



# Federal Sector Internships



# Corporate Sector Internships



# HACU National Internship Program

## Paid Internships for all Majors

Work in Washington, D.C., or other locations nationwide

Whether you're seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges and Universities offers virtual and onsite opportunities for college students to obtain career experience. Interns also attend workshop sessions and webinars offered to enhance career development.

Since 1992, the HACU National Internship Program (HNIP) has partnered with organizations seeking to diversify their workforce.

Work in major U.S. Cities - Gain Real World Experience  
For more information or to apply online, visit [www.hacu.net/hnip](http://www.hacu.net/hnip)



HACU  
HISPANIC  
ASSOCIATION  
OF COLLEGES &  
UNIVERSITIES

HNIP    @HNIP    HACU-HNIP

# HACU National Internship Program

## ELIGIBILITY

- Enrolled in an accredited institution's degree-seeking program in U.S. or Puerto Rico.
- Spring graduates are eligible for summer sessions. Recent graduates are eligible for a limited number of internships.
- Have completed freshman year.
- Minimum 3.0 GPA on a 4.0 scale (preferred).
- Authorized or eligible to work by law in the U.S. Most federal agencies require interns to be U.S. citizens for security clearance purposes.

## TRAVEL AND HOUSING

- Round-trip airfare for internship is arranged and paid by HACU.
- Federal interns can choose to arrange their own housing or can request HACU-arranged housing.

Connect with us  
**#InternWithHACU**

 HNIP  @HNIP  @HACU\_HNIP

Follow @HACUNews

hnip@hacu.net  
(202) 467-0893

For more information or to apply online  
visit [www.hacu.net/hnip](http://www.hacu.net/hnip)



## Juliana Lopez Roa The Office of the Comptroller of Currency Intern

"The Office of the Comptroller of Currency has been a place of great learning and professional growth with a fast passed environment. In the 4 weeks that I have been an OCC intern, I have learned more about the banking sector that will benefit my future career as a Finance major."

## FEDERAL INTERNS

Undergraduate \$16.10/hour  
Graduate \$17.50/hour

- Applications accepted year-round for spring, summer and fall session internships.

## CORPORATE INTERNS

Corporate interns will be paid, at minimum, salaries similar to federal interns based on 40 hours per week.

- Resumes are accepted year-round, primarily for summer internships. Most interviews take place between August through April. Email resume to CHNIP@hacu.net or apply online.
- Full-time/permanent positions also available for college seniors and recent graduates.

## APPLICATION DEADLINES

Spring 2023 Internship Dates:  
January 9 – April 22

Application Deadline:  
October 31, 2022

Summer 2023 Internship Dates:  
June 5 – August 12 (regular dates)  
June 19 – August 26 (quarter dates)

Application Deadline:  
February 28, 2023

Fall 2023 Internship dates:  
September 4 – December 16

Application Deadline:  
June 30, 2023

For more information or to apply online  
visit [www.hacu.net/hnip](http://www.hacu.net/hnip)

## 2020-21 Federal Partners

Federal Deposit Insurance Corporation  
Federal Reserve Board  
Library of Congress  
National Credit Union Administration  
National Science Foundation  
Pension Benefit Guaranty Corporation  
U.S. Agency for International Development  
U.S. Department of Agriculture  
Agricultural Research Service  
Animal and Plant Health Inspection Service  
Food and Nutrition Service  
Forest Service  
Natural Resources Conservation Service  
Office of the Assistant Secretary for Civil Rights  
U.S. Department of Commerce  
U.S. Census Bureau  
U.S. Department of Health and Human Services  
Centers for Disease Control  
Food and Drug Administration  
National Institutes of Health CC  
National Institutes of Health OD  
Substance Abuse & Mental Health Services Administration  
U.S. Department of the Treasury  
Departmental Offices  
Office of the Comptroller of the Currency  
U.S. Fish & Wildlife Service  
U.S. Securities and Exchange Commission

## 2020-21 Corporate Partners

2U  
Corteva Agrisciences  
Deloitte  
Future Housing Leaders  
Google  
JLL  
Molson Coors  
NetApp  
Oracle  
PetsMart  
United Talent Agency  
XPO Logistics



**HACU**  
H I S P A N I C  
A S S O C I A T I O N  
O F C O L L E G E S &  
U N I V E R S I T I E S

HACU believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, HACU will not discriminate against employees or applicants for employment because of race, disability, color, creed, religion, sex, gender, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications and job requirements. EOE

# THOMAS R. PICKERING FOREIGN AFFAIRS GRADUATE FELLOWSHIP PROGRAM



The Thomas R. Pickering Graduate Foreign Affairs Fellowship Program is a premier U.S. Department of State program created to attract diverse talent to its Foreign Service. The Fellowship seeks individuals who are interested in an uniquely rewarding career of international service. This opportunity is open to eligible college seniors and graduates with any undergraduate major. The Fellowship encourages the application of members of minority groups historically underrepresented in the Foreign Service, women, and those with financial need. Foreign Service Officers represent the United States in countries around the world by promoting human rights, assisting American citizens overseas, enhancing prosperity and development, deepening ties between the United States and people around the world, and supporting U.S. global values and interests.

## PROGRAM ELEMENTS

- Support of up to \$42,000 per year toward tuition and living expenses for a two-year master's program in an area of relevance to the State Department Foreign Service at a U.S. Based Institution.
- An orientation to the Fellowship and the Foreign Service
- Summer internships at U.S. Department of State and one overseas at a U.S. embassy or consulate.
- Mentoring from Foreign Service Officers.
- Employment in the U.S. Department of State Foreign Service, in accordance with applicable law and U.S. Department of State policy, for those who successfully complete the Fellowship and meet Foreign Service entry requirements. Fellows must commit to a minimum of five years of service.

## ELIGIBILITY

- U.S. citizenship
- Intention to seek admission to a two-year, full-time, on-campus, master's degree program at a U.S.-based institution in an academic field relevant to the Foreign Service, to begin in fall 2023
- Minimum cumulative grade point average of 3.2 or higher on a 4.0 scale at the time of application.

### APPLICATION DEADLINE:

Thursday, September 29, 2023, at  
11:59 PM (EST)

Contact Us Today

[pickeringfellowship@howard.edu](mailto:pickeringfellowship@howard.edu) | 202-806-6495





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careers.state.gov



## Internship and Study Abroad Programs

The U.S. Department of State offers **internships, career development, and study abroad programs** that help students gain experience and insight into our work. Learn more at <https://careers.state.gov/interns-fellows/pathways-programs/student-programs-overview/> and keep up to date by joining our talent network at <https://bit.ly/3N90csj>. **U.S. citizenship is required to apply.**

### **Internship and Career Development Opportunities:**

**U.S. Department of State Student Internship Program:** Paid internships offered during the fall, spring, and summer semesters in Washington, D.C. and at U.S. embassies and consulates overseas. Interns will receive GS-04 pay level, including transportation/housing expenses. Applicants must have completed at least 60 credit hours at an accredited university at the start of the internship, have at least a 3.2 GPA, and be enrolled in school the semester immediately following the internship. Graduate and undergraduate students are encouraged to apply.

**U.S. Foreign Service Internship Program (USFSIP):** Merit and needs-based opportunity available to undergraduate sophomore and junior students with a 3.2 GPA or higher. The program provides two paid internships in consecutive summers. The first will be in Washington, D.C. and the second one will be at a U.S. Embassy or Consulate abroad. Interns will receive pay at the GS-04 level and transportation/housing expenses.

**Virtual Student Federal Service (VSFS):** Part-time, virtual internships with flexible schedules. Interns can partner with Department of State diplomatic posts overseas and domestic offices, as well as other agencies. The application period opens in July. All VSFS interns are unpaid and volunteer ten hours a week from September to May. To learn more, visit <https://vsfs.state.gov>.

**Pathways Internship Program:** Offers paid employment for students while they attend school. Applicants must be at least 16 years old and enrolled or accepted as a student (full-time or part-time) in a qualifying high school, vocational school, undergraduate or graduate program, with a GPA of at least 2.0. Learn more at <https://bit.ly/3KuRvcb>.

**Colin Powell Leadership Program Internship:** The Colin Powell Leadership Program recruits highly motivated individuals from a variety of backgrounds who aspire to and possess the potential to become future Civil Service leaders in the Department. The program provides paid internships to students who are enrolled at accredited institutions of higher education. For more information, visit <https://bit.ly/3wFEYgh>.

U.S. DEPARTMENT OF STATE

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**Rangel Summer Enrichment Program:** Six-week summer program that prepares undergraduate students for careers in international affairs. Applicants from underrepresented communities in the Foreign Service with strong academic backgrounds and a commitment to service are strongly encouraged to apply ([rangelprogram.org](http://rangelprogram.org)).

**Study Abroad Programs:**

**Benjamin A. Gilman International Scholarship:** Provides undergraduate students of limited financial means (Pell Grant Recipients) funding to study or intern abroad. Learn more at <https://www.gilmanscholarship.org/>.

**Gilman-McCain Scholarship:** Provides undergraduate students whose parent or guardian are active duty or activated military personnel at the time of application funding to study or intern abroad. Learn more at <https://bit.ly/3KwXeOO>.

**Critical Language Scholarship (CLS):** Offers opportunities for undergraduate and graduate students in U.S.-based degree programs to learn one of 15 languages through immersive study abroad institutes each summer. For more information, visit <https://clscholarship.org/>.

- **CLS Spark:** Provides undergraduates an opportunity to spend an academic year learning either Arabic, Chinese or Russian through online classes and activities with native speakers. [clscholarship.org/spark](https://clscholarship.org/spark)

**Fulbright:** Provides grants to graduating college seniors, graduate students, young professionals, and artists to pursue graduate or professional studies, conduct research, or teach English abroad for up to one academic year. For more information, visit <https://us.fulbrightonline.org/>.

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Join Our Talent Network



## Are You a Student Looking for an Internship?

The Pathways Program is designed to provide students with knowledge, skills, and/or abilities while being employed in the Federal government. Pathways consists of three categories: the internship, recent graduate, and Presidential Fellows Management programs. Each program is unique and provides developmental experience in conjunction with formal education. The student can determine which path best suits their interest and/or skills and abilities.

In the Internship Program, the USDA's Economic Research Service (ERS) hires students for summer intern positions. The summer internship program provides paid opportunities for the student to work full-time or part-time during the summer. A student must be enrolled full-time or half-time at an accredited school (high school, technical or vocational school, 2 or 4 year college, university, graduate, or professional school) and be in good academic standing (2.0 GPA or better). All student positions are advertised, and the student must submit all required documents, via [usajobs.gov](http://usajobs.gov). Usually, the positions are posted in January/February.

Learn more about the Economic Research Service at  
**[www.ers.usda.gov](http://www.ers.usda.gov)**







United States Department of Agriculture



## Career Information

A career with the Forest Service is a job working for nature, managing and caring for more than 193 million acres of our nation's most magnificent lands. The opportunities are as endless as the views. Working for the Forest Service means protecting the fresh water millions of Americans drink, managing the country's renewable resources, and sustaining the beauty of America's landscapes. Work for the Forest Service and leave your legacy on nature for future generations!

