# **Quarterly Board of Regents Meeting**

November 16-17, 2017

Sam Houston State University



# Texas State University System Regular Thursday, November 16, 2017 - 12:30 PM Huntsville, TX

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# THE TEXAS STATE UNIVERSITY SYSTEM BOARD OF REGENTS MEETING

#### Sam Houston State University November 16-17, 2017

President's Office Administration Building, Room 303 Huntsville, TX 77340 Phone: (936) 294-1013 University Hotel 1610 Bobby K. Marks Drive Huntsville, TX 77340 Phone: (936) 291-2151

#### Hospitality Room – University Hotel, Bluebonnet Room (off Hotel Lobby)

Wednesday: 5:00 p.m. – 6:00 p.m.

8:30 p.m. - 11:00 p.m.

Thursday: Early Riser Continental Breakfast: 6:00 a.m. – 8:00 a.m.

4:30 p.m. – 6:00 p.m. 8:30 p.m. – 11:00 p.m.

Friday: Early Riser Continental Breakfast: 6:00 a.m. – 8:00 a.m.

\*Please note the hotel provides a coupon for overnight guests to eat a continental breakfast

in the CJava Café located on the 2<sup>nd</sup> floor of the hotel.

#### Thursday - November 16

9:15 a.m. Golf Carts depart hotel lobby to

Chief Finance Officers Meeting

9:30 a.m. Chief Finance Officers (Staff Only)

Lowman Student Center (LSC), Room 308

9:45 a.m. Golf Cars depart hotel lobby to

Presidents' Meeting and Chief Student Affairs Officers Meeting

10:00 a.m. Presidents' Meeting (Presidents and Chancellor Only)

Humanities and Social Sciences Building

Concourse Level - P.A.C.E. Center conference room

10:00 a.m. Chief Student Affairs Officers (Staff Only)

Lowman Student Center (LSC), Room 306

11:30 a.m. Lunch

Lowman Student Center (LSC) Ballroom B

12:30 p.m. BOARD OF REGENTS MEETING

Lowman Student Center (LSC) Ballroom A

12:30 p.m. Convene in Open Session/Recess into Executive Session

Personnel, Legal and Real Estate Matters

Chancellor Reviews: Dr. Denise Trauth, TXST

Dr. Betty Reynard, LSCPA

12:30 p.m. Breakout Meetings

Academic Affairs (Staff Only)

LSC, Room 329 Finance (*Staff Only*) LSC, Room 308

Student Affairs (Staff Only)

LSC, Room 306 Student Advisory Board LSC, Room 321

#### Reconvene in Open Session

Lowman Student Center (LSC) Ballroom A

- 1. Welcome/Remarks by Chairman
- 2. Approval of Previous Meeting Minutes
- 3. Reports & Motions
  - Academic Affairs
  - Finance and Audit
  - Planning and Construction
  - Governmental Relations
  - Contracts
  - Miscellaneous
  - Personnel

5:45 p.m. Meet in hotel lobby to depart for reception/dinner

6:00 p.m. Reception/Dinner (business attire)

Piney Woods Hall (New Residence Hall)

#### Friday - November 17

(For Regents, Chancellor, and Presidents)

8:45 a.m. Golf Carts depart hotel lobby 9:00 a.m. Student Advisory Board Breakfast

Lowman Student Center (LSC), Room 320

9:00 a.m. Breakfast for Remaining Attendees

Lowman Student Center (LSC) Ballroom B

#### 10:00 a.m. BOARD OF REGENTS MEETING

Lowman Student Center (LSC) Ballroom A

10:00 a.m. Convene in Open Session/Recess into Executive Session

#### Reconvene in Open Session

Lowman Student Center (LSC) Ballroom A

- 1. Welcome/Remarks by Chairman
- Student Advisory Board Report
- 3. Remarks by Dr. Raymund A. Paredes, The Higher Education Coordination Board
- 4. Campus Update SHSU-Dr. Dick Eglsaer, Provost and VPAA
- 5. Regents' Scholar Award
- 6. Regents' Professor Awards
- 7. Foundation Update Mike Wintemute
- 8. Reports & Motions
  - General Motions/Consent Agenda
- 9. Public Comments
- 10. Adjourn

<sup>\*</sup>Box Lunches available Lowman Student Center (LSC), Ballroom B

#### Texas State University System General Motions

#### 2. General Motions

- 2. A. TSUS: Approval of Minutes
- 2. B. TSUS: Approval of Consent Agenda
- 2. C. TSUS: Election of Board Chair
- 2. D. TSUS: Election of Board Vice Chair
- 2. E. TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

TSUS: Approval of Minutes		
Upon motion of Regentit was ordered that:	, seconded by Regent	

The minutes of the quarterly Board of Regents meeting held on August 17 -18, 2017 be approved.

### **MINUTES**

OF

THE BOARD OF REGENTS

OF

THE TEXAS STATE UNIVERSITY SYSTEM

**Quarterly Board Meeting** 

August 17-18, 2017

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#### **COMMITTEE MEETINGS**

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

•	Academic Affairs	August 7, 2017	10:00 a.m.	CST
•	Planning and Construction	August 8, 2017	11:00 a.m.	CST
•	Finance and Audit	August 10, 2017	11:00 a.m.	CST
•	Rules and Regulations	August 10, 2017	2:00 p.m.	CST

#### **ACADEMIC AFFAIRS COMMITTEE**

#### **Committee Members**

Regent Jaime Garza, Committee Chair; Regent Rossanna Salazar; Regent Veronica Edwards

#### Call to Order

The Academic Affairs Committee of the Texas State University System was called to order on August 7, 2017 at 10:01 a.m. CST by Regent Rossanna Salazar. The meeting was held telephonically.

#### Present

Regent Rossanna Salazar; Regent Veronica Edwards

#### **Also Present**

Student Regent Kaitlyn Tyra; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic Affairs; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Carole Fox, System Director of Audits and Analysis; Mr. Daniel Harper, Deputy Vice Chancellor for Finance; Ms. Carol Treadway, Director of Administration; various component campus representatives

#### Absent

Regent Jaime Garza, Committee Chair

#### **Discussion Items**

Regent Salazar called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented LU: New Degree – B.S. in Computer Game Development. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LU: New Degree – MS in Management Information Systems/Enterprise Systems. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Degree Program Addition—Doctor of Osteopathic Medicine. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSC-O: New Program – Able-Bodied Seaman Certificate. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSC-PA: New Degree - Associate of Applied Science Degree in Drafting. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Preliminary Enrollment Report Summer 2017. This item was informational only, no action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Create Public Relations Certificate Program

LU: Revision of M.Ed. in Special Education to include Specialization Track in Educational Diagnostician

- LU: Waive GRE Requirement for Engineering Graduate Applicants Who Have Passed FE Examinations
- LU: Addition Certificate Program in Educational Diagnostician
- LU: Changes to B.A. in American Sign Language with Teacher Certification Degree Plan
- LU: Changes to Ed.D. in Deaf Studies and Deaf Education
- LU: Create Undergraduate Certificate in Sports Journalism and Media
- LU: Expansion of M.S. in Speech-Language Pathology Program from 36 to 39 Semester Credit Hours
- LU: Offer Additional Degree Options for Existing Online Programs
- LU: Offer Emphasis in the Kodály Approach to Music Education as Part of the Music Education Concentration of the Existing Master of Music Degree
- LU: Program Change M.Ed. Educational Administration from 36-hour degree to 30-hour degree
- TXST: Add a Bachelor of Arts Major in Dance as a Degree Option in the Existing Dance Program
- TXST: Change the Master of Arts Major in Adult Education
- LSC-O: New Program Institutional Award in Emergency Medical Technician-Intermediate
- LSC-PA: Change the General Education Core Curriculum
- LSC-PA: Changes to AAS Degree in Commercial Music
- LSC-PA: Changes to AAS Degrees and Certificates
- LSC-PA: Changes to the AAS Degree in Drug and Alcohol Abuse Counseling
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

#### Adjournment

There being no further business before the Committee, Regent Rossanna Salazar adjourned the meeting at 10:44 a.m. CST.

#### PLANNING AND CONSTRUCTION COMMITTEE

#### **Committee Members**

Regent Bill Scott, Committee Chair; Regent David Montagne; Regent Donna Williams

#### Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on August 8, 2017 at 11:01 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

#### Present

Regent Bill Scott, Committee Chair; Regent Donna Williams

#### **Also Present**

Regent Rossanna Salazar; Student Regent Kaitlyn Tyra; Dr. Brian McCall, Chancellor; Mr. Peter Graves, Vice Chancellor for Contract Administration; Mr. Rob Roy Parnell, Associate Vice Chancellor for Facilities; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Donna Bryce, Senior Contract Administrator; Ms. Carol Treadway, Director of Administration; various component campus representatives

#### Absent

Regent David Montagne

#### **Discussion Items**

Committee Chair Bill Scott called on Mr. Peter Graves to present the agenda items.

Mr. Graves presented SHSU: Design Development Documents for East Central Plant Expansion. The committee approved the item to be taken to the full Board.

Mr. Graves presented TXST: 2017-2027 University Master Plan. The committee approved the item to be taken to the full Board.

Mr. Graves presented TSUS: Additions to 2018-2023 Capital Improvements Program. The committee approved the item to be taken to the full Board.

Mr. Graves presented TSUS: Planning and Construction Report August 2017. This item was informational only, no action was taken.

#### Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:17 a.m. CST.

#### FINANCE AND AUDIT COMMITTEE

#### **Committee Members**

Regent Alan Tinsley, Committee Chair; Regent David Montagne; Regent Bill Scott

#### Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on August 10, 2017 at 11:01 a.m. CST by Committee Chair Alan Tinsley. The meeting was held telephonically.

#### Present

Regent Alan Tinsley, Committee Chair; Regent Bill Scott

#### **Also Present**

Regent Rossanna Salazar; Dr. Roland Smith, Vice Chancellor for Finance; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Carole Fox, System Director of Audits and Analysis; Mr. Daniel Harper, Deputy Vice Chancellor for Finance; Mr. Charles Gregory, Associate Director of Audits and Analysis; Ms. Kelly Wintemute, Compliance Officer; Ms. Carol Treadway, Director of Administration; various component campus representatives

#### Absent

Regent David Montagne

#### **Discussion Items**

Committee Chair Alan Tinsley called on Dr. Roland Smith to present the agenda items. Dr. Smith asked Mr. Daniel Harper and Ms. Carole Fox to present some of the agenda items.

Dr. Smith presented TSUS: Authorize Final Budget Adjustments for Fiscal Year 2017. The committee approved the item to be taken to the full Board.

Dr. Smith and Mr. Harper presented TSUS: Operating Budgets for Fiscal Year 2018. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Approval of Investment Policy. The committee approved the item to be taken to the full Board.

Ms. Carole Fox presented TSUS: Approval of Fiscal Year 2018 Audit Plan. The committee approved the item to be taken to the full Board.

Dr. Smith presented TSUS: Statement of Changes in Fund Balances. This item was informational only, no action was taken.

Dr. Smith presented TSUS: Status of Implementation of Audit Recommendations. This item was informational only, no action was taken.

Dr. Smith briefly outlined the Consent Agenda item, which consisted of TSUS: Operating Budget and Related Adjustments.

The committee approved the item to be included on the Consent Agenda.

**Adjournment**There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 11:42 a.m. CST.

#### **RULES AND REGULATIONS COMMITTEE**

#### **Committee Members**

Regent Vernon Reaser, Committee Chair; Regent Veronica Edwards; Regent Alan Tinsley

#### Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on August 10, 2017 at 2:01 p.m. CST by Regent Alan Tinsley. The meeting was held telephonically.

#### **Present**

Regent Veronica Edwards; Regent Alan Tinsley

#### **Also Present**

Regent Rossanna Salazar; Dr. Fernando Gomez, Vice Chancellor and General Counsel; Ms. Nelly Herrera, Deputy General Counsel; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Carole Fox, System Director of Audits and Analysis; Mr. Daniel Harper, Deputy Vice Chancellor for Finance; Ms. Kelly Wintemute, Compliance Officer; Ms. Therese Sternenberg, Assistant Vice Chancellor; Ms. Carol Treadway, Director of Administration; various component campus representatives

#### **Absent**

Regent Vernon Reaser, Committee Chair

#### **Discussion Items**

Regent Alan Tinsley called on Dr. Fernando Gomez to present the agenda item.

Dr. Gomez presented TSUS: Approval of Rules and Regulations. The committee approved the item to be taken to the full Board.

#### Adjournment

There being no further business before the Committee, Regent Alan Tinsley adjourned the meeting at 2:21 p.m. CST.

#### I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, August 17, 2017 at 12:32 p.m. CST by Chairman of the Board Rossanna Salazar. The meeting was held at Espino Conference Rooms C & D of the Morgan Center at Sul Ross State University, located at 400 North Harrison, Alpine, Texas. Noting the presence of a quorum, Chairman Salazar called upon Regent Edwards to lead in the United States flag pledge, Regent Garza to lead in the Texas flag pledge, and Regent Williams delivered the invocation.

#### II. ATTENDANCE

#### **Present**

Chairman Rossanna Salazar Vice Chairman William Scott Regent Charlie Amato Regent Veronica Edwards Regent Jaime Garza Regent David Montagne Regent Alan Tinsley Regent Donna Williams Student Regent Kaitlyn Tyra

#### **Absent**

Regent Vernon Reaser

#### Also Present

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President J. Michael Shahan, LSC-O; President Betty Reynard, LSC-PA

#### III. RECESS TO EXECUTIVE SESSION

Chairman Salazar recessed the Board to Executive Session at 12:34 p.m. CST in accordance with *Chapter 551* of the Texas *Government Code* to discuss legal, real estate and personnel issues.

#### IV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 4:03 p.m. CST on Thursday, August 17, 2017.

#### V. WELCOME REMARKS

Chairman Salazar welcomed all present.

#### VI. PRESENTATION

Dr. Bill Kibler, President of Sul Ross State University, gave a presentation on the dedication of the Zuzu Renee Verk Memorial Ampitheater.

#### VII. INTRODUCTION OF NEW STUDENT REGENT

Chairman Salazar welcomed Student Regent Kaitlyn Tyra to the Texas State University System.

#### VIII. CHANCELLOR'S MESSAGE

Chancellor Brian McCall made a presentation on Pushing Our Boundaries.

#### IX. APPROVAL OF MINUTES

Upon motion of Chairman Salazar, seconded by Regent Scott, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held on May 18-19, 2017 are approved.

#### X. ACADEMIC AFFAIRS

Regent Jaime Garza, Chair of the Academic Affairs Committee, presented the following agenda items:

#### 2017-80 LU: New Degree – B.S. in Computer Game Development

Upon motion of Regent Garza, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar University is authorized to offer a 120-hour B.S. in Computer Game Development within the Department of Computer Science in the College of Arts and Sciences. This will be effective Spring 2018, following notification to the Texas Higher Education Coordinating Board and the Commission on Colleges of the Southern Association of Colleges and Schools.

# 2017-81 LU: New Degree – MS in Management Information Systems/Enterprise Systems

Upon motion of Regent Garza, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Lamar University is authorized to offer a 30 hour, STEM certified, both face-to-face and online Master of Science Program in Management Information Systems with an emphasize in Enterprise Systems within the Department of Information Systems and Analysis in the College of Business. This will be effective Fall 2018, following approval from the Texas Higher Education Coordinating Board and the Commission on Colleges of the Southern Association of Colleges and Schools.

2017-82 SHSU: Degree Program Addition—Doctor of Osteopathic Medicine
Upon motion of Regent Garza, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer a degree program and associated new course additions, leading to the Doctor of Osteopathic Medicine, housed within the College of Osteopathic Medicine to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board, the Commission on Osteopathic College Accreditation, and the Southern Association of Colleges and Schools Commission on Colleges with the first class to begin in Fall 2020.

#### 2017-83 LSC-O: New Program – Able-Bodied Seaman Certificate

Upon motion of Regent Garza, seconded by Regent Scott, with all Regents voting aye, it was ordered that Lamar State College-Orange is authorized to award a certificate for Able-Bodied Seaman.

**2017-84 LSC-PA: New Degree - Associate of Applied Science Degree in Drafting** Upon motion of Regent Garza, seconded by Regent Williams, with all Regents voting aye, it was ordered that Lamar State College-Port Arthur is authorized to offer a degree program, leading to the Associate of Applied Science with a major in Drafting, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

#### Informational Item - TSUS: Preliminary Enrollment Report Summer 2017

The Preliminary Enrollment Report Summer 2017 was presented as an informational item only. No action was taken.

Regent Garza noted that the following items are found on the Consent Agenda:

- LU: Create Public Relations Certificate Program
- LU: Revision of M.Ed. in Special Education to include Specialization Track in Educational Diagnostician
- LU: Waive GRE Requirement for Engineering Graduate Applicants Who Have Passed FE Examinations
- LU: Addition Certificate Program in Educational Diagnostician
- LU: Changes to B.A. in American Sign Language with Teacher Certification Degree Plan
- LU: Changes to Ed.D. in Deaf Studies and Deaf Education
- LU: Create Undergraduate Certificate in Sports Journalism and Media
- LU: Expansion of M.S. in Speech-Language Pathology Program from 36 to 39 Semester Credit Hours
- LU: Offer Additional Degree Options for Existing Online Programs
- LU: Offer Emphasis in the Kodály Approach to Music Education as Part of the Music Education Concentration of the Existing Master of Music Degree
- LU: Program Change M.Ed. Educational Administration from 36-hour degree to 30-hour degree
- TXST: Add a Bachelor of Arts Major in Dance as a Degree Option in the Existing Dance Program
- TXST: Change the Master of Arts Major in Adult Education
- LSC-O: New Program Institutional Award in Emergency Medical Technician-Intermediate
- LSC-PA: Change the General Education Core Curriculum
- LSC-PA: Changes to AAS Degree in Commercial Music
- LSC-PA: Changes to AAS Degrees and Certificates
- LSC-PA: Changes to the AAS Degree in Drug and Alcohol Abuse Counseling
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Study Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

#### XI. FINANCE AND AUDIT

Regent Alan Tinsley, Chair of the Finance and Audit Committee, presented the following agenda items:

#### 2017-85 TSUS: Authorize Final Budget Adjustments for Fiscal Year 2017

Upon motion of Regent Tinsley, seconded by Regent Williams, with all Regents voting aye, it was ordered that Texas State University System Administration and Components are authorized to transfer available revenue and expenditure balances (including

General Revenue as authorized by the General Appropriations Act) to fund year-end adjustments to departmental budgets and to close the books for Fiscal Year 2017.

#### 2017-86 TSUS: Operating Budgets for Fiscal Year 2018

Upon motion of Regent Tinsley, seconded by Regent Montagne, with all Regents voting aye, it was ordered that Fiscal year 2018 Operating Budgets for components of the Texas State University System are approved as shown in the following schedule:

		Estimated	Transfers	Change in
	Estimated	Budget	(To)/From	Fund
Component	Revenue	Requirements	Other Funds	Balances
Lamar University	\$231,327,238	\$202,740,724	(\$28,586,514)	-
Sam Houston State University	336,784,209	309,921,413	(26,862,796)	-
Sul Ross State University	35,876,520	32,390,918	(3,227,224)	258,378
Sul Ross Rio Grande College	9,596,093	8,601,052	(1,390,356)	(395,315)
Texas State University	642,896,065	551,328,030	(91,568,035)	-
Lamar Institute of Technology	27,254,327	22,928,347	(4,325,980)	-
Lamar State College-Orange	20,864,450	18,204,220	(2,714,668)	(54,438)
Lamar State College-Port Arthur	22,297,858	19,843,415	(2,949,877)	(495,434)
System Administration	1,926,246	9,374,478	7,448,232	-
System Totals	\$1,328,823,006	\$1,175,332,597	(\$154,177,218)	(\$686,809)

#### 2017-87 TSUS: Approval of Investment Policy

Upon motion of Regent Tinsley, seconded by Regent Williams, with all Regents voting aye, it was ordered that the Investment Policy for Operating Funds and Endowment Funds dated September 2017 are approved effective September 1, 2017, contingent upon the total book value of TSUS endowments being at least \$150 million as of September 1, 2017.

#### 2017-88 TSUS: Approval of Fiscal Year 2018 Audit Plan

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Fiscal Year 2018 Audit Plan for the Texas State University System is approved.

#### Informational Item - TSUS: Statement of Changes in Fund Balances

The Statement of Changes in Fund Balances was presented as an informational item only. No action was taken.

# Informational Item - TSUS: Status of Implementation of Audit Recommendations The Status of Implementation of Audit Recommendations was presented as an informational item only. No action was taken.

Regent Tinsley noted that the following item is found on the Consent Agenda:

TSUS: Operating Budget and Related Adjustments

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

#### XII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

# 2017-89 SHSU: Design Development Documents for East Central Plant Expansion

Upon motion of Regent Scott, seconded by Regent Williams, with all Regents voting aye, it was ordered that the design development documents prepared by Kirksey Architecture of Houston, Texas, for the East Central Plant Expansion project at Sam Houston State University and the projected total project cost of \$8,400,000 are approved, to be funded by Texas State University System Revenue Bonds in the amount of \$5,500,000, and Higher Education Assistance Funds (HEAF) in the amount of \$2,900,000.

Regent Scott asked Dr. Denise Trauth, President of Texas State University, to present the following item. Dr. Trauth then introduced Doug Kozma of SmithGroupJJR to make a presentation of the University Master Plan.

#### 2017-90 TXST: 2017-2027 University Master Plan

Upon motion of Regent Scott, seconded by Regent Williams, with all Regents voting aye, it was ordered that the 2017-2027 University Master Plan for Texas State University prepared by the firm of SmithGroupJJR of Ann Arbor, Michigan, is approved and the University is authorized to make all necessary filings based on the adopted University Master Plan with the Texas Higher Education Coordinating Board.

#### 2017-91 TSUS: Additions to 2018-2023 Capital Improvements Program

Upon motion of Regent Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Don Sanders Baseball Renovations project and the Bowers Stadium Renovation project at Sam Houston State University are added to the 2018-2023 TSUS Capital Improvements Program.

Informational Item - TSUS: Planning and Construction Report August 2017
The Planning and Construction Report August 2017 was presented as an informational item only. No action was taken.

#### XIII. RULES AND REGULATIONS

Regent Alan Tinsley presented the following agenda item and asked Dr. Fernando Gomez, Vice Chancellor and General Counsel, to discuss the changes to the Rules and Regulations.

#### 2017-92 TSUS: Approval of Rules and Regulations

Upon motion of Regent Tinsley, seconded by Regent Williams, with all Regents voting aye, it was ordered that the attached, proposed revisions to the Texas State University System *Rules and Regulations* are approved.

A copy of the Rules and Regulations follows in the Appendix section.

#### XIV. GOVERNMENTAL RELATIONS

Chairman Salazar called on Regent Montagne, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative

update concerning state and federal issues that have the potential to impact the Texas State University System.

#### XV. CONTRACTS

Chairman Salazar asked Dr. Bill Kibler, President of Sul Ross State University, to present the item on the contracts agenda.

# 2017-93 SRSU: Quarter Horse Donation Agreement; Mrs. Elaine Conger Gist Gift Acknowledgement; and Creation of Endowed Chair in the College of Agricultural and Natural Resource Sciences

Upon motion of Regent Amato, seconded by Regent Williams, with all Regents voting aye, it was ordered that:

- The attached Sul Ross State University Donation Agreement with Mrs. Elaine Conger Gist, gifting 160 Quarter Horses and additional Youngstock Quarter Horses is approved;
- 2. The aforementioned gifts by Mrs. Gist—as well as her commitment to lead a significant fundraising campaign to create an endowment to support and sustain a unique Quarter Horse breeding program at Sul Ross State University—is hereby acknowledged and accepted; and,
- 3. The Sul Ross State University President is authorized—per the terms and conditions of the *Donation Agreement, Exhibit D*—to establish the "*Mrs. Elaine Conger Gist Endowed Professorship in Equine Science*" in the College of Agricultural and Natural Resource Sciences.

A copy of the contract follows in the Appendix section.

The remaining contracts items were passed under the Consent Agenda and can be found following the minutes:

#### LU: Purchase of Property – 698 Garland Ave., City of Beaumont

Lamar University is authorized to purchase the real property listed below, provided mineral rights are included, to be funded by the Higher Education Fund at the total project cost of \$65,420.00; subject to approval of the documents as to legal form by the Vice Chancellor and General Counsel.

 The .2172 acres of real property located at 698 Garland Ave., Jefferson County, Beaumont, TX 77705 COLLEGE PLACE L25 B3

#### LU: Purchase of Property – 5160 and 5166 Hunter St., City of Beaumont

Lamar University is authorized to purchase the real property listed below, provided mineral rights are included, to be funded by the Higher Education Fund at the total project cost of \$60,860.00; subject to approval of the documents as to legal form by the Vice Chancellor and General Counsel.

- The .1561 acres of real property located at 5160 Hunter St., Jefferson County, Beaumont, TX 77705 LAMAR L5 B36
- The .1304 acres of real property located at 5166 Hunter St., Jefferson County, Beaumont, TX 77705 LAMAR L4 B36

## LU: Authorization for Renewal and Amendments to Agreement with Academic Partnerships, LLC

The service agreement between Lamar University and Academic Partnerships, LLC is amended to:

- 1. Revise the minimum number of program start dates per calendar year from 6 to 5 for 8-week sessions, and 8 program start dates per calendar year for 5-week sessions.
- 2. Amend Addendum A by:
  - Restating the Schedule of Online Programs;
  - b) Increasing AP revenue percentages from 30% to 40% for all undergraduate programs (non-nursing);
  - c) Adding programs from Addendum B, dated April 1, 2017; and,
  - d) Adding MBA Port Management as a program.
- 3. Delete Addendum B, dated April 1, 2017.

# SHSU: Easement from City of Huntsville for Pedestrian Pathway Access from New Parking Lot 65 Located at 615 16<sup>th</sup> Street to the Main Campus of Sam Houston State University

The City of Huntsville's Easement for Sam Houston State University's installation of a pedestrian pathway from new parking lot 65, located at 615 16<sup>th</sup> Street, to Sam Houston's main campus is approved.

# SHSU: Authorization to Purchase Real Estate Located at 1108 17<sup>th</sup> Street, Huntsville, Texas

Sam Houston State University is authorized to purchase the property located at 1108 17<sup>th</sup> Street, Huntsville, Texas, together with any mineral interests in the property that may be owned by seller, for a purchase price of \$140,100; subject to approval as to legal form by the Vice Chancellor and General Counsel.

#### SRSU: Rio Grande College – Renewal of Facilities Leases

The renewal and extension for two years of the facilities leases with the Southwest Texas Junior College for use by the SRSU-Rio Grande College as indicated below is approved:

	<b>Location</b>	<u>Term</u>	<u>Sq. Ft.</u>	<b>Annual Amount</b>
1.	Castroville	2 yrs.	12,000	\$36,000.00
2.	Del Rio	2 yrs.	27,493	\$554,176.46
3.	Eagle Pass	2 yrs.	21,353	\$377,437.06
4.	Uvalde	2 yrs.	24,124	\$470,319.05

#### TXST: Acquisition of 1347 Thorpe Lane, Paraje Properties, LP

Texas State University is authorized to acquire a tract of land, including mineral rights and improvements, from Paraje Properties, LP, at a price not to exceed the appraised value, and that the University's Vice President for Finance and Support Services is authorized to finalize and execute all documents and instruments necessary to carry out the transaction, subject to approval as to legal form by the Vice Chancellor and General Counsel.

#### **TXST: Enrollment Management and Fundraising Services Agreement**

Texas State University is authorized to enter into an agreement with Ruffalo Noel Levitz, a firm offering software, and consulting for higher education, to provide enrollment management and fundraising software services for an on-campus call center, strategic consultation, and direct marketing.

The contract is approximately \$950,000 annually with an escalation of two percent for each year of the contract including renewal options. The base term is five years with an option to renew in one-year increments for two additional years. The total amount for the life of the contract will not exceed \$4,850,000. Funding for the purchase will come from Annual Giving, Application fees, and New Student Orientation fees.

#### **TXST: Extension of Grande Communications Agreement**

Texas State University is authorized to enter into an agreement for cable television and other entertainment and data services, delivered by electronic means with Grande Communications Networks, LLC, for the five-year period of September 1, 2017, through August 31, 2022, in the amount of \$222,843.

## TSUS: Delegation of Authority to Amend Outside Counsel Contract Relating to SHSU v. American Campus Communities Litigation

The Texas State University System is authorized to enter into an amendment to its current contract with outside counsel providing complex litigation services to Sam Houston State University in its lawsuit relating to Sam Houston Village.

#### XVI. PERSONNEL

Chairman Salazar noted that the following item is found on the Consent Agenda:

TSUS: Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

#### XVII. MISCELLANEOUS

A walk-on item on the miscellaneous agenda was considered:

#### 2017-94 SHSU: Naming of Athletics Administrative Offices and Learning Enhancement Center

Upon motion of Regent Tinsley, seconded by Regent Williams, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to name the facilities in which Athletics Administrative Offices and the Learning Enhancement Center will be located as the Woodforest Bank Athletics Center.

## 2017-95 SRSU: Revised Strategic Plan "Strategies for the Second Century 2017-2022"

Upon motion of Regent Garza, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to update its strategic plan to reflect its current stature as a comprehensive Master's degree granting, multi-campus university, providing on-site and distance education with a focus on: academic, research and artistic excellence; targeted recruitment; maximized retention and increased graduation rates; strengthened financial base; recruitment, development and retention of valuable faculty and staff; and enhancing a unified image of the university.

#### 2017-96 TXST: Naming of 1921 Old Ranch Road 12 Building

Upon motion of Regent Scott, seconded by Regent Garza, with all Regents voting aye, it was ordered that Texas State University is authorized to name the building located at 1921 Old Ranch Road 12, San Marcos, Texas, the Grady Early Building.

Chairman Salazar noted that the remaining agenda item under the miscellaneous section will be heard on Friday, August 18, 2017.

Chairman Salazar noted that the following items are found on the Consent Agenda:

- SHSU: Naming of New Practice and Locker Room Building at Raven Nest Golf Course
- TSUS: Gifts
- TSUS: Holiday Schedule FY 2018

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

#### XVIII. RECESS

At 5:34 p.m. CST, Chairman Salazar recessed the meeting until the following morning.

#### XIX. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, August 18, 2017 at 10:14 a.m. CST by Chairman of the Board Rossanna Salazar. The meeting was held at Espino Conference Rooms C & D of the Morgan Center at Sul Ross State University, located at 400 North Harrison, Alpine, Texas. A quorum was present.

#### XX. ATTENDANCE

#### Present

Chairman Rossanna Salazar Vice Chairman William Scott Regent Charlie Amato Regent Veronica Edwards Regent Jaime Garza Regent David Montagne Regent Alan Tinsley Regent Donna Williams Student Regent Kaitlyn Tyra

#### **Absent**

Regent Vernon Reaser

#### **Also Present**

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President J. Michael Shahan, LSC-O; President Betty Reynard, LSC-PA

#### XXI. RECESS TO EXECUTIVE SESSION

Chairman Salazar recessed the Board to Executive Session at 10:14 a.m. CST in accordance with *Chapter 551* of the Texas *Government Code* to discuss legal, real estate and personnel issues.

#### XXII. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 10:21 a.m. CST on Friday, August 18, 2017.

#### XXIII. STUDENT ADVISORY BOARD (SAB) REPORT

Chairman Salazar asked each president to introduce his or her respective students to the Board. The SAB President reported to the Board. The SAB report included a welcome and a written report distributed to the Regents outlining campus updates and initiatives for the upcoming semester, and items of importance to the students including a civil unrest readiness plan and recommitment to the First Amendment and a community service project.

#### XXIV. MISCELLANEOUS

A walk-on item on the miscellaneous agenda was considered:

## 2017-97 LSC-O: Resolution Honoring Vice President for Finance and Operations, Dana N. Rogers

Upon motion of Regent Edwards, seconded by Regent Montagne, with all Regents voting aye, it was ordered that the following resolution is adopted honoring Mrs. Dana N. Rogers in recognition of the 21 years of distinguished service to Lamar State College - Orange and The Texas State University System.

#### Resolution

#### Resolution Honoring Dana N. Rogers

**Whereas**, Dana N. Rogers, Vice President for Finance and Operations, is retiring from Lamar State College - Orange in August 2017, following more than twenty years of highly praised and loudly applauded leadership and service to the college's students, faculty, and staff; and,

**Whereas,** Mrs. Rogers earned a Bachelor of Science in Accounting from Louisiana State University and became a Certified Public Accountant (CPA) preparing herself for a career in higher education finance; and,

Whereas, Mrs. Rogers joined Lamar State College - Orange in 1995 as an accountant, moving to Director of Finance in 1998 and, in 2006 she became Vice President of Finance and Operations and has led the college's finance and support services division with clear vision, careful attention, abundant skill, and an unwavering commitment to excellence, guiding the college through unprecedented growth, achievement, and recognition; and,

**Whereas,** Mrs. Rogers actively participated in and contributed to the Texas Connection Consortium, serving four years on the Board of Directors; and,

**Whereas**, Mrs. Rogers participated in a steering committee to develop a new non-profit organization and actively participated in and provided leadership through her many years of service as a Volunteer Board Member for CASA of Orange County, serving abused and neglected children in Orange County; and,

**Whereas**, Mrs. Rogers provided solid support and appreciated guidance to one Lamar State College - Orange President as a respected and trusted member of the President's Cabinet for twenty-one years; and,

**Whereas,** Mrs. Rogers expressed in so many ways her love of the Lamar State College - Orange Family; and,

**Whereas,** Mrs. Rogers is enthusiastically nominated, strongly endorsed, and wholeheartedly supported by students, faculty, staff, and administrators, from Lamar State College - Orange and beyond, for this important recognition; and,

**Whereas**, Mrs. Rogers is joined on this pride-filled occasion by her friends and colleagues; and,

**Now, Therefore Be It Resolved,** that the Board of Regents of The Texas State University System enthusiastically and unanimously adopt this Resolution, recognizing Dana N. Rogers and thanking her for her service to The Texas State University System, its component institutions, their students, faculty, and staff.

Adopted by the Board of Regents of The Texas State University System this eighteenth day of August 2017, on the campus of Sul Ross State University.

#### XXV. CAMPUS UPDATE

Chairman Salazar called on Dr. Jim Case to present a campus update for Sul Ross State University.

#### XXVI. TSUS FOUNDATION UPDATE

Mr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

#### XXVII. CONSENT AGENDA

Chairman Salazar asked if there were any items that Regents wanted to remove from the Consent Agenda. No items were removed from the Consent Agenda.

#### 2017-98 TSUS: Approval of Consent Agenda

Upon motion of Chairman Salazar, seconded by Regent Garza, with all Regents voting aye, it was ordered that all items in the Consent Agenda are approved.

#### **XXVIII. GENERAL MOTIONS**

Chairman Salazar outlined one general informational item regarding the schedule of upcoming board meetings:

November 16-17, 2017 Sam Houston State University

February 15-16, 2018 Lamar University

May 24-25, 2018 Texas State University

August 16 -17, 2018 Austin

November 15 -16, 2018 Sam Houston State University

#### XXIX. PUBLIC COMMENTS

Chairman Salazar called for public comments. There were no public comments.

#### XXX. ADJOURNMENT

Chairman Salazar adjourned the meeting at 11:11 a.m. CST.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

#### **CONSENT/APPENDIX**

# TSUS: Approval of Consent Agenda

Upon motion of Regent \_\_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Except for items removed from the Consent Agenda at the request of at least one Regent, all Consent Agenda items be approved.

#### **Background**

Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent Items are found at the end of each section.* 

# TSUS: Election of Chairman of the Board Upon motion of Regent \_\_\_\_\_\_\_, seconded by Regent \_\_\_\_\_\_\_, it was ordered that: Regent \_\_\_\_\_\_\_, be elected as Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion. Explanation

The Texas State University System chairman is elected by majority vote of the Board at the November meeting each year to serve a one-year term of office, which commences immediately upon election. He or she may succeed him or herself one time only. *Rules and Regulations, Chapter I, Sub-paragraph 5.1.* 

#### TSUS: Election of Vice Chairman of the Board

Upon motion of Regentit was ordered that:	, seconded by Regent
Regent one-year term, to comr	, be elected as Vice Chairman of the Board to serve a mence immediately upon passage of this motion.

#### **Explanation**

The Texas State University System vice chairman is elected by majority vote of the Board at the November meeting each year; he or she serves a single, one-year term only, which commences immediately upon election. *Rules and Regulations, Chapter I, Sub-paragraph 5.1*.

#### **TSUS: Calendar of Upcoming Board Meetings**

February 15-16, 2018 Lamar University

May 24-25, 2018 Texas State University – Round Rock Campus

August 16 -17, 2018 Austin

November 15 -16, 2018 Sam Houston State University

#### Texas State University System Academic Affairs

Jaime Garza, Chair Rossanna Salazar Veronica Edwards

#### 3. Academic Affairs

- 3. A. LU: New Mission Statement
- 3. B. TXST: The 2017-2023 University Plan
- 3. C. LIT: New Environmental Technology Certificate Level I
- 3. D. LIT: New Child Care and Development Certificate Level I
- 3. E. LIT: New Child Care Administrator's Certificate Level II
- 3. F. TSUS: Certified Enrollment Reports Certified Summer 2017
- 3. G. SRSU: INFORMATIONAL: Rio Grande College Castroville Campus Closure
- 3. H. TSUS: INFORMATIONAL: Preliminary Enrollment Reports Fall 2017
- 3. I. TSUS: INFORMATIONAL: Chancellors Fellows Update
- 3. J. TSUS: INFORMATIONAL: Christmas Mountains Presentation
- 3. K. TSUS: INFORMATIONAL: On Line Education Report
- 3. L. Academic Affairs CONSENT Agenda
- 3. M. SHSU: CONSENT: Degree Title Change/CIP Code Change Master of Arts in Band Conducting
- 3. N. SRSU: CONSENT: Transfer of the Department of Industrial Technology to the College of Agricultural and Natural Resource Sciences
- 3. O. TXST: CONSENT: Delete the Criminal Justice Baccalaureate Majors in Corrections and in Law Enforcement
- 3. P. LSCO: CONSENT: Program Modification for CERT Able Bodied Seaman
- 3. Q. LSCPA: CONSENT: Creation of a New Academic Department General Education and Developmental Studies Department
- 3. R. TSUS: CONSENT: Curriculum Changes
- 3. S. TSUS: CONSENT: Out of Country Study Programs

LU: New Mission Statement					
Upon motion of Regent, it was ordered that:	, and seconded by Regent				

The new Institutional Mission Statement for Lamar University be approved for submission to the Texas Higher Education Coordinating Board.

#### **Explanation**

As a part of the university's revised strategic planning process, the campus community has participated in an in-depth review of the institution's mission statement. Lamar is requesting that its revised mission statement be approved.



# **Proposed Mission Statement**

Lamar University is dedicated to student success by engaging and empowering students with the skills and knowledge to thrive in their personal lives and chosen fields of endeavor. As a doctoral granting institution, Lamar University is internationally recognized for its high quality academics, innovative curriculum, diverse student population, accessibility, student success, and leading-edge scholarly activities contributing to transforming the communities of Southeast Texas and beyond.

# TXST: The 2017-2023 University Plan

Upon motion of Regent	_, seconded by Regent
it was ordered that:	

The 2017-2023 University Plan for Texas State University be acknowledged as presented.

#### **Explanation**

According to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Comprehensive Standard 2.5, higher education institutions are required to demonstrate that they engage in ongoing, integrated, and institution-wide research-based planning and evaluation processes that: incorporate a systematic review of institutional mission, goals, and outcomes; result in continuous improvement in institutional quality; and demonstrate that the institution is effectively accomplishing its mission. Given this requirement, Texas State University submitted and received Board approval for its revised Mission and Shared Value Statements in February 2017.

Texas State University embarked on a new 2017-2023 university strategic planning cycle in 2016 and has successfully developed a new six-year strategic plan. The university has effectively utilized a strategic and academic planning process for over 30 years. This well-established planning process has ensured that Texas State effectively maintains a desired direction and accomplishes shared and clearly stated goals and initiatives. All academic and administrative units participated in the planning process and developed their own department, school, college, unit and division plans that directly link to the university plan. Successful planning at Texas State has always been a result of the continuous involvement and feedback of dedicated faculty, staff, and students. The plan is electronically published (http://universityplan2023.avpie.txstate.edu/).

# LIT: New Environmental Technology Certificate Level I

Upon motion of Regent	, seconded by Regent	
it was ordered that:		

Lamar Institute of Technology be authorized to submit the Environmental Technology Certificate Level I for approval to the Texas Higher Education Coordinating Board.

# **Explanation**

The level one certificate is designed to prepare students for employment in an entry level job position in the safety/industrial hygiene (environmental monitoring) workforce. The 19 SCH certificate will enable those students who successfully complete a more expedient route to employment with marketable skills needed in the workplace. The Environmental Technology certificate is a subset of the Associate of Applied Science Degree in Occupational Safety and Health Technology. Providing students with this certificate allows LIT to meet the goals of the 60x30 TX Strategic Plan of the TX Higher Education Coordinating Board for marketable skills. There is a continual demand for environmental technicians in the workforce.

# Environmental Technology Certificate Level I

<b>EPCT</b>	1305	Environmental Regulations	3:03:00
<b>EPCT</b>	1311	Introduction to Environmental Science	3:03:00
<b>EPCT</b>	1341	Principles of Industrial Hygiene	3:03:00
<b>EPCT</b>	2331	Industrial Hygiene Applications	3:03:00
<b>EPCT</b>	2335	Advanced Environmental Instrumental Analysis	3:02:02
SCIT	1494	Special Topics in Chemistry, General	4:03:02

# LIT: New Child Care and Development Certificate Level I

Upon motion of Regent	, seconded by Regent,
it was ordered that:	

Lamar Institute of Technology be authorized to submit the Child Care and Development Certificate Level I for approval to the Texas Higher Education Coordinating Board.

# **Explanation**

The level one certificate is designed to prepare students for employment in an entry level childcare position in a daycare facility. The 15 SCH certificate provides a stackable credential leading into the level two certificate. Completion of levels I and II satisfy the educational requirement of the TX Department of Family and Protective Services Child Care Licensing Guidelines. Completion of both certificates are a subset of the Associate of Applied Science Degree in Child Care and Development. Providing students with stackable credentials allows LIT to better meet the goals of the 60x30 TX Strategic Plan of the TX Higher Education Coordinating Board for marketable skills. There is a continual demand for childcare providers as parents enter or return to the workforce.

### Child Care and Development Certificate Level I

CDEC 1313	Curriculum Resources	3:3:0
CDEC 1339	Early Childhood Development	3:3:0
CDEC 1358	Creative Arts for Early Childhood	3:3:0
CDEC 2315	Diverse Cultural/Multilingual Education	3:3:0
CDEC 2387	Internship	3:0:9

#### LIT: New Child Care Administrator's Certificate Level II

Upon motion of Regent	, seconded by Regent	,
it was ordered that:		

Lamar Institute of Technology be authorized to submit the Child Care Administrator's Certificate Level II for approval to the Texas Higher Education Coordinating Board.

# **Explanation**

The level two certificate is designed to prepare students for employment in an entry level childcare position in a daycare facility. The 30 SCH certificate satisfies the educational requirement of the TX Department of Family and Protective Services Child Care Licensing Guidelines. The level two certificate is a subset of the Associate of Applied Science Degree in Child Care and Development. Providing students with this certificate allows LIT to meet the goals of the 60x30 TX Strategic Plan of the TX Higher Education Coordinating Board for marketable skills. There is a continual demand for childcare providers as parents enter or return to the workforce.

#### Child Care Administrator's Certificate Level II

CDEC 1313	Curriculum Resources	3:3:0
CDEC 1339	Early Childhood Development	3:3:0
CDEC 1358	Creative Arts for Early Childhood	3:3:0
CDEC 2315	Diverse Cultural/Multilingual Education	3:3:0
CDEC 2387	Internship	3:0:9
CDEC 1319	Child Guidance	3:3:0
CDEC 2304	Child Abuse and Neglect	3:3:0
CDEC 2328	Administration of Programs	3:3:0
TECA 1303	Families, School & Community	3:3:0
CDEC 2386	Internship	3:0:9

# **TSUS: Certified Enrollment Report**

Upon motion of Regent	_, seconded by Regent,
it was ordered that:	

The Certified Enrollment Report for Summer Semester, 2017 for the Texas State University System components be approved.

#### **BACKGROUND**

In accordance with the Texas *Education Code, Sections 51.403(b) and 51.404* and the System *Rules and Regulations, Chapter III, Section 1. (10) Curriculum Matters, Subsection 1. (10) 1 Twelfth and fourth class day reports* shall be submitted to the Board of Regents for approval.

Table 1. THECB Reportable Enrollment Data: Summary

Table 1. THECB Reportable Enro		2016	2017	1-Yr Change
	Headcount	8,375	7,892	-6%
Laman	Flex-Entry	-	1,929	-
Lamar	SCH	76,394	67,037	-12%
	FTSE	7,863	6,696	-15%
	Headcount	8,100	8,172	1%
Cam Hauston	Flex-Entry	-	-	-
Sam Houston	SCH	52,047	53,251	2%
	FTSE	4,648	4,753	2%
	Headcount	1,647	1,501	-9%
Sul Ross-Total	Flex-Entry	-	76	-
Sui Noss-Total	SCH	10,618	10,209	-4%
	FTSE	992	950	-4%
	Headcount	973	917	-6%
Sul Ross-Alpine	Flex-Entry	-	52	-
Jui Noss-Aipine	SCH	6,181	6,171	0%
	FTSE	602	591	-2%
	Headcount	674	584	-13%
Sul Ross-Rio Grande	Flex-Entry	-	24	-
Sur Noss Ino Granac	SCH	4,437	4,038	-9%
	FTSE	390	359	-8%
	Headcount	13,177	13,022	-1%
Texas State	Flex-Entry	-	-	-
Texas state	SCH	80,640	79,088	-2%
	FTSE	7,095	6,986	-2%
	Headcount	815	681	-16%
	Flex-Entry	-	194	-
LIT	SCH	5,408	4,208	-22%
	FTSE	451	351	-22%
	Contact	139,888	112,864	-19%
	Headcount	797	856	7%
	Flex-Entry	-	-	-
LSC-O	SCH	5,870	5,312	-10%
	FTSE	489	443	-10%
	Contact	161,280	152,800	-5%
	Headcount	676	768	14%
	Flex-Entry	-	102	-
LSC-PA	SCH	6,112	6,341	4%
	FTSE	509	528	4%
	Contact	162,784	136,096	-16%
	Headcount	33,587	32,892	-2%
	Flex-Entry	-	2,301	-
Total	SCH	237,089	225,446	-5%
	FTSE	22,047	20,707	-6%
	Contact	463,952	401,760	-13%

Note: Table compares current year certified data to prior year certified data. Flex-entry comparative data for the prior year are not available, comparative data will be available next year.

# Texas State University System Certified Enrollment Report Summer 2017

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
	Headcount	3,684	3,075	300	20	813	7,892
	Flex-Entry	861	629	15	-	424	1,929
Lamar	SCH	30,688	34,356	1,789	204		67,037
	FTSE	2,557	3,817	298	23	_	6,696
	Headcount	6,415	1,441	239	-	77	8,172
	Flex-Entry	0,413	-,	233	_	,,	0,172
Sam Houston	SCH	44,031	8,145	1,075	_	_	53,251
	FTSE	3,669	905	1,075	_	_	4,753
	Headcount	978	473		_	50	1,501
	Flex-Entry	24	50	_	-	2	76
Sul Ross-Total	SCH			-	-	2	
	FTSE	6,630	3,579	-	-	-	10,209
	-	553	398	-	-	- 20	950
	Headcount	519	370	-	-	28	917
Sul Ross-Alpine	Flex-Entry	-	50	-	-	2	52
	SCH	3,405	2,766	-	-	-	6,171
	FTSE	284	307	-	-	-	591
	Headcount	459	103	-	-	22	584
Sul Ross-Rio Grande	Flex-Entry	24	-	-	-	-	24
	SCH	3,225	813	-	-	-	4,038
	FTSE	269	90	-	-	-	359
	Headcount	10,549	1,882	178	125	288	13,022
Texas State	Flex-Entry	-	-	-	-	-	-
. Chas state	SCH	66,081	11,110	616	1,281	-	79,088
	FTSE	5,507	1,234	103	142	-	6,986
	Headcount	681	-	-	-	-	681
	Flex-Entry	194	-	-	-	-	194
LIT	SCH	4,208	-	-	-	-	4,208
	FTSE	351	-	-	-	-	351
	Contact	112,864	-	-	-	-	112,864
	Headcount	856	-	-	-	-	856
	Flex-Entry	-	-	-	-	-	-
LSC-O	SCH	5,312	-	-	-	-	5,312
	FTSE	443	-	-	-	-	443
	Contact	152,800	-	-	-	-	152,800
	Headcount	768	-	-	-	-	768
	Flex-Entry	102	_	_	-	_	102
LSC-PA	SCH	6,341	_	-	_	_	6,341
	FTSE	528	_	_	_	_	528
	Contact	136,096	_	_	_	_	136,096
	Headcount	23,931	6,871	717	145	1,228	32,892
	Flex-Entry	1,181	679	15	140	426	2,301
Total	SCH	163,291	57,190	3,480	1,485	420	225,446
, otal	FTSE	13,608			1,465	-	20,707
	Contact	401,760	6,354	580	102	-	401,760

# Texas State University System Certified Enrollment Report Summer 2017

Table 3. THECB Non-Reportable Out-of-State/Online Data: Detail

				Doctoral-	Doctoral-		
TSUS Component		Undergrad	Master's	Research	Professional	Post-Bach	Total
	Headcount	57	371	42	1	82	553
Lamar	SCH	621	4,337	246	6	-	5,210
	FTSE	52	482	41	1	-	575
	Headcount	25	270	23	-	5	323
Sam Houston	SCH	160	2,267	139	-	-	2,566
	FTSE	13	252	23	-	-	288
	Headcount	82	641	65	1	87	876
Total	SCH	781	6,604	385	6	-	7,776
	FTSE	65	734	64	1	-	864

Note: Non-reportable out-of-state/online data are not included in Table 1, and these data are not applicable to all components. Comparative data for the prior year are not available, comparative data will be available next year.

Table 4. THECB Reportable Continuing Education Enrollment Data: Summary

	TSUS Component		2016	2017	1-Yr Change
	Hea	dcount	2,012	1,543	-23%
LIT		FTSE	341	288	-15%
	(	Contact	102,344	86,507	-15%
	Hea	dcount	124	132	6%
LSC-O		FTSE	9	9	-1%
	(	Contact	2,789	2,751	-1%
	Hea	dcount	2,066	857	-59%
LSC-PA		FTSE	492	449	-9%
	(	Contact	147,638	134,655	-9%
	Hea	dcount	4,202	2,532	-40%
	Total	FTSE	843	746	-11%
	(	Contact	252,771	223,913	-11%

Note: Table compares current year certified data to prior year certified data.

	Definitions of Terms
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas:  1 undergraduate FTSE student = 15 SCH (12 SCH in summer)  1 master's FTSE student = 12 SCH (9 SCH in summer)  1 doct-professional FTSE student = 12 SCH (9 SCH in summer)  1 doct-research FTSE student = 9 SCH (6 SCH in summer)  1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of an non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

# SRSU: INFORMATIONAL: SRSU - Rio Grande College Castroville Campus

A brief explanation and update by the President of Sul Ross State University on the decision to close the Rio Grande College Castroville Campus.

### **BACKGROUND**

Sul Ross State University through Rio Grande College added a 4<sup>th</sup> teaching site in Castroville in the spring of 2014 and started regular operations a year later. In keeping with innovative ways to serve students in its region, Sul Ross State University-Rio Grande College joined Medina Valley ISD and Southwest Texas Junior College to provide educational opportunities for undergraduate and graduate students in Castroville. Classes began in the spring of 2015 offering the same bachelors' and masters' level coursework as offered at that time in all three sites of Sul Ross State University-Rio Grande College in Del Rio, Eagle Pass, and Uvalde.

The original projections were for a 2014-2015 enrollment of 50 students each enrolled in six semester credit hours and generating an anticipated revenue of \$76,200. The actual enrollment was fifteen students enrolled in three semester credit hours each. In fall 2016, only five students enrolled through the Castroville site, and in fall 2017, only one student enrolled through the Castroville site.

In addition to our decision to close this campus, the Southwest Texas Junior College recently made the decision to pull out of Castroville due to the same challenges that SRSU-RGC faced. Given the recent budget cuts and financial realities, the closure of the Castroville campus allows Sul Ross State University to reallocate the funds set aside (approximately \$80,000) for the campus and use them to build upon the successes at the other Rio Grande College sites.

# **TSUS: INFORMATIONAL: Preliminary Enrollment Report**

Fall 2017 enrollment data for the Texas State University System components are preliminary, the certified enrollment data for Fall 2017 will be reviewed at the February meeting.

# **BACKGROUND**

In accordance with the Texas *Education Code, Sections 51.403(b) and 51.404* and the System *Rules and Regulations, Chapter III, Section 1. (10) Curriculum Matters, Subsection 1. (10)1*Twelfth and fourth class day reports shall be submitted to the Board of Regents for approval.

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component	iniciti Data. 3	-	2017	1-Vr Change
TSUS Component	Hoodssuret	2016	2017	1-Yr Change
	Headcount	14,395	13,919	-3%
Lamar	Flex-Entry	125 62 :	521	
	SCH	125,621	131,526	5%
	FTSE	8,810	9,323	6%
	Headcount	20,488	20,936	2%
Sam Houston	Flex-Entry	-	-	-
	SCH	243,280	248,914	2%
	FTSE	16,514	16,891	2%
	Headcount	3,091	3,000	-3%
Sul Ross-Total	Flex-Entry	-	-	-
Sui Noss-Total	SCH	28,910	28,604	-1%
	FTSE	2,015	1,983	-2%
	Headcount	2,077	2,012	-3%
6.15	Flex-Entry	-	-	_
Sul Ross-Alpine	SCH	21,312	21,095	-1%
	FTSE	1,479	1,467	-1%
	Headcount	1,014	988	-3%
	Flex-Entry	_,	_	
Sul Ross-Rio Grande	SCH	7,598	7,509	-1%
	FTSE	536	516	-4%
	Headcount	38,849	38,694	0%
	Flex-Entry	38,843	38,034	076
Texas State	SCH	469,359	460.272	0%
		-	469,273	
	FTSE	31,897	31,872	0%
	Headcount	3,029	3,079	2%
LIT	Flex-Entry	- 20 770	71	-
LII	SCH	30,779	30,798	0%
	FTSE	2,052	2,053	0%
	Contact	686,704	685,600	0%
	Headcount	2,338	2,295	-2%
	Flex-Entry	-	-	-
LSC-O	SCH	21,011	20,585	-2%
	FTSE	1,401	1,372	-2%
	Contact	437,024	426,640	-2%
	Headcount	2,051	2,294	12%
	Flex-Entry	-	-	-
LSC-PA	SCH	18,268	19,722	8%
	FTSE	1,218	1,315	8%
	Contact	389,744	417,584	7%
	Headcount	84,241	84,217	0%
	Flex-Entry	-	592	
Total	SCH	937,228	949,422	1%
	FTSE	63,907	64,809	1%
	Contact	1,513,472	1,529,824	1%
	Jonitact	1,010,472	1,323,024	1/0

Note: Table compares current year preliminary data to prior year preliminary data. Preliminary data are collected between the census day and the last payment deadline. Flex-entry comparative data for the prior year are not available, comparative data will be available next year.

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
	Headcount	9,142	3,468	289	26	994	13,919
	Flex-Entry	-	315	8		198	521
Lamar	SCH	101,393	27,965	1,880	288	-	131,526
	FTSE	6,760	2,330	209	24	_ [	9,323
	Headcount	18,415	2,157	273	2.7	91	20,936
	Flex-Entry	18,413	2,137	273	_	91	20,930
Sam Houston	SCH	233,451	14,065	1,398	-	-	248,914
	FTSE			1,596	-	-	
	Headcount	15,563	1,172 677	155	-	79	16,891
		2,244	6//	-	-	79	3,000
Sul Ross-Total	Flex-Entry	24.055	4.540	-	-	-	20.50
	SCH	24,055	4,549	-	-	-	28,604
	FTSE	1,604	379	-	-	-	1,983
	Headcount	1,433	532	-	-	47	2,012
Sul Ross-Alpine	Flex-Entry	-	-	-	-	-	-
	SCH	17,474	3,621	-	-	-	21,095
	FTSE	1,165	302	-	-	-	1,467
	Headcount	811	145	-	-	32	988
Sul Ross-Rio Grande	Flex-Entry	-	-	-	-	-	-
	SCH	6,581	928	-	-	-	7,509
	FTSE	439	77		-	-	516
	Headcount	34,206	3,447	365	125	551	38,694
Texas State	Flex-Entry	-	-	-	-	-	-
Texas State	SCH	438,098	27,302	2,433	1,440	-	469,273
	FTSE	29,207	2,275	270	120	-	31,872
	Headcount	3,079	-	-	-	-	3,079
	Flex-Entry	71	-	-	-	-	71
LIT	SCH	30,798	-	-	-	-	30,798
	FTSE	2,053	-	-	-	-	2,053
	Contact	685,600	-	_	-	-	685,600
	Headcount	2,295	-	-	-	-	2,295
	Flex-Entry	-	_	_	_	_	
LSC-O	SCH	20,585	_	_	-	_	20,585
	FTSE	1,372	_	_	_	_	1,372
	Contact	426,640	-	-	_	_	426,640
	Headcount	2,294	_	_	_	_	2,294
LSC-PA	Flex-Entry	2,234					2,234
	SCH	19,722	-	-	_	-	19,722
	FTSE	1,315	-	-	-	-	1,315
		417,584	-	-	-	-	
	Contact		0.740	- 027	454	1 715	417,584
	Headcount	71,675	9,749	927	151	1,715	84,217
Total	Flex-Entry	71	315	8	4 700	198	592
Total	SCH	868,102	73,881	5,711	1,728	-	949,422
	FTSE	57,873	6,157	635	144	-	64,809
	Contact	1,529,824	-	-	-	-	1,529,824

# Texas State University System Preliminary Enrollment Report Fall 2017

Table 3. THECB Non-Reportable Out-of-State/Online Data: Detail

				Doctoral-	Doctoral-		
TSUS Compone	nt	Undergrad	Master's	Research	Professional	Post-Bach	Total
	Headcount	67	410	35	1	84	597
Lamar	SCH	419	2,843	174	6	-	3,442
	FTSE	28	237	19	1	-	285
	Headcount	14	134	27	-	3	178
Sam Houston	SCH	135	749	141	-	-	1,025
	FTSE	9	62	16	-	-	87
	Headcount	3	1	-	-	1	3
LIT	SCH	21	-	-	-	-	21
LII	FTSE	1	-	-	-	-	1
	Contact	336	Ī	-	-	-	336
	Headcount	84	544	62	1	87	778
Total	SCH	575	3,592	315	6	-	4,488
TOLAI	FTSE	38	299	35	1	-	373
	Contact	336	-	-	-	-	336

Note: Non-reportable out-of-state/online data are not included in Table 1, and these data are not applicable to all components. Comparative data for the prior year are not available, comparative data will be available next year.

	Definition of Terms
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas:  1 undergraduate FTSE student = 15 SCH (12 SCH in summer)  1 master's FTSE student = 12 SCH (9 SCH in summer)  1 doct-professional FTSE student = 12 SCH (9 SCH in summer)  1 doct-research FTSE student = 9 SCH (6 SCH in summer)  1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of an non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

**TSUS: INFORMATION: Chancellor's Fellows Updates** 

Two Chancellor's Fellows, Dr. Ni Song, a biology faculty member at Lamar State College – Orange, and Dr. Jane Liu, a computer science faculty member at Lamar University, will provide brief updates on various student success initiatives.

#### **BACKGROUND**

The Chancellor's Faculty Fellowship Program began in 2017 as a way to engage a select number of faculty members on an annual basis to take a leadership role within the system and stimulate improvement in current or emerging academic affairs areas.

The program focuses on specific ways to increase excellence in teaching, research, and service across the system, with a particular interest on improving student success.

A competitive selection process is used to solicit candidates based upon their understanding of student success, leadership experience or potential, professional benefit to Fellow's career, and potential positive impact on their institution and the system.

Chancellor's Fellows agree to spend time at the system office on a regular basis building relationships with staff, researching and developing student success solutions, as well as traveling to and working collaboratively with faculty peers and others at component institutions.

Regular updates are provided by the Chancellor's Fellow related to findings and recommendations to be considered for action at the faculty, department, college, institution and/or system level.

### **TSUS: INFORMATION: Christmas Mountains Update**

A brief update by the Vice Chancellor for Academic Affairs on the system's Christmas Mountains property in Brewster County, TX, located near Big Bend National Park.

#### **BACKGROUND**

In the fall of 2011, a rugged 9,300 acre tract of land in Brewster County, Texas, known as Christmas Mountains, was transferred to the Texas State University System by the Texas General Land Office. TSUS received the land at no cost due to the value of the university system's research and education goals and its long-term commitment to conserving the property in pristine condition for future generations of Texans.

About five year ago, a Christmas Mountains Research Symposium was created, with faculty leadership from Texas State University, Sul Ross State University, and Sam Houston State University, to increase public and scientific understanding of the ecology, geology, culture and history of the Chihuahuan Desert ecosystem in the Big Bend region of Texas and Mexico. Many faculty, students, and even local Terlingua Ranch land owners, have participated in the symposium over the years, which is hosted by all four universities of the system.

In the past, limitations to the Christmas Mountains property include its remote location, basic awareness of the asset, and the lack of dedicated, indoor classroom and lab space.

Over the past year, the Vice Chancellor for Academic Affairs, working collaboratively with the Chief Research Officers across the system, have developed a concept to create a basic field station, with basic class, lab, and bunk space, on a small tract of land near Christmas Mountains, to help stimulate increased use of TSUS asset by faculty and students for research and extension (educational) purposes.

The creation of a Christmas Mountains Field Research Station could also help launch the TSUS Field and Extension Research Network (FERN) that would include various research centers, field stations, and other assets from component institutions (e.g., the Freeman Center and the Meadows Center for Water and the Environment at Texas State University, the Center for Biological Field Studies at Sam Houston State University, the Center for Coastal and Marine Studies at Lamar University, and the Center for Big Bend Studies at Sul Ross State University).

FERN could be a powerful resource for comparative teaching, research, and service programs on biological diversity and ecosystem processes that cover a large portion of the Earth's surface. This could be an unprecedented opportunity to promote TSUS component institutions in Texas, as well as nationally and internationally.

**TSUS: INFORMATION: Online Education Report** 

A report by the systems' Chief Online Education Officer to summarize online education data, highlight program offerings, and review 2020 performance targets.

#### **BACKGROUND**

Courses and degree programs offered online are increasingly important tools within the Texas State University System to address issues of both college access and student success, as well as help achieve the goals outlined in the state's 60x30TX plan.

Many online education semester credit hours attempted in the state of Texas are taken by students within TSUS institutions. As of fall 2016, among the 37 public four-year institutions of higher education in Texas, TSUS institutions represent approximately 12 percent of semester credit hours attempted online.

Over the past six years, the number of degree programs offered fully online by TSUS component institutions has increased from 30 to 90, the number of student credit hours earned online has increased from 33,000 to 128,000, and the number of online certificates and degrees awarded has grown to nearly 2,800.

TSUS component institutions also plan to increase online education opportunities by 2020 as a way to support the growing interest among Texas students and families.

To enhance online capacity, there are a number of collaborative opportunities being explored, including various shared services, system-wide licenses, faculty workshops, and an annual system-wide online education conference.

# **Consent Agenda**

- 3. K. Academic Affairs CONSENT Agenda
- 3. L. SHSU: CONSENT: Degree Title Change/CIP Code Change Master of Arts in Band Conducting
- 3. M. SRSU: CONSENT: Transfer of the Department of Industrial Technology to the College of Agricultural and Natural Resource Sciences
- 3. N. TXST: CONSENT: Delete the Criminal Justice Baccalaureate Majors in Corrections and in Law Enforcement
- 3. O. LSCO: CONSENT: Program Modification for CERT Able Bodied Seaman
- 3. P. LSCPA: CONSENT: Creation of a New Academic Department General Education and Developmental Studies Department
- 3. Q. TSUS: CONSENT: Curriculum Changes
- 3. R. TSUS: CONSENT: Out of Country Study Programs

# SHSU: Degree Title Change/CIP Code Change—Master of Arts in Band Conducting

Upon motion of Regent	, seconded by Regent _	, it was
ordered that:		

Sam Houston State University be authorized to implement the following changes in the School of Music (2060) within the College of Fine Arts and Mass Communication (08 1142) to be implemented September 1, 2018:

- 1) To change the title of the Master of Arts with a major in Band Conducting (50.0906.00) to a Master in Arts with a major in Band Studies; and
- 2) To change the CIP Code from 50.0906.00 (Conducting) to 50.0912 (Music Pedagogy).

#### **Explanation**

The Sam Houston State University School of Music requests to change the name of the Master of Arts in Band Conducting to Master of Arts in Band Studies. The proposed name change will align the intent of the degree's name and the major as a general Master's degree. This comes at the suggestion of our accrediting body, the National Association of Schools of Music (NASM). The previous name, which included the term "Conducting", implied and was confused as an applied conducting degree. The new name, which includes the term "Studies", better represents the pedagogical nature of the degree content. Consequently, the proposed name change more accurately reflects the focus of the program than does the current name. The name change does not involve changes to the content or delivery of the degree.

In conjunction with the requested title change, the School of Music also request a new CIP code classification from 50.0906.00 (Conducting) to 50.0912 (Music Pedagogy) for better alignment as per the reasons stated above.

# SRSU – Transfer of the Department of Industrial Technology to the College of Agricultural and Natural Resource Sciences

Upon motion of Regent	, seconded by Regent	, it was ordered
that:		

Sul Ross State University be authorized to transfer the Department of Industrial Technology from the College of Education and Professional Studies to the College of Agricultural and Natural Resource Sciences.

#### **Explanation**

The Department of Industrial Technology is currently housed in the College of Education and Professional Studies. The department offers one degree: The Bachelor of Science degree in Industrial Technology [CIP Code: 15.0612.00]. There are currently twenty-three majors. In Summer, 2017, the Dean of the College of Agricultural and Natural Resource Sciences petitioned the President of the University to transfer the department to the college because of the strong service role Industrial Technology plays in the Agricultural Science major. The transfer strengthens the Industrial Technology program by integrating the degree into both the Animal Science and Natural Resource Management degrees. The University Administration requests authorization to transfer the Department of Industrial Technology to the College of Agricultural and Natural Resource Sciences.

# TXST: Delete the Criminal Justice Baccalaureate Majors in Corrections and in Law Enforcement

Upon motion of Regent	, seconded by Regent
it was ordered that:	

Texas State University be authorized to close and phase-out the Bachelor of Science in Criminal Justice majors in Criminal Justice Corrections and in Criminal Justice Law Enforcement, retaining a single major in Criminal Justice.

# **Explanation**

The School of Criminal Justice seeks to be on the forefront of preparing its graduates for an increasingly demanding and competitive job market where analytical and critical thinking skills are in high demand. In response to employer preferences for applicants who are well rounded and in possession of diverse skills and proficiencies, the School proposes a redesign of its baccalaureate curriculum to provide students with more opportunities to tailor their individual plans of study to personal interests and professional aspirations.

To better understand the labor market climate and the needed curriculum changes, an employer recruitment survey was administered during the Annual Criminal Justice Career Fair hosted by the School of Criminal Justice and Career Services held on February 9, 2016. Of the 21 participating agencies completing the survey, only three expressed a preference for the currently available criminal justice majors in the School.

With this survey information and discussions with an external review team during the School's Academic Program Review, the faculty completed a curriculum review which concluded a restructure of the baccalaureate curriculum to offer only one major – the Bachelor of Science in Criminal Justice (B.S.C.J.) major in Criminal Justice, and to redesign this major to include a broad set of electives. Included in this Academic Program Review, was a faculty review of the currently available Criminal Justice baccalaureate degree programs in the state which revealed that most programs are available under the title "Criminal Justice." Below is the list of Criminal Justice baccalaureate programs in Texas.

Texas Universities	Major Name	Degree(s)
Angelo State University	CRIMINAL JUSTICE	BA, BS
Lamar University	CRIMINAL JUSTICE	BA, BS
Midwestern State University	CRIMINAL JUSTICE	BSCJ
	CRIMINAL JUST-JUVENILE	
Prairie View A&M University	JUSTICE	BSCJ
Prairie View A&M University	CRIMINAL JUSTICE	BSCJ
Sam Houston State University	CRIMINAL JUSTICE	BA, BS
Stephen F. Austin State University	CRIMINAL JUSTICE-CORRECTIONS	BA
	CRIMINAL JUSTICE-LEGAL	
Stephen F. Austin State University	ASSISTANT	BA
Sul Ross State University	CRIMINAL JUSTICE	BS
Sul Ross State University Rio Grande		
College	CRIMINAL JUSTICE	BS
Tarleton State University	CRIMINAL JUSTICE	BS

	CRIMINAL JUSTICE	
Tarleton State University	ADMINISTRATION	BAAS
Texas A&M International University	LAW ENFORCEMENT	BSCJ
Texas A&M University-Central Texas	CRIMINAL JUSTICE	BS
		BACJ,
Texas A&M University-Commerce	CRIMINAL JUSTICE	BSCJ
Texas A&M University-Corpus Christi	CRIMINAL JUSTICE	BS
Texas A&M University-Kingsville	CRIMINAL JUSTICE	BA
Texas A&M University-Kingsville	CRIMINOLOGY	BS
	CRIMINOLOGY AND CRIMINAL	
Texas A&M University-San Antonio	JUSTICE	BS
Texas A&M University-Texarkana	CRIMINAL JUSTICE	BSCJ
Texas Southern University	ADMINISTRATION OF JUSTICE	BS
Texas State University	CRIMINAL JUSTICE	BSCJ
Texas State University	CRIMINAL JUSTICE CORRECTIONS	BSCJ
	CRIMINAL JUSTICE LAW	
Texas State University	ENFORCEMENT	BSCJ
Texas Woman's University	CRIMINAL JUSTICE	BA, BS
	CRIMINOLOGY AND CRIMINAL	BA,
The University of Texas at Arlington	JUSTICE	BCRCJ
The University of Texas at Brownsville	CRIMINAL JUSTICE	BS
	CRIMINOLOGY AND CRIMINAL	
The University of Texas at Brownsville	JUSTICE	BSCJ
The University of Texas at Dallas	CRIMINOLOGY	BS
The University of Texas at El Paso	CRIMINAL JUSTICE	BA
The University of Texas at San Antonio	CRIMINAL JUSTICE	BA
The University of Texas at Tyler	CRIMINAL JUSTICE	BS
The University of Texas of the Permian		
Basin	CRIMINAL JUSTICE	BS
The University of Texas of the Permian		
Basin	CRIMINOLOGY	BA
The University of Texas Rio Grande		
Valley	CRIMINAL JUSTICE	BSCJ
University of Houston-Clear Lake	CRIMINOLOGY	BS
University of Houston-Downtown	CRIMINAL JUSTICE	BAAS, BS
University of Houston-Victoria	CRIMINAL JUSTICE STUDIES	BS
University of North Texas	CRIMINAL JUSTICE	BS
University of North Texas at Dallas	CRIMINAL JUSTICE	BS
West Texas A&M University	CRIMINAL JUSTICE	BA, BS

The School therefore intends to phase out the major in Criminal Justice Corrections and the major in Criminal Justice Law Enforcement over the course of the next six years to allow current students the option of finishing their degree plan or changing to the restructured major in Criminal Justice. The Law Enforcement and Corrections majors will be closed to new students as of fall 2018, and then will be inactivated for all students effective summer 2024.

All Criminal Justice faculty were included in the decision to restructure and close the programs. No faculty or staff will be adversely affected by the closures, and no courses will be eliminated. All current students will be informed of their options during regular advising sessions this fall.

# Lamar State College-Orange: Program Modification for CERT Able Bodied Seaman

Upon motion of Regent	, seconded by Regent
it was ordered that:	
Lamar State College-Orange	be authorized to modify the certificate program for

# **Explanation**

Change the name of the degree to Certificate in Ordinary Seaman/BST. This change is dictated by the Coast Guard due to its requirements for sea time. The degree titled as Able Bodied Seaman would require students to spend a specified time at sea, which LSC-O cannot accommodate at this time. Changing the degree name to Ordinary Seaman/BST eliminates the sea time requirement.

The name change does not affect the courses approved by the Regents on August 18, 2017.

- NAUT 1372 Seamanship I
- NAUT 1374 Basic Safety and Survival Training

Able Bodied Seaman as outlined below.

- NAUT 1471 Introduction to Ships and Shipping
- NAUT 2274 Basic Stability and Ship Construction
- NAUT 2471 Terrestrial and Coastal Navigation

Prior to implementation in spring 2018, the college will notify the Texas Higher Education Coordinating Board.

# LSC-PA: Creation of a New Academic Department – General Education and Developmental Studies Department

Upon motion of Regent _	, seconded by Regent
it was ordered that:	• •

Lamar State College-Port Arthur be authorized to combine the Developmental Education, Liberal Arts, and Mathematics and Science Departments and create the General Education and Developmental Studies Department, effective immediately.

# **Explanation**

Combining the Developmental Education, Liberal Arts, and Mathematics and Science Departments to create the General Education and Developmental Studies Department will place the responsibility for aligning the content and learning outcomes of developmental education courses with academic transfer courses under a single administrator. It will also make class scheduling more consistent and ensure that faculty, specialized classrooms, and laboratories are used efficiently. The Department Chair will be responsible for maintaining, revising, and evaluating the Academic Core Curriculum.

# **TSUS: Curriculum Changes**

#### Recommendation

The proposed Course Additions, Deletions and Changes for the following Texas State University System components be approved.

COMPONENT	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES
Laman Heisandia	2	0	4
Lamar University	3	2	1
Sam Houston State University	0	0	0
Sul Ross State University	0	0	3
Texas State University	0	0	0
Lamar Institute of Technology	0	0	0
Lamar State College – Orange	7	0	0
Lamar State College – Port Arthur	0	0	0
Sul Ross State University Rio Grande Collection	ge 1	0	1

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)3 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

# **CURRICULUM INVENTORY REPORT**

# Lamar University November 2017

COLLEGE Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF EDUCATION  Counseling and Special Populations	3	1		2
COLLEGE OF ENGINEERING Electrical Engineering		1		-1
TOTAL	3	2		1

# **COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**

# **Counseling and Special Populations**

#### **ADDITIONS**

CNDV 5325 Advanced Ethics in Mental Health Counseling

CNDV 5326 Addiction Counseling

CNDV 5327 Psychopathology and Basic Psychopharmacology

DELETION

CNDV 5351 Consultation

# **COLLEGE OF ENGINEERING**

# Electrical Engineering

#### **DELETION**

ELEN 2300 Analog/Digital Circuits/Logic

# SUL ROSS STATE UNIVERSITY

# SUMMARY TABLE

# SHOWING MAGNITUDE OF REQUESTS FOR THE ADDITION, DELETION, AND CHANGES IN COURSES

	COURSE	COURSE	<u>COURSE</u> <u>CHANGES:</u>	<u>NET</u> ADDITIONS/
<u>PROGRAM</u>	<u>ADDITIONS</u>	<b>DELETIONS</b>	PREFIX,	<b>DELETIONS</b>
			NUMBER,	
			AND/OR TITLE	

# \*\*\*\*RIO GRANDE COLLEGE\*\*\*\*

	****DEPARTN	MENT OF NATURA	L AND BEHAVIOR	AL SCIENCES****	
Program:					
Business Administrat	ion	1	0	1	1
Subtotal		1	0	1	1
TOTAL		1	0	1	1

# **RIO GRANDE COLLEGE**

# **Department of Business Administration**

ADDITIONS MGMT 4350 Project Management

<u>CHANGES</u> ACCT 3312 Accounting Systems

ACCT 3312 Accounting Systems - QuickBooks

# Lamar Institute of Technology November 2017

COURSE CHANGES:

PREFIX, HRS, NET

COLLEGE/ COURSE COURSE NUMBER ADDITIONS/
Academic Unit ADDITIONS DELETIONS AND/OR TITLE DELETIONS

No new courses added
No courses deleted

#### TOTAL

#### **ALLIED HEALTH AND SCIENCES**

### **Environmental Technology Certificate Level 1 (Effective Spring 2018)**

All courses currently exist in inventory, no new Courses within this new Certificate

EPCT	1305	Environmental Regulations	3:03:00
<b>EPCT</b>	1311	Introduction to Environmental Science	3:03:00
<b>EPCT</b>	1341	Principles of Industrial Hygiene	3:03:00
<b>EPCT</b>	2331	Industrial Hygiene Applications	3:03:00
<b>EPCT</b>	2335	Advanced Environmental Instrumental Analysis	3:02:02
SCIT	1494	Special Topics in Chemistry, General	4:03:02

# Child Care and Development Certificate Level I (Effective Spring 2018)

All courses currently exist in inventory, no new Courses within this new Certificate

CDEC	1313	Curriculum Resources	3:03:00
CDEC	1339	Early childhood Development	3:03:00
CDEC	1358	Creative Arts for Early Childhood	3:02:02
CDEC	2315	Diverse Cultural/Multilingual Education	3:03:00
CDEC	2387	Internship	3:00:09

#### Child Care Administrator's Certificate – Level II (Effective Spring 2018)

All courses currently exist in inventory, no new Courses within this new Certificate

TECA	1303	Families, School & Community	3:03:00
CDEC	1313	Curriculum Resources	3:03:00
CDEC	1319	Child Guidance	3:03:00
CDEC	1339	Early childhood Development	3:03:00
CDEC	1358	Creative Arts for Early Childhood	3:02:02
CDEC	2304	Child Abuse & Neglect	3:03:00
CDEC	2315	Diverse Cultural/Multilingual Education	3:03:00
CDEC	2328	Administration of Programs for Children II	3:03:00
CDEC	2386	Internship	3:00:09
CDEC	2387	Internship	3:00:09

# TSUS: Out-of-State/Out-of-Country Course Offerings

#### Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

# Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings shall be submitted to the Board of Regents for approval.

#### **Lamar University**

Out-of-Country Study Report AY 2017-2018

Location: Cape Town & Johannesburg, South Africa; Malkerns & Mbuluzi, Swaziland

Course Number and Title: HNRS-4364 Honors Topic: Geography of Sub-Saharan Africa

Dates of Travel: March 7 – 18, 2018 (Spring Break)

Instructor: Dr. Sarah Schwartz, Visiting Assistant Professor, Earth and Space Sciences

Credit for Course: 3 Semester Credit Hours

Special Note: Study abroad component is part of Spring semester course offered on

campus at Lamar University.

Location: Sevilla, Spain

Course Number and Title: SPAN-2300 Spanish Language/International Study

Dates of Travel: May 15 - June 10, 2018

Instructor: Dr. Catalina Castillon, Associate Professor of Spanish & Director of Modern

Languages

Credit for Course: 3 Semester Credit Hours

Location: Sevilla, Spain

Course Number and Title: SPAN-4370 Special Topics: Arts and Folklore in Andalusia

Dates of Travel: May 15 - June 10, 2018

Instructor: Dr. Catalina Castillon, Associate Professor of Spanish & Director of Modern

Languages

Credit for Course: 3 Semester Credit Hours

# LAMAR UNIVERSITY OUT-OF-COUNTRY FACULTY-LED STUDY ABRAOD PROGAMS ANNUAL REPORT FOR SPRING BREAK 2017, SUMMER 2017 & WINTERBREAK 2016

Program	Country	Courses Offered	Hours of Credit	Number of Students	Instructors	Cost to University	Cost to Student
Art	Russia	ARTS 1301	3	5	R. Gachot	0	3700.00
Biology	Belize	BIOL 4401	4	8	A. Christensen	2000.00	4450.00
Biology	Belize	BIOL 4401	4	8	M. Hoch	2000.00	4450.00
Business Administration	Costa Rica & Panama	BUSI 5380	3	3	M. Safa	1225.00	2605.00
Business Administration	China	BUSI 5380	3	5	K. Neuheuser	1975.00	5320.00
Communications	France	COMM 4396	3	13	J.C. Rawls	0	4750.00
Criminal Justice	Ireland	CRIJ 4313	3	12	E. Bronson	0	4500.00
Criminal Justice	Ireland	CRIJ 4365	3	10	J. Mann	0	4500.00
Dance	Taiwan	DANC 4101	1	6	C.G. Wright	1600.00	2250.00
Deaf Studies / Deaf Education	France	DSDE 4350	3	20	C. Chaisson	0	4550.00
Deaf Studies / Deaf Education	France	DSDE 4351	3	20	Z. Smith	0	4550.00
Engineering	Spain	ENGR 4301	3	13	C.J. Lin	0	4350.00
Family and Consumer Science	Italy	FCSC 4367	3	5	M. Dahm	3500.00	5468.00
Family and Consumer Science	United Kingdom	FCSC 4310	3	10	J. Kimmons	0	4100.00
French	France	FREN 4330	3	13	C. Duerler	0	4750.00
Geology	Ireland	GEOL 4301	3	14	S. Schwartz	0	2710.00
History	United Kingdom	HIST 4321	3	5	J. Howard	0	4800.00
Honors	Belize	HNRS 4364	3	10	M. Hoch	3000.00	3660.00
Management	Costa Rica & Panama	MGMT 4390	3	6	M. Safa	1225.00	3710.00
Management	China	MGMT 4390	3	9	K. Neuheuser	1975.00	5050.00
Psychology	Ireland	PSYC 4301	3	5	J. Mann	0	4500.00
Sociology	Taiwan & South Korea	SOCI 4300	3	6	C. Chang	0	4600.00
Spanish	Spain	SPAN 4370	3	8	J. Retamales	0	4000.00
Spanish	Spain	SPAN 5320	3	7	E. Hatfield	0	3870.00
Spanish	Spain	SPAN 5330	3	7	E. Hatfield	0	3870.00
Spanish	Spain	SPAN 5340	3	7	E. Hatfield	0	3870.00
Speech & Hearing Sciences	Guatemala	SPHS 4350	3	3	V. Manchaiah	0	2700.00
Speech & Hearing Sciences	Guatemala	SPHS 5350	3	5	V. Manchaiah	1000.00	3005.00
Speech & Hearing Sciences	Guatemala	SPHS 6350	3	3	V. Manchaiah	1000.00	3005.00
Speech & Hearing Sciences	United Kingdom & Ireland	SPHS 4332	3	5	D. Bronson	0	4300.00
Speech & Hearing Sciences	United Kingdom & Ireland	SPHS 5350	3	10	K. Whisenhunt-Saar	0	4370.00

Notes: 1) **Cost to University** includes university funds used to support faculty and student travel, including from Foundation and Endowment accounts

2) Cost to Student includes Cost of Program + LU tuition & fees

# LAMAR UNIVERSITY OUT-OF-COUNTRY FACULTY-LED STUDY ABRAOD PROGAMS ANNUAL REPORT FOR SPRING BREAK 2017, SUMMER 2017 & WINTERBREAK 2016

The following courses which were originally submitted, were later cancelled, and thus not included in this report:

Germany: ARTS 4391 & 4392 India: ENGR 4301 & COMM 4396

Italy: ARTS 4371

Japan: ENGL 4334/5334 & PHIL 2306 Taiwan & South Korea: CRIJ 4313

# Sam Houston State University

### Faculty-Led Study Abroad Programs 2018

Location: China: Beijing

Course Number and Title: ECON 4360: International Field Studies in Economics

Dates of Travel: May 13 - June 9, 2018 Instructor: Dr. Fidel Gonzalez

Credit for Course: 3

Location: China: Beijing

Course Number and Title: ECON 4085: Special Topic: Readings in Economics-China

Dates of Travel: May 13 - June 9, 2018 Instructor: Dr. Fidel Gonzalez

Credit for Course: 3

Location: Costa Rica: Various Cities

Course Number and Title: AGRI 4364: Special Topics in Advanced Agriculture:

International Agribusiness

Dates of Travel: May 14 - May 27, 2018

Instructor: Dr. Art Wolfskill

Credit for Course: 3

Location: Costa Rica: Various Cities

Course Number and Title: AGRI 5369: International Agriculture

Dates of Travel: May 14 - May 27, 2018

Instructor: Dr. Art Wolfskill

Credit for Course: 3

Location: Costa Rica: Various Cities

Course Number and Title: PLSC 4369: Special Topic: Tropical Horticulture

Dates of Travel: May 14 - May 27, 2018

Instructor: Dr. Robert Lane

Credit for Course: 3

Location: Costa Rica: Various Cities

Course Number and Title: AGRI 5369: Special Topics in Advanced Agriculture:

Tropical Horticulture

Dates of Travel: May 14 - May 27, 2018

Instructor: Dr. Robert Lane

Credit for Course: 3

Location: Costa Rica: San Jose

Course Number and Title: NURS 4030: Community Nursing

Dates of Travel: Dec. 9 – Dec. 19, 2018

Instructor: Dr. Linda James

Credit for Course: 5

Location: Costa Rica: San Jose

Course Number and Title: NURS 4030: Community Nursing

Dates of Travel: May 13 - May 23, 2018

Instructor: Dr. Linda James

Credit for Course: 5

Location: Costa Rica: Santa Ana

Course Number and Title: SPAN 2311: Intermediate Spanish I

Dates of Travel: May 30 - June 27, 2018 Instructor: Dr. Frieda Koeninger

Credit for Course: 3

Location: Costa Rica: Santa Ana

Course Number and Title: SPAN 2312: Intermediate Spanish II

Dates of Travel: May 30 - June 27, 2018 Instructor: Dr. Frieda Koeninger

Credit for Course: 3

Location: Costa Rica: Santa Ana

Course Number and Title: SPAN 3369: Conversational Spanish II

Dates of Travel: May 30 - June 27, 2018
Instructor: Dr. Debra Andrist

Credit for Course: 3

Location: Costa Rica: Santa Ana

Course Number and Title: SPAN 4370: Seminar: Selected Topics in Literature,

Language, & Culture (Literature & Society in Costa Rica)

Dates of Travel: May 30 - June 27, 2018

Instructor: Dr. Debra Andrist

Credit for Course: 3

Location: Germany: Aachen

Course Number and Title: ECON 4360: International Field Studies in Economics

Dates of Travel:

Instructor:

June 28 - July 11, 2018

Dr. Christian Raschke

Credit for Course: 3

Location: Germany: Aachen

Course Number and Title: ECON 4085: Special Topic: Economics in Germany

Dates of Travel:

Instructor:

June 28 - July 11, 2018

Dr. Christian Raschke

Credit for Course: 3

Location: Italy: Rome, Florence/Paris: France Course Number and Title: ARTS 4311: Advanced Studio

Dates of Travel: May 14 - May 24, 2018 Instructor: Dr. Michael Henderson

Credit for Course: 3

Location: Italy: Rome, Florence/Paris, France

Course Number and Title: ARTS 4019: Special Topic (Art in Rome, Florence and

Paris)

Dates of Travel: May 14 - May 24, 2018 Instructor: Dr. Melissa Mednicov

Credit for Course: 3

Location: Italy: Naples

Course Number and Title: BESL 4088: Individual Problems in Bilingual Education and

English as a Second Language Programs

Dates of Travel: June 9 – June 26, 2018

Instructor: Dr. Helen Berg

Credit for Course: 3

Location: Italy: Naples

Course Number and Title: BESL 6088: Special Topics in International Literacy

Dates of Travel: June 9 – June 26, 2018

Instructor: Dr. Burcu Ates

Credit for Course: 3

Location: Japan: Tokyo

Course Number and Title: ECON 4360: International Field Studies in Economics

Dates of Travel:

Instructor:

June 2 - June 28, 2018

Dr. Mark W. Frank

Credit for Course: 3

Location: Japan: Tokyo

Course Number and Title: ECON 4085: Special Topic: Readings in Japanese

**Economics** 

Dates of Travel:

Instructor:

June 2 - June 28, 2018

Dr. Mark W. Frank

Credit for Course: 3

Location: Korea (South): Seoul

Course Number and Title: HONR 3332: Honors Seminar in the Humanities

Dates of Travel: May 14 – May 25, 2018

Instructor: Drs. Hannah R. Gerber, Erica Pasquini, and Kevin

Sweeney

Credit for Course: 3

Location: Mexico: Yucatan, Chiapas, Oaxaca, and Mexico City

Course Number and Title: HIST 3388: Public History Dates of Travel: May 30 - June 21, 2018

Instructor: Dr. Jeff Littlejohn

Credit for Course: 3

Location: Mexico: Yucatan, Chiapas, Oaxaca, and Mexico City

Course Number and Title: HIST 3399: Special Topics in History: History of

Mesoamerica

Dates of Travel: May 30 - June 21, 2018 Instructor: Dr. Charles Heath

Credit for Course: 3

Location: Nicaragua: Leon

Course Number and Title: NURS 4520: Nursing Care of Infants, Children &

Adolescents

Dates of Travel:

Instructor:

June 11 - June 18, 2018

Dr. Diane Langton

Credit for Course: 5

Location: United Arab Emirates: Dubai

Course Number and Title: MKTG 4085: Special Topic: Business in the Middle East

Dates of Travel: December 7 - 18, 2018

Instructor: Dr. Ifran Ahmed

Credit for Course: 3

Location: Poland: Warsaw, Cracow, Gdansk, Zakopane Course Number and Title: SCST 4377: Special Topics in Security Studies

Dates of Travel: May 20 – June 5, 2018 Instructor: Dr. Magdalena Denham

### SAM HOUSTON STATE UNIVERSITY OUT-OF-COUNTRY FACULTY-LED STUDY ABROAD PROGRAMS ANNUAL REPORT FOR SUMMER 2017 & WINTERBREAK 2016

Program	Country	Courses Offered	Hours of Credit	Number of Students	Instructors	Cost to University	Cost to Student
Agricultural Sciences	SW USA	AGRI 4369	3	8	M. Beverly	0	4798.61
Agricultural Sciences	SW USA	AGRI 5369	3	1	M. Beverly	0	5017.61
Astronomy	Australia	PHYS 1403	4	13	R. James & S. Miller	2000.00	5421.48
Astronomy	Australia	PHYS 1404	4	11	R. James & S. Miller	2000.00	5421.48
Economics	China	ECON 4085	3	11	F. Gonzalez	1685.00	1520.00
Economics	China	ECON 4360	3	11	F. Gonzalez	1685.00	1520.00
Economics	Germany	ECON 4085	3	9	C. Raschke	4979.00	2927.78
Economics	Germany	ECON 4360	3	9	C. Raschke	4979.00	2927.78
Economics	Japan	ECON 4085	3	11	M. Frank	1964.14	1772.11
Economics	Japan	ECON 4360	3	11	M. Frank	1964.14	1772.11
Education	Thailand	CIEE 3374	3	12	K. Eidson	0	2300.00
Education	Thailand	CIEE 4385	3	3	K. Eidson	0	2300.00
Education	Thailand	CISE 4374	3	15	K. Eidson	0	2300.00
Geography	Thailand	GEOG 4360	3	13	M. Gillespie	2379.09	3306.02
History	Mexico	HIST 3388	3	18	J. Littlejohn	0	2571.25
History	Mexico	HIST 3399	3	18	C. Heath	0	2571.25
History	SE USA	HIST 3380	3	10	B. Jordan	1362.40	1823.00
History	SE USA	HIST 3386	3	10	J. Dancy	1362.40	1823.00
Honors	Italy	HONR 3332	3	20	T. Bilsing	1000.00	5459.00
Marketing	United Arab Emirates	MKTG 4085	3	12	I. Ahmed	0	4316.31
Nursing	Costa Rica	NURS 4030	3	11	A. Stiles	0	3516.50
Spanish	Costa Rica	SPAN 2311	3	15	F. Koeninger	0	2388.25
Spanish	Costa Rica	SPAN 2312	3	15	F. Koeninger	0	2388.25
Spanish	Spain	SPAN 3380	3	16	E. Mallen	0	3445.11
Spanish	Spain	SPAN 4365	3	16	E. Mallen	0	3445.11

### SAM HOUSTON STATE UNIVERSITY OUT-OF-COUNTRY FACULTY-LED STUDY ABROAD PROGRAMS ANNUAL REPORT FOR SUMMER 2017 & WINTERBREAK 2016

The following courses which were originally submitted, were later cancelled, and thus not included in this report:

Costa Rica: BIOL 4080

Italy: ARTS 4019 & ARTS 4311

Nicaragua: NURS 4095

### **Sul Ross State University**

Out of State/Country Study Courses - SRSU

None to report

Location:

Course Numbers and Titles:

Dates of Study: Dates of Travel:

Instructor:

Credit for course:

# SUL ROSS STATE UNIVERSITY OUT-OF-COUNTRY/OUT-OF-STATE STUDY PROGRAMS ANNUAL REPORT FOR SPRING SEMESTER 2017 THROUGH SUMMER SESSION 2017

Program	Country	Course(s) Offered	Hours of Credit	Number of Students	Instructor(s)	Cost to University	Cost to Students
Nothing to report							

### **Texas State University**

### **Out-of-State and Out-of-Country Programs**

### **Spring and Summer 2018 Out-of-State Programs**

Louisiana, Texas, USA

Course Number and Title: SOWK 5300A-E Community Engagement

**Dates of Travel:** July 12, 2018 – July 15, 2018

**Instructor:** Dr. Angela Ausbrooks

**Location:** Louisiana, Texas, USA

Course Number and Title: SOWK 5300A-E Community Engagement

**Dates of Travel:** July 12, 2018 – July 15, 2018

**Instructor:** Lea Velez

**Location:** Maryland; Washington, D.C., USA

Course Number and Title: CI 3338 Social Studies in Elementary and Middle School

CI 5330 Multicultural Teaching and Learning RDG 3320 Integrating Reading and Writing RDG 4320 Language and Literacy in Diverse

Communities

RDG 5331 Literacy Methods for Linguistically and

**Culturally Diverse Students** 

RDG 5340 Connecting Reading and Writing in the

Classroom

RDG 5380 Independent Study in Reading Research

**Dates of Travel:** June 9, 2018 – June 24, 2018

**Instructor:** Dr. Jane Saunders

**Location:** Maryland; Washington, D.C., USA

Course Number and Title: HIST 4399 Senior Seminar Dates of Travel: June 10, 2018 – June 24, 2018

**Instructor:** Dr. Gökser Gökçay

**Location:** New Mexico, USA

Course Number and Title: REC 4335 Outdoor Recreation Programming

**Dates of Travel:** July 8, 2018 – July 14, 2018

Instructor: Dr. Kent Griffin

**Location:** New York, USA

Course Number and Title: MC 1100H Career Exploration: Destination America

**Dates of Travel:** January 7, 2018 – January 13, 2018

**Instructor:** Charles Kaufman

**Location:** New York, USA

Course Number and Title: SOWK 4300F International Social Work

SOWK 5300F International Social Work

**Dates of Travel:** June 4, 2018 – June 21, 2018

**Instructor:** Dr. Catherine Hawkins

Location: New York, USA

Course Number and Title: SOWK 4300F International Social Work

SOWK 5300F International Social Work

**Dates of Travel:** June 4, 2018 – June 21, 2018

Instructor: Dr. Laura Summerhill

**Location:** Texas, New Mexico, Colorado, Utah, Arizona, USA

**Course Number and Title:** GEOL 4320 Topics in Field Geology **Dates of Travel:** June 5, 2018 – June 27, 2018

**Instructor:** Dr. Suzon Jammes

**Location:** Texas, New Mexico, Colorado, Utah, Arizona, USA

Course Number and Title: GEO 3425 Geomorphology

GEO 4306 Geography of the Southwest GEO 4310 Regional Field Studies GEO 5308 Regional Field Studies GEO 5316 Applied Physical Geography GEO 7308 Advanced Regional Field Studies

**Dates of Travel:** June 5, 2018 – June 27, 2018

**Instructor:** Dr. Kimberly Meitzen

**Location:** Wyoming, Utah, and Colorado, USA **Course Number and Title:** BIO 4304 Wildlife and Recreation

BIO 5304 Wildlife and Recreation July 25, 2018 – August 8, 2018

Dates of Travel:

July 25, 2018 – August 8, 2

Instructor: Dr. Ivan Castro-Arellano

### **Spring and Summer 2018 Out-of-Country Programs**

**Location:** Vienna, Austria

Course Number and Title: GER 2310 Intermediate German I GER 2320 Intermediate German II

GER 4390 Studies in German Culture, Language,

or Literature

**Dates of Travel:** June 1, 2018 – July 4, 2018

Instructor: Kayla Hill

**Location:** Punta Arenas, Costa Rica

Course Number and Title: HIST 4373 Economic and Social History of

the Americas

HIST 5324B Class and Society in Latin America HIST 5324E Modern Latin American Revolutions HIST 5390 Problems in Historical Research

IS 4380 International Studies Seminar IS 4387 International Studies Internship IS 4687 International Studies Internship

**Dates of Travel:** June 3, 2018 – June 23, 2018

**Instructor:** Dr. Paul Hart

**Location:** Prague, Czech Republic **Course Number and Title:** FIN 3312 Business Finance

FIN 3325 Personal Finance Management

**Dates of Travel:** May 19, 2018 – June 23, 2018

**Instructor:** Dr. Ken Moon

**Location:** Prague, Czech Republic

Course Number and Title: B A 4300 Independent Study in Global Business

MGT 3303 Management of Organizations MGT 3360 Studies in Entrepreneurship

**Dates of Travel:** May 19, 2018 – June 23, 2018

**Instructor:** Dr. David Cameron

**Location:** Santiago and Cabarete, Dominican Republic

Course Number and Title: CI 5336 Methods and Materials for Teaching English as a

Second Language

CI 5378 Problems in Education June 8, 2018 – June 24, 2018

**Instructor:** Dr. Minda Lopez

**Dates of Travel:** 

**Location:** Santiago and Cabarete, Dominican Republic HON 3394V Universal Human Rights: A Global

Perspective

SOWK 4360 Directed Study in Social Work SOWK 5339 Selected Topics in Social Work SOWK 5360 Directed Study in Social Work

**Dates of Travel:** June 8, 2018 – June 24, 2018

**Instructor:** Dr. Christine Norton

**Location:** London, England

Course Number and Title: H ED 3360 Sexuality Education

H ED 4347 Independent Study in Health and Wellness

Promotion

**Dates of Travel:** June 8, 2018 – June 29, 2018

**Instructor:** Margarita Ortega

**Location:** London, England

Course Number and Title: HON 3391W Service Learning: A Study

Abroad Course

HON 4391 Honors Independent Study

SOCI 3353 Urban Society

SOCI 3390 Technology and Society

SOCI 4360 Directed Study SOCI 5371 Directed Study

**Dates of Travel:** July 10, 2018 – July 31, 2018

**Instructor:** Dr. Bob Price

**Location:** London, England

Course Number and Title: HON 3391W Service Learning: A Study

**Abroad Course** 

HON 4391 Honors Independent Study

SOCI 3372 Food and Society

SOCI 3375J Sociology of Consumption SOCI 4360 Sociology of Consumption

SOCI 5371 Directed Study

**Dates of Travel:** July 10, 2018 – July 31, 2018

**Instructor:** Dr. Deborah Harris

Location: London, England and Geneva, Switzerland

Course Number and Title: MC 4310 International Communication

MC 5310 International Strategic Communication

**Dates of Travel:** June 11, 2018 – June 22, 2018

Instructor: Dr. Sandhya Rao

**Location:** London, England and Geneva, Switzerland

Course Number and Title: MC 4376F International Strategic Communication

MC 5310 International Communication Issues

**Dates of Travel:** June 11, 2018 – June 22, 2018

**Instructor:** Dr. Judy Oskam

**Location:** Rennes, France

Course Number and Title: FR 1410 Beginning French I

FR 1420 Beginning French II FR 2310 Intermediate French I FR 2320 Intermediate French II

FR 3306 Masterpieces of French Literature

FR 4370 French Civilization

FR 4390 Studies in French Culture, Language,

or Literature

**Dates of Travel:** June 19, 2018 – July 16, 2018

**Instructor:** Florence Lemoine

**Location:** Athens, Napflio and Paros, Greece

Course Number and Title: PSY 3334 Psychology of Human Diversity

**Dates of Travel:** May 26, 2018 – June 19, 2018

**Instructor:** Dr. Maria Czyzewska

**Location:** Athens, Napflio and Paros, Greece

Course Number and Title: PSY 3316 Personality Psychology

PSY 3332 Psychology of Women May 26, 2018 – June 19, 2018

**Instructor:** Dr. Catherine Bitney

**Dates of Travel:** 

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**Location:** Georgetown and Linden, Guyana **Course Number and Title:** RC 4225 Specialization Internship

Dates of Travel: January 2, 2018 – January 13, 2018

Instructor: Sharon Armstead

Location: Georgetown and Linden, Guyana

Course Number and Title: MC 4356F Feature Writing

Dates of Travel: January 2, 2018 – January 13, 2018

**Instructor:** Holly Wise

**Location:** Cork, Ireland

Course Number and Title: ENG 3329 Mythology

**Dates of Travel:** July 7, 2018 – August 9, 2018

**Instructor:** Dr. Nancy Wilson

**Location:** Multiple Locations, Ireland

Course Number and Title: BIO 4350X Issues in Irish Biodiversity

and Conservation

BIO 5350X Issues in Irish Biodiversity

and Conservation

**Dates of Travel:** July 11, 2018 – August 8, 2018

**Instructor:** Dr. Kristy Daniel

**Location:** Multiple Locations, Ireland

Course Number and Title: BIO 4350Z Diversity and Cultural Impact of Geoparks

**Dates of Travel:** July 11, 2018 – August 8, 2018

**Instructor:** Dr. Carrie Bucklin

**Location:** Florence and Rome, Italy

Course Number and Title: ARTS 4308I Disegno a Firenze: Drawing in Florence

**Dates of Travel:** May 31, 2018 – June 29, 2018

**Instructor**: Jules Jones

**Location:** Tuscany, Italy

Course Number and Title: GEO 4309 Cultural Ecology

HON 3397H International Culture Course: the cultural characteristics and diversity of people outside the US HON 3398S Geography of Food and Agriculture

**Dates of Travel:** June 1, 2018 – June 22, 2018

**Instructor:** Dr. Colleen Myles

**Location:** Mexico City, Mexico

Course Number and Title: ARTS 4308S Mapping the City: Interdisciplinary Art in

**Urban Spaces** 

**Dates of Travel:** July 16, 2018 – August 4, 2018

**Instructor**: Johanna Fauerso

**Location:** Huancayo, Peru

Course Number and Title: CLS 4321 Directed Study in Clinical Laboratory Science

CLS 4364 CLS Clinical Practice II

**Dates of Travel:** June 2, 2018 – June 13, 2018

**Instructor**: Joanna Ellis

**Location:** Lima, Peru

Course Number and Title: MGT 5318 Cross-Cultural Management

**Dates of Travel:** June 22, 2018 – June 30, 2018

**Instructor:** Dr. Rob Konopaske

**Location:** Lima, Peru

Course Number and Title: MGT 5380E International Leadership Dates of Travel: June 22, 2018 – June 30, 2018

**Instructor:** Dr. Melissa Baucus

**Location:** Lima and Machu Picchu, Peru

Course Number and Title: CDIS 5680 International Multicultural Experience in

**Communication Disorders** 

**Dates of Travel:** June 2, 2018 – June 15, 2018

**Instructor:** Dr. Celeste Domsch

**Location:** Lima and Machu Picchu, Peru

Course Number and Title: CDIS 4680 International Multicultural Experience in

Communication Disorders

**Dates of Travel:** June 2, 2018 – June 15, 2018

**Instructor:** Jason Tipps

Location: Cuenca, Spain

Course Number and Title: SPAN 2310 Intermediate Spanish I

SPAN 2320 Intermediate Spanish II

SPAN 4390 Studies in Spanish Culture, Language,

or Literature

**Dates of Travel:** July 7, 2018 – August 4, 2018

**Instructor:** Dr. Lucy Harney

**Location:** Barcelona, Spain

Course Number and Title: MKT 3350 Consumer Behavior

MKT 4310 International Marketing

MKT 4392 Sales Internship

**Dates of Travel:** May 20, 2018 – June 20, 2018

**Instructor:** Dr. Enrique Becerra

**Location:** Madrid and Barcelona, Spain

Course Number and Title: MC 4376F International Strategic Communication

MC 5310 International Communication Issues

**Dates of Travel:** May 19, 2018 – June 1, 2018

**Instructor:** Dr. Judy Oskam

**Location:** Stockholm, Sweden

Course Number and Title: HA 3311 Independent Study in Healthcare Administration

HA 5311 Trends in Health Administration

**Dates of Travel:** May 18, 2018 – May 26, 2018

**Instructor:** Dr. Joseph Topinka

### **Texas State University**

### Out-of-State Study Programs Annual Report Spring, Summer, Fall 2017

SEMESTER	PROGRAM	STATE(S)	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO UNIVERSITY	COST PER STUDENT
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Spring	Geography	Texas	GEO 4310	3	22	James Petersen	\$0 (Extension)	\$1,124.99 (1)
Spring	Geography	Texas	GEO 5308	3	0	James Petersen	\$0 (Extension)	\$1,274.99 (2)
Summer	Anthropology	Texas	ANTH 4630	6	7	Britt Bousman	\$0 (Extension)	\$1,849.98 (3)
Summer	Dance	New York	DAN 4334B	3	6	Michelle Nance	\$0 (Extension)	\$1,724.99 (4)
Summer	Dance	New York	DAN 4360	3	8	Ana Baer	\$0 (Extension)	\$1,724.99 (4)
Summer	Mass Communications	Texas, New Mexico	MC 4356F	3	7	Kym Fox	\$0 (Extension)	\$1,724.99 (4)
Summer	Mass Communications	Texas, New Mexico	MC 4382Y	3	9	Dale Blasingame	\$0 (Extension)	\$1,724.99 (4)
Summer	History	Washington, DC, Marylanc	HIST 4399	3	1	Elizabeth Bishop	\$0 (Extension)	\$1,874.99 (5)
Summer	Fashion Merchandising	New York	FM 4320	3	7	Kasia Romo	\$0 (Extension)	\$2,874.99 (6)
Summer	Recreation Adminstration	New Mexico	REC 4335	3	12	Anthony Deringer	\$0 (Extension)	\$1,174.99 (7)

- (1) Assumes student enrolled in 1 course with travel expenses of \$350.00 and other expenses of \$774.99. Typical enrollment was in 1 course at a total cost of \$1,124.99.
- (2) Assumes student enrolled in 1 course with travel expenses of \$350.00 and other expenses of \$924.99. Typical enrollment was in 1 course at a total cost of \$1,274.99.
- (3) Assumes student enrolled in 1 course with travel expenses of \$300.00 and other expenses of \$1,549.98. Typical enrollment was in 1 course at a total cost of \$1,849.98.
- (4) Assumes student enrolled in 1 course with travel expenses of \$950.00 and other expenses of 774.99. Typical enrollment was in 1 course at a total cost of \$1,724.99.
- (5) Assumes student enrolled in 1 course with travel expenses of \$1,100.00 and other expenses of \$774.99. Typical enrollment was in 1 course at a total cost of \$1,874.99.
- (6) Assumes student enrolled in 1 course with travel expenses of \$2,100.00 and other expenses of \$774.99. Typical enrollment was in 1 course at a total cost of \$2,874.99.
- (7) Assumes student enrolled in 1 course with travel expenses of \$400.00 and other expenses of \$774.99. Typical enrollment was in 1 course at a total cost of \$1,174.99.

### **Texas State University**

# Out-of-Country Study Programs Annual Report Spring, Summer, and Fall 2017

SEMESTER	PROGRAM	COUNTRY	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO UNIVERSITY	COST PER STUDENT
Spring	Criminal Justice	Brazil	CJ 4363	3	3	Donna Vandiver	\$0 (Extension)	\$3,432 (1)
Spring	Criminal Justice	Brazil	CJ 5360	3	4	Donna Vandiver	\$0 (Extension)	\$3,582 (1)
Spring	Criminal Justice	Brazil	CJ 7360	3	1	Donna Vandiver	\$0 (Extension)	\$3,582 (1)
Spring	Physical Therapy	Costa Rica	PT 7150	1	6	Suzanna Okere	\$0 (Extension)	\$2,028 (2)
Spring	Physical Therapy	Costa Rica	PT 7190	1	6	Suzanna Okere	\$0 (Extension)	\$2,028 (2)
Spring	Health Professions/Mass Communication	Nicaragua	NURS 4280	2	9	Marylyn Kajs-Wyllie	\$10,408.50 (Resident)	\$4,153.17 (3)
Spring	Health Professions/Mass Communication	Nicaragua	MC 4323	3	5	Holly Wise	\$6,437.50 (Resident)	\$4,470.21 (4)
Spring	Health Professions/Mass Communication	Nicaragua	MC 4382L	3	5	Holly Wise	\$6,437.50 (Resident)	\$4,470.21 (4)
Spring	Health Professions/Mass Communication	Nicaragua	CLS 4463	4	7	Joanna Ellis	\$9,045.40 (Resident)	\$4,787.28 (5)
Spring	Health Professions/Mass Communication	Nicaragua	RC 4318	3	3	Sharon Armstead	\$8,551.49 (Resident)	\$4,470.21 (4)
Summer	Recreation	Australia	<b>REC 3325</b>	3	10	Jo An Zimmermann	\$0 (Extension)	\$4,022 (6)
Summer	Recreation	Australia	<b>REC 3335</b>	3	5	Jo An Zimmermann	\$0 (Extension)	\$4,022 (6)
Summer	Recreation	Australia	REC 3340	3	15	Jo An Zimmermann	\$0 (Extension)	\$4,022 (6)
Summer	Recreation	Australia	REC 3351	3	20	Jo An Zimmermann	\$0 (Extension)	\$4,022 (6)
Summer	Anthropology	Belize	ANTH 4630	6	12	James Garber	\$0 (Extension)	\$3,039 (7)
Summer	Education/Honors	Cambodia	CI 4355	3	5	Gail Dickinson	\$0 (Extension)	\$2,800 (8)
Summer	Education/Honors	Cambodia	CI 5375	3	1	Gail Dickinson	\$0 (Extension)	\$2,950 (8)
Summer	Education/Honors	Cambodia	CI 5376	3	1	Gail Dickinson	\$0 (Extension)	\$2,950 (8)
Summer	Education/Honors	Cambodia	HON 3391W	3	1	Gail Dickinson	\$0 (Extension)	\$2,800 (8)
Summer	Education/Honors	Cambodia	HON 4391	3	2	Gail Dickinson	\$0 (Extension)	\$2,800 (8)
Summer	Education/Honors	Cambodia	CI 3338	3	8	Jo Beth Oestreich	\$0 (Extension)	\$2,800 (8)
Summer	Education/Honors	Cambodia	CI 5306	3	6	Jo Beth Oestreich	\$0 (Extension)	\$2,950 (8)
Summer	Education/Honors	Cambodia	GS 3310	3	2	Maureen Lemke	\$0 (Extension)	\$2,800 (8)
Summer	Education/Honors	Cambodia	GS 3320	3	6	Maureen Lemke	\$0 (Extension)	\$2,800 (8)
Summer	Business	Chile and Peru	BLAW 5368G	3	32	Alexis Stokes	\$0 (Extension)	\$2,756 (9)
Summer	Business	Chile and Peru	MGT 5333	3	1	Alexis Stokes	\$0 (Extension)	\$2,756 (9)
Summer	Business	Chile and Peru	MGT 5318	3	33	Rob Konopaske	\$0 (Extension)	\$2,756 (9)
Summer	Modern Languages	China	CHI 1410	4	2	Patricia Schiaffini-Vedani	\$0 (Extension)	\$4,051 (10)
Summer	Modern Languages	China	CHI 1420	4	2	Patricia Schiaffini-Vedani	\$0 (Extension)	\$4,051 (10)
Summer	Modern Languages	China	CHI 2310	3	4	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,793 (11)
Summer	Modern Languages	China	CHI 2320	3	4	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,793 (11)
Summer	Modern Languages	China	CHI 3301	3	1	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,793 (11)
Summer	Modern Languages	China	LING 4390	3	5	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,793 (11)
Summer	Modern Languages	China	LING 4390	3	4	Patricia Schiaffini-Vedani	\$0 (Extension)	\$3,793 (11)
Summer	Biology	Costa Rica	BIO 4319	3	24	Noland Martin	\$0 (Extension)	\$4,023 (12)
Summer	Biology	Costa Rica	BIO 4350O	3	25	Noland Martin	\$0 (Extension)	\$4,023 (12)

Summer	Business	Czech Republic	FIN 3325	3	8	Janet Payne	\$0 (Extension)	\$3,786 (13)
Summer	Business	Czech Republic	FIN 4317	3	5	Janet Payne	\$0 (Extension)	\$3,786 (13)
Summer	Business	Czech Republic	FIN 4395	3	5	Janet Payne	\$0 (Extension)	\$3,786 (13)
Summer	Business	Czech Republic	ECO 2301	3	6	John Mogab	\$0 (Extension)	\$3,786 (13)
Summer	Business	Czech Republic	ECO 3320	3	11	John Mogab	\$0 (Extension)	\$3,786 (13)
Summer	Business	Czech Republic	ECO 4395	3	4	John Mogab	\$0 (Extension)	\$3,786 (13)
Summer	Education	Dominican Republic	CI 3332	3	7	Minda Lopez	\$0 (Extension)	\$4,346 (14)
Summer	Education	Dominican Republic	CI 4360	3	7	Minda Lopez	\$0 (Extension)	\$4,346 (14)
Summer	Education	Dominican Republic	CI 5336	3	2	Minda Lopez	\$0 (Extension)	\$4,496 (14)
Summer	Education	Dominican Republic	CI 5378	3	3	Minda Lopez	\$0 (Extension)	\$4,496 (14)
Summer	Education	Dominican Republic	CI 5389	3	1	Minda Lopez	\$0 (Extension)	\$4,496 (14)
Summer	Education	Dominican Republic	RDG 5331	3	7	Minda Lopez	\$0 (Extension)	\$4,496 (14)
Summer	Education	Dominican Republic	RDG 5370A	3	<i>γ</i> Δ	Minda Lopez	\$0 (Extension)	\$4,496 (14)
Summer	Education	Dominican Republic	RDG 6330	3	1	Minda Lopez	\$0 (Extension)	\$4,496 (14)
Summer	Biology	Ecuador	BIO 7214	2	4	David Rodriguez	\$0 (Extension)	\$4,167 (15)
Summer	Biology	Ecuador	BIO 7402	4	4	David Rodriguez	\$0 (Extension)	\$4,783 (16)
Summer	Biology	Ecuador	BIO 43500	3	11	Shawn McCracken	\$0 (Extension)	\$4,705 (10) \$4,325 (17)
Summer	Biology	Ecuador	BIO 4350P	3	11	Shawn McCracken	\$0 (Extension)	\$4,325 (17)
Summer	Communication Disorders	England	CDIS 4301	3	10	Celeste Domsch	\$0 (Extension)	\$3,736 (18)
Summer	Communication Disorders	•	CDIS 5390	3	8	Celeste Domsch	\$0 (Extension)	
Summer	Communication Disorders	England	CDIS 3390 CDIS 4301	3	_	Lori Stiritz	,	\$3,886 (18) \$3,736 (18)
_		England			10		\$0 (Extension)	\$3,736 (18)
Summer	Communication Disorders	England	CDIS 5350	3	8	Lori Stiritz	\$0 (Extension)	\$3,886 (18)
Summer	Communication Studies/Honors Communication Studies/Honors	England	COMM 4315	3	8	Steven Beebe Steven Beebe	\$0 (Extension)	\$4,593 (19) \$4,593 (10)
Summer		England	COMM 4315	3	4		\$0 (Extension)	\$4,593 (19)
Summer	Communication Studies/Honors	England	COMM 5315	3	2	Steven Beebe	\$0 (Extension)	\$4,743 (19)
Summer	Communication Studies/Honors	England	COMM 5315	3	2	Steven Beebe	\$0 (Extension)	\$4,743 (19)
Summer	Communication Studies/Honors	England	HON 2309F	3	4	Steven Beebe	\$0 (Extension)	\$4,593 (19)
Summer	Dance	England	DAN 4360	3	13	Nicole Wesley	\$0 (Extension)	\$2,278 (20)
Summer	Health Education	England	H ED 3360	3	4	David Wiley	\$0 (Extension)	\$4,303 (21)
Summer	Health Education	England	H ED 4347	3	5	David Wiley	\$0 (Extension)	\$4,303 (21)
Summer	Health Education	England	H ED 5345	3	1	David Wiley	\$0 (Extension)	\$4,453 (21)
Summer	Health Education	England	H ED 5347	3	2	David Wiley	\$0 (Extension)	\$4,453 (21)
Summer	Health Education	England	H ED 5374	3	2	David Wiley	\$0 (Extension)	\$4,453 (21)
Summer	History	England	HIST 4318T	3	9	Bryan Mann	\$0 (Extension)	\$4,246 (22)
Summer	History	England	HIST 4318U	3	3	Bryan Mann	\$0 (Extension)	\$4,246 (22)
Summer	History	England	HIST 4388	3	8	Bryan Mann	\$0 (Extension)	\$4,246 (22)
Summer	History	England	HIST 5390	3	1	Bryan Mann	\$0 (Extension)	\$4,396 (22)
Summer	History	England	HIST 4388	3	1	Patricia Denton	\$0 (Extension)	\$4,246 (22)
Summer	History	England	HIST 5372	3	2	Patricia Denton	\$0 (Extension)	\$4,396 (22)
Summer	History	England	HIST 5390	3	2	Patricia Denton	\$0 (Extension)	\$4,396 (22)
Summer	Anthropology/Social Work	England	ANTH 3305	3	15	Reece McGee	\$0 (Extension)	\$3,527 (23)
Summer	Anthropology/Social Work	England	ANTH 4320	3	9	Reece McGee	\$0 (Extension)	\$3,527 (23)
Summer	Anthropology/Social Work	England	ANTH 4360	3	10	Reece McGee	\$0 (Extension)	\$3,527 (23)
Summer	Anthropology/Social Work	England	SOWK 3339	3	11	Stacie McGee	\$0 (Extension)	\$3,527 (23)

Summer	Anthropology/Social Work	England	SOWK 3339	3	12	Stacie McGee	\$0 (Extension)	\$3,527 (23)
Summer	Anthropology/Social Work	England	SOWK 4360	3	11	Stacie McGee	\$0 (Extension)	\$3,527 (23)
Summer	Theatre	England	TH 4323	3	22	Charles Ney	\$0 (Extension)	\$3,970 (24)
Summer	Theatre	England	TH 4324	3	22	Charles Ney	\$0 (Extension)	\$3,970 (24)
Summer	Mass Communication	England and Italy	MC 4376F	3	19	Judy Oskam	\$0 (Extension)	\$3,299 (25)
Summer	Mass Communication	England and Italy	MC 5322	3	3	Judy Oskam	\$0 (Extension)	\$3,449 (25)
Summer	Mass Communication	England and Italy	MC 4310	3	24	Sandhya Rao	\$0 (Extension)	\$3,299 (25)
Summer	Mass Communication	England and Italy	MC 4382O	3	14	Sandhya Rao	\$0 (Extension)	\$3,299 (25)
Summer	Mass Communication	England and Italy	MC 5310	3	1	Sandhya Rao	\$0 (Extension)	\$3,449 (25)
Summer	Mass Communication	England and Italy	MC 5324	3	2	Sandhya Rao	\$0 (Extension)	\$3,449 (25)
Summer	Fashion Merchandising	England and Scotland	FM 4302B	3	8	Gwendolyn Hustvedt	\$0 (Extension)	\$4,405 (26)
Summer	Fashion Merchandising	England and Scotland	FM 4340	3	8	Gwendolyn Hustvedt	\$0 (Extension)	\$4,405 (26)
Summer	Modern Languages	France	FR 1410	4	1	Carole Martin	\$0 (Extension)	\$3,502 (27)
Summer	Modern Languages	France	FR 1420	4	5	Carole Martin	\$0 (Extension)	\$3,502 (27)
Summer	Modern Languages	France	FR 2310	3	11	Carole Martin	\$0 (Extension)	\$3,244 (28)
Summer	Modern Languages	France	FR 2320	3	10	Carole Martin	\$0 (Extension)	\$3,244 (28)
Summer	Modern Languages	France	FR 3306	3	2	Carole Martin	\$0 (Extension)	\$3,244 (28)
Summer	Modern Languages	France	FR 4370	3	5	Carole Martin	\$0 (Extension)	\$3,244 (28)
Summer	Modern Languages	France	FR 4390	3	4	Carole Martin	\$0 (Extension)	\$3,244 (28)
Summer	Modern Languages	Germany	GER 2310	3	4	Ewa Siwak	\$0 (Extension)	\$3,226 (29)
Summer	Modern Languages	Germany	GER 2320	3	8	Ewa Siwak	\$0 (Extension)	\$3,226 (29)
Summer	Modern Languages	Germany	GER 4390	3	10	Ewa Siwak	\$0 (Extension)	\$3,226 (29)
Summer	Modern Languages	Germany	GER 4390	3	6	Ewa Siwak	\$0 (Extension)	\$3,226 (29)
Summer	Social Work	Ghana	SOWK 3339	3	4	Rose Pulliam	\$0 (Extension)	\$4,519 (30)
Summer	Social Work	Ghana	SOWK 4360	3	4	Rose Pulliam	\$0 (Extension)	\$4,519 (30)
Summer	Social Work	Ghana	SOWK 5339	3	4	Rose Pulliam	\$0 (Extension)	\$4,669 (30)
Summer	Social Work	Ghana	SOWK 5360	3	4	Rose Pulliam	\$0 (Extension)	\$4,669 (30)
Summer	Psychology	Greece	PSY 3316	3	12	Krista Howard	\$0 (Extension)	\$3,226 (31)
Summer	Psychology	Greece	PSY 3361	3	9	Krista Howard	\$0 (Extension)	\$3,226 (31)
Summer	Psychology	Greece	PSY 4395	3	1	Krista Howard	\$0 (Extension)	\$3,226 (31)
Summer	Psychology	Greece	PSY 5366	3	2	Krista Howard	\$0 (Extension)	\$3,376 (31)
Summer	Psychology	Greece	PSY 3325	3	9	Maria Czyzewska	\$0 (Extension)	\$3,226 (31)
Summer	Psychology	Greece	PSY 3331	3	17	Maria Czyzewska	\$0 (Extension)	\$3,226 (31)
Summer	Geography	Iceland and Norway	GEO 4309	3	10	Donald Huebner	\$0 (Extension)	\$5,524 (32)
Summer	Geography	Iceland and Norway	GEO 4310	3	10	Donald Huebner	\$0 (Extension)	\$5,524 (32)
Summer	Liberal Arts/Honors	India	HIST 4350P	3	3	Jesus Francisco de la Teja	\$0 (Extension)	\$2,918 (33)
Summer	Liberal Arts/Honors	India	HIST 5395H	3	1	Jesus Francisco de la Teja	\$0 (Extension)	\$3,068 (33)
Summer	Liberal Arts/Honors	India	HIST 3374C	3	10	Leah Renold	\$0 (Extension)	\$2,918 (33)
Summer	Liberal Arts/Honors	India	HIST 4388	3	1	Leah Renold	\$0 (Extension)	\$2,918 (33)
Summer	Liberal Arts/Honors	India	HIST 5395E	3	1	Leah Renold	\$0 (Extension)	\$3,068 (33)
Summer	Liberal Arts/Honors	India	ENG 3341	3	3	Lindy Kosmitis	\$0 (Extension)	\$2,918 (33)
Summer	Liberal Arts/Honors	India	HON 2309A	3	2	Lindy Kosmitis	\$0 (Extension)	\$2,918 (33)
Summer	Liberal Arts/Honors	India	HON 3395Q	3	_ 1	Lindy Kosmitis	\$0 (Extension)	\$2,918 (33)
Summer	English	Ireland	ENG 3311	3	13	Nancy Wilson	\$0 (Extension)	\$3,024 (34)
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C. 1 100 100 0 10	English	luo lon d	ENO 5205	2	4	Nancy Wilean	CO (Eutopoion)	<b>CO 474 (24)</b>
Summer	English	Ireland	ENG 5395	3	4	Nancy Wilson	\$0 (Extension)	\$3,174 (34)
Summer	English	Ireland	ENG 3341	3	13	Steve Wilson	\$0 (Extension)	\$3,024 (34)
Summer	English	Ireland	ENG 5323	3	4	Steve Wilson	\$0 (Extension)	\$3,174 (34)
Summer	English	Ireland	ENG 5332	3	3	Steve Wilson	\$0 (Extension)	\$3,174 (34)
Summer	Biology	Ireland	BIO 4319	3	15 15	Kristy Daniel	\$0 (Extension)	\$4,025 (35) \$4,025 (35)
Summer	Biology	Ireland	BIO 4350T	3	15	Kristy Daniel	\$0 (Extension)	\$4,025 (35)
Summer	Biology	Ireland	BIO 5350T	3	3	Kristy Daniel	\$0 (Extension)	\$4,175 (35)
Summer	Biology	Ireland	BIO 7310	3	3	Kristy Daniel	\$0 (Extension)	\$4,175 (35)
Summer	Art & Design	Italy	ARTS 4308D	3	6	Barry Stone	\$0 (Extension)	\$6,130 (36)
Summer	Art & Design	Italy	ARTH 4311	3	17	Kathryn Moore	\$0 (Extension)	\$6,130 (36)
Summer	Art & Design	Italy	ARTS 4308I	3	11	Shannon Faseler	\$0 (Extension)	\$6,130 (36)
Summer	Modern Languages/Honors	Italy	HON 3391W	3	6	Moira DiMauro-Jackson	\$0 (Extension)	\$5,023 (37)
Summer	Modern Languages/Honors	Italy	HON 3397H	3	/	Moira DiMauro-Jackson	\$0 (Extension)	\$5,023 (37)
Summer	Modern Languages/Honors	Italy	HON 4391	3	1	Moira DiMauro-Jackson	\$0 (Extension)	\$5,023 (37)
Summer	Modern Languages/Honors	Italy	ITAL 1410	4	2	Moira DiMauro-Jackson	\$0 (Extension)	\$5,281 (38)
Summer	Modern Languages/Honors	Italy	ITAL 1420	4	2	Moira DiMauro-Jackson	\$0 (Extension)	\$5,281 (38)
Summer	Modern Languages/Honors	Italy	ITAL 2310	3	7	Moira DiMauro-Jackson	\$0 (Extension)	\$5,023 (37)
Summer	Modern Languages/Honors	Italy	ITAL 2320	3	9	Moira DiMauro-Jackson	\$0 (Extension)	\$5,023 (37)
Summer	Modern Languages/Honors	Italy	ITAL 3308	3	2	Moira DiMauro-Jackson	\$0 (Extension)	\$5,023 (37)
Summer	Modern Languages	Japan	JAPA 2310	3	11	Mayumi Moriuchi	\$0 (Extension)	\$3,951 (39)
Summer	Modern Languages	Japan	JAPA 2320	3	12	Mayumi Moriuchi	\$0 (Extension)	\$3,951 (39)
Summer	Modern Languages	Japan	LING 4390	3	13	Mayumi Moriuchi	\$0 (Extension)	\$3,951 (39)
Summer	Modern Languages	Japan	LING 4390	3	11	Mayumi Moriuchi	\$0 (Extension)	\$3,951 (39)
Summer	Modern Languages	Mexico	SPAN 2310	3	6	Sergio Martinez	\$0 (Extension)	\$2,719 (40)
Summer	Modern Languages	Mexico	SPAN 2320	3	8	Sergio Martinez	\$0 (Extension)	\$2,719 (40)
Summer	Modern Languages	Mexico	SPAN 4390	3	11	Sergio Martinez	\$0 (Extension)	\$2,719 (40)
Summer	Modern Languages	Mexico	SPAN 4390	3	9	Sergio Martinez	\$0 (Extension)	\$2,719 (40)
Summer	Modern Languages/Honors	Morocco	ARAB 1410	4	1	Noha Mohama-Akkari	\$0 (Extension)	\$4,584 (41)
Summer	Modern Languages/Honors	Morocco	ARAB 1420	4	4	Noha Mohama-Akkari	\$0 (Extension)	\$4,584 (41)
Summer	Modern Languages/Honors	Morocco	ARAB 2310	3	3	Noha Mohama-Akkari	\$0 (Extension)	\$4,326 (42)
Summer	Modern Languages/Honors	Morocco	ARAB 2320	3	4	Noha Mohama-Akkari	\$0 (Extension)	\$4,326 (42)
Summer	Modern Languages/Honors	Morocco	ARAB 3302	3	2	Noha Mohama-Akkari	\$0 (Extension)	\$4,326 (42)
Summer	Modern Languages/Honors	Morocco	HON 2390K	3	2	Noha Mohama-Akkari	\$0 (Extension)	\$4,326 (42)
Summer	Modern Languages/Honors	Morocco	HON 2390L	3	2	Noha Mohama-Akkari	\$0 (Extension)	\$4,326 (42)
Summer	Political Science/Geography	Netherlands	GEO 4310	3	2	Willard Fields	\$0 (Extension)	\$2,652 (43)
Summer	Political Science/Geography	Netherlands	GEO 4336	3	4	Willard Fields	\$0 (Extension)	\$2,652 (43)
Summer	Political Science/Geography	Netherlands	PA 5351	3	4	Willard Fields	\$0 (Extension)	\$2,802 (43)
Summer	Political Science/Geography	Netherlands	PA 5387	3	5	Willard Fields	\$0 (Extension)	\$2,802 (43)
	3 1 7			_			,	
Summer	Political Science/Geography	Netherlands	POSI 4322	3	3	Willard Fields	\$0 (Extension)	\$2,652 (43)
Summer	Political Science/Geography	Netherlands	POSI 4397	3	4	Willard Fields	\$0 (Extension)	\$2,652 (43)
Summer	Political Science	Peru	POSI 3325	3	2	Omar Sanchez-Sibony	\$0 (Extension)	\$3,436 (44)

Summer	Political Science	Peru	POSI 4338	3	3	Omar Sanchez-Sibony	\$0 (Extension)	\$3,436 (44)
Summer	Political Science	Peru	POSI 4379	3	1	Omar Sanchez-Sibony	\$0 (Extension)	\$3,436 (44)
Summer	Political Science	Peru	POSI 5398	3	2	Omar Sanchez-Sibony	\$0 (Extension)	\$3,586 (44)
Summer	Political Science	Peru	PS 5330C	3	2	Omar Sanchez-Sibony	\$0 (Extension)	\$3,586 (44)
Summer	Business	Spain	MKT 3358	3	3	Arthur Noll	\$0 (Extension)	\$3,526 (45)
Summer	Business	Spain	MKT 4310	3	23	Arthur Noll	\$0 (Extension)	\$3,526 (45)
Summer	Business	Spain	MKT 4392	3	2	Arthur Noll	\$0 (Extension)	\$3,526 (45)
Summer	Business	Spain	MGT 3375	3	23	David Cameron	\$0 (Extension)	\$3,526 (45)
Summer	Business	Spain	MGT 4335	3	18	David Cameron	\$0 (Extension)	\$3,526 (45)
Summer	Business	Spain	CIS 3380	3	19	Vivek Shah	\$0 (Extension)	\$3,526 (45)
Summer	Business	Spain	MGT 4330	3	14	Vivek Shah	\$0 (Extension)	\$3,526 (45)
Summer	English/Mass Communication	Spain	ENG 3341	3	8	Edna Rehbein	\$0 (Extension)	\$3,996 (46)
Summer	English/Mass Communication	Spain	ENG 3343	3	4	Edna Rehbein	\$0 (Extension)	\$3,996 (46)
Summer	English/Mass Communication	Spain	ENG 5332	3	1	Edna Rehbein	\$0 (Extension)	\$4,146 (46)
Summer	English/Mass Communication	Spain	ENG 5395	3	1	Edna Rehbein	\$0 (Extension)	\$4,146 (46)
Summer	English/Mass Communication	Spain	MC 4303	3	12	Michael McBride	\$0 (Extension)	\$3,996 (46)
Summer	English/Mass Communication	Spain	MC 4310	3	12	Michael McBride	\$0 (Extension)	\$3,996 (46)
Summer	English/Mass Communication	Spain	MC 5310	3	4	Michael McBride	\$0 (Extension)	\$4,146 (46)
Summer	English/Mass Communication	Spain	MC 5322	3	4	Michael McBride	\$0 (Extension)	\$4,146 (46)
Summer	Modern Languages	Spain	SPAN 2310	3	16	Agustin Cuadrado	\$0 (Extension)	\$2,983 (47)
Summer	Modern Languages	Spain	SPAN 2320	3	23	Agustin Cuadrado	\$0 (Extension)	\$2,983 (47)
Summer	Modern Languages	Spain	SPAN 4390	3	18	Agustin Cuadrado	\$0 (Extension)	\$2,983 (47)
Summer	Modern Languages	Spain	SPAN 4390	3	11	Agustin Cuadrado	\$0 (Extension)	\$2,983 (47)
Summer	Modern Languages	Spain	SPAN 2310	3	23	Yuri Porras	\$0 (Extension)	\$2,983 (47)
Summer	Modern Languages	Spain	SPAN 2320	3	25	Yuri Porras	\$0 (Extension)	\$2,983 (47)
Summer	Modern Languages	Spain	SPAN 4390	3	10	Yuri Porras	\$0 (Extension)	\$2,983 (47)
Summer	Modern Languages	Spain	SPAN 4390	3	10	Yuri Porras	\$0 (Extension)	\$2,983 (47)
Summer	Political Science	Spain	PA 5388	3	1	Hassan Tajalli	\$0 (Extension)	\$2,676 (48)
Summer	Political Science	Spain	POSI 2320	3	21	Hassan Tajalli	\$0 (Extension)	\$2,526 (48)
Summer	Political Science	Spain	POSI 4379	3	8	Hassan Tajalli	\$0 (Extension)	\$2,526 (48)
Summer	Political Science	Spain	POSI 2310	3	21	Maria de la Luz Valverde	\$0 (Extension)	\$2,526 (48)
Summer	Political Science	Spain	POSI 4379	3	5	Maria de la Luz Valverde	\$0 (Extension)	\$2,526 (48)
Summer	Health Administration	Switzerland	HA 3311	3	3	Bryan Schneider	\$0 (Extension)	\$4,149 (49)
Summer	Health Administration	Switzerland	HA 5311	3	3	Bryan Schneider	\$0 (Extension)	\$4,299 (49)

- (1) Assumes student enrolled in 1 course with travel expenses of \$2,658.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 1 course at a total cost of \$3,432.00 for undergraduate and \$3,582.00 for graduate students.
- (2) Assumes student enrolled in 1 course with travel expenses of \$1,720.00 and other expenses of \$308.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$2,336.00.
- (3) Assumes student enrolled in 1 course with travel expenses of \$3,106.00 and other expenses of \$1,047.17 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$4,153.17.
- (4) Assumes student enrolled in 1 course with travel expenses of \$3,106.00 and other expenses of \$1,364.21 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$4,470.21.
- (5) Assumes student enrolled in 1 course with travel expenses of \$3,106.00 and other expenses of \$1,681.28 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$4,787.28.
- (6) Assumes student enrolled in 1 course with travel expenses of \$3,248.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,796.00.
- (7) Assumes student enrolled in 1 course with travel expenses of \$1,491.00 and other expenses of \$1,548.00 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,039.00.
- (8) Assumes student enrolled in 1 course with travel expenses of \$2,026.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$3,574.00 for undergraduate and \$3,874.00 for graduate students.
- (9) Assumes student enrolled in 1 course with travel expenses of \$1,832.00 and other expenses of \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$3,680.00.
- (10) Assumes student enrolled in 1 course with travel expenses of \$3,019.00 and other expenses of \$1,032.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,083.00.
- (11) Assumes student enrolled in 1 course with travel expenses of \$3,019.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,567.00.
- (12) Assumes student enrolled in 1 course with travel expenses of \$3,249.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,797.00.
- (13) Assumes student enrolled in 1 course with travel expenses of \$3,012.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,560.00.
- (14) Assumes student enrolled in 1 course with travel expenses of \$3,572.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,120.00 for undergraduate and \$5,420.00 for graduate students.
- (15) Assumes student enrolled in 1 course with travel expenses of \$3,551.00 and other expenses of \$616.00 for graduate students. Typical enrollment was in 1 course at a total cost of \$4,167.00.
- (16) Assumes student enrolled in 1 course with travel expenses of \$3,551.00 and other expenses of \$1,232.00 for graduate students. Typical enrollment was in 1 course at a total cost of \$4,783.00.
- (17) Assumes student enrolled in 1 course with travel expenses of \$3,551.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,099.00.
- (18) Assumes student enrolled in 1 course with travel expenses of \$2,962.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,510.00 for undergraduate and \$4,810.00 for graduate students.
- (19) Assumes student enrolled in 1 course with travel expenses of \$3,819.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,367.00 for undergraduate and \$5,667.00 for graduate students.
- (20) Assumes student enrolled in 1 course with travel expenses of \$1,504.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 1 courses at a total cost of \$2,278.00.
- (21) Assumes student enrolled in 1 course with travel expenses of \$3,529.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,077.00 for undergraduate and \$5,377.00 for graduate students.
- Assumes student enrolled in 1 course with travel expenses of \$3,472.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,020.00 for undergraduate and \$5,320.00 for graduate students.

- (23) Assumes student enrolled in 1 course with travel expenses of \$2,753.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,301.00.
- (24) Assumes student enrolled in 1 course with travel expenses of \$3,196.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,744.00.
- Assumes student enrolled in 1 course with travel expenses of \$2,525.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,073.00 for undergraduate and \$4,373.00 for graduate students.
- (26) Assumes student enrolled in 1 course with travel expenses of \$3,631.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,179.00.
- (27) Assumes student enrolled in 1 course with travel expenses of \$2,470.00 and other expenses of \$1,032.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,534.00.
- (28) Assumes student enrolled in 1 course with travel expenses of \$2,470.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,018.00.
- (29) Assumes student enrolled in 1 course with travel expenses of \$2,452.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,000.00.
- (30) Assumes student enrolled in 1 course with travel expenses of \$3,745.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,293.00 for undergraduate and \$5,593.00 for graduate students.
- Assumes student enrolled in 1 course with travel expenses of \$2,452.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,000.00 for undergraduate and \$4,300.00 for graduate students.
- (32) Assumes student enrolled in 1 course with travel expenses of \$4,750.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,298.00.
- Assumes student enrolled in 1 course with travel expenses of \$2,144.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$3,692.00 for undergraduate and \$3,992.00 for graduate students.
- (34) Assumes student enrolled in 1 course with travel expenses of \$2,250.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$3,798.00 for undergraduate and \$4,098.00 for graduate students.
- (35) Assumes student enrolled in 1 course with travel expenses of \$3,251.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,799.00 for undergraduate and \$5,099.00 for graduate students.
- (36) Assumes student enrolled in 1 course with travel expenses of \$5,356.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,904.00.
- (37) Assumes student enrolled in 1 course with travel expenses of \$4,249.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,797.00.
- (38) Assumes student enrolled in 1 course with travel expenses of \$4,249.00 and other expenses of \$1,032.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,313.00.
- (39) Assumes student enrolled in 1 course with travel expenses of \$3,177.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,725.00.
- (40) Assumes student enrolled in 1 course with travel expenses of \$1,945.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$3,493.00.
- (41) Assumes student enrolled in 1 course with travel expenses of \$3,552.00 and other expenses of \$1,032.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,616.00.
- (42) Assumes student enrolled in 1 course with travel expenses of \$3,552.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,100.00.

- (43) Assumes student enrolled in 1 course with travel expenses of \$1,878.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$3,426.00 for undergraduate and \$3,726.00 for graduate students.
- (44) Assumes student enrolled in 1 course with travel expenses of \$2,662.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,210.00 for undergraduate and \$4,510.00 for graduate students.
- (45) Assumes student enrolled in 1 course with travel expenses of \$2,752.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,300.00.
- (46) Assumes student enrolled in 1 course with travel expenses of \$3,222.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,770.00 for undergraduate and \$5,070.00 for graduate students.
- (47) Assumes student enrolled in 1 course with travel expenses of \$2,209.00 and other expenses of \$774.00 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$3,757.00.
- (48) Assumes student enrolled in 1 course with travel expenses of \$1,752.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 2 courses at a total cost of \$3,300.00 for undergraduate and \$3,600.00 for graduate students.
- (49) Assumes student enrolled in 1 course with travel expenses of \$3,375.00 and other expenses of \$774.00 for undergraduate students and \$924.00 for graduate students. Typical enrollment was in 1 course at a total cost of \$4,149.00 for undergraduate and \$4,299.00 for graduate students.

### Texas State University System Finance and Audit

Alan Tinsley, Chair David Montagne Bill Scott

- 4. Finance and Audit
  - 4. A. LU: e-Tuition for Nursing Courses Offered via Distance Education
  - 4. B. SHSU: Program Fee for the College of Science and Engineering Technology
  - C. TSUS: Mandatory Tuition and Fee Changes Fall 2018 and Fall 2019 Semester
    - 4. C. 1. LU: Mandatory Tuition and Fee Changes
    - 4. C. 2. SHSU: Mandatory Tuition and Fee Changes
    - 4. C. 3. SRSU: Mandatory Tuition and Fee Changes
    - 4. C. 4. SRSU RGC: Mandatory Tuition and Fee Changes Explanation
    - 4. C. 5. TXST: Mandatory Tuition and Fee Changes
    - 4. C. 6. LIT: Mandatory Tuition and Fee Changes
    - 4. C. 7. LSCO: Mandatory Tuition and Fee Changes
    - 4. C. 8. LSCPA: Mandatory Tuition and Fee Changes
  - 4. D. TSUS: INFORMATIONAL: Statement of Available Reserves
  - 4. E. TSUS: INFORMATIONAL: Annual Foundation Report
  - 4. F. TSUS: INFORMATIONAL: Status of Implementation of Audit Recommendations
  - 4. G. Finance and Audit CONSENT Agenda
  - 4. H. TSUS: CONSENT: Operating Budget Adjustments FY17
  - 4. I. TSUS: CONSENT: Quasi Endowment Reports
  - 4. J. TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State College Port Arthur, Lamar State College Orange, Lamar Institute of Technology
  - 4. K. TSUS: CONSENT: Investment Consultant Contract Extension

### **LU: e-Tuition for Nursing Courses Offered via Distance Education**

Upon motion of Regent	seconded by Regent	ıt
was ordered that:		

Lamar University be authorized, effective with the Spring 2018 semester, to decrease the designated tuition rate for the undergraduate online nursing courses from \$268 to \$238 per semester credit hour and graduate online nursing courses from \$318 to \$288 per semester credit hour.

### **Explanation**

Lamar University (LU) has been offering online nursing courses through its Academic Partnerships programs since Spring 2012. LU is seeking to reduce the tuition charged to students in both the undergraduate and graduate online nursing courses. LU has realized reductions in operating costs of this program. The proposed rates better align the revenue of the program with the cost.

1	Institution [			Lamar Un	iversity		
2	Type of Revenue (Designated Tuition	on, Student Service I			RN to BSN in Nursing ent, Meal Plan, Laboratory		
3		The reduction v			be more in-line wi	th other	
4		tion Initiatives N/A	did your Inst	itution consid	der before deciding	to request the incr	ease?
5	Details	(A)	(B)	(C)	(D)	(E)	(F)
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
	Fiscal Year 2018						
	Fall Spring	268	238	-11.19%	per SCH	1,692	(50,760)
	Summer I Summer II	268	238	-11.19%	per SCH	832	(24,960)
	Total for Fiscal Ye	ear					(75,720)
	Fiscal Year 2019						
	Fall Spring						
	Summer I Summer II						
	Total for Fiscal Ye	ear					
6	Expenditure Plan (Indicate how your i	institution plans to a		change to your a		Fiscal Year 2019	
		Salaries and					
				g., Benefits)	(75. 720)		
		Travel	I Fees and Se	ervices	(75,720)		
		Materials ar					
			tions and Uti Maintenance				
		Rentals and		-			
		_	Reproduction				
		Scholarship	e or Interest	Expense			
		Other					
		Other					
		Tot	al for Fiscal \	ear/	(75,720.00)		
7	Fiscal Year-End Fu			und	FY 2017 9,416,511.35 28,508,899.42 8,440,718.92		
8	Student Election 8	Designated	Tuition: Date	e of Hearing	NA N/A	Outcome	
						-	(For / Against)
9	Residence Hall Oc	Capacity (#	of Beds Avail Avg % for FY		N/A N/A		
10	Meal Plan	# of Meals p	er Plan for Fa ollar Option	all Semester	N/A N/A		

1	Institution			Lamar Univ	versity		
2	Type of Revenue (Designated Tuition	, Student Service I			I to MSN in Nursing		
3				university to exas for this p	be more in-line wi rogram.	th other	
4	What Cost-Reduction		did your Inst	tution conside	er before deciding	to request the incr	ease?
	N,	/A					
							J
5	Details	(A)	(B)	(C)	(D)	(E)	(F)
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
	Fiscal Year 2018						
	Fall Spring	318	288	-9.43%	per SCH	639	(19,170)
	Summer I	318	288	-9.43%	per SCH	308	(9,240)
	Total for Fiscal Yea	ır					(28,410)
	Fiscal Year 2019						
	Fall						
	Spring Summer I						
	Total for Fiscal Yea	ır					
_	Evnondituro Plan						
0	Expenditure Plan (Indicate how your ins	stitution plans to a	pply the revenue	change to your an	nual budget)		
					Fiscal Year 2018	Fiscal Year 2019	
		Cost of Goo	ds Sold				
		Salaries and	l Wages ted Costs (e.;	Renefits)			
			I Fees and Se		(28,410)		
		Travel Materials ar	nd Sunnlies				
			tions and Uti	lities			
		Repairs and Rentals and	Maintenance	9			
			d Reproduction	n			
		Debt Service Scholarship	e or Interest I	Expense			
		Other					
		Other					
		Tot	tal for Fiscal Y	'ear	(28,410.00)		
7	Fiscal Year-End Fun	d Balance			FY 2017		
			nd General F	und	9,416,511.35		
		Designated Auxiliary Fu			28,508,899.42 8,440,718.92		
_	er deservices en						
8	Student Election &		Tuition: Date	of Hearing	N/A		
				n (if required		Outcome	
							(For / Against)
9	Residence Hall Occ						
			of Beds Avail (Avg % for FY		N/A N/A		
	**	r7 (	. •	•			
10	Meal Plan	# of Meals n	er Plan for Fa	all Semester	N/A		
		Declining D			N/A		

### SHSU: Program Fee for the College of Science and Engineering Technology

Upon motion of Regent	, seconded by Regent	
it was ordered that:		

Sam Houston State University be authorized to implement a College of Science and Engineering Technology program fee of \$50/semester effective fall 2019.

### **Explanation**

The College of Science and Engineering Technology (COSET) program fee will enhance the educational experience of students majoring in academic programs within the College of Science and Engineering Technology that have a primary laboratory or practicum curriculum. This fee will be used to cover costs not funded by the existing lab fee or HEF appropriations, both of which will remain to support materials and supplies (lab fee) and large-item equipment and new faculty start-up costs (HEF). These uncovered costs include replacement of teaching equipment, development and enhancement of innovative laboratory curriculum, annual software licenses, maintenance contracts for equipment, materials and supplies costs, operations and maintenance of field stations and facilities used in instruction, and required field excursions.

The program fee will also be used to update laboratories for enhanced student learning outcomes through project-based learning that emphasize teamwork. Project-based labs have been shown to increase student retention and increase graduation rates. Revised and enhanced labs will feature new equipment, supplies, and software, and will be maintained to high quality levels. Students will work on state of the art equipment that is used in industry and in future employers so that they enter the workforce with the expertise needed to be successful.

Students enrolled in the following undergraduate degree programs within COSET will be assessed the program fee: Agricultural Engineering Technology, Animal Science, Interdisciplinary Agriculture, Plant and Soil Science, Biology, Biomedical Sciences, Chemistry, Forensic Chemistry, Computing Science, Computer Software Engineering Technology, Digital Forensics Engineering Technology, Construction Management, Design and Development, Electrical and Computer Engineering Technology, Engineering Technology, Environmental Science, Geography, Geology, and Physics. The list of degree programs that are assessed the fee may be altered in the future as programs are added, removed, or modified.

Students will be assessed the fee in the fall and spring semesters. Students that are assessed the program fee will not pay the existing \$8 lab fee for courses within COSET.

