Where has satisfaction improved/declined? Population: Texas State University - San Marcos (Number Responding = 112) Difference in Satisfaction: Factors 2009 vs. 2007 Ν Overall Program Evaluation 109 Leadership Training 37 Organization Advisor 104 -.05 107 Practical Competencies: Contracts and Budgets Effective Leadership 110 -:19 Outcome - 4th Predictor 109 109 Self-Knowledge Principled Dissent 107 Collaboration Among Members 110 Interpersonal Competence - 3rd Predictor 110 Collaboration Among Leaders - 2nd Predictor 110 **Diverse Populations** 108 Intrapersonal Competence - 1st Predictor 110 Cognitive Complexity 109 Practical Competencies: Management 107 [+] No Less Change More Satisfied Satisfied Chart Colors Legend = This year's Factor mean is statistically higher than the mean in 2007. = This year's Factor mean differs to the mean in 2007, but the difference is not statistical. = This year's Factor mean is statistically lower than the mean in 2007.