

Staff Concerns: Response Received

Topic	Concern	Status
Drop off locations	Illegal/inconvenient student drop-off/pick-up locations on campus create unsafe conditions for pedestrians and back up traffic.	<p>The action requested: I would appreciate having signs posted by parking services and/or UPD that these locations (and any others with this issue) are not available for drop-offs and for a short time, possibly have UPD at these locations forcing the cars to drop-off in other, safer, and less traffic inducing locations. It would also be something for parking and UPD to consider overall in terms of designating various safe drop-off locations around campus that are set-up to accommodate this without disrupting others coming into or out of campus.</p> <p>Response from Daniel Benitez, Captain Texas State University Police Department. <i>"Thank you for the email concerning student drop off locations on campus. Talking to parking services and my knowledge of the areas mentioned, no area on campus has ever served as an official student drop off. I know at one time the church on the corner of Guadalupe and Wood Street had a drop off area on the street between the entrance and exit to their parking lot (on city street). I believe this was not authorized by the city of San Marcos and only lasted a couple of months or so. "No drop off" signs were posted at one time and yellow lines painted on the ground at Guadalupe and Wood Street, but these signs were eventually taken down with the painted lines still there currently. Even with the signs and paint, this has been an ongoing issue and it gets more intense with the more student, faculty and staff being on campus. We have put officers at this location and while it does eliminate some of the drop off, it extends to different areas like just down from where the officer was enforcing the no drop off area. For now, I will go out and look at these areas and see what preventive measures are in place now and then recommend what could be possible. I will also have our officers monitor these areas throughout the day and get their feedback as well. Again, thank you for taking the time to talk to our students about these areas and concerns."</i></p>
Compensation for temporary duties	Staff members are performing additional duties in their area due to high turnover but are not being compensated for their additional workload.	<p>Action requested: Any additional payment would be appreciated. Does not even have to be long term. A bonus for staff taking on additional workloads, or a temporary raise in salary. Work not included in the salary rate should be compensated by the university. It could be equated to overtime as it is duties that fall outside the parameter of those specified in job contracts.</p> <p>Response received from Carole Clerie: <i>"Thank you for the opportunity to address this concern. There is a mechanism under University policy that allows staff to receive additional compensation for assuming additional responsibilities (UPPS 04.04.12)."</i></p>