1	Institution		Sa	m Houston Sta	te University		]
2	Type of Revenue (Designated Tuit				Technology (Lab F		
3	Justification	The College of used to cover of laboratory or p would not pay					
4	What Cost-Reduc	tion Initiatives Not applicable	ease?				
5	Details	(A)  Current	(B)  Proposed	(C) %	(D)  Type of Revenue Unit (SCH, Student,	(E)  Number of Revenue  Units (SCH,	(F)  Revenue from  Proposed Change
	Fiscal Year 2019 Fall Spring Summer I Summer II Total for Fiscal Y	Rate	Rate	Change	etc.)	Students, etc.)	Cols ((B)-(A)) x Col E
	Fiscal Year 2020 Fall Spring Summer I Summer II	\$ 8.00 \$ 8.00	\$ - \$ -		Course Course	2,922	\$ (23,376) \$ (21,424)
	Total for Fiscal Y						\$ (44,800)
•	-	Expenditure Plan (Indicate how your institution plans to apply the revenue change to your ann Cost of Goods Sold Salaries and Wages Payroll Related Costs (e.g., Benefits) Professional Fees and Services Travel Materials and Supplies Communications and Utilities Repairs and Maintenance				\$ (4,480) \$ (17,920) \$ (17,920) \$ (4,480) \$ (11,200) \$ (6,720) \$ (4,480)	
		Debt Service Scholarship Other Other	d Reproduction e or Interest is		\$ (44,800)		
7	Fiscal Year-End F	Total for Fiscal Year cal Year-End Fund Balance Education and General Fund Designated Fund Auxiliary Fund				. ( ///	
8	Student Election	& Hearing Designated	Tuition: Date	e of Hearing on (if required)	\$11,851,736	Outcome	(For / Against)
9	Residence Hall O	Capacity (#	of Beds Avail (Avg % for FY				
10	Meal Plan		per Plan for F ollar Option	all Semester	(Name)		

\*\*\* Note this is a new fee - no fund balances

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1	Institution		Sai	m Houston Sta	ate University					
2	Type of Revenue	Colle	ogram Fee							
The College of Science and Engineering Technology program fee will provide funds to enhance the educational experience of students majoring in academic programs within the college that have a primary laboratory or practicum curriculum.										
4		The program for recovered. The and enhancem contracts for ed	ease?							
5	Details	(A)	(B)	(C)	(D)	(E)	(F)			
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E			
	Fiscal Year 2019 Fall Spring Summer I Summer II									
	Total for Fiscal Y	ear								
	Fiscal Year 2020 Fall Spring Summer I Summer II	0 0	\$ 50 \$ 50		Semester Semester	2,704	\$ 135,200 \$ 125,400			
	Total for Fiscal Year									
6	Expenditure Plan (Indicate how your	institution plans to a	apply the revenue	change to your ar	nnual budget)					
		Cost of Goo Salaries and			Fiscal Year 2019	Fiscal Year 2020				
		Payroll Rela	-	g., Benefits) ervices		\$ 26,060				
		Travel Materials a				\$ 65,150				
		Repairs and	ations and Ut I Maintenanc			\$ 143,330				
		Debt Servic Scholarship	d Reproduction e or Interest			\$ 26,060				
		Other								
		To	tal for Fiscal \	/ear		\$ 260,600				
7	Fiscal Year-End Fo			und	FY 2017 \$918,315 \$32,151,607 \$11,851,736					
8	Student Election	Designated	Tuition: Date of Last Election	e of Hearing on (if required	i)	Outcome	(For / Against)			
9	Residence Hall O	Capacity (#	of Beds Avail (Avg % for FY							
10	Meal Plan		oer Plan for F ollar Option	all Semester	(Name)					

\*\*\* Note this is a new fee - no fund balances

### TSUS: Mandatory Tuition & Fee Changes - Fall 2018 and Fall 2019 Semester

Upon motion of Regent	, seconded by Regent	, it was
ordered that:	• •	

- 1. The accompanying schedule labeled "Mandatory Tuition and Fees 15 Semester Credit Hours" be adopted, effective Fall 2018 and Fall 2019 semesters, respectively.
- 2. Sam Houston State University be authorized to increase the graduate designated tuition rate from \$199.50 to \$207.75 per semester credit hour, effective with the Fall 2018 semester and to \$220.25 per semester credit hour, effective Fall 2019 semester.

### **Explanation**

The accompanying schedule summarizes each TSUS component institution's proposed undergraduate mandatory tuition and fees schedule based on 15 semester credit hours and the Guaranteed Price Plan, effective the Fall 2018 and Fall 2019 semester, respectively. Following the schedule are descriptions and worksheets supporting each component institution's mandatory tuition and fee changes.

The Guaranteed Price Plan for Fall 2018 and Fall 2019 maintains the existing methodology, a 12% premium on designated tuition which is based on an estimated 3.95% annual inflation factor.

Additionally, the description and worksheet supporting Sam Houston State University's proposed changes in the graduate designate tuition rate is provided.

### Texas State University System Mandatory Tuition and Fees - 15 Semester Credit Hours Fall 2018 & Fall 2019

		nar Univer	,		Houston S	'		s State Un	,	Rio G	State Un	llege		State Univ	•
	Fall 2017	Fall 2018	Fall 2019	Fall 2017	Fall 2018	Fall 2019	Fall 2017	Fall 2018	Fall 2019	Fall 2017	Fall 2018	Fall 2019	Fall 2017	Fall 2018	Fall 2019
Statutory Tuition Designated Tuition Advising Fee	\$ 750.00 2,895.00 55.00	\$ 750.00 2,945.25 55.00	\$ 750.00 3,020.25 55.00	\$ 750.00 2,670.00 66.00	\$ 750.00 2,760.00 66.00	\$ 750.00 2,910.00 66.00	\$ 750.00 2,205.00 -	\$ 750.00 2,320.05 -	\$ 750.00 2,443.05 -	\$ 750.00 1,372.50	\$ 750.00 1,452.00 -	\$ 750.00 1,533.00 -	3,293.70 105.00	3,417.30 105.00	\$ 750.00 3,563.55 105.00
Transportation (Bus) Fee Computer/Technology Environmental Service	450.00 -	450.00 -	450.00 -	510.00 -	510.00 -	510.00 -	- 367.50 -	- 367.50 -	367.50 -	- 376.80 -	376.80 -	376.80 -	95.00 240.00 1.00	95.00 240.00 1.00	95.00 240.00 1.00
ID / One-Card Intercollegiate Athletics International Education	15.00 158.70 2.00	15.00 158.70 2.00	15.00 158.70 2.00	19.00 296.25 2.00	19.00 300.00 2.00	19.00 300.00 2.00	- 172.80 1.00	- 172.80 1.00	- 172.80 1.00	- - 1.00	- - 1.00	- - 1.00	5.00 300.00 3.00	5.00 315.00 3.00	5.00 330.00 3.00
Library  Medical Center	240.00 38.00	240.00 38.00	240.00 38.00	105.00 75.00	157.50 75.00	157.50 75.00	120.00 34.00	120.00 34.00	120.00 120.00 34.00	30.00	30.00	30.00	191.10 53.00	191.10 53.00	191.10 53.00
Records Publications	15.00	15.00	15.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	- 8.00	- 8.00	- 8.00
Recreational Sports Student Center	77.00 100.00	77.00 100.00	77.00 100.00	100.00 100.00	100.00	100.00	85.00 50.00	89.00 50.00	89.00 50.00	-	-	-	94.00 82.00	94.00 100.00	94.00 100.00
Student Service Totals Change	\$ 5,045.70	250.00 \$ 5,095.95 1.00%	250.00 \$ 5,170.95 1.47%	\$ 4,945.25	240.00 \$ 5,091.50 2.96%	\$ 5,241.50 2.95%	\$ 4,035.30	238.00 \$ 4,154.35 2.95%	238.00 \$ 4,277.35 2.96%	<u>140.00</u> <u>2,682.30</u>	140.00 2,761.80 2.96%	2,842.80 2.93%	90.00 5,310.80	90.00 5,467.40 2.95%	90.00 5,628.65 2.95%
Guaranteed Price Plan															
Fall 2014 Cohort Fall 2015 Cohort Fall 2016 Cohort Fall 2017 Cohort	\$ 4,970.70 \$ 5,174.70 \$ 5,275.50 \$ 5,393.10			\$ 4,736.00 \$ 4,964.72 \$ 5,053.97 \$ 5,265.65			\$ 3,660.00 \$ 3,830.30 \$ 4,160.80 \$ 4,299.90			\$ 2,508.00 \$ 2,620.20 \$ 2,746.20 \$ 2,847.00			\$ 5,093.00 \$ 5,334.43 \$ 5,484.04 \$ 5,706.04		
Fall 2018 Cohort Fall 2019 Cohort	,	\$ 5,449.38	\$ 5,533.38	, ,,	\$ 5,422.70	\$ 5,590.70	, , == ==	\$ 4,432.76	\$ 4,570.52	, ,= ==	\$ 2,936.04	\$ 3,026.76		\$ 5,877.48	\$ 6,056.28

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## Texas State University System Mandatory Tuition and Fees - 15 Semester Credit Hours Fall 2018 & Fall 2019

	Lamar Institute of Technology			Lama	r State Co Orange	llege -	Lamar State College - Port Arthur			
	Fall 2017	Fall 2018	Fall 2019	Fall 2017	Fall 2018	Fall 2019	Fall 2017	Fall 2018	Fall 2019	
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	
Designated Tuition	1,312.05	1,345.80	1,378.50	1,305.00	1,350.00	1,380.00	1,349.34	1,393.70	1,438.87	
Advising Fee	-	-	-	-	-	-	-	-	-	
Transportation (Bus) Fee	-	-	-	-	-	-	-	-	-	
Computer/Technology	300.00	300.00	300.00	300.00	300.00	300.00	308.55	308.55	308.55	
<b>Environmental Service</b>	-	-	-	-	-		-	-	-	
ID Card*	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	
Intercollegiate Athletics	-	-	-	-	-	-	170.55	170.55	170.55	
International Education	-	-	-	-	-	-	-	-	-	
Library	60.00	60.00	60.00	40.00	40.00	40.00	60.00	60.00	60.00	
Medical Center	38.00	38.00	38.00	-	-	-	-	-	-	
Records	-	-	10.00	-	-	-	5.00	5.00	5.00	
Publications	-	-	-	-	-	-	-	-	-	
Recreational Sports	77.00	77.00	77.00	-	-	-	26.40	26.40	26.40	
Scholarship Endowment	-	-	-	-	-	-	15.00	15.00	15.00	
Student Center	30.00	30.00	30.00	30.00	30.00	30.00	27.00	27.00	27.00	
Student Service	250.00	250.00	250.00	180.00	180.00	180.00	250.00	250.00	250.00	
Totals	\$ 2,822.05	\$ 2,855.80	\$ 2,898.50	\$ 2,610.00	\$ 2,655.00	\$ 2,685.00	\$ 2,966.84	3,011.20	3,056.37	
Change		1.20%	1.50%		1.72%	1.13%		1.50%	1.50%	

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### **LU: Mandatory Tuition and Fee Changes**

#### Fall 2018

	From	То	Per	Effective
Designated Tuition	\$193.00	\$196.35	SCH	Fall 2018
Fall 2019				
	From	То	Per	Effective
Designated Tuition	\$196.35	\$201.35	SCH	Fall 2019

### **Explanation**

### **Designated Tuition**

The increases will provide funding to offset increases in expenses related to retention and student success, and to provide additional scholarship and financial aid.

The revenue realized will serve primarily to advance Lamar University in achieving targets in access and student success. Specifically, the funding of scholarships is to support increased enrollment by providing financial support and access to a college degree for additional students. Salary, wages and payroll related funding, as well as the associated operational support, will finance continued and increased academic services and instructional resources, both of which are vital to Lamar's initiatives in student retention and graduation.

		in the state of th									
1	Institution			Lamar Univ	ersity		J				
2	Type of Revenue			Designated	Tuition						
	(Designated Tuit	ion, Student Service F	ee, Athletic Fee,	Residence Hall Ren	t, Meal Plan, Laboratory	Fee, etc.)					
3	Justification	The increase will provide funding to offset increases in operational expenses due to inflation. Allocation of funds will sustain student academic support and academic initiatives. Additional financial aid will be available through set-aside of 15% of the revenue resulting from the increase.									
	What Cost Body	ation Initiatives	مانيا بيمييا لمحفظ		u bofovo docidina	to vozuost the incus					
4	What Cost-Redu	hat Cost-Reduction Initiatives did your Institution consider before deciding to request the increase Lamar University reviews personnel allocation on an on-going basis and continues to research opportunities for savings in operational costs. Facility operational costs are being studied with the goal of more efficient energy use.									
5	Details	(A)	(B)	(C)	(D)	(E)	(F)				
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E				
	Fiscal Year 2019	102.00	406.05	4.740/	6611	450.000	502 500				
	Fall Spring	193.00 193.00	196.35 196.35	1.74% 1.74%	SCH	150,000 145,000	502,500 485,750				
	Summer I	193.00	196.35	1.74%	SCH	67,500	226,125				
	Summer II	193.00	196.35	1.74%	SCH	-					
	Total for Fiscal \	'ear					\$ 1,214,375				
	Fiscal Year 2020										
	Fall	196.35	201.35	2.55%	per SCH	150,000	750,000				
	Spring	196.35	201.35	2.55%	per SCH	145,000	725,000				
	Summer I Summer II	196.35 196.35	201.35	2.55%	per SCH per SCH	67,500	337,500				
	Julillier II	130.33		2.3370	per seri						
	Total for Fiscal \	'ear					\$ 1,812,500				
6	Expenditure Plan (Indicate how your	institution plans to a	pply the revenue	change to your ann	ual budget)						
		Cost of Good	de Cold		Fiscal Year 2019	Fiscal Year 2020					
		Salaries and			828,625	1,232,500					
			ted Costs (e.	g., Benefits)	109,200	184,875					
		Professiona	l Fees and Se	rvices	-	-					
		Travel									
		Materials an	id Supplies tions and Uti	litios	32,000	60,720					
			Maintenance		62,393	62,530					
		Rentals and	Leases								
		_	Reproduction								
		Scholarships	or Interest I	xpense	182,157	271,875					
		Other	•		102,137	271,873					
		Other									
		Tot	al for Fiscal Y	'ear	\$ 1,214,375	\$ 1,812,500					
7	Fiscal Year-End F	und Balance			FY 2017						
			nd General F	und	8,294,622						
		Designated			28,508,899						
		Auxiliary Fu	nu		8,440,719						
8	Student Election	& Hearing									
		Designated	Tuition: Date		10/20/2017						
		Fees: Date o	f Last Electio	n (if required)	N/A	Outcome	N/A				
							(For / Against)				
9	Residence Hall O										
			of Beds Avail	,							
		Occupancy (	Avg % for FY	2017)							
10	Meal Plan				(Name)						
		# of Meals n	er Plan for Fa	all Semester	(,						

Declining Dollar Option

**SHSU: Mandatory Tuition and Fee Changes** 

#### **Fall 2018**

	<u>From</u>	<u>To</u>	<u>Per</u>	<b>Effective</b>
Designated Tuition - Undergraduate	\$178.00	\$184.00	SCH	Fall 2018
Designated Tuition - Graduate	\$199.50	\$207.75	SCH	Fall 2018
Library Fee - Undergraduate	\$7.00	\$10.50	SCH	Fall 2018
Library Fee - Graduate	\$10.00	\$13.50	SCH	Fall 2018
Intercollegiate Athletic Fee	\$19.75	\$20.00	SCH	Fall 2018
Fall 2019				
	<u>From</u>	<u>To</u>	<u>Per</u>	<b>Effective</b>
Designated Tuition - Undergraduate	\$184.00	\$194.00	SCH	Fall 2019

### **Explanation**

\$207.75

\$220.25

SCH

Fall 2019

### **Designated Tuition**

Designated Tuition - Graduate

<u>Undergraduate:</u> The increase will allow SHSU to continue to recruit and retain exceptional faculty, expand programs and services, and cover fixed cost increases and other operating cost increases that are driven by enrollment growth. Incremental investment in new programs continue to challenge institutional capacity to sustain instructional activities in other areas. These funds will enable institutional agility in responding to changes in student demand for higher education driven by enrollment growth and programmatic expansion.

<u>Graduate:</u> Unit cost of instruction for graduate programs is higher than undergraduate programs due to smaller class sizes and engagement of higher value senior faculty. This increase is needed to mitigate the programmatic cost differences allowing allow SHSU to continue to recruit and retain exceptional faculty, expand programs and services. SHSU is currently developing graduate programs that will continue to challenge available resources. These additional revenues will also allow continued investments in graduate student support and assistantships in existing as well as new programs.

### **Library Fee**

<u>Undergraduate:</u> This fee increase will support non-faculty library staff costs that are currently budgeted from Designated Tuition. This release of Designated Tuition dollars will support program development, enhancement and enrollment growth.

<u>Graduate:</u> This fee increase will support non-faculty library staff costs that are currently budgeted from Designated Tuition. This release of Designated Tuition dollars will support program development, enhancement and enrollment growth.

### **Athletic Fee**

Intercollegiate Athletics fee increase is necessary to provide for competitive scholarships in all sports. Additionally, this will allow for increased maintenance costs and improvements to athletic facilities to enhance the competitiveness of its varied programs.

### 2020 Goals

These proposed modest tuition and fee increases will ensure the University remains competitive with peer, competitor and aspirational institutions. SHSU continues to experience strong enrollment growth, improvement in retention (both 1<sup>st</sup> and 2<sup>nd</sup> year), as well as, graduation rates. These additional revenues will support increased investment in faculty salaries to support direct instructional outcomes as well as progress on our overall TT faculty headcount goals. These will also allow us to advance programmatic changes to our First Year Experience and 60X30 initiatives that are intended to improve enrollment, persistence and degree completion We are confident that we will continue to see improvement in student learning outcomes and degree completion across all programs. We will continue to prioritize investment in institutional core competencies, seek efficiencies in non-instructional support cost centers and increase operating efficiencies, which will have a positive impact on our administrative cost measure. While continued investments in advancement/development activities will continue to drive our Capital Campaign goals as well as annual giving goals.

1	Institution		Sam	n Houston Sta	te Univer	sity			]		
2	Type of Revenue (Designated Tuition	n, Student Service									
3	p	The increase will allow SHSU to recruit and retain exceptional faculty, expand programs and services, cover fixed cost increases and other operating cost increases that are driven by enrollment growth.									
4	What Cost-Reduction Initiatives did your Institution consider before deciding to request the incre  The university has increased is student to faculty ratio. Additional program and enrollment growth would require unsustainable increases in this ratio.										
5	Details	(A)	(B)	(C)	([	D)	(E)		J	(F)	
		Current Rate	Proposed Rate	% Change	Unit (SCH	Revenue , Student, c.)	Number of Rev Units (SCH Students, et	ı,	Prop	renue from osed Change B)-(A)) x Col E	
	Fiscal Year 2019 Fall Spring Summer I Summer II Total for Fiscal Yee Fiscal Year 2020 Fall Spring Summer I Summer II	\$ 178.00 \$ 178.00 \$ 178.00 \$ 178.00 \$ 178.00 \$ 184.00 \$ 184.00 \$ 184.00 \$ 184.00	\$ 184.00 \$ 184.00 \$ 184.00 \$ 184.00 \$ 194.00 \$ 194.00 \$ 194.00 \$ 194.00 \$ 194.00	3.37% 3.37% 3.37% 3.37% 5.43% 5.43% 5.43%	SCH SCH SCH SCH SCH SCH SCH		227, 227, 211, 21,	297 596 621 738	\$ \$ \$ \$ \$ \$ \$	1,366,428 1,267,782 129,576 135,726 2,899,512 2,277,380 2,112,970 215,960 226,210	
	Total for Fiscal Ye	ar							\$	4,832,520	
6	Expenditure Plan (Indicate how your in	Cost of Goods Sold Salaries and Wages Payroll Related Costs (e.g., Benefits) Professional Fees and Services Travel Materials and Supplies Communications and Utilities Repairs and Maintenance Rentals and Leases Printing and Reproduction Debt Service or Interest Expense Scholarships Other Other Total for Fiscal Year				ear 2019 150,351 314,235 434,927 399,512	\$ 657	,642			
7	Fiscal Year-End Fu			ınd	\$ 32,2	918,315 151,607 351,736					
8	Student Election &	Designated	Tuition: Date of Last Election			/7/2017	Outcome		(For	/ Against)	
9	Residence Hall Occ	Capacity (#	of Beds Availa (Avg % for FY 2								
10	Meal Plan		oer Plan for Fa ollar Option	II Semester	(Na	me)					

1	Institution	tution Sam Houston State University						
,	Type of Revenue		De	esignated Tuiti	on - Gr	aduate		٦
_		ion, Student Service Fo					Fee, etc.)	J
3	Justification						l faculty, expand	
		programs and se				and other	operating cost	
		increases that a	re ariven by	enrollment gr	owtn.			
	'							
4	What Cost-Reduc	tion Initiatives o	lid your Inst	itution conside	er befo	re deciding	to request the in	crease?
							tional program a	nd
		enrollment grov	vth would re	equire unsusta	inable	increases in	this ratio.	
	'							
5	Details	(A)	(B)	(C)		(D)	(E)	(F)
					Tune	of Revenue	Number of Revenu	e Revenue from
		Current	Proposed	%		CH, Student,	Units (SCH,	Proposed Change
		Rate	Rate	Change		etc.)	Students, etc.)	Cols ((B)-(A)) x Col E
	Fiscal Year 2019	4 400 50	ć 207.7F	4.440/			45.440	ć 405.457
	Fall Spring		\$ 207.75	4.14%	SCH		16,419 15,545	
	Summer I		\$ 207.75	4.14%	SCH		1,494	- <del> </del>
	Summer II		\$ 207.75	4.14%	SCH		10,138	<del></del>
	Total for Fiscal Y	ear						\$ 359,667
	Fiscal Year 2020							
	Fall	\$ 207.75	\$ 220.25	6.02%	SCH		16,419	\$ 205,238
	Spring	\$ 207.75	\$ 220.25	6.02%	SCH		15,545	
	Summer I	\$ 207.75	\$ 220.25	6.02%	SCH		1,494	
	Summer II	\$ 207.75	\$ 220.25	6.02%	SCH		10,138	\$ 126,725
	Total for Fiscal Y	ear						\$ 544,950
•	Evacaditus Dica							
0	Expenditure Plan	institution plans to ap	nly the revenue	change to your an	nual buda	et)		
	(,		,,,			,,		
					Fisca	l Year 2019	Fiscal Year 2020	)
		Cost of Good			<del>-</del>	200 720	Ć 404.140	_
		Salaries and Payroll Relat		g., Benefits)	\$	266,738 38,979	\$ 404,149	_
		Professional			<del>-</del>	30,373	<del>-                                    </del>	_
		Travel						_
		Materials an						_
		Communicat Repairs and I						_
		Rentals and I		c			-	_
		Printing and		on				_
		Debt Service		Expense				_
		Scholarships			\$	53,950	\$ 81,743	<u> </u>
		Other Other						_
		Other					-	_
		Tota	al for Fiscal \	/ear	\$	359,667	\$ 544,950	=
7	Fiscal Year-End F					Y 2017		
		Education an		und	\$	918,315		
		Designated F Auxiliary Fur				1,851,736		
		Auxiliar y Ful			ر ب	. 1,031,730		
8	Student Election	& Hearing						
		Designated 1				11/7/2017		
		Fees: Date o	t Last Election	on (if required	) [		Outcome	(For / Against)
								(For / Against)
9	Residence Hall O	ccupancy						
		Capacity (# o						
		Occupancy (A	Avg % for FY	2017)				
10	Meal Plan				,	Namo\		
10	IVIEGI PIGN	# of Meals pe	er Plan for F	all Semester		Name)		
		Declining Do						

1	Institution	Sam Houston State University						
•	Tune of Bournes			ibrani Faa III	a do novo di coto			
2	Type of Revenue	on. Student Service		ibrary Fee - Ui	nt, Meal Plan, Laboratory	(Fee. etc.)		
	(===-8	,			, , , , , , , , , , , , , , , , , , , ,	, ,	_	
3	Justification	budgeted from	Designated 1	Tuition. This r	library staff costs t elease of Designate ncement and enrol	ed Tuition dollars		
	l						┙	
4	What Cost-Reduc	This increase w	ill facilitate a	change in fur		to request the incr that will allow the nrollment growth.	_	
5	Details	(A)	(B)	(C)	(D)	(E)	_	(F)
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Pro	evenue from posed Change ((B)-(A)) x Col E
	Fiscal Year 2019							
	Fall	\$ 7.00	\$ 10.50	50.00%	SCH	227,738	\$	797,083
	Spring	\$ 7.00	\$ 10.50	50.00%	SCH	211,297	\$	739,540
	Summer II	\$ 7.00 \$ 7.00	\$ 10.50 \$ 10.50	50.00%	SCH SCH	21,596	\$	75,586 79,174
	Summer ii	3 7.00	3 10.30		ЗСП	22,021	<del>,</del>	75,174
	Total for Fiscal Y	ear					\$	1,691,382
	Fiscal Year 2020 Fall							
	Spring							
	Summer I Summer II							
	Total for Fiscal Y	ear						
6	Expenditure Plan (Indicate how your	institution plans to a	apply the revenue	change to your an	nual budget)			
					Fiscal Year 2019	Fiscal Year 2020		
		Cost of Goo						
		Salaries and	-	a Donofital	\$ 1,301,475			
			ated Costs (e. al Fees and Se		\$ 389,907			
		Travel	ii i ces una se	.i vices				
		Materials a	nd Supplies					
			ations and Uti					
		Repairs and Rentals and	l Maintenanc	е				
			d Reproduction	on				
		_	e or Interest					
		Scholarship						
		Other						
		Other						
		To	tal for Fiscal \	ear/	\$ 1,691,382			
7	Fiscal Year-End F	und Balance			FY 2017			
			nd General F	und	\$918,315			
		Designated			\$32,151,607			
		Auxiliary Fu	ınd		\$11,851,736			
8	Student Election	& Hearing						
			Tuition: Date	of Hearing				
		Fees: Date	of Last Electic	on (if required	)	Outcome		
							(Fo	r / Against)
9	Residence Hall O							
			of Beds Avail					
		Occupancy	(Avg % for FY	2017)				
10	Meal Plan				(Name)			
			oer Plan for F	all Semester	\			

1	Institution						
2	Type of Revenue			Library Fee			
	(Designated Tuitie	on, Student Service	Fee, Athletic Fee,	Residence Hall R	ent, Meal Plan, Laboratory	Fee, etc.)	_
3		budgeted from	Designated 7	Tuition. This r	library staff costs t elease of Designate incement and enrol	ed Tuition dollars	
4					ler before deciding		_
				-	nding methodology development and e		
5	Details	(A)	(B)	(C)	(D)	(E)	(F)
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
	Fiscal Year 2019						
	Fall	\$ 10.00	\$ 13.50	35.00%	SCH	16,419	\$ 57,467
	Spring	\$ 10.00	\$ 13.50	35.00%	SCH	15,545	\$ 54,408
	Summer I Summer II	\$ 10.00 \$ 10.00	\$ 13.50	35.00%	SCH	1,494	\$ 5,229
	Summer ii	\$ 10.00	\$ 13.50	35.00%	SCH	10,138	\$ 35,483
	Total for Fiscal Ye	ear					\$ 152,586
	Fiscal Year 2020 Fall						
	Spring Summer I						
	Summer II						
	Total for Fiscal Ye	ear					
6	Expenditure Plan (Indicate how your	institution plans to a	pply the revenue	change to your ar	nnual budget)		
					Fiscal Vear 2010	Fiscal Year 2020	
		Cost of Goo	ds Sold		riscai fear 2019	FISCAI TEAT 2020	
		Salaries and			\$ 117,000		
			ted Costs (e.	g., Benefits)	\$ 35,586		
		Professiona	I Fees and Se	rvices			
		Travel					
		Materials a		list			
			tions and Uti Maintenance				
		Rentals and		-			
		Printing and	d Reproductio	n			
			e or Interest	Expense			
		Scholarship Other	S				
		Other					
		Tot	tal for Fiscal Y	'ear	\$ 152,586		
7	Fiscal Year-End Fu	ınd Balance			FY 2017		
			nd General F	und	\$918,315		
		Designated			\$32,151,607		
		Auxiliary Fu	ind		\$11,851,736		
8	Student Election 8	& Hearing					
			Tuition: Date	of Hearing			
		Fees: Date of	of Last Electio	n (if required	i)	Outcome	(For / Against)
a	Residence Hall Oc	cunancy					
9	residence Hall Of		of Beds Avail	able)			
			(Avg % for FY				
10	Meal Plan				(Name)		
-0	cui i iuii	# of Meals r	er Plan for Fa	all Semester	(Hame)		
			ollar Option				

1	Institution		Sam Houston State University						
2	Type of Revenue			ntercollegiate	_				
	(Designated Tuit	ion, Student Service	Fee, Athletic Fee,	, Residence Hall Re	ent, Meal P	lan, Laboratory	Fee, etc.)		
3	Justification	The intercolleg scholarships in maintenance c competitivene	all sports. Accords and impr						
4	What Cost-Redu	ction Initiatives	did your Inst	itution consid	er befor	e deciding	to request the incr	ease?	
SHSU athletics maintains low operational costs in comparison to similar programs. Recent changes in student scholarship environment have challenged operating reserves.									
5	Details	(A)	(B)	(C)		(D)	(E)		(F)
		Current Rate	Proposed Rate	% Change	Unit (S	of Revenue CH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Prop	renue from osed Change B)-(A)) x Col E
	Fiscal Year 2019								
	Fall	\$ 19.75	\$ 20.00	1.27%	SCH		244,157	\$	61,039
	Spring	\$ 19.75	\$ 20.00	1.27%	SCH		226,842	\$	56,711
	Summer I	\$ 19.75	\$ 20.00	1.27%	SCH		23,090	\$	5,773
	Summer II	\$ 19.75	\$ 20.00	1.27%	SCH		32,759	\$	8,190
	Total for Fiscal \	/ear						\$	131,712
	Fiscal Year 2020 Fall								
	Spring								
	Summer I Summer II								
	Total for Fiscal \	/ear							
6	Expenditure Plan	l r institution plans to	apply the revenue	change to your an	nual budge	t)			
	(marcate now you	motitudion plans to	apply the revenue	change to your un	naar baage	,			
					Fiscal	Year 2019	Fiscal Year 2020		
		Cost of Goo	ods Sold						
		Salaries and	d Wages						
			ated Costs (e.						
			al Fees and Se	ervices					
		Travel	16 1						
			nd Supplies	11141					
			ations and Uti d Maintenance		\$	31,712			
		Rentals and		_	<del>-</del>	31,712			
			d Reproductio	on					
			e or Interest						
		Scholarship	os		\$	100,000			
		Other							
		Other							
		То	tal for Fiscal \	/ear	\$	131,712			
7	Fiscal Year-End F	und Balance			E/	2017			
•			and General F	und		\$918,315			
		Designated				2,151,607			
		Auxiliary Fu	und		\$1:	L,851,736			
8	Student Election	•							
			Tuition: Date						
		Fees: Date	ot Last Electic	on (if required	)		Outcome	(For	/ Against)
9	Residence Hall C	ccupancy							
			of Beds Avail	able)					
			(Avg % for FY						
10	Meal Plan				/=	lama)			
10	Meal Plan	# of Meals	per Plan for F	all Semester	(1)	lame)			
			ollar Option	5063001					

#### **SRSU: Mandatory Tuition and Fee Changes**

#### Fall 2018

1 uli 2010	From	То	Per	Effective
Designated Tuition	\$147	\$154.67	SCH	Fall 2018
Recreational Sports Fee	\$85	\$89	SEM	Fall 2018
Fall 2019	From	То	Per	Effective
Designated Tuition	\$154.67	\$162.87	SCH	Fall 2019

#### **Explanation**

#### **Designated Tuition**

Revenue from this proposed change is anticipated to be used to cover the costs of services, use and/or availability of all or any of the University's property, activities, operations or other facilities. Designated Tuition is used to provide general support for the different budget areas of the University, primarily Educational and General. The University utilizes a long term allocation plan for the use of these proceeds. Additional revenue from this increase will be used to provide a pay raise for faculty and staff. In addition, 15% of this revenue will be set aside for financial aid and related programs. Student forums were held to discuss the proposed increases in this fee and to solicit student input.

#### **Recreational Sports Fee**

Revenue from this fee is used to fund the operations of the Recreational Sports Center and related activities. Proceeds from this increase will be used to provide funding for the acquisition of new and replacement equipment, supplies, facility maintenance, and program offerings at the new outdoor recreational sports facility and at the Graves Pierce facility. The summer recreational sports fee would also increase by \$42.50 to \$44.50 per summer session.

The overall increase in cost to a resident student taking 15 SCH's will be 2.95% for Fall 2018 and 2.96% for Fall 2019.

#### 2020 Vision

The anticipated impact on our 2020 performance targets from these proposed changes include:

<u>Enrollment</u> – These increases will help us to continue our positive momentum in enrollment and retention. Our undergraduate and graduate enrollment is expected to continue to increase modestly across the different categories in accordance with recent trends. We are anticipating enrollment increases of 1 to 2%. Furthermore, the increase in tuition positively affects the levels of institutional funding through the financial aid set aside, allowing Sul Ross to award more need based grants to our new students and assist continuing students as they work towards graduation.

<u>Student Success</u> – We will be able to continue to offer and enhance our quality academic and extracurricular programs which should lead to modest increases in retention and in degrees awarded across all categories. Additionally, the tuition increase also provides an increase in institutional need based funding for the university's continuing students. Offsetting the cost of tuition with an institutional grant allows students to continue progress towards a degree which then leads to increased graduation rates.

<u>Excellence</u> – These increases will help us continue to enhance the SRSU-Alpine salaries already ranked among the lowest in the state across all categories. This will also assist us in attracting and retaining quality faculty and staff. This should allow us to maintain and/or modestly increase the number of tenured/tenure track faculty.

Efficiency – These modest increases will allow us to maintain our relatively low cost to students thereby reducing the loan debt incurred by graduates. In addition, 15% of the new revenue will be allocated to financial aid programs thus reducing the need for students to incur loan debt. The expected increase in degrees awarded should also contribute to the continued decrease in default rates as graduates are able to attain meaningful employment. The relatively lower increase to administrative expenses will also help in reducing the administrative percent of budget.

1	Institution		·	SRSU-A	Inine		1
-				556 7.	.pc		_
2	Type of Revenue			Designate			
	(Designated Tuit	ion, Student Service	Fee, Athletic Fee,	Residence Hall R	ent, Meal Plan, Laboratory	Fee, etc.)	
3	Justification	An \$7.67 increa	ase in the Des	ignated Tuitio	on rate is being requ	uested for SRSU-Ali	oine For FY2019
•	Justinication				all cost increase to		
					pport general unive		
					d operations across		
					pay raise to faculty	and staff. In addition	on, 15% of this
		revenue is set	aside for final	ncial ald and	related programs.		
4	What Cost-Redu	rtion Initiatives	did vour Insti	tution consid	ler before deciding	to request the incr	ease?
•	What cost nead				ow when compared		
					ed stable or reduced		
		7 faculty were	frozen in resp	onse to redu	ced appropriations.	SRSU-Alpine has o	ontinued
					s overall utiltities b		
					ed at constant level	s but should be enf	anced in order to
		continue to pr					
5	Details	(A)	(B)	(C)	(D)	(E)	(F)
		(/	(-/	(-)			
		Current	Proposed	%	Type of Revenue Unit (SCH, Student,	Number of Revenue Units (SCH,	Revenue from Proposed Change
		Rate	Rate	Change	etc.)	Students, etc.)	Cols ((B)-(A)) x Col E
	Fiscal Year 2019	\$ 147.00	\$ 154.67	5%	SCH	21 500	\$ 164,905.00
	Spring	\$ 147.00	\$ 154.67	5%	SCH	21,500 19,100	\$ 146,497.00
	Summer I	\$ 147.00	\$ 154.67	5%	SCH	3,000	\$ 23,010.00
	Summer II	\$ 147.00	\$ 154.67	5%	SCH	2,800	\$ 21,476.00
	Total for Fiscal Y	'ear				46,400	\$ 355,888.00
	Fiscal Year 2020						
	Fall	\$ 154.67	\$ 162.87	5%	SCH	21,930	\$ 179,826.00
	Spring	\$ 154.67	\$ 162.87	5%	SCH	19,482	\$ 159,752.40
	Summer I	\$ 154.67	\$ 162.87	5%	SCH	3,060	\$ 25,092.00
	Summer II Total for Fiscal Y	\$ 154.67 'ear	\$ 162.87	5%	SCH	2,856 47,328	\$ 23,419.20 \$ 388,089.60
	Total for Fiscal 1	cui				47,320	<del>y 300,003.00</del>
6	Expenditure Plan						
	(Indicate how your	institution plans to	apply the revenue	change to your ar		Final Vees 2020	
		Cost of Goo	ds Sold		Fiscal Year 2019	Fiscal Year 2020	
		Salaries an			\$ 260,000.00	\$ 265,000.00	
			ated Costs (e.		\$ 28,000.00	\$ 29,000.00	
		Travel	al Fees and Se	rvices			
			nd Supplies		\$ 2,888.00	\$ 22,089.60	
			ations and Uti				
		•	Maintenance	9			
		Rentals and	i Leases d Reproductio	ın			
			e or Interest I				
		Scholarship					
			tutory Waiver		\$ 14,000.00 \$ 51,000.00	\$ 16,000.00	
			ancial Aid Set tal for Fiscal Y		\$ 51,000.00 \$ 355,888.00	\$ 56,000.00 \$ 388,089.60	
		10	tai ioi i iscai i	cui	<del>y 333,000.00</del>	<del>y 300,003.00</del>	
7	Fiscal Year-End F				FY 2016		
			and General Fu	und	1,231,886.00		
		Designated Auxiliary Fo			5,683,164.00 1,775,091.00		
		, and a			1,773,031.00		
8	Student Election						
		-	Tuition: Date	-	10/30 & 10/31	0	
		Fees: Date	of Last Electio	n (if required	1) []	Outcome	(For / Against)
9	Residence Hall O	ccupancy					(i oi / /ˈsaiiist)
		Capacity (#	of Beds Availa				
		Occupancy	(Avg % for FY	2017)			
10	Meal Plan				(Name)		
_0		# of Meals	per Plan for Fa	all Semester	(ame)		
			ollar Option				

					or rec enange		_	
1	Institution	SRSU-Alpine SRSU-Alpine						
2	Type of Revenue	venue Recreational Sports Fee						
	(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)							
_		A 64:		. the December		h - '	- CDCII Aleie - Fee	
3	Justification					being requested fo t increase to stude		
						e Graves Pierce Red		
						ity. Proceeds from	this increase will	
		be used to sup	port the prog	ramming and e	equipping needs o	f these facilities.		
4	What Cost-Reduc	ction Initiatives	did your Insti	itution conside	er before deciding	to request the incr	ease?	
						summer 2016. The		
						ble for student use		
						e required for the o		
		_			•	l activities are cond dents. Periodic up		
						enter are needed.		
		should be cont	inually impro	ved as they co	ntribute to studen	t satisfaction and r	etention.	
5	Details	(A)	(B)	(C)	(D)	(E)	(F)	
		Current	Proposed	%	Type of Revenue Unit (SCH, Student,	Number of Revenue Units (SCH,	Revenue from Proposed Change	
		Rate	Rate	Change	etc.)	Students, etc.)	Cols ((B)-(A)) x Col E	
	Fall	\$ 85.00	\$ 89.00	5%	Semester	2,050	\$ 8,200.00	
	Spring	\$ 85.00	\$ 89.00	5%	Semester	1,900	\$ 7,600.00	
	Summer I	\$ 42.50	\$ 44.50	5%	Semester	690	\$ 1,380.00	
	Summer II Total for Fiscal Y	\$ 42.50	\$ 44.50	5%	Semester	5,295	\$ 1,310.00 \$ 18,490.00	
	TOTAL IOI FISCAL I	Cai				3,293	3 18,450.00	
	Fiscal Year 2020							
	Fall	\$ 89.00	\$ 89.00	 	SCH	2,091 1,938	\$ -	
	Spring Summer I	\$ 44.50	\$ 44.50	0%	SCH	704	\$ -	
	Summer II	\$ 44.50	\$ 44.50	0%	SCH	668	\$ -	
	Total for Fiscal Y	'ear				5,401	\$ -	
6	Expenditure Plan							
		institution plans to a	apply the revenue	change to your ann	ual budget)			
		Cost of Cos	الدام كا مام		Fiscal Year 2019	Fiscal Year 2020		
		Cost of Goo Salaries and						
			ted Costs (e.					
		Professiona Travel	I Fees and Se	rvices				
			nd Supplies		\$ 17,490.00	\$ -		
			tions and Uti					
		Repairs and Rentals and	l Maintenance	2				
			d Reproductio	on				
			e or Interest I	Expense				
		Scholarship	s utory Waiver	c	\$ 1,000.00			
			incial Aid Set		3 1,000.00			
		То	tal for Fiscal Y	'ear	\$ 18,490.00	\$ -		
7	Fiscal Year-End F	und Balance			FY 2016			
			nd General F	und	1,231,886.00			
		Designated			5,683,164.00			
		Auxiliary Fu	iiid		1,775,091.00			
8	Student Election	-						
			Tuition: Date			Outson:		
		rees: Date	ui Last Electio	n (if required)		Outcome	(For / Against)	
9	Residence Hall O	ccupancy					/· / / · · · · · · · · · · · · · · ·	
			of Beds Avail					
		Occupancy	(Avg % for FY	201/)				
10	Meal Plan				(Name)			
			oer Plan for Fa	all Semester				

#### **SRSU RGC: Mandatory Tuition and Fee Changes**

#### Fall 2018

	From	То	Per	Effective
Designated Tuition	\$91.50	\$96.80	SCH	Fall 2018

#### Fall 2019

	From	То	Per	Effective
Designated Tuition	\$96.80	\$102.20	SCH	Fall 2019

#### **Explanation**

#### **Designated Tuition**

Revenue from this proposed change is anticipated to be used to cover the costs of services, use and/or availability of all or any of the University's property, activities, operations or other facilities. Designated Tuition is used to provide general support for the different budget areas of the University, primarily Educational and General. The University utilizes a long term allocation plan for the use of these proceeds. Additional revenue from this increase will be used to provide a pay raise for faculty and staff as well as operating revenues. In addition, 15% of this revenue will be set aside for financial aid and related programs. Student forums were held on October 31, 2017 to discuss the proposed increases in this fee and to solicit student input. The overall increase in cost to a resident student taking 15 SCH's will be 2.96% for Fall 2018 and 2.93% for Fall 2019.

The anticipated impact on our 2020 performance targets from these proposed changes include:

#### 2020 Vision

<u>Enrollment</u> – These increases will enhance our ability to continue our positive momentum by modestly increasing our undergraduate, graduate, and hispanic enrollments at the Rio Grande College in accordance with recent trends. We are anticipating continued enrollment increases of around 1 to 2%. Furthermore, the increase in tuition positively affects the levels of institutional funding through the financial aid set aside, allowing Sul Ross - RGC to award more need based grants to our new students and assist continuing students as they work towards graduation.

<u>Student Success</u> – Continuing to offer quality academic and support programs will help produce modest increases in both retention and degrees awarded across all categories. This will also improve graduation rates. Additionally, the tuition increase also provides an increase in institutional need based funding for the university's continuing students. Offsetting the cost of tuition with an institutional grant allows students to continue progress towards a degree which then leads to increased graduation rates.

<u>Excellence</u> – These increases will help us continue to enhance the Rio Grande College salaries already ranked among the lowest in the state. This will also assist us in attracting and retaining quality faculty and staff. This should allow us to maintain and/or modestly increase the number of tenured/tenure track faculty.

Efficiency – These modest increases will allow us to maintain our relatively low cost to students thereby reducing the loan debt incurred by graduates. In addition, 15% of the new revenue will be allocated to financial aid programs thus reducing the need for students to incur loan debt. The expected increase in degrees awarded should also contribute to the continued decrease in default rates as graduates are able to attain meaningful employment. The relatively lower increase to administrative expenses will also help in reducing the administrative percent of budget.

	request for fution of ree change						
1	Institution		9	RSU-Rio Gran	de College		
2	Type of Revenue			Designated	Tuition		
	(Designated Tuit	ion, Student Service	Fee, Athletic Fee,	, Residence Hall Re	nt, Meal Plan, Laboratory	Fee, etc.)	
3	Justification	A \$5.30 increas	e in the Desig	nated Tuition	rate is being requ	ested for SRSU-RGC	for FY2019 plus an
-		increase of \$5.4	10 for FY2020.	. Overall cost i	ncrease to student	s taking 15 SCH will	be 2.96% and
						y operations includ	
						II fund groups. Nev o faculty and staff.	
					d and related prog		
4	What Cost-Reduc	rtion Initiatives	did vour Inst	itution conside	er hefore deciding	to request the incre	92593
-	What Cost-Neur					to other state high	
						d. For FY2018, one \	
						oriations. SRSU-RGC	
						viding more instruc M&O budgets hav	
		_	-		-	ler to continue to p	
5	Dotaile	(4)	(D)	(C)	(D)	<b>(E)</b>	(E)
3	Details	(A)	(B)	(C)	(D) Type of Revenue	(E) Number of Revenue	(F) Revenue from
		Current	Proposed Rate	% Channa	Unit (SCH, Student,	Units (SCH,	Proposed Change
	Fiscal Year 2019	Rate	Kale	Change	etc.)	Students, etc.)	Cols ((B)-(A)) x Col E
	Fall	\$ 91.50	\$ 96.80	6%	SCH	7,600	\$ 40,280.00
	Spring Summer I	\$ 91.50 \$ 91.50	\$ 96.80	<u>6%</u> 6%	SCH	7,500 2,300	\$ 39,750.00 \$ 12,190.00
	Summer II	\$ 91.50	\$ 96.80	6%	SCH	1,900	\$ 10,070.00
	Total for Fiscal Y	ear				19,300	\$ 102,290.00
	Fiscal Year 2020						
	Fall Spring	\$ 96.80	\$ 102.20	<u>6%</u> 6%	SCH SCH	7,752	\$ 41,860.80 \$ 41,310.00
	Summer I	\$ 96.80	\$ 102.20	6%	SCH	2,346	\$ 12,668.40
	Summer II	\$ 96.80	\$ 102.20	6%	SCH	1,938	\$ 10,465.20
	Total for Fiscal Y	'ear				19,686	\$ 106,304.40
6	Expenditure Plan						
	(Indicate how your	institution plans to a	pply the revenue	change to your ani		Fiscal Voca 2020	
		Cost of Goo	ds Sold		Fiscal Year 2019	Fiscal Year 2020	
		Salaries and			\$ 65,000.00	\$ 66,500.00	
			ited Costs (e.; Il Fees and Se	g., Benefits)	\$ 10,000.00	\$ 13,000.00	
		Travel	ii rees and se	ervices			
		Materials a					
			tions and Uti Maintenance				
		Rentals and		c	\$ 8,590.00	\$ 7,204.40	
		-	d Reproductio				
		Debt Servic Scholarship	e or Interest I	Expense			
			utory Waiver	s	\$ 4,000.00	\$ 4,300.00	
			ncial Aid Set		\$ 14,700.00	\$ 15,300.00	
		10	tal for Fiscal Y	rear	\$ 102,290.00	\$ 106,304.40	
7	Fiscal Year-End F				FY 2016		
			nd General F	und	693,547.00		
		Designated Auxiliary Fu			2,409,405.00 780,062.00		
		,					
8	Student Election	-	Tuition: Date	of Hooring	10/21/2017		
			Tuition: Date of Last Election	or Hearing on (if required)	10/31/2017	Outcome	
_							(For / Against)
9	Residence Hall O		of Beds Avail	able)			
			(Avg % for FY				

10 Meal Plan

(Name)

# of Meals per Plan for Fall Semester Declining Dollar Option

#### **TXST: Mandatory Tuition and Fee Changes**

#### Fall 2018

	From	То	Per	Effective
- · · · · · - · · ·	<b>*</b>	400-00	0011	= !!
Designated Tuition	\$219.58	\$227.82	SCH	Fall 2018
Athletic Fee	\$20.00	\$21.00	SCH	Fall 2018
Student Center Fe	e \$82.00	\$100.00	SEM	Fall 2018
Fall 2019				
	From	То	Per	Effective
Designated Tuition	\$227.82	\$237.57	SCH	Fall 2019
Athletic Fee	\$21.00	\$22.00	SCH	Fall 2019

#### **Explanation**

#### **Designated Tuition**

Texas State University continues to make significant investments in new academic programs, in additional financial aid for students, and in the operating costs associated with the essential new facilities in which to offer those new programs and serve those students.

#### Proposed Fall 2018 Change

Of the \$7.2 million in new revenue that will be generated in 2018-2019 from the proposed designated method increase, approximately \$3.1 million will go directly to offering new, high-demand, academic programs including a Master's of Science in Engineering, a Master's of Science in Respiratory Care, a Ph.D. in Applied Anthropology, a new Bachelor's of Science in Civil Engineering, and five additional Master's programs in select business and health care fields. Offering these new programs is a key component of Texas State's plan to continue to grow and serve the needs of the State of Texas.

In addition to funding new academic programs, Texas State is committing nearly \$1.7 million of the new revenue to provide increased financial aid to students. This represents 22 percent of the proposed increase, more than the 15 percent financial aid set-aside required to provide by law. Thanks in part to the generosity of the Legislature in awarding Tuition Revenue Bond funding in the 2015 Legislative Session, Texas State has been able to construct two new academic and laboratory buildings, which will open in the 2018-19 academic year. The total operating costs of those two new facilities require approximately \$1.9 million in new revenue annually.

#### Proposed Fall 2019 Change

There are three primary reasons why we are proposing an increase in tuition and fees in 2019-2020. The first reason is the addition of the new academic programs implemented in 2018-2019. These programs will need continued additional funding for their second year of implementation of approximately \$1.6 million. Included in this amount are funds to implement a new Ph.D. program in Communication Studies in 2019-2020.

The second reason is that we need to continue to provide increased funding available for student financial aid in the amount of \$1.6 million to support the increased needs of our students. This amount represents 18 percent of the new revenue generated from the proposed designated method tuition increase compared to the 15 percent financial aid set-aside we are required to provide by law.

Finally, the state employee health insurance premiums continue to rise and the state's share continues to decline. Increased cost of health benefits is budgeted to increase by \$1.9 million in FY 2019 and anticipated to increase again in FY 2020.

#### Athletic Fee

The proposed \$1 increase in the Athletic Fee in each of the two years proposed will be used to fund the debt service on the new University Events Center (UEC), which is where the university holds all of its commencement and convocation ceremonies.

Strahan Coliseum is also the home of our basketball and volleyball programs, most of the building is coded as athletic space in the Texas Higher Education Coordinating Board's space management system, requiring Athletics to fund the construction even though the need is being driven by the need to allow our students to graduate.

#### **Student Center Fee**

The Lyndon Baines Johnson Student Center (LBJSC) is perhaps the most important building on campus in terms of its impact on our students outside of the classroom. Hundreds of student organizations meet and office there at all hours of the day and night. Favorite food and entertainment destinations are located in LBJSC. Student counseling services, legal services and student judicial proceedings all occur in LBJSC, and the only true ballroom on campus and one of the largest teaching theaters are also in the building.

The student center was built for a time when Texas State had fewer than 21,000 students. With a current student population of nearly 39,000 and with more growth planned over the coming decade, our students have demanded an expansion to LBJSC. They made their desire official when they passed a referendum in 2016 supporting this proposed increase of \$18 per semester to the Student Center Fee, which will be used to construct and operate a larger and greatly improved student center. The additional revenue will be used to fund the debt service associated with the expansion.

1	Institution	Texas State University						
2	Type of Revenue	Designated Tuition						
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)								

#### 3 Justification

Texas State University continues to make significant investments in new academic programs, additional financial aid for students, and the essential new spaces in which to offer those new programs and serve those students. As part of our overall 2.95% proposed tuition and fee increase, Texas State is proposing a Designated Tuition increase of \$8.24 per semester credit hour.

#### 4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?

Texas State remains committed to minimizing any increase to our students' cost of attendance. We considered delaying the employment of faculty this year, but to do so would make it nearly impossible to meet the needs of our growing student body in order to keep them on track to graduate on time. We also considered cutting academic and administrative departments' operating budgets, but with no budget increases for those departments for many years, those budgets already experience a significant reduction in per student spending power every year. Further reductions would risk jeopardizing the mission of the university.

5	Details	(A)	(B)	(C)	(D)	(E)	(F)
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
	Fiscal Year 2019						
	Fall	\$219.58	\$227.82	3.75%	SCH	435,009	\$3,584,474
	Spring	\$219.58	\$227.82	3.75%	SCH	398,896	\$3,286,903
	Summer I	\$219.58	\$227.82	3.75%	SCH	73,154	\$602,789
	Summer II						
	Total for Fiscal Year				SCH	907,059	\$7,474,166
	Fiscal Year 2020						
	Fall	\$227.82	\$237.57	4.28%	SCH	435,009	\$4,241,338
	Spring	\$227.82	\$237.57	4.28%	SCH	398,896	\$3,889,236
	Summer I	\$227.82	\$237.57	4.28%	SCH	73,154	\$713,252
	Summer II						
	Total for Fiscal Year				SCH	907,059	\$8,843,825

#### 6 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2019	Fiscal Year 2020
Cost of Goods Sold		
Salaries and Wages	3,995,797	2,085,740
Payroll Related Costs (e.g., Benefits)	3,299,585	3,280,840
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		376,671
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	1,678,784	1,600,574
Other		
Other		
Total for Fiscal Year	8,974,166	7,343,825

#### 7 Fiscal Year-End Fund Balance

 Balance
 FY 2016

 Education and General Fund
 \$1,094,634

 Designated Fund
 \$109,881,346

 Auxiliary Fund
 \$73,516,512

#### 8 Student Election & Hearing

Designated Tuition: Date of Hearing 10/24/2017

1	Institution	Texas State University								
2	Type of Revenue	Student Center Fee								
	• •	ion, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)								
3	Justification	University has 8 referendum on year 2018 and a to fund an expa	The Student Center was completed in 1998 when Texas State had 21,477 students. The University has 80 percent more students today, 38,849, than it did in 1998. A student referendum on February 25, 2016, approved an \$18 increase in the Student Center Fee in fiscal year 2018 and another \$18 increase in 2019. These increases will allow the LBJ Student Center to fund an expansion in order to provide more meeting rooms and spaces needed for student organizations and activities. The fee increases will be used to pay debt service for the expansion.							
4	What Cost-Redu	ction Initiatives	did your Insti	tution consid	er before deciding	to request the inc	ease?			
		Texas State Uni constructed. Th	versity has gr ne demand fo xpansion has	own by many or space in the been delaye	thousands of stude current center loned d and put off as lon	ents since the Stud g ago surpassed av	lent Center was railability, but			
5	Details	(A)	(B)	(C)	(D)	(E)	(F)			
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E			
	Fiscal Year 2019 Fall Spring Summer I Summer II	\$82.00 \$82.00 \$82.00	\$100.00 \$100.00 \$100.00	21.95% 21.95% 21.95%	Headcount Headcount Headcount	33,643 30,909 9,336	\$605,574 \$556,362 \$168,048			
	Total for Fiscal Y	 'ear				73,888	\$1,329,984			
	Fiscal Year 2020 Fall Spring Summer I Summer II Total for Fiscal Y									
6	Expenditure Plan		pply the revenue	change to your ar	nual budget)					
7		Cost of Goods Sold Salaries and Wages Payroll Related Costs (e.g., Benefits) Professional Fees and Services Travel Materials and Supplies Communications and Utilities Repairs and Maintenance Rentals and Leases Printing and Reproduction Debt Service or Interest Expense Scholarships Other Other Total for Fiscal Year  scal Year-End Fund Balance Education and General Fund Designated Fund			\$1,329,984 \$1,329,984 \$1,994,634 \$10,981,346 \$73,516,512	Fiscal Year 2020				
	Chudont Flastic-	Auxiliary Fu	iiu		713,310,314					
8	Student Election	-	of Last Electio	n (if required	2/25/2016	Outcome	614/418 (For / Against)			

1	Institution	Texas State University							
2	Type of Revenue	Athletic Fee							
	(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)								

#### 3 Justification

The proposed \$1 increase in the Athletic Fee in each of the two years proposed will be used entirely to fund the debt service on the new University Events Center (UEC). It is important to note that the reason we are building the UEC is actually being driven by our core mission to serve students and to pursue the goals espoused in the Texas Higher Education Coordinating Board's 60x30TX strategic plan, not by any need of the athletics department.

#### 4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?

Texas State remains committed to minimizing any increase to our students' cost of attendance. This is particularly true of an increase to our Athletic Fee. However, in this case, the fact that this increase is technically an Athletic Fee increase misses the fact that 100% of the funds will actually not go to the Athletic Department. Rather, the new revenue generated will be used to fund the debt service on the University Events Center which serves the entire university community by being the home of all convocation and commencement ceremonies. The UEC will also include a new dining location open to all, new meeting spaces open to all, and a significant new transit hub for our commuter students to access the university bus system. The parts of the new UEC that are dedicated to Athletic Department use were paid for in advance from the cash reserves of the Athletic Department.

5	Details	(A)	(B)	(C)	(D)	(E)	(F)
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E
	Fiscal Year 2019						
	Fall	\$20.00	\$21.00	5.00%	SCH	435,009	\$435,009
	Spring	\$20.00	\$21.00	5.00%	SCH	398,896	\$398,896
	Summer I	\$20.00	\$21.00	5.00%	SCH	73,154	\$73,154
	Summer II						
	Total for Fiscal Year				SCH	907,059	\$907,059
	Fiscal Year 2020						
	Fall	\$21.00	\$22.00	4.76%	SCH	435,009	\$435,009
	Spring	\$21.00	\$22.00	4.76%	SCH	398,896	\$398,896
	Summer I	\$21.00	\$22.00	4.76%	SCH	73,154	\$73,154
	Summer II						
	Total for Fiscal Year				SCH	907,059	\$907,059

#### 6 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

Cost of Goods Sold	Fiscal Year 2019	Fiscal Year 2020
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense	\$907,059	\$907,059
Scholarships		
Other		
Other		
Total for Fiscal Year	\$907,059	\$907,059

#### 7 Fiscal Year-End Fund Balance

Education and General Fund Designated Fund Auxiliary Fund

FY 2017
\$1,094,634
\$109,881,346
\$73,516,512

#### **LIT: Mandatory Tuition and Fee Changes**

#### Fall 2018

Fall 2018					
i ali Z		From	То	Per	Effective
	Designated Tuition	\$87.47	\$89.72	SCH	Fall 2018
Fall 2	019	From	То	Per	Effective
	Designated Tuition	\$89.72	\$91.90	SCH	Fall 2019
	Records Fee	\$0	\$10	SCH	Fall 2019

#### **Explanation**

Beginning Fall of 2018, Lamar Institute of Technology (LIT) requests authorization to increase Designated Tuition to \$89.72. This will be a 1.2% overall increase in cost to undergraduate students registered for 15 semester credit hours.

Beginning Fall of 2019, LIT requests authorization to increase Designated Tuition to \$91.90 and implement a Records Fee of \$10. This will be a 1.5% overall increase in cost to undergraduate students registered for 15 semester credit hours.

#### **Designated Tuition**

To help accomplish LIT's new Shared Vision, the 60x30TX Plan, and the TSUS 2020 Targets, the institution proposes an increase to its Designated Tuition. The college has implemented several new 'enrollment' strategies that are producing positive outcomes. In addition, LIT has launched the Teaching and Learning Center focused on improving instructional capacity, which correlates to the number graduates. To help sustain this growth as well as provide adequate wrap-around service that will enhance retention rates, more revenue is needed to make these initiatives scalable. Even with our cost-saving reorganization, reduction in management-level positions, and being fiscally conservative, the cost of purchasing/replacing technical equipment (such as welding machines) is extremely expense and utilities/maintenance continue to rise. As outdated buildings on-campus are demolished, we will replace them with more energy efficient ones. In the next two years, we will still have existing buildings that will need greater maintenance. The financial aid set aside of 15% is subject to this increase. A public hearing was held October 27, 2017 to discuss the increased tuition proposal with students.

#### **Records Fee**

Lamar Institute of Technology proposes to implement a Records Fee to generate funds to support record keeping activities for students. These include changes made to student records, transcript processing as well as verification of enrollment and degrees. Students will be allowed to receive 4 transcripts with no charge per long semester. Students will no longer be charged the current \$5 transcript fee. It is a cost savings for the student while helping LIT with the cost of record services provided by Lamar University. This fee supports the Vision 2020 performance targets to help students succeed by supplying students with tools (record of their success and documented completion at LIT) to find employment after graduation or continue their education.

			Requ	est for Tuitio	n or Fee Change		
1	Institution		Lam	nar Institute	of Technology		]
2	2 Type of Revenue Designated Tuition						
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)							
,	lustification	Increase reque	stad to source	uonelu incen	sees in anarations fo	ur utilities	٦
3	Justification				ises in operations fo LIT has experienced		
		FY16 to FY17 of	19% in utilitie	es and maint	enance.		
							_
4	What Cost-Redu				ler before deciding		ease?
					ng competitive bids re the best pricing.		
		renovation of o	out-of-date bu	uildings and r	eplacing with energ		
		buildings add t	o cost savings	•			J
5	Details	(A)	(B)	(C)	(D)	(E)	(F)
		Current	Proposed	%	Type of Revenue	Number of Revenue	Revenue from
		Rate	Rate	Change	Unit (SCH, Student, etc.)	Units (SCH, Students, etc.)	Proposed Change Cols ((B)-(A)) x Col E
	Fiscal Year 2019						
	Fall Spring	87.47 87.47	89.72 89.72	2.57%	SCH SCH	27,720 25,658	62,370 57,731
	Summer	87.47	89.72	2.57%	SCH	5,408	12,168
	Total for Fiscal \	'ear					132,269
	Fiscal Year 2020						
	Fall	89.72	91.9	2.43%	SCH	27,720	60,430
	Spring Summer	89.72 89.72	91.9	2.43%	SCH SCH	25,658 5,408	55,934 11,789
	Juliii ei					3,100	
	Total for Fiscal \	/ear					128,153
6	(Indicate how your	institution plans to a	innly the revenue	change to your a	anual hudget)		
	(marcate now your	mistitution plans to a	ppry the revenue	change to your a			
		Cost of Goo	ds Sold		Fiscal Year 2019	Fiscal Year 2020	
		Salaries and	l Wages				
			ited Costs (e.g				
		Travel					
		Materials as Communica	nd Supplies itions and Util	lities	21,825	21,310	
			Maintenance	!	77,377	74,804	
		Rentals and Printing and	Leases Reproductio	n			
			e or Interest E	xpense	25.454	25.624	
		Scholarship Other	S		26,454	25,631	
		Other - Exer	nptions		6,613	6,408	
		Tot	tal for Fiscal Y	ear	132,269	128,153	
7	Fiscal Year-End F				FY 2017		
		Education a Designated	nd General Fu	ınd	974,146 1,448,648		
		Auxiliary Fu			3,347,747		
R	Student Election	& Hearing					
Ü	Student Licetion	Designated	Tuition: Date		10/27/2017		
		Fees: Date	of Last Election	n (if required	d) N/A	Outcome	N/A (For / Against)
							(1 01 / Against)
9	Residence Hall O		of Beds Availa	able)	N/A		
			Avg % for FY		N/A		
10	Meal Plan				(Name)		
			er Plan for Fa	II Semester	N/A		
		Declining D	ollar Option		N/A		

1	Institution								
2	Type of Revenue								
	(Designated Tuit	(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)							
3	Request to implement Records Fee for costs associated with record keeping activities such as processing changes to student records and transcripts as well as verification of enrollment and degrees.								
4	4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the incre  It is a cost savings for students - up to 4 transcripts per long semester will be available. And it helps with the cost of record services provided by Lamar University.								
5	Details	(A)	(B)	(C)	(D)	(E)	(F)		
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E		
	Fiscal Year 2019								
	Fall Spring								
	Summer								
	Total for Fiscal Y	ear							
	Fiscal Year 2020								
	Fall	0	10	100.00%	Student	2,757	27,570		
	Spring	0	10	100.00%	Student	2,441	24,410		
	Summer	0	10	100.00%	Student	815	8,150		
	Total for Fiscal Y	ear					60,130		
6	Expenditure Plan	institution plans to a	pply the revenue	change to your an	nual budget)				
	, ,					F: 1.v 2020			
		Cost of Goo	ds Sold		Fiscal Year 2019	Fiscal Year 2020			
		Salaries and	l Wages						
			ited Costs (e. Il Fees and Se	g., Benefits)					
		Travel	ii i ces ana se	-1 VICCS					
		Materials ar				36,078			
			tions and Ut Maintenanc						
		Rentals and	Leases						
			d Reproductio e or Interest			24,052			
		Scholarship		pcsc					
		Other							
		Other							
		Tot	tal for Fiscal \	Year	-	60,130			
7	Fiscal Year-End F	und Balance			FY 2017				
			nd General F	und	974,146				
		Designated Auxiliary Fu			1,448,648 3,347,747				
					0,0,				
8	Student Election		Tuition: Date	of Hearing					
				on (if required	) N/A	Outcome	N/A		
							(For / Against)		
9	Residence Hall O	ccupancy							
			of Beds Avail		N/A				
		Occupancy (	(Avg % for FY	2017)	N/A				
10	Meal Plan				(Name)				
				all Semester	N/A N/A				
		Decilining D	ollar Option		IN/A				

#### **LSCO: Mandatory Tuition and Fee Changes**

#### Fall 2018

	From	То	Per	Effective
Designated Tuition	\$87	\$90	SCH	Fall 2018
Fall 2019				
	From	То	Per	Effective
Designated Tuition	\$90	\$92	SCH	Fall 2019

#### **Explanation**

Lamar State College-Orange requests authorization to increase the designated tuition listed above effective fall 2018 and fall 2019. The overall tuition and mandatory fee cost increase to full time students of these changes is 1.72% in FY18 and 1.13% in FY19

The increase in designated tuition is needed to improve our student success rate (retention and graduation measures). The funds will be directed toward additional technology resources and personnel to support retention recommendations made by Ruffalo Noel Levitz. Potential recommendations include revising web site, surveys of student satisfaction, revise our marketing strategies and focus, and creation a position for and hire a Retention Coordinator. Our goal is to surpass our 2020 persistence rate targets by five or more percentage points and to achieve graduation rates that are eight percent above our 2020 objectives.

#### **Designated Tuition**

Designated Tuition provides general support for the operations of the college supplementing the E&G activities. A financial set aside of 15% is required. The proposed increases generate additional funds to improve support for the academic instructional programs, support services, utilities, and funding for faculty development.

1	Institution							
2	Type of Revenue							
	(Designated Tuition	, Student Service I						
3	Designated tuition increase is requested to provide additional funding to support the college's student success initiative							
4	4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase Positions were eliminated in the FY18 budget and travel expenditures were reduced by 10 percent.							
5	Details	(A)	(B)	(C)	(D)	(E)	(F)	
		Current Rate	Proposed Rate	% Change	Type of Revenue Unit (SCH, Student, etc.)	Number of Revenue Units (SCH, Students, etc.)	Revenue from Proposed Change Cols ((B)-(A)) x Col E	
	Fiscal Year 2019							
	Fall	87	90	3.4%	SCH	21,234.00	63,702.00	
	Spring	87	90	3.4%	SCH	19,042.00	57,126.00	
	Summer I Summer II	87	90	3.4%	SCH	4,986.00	14,958.00	
	Total for Fiscal Yea	ır					135,786.00	
	Fiscal Year 2020							
	Fall	90	92	2.23%	SCH	21,234.00	42,468.00	
	Spring	90	92	2.23%	SCH	19,042.00	38,084.00	
	Summer I Summer II	90	92	2.23%	SCH	4,986.00	9,972.00	
	Total for Fiscal Yea	ır					90,524.00	
6	Expenditure Plan (Indicate how your ins	ititution plans to a	pply the revenue	change to your an	nual budget) Fiscal Year 2019	Fiscal Year 2020		
		Cost of Goo						
		Salaries and	-	D (ii )	55,555.00	55,555.00		
			ted Costs (e. I Fees and Se		9,000.00	19,445.00		
		Travel	i i ees and se	IVICES	5,418.10			
		Materials ar	nd Supplies		25,000.00	1,945.40		
			tions and Uti					
			Maintenance	2				
		Rentals and	Leases Reproduction	ın	1,000.00			
		_	e or Interest I					
		Scholarship		•				
		OtherS	Set Aside		20,367.90	13,578.60		
		Tot	al for Fiscal Y	'ear	135,786.00	90,524.00		
7	Fiscal Year-End Fun				FY 2017			
		Education a Designated Auxiliary Fu		und	15,859,488.57 3,781,270.97			
8	Student Election &	Designated	Tuition: Date of Last Electio	of Hearing n (if required	11/10/2017	Outcome	(For / Against)	
9	Residence Hall Occ	upancy						
		Capacity (#	of Beds Avail Avg % for FY					
10	Meal Plan	4-600	Dl f =		(Name)			
		# of Meals p Declining De	er Plan for Fa ollar Ontion	ııı Semester				
		J CCIIII D	Option					

#### LSCPA: Mandatory Tuition and Fee Changes

#### Fall 2018

	From	То	Per	Effective
Designated Tuition	\$89.96	\$92.92	SCH	Fall 2018

#### Fall 2019

	From	То	Per	Effective
Designated Tuition	\$92.92	\$95.93	SCH	Fall 2019

#### **Explanation**

Lamar State College-Port Arthur proposes to increase its Designated Tuition 1.5% for Fall 2018 and Fall 2019. Anticipated revenue associated as a result of the proposed changes is \$124,000 for FY 2019 and \$133,662 for FY 2020.

#### **Designated Tuition**

This increase will allow Lamar State College Port Arthur to continue our strategic plan on growth and student success and retention. The additional funds will provide compensation to quality faculty that have a focus on academic excellence in support of persistence and completion. The financial aid set aside of 15% is required in this increase. A public hearing was held November 8, 2017 to discuss the increase tuition proposal with students.

·											
1	Institution		Lam	ar State Colle	ge Port Arthur		]				
_											
2	Type of Revenue		ee Athletic Fee	Designate	a Tuition ent, Meal Plan, Laboratory	Fee etc )					
	(Besignated rate	ion, student service i	ee, Atmetier ee,	nesidence nun n	int, incurrion, zaboratory	100,000,					
3	Justification	Lamar State Col	lege Port Art	hur is seekin	g approval for a \$2.9	6 and \$3.01					
		increase in Designated Tuition per SCH beginning with Fall 2018 and Fall 2019 semester, respectively. During the last Legislative session, the College									
					funding for Fiscal Y						
					rease in enrollmen						
						in faculty and staff					
						and provide a level staff are needed to					
		add that extra v		nance, our se	asonca racarty and	stan are necueu to					
							J				
4	What Cost-Reduc					to request the incre					
						e have continued to					
					unding with FTE's. I or termination and						
					,000 over last year's						
							J				
5	Details	(A)	(B)	(C)	(D)	(E)	(F)				
					Type of Revenue	Number of Revenue	Revenue from				
		Current	Proposed	%	Unit (SCH, Student,	Units (SCH,	Proposed Change				
		Rate	Rate	Change	etc.)	Students, etc.)	Cols ((B)-(A)) x Col E				
	Fiscal Year 2019	89.96	92.92	3.29%	SCH	17,900	52,984				
	Spring	89.96	92.92	3.29%	SCH	16,800	49,728				
	Summer I	89.96	92.92	3.29%	SCH	4,992	14,776				
	Summer II	89.96	92.92	3.29%	SCH	2,200	6,512				
	Total for Fiscal Y	'ear					124,000				
							•				
	Fiscal Year 2020	02.02	05.03	2 240/	CCII	10.074	F7 112				
	Spring	92.92 92.92	95.93 95.93	3.24%	SCH SCH	18,974 17,808	57,112 53,602				
	Summer I	92.92	95.93	3.24%	SCH	5,292	15,929				
	Summer II	92.92	95.93	3.24%	SCH	2,332	7,019				
	Total for Eiscal V										
Total for Fiscal Year											
	TOTAL TOT TISCAL I	ear					133,662				
6	Expenditure Plan						133,662				
6	Expenditure Plan		pply the revenue	change to your a	inual budget)		133,662				
6	Expenditure Plan		pply the revenue	change to your a	inual budget) Fiscal Year 2019	Fiscal Year 2020	133,662				
6	Expenditure Plan	institution plans to a	ds Sold	change to your a	Fiscal Year 2019		133,662				
6	Expenditure Plan	Cost of Goo Salaries and	ds Sold Wages		Fiscal Year 2019 91,652	98,794	133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela	ds Sold	g., Benefits)	Fiscal Year 2019		133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Professiona Travel	ds Sold Wages ted Costs (e., I Fees and Se	g., Benefits)	Fiscal Year 2019 91,652	98,794	133,662				
6	Expenditure Plan	Cost of Good Salaries and Payroll Rela Professiona Travel Materials ar	ds Sold Wages ted Costs (e.; I Fees and Se	g., Benefits) rvices	Fiscal Year 2019 91,652	98,794	133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials ar Communica	ds Sold Wages ted Costs (e., I Fees and Se	g., Benefits) ervices lities	Fiscal Year 2019 91,652	98,794	133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Profession Travel Materials ar Communica Repairs and Rentals and	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases	g., Benefits) rvices lities	Fiscal Year 2019 91,652	98,794	133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Printing and	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases I Reproduction	g., Benefits) rvices lities e	Fiscal Year 2019 91,652	98,794	133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Servic Scholarship:	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases I Reproductice or Interest	g., Benefits) rvices lities e	91,652 13,748	98,794	133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Service Scholarships Other	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases I Reproductice or Interest	g., Benefits) rvices lities e	Fiscal Year 2019 91,652	98,794	133,662				
6	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Servicc Scholarship:	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases I Reproductice or Interest	g., Benefits) rvices lities e	91,652 13,748	98,794 14,819	133,662				
6	Expenditure Plan	Cost of Good Salaries and Payroll Rela Professiona Travel Materials and Renatals and Printing and Debt Service Scholarship Other South	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases I Reproductice or Interest	g., Benefits) rvices lities e on Expense	91,652 13,748	98,794 14,819	133,662				
6	Expenditure Plan	Cost of Good Salaries and Payroll Rela Professiona Travel Materials and Renatals and Printing and Debt Service Scholarship Other South	ds Sold   Wages ted Costs (e.,   Fees and Se and Supplies tions and Uti   Maintenance   Leases   Reproductic   or Interest     Siet Aside	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748	98,794 14,819	133,662				
6	Expenditure Plan (Indicate how your	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Service Scholarship Other S	ds Sold   Wages ted Costs (e.,   Fees and Se and Supplies tions and Uti   Maintenance   Leases   Reproductic   or Interest     Siet Aside	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748 18,600	98,794 14,819	133,662				
7	Expenditure Plan	Cost of Goo Salaries and Payroll Rela Professional Travel Materials ar Communica Repairs and Rentals and Printing and Debt Service Scholarship: Other South	ds Sold   Wages ted Costs (e.,   Fees and Se and Supplies tions and Uti   Maintenance   Leases   Reproductic   or Interest     Siet Aside	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748	98,794 14,819	133,662				
7	Expenditure Plan (Indicate how your	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Service Scholarship Other S Other Tot	ds Sold Wages ted Costs (e., I Fees and Se ds Sepples tions and Util Maintenance Leases It Reproductio e or Interest set Aside	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00	98,794 14,819	133,662				
7	Expenditure Plan (Indicate how your	Cost of Goo. Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Service Scholarship: Other Tot  und Balance Education ai	ds Sold Wages ted Costs (e., I Fees and Se ds Sepples tions and Util Maintenance Leases It Reproductio e or Interest set Aside	g., Benefits) rvices lities e on Expense	91,652 13,748 13,765 13,768 18,600 124,000 FY 2017 3,143,068.00	98,794 14,819	133,662				
7	Expenditure Plan (Indicate how your	Cost of Goo. Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Service Scholarship: Other Tot  und Balance Education an Designated Auxiliary Fu	ds Sold Wages ted Costs (e., I Fees and Se ds Sepples tions and Util Maintenance Leases It Reproductio e or Interest set Aside	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00	98,794 14,819	133,662				
7	Expenditure Plan (Indicate how your	Cost of Good Salaries and Payroll Rela Professiona Travel Materials and Rentals and Printing and Debt Service Scholarship: Other Solter Tot und Balance Education a Designated Auxiliary Fu	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance. Leases I Reproductic e or Interest is ent Aside al for Fiscal M and General Fi Fund and	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00 597,118.00	98,794 14,819 20,049	133,662				
7	Expenditure Plan (Indicate how your	Cost of Good Salaries and Payroll Rela Professiona Travel Materials and Rentals and Printing and Debt Service Scholarship: Other Solter Tot und Balance Education a Designated Auxiliary Fu	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance. Leases I Reproductic e or Interest is ent Aside al for Fiscal M and General Fi Fund and	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00 597,118.00	98,794 14,819					
7	Expenditure Plan (Indicate how your	Cost of Good Salaries and Payroll Rela Professiona Travel Materials and Rentals and Printing and Debt Service Scholarship: Other Solter Tot und Balance Education a Designated Auxiliary Fu	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance. Leases I Reproductic e or Interest is ent Aside al for Fiscal M and General Fi Fund and	g., Benefits) rvices lities e on Expense	91,652 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00 597,118.00	98,794 14,819 20,049	133,662 (For / Against)				
7	Expenditure Plan (Indicate how your	Cost of Goo. Salaries and Payroll Rela Professiona Travel Materials ar Communica Repairs and Rentals and Printing and Debt Service Scholarship: Other Tot  und Balance Education an Designated Auxiliary Fu & Hearing Designated Fees: Date of	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases self Reproductic e or Interest is self Aside and General Fi Fund nd Tuition: Date of Last Election	g., Benefits) rvices lities e on Expense  'ear  und	91,652 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00 597,118.00	98,794 14,819 20,049					
7	Expenditure Plan (Indicate how your  Fiscal Year-End F	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials and Rentals and Printing and Debt Servici Scholarship Other Other Tot Und Balance Education a Designated Auxiliary Fu & Hearing Designated Fees: Date of Coccupancy (# 6 Co	ds Sold Wages ted Costs (e., I Fees and Se and General Fi Fund and Tuition: Date of Last Election of Beds Avail	g., Benefits) rvices lities e on Expense  /ear  und  of Hearing in (if required	91,652 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00 597,118.00	98,794 14,819 20,049					
7	Expenditure Plan (Indicate how your  Fiscal Year-End F	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials and Rentals and Printing and Debt Servici Scholarship Other Other Tot Und Balance Education a Designated Auxiliary Fu & Hearing Designated Fees: Date of Coccupancy (# 6 Co	ds Sold Wages ted Costs (e., I Fees and Se and Supplies tions and Uti Maintenance Leases self Reproductic e or Interest is self Aside and General Fi Fund nd Tuition: Date of Last Election	g., Benefits) rvices lities e on Expense  /ear  und  of Hearing in (if required	91,652 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00 597,118.00	98,794 14,819 20,049					
7 8	Expenditure Plan (Indicate how your  Fiscal Year-End F	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials and Printing Advantage of Chapter Scholarship Other Scholarship Othe	ds Sold Wages ted Costs (e., I Fees and Se and Se and Supplies tions and Uti Maintenance Leases Reproduction seit Aside all for Fiscal N and General Fi Fund and Tuition: Date of Last Election Avg % for FY	g., Benefits) rvices  lities e on Expense  /ear  und  of Hearing in (if required	91,652 13,748 13,748 18,600 124,000 FY 2017 3,143,068.00 2,646,882.00 597,118.00	98,794 14,819 20,049					
7 8	Expenditure Plan (Indicate how your  Fiscal Year-End F  Student Election  Residence Hall O	Cost of Goo Salaries and Payroll Rela Professiona Travel Materials and Printing Advantage of Chapter Scholarship Other Scholarship Othe	ds Sold Wages ted Costs (e., I Fees and Se dd Supplies tions and Util Maintenance Leases It Reproduction e or Interest i s et Aside al for Fiscal M and General Fi Fund and Tuition: Date of Last Election by Beds Avail Avg % for FY	g., Benefits) rvices  lities e on Expense  /ear  und  of Hearing in (if required	18,600  124,000  FY 2017  3,143,068.00 2,646,882.00 597,118.00	98,794 14,819 20,049					

#### **TSUS: INFORMATIONAL: Available Reserves**

The following Available Reserves Reports provide an overview of the budgeted financial activity relating to the Reserve balances of the components of the Texas State University System.

#### Texas State University System Administration Statement of Available Reserves As of August 31, 2017

	Frank	а	b	C Annaile le le	Decidents	C Accellable
	Fund Balance			Available Reserves	Budgeted Use Of	Available Reserves
	8/31/2016	Reserved	Allocated	9/1/2016	Reserves	8/31/2017
	0,00,000		7 0 0 0 0 0 0	5, -,		<b>3</b> , <b>3</b> 2, <b>2</b> 32.
E&G =	0	-				
Designated Tuition	0			0		0
Computer Use Fees	0			0		0
Advisement Fees	0			0		0
	_			-		0
Library Fees All Other Fees	0			0		J
	3,487,574			3,487,574		3,487,574
Indirect Cost Recovery	0			0		0
Sales and Services	0			0		0
Service Departments _	0			0		0
Total Designated	3,487,574	0	0	3,487,574	0	3,487,574
Auxiliary Enterprises						
Student Service Fee	0			0		0
Medical Service Fee	0			0		0
Recreational Sports Fee	0			0		0
Student Center Fee	0			0		0
Other Student Fees	0			0		0
Food Service	0			0		0
Housing	0			0		0
Other Sales & Services	0			0		0
Total Auxiliary	0	0	0	0	0	0

a Reserved for encumbrances and non-liquid assets

Allocated or earmarked for future projects (such as capital projects or enterprise systems)

Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

# Lamar University Statement of Available Reserves As of August 31, 2017

	Fund Balance 8/31/2016	a Reserved	b Allocated	Available Reserves 9/1/2016	Budgeted Use Of Reserves	Available Reserves 8/31/2017
E&G	-3,607			-3,607		-3,607
Designated Tuition Information Technology Library Fees	16,739,862 5,701,924 1,494,102	1,837,011 2,550,000	1,494,102	14,902,851 3,151,924 0		14,902,851 3,151,924 0
All Other Fees Distance Education	2,003,099 2,986,754		2,003,099	0 2,986,754		0 2,986,754
Sales and Services Institutional Scholarships	1,614,478 4,678,834		1,614,478	0 4,678,834	4,678,834	0 0
Other Income Total Designated	8,398,848 43,617,903	4,387,011	8,398,848 13,510,528	0 25,720,364	4,678,834	0 21,041,529
Auxiliary Enterprises						
Student Service Fee	-2,093,825			-2,093,825		-2,093,825
Medical Service Fee	792,420		792,420	0		0
Student Center Fees	3,578,285		3,578,285	0		0
Bookstore	594,264			594,264		594,264
Parking	1,371,327		1,371,327	0		0
Food Service	1,416,493	0 200 020		1,416,493		1,416,493
Student Housing	9,309,020	9,309,020		0		0
Montagne Center Athletic Fee	-3,679,749 -13,324,638			-3,679,749 -13,324,638		-3,679,749 -13,324,638
Auxiliary Donation	2,435,078	2,435,078		-13,324,038 0		-13,324,038
Other	4,301,150	2,433,076	4,301,150	0		0
Total Auxiliary	4,699,826	11,744,099	10,043,183	-17,087,455	0	-17,087,455
	.,000,000	==,, ,,	_0,0 .0,200	=:,00:,.00		=,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

## Sam Houston State University Statement of Available Reserves As of August 31, 2017

		а	b	С		С
	Fund			Available	Budgeted	Available
	Balance			Reserves	Use Of	Reserves
	8/31/2016	Reserved	Allocated	9/1/2016	Reserves	8/31/2017
E&G	3,891,846	101,980	-	3,789,866	52,560	3,737,306
CMIT	379,105	3,749	-	375,356	25,000	350,356
LEMIT	1,961,464	16,801	-	1,944,663	175,000	1,769,663
Total E&G	6,232,415	122,530	-	6,109,885	252,560	5,857,325
_						
Designated Tuition	11,884,743	1,196,707	-	10,688,036	255,152	10,432,884
Computer Use Fees	1,956,194	179,251	-	1,776,944	-	1,776,944
Advisement Fees	350,691	36,641	-	314,050	287,298	26,752
Library Fees	317,846	2,628	-	315,218	-	315,218
All Other Fees	4,515,408	469,879	-	4,045,529	1,140,869	2,904,660
Indirect Cost Recovery	2,569,291	3,459	-	2,565,832	41,960	2,523,872
Sales and Services	6,288,665	272,975	-	6,015,690	1,830,745	4,184,945
Service Departments	2,764,633	57,473	-	2,707,160	442,863	2,264,297
Total Designated	30,647,471	2,219,012	-	28,428,460	3,998,887	24,429,573
_						
Auxiliary Enterprises						
Student Service Fee	1,266,420	53,222	-	1,213,198	260,004	953,194
Medical Service Fee	1,338,020	41,491	-	1,296,530	115,520	1,181,010
Recreational Sports Fee	-	-	-	-	-	-
Student Center Fee	662,753	44,423	-	618,330	-	618,330
Other Student Fees	1,615,374	57,909	-	1,557,464	1,213,580	343,884
Food Service**	(4,913,683)	48,844	-	(4,962,527)	-	(4,962,527)
Housing	6,614,307	101,593	-	6,512,714	1,203,674	5,309,040
Other Sales & Services	4,754,807	174,449	-	4,580,358	1,417,892	3,162,466
Total Auxiliary	11,337,998	521,931	-	10,816,067	4,210,670	6,605,397

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

<sup>\*\*</sup>Food Service - SHSU has contractually deferred revenue of \$4,050,000 related to capital contributions by our food service provider. In addition, we will receive \$2m during FY 18.

#### Sul Ross State University-Combined Statement of Available Reserves As of August 31, 2017

		а	b	С		С
	Fund			Available	Budgeted	Available
	Balance			Reserves	Use Of	Reserves
	8/31/2016	Reserved	Allocated	9/1/2016	Reserves	8/31/2017
E&G	2,788,005	1,122,207	851,056	814,742		814,742
Designated Tuition	805,628	0	0	805,628	321,911	483,717
Computer Use Fees	196,433	0	0	196,433	(48,157)	244,590
Advisement Fees	0	· ·	· ·	0	(10,101)	0
Library Fees	76,706			76,706	(7,926)	84,632
All Other Fees	2,322,481	767,000	810,000	745,481	, ,	745,481
Indirect Cost Recovery	495,001			495,001	86,489	408,512
Sales and Services	4,196,319			4,196,319		4,196,319
Service Departments	0			0		0
Total Designated	8,092,568	767,000	810,000	6,515,568	352,317	6,163,251
Auxiliary Enterprises						
Student Service Fee	825,641	0		825,641	164,490	661,151
Medical Service Fee	131,291	0		131,291	-8,155	139,446
Recreational Sports Fee	101,017	0		101,017	23,666	77,351
Student Center Fee	-84,685	0		-84,685	,	-84,685
Other Student Fees	-65,615			-65,615		-65,615
Food Service	0			0		0
Housing	1,647,504	0	577,000	1,070,504	-335,318	1,405,822
Other Sales & Services	0			0		0
Total Auxiliary	2,555,153	0	577,000	1,978,153	-155,317	2,133,470

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems

c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

# Texas State University Statement of Available Reserves As of August 31, 2017

		a	b	С		С
	Fund			Available	Budgeted	Available
	Balance			Reserves	Use Of	Reserves
	8/31/2016	Reserved	Allocated	9/1/2016	Reserves	8/31/2017
E&G	1,094,634			1,094,634		1,094,634
Designated Tuition	55,155,469	3,277,064		51,878,405	22,771,403	29,107,002
•						
Computer Use Fees	4,461,396	156,944		4,304,452	2,612,095	1,692,357
Advisement Fees	1,612,749	64,226		1,548,523	1,540,000	8,523
Library Fees	5,804,281	179,848		5,624,433	430,000	5,194,433
All Other Fees	6,495,089	31,231		6,463,858	2,515,493	3,948,365
Indirect Cost Recovery	6,302,261	461,208		5,841,053	4,573,752	1,267,301
Sales and Services	16,875,403	2,083,423		14,791,980	1,454,573	13,337,406
Service Departments	4,957,699	2,360,851		2,596,848	=	2,596,848
Total Designated	101,664,346	8,614,794	<del>-</del>	93,049,552	35,897,316	57,152,235
Auxiliary Enterprises						
Student Service Fee	4,499,805	71,824		4,427,981	2,349,621	2,078,360
Medical Service Fee	2,230,044	19,074		2,210,970	12,500	2,198,470
Recreational Sports Fee	6,411,404	102,233		6,309,172	1,495,943	4,813,229
Student Center Fee	3,550,857	175,007		3,375,850	333,500	3,042,350
		•			333,300	
Other Student Fees	3,771,718	191,867		3,579,852	-	3,579,852
Food Service	1,753,032	52,152		1,700,881	696,206	1,004,674
Housing	19,627,189	185,675		19,441,514	1,995,032	17,446,482
Other Sales & Services	31,717,460	5,660,003		26,057,458	3,869,006	22,188,451
Total Auxiliary	73,561,512	6,457,834	_	67,103,678	10,751,809	56,351,869

a Reserved for encumbrances and non-liquid assets

Allocated or earmarked for future projects (such as capital projects or enterprise systems)

Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

#### Lamar Institute of Technology Statement of Available Reserves As of August 31, 2017

	Fund	а	b	c <b>Available</b>	Budgeted	c <b>Available</b>
	Balance 8/31/2016	Reserved	Allocated	Reserves 9/1/2016	Use Of Reserves	Reserves 8/31/2017
E&G	10,814,081	154,029	5,314,935	5,345,117		5,345,117
Designated Tuition	1,448,648	36,296		1,412,352	0	1,412,352
Computer Use Fees Advisement Fees				0		0
Library Fees				0		0 0
All Other Fees				0		0
Indirect Cost Recovery				0		0
Sales and Services				0		0
Service Departments _				0		0
Total Designated =	1,448,648	36,296	0	1,412,352	0	1,412,352
Auxiliary Enterprises						
Student Service Fee	2,930,636	3,401		2,927,235	0	2,927,235
Medical Service Fee				0		0
Recreational Sports Fee				0		0
Student Center Fee				0		0
Other Student Fees	417,111	14,119		402,992		402,992
Food Service				0		0
Housing				0		0
Other Sales & Services _				0		0
Total Auxiliary	3,347,747	17,520	0	3,330,227	0	3,330,227

a Reserved for encumbrances and non-liquid assets

Allocated or earmarked for future projects (such as capital projects or enterprise systems)

Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

#### Lamar State College - Orange Statement of Available Reserves As of August 31, 2017

		a	b	С		С
	Fund			Available	Budgeted	Available
	Balance 8/31/2016	Reserved	Allocated	Reserves 9/1/2016	Use Of Reserves	Reserves 8/31/2017
	8/31/2010	Reserveu	Allocateu	3/1/2010	Reserves	8/31/2017
E&G	4,140,684	4,140,684				
Designated Tuition	8,065,683			8,065,683		8,065,683
Computer Use Fees	2,147,138			2,147,138	19,889	2,127,249
Library Fees	325,667			325,667	35,396	290,271
All Other Fees	337,974			337,974	1,500	336,474
Indirect Cost Recovery	1,848,603			1,848,603		1,848,603
Continuing Education	372,327			372,327		372,327
Other Income	534,587			534,587		534,587
Total Designated	13,631,979	0	0	13,631,979	56,785	13,575,194
Auxiliary Enterprises						
Student Service Fee	2,692,186			2,692,186		2,692,186
Student Center Fee	439,154			439,154		439,154
Other Student Fees	306,387			306,387		306,387
Food Service	959			959		959
Other Sales & Services	288,829			288,829		288,829
Total Auxiliary	3,727,515	0	0	3,727,515	0	3,727,515

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

## Lamar State College Port Arthur

## Statement of Available Reserves As of August 31, 2017

		a	b	С		С
	Fund			Available	Budgeted	Available
	Balance			Reserves	Use Of	Reserves
	8/31/2016	Reserved	Allocated	9/1/2016	Reserves	8/31/2017
E&G						
General Revenue Dedicated	837,416			837,416		837,416
HEF _	5,225,454		4,000,000	1,225,454	-	1,225,454
Total E&G	6,062,870	0	4,000,000	2,062,870	0	2,062,870
Designated						
Designated Tuition	606,652			606,652		606,652
Computer Use Fees	408,229	257,973		150,256		150,256
Institutional Scholarships	421,463			421,463	59,262	362,201
Library Fees	235,654			235,654		235,654
IT Contingency	140,560			140,560		140,560
All Other Fees	16,258			16,258		16,258
Total Designated	1,828,816	257,973	0	1,570,843	59,262	1,511,581
Auxiliary Enterprises						
Student Service Fee	120,270			120,270		120,270
Parking Fee	200,093			200,093		200,093
Student Center Fee	26,807			26,807		26,807
Student ID	71,649			71,649	9,883	61,766
Total Auxiliary	418,819	0	0	418,819	9,883	408,936

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

#### **TSUS: INFORMATIONAL: Annual Foundation Reports**

The Texas State University System *Rules and Regulations (Chapter IX, Paragraph 4.3)* requires an annual report from "private support organizations." The reports from those organizations follow.

The Texas State University System Foundation, Inc.

## Annual Foundation Report to the Board of Regents As of August 31, 2017

#### Purpose of the Organization:

The Texas State University System Foundation, Inc., is a public nonprofit corporation that provides private financial support to the System and its member institutions. The Foundation is governed by an independent board of directors and provides funding to support an array of programs across the System including: a) capital projects, scholarships and academic initiatives at TSUS component institutions; b) awards for exceptional faculty, staff and students; c) System-wide scholarship programs; d) outreach and education programs benefiting the System.

#### Board of Directors:

Charlie Amato, Chairman
James Gaertner, Ph.D.
Dan Matheson
Ron Mitchell
Perry Moore, Ph.D.
William F. Scott
Donna N. Williams
Brian McCall, Ph.D. (Ex Officio)

#### Financial Information as of August 31, 2017:

Assets: \$8,082,539 Income FY17: \$716,282 Expenditures FY17: \$1,173,947

#### Summary of Activities:

The Texas State University System Foundation, Inc., was established by the Board of Regents in 1977. The Foundation's Board of Directors holds regular meetings once per quarter and may occasionally meet telephonically for special called meetings to address time-sensitive items. In addition to approving an annual budget to support certain activities and initiatives of TSUS and its component institutions, the Board of Directors also selects the recipients of Regents' Awards given annually to exceptional faculty, students and staff. The Foundation pays an administrative fee to the System, determined annually, to compensate TSUS for the use of office space, information technology, supplies and staff time.

## Lamar University Foundation, Inc. Annual Report to the Board of Regents

#### Purpose:

The Lamar University Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes. The Foundation is organized and operated to receive, hold, invest, reinvest and administer assets solely for the benefit of Lamar University. Under the control and direction of the Board of Trustees, the Foundation oversees the management and expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff and students, and for the establishment and maintenance of facilities and laboratories to be used by the University; and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations, gifts and grants of money and property. The Lamar University Foundation manages the investments and serves as trustee of the endowment funds and other private assets contributed for the benefit of Lamar University.

#### Officers:

Sina K. Nejad, President Anita L. Riddle, Vice President Tyrrell L. Garth, Treasurer Sandra F. Clark, Treasurer Joseph F. Domino, Past President

#### Board of Trustees:

Gisela Houseman

Michael Jenkins

Michael Burrow Robert Jones J. Mark Smith Nichols Carter Clayton Lau Michele Smith **Grady Crawford** Larry Lawson Roy Steinhagen James Crump Don Lyle **Henry Strait Barry Davis** William Macatee Michael Turner Jerry Dearing Larry Norwood Joseph Vernon Vernon Durden J. Pat Parsons Joe Williams Grace England Richard Price Ann Hasselmo Ellen Rienstra Honorary Trustees: Elaine Henry William Scott Michael Grimes

Don Shaver

J. Bart Simmons

#### Financial Information as of August 31, 2017:

Assets: \$83,034,572 Income/Contributions \$11,438,532 Expenditures: \$3,539,694 William Mitchell

Joseph Turco

## ANNUAL FINANCIAL REPORT

for the fiscal year ended August 31, 2017

# SAM HOUSTON UNIVERSITY FOUNDATION

Huntsville, Texas

# UNAUDITED ANNUAL FINANCIAL REPORT

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# UNAUDITED ANNUAL FINANCIAL REPORT

# BOARD OF TRUSTEES SAM HOUSTON UNIVERSITY FOUNDATION

August 31, 2017

# **OFFICERS**

Richard A. Hartley Leo T. Metcalf Ferne S. Frosch Erin M. Steele President Vice President Treasurer Secretary

### TRUSTEES

Charles E. Amato Robert L. Bruner Robert E. Hutson Preston Johnson Jack C. Parker Don A. Sanders William P. Thomas Gary L. Whitlock

# TRUSTEE EMERITUS

Letcher N. Sikes

# Sam Houston University Foundation Statement of Financial Position As of August 31, 2017

Cash & Cash Equivalents		FY 2017		FY 2016
Cash - 1st Rate Account FNB	\$	972,556.37	\$	262,363.70
Money Market - Invesco		247,667.30		247,557.58
Investments - Fixed Income				
Frisco SD Bonds		109,761.00		114,023.00
Walker County CO (Jail)		106,103.00		107,679.00
Hutto ISD Bonds		151,293.00		155,401.50
White Settlement ISD Bonds		60,763.80		62,113.80
Sherman ISD Bonds		50,224.50		51,538.50
N.W. ISD Bonds		50,678.00		52,084.00
Wylie ISD Bonds (Hoyt Endowment)		50,486.50		51,330.50
Alamo Heights TX ISD		25,602.00		25,770.25
Allen TX ISD		174,164.10		179,386.35
TD Ameritrade		2,118,480.73		2,326,647.80
Investments - Partnerships				
Enterprise Prods Partners L Com		62,568.00		63,360.00
Kinder Morgan Energy Partnerut LTD Partner		38,563.35		43,590.75
•		,		,
SHSU Agency Accounts President's Discretionary Fund		16,431.06		75 221 07
President's Circle		8,242.03		75,331.07
Baseball Video Board		40,000.00		2,813.11 40,000.00
Crazy Ant & Fire Ant Research		40,000.00		16,769.19
Unrestricted Gifts		200.00		200.00
Athletics Support		10,666.30		10,666.30
• •		10,000.50		10,000.50
Receivables				
Short-Term - Video Scoreboard		100,000.00		150,000.00
Short-Term - Steele Golf Facility				-
Long-Term - Video Scoreboard		597,003.30		697,003.30
Long-Term - Steele Golf Facility		177,224.71		•
Mineral Rights				
Foster Property - Walker County		1.00		1.00
Adams/Lundy Property - Houston County		1.00		1.00
Gibbs Ranch - Walker County		1.00		1.00
Total Assets	***************************************	\$5,168,682.05		\$4,735,632.70
		ψ5,105,052.05	-	\$4,755,65A.70
Liabilities				
Short- Term Payable - Video Scoreboard	\$	250,000.00	\$	150,000.00
Short-Term Payable - Steele Golf Facility		350,000.00		-
Long-Term Payable - Video Scoreboard		597,003.30		697,003.30
Long-Term Payable - Steele Golf Facility		177,224.71		-
Total Liabilities		\$1,197,003.30		\$847,003.30
Net Assets				
Restricted (Endowments)		3,064,876.29		3,249,538.76
Unrestricted		906,802.46		639,090.64
Total Net Assets		3,971,678.75	<del></del>	3,888,629.40
Total Liabilities & Net Assets		\$5,168,682.05		\$4,735,632.70

### Sam Houston University Foundation Statement of Activities For the Fiscal Year Ended August 31, 2017

Revenue	FY	2017	FY	2016
Interest Income	\$ 26,248.82		\$ 25,307.94	
Dividends	54,534.74		94,828.76	
Miscellaneous Income	7,218.90		3,768.00	
Oil & Gas Royalties - Warrior (Adams/Lundy)	2,607.55		3,216.49	
SHSU Support Revenue	60,000.00		-	
Endowment Gifts	49,575.00		196,200.00	
Other Gifts	549,696.24		347,866.58	
Unrealized Gain (Loss)	(289,763.20)		(1,090,512.63)	
Realized Gain (Loss)	_		716.48	
SHSU Agency Interest Income	1,099.99		811.48	
SHSU Agency Unrestricted Gifts	370,500.00		371,500.00	
Total Revenue		831,718.04		(46,296.90)
Expenditures				
Operations	90,000.00		-	
Association Dues	· -			
Taxes	1,540.87		3,947.10	
FNB Trust Fee	4,335.82		4,489.03	
Gift of Waterwood Property	-		18,100.00	
SHSU Scholarship Support	252,720.92		364,285.71	
SHSU Program Support	5,000.00		35,817.50	
SHSU Athletic Support	45,000.00		1,995,233.35	
SHSU - Crazy Ant and Fire Ant	-		-	
President's Circle	71.08		•	
SHSU Discretionary		•		
Total Expenditures		398,668.69		2,421,872.69
Net Income (Deficit)		433,049.35		(2,468,169.59)
Net Assets at beginning of year		4,735,632.70		7,203,802.29
Restatements				
Net Assets at beginning of year, Restated		4,735,632.70		7,203,802.29
Net Assets at end of year		\$ 5,168,682.05		\$ 4,735,632.70

Sam Houston University Foundation Schedule of Endowments As of August 31, 2017

	Septem	September 1, 2016			Reinvested	Unrealized	August 31, 2017
Endowment Name	Beginn	Beginning Balance	FY 2017 Gifts	Withdrawals	Income	Gain (Loss)	Ending Balance
Smith- Hutson Scholarship Quasi Endowment	s	2,326,647.80		- -	\$ 55,525.73	\$ (263,692.80)	\$ 2,118,480.73
Nancy Lundgren Hoyt Memorial Scholarship Endowment		96,973.45	•	ı	1	(2,599.72)	94,373.74
N. Reed Clark Memorial Scholarship Endowment		140,489.21	1	•	ı	(3,766.31)	136,722,90
John Gayle Winkelmann Scholarship Endowment		19,692.09	10,000.00	1	•	(796.00)	28,896.09
B.F. Slayton Scholarship Endowment		23,871.61	1		1	(9836.96)	23,231.65
Robert L. and Ruverna F. Dunning Scholarship Endowment		23,973.04	ı	•	'	(642.68)	23,330.36
Sharon A. Lynch Graduate Fellowship Endowment		16,934.90	1,575.00	1	•	(496.22)	18,013.68
Dr. Tracy L. Steele History Scholarship Endowment		33,420.25	•	1	,	(895.95)	32,524.31
Ethel Nicholson Scholarship in Memory of James D. Bozeman, Jr. Endowment		159,274.76	å	ı	•	(4,269.93)	155,004.84
Sue Walker Rogers Nursing Scholarship Endowment		95,486.45	ı	•	•	(2,559.85)	92,926.60
Jeff Rohde Memorial Scholarship Endowment		71,614.83	25,000.00		•	(2,590.10)	94,024.73
Nancy L. and Michael J. Czerwinski Dream With Me Scholarship Endowment		26,981.37	3,000.00	1	•	(803.76)	29,177.61
Emmett Solomon Internship Scholarship Endowment		26,145.28	ı	1	٠	(700.92)	25,444.36
Gordon Brown Scholarship Endowment		9,896.76	10,000.00	•	ı	(533.40)	19,363,36
Kenneth Wren Memorial Scholarship Endowment		76,686.55	i	·	1	(2,055.86)	74,630.70
Dr. Herb and Laura Schumann Ag Education Scholarship Endowment		77,578.76	Ē	1	•	(2,079.77)	75,498.99
David W. Crews Criminal Justice Scholarship Endowment		23,871.61	3	•	•	(639.96)	23,231.65
	&	3,249,538.76	\$ 49,575.00	·	\$ 55,525.73	55,525.73 \$ (289,763.20)	\$ 3,064,876.29

Sam Houston University Foundation Schedule of Investment Holdings As of August 31, 2017

Investment		Market Value	Cost Basis	Coupon	Current Yield (At Market Price)	Maturity Date
Walker CO TX CTF	S	106,103.00 \$	102,637.00	3.000%	2.830%	August 1, 2022
Alamo Heights TX ISD		25,602.00	22,091.50	2.625%	2.560%	February 1, 2027
Allen TX ISD		174,164.10	164,557.80	3.375%	3.200%	February 15, 2027
Frisco TX ISD		109,761.00	105,719.00	4.250%	3.870%	August 15, 2018
Hutto TX ISD		151,293.00	150,000.00	3.000%	2.970%	August 1, 2030
White Settlement TX ISD		60,763.80	60,000.00	3.125%	3.090%	August 15, 2030
Northwest TX ISD		50,678.00	45,187.50	3.000%	2.960%	February 15, 2031
Sherman TX ISD		50,224.50	46,726.50	3.000%	2.990%	February 15, 2031
Wylie TX ISD		50,486.50	48,070.50	3.125%	3.090%	August 15, 2032
TOTAL	æ	\$ 06.570,677	744,989.80			

# Sul Ross State University Friends of the Center for Big Bend Studies

# Annual Foundation Report to the Board of Regents As of August 31, 2017

# Purpose of the Organization:

The Sul Ross State University Friends of the Center for Big Bend Studies Foundation is a non-profit corporation created in September 2003 exclusively for charitable, educational, and scientific purposes in support of Sul Ross State University's Center for Big Bend Studies. These purposes include but are not limited to: a) raising funds to support the mission and programs of the Center including research, fieldwork and reporting on archeological studies of the Big Bend Region of Texas; b) promoting the Center for Big Bend Studies as it fosters interdisciplinary scholarship of the diverse prehistoric, historic and modern cultures of the borderlands region of the United States and Mexico; c) providing funds in support of the operations of the Center as well as special projects of the Center; d) assisting the Center in other endeavors as the Board may deem appropriate.

### Board of Directors:

J. Travis Roberts, Jr., President G.E. (Pete) Peterson, Vice President Linda Duncan, Secretary Homer Mills, Treasurer David Cockrum Manuel Ramos Medina Roxana McAllister Richardson Ike Roberts Martha Vera

### Financial Information as of August 31, 2017:

Assets: \$254,872 Income FY17: \$505,261 Expenditures FY17: \$581,184

### Summary of Activities:

The Sul Ross State University Friends of the Center for Big Bend Studies Foundation was incorporated in September 2003. The TSUS Board of Regents approved the Board of Directors at its August 2004 meeting and the Directors held their organizational meeting on September 8, 2004. Semiannual meetings have been regularly held each year in September, November, or March. The latest meeting was held on September 15, 2017. Since its inception, the organization's activities have been primarily fundraising to support the mission and programs of the SRSU Center for Big Bend Studies. All of the expenditures noted above were made to provide funds in support of the Trans Pecos Archeological Program of the Center for Big Bend Studies. In addition, a small administrative fee is paid to Sul Ross State University annually for managing all related transactions. This organization has been very instrumental and active in helping the Center raise funds to replace reduced appropriations and to support new initiatives. The Foundation's assets have remained stable.

# Sul Ross State University Support Organization

# Annual Foundation Report to the Board of Regents As of August 31, 2017

### Purpose of the Organization:

The Sul Ross State University Support Organization is a non-profit corporation created in September 2003 exclusively for charitable, educational and scientific purposes in support of Sul Ross State University's programs and activities. These purposes include but are not limited to: a) raising funds to support the mission and programs of Sul Ross State University; b) promoting Sul Ross State University as it fosters and enhances higher education opportunities in its service region; c) providing funds in support of the operations, projects and programs of Sul Ross State University; d) assisting Sul Ross State University in any other endeavors as the Board may deem appropriate.

### **Board of Directors:**

Pete Peterson, President\*\*
Robert Potts, Vice President\*\*
Paula Denton, Treasurer
Bethany Brookover
Jed Becker
Marty Davis
Tex Gross
David Pohl
Laura Wood

# Financial Information as of August 31, 2017:

Assets: \$2,269,041

Income FY17: \$ 210,265 Expenditures FY17: \$ 117,255

### Summary of Activities:

The Sul Ross State University Support Organization Foundation was incorporated in September 2003. The TSUS Board of Regents approved the Board of Directors at its August 2004 meeting and the Directors held their organizational meeting on November 1, 2004. Subsequent meetings were held on November 21, 2005 and September 2, 2008. During FY2014, the Board met four times. The organization's activities have been directed primarily at fundraising to support the mission and programs of the University. We continue to evaluate the Support Organization Foundation so that it can be a great asset in attracting funds in support of all the University's programs and activities. The Foundation in February 2012 received a donation of \$1 million in support of the Borderlands Research Institute and in February 2014 signed a Memorandum of Understanding with the Dixon Water Foundation establishing the Clint Josey Endowed Chair for Sustainable Ranch Management. The Dixon Water Foundation commitment is for \$1,200,000 to be paid over six years. The Board selected South Texas Money Management as its investment advisor and since November 2013 invests in equities, mutual funds, and fixed income investments. The Foundation assets continue to grow. Currently, these assets support four programs of the Borderlands Research Institute, the Dixon-Josey endowment, and other operating funds. The board is an active group and an asset as we continue to develop and enhance our fundraising campaigns.

# Texas State University Alumni Association Annual Report to the Board of Regents

### Purpose:

The Texas State Alumni Association's vision is to connect Bobcats to serve, strengthen, support, and celebrate Texas State University by creating a community of alumni, students, and friends with a commitment to invest in the future of Texas State. The Association conducts programs and activities to create student engagement, heighten alumni affinity and connections, develop alumni leaders, and increase overall philanthropic support for Texas State.

#### Membership:

Membership in the Texas State Alumni Association is open to, and consists of, graduates of the University, former students, friends, parents, and current students. Property Deposit memberships are no longer collected by the University, and therefore, not reported as part of total memberships. Total memberships at the end of the University's fiscal year 2016 (FY16) were 4,879, compared to 4,702 at the end of FY17; representing a 3.6 percent decrease. The Alumni Association is governed by a volunteer Board of Directors and operates as a non-profit corporation organized under the Texas Non-Profit Corporation Act with a memorandum of understanding with Texas State University whereby the University recognizes the Association as the principal organization charged with responsibility for alumni relations.

Board of Directors Executive Committee:

President – Ernie Dominguez, Austin First Vice President – Wes Agnew, Midland Second Vice President – Cindy Williams, New Braunfels Chief Finance Office – Holly Haseloff, Lubbock Immediate Past President – Andrae Turner, Houston Executive Director – Kim R. Gannon, New Braunfels

### **Financial Report:**

The efforts and funds of the Texas State Alumni Association are dedicated to Texas State University, and are used to provide student scholarships, campus support, and alumni engagement activities.

During the University's FY17, (as of August 31, 2017), the Association awarded \$187,750 in student scholarships. This is an increase of \$87,750 over FY16 in scholarship awards from the Association.

At August 31, 2017, Texas State University held \$578,273 in deposits on behalf of the Association, including \$468,132 in Agency funds. Agency funds are assets not owned by the University, but held in custodianship, to be used or withdrawn by depositors at will. Agency fund resources, including those of the Association, are reflected in the University's financial records as cash and cash equivalents with a corresponding liability to the depositing organizations.

#### **Current Assets**

Total Liabilities and Net Assets

Cash and Cash Equivalents - Off Campus Cash and Cash Equivalents - Held by University Petty Cash Total Current Assets	\$ \$ \$	69,341 578,273 100 647,713
Investments Certificate of Deposit Vanguard Short Term Bond Marketable Equities Marketable Debt Securities Total Investments	\$	100,000 301,273 1,166,279 1,057,692 2,625,243

<sup>\*\*</sup>The investment policy established by the Alumni Association Board of Directors dictates that 50 percent of the endowment is to be invested in fixed income and 50 percent is to be invested in conservative equities. Investment decisions and purchases are handled by Frost Bank Trust Department, San Antonio, Texas.

\$ 3,272,957

# **Texas State University Development Foundation**

### **Annual Report to the Board of Regents**

### Purpose:

The Texas State University Development Foundation is formed exclusively for educational and research purposes to manage endowment funds designated for the sole purpose of Texas State University.

#### **Board of Trustees:**

The trustees for the fiscal year ending June 30, 2017, were:

James S. Taylor, Chair Susan Wittliff, Vice Chair Patrick Rose, Treasurer Elizabeth Tuttle, Secretary Jesse Ancira, Jr. Jamie Barshop Gloria Campos Brown Dan Diepenhorst Robert Derrick, Jr. Matt Edgar Steve Harvey Larry Herwig Will Holder Carol Huntsberger Dottie St. Clair Hill Paige Lueking Rodney Keller, Jr. Hope Koch Jeff Novak Lyndon Nugent **Brandey Orsag** Dan Pearson Ann Roberts Fred Weber, Jr. Mitchell Ward

#### **Financial Information:**

During the fiscal year ending June 30, 2017, the Texas State University Development Foundation remitted to the University \$1,580,970.84 for student scholarships and \$2,089,080.19 for other support. Contributions to the Foundation are permanently restricted gifts of \$5,110,774.63 and temporarily restricted gifts of \$1,040,646.32. The Foundation's ending net assets as of June 30, 2017, are \$82,699,626.70.

Atchley & Associates, LLP Certified Public Accountants, audited the statement of financial position as of June 30, 2016. It was determined that the results of the Foundation's operations and changes in net assets, and its cash flow for the year ended June 30, 2016, conformed with generally accepted accounting principles.

#### **Summary of Activities:**

The Foundation manages 472 endowments, 25 quasi-endowments, 45 non-endowment accounts and 12 annuities. Within the Foundation's endowments, 25 have fair market values less than \$10,000; 77 of the endowments have fair market values in excess of \$10,000 but less than \$25,000; 236 of the endowments have fair market values in excess of \$25,000 but less than \$100,000; and there are 134 endowments with fair market values in excess of \$100,000.

### Texas State University McCoy College of Business Administration Development Foundation

#### **Annual Report to the Board of Regents**

#### Purpose:

The Emmett and Miriam McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3 nonprofit corporation that serves exclusively for the benefit of the McCoy College of Business Administration (McCoy College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of major gifts to the McCoy College.

# Membership:

The Foundation Directors for the fiscal year ending August 31, 2017, were:

Mr. Brian F. McCoy, President, San Marcos, TX

Mr. Jesse C. Luxton, Vice President, Leakey, TX

Dr. William T. Chittenden, Secretary, Seguin, TX

Dr. Ann L. Watkins, Treasurer, New Braunfels, TX

Mr. T. Paul Bulmahn, Director, Ocala, FL

Mrs. Miriam M. McCoy, Director, San Marcos, TX

Mr. C. Patrick Oles, Jr., Director, Austin, TX

Mr. R. Tom Roddy, Director, San Antonio, TX

Dr. Denise T. Smart, McCoy College Dean and Director, San Marcos, TX

Dr. Denise M. Trauth, University President and Director, San Marcos, TX

Mr. W. Kent Hamilton, Executive Director, New Braunfels, TX

# **Financial Report:**

During fiscal year ending August 31, 2017, the McCoy College of Business Foundation remitted to the University \$890,900 for the support of the McCoy College in the form of scholarships and fellowships as well as student, faculty, program, and research support.

The Foundation currently manages 80 endowments with a fair market value totaling \$39,403,543.

The Foundation Board of Directors met quarterly during FY2017 to discuss and oversee the activities of the Foundation. The Foundation pays for its share of operating expenses (including staff salaries, accounting, supplies, and auditing) which totaled less than 0.5 percent of assets of the Foundation. Fees for investment management were approximately 1.0 percent of assets.

Atchley and Associates, LLP audited the Foundation's statement of financial position as of August 31, 2016. It was determined that the results of the Foundation's operations, changes in net assets, and cash flow for the year ended conformed to generally accepted accounting principles.

# **Texas State University Research Foundation**

### **Annual Report to the Board of Regents**

### Purpose:

The Texas State University Research Foundation is organized and operated exclusively for charitable, scientific, and educational purposes under Internal Revenue Code §501(c)(3). The Foundation will facilitate acquiring sponsored research funds from public and private sources and manage such funds if requested to do so by the university, solicit donations to support activities of the Foundation, pursue appropriate legal protection for proprietary technologies developed through university research, hold and manage real and intellectual property assets on behalf of the university, and promote commercialization of research products and transfer of university technologies to appropriate partners for further development and commercialization.

### Membership:

**Board of Directors** 

Dr. Denise M. Trauth, Chair

Dr. Eugene Bourgeois, President

Dr. Walter Horton, Executive Director

### **Financial Report:**

An Annual Financial Report for the fiscal year ended February 28, 2017, was reviewed and approved by the Foundation's Board members on 9/18/2017. Total revenues were \$41,732.97 and total expenditures were \$10,098.00 for the year.

# **Summary of Activities:**

The following proposals were submitted through the Texas State Research Foundation during the period of September 1, 2016 through August 31, 2017 and categorized by their current funding status as of September 1, 2017.

#### Funded Activities:

- Ms. Vlasta Silhavy, Department of Theatre and Dance, was awarded \$5,000 by the City of San Marcos for a proposal entitled "LEAP: Leadership, Empowerment, and Art Programs" in September 2016.
- Dr. Ting Liu, Department of Health and Human Performance, was awarded \$5,000 by the City of San Marcos for a proposal entitled "Caminitos Collaborative/Center for P-16 Initiatives" in October 2016.
- Dr. Ting Liu, Department of Health and Human Performance, was awarded \$5,500 by The United Way of Hays County for a proposal entitled "Texas State University Autism Summer Camp" in November 2016.
- Dr. Kent Griffin, Department of Health and Human Performance, was awarded \$5,400 by The United Way of Hays County for a proposal entitled "Cycling 4Fitness and 4Life" in November 2016.
- Dr. Karen Meaney, Department of Health and Human Performance, was awarded \$5,500 by The United Way of Hays County for a proposal entitled "Fun & Fit 4 Life Summer Camp" in November 2016.
- Dr. Ting Liu, Department of Health and Human Performance, was awarded \$5,000 by the City of San Marcos for a proposal entitled "Texas State University Autism Summer Camp" in April 2017.

- Ms. Kim Porterfield, Office of Student Diversity and Inclusion in Student Affairs, was awarded \$1,935 by the City of San Marcos for a proposal entitled "Bobcat for a Day" in June 2017.
- Ms. Emily Warren, The Meadows Center for Water and the Environment, was awarded \$10,000 by the Shield-Ayers Foundation for a proposal entitled "Our Desired Future: Inspiring Texans to Keep Water Flowing for Future Generations" in June 2017.

#### Non-funded Activities:

- Ms. Vlasta Silhavy, Department of Theatre and Dance, submitted a proposal to the Best Buy Foundation for \$8,139 entitled "LEAP: Leadership, Empowerment, and Arts Program" that was not funded.
- Dr. Kent Griffin, Department of Health and Human Performance, submitted a proposal to the RGK Foundation for \$20,000 entitled "Cycling 4 Fitness and 4 Life" that was not funded
- Dr. Lola Adepoju, School of Health Administration, submitted a proposal to the Austin Community Foundation for \$25,000 entitled "Improving Health Insurance Literacy Among Central Texans" that was not funded.
- Dr. Farzan Irani, Department of Communication Disorders, submitted a proposal to The Rachael and Ben Vaughan Foundation for \$4,300 entitled "Comprehensive Stuttering Therapy Program" that was not funded.
- Ms. Emily Warren, The Meadows Center for Water and the Environment, submitted a
  proposal to The Reese Foundation for \$40,000 entitled "Assess Regulatory Alternatives
  and Protect Water Supplies in the Texas Hill Country" that was not funded.
- Dr. Max Warshauer, Department of Mathematics, submitted a proposal to HEB Tournament for Change for \$16,000 entitled "2017 Junior Summer Math Camp" that was not funded.

### Pending Activities:

- Mr. Aaron Swink, Edwards Aquifer Research and Data Center, submitted a proposal to the Texas Parks and Wildlife for \$49,650 entitled "Mobile Aquatic Science Community Outreach Trailer" that remains pending.
- Ms. Emily Warren, The Meadows Center for Water and the Environment, submitted a proposal to The Campbell Foundation for \$25,000 entitled "Anahuac Environmental Flows Wetland Restoration Project" that remains pending.

# LAMAR INSTITUTE OF TECHNOLOGY FOUNDATION Annual Foundation Report to the Board of Regents

### **Purpose:**

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

### **Board of Directors:**

Dr. Shawn Oubre, President	Bryan Canfield	David Parmer
Rod Carroll, Vice President	Alice Cater	J. Hoke Peacock II
Tim Sudela, Treasurer	Bessie Chisum	Vernon Pierce
Pat Avery, Secretary	Greg Gentry	Micki Carpenter Platt
Dean Robinson, Past President	Daryl Gilbert, Sr.	Raymond Polk
Ashley Alemayehu	Guy Goodson	Jim Rich
Eddie Arnold	Brandon Hebert	C.A. (Pete) Shelton
Danny Babineaux	Gisela Houseman	Rickey Simmons
A. B. Bernard	Kathleen Jackson	Dr. Joel Smith
Robert Bilnoski	Jean McFaddin	Herschel Stagner, Jr.
Dale Boothman	Bill Miller	David Thornhill
John Bussell	Mike Nemeth	Jerry Vandervoort

#### **FY17 Financial Information:**

 Net Assets:
 \$4,311,505.06

 Income/Contributions:
 \$731,352.21

 Expenditures:
 \$291,734.31

#### **Summary of Activities:**

The Foundation manages fifty-seven endowments. Five of the endowments have fair market values less than \$10,000; twenty-eight of the endowments have fair market values in excess of \$10,000; twenty-four of the endowments have fair market values in excess of \$25,000.

The target asset allocation of the Foundation portfolio recommended by the Board of Directors is that ten to fifteen percent is to be invested in cash and equivalents, thirty to fifty percent in fixed incomes, and sixty to seventy-five percent in equities. 12.3 percent was invested in cash and equivalents, 31.9 percent was invested in fixed incomes and 55.8 percent was invested in equities.

### LAMAR STATE COLLEGE - ORANGE FOUNDATION, INC.

Lamar State College-Orange Foundation
Annual Foundation Report to the Board of Regents

### Purpose:

Lamar State College-Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College-Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

#### **Board of Directors:**

John Cash Smith, Chairman Ron Borel, Vice-Chairman Dan Mohon, Secretary/Treasurer Courtney Arkeen, Director Patty Cloeren, Director Lana Fillyaw, Director Kathy Gunn, Director Gisela Housman, Director Shane Johns, Director David Jones, Director Stephen Lee, Director Shawn Oubre, Director Ross Smith, Director

Net Assets as of December 31, 2016: \$5,263,457

### **Summary of Activities:**

Scholarship Support: \$150,000 Brown Estate Lawn Care: \$39,956.64

# LAMAR STATE COLLEGE-PORT ARTHUR Port Arthur Higher Education Foundation, Inc.

### **Purpose of the Organization**

The Port Arthur Higher Education Foundation is organized to support the development and promotion of the arts and sciences and programs of Lamar State College-Port Arthur, its students, faculty, staff and the people of this area and the State of Texas.

#### **Board of Trustees**

A. Morris Albright, Chairman
Floyd Marceaux, Vice Chairman
Edward Boone, Secretary-Treasurer
Sam Monroe, President
John Comeaux
William R. Coons
Leonard Gabriel, Jr.
Jeff Hayes
Brian McDougal
James W. Moore
Carl A. Parker
Verna Rutherford
George Taylor
Sheila Umphrey
Bill Worsham

## Financial Information as of December 31, 2016

Assets: \$5,559,486 Income: \$889,415 Expenditures: \$520,855

### **Summary of Activities**

The Port Arthur Higher Education Foundation, Inc. raises and administers funds for the benefit of Lamar State College-Port Arthur. Current activities include the administration of endowed scholarships and prompt acquisition of property within the Campus Master Planning area to facilitate the development of the campus facilities.

The organization also administers scholarship funds for the Port Arthur Industrial Group awarded to students attending colleges and universities across the nation. Scholarships and special support for the athletic program and cultural events sponsored by the college were provided by the Foundation. The organization also sponsors community projects on behalf of Lamar State College-Port Arthur.

# TSUS: INFORMATIONAL: Status of Implementation of Audit Recommendations

The International Standards for the Professional Practice of Internal Auditing and Government Auditing Standards require the chief audit executive to establish and maintain a system to monitor and report on the disposition of audit results (recommendations). Texas Government Code 2102.015 requires a detailed summary of audit results and action plans to be posted and periodically updated on the internet. The following report provides information to the Board relating to management's action plans for implementing audit recommendations and satisfies requirements imposed by the auditing standards and the Texas Government Code.

Audit Report	Recommendations	Management's Most Current Response	Status (*)

#### LAMAR INSTITUTE OF TECHNOLOGY

**Technology Services** Department, **July 2015** 

Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).

There were six (6) audit recommendations resulting from this audit. The status for these items are as follows:

> Five (5) recommendations: Implemented

- One (1) recommendation: In Progress

#### LAMAR STATE COLLEGE-ORANGE

No Recommendations Outstanding

#### LAMAR STATE COLLEGE-PORT ARTHUR

**Network and** Server Management, August 2017

Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).

There were four (4) audit recommendations resulting from this audit. The status for these items are as follows:

- One (1) recommendation: Implemented
- One (1) recommendation: In Progress
- > Two (2) recommendations: Planned

(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
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T Physical Environment, October 2012	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).				
	There were eight (8) audit recommendations resulting from this audit. The status for these items are as follows:  > Seven (7) recommendations: Implemented  > One (1) recommendation: In Progress				
Scholarship Management, September 2016	Documented procedures detailing the scholarship management process should be developed and utilized for all scholarships awards. The following specific factors should be considered:  While awaiting the finalization of a Scholarship Policy and Procedure manual, the Office of Financial Aid and Scholarships has taken the following actions:				
	<ul> <li>Establish minimum requirements for selecting award recipients when endowment agreements or other guidelines (such as NCAA requirements) are not available.</li> <li>Where appropriate, consider establishing a rubric to weight the qualifications of all eligible students and/or consider additional criteria that may impact college readiness for scholarship awards (e.g., employment, leadership positions, clubs and organizations, community involvement, attendance, high school GPA)</li> <li>Designate committees to select recipients for all scholarship awards (i.e., a single individual should not have the authority to make autonomous award decisions). The selection committees should document the committee meetings and specifics of the evaluation/awarding processes (e.g., why one student was selected for a scholarship over another).</li> <li>Remove identifying data (e.g., name, school, city, etc.) prior to submitting applications to the scholarship committee(s).</li> <li>Notify all students of the open application period in a consistent manner (e.g., email).</li> <li>A Senior Specialist/Scholarships coordinator was hired in May 2016 to oversee the myScholarships system may allowed the office to streamline the colleges and Departments on its use. The myScholarships system has allowed the office to streamline the scholarship system has allowed the office to streamline the colleges and Departments on its use. The myScholarships system has allowed the office to streamline the scholarship system has allowed the office to streamline the scholarship system has allowed the office to streamline the scholarship system has allowed the office to streamline the scholarship system has allowed the office to streamline the scholarship system has allowed the office to streamline process and train the Colleges and Departments on its use. The myScholarships system has allowed the office to streamline procedures for a multiple trainings were held with Account Managers across campus. New scholarship implements and consistent procedu</li></ul>				

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
Audit Report	Utilize myScholarships or a similar scholarship management program for all endowed scholarships.	students for all awards and auto-match them based on the specified criteria. A supplemental application is setup in the <i>myScholarships</i> system to prompt students to complete for more specific 'apply to' awards.  The Office of Scholarships and Financial aid created a Scholarship Policy and Procedure Manual that is applicable to all account managers and college committees. Requirements included in the policy follow:  • When an endowment agreement does not include specified requirements and/or preferences, the Office of	
		<ul> <li>Scholarships and Financial Aid will use the criteria for the University Academic Excellence awards. These standards have shown to aid in retention and 4-year graduation rates. For current students, the minimum criteria will be at least sophomore status and a cumulative GPA of 3.0.</li> <li>College and departmental scholarship committees will be set by the central scholarship coordinator for each of the five colleges. The committees will consist of account managers and/or other selected staff as chosen by the College. The committees will review and approve the selections within their respective college. The committee meetings will be documented with specifics about the awarding process. Also, the University Scholarship Committee that approves all University awards will be documented as well.</li> </ul>	
		When presenting the final awards to each scholarship committee for approval, it will include student name, High School and/or city. Certain endowment agreements require students to graduate or live in a particular geographic location. This information will be required to make sure the endowment requirements are met. Also, we have spoken to other Universities and it is not common practice to remove student names when completing the awarding process. The Office of Scholarships and Financial Aid has implemented additional controls by working with	

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ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2016

Audit Report	Recommendations	Management's Most Current Response	Status (*)
		T	
		University/Department coordinators and continuously monitoring awardee criteria, to ensure it is a fair and equitable process.	
		All current students will be alerted via email when the new <i>myScholarships</i> cycle opens. This email will be sent at the beginning of every Fall semester, but no later than October 1 <sup>st</sup> . The alert will drive students to apply through the online <i>myScholarships</i> portal and prompt them to fill out the supplemental scholarship application.	
		myScholarships will be used for all endowed awards. The scholarship criteria specified in the endowment agreement or by the University as stated above will be used.	
		Account managers and college/university committees award scholarship based on the documented merit of each student. The <i>myScholarships</i> system matches the student qualifications with those of the endowed agreements. Using <i>myScholarships</i> as a tool for sorting qualified applicants allows for a transparent and fair process across the University. The <i>myScholarships</i> system allows for a holistic review of all students based on their merit qualifications.	
		Person Responsible: Katrina Brent, Executive Director of Scholarships and Financial Aid. Timetable for Completion: September 30, 2017	
	Requirements and preferences stipulated by donors should always be considered in awarding scholarships to avoid breaching the endowment agreements, losing donor goodwill, and incurring the risk of criticism that the award process may be arbitrary. Scholarship selection committee minutes should duly note:  • any instances where no applicants meet the preferred criteria, and the rationale for selecting award recipients,  • the reasoning behind the award selection when more than one applicant fulfills the requirements and/or	Endowment agreements include merit criteria and sometimes preferences as specified by the donor. These preferences may include: financial need, employment, and/or community involvement. The <i>myScholarships</i> system matches this information to the student application. Students are asked to upload supplemental documentation as it pertains to specified endowed criteria or preferences. The uploaded documentation is referenced when preferences are to be considered by account managers and college/University scholarship committees.	Implemented
	preferences (i.e., documenting why one applicant was selected over another), and	When choosing the most qualified applicant(s), Account Managers and college/University scholarship committees will	

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Audit Report	the justification for award selections to an applicant who does not meet required and/or preferred attributes.	adhere to the specified requirements and preferences within the endowment agreement. This requirement will be documented in the Lamar University Scholarship Policy and Procedure. College scholarship committees will be convened by the central scholarship coordinator within each of the five colleges. It will be the committee's responsibility to meet and note any instance where a student is chosen solely based on the required criteria and if the preferred criteria is not met. If there are no comparable applicants with the preference, the award will be given to the student who meets the required criteria and noted. If there are comparable applicants, the applicant who meets the required and preference criteria will receive the award. Any instance where there are multiple qualified applicants, the committee will document why one applicant was chosen over another. The committee will always provide documentation when an applicant who does	Status (*)
Use of University Facilities and Resources, January 2017	<ul> <li>Improve the security over the video equipment storage and video editing rooms. Consider scheduling custodial/maintenance activities regular working hours on non-event days and with the presence of staff during access.</li> <li>Provide better storage of video and camera equipment in the Montagne Center and restrict access to the storage rooms to specific personnel. Implement a process for tracking equipment removal and return.</li> <li>Pin codes for the video equipment storage room</li> </ul>	not meet the required or preferred criteria is chosen.  Person Responsible: Katrina Brent, Executive Director of Scholarships and Financial Aid.  Timetable for Completion: September 30, 2017  Athletics management made the request that all custodial cleaning happen after 9AM (operating hours) daily and that a full time staff member be present when cleaning occurs. Management will be following up on this request to have this implemented.  Athletics recently added a new storage room upstairs for videoboard (NEVCO & DAKTRONICS) parts/equipment that only the video coordinator has a key to. Athletics management will have the door to this room rekeyed to limit access to the Video Director and any designated staff.	In Progress In Progress
	should be periodically changed and personnel with combinations should be logged. Physical key distribution should be reassessed and limited to specific personnel and distribution logged.	Athletics management plans to implement CHEQROOM, an application to assist with checking out and checking in video equipment. This application will allow equipment to be checked out and checked in via a phone app.  Pin codes are changed every month (effective since we've installed the pin codes on doors). These pin codes are limited to video staff. Athletics management is working with IT to	In Progress In Progress

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
		have the locks for these rooms changed over to key card access to ensure greater security and safety of equipment. However, this is a future endeavor contingent upon funding. Mitigating controls are being put in place with the pin code access to the video equipment storage room and the planned use of CHEQROOM.	
		Person Responsible: Clint Burges, Video Coordinator, and Jason Henderson, Athletics Director Timetable for Completion: December 1, 2017	
	IT Management should develop written protocols regarding assistance on investigations. The protocols should address which individuals need to have knowledge of the investigation(s) and in cases where tasks are delegated, protocols to ensure proper oversight occurs.	The office of ISO has drafted an incident response framework that includes the policy, procedures (including protocols) and workflow. The ISO office is conducting a peer review and then will present to IT leadership, CIO and Executive leadership for approval. The ISO office will publish the document to the intranet and provide training to all IT staff.	In Progress
		Person Responsible: Srinivas Varadaraj, Lamar University Information Security Officer Timetable for Completion: November 30, 2017	
Special Project – Inventory Testing and Observations,	Issues, recommendations, and management action plans fo allowed for information that relates risk or vulnerability asse	r this audit are actively being addressed. The details are not pres	ented here due to exemptions
April 2017	There were seventeen (17) audit recommendations resultin Twelve (12) recommendations: Implemented Two (2) recommendations: In Progress Three (3): Planned	g from this audit. The status for these items is as follows:	
Receipt and Distribution of Gift Cards,	LUPD management should provide additional training to employees on the departmental policy on Soliciting and Accepting Gifts and Gratuities.	LUPD completed its internal investigation and have taken the appropriate actions.	Implemented
May 2017		<ul> <li>A department memorandum was distributed on internal department site for review by all employees and roll- training was provided.</li> </ul>	Implemented
		Person Responsible: Hector Flores, Chief of Police Timetable for Completion: September 30, 2017	
	Management should consider implementing a policy of no acceptance of gift cards, gift certificates, or cash. Instead, LUPD should work with any outside organization or individual to provide another way to	A department memorandum was distributed via LUPD's internal department website regarding LUPD's policy on accepting gift cards, monetary equivalents, and cash gifts. This memorandum reinforced LUPD's Policy 2.1, Rules of	Implemented

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
	show appreciation. If the LUPD decides to continue under the policy to allow acceptance of gift cards if approved by Chief of Police, then LUPD should document and implement a procedure to track gift cards received and have employees sign for gift cards when distributed. Gift cards should never be left in an unsecured area.	Conduct, VII.D.3. Soliciting and Accepting Gifts and Gratuities.	
	Management should determine what to do with the four remaining gift cards.	<ul> <li>The four remaining gift cards will be used to purchase food for the department employees.</li> <li>Person Responsible: Hector Flores, Chief of Police Timetable for Completion: September 30, 2017</li> </ul>	Implemented
Lamar Percussion Society, July 2017	<ul> <li>The Division of Student Engagement Office of Student Organization Services (Student Organization Services) should:         <ul> <li>Evaluate the actual purpose for which the LPS has served in benefiting the student membership to determine how and if this organization should continue.</li> <li>Ensure that current officers of the LPS have the appropriate training and understanding of financial controls and processes.</li> </ul> </li> <li>Educate the LPS officers who withdraw cash on safety issues involved in carrying large amounts of cash and documentation supporting withdrawals and redeposit of funds. In addition, Student Organization Services should encourage the use of an on-campus account with the University rather than an off-campus account.</li> <li>Survey other student organizations to determine whether others use off-campus bank accounts and inquire into the financial controls. The inquiry should also to include obtaining copies of bank signature forms and verifying the appropriateness of signature and decision-making authority.</li> </ul>	<ul> <li>Student Organization Services will meet with the LPS to identify the purpose of the student organization. They will also review the benefits to the student members and determine if this organization should continue to exist and reorganize the constitution, or start as a new student organization under a new constitution that follows and is in compliance with all of the University policies, rules and handbook governing student organization activities. Student Organization Services will also provide appropriate training, education, and understanding of financial controls, including but not limited to on-campus account and off-campus account usage and management; permit to solicit funds off-campus policy; and, cash handling policy and procedures for LPS and all other registered student organizations at Lamar University.</li> <li>Student Organization Services will conduct a survey with all student organizations to determine which organizations have off-campus bank accounts and obtain details on the financial controls for these accounts.</li> <li>Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students and Michael Deneus, Coordinator for Student Organizations</li> <li>Timetable for Completion: February 28, 2018</li> </ul>	In Progress In Progress

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	Consider providing additional education to student organizations to ensure that they file the "Permit to Solicit Funds Off-Campus" to minimize risks associated in donor solicitations, such as aggressive pervasive contact.		
	Student Organization Services should:     Require the LPS to remove the advisor from the LPS savings and checking accounts,     Work with the LPS to identify a new advisor and	advisor off of their off-campus savings and checking	In Progress
	<ul> <li>Provide additional education to student organizations and advisors on the role that advisors should have.</li> <li>Management should evaluate and consider requesting the LPS advisor to repay amounts that were reimbursed.</li> </ul>	Student Organization Services will require all student organization presidents and treasurers to attend a mandatory officer's training that occurs every year in the Fall semester. Student Organization Advisors will be asked to attend this training session. Advisors will also be provided a Student Organization Advisor's Handbook to assist and guide them in their role.	In Progress
		Finance prepared and sent correspondence to the LPS advisor on June 13, 2017, requesting documentation of expenses for management's evaluation and consideration. If the appropriate response is not received in a timely fashion, a second correspondence will request reimbursement of the unsupported or inappropriately reimbursed amount.	In Progress
		Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students Michael Deneus, Coordinator for Student Organizations, and E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: February 28, 2018	
	Finance management should review these transactions to determine what course of action should be taken. In addition, Finance should work with Student Organization Services to review transactions from on-campus student organizations' accounts to determine if similar situations have	Student Organization Services will re-emphasize through training and education that student organizations are not allowed to hire student workers with their on-campus or off-campus accounts. Student organizations are allowed to hire LU employees and non-LU employees as guest artist/performer, speaker, or a coach. The procedure for hiring an artist/performer or a speaker is spelled out in	

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	occurred, and if so, implement a process to address these transactions.  • Student Organization Services should provide training and education to student organizations related to payments to individuals, especially if these individuals are employees or could be considered as student workers or camp workers.	the Student Organization Handbook. However, this procedure will be expanded in the Student Organization Handbook with a new section for account management policies and procedures for hiring an artist/performer or a speaker, or an independent contractor. This section will comply with Human Resources' hiring procedure of employees or the University Contract Management and the Office of Purchasing policies and procedures for hiring a speaker or independent contractor for a speaker fee or service. This policy and procedure will also ensure compliance with all University regulations and rules, and federal and state laws associated with Internal Revenue Service (IRS) Code.	
		Student Organization Services will work with the Division of Finance to review transactions from on-campus student organizations' accounts to determine if similar situations have occurred and to immediately address any inconsistencies with University policies.	In Progress
		Finance acknowledges the need for compliance with reporting. However, review of transactions made through non-University banking is not viable, nor is Lamar liable for transactions that were not made by Lamar. Finance management and Student Engagement management have agreed that student organizations will be instructed that all funds will be deposited with Lamar University as agency funds. Student Engagement has instructed organizations and is adopting procedures to implement. Finance is preparing policies and procedures to support this activity. Policies will be completed by December 31, 2017.	In Progress
		Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students, and E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: Student Organization Services Corrective Action Plans: February 28, 2018 Finance Corrective Action Plan: December 31, 2017	

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	<ul> <li>University management should consider its exposure related to the December 2016 Tall City audition and camp whereby participants may not be refunded and may associate the event with the University for recoupment of fees paid.</li> <li>Music Department management should instruct all faculty that musical instruments are not to be loaned out, whether for rent or not, unless the proper protocol is followed.</li> <li>Music Department management should ensure faculty are aware of University Policy Number: 2.23 – Code of Ethics with regard to disclosure of perceived or actual conflicts of interest and with the TSUS Rules and Regulations, Chapter VIII, Paragraph 4.2, Prohibited Actions of Employees. Music Department management should remind faculty to disclose any outside relationships with vendors or other organizations, whether receiving any compensation or not. Music Department management should notify faculty to disclose any outside employment and activities as required by University Policy Number: 5.3 – Outside Employment, Dual Employment, and Other Activities.</li> </ul>	<ul> <li>Finance management has considered the exposure and will respond to any requests for reimbursement appropriately.</li> <li>The Music faculty were notified on July 5, 2017, and will be reminded at the beginning of each academic year, regarding the University's strict policies on loaning equipment. The faculty will also be instructed to disclose all outside relationships with vendors and other organizations at the beginning of each academic year as directed by the University Policy No. 2.23 and TSUS Rules and Regulations, Chapter VIII, Paragraph 4.2.</li> <li>Person Responsible: E. Craig Ness, Vice President for Finance and Operations, and Dr. Brian Shook, Music Department Chair Timetable for Completion: Finance Corrective Action Plan: Completed Music Department Corrective Action Plan: October 30, 2017</li> </ul>	In Progress
	University management should cease all private music lessons held at the University. However, if deemed desirable and appropriate to allow students or faculty to provide private music lessons using University facilities and instruments or equipment, the University should implement a process supported by policy that allows for the protection of the University and remuneration to the University for the use of its facilities, instruments, and equipment. This process would need to include following required policy with regard to minors on campus.	<ul> <li>The Music Department Chair will survey peer institutions regarding their policies for conducting both student and faculty music lessons on university grounds and using University equipment. At the conclusion of this survey, a proposal will be drafted to include the results and provide potential solutions that operate in accordance with University policy.</li> <li>Administrative Services has been assigned the responsibility for review. Draft of amended policy provided via email to Audit on October 13, 2017. Revised date for adoption of policies: February 28, 2018.</li> </ul>	In Progress In Progress

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
	<ul> <li>Human Resources management should send out periodic reminders to all employees about the requirement for sexual abuse and child awareness training for those individuals who work with minors or who will be working with minors as well as the need for background checks. This reminder should include instructions on who to contact for the training and should include a reminder to ensure that any students or outside parties working with minors must also receive the training and background checks as well.</li> <li>The University should establish a central system or process whereby all events such as camps, competitions, or activities involving minor participants to are to be registered in advance. This would help ensure notification to Human Resources about the event and potential need for sexual abuse and child awareness training and background checks for workers.</li> </ul>	Person Responsible: Dr. Brian Shook, Music Department Chair, and E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: Music Department Action Plan: October 30, 2017 Review and amendment of policies: February 28, 2018  • Human Resources will implement a reminder process as part of annual training announcements.  • The University will determine if a central approval process for activities involving minors is feasible and if so, the appropriate responsible party.  Person Responsible: E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: January 31, 2018	In Progress In Progress
	<ul> <li>Music Department management should work with appropriate areas, such as Finance, to determine what recourse, if any, should be taken to address the \$500 paid to Monarch on behalf of the student who withdrew from the University prior to the payment but still attended the Monarch event.</li> <li>Finance and Advancement management should work together to implement a better process that alerts the Office of Financial Aid of payments to be made for the benefit of students.</li> <li>Finance should develop and implement a policy that includes what type of payments will be considered as benefits to students that need to be disbursed through the Office of Financial Aid.</li> </ul>	Management has decided there is not a need to seek reimbursement from Monarch or the student due the error occurring over a year ago. All money provided to students directly is being processed through the college's budget office, who is in charge of all scholarships and other forms of student pay. The budget coordinator is aware of the rules governing financial aid and scholarships and now works directly with the Office of Financial Aid.  Finance will direct all colleges and divisions that payments to students outside of approved payroll or actual expense reimbursements will be transmitted through Financial Aid. There have been discussions between Financial Aid and Administrative Services outlining the tax implications and implementation issues.	Implemented In Progress

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		Person Responsible: Dr. Derina Holtzhausen, Dean of College of Fine Arts and Communication and E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: College of Fine Arts and Communication Corrective Action Plan: July 31, 2017 Finance Corrective Action Plan: January 31, 2018	
	<ul> <li>Student Organization Services should:</li> <li>Evaluate the dues charged by the LPS to determine if these are in fact dues or if they are more in line with a student fee. If the latter, Student Organization Services should work with the LPS to outline a course of action to correct the use of the dues.</li> <li>Evaluate the amount of dues charged and consider meeting with the LPS officers to share information on average or reasonable dues.</li> </ul>	Student Organization Services will work with the LPS or the new student organization for music majors within the percussion group to outline in their constitution the proper and the clear purpose for membership dues and an appropriate amount to be assessed for a student member. We will also define the proper and the clear purpose for the use of membership dues for student organization activity and with the approval and signature by the appropriate student financial officers (student president or treasurer), their advisor, and a staff member of the Office of Student Organization Services.	In Progress
		Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students and Michael Deneus, Coordinator for Student Organizations Timetable for Completion: February 28, 2018	
	Student Organization Services should request that the LPS seek membership confirmation of officers and have this documented in formal meeting minutes.	Student Organization Services will work with all student organizations to maintain an up-to-date membership roster. They will also train student organization officers on the importance and methods of documenting the organizations' decisions and minutes.  Person Responsible: Dr. Terry Mena, Associate Vice	In Progress
	Student Organization Services should work with the LPS to revise the constitution to remove language that surpasses the authority allowed for student organizations and the expectation that the LPS advisor will review and approve the organization's financial transactions.	President and Dean of Students and Michael Deneus, Coordinator for Student Organizations Timetable for Completion: February 28, 2018  Student Organization Services will work with the LPS or the new student organization to revise the constitution and remove language that surpasses the authority allowed for student organizations' officers and advisor and the expectation that the LPS advisor will solely review and approve the organization's financial transactions.	Implemented

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Titali Hopert	University management should educate faculty and staff on the requirements for obtaining and maintaining liability waivers.      Management should consider a central repository that maintains copies of these waivers.	Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students and Michael Deneus, Coordinator for Student Organization Timetable for Completion: September 30, 2017  The University will determine if a central approval for activities involving minors is feasible and if so, the appropriate responsible party. That party will provide guidelines, including the requirement for liability waivers, to organizers and sponsors of events.	In Progress
		Person Responsible: E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: January 31, 2018	
Vehicle Usage by Athletics Staff, August 2017	Athletics management should coordinate with the Office of General Counsel and with Administrative Services to review the Office of General Counsel's edits, and if appropriate, revise the Vehicle Use Agreement and have employees sign the amended	The Athletics Department will work with the office of General Counsel and the Administrative Services Department to finalize the <i>Vehicle Use Agreement</i> and if necessary sign the amended version.	In Progress
	agreement. This agreement should be in alignment with the Courtesy Car Program policy (discussed in the next observation).	The Athletics Department will develop a mileage log for all courtesy cars that will be submitted monthly to the Assistant Athletics Director – Business.	In Progress
	Athletics management should ensure that Athletics staff are completing and submitting mileage logs on a monthly basis as required by the Vehicle Use Agreement. Consideration should be given to having one type/version of a mileage log that is to be used by Athletics staff.	The Athletics Department will obtain copies of the additional insurance from all staff members who are driving a courtesy car.  Person Responsible: Jason Henderson, Athletics Director Timetable for Completion: December 1, 2017	In Progress
	Athletics management should obtain copies of Athletics staff members' proof of personal vehicle insurance coverage of a non-owned vehicle and provide a copy to Administrative Services. In addition, proof of the coverage should be kept in the University vehicle assigned to the respective Athletics staff member.		
	If the decision is made not to allow personal use of courtesy or leased vehicles, then Athletics management should consider implementing a vehicle		

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
	fleet program that allows Athletics staff to check out a vehicle to drive for University business.		
	Athletics management should complete a final version of the <i>Courtesy Car Program Policy</i> and provide to Administrative Services and to the Office of General Counsel for review. Additionally, the Vehicle Use Agreement should be aligned with this policy.	The Athletics Department will develop a finalized <i>Courtesy Car Program Policy</i> in conjunction with the Administrative Services Department and Office of General Counsel.	In Progress
	Once completed and approved, Athletics management should provide training on this new policy to Athletics staff and document the training via sign-in sheets and an agenda of what was covered.	Once approved, the Athletics Department will provide training to the staff members affected by the new policy.	In Progress
	<ul> <li>Athletics management should develop a departmental procedure that ensures the Courtesy Car Program is administered according to policy.</li> </ul>	Athletics will develop a procedure to ensure that the Courtesy Car Program is administered according to the policy.	In Progress
	auministered according to policy.	Person Responsible: Jason Henderson, Athletics Director Timetable for Completion: December 1, 2017	
	Athletics management should work with Financial Services management to review the computation of the fair market value of vehicles used to determine the annual lease value and update the Computation	The Athletics Department will work with Financial Services to update the Computation of Personal use of Vehicle/Adjustment to Form W-2.	In Progress
	of Personal Use of Vehicle/Adjustment to Form W-2 accordingly.	Athletics will add the beginning odometer reading and ending odometer reading to the report of mileage form.	In Progress
	If the Report of Mileage form will continue to be used, Athletics management should consider adding the	Athletics will provide the approved university documentation to the appropriate departments.	Planned
	beginning odometer reading of the vehicle when placed into service and ending odometer reading when returned to the dealership.	The Athletics Department will work with human resources to ensure to add the fringe benefit item to the checklist.	In Progress
	Business use of University vehicles needs to be substantiated. Athletics management should ensure that mileage logs or other appropriate documentation,	The Payroll and Human Resources offices will coordinate fringe benefits calculation and reporting.	In Progress
	as acceptable by IRS code and University and System policies, is completed and provided to the University by those Athletics staff members who are assigned University vehicles. If mileage logs are not maintained or provided, the University should	Person Responsible: Jason Henderson, Athletics Director Catherine Blanchard, Associate Vice President for Human Resources Jamie Larson, Acting Associate Vice President for Finance Timetable for Completion: December 1, 2017	

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
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	consider exercising the option to include all mileage as a taxable fringe benefit.		
	The Payroll Office should consider either requesting the mileage logs to be part of the documentation submitted to Payroll or performing random requests for mileage logs throughout the year.		
	The University has an Employee Exit Checklist with sections to be completed by the employee, the employee's supervisor, and Human Resources. Athletics management should work with Financial Services management and with Human Resources management to add a verification for calculation of fringe benefit items to this checklist.		
	The Payroll Office should implement a process to verify that they have received fringe benefit calculation forms for all Athletics staff members who had been assigned a vehicle during the calendar year.		
	<ul> <li>Financial Services management should update the Request to Drive Lamar University Vehicles form to either be more generic with consent for the University to perform the motor vehicle record check or for the Office of the Vice President for Finance and Operations to perform the check.</li> <li>Administrative Services management should update the New Vehicle-Request for Insurance form with the correct information on who should receive the form.</li> </ul>	Person Responsible: E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: October 1, 2017	Implemented
Disability Resource Center, September 2017	<ul> <li>DRC management should work with Human Resources to ensure rates of pay are commensurate with experience and job duties being performed as to not create pay inequity.</li> <li>DRC management should work with appropriate areas/departments to ensure that online courses are equally accessible to all students enrolled in online courses as required by law.</li> </ul>	DRC management has requested a meeting to be held in October 2017 with Human Resources management to review job duties of interpreter positions to update and make appropriate adjustments to make sure current duties align with best practices in the interpreting field, address new technology demands of online courses and continue to meet the needs of our students. This also includes reviewing staffing of the communication access area to make recommendations of appropriate staffing needs.	In Progress

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
Audit Report	Recommendations	DRC staff met with management from the Division of Distance Learning on August 25 <sup>th</sup> to discuss current issues and needs regarding our online students with disabilities. From this meeting, it was determined that the DRC has still been providing adequate support. There were two items identified that were mentioned could help improve accessibility. 1) Add majors to the DRC's Access Information Management (AIM) database so additional search filters are able to be implemented allowing more detailed data regarding the need for captioning. (DRC management contacted AIM to explore how to make this change and is waiting for additional information.) 2) Add additional information on accommodation letters for teaching assistants regarding information sharing. These two action items should allow use of the AIM database to more accurately track and identify distance learning courses in advance in regards to the need for captioning or some aspect of communication access. Potential access issues will also be able to be addressed proactively as a result.  To also help further evaluate our technology for making online accessible course content needs, the DRC will be hiring an hourly employee who has an extensive back ground in Assistive Technology for deaf/hearing loss students to identify and document potential needs.	In Progress
	Since the University moved to a bi-weekly payroll system for all non-exempt staff, students, and hourly employees effective July 1 <sup>st</sup> , 2017, this will now eliminate the need for one-time payments to staff interpreters for time worked over 30 hours within a week. Instead, time worked over 30 hours per week will now be included in their total hours submitted during each bi-weekly period. However, DRC management should review and evaluate their own internal processes for ensuring that their employees are paid on time for work performed.	Person Responsible: Kyle Mutz, Director for DRC, and Brenda Mendoza, Communication Access Coordinator for DRC Timetable for Completion: November 1, 2017  DRC Management has switched over to the new bi-weekly payroll system as of July 1st, 2017, eliminating the need for a separate one-time pay time system. Staff are keeping individual track of assignments and we have added calendar reminders for staff to help keep track. Supervisory staff attended the bi-weekly payroll training provided by human resources on July 13th, 2017.  Additionally, DRC management is currently reviewing our front desk staffs responsibilities and planning to also make	Implemented In Progress

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
		recommendations to help this area run more efficiently. Human Resources will be helping us evaluate job duties and determine what is specifically needed to enhance our accuracy.  Person Responsible: Kyle Mutz, Director for DRC, and Brenda Mendoza, Communication Access Coordinator for	
		DRC	
		Timetable for Completion: December 1, 2017	
	<ul> <li>DRC management should work with Finance and/or Human Resources management on seeking reimbursement for the overpayment from the former employee.</li> <li>The move to the bi-weekly payroll process for all non-exempt staff, students, and hourly employees should help to reduce the risk of paying an employee twice for the same hours worked. However, DRC management should establish procedures for proper supervisory review of time to prevent payment errors.</li> </ul>	DRC Management contacted the Director of Payroll and provided the necessary corrective information in order to start the process of seeking reimbursement for the overpayment from the former employee. Payroll management provided an update that the employee has paid the first of three repayment installments with the second installment to be paid in October and the third to be paid in November.  DRC management has also moved entirely our payroll process to the bi-weekly payroll process. DRC management has also designated an additional supervisory staff to specifically assist in ensuring that time is approved in a timely manner and to serve as a backup to approve time in the system. This is in addition to the Communication Access Coordinator's review. DRC Management would like to note that the transition to the bi-weekly payroll system eliminated the need for one-time pays.	Implemented
		In addition to the recommendations of the audit, DRC management is also in the process of reviewing job responsibilities of the DRC's current administrative associate to make adjustments to improve our accuracy and timeliness.	
		Person Responsible: Kyle J. Mutz, Director for DRC, and Brenda Mendoza, Communication Access Coordinator for DRC Timetable for Completion: November 30, 2017 or sooner.	
Student Academic Conduct, September 2017	Academic management should implement a process to ensure that articles or papers claimed as published by professors and/or by students have actually been published, and that such verification is duly documented and retained.	This process was presented by the Dean to the College of Engineering faculty on September 14, 2017 during the College of Engineering fall convocation.	In Progress

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
		The Dean will visit each department's faculty meeting during the fall 2017 semester and provide a more detailed explanation.  Person Responsible: Dean for College of Engineering Timetable for Completion: Fall 2017	
	<ul> <li>Academic management should consider the following:</li> <li>Processes and procedures should be in place where the advisors for the doctoral students are vetting the students' work thoroughly before reaching the dissertation committees.</li> <li>Dissertation committees should have processes and procedures in place that ensure due diligence is performed in reviewing students' work and that the work meets the level expected and required of graduate students.</li> </ul>	This process was presented by the Dean to the College of Engineering faculty on September 14, 2017 during the College of Engineering fall convocation.  The Dean will visit each department's faculty meeting during the fall 2017 semester and provide a more detailed explanation.  Person Responsible: Dean of the College or the Senior Academic Director of Graduate Programs in the College Timetable for Completion: Fall 2017	In Progress
	University management should educate faculty on responding to outside party requests or complaints involving students.	This process was presented by the Dean to the College of Engineering faculty on September 14, 2017 during the College of Engineering fall convocation.  The Dean will visit each department's faculty meeting during the fall 2017 semester and provide a more detailed explanation.  Person Responsible: Dean of the College or the Senior Academic Director of Graduate Programs in the College Timetable for Completion: Fall 2017	In Progress

SAM HOUSTON STATE UNIVERSITY					
Violations of	The Dean should ensure that all activities involving the	The Controller's Office submitted a report (July 2017) on	Implemented		
<b>United States Fair</b>	receipt of funds for the rental of these facilities follow	their findings regarding business practices. Several			
Labor Standards	practices which comply with Finance & Operations Policy	recommendations were made to improve business			
Act of 1938,	FO-10 and ensure safeguards are in place for proper	practices.			
University	receipting, timely deposits, and reconciliations for a full				
Policies, and	accounting of the funds. The Dean should ensure any				

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
Texas State University System Code of Ethics, March 2017	student organization with which the department is affiliated operates under the best practices recommended by the SHSU Department of Leadership Initiatives, which provides support and training to SHSU student organizations.	Department committee was formed to review accounts other than regular Operations & Maintenance accounts. A new staff member with finance, budget, and accounting background, who joined the Dean's office September 1, met on October 6, 2017 with the faculty member overseeing this committee and the new Interim Chair and reviewed the findings of the Controller's Office report. This individual will work with the administrative staff on best practices to correct some of the noted concerns. This work will continue through the fall semester beyond the September 30th date. The Dean's office is also looking at hiring an additional staff member to assist with the large number of business accounts within this department. This position will be included in the FY19 fiscal request for the College to be submitted Spring 2018. It is possible that this person might be hired in the spring of 2018 using salary savings from another position. The savings are dependent on searches that are currently ongoing.	
		The College Associate Dean had a training session on September 18th for all student groups. An office on campus that provides this type of training provided the speaker. The Dean's Office worked with the departments and faculty advisors to notify student clubs of this mandatory meeting once the fall semester commenced. 41 students and 6 faculty members attended the seminar.	
		Person Responsible: Dean Timetable for Completion: September 30, 2017	
	The Dean should ensure that all employees in the department are aware of and comply with the Code of Ethics, Chapter VIII of the TSUS <i>Rules and Regulations</i> . The Dean should ensure that students are aware of and comply with the Code of Student Conduct and Discipline, within SHSU's <i>Student Guidelines</i> , 2016-2018.	Dean met with Chair five times between March and May to review audit compliance. Meetings were on hiatus in the summer due to travel of both the chair and dean. Following the change in chair, the Dean met with the Interim Chair twice in the fall with four additional meetings scheduled for Fall 2017. One meeting was cancelled on August 29th due to Hurricane Harvey.	Implemented
		Two individuals from the department were selected in March 2017 with final appointment approved in May 2017 to serve as Assistant Chair and Graduate Coordinator. They began duties June 1, 2017.	