Find more information about careers with the USDA Forest Service:  
Explore Forest Service careers at [www.fs.fed.us/WorkForNature](http://www.fs.fed.us/WorkForNature).  
Apply for federal jobs at [www.USAJOBS.gov](http://www.USAJOBS.gov).

### Non-Competitive Hiring Authorities

Federal agencies can use non-competitive hiring authorities to hire outside the formal competitive job announcement process. Below is a brief description of some non-competitive hiring opportunities:

#### Veterans

Individuals who served on active duty in the U.S. Armed Forces, and were separated under honorable conditions, may be eligible for veterans' preference. Visit [www.fedshirevets.gov](http://www.fedshirevets.gov) to find out more about veteran hiring.

#### Schedule A

Individuals can apply for jobs using the Schedule A hiring authority if they are a person with an intellectual disability, a severe physical disability, or a psychiatric disability. Visit [www.opm.gov](http://www.opm.gov) for more information.

#### Peace Corps/AmeriCorps VISTA

Alumni may qualify for non-competitive eligibility. Individuals must have at least two years of service with the Peace Corps or one year of service with AmeriCorps VISTA. Non-competitive eligibility lasts for one year after completing Peace Corps or AmeriCorps VISTA. Visit [www.USAJOBS.gov](http://www.USAJOBS.gov) for more information.

The USDA is an equal opportunity provider, employer, and lender.

#WorkForNature

[fs.fed.us/workfornature](http://fs.fed.us/workfornature)







Hispanic Association of Colleges and Universities



Movement That Inspires

We believe movement inspires ideas. That is why we at Kia create the space for you to get inspired and more time to bring your ideas to life. There's never been a more exciting time to work at Kia. A place where bold, creative and open-minded people thrive. We all work towards a common goal. Creating movement that inspires ideas. It's a place where people are truly inspired by what they do. And each other.



**Kia Web Page**  
Kia.com



**Career Site**  
Careers.kiausa.com



**LinkedIn**  
linkedin.com/company/kia-america



**Core Values**

- Customer**
- Challenge**
- Collaboration**
- Globality**
- People**

**Diversity Equity & Inclusion**

At Kia we are dedicated to hiring diverse talent and creating an inclusive and inspiring workplace. We recognize DEI as an essential component of every team member's experience where everyone can thrive and reach their full potential. Join us!

**Benefits and Perks**

- 100% paid medical, dental & vision
- 401(k) Plan & company match (6%)
- Basic Life and AD&D Insurance
- Short & long-term disability coverage
- Paid time off starting at 14 days
- Health & Dependent Care Flexible Spending Accounts (FSA)
- Company lease program
- Friends & family discount
- Paid volunteer hours
- Recognition & rewards
- Company-wide holiday shutdown

**Job Opportunities**

- Sales
- Service
- Marketing
- Product
- Big Data
- Business Strategy
- Digital Technology
- Finance
- HR & General Affairs
- Legal
- Vehicle Safety
- Field Opportunities





# U.S. Department of Labor

## Student and Recent Graduate Opportunities

Whether you are still in school or just starting out in your career, we have many opportunities for you to make a meaningful difference while building your skills. Get a job at the U.S. Department of Labor!

### Pathways Programs

#### Internship Program:

The pathways internship program allows student part-time or full-time paid work experience to explore career paths related to their career interests or area of study. During the internship, students receive formal and technical training related to the position. Students who successfully complete the program may be eligible for non-competitive conversion to a permanent position.

#### Recent Graduate Program:

The Recent Graduate program is a paid one-year developmental experience providing recent graduates with work experiences leading to a career in the Federal service. Recent Graduates must apply within two years of receiving a qualifying degree or certificate. Veterans have up to six years if called to military service during the two-year period. Participants create an individual development plan with 40 hours of training and professional development and receive mentorship throughout the program. Recent Graduate who successfully complete the program may be eligible for non-competitive conversion to a permanent position.



### Internship Recent Graduate Opportunities and Application



For Internship and Recent Graduate Opportunities visit [USAJOBS.gov](https://USAJOBS.gov) and select the "students & recent graduates" hiring path or scan the below QR code.





# U.S. Department of Labor

## Student and Recent Graduate Opportunities

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### Pathways Programs

#### Presidential Management Fellows (PMF) Program:

The PMF Program is the Federal Government's premier, two-year leadership development program for advanced degree candidates who demonstrate academic excellence, possess management and leadership potential, and have a clear interest in public service. Participants receive 80 hours of formal interactive training each year of the program and are assigned mentors. Individuals must apply within two years of receiving a qualifying advanced degree (e.g., masters or professional degree) or will meet advanced degree requirements by August 31 of the year following the annual application announcement. PMFs who successfully complete the program may be eligible for non-competitive conversion to a permanent position.

To learn more about the process as well as the PMF application process visit [PMF.gov](https://www.pmf.gov) or scan the QR code on the right.



### Student Volunteer Program

The Department of Labor (DOL) has a student volunteer program that offers students an opportunity to experience and support our important mission. The program is generally 8 to 10 weeks, and the work schedules are flexible. The program exposes students to DOL leadership and other officials. Positions may be full or part time, and in a variety of fields.

Student volunteers should be pursuing undergraduate or graduate degree education. Participating students must receive a stipend from an academic institution or organization as compensation for their work or receive commensurate course credit towards graduation.



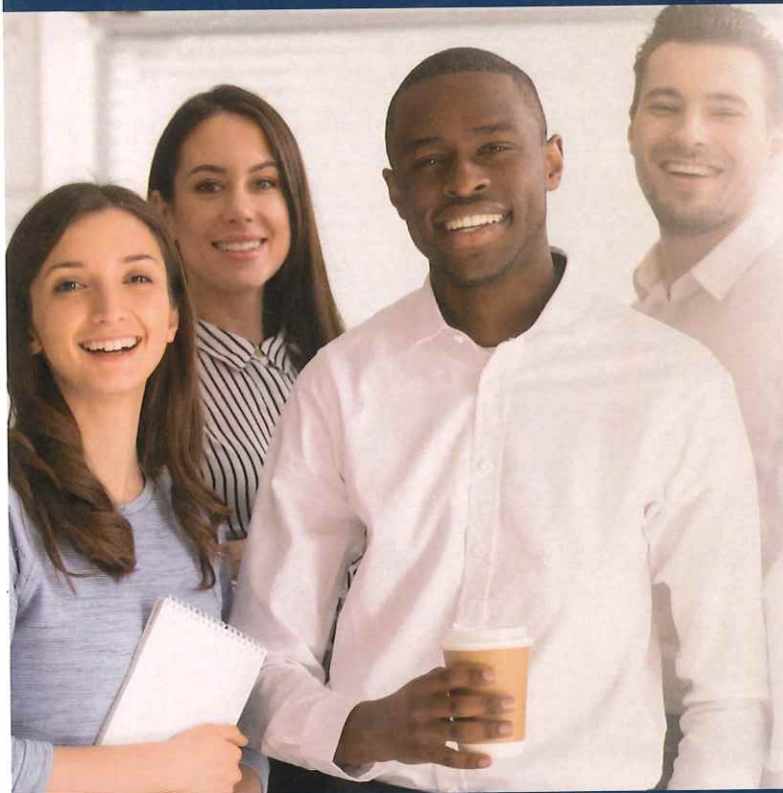
#### Student Volunteer Opportunities

For Student Volunteer Opportunities visit [USAJOBS.gov](https://www.usajobs.gov) and search "student volunteer", or visit [vsfs.state.gov](https://vsfs.state.gov)



FEDERAL DEPOSIT INSURANCE CORPORATION

FINANCIAL MANAGEMENT SCHOLAR



# SUCCESS STARTS HERE.

ARE YOU A COLLEGE JUNIOR LOOKING FOR A SUMMER INTERNSHIP OPPORTUNITY THAT WILL ENRICH YOUR STUDIES NOW AND POTENTIALLY LEAD TO A CAREER WITH ONE OF THE NATION'S TOP BANKING REGULATORY AGENCIES? APPLY TODAY TO JOIN TEAM FDIC AS A FINANCIAL MANAGEMENT SCHOLAR.

The FDIC offers paid internships for the Financial Management Scholar in two of its major business lines: the **Division of Depositor and Consumer Protection (DCP)** and the **Division of Risk Management Supervision (RMS)**.

**DCP** promotes economic inclusion, and examines and supervises insured financial institutions to ensure they treat consumers and depositors fairly and operate in compliance with federal consumer protection, anti-discrimination, and community reinvestment laws.

**RMS** examines and supervises insured financial institutions, evaluates adherence to laws and regulations, leads sound policy development, assesses the adequacy of internal controls/procedures, and evaluates the general effectiveness of bank management.



**LEARN MORE** about DCP FMS opportunities. Scan the QR Code or visit:

[fdic.gov/about/careers/FMSPcompliance.html](https://fdic.gov/about/careers/FMSPcompliance.html)

SCAN ME



**LEARN MORE** about RMS FMS opportunities. Scan the QR Code or visit:

[fdic.gov/about/careers/FMSPriskmgt.html](https://fdic.gov/about/careers/FMSPriskmgt.html)

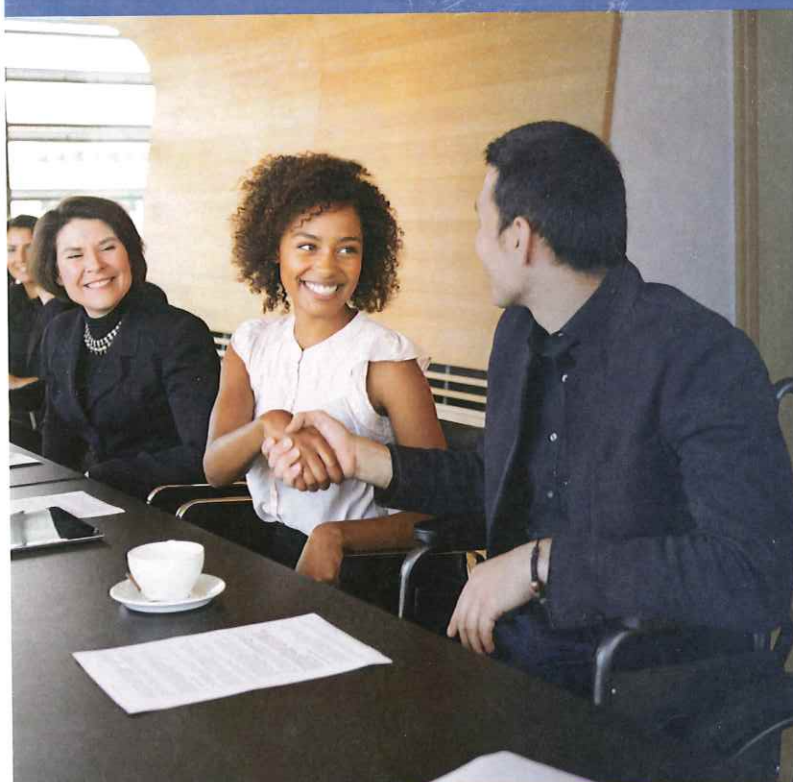
SCAN ME



*The FDIC is an equal opportunity employer. We recruit, hire, and develop a high-performing workforce that reflects the communities we serve. Applicants are considered without regard to their race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), national origin, disability, age, genetic information, retaliation, parental status, or other non-merit factors.*







# CAREERS THAT COUNT.

**ARE YOU LOOKING FOR A MEANINGFUL CAREER WITH DIRECT IMPACT AND CONTINUAL GROWTH? APPLY TODAY TO JOIN TEAM FDIC AS A FINANCIAL INSTITUTION SPECIALIST.**

**FDIC offers jobs for the Financial Institution Specialist position in two of its major business lines: the [Division of Depositor and Consumer Protection \(DCP\)](#) and the [Division of Risk Management Supervision \(RMS\)](#).**

**DCP** promotes economic inclusion, and examines and supervises insured financial institutions to ensure they treat consumers and depositors fairly and operate in compliance with federal consumer protection, anti-discrimination, and community reinvestment laws.

