

Agenda Item 2: Subcommittee Charge and Reorganization Discussion

Reason:

Staff Council currently has eight committees. In order to be more effective and efficient with Staff Council member's time, below is a proposal to combine committees. These proposed changes will allow for more sitting members on a committee and to divide the work more evenly within a committee and across committees.

Current Existing Committees:

1. Compensation & benefits
2. Elections
3. Council Effectiveness
4. UPPS
5. Fundraising
6. Marketing
7. Scholarship & Awards
8. Special Events

Proposal:

The proposal is to combine the following committees:

1. Marketing, Fundraising, and Special Events
2. Elections & Scholarships and Awards
3. Reduce the number of UPPS reviewed to staff related policies (04.04.04)

Rationale:

1. Special Events oversaw NEW II and Welcome Staff emails. Prior to the pandemic, they also attended the Staff Resource Fair. Marketing's primary tasks have been operation of the website and the meeting highlights after each monthly meeting. These tasks occur throughout the year. The Fundraising committee is charged with the yearly fundraiser which typically occurs in the spring semester across 2–3-month timespan.
2. Scholarships and Awards Committee oversees the recruitment and application process for the various scholarships and awards provided by Staff Council. This committee's primary work occurs during the months of February-April. Elections committee oversees the Staff Council election process which typically occurs from May-June. Outside of these months, these committees do not typically meet.
3. The number of UPPS' reviewed yearly is overwhelming. The UPPS committee proposes that the committee focuses specifically on those policies that directly affect staff.

If approved the new committee line up would be:

1. Compensation & Benefits
2. Council Effectiveness
3. Events
4. Elections & Awards
5. UPPS

These proposed changes would require a vote by Staff Council.

Submitted by: Executive Committee