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
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		The former Chair of the Department resigned from this administrative position on July 17, 2017 and returned to a faculty position. A new interim chair was appointed effective July 19, 2017 for the existing academic department. This individual is a former chair from another administrative unit who is currently serving as an Associate Dean within the college. The department is conducting a national search for a new Chair in the fall 2017 with a starting date of the new Chair between Jan. 1-Sept. 1, 2018. At that time, the interim chair will return full-time to the Dean's office position.  With approval from both TSUS and THECB, the current department split into two separate departments, effective September 1, 2017. The new interim chair will remain the chair of the department that contained the former chair while a new chair has been selected for the other department who was not involved in this audit report.  Person Responsible: Dean Timetable for Completion: September 1, 2017	
	Because of the ethical climate in the department and actions evidenced by departmental leadership, the Dean should work with Human Resources to determine an appropriate alternative that removes the Chair from having reporting-line authority over this employee.	The Governor's Hiring Freeze delayed our hiring of the new Administrative Coordinator in the Dean's Office until September 1st. Thus, the Dean identified the new Assistant Chair as a new supervisor for the employee. He met with the individual faculty who use the facility and developed a user's group plan of action, which he presented to the Dean on June 20th. The Dean's office notified Human Resources to make the change in the supervisory relationships on June 29th. This action has been completed.  Person Responsible: Dean Timetable for Completion: June 30, 2017	Implemented
Review of FY 2016 Quarterly Investment Reports, September 2017	No formal recommendations were made.	Not Applicable	Not Applicable

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2016

Audit Report Recommendations Management's Most Current Response Status (\*)

Clery Act Compliance Audit, February 2015	A list of CSAs (Campus Security Authorities) for each campus should be compiled and maintained. CSAs should be notified as to their status as CSAs. Additionally, CSAs should receive training on how and when to report crimes. Periodic confirmation from CSAs should be obtained to verify that there were no crimes to report for a specific date range.	UDPS is in the process of reassessing the CSA listing to make it more manageable and to still continue to serve the Clery process and the students at SRSU. The continued effort on training will be an on-going process.  Person Responsible: Kent Dunegan Timetable for Completion: December 31, 2017	In Progress
Staff Development Audit, April 2017	Representatives of the Cashier's Office, Human Resources, and the Registrar's Office should review the forms when they are asked to sign and to verify that all necessary signatures have been obtained. If a department is unable to sign because criteria has not been met, that should be duly noted on the form before proceeding with the process. This will be particularly important with the Cashier's Office as it should be the last place to handle the documentation.	The Tuition and Fee Waiver forms will be carefully reviewed by departments as signatures are obtained for approval. The Cashier's office will be responsible for making sure the form is complete and all signatures are obtained since it is the final opportunity for review and where the completed form is stored. Another audit covering short courses and compliance with THECB rules is in process. Following this audit, procedures and/or policies will be amended as appropriate.  Person Responsible: Alpine Santiago Castillo Director of Accounting Services / Teresa Salas Head Cashier; RGC Cashiers / Delia Ramirez, RGC Business Services Director	Verification of Implementation pending end of Fall 2017 semester
	SRSU and RGC should establish a period for reporting completion information to the Cashier's Office regarding those employees who do not successfully complete one or more courses and require reimbursement by a designated deadline.	Timetable for Completion: June 27, 2017  Timelines for reporting course completion information from the Registrar's office to the Cashier's office have been established. The Registrar's office will report employees taking classes who did not successfully complete the class to the Cashier's office one week after final grades are due or within one week of a student dropping a class or withdrawing from all classes. The Cashier's office and the Financial Assistance Office with have the student's tuition and fees charged back to the employee's account and the employee notified of the charges no later than two weeks after the notification has been made to the Cashier's Office.  Person Responsible: Alpine: Pam Pipes Registrar, Santiago Castillo Director of Accounting Services, Mickey Corbett	Verification of Implementation pending end of Fall 2017 semester

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
Audit Report	Employee Request for Registration Fee Waiver and Tuition Scholarship forms should agree with the courses taken by the employee. If a class is changed, a new form should be prepared showing the new course, the impact on the employee's work schedule, and proper approvals obtained from the supervisor, Human Resources, Registrar, and the Cashier.	Director of Admissions, Records and Student Services / Monica Sandoval RGC Assistant Director of Financial Aid / Delia Ramirez, RGC Business Services Director Timetable for Completion: May 31, 2017  Employees are required to attach their full class schedule to the Tuition and Fee Wavier Form. Students changing their schedules will be required by the Registrar's office to complete a new form, and reprocess the request for the waiver beginning with obtaining approval from their supervisor. Tuition and Fee Waiver forms will also include a deadline for the form to be turned in to the Registrar's office for Certification no later than three (3) business days before the first day of classes to obtain the benefit.  Person Responsible: Alpine: Pam Pipes Registrar; RGC: Dr. Claudia Wright RGC Director of Admissions, Records and	Verification of Implementation pending end of Fall 2017 semester
		deadline for the form to be turned in to the Registrar's office for Certification no later than three (3) business days before the first day of classes to obtain the benefit.  Person Responsible: Alpine: Pam Pipes Registrar; RGC: Dr.	

TEXAS STATE	UNIVERSITY
User Access Controls for Third Party Applications Audit,	Issues, recommendations and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552. 139).
September 2016	There were three (3) issues with five (5) audit recommendations resulting from this audit. The status for these items are as follows:  Five (5) recommendations: Implemented
Physical Entry Access Controls Audit, December 2016	Issues, recommendations and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 418.177(2)).
	There were nineteen (19) issues with forty-six (46) audit recommendations resulting from this audit. The status for these items are as follows:  Twenty-four (24) recommendations: Implemented Twenty-two (22) recommendations: In Progress

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
Controls Audit of Data Centers, January 2017		e being addressed. The details are not presented here due to e the design, operation, or defense of a computer network (Texas	
	There were seven (7) issues with eleven (11) audit recomm  Seven (7) recommendations: Implemented  Three (3) recommendations: In Progress  One (1) recommendation: Management Does Not	nendations resulting from this audit. The status for these items a  Plan to Implement Recommendation	are as follows:
Student Health Center Billing and Collections Audit, March 2017	Management should document the complete price and cost assessment that is required to be conducted every three years. The assessment should be reviewed by an individual independent of the process to ensure compliance with the established pricing policy.	The annual price assessment has begun. New pricing for E&M codes and x-rays have been approved. A memo of the meeting with the SHC Director, Associate Director and Manager Medical Billing has been prepared. Methods for pricing are being documented in each section. Other sections of the fee schedule will be completed in the second half of the summer.  Person Responsible: Karen Gordon-Sosby, Associate Director of SHC Timetable for Completion: September 1, 2017	Implemented
	Management should perform and document the review of all direct cost items to ensure cost-plus pricing is being used as required by policy. The review should be reviewed by an individual independent of the process to ensure compliance with the established pricing policy.	Costs for all items with direct costs have been collected and put in the new master spreadsheet. SHC PS 30.22 will be updated to show that market pricing will be used for all SHC pricing and the direct costs will be used to ensure that market pricing is sufficient. X-ray prices and costs have been examined and a memo documenting the discussion on June 23, 2017 has been prepared. Other sections of the fee schedule will be completed in the second half of the summer.	Implemented
		Person Responsible: Karen Gordon-Sosby, Associate Director of SHC Timetable for Completion: September 1, 2017	

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
	Management should implement procedures to include the review and approval of calculations supporting the price changes in eCW by someone other than the preparer, and update SHC PS 30.22 accordingly. The policy should also require that the review and approval be documented and include the reviewer's signature/initials and the date performed.	The annual price assessment has begun. New pricing for E&M codes and x-rays have been approved. A memo of the meeting with the SHC Director, Associate Director and Manager Medical Billing has been prepared. Methods for pricing are being documented in each section. Other sections of the fee schedule will be completed in the second half of the summer.	Implemented
		Person Responsible: Karen Gordon-Sosby, Associate Director of SHC Timetable for Completion: September 1, 2017	
	Management should ensure the supporting documentation prepared for any price updates/changes is consistent in format, content, and terminology, and provides an adequate audit trail so that the person	A master spreadsheet has been created with a consistent format for each section. Documentation for the direct costs shown in the spreadsheet has been collected and filed.	Implemented
	performing the review and approval can validate the pricing methodology conforms to established policy.	Person Responsible: Karen Gordon-Sosby, Associate Director of SHC Timetable for Completion: September 1, 2017	
Distributions from Endowed Funds, August 2017	1A. University Advancement management should coordinate with the Vice President for Finance and Support Services and the Provost to update the Reed-Parr Music Support Endowment documentation to ensure that all expenditure requirements are clearly defined and consistent with agreement(s); and should ensure that the Account Manager, as well as appropriate Development Foundation and University Advancement staff, are informed of and understand the requirements.	University Advancement management will coordinate with the Vice President for Finance and Support Services and the Provost to update the Reed-Parr Music Support Endowment documentation, per the audit recommendation, and will review the updated documentation with the Account Manager and appropriate staff in University Advancement and the Development Foundation.  Person Responsible: Dan Perry, Assistant Vice President	In Progress
		for University Advancement Timetable for Completion: March 31, 2018	
	1B. University Advancement management should coordinate with the Endowment Compliance Committee and appropriate University Administration to determine what action, if any, should be taken concerning the expenditure of endowment funds for scholarships in excess of the stated limitations.	University Advancement management will coordinate with the Endowment Compliance Committee to make a recommendation to the Provost regarding a policy for corrective actions to be taken for expenditures in excess of stated limitations.	In Progress
		Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: December 31, 2017	

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
	1C. University Advancement Endowment Services should work with the Dean of the College of Fine Arts and Communication and the Chair of the School of Music, in coordination with the Endowment Compliance Committee, to develop and implement procedures to ensure that Account Managers fulfill their responsibility to expend distributions according to the documented endowment requirements.	University Advancement Endowment Services will work with the Dean of the College of Fine Arts and Communication and the Chair of the School of Music, in coordination with the Endowment Compliance Committee, to develop and implement procedures to ensure that Account Managers fulfill their responsibility to expend distributions according to the documented endowment requirements. Procedures may include increased communication with Account Managers, the Dean, and Chair, and enhanced reporting capabilities to be used in tracking progress toward full expenditure of distributions.	In Progress
		Person Responsible: Kimberly Garrett, Associate Director of Endowment Services Timetable for Completion: December 31, 2017	
	2. University Advancement management should ensure that the Account Managers are informed of the MOU requirement that funds distributed from the endowments are to be expended in the same year and University Advancement management should coordinate with the Vice President for Finance and Associate General Counsel as to the appropriate resolution of any unexpended funds.	University Advancement Endowment Services will communicate with Account Managers informing them of the Development Foundation MOU requirement that funds distributed from endowments are to be expended in the same year. University Advancement management will coordinate with the Vice President for Finance and Support Services and Associate General Counsel as to the appropriate resolution of any unexpended funds.  Person Responsible: Dan Perry, Assistant Vice President	In Progress
		for University Advancement Timetable for Completion: December 31, 2017	
	3. University Advancement management should follow the University's Records Retention Policies and Schedule to ensure that required documentation is maintained to support the scholarship selections.	The Associate Director of Endowment Services will set up a secured shared drive and will load scanned copies of all scholarship documentation, which is not already archived digitally elsewhere, to be stored per records retention policy.	Implemented
		Person Responsible: Kimberly Garrett, Associate Director of Endowment Services Timetable for Completion: December 31, 2017	
	4A. University Advancement management should ensure the terms and conditions of the donor's directives are complied with. University Advancement Endowment Services should work with the Dean of the College of Fine Arts and Communication and Chair of the School of	University Advancement Endowment Services will work with the Dean of the College of Fine Arts and Communication and the Chair of the School of Music, in coordination with the Endowment Compliance Committee, to develop and implement procedures to ensure that	In Progress

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
	Music, in coordination with the Endowment Compliance Committee, to develop and implement procedures to ensure that Account Managers fulfill their responsibilities to expend endowment distributions according to the documented endowment requirements. Expenditures of interest earned on anything other than scholarships for this endowment should cease.	Account Managers fulfill their responsibility to expend distributions according to the documented endowment requirements. Procedures will include communication with the Account Manager, the Dean, and Chair regarding the audit findings and MOU requirements, in addition to others that may be developed and implemented in support of this audit recommendation.	
		Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: December 31, 2017	
	4B. University Advancement management should consult with the Texas State University System Vice Chancellor and General Counsel regarding options provided in statute to modify the restrictions if such modifications are desired.	University Advancement management will consult with the Texas State University System Vice Chancellor and General Counsel regarding options provided in statute to modify the restrictions if such modifications are deemed necessary.	In Progress
		Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: March 31, 2018	
	4C. University Advancement management should coordinate with the Endowment Compliance Committee and appropriate University Administration to determine what actions, if any, are necessary regarding the reimbursement of prior year disbursements that did not comply with the terms of the donor's will and the MOU.	University Advancement management will coordinate with the Endowment Compliance Committee to make a recommendation to the Provost regarding a policy for corrective actions to be taken for expenditures in excess of stated limitations.	In Progress
	comply with the terms of the donor's will and the woo.	Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: December 31, 2017	
	4D. University Advancement should coordinate with appropriate University Administration to review and update the Frances Reuser Schneider Music Scholarship Endowment documentation to ensure that the expenditure criteria is clearly defined and that the Account Manager and University Advancement staff are informed of and understand the requirements.	University Advancement management will coordinate with appropriate University Administration to review and update the Frances Reuser Schneider Music Scholarship Endowment documentation to ensure that the expenditure criteria is clearly defined. The Associate Director of Endowment Services will communicate with the Account Manager and appropriate University Advancement staff to ensure they are informed of and understand the requirements.	In Progress
		Person Responsible: Dan Perry, Assistant Vice President for University Advancement	

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
		T	T
		Timetable for Completion: March 31, 2018	
	5A. Financial Aid and Scholarship management should develop and implement procedures to ensure specific endowment scholarship requirements are followed when distributing awards. Any changes to scholarship distributions should be confirmed with and approved by the McCoy College of Business Administration and the McCoy Foundation to ensure compliance with the endowment.	Established policy (UPPS 02.05.01) and procedure (Guidelines for Entering Departmental Scholarships Into Banner) already exist with respect to the proper entry of scholarship awards into the student information system (SIS) by Financial Aid and Scholarships (FAS) staff. Entry is based on the recipient data transmitted via the Scholarship Recipient List to FAS by the appropriate account manager (in this case, the McCoy Foundation) who is responsible for determining award recipients as well as the amounts and semesters in which funds will be disbursed.	Implemented
		With respect to these two scholarships, the awards were originally entered into the SIS correctly as requested by the account manager via the Scholarship Recipient List. However, a staff member later made adjustments to the awards that were not approved by the account manager via revised Scholarship Recipient List or in compliance with existing procedures.	
		The existing procedures have been reviewed by the relevant staff member to help ensure such adjustments do not occur in the future. To further minimize the risks associated with staff not following existing scholarship policy and procedure, the disbursement rule for the relevant scholarships within the SIS has been established to require the appropriate hours of enrollment prior to the funds disbursing.	
		Person Responsible: Dr. Christopher D. Murr, Director of Financial Aid and Scholarships Timetable for Completion: July 14, 2017	
	5B. The Dean of the McCoy College of Business Administration should coordinate with the McCoy Foundation management to determine what action, if any, should be taken concerning the expenditure of endowment funds for scholarships to a student that did not meet the requirements stipulated by the donors.	Donors of the John and Matt Edgar Endowed Scholarship and the Dan and Cindee Diepenhorst Endowment will be contacted to explain that scholarship funds were awarded to recipients of those scholarships in Summer 2016 rather than in Fall 2015 and Spring 2016, and as a consequence recipients did not take a full load of coursework as required by the respective MOUs. Donors will be contacted by Dean	Implemented

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

	Denise Smart (Edgar) and Associate Athletic Director Travis Comer (Diepenhorst) to ensure awareness of the situation and ask if there is a preference for other actions to be taken.  Both scholarship donors have been asked to amend their scholarship agreements to expand the scope of their MOUs to include the possibility of awarding scholarships during the summer session. Both have agreed and the Edgar scholarship agreement has been added and signed by	
	scholarship agreements to expand the scope of their MOUs to include the possibility of awarding scholarships during the summer session. Both have agreed and the Edgar scholarship agreement has been amended and signed by	
	the donors. The Diepenhorst amended agreement is awaiting signature.	
	The McCoy College Foundation manages a total of four endowments with the criteria of awarding scholarships to student athletes who are business majors. All donors to the four scholarships have been contacted and agreed to amend their respective MOUs to include the possibility of awarding the scholarship in the summer. Of the four, three have been fully executed with the remaining one waiting on signature from the donor.	
	Persons Responsible: W. Kent Hamilton, Executive Director, McCoy College of Business Foundation; Dr. Denise Smart, Dean, McCoy College of Business Administration; and Travis Comer, Associate Athletic Director Timetable for Completion: September 30, 2017	
The McCoy Foundation management should develop d implement procedures to ensure that the approved culations are used when determining endowment tribution amounts, and ensure that another individual idates the calculations prior to submission to the Dean the McCoy College of Business Administration.	The Foundation will implement a process whereby the Administrative Assistant prepares the distribution spreadsheets. The Executive Director will then review and verify the calculations.  Person Responsible: W. Kent Hamilton, Executive Director,	In Progress
. University Advancement management should review d update UPPS 03.05.01 to ensure it is current with all mpliance requirements and procedures.	McCoy College of Business Foundation Timetable for Completion: December 31, 2017 University Advancement management will update UPPS 03.05.01 to specify policies and procedures documented in the Endowment Compliance Plan and to clarify the	In Progress
d cu tri id th	implement procedures to ensure that the approved ulations are used when determining endowment ibution amounts, and ensure that another individual lates the calculations prior to submission to the Dean e McCoy College of Business Administration.  University Advancement management should review update UPPS 03.05.01 to ensure it is current with all	The McCoy College Foundation manages a total of four endowments with the criteria of awarding scholarships to student athletes who are business majors. All donors to the four scholarships have been contacted and agreed to amend their respective MOUs to include the possibility of awarding the scholarship in the summer. Of the four, three have been fully executed with the remaining one waiting on signature from the donor.  Persons Responsible: W. Kent Hamilton, Executive Director, McCoy College of Business Foundation; Dr. Denise Smart, Dean, McCoy College of Business Administration; and Travis Comer, Associate Athletic Director Timetable for Completion: September 30, 2017  The McCoy Foundation management should develop implement procedures to ensure that the approved alations are used when determining endowment bibution amounts, and ensure that another individual ates the calculations prior to submission to the Dean e McCoy College of Business Administration.  Person Responsible: W. Kent Hamilton, Executive Director, WcCoy College of Business Foundation; The Foundation will implement a process whereby the Administrative Assistant prepares the distribution spreadsheets. The Executive Director will then review and verify the calculations.  Person Responsible: W. Kent Hamilton, Executive Director, McCoy College of Business Foundation; Timetable for Completion: December 31, 2017  University Advancement management will update UPPS 03.05.01 to ensure it is current with all

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

Audit Report	Recommendations	Management's Most Current Response	Status (*)
		Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: December 31, 2017	
	7B. University Advancement management should coordinate efforts with the Endowment Compliance Committee to document the written guidelines, which currently exist in the Endowment Compliance Plan developed and implemented in 2013, defining the responsibilities and requirements of the Account Managers and other designated parties in the	University Advancement management will update UPPS 03.05.01 to specify policies and procedures documented in the Endowment Compliance Plan and to clarify the responsibilities of Account Managers related to endowments.  Person Responsible: Dan Perry, Assistant Vice President	In Progress
	administration of endowments and expenditure of funds as a university policy and procedures statement.	for University Advancement Timetable for Completion: December 31, 2017	
	8A. The University Treasurer should develop and maintain written administrative procedures and guidelines that meet the requirements of the System Investment Policy, defines the calculation methodology used for distributing the University endowment funds, and	Written procedures and guidelines in support of the distribution procedures have been documented.  Person Responsible: Valarie Van Vlack, University Treasurer	Implemented
	identifies the individuals responsible for the calculation, review and approval of the endowment distributions.	Timetable for Completion: Completed June 24, 2017	
	8B. The University Treasurer should obtain and maintain documentation of the VPFSS approval of the University's endowment distribution calculations.	The documentation requirement has been written into the distribution procedures. The VPFSS approval will be obtained and documentation maintained when the next distribution review occurs in December 2017/January 2018 timeframe.	In Progress
		Persons Responsible: Valarie Van Vlack, University Treasurer, and Eric Algoe, Vice President for Finance and Support Services Timetable for Completion: January 31, 2018	

SYSTEM ADMINISTRATION			
Senate Bill 20	No recommendations resulted from the audits.	Not Applicable	Not Applicable
Required Audits,			
August 2017			

<sup>(\*)</sup> Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors <u>Delay</u> Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2016

## **Finance and Audit Consent Agenda**

- 4. G. Finance and Audit CONSENT Agenda
- 4. H. TSUS: CONSENT: Operating Budget Adjustments FY17
- 4. I. TSUS: CONSENT: Quasi Endowment Reports
- 4. J. TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State College Port Arthur, Lamar State College Orange, Lamar Institute of Technology
- 4. K. TSUS: CONSENT: Investment Consultant Contract Extension

## **TSUS: Operating Budget and Related Adjustments**

#### Recommendation

The proposed Operating Budget and Related Adjustments for the Texas State University System components be approved.

## Background

The Texas State University System *Rules and Regulations (Chapter III, Pargraph1.32) requires* certain budget adjustments be submitted to the Board of Regents for approval.

# Texas State University System Administration FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

			Current	Quarter			
	Original	Previously	Requesting	Approved	Proposed		
	Budget	Approved	Board	Ву	Adjusted		
Fund	Totals	Changes	Approval	President	Budget		
Education & General	10,796,664				10,796,664		
Designated	0						
Auxiliary Enterprises	0				40 =00 004		
Total <sub>=</sub>	10,796,664				10,796,664		
EDUCATION & GENER Current Period Adju		d by President:					
Total Adjustments A	approved by Pres	ident This Period	d		0		
DESIGNATED Requested Budget Adjustments:							
Total Requested Bu	dget Adjustment	s This Period			0		
Current Period Adju	stments Approve	d by President:					
Total Adjustments A	Approved by Pres	ident This Period	i		0		
AUXILIARY ENTERPRISES Requested Budget Adjustments:							
Total Requested Bu	dget Adjustment	s This Period			0		
Current Period Adju	stments Approve	d by President:					
Total Adjustments A	approved by Pres	ident This Period	d		0		

# Lamar University FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

					Curren	t Qu	arter			
		Original		Previously	Requesting		Approved		-	Proposed
		Budget		Approved	Board		Ву			Adjusted
Fund		Totals		Changes	Approval		President			Budget
Education & General	\$	127,225,199	\$	(3,119,834) \$		\$		-	\$	124,605,365
Designated		90,263,511		13,524,060	5,738,911			-		109,526,482
Auxiliary Enterprises		45,108,611		227,465	8,310	)		-		45,344,386
Total	\$	262,597,321	\$	10,631,691	6,247,221	\$		-	\$	279,476,233
Total Requested B	Adjust E Budg udget <i>I</i>	et for PC Refresh Adjustments This	Pe						\$	500,000 500,000
Current Period Adju Total Adjustments		• • •							_	
DESIGNATED										
Requested Budget	Adjust	tments:								
Increase Budge	et for D	istance Education	1						\$	40,510
Increase Budge	et for H	igher Education F	art	nership Contract	for revenue incre	ase				5,200,000
Increase Budge	et for C	hemical Engineer	ing	Academic Suppo	ort					3,000
Increase Budge			Ū	• • • • • • • • • • • • • • • • • • • •						20,000
Increase Budge		•								49,750
Increase Budge										103,000
•		uman Resources								15,000
		crease in Nursing	ı R	evenue						48,301
Increase Budge		_	,	3731143						259,350
Total Requested B			Pe	eriod					\$	5,738,911
Current Period Adju Total Adjustments									_	
AUXILIARY ENTERPR	RISES									
Requested Budget		tments:								
Increase LU Pu	-								æ	8,310
Total Requested B		•	Pe	riod					<u>\$</u> \$	8,310
Total Nequested Di	uugei /	MJUSTINGTINS TITIS		a iou					Ψ	0,510
Current Period Adju	ustmer	nts Approved by P	)rec	sident:						
Total Adjustments										
rotar Aujustinients	, wpoior	ou by i icoluciti	1 1 114	o i cilou						

# SAM HOUSTON STATE UNIVERSITY FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

	Current Quarter					
	Original	Previously	Requesting	Approved	Proposed	
	Budget	Approved	Board	Ву	Adjusted	
Fund	Totals	Changes	Approval	President	Budget	
Education Using Gener	118,154,732	252,560		13,122	118,420,414	
Designated	124,710,412	6,184,497	400,000	576,450	131,871,359	
Auxiliary Enterprises	55,473,885	5,356,528	150,000	683,609	61,664,022	
Total	298,339,029	11,793,585	550,000	1,273,181	311,955,795	

### **EDUCATION & GENERAL**

Current Period Adjustments Approved by President:	
Increasing Budget for Univeristy Farm	3,656
Increasing Budget for Department of Theatre	7,466
Increasing Budget for Univeristy Farm	2,000
Total Adjustments Approved by President This Period	13,122

### SAM HOUSTON STATE UNIVERSITY

## **DESIGNATED**

Requested Budget Adjustments:	
Increasing Budget Distance Learning Fund	400,000
Total Requested Budget Adjustments This Period	400,000
Current Period Adjustments Approved by President:	
Increasing Budget for IT - Special Projects	4,500
Increasing Budget for Designated Tuition	14,100
Using Advisement Fee Reserves for Cuuriculum Development for Developmental Math Summer 17	15,000
Increasing Budget for University Store	65,000
Using Application Fee Undergrad Reserves for furniture in Admission	35,000
Increasing Budget for Recreation Fee	9,138
Increasing Budget for Designated Tuition	3,000
Increasing Budget for Recreation Fee	4,500
Increasing Budget for Nursing Program Fee	18,450
Increasing Budget for Professional Development Camp	5,500
Using International Program Fees Reserves for Student Worker Salary	2,000
Increasing Budget for Recreation Fee	9,600
Increasing Budget for Recreation Fee	8,700
Increasing Budget for Recreation Fee	7,625
Using Records Fee Reserves for SIG Project	30,000
Using Application Fee Grad Reserves for Consultant for DO Program	4,000
Increasing Budget for Designated Tuition	6,000
Increasing Budget for Arts on the Edge Summer Camp	1,320
Increasing Budget for Designated Tuition	3,000
Increasing Budget for Designated Tuition	39,748
Increasing Budget for Technology Fee	25,226
Increasing Budget for Recreation Fee	27,790
Using COBA Study Abroad Japan Reserves to pay Study Abroad expenses	2,516
Increasing Budget for Recreation Fee	34,000
Increasing Budget for DLF Sciences	41,501
Increasing Budget for DLF Business Administration	13,328
Increasing Budget for DLF Health Sciences	60,898
Increasing Budget for DLF Humanities and Social Science	65,652
Increasing Budget for DLF Education	2,362
Increasing Budget for DLF Fine Arts Mass Communication	495
Increasing Budget for Designated Tuition	7,000
Increasing Budget for Designated Tuition	5,000
Increasing Budget for Professional Development Camp	500
Increasing Budget for Designated Tuition	4,000
Total Adjustments Approved by President This Period	576,450

## **SAM HOUSTON STATE UNIVERSITY**

AUXILIARY ENTERPRISES	
Requested Budget Adjustments:	450.000
Using Continuing Education Reserves for University Plaza Suite 450	150,000
Total Requested Budget Adjustments This Period	150,000
Current Period Adjustments Approved by President:	
Increasing Budget for Student Service Fee	16,280
Increasing Budget for Public Safety Services	20,000
Using Center for Professional Development Reserves for program expense	8,000
Increasing Budget for Dining	796
Increasing Budget for Dining	76,000
Using Athletic Fee Reserves for Baseball Team Charter Plane	59,055
Increasing Budget for LSC Fee	30,942
Increasing Budget for Bearkat Camp	24,000
Increasing Budget for University Bookstore	40,000
Increasing Budget for Animation Creation Camp	5,680
Increasing Budget for Public Safety Services	50,000
Using Student Service Fee Reserves for Sammypalooza Fall Event	99,500
Using Student Service Fee Reserves for Re-imaginging First Year Program	4,000
Increasing Budget for Dining	486
Using Student Service Fee Reserves for Fring Benefits Shortfall	2,200
Using Student Service Fee Reserves for Spirit Program Items	4,313
Increasing Budget for Joan Prouty Conference	3,517
Increasing Budget for Public Safety Services	20,500
Using Athletic Fee Reserves for Track Championship Rings	21,000
Increasing Budget for Bearkat OneCard	266
Using SHSU Freshman Orientation Reserves for Orientation Housing	40,000
Increasing Budget for Student Service Fee	220
Increasing Budget for Bearkats in Business	81,700
Increasing Budget for LSC Fee	20,000
Increasing Budget for Chick-Fil-A Leadercast Conference	909
Increasing Budget for University Bookstore	15,000
Increasing Budget for Dining	1,156
Using Center for Professional Development Reserves for program expense	2,839
Increasing Budget for University Bookstore	12,600
Using SHSU Freshman Orientation Reserves for Transfer Orientation	20,000
Increasing Budget for Public Safety Services	2,000
Increasing Budget for Student Service Fee	650
Total Adjustments Approved by President This Period	683,609
- · · · · · · · · · · · · · · · · · · ·	

# SUL ROSS STATE UNIVERSITY FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

			Quarter			
	Original	Previously	Requesting	Approved	Proposed	
	Budget	Approved	Board	Ву	Adjusted	
Fund	Totals	Changes	Approval	President	Budget	
Education & General	31,095,993	0	0	2,535	31,098,528	
Designated	5,199,963	0	0	12,512	5,212,475	
Auxiliary Enterprises	6,105,647	7,134	156,767	40,853	6,310,401	
Total	42,401,603	7,134	156,767	55,900	42,621,404	
EDUCATION & GENERAL  Current Period Adjustments Approved by President:     Increasing Budget for Building Maintenance     Prior Year Carry Forward for Education & General     Total Adjustments Approved by President This Period  DESIGNATED  Requested Budget Adjustments:     Increasing Budget for     Total Requested Budget Adjustments This Period						
Current Period Adju		by President:		_	7,926	
	et for RGC Nursing				4,586	
Total Adjustments A		•		_	12,512	
rotal Aujustinients F	thbiosed by Liesic	dent mis renou		_	12,512	
equipment a	Adjustments: et for Housing to p nd conduct minor	repairs	replace	_	156,767	
Total Requested Bu	dget Adjustments	This Period		_	156,767	
Current Period Adju	stments Approved et for Men's Baske	•			12,882	
Increasing budge		,wan			7,170	
	et for Women's Sc	occar			2,142	
	et for Women's Sc				6,509	
	et for Women's Ba				1,950	
	arantees for Men's				5,000 5,000	
_	arantees for Wom			_	5,200	
Total Adjustments A	upproved by Presid	aent mis Period		_	40,853	

# Texas State University FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

			Current C	Quarter	
	Original	Previously	Requesting	Approved	Proposed
	Budget	Approved	Board	Ву	Adjusted
Fund	Totals	Changes	Approval	President	Budget
Education & General	272,396,909	5,182,215	1,231,756	30,428	278,841,308
Designated	252,828,000	45,978,850	2,973,559	147,850	301,928,260
Auxiliary Enterprises	142,671,000	15,896,981	997,006	224,225	159,789,212
Total	667,895,909	67,058,046	5,202,321	402,504	740,558,780
EDUCATION & GENER	2ΔΙ				
Requested Budget	Adjustments:	mant			1 001 756
	ewood Reimburse				1,231,756
Total Requested Bu	dget Adjustments	This Period		_	1,231,756
Current Period Adju	etmente Annroved	hy President:			
	et for Physical The	•			25,000
Increasing Budg		Стару			3,575
	Forward for Educa	ation and Genera	ıl		1,853
Total Adjustments A					30,428
•	,			_	
DESIGNATED					
Requested Budget	-				
<del>_</del>	nated income for D	_			
	et for Revenue Inc	• • •	• •	rams)	1,269,774
	et for Admissions	& School Relation	ons		641,508
Increasing Budg					263,176
	et for Study Abroa				398,743
	forwards for Design				200,564
	et Reflecting Insur		ment	_	199,795
Total Requested Bu	aget Adjustments	rnis Period			2,973,559
Current Period Adju	stments Annroved	hy President:			
Increasing Budg	• • •	by i redident.			58,442
	et for ALERRT Inc	ome Generating			49,503
	et for Chemistry A				6,115
	for Graduate Colle	•			6,000
<u> </u>	et for Custodial Op	• .			3,754
Increasing Budg	et for Communicat	tions			3,500
Using Reserves	for Research Serv	ice Center-Analy	sis		3,370
Using Reserves	for Research Serv	ice Center-Molec	ular Beam Epitax	y	3,300
Increasing Budg	et for School of Ar	t and Design			3,000
Increasing Budg	et for Graduate Co	ollege Operations			2,311
Using Reserves	for Continuing Edu	ıcation			2,000
_	for Materials Scien	•	, and Commercial	ization	1,977
_	for Off-Campus Liv	_			1,000
	forwards for Desig				908
Increasing Budg	et for Communicat	tion Disorders			709

## **Texas State University**

In any paint of Disduct for Heatingth up December 1	500
Increasing Budget for Horticulture Program	500
Increasing Budget for Graduate School of Business	500
Increasing Budget for Human Resources Training	494
Increasing Budget for Research Support Fellowships	222
Increasing Budget for Philosophy	104
Increasing Budget for New Faculty Start-Up	60
Increasing Budget for Students' Sustainable Farm	52
Increasing Budget for Craniometric Research	30
Total Adjustments Approved by President This Period	147,850
AUXILIARY ENTERPRISES	
Requested Budget Adjustments:	
Increasing Budget for Athletics	547,006
Increasing Budget for Dining Services	250,000
Increasing Budget for Athletic Scholarships	100,000
Increasing Budget for University Box Office	100,000
Total Requested Budget Adjustments This Period	997,006
Current Period Adjustments Approved by President:	
Increasing Budget for Revenue Increasing Budget programs	90,377
Increasing Budget for Athletics-Marketing/Promotions	50,290
Increasing Budget for Strahan Coliseum	25,000
Increasing Budget for Golf-Women's	15,050
Increasing Budget for Housing Projects	10,002
Increasing Budget for Theatre	10,000
Prior Year Carryforwards for Auxiliary Enterprises	6,719
Increasing Budget for Dance	4,500
Increasing Budget for Softball - Women's	2,804
Increasing Budget for College Of Fine Arts And Communication	2,371
Increasing Budget for Volleyball	2,158
Using Reserves for Post Office	2,000
Increasing Budget for Track	1,386
Increasing Budget for Soccer	1,162
Increasing Budget for Basketball-Women's	277
Increasing Budget for Touchdown Team	106
Increasing Budget for Tennis - Women's	22
Total Adjustments Approved by President This Period	224,225

# Lamar Institue of Technology FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

			Current Quarter					
	Original	Previously	Requesting	Approved	Proposed			
	Budget	Approved	Board	Ву	Adjusted			
Fund	Totals	Changes	Approval	President	Budget			
Education & General	14,161,299	123,970			14,285,269			
Designated	6,228,166	30,103			6,258,269			
Auxiliary Enterprises	2,448,260	15,903			2,464,163			
Total	22,837,725	169,976			23,007,701			
EDUCATION & GENERAL Current Period Adjustments Approved by President: Total Adjustments Approved by President This Period  DESIGNATED Current Period Adjustments Approved by President: Total Requested Budget Adjustments This Period  0								
AUXILIARY ENTERPRISES  Current Period Adjustments Approved by President:  Total Adjustments Approved by President This Period								

### Lamar State College - Orange FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

		Quarter			
	Original	Previously	Requesting	Approved	Proposed
	Budget	Approved	Board	Ву	Adjusted
Fund	Totals	Changes	Approval	President	Budget
Education & General	16,645,301	3,672,258	32,428	20,977	20,370,964
Designated	6,018,415	375,178	59,072	38,592	6,491,257
Auxiliary Enterprises	820,538	0	0	0	820,538
Total	23,484,254	4,047,436	91,500	59,569	27,682,759
EDUCATION & GENER Requested Budget A Connection Serv Total Requested Bud	Adjustments: ices	This Period		_ _	32,428 32,428
Current Period Adjust				_	20,977
Total Adjustments A	approved by Presid	dent This Period		_	20,977
DESIGNATED  Requested Budget A  Arlanxeo Grant  Total Requested Budget	,	This Period		_	59,072 59,072
Current Period Adjusting Institutional Supposessive Consulting Serving Testing Leisure Learning Total Adjustments A	port				10,000 18,200 500 8,830 1,062 38,592
AUXILIARY ENTERPRI Requested Budget A None Total Requested Bud	Adjustments:	This Period		_ _	0 0
Current Period Adjus	stments Approved	by President:			0
Total Adjustments A	approved by Presid	dent This Period		_	0

# Lamar State College - Port Arthur FISCAL YEAR 2017 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2017

			Quarter		
	Original	Previously	Requesting	Approved	Proposed
	Budget	Approved	Board	Ву	Adjusted
Fund	Totals	Changes	Approval	President	Budget
Education & General	13,857,018	4,142,898	0	28,585	18,028,501
Designated	4,223,688	122,861	94,140	33,721	4,474,410
Auxiliary Enterprises _	1,979,970	-195,596	88,714	0	1,873,088
Total =	20,060,676	4,070,163	182,854	62,306	24,375,999
EDUCATION & GENER	ΛI				
Current Period Adjus		hy President			
	et forTechnical Pro	•	t		1,000
0 0	for Academic Pro				635
	for Building Repa				16,000
	for Remodel at G				10,950
Total Adjustments A				_	28,585
,	,,			_	<u> </u>
DESIGNATED					
Requested Budget A	Adjustments:				
Transfer from De	signated to cover	Pell Overawards			34,878
Using of Reserve	es for T-Peg Schol	larships			59,262
Total Requested Bud	•	•		_	94,140
				_	
Current Period Adjus	stments Approved	by President:			
Increasing Budge	et for SACSCOC				2,000
Increasing Budge	et for White Haver	n repair			2,500
Increase Budget	for Workforce pay	yroll due to increa	ase in revenue		7,360
Increasing Budge	et for Human Res	ources			1,500
Increase Budget	for Grounds Main	itenance			1,600
Increase Budget	for Office of Stude	ent Financial Aid			75
Increasing Budge	et Purchase of Stu	udent ID Equipme	ent		8,803
Using of Reserve	es for Student ID E	Equipment			9,883
Total Adjustments A	pproved by Presid	dent This Period		_	33,721
				_	
<b>AUXILIARY ENTERPRI</b>					
Requested Budget A	•				
0 0	et for Bookstore C	•			35,199
0 0	et for Baseball and	•	m	_	53,515
Total Requested Bud	dget Adjustments	This Period		_	88,714

## **TSUS: Quasi Endowment Reports**

#### Recommendation

The "Proposed Quasi Endowments" included in the accompanying Quasi Endowment Reports for The Texas State University System components be approved.

## **Background**

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

#### Sam Houston State University Quarterly Quasi Endowment Report June 1, 2017 - August 31, 2017

#### Existing Quasi Endowment Fund Activity

Fund Name		6/1	I/17 Beginning Value	Intere Divide		Realized ins/Losses	Jnrealized ains/Losses	Gifts/Transfers	Exp	penses	* Distributi	ons	E	8/31/17 Ending Value
Biological Science Seminar	510000	\$	144,335.79	\$	-	\$ -	\$ 1,378.11	\$ -	\$	-	\$	-	\$	145,713.90
Geology Enhancement Scholars	510001	\$	56,613.65	\$	-	\$ -	\$ 540.54	\$ -	\$	-	\$	-	\$	57,154.19
Houstonian Staff Scholarship	510002	\$	74,037.87	\$	-	\$ -	\$ 706.91	\$ -	\$	-	\$	-	\$	74,744.78
Jim Stevens Information Tech Quasi	510003	\$	40,378.24	\$	-	\$ -	\$ 388.04	\$ 125.00	\$	-	\$	-	\$	40,891.28
Charles Carlow Business Office	510004	\$	42,918.97	\$	-	\$ -	\$ 410.59	\$ 30.00	\$	-	\$	-	\$	43,359.56
Alumni Relations Endowed	510005	\$	425,027.71	\$	-	\$ -	\$ 4,058.14	\$ -	\$	-	\$	-	\$	429,085.85
Across University Writing Cent	510006	\$	212,799.03	\$	-	\$ -	\$ 2,031.79	\$ -	\$	-	\$	-	\$	214,830.82
Agri Sciences Enrichment	510007	\$	54,957.31	\$	-	\$ -	\$ 524.72	\$ -	\$	-	\$	-	\$	55,482.03
Pres Fund for Excellence	510008	\$	186,187.48	\$	-	\$ -	\$ 1,777.71	\$ -	\$	-	\$	-	\$	187,965.19
CJ Graduate Scholarship	510009	\$	875,965.50	\$	-	\$ -	\$ 8,363.67	\$ -	\$	-	\$	-	\$	884,329.17
Orange Keys Endowment	510010	\$	86,746.55	\$	-	\$ -	\$ 828.25	\$ -	\$	-	\$	-	\$	87,574.80
Charles Schmidt Endowment	510011	\$	39,313.11	\$	-	\$ -	\$ 375.36	\$ -	\$	-	\$	-	\$	39,688.47
Freshman Leaders Endowment	510012	\$	82,223.80	\$	-	\$ -	\$ 785.07	\$ -	\$	-	\$	-	\$	83,008.87
Fish Hatchery	510014	\$	38,261.82	\$	-	\$ -	\$ 365.32	\$ -	\$	-	\$	-	\$	38,627.14
Harmon Lowman Endowment	510015	\$	74,872.39	\$	-	\$ -	\$ 714.88	\$ -	\$	-	\$	-	\$	75,587.27
Excellence in Teaching	510016	\$	15,727.49	\$	-	\$ -	\$ 150.16	\$ -	\$	-	\$	-	\$	15,877.65
University Scholarships	510017	\$	2,885,462.39	\$	-	\$ -	\$ 27,550.22	\$ -	\$	-	\$	-	\$	2,913,012.61
President's Discretionary	510018	\$	110,857.65	\$	-	\$ -	\$ 1,058.47	\$ -	\$	-	\$	-	\$	111,916.12
Smith-Hutson Chair of Bank Quasi EN	510019	\$	125,410.72	\$	-	\$ -	\$ 1,197.41	\$ -	\$	-	\$	-	\$	126,608.13
SH Museum Educ Center	515002	\$	5,080.02	\$	-	\$ -	\$ 48.51	\$ -	\$	-	\$	-	\$	5,128.53
SHSU Lettermans Association	515003	\$	169,606.43	\$	-	\$ -	\$ 1,619.39	\$ -	\$	-	\$	-	\$	171,225.82
General Scholarships	515004	\$	215,393.13	\$	-	\$ -	\$ 2,056.56	\$ -	\$	-	\$	-	\$	217,449.69
Recreation Capital Projects	515005	\$	315,211.93	\$	-	\$ -	\$ 3,009.62	\$ -	\$	-	\$	-	\$	318,221.55
COBA Enhancement Fund	515006	\$	1,098,980.92	\$	-	\$ -	\$ 10,493.01	\$ -	\$	-	\$	-	\$	1,109,473.93
Sandel Covered Horse Arena	515009	\$	229,057.85	\$	-	\$ -	\$ 2,261.86	\$ 5,000.00	\$	-	\$	-	\$	236,319.71
Fred Pirkle Technology Center Fund	515010	\$	2,795,268.33	\$	-	\$ -	\$ 5,943.74	\$ -	\$ (79	2,870.72	) \$	-	\$	2,008,341.35
Gibbs Ranch Agriculture Facilities	515011	\$	1,090,896.66	\$	-	\$ -	\$ 10,479.29	\$ 2,500.00	\$	-	\$	-	\$	1,103,875.95

<sup>\*</sup> Most distributions occur in the first fiscal quarter

#### Sul Ross State University Quarterly Quasi Endowment Report Combined June 1, 2017 - August 31, 2017

#### **Existing Quasi Combined Endowment Fund Activity**

Fund Name	6/1/17 Beginning	ln	terest / Dividends	(	Realized Gains/Losses	(	Unrealized Sains/Losses	Gifts/Transfers	Expenses	*	Distributions	8/31/17 Ending Value
ENDOWQ-Bar Sr Bar Endowent	\$ 222,785.81	\$	26.49	\$	-	\$	6,056.62	0 \$	-	\$	(6,276.21) \$	222,592.71
<b>ENDOWQ-Campus Housing Operations Endowment</b>	\$ 226,987.08	\$	28.47	\$	-	\$	6,504.97	0 \$	-	\$	(6,001.74) \$	227,518.78
ENDOWQ-Diamond Jubilee Endowment	\$ 515,646.32	\$	63.87	\$	-	\$	14,673.65	0 \$	-	\$	(14,559.85) \$	515,823.99
ENDOWQ-Diamond Jubilee Faculty	\$ 39,483.21	\$	4.95	\$	-	\$	1,131.28	0 \$	-	\$	(1,107.29) \$	39,512.15
ENDOWQ-Diamond Jubilee Library	\$ 47,332.26	\$	5.93	\$	-	\$	1,356.20	0 \$	-	\$	(1,327.41) \$	47,366.98
ENDOWQ-Diamond Jubilee School	\$ 57,118.33	\$	6.38	\$	-	\$	1,637.29	0 \$	-	\$	(1,601.88) \$	57,160.12
ENDOWQ-Student Deposit Fund	\$ 109,626.33	\$	13.75	\$	-	\$	3,140.93	0 \$	-	\$	(3,074.47) \$	109,706.54

<sup>\*</sup> Most distributions occur in the Last quarter

**Proposed Quasi Endowments** 

None

# Texas State University Quarterly Quasi-Endowment Report June 1, 2017 - August 31, 2017

#### Existing Quasi Endowment Fund Activity

Fund Name	6	/1/17 Beginning Value	Interest / Dividends	(	Realized Sains/Losses		Unrealized ains/Losses	Gif	ts/Transfers	Expenses	Dis	* stributions	ı	8/31/17 Ending Value
ENDWQ-President's Discretionary	\$	746,627.19	\$ 4,037.69	\$	3,288.04	\$	8,201.53	\$	-	\$ (1,154.99)	\$	-	\$	760,999.46
ENDWQ-Merit Scholarships	\$	17,160,162.76	\$ 92,800.57	\$	75,571.02	\$	188,500.55	\$	-	\$ (26,545.57)	\$	-	\$	17,490,489.33
ENDWQ-Homer E. Prince University Fund	\$	114,336.24	\$ 618.32	\$	503.52	\$	1,255.96	\$	-	\$ (176.87)	\$	-	\$	116,537.17
ENDWQ-Merrick	\$	1,219,533.31	\$ 6,595.14	\$	5,370.67	\$	13,396.33	\$	-	\$ (1,886.55)	\$	-	\$	1,243,008.90
ENDWQ-Ag Operating	\$	911,869.61	\$ 4,931.32	\$	4,015.74	\$	10,016.69	\$	-	\$ (1,410.60)	\$	-	\$	929,422.76
ENDWQ-GPD Scholarship	\$	341,612.52	\$ 1,847.41	\$	1,504.41	\$	3,752.54	\$	-	\$ (528.46)	\$	-	\$	348,188.42
ENDWQ-University Camp	\$	22,161.79	\$ 119.84	\$	97.60	\$	243.44	\$	-	\$ (34.29)	\$	-	\$	22,588.38
ENDWQ-Endowment for the Center for Archaeological Studies	\$	39,109.56	\$ 211.50	\$	172.23	\$	429.62	\$	-	\$ (60.50)	\$	-	\$	39,862.41
ENDWQ-Leona Irene Spoonamore Research	\$	1,361,235.12	\$ 7,361.44	\$	5,994.70	\$	14,952.87	\$	-	\$ (2,105.74)	\$	-	\$	1,387,438.39
ENDWQ-Musical Theatre Scholarship Program	\$	245,019.64	\$ 1,325.05	\$	1,079.03	\$	2,691.48	\$	-	\$ (379.03)	\$	-	\$	249,736.17
ENDWQ-NCAA Scholarship in Athletics	\$	-	\$ 1,269.67	\$	(341.46)	) \$	(3,920.67)	\$	576,676.00	\$ (14.87)	\$	-	\$	573,668.67
ENDWQ-Meadows Center-Environmental Flows Professorship (TRIP)	\$	816,721.38	\$ 4,416.77	\$	3,596.75	\$	8,971.53	\$	-	\$ (1,263.41)	\$	-	\$	832,443.02
ENDWQ-Rose Fellowship (TRIP)	\$	321,412.62	\$ 1,738.17	\$	1,415.46	\$	3,530.65	\$	-	\$ (497.20)	\$	-	\$	327,599.70
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	\$	1,354,046.10	\$ 7,322.71	\$	5,963.16	\$	14,874.21	\$	-	\$ (2,094.66)	\$	-	\$	1,380,111.52
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	\$	45,025.89	\$ 243.50	\$	198.29	\$	494.61	\$	-	\$ (69.65)	\$	-	\$	45,892.64
ENDWQ-J Alan Dreeben Grad Schlp (TRIP)	\$	48,216.73	\$ 260.75	\$	212.35	\$	529.66	\$	-	\$ (74.59)	\$	-	\$	49,144.90
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	\$	45,025.89	\$ 243.50	\$	198.29	\$	494.61	\$	-	\$ (69.65)	\$	_	\$	45,892.64

<sup>\*</sup> Most distributions occur in the first fiscal quarter

#### **Proposed Quasi Endowments**

None

#### Lamar State College - Port Arthur Quarterly Quasi Endowment Report June 1, 2017 - August 31, 2017

Existing Quasi Endowment Fund Activity

F. v. d.N. v. v.	6/1	/17 Beginning		nterest /	Realized	Unrealized		) fr = FT f	<b>-</b>	* Bistolle disco	8/31/17
Fund Name		Value	וט	ividends	Gains/Losses	Gains/Losse	es ^(	Sifts/Transfers	Expenses	* Distributions	Ending Value
ENDWQ-Student Endowment Fund	\$	1,118,138.25 \$	5	2,538.09			\$	32,817.60			\$ 1,153,493.94

<sup>\*</sup> Most distributions occur in the first and second fiscal quarter

#### **Proposed Quasi Endowments**

None

<sup>\*</sup> Student Endowment Fee is collected and transferred to Quasi Account

# TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State College – Port Arthur, Lamar State College – Orange, Lamar Institute of Technology

Upon motion of Regent	, seconded by Regent
it was ordered that:	

- 1. The tuition rates for non-credit workforce education courses for the 2016-2017 academic year in the accompanying schedule titled "Non-Credit Workforce Education Courses 2016-2017" be ratified.
- 2. The Presidents of Lamar State College Port Arthur, Lamar State College Orange, and Lamar Institute of Technology be hereby delegated interim authority to establish tuition rates for the non-credit workforce education courses, subject to ratification by the Board of Regents at the November Board of Regents Meeting following the conclusion of the applicable academic year.

#### **Explanation**

Pursuant to the Texas Higher Education Coordinating Board's Guidelines for Instructional Programs in Workforce Education (GIPWE), the Texas Higher Education Coordinating Board permits public two-year colleges to receive contact hour formula funding for students enrolled in approved non-credit workforce education courses that award Continuing Education Units (CEUs). Tuition for workforce continuing education courses offered for CEUs must be established by the institution's governing board.

The institution's board may delegate interim authority for establishment of tuition. However, the institution's board must at least annually ratify or approve any changes in tuition.

Delegation authority was authorized by the Board of Regents at the May 2016 Board of Regents Meeting for the 2016-2017 academic year.

## **Non-Credit Workforce Education Courses 2017-2018**

Institutio	n Course Title	per Course
LIT	30 Hour OSHA Construction	\$ 595
LIT	3D AutoCAD	\$ 450
LIT	AC Controls	\$ -
LIT	Aerial Lift Training	\$ 250
LIT	American Sign Language I	\$ 185
LIT	American Sign Language II	\$ 185
LIT	AutoCAD Basic	\$ 440
LIT	AutoCAD Intermediate	\$ 400
LIT	Basic Certification for Correctional Officers (1st of 2 courses)	\$ -
LIT	Basic Certification for Correctional Officers (2nd of 2 courses, if needed)	\$ -
LIT	Basic Computer Course	\$ -
LIT	Basic County Jailer	\$ -
LIT	Basic Electricity for HVAC	\$ -
LIT	Basic Firearms	\$ -
LIT	Basic Instructor	\$ -
LIT	Basic Peace Officer I	\$ -
LIT	Basic Peace Officer III	\$ -
LIT	Basic Peace Officer III	\$ -
LIT	Basic Peace Officer IV	\$ -
LIT	Basic Peace Officer V	\$ _
LIT	Basic Telecommunicator	\$ _
LIT	Behavior Analysis Interview Techniques	\$ 
LIT	Brain Works	\$ 20
LIT	Child Care Conference	\$ 40
LIT	Child Development Associate	\$ 700
LIT	Class A CDL	\$ 3,000
LIT	Class B CDL	\$ 1,500
LIT	Clinical Medical Assistant	\$ 2,000
LIT		\$ 2,000
	Commercial Air Conditioning	\$ 
LIT	Cultural Diversity	\$ - 00
LIT	Dental Hygiene Conference	80
LIT	Diesel Engine I	\$ -
LIT	Diesel Engine II	\$ -
LIT	Field Training Officer	\$ -
LIT	Firearms Instructor Course	\$ -
LIT	First Aide Training	\$ 60
LIT	First Line Supervision	\$ -
LIT	Forklift Re-Certification	\$ 100
LIT	Forklift Training - Warehouse	\$ 250
LIT	Forklift Training -Construction	\$ 250
LIT	Gas & Electric Heat	\$ -
LIT	Hazardous Materials	\$ 595
LIT	Hazards Recognition & Standards for On-Shore Oil & Gas Exploration	\$ 595
LIT	Healthcare Provider CPR Training	\$ 60
LIT	Heartsaver CPR AED Training	\$ 60
LIT	Intermediate Arrest, Search, and Seizure	\$ -
LIT	Intermediate Child Abuse Prevention and Investigation	\$ -
LIT	Intermediate Crime Scene Investigation	\$ -
LIT	Intermediate Criminal Investigation	\$ 
LIT	Intermediate Firearms	\$ 
LIT	Intermediate Spanish for Law Enforcement	\$ -
LIT	Intermediate Use of Force	\$ -
LIT	Intoxilyzer Operator Certification Course	\$ -

## **Non-Credit Workforce Education Courses 2017-2018**

Institution	Course Title	Tuition	per Course
LIT	Intro to Digital Photography	\$	85
LIT	Introduction to (Incident) Accident Investigation	\$	150
LIT	Introduction to Automotive Technology	\$	650
LIT	Introduction to Welding Fundamentals	\$	650
LIT	Learn Spanish the Fast & Fun Way	\$	185
LIT	Medication Aide Program	\$	800
LIT	Medication Aide Update	\$	60
LIT	Microsoft Excel 2013 - Basic/Intermediate/Advanced	\$	175
LIT	Microsoft Word 2013 - Basic/Intermediate/Advanced	\$	175
LIT	NCCER Core Curriculum	\$	900
LIT	OSHA 30 Hour General Industry	\$	595
LIT	OSHA Standards for the Maritime Industry	\$	595
LIT	Patrol Tactical Procedures	\$	-
LIT	Pharmacy Technician	\$	800
LIT	Phlebotomy Technician	\$	1,000
LIT	Police Speed Measuring Device Certification	\$	-
LIT	Professional Development Criminal Justice/Police Science	\$	-
LIT	Professional Development: Criminal Justice/Safety Studies	\$	-
LIT	Recordkeeping Rule Seminar	\$	125
LIT	Refrigeration Principles	\$	-
LIT	Radiology Conference	\$	80
LIT	Sexual Assault Investigation	\$	-
LIT	Shielded Metal ARC Welding	\$	650
LIT	Sonography CE Update	\$	-
LIT	Special Investigative Topics	\$	-
LIT	Special Topics in Law Enforcement	\$	-
LIT	TDCJ In-Service	\$	_
LIT	Texas Peace Officer Review	\$	_
LIT	Traffic Law Enforcement	\$	_
LIT	Truck Driving Advanced Refresher Course	\$	1,000
LIT	Truck Driving Refresher Course	\$	500
LSCO	CPR course 2-hour	\$	35
LSCO	Excel	\$	95
LSCO		\$	50
LSCO	First Aid/AED/CPR 8 hour course First Line Leadership 10 modules course	\$	1,895
LSCO	Intravenous Therapy 30 hour course	\$	163
LSCO	Intravenous Therapy 8 hour course	\$	50
LSCO	NCCCO Mobile Crane	\$	2,712
LSCO	Pharmacy Technology	\$	699
LSCO	Phlebotomy	\$	500
LSCO	Emergency Medical Responder (EMR)	\$	1,400
LSCO	Emergency Medical Technician (EMT)	\$	1,100
LSCPA	Intermediate Certificate in Workplace Safety	\$	1,494
LSCPA	Intermediate Welding Certificate	\$	5,000
LSCPA	Commercial Driver's License	\$	3,000
LSCPA	Texas State Surgery Conference	\$	90
LSCPA	Forklift / Man lift - Full day w 4 pieces of equipment	\$	600
LSCPA	Qualified Rigger / Signal Person	\$	450
LSCPA	Hydraulic Training & Troubleshooting	\$	1,145
LSCPA	HAZWOPER Refresher	\$	175
LSCPA	HAZQOPER RETIESTED	\$	475
LJCFA	ווחבעטו בוו	Įγ	4/3

## **Non-Credit Workforce Education Courses 2017-2018**

Institution	Course Title	Tuition per Course
LSCPA	Certified Nurse's Aide Certificate	\$ 575
LSCPA	Professional Sales & Business Marketing Techniques	\$ 399
LSCPA	Classroom Instruction - Strategies that Work	\$ 12,250
LSCPA	True Growth Leadership	\$ 7,000
LSCPA	Mosaic of Thought	\$ 8,500
LSCPA	Reviving a Block Tired Faculty	\$ 11,000
LSCPA	Introduction to Welding	\$ 300
LSCPA	Intermediate Welding with Multiple Processes	\$ 300
LSCPA	Advanced SMA Welding	\$ 300
LSCPA	Advance Gas Tungsten Arc Welding	\$ 300
LSCPA	Food Service Sanitation and Safety	\$ -
LSCPA	Bake Shop Production	\$ -
LSCPA	Bake Shop Production: Intermediate	\$ -
LSCPA	Professional Catering: Food Sculpture	\$ -
LSCPA	Professional Catering: Food Production/Management	\$ -
LSCPA	Basic Food Preparation	\$ -
LSCPA	Intermediate Food Preparation	\$ -

## TSUS: Investment Consultant Contract Extension

Upon motion of Regent	seconded by Regent
it was ordered that:	

Texas State University and Sul Ross State University be authorized to execute an extension of the existing contracts for investment consultant services with Bayshore Capital Advisors.

#### **Explanation**

Pursuant to TSUS Investment Policy for Operating Funds and Endowment Funds, any initial, renewal or extension of an Investment Consultant contract must be made by order of the Board of Regents.

The current contracts for Investment Consultant services for Texas State University and Sul Ross State University expire on November 30, 2017.

Texas State University System Administration issued a Request for Proposal for System Investment Consultant Services in September 2017. The anticipated completion date of the solicitation is February 2018.

Authorization of an extension of the existing agreement allows System Administration to complete the solicitation without interruption in the operations at Texas State University and Sul Ross State University.

# Texas State University System Planning and Construction

Bill Scott, Chair David Montagne Donna Williams

### **5. Planning and Construction**

- 5. A. SHSU: Approval of Master Plan Update
- 5. B. TXST: Design Development Documents for Blanco Hall Renovations
- 5. C. TSUS: Addition to 2018-2023 Capital Improvements Program
- 5. D. TSUS: INFORMATIONAL: Executive Summary November 2017
- 5. E. TSUS: INFORMATIONAL: Update- Texas State University System Office

#### SHSU: Approval of Master Plan Update

Upon motion of Regent	, seconded by Regent	
it was ordered that:		

The 2017 Campus Utility Infrastructure Master Plan Update for Sam Houston State University, prepared by EEA Consulting Engineers and MWM Design Group, both of Austin, Texas be approved and the University be authorized to file this Campus Utility Infrastructure Master Plan Update with the Texas Higher Education Coordinating Board.

#### **Explanation**

The 2012 Campus Utility Infrastructure Master Plan for Sam Houston State University was approved by the Board of Regents in November 2012. Since that time, the University's building activities have progressed significantly and various utility infrastructure modifications have been implemented. As additional enrollment and emerging academic trends developed after the implementation of the 2012 Campus Infrastructure Master Plan the University's facility replacement and expansion plans were accelerated creating a slightly different profile for the upgrade and expansion of its utility infrastructure. Several key factors impacting the assumptions underlying the 2012 Campus Utility Infrastructure Master Plan surfaced such as the growth of online and transfer students, the need for innovative academic and research partnerships, and changing housing and student life trends. The campus utility infrastructure needed a comprehensive review focusing on the renewal of existing systems and expansion to serve new facilities. The City of Huntsville's recent upgrades to the storm water system in the Towncreek drainage basin and the implementation of the 2016 Utility Bond Program drove the need to review the stormwater and domestic water portions of the update. Higher demand for power due to increased technology and chilled water demand drove the necessity for the electrical portion of the update. Opportunities to maximize efficiency within the chilled water utility and required expansion for new facilities under construction or in the planning stages drove the need to review this system. Realizing all these shifts, a conscious effort was made by the University to update the Campus Utility Infrastructure Master Plan and build on the efforts of the 2012 Campus Utility Infrastructure Master Plan as a planning tool to give the University the flexibility to address changing utility requirements throughout the campus.

The Campus Utility Infrastructure Master Plan Update process began in November 2016. Independent studies were performed for the chilled water utility, domestic water distribution, sanitary sewer collection, stormwater collection and electrical distribution systems. The Heating water utility was not included in the update as this system was decommissioned in 2015-6 in lieu of implementation of a localized point of demand system.

An Executive Summary of the proposed 2017 Campus Utility Infrastructure Master Plan Update is attached to this Motion. The full document prepared by the planning consultants, with the assistance and approval of the University administration, is available at the following link:

 $\frac{https://www.dropbox.com/s/6se0lj6o5mi4vdj/SHSU\%20-}{\%20Utility\%20Infrastructure\%20Masterplan\%20Update\%20-\%20Final\%20Report\%20-}{\%202017-08-21.pdf?dl=0}$ 

### **EXECUTIVE SUMMARY**

This utility infrastructure master plan update was performed for Sam Houston State University – Huntsville in 2017. EEA Consulting Engineers' scope included thermal water systems (chilled and heating water) and the medium-voltage electrical system, and MWM Design Group's scope included domestic water, sanitary sewer, and storm drainage. The intent of this update was to identify and understand the effects of various system modifications that had been implemented since the previous utility master plan in 2012, and to look ahead through the remainder of the existing campus master plan and provide recommendations as needed to ensure continuity of distributed utility service. Major findings of this report are summarized below.

#### CHILLED WATER SYSTEM

The East and West Plants provide chilled water service to much of the campus. Both plants are near their maximum load capacity and lack equipment redundancy. Additional chillers are required at both plants over the course of the remaining master plan to adequately serve existing and new buildings, and provide major equipment redundancy. The new chilled water distribution loop is anticipated to be complete in 2018, and the East and West Plants will be connected by the end of 2017. This will provide added operational flexibility and reliability to the chilled water system.

#### HEATING WATER SYSTEM

The East Plant heating water system has been decommissioned, and modular heating water boilers have been installed at all buildings formerly served by this system. The West Plant's heating water system will be relocated to make room for the additional required chilled water capacity. Any future buildings are to be provided with highly efficient independent heating water boilers.

#### ELECTRICAL SYSTEM

Currently there is adequate electrical capacity on campus and a high level of redundancy at the building service level exists due to the current loading of the system. An additional pair of medium-voltage circuits are recommended for the master plan update, as well as the reconfiguring of several existing circuits to provide added redundancy at the campus level and decrease the amount of new infrastructure required. Extensive renovations to Manhole #1, or an alternate distribution system out of the main switchgear, are also recommended to improve reliability and resiliency of the campus medium voltage electrical system.

#### Domestic Water System

Domestic water pressure is an existing issue at several campus buildings. Hydraulic models of the system show that in a peak usage fire demand condition, many of the campus buildings do not have adequate water pressure for operation of plumbing fixtures in  $2^{nd}$  story floors and higher. The primary limitation of the system is the domestic water source pressure available from the City of Huntsville. Depending on the completion of a city bond funded project to increase the upper pressure plane elevation, a combination of booster pumps and/or elevated storage tanks are recommended for comprehensive improvement of campus domestic water pressures.

# SANITARY SEWER SYSTEM

The campus's sanitary sewer system is generally adequately sized for current campus loads as well as future anticipated loads. Several isolated sections of main lines appear overloaded at peak usage conditions, due to either pipe size or low slope. Improvements to these sections are recommended.

#### STORM DRAINAGE SYSTEM

The campus's storm drainage conveyance system is adequately sized for both 25-year and 100-year storm events, with only a few exceptions. Improvements to these areas are recommended or are already in planning.

A summary list of the major recommended utility projects (and their current status) is provided below:

#### <u>Phase I</u>

CHW: Increase West Plant usable capacity (to 2,200 tons)To be Completed in 2017
CHW: Piping Chemistry Building to Avenue ITo be Completed in 2017
CHW: Piping from Avenue I to Bobby K. Marks DriveTo be Completed in 2017
CHW: Piping from Bowers Blvd. to East PlantTo be Completed in 2017
CHW: Piping from East Plant to Avenue I (17th Street) In Design (Arts Bldg)
CHW: East Plant Capacity Increase (~1,800-ton)In Design (Arts Bldg)
CHW: Program Plant and Building Peak Load Tracking Sequences
ELEC: Route Circuits #9 & #10 from switchgear building to East Plant In Design (Arts Bldg)
ELEC: Manhole #1 Circuit Segregation In Design (Arts Bldg)
DW: Install recommended booster pumps and elevated storage tanks(further study required)
SAN: Improve existing sanitary lines at noted locations
STORM: Improve existing storm system at Areas J, N, and A
Phase II
CHW: North Residence Hall piping
CHW: Install additional 2,500-ton chiller at West Plant
HHW: Relocate West Plant HHW System to Thomason Hall
ELEC: Redundant electrical feed to HKC and Coliseum
ELEC: Migrate existing buildings from overhead electrical to buried
Phase III
CHW/ELEC: Indoor Multi-Purpose Facility piping and electrical

## TXST: Design Development Documents for Blanco Hall Renovations

Upon motion of Regent	, seconded by Regent
it was ordered that:	

The design development documents, prepared by Pfluger Architects, Austin, Texas, for the Blanco Hall Renovations project at Texas State University and the Total Project Cost of \$29,600,000 be approved. Project funding will be approximately \$10,687,000 from the remaining proceeds from the 2014 Texas State University System Revenue Bond Series (plus interest earned on these funds) and \$18,913,000 from Housing and Residential Life reserves.

## **Explanation**

Campus Master Plan/Capital Improvements Program: This project is on the 2017-2027 Campus Master Plan adopted by The Texas State University System (TSUS) Board of Regents in August 2017. The Blanco Hall Renovations project is on the TSUS Capital Improvements Program.

**Background Information:** The Blanco Hall Renovations execution plan was completed by DBR Engineering in March 2017. Pfluger Architects, Austin, Texas, is the Architect/Engineer (A/E), and SpawGlass Construction, San Antonio, Texas, is the Construction Manager-at-Risk (CMR). Construction will commence in fall 2017 and substantial completion is anticipated by spring 2019.

**Project Site:** The Blanco Hall Renovations site is located on the Texas State University San Marcos campus, at 701 Moore Street.

**Scope of the Project:** The Scope of Work for Blanco Hall Renovations includes new air handling units along with a few selected refurbished units; new pumps; new fan coil units; and cleaning the existing air ducts in the lobby. It includes the replacement of plumbing in the vertical chases, domestic water piping, sewer piping, and water closets. Electrical distribution panels will be relocated and new light fixtures will be installed in the corridors, bedrooms, bathrooms, and portions of the lobby as needed. New ground fault circuit interrupter outlets will be installed in the student room lavatories. All corridors and student rooms will get a paint refresh, new flooring, new closets, and new ceiling tile.

**Construction Manager-at-Risk:** The construction manager-at-risk for the project is SpawGlass Construction of San Antonio, Texas.

**Project Justification:** Opened in 1987, Blanco Hall is located on the west side of the San Marcos campus near Harris Dining Hall and the Student Recreation Center, in between the Falls-Sayers and Angelina-San Gabriel student housing projects. Designed for 616 residents, it is the largest residence hall on campus with coed rooms for two or three residents and shared restrooms located within each student room. Since its construction, the building has had few updates. The original building mechanical, electrical, and plumbing infrastructure is still in place. In January 2014, Facilities, Planning, Design, and Construction contracted with DBR Engineering to perform a comprehensive assessment of the mechanical, electrical, and plumbing systems, resulting in a plan to renovate Blanco Hall that includes modernization of the

mechanical, plumbing, and electrical systems, fire suppression/fire alarm system, and other interior/exterior renovations, repairs, and improvements. The project was deferred until 2017.

**Funding Source(s):** Total project cost is \$29,600,000 and funding sources shall be the remaining proceeds from the 2014 Texas State University System Revenue Bond Series (approximately \$10,687,000) and approximately \$18,913,000 from Housing and Residential Life reserves.

In accordance with Section 5 of the Master Resolution Establishing The Texas State University System Revenue Financing System, as amended, proceeds of parity debt will be used to pay the project's cost, and by passing this item, the Board is making the determination that (i) sufficient funds will be available to meet the financial obligations of TSUS, including sufficient Pledged Revenues (as defined in the Master Resolution) to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the Board relating to the Financing System and (ii) Texas State University System, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its Direct Obligation (as defined in the Master Resolution) relating to the parity debt issued for the project.

**Design Development Submittal Documents:** The Design Development Submittal documents follow this motion in the Board agenda materials.

**Operating and Maintenance Cost:** The project is a renovation and upgrade of the building utility infrastructure. The maintenance and utility costs will be reduced by the efficiencies to be realized from new, energy efficient, mechanical, electrical/lighting components, and space conditioning controls.

**Environmental Impact:** There are no projected environmental impacts due to this project.

**Certification:** The design documents submitted by the A/E have been reviewed and found to be a complete and satisfactory Design Development (35 percent or more) design submittal. This certification is based on a review by the Component, and upon receipt by the System Office and/or the Component of a satisfactory statement from the Architect/Engineer of record for every discipline, that to the best of their knowledge the design is complete, and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

# **Total Project Budget:**

Total Estimated Construction Cost: \$20,649,451.00 Add Alternates as listed below: \$3,419,100.00

Construction Cost Limitation (CCL):	\$20,589,566.00
CMR Pre-Construction Services:	\$59,885.00
Owner's Construction Contingency	\$1,441,270.00
Architect/Engineer Fees:	\$1,974,870.00
Furnishings and Equipment:	\$00.00
Owner Contracted Services / Other Work:	\$3,256,020.00
Owner Provided Services / Miscellaneous:	\$310,902.00
Project Contingency:	\$1,105,353.00
Project Management Administrative Fees:	\$862,134.00
Estimated Total Project Cost:	\$29,600,000.00

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party estimates reconciled between the architect's cost estimating consultant, Project Cost Resources, and the Construction Manager-at-Risk, SpawGlass Construction.

## Alternates include:

Add Alternate #1 - Select Plumbing fixture replacement in student bedrooms	\$1,170,000
Add Alternate #2 - Data & CATV Changes	\$401,400
Add Alternate #3 - Electrical Upgrades	\$1,204,800
Add Alternate #4 - Renovate existing unleveled transformer pad	\$66,100
Add Alternate #5 - Crawlspace weatherproofing	\$482,300
Add Alternate #6 - Replace leaking windows at the ends of Wings A & C	\$94,500

Alternates will be added if sufficient cost savings can be achieved.

#### **Information Regarding Soft Costs in Total Project Budget:**

**Construction Cost Limitation** is the sum of all the amounts related to construction cost which include the cost of the construction work itself, the profit and overhead for the construction professional, the construction professional's administrative cost to support the project during the construction duration, and the construction contingency, which is the mutually agreed upon amount between the System and the construction professional for the risk to complete the project based on the completion and refinement of the construction drawings.

**CMR Pre-Construction Services** is the amount contractually agreed upon to compensate the Construction Manager-at-Risk for services rendered during the pre-construction phase of the project.

**Owner's Construction Contingency** is the budgeted amount available to the Owner to assist in any subsequent capital costs that may arise after the project is bid. The amount of contingency at seven percent of the CCL is appropriate in order to address unexpected construction conditions.

**Architect/Engineer Fees** are the contracted amounts due the project Architect/Engineer for its services on the project.

**Furnishings and Equipment** represents the projected cost of furniture, fixtures, and equipment to be incorporated into the project.

**Owner Contracted Services / Other Work** includes the following project services: test, adjust and balance, and HVAC commissioning, Building Information Management for facility management, campus parking permits for the A/E and CMR, and other miscellaneous project expenses.

**Project Contingency** is for the operational aspects of the project, including professional services amendments, project expenses incurred by users and others, additional fees, and other miscellaneous costs.

**Project Management Administrative Fees** is the amount projected to be charged to the project by the Component to offset personnel and overhead costs in connection with managing the project.

**Landscape Enhancement** is the one percent amount of the construction cost, when required by TSUS Rules and Regulations, for the enhancement of exterior landscape, hardscape, and waterscape features. This rule is not applicable to this mechanical renovation project.

**Public Art** is the one percent of the construction cost when required by TSUS Rules and Regulations, for acquisition of works of public art. This rule is not applicable to this mechanical renovation project.



The rising STAR of Texas

# DESIGN DEVELOPMENT PACKAGE

FOR THE

# **DHRL: BLANCO HALL RENOVATIONS**

TEXAS STATE UNIVERSITY
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

PRESENTED TO
THE TEXAS STATE UNIVERSITY SYSTEM
BOARD OF REGENTS

**NOVEMBER 2017** 







## **DESIGN DEVELOPMENT PRESENTATION FOR THE**

**DHRL: BLANCO HALL RENOVATIONS AT** 

TEXAS STATE UNIVERSITY

**NOVEMBER 2017** 

#### THE TEXAS STATE UNIVERSITY SYSTEM BOARD OF REGENTS

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Nancy Nusbaum Associate Vice President, Finance and Support Service Planning
Tom Shewan Associate Vice President, Facilities
Michael Petty Director, Facilities Planning, Design and Construction



DHRL: BLANCO HALL RENOVATIONS INTRO | PAGE i

#### **DESIGN TEAM:**

#### THE TEXAS STATE UNIVERSITY

## Department of Housing and Residential Life

**Dr. Rosanne Proite** Director **Kyle Estes** Associate Director, Facilities Services

Facilities Planning Design & Construction Michael Petty Director Larry Miller Associate Director Patricia L. Holtman Project Manager William Donovan Construction Manager

#### **ARCHITECTS**

# Pfluger Architects

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Jody Andrew Waites Project Manager
Jessica Molter, AIA, LEED AP Principal & LEED Coordinator
Amber Harris, RID Interior Designer
Desmon Odunisi Architectural Intern
Jacqueline Warner BIM Coordinator

Project Information Contact: Scott Beardslee, AIA Partner Cell: 512.658.7818 scott@pflugerarchitects.com

209 East Riverside Drive Austin, TX 78704 Office: 512.476.4040

# DLR Group

Chris Osore, AIA, LEED AP Principal Chris Royster, AIA NCARB Project Manager Kenneth Hagen, AIA Project Architect Mathew Streed, AIA, LEED AP Design Architect Brandea Morton, NCIDQ, IIDA Interior Designer



DHRL: BLANCO HALL RENOVATIONS

#### CONSTRUCTION MANAGER AT RISK

## SpawGlass

Robbie Keithley Project Manager
Doug Worrell Vice President, Estimating
Ron Wylie MEP Coordinator
Joey Clepper Superintendent
Joey George Operations Manager
Mike Sanford Virtual Design

#### **ENGINEERS / CONSULTANTS**

# HMG & Associates - Mechanical, Electrical and Plumbing

William E. Harris, Jr., PE President Mechanical Ernesto del Castillo, Jr., PE, Vice President Electrical George Bocanegra Senior Plumbing Designer Blaine Butler Mechanical Designer Ted Eikenberry Electrical Designer James Patterson Revit Manager Anissa Anderson Specification Writer

#### Structures - Structural Engineer

Ryan Stoltz, PE Senior Project Manager

## Kimley-Horn - Civil Engineer

Tyler Lewis, PE Project Manager

# True North Consulting Group - AV/IT and Security

Ricki Fisher Vice President

Jon Martin Director of Design Services

Jason Anderson Technology Systems Designer

## Project Cost Resources - Cost Estimating

**Belinda Williams** President **Robert Hansen** Vice President



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**TAB 7: COST COMPARISON** 

**TAB 8: ENVIRONMENTAL IMPACT** 

**TAB 9: CERTIFICATION** 



# **TAB 1**

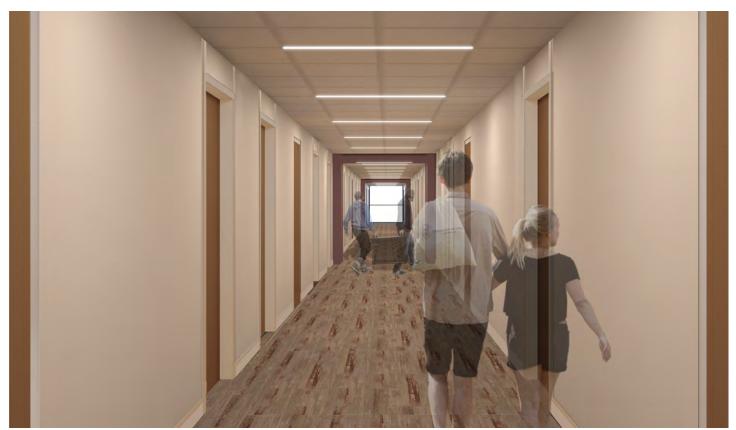
# ARCHITECTURAL RENDERINGS



Typical Double-Height Lobby (1st and 3rd Floors)

## **DESIGN SCOPE**

The Scope of Work for this Project is predominantly mechanical, electrical, and plumbing (MEP) renovations and includes no exterior work. However, most of the interior finishes are being replaced with new. See TAB 3 - ENLARGED ARCHITECTURAL FLOOR PLANS for renderings and details of all interior architectural work.

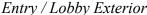


Typical Corridor (All Floors)

# **TAB 2**

# ARCHITECTURAL FLOOR PLANS







Modular Student Rooms

#### **BUILDING HISTORY**

Blanco Residence Hall opened in 1987. It is located on west campus near Harris Dining Hall and the Student Recreation Center, in between newly constructed Falls-Sayers Residence Hall and the Moore Street Housing project. Originally designed for 616 residents, at over 200,000 gross square feet, Blanco Hall is the largest residence hall on campus. It contains 300 student rooms with an en-suite bathroom in each room. In addition to the student rooms, there are 4 open lobbies with 2 front desks and 2 mail rooms, 2 communal kitchens, 4 laundry rooms, 8 study rooms, 2 staff apartments, and multiple offices, storage, custodial and mechanical spaces.

Since its construction over 30 years ago, Blanco Hall has had very few updates. The building's original mechanical, electrical, and plumbing (MEP) infrastructure has never been replaced or updated. This project is predominantly the renovation of the MEP systems and the installation of new fire suppression and new fire alarm systems.

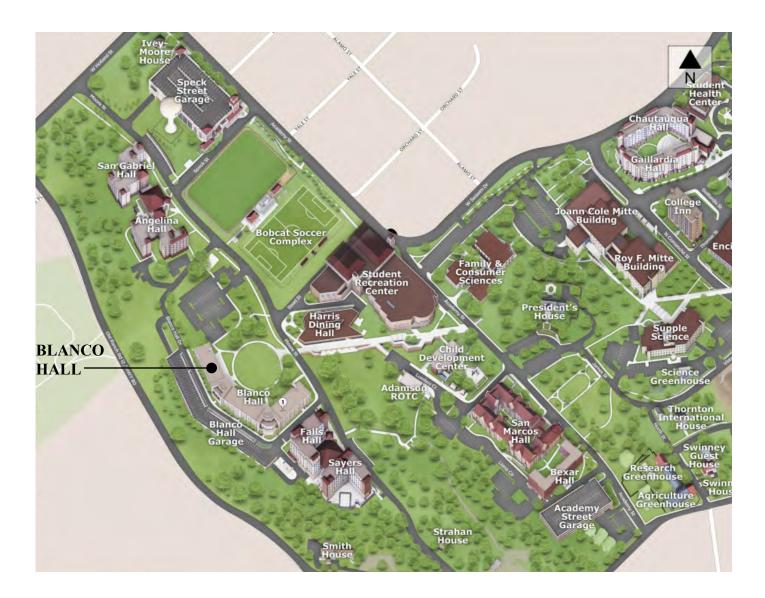
The student room wings of the hall were built using a modular construction method. Each student room was formed and poured as a singular concrete unit. The individual units were then stacked like building blocks to form the hall. Due to this modular construction method, few changes are proposed to the building's general layout or exterior.

However, on the interior, the building is refreshed with all new finishes throughout.



The photograph above is of the construction of the Hilton Palacio del Rio Hotel in San Antonio, Texas. The hotel was built for the 1968 Texas World's Exposition using a similar modular concrete unit method as was used to construct Blanco Hall. In the photograph, one of the individual concrete hotel room units is being hoisted into place. Similarly, at Blanco Hall, the individual student rooms were hoisted in place.





# **BUILDING ORGANIZATION**

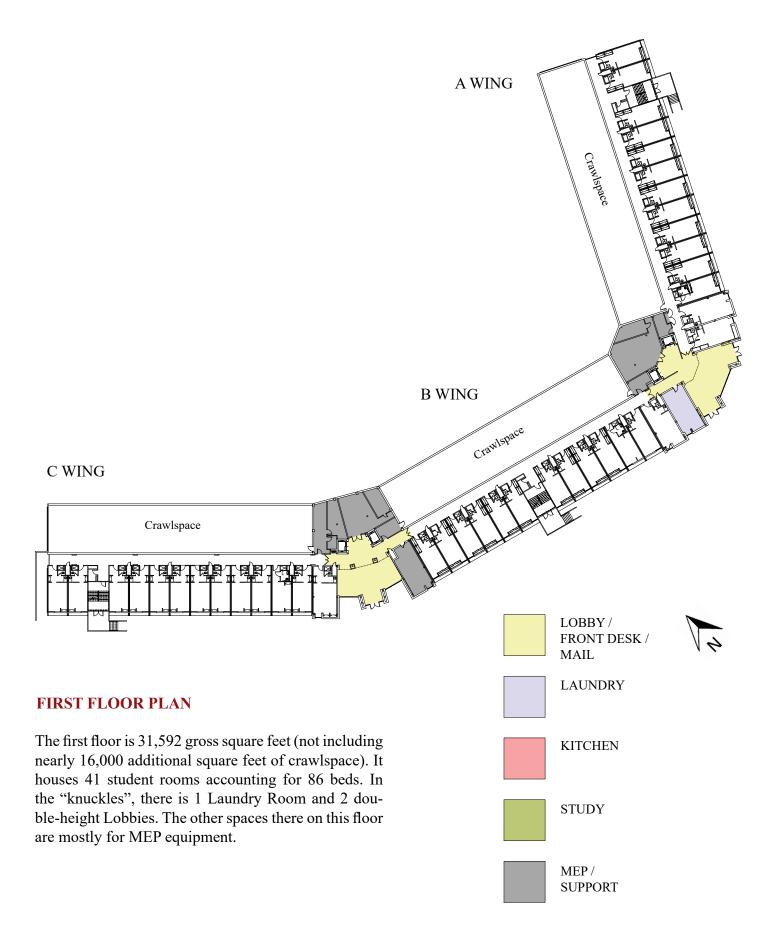
Blanco Hall is arranged in 3 wings of approximately 100 modular student rooms each. Wings A, B, and C are connected by 2 "knuckle" spaces. In these knuckles are the communal and support spaces, including lobbies, mail rooms, laundry rooms, kitchens, study rooms, offices, and storage, MEP, and custodial support spaces.

The residence hall is 5 stories tall in total. However, as it sits on a steeply sloping site, from the down side of the slope, Blanco Hall appears to have 5 floors, while on the up side of the slope, it appears to have only 3 floors. The hall is entered from both

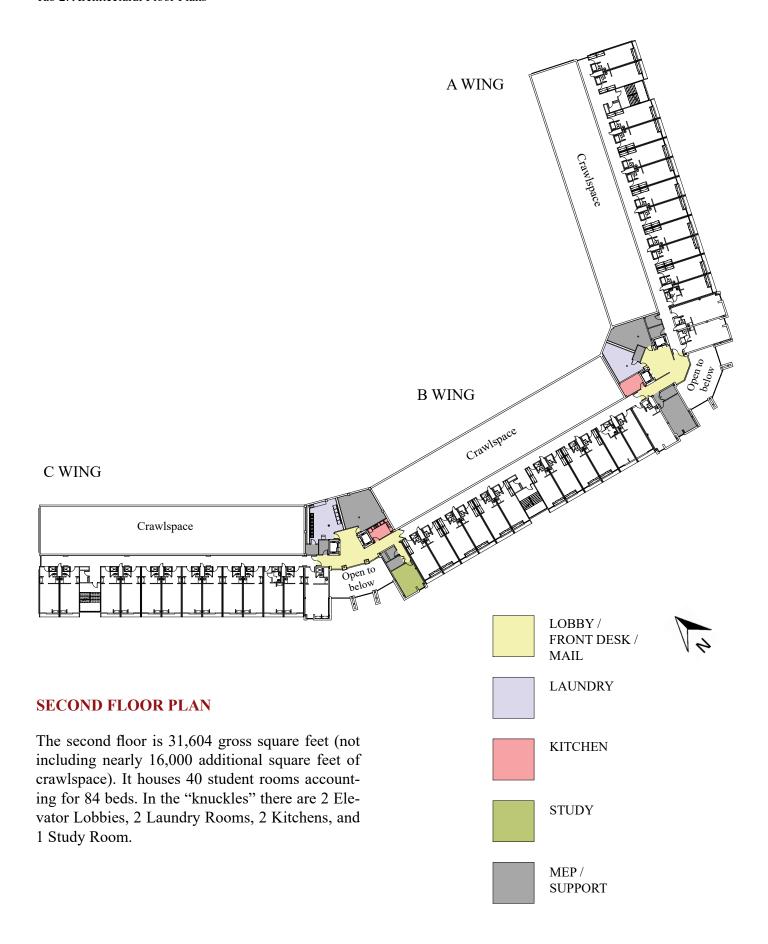


the 1st floor at the down side (south) and from the 3rd floor at the up side (north). A tall crawlspace, or basement, at the 1st and 2nd floors houses much of the hall's mechanical and plumbing infrastructure.

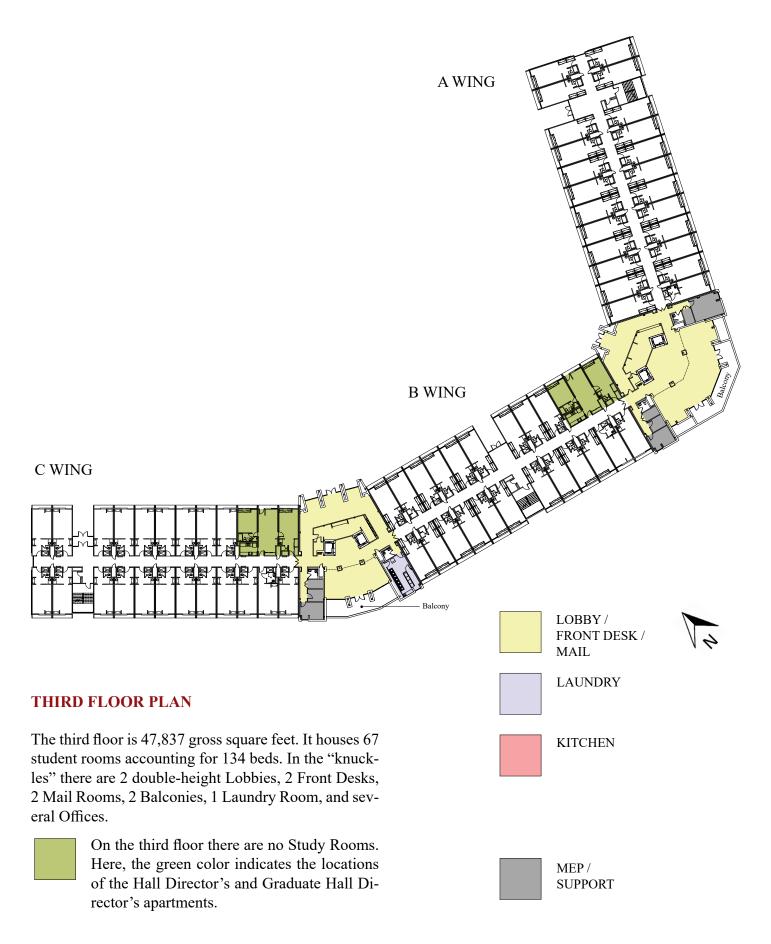




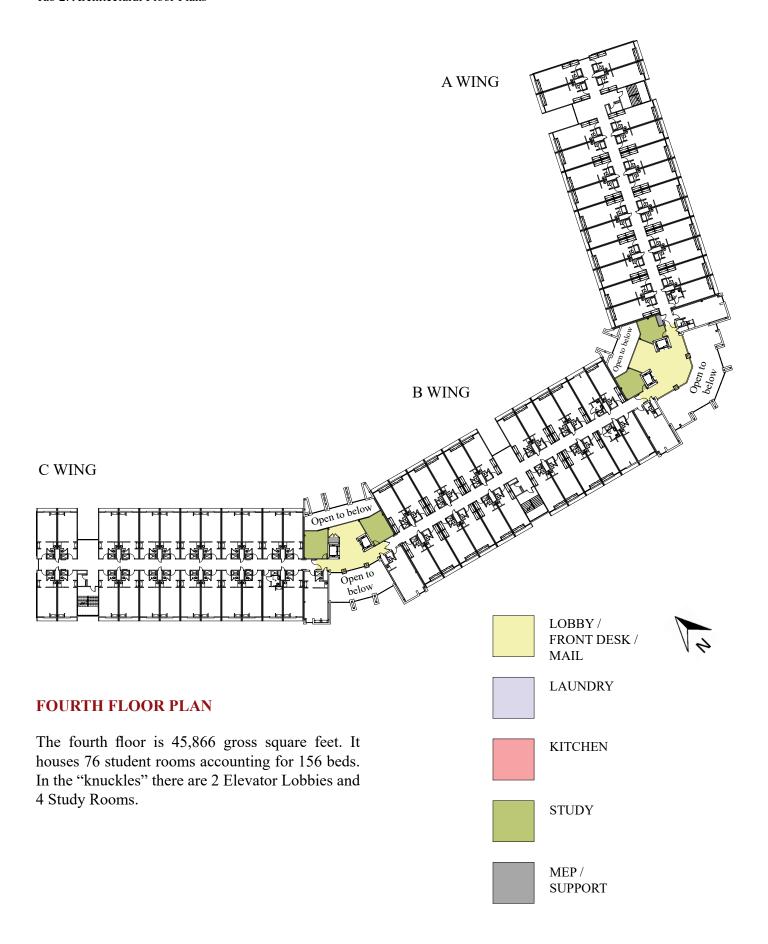




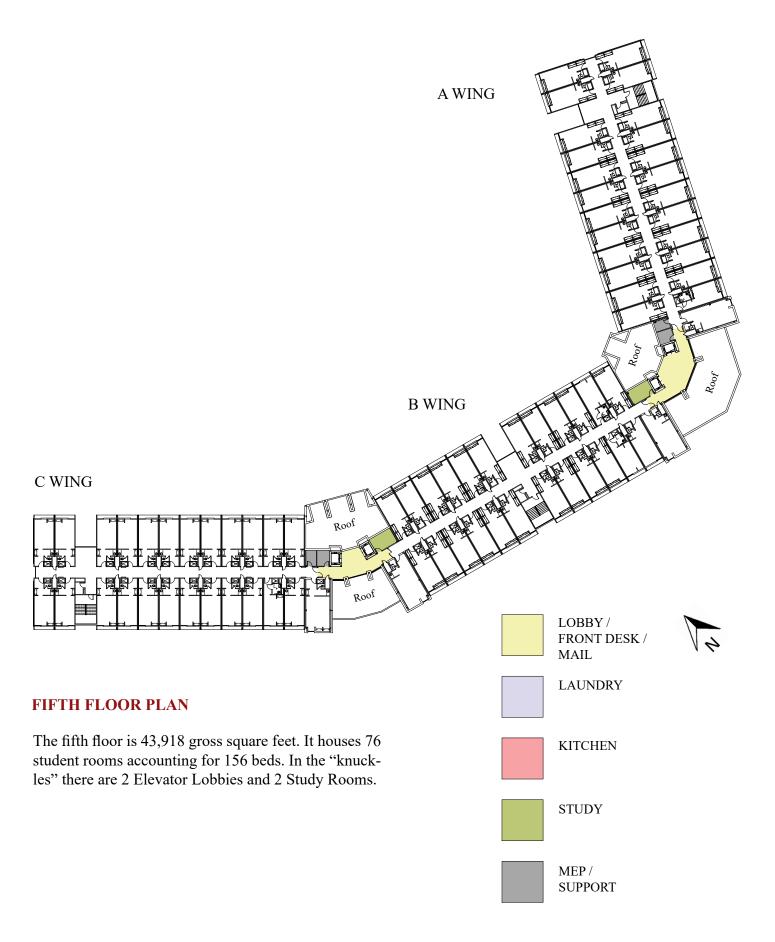




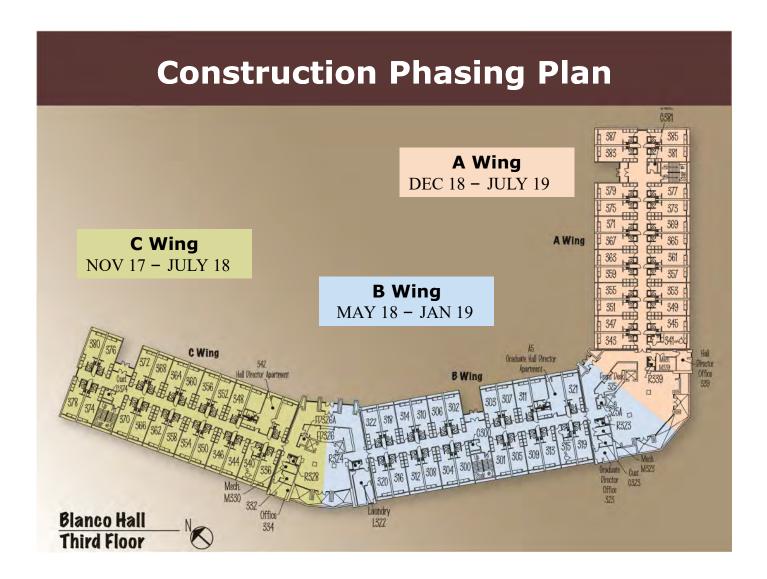












#### CONSTRUCTION SCHEDULE & PHASING

The renovations are taking place over a period of 20 months beginning in November 2017. The construction is phased per wing and begins with C Wing.

Wings not under construction are fully occupied. For example, while C Wing is under construction, A Wing and B Wing are fully occupied. Temporary fire separation walls, means of egress, and temporary fire alarm systems within the construction areas are provided.

The renovations are completed for full occupancy in Fall of 2019.



# **TAB 3**

# ENLARGED ARCHITECTURAL FLOOR PLANS



C Wing 1st Floor Lobby

#### **DESIGN SCOPE**

Originally constructed in 1985, Blanco Hall has had minimal renovation since its construction. The design scope replaces the existing paint, ceilings, lighting, MEP, and signage which refreshes and revives the hall.

The new design leaves the existing brick intact and refurbishes a significant portion of the existing wood

wall finish and trim. The wood left is refinished giving it an updated, modern feel.

With just a few finish changes, Blanco Hall has become a more modern and inviting place. This, in turn, encourages the students to get out of their dorm rooms and use the newly updated areas.



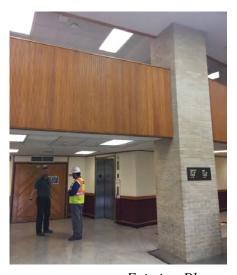
View A

## **C WING 1ST FLOOR LOBBY**

Below are images of the existing lobby conditions. The images show that the space was heavy, uninviting, and outdated. Above is the refreshed lobby space, which is the exact opposite of what it used to be.

By simply updating the finish of the wood, adding new lighting and replacing the flooring, it becomes a more open, bright, and inviting area. The new lobby encourages students to make use of their common spaces.

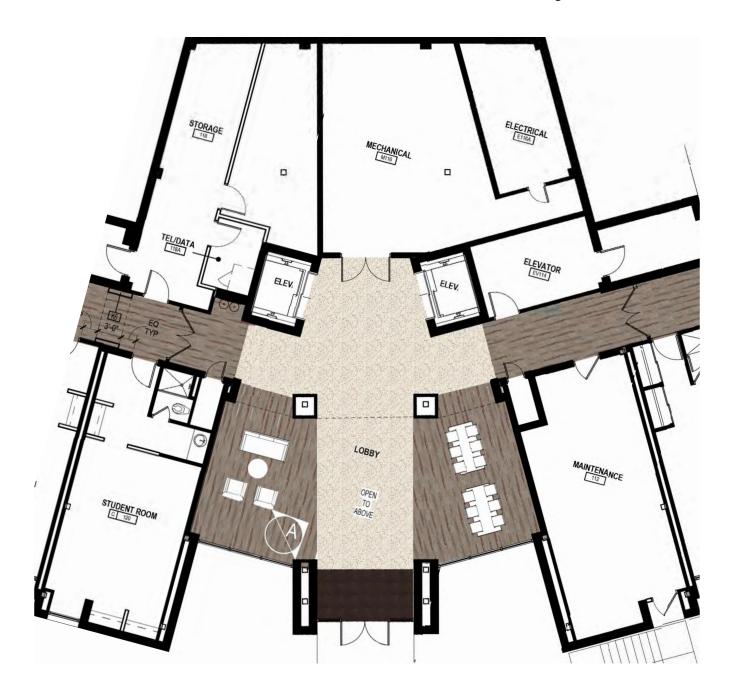




Existing Photos



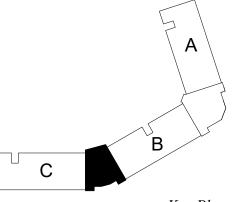
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New Carpet Tile New Walk-Off Carpet

New Floor Tile

Key Plan





View B

#### TYPICAL CORRIDOR

The images below show that the existing corridors were outdated. With a few cost-effective solutions we are able to achieve an updated, modern feel. The wood chair rail is removed and the remaining wood trim is refinished to match the newly painted walls.

New arch ways are added in order to disguise the electrical chases and to break up the long corridor. New ceilings are installed, and the lighting is updated to a low-profile LED fixture. This allows ample space above for MEP needs and access.

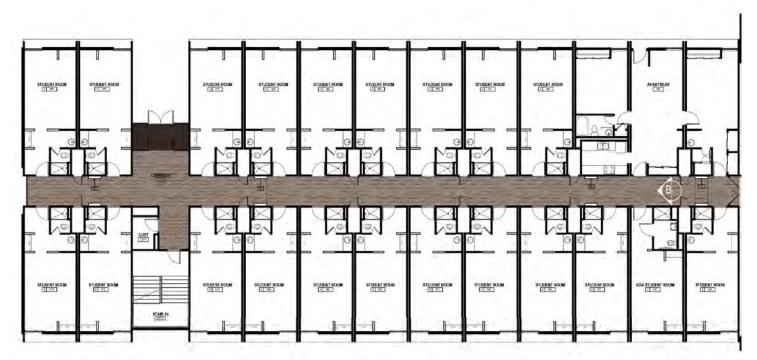




Existing Photos

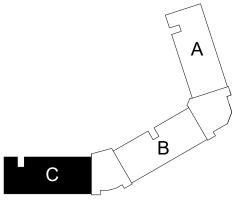


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Typical Corridor





Key Plan



DHRL: BLANCO HA TONS



View C

## C WING 3RD FLOOR ENTRY

The photo below shows how dark, underutilized, and closed off the existing space felt. The existing third floor entry had two unused window nooks at the North entrance. The design scope utilizes all available space and creates study nooks in these areas with the addition of furniture and carpet.

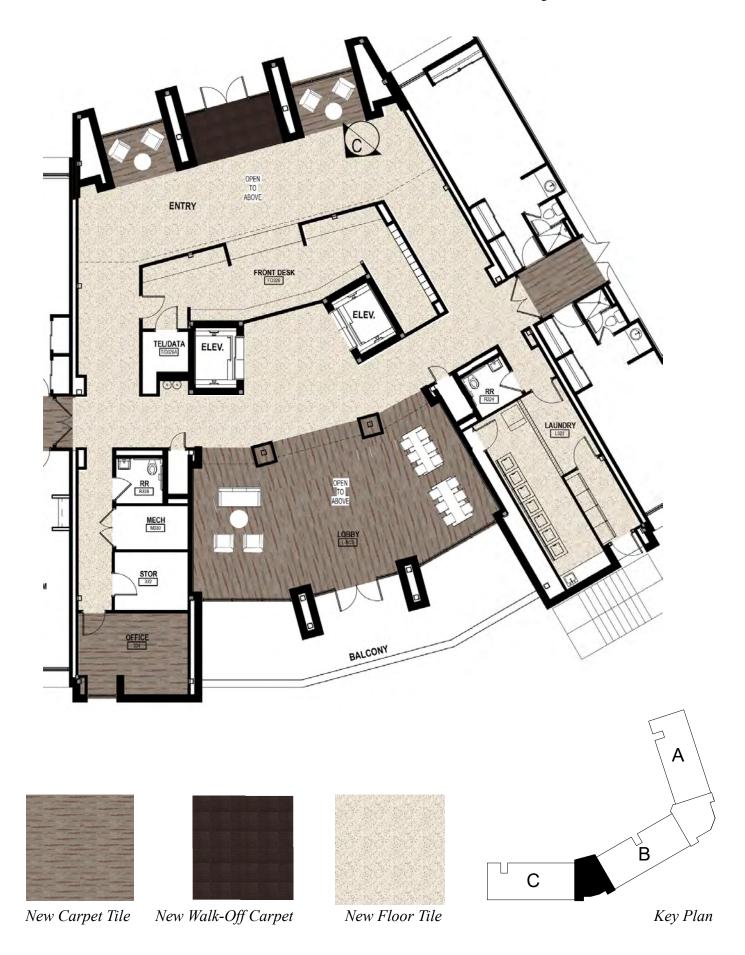
The wood panels at the walls and wood railings are refinished. This, combined with the new flooring, paint and lighting, brightens and enlivens the space. The renovation of this area encourages students to use the otherwise underutilized space.



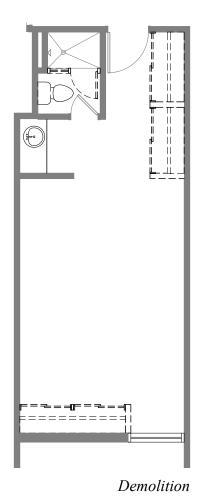
Panorama Photo of Existing Entry



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## New Construction

## TYPICAL STUDENT ROOM

As the existing concrete walls at each student room constrain any change to the room's perimeter, small interior changes are made that simultaneously increase both the openness and the privacy in each room. The bulky closets that intrude upon both the entrance door and the one and only window in each room are removed. Two new open closets, that allow for fire sprinkler coverage inside the closets themselves, are located farther away from both the entrance door and the window. The "wing" wall adjacent to the sink in each room is extended to provide more privacy to both the vanity area and the bathroom entrance. This move also provides more wall space within the room, thereby increasing furniture placement flexibility.

Also in every room, all existing finishes are removed and replaced with new. The rooms and bathrooms get all new flooring, and all walls get new paint. Also in the bathrooms, the cumbersome shower door is removed and replaced with a shower rod and curtain. All suspended tile ceilings are removed and replaced with new, and any light fixtures within those ceilings are also replaced with new LED fixtures.

The rooms also receive all new furniture. The plan above shows one possible furniture arrangement, but now the rooms offer more flexibility for each student to arrange their room as they like.

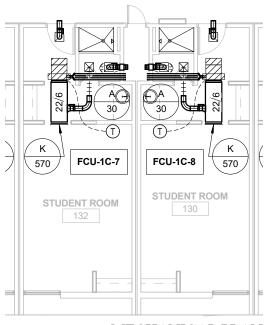


## **TAB 4**

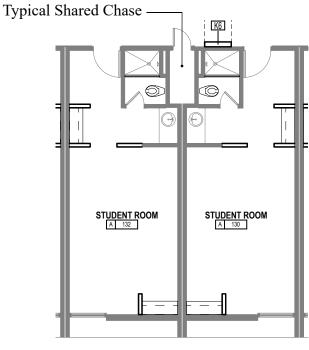
## **MAJOR BUILDING SYSTEMS**

## NEW INFRASTRUCTURE DIAGRAM

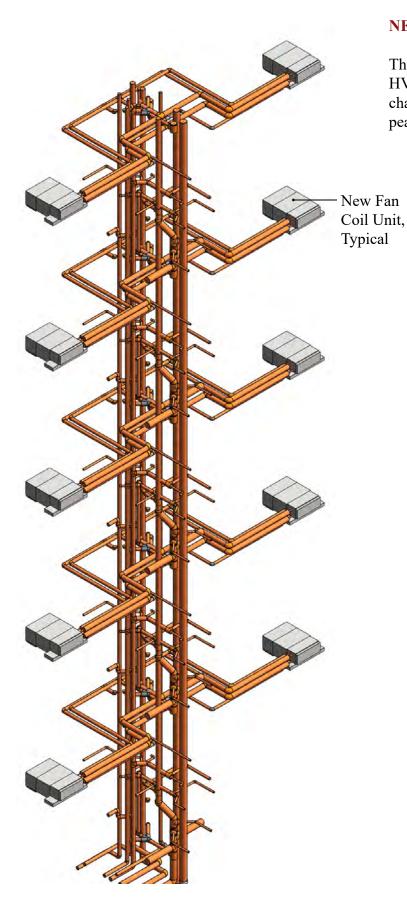
This diagram illustrates the replacement of all HVAC and plumbing infrastructure in every shared chase between every student. This scenario is repeated at nearly 40 shared chases in Blanco Hall.



MECHANICAL PLAN









### **ARCHITECTURE / INTERIORS**

Reference TABS 2 and 3 for design narratives, finishes, and systems related to the architecture and interiors.

### CIVIL ENGINEERING

### CIVIL / UTILITIES

A new fire sprinkler service line will be added to the existing building. Flow test results indicate that sufficient water pressure is available to support the fire sprinkler service. Modifications to the existing water system are designed in accordance with the current Texas State University Design Guidelines and the Texas Commission on Environmental Quality (TCEQ) standards.

### STRUCTURAL ENGINEERING

The existing Blanco Hall building at Texas State University was built in 1985 and is constructed primarily of precast concrete modular units at the three main wings. Lobbies connecting the three main wings are constructed with steel wide-flange beams supporting a concrete slab on metal deck. Structural modifications to the building are limited to new openings and cores through the precast concrete units as required for new MEP systems. Typical details are provided for patching and reinforcing the existing as required to maintain the integrity of the structure.

New platforms are designed for the existing vertical MEP chases consisting of metal grates supported by steel angles.

Several concrete perimeter soil retainers have settle at the existing mechanical crawlspaces. These retainers have been braced and the reinforcing is holding. Measures to reinforce soil retainers with utility penetrations that have yet to settle are undertaken.

### MECHANICAL ENGINEERING

The mechanical infrastructure is replaced with new or refurbished. The mechanical scope includes the following:

- New outside air handling units are provided and installed in the mechanical crawlspaces (3 units total)
- All existing air handling units on the 2nd and 3rd floors are refurbished by the manufacture (5 units total)
- All existing fan coil units in each student room are removed and replaced with new units (+/-300 units)
- New vertical in-line pumps and all related piping are installed in each existing mechanical room
- All existing ductwork, primarily in the Lobby portions of the building, are cleaned
- New conditioned fresh air supply is provided to all student rooms and to the corridors
- New direct digital controls (DDC), or computerized operations and monitoring, are installed at all new outside air handling units
- C Wing steam to hot water converter is re-tubed
- All toilet exhaust fans are replaced
- All ventilation fans are replaced
- All dryer exhaust ducts are replaced

## CHILLED WATER SYSTEM

The campus chilled water loop is currently serving the building. The building chilled water distribution is through decoupled end suction pumps with variable frequency drives. The chilled water capacity is approximately 945 tons, resulting in a chilled water flow of 1,418 GPM @ 16° $\Delta$ T (42°F - 58°F). The chilled water cooling capacity is metered for each wing (A, B, and C). Chilled water is supplied to all fan coil units and air handling units. For redundancy, N+1 chilled water pumps are provided. The mechanical room in 'C' serves the 'C' wing, and the mechanical room located in 'A – B' lower level serves the 'A' and 'B' wings.



### HEATING WATER SYSTEM

Heating water is provided by steam to hot water heat exchangers using steam from the campus loop. The building heating water distribution is through decoupled end suction pumps with variable frequency drives. The heating water capacity is approximately 5,800,000 Btuh, resulting in a steam flow of 6,395 lbs/hr and a hot water flow of 580 GPM @ 30°ΔT (180°F - 150°F). The heating water consumption is metered for each wing (A, B, and C). Heating water is supplied to all fan coil units, 100% OA pretreatment air handlers, and all other air handling units.

### **HVAC SYSTEMS**

HVAC systems consist of 100% outside air units for each wing (A, B, and C); fan-coil units for each resident room; fan-coil units and air handling units for common areas; roof mounted toilet exhaust fans; and crawl space ventilation fans. All new fan coil units are provided with 3-speed PSC motors. Ventilation air is supplied to each fan coil unit. Building exhaust is provided with roof mounted fans controlled to maintain a positive building pressure with respect to the outside. In addition to providing building pressure control, these fans exhaust toilet rooms, kitchenettes, janitor rooms, and other spaces requiring exhaust. Exhaust quantities for these spaces are based on the requirements of ASHRAE 62.1 - 2010. The mechanical design is providing 2 CFM/S.F. or approximately 100 CFM/ unit which exceeds ASHRAE 62.1 requirements.

## **VENTILATION**

Ventilation air is provided to each space as required by ASHRAE 62.1. Ventilation air is distributed to the residence fan coil units via 100% OA pretreatment air handlers (OAHU's). The outside air to the residence units is "neutral" dehumidified air to maintain low humidity and ventilation re-

quirements in the spaces. The pretreated outside air supplied to the air handler is mixed with return air, treated to remove any space latent heat, and delivered to each zone.

### **HVAC CONTROLS**

Each residence unit fan coil has a thermostat located in the space. The thermostat prevents residence unit occupants from being able to adjust more than, Temperature: Within a pre-set range, Unit Mode: Heat/Cool/Fan/Off and Fan Speed: Low/Medium/High.

Other areas are controlled with thermostats located in each zone.

### **DESIGN CONDITIONS**

Summer Outside 100° F D.B. 78° F W.B. Summer Inside 75° F D.B. 50% relative humidity Winter Outside 20° F D.B. Winter Inside 72° F D.B.

#### APPLICABLE CODES AND REGULATIONS

- Texas State University Construction Standards
   2017, Amendments 1 3
- NFPA 101 Life Safety Code 2012
- International Building Code 2012
- International Mechanical Code 2012
- State Energy Conservation Office
- ASHRAE 90.1 2013
- ASHRAE 62.1 2010



### ELECTRICAL ENGINEERING

## **ELECTRICAL UTILITIES**

The existing Blanco Hall is served by two (2) pad mounted transformers, a 1,000 KVA and a 750 KVA transformer. These transformers are served by the existing campus wide 15 KV primary distribution system. The secondary voltage of these transformers is 120/208 volt, 3-phase, 4-wire.

The 750 KVA transformer serves a 2,000 amp, 120/208 volt, 3-phase, 4-wire fusible switchboard, switchboard "N".

The 1,000 KVA transformer serves a 3,000 amp, 120/208 volt, 3-phase, 4-wire fusible switchboard, switchboard "S".

The existing pad mounted transformers and existing electrical services are remaining.

# INTERIOR ELECTRICAL DISTRIBUTION SYSTEM

There are two (2) main electrical rooms in the existing Blanco Hall, north electrical room and south electrical room.

Existing 2,000 amp, 120/208 volt, 3-phase, 4-wire fusible switchboard "A" is located in the north electrical room. Existing 3,000 amp, 120/208 volt, 3-phase, 4-wire fusible switchboard "B" is located in the south electrical room. Existing switchboard "A" and switchboard "B" are remaining.

Existing motor control center "MCCS" is located in the south electrical room. Motor control center "MCCS" is 400 amp, 120/208 volt, 3-phase, 4-wire. Motor control center "MCCS" is being removed and replaced with a new 400 amp, 120/208 volt, 3-phase, 4-wire distribution panelboard.

Existing motor control center "MCCN" is located in the north electrical room. Motor control center "MCCN" is 200 amp, 120/208 volt, 3-phase, 4-wire. Motor control center "MCCN" is being removed and replaced with a new 225 amp, 120/208 volt, 3-phase, 4-wire distribution panelboard.

There are sixteen (16) existing 400 amp, 120/208 volt, 3-phase, 4-wire distribution panelboards served from existing switchboard "S". These sixteen (16) distribution panelboards are serving the existing dorm rooms 60 amp, 120/208 volt, 1-phase, 3-wire load centers. The existing 400 amp distribution panelboards are being removed and replaced with new 400 amp, 120/208 volt, 3-phase, 4-wire distribution panelboards.

There are eight (8) existing 400 amp, 120/208 volt, 3-phase, 4-wire distribution panelboards served from existing switchboard "A". These eight (8) distribution panelboards are serving existing dorm rooms 60 amp, 120/208 volt, 1-phase, 3-wire load centers. The existing distribution panelboards are being removed and replaced with new 400 amp, 120/208 volt, 3-phase, 4-wire distribution panelboards.

In accordance with Texas State Construction Standard Section 26 24 16, paragraph 3.01.M, all new distribution panelboards rated 400 amp and up are being provided with 10 inch gutter space on both sides.

The existing dorm rooms 60 amp, 120/208 volt, 1-phase, 3-wire load centers are being removed and replaced with new load centers. Arc-fault circuit-interrupter overcurrent protective devices are being provided in accordance with NEC 2017, Article 220.12.B.

All new wiring is copper 98% conductivity. All wiring insulation is THHN/THWN. All wiring is being installed in metallic conduits, rigid galvanized conduit (RGC), intermediate conduit (IMC) or electric metallic tubing (EMT). RGC or IMC



is being used in exposed exterior areas. PVC conduits are being used underground, in wet or corrosive areas.

### **GROUNDING SYSTEM**

Blanco Hall has an existing grounding electrode system. The new main water pipe is being bonded to the main grounding electrode. Cathodic protection is being provided on the building steam line, chiller water supply and return lines, condensate and domestic water lines, and shut-off valves.

New electrical feeders and branch circuits include a separate insulated equipment grounding conductor.

### INTERIOR LIGHTING SYSTEMS

New LED lighting is being provided in the following areas:

- All dorm room bathrooms.
- All corridors.
- All study rooms.
- All lobbies.

New emergency means of egress lighting is being provided in lobbies, corridor areas, all building exterior doors, all exterior landing.

All existing exit lights are being removed. New LED type exit lights are being provided.

Emergency lighting systems are being provided with built-in battery back-up systems.

New emergency lighting systems comply with the requirements of NFPA – 101 – Life Safety Code.

### **EXTERIOR LIGHTING SYSTEM**

New LED lighting is being provided at all exterior egress areas.

### FIRE ALARM SYSTEM

The existing fire alarm system and existing fire alarm devices are being removed. A new analog point addressable multiplex fire alarm and supervisory alarm system is being provided.

The fire alarm systems consist of, but is not limited to, new area smoke detectors, heat detectors, manual pull stations, speakers, speaker/strobes, visual and audio-visual devices, etc. Three (3) fire alarm control panels are being provided one (1) fire alarm control panel per wing. The three (3) fire alarm control panels are being interconnected.

The fire alarm system is a voice evacuation type system per Campus Standards and Code requirements.

The fire alarm system is a digital addressable type.

## APPLICABLE CODES AND REGULATIONS

- Texas State University Construction Standards
   2017, Amendments 1 3
- National Electrical Code (NEC) 2017
- Electrical Safety in the Workplace NFPA 70E, 2012
- Occupational Safety and Health Act (OSHA)
- National Fire Protection Association (NFPA-101) – Life Safety Code –2012 edition
- International Building Code (IBC) 2012
- ASHRAE 90.1 energy standards 2013
- SECO State Energy Conservation Office
- Texas Department of Licensing and Regulation



### PLUMBING ENGINEERING

## SANITARY WASTE AND VENT SYSTEMS

All existing sanitary piping is removed. A complete new sanitary waste and vent system is provided for all plumbing fixtures. All water closets are replaced with new.

## DOMESTIC WATER SUPPLY SYSTEM

All existing doemstic water piping is removed. A complete new domestic water distribution system is provided for all new and existing plumbing fixtures requiring water connections in the building. The system consists of hot, cold and hot water return piping systems sized adequately to maintain water flow velocities at or below 5-feet per second. Domestic supply water is softened (by existing softeners) in a vertical pressure type water softener for supply to the domestic hot water generators. Discharge water pressure to plumbing fixtures does not exceed 80 PSIG. Water mains are routed vertically at the stacked toilet rooms in each residence hall. Each level has shut-off valves for maintenance purposes and is equipped with appropriate water hammer arresters to control hydraulic pressures due to water hammer. All piping is insulated.

### DOMESTIC HOT WATER SYSTEM

Existing steam to hot water generators provide hot water to the building. Thermostatic mixing valves are included in the hot water heating system. A new domestic hot water distribution system is provided for all plumbing fixtures requiring hot water connections. See description of domestic water supply above for routing through building. The system consists of a hot water supply and return piping system sized adequately to maintain water flow velocities at or below 5-feet per second and to maintain adequate pressure throughout the system. The hot water system includes balancing valves

to maintain hot water temperatures throughout all loops. Discharge water temperature does not exceed 140 F. All piping is insulated.

An electric water heater provides for apartment units and is in series with the building domestic hot water supply distribution system. These water heaters are glass-lined tank with an alkaline borosilicate composition that has been fused to steel. Extruded aluminum, sacrificial anode rods, required piping, piping connections, ASME rated ANSI Z 21.22 temperature and pressure relief valve, drain valve, and thermometers are provided.

## FIRE PROTECTION

A complete new wet pipe combination automatic fire sprinkler/standpipe system is provided. All portions of the building are protected by new automatic fire sprinklers except for the crawl space. The fire protection system includes a standpipe system with hose connections at each intermediate stair landing and floor control valves.