**RMS** examines and supervises insured financial institutions, evaluates adherence to laws and regulations, leads sound policy development, assesses the adequacy of internal controls/procedures, and evaluates the general effectiveness of bank management.



**LEARN MORE** about DCP FIS opportunities. Scan the QR Code or visit:

[fdic.gov/about/careers/consumerprotection.html](https://fdic.gov/about/careers/consumerprotection.html)

**SCAN ME**



**LEARN MORE** about RMS FIS opportunities. Scan the QR Code or visit:

[fdic.gov/about/careers/riskmanagement.html](https://fdic.gov/about/careers/riskmanagement.html)

**SCAN ME**



**Extensive travel is required - 50% or less**

*The FDIC is an equal opportunity employer. We recruit, hire, and develop a high-performing workforce that reflects the communities we serve. Applicants are considered without regard to their race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), national origin, disability, age, genetic information, retaliation, parental status, or other non-merit factors.*





# E&J Gallo Winery Sales Internship Program

*Your Talent & Gallo - A Perfect Pairing*

*Family Owned & The #1 Wine Producer in the World*



## Sales Rotational Internship:

- 8-weeks, paid, based out of Southern California
- Experience a day-in-the-life of sales professionals in competitive environments
- Collaborate with colleagues to complete a creative project
- Learn about the wine and spirits industry



## Working with Sales Professionals:

- Gain a glimpse into various career paths and where sales can take you:
- Sales Management
- Shopper Marketing
- Spirits & Fine Wine Specialists
- Restaurant & Bar Sales
- And many more.

## What you need:

- Must be 21+ by start of Summer 2023 internship
- Must be obtaining a Bachelor's Degree and graduating by 2024
- Permanent legal right to work in the U.S.
- Valid drivers license and vehicle



GALLO CAREERS -  
WESTERN REGION



GALLO CAREERS | YOUR PERFECT PAIRING

glassdoor • 5 YEARS IN A ROW

2021 BEST PLACES TO WORK





# E. & J. GALLO WINERY



## WHO WE ARE

With a global portfolio of over 100 unique wine and spirits brands like High Noon, Barefoot, New Amsterdam, La Marca, and Apothic, Gallo is the largest family-owned winery in the world. We're committed to providing you with competitive compensation, benefits, opportunities for advancement, and a work-life balance that supports your well-being.



## OUR COMMUNITY

**Sustainability** As a family-owned business, we're passionate about contributing to a sustainable future, safe and healthy communities, and high quality of life for our employees and their families.

We're proud to say many of our initiatives date back to our founders. Julio Gallo introduced the "50/50 Give Back" decades ago. This unique land management plan set aside one acre to help protect and enhance wildlife habitat for every acre of land planted under vine. We continue this tradition today at all of our coastal vineyards.

**Diversity** Diversity and inclusion continues to be a top priority at Gallo. Embracing diversity allows us not only to attract and retain top talent, while stimulating innovation, but also helps us to meet today's increasingly diverse marketplace. Everyone should feel welcome and have access to products that satisfy their unique needs. Collectively, our brands and our company are committed to driving positive change within our industry moving forward.



## BRAND PARTNERSHIPS

Barefoot is the official wine of the NFL, Barstool sports partnerships with High Noon, Pink Whitney, and New Amsterdam Vodka, High Noon. New Amsterdam Vodka is the official Vodka of the NHL, NBA integration with ESPN pre-game and regional team sponsorships, and the official sponsor of LeBron James' Uninterrupted Podcast. Faux Pas created in partnership with Betches media. Post Malone's Maison No. 9 Rosé and A\$AP Rocky's Mercer + Prince Canadian Whisky.



NEW AMSTERDAM





# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **TEXTILE AND APPAREL STUDIES**

Trade Specialist Series 1140

#### **TEXTILES**

Quality Assurance Series 1910

#### **TEXTILE TECHNOLOGY**

Textile Technology Series 1384

#### **TOXICOLOGY**

Toxicology Series 0415\*

#### **TRAFFIC MANAGEMENT**

Transportation Specialist Series 2101

Transportation Industry Analysis Series 2110

Motor Carrier Safety Series 2123

Highway Safety Series 2125

Traffic Management Series 2130

Transportation Operations Series 2150

Marine Cargo Series 2161

#### **TRANSPORTATION**

Transportation Specialist Series 2101

Transportation Industry Analysis Series 2110

Motor Carrier Safety Series 2123

Highway Safety Series 2125

Traffic Management Series 2130

Transportation Operations Series 2150

Marine Cargo Series 2161

#### **URBAN AFFAIRS**

Community Planning Series 0020\*

#### **URBAN PLANNING**

Outdoor Recreation Planning Series 0023

#### **VISUAL COMMUNICATION**

Illustrating Series 1020

Visual Information Series 1084

#### **VOCATIONAL REHABILITATION**

Vocational Rehabilitation Series 1715

#### **WILDLIFE MANAGEMENT**

Wildlife Refuge Management Series 0485\*

#### **ZOOLOGY**

Zoology Series 0410\*

Wildlife Refuge Management Series 0485\*

#### **ANY MAJOR (Not All-Inclusive)**

Environmental Protection Specialist Series 0028

Security Administration Series 0080

Social Insurance Administration Series 0105

Health Insurance Administration Series 0107

Intelligence Series 0132

Human Resources Management Series 0201

Equal Employment Opportunity Series 0260

Program Management Series 0340

Administrative Officer Series 0341

Management and Program Analysis Series 0343

Logistics Management Series 0346

Financial Administration and Program Series 0501

Budget Analysis Series 0560

General Legal and Kindred Administration Series 0901

Paralegal Specialist Series 0950

Workers' Compensation Claims Examining Series 0991

Veterans Claims Examining Series 0996

Public Affairs Series 1035

Writing and Editing Series 1082

Realty Series 1170

Education and Training Technician Series 1702

General Investigation Series 1810

Supply Program Management Series 2003

Inventory Management Series 2010



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **PSYCHOLOGY**

Correctional Institution Administration Series 0006  
Workforce Research and Analysis Series 0140\*  
Psychology Series 0180\*

#### **PUBLIC ADMINISTRATION**

Community Planning Series 0020\*  
Unemployment Insurance Series 0106  
Hospital Housekeeping Management Series 0673  
Pension Law Specialist Series 0958  
Trade Specialist Series 1140  
Commissary Management Series 1144  
Highway Safety Series 2125

#### **PUBLIC HEALTH ADMINISTRATION**

Health System Administration Series 0670  
Health System Specialist Series 0671

#### **PUBLIC UTILITIES**

Telecommunications Series 0391

#### **QUALITY ASSURANCE**

Quality Assurance Series 1910

#### **RADIO PRODUCTION**

Audiovisual Production Series 1071

#### **RANGE MANAGEMENT**

Rangeland Management Series 0454\*

#### **RECREATION**

Outdoor Recreation Planning Series 0023  
Recreation Specialist Series 0188

#### **RECREATIONAL THERAPY**

Recreation/Creative Arts Therapist Series 0638\*

#### **SAFETY**

Safety and Occupational Health Management Series 0018

#### **SANITARY SCIENCE**

Hospital Housekeeping Management Series 0673

#### **SOCIAL ANTHROPOLOGY**

Foreign Affairs Series 0130\*  
International Relations Series 0131\*

#### **SOCIAL SCIENCE**

Social Science Series 0101\*

#### **SOCIAL WORK**

Correctional Institution Administration Series 0006  
Public Health Educator Series 1725\*

#### **SOCIOLOGY**

Correctional Institution Administration Series 0006  
Community Planning Series 0020\*  
Outdoor Recreation Planning Series 0023  
Unemployment Insurance Series 0106  
Foreign Affairs Series 0130\*  
International Relations Series 0131\*  
Workforce Research and Analysis Series 0140\*  
Sociology Series 0184\*  
Public Health Educator Series 1725\*

#### **SOIL CONSERVATION**

Soil Conservation Series 0457\*

#### **SOIL SCIENCE**

Soil Science Series 0470\*  
Agricultural Program Specialist Series 1145

#### **SPACE SCIENCE**

Astronomy and Space Science Series 1330\*

#### **STATISTICS**

Foreign Affairs Series 0130\*  
International Relations Series 0131\*  
Telecommunications Series 0391  
Industrial Property Management Series 1103  
Financial Analysis Series 1160  
Loan Specialist Series 1165  
Actuarial Science Series 1510\*  
Mathematical Statistics Series 1529\*  
Statistics Series 1530\*  
Quality Assurance Series 1910  
Transportation Specialist Series 2101  
Transportation Industry Analysis Series 2110  
Motor Carrier Safety Series 2123  
Highway Safety Series 2125  
Traffic Management Series 2130  
Transportation Operations Series 2150  
Marine Cargo Series 2161  
Information Technology Management Series 2210

#### **TELECOMMUNICATIONS MANAGEMENT**

Telecommunications Series 0391

#### **TELEVISION PRODUCTION**

Audiovisual Production Series 1071





# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **NUTRITION**

Dietitian and Nutritionist Series 0630\*  
Consumer Safety Series 0696\*

#### **OCEANOGRAPHY**

Oceanography Series 1360\*

#### **OCCUPATIONAL HEALTH**

Safety and Occupational Health Management Series 0018

#### **OCCUPATIONAL THERAPY**

Occupational Therapist Series 0631\*

#### **OPERATIONS RESEARCH**

Operations Research Series 1515\*  
Information Technology Management Series 2210