## APPLICABLE CODES AND REGULATIONS

- Texas State University Construction Standards
   2017, Amendments 1 3
- National Fire Protection Association (NFPA) 2012
- International Building Code (IBC) 2012
- International Fire Code (IFC) 2012
- Uniform Plumbing Code (UPC) 2009
- Federal Register Part III/28 CFR Part 36 (ADA)
- ASHRAE 90.1 2013
- International Mechanical Code 2012



## **TAB 5**

# **COST ESTIMATE**



### \*\*\*THIS IS NOT A GMP\*\*\*

	Blanco Hall Renovations		C. Class		non.			
	econciliation 50% DD		SpawGlass	_	PCR			• •
Octobe	r 13, 2017		ost Estimate		ost Estimate		Cost	Cost
		1	.0/12/2017	1	.0/12/2017		Variance	Delta
Div	Description							
01	General Requirements	\$	136,500	\$	134,875	\$	1,625	
02	Existing Conditions	\$	480,877	\$	518,110	\$	(37,233)	
03	Concrete	\$	30,000	\$	30,000	\$	-	
04	Masonry	\$	-	\$	-	\$	-	
05	Metals	\$	130,000	\$	138,350	\$	(8,350)	
06	Wood, Plastic, & Composites	\$	123,450	\$	146,570	\$	(23,120)	
07	Thermal & Moisture Protection	\$	93,000	\$	130,325	\$	(37,325)	
08	Openings	\$	250,300	\$	338,200	\$	(87,900)	
09	Finishes	\$	2,296,683	\$	2,380,154	\$	(83,471)	
10	Specialties	\$	238,775	\$	268,175	\$	(29,400)	
11	Equipment	\$	-	\$	_	\$	-	
12	Furnishings	\$	-	\$	_	\$	-	
13	Special Construction	\$	-	\$	-	\$	-	
14	Conveying Equipment	\$	-	\$		\$		
21	Fire Suppression	\$	1,000,020	\$	1,053,250	\$	(53,230)	
22	Plumbing	\$	2,612,940	\$	2,626,024	\$	(13,084)	
23	HVAC	\$	5,560,041	\$	5,651,908	\$	(91,867)	
26	Electrical	\$	2,561,907	\$	2,658,899	\$	(96,992)	
27	Communications	\$	140,000	\$	140,000	\$		
28	Electronic Safety & Security	\$	1,185,240	\$	1,158,575	\$	26,665	
31	Earthwork	\$	112,760	\$	100,000	\$	12,760	
32	Exterior Improvements	\$	72,300	\$	90,000	\$	(17,700)	
33	Utilities	\$	53,000	\$	61,055	\$	(8,055)	
	Cubtotal Cost of World	<u></u>	17.077.704	+	17 624 470	_	(546,676)	2 20/
	Subtotal Cost of Work	\$	17,077,794	\$	17,624,470	\$	(546,676)	3.2%
	Cubtatal	<b>.</b>	17.077.704	+	17 624 470	_	(546,676)	
	Subtotal	\$	17,077,794	\$	17,624,470	\$	(546,676)	
	CM Continuous 7 000/		1 105 116		4 222 742	_	(20.267)	
	CM Contingency 7.00%	\$	1,195,446	\$	1,233,713	\$	(38,267)	
	Subtotal	\$	18,273,239	+	10 050 102	\$	(584,944)	
	Subtotal	Þ	10,273,239	\$	18,858,183	₽	(304,944)	
	General Conditions 7.00%	<b>.</b>	1 441 270		1 407 406		(46 126)	
	General Conditions 7.00%	\$	1,441,270	\$	1,487,406	\$	(46,136)	
	Subtotal	\$	19,714,509	\$	20,345,589	\$	(631,080)	
	Subtotal	Þ	19,714,509	⊅	20,343,369	₽	(631,060)	
	CM Fee 4.25%	\$	875,057	<b>.</b>	903,068	\$	(28,011)	
	CM Fee 4.25%	æ	875,057	\$	903,008	₽	(20,011)	
-	Subtotal	\$	20,589,565	\$	21,248,657	\$	(659,092)	
	Subtotal	æ	20,569,505	₽	21,240,037	₽	(039,092)	
	TOTAL	-	20,589,565	<i>-</i>	21 240 657	_	(6E0 003)	
	TOTAL	\$	20,569,565	\$	21,248,657	\$	(659,092)	
	CCL	\$	20,589,566	\$	20,589,566			
		_		_		_	CEO 003	2.201
	Cost Delta	\$	1	\$	(659,091)	<b>\$</b>	659,092	3.2%



	13, 2017	-	sf				Item		Section	Division
Div Speci	ificat GENERAL REQUIREMENTS	Quantity	Unit		Unit Cost		Total		Total	Total
01	Parking Passes Daily Construction Clean up Final Construction Clean Office Supplies Temporary Ladders Temporary Trash Chute	1 21 198,000 - - 1	Is mo sf mo mo Is	\$ \$ \$ \$ \$	9,000.00 3,000.00 0.25 100.00 2,000.00 15,000.00	\$ \$ \$ \$ \$ \$ \$	9,000.00 63,000.00 49,500.00 - - 15,000.00			
	General Requirements							\$	136,500.00	
	GENERAL REQUIREMENTS									\$ 136,500
02	EXISTING CONDITIONS  Remove VCT Flooring in Student Rooms Remove Base in Student Rooms Remove Popcorn in Student Room Ceilings Remove doors and Dispose of Student Room Closets Remove Drywall 2' in Student room Bathroom Demo Drywall Ceilings at new FCU locations (not student	107,625 29,208 102,779 896 5,400	sf sf sf ea sf	\$ \$ \$ \$ \$	0.95 0.25 0.90 27.00 2.00	\$ \$ \$ \$ \$ \$	102,244 7,302 92,501 24,192 10,800			
	rooms) Remove and Replace Vinyl Base in Corridors Remove Chair Rail in Corridors Remove & Replace Vinyl Base in Study Rooms Remove & CT in Kitchens Remove Acoustical ceilings from Study Rooms Remove Acoustical Tile from Kitchens Remove Carpet in Corridors Remove Water Closets throughout Building Temporary Stair Tower Rental Temporary 2HR Rated Partitions for Phases Temporary Doors/Hardware Remove Flooring in Lobbies  EXISTING CONDITIONS	10,000 5,927 5,927 907 271 3,553 281 20,231 307 30 3,000 16 12,755	sf sf sf lf sf sf sf ea mo sf ea sf	* * * * * * * * * * * *	1.00 1.75 1.00 1.75 2.00 1.00 1.75 50.00 1,550.00 20.00 2,000.00	* * * * * * * * * * * *	10,000 10,372 5,927 1,587 542 3,553 281 35,404 15,350 46,500 60,000 32,000 22,321	\$	480,877	
	EXISTING CONDITIONS									\$ 480,877
03	CONCRETE Minimum Void work at Concrete Aprons Cast In Place Concrete CONCRETE	2,000	sf	\$	15.00	\$	30,000	\$	30,000	\$ 30,000
04	MASONRY Unit Masonry Unit Masonry							\$	-	20,000
05	MASONRY  METALS Installation of Metal Grate Platform in Chases Floor system at bottom of chases Seal Floor System Penetrations in chases  Installation of Metal Grate Platform in Chases	160 40 40	ea ea ea	\$ \$ \$	500.00 1,000.00 250.00	\$ \$ \$	80,000 40,000 10,000	\$	130,000	\$ -
								7		
	METALS									\$ 130,000
06	WOOD, PLASTICS, AND COMPOSITES									
	Wood Blocking Interior Wood Blocking Wood Blocking	2,400	lf	\$	3.00	\$	7,200	\$	7,200	
	Architectural Woodwork New Shelf & Closet Rod in Student Closets Remove and Replace Cabinets and Countertops in Kitchens Architectural Woodwork	630 30	ea If	\$	175.00 200.00		110,250 6,000	\$	116,250	
	WOOD, PLASTICS, AND COMPOSITES									\$ 123,450
07	THERMAL AND MOISTURE PROTECTION									
	Water Proofing / Joint Sealants Water Proofing / Joint Sealants							\$	-	



		-	sf				Item			
Div Speci	ficat	Quantity	Unit		Unit Cost	t Cost			Section Total	Division Total
	Roofing									
	Roofing Misc Repairs at Exhaust Fans Roofing	400	sf	\$	25.00	\$	10,000	\$	10,000	
	_							Þ	10,000	
	Penetration Firestopping Firestop Penetrations - All Locations	166,000	sf	\$	0.50	\$	83,000			
	Firestopping							\$	83,000	
	THERMAL AND MOISTURE PROTECTION									\$ 93,00
8	OPENINGS									
	Common Area Doors / Frames / Hardware									
	New HM Frame & Wood Stair Doors & Hardware Interior Remove Existing HM Frame & Wood Stair Doors	15 15	ea ea	\$ \$	1,600.00 200.00	\$ \$	24,000 3,000			
	Curtain Wall System at B/C Knuckle Emergency Exit	200	sf	\$	77.00	\$	15,400			
	Curtain Wall System at A/B Knuckle Emergency Exit Common Area Doors / Frames / Hardware	200	sf	\$	77.00	\$	15,400	\$	57,800	
								₽	37,000	
	Resident Door/Hardware Resident Door Hardware Material & Installation	300	ea	\$	350.00	\$	105,000			
	Chase Door/Hardware									
	Chase Door - Hardware Material & Installation	200	ea	\$	400.00	\$	80,000			
	Relabeling of Chase Doors with missing Fire Rating Label Resident Door/Hardware	15	ea	\$	500.00	\$	7,500	\$	192,500	
	OPENANCE									
19	OPENINGS FINISHES									\$ 250,30
9										
	Drywall Installation of 2' up of Greenboard Drywall in Restrooms	5,400	sf	\$	5.00	\$	27,000			
	Installation of Restroom Ceiling in Units	8,235	sf	\$	5.00	\$	41,175			
	Rebuild Closet Walls in Units Replace Drywall Ceilings at new FCU locations (not student	1,200	ea	\$	75.00	\$	90,000			
	rooms)	10,000	sf	\$	5.00	\$	50,000			
	Framing and drywall wall to create Fire Riser Room in storage	400	sf	\$	10.00	\$	4,000			
	Framing and Drywall for Laundry Room walls Walls: Patch Concrete or Gyp as required in Corridors	960 59,270	sf sf	\$ \$	10.00 0.25	\$ \$	9,600 14,818			
	Patch Concrete or Gyp Walls in Study Rooms	9,070	sf	\$	0.25	\$	2,268			
	Patch Walls as Required in Lobbies Drywall	12,755	sf	\$	0.25	\$	3,189	\$	242,049	
	, and the second se							₽	242,043	
	Acoustical Ceilings Installation of Acoustical Ceiling Grid & Tile in Corridors (Clean									
	Room)	20,231	sf	\$	8.75	\$	177,021	Gas	sketed Grid w/	vinyl rapped
	Installation of Acoustical Ceiling Grid & Tile in Student Units	31,200	sf	\$	3.75	\$	117,000			
	Installation of Lobby Space Acoustical Ceiling Grid Installation of Kitchen Acoustical Ceiling Grid & Tile	4,500 271	sf sf	\$ \$	3.75 3.75	\$ \$	16,875 1,016			
	Install Acoustical Tile in Kitchens	281	sf	\$	3.75	≯ \$	1,010			
	Install new Acoustical Ceilings in Study Rooms Installation of Study Room & Offices Ceiling Grid & Tile	3,553	sf	\$	3.75	\$	13,324			
	Acoustical Ceilings	1,500	sf sf	\$	3.75	\$	5,625	\$	331,915	
	Painting									
	Paint stairwells Paint Chase Doors	12 200	floor ea	\$ \$	1,600.00 75.00	\$ \$	19,200 15,000			
	Paint Common Area Doors	50	ea	\$	75.00		3,750			
	Paint Stair Exterior Doors  Tape, Float and Paint fur out for electrical panels	6 60	ea ea	\$ \$	75.00 200.00	\$ \$	450 12,000			
	Paint walls in Corridors	59,270	sf	≯ \$	1.85	э \$	109,650			
	Paint Walls in Study Rooms	9,070		\$	1.85	\$	16,780			
	Paint Lobby Walls/Ceiling Paint Wood Walls in Lobbies	12,755 6,900	sf sf	\$ \$	1.85 1.85	\$ \$	23,597 12,765			
	Patch and Paint Walls in Student Rooms	225,600	sf	\$	1.85	\$	417,360			
	Paint Student Room Ceilings Paint walls in Kitchens	102,777 960	sf sf	\$ \$	1.85 1.85	\$ \$	190,137 1,776			
	Tape, Float and Paint Drywall Ceiling at new FCU locations			Ċ						
	(not student rooms) Patch and Paint Walls In Electrical Rooms	10,000 1	sf Is	\$ \$	1.85 10,000.00	\$ \$	18,500 10,000			
	Painting	_	-				.,	\$	850,964	



		-	sf							
Div Specifica	ıt	Quantity	Unit	:	Unit Cost		Item Total		Section Total	Division Total
	Flooring Install Carpet in Corridors Install Base in Student Rooms Install VCT Flooring in Student Rooms Remove & Replace Carpet in Study Rooms Install Flooring in Lobbies (VCT & Carpet) Replace Flooring in Kitchens Flooring in Student Bathrooms (LVT not Epoxy) Remove and Replace Vinyl Base in Kitchens Flooring Misc Surfaces Metal Stud and Gyp Furr out in corridor at electric panels Modify Interior Railings at stairs Protect walls and soffit at stairs for railing work Lockable Access Door in corridor at electric panels		sf sf sf sf sf sf lf	\$	4.50 2.00 4.50 4.50 4.50 4.50 7.00 4.50 450.00 6,000.00 500.00 400.00	\$\$\$\$\$\$\$\$\$\$\$\$	91,040 58,416 484,313 15,989 57,398 1,220 33,950 432 27,000 72,000 6,000	\$	742,756	
	Misc Surfaces	60	еа	\$	400.00	Þ	24,000	\$	129,000	
	FINISHES									\$ 2,296,683
10	SPECIALTIES									
	Signage									
	Remove and Replace all Interior Life Safety Signage: TxSt Std.	166,000	sf	\$	0.25	\$	41,500			
	Remove and Replace all Interior Door Signage (new numbering system)  Signage	375	ea	\$	75.00	\$	28,125	\$	69,625	
	Toilet Accessories  Toilet Accessories	307	ea	\$	450.00	\$	138,150	\$	138,150	
	Fire Extinguishers Fire Extinguishers throughout building Fire Protection Specialties	80	ea	\$	350.00	\$	28,000	\$	28,000	
	Corner Guards for fur outs with electrical panels Corner Guards	120	ea	\$	25.00	\$	3,000	\$	3,000	
	SPECIALTIES									\$ 238,775
11	EQUIPMENT									
	EQUIPMENT									<b>\$</b> -
12	FURNISHINGS									
	Entrance Mats Entrance Mats	2	ea	\$	-	\$	-	\$	-	
	FURNISHINGS									\$ -
14	CONVEYING EQUIPMENT Elevators	1	ls	\$		\$				
21	CONVEYING EQUIPMENT	1	13	Ψ		Ψ				\$ -
21	FIRE SUPPRESSION New Fire Sprinkler System	166,670	sf	¢	6.00	\$	1,000,020			
	FIRE SUPPRESSION	100,070	٥.	Ψ	0.00	Ψ	1,000,020	\$	1,000,020	\$ 1,000,020
22	PLUMBING Clean Soil From Drain Area in Crawlspace Chase & Crawlspace Plumbing New Water Closet throughout building New Water Fountain Bottle Fillers New Water Heater and Mechanical System for Apartments Piping and Related Plumbing for Laundry Rooms Floor Sink and Related Piping in Mechanical Room Remove and Replace Plumbing Fixtures in Kitchens	1 166,670 307 3 2 1 1	Is Is ea ea Is Is	\$ \$ \$ \$ \$ \$ \$	10,000.00 12.12 1,200.00 1,500.00 25,000.00 100,000.00 25,000.00 35,000.00	\$ \$ \$	10,000 2,020,040 368,400 4,500 50,000 100,000 25,000 35,000			·
	PLUMBING	-		7	,	,	-,0	\$	2,612,940	\$ 2,612,940
23	HEATING VENTILATING AND AIR CONDITIONING Replace CW Isolation Valves in Crawlspace	4	lo.	<b>.</b>	10 000 00	*	10.000			φ 2,U12,34U
	Replace CW Isolation Valves in Crawispace Replace Steam Isolation Valves in Crawispace	1	ls Is	\$ \$	10,000.00 10,000.00		10,000 10,000			



	,	-	sf				Th	C	District and
Div Specific	cat	Quantity	Unit	:	Unit Cost		Item Total	Section Total	Division Total
	HVAC - New Piping, Insulation, Fittings, Valves, Equipment Fire Smoke dampers at Each Student Room FCU's in Mech Rooms Clean Ducts in Knuckles Mechanical Allowance Replace Outside Air Units New FCU's in Public Spaces New FCU's in Student Rooms Standalone T-Stats in Student Rooms New CHW/HW Piping to FCU and new Pumps - All FCU's New Fans and Duct in Crawl Space New Fan and Exhaust for Bathrooms Remove Exhaust Fan and Duct at Crawlspace for Laundry Room New Fan and Exhaust for Laundry Rooms HVAC Controls in Public Spaces	166,670 1 1 1 1 1 32 302 1 1 1 1 1 1	Is Is ea Is Is Is Is Is	*********	20.20 140,000.00 16,000.00 153,000.00 10,000.00 2,000.00 2,150.00 145,000.00 442,507.00 75,000.00 50,000.00 162,500.00	* * * * * * * * * * * * * * * * * * * *	3,366,734 140,000 16,000 153,000 10,000 105,000 649,300 145,000 442,507 75,000 50,000 162,500		
	4 Ton Ducted Split System Allowance to Repair Existing Damaged Insulation	4 1	T Is	\$ \$	4,000.00 40,000.00		16,000 40,000		
	HVAC and Temperature Control							\$ 5,560,041	
	HEATING VENTILATING AND AIR CONDITIONING								\$ 5,560,041
26	ELECTRICAL SYSTEM								
	Exit Lighting on Building (no Poles) Electrical for Apartment Water Heaters/ MEP System Electrical for Replacing Existing OAHU (in new location) Electrical for new FCU's in Public Spaces Electrical for Student Room FCU's Electrical for Mechanical Equipment in Student Rooms Electrical for vent fans in Crawlspace Electrical for Exhaust Fans at Roof New Electric Panel & Related Conduit & Wire for Panels in	1 1 1 1 1 1 1	ls Is Is	\$ \$ \$ \$ \$ \$	45,000.00 4,137.00 64,628.00 60,919.00 153,032.00 71,608.00 5,389.00 10,979.00	\$ \$ \$ \$ \$ \$ \$	45,000 4,137 64,628 60,919 153,032 71,608 5,389 10,979		
	Corridors Remove MCC and Replace Load Centers in Electric Rooms Replace Emergency Exit Signs Corridor Lighting - LED Strip Lighting Study Room Lighting Install LED Lighting Kitchen Lighting - Install LED Lighting Add Light Fixtures/Electrical in Lobbies	1 1 1 1 1 1	ls Is Is	\$ \$ \$ \$ \$ \$	169,950.00	\$ \$ \$ \$	639,638 161,460 169,950 578,600 80,266 40,182 256,000		
	Student Bathroom Light Fixtures: Remove and Replace with LED	1	ls	\$	220,119.00	\$	220,119		
	ELECTRICAL SYSTEM							\$ 2,561,907	\$ 2,561,907
27	COMMUNICATIONS								
	Rough in for Cable TV Apartments & Lobbies ONLY MDF & IDF Room Upgrades	8 1,000	ea sf	\$ \$	5,000.00 100.00		40,000 100,000	\$ 140,000	
	COMMUNICATIONS								\$ 140,000
28	ELECTRONIC SAFETY & SECURITY  Fire Alarm System incl. temp system w/ conduit  ELECTRONIC SAFETY & SECURITY  ELECTRONIC SAFETY & SECURITY	166,000	sf	\$	7.14	\$	1,185,240	\$ 1,185,240	\$ 1,185,240
31	EARTHWORK Grading around Laydown Area - Restore Grading around Concrete Apron of Building - North Side Site Grading Allowance EARTHWORK	1,000 600 1	sy	\$ \$ \$	25.00 25.00 40,000.00	\$	25,000 15,000 40,000	\$ 80,000	
	Erosion & Sedimentation Controls Re-Seeding Grass Areas Allowance for Irrigation Repairs / Reroute Tree Protection Filter Dikes Stabilized Construction Entrance / Exits Monthly SWPPP Maintenance SWPPP Narrative SWPPP Inspections	1	Is ea If ea mth	\$	0.65 5,000.00 250.00 3.00 1,100.00 150.00 1,100.00 400.00	\$ \$ \$ \$ \$ \$ \$	6,500 5,000 6,250 1,260 1,100 3,150 1,100 8,400		
	Erosion & Sedimentation Controls							\$ 32,760	
	EARTHWORK								\$ 112,760



	5, 2017	-	sf					_	
Div Specific	cat	Quantity	Unit		Unit Cost	Item Total	Section Total		Division Total
32	EXTERIOR IMPROVEMENTS								
	Site Concrete Concrete Pavement repair for Fire Line Installation Asphalt Pavement Repair for Fire Line Installation/laydown Curb Repair for Fire Line Installation Sidewalk Repair for Fire Line Installation Site Concre	750 4,000 50 200	sf sf sf sf	\$ \$ \$	19.00 14.00 15.00 6.50	14,250 56,000 750 1,300	\$ 72,300		
33	EXTERIOR IMPROVEMENT	s						\$	72,300
	Site Utilities New Fire Line Tap into Existing Fire Line Vaults for Fire Line Backflow Preventers Backflow Preventer for Fire Line Site Utilitie	60 1 1 1 1	If ea ea ea	\$ \$ \$	400.00 7,000.00 15,000.00 7,000.00	\$ 24,000 7,000 15,000 7,000	\$ 53,000		
	UTILITIE	s						\$	53,000
	Direct Cost Subtota	al				\$ 17,077,794	\$ 17,077,794	\$ 1	7,077,794
	ALTERNATES								
1a 1b	Alternate 1 Shower Replacement in all Student Room Bathrooms Provide new lavatory & millwork in all Student Rooms	1		\$		806,500.00			
	(suspended solid surface coutertops only)  Alternate	1	ls	\$	333,287.00	\$ 333,287.00	\$ 1,139,787.00		
2a 2b	Alternate 2 Re-Cable all data for entire Building Remove CATV cable in lieu of abandon in place Alternate	1 1	ls Is	\$	260,400.00 141,050.00	\$ 260,400.00 141,050.00	\$ 401,450.00		
3a	Alternate 3 Replace Existing electrical raceways/cabling from new electrical panels in electrical room to all distribution panels in entire	ıl							
3b	building Replace electrical switchboards in electrical rooms	1 1	ls Is	\$ \$	128,626.00 193,752.00	128,626.00 193,752.00			
3c	Replace all interior lighting fixtures (not already in base bid) with new LED fixtures, including new lighting controls Alternate	3	ls	\$	894,333.00	\$ 894,333.00	\$ 1,216,711.00		
4	Alternate 4 Renovate Existing Unlevel Transformer pad, incl. correct grading around it Alternate	1	ls	\$	66,151.00	\$ 66,151.00	\$ 66,151.00		
5a	Alternate 5 Renovate exterior grading to slope away from building	1	ls	\$	65,000.00	\$ 65,000.00			
5b	Replace entire existing concrete apron with new to slope away from building				155,000.00	155,000.00			
5c	Infill gaps created by and existing "slipped" concrete soil retainers	1			177,320.00	177,320.00			
5d	Structurally reinforce any existing concrete soil retainers with MEP penetrations that have yet to "slip"  Alternate	1		\$	85,000.00	85,000.00	\$ 482,320.00		
6	Alternate 6 Replace leaking windows at far corridor ends of Wings C & A Water Proofing at Exterior Curtain Walls being replaced Caulk Joints - Building Exterior Walls Alternate	1 1 1		\$ \$	94,500.00 12,000.00 10,000.00	\$	\$ 116,500.00		

## Texas State University - Blanco Hall Renovations Pfluger Architects 100% DD Estimate October 12, 2017

### **SUMMARY**

		PCR	SpawGlass		
01	General Requirements	\$ 134,875	\$ 136,500		
02	Existing Conditions	\$ 518,110	\$ 480,877		
03	Concrete	\$ 30,000	\$ 30,000		
04	Masonry	\$ -	\$ -		
05	Metals	\$ 138,350	\$ 130,000		
06	Wood, Plastics and Composites	\$ 146,570	\$ 123,450		
07	Thermal and Moisture Protection	\$ 130,325	\$ 93,000		
08	Doors and Windows	\$ 338,200	\$ 250,300		
09	Finishes	\$ 2,380,154	\$ 2,296,683		
10	Specialties	\$ 268,175	\$ 238,775		
11	Equipment	\$ <u> </u>	\$ -		
12	Furnishings	\$ -	\$ -		
13	Special Construction	\$ -	\$ -		
14	Conveying	\$ -	\$ -		
21	Fire Suppression	\$ 1,053,250	\$ 1,000,020		
22	Plumbing	\$ 2,626,024	\$ 2,612,940		
23	HVAC	\$ 5,651,908	\$ 5,560,041		
26	Electrical	\$ 2,658,899	\$ 2,561,907		
27	Communications	\$ 140,000	\$ 140,000		
28	Electronic Safety and Security	\$ 1,158,575	\$ 1,185,240		
31	Earthwork	\$ 100,000	\$ 112,760		
32	Exterior Improvements	\$ 90,000	\$ 72,300		
33	Utilities	\$ 61,055	\$ 53,000		
	Escalation 0% & Contingency 5%	\$ -	\$ -		
	Subtotal COW	\$ 17,624,469	\$ 17,077,794	\$ 546,675	3.1%
	Design Contingency 0.00%	-		\$ -	
	CM General Conditions 7.00%	\$ 1,487,406	\$ 1,441,270	\$ 46,136	
	CM Contingency 7.00%	\$ 1,233,713	\$ 1,195,446	\$ 38,267	
	Subtotal	\$ 20,345,588	\$ 19,714,510	\$ 631,078	
	CM Fee 4.25%	\$ 903,068	\$ 875,057	\$ 28,011	
	TOTAL	\$ 21,248,656	\$ 20,589,567	\$ 659,089	3.10%

Texas State University - Blanco Hall Renovations		SF	Rooms
Pfluger Architects	Wing A	52,250	41
100% DD Estimate	Wing B	52,250	40
October 12, 2017	Wing C	51,000	67
	Knuckle A to B	18,000	76
	Knuckle B to C	18,000	76
ESTIMATE DETAIL		191,500	300

DESCRIPTION	QTY	UNIT	ι	JNIT COST	E	KTENSION	SI	SUBTOTAL		JBTOTAL
DIVISION 01 - GENERAL REQUIREMENTS										
Parking	1	ls	\$	9,000.00	\$	9,000				
Temporary Trash Chute	1	ls	\$	15,000.00		15,000				
Cleanup - Periodic	21	mos	\$	3,000.00		63,000				
Cleanup - Final Clean	191,500	sf	\$	0.25		47,875				
•	,		<u> </u>	Subtotal	· ·		\$	134,875	_	
			то	OTAL DIVISION	ON O	1			\$	134,875
DIVISION 02 - EXISTING CONDITIONS										
Room A - Demo Walls	2,915	lf	\$	6.00	\$	17,490				
Room A - Demo Door	265	ea	\$	75.00		19,875				
Room A - Demo Closets	5,035	lf	\$	10.00		50,350				
Room A - Demo Floor & Base	86,920	sf	\$	0.75	\$	65,190				
Room B - Demo Walls	136	lf	\$	8.00	\$	1,088				
Room B - Demo Door	17	ea	\$	75.00	\$	1,275				
Room B - Demo Closets	255	lf	\$	10.00	\$	2,550				
Room B - Demo Floor & Base	5,712	sf	\$	0.75	\$	4,284				
Room C - Demo Walls	135	lf	\$	8.00	\$	1,080				
Room C - Demo Door	15	ea	\$	75.00	\$	1,125				
Room C - Demo Closets	285	lf	\$	10.00	\$	2,850				
Room C - Demo Flooring and Base	6,390	sf	\$	0.75	\$	4,793				
Room A - Scrape Popcorn Clg	60,685	sf	\$	0.75	\$	45,514				
Room B - Scrape Popcorn Clg	4,131	sf	\$	0.75	\$	3,098				
Room C - Scrape Popcorn Clg	6,390	sf	\$	0.75	\$	4,793				
Prep Floor for New Finishes	99,022	sf	\$	0.50	\$	49,511				
Remove Temp Partitions	24	lf	\$	8.00	\$	192				
Emergency Egress Stairs from Level 5 to Ground	190	risers	\$	300.00	\$	56,999				
Temp Emergency Exit Doors - At each level/each wing, then reply	15	ea	\$	1,800.00	\$	27,000				
Temp 2-HR Partition w/Temp Emerg Egress Door	22	lf	\$	84.00	\$	1,848				
Reinstall Removed Curtainwall at Egress Stairs	400	sf	\$	65.00	\$	26,000				
Open Up Areas for MEP Installation / Restore	1	ls	\$	50,000	\$	50,000				
Room A - Popcorn Clg to be Re-painted	60,685	sf	\$	1.00	\$	60,685				
Room B - Popcorn Clg to be Re-painted	4,131	sf	\$	1.00	\$	4,131				
Room C - Popcorn Clg to be Re-painted	6,390	sf	\$	1.00	\$	6,390				
Misc. Site Demo	1	ls	\$	10,000	\$	10,000				
			<u> </u>	ıbtotal	<del>-</del>	. 5,000	\$	518,110	_	

		Wing A	52,250	41		
		Wing B	52,250	40		
		-	51.000	67		
		-		76		
		Tridence D to 0	191,500	300	=	
OTV	HINIT	LINIT COST	EYTENSION	SUBTOTAL	ei	JBTOTAL
QIT	UNII	UNII COST	EXTENSION	SUBTUTAL	31	JBIUIAL
99	ea	not in scope				
300	ea	not in scope				
19	ea	not in scope				
		Subtotal		\$ -	=	
		TOTAL DIVISIO	ON 02		\$	518,11
1	ls	\$ 30,000	\$ 30,000			
		Subtotal	Ψ 00,000	\$ 30,000	_	
		TOTAL DIVISION	ON 03		\$	30,00
		Subtotal		\$ -	-	
		TOTAL DIVISIO	DN 04		¢	
		TOTAL DIVISIO	JN 04		Þ	•
191,500	sf	\$ 0.10				
160	ea	\$ 500.00	\$ 80,000			
560	sf	\$ 70.00	\$ 39,200			
76	lf		\$ -	not in scope	-	
		Subtotal		\$ 138,350		
		TOTAL DIVISION	ON 05		\$	138,35
404 -00						
191,500	st		\$ 19,150		_	
		Subtotal		\$ 19,150		
2,385	lf	\$ 40.00	\$ 95,400			
153	lf	\$ 40.00	\$ 6,120			
195	lf	\$ 40.00	\$ 7,800			
1,060	lf	\$ 55.00	\$ -	not in scope		
60	lf	\$ 55.00	\$ -	not in scope		
18	lf	\$ 450.00	\$ 8,100			
1	ls					
		Subtotal	,	\$ 127,420	-	
	300 19 191,500 160 560 76 191,500 2,385 153 195 1,060 60 18	99 ea 300 ea 19 ea 1 ls 1 ls 1 ls 191,500 sf 160 ea 560 sf 76 lf 153 lf 195 lf 1,060 lf 60 lf 60 lf 18 lf	99 ea not in scope 19 ea not in scope 19 ea not in scope Subtotal  TOTAL DIVISIO  1 Is \$ 30,000 Subtotal  TOTAL DIVISIO  191,500 sf \$ 0.10 160 ea \$ 500.00 560 sf \$ 70.00 76 If \$ 325.00 Subtotal  TOTAL DIVISIO  191,500 sf \$ 0.10 153 If \$ 40.00 153 If \$ 40.00 1,060 If \$ 55.00 18 If \$ 55.00 18 If \$ 450.00 1 Is \$ 10,000	Wing B   52,250	Wing B   52,250   40     Wing C   51,000   67     Knuckle A to B   18,000   76     Knuckle B to C   18,000   76	Wing B   52,250   40     Wing C   51,000   67     Knuckle A to B   18,000   76     Knuckle B to C   191,500   300     OTY

SF

52,250

Wing A

Rooms

41

Texas State University - Blanco Hall Renovations Pfluger Architects

Dflugger Architecto			\\/in	~ A		52,250		41		
Pfluger Architects			Win	-				40		
100% DD Estimate			Win	-		52,250		67		
October 12, 2017			Win	ckle A to B		51,000		76		
						18,000		76 76		
ESTIMATE DETAIL			Knu	ckle B to C		18,000 191,500		300	3	
DESCRIPTION	QTY	UNIT	U	NIT COST	E	KTENSION	Sl	JBTOTAL	Sl	JBTOTAL
DIVISION 07 - THERMAL & MOISTURE PROTECTION										
Insulation	191,500	sf	\$	0.50		-	no	t in scope		
Roofing Repair Allowance	1	ls	\$	25,000		25,000				
Firestopping	191,500	sf	\$	0.25		47,875				
Caulking and Sealants	191,500	sf	\$	0.30	\$	57,450				
			Sul	ototal			\$	130,325		
			TO	TAL DIVISIO	ON 0	7			\$	130,32
DIVISION 08 - DOORS AND GLAZING										
Interior Glazing Storefront Allowance - Curtainwall Knuckle	1	lo	¢	20.000	¢	20,000				
Storellont Allowance - Curtainwan Khuckie	ı	ls	\$ Sul	30,000 ototal	Ф	30,000	\$	30,000	•	
Doors/Frames/Hardware										
New Stairwell Doors	15	ea	\$	1,800.00	\$	27,000				
LCN type Door Closer - Resident Doors	300	ea	\$	400.00		120,000				
Lock and Closers at Chase Doors	200	ea	\$	400.00		80,000				
New Study Room / Kitchen Doors	11			2,100.00		23,100				
· ·		ea	\$	1,300.00		2,600				
Replace Electrical Room Doors	2	ea	\$			1,300				
Door to Crawl Space	1	ea	\$	1,300.00						
Telecomm Doors with Card Reader	10	ea	\$	3,500.00		35,000				
Re-Label Fire Rating of Chase Doors (Missing Fire Label)	15	ea	\$	600.00	_	9,000				
Misc Doors in Knuckles	4	ea	\$	1,300.00	\$	5,200				
Access Doors Allowance	1	allow	\$ Sul	5,000 ototal	\$	5,000	\$	308,200		
			TO:	TAL DIVISIO	ON O	8		•	\$	338,200
DIVICION OO FINICHES			. •	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-			•	000,20
DIVISION 09 - FINISHES Partitions										
Room A - New Partitions	2,650	lf	\$	65.00	\$	172,250				
Room B - New Partitions	102	lf	\$	65.00	\$	6,630				
Room C - New Partitions	180	lf	\$	65.00	\$	11,700				
Partitions at Knuckles	360	lf	\$	75.00		27,000				
New Partitions at Laundry	1,920	sf	\$	5.50		10,560				
New 2-HR Partition	26	lf	\$	110.00		2,860				
Replace Previously Removed Partition	20	'' If	\$	100.00		2,000				
Wing B: Relocate Partition	22	ıı If	\$	125.00		2,750				
Temp 2-HR Partitions	111	lf ''	\$	110.00		12,210				
Corridor Partitions K6	375	lf	\$	80.00		30,000				
Room A - New Gyp Ceiling	7,155	sf	\$	9.00		64,395				
Room B - New Gyp Ceiling	901	sf	\$	9.00		8,109				
Room C - New Gyp Ceiling	390	sf	\$	9.00	_	3,510				

SF

Rooms

**Texas State University - Blanco Hall Renovations** 

uger Architects			Wing	Αg		52,250		41	
% DD Estimate			Wing	g В		52,250		40	
tober 12, 2017			Wing	g C		51,000		67	
			Knud	ckle A to B		18,000		76	
			Knud	ckle B to C		18,000		76	
ESTIMATE DETAIL						191,500		300	
DESCRIPTION	QTY	UNIT	UN	NIT COST	E	XTENSION	SI	JBTOTAL	SUBTOTAL
Lobby Areas - Gyp Clg at Knuckles	21,178	sf	\$	9.00	\$	190,602			
Install 2' Greenboard Drywall at Restrooms	3,000	sf	\$	4.50	\$	13,500			
Furrdowns at Corridors	1,080	sf	\$	35.00		37,800			
	.,000	٥.		total		0.,000	\$	595,876	
Ceilings (Other than Gypboard)									
Room A - New ACT Ceiling	22,790	sf	\$	4.75	\$	108,253			
Room B - New ACT Ceiling	867	sf	\$	4.75		4,118			
Room C - New ACT Ceiling	6,525	sf	\$	4.75	\$	30,994			
Chase Access Panels 12x12	594	ea	\$	135.00	\$	80,190			
ACT - Public Areas / Knuckles	6,652	sf	\$	4.75	\$	31,597			
ACT - Corridors - Vinyl Covered Sheetrock Ceiling	19,132	sf	\$	9.00	\$	172,188			
			Sub	total			\$	427,340	
Wall Finishes / Painting									
Paint Interior Partitions	34,860	sf	\$	2.10	\$	73,206			
Paint Chase Doors	200	ea	\$	75.00	\$	15,000			
Re-Painting	191,600	sf	\$	1.25	\$	239,500			
Paint Gyp Ceilings	30,704	sf	\$	2.75	\$	84,436			
Paint Wood Walls at Knuckles	6,900	sf	\$	3.00	\$	20,700			
Misc Painting / Finish	191,500	sf	\$	1.00	\$	191,500			
			Sub	total			\$	624,342	
Carpet/Flooring									
Room A - New VCT	86,920	sf	\$	4.50		391,140			
Room B - New VCT	5,712	sf	\$	4.50		25,704			
Room C - New VCT	6,390	sf	\$	4.50	\$	28,755			
B 4 N B N B			_		_				

TOTAL DIVISION 09 \$ 2,380,154

732,596

97,785

4,284

6,075

19,333

50,440

8,720

88,600

11,760

3.00 \$

3.00 \$

3.00 \$

4.44 \$

4.00 \$

4.44 \$

2.00 \$

2.00

SF

Rooms

## **DIVISION 10 - SPECIALTIES**

Room A - New Rubber Base

Room B - New Rubber Base

Room C - New Rubber Base

Rubber Base at Knuckles

Carpet at Knuckles

Carpet at Corridors

Base at Corridors

VCT at Knuckles

**Texas State University - Blanco Hall Renovations** 

Signage

Room and Directional Signage 191,500 sf \$ 0.45 \$ 86,175 Subtotal \$ 86,175

135,917

32,595

1,428

2,025

4,350

12,610

4,360

19,935

5,880

lf

sf \$

sf \$

If \$

sf \$

lf

\$

\$

Subtotal

lexas State University - Blanco Hall Renovations						SF		Rooms		
Pfluger Architects			Wir	ng A		52,250		41		
100% DD Estimate			Wir	ng B		52,250		40		
October 12, 2017			Wir	ng C		51,000		67		
			Knı	uckle A to B		18,000		76		
			Knı	uckle B to C		18,000		76	_	
ESTIMATE DETAIL						191,500		300	•	
DESCRIPTION	QTY	UNIT	ι	JNIT COST	E	XTENSION	S	SUBTOTAL	SI	UBTOTAL
Tailet Assassanias										
Toilet Accessories Student Room Toilets	300	ea	\$	500.00	¢	150,000				
Stadent Noom Tollets	300	Ga		ıbtotal	Ψ	130,000	\$	150,000	-	
Miscellaneous Specialties										
Corner Guards at K6 Bump out partitions	240	ea	\$	25.00	\$	6,000				
Fire Extinguishers	80	ea	\$	325.00		26,000				
	•	-		ıbtotal	Ψ	20,000	\$	32,000	-	
			то	TAL DIVISION	ON 1	0			\$	268,175
IVISION 11 - EQUIPMENT										
Kitchen Appliances			- Su	ıbtotal			\$		B	Y OWNER
							Ψ	-		
			TO	TAL DIVISION	ON 1	1			\$	-
IVISION 12 - FURNISHINGS										
			Su	ıbtotal			\$	-	-	
			то	TAL DIVISION	ON 1:	2			\$	-
Division 21 - Fire Protection										
New Fire Sprinkler System	191,500	sf	\$	5.50	\$	1,053,250				
, ,	·			Subtotal	-	<u> </u>	\$	1,053,250	•	
				Subt	otal [	Division 21			\$	1,053,250
Division 22 - Plumbing										
Plumbing - Demo										
Typ Room - Demo WC	300	ea	\$	70.00	\$	21,000				
Typ Room - Shower is Alt,	300	ea					Sec	e Alternate		
Typ Room - Lav Remains,	300	ea					not	t in scope		
#4 Remove Sanitary Waste/Vent into Chase	300	ea	\$	140.00		42,000				
#5 Remove ADA Shower	15	ea	\$	250.00		-				
#6 Demo ADA Lavatory	15	ea	\$	85.00		-				
#7 Remove Exist Tub/Shower	1	ea	\$	150.00	\$	150				
Demo Sanitary in Chase	1	ls	\$	35,000.00	\$	35,000				
Demo Sanitary Risers	3,360	lf	\$	-	\$	-	n	ot in scope		
Demo CW Domestic Risers	3,360	lf	\$	-	\$	-	n	ot in scope		
Demo HW Domestic Risers	3,360	lf	\$	-	\$	-		ot in scope		
Miscellaneous Remove Plumbing	191,500	sf	\$	0.45	\$	86,175				
			Su	btotal			\$	184,325	•	

SF

Rooms

Texas State University - Blanco Hall Renovations

Pfluger Architects			Win	ıg A		52,250	41	
100% DD Estimate			Win	ıg B		52,250	40	
October 12, 2017			Win	ıg C		51,000	67	
			Knι	ickle A to B		18,000	76	
			Knι	ickle B to C		18,000	76	
ESTIMATE DETAIL						191,500	300	
DESCRIPTION	QTY	UNIT	U	NIT COST	E	XTENSION	SUBTOTAL	SUBTOTAL
Plumbing								
Domestic HW Heat Exchangers 833,333 btuh	6	ea	\$	6,000	\$	-	not in scope	
Expansion Tank 105 Gal	1	ea	\$	1,860	\$	-	not in scope	
Expansion Tank 60 Gal	1	ea	\$	1,340	\$	-	not in scope	
Fixtures								
New Water Closet	302	ea	\$	1,000	\$	302,000		
New Water Closet - Public Spaces	5	ea	\$	1,000	\$	5,000		
New ADA Shower	15	ea	\$	2,100	\$	-		
New ADA Lavatory	15	ea	\$	750	\$	-		
New Water Fountain Bottle Filler	5	ea	\$	1,800	\$	9,000		
Replace Exist Tub/Shower	1	ea	\$	3,000	\$	3,000		
Rough-In New Fixtures	343	ea	\$	650	\$	222,950		
Rough-In Balance of Plumbing Chase	150	loc	\$	400	\$	60,000		
Replace Showers - See Alternate								
Sanitary Domestic Piping								
New Sanitary Risers	3,360	lf	\$	155.00	\$	520,800		
New CW Domestic Risers	3,360	lf	\$	105.00	\$	352,800		
New HW Domestic Risers	3,360	lf	\$	105.00	\$	352,800		
New HW Loop	3,360	lf	\$	100.00	\$	336,000		
Thermal Mixing Valves	300	ea	\$	600.00	\$	-		
Piping Insulation	6,720	lf	\$	12.00	\$	80,640		
Valves/Fittings	1	allow	\$	25,000	\$	25,000		
Floor Drains	1	allow	\$	15,000	\$	15,000		

**Texas State University - Blanco Hall Renovations** 

Equipment Connection - HX

**Design Contingency** 

Clean/Test/Certify

Miscellaneous Core/Fire Safe

**Equipment Connection - Expansion Tanks** 

SF

Rooms

			Subtotal Division 22					2,626,024
DIVISION 23 - HVAC								
Mechanical - Demo								
Demo CHW / HW Piping Crawlspace	392	lf	\$ 12.00	\$	4,704			
Disconnect Exist Piping	33	ea	\$ 75.00	\$	2,475			
Note 3 Demo Existing FCU, Ductwork, Controls, GRDs	284	ea	\$ 380.00	\$	107,920			
Note 2 Demo CHW/HW Piping at Rooms 40lf per	302	ea	\$ 240.00	\$	72,480			
CHWS/R Risers	6,720	lf	\$ -	\$	-	not in scope		

1

2

1

1

1

ea

ea

ls

ls

ls \$

\$

\$

\$

\$

2,100 \$

35,000 \$

100,309 \$

18,000 \$ **Subtotal** 

650 \$

2,100

1,300

35,000

100,309

18,000

\$ 2,441,699

Texas State University - Blanco Hall Renovations		SF	Rooms
Pfluger Architects	Wing A	52,250	41
100% DD Estimate	Wing B	52,250	40
October 12, 2017	Wing C	51,000	67
	Knuckle A to B	18,000	76
	Knuckle B to C	18,000	76
ESTIMATE DETAIL		191,500	300

DESCRIPTION	QTY	UNIT	UI	NIT COST	E	CTENSION	SUBTOTAL	SUBTOTAL
HWS/R Risers	6,720	ıŧ	¢	-	¢		not in coops	
Demo Condensate Line	2,255	lf If	\$ \$	4.50	\$ \$	- 10,148	not in scope	
Demo Condensate Line	2,233	"		ototal	φ	10,140	\$ 197,727	
Equipment			Sub	ototai			φ 191,121	
AHU 2N-1 3857 cfm	1	ea	\$	8,500	\$	8,500	refurbish	
AHU 2N-2 2230 cfm	1	ea	\$		\$	8,500	refurbish	
AHU 3N-1 3857 cfm	1	ea	\$		\$	8,500	refurbish	
AHU 2S-1 5730 cfm	1	ea	\$	20,000	\$	20,000	refurbish	
AHU 2S-2 5002 cfm	1	ea	\$	20,000	\$	20,000	refurbish	
AHU 3S-1 5002 cfm	1	ea	\$	8,500	\$	8,500	refurbish	
AHU 2S-2 1302 cfm	1	ea	\$	8,500	\$	8,500	refurbish	
OAHU 1L-85 6500 cfm	1	ea	\$	52,000	\$	52,000	new	
OAHU 1C-85 6500 cfm	1	ea	\$	52,000	\$	52,000	new	
OAHU 1R-85 6500 cfm	1	ea	\$	52,000	\$	52,000	new	
Mechanical Room FCUs	1	ea	\$	16,000	\$	16,000		
4 Ton Ducted Split	4	ton	\$	4,000	\$	16,000		
VFDs								
New AHU VFDs	6	ea	\$	3,500	\$	21,000		
New HW Pump VFD's	4	ea	\$	3,000	\$	12,000		
New CHW Pump VFD's	4	ea	\$	3,000	\$	12,000		
New Motor Feed and Disconnect for Vent/Exhaust Fans	6	ea	\$	3,500		21,000		
New OAH VFD	3	ea	\$	4,500		13,500		
Fans								
L1 1234 cfm Utility Blower Laundry	-	ea	\$	1,650	\$	-		
L2 1500 cfm Utility Blower Laundry	-	ea	\$	2,010		-		
L3 2000 cfm Utility Blower Equip Rm	-	ea	\$	2,600	\$	-		
L4 3117 cfm Crawl Space Utility Blower	1	ea	\$	2,805	\$	2,805		
C1 1834 cfm Utility Blower Equip Rm	-	ea	\$	2,384	\$	-		
C2 133 cfm In-Line Kitchen Exh	1	ea	\$	650	\$	650		
C3 3117 cfm Crawl Space Utility Blower	-	ea	\$	2,805	\$	-		
C4 1234 cfm Utility Blower Laundry	1	ea	\$	1,650	\$	1,650		
C5 133 cfm In-Line Kitchen Exh	1	ea	\$	650	\$	650		
C6 1500 cfm Utility Blower Laundry	-	ea	\$	2,010	\$	-		
C7 2000 cfm Utility Blower Equip Rm	-	ea	\$	2,600	\$	-		
R1 1843 cfm Utility Blower Equip Rm	-	ea	\$	2,384	\$	-		
R2 3117 cfm Crawl Space Utility Blower	-	ea	\$	2,805	\$	-		
L5 101 cfm In-Line Kitchen Exh	1	ea	\$	550	\$	550		
C8 101 cfm In-Line Kitchen Exh	1	ea	\$	550	\$	550		
3N-1 155 cfm	4	ea	\$	600	\$	2,400		
REF 373 cfm	4	ea	\$	700	\$	2,800		
Restroom Exhaust Fans - Roof	40	ea	\$	2,800	\$	112,000		
Dryer Vent Fans	1	ls	\$	10,000	\$	10,000		

Texas State University - Blanco Hall Renovations		SF	Rooms
Pfluger Architects	Wing A	52,250	41
100% DD Estimate	Wing B	52,250	40
October 12, 2017	Wing C	51,000	67
	Knuckle A to B	18,000	76
	Knuckle B to C	18,000	76
ESTIMATE DETAIL	<del></del>	191.500	300

SCRIPTION	QTY	UNIT	U	INIT COST	T COST EXTEN		SUBTOTAL	SUBTOT
Ductwork and Distribution								
Rooms - New FCU	302	ea	\$	3,500	\$	1,057,000		
Ductwork	302	ea	\$	150	\$	45,300		
Rooms - Exhaust Diffusers	302	ea	\$	80	\$	24,160		
Rooms - 1x1 Supply Diffuser	302	ea	\$	96	\$	28,992		
Rooms - Sidewall Supply	302	ea	\$	105	\$	31,710		
Insulation	302	ea	\$	125	\$	37,750		
Exhaust Fan Ductwork	1	allow	\$	34,500	\$	34,500		
Fire/Smoke Dampers at Student Rooms	302	ea	\$	300	\$	90,600		
Piping & Equipment								
Steam / HW Converter	1	ea	\$	20,000	\$	20,000		
Steam Pressure Reducing Station	2	ea	\$	3,100	\$	-		
Pumps - End Suction	6	ea	\$	7,500	\$	45,000		
Pumps - Two Stage	2	ea	\$	5,000	\$	-		
Pumps - In-Line Circulator	6	ea	\$	3,500	\$	-		
Replace Isolation Valves	1	ls	\$	40,000	\$	40,000		
Piping & Connections								
Steam Piping Allow	300	lf	\$	140	\$	42,000		
CHW/HW Connections at AHUs	10	ea	\$	1,500	\$	15,000		
CHW/HW Connections at FCUs	302	ea	\$	650	\$	196,300		
Rooms - Condensate Piping	302	ea	\$	200	\$	60,400		
CHW Risers	6,720	lf	\$	150	\$	1,008,000		
HW Risers	6,720	lf	\$	130	\$	873,600		
Condensate Riser	3,360	lf	\$	80	\$	268,800		
Piping Insulation	13,740	lf	\$	15	\$	206,100		
Controls								
Controls in Public Spaces	1	ls	\$	145,000		145,000		
Rooms - Controls (T-Stat)	300	ea	\$	750	\$	225,000		
Miscellaneous								
Patch/Repair Torn/Worn Insulation	1	ls	\$	40,000	\$	40,000		
Vibration Isolation	1	ea	\$	200	\$	200		
Hoist/Haul	1	ls	\$	20,000	\$	20,000		
Design Contingency	1	ls	\$	209,488	\$	209,488		
TAB/Commission - Assistance	1	ls	\$	7,500	\$	7,500		
				Subtotal			\$ 5,454,182	2

Subtotal Division 23 \$ 5,651,908

Texas State University - Blanco Hall Renovations		SF	Rooms
Pfluger Architects	Wing A	52,250	41
100% DD Estimate	Wing B	52,250	40
October 12, 2017	Wing C	51,000	67
	Knuckle A to B	18,000	76
	Knuckle B to C	18,000	76
ESTIMATE DETAIL		191,500	300

DESCRIPTION	QTY	UNIT	U	NIT COST	EX	TENSION	SUBTOTAL	SUBTOTAL	
SION 26 - ELECTRICAL									
Electrical - Demo									
Demo 30A Disconnect Switches in Crawl	19	ea	\$	200.00	\$	3,800			
Demo 100A Disconnect Switches in Crawl	1	ea	\$	200.00	\$	200			
Demo 60A Disconnect Switches in Crawl	1	ea	\$	200.00	\$	200			
Demo MCC "N" and Feeder to MSB to MSB N	1	ea	\$	5,000		5,000			
Demo MCC "S" and Feeder to MSB S	1	ea	\$		\$	5,000			
Demo Feeders/Disconnects to CHW/HW Pumps	4	ea	\$	2,500	\$	10,000			
Rooms - Demo 60A Panel	300	ea	\$	-	\$	-	in abatement		
Rooms - Disconnect Remove FCU Electrical	300	ea	\$	70.00	\$	21,000			
Rooms - Remove Electrical Devices	300	ea	\$	60.00	\$	18,000			
Rooms - Remove Lighting	300	ea	\$	105.00	\$	31,500			
Rooms - Fire Alarm Demo	300	ea	\$	80.00	\$	24,000			
#2 Demo 400A Load Center	150	ea	\$	-	\$	-	in abatement		
			Sul	ototal			\$ 118,700		
Equipment									
New Motor Control Center	2	ea	\$	25,000	\$	50,000			
#3 One line New 400A 120/208V Distribution Panel	24	ea	\$	5,500		132,000			
New 225A 120/208V Distribution Panel "DPN	1	ea	\$		\$	4,000			
New 60A Load Center at Each Room	300	ea	\$	-	\$	-	keep existing		
Install VFD's	23	ea	\$	750	\$	17,250			
Disconnects for Fans	23	ea	\$	200	\$	4,600			
Disconnects for Pumps	14	ea	\$	250	\$	3,500			
Rooms - Motor Connection at FCU	302	ea	\$	500	\$	151,000			
Lighting									
Rooms - Fixture Type D1 (Vestibule/Restroom Only)	600	ea	\$	350	\$	210,000	Lith WF6		
Corridor - Type S1	270	ea	\$	1,800		486,000			
Knuckle - Type S1	147	ea	\$	1,800		264,600			
Knuckle - Type P1	22	ea	\$	2,500	\$	55,000			
Knuckle - Type P8	7	ea	\$	250	\$	1,750			
Knuckle - Type R1	11	ea	\$	900	\$	9,900			
Knuckle - Type P2	4	ea	\$	900	\$	3,600			
Lighting on Building	1	ls	\$	45,000	\$	45,000			
Exit Lighting	140	ea	\$	650	\$	91,000			
Distribution & Devices									
AHU Feeders	6	ea	\$	6,500	\$	39,000			
HW Pump Feeders	4	ea	\$	5,500		22,000			
CHW Pump Feeders	4	ea	\$	6,500		26,000			
OAH Feeders	3	ea	\$	7,000		21,000			
Feeder - Panel (New 400A Panels)	1	ls	\$	223,600		223,600			
Feeders - New Feeders at MCC	1	ls	\$	90,000		90,000			

Texas State University - Blanco Hall Renovations					SF		Rooms		
Pfluger Architects			Wing A		52,250		41		
100% DD Estimate			Wing B		52,250		40		
October 12, 2017			Wing C	_	51,000		67		
			Knuckle A to		18,000		76 70		
FOTIMATE DETAIL			Knuckle B to	C	18,000		76		
ESTIMATE DETAIL					191,500		300		
DESCRIPTION	QTY	UNIT	UNIT CO	ST .	EXTENSION	S	SUBTOTAL	S	UBTOTAL
Rooms -Toggle Switch	900	ea	\$ 65	.00 \$	58,500				
Rooms - Duplex Receptacle						n	ot in scope		
Rooms - Branch Conduit/Wire - Lighting						n	ot in scope		
Rooms - Branch Conduit/Wire - Devices						n	ot in scope		
			Subto	tal		\$	2,009,300		
Miscellaneous Electrical									
Lobby Electrical - Lighting/Devices	39,700	sf	\$ 8	.00 \$	317,600				
Modifications at Existing Panels	1	ls	\$ 30,	000 \$	30,000				
Core/Patch	1	ls	\$ 35,	000 \$	35,000				
Design Contingency	1	ls	\$ 100,	424 \$	100,424				
Testing	191,500	sf	\$ (	.25 \$	47,875				
			Subto	tal		\$	530,899		
				Total	Division 26			\$	2,658,899
DIVISION 27 - COMMUNICATIONS									
MDF/IDF Equipment	1	ls	\$ 100,	000 \$	100,000				
Rough-In Cable TV at Knuckles	8	ea		000 \$					
	·	-	<del>•</del> •,	,	,	\$	140,000		
				Tota	l Division 27			\$	140,000
DIVIDION OF CAPETY AND CECUDITY									
DIVISION 28 - SAFETY AND SECURITY	104 500		•		000.050				
Temporary Fire Alarm - Heat Detect/Hard Conduit	191,500	sf		.90 \$					
New Fire Alarm	191,500	sf		.00 \$					
Security - Rough-In for Devices (no equipment)	191,500	st	\$ (	.15 \$	28,725		4 450 575		
						\$	1,158,575		
				Tota	l Division 28			\$	1,158,575
DIVISION 31 - EARTHWORK									
Earthwork Allowance	1	ls		000 \$	100,000				
			Subtotal			\$	100,000		
			TOTAL DI	/ISION	31			\$	100,000
DIVISION 32 - EXTERIOR IMPROVEMENTS									
Exterior Repairs Allowance	1	ls	\$ 90,	000 \$	90,000				
			Subtotal			\$	90,000		
			TOTAL DI	/ISION	32			\$	90,000

Texas State University - Blanco Hall Renovations		SF	Rooms
Pfluger Architects	Wing A	52,250	41
100% DD Estimate	Wing B	52,250	40
October 12, 2017	Wing C	51,000	67
	Knuckle A to B	18,000	76
	Knuckle B to C	18,000	76
ESTIMATE DETAIL	<del></del>	191,500	300

QTY	UNIT	UN	NIT COST	T COST EXTENSION		ION SUBTOTAL		SUBTOTAL
70	lf	\$	65.00	\$	4,550			
70	су	\$	35.00	\$	2,450			
2	ea	\$	2,500	\$	5,000			
70	lf	\$	85.00	\$	5,950			
1	ea	\$	3,800	\$	3,800			
1	ea	\$	1,375	\$	1,375			
1	ea	\$	3,000	\$	3,000			
100	lf	\$	25.00	\$	2,500			
260	sf	\$	3.00	\$	780			
90	су	\$	35.00	\$	3,150			
1	ea	\$	3,500	\$	3,500			
1	ls	\$	25,000	\$	25,000			
		Sub	total			\$ 61,055	5	
		TOT	AL DIVISIO	ON 33			\$	61,055
				Sub	total Const	ruction	¢	17,624,469
	70 70 2 70 1 1 1 100 260 90	70 If 70 cy 2 ea  70 If 1 ea 1 ea 1 ea 1 00 If 260 sf 90 cy 1 ea	70 If \$ 70 cy \$ 2 ea \$  70 If \$ 1 ea \$ 1 ea \$ 1 ea \$ 100 If \$ 260 sf \$ 90 cy \$ 1 ea \$  1 Is \$ Sub	70 If \$ 65.00 70 cy \$ 35.00 2 ea \$ 2,500  70 If \$ 85.00 1 ea \$ 3,800 1 ea \$ 1,375 1 ea \$ 3,000 100 If \$ 25.00 260 sf \$ 3.00 90 cy \$ 35.00 1 ea \$ 3,500  1 Is \$ 25,000  Subtotal	70 If \$ 65.00 \$ 70 cy \$ 35.00 \$ 2 ea \$ 2,500 \$  70 If \$ 85.00 \$ 1 ea \$ 3,800 \$ 1 ea \$ 1,375 \$ 1 ea \$ 3,000 \$ 100 If \$ 25.00 \$ 260 sf \$ 3.00 \$ 90 cy \$ 35.00 \$ 1 ea \$ 3,500 \$  1 Is \$ 25,000 \$  Subtotal  TOTAL DIVISION 33	70	70 If \$ 65.00 \$ 4,550 70 cy \$ 35.00 \$ 2,450 2 ea \$ 2,500 \$ 5,000  70 If \$ 85.00 \$ 5,950 1 ea \$ 3,800 \$ 3,800 1 ea \$ 1,375 \$ 1,375 1 ea \$ 3,000 \$ 3,000 100 If \$ 25.00 \$ 2,500 260 sf \$ 3.00 \$ 780 90 cy \$ 35.00 \$ 3,150 1 ea \$ 3,500 \$ 3,500  1 Is \$ 25,000 \$ 25,000  Subtotal \$ 61,058	70

SEE RECAP FOR MARK-UPS

## **TAB 6**

## **TOTAL PROJECT COST**

## DHRL: BLANCO HALL RENOVATIONS Total Project Budget

Total Estimated Construction Cost \$20,649,451.00 Add Alternates as listed below \$3,419,100.00

Construction Cost Limitation (CCL): CMR Pre-Construction Services: Owner's Construction Contingency Architect/Engineer Fees: Furnishings and Equipment: Owner Contracted Services / Other Work: Owner Provided Services / Miscellaneous: Project Contingency: Project Management Administrative Fees: Landscape Enhancement: (Not Applicable) Public Art: (Not Applicable)	\$20,589,566.00 \$59,885.00 \$1,441,270.00 \$1,974,870.00 \$00.00 \$3,256,020.00 \$310,902.00 \$1,105,353.00 \$862,134.00 0.00
' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party construction estimates reconciled between the Architect's cost estimating consultant, Project Cost Resources; and the Construction Manager-at-Risk, SpawGlass Contractors, Inc.

## Alternates include:

Add Alternate #1 - Select Plumbing fixture replacement in student bedrooms	\$1,170,000
Add Alternate #2 - Data & CATV Changes	\$401,400
Add Alternate #3 - Electrical Upgrades	\$1,204,800
Add Alternate #4 - Renovate existing unleveled transformer pad	\$66,100
Add Alternate #5 - Crawlspace weatherproofing	\$482,300
Add Alternate #6 - Replace leaking windows at the ends of Wings A & C.	\$94,500

## **TAB 7**

## **COST COMPARISON**

### PROJECT DESCRIPTIONS

# MOORE HILL DORMITORY RENOVATIONS - University of Texas (UT) Austin

Moore Hill Dormitory was built from 1939 to 1956 to accommodate 390 residents in double rooms. The Project involved a complex two-phase renovation of four floors. The first phase of work involved replacing all the fan coil units and replacing major MEP infrastructure. The second phase included all new interior finishes, minor space reconfigurations and ADA upgrades.

This project is considered a close programmatic comparison to the Blanco Hall renovation with similar finishes, equipment, and phasing.

# JESTER TOWERS EAST & WEST RENOVATIONS

- University of Texas (UT) Austin

Jester Residence Towers were built in 1969 to accommodate nearly 3,000 residents in multiple room configurations. The Projects included the complete renovations of all residential floors (10 floors at the East Tower and 14 floors at the West Tower). Work included, but was not limited to, all new interior finishes, new MEP systems, minor reconfiguration of spaces, ADA upgrades, and new exterior fenestrations to provide additional daylighting. The construction was phased for work to be completed during the summers of 2009 until 2019.

This project is considered a close programmatic comparison to the Blanco Hall renovation with similar finishes, equipment, and phasing.

## BRACKENRIDGE, ROBERTS & PRATHER RESIDENCE HALLS RENOVATIONS - University of Texas (UT) Austin

Brackenridge, Roberts and Prather were built in 1933, 1936 and 1939, respectively, to provide nearly 400 student rooms. The Project involved the renovation of all student bathrooms, the replacement of all fan coil units, the replacement of a majority of all MEP infrastructure including all air handling units. The Project was phased for completion over the course of two summers.

This project is considered a close programmatic comparison to the Blanco Hall renovation with similar finishes, equipment, and phasing.



## **COST COMPARISON**

	Moore Hill	Jester Towers East	Jester Towers West	Brakenridge, Roberts & Prather	Blanco Hall
Owner	UT Austin	UT Austin	UT Austin	UT Austin	Texas State University
Location	Austin	Austin	Austin	Austin	San Marcos
Date	2015	2012	2016	2017	2017
Delivery	Construction Manager at Risk (CMR)	Competitive Sealed Proposal (CSP)	Construction Manager at Risk (CMR)	Competitive Sealed Proposal (CSP)	Construction Manager at Risk (CMR)
Contractor	Harvey-Cleary	Harvey-Cleary	Flintco	Harvey-Cleary	SpawGlass
Square Feet	80,850	210,000	350,000	98,520	200,000
Construction Cost	\$12,702,125	\$15,000,000	\$40,000,000	\$10,000,000	\$20,589,566
Escalation *	\$12,956,168	\$16,200,000	\$40,800,000	\$10,000,000	\$20,589,566
Cost per SF	\$160.25	\$77.14	\$116.57	\$101.50	\$102.95

<sup>\*</sup> Per The Associated General Contractors of America (AGC), renovation construction costs increased at the following rates:

2013: 2.0%

2014: 2.0%

2015: 2.0%

2016: 2.0%

2017: 2 - 3.0% (forecasted)



### **TAB 8**

## **ENVIRONMENTAL IMPACT**

#### **ENVIRONMENTAL IMPACT**

#### ASBESTOS ABATEMENT

Asbestos containing insulation was found on the piping in the existing vertical plumbing chases between each student room. This material is removed prior to the start of construction at each phase.

#### **ENERGY CONSUMPTION**

Blanco Hall's energy consumption is reduced due to the new LED lighting in the corridors, the new pretreated outside air handling units with energy recovery, the new pumps with VFD's, and the new positive building pressure. The new design complies with the state energy code.

#### WATER CONSUMPTION

Over 300 tank-type water closets are replaced with new low-flow flush-vale water closets. This, along with the replacement of the plumbing infrastructure, results in a significant reduction in water consumption.

#### LIFE SAFETY

With the installation of a new fire sprinkler system and modern fire alarm system, Blanco Hall is a safer place to live.

#### **AIR QUALITY**

With the replacement of the majority of the mechanical infrastructure and the introduction of fresh air into the system, as required by today's Codes, the air quality at Blanco Hall is significantly improved. The new 100% outside air pretreat air handling units provide outside air quantities per ASHRAE 62.1 and also provide pressurization for the building to reduce infiltration. In addition, the outside air handling units filter the outside air with 80% efficient filters.

#### **QUALITY OF LIFE**

In addition to the infrastructure improvements, the renovations to the interiors at Blanco Hall transform the 30-year-old dormitory into a modern residence hall befitting Texas State University, an emerging leader in higher education.



## **TAB 9**

# **CERTIFICATION**

### **CERTIFICATE OF COMPLIANCE**

Peter E. Graves, Vice Chancellor for Contract Administration

Texas State University System 208 E. 10<sup>th</sup> Street, Suite 600

To:

Campus:	Texas State University, San Marcos
Project:	DHRL: Blanco Hall Renovations
Documen	t Development Phase (select one):
	Schematic Design
	Design Development
	50% Construction Documents
	75% Construction Documents
	90% Construction Documents
	100% Construction Documents/Other
Pflugon A	ssociates, LP
I Huger A	(Name of Architect of Record)
Accessibility Program pa In Witness v 20 17 .  By: * Sco	peen prepared in accordance with the compliance of all applicable codes, Texas y Standards, State Energy Conservation Office requirements, Campus Standards and trameters.  whereof, I have made and executed this certification this 10 Day of October  ott Beardslee  the the person who ultimately seeds the documents
Title: Par	rtner
Date:	10/2017
NOTARY: Subscribed a C. O ODSR:	and Sworn before me on this 10 Day of October  Notary Signarure  R. GAIL SNIDER  Notary Public, State of Tex  Cemm. Expires 03-21-202  Notary ID 12935605-2
	gnated Site Representative's Signature Date

**Attachment:** Architectural Program Compliance Document

#### TSUS: Addition to 2018-2023 Capital Improvements Program

Upon motion of Regent	, seconded by Regent	, it was
ordered that:		

The Workforce Education Building Renovation project at Lamar State College- Orange, the Spindletop Gladys City Museum Restoration project at Lamar University, the Hurricane Harvey Repairs Project at Sam Houston State University and the Museum of the Big Bend Annex project at Sul Ross State University be added to the 2018-2023 TSUS Capital Improvements Program.

#### **Explanation**

The four projects below are proposed to be placed on the CIP so that they may be initiated prior to the next CIP annual update in May 2018. Project Information Forms for each are attached to this Motion.

#### Workforce Education Building Renovation - Lamar State College - Orange

The College recently purchased this building from Workforce Solutions. This project will renovate 16,223 gross square feet of space in the building to accommodate the move of the campus bookstore and print shop from the Green Building, which will be demolished due to damage caused by Hurricane Ike. In addition, the building will house the new Physical Therapy program. The preliminary project cost for this project is \$1,965,021, which is based on a third party estimate. The proposed sources of funding include \$108,701 in Bookstore fund balance, with the remaining funds coming from HEF. Placement of this project on the CIP will enable the College to move forward with this project immediately.

#### <u>Spindletop Gladys City Museum Restoration – Lamar University</u>

2026 will mark the 125 year anniversary of the first discovery of oil in Texas at the Spindletop Hill salt dome near Beaumont, Texas on January 10, 1901. The Lamar University Spindletop Gladys City Boomtown Museum will also mark its 50th anniversary that year. Established in 1976 to commemorate the event and to create a replica of the bustling Gladys City boomtown of 1901, the museum consists of 14 period buildings. Over the years, a series of several severe weather events have taken a toll on the integrity of most of the buildings. They are in need of restoration, modernization of infrastructure and, especially, installation of effective humidity controls to preserve the building interiors and the historical contents. The preliminary project cost for this project is \$1,235,000, which is based on an internal estimate, which will be refined upon completion of a detailed condition assessment. The proposed sources of funding are \$617,500 in Auxiliary funds, \$308,750 in Gifts, and \$308,750 in Designated Funds. Design of this project is expected to begin in the first quarter of calendar 2018.

#### <u>Hurricane Harvey Repairs – Sam Houston State University</u>

Thirteen campus buildings were damaged as a result of Hurricane Harvey. This emergency project will allow for repairs to those buildings. The University is working with its insurance company to determine the scope of the work and estimated costs. The preliminary project cost is \$3,000,000, to be funded by HEF and insurance proceeds.

#### <u>Museum of the Big Bend Annex – Sul Ross State University</u>

The Museum of the Big Bend currently houses a permanent display area, small rotating exhibit space, conference room, offices, education room, gift shop and limited collection storage. Expansion is needed for additional exhibition space to showcase the Museum's extensive Texas map collection, visiting exhibitions and a permanent exhibit of the work from the Center for Big Bend Studies, additional education space for museum programs and events as well as museum standard collection storage. This project would add 10,000 gross square feet of space to the Museum. The preliminary project cost for the project is \$8,000,000, which is proposed to be funded by gifts. A conceptual model of the addition is in development, and will be used in connection with a capital campaign to raise the funds for this project.

Project Name: Workforce Education Building Renovation

Component: Lamar State College - Orange

Program Year: 2018

New or Amended: New

On Campus Master Plan? No

Project Type: Classroom, General

Gross square footage: 16,223

Site/Location: 320 West Green Avenue

Project Need: Post Hurricane Ike, it was decided to demolish the Green Avenue

Building (GAB). The Barnes and Noble bookstore and print shop were both located in this building in addition to other departments. The Dental program was moved from the GAB to the Allied Health building, 2nd floor. The Human Resources department and the computer technology program were moved to the Academic building. An

2nd floor. The Human Resources department and the computer technology program were moved to the Academic building. An opportunity arose to purchase this building from Workforce Solutions. Additionally, the campus was starting a new Physical Therapy program and needed a location for the program. The bookstore and the print shop are scheduled to relocate to this renovated Workforce building. There was no other campus space to relocate the bookstore. Due to the needs of the new program and the need to relocate the bookstore, this opportunity appeared to be a reasonable solution to the space need.

Preliminary Project Cost: \$1,965,021

Source(s) of Funding: HEF \$1,856,320; Bookstore fund balance \$108,701

Comments: The preliminary project cost is based on a third-party estimate.

Project Name: Spindletop Gladys City Museum Restoration

Component: Lamar University

Program Year: 2018

New or Amended: New

On Campus Master Plan? Yes

Project Type: Renovation/Repair/Maintenance

Gross square footage: 15,259

Site/Location: 5550 Jimmy Simmons Boulevard

Project Need: 2026 will mark the 125 year anniversary of the first discovery of oil in

Texas at the Spindletop Hill salt dome near Beaumont, Texas on January 10, 1901. The Lamar University Spindletop Gladys City Boomtown Museum will also mark its 50th anniversary that year. Established in 1976 to commemorate the event and to create a replica of the bustling Gladys City boomtown of 1901, the museum consists of 14 period buildings. Over the years, a series of several severe weather events have taken a toll on the integrity of most of the buildings. They are in need of restoration, modernization of infrastructure and especially effective humidity control to preserve the building interiors and the historical contents. Routine maintenance is performed to keep the buildings functional but is not sufficient to address the deterioration

that has occurred over time.

Preliminary Project Cost: \$1,235,000

Source(s) of Funding: Auxiliary funds \$617,500; Gifts \$308,750; Designated funds \$308,750

Comments: The preliminary project cost is based on an internal, preliminary

estimate.

Project Name: Hurricane Harvey Repairs

Component: Sam Houston State University

Program Year: 2018

New or Amended: New

On Campus Master Plan? No

Project Type: Repairs

Gross square footage: N/A

Site/Location: Various

Project Need: Thirteen buildings on the campus were damaged by Hurricane Harvey.

The University is working with its insurance carrier to determine the

scope of work and the estimated cost.

Preliminary Project Cost: \$3,000,000

Source(s) of Funding: Insurance proceeds and HEF

Comments: The preliminary project cost is based on a preliminary internal estimate.

Project Name:	Museum of the Big Bend Anne
---------------	-----------------------------

Component: Sul Ross State University

Program Year: 2018

New or Amended: New

On Campus Master Plan? No

Project Type: Other

Gross square footage: 10,000

Site/Location: Directly behind the Museum of the Big Bend

Project Need: The Museum of the Big Bend currently houses a permanent display

area, small rotating exhibit space, conference room, offices, education room, gift shop and limited collection storage. Expansion is needed for additional exhibition space to showcase the Museum's extensive Texas map collection, visiting exhibitions and a permanent exhibit of the work from the Center for Big Bend Studies, additional education space for museum programs and events as well as museum standard collection

storage.

Preliminary Project Cost: \$8,000,000

Source(s) of Funding: Gifts

Comments: The preliminary project cost is based on an internal estimate.

# **EXECUTIVE SUMMARY Planning and Construction Report**

#### November 2017

Following this Executive Summary are the following items:

- Spreadsheet summarizing the status of TSUS capital projects as of October 3, 2017.
- Brief summaries of project status for each TSUS project, listed by Component and current phase of project.

The spreadsheet reflects a 3.5% decrease in overall project value from the previous report.

TSUS presently has thirteen projects valued at approximately \$239 million in the planning stage, an increase of 3% from the previous calendar quarter. Eight projects are in design, valued at approximately \$108 million, a 37% decrease in value over the previous quarter as major projects have now moved into construction. Fourteen projects valued at approximately \$487 million are in various stages of construction prior to substantial completion, down 16% from the figure reported in August. A number of projects reached substantial completion since the previous quarterly report.

Planning and Construction Report

Currently, excluding projects that have reached substantial completion, we have approximately \$835 million in projects in planning, design or construction that are moving forward, a decrease of approximately 11% from the previous calendar quarter. Of this number, twenty-two projects valued at \$595 million are currently in design or construction. The preceding summary excludes most projects under \$1 million that are proceeding under Presidential authority.

November, 2017
TSUS Capital Projects (funding identified)
Data is as of October 3, 2017

Component	Project Name		Est. Cost	Phase	Construction Start	Construction Finish	Notes
.iT	TA Buildings 1,4,5 Renovations/Replacement	Ś		2-Programming	TBD	TBD	Previously known as T-1 Building Renovation
.iT	TA Buildings 2,3 Renovation/Replacement	\$		7-Construction	August, 2016	August, 2017	Building occupied. Punch list work is nearing completion.
iT	Utility Corridor for the Renovation/Replacement of TA Building	\$	1,661,497.00		Fall, 2015	February, 2017	
iT	Technology Training and Education Buildings	\$	2,790,000.00	8-Close-out	June, 2012	August, 2013	LiT has yet to submit a final report on this project.
SC-O	Multipurpose Education Building	\$	12,323,431.00	7-Construction	May, 2016	July, 2017	Building occupied. Final finishes ongoing, delayed by hurricane.
SC-PA	Industrial Technology Center	\$	12,818,000.00	7-Construction	October, 2016	August, 2017	Building occupied. Punch list work is nearing completion.
J	Classroom, Office and General Building Upgrades	\$	1,700,000.00	7-Construction	May, 2017	March, 2018	
U	Unit Operations Lab Renovation	\$	1,800,000.00	7-Construction	Spring, 2017	November, 2017	
J	Mary & John Gray Library Renovation/Starbucks	\$	925,000.00	7-Construction	Spring, 2017	November, 2017	Cost excludes \$700,000 in work funded by Chartwells.
J	New Science & Technology Building	\$	60,000,000.00	7-Construction	May, 2017	November, 2018	
J	Renovation of Setzer Student Center	\$	29,944,948.00	7-Construction	Fall, 2016	February, 2018	Hurricane Harvey pushed schedule back several weeks.
U	Cardinal Village Annual Refurbishment	\$	3,200,000.00	8-Close-out	May, 2017	August, 2017	
U	Regional Center for Innovation and Commercialization	\$	11,110,500.00	8-Close-out	January, 2016	February, 2017	
J	Wayne A. Reaud Administration Building	\$	25,028,340.00	8-Close-out	October, 2014	September, 2016	
HSU	College of Osteopathic Medicine	\$	50,000,000.00	2-Programming	TBD	TBD	
HSU	Coliseum Parking Structure	\$	10,000,000.00	2-Programming	TBD	TBD	Programming complete
HSU	Art Complex and Associated Infrastructure	\$	33,600,000.00	5-Design Development	TBD	July, 2019	
HSU	East Central Plant Expansion	\$	8,400,000.00	6-Construction Documents	TBD	July, 2019	Formerly part of the Art Complex project
HSU	Lowman Student Center Addition	\$	42,900,000.00	7-Construction	April, 2017	November, 2018	
HSU	Thomason Building Re-Purpose	\$	8,200,000.00	7-Construction	February, 2017	December, 2017	
HSU	Biology Laboratory Building	\$	65,000,000.00	7-Construction	June, 2016	Summer, 2018	
HSU	Fred Pirkle Engineering Technology Center	\$	22,000,000.00	8-Close-out	March, 2015	November, 2016	
HSU	South Residence Complex (Piney Woods Hall)	\$	67,400,000.00	8-Close-out	June, 2015	June, 2017	
HSU	South Dining	\$	15,131,295.00	8-Close-out	July, 2015	December, 2016	
ıl Ross	Museum of the Big Bend Annex	\$	8,000,000.00	2-Planning	TBD	TBD	Procurement of conceptual design services is underway.
ıl Ross	Campus Access (Phase III)	\$	2,500,000.00	4-Schematic Design	TBD	TBD	On hold pending completion of Phase One.
ul Ross	University Visitor Center	\$	945,000.00	4-Schematic Design	TBD	TBD	
ul Ross	Campus Access (Phase II)	\$	2,101,000.00	5-Design Development	TBD	TBD	On hold pending completion of Phase One.
ul Ross	Texas Native Seed Research Center (Phase I)	\$	368,091.00	6-Construction Documents	October, 2017	February, 2018	
ul Ross	Campus Access (Phase I)	\$	1,400,000.00	7-Construction	January, 2016	November, 2017	Accessibility issues and punch list items are being addressed.
ıl Ross	Jackson Field Turf	\$	750,000.00	8-Close-out	May, 2016	July, 2016	
ul Ross	Motion Capture Lab	\$	400,000.00	8-Close-out	September, 2015	April, 2016	
ul Ross	Recreational Sports Facility	\$	1,600,000.00	8-Close-out	February, 2016	June, 2016	
xST	DHRL New Residence Hall (Hilltop) Complex	\$	108,200,000.00	2-Programming	TBD	TBD	A new facility program is in preparation.
kST	Health Professions Bldg Space Reconfig (Encino Hall)	\$	4,400,000.00	2-Programming	Summer, 2018	Summer, 2019	
xST	Infrastructure Research Laboratory	\$	14,000,000.00	2-Programming	TBD	TBD	Formerly named Ingram School of Engineering Structures Testing Lab
xST	Jowers Center Renovation	\$	3,500,000.00	2-Programming	TBD	TBD	

		1					
TxST	Roy F Mitte Space Reconfigurations	\$	5,400,000.00	2-Programming	Summer, 2018	Summer, 2019	
TxST	Alkek Library 7th Floor Wittliff Collections Expansion	\$	7,400,000.00	3-Procurement	TBD	TBD	
TxST	Alkek Library Learning Commons - Phase One	\$	8,300,000.00	3-Procurement	TBD	TBD	
TxST	Elliott Hall Repurposing	\$	6,500,000.00	3-Procurement	TBD	TBD	
TxST	Hines Structural Improvements	\$	6,000,000.00	3-Procurement	TBD	TBD	Procurement of an engineer for structural feasibility study is underway.
TxST	DHRL Blanco Hall Renovations	\$	29,600,000.00	5-Design Development	TBD	August, 2019	On agenda for November 2017 Board of Regents meeting.
TxST	LBJ Student Center Expansion	\$	31,200,000.00	5-Design Development	TBD	April, 2020	Project cost and scope reduced.
TxST	Bruce and Gloria Ingram Hall	\$	120,000,000.00	7-Construction	July, 2016	July, 2018	Formerly Engineering and Science Building.
TxST	LBJ Student Center Renovation	\$	20,113,150.00	7-Construction	September, 2016	May, 2018	
TxST	University Event Center Expansion	\$	62,500,000.00	7-Construction	September, 2016	September, 2018	
TxST	Willow Hall	\$	67,500,000.00	7-Construction	August, 2016	May, 2018	Formerly Round Rock - Health Professions Building 1.
TxST	Alkek Library Renovations	\$	14,024,925.00	8-Close-out	September, 2015	June, 2017	
TxST	Archives and Research Center	\$	15,415,900.00	8-Close-out	March, 2016	August, 2017	
TxST	DHRL Retama Hall Renovations	\$	9,000,000.00	8-Close-out	June, 2016	July, 2017	
TxST	DHRL: Moore Street Housing	\$	59,834,337.00	8-Close-out	June, 2014	June, 2016	
TSUS	O. Henry Hall Renovation	\$	4,985,000.00	7-Construction	August, 2017	January, 2018	
	TOTAL	\$ 1	1,124,918,509.00				
November							
Componer	ojects Not Currently Moving Forward (funding not yet identified)		Est. Cost	Phase	Construction Start	Construction Finish	Notes
LiT	Student Service Learning Center	\$		On hold - funding	TBD	TBD	Programming complete.
SHSU	North Residential District	\$		2-Programming	TBD	TBD	Programming complete
SHSU	North Residential District Parking Structure	\$		2-Programming	TBD	TBD	Programming complete
TxST	Round Rock Health Professions - 2 (Esperanza Hall)	\$		On hold - funding	TBD	TBD	Programming complete. Project cost updated in March 2015.
	TOTAL	\$	139,656,924.00				
	IOTAL	٠ ۲	133,030,324.00	1			

#### **Detailed Breakdown**

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming	13	\$ 239,024,394.00	21.25%
Design (pre-Board approval)	6	\$ 99,946,000.00	8.88%
Design (post-approval)*	2	\$ 8,768,091.00	0.78%
Construction**	14	\$ 486,968,098.00	43.29%
Post-substantial completion***	18	\$ 290,211,926.00	25.80%

TOTAL: 53 \$ 1,124,918,509.00 100%

#### **Projects In Construction**

FY	Number of Projects	Total Project Value	Percent of Total
Completion FY 2018	11	\$ 321,568,098.00	66.03%
Completion FY 2019-2020	3	\$ 165,400,000.00	33.97%

TOTAL: 14 \$ 486,968,098.00 100%

<sup>\*</sup>Includes projects approved at Chancellor and Presidential levels

<sup>\*\*</sup>See chart below for detail

<sup>\*\*\*</sup>Includes projects in close-out

# Lamar Institute of Technology Summary (as of October 3, 2017)

#### I. Project Planning & Programming

#### 1) Student Service Learning Center

Programmer: Facility Programming & Consulting Est. Cost: \$24,040,200

Phase 3 of 3 of the Programming is 100% complete. Programming has been approved by the Institute. This project is on the Capital Improvements Program and is on hold pending funding.

#### 2) TA Buildings 1, 4, 5 Renovations/Replacement

Programmer: Facility Programming & Consulting Est. Cost: \$7,324,394

As part of our master plan, this project is approximately 16,763 square feet. It will provide space for a one stop shop for student services. The proposed occupants of this building will be Student Success, Admissions, Student Government Association, Financial Aid, Career Services, Teaching and Learning Center, Testing and support spaces. This project includes the demolition of the existing TA 1 Building. Buildings TA 4 (15,716 square feet) and TA 5 (10,272 square feet) will be renovated to update/repair doors, ceilings, lighting, HVAC, windows, and add a bathroom to TA 4.

Phase 1 programming is complete. Phase 1 Environmental and Geotechnical have been done for this project.

#### II. Design and Construction Document Phase

N/A

#### III. Construction Phase

#### 3) TA Buildings 2, 3 Renovations/Replacement

Architect: PBK Architects, Inc. Est. Cost: \$15,723,701 Contractor: SETEX Construction Corp. Completion: August 2017

In keeping with the Institute's master plan, this project is a 38,298 square foot, two story building that will provide instructional spaces for the growing diverse student body. The preservation and renovation of the existing glycol unit will offer students a hands-on instructional experience. Tuition Revenue Bond funding in the amount of \$12,500,000 was obtained for this project. Design Development documents and total project cost were approved at the May 2016 Board meeting. Construction began on September 26, 2016. New chillers have been set and were placed into service in late January. The building is complete, on schedule and within budget. The punch list is

95 percent complete, and the landscaping is nearing completion (delayed by Hurricane Harvey). Balancing and testing of the HVAC system is nearing completion.

#### IV. Completed Projects

#### 4) Utility Corridor for the Renovation/Replacement of TA Buildings

Architect: PBK Architects Est. Cost: \$1,661,497 Contractor: SETEX Construction Corp. Completion: February 2017

This project reroutes all electrical service and chilled water lines for two existing buildings in preparation for the Technical Arts building project. Substantial completion occurred on February 9, 2017. We are in close out phase.

#### 5) The Technology & Training and Education Buildings

Architect: LaBiche Architects Est. Cost: \$2,790,000 Contractor: SETEX Construction Corp. Completion: August 12, 2013

The project was completed August 12, 2013. The buildings were dedicated in a ceremony on October 2, 2013 and named the Tommy Williams Technology Training and Education Buildings. No close-out documents have been submitted to the System Office.

#### V. Final Reports

#### Lamar State College-Orange Summary (as of October 3, 2017)

#### I. Project Planning & Programming

N/A

#### II. Design and Construction Document Phase

N/A

#### **III.** Construction Phase

#### 1) <u>Multipurpose Education Building</u>

Architect: PBK Architects, Inc. Est. Cost: \$12,323,431 Contractor: SpawGlass Construction Corp. Completion: July 2017

The Multipurpose Education Building will contain educational classroom space for the Mathematics, College Success, and Leisure Learning departments. The building will also include a large meeting space for multipurpose functions. The building is a two story building similar in style to the recently constructed Nursing/Classroom building. Structural steel erection is 100% complete. The second floor deck, parking lot and fire lane have been poured/installed. Exterior metal framing installation is complete. Sheathing, waterproofing and window framing detail are complete. Masonry installation is 100% complete. The exterior plaza bronze and stainless steel sculpture, "Standing Flowers and Eyes" was installed on July 17<sup>th</sup>. Furniture installation took place the first week of August. Faculty have already occupied their offices. Classes began in the building on September 18<sup>th</sup>. Final finishes are still taking place because of pushback from Hurricane Harvey. The project is within the budget.

#### IV. Completed Projects

N/A

#### V. Final Reports

#### Lamar State College-Port Arthur Summary (as of October 3, 2017)

#### I. Project Planning & Programming

N/A

#### II. Design and Construction Document Phase

N/A

#### III. Construction Phase

#### 1) Industrial Technology Center

Architect: Johnston, LLC Est. Cost: \$12,818,000 Contractor: SpawGlass Construction Corp Completion: August 2017

The project is currently in the post construction/closeout phase. The project achieved substantial completion on August 9, 2017 for the interior and August 24, 2017 for the landscaping and Promenade portion of the project. SpawGlass is roughly 80% complete with the interior and exterior punch list. The project will reach final completion with closeout by the end of October.

#### IV. Completed Projects

N/A

#### V. Final Reports

# Lamar University Summary (as of October 3, 2017)

#### I. Project Planning & Programming

N/A

#### II. Design and Construction Document Phase

N/A

#### III. Construction Phase

#### 1) Classroom, Office and General Building Upgrades 2017

Engineer: Dabhi Engineers Est. Cost: \$1,700,000 Contractor: Gulf Coast Electric Est. Completion: March 2018

The scope entails upgrades to common area lighting in eight academic buildings. Of the areas affected, approximately 70% of the scope entails replacement of fluorescent lamps with high efficiency LED lamps in existing fixtures, while the remaining 30% will be complete replacement of older inefficient fluorescent or incandescent fixtures with LED fixtures. The areas affected in each building include classrooms, labs, conference rooms, restrooms and other common areas. Due to funding limitations, at this time the scope does not entail lighting upgrades in private offices. Materials were ordered late but have now been received and inspected. Since the fall semester is underway, installation will shift to nighttime and weekends to work around scheduled classes. Work is now expected to be complete in March 2018.

#### 2) Mary & John Gray Library Renovation/Starbucks

Architect: PDG Architects Est. Cost: \$925,000 Contractor: Setex Construction Corp./Chartwells Est. Completion:November 2017

This project entails renovation and modernization of the lobby of the Mary & John Gray Library in the heart of the Lamar campus. The library was constructed in the 1970s and has not received significant upgrades since then. A new central entrance will be created with new storefront systems. Lobby finishes and building systems will be upgraded and the circulation desk will be reconfigured and relocated. One third of the lobby has been reserved for construction of a Starbucks coffee shop. Lamar's food service vendor, Chartwells/Compass Group, is funding and will manage the build-out of the Starbucks with their own contractor. Starbucks costs are currently estimated at approximately \$700,000. The University has completed infrastructure for the coffee shop and Compass Group is working on utility connections within their space. The lobby ceiling and lighting is complete; new storefront at the Library entrance is scheduled to begin early October. New tile flooring will begin early October. The existing steel that was supporting the old roof was found to be misaligned and not capable of supporting the new skylight system, so new steel was

ordered and will result in the new skylight installation being delayed until winter break; however, this will not affect opening the lobby in the interim. Hurricane Harvey has impacted overall progress of the work by two weeks. Estimated completion date for the lobby and Starbucks opening is now early November. Overall, the lobby renovation is approximately 60% complete and the Starbucks build-out is about 20% complete.

#### 3) <u>Unit Operations Lab Renovation</u>

Architect: VLK Architects Est. Cost: \$1,800,000 Contractor: Setex Construction Corp. Est. Completion:November 2017

This project entails the renovation of approximately 3,200 sq. ft. of laboratory space in the Lucas Engineering Building for the Department of Chemical Engineering's Unit Operations Lab. The existing lab was built in the late 1950's for other purposes and has not undergone a major renovation since. The Unit Operations Laboratory, created in 1978, has introduced scores of chemical engineering students to various types of industrial units, including distillation, absorption and cooling towers, as well as heat exchangers and gas separation membrane units. Advances in technology and automation, and the need to simulate the challenges facing the chemical process industry today, make upgrading the laboratory an urgent need. The old space will be completely gutted and fully renovated with new building systems to comply with current building and life safety codes, as well as to accommodate the equipment planned for the space, including a distillation system to teach mass and energy balance, a shell and tube heat exchanger, a gas absorption system, membrane ultrafiltration system and modification of the existing fluid flow system. Steel structure for control room & new HVAC units is complete; electrical, plumbing and natural gas infrastructure is 50% complete; new masonry walls are 80% complete; new storefront is expected to arrive on site in early October. Hurricane Harvey has impacted the schedule by two weeks and construction is now estimated to be complete mid-November.

#### 4) New Science & Technology Building

Architect: M. Arthur Gensler Jr. and Associates Est. Cost: \$60,000,000 Contractor: Vaughn Construction Est. Completion: November 2018

Lamar University received Tuition Revenue Bond authorization from the Texas Legislature in the spring of 2015 to plan, design, and construct a new Science & Technology building, the first academic building to be constructed on Lamar's campus in several decades. The new facility will allow Lamar University to better serve student and faculty across all science disciplines and form strategic partnerships for various research initiatives. The building will be approximately 83,000 gross square feet and will include multiple upper level biology instructional labs, interdisciplinary flexible research labs, an innovation space to build and prototype special projects focused on energy, sustainability, medical devices and global health at the undergraduate level, a multipurpose space, faculty offices, a senior leadership suite with lab and building support spaces, and an exterior greenhouse. It will be located on a highly visible, prominent site on the south end of campus. As a platform for research creativity, this new facility will embody a new paradigm for interaction, instruction, and research at Lamar University. At the south

central plant expansion, structure, slab, block walls, waterproofing and new roofing are complete. New brick veneer is underway and is approximately 30% complete. The new cooling tower is installed; ductwork, exhaust fans and chilled water piping are underway and nearing completion. The new 800-ton chiller was scheduled to arrive on September 29 and new switchgear and transformer are scheduled to arrive in late October. Permanent power is scheduled to be energized in January 2018. At the new building site, the slab and concrete columns are complete; the second floor decks have been poured and the penthouse structure was scheduled for late September. Approximately 60% of all underground utilities are complete. Structural steel for the remainder of the building, exterior canopies and the exterior screen are scheduled to begin mid-October. The overall percentage of construction completed is about 25%.

#### 5) Renovation of Setzer Student Center

Architect: Kirksey Architecture Est. Cost: \$29,944,948 Contractor: Skanska USA Building, Inc. Est. Completion: February 2018

This project entails selective demolition of older portions of the building that cannot be effectively repurposed, as well as renovation to the majority of the existing Setzer Student Center. A limited amount of new construction, including a new Quad façade, enhancements to the east façade to highlight the building entrance, and the introduction of more natural light, is also planned. The scope also includes replacement or upgrades to all major building systems, including HVAC controls and distribution, electrical service, security systems, voice/data/AV systems, fire alarm, and a new sprinkler system. The renovated building will include office spaces for Setzer Center administration and student organizations including SGA offices, multiple meeting rooms and student lounge areas, a revitalized dining room and new food service options, and a flexible multi-purpose room with pre-function space. Skanska mobilized in November 2016. The interior renovation continues to progress, the slab and floor decks of the new addition are complete, exterior framing of the new addition has begun, the new generator has been set in place, new switchgear is scheduled to arrive in early October and permanent power is expected to be energized in early November. Skanska has provided an updated schedule with impacts from Hurricane Harvey and construction is now estimated to be completed in late February, 2018. The food service provider, Chartwells/Compass Group, has identified their general contractor and mobilization has begun for the build-out of the food service area. The overall percentage of construction completion is about 55%.

#### IV. Completed Projects

#### 6) Cardinal Village Annual Refurbishment

Architect: PDG Architects Est. Cost: \$3,200,000 Contractor: Setex Construction Corp. Completion: August 2017

Lamar elected to combine the phases planned for 2017 and 2018 into a single project in the summer of 2017, renovating interior finishes and exterior corridors in two of the residence halls, Combs and Morris Halls. Construction began on May 15 and was completed by the deadline of August 15. Minor repairs, annual maintenance and

summer cleaning were also completed on all five residence halls. The project is in the close-out phase.

#### 7) Regional Center for Innovation and Commercialization

Programming/Architect: Long Architects Inc. Est. Cost: \$11,110,500 Contractor: BE&K Building Group Completion: February 2017

The Innovation and Commercialization Center houses a Technology Business Incubator with space and infrastructure to help develop and grow new technology-based businesses. The Center includes training facilities, a Small Business Development Center, the Institute for Entrepreneurial Studies, and several anchor tenants. Substantial Completion was achieved on November 30, 2016. The building is now occupied and in use for its intended purpose. The Grand Opening was held on April 5. The final Wage Compliance Report was approved by the grant administrator, Traylor & Associates on September 29, which allows BEK to submit their final pay application. Upon final payment, Lamar will begin the process of closing-out the project.

#### 8) Wayne A. Reaud Administration Building (formerly Brooks-Shivers Renovation)

Architect: PageSoutherlandPage, LLC Est. Cost: \$25,028,340 Contractor: SpawGlass Construction Corp. Completion: September 26, 2016

The Wayne A. Reaud Administration Building houses the Lamar University President's Office, including all administrative support personnel that are under the President, Institutional Research & Reporting, Honors Student Program, general faculty and staff offices, an event lounge, a new campus data center and IT department offices, and a conference center. The project also includes new parking for staff and visitors, as well as a landscaped plaza for University events. Substantial Completion for the interiors was achieved on August 26, 2016 and for the exteriors on September 26, 2016, with a few specific items achieving completion on other various dates. The building is fully occupied, all punch list items are complete, all accessibility items noted on the TAS inspection have been corrected and the final deductive change order for \$1, 238,249 has been processed. The final pay application has been approved by the System office and payment is in process. Final close-out paperwork has begun.

#### V. Final Reports

# Sam Houston State University Summary (as of October 3, 2017)

#### I. Project Planning & Programming

#### 1) Coliseum Parking Structure

Programmer: Facilities Programming and Consulting Est. Cost: \$10,000,000

Programming is complete for the 500 car parking structure to be located adjacent to the Bernard Johnson Coliseum. This will address the ADA issues to the Coliseum as well as alleviate the parking congestion on the south side of campus.

#### 2) College of Osteopathic Medicine

Programmer: Facilities Programming and Consulting Est. Cost: \$50,000,000

Programming started September 21, 2017 for a 75,000 gross square foot building to be located at a satellite campus in Conroe, Texas that is the former site of Camp Strake, Boy Scout Camp.

#### 3) North Residential District

Programmer: Facilities Programming and Consulting Est. Cost: \$60,616,724

Programming is complete on Phase 2 of the North Residential District for the additional beds needed per the 2012 Master Plan Update. It will include another residence hall on the north side for 600 beds with both single and shared units. The 500 car parking structure project has been relocated to the center of campus immediately west of the Bernard Johnson Coliseum to accommodate more pressing parking requirements and will be removed from this project's scope.

#### 4) North Residential District Parking Structure

Programmer: Facilities Programming and Consulting Est. Cost: \$10,000,000

Programming is complete for the 500 car parking structure as an alternate to surface parking for the North Residential District. This also includes space for a future Transportation office.

#### II. Design and Construction Document Phase

#### 5) Art Complex and Associated Infrastructure

Architect: Kirksey / Gund Partnership Est. Cost: \$33,600,000 Contractor: Manhattan Est. Completion: July 2019

Design development for this 71,000 gross square foot fine arts building is underway.

Relocating the Arts to the eastern side of the campus will create a strong arts program and accommodate future growth. The program allots three quarters of the building space to studios and instructional space while academic support is provided through galleries, a multipurpose room and faculty offices.

#### 6) <u>East Central Plant Expansion</u>

Architect: Kirksey / Gund Partnership Est. Cost: \$8,400,000 Contractor: Manhattan Construction Company Est. Completion: July 2019

This project was part of the Art Complex and Associated Infrastructure project, but has been broken out separately to facilitate the delivery of both projects. It will expand the capacity of the East Plant to support the Art Complex and future growth. Additionally, expansion of the chilled water and electrical distribution systems are within the scope of this project. Buyout is in process.

#### **III.** Construction Phase

#### 7) <u>Lowman Student Center Addition</u>

Architect: EYP, Inc. Est. Cost: \$42,900,000 Contractor: Vaughn Construction Est. Completion: November 2018

Programming began on June 22, 2012 to expand and selectively renovate the Lowman Student Center to provide additional space for the services and activities that support student life. The expansion is planned to be located on the former Smith-Kirkley Hall site. The October 2012 student referendum vote was successful for this project. Construction began on April 4, 2017 and is 8% complete.

#### 7) Thomason Building Re-Purpose

Architect: PBK Architects, Inc. Est. Cost: \$8,200,000 Contractor: SpawGlass Construction Corp. Est. Completion: December 2017

The existing occupants of the Thomason Building moved to the new Fred Pirkle Engineering Technology Center. The design reconfigures the interior spaces to support conversion from academic to administrative space, as well as renovations to bring this 1952 building up to current building, life-safety, and accessibility requirements and to address aging building systems. Construction started on February 6, 2017, and is 55% complete.

#### 8) <u>Biology Laboratory Building</u>

Architect: HDR Architects with Team Hoke Est. Cost: \$65,000,000 Contractor: J.T. Vaughn Construction Est. Completion: \$ummer 2018

The building is being funded by a Tuition Revenue Bond, and includes biology laboratories, with instructional, research and administrative areas for Biology. The building contains approximately 97,050 gross square feet. Construction started on June 13, 2016 and is 50% complete.

#### IV. Completed Projects

#### 9) Fred Pirkle Engineering Technology Center

Architect: The Lawrence Group Architects Est. Cost: \$22,000,000 Contractor: The Whiting-Turner Contracting Co. Completion: November 16, 2016

This 53,000 gross square foot facility provides an emphasis on specialized instructional capabilities for a mix of engineering technology labs (e.g., prototype production/innovation, electrical, environmental design/sustainability, "solar" outdoor terrace) and agricultural science instruction labs (e.g., wildlife/physiology, animal science research). Distributed gathering spaces with exhibits from the works of Fred Pirkle and a showcasing of the technologies being taught in the facility have been interwoven throughout the facility. Construction is 100% complete with public art installations completed in June 2017. Financial close is in process.

#### 10) South Dining

Programmer/Architect: Kirksey Architects Est. Cost: \$15,131,295 Contractor: BE&K Building Group Completion: December 22, 2016

This 29,000 gross square foot food service/dining facility is located adjacent to the existing South Paw Dining as an enhancement to support the south food service capacity. The existing bakery and food service offices have been moved from the Belvin basement to the new facility. The expansion is located over an existing parking lot. Construction is 100% complete. South Dining was renamed General's Market and is in full operation. Financial close is in process.

#### 11) South Residence Complex (Piney Woods Hall)

Architect: Stantec / Treanor Architects Est. Cost: \$67,400,000 Contractor: SpawGlass Contractors, Inc. Completion: June 2017

The project includes construction of a Living & Learning Community including 700-bed residence halls of approximately 233,000 gross square feet each. Large open green spaces and pedestrian walkways will provide ample access in both directions. The project will include a chiller plant and associated infrastructure to support the residence halls. The project is intended to create the south residential district of the Sam Houston campus. South Residence Complex was renamed Piney Woods Hall. Construction is 100% complete. Financial close is in process.

#### V. Final Reports

#### Sul Ross State University Summary (as of October 3, 2017)

#### I. Project Planning & Programming

#### 1) <u>Museum of the Big Bend Annex</u>

Architect: TBD Est. Cost: \$8,000,000 Contractor: TBD Est. Completion: TBD

The Museum of the Big Bend is seeking to construct an annex. The annex would be located on the main campus directly behind the current museum and will include space for three exhibit areas to feature Yana & Marty Davis Map Collection, Tom Lea Regional Southwestern Art and an Archaeology Gallery that would feature the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex would be additional secure collection storage and facilities to expand the adult and children's educational programs.

#### II. Design and Construction Document Phase

#### 2) <u>Campus Access (Phase II)</u>

Architect: ARTchitecture (IDIQ) Est. Cost: \$2,101,000 Contractor: TBD Est. Completion: TBD

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway north of the Fine Arts Building to complete the pathway from Phase I, a plaza gathering space in front of Morelock Academic Building, enhancements to the circular drive in front of Briscoe Administration Building and landscaping improvements in front of the Fine Arts Building. This project is in the Design Development phase, and is currently on hold pending completion of Phase One. Concepts for the Centennial Logo artwork, to be located in the proposed plaza gathering space in front of Morelock Hall, have been forwarded to the Magnum Companies in Phoenix, Arizona for design input and preliminary pricing. The logo will be based on a black and white version of the Centennial Logo.

#### 3) Campus Access (Phase III)

Architect: ARTchitecture (IDIQ) Est. Cost: \$2,500,000 Contractor: TBD Est. Completion: TBD

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will better join the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, incorporating way finding, student gathering sites and include an outdoor classroom and walking/jogging trail. We are currently in the schematic design phase. The Project is currently on hold pending completion of Phase One.

#### 4) <u>University Visitor Center</u>

Architect: Vandergriff Group (IDIQ) Est. Cost: \$945,000 Contractor: TBD Est. Completion: TBD

As envisioned in the 2011 Master Plan, the new University Visitor Center will provide campus visitors and prospective students an easy-to-find gathering place for campus tours, University information and a variety of helpful resources when arriving on campus. The visitor center will be approximately 3,000 gross square feet to include a general information area, staff offices and conference/video room. The facility will be located southwest of Lawrence Hall near the campus' main entrance. The location allows it to be seen as visitors enter the campus off of East Highway 90, as well as the west entrance on E. Sul Ross Avenue. Vandergriff Group has replaced the architect previously under contract and is currently in the schematic design phase. Vandergriff is expected to make a presentation to the President's Executive Cabinet on October 3, 2017.

#### III. Construction Phase

#### 5) Texas Native Seed Research Center (Phase I)

Architect: Vandergriff Group (IDIQ) Est. Cost: \$368,091 Contractor: Alpha Building Corporation Est. Completion: February 6, 2018

As envisioned in the 2011 Master Plan, the Texas Native Seed Research Center is Phase I of the Borderlands Research Institute (BRI). The center will be located on the proposed BRI site and will be an integral part of the education, research, and outreach mission of the University. Specifically, the center will provide opportunities for students to play an active role in the propagation and restoration of rangelands on private and public lands in west Texas. This project will be completed in three phases. Phase One consists of a new 1,433 greenhouse, an 1,100 square foot shaded work area, and a 400 square foot potting shed. Contracts have been signed with Alpha Building Corporation who will serve as the General Contractor. The project will be constructed across from the Range Animal Science Center.

#### 6) <u>Campus Access (Phase I)</u>

Architect: ARTchitecture (IDIQ) Est. Cost: \$1,400,000 Contractor: Pride General Contractors Est. Completion: November 17, 2017

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access I project will better join the east end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, vehicular traffic surfaces incorporating way finding, and student gathering sites. This project also includes the North Quadrangle Improvements and the inclusion of the Big Bend Law Enforcement Memorial monument. The project is 98% complete. Accessibility and design deficiencies are currently being corrected by Pride General Contractors. A summary document has been prepared outlining the remaining tasks for completion of the project and items requiring repairs or replacement. This document has been forwarded to the System office for review and comment. The

University will need to complete a survey of the canopy structure and additional wall footing explorations prior to contractor mobilizing.

#### IV. Completed Projects

#### 7) Jackson Field Turf

Est. Cost: \$750,000 Architect/Contractor: Hellas Construction Completion: July, 2016

Jackson Field serves as the university football field and is used by the university and region for football and other purposes. The project includes a new artificial turf surface, new fencing, new goal posts and end zone and mid field logos. The project is 100% complete and we are awaiting final close-out.

#### 8) Recreational Sports Facility

Architect/Contractor: Hellas Construction Est. Cost: \$1,600,000
Completion: June 2016

The facility, which is located within the Jackson Field complex between the Football Field and Track, features an artificial turf field permanently striped and lighted for 7-on-7 flag football, 4-on-4 flag football, kickball, softball, soccer, ultimate Frisbee, and other sports. It also provides a 90-yard football field for varsity practice. Students and the Board of Regents approved Recreational Fee and Athletic Fee increases to fund the project. The project is 100% complete and we are awaiting final close-out.

#### 9) Motion Capture Lab

Architect: PBK Architects, Inc. Est. Cost: \$400,000 Contractor: Noble General Contractors Completion: April 2016

This structure is intended as a classroom and laboratory production space to expand curriculum and increase student enrollment for motion capture and video production classes as listed in the CSAT degree plan. Motion Capture, Basic Video Production, Advanced Video Production, Basic Audio Production, Advanced Audio Production, and Acting for Animators will all use this space. The project is in closeout phase. The 11-month inspection found that the septic system was damaged during construction.

#### V. Final Reports

#### TSUS Summary (as of October 3, 2017)

#### I. Project Planning & Programming

N/A

#### II. Design and Construction Document Phase

#### 1) O. Henry Hall Renovations

Architect: The Lawrence Group Architects of Austin, Inc. Est. Cost: \$4,985,000

Contractor: Flynn Construction, Inc. (Construction

Manager-At-Risk) Est. Completion: January 2018

The scope includes exterior modifications such as the window and door restoration as well as external signage that will be placed on the building face at Colorado and Sixth Street, as well as the HVAC Cooling Tower enclosure on the northeast side of the building. In addition, the project consists of a modernized kitchen to meet current health standards.

Site work associated with the stand-alone HVAC packaged plant is on-going. Delivery of the packaged plant is slated for November 10, 2017 and the new system will be controlling the environment inside the building by November 15, 2017. Tax credit application has been submitted to the Texas Historical Commission and is expected to take 30 days on their value determination for the project. Restoration of the exterior windows is ongoing. All demolition inside the building is complete and the build back process is commencing. Currently, the projected interior substantial completion date is December 8, 2017 with move-in activities to be completed by the Christmas holidays. Exterior substantial completion related to the window restoration will occur in late January 2018. The System plans to be operating from O. Henry Hall upon return from the Christmas holidays.

#### III. Construction Phase

N/A

#### IV. Completed Projects

N/A

#### V. Final Reports

#### Texas State University Summary (as of October 3, 2017)

#### I. Project Planning & Programming

#### 1) Albert B. Alkek Library Learning Commons – Phase One

Feasibility Study: Perry Dean Rogers Est. Cost: \$8,300,000

Programmer: Facility Programming & Consulting

The Albert B. Alkek Library Learning Commons has a total project cost of approximately \$8.3 million for Phase One to re-purpose space for creation of a Learning Commons on the second floor, and portions of the first, third, and fourth floors of the Library. The project is on the current Capital Improvements Program (CIP) at \$12,612,894. Brown Reynolds Watford, Dallas, Texas, is the design architect and JE Dunn Construction, Austin, Texas, is the Construction Manager at Risk. The design phase begins in October 2017.

#### 2) Albert B. Alkek Library 7<sup>th</sup> Floor Wittliff Collections Expansion

Programmer: Facility Programming & Consulting Est. Cost: \$7,400,000

Texas State University worked with Facilities Programming and Consulting in converting the Albert B. Alkek Library 7<sup>th</sup> Floor Wittliff Collections Expansion Feasibility Study into a final Architectural Space Program. Total project cost is anticipated to be \$7.4 million. A Request for Qualifications for architects, issued in September 2017, is under review with a selection in October 2017.

#### 3) DHRL New Residence Hall (Hilltop) Complex

Programmer: Facility Programming and Consulting Est. Cost: \$108,200,000

The New Residence Hall Complex project, which was planned to include the demolition of two existing residence halls (Burleson and Hornsby) and construction of a new complex with a total of approximately 1,025 beds on the Hilltop area of campus is ready for revised programming. Facility Programming and Consulting is preparing the new program. It is targeted for completion in November 2017.

#### 4) Elliott Hall Repurposing

Programmer: VisSpiro Est. Cost \$6,500,000

Elliott Hall A and B are three-story buildings with 15,510 gross square feet (GSF) and 14,603 GSF respectively. Elliott Hall Administration is a two-story building with 7,180 GSF. Texas State wants to repurpose the buildings to achieve classroom and office space. The September 2017 Architectural Space Program, prepared by VisSpiro Consultants, is complete. The next milestone will be the selection of the architect and construction manager at risk via the posting of Requests for Qualifications in October 2017.

#### 5) <u>Health Professions Building Space Reconfigurations (Encino Hall)</u>

Programmer: Facility Programming and Consulting Est. Cost:

\$4,400,000

Facility Programming and Consulting is preparing the Architectural Space Program for the Health Professions Building Space Reconfigurations (Encino Hall) project. The scope of this project focuses on the repurposing and remodeling of spaces to be vacated summer 2017 in the existing building. Selection of the architect and contractor is targeted for November 2017. The design begins in spring 2018 and construction will commence in summer 2018 with an anticipated completion in summer 2019.

#### 6) <u>Hines Academic Center Structural Improvements</u>

Programmer: N/A Est. Cost: \$6,000,000

Urgent repairs in an estimated amount of \$6 million are needed as part of the Hines Academic Center Structural Improvements project. The project will include rebuilding the exterior facade of one side of the building and making associated structural repairs. With the assistance of Jaster Quintanilla Structural Engineers, the University is working to establish the final scope of work and estimated construction cost. The project is on the current CIP.

# 7) <u>Infrastructure Research Laboratory (formerly Ingram School of Engineering Structures Testing Laboratory)</u>

Programmer: Facility Programming and Consulting Est. Cost: \$14,000,000

The project is targeted to be operational in time for the new Civil Engineering program, which will begin in fall 2019. The laboratory design will allow the testing of full-size highway bridge girders and may include both a strong wall and strong floor areas. The Architectural Space Program is being completed by Facility Programming and Consulting.

#### 8) <u>Jowers Center Renovation</u>

Programmer: VisSpiro Est. Cost: \$3,500,000

Athletics will relocate their offices and other functions from Jowers to the newly expanded University Events Center in 2018. The vacated space in Jowers is for the Department of Health and Human Performance, and, Dance program in the Department of Theatre and Dance. The project will renovate 13,561 gross sqare feet of space. The Architectural Space Program, by VisSpiro Strategies, is targeted for completion in October 2017.

#### 9) Round Rock Health Professions – 2 (Esperanza Hall)

Programmer: Facility Programming and Consulting Est. Cost: \$45,000,000

The fourth academic building on the Round Rock Health Professions campus will

include classrooms and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The building was reprogrammed and a revised cost estimate was completed for possible funding by the Legislature. This program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request in July 2012 and again in July 2014. The project is on hold pending funding.

#### 10) Roy F Mitte Space Reconfigurations

Programmer: Facility Programming and Consulting Est. Cost: \$5,400,000

Facility Programming and Consulting is preparing the Architectural Space Program for the Roy F Mitte Space Reconfigurations project, which is on the current CIP. The scope of this project will focus on the repurposing of the vacated spaces after selected departments relocate to the new Engineering and Science Building (Ingram Hall) in 2018. Design will begin by fall 2017 and construction will commence in summer 2018 with an anticipated completion in summer 2019. The Architectural Space Program, by Facilities Programming and Consulting, is targeted for completion in October 2017.

#### II. Design and Construction Document Phase

#### 11) DHRL Blanco Hall Renovations

Architect: Pfluger Architects Est. Cost: \$29,600,000 Contractor: Spaw Glass Construction Est. Completion: \$49,600,000 August 2019

The scope of renovations and improvements to Blanco Residence Hall includes upgrades of the building utilities infrastructure; minor modifications to the main entry area, living rooms, bedrooms, and restrooms; and repairing/enhancing the exterior. Additionally, electrical distribution panels relocated; and new light fixtures installed in the corridors, bedrooms, bathrooms, and portions of the lobby as needed. The current scope of work is centered on the mechanical, electrical, plumbing infrastructure improvements. A Motion for approval of the project is on the agenda for the November 2017 Board of Regents meeting.

#### 12) <u>LBJ Student Cen</u>ter Expansion

Programmer: Facility Programming and Consulting

Architect: Atkins Architects, Inc. Est. Cost: \$31,200,000 Contractor: Vaughn Construction Est. Completion: April 2020

This project is still in design and the details below are subject to change. The budget is being reduced due to a lower that planned-for fee-paying enrollment forecast.

The existing LBJ Student Center will expand by 43,205 gross square feet and will include the renovation of an additional 42,939 gross square feet for a new total project area of 86,144 gross square feet. The new mechanical, electrical, and plumbing building infrastructure systems will integrate with the recently upgraded

building infrastructure that was part of the recent LBJ Student Center Renovations. The expansion will include a new main entry lobby, another ballroom, conference rooms, meeting spaces, shared spaces for informal student gatherings and study spaces, a new multi-cultural area, and improved circulation within the expansion and renovated areas. It will also expand and renovate the Welcome Center suite and create an Alumni Relations suite. The design approval for the project will be at the February 2018 Board of Regents meeting.

#### III. Construction Phase

#### 13) <u>Bruce and Gloria Ingram Hall (formerly Engineering and Science Building)</u>

Architect: Treanor Architects/Alamo Architects Est. Cost: \$120,000,000 Contractor: SpawGlass Contractors, Inc. Est. Completion: July 2018

The Bruce and Gloria Ingram Hall (formerly Engineering and Science Building) total project cost is \$120 million at a total size of 166,851 gross square feet. Construction is approximately 30 percent complete and is on schedule. Occupancy is targeted for July 2018 to accommodate the students by August 2018.

#### 14) LBJ Student Center Renovation

Architect: Atkins North America Est. Cost: \$20,113,150 Contractor: J.T. Vaughn Construction Est. Completion May 2018

The scope of work on the LBJ Student Center Renovation includes repairs and upgrades of the infrastructure components and incidental interior/exterior renovations and repairs. Construction is underway and is approximately 45 percent complete. The anticipated completion date is May 2018.

#### 15) University Events Center Expansion

Architect: Sink Combs Dethlefs Est. Cost: \$62,500,000 Contractor: Turner Construction Company Est. Completion:September 2018

This 81,282 gross square foot expansion includes space for commencement ceremonies and athletic programs. The project also includes a new chilled water plant, a new loading dock, access to the lower court level, a multi-purpose suite, locker rooms, and offices. Construction is underway and is approximately 15 percent complete with occupancy anticipated by fall 2018.

#### 16) Willow Hall (formerly Round Rock - Health Professions Building 1)

Architect: Barnes Gromatzky Kosarek Est. Cost: \$67,500,000 Contractor: The Beck Group Est. Completion: May 2018

Willow Hall (Health Professions Building 1) has a total project cost of \$67.5 million at a total size of 107,708 gross square feet. Construction is underway and is approximately 40 percent complete. Occupancy is targeted for May 2018 to

accommodate use by the first cohort of students by June 1, 2018.

# IV. Completed Projects

# 17) Albert B. Alkek Library Renovations

Architect: PBK Architects, Inc. Est. Cost: \$14,024,925 Contractor: J. T. Vaughn Construction Completion: June 2017

The Albert B. Alkek Library Renovations project includes the phased repairs and upgrades of electrical, information technology systems, and limited mechanical infrastructure components. The project reached Substantial Completion in June 2017. The Final Report is targeted for submittal to TSUS in February 2018

# 18) Archives and Research Center (formerly "Library Repository")

Architect: Harrison Kornberg Architects Est. Cost: \$15,415,900 Contractor: DPR Construction Completion: \$15,415,900

The Archives and Research Center (ARC), located at the Science, Technology, and Advanced Research (STAR) Park, has a total project cost of \$15.4 million, which includes \$14.7 million for the construction of the building, and approximately \$700,000 for site development and utilities' infrastructure improvements. The project is complete. The completion of the ARC frees up space for renovation of the Albert B. Alkek Library featuring technology rich learning commons spaces. The Final Report is targeted for submittal to TSUS in February 2018.

## 19) Department of Housing and Residential Life: Moore Street Housing

Architect: SHW/Treanor Architects Est. Cost: \$59,834,337 Contractor: SpawGlass Contractors, Inc. Completion: May 2016

The Moore Street Housing (Angelina Hall and San Gabriel Hall) project is a 598-bed facility which reached Substantial Completion in May 2016. The project is to be submitted to the TSUS office for Final Close Out in February 2018.

# 20) DHRL Retama Hall Renovations

Architect: KSQ Architects, PC Est. Cost: \$9,000,000 Contractor: Flynn Construction, Inc. Completion: August 2017

Retama reached Substantial Completion in August 2017. The renovated residence hall opened its doors for occupancy for the fall 2017 semester as targeted. The Final Report is targeted for submittal to TSUS in February 2018.

# V. Final Reports

N/A

# Texas State University System Governmental Relations Committee

David Montagne, Chair Charlie Amato Rossanna Salazar Jaime Garza

# 6. Government Relations

6. A. Legislative Update

# Texas State University System Contracts

## 7. Contracts

- 7. A. LU: CONSENT: Enrollment Management Contract with Ruffalo Noel Levitz to Provide Enrollment Management Consulting Services
- 7. B. SHSU: CONSENT: Authorization to Purchase Real Estate Located at 1619 Sam Houston Avenue, Huntsville, Texas
- 7. C. SHSU: CONSENT: Authorization to Purchase Real Estate Located at 1605 Sam Houston Avenue, Huntsville, Texas
- 7. D. SHSU: CONSENT: Authorization to Purchase Real Estate Located at 710 University Avenue, Huntsville, Texas
- 7. E. TXST: CONSENT: Sales Order with Software House International Government Solutions, Inc. to Purchase Adobe Creative Cloud Software Licenses
- 7. F. TXST: CONSENT: Agreement with Texas A&M University-Corpus Christi to Purchase Ellucian Products
- 7. G. TXST: CONSENT: Extension of Facilities Lease with Landry's, Incorporated
- 7. H. TXST: CONSENT: Pedestrian and Shared Use Path Easement Agreement with the City of San Marcos
- 7. I. LSCPA: CONSENT: Beverage Vending, Pouring, and Sponsorship Rights
- 7. J. LSCPA: CONSENT: Purchase of a City Lot at 1605 5th Street, Port Arthur. Texas
- 7. K. TSUS: CONSENT: Purchase of Property and Authorization for Improvements Terlingua Ranch Tract 1713, Brewster County, TX
- 7. L. TSUS: Campus Commerce and Payment System Contract

# **LU: Enrollment Management Contract with Ruffalo Noel Levitz to Provide Enrollment Management Consulting Services**

Upon motion of Regent	, seconded by Regent	_
it was ordered that:	• •	

Lamar University be authorized to enter into an Enrollment Management Contract (for a term of two years with three one-year renewal options) with Ruffalo Noel Levitz to provide enrollment management consulting services at a total cost not to exceed \$2,150,000.

# **Explanation**

Lamar University will acquire the services of Ruffalo Noel Levitz to provide enrollment management consulting effective November 15, 2017.

The Enrollment Management Contract represents the most cost-effective approach to the procurement of enrollment consulting services.

Lamar University is requesting authorization to contract with Ruffalo Noel Levitz for consulting services for a maximum of five years.

Costs are broken down as follows: cost for the initial two-year period shall not exceed \$770,090 and cost for any subsequent one-year renewal option shall not exceed \$340,545 per renewal option. All costs associated with increase in services or products during the initial period and renewal options shall not exceed \$358,275, so that the total cost of the initial two-year period plus the three one-year renewal options shall not exceed \$2,150,000.

Lamar University will pay for the Contract with Designated University Funds.

# AGREEMENT BETWEEN LAMAR UNIVERSITY AND RUFFALO NOEL LEVITZ, LLC

This Agreement to provide <u>Enrollment Management Services</u> ("Work") is made and entered into effective as of <u>November 15, 2017</u> ("Effective Date") by and between Lamar University ("University" or "Client"), an Agency and Institution of Higher Education authorized under the laws of the State of Texas and <u>Ruffalo</u> Noel Levitz, LLC ("Contractor" or "RNL").

In consideration of the mutual promises and covenants contained in the Agreement, University and Contractor agree as follows:

- 1. **TERM** The initial term of this Agreement will be for two (2) year(s) and will begin on the Effective Date and expire <u>December 1, 2019</u>. University will have the option to renew this Agreement for <u>three (3)</u> additional <u>one (1)</u> year term(s) for a not to exceed amount of \$2,150,000 for the life of the contract, including the three additional one-year terms. University may extend the Contract up to 30 days, under the current Contract pricing, terms and conditions. Such extension must be submitted by the University to the vendor in writing not less than three (3) weeks prior to the end of the current Contract term. Prior to the end of the initial contract term, or during a 30 day agreed extension period, the parties may extend the contract up to an additional 60 days under the same or adjusted pricing, terms and conditions as agreed. In no event will the contract extend more than 90 days beyond the initial term.
- 2. **STATEMENT OF WORK** Contractor agrees to perform the Work as more particularly described in the **Scope of Work** for attached and incorporated for all purposes.
- 3. **PERMITS AND LICENSES** Contractor agrees to obtain and keep in effect all necessary permits, licenses and notices required for its performance under this Agreement, and will post or display in a prominent place the permits, licenses and notices as required by Applicable Laws.
- 4. **STANDARD OF PERFORMANCE** Contractor agrees to use its best efforts, skill, diligence, judgment, and abilities to perform the Work in accordance with the standards specified in this Agreement, **Attachment A Scope of Work**, the highest standards of Contractor's business, and all Applicable Laws.
- 5. **PAYMENT TERMS** University will pay for Work performed under this agreement in accordance with Texas Government Code; section 2251 "Prompt Payment".
  - 5.1 No work shall commence until such time as a valid signed purchase order is received. Invoices that are submitted without a purchase order number and issued before the commencement of work will be subject to loss of payment.
  - 5.2 The purchase order number must be on the invoice(s) or the invoice(s) will be returned to your company for revision, which will delay payment.
  - 5.3 The amount due to Contractor will be paid upon receipt of an invoice that details the date of service, describes the Work performed, and provides supporting documentation relating to the

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

- Work. The Contractor must sign the invoice and submit to University.
- 5.4 University, an agency of the State of Texas, is exempt from Texas Sales & Use Tax on the Work in accordance with Section 151.309, *Texas Tax Code*, and Title 34 *Texas Administrative Code* ("TAC") Section 3.322.
- 5.5 Within ten calendar days after termination of this Agreement, Contractor will submit any outstanding invoice(s) ("Final Invoice(s)") to the University Department that ordered the Work, which will set forth all amounts due and remaining unpaid to Contractor and upon approval of the Final Invoice(s) by University, University will pay to Contractor the amount due.
- Notwithstanding any provision to the contrary, University will not be obligated to make any payment to Contractor if any one or more of the following conditions exist:
  - 5.6.1 Contractor is in breach or default under this Agreement; or
  - 5.6.2 Any part of the payment is attributable to Work, which is not performed in accordance with this Agreement provided; however, payment will be made as to the part attributable to Work, which is performed in accordance with this Agreement.
- 5.7 No partial payment made will be or construed to be final acceptance or approval of that part of the Work to which the partial payment relates or relieve Contractor of any of its obligations under this Agreement.
- 5.8 The acceptance of Final Payment(s) constitutes a waiver of all claims by Contractor except those previously made in writing and identified by Contractor as unsettled at the time of the Final Invoice(s).
- 5.9 Except for the obligation of University to pay Contractor certain amounts pursuant to the terms of this Agreement, University will have no other liability to Contractor or to anyone claiming through or under Contractor by reason of the execution or performance of this Agreement. Notwithstanding any obligation or liability of University to Contractor, no present or future agent, officer, director, employee, or regent of University or of the institutions comprising The Texas State University System, or anyone claiming under University, has or will have any personal liability to Contractor or to anyone claiming through or under Contractor by reason of the execution or performance of this Agreement.
- 6. **INDEPENDENT CONTRACTOR** Contractor recognizes that it is engaged as an independent contractor and acknowledges that University has no responsibility to provide transportation, insurance, vacation or other fringe benefits normally associated with employee status. Contractor, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with that status, that it will neither hold itself out as, nor claim to be an officer, partner, employee or agent of University, and that it will not make any claim, demand or application to or for any right or privilege applicable to an officer, representative, employee or agent of University, including unemployment insurance benefits, social security coverage or retirement benefits. Contractor agrees to make its own arrangements for any fringe benefits as it may desire and agrees that it is responsible for all income taxes required by Applicable Laws. All of Contractor's employees providing the Work to University will be deemed employees solely of Contractor and will not be deemed for any purposes whatsoever employees, agents or borrowed servants of, acting for or on behalf of, University. No acts performed or representations, whether oral or written, made by Contractor with respect to third parties

will be binding upon University.

- 7. **LABOR RELATIONS** Contractor agrees to take immediate and reasonable steps to continue its provision of the Work under this Agreement in the event of any labor dispute or other action involving its employees.
- 8. **INSURANCE** Contractor, consistent with its status as an independent contractor, will carry, and will cause its subcontractors to carry, at least the following insurance in a form, with companies and in amounts (unless otherwise specified) as University may require:
  - 8.1 workers' compensation insurance coverage for each of Contractor's employees employed on this project. Contractor must meet the statutory requirements of the Tex. Lab. Code, 401.011(44); and
  - 8.2 Commercial General Liability and Property Damage Insurance limits of not less than:

Bodily Injuries (including accidental death)	\$1,000,000
Per Occurrence	\$1,000,000
Property Damage	\$1,000,000

8.3 Commercial Automobile Liability Insurance Limits, covering all owned, non-owned or hired automobiles of not less than:

Bodily Injuries (including accidental death)	\$1,000,000
Per Occurrence	\$1,000,000
Property Damage	\$1,000,000

- 8.4 Excess and/or Umbrella Liability \$1,000,000
- 8.5 Cyber and Privacy Insurance \$7,000,000 (network and information security coverage, including coverage for failure to prevent unauthorized access to, or use of, data containing private or confidential information of others.)
- 8.6 Such Insurance shall be primary and name The Texas State University System (TSUS), and Lamar University, their Regents and employees added as additional insureds. The additional insured status must cover completed operations as well. This is not applicable to the workers' compensation policy.

The workers' compensation and owners' protective liability policies will provide a waiver of subrogation in favor of the University.

- 8.7 Contractor will deliver to University:
  - 8.7.1 Evidence, satisfactory to University, of the existence of all insurance promptly after the execution and delivery of this Agreement and prior to the performance or continued performance of any services to be performed by Contractor under this Agreement.
  - 8.7.2 Additional evidence, satisfactory to University, of the continued existence of all insurance not less than thirty days prior to the expiration of any insurance. Insurance policies, with the exception of Workers' Compensation, will name and the evidence will reflect University as an Additional Insured and will provide that the policies will

not be canceled until after thirty days unconditional written notice to University.

- 8.8 The insurance policies required in this Agreement will be kept in force for the periods specified below:
  - 8.8.1 Commercial General Liability Insurance, Commercial Automobile Liability Insurance, will be kept in force until receipt of Final Payment by University to Contractor; and
  - 8.8.2 Workers' Compensation Insurance and Owner's Protective Liability Insurance will be kept in force until the Work has been fully performed and accepted by University in writing.
- 9. **ACCESS TO UNIVERSITY FACILITIES** Contractor and its employees, permitted subcontractors and agents may access only the Areas and those University facilities that are necessary to perform Contractor's duties and obligations under this Agreement and will have no right of access to any other University facilities. Contractor and its Employees, permitted Subcontractors and Agents will not use any University equipment including computers, printers, typewriters, radios, televisions, telephones, desks, chairs, or other equipment, and will not disturb papers or other items on desks or in open drawers or cabinets located on University's premises.
- 10. **PRESENCE ON UNIVERSITY PREMISES** Contractor agrees that it will ensure that all of its Employees, Subcontractors and Agents whose duties bring them upon University's premises will obey the rules and regulations that are established by University and TSUS and will comply with reasonable directions University's representatives may give to Contractor.

Contractor is responsible for acts of its Employees, Subcontractors and Agents while on University's premises. Accordingly, Contractor agrees to take all necessary measures to prevent injury and loss to persons and property located on University's premises. Contractor is responsible for all damages to persons or property caused by Contractor or any of its Employees, Subcontractors and Agents. Contractor will promptly repair, in accordance with the specifications of University, any damage that it, or of its Employees, Subcontractors and Agents, may cause to University's premises or equipment. On Contractor's failure to do so, University may repair the damage and Contractor will reimburse University promptly for any and all reasonable expenses incurred in connection with the repair. At its option, University may offset against all amounts due to Contractor any and all reasonable expenses incurred in connection with the repair.

- 11. **DEFAULT AND TERMINATION** In the event of a material failure by Contractor to perform in accordance with the terms of this Agreement, University may terminate this Agreement at any time upon giving fifteen (15) days advance written notice to Contractor.
  - 11.1 In addition, if at any time an involuntary petition of bankruptcy is filed against Contractor and not dismissed within thirty days, or if Contractor files a voluntary petition in bankruptcy, takes advantage of any insolvency law, or if a receiver or trustee is appointed and the appointment is not vacated within thirty days, University has the right to terminate this Agreement upon fifteen days advance written notice to Contractor, in addition to any other rights of any nature that University may have at law or in equity.
  - 11.2 Either Party, without cause, may, terminate this Agreement and any Statements of Work at any time upon giving ninety calendar days advance written notice unless agreed in writing otherwise by the parties. Upon termination pursuant to this Section, Contractor is entitled to payment of an amount that will compensate Contractor for Work satisfactorily performed from the time of the last payment to

- the termination date in accordance with this Agreement. University is not required to reimburse Contractor for any Work performed or expenses incurred after the termination date.
- 11.3 Termination under this Section does not relieve Contractor or any of its employees, subcontractors or agents from liability for violations of this Agreement or any other act or omission of Contractor.
- 11.4 University is entitled (but not obligated) to cure any default of Contractor and has the right to offset against all amounts due to Contractor any and all reasonable expenses incurred in connection with curative actions.
- 12. **INDEMNIFICATION** Subject to the limitations of this Agreement, RNL shall defend, indemnify, and hold Client and its employees, owners, officers and directors harmless from any and all loss, damage, deficiency, claim, or liability arising out of or resulting from breach of its affirmative obligations under this Agreement, and any and all actions, suits, proceedings, demands, assessments, judgments, costs and expenses, including reasonable attorney fees, incident to the foregoing. To the extent permitted by Texas law, Client shall defend, indemnify, and hold RNL and its employees, owners, officers and directors harmless from any and all loss, damage, deficiency, claim, or liability arising out of or resulting from breach of its affirmative obligations under this Agreement, and any and all actions, suits, proceedings, demands, assessments, judgments, costs and expenses, incident to the foregoing.
- CONFIDENTIALITY AND SAFEGUARDING OF UNIVERSITY RECORDS; PRESS 13. **RELEASES**; **PUBLIC INFORMATION** – In completing the contracted work under this Agreement, Contractor may (1) create, (2) receive from or onbehalf of University, or (3) have access to, records or record systems (collectively, "University Records"). Among other things, University Records may contain social security numbers, credit card numbers, or data protected or made confidential or sensitive by Applicable Laws. If University Records are subject to FERPA, (1) University designates Contractor as a University official with a legitimate educational interest in University Records, and (2) Contractor acknowledges that its improper disclosure or re-disclosure of personally identifiable information from University Records will result in Contractor's exclusion from eligibility to contract with University for at least five (5) years. Contractor represents, warrants, and agrees that it will: (1) hold University Records in strict confidence and will not use or disclose University Records except as (a) permitted or required by this Agreement, (b) required by Applicable Laws, or (c) otherwise authorized by University in writing; (2) safeguard University Records according to reasonable administrative, physical and technical standards (such as standards established by (i) the National Institute of Standards and Technology and (ii) the Center for Internet Security, as well as the Payment Card Industry Data Security Standards) that are no less rigorous than the standards by which Contractor protects its own confidential information; (3) continually monitor its operations and take any action necessary to assume that University Records are safeguarded and the confidentiality of University Records is maintained in accordance with all Applicable Laws, and the terms of this Agreement; and (4) comply with University's rules, policies, and procedures regarding access to and use of University's computer systems. At the request of University, Contractor agrees to provide University with a written summary of the procedures Contractor uses to safeguard and maintain the confidentiality of University Records.
  - 13.1 **Notice of Impermissible Use**. If an impermissible use or disclosure of any University Records occurs, Contractor will provide written notice to University within one (1) day after Contractor's discovery of that use or disclosure. Contractor will promptly provide University with all information requested by University regarding the impermissible use or disclosure.
  - 13.2 **Return of University Records**. Contractor agrees that within thirty days after the expiration or termination of this Agreement, for any reason, all University Records created or received from or on behalf of University will be (1) returned to University, with no copies retained by

- Contractor; or (2), destroyed if return is not feasible. Twenty days before destruction of any University Records, Contractor will provide University with written notice of Contractor's intent to destroy University Records. Within five (5) days after destruction, Contractor will confirm to University in writing the destruction of University Records.
- 13.3 **Disclosure**. If Contractor has need to disclose any University Records to a subcontractor or agent, Contractor will first secure written permission from the University and then require the subcontractor or agent to comply with the same restrictions and obligations as are imposed on Contractor by this Agreement.
- 13.4 **Press Releases.** Except when defined as part of the Work, Contractor will not make any press releases, public statements, or advertisement referring to the Work or the engagement of Contractor as an independent contractor of University in connection with the Work, or release any information relative to the Work for publication, advertisement or any other purpose without the prior written approval of University.
- 13.5 **Public Information**. University strictly adheres to all statutes, court decisions and the opinions of the Texas Attorney General with respect to disclosure of public information under the Texas Public Information Act, Chapter 552, Texas Government Code. Contractor is required to make any information created or exchanged with the state pursuant to this contract that is not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the state. The following format(s) shall be deemed to be in compliance with this provision: electronic files in Word, PDF, or similar generally accessible format.
- 13.6 **Termination**. In addition to any other termination rights set forth in this Agreement and any other rights at law or equity, if University reasonably determines that Contractor has breached any of the restrictions or obligations set forth in this Agreement, University may immediately terminate this Agreement without notice or opportunity to cure.
- 13.7 **Duration**. The restrictions and obligations under this Section will survive expiration or termination of this Agreement for any reason.
- 14. **COMPLIANCE WITH LAW** – Each Party shall comply, at its own cost and expense, with the provisions of all state, federal and local laws, ordinances, regulations and orders pertaining to this Agreement and performance of this Agreement; For clarity, both parties agree to abide by all requirements of HIPAA, ARRA, HITECH, FERPA and GLB with respect to all records, information and data governed by such laws, and as applicable to such party. Both Parties shall take all measures necessary to promptly remedy any violations, if any, of any such law, ordinance, rule, regulation or order. The Parties will use all commercially reasonably efforts to assist each other, to the extent required, in the compliance with state, federal and local laws, ordinances, regulations and orders (the "Laws"). If either party (the "Complying Party") requires information from the other party (the "Supplying Party") in order to comply with any federal, state or local law, ordinance, regulation or order; then the Supplying Party shall promptly, but no longer than twenty (20) calendar days, supply the required information following a reasonable request in writing, including by electronic mail. If Complying Party requires and requests information in writing, with a reasonably adequate description, from the Supplying Party, including by electronic mail (the "Requested Information") and the Supplying Party does not provide the Requested Information within twenty (20) calendar days after such request, then for purposes of this Agreement, the Complying Party shall not be deemed to be in breach of this Agreement as the result of any failure to comply with any Laws as a result of the Supplying Party's failure or refusal to provide any Requested Information. To the extent that RNL secures pledges but Client does not fulfill and collect all such pledges secured by RNL and RNL is mandated by law to make payment to any governmental authority, or to the Client, as the result of any guarantee mandated by law (a "Government Mandate"), the Client shall reimburse, and hold RNL harmless from and against any

amounts RNL is required to pay to any governmental authority, or to the Client, pursuant to any Government Mandate. To the extent any particular contractual provisions are required to comply with the provisions of any state, federal and local laws, ordinances, regulations and orders pertaining to this Agreement and performance of this Agreement, if any, they will be set forth on either a Statement of Work, or one or more Regulatory Attachment or similar attachment, exhibit or addendum, executed by the Parties, attached either to this Agreement and incorporated here by this reference or to a Statement of Work. Contractor is aware of, fully informed about and in full compliance with its obligations with all applicable, federal, state and local, laws, regulations, codes, ordinances and orders and with those of any other body or authority having jurisdiction ("Applicable Laws"), including Title VI of the Civil Rights Act of 1964, as amended (42 USC 2000(D)), Executive Order 11246, as amended (41 CFR 60-1 and 60-2), Vietnam Era Veterans Readjustment Act of 1974, as amended (41 CFR 60250), Rehabilitation Act of 1973, as amended (41 CFR 60-741), Age Discrimination Act of 1975. (42 USC 6101 et seq.), Nonsegregated Facilities (41 CFR 60-1), Fair Labor Standards Act of 1938, Sections 6, 7, and 12, as amended, Immigration Reform and Control Act of 1986, Utilization of Small Business Concerns and Small Business Concerns Owned and Controlled by Socially and Economically Disadvantaged Individuals (PL 95-507), Americans with Disabilities Act of 1990 (42 USC 12101 et seq.), Civil Rights Act of 1991, Occupational Safety and Health Act of 1970, as amended (PL 91-596), Immigration and Nationality Act (8 United States Code 1324a) and all other applicable laws. Contractor represents and warrants that neither Contractor nor any firm, corporation or institution represented by Contractor, nor anyone acting for that firm, corporation or institution, (1) has violated the antitrust laws of the State of Texas, Chapter 15, Texas Business and Commerce Code, or federal antitrust laws, or (2) has communicated directly or indirectly the content of Contractor's response to University's procurement solicitation to any competitor or any other person engaged in a similar line of business during the procurement process for this Agreement.

- 15. COMPLIANCE WITH UNIVERSITY POLICIES Contractor agrees to comply with all University Policies and Texas State University System Rules and Regulations including but not limited to the following and, at a minimum, shall apply to the Contractor's employees, subcontractors, and agents while on the Lamar University campus:
  - a. On-campus driving and parking;
  - b. Prohibition on smoking or tobaccouse;
  - c. Fire safety;
  - d. Hazardous Materials;
  - e. Drug-free workplace; and,
  - f. Prohibition of sexual harassment, or harassment or discrimination race, color, religion, sex, age, disability, national origin, veteran status, sexual orientation or gender identity.

All University Policies and Procedures Statements may be viewed at <a href="https://www.lamar.edu/faculty-staff/policies.html">https://www.lamar.edu/faculty-staff/policies.html</a>

All Texas State University System Rules and Regulations may be viewed at <a href="http://gato-docs.its.txstate.edu/jcr:cadb6c26-5fbc-4e8d-87df-da945380ffdd/Rules%20Regs%20May%202017.pdf">http://gato-docs.its.txstate.edu/jcr:cadb6c26-5fbc-4e8d-87df-da945380ffdd/Rules%20Regs%20May%202017.pdf</a>

- 16. **NONDISCRIMINATION** In their execution of this agreement, all contractors, subcontractors, their respective employees, and others acting by or through them shall comply with all federal, state, University and The Texas State University System policies and laws prohibiting discrimination, harassment, and sexual misconduct. Any breach of this covenant may result in termination of this agreement.
- 17. PERSONNEL; RESPONSIBILITY FOR INDIVIDUALS PERFORMING WORK; CRIMINAL BACKGROUND CHECKS

- 17.1 Contractor will provide representation that it has conducted the following background checks on its officers and managers dealing with or on the campus:
  - 17.1.1 Sex offender and criminal history databases where the above individuals will be placed on the campus, working with or around students;
  - 17.1.2 Criminal history and credit history background checks where the above individuals will be handling money, informational technology, or other security- sensitive areas as determined by University;
  - 17.1.3 Contractor will determine on a case-by-case basis whether each individual assigned to perform the Work is qualified to provide the services.

    Contractor will not knowingly assign any individual to provide services on University's premises who has a history of criminal conduct unacceptable for a university campus or healthcare center, including violent or sexual offenses.
  - 17.1.4 Contractor will provide University a letter signed by an authorized representative of Contractor certifying compliance with this Section. Contractor will provide University an updated certification letter each time there is a change in the individuals assigned to perform the Work.
- 18. UNDOCUMENTED WORKERS - The Immigration and Nationality Act (8 United States Code 1324a) ("Immigration Act") makes it unlawful for an employer to hire or continue employment of undocumented workers. The United States Immigration and Customs Enforcement Service has established the Form 1-9 Employment Eligibility Verification Form ("1-9 Form") as the document to be used for employment eligibility verification (8 Code of Federal Regulations 274a). Among other things, Contractor is required to: (1) have all employees complete and sign the 1-9 Form certifying that they are eligible for employment; (2) examine verification documents required by the 1-9 Form to be presented by the employee and ensure the documents appear to be genuine and related to the individual; (3) record information about the documents on the 1-9 Form, and complete the certification portion of the 1-9 Form; and (4) retain the 1-9 Form as required by Applicable Laws. It is illegal to discriminate against any individual (other than a citizen of another country who is not authorized to work in the United States) in hiring, discharging, or recruiting because of that individual's national origin or citizenship status. If Contractor employs unauthorized workers during performance of this Agreement in violation of the Immigration Act then, in addition to other remedies or penalties prescribed by Applicable Laws, University may terminate this Agreement. Contractor represents and warrants that it is in compliance with and agrees that it will remain in compliance with the provisions of the Immigration Act.
- 19. **EQUAL OPPORTUNITY** Pursuant to Applicable Laws, Contractor represents and warrants that it is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, age, mental or physical disability, sexual orientation or gender identity.
- 20. **TAXES** Contractor will pay when due all taxes or assessments applicable to Contractor will comply with the provisions of all Applicable Laws related to taxes and taxing authority.
- 21. INTENTIONALLY OMITTED
- 22. **OWNERSHIP OF WORK PRODUCTS INCLUDING INTELLECTUAL PROPERTY** Unless otherwise expressly provided in a Statement of Work all patents, copyrights, trademarks, service marks, trade dress, software, processes, materials, inventions, designs, code and works of authorship, including derivatives therefrom or thereof, ("**IP**") now owned by RNL and all IP, other than and excluding the Client Intellectual Property (defined below), resulting or arising from Services rendered under this

Agreement, including all derivatives therefrom or thereof, (collectively the "RNL Intellectual Property") shall be and remain the sole and exclusive property of RNL. "Client Intellectual Property" means any IP now owned by Client or subsequently created or acquired by Client in a manner unrelated to this Agreement. "Work Product" means any IP created by RNL solely and exclusively for Client in the performance of this Agreement for the sole and exclusive, non-commercial, non-profit use by Client for its own direct benefit in connection with this Agreement. Unless otherwise expressly provided in a Statement of Work, RNL grants to Client a perpetual, royalty-free, nonexclusive, worldwide license to the Work Product, but not derivatives thereof nor of any RNL Intellectual Property, for Client's, and Client's affiliate's, sole and exclusive, non-commercial, nonprofit use of the Work Product for their own benefit (and not for the benefit of other non-affiliated third-parties). The parties acknowledge that RNL is willing to use the RNL Intellectual Property for the benefit of Client, but does not by this Agreement, forfeit or lose any right, title or control to, over or in any RNL Intellectual Property or derivatives thereof. Except for the limited license granted above, RNL does not and will not provide its services on a "work for hire" or "work made for hire" basis in connection with this Agreement, and Client acknowledges the same. Client represents and warrants that it will not reproduce, disclose or use RNL Intellectual Property for any purpose, or in any manner, other than as provided in this Agreement or authorized in writing in advance by RNL. RNL represents and warrants that it will not reproduce, disclose or use Client Intellectual Property for any purpose, or in any manner, other than in the performance of this Agreement or as provided in this Agreement or as authorized in writing in advance by Client. Notwithstanding anything to the contrary in this agreement, the Client retains ownership in all Client Intellectual Property, information and data provided to RNL by Client.

- 23. PATENT, TRADEMARK, COPYRIGHT, AND OTHER INFRINGEMENT CLAIMS Contractor shall indemnify, save and hold harmless the University from and against claims of patent, trademark, copyright, trade secret or other proprietary rights, violations or infringements arising from University's or Contractor's use of or acquisition of any services or other items provided to University by Contractor or otherwise to which University has access as a result of Contractor's performance under Agreement, provided that University shall notify the Contractor of any such claim within a reasonable time of University's receipt of notice of any such claim. If Contractor is notified of any claim subject to this section, Contractor shall notify University of such claim within five business days of such notice. No settlement of any such claim shall be made by Contractor without University's prior written approval. Contractor shall reimburse University for any claims, damages, losses, costs, expenses, judgments, or any other amounts, including, but not limited to, attorneys' fees and court costs, arising from any such claim. Contractor shall pay all reasonable costs of University's legal counsel and shall also pay costs of multiple counsel, if required, to avoid conflicts of interest.
- 24. **CONTRACTOR CONFLICT** Contractor agrees that it will not at any time prior to or during the term of this Agreement, either directly or indirectly, use labor or materials that could or will create any difficulty with other contractors or labor engaged by Contractor or University or with any other party in the construction, maintenance or operation of University or any part thereof.
- 25. **ASSIGNMENT AND SUBCONTRACTING** This Agreement is a personal service contract for the service of Contractor, except as specifically provided in Historically Underutilized Business Subcontracting Plan ("HSP"), attached, and incorporated for all purposes. R N L's interest in this Agreement (including Contractor's duties and obligations under this Agreement, and the fees due to Contractor under this Agreement) may not be subcontracted, assigned, delegated, or otherwise transferred to a third party, in whole or in part without the prior written consent of the University. Any attempt to do so will (a) not be binding on University; and (b) be a breach of this Agreement for which Contractor will be subject to all remedial actions provided by Applicable Laws, including Chapter 2161, *Texas Government Code*, and 34 TAC Chapter 20,§§20.101 -20.108. The benefits and burdens of this Agreement are assignable by University.

- 26. **TEXAS FAMILY CODE CHILD SUPPORT CERTIFICATION** Pursuant to Section 231.006, *Texas Family Code*, Contractor certifies that it is not ineligible to receive the award of or payments under this Agreement and acknowledges that this Agreement may be terminated and payment may be withheld if this certification is inaccurate.
- 27. **ELIGIBILITY CERTIFICATIONS** Pursuant to Sections 2155.004 and 2155.006, *Texas Government Code*, Contractor certifies that the individual or business entity named in this Agreement is not ineligible to receive the award of or payments under this Agreement and acknowledges that this Agreement may be terminated and payment withheld if these certifications are inaccurate.
- 28. **REPRESENTATIONS AND WARRANTIES BY CONTRACTOR** Contractor warrants, represents, covenants, and agrees that it is duly organized, validly existing and in good standing under the laws of the state of its incorporation or organization and is duly authorized and in good standing to conduct business in the State of Texas, that it has all necessary power and has received all necessary approvals to execute and deliver this Agreement, and the individual executing this Agreement on behalf of Contractor has been duly authorized to act for and bind Contractor.
- 29. **PAYMENT OF DEBTS OR DELINQUENCY TO THE STATE OF TEXAS** Pursuant to Sections 2107.008 and 2252.903, *Texas Government Code*, Contractor agrees that any payments owing to Contractor under this Agreement may be applied directly toward any debt or delinquency that Contractor owes the State of Texas or any agency of the State of Texas regardless of when it arises, until the debt or delinquency is paid in full.
- 30. **FRANCHISE TAX CERTIFICATION** If Contractor is a taxable entity as defined by Chapter 171, *Texas Tax Code* ("Chapter 171"), then Contractor certifies that it is not currently delinquent in the payment of any taxes due under Chapter 171, or that Contractor is exempt from the payment of those taxes, or that Contractor is an out –of–state taxable entity that is not subject to those taxes, whichever is applicable.
- 31. **PRODUCTS AND MATERIALS PRODUCED IN TEXAS** If Contractor will provide services under this Agreement, Contractor covenants and agrees that, in accordance with Section 2155.4441, *Texas Government Code*, in performing its duties and obligations under this Agreement, Contractor will purchase products and materials produced in Texas when the products and materials are available at a price and delivery time comparable to products and materials produced outside of Texas.
- 32. **LOSS OF FUNDING** Performance by University under this Agreement may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the "**Legislature**"), allocation of funds by the Board of Regents of The Texas State University System (the "**Board**") or funding availability through a Sponsored Program Funding Agency. If the Legislature fails to appropriate or allot the necessary funds, the Board fails to allocate the necessary funds, or funding is not available through a Sponsored Program Funding Agency, then University will issue written notice to Contractor and University may terminate this Agreement without further duty or obligation hereunder. Contractor acknowledges that appropriation, allotment, and allocation of funds are beyond the control of University.

- 33. **LIMITATIONS** – In no event shall either party be liable for any special, consequential, exemplary, incidental or similarly designated damages arising out of or in connection with this Agreement. RNL's liability for any alleged or actual breach of, or claims arising from or related to, this Agreement, or Services to be rendered hereunder, shall be limited as follows: (i) in the event any such liability or claim is covered by an insurance policy secured by RNL, then such liability or claim shall be limited to amount of coverage as determined by the issuer of such policy; and, (ii) in the event any such liability or claim is not covered by an insurance policy secured by RNL, then the liability and claims shall be limited to an amount equal to the amount of fees actually paid by Client to RNL hereunder; provided, however, that the foregoing clause (ii) is not intended, and shall not be deemed, to limit or restrict in any way any coverage or benefits provided under any applicable insurance policy secured by RNL. Client's liability for any alleged or actual breach of, or claims arising from or related to, this Agreement, other than and excluding claims for payment or reimbursement for or related to Services actually rendered hereunder, shall be limited as follows: (i) in the event any such liability or claim is covered by an insurance policy secured by Client, then such liability or claim shall be limited to amount of coverage as determined by the issuer of such policy; and, (ii) in the event any such liability or claim is not covered by an insurance policy secured by Client, then the liability and claims shall be limited to an amount equal to the amount of fees actually paid by Client to RNL hereunder; provided, however, that the foregoing clause (ii) is not intended, and shall not be deemed, to limit or restrict in any way any coverage or benefits provided under any applicable insurance policy secured by Client. In no event shall RNL (a) be responsible for collection of any funds or pledges (as distinguished from gifts made by payment card) other than any reminder activity included as part of the Services, if any; (b) be responsible for collection of any gifts, other than (I) those gifts made by payment card as discussed above, and (II) any reminder or confirmation activity included as part of the Services, if any; or (c) have or assume any responsibility, custody or control over any Client funds. Notwithstanding the foregoing, in the event any funds are delivered to RNL in error, then such fund will be promptly forwarded to Client.
- 34. THE PARTIES ARE AWARE THAT THERE ARE CONSTITUTIONAL AND STATUTORY LIMITATIONS ON THE AUTHORITY OF UNIVERSITY (A STATE AGENCY) TO ENTER INTO CERTAIN TERMS AND CONDITIONS THAT MAY BE A PART OF THIS AGREEMENT, INCLUDING THOSE TERMS AND CONDITIONS RELATING TO LIENS ON UNIVERSITY'S PROPERTY; DISCLAIMERS AND LIMITATIONS OF WARRANTIES; DISCLAIMERS AND LIMITATIONS OF LIABILITY FOR DAMAGES; WAIVERS, DISCLAIMERS AND LIMITATIONS OF LEGAL RIGHTS, REMEDIES, REQUIREMENTS AND PROCESSES; LIMITATIONS OF PERIODS TO BRING LEGAL ACTION; GRANTING CONTROL OF LITIGATION OR SETTLEMENT TO ANOTHER PARTY; LIABILITY FOR ACTS OR OMISSIONS OF THIRD PARTIES; PAYMENT OF ATTORNEYS' FEES; DISPUTE RESOLUTION; INDEMNITIES; AND CONFIDENTIALITY (COLLECTIVELY, THE "LIMITATIONS"), AND TERMS AND CONDITIONS RELATED TO THE LIMITATIONS WILL NOT BE BINDING ON UNIVERSITY EXCEPT TO THE EXTENT AUTHORIZED BY THE LAWS AND CONSTITUTION OF THE STATE OF TEXAS.
- 35. **ENTIRE AGREEMENT; MODIFICATIONS** This Agreement supersedes all prior agreements, written or oral, between Contractor and University and will constitute the entire Agreement and understanding between the parties with respect to the subject matter of this Agreement. This Agreement and each of its provisions will be binding upon the parties and may not be waived, modified, amended or altered except by a writing signed by University and Contractor. No non-conforming terms of University's purchase order, Statement of Work, request for proposal, bid request or other documentation shall control over the terms and conditions of this Agreement and all such documents are hereby amended and superseded.
- 36. **VENUE, GOVERNING LAW** Travis County, Texas, will be the proper place of venue for suit on or in respect to this Agreement. This Agreement and all of the rights and obligations of the parties and

all of the terms and conditions will be construed, interpreted and applied in accordance with and governed by and enforced under the laws of the State of Texas. Nothing in this Agreement or any attachments hereto shall be construed as a waiver of the constitutional, statutory, or common-law rights, privileges, immunities or defenses of the parties.

- 37. **WAIVERS** No delay or omission in exercising any right accruing upon a default in performance of this Agreement will impair any right or be construed to be a waiver of any right. A waiver of any default under this Agreement will not be construed to be a waiver of any subsequent default under this Agreement
- 38. RIGHT TO AUDIT; INDEPENDENT AUDITS - Contractor understands that acceptance of funds under this Agreement constitutes acceptance of the authority of the State of Texas Auditor's Office or any successor agency ("Auditor"), to conduct an audit or investigation in connection with those funds pursuant to Sections 51.9335(c), 73.115(c) and 74.008(c), Texas Education Code. Contractor shall cooperate with any authorized agents of the State of Texas and shall provide them with prompt access to all of the Work as requested. Contractor's failure to comply with this requirement shall constitute a material breach of Agreement and shall authorize University and the State of Texas to assess immediately appropriate damages for such failure. Contractor acknowledges and understands that the acceptance of funds under Agreement shall constitute consent to an audit by the State Auditor, Comptroller or other agency of the State of Texas. Contractor shall ensure that this paragraph concerning the State's authority to audit funds received indirectly by subcontractors through Contractor and the requirement to cooperate is included in any subcontract it awards. Furthermore, under the direction of the legislative audit committee, an entity that is the subject of an audit or investigation by the State Auditor must provide the State Auditor with access to any information the State Auditor considers relevant to the investigation or audit.
- 39. **BINDING EFFECT** Subject to the reservations stated in paragraph 35, this Agreement is binding upon and inures to the benefit of the parties and their respective permitted successors and assigns.
- 40. **APPOINTMENT** University hereby expressly reserves the right from time to time to designate by notice to Contractor a representative to act partially or wholly for University in connection with the performance of University's obligations hereunder. Contractor will act only upon instructions from that representative unless otherwise specifically notified to the contrary.
- 41. **RECORDS** Contractor agrees that University, or any of its duly authorized representatives, at any time during the term of this Agreement, will have access to, and the right to audit and examine, any pertinent books, documents, papers, and records of Contractor (such as sales receipts, salary lists, itemized expenses and disbursements, time reports, equipment charges, overtime reports, etc.), and related Contractor's charges incurred in its performance under this Agreement. Such records will be kept by Contractor for a period of four years after Final Payment under this Agreement. Contractor agrees to refund to University within thirty days of being notified by University of any overpayments disclosed by any audits.
- 42. **NOTICES** –Except as otherwise provided in this Section, all notices, consents, approvals, demands, requests or other communications provided for or permitted to be given under any of the provisions of this Agreement will be in writing and will be sent via registered or certified mail, overnight courier, confirmed facsimile transmission (to the extent a facsimile number is set forth below), or email (to the extent an email address is set forth below), and notice will be deemed given (i) if mailed, when deposited, postage prepaid, in the United States mail, (ii) if sent by overnight courier, one business day after delivery to the courier, (iii) if sent by facsimile (to the extent a facsimile number is set forth below), when transmitted, and (iv) if sent by email (to the extent an email address is set forth below), when received:

If to University: Lamar University

Purchasing

Attn: Director of Purchasing 4400 Martin Luther King Parkway

Beaumont, Texas 77710 Phone: 409.880.8379

Email: purchasing@lamar.edu

with copy to: Lamar University

Office of Provost & Vice President of Academic Affairs Attn: Dr. James Marquart, Provost & VP for Academic Affairs

4400 Martin Luther King Parkway

PO Box 10002

Beaumont, Texas 77710 Phone: 409.880.8398

Email: james.marquart@lamar.edu

with copy to: Lamar University

Office of Provost & Vice President of Academic Affairs Attn: Deidra Mayer, Director for Strategic Implementation

4400 Martin Luther King Parkway

PO Box 10009

Beaumont, Texas 77710 Phone: 409.880.7870

Email:deidra.mayer@lamar.edu

If to Contractor: Ruffalo Noel Levitz

Attention: Mary Noel, Director, Revenue

1025 Kirkwood Pkwy SW Cedar Rapids, IA 52404 Phone: 800-876-7457

Email: proposal.team@RuffNL.com

or other person or address as may be given in writing by University to Contractor in accordance with this Section.

- 43. **SEVERABILITY** In case any provision of this Agreement, for any reason, will be held invalid or unenforceable in any respect, the invalidity or unenforceability will not affect any other provision of this Agreement, and this Agreement will be construed as if the invalid or unenforceable provision had not been included.
- 44. **ASSIGNMENT OF OVERCHARGE CLAIMS** Contractor hereby assigns to University any and all claims for overcharges associated with this Agreement arising under the antitrust laws of the United States, 15 U.S.C.A., Sec. 1 et seq., or arising under the antitrust laws of the State of Texas, *Texas Business and Commerce Code*, Sections 15.01, et seq.
- 45. **ETHICS MATTERS, NO FINANCIAL INTEREST** Contractor and its employees, agents, representatives and subcontractors have read and understand University's Conflicts of Interest Policy available at <a href="http://facultystaff.lamar.edu/human-resources/policy-manual/hr-manual-sec2-23.html">http://facultystaff.lamar.edu/human-resources/policy-manual/hr-manual-sec2-23.html</a>, The Texas State University System Rules and Regulations, Chapter VIII, and applicable state ethics laws and rules, including Senate Bill 20 (84th Texas Legislature, 2015). Neither Contractor nor its employees, agents, representatives or subcontractors will assist or cause University employees to violate University's Conflicts of Interest Policy. Contractor represents and warrants that no member of the Board has a direct or indirect financial interest in the transaction that is the subject of this

Agreement.

- 46. **FORCE MAJEURE** Except as otherwise provided, neither Contractor nor University, shall be liable to the other for any delay in, or failure of performance, of a requirement contained in this agreement caused by Force Majeure. The existence of such causes of delay or failure shall extend the period of performance until after the causes of delay or failure have been removed, provided the non-performing party exercises all reasonable due diligence to perform. "Force Majeure" is defined as acts of God, war, strike, fires, explosions, or other causes that are beyond the reasonable control of either party and that by exercise of due foresight such party could not reasonably have been expected to avoid, and which, by the exercise of all reasonable due diligence, such party is unable to overcome. Each party must inform the other in writing with proof of receipt within three (3) business days of the existence of such Force Majeure or otherwise waive this right as a defense.
- 47. **ALTERNATIVE DISPUTE RESOLUTION** The dispute resolution process provided for in Chapter 2260 of the Government Code shall be used, as further described herein, by University and Contractor to attempt to resolve any claim for breach of Contract made by Contractor:
  - 47.1 Contractor's claim for breach of Contract that the parties cannot resolve in the ordinary course of business shall be submitted to the negotiation process provided in Chapter 2260, subchapter B, of the Texas Government Code. To initiate the process:
    - 47.1.1 Contractor shall submit written notice, as required by subchapter B, to University's representative.
    - 47.1.2 This notice shall specifically state that the provisions of Chapter 2260, subchapter B, are being invoked.
    - 47.1.3 A copy of the notice shall also be given to all other representatives of University and Contractor otherwise entitled to notice under the parties' Contract.
    - 47.1.4 Compliance by Contractor with subchapter B is a condition precedent to the filing of a contested case proceeding under Chapter 2260, subchapter C, of the Government Code.
  - 47.2 The contested case process provided in Chapter 2260, subchapter C, of the Government Code is Contractor's sole and exclusive process for seeking a remedy for any and all alleged breaches of Contract by University if the parties are unable to resolve their disputes under subparagraph (A) of this paragraph.
  - 47.3 Compliance with the contested case process provided in subchapter C is a condition precedent to seeking consent to sue from the Legislature under Chapter 107 of the Civil Practices and Remedies Code. Neither the execution of Contract by University nor any other conduct of any representative of University relating to Contract shall be considered a waiver of its defenses, privileges, immunities including its sovereign immunity to suit.
  - 47.4 The submission, processing and resolution of Contractor's claim is governed by the published rules adopted by the Attorney General pursuant to Chapter 2260, as currently effective, hereafter enacted or subsequently amended.
  - 47.5 Neither the occurrence of an event nor the pendency of a claim constitutes grounds for the suspension of performance by Contractor, in either whole or in part.
  - 47.6 The designated individual responsible on behalf of University for examining any claim or counterclaim and conducting any negotiations related thereto as required under §2260.052 of

the Texas Government Code shall be University's representative named herein.

48. **CAPTIONS** – The captions of sections and subsections in this Agreement are for convenience only and will not be considered or referred to in resolving questions of interpretation or construction.

## 49. **INTENTIONALLY OMITTED**

- 50. **NOTICES TO CAMPUS** At no time shall the Contractor send notices, by email or other methods, to campus staff, other than direct correspondence related to specific projects, without the express written approval from the Office of Procurement and Strategic Sourcing.
- 51. **PARKING** Information regarding parking and fees may be viewed at http://universitypolice.lamar.edu/parking/index.html.
- 52. In accordance with Texas Education Code Section 51.9335 (h), any Contract for the acquisition of goods and services to which an institution of higher education is a party, a provision required by applicable law to be included in the Agreement or Contract is considered to be a part of the executed Agreement or Contract without regard to:
  - 52.1 Whether the provision appears on the face of the Agreement or Contract; or
  - 52.2 Whether the Agreement or Contract includes any provision to the contrary.
- 53. **Ethics Provision:** Ruffalo Noel Levitz, LLC acknowledges that the Texas Government Code, Section 2261.251(a) and 2261.252 require an initial determination in this higher education contract that no Texas State University System Regent, the Chancellor, Vice Chancellor and General Counsel, the University President or Director of Procurement has a 1% interest (or other interest prohibited by law) in \_\_\_\_\_ or any affiliated company. The Parties also assert that this Agreement complies with Texas Government Code, Section 2252.908 which requires a business entity to submit a Disclosure of Interested Parties (Disclosure), as prescribed by the Texas Ethics Commission, to the government entity (University) at the time the signed contract (or amendment) is submitted. Within 30 days after the Disclosure is filed, the University will file a copy of the Disclosure with the Texas Ethics Commission.
- 54. Pursuant to Texas Government Code, Section 2270.002, RNL represents and warrants that: 1) it does not boycott Israel; and 2) will not boycott Israel during the term of the Agreement.

# 55. Covered Information Security

- A. RNL acknowledges that it may obtain Covered Information (defined below) during the performance of the Agreement. "Covered Information" shall mean any personally identifiable financial information that is not publicly available, including but not limited to, social security numbers, credit information and payment card information such as account and card numbers, verification numbers, and expiration dates, whether in paper, electronic or other form, that is obtained, handled, accessed or maintained by RNL on behalf of Client, or exchanged between Client and RNL, in the performance of this Agreement.
- B. Both parties will implement and maintain a data security plan to protect Covered Information in accordance with the then current Payment Card Industry Data Security Standard ("**PCIDSS**"), including Quarterly Network Scans.
- (i) The parties agree that when a party is processing, storing, caching and initiating or engaging in transmission of Covered Information on such party's network, or servers located on such party's network, that party is responsible for maintaining compliance with the PCIDSS and other pertinent statutes and regulations applicable to Covered Information.

- (ii) The parties agree further that to the extent that a party's employees, contractors and agents are handling or processing Covered Information in any form, that party is responsible for maintaining compliance with the PCIDSS and other pertinent statutes and regulations applicable to such Covered Information.
- (iii) RNL shall provide Client with information concerning such safeguards implemented and maintained to protect Covered Information as Client may reasonably request.
- (iv) The parties agree further that neither party shall have any obligations or responsibility regarding or related to the other party's facilities, network, servers or equipment, or the management of any of them.
- (v) RNL intends to make information available to Client by granting Client, and individuals designated by Client, with password restricted access to a RNL SFTP server and in the event any individual with such access ceases to be under the direction and control of Client then Client will notify RNL in writing of such event and RNL may require a modification in the password for such access.
- (vi) The parties agree to implement the following network and data security practices in connection with this Agreement:
  - a) Basic Security Actions: Each party will install and maintain a security device, firewall, controls or rules, that isolates, regulates and controls all of such party's facilities, network, servers and equipment used in connection with the Services ability to access, utilize or connect to or through the Internet. Each party will install and maintain anti-virus software on such party's servers and workstations used in connection with the Services. Each party will require either (1) require strong passwords to log on to any computer or server used in connection with the Services, or (2) tightly restrict the physical and network access any computer or server used in connection with the Services to only certain selected and clearly defined networks, servers and services. Strong passwords have a mix of letters and numbers or symbols. Each party will control access to the Internet from those specific servers, workstations and ports that are necessary for use in connection with the Services as necessary to conduct business, by installing and maintaining the firewall as provided above.
  - b) Access Regulation: To the extent a party has access to any call center workstations used to provide any Services, such party will not use, nor allow such call center workstations, to access any Internet location or site other than Client's approved payment processing site.
  - c) Databases: Neither party will store Payment Card Information in a database created and maintained exclusively through any RNL software.
- C. In the event of a suspected or confirmed security breach involving Covered Information, both parties shall, to the maximum extent possible, take immediate action to limit the breach and shall immediately notify the other and any relevant financial institutions and payment card companies. Both parties shall, at its own cost, provide any relevant payment card company and the associated financial institution and their respective designees access to its facilities and all pertinent records to conduct a review of RNL's compliance with the PCIDSS requirements. Each of the parties agrees that it will fully cooperate with any reviews of its facilities and records provided for in this paragraph.
- D. In the event either party fails to meet the obligations of this Section 15, then the party failing to meet such obligations hereby affirmatively waives all claims and rights it might otherwise have or assert against the other party to the extent such claims relate in any way to such failure.
- E. For any Services requiring the direct receipt of Covered Information from third-parties by RNL,

Client will allow RNL to make use of an Online Giving Interface ("OGI") for, and in connection with, such Services. Client may, at its election, make Client's OGI available, or may implement an OGI from a list of vendors who provide such an interface that can be used with RNL's current software, which list will be provided upon request. Client acknowledges that RNL's recommended system design does not include storage of credit card information on any RNL server.

- F. RNL will provide Client a copy of Attestation of compliance annually.
- G. RNL will not utilize the University wireless infrastructure to transmit cardholder related data to services provided.
- 56. Changes in any Statement of Work or Change Orders must be presented to the Chancellor for his review and approval and will not exceed his authority.

THE FOLLOWING LIST OF ATTACHMENTS ARE INCORPORATED INTO THIS AGREEMENT BY REFERENCE. ANY DESCREPENCIES BETWEEN ATTACHMENTS AND AGREEMENT, AGREEMENT TERMS AND CONDITIONS WILL PREVAIL.

Statement of Work #1
Statement of Work #2 – Demand Builder

Signatures on following page

**IN WITNESS WHEREOF,** duly authorized representatives of University and Contractor have executed and delivered this Agreement effective as of the Effective Date.

# RUFFALO NOEL LEVITZ, LLC Name Date Title Name Date Title TEXAS STATE UNIVERSITY SYSTEM Examined and Recommended: President Kenneth Evans, Ph.D. Date Lamar University Chancellor Brian McCall, Ph.D. Date The Texas State University System Approved as to legal form: Fernando C. Gomez, J.D., Ph.D. Vice Chancellor and General Counsel APPROVED by the Board of Regents on November 16-17, 2017 at Sam Houston State University, Huntsville, TX. The Honorable Rossanna Salazar. Date

Chairman of the Board



# Statement of Work Agreement #1

#### 1 OVERVIEW

This Statement of Work Agreement ("SOW") describes services to be provided by Ruffalo Noel Levitz, LLC ("RNL"), to Lamar University (hereafter referred to as "Client" or "University," and together with RNL referred to as the "Parties") and is made pursuant to the November 15, 2017 Services Agreement between the Parties ("Agreement," and collectively with this SOW the "Agreement"). In the event of any conflict or ambiguity between this SOW and the Agreement, the Agreement shall govern and control.

## 2 TERM

The term of this SOW starts on November 15, 2017 and ends on December 1, 2019 ("Term").

Client will have the option to renew for up to three (3) renewal periods of one (1) year upon mutual written consent.

#### 3 SERVICES

During the Term, RNL will provide the services below ("Services"):

- A. Two years of the Advanced FinAid Solutions is used to advise the Client regarding the formulation and implementation of financial aid awarding and packaging strategies designed to support new, first-year graduate student enrollment and revenue goals. This includes up to nine (9) service days per year, comprised of a mix of on-site consulting, data analysis, and telephone consulting. Specifically, for each academic year of service this includes:
  - i. An initial telephone or webinar conference with Client to discuss data set requirements;
  - ii. A historical analysis of Client enrollment trends;
  - iii. A competitor benchmarking study;
  - iv. A review of data collection requirements, and discussion to understand Client's institutional goals, current financial aid strategies and operations, and other related enrollment practices;
  - v. An econometric (logistic regression) model to measure first-year graduate student price sensitivity and the impact of current awarding strategies and other factors on enrollment behavior. Note: Where insufficient data prevents the development of a stable predictive model, RNL will use descriptive univariate analysis to determine where pilot programs would help identify opportunities to use financial aid to increase enrollment and net tuition revenue or to further shape the class;
  - vi. Revenue optimization and awarding simulation testing to explore the impact of alternative awarding strategies on enrollment behavior and better evaluate the tradeoffs among aid expenditures, net tuition revenue, quality, and other first-year graduate studentenrollment goals;
  - vii. An onsite or webinar consultation to assist with Client admission/financial aid goal setting and award strategy development, including presentation of RNL's recommendations for specific policy changes;

- viii. Review of sample financial aid packages to be sure that the recommendations are being interpreted correctly; and
- ix. Available for periodic phone conferences to track progress toward goals.
- B. Year one -An Enrollment Projection Model to assist Client in forecasting the impact of demographic changes on enrollment for new students, using demographic variables, Client data, and certain data supplied by RNL, including:
  - Projections, by county in Client's primary and secondary markets, of the size of the new first-year students class and Client's expected share from each county;
  - ii. Projections for new transfer students based on the size of the market for prospective transfer students in each county; >>
  - iii. Projections for new first-year students and new transfer students will include:
    - a. Baseline with no change in market share;
    - b. "Best case" with increase in market share and likely trend in market size; and
    - c. "Worst case" with loss in market share and likely trend in market size.
- C. Year One- Recruitment Consulting ("Consulting") with nine (9), two-day, on-site visits, and up to eighteen (18) service days comprised of a combination of travel, report generation, analysis, and telephone support, including:
  - i. Assistance with the Client's development of an annual marketing and recruitment plan;
  - ii. Ongoing strategy development and implementation assistance;
  - iii. Identification of custom enrollment strategies; and
  - iv. Staff training and development workshops, with the number and topics agreed to in writing by both parties in advance.
- D. Year Two- Strategic Enrollment Planning Consulting ("SEP Consulting") to develop a strategic enrollment plan. SEP Consulting includes up to nine (9) visits on-campus and up to eighteen (18) service days comprised of a combination of travel, report generation, analysis, and telephone support. The SEP Consulting includes:
  - Preparation, including organization for SEP and identification of key performance indicators, and data analysis of Client-provided enrollment and market data Strategy development and prioritization of potential SEP initiatives, including consideration of return on investment for each potential initiative;
  - ii. Enrollment goal setting and plan finalization; and
  - iii. Advising on plan implementation and modification.
- E. All Services purchased must be consumed within the Term. Any Services not consumed within the Term will be forfeited by Client.

## 4 CLIENT RESPONSIBILITIES

- A. The provision of Services by RNL is conditioned upon Client providing the following ("Client Responsibilities"):
  - i. To provide the data requisite for the Services in a timely manner and in a form specified by RNL.
  - ii. Data received after the agreed upon deadline will impact RNL's ability to complete the analyses and recommendations and an alternate delivery timeline will be developed.
  - iii. Updated or additional data received after analyses and reporting has begun may impact the

output, timing, and incur an additional Client expense;

- iv. RNL will not be required to deliver those components of the Solutions where data is not received from Client;
- v. To participate, coordinate and cooperate with RNL in all phone conferences, on-campus visits, and provide requested information;
- vi. That a reasonable number of revenue optimization scenarios will be run to support Client goals. Excessive scenarios may incur an additional Client expense;
- vii. That all financial aid goal setting, awarding, packaging, and net revenue decisions that are made are the Client's decisions;
- viii. To take full responsibility for the actual mailing, communication, goal setting, awarding, packaging, and net revenue decisions and their outcomes; and
- ix. That RNL shall not be responsible for reviewing or providing any advice regarding the Client's compliance with any Federal, state, or local statutes or regulations or athletic conference rules pertaining to financial aid programs.
- x. Identification of a person who will serve as the client's on-site lead for the project.
- xi. Timely coordination with RNL for implementation of Services.
- xii. A data file necessary for implementation of Services in the file format requested by RNL and in a timely manner.
  - a. If Client provides the data file in a format other than RNL's requested format, the Client will have the option to either (1) incur an additional fee upon mutual written agreement corresponding to the additional services required to manipulate the file, or (2) resend the data file in accordance with RNL's requested format.
- B. **Specific Representations and Warranties.** Client acknowledges that RNL is not responsible for reviewing or providing any advice regarding the Client's obligations under or compliance with any federal, state, or local laws or regulations or collegiate athletic rules pertaining to financial aid programs.

## 5 FEES & EXPENSES

- A. Client shall pay RNL \$372,750 (Three hundred seventy two thousand, seven hundred fifty dollars) for Services, pursuant to the payment schedule provided in this SOW.
- B. RNL is responsible for its travel expenses incurred within the scope of Services. If the Client requests additional travel pursuant to a Change Order, Client shall pay RNL for its necessary travel expenses. The University will pay for authorized travel related expenses in accordance with State of Texas Travel Guidelines.
- C. Sales tax is not included in the pricing and will be added where applicable unless an exemption certificate is provided to RNL. University, an agency of the State of Texas, is exempt from Texas Sales & Use Tax in accordance with Section 151.309, Texas Tax Code, and Title 34 Texas Administrative Code ("TAC") Section 3.322.

## **6 PAYMENT SCHEDULE**

A. Client shall pay for Services in accordance with the following payment schedule:

Υ	e	а	r	:

Payment due date	<u>Amount</u>
November 1, 2017	\$94,687
January 1, 2018	\$47,344
March 1, 2018	<u>\$47,344</u>
TOTAL YEAR 1	\$189,375

## Year 2:

TOTAL YEAR 2	\$183,375
March 1, 2019	<u>\$45,844</u>
January 1, 2019	\$45,844
November 1, 2018	\$91,687
Payment due date	<u>Amount</u>

B. Payment of amounts due following resolution of disputed billings and invoices, if any, are due thirty(30) days following resolution.

## 7 CLIENT INFORMATION

A. Client primary contact for SOW:

Deidra Mayer, Director for Strategic Implementation 4400 Martin Luther King Parkway PO Box 10009

Beaumont, Texas 77710 Phone: 409.880.7870

Email:deidra.mayer@lamar.edu

B. Invoices shall be sent to the following address: Name:

Title:
Address:
City, State, Zip:
Phone:
Email:

Client may revise the above contact information at any time upon written notice to RNL.

## **8 GENERAL PROVISIONS**

A. **Amendments.** Any amendments to this SOW will require a Change Order ("CO") substantially similar to RNL's current standard CO form included in Appendix 1. No services are required to be rendered

or provided beyond the scope of services described in this SOW, without a CO or separate SOW.

- B. **Service Conditions**. If any of the Client Responsibilities or payment obligations described above (the "**Service Conditions**") are not satisfied, then RNL may suspend provision of the Services and may terminate this SOW without penalty to RNL. Any decision by RNL to forego suspension or termination of this SOW in the event of an unsatisfied Service Condition shall not be construed as a waiver of RNL's right to later terminate this SOW if the unsatisfied Service Condition remains uncured, or for any other unsatisfied Service Condition, all in RNL's sole discretion.
- C. Other Provisions. If there is any conflict between the terms of this SOW and the Service Agreement, the terms of the Service Agreement shall govern and control. This SOW, the Service Agreement, and invoices arising under them ("Relevant Documents") are the Parties' entire agreement relating to the subject matter of the Relevant Documents. Any modifications to the Relevant Documents or Change Orders must be in writing, signed by both Parties, and specifically reference this SOW. Obligations in the Service Agreement or this SOW which by their nature are continuing, shall survive termination or expiration of the Agreement. The Parties agree that additional, conflicting, or different terms on existing or future Client orthird-party purchasing documents are expressly rejected and shall be void.
- D. **Electronic Business.** The Parties agree that this SOW may be manually-executed or executed using an electronic or digital signature. The Parties further agree that manually-executed counterparts may be delivered in faxed or scanned electronic form, each of which (whether originally executed or faxed or scanned electronically) will be deemed an original, and all of which together will constitute one and the same agreement.

[SPACE INTENTIONALLY LEFT BLANK. SIGNATURES FOLLOW ON NEXT PAGE.]

Ruffalo Noel Levitz, LLC:		
Name, Title, Authority		Date
TEXAS STATE UNIVERSITY SYSTEM		
Examined and Recommended:		
	<b>-</b>	
President Kenneth Evans, Ph.D. Lamar University		Date
Chancellor Brian McCall, Ph.D.	-	Date
The Texas State University System		
Approved as to legal form:		
	_	
Vice Chancellor and General Counsel Fernando C. Gomez, J.D, Ph.D.		Date
The Texas State University System		
APPROVED by the Board of Regents on	_ at	at Sam Houston State University, Huntsville, TX.
The Honorable Rossanna Salazar Chairman of the Board The Toyas State University System	_	Date



# Statement of Work Agreement #1 - Demand Builder

## 1 OVERVIEW

This Statement of Work Agreement ("SOW") describes services to be provided by Ruffalo Noel Levitz, LLC ("RNL") to Lamar University (hereafter referred to as "Client" or "University", and together with RNL referred to as the "Parties") and is made pursuant to the November 15, 2017 Services Agreement between the Parties ("Agreement," and collectively with this SOW the "Agreement"). In the event of any conflict or ambiguity between this SOW and the Agreement, the Agreement shall govern and control.

#### 2 TERM

The term of this SOW starts on November 15, 2017 and ends on December 1, 2019 ("Term").

Client will have the option to renew for up to three (3) renewal periods of one (1) year upon mutual written consent.

## 3 SERVICES

A. During the Term, RNL will provide the services described in Appendix 1 in the following quantities for up to 125,000 (One Hundred Twenty Five Thousand) Search Records ("Services"):

Program Inclusions	Quantity Per Program Year
Marketing Campaign to New Records Purchased	
Campaign Launches	4 to 6
Outreach Email Templates	2
Outreach Email Versions (2 series of 9 emails)	18
Outreach Email Dynamic Content for Affordability Messaging (Jr & Soph)	9
Outreach Email Versions (Srs)	5
Fulfillment Email Templates	1
Fulfillment Email Versions	5
Phone Campaign Launches	0
Calling Segments	0
Dedicated Calling Hours	0
Direct Mail Launches	4 to 6
Direct Mail Templates	1
Direct Mail Versions	2
Direct Mail Volume	100% with valid address
Text Message Reply Mechanism	Included
RNL Digital Advertising Impressions	1,000,000
Display Ad Templates for Digital Advertising	8
Display Ad Versions for Digital Advertising	Up to 3
Modeling Analytics	
Search Model (4 Distinct Markets)	1
ForecastPlus™ Inquiry to Enrollment Model	1
RNL Affordability Predictor	1
SMART Approach Model	0

Consulting, Reports & Support	
Campus Visits	Up to 2
Program Reporting	RNL Standard Reports
Program Management and Consulting	Included

Service Name	Qty Per Program Year
Standard Parent Affordability Packet-Creation & Design	1
Standard Parent Affordability Packet (Product/Fulfillment) (Qty Represents 1,000 Per Count)	20

- B. RNL manages the creative process as applicable to the Services in two (2) revision rounds before Client approval. A revision round is text and design change requests for any and all creative components communicated by Client to RNL, and then completed by RNL before the Campaign Launch. After these revision rounds and Client approval on text and design, Client-requested changes may be completed for an additional fee and based on RNL creative team availability, pursuant to a Change Order.
- C. To assist the Client in segmenting its scored data, RNL grants to the Client a non-exclusive and non-transferable license to use Forecast *Plus* during the Term of this SOW for internal purposes only.
- D. All Services purchased must be consumed within the Term. Any Services not consumed within the Term will be forfeited by Client.
- E. Definitions.
  - i. **Search Records:** Student records purchased by Client through a third party such as College Board, National Research Center for College and University Admissions (NRCCUA), Act, Inc., and/or College Bound Selection Service (CBSS).
  - ii. Any terms or phrases undefined in this SOW shall have the meaning given them in the Agreement.

## 4 CLIENT RESPONSIBILITIES

- A. The provision of Services by RNL is conditioned upon Client providing the following ("Client Responsibilities"):
  - i. Data necessary for the analysis and research components of the Services, in the format requested by RNL and in a timely manner.
  - ii. Client Materials necessary for the Services.
  - iii. Timely coordination with RNL for implementation of Services.
  - iv. Except to the extent otherwise expressly provided in this SOW or waived in writing signed by both Parties, Client shall deliver Client Materials to an RNL provided SFTP server.
- B. RNL may use and provide additional data (the "Additional Data") to augment Client's data during the building of the historical models and the ranking of the Client database if such Additional Data proves to be predictive. The Additional Data is currently provided to RNL by a third-party vendor pursuant to a license agreement (the "Third Party Data License Agreement"). RNL does not make any guarantees or warranties, nor accepts any responsibility, regarding the accuracy or completeness of the Additional Data. In addition, RNL cannot assure Client that any or all of the Additional Data will continue to be available to RNL pursuant to the Third Party Data License Agreement. The Client agrees that Additional Data, provided by RNL, is confidential and may be only used within the United States and at Client's facilities in the United States in accordance with the following:

- i. At the Zip+4 level in the clients direct marketing recruiting campaigns conducted in the United States.
- ii. Client may not sell or otherwise provide the Additional Data to any third party. Notwithstanding the foregoing, Client may provide the Additional Data to its third party contractors performing services on behalf of Client (at such third party contractors' facilities within the United States for use only within the United States); provided that prior to delivery of such Additional Data to such third party contractors, Client shall have obtained third party contractors' written agreement to:

  (a) hold the Additional Data in strict confidence; (b) use the Additional Data only in connection with such third party contractors' performance of services on behalf of Client as permitted herein; (c) not translate the information contained in the Additional Data into another format or language, or decompile or reverse engineer the information within the Additional Data, and (d) not sell, rent, or otherwise provide the Additional Data or any portion thereof to any third party.
- iii. Client may not use the Additional Data as a factor in establishing an individual's creditworthiness or eligibility for (i) credit or insurance, or (ii) employment.
- iv. All marketing communications shall (i) be devoid of any reference to any selection criteria or presumed knowledge concerning the intended recipient of such solicitation; (ii) comply with all applicable federal and state laws, rules, and regulations; and (iii) comply with all applicable privacy policies, ethical use, and Fair Information Practices published by the Direct Marketing Association.
- v. Client shall not use any Additional Data to advertise, sell, or exchange any products or services relating to illegal or illicit activities, including, without limitation, sexual products or services, illegal drug products or services, pornographic materials, weapons, or involving credit repair services.
- vi. Upon expiration or termination of this SOW, Client shall not be entitled to receive any additional Data from RNL, but may retain its then current copy of the Additional Data for Client's internal archival and/or historical purposes; provided, that in no event may Client use the Additional Data for any other purposes whatsoever. Further, Client shall maintain the Additional Data as confidential information subject to the terms and conditions of this SOW, the relevant portions of which shall continue to survive, and shall govern Client's obligations with respect to such limited use of the Additional Data.
- vii. Client strictly adheres to all statutes, court decisions and the opinions of the Texas Attorney General with respect to disclosure of public information under the Texas Public Information Act, Chapter 552, Texas Government Code. RNL is required to make any information created or exchanged with the state pursuant to this contract, that is not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the state. The following format(s) shall be deemed to be in compliance with this provision: electronic files in Word, PDF, or similar generally accessible format.

## 5 FEES & EXPENSES

- A. Client shall pay RNL \$314,340 (Three Hundred Fourteen Thousand, Three Hundred Forty Dollars and No Cents) for Services, pursuant to the payment schedule provided in this SOW.
  - i. All pricing is subject to adjustment based on any increase in any applicable minimum wage law, regulation, or policy, including without limitation: federal, state, provincial, and local laws, as well as Client policies or procedures applicable to wages (individually a "Required Wage Increase"). In the event of a Required Wage Increase, RNL may increase all pricing and fees based in any manner on wages, by an amount equal to the Required Wage Increase plus the reasonably estimated taxes imposed on such Required Wage Increase, in its discretion, and such increase shall be added to the total price as additional fees to be paid

- B. Client shall pay current US Postal Service rates for all postage charges incurred through delivery of the Services ("Postage Fees"). RNL's good faith estimate of Postage Fees is \$30,500 (Thirty Thousand Five Hundred Dollars and No Cents) annually.
- C. Sales tax is not included in the pricing and will be added where applicable unless an exemption certificate is provided to RNL. University, an agency of the State of Texas, is exempt from Texas Sales & Use Tax in accordance with Section 151.309, Texas Tax Code, and Title 34 Texas Administrative Code ("TAC") Section 3.322.
- D. RNL is responsible for its travel expenses incurred for Campus Visits within the scope of Services. If the Client requests additional Campus Visits pursuant to a Change Order, Client shall pay RNL for its necessary travel expenses for such Campus Visits. The University will pay for authorized travel related expenses in accordance with State of Texas Travel Guidelines.
- E. Client shall pay applicable vendors for fees it incurs for purchase of Search Records. RNL's goodfaith estimate of such fees is \$52,500.00 (Fifty-Two Thousand Five Hundred Dollars and No Cents) annually.

#### **6 PAYMENT SCHEDULE**

A. Client shall pay for Services and estimated Postage Fees in accordance with the following payment schedule:

Year 1			
Payment Due Date	Services Fees	Postage Fees	<u>Total (Services + Postage) Fees</u>
November 1, 2017	\$78,585	\$15,250	\$93,835
January 1, 2018	\$39,293	\$7,625	\$46,918
March 1, 2018	<u>\$39,292</u>	<u>\$7,625</u>	<u>\$46,917</u>
TOTAL	\$157,170	\$30,500	\$187,670
Year 2 Payment Due Date	Services Fees	Postage Fees	Total (Services + Postage) Fees
November 1, 2018	\$78,585	\$15,250	\$93,835
January 1, 2019	\$39,293	\$7,625	\$46,918
March 1, 2019 TOTAL	\$39,292 <b>\$157,170</b>	\$7,625 <b>\$30,500</b>	\$46,917 <b>\$187,670</b>

- B. Annually, if the Postage Fees incurred by RNL is greater than the amount paid to RNL by Client, RNL will invoice Client for the remaining amount of Postage Fees. If the Postage Fees incurred by RNL is less than the amount paid to RNL by Client, RNL will refund the difference to Client.
- C. Payment of amounts due following resolution of disputed billings and invoices, if any, are due thirty (30) days following resolution.

## 7 CLIENT INFORMATION

C. Client primary contact for SOW:

Deidra Mayer, Director for Strategic Implementation 4400 Martin Luther King Parkway

PO Box 10009 Beaumont, Texas 77710 Phone: 409.880.7870

Email:deidra.mayer@lamar.edu

D.	Invoices shall be sent to the following address: Name: _		
	Title:		
	Address:		
	City, State, Zip:		
	Phone:		
	Email:		

Client may revise the above contact information at any time upon written notice to RNL.

#### **8 GENERAL PROVISIONS**

- A. **Service Conditions**. If any of the Client Responsibilities or payment obligations described above (the "**Service Conditions**") are not satisfied, then RNL may suspend provision of the Services and may terminate this SOW without penalty to RNL. Any decision by RNL to forego suspension ortermination of this SOW in the event of an unsatisfied Service Condition shall not be construed as a waiver of RNL's right to later terminate this SOW if the unsatisfied Service Condition remains uncured, or for any other unsatisfied Service Condition, all in RNL's sole discretion.
- B. Specific Representations and Warranties.
  - i. Client represents and warrants that:
    - a. It will adopt and maintain an appropriate privacy policy to which Client's constituents will have reasonable access; and
    - b. It will only import, access, or otherwise use data for which all individuals have consented to receive correspondence (through any and all relevant methods (e.g., email, call, text)) from Client in connection with Client's use of the Services.
  - ii. Client further represents and warrants the following regarding its use of email, if any, in connection with the Services:
    - It is the sole or designated "sender" (as such term is defined in the CAN-SPAM Act of 2003 and any rules adopted under such act ("CAN-SPAM")) of any email message sent on Client's behalf;
    - b. The "from" line of any email message sent by Client using the Services will accurately and in a non-deceptive manner identify Client's organization, Client's product, or Client's service;
    - The "subject" line of any email message sent by Client using the Services will not contain any deceptive or misleading content regarding the overall subject matter of the email message;
    - d. It will include in any email message sent by Client using the Services, Client's valid physical address, which may be a valid post office box meeting the registration requirements established by the United States Postal Service; and
    - e. It must include an opt-out mechanism as required by CAN-SPAM.
  - iii. Client further represents and warrants that:
    - a. It has a current privacy policy posted on all of its websites; and

- b. Its privacy policy addresses the use of user data by its service providers both ingeneral and with regard to the specific remarketing and retargeting services including the use of cookies, tracking pixels, and web beacons.
- C. Other Provisions. If there is any conflict between the terms of this SOW and the Service Agreement, the terms of the Service Agreement shall govern and control. This SOW, the Service Agreement, and applicable invoices ("Relevant Documents") are the Parties' entire agreement relating to the subject matter of the Relevant Documents. Any modifications to the Relevant Documents must be in writing, signed by both Parties, and specifically reference this SOW. Obligations in the Service Agreement or this SOW which by their nature are continuing, shall survive termination or expiration of the Agreement. The Parties agree that additional, conflicting, or different terms on existing or future Client orthird-party purchasing documents are expressly rejected and shall be void.
- D. **Electronic Business.** The Parties agree that this SOW may be manually-executed or executed using an electronic or digital signature. The Parties further agree that manually-executed counterparts may be delivered in faxed or scanned electronic form, each of which (whether originally executed or faxed or scanned electronically) will be deemed an original, and all of which together will constitute one and the same agreement.

[SPACE INTENTIONALLY LEFT BLANK. SIGNATURES FOLLOW ON NEXT PAGE.]

Ruffalo Noel Levitz, LLC:				
Name, Title, Authority		Date		
TEXAS STATE UNIVERSITY SYSTEM				
Examined and Recommended:				
President Kenneth Evans, Ph.D.		Date		
Lamar University				
Chancellor Brian McCall, Ph.D.		Date		
The Texas State University System				
Approved as to legal form:				
Vice Chancellor and General Counsel Fernando C. Gomez, J.D, Ph.D.		Date		
The Texas State University System				
APPROVED by the Board of Regents on	at	at Sam Houston State University, Huntsville, TX.		
	at	at sam mouston state oniversity, manestine, 17.		
The Honorable Rossanna Salazar		Date		
Chairman of the Board				
The Texas State University System				

# Appendix 1 to SOW (Description of Services)

- A. Marketing Campaign to New Records Purchased
  - i. **Campaign Launch:** Commencement of activities pursuant to the SOW designed to generate applicant interest in the Client.
    - a. RNL manages list purchase for each Campaign Launch on behalf of Client.
    - b. Creation of online inquiry form to capture responders.
    - c. RNL and Client will collaboratively determine the focus of each Campaign Launch, between high school student records.
  - ii. Outreach Email Template: The design prototype for an Outreach Email or Outreach Email series.
    - Outreach Email: Emails sent with a call to action intended to generate applicant interest in the Client.
  - iii. **Outreach Email Version**: An Outreach Email Template with specific outreach messaging (e.g., a nine (9) email series can have nine (9) versions of text in one (1) Outreach Email Template).
  - iv. **Outreach Email Dynamic Content for Affordability Messaging (Jr & Soph)**: Based on the Affordability Predictor Category of HIGH; Dynamic Content text providing detailed financial aid information are merged into the Outreach Emails.
    - a. **Dynamic Content:** Variable text content based on variable applicant and/or prospective applicant data.
  - v. Outreach Email Versions (Srs): An Outlook Email Version specific to high school seniors.
  - vi. Fulfillment Email Template: The design prototype for a Fulfillment Email or Fulfillment Email series.
    - a. **Fulfillment Email**: Emails sent in response to an action by an applicant or prospective applicant, with information intended to further generate applicant interest in the Client.
  - vii. **Fulfillment Email Version:** A Fulfillment Email Template with specific fulfillmentmessaging (e.g., a six (6) email series can have six (6) versions of text in one (1) Fulfillment Email Template).
    - a. Fulfillment Emails to High School Juniors and Sophomores and targeted selection of non-responders.
    - b. Fulfillment Email to all responders for the purpose of thanking them for their response.
  - viii. **Phone Campaign Launch:** Commencement of activities pursuant to the SOW designed to generate applicant interest in the Client by phone.
    - a. Phone Campaign Launches: one (1) for High School Juniors and one (1) for High School Seniors OR two (2) for High School Juniors, as determined by the RNL enrollment consultant based on Client goals and unique characteristics.
      - 1. RNL will run phone append process to append available phone numbers to records.
      - 2. All records with phone numbers are loaded into phone campaign: high propensity and moderate propensity with dedicated calling hours assigned to all records.
  - ix. **Calling Segment:** Defined sets of applicant or prospective applicant data records grouped by one or more common attributes.
  - x. **Dedicated Calling Hours:** The number of hours the RNL call center provides for calls after the Phone Campaign Launch.

- xi. **Direct Mail Launch**: Period of time in which **Direct Mail** is initiated to be printed and mailed.
  - Direct Mail: A letter, brochure, or postcard designed to communicate with applicants or prospective applicants. Direct mail is personalized and provides specific content relevant to the campaign.
- xii. **Direct Mail Template:** The design prototype for a Direct Mail piece.
- xiii. **Direct Mail Version:** A Direct Mail Template with specific text for a Direct Mail piece.
- xiv. **Direct Mail Volume:** The number of pieces of Direct Mail printed.
  - a. Direct Mail to records within the scope of the SOW, in the form of self-mailer brochure OR letter package.
    - 1. Specifications for letter package:
      - 8.5 x 11 letter and reply sheet
      - Data personalized on one side
      - Return BRE
      - Closed-face envelope
      - Mailing services
    - 2. Specifications for the self-mailer brochure:
      - Multi-panel color brochure on cover-weight stock
      - Data personalized on one side
      - Mailing services
- xv. **Text Message Reply Mechanism**: The opportunity for a student to reply to a Direct Mail piece and/or email, as applicable, by text message to Client.

### B. Modeling Analytics

- i. Search Model: Logistic regression analysis from inquiry to application for marketanalysis that prioritizes four (4) geographic markets in a predictive model, and, when available to RNL, is based on three (3) years of historical Client data.
- **ii. Forecast***Plus***TM Inquiry to Enrollment Model:** A logistic regression analysis from inquiry to enrollment identifying a student's propensity to enroll at Client based on one (1) year of historical Client data.

#### C. Consulting, Reports & Support

- **i. Campus Visit:** A visit to the Client's campus to facilitate delivery of Services, including consulting, training, and/or delivery report reviews.
- ii. **Program Reporting:** Reporting on campaign progress and results during and after the campaign.
- iii. **Program Management and Consulting:** Services provided by RNL to manage the program details and provide training and relevant consulting.
- D. <u>Additional Services</u> (if any and to the extent not defined above)
  - i. **RNL Digital Advertising Impression:** A single display of an **Ad** on a webpage, mobile app, or other delivery medium.
    - a. Impressions of Targeted Display Advertising in the form of display marketing to new records.

      Matching new records for display advertising, **Geo-fencing** and **Retargeting**.
    - b. Ad: A digital advertisement designed for mobile, display, or social networks.
    - c. Geo-fencing: A mobile advertising strategy that targets a user's current location (based off of a phone's active GPS), and serves them Ads via mobile applications while they are in the geofenced location.

- d. **Retargeting:** Retargeting is an online advertising strategy that involves serving website visitors Ads based on their prior Internet use. For example, retargeting allows a college or university to advertise to individuals across the web that have previously visited select pages of their .EDU site. The strategy involves using cookies.
- e. **Targeted Display Advertising:** Matching individuals across devices to deliver Ads to them on the websites and social media outlets (including Facebook, and Instagram) that they visit.
- ii. **Display Ad Template For Digital Advertising:** Design prototype for digital Ads.
- iii. **Display Ad Version For Digital Advertising:** A Display Ad Template for Digital Advertising with specific text.
  - a. Display Ad Versions for Digital Advertising will be allocated as follows: Two versions for A/B testing purposes and the third version for Geo-fencing, if applicable.
  - iv. Standard Parent Affordability Packet: Direct Mail to parents/families within the scope.
    - a. Specifications for the Parent Affordability Packet:
      - 1. 8.5 x 11 letter and insert
      - 2. Data personalized on one side
      - 3. Closed-face envelope
      - 4. URL for parents to request more information for their student
      - 5. Mailing Services

# SHSU: Authorization to Purchase Real Estate Located at 1619 Sam Houston Avenue, Huntsville, Texas

Upon motion of Regent	, seconded by Regent
it was ordered that:	

Sam Houston State University be authorized to purchase the property located at 1619 Sam Houston Avenue, Huntsville, Texas, including seller's mineral interests, for a purchase price of \$257,000; subject to approval as to legal form by the Vice Chancellor and General Counsel.

### **EXPLANATION**

The property is located immediately adjacent to property owned by Sam Houston State University and is in the long-term development area of the University as developed in the Campus Master Plan Update approved by the Board of Regents. (see map following)

The agreed upon purchase price of the property is \$257,000 and will be funded from designated tuition. The University obtained a professional appraisal that states an appraised value of \$215,000.

The property description is Huntsville Townsite (Commercial), Block 31, Lot 2, Acres.056 according to Walker County Appraisal District records. The metes and bounds description is on the following pages.

The University has no immediate plans for this property and will hold it in its current condition until appropriate use is identified and funding is available.

The form 1295 – Disclosure of Interested Parties – has been completed by the seller and received by the University.

### PURCHASE AND SALE AGREEMENT

This Purchase and Sale Agreement is made and entered into as of the date of full and final execution below, by and between Sam Houston State University, a member of the Texas State University System ("Buyer"), and Vance Howard ("Seller") with respect to the surface together with the building, permanent improvements, and any fixtures or equipment attendant to the operation of the building, and any mineral and/or royalty interests owned by the Seller of real property located at 1619 Sam Houston Avenue, Huntsville, Walker County, Texas, with legal descriptions as follows:

Huntsville Townsite (Commercial), Block 31, Lot 2, Acres .056, according to Walker County Appraisal District records (the "Property").

### **RECITALS**

Buyer agrees to purchase the Property, subject to Seller's ability to convey indefeasible title to all fee simple interest in the Property, and Buyer's acceptance of a survey, environmental assessment and title commitment provided by Walker County Title Company. The parties wish to document their agreement with respect to the sale of the Property.

### IT IS AGREED:

- 1. <u>Texas State University System Review and Approval</u>. This Agreement is subject to and contingent upon the review and approval as to legal form of the Vice Chancellor and General Counsel and approval of the Texas State University System Chancellor and Board of Regents.
- **2.** Recitals. All recitals set forth above are, by this reference, incorporated into and made a part of this Purchase and Sale Agreement.
- 3. <u>Purchase and Sale</u>. Seller hereby agrees to sell and convey the Property to Buyer by General Warranty Deed, and Buyer hereby agrees to purchase the Property, including all right, title, and interest in and to all improvements, easements and mineral rights including, without limitation, mineral, royalty and oil and gas rights, if any, owned by Seller.
- **4.** Purchase Price; Payment; Closing. The purchase price for the Property shall be TWO HUNDRED FIFTY-SEVEN THOUSAND AND NO/DOLLARS (\$257,000) (the "Purchase Price"), paid in full in cash at closing. The sale of the Property shall close on or

before January 15, 2018 (the "Closing Date"). Real property taxes, utilities, and all other items commonly prorated in commercial real estate transactions shall be prorated as of the Closing Date.

- **5.** Earnest Money. Buyer shall deposit TWO THOUSAND FIVE HUNDRED AND NO/DOLLARS (\$2,500) as earnest money with Walker County Title Company, within ten (10) business days of full execution of this Agreement and receipt of approvals required by paragraph one (1) above.
- 6. Escrow: Title Insurance. The sale shall be closed in escrow with Walker County Title Company in its offices at 1109 University Avenue, Huntsville, Texas 77340. At closing, Seller will execute and deliver to Buyer, at Seller's expense, a General Warranty Deed, and affidavit acceptable to the title company as to tax status, and any other document required by this Agreement or the title company. Seller shall furnish to Buyer at Seller's expense, an owner policy of title insurance ("Title Policy") issued by Walker County Title Company in the amount of the Purchase Price, insuring marketable title to the Property in Buyer, subject only to those exceptions of record. Seller hereby covenants to remove before or at closing, any liens encumbering or any cloud on the title of the Property. Walker County Title Company shall issue a preliminary title report, and Buyer may terminate this Agreement without liability within twenty (20) days after receipt of such preliminary title report if Buyer objects to any matter of record appearing on such report.
- 7. Expenses. To the extent the following fee allocations do not contradict other terms of this Agreement, the closing cost and fees shall be apportioned as follows: Buyer shall secure, at Buyer's expense, a survey and an environmental assessment of the property. Seller shall purchase the Title Insurance as provided in Paragraph 5 and pay the cost of deed preparation. Seller and Buyer shall each pay one-half of the escrow fee, and any transfer, excise or documentary stamp taxes.
- **8.** <u>Possession.</u> Buyer shall be entitled to, and Seller shall surrender, possession of the Property on the Closing Date.
- **9.** Risk of Loss. If, prior to transfer of legal title or possession of the Property to Buyer, any buildings or other improvements on the Property are fully or materially destroyed by fire or other casualty without fault of Buyer, Buyer may terminate this Agreement without

liability and receive a refund of any portion of the Purchase Price and/or earnest monies paid. If damage to the Property does not constitute material destruction of it, this Agreement will remain in effect, but the total Purchase Price shall be reduced by the dollar amount of the damage, as determined by appraisal by a disinterested third party as selected jointly by Seller and Buyer.

Until closing and funding, Seller must maintain with a qualified and rated insurance company fire and extended casualty insurance covering the building, other improvements, and all personal property of Seller on the premises for the full value of it.

- **10.** Non-foreign Status. Seller is not a foreign person as that term is defined in Section 1445 of the Internal Revenue Code.
- 11. <u>Dispute Resolution</u>. If a dispute, or controversy, or claim arises out of or relates to this Agreement, the parties will make a good faith attempt to resolve the issues. If the dispute cannot be settled by the parties, the parties agree to follow the dispute resolution process in Chapter 2260 of the Texas Government Code.
- 12. <u>Notices</u>. All notices between the parties under this Agreement must be in writing are effective when hand-delivered, mailed by certified mail, return receipt requested, or sent by scanned e-mail to the addresses below:

If to Seller:

Vance Howard 555 Sun Valley Drive, Ste. B4 Roswell, GA 30076-5620

Email: <u>Vance@howardcm.com</u>

Dale/Donna Story Keller Williams Realty 1217 Ave. M, Suite 103 Huntsville, TX 77340

Phone: (936) 291-1520

Email: <u>Team@thestoryteam.com</u>

If to Buyer:

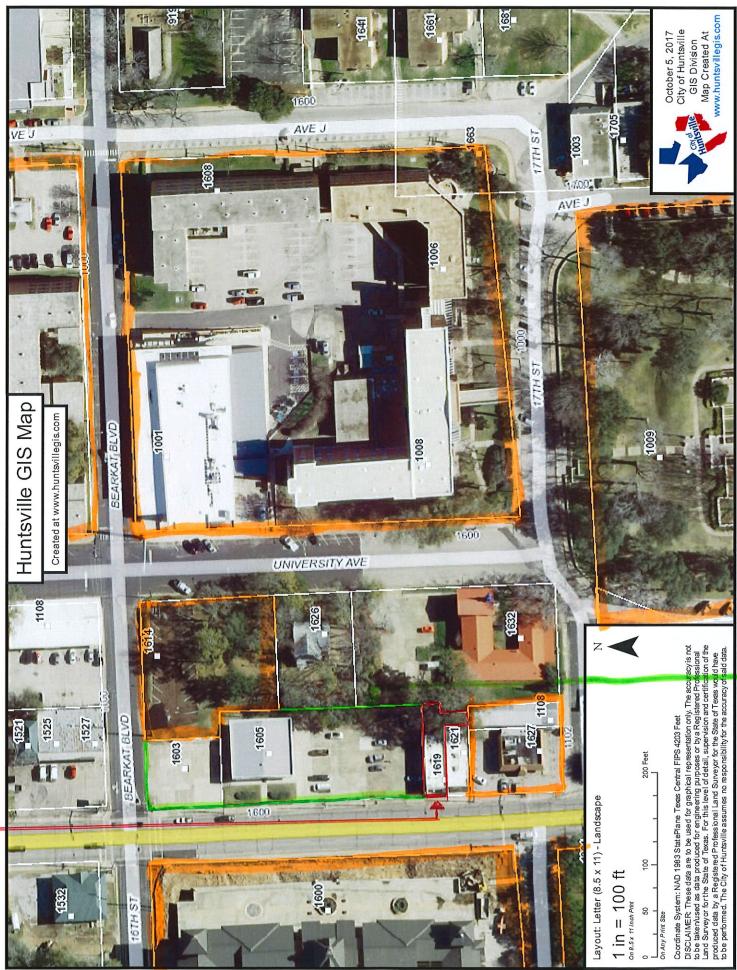
Sam Houston State University Attention: Dr. Carlos Hernandez 1806 Avenue J, Suite 308 Huntsville, TX 77340

Email: carlosh@shsu.edu

13.	Reservation of Rights.	Nothing	herein	shall	be	construed	as	a	waiver	of	the
rights privilege	es, defenses, remedies, or	immuniti	es of th	e parti	ies.						

The parties below represent each and has full authority to execute this Agreement.

	SELI	LER:
	By:	
		Vance Howard Date:
	DIII	
	BUY	EK: nined and Recommended:
	Exan	nned and Recommended:
	D	
	By:	Dana G. Hoyt, Ph.D.
		President, Sam Houston State University
		Date:
	By:	
	Dy.	Brian McCall, Ph.D.
		Chancellor, Texas State University System
		Date:
APPROVED by the Board of Regents on		at
in the value of the Board of Regents on		
	-	
	By:	The Honorable Rossanna Salazar
		Chairman, Board of Regents
		,
APPROVED AS TO LEGAL FORM		
Ву:		
Fernando C. Gomez, J.D., Ph.D.		
Vice Chancellor and General Couns	sel	
Texas State University System		



Currently Pending Board Approval

#### 1619 Sam Houston Avenue, Huntsville, Texas

Being 0.064 acre of land, more or less, situated in Block 31 of the City of Huntsville, P. GRAY SURVEY, Abstract No. 24, Walker County, Texas and being out of and a part of a tract or parcel of land as described in a Deed from Jerry Leon Channell to Travel and More, Inc., dated March 22, 1984 and recorded in Volume 426, Page 680, Deed Records, said 0.064 acre tract is more definitely described as follows:

BEGINNING at the northwest corner of said Travel and More tract, same being the southwest corner of a tract or parcel of land as described in "Tract Two" in a Deed from Ussery Investments, Inc. to Thomas R. Renfro, dated October 12, 1987 and recorded in Volume 56, Page 789, Official Records and also being the east line of "Sam Houston Avenue", found a 5/8" iron rod with an aluminum cap for the northwest corner of the herein described tract;

THENCE S89°07'30"E, with the north line of said Travel and More tract and the south line of said Renfro tract, for a distance of 99.90 fect to the northeast corner of said Travel and More tract, same being the southeast corner of said Renfro tract and also being a Westerly line of a tract or parcel of land as described in a Deed from The Commission on Campus Ministry of the United Methodist Church, Inc. to the Board of Trustee's of Texas Conference of the United Methodist Church, dated January 31, 1975 and recorded in Volume 276, Page 539, Deed Records, found a 1/2" galvanized iron pipe for the northeast corner of the herein described tract;

THENCE with the east line of said Travel and More tract and the

west line of said Methodist Church tract, the following calls:

(1), \$00°49'30"E - 19.25 fact to a 1/2" iron rod (found);

(2), \$88°52'50"W - 10.00 feet to a 1/2" iron rod (found);

and (3), \$00°19'40"W - 30.00 feet to the most southerly southeast. corner of said Travel and More tract, same being the northeast corner of a tract or parcel of land as described in "Tract One" in a Deed from Rainwater and Raney to Joe R. Lawson, dated October 19, 1981 and recorded in Volume 385, Page 651, Deed Records, found a 1/2" iron rod for the most southerly southeast corner of the herein described tract;

THENCE S89°59'00"W, with the south line of said Travel and More tract and the north line of said Lawson tract, for a distance of 14.60 feet to a point in the most southerly southwest corner of the herein described tract;

THENCE NO0°15'20"W, across said Travel and More tract, being parallel to and 0.3 feet east of the east side of a frame building, for a distance of 26.18 feet to a point for an interior corner of the herein described tract, from maid point the northeast corner of said frame building boars S88°37'10"W-0.3 feet)

THENCE S88°37'10"W, with the north side of said frame building, for a distance of 11.05 feet to a point at the southeast corner of a concrete block building;

THENCE S09°56'00"W, with the north side of said frame building and the south side of said conorete block building, for a distance of 64.25 feet to a point in the west line of said Travel and More tract, same being the cast line of said Sam Houston Avenue, said point being the most westerly southwest corner of the herein described tract;

THENCE North, with the west line of said Travel and More tract and the east line of said Sam Mouston Avenue, for a distance of 25.15 feet to the PLACE OF BEGINNING

Surveyed in September, 1992.

HIL

:

signed

EXHIBIT A

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VOL 0249 Met. 403

# SHSU: Authorization to Purchase Real Estate Located at 1605 Sam Houston Avenue, Huntsville, Texas

Upon motion of Regent	, seconded by Regent
it was ordered that:	

Sam Houston State University be authorized to purchase the property located at 1605 Sam Houston Avenue, Huntsville, Texas, including seller's mineral interests, for a purchase price of \$950,000; subject to approval as to legal form by the Vice Chancellor and General Counsel.

### **EXPLANATION**

The property is located immediately adjacent to property owned by Sam Houston State University and is in the long-term development area of the University as developed in the Campus Master Plan Update approved by the Board of Regents. (see map following)

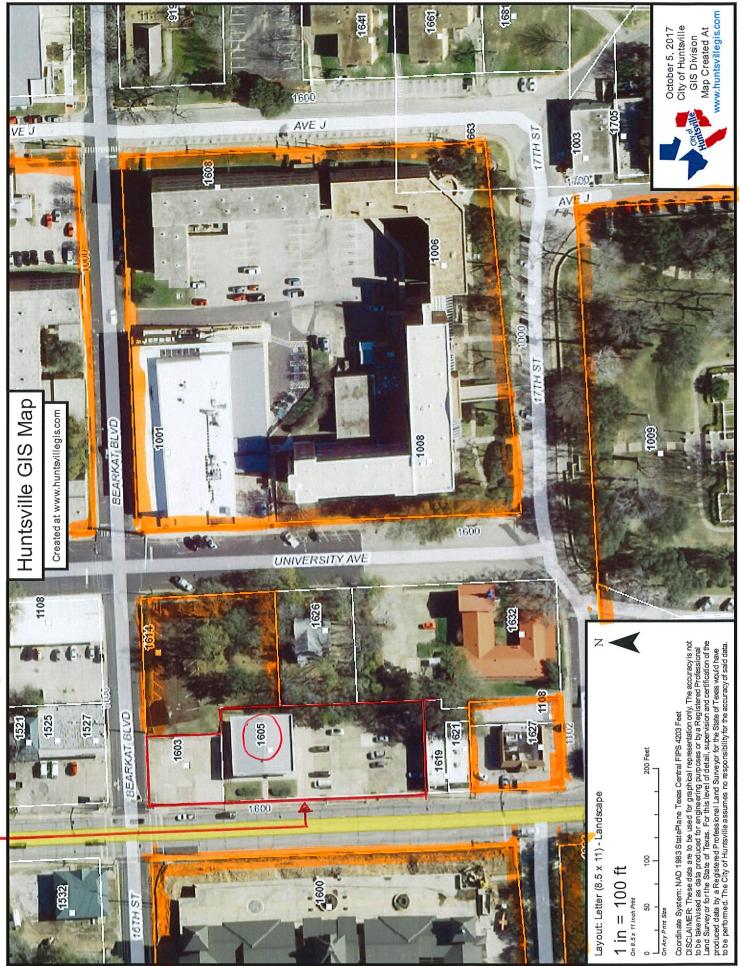
The agreed upon purchase price of the property is \$950,000 and this will be funded from designated tuition. The University obtained a professional appraisal that states an appraised value of \$875,000.

The property description is Huntsville Townsite (Commercial), Block 31, Lot 3, 4 & 5, Acres 0.502 and Huntsville Townsite (Commercial), Block 31, Lot 6 Acres 0.145 according to Walker County Appraisal District records. The metes and bounds description is on the following pages.

The University has no immediate plans for this property and will hold it in its current condition until appropriate use is identified and funding is available.

The form 1295 – Disclosure of Interested Parties – has been completed by the seller and received by the University.

39



# 1023 Sam Houston Avenue Huntsville, Texas 77342

1605 Sam Houston Avenue, Huntsville, Texas

THE STATE OF TEXAS \$
COUNTY OF WALKER \$

.1, the undersigned, JOE A. FULLER, Ragistered Professional Land Surveyor, do hereby certify that the following field notes represent a survey made on the ground of the following described tract or percel of land situated in Walker County, Texas:

Being 0.641 acre of land, more or less, situated in Block 11, City of Huntsville, P. GRAY SURVEY, Abstract No. 24, Walker County, Texas and being all of the following tracts or parcels of land: (1). a called 0.502 acre tract as described in a Deed from Thomas R. Renfro to Wayne L. Rainwater, dated August 26, 1994 and recorded in Volume 232, Page 369, Official Records, and (2). a tract or parcel of land as described in a Deed from Chevron U.S.A., Inc. to Wayne L. Rainwater, dated May 15, 1991 and recorded in Volume 143, Page 828, Official Records, said two tracts being more definitely described as one contiguous tract of 0.641 acre as follows:

BEGINNING at the northwest corner of said Volume 143, Page 828, same being the intersection of the east right-of-way line of "Sam Houston Avenue (State Highway No. 75)" with the apparent south line of "16th Street", found "+" painted yellow, for the northwest corner of the herein described tract;

THENCE 589°39'09"E, with the north line of said Volume 143, Page 828 and the apparent south line of said 16th Street, for a distance of 75.80 feet to the northeast corner of said Volume 143, Page 828, same being the northwest corner of a tract or parcel of land as described in a Deed from Don O. Baird to the Sam Houston State Teachers College, dated December 20, 1962 and recorded in Volume 178, Page 692, Deed Records, found 1/2" iron rod for the most northerly northeast corner of the herein described tract;

THENCE SOO 17/14 E, with the east line of said Volume 143, Page 828 and the west line of said Sam Houston tract, for a distance of 79.38 feet to the southeast corner of said Volume 143, Page 828, same being the southwest corner of said Sam Houston tract and also being the north line of said Rainwater 0.502 acrs tract, found a 3/4" iron pipe for an interior corner of the herein described tract;

THENCE N89°44'36"E, with a north line of said 0.502 acre tract and the south line of said Sam Houston tract, for a distance of 23.94 feet to the northeast corner of said 0.502 acre tract, same being the northwest corner of a tract or parcel of land conveyed to Sam Houston State Teachers College in Volume 176, Page 285, Deed Records, found a 5/8" iron rod with an aluminum cap for the most easterly northeast corner of the herein described tract;

THENCE south, with the east line of said 0.502 acre tract, for a distance of 218.93 feet to its southeast corner, same being the west line of a tract or parcel of land as described in a Dead from the Texas Commission on Campus Ministry of the United Methodist Church, Inc. to the Board of Trustee's of Texas Conference of United Methodist Church, dated January 31, 1975 and recorded in Volume 276, Page 539, Deed Records and also being the northeast corner of a tract or parcel of land as described in a Deed from Jarry Leon Channell to Travel N' More, dated March 24, 1984 and recorded in Volume 426, Page 680, Deed Records, found a 5/8" iron rod with an aluminum cap for the southeast corner of the herein described tract;

THENCE N89°43'30"W, with the south line of said 0.502 acre tract and the north line of said Travel N' More tract, for a distance of 100.14 feet to the southeast corner of said 0.502 acre tract, same being the northwest corner of said Travel N' More tract and also being the east right-of-way line of said Sam Houston Avenue, found a 5/8" iron rod with an aluminum cap for the southwest corner of the herein described tract;

PAGE 1 OF EXHIBIT B C.L. RAINWATER 0.641 agra tract GRAY SURVEY, A-24 .1ker County, Texas

\* \* \* Page 2 of 2

THENCE North, with the east line of said Sam Houston Avenue and the west lines of said 0.502 acre tract and Volume 143, Page 828, for a total distance of 298.10 feet to the PLACE OF BEGINNING.

Surveyed in October, 1994.

signed



PAGE 2 OF . EXHIBIT B

### **PURCHASE AND SALE AGREEMENT**

This Purchase and Sale Agreement is made and entered into as of the date of full and final execution below, by and between Sam Houston State University, a member of the Texas State University System ("Buyer"), and Wayne L. Rainwater ("Seller") with respect to the surface together with the building, permanent improvements, and any fixtures or equipment attendant to the operation of the building, and any mineral and/or royalty interests owned by the Seller of real property located at 1605 Sam Houston Avenue, Huntsville, Walker County, Texas, with legal descriptions as follows:

Huntsville Townsite (Commercial), Block 31, Lot 3, 4 & 5, Acres 0.502; and Huntsville Townsite (Commercial), Block 31, Lot 6, Acres 0.145, according to Walker County Appraisal District records (the "Property").

### **RECITALS**

Buyer agrees to purchase the Property, subject to Seller's ability to convey indefeasible title to all fee simple interest in the Property, and Buyer's acceptance of a survey, environmental assessment and title commitment provided by Walker County Title Company. The parties wish to document their agreement with respect to the sale of the Property.

### IT IS AGREED:

- 1. <u>Texas State University System Review and Approval</u>. This Agreement is subject to and contingent upon the review and approval as to legal form of the Vice Chancellor and General Counsel and approval of the Texas State University System Chancellor and Board of Regents.
- 2. Recitals. All recitals set forth above are, by this reference, incorporated into and make a part of this Purchase and Sale Agreement.
- 3. <u>Purchase and Sale</u>. Seller hereby agrees to sell and convey the Property to Buyer by General Warranty Deed, and Buyer hereby agrees to purchase the Property, including all right, title, and interest in and to all improvements, easements and mineral rights including, without limitation, mineral, royalty and oil and gas rights, if any, owned by Seller.

- 4. Purchase Price; Payment; Closing. The purchase price for the Property shall be NINE HUNDRED FIFTY THOUSAND DOLLARS (\$950,000) (the "Purchase Price"), paid in full in cash at closing. The sale of the Property shall close on or before January 15, 2018 (the "Closing Date"). Real property taxes, utilities, and all other items commonly prorated in commercial real estate transactions shall be prorated as of the Closing Date.
- **5.** Earnest Money. Buyer shall deposit FIVE THOUSAND AND NO/DOLLARS (\$5,000) as earnest money with Walker County Title Company, within ten (10) business days of full execution of this Agreement and receipt of approvals required by paragraph one (1) above.
- 6. Escrow; Title Insurance. The sale shall be closed in escrow with Walker County Title Company in its offices at 1109 University Avenue, Huntsville, Texas 77340. At closing, Seller will execute and deliver to Buyer, at Seller's expense, a General Warranty Deed, and affidavit acceptable to the title company as to tax status, and any other document required by this Agreement or the title company. Seller shall furnish to Buyer at Seller's expense, an owner policy of title insurance ("Title Policy") issued by Walker County Title Company in the amount of the Purchase Price, insuring marketable title to the Property in Buyer, subject only to those exceptions of record. Seller hereby covenants to remove before or at closing, any liens encumbering or any cloud on the title of the Property. Walker County Title Company shall issue a preliminary title report, and Buyer may terminate this Agreement without liability within twenty (20) days after receipt of such preliminary title report if Buyer objects to any matter of record appearing on such report.
- 7. Expenses. To the extent the following fee allocations do not contradict other terms of this Agreement, the closing cost and fees, shall be apportioned as follows: Buyer shall secure, at Buyer's expense, a survey and an environmental assessment of the property. Seller shall purchase the Title Insurance as provided in Paragraph 5 and pay the cost of deed preparation. Seller and Buyer shall each pay one-half of the escrow fee, and any transfer, excise or documentary stamp taxes.
- **8. Possession.** Buyer shall be entitled to, and Seller shall surrender, possession of the Property on the Closing Date.
- 9. Risk of Loss. If, prior to transfer of legal title or possession of the Property to Buyer, any buildings or other improvements on the Property are fully or materially destroyed by fire or other casualty without fault of Buyer, Buyer may terminate this Agreement without

liability and receive a refund of any portion of the Purchase Price and/or earnest monies paid. If damage to the Property does not constitute material destruction of it, this Agreement will remain in effect, but the total Purchase Price shall be reduced by the dollar amount of the damage, as determined by appraisal by a disinterested third party as selected jointly by Seller and Buyer.

Until closing and funding, Seller must maintain with a qualified and rated insurance company fire and extended casualty insurance covering the building, other improvements, and all personal property of Seller on the premises for the full value of it.

- 10. <u>Non-foreign Status</u>. Seller is not a foreign person as that term is defined in Section 1445 of the Internal Revenue Code.
- 11. <u>Dispute Resolution</u>. If a dispute, or controversy, or claim arises out of or relates to this Agreement, the parties will make a good faith attempt to resolve the issues. If the dispute cannot be settled by the parties, the parties agree to follow the dispute resolution process in Chapter 2260 of the Texas Government Code.
- 12. <u>Notices</u>. All notices between the parties under this Agreement must be in writing are effective when hand-delivered, mailed by certified mail, return receipt requested, or sent by scanned e-mail to the addresses below:

If to Seller:

Wayne L. Rainwater 459 Elkins Lake Huntsville, Texas 77340

Email: d.swear@rocketmail.com

Dale/Donna Story Keller Williams Realty 1217 Avenue M, Suite 103 Huntsville, Texas 77340 Phone: (936) 291-1520

Email: Team@thestoryteam.com

If to Buyer:

Sam Houston State University
Attention: Dr. Carlos Hernandez
Bobby K. Marks Administration Building
1806 Avenue J, Suite 308
Huntsville, TX 77340
Email: carlosh@shsu.edu

13.	Reservation of Righ	<u>ts</u> . Nothing	herein s	hall be	construed	as a	waiver	of	the
rights privileg	es, defenses, remedies,	or immunit	ies of the	parties.					

The parties below represent each has full authority to execute this Agreement.

	SELI	LER:
	Ву:	Wayne L. Rainwater Date:
	BUY Exan	ER: nined and Recommended:
	Ву:	Dana G. Hoyt, Ph.D. President, Sam Houston State University Date:
	Ву:	Brian McCall, Ph.D. Chancellor, Texas State University System Date:
APPROVED by the Board of Regents on		at,
	Ву:	The Honorable Rossanna Salazar Chairman, Board of Regents
APPROVED AS TO LEGAL FORM		
By:  Fernando C. Gomez, J.D., Ph.D.  Vice Chancellor and General Couns Texas State University System	sel	

# SHSU: Authorization to Purchase Real Estate Located at 710 University Avenue, Huntsville, Texas

Upon motion of Regent	, seconded by Regent	_
it was ordered that:		

Sam Houston State University be authorized to purchase the property located at 710 University Avenue, Huntsville, Walker County, Texas, 77320, together with any mineral interests in the property that may be owned by seller, for a purchase price of \$275,000; subject to approval as to legal form by the Vice Chancellor and General Counsel.

### **EXPLANATION**

While this property is not in the long-term development area of the University as developed in the Campus Master Plan Update approved by the Board of Regents, its close proximity, size and price point are appropriate for supporting certain activities. (see location map on the following pages) The University plans to relocate the Natural History Museum, Horace Burke Library of Natural History Exploration and the Satellite Art Gallery that are currently housed in leased spaces. The resultant savings in lease expense will result in an ROI of approximately 2.5 years.

The property will be purchased using designated tuition at the agreed upon price of \$275,000. The Walker County Appraisal district states a market/appraised value of \$274,050.

The property description is Huntsville Townsite (Commercial), Block 58, Lot 1, Approximately 1.1 acres, according to Walker County Appraisal District records. A detailed property description can be found in the metes and bounds document on the following pages.

The form 1295 – Disclosure of Interested Parties – has been completed by the seller and received by the University.

### **PURCHASE AND SALE AGREEMENT**

This Purchase and Sale Agreement is made and entered into as of the date of full and final execution below, by and between Sam Houston State University, a member of the Texas State University System ("Buyer"), and David Adickes. ("Seller") with respect to the surface together with all permanent improvements including the sculpture located in the front of the building, and any fixtures or equipment attendant to the operation of the improvements, and any mineral and/or royalty interests owned by the Seller of the real property located at 710 University Avenue, Huntsville, Walker County, Texas, 77320 (the "Property"). The legal description of the entire Property as of the effective date of this document is:

Huntsville Townsite (Commercial), Block 58, Lot 1, approximately 1.1 acres, according to Walker County Appraisal District records (the "Property").

### **RECITALS**

Buyer agrees to purchase the Property, subject to Seller's ability to convey clear title to all fee simple interest in the Property, and an acceptable survey. The parties wish to document their agreement with respect to the sale of the Property.

### IT IS AGREED:

- 1. <u>Texas State University System Review and Approval</u>. This Agreement is contingent upon the review of the Vice Chancellor and General Counsel and approval of the Texas State University System Chancellor and Board of Regents.
- **2. Purchase and Sale.** Seller hereby agrees to sell and convey the Property to Buyer by General Warranty Deed, and Buyer hereby agrees to purchase the Property including all right, title, and interest in and to all improvements, including the sculpture located in the front of the building, easements, and mineral rights including, without limitation, mineral, royalty and oil and gas rights, if any, owned by Seller.

- 3. Purchase Price; Payment; Closing. The purchase price for the Property shall be TWO HUNDRED SEVENTY FIVE THOUSAND DOLLARS (\$275,000) (the "Purchase Price"), paid in full in cash at closing. The sale of the Property shall close on or before January 15, 2018 (the "Closing Date"). Real property taxes, utilities, and all other items commonly prorated in commercial real estate transactions shall be prorated as of the Closing Date.
- **4.** Earnest Money. Buyer shall deposit FIVE THOUSAND AND NO/DOLLARS (\$5,000) as earnest money with Walker County Title Company, within ten (10) business days of full execution of this Agreement and receipt of approvals required by paragraph one (1) above.
- County Title Company in its offices at 1109 University Avenue, Huntsville, Texas 77340. At closing, Seller will execute and deliver to Buyer, at Seller's expense, a General Warranty Deed, and affidavit acceptable to the title company as to tax status, and any other document required by this Agreement or the title company. Seller shall furnish to Buyer at Seller's expense, an owner policy of title insurance ("Title Policy") issued by Walker County Title Company in the amount of the Purchase Price, insuring marketable title to the Property in Buyer, subject only to those exceptions of record. Seller hereby covenants to remove before or at closing, any liens encumbering or any cloud on the title of the Property. Walker County Title Company shall issue a preliminary title report, and Buyer may terminate this Agreement without liability within twenty (20) days after receipt of such preliminary title report if Buyer objects to any matter of record appearing on such report.
- **6. Expenses.** To the extent the following fee allocations do not contradict other terms of this Agreement, the closing cost and fees, if applicable, shall be apportioned as follows: Seller shall purchase the Title Insurance as provided in Paragraph 5 and pay the cost of deed preparation. Seller and Buyer shall each pay one-half of the escrow fee, and any transfer, excise or documentary stamp taxes.
- **7.** <u>Possession.</u> Buyer shall be entitled to, and Seller shall surrender, possession of the Property on the Closing Date.

**Risk of Loss.** If, prior to transfer of legal title or possession of the Property to

Buyer, any buildings or other improvements on the Property are fully or materially destroyed by

fire or other casualty without fault of Buyer, Buyer may terminate this Agreement without

liability and receive a refund of any portion of the Purchase Price and/or earnest monies paid. If

damage to the Property does not constitute material destruction of it, this Agreement will remain

in effect, but the total Purchase Price shall be reduced by the dollar amount of the damage, as

determined by appraisal by a disinterested third party as selected jointly by Seller and Buyer.

Until closing and funding, Seller must maintain with a qualified and rated insurance

company fire and extended casualty insurance covering the building, other improvements, and all

personal property of Seller on the premises for the full value of it.

9. Non-foreign Status. Seller is not a foreign person as that term is defined in

Section 1445 of the Internal Revenue Code.

10. **Dispute Resolution.** If a dispute, or controversy, or claim arises out of or relates

to this Agreement, the parties will make a good faith attempt to resolve the issues. If the dispute

cannot be settled by the parties, the parties agree to follow the dispute resolution process in

Chapter 2260 of the Texas Government Code.

11. Notices. All notices between the parties under this Agreement must be in writing

are effective when hand-delivered, mailed by certified mail, return receipt requested, or sent by

scanned e-mail to the addresses below:

If to Seller:

8.

David Adickes

2409 Kingston Street

Houston, TX 77019

If to Buyer:

Sam Houston State University

Attention: Dr. Carlos Hernandez

Bobby K. Marks Administration Building

1806 Avenue J. Suite 308

Huntsville, TX 77340

Email: carlosh@shsu.edu

SHSU Real Property Purchase Agreement Adickes Property Pg. 3

381

waiver	of the rights, privileges, immunities	, defense	s or remedies of the parties.
		Seller:	
		By:	David Adickes Date:
		Buyer: Exami	ned and Recommended:
		Ву:	Dana G. Hoyt, Ph.D. President, Sam Houston State University Date:
		Ву:	Brian McCall, Ph.D. Chancellor, Texas State University System Date:
APPRO	OVED by the Board of Regents on		at,
		Ву:	The Honorable Rossanna Salazar Chairman, Board of Regents
APPRO	OVED AS TO LEGAL FORM		
	Fernando C. Gomez, J.D., Ph.D. Vice Chancellor and General Couns Texas State University System	el	

Reservation of Rights. Nothing in this provision or agreement shall be construed as a

**17.** 

# Walker CAD Property Search

# Property ID: 51170 For Year 2017

## ■ Property Details

Account	
Property ID:	51170
Legal Description:	HUNTSVILLE TOWNSITE (COMMERCIAL), BLOCK 58, LOT 1, ACRES 1.1
Geographic ID:	4700-058-0-00100
Agent Code:	
Type:	Real
Location	
Address:	
Map ID:	35
Owner	
Owner ID:	803701
Name:	ADICKES DAVID
Mailing Address:	2409 KINGSTON STREET HOUSTON, TX 77019
% Ownership:	100.0%
Exemptions:	For privacy reasons not all exemptions are shown online.

### ■ Property Values

Improvement Homesite Value:	\$0
Improvement Non-Homesite Value:	\$226,130
Land Homesite Value:	\$0
Land Non-Homesite Value:	\$47,920
Agricultural Market Valuation:	\$0
Market Value:	\$274,050
Ag Use Value:	\$0
Appraised Value:	\$274,050
Cap Loss:	\$0
Assessed Value:	\$274,050

**DISCLAIMER** Information provided for research purposes only. Legal descriptions and acreage amounts are for appraisal district use only and should be verified prior to using for legal purpose and or documents. Please contact the Appraisal District to verify all information for accuracy.

WALKER COUNTY TITLE COMPANY HUNTSVILLE, TEXAS 77340 1109 UNIVERSITY AVENUE Return to:

D. D T 4 100003

0) 2,0) VO.

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# SPECIAL WARRANTY DEED

OR STRIKE ANY OR ALL OF THE FOLLOWING ANY INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER. A NATURAL PERSON THE ARE IF YOU OF CONFIDENTIALITY RIGHTS: REMOVE INFORMATION FROM MAY NOTICE YOU

KNOW ALL MEN BY THESE PRESENTS. (C) (C) (C) THE STATE OF TEXAS COUNTY OF WALKER

No/100 Dollars (\$10 00) and other good and valuable consideration in hard paid by **DAVID** ADICKES, whose mailing address is 2409 Kingston Street, Houston, Harris County, Texas 77019 (hereinafter called "Grantee"), the receipt of which is hereby acknowledged, and for which no lien, express or implied, is retained or shall exist, have GRANTED, SOLD and i, express or implied, is retained or shall exist, have GRANTED, SOLD and and by these presents do GRANT, SELL and CONVEY unto the Grantee, all that That the HUNTSVILLE INDEPENDENT SCHOOL DISTRICT, acting by and h its Board of Trustees whose mailing address is 441 FM 2821, Huntsville, Walker ; Texas 77340 (heremafter called "Grantor"), in consideration of the sum of Ten & certain property situated in Walker County, Texas, and described as follows: through its Board of Trustees County, Texas 77340 (heremaft CONVEYED,

# FIRST TRACT:

BEING the same land and premises conveyed by Mrs Callie F Young to Ishmael Deed dated December 1, 1947, Records, Walker County, Texas, being all of Lot 499, Block 58, said Lot 499 having metes and bounds as follows. D Jackson and wife, Emma Lou Jackson, by Deed dated December 1, recorded in Volume 119, Page 414 of the Deed Records, Walker County,

58 on the West BEGINNING at the Northeast corner of said Lot 499, Block No side of Avenue K (formerly Main Street) THENCE West 173 feet to the Northwest corner of said Block on the East line of Avenue L,

THENCE South 66.9 feet to stake for corner,

THENCE East 173 feet to West Ime of Avenue K,

THENCE North 66 9 feet to the PLACE OF BEGINNING.

# SECOND TRACT:

BEING the same land and premises conveyed by the City of Huntsville, Texas to Ishmael D Jackson and wife, Emma Lou Jackson, by Deed dated May 18, 1967, recorded in volume 206, Page 705 of the Deed Records, Walker County, Texas, recorded in volume 206, Page 705 of the Deed Records, Walki and more particularly described by metes and bounds as follows BEGINNING at the Northeast corner of Lot 499, Block 58, according to the map of the City of Huntsville, on the West side of Avenue K, said Lot and Block to their Northwest of with the North Ime corner on the East line of Avenue L, THENCE West

THENCE North with the East line of Avenue L, 12-1/2 feet,

200

000

East parallel with the North line of said Block 58 to the West line of THENCE A

THENCE South 12-1/2 feet to the PLACE OF BEGINNING

And being the same tracts of land described in a Deed dated February 12, 1971 from Ishmael D. Jackson and wife, Emma Lou Jackson to Huntsville Independent School District, recorded in Volume 233, Page 524 of the Deed Records, Walker Texas. County,

# THIRD TRACT:

BEING all that certain lot, pieces and parcel of land lying and being designated as LOTS 500, 501 and 502, BLOCK 58, CITY OF HUNTSVILLE, P. GRAY LEAGUE, A-24, Walker County, Texas and having metes and bounds as follows:

BEGIN at the S E corner of Lot 502, Block 58, being the N W co intersection of Main Street (Avenue K) and Milam Street (8th Street),

THENCE North with the West line of Main Street (Avenue K) 200-7/10 feet to a stake for corner at the S E corner of Lot 499, West with South line of said last named lot, 225 feet, set stake for corner in East line of Jackson Street (Avenue L); THENCE

THENCE South with East line of said street 200-7/10 feet to the S W comer of Lot 502, Block 58, being the N E corner of the intersection of Jackson Street (Avenue L) and Milam Street (8th Street),

feet to the East with the South line of said lot and block 225 BEGINNING THENCE

And being the same tract of land described in Deed dated November 1, 1925 from TE Humphrey to the Huntsville Independent School District, recorded in Volume 68, Page 413 of the Deed Records, Walker County, Texas

(the "Improvements"), and all of Grantor's right, title and interest in and to all easements, tenements, hereditaments, privileges and appurtenances in any way belonging to the land above described (the "Land") or Improvements, including, without limitation, (1) any land to the indpoint of the bed of any highway, street, road or avenue, open or proposed, in front of abutting or adjoining the Land, (ii) any land lying in or under the bed of any creek, stream, other rights of Grantor appurtenant to the Land and relating to surface or subsurface waters, any strips, gores or pieces of property abutting, bounding or which are adjacent or nitguous to the Land, and (v) all easements, rights-of-way, rights of ingress or egress and bayou or river running through, abutting or adjacent to the Land, (111) any riparian, appropriative, reversionary intérests benefiting the Land (1v) any strips, gores or pieces contiguous to the Land, and (v) (14)

in force and effect and relate to said property, premises or improvements, (u) all taxes, assessments for the year 2007 and all subsequent years and subsequent assessments for prior years due to change in land usage or ownership, which Grantee hereby assumes and agrees to pay, (iii) any and all laws, ordinances and governmental regulations now applicable to and enforceable against said property, premises or improvements, and (iv) all visible or apparent easements, encreachments and overlapping of improvements, if any affecting the property, premises or improvements conveyed herein and now of record in the covenants, conditions, ordinances, easements, maintenance charges and the liens securing said charges, all mineral leases and outstanding mineral and royalty interests and all other matters, if Office of the County Clerk of said County, to the extent, but only to the extent, the same are now This conveyance is made and accepted subject to (1) any and all restrictions, reservations, any.

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covenant, This conveyance is further made and accepted subject to the further covenant, consideration and condition is that the following restrictions shall in all things be observed, followed and complied with:

- operation of, or in conjunction with, any school or other institution of learning, study or instruction which discriminates against any person because of his race, color or national origin, regardless of whether such discrimination be effected or any part thereof, shall not be used in the The above-described realty, by design or otherwise.
- The above described realty, or any part thereof, shall not be used in the operation of, or in conjunction with, any school or other institution of learning, study or instruction which creates, maintains, reinforces, renews or study or instruction which creates, maintains, reinforces, renews or encourage, encourage, instruction a dual school system. 9

David instrument shall be null and void, and Grantor and its successors shall be entitled to immediate possession of such premises and the improvements Adickes, his heirs, personal representatives and assigns for a period of fifty (50) years from the date hereof; and in case of a violation of either or both of the suit, entitled to immediate possession of such premises and the improvements thereon; and no act or omission upon the part of Grantor herein and its successors shall be a waiver of the operation or enforcement of such condition. above restrictions, the estate herein granted shall, without entry or immediately revert to and vest in the Grantor herein and its successors, upon Grantee, and conditions shall be binding restrictions

The restriction set out in (a) above shall be construed to be for the benefit of any person prejudiced by its violation. The restriction specified in (b) above shall be construed to be made for the benefit of any public school district or any person prejudiced by its violation. With respect to the physical condition of the property covered hereby and included in this conveyance, it is conveyed by Grantor and accepted by Grantee in its present condition

hereditaments and appurtenances there unto belonging unto the Grantee, his heirs, personal representatives, successors and assigns, forever, subject to the exceptions, easements, reservations, conveyances, conditions and limitations, if any, above set forth; and Grantor does hereby bind itself, its successors and assigns to WARRANT and FOREVER DEFEND all and whomsoever lawfully claiming or to claim the same or any part thereof, by, through or under TO HAVE AND TO HOLD the said premises, together with all and singular the rights, exceptions, easements, conveyances, reservations, against every premises unto the Grantee, his hears and assigns, Grantor but not otherwise subject to the exce conditions and limitations, if any, above set forth singular the said hereditaments

EXECUTED this  $\frac{2}{4}$  day of May, 2007

BOARD OF TRUSTEES OF THE HUNTSVILLE INDEPENDENT SCHOOL DISTRICT

DAVID STANDLEE, President

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THE STATE OF TEXAS

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COUNTY OF WALKER

This instrument was acknowledged before me on the 22 day of May, 2007, by DAVID STANDLEE, President of the BOARD OF TRUSTEES of the HUNTSVILLE INDEPENDENT SCHOOL DISTRICT as the act and deed of said School District.

SERVICE SERVIC

NOTARY BUBLIC in and for The State of Texas.

Filed for Record in: Wolker County

993150 On: Nos 22,2007 at

As o Recordings

00003751 Docoment Number:

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23,30

Receipt Mumber - 22514 By: Tereso Schultz

STATE BF TEXAS

I hereby certify that this instrument was filed on the date and time stamped hereon by me and was doly recorded in the volume and page of the named recorded in the volume and page of the named records of:

Malker County

se stamped hereon by me.

Nas 22,2007

James D Patton: County Clerk Walker County

388

Purchase

Proposed property

# TXST: Sales Order with Software House International Government Solutions, Inc. to Purchase Adobe Creative Cloud Software Licenses

Upon motion of Regent	, seconded by Regent
it was ordered that:	

Texas State University be authorized to enter into a sales order in an amount not to exceed \$1,495,680, with Software House International Government Solutions, Inc. to acquire Adobe Creative Cloud software licenses upon approval as to legal form by the Vice Chancellor and General Counsel.

### **Explanation**

Texas State will act as the primary software license holder for Adobe, Inc. under a license, which other System Institutions may utilize, for the Adobe Creative Suite effective November 30, 2017, and will bill participating TSUS member schools for their share of the total licensing cost.

The Sales Order represents the most cost-effective approach to the procurement of the Adobe Creative Suite product.

Texas State is requesting authorization to purchase Adobe using Adobe's fulfillment agent Software House International as HUB reseller for a three-year period. The total cost of the Sales Order for three years to Texas State and participating TSUS institutions is \$1,495,680.

Texas State University will pay for its portion of the Sales Order with computer service fees.



### **Adobe Sales Order**

 Customer
 TEXAS STATE UNIVERSITY

 Partner
 SHI INTERNATIONAL CORP

Agreement Number DR1897835

**Currency** USD

### **Adobe Systems Incorporated**

**Products and Services Pricing Detail:** 

### **Adobe On-premise Software**

Except for perpetual licenses, the License Term of the On-premise Software licenses and any applicable support commences on the later of delivery of the On-premise Software or the identified start date. The end date of the License Term of the On-premise Software and any applicable support is the later of the amount of months comprising the identified License Term or the identified end date. The dates below only represent best estimates of the start and end dates of the License Term. Support services for the On-premise Software are described at https://helpx.adobe.com/support/programs/support-policies-terms-conditions.html.

Line	SKU	Product Description	Billing	Quantity	Unit Of	License	License	End User	End User
Number			Cycle		Measure	Term Start	Term End	Unit Price	Total Fees
						Date	Date		
01	65275416	Creative Cloud ALL MLP Ed	Advance	Unlimited number may be	Enterprise	30	29	40.00	886,680.00
	MA	Subscription ALL 20G HED	Annually -	deployed within Enterprise;	Wide	November	November		
		L4 EDO	In	non-binding estimate of the		2017	2020		
		[Faculty/Staff]		number that will be deployed:					
				[7,389]					
02	65256953	Creative Cloud ENT ALL MLP	Advance	Unlimited number may be	Enterprise	30	29	0.00	0.00
	MA	Ed Subscription ALL 0G HED	Annually -	deployed within Enterprise;	Wide	November	November		
		L4 1S	In	non-binding estimate of the		2017	2020		
		[Labs & Classroom]		number that will be deployed:					
				[20,000]					
03	65280293	Creative Cloud ALL MLP Ed	Advance	5,800	Each USER	30	29	35.00	609,000.00
	MA	Subscription ALL 20G HED	Annually -		Per Year	November	November		
		STU L4 EDO	In			2017	2020		

Adobe On-premise Software:

1,495,680.00

### Summary of Fees

	End User Fees
Year One Fees	498,560.00
Year Two Fees	498,560.00
Year Three Fees	498,560.00
TOTAL	1,495,680.00

### **Sales Order Terms and Conditions**

- 1. All Products and Services are provided under the version of the Adobe Enterprise Licensing Terms as of the date Customer executes this Sales Order and available here: <a href="http://www.adobe.com/legal/terms/enterprise-licensing.html">http://www.adobe.com/legal/terms/enterprise-licensing.html</a>, including the General Terms and the applicable Product Specific Licensing Terms (collectively, the "Agreement").
- 2. Customer agrees to purchase the Products and Services set out in the Products and Services Pricing Detail section. All pricing and discounts described in this Sales Order are contingent upon Customer's execution and return of this Sales Order no later than 24 November, 2017 (unless countersigned by Adobe).
- 3. Adobe is not entering into a direct purchasing relationship with Customer for the Products and Services. Rather, Customer must utilize a Adobe Partner for placing its orders. The Adobe Partner is responsible for setting the terms of payment with Customer (including but not limited to when payments by Customer are due to Adobe Partner), but Customer must submit a second and third year purchase order on or before the second and third year anniversary of the start date of the License Term, respectively.

Adobe Partner Name: SHI INTERNATIONAL CORP.

Adobe Partner Address: 290 DAVIDSON AVE, SOMERSET NJ UNITED STATES 08873-4145

- **4.** The following capitalized terms are defined as follows:
  - (A) "Enterprise" mean the entirety of Customer's organization, including its Affiliates that meet the education eligibility criterial for Adobe's education programs described at <a href="http://www.adobe.com/education/administrators/how-to-buy-eligibility.edu.html">http://www.adobe.com/education/administrators/how-to-buy-eligibility.edu.html</a>, but excludes any divested entities. Further, "Enterprise" specifically excludes Customer's organization and operations within certain nations that have service or functionality limitations as identified in the applicable PSLT.
  - (B) "FTE" means the number of full-time Faculty Members + (number of part-time Faculty Members ÷ 3) + number of full-time Staff Members + (number of part-time Staff Members ÷ 2).
  - (C) "Faculty Member" means a then-current employee or independent contractor of the Enterprise whose primary job duties consist of providing educational instruction to students.
  - (D) "Staff Member" means a then-current employee of the Enterprise that provides administrative support to the Enterprise's educational operations to faculty.
  - (E) "Student" means an individual enrolled part-time or full-time in a degree-granting program or an academic course of study conducted by Enterprise.
- 5. For those Products and Services identified as being licensed on an "Enterprise Wide" basis in the Products and Services Pricing Details, Customer may: (a) permit each Faculty Member and Staff Member to activate a copy of the On-premise Software associated with the Product and Service on up to two Computers which may be accessed by such Faculty Member or Staff Member using a unique log-in identifier; and (b) install a copy of the On-premise Software on any Enterprise-owned Computer located in computer labs and classrooms for use by Students, Faculty Members and Staff Members without the need for a unique log-in identifier; Customer represents and warrants that as of the Effective Date, its current FTE Count is 7,389; a non-binding estimate of Computers located in computer labs and classrooms on which Customer intends to install the Products and Services is 20,000; and a non-binding estimate of Faculty Members and Staff Members that Customer intends to authorize as a User of the Products and Services is 7,389. If Customer's FTE Count increases by 5% or more from the last established FTE Count ("Growth Event"), then Customer must notify Adobe in writing within 14 days. Adobe will invoice Customer for the additional license fees based on the unit price of the Products and Services set forth in the Products and Services Pricing Detail and pro-rated through the end of the then current License Term.

6. Customer may permit the deployment of the quantity of Products and Services identified in the Products and Services Pricing Details for use by Students. A Student is permitted to deploy the Products and Services on one non-Enterprise owned Computer which may be accessed by such individual using a unique log-in identifier. If an individual ceases to be a Student during the License Term, such individual must de-install its copy of the Products and Services and cease usage. Customer must manage the allocation of Student licenses through: (a) the use of the licensing console provided with the Products and Services ("Adobe Console"); or (b) a secure site managed by Kivuto Solutions, Inc. or another company designated by Adobe ("Vendor Dashboard") in accordance with terms agreed to by Customer, Adobe and Vendor. Customer permits Adobe to obtain, and Vendor to release, any information relating to the use and deployment of the Products and Services by Students. If Customer is managing the Student licenses through the use of the Vendor Dashboard, Customer must purchase additional licenses for Student usage via written addendum to this Sales Order at the identified True-up Rates. If Customer is managing the Student licenses through the Adobe Console, Customer must report any deployment of the Products and Services in excess of the quantities previously purchased using the form found at <a href="https://www.adobe.com/go/trueup">www.adobe.com/go/trueup</a>. Such reports are due to Adobe 14 days prior to each anniversary of the start date of the License Term. Customer will be billed in arrears for 50% of the license fee ("True Up Rates") for each additional deployment identified in the report and must pay 100% of the True-up Rates for each year (if any) remaining under this Sales Order.

Product	True-up Rates Per Unit Annual Fee (Per License Metric, Per Year)
Creative Cloud Enterprise – Students	35.00

By signing below, each Party acknowledges that it has carefully read and fully understands this Agreement and each agrees to be bound by this Agreement. This Agreement becomes effective upon the date of the last signature (the "Effective Date"). The individuals signing this Agreement represent that they have the authority to bind the respective Parties to the terms of this Agreement.

Adobe Systems Incorporated (ADUS) 345 Park Avenue, San Jose CA 95110, United States	TEXAS STATE UNIVERSITY  601 UNIVERSITY DR JCK783, IT BUSINESS SERVICES, SAI MARCOS, TX 78666-4684 UNITED STATES	
Authorized Signature	Authorized Signature	
Print Name	Print Name	
Title	Title	
Date	Date	

### **North America**

End User: 22322835	Bill-To: 0000001043	<b>Deploy-To</b> : 22322835
TEXAS STATE UNIVERSITY	SHI INTERNATIONAL CORP.	TEXAS STATE UNIVERSITY
Address: 601 UNIVERSITY DR JCK783 IT	290 DAVIDSON AVE, SOMERSET NJ	Address: 601 UNIVERSITY DR JCK783 IT
BUSINESS SERVICES, SAN MARCOS, TX,	UNITED STATES 08873-4145	BUSINESS SERVICES, SAN MARCOS, TX, 78666-
78666-4684, UNITED STATES		4684, UNITED STATES
	Invoicing Contact Name:	Customer Admin Name: Kimmy Hendley
	Contact Email: vendor invoices@shi.com	Contact Email: sdsi@txstate.edu

### Instructions for sending signed original agreements to Adobe:

Please return your signed original agreement per the appropriate instructions below. If you have questions regarding these instructions, please contact your Adobe Account Manager or Adobe Customer Service.

For Customers located in the United States, Casigned original agreement to Adobe:	anada and Mexico only please use one of the	following methods to return the
Mailing Address	Email	FAX
Mail two signed agreement originals to:	Scan and email signed agreement to:	FAX signed agreement to:
Adobe Systems Incorporated	*Email: rgcordus@adobe.com	FAX: (801) 437-2883
345 Park Avenue		
San Jose, California 95110-2704 USA		
Attention: Contract Operations Group		

For Customers located in Japan, Asia, Australia or New Zealand please email your contract to <a href="mailto:ccordap@adobe.com">ccordap@adobe.com</a>
For customers located in EMEA or Latam please email your contract to <a href="mailto:ccordir@adobe.com">ccordir@adobe.com</a>
If your customer requires originals/wet signatures and is located in <u>Australia</u> please send your contract by courier to the Adobe
Australia office (see postal address below)
If your customer is located in EMEA or LATAM please send originals by courier to the Adobe Dublin office (see postal address

If your customer is located in EMEA or LATAM please send originals by courier to the Adobe Dublin office (see postal address below)

below)		
Mailing Address	Email	Mailing address for Australia
		contracts only
Mail two signed agreement originals to:	Scan and email signed agreement to:	Mail two signed agreement originals
Adobe Systems Software Ireland Limited	*Email: ccordir@adobe.com	to:
4-6 Riverwalk	Or	Adobe Systems Pty Ltd.
City West Business Campus	*Email: <a href="mailto:ccordap@adobe.com">ccordap@adobe.com</a>	Tower 2, 27th floor
Dublin 24, Ireland		201 Sussex Street
Attention: Contract Operations Group		Sydney, NSW 2000 Australia
		Tel: +61(2)9778-4100

# TXST: Agreement with Texas A&M University-Corpus Christi to Purchase Ellucian Products

Upon motion of Regent	, seconded by Regent	
it was ordered that:		

Texas State University be authorized to enter into an interagency agreement with Texas A&M University-Corpus Christi to purchase Ellucian products upon approval as to legal form by the Vice Chancellor and General Counsel in an amount not to exceed \$1,049,216.10.

### **Explanation**

The Texas Connection Consortium (TCC) includes 40 state universities, colleges, and community college districts sharing the resources of a single Solution Center that maintains solutions from Ellucian. The solutions from Ellucian are comprised of the Banner Student Information System and multiple related software packages supporting student information, financial aid, finance, and human resources.

In 2002, the TCC entered into a Master Services Agreement (MSA) with Ellucian on behalf of the member institutions (which was subsequently updated in 2010). The MSA is administered and managed by Texas A&M University-Corpus Christi (TAMU-CC).

In 2009, Texas State University entered into an agreement to acquire its Banner solutions through the TCC, adopting the provisions of the 2002 Master Services Agreement. The original agreement was approved by The Texas State University System Board of Regents in 2009 and went into effect in 2010.

Every two years, Texas State is contractually required to reorder and pay for the software, services, and maintenance for its Ellucian products through this interagency agreement with TAMU-CC. All TSUS Institutions are members of TCC and have agreements with TAMU-CC to cover their Ellucian products. Texas State University's invoice from TAMU-CC for the biennium is \$1,049,216.10 (\$539,532.09 FY18 and \$509,684.01 FY19).



### INTERAGENCY COOPERATION CONTRACT

### THE STATE OF TEXAS COUNTY OF NUECES

THIS CONTRACT AND AGREEMENT is entered into by and between the State agencies shown below as Contracting parties, pursuant to the authority granted and in compliance with the provisions of "The Interagency Cooperation Act," Texas Government Code, Ch.771.

#### I. CONTRACTING PARTIES:

The Receiving Agency:

Texas State University

601 University Drive, JCK 920

San Marcos, TX 78666

The Performing Agency:

Texas A&M University-Corpus Christi

6300 Ocean Drive – Unit 5748 Corpus Christi, Texas 78412-5748

### II. STATEMENT OF SERVICES TO BE PERFORMED:

Texas A&M University-Corpus Christi will perform the services as Assignee/Contract Administrator as, described in the Amended 2016 Master Software License, Services and Maintenance Agreement ('The Agreement'') by and between the State of Texas, acting by and through Texas A&M University-Corpus Christi, an institution of higher education for the State of Texas, for and on behalf of the Texas Connection Consortium ("TCC"); and Ellucian L.P as of June 1st, 2016.

"The Agreement" describes the Texas Connection Consortium or TCC. The Receiving Party may be referred to in "the Agreement" as a TCC member; the participating institutions may be collectively referred to as the TCC membership.

### III. BASIS FOR CALCULATING REIMBURSABLE COSTS:

The Receiving Party may receive products, maintenance and professional support services through this agreement as the rates set forth in "the Agreement".

### IV. CONTRACT AMOUNT:

Based on existing products, the total amount of this two (2) year Contract is estimated to be:

 Annual Maintenance
 \$ 1,049,216.10

 Subscriptions
 \$ -0 

 Total
 \$ 1,049,216.10

The purchase of additional software licenses, subscriptions and associated maintenance fees during the term of this agreement will be added to the contract and billed by the Performing Party.

### V. PAYMENT FOR SERVICES:

Receiving Agency shall pay for services received from appropriation items or accounts of the

Receiving Agency from which like expenditures would normally be paid, based upon special vouchers drawn by the Receiving Agency, or through electronic transactions, payable to Performing Agency. Payments for service performed shall be billed annually and upon placement of an order for additional software and the prorated maintenance or subscriptions.

Payments received by the Performing Agency shall be credited to its current appropriation item(s) or account(s) from which the expenditures of that character were originally made.

### VI. TERM OF CONTRACT:

This Contract is to begin September 1, 2017 and shall terminate August 31, 2019. It is anticipated that the parties shall renew this agreement each biennium extending through August 31, 2021.

Software licenses, subscriptions and associated maintenance may be terminated during the term of this agreement upon written notice to the Performing Party, subject to the payment obligation provided for in Exhibit E, Attachment E1, and Exhibit F of "the Agreement".

THE UNDERSIGNED CONTRACTING PARTIES do hereby certify that: (1) the services specified above are necessary and authorized for activities that are properly within the statutory functions and programs of the affected agencies of State Government, and (2) the services, materials, or equipment contracted for are not required by Section 21 of Article XVI of the Constitution of Texas to be supplied under contract given to the lowest responsible bidder.

RECEIVING AGENCY further certifies that it has the authority to contract for the above services by authority granted in the Texas Education code, or the College District Charter.

PERFORMING AGENCY further certifies that it has authority to perform the services contracted for by authority granted in the Texas Education Code, §85.21 and §87.401.

The undersigned parties bind themselves to the faithful performance of this contract.

RECEIVING AGENCY

**Texas State University** 

See Page 3 for Texas State University System Contract Signatures PERFORMING AGENCY

Texas A&M University-Corpus Christi

Terry Tatum

Executive VP for Finance & Administration

Dated: 10/13/2017

Interagency Cooperation Contract
Texas A&M University-Corpus Christi and Texas State University

# THE TEXAS STATE UNIVERSITY SYSTEM

Examined and Recommended:	
President Denise M. Trauth, Ph.D. Texas State University	Date
Chancellor Brian McCall, Ph.D. The Texas State University System	Date
Approved as to legal form:	
Fernando C. Gomez, J.D., Ph.D. Vice Chancellor and General Counsel	
APPROVED by the Board of Regents on _	November 17, 2017 at Huntsville, Texas.
The Honorable Rossanna Salazar Chairman of the Board	Date

Interagency Cooperation Contract Texas A&M University-Corpus Christi and Texas State University

### TXST: Extension of Facilities Lease with Landry's, Incorporated

Upon motion of Regent	, seconded by Regent
it was ordered that:	

Texas State University be authorized to amend and extend—for a two-year period with a three-year option—its June 23, 1997 Restaurant Facility Use Agreement, leasing to Landry's, Incorporated the facility currently known as the Salt Grass Steakhouse.

### **Explanation**

In 1997, the Board of Regents authorized the lease of the restaurant building, acquired as a part of the Aquarena property purchase, to Landry's Inc. for 15 years with two five-year extensions. Landry's originally opened a Joe's Crab Shack, but converted it to a more profitable Salt Grass Steakhouse several years later. The second and final five-year extension is divided into a two-year extension, plus an option for three years.

The original contract established a fixed monthly rental amount of \$6,666.66 each month with a 10 percent increase every five years. Since 2012, the fixed monthly rental amount has been \$8,873.32. The original contract also provided for a monthly rental based on a percentage of the restaurant's "gross receipts." The percentage rental was triggered only when the gross receipts exceeded a certain amount.

The proposed amendment raises the fixed monthly rental to \$10,833.33 and eliminates the percentage rental. The Amendment also restructures the second five-year extension under the original contract into a two-year extension with a three-year renewal option.

Without this proposed amendment, the university estimates that the second extension under the original contract would have earned approximately \$123,000 per year including all amounts from the fixed monthly rental plus the percentage rental. After conducting extensive market research benchmarking and talking to numerous commercial realtors and restaurateurs, the University negotiated a higher total annual payment of \$130,000. This represents a 5.6 percent revenue increase over the amounts from the fixed monthly rental plus the percentage rental under the original contract

All other terms and conditions of the original contract remain the same.

### Second Amendment to the Restaurant Facility Lease Agreement

This is the Second Amendment (Second Amendment) to the Restaurant Facility Lease Agreement (Agreement) executed on June 23, 1997, between the Board of Regents, The Texas State University System, on behalf of Southwest Texas State University, now known as Texas State University (TXST) and Landry's Inc. d.b.a. Joe's Crab Shack, a Texas Corporation, (Lessee.)

TXST and Lessee, also referred to herein as the Parties, agree to the following amendments to the Agreement.:

- 1. TXST agrees to lease the Leased Property to Lessee for a two-year period beginning December 29, 2017 and ending December 28, 2019.
- 2. The Parties agree that the lease may be renewed for an additional three-year period beginning on December 29, 2019 and ending on December 28, 2022, provided both Parties agree in writing to the additional three-year renewal period.
- 3. The Parties agree that this Second Amendment prevails over Section 1.04 of the Agreement and the First Amendment to the Agreement.
- 4 Lessee will pay TXST TEN THOUSAND EIGHT HUNDRED THIRTY-THREE DOLLARS AND 33/100 (\$10,833.33) each month on or before the first day of each month, beginning January 1, 2017 as a fixed minimum rent. Lessee will pay TXST this fixed minimum rent from December 29, 2017 through December 28, 2019.
- 5. If the Parties agree to the terms of paragraph #2 herein, Lessee will pay TXST an amount to be mutually agreed to by the parties, but which shall not be less than TEN THOUSAND EIGHT HUNDRED THIRTY-THREE DOLLARS AND 33/100 (\$10,833.33) each month on or before the first day of each month, beginning January 1, 2020 as a fixed minimum rent through December 28, 2022.
- Rent for partial months shall be prorated. Lessee will make all payments at the office of: Texas State University
   Auxiliary Services
   601 University Drive, LBJSC 3-2.5
   San Marcos, TX 78666.
- 7. The Parties agree that this Second Amendment prevails over Section 2.01, Section 2.02 of the Agreement and the First Amendment to the Agreement.

All other terms and conditions of the Restaurant Facility Lease Agreement remain in effect.

Dated this 17 day of November 2017.

ATTEST: LANDRY'S, INCORPORATED		
EMURI S, INCOM ORATED		
Mr. Steve Scheinthal Vice President	Date	

# THE TEXAS STATE UNIVERSITY SYSTEM

Examined and Recommended:	
President Denise M. Trauth, Ph.D.	Date
Texas State University	
Chancellor Brian McCall, Ph.D.	Date
The Texas State University System	
Approved as to legal form:	
Fernando C. Gomez, J.D., Ph.D.	Date
Vice Chancellor and General Counsel	<i></i>
APPROVED by the Board of Regents on Nover	mber 17, 2017 at Huntsville, Texas.
The Honorable Rossanna Salazar	Date
Chairman of the Board	

# TXST: Pedestrian and Shared Use Path Easement Agreement with the City of San Marcos

Upon motion of Regent	, seconded by Regent
it was ordered that:	

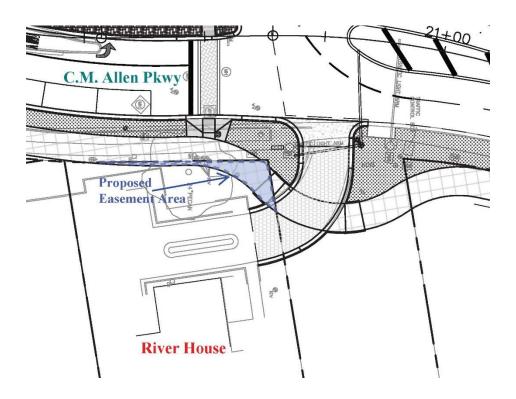
Texas State University be authorized to grant a pedestrian and shared use path easement agreement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction, subject to approval as to legal form by the Vice Chancellor and General Counsel.

### **Explanation**

The City of San Marcos is rebuilding C.M. Allen Parkway including a section in front of the university River House located at 304 C.M. Allen Parkway at the intersection of University Drive. The C.M. Allen Road Reconstruction Project includes a new pedestrian and shared use path with a section crossing the corner of the River House property. The proposed easement will allow the City to construct and maintain a sidewalk and shared use path. The proposed shared use path is considered beneficial for student and public mobility in and around campus generally, and specifically increases access to the River House. The 480 square foot area has not been independently appraised.

A copy of the easement as reviewed and approved by the General Counsel is attached.

### Map



### **Pedestrian and Shared Use Path Easement Agreement**

This	agreement,	dated			,	2017,	is	between	Texas	State
Univ	ersity (Grant	or), 601	University Drive,	San Marcos,	TX	78666	and	the City of	of San	Marcos
(Grar	ntee), 600 E.	Hopkins	Street, San Mar	cos, Texas 78	366	6.				

### 1. Easement Granted

- 1.01. <u>Permanent Easement.</u> For valuable consideration received, Grantor grants to Grantee a permanent easement and right-of-way (the "Easement") along, over, under and across the Grantor's property in San Marcos, Hays County, Texas, as described by metes and bounds in Exhibit "A" attached hereto and made a part of this easement for all purposes (the "Easement Area"), to have and to hold this easement to Grantee and Grantee's successors and assigns forever.
- 1.02. <u>Easement's Purpose</u>. This easement, with its rights and privileges, shall be used for the purposes of placing, constructing, installing, reconstructing, operating, repairing, maintaining, inspecting, replacing, modifying or removing (in whole or in part) sidewalk and shared use path improvements, and all related appurtenances and equipment (the "Facilities."
  - a. Grantee shall have the right to cut, trim and remove trees, vegetation, undergrowth, structures, and other obstructions in the Easement Area as may injure, endanger, or interfere with the purposes of this easement. Grantee shall coordinate with Grantor prior to commencement of this type of work (except in cases of unscheduled emergency repairs needed to restore power and/or prevent imminent threat to public safety, e.g., severed power lines on the ground, in which case, Grantor will be contacted as soon as is reasonable under the circumstances).
  - b. Grantor may not place, erect or maintain in the Easement Area (i) any permanent structures, including, but not limited to habitable structures such as residential dwellings or offices, (ii) any structure of any kind, in such proximity to the Facilities as would constitute a violation of the National Electric Safety Code in effect at the time the structure is erected, nor, (iii) without Grantee's prior written approval, any structure, including, but not limited to, drainage, filtration or detention ponds, or changes in grade, elevation or contour of the land which would impair Grantee's access to its Facilities.

### 2. Easement's Duration

- 2.01. <u>Duration.</u> This easement shall continue for as long as Grantee shall operate permitted facilities in the Easement Area.
- 2.02. <u>Automatic Termination.</u> This easement will terminate when the purpose of the easement as described in section 1.02 ceases to exist, is abandoned by Grantee, or becomes impossible of performance for 180 consecutive days. Upon termination Grantee will execute such documents as Grantor may require in order to show that Grantee has abandoned the easement.
- 2.03. <u>Discretionary Termination.</u> If Grantee violates any of the terms of this agreement, then Grantor may terminate this easement after giving Grantee written notice of default.

Upon receipt of written notice of default Grantee will have 30 days to remedy the violation. If the violation remains after 30 days from the date of notice of default, the easement will terminate and the Grantee will have 60 days from the date of termination to remove its property from the Easement Area.

### 3. Grantor's Rights Reserved

3.01. Grantor reserves, subject to the limitations herein, the right to use the sub-surface and aerial area in excess of 12 feet above the surface of the Easement Area for any purpose that does not interfere with Grantee's use of the Easement Area.

### 4. Mutual obligations

- 4.01 <u>Damage to Property</u>. Except as otherwise provided herein, each party agrees that it shall be responsible, to extent permitted by law, for the cost of repairs and replacement of any property of the other damaged by such party's activities in the Easement Area.
- 4.02 <u>Coordination</u>. The parties will endeavor to coordinate all of their activities within the Easement Area and to cooperate so that Grantor's activities in the Easement Area do not interfere unreasonably with the purposes of this easement and Grantee's activities do not interfere unreasonably with Grantor's activities on Grantor's property.

#### 5. General Provisions

- 5.01. <u>Entire Agreement</u>. This agreement contains the entire agreement of the parties relating to this subject. Any oral representations or modifications concerning this agreement shall not be effective. Any subsequent modification of this agreement must be in writing and signed by representatives of both parties.
- 5.02. <u>Choice of Law.</u> The parties will construe this easement according to the laws of the State of Texas and will perform all of their obligations under this easement in Hays County, Texas.

Dated this	day of	_, 2017.	
			Grantor: Texas State University
			Eric Algoe, Vice President
			for Finance and Support Services  Date:
			Grantee: City of San Marcos

		Bert Lumbreras, City Manage	r
		Date:	
	Grantor's Ackno	owledgment	
State of Texas	8		
County of Hays	& & &		
This instrument was a	cknowledged before r	me on	, 2017 by
Eric Algoe, Vice President for	Finance and Support	t Service of Texas State Univer	sity.
		Notary Public,	State of Texas
	Grantee's Ackno	owledgment	
State of Texas	§		
County of Hays	§ §		
This instrument was a	cknowledged before r	me on	, 2017 by
Bert Lumbreras, as City Mana	ger of City of San Ma	rcos, in such capacity, on beha	If of said entity.
		Notary Public,	State of Texas

# Exhibit A River House Sidewalk and Shared Use Path Easement Agreement

DESCRIPTION OF 480 SQ FT, MORE OR LESS, BEING A PORTION OF LOTS 1 AND 2, BLOCK 28, ORIGINAL TOWN OF SAN MARCOS, RECORDED IN VOLUME 46, PAGE 448 OF THE HAYS COUNTY DEED RECORDS AND THAT TRACT DESCRIBED IN A DEED FROM HAYS COUNTY WAR VETERANS, INC. TO THE STATE OF TEXAS, DATED JUNE 30, 1975 AND RECORDED IN VOLUME 276, PAGE 620 OF THE HAYS COUNTY DEED RECORDS BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING at a calculated point at the intersection of the common north line of Lot I, the south line of University Drive, and the east line of C.M. Allen Parkway, for the northeast corner of that tract described as 0.0135 of an acre in a deed from Hays County War Veterans to Urban Renewal of San Marcos, dated October 10, 1972 and recorded in Volume 253, Page 837 of the Hays County Deed Records;

THENCE leaving the Urban Renewal tract and C.M. Allen Parkway and the PLACE OF BEGINNING, with the common south line of University Drive and the north line of Lot 1 and the State of Texas tract, as shown on that plat numbered 27169-17-6-a dated July 26, 2017 as prepared for The City of San Marcos by Byrn & Associates, Inc. of San Marcos, Texas, N 80° 50' 44" E 24.84 feet to a 1/2" iron rod set:

THENCE leaving University Drive and crossing a portion of Lots 1 and 2, and the State of Texas tract, the following four courses:

- with a right breaking curve having the following characteristics: Central Angle = 15°59'18", Radius = 50.00 feet, Arc Length = 13.95 feet and a Chord which bears S 40° 17' 12" W 13.91 feet to a 1/2" iron rod set,
- with a left breaking curve having the following characteristics: Central Angle = 50°21'24", Radius = 34.00 feet, Arc Length = 29.88 feet and a Chord which bears S 23° 06' 09" W 28.93 feet to a 1/2" iron rod set, and
- 3. S 07° 38' 49" W 11.28 feet to a 1/2" iron rod set, and
- 4. with a right breaking curve having the following characteristics: Central Angle = 16°38'56", Radius = 170.00 feet, Arc Length = 49.40 feet and a Chord which bears S 03° 01' 57" W 49.22 feet to a 1/2" iron rod set the east line of C.M. Allen, for the south corner of the Urban Renewal tract;

THENCE with the common east line of C.M. Allen and the Urban Renewal tract, the following two courses:

- with a lcft-breaking curve having the following characteristics: Central Angle = 05°43'10", Radius = 248.23 feet, Arc Length = 24.78 feet and a Chord which bears N 02° 08' 17" E 24.77 feet to a calculated point, and
- 2. N 00° 50' 02" W 68.86 feet to the PLACE OF BEGINNING.

There are contained within these metes and bounds 480 square feet, more or less, of land area as prepared from public records and a survey made on the ground July 26, 2017 by Byrn & Associates, Inc. of San Marcos, Texas. The BEARING BASIS for this description was determined from GPS observations and refers to Grid North of the Texas State Plane Coordinate System, N.A.D. 83, South Central Zone.

Kyle Smith, R.P.L.S. #5307

Client: City of San Marcos Date: July 26, 2017 Subdivision: OTSM, Block 21 County: Hays, Texas Job No: 27169-17-6

Job No: 27169-17-FND480sqft SURVEYORS NOTES

- 1. FENCES MEANDER.
- 2. BEARINGS, DISTANCES AND AREAS IN PARENTHESES ARE FROM RECORD INFORMATION.

3. THIS SURVEY WAS DONE WITHOUT THE BENEFIT OF A CURRENT TITLE REPORT AND THIS SURVEYOR DID NOT RESEARCH THE DEED RECORDS FOR PREVIOUS COMPLICTS IN TITLE OR EASEMENT, THEREFORE, CERTAIN EASEMENTS MAY HAVE BEEN GRANIED WHICH ARE NOT REFLECTED HEREON.

4. THIS SURVEY PLAT WAS PREPARED IN CONJUNCTION WITH A LAND DESCRIPTION DATED JULY 26, 2017 PREPARED BY BYRN AND ASSOCIATES, INC. OF SAN MARCOS, TEXAS.

5. THE BEARING BASIS FOR THIS SURVEY PLAT WAS DETERMINED FROM GPS OBSERVATIONS AND REFERS TO GRID NORTH OF THE TEXAS STATE PLANE COORDINATE SYSTEM, NAD 83, SOUTH CENTRAL ZONE.

CURVE	RADIUS	ARC LENGTH	DELTA ANGLE	CHORD BEARING	CHORD LENGTH
C1	50.00'	13.95'		S 40'17'12" W	13.91
C2	34,00	29.88'	50'21'24"	S 23'06'09" W	28.93'
C3	170.00	49.40'	16'38'56"	S 03'01'57" W	49.22'
C4	248.23	24.78'	05'43'10"	N 02'08'17" E	24.77

ORIGINAL SCALE 1" = 30'

**LEGEND** 



HAYS COUNTY DEED, REAL PROPERTY OR OFFICIAL PUBLIC RECORDS

1/2" IRON ROD SET WITH PLASTIC CAP STAMPED "BYRN SURVEY"

Δ

CALCULATED POINT



TO THE CITY OF SAN MARCOS EXCLUSIVELY, AND FOR USE WITH THIS TRANSACTION ONLY:

I HEREBY STATE TO THE BEST OF MY SKILL AND KNOWLEDGE: THAT THIS PLAT IS TRUE AND CORRECT ACCORDING TO AN ACTUAL SURVEY MADE ON THE GROUND ON JULY 26, 2017; THAT ALL CORNERS ARE MONUMENTED AS SHOWN HEREON;

KYLE SMITH, R.P.L.S. NO. 5307



### **SURVEYING**

P.O. BOX 1433 SAN MARCOS, TEXAS 78667 PHONE 512-396-2270 FAX 512-392-2945 FIRM NO. 10070500

PLAT OF 480 SQ FT, MORE OR LESS, BEING A PORTION OF LOTS 1 AND 2, BLOCK 28, ORIGINAL TOWN OF SAN MARCOS, HAYS COUNTY, TEXAS

HAYS COUNTY WAR VETERANS TO URBAN RENEWAL OF SAN MARCOS 10/10/1972 (0.0135 AC.)

UNIVERSITY DRIVE (COLORADO STREET) EXTENSION OF

480 Sq. Feet

ALLEN PARKWAY Z

S

00'50'02" S 07'38'49" W 11.28' ٤ 68.86

276 620

24.84' 80'50'44"

TOWN ORIGINAL LOT 2

HAYS COUNTY WAR VETERANS, INC. TO THE STATE OF TEXAS FOR THE USE AND BENEFIT OF SWTSU 6/30/1975 (0.0135 AC.)

CLIENT: DATE: OFFICE: CREW: FB/PG: PLAT NO. CITY OF SAN MARCOS JULY 26, 2017 HADEN C. SMITH, LOZANO 738/01 27169-17-6-a

LSC-PA: Beverage Vending, Pouring, and Sponsorship Rights			
Upon motion of Regentit was ordered that:	, seconded by Regent		

- 1. Lamar State College-Port Arthur be authorized to execute a contract for beverage vending, pouring, and sponsorship rights with Pepsi Beverages Company.
- 2. The contract be subject to review and approval as to legal form by the Vice Chancellor and General Counsel.

### **Explanation**

Lamar State College Port Arthur solicited Requests for Proposals for the selection of a Beverage Vending, Pouring, and Sponsorship Rights on September 21, 2017. The evaluation committee received a submission from Pepsi Beverages Company to replace our current vending company. The proposed contract includes an annual sponsorship fee, promotional goods, and a commission on soft drinks and sports drinks. The projected revenue from this contract over five years is \$177,500. The anticipated contract term is for a period of five years with an optional renewal period of up to three years.

# LSC-PA: Purchase of a City Lot at 1605 5th Street, Port Arthur, Texas

Upon motion of Regent	, seconded by Regent	
it was ordered that:		

Lamar State College Port Arthur be authorized to purchase real property located at 1605 5<sup>th</sup> Street, Port Arthur, TX from a Jefferson County Tax Sale. Higher Education Funds (HEF) will be used for the purchase subject to review by the Vice Chancellor and General Counsel.

### **Explanation**

The .1607-acre lot is adjacent to our new Industrial Technology Center and is part of our Campus Master Plan for future site development. The minimum bid starts at \$1,000 and the property has a delinquent tax balance of \$1,728.11. Comparables for property purchased within the same block range from \$3,500 to \$5,665.

# TSUS: Purchase of Property and Authorization for Improvements – Terlingua Ranch Tract 1713, Brewster County, TX

Upon motion of Regent	, seconded by Regent	, it
was order that:		

The Texas State University System be authorized to purchase the five-acre Terlingua Ranch, Brewster County, Texas tract of unimproved real property—described as BLK G4, SEC 57, TR 1713 W2-SE4-SW4-SE-4 and depicted in the attached aerial photograph and surveyor's topographical map—subject to approval of the property contract as to legal form by the Vice Chancellor and General Counsel.

### **Explanation**

Texas State University System is requesting the authorization to purchase a five-acre tract of land located close to the system's Christmas Mountains property in Brewster County, Texas, near Big Bend National Park. The property is strategically located next to the Terlingua Ranch Airport, the Terlingua Ranch Office, and the Bad Rabbit Café, which provides meals to Terlingua Ranch visitors, as well as to the main road that leads to the summit of Christmas Mountains.

The Vice Chancellor for Academic Affairs, working collaboratively with system Chief Research Officers, has developed a concept for creating a small field station on the property to stimulate increased usage of the Christmas Mountains property by faculty and students for research and educational outreach purposes.

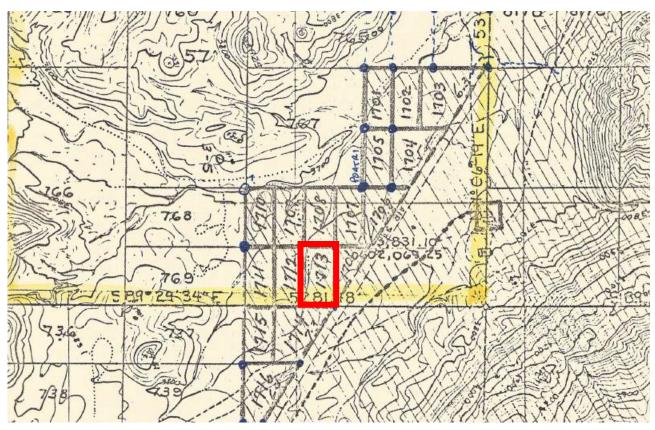
The improvements to the property would be subject to Chancellor spending-level approval and likely include cost-effective modular or other buildings that could support classroom and lab space for approximately 20-30 students with basic lab equipment, including microscopes, tables, chairs and standard classroom technology, as well as basic bunk space to provide an affordable lodging option for faculty and students during their field experience.

Currently, when faculty and students utilize Christmas Mountains, they have no indoor space to examine specimens, discuss findings, and hold classes related to what they are studying in the field. In addition, lodging is extremely limited due to the remote nature of the property and its proximity to Big Bend National Park.

The purchase of a small property for the field station is necessary because the Conservation Fund Gift deed between Texas State University System and the General Land Office guarantees that the asset be maintained in as pristine condition as possible and prohibits buildings, structures and improvements directly on the approximately 9,000 acres that makes up Christmas Mountains.

# Five Acre Property Near TSUS Christmas Mountains Property Terlingua Ranch Tract 1713, Brewster County, TX





### **TSUS: Campus Commerce and Payment System Contract**

Upon motion of Regent	seconded by Regent
it was ordered that:	

- 1. The Texas State University System (TSUS) be authorized to execute a contract for Campus Commerce and Payment System with TouchNet Information Systems, Inc.; and,
- 2. The contract be subject to review and approval as to legal form by the Vice Chancellor and General Counsel.

### **Explanation**

TSUS solicited Requests for Proposals for the selection of a Campus Commerce and Payment System that will serve all Component Institutions, and has determined the "best value" proposal was received from TouchNet Information Systems, Inc. (TouchNet).

The proposed contract term is five years and the anticipated initial value of the contract is estimated at \$600,000 annually. Funds for the payment of this contract is anticipated to be Designated Funds.

The proposed contract form is based off the 2016 contract between TouchNet and The University of Texas System for the same services.

Each Component Institution currently contracts with TouchNet for these services at the combined annual rate of approximately \$630,000.

### Texas State University System Personnel

# 8. Personnel

8. A. TSUS: CONSENT: Personnel

### **TSUS: Personnel Actions**

### Recommendation

The proposed Personnel Actions for the Texas State University System components be approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Personnel*, the following actions shall be submitted to the Board of Regents for approval.

# PERSONNEL REPORT - LAMAR UNIVERSITY November 2017

### **FACULTY PERSONNEL CHANGES**

### **RESIGNATION**

- 1. Arterbury, Elvis; Professor, Ed Leadership, effective August 31, 2017.
- 2. Bronson, Eric; Assoc Prof, Soc/SW/CJ, effective August 16, 2017.
- 3. Chiasson, Cain; Instructor, Deaf Stud/Ed, effective August 31, 2017.
- 4. Davis, Randy; Assist Prof, C & SP, effective August 31, 2017.
- 5. Holm, Matthew; Instructor, Music, effective July 1, 2017.
- 6. Knight, Daniel; Visit Assist Prof, Chem Engr, effective August 31, 2017.
- 7. Moore, Ruth; Dist Clinic Prof, C & SP, effective July 18, 2017.
- 8. Tchernookov, Martin; Assist Prof, Physics, effective August 28, 2017.
- 9. Wei, Tao; Assist Prof, Chem Engr, effective August 31, 2017.
- 10. Whitaker, Rachael; Assist Prof, C & SP, effective August 31, 2017.

### **RETIREMENT**

- 1. Corder, Paul; Professor, Mech Engr, effective August 31, 2017.
- 2. Kemble, Joe; Assist Prof, Coll Readiness, effective August 31, 2017 with Option II.
- 3. Priest, Dale; Professor, English/M Lang, effective May 31, 2018 with Option I.

### **SEPARATION**

- 1. Gilcrease, Jack; Instructor, Math, effective May 31, 2017.
- 2. Su, Dan; Visit Assist Prof, Civil/Envir Engr, effective August 15, 2017.
- 3. Yang, Hao; Visit Assist Prof, Civil/Envir Engr, effective August 1, 2017.

### **TERMINAL CONTRACT**

None to report

### **LEAVE OF ABSENCE**

- 1. Cavaliere, Frank; Professor, Acct & Bus Law, returned from FMLA, effective April 10, 2017.
- 2. Cocke, David; Professor, Chem Engr, Voluntary Modification of Employment, effective September 1, 2017
- 3. Doering, Carmen; Assoc Professor, Library, begin FMLA, effective August 7, 2017.
- 4. Doerschuk, Peggy; Professor, Computer Sci, return from Fac Dev Leave, effective May 31, 2017.
- 5. Forret, Jeffrey; Professor, History, begin Fac Dev Leave, effective September 1, 2017.
- 6. Grothe, Joel; Assist Prof, Theatre/Dance, begin Fac Dev Leave, effective September 1, 2017.
- 7. Hoch, Matthew; Assoc Prof, Biology, begin Fac Dev Leave, effective September 1, 2017.
- 8. Laidacker, Michael; Assoc Prof, Math, begin Fac Dev Leave, effective September 1, 2017
- 9. Mann, Jim; Assoc Prof, Soc/SW/CJ, begin Fac Dev Leave, effective September 1, 2017.
- 10. Simmons, James, Professor, Music, Voluntary Modification of Employment, effective September 1, 2017.
- 11. Wei, Suying; Assoc Prof, Chem/Biochem, begin Fac Dev Leave, effective September 1, 2017.

# The following faculty received a salary supplement for teaching one course during the 2017 May Mini session.

NI	D	D I-	D 1 1	%FTE	0-1	Period
Name	Dea	Rank	Department	% <b>FIF</b>	Salarv	Perioa

### **COLLEGE OF FINE ARTS & COMMUNICATION**

R	Bronson, DeLanea	MS	Clinic Sup/Instr	Spch/Hearing	1.0	\$4,367	MM 2017
R	Whisenhunt-Saar, Karen	MS	Clinic Instr	Spch/Hearing	1.0	\$4,367	MM 2017

# FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
CO	LLEGE OF ARTS & SCIEN	ICES					
Ν	Adams, Amber	MS	Adjunct	Nursing	.30	\$5,600	Fall 2017
R	Aguirre, Ryan	MS	Adjunct	Math	.80	\$15,640	Fall 2017
R	Alexander, Katrina	MS	Adjunct	Biology	.80	\$12,060	Fall 2017
R	Allison, Amanda	MS	Adjunct	Earth/Space Sci	.40	\$3,880	SI 2017
R	Allison, Amanda	MS	Adjunct	Earth/Space Sci	53.33	\$3,880	SII 2017
R	Allison, Amanda	MS	Adjunct	Earth/Space Sci	53.34	\$8,440	Fall 2017
R	Andrei, Stefan	PhD	Chair/Assoc Prof	Computer Sci	.50	\$8,507	SII 2017
R	Armacost, James	PhD	Assoc Prof	Biology	66.67	\$10,217	SII 2017
R	Aronson, Elizabeth	PhD	Assoc Prof	Psych	1.0	\$12,807	SII 2017
R	Avery, Angeliqueca	MS	Adjunct	Soc/SW/CJ	.40	\$5,850	Fall 2017
R	Babineaux, Justin	MS	Adjunct	Psych	.40	\$2,925	SII 2017
N	Bailey, Jesse	MS	Adjunct	Math	1.0	\$19,575 \$40,000	Fall 2017
R R	Baker, Blanche	PhD PhD	Adjunct Assist Prof	Math Chem/Biochem	.40 66.67	\$10,000	Fall 2017 SI 2017
R	Barbosa, Roland Bartlett, Karen	MA	Instructor	English/M Lang	.50	\$8,833 \$3,080	SI 2017 SI 2017
R	Beard, Michael	MEd	Instructor	Computer Sci	.50	\$3,000 \$4,178	SII 2017
R	Benoit, Angela	MS	Adjunct	Nursing	33.34	\$5,600	SIII 2017
R	Benoit, Angela	MS	Adjunct	Nursing	.30	\$3,050	Fall 2017
R	Boudreaux, Kyle	MA	Adjunct	Ac Partnership	.10	\$1,500	Fall 2017
R	Brice, Gary	MS	Instructor	Math	1.0	\$8,271	SII 2017
R	Bronson, Éric	PhD	Assoc Prof	Soc/SW/CJ	.50	\$7,133	SI 2017
R	Caldwell, Pamela	MS	Instructor	Nursing	33.34	\$9,333	SIII 2017
R	Carey, Donald	MA	Instructor	English/M Lang	.50	\$3,928	SI 2017
R	Carona, Ken	MS	Adjunct	Psych	1.0	\$14,625	Fall 2017
R	Chandrasekaran, Perumalreddy	PhD	Assist Prof	Chem/Biochem	66.67	\$9,712	SI 2017
R	Chandrasekaran, Perumalreddy	PhD	Assist Prof	Chem/Biochem	66.67	\$9,712	SII 2017
R	Chang, Chiung-Fang	PhD	Assoc Prof	Soc/SW/CJ	.50	\$5,596	SI 2017
Ν	Chavez, Miguel	PhD	Assist Prof	History	1.0	\$53,900	2017-18
R	Chisholm, LeAnn	PhD	Assist Prof	Nursing	1.0	\$12,607	SI 2017
R	Christensen, Ana	PhD	Assoc Prof	Biology	66.67	\$12,012	SI 2017
R	Clanahan, Michael	MS	Adjunct	Biology	13.32	\$1,000	SI 2017
R	Comer, Brandy	MS	Adjunct	Math	.20	\$3,915	Fall 2017
R	Corbett, Robert	PhD	Instructor	Biology	16.67	\$3,488	SII 2017
R N	Courmier, Sharon Cross, Leslie	MS JD	Adjunct Adjunct	History Political Sci	.20 .60	\$2,925 \$8,730	Fall 2017 Fall 2017
R	Curl, Eileen	PhD	Professor	Nursing	.50	\$9,988	SIII 2017
R	De la Madrid, Rafael	PhD	Assoc Prof	Physics	1.0	\$10,724	SII 2017 SI 2017
R	Doerschuk, Peggy	PhD	Professor	Computer Sci	.50	\$8,800	SII 2017
R	Durso, Cassandre	MS	Adjunct	History	.40	\$5,850	Fall 2017
R	Ervin, Melvin	MEd	Instructor	Applied Arts & Sci	.50	\$3,344	SI 2017
R	Fisher, Michelle	MS	Instructor	Nursing	33.34	\$9,333	SIII 2017
Ν	Ford, Casey	MA	Adjunct	English/M Lang	.20	\$2,910	Fall 2017
R	Ford, Mary	MS	Instructor	Nursing	.50	\$11,896	SIII 2017
R	Forret, Jeff	PhD	Professor	History	1.0	\$11,800	SII 2017
Ν	Gage, Margot	PhD	Assist Prof	Soc/SW/CJ	1.0	\$60,000	2017-18
R	Garza, Andrew	MS	Adjunct	Psychology	.40	\$2,925	SII 2017
R	Garza, Andrew	MS	Adjunct	Psychology	.60	\$8,775	Fall 2017
N	Giblin, Keith	JD	Adjunct	Soc/SW/CJ	.20	\$2,925	Fall 2017
R	Green-Morris, Gloria	PhD MS	Assist Prof	Nursing Math	33.34	\$11,833 \$10,575	SIII 2017
R R	Gregory, Susan Haiduk, Michael	MS PhD	Adjunct Professor	Math Biology	1.0 66.67	\$19,575 \$12,360	Fall 2017 SII 2017
R	Hale, Regina	PhD	Assist Prof	Biology Nursing	.50	\$12,360 \$15,097	SIII 2017 SIII 2017
R	Hall, Iva	PhD	Assist Prof	Nursing	.50 .50	\$8,081	SII 2017 SI 2017
R	Harden, Garrick	PhD	Assoc Prof	Soc/SW/CJ	.50	\$4,836	SI 2017
R	Harden, Garrick	PhD	Assoc Prof	Soc/SW/CJ	.50	\$4,836	SII 2017
R	Harding, Rose	MS	Instructor	Nursing	58.35	\$14,592	SIII 2017

Ν	Hay, Paul	MS	Adjunct	Math	.80	\$15,640	Fall 2017
R		MS	•		.60		Fall 2017
	Hays, Jacqueline		Adjunct	English/M Lang		\$8,775	
R	Hillin, Sara	PhD	Assoc Prof	English/M Lang	1.0	\$10,274	SII 2017
R	Hoch, Matthew	PhD	Assoc Prof	Biology	66.67	\$16,106	SI 2017
R	Karahouni, Ismail	MS	Instructor	Math	.40	\$3,910	SII 2017
R	Karahouni, Ismail	MS	Instructor	Math	.40	\$7,830	Fall 2017
R	Keel, Martha	MS	Instructor	Nursing	33.34	\$9,333	SIII 2017
R	Kirk, Edythe	PhD	Chair/Assoc	Psych	.50	\$6,473	SII 2017
			Prof				
R	Knapp, Jennifer	MS	Adjunct	Earth/Space Sci	.20	\$3,500	Fall 2017
R				•			
	Knight, Stacey	DNP	Assist Prof	Nursing	1.0	\$12,190	SI 2017
R	Kucknoor, Ashwini	PhD	Assoc Prof	Biology	66.67	\$11,118	SII 2017
R	Lanier, Boyd	PhD	Assoc Prof	Political Sci	1.0	\$13,118	SII 2017
Ν	Leger, Sarah	MS	Adjunct	Math	86.66	\$16,965	Fall 2017
R	Lei, Xiangyang	PhD	Assoc Prof	Chem/Biochem	66.67	\$10,340	SII 2017
R	Lin, Cheng-Hsien	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$11,044	SI 2017
R	Liu, Jiangjiang	PhD	Professor	Computer Sci	1.0	\$17,266	SII 2017
R	Long, Elizabeth	DNP	Assist Prof	Nursing	.50	\$6,873	SI 2017
R	_	DNP		•	.50		SIII 2017
	Long, Elizabeth		Assist Prof	Nursing		\$6,873	
R	Lou, Ming	PhD	Instructor	Physics	72.23	\$8,193	SII 2017
R	Makki, Kami	PhD	Professor	Computer Sci	1.0	\$17,283	SII 2017
R	Mann, Jim	PhD	Assoc Prof	Soc/SW/CJ	.50	\$5,583	SI 2017
R	Martin, Christopher	PhD	Assoc Prof	Chem/Biochem	66.67	\$11,755	SI 2017
R	Martin, Christopher	PhD	Assoc Prof	Chem/Biochem	66.67	\$11,755	SII 2017
R	Mayper, Theresa	MA	Instructor	Applied Arts & Sci	.50	\$3,344	SI 2017
R	McAfee, Nancye	PhD	Instructor	Nursing	.50	\$6,108	SIII 2017
R	McAfee, Nancye	PhD	Instructor	Nursing	.50	\$5,090	SI 2017
				•			
R	McCollum, Justin	MA	Adjunct	Physics	13.33	\$2,910	SI 2017
R	Mengerink, Mark	PhD	Assoc Prof	History	.50	\$5,050	SII 2017
Ν	Montgomery, Jason	PhD	Instructor	Math	1.0	\$47,000	2017-18
R	Moore, Maresha	MSN	Adjunct	Nursing	33.34	\$5,600	SIII 2017
N		MSN	Instructor	•	1.0		2017-18
	Moore, Maresha			Nursing		\$56,000	
R	Mott, Keith	MS	Adjunct	Computer Sci	26.27	\$4,200	Fall 2017
R	Muzorewa, Gwinyai	PhD	Assist Prof	History	1.0	\$4,437	SII 2017
R	Nelson, Nancy	MS	Adjunct	Soc/SW/CJ	.20	\$2,925	Fall 2017
R	Nicoletto, Paul	PhD	Professor	Biology	.70	\$15,536	SI 2017
R	O'Brien, Patricia	MSN	Instructor	Nursing	.50	\$10,889	SIII 2017
Ν	Ojemeni, Stacey	MSN	Instructor	Nursing	1.0	\$56,000	2017-18
R	Palmer, Troy	MA	Instructor	Nursing	41.68	\$3,819	SI 2017
R	Pannu, Jasdeep	PhD	Assist Prof	Math	1.0	\$10,618	SII 2017
R		EdD	_	Earth/Space Sci	.40	\$3,880	SI 2017
	Parish, Cynthia		Instructor				
R	Parish, Cynthia	EdD	Instructor	Earth/Space Sci	53.33	\$3,880	SII 2017
R	Peterman, Keili	MS	Instructor	Nursing	58.35	\$12,184	SIII 2017
R	Pipkins, Cynthia	DNP	Assist Prof	Nursing	.50	\$6,095	SI 2017
R	Pipkins, Cynthia	DNP	Assist Prof	Nursing	.50	\$6,095	SIII 2017
R	Popp, Charles	MA	Instructor	English/M Lang	.50	\$3,064	SI 2017
R	Posey, Amanda	MS	Instructor	Biology	16.67	\$7,027	SI 2017
R	Poston, Wiley	MA	Instructor	History	1.0	\$6,000	SI 2017
Ν	Pujols, Edgardo	MS	Assist Prof	Earth/Space Sci	1.0	\$65,000	2017-18
		PhD		-	66.67		SI 2017
R	Pyne, Matthew		Assist Prof	Biology		\$9,968	
R	Pyne, Matthew	PhD	Assist Prof	Biology	33.34	\$9,968	SII 2017
R	Reena, Ismatara	MS	Adjunct	Biology	39.99	\$6,030	Fall 2017
R	Retamales, Jaime	PhD	Visit Prof	English/M Lang	.50	\$3,874	SII 2017
R	Robertson, Robert	MS	Adjunct	History	.40	\$5,850	Fall 2017
R	Robinson, Linda	PhD	Assoc Prof	Nursing	1.0	\$16,238	SI 2017
R	Robinson, Yuliia	MS	Adjunct	English/M Lang	.20	\$2,925	Fall 2017
R	Roden, Timothy	PhD	Assoc Prof	Computer Sci	.50	\$8,048	SII 2017
R	Roden, Timothy	PhD	Assoc Prof	Computer Sci	.06	\$16,096	2017-18
R	Rolf, Carmen	MSN	Instructor	Nursing	1.0	\$9,000	SIII 2017
				<u> </u>			
R	Sanchez, Florinda	MS	Adjunct	Distance Ed	66.67	\$4,500	SI 2017
R	Scheidemandel,	MS	Instructor	Psych	.50	\$3,000	SI 2017
	Jeferson			-		· ·	
R	Schmidt, Bennetta	PhD	Instructor	Earth/Space Sci	66.67	\$6,028	SI 2017
				-			
R	Sen, Cengiz	PhD	Instructor	Physics	66.67	\$7,508	SI 2017
R	Seratt, Jim	MS	Instructor	History	.50	\$2,994	SII 2017
R	Seymour, Rebekah	MS	Instructor	Nursing	33.34	\$3,258	SI 2017
R	Shearer, Raymond	JD	Assist Prof	Soc/SW/CJ	.50	\$4,523	SI 2017
R	Shelton, Jeremy	PhD	Assoc Prof	Psych	1.0	\$11,052	SII 2017
R	Shipper, Robbie	MS	Adjunct	Math	.40	\$7,830	Fall 2017

R	Shoefstall, Sherri	EdD	Instructor	Psych	.50	\$3,167	SI 2017
R	Shukla, Shyam	PhD	Professor	Chem/Biochem	66.67	\$16,067	SI 2017
R	Smith, Judy	PhD	Assoc Prof	Nursing	33.33	\$4,620	SI 2017
R	Staub, Nancy	MA	Instructor	English/M Lang	.50	\$3,640	SI 2017
R	Staub, Nancy	MA	Instructor	English/M Lang	.50	\$3,640	SII 2017
R	Sun, Frank	MS	Instructor	Computer Sci	.50	\$3,981	SI 2017
R	Svyeshnikova, Nataliya	MS		Math	.50	\$3,910	SII 2017
			Instructor				
R	Tahaney, Craig	JD	Instructor	Political Sci	1.0	\$7,809	SII 2017
R	Talenda, Valerie	MS	Instructor	Nursing	1.0	\$9,785	SI 2017
R	Terry, Randall	PhD	Assist Prof	Biology	.67	\$10,815	SI 2017
R	Thedford, Jennifer	MS	Instructor	Nursing	.50	\$11,272	SIII 2017
R	Thompson, Darin	MS	Instructor	English/M Lang	1.0	\$5,820	SII 2017
Ν	Tsado, Lucy	PhD	Assist Prof	Soc/SW/CJ	1.0	\$55,000	2017-18
R	Tucker, Carla	MS	Adjunct	Earth/Space Sci	53.34	\$7,760	Fall 2017
R	Twagirayezu, Sylvestre	PhD	Assist Prof	Chem/Biochem	66.67	\$8,833	SII 2017
R	Vasefi, Maryam	PhD	Assist Prof	Biology	66.67	\$9,250	SI 2017
R	Vega-Guzman, Jose	PhD	Assist Prof	Math	1.0	\$10,833	SII 2017
R	Walker, Mary	MSN	Assist Prof	Nursing	33.34	\$4,077	SI 2017
R	Wei, Suying	PhD	Assoc prof	Chem/Biochem	66.67	\$10,323	SI 2017
N	Wenner, Lori	MSN	Instructor	Nursing	1.0	\$56,000	2017-18
R	Westgate, James	PhD	Professor	Earth/Space Sci	1.0	\$16,160	SI 2017
R	Westgate, James	PhD	Professor	Earth/Space Sci	66.67	\$10,773	SII 2017
R	White, Kelli	MSN			33.34	\$10,773 \$10,245	SIII 2017
		_	Instructor	Nursing			
R	Wilbur, Christina	MS	Adjunct	History	.20	\$2,925	Fall 2017
R	Williams, Beverly	MS	Adjunct	English/M Lang	.20	\$2,925	Fall 2017
R	Williams, Beverly	MS	Adjunct	History	.40	\$5,850	Fall 2017
R	Williams, Brian	MPA	Instructor	Political Sci	1.0	\$7,500	SII 2017
R	Williams, Sharon	MSN	Instructor	Nursing	.50	\$5,450	SIII 2017
R	Worley, Robert	PhD	Assoc Prof	Soc/SW/CJ	.50	\$5,395	SI 2017
R	Wright, Lori	MSW	Instructor	Soc/SW/CJ	.50	\$4,410	SII 2017
R	Wright, Stuart	PhD	Chair/Prof	Soc/SW/CJ	.50	\$8,239	SI 2017
R	Yoder, Howard	PhD	Assoc Prof	Biology	66.67	\$11,514	SII 2017
R	Zarzosa, Norma	MS	Instructor	English/M Lang	.50	\$3,488	SII 2017
	LLEGE OF BUSINESS						<b></b>
R	Badua, Francisco	PhD	Assoc Prof	Acct & Bus Law	1.0	\$20,409	SII 2017
R	Bandyopadhyay, Kakoli	PhD	Chair/Prof	Info Sys & Anal	.50	\$11,335	SII 2017
R	Bandyopadhyay,	PhD	Professor	Mgmt & Mktg	.50	\$9,905	SII 2017
	Soumava						
R	Chen, Chun-Da	PhD	Assoc Prof	Econ & Finance	1.0	\$21,439	SII 2017
R	Escamilla, Craig	MA	Instructor	Mgmt & Mktg	1.0	\$12,376	SII 2017
R	Heald, Russell	JD	Adjunct	Acct & Bus Law	.20	\$3,950	Fall 2017
R	Howell, Paul	MA	Adjunct	Mgmt & Mktg	.60	\$11,850	Fall 2017
R	Karani, Komal	PhD	Assoc Prof	Mgmt & Mktg	1.0	\$17,615	SII 2017
R	Mandal, Purnendu	PhD	Professor	Info Sys & Anal	.50	\$10,606	SII 2017
R	Ortego, Robert	JD	Adjunct	Acct & Bus Law	.20	\$3,950	Fall 2017
N	Pipkins, David	MBA	Adjunct	Mgmt & Mktg	.20	\$5,462	Fall 2017
R	Rose, David	MBA	Instructor	Acct & Bus Law	1.0	\$10,902	SII 2017
R	Sen, Kabir	PhD	Chair/Prof	Mgmt & Mktg	.50	\$10,203	SII 2017
R	Slaydon, James	PhD	Assoc Prof	Econ & Finance	1.0	\$17,932	SII 2017
R	Tovar-Silos, Ricardo	PhD	Assist Prof	Info Sys & Anal	.50	\$6,830	SII 2017
R	•						
	Tran, Martin	MS	Adjunct	Info Sys & Anal	.40	\$7,900 \$5,007	Fall 2017
R	Waddill, James	MEd	Adjunct	Const Mgmt	26.67	\$5,267	Fall 2017
R	Watanabe, Hiroki	PhD	Assist Prof	Econ & Finance	1.0	\$12,875	SII 2017
R	Weeks, Kelly	PhD	Assist Prof	Mgmt & Mktg	.50	\$8,654	SII 2017
CFI	NTER FOR COLLEGE REA	DINESS					
R	Karahouni, Ismail	MS	Instructor	Coll Readiness	.50	\$4,047	SII 2017
R	Kemble, Joe	EdD	Assist Prof	Coll Readiness	.50	\$30,065	2017-18
R	Riley, Melissa	MA	Instructor	Coll Readiness	1.0	\$3,329	SII 2017
R		EdD					
Ľ	Sethna, Bishar	EUD	Adjunct	Coll Readiness	.40	\$6,000	Fall 2017
	NITED FOR DISTANCE TO	1047:0					
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R	Aguilar, Amanda	MA	Adjunct	Health & Kine	.60	\$8,730	Fall 2017
R	Allison, Amanda	MA	Adjunct	Earth/Space Sci	26.67	\$4,220	Fall 2017
R	Babineaux, Justin	MA	Adjunct	Psych	.40	\$5,850	Fall 2017