#### **OUTDOOR RECREATION PLANNING**

Outdoor Recreation Planning Series 0023

#### **PARK ADMINISTRATION**

Outdoor Recreation Planning Series 0023

#### **PARKS AND RECREATION**

Recreation Specialist Series 0188

#### **PERSONNEL ADMINISTRATION/HUMAN RESOURCES MANAGEMENT**

Labor Management Relations Examining Series 0244

#### **PHOTOGRAPHY**

Audiovisual Production Series 1071  
Visual Information Series 1084

#### **PHYSICAL EDUCATION**

Sports Specialist Series 0030  
Recreation Specialist Series 0188  
Kinesiotherapy Series 0635\*

#### **PHYSICAL SCIENCES**

Consumer Safety Series 0696\*  
General Physical Science Series 1301\*  
Geophysics Series 1313\*  
Chemistry Series 1320\*  
Document Analysis Series 1397  
Quality Assurance Series 1910

#### **PHYSICS**

Telecommunications Series 0391  
Physics Series 1310\*  
Geophysics Series 1313\*  
Astronomy and Space Science Series 1330\*  
Navigational Information Series 1361  
Food Technology Series 1382\*

#### **PHYSIOLOGY**

Physiology Series 0413\*

#### **PLANT PATHOLOGY**

Plant Pathology Series 0434\*

#### **PLANT PHYSIOLOGY**

Plant Physiology Series 0435\*

#### **POLICE SCIENCE**

Document Analysis Series 1397

#### **POLITICAL SCIENCE**

Community Planning Series 0020\*  
Unemployment Insurance Series 0106  
Foreign Affairs Series 0130\*  
International Relations Series 0131\*  
Workforce Research and Analysis Series 0140\*  
Labor Management Relations Examining Series 0244  
Trade Specialist Series 1140

#### **POULTRY SCIENCE**

Animal Science Series 0487\*

#### **PRODUCTION MANAGEMENT**

Industrial Property Management Series 1103  
Quality Assurance Series 1910

#### **PRINTING**

Printing Services Series 1654

#### **PRINTING ENGINEERING**

Printing Services Series 1654

#### **PROPERTY MANAGEMENT**

Facility Operations Services Series 1640

#### **PSYCHODRAMA**

Recreation/Creative Arts Therapist Series 0638\*



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **LEISURE**

Recreation Specialist Series 0188

#### **HUMANITIES**

Foreign Affairs Series 0130\*

International Relations Series 0131\*

#### **LIFE SCIENCES**

Chemistry Series 1320\*

#### **MARINE AFFAIRS**

Transportation Operations Series 2150

#### **MARINE ENGINEERING**

Transportation Operations Series 2150

#### **MARINE TRANSPORTATION**

Transportation Operations Series 2150

#### **MARKETING**

Financial Institution Examining Series 0570

Contracting Series 1102

Industrial Property Management Series 1103

Trade Specialist Series 1140

Agricultural Program Specialist Series 1145

#### **MATHEMATICS**

Telecommunications Series 0391

Pension Law Specialist Series 0958

Financial Analysis Series 1160

Loan Specialist Series 1165

Geophysics Series 1313\*

Astronomy and Space Science Series 1330\*

Navigational Information Series 1361

Actuarial Science Series 1510\*

Mathematics Series 1520\*

Mathematical Statistics Series 1529\*

Quality Assurance Series 1910

Information Technology Management Series 2210

#### **MEDICAL RECORDS ADMINISTRATION**

Medical Records Administration Series 0669

#### **MEDICAL TECHNOLOGY**

Medical Technologist Series 0644\*

#### **MEDICAL SCIENCE**

Consumer Safety Series 0696\*

#### **METALLURGY**

Metallurgy Series 1321\*

#### **METALLURGICAL ENGINEERING**

Metallurgy Series 1321\*

#### **METEOROLOGY**

Geophysics Series 1313\*

Meteorology Series 1340\*

Navigational Information Series 1361

#### **MICROBIOLOGY**

Microbiology Series 0403\*

Food Technology Series 1382\*

#### **MOTION PICTURE PRODUCTION**

Audiovisual Production Series 1071

#### **MOTOR MECHANICS**

Transportation Specialist Series 2101

Transportation Industry Analysis Series 2110

Motor Carrier Safety Series 2123

Highway Safety Series 2125

Traffic Management Series 2130

Transportation Operations Series 2150

Marine Cargo Series 2161

#### **MUSEUM**

Museum Curator Series 1015\*

#### **MUSIC THERAPY**

Recreation/Creative Arts Therapist Series 0638\*

#### **NATURAL RESOURCE MANAGEMENT**

General Natural Resources Management and Biological Sciences Series 0401\*

Fish and Wildlife Administration Series 0480\*

#### **NATURAL RESOURCE MANAGEMENT AND CONSERVATION**

Outdoor Recreation Planning Series 0023

#### **NATURAL SCIENCE**

Health Physics Series 1306\*

#### **NAUTICAL SCIENCE**

Transportation Operations Series 2150

#### **NAVIGATION**

Navigational Information Series 1361



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **INDUSTRIAL ARTS**

Facility Operations Services Series 1640

#### **INDUSTRIAL DESIGN**

Exhibits Specialist Series 1010

Illustrating Series 1020

Visual Information Series 1084

#### **INDUSTRIAL ENGINEERING**

Printing Services Series 1654

#### **INDUSTRIAL HYGIENE**

Safety & Occupational Health Management Series 0018

Industrial Hygiene Series 0690\*

#### **INDUSTRIAL MANAGEMENT**

Telecommunications Series 0391

Contracting Series 1102

Industrial Property Management Series 1103

Industrial Specialist Series 1150

Quality Assurance Series 1910

Transportation Specialist Series 2101

Transportation Industry Analysis Series 2110

Motor Carrier Safety Series 2123

Highway Safety Series 2125

Traffic Management Series 2130

Transportation Operations Series 2150

Marine Cargo Series 2161

#### **INDUSTRIAL RELATIONS**

Unemployment Insurance Series 0106

Labor Management Relations Examining Series 0244

Pension Law Specialist Series 0958

#### **INFORMATION SCIENCE**

Information Technology Management Series 2210

#### **INFORMATION SYSTEMS MANAGEMENT**

Telecommunications Series 0391

Information Technology Management Series 2210

#### **INSTITUTION MANAGEMENT**

Dietitian and Nutritionist Series 0630\*

#### **INSURANCE**

Financial Analysis Series 1160

Loan Specialist Series 1165

Actuarial Science Series 1510\*

#### **INTERIOR DESIGN**

Interior Design Series 1008

Exhibits Specialist Series 1010

Illustrating Series 1020

Visual Information Series 1084

#### **INTERNATIONAL AFFAIRS**

Trade Specialist Series 1140

#### **INTERNATIONAL BUSINESS**

Trade Specialist Series 1140

#### **INTERNATIONAL ECONOMICS**

Trade Specialist Series 1140

#### **INTERNATIONAL FINANCE**

Trade Specialist Series 1140

#### **INTERNATIONAL RELATIONS**

Foreign Affairs Series 0130\*

International Relations Series 0131\*

Trade Specialist Series 1140

#### **INTERNATIONAL TRADE**

Trade Specialist Series 1140

#### **JOURNALISM**

General Arts and Information Series 1001

Printing Services Series 1654

#### **KINESIOTHERAPY**

Kinesiotherapy Series 0635\*

#### **LABOR ECONOMICS**

Labor Management Relations Examining Series 0244

#### **LABOR RELATIONS**

Labor Management Relations Examining Series 0244

#### **LANDSCAPE ARCHITECTURE**

Community Planning Series 0020\*

Outdoor Recreation Planning Series 0023

Landscape Architecture Series 0807\*

#### **LANDSCAPE DESIGN**

Landscape Architecture Series 0807\*

#### **LAND SURVEYING**

Land Surveying Series 1373\*



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **FIBER TECHNOLOGY**

Textile Technology Series 1384\*

#### **FINANCE**

Financial Institution Examining Series 0570

Pension Law Specialist Series 0958

Contracting Series 1102

Actuarial Science Series 1510\*

Trade Specialist Series 1140

Financial Analysis Series 1160

Loan Specialist Series 1165

Transportation Specialist Series 2101

Transportation Industry Analysis Series 2110

Motor Carrier Safety Series 2123

Highway Safety Series 2125

Traffic Management Series 2130

Transportation Operations Series 2150

Marine Cargo Series 2161

#### **FINE ARTS**

Exhibits Specialist Series 1010

Illustrating Series 1020

Visual Information Series 1084

#### **FOOD**

Dietitian and Nutritionist Series 0630\*

#### **FOOD SERVICE MANAGEMENT**

Dietitian and Nutritionist Series 0630\*

#### **FOOD TECHNOLOGY**

Consumer Safety Series 0696\*

Food Technology Series 1382\*

#### **FOREIGN LANGUAGE**

Language Specialist Series 1040

#### **FORESTRY**

Outdoor Recreation Planning Series 0023

Forestry Series 0460\*

#### **GENETICS**

Genetics Series 0440\*

#### **GEOGRAPHY**

Community Planning Series 0020\*

Foreign Affairs Series 0130\*

International Relations Series 0131\*

Geography Series 0150\*

Navigational Information Series 1361

#### **GEODESY**

Geodesy Series 1372\*

#### **GEOLOGY**

Geophysics Series 1313\*

Geology Series 1350\*

#### **GEOPHYSICS**

Geophysics Series 1313\*

#### **GLOBAL BUSINESS MANAGEMENT**

Trade Specialist Series 1140

#### **GLOBAL PUBLIC POLICY**

Trade Specialist Series 1140

#### **GRAPHIC ARTS**

Document Analysis Series 1397

Printing Services Series 1654

#### **HAZARDOUS MATERIALS MANAGEMENT**

Highway Safety Series 2125

#### **HEALTH EDUCATION**

Public Health Educator Series 1725\*

#### **HEALTH MANAGEMENT**

Public Health Educator Series 1725\*

#### **HISTORY**

Foreign Affairs Series 0130\*

International Relations Series 0131\*

History Series 0170\*

Trade Specialist Series 1140

#### **HORTICULTURE**

Horticulture Series 0437\*

#### **HOSPITAL ADMINISTRATION**

Health System Administration Series 0670

Health System Specialist Series 0671

Hospital Housekeeping Management Series 0673

#### **HOTEL ADMINISTRATION**

Hospital Housekeeping Management Series 0673

#### **ILLUSTRATIVE DESIGN**

Exhibits Specialist Series 1010

Illustrating Series 1020



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **ECONOMICS**

Community Planning Series 0020\*  
Outdoor Recreation Planning Series 0023  
Unemployment Insurance Series 0106  
Economist Series 0110\*  
Foreign Affairs Series 0130\*  
International Relations Series 0131\*  
Workforce Research and Analysis Series 0140\*  
Labor Management Relations Examining Series 0244  
Financial Institution Examining Series 0570  
Pension Law Specialist Series 0958  
Contracting Series 1102  
Trade Specialist Series 1140  
Agricultural Program Specialist Series 1145  
Financial Analysis Series 1160  
Loan Specialist Series 1165  
Actuarial Science Series 1510\*  
Printing Services Series 1654  
Transportation Specialist Series 2101  
Transportation Industry Analysis Series 2110  
Motor Carrier Safety Series 2123  
Highway Safety Series 2125  
Traffic Management Series 2130  
Transportation Operations Series 2150  
Marine Cargo Series 2161

#### **EDUCATION**

General Education and Training Series 1701\*  
Education and Vocational Training Series 1710\*  
Education Program Series 1720\*  
Training Instruction Series 1712  
Public Health Educator Series 1725\*

#### **EDUCATIONAL COUNSELING**

Vocational Rehabilitation Series 1715

#### **EDUCATIONAL PSYCHOLOGY**

Public Health Educator Series 1725\*

#### **ELECTRICAL ENGINEERING**

Telecommunications Series 0391

#### **ELECTRONIC ENGINEERING**

Telecommunications Series 0391

#### **ELECTRONICS**

Geophysics Series 1313\*  
Astronomy and Space Science Series 1330\*

#### **ENGINEERING**

Community Planning Series 0020\*  
Consumer Safety Series 0696\*  
General Engineering Series 0801\*  
Safety Engineering Series 0803\*  
Fire Protection Engineering Series 0804\*  
Materials Engineering Series 0806\*  
Civil Engineering Series 0810\*  
Environmental Engineering Series 0819\*  
Mechanical Engineering Series 0830\*  
Nuclear Engineering Series 0840\*  
Electrical Engineering Series 0850\*  
Computer Engineering Series 0854\*  
Electronics Engineering Series 0855\*  
Bioengineering & Biomedical Engineering Series 0858\*  
Aerospace Engineering Series 0861\*  
Naval Architecture Series 0871\*  
Mining Engineering Series 0880\*  
Petroleum Engineering Series 0881\*  
Agricultural Engineering Series 0890\*  
Chemical Engineering Series 0893\*  
Industrial Engineering Series 0896\*  
Construction Analyst Series 0828  
Industrial Specialist Series 1150  
Financial Analysis Series 1160  
Loan Specialist Series 1165  
Geophysics Series 1313\*  
Navigational Information Series 1361  
Facility Operations Services Series 1640  
Quality Assurance Series 1910  
Transportation Specialist Series 2101  
Transportation Industry Analysis Series 2110  
Motor Carrier Safety Series 2123  
Highway Safety Series 2125  
Traffic Management Series 2130  
Transportation Operations Series 2150  
Marine Cargo Series 2161  
Information Technology Management Series 2210

#### **ENGINEERING TECHNOLOGY**

Quality Assurance Series 1910

#### **ENGLISH COMPOSITION**

Printing Services Series 1654

#### **ENTOMOLOGY**

Entomology Series 0414\*

#### **EPIDEMIOLOGY**

Consumer Safety Series 0696\*



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **COMMERCE**

Printing Services Series 1654  
Transportation Specialist Series 2101  
Transportation Industry Analysis Series 2110  
Motor Carrier Safety Series 2123  
Highway Safety Series 2125  
Traffic Management Series 2130  
Transportation Operations Series 2150  
Marine Cargo Series 2161

#### **COMMERCIAL ART**

Exhibits Specialist Series 1010  
Illustrating Series 1020  
Visual Information Series 1084  
Printing Services Series 1654

#### **COMMERCIAL LAW**

Financial Institution Examining Series 0570  
Trade Specialist Series 1140  
Transportation Specialist Series 2101  
Transportation Industry Analysis Series 2110  
Motor Carrier Safety Series 2123  
Highway Safety Series 2125  
Traffic Management Series 2130  
Transportation Operations Series 2150  
Marine Cargo Series 2161

#### **COMMUNICATIONS**

General Arts and Information Series 1001

#### **COMMUNITY DEVELOPMENT**

Public Health Educator Series 1725\*

#### **COMMUNITY PLANNING**

Community Planning Series 0020\*

#### **COMPUTER SCIENCE**

Telecommunications Series 0391  
Actuarial Science Series 1510\*  
Computer Science Series 1550\*  
Quality Assurance Series 1910  
Information Technology Management Series 2210

#### **CORRECTIONAL ADMINISTRATION**

Correctional Institution Administration Series 0006

#### **COTTON TECHNOLOGY**

Textile Technology Series 1384\*

#### **CREATIVE ARTS THERAPY**

Recreation/Creative Arts Therapist Series 0638\*

#### **CRIMINOLOGY**

Correctional Institution Administration Series 0006  
Document Analysis Series 1397

#### **CULTURAL ANTHROPOLOGY**

Foreign Affairs Series 0130\*  
International Relations Series 0131\*

#### **DAIRY SCIENCE**

Animal Science Series 0487\*

#### **DAIRY TECHNOLOGY**

Food Technology Series 1382\*

#### **DANCE THERAPY**

Recreation/Creative Arts Therapist Series 0638\*

#### **DIETETICS**

Dietitian and Nutritionist Series 0630\*

#### **DRAFTING**

Exhibits Specialist Series 1010  
Illustrating Series 1020  
Visual Information Series 1084

#### **EARTH SCIENCE**

Outdoor Recreation Planning Series 0023



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

#### **ATMOSPHERIC SCIENCE**

Meteorology Series 1340\*

#### **AUDITING**

Pension Law Specialist Series 0958

#### **BANKING**

Financial Institution Examining Series 0570

Pension Law Specialist Series 0958

#### **BANKING LAW**

Financial Institution Examining Series 0570

#### **BEHAVIOR SCIENCES**

Social Sciences Series 0101\*

#### **BIOLOGICAL SCIENCES**

Outdoor Recreation Planning Series 0023

General Natural Resources Management and Biological Sciences Series 0401\*

Fish and Wildlife Administration Series 0480\*

Fishery Biology Series 0482\*

Wildlife Biology Series 0486\*

Consumer Safety Series 0696\*

Document Analysis Series 1397

Hospital Housekeeping Management Series 0673

#### **BIOLOGY**

Ecology Series 0408\*

Medical Technologist Series 0644\*

Food Technology Series 1382\*

#### **BOTANY**

Botany Series 0430\*

Plant Physiology Series 0435\*

#### **BUILDING CONSTRUCTION**

Construction Analyst Series 0828

#### **BUSINESS**

Contracting Series 1102

Actuarial Science Series 1510\*

#### **BUSINESS ADMINISTRATION**

Labor Management Relations Examining Series 0244

Telecommunications Series 0391

Financial Institution Examining Series 0570

Hospital Housekeeping Management Series 0673

Pension Law Specialist Series 0958

Industrial Property Management Series 1103

Trade Specialist Series 1140

Commissary Store Management Series 1144

Agricultural Program Specialist Series 1145

Industrial Specialist Series 1150

Financial Analysis Series 1160

Loan Specialist Series 1165

Facility Operations Services Series 1640

Printing Services Series 1654

Transportation Specialist Series 2101

Transportation Industry Analysis Series 2110

Motor Carrier Safety Series 2123

Highway Safety Series 2125

Traffic Management Series 2130

Transportation Operations Series 2150

Marine Cargo Series 2161

#### **BUSINESS LAW**

Trade Specialist Series 1140

Transportation Specialist Series 2101

Transportation Industry Analysis Series 2110

Motor Carrier Safety Series 2123

Highway Safety Series 2125

Traffic Management Series 2130

Transportation Operations Series 2150

Marine Cargo Series 2161

#### **CARTOGRAPHY**

Navigational Information Series 1361

Cartography Series 1370\*

#### **CHEMISTRY**

General Natural Resources Management and Biological Sciences Series 0401\*

Fish and Wildlife Administration Series 0480\*

Medical Technologist Series 0644\*

Hospital Housekeeping Management Series 0673

Consumer Safety Series 0696\*

Chemistry Series 1320\*

Food Technology Series 1382\*

#### **CIVIL ENGINEERING**

Outdoor Recreation Planning Series 0023

Land Surveying Series 1373\*



# Federal Careers

## Information Fact Sheets

### Federal Occupations by College Major

To help narrow your Federal job search, below is a list of academic majors and some Federal occupations directly related to those majors. Occupations with an asterisk (\*) require an academic degree or coursework in a particular area of study for entry into the occupation. For other occupations, experience or a combination of related coursework and experience may be substituted for a degree. The academic majors and occupations listed are not all-inclusive.

You may begin your Federal job search on USAJOBS by searching using the *four-digit Series number* of the Federal occupation listed under the major. When you find a Job Opportunity Announcement (a.k.a. job posting) that interests you, pay close attention to all sections of the announcement, especially: *Who May Be Considered; Qualifications and Evaluations; and How to Apply* so you will know the specific requirements you must meet.

#### **ACCOUNTING**

Labor Management Relations Examining Series 0244  
Accounting Series 0510\*  
Auditing Series 0511\*  
Internal Revenue Agent Series 0512\*  
Financial Institution Examining Series 0570  
Pension Law Specialist Series 0958  
Contracting Series 1102  
Industrial Property Management Series 1103  
Financial Analysis Series 1160  
Loan Specialist Series 1165  
Printing Services Series 1654  
Transportation Specialist Series 2101  
Transportation Industry Analysis Series 2110  
Motor Carrier Safety Series 2123  
Highway Safety Series 2125  
Traffic Management Series 2130  
Transportation Operations Series 2150  
Marine Cargo Series 2161

#### **ACTUARIAL SCIENCE**

Actuarial Science Series 1510\*

#### **AGRICULTURE**

General Natural Resources Management and Biological Sciences Series 0401\*  
Fish and Wildlife Administration Series 0480\*

#### **AGRICULTURAL ECONOMICS**

Commissary Management Series 1144  
Agricultural Program Specialist Series 1145

#### **AGRONOMY**

Agronomy Series 0471\*  
Agricultural Program Specialist Series 1145

#### **ANIMAL SCIENCES**

Physiology Series 0413\*  
Animal Science Series 0487\*

#### **ANIMAL OR POULTRY SCIENCE/HUSBANDRY**

Agricultural Program Specialist Series 1145

#### **ANTHROPOLOGY**

General Anthropology Series 0190\*

#### **APPLIED SCIENCES**

Industrial Specialist Series 1150

#### **ARCHEOLOGY**

Archeology Series 0193\*

#### **ARCHITECTURE**

Community Planning Series 0020\*  
Architecture Series 0808\*  
Construction Analyst Series 0828  
Exhibits Specialist Series 1010  
Illustrating Series 1020  
Visual Information Series 1084

#### **ARCHIVAL SCIENCE**

Archivist Series 1420\*

#### **ART HISTORY**

Visual Information Series 1084

#### **ART THERAPY**

Recreation/Creative Arts Therapist Series 0638\*

#### **ASTRONOMY**

Geophysics Series 1313\*  
Astronomy and Space Science Series 1330\*  
Navigational Information Series 1361







**OFFICE OF REGULATORY AFFAIRS  
INTERNSHIP AND STEM  
CAREER OPPORTUNITIES**

[ORARECRUITMENT@FDA.HHS.GOV](mailto:ORARECRUITMENT@FDA.HHS.GOV)



# JOIN OUR TEAM!



ACCOUNTABILITY • COMMITMENT • COMMUNICATIONS  
DIVERSITY AND INCLUSION • INTEGRITY AND RESPECT • QUALITY



**At the Food & Drug Administration (FDA), Office of Regulatory Affairs (ORA), you can make a difference in protecting the health of the American people.** ORA has an ongoing need for qualified individuals with backgrounds in health-related sciences, engineering, regulatory policy, information technology, and many more!