R							
	Bean, Christy	MA	Adjunct	Chem/Biochem	26.67	\$4,000	Fall 2017
R	Benson, Jack	MM	Adjunct	Music	19.98	\$2,910	Fall 2017
R	Booth, Kara	MA		Econ & Finance	.20		SII 2017
	•		Adjunct			\$3,950	
R	Booth, Kara	MA	Adjunct	Econ & Finance	.20	\$3,950	Fall 2017
R	Broussard, Willie	MBA	Adjunct	Fam & Con Sci	.40	\$2,910	Fall 2017
R	Chiasson, Cain	MA	Adjunct	Deaf Stud/Ed	.50	\$2,910	Fall 2017
			•				
R	Chiou, Peen-Peen	MA	Adjunct	Comp Sci	.40	\$6,300	Fall 2017
R	Clanahan, Carolyn	MA	Instructor	Soc/SW/CJ	.20	\$2,925	Fall 2017
R	Courmier, Sharon	MA	Adjunct	History	.20	\$2,925	Fall 2017
R	Davis, Mary	PhD	Adjunct	Soc/SW/CJ	.20	\$2,925	Fall 2017
R		MA	Instructor	Communication	.40	\$5,820	
	Dubois, Mary						Fall 2017
R	Gallaspy, Elizabeth	MA	Adjunct	Communication	.20	\$2,910	Fall 2017
R	Gillespie, Brian	MA	Adjunct	Math	1.0	\$19,575	Fall 2017
R	Hamilton, Robert	MA	Adjunct	Health & Kine	.07	\$970	Fall 2017
R	Hauser, Eric	PhD	Adjunct	Communication	.40	\$5,820	Fall 2017
			•				
R	Hays, Jacqueline	MA	Adjunct	English/M Lang	.20	\$2,925	Fall 2017
R	Hefner-Babb, Theresa	MLIS	Assoc Prof	History	.20	\$2,925	Fall 2017
R	Hemenway, Paul	PhD	Professor	Communication	.20	\$2,910	Fall 2017
R	Hodge, Celine	MA	Adjunct	History	.20	\$2,925	Fall 2017
	Jones, Lakeysha	MA	Instructor	Communication	.20		
R	•					\$2,910	Fall 2017
R	Katz, Jodi	PhD	Adjunct	Psych	.20	\$2,925	Fall 2017
R	Lackey, Steven	PhD	Adjunct	C & SP	.75	\$9,000	Fall 2017
R	Malley, Wendi	MA	Adjunct	Math	.20	\$3,915	Fall 2017
R		MA	<u>-</u>	Health & Kine	.20	\$2,910	Fall 2017
	Morales, Maria		Adjunct				
R	Mott, Keith	MA	Adjunct	Comp Sci	13.34	\$2,100	Fall 2017
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.40	\$5,820	Fall 2017
R	Pirnie, Christopher	MA	Adjunct	History	.20	\$2,925	Fall 2017
R	Reena, Ismatari	MA	Adjunct	Health & Kine	.40	\$5,820	Fall 2017
R	Sanchez, Florinda	MA	Adjunct	Chem/Biochem	53.34	\$9,000	Fall 2017
R	Stelly, Karen	MA	Adjunct	Earth/Space Sci	46.67	\$6,790	Fall 2017
R	Swandollar-Eger	MBA	Adjunct	Info Sys & Anal	.20	\$3,950	Fall 2017
R	Tang, Wanwei	MBA	Adjunct	Econ & Finance	.20	\$3,950	Fall 2017
R		MA	•		.40		
	Wagers, Stacey		Adjunct	Communication		\$5,820	Fall 2017
R	White, Michelle	MA	Adjunct	Music	.50	\$2,910	Fall 2017
R	Wilson, Twana	MHP	Adjunct	Health & Kine	.20	\$2,910	Fall 2017
R	Winfield, Asha	MA	Adjunct	Communication	.60	\$8,730	Fall 2017
R	Yao, Qingjiang	PhD	Assoc Prof	Communication	.20	\$2,910	Fall 2017
11	rao, Gingjiang	יווו ו	A3300 I IUI	Communication	.20	Ψ2,310	1 411 2017
			DEV/EL				
	LLEGE OF EDUCATION 8						
COI R	Abernathy, Lucy	EdD	Assoc Prof	Ed Leadership	.50	\$6,522	SII 2017
R	Abernathy, Lucy	EdD	Assoc Prof	•			
R R	Abernathy, Lucy Allen, Shelly	EdD EdD	Assoc Prof Clinic Instr	Ed Leadership	.50	\$4,583	SII 2017
R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna	EdD EdD EdD	Assoc Prof Clinic Instr Assist Prof	Ed Leadership Ed Leadership	.50 .50	\$4,583 \$6,207	SII 2017 SII 2017
R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard	EdD EdD EdD MEd	Assoc Prof Clinic Instr Assist Prof Field Sup	Ed Leadership Ed Leadership Ed Leadership	.50 .50 .49	\$4,583 \$6,207 \$3,200	SII 2017 SII 2017 Fall 2017
R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie	EdD EdD EdD MEd EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup	Ed Leadership Ed Leadership Ed Leadership Ed Leadership	.50 .50 .49 .49	\$4,583 \$6,207	SII 2017 SII 2017
R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard	EdD EdD EdD MEd	Assoc Prof Clinic Instr Assist Prof Field Sup	Ed Leadership Ed Leadership Ed Leadership	.50 .50 .49	\$4,583 \$6,207 \$3,200	SII 2017 SII 2017 Fall 2017
R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann	EdD EdD EdD MEd EdD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership	.50 .50 .49 .49 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017
R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny	EdD EdD EdD MEd EdD EdD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup	Ed Leadership	.50 .50 .49 .49 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017
R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey	EdD EdD MEd EdD EdD EdD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof	Ed Leadership Teacher Ed	.50 .50 .49 .49 .50 .49	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017 SII 2017
R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert	EdD EdD MEd EdD EdD EdD EdD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof	Ed Leadership Teacher Ed C & SP	.50 .50 .49 .49 .50 .49 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna	EdD EdD MEd EdD EdD EdD EdD EdD MA	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup	Ed Leadership Teacher Ed C & SP C & SP	.50 .50 .49 .49 .50 .49 .50 1.0	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017 SII 2017 SII 2017 Fall 2017
R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert	EdD EdD MEd EdD EdD EdD EdD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof	Ed Leadership Teacher Ed C & SP C & SP	.50 .50 .49 .49 .50 .49 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette	EdD EdD MEd EdD EdD EdD EdD EdD EdD EdD EdD EdD E	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017 SII 2017 SII 2017 Fall 2017
R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin	EdD EdD MEd EdD EdD EdD EdD EdD EdD PhD MA EdD PhD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .49	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017 SII 2017 Fall 2017 Fall 2017 SII 2017
R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel	EdD EdD MEd EdD EdD EdD EdD EdD PhD MA EdD PhD PhD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela	EdD EdD MEd EdD EdD EdD EdD EdD PhD MA EdD PhD MA EdD PhD MEd	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel	EdD EdD MEd EdD EdD EdD EdD EdD PhD MA EdD PhD PhD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879	SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren	EdD EdD MEd EdD EdD EdD EdD PhD MA EdD PhD MA EdD PhD MEd PhD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya	EdD EdD MEd EdD EdD EdD EdD PhD MA EdD PhD MEd PhD MEd PhD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017 SII 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy	EdD EdD MEd EdD EdD EdD EdD PhD MA EdD PhD MEd PhD MEd PhD MEd PhD MEd	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Leadership Ed Leadership Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 SII 2017 SII 2017 SII 2017 SII 2017 SII 2017 SII 2017 SII 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly	EdD EdD EdD EdD EdD EdD EdD PhD MA EdD PhD MEd PhD MEd PhD MEd PhD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Ed Leadership Fam & Con Sci	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0 .50 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly Delahoussaye, Katy	EdD EdD EdD EdD EdD EdD EdD PhD MA EdD PhD MEd PhD MEd PhD MEd PhD JD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof Clinic Instr	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Ed Leadership Fam & Con Sci Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0 .50 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248 \$4,584	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly Delahoussaye, Katy Duncan, Betty	EdD EdD EdD EdD EdD EdD EdD PhD MEd PhD MEd PhD MEd PhD MEd EdD PhD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Ed Leadership Fam & Con Sci	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0 .50 .50 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248 \$4,584 \$3,708	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly Delahoussaye, Katy Duncan, Betty	EdD EdD EdD EdD EdD EdD EdD PhD MEd PhD MEd PhD MEd PhD MEd EdD PhD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof Clinic Instr Adjunct	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Ed Leadership Fam & Con Sci Ed Leadership Teacher Ed	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0 .50 .50 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248 \$4,584 \$3,708	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 SII 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly Delahoussaye, Katy Duncan, Betty Eikenberg, Babette	EdD EdD EdD EdD EdD EdD EdD PhD MEd PhD MEd PhD MEd PhD MEd EdD EdD EdD EdD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof Clinic Instr Adjunct Adjunct	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Ed Leadership Fam & Con Sci Ed Leadership Teacher Ed Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0 .50 .50 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248 \$4,584 \$3,708 \$4,000	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 SII 2017 Fall 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly Delahoussaye, Katy Duncan, Betty Eikenberg, Babette Estes, Terri	EdD EdD EdD EdD EdD EdD EdD PhD MEd PhD MEd PhD MEd PhD MEd EdD EdD EdD EdD EdD EdD EdD EdD EdD	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof Clinic Instr Adjunct Adjunct Field Sup	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Con Sci Health & Facher Ed C & SP Ed Leadership Ed Leadership Ed Leadership Teacher Ed Ed Leadership Teacher Ed Ed Leadership Ed Leadership Ed Leadership Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0 .50 .50 .50 .50	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248 \$4,584 \$3,708 \$4,000 \$3,200	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 Fall 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017
R R R R R R R R R R R R R R R R R R R	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly Delahoussaye, Katy Duncan, Betty Eikenberg, Babette Estes, Terri Fikac, Natalie	EdD EdD EdD EdD EdD EdD EdD EdD PhD MEd PhD MEd PhD MEd EdD EdD EdD EdD EdD EdD EdD EdD EdD E	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof Clinic Instr Adjunct Adjunct Field Sup Field Sup	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Con Sci Health & Ed C & SP Ed Leadership Ed Leadership Ed Leadership Fam & Con Sci Ed Leadership Fam & Con Sci Ed Leadership Teacher Ed Ed Leadership Ed Leadership Ed Leadership Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .40 1.0 .50 .50 .50 .50 .20 .20	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248 \$4,584 \$3,708 \$4,000 \$3,200 \$3,200	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017
RRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRR	Abernathy, Lucy Allen, Shelly Azodi, Donna Bain, Richard Blount, Margie Borel, Daryl Ann Brown, Johnny Bumstead, Stacey Carlisle, Robert Chamblee, Donna Chambliss, Annette Chen, Jau-Jin Chilek, Daniel Choate Pamela Cogswell, Lauren Colunga, Tonya Creel, Jimmy Dahm, Molly Delahoussaye, Katy Duncan, Betty Eikenberg, Babette Estes, Terri Fikac, Natalie Flamez, Brande	EdD EdD EdD EdD EdD EdD EdD EdD PhD MEd PhD MEd PhD MEd EdD PhD MEd EdD PhD EdD EdD EdD EdD EdD EdD EdD EdD EdD Ed	Assoc Prof Clinic Instr Assist Prof Field Sup PT Field Sup Clinic Instr Field Sup Assist Prof Dist Clinic Prof PT Field Sup PT Field Sup Professor Assist Prof Adjunct Visit Prof Clinic Instr PT Assist Prof Assoc Prof Clinic Instr Adjunct Adjunct Field Sup Field Sup Field Sup Field Sup	Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Ed Leadership Teacher Ed C & SP C & SP Ed Leadership Fam & Con Sci Health & Kine Teacher Ed C & SP Ed Leadership Fam & Con Sci Health & Facher Ed C & SP Ed Leadership Ed Leadership Ed Leadership Fam & Con Sci Ed Leadership Fam & Con Sci Ed Leadership Facher Ed Ed Leadership	.50 .50 .49 .49 .50 .49 .50 1.0 .49 .50 1.0 .50 .50 .50 .50 .50 .20 .20 .49	\$4,583 \$6,207 \$3,200 \$3,200 \$5,568 \$3,200 \$5,452 \$9,516 \$5,040 \$3,200 \$6,461 \$11,879 \$7,416 \$9,016 \$4,759 \$4,433 \$6,248 \$4,584 \$3,708 \$4,000 \$3,200 \$3,200 \$9,517	SII 2017 SII 2017 Fall 2017 Fall 2017 Fall 2017 SII 2017 SII 2017 SII 2017 Fall 2017 Fall 2017 SII 2017 Fall 2017
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R	Greenidge, Wendy	PhD	Assist Prof	C & SP	1.0	\$11,871	SII 2017
Ν	Guerra, Lynnette	MS	PT Field Sup	C & SP	.49	\$5,400	Fall 2017
R	Hamza, Mohammad	PhD	Professor	C & SP	1.0	\$12,930	SII 2017
N		PhD			1.0		SIII 2017
	Harapnuik, Dwayne		Adjunct	Ed Leadership		\$21,083	
R	Harris, Patricia	EdD	Clinic Instr	C & SP	1.0	\$10,194	SII 2017
R	Harrison, Glen	PhD	Clinic Instr	Ed Leadership	.50	\$4,583	SII 2017
R	Harvey, Thomas	EdD	Clinic Instr	Ed Leadership	.50	\$4,583	SII 2017
R	Hebert, Sonja	MEd	Clinic Instr	C & SP	.50	\$4,583	SII 2017
R	Holmes, Shannon	EdD	Adjunct	Ed Leadership	.49	\$3,200	Fall 2017
R	Jackson, Danielle	PhD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2017
R	Jordan, Shannon	PhD	Assist Prof	Health & Kine	1.0	\$10,000	SII 2017
R	Keith, Marc	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2017
R	•	PhD	Clinic Instr	Fam & Con Sci	.40		SII 2017
	Killough, Jill					\$5,353 \$5,355	
R	Lopez, Belinda	PhD	Assist Prof	C & SP	.50	\$5,305	SII 2017
R	Mannino, Gina	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2017
R	Martin, Gary	EdD	Professor	Ed Leadership	.50	\$7,924	SII 2017
R	McGough, Kimberly	PhD	Assist Prof	C & SP	1.0	\$10,000	SII 2017
R	Morales, Maria	MS	Adjunct	Health & KIne	.20	\$2,910	Fall 2017
R	Mouton, Sonerka	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2017
R	Moye, Gatsy	MEd	Adjunct	Teacher Ed	.20	\$3,907	Fall 2017
R	Mullican, Jeanne	MS	Clinic Instr	Health & Kine	1.0	\$7,329	SII 2017
R	Mylroie, Robika	PhD	Dist Clinic Prof	C & SP	1.0	\$9,516	SII 2017
R	Nelson, Cheryl	EdD	Clinic Instr	C & SP	1.0	\$9,662	SII 2017
R	Nguyen, Anna	EdD	Clinic Instr	C & SP	1.0	\$10,982	SII 2017
R	Nicks, Robert	EdD	Assoc Prof	Ed Leadership	.50	\$6,835	SII 2017
R	Nixon, Lisa	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2017
R	Pekar, Marian	MEd	Adjunct	Teacher Ed	.20	\$3,708	Fall 2017
R	Perez, Robin	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2017
R	Preston, Rondall	PhD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2017
R	Puente, Christina	EdD	Clinic Instr	Ed Leadership	.50	\$4,759	SII 2017
R	Snook, Joy	PhD	Assist Prof	C & SP	1.0	\$10,125	SII 2017
R	Sooudi, Haley	MS	Adjunct	Fam & Con Sci	.20	\$2,910	Fall 2017
R	Sprott, Katherine	PhD	Assist Prof	Teacher Ed	.50	\$5,605	SII 2017
N	Still, Maridale	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2017
R	Thibodeaux, Tilisa	EdD	Assist Prof	Ed Leadership	.50	\$5,578	SII 2017
R	•	EdD	Assist Prof	Teacher Ed	.50		
	Titus, Freddie					\$5,659	SII 2017
R	Troxclair, Debra	PhD	Assoc Prof	Teacher Ed	.50	\$5,519	SI 2017
R	Troxclair, Debra	PhD	Assoc Prof	Teacher Ed	.50	\$5,519	SII 2017
R	Tucker, Elizabeth	MEd	PT Field Sup	C & SP	.49	\$7,200	Fall 2017
R	Villate, Vanessa	PhD	Assoc Prof	Teacher Ed	.50	\$5,507	SI 2017
R	Voelkel, Jr., Robert	EdD	Adjunct	Ed Leadership	.40	\$4,000	SII 2017
R	Wallace, David	PhD	Assist Prof	Ed Leadership	1.0	\$12,012	SII 2017
R	Wallet, Kimberly	PhD	Assoc Prof	Fam & Con Sci	.50	\$6,436	SII 2017
R	Weinbaum, Rebecca	PhD	Assoc Prof	C & SP	.50	\$6,136	SII 2017
R	Whitaker, Rachael	PhD	Assist Prof	C & SP	1.0	\$9,849	SII 2017
R	White, Janeal	MS	Adjunct	Fam & Con Sci	.20	\$2,910	Fall 2017
R	White, Porchanee'	PhD	Clinic Instr	Ed Leadership	.50	\$4,758	SII 2017
R	Wines, Lisa	PhD	Assist Prof	C & SP	1.0	\$11,564	SII 2017
R	Yoo, Julia	PhD	Assoc Prof	Teacher Ed	.50	\$5,704	SII 2017
K	100, Julia	FIID	ASSOC FIOI	reacher Eu	.50	φ5,704	311 2017
COI	LLEGE OF ENGINEERING						
R	Aung, Kendrick	PhD	Professor	Mech Engr	1.0	\$15,822	SII 2017
R	Barzagaranbaboli,	PhD	Assist Prof	Elect Engr	.50	\$7,099	SII 2017
11	Mohammedreza	ו ווט	A33131 1 101	Lieut Liigi	.50	Ψ1,033	011 2017
В		DhD	Drofossor	Cham Engr	40	¢40.272	CL 2017
R	Chen, Daniel	PhD	Professor	Chem Engr	.49	\$10,372	SI 2017
R	Chu, Hsing-wei	PhD	Professor	Mech Engr	.50	\$12,062	SII 2017
R	Cho, Jaeyoung	MS	Assist Prof	Indus Eng/Port M	1.0	\$15,000	SI 2017
R	Fan, Xuejun	PhD	Professor	Indus Eng/Port M	.33	\$5,565	SI 2017
R	Gossage, John	PhD	Assoc Prof	Chem Engr	.99	\$15,974	SII 2017
R	Hamidi, Maryam	PhD	Assist Prof	Indus Eng/Port M	1.0	\$15,000	SI 2017
Ν	Henry, James	PhD	Assist Prof	Chem Engr	1.0	\$90,000	2017-18
R	Jeffryes, Clayton	PhD	Assist Prof	Chem Engr	.49	\$7,733	SII 2017
R	Lin, Sidney	PhD	Assoc Prof	Chem Engr	.49	\$8,177	SII 2017
R	Majdalani, Joseph	D.Eng	Adjunct	Civil/Envir Engr	.20	\$6,000	Fall 2017
R	Marquez, Alberto	PhD	Assoc Prof	Indus Engr	1.0	\$14,409	SII 2017
R	Mazumder, A.K.M.	PhD	Visit Assist	Mech Engr	.67	\$8,011	SII 2017
11	Monayem	יווי י	Prof	Moon Liigi	.01	ψο,στι	511 2017
R	Patki, Ajit	D.Eng	Visit Assist	Mech Engr	.50	\$5,833	SII 2017
11	. and, / git	D.Lily	71011 / 100101	Moon Liigi	.50	ψυ,υυυ	511 2017

			Prof				
R	Qian, Qin	PhD	Assoc Prof	Civil/Envir Engr	1.0	\$14,369	SII 2017
R	Safa, Mahdi	PhD	Assist Prof	Indus Eng/Port M	1.0	\$9,000	SI 2017
N	Selvaratnam, Thinesh	PhD	Assist Prof	Civil/Envir Engr	1.0	\$90,000	2017-18
R	Su, Dan	PhD	Visit Assist	Civil/Envir Engr	.50	\$5,579	SII 2017
	<b>3</b> ., <b>3</b>		Prof	0g.		40,0.0	O.: 20
R	Tokgoz, Berna	PhD	Assist Prof	Indus Eng/Port M	.33	\$4,602	SI 2017
R	Wang, Ruhai	PhD	Professor	Elect Eng	.50	\$8,782	SII 2017
R	Xiang, Yisha	PhD	Assist Prof	Indus Engr	.50	\$7,702	SII 2017
R	Xu, Qiang	PhD	Professor	Indus Eng/Port M	1.0	\$16,203	SI 2017
R	Zargarzadeh, Hassan	PhD	Assist Prof	Indus Eng/Port M	.67	\$9,200	SI 2017
R	Zhou, Jiang	PhD	Professor	Mech Engr	1.0	\$15,820	SII 2017
CO	LLEGE OF FINE ARTS & (	COMMUN	IICATION				
N	Anderson, Matthew	MFA	Adjunct	Theatre/Dance	.60	\$8,730	Fall 2017
R	Azios, Michael	MA	Instructor	Spch/Hearing	.50	\$5,000	SII 2017
R	Balentine, Byron	MA	Adjunct	Communication	.20	\$2,910	Fall 2017
Ν	Bello-Oguno, John	PhD	Professor	Communication	.20	\$2,910	Fall 2017
R	Benson, Jack	MM	Adjunct	Music	.53	\$6,780	Fall 2017
Ν	Bhatia, Jonathan	MFA	Visit Assist	Music	1.0	\$45,000	2017-18
_			Prof				
R	Blankenship, Brixie	BA	Adjunct	Theatre/Dance	.52	\$6,000	Fall 2017
R	Blanton, Linnis	BS	Adjunct	Art	.28	\$2,910	Fall 2017
R	Bronson, DeLanea	MA	Clinic Instr	Spch/Hearing	1.0	\$8,061	SI 2017
R	Bronson, DeLanea	MA	Clinic Instr	Spch/Hearing	1.0	\$8,061	SII 2017
R N	Busceme, Gregory Byers, Beth Ann	MFA MS	Adjunct Clinic Instr	Art Spch/Hearing	.40 1.0	\$5,820 \$55,000	Fall 2017 2017-18
R	Chiasson, Cain	MA	Instructor	Deaf Stud/Ed	.50	\$3,500	SI 2017
R	Chiasson, Cain	MA	Instructor	Deaf Stud/Ed	.50	\$3,500	SIII 2017
R	Chiasson, Cain	MA	Adjunct	Deaf Stud/Ed	1.0	\$5,820	Fall 2017
R	Clark, Mary	PhD	Chair/Prof	Deaf Stud/Ed	.50	\$8,841	SII 2017
R	Coughlan, Andrew	MA	Adjunct	Communication	.40	\$5,820	Fall 2017
Ν	Crook, Samantha	MS	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2017
Ν	Danielson, Richard	PhD	Adjunct	Spch/Hearing	.25	\$5,000	Fall 2017
R	Dockens, Ashley	AuD	Assist Prof	Spch/Hearing	.50	\$5,520	SII 2017
R	Ellis, Louis	MM	Adjunct	Music	22.50	\$4,392	Fall 2017
R	Favors, Andre	MS	Adjunct	Communication	.40	\$5,820	Fall 2017
R	Feldhausen, Scott	DMA	Adjunct	Music	.33	\$3,870	Fall 2017
R	Gallaspy, Elizabeth	MA	Adjunct	Communication	.50	\$2,910	SII 2017
R R	Gentry, Mary	EdD MM	Assoc Prof	Deaf Stud/Ed	1.0 33.75	\$12,543	SII 2017 Fall 2017
R	Gomez, Victor Gonzales, Juan	MM	Adjunct Adjunct	Music Music	.18	\$9,157 \$3,288	Fall 2017
R	Grothe, Joel	MFA	Assist Prof	Theatre/Dance	.50	\$4,227	SII 2017
R	Hawa, Jeremy	MA	Adjunct	Communication	.60	\$8,730	Fall 2017
R	Howard, Connie	AuD	Assoc Prof	Spch/Hearing	.50	\$5,604	SII 2017
R	Hunt-Cathey, Kristyn	MMC	Adjunct	Communication	.20	\$2,910	Fall 2017
R	Kerr, Gregory	BS	Adjunct	Communication	.20	\$2,910	Fall 2017
R	King, Katherine	MS	Adjunct	Spch/Hearing	.50	\$8,000	Fall 2017
Ν	Lawrence, Bethany	DMA	Adjunct	Music	21.5	\$3,436	Fall 2017
N	Leger, Joshua	MM	Adjunct	Music	.20	\$2,910	Fall 2017
N	MacMorran, Joseph	MM	Adjunct	Music	.63	\$11,508	Fall 2017
N	Maddux, Laura	PhD	Assist Prof	Deaf Stud/Ed	1.0	\$55,000	2017-18
R	Manchaiah, Vinaya	AuD	Assoc Prof	Spch/Hearing	1.0	\$17,333	SII 2017
R R	Mann III, Lyman Marchut, Amber	MA EdD	Instructor Assist Prof	Deaf Stud/Ed Deaf Stud/Ed	.50 .50	\$3,500 \$4,333	SII 2017 SII 2017
R	Meeks, Donna	MFA	Chair/Prof	Art	.50	\$7,186	SII 2017 SII 2017
R	Meline, Timothy	PhD	Professor	Spch/Hearing	1.0	\$14,346	SII 2017
R	Michalski, Nicki	PhD	Assoc Prof	Communication	1.0	\$10,941	SII 2017
R	Nichols, Karen	MS	Assoc Prof	Communication	.20	\$2,910	Fall 2017
R	Odom, Kathleen	MM	Adjunct	Music	26.64	\$3,880	Fall 2017
Ν	Perez, Francisco	MM	Visit Assist	Music	1.0	\$60,000	2017-18
			Prof				
R	Placette, Adonia	PhD	Adjunct	Communication	.40	\$5,820	Fall 2017
R	Radhakrishnan,	PhD	Assoc Prof	Spch/Hearing	.50	\$6,080	SII 2017
_	Nandhakumar	N 45 A	A 12 .	0	40	ΦΕ 222	E 11 004 =
R	Rawls, Clinton	MFA	Adjunct	Communication	.40	\$5,820 \$5,601	Fall 2017
R R	Reading, Heather Rissman, Maurice	AuD DMA	Assist Prof Professor	Spch/Hearing Music	.50 .66	\$5,691 \$6,082	SII 2017 SI 2017
17	Moonian, Maurice	DIVIA	1 10169901	IVIUSIC	.00	φυ,∪ο∠	JI 2011

Ν	Scales, Alyssa	MS	Clinic Instr	Spch/Hearing	.50	\$8,000	Fall 2017
Ν	Smith, Amy	MFA	Adjunct	Theatre/Dance	.20	\$2,910	Fall 2017
R	Smith, Zanthia	EdD	Assoc Prof	Deaf Stud/Ed	1.0	\$13,091	SII 2017
Ν	Weldon, Kathy	EdD	Adjunct	Deaf Stud/Ed	.50	\$2,910	SII 2017
R	Whisenhunt-Saar, Karen	MS	Clinic Instr	Spch/Hearing	1.0	\$9,761	SII 2017
Ν	Wright, Steven	PhD	Assist Prof	Deaf Stud/Ed	1.0	\$55,000	2017-18
R	Yao, Qingjiang	PhD	Assoc Prof	Communication	.50	\$4,837	SII 2017
R	Yao, Qingjiang	PhD	Assoc Prof	Communication	.50	\$4,837	SIII 2017

### LIBRARY

None to Report

### **CHANGE OF STATUS**

Last, First	Department	Change of Status	Period
Carroll, David	Library	From Director/Assist Prof to Spec Assist to Prov/Assist Prof	SII 2017
Dyson, Samuel	Mgmt & Mktg	From MBA Program Director/Instr to Instructor	2017-18
Fischer, Julia	Art	Salary increase from \$48,410 to \$67,000	2017-18
Shook, Brian	Music	From Interim Chair/Assoc Prof to Chair/Assoc Prof	Fall 2017
Tritsch, Jon	Library	From Interim Cataloging Coord to Cataloging Coord	2017-18
Tusa, Sarah	Library	From Coord of Collect/Assoc Prof to Int Dir/Coord of Collect/Assoc Prof	SII 2017
Weinbaum, Rebecca	C & SP	From Interim Chair/Assoc Prof to Chair/Assoc Prof	2017-18
Wilkinson, MaryE	Math	From Chair/Assoc Prof to Assoc Prof	2017-18
Williams, Brian	Political Sci	From Instructor to Tenure-Track Assistant Professor	Fall 2017

### **SALARY STIPEND**

Last, First	Department	Amount of Stipend	Period
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Acosta, Cherie	Theatre/Dance	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Adams, Nancy	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Allen, Shelly	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Allen, Shelly	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Arterbury, Elvis	Ac Partnership	Received \$500 for course instruction	SI 2017
Azios, Jamie	Spch/Hearing	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Azodi, Donna	Ac Partnership	Received \$1,500 for course instruction	SI 2017
Azodi, Donna	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Baker, Blanche	Math	Received \$1,600 for extra scheduling and degree plan maintenance responsibilities	Fall 2017
Bandyopadhyay, Kakoli	Distance Ed	Received \$500 for course instruction	SIII 2017
Barclay, Jarod	Psych	Received \$2,874 for Clinic	SIII 2017

		Coordinator duties	
Blackwell-Starnes, Adrienne	English/M Lang	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Borel, Daryl Ann	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Borel, Daryl Ann	Ac Partnership	Received \$1,500 for course instruction	SII 2017
Brake, Nicholas	Civil/Envir Engr	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Bronson, Eric	Ac Partnership	Received \$1,500 for course instruction	SI 2017
Butaud, Gayle	Teacher Ed	Received \$250 for workshop duties for local ISD teachers	SII 2017
Carey, Donald	Ac Partnership	Received \$500 for course instruction	SI 2017
Carlisle, Robert	Ac Partnership	Received \$5,000 for course instruction	SI 2017
Carlisle, Robert	Ac Partnership	Received \$5,000 for course instruction	SII 2017
Chadwick, Stephanie	Art	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Chang, Chiung-Fang	Ac Partnership	Received \$500 for course instruction	SI 2017
Chang, Chiung-Fang	Soc/SW/CJ	Received \$11,192 as Director of Sociology Program	Summer 2017
Chisholm, LeAnn	Ac Partnership	Received \$3,000 for course instruction	SI 2017
Chisholm, LeAnn	Nursing	Received \$6,787 to augment	SIII 2017
Chisholm, LeAnn	Nursing	summer salary Received \$12,607 as Director	SIII 2017
Cogswell, Lauren	Ac Partnership	of the Learning Center Received \$4,000 for course	SI 2017
Cogswell, Lauren	Ac Partnership	instruction Received \$1,500 for course	SII 2017
Cole, Philip	Physics	instruction Received \$7,875 for	SII 2017
Corbett, Robert	Biology	Department Chair duties Received \$6,975 for Lab	Summer 2017
Corbett, Robert	Biology	Coordinator/preparation duties Received \$3,488 for micro-	SII 2017
Corbett, Robert	Biology	biology lab preparation duties Received \$5,000 for Micro-	Fall 2017
Creel, Jimmy	Ac Partnership	biology lab preparation duties Received \$500 for course	SII 2017
Cummings, Cynthia	Ac Partnership	instruction Received \$3,500 for course	SII 2017
Daniel , Bobby	Distance Ed	instruction Received \$500 for course	SI 2017
Das, Kumer	Office of Research &	instruction Received \$3,000 for Interim	Summer 2017
Das, Kumer	Sponsored Programs Office of Research &	Associate Provost duties Received \$18,000 for Interim	2017-18
Das, Kumer	Sponsored Programs Office of Undergraduate	Associate Provost duties Received \$12,000 for Director	2017-18
Davis, Terri	Research Distance Ed	duties Received \$1,000 for course	SII 2017
Dockens, Ashley	Spch/Hearing	instruction Received \$2,000 for Audiology Program Director duties	2017-18
Doe, Raymond	Psych	Received \$8,000 for Summer	Summer 2017
Duerler, Caitlin	English/M Lang	Faculty Research Award Received \$3,000 for Director	Fall 2017
Dyrhaug, Kurt	Ac Partnership	of Language Lab duties Received \$1,500 for course instruction	SI 2017
Easterly, Bianca	Political Sci	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Ellis, Kim	College of Fine Arts & Communication	Received \$13,633 for Special Assistant to Dean duties	Summer 2017

Ervin, Melvin	Ac Partnership	Received \$500 for course instruction	SI 2017
Flamez, Brande	Ac Partnership	Received \$4,000 for course instruction	SI 2017
Flamez, Brande	Ac Partnership	Received \$500 for course instruction	SII 2017
Flosi, Alicen	Ac Partnership	Received \$1,500 for course instruction	SI 2017
Flosi, Alicen	Distance Ed	Received \$500 for course instruction	SII 2017
Fong, Donna	Ed Leadership	Received \$3,500 for TEXES Seminar/Testing	SII 2017
Garcia, Jesus	Ac Partnership	Received \$1,500 for course instruction	SI 2017
Godkin, Roy	Ac Partnership	Received \$1,500 for course instruction	SI 2017
Greenidge, Wendy	Ac Partnership	Received \$1,000 for course instruction	SI 2017
Greschner, Debra	College of Fine Arts & Communication	Received \$3,217 for Student Advisor duties	Summer 2017
Gummult, Virginia	Soc/SW/CJ	Received \$13,500 for Director of Social Work Program duties	Summer 2017
Hall, Iva	Ac Partnership	Received \$500 for course instruction	SI 2017
Hall, Iva	Nursing	Received \$16,161 for Dir of UG Nursing Studies duties	Summer 2017
Hamza, Mohommad	Ac Partnership	Received \$4,000 for course instruction	SI 2017
Hamza, Mohommad	Ac Partnership	Received \$1,000 for course instruction	SII 2017
Harden, Brad	Ac Partnership	Received \$500 for course instruction	SI 2017
Harris, Patricia	Ac Partnership	Received \$500 for course instruction	SI 2017
Harris, Patricia	Ac Partnership	Received \$2,000 for course instruction	SII 2017
Harrison, Glen	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Harrison, Glen	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Harvey, Thomas	Ed Leadership	Received \$3,500 for TEXES Seminar/Testing	SII 2017
He, Ping	Mech Engr	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Henry, Lula	Teacher Ed	Received \$4,500 for Interim Chair duties	2017-18
Hernandez, Barbara	Distance Ed	Received \$500 for course instruction	SII 2017
Holmes, William	Health & Kine	Received \$3,150 for Interim Chair duties	Fall 2017
Hyatt, Joana	Art	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Jagneaux, Lara	Arts & Sciences	Received \$4,500 for Program Coordinator Advising Center duties	2017-18
Jagneaux, Lara	Arts and Sciences	Received \$5,000 for Dual Credit and CDE additional duties/responsibilities	Fall 2017
Killough, Jill	Fam & Con Sci	Received \$3,500 for SACS, ASCEND, and ACF accreditations and other assessment duties	Fall 2017
Knight, Stacey	Ac Partnership	Received \$500 for course instruction	SI 2017
Knight, Stacey	Nursing	Received \$12,190 as RN-BSN & RN-MSN Articulation	Summer 2017
Lanier, Boyd	Political Science	Coordinator duties Received \$1,800 for assisting dept chair with duties including	Summer 2017

		advising, student correspon-	
Lee, ChongMin	Deaf Stud/Ed	dence & MPA applications. Received \$8,000 for Summer	Summer 2017
Lin, Cheng-Hsien	Ac Partnership	Faculty Research Award Received \$2,000 for course	SI 2017
Liu, Jiangjiang	Office of the Provost	instruction Received \$2,500 for TSUS	SP 2017
		Chancellor's Fellowship	
Liu, Jiangjiang	Office of the Provost	Received \$2,500 for TSUS Chancellor's Fellowship	Summer 2017
Liu, Jiangjiang	Office of the Provost	Received \$2,500 for TSUS Chancellor's Fellowship	Fall 2017
Long, Elizabeth	Ac Partnership	Received \$500 for course instruction	SI 2017
Lopez, Belinda	Ac Partnership	Received \$2,000 for course	SI 2017
Lopez, Belinda	Ac Partnership	instruction Received \$500 for course instruction	SII 2017
MacGlaughlin, Heidi	Ac Partnership	Received \$500 for course instruction	SI 2017
Mahavier, William	Office of the Provost	Received \$2,800 for Special Assistant to the Provost for Retention Analysis duties	Summer 2017
Mann, Jim	Ac Partnership	Received \$500 for course instruction	SI 2017
Martin, Gary	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Martin, Gary	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Mason, Diane	Ed Leadership	Received \$5,400 for Interim Chair duties	2017-18
Mayper, Theresa	Ac Partnership	Received \$500 for course instruction	SI 2017
Mayper, Theresa	Applied Arts/Sci	Received \$2,000 for 8-wk term supplemental instructional pay	SI 2017
McAfee, Nancye	Ac Partnership	Received \$417 for course instruction	SI 2017
McCollough, John	Ac Partnership	Received \$2,000 for course instruction	SI 2017
McCoy, Timothy	College of Business - MBA Program	Received \$1,500 for course instruction	SI 2017
McGough, Kimberly	Ac Partnership	Received \$2,000 for course instruction	SI 2017
McGough, Kimberly	Ac Partnership	Received \$2,000 for course instruction	SII 2017
Mengerink, Mark	History	Received \$1,683 for Interim Chair duties	June 16 to August 2, 2017
Moore, Ruth	Ac Partnership	Received \$3,000 for course instruction	SI 2017
Mulvaney, Antoinette	Ac Partnership	Received \$500 for course instruction	SI 2017
Musyoka, Millicent	Deaf Stud/Ed	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Mylroie, Robika	Ac Partnership	Received \$5,000 for course instruction	SI 2017
Mylroie, Robika	Ac Partnership	Received \$2,000 for course instruction	SII 2017
Nelson, Cheryl	Ac Partnership	Received \$1,000 for course instruction	SI 2017
Nguyen, Anna	Ac Partnership	Received \$500 for course instruction	SI 2017
Nguyen, Anna	Ac Partnership	Received \$1,000 for course instruction	SII 2017
Nicks, Robert	Ac Partnership	Received \$500 for course instruction	SI 2017
Nicks, Robert	Ac Partnership	Received \$500 for course instruction	SII 2017
Palmer, Troy	Ac Partnership	Received \$417 for course instruction	SI 2017

Dinking Conthin	A a Dawto avalain	Descrived \$500 for source	CI 2047
Pipkins, Cynthia	Ac Partnership	Received \$500 for course instruction	SI 2017
Popp, Charles	Ac Partnership	Received \$500 for course instruction	SI 2017
Posey, Amanda	Biology	Received \$5,000 for A&P Lab	Fall 2017
Poston, Wiley	Ac Partnership	preparation duties Received \$3,000 for course instruction	SI 2017
Puente, Christina	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Puente, Christina	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Reena, Ismatara	Biology	Received \$3,000 for Laboratory preparation duties	Fall 2017
Robinson, Linda	Ac Partnership	Received \$500 for course	SI 2017
Robinson, Linda	Nursing	instruction Received \$16,238 for Director of Grad Nursing Studies duties	Summer 2017
Rose, David	Ac Partnership	Received \$1,500 for course instruction	SI 2017
Rui, Jian	Communication	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Saar, Michael	Library	Received \$6,000 for Interim Documents and Instruction	2017-18
Safa, Mahdi	Ac Partnership	Coordinator Duties Received \$500 for course instruction	SI 2017
Salimi, Mahmoud	Communication	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Sen, Ozge	Chem/Biochem	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Shearer, Raymond	Ac Partnership	Received \$500 for course instruction	SI 2017
Shoefstall, Sherri	Ac Partnership	Received \$500 for course instruction	SI 2017
Shows, Amy	Ac Partnership	Received \$500 for course instruction	SI 2017
Simmons, Elizabeth	Distance Ed	Received \$3,950 for course instruction	Fall 2017
Simmons, Elizabeth	Info Sys & Anal	Received \$3,950 for course instruction	Fall 2017
Simpson, Teresa	Ed Leadership	Received \$5,175 for assisting Dean with undergraduate and	SIII 2017
Singh, Mamta	Teacher Ed	retention issues Received \$250 for workshop	SII 2017
Snook, Joy-Del	Ac Partnership	duties for local ISD teachers Received \$500 for course	SI 2017
Snook, Joy-Del	Ac Partnership	instruction Received \$1,500 for course	SII 2017
Sowers, Thomas	Distance Ed	instruction Received \$1,000 for course	SII 2017
Sprott, Katherine	Teacher Ed	instruction Received \$250 for workshop	SII 2017
Stewart, Arthur	English/M Lang	duties for local ISD teachers Received \$1,496 for Director of Center for Philosophical	Fall 2017
Sun, Frank	Ac Partnership	Studies duties Received \$500 for course	SI 2017
Sun, Frank	Computer Sci	instruction Received \$3,981 for Network Administrator duties	Summer 2017
Swerdlow, Marleen	Ac Partnership	Received \$8,400 for program mgmt. of AP BBA degrees	2017-2018
Swerdlow, Marleen	College of Business	Received \$11,347 for Dir of General Bus Programs duties	Summer 2017
Swift, Orrin	Acct & Bus Law	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Swope, Margaret	Teacher Ed	Received \$250 for workshop	SII 2017

		duties for local ISD teachers	
Tadmore, Rafael	Chem Engr	Received \$5,000 for Jack Gill Faculty Fellow	Summer 2017
Thibodeaux, Tilisa	Ac Partnership	Received \$500 for course instruction	SI 2017
Thibodeaux, Tilisa	Ac Partnership	Received \$500 for course instruction	SII 2017
Titus, Freddie	Teacher Ed	Received \$250 for workshop duties for local ISD teachers	SII 2017
Troutman, Christopher	Art	Received \$8,000 for Summer Faculty Research Award	Summer 2017
Troxclair, Debra	Ac Partnership	Received \$500 for course instruction	SI 2017
Troxclair, Debra	Ac Partnership	Received \$500 for course instruction	SII 2017
Villate, Vanessa	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Wallace, David	Ac Partnership	Received \$3,500 for course instruction	SI 2017
Wallace, David	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Wang, Sujing	Distance Ed	Received \$500 for course instruction	SI 2017
Weinbaum, Rebecca	Ac Partnership	Received \$500 for course instruction	SI 2017
Welch, Brett	Ed Leadership	Received \$4,500 for Doctoral Studies Director duties	2017-18
Whitaker, Rachael	Ac Partnership	Received \$4,000 for course instruction	SI 2017
Whitaker, Rachael	Ac Partnership	Received \$2,000 for course instruction	SII 2017
White, Porchanee	Ac Partnership	Received \$3,500 for course instruction	SI 2017
White, Porchanee	Ac Partnership	Received \$3,500 for course instruction	SII 2017
Wilkinson, MaryE	Math	Received \$1,500 for Dept of Physics Interim Chair duties	June 1, 2017 to July 31, 2017
Wines, Lisa	Ac Partnership	Received \$2,000 for course instruction	SI 2017
Wines, Lisa	Ac Partnership	Received \$2,000 for course instruction	SII 2017
Worley, Robert	Ac Partnership	Received \$500 for course instruction	SI 2017
Worley, Robert	Soc/SW/CJ	Received \$10,789 for Int Dir of Criminal Justice Prog duties	Summer 2017
Wright, Lori	Soc/SW/CJ	Received \$1,350 for travel and expenses to visit student practicum sites	2017-18
Wright, Stuart	Ac Partnership	Received \$500 for course instruction	SI 2017
Yoo, Julia	Distance Ed	Received \$3,500 for course instruction	SII 2017
Zhiang, Jing	Computer Sci	Received \$8,000 for Summer Faculty Research Award	Summer 2017

# ADMINISTRATIVE AND <u>UNCLASSIFIED</u> PERSONNEL CHANGES

### **CHANGE OF DUTIES**

1. None to report.

### **RECLASSIFICATION**

1. Dyson, Jeff; from MBA Program Director returning to faculty position, effective September 1, 2017.

RESIGNATION
1. None to report.
RETIREMENT
1. None to report.
TERMINATION
1. None to report.
SEPARATION
1. Latino, Jessica; Assist. Director of Financial Aid Online Programs, end date August 11, 2017.
PROMOTION
PROMOTION
<ol> <li>Broussard, Carly; from MBA Program Assist. Director to MBA Program Director, effective September 1, 2017.</li> <li>Larson, Jamie; from Acting Associate Vice President of Financial Services to Associate Vice President of Financial Services and Controller, at a 12-month rate of \$115,000, effective September 1, 2017.</li> <li>Smith, Timothy; from Assoc. Instructional Designer to Assist. Director in Distance Learning, effective September 1, 2017.</li> </ol>
ADDITION
1. None to report.
CHANGE OF STATUS
1. None to report.

2. Myers, Hai; from Assoc. Director, International Student Service to Assoc. Director of International Admissions,

### LEAVE OF ABSENCE

effective August 7, 2017.

1. None to report.

### Sam Houston State University

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

- 1. McSwain, Dwayne, Associate Professor, Accounting, effective August 31, 2017.
- 2. Wukich, Clayton, Assistant Professor, Political Science, effective August 31, 2017.

#### RETIREMENT

1. Barnosky, John, Associate Professor, Art, effective August 31, 2017.

#### **NON-REAPPOINTMENT**

- 1. McCormick, Susan, Assistant Professor, Nursing, effective May 31, 2018.
- 2. Melancon, Tami, Assistant Professor, Newton Gresham Library, effective August 31, 2018.
- 3. Wesner, Bradley, Assistant Professor, General Business and Finance, effective May 31, 2018.

### **TENURE**

- 1. Maynard, Christopher, Professor, History and Associate Vice Provost, effective September 1, 2017.
- 2. Newman, Ray, Professor and Department Chair, Population Health, effective September 1, 2017.
- 3. Sehlaoui, Abdelilah, Professor and Department Chair, Language, Literacy and Special Populations, effective September 1, 2017.

### **CHANGES IN STATUS**

- 1. Baker, Nancy, Associate Professor, History and Interim Associate Vice Provost; to Associate Professor, History, effective August 31, 2017.
- 2. Bello, Richard, Professor, Communication Studies; to Professor, Communication Studies and Associate Dean, College of Humanities and Social Sciences, effective September 1, 2017.
- 3. Bruce, A. Jerry, Professor, Psychology and Philosophy and Associate Dean, College of Humanities and Social Sciences; to Professor, Psychology and Philosophy, effective August 31, 2017.
- Combs, Julie, Professor, Educational Leadership; to Professor and Acting Chair, Educational Leadership, effective August 1, 2017.
- 5. Cook, Jerry, Professor, Biological Sciences and Associate Vice President, Research and Sponsored Programs; to Professor, Biological Sciences, effective September 1, 2017.
- 6. Cook, Tamara, Professor, Biological Sciences; to Professor and Department Chair, Biological Sciences, effective September 1, 2017.
- 7. Edgington, William, Professor and Acting Chair, Curriculum and Instruction; to Professor, Curriculum and Instruction, effective August 31, 2017.
- 8. Emiralioglu, M. Pinar, Associate Professor, History; to Associate Professor and Department Chair, History, effective July 16, 2017.
- Fleming, William, Professor, English and Executive Director, Sam Center; to Professor, English, effective September 1, 2017.
- Gillespie, Ben, Associate Professor, Geography and Geology and Associate Dean, College of Science and Engineering Technology; to Associate Professor, Geography and Geology and Acting Chair, Agricultural Sciences, effective July 18, 2017.
- 11. Hanssen, Kristina, Professor, Theatre; to Professor, Theatre and Department Chair, Theatre and Musical Theatre, effective September 1, 2017.
- Hargrave, Chad, Associate Professor and Department Chair, Biological Sciences; to Associate Professor, Biological Sciences and Interim Associate Vice President, Research and Sponsored Programs, effective September 1, 2017.

- 13. Harris, Anthony, Professor and Department Chair, Educational Leadership; to Professor, Educational Leadership, effective August 31, 2017.
- Hasekoester, Penelope, Professor, Theatre and Department Chair, Theatre and Musical Theatre; to Professor, Theatre and Associate Dean, College of Fine Arts and Mass Communication, effective September 1, 2017.
- 15. Holt, Melinda, Professor, Mathematics and Statistics; to Professor and Department Chair, Mathematics and Statistics, effective September 1, 2017.
- 16. Kelley, Stanley, Professor, Agricultural Sciences and Department Chair, Agricultural Sciences and Engineering Technology; to Professor, Agricultural Sciences, effective July 17, 2017.
- 17. Loft, Brian, Associate Professor and Department Chair, Mathematics and Statistics; to Associate Professor, Mathematics and Statistics and Faculty Administrative Fellow, effective September 1, 2017.
- 18. Nabors, Diana, Professor and Acting Chair, Language, Literacy and Special Populations; to Professor, Language, Literacy and Special Populations, effective August 31, 2017.
- 19. Neill, C. Denise, Associate Professor and Acting Department Chair, Nursing; to Associate Professor and Department Chair, Nursing, effective September 1, 2017.
- 20. Yildiz, Faruk, Associate Professor, Engineering Technology; to Associate Professor and Department Chair, Engineering Technology, effective September 1, 2017.

# FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
СО	LLEGE OF BUSINESS A	.DMINISTRA	TION				
R	Allen, Paul	M.B.A.	LectPool	Gen. Bus. & Fnce.	0.50	14,994	FY2018
R	Baker, Jerrine	M.B.A.	LectPool	Mngt., Mrkt. & Info.	0.50	14,004	FY2018
Ν	Clark, Lindsay	M.A.	Asst. Prof.	Gen. Bus. & Fnce.	1.00	62,010	FY2018
Ν	Duan, Xiaoman	Ph.D.	Asst. Prof.	Gen. Bus. & Fnce.	1.00	107,010	FY2018
R	Durham, William	J.D.	LectPool	Gen. Bus. & Fnce.	0.25	4,273	F2017
R	Grant, Marsie	M.A.T	LectPool	Eco. & Intl. Bus.	0.75	10,976	F2017
R	Haberman, James	M.B.A.	LectPool	Gen. Bus. & Fnce.	0.25	3,215	F2017
R	Jones, Jr., Robert	Ph.D.	LectPool	Mngt., Mrkt. & Info.	0.50	14,400	FY2018
R	McFarland, Joanie	M.B.A.	LectPool	Gen. Bus. & Fnce.	0.25	3,308	F2017
R	Sanders, Raymond	M.A.	LectPool	Gen. Bus. & Fnce.	0.25	3,308	F2017
Ν	Squyres, Jr., Jimmy	J.D.	Asst. Prof.	Gen. Bus. & Fnce.	1.00	64,512	FY2018
СО	LLEGE OF CRIMINAL JU	JSTICE					
N	Ayraud, Julia	M.A.	LectPool	Criminal Justice	0.50	6,012	F2017
N	Baker, Natalie	Ph.D.	Asst. Prof.	Security Studies	1.00	71,028	FY2018
R	Barber, David	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Betts, Catherine	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017
N	Brown, Wyatt	Ph.D.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Bull, Mark	M.S.	LectPool	Criminal Justice	0.25	3,006	F2017
R	Carey, Pamela	M.A.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Christensen, Laurie	M.S.	LectPool	Security Studies	0.75	9,018	F2017
N	Connolly, Eric	Ph.D.	Asst. Prof.	Criminal Justice	1.00	77,004	FY2018
R	Coons, Jay	Ph.D.	LectPool	Criminal Justice	0.75	9,018	F2017
R	Denham, Mark	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Dyess, John	M.S.	LectPool	Criminal Justice	0.25	3,006	F2017
R	Ferguson, Michael	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017
N	Fincham, Tatiana	M.S.W.	LectPool	Criminal Justice	0.25	3,006	F2017
R	Houston, David	M.S.	LectPool	Criminal Justice	0.75	9,018	F2017
R	Humphrey, Billy	M.S.	LectPool	Criminal Justice	1.00	12,024	F2017
R	Hurst, Lane	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Kawucha, Soraya	Ph.D.	LectPool	Criminal Justice	1.00	12,024	F2017
R	King, Darla	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Krumpholz, Lindsey	M.S.	LectPool	Criminal Justice	1.00	12,024	F2017
R	Kukua, Diana	M.S.	LectPool	Criminal Justice	1.00	12,024	F2017
R	Livingston, Jr., Rector	M.S.	LectPool	Criminal Justice	0.25	3,006	F2017

R	Lunsford, Kevin	B.S.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Mabry, James	M.A.	LectPool	Criminal Justice	0.75	9,018	F2017
R	Mendez, Fabia	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Morrison, Stephen	Ph.D.	LectPool	Criminal Justice	1.00	12,024	F2017
R	Owens, Rissie	M.A.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Price, Rebecca	M.S.	LectPool	Criminal Justice	1.00	12,024	F2017
R	Ross, Terry	M.A.	LectPool	Criminal Justice	0.75	9,018	F2017
R	Sanchez, Andrea	M.S.W.	LectPool	Criminal Justice	1.00	12,024	F2017
R	Schiro, Bennie	J.D.	LectPool	Criminal Justice	0.50	6,012	F2017
R	Templeton, Melissa	M.A.	LectPool	Criminal Justice	0.25	3,006	F2017
Ν	Toman, Elisa	M.S.	Asst. Prof.	Criminal Justice	1.00	71,028	FY2018
R	Tumlinson, David	M.S.	LectPool	Criminal Justice	0.75	9,018	F2017
R	Warren, Thomas	M.S.	LectPool	Criminal Justice	0.25	3,006	F2017
R	Welch, Kristen	Ph.D.	LectPool	Criminal Justice	1.00	12,024	F2017
R	Wilson, Brent	M.S.	LectPool	Criminal Justice	0.50	6,012	F2017

### COLLEGE OF EDUCATION

R	Adami, Summer	Ph.D.	LectPool	Lang.,Lit.&Sp.Pop	0.25	2,462	F2017
R	Ainsworth, Tina	Ph.D.	LectPool	Counselor Ed.	1.00	11,205	F2017
Ν	Akay, Sinem	Ph.D.	Asst. Prof.	Counselor Ed.	1.00	56,016	FY2018
R	Allen, Elizabeth	M.Ed.	LectPool	Curr. & Instr.	0.45	4,431	F2017
R	Allen, Robert	Ed.D.	LectPool	Ed. Leadership	0.25	2,462	F2017
R	Alves, Dan	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.75	7,385	F2017
R	Anderson, Monika	Ed.D.	LectPool	Lang.,Lit.&Sp.Pop	1.00	9,846	F2017
R	Anderson, Teresa	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.25	2,462	F2017
R	Bajza, Susan	Ph.D.	LectPool	Counselor Ed.	0.75	8,404	F2017
R	Bethel, Jana	Ed.D.	LectPool	Library Science	0.25	2,462	F2017
Ν	Boone, Stacy	M.Ed.	LectPool	Curr. & Instr.	0.25	2,462	F2017
R	Brady, Carole	M.Ed.	LectPool	Curr. & Instr.	1.00	9,846	F2017
R	Burt, Elizabeth	M.Ed.	LectPool	Curr. & Instr.	0.25	2,462	F2017
Ν	Butler, Maggi	M.S.	LectPool	Lang.,Lit.&Sp.Pop	0.25	2,462	F2017
R	Cain, Jaime	M.Ed.	LectPool	Curr. & Instr.	1.00	9,846	F2017
R	Carrillo, Gabriel	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.50	4,923	F2017
R	Clark, Cindy	M.S.	LectPool	Lang.,Lit.&Sp.Pop	0.41	4,037	F2017
R	Dalton, Kathleen	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.50	12,006	FY2018
R	DeFrance, Emily	Ph.D.	LectPool	Counselor Ed.	1.00	11,205	F2017
R	Ellis, Dustin	M.A.	LectPool	Counselor Ed.	0.50	4,923	F2017
R	Farrar, Helen	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.50	4,923	F2017
R	Fishburn, Catherine	M.Ed.	LectPool	Curr. & Instr.	0.08	788	F2017
R	Fitzgerald, Evelyne	Ph.D.	LectPool	Counselor Ed.	0.50	4,923	F2017
R	Goodwin, Truman	M.Ed.	LectPool	Curr. & Instr.	0.20	1,969	F2017

R	Guardiola-Castillo, I	Ph.D.	LectPool	Counselor Ed.	0.25	2,462	F2017
R	Hail, Darol	Ed.D.	LectPool	Ed. Leadership	0.25	2,801	F2017
R	Hammons, Christina	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.25	2,462	F2017
R	Harris, Tamara	Ph.D.	LectPool	Counselor Ed.	0.25	2,462	F2017
R	Hastings, Robert	M.A.	LectPool	Curr. & Instr.	0.25	2,462	F2017
R	Hemmen, Janene	Ed.D.	LectPool	Ed. Leadership	0.50	4,923	F2017
R	Henderson, David	Ed.D.	LectPool	Curr. & Instr.	0.25	2,462	F2017
R	Hood, Gary	Ph.D.	LectPool	Counselor Ed.	0.75	8,404	F2017
R	Hudson, Janice	M.Ed.	LectPool	Curr. & Instr.	0.29	2,855	F2017
R	Ingram, Jacqueline	Ed.D.	LectPool	Lang.,Lit.&Sp.Pop	1.00	20,007	F2017
R	Jett, Walter	M.Ed.	LectPool	Curr. & Instr.	0.54	5,317	F2017
R	Johnson, Shirley	M.Ed.	LectPool	Curr. & Instr.	0.25	2,462	F2017
R	Jones, Joan	M.Ed.	LectPool	Curr. & Instr.	0.50	4,923	F2017
R	Joyner, Sheila	Ed.D.	LectPool	Ed. Leadership	0.50	4,923	F2017
R	Kamman, Eldred	M.Ed.	LectPool	Curr. & Instr.	0.29	2,855	F2017
Ν	Kinnaird, Kimberly	Ph.D.	LectPool	Library Science	0.50	4,923	F2017
R	Klawinsky, Leigh	M.Ed.	LectPool	Curr. & Instr.	0.75	7,385	F2017
R	Kossie, Calvin	M.Ed.	LectPool	Curr. & Instr.	0.08	788	F2017
R	Lackey, Steven	Ph.D.	LectPool	Counselor Ed.	0.25	2,462	F2017
Ν	Landmark, Leena	Ph.D.	Assoc.Prof.	Lang.,Lit.&Sp.Pop	1.00	68,508	FY2018
R	Landreth, Shelly	M.L.S.	LectPool	Lang.,Lit.&Sp.Pop	0.17	1,674	F2017
R	Lester, James	M.S.	LectPool	Curr. & Instr.	0.37	3,643	F2017
R	Lobo-Guerrero, Clara	M.A.	LectPool	Lang.,Lit.&Sp.Pop	1.00	20,007	F2017
R	Marsh, Michael	M.Ed.	LectPool	Curr. & Instr.	0.25	2,462	F2017
R	McIntush, Karen	M.Ed.	LectPool	Curr. & Instr.	1.00	9,846	F2017
R	Mike, Cherrell	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.75	7,385	F2017
Ν	Miller-Gomez, Mertie	Ph.D.	Asst. Prof.	Lang.,Lit.&Sp.Pop	1.00	64,008	FY2018
R	Minter, Debra	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.25	2,462	F2017
R	Moore, Donna	M.Ed.	LectPool	Curr. & Instr.	0.20	1,969	F2017
R	Moore, J. Carolyn	M.Ed.	LectPool	Curr. & Instr.	0.79	7,778	F2017
R	Nardone, Albert	Ph.D.	LectPool	Curr. & Instr.	0.29	2,855	F2017
R	Nelson, Judith	Ph.D.	LectPool	Counselor Ed.	0.25	2,925	F2017
R	Niemeyer, Dodie	Ed.D.	LectPool	Lang.,Lit.&Sp.Pop	0.25	2,462	F2017
R	Nowlin, William	M.Ed.	LectPool	Curr. & Instr.	0.25	2,462	F2017
R	Pagels, Jill	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	1.00	9,846	F2017
R	Perzan-Wooderson, M	Ed.D.	LectPool	Ed. Leadership	0.25	2,801	F2017
R	Pickett, Janie	Ed.D.	LectPool	Library Science	0.50	4,923	F2017
R	Richardson, Rhonda	Ph.D.	LectPool	Lang.,Lit.&Sp.Pop	0.25	2,462	F2017
R	Rios, Yolanda	M.Ed.	LectPool	Ed. Leadership	0.25	2,462	F2017
R	RodriguezAlmendarez,R	Ph.D.	LectPool	Counselor Ed.	0.50	4,923	F2017
N	Sehlaoui, Abdelilah	Ed.D.	Professor	Lang.,Lit.&Sp.Pop	1.00	87,012	FY2018
R	Sheneman, Laura	Ed.D.	LectPool	Library Science	0.50	4,923	F2017
R	Skeen, Christel	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.17	1,674	F2017
R	Smedley, Linda	M.S.	LectPool	Curr. & Instr.	0.29	2,855	F2017

R	Smith, Rebekah	M.A.	LectPool	Lang.,Lit.&Sp.Pop	0.34	3,348	F2017
R	Smith-Edwards, B	Ph.D.	LectPool	Library Science	0.50	4,923	F2017
R	Solomon, Jan	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.20	1,969	F2017
R	Taliaferro, Lynda	M.L.S.	LectPool	Curr. & Instr.	0.45	4,431	F2017
R	Thompson, Jamie	M.Ed.	LectPool	Curr. & Instr.	0.75	7,385	F2017
R	Timm, Naomi	M.A.	LectPool	Counselor Ed.	0.25	2,462	F2017
R	Trevino, Angelica	M.Ed.	LectPool	Lang.,Lit.&Sp.Pop	0.50	4,923	F2017
R	Vavasseur, Cynthia	Ph.D.	LectPool	Curr. & Instr.	0.25	2,462	F2017
R	Vijil, Veronica	Ed.D.	LectPool	Ed. Leadership	0.25	2,462	F2017
N	Walker, Kate	Ph.D.	LectPool	Counselor Ed.	0.25	2,462	F2017
R	Watts, Cheryl	M.Ed.	LectPool	Curr. & Instr.	1.00	18,999	F2017
R	Weems, Mark	Ph.D.	LectPool	Library Science	0.50	4,923	F2017
R	Wienecke, Keith	M.Ed.	LectPool	Curr. & Instr.	0.45	4,431	F2017
R	Wiggins, Janie	M.Ed.	LectPool	Curr. & Instr.	0.45	4,431	F2017
N	Williams, Shannon .	Ph.D.	LectPool	Counselor Ed.	0.50	4,923	F2017
R	Wilson, Lillie	M.Ed.	LectPool	Curr. & Instr.	0.33	3,249	F2017
R	Wisenbaker, Mary	Ed.D.	LectPool	Curr. & Instr.	0.50	4,923	F2017
R	Worosello, Paul	M.M.	LectPool	Curr. & Instr.	0.20	1,969	F2017
R	Yarbrough, Patricia	M.Ed.	LectPool	Curr. & Instr.	0.33	3,249	F2017
Ν	Zeisig, Elizabeth	Ph.D.	LectPool	Lang.,Lit.&Sp.Pop	1.00	20,007	F2017

# COLLEGE OF FINE ARTS AND MASS COMMUNICATION

Ν	Alfaro Enamorado, A	M.A.	LectPool	Mass Comm.	0.50	12,006	FY2018
Ν	Avila, Alexander	Ph.D.	Asst. Prof.	Mass Comm.	1.00	51,012	FY2018
R	Bledsoe, Nina	M.M.	Lect.Spec	Music	0.78	18,729	FY2018
R	Cascio, Christopher	M.F.A.	LectPool	Art	0.84	10,085	F2017
R	Chappell, Alicia	M.F.A.	LectPool	Dance	0.50	6,003	F2017
R	Cho, James	D.M.A.	LectPool	Music	1.00	24,012	FY2018
R	Clay, Lauren	M.F.A.	LectPool	Art	1.00	24,012	FY2018
R	Colon, Evangelina	D.M.	LectPool	Music	1.00	24,012	FY2018
R	Crabtree, John	D.M.A.	LectPool	Music	1.00	24,012	FY2018
Ν	Craig-Bogard, Kyle	M.F.A.	Asst. Prof.	Theatre	1.00	54,000	FY2018
R	Cummins, Melissa	M.M.	Lect.Spec	Music	1.00	24,012	FY2018
R	Daniel, Robert	M.M.	Lect.Spec	Music	0.70	16,808	FY2018
R	Davis, Colin	M.M.	LectPool	Music	1.00	24,012	FY2018
R	Dunham, Deborah	M.F.A.	Lect.Spec	Music	0.50	12,006	FY2018
R	Englert, David	M.M.	LectPool	Music	0.50	12,006	FY2018
R	Eschenfelder, Cheryl	M.A.	LectPool	Mass Comm.	0.25	3,002	F2017
Ν	Farcus, Adam	M.F.A.	LectPool	Art	1.00	24,012	FY2018
Ν	Frisan, Sorin	M.M.	LectPool	Music	1.00	24,012	FY2018

Ν	Galganski, Dayna	M.A.	ClnAstProf	Mass Comm.	1.00	53,010	FY2018
Ν	Garcia-Perez, Jose	M.M.	LectPool	Music	1.00	24,012	FY2018
Ν	Gavril, Eduard	M.M.	LectPool	Music	1.00	24,012	FY2018
R	Gjevre, Naomi	D.M.	Lect.Spec	Music	1.00	24,012	FY2018
R	Graiser, Brian	D.M.A.	LectPool	Music	1.00	24,012	FY2018
R	Griffith, Robin	M.F.A.	LectPool	Art	0.25	6,003	FY2018
R	Griffiths, Shaun	M.F.A.	LectPool	Art	1.00	24,012	FY2018
Ν	Grove, Linsey	M.P.H.	LectPool	Mass Comm.	0.25	3,002	F2017
Ν	Gundersen, John	D.M.A.	ClnAstProf	Theatre	1.00	45,000	FY2018
R	Harrell, Andrea	M.M.	LectPool	Music	1.00	24,012	FY2018
R	Herrington, Brian	M.M.	LectPool	Music	1.00	24,012	FY2018
Ν	Hinkley, Sandy	Ph.D.	Asst. Prof.	Music	1.00	57,240	FY2018
Ν	Hippenstiel, Geoff	M.F.A.	LectPool	Art	0.66	7,924	F2017
Ν	Hughes, Marcus	M.M.	Lect.Spec	Music	1.00	24,012	FY2018
R	Ikard, David	M.M.	LectPool	Music	1.00	24,012	FY2018
R	Johnson, Jr., John	M.A.	LectPool	Music	0.50	12,006	FY2018
R	Marcontell, Russell	M.F.A.	LectPool	Art	0.25	6,003	FY2018
R	McAdow, Seth	M.M.	Lect.Spec	Music	1.00	24,012	FY2018
R	McCroskey, John		Lect.Spec	Music	0.50	12,006	FY2018
R	McLaughlin, Kenneth	B.F.A.	LectPool	Theatre	0.50	6,003	F2017
Ν	Meador, Charlotte	M.A.	Lecturer	Mass Comm.	1.00	45,000	FY2018
R	Mitroi, Tudor	M.F.A.	LectPool	Art	1.00	24,012	FY2018
R	Montiel, Alejandro	D.M.A.	Lect.Spec	Music	1.00	24,012	FY2018
R	Moore, Kendall	D.M.A.	LectPool	Music	1.00	24,012	FY2018
R	Murthy, Divya	M.F.A.	LectPool	Art	0.33	3,962	F2017
R	Nicolay, Betty	M.Ed.	LectPool	Dance	0.92	11,046	F2017
R	Osborne, Robert	M.M.	Lect.Spec	Music	1.00	24,012	FY2018
Ν	Peacock, Emily	M.F.A.	LectPool	Art	1.00	24,012	FY2018
R	Pepping, Amanda	D.M.A.	LectPool	Music	1.00	24,012	FY2018
R	Puskarich, Heather	M.F.A.	LectPool	Art	0.75	18,009	FY2018
Ν	Ramser, Deborah	B.A.	LectPool	Theatre	0.25	3,002	F2017
R	Rawlins, Debra	M.M.Ed.	LectPool	Music	0.50	12,006	FY2018
Ν	Read, Jonathan	B.A.	CInAstProf	Mass Comm.	1.00	55,008	FY2018
R	Rees, Karen	D.M.	LectPool	Theatre	1.00	24,012	FY2018
R	Reid, Cynthia	M.F.A.	LectPool	Art	0.33	3,962	F2017
R	Sasaki, Maho	M.M.	LectPool	Music	0.50	12,006	FY2018
R	Sawyers, Donna	M.M.	Lect.Spec	Theatre	1.00	24,012	FY2018
R	Smith, Matthew	M.F.A.	LectPool	Art	1.00	24,012	FY2018
R	Summers, Season	M.M.	LectPool	Music	0.75	18,009	FY2018
Ν	Touby, Judson	M.A.	ClnAstProf	Mass Comm.	1.00	45,000	FY2018
R	Vogel, Pamela	M.F.A.	Lect.Spec	Theatre	1.00	28,008	FY2018
Ν	Waites, Amanda	M.F.A.	LectPool	Theatre	0.59	14,167	FY2018
R	Ware, Michael	M.M.	Lect.Spec	Music	0.50	12,006	FY2018
R	Warkentin, Stephen	M.M.	Lect.Spec	Music	1.00	24,012	FY2018

# COLLEGE OF HEALTH SCIENCES

R	Arrington, Chelsea	M.S.N.	LectPool	Nursing	0.83	20,543	F2017
R	Barrett, Rosanna	D.P.H.	LectPool	Population HIth	0.25	5,063	F2017
Ν	Blinka, Clinton	M.Ed.	LectPool	Kinesiology	0.50	5,625	F2017
R	Blumenkamp, C	M.P.S.	LectPool	Fam & Con Sci	0.50	6,003	F2017
Ν	Bone, Linda	M.Ed.	LectPool	Fam & Con Sci	0.25	3,002	F2017
Ν	Boyle, Jason	Ph.D.	LectPool	Kinesiology	0.25	4,500	F2017
R	Dougherty, Laura	M.S.	LectPool	Kinesiology	1.00	15,750	F2017
Ν	Child, Jennifer	M.A.	Lecturer	English	1.00	37,008	FY2018
Ν	Dusek, Taylor	M.S.	LectPool	Population Hlth	0.75	10,125	F2017
R	Garcia, Alejandro	M.P.H.	LectPool	Population Hlth	0.75	10,125	F2017
Ν	Gonzales, Metrisa	M.H.A.	LectPool	Population HIth	0.25	3,375	F2017
Ν	Gray, Devon	M.A.	LectPool	Population Hlth	0.25	3,375	F2017
R	Gray, Tayler	M.A.	LectPool	Kinesiology	0.38	4,839	F2017
R	Griggs, Harriet	Ph.D.	LectPool	Fam & Con Sci	0.25	3,002	F2017
R	Haubrich-Theriot, J	M.S.N.	LectPool	Nursing	0.33	8,168	F2017
R	Hughes, Daniel	Ph.D.	LectPool	Population Hlth	0.50	10,125	F2017
R	Jarrell, Angela	Ph.D.	LectPool	Nursing	0.25	6,188	F2017
R	Jeter, Steven	M.A.	LectPool	Kinesiology	0.50	6,750	F2017
R	King, Shatoi	M.S.N.	LectPool	Nursing	0.58	14,355	F2017
R	Kovyrshina, Tatiana	M.S.	LectPool	Population Hlth	0.25	3,375	F2017
R	Mobley, James	M.D.	LectPool	Population Hlth	0.25	5,063	F2017
Ν	Newman, Ray	Ph.D.	Professor	Population Hlth	1.00	96,804	FY2018
Ν	Oden, Simmie	M.A.	Lecturer	Kinesiology	1.00	54,000	FY2018
R	Oviatt, Robert	M.Ed.	LectPool	Kinesiology	0.50	7,875	F2017
R	Parker, Hope	M.A.	LectPool	Kinesiology	0.13	1,755	F2017
R	Roush, Jr., Robert	Ed.D.	LectPool	Population Hlth	0.33	6,683	F2017
R	Runyan, Jack	Ph.D.	LectPool	Population Hlth	0.75	15,188	F2017
R	Sandlin, Judy	Ph.D.	LectPool	Population Hlth	0.50	10,125	F2017
Ν	Sears, Jr., Jack	M.Ed.	VstAstProf	Kinesiology	1.00	51,012	FY2018
Ν	St Louis, Patrick	M.S.	LectPool	Kinesiology	0.13	1,755	F2017
R	Staub, Clinton	M.S.	LectPool	Kinesiology	0.29	3,263	F2017
R	Stewart, Donna	D.N.P.	LectPool	Nursing	0.25	6,750	F2017
R	Stone, Kahler	M.P.H.	LectPool	Population HIth	0.50	6,750	F2017
R	Stone, Susie	M.A.	LectPool	Population Hlth	1.00	40,500	FY2018
R	Townsend, Kimberly	M.S.	LectPool	Fam & Con Sci	0.75	9,005	F2017
Ν	Upshaw, Judy	M.S.N.	ClnAstProf	Nursing	1.00	60,030	FY2018
Ν	Vander Stucken, M	M.S.N.	ClnAstProf	Nursing	1.00	62,010	FY2018
Ν	Walker, Jodi	Ph.D.	LectPool	Fam & Con Sci	0.25	3,002	F2017

R	Wallace, Courtney	M.A.	LectPool	Population Hlth	1.00	36,000	FY2018
R	Walton, Randall	M.S.	LectPool	Kinesiology	1.00	13,500	F2017
R	Ward, Kevin	M.Ed.	LectPool	Kinesiology	0.13	1,463	F2017
N	Weimer, Susan	M.S.	LectPool	Nursing	0.58	14,355	F2017
R	Wilcox-Pereira, R	M.A.	LectPool	Kinesiology	1.00	15,750	F2017
R	Windisch, Kendra	M.A.	LectPool	Population HIth	0.25	3,375	F2017

# COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

N	Abbey, Ian	Ph.D.	LectPool	History	1.00	12,006	F2017
R	Abernathy, Carlton	M.A.	LectPool	Comm. Studies	1.00	24,012	FY2018
R	Alford, Nadezhda	M.A.	LectPool	English	1.00	12,006	F2017
Ν	Allen, Justin	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	59,004	FY2018
R	Alverson, Shelby	M.A.	LectPool	Comm. Studies	0.75	9,005	F2017
Ν	Antonini, Jonathan	M.A.	Lecturer	English	1.00	37,008	FY2018
Ν	Artamonova, Tatiana	Ph.D.	Asst. Prof.	Wrld.Lang&Cultures	1.00	55,008	FY2018
R	Baker, Caleb	M.A.	LectPool	Wrld.Lang&Cultures	1.00	12,006	F2017
Ν	Bazil, Leamon	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	53,514	FY2018
R	Bechtol, Harris	M.A.	LectPool	Psy. & Philosophy	0.75	9,005	F2017
Ν	Bouamer, Siham	Ph.D.	Asst. Prof.	Wrld.Lang&Cultures	1.00	55,008	FY2018
R	Boyd, Denise	Ed.D.	LectPool	Psy. & Philosophy	0.25	3,002	F2017
R	Brady, Micki	M.A.	LectPool	History	0.50	6,003	F2017
R	Brown, Crystal	M.A.	LectPool	Sociology	1.00	12,006	F2017
Ν	Brown, Kelley	M.A.	LectPool	Political Science	0.50	6,003	F2017
R	Bugge, Silke	M.A.	LectPool	Wrld.Lang&Cultures	0.75	9,005	F2017
R	Cantu, Aleha	Ph.D.	LectPool	Psy. & Philosophy	0.50	6,003	F2017
R	Carroll, Carolyn	M.A.	LectPool	History	0.25	3,002	F2017
R	Chabot, Bruce	Ph.D.	LectPool	English	1.00	12,006	F2017
R	Conde-Dudding, E	Ph.D.	LectPool	Sociology	1.00	12,006	F2017
R	Cook, Mary	M.A.	LectPool	English	1.00	12,006	F2017
R	Cordova, Victoria	M.A.	LectPool	Political Science	0.50	6,003	F2017
R	Davis, Kimberly	M.F.A.	LectPool	English	1.00	16,506	F2017
Ν	Franks, Brooke	M.A.	LectPool	History	0.50	6,003	F2017
R	Gaa, John	Ph.D.	LectPool	Psy. & Philosophy	0.25	3,002	F2017
R	Gaines, David	M.A.	LectPool	English	1.00	12,006	F2017
Ν	Gallo, Joseph	Ph.D.	LectPool	Sociology	0.50	6,003	F2017
R	Gaskamp, Katherine	M.A.	LectPool	History	1.00	12,006	F2017
Ν	Girard, Robin	Ph.D.	LectPool	Wrld.Lang&Cultures	1.00	12,006	F2017
R	Gutierrez-Beltran, V	M.A.	LectPool	Wrld.Lang&Cultures	1.00	12,006	F2017
N	Haines, Douglas	M.F.A.	Lecturer	English	1.00	37,008	FY2018
R	Henze, Kristin	M.A.	LectPool	History	0.75	9,005	F2017

R	Herzogenrath, J	Ph.D.	LectPool	History	1.00	12,006	F2017
R	Hill, Candice	M.S.	LectPool	Sociology	0.75	9,005	F2017
R	Holmberg, Joseph	M.S.	LectPool	Wrld.Lang&Cultures	1.00	12,816	F2017
Ν	Hubbard, Katie	M.A.	LectPool	English	1.00	12,006	F2017
R	Johnson, Kristi	M.A.	LectPool	Comm. Studies	0.25	3,002	F2017
R	Jones, Barbara	M.A.	LectPool	English	1.00	12,006	F2017
R	Kerr, William	M.A.	LectPool	English	1.00	24,012	FY2018
Ν	Kirk, Amy	Ph.D.	LectPool	Sociology	0.50	6,003	F2017
Ν	Langlois, Danielle	M.A.	LectPool	Psy. & Philosophy	1.00	12,006	F2017
R	Lanthorn, Thomas	Ph.D.	LectPool	Psy. & Philosophy	0.50	6,003	F2017
Ν	Lopez, Donnie	M.A.	Lecturer	English	1.00	37,008	FY2018
R	Marcom, Alice	M.A.	LectPool	English	1.00	12,006	F2017
R	McDaniel, Ian	Ph.D.	LectPool	Psy. & Philosophy	0.75	9,005	F2017
Ν	McGlone, Kevin	Ph.D.	LectPool	History	0.75	9,005	F2017
R	McGuire, Daniel	M.A.	LectPool	History	0.25	3,002	F2017
R	Medina Lopez, Julio	M.A.	LectPool	Wrld.Lang&Cultures	1.00	12,006	F2017
R	Meritt, Shadow	M.A.	LectPool	English	1.00	24,012	FY2018
R	Miles, Barbara	M.A.	LectPool	English	1.00	12,006	F2017
R	Mitchell, Christopher	B.A.	LectPool	English	1.00	12,006	F2017
R	Montz, Zachary	Ph.D.	LectPool	History	1.00	19,503	F2017
R	Munoz, Austin	M.A.	LectPool	History	0.75	9,005	F2017
Ν	Murphy, Stephen	M.A.	LectPool	History	0.75	9,005	F2017
R	Myers, Sujey	M.A.	LectPool	Wrld.Lang&Cultures	0.91	10,925	F2017
R	Nguyen, Haitrieu	M.A.	LectPool	Sociology	1.00	12,006	F2017
R	Norris, Jr., Ralph	Ph.D.	LectPool	English	1.00	12,006	F2017
Ν	Oyugi, Willis	Ph.D.	Asst. Prof.	History	1.00	57,006	FY2018
R	Pappas, Lee	M.A.	LectPool	History	1.00	12,006	F2017
Ν	Plunges, Craig	Ph.D.	LectPool	English	1.00	12,006	F2017
Ν	Ratcliff, Chelsea	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	59,004	FY2018
R	Renteria, Ray	M.A.	LectPool	Wrld.Lang&Cultures	1.00	14,004	F2017
R	Ridings, Nathan	M.F.A.	LectPool	English	1.00	24,012	FY2018
R	Robinson, C	M.A.	LectPool	Sociology	0.75	9,005	F2017
Ν	Salami, Temilola	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	59,004	FY2018
R	Sanchez, Reuben	Ph.D.	LectPool	English	1.00	14,004	F2017
R	Shaffer, Angela	M.A.	LectPool	English	0.75	9,005	F2017
R	Shannon, Tannie	M.A.	LectPool	English	1.00	12,006	F2017
R	Shively, Elizabeth	Ph.D.	LectPool	Sociology	1.00	12,006	F2017
R	Shivers, Candice	Ph.D.	LectPool	Comm. Studies	1.00	24,012	FY2018
R	Soullier, Anastasia	M.A.	LectPool	English	1.00	12,006	F2017
R	Spincic, Deborah	M.A.	LectPool	English	1.00	12,006	F2017
N	Stockdale, Katie	M.A.	Asst. Prof.	Psy. & Philosophy	1.00	53,514	FY2018
R	Tomchik, Cassandra	M.A.	LectPool	English	0.75	9,005	F2017
R	Tritico, Robert	M.A.	LectPool	History	1.00	12,006	F2017
R	Vogel, Debbra	M.A.	LectPool	English	1.00	12,006	F2017

Watson, Penny	M.A.	LectPool	Political Science	0.75	9,005	F2017
Weng, Lu-Chung	Ph.D.	Asst. Prof.	Political Science	1.00	56,502	FY2018
Worley, Sharon	Ph.D.	LectPool	English	1.00	12,006	F2017
Wynveen, Brooklynn	Ph.D.	Lecturer	Sociology	1.00	37,008	FY2018
Zimpfer, Mariah	M.A.	LectPool	Sociology	1.00	12,006	F2017
	Weng, Lu-Chung Worley, Sharon Wynveen, Brooklynn	Weng, Lu-Chung Ph.D. Worley, Sharon Ph.D. Wynveen, Brooklynn Ph.D.	Weng, Lu-Chung Ph.D. Asst. Prof. Worley, Sharon Ph.D. LectPool Wynveen, Brooklynn Ph.D. Lecturer	Weng, Lu-Chung Ph.D. Asst. Prof. Political Science Worley, Sharon Ph.D. LectPool English Wynveen, Brooklynn Ph.D. Lecturer Sociology	Weng, Lu-ChungPh.D.Asst. Prof.Political Science1.00Worley, SharonPh.D.LectPoolEnglish1.00Wynveen, BrooklynnPh.D.LecturerSociology1.00	Weng, Lu-ChungPh.D.Asst. Prof.Political Science1.0056,502Worley, SharonPh.D.LectPoolEnglish1.0012,006Wynveen, BrooklynnPh.D.LecturerSociology1.0037,008

# COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Ν	Aden, Lori	M.Ed.	LectPool	Computer Science	0.50	6,003	F2017
R	Albert, Julie	B.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
R	Benke, Dale	M.Ed.	LectPool	Engineering Tech	1.00	13,509	F2017
R	Bullion, Alisha	M.S.	LectPool	Ag. Sciences	1.00	15,003	F2017
Ν	Bullock, Emma	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	60,516	FY2018
R	Busby, Spurgeon	B.S.	LectPool	Mth. & Statistics	1.00	16,002	F2017
R	Coogler, Keith	Ed.D.	LectPool	Engineering Tech	1.00	17,316	F2017
Ν	Dang, Vinh	Ph.D.	LectPool	Mth. & Statistics	0.75	10,017	F2017
Ν	Dewage, Kasun	M.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
Ν	Dippel, David	Ed.D.	LectPool	Mth. & Statistics	1.00	12,006	F2017
Ν	Edeh, Ejike	M.Ed.	LectPool	Mth. & Statistics	1.00	12,006	F2017
Ν	Fernandez, Timea	Ph.D.	VstAstProf	Chemistry	1.00	50,004	FY2018
Ν	Fikes, Kalley	M.S.	LectPool	Ag. Sciences	0.62	6,205	F2017
R	Ford, Richard	Ed.D.	LectPool	Ag. Sciences	0.25	2,502	F2017
Ν	Fraass, Andrew	Ph.D.	VstAstProf	Geog. and Geology	1.00	55,008	FY2018
R	Franks, Kristie	M.S.	LectPool	Ag. Sciences	1.00	13,509	F2017
Ν	Goodspeed, Danielle	Ph.D.	VstAstProf	Biological Sciences	1.00	48,006	FY2018
Ν	Harbison, Paul	M.S.	LectPool	Mth. & Statistics	0.50	8,001	F2017
R	Henderson, Deborah	B.B.A.	LectPool	Mth. & Statistics	0.50	8,001	F2017
Ν	Hernandez-Garcia, A	M.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
Ν	Kitchens, Shirley	M.A.	LectPool	Mth. & Statistics	1.00	14,013	F2017
R	Lane, Stefanie	M.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
R	Larson, Steven	M.S.	LectPool	Mth. & Statistics	0.75	9,005	F2017
R	Leelaratne, Sanduni	M.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
Ν	Martin, Melissa	M.S.	LectPool	Mth. & Statistics	0.50	6,003	F2017
Ν	Minich, Vohla	M.S.	Lecturer	Biological Sciences	1.00	48,006	FY2018
R	Moore, Michael	D.V.M.	LectPool	Ag. Sciences	0.50	7,002	F2017
R	Scasta, Jennifer	M.S.	LectPool	Ag. Sciences	0.25	2,502	F2017
Ν	Shelton, Mary	M.A.	LectPool	Mth. & Statistics	1.00	16,002	F2017
R	Silva, Darrel	M.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
R	Stewart, Christopher	M.S.	LectPool	Ag. Sciences	0.50	5,004	F2017
R	Stone, Clarissa	M.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
R	Taylor, Bart	M.Ed.	LectPool	Engineering Tech	0.50	7,002	F2017

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R	Teodorescu, Sorin	Ph.D.	LectPool	Engineering Tech	1.00	13,338	F2017
R	Tripp, Timothy	Ph.D.	LectPool	Biological Sciences	1.00	47,394	FY2018
Ν	Trujillo, Timothy	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	60,516	FY2018
R	Waugh, Terrence	Ph.D.	LectPool	Engineering Tech	1.00	22,500	F2017
R	Wickramasuriya, S	M.S.	LectPool	Mth. & Statistics	1.00	12,006	F2017
R	Wilson, John	Ph.D.	LectPool	Physics	1.00	47,016	FY2018
R	Wilson, Marsha	M.B.A.	LectPool	Ag. Sciences	1.00	13,509	F2017
R	Young, Margaret	M.Ed.	LectPool	Mth. & Statistics	1.00	12,006	F2017

# FIRST YEAR EXPERIENCE

Ν	Bodon, Theresa	M.A.Ed.	LectPool	IRW	0.50	6,003	F2017
R	Kelm, Paula	M.Ed.	LectPool	FYE	0.25	2,304	F2017
Ν	Marquez Santiago, G	M.Ed.	LectPool	IRW	0.75	9,005	F2017
Ν	Seay, Jennifer	B.A.	LectPool	IRW	0.75	9,005	F2017
R	Thomas, Jocelyn	M.S.	LectPool	FYE	0.25	2,502	F2017
R	Woods, Julia	M.A.	LectPool	FYE	0.25	2,304	F2017

# SAM HOUSTON STATE UNIVERSITY

#### ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

#### **ADDITIONS**

- Arnold, Brett, Football Operations Coordinator, Athletics, at a 12-month rate of \$50,016, on a fulltime basis effective July 16, 2017.
- 2. Cobbs, Crista, Accountant III, General Accounting, at a 12-month rate of \$50,016, on a full-time basis effective August 28, 2017.
- 3. Crenshaw, Jeffrey, Tax Accountant, Payroll, at a 12-month rate of \$60,000, on a full-time basis effective August 28, 2017.
- 4. Davis, Frances, Coach Associate Soccer, Athletics, at a 12-month rate of \$35,016, on a full-time basis effective August 1, 2017.
- 5. Dowell, Ashley, Charter School Teacher, Charter School, at a 12-month rate of \$46,584, on a full-time basis effective August 16, 2017.
- 6. Dunham, Margaret, Project Coordinator, College of Criminal Justice, at a 12-month rate of \$48,528, on a full-time basis effective July 16, 2017.
- 7. Hernandez, Alicia, Charter School Music Teacher, Charter School, at a 12-month rate of \$48,264, on a full-time basis effective August 16, 2017.
- 8. Hernandez, Karlie, Charter School Teacher, Charter School, at a 12-month rate of \$46,584, on a full-time basis effective August 16, 2017.
- 9. Hubbard, Natosha, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective July 1, 2017.
- 10. Jamison, Marcus, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective July 1, 2017.
- 11. Jordan, Michelle, Charter School Teacher, Charter School, at a 12-month rate of \$49,560, on a full-time basis effective August 16, 2017.
- 12. Jordan, Ryan, Charter School Physical Education Teacher, Charter School, at a 12-month rate of \$48.816, on a full-time basis effective August 16, 2017.
- 13. Lopez, Maria, Director of Facilities Management Business Services, Facilities Management, at a 12-month rate of \$110,016, on a full-time basis effective July 10, 2017.
- 14. Magnolini Thomas, Tayren, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective July 1, 2017.
- 15. Maynard, Christopher, Associate Vice Provost, Office of the Associate Vice Provost, at a 12-month rate of \$153,840, on a full-time basis effective September 1, 2017.
- 16. Morgan, Shelly, Physician Assistant, Health Center, at a 12-month rate of \$91,392, on a full-time basis effective August 1, 2017.
- 17. Mueller, Mary, Charter School Teacher, Charter School, at a 12-month rate of \$51,240, on a full-time basis effective August 16, 2017.
- 18. Nesic, Olivera, Associate Dean Biomedical Sciences, Osteopathic Medicine, at a 12-month rate of \$190,008, on a full-time basis effective July 1, 2017.
- 19. Newton, Brittany, Charter School Teacher, Charter School, at a 12-month rate of \$46,584, on a full-time basis effective August 16, 2017.
- 20. O'Neal, Kendra, Charter School Teacher, Charter School, at a 12-month rate of \$48,888, on a full-time basis effective August 16, 2017.
- 21. O'Neal, Renee, Principal of Charter School, Charter School, at a 12-month rate of \$80,016, on a full-time basis effective July 1, 2017.
- 22. Prado, Miranda, Charter School Physical Education Teacher, Charter School, at a 12-month rate of \$46,200, on a full-time basis effective August 16, 2017.
- 23. Samuel, Kendle, Charter School Teacher, Charter School, at a 12-month rate of \$50,496, on a full-time basis effective August 16, 2017.
- 24. Sanchez, Chelsea, Financial Accounting and Reporting Manager, Controller, at a 12-month rate of \$55,008, on a full-time basis effective June 26, 2017.
- 25. Sanders, Tammy, Charter School Teacher, Charter School, at a 12-month rate of \$55,368, on a full-time basis effective August 16, 2017.
- 26. Smith, Elizabeth, Charter School Teacher, Charter School, at a 12-month rate of \$54,240, on a

# SAM HOUSTON STATE UNIVERSITY

- full-time basis effective August 16, 2017.
- 27. Statlander, Kathryn, Charter School Teacher, Charter School, at a 12-month rate of \$47,328, on a full-time basis effective August 16, 2017.
- 28. Uptmore, Patti, Nurse Registered, Medical Services, at a 12-month rate of \$54,600, on a full-time basis effective August 1, 2017.
- 29. West, Courtney, Assistant Dean Educational Development, Osteopathic Medicine, at a 12-month rate of \$150,000, on a full-time basis effective July 1, 2017.
- 30. Yebarra, Joe, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective July 1, 2017.

# **CHANGES IN STATUS**

- 1. Armstrong, Tara, Program Specialist to Project Coordinator, Law Enforcement Management Institute of Texas, at a 12-month rate of \$49,224, effective September 1, 2017.
- 2. Bryand, Kelsie, Administrative Associate III to Forensic Science Coordinator, College of Criminal Justice, at a 12-month rate of \$60,048, effective September 15, 2017.
- 3. Chang, Jordan, Multicultural Student Services Coordinator to Assistant Director of Center for Diversity & Intercultural Affairs, Student Activities, at a 12-month rate of \$47,496, effective September 1, 2017.
- 4. Chastine, Courtney, On-Campus Recruitment Manager to Assistant Director of Communications, Visitor Center, at a 12-month rate of \$55,008, effective September 1, 2017.
- 5. Garcia, Christopher, Customer Service Supervisor to Visitor Services Coordinator, Visitor Center, at a 12-month rate of \$47,496, effective September 1, 2017.
- 6. Kilgore, Madelyn, Instructional Designer to Assistant Director of Online Course Development, SHSU Online, at a 12-month rate of \$67,320, effective July 1, 2017.
- 7. Major, Matthew, System Administrator I to System Administrator II, Information Technology Infrastructure and Support, at a 12-month rate of \$60,480, effective September 1, 2017.
- 8. Matich, Philip, Postdoctoral Research Intern to Research Scientist I, Texas Research Institute for Environmental Studies, at a 12-month rate of \$49,032, effective September 1, 2017.
- 9. Stoebner-May, Diane, Clinical Associate Professor to Assistant Director Counseling Center, Counseling Services, at a 12-month rate of \$65,712, effective August 23, 2017.
- 10. Theodori, Ann, Executive Director of Academic Resources Center to Executive Director of Student Advising and Mentoring Center, Student Advising and Mentoring Center, at a 12-month rate of \$103,008, effective September 1, 2017.
- 11. Trevino, Alejandra, Lecturer to Charter School Teacher, Charter School, at a 12-month rate of \$47,760, effective August 16, 2017.
- 12. Valle, Rachel, Assistant Director I of Student Activities to Assistant Director II of Student Activities, Program Council, at a 12-month rate of \$49,032, effective September 1, 2017.
- 13. Zella, Kari, Associate Director Bearkat OneCard to Associate Registrar Registration, at a 12-month rate of \$61,512, effective September 16, 2017.

# **DISMISSALS**

1. None

#### **RESIGNATIONS**

- 1. Bowden, Rebecca, Project Coordinator, Law Enforcement Management Institute of Texas, effective June 30, 2017.
- 2. Dowell, Ashley, Charter School Teacher, Charter School, effective August 21, 2017.
- 3. Fontenot, Brittany, Residence Hall Director, Residence Life, effective August 3, 2017.
- 4. Garcia, Lynn, Forensic Science Commission Executive Director, College of Criminal Justice Office of the Dean, effective August 31, 2017.
- 5. Kusch, Leif, System Administrator I, Information Technology Infrastructure and Support, effective September 22, 2017.

# SAM HOUSTON STATE UNIVERSITY

- 6. Lowdon, Sarah, Coach Associate Soccer, Athletics, effective June 30, 2017.
- Malempati, Chalapathi, System Analyst Coordinator, College of Criminal Justice, effective July 15, 2017.
- 8. Mejia-Cruz, Rosa, Assistant Director of Operations, Visitor Center, effective September 7, 2017.
- 9. Neu, Denise, Director of Facilities Planning and Construction, Facilities Management, effective August 31, 2017.
- 10. Ohr, Richard, Assistant Athletic Director for Development, Athletics, effective July 26, 2017.
- Paitson, David, Associate Athletic Director for External Operations, Athletics, effective August 31, 2017.
- 12. Polson, Samantha, Athletic Trainer Assistant, Athletics, effective September 15, 2017.
- 13. Savage, Leigh, Forensic Science Commission Associate Director, College of Criminal Justice Office of the Dean, effective August 31, 2017.
- 14. Stephens, Stacy, Coach Associate, Athletics, effective July 31, 2017.
- 15. Zavala, Susanna, Associate Registrar Course Catalog and Texas Success Initiative, Registrar, effective September 22, 2017.

# **RETIREMENTS**

- 1. Artherholt, Edd, Assistant Agricultural Resources Manager, Department of Agricultural Sciences and Engineering Technology, effective August 31, 2017.
- 2. Ellenberger, Peggy, Project Coordinator, Research, effective August 31, 2017.
- 3. May, Julia, Associate Director of Communications and Public Information Officer, Communications, effective August 31, 2017.

#### **DEATHS**

1. None

# COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. None

# **Sul Ross State University and Rio Grande College**

# **FACULTY PERSONNEL CHANGES**

# **RESIGNATIONS**

1. Blincoe, James, Associate Professor of Education Leadership, Education, effective July 31, 2017.

#### **RETIREMENTS**

- 1. Schwab, Gregory, Professor of Theatre, Fine Arts and Communication, effective July 31, 2017.
- 2. Stitts, Randal, Professor, Business Administration, effective July 31, 2017.

# **LEAVE OF ABSENCE**

1. None to report.

# **DECEASED**

1. Byxbe, Ferris, Professor of Criminal Justice, died August 11, 2017.

# **NON-REAPPOINTMENTS**

1. None to report.

# **CHANGES IN STATUS**

1. None to report.

# PROMOTION TO ASSOCIATE PROFESSOR

1. None to report.

# PROMOTION TO FULL PROFESSOR

1. None to report.

# **TENURE**

1. None to report.

# **TERMINAL CONTRACTS**

1. None to report.

# FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEG	E OF AG & NATURAL R	RES SCIE	NCES				
R	Will, Paul	Ph.D.	Professor	Animal Science	50%	\$40,677	2017-2018
N	Titulaer, Meike	Ph.D.	Visiting Asst Prof	Natural Resource Management	100%	\$47,500	2017-2018
COLLEG	E OF ARTS & SCIENCE	:S					
R	Alsaeed, Ibahim	Ph.D.	LectPool	Behavioral & Social Sciences	40%	\$4,260	Fall 2017
N	Barrientes, Carolyn	Ph.D.	Asst. Professor	Fine Arts & Communication	100%	47,500	2017-2018
R	Bennack, Steven	M.A.	LectPool	Fine Arts & Communication	88%	\$9,466.67	Fall 2017
N	Boggs, Matthew B.	M.S	LectPool	Biology, Geology & Physical Science	13%	\$1,360	Fall 2017
R	Breuvart, Valerie	M.F.A.	LectPool	Fine Arts & Communication	20%	\$2,130	Fall 2017
R	Evans, Betsy	M.S.	LectPool	First Year Seminar	7%	\$710	Fall 2017
N	Ferrell, Micah	M.B.A.	LectPool	First Year Seminar	7%	\$710	Fall 2017
R	Gawloski, Joan	M.S.	LectPool	Biology, Geology & Physical Science	13%	\$1,360	Fall 2017
R	Giles, Antony	M.S.	LectPool	Biology, Geology & Physical Science	13%	\$1,360	Fall 2017
R	Gonzales, Amy	M.A.	LectPool	Academic Center for Excellence	80%	\$8,520	Fall 2017
R	Green, Julia	M.S.	LectPool	Biology, Geology & Physical Science	40%	\$4,260	Fall 2017
R	Grout, Jolie	M.A.	LectPool	Behavioral & Social Sciences	20%	\$2,130	Fall 2017
R	Hernandez, Thomas	M.S.	LectPool	Biology, Geology & Physical Science	13%	\$1,360	Fall 2017
R	Lara, Kelly	B.A.	LectPool	First Year Seminar	7%	\$710	Fall 2017
R	Loya, Judith	M.A.	LectPool	First Year Seminar	7%	\$710	Fall 2017
R	McCall, Bobby	Ph.D.	LectPool	Behavioral & Social Sciences	40%	\$4,260	Fall 2017
R	Potts, Lana	J.D.	LectPool	Fine Arts & Communication	20%	\$2,130	Fall 2017
R	Rohr, David	Ph.D.	Professor	Biology, Geology & Physical Sciences	20%	\$2,130	Fall 2017
R	Sager, Nelson	Ph.D.	Professor	Languages & Literature	20%	\$2,130	Fall 2017
R	Sawyer, Jay	M.F.A.	LectPool	Fine Arts & Communication	20%	\$2,130	Fall 2017
R	Schenkman, Melissa	M.S	LectPool	Biology, Geology & Physical Science	13%	\$1,360	Fall 2017

R	Scown, Barbara	M.S.	LectPool	Biology, Geology & Physical Science	27%	\$2,840	Fall 2017
R	Scown, Emery	M.A.	LectPool	Behavioral & Social Sciences	20%	\$2,130	Fall 2017
N	Schiller, Thomas	Ph.D.	LectPool	Biology, Geology & Physical Sciences	100%	\$17,040	Fall 2017
R	Schroeder, Bryon	Ph.D.	LectPool	Behavioral & Social Sciences	20%	\$2,130	Fall 2017
R	Schwab, Juliette	M.A.	LectPool	First Year Seminar	7%	\$710	Fall 2017
R	Snyder, Brandy	M.S.	LectPool	First Year Seminar	7%	\$710	Fall 2017
N	Trotman, Alicia	PH.D.	Asst. Prof	Behavioral & Social Sciences	100%	47,500	2017-2018
R	Vargas, Dominique	M.A.	LectPool	Fine Arts & Communication	20%	\$2,130	Fall 2017
R	Velasco, Jessica	M.S.	LectPool	First Year Seminar	7%	\$710	Fall 2017
N	Younghaus, James	M.S.	LectPool	Computer Science & Mathematics	40%	\$4,260	Fall 2017
R	Walter, Matthew	M.A.	LectPool	Behavioral & Social Sciences	40%	\$4,260	Fall 2017
R	Wilde, Katherine	M.A.	LectPool	Fine Arts & Communication	20%	\$2,130	Fall 2017
N	Williamson, Savannah	PH.D.	Asst. Prof	Behavioral & Social Sciences	100%	47500	2017-2018
R	Wren, Rebecca	M.Ed.	LectPool	Behavioral & Social Sciences	20%	\$2,130	Fall 2017
COLLEG	E OF EDUCATION & P	ROFESSIC	ONAL STUDIES				
R	Barak, Shaun	M.S.	LectPool	Homeland Security & Criminal Justice	40%	\$4,260	Fall 2017
R	Cano, Eleazar	M.S.	LectPool	Homeland Security & Criminal Justice	20%	\$2,130	Fall 2017
R	Castillo, Santiago	M.A.cc	LectPool	Business Administration	40%	\$4,260	Fall 2017
R	Fox, Caroline	M.Ed.	LectPool	Education	40%	\$4,260	Fall 2017
R	Hardwick, Linda	M.Ed.	LectPool	Education	20%	\$2,130	Fall 2017
R	Hayes, Ronda	M.Ed.	LectPool	Education	40%	\$4,260	Fall 2017
R	Hext, Sarah	B.A.	LectPool	Education	20%	\$2,130	Fall 2017
N	Kibler, Pam	M.Ed.	LectPool	Education	20%	\$2,130	Fall 2017
R	Latham, Stefanie	Ph.D.	LectPool	Kinesiology & Human Performance	80%	\$8,520	Fall 2017
N	Llanez, Mesinda	M.Ed.	LectPool	Education	50%	\$5,325	Fall 2017
R	McGhee-Cobbs, Rochelle	M.Ed.	LectPool	Homeland Security & Criminal Justice	20%	\$2,130	Fall 2017
N	Miller, Jennifer	Ph.D.	LectPool	Education	40%	\$4,260	Fall 2017
R	Nussbaum, Clark	M.B.A.	LectPool	Business Administration	20%	\$2,130	Fall 2017
R	Obinyan, Evaristus	M.S.	LectPool	Homeland Security & Criminal Justice	40%	\$4,260	Fall 2017
				Chiminal Justice			

R	Wallace, Paula	Ph.D.	LectPool	Education	20%	\$2,130	Fall 2017
R	Penland, Jennifer	Ed.D.	LectPool	Education	40%	\$4,260	Fall 2017
N	Rogers, Kimra	M.Ed.	LectPool	Education	60%	\$6,390	Fall 2017
R	Schwartze, Mary	M.Ed.	LectPool	Education	20%	\$2,130	Fall 2017
R	Scown, Russell	M.S.	LectPool	Homeland Security & Criminal Justice	40%	\$4,260	Fall 2017
R	Wadley, Cynthia	M.Ed.	LectPool	Education9	40%	\$4,260	Fall 2017
R	Wassermann, Heidi	B.A.	LectPool	Education	60%	\$6,390	Fall 2017
N	Waters, Ellen	M.Ed.	LectPool	Education	40%	\$4,260	Fall 2017
R	Watkins, Joy	M.Ed.	LectPool	Education	60%	\$6,390	Fall 2017
R	Wickersham-Fish, Leah	Ph.D.	LectPool	Education	40%	\$4,260	Fall 2017
R	Wren, Rebecca	M.Ed.	LectPool	Education	20%	\$2,130	Fall 2017
	NDE COLLEGE						
R	Acuna-Ruiz, Valerie	M.A.	LectPool	Humanities	20%	\$2,130	Fall 2017
R	Davis, Richard	M.S.	LectPool	Natural & Behavioral Sciences	20%	\$2,130	Fall 2017
R	De La Cruz, Amado	M.Ed.	LectPool	Education	20%	\$2,130	Fall 2017
R	Frederick, Austin	D.M.	LectPool	Natural & Behavioral Sciences	40%	\$4,260	Fall 2017
R	Garcia-Williams, Illeana	M.Ed.	LectPool	Humanities	60%	\$6,390	Fall 2017
R	Gonzalez, Sergio	J.D.	LectPool	Natural & Behavioral Sciences	40%	\$4,260	Fall 2017
R	Johnson, Dennie	M.A.	LectPool	Humanities	20%	\$2,130	Fall 2017
R	Kohut, Darren	M.A.	LectPool	Humanities	20%	\$2,130	Fall 2017
R	Nunley, Barbara	M.S.	LectPool	Business Administration	20%	\$2,130	Fall 2017
R	Ortiz, Rita	M.A.	LectPool	Humanities	20%	\$2,130	Fall 2017
R	Pena, Elizabeth	M.B.A.	LectPool	Humanities	20%	\$2,130	Fall 2017
R	Perez, Rosa	M.S.N.	LectPool	Natural & Behavioral Sciences	40%	\$4,260	Fall 2017
N	Ragsdale, Keith	Ed.D.	LectPool	Natural & Behavioral Sciences	40%	\$4,260	Fall 2017
R	Roethler, Jeremy	Ph.D.	LectPool	Humanities	40%	\$4,260	Fall 2017
R	Walden, Donald	Ph.D.	LectPool	Humanities	40%	\$4,260	Fall 2017

# ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

# **ADDITIONS**

1. None to report.

#### **CHANGES IN STATUS**

- Bernal, Thania, Rio Grande Assistant Director of Financial Assistance to Financial Assistance Counselor, effective 07/13/2017.
- 2. Ramirez, Chelsea, Rio Grande Campus Financial Assistance Counselor to Assistant Director of Financial Assistance, Financial Assistance, at a twelve months' salary rate of \$33,493.00, effective July 13, 2017.
- 3. Dunegan, Kent, Lieutenant to Director of Public Safety, UDPS, at a twelve months' salary rate of \$53,538.00, effective August 1, 2017.
- 4. Bassham, Elbert, Activity Director CSI Grant to Administrative Coordinator Testing & Certification, Education, at a twelve months' salary rate of \$31,781.00, effective October 1, 2017.

#### **RESIGNATIONS**

- 1. Medina, Janie, Rio Grande Campus Business Development Specialist, SBDC, effective August 31, 2017.
- 2. Ortiz, Rita, Coordinator, Title V PPOHA Grant, effective September 22, 2017.
- 3. Gonzalez, Kevin, Business Advisor, SBDC, effective September 30, 2017.

# **RETIREMENTS**

1. Holbrooks, Johnnie, Director of Public Safety, UDPS, effective 08/31/2017.

#### COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. Wilde, Briana, Police Officer, UDPS, effective October 1, 2017.

# **Texas State University**

# **FACULTY PERSONNEL CHANGES**

#### **DECEASED**

1. Spencer, Gregory F., Associate Professor, Physics, effective September 12, 2017.

# **RESIGNATIONS**

- 1. Bhalodia, Anjali K., Assistant Professor, Family and Consumer Sciences, effective August 31, 2017.
- 2. Delgado, Melissa Y., Associate Professor, Family and Consumer Sciences, effective August 31, 2017.
- 3. Fife, Gabriel P., Assistant Professor, Health and Human Performance, effective September 30, 2017.
- 4. Li, Jian, Associate Professor, Physics, effective August 31, 2017.
- 5. Mungo, Samuel J., Associate Professor, Music, effective August 31, 2017.

#### **RETIREMENTS**

- 1. Boucher, Brenda K., Associate Professor, Physical Therapy, effective May 31, 2018.
- 2. Caverly, David C., Professor, Curriculum and Instruction, effective August 31, 2018.
- 3. Gowens, Paul R., Professor, Finance and Economics, effective August 31, 2018.
- 4. Hartman, Gary A., Professor, History, effective August 31, 2018.
- 5. Joseph, Dennis G., Associate Professor, Curriculum and Instruction, effective August 31, 2018.
- 6. Knox, Karen S., Professor, Social Work, effective December 31, 2017.
- 7. Laumer, Jack C., Professor, Music, effective August 31, 2018.
- 8. Mayo, Sandra, Professor, Theatre and Dance, effective January 15, 2018.
- 9. Murray, Tinker D., Professor, Health and Human Performance, effective January 15, 2018.
- 10. Watson, Dwight D., Associate Professor, History, effective August 31, 2017.

# FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAN	ИΕ	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
	. = = = = . = = = = = = = = = = = = = =						
COL	LEGE OF APPLIED	_					
R	Ackerson, Carla J.	M.S.W.	Clinical Lecturer	Social Work	1.00	55,395.90	2017-2018
N	Ballesteros, Valerie V.	M.B.A.	Sr. Lecturer	Family and Consumer Sciences	1.00	50,000.00	2017-2018
R	Bhalodia, Anjali K.	Ph.D.	Lecturer	Family and Consumer Sciences	.50	31,250.17	2017-2018
R	Brasfield, Karen	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	57,996.36	2017-2018
R	Bruner, Brian L.	M.B.A.	Lecturer	Agriculture	.75	18,000.00	Fall 2017
R	Burkart, Chelsea	M.S.	Lecturer	Family and Consumer Sciences	50	21,554.46	2017-2018
R	Crawford, Michelle	M.Ed.	Lecturer	Family and Consumer Sciences	.20	4,750.00	Summer I
R	Crawford, Michelle	M.Ed.	Lecturer	Family and Consumer Sciences	.20	4,750.00	Summer II
R	Duke, Sandra E.	Ph.D.	Sr. Lecturer	Family and Consumer Sciences	1.00	51,250.07	2017-2018
R	Elsass, H. Jaymi	Ph.D.	Lecturer	Criminal Justice	1.00	55,239.21	2017-2018
R	Fontenot, Dienitha	M.Ed.	Clinical Asst. Professor	Family and Consumer Sciences	1.00	82,761.72	2017-2018
R	Gutierrez, Tozi A.	M.S.W.	Lecturer	Social Work	1.00	53,732.07	2017-2018
R	Gomez Peguero, Valerie J.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Summer I
R	Gottschall, Portia	M.Ed.	Lecturer	Occupational, Workforce, and Leadership Studies	1.00	8,250.00	Summer II
R	Grams, Mary Ann	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,500.00	Summer I
R	Gray, Christine R.	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Summer I
Ν	Hall, Katherine R.	M.S.W.	Lecturer	Social Work	.20	7,000.00	Summer 2017
R	Haskell, Rachael	Ph.D.	Lecturer	Social Work	.75	19,587.02	Fall 2017

N	Hewitt, Ashley N.	Ph.D.	Assistant	Criminal Justice	1.00	63,000.00	2017-2018
_			Professor				
R	Hoitt, Charles B.	M.Ed.	Lecturer	Agriculture	.20	5,000.00	Summer II
Ν	Jenney, Christopher B.	Ph.D.	Assistant Professor	Criminal Justice	1.00	70,000.00	2017-2018
R	Jolley, Patricia D.	M.A.	Sr. Lecturer	Family and Consumer Sciences	1.00	47,000.07	2017-2018
N	Kim, Eunhae	Ph.D.	Assistant	Social Work	1.00	67,000.00	2017-2018
	,		Professor			.,	
Ν	Kim, Jangmin	Ph.D.	Assistant	Social Work	1.00	67,000.00	2017-2018
_			Professor				
R	Klein, Colleen K.	M.S.I.S.	Lecturer	Occupational, Workforce, and	.20	3,300.00	Summer I
R	Klein, Gary D.	J.D.	Lecturer	Leadership Studies Criminal Justice	.20	4,112.00	Summer I
R	Kovar, Jerry L.	M.S.C.J.	Lecturer	Criminal Justice	.20	3,362.00	Summer II
R	Markides, Brittany	M.S.	Lecturer	Family and Consumer Sciences	1.00	23,000.04	Fall 2017
R	McGee, Stacie S.	M.S.W.	Lecturer	Social Work	1.00	25,405.47	Fall 2017
R	Medel, Ruben S.	M.S.S.W.	Clinical Sr.	Social Work	1.00	57,863.97	2017-2018
	model, reason er		Lecturer	Coolai Well	1.00	01,000.01	2011 2010
R	Moon, KeriAnne	D.S.W.	Lecturer	Social Work	1.00	53,040.06	2017-2018
R	Moore, Bobbie J.	M.B.A.	Sr. Lecturer	Family and Consumer Sciences	1.00	63,768.51	2017-2018
R	Morley, Richard H.	Ph.D.	Sr. Lecturer	Criminal Justice	1.00	47,821.50	2017-2018
R	Murillo, Rosamaria	Ph.D.	Lecturer	Social Work	.40	8,000.00	Summer II
R	Nava, Michael E.	Ph.D.	Lecturer	Occupational, Workforce, and	.20	3,500.00	Summer II
	,			Leadership Studies		•	
R	Penzerro, Rose M.	Ph.D.	Lecturer	Social Work	.50	13,058.01	Fall 2017
R	Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Summer 2017
R	Pulley, Justine D.	M.S.	Sr. Lecturer	Agriculture	1.00	51,400.08	2017-2018
R	Pulliam, Rose M.	Ph.D.	Clinical Asst. Professor	Social Work	1.00	61,985.43	2017-2018
R	Robbins, Robert R., Jr.	B.Arch.	Lecturer	Family and Consumer Sciences	.75	16,875.00	Fall 2017
R	Reat, Amanda M.	M.S.	Lecturer	Family and Consumer Sciences	.20	6,750.00	Summer I
R	Reat, Amanda M.	M.S.	Lecturer	Family and Consumer Sciences	.20	2,250.00	Summer II
N	Roche, Sean P.	Ph.D.	Assistant Professor	Criminal Justice	1.00	63,000.00	2017-2018
R	Rodriguez, Abel	M.S.W.	Lecturer	Social Work	1.00	26,116.02	Fall 2017
R	Rogers, Lisa	M.S.S.W.	Lecturer	Social Work	1.00	46,920.06	2017-2018
R	Romo, Katherine	M.B.A.	Asst. Prof. of	Family and Consumer Sciences	1.00	62,610.93	2017-2018
			Practice	•			
R	Sherron, Todd	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	1.00	56,282.94	2017-2018
R	Smith, Rhonda	M.S.W.	Lecturer	Social Work	.20	4,500.00	Summer 2017
R	Spence, David	Ph.D.	Lecturer	Criminal Justice	.20	8,000.00	
R	Squires, Vickie L.	M.M.Ed.	Lecturer	Family and Consumer Sciences	.20	4,750.00	Summer I
R	Stone, Kelly A.	M.A.	Lecturer	Family and Consumer Sciences	.50	22,500.00	2017-2018
R	Summerhill, Laura	M.S.S.W.	Lecturer	Social Work	1.00	46,240.02	2017-2018
R	Thornton, Hannah	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	50,550.03	2017-2018
R	Tillotson, Stephen	Ph.D.	Lecturer	Criminal Justice	1.00	54,998.01	2017-2018
R	Titus, Amber N.	M.A.	Lecturer	Family and Consumer Sciences	1.00	42,951.06	2017-2018
R	Underhill, Barry A.	M.F.A.	Lecturer	Family and Consumer Sciences	1.00	45,000.00	2017-2018
R	Urquhart, Sarah	M.F.A.	Asst. Prof. of Practice	Family and Consumer Sciences	1.00	59,000.04	2017-2018
R	Velez, Lea R.	M.S.	Clinical Lecturer	Social Work	1.00	50,331.87	2017-2018
R	Waddell, Rhondda	Ph.D.	Lecturer	Social Work	.20	4,000.00	Summer I
R	Wagner, Nicole C.	Ph.D.	Sr. Lecturer	Agriculture	1.00	52,009.02	2017-2018
Ν	Wang, Kaipeng	Ph.D.	Assistant	Social Work	1.00	67,000.00	2017-2018
R	Wildberger, Martha S.	M.S.W.	Professor Lecturer	Social Work	.20	4,500.00	Summer I
R	Williams, Howard	Ph.D.	Lecturer	Criminal Justice	1.00	48,672.36	2017-2018
R	Wold, JoAnna W.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Summer I

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R	Angelow, David E.	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	67,500.00	2017-2018
R	Biemer, David J.	Ph.D.	Lecturer	Management	1.00	37,500.00	Fall 2017
R	Bishop, Sherwood	M.S.	Lecturer	Finance and Economics	1.00	49,494.33	2017-2018
R	Blacksmith, James	M.S.	Lecturer	Management	.20	3,500.00	Summer II
N	Bradley, Jean B.	M.S.	Clinical Asst.	Accounting	1.00	125,000.00	2017-2018
N	Brewster, Billy E.	Ph.D.	Professor Assistant Professor	Accounting	1.00	160,000.00	2017-2018
R	Brown, Laurie D.	M.Acy.	Lecturer	Accounting	1.00	61,883.37	2017-2018
R	Cameron, David B.	Ph.D.	Lecturer	Management	1.00	83,165.94	2017-2018
R	Collins, Russell L.	M.S.	Lecturer	Computer Information Systems and	1.00	74,375.64	2017-2018
	Commo, reaccon Li		20014101	Quantitative Methods		,0.0.0.	2011 2010
R	Conn, Carolyn	Ph.D.	Lecturer	Accounting	.40	15,000.00	Summer I
R	Dietert, Judy G.	M.B.A.	Sr. Lecturer	Management	1.00	83,145.60	2017-2018
R	Draman, Rexford	Ph.D.	Lecturer	Management	1.00	82,000.08	2017-2018
R	Eixmann, Yvonne	Ph.D.	Lecturer	Management	1.00	94,230.09	2017-2018
R	Evans, Mark W.	M.S.	Lecturer	Management	.40	7,000.00	Summer II
R	Flynn, Steven T.	M.B.A.	Lecturer	Finance and Economics	.20	8,000.00	Summer I
R	Foreman, Peggy M.	M.B.A.	Lecturer	Computer Information Systems and	1.00	63,000.00	2017-2018
	r oroman, r oggy mi		20014101	Quantitative Methods		00,000.00	2011 2010
R	Gould, Albert N., Jr.	J.D.	Lecturer	Management	1.00	76,433.04	2017-2018
R	Gunter, Matari J.	Ph.D.	Lecturer	Management	1.00	76,433.04	2017-2018
R	Hale, Janet	J.D.	Sr. Lecturer	Finance and Economics	1.00	89,511.21	2017-2018
R	Hamman, Bradley	M.S.	Lecturer	Computer Information Systems and	1.00	74,000.00	2017-2018
	,,			Quantitative Methods		,	
R	Hampshire, Alexandra Z.	M.S.	Lecturer	Accounting	1.00	65,000.07	2017-2018
N	Henke, Trent S.	Ph.D.	Assistant Professor	Accounting	1.00	155,000.00	2017-2018
R	Huang, Ta-Cheng	M.A.	Lecturer	Finance and Economics	1.00	80,000.01	2017-2018
R	Ivey, Paula A.	M.I.M.	Lecturer	Finance and Economics	1.00	75,000.06	2017-2018
R	Jacks, Laura J. R.	J.D.	Lecturer	Finance and Economics	1.00	50,000.04	2017-2018
R	James, Randall S.	B.A.	Lecturer	Finance and Economics	.50	23,037.48	Fall 2017
R	Jetton, Kevin J.	M.B.A.	Sr. Lecturer	Computer Information Systems and	1.00	78,399.00	2017-2018
• •			O. 20010.0.	Quantitative Methods		. 0,000.00	
R	Jillapalli, Ravi K.	Ph.D.	Lecturer	Marketing	1.00	93,240.00	2017-2018
R	Jones, Andrew M.	Ph.D.	Lecturer	Management	.20	4,000.00	Summer II
R	Kebodeaux, Charles Keith		Clinical Asst. Professor	Accounting	1.00	117,004.14	2017-2018
R	Keefe, James F.	M.B.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	69,627.24	2017-2018
R	Keeffe, Michael J.	Ph.D.	Associate Professor	Management	.50	54,644.04	2017-2018
			Emeritus				
R	Krou, Jennifer L.	M.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	54,250.74	2017-2018
R	Krylova, Lyudmyla	M.P.A.	Lecturer	Accounting	1.00	60,934.23	2017-2018
R	Lyman, Kevin H.	M.B.A.	Lecturer	Management	.20	3,500.00	Summer II
N	McWilliams, Jerome A.	M.B.A.	Clinical Asst. Professor	Accounting	1.00	125,000.00	2017-2018
R	Meng, Xiao	Ph.D.	Lecturer	Finance and Economics	1.00	80,000.01	2017-2018
R	Miller, Craig T. J.	M.B.A.	Lecturer	Marketing	1.00	70,000.02	2017-2018
R	Moffitt, Kathleen A.	M.Acy.	Lecturer	Accounting	1.00	66,834.99	2017-2018
R	Moore, Christina J.	M.S.	Lecturer	Management	1.00	76,365.99	2017-2018
R	Murdock, Kenneth	M.B.A.	Sr. Lecturer	Marketing	1.00	65,611.35	2017-2018
R	Niemiec, Jerome	M.B.A.	Lecturer	Finance and Economics	.40	8,000.00	Summer I
R	Noll, Arthur W.	M.B.A.	Sr. Lecturer	Marketing	1.00	65,966.04	2017-2018
R	Painter, Matthew	M.B.A.	Sr. Lecturer	McCoy College of Business Administration	1.00	87,466.68	2017-2018

R	Ponder, Elizabeth	M.S.	Lecturer	Accounting	1.00	65,000.07	2017-2018
R	Proschko,	J.D.	Lecturer	Accounting	1.00	65,999.97	2017-2018
11	Christopher R.	J.D.	Lecturer	Accounting	1.00	00,999.91	2017-2010
R	Puffer, Thomas M.	M.S.	Professor of	Accounting	1.00	100,743.21	2017-2018
K	Fuller, Thomas IVI.	IVI.S.		Accounting	1.00	100,743.21	2017-2010
В	Ouiss Florid F	Dh D	Practice	Managament	1.00	04 422 00	2017-2018
R	Quinn, Floyd F.	Ph.D.	Lecturer	Management	1.00	81,432.99	
R	Rose, Dennis V.	M.B.A.	Lecturer	Management	.20	3,500.00	Summer II
R	Susnjara, Jurica	Ph.D.	Lecturer	Finance and Economics	1.00	100,000.08	2017-2018
R	Toles, Holland	Ph.D.	Sr. Lecturer	Finance and Economics	1.00	104,693.22	2017-2018
R	West, Vicki L.	M.B.A.	Sr. Lecturer	Marketing	1.00	82,595.34	2017-2018
R	Wright, Robert L.	M.S.T.	Lecturer	Computer Information Systems and	1.00	68,606.10	2017-2018
				Quantitative Methods			
Ν	Young, Glen M.	Ph.D.	Assistant	Accounting	1.00	155,000.00	2017-2018
			Professor				
COL	LEGE OF EDUCATION	N					
R	Ahrens, Jennifer	Ph.D.	Clinical Asst.	Health and Human Performance	1.00	60,299.82	2017-2018
	,		Professor			,	
R	Alexander, Lonny	B.A.	Lecturer	Health and Human Performance	.20	0.00	Summer I
R	Baker, Daniel G.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	56,315.97	2017-2018
R	Bender, Stacey H.	M.Ed.	Lecturer	Health and Human Performance	1.00	40,190.49	2017-2018
R	Berglund, Rose M.	M.Ed.	Lecturer	Health and Human Performance	.50	18,500.04	2017-2018
R	Brooks, Jodi M.	M.Ed.		Curriculum and Instruction	1.00		2017-2018
			Lecturer			44,906.85	
R	Bruntmyer, Darlene	M.Ed.	Lecturer	Curriculum and Instruction	1.00	44,365.95	2017-2018
R	Burns, Marla E.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Summer I
R	Burke, Jessica L.	M.S.R.L.S.		Health and Human Performance	1.00	40,354.56	2017-2018
R	Burson, Sheri L.	M.Ed.	Lecturer	Health and Human Performance	1.00	36,000.00	2017-2018
R	Calley, Tracy K.	Ph.D.	Lecturer	Counseling, Leadership, Adult	1.00	53,000.01	2017-2018
				Education, and School Psychology			
R	Calzada, Donna J.	Ed.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer 2017
				Education, and School Psychology			
R	Carter, Teri L.	M.Ed.	Lecturer	Health and Human Performance	1.00	38,006.46	2017-2018
R	Cearley-Key, Terri	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	45,776.61	2017-2018
R	Crook, Dena M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	47,110.23	2017-2018
R	Davenport, Katy	M.Ed.	Lecturer	Curriculum and Instruction	1.00	52,882.47	2017-2018
R	Davis, Barbara H.	Ed.D.	Professor	Curriculum and Instruction	.50	42,547.14	2017-2018
	,		Emeritus			•	
R	Davis, Laura L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	45,896.13	2017-2018
R	De la Colina,	Ph.D.	Assoc. Prof.	Curriculum and Instruction	.50	35,447.58	2017-2018
	Maria G.		7.0000.1.101.		.00	00,111.00	2017 2010
R	Dennis, Cheryll I.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	43,178.40	2017-2018
R	Deringer, Stephen	Ph.D.	Lecturer	Health and Human Performance	1.00	40,010.13	2017-2018
R	Dombroski, Maria	M.Ed.	Sr. Lecturer	Curriculum and Instruction	.50	24,340.86	2017-2018
R	Dombioski, Maria Downey, Darcy L.	Ed.D.	Clinical Asst.	Health and Human Performance	1.00	64,610.01	2017-2018
11	Downley, Dailey L.	Lu.D.	Professor	riealth and ridman renormance	1.00	04,010.01	2017-2010
ь	Duahaina Ellan I	Dk D		Commission and Instruction	4.00	40 204 20	0047 0040
R	Duchaine, Ellen L.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	48,301.20	2017-2018
R	Duhon, Laura L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	49,145.13	2017-2018
R	Edwards,	Ph.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer II
_	Dessynie D.			Education, and School Psychology			
R	Everman, Daphne	M.Ed.	Lecturer	Curriculum and Instruction	1.00	41,336.10	2017-2018
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult	.20	1,500.00	Summer I
				Education, and School Psychology			
R	Flint, Mary J.	Ph.D.	Lecturer	Education	1.00	82,400.03	2017-2018
R	Gilbert, Mary B.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Summer 2017
R	Goodwin, Marilyn	Ph.D.	Associate	Curriculum and Instruction	.50	35,287.20	2017-2018
	-		Professor				
			Emeritus				
R	Green Andrea L.	M.Ed.	Lecturer	Health and Human Performance	1.00	44,169.66	2017-2018
R	Hall, Dorothy L.	Ph.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer I
• •	, _ 0.0 <b>,</b> .	· · · · · · ·		Education, and School Psychology		.,555.00	3 a
R	Hall, Susan P.	Ph.D.	Clinical Asst.	Counseling, Leadership, Adult	1.00	64,504.08	2017-2018
	rian, Oddarri	. 11.0.	Professor	Education, and School Psychology	1.00	5 1,00-1.00	2017 2010
			1 10103301	Laddation, and Control 1 Sychology			

R	Hallman, Victoria	M.A.	Lecturer	Health and Human Performance	.50	16,959.87	2017-2018
R	Harris, Bergeron	Ed.D.	Clinical Asst.	Counseling, Leadership, Adult	1.00	64,470.78	2017-2018
			Professor	Education, and School Psychology			
Ν	Harris,	Ph.D.	Assistant	Counseling, Leadership, Adult	1.00	63,000.00	2017-2018
	Shaywanna L.		Professor	Education, and School Psychology			
R	Hausladen,	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Summer I
	Alexander D.					2,222.22	
R	Haynes, Megan B.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	44,788.86	2017-2018
R	Heffner, Carla J.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	44,433.36	2017-2018
R	Hemenway,	M.S.	Lecturer	Curriculum and Instruction	.20	4,000.00	Summer I
1 \	Rebecca L.	IVI.O.	Lociarci	Carricalant and motivation	.20	+,000.00	Odminor i
R	Hill, Gregory T.	Ph.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer 2017
I.	riii, Gregory r.	FII.D.	Lecturer		.20	4,000.00	Summer 2017
В	Hock, Alison C.	МГА	Looturor	Education, and School Psychology	ΕO	22 720 24	2017 2010
R		M.Ed.	Lecturer	Curriculum and Instruction	.50	22,730.31	2017-2018
R	Holschuh,	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	62,971.38	2017-2018
_	Douglas R.	D. D.			4.00	=0.000.00	0047 0040
R	Hunter, Stacy D.	Ph.D.	Assistant	Health and Human Performance	1.00	70,000.00	2017-2018
_			Professor				
R	Jansky, Katrina M.	M.Ed.	Lecturer	Curriculum and Instruction	1.00	44,136.99	2017-2018
R	Jones, Patricia L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,5000.00	Summer I
R	Jones-Trebatoski,	Ph.D.	Lecturer	Counseling, Leadership, Adult	.20	8,000.00	Summer 2017
	Kathleen A.			Education, and School Psychology			
R	Joesph, Gay L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Summer II
R	Kamen, Michael	Ph.D.	Lecturer	Curriculum and Instruction	.20	6,000.00	Summer I
R	Kamen, Michael	Ph.D.	Lecturer	Curriculum and Instruction	.20	2,000.00	Summer II
R	Karlik, Jason A.	M.Ed.	Sr. Lecturer	Health and Human Performance	.25	11,398.41	2017-2018
R	King, Jeffry T.	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Summer II
R	King, Jeffry T.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	46,000.08	2017-2018
R	Kraft, Michelle	B.S.	Lecturer	Health and Human Performance	.20	0.00	Summer 2017
R	Langerock, Nancy	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	46,631.79	2017-2018
R	Ligon, Jessica L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	48,006.18	2017-2018
R	Lopez, Ana B.	M.Ed.	Lecturer	Curriculum and Instruction	.50	18,378.07	2017-2018
R	Loya, Blanca T.	M.A.	Lecturer	Curriculum and Instruction	1.00	43,611.39	2017-2018
R		Ph.D.			.20		Summer I
К	Lunkin, Karen L.	FII.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer
Ъ	Martina - Amarada	MC	Lastinan	Education, and School Psychology	20	2 000 00'	Company of II
R	Martinez, Amanda	M.S.	Lecturer	Health and Human Performance	.20	3,000.00`	Summer II
R	Martinez, Amanda	M.S.	Lecturer	Health and Human Performance	.25	7,124.85	2017-2018
R	Martinez, Bleey	M.S.	Lecturer	Health and Human Performance	.20	1,500.00	Summer I
R	Martinez, Bleey	M.S.	Lecturer	Health and Human Performance	.25	7,933.68	2017-2018
R	Martinez, Julie A.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Summer I
R	Masterson, Lynn	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	46,994.04	2017-2018
R	McDonald,	Ph.D.	Clinical Asst.	Health and Human Performance	1.00	66,919.41	2017-2018
	Jacquelyn		Professor				
R	Mencke, Paul D.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	47,583.09	2017-2018
R	Mendoza, Martin	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Summer II
R	Meritt, Julia M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	45,957.42	2017-2018
R	Milk, Christopher	Ph.D.	Lecturer	Curriculum and Instruction	1.00	45,707.49	2017-2018
R	Moreita, Joan	M.A.	Sr. Lecturer	Curriculum and Instruction	1.00	46,429.74	2017-2018
R	Moriarity, Marlene	Ph.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer 2017
	7,			Education, and School Psychology		,	
R	Murillo-Sutterby,	Ph.D.	Lecturer	Curriculum and Instruction	1.00	48,000.06	2017-2018
• • •	Sandra		20010101	Carriodiani and mondonon	1.00	10,000.00	2011 2010
Ν	Myers, Natalie L.	Ph.D.	Assistant	Health and Human Performance	1.00	68,000.00	2017-2018
14	Myoro, Matane L.	111.0.	Professor	ricalin and riaman renormance	1.00	00,000.00	2017 2010
R	O'Bleness,	Ph.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer 2017
I.		FII.D.	Lecturer		.20	4,000.00	Summer 2017
ь	Jessica J.	Dh D	On Locking	Education, and School Psychology	1.00	47 005 40	2017 2010
R	Oestreich, Jo B.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	47,885.13	2017-2018
R	Opella, Janice L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Summer I
R	Ortega, Margarita	M.Ed.	Lecturer	Health and Human Performance	1.00	37,000.08	2017-2018
R	Pape, Dianne R.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	56,155.32	2017-2018
R	Patek, Kyle T.	M.S.	Lecturer	Health and Human Performance	1.00	40,354.29	2017-2018
R	Peca, Yolanda C.	M.Ed.	Lecturer	Curriculum and Instruction	1.00	43,680.87	2017-2018

R	Peterson, Carol E.	M.A.	Lecturer	Curriculum and Instruction	.50	21,593.07	2017-2018
R	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	.20	6,000.00	Summer I
R	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	.20	2,000.00	Summer II
R	Rainey, Tammy R.	M.S.	Lecturer	Health and Human Performance	.50	25,643.70	2017-2018
R	Ramirez, Lucila	Ph.D.	Lecturer	Counseling, Leadership, Adult	1.00	57,000.06	2017-2018
	,,,			Education, and School Psychology		,	
R	Robarts, Dawn M.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	57,112.02	2017-2018
R	Sanders, Stephen	M.S.	Lecturer	Health and Human Performance	.20	4,500.00	Summer II
R	Scholwinski,	Ph.D.	Associate	Counseling, Leadership, Adult	.50	31,020.48	2017-2018
• • •	Edward J.		Professor	Education, and School Psychology	.00	01,020.10	2011 2010
	Lawara o.		Emeritus	Education, and School 1 Sychology			
R	Simmons, David	Ed.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer I
11	Olifficia, Davia	Lu.D.	LCOIGICI	Education, and School Psychology	.20	4,000.00	Odiffillior 1
R	Smith, Maureen	M.S.	Sr. Lecturer	Health and Human Performance	1.00	42,545.07	2017-2018
R	Snow, Kathryn R.	M.Ed.	Lecturer	Health and Human Performance	.20	4,500.00	Summer II
R	Sparrow, Barbara	Ph.D.	Lecturer	Counseling, Leadership, Adult	1.00	52,000.20	2017-2018
IX	Sparrow, Darbara	TII.D.	Lecturer	Education, and School Psychology	1.00	32,000.20	2017-2010
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult	.20	4,000.00	Summer I
11	opencer, seamine	Lu.D.	Lecturer	Education, and School Psychology	.20	4,000.00	Odminer i
R	Stephens,	Ed.D.	Professor	Curriculum and Instruction	.40	8,000.00	Summer I
IX	Elizabeth C.	Lu.D.	Emeritus	Carricularii ana mstraction	.40	0,000.00	Summer
R	Stephens, Mattyna	Ph.D.	Lecturer	Counseling, Leadership, Adult	.50	22,500.00	2017-2018
11	Stephens, Mattyna	TII.D.	Lecturer	Education, and School Psychology	.50	22,300.00	2017-2010
N	Stroud, Laura Lee	M.Ed.	Lecturer	Curriculum and Instruction	1.00	49,000.05	2017-2018
R	Swearingen,	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	45,854.28	2017-2018
K	Carolyn C.	Wi.⊑u.	Si. Lecturei	riealin and riuman Fenoimance	1.00	45,654.26	2017-2010
R	Thomas, Krista A.	MSRIS	Sr. Lecturer	Health and Human Performance	1.00	48,770.01	2017-2018
R	Warren, Jessica	M.Ed.	Lecturer	Health and Human Performance	1.00	36,583.20	2017-2018
R	Webb, Britney K.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	51,326.73	2017-2018
R	Wendler, Linda F.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	48,201.57	2017-2018
R		Ed.S.		Curriculum and Instruction	.20	3,500.00	Summer I
	Williams, Kelly J.		Lecturer				
R	Woolery, Jason S.	M.A.	Lecturer	Curriculum and Instruction	1.00	40,790.88	2017-2018
R	Wright, Marty R.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	42,669.98	2017-2018
R	Wuestenberg,	Ph.D.	Sr. Lecturer	Health and Human Performance	1.00	67,242.42	2017-2018
D	Pamela J.	МГА	Cr. Looturor	Curriculum and Instruction	1.00	44 002 07	2017 2010
R	Zapp, Teresa L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	44,903.97	2017-2018
COLI	LEGE OF FINE ARTS	S AND COM	MUNICATION				
R	Aamot, Craig A.	M.M.	Lecturer	Music	1.00	44,152.1	1 2017-2018
R	Aguirre Olson,	M.A.	Lecturer	Journalism and Mass	1.00	55,285.0	
• • •	Emmeline		20010101	Communication	1.00	00,200.0	2017 2010
R	Alfonso, Monica J.	M.F.A.	Lecturer	Art and Design	.75	33,513.2	1 2017-2018
R	Appignani,	M.L.A.	Lecturer	Communication Studies	.75	15,000.0	
1.	Timothy P.	IVI. E.7 (.	Lociaro	Communication Statios	., 0	10,000.0	0 1 411 2017
R	Arreguin, Alexis J.	M.A.	Lecturer	Journalism and Mass	1.00	33,000.0	3 2017-2018
• • •	7 11 0 g a 11 1, 7 11 0 X 10 0 .		20010101	Communication	1.00	00,000.0	2011 2010
R	Bajackson, Robert	M.A.	Sr. Lecturer	Journalism and Mass	1.00	58,480.0	2 2017-2018
• •	zajaonoon, mozon		ocota.c.	Communication		00, 10010	
R	Baldwin, Patricia	Ph.D.	Lecturer	Journalism and Mass	.75	39,500.0	1 2017-2018
1.	Dalawiii, i atiiola	111.0.	Lociaro	Communication	., 0	00,000.0	2017 2010
R	Bandy, Carla A.	B.F.A	Lecturer	Art and Design	.20	3,500.0	0 Summer I
R	Bartz, Ezra J.	D.M.A.	Sr. Lecturer	Music	1.00	44,667.6	
R	Bird, Paula	M.M.	Sr. Lecturer	Music	1.00	52,672.2	
R	Blasingame, Dale	M.A.	Sr. Lecturer	Journalism and Mass	1.00	49,000.0	
11	biasingame, baie	WI.A.	Or. Lecturer	Communication	1.00	+3,000.0	0 2017-2010
R	Bolin, Gregory B.	D.M.A.	Sr. Lecturer	Theatre and Dance	1.00	52,026.4	8 2017-2018
R	Bowers, Harry T. IV	M.S.I.S.	Sr. Lecturer	Journalism and Mass	1.00	53,653.0	
IX	Dowers, Hally 1.1V	171.0.1.0.	Ji. Lecturer	Communication	1.00	55,055.0	J ZUII-ZUIO
R	Breining, Linda N.	B.A.	Lecturer	Theatre and Dance	.50	20,250.0	0 2017-2018
R	Brown, Jordon M.	M.A.	Lecturer	Journalism and Mass	.20	3,750.0	
IX	DIOWII, JUIUUII IVI.	ıvı. <i>⊱</i> ₹.	Lectule!	Communication	.20	3,730.0	o Guillillei II
				Communication			

R	Brusuelas, Candice	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Summer I
R	Burney, Marsha N.	M.A.	Lecturer	Communication Studies	1.00	49,799.97	2017-2018
R		Ph.D.	Sr. Lecturer	Communication Studies  Communication Studies	.50	28,700.01	2017-2018
	Burns, Michael E.	M.F.A.					
R	Busa, Susan B.		Lecturer	Theatre and Dance	1.00	41,543.37	2017-2018
R	Buschhorn,	M.A.	Asst. Prof. of	Journalism and Mass	1.00	62,193.06	2017-2018
_	Jennifer L.	N4 E A	Practice	Communication	4.00	444440	0047 0040
R	Butler, Adrienne	M.F.A.	Lecturer	Art and Design	1.00	44,144.19	2017-2018
R	Canavan, Claire	Ph.D.	Lecturer	Theatre and Dance	.75	31,707.09	2017-2018
N	Cantu, Violet R.	M.A.	Sr. Lecturer	Communication Studies	.50	10,000.03	2017-2018
R	Carlson, Larry A.	M.Ed.	Sr. Lecturer	Journalism and Mass	1.00	59,300.01	2017-2018
				Communication			
Ν	Carter, Daniel W.	Ph.D.	Assistant	Journalism and Mass	1.00	62,000.00	2017-2018
_			Professor	Communication			
R	Chilton, Casey F.	M.A.	Sr. Lecturer	Communication Studies	1.00	53,299.98	2017-2018
R	Clark, Elizabeth J.	M.J.	Sr. Lecturer	Journalism and Mass	1.00	53,045.00	2017-2018
				Communication			
Ν	Collazo, Hannah	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2017
R	Copeland,	H.S.	Lecturer	Theatre and Dance	.50	28,500.21	2017-2018
	Thomas						
R	Crosby, Jeffery M.	M.F.A.	Lecturer	Art and Design	1.00	42,251.24	2017-2018
R	Cruz, Mark A.	M.M.	Sr. Lecturer	Music	1.00	46,974.06	2017-2018
R	Cunningham, Erin	M.F.A.	Lecturer	Art and Design	.75	29,890.80	2017-2018
R	Dahlenburg,	M.F.A.	Lecturer	Theatre and Dance	1.00	41,750.01	2017-2018
	Michelle H.						
R	Dawson, James	B.A.	Lecturer	Music	.75	28,511.01	2017-2018
R	DesChamps-	M.F.A.	Sr. Lecturer	Art and Design	1.00	50,000.04	2017-2018
	Benke, Nicole						
R	DeVol, Mark J.	B.F.A.	Lecturer	Theatre and Dance	1.00	50,000.04	2017-2018
R	Ditto, Charles	D.M.A.	Sr. Lecturer	Music	1.00	49,129.38	2017-2018
R	Eaton, Rebecca	Ph.D.	Sr. Lecturer	Music	1.00	47,007.72	2017-2018
Ν	Eger, Elizabeth K.	M.A.	Assistant	Communication Studies	1.00	62,500.00	2017-2018
			Professor				
R	Elliott, Barbara B.	M.M.	Lecturer	Music	.75	28,500.21	2017-2018
R	Farris, Kristen	M.A.	Sr. Lecturer	Communication Studies	1.00	54,804.06	2017-2018
R	Finister, Tanisha	M.A.	Lecturer	Communication Studies	.75	15,000.03	Fall 2017
R	Fleming, Patricia	M.Ed.	Sr. Lecturer	Music	1.00	46,300.59	2017-2018
R	Fleuriet, Cathy	Ph.D.	Associate	Communication Studies	.50	50,000.04	2017-2018
	, ,		Professor			·	
			Emeritus				
R	Fox, Kymberly J.	M.A.	Assoc. Prof. of	Journalism and Mass	1.00	73,130.04	2017-2018
	. , ,		Practice	Communication		,	
R	Franz, Crystal F.	M.F.A.	Lecturer	Theatre and Dance	1.00	23,394.02	Fall 2017
R	Frei, Seth S.	M.A.	Lecturer	Communication Studies	1.00	48,000.06	2017-2018
Ν	Furrh, Michael S.	M.F.A.	Lecturer	Art and Design	.20	3,500.00	Summer II
Ν	Gomez, Rita R.	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2017
R	Gonzalez,	M.F.A.	Lecturer	Art and Design	.50	11,000.03	Fall 2017
	Brandon I.			3		,	
R	Gonzalez,	M.F.A.	Lecturer	Theatre and Dance	.25	11,000.07	2017-2018
	Brandon I.					,	
R	Gorina, Alena	D.M.A.	Sr. Lecturer	Music	1.00	38,000.07	2017-2018
R	Grogan, Melissa	M.F.A.	Lecturer	Theatre and Dance	.25	8,312.45	Fall 2017
N	Hache, Michelle F.	M.M.	Lecturer	Music	1.00	44,000.00	2017-2018
R	Hale, Daris W.	M.M.	Sr. Lecturer	Music	1.00	40,000.05	2017-2018
R	Hall, Richard D.	M.M.	Sr. Lecturer	Music	1.00	47,682.18	2017-2018
R	Ham, Brittany R.	M.F.A.	Lecturer	Art and Design	.75	33,009.03	2017-2018
R	Hamelin, Karla M.	D.M.A.	Sr. Lecturer	Music	1.00	40,353.30	2017-2018
. `	amom, rana wi	J, t.	J.: 200taror			.0,000.00	_00.0
R	Hamrick, Utah L.	D.M.A.	Lecturer	Journalism and Mass	1.00	43,569.03	2017-2018
	aon, orani Li		200.0101	Communication		. 5,555.00	_00.0
R	Hargett, Sheila A.	M.F.A.	Professor	Theatre and Dance	.50	50,000.04	2017-2018
. `	argott, oriona / t.	/ \.	Emeritus	date and Bane	.00	30,000.0 т	_00.0

N	Hartgraves, Youna	M.M.	Lecturer	Music	1.00	44,000.00	2017-2018
	-	M.F.A.		Theatre and Dance	1.00		2017-2018
R	Hartung-Ishii, Shay L.		Lecturer			53,600.13	
R	Hefner, David	Ph.D.	Sr. Lecturer	Art and Design	1.00	45,983.03	2017-2018
R	Hehmsoth, Henry	M.M.	Sr. Lecturer	Music	1.00	51,850.14	2017-2018
R	Henry, William R. III	B.M.	Lecturer	Music	.75	25,912.17	2017-2018
R	Hickinbotham, Gary S.	H.S.	Lecturer	Music	1.00	53,032.41	2017-2018
R	Hinojosa, Esteban	M.A.	Lecturer	Art and Design	.20	4,000.00	Summer II
R	Holzner, Matthew	M.M.	Sr. Lecturer	Music	1.00	44,529.03	2017-2018
R	Hopkins, Kaitlin	H.S.	Sr. Lecturer	Theatre and Dance	1.00	82,160.01	2017-2018
R	Horn, Caleb B.	M.F.A.	Lecturer	Art and Design	1.00	44,000.01	2017-2018
R	Hutchins, Jeremy	M.A.	Sr. Lecturer	Communication Studies	1.00	53,351.01	2017-2018
R	Jackson, Shelley	M.F.A.	Lecturer	Art and Design	1.00	43,495.02	2017-2018
R	James, Jessica L.	M.A.	Lecturer	Journalism and Mass Communication	1.00	47,000.07	2017-2018
R	Janiga, Laritza D.	M.F.A.	Lecturer	Art and Design	1.00	44,782.65	2017-2018
R	Jennings, John J.	M.A.	Sr. Lecturer	Theatre and Dance	1.00	61,802.28	2017-2018
R	Jewell, James M.	B.F.A.	Lecturer	Theatre and Dance	.20	3,000.00	Summer II
R	Johnson, Brian	M.F.A.	Sr. Lecturer	Art and Design	1.00	43,186.32	2017-2018
R	Jones, Gordon	P.G.C.E.	Sr. Lecturer	Music	1.00	44,751.06	2017-2018
R	Jones, Jules	M.F.A.	Lecturer	Art and Design	1.00	44,144.19	2017-2018
R	Kaufman, Charles	M.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	52,850.00	2017-2018
R	Kehr, Erin	M.F.A.	Lecturer	Theatre and Dance	1.00	53,000.01	2017-2018
R	Kelly, Kory C.	M.A.	Lecturer	Communication Studies	.50	10,000.03	2017-2018
R	Kilday, Carolyn	B.F.A.	Lecturer	Art and Design	1.00	45,085.95	2017-2018
R	King, Daniel A.	M.A.	Lecturer	Communication Studies	1.00	40,786.02	2017-2018
R	Klier, Kari	M.M.	Sr. Lecturer	Music	1.00	50,140.89	2017-2018
R	Kraemer, Wayne	M.A.	Sr. Lecturer	Communication Studies	1.00	73,237.05	2017-2018
N	Krantz, Laura E.	M.A.	Lecturer	Journalism and Mass Communication	1.00	6,000.00	Summer II
R	Krantz, Laura E.	M.A.	Lecturer	Journalism and Mass Communication	1.00	62,000.00	2017-2018
R	Laws, Kelly S.	M.Ed.	Lecturer	Music	83.33	31,665.42	2017-2018
R	Lawson, Nicholas	M.F.A.	Lecturer	Theatre and Dance	1.00	42,700.05	2017-2018
R	Lipton, Kay M.	Ph.D.	Sr. Lecturer	Music	1.00	47,409.03	2017-2018
R	Lopez, Robert A.	M.M.	Sr. Lecturer	Music	1.00	44,751.06	2017-2018
R	Lopez, Samuel	M.M.	Lecturer	Music	.75	32,457.96	2017-2018
Ν	Loyd-Tristan, Ian	M.A.	Lecturer	Communication Studies	1.00	20,000.03	2017-2018
R	Mallonee, Laura	M.A.	Lecturer	Communication Studies	.20	3,600.00	Fall 2017
R	Maresca, Marqui	B.A.	Lecturer	Theatre and Dance	1.00	45,000.00	2017-2018
R	Maresca, Richard	H.S.	Lecturer	Theatre and Dance	1.00	55,725.12	2017-2018
R	Markus, Dwight L.	M.A.	Lecturer	Theatre and Dance	.20	4,000.00	Summer I
R	Martinez, Gilbert	J.D.	Sr. Lecturer	Journalism and Mass Communication	1.00	55,104.93	2017-2018
R	May, Thomas L.	M.F.A.	Lecturer	Art and Design	1.00	41,167.71	2017-2018
R	Mazak, Andrew G.	B.M.	Sr. Lecturer	Music	1.00	46,158.84	2017-2018
R	McCorkle, Amanda	M.F.A.	Lecturer	Theatre and Dance	.75	32,607.90	2017-2018
R	McMeeking, Anne	M.F.A.	Lecturer	Theatre and Dance	1.00	53,100.09	2017-2018
R	McNally, William	D.M.A.	Lecturer	Music	.75	30,000.06	2017-2018
R	McShane-Bolton, Kathleen M.	M.F.A.	Lecturer	Art and Design	.75	33,530.49	2017-2018
R	Miles, Charles J.	B.A.	Lecturer	Music	.50	20,404.80	2017-2018
Ν	Miller, Joshua T.	D.M.A.	Lecturer	Music	1.00	45,000.00	2017-2018
R	Minor, Tobie S.	B.A.	Lecturer	Theatre and Dance	.50	21,000.00	2017-2018
R	Mooney, Kevin E.	Ph.D.	Sr. Lecturer	Music	1.00	59,152.94	2017-2018
R	Morris, Matthew B.	M.A.	Lecturer	Communication Studies	1.00	14,800.14	Fall 2017
R	Nelms, Morris H.	M.M.	Sr. Lecturer	Music	1.00	46,638.99	2017-2018
R	Ninov, Dimitar N.	Ph.D.	Lecturer	Music	1.00	40,000.05	2017-2018

R	Nolan, David S.	Ph.D.	Asst. Prof. of	Journalism and Mass	1.00	72,099.99	2017-2018
_			Practice	Communication			
R	Parrish, Cheryl	M.M.	Sr. Lecturer	Music	1.00	51,500.00	2017-2018
R	Oliver, Christa J.	M.A.	Lecturer	Theatre and Dance	1.00	50,000.13	2017-2018
R	Owen, Phillip D.	M.F.A.	Lecturer	Theatre and Dance	1.00	54,100.08	2017-2018
R	Payne, Dennis T.	M.A.	Lecturer	Communication Studies	1.00	21,402.00	Fall 2017
R	Payne, Dennis T.	M.A.	Lecturer	Communication Studies	.75	16,051.50	Spring 2018
R	Paz, Mark A. II	M.A.	Lecturer	Communication Studies	1.00	40,786.02	2017-2018
R	Perrin, Elvia	M.F.A.	Lecturer	Art and Design	1.00	41,857.74	2017-2018
R	Pierucci, Caprice	M.F.A.	Sr. Lecturer	Art and Design	1.00	43,249.23	2017-2018
R	Price, James W.	A.B.	Sr. Lecturer	Theatre and Dance	1.00	63,700.02	2017-2018
R	Rebholz, Matthew	M.F.A.	Lecturer	Art and Design	1.00	44,782.47	2017-2018
R	Remmler, Soomin	M.F.A.	Lecturer	Art and Design	1.00	44,000.10	2017-2018
R	Richey, Shannon	H.S.	Lecturer	Theatre and Dance	1.00	50,000.10	2017-2018
R		M.M.					
	Roach, Kristin L.		Lecturer	Music	1.00	39,000.06	2017-2018
R	Salem, Philip J.	Ph.D.	Professor Emeritus	Communication Studies	.50	51,555.06	2017-2018
R	Scanlon, Russell J.	M.M.	Lecturer	Music	1.00	40,000.05	2017-2018
R	Scharlach, Jennifer	M.A.	Lecturer of Practice	Journalism and Mass Communication	1.00	55,000.08	2017-2018
R	Schmidt Carper,	B.F.A.	Lecturer	Theatre and Dance	1.00	46,400.04	2017-2018
• • •	Kiira P.	D., ., .,	20010101	modifo dna Banos	1.00	10, 100.0 1	2011 2010
R	Schumacher,	M.A.	Sr. Lecturer	Journalism and Mass	.25	18,424.80	2017-2018
11	Daniel W.	171.7 (.	Or. Ecolardi	Communication	.20	10,424.00	2017 2010
R	Seed, Daniel F.	M.A.	Lecturer	Journalism and Mass	1.00	47,000.07	2017-2018
K	Seed, Daniel F.	IVI.A.	Lecturer	Communication	1.00	47,000.07	2017-2010
ь	Cilbarar Masta I	D F A	Cr. Lasturan		4.00	F4 COO OO	2047 2040
R	Silhavy, Vlasta L.	B.F.A.	Sr. Lecturer	Theatre and Dance	1.00	54,600.03	2017-2018
R	Snowden, Sherry	M.Ed.	Lecturer	Art and Design	1.00	45,081.00	2017-2018
R	Stahl, David	M.F.A.	Lecturer	Theatre and Dance	.50	20,250.00	2017-2018
N	Stephenson, Kenneth D.	Ph.D.	Lecturer	Music	1.00	43,500.00	2017-2018
R	Stewart, Neil P.	M.F.A.	Sr. Lecturer	Theatre and Dance	1.00	54,600.12	2017-2018
R	Stewart, Sue L.	M.A.	Sr. Lecturer	Communication Studies	1.00	58,404.06	2017-2018
R	Stone, Patricia A.	M.A.	Lecturer	Theatre and Dance	.50	30,000.06	2017-2018
N	Tallmon, James	Ph.D.	Lecturer	Communication Studies	.75	15,000.03	Fall 2017
R	Turner, Laura B.	M.F.A.	Lecturer	Art and Design	.75	16,500.02	Fall 2017
R	Underbrink, Mary	M.A.	Lecturer	Journalism and Mass	1.00	35,000.01	2017-2018
11	Officerbritik, Mary	IVI.A.	Lecturer	Communication	1.00	33,000.01	2017-2010
В	Vandanhara Coatt	NAFA	Looturor		20	4 000 00	Cummer 2017
R	Vandenberg, Scott	M.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Summer 2017
N	Vassian, Myra A.	M.A.	Lecturer	Music	1.00	44,000.00	2017-2018
R	Villagran, Paul D.	M.A.	Lecturer	Journalism and Mass	1.00	53,050.07	2017-2018
				Communication			
R	Waldrep, Lana R.	M.F.A.	Lecturer	Art and Design	1.00		2017-2018
R	Walker, Kellen E.	M.F.A.	Lecturer	Art and Design	.20	3,500.00	Summer II
Ν	Wilhelm, Timothy	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2017
R	Williams, M. Lee	Ph.D.	University	Communication Studies	.50	50,000.04	2017-2018
			Distinguished				
			Professor				
			Emeritus				
R	Wilson, Olga M.	M.A.	Sr. Lecturer	Journalism and Mass	.50	27,700.02	2017-2018
	Wildon, Olga III.	14117 11	On Lociaron	Communication	.00	21,100.02	2011 2010
R	Wise, Holly L.	M.S.	Lecturer	Journalism and Mass	1.00	51,500.07	2017-2018
11	VVISC, Floily L.	IVI.O.	Loctaron	Communication	1.00	01,000.07	2017 2010
R	Wood, Thomas B.	M.M.	Lecturer	Music	1.00	38,000.79	2017-2018
	•		Lecturer				
R	Wotipka, Crystal	Ph.D.		Communication Studies	.25	5,000.04	Fall 2017
R	Zmikly, Jonathan	M.A.	Sr. Lecturer	Journalism and Mass	1.00	51,000.03	2017-2018
				Communication			
		DOF=65:-					
	LEGE OF HEALTH P						
R	Armstead, Sharon	M.B.A.	Clinical Asst.	Respiratory Care	1.00	68,411.97	2017-2018
			Professor				