**ORA inspects regulated products and manufacturers of foods, drugs, and medical products, conducts sample analyses of regulated products, and reviews imported products offered for entry into the United States.** ORA serves as the eyes and ears of the agency through its network of consumer safety officers and laboratory analysts and occupies virtually all agency field offices and a significant presence in headquarters.



## INCENTIVES

While your service will make a significant public health impact, at ORA, employees may also enjoy benefits that include: student loan repayment, paid federal holidays, paid annual leave, sick leave, flexible work from home schedules, affordable healthcare and insurance, an inclusive and diverse culture, reasonable accommodations, merit system principles, attractive retirement programs, mentoring programs, paid training, and professional development tools and resources.



## ORA HIGHLY SOUGHT POSITIONS

- |                                 |  |
|---------------------------------|--|
| <b>Consumer Safety Officers</b> | <b>Emergency Response Coordinators</b> |
| <b>Chemists</b>                 | <b>Project Specialists</b>             |
| <b>Biologists</b>               | <b>Management Analysts</b>             |
| <b>Microbiologists</b>          | <b>Program Support Specialists</b>     |
| <b>Criminal Investigators</b>   | <b>and many more!</b>                  |
| <b>Recall Coordinators</b>      |  |



## GENERAL TIMEFRAME TO SUBMIT AN APPLICATION

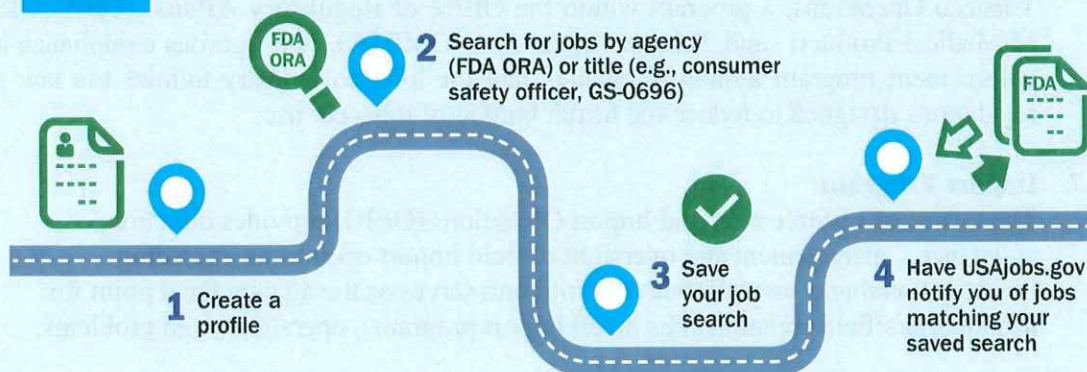
Most job announcements only allow for a limited timeframe of five days and may allow for a limited number of applicants; therefore, it is important for applicants to visit USAJobs regularly for the latest job announcements.

**Check [www.fda.gov/orajobs](http://www.fda.gov/orajobs) for current vacancies**



## HOW TO FIND JOBS AND APPLY

Visit [www.USAJobs.gov/help](http://www.USAJobs.gov/help) to learn how to:





## **ORA Program Areas**

Under ORA's new program-based management model, there are seven key programs for operations. Each program has a unique number of program divisions for a total of 28 operational divisions.

### **1. Biological Products**

The Office of Biological Products Operations (OBPO) conducts inspections, investigations, and compliance activities for blood and tissue products as well as vaccines and other biological products. It covers a wide range of products such as allergenics, somatic cells, gene therapy, tissues and recombinant therapeutic proteins.

### **2. Bioresearch Monitoring**

The Office of Bioresearch Monitoring (BIMO) Operations is responsible for cross-center activities ensuring the protection of subjects involved in clinical research for FDA-regulated products and that non-clinical research is conducted according to Good Laboratory Practices (GLP) requirements.

### **3. Human and Animal Food**

The Office of Human and Animal Food Operations (OHAF) oversees all field inspection and compliance operations related to human and animal food and other products regulated by the Center for Food Safety and Nutrition and the Center for Veterinary Medicine.

### **4. Medical Devices and Radiological Health**

The Office of Medical Device and Radiological Health Operations (OMDRHO) coordinates, directs and assists with medical device and radiological health inspectional activities, including conducting inspections of medical devices and radiation-emitting products, as well as providing technical assistance regarding medical devices and radiological health inspectional operations.

### **5. Pharmaceutical Quality**

The Office of Pharmaceutical Quality Operations (OPQO) coordinates domestic and foreign inspectional, quality and investigational activities of pharmaceutical products, as well as providing technical assistance regarding pharmaceutical investigational operations.

### **6. Tobacco**

Tobacco Operations, a program within the Office of Regulatory Affairs' (ORA) Office of Medical Products and Tobacco Operations (OMPTO), is a rigorous compliance and enforcement program aiming to ensure that the tobacco industry follows the law and regulations designed to reduce the health burden of tobacco use.

### **7. Import Program**

The Office of Enforcement and Import Operations (OEIO) provides direction, assistance, management and oversight of field import operations, including investigational and compliance activities and serves as the agency focal point for headquarters/field relationships on all import programs, operations, and problems.

# PATHWAYS PROGRAM

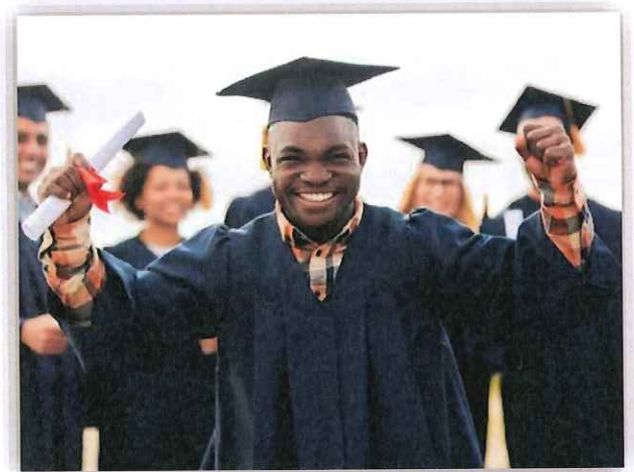
The Pathways Programs are designed to attract students and recent graduates to public service through three different career paths: the Internship Program, the Recent Graduates Program, and the Presidential Management Fellows Program.

## Internship Program

The Internship Program is designed to provide students enrolled in a wide variety of educational institutions, from high school, college, and trade school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service.

## Recent Graduates Program

The Recent Graduates Program affords developmental experiences in the Federal Government intended to promote possible careers in the civil service to individuals who have recently graduated from qualifying educational institutions or programs. Successful applicants are placed in a dynamic, developmental program with the potential to lead to a civil service career in the Federal Government. The program lasts for 1 year (unless the training requirements of the position warrant a longer and more structured training program). The Recent Graduates Program is a 1 year program for participants who have graduated with an Associate of Arts or higher or who have graduated from qualifying certificate programs. Applicants must have graduated within 2 years of applying or 6 years for veterans precluded from applying because of their military service obligations.



## Presidential Management Fellows

The Presidential Management Fellows Program is a flagship leadership development program at the entry level for advanced degree candidates. Created more than 3 decades ago, the Program attracts and selects from the best candidates and is designed to develop a cadre of potential Federal Government leaders. The Presidential Management Fellows Program is a 2 year program for participants who have graduated from a graduate or professional degree program from a qualifying educational institution.

### Mission Critical Occupations

Consumer Safety Officer • Chemist • Microbiologist • Pharmacist • Operations Research • Medical Officer • General Health Scientist • Veterinary Medical Officer • Engineer • Math Statistician • Biologist • Epidemiologist • Toxicologist • Administrative • Information Technology Specialist

For more information about the Pathways Programs, please visit: <https://www.opm.gov/about-us/careers-at-opm/students-recent-graduates/>

Question? Email [OO-OHR-Pathways@fda.gov](mailto:OO-OHR-Pathways@fda.gov)

Connect with us!  @FDAJobs  FDA



# JOB APPLICATION ROADMAP



You've submitted an application on USA Jobs, now what?



## STEP 1

Announcement closes. HR Specialist reviews resumes and supporting documentation.

## STEP 2

HR Specialist rates and ranks applications against pre-determined criteria.



## STEP 3

HR Specialist refers applicants with the highest rating as best-qualified, then notifies all the candidates of their referral/non-referral status.



## STEP 4

Hiring manager reviews application and determines who they would like to interview.

## STEP 5

Hiring manager conducts interviews and checks candidates' references.



## STEP 6

Hiring manager makes a selection and returns list to the HR Specialist.



## STEP 7

HR Specialist makes the tentative job offer to the candidate. The candidate accepts or declines the position and provides desired start date.



## STEP 8

Selected candidate completes required security documents in e-Quip system.



## STEP 9

FDA Security Office completes background investigation of selected candidate.



## STEP 10

Employee enters on duty (EOD) and begins their rewarding career with FDA.



## IMPORTANT REMINDERS

- It is extremely important to carefully read the entire job announcement and ensure all required documentation is submitted.
- Be patient, the job application and hiring process has many steps and can be lengthy.
- Ensure your resume has up-to-date contact information on it so hiring managers & HR can easily reach you.
- HR should be your first point of contact for questions, and are the only authorized personnel to formally offer you an official position and provide you details about on-boarding.



You want to make a difference.

**FDA**  
wants to hire you.



@FDAJobs



FDA

## Office of Regulatory Affairs (ORA) Consumer Safety Officer GS-0696-7/12

*Ensuring the Safe Goods Manufacturing of All FDA Regulated Products*



You want to  
make a difference.

# FDA wants to hire you.

### **Consumer Safety Officer**

- As a Consumer Safety Officer (CSO), you will be responsible for conducting inspections and investigations in an industry regulated by the Food and Drug Administration and submitting written computer-generated reports accompanied by supporting evidence documenting violations of the laws that we enforce.
- CSOs routinely examine products covering six primary areas: pharmaceuticals, medical devices, human and animal foods, biologics, bioresearch monitoring, and imports to ensure compliance with U.S. law. This includes imported products at ports of entry around the country.
- FDA works closely with our U.S. Customs and Border Protection counterparts to cover ports of entry along with nine International Mail Facilities (IMF). In some districts, a CSO assigned to import operations may be trained/assigned to one of the United States border locations or IMF.

### **FDA CSOs add value by:**

- Investigating complaints of injury, illness, or death caused by an FDA-regulated product.
- Initiating actions against violators.
- Advising industry, state and local officials and consumers on enforcement policies, methods, and interpretation of regulations.
- Planning and directing regulatory programs.
- Developing inspection procedures and techniques.
- Coordinating the review process of New Drug Applications (NDAs).

### **CSO Qualifications**

- A bachelor's or graduate/higher level degree in quality assurance or a related degree that includes at least 30 semester hours in one or a combination of the following: consumer laws, biological sciences, food science, chemistry, pharmacy, physical sciences, food technology, nutrition, medical science, engineering, epidemiology, veterinary medical science, legal investigations, law enforcement, or related scientific fields that provided knowledge directly related to consumer safety officer work.
- The 30 semester hours may include up to 8 semester hours in statistics, or course work that included the principles, theory, or practical application of computers or computer programming or
- A combination of education and experience--courses consisting of at least 30 semester hours in the fields of study described in the information above, plus appropriate experience or additional education.
- Position requires travel up to 50% of the time, and a driver's license. Successful candidates should have the ability to travel by car, air, and internationally if needed.

## CSO Salary (Grade) Levels

Consumer Safety Officer positions are most commonly filled at the federal General Schedule (GS) grade levels GS-5 through 13 at the headquarters level and GS-5 through 11 at the field level. To qualify for higher-graded positions, candidates must have additional specialized experience or directly related education. The amount of additional experience or education required depends on the grade of the position. For a list of GS-grade salaries go to [www.OPM.gov](http://www.OPM.gov).

## Department of Health and Human Services (DHHS)

Become a part of the Department that touches the lives of every American. At the [Department of Health and Human Services \(HHS\)](http://www.HHS.gov) you can give back to your community, state, and country, by making a difference in the lives of Americans everywhere!

## US Food and Drug Administration (FDA)

The HHS Food and Drug Administration (FDA) has been recognized as one of the Federal Government's best places to work. The FDA is responsible for protecting the public health by ensuring the safety, efficacy, and security of human and veterinary drugs, biological products, and medical devices; and by ensuring the safety of our nation's food supply, cosmetics, and products that emit radiation.

## FDA Work Life Balance

While making an impact at ORA, additional benefits include: ten paid federal holidays, paid annual leave, sick leave, flexible work schedules, affordable healthcare and insurance, attractive retirement programs, mentoring programs, paid training and professional development tools and resources.

## Office of Regulatory Affairs (ORA)

The Office of Regulatory Affairs, which includes virtually all the field offices of FDA as well as a significant presence in the Washington DC Metropolitan area, serves as the traditional eyes and ears of the agency through its network of investigators and laboratory analysts. ORA works closely with each of the FDA Centers and with other components of the agency to enforce the laws that protect and advance the public health. ORA protects consumers by maximizing compliance of FDA-regulated products and minimizing risk associated with those products. More than 5,000 ORA professionals work in a range of program areas and locations in 227 offices and 13 laboratories throughout the United States every day to maximize compliance of regulated products and to minimize public health risk. ORA regulates more than 135,000 business establishments that annually produce, warehouse, import, and transport \$1 trillion worth of consumer goods.

## Where to Find Jobs & How to Apply

Go to [www.USAJobs.gov](http://www.USAJobs.gov) and create a profile to upload or build your resume. Type "FDA ORA" in the search bar and your preferred job location (city and state). Apply for available Consumer Safety Officer positions and submit your application. Your resume will be reviewed by our Human Resources Specialists. This review process could take up to 60 days or longer. You can check the Status of your applications at [www.USAJobs.gov](http://www.USAJobs.gov) after signing in to your account and clicking on "My Applications." Current jobs are also listed at [www.fda.gov/orajobs](http://www.fda.gov/orajobs). Check this page often for updates!



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@FDA



## Office of Regulatory Affairs (ORA) Chemist GS-1320-5/13

*Conducting Laboratory Testing of FDA Regulated Drug Products and Ingredients to Ensure Compliance with Good Manufacturing Practices (GMP)*



You want to  
make a difference.

**FDA**  
wants to  
hire you.

### Chemist

- Has an immediate impact on the safety of food, drug, and medical device industries and assures the data integrity in support of new drug product applications.
- Performs a variety of scientific testing of FDA regulated products to ensure FDA safety regulations are met.
- May also accompany agency personnel on inspections and serve as a technical advisor.
- Conduct laboratory drug testing for products and ingredients in the US supply chain to ensure regulatory compliance with Good Manufacturing Practices (GMP).

### ORA Chemists add value by:

- Analyzing difficult, novel, and complex samples of FDA regulated drug ingredients, compound drugs or finished drug products that require development or modification of methods, or in support of new drug applications.
- Reviewing investigational reports and related compliance documentation tied to GMP established by Agency regulations and Federal laws.
- Interpreting and evaluating analytical results to determine validity and scientific significance; writing reports that state results and conclusions that document the nature of any regulatory violations.

### Qualifications

- A degree in physical sciences, life sciences, or engineering that includes 30 semester hours in chemistry, supplemented by course work in mathematics through differential and integral calculus, and at least 6 semester hours of physics
- or
- A combination of education and experience -- course work equivalent to a major, including at least 30 semester hours in chemistry, supplemented by mathematics through differential and integral calculus, and at least 6 semester hours of physics, plus appropriate experience or additional education.
- Position requires up to 25% travel away from normal duty station, domestic and international.

## Chemist Salary (Grade) Levels

The federal General Schedule (GS) grade levels at which Chemist positions are most commonly filled are GS-9 through 13 at the headquarters level and GS-5 through 12 at the field level.

Note: Higher-grade levels in both headquarters and field offices are available based on peer review of individual accomplishments or supervisory responsibilities). For a list of GS-grade salaries, see the Office of Personnel Management website ([www.OPM.gov](http://www.OPM.gov)).

## Department of Health and Human Services (DHHS)

Become a part of the Department that touches the lives of every American. At the [Department of Health and Human Services \(HHS\)](http://www.DHHS.gov) you can give back to your community, state, and country, by making a difference in the lives of Americans everywhere!

## US Food and Drug Administration (FDA)

The HHS Food and Drug Administration (FDA) has been recognized as one of the Federal Government's best places to work. The FDA is responsible for protecting the public health by ensuring the safety, efficacy, and security of human and veterinary drugs, biological products, and medical devices; and by ensuring the safety of our nation's food supply, cosmetics, and products that emit radiation.

## FDA Work Life Balance

While making an impact at ORA, additional benefits include: ten paid federal holidays, paid annual leave, sick leave, flexible work schedules, affordable healthcare and insurance, attractive retirement programs, mentoring programs, paid training and professional development tools and resources.

## Office of Regulatory Affairs (ORA)

The Office of Regulatory Affairs, which includes virtually all the field offices of FDA as well as a significant presence in the Washington DC Metropolitan area, serves as the traditional eyes and ears of the agency through its network of investigators and laboratory analysts. ORA works closely with each of the FDA Centers and with other components of the agency to enforce the laws that protect and advance the public health. ORA protects consumers by maximizing compliance of FDA-regulated products and minimizing risk associated with those products. More than 5,000 ORA professionals work in a range of program areas and locations in 227 offices and 13 laboratories throughout the United States every day to maximize compliance of regulated products and to minimize public health risk. ORA regulates more than 135,000 business establishments that annually produce, warehouse, import, and transport \$1 trillion worth of consumer goods.

## Where to Find Jobs & How to Apply

Go to [www.USAJobs.gov](http://www.USAJobs.gov) and create a profile to upload or build your resume. Type "FDA ORA" in the search bar and your preferred job location (city and state). Apply for available Consumer Safety Officer positions and submit your application. Your resume will be reviewed by our Human Resources Specialists. This review process could take up to 60 days or longer. You can check the Status of your applications at [www.USAJobs.gov](http://www.USAJobs.gov) after signing in to your account and clicking on "My Applications." Current jobs are also listed at [www.fda.gov/orajobs](http://www.fda.gov/orajobs). Check this page often for updates!



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@FDA

# ORA Microbiologist/Biologist GS-401/403-7/12

Conducting Laboratory Testing of FDA Regulated Products to  
Ensure Compliance with Goods Manufacturing Practices



## ORA VALUES

Integrity & Respect      Diversity & Inclusion  
Quality      Communication      Accountability  
Commitment to Public Health

You want to  
make a difference.

# FDA wants to hire you.



Who We Are

We are FDA's lab analysts who perform a variety of scientific testing on samples of FDA regulated products to ensure FDA regulations are met.

We accompany agency personnel on inspections and serve as technical advisor; we conduct laboratory testing for products and ingredients in the US supply chain to ensure regulatory compliance with Goods Manufacturing Practices (GMP).



What We Do



Why It Matters

Without the detailed and critical work of FDA laboratories, the FDA could not easily prove violations of GMPs, and hold U.S. companies accountable to regulatory safety standards.

## Major Job Duties

Analyze difficult, novel, and complex samples of FDA regulated products that require development or modification of methods.

Reviews investigational reports and related compliance documentation tied to Goods Manufacturing Practices established by Agency regulations and Federal laws.

Interprets and evaluates analytical results to determine validity and scientific significance; writes reports stating results and conclusions documenting the nature of any regulatory violations.

## Qualifications

Series 403—Biology: Degree: biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

OR

Combination of education and experience: Courses equivalent to a major, as shown above, plus appropriate experience or additional education.

Series 401—Microbiology: Degree: microbiology; or biology, chemistry, or basic medical science that included at least 20 semester hours in microbiology and other subjects related to the study of microorganisms, and 20 semester hours in the physical and mathematical sciences combining course work in organic chemistry or biochemistry, physics, and college algebra, or their equivalent.

OR

Combination of education and experience: courses equivalent to a major in microbiology, biology, chemistry, or basic medical science that included courses as shown in A above, plus appropriate experience or additional education.

Requires up to 25% travel away from normal duty station, domestic and international.

## Where to Find Jobs & How to Apply

Use [www.USAJobs.gov](http://www.USAJobs.gov) to find ORA jobs.

- We recommend you build a resume in USAJobs.gov when searching for a government job.
- Search for: Microbiologist or Biologist Series, GS-0401 and GS-0403

## About the Office of Regulatory Affairs (ORA)

The Office of Regulatory Affairs (ORA) is the lead office for all field activities at the FDA. Regulating more than 135,000 business establishments that annually produce, warehouse, import, and transport \$1 trillion worth of consumer goods, ORA protects consumers by maximizing compliance of FDA-regulated products and minimizing risk associated with those products. More than 4,400 ORA personnel in more than 200 locations work every day to maximize compliance of regulated products and to minimize public health risk.