R	Armstrong, Gay Lynn	M.S.N.	Clinical Asst. Professor	Nursing	1.00	71,255.16	2017-2018
R	Babco, Chelsea	B.S.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Summer I
R	Baylor, Debbie A.	M.Ed.	Sr. Lecturer	Physical Therapy	.50	34,478.82	2017-2018
R	Belcik, Kimberly	Ph.D.	Clinical Asst. Professor	Nursing	1.00	70,696.26	2017-2018
R	Benitez, Sylvia	M.A.	Lecturer	Health Information Management	.20	3,000.00	Summer II
R	Bowers, Jessica	M.S.	Lecturer	Communication Disorders	1.00	53,094.33	2017-2018
		_					
R	Boyd, Shawn L.	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	80,814.06	2017-2018
В	Carbitt John T	D C D C		Boonington, Coro	20	2 500 00	Cummor II
R	Corbitt, John T.	B.S.R.C.	Clinical	Respiratory Care	.20	3,500.00	Summer II
_	D	MON	Lecturer	Nilson to a	7.5	44.000.05	F-II 0047
R	Darga, Anne F.	M.S.N.	Lecturer	Nursing	.75	14,999.85	Fall 2017
R	Ellis, Joanna R.	M.S.	Clinical Asst.	Clinical Laboratory Science	1.00	72,363.24	2017-2018
			Professor				
Ν	Faria, Mary F.	Ph.D.	Lecturer	Health Administration	.50	30,000.06	2017-2018
R	Finney, Mary-	M.S.N.	Clinical Assoc.	Nursing	1.00	79,858.17	2017-2018
	Margaret		Professor	•			
R	Flores, Tiara J.	B.S.R.C.	Clinical	Respiratory Care	.20	3,500.00	Summer I
			Lecturer	·····y ······		-,	
R	Franklin, Geri C.	B.H.S.	Clinical	Respiratory Care	.20	4,000.00	Summer I
11	r ramani, och o.	D.11.0.	Lecturer	respiratory dure	.20	+,000.00	Guilliller
R	Fredrickson,	M.S.	Clinical	Communication Disorders	1.00	49,500.00	2017-2018
K		IVI.S.		Communication disorders	1.00	49,500.00	2017-2010
N.I.	Sharolyn A.	Dk D	Lecturer	Niversia	4.00	00 000 00	2047 2040
N	Furst, Cari M.	Ph.D.	Assistant	Nursing	1.00	80,000.00	2017-2018
_	a		Professor				
R	Galemore, Emilie	Au.D.	Clinical	Communication Disorders	1.00	49,172.40	2017-2018
			Lecturer				
Ν	Gardner, Donna	M.S.H.P.	Associate	Respiratory Care	1.00	80,419.00	2017-2018
			Professor				
R	Greene, Lloyd	Ed.D.	Sr. Lecturer	Health Administration	1.00	70,663.68	2017-2018
R	Greathouse,	Ph.D.	Clinical	Physical Therapy	.20	8,000.00	Summer 2017
	David G.		Professor	, , ,		·	
R	Guevara, Henry	Ph.D.	Lecturer	Nursing	.75	15,671.70	Fall 2017
R	Guy, Sarah F.	M.S.N.	Clinical Asst.	Nursing	1.00	36,240.48	Fall 2017
• •			Professor	. 13. 59		00,2 .00	
Ν	Halbach, Andrea	M.S.N.	Clinical Asst.	Nursing	1.00	74,737.08	2017-2018
11	rialbacii, Ailaica	101.0.14.	Professor	Nationing	1.00	74,707.00	2017 2010
R	Hale, Jennifer L.	Ph.D.	Clinical Asst.	Physical Therapy	1.00	72,737.01	2017-2018
11	riale, Jeriiller L.	T II.D.	Professor	Triysical Therapy	1.00	12,131.01	2017-2010
R	Harkina Lynda T	Ph.D.		Poppirotory Coro	.25	10 214 27	2017-2018
K	Harkins, Lynda T.	FII.D.		Respiratory Care	.25	19,314.27	2017-2010
В	Harnandaz Daga	D.C	Professor	Respiratory Care	20	2 500 00	Cummorl
R	Hernandez, Rosa	B.S.	Clinical	Respiratory Care	.20	3,500.00	Summer I
_	Elia		Lecturer	NI .	4.00	00 000 00	0047.0040
R	Jeffery, Janene L.	M.S.N.	Clinical Assoc.	Nursing	1.00	82,000.08	2017-2018
_			Professor				
R	Jillapalli, Regina	M.S.N.	Clinical Assoc.	Nursing	1.00	83,370.33	2017-2018
			Professor				
R	Johnson, Alisha	M.S.N.	Clinical Asst.	Nursing	1.00	76,206.42	2017-2018
			Professor				
R	Johnson, Jennifer	M.S.C.D.	Clinical	Communication Disorders	1.00	52,016.04	2017-2018
			Lecturer				
R	Johnson, Linda E.	M.Ed.	Lecturer	Communication Disorders	1.00	52,401.51	2017-2018
R	Kajs-Wyllie,	M.S.N.	Clinical Assoc.	Nursing	1.00	83,268.00	2017-2018
	Marylyn R.		Professor	3		,	
R	Kroon, Pierre A.	D.P.T.	Clinical Asst.	Physical Therapy	.50	34,600.05	2017-2018
. `			Professor	, 5.55	.50	2 .,000.00	
R	Lalani, Karima H.	M.B.A.	Lecturer	Health Information Management	.75	47,966.40	2017-2018
R	Levenson, Shirley	Ph.D.	Clinical Asst.	Nursing	1.00	93,840.03	2017-2018
11	Loverison, Oriniey	. II.D.	Professor	Taronig	1.00	55,0 <del>4</del> 0.05	2017 2010
			1 10103301				

R	Lopez, Dora P.	B.A.A.S.	Clinical Lecturer	Radiation Therapy	1.00	63,881.19	2017-2018
R	Lorenz, James G.	D.P.T.	Clinical Lecturer	Physical Therapy	.25	14,857.11	2017-2018
R	MacKenzie, Todd	M.S.	Clinical Asst. Professor	Health Administration	.75	49,344.66	2017-2018
R	Mazza, Frank	M.D.	Clinical Asst. Professor	Respiratory Care	.20	0.00	Summer I
R	McClanahan, Christopher T.	D.N.P.	Clinical Asst. Professor	Nursing	1.00	71,250.03	2017-2018
R	McDowell, Debra	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	75,750.03	2017-2018
R	Messinger, Catherine T.	D.N.P.	Clinical Asst. Professor	Nursing	1.00	66,666.69	2017-2018
R	Murphy-Abdouch, Kim M.	M.P.H.		Health Information Management	1.00	73,374.93	2017-2018
R	Myers, Danette L.	M.B.A.	Clinical Asst. Professor	Health Information Management	1.00	65,499.93	2017-2018
R	Neller, Sarah A.	M.S.N.	Clinical Asst. Professor	Nursing	1.00	76,000.05	2017-2018
R	Okere, Suzanna	Ph.D.	Clinical Assoc. Professor	Physical Therapy	1.00	82,329.84	2017-2018
R	Paladino, Andrea	M.S.N.	Clinical Asst. Professor	Nursing	1.00	71,254.98	2017-2018
R	Parker, Mary E.	Ph.D.	Clinical Assoc. Professor	Physical Therapy	1.00	75,544.92	2017-2018
R	Patel, Kalpesh P.	M.D.	Clinical Lecturer	Respiratory Care	.25	9,000.00	2017-2018
Ν	Patel, Stephanie	M.S.N.	Clinical Asst. Professor	Nursing	1.00	76,000.00	2017-2018
R	Perez, Cecilia T.	M.S.C.D.	Clinical Lecturer	Communication Disorders	1.00	50,000.04	2017-2018
R	Petroff, Peter A.	M.D.	Clinical Prof.	Respiratory Care	.25	12,363.48	2017-2018
R	Poole, Marcia	Ed.D.	Clinical Assoc. Professor		.50	19,437.71	Fall 2017
R	Rubenstein, David	M.H.A.	Professor	Health Administration	.25	20,767.86	2017-2018
Ν	Shaffer, Scott W.	Ph.D.	Professor	Physical Therapy	1.00	55,000.00	Spring 2018
R	Spann, Lisa A.	M.S.N.	Lecturer	Nursing	.75	12,000.00	Fall 2017
R	Spivey, Steven S.	D.P.T.	Clinical Assoc. Professor	Physical Therapy	1.00	78,538.91	2017-2018
R	Stiritz, Lori L.	M.A.	Sr. Lecturer	Communication Disorders	1.00	69,390.27	2017-2018
N	Smith, Kathryn S.	Ed.D.	Assistant Professor	Nursing	1.00	82,000.00	2017-2018
R	Tipps, Jason D.	M.Ed.	Clinical Lecturer	Communication Disorders	1.00	50,661.36	2017-2018
R	Walston-Sanchez, Melissa E.	B.S.	Lecturer	Health Information Management	1.00	49,961.25	2017-2018
R	Wendel, Renee	M.S.	Sr. Lecturer	Communication Disorders	1.00	57,346.29	2017-2018
R	Wilburn, Brandi B.	M.B.A.	Sr. Lecturer	Radiation Therapy	1.00	63,020.70	2017-2018
R	Williams, Shannon	D.P.T.	Clinical Lecturer	Physical Therapy	1.00	59,812.64	2017-2018
R	Willson, Pamela	Ph.D.	Clinical Professor	Nursing	1.00	114,300.00	2017-2018
R	Zamarripa, Joe	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Summer II
_							
COL R	LEGE OF LIBERAL Adams, Laura L.	<b>ARTS</b> Ph.D.	Lecturer	Psychology	1.00	40,000.05	2017-2018

R	Alfau, Antonio de Jesus	M.A.	Lecturer	Modern Languages	.50	22,922.28	2017-2018
R	Angulo, Sarah K.	Ph.D.	Sr. Lecturer	Psychology	1.00	45,612.18	2017-2018
R	Arnold, Charles B.	M.A.	Sr. Lecturer	Political Science	1.00	55,278.36	2017-2018
R	Benavides, Ida M.	M.A.	Sr. Lecturer	Modern Languages	1.00	44,487.36	2017-2018
R	Benedikt, Amelie	Ph.D.	Sr. Lecturer	Philosophy	.75	36,954.72	2017-2018
R	Bennett, David E.	M.A.	Lecturer	Philosophy	1.00	24,000.03	2017-2018
R	Bernstein, Beth A.	Ph.D.	Lecturer	Modern Languages	1.00	41,000.00	2017-2018
R	Bitney, Catherine	Ph.D.	Lecturer	Psychology	1.00	41,174.37	2017-2018
R	Blankenburg, Eric	M.F.A.			1.00		
R			Sr. Lecturer	English		40,000.05	2017-2018 2017-2018
	Bouzard, Gayle G.	M.Ed. Ph.D.	Sr. Lecturer	Sociology	1.00	45,060.12	
R	Bower, Matthew E.		Lecturer	Philosophy	1.00	40,252.05	2017-2018
R	Boyd, Carolyn E.	Ph.D.	Associate Research Professor	Anthropology	1.00	82,000.00	2017-2018
R	Breland, Nyoka S.	M.S.I.S.	Lecturer	Political Science	.25	5,291.64	Fall 2017
N	Cantu, Nicholas	M.A.	Lecturer	Philosophy	1.00	24,000.03	2017-2018
R	Carson, Jo Ann	Ph.D.	Sr. Lecturer	Philosophy	.50	29,385.54	2017-2018
R	Carter, Mark L.	M.A.Geo.	Sr. Lecturer	Geography	1.00	62,524.08	2017-2018
R	Cauthen, Hillary A.	Psy.D.	Lecturer	Psychology	1.00	40,000.05	2017-2018
R	Flore, Chevaillier	Ph.D.	Sr. Lecturer	English	1.00	40,000.05	2017-2018
R	Coates, Jason R.	M.F.A.	Sr. Lecturer	English	1.00	42,826.59	2017-2018
R	Conkling, Parish	M.A.	Lecturer	Philosophy	.50	6,228.05	Fall 2017
R	Conner, Matthew	Ph.D.	Sr. Lecturer	Modern Languages	1.00	49,555.26	2017-2018
R	Cooper, Brian J.	Ph.D.	Sr. Lecturer	Geography	1.00	55,162.08	2017-2018
R	Coquat, Justin A.	J.D.	Lecturer	Political Science	.20	3,612.00	Summer 2017
R		Ph.D.		Psychology	1.00		2017-2018
R	Cordaro, Mildred		Sr. Lecturer			49,039.47	
	Crisp, Carrie B.	J.D.	Lecturer	Philosophy	1.00	40,527.18	2017-2018
R	Cross, Anthony	Ph.D.	Lecturer	Philosophy	1.00	40,441.05	2017-2018
R	Cunningham, Deborah L.	Ph.D.	Lecturer	Anthropology	1.00	53,000.01	2017-2018
R	Davio, Rebecca L.	Ph.D.	Asst. Prof. of Practice	Geography	1.00	122,666.64	2017-2018
R	Dees, Lillian E.	M.A.I.S.	Sr. Lecturer	Sociology	.50	19,887.30	2017-2018
R	DeHon, Rene	Ph.D.	Sr. Lecturer	Geography	1.00	56,703.60	2017-2018
Ν	DeNadai,	Ph.D.	Assistant	Psychology	1.00	65,000.00	2017-2018
	Alessandro S.		Professor	-, 3,		,	
R	Denton, Patricia L.	Ph.D.	Clinical Assoc. Professor	History	1.00	85,069.00	2017-2018
R	DiMauro-Jackson, Moira M.	Ph.D.	Sr. Lecturer	Modern Languages	1.00	48,524.67	2017-2018
R	Diocares, Maria A.	M.A.	Sr. Lecturer	Modern Languages	1.00	44,488.35	2017-2018
R	Duffy, Shannon E.	Ph.D.	Sr. Lecturer	History	1.00	45,594.00	2017-2018
R	Dunaway, Margaret	Ph.D.	Sr. Lecturer	Modern Languages	1.00	44,488.71	2017-2018
R	Easton, Judith A.	Ph.D.	Sr. Lecturer	Psychology	1.00	45,535.86	2017-2018
R	Edwards, Blake A.	M.A.	Sr. Lecturer	, ,,			
R	Ellis-Lai, Laura	M.Ed.	Sr. Lecturer	English	1.00	40,000.05	2017-2018
R	Evans, Jacqueline	Ph.D.	Lecturer	Political Science	.40	8,000.00	Summer II
R	Etienne-Gray, Trace M.	M.A.	Sr. Lecturer	History	1.00	48,166.47	2017-2018
R	Farinas, Rebecca	Ph.D.	Lecturer	Philosophy	1.00	40,210.29	2017-2018
R	Farrar, Blake R.	M.A.	Lecturer	Political Science	1.00	41,210.10	2017-2018
R	Feeler, William R.	M.F.A.	Lecturer	English	1.00	15,453.54	2017-2018
Ν	Field, Gary D., Jr.	M.A.	Lecturer	Philosophy	1.00	24,000.03	2017-2018
R	Fitzgerald, Keri L.	M.A.	Sr. Lecturer	English	1.00	40,467.06	2017-2018
Ν	Foster, Illysa R.	M.Ed.	Lecturer	Psychology	1.00	41,000.04	2017-2018
R	Garcia, Jennifer N.	Ph.D.	Lecturer	Philosophy	1.00	24,725.07	2017-2018
R	Garrido, Rocio O.	Ph.D.	Sr. Lecturer	Modern Languages	1.00	42,347.16	2017-2018
R	Gerhart, Olga S.	Ph.D.	Lecturer	Philosophy	1.00	40,252.01	2017-2018
R	Gibbons-Arhelger,	M.A.	Lecturer	Psychology	1.00	44,192.16	2017-2018
R	Marilyn Gilbertson, Eric N.	Ph.D.	Sr. Lecturer	Philosophy	1.00	47,202.39	2017-2018
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R	Glass, Bryan S.	Ph.D.	Sr. Lecturer	History	1.00	42,229.71	2017-2018
R	Gomez Ramirez,	Ph.D.	Lecturer	Modern Languages	1.00	42,344.64	2017-2018
	Maria L.						
R	Gray, Rachel K.	M.F.A.	Lecturer	English	1.00	15,000.03	Fall 2017
R	Hadder, Neill	Ph.D.	Sr. Lecturer	Anthropology	1.00	51,355.53	2017-2018
R	Hammett, Chad A.	M.F.A.	Sr. Lecturer	English	1.00	46,690.20	2017-2018
R	Hanson, Susan K.	M.A.	Sr. Lecturer	English	.75	21,779.28	Fall 2017
R	Harmon, Stephen	M.A.	Lecturer	English	1.00	15,594.44	2017-2018
R	Harrington, Emily	M.A.	Sr. Lecturer	Modern Languages	1.00	44,733.24	2017-2018
R	Hayes, Autumn M.	M.F.A.	Lecturer	English	1.00	15,000.03	Fall 2017
R		M.A.		Political Science	1.00	53,300.34	2017-2018
	Henderson, Richard		Sr. Lecturer				
R	Hernandez, Rodolfo	M.A.	Lecturer	Political Science	1.00	47,240.10	2017-2018
R	Hickman, Lois M.	M.A.I.S.	Sr. Lecturer	Sociology	1.00	46,665.18	2017-2018
R	Hill, Joshua D.	M.A.	Lecturer	Philosophy	1.00	24,000.03	2017-2018
R	Hill, Kayla A.	M.A.	Lecturer	Modern Languages	1.00	41,541.57	2017-2018
R	Hobbs-Darilek,	M.A.	Lecturer	Philosophy	1.00	24,725.07	2017-2018
	Kyla						
R	Huebner, Donald	Ph.D.	Sr. Lecturer	Geography	1.00	56,418.66	2017-2018
R	Inbody, Donald S.	Ph.D.	Sr. Lecturer	Political Science	1.00	52,398.63	2017-2018
R	Jammes, Suzon	Ph.D.	Sr. Lecturer	Geography	1.00	50,567.85	2017-2018
R	Jensen, William	M.F.A.	Lecturer	English	1.00	40,000.05	2017-2018
R	Johnson,	Ph.D.	Clinical Professor	Sociology	1.00	78,280.02	2017-2018
11	Christopher J.	1 II.D.	Oliffical Fiolessor	Occiology	1.00	70,200.02	2017-2010
D		Ph.D.	Lecturer	Political Science	.20	2 612 00	Summer II
R	Johnson, Susan J.					3,612.00	
R	Johnson, Vanessa	M.F.A.	Lecturer	English	1.00	15,503.54	Fall 2017
N	Jones, Claire C.	Ph.D.	Lecturer	Modern Languages	.50	3,500.00	Summer II
R	Jurgens,	Ph.D.	Lecturer	Anthropology	.20	5,500.00	Summer I
	Christopher J.						
R	Kanon, Elizabeth	Ph.D.	Lecturer	Philosophy	1.00	40,251.96	2017-2018
R	Keltner, Daniel L.	M.F.A.	Lecturer	English	1.00	15,453.54	2017-2018
R	Kosmitis, Lindy M.	M.A.	Sr. Lecturer	English	1.00	44,780.58	2017-2018
				-			
R	Laird, Edgar S.	Ph.D.	Distinguished	English	.25	16,863.93	2017-2018
			Distinguished Professor	-			
R	Laird, Edgar S.	Ph.D.	Distinguished Professor Emeritus	English	.25	16,863.93	2017-2018
	Laird, Edgar S.  Lamb Webber,		Distinguished Professor	-			
R R	Laird, Edgar S.  Lamb Webber, Lisa A.	Ph.D.	Distinguished Professor Emeritus Sr. Lecturer	English Sociology	.25	16,863.93 43,542.99	2017-2018
R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E.	Ph.D. M.S. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer	English Sociology Political Science	.25 1.00 1.00	16,863.93 43,542.99 45,000.00	2017-2018 2017-2018 2017-2018
R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre	Ph.D. M.S. Ph.D. M.A.	Distinguished Professor Emeritus Sr. Lecturer Lecturer Sr. Lecturer	English  Sociology  Political Science History	.25 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92	2017-2018 2017-2018 2017-2018 2017-2018
R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A.	Ph.D. M.S. Ph.D. M.A. M.A.	Distinguished Professor Emeritus Sr. Lecturer Lecturer Sr. Lecturer Lecturer	English  Sociology  Political Science History History	1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer	English  Sociology  Political Science History History English	1.00 1.00 1.00 1.00 1.00 25	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather	Ph.D. M.S. Ph.D. M.A. M.A.	Distinguished Professor Emeritus Sr. Lecturer Lecturer Sr. Lecturer Lecturer	English  Sociology  Political Science History History	1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer	English  Sociology  Political Science History History English	1.00 1.00 1.00 1.00 1.00 25	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.F.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer	English  Sociology  Political Science History History English English	1.00 1.00 1.00 1.00 1.00 .25 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017
R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.F.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer	English  Sociology  Political Science History History English English Modern Languages	1.00 1.00 1.00 1.00 1.00 .25 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018
R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.F.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer	English  Sociology  Political Science History History English English Modern Languages	1.00 1.00 1.00 1.00 1.00 .25 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018
R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M.	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.F.A. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages	1.00 1.00 1.00 1.00 1.00 .25 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018
R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.F.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Professor of	English  Sociology  Political Science History History English English Modern Languages Modern Languages	1.00 1.00 1.00 1.00 1.00 .25 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018
R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Professor of Practice	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography	1.00 1.00 1.00 1.00 25 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R N	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy	1.00 1.00 1.00 1.00 1.00 25 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English	1.00 1.00 1.00 1.00 1.00 25 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer Lecturer Sr. Lecturer Lecturer Professor of Practice Lecturer Lecturer Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave,	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English	1.00 1.00 1.00 1.00 1.00 25 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D. M.A. M.F.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer Lecturer Sr. Lecturer  Lecturer Professor of Practice Lecturer Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D. M.A. M.F.A. M.A. M.F.A. M.A. M.F.A. M.A. M	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.A. Ph.D. M.A. Ph.D. M.A. M.F.A. Ph.D. M.A. M.F.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. M.F.A. Ph.D. M.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Lecturer  Sr. Lecturer  Sr. Lecturer  Lecturer  Sr. Lecturer  Lecturer  Lecturer  Lecturer  Lecturer  Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History English	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48 15,472.04	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S. Mayberry,	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.A. Ph.D. M.A. Ph.D. M.A. M.F.A. Ph.D. M.A. M.F.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 Fall 2017 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S. Mayberry, Azucena	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Lecturer  Sr. Lecturer  Sr. Lecturer  Lecturer  Sr. Lecturer  Lecturer  Lecturer  Lecturer  Lecturer  Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History English	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48 15,472.04 43,752.69	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S. Mayberry,	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. M.F.A. Ph.D. M.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Lecturer  Sr. Lecturer  Sr. Lecturer  Lecturer  Sr. Lecturer  Lecturer  Lecturer  Lecturer  Lecturer  Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History English	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48 15,472.04	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R R R R R R R R R R R R R R R R R R	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S. Mayberry, Azucena	Ph.D. M.S. Ph.D. M.A. M.A. M.F.A. M.F.A. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History English Psychology	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48 15,472.04 43,752.69	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R RRRRRR RR NRRR NRRR RR	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S. Mayberry, Azucena McKeown, Ashley Meeks, Amy M.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History English Psychology  Anthropology Psychology	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48 15,472.04 43,752.69 56,727.00 49,565.70	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018
R R RRRRRR RR NRRR RRR	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S. Mayberry, Azucena McKeown, Ashley Meeks, Amy M. Mehrinfar, Kamron	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.A. M.A. Ph.D. M.A.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History English Psychology Anthropology Psychology English	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48 15,472.04 43,752.69 56,727.00 49,565.70 15,453.54	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 5all 2017 2017-2018 5all 2017 2017-2018 5all 2017
R R RRRRRR RR NRRR NRRR RR	Laird, Edgar S.  Lamb Webber, Lisa A. Lamm, Jennifer E. Lannon, Deirdre Law, Debra A. LeBlanc, Theresa Lefebvre, Heather Lemoine, Florence Limage Montesinos, Lupita Linville, Emiko M. Loftus, Timothy T.  Lollar, Jonathan E. Lopez, Joshua C. Mann, Bryan N. Margrave, Christopher K. Masson, Valerie C. Mauck, Jeffrey May, Whitney S. Mayberry, Azucena McKeown, Ashley Meeks, Amy M.	Ph.D. M.S. Ph.D. M.A. M.F.A. M.F.A. M.F.D. M.A. Ph.D.	Distinguished Professor Emeritus Sr. Lecturer  Lecturer Sr. Lecturer Lecturer Lecturer Lecturer Lecturer Lecturer Sr. Lecturer  Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer  Sr. Lecturer	English  Sociology  Political Science History History English English Modern Languages Modern Languages Modern Languages Geography  Philosophy English History English Modern Languages History English Psychology  Anthropology Psychology	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	16,863.93 43,542.99 45,000.00 37,364.92 36,682.74 9,750.96 15,000.03 41,515.56 47,994.48 21,172.14 115,000.00 24,000.03 15,000.03 43,970.58 45,000.05 31,875.03 55,599.48 15,472.04 43,752.69 56,727.00 49,565.70	2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018 2017-2018

R	Mellard, Jason D.	Ph.D.	Lecturer	History	1.00	38,350.35	2017-2018
R	Meyer, Amanda	M.A.	Lecturer	English	1.00	15,453.54	Fall 2017
R	Mikles, Natasha L.	Ph.D.	Lecturer	Philosophy	1.00	43,096.95	2017-2018
R	•	M.A.		1 7			
	Mora, Sherri L.		Sr. Lecturer	Political Science	1.00	69,892.11	2017-2018
R	Morin, Tomas Q.	M.F.A.	Sr. Lecturer	English	1.00	45,190.17	2017-2018
R	Moriuchi, Mayumi	Ph.D.	Sr. Lecturer	Modern Languages	1.00	50,399.55	2017-2018
R	Mosel-Talavera,	M.A.	Sr. Lecturer	Sociology	1.00	46,594.44	2017-2018
	Kelly M.			<b>3</b> ,			
R	Moses, Russell G.	Ph.D.	Lecturer	Philosophy	1.00	42,534.99	2017-2018
R	Mullen, Graeme B.	M.F.A.	Lecturer	English	1.00	15,000.00	Fall 2017
R	Needham, Keith A.	M.A.	Sr. Lecturer	English	1.00	51,512.76	2017-2018
R	Newcomer, Lara T.	M.A.	Lecturer	History	1.00	36,682.74	2017-2018
R	Newling, Kay M.	M.A.	Sr. Lecturer	Sociology	1.00	44,771.49	2017-2018
R	Noll, Stephanie L.	M.F.A.	Sr. Lecturer	English	1.00	52,178.04	2017-2018
R	North, Amanda K.	M.F.A.	Lecturer	English	1.00	15,453.54	Fall 2017
R	O'Connor, Robert	Ph.D.	Lecturer	Philosophy	1.00	40,527.09	2017-2018
R	Ozturk, Burkay T.	Ph.D.	Lecturer	Philosophy	1.00	39,915.00	2017-2018
R	Paddison, Joshua	Ph.D.	Lecturer	History	1.00	36,000.00	2017-2018
R	Parent, Patricia C.	Ph.D.	Sr. Lecturer	Political Science	1.00	56,092.41	2017-2018
R	Perna, Maryann	M.F.A.	Lecturer		1.00	15,453.54	Fall 2017
				English			
R	Peters, Danny W.	M.F.A.	Lecturer	English	1.00	15,453.54	Fall 2017
R	Pierson, Colin R.	M.S.	Sr. Lecturer	Sociology	1.00	42,435.99	2017-2018
R	Pilkington, Francine	M.F.A.	Lecturer	English	1.00	19,532.65	Fall 2017
R	Pisak, Gyongyi	Ph.D.	Lecturer	Modern Languages	1.00	40,306.23	2017-2018
R	Pommerening, Amy	M.F.A.	Lecturer	Philosophy	1.00	40,441.05	2017-2018
R	Price, Daniel J.	M.A.	Sr. Lecturer	English	1.00	43,234.38	2017-2018
R	Price, Robert	Ph.D.	Sr. Lecturer	Sociology	1.00	53,730.54	2017-2018
R	Reed, Benjamin A.	M.F.A.	Lecturer	English	1.00	15,503.54	Fall 2017
R	Reesor, Nevitt D.	Ph.D.	Lecturer	Philosophy	1.00	42,534.99	2017-2018
R	Rivkin, Stanislav	M.F.A.	Sr. Lecturer	English	1.00	40,000.00	2017-2018
N	Roberts, Andrew	Ph.D.	Lecturer	Psychology	1.00	42,000.03	2017-2018
R	Robertson, Richard	M.F.A.	Lecturer	English	1.00	15,453.54	Fall 2017
R	Rogers, Robyn R.	M.Ed.	Sr. Lecturer	Psychology	1.00	64,975.95	2017-2018
R	Romero, Rachel	Ph.D.	Sr. Lecturer	Sociology	1.00	50,667.12	2017-2018
R	Rose, Sean G.	M.F.A.	Sr. Lecturer	English	1.00	40,000.05	2017-2018
R	Ross, Rebekah J.	M.A.	Sr. Lecturer	Philosophy	1.00	45,817.65	2017-2018
R		M.F.A.	Lecturer		1.00	15,472.04	Fall 2017
	Salzmann, Alicia			English			
R	Sansom, Andrew	Ph.D.	Professor of	Geography	1.00	77,074.65	2017-2018
			Practice				
R	Schaefer, Edward	M.A.	Sr. Lecturer	English	1.00	40,000.05	2017-2018
R	Schiely, Lauren E.	M.A.	Sr. Lecturer	English	1.00	40,000.05	2017-2018
R	Scott, Amanda E.	M.A.	Lecturer	English	1.00	15,000.03	Fall 2017
	•		Clinical Asst.				2017-2018
R	Seay, Ollie J.	Ph.D.		Psychology	1.00	61,146.72	2017-2010
_			Professor				
R	Selcraig, James T.	Ph.D.	Sr. Lecturer	History	1.00	56,679.57	2017-2018
R	Shaw, Shannon S.	M.A.	Lecturer	English	1.00	15,000.03	Fall 2017
R	Siegenthaler, Peter	Ph.D.	Sr. Lecturer	History	1.00	47,349.45	2017-2018
R	Sims, Laura	M.A.	Sr. Lecturer	English	1.00	40,467.06	2017-2018
R	Siwak, Ewa	Ph.D.	Sr. Lecturer	Modern Languages	1.00	43,192.17	2017-2018
R	Smith, David A.	J.D.	Lecturer	Political Science	1.00	47,000.25	2017-2018
R	Smith, Jon M.	M.F.A.	Sr. Lecturer	English	1.00	46,943.64	2017-2018
R	Sprayberry-	M.F.A.	Lecturer	English	1.00	15,453.50	Fall 2017
	Thompson, Dana			•			
R	Stansell, Ellen B.	Ph.D.	Lecturer	Philosophy	1.00	40,527.09	2017-2018
R	Stimmel, D.	Ph.D.			.20	4,000.00	Summer I
ĸ		PII.D.	Distinguished	Psychology	.20	4,000.00	Summer
	Theron		Professor				
			Emeritus				
R	Stimmel, D.	Ph.D.	Distinguished	Psychology	.20	4,000.00	Summer II
	Theron		Professor	. 0,			
	******		Emeritus				
R	Stocketod	M.A.		Philosophy	1.00	15 000 02	Fall 2017
ı,	Stockstad,	IVI.A.	Lecturer	Philosophy	1.00	15,000.03	Fall 2017
	Raymond E.						

R	Stockton, Travis	M.A.	Lecturer	Philosophy	1.00	24,000.0	3 2017-2018
R	Surovell, Jonathan	Ph.D.	Lecturer	Philosophy	1.00	39,915.0	0 2017-2018
R	Synnestvedt, Cedric	M.F.A.	Lecturer	English	1.00	15,453.5	4 Fall 2017
R	Townsend, Christi	Ph.D.	Sr. Lecturer	Geography	1.00	43,556.6	5 2017-2018
R	Utley,Dan K.	M.A.	Lecturer	History	1.00	42,512.7	6 2017-2018
R	Valdes, Janelle C.	M.F.A.	Lecturer	English	1.00		
R	Van Der Kolk,	Ph.D.	Sr. Lecturer	Geography	1.00	47,500.0	
	Dolores A.			3 - 1 - 7		,	
R	VanderLind, Blake	M.A.	Lecturer	English	1.00	15,333.6	2 Fall 2017
R	Varacalli, Thomas	Ph.D.	Lecturer	Political Science	1.00		
R	Veidt, Cynthia L.	J.D.	Lecturer	Political Science	.20		
R	Velasquez, Gloria	M.A.	Sr. Lecturer	Modern Languages	1.00		
R	Villanueva-Eguia-	Ph.D.	Lecturer	Modern Languages	1.00		
11	Lis, Susana	1 11.D.	Lecturer	Modern Languages	1.00	42,000.0	3 2017-2010
R	Villarreal, Tina	M.S.	Sr. Lecturer	Sociology	1.00	42,435.9	9 2017-2018
R	Wallenstein, Eric	M.A.	Lecturer	English	1.00		
R	Weintraub, David	Ph.D.	Lecturer	Psychology	1.00	41,000.0	
R		Ph.D.		Political Science			
	Wells, Jeremy L.		Lecturer		1.00	47,240.1	
R	Whitehawk, Michael	M.A.	Sr. Lecturer	Sociology	1.00	41,704.9	
R	Wiegman, Isaac T.	Ph.D.	Lecturer	Philosophy	1.00		
R	Wilson, Carolina	M.A.	Lecturer	Modern Languages	1.00	43,181.1	
R	Wilson, Paul A.	M.A.	Sr. Lecturer	Philosophy	1.00		
R	Winchell, Anne E.	M.F.A.	Lecturer	English	1.00		
R	Wivagg, Jonathan	Ph.D.	Sr. Lecturer	Sociology	.25	•	
R	Wood, Karen L.	M.F.A.	Lecturer	English	1.00	15,459.6	6 Fall 2017
COL	LEGE OF SCIENCE A		EERING				
R	Abel, Michael G.	Ph.D.	Sr. Lecturer	Biology	1.00	50,335.47	2017-2018
R	Allison, Jeffry C.	Ph.D.	Lecturer	Chemistry and Biochemistry	.20	6,437.50	Summer II
R	Arledge, Jane A.	Ph.D.	Lecturer	Mathematics	1.00	54,000.00	2017-2018
R	Aspbury, Andrea	Ph.D.	Sr. Lecturer	Biology	1.00	58,226.94	2017-2018
R	Bagnall, Brandy	M.Ed.	Lecturer	Biology	.40	7,000.00	Summer II
R	Balmer, Elizabeth	Ph.D.	Lecturer	Mathematics	1.00	41,574.51	2017-2018
R	Banta, Marilyn R.	Ph.D.	Sr. Lecturer	Biology	1.00	55,667.79	2017-2018
R	Bergeler, Elmar	Ph.D.	Lecturer	Physics	1.00	46,893.69	2017-2018
R	Bergh, Joel J.	Ph.D.	Sr. Lecturer	Biology	1.00	50,335.47	2017-2018
R	Betros, Glynda B.	M.S.	Sr. Lecturer	Mathematics	1.00	46,918.80	2017-2018
R	Bond, Valleri L.	M.S.	Lecturer	Mathematics	.50	18,000.00	2017-2018
R	Casey, Michael L.	Ph.D.	Sr. Lecturer	Engineering	1.00	62,055.00	2017-2018
R	Chase, Timothy M.	Ph.D.	Sr. Lecturer	Mathematics	1.00	42,189.13	2017-2018
R	Compeau, Cecil	Ph.D.	Professor of	Engineering	1.00	73,500.03	2017-2018
• •	Richard, Jr.		Practice		1.00	. 0,000.00	2017 2010
R	Compton, Ross D.	Ph.D.	Associate	Chemistry and Biochemistry	.50	38,791.26	2017-2018
11	Compton, 11000 B.	111.5.	Professor	onomiony and Biodiomiony	.00	00,701.20	2017 2010
			Emeritus				
R	Cousino, Andrew	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2017-2018
R	Dalrymple, Leslie	M.S.	Lecturer	Mathematics	1.00	41,297.31	2017-2018
R	Damin, Craig A.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	45,320.04	2017-2018
R	Darrini, Craig A.  Davenport, Rachel	Ph.D.	Sr. Lecturer	Biology	1.00	53,479.26	2017-2018
R	David, Wendi M.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	56,516.22	2017-2018
R				•			
	Debelica, Anica	Ph.D.	Lecturer	Biology	1.00	49,776.93	2017-2018
R	Dedeaux, Lenée	M.S.	Lecturer	Biology	.20	3,500.00	Summer II
R	Dharmasiri,	Ph.D.	Sr. Lecturer	Biology	1.00	51,103.17	2017-2018
_	Sunethra		0 1 1	<b>84</b> d	4.00	40.070.07	0047 0040
R	Dorman, Walter A.	M.S.	Sr. Lecturer	Mathematics	1.00	49,076.37	2017-2018
R	Dorsey,	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	49,943.16	2017-2018
_	Christopher L.	<b>-</b>					
R	Edirisooriya,	Ph.D.	Research Asst.	Materials Science, Engineering,	1.00	39,003.57	2017-2018
	Madhavie		Professor	and Commercialization			
R	Gerlofs, Maureen	M.S.	Sr. Lecturer	Mathematics	1.00	44,472.06	2017-2018
R	Gholoom, Husain	M.S.	Lecturer	Computer Science	1.00	53,724.96	2017-2018
Ν	Gillespie, Jennifer	Ph.D.	Lecturer	Biology	1.00	49,777.02	2017-2018

R	Gomez Ortega,	Ph.D.	Lecturer	Engineering Technology	1.00	52,420.05	2017-2018
_	Juan A.	D. D.		01 11 15 1	4 00	40.040.05	0017 0010
R	Gray, Joel W.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	46,343.25	2017-2018
R	Grilliette, William	Ph.D.	Lecturer	Mathematics	1.00	42,065.73	2017-2018
R	Gronberg, Sharon	Ph.D.	Sr. Lecturer	Mathematics	1.00	67,040.19	2017-2018
R	Gutt-Lehr, Joanna	M.S.	Lecturer	Mathematics	1.00	39,277.08	2017-2018
R		Ph.D.				27,572.40	
	Hager, Cassandrea		Sr. Lecturer	Engineering Technology	1.00		Fall 2017
R	Hanzel, David W.	M.Ed.	Sr. Lecturer	Engineering Technology	1.00	54,545.69	2017-2018
R	Harper, Mary B.	M.Ed.	Sr. Lecturer	Biology	1.00	7,764.78	Fall 2017
R	Hemmes, Paul R.,	Ph.D.	Lecturer	Chemistry Biochemistry	1.00	54,000.00	2017-2018
	Jr.			,			
R	Holland, Cory L.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	45,451.98	2017-2018
R	Holtz, Susan L.	Ph.D.	Sr. Lecturer		1.00	50,322.60	2017-2018
				Physics			
R	Humphries,	M.S.T.	Lecturer	Engineering Technology	1.00	52,420.05	2017-2018
	Steven C.						
R	Loudina, Vera	Ph.D.	Sr. Lecturer	Mathematics	1.00	42,580.71	2017-2018
Ν	Johnson, David R.	Ph.D.	Lecturer	Biology	1.00	49,777.02	2017-2018
R	Jones, Theresa L.	Ph.D.	Sr. Lecturer	Mathematics	1.00	43,302.78	2017-2018
R	Juett, Jason R.	Ph.D.	Lecturer	Mathematics	1.00	42,065.73	2017-2018
R	Kakirde, Kavita S.	Ph.D.	Sr. Lecturer	Biology	1.00	49,664.52	2017-2018
R	Kim, Hyunhwan	Ph.D.	Lecturer	Engineering Technology	1.00	52,551.00	2017-2018
R	Knittel, Jarred L.	M.S.	Sr. Lecturer	Mathematics	1.00	39,548.07	2017-2018
R	Koh, Lee-Song	Ph.D.	Sr. Lecturer	Computer Science	1.00	59,768.55	2017-2018
R	Koke, Joseph R.	Ph.D.	Distinguished	Biology	.20	4,000.00	Summer II
11	roke, Joseph rt.	111.0.	Professor	ыоюду	.20	+,000.00	ourniner ii
_			Emeritus				
R	Koke, Joseph R.	Ph.D.	Distinguished	Biology	1.00	49,777.00	2017-2018
			Professor				
			Emeritus				
R	Kumar, Manish	Ph.D.	Sr. Lecturer	Biology	1.00	49,846.86	2017-2018
R	Larson, Lawrence	Ph.D.	Professor of	Engineering	1.00	115,253.73	2017-2018
IX	Laison, Lawrence	FII.D.		Engineening	1.00	115,255.75	2017-2010
			Practice				
N	Lee, Hwa Young	Ph.D.	Assistant	Mathematics	1.00	68,500.00	2017-2018
			Professor				
R	Lemke, Maureen	M.A.	Sr. Lecturer	Biology	1.00	54,405.35	2017-2018
Ν	Lew, Kristen M.	Ph.D.	Assistant	Mathematics	1.00	66,000.00	2017-2018
	,		Professor			,	
D	Limmor Douglas	Ph.D.		Mathematics	1.00	40,000,05	2017-2018
R	Limmer, Douglas		Lecturer			40,000.05	
R	Londa, Michelle	Ph.D.	Asst. Prof. of	Engineering	1.00	65,000.07	2017-2018
			Practice				
R	Lowe, Shane A.	M.Ed.	Lecturer	Mathematics	1.00	39,750.65	2017-2018
R	Lund, Merrie E.	M.S.	Lecturer	Mathematics	1.00	40,812.39	2017-2018
R	Lunk, Brandon R.	Ph.D.	Lecturer	Physics	1.00	46,565.01	2017-2018
R	Mamiya, Blain M.	Ph.D.		Chemistry and Biochemistry		53,000.01	2017-2018
			Lecturer		1.00		
R	Mastroleo, Ricardo	Ph.D.	Lecturer	Physics	.20	5,000.00	Summer II
R	McCabe, Glenn A.	M.S.	Lecturer	Mathematics	1.00	38,950.65	2017-2018
R	McVey, William, III	M.S.	Sr. Lecturer	Chemistry and Biochemistry	1.00	46,613.61	2017-2018
R	Nankervis, Bryan	Ph.D.	Sr. Lecturer	Mathematics	1.00	65,187.79	2017-2018
R	Nie, Bikai	M.S.	Lecturer	Mathematics	1.00	40,600.08	2017-2018
N		Ph.D.	Lecturer	Mathematics	1.00	46,608.03	
	Ojeda-Ruiz, Ivan						2017-2018
R	Palomino, Jennifer	Ph.D.	Sr. Lecturer	Physics	1.00	50,130.36	2017-2018
R	Patterson, Donald	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	53,147.97	2017-2018
R	Patterson, Mary J.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	53,315.19	2017-2018
R	Pedrozo, Hugo A.	Ph.D.	Lecturer	Biology	1.00	49,777.02	2017-2018
R	Pesthy, Carolyn	Ph.D.	Sr. Lecturer	Biology	1.00	55,311.12	2017-2018
R		M.Ed.	Sr. Lecturer	Mathematics	.75		2017-2018
	Peterson, Michael		_			31,600.80	
R	Phillips, Ronn	Ph.D.	Lecturer	Engineering	.75	29,747.88	2017-2018
R	Pool, William R.	M.S.	Sr. Lecturer	Engineering Technology	1.00	55,686.51	2017-2018
R	Powell, Clois E.	Ph.D.	Lecturer	Materials Science, Engineering,	.25	5,304.51	Fall 2017
				and Commercialization			
R	Powell, Clois E.	Ph.D.	Lecturer	Materials Science, Engineering,	.50	10,609.02	Spring 2018
	, <b></b> .	=.		and Commercialization		. 2,000.02	- r g = 0 1 0
				and John Horolanzanon			

R R	Quayle, Cara M. Rangelov, Blagoy	M.Ed. Ph.D.	Lecturer Lecturer	Mathematics Physics	1.00 1.00	36,540.00 46,008.00	2017-2018 2017-2018
R	Rast, Walter	Ph.D.	Distinguished Professor Emeritus	Biology	.20	4,000.00	Summer II
R	Ratliff, Ernest F., Jr.	Ph.D.	Associate Professor Emeritus	Mathematics	.50	50,105.61	2017-2018
R	Ray, Douglas W., Jr.	M.S.	Sr. Lecturer	Mathematics	1.00	45,083.79	2017-2018
R	Reichenau, Becky	M.S.	Sr. Lecturer	Computer Science	1.00	63,205.20	2017-2018
R	Rosas-Vega, Rosario	Ph.D.	Sr. Lecturer	Engineering	1.00	53,875.08	2017-2018
R	Scolfaro, Luisa M.	Ph.D.	Sr. Lecturer	Physics	1.00	61,770.06	2017-2018
R	Seaman, Jill M.	Ph.D.	Sr. Lecturer	Computer Science	1.00	56,077.47	2017-2018
R	Sengupta, Aparajita P.	Ph.D.	Lecturer	Physics	1.00	46,008.00	2017-2018
R	Sharma, Harnish	M.S.	Lecturer	Engineering Technology	1.00	52,420.05	2017-2018
R	Sharma, Vivek	M.S.	Sr. Lecturer	Engineering Technology	1.00	56,635.11	2017-2018
R	Shroff, Piyush R.	Ph.D.	Sr. Lecturer	Mathematics	1.00	45,619.29	2017-2018
R	Simpson, Erica N.	Ph.D.	Sr. Lecturer	Biology	1.00	52,388.01	2017-2018
R	Smith, Daniel A.	M.S.	Sr. Lecturer	Biology	1.00	50,344.47	2017-2018
R	Sohal, Sandeep	Ph.D.	Research Asst. Professor	Physics	1.00	37,080.00	2017-2018
R	Spencer, Bobbi J.	M.Arch.	Sr. Lecturer	Engineering Technology	1.00	53,377.83	2017-2018
R	Streusand, Barry I.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	56,173.14	2017-2018
R	Sultana, Nasrin	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2017-2018
R	Summers, Mark T.	M.S.T.	Lecturer	Engineering	1.00	53,676.00	2017-2018
R	Swartz, Craig H.	Ph.D.	Research Asst. Professor	Materials Science, Engineering, and Commercialization	1.00	39,003.57	2017-2018
R	Talley, Austin B.	Ph.D.	Sr. Lecturer	Engineering	1.00	56,950.11	2017-2018
R	Tarik, Khan A.	Ph.D.	Lecturer	Engineering	1.00	63,000.00	2017-2018
R	Thomas, Patrick L.	Ph.D.	Lecturer	Engineering	1.00	51,639.21	2017-2018
R	Vinciguerra, Brittany M.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	44,000.01	2017-2018
R	Viswanathan, Vishu R.	Ph.D.	Ingram Professor	Engineering	.50	63,853.29	2017-2018
R	Walker, Amanda N.	M.S.	Sr. Lecturer	Mathematics	1.00	38,370.69	2017-2018
R	Walter, Scott T.	Ph.D.	Lecturer	Biology	1.00	49,777.02	2017-2018
R	Walters, Jerel B.	M.B.A.	Lecturer	Engineering	.75	19,364.72	Fall 2017
R	Westbrook, Thersa	Ph.D.	Sr. Lecturer	Mathematics	1.00	51,599.52	2017-2018
R	Woytek, Kelly J.	Ph.D.	Lecturer	Biology	1.00	48,844.71	2017-2018
R	Zare, Khalil	Ph.D.	Sr. Lecturer	Engineering	1.00	60,000.03	2017-2018
R	Zielinski, Gary M.	M.S.	Sr. Lecturer	Mathematics	1.00	57,231.09	2017-2018
HON	ORS COLLEGE						
R	Burns, Michael E.	Ph.D.	Sr. Lecturer	Honors College	.50	28,700.01	2017-2018
R	Haas, Ronny M.	Ph.D.	Sr. Lecturer	Honors College	1.00	48,000.06	2017-2018
R	Morille, Jordan W.	M.F.A.	Lecturer	Honors College	.75	33,750.00	2017-2018
UNI\	/ERSITY COLLEGE						
R	Carter, Temple M.	M.Ed.	Sr. Lecturer	University College	1.00	44,557.83	2017-2018
R	Chrans, Lisa J.	M.A.	Sr. Lecturer	University College	1.00	52,437.24	2017-2018
R	Marquiss, Christopher S.	M.F.A.	Sr. Lecturer	University College	1.00	60,595.02	2017-2018
R	Peterson, Michael	M.Ed.	Lecturer	University College	.25	9,748.53	2017-2018
R	Roethler, Jeremy	Ph.D.	Sr. Lecturer	University College	1.00	53,559.99	2017-2018

# **Texas State University**

#### ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

# **ADDITIONS**

- 1. Bissing, Blake S., B.E., Human Resources Analyst, Human Resources, at a 12-month rate of \$49,540,000, on a full-time basis, effective August 21, 2017.
- 2. Burns, Rosemary T., M.A., Academic Advisor I, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective August 28, 2017.
- 3. Caldwell, Whitney S., M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 10, 2017.
- 4. Carson, Gay L., M.S.N., Nurse Practitioner, Student Health, at a 12-month rate of \$90,000, on a full-time basis, effective August 28, 2017.
- 5. Cathcart, Cassie D., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 10, 2017.
- 6. Duncan, Kegan D., M.B.A., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$38,000, on a full-time basis, effective August 7, 2017.
- 7. Garcia, Robert J., M.Ed., Student Development Specialist I, Office of Student Diversity and Inclusion, at a 12-month rate of \$38,471, on a full-time basis, effective June 5, 2017.
- 8. Hickman, Kimberly E., M.S., Program Staff, Counseling Center, at a 12-month rate of \$30,000, on a full-time basis, effective August 14, 2017.
- 9. Mason, Preston D., B.E., Assistant Coach, Football, at a 12-month rate of \$50,000, on a full-time basis, effective July 27, 2017.
- 10. McCarthy, Colleen J., M.S., Program Staff, Counseling Center, at a 12-month rate of \$30,000, on a full-time basis, effective August 14, 2017.
- 11. Middlebrook, Alexandra D., B.B.A., Coordinator, Employer Outreach, Career Services, at a 12-month rate of \$43,008, on a full-time basis, effective June 26, 2017.
- 12. Miller, Nathan A., M.S., Program Staff, Counseling Center, at a 12-month rate of \$30,000, on a full-time basis, effective August 14, 2017.
- 13. Mooring II, Issac, B.S., Assistant Coach, Football, at a 12-month rate of \$85,000, on a full-time basis, effective June 14, 2017.
- 14. Morice, Kaelyn D., M.L.I.S., Librarian, University Library, at a 12-month rate of \$43,155, on a full-time basis, effective June 26, 2017.
- 15. Nolan, Christy D., Ph.D., Director, Campus Recreation, Campus Recreation, at a 12-month rate of \$95,000, on a full-time basis, effective August 7, 2017.
- 16. Ohlendorf, Julie A., B.S., EEO Compliance Specialist, Equity and Access, at a 12-month rate of \$61,992, on a full-time basis, effective July 17, 2017.
- 17. Pitti, Margarita, B.B.A., Manager, Shuttle Services, Transportation Services, at a 12-month rate of \$64,800, on a full-time basis, effective August 14, 2017.
- 18. Ramos, Reymundo, M.Ed., Director, PACE Advising Services, PACE Advising Center, at a 12-month rate of \$38,000, on a full-time basis, effective July 1, 2017.
- 19. Randles, Rachel J., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 10, 2017.
- 20. Reyes, Sylvia, M.S.Ed., Student Development Specialist II, Student Center, at a 12-month rate of \$39,960, on a full-time basis, effective June 26, 2017.
- 21. Rodriguez, Amelia, M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 10, 2017.
- 22. Sloan, Jacob M., M.Ed., Residence Hall Director, Department of Housing and Residential Life at a 12-month rate of \$32,028, on a full-time basis, effective July 31, 2017.
- 23. Stephens, Jocelyn., B.Comm., Head Coach, Strutters/Ticket/Mktg/Cheer, at a 12-month rate of \$27,500, on a full-time basis, effective August 22, 2017.
- 24. Terry, Celean M., M.A., Academic Advisor I, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective July 31, 2017.
- 25. Teymer, Nathan M., M.Ed., Assistant Coach, Women's Basketball, at a 12-month rate of \$39,000, on a full-time basis, effective June 26, 2017.

- 26. Titus, Chelsea E., M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 10, 2017.
- 27. Treadwell, Alan W., M.S., Programmer Analyst II, Learning Applications Solutions, at a 12-month rate of \$67,200, on a full-time basis, effective July 31, 2017.
- 28. Vollrath, James E., M.S., Director, Utilities Operations, Utility Operations, at a 12-month rate of \$118,000, on a full-time basis, effective August 28, 2017.
- 29. Walker, Danielle A., M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 10, 2017.
- 30. Waugh, Laura S., M.S., Librarian, University Library, at a 12-month rate of \$52,218, on a full-time basis, effective August 14, 2017.

#### **RESIGNATIONS**

- Allen, Aaron D., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective August 8, 2017.
- 2. Altamirano, Gerardo, Student Development Specialist II, Office of Disability Services, effective June 15, 2017.
- 3. Amaya, Melissa, EEO Compliance Specialist, Equity and Access, effective July 6, 2017.
- 4. Bartling, Jason W., Programmer Analyst II, Enterprise Systems, effective June 2, 2017.
- 5. Bays, Cody D., Graphic Artist II, Sports Information, effective August 16, 2017.
- 6. Brisby, Danielle A., Grant Coordinator, Student Support Services, effective August 2, 2017.
- 7. Brun, Patti J., Assistant Coach, Softball, effective August 23, 2017.
- 8. Caldwell, Ruth, Research Coordinator, College of Fine Arts and Communication, effective July 7, 2017.
- 9. Canipe, Cayce L., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective June 1, 2017.
- 10. Cole, Melissa A., Program Staff, Counseling Center, effective July 22, 2017.
- 11. Davis, Jill K., Sr Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective July 29, 2017.
- 12. Dawkins, Chad M., Art Gallery Coordinator, School of Art and Design, effective June 1, 2017.
- 13. Dillard II, Benjamin F., Residence Hall Director, Department of Housing and Residential Life, effective August 26, 2017.
- 14. Doran, Stacy R., Academic Advisor I, Applied Arts Academic Advising Center, effective July 15, 2017.
- 15. Fairley, Lauren A., Academic Advisor I, PACE Advising Center, effective July 17, 2017.
- 16. Fear, Tracy C., User Services Consultant I, Learning Applications Solutions, effective June 3, 2017.
- 17. Fikac, Jeremy J., Assistant Coach, Baseball, effective August 19, 2017.
- 18. Ford Jr., Burel J., Academic Advisor I, Science and Engineering Academic Advising Center, effective August 19, 2017.
- 19. Frye, Jessica L., Grant Specialist, Meadows Center for Water and the Environment, effective August 19, 2017.
- 20. Garcia, Javier M., Program Director-New Student Orientation, Office of Undergraduate Admissions, effective August 19, 2017.
- 21. Gaylord, Sarah C., Nurse Practitioner, Student Health, effective July 22, 2017.
- 22. Guel, Autumn B., Supervisor, Enrollment and Advising, Round Rock Campus, effective August 26, 2017.
- 23. Hancock, Jill D., Assistant Athletic Trainer, Athletic Trainers, effective June 6, 2017.
- 24. Heimbach, Samantha O., Career Advisor, Career Services, effective August 25, 2017.
- 25. Hinojosa, Jose A., Residence Hall Director, Department of Housing and Residential Life, effective August 7, 2017.
- 26. Hulme, Ashley M., Academic Advisor II, Health Professions Academic Advising Center, effective August 17, 2017.
- 27. Idais, Neal F., Academic Advisor I, Applied Arts Academic Advising Center, effective July 17, 2017.
- 28. Kern, Victoria E., Research Associate, Advancement Services, effective June 10, 2017.
- 29. Kroeker, Alyssa D., Student Development Specialist II, Round Rock Campus, effective August 10, 2017.
- 30. Kytan, Alexandra M., Residence Hall Director, Department of Housing and Residential Life, effective July 15, 2017.

- 31. Lea, Jeremy J., Residence Hall Director, Department of Housing and Residential Life, effective June 3, 2017.
- 32. McKinney, Destiny S., Grant Coordinator, Upward Bound, effective August 2, 2017.
- 33. Melendez-Burciaga, Iliana, Student Development Specialist II, Dean of Students, effective July 16, 2017.
- 34. Meyer, Alec B., User Services Consultant II, Client Services, effective June 23, 2017.
- 35. Miller, Stephanie E., Student Development Specialist I, University College, effective July 8, 2017.
- 36. Mosely, JaCorey L., Academic Advisor I, PACE Advising Center, effective July 1, 2017.
- 37. Muwana, Makeisha S., Grant Specialist, Educational Talent Search, effective July 19, 2017.
- 38. Ocampo, Ivonne P., Grant Specialist, School of Family and Consumer Sciences, effective June 3, 2017.
- 39. Perdieu, Zachary P., Academic Advisor I, PACE Advising Center, effective June 1, 2017.
- 40. Peterson, Jordan M., Assistant Coach, Football, effective July 4, 2017.
- 41. Reneau, Clint-Michael, Director, Disability Services, Office of Disability Services, effective July 15, 2017.
- 42. Rodriguez, Jennifer L., Procurement Analyst, Procurement and Strategic Sourcing, effective June 1, 2017.
- 43. Rogers, Stephen C., UI/UX Designer, Office of University Marketing, effective August 26, 2017.
- 44. Rojo, Virginia F., Simulation Lab Information Specialist, St. David's School of Nursing, effective August 9, 2017.
- 45. Sozzi, Ryan S., Grant Specialist, Upward Bound, effective August 12, 2017.
- 46. Sullivan, Anne, Academic Advisor I, College of Liberal Arts Advising Center, effective August 18, 2017.
- 47. Tobias, Sandra L., Accountant III, Accounting Office, effective July 6, 2017.
- 48. Undis, Natalie N., Residence Hall Director, Department of Housing and Residential Life, effective June 24, 2017.
- 49. Unger, Michael A., Program Staff, Counseling Center, effective June 27, 2017.
- 50. Watkins, Randall D., Grant Coordinator, ALERRT Center, effective August 19, 2017.
- 51. Wiggins, Afi Y., Grant Specialist, College of Education, effective July 10, 2017.

#### **RETIREMENTS**

- 1. Hidalgo, Heather A., Grant Specialist, Texas Justice Court Training Center, effective July 1, 2017.
- 2. Johnson, John K., Assistant Director, Campus Recreation, Campus Recreation, effective June 1, 2017.

#### **TERMINATIONS**

- 1. Castaneda, Elizabeth, Grant Coordinator, Center for P-16 Initiatives, effective July 28, 2017.
- 2. Guth, Melissa L., Procurement Analyst, Procurement and Strategic Sourcing, effective August 21, 2017

# **PROMOTIONS**

- 1. Braun, Lisa C., M.A., Associate Director, Accounting to Director, Accounting, Accounting Office, at a 12-month rate of \$132,367, on a full-time basis, effective June 9, 2017.
- 2. Driskill, Jamison L., M.B.A., Graduate Assistant-Non-Exempt to Business Manager, Development Foundation, VP for University Advancement, at a 12-month rate of \$65,000, on a full-time basis, effective August 13, 2017.
- 3. Orona., Stacy R., H.S., Accountant I to Accountant III, Accounting Office, at a 12-month rate of \$55,500, on a full-time basis, effective July 30, 2017.
- 4. Provence, Markus M., B.A., Program Staff to Psychologist, Counseling Center, at a 12-month rate of \$57,000, on a full-time basis, effective July 3, 2017.
- 5. Sanchez, Leslie N., H.S., Academic Advisor I to Academic Advisor II, Health Professions Academic Advising Center, at a 12-month rate of \$47,476, on a full-time basis, effective August 24, 2017.
- 6. Weissmiller, Michael E., ASSOC., User Services Consultant I to User Services Consultant II, Client Services, at a 12-month rate of \$45,000, on a full-time basis, effective August 16, 2017.

#### **RECLASSIFICATION**

- 1. Anzures, Carolyn B., ASSOC., from Administrative Budget Specialist to Administrative Financial Analyst, VP for Information Technology, at a 12-month rate of \$58,758, on a full-time basis, effective July 2, 2017.
- 2. Beauchamp, Susan K., B.B.A., from Associate Director, Office of Research and Sponsored Programs to Director, Research Support Services, Office of Research and Sponsored Programs, at a 12-month rate of \$95,838, on a full-time basis, effective July 1, 2017.
- 3. Gonzales, Evelina G., B.A., from Coordinator, Research Development to Director, Research Support Services, Office of Research and Sponsored Programs, at a 12-month rate of \$86,233, on a full-time basis, effective July 1, 2017.
- 4. Rubino, Sean D., M.P.A., from Director, Office Research Integrity and Compliance to Director, Research Support Services, Office of Research and Sponsored Programs, at a 12-month rate of \$84,999, on a full-time basis, effective July 1, 2017.
- 5. Venumbaka, Sreenivasulu R., Ph.D., from Director, Technology Commercialization to Director, Research Support Services, Office of Research and Sponsored Programs, at a 12-month rate of \$148,485, on a full-time basis, effective July 1, 2017.
- 6. Xia, Yongxia, M.S., from Coordinator, Electronic Research to Director, Research Support Services, Office of Research and Sponsored Programs, at a 12-month rate of \$58,758, on a full-time basis, effective July 1, 2017.

#### **COMMISSIONED POLICE OFFICERS**

- 1. Barloco, Steve, effective July 17, 2017
- 2. Cuadros, Bryant, effective January 2, 2017
- 3. Ortiz, Aleysha, effective January 2, 2017
- 4. Palmer, Tad, effective June 15, 2017
- 5. Rodriguez, Ricardo, effective January 2, 2017

#### LAMAR INSTITUTE OF TECHNOLOGY NOVEMBER 2017

#### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

- 1. Davis, Michelle, M.S., Instructor II, effective 08/31/2017
- 2. Sizemore, Mary, Ph.D., Instructor I, effective 08/31/2017

#### **RETIREMENTS**

1. None to report.

#### **LEAVE OF ABSENCE**

1. None to report

#### **NON-REAPPOINTMENTS**

1. None to report

#### **CHANGES IN STATUS/TITLE**

- 1. Arnold-Calder, Lauri, M.Ed., Instructor II to Department Chair, at an annual salary of \$66,860, effective 09/01/2017
- 2. Katz, Dawn, M.A., Instructor II to Department Chair, at an annual salary of 70,929, effective 09/01/2017

#### **WITH TENURE**

1. None to report

#### FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Degree	Rank	Program	%FTE	Salary	Period	
ALLIED HEALTH AND SCIENCE								
R	Alford, Nathaniel	M.D.	Adjunct	Respiratory	.14	\$3,000	Fall 2017	
R	Armstrong, Harriet	D.M.D.	Adjunct	Dental Hygiene	.03	\$1,440	Fall 2017	
R	Barron, Bryan	D.C.	Instr. II	Biology	1.00	\$54,975	2017-2018	
R	Barron, Bryan	D.C.	Instr. II	Biology	.10	\$1,050	Fall 2017	
R	Barrow, Brenda	M.Ed.	Instr. IV	Radiology Tech	1.00	\$68,645	2017-2018	
R	Barrow, Brenda	M.Ed.	Coordinator	Radiology Tech	1.00	\$3,000	2017-2018	
R	Bland, Lisa	A.A.S.	Instr. II	Radiology Tech	1.00	\$44,862	2017-2018	
R	Bland, Lisa	A.A.S.	Instr. II	Radiology Tech	.09	\$1,488	Fall 2017	
R	Boland, Deena	A.A.S.	Adjunct	Sonography	.29	\$9,338	Fall 2017	
R	Bridges, Elizabeth	B.B.A.	Adjunct	Dental Hygiene	.24	\$4,515	Fall 2017	
R	Brown, Deborah	M.S.	Instr. IV	Dental Hygiene	1.00	\$54,145	2017-2018	
R	Brown, Deborah	M.S.	Director	Dental Hygiene	1.00	\$3,000	2017-2018	
R	Browning, Tami	A.A.S.	Adjunct	Dental Hygiene	.21	\$5,460	Fall 2017	
R	Boudreaux, Christy	D.D.S.	Adjunct	Dental Hygiene	.03	\$1,440	Fall 2017	
R	Burke, Shannon	D.C.	Adjunct	Biology	.30	\$4,200	Fall 2017	
R	Clowe, Christine	B.S.	Adjunct	Dental Hygiene	.23	\$4,410	Fall 2017	

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R	Cobb, Tena	A.A.S.	Instr. II	Health Info Tech	1.00	\$43,671	2017-2018
R	Cross, Deborah	B.S.	Adjunct	Health Info Tech	.18	\$4,550	Fall 2017
R	Cummings, Barbara	B.S.	Instr. I	Respiratory Care	1.00	\$44,626	2017-2018
N	Davis, Danielle	A.A.S.	Adjunct	Dental Hygiene	.38	\$4,515	Fall 2017
R	DeMoss, Michelle	B.S.	Instr. I.	Dental Hygiene	1.00	\$44,126	2017-2018
R	DeRaneiri, Dianne	A.A.S.	Inst. II	Sonography	1.00	\$44,126	2017-2018
R	Dinh, Tuyet	B.S.	Adjunct	Dental Hygiene	.06	\$1,155	Fall 2017
R	Facey, Barrington	M.B.A.	Adjunct	Respiratory	.14	\$3,080	Fall 2017
R	Fruge, Vicki	B.S.	Instr. III	Chemistry/Physics	1.00	\$59,333	2017-2018
R	Fruge, Vicki	B.S.	Coordinator	Chemistry/Physics	1.00	\$2,000	2017-2018
R	Fruge, Vicki	B.S.	Instr. III	Chemistry/Physics	.55	\$5,775	Fall 2017
R	Garrett, Coya	A.A.S.	Adjunct	Pharmacy Tech	.15	\$2,625	Fall 2017
R	German, Terri	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,680	Fall 2017
R	Grass, Connie	D.C.	Adjunct	Biology	.45	\$9,450	Fall 2017
R	Green, Dana	B.S.	Adjunct	Health Info Tech	.10	\$0	Fall 2017
R	Gregory, Larry	B.S.	Adjunct	Chemistry	.20	\$4,200	Fall 2017
R	Green, Samantha	B.A.A.S.	Instr. II	Radiology Tech	1.00	\$44,626	2017-2018
R	Griffin, Joy	B.S.I.T.	Inst. III	Occup. Safety	1.00	\$45,626	2017-2018
R	Griffin, Joy	B.S.I.T.	Director	Occup. Safety	1.00	\$3,000	2017-2018
R	Griffin, Richard	M.B.A.	Adjunct	Occup Safety	.10	\$2,625	Fall 2017
R	Harrell, Lisa	B.S.	Instr. III	Dental Hygiene	1.00	\$45,626	2017-2018
R	Johnson, Tonia	A.A.S.	Instr. I	Cert. Nurse Asst.	1.00	\$43,171	2017-2018
R	Keith, Lindsay	A.A.S.	Adjunct	Sonography	.09	\$2,450	Fall 2017
R	Landry, Cynthia	A.A.S.	Adjunct	Child Care & Dev	.20	\$4,200	Fall 2017
R	Lanoue, Stephanie	M.A.	Instr. III	Biology	1.00	\$49,645	2017-2018
R	Lanoue, Stephanie	M.A.	Coordinator	Biological Science	1.00	\$2,000	2017-2018
R	Lewis, Shunetta	B.G.S.	Instr. I	Pharmacy Tech	1.00	\$46,333	2017-2018
R	Lewis, Shunetta	B.G.S.	Director	Pharmacy Tech	1.00	\$3,000	2017-2018
R	Mann, Melissa	A.A.S.	Instr. I	Sonography	1.00	\$43,171	2017-2018
R	McKinley, Cynthia	B.A.A.S.	Instr. IV	Respiratory Care	1.00	\$54,126	2017-2018
R	McMahon, Gina	A.A.S.	Instr. III	Radiology Tech	1.00	\$47,126	2017-2018
R	Mendoza, Kristina	D.D.S.	Instr. I	Dental Hygiene	1.00	\$52,475	2017-2018
Ν	Mitchell, Sherry	B.S.	Adjunct	Biology	.13	\$2,100	Fall 2017
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.30	\$4,200	Fall 2017
R	Nance, Sheryl	B.A.A.S.	Instr. IV	Radiology Tech	1.00	\$54,626	2017-2018
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.07	\$3,120	Fall 2017
R	Neal, Bryan	B.S.	Instr. I	Chemistry	1.00	\$42,626	2017-2018
R	Neal, Bryan	B.S.	Instr. I	Chemistry	.40	\$4,200	Fall 2017
R	Porter, Jackson	D.D.S.	Adjunct	Dental Hygiene	.03	\$1,440	Fall 2017
R	Quinn, Ginger	M.B.A.	Instr. I	Respiratory Care	1.00	\$49,145	2017-2018
R	Rogers, Lori	B.S.	Instr. II	Dental Hygiene	1.00	\$44,626	2017-2018
R	Sandusky, Renee	B.S.	Instr. I	Dental Hygiene	1.00	\$44,126	2017-2018
R	Smith, April	A.A.S.	Instr. I	Radiology Tech	1.00	\$43,935	2017-2018
R	Stinebrickner, Lacey	A.A.S.	Instr. II	Sonography	1.00	\$44,171	2017-2018
R	Taylor, Stacy	A.A.S.	Instr. II	Respiratory Care	1.00	\$44,435	2017-2018
R	Thornton, Griselda	A.A.S.	Adjunct	Radiology	.41	\$9,600	Fall 2017
R	Tinsley, Judy	A.A.S.	Instr. II	Sonography	1.00	\$47,171	2017-2018
R	Tinsley, Judy	A.A.S.	Coordinator	Sonography	1.00	\$3,000	2017-2018
N	Tuguta, Fadhili	M.S.	Instr. I	Biology	1.00	\$45,645	2017-2018
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R	Walden, Gwen	B.S.	Instr. II	Respiratory Care	1.00	\$47,626	2017-2018
R	Walden, Gwen	B.S.	Coordinator	Respiratory Care	1.00	\$3,000	2017-2018
R	Waldrep, Staci	M.S.	Instr. III	Health Info Tech	1.00	\$52,645	2017-2018
R	Waldrep, Staci	M.S.	Coordinator	Health Info Tech	1.00	\$3,000	2017-2018
R	Waldrep, Staci	M.S.	Instr. III	Health Info Tech	.40	\$4,200	Fall 2017
R	Waldrep, Staci	M.S.	Instr. III	Health Info Tech	.25	\$2,625	12-Week
R	Whittaker, Reginald	M.H.S.	Instr. I	Occup Safety	1.00	\$73,711	2017-2018
R	Whittaker, Reginald	M.H.S.	Dept. Chair	Occup Safety	1.00	\$6,000	2017-2018
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.07	\$3,120	Fall 2017
R	Williams, Gail	M.S.	Instr. IV	Child Care & Dev	1.00	\$68,645	2017-2018
R	Williams, Gail	M.S.	Director	Child Care & Dev	1.00	\$3,000	2017-2018
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.08	\$3,360	Fall 2017
R	Yaseen, Niveen	Ed.D.	Adjunct	Chemistry	.20	\$4,200	Fall 2017
BU	SINESS TECHNOLOGIES						
R	Arnold-Calder, Lauri	M.Ed.	Instr. II	Comp Networking	1.00	\$66,860	2017-2018
R	Arnold-Calder, Lauri	M.Ed.	Director	Comp Networking	1.00	\$3,000	2017-2018
R	Arnold-Calder, Lauri	M.Ed.	Dept. Chair	Business Tech	1.00	\$6,000	2017-2018
R	Arnold-Calder, Lauri	M.Ed.	Instr. II	Comp Networking	.33	\$4,900	Fall 2017
R	Booth, Kara	M.B.A.	Instr. II	Management	1.00	\$48,283	2017-2018
R	Booth, Kara	M.B.A.	Director	Management	1.00	\$3,000	2017-2018
R	Booth, Kara	M.B.A.	Instr. II	Management	.27	\$2,800	Fall 2017
R	Bourgeois, Luke	B.A.A.S.	Instr. II	Comp Networking	1.00	\$45,729	2017-2018
R	Bourgeois, Luke	B.A.A.S.	Instr. II	Comp Networking	.33	\$3,500	Fall 2017
R	Cobb, Bonnie	B.S.	Instr. I	Comp. Networking	1.00	\$43,626	2017-2018
R	Cobb, Bonnie	B.S.	Instr. I	Comp Networking	.50	\$5,250	Fall 2017
Ν	Coyle, Kristen	M.S.	Adjunct	Accounting	.20	\$4,200	Fall 2017
R	Dockens, Sam	B.S.	Adjunct	Comp Networking	.35	\$7,000	Fall 2017
R	Flosi, Alicen	Ph.D.	Adjunct	Comp Networking	.10	\$3,150	Fall 2017
R	Hudnall, Stephen	A.A.S.	Instr. I	Real Estate	1.00	\$43,362	2017-2018
R	Jacobs, Sharon	M.Ed.	Instr. II	Bus Comp Info	1.00	\$65,526	2017-2018
R	Joiner, Steven	B.B.A.	Adjunct	Comp Networking	.35	\$7,000	Fall 2017
Ν	Joiner, Susan	B.B.A.	Adjunct	Comp Networking	.18	\$3,500	Fall 2017
R	Jones, Tamalla	M.B.A.	Adjunct	Accounting	.20	\$4,200	Fall 2017
R	Malouf, Kevin	M.B.A.	Adjunct	Accounting	.10	\$2,100	Fall 2017
Ν	Perkins, Gary	A.A.S.	Adjunct	Bus Comp Info	.25	\$4,900	Fall 2017
R	Peyton, Carole	M.A.	Adjunct	Management	.10	\$2,100	Fall 2017
R	Pratt, Jonathan	M.S.	Adjunct	Accounting	.10	\$2,100	Fall 2017
R	Rivera, Lizzette	M.A.	Instr. II	Office Technology	1.00	\$57,198	2017-2018
R	Stewart, Sean	B.B.A.	Adjunct	Comp. Networking	.35	\$7,000	Fall 2017
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp. Networking	1.00	\$50,126	2017-2018
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp. Networking	.73	\$7,000	Fall 2017
R	Stoudemayer, Linda	M.S.	Instr. III	Bus Comp Info	1.00	\$69,645	2017-2018
R	Stoudemayer, Linda	M.S.	Director	Bus Comp Info	1.00	\$3,000	2017-2018
R	Stoudemayer, Linda	M.S.	Instr. III	Bus Comp Info	.53	\$5,950	Fall 2017
R	Stretcher, Nancy	Ed.D.	Instr. I	Office Technology	1.00	\$56,475	2017-2018
Ν	Veron, Steven	A.A.S.	Adjunct	Bus Comp Info	.18	\$3,500	Fall 2017
R	Wilsker, Ira	M.B.A.	Instr. IV	Management	1.00	\$75,645	2017-2018

GE	NERAL EDUCATION & DE	VELOPMENT	STUDIES				
R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	1.00	\$47,145	2017-2018
R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	.13	\$1,400	Fall 2017
R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	.20	\$2,100	8-Week
R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	.20	\$2,100	12-Week
Ν	Alexander, Joyce	M.Ed.	Adjunct	Mathematics	.10	\$2,100	Fall 2017
R	Allen, Karol	M.Ed.	Adjunct	College Success	.08	\$1,400	Fall 2017
R	Allen, Karol	M.Ed.	Adjunct	College Success	.08	\$1,400	12-Week
R	Baker, Mary	M.P.A.	Adjunct	Government	.30	\$6,300	Fall 2017
Ν	Bates, Christopher	M.	Adjunct	Government	.10	\$2,100	Fall 2017
Ν	Bourque, Brenda	B.B.A.	Adjunct	Dev Math	.10	\$2,100	12-Week
Ν	Briggs, Camille	M.A.	Adjunct	Speech	.10	\$2,100	Fall 2017
R	Celeste, Renee	Ph.D.	Adjunct	History	.40	\$8,400	Fall 2017
Ν	Cobb, Joshua	M.A.	Adjunct	Speech	.10	\$2,100	Fall 2017
R	Comer, Stephen	B.S.	Adjunct	Dev Math	.25	\$5,600	Fall 2017
R	Courmier, Sharon	M.A.	Adjunct	History	.10	\$2,100	Fall 2017
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Dev Writing	.20	\$5,600	Fall 2017
R	De la Rosa, Alfred	M.S.	Instr. III	Mathematics	1.00	\$49,145	2017-2018
R	De la Rosa, Alfred	M.S.	Instr. III	Mathematics	.20	\$2,100	Fall 2017
R	De la Rosa, Alfred	M.S.	Instr. III	Mathematics	.20	\$2,100	12-Week
R	Drake, Regina	M.A.	Instr. I	Sociology	1.00	\$47,145	2017-2018
R	Drake, Regina	M.A.	Instr. I	Coordinator	1.00	2,000	2017-2018
R	Drake, Regina	M.A.	Instr. I	Sociology	.40	\$4,200	Fall 2017
R	Duerler, Caitlin	M.A.	Adjunct	Humanities	.10	\$2,100	Fall 2017
Ν	Favors, Andre	M.S.	Adjunct	Speech	.10	\$2,100	Fall 2017
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.25	\$5,600	Fall 2017
R	Garza, Andrew	M.S.	Instr. I	Psychology	1.00	\$47,145	2017-2018
R	Garza, Andrew	M.S.	Instr. I	Psychology	.07	\$700	Fall 2017
Ν	Girard, James	M.A.	Adjunct	History	.20	4,200	Fall 2017
R	Henry, Bradd	M.Ed.	Instr. I	Dev Math	1.00	\$48,145	2017-2018
R	Henry, Bradd	M.Ed.	Instr. I	Dev Math	.33	\$3,500	Fall 2017
R	Henry, Bradd	M.Ed.	Instr. 1	Dev Math	.20	\$2,100	12-Week
R	Hooker, David	M.A.	Instr. III	Eng/Humanities	1.00	\$59,145	2017-2018
R	Hooker, David	M.A.	Instr. III	Eng/Humanities	.40	\$4,200	Fall 2017
R	Hurlbut, Brian	M.B.A.	Instr. III	Dev Math	1.00	\$55,645	2017-2018
R	Jacobs, Sharon	M.Ed.	Instr. II	College Success	.20	\$3,150	Fall 2017
R	Katz, Dawn	M.A.	Instr. II	Speech	1.00	\$70,931	2017-2018
R	Katz, Dawn	M.A.	Dept. Chair	Gen Ed/Dev Stud	1.00	\$6,000	2017-2018
R	Katz, Dawn	M.A.	Instr. II	Speech	.20	\$2,100	Fall 2017
R	Kees, Arthur	M.Ed.	Adjunct	Dev Math	.10	\$2,100	Fall 2017
Ν	Llewellyn, Elic	M.A.	Adjunct	English	.10	\$2,100	Fall 2017
R	Linn, Mary	M.A.	Adjunct	Speech	.30	\$6,300	Fall 2017
R	Marken, Alys	M.S.	Instr. I	Mathematics	1.00	\$47,145	2017-2018
R	Marken, Alys	M.S.	Coordinator	Math/TMTH	1.00	\$3,000	2017-2018
R	Marken, Alys	M.S.	Instr. I	Mathematics	.40	\$4,200	Fall 2017
R	Marshall, Vicki	Ed.D.	Instr. I	English	1.00	\$52,475	2017-2018
R	Marshall, Vicki	Ed.D.	Coordinator	Eng/Humanities	1.00	\$3,000	2017-2018
R	Marshall, Vicki	Ed.D.	Instr. I	English	.33	\$3,500	Fall 2017
R	Mason, Kenneth	M.A.	Instr. II	College Success	.13	\$1,400	12-Week

R McClelland, Rita M.A. Instr. III Eng/Humanities 1.00 \$58,336 R McClelland, Rita M.A. Instr. III Eng/Humanities .40 \$4,200 R Miller, Beverly M.A. Adjunct Sociology .10 \$2,100 R Mires, Nicholas M.A. Adjunct Philosophy .20 \$4,200 R Mitchell, Nicole M.S. Instr. I College Success .27 \$2,800	2017-2018 Fall 2017
R Miller, Beverly M.A. Adjunct Sociology .10 \$2,100 R Mires, Nicholas M.A. Adjunct Philosophy .20 \$4,200	
R Mires, Nicholas M.A. Adjunct Philosophy .20 \$4,200	12-Week
	Fall 2017
iviliali, ividole ivi.o. ilisti. i College Success .21 \$2,000	Fall 2017
R Monceaux, Alex M.A. Adjunct Eng/Dev Writing .35 \$8,400	Fall 2017
R Mosley, David B.B.A. Adjunct College Success .13 \$1,400	12-Week
R Moulton, Irma M.Ed. Adjunct Mathematics .10 \$2,100	Fall 2017
R Moulton, Irma M.Ed. Adjunct Mathematics .10 \$2,100  R Moulton, Irma M.Ed. Adjunct Mathematics .10 \$2,100	12-Week
N Murphy, Tiffany B.A. Adjunct Speech .10 \$2,100	Fall 2017
	2017-2018
R Partain, Trudie M.Ed. Coordinator College Success 1.00 \$3,000	Fall 2017
R Partain, Trudie M.Ed. Cooldinator College Success 1.00 \$5,000	Fall 2017
N Phillips, Megan M.A. Adjunct English .10 \$2,100	Fall 2017
N Placette, Adonia Ph.D. Adjunct Humanities .10 \$2,100	Fall 2017
N Rawls, James M.F.A. Adjunct Humanities .20 \$4,200	Fall 2017
N Robinson, Yuliia M.A. Adjunct College Success .23 \$4,900	Fall 2017
	2017-2018
R Rueda, Emily M.S. Instr. IV Mathematics .40 \$4,200	Fall 2017
R Rueda, Emily M.S. Instr. IV Mathematics .20 \$2,100	8-Week
R Rueda, Emily M.S. Instr. IV Mathematics .20 \$2,100	8-Week
N Simien, Jacqueline B.A. Adjunct Speech .10 \$2,000	Fall 2017
R Sizemore, Mary Ed.D. Adjunct English .20 \$4,200	Fall 2017
	2017-2018
R Sizemore, William M.A. Instr. I English .80 \$8,400	Fall 2017
Slaughter/Thierry,	
N Selena Ed.D. Adjunct Humanities .20 \$4,200	Fall 2017
R Smith, Leigh Ed.D. Instr. III College Success 1.00 \$67,975	2017-2018
R Smith, Leigh Ed.D. Instr. III College Success .20 \$3,500	Fall 2017
R Spencer, Tracy Ph.D. Instr. II Humanities 1.00 \$58,475	2017-2018
R Toups, Melanie M.Ed. Adjunct Dev Reading .20 \$4,900	Fall 2017
R Williams, Ella Ed.D. Adjunct Dev Writing .20 \$4,900	12-Week
R Woodall, Christopher B.G.S. Adjunct Dev Math .10 \$2,800	Fall 2017
PUBLIC SERVICE & SAFETY	
•	2017-2018
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	2017-2018
R Mitchell, Nicole M.S. Instr. I Homeland Sec20 \$2,100	Fall 2017
• •	2017-2018
R Noyola, Tom Ed.D. Instr. II Criminal Justice .20 \$2,100	Fall 2017
R Randall, John B.A.A.S. Coordinator Fire Academy .20 \$2,100	Fall 2017
	2017-2018
R White, Dennis M.S. Instr. II Homeland Sec .20 \$2,100	Fall 2017
TECHNOLOGY	
	2017-2018
R Banks, Baron B.S. Instr. II Process Operate .27 \$2,800	Fall 2017
R Bingham, Jason A.A.S. Instr. I Welding 1.00 \$43,171	2017-2018

R	Bingham, Jason	A.A.S.	Instr. I	Welding	.20	\$2,100	Fall 2017
R	Bradley, Clyde	A.A.S.	Adjunct	Adv Engine	.18	\$3,500	Fall 2017
N	Burnett, Troy	A.A.S.	Adjunct	Adv Engine	.10	\$0	12-Week
R	Campbell, Brent	M.S.	Instr. I	Drafting	1.00	\$45,645	2017-2018
R	Campbell, Brent	M.S.	Instr. I	Drafting	.07	\$700	Fall 2017
R	Campbell, Jerry	A.A.S.	Instr. IV	Adv Engine	1.00	\$66,171	2017-2018
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	1.00	\$47,171	2017-2018
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	.33	\$1,400	Fall 2017
R	Culp, Thomas	A.A.S.	Adjunct	Instrumentation	.40	\$7,000	Fall 2017
Ν	Day, Thomas	B.S.	Adjunct	Process Operate	.23	\$4,200	Fall 2017
R	Gaus, Henry	A.A.S.	Instr. III	Heat, Vent, Air	1.00	\$52,171	2017-2018
R	Gaus, Henry	A.A.S.	Director	Heat, Vent, Air	1.00	\$3,000	2017-2018
R	Gaus, Henry	A.A.S.	Instr. III	Heat, Vent, Air	.40	\$4,200	Fall 2017
Ν	Green, Dusty	A.A.S.	Adjunct	Welding	.10	\$0	12-Week
R	Grissom, Darrell	B.S.	Instr. II	Heat, Vent, Air	1.00	\$47,126	2017-2018
R	Grissom, Darrel	B.S.	Instr. II	Heat, Vent, Air	.20	\$2,100	Fall 2017
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	1.00	\$58,244	2017-2018
R	Holton, William	B.B.A.	Instr. I	Industrial Mech	1.00	\$45,126	2017-2018
R	Holton, William	B.B.A.	Director	Industrial Mech	1.00	\$3,000	2017-2018
R	Holton, William	B.B.A.	Instr. I	Industrial Mech	.13	\$1,400	Fall 2017
R	Hoke, Chelsea	B.G.S.	Instr. I	Instrumentation	1.00	\$46,333	2017-2018
R	Hoke, Chelsea	B.G.S.	Director	Instrumentation	1.00	\$3,000	2017-2018
R	Hole, Chelsea	B.G.S.	Instr. I	Instrumentation	.07	\$700	Fall 2017
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.00	\$54,126	2017-2018
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.33	\$3,500	Fall 2017
Ν	Jordan, Warren	A.A.S.	Adjunct	Utility Line Tech	.40	\$8,050	Fall 2017
R	Koenig, Russell	A.A.S.	Instr. II	Utility Line Tech	1.00	\$50,935	2017-2018
R	Koenig, Russell	A.A.S.	Director	Utility Line Tech	1.00	\$3,000	2017-2018
R	Koenig, Russell	A.A.S.	Instr. II	Utility Line Tech	.37	\$3,850	Fall 2017
R	Leblanc, James	N/A	Adjunct	Process Operate	.45	\$5,600	Fall 2017
R	Lewis, Alex	N/A	Adjunct	Welding	.20	\$4,200	Fall 2017
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	1.00	\$62,671	2017-2018
R	Matak, Pete	A.A.S.	Director	Adv. Engine	1.00	\$3,000	2017-2018
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	.33	\$3,500	Fall 2017
R	McAnally, Richard	A.A.S.	Instr. I	Welding	1.00	\$43,171	2017-2018
R	McAnally, Richard	A.A.S.	Instr. I	Welding	.33	\$3,500	Fall 2017
R	McKeehan, John	A.A.S.	Instr. II	Welding	1.00	\$45,671	2017-2018
R	McKeehan, John	A.A.S.	Director	Welding	1.00	\$3,000	2017-2018
R	McKeehan, John	A.A.S.	Instr. II	Welding	.47	\$4,900	Fall 2017
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.00	\$48,171	2017-2018
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,500	Fall 2017
R	Noble, Margaret	A.A.S.	Adjunct	Welding	.35	\$8,400	Fall 2017
	<del>-</del>	B.S.	Instr. III	ū	1.00	\$90,834	
R	O'Connor, Patrick			Comp Drafting			2017-2018
R	O'Connor, Patrick	B.S.	Dept. Chair	Technology	1.00	\$6,000	2017-2018
R	O'Connor, Patrick	B.S.	Instr. III	Comp Drafting	.27	\$700	Fall 2017
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	1.00	\$42,171	2017-2018
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	.23	\$2,450	Fall 2017
R	Pousson, Johnny	A.A.S.	Instr. I	Comp Drafting	1.00	\$44,171	2017-2018
R	Pousson, Johnny	A.A.S.	Director	Comp Drafting	1.00	\$3,000	2017-2018

R	Pousson, Johnny	A.A.S.	Instr. I	Comp Drafting	.20	\$2,100	Fall 2017
R	Roark, David	N/A	Adjunct	Process Operate	.40	\$6,300	Fall 2017
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	1.00	\$54,126	2017-2018
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	.47	\$4,900	Fall 2017
R	Sedoruk, Henry	A.A.S.	Adjunct	Instrumentation	.23	\$3,500	Fall 2017
R	Spooner, Stanley	B.S.	Instr. I	Comp Drafting	1.00	\$45,126	2017-2018
R	Spooner, Stanley	B.S.	Instr. I	Comp Drafting	.13	\$1,400	Fall 2017
R	Sweeney, Robert	N/A	Instr. I	Process Operate	1.00	\$44,171	2017-2018
R	Sweeney, Robert	N/A	Instr. I	Process Operate	.30	\$3,150	Fall 2017
R	Tucker, Walter	A.A.S.	Instr. III	Process Operate	1.00	\$50,935	2017-2018
R	Tucker, Walter	A.A.S.	Instr. III	Process Operate	.33	\$3,500	Fall 2017
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	1.00	\$44,126	2017-2018
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.10	\$1,050	Fall 2017
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	1.00	\$56,975	2017-2018
R	Worry, Valerie	Ed.D.	Coordinator	Process Operate	1.00	\$3,000	2017-2018
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.43	\$4,550	Fall 2017

#### ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

#### **ADDITIONS**

 Robinson, Cheymere, M.Ed., Coordinator of Student Activities, at an annual salary of \$31, 224, effective

#### **DISMISSALS**

1. None to report

#### **RETIREMENTS**

1. None to report

#### **RESIGNATIONS**

- 1. Pigao, Lana, M.A., Executive Director of Marketing and Communications, effective 09/29/2017
- 2. Smith, Robert, B.S., Director of Regional Police Academy, effective 10/15/2017

#### **CHANGES IN STATUS/TITLE**

 Stretcher, Nancy, Ed.D., Interim Dean of Instruction to Instructor I, at an annual salary of \$56,475, effective 07/31/2017

#### **LEAVE OF ABSENCE**

- 1. Manley, Michael, N/A, EMS Instructional Staff Coordinator, effective 10/4/2017 and returned effective 10/09/2017
- 2. Marsh, Christine, B.B.A., Coordinator of Institutional Effectiveness, effective 09/25/2017

#### **Lamar State College-Orange**

#### **FACULTY PERSONNEL CHANGES**

#### **ADDITIONS**

- 1. Collen Baker, Adjunct Instructor, Dental Assisting, effective 9/1/17
- 2. China Burks, Adjunct Instructor, Mathematics, effective 9/1/17
- 3. Camie Colley, Adjunct Instructor, Dental Assisting, effective 9/1/17
- 4. Yokishia Hope, Adjunct Instructor, Education, effective 9/1/17
- 5. Elizabeth Pressler, Adjunct Instructor, Dev. Reading/Writing, effective 9/1/17
- 6. Shawn Smith, Adjunct Instructor, Dev. Reading/Writing, effective 9/1/17

#### RETIREMENTS

1. Linda Carroll, Adjunct Instructor, Vocational Nursing, effective 9/1/17

#### **PROMOTIONS**

1. None to report.

#### **LEAVE OF ABSENSE**

1. None to report.

#### **TERMINATIONS**

1. None to report.

#### **NON-REAPPOINTMENTS**

- 1. Jeffrie Duberville, Adjunct Instructor, Upward Mobility Nursing, effective 8/31/17
- 2 Shawn Oubre, Adjunct Instructor, Government, effective 8/31/17
- 3. John Smith, Adjunct Instructor, History, effective 8/31/17
- 4. Justin Smith, Adjunct Instructor, Education, effective 8/31/17

#### **RESIGNATIONS**

- 1. Christopher 'Todd' Kennaugh, Adjunct Instructor, Mathematics, effective 8/22/17
- 2. Stacie Latham, Adjunct Instructor, Dental Assisting, effective 8/11/17

#### **CHANGES IN STATUS**

1. None to report.

#### **WITH TENURE**

1. None to report.

#### FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD					
	HEALTH SCIENCES AND WORKFORCE TECHNOLOGY FULL-TIME OVERLOAD AND ADJUNCT FACULTY											
		DAD AND										
N	Baker, Collen		Adjunct	Dental Assisting	33	2952	F 2017					
R	Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	46	5560	F 2017					
R	Boudoin, Kerri	Cert.	Adjunct	Dental Assisting	28	2484	F 2017					
R	Celestine, Thera	A.S.	Instructor	Pharmacy Tech	79	6352	F 2017					
R	Cole, Angela	B.S.N.	Instructor	Vocational Nur	34	4136	F 2017					
N	Colley, Camie		Adjunct	Dental Assisting	15	1368	F 2017					
R	Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	148	15561	F 2017					
R	Fletcher, Gina	A.A.S.	Adjunct	Vocational Nur	113	11823	F 2017					
R	Flippen, Carolyn	Cert.	Instructor	Dental Assisting	25	3008	F 2017					
R	Flippen, Jim	Cert.	Adjunct	Dental Assisting	29	3424	F 2017					
R	Foreman, Sherri	B.S.	Instructor	Vocational Nur	37	4420	F 2017					
R	Harris, Susan	A.A.S.	Instructor	Vocational Nur	42	5048	F 2017					
R	Keogh, Drue	A.A.S.	Adjunct	Vocational Nur	61	7296	F 2017					
R	LaGrone, Toni	A.A.S.	Adjunct	Vocational Nur	128	11544	F 2017					
R	Land, Richard	Cert.	Adjunct	Emergency	184	22032	F 2017					
R	Latham, Stacie	Cert.	Adjunct	<b>Dental Assisting</b>	30	3192	F 2017					
R	LeBlanc, Lorrie	B.S.N.	Instructor	Vocational Nur	50	6040	F 2017					
R	Lemons, Janet	M.S.N	Instructor	<b>Upward Mobility</b>	29	3520	F 2017					
R	Lumpkin, Denise	M.S.N	Instructor	<b>Upward Mobility</b>	35	4208	F 2017					
R	McGee, Leah Anne	M.S.N	Asst Prof	Upward Mobility	13	1600	F 2017					
R	Montgomery, Jessica	Cert.	Adjunct	Vocational Nur	151	18088	F 2017					
R	Nguyen, Loan	Cert.	Instructor	Pharmacy Tech	73	7009.6	F 2017					
R	Paulk, Charlene	B.S.N.	Instructor	Vocational Nur	34	4136	F 2017					
R	Procella, Terri	A.S.	Adjunct	Vocational Nur	123	14720	F 2017					
R	Ralston, Magic	Cert.	Adjunct	Vocational Nur	32	2910	F 2017					
R	Ramsey, Brenda	A.A.S.	Instructor	Vocational Nur	52	6244	F 2017					
R	Simar, Gina	M.Ed.	Adjunct	Vocational Nur	13	1600	F 2017					
R	Smith, Wilma	M.S.N	Instructor	<b>Upward Mobility</b>	48	5800	F 2017					
R	Trotter, Jennifer	M.S.N	Instructor	Upward Mobility	22	2600	F 2017					
R	Tucker, Mandee	A.A.S.	Instructor	Vocational Nur	27	3280	F 2017					
Βl	JSINESS AND TEC	CHNOLO	GY									
R	Best, A	M.S.	Instructor	Business Mgt	20	2400	F 2017					
R	Bryant, Jennifer	M.B.A.	Adjunct	Business Mgt	40	4800	F 2017					

Ь	Duras Edwar	D C	۸ مانی م	Dragona Took	40	E740	E 2017
R	Burns, Edgar	B.S.	Adjunct	Process Tech	48	5712	F 2017
R	Busby, Leah	M.B.A	Instructor	Business Mgt	80	5520	F 2017
R	Crochett, Melvin	A.S.	Adjunct	Process Tech	28	2898	F 2017
R	Dimas, Jerome	M.S.	Adjunct	Process Tech	69	6252	F 2017
R	Dotson, Diane	M.Ed.	Instructor	Infor Tech	93	9032	F 2017
R	Geis, Earl	B.S.	Instructor	Process Tech	111	6328	F 2017
R	January, Cheryl	M.B.A	Adjunct	Process Tech	27	3200	F 2017
R	Johnson, Dave	A.S.	Adjunct	Infor Tech	25	2968	F 2017
R	Kirk, Charles	B.S.	Adjunct	Process Tech	99	8915.2	F 2017
R	Lundquist, Gary	M.S.	Adjunct	Process Tech	55	6624	F 2017
R	McKinney, Billy	M.S.	Adjunct	Process Tech	122	14616	F 2017
R	McLendon, Gary	B.S.	Instructor	Welding	10	1248	F 2017
R	Mott, Keith	M.S.	Adjunct	Infor Tech	45	5368	F 2017
R	Phillips, Cathie	M.S.	Instructor	Infor Tech	29	3536	F 2017
R	Ramsey, Henry	B.S.	Adjunct	Process Tech	68	6084	F 2017
R	Reeder, Mike	B.S.	Instructor	Process Tech	77	7560	F 2017
R	Stewts, Chris	M.S.	Instructor	Process Tech	26	3072	F 2017
R	Vickers, Amber	M.B.A	Instructor	Business	40	3120	F 2017
SC	IENCES						
R	Foreman, Jason	B.S.	Adjunct	Biology	61	7296	F 2017
R	Kenney, Hunter	Ed.D.	Adjunct	Biology	28	3312	F 2017
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	35	4224	F 2017
R	McClure, Matt	Ph.D.	Professor	Biology	58	6960	F 2017
R	Marshall, Don	Ph.D.	Adjunct	Chemistry	28	3312	F 2017
R	Sanford, Jerry	D.C.	Instructor	Biology	21	2496	F 2017
R	Taylor, Ronald	Ph.D.	Adjunct	Geology	28	3312	F 2017
R	VanDevender,	Ph.D.	Adjunct	Biology	28	3312	F 2017
IX	Chad	1 11.0.	Adjunct	ыоюду	20	3312	1 2017
ED	UCATION AND MA	ATHEMA	TICS (Includ	ling DEVELOPME	NTAL)		
	LL-TIME OVERLO		•	_	,		
R	Babcock,	M.Ed.	Adjunct	Education	80	9600	F 2017
	Dorraine	W.La.	rajuriot	Eddodilon	00	0000	1 2017
Ν	Burks, China	MLIS	Adjunct	Mathematics	8	684	F 2017
R	Crockett,	M.Ed.	Adjunct	Education/Math	60	7200	F 2017
	Suzonne		,,				
Ν	Hope, Yokishia		Adjunct	Education	20	1800	F 2017
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	60	7200	F 2017
R	Kapranos,	M.L.S.	Adjunct	Education	20	1800	F 2017
	Aubrey	_	,				-
R	Keeney, Hunter	Ed.D.	Adjunct	Education	20	2400	F 2017
R	Kim, Jongchul	Ph.D.	Instructor	Mathematics	60	7200	F 2017

R R	Moore, Andrew Peveto, Barbara	B.S. M.S.	Adjunct Adjunct	Mathematics Mathematics	104 40	9324 7200	F 2017 F 2017			
N	Pressler, Elizabeth	IVI.O.	Adjunct	Reading/Writing	27	2400	F 2017			
R	Robinson, Beverly	M.Ed.	Adjunct	Education	20	1800	F 2017			
R	Sams, Christopher	M.S.	Adjunct	Mathematics	20	1800	F 2017			
R	Scarborough, George	M.S.	Instructor	Mathematics	60	7200	F 2017			
R	Sellers, Shanna	M.S.	Instructor	Education	40	4800	F 2017			
R	Sethna, Bishar	Ed.D.	Adjunct	Mathematics	40	4800	F 2017			
R	Simar, Gina	M.Ed.	Adjunct	Education	20	2400	F 2017			
Ν	Smith, John		Adjunct	Reading/Writing	27	2400	F 2017			
R	Stephenson, Andrea	M.S.	Adjunct	Education	20	1800	F 2017			
R	Thomas, Don	M.S.	Instructor	Education	23	2736	F 2017			
R	Whitehead, Gwen	Ph.D	Adjunct	Reading/Writing	27	3200	F 2017			
ARTS, HUMANITIES, AND SOCIAL SCIENCES										
FU	LL-TIME OVERLO	AD AND	<b>ADJUNCT I</b>	FACULTY						
R	Ahearn, Frances	M.S.	Adjunct	Psychology	40	4800	F 2017			
R	Ashworth, Burton	Ph.D.	Adjunct	Psychology	20	1800	F 2017			
R	Ball, Don	Ph.D.	Adjunct	Music	27	2600	F 2017			
R	Charles, Elizabeth	M.A.	Adjunct	English	20	1800	F 2017			
R	Doss, Kevin	M.A.	Instructor	Speech	80	7680	F 2017			
R	Dubisson, Zachary	B.S.	Adjunct	Arts	40	4800	F 2017			
R	Durso, Cassandre	M.A.	Adjunct	History	20	2100	F 2017			
R	Harmon, Don	Cert.	Adjunct	Criminal Justice	20	240	F 2017			
R	Hodges, Lisette	M.A.	Instructor	Psychology	20	2400	F 2017			
R	Holmes, Bradley	M.A.	Adjunct	Music	7	200	F 2017			
R	Kibbe, Tina	Ph.D.	Adjunct	History	60	6300	F 2017			
R	Lacy, Anna	M.A.	Adjunct	Drama	20	2100	F 2017			
R	Lindley, Neil	Ph.D.	Adjunct	Philosophy	40	4800	F 2017			
R	Lindsey, Richard	M.A.	Adjunct	Government	20	2400	F 2017			
R	Little, Meredith	M.A.	Adjunct	History/Govt.	140	16800	F 2017			
R	Matt, Nancy	M.S.	Adjunct	Sociology	20	2400	F 2017			
R	Miller, Bobbi	M.S.	Instructor	Sociology	40	2640	F 2017			
R	Owens, Eric	M.A.	Asst Prof	History	40	4800	F 2017			

R	Peebles, Robert	Ph.D.	Professor Emeritus	History	40	7200	F 2017
R	Preslar, Andrew	M.A.	Adjunct	English	20	2400	F 2017
R	Rathbun, Diane	M.A.	Adjunct	Speech	40	4800	F 2017
R	Rather, Michael	Ed.D.	Instructor	English	60	7200	F 2017
R	Sizemore, Mary	Ph.D.	Adjunct	English	20	2400	F 2017
R	Smith, Amanda	MFA	Instructor	English	60	7200	F 2017
R	Steinfeldt, Andy	Ph.D.	Asst Prof	Govt./History	40	4800	F 2017
R	Turkel, Arlene	Ph.D.	Professor	English/Huma	60	7200	F 2017
R	Whitehead, Gwen	Ph.D.	Adjunct	English	20	2400	F 2017
R	Wilson, Theresa	M.S.	Adjunct	Psychology	40	4800	F 2017

#### **ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES**

#### **ADDITIONS**

- 1. Jeff Horton, Vice-President, Finance & Operations effective 10/16/17
- 2. Mary Sizemore, Director of Learning Technology effective 9/1/17

#### **CHANGES IN STATUS**

1.

#### **DISMISSALS**

1.

#### **RESIGNATIONS**

1. Justin Smith, Academic Advisor – effective 8/25/17

#### **RETIREMENTS**

1. Dana Rogers, Vice-President, Finance & Operations – effective 8/31/17

#### COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1.

#### **Lamar State College – Port Arthur**

#### **FACULTY PERSONNEL CHANGES**

#### **NEW HIRES**

1. Hall-Rattray, Deanna, M.B.A., Instructor I – Drafting, Business & Technology Department at a 9-month rate of \$34,500, on a full-time, non-tenure track appointment effective September 1, 2017.

#### **RESIGNATIONS**

1. None.

#### **RETIREMENTS**

1. None.

#### **DEATHS**

1. Byrd, Dr. Otis Gene, August 19, 2017.

#### **NON-REAPPOINTMENTS**

- 1. Belyeu, Jeremy Chad
- 2. Brown, Morgan
- 3. Capeles, Tina

#### **CHANGES IN STATUS** (as of September 1, 2017)

1. Harbert, Tonya, from Adjunct Instructor to Instructor I, Business and Technology Department.

#### **WITH TENURE**

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD			
ALL	IED HEALTH									
R	Arrington, Kim	M.Ed.	Adjunct	Drug/Alcohol	.42	4,521	Fall 2017			
R	MacNeill, Shirley	B.S.	Instructor	Reg. Nursing	.11	1,110	Fall 2017			
R	McAdams, Felicia	M.Ed.	Adjunct	Drug/Alcohol	.25	2,652	Fall 2017			
R	White, Linda	M.A.	Adjunct	Drug/Alcohol	.45	5,224	Fall 2017			
BU	BUSINESS & TECHNOLOGY									
R	Beckcom, Donea	J.D.	Instructor II	Paralegal	.10	1,061	Fall 2017			
R	Bohn, George	B.S.	Instructor	Instrumentation	.17	202	Fall 2017			
R	Bryant, Jennifer	M.B.A.	Instructor	Economics	.20	2,122	Fall 2017			
Ν	Chaddick, Morgan	A.A.S.	Instructor	HVAC	.14	1,517	Fall 2017			
R	Champagne, Adri	B.A.A.S.	Instructor	Office Admin.	.16	1,737	Fall 2017			
Ν	Cobb, Bruce	J.D.	Adjunct	Paralegal	.27	2,930	Fall 2017			
R	Duhon, Brenda	M.Ed.	Adjunct	Office Info.	.27	2,930	Fall 2017			
R	Guillot, Sheila	M.Ed.	Instr. IV	Medical Office	.24	2,526	Fall 2017			

R R R R	Hussey, Heather Jones, Tamalla McGee, Linda Medhekar, Sarita Sweat, Ray	B.S. B.S. B.A.A.S. M.S. B.B.A.	Adjunct Instructor Adjunct Instructor I Adjunct	Graphic Design Accounting Office Tech. Game Design Computer Infor.	.44 .17 .40 .03 .68	4,668 1,839 4,244 303 7,173	Fall 2017 Fall 2017 Fall 2017 Fall 2017
CO R N R R R R R	MMERCIAL MUSIC Canedo, Blas Fontenot, Caleb Freyermuth, John Gilliam, Robert Lowe, Zebulon Pineda, Laura Richardson, Carl Turner, Kenneth	M.M. B.M. M.A.F.A. Ph.D. M.A. A.A.S. B.A.	Adjunct Adjunct Asst. Prof. Adjunct Adjunct Adjunct Adjunct Andjunct Adjunct	American Music Piano Audio Engineer Audio/Video Guitar Live Sound Sight Singing Recording Tech.	1.04 .39 .77 .71 .17 .31 .48 1.25	11,105 4,265 8,185 7,700 1,896 3,334 5,135 11,253	Fall 2017 Fall 2017 Fall 2017 Fall 2017 Fall 2017 Fall 2017 Fall 2017
GEI	NERAL EDUCATION		OPMENTAL S	TUDIES			
R N R R	Askew, Michelle Barnes, Joshua Beckcom, Donea Briscoe, Sonya Cammack, James	M.S. B.S. J.D. M.A. M.B.A.	Instr. III Adjunct Instructor II Adjunct Instructor	Math Math Criminal Justice Sociology	.40 .20 .40 .20 .71	4,244 2,122 4,244 2,122 7,580	Fall 2017 Fall 2017 Fall 2017 Fall 2017 Fall 2017
R R	Carona, Ken Clark, Jamie	M.S. M.A.	Adjunct Instructor	Busi. Computer Psychology Psychology	.71 .40 .40	4,244 4,244	Fall 2017 Fall 2017
R R	Clark, Kristi Copple, Monteel	M.S.W. M.Ed.	Adjunct Adjunct	Sociology History	.20 .40	2,122 4,244	Fall 2017 Fall 2017
R R	Gengo, Damon James, Caitlin	M.S. M.A.	Instructor Instructor	Speech English	.60 .20	10,913 2,122	Fall 2017 Fall 2017
R R	Jordan, Percy Jordan, Sue	Ph.D. M.Ed. M.S.	Assoc.Prof. Adjunct	Biology Chemistry	.15 .35	1,617 3,739 4,244	Fall 2017
R R R	Knowles, Mark Lavergne, Jackqu Longlet, Nancy	Ed.D. Ph.D.	Adjunct Adjunct Asst. Prof.	Math Psychology Biology	.40 .40 .10	4,244 4,244 1,112	Fall 2017 Fall 2017 Fall 2017
R R	Lowe, Zebulon McIntire, Darren	M.A. M.B.A.	Instructor Adjunct	English Math	.20	2,122 2,122	Fall 2017 Fall 2017
R R	McQueen, Sarah Megnet, Ruth	M.S. M.F.A.	Instructor Assoc.Prof.	Math Art	.40 .08	4,244 910	Fall 2017 Fall 2017
R R	Ned, Kayla Neeb, Amy	M.S. M.S.	Adjunct Adjunct	Busi. Computer Education	.28 .28	3,032 3,032	Fall 2017 Fall 2017
R R R	Pitre, James Pollock, Richard Son-Guidry, Kyun	B.S. Ph.D. Ph.D.	Adjunct Instructor Asst. Prof.	Math Biology Chemistry	.40 .21 .93	4,244 2,224 9,903	Fall 2017 Fall 2017 Fall 2017

R	Stafford, Laura	Ph.D.	Professor	Speech	.40	4,244	Fall 2017
R	Sweat, Raymond	B.B.A.	Adjunct	Busi. Computer	.28	3,032	Fall 2017
R	Taylor, Ron	Ph.D.	Adjunct	Geology	.27	2,930	Fall 2017
R	Thigpen, Albert	Ph.D.	Adjunct	Math	.20	2,122	Fall 2017
R	Tran, Martin	B.S.	Adjunct	Math	.20	2,122	Fall 2017
R	Trevey, Diane	M.A.	Adjunct	Education	.13	1,415	Fall 2017
R	Wilbur, Christina	M.A.	Instructor	History	.40	4,244	Fall 2017
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.20	2,122	Fall 2017
HE	ALTH, FITNESS, & S	SPORTS					
R	Goodman, Casa	M.S.	Adjunct	Kinesiology	.20	2,122	Fall 2017
R	Kish, Charles	Ed.D	Adjunct	Kinesiology	.20	2,122	Fall 2017
INM	ATE EDUCATION						
R	Alexander, Joyce	M.Ed.	Adjunct	Math	.20	2,122	Fall 2017
R	Brown, Bernard	B.A.	Adjunct	Geography	.20	2,122	Fall 2017
R	Brown, Lawanda	M.A.	Adjunct	Sociology	.20	2,122	Fall 2017
R	Cantu, Joseph	M.Ed.	Adjunct	Math	.40	4,244	Fall 2017
R	Copple, Monteel	M.Ed.	Adjunct	History	.20	2,122	Fall 2017
R	Decker, Bill	B.A.A.S.	Adjunct	Math	.20	2,122	Fall 2017
R	Doiron, Jesse	M.B.A.	Adjunct	English	.20	2,122	Fall 2017
R	Jeanise, Phyllis	B.S.	Adjunct	Math	.20	2,122	Fall 2017
R	Lowe, Zebulon	M.A.	Adjunct	English	.20	2,122	Fall 2017
R	Megnet, Grace	M.F.A.	Instructor	Art	.20	2,122	Fall 2017
R	Neely, John	A.S.D.	Adjunct	Drug/Alcohol	.40	4,244	Fall 2017
R	Pegues, Antonius	M.B.A.	Adjunct	Business	.20	2,122	Fall 2017
R	Tait, Linda	M.A.	Adjunct	Math	.20	2,122	Fall 2017
R	Taylor, Ron	Ph.D.	Adjunct	Geology	.28	2,930	Fall 2017
R	Thigpen, Albert	Ed.D.	Adjunct	Government	.60	6,366	Fall 2017
R	Trevey, Diane	M.A.	Adjunct	History	.06	707	Fall 2017
R	Wall, George	Ph.D.	Adjunct	Philosophy	.20	2,122	Fall 2017
Ν	White, Robert	M.S.	Adjunct	Drug/Alcohol	.40	4,244	Fall 2017

#### **ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES / ADDITIONS**

- 1. Apetrei, Constantin, B.A.S., Assistant Basketball Coach for Health, Fitness, and Sports Department at a 12-month rate of \$26,000 effective September 22, 2017.
- 2. Baker, Brittany, B.B.A., Assistant Softball Coach for Health, Fitness, and Sports Department at a 12-month rate of \$35,000 effective August 24, 2017.
- 3. Davis, Michelle, M.S., Chair-General Education and Developmental Studies Department at a 12-month rate of \$76,040 effective August 21, 2017.

#### **CHANGES IN STATUS**

1. Ochoa, Jaime, A.A.S., from Technical Support Specialist II to Network and Systems Administrator at a 12-month rate of \$57,199 effective September 1, 2017.

#### **DISMISSALS**

- 1. Doucet, Keith, effective August 7, 2017 (Reduction In Force)
- 2. Redman, Trudi, effective August 7, 2017 (Reduction in Force)

#### **RESIGNATIONS**

- 1. Cox, Thomas Kash effective September 28, 2017
- 2. Diehl, Anthony effective August 21, 20173. Rowe, Megan effective September 12, 2017
- 4. Smith, Kara effective August 31, 2017
- 5. Wellington, Barry effective July 27, 2017

#### **RETIREMENTS**

- 1. Dunigan, Donna effective August 31, 2017
- 2. Huval, Dr. Barbara effective August 31, 2017

#### 9. Miscellaneous

- 9. A. LIT: Amendment of "Campus Carry" Policy
- 9. B. LIT: Donation of Property Located at 1105 Laurel Avenue, Beaumont, TX
- 9. C. TSUS: Conferring of Regents' Professor Award Beall
- 9. D. TSUS: Conferring of Regents' Student Scholar Award Diener
- 9. E. TSUS: Conferring of Regents' Student Scholar Award Ireland
- 9. F. TSUS: CONSENT: Gift Report

#### LIT: Amendment of "Campus Carry" Policy

Upon motion of Regent	, seconded by Regent
it was ordered that:	

Lamar Institute of Technology be authorized to amend its current Campus Carry Policy (*Rules and Regulations*, Appendix A-7) as follows:

Lamar Institute of Technology recognizes the right of individuals licensed to carry concealed handguns to do so on campus. Any person, who is a concealed handgun license holder, is permitted to carry a concealed handgun anywhere on Lamar Institute of Technology (LIT) campus, including buildings, unless prohibited by state or federal law, or college this policy rule associated with changes in the law.

- 1. Except as stated below, LIT Lamar Institute of Technology permits their its faculty, staff, students and visitors holding a valid concealed Hhandgun Llicenses (HL) to carry a concealed handguns on the Lamar Institute of Technology campus.
- <u>LIT Ss</u>tudents, faculty, <u>and</u> staff and <u>visitors from Lamar Institute of Technology, who</u> attending classes, clinics, internships, co-ops, seminars and other <u>Lamar Institute of Technology LIT-programs/events at off-campus agencies or sites</u>, shall be subject to the laws, rules, regulations and policies addressing concealed handgun carry for <u>that those agency agencies</u> or sites.
- 3. <u>LIT Sstudents</u>, faculty, and staff and visitors from Lamar Institute of Technology, who utilizing utilize services and programs at Lamar University shall be subject to the policy of the university's addressing concealed handgun carry at the university policy.
- 4. Designated No Handgun Areas
  - A. Lamar Institute of Technology has designated No Handgun Areas as those locations that are already prohibited by law per Texas *Penal Code*, *Section* 46.03. This includes areas being utilized by Early College High Schools on the LIT premises.
  - B. A notice for 'No Handgun Areas' shall be displayed on campus. The notice must state:

Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.

- C. The notice may be provided to individuals on a card, document or sign. If notice is provided through signage, the sign must:
  - Include the language italicized above in both English and Spanish:
  - Use contrasting colors, block letters at least 1 inch in height; and,
  - Be displayed in a conspicuous manner clearly visible to the public.

#### **Explanation**

The addition of Beaumont Independent School District Early College High School Students (ECHS) to the LIT campus due to damage to their facility by Hurricane Harvey necessitates a change in the campus carry Policy on the LIT campus. The policy is being amended to include designated no handgun areas where ECHS students are present. Also, non-substantive changes have been made for readability.

By law, amendments to this policy are effective upon 2/3 vote of the Board of Regents.

#### LIT: Donation of Property Located at 1105 Laurel Avenue, Beaumont, TX

Upon motion of Regent	seconded by Regent
it was ordered that:	

Lamar Institute of Technology be authorized to accept the donation of a building at 1105 Laurel Avenue, Beaumont Texas 77701, and four lots adjacent thereto, and to execute any documents necessary to finalize the transaction, subject to review and approval as to legal form by the Vice Chancellor and General Counsel.

#### **Explanation**

Mr. Richard and Mrs. Rita Ashley have generously offered to donate a 6,600 square foot building located at 1105 Laurel Avenue, Beaumont, Texas, and four lots adjacent thereto, to Lamar Institute of Technology. The estimated value of the proposed donation is \$350,000.

Description and Approximate Value 1105 Laurel Beaumont, Texas 77701

Calder L1 2 3 And A & ADJ Alley BLK 32

Calder L4 L5 B 32 & ADJ Alley ½ of Alley

Calder L12 B 32 & ADJ ½ of Alley

Calder L13 B 32 & ADJ ½ of Alley

Total Approximate Appraisal = \$350,000

#### TSUS: Conferring of Regents' Professor Award

Upon motion of Regent	, seconded by Regent	, upor
the recommendation of the Board	of Directors of the Texas State Universi	ty System
Foundation and nomination by the	e university president, it was ordered tha	t:

- 1. The Regents' Professor Award be conferred, in perpetuity, upon Gary W. Beall, Ph.D.
- 2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
- 3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

#### Resolution Honoring Gary W. Beall, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and.

Whereas, Gary W. Beall, Ph.D., Professor of Chemistry and Biochemistry, came to Texas State University in 2001 following a successful career in government and industry; has served as Associate Dean for Research and Commercialization in the College of Science and Engineering; has played a key role in developing the university's Ph.D. program in Materials Science, Engineering and Commercialization and, as part of that program, team-teaches a two-course sequence on entrepreneurial skills with the McCoy College of Business Administration; and,

Whereas, Dr. Beall, is internationally recognized for his work on nuclear waste disposal; is recognized as an expert in wastewater treatment and is a pioneer in the field of polymer nanocomposites; has served as a distinguished adjunct professor at King Abdulziz University and actively collaborates with Al Farabi Kazakh National University in Kazakhstan and Suez Canal University in Egypt; has, during his time at Texas State University, published more than 120 peer-reviewed journal articles, two book chapters, one book, received 11 patents and secured \$4.5 million in external funding; and,

Whereas, Dr. Beall, has mentored numerous master's and doctoral students and has advised several successful business plan student teams at the world-renowned Rice business plan competition; has been recognized by Texas State University as International Professor, Formosa Professor and Presidential Fellow; has participated in dozens of committees within the university; and,

Whereas, Dr. Beall, by his qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 17th day of November 2017, that Gary W. Beall, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges appurtenant thereto.



## Board of Regents The Texas State University System

### Resolution

designating
Gary W. Beall
as

### Regents' Professor

**Exercise**, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of *Regents' Professor*; and,

**Exercise**, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

**Exercise**, the Office of *Regents' Professor* is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Epereas, Gary W. Beall, Ph.D., Professor of Chemistry and Biochemistry, came to Texas State University in 2001 following a successful career in government and industry; has served as Associate Dean for Research and Commercialization in the College of Science and Engineering; has played a key role in developing the university's Ph.D. program in Materials Science, Engineering and Commercialization and, as part of that program, team-teaches a two-course sequence on entrepreneurial skills with the McCoy College of Business Administration; and,

**Exercise**, Dr. Beall, is internationally recognized for his work on nuclear waste disposal; is recognized as an expert in wastewater treatment and is a pioneer in the field of polymer nanocomposites; has served as a distinguished adjunct professor at King Abdulziz University and actively collaborates with Al Farabi Kazakh National University in Kazakhstan and Suez Canal University in Egypt; has, during his time at Texas State University, published more than 120 peer-reviewed journal articles, two book chapters, one book, received 11 patents and secured \$4.5 million in external funding; and,

**Exercise**, Dr. Beall, has mentored numerous master's and doctoral students and has advised several successful business plan student teams at the world-renowned Rice business plan competition; has been recognized by Texas State University as International Professor, Formosa Professor and Presidential Fellow; has participated in dozens of committees within the university; and,

**Exercise**, Dr. Beall, by his qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

**Dow, Therefore Be It Resolved** on this 17th day of November 2017, that Gary W. Beall, Ph.D., be designated a *Regents' Professor* and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

Rossanna Salazar, Chairman	William F. Scott, Vice Chairman	
Charlie Amato	Veronica Muzquiz Edwards	
Dr. Jaime R. Garza	David Montagne	
Vernon Reaser III	Alan L. Tinsley	
Donna N. Williams	Attest:	
Kaitlyn Tyra	Brian McCall, Ph.D., Chancellor	

#### **TSUS: Conferring of Regents' Student Scholar Award (Ananda Diener)**

Upon motion of Regent	, seconded by Regent	, upon the
recommendation of the	Chancellor and nomination by the university president,	it was ordered
that:		

- 1. The Regents' Student Scholar Award be conferred, in perpetuity, upon Texas State University student Ananda Diener;
- 2. The Regents' Scholar medallion be presented to her along with a scholarship of \$2,500; that she have the right to wear such medallion at graduation and other appropriate events; and that she be recognized at graduation as having received this award; and,
- 3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

#### **Resolution Honoring Ananda Diener**

Whereas, Ananda Diener has excelled at the highest academic levels at Texas State University, achieving a perfect 4.00 cumulative grade point average as a double major in Chemistry and Biology; earning Dean's List status every semester; and receiving prestigious academic awards and scholarships, including the College of Science and Engineering Mariel M. Muir Endowed Science Scholarship and the Durrenberger Scholarship for Women in Science; being named Outstanding Chemistry Student each year since enrolling at Texas State University; and,

Whereas, Ananda Diener has exhibited commendable campus involvement and leadership in co-curricular activities, having served on the STEM Student Advisory Board, where she works to enhance the involvement of students in the STEM fields in campus and community projects, including STEM Fair Day at San Marcos High School; and,

Whereas, Ananda Diener has demonstrated outstanding campus and community volunteerism, including service as a Member of the Texas State University Chapter of the American Chemical Society, where she led activity booths in San Marcos and Austin during National Chemistry Week, coordinated and participated in the Bobcat Build community service project, and led activities for American Chemistry merit badge day for the Boy Scouts of America in Bastrop; and,

Whereas, Ananda Diener has earned the respect of her fellow students, professors, and the dean and senior administration at Texas State University, exhibiting intelligence, outstanding work ethic, enthusiasm for learning, caring for others, and commitment to service;

Now, Therefore Be It Resolved on this 17th day of November 2017, that Ananda Diener be hereby designated and forever hold the title of Regents' Student Scholar, for her exceptional academic achievements and her dedication to the service of others.



## Board of Regents The Texas State University System

### Resolution

### designating Ananda Diener

as

### Regents' Student Scholar

Endowed Science Scholarship and the Durrenberger Scholarship for Women in Science; being named Outstanding Chemistry Student each year since enrolling at Texas State University, achieving a perfect 4.00 cumulative grade point average as a double major in Chemistry and Biology; earning Dean's List status every semester; and receiving prestigious academic awards and scholarships, including the College of Science and Engineering Mariel M. Muir Endowed Science Scholarship and the Durrenberger Scholarship for Women in Science; being named Outstanding Chemistry Student each year since enrolling at Texas State University; and,

**Exercise**, Ananda Diener has exhibited commendable campus involvement and leadership in co-curricular activities, having served on the STEM Student Advisory Board, where she works to enhance the involvement of students in the STEM fields in campus and community projects, including STEM Fair Day at San Marcos High School; and,

**Exercise**, Ananda Diener has demonstrated outstanding campus and community volunteerism, including service as a Member of the Texas State University Chapter of the American Chemical Society, where she led activity booths in San Marcos and Austin during National Chemistry Week, coordinated and participated in the Bobcat Build community service project, and led activities for American Chemistry merit badge day for the Boy Scouts of America in Bastrop; and,

**Exercise**, Ananda Diener has earned the respect of her fellow students, professors, and the dean and senior administration at Texas State University, exhibiting intelligence, outstanding work ethic, enthusiasm for learning, caring for others, and commitment to service;

**Dow,** Therefore Be It Resolved on this 17th day of November 2017, that Ananda Diener be hereby designated and forever hold the title of *Regents' Student Scholar*, for her exceptional academic achievements and her dedication to the service of others.

Rossanna Salazar, Chairman	William F. Scott, Vice Chairman		
Charlie Amato	Veronica Muzquiz Edwards		
Dr. Jaime R. Garza	David Montagne		
Vernon Reaser III	Alan L. Tinsley		
Donna N. Williams	Attest:		
Kaitlyn Tyra	Brian McCall, Ph.D., Chancellor		

#### **TSUS: Conferring of Regents' Student Scholar Award (Kendra Ireland)**

Upon motion of Regent	, seconded by Regent	, upon the
recommendation of the	Chancellor and nomination by the university president,	it was ordered
that:		

- 1. The Regents' Student Scholar Award be conferred, in perpetuity, upon Sam Houston State University student Kendra Ireland;
- 2. The Regents' Scholar medallion be presented to her along with a scholarship of \$2,500; that she have the right to wear such medallion at graduation and other appropriate events; and that she be recognized at graduation as having received this award; and,
- 3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

#### **Resolution Honoring Kendra Ireland**

Whereas, Kendra Ireland has excelled at the highest academic levels at Sam Houston State University, by achieving a perfect 4.00 cumulative grade point average in Chemistry, earning Dean's List and President's List accolades every semester; and receiving several prestigious academic awards and scholarships, including the REPSOL Student Innovation Award, the A.J. Koinm Best Freshman Essay Award, and, for three consecutive years, the Sam Houston State University Chemistry Scholarship; and,

Whereas, Kendra Ireland has exhibited commendable campus involvement and leadership in co-curricular activities, having served as a member of the national leadership honor society Sigma Alpha Pi, a member of Chi Alpha Christian Fellowship, a member of Sam Houston State University's Kats in Support of Shelters organization; serving as a teaching assistant in the university's undergraduate chemistry labs and as a student supervisor in the university's recreational sports center; and,

Whereas, Kendra Ireland, who graduated from high school in Maine as Salutatorian, has been recognized by the faculty of Sam Houston State University for her intelligence, diligence, time management skills and maturity; has been described by her teachers as goal-oriented, serious about her studies, and eager to receive feedback; and,

Whereas, Kendra Ireland has earned the respect of her fellow students, professors, and the dean and senior administration at Sam Houston State University, exhibiting intelligence, an exceptional work ethic, enthusiasm for learning, caring for others, and commitment to service;

Now, Therefore Be It Resolved on this 17th day of November 2017, that Kendra Ireland be hereby designated and forever hold the title of Regents' Student Scholar, for her exceptional academic achievements and her dedication to the service of others.



## Board of Regents The Texas State University System

### Resolution

# designating Kendra Ireland as

### Regents' Student Scholar

Effect 4.00 cumulative grade point average in Chemistry, earning Dean's List and President's List accolades every semester; and receiving several prestigious academic awards and scholarships, including the REPSOL Student Innovation Award, the A.J. Koinm Best Freshman Essay Award, and, for three consecutive years, the Sam Houston State University Chemistry Scholarship; and,

**Exercise**, Kendra Ireland has exhibited commendable campus involvement and leadership in co-curricular activities, having served as a member of the national leadership honor society Sigma Alpha Pi, a member of Chi Alpha Christian Fellowship, a member of Sam Houston State University's Kats in Support of Shelters organization; serving as a teaching assistant in the university's undergraduate chemistry labs and as a student supervisor in the university's recreational sports center; and,

**Exercise**, Kendra Ireland, who graduated from high school in Maine as Salutatorian, has been recognized by the faculty of Sam Houston State University for her intelligence, diligence, time management skills and maturity; has been described by her teachers as goal-oriented, serious about her studies, and eager to receive feedback; and,

**Exercas**, Kendra Ireland has earned the respect of her fellow students, professors, and the dean and senior administration at Sam Houston State University, exhibiting intelligence, an exceptional work ethic, enthusiasm for learning, caring for others, and commitment to service;

Dow, Therefore Be It Resolved on this 17th day of November 2017, that Kendra Ireland be hereby designated and forever hold the title of *Regents' Student Scholar*, for her exceptional academic achievements and her dedication to the service of others.

Rossanna Salazar, Chairman	William F. Scott, Vice Chairman	
Charlie Amato	Veronica Muzquiz Edwards	
Dr. Jaime R. Garza	David Montagne	
V D HI	Alon I. Timber	
Vernon Reaser III	Alan L. Tinsley	
Donna N. Williams	- Attest:	
Bolina IV. Williams	Allest.	
Kaitlyn Tyra	Brian McCall, Ph.D., Chancellor	

#### TSUS: Acknowledgement of Gifts and Gifts-in-Kind

#### Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

#### **Background**

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

#### **Lamar University**

#### The following gifts of \$5,000 or more were made payable to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/1/17	Motiva Enterprises LLC	\$5,000.00	College of Engineering – Marketing
6/16/17	Mr. and Mrs. Billy Cheshire	\$5,000.00	College of Education and Human Development
6/22/17	CommunityBank of Texas, N.A.	\$21,800.00	Department of Athletics – Football Suite
6/22/17	The Echo Group, Ltd.	\$21,800.00	Department of Athletics – Football Suite
6/29/17	CommunityBank of Texas, N.A.	\$10,000.00	CommunityBank of Texas, N.A. Scholarship
7/3/17	Mr. and Mrs. Mike Burrow	\$6,000.00	College of Engineering
7/6/17	Marden Five, LP – Mr. and Mrs. J. Mark Smith	\$21,800.00	Department of Athletics – Football Suite
7/6/17	Trans-Global Solutions, Inc.	\$21,800.00	Department of Athletics – Football Suite
7/6/17	Mr. and Mrs. Arun H. Magia	\$7,500.00	Dr. G. N. Reddy Green Projects Fund in Electrical Engineering
7/13/17	Beaumont Elite Emergency Center, LLC	\$13,058.00	Department of Athletics – Corporate Sponsor
7/13/17	AT&T	\$16,460.00	Department of Athletics – Corporate Sponsor
7/18/17	The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust	\$486,873.00	Charles and Susan Gordon & Julia Gordon Gray Memorial Scholarship
7/21/17	Chartwell's	\$34,000.00	Chartwell's Scholarship in Hospitality Administration; Chartwell's Scholarship in Dietetics; Chartwell's Scholarship in Marketing
7/31/17	Dr. Thomas M. Hayes	\$100,000.00	Dr. Edwin S. Hayes Scholarship in Pre-Med
8/8/17	Market Basket Stores	\$5,000.00	Department of Athletics – Corporate Sponsor

8/8/17	Universal Coin & Bullion, Ltd.	\$12,322.00	Department of Athletics – Corporate Sponsorship
8/9/17	GHS Foundation – Mr. Gerald H. Smith	\$542,000.00	Smith-Hutson Scholarship
8/15/17	Gulf Coast Electric Co., Inc.	\$7,000.00	Department of Athletics – Corporate Sponsorship
8/24/17	Dr. Ruhai Wang	\$10,000.00	College of Engineering – Phillip M. Drayer Department of Electrical Engineering
8/25/17	The Sidney and Charline Dauphin Foundation	\$11,000.00	Department of Athletics - Football
8/25/17	ExxonMobil Corporation	\$90,000.00	College of Business; College of Engineering; and South Park Relations

Total: \$1,448,413.00

#### The following Gifts-in-Kind valued at \$5,000 or more were given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
7/13/17	University of Akron	\$126,383.52	College of Arts and Sciences – Chemistry Department
8/8/17	Mr. J. Rob Clark and Mr. Jerry L. Thacker	\$55,000.00	College of Fine Arts and Communication

Total: \$181,383.52

#### **Lamar University Foundation**

#### The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/2/17	Press Club of Southeast Texas	\$5,000.00	Press Club of Southeast Texas Memorial Scholarship
6/12/17	The Gill Foundation of Texas – Dr. and Mrs. Jack M. Gill	\$5,000.00	College of Education and Human Development - Texas Governor's Program

6/15/17	The T. Rowe Price Program for Charitable Giving – Mr. and Mrs. Ron Robins	\$5,000.00	Robins Award for Academic Excellence
6/15/17	Beaumont Realty, Inc. – Mr. and Mrs. Greg Austin	\$5,000.00	Department of Athletics-LU Golf Practice Facility
6/23/17	Mr. and Mrs. Dan S. Hallmark	\$10,000.00	Dan S. Hallmark Endowment in Business
6/28/17	The Community Foundation of Louisville – Mr. and Mrs. Hunter W. Henry	\$5,000.00	Comprehensive Campaign-Leadership Gift
6/29/17	Mr. and Mrs. Bill Mitchell	\$10,000.00	William B and Mary G. Mitchell Endowed Scholarship in Engineering; William B. and Mary G. Mitchell Endowed Scholarship in Fine Arts
7/11/17	Mr. and Mrs. David J. Beck	\$5,000.00	College of Education and Human Development - Texas Governor's Program
7/11/17	Carol Tyrrell Kyle Foundation – Mrs. Emilie K. Chenault	\$5,000.00	College of Education and Human Development - Texas Governor's Program
7/19/17	Dr. MaryE Wilkinson and Mr. Grady L. Dorrough	\$5,000.00	MaryE Wilkinson Scholarship
7/19/17	Mr. Grant V. Lovelady	\$5,000.00	Victor L. Lovelady Memorial Scholarship in Engineering
7/21/17	Anonymous	\$5,000.00	Angela Blanchard Scholarship
7/31/17	Mr. and Mrs. William L. Thacker	\$20,000.00	William and Susan Thacker Scholarship
7/31/17	Mr. and Mrs. Don C. Marshall	\$7,500.00	Don C. and Ann Benton Marshall Scholarship in Accounting
8/8/17	Mr. and Mrs. Herman T. Wilson, Jr.	\$1,250,000.00	Herman T. Wilson, Jr. Student Success Fund in Business
8/9/17	Ms. Mary J. Jamison	\$100,000.00	Dr. William Pearson Innovation Fund
8/21/17	Helen Caldwell Locke & Curtis Blakey Locke Charitable Trust – Mr. and Mrs. Charles B. Locke	\$50,000.00	Locke Family Regents Scholarship in Theatre and Dance
8/21/17	Post Oak Bank	\$15,000.00	Post Oak Bank Scholarship in Business
8/24/17	Bank of Charitable Foundation, Inc. – Mr. and Mrs. Craig Fecel	\$5,000.00	Financial Markets Education Fund

Total: \$2,651,302.74

## **Explanations**

## The following gifts of \$5,000 or more were made to Lamar University.

- Motiva Enterprises LLC gave \$5,000.00 to the College of Engineering for recruiting and marketing their career fair and student events.
- Mr. and Mrs. Billy Cheshire gave an unrestricted gift of \$5,000.00 to the College of Education and Human Development.
- CommunityBank of Texas, N. A. gave \$21,800.00 to the Department of Athletics for the 2017-2018 Football Suite.
- The Echo Group gave \$21,800.00 to the Department of Athletics for the 2017-2018 Football Suite.
- CommunityBank of Texas, N.A. gave \$10,000.00 to add to the CommunityBank of Texas, N.A. Scholarship.
- Mr. and Mrs. Mike Burrow gave \$6,000.00 to the College of Engineering Classroom Renovation Project.
- Marden Five, LP, on behalf of Mr. and Mrs. J. Mark Smith, gave \$21,800.00 to the Department of Athletics for the 2017-2018 Football Suite.
- Trans-Global Solutions, Inc. gave \$25,000.00 to the Department of Athletics for the 2017-2018 Football Suite.
- Mr. and Mrs. Arun H. Magia gave \$7,500.00 to the Dr. G. N. Reddy Green Projects Fund in Electrical Engineering.
- Beaumont Elite Emergency Center, LLC gave \$13,058.00 to the Department of Athletics for a 2016-2017 Corporate Sponsorship.
- AT&T gave \$16,460.00 to the Department of Athletics for the 2016-2017 Corporate Sponsorship.
- Frost National Bank, on behalf of the Charles and Susan Gordon and Julia Gordon Gray Memorial Trust, gave \$486,873.00 to the Charles & Susan Gordon & Julia Gordon Gray Memorial Scholarship.
- Chartwell's gave \$34,000.00 to add to the Chartwell's Scholarship in Hospitality Administration; Chartwell's Scholarship in Dietetics; and the Chartwell's Scholarship in Marketing.
- Dr. Thomas M. Hayes gave \$100,000.00 to the Dr. Edwin S. Hayes Scholarship in Pre-Med.
- Market Basket Stores gave \$5,000.00 to the Department of Athletics for the 2017-2018 Corporate Sponsorship.
- Universal Coin & Bullion, Ltd. gave \$12,322.00 to the Department of Athletics for the 2017-2018 Corporate Sponsorship.
- GHS Foundation, on behalf of Mr. Gerald H. Smith, gave \$542.000.00 for the Smith-Huston Scholarship.
- Gulf Coast Electric Co., Inc. gave \$7,000.00 to the Department of Athletics for the 2017-2018 Corporate Sponsorship.

- The Sidney and Charline Dauphin Foundation gave \$11,000.00 to the Department of Athletics for Football.
- ExxonMobil Corporation gave \$90,000.00 to the Greater South Park Neighborhood Partnership; the
  College of Business for the Center for Innovation, Commercialization & Entrepreneurship; College of
  Engineering Dynamic Simulations and Advanced Process Control, Engineering Student Showcase,
  Engineering Undergraduate Research, Lamar Introduction to Engineering (L.I.T.E.) Program, and the
  Recruiting Early Identification Program.

## The following Gifts-in-Kind valued at \$5,000 or more were given to Lamar University.

- University of Akron gifted Near Infrared Cavity Ring Down Spectrometer equipment with component pieces originally secured from a National Science Foundation Grant to the College of Arts and Sciences to be used by the Chemistry Department for faculty led student research.
- Mr. J. Rob Clark and Mr. Jerry L. Thacker gave a David Shapiro painting to the College of Fine Arts and Communication.

## The following gifts of \$5,000 or more were made to the Lamar University Foundation.

- Press Club of Southeast Texas gave \$5,000.00 to add to the Press Club of Southeast Texas Memorial Scholarship.
- The Gill Foundation of Texas, on behalf of Dr. and Mrs. Jack M. Gill, gave \$5,000.00 to the College of Education and Human Development for the Texas Governor's Program.
- The T. Rowe Price Program for Charitable Giving, upon the advisement of Mr. and Mrs. Ron Robins, gave \$5,000.00 for the Robins Award for Academic Excellence.
- Beaumont Realty, Inc., on behalf of Mr. and Mrs. Greg Austin gave \$5,000.00 to the Department of Athletics for the LU Golf Practice Facility.
- Mr. and Mrs. Dan S. Hallmark gave \$10,000.00 to the Dan S. Hallmark Endowment in Business.
- The Community Foundation of Louisville, upon the advisement of Mr. and Mrs. Hunter W. Henry, gave \$5,000.00 to Lamar University as a leadership gift for the new Comprehensive Campaign.
- Mr. and Mrs. Bill Mitchell gave and IRA disbursement of \$10,000.00 to the William B. and Mary G. Mitchell Endowed Scholarship in Engineering and to the William B. and Mary G. Mitchell Endowed Scholarship in Fine Arts.
- Mr. and Mrs. David J. Beck gave \$5,000.00 to the College of Education and Human Development for the Texas Governor's Program.
- Carol Tyrrell Kyle Foundation, on behalf of Mrs. Emilie K. Chenault, gave \$5,000.00 to the College of Education and Human Development for the Texas Governor's Program.
- Dr. MaryE Wilkinson and Mr. Grady L. Dorrough gave \$5,000.00 to add to the MaryE Wilkinson Scholarship.
- Mr. Grant V. Lovelady gave \$5,000.00 to establish the Victor L. Lovelady Memorial Scholarship in Engineering.
- An anonymous donor gave \$5,000.00 to establish the Angela Blanchard Scholarship.
- Mr. and Mrs. William L. Thacker III pledged \$20.000.00 for the William and Susan Thacker Scholarship.
- Mr. and Mrs. Don C. Marshall gave \$7,500.00 to complete funding of the Don C. and Ann Benton Marshall Scholarship in Accounting.
- Mr. and Mrs. Herman T. Wilson, Jr. pledged \$1,250,000.00 to create the Herman T. Wilson, Jr. Student

Success Fund in Business.

- Ms. Mary J. Jamison gave \$100,000.00 to establish the Dr. William Pearson Innovation Fund.
- Helen Caldwell Locke & Curtis Blakely Locke Charitable Trust, on behalf of Mr. and Mrs. Charles B.
   Locke, gave an additional \$50,000.00 to The Locke Family Regents Scholarship in Theatre and Dance.
- Post Oak Bank pledged \$15,000.00 to create the Post Oak Bank Scholarship in Business.
- Bank of America Charitable Foundation, Inc., upon advisement of Mr. and Mrs. Craig Fecel, matched the Fecel Family Partnership LTD gift of \$5,000.00 to the College of Business Financial Markets Education Fund.
- The Estate of Mary Ann Faust gave a bequest of \$1,133,802.74 to establish the Mary Ann and Lawrence E. Faust Endowed Professorship in Engineering.

## **Lamar University**

## Texas State University System Regents' Report for the period June 1, 2017 – August 31, 2017

Discrepancy Between Millennium Reports
dated September 11, 2017
and the Regents' Report Presented in November 2017

Total Amount Discrepant from Millennium Report to Regents' Report: \$4,000.00 (University) \$-7,500.00 (Foundation)

## UNIVERSITY GIFTS:

- a) Mr. and Mrs. Mike Burrow pledged \$12,000.00 to the College of Engineering Classroom Renovation Project, \$6,000.00 was previously reported on August 2017 Regent's Report.
- b) Dr. Ruhai Wang gave ten money orders in the amount of \$1,000.00 each to the Phillip M. Drayer Department of Electrical Engineering for research on satellite and space communications, computer networks and deepspace communications. These gifts did not appear on the Millennium Report because each of the ten money orders were less than \$5,000.00.

The net result of the university discrepancy was that the report run from Millennium dated September 11, 2017 is \$4,000.00 more than the Regents' Report submitted for the November 2017 meeting.

### FOUNDATION GIFTS:

a.) Mr. and Mrs. Don C. Marshall pledged \$15,000.00 to establish the Don C. and Ann Benton Marshall Scholarship in Accounting. The Marshalls requested that their December 2016 donation of \$7,500.00 be applied to this pledge. That gift was previously reported, so the amount given in June 2017 is \$7,500.00 on this Regents' Report.

The net result of the above Foundation discrepancy was that the report run from Millennium dated September 11, 2017 is \$7,500.00 less than the Regents' Report submitted for the November 2017 meeting.