Find us on:



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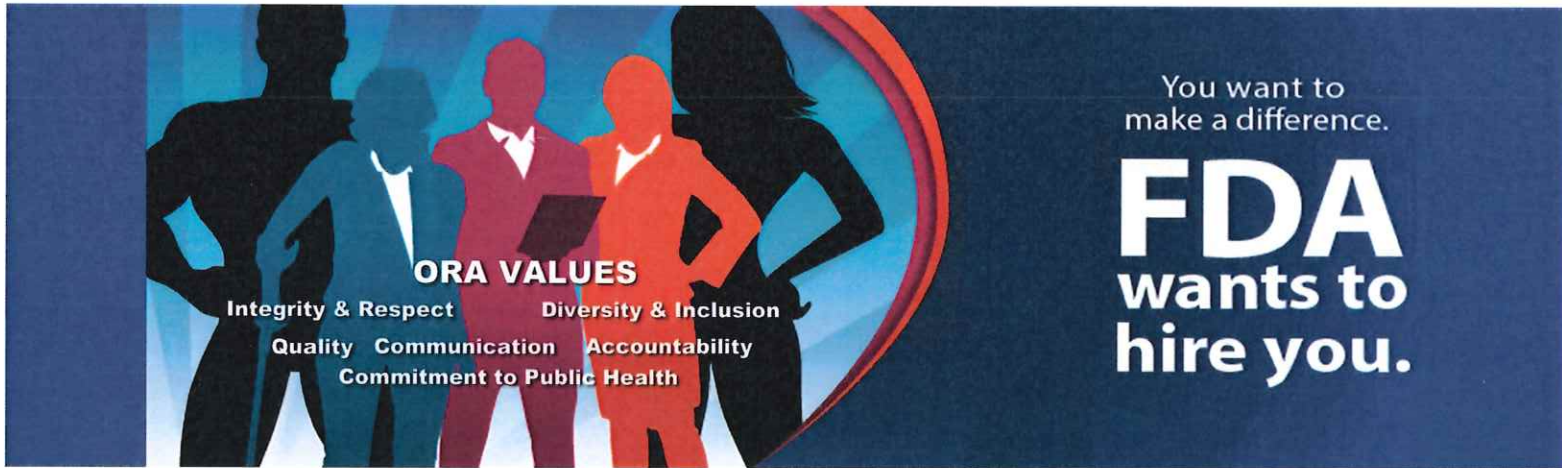


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# Consumer Safety Technician GS-0303-5/6/7

*Executing Sample Collection and Analysis in Support of the FDA Mission*



Who We Are

We are a team of technicians who provide technical support to all regulatory functions and activities for FDA regulated products to protect public health.



What We Do

We collect samples and perform analysis of samples across FDA regulated products. We also review products that are imported into the U.S. We may determine the regulatory status of products based on established guidelines.



Why It Matters

We help support ORA managers to keep your family safe. We have an immediate impact on the safety of food, drug, medical device industry, assuring the integrity of products across all regulated sectors.

## Major Job Duties

Consumer Safety Technicians (CSTs) assemble primary source material and other required information from various agency files and literature to identify issues that are the subject of investigations of the quality of a given FDA regulated product. CSTs may assist or conduct field exams and collect a variety of samples that require only minimal judgement skills.

CSTs also use formal procedures to serve as the organization's focal point for providing office management services for an office unit with subordinate units. CSTs provide invaluable program services and support in executing the FDA mission.

## Desired Experience

There are no formal educational requirements for the position of Consumer Safety Technician.

Successful candidates will have strong verbal and written professional communication skills, hold strong interpersonal skills, be able to multi-task, pay strong attention to detail, and hold strong time-management skills. Being self-motivated while engaging in team work, being a team player, holding strong MS Office software skills and the ability to quickly learn to use agency databases are all critical to success in this position.

At the full performance level (GS-07), CSTs are flexible toward the changing needs of the office, train others in same job functions, hold advanced knowledge of administrative procedures, and deliver strong customer service.

## Where to Find Jobs & How to Apply

Use [www.usajobs.gov](http://www.usajobs.gov) to find ORA jobs.

- We recommend you build a resume in [www.usajobs.gov](http://www.usajobs.gov) when searching for a government job.
- Search for: FDA ORA, then select the top filter on the 0303 series

## About the Office of Regulatory Affairs (ORA)

The Office of Regulatory Affairs (ORA) is the lead office for all field activities at the FDA. Regulating more than 135,000 business establishments that annually produce, warehouse, import, and transport \$1 trillion worth of consumer goods, ORA protects consumers by maximizing compliance of FDA-regulated products and minimizing risk associated with those products. More than 4,400 ORA personnel in more than 200 locations work every day to maximize compliance of regulated products and to minimize public health risk.

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## "WORKING FOR AMERICA"

### Federal Employment Information Fact Sheets

#### Federal Jobs by College Major

To help you choose the right career field, we have prepared the following table that groups Federal jobs that are often filled by college graduates with appropriate academic majors. As you study the table, please keep these facts in mind: (1) The jobs listed under each major are usually **examples**, not an all-inclusive list. (2) Many jobs **do not require** a college degree; job-related experience is just as good. And (3), you can qualify for a large number of administrative jobs with a degree in **any academic major**. To illustrate this third point, we are leading off the table with a list of some of the most popular jobs for which **any major** is qualifying.

#### ANY MAJOR

Environmental Protection  
Civil Rights Analyst  
Personnel occupations  
Administrative Officer  
Management Analyst  
Logistics Management  
Paralegal Specialist  
Contract Representative  
Claims Examining  
Public Affairs  
Writing and Editing  
Internal Revenue Officer  
Contract Administration  
General Investigator  
Air Traffic Controller  
Supply Management

#### ACCOUNTING

Accountants  
Auditors  
Contract Specialists  
Financial Managers  
Financial Administrators  
Financial Institution  
Examiners  
GAO Financial Auditors  
Intelligence Specialists  
Internal Revenue Agents

#### AGRICULTURE

Soil Conservationists  
Agricultural Commodity  
Graders  
Agricultural Engineers  
Agricultural Mgmt. Spec.  
Agricultural Program Spec.  
Agricultural Market Reporters  
Agricultural Marketing Spec.  
Foreign Agriculture Affairs  
Specialists  
Soil Scientists

#### AGRONOMY

Agronomists  
Agricultural Mgmt. Spec.  
Soil Conservationists  
Soil Scientists

#### ANTHROPOLOGY

Anthropologists  
Museum Curators  
Museum Specialists  
Program Analysts  
Management Analysts

#### ARCHEOLOGY

Archaeologists  
Museum Curators  
Museum Specialists

#### ARCHITECTURE

Architects  
Construction Analysts  
Construction Control Inspector.  
Landscape Architects  
Naval Architects  
Program Analysts

#### ARTS, FINE AND APPLIED

Arts Specialists  
Audio-Visual Production  
Specialists  
Recreation and Creative Arts  
Therapists  
Exhibits Specialists  
General Arts and Information  
Specialists  
Illustrators  
Photographers  
Visual Information Specialists

#### ASTRONOMY

Astronomers and Space  
Scientists  
Geodesists

#### AVIATION

Air Safety Investigators  
Air Traffic Controllers  
Aircraft Operators

Aviation Safety Inspectors  
Air Navigators  
Aircrew Technicians

#### BIOLOGY

General Biological Scientists  
Entomologists  
Fishery Biologists  
Microbiologists  
Range Conservationists  
Wildlife Biologists  
Zoologists

#### BOTANY

Agronomists  
Botanists  
Forestry Technicians  
Geneticists  
Horticulturists  
Plant Pathologists  
Plant Physiologists  
Plant Protection and  
Quarantine Specialists  
Range Conservationists

#### BUSINESS

Budget Analysts  
Business and Industry Spec.  
Commissary Store Managers  
GAO Analyst  
Import Specialists  
Internal Revenue Officers  
Miscellaneous Administrative  
and Programs Specialists  
Quality Assurance Specialists  
Trade Specialists  
Contract Specialists

#### CARTOGRAPHY

Cartographers  
Cartographic Technicians  
Geodetic Technicians

#### CHEMISTRY

Chemical Engineers  
Chemists  
Consumer Safety Officers  
Environmental Engineers



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## Federal Employment Information Fact Sheets

Food Technologists  
Health Physicists  
Intelligence Specialists  
Toxicologists

### COMMUNICATIONS

Telecommunications  
Managers  
Communications Specialists  
Public Affairs Specialists  
Technical Writers and  
Editors  
Writers and Editors

### CORRECTIONS

Correctional Institution  
Administrators  
Correctional Officers  
Program Analysts

### COUNSELING

Chaplains  
Educ. and Vocational  
Training Specialists  
Personnel Specialists  
Psychologists  
Psychology Aids and  
Technicians  
Social Service Aids and  
Assistants  
Social Service Reps.  
Vocational Rehab Spec.  
Equal Opportunity  
Compliance Specialists  
Educational Services  
Specialists

### CRIMINAL JUSTICE/LAW ENFORCEMENT

Border Patrol Agents  
Criminal Investigators  
Game Law Enfc. Agents  
GAO Analyst  
Internal Revenue Officers  
Police Officers  
United States Marshals

### DIETETICS AND NUTRITION

Dietitians  
Food Technologists  
Nutritionists

### ECONOMICS

Actuaries  
Budget Analysts  
Contract Specialists  
Economists

Financial Analysts  
Financial Instit. Examiners  
GAO Analyst  
Loan Specialists  
Trade Specialists  
Transportation Industrial  
Analysts

### EDUCATION

Education and Training  
Specialists  
Educ. and Vocational  
Training Specialists  
Vocational Rehab. Specialists  
Educational Program  
Specialists  
Employee Dev. Specialists  
Public Health Educators  
Training Instructors  
Instructional Systems  
Specialists  
Educational Services  
Specialists

### ELECTRONICS TECHNOLOGY

Communications Specialists  
Electronics Technicians  
Patent Examiners  
Electronics Mechanics

### EMPLOYEE/LABOR RELATIONS

Contractor Industrial Rel.  
Specialists  
Employee Relations  
Specialists  
Hearing and Appeals  
Specialists  
Labor Management  
Relations Examiners  
Labor Relations Specialists  
Mediators  
Salary and Wage Admin.  
Workers Compensation  
Claims Examiners

### ENGINEERING (ANY SPECIALTY)

General Engineers  
Civil Engineers  
Mechanical Engineers  
Electrical Engineers  
Electronics Engineers  
Aerospace Engineers  
Industrial Engineers  
Nuclear Engineers  
Computer Engineers  
Biomedical Engineers  
(11 other Engineering fields)

### ENGLISH AND LITERATURE

Editorial Assistants  
Printing Specialists  
Public Affairs Specialists  
Technical Writers and Editors  
Writers and Editors  
Misc. Admin. and  
Programs Specialists  
Program Analysts  
Program Managers  
Management Analysts

### ENVIRONMENTAL STUDIES

Ecologists  
Environmental Health  
Technicians  
Environmental Protection  
Assistants  
Environmental Protection  
Specialists  
GAO Analyst  
Gen. Fish and Wildlife  
Administrators  
Fish and Wildlife Refuge  
Management  
Misc. Admin. and  
Programs Specialists  
Toxicologists

### EPIDEMIOLOGY

Environmental Health  
Technicians