## Lamar University

# Regents Report - University Gifts: June1 - August 31, 2017

September 11, 2017

!				Anonyma	Anonymous Gifts
<u>Name 1D</u> <u>Campaign</u> <b>GIK Gifts</b>	<u>Purpose</u>	Gift Type	Solicitation	<u>Ledger Date</u> <u>Effective Date</u>	Amount
University of Akron  Gift In Kir  Designation: College of Arts & Sciences	Gift In Kind sojences	Gift Transaction	Rateb # · GIK170710	07/13/2017 06/19/2017 Process Date :06/19/2017	
Mr. J. Rob Clark and Mr. Jerry J. Thacker	ıcker			I Gift(s)	\$126,383.52
Designation : College of FAC	Gift In Kind	Gift Transaction Account #: GIK	Batch #: GIK170731	08/08/2017 06/17/2017 Process Date :07/31/2017	
Gifts				I Gift(s)	\$55,000.00
Motiva Enterprises LLC	Dir. Engineering Marketing	Gift Transaction		06/01/2017 05/23/2017	
Designation : College of Engineering	ngineering	Account #: EN6003	Batch #: LUF170526	Process Date :05/25/2017	
Mr. and Mrs. Billy Cheshire	College of Education	Gift Transaction		06/1	\$5,000.00
Designation : College of Education & HD	ducation & HD	Account #: ED6010	Batch #: 17-06-15	Process Date :06/15/2017	
CommunityBank of Texas, N.A.	Football Suite Revenue	Gift Transaction		1 Gift(s) 06/22/2017 06/19/2017	\$5,000.00
Designation : Athletics		Account #: 561072	Batch #: T170617A	Process Date :06/19/2017	
The Echo Group, Ltd	Football Suite Revenue	Gift Transaction	Rately # - T170K17J	I Gift(s) 06/22/2017 06/19/2017	\$21,800.00
This gift has been given on	This gift has been given on behalf of: Mr. and Mrs. Michael P. Roebuck, Sr.	ok, Sr.			
CommunityBank of Texas, N.A.				I Gift(s)	\$21,800.00
	CommunityBank of Texas, N.A. Scholarship	Gift Transaction		06/29/2017 06/27/2017	
Designation : Scholarships		Account #: AC6013	Batch #: 1/-00-2/	Process Date :00/2//2011/ I Gift(s)	\$10,000.00

Name 1 <u>D</u> <u>Campaign</u> Mr. and Mrs. Mike Burrow	<u>ign</u> Tike Burrow	Purpose	Gift Type	Solicitation	<u>Ledger Date</u> <u>Effective Date</u>	Amount
	College Designation : College of Engineering	College of Engineering agineering	Pledge Transaction Account #: EN6000	Batch #: LUF170630	07/03/2017 02/22/2017 Process Date :02/22/2017	
Marden Five, LP	ď				I Gift(s)	\$12,000.00
	Designation: Athletics This gift has been given on l	Football Suite Revenue Designation: Athletics This gift has been given on behalf of: Mr. and Mrs. J. Mark Smith	Gift Transaction Account #: 561072	Ватсһ # : Т170629	07/06/2017 06/29/2017 Process Date :06/29/2017	
Trans-Global Solutions, Inc.	olutions, Inc.				I Gift(s)	\$21,800.00
	Designation: Athletics This gift has been given on l	Football Suite Revenue Designation: Athletics This gift has been given on behalf of: Mr. and Mrs. Bill Scott	Gift Transaction Account #: 561072	Batch # : T170629	07/06/2017 06/29/2017 Process Date :06/29/2017	
Mr. and Mrs. Arun H. Magia	run H. Magia				I Gţft(s)	\$21,800.00
		Dr. G.N. Reddy Green Projects Fund in Electrical Engineering	Gift Transaction	0620262010	07/06/2017 06/08/2017	
	Designation : Restricted		Account #: EE0014	Batch #: OLG1/0030	Process Date: 00/08/201/	
Beaumont Elite	Beaumont Elite Emergency Center, LLC	Ü			I Gift(s)	\$7,500.00
Annual Fund Design	l Fund Designation : Athletics	Athletic Development Discretionary	Gift Transaction Account #: 560032	Batch #: T170711	07/13/2017 07/11/2017 Process Date :07/11/2017	
Annual Fund Design	l Fund Designation : Athletics	Cardinal Club	Gift Transaction Account #: 560006	Batch #: T170711	07/13/2017 07/11/2017 Process Date :07/11/2017	
Annual Fund	1 Fund	Athletic Tickets	Gift Transaction	B 2421. H. T170711	07/13/2017 07/11/2017	
Annual Fund	l Fund	Athletic Corporate Sponsorship	Gift Transaction	Datos III O III	07/13/2017 07/11/2017	
ΑΤ&T	Designation . Atments		Account Tr. Doddoo	Dutal # . 11/0/11	I Gift(s)	\$13,058.00
Annua	Annual Fund Designation : Athletics	Athletic Corporate Sponsorship	Gift Transaction Account #: 560005	Batch #: T170711	07/13/2017 07/06/2017 Process Date :07/06/2017	
Annual Fund Design	l Fund Designation : Athletics	Athletic Development Discretionary	Gift Transaction Account #: 560032	Batch # : T170711	07/13/2017 07/06/2017  Process Date: 07/06/2017	
Annual Fund Design	l Fund Designation : Athletics	Athletic Tickets	Gift Transaction Account #: TKPK	Batch # : T170711	07/13/2017 07/06/2017 Process Date :07/06/2017	

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<u>Name 1D</u> <u>Campaign</u>	Purpose	Gift Type	Solicitation	Ledger Date Effective Date	Amount
The Charles and Susan Gordon and Julia Gordon Gray Mem. Trus	ia Gordon Gray Mem. Trus			I Gift(s)	\$16,460.00
Dodonostion - Colodonolisa	Charles & Susan Gordon & Julia Gordon Gray Memorial Scholarship	Gift Transaction	Doctob # 1 77 07 17	07/18/2017 07/11/2017	
Designation : Scholarsmps		Account #: F10U/5	Batch #: 1/-0/-1/	Process Date :0//11/201/	
Chartwell's				I Gift(s)	\$486,873.00
	Chartwell's Scholarship in Hospitality Administration	Gift Transaction		07/21/2017 07/19/2017	
Designation: Scholarships		Account #: FC6008	Batch #: 17-07-19A	Process Date :07/19/2017	
Chartwell's				I Gift(s)	\$17,000.00
Designation : Scholarships	Chartwell's Scholarship in Dietetics	Gift Transaction Account #: FC6007	Batch #: 17-07-19A	07/21/2017 07/19/2017 Process Date :07/19/2017	
Chartwell's				I Gift(s)	\$8,500.00
Designation : Scholarships	Chartwell's Scholarship in Marketing	Gift Transaction Account #: BS6028	Batch #: 17-07-19A	07/21/2017 07/19/2017 Process Date :07/19/2017	
Dr. Thomas M. Haves				I Gift(s)	\$8,500.00
	Dr. Edwin S. Hayes Scholarship in Pre-Med	Gift Transaction		07/31/2017 07/28/2017	
Designation: Scholarships		Account #: 611074	Batch #: LUF170728A	Process Date :07/28/2017	
Market Basket Stores Annual Fund Designation: Athletics	Athletic Corporate Sponsorship	Gift Transaction Account #: 560005	Batch #: T170803	1 Gift(s) 08/08/2017 07/31/2017 Process Date :07/31/2017	\$100,000.00
I nis gift has been given on i	I his gift has been given on behalf of: Mr. and Mrs. Bruce C. I hompson			I Giff(s)	\$5,000.00
Universal Coin & Bullion, Ltd.					
Annual Fund Designation : Athletics This gift has been given on b	Fund Athletic Corporate Sponsorship Designation: Athletics This gift has been given on behalf of: Dr. and Mrs. Mike Fuljenz	Gift Transaction Account # : 560005	Batch #: T170803	08/08/2017 08/02/2017 Process Date :08/02/2017	
Annual Fund Designation : Athletics This gift has been given on b	Fund Athletic Development Discretionary Designation: Athletics This gift has been given on behalf of: Dr. and Mrs. Mike Fuljenz	Gift Transaction Account #: 560032	Batch #: T170803	08/08/2017 08/02/2017  Process Date :08/02/2017	

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2017	I Gift(s) \$12,322.00	I Gift(s) \$542,000.00	1 Gift(s) \$7,000.00	1 Gift(s) \$11,000.00	1 Gift(s) \$25,000.00	1 Gift(s) \$15,000.00	1 Gift(s) \$10,000.00 :5/2017 1 Gift(s) \$5,000.00
<u>Ledger Date</u> <u>Effective Date</u> 08/08/2017 08/02/2017 Process Date :08/02/2017	1 Gift(s) 08/09/2017 08/07/2017 Process Date :08/07/2017	1 Gift(s) 08/15/2017 08/14/2017 Process Date :08/14/2017	1 Gift(s) 08/25/2017 08/21/2017 Process Date :08/21/2017	1 Gift(s) 08/25/2017 08/23/2017 Process Date :08/25/2017	1 Gift(s) 08/25/2017 08/23/2017 Process Date :08/25/2017	1 Gift(s) 08/25/2017 08/23/2017 Process Date :08/25/2017	1 Gift(s) 08/25/2017 08/25/2017 Process Date :08/25/2017 1 Gift(s)
Solicitation Batch #: T170803	Batch #: 17-08-07	Batch #: T170815	Batch #: T170823	Batch #: 17-08-25A	Batch #: 17-08-25A	Batch #: 17-08-25A	Batch #: 17-08-25A
Gift Type Gift Transaction Account #: TKPK	Gift Transaction Account #: AC6011	Gift Transaction Account #: 560005	Gift Transaction Account #: 530235	Gift Transaction  Account #: CM6020	Gift Transaction Account #: EN6003	Gift Transaction Account #: EN6003	Gift Transaction Account #: EN6003
Name ID  Campaign Purpose Annual Fund Athletic Tickets  Designation : Athletics This gift has been given on behalf of: Dr. and Mrs. Mike Fuljenz	GHS Foundation  Smith-Hutson Scholarship  Designation: Scholarships This gift has been given on behalf of: Mr. Gerald H. Smith	Gulf Coast Electric Co., Inc.  Annual Fund  Designation: Athletics  This gift has been given on behalf of: Mr. Sidney L. Picard	The Sidney and Charline Dauphin Foundation Athletics Special Events Designation: Athletics	ExxonMobil Corporation  Dynamic Simulation/Advanced  Process Control  Designation: College of Engineering	ExxonMobil Corporation  Dir. Engineering Marketing  Designation: College of Engineering	ExxonMobil Corporation  Dir. Engineering Marketing  Designation: College of Engineering	ExxonMobil Corporation  Dir. Engineering Marketing  Designation: College of Engineering

ExxonMobil Corporation

Amount		\$10,000.00			\$20,000.00			\$5,000.00	30 Gift(s) \$1,625,796.52
Ledger Date Effective Date 08/25/2017	Process Date :08/25/2017	I Gift(s)	08/25/2017 08/23/2017	Process Date :08/25/2017	I Gift(s)	08/25/2017 08/23/2017	Process Date :08/25/2017	I Gift(s)	30 Gift(s)
Solicitation	Batch #: 17-08-25A			Batch #: 17-08-25A			Batch #: 17-08-25A		Grand Total:
<i>Gift Type</i> Gift Transaction	Account #: EN6012		Gift Transaction	Account #: BS6032		Gift Transaction	Account #: 310111		
Purpose COE Student Research and Development	Designation : College of Engineering		CICE	Designation : College of Business		South Park Relations	Designation : Restricted		
<u>Name ID</u> <u>Campaign</u>	Designation	ExxonMobil Corporation		Designation	ExxonMobil Corporation		Designation		

## Lamar University

# Regents Report Foundation Gifts: June1 - August 31, 2017

September 11, 2017

				Anonymous Gifts	ts Gifts
Name 1D  Campaign  Gifts	<u>pose</u>	Gift Type	<u>Solicitation</u>	<u>Ledger Date</u> <u>Effective Date</u>	Amount
Press Club of Southeast Texas  Pres  Men  Designation: Scholarships	Press Club of Southeast Texas Memorial Scholarship	Gift Transaction Account #: LUF484	Batch # : LUF170531B	06/02/2017 05/08/2017 Process Date :05/31/2017	
The Gill Foundation of Texas  Texas Governor's Program  Designation: College of Education & HD  This gift has been given on behalf of: Dr. and Mrs. Jack M. Gill	Texas Governor's Program :ation & HD half of: Dr. and Mrs. Jack M. Gill	Gift Transaction Account #: LUF282	Batch # : LUF170608B	1 Gift(s) 06/12/2017 06/02/2017 Process Date :06/08/2017	\$5,000.00
The T. Rowe Price Program for Charitable Giving  Robins Award for Academic  Excellence  Designation: Scholarships  This gift has been given on behalf of: Mr. and Mrs. Ron Robins	le Giving Robins Award for Academic Excellence half of: Mr. and Mrs. Ron Robins	Gift Transaction Account # : LUF695	Batch #: LUF170613B	1 Gift(s) 06/15/2017 06/12/2017 Process Date :06/12/2017	\$5,000.00
Beaumont Realty, Inc.  Quasi-LU Golf Practice Facilis  Designation: Restricted  This gift has been given on behalf of: Mr. and Mrs. Greg Austin	Quasi-LU Golf Practice Facility nalf of: Mr. and Mrs. Greg Austin	Gift Transaction Account #: LUF293	Batch #: LUF170613C	1 Gift(s) 06/15/2017 06/12/2017 Process Date :06/12/2017	\$5,000.00
Mr. and Mrs. Dan S. Hallmark  Dan  Busi  Designation: College of Business	Dan S. Hallmark Endowment in Business ness	Gift Transaction Account #: LUF552	Batch # : LUF170620A	I Gift(s) 06/23/2017 06/15/2017 Process Date :06/20/2017	\$5,000.00
The Community Foundation of Louisville Qua Designation: Restricted This gift has been given on behalf of	r Foundation of Louisville  Quasi-Leadership Campaign Gift Designation: Restricted This gift has been given on behalf of: Mr. and Mrs. Hunter W. Henry	Gift Transaction Account #: LUF593	Batch # : LUF170623A	I Gift(s) 06/28/2017 06/20/2017 Process Date :06/20/2017	\$10,000.00
				I Gift(s)	\$5,000.00

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<u>Name 1D</u> <u>Campaign</u>	Purpose William B. & Mary G. Mitchell End.	<u>Gift Type</u> Gift Transaction	Solicitation	<u>Ledger Date</u> <u>Effective Date</u> 06/29/2017	Amount
Designation : Scholarships	Sch Engineering	Account #: LUF418	Batch #: LUF170626B	Process Date :06/23/2017	
Mr. and Mrs. Bill Mitchell				I Gift(s)	\$5,000.00
	William B. & Mary G. Mitchell End. Sch Fine Arts	Gift Transaction		06/29/2017 06/23/2017	
Designation: Scholarships		Account #: LUF419	Batch #: LUF170626B	Process Date :06/23/2017	
Mr. and Mrs. David J. Beck				I Gift(s)	\$5,000.00
Texas Gove Designation : College of Education & HD	Texas Governor's Program Incation & HD	Gift Transaction Account #: LUF282	Batch # : LUF170710B	07/11/2017 07/06/2017 Process Date :07/07/2017	
Carol Tyrrell Kyle Foundation					\$5,000.00
Texas Gove Designation : College of Education & HD This gift has been given on behalf of: Mrs.	Texas Governor's Program Designation : College of Education & $HD$ This gift has been given on behalf of: $Mx$ . Emilie $K$ . Chenault	Gift Transaction Account # : LUF282	Batch # : LUF170710B	07/11/2017 07/03/2017 Process Date :07/05/2017	
Dr. MaryE Wilkinson and Mr. Grady L. Dorrough	" Dorrough			I Gift(s)	\$5,000.00
Designation : Scholarships	MaryE Wilkinson Scholarship	Gift Transaction Account #: LUF672	Batch # : LUF170718A	07/19/2017 07/13/2017 Process Date :07/17/2017	
Mr. Grant V. Lovelady				I Gift(s)	\$5,000.00
Dariemanica . Cohalamelina	Victor L. Lovelady Memorial Scholarship in Engineering	Gift Transaction	D 5664 # . OI C170713	07/19/2017 07/11/2017	
Anonymous				I Gift(s)	\$5,000.00
	Quasi-Angela Blanchard Scholarship Designation: Scholarships This gift has been given on behalf of: Dr. Regina J. Rogers	Gift Transaction Account # : LUF393	Batch # : LUF170721A	07/21/2017 07/19/2017 Process Date :07/21/2017	
Mr. and Mrs. William L. Thacker III				I Gift(s)	\$5,000.00
Comprehensive Campaign 2	Quasi-William and Susan Thacker Scholarship	Pledge Transaction		07/31/2017 07/28/2017	
Designation : Scholarships		Account # : LUF593	Batch # : LUF170728	Process Date :07/28/2017	

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t Foundation Gi	. 2017
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<u>Name ID</u> <u>Campaign</u>	<u>Purpose</u>	Gift Type	<u>Solicitation</u>	<u>Ledger Date</u>	Effective Date	Amount
Mr. and Mrs. Don C. Marshall					(e))(f)	\$20,000.00
Comprehensive Campaign 2	Quasi-Don C. and Ann Benton Marshall Scholarship in Accounting	Pledge Transaction		07/31/2017	07/31/2017	
Designation: Scholarships		Account #: LUF393	Batch #: LUF170731	Process Date :07/31/2017	7	
Mr. and Mrs. Herman T. Wilson, Jr.					I Gift(s)	\$15,000.00
Comprehensive Campaign 2	Herman T. Wilson, Jr. Student Success Fund in Business	Pledge Transaction		08/08/2017	08/04/2017	
Designation : College of Business	usiness	Account #: LUF2001	Batch #: LUF170804	Process Date :08/04/2017	7	
Ms. Mary J. Jamison Comprehensive Campaign 2	Dr. William Pearson Innovation Fund	Gift Transaction		08/09/2017	I Gift(s) = 08/03/2017	\$1,250,000.00
Designation: Restricted		Account #: LUF2002	Batch # : LUF170804A	Process Date :08/04/2017		
Helen Caldwell Locke & Curtis Blakey Locke Charitable Trust  Locke Family Presiden Scholarship in Theatre	Locke Charitable Trust Locke Family Presidential Scholarship in Theatre and Dance	Gift Transaction		08/21/2017	1 Gift(s) 08/16/2017	\$100,000.00
Designation : Scholarships This gift has been given on i	bei	Account # : LUF753	Batch # : LUF170818A	Process Date :08/16/2017	7	
Post Oak Bank					I Gift(s)	\$50,000.00
Comprehensive Campaign 2	Quasi - Post Oak Bank Scholarship in Business	Pledge Transaction		08/21/2017	08/18/2017	
Designation: Scholarships		Account # : LUF593	Batch # : LUF170818E	Process Date :08/18/2017	7	
Bank of America Charitable Foundation, Inc.	n, Inc.				I Gift(s)	\$15,000.00
Fina Designation : College of Business This gift has been given on behalf	Financial Markets Education Fund Designation: College of Business This gift has been given on behalf of: Mr. and Mrs. Craig Fecel	Gift Transaction Account # : LUF264	Batch # : LUF170822	08/24/2017 Process Date :08/21/2017	08/21/2017	
Mrs. Mary Ann Faust					I Gift(s)	\$5,000.00
	Mary Ann and Lawrence E. Faust Endowed Professorship in Engineering	Bequest Transaction		08/24/2017	08/14/2017	
Designation: College of Engineering	ngineering	Account #: LUF770	Batch #: LUF170823	Process Date :08/14/2017	2	

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Regenis Report Foundation Gijis: Junet - August 51, 201	September 11, 2017	<u>Name ID</u>

Amount	\$1,133,802.74	\$2,658,802.74
Effective Date	I Gift(s)	21 Gift(s)
<u>Ledger Date</u>		
Solicitation		Grand Total:
Gift Type		
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## **Sam Houston State University**

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/22/2017	San Antonio Livestock Exposition, Inc.	\$5,000.00	San Antonio Livestock Expositions, Inc. Scholarship
7/18/2017	San Antonio Livestock Exposition, Inc.	\$6,250.00	San Antonio Livestock Expositions, Inc. Scholarship
8/31/2017	San Antonio Livestock Exposition, Inc.	\$27,500.00	San Antonio Livestock Expositions, Inc. Scholarship
6/27/2017	Zions Management Services Company	\$6,000.00	John Klein Amegy Bank Scholarship
6/29/2017	CHI St. Luke's The Woodlands Hospital	\$5,000.00	University Events - Bearkat Invitational Golf Outing
7/14/2017	CHI St. Luke's The Woodlands Hospital	\$30,000.00	St. Luke's The Woodlands Hospital Nursing Scholarship
6/29/2017	Lee E. and Elizabeth B. Olm	\$5,000.00	Lee E. Olm and Elizabeth Schofer Olm Enrichment Endowment
7/6/2017	Stephanie K. and Craig Brater	\$11,000.00	Brater Family Business Scholarship Endowment; Brater Family Business Endowed Scholarship
7/11/2017	Carolyn L. Faulk	\$7,500.00	Alumni Enrichment
7/12/2017	Texas Barge & Boat, Inc.	\$5,000.00	University Events-Bearkat Athletic Auction
8/2/2017	Texas Barge & Boat, Inc.	\$50,000.00	University Events-Bearkat Athletic Auction
7/13/2017	L. N. "Sonny" Sikes	\$6,500.00	Agricultural Sciences Quasi-Endowed Enrichment Spendable; Alumni Enrichment
7/19/2017	Don A. and Laura K. Sanders	\$5,000.00	University Events-Bearkat Athletic Auction
7/19/2017	Friend in Kind	\$149,754.32	Baseball Enrichment
8/3/2017	Friend in Kind	\$9,050.00	University Events-Bearkat Athletic Auction
8/3/2017	Friend in Kind	\$13,425.00	University Events-Bearkat Athletic Auction; Volleyball Enrichment

7/19/2017	John Lee McMaster	\$15,000.00	John Lee McMaster Criminal Justice Scholarship
7/24/2017	Barry A. and Rosanne Friedman	\$24,100.00	Friends of Physics
7/27/2017	SHSU Agriculture Alumni Association	\$5,000.00	Agricultural Sciences Quasi-Endowed Enrichment Spendable
7/27/2017	Stanton G. and Sheila Holt	\$5,000.00	Alumni Enrichment
7/27/2017	Walker County-Treasurer	\$5,859.34	SBDC - Program Income
7/31/2017	GHS Foundation	\$1,112,000.00	Smith-Hutson COBA Scholarships
7/31/2017	Liberty C. Pollard	\$5,000.00	Pollard Family Scholarship Endowment
7/31/2017	Randy D. and Trisha S. Pollard	\$10,500.00	Pollard Family Scholarship Endowment; Friends of the Museum
8/2/2017	John M. and Dana G. Hoyt	\$5,000.00	University Events-Bearkat Athletic Auction
8/3/2017	John M. and Dana G. Hoyt	\$17,875.00	University Events-Bearkat Athletic Auction; Alumni Enrichment; Friends of Art; Friends of Dance; Friends of Mass Communication Dept; Friends of Theatre; Friends of Music; Rodeo Activities 2; Bearkat Champions General Fund
8/3/2017	Jesse S. and Lindsey A. Ward	\$5,790.00	University Events-Bearkat Athletic Auction; Bearkat Champions General Fund
8/3/2017	John J. and Jana C. Certa	\$7,905.00	University Events-Bearkat Athletic Auction
8/3/2017	Joseph A. and Elizabeth Amato	\$16,250.00	University Events-Bearkat Athletic Auction; Alumni Enrichment; Dr. Stanley F. Kelley Animal Science Scholarship Endowment; Ann Morgan Christian Memorial Scholarship Endowment; Agricultural Sciences Quasi-Endowed Enrichment Spendable; Amato Brothers Scholarship
8/3/2017	KB Wellbore Solutions, LLC	\$6,105.00	University Events-Bearkat Athletic Auction
8/3/2017	Maggie E. and Casey Collum	\$5,140.00	University Events-Bearkat Athletic Auction
8/3/2017	Mickey W. Tiner	\$8,240.00	University Events-Bearkat Athletic Auction

8/10/2017	Gregory E. and Mary K. Crouch	\$19,536.05	Gregory E. and Mary Kay Crouch Scholarship Endowment
8/14/2017	Rolando V. and Erlyn Y. del Carmen	\$21,000.00	del Carmen Gift Annuity #12; Rolando, Josefa & Jocelyn del Carmen Criminal Justice Doctoral Endowed Scholarship
8/16/2017	Dudley and Angela Smith	\$26,250.00	Beth R. Smith Glasshoff `15 Criminal Justice Scholarship Endowment; Beth R. Smith Glasshoff `15 Criminal Justice Endowed Scholarship
8/18/2017	Sam Houston University Foundation	\$5,000.00	COBA Enrichment
8/18/2017	Sam Houston University Foundation	\$5,000.00	NCAA Academic Advisor Account
8/18/2017	The Terry Foundation	\$723,050.00	Terry Foundation Scholarship
8/22/2017	James W. and Nancy M. Tiller	\$21,580.00	Nancy and Jim Tiller Geography Faculty Research Endowment
8/23/2017	Houston Livestock Show and Rodeo	\$37,800.00	Department of Agricultural Sciences and Engineering Technology
8/24/2017	John R. and Judith A. Ragsdale	\$5,000.00	Alumni Enrichment
8/31/2017	Faust Distributing Company	\$23,100.00	Bearkat Champions General Fund; University Events-Bearkat Athletic Auction
8/31/2017	Larry D. and M.J. (Fulbright) Larrison	\$16,500.00	H.O. "Molly" Crawford Memorial Scholarship Endowment; Alumni Enrichment; Bearkat Champions General Fund
8/31/2017	Matthew S. Barnebey	\$10,000.00	Alumni Life Member Endowment
8/31/2017	The 100 Club, Inc.	\$99,362.30	Hundred Club Tuition / Fees
8/31/2017	The Texas State University System Foundation	\$90,100.00	TSUS Health Sciences Gift
9/12/2017	Tommy and Mary Ann Metcalf	\$6,500.00	Tommy Metcalf Scholarship Endowment; President's Circle
9/19/2017	Daniel T. Barnes	\$15,372.00	Dr. Sam Barnes Kaplan Review Scholarship
9/19/2017	Estate of Owen Riley Marshall II	\$52,050.89	To Be Determined

9/22/2017 Dora Y. Boyce \$5,000.00 Friends of Biology

9/22/2017 Woodforest National Bank \$300,000.00 Athletic Center

Total Gifts: \$3,078,944.90

## **Explanations**

San Antonio Livestock Exposition, Inc. donated a grand total of \$38,750 to the San Antonio Livestock Exposition Scholarship Program for undergraduate students in Agriculture.

Zions Management Services Company added \$6,000 to the John Klein Amegy Bank Scholarship which provides financial assistance to students in the College of Business Administration.

CHI St. Luke's The Woodlands Hospital contributed \$30,000 to the St. Luke's The Woodlands Hospital Nursing Scholarship and \$5,000 to the 2017 Bearkat Invitational Golf Outing.

Dr. and Mrs. Lee E. Olm gave \$5,000 to the Lee E. Olm and Elizabeth Schofer Olm Enrichment Endowment, which supports the Department of History.

Mr. and Mrs. Craig Brater established the Brater Family Business Scholarship Endowment with a gift of \$10,000, along with \$1,000 for its accompanying scholarship.

Ms. Carolyn L. Faulk sponsored the Alumni Association's 2017 Distinguished Alumni Gala with a gift of \$5,000, and the Alumni Association's 2017 tailgating events with a gift of \$2,500.

Texas Barge & Boat, Inc. provided a total of \$55,000 for the 2017 Bearkat Athletic Auction.

Mr. Sonny Sikes gave \$5,000 in support of the 2017 Honoring Traditions, Creating Futures held by the Department of Agricultural Sciences and Engineering Technology. Additionally, he sponsored the Alumni Association's 2017 Distinguished Alumni Gala with a gift of \$1,500.

Mr. and Mrs. Don A. Sanders supported the 2017 Bearkat Athletic Auction with a gift of \$5,000.

A Friend in Kind generously provided \$149,754.32 to the baseball program and \$9,050 in support of the 2017 Bearkat Athletic Auction.

Another Friend in Kind gave \$12,925 in support of the 2017 Bearkat Athletic Auction, and \$500 to the volleyball program.

Mr. John L. McMaster established the John Lee McMaster Criminal Justice Scholarship with a gift of \$15,000.

Dr. and Mrs. Barry A. Friedman generously contributed \$24,100 to the Department of Physics.

The SHSU Agriculture Alumni Association donated \$5,000 in support of the 2017 Honoring Traditions, Creating Futures held by the Department of Agricultural Sciences and Engineering Technology.

Mr. and Mrs. Stanton G. Holt sponsored the Alumni Association's 2017 Distinguished Alumni Gala with a gift of \$5,000.

Walker County gave \$5,859.34 to the Small Business Development Center.

The GHS Foundation provided \$1,112,000 for the Smith-Hutson College of Business Administration Scholarship program.

Mrs. Liberty C. Pollard added \$5,000 to the Pollard Family Scholarship Endowment, which provides scholarship assistance to students in any discipline.

Mr. and Mrs. Randy D. Pollard provided an additional \$10,000 to the Pollard Family Scholarship Endowment, as well as \$500 to the Sam Houston Memorial Museum.

Mr. John M. Hoyt and Dr. Dana G. Hoyt contributed a total of \$15,675 in support of the 2017 Bearkat Athletic Auction. Additionally, they gave \$1,000 each to the Alumni Association's Black Alumni and Friends reception, the Department of Art, the Department of Dance, the Department of Mass Communication, the Department of Theatre, the Department of Music, and the rodeo program, and \$200 to the Bearkat Champions General Fund.

Dr. and Mrs. Jesse S. Ward supported the 2017 Bearkat Athletic Auction with a gift of \$5,190, and gave \$600 to the Bearkat Champions General Fund.

Mr. and Mrs. John J. Certa gave \$7,905 in support of the 2017 Bearkat Athletics Auction.

Mr. and Mrs. Joseph A. Amato donated a total of \$8,750 in support of the 2017 Bearkat Athletic Auction In addition, they gave \$1,500 for the Alumni Association's 2017 Distinguished Alumni Gala; \$1,000 for the Alumni Association's 2017 Bay Area reception; \$500 each to the Dr. Stanley F. Kelley Animal Science Scholarship Endowment, and the Ann Morgan Christian Memorial Scholarship Endowment; \$2,500 for 2017 Honoring Traditions, Creating Futures held by the Department of Agricultural Sciences and Engineering Technology; and \$1,500 for the Amato Brothers Scholarship.

KB Wellbore Solutions, LLC contributed \$6,105 in support of the 2017 Bearkat Athletic Auction.

Mr. and Mrs. Casey Collum provided \$5,140 in support of the 2017 Bearkat Athletic Auction.

Mr. Mickey W. Tiner supported the 2017 Bearkat Athletic Auction with a gift of \$8,240.

Mr. and Mrs. Gregory E. Crouch established the Gregory E. and Mary Kay Crouch Scholarship Endowment with a gift of \$19,536.05, benefitting students within the College of Science and Engineering Technology.

Dr. and Mrs. Rolando V. del Carmen donated \$20,000 to establish a Charitable Gift Annuity, and \$1,000 to the Rolando, Josefa & Jocelyn del Carmen Criminal Justice Doctoral Endowed Scholarship.

Mr. and Mrs. Dudley Smith established the Beth R. Smith Glasshoff `15 Criminal Justice Scholarship Endowment with a gift of \$25,000, and gave \$1,250 for its accompanying scholarship.

The Sam Houston University Foundation contributed \$5,000 each to the College of Business Administration and the NCAA Academic Advisor Account.

The Terry Foundation generously added \$723,050 to the Terry Foundation Scholarship.

Dr. and Mrs. James W. Tiller provided \$21,580 for the Nancy and Jim Tiller Geography Faculty Research Endowment.

The Houston Livestock Show and Rodeo generously gave \$37,800 to the Department of Agricultural Sciences and Engineering Technology.

Mr. and Mrs. John R. Ragsdale sponsored the Alumni Association's 2017 Distinguished Alumni Gala with a gift of \$5,000.

Faust Distributing Company donated \$22,100 to the Bearkat Champions General Fund, and \$1,000 in support of the 2017 Bearkat Athletic Auction.

Mr. and Mrs. Larry D. Larrison provided \$15,000 for the H.O. "Molly" Crawford Memorial Scholarship Endowment, benefitting students majoring in Physical Education. In addition, they gave \$1,100 to the Alumni Association, and \$400 to the Bearkat Champions General Fund.

Mr. Matthew S. Barnebey gave \$10,000 for a Life Endowed membership in the Alumni Association.

The 100 Club, Inc. added \$99,362.30 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

The Texas State University System Foundation generously contributed \$90,100 toward its pledge benefitting the College of Health Sciences.

Mr. and Mrs. Tommy Metcalf provided \$5,000 for the Tommy Metcalf Scholarship Endowment. This scholarship offers support for students majoring in any discipline, with preference for students within the College of Business Administration. In addition, they gave \$1,500 for membership in the President's Circle.

Mr. Daniel T. Barnes donated \$15,372 to the Dr. Sam Barnes Kaplan Review Scholarship in support of the Health Sciences Program.

The Estate of Owen Riley Marshall II contributed \$52,050.89 in which the use has yet to be determined.

Mrs. Dora Y. Boyce gave \$5,000 to the Department of Biology.

Woodforest National Bank generously provided \$300,000 for naming rights of an athletic center.

## **Sul Ross State University**

<b>DATE</b> 07/31/2017	<b>DONOR</b> San Antonio Area Foundation	<b>AMOUNT</b> \$5004.04	BENEFICIARY(IES) Borderland Research Institute Last Frontier Campaign
07/31/2017	Mr. Don Green	\$10,000.00	Museum of the Big Bend Advantage Fund
08/16/2017	The Horizon Foundation	\$10,000.00	Borderlands Research Institute
08/17/2017	Mr. and Mrs. Rick Stephens	\$10,000.00	The Sully Fund for Excellence
08/24/2017	Mr. and Mrs. Marty Davis	\$5,500.00	Museum of the Big Bend Advantage Fund
09/14/2017	Mr. and Mrs. Bob Hayter	\$5,000.00	Jackson Field Turf Project
09/14/2017	Cactus Conservation Institute, Inc.	\$5,000.00	Klein Trust Botanical Research
09/27/2017	Safari Club International West Texas Chapter, Inc.	\$10,000.00	Borderlands Research Institute Bighorn Sheep Project

### **EXPLANATION**

## Sul Ross State University:

Mrs. Ruth Bowman Russell of San Antonio, TX through The San Antonio Area Foundation, donated \$5,004.04 to the BRI Last Frontier Campaign. Borderlands Research Institute's ongoing campaign.

Mr. Don Green of Alpine, TX donated \$10,000 to the Museum of the Big Bend's Museum Advantage Fund. This fund supports educational and preservation programs for the Museum of the Big Bend.

The Horizon Foundation of Plano, TX donated \$10,000 to the Borderlands Research Institute Fund. The Borderlands Research Institute provides leadership in science based land stewardship. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Mr. and Mrs. Rick Stephens of Alpine, TX donated \$10,000 to the Sully Fund for Excellence to support the university feasibility study.

Mr. and Mrs. Marty Davis of Dallas, TX donated \$5,500 to the Museum of the Big Bend's Museum Advantage Fund. This fund supports educational and preservation programs for the Museum of the Big Bend.

Mr. and Mrs. Bob Hayter of Fort Stockton, TX donated \$5,000 to the Jackson Field Turf Project. This fund will artificially turf Jackson Field in order to allow the University to conserve water and resources used to currently maintain the field as well as allow football players to practice and play in inclement weather.

Cactus Conservation Institute, Inc of Alpine, TX donated \$5,000 to the Klein Trust Botanical Research Fund. This fund helps to support biological research involving collaborative educational activities for our graduate students.

Safari Club International West Texas Chapter, Inc of Odessa, TX donated \$10,000 to the Borderlands Research Institute's Bighorn Sheep Restoration Project in support of the Borderlands study about the Bighorn Sheep productivity and survival in the Trans Pecos area.

**Texas State University** 

The following gifts of \$5,000 or more were made payable to Texas State University.

Date(s) of Gift	Gift Amount	Beneficiary(ies)
6/2/2017	\$35,000	Office of the Provost and Vice President of Academic Affairs—Chartwell's Undergraduate Scholarship
6/2/2017	\$25,000	Department of Athletics—Football Locker Room Project Donations
6/8/2017	\$40,000	College of Liberal Arts—Department of Geography
6/9/2017	\$5,000	College of Fine Arts and Communication—Mary Rose Brown Scholarship in Journalism and Mass Communication
6/9/2017	\$5,000	College of Fine Arts and Communication—Texas Music Collection Fund
6/12/2017	\$41,790.92	College of Education—Department of Curriculum and Instruction
6/13/2017	\$15,000	College of Fine Arts and Communication—Patrick Webb Price Award
6/19/2017	\$20,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
6/21/2017	\$50,000	College of Applied Arts—College of Applied Arts
6/21/2017	\$5,000	Office of the Provost and Vice President of Academic Affairs—River Book Series
6/23/2017	\$10,000	Department of Athletics—Football Locker Room Project Donations
6/26/2017	\$6,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
6/26/2017	\$5,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
6/28/2017	\$5,000	McCoy College of Business Administration— Professional Selling Corporate Partners Program
6/28/2017	\$7,750	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
6/28/2017	\$5,000	Division of Information Technology—The Wittliff Collections Renovations

6/28/2017	\$6,000	Department of Athletics—Bobcat Club Annual Fund
7/4/2017	\$30,000	Department of Athletics—Athletic Suite Donations
7/5/2017	\$5,000	Department of Athletics—Baseball Non-Membership
7/6/2017	\$5,000	Division of Information Technology—The Wittliff Collections Renovations
7/10/2017	\$25,000	Office of the Provost and Vice President of Academic Affairs—River Book Series
7/10/2017	\$5,000	College of Liberal Arts—Young Grosvenor Center National Support
7/11/2017	\$10,000	College of Liberal Arts—The Gilbert M. Grosvenor Center for Geographic Education
7/12/2017	\$5,000	College of Liberal Arts—National Center for Research in Geography Education
7/12/2017	\$10,000	Department of Athletics—Touchdown Team Non- Membership
7/12/2017	\$10,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Center for Water and the Environment
7/17/2017	\$10,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
7/18/2017	\$20,110	College of Fine Arts and Communication—Urban Forest Grant Program
7/20/2017	\$200,000	Division of Information Technology—Alkek Library Renovation
7/20/2017	\$110,000	College of Health Professions—St. David's Foundation Scholarship
7/25/2017	\$5,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
7/27/2017	\$5,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
7/31/2017	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/1/2017	\$7,140	Division of Finance and Support Services—Pete and Sandra Rodriguez Housing Fund

8/3/2017	\$5,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/3/2017	\$30,000	Department of Athletics—Football Locker Room Project Donations
8/5/2017	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/5/2017	\$16,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/5/2017	\$11,250	Department of Athletics—Athletic Suite Donations
8/7/2017	\$30,000	College of Fine Arts and Communication—Mike and Dianne Bowman Visiting Guest Artists Series
8/8/2017	\$30,000	Department of Athletics—Athletic Suite Donations
8/8/2017	\$7,356	Department of Athletics—Women's Golf Birdie Club Non-Membership
8/10/2017	\$8,500	College of Liberal Arts—Center for Texas Music History Operating
8/11/2017	\$155,000	College of Liberal Arts—Prehistory Research Project
8/11/2017	\$29,555	College of Education—Department of Counseling, Leadership, Adult Education and School Psychology
8/11/2017	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/11/2017	\$15,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/13/2017	\$11,250	Department of Athletics—Athletic Suite Donations
8/14/2017	\$30,000	Department of Athletics—Athletic Suite Donations
8/14/2017	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/16/2017	\$15,000	Department of Athletics—Bobcat Club Annual Fund
8/17/2017	\$5,000	College of Fine Arts and Communication—Musical Theatre Fund
8/17/2017	\$5,000	Division of University Advancement—Distinguished Alumni Gala

8/18/2017	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/21/2017	\$5,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/21/2017	\$5,310.80	Office of the Provost and Vice President of Academic Affairs—E. Paul and Helen Buck Waggoner Scholarship
8/21/2017	\$86,705	College of Liberal Arts—Department of Geography
8/22/2017	\$7,250	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/23/2017	\$7,500	Department of Athletics—Athletic Suite Donations
8/23/2017	\$15,000	Department of Athletics—Athletic Suite Donations
8/24/2017	\$7,250	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/24/2017	\$7,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/24/2017	\$6,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/25/2017	\$15,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/29/2017	\$10,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/30/2017	\$5,000	College of Fine Arts and Communication—Friends of Fine Arts and Communication, School of Journalism and Mass Communication Excellence, School of Music and Theatre Excellence Fund
8/31/2017	\$10,000	McCoy College of Business Administration— Professional Selling Corporate Partners Program
8/31/2017	\$5,000	College of Liberal Arts—Young Grosvenor Center National Support
TOTAL:	<u>\$1,387,717.72</u>	

The following Gift-in-Kind valued at \$5,000 or more were made to Texas State University.

Date(s) of Gift	Gift Amount	Beneficiary(ies)
8/4/2017	\$9,410	College of Science and Engineering—Department of Physics
TOTAL:	<u>\$9,410.00</u>	

The following gifts of 5,000 or more were made payable to the Texas State University Development Foundation.

Date(s) of Gift	Gift Amount	Beneficiary(ies)
6/6/2017	\$5,000	Department of Athletics—Rundberg Family Endowed Scholarship
6/6/2017	\$6,500	Division of Student Affairs—William Hatfield Hogue Memorial Endowed Scholarship and Student Foundation Endowed Scholarship
6/16/2017	\$32,000	Office of the Provost and Vice President of University Advancement—Knowledge Is Power Program Scholarship
6/16/2017	\$5,000	Division of University Advancement—San Marcos High School Class of 1947 Legacy Scholarship
6/28/2017	\$250,000	College of Applied Arts—Betty A. Luxton Endowed Scholarship
6/29/2017	\$23,759.65	College of Fine Arts and Communication—Betty Dickinson Quasi-Endowment for International Piano Festival Support
6/29/2017	\$197,810.02	College of Health Professions—Barbara Melzer Endowed Professorship in Physical Therapy
7/10/2017	\$5,000	College of Liberal Arts—Sandra Estaville Dissertation Scholarship and Lawrence E. Estaville Geography Endowed Scholarship
7/17/2017	\$10,262	College of Fine Arts and Communication—Ryan and Erika Fogarty Endowed Scholarship
7/17/2017	\$25,000	Department of Athletics—Donna L. Davis Endowed Volleyball Scholarship
7/25/2017	\$25,000	College of Health Professions—Cardinal Health Clinical Laboratory Science Scholarship

7/27/2017	\$10,000	Office of the President—Frances Padilla Estavillo and Theadocia Hodges Richey Staff Endowed Scholarship and College of Fine Arts and Communication—Pablo Estavillo and Alondra Morales Endowed Scholarship for Academic Excellence in Latin Music Studies
8/1/2017	\$8,000	Division of Information Technology—Robert Escobar Memorial Endowed Scholarship
8/3/2017	\$25,000	Office of the Provost and Vice President of Academic Affairs—Dottie and Bobby Hill Endowed Scholarship
8/3/2017	\$25,000	College of Fine Arts and Communication—Carol Mouché Endowed Scholarship
8/7/2017	\$5,000	College of Liberal Arts—Marilyn McGinnis Lumia Endowed Scholarship
8/9/2017	\$10,000	College of Liberal Arts—Marilyn McGinnis Lumia Endowed Scholarship
8/15/217	\$25,000	College of Science and Engineering—Sarah and Ernest Butler Endowed Scholarship in Mathworks
8/16/2017	\$200,000	College of Liberal Arts—Shumla Research Endowed Professorship
8/16/2017	\$5,000	Department of Athletics—J. Ryan Whittington Leadership Academy in Athletics
8/17/2017	\$6,500	Division of University Advancement—Institutional Investment Fund
8/23/2017	\$5,000	College of Health Professions—Katrina Holloway Memorial Scholarship
8/23/2017	\$5,000	College of Health Professions—Ashleigh, Curt and Valerie Morrison Endowed Scholarship in the School of Nursing
8/23/2017	\$5,000	Department of Athletics—Larry and Barbara Wright Endowed Scholarship in Athletics
8/30/2017	\$6,800	College of Applied Arts—Keith Ruiz Memorial Scholarship
8/30/2017	\$10,000	College of Fine Arts and Communication— Camerata Endowed Scholarship

TOTAL: <u>\$936,631.67</u>

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

Date(s) of Gift	Gift Amount	Beneficiary(ies)
6/13/2017	\$50,000	McCoy College of Business Administration—Jodi and Darrell Kirksey Endowed Scholarship
8/8/2017	\$10,000	McCoy College of Business Administration—Susan and David Hough Endowed Scholarship in Business
TOTAL:	<u>\$60,000.00</u>	

## **Explanation**

## The following gifts of \$5,000 or more were made to Texas State University.

- A corporation in Charlotte, North Carolina, donated \$35,000 to the Chartwell's Undergraduate Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A couple in San Marcos, Texas, donated \$25,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- A foundation in Washington, D. C., donated \$40,000 to the Department of Geography account in the College of Liberal Arts.
- An alumna in San Antonio, Texas, donated \$5,000 to the Mary Rose Brown Scholarship in Journalism and Mass Communication account in the College of Fine Arts and Communication.
- A foundation in Austin, Texas, donated \$5,000 to the Texas Music Collection Fund account in the College of Fine Arts and Communication.
- A foundation in Bryan, Texas, donated \$41,790.92 to the Department of Curriculum and Instruction account in the College of Education.
- An alumnus in San Marcos, Texas, donated \$15,000 to the Patrick Webb Price Award account in the College of Fine Arts and Communication.
- An alumni couple in San Marcos, Texas, donated \$20,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in Corpus Christi, Texas, donated \$50,000 to the College of Applied Arts account in the College of Applied Arts.

- An individual in Longview, Texas, donated \$5,000 to the River Book Series account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus and spouse in Fredericksburg, Texas, donated \$10,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- An alumnus and spouse in Cedar Creek, Texas, donated \$6,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus and spouse in London, Texas, donated \$5,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$5,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- An alumnus in Richmond Park, Texas, donated \$7,750 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$5,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- An alumnus and spouse in New Braunfels, Texas, donated \$6,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- A couple in Pinehurst, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in Marble Falls, Texas, donated \$5,000 to the Baseball Non-Membership account in the Department of Athletics.
- An individual in San Marcos, Texas, donated \$5,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- A foundation in Buda, Texas, donated \$25,000 to the River Book Series account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus and spouse in West Lake Hills, Texas, donated \$5,000 to the Young Grosvenor Center National Support account in the College of Liberal Arts.
- An individual in San Marcos, Texas, donated \$10,000 to The Gilbert M. Grosvenor Center for Geographic Education account in the College of Liberal Arts.
- A couple in New Braunfels, Texas, donated \$5,000 to the National Center for Research in Geography Education account in the College of Liberal Arts.
- A corporation in Houston, Texas, donated \$10,000 to the Touchdown Team Non-Membership account in the Department of Athletics.

- A foundation in Austin, Texas, donated \$10,000 to The Meadows Center for Water and the Environment account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus and spouse in Boerne, Texas, donated \$10,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$20,110 to the Urban Forest Grant Program account in the College of Fine Arts and Communication.
- A foundation in Houston, Texas, donated \$200,000 to the Alkek Library Renovation account in the Division of Information Technology.
- A foundation in Austin, Texas, donated \$110,000 to the St. David's Foundation Scholarship account in the College of Health Professions.
- An alumnus and spouse in Cypress, Texas, donated \$5,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A couple in San Marcos, Texas, donated \$5,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumna and spouse in San Marcos, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A couple in Leander, Texas, donated \$7,140 to the Pete and Sandra Rodriguez Housing Fund account in the Division of Finance and Support Services.
- An alumna in Wimberley, Texas, donated \$5,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus and spouse in Cypress, Texas, donated \$30,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- A corporation in San Marcos, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus and spouse in Rockport, Texas, donated \$16,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumni couple in Austin, Texas, donated \$11,250 to the Athletic Suite Donations account in the Department of Athletics.
- An alumni couple in Houston, Texas, donated \$30,000 to the Mike and Dianne Bowman Visiting Guest Artists Series account in the College of Fine Arts and Communication.

- A corporation in Lampasas, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- A foundation in Victoria, Texas, donated \$7,356 to the Women's Golf Birdie Club Non-Membership account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$8,500 to the Center for Texas Music History Operating account in the College of Liberal Arts.
- An organization in San Marcos, Texas, donated \$155,000 to the Prehistory Research Project account in the College of Liberal Arts.
- A foundation in Bryan, Texas, donated \$29,555 to the Department of Counseling, Leadership, Adult Education and School Psychology account in the College of Education.
- An alumnus and spouse in Houston, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A corporation in Kerrville, Texas, donated \$15,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus and spouse in Austin, Texas, donated \$11,250 to the Athletic Suite Donations account in the Department of Athletics.
- An alumni couple in Houston, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An organization in San Marcos, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumni couple in Houston, Texas, donated \$15,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- A corporation in Dallas, Texas, donated \$5,000 to the Musical Theatre Fund account in the College of Fine Arts and Communication.
- An alumnus and spouse in Houston, Texas, donated \$5,000 to the Distinguished Alumni Gala account in the Division of University Advancement.
- A couple in San Antonio, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus and spouse in San Antonio, Texas, donated \$5,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.

- A foundation in Vernon, Texas, donated \$5,310.80 to the E. Paul and Helen Buck Waggoner Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A foundation in Washington, D. C., donated \$86,705 to the Department of Geography account in the College of Liberal Arts.
- A corporation in San Antonio, Texas, donated \$7,250 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumni couple in San Marcos, Texas, donated \$7,500 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in San Marcos, Texas, donated \$15,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus in Manitou Springs, Colorado, donated \$7,250 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumni couple in Driftwood, Texas, donated \$7,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumna and spouse in Plano, Texas, donated \$6,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus in San Antonio, Texas, donated \$15,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumni couple in Austin, Texas, donated \$10,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An individual in San Marcos, Texas, donated \$5,000 to the Friends of Fine Arts and Communication account, the School of Journalism and Mass Communication Excellence account, the School of Music account, and the Theatre Excellence Fund account in the College of Fine Arts and Communication.
- A corporation in Stamford, Connecticut, donated \$10,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- An alumnus and spouse in West Lake Hills, Texas, donated \$5,000 to the Young Grosvenor Center National Support account in the College of Science and Engineering.

## The following Gift(s)-In-Kind valued at \$5,000 or more were made to Texas State University.

 A corporation in Austin, Texas, donated assorted laboratory consumables and spare parts worth \$9,410 to the Department of Physics account in the College of Science and Engineering.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- An alumnus and spouse in New Braunfels, Texas, donated \$5,000 to the Rundberg Family Endowed Scholarship account in the Department of Athletics.
- A foundation in Boerne, Texas, donated \$6,500 to the William Hatfield Hogue Memorial Endowed Scholarship account and the Student Foundation Endowed Scholarship account in the Division of Student Affairs.
- An alumnus and spouse in Houston, Texas, donated \$32,000 to the Knowledge is Power Program Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A couple in Sugar Land, Texas, donated \$5,000 to the San Marcos High School Class of 1947 Legacy Scholarship account in the Division of University Advancement.
- An alumni couple in Leakey, Texas, donated \$250,000 to the Betty A. Luxton Endowed Scholarship account in the College of Applied Arts.
- An organization in Three Rivers, Texas, donated \$23,759.65 to the Betty Dickinson Quasi-Endowment for International Piano Festival Support account in the College of Fine Arts and Communication.
- An individual from San Antonio, Texas, donated \$197,810.02 to the Barbara Melzer Endowed Professorship in Physical Therapy account in the College of Health Professions.
- A couple in San Marcos, Texas, donated \$5,000 to the Sandra Estaville Dissertation Scholarship account and the Lawrence E. Estaville Geography Scholarship Endowment account in the College of Liberal Arts.
- An alumnus and spouse in Austin, Texas, donated \$10,262 to the Ryan and Erika Fogarty Geography Scholarship Endowment account in the College of Fine Arts and Communication.
- An alumna and spouse in San Marcos, Texas, donated \$25,000 to the Donna L. Davis Endowed Volleyball Scholarship account in the Department of Athletics.
- A corporation in Dublin, Ohio, donated \$25,000 to the Cardinal Health Clinical Laboratory Science Scholarship account in the College of Health Professions.

- A couple in San Marcos, Texas, donated \$10,000 to the Frances Padilla Estavillo and Theadocia Hodges Richey Staff Endowed Scholarship account in the Office of the President and the Pablo Estavillo and Alondra Morales Endowed Scholarship for Academic Excellence in Latin Music Studies account in the College of Fine Arts and Communication.
- An individual in Houston, Texas, donated \$8,000 to the Robert Escobar Memorial Endowed Scholarship account in the Division of Information Technology.
- An alumna and spouse in Glen Rose, Texas, donated \$25,000 to the Dottie and Bobby Hill Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- An alumna and spouse in Temple, Texas, donated \$25,000 to the Carol Mouché Endowed Scholarship account in the College of Fine Arts and Communication.
- An individual in Oakland, Oregon, donated \$5,000 to the Marilyn McGinnis Lumia Endowed Scholarship account in the College of Liberal Arts.
- A couple in Boise, Idaho, donated \$10,000 to the Marilyn McGinnis Lumia Endowed Scholarship account in the College of Liberal Arts.
- A foundation in Austin, Texas, donated \$25,000 to the Sarah and Ernest Butler Endowed Scholarship in Mathworks account in the College of Science and Engineering.
- An organization in Comstock, Texas, donated \$200,000 to the Shumla Research Endowed Professorship account in the College of Liberal Arts.
- An alumnus and spouse in Corpus Christi, Texas, donated \$5,000 to the J. Ryan Whittington Leadership Academy in Athletics account in the Department of Athletics.
- An organization in San Francisco, California, donated \$6,500 to the Institutional Investment Fund account in the Division of University Advancement.
- An individual from Temecula, California, donated \$5,000 to the Katrina Holloway Memorial Scholarship account in the College of Health Professions.
- An alumna in San Marcos, Texas, donated \$5,000 to the Ashleigh, Curt and Valerie Morrison Endowed Scholarship in the School of Nursing account in the College of Health Professions.
- An alumnus and spouse in London, Texas, donated \$5,000 to the Larry and Barbara Wright Endowed Scholarship in Athletics account in the Department of Athletics.
- An organization in Volente, Texas, donated \$6,800 to the Keith Ruiz Memorial Scholarship account in the College of Applied Arts.
- A couple in San Marcos, Texas, donated \$10,000 to the Camerata Endowed Scholarship account in the College of Fine Arts and Communication.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

- An alumna and spouse in San Antonio, Texas, donated \$50,000 to the Jodi and Darrell Kirksey Endowed Scholarship account in the McCoy College of Business Administration.
- An alumni couple in San Antonio, Texas, donated \$10,000 to the Susan and David Hough Endowed Scholarship in Business account in the McCoy College of Business Administration.

## LAMAR INSTITUTE OF TECHNOLOGY

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
07/14/2017	Sabine Neches Chiefs' Association	\$10,000.00	LIT Foundation
07/20/2017	SETEX Construction Corporation	\$5,000.00	LIT Foundation
07/24/2017	Trans-Global Solutions, Inc.	\$5,000.00	LIT Foundation
07/26/2017	Jean and Gus McFaddin	\$5,000.00	LIT Foundation
07/31/2017	Total Petrochemicals & Refining USA, Inc.	\$5,000.00	LIT Foundation
08/11/2017	Transportation Development Foundation	\$5,000.00	Scholarships
09/08/2017	GHS Foundation-Smith Hutson Scholarships	\$69,000.00	Scholarships
09/08/2017	Houston Livestock Show and Rodeo	\$36,500.00	Scholarships
09/12/2017	W.J. & Lela Budwine Foundation, Inc.	\$15,000.00	LIT Foundation
09/12/2017	Golden Pass LNG, LLC	\$5,000.00	LIT Foundation
09/13/2017	ExxonMobil Corporation	\$15,000.00	LIT Foundation
09/13/2017	Bechtel OG & C Inc.	\$5,000.00	LIT Foundation
09/15/2017	Inceptia-National Student Loan Program, Inc.	\$5,000.00	Hurricane Harvey Disaster Relief Fund
09/19/2017	ExxonMobil Corporation	\$24,000.00	LIT Foundation
09/19/2017	ExxonMobil Corporation	\$18,000.00	LIT Foundation
09/19/2017	ExxonMobil Corporation	\$10,000.00	LIT Foundation

TOTAL: \$237,500.00

#### **EXPLANATIONS**

\$10,000 was received on July 14, 2017 from the Sabine Neches Chiefs' Association for the benefit of the 2017 LIT Salute to the Real American Heroes event and its endowment which provides scholarships for police, fire, emergency medical services, criminal justice and homeland security programs.

\$5,000 was received on July 20, 2017 from SETEX Construction Corporation for the benefit of the 2017 LIT Salute to the Real American Heroes event and its endowment which provides scholarships for police, fire, emergency medical services, criminal justice and homeland security programs.

\$5,000 was received on July 24, 2017 from Trans-Global Solutions, Inc. for the benefit of the 2017 LIT Salute to the Real American Heroes event and its endowment which provides scholarships for police, fire, emergency medical services, criminal justice and homeland security programs.

\$5,000 was received on July 26, 2017 from Jean and Gus McFaddin for the benefit of the 2017 LIT Salute to the Real American Heroes event and its endowment which provides scholarships for police, fire, emergency medical services, criminal justice and homeland security programs.

\$5,000 was received on July 31, 2017 from Total Petrochemicals & Refining USA, Inc. for the benefit of the 2017 LIT Salute to the Real American Heroes event and its endowment which provides scholarships for police, fire, emergency medical services, criminal justice and homeland security programs.

\$5,000 was received on August 11, 2017 from Transportation Development Foundation associated with the American Road and Transportation Builders Association from the Lanford Family Highway Worker Memorial Scholarship Fund for the benefit of a Fall 2017 scholarship for a student.

\$69,000 was received on September 8, 2017 from the GHS Foundation Smith-Hutson Scholarship Program for the benefit of twenty-one scholars enrolled in radiology, management development, computer networking, accounting, sonography, general education/developmental studies, welding, process operating, instrumentation, emergency medical services, occupational safety and health, and the regional fire academy for the Fall 2017 semester.

\$36,500 was received on September 8, 2017 from the Houston Livestock Show and Rodeo for the benefit of scholarships for students enrolled in computer aided drafting, utility line, welding and truck driving programs.

\$15,000 was received on September 12, 2017 from the W.J. & Lela Budwine Foundation, Inc. \$10,000 was deposited in the W.J. Budwine and M. Wayne Budwine Scholarship Endowment held within LIT Foundation. The remaining \$5,000 provides scholarships to students in welding, process operating, instrumentation, utility line, and heating, ventilation and air conditioning technology programs for the Fall 2018 semester.

\$5,000 was received on September 12, 2017 from Golden Pass LNG, LLC for the benefit of the 2017 LIT Salute to the Real American Heroes event and its endowment which provides scholarships for police, fire, emergency medical services, criminal justice and homeland security programs.

\$15,000 was received on September 13, 2017 from ExxonMobil Cooperation for the benefit of the LIT Foundation Charity Golf Tournament which provides scholarships for students enrolled in all programs.

\$5,000 was received on September 13, 2017 from Bechtel OG & C Inc. for the benefit of the LIT Foundation Charity Golf Tournament which provides scholarships for students enrolled in all programs.

\$5,000 was received on September 15, 2017 from Inceptia-National Student Loan Program, Inc. for the benefit of the Hurricane Harvey Disaster Relief Fund benefiting students, faculty and staff.

\$24,000 was received on September 19, 2017 from ExxonMobil Corporation for the benefit of BISD dual enrollment scholarships for students in process operating, and computer networking and troubleshooting for Fall 2017 and Spring 2018.

\$18,000 was received on September 19, 2017 from ExxonMobil Corporation for the maintenance of the process operating units. \$15,000 is for the outdoor process operator training unit. \$3,000 is for the inside process operator training unit.

\$10,000.00 was received on September 19, 2017 from ExxonMobil Corporation for the benefit of scholarships for LIT students who live in Charlton Pollard and South Park neighborhoods.

#### **Lamar State College-Orange**

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
08/14/17	Nelda C and H.J. Lutcher Stark Foundation	\$75,000.00	Lamar State College-Orange Scholarship Fund

#### **EXPLANATION**

The following gift of \$5,000 or more was made payable to Lamar State College-Orange.

• Scholarship donation from the Nelda C. and H.J. Lutcher Stark Foundation in the amount of \$75,000.00.

#### LAMAR STATE COLLEGE-PORT ARTHUR

The following gifts of \$5,000 or more were made payable to Lamar State College-Port Arthur.

<b>DATE</b> 9/12/2017	DONOR Inceptia-National Student Loan Program, Inc.		BENEFICIARY(IES)  Donation for Students
10/9/2017	Anonymous	\$5,000	Donation for Students, Faculty, and Staff

TOTAL \$10,000

Gifts-in-kind valued at \$5,000 or more made to Lamar State College-Port Arthur.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
9/11/2017	Mid-America Contractors, LLC	\$5,800	Donation of Labor

TOTAL \$5,800

#### **EXPLANATION**

#### The following gifts of \$5,000 or more were made to Lamar State College-Port Arthur:

Inceptia, a division of National Student Loan Program, Inc., donated \$5,000 to assist students impacted by Hurricane Harvey.

An anonymous donor gave \$5,000 to assist students, faculty, and staff impacted by Hurricane Harvey.

#### Gifts-in-Kind valued at \$5,000 or more made to Lamar State College-Port Arthur:

Mid-America Contractors, LLC donated labor in erecting a batting cage at Martin Softball Field on the campus of Lamar State College-Port Arthur.

President's Briefing for The Texas State University System Board of Regents November 2017

#### **RETENTION & RECRUITMENT:**

Lamar University enrollment remains strong after Hurricane Harvey's impact on our region. LU is expected to experience only a slight drop of around 3 percent in enrollment for fall 2017 due to the effects of Hurricane Harvey on the region.

Using the most comparable data, due to the delayed start date, LU's enrollment is down about 3.2 percent with 14,516 students enrolled compared to 15,001 in fall 2016. Semester Credit Hours of 124,086 is also down 3.2 percent from the previous fall when students were enrolled for 128,191 credit hours.

After the storm, faculty and staff members and administrators responded swiftly and generously to encourage, accommodate and retain students. Three additional fall semesters, or "Harvey Sessions," were created with later start dates to give ample time for students to recover from the storm. Registration for fall was extended, late registration fees were waived, a revised academic calendar was developed and implemented and additional resources were provided.

Like millions of other Texans, Lamar University students faced mandatory evacuation, loss of electricity, non-potable water, unanticipated recovery costs and the loss of personal possessions. Therefore, the final impact on fall enrollments due to Hurricane Harvey must await the outcomes of additional semester start dates.

LU began the fall semester dedicated to providing the outstanding education we are known for far and wide. In spite of the setbacks caused by Hurricane Harvey and its aftermath, the university weathered the storm well and will continue supporting our students, faculty and staff.

Lamar University delayed the start of the fall 2017 semester to September 5 by initiating all courses online until they could be transitioned back to campus.

Although overall numbers will be down slightly, some areas still grew or remained steady. Occupancy in the university's residence halls, Cardinal Village, is at an all-time high, transfer student enrollment rose, the incoming freshmen class is among some of the best prepared students to date based on average SAT and ACT scores, while this fall's undergraduate student enrollment of 10,287 was virtually tied with 2016 numbers.

The University is proud of the individual and organized effort by numerous students and employees to assist those in need, both on campus and off, officials said. These efforts will continue for months to come partially facilitated by the Harvey Heroes, a community service internship available to all students.

Registration is continuing for fall 2017 special Harvey Sessions. Applications for spring, summer and fall 2018 are being accepted.

#### ACADEMIC AFFAIRS:

#### College of Arts & Sciences

Bachelor of Applied Arts and Sciences (BAAS) Interdisciplinary Degree Program

On August 9, 2017, Lamar University was selected by the Texas Higher Education Coordinating Board as one of only four Texas universities to participate in the relaunch of GradTX, a special project initiative under the umbrella of the *THECB 30x60*, which provides assistance for adult learners seeking to re-enter higher education. Lamar's BAAS program is specifically designed for adult learners seeking an interdisciplinary online pathway to degree completion, a pathway that underscores flexibility, academic support, career advancement and personal achievement. This partnership brings with it a \$50,000 grant to foster their success along the way.

#### Department of Chemistry and Biochemistry

Tanusree Sarker, a graduate student in the Department, was awarded a scholarship by Who's Who Among Students in American Universities and Colleges in April 2017.

Manish Dyaneshwar X Baviskar, a graduate student in the Department, was selected as one of the 20 recipients of the NASA Astrobiology Institute (NAI) Sponsorship for the Astrobiology Proposal Writing Retreat- 2017 and the Astrobiology Graduate Conference-2017. With this fully-funded sponsorship, Manish attended the Proposal Writing Retreat at the Green Bank Observatory in Green Bank, WV and presented his research results at the 2017 Astrobiology Graduate Conference at the National Radio Astronomy Observatory in Charlottesville, VA in June 2017.

#### Department of Computer Science

Dr. Jing Zhang, Dr. Sujing Wang, and Dr. Yueqing Li (Industrial Engineering) awarded an NSF MRI grant for High Performance Computing Cluster in the amount of \$516,031.00 with an effective date of 10/01/17. Dr. Zhang wrote: "We believe that this awarded grant will significantly enhance compute-intensive and data-intensive studies and greatly facilitate cutting-edge cross-disciplinary research and educational activities at LU by offering a shared state-of-the-art computing platform."

#### Department of Physics

The physics major, Zakary Noel is among the only 14 national internship recipients awarded by the Society of Physics Students (SPS) for summer 2017, which includes a \$5,000 stipend, plus commuting allowance, travel, housing, and participation to a national physics conference in the year following the internship. This 10-weeks internship program is especially designated for UG physics majors to get involved in national organizations from the Washington DC area.

#### **College of Business**

Two of our faculty members have been selected to as one of the Young Professionals of Southeast Texas' 40 Under 40 Young Professionals for 2017. They are Ricardo Colon, Assistant Professor of Accounting, and Hiroki Watanabe, Assistant Professor of Economics

#### **College of Engineering**

Department of Chemical Engineering

Honglin Qu, a Chemical Engineering PhD student supervised by Dr. Xu, won the 1st Place Award on the 2017 AIChE Process Development Division Student Paper Competition. The winning paper is entitled "Simultaneous 2D hoist scheduling and production line design for multi-recipe and multi-stage material handling processes," which is published in the Chemical Engineering Science [167 (2017) 251–264].

Ian Smith, Hermilo Duenez, and Trey Dobson, a team of three Chemical Engineering undergraduate students, won the 2nd Place Award on the ChemE Jeopardy Competition at the AIChE Southwest Student Regional Conference held at the University of Houston on April 8-10, 2017.

Dr. Rafael Tadmor, a Chemical Engineering Professor, received an NSF I-Corps Award for \$50,000 on January 27, 2017. His winning proposal is entitled: "Centrifugal Adhesion Balance."

Dr. Qiang Xu, a Chemical Engineering Professor, received the 2016 AIChE Process Development Division Research Award presented at the AIChE Annual Meeting held in San Francisco, CA on November 13-16, 2016. The previous three years' awards were all won by MIT professors.

#### Department of Electrical Engineering

Dr. Cagatay Tokgoz, assistant professor in Electrical Engineering, co-authored the 2nd Chapter of "Radar Hardware for Indoor Monitoring" in a book "Radar for Indoor Monitoring" by CRC Press. He received a summer faculty fellowship by the Air Force Research Laboratory for Summer 2017.

Senior Electrical Engineering student, Mason England won the second place for IEEE (Institute of Electrical and Electronics Engineers) Region 5 Student Paper Competition - Spring 2017

#### **College of Fine Arts & Communication**

Department of Art

Professor Prince V. Thomas

• Solo exhibition titled, The Space Between Grief & Morning, closed in May 2017 and was written about in two publications, the Houston Chronicle & Glasstire: Texas Visual Arts Journal. In October 2017, his video work is included in a public art exhibition that will be on display for two to three months in downtown Houston called Art Blocks sponsored by the City of Houston.

#### Professor Donna M. Meeks

• Had a work included in Axis Gallery 12th National Juried Exhibition, on view August 4th through the 27th, 2017 at Verge Gallery in Sacramento, California. Published in an accompanying catalog, her work was one of 49 works selected from 1,356 entries by 397 artists by juror Mat Gleason, Critic/Curator and Founder, Coagula Art Journal.

#### Professor Keith Carter

• Taught workshops in Cuba, Mexico, Maine, Colorado, and New Mexico in spring and summer 2017. He has been invited to jury upcoming applications for the National Endowment for the Arts, Washington D.C. Professor Carter exhibited work in Havana, Cuba in 2017, and has two upcoming solo exhibitions; Stephen Clark Gallery, Austin and Houston's FotoFest spring, 2018.

#### Dr. Stephanie Chadwick

- Published the latest of her contributions, "Introduction to Dada," on Smarthistory, a peer reviewed educational website that works in tandem with Khan Academy and is supported the Carnegie Mellon Foundation. https://smarthistory.org/introduction-to-dada/ (Sept. 2017).
- Submitted the final draft of "Double Take: Jean Dubuffet's portrait of Antonin Artaud and the Balinese Theater," to the editor of Two for One: The Double in Western Art from 1850 to 2010 (forthcoming, McFarland Press).

#### Profess Kurt Dyrhaug

- Will be coordinating the 10th Keen Foundry Invitational Symposium. This cast iron symposium will take place at Keen Foundry in Houston, Texas September 27-October 1.
- Currently has sculpture and drawing on display at the Mönchskirche Museum in Salzwedel, Germany.
- With Professor Luke Sides from Collin College recently completed a successful cast metal workshop at the Atelierhaus Hilmsen Residency in Hilmsen, Germany.
- Completed a successful artist in residency in Corme, Spain. Dyrhaug focused his research on metal coatings on paper and 3D prints. The sculpture and drawing completed during his residency is currently in the permanent collection of the Museo de Arte Contemporano Costa da Morte in Corme.

#### Mary and John Gray Library

Penny Clark received one of the inaugural fellowships from the Center for History and Culture of Southeast Texas and the Upper Gulf Coast. Her one-year fellowship will support her research on the life of Novaline James Baldwin, especially Baldwin's work to free Confederate prisoners of war from Union prisons during the Civil War. In the spring of 2018, Penny and other Center fellows will give a lecture, exhibition, or performance to Lamar faculty, students, and the public. Please join me in congratulating Penny.

Karen B. Nichols has Selected to mentor a member of the Class of 2017 TALL Texan Leadership Institute for the Texas Library Association. The TALL Texans Leadership Development Institute provides advanced leadership and management education in service to all the libraries of Texas and the communities they serve. Participants study strategic planning, risk-taking, conflict negotiation, team building, coaching, ethics, advocacy, personal career planning, and more. This transformational program helps attendees learn and embrace their potential to take new initiative for their institutions, their profession, and their stakeholders.

Mark Asteris served on the 2017 TLA District 8 Meeting planning Committee and was a Speaker at the TLA 2017 Annual Conference, in April 2017 in San Antonio, Texas.

#### UNIVERSITY ADVANCEMENT:

Lamar University Emergency Relief Fund. In response to the needs of students affected by the devastation of Hurricane Harvey throughout Southeast Texas, the University established the Cardinal Emergency Fund to help students with the greatest needs. Proceeds from the Cardinal Emergency Fund are assisting students who need them most as they are distributed by university financial aid officials who collect, review, and respond to requests for aid, with a goal of helping as many students as possible based on their degree of need. The response from alumni and friends of the University has been impressive, with many gifts from caring and compassionate friends of Lamar University.

**Lamar University Alumni Affairs Advisory Board.** The Lamar University Alumni Advisory has elected new officers to serve one-year terms, and new Directors who will serve three-year terms beginning on September 1, 2017.

Alumni Board President **Tony Landry** '94 began his professional career as an Admissions Representative at Lamar University prior to transitioning to the insurance field for the past 20 years. He is currently a Claims Representative at Progressive Insurance. Tony is a member of Sigma Phi Epsilon and is currently serving as President of their Alumni Association.

Alumni Board President-Elect **Christopher Bates** '08 obtained his Law Enforcement Certification from Lamar Institute of Technology and a bachelor degree from Lamar University. In May 2012, Chris won the Democratic Primary at the age of 26 and was sworn in as Jefferson County Constable Precinct 2 in January 2013. Chris is currently the youngest Constable in the State of Texas; the second youngest Constable in Texas history; the first African American Constable ever elected in his precinct; the youngest elected official in Jefferson County history; and the first Jefferson County official to receive the Constable of the Year Award for the State of Texas from the Justice of the Peace and Constables Association.

- **Meg (Baertl) Brown** '15, is a registered nurse at Harbor Hospice in Beaumont. She is a member of the Junior League of Beaumont, Symphony of Southeast Texas, and Sea Rim Striders.
- Amber (Alexander) Clark '11 is the Outreach Coordinator for The City of Beaumont Best Years Center in the Parks and Recreation Department. Amber is active in the community serving on the Walk to End Alzheimer's committee, Senior Mardi Gras committee, Court Appointed Special Advocates (CASA) Volunteer, and was awarded the Beaumont Chamber of Commerce's 40 Under 40 Award in 2015.
- **Cody Dishon** '09 is a personal injury attorney at The Ferguson Law Firm, LLP in Beaumont. Cody grew up in Bridge City before attending Lamar University for three years, where he received his BBA and graduated summa cum laude. He went on to earn his Doctor of Jurisprudence from South Texas College of Law.
- **Nga "Tea" (Nguyen) Do** '08 is an insurance agent specializing in personal lines and life insurance with Farmers Insurance. She serves on the Alumni Board of Alpha Chi Omega Sorority and is also a member of the Junior League of Beaumont.
- **Dr. Alex Edgerly** '13 is a Dentist at Smiles by Design in Port Arthur. Alex graduated Magna Cum Laude with a BS in Biology. During his time at LU, Alex was a member of Lamar Ambassadors, Student Government Association, Tri-Beta Biology Honor Society, Phi Kappa Phi Honor Society, as well as many other student organizations. Upon graduating from LU, Alex spent four additional years in Houston where he attained his D.D.S. from UT Houston.
- **Christy (Cowart) Hardt** '95 is the Community Relations Director at Education First Federal Credit Union. Christy serves on the Greater South Park Neighborhood Partnership Committee and enjoys staying involved with LU

- students through her company's Cardinal Kick-Off event on Freshman Move In Day and by tailgating with her co-workers at all home football games.
- **Dr. Derina Holtzhausen** is the Dean and a Professor of the College of Fine Arts and Communication. Prior to joining Lamar University, Dr. Holtzhausen was director of the School of Media and Strategic Communication at Oklahoma State University. Dr. Holtzhausen serves as the 2017-2018 faculty representative of the Lamar University Alumni Advisory Board.
- **Alan Kondo** '11 is a facilities planning engineer and part of the recruiting team at ExxonMobil and resides in Dayton, TX. While attending LU, Alan was involved with his fraternity Kappa Alpha Order, received the Plummer and Kemble Awards, and was a member of Phi Kappa Phi and Order of Omega National Honor Societies.
- **Chip Majors** '93 is a CPA and the Managing Partner of Wathen, DeShong & Juncker, LLP. He is active in his community serving on various committees and volunteer boards including the Lamar Accounting Advisory Board and the Wesley Foundation. He is a Cardinal Club member and a LU Football season ticket holder.
- **Kim Pruitt** '14 is a school counselor for Waller Independent School District and lives in Navasota. Kim is a graduate of Lamar University's online M.Ed. in School Counseling program and also serves as a member of the Counseling and Special Populations Advisory Board at Lamar University. She is a frequent speaker at the LU College of Education while being accompanied by one of her "co-counselors," her registered therapy dogs. Kim volunteers as a member of Intermountain Therapy Animals and affiliate group Montgomery Pet Partners.
- **John Ramsey** '98 is the President/Owner of Kinsmen Homes LLC which builds homes in the Southeast Texas, Houston and Bryan/College Station areas. While at Lamar University, he was part of Sigma Phi Epsilon Fraternity, a Peer Advisor, Student Government Association, IFC, and was the C. Robert Kemble Award recipient. He currently serves on 4 boards in the Golden Triangle Area.
- **Amy** (**Babineaux**) **Tarver** '99 is the Executive Director of Leadership Beaumont and the Beaumont Chamber Foundation for the Greater Beaumont Chamber of Commerce. Amy is passionate about personal and professional development and is very involved with the women's ministry at her church.
- **Phyllis (McAfee) Thibodeaux** '00, '06 is an educational diagnostician for Beaumont ISD. She volunteers as a soccer coach, holds an office on the Parent Teacher Association (PTA) at her daughter's school, and co-leader of the Girl Scout Troop 130463.

#### **CAPITAL IMPROVEMENTS:**

Wayne A. Reaud Administration Building: Construction is complete and the building is fully occupied. A final deductive change of \$1,238,000, resulting from unused contingency and buy-out savings, is being processed. Record drawings have been received and all punch list items are complete. Warranty items are being addressed as they occur and the 11-month warranty walk is scheduled for late July. The project is in close-out phase.

**Center for Innovation and Commercialization:** Construction is complete and the building is occupied and in use for its intended purpose. The grand opening took place on April 5. The project team is working with the GLO to resolve documentation issues. Once resolved, the project can be closed out financially.

Setzer Student Center Renovation: The project budget is \$27.9M, which entails Lamar's direct costs for the renovation and new addition. All contaminated soil has been successfully remediated, site utilities and new building piers are complete, flatwork in the Quad has begun and the interior renovation continues to progress as scheduled, however, significant rainfall during the months of May and June has hampered progress on the new building slab and remaining flatwork. Construction is now estimated to be completed in early February, 2018. Lamar is waiting for the food service provider, Chartwells/Compass Group, to identify their contractor and mobilize them on-site to coordinate the build-out of the food service area with the rest of the work. Public art will be a sculpture located in the eastern end of the quad by James Surls.

Science and Technology Building: Substantial completion is scheduled for November 30, 2018. Vaughn Construction began mobilization in mid-March and work is progressing as scheduled at the south central plant and the new building site. Temporary replacement parking is complete and construction of the new surface parking lot has begun. Superstructure at the south central plant is complete; site utilities and drilled piers for the new building are underway. Lamar continues to await a proposal from Chartwells/Compass Group on the food service venue. Public art will be an interior, themed mosaic by Dixie Friend Gay.

**Cardinal Village Improvements:** Renovations of interior finishes and exterior corridors at Combs and Morris Halls is underway and will be complete by August 15. Minor repairs, annual maintenance and summer turn cleaning will also be complete by August 15.

**Library Lobby Renovation/Starbucks:** The lobby renovation has begun, work is progressing as scheduled and is expected to be complete in late October, 2017. The University will provide infrastructure and Chartwells/Compass Group will construct the Starbucks coffee shop in the northern third of the lobby. The University work includes a new storefront for the new entrance to the library, modernization of lobby finishes, infrastructure upgrades and modifications to the two east stairwells to make them compliant with current life safety codes. Lamar is waiting for Chartwells/Compass Group to identify their contractor and mobilize them on-site to begin the coffee shop build-out.

Chemical Engineering (ChE) Unit Operations Lab: Demolition and new infrastructure has begun. Construction is scheduled for completion in late October. The scope entails demolition and complete renovation of approximately 3,500 SF of lab space in the Lucas Engineering building. The lab will be used by the Chemical Engineering department to teach multiple industry processes. The renovation will include upgrades to the HVAC system, installation of fire suppression, new plumbing, electrical and telecommunications systems, and accessibility modifications.

Classroom, Office and General Building Upgrades 2017: New light fixtures and replacement lamps have been ordered and installation is scheduled to begin mid-August. Of the areas affected, approximately 70% of the scope entails replacement of fluorescent lamps with high efficiency LED lamps in existing fixtures, while the remaining 30% will be a complete replacement of older inefficient fluorescent or incandescent fixtures with LED fixtures. The areas affected in each building include classrooms, labs, conference rooms, restrooms, and other common areas. Due to funding limitations, at this time the scope does not entail lighting upgrades in offices. Work is expected to be complete in December, 2017.

#### INFORMATION TECHNOLOGY:

Completed projects include the deployment of technological components of the Science DMZ to support the high speed transfer of research data sets.

**New projects** include a refresh of classroom and class lab computers; the upgrade of technology in primary campus event spaces; and a recruiting process review with technology integration utilizing the CRM.

**Current projects** include EAB's student success collaborative; endpoint encryption; Qualtrics survey implementation (system-level collaborative project); digital signage; Banner 9 self-service modules; Banner 9 go-live for LIT and LSCO; data loss prevention; development of encryption standards; continued security camera and access control system deployment; IT risk assessment; and security and system management policy development.

**Upcoming projects** include: eSignature deployment (system-level collaborative project) and a customer portal for IT Service Management.



### SAM HOUSTON STATE UNIVERSITY

#### President's Briefing for the TSUS Board of Regents November 2017

#### RECRUITMENT AND RETENTION

The National Science Foundation has awarded SHSU an intended total amount of more than \$2 million to support the project entitled, "A Comprehensive Model for Improving the Success of STEM Majors through the STEM Center." The project began September 1 and aims to increase the number of STEM graduates, as well as the quality of these graduates. The grant will establish a STEM Center; provide a summer bridge program for students to learn math and chemistry before the courses start; promote training for faculty on best practices, specifically for underprepared students; and offer students more resources for undergraduate research.

SHSU freshman golfer Hanna Alberto qualified for the U.S. Women's Amateur Championship with a score good enough to place her in a tie for third, earning one of the six advancing spots at the sectional qualifier. Over the summer, Alberto also claimed a pair of tournament titles, finishing in a tie for first at the Texas Golf Association 2017 Women's Stroke Play Championship, then winning the Houston Golf Association Eddie Burke Young Houstonian title.

#### INSTITUTIONAL DEVELOPMENT

Eight months into the "Honoring Traditions. Creating Futures Campaign," the university had received more than \$100 million in gifts, pledges, and verbal commitments. Hurricane Harvey caused a schedule adjustment, but the campaign will be back on track by December.

For the third consecutive fiscal year, more than \$16 million was contributed to Sam Houston State University as over 11,500 donors made nearly 26,000 gifts. Giving was slightly down due to the timing of major gifts received.

The Alumni Association has 12,500 members, including 2,950 Life Members. For the fiscal year, the Association held nearly 400 meetings and events, which involved almost 29,000 alumni and friends. An effective partnership with the Student Affairs Department produced a larger, more active Parents Association and Parent membership in the Alumni Association.

Marketing & Communications completed more than 6,000 projects during the year, and the university received nearly 41,000 media placements. SHSU has 80,000 Facebook Likes, with 176,000 monthly Facebook Users and more than 21,000 Twitter Followers.

The alumni-development database now stands at 140,000 valid addresses and nearly 133,000 telephone numbers. During 2016-17, the Advancement Services staff researched 10,000 potential major gift prospects to help better determine their giving capacity and potential. More than 2.1 million records were updated during the fiscal year.



#### SAM HOUSTON STATE UNIVERSITY

The Sam Houston Memorial Museum hosted more than 51,000 visitors on site to tour exhibits, enjoy the grounds, and attend special programs and events in the museum's facilities. The Walker Education Center was home to 374 events that welcomed over 23,000 guests. Nearly 90 schools and over 7,100 children toured the museum during the fiscal year, which ended on August 31, 2017.

#### **CAPITAL IMPROVEMENTS**

The Lowman Student Center Expansion is approximately 20% complete.

The Biology Laboratory Building is approximately 70% complete.

The Thomason Building Re-Purpose is approximately 80% complete.

#### INFORMATION TECHNOLOGY

SHSU completed conversion of the campus computing environment to Windows 10. This project involved a year of planning and over the summer, a roll-out of approximately 5,000 computers.

We also completed successful roll-out of Wi-Fi for all residence hall occupants. This project will be budget neutral through a phase-out of existing cable TV service expenditures and the previous phase-out of telephone service.

The secondary campus data center remains on schedule for substantial completion in October. SHSU will then begin installation of services with a target operational date of early Spring.

SHSU partnered with Dell to facilitate the gift of high-performance computing cluster. This will replace an outdated solution used by the Physics Department.

SHSU IT and Finance have begun the process of installing and configuring a new instance of the TSUS payroll solution to be hosted at and supported by SHSU. The January 1, 2018, Payroll is scheduled to be supported by this project.

SHSU off-campus dialing transitioned from a "dial 9" prefix to "dial 8" prefix. This change decreased accidental 911 calls from 373 in FY16 to 31 in FY17. This change enables PD dispatch to better focus efforts on actual life safety issues.

IT collaborated with Academic Affairs to facilitate the academic technology necessary for the start-up of the new SHSU Charter School at the off-campus locations.

#### **CAMPUS SPECIFIC ITEMS**



#### SAM HOUSTON STATE UNIVERSITY

A study conducted by SHSU researchers on eyewitness identification procedures used by the Robbery Division at the Houston Police Department received the 2017 Award of Excellence from Emerald Publishing. The study was published by "Policing: An International Journal of Police Strategies" and won the Award of Excellence from the journal. The research by William Wells, Bradley Campbell, Yudu Li and Stryker Swindle examined 975 witnesses who participated in eyewitness identification procedures, including photo spreads, live lineups and video lineups.

The One Asia Foundation, a Japanese organization that supports academic programs and research, recently awarded a \$50,000 "Grant for Opening a Course on the Asian Community" to history professors Eric Vanden Bussche and Thomas Cox to promote East Asian studies at SHSU. Vanden Bussche, a China scholar, and Cox, a specialist in early U.S.-China trade, used the grant to enhance instruction in their history capstone course on Modern East Asia this fall. They have invited 12 leading scholars in East Asian studies to share their research with students on a variety of topics, including the decline of the Qing dynasty, Japanese imperialism, the 1949 revolution in China, and the Korean War. SHSU is currently only one of three American universities to receive such a grant.

During Hurricane Harvey and its aftermath, university personnel and students exhibited tremendous dedication to our community and the impacted surrounding areas. Countless administrators and staff remained on duty during the week-long closure, and their outstanding efforts ensured the university continued running as smoothly as possible amid the crisis. SHSU facilities housed evacuees, military personnel and animals throughout the disaster.



#### **SUL ROSS STATE UNIVERSITY**

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#### President's Briefing for the Board of Regents November 2017

#### Institutional Effectiveness

The Office of Institutional Effectiveness submitted the SRSU Compliance Certification report to the SACSCOC off-site committee on September 1, 2017. Planning is underway now for the SACSCOC on-site review that is scheduled for April 3-5, 2018.

Coordinators for the Quality Enhancement Plan, Dean April Aultman Becker and Dr. Dan Foley, have submitted nominations for the QEP Lead Reviewer to SACSCOC. *Navigating Excellence through Effective Communication* is the QEP theme, and subcommittees are working on developing the plan.

Institutional Effectiveness collaborated with the Office of Information Technology to revise the HB 2504 web pages on the SRSU web site. Course syllabi, faculty curriculum vitae, and student course evaluations are all easily accessible for students and the public now.

Following a visit from Tami Rice, Liaison to the TSUS IR Council, SRSU Institutional Research has expanded the availability of data for the university community on the SRSU website. This increased access provides administration, faculty, and stakeholders with timely and accurate high quality information to inform decision making and planning.

#### **Retention and Recruitment**

Sul Ross State University continues to experience positive enrollment growth at both the Alpine and RGC locations. Admitted freshmen students continue to matriculate at 40%, slightly higher than the national average, while transfers and graduate admits remained at approximately 66% rate of matriculation.

Additionally, our continued efforts in retention continued to pay off with a 12<sup>th</sup> class day rate of 59% for the fall 2016 cohort. Continuing freshmen remained enrolled at one of highest rates in the past three years.

The application for fall 2018 opened up on July 1, at the suggestion of the Apply Texas' Committee recommendations. To date, fall applications show an overall increase of 18% from the same date in fall 2017 with notable gains in freshmen and transfer applications. Enrollment Management continues to use the text platform, Mongoose, and effectively uses it to contact applicants about their application status. This, in conjunction with communication methods already in place, has more than doubled the number of admitted freshmen as compared to this time in fall 2017. Additionally, the division continues to work on the testing and implementation of Ellucian's CRM product, Recruit.

#### **University Advancement**

The University received gifts from individuals and foundations totaling \$118,071 over this quarter, and continues to focus on strengthening alumni and major donor giving, as well as increased support from corporate and private foundations.

#### **Rio Grande College**

Holding raffles and finding donations, the Avalos Family in Uvalde recently donated funds for two RGC scholarships for the fourth consecutive year. The family-based, locally funded gifts celebrate

the life of Esmeralda Avalos, who longed to be a teacher, but was sidelined due to a chronic illness. All of the funds raised directly benefit RGC students and their families in a truly grassroots effort that yields exceptional results.

RGC's "Earth from Space", a poster display from the Smithsonian Institution that features full-color satellite photos of Earth, opened in September at the Uvalde site. Community members, students and one local Girl Scout troop have taken advantage of the self-guided tour. The exhibit is open to the public and will also be displayed at the Eagle Pass and Del Rio RGC sites before being loaned to the Universidad Autónoma de Coahuila in Mexico.

The Rio Grande College has been in conversations with the Kickapoo Traditional Tribe of Texas regarding educating tribal youth. Dr. Veronica Mendez, Dean of the College, and Dr. Claudia Wright, Director of Admissions/Records and Student Services, have provided the SRSU leadership to craft the initiative.

#### **Capital Improvements**

Preparation continues by architect and contractor on remediation work required on Phase One of the Campus Access Project. Site issues have been identified for repairs and for additional investigations to determine the extent of additional repairs. Pride General Contractors from El Paso is scheduled to be on site to begin demolition, repairs, and further testing by the end of October.

Campus Access Phase Two is at conclusion of the Design Development Phase and is temporarily on hold to allow for resolution of Phase One Issues. Campus Access Phase Three is also on temporary hold for the same Phase One concerns.

The Visitor Center has been reassigned to Vandergriff Group of Midland. Vandergriff has made an initial conceptual presentation and is working on revisions, updates, and a Statement of Probable Costs as a result of campus feedback.

The Texas Native Seeds Research Center has been awarded to Alpha Building Corporation of El Paso, Texas. Project funding is primarily private gift funds. The Pre-Construction Meeting was held on October 5, 2017, and construction is scheduled to commence the week of October 16<sup>th</sup>, 2017.

Vandergriff Group Architects have received preliminary cost information for the proposed renovations of the Kokernot Lodge and Amphitheater. Site investigations of the original grades and layout of the amphitheater indicate that excavation will be required to re-establish the previous elevation of the first rows and orchestra pit. During a non-profit event on campus, area foundations expressed interest in a community project in the Kokernot Lodge/Kokernot Field area. Property ownership for the entire area has been identified as requested.

Work on remediation of the damages resulting from the major hail storm suffered in summer 2014 continues. All damage to windows, skylights, and metal trim has been addressed including roof repairs at the University Center, the ANRS building, and the Industrial Technology Building. An RFQ for commercial roofing contractors is being prepared for the remaining buildings on campus. The remaining projects will be scheduled with funding received from insurance proceeds as the source of funds. Work is expected to begin on the Francois Fine Arts Building roof in the next few weeks.

Funds have been allocated and preliminary concept work on modifications to equine infrastructure

to accommodate the new Wagon Wheel Ranch quarter horse program has begun. Early modifications are needed to house the arrival of the first selection of horses under the program.

#### **Information Technology**

The Office of Information Technology completed the implementation of a new phone system for Sul Ross State University. In cooperation with the local service provider, Big Bend Telephone, we installed a new Private Branch Exchange (PBX), installed new Session Initiation Protocol (SIP) trunks, which allow communications signaling and multimedia communications for voice and video calls, installed new equipment for analog lines, allowing the continued use of fax capabilities and connections for fire alarm systems, and gave the institution Caller ID capabilities for the first time in several years.

#### **Institutional Development**

SRSU-Alpine has been awarded a grant for a Ronald E. McNair Postbaccalaureate Achievement Program through the Department of Education. This five-year grant will provide year-round services and activities to prepare 27 qualified, underrepresented and/or first generation and low-income, undergraduate students for a path to doctoral studies. (Appx. \$226,600 per year for 5 years).

The Center for Big Bend Studies continues to seek funding from various sources for the Trans-Pecos Archaeological Program (TAP) and for research of the historic period. The Center's 1,200+page report for the long-term archaeological survey of Big Bend National Park is nearing completion; a draft of the final chapter is now complete and several chapters have undergone final edits.

The CBBS remains actively engaged in archaeological research on several private ranches, focusing on Pinto Canyon Ranch (PCR) and the 02 Ranch. On PCR, excavations are underway at Gateway Terrace and Cerro Hueco (from the Middle Archaic period—ca. 2500–1000 B.C.); Second Gate (Late Archaic period—ca. 1000 B.C.–A.D. 700); Briscoe Midden (terminal Late Archaic and early Late Prehistoric period—ca. A.D. 500–1535); Rattler Rings (Late Prehistoric period—ca. A.D. 700–1535); and several other sites that have yet to be dated. In addition, a database is being compiled for the many (n=272) structural remnants found on the ranch; and initial excavations at Spirit Eye—a large cave with two entrances, several tunnels leading to other rooms, and a tunnel emanating from the ceiling—are just about complete. Although looters have previously uncovered multiple mummies and a host of perishable artifacts from the cave, our work should provide a wide array of information not attainable at most open sites in the region. Ultimately, we hope to recover the mummies, conduct appropriate analyses (e.g., radiocarbon and DNA), then rebury these remains within the cave.

On the 02 Ranch a block excavation at the 11,000-year-old Genevieve Lykes Duncan (GLD) site continues through excavation of a mostly intact 10,600-year-old oven and deep testing. Importantly, an article on testing at the site is now finished and will appear in the next *Journal of Big Bend Studies*. Recently, a Late Paleoindian spear point (Dalton/Golondrina) was recovered from a cutbank at the Broke Tank site. The point was laying immediately adjacent to a hearth and we hope to recover charcoal for dating that would potentially give us the first date in our region for this type of point.

The CBBS continues to work on a searchable rock art database for the region. The *Journal of Big Bend Studies*, Volume 28, will be sent to the printer in the next week and CBBS staff are editing Volume 29. "In the Shadow of the Chinatis: A History of Pinto Canyon in the Big Bend of Texas,"

written by a CBBS staff member, will be published by Texas A&M Press early next year. Headway continues on several other publications.

The CBBS is engaged with several federal agencies in Mexico to collaborate on archaeological and historical projects along the Rio Grande/Río Bravo. On July 18, a memorandum of understanding (MOU) was signed by the head of Mexico's *Instituto Nacional de Antropología e Historia* (INAH) and Dr. Kibler that will allow collaborations on a number of projects; significantly, this is the only such agreement that INAH has ever had with any U.S. entity! In addition, efforts are underway by Mexican and Spanish archivists to find and translate Spanish documents concerning the Spanish period (ca. A.D. 1683–1760) at La Junta (area around the confluence of the Rio Grande and Rio Conchos of Mexico). These searches are underway in the *Archivo General de la Nación* (AGN) and the *Centro de Estudios de Historia de México*, and several repositories in Spain. A plan is being hatched for the CBBS to raise funds necessary for the digitization of all documents in the AGN that deal with Texas, New Mexico, Arizona, and California; digital copies would then be available from Sul Ross, the only outlet in the U.S.

#### Recent CBBS grants and in-kind donations received (Total=\$5,395):

\$3,995 received from individuals as donations \$1,400 in-kind donations

(Received notification of a \$135,000 foundation grant, but have not yet received check)

**Rio Grande Research Center** personnel are involved in the ongoing study of the impact of the removal of invasive species (primarily giant river cane) in Boquillas canyon in Big Bend National Park. Our contributions include topographic surveys of sand and gravel bars in the canyon to monitor sediment mobility that should result from the removal of the cane.

RGRC is also continuing a sediment characterization study, "Quantifying Channel Morphologic Change along the Rio Grande in Boquillas Canyon within Big Bend National Park," through continued support from the World Wildlife Fund.

The center is also applying similar technology (3D mapping and collection of aerial imagery) to upland tributaries to the Rio Grande (Terlingua creek and Alamito creek). We also assisted a Mexican agency in charge protected areas in Mexico (CONANP – Comision de Areas Naturales Protegidas) in a training seminar on aerial mapping technology. For this, we traveled to Cuatro Cienegas and assisted the CONANP personnel in mapping springs and dune fields.

Sam Burch, former RGRC technician and current BGPS graduate student, just returned from a summer internship with the USGS Columbia Environmental Research Center in Missouri. Burch was part of a National Association of Geoscience Teachers internship program where top Field Camp students are nominated for the USGS internships. Due to his Field Camp performance and his prior experience with the RGRC, Burch was the top pick for three different USGS offices in this national program. He chose the Missouri office so that he could conduct research on the Missouri and Yellowstone rivers.

The center staff are testing new equipment obtained recently from various Sul Ross grant opportunities for ongoing research projects. This equipment includes a ground based Riegl LiDAR instrument for high precision 3D mapping such as being conducted in Boquillas canyon, a multispectral infrared camera and drone for aerial imagery to add to the 3D maps, and a high precision RTK GPS unit to assist with georeferencing the 3D maps and aerial images. This equipment allows us to continue with state-of-the art 3D mapping and riparian / river system monitoring.

**Borderlands Research Institute** within the College of Agricultural and Natural Resource Sciences – mission: to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education, and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted. Here are highlights for July through September 2017:

#### **Grants/Gifts:**

--BRI and the Geology Department were awarded a grant for \$90,000 from Desert LCC for Dos Rios Landscape Conservation Design

#### **Events/Activities:**

- --BRI is featured in two films in Ben Masters' Wild Texas Film Tour; BRI researchers and staff attending several screenings across Texas, participating in Q&A sessions, and holding mixers in various cities in conjunction with the film tour
- --BRI will celebrate our 10-year Anniversary at the Caldwell Ranch on October 21, 2017
- --BRI Advisory Board Meeting, October 8th through 10th.

#### Faculty/Staff/Student Accomplishments:

- --BRI hired full-time Philanthropy Coordinator Amanda Peppers
- --BRI Graduate Student Kaitlyn Williams was awarded the Houston Gulf Coast Chapter Safari Club International Scholarship for \$2,000

#### Proposals being finalized:

A \$55,000 grant has been submitted to the American Chemical Society Petroleum Research Fund – Undergraduate New Investigator Grant Program, by Dr. Yanfeng Yue. This proposal, "Microporous Carbon Monolith Synthesis and Natural Gas Adsorption," seeks to open new avenues for improving the capacity for natural gas storage.

#### **Campus Specific Items**

SRSU McNair students present at McNair-Tafoya Symposium. Thirteen students delivered oral and poster presentations at the 10th annual McNair-Tafoya Undergraduate Research Symposium Monday, September 25. Held in the Espino Conference Center of the Morgan University Center, the annual event highlights undergraduate research projects conducted during the previous academic year. The annual symposium is also named in honor of the late Dr. Jesus Tafoya, Sul Ross Professor of Spanish and a long-time advocate of the program.

**SRSU McNair Program receives renewal grant.** Sul Ross received notification September 11 of continued funding of the Ronald E. McNair Postbaccalaureate Achievement Program for undergraduate research. million. "McNair has been successfully helping Sul Ross students for 10 years" said McNair Program director Dominique Vargas. "We are thankful for the opportunity to continue to work with our students, to foster growth and development and get them ready for the next step in their journey." The McNair Program is designed to encourage first generation, low-income students and minority undergraduates to consider careers in college teaching as well as prepare for doctoral study. Students who participate in the program are provided with research opportunities and are matched with faculty mentors.

**Dr. Ryan Luna named Kelly R. Thompson Professor.** The Borderlands Research Institute (BRI) at Sul Ross State University appointed Dr. Ryan Luna to the newly created Kelly R.

Thompson Professorship in Quail Research. The professorship was established earlier this year by Texas Parks and Wildlife Foundation in honor of Kelly R. Thompson, who served as chair of its board of trustees for six years. Thompson also serves on BRI's advisory board. Luna has served as a research scientist with BRI and an assistant professor of Wildlife Management in the Department of Natural Resource Management at Sul Ross since 2013.

**Tutorial and Learning Center opens in Wildenthal Library.** Located on the Wildenthal Memorial Library's first floor, the TLC officially opened Wednesday, August 30 with a ribbon cutting ceremony and reception. The TLC is funded from a grant to the Title V El Camino del lobo al exito, Lobo Road to Success. The campus-wide tutoring center houses peer tutors, the Peer Mentoring Program, the Sul Ross Writing Center and other departmental tutors.

**Education Department hosts Region 18 Superintendents.** On September 20, the Education Department hosted the TASA/ESC Region 18 Superintendents' Study Group for the southern most districts within ESC Region 18. The event provided opportunity for Sul Ross State University to provide a quality look at the SRSU campus.

**Greenhand Day at SRSU.** In September, the Department of Animal Science Hosted the Big Bend FFA District Greenhand Day. Seventy high school students in attended the event. Greenhand Day is an event that offers students an opportunity to learn more about the Future Farmers of America.

**Sul Ross Student receives Chemistry award.** Yelixza Avila, dual chemistry/biology major, received a NSF-REU award in chemistry at University of North Texas (UNT) and participated in an intensive ten-week summer research program at UNT during summer 2017.

**Dr. Leaver presents at Washington, D. C. Conference.** Dr. David Leaver, Assistant Professor of Chemistry, presented at the 254th ACS National Meeting and Exposition in Washington DC in the medicinal chemistry division. Dr. Leaver presented *Development and optimization of a selective MYST histone acetyltransferase inhibitor that induces cellular senescence.* 



# TEXAS STATE UNIVERSITY President's Briefing for the Board of Regents November 16-17, 2017

#### **PLANNING**

Texas State University's 2017-2023 <u>University Plan</u> was published and became effective on September 1, 2017, with the final version, including the diversity and inclusion plan and division and college plans, posted on the 2017-2023 <u>University Plan</u> website (www.universityplan2023.avpie.txstate.edu). The University recently established Key Performance Indicators that will be used to report progress. This <u>University Plan</u> will be presented to the Board of Regents at the November meeting.

Annual progress reports for the 2012-2017 <u>University Plan</u> continue to be compiled and will be posted on the 2012-2017 <u>University Plan</u> website. A comprehensive progress report for the 2012-2017 <u>University Plan</u> will also be developed.

Planning is underway for the 2020 Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Reaffirmation. I along with four other members of the Texas State University SACSCOC Leadership Team will attend the SACSCOC Class of 2020 Orientation in Atlanta in January 2018 as part of our preliminary preparation for the 2020 SACSCOC Reaffirmation. Draft narratives addressing the proposed standards are being developed to meet the fall 2019 submission deadline.

#### RETENTION AND RECRUITMENT

Texas State University enrolled a record-setting freshman class of 5,875 for the 2017 fall semester, a 2.5 percent increase over the previous record set in 2016. Approximately 51 percent of incoming Texas State freshmen ranked in the top quartile of their high school graduating class, a quality metric important to the university's goal of achieving its status as a research university. Freshman applications for fall 2017 reached a record 32,165, an increase of 1,373 applications (+4.5 percent) over last year, while freshman acceptances numbered 15,798, an increase of 1,918 (+12.1 percent).

Overall, Texas State reported total enrollment of 38,694 students for fall 2017, which was relatively flat from a year earlier. The College of Science and Engineering showed continued growth as Texas State's largest college, reporting an all-time-high enrollment of 6,542 students - a gain of 289 students, or 4.6 percent, from last fall. The College of Health Professions experienced the largest percentage gain in enrollment, 4.7 percent, over last year. That represented an increase of 141 students.

Transfer enrollment was 3,659, a decrease of 138 (-3.6 percent). Transfer applications were 7,237, a decrease of 286 (-3.8 percent) over last year and transfer acceptances were 5,549, up 84 (+1.5 percent).

Fall applications for doctoral students totaled 253 which is an increase of 42 applications (+19.9 percent) over 2016. Doctoral acceptances were up by two students (+1.8 percent), totaling 114 students. Master's applications were 3836, an increase of 41 (+1.1 percent) over last year. A total of 1,946 master's students were accepted, which represents an increase of 55 students (+2.9 percent) over 2016. New graduate student enrollment, however, decreased by 10.5 percent. Specifically, 24 fewer doctoral students and 73 fewer master's students enrolled this fall in comparison to last fall. On a positive note, continuing graduate student enrollment increased by 1.4 percent.

# **CAPITAL IMPROVEMENTS Status of Construction and Renovation Projects**:

This status report is organized by the stage that each project is at in the development cycle. The stages include:

<u>Planning and Programming Phase</u> -- The process of identifying space needs and general magnitude of project cost;

<u>Design Phase</u> -- The process of developing detailed blueprints and cost estimates;

Construction Phase -- The entire process of building the project; and

<u>Project Completion</u> -- The construction is complete, the bills are all paid, the building has been turned over for our use, and The Texas State University System Planning and Construction office has officially approved project close out.

However, when multiple projects are underway in one building all projects will be presented together for ease of understanding, regardless of their stage in the development cycle.

#### **Projects in the Planning and Programming Phase:**

The Albert B. Alkek Library has multiple projects underway:

In the Planning and Programming Phase, Texas State University, working with Facilities Programming and Consulting, has completed the Architectural Space Program for the **Albert B. Alkek Library 7<sup>th</sup> Floor Wittliff Collections Expansion**. The Total Project Cost (TPC) is \$7.4 million. A Request for Qualifications (RFQ) for architects, issued in September 2017, is under review with a selection in October 2017.

In the Design Phase, the **Albert B. Alkek Library Learning Commons** has a TPC of approximately \$8.3 million for Phase One and is on the current Capital Improvements Program (CIP) at \$12,612,894. The scope of work includes the repurposing of space for creation of a Learning Commons on the second floor, and portions of the first, third, and fourth floors of the Library. Brown Reynolds Watford, Dallas, Texas, is the design architect and JE Dunn Construction, Austin, Texas, is the Construction Manager-at-Risk (CMR). The design phase began in October 2017.

In the Construction Phase, the **Albert B. Alkek Library Renovations** project includes the phased repairs and upgrades of electrical, information technology systems, and limited mechanical infrastructure components. Additional work to remove and replace the lower level roofs was completed. The project reached Substantial Completion. The Final Report to The Texas State University System will be issued in November 2017 and the project will be brought to the Board of Regents for close out in February 2018.

Elliott Hall Repurposing. Elliott Hall, which opened in 1963, is located next to McCoy Hall and has three freestanding buildings: two for student housing rooms and one for community/administrative functions. Elliott Hall A and B are three-story buildings with 15,510 gross square feet (GSF) and 14,603 GSF respectively. Elliott Hall Administration is a two-story building with 7,180 GSF. Texas State wants to repurpose the buildings to achieve classroom and office space. Programming is being done by VisSpiro and will determine the amount of space for each category of use. The 37,293 GSF building repurposing project has an estimated TPC of \$6.5 million. The September 2017 Architectural Space Program is complete. The next milestone will be the selection of the architect and CMR via the posting of RFQ.

Facilities Programming and Consulting is preparing the Architectural Space Program for the **Health Professions Building (Encino Hall) Space Reconfigurations** project which was added to the CIP in May 2015. The scope of this project focuses on the repurposing and remodeling of the vacated spaces in the existing building. User interviews have been completed and the program is being finalized for approval. Construction will commence in summer 2018 when departments relocate to the Round Rock Campus, with an anticipated completion in summer 2019. The anticipated TPC is \$4.4 million. The next milestone will be the selection of the architect and CMR via the posting of RFQ.

The **Hilltop Housing Complex** project, which includes the demolition of Hornsby and Burleson Halls and construction of a new housing complex on the Hilltop area of the San Marcos Campus, is ready for revised programming. The revised Architectural Space Program prepared by Facilities Programming and Consulting is underway. This project is on the CIP and the current TPC is approximately \$108 million.

Urgent repairs in an estimated amount of \$6 million are needed as part of the **Hines Academic Center Structural Improvements** project. The project will include rebuilding the exterior façade of one side of the building and making associated structural repairs. With the assistance of Jaster Quintanilla Structural Engineers, the University will establish the final scope of work and estimated construction cost. The project is on the current CIP.

The **Infrastructure Research Laboratory** is on the CIP. This project is targeted to be operational in time for the new M.S. in Civil Engineering program, which will begin in fall 2019. The laboratory design will allow the testing of full-size highway bridge girders and may include both strong wall and strong floor areas. The Architectural Space Program is being completed by Facilities Programming and Consulting. The TPC is targeted at \$14 million.

**Jowers Center Renovation.** The Department of Athletics will relocate its offices and other functions from Jowers Center to the newly expanded University Events Center in 2018. The vacated space in Jowers Center is much needed for the degree programs in the Department of Health and Human Performance and for the Dance program in the Department of Theatre and Dance. Renovated space will be used for faculty offices, classrooms, and laboratory/research space. The 13,561 GSF Jowers Center renovation project has a TPC set at \$3.5 million. The Architectural Space Program, by Facilities Programming and Consulting, is complete.

Facilities Programming and Consulting is preparing the Architectural Space Program for the **Roy F. Mitte Building Space Reconfigurations** project, which is on the current CIP. This project will focus on the repurposing of vacated spaces after selected departments/schools relocate to Ingram Hall in 2018. The anticipated TPC is \$5.4 million. Design will begin summer 2017 and construction will commence in summer 2018 with an anticipated completion in summer 2019. The Architectural Space Program, by Facilities Programming and Consulting, is complete.

Texas State Facilities Procurement issued an RFO for design on the **Spring Lake Dam** – Phase 1 Stabilization project in July 2016. Dr. Thom Hardy, Chief Science Officer of The Meadows Center for Water and the Environment and Professor in the Department of Biology prepared the biological assessment. Dr. Todd Ahlman, Director of the Center for Archaeological Studies in the Department of Anthropology, prepared the archeological assessment. A report was issued to the Texas Historical Commission for concurrence. All preparatory work has been completed and the project is ready for issuance of a memorandum of agreement with all regulatory agencies. Dialogue with the Federal Emergency Management Agency (FEMA) continues as the university requests partial federal reimbursement for the project. An additional six-month extension was submitted and Texas State is waiting for approval. Texas State is on track for emergency funding from FEMA for stabilization funds. Freese and Nichols Engineering is under contract for services and an initial meeting was held in January 2017. The University, working with Freese and Nichols Engineering and FEMA, has completed preliminary design of the interim repair project and is starting final design and environmental coordination efforts for the project. This interim design followed a workshop on August 24, 2017, with officials and staff from Texas State University and the City of San Marcos, to allow each stake holder to have input into both the interim stabilization as well as long-term plans for dam repair and modernization. The Project Workbook has been completed with FEMA and is moving forward to facilitate the release of funding from FEMA for the stabilization.

#### **Projects in the Design Phase:**

The Feasibility Study for the development of the new multi-use **Campus Recreation Sports Fields** resolved basic inquiries regarding options for developing natural grass recreation playfields on a site previously used as the University's golf course. Sink Combs Dethlefs Architects of Denver, Colorado, completed design concepts for review in preparation for the construction bid documents.

**Blanco Residence Hall Renovations.** The TPC, for the phased project, is estimated to be \$29.6 million. The Scope of Work for Blanco Hall Renovations includes new air handling units along with a few selected refurbished units; new pumps; new fan coil units; and cleaning the existing air ducts in the lobby. It includes the replacement of plumbing in the vertical chases, domestic water piping, sewer piping, and water closets. Additionally, the project includes relocation of electrical distribution panels and installation of new light fixtures in the corridors, bedrooms, bathrooms, and portions of the lobby. Pfluger Associates of Austin, Texas, is the architect and SpawGlass is the CMR. The design approval for the project will be requested at the November 2017 Board of Regents meeting.

#### The **LBJ Student Center** has multiple projects underway:

In the Design Phase, the **LBJ Student Center Expansion** Architectural Space Program is complete and Design Development is underway. The new mechanical, electrical, and plumbing building infrastructure systems will integrate with the recently upgraded building infrastructure that was part of the recent LBJ Student Center Renovations. The expansion will include a new main entry lobby, a second ballroom, conference rooms, meeting spaces, shared spaces for informal student gatherings and study spaces, a new multi-cultural area, and improved circulation within the expansion and renovated areas. It will also expand and renovate the Welcome Center suite and create an Alumni Center for Alumni Relations. The design approval for the project will be requested at the February 2018 Board of Regents meeting with a TPC as yet undetermined.

In the Construction Phase, the scope of work on the **LBJ Student Center Renovation** project includes repairs and upgrades of the infrastructure components and incidental interior/exterior renovations and repairs. The TPC is \$20 million. Construction is underway and is approximately 45 percent complete. The anticipated completion date is May 2018.

#### **Projects in the Construction Phase:**

The Engineering and Science Building (Bruce and Gloria Ingram Hall) has a TPC of \$120 million at a total size of 166,851 GSF. Construction is approximately 30 percent complete and is on schedule. Occupancy is targeted for July 2018 to accommodate students by August 2018.

The **Health Professions Building #1 - Round Rock Campus (Willow Hall)** has a TPC of \$67.5 million at a total size of 107,708 GSF. Construction is approximately 40 percent complete and is on schedule. Occupancy is targeted for May 2018 to accommodate students by June 1, 2018.

The **University Events Center** project with a scope of work that also includes a new chilled water plant, a new loading dock with access to the lower court level, a multi-purpose suite, locker rooms, and offices, has a TPC of \$62.5 million and the total size of the expansion is 81,282 GSF. The expansion includes space for commencement ceremonies and athletic programs. Construction is approximately 21 percent complete. Occupancy is targeted for fall 2018.

#### **Projects Completed:**

The Archives and Research Center (ARC), located at the Science, Technology, and Advanced Research (STAR) Park, has a TPC of \$15.4 million, which includes \$14.7 million for the construction of the building, and approximately \$700,000 for STAR Park site development and utilities' infrastructure improvements. The ARC houses and preserves valuable library collections, including items from The Wittliff Collections and the University Archives. The project is complete. The completion of the ARC frees up space for renovation of the Albert B. Alkek Library featuring technology rich learning commons spaces. The Final Report is targeted for submittal to TSUS in February 2018.

The **Retama Hall Renovations** project has a TPC of \$9 million. Retama reached Substantial Completion in August 2017. The renovated residence hall opened its doors for occupancy for the fall 2017 semester as planned. The Final Report is targeted for submittal to TSUS in February 2018.

#### INSTITUTIONAL DEVELOPMENT

The university closed fiscal year 2017 having raised \$37.1 million in fundraising. This is the third straight record year. Fundraising in fiscal year 2017 exceeded fiscal year 2016 by more than \$10 million. Gifts of \$100,000 or more continue to lead fundraising growth, increasing from 36 for approximately \$17 million in fiscal year 2016 to 52 for approximately \$29 million. During the same period, the number and value of gifts in the range of \$25,000 to \$99,999 have remained consistent across both years. In fiscal year 2017, the university added 18 new members of the Pillar Society, recognizing lifetime giving of \$100,000 to \$999,999. One new member of the Texas State Heroes giving society was added in recognition of a \$15 million estate gift to the university.

On September 22, 2017, the university held a launch event for a fundraising initiative focused on reaching the \$400 million endowment criterion for National Research University Funding (NRUF) eligibility. The goal of the initiative is to put a focus on the importance of endowment gifts toward raising \$25 million in new cash contributions to endowments between fiscal year 2017 and fiscal year 2020. University Advancement has projected that achieving this objective will help set the course to reach the NRUF target by 2026. At the event, I announced that the university had exceeded the fiscal year 2017 goal, raising a record \$8.4 million in new endowment contributions. Over 200 of the largest donors to university endowments attended the launch event held in the Performing Arts Center. We have planned 18 additional fundraising-focused events to be held around the state in fiscal year 2018 to support the \$25 million by 2020 initiative.

In September, the Alumni Association also began fundraising for a new alumni center to be included in the LBJ Student Center renovations. The total cost to the Association for the project is budgeted at \$1.2 million. The kick-off for alumni center fundraising began during Step Up for State, the second annual day-of-giving event which ran for 1,899 minutes from September 20-21, 2017. In total, \$260,000 was raised from 2,075 gifts, with approximately \$50,000 designated for the new alumni center. Other notable results from Step Up for State included \$26,000 raised for the Student Emergency Fund to benefit Texas State students affected by Hurricane Harvey, \$76,000 for South End Zone Complex Renovations to the football stadium, and \$22,500 to launch fundraising for the new Texas Music Collection at The Wittliff.

#### SPONSORED PROGRAM AWARDS - RESEARCH AND INSTRUCTIONAL

The initial analysis of research expenditures for FY17 show that new institutional benchmarks were achieved for both restricted research and total research and development expenditures. These two metrics are key components for establishing NRUF status for Texas State University and for determining our institutional allocation from the Core Research Support Fund. For FY17, total research and development expenditures, which reflect the entire research enterprise, were \$59.3 million, representing a 9.1 percent increase over last year. The restricted research expenditures were \$33.2 million, which is a 10.4 percent increase over last year. Furthermore, over the past 5 years, restricted research expenditures have increased by 59 percent and total research and development expenditures have increased by 60 percent, demonstrating consistent progress toward our institutional goals of achieving NRUF eligibility and R-1 status.

The list shown below represents sponsored programs awards valued at \$100,000 or greater received during the fourth quarter of FY17:

Recipient/Unit	Funding	Project Title and Purpose
Dr. Leslie Huling LBJ Institute for STEM Education and Research	\$999,995 Year 3 of 3, Total Award \$2,999,998 National Aeronautics and Space Administration	The STEM Teacher Excellence Project (STEP) The awarded funds will be used to deliver culturally-relevant, research-based professional development experiences for more than 1,500 preservice educators and STEM teachers from Minority Serving Institutions around the country by providing science and mathematics standards-driven professional development that is framed within real-world contexts supported by NASA assets.
Dr. Todd Michael Ahlman Center for Archaeological Studies	\$938,101 U.S. Army Corp of Engineers	Survey/Inventory Update, Cultural Resources Historic Buildings and Archaeological The awarded funds will provide support for survey and inventory of archaeological resources and historic buildings located at various Air Force bases around the country.
Dr. John P. Blair Advanced Law Enforcement Rapid Response Training Center	\$763,724 Texas Engineering Extension Service	Homeland Security National Training Program The awarded funds will provide for the delivery of twelve courses to 660 emergency responders trained in active shooter incident management.
Mrs. Kathy Erin Martinez-Prather Texas School Safety Center	\$756,521 Texas Department of State Health Services	<b>Tobacco Youth Prevention FY18</b> The awarded funds will provide tobacco prevention and content knowledge, strategy skills and teen leadership activities to youths.

Dr. Todd Michael	\$722,701	USACE Midwest Region Cultural Resources
Ahlman	U.S. Army	<b>Support</b> The awarded funds will allow completion
Center for	Corp of	of the historic building inventory at Peterson Air
Archaeological	Engineers	Force Base and also updating the integrated cultural
Studies	(USACE)	resources management plans for the Mountain
		Home Air Force Base and U.S. Air Force Academy.
Dr. William	\$636,280	Medicare Improvements for Patients The
Thomas Kaufhold	Department of	awarded funds will support interdisciplinary
School of	Aging and	investigators seeking to identify and eliminate
Journalism and	Disability	cancer disparities in Texas.
Mass	Services	
Communication		
Dr. Ronald B.	\$579,475	<b>Enhanced Development of the Xiphophorus</b>
Walter	Year 10, Total	<b>Model System</b> The awarded funds will continue to
Xiphophorus	Award	provide improvement of genomic capabilities for
Genetic Stock	\$4,157,434	the Xiphophorus genetic system and produce new
Center	National	fundamental knowledge regarding shifts in the
	Institutes of	global transcriptional state of cells within the intact
	Health	organism upon external stimulus, complex gene
		interactions brought about by interspecies
		hybridization, and the genetics underlying disease
		initiation and progression.
Dr. Liqin Du	\$461,575	Discovery of New Differentiation Agents for
Department of	National	<b>Neuroblastoma Therapy</b> The awarded funds will
Chemistry and	Institute of	discover new differentiation agents for cancer
Biochemistry	Health-	therapy including compounds from the Chembridge
	National	Diverset synthetic compound library and a natural
	Cancer	product library using the high content screening
	Institute	approach.
Mrs. Rachael	\$406,392	Educational Talent Search-Austin The awarded
Weldon-Caron	Year 2 of 5	funds will be used to increase the secondary school
Office of Student	Total Award	graduation rates of its participants and to increase
Diversity and	of \$802,872	the percentage of low-income and first generation
Inclusion	U.S.	college students who successfully pursue post-
(Instruction)	Department of	secondary education in Austin, Texas.
	Education	
Dr. Mark W.	\$332,086	System for Integrated Characterization of
Holtz	U.S.	Electronic Devices and Materials The awarded
Donoutmont of		finds will be used to consider ambieticated state of
Department of	Department of	funds will be used to acquire sophisticated, state-of-
Physics	Department of Defense	the-art instrumentation for integrated characterization of electronic devices and materials.

Mrs. Toni D. Moreno Office of Student Diversity and Inclusion (Instruction)  Dr. Bahram Asiabanpour	\$314,880 Year 2 of 5, Total Award of \$662,080 U.S. Department of Education \$250,000 Year 2 of 4,	Rural Talent Search - San Marcos The awarded funds will be used to increase the secondary school graduation rates of its participants and to increase the percentage of low-income and first generation college students who successfully pursue post-secondary education in San Marcos, Texas.  EverGreen: A Cross-Disciplinary Research and Education Program on Soil-Free Farming Using
Ingram School of Engineering	Total Award \$500,000 U.S. Department of Agriculture	Renewable Energy and Harvested Water for Hispanic Students The awarded funds will be used to overcome historic barriers related to low retention and graduation rates of Hispanic students in Agriculture and STEM fields. EverGreen's goal is to increase the number of Hispanic students with advanced technical degrees at the food-water-energy intersection.
Dr. Wilhelmus J. Geerts Department of Physics	\$225,330 National Science Foundation	Vibrating Magnetometer for Materials Research and Education The awarded funds will be used to acquire a MicroSense EZ-11 high field vector vibrating sample magnetometer for characterization of magnetic materials including powders, thin films and bulk magnetic materials.
Dr. John P. Blair Advanced Law Enforcement Rapid Response Training Center	\$225,000 Supplement Funding, Total Award \$2,025,000 Federal Bureau of Investigation	ALERRT Active Shooter Response Training for FBI The awarded funds will support the Active Shooter training for state, local, tribal and campus law enforcement. The purpose of the project is to document the steps which will be transferred from the FBI to Texas State and undertake the training program.
<b>Dr. Ty Schepis</b> Department of Psychology	\$206,810 Total Award \$572,757 National Institutes of Health	Prescription Drug Misuse Characteristics in Adolescents and Young Adults: Influence of School Enrollment The awarded funds will be used to further efforts to limit the prevalence and consequences of prescription drug misuses in the most affected groups: adolescents and young adults.
Dr. William J. Brittain Department of Chemistry and Biochemistry	\$200,000 Supplement Funding, Total Award \$3,353,000 National Science Foundation	Texas State PREM: Center on Interfaces in Materials. A Partnership Research Triangle MRSEC The awarded funds will pursue studies in colloid and protein assembly. Research will be integrated in education and outreach via Propagation of Knowledge through Shared Mentorship, a model for collaboration between education levels ensuring a pipeline for increased participation in the STEM disciplines.

Dr. Michael Clay Green	<b>\$199,990.74</b> Wildlife	Developing a Process and Conservation Application for Landscape Conservation Design
Department of	Management	for the Gulf Coast Prairie Landscape Conservation
Biology	Institute, Inc.	Cooperative The awarded funds will develop a
Diology	mstitute, mc.	process and conservation application for landscape
		conservation design for the Gulf Coast Prairie
		Landscape Conservation Cooperative.
Dr. Tongdan Jin	\$199,286	Me-Green: Manufacturing for Environment by
Ingram School of	National	Generating Renewable Energy in Enterprise
Engineering	Science	<b>Networks</b> The awarded funds will support the design
	Foundation	and operation a grid-connected onsite generation
		system featuring wind turbines and solar
		photovoltaics to realize zero-carbon manufacturing.
Dr. Kimberly	\$184,034	Collaborative Research: Changing Homework
Grau Talley	National	Achievement with Mechanix Pedagogy
Department of	Science	(CHAMP) The awarded funds will help
Engineering	Foundation	understand what types of approaches enhance
Technology		student's learning of statics and mechanics of
		materials.
Dr. Ty Schepis	\$143,781	Nonmedical Prescription Drug Misuse Among
Department of	Total Award	U.S. Older Adults: Subtypes, Motives, and
Psychology	\$548,488	<b>Diversion Sources</b> The awarded funds will be
	National	used to research non-medical use of opioid and
	Institutes of	tranquilizer prescription drugs by older U.S. adults.
	Health	
Mrs. Meredith	\$135,000	Developing A Fully Approved Coastal NPS
Ann Miller	Texas General	Pollution Control Program for the Coastal Zone
The Meadows	Land Office	<b>Boundary</b> The awarded funds will be used to
Center for Water		develop an approved non-point source water
& the Environment		pollution monitoring and prevention program.

#### INFORMATION TECHNOLOGY

The Information Technology (IT) Division has been engaged in numerous exciting projects over the past quarter, and as we approach the end of the fall semester, many of them will be going into production.

In addition to the ribbon-cutting celebration for the Archives and Research Center, other projects in the Albert B. Alkek Library are nearing completion: Collaborative Group Spaces and YouStar Studio (previously referred to as the One-Touch Studio.) The collaborative workspaces (four in total) were added to the main floor of the library and ready for the fall semester. These spaces represent the first major customization of the floor since we started the learning commons renovations. Students can reserve the spaces online and use these modern, technologically advanced spaces for group and team work. Nearly complete, the YouStar Studio will be online in November 2017, providing students and faculty a truly state of the art video studio for a variety of applications. The studio is built to be used without supervision or monitoring.

Building on our rollout of Digital Measures' Activity Insight in fall 2016, we are expanding the breadth of the initiative with the first major upgrade: Faculty Evaluation Workflow. The advanced, customizable workflow capability allows academic areas to complete faculty evaluations online with automated routing and approvals.

Regarding Mobile capability, Texas State is making excellent progress in its maturity of mobile services, with special attention being paid to the official Texas State Mobile App. In August 2017, a new release was made available, adding a variety of capabilities. Since the beginning of the calendar year, we have had over 20,000 downloads of our Apple and Android versions. During the fall 2017 semester, several additional capabilities will be released, including student balances and payments. As part of the mobile planning, we separated out our Learning Management System (LMS) capabilities (TRACS) into a separate mobile app. This was a strategic step, and aligns us with the inevitable and foreseeable need to replace our LMS in the next few years.

The IT Division has also been busy getting more familiar with the myriad of functionality we have available in Office 365. An education and awareness initiative relative to data analytics capability with Power BI (Microsoft's Data Analytics platform) is just getting underway. The IT division will be working on marketing and training efforts for our campuses beginning fall 2017. Many within the IT Division have already been trained and are using the tool today to gain experience in preparation of providing effective support for users.

Additionally, we continue to support our Enterprise Resource Planning systems (Banner, SAP). A significant effort is in progress with an upgrade to Banner 9, which must be completed and in production before December 2018, as that is the date targeted by Ellucian to end support of Banner 8.x.

#### **CAMPUS SPECIFIC ITEMS**

Award-winning playwright, Ms. Josefina Lopez, served as the guest artist at the 15th annual Black and Latino Playwrights Conference held September 4-10, 2017. Ms. Lopez is best known for her play, *Real Women Have Curves*, which was later turned into an award-winning movie starring America Ferrera (*Ugly Betty*) and Ingrid Oliu (*Stand and Deliver*). Texas State was recognized as one of the Top 100 Colleges and Universities for Hispanics by *Hispanic Outlook*. The rankings were compiled using data from the United States Department of Education and published in the August issue of the magazine.

The School of Social Work was awarded a four-year, \$1.9 million grant from the Health Resources and Services Administration agency of the U.S. Department of Health and Human Services. The "Behavioral Health Workforce Education and Training for Professionals" grant is intended to enhance services to rural and at-risk populations. When funded this award will be included on the quarterly report to the Board of Regents.

A study conducted by Dr. Amitai Abramovitch, Assistant Professor in the Department of Psychology, shows that obsessive-compulsive disorder was not associated with superior intelligence quotient, a myth dating back 115 years and popularized by Austrian neurologist, Sigmund Freud. The results appeared in the September 2017 issue of the journal, *Neuropsychology Review*.

The Center for International Studies announced a partnership with the Peace Corps to offer the Peace Corps Prep program. Peace Corps Prep is a certificate program for undergraduates that allows students to build on the four competencies that Peace Corps looks for in its applicants. The certificate also gives students a competitive edge when applying for Peace Corps service. The program is open to all majors but it is housed in the Center for International Studies.

The Association for Experiential Education (AEE) named Dr. Christine Norton, Associate Professor in the School of Social Work, as the recipient of the 2017 AEE Distinguished Researcher Award. Dr. Norton is the seventh recipient of the award, which will be presented to her in November during the 2017 AEE International Conference in Montreal, Canada.

Dr. Marialena Rivera, Assistant Professor in the Department of Counseling, Leadership, Adult Education, and School Improvement, has been named a Greater Texas Foundation (GTF) Faculty Fellow. Dr. Rivera is one of six fellows named for 2017. The GTF Fellows program aims to build the research and teaching capacity of tenure-track faculty at Texas colleges working in areas related to student success.



# Lamar Institute of Technology Presidential Board Briefing

(November 2017)

#### Enrollment Up despite Hurricane Harvey:

Despite Hurricane Harvey, LIT 12th Class Day enrollment was up 1.7% when compared to the same point in time last year. As a direct result of the hard work of faculty/staff, to date, 3,079 credit students have registered for the Fall 2017 semester. Even more impressive, Dual Credit (DC) and Early College High School (ECHS) enrollment is up 265%. Included in this overall enrollment increase for Fall 2017, there are 310 ECHS and DC students mainly from Beaumont ISD and Silsbee ISD. To retain students, we are beginning to expand our efforts towards better 'wrap-around' services and retention practices. These are all quintessential steps necessary to accomplish our Shared Vision, the TSUS Vision 2020, and the 60x30TX Plan.

#### Post-Hurricane Harvey (Party on the Quad):

As a Post-Hurricane Harvey stress-reliever and to celebrate our increase in enrollment, the President's Office hosted our first ever Party on the Quad designed for students, staff, and faculty on October 12. It should be noted that 100% of faculty and 97% of staff returned to work after the storm even though some faced their own challenges. To show my appreciation to our LIT Family, we enjoyed shaved ice, music, games, fellowship, and food on the campus quad. I personally helped serve the lunch. This event did not interrupt instruction or normal business operations. Everyone attended as their schedules permitted. The total turnout was amazing; an estimated 450 to 500 individuals participated.

#### Hurricane Harvey and BISD Students on Campus:

Due to hurricane related challenges at BISD's Central High School, LIT was asked to provide (classroom and office space) to 125 ECHS displaced students, nine (9) teachers, and four (4) staff. LIT moved quickly to find the accommodations, worked with TSUS legal for the appropriate policy review, and have a signed M.O.U with the district until the end of their school year 2018.

#### Dedication of the Petrochemical and Advanced Technology Center:

Thank you to Rep. Phelan, the Chair of the TSUS Board of Regents, the Chancellor, and System Staff for attending our October 20 building dedication. LIT's new **Petrochemical and Advanced Technology Center** is only one of four in Texas. This building is a 2-story, 38,300 sq. ft. instructional space that will primarily be home to LIT's two largest programs: Process Operating and Instrumentation. In addition, at my personal invitation, President Emeritus Paul and Connie Szuch were our special guests for the renaming of the Multi-Purpose Center in their honor. The TSUS Board approved this renaming motion in April 2016.

#### Other Capital Projects (T-1, T-4, and T-5):

In accordance with LIT's current Master Plan (2008-2018), the T-1 building will be demolished and replaced with a 16,763 sq. ft. "One Stop Shop" for Student Success.

This building will include areas for Admissions, Student Government Association, Financial Aid, Career Services, Teaching and Learning Center, adjunct space and the Testing Center. Some *renovations* will also be made to T-4 (15,716 sq. ft.) and T-5 (10,272 sq. ft.) updating classrooms and offices. The total cost for these projects is \$7,324,394. Of this amount, \$6,824,394 is dedicated for the replacement of T-1 alone.

#### Decrease in Default Rate (Financial Aid):

Since the implementation of mandatory face-to-face entrance and exit counseling, services provided by Inceptia, and our college success course (DORI 0200), LIT's student loan default rate continues to decrease from an all-time high of 34.9% for cohort year 2011, to 29.1% for cohort year 2012, 21.3% for cohort year 2015, and currently 11.6% for cohort year 2016. This decrease is yet another indication that LIT is on track to achieve targets set forth in TSUS Vision 2020 and the 60x30TX Plan.

#### The Teaching and Learning Center:

Since its official launch on June 22, faculty, staff, and ISDs partners (high school teachers) have participated in 33 sessions of professional development and staff training at the LIT Teaching and Learning Center (TLC). Much in line with the college's emphasis on, enrollment and retention, many of these sessions were aimed at providing faculty and staff with improved recruitment strategies. To aid LIT adjuncts, the TLC is providing important training and instructional strategies to assist them in maintaining a more effective classroom environment.

#### Welcome Week/Pizza with the President:

In terms of improving student engagement, we instituted Welcome Week for all Fall 2017 students September 18 thru 22. Some of the activities included my 'Pizza with the President,' a campus Scavenger Hunt, and donuts with the department chairs. We have found that these type of activities really do make a difference and better integrate our students into the college culture as well as link them to specific campus organizations.

#### Job Shadow the President:

Stephen Hudnall, Real Estate Instructor, job shadowed me on October 25. He stated, "I appreciate his willingness to be transparent and allow faculty and staff, myself included, to have insight into the inner sanctum of LIT." Stephen is my fourth Job Shadow and the opportunity is open to all faculty and staff at any level.

#### Development/Foundation:

Hurricane Harvey negatively affected two of LIT's major fundraising activities causing cancellation of both: the Salute to the Real American Heroes and the LIT Foundation Charity Golf Tournament. Fortunately, we were able to have our largest scholarship donor's banquet (the Smith-Hutson). In total, this scholarship has 21 students for Fall 2017.





#### LAMAR STATE COLLEGE--ORANGE PRESIDENT'S BRIEFING TSUS BOARD OF REGENTS November 16-17, 2017

#### **HURRICANE HARVEY**

Hurricane/Tropical Storm Harvey began impacting the Orange County area in the early morning hours of August 30. Torrential rains overwhelmed drainage ditches, bayous, and rivers, causing extensive flooding. The initial flooding was compounded by runoff from rains to the north that pushed more water into the already flooded estuaries. It is currently estimated that 65 percent of the residences in Orange County were damaged by the storm.

LSC-O suspended classes on August 28 (first class day) in anticipation of the storm. The campus was inaccessible until September 1 at which time we found minimal damage. On September 2, water from the runoff began to rise in the downtown area and the campus was again cut off. The water reached a depth of 12" in the Wilson Building and 6" in the physical plant building but spared the rest of the campus. I secured a contractor to begin remediation and reconstruction as soon as the water receded. That work began on September 8.

Although damage to the campus was limited, the impact on students, faculty, and staff was severe. Homes and apartments were unlivable, personal property was gone, and automobiles were lost. Many who were not directly impacted had family and friends that needed assistance. Students with children faced day care dilemmas due to the prolonged closure of area schools. For these reasons, we delayed the reopening of the campus until September 20 and postponed the first day of class to September 25. Class schedules were modified to include longer class periods and the use of digital resources to make up for lost time.

I want to commend our students, faculty, and staff for handling these adversities without complaint. Although 70 percent of our campus community indicated that they were displaced for some period of time, everyone worked together to overcome the challenges posed by the storm. Normal operations have resumed and the semester will be completed as originally scheduled.

#### **CAPITAL PROJECTS**

The Cypress Center, our new multipurpose building, is fully operational and was not affected by the storm. The remodeled welding center is open and hosting classes. Renovations to the Workforce Education Building were completed in time to utilize that building to house classes that had been scheduled to meet in the flood-damaged Wilson Building.

#### **ENROLLMENT**

Prior to the arrival of Harvey, enrollment numbers were tracking ahead of 2016. Headcount enrollment was up 3.8 percent (number included some unpaid students). Realizing the burdens imposed by the storm, we made additional financial resources available to students who needed assistance. Lost textbooks were a major problem, and we provided over \$20,000 in book scholarships. Our twelfth day rolls indicate a headcount loss of 1.84 percent. Although the drop was disappointing, it was not as severe as the 8 to 10 percent loss we had anticipated. Our financial aid office and academic departments deserve credit for working with students to find workable schedules that allowed students to remain enrolled.

We are continuing to work with Ruffalo Noel Levitz to address opportunities to improve marketing and student success. We have also begun discussions with Blackboard about acquiring additional technical resources that focus on student success.

#### PLANNING/BUDGETING

You will recall that the FY18 budget you adopted in August delayed any salary administration pending the outcome of fall enrollment. Although we experienced an enrollment decline, I approved a 3 percent merit increase retroactive to September 1. This decision was based upon the extreme financial need faced by many members of our faculty and staff. Their positive attitude and willingness to be flexible made recovery much easier than it could have been. Realized revenue is tracking with our initial projections, and we anticipate no problem in meeting our revenue projections for the year.

#### **INSTITUTIONAL DEVELOPMENT**

The Lamar State College – Orange Foundation is investigating the possible purchase/donation of the Capital One bank property to the campus. The property would be used for additional parking.

#### **INFORMATION TECHNOLOGY**

The IT department worked diligently to move computers and reconfigure the network to accommodate moves necessitated by the storm. They also put in extra time with the installation of technology in the new Cypress Center. The campus is on schedule with the implementation of Banner 9 and a new threat management gateway to protect the campus network. We have also appointed David Johnson to serve as the LSC-O Information Security Officer.



# LAMAR STATE COLLEGE PORT ARTHUR President's Briefing November 2017

#### **HURRICANE HARVEY**

On August 29<sup>th</sup> Hurricane Harvey entered Jefferson County, traveling across the county and leaving a path of destruction and catastrophic flooding. Two days later after the hurricane left the area, residents were trying to comprehend the damage done to the region by record rainfall. Approximately 80% of the homes in Port Arthur were damaged. Families in Port Arthur and the surrounding area lost their home, cars, and, in some cases, their job. Students were heavily impacted and many lost their home, car, job, books, school supplies, computer, and clothing. Early data indicated that 30% of the students and employees at LSCPA were impacted by Hurricane Harvey.

LSCPA has actively been involved in helping the community and its students and employees.

- 1. Housed about 300 evacuees for several days;
- 2. Worked with Seahawk Landing to provide temporary housing for first responders, along with reduced rates and short term leases for faculty, staff, and students;
- 3. Provided rental space for Port Arthur Independent School District and the Port Arthur Library:
- 4. Established a Seahawk Emergency Pantry for employees and students impacted by Harvey to obtain cleaning supplies, hygiene items, nonperishable food, and school supplies;
- 5. Assisted in the preparation of SBA grants for residents:
- 6. Implemented a carpool app to help students find transportation;
- 7. Worked with students to update the Financial Aid applications;
- 8. Helped clean three homes of faculty and staff;
- 9. Provided shelter in two historic homes for families;
- 10. Offered extended hours for the computer lab so students could log onto online courses and/or complete assignments:
- 11. Awarded over sixty Harvey Emergency Aid Grants to students;
- 12. Solicited funds to assist faculty and staff impacted by Hurricane Harvey;
- 13. Communicated information about a variety of support via email, text, Facebook, and phone calls.

The campus did not experience any flooding, however, the heavy rains exacerbated existing problems in two buildings, the Faculty Office Pavilion and the Ruby Fuller Building. The campus is exploring how to repair the buildings so they can be returned to service.

#### **CAPITAL IMPROVEMENTS**

#### **Industrial Technology Center**

The Sheila McCarthy Umphrey Industrial Technology Center construction was completed on schedule and was available for use on the first class day of the fall semester. The 31,000-square foot structure houses the Air Conditioning, Drafting, Instrumentation, and Process Technology

programs. Its labs and classrooms can also be used by other programs. The Legislature appropriated \$8,080,000 in 2015 for construction of a technology building. The Board approved design development documents and the guaranteed maximum price for the project in August 2016. Hill International served as project manager. Johnston LLC of Houston was awarded the contract for architectural services while SpawGlass, a Texas-based general contractor and construction manager, served as construction manager at-risk.

#### THE ASPEN PRIZE

Every two years The Aspen Institute College Excellence Program identifies the top 150 community colleges in the United States. Lamar State College-Port Arthur received this recognition in 2017 and has been informed it will be similarly recognized in the Class of 2019. The designation denotes LSCPA as a semifinalist and eligible to compete for the Aspen Prize for Community College Excellence, awarded biennially to 10 of the more than 1,000 two-year colleges in the United States. Selection for consideration was derived from an independent analysis of reported data and focused on retention, completion, transfer, improvement in performance over time, and equity as defined as performance outcomes for minority and low-income students. Only 15 of the 84 public two-year colleges in Texas were nominated.

In the category "Credentials Awarded per 100 FTE Students", Lamar-Port Arthur posted a figure of 81.6 degrees or certificates earned per 100 FTE. This was the highest ratio of any of the 150 semifinalists. The College's ratio of "Credentials Awarded per 100 FTE Minority Students" was 58.6/100, the second-highest nationally and the highest in Texas. The categories regarding first-year retention rate, three-year graduation rate, and rate of improvement in performance over time, were above the national average.

#### **ACADEMIC AFFAIRS**

The National Board of Surgical Technology and Surgical Assisting has recognized the LSCPA Surgical Technology Program for achieving a 100% graduate pass rate on the Certified Surgical Technologist Exam for 2016-2017. This is the third consecutive year the program has achieved a 100% passing rate.

The Texas Board of Nursing has commended the LSCPA Vocational Nursing Program for the performance of its summer graduates on the NCLEX-VN Exam. The students achieved a 100% passing rate.

Lamar State College Port Arthur and Port Arthur ISD welcomed 99 ninth grade students to the second year of the Wilson Early College High School (ECHS) on September 11<sup>th</sup>. An additional 84 tenth grade students returned for a total enrollment of 183. Enrollment stood at 195 on the Friday before Hurricane Harvey moved ashore in Southeast Texas. Ninth grade students are taking one three-hour course at the ECHS while the tenth grade students are enrolled for six semester hours on the LSCPA campus. A similar schedule will be repeated in spring 2018. The ECHS offers a general academic plan leading to an Associate of Arts degree. Students could graduate with an associate degree and a high school diploma during the same semester. An additional 90-100 ninth grade students are planned for each successive year until a capacity of up to 400 students in grades nine through twelve is reached in fall 2019.

In addition to its official mission of providing counseling, training, and technical assistance to small business owners and managers, the Small Business Development Center (SBDC) has been actively engaged in the community's recovery from Hurricane Harvey. The Small Business Administration (SBA) asked the SBDC to act as a Business Recovery Center. The two-person staff has assisted over 30 businesses and homeowners complete the SBA disaster loan application. The SBDC served as liaison between the SBA Disaster Public Information Officer and local economic development corporations and chambers of commerce. The SBDC also

served as a central point of information for Port Arthur-area residents about recovery and assistance from federal programs.

The U.S. Department of Education announced in July that its *Second Chance Pell* pilot program had been funded for a second year. *Second Chance Pell*, an initiative to test whether participation in high quality education programs increases after expanding access to financial aid for incarcerated individuals. The pilot program permits eligible incarcerated Americans to receive Pell Grants and pursue postsecondary education with the goal of helping them get jobs, support their families when they are released, and to reduce the risk of recidivism. The College was approved to award Pell Grants at the TDCJ Stiles Unit and two units at the Federal Correctional Complex-Beaumont. Academic transfer courses are being conducted at all three units as well as technical education courses in automotive mechanics and heating and air conditioning at Stiles.

Dr. Nancy Longlet, Associate Professor of Biology, is serving as an Accuracy Reviewer for the Pearson Anatomy & Physiology media team. She is reviewing new assets in Mastering A & P that are being incorporated into the 2<sup>nd</sup> edition of Amerman's *Human Anatomy and Physiology* textbook. She will be reviewing chapters weekly with a completion date of April 2018.

Grace Megnet, Associate Professor of Art, received first prize in the Creative Non-Fiction and Poetry competition sponsored by the Texas Association of Creative Writing and read her work in San Antonio in September. Also, a non-fiction piece and some of her poetry were published in the anthology *Writing Texas*.

Doneane Beckcom, Paralegal and Criminal Justice Instructor, has authored two books that are on the Amazon Best Sellers list: *Eat, Drink, & Be Merry Through Menopause* and *The Journey to Never Giving Up*. Writing as a Certified Nutritionist and Health and Wellness Coach, the books focus on those areas of her life. She is currently working on two companion volumes for *Eat, Drink, & Be Merry*, and a fiction book based on her career as a criminal prosecutor in state and federal courts in Texas.

LSCPA continues its five-year Quality Enhancement Plan (QEP) Seahawks SOAR: Students Obtaining Achievement in Reading. Activities associated with SOAR include student and faculty reading clubs, campus-wide events, and lectures by visiting authors and researchers. The QEP Student Book Club selection this semester is East of Eden by John Steinbeck. Seven student book clubs meet on campus, a club consisting of 41 dual enrollment students (High School Hawks) are engaged at Nederland High School, and another club interacts on Facebook. On November 6 students watched the film East of Eden starring James Dean. The Faculty Book Club is reading the same book.

#### WORKFORCE TRAINING AND CONTINUING EDUCATION

The Department has continued to offer Commercial Driver's License Training, Intermediate Welding Certificate program, Certified Nurse Aide classes, and a new Professional Sales and Business Marketing classes.

Two faculty development courses were offered in August for Port Arthur ISD this quarter with Susan Zimmerman, author of *The Mosaic of Thought*, and Dr. J. Allen Queen, author of *The Block Scheduling Handbook*, both offering training.

The Workforce Training and Continuing Education Department was awarded \$184,855 in Wagner-Peyser funding for a grant entitled "Building our Future". Funds will be used to create an Intermediate Certificate in Worksite Carpentry. Students in this program will also earn the NCCER CORE, NCCER Level 1 Certificate in Carpentry and NCCER Level 1 Certificate in Scaffolding.

The Department scheduled the first event in its "Legend Series" of training. Each training will emphasize the talents of an artist/speaker who has been recognized by the Museum of the Gulf

Coast. Several artists have committed to offer training in 2018 and the 2019 series is being created at this time.

Two conferences are under review for scheduling in the spring 2018 semester.

#### **INSTITUTIONAL EFFECTIVENESS**

The Office of Institutional Effectiveness (OIE) provided training for program-level unit managers to complete their 2016-17 Assessment Reports and to launch their respective 2017-18 Unit Plans. The OIE is researching, reviewing and drafting the campus Strategic Plan, which will include the previously approved value and mission statements. The OIE provided training for instructional department heads and faculty to complete the 2016-17 course-level IE Assessment Report for the Core Curriculum, and develop 2017-18 IE Annual Plans for course-level assessment. With the Hurricane Harvey interruption, the OIE has reconfigured the 2018 SACSCOC Fifth Year Interim Report timeline, aligned the selected newly proposed standards of the SACSCOC Principles of Accreditation to each responsible campus department, and has scheduled training for the implementation of the Compliance Assist Accreditation program. The Director of IE has been selected to represent LSCPA in the HECB Data Fellows program, which trains stakeholders to understand and leverage state data resources to support the state's strategic plan, 60x30TX.

#### STUDENT SERVICES

Hurricane Harvey brought many opportunities to serve our students. Several groups donated food, cleaning supplies, school supplies, food, bottled water, and personal hygiene items, including an 18 wheeler of donations sent from State Fair Community College in Sedalia, Missouri. We provided a Seahawk Emergency Pantry of food and school supplies for members of the campus community. We created and implemented an Emergency Aid Grant program from generous monetary donations from vendors, friends, and local companies, reviewing electronic applications and awarding over \$12,000 in emergency cash vouchers with the assistance of the Business Office. More awards will be made when additional funds are available. We also distributed 25 gift cards for a local restaurant donated by the State Fair Community College Foundation. We also worked with Public Information to provide information and resources on the LSCPA Harvey website.

#### **Academic Advising and Retention**

Additional Faculty Advisors were trained to assist in advising students. We were pleased to note an increase in the number of continuing students. Advising workshops, along with early interventions for students at risk continue to be a priority for the department. Over \$215,000 was awarded in scholarships for the fall 2017 semester.

A revamped new Student Orientation provided a useful and exciting program for 250+ new students, with a 99.9% satisfaction from participants.

Disability Awareness Day was re-scheduled due to Hurricane Harvey, however, a very successful event was held in September thanks to the Advising, Retention and Disability Services Staff, along with several community agencies.

#### **Enrollment Services**

Enrollment for fall 2017 is 2,294 compared to 2,051 in fall 2016, an annual increase of 12% and an increase of 27% from fall 2015. Contact hour production was up by 11% and credit hours increased by 10% when compared to fall 2016. Enrollment of academic transfer majors increased by 12% and enrollment of technical education majors increased by 9% from last fall. Fall 2017 semester also saw a 22% increase in the number of continuing students when compared to the fall 2016 semester.

A new Enrollment Counselor, Sarah Norville, began work in September and there is a plan to conclude the search for a new Director of Enrollment Services shortly. A second Enrollment Counselor search is underway and this will complete our all new Enrollment Services team.

#### **Financial Aid**

Training continues to implement best practices and remove barriers to enrollment. We are pleased to see a notable increase in the number of students using Self-Service to check and accept financial aid online. October 1<sup>st</sup> was the opening of the FAFSAs for the 2018-19 school year.

#### **Admissions and Registration**

Admissions and Records moved all degree plans to fillable PDFs online, which allows students to access and update their work prior to meeting with Advisors. All schedule building for the spring 2018 semester is now paperless and online. The Registrar's team is looking forward to implementing Degree Works™ in the upcoming year.

#### **Student Activities**

Welcome Week was a success. Information stations across campus assisted students with questions and directions. The Seahawk Emergency Pantry would not have been possible without the help of the Student Government Association, who provided countless hours staffing the pantry and collecting school supplies. The search is nearing completion for our Director of Student Activities.

#### INFORMATION TECHNOLOGY SERVICES

#### **Information Services**

In the last quarter, Information Services installed 48 Ellucian and Texas Connection Consortium software releases.

(TCC) software releases in the test environment with planned production installs in the 4<sup>th</sup> quarter. The releases consist of bug fixes or enhancements. Banner 9 test environment has been rolled out to key functional users for testing and operating preparation plans continue when TCC reduces its support of Banner 8. Payroll continues to work with TCC on upcoming changes for ERS and Texas Success Initiative.

#### Infrastructure Services

Information Technology Service completed all infrastructure upgrades for the new Industrial Technology Building. That included 90 computers, partial wireless access points, switches, and telephones. The Office of Information Technology Service has begun the process of upgrading all campus computers to Microsoft Windows 10 and Office 2016. This project is planned to be completed by the 3rd quarter of 2018.

# Board of Regents Texas State University System

### LITIGATION REPORT November 2017

1. Beck v. TXST & NCAA (June 2017) Hays County **Personal Injury** – Plaintiff alleges that injuries received in football practices resulted in his loss of scholarship funds.

The University has filed its answer and discovery is underway.

2. Bell v. LSCPA (July 2016) Jefferson County **Personal Injury** – Plaintiff, who is neither a student nor staff member, claims he was injured at the school's fitness facility.

Discovery is underway. Trial is set for February 2018.

3. Jenkins v. LU (October 2014) Jefferson County **Civil Rights** – Professor claims promotion and tenure denial because he objected to use of the GRE in graduate admissions.

The court denied the University's dismissal motion on May 25, 2017. We have filed an appeal and submitted briefing on it.

4. K.E. v. TXST (April 2015) Hays County **Declaratory Judgment; Request for Injunction** - KE seeks to reverse revocation of KE's degree.

The University's plea to the jurisdiction seeking dismissal was heard in April, 2016. We await the trial court's decision.

5. Lopez v. TXST (May, 2010) Hays County **Civil Rights** – Ex-employee claims her termination was race-based and retaliatory.

Plaintiff's retaliation claim was **DISMISSED** in December, 2014. We await a trial setting on her race discrimination claim.

6. *Miller v. SHSU* (October 2015)
US Dist. Ct, Houston

**Civil Rights** – Former faculty member alleges sex and pay discrimination, hostile work environment and retaliation.

The University's dismissal motion remains pending, despite a March 2017 hearing on other issues in the case.

7. Quinn v. TXST (November 2014) Williamson County **Civil Rights** — Ex-employee claims discrimination based on age, disability and retaliation by the School of Nursing.

University appealed the trial court's denial of its dismissal motion. Briefs have been filed and we await the court's decision.

8. Randle v. TXST (September 2014) Hays County **Civil Rights** – Former employee alleges her termination was discriminatory and based on age and retaliation.

This matter was settled through mediation and **DISMISSED**.

9. Tanner v. TXST (October 2016) Hays County **Personal Injury** – Plaintiff alleges she was injured when she was thrown from a golf cart driven by a TXST employee.

The plaintiff has not properly served TXST and has taken no further actions in the case.

10. USOR Site PRP Group v. A&M Contractors, Inc., TSUS (May 2015) US Dist. Ct., Houston Superfund Site Cleanup – Case involves a former wastewater treatment used oil processor and facility in Pasadena, Texas—the U.S. Oil Recovery Superfund Site. Plaintiffs, a group of "potentially responsible parties" (PRPs) who signed an agreed order with EPA to clean up the Site, now seek to recover their costs from nearly 800 other PRPs, including petrochemical and oil companies, waste haulers, governmental agencies and universities.

The Motion to Dismiss filed by TSUS, asserting that, under the Eleventh Amendment of the U.S. Constitution, no state may be sued in federal court by the citizens of another state, was denied on May 5, 2017. TSUS and other state agencies have filed an interlocutory appeal with the U.S. Court of Appeals for the Fifth Circuit. On October 20, 2017, the Plaintiffs filed their principal and response brief.

# LITIGATION REPORT November 2017 (cont.)

#### Lawsuit filed on behalf of Sam Houston State University:

SHSU v. American Campus Communities (April, 2013) Walker County Extensive repairs, resulting from non-conforming and deficient design and construction, have been required on Sam Houston Village, a dormitory designed and built under contract with American Campus Communities (ACC) in 2004. To date, the cost of repairing the facility, including lost dormitory revenues (estimated to be in excess of \$9.6 million), has been borne by the University alone. This lawsuit seeks compensation from the developer.

Settlement was reached with all parties except the defendant that performed the HVAC and electrical work on the dormitory. Mediation on October 23, 2017 did not resolve the matter. Although trial is scheduled to start on November 14, 2017, the remaining defendant has requested a continuance until June 4, 2018.

#### **MEMORANDUM**

TO: Student Advisory Board Members

FROM: Brian McCall, Ph.D., Chancellor

RE: Response to August 18, 2017, report to the Board of Regents

This memorandum responds to your August 2017 report to the Board of Regents. The System Office compiled this report with assistance from the component institutions. The topics included in your report to the Board of Regents, and the System's responses, where appropriate, are listed below.

#### **Campus Updates and Initiatives for the Upcoming Semester**

Thank you for the time and effort that you have invested in serving your respective institutions and fellow students. The initiatives that you outlined at the Board of Regents meeting in Alpine—while unique to each campus—have a common goal: to improve the student experience across our System and remove potential barriers to students' success. The Board of Regents and I appreciate your leadership.

#### Civil Unrest Readiness Plan and Recommitment to First Amendment

At a time when political and ideological divisions seem to have deepened across the country, it is critical that students like you voice your commitment to freedom of speech and expression. I commend you for working to reinforce the values of diversity, inclusion and respectful discourse that are so important to the success of our colleges and universities.

Earlier this month, I assembled a working group consisting of System Office personnel to conduct a review of the System's and component institutions' policies related to free speech, and to work with campus law enforcement and student affairs personnel to ensure they are well-trained to handle potential conflicts properly.

#### **Community Service Project**

Food insecurity, the lack of reliable access to affordable, nutritious food, is common at colleges and universities across the country, potentially undermining the success of thousands of students. Studies released this year by the College and University Food Bank Alliance and the Community College Equity Assessment Lab found food insecurity was more common among students of color, community college and first-generation students.

Your efforts to address food insecurity on our campuses and in the surrounding communities will help ease the financial burden on students who may be struggling to put food on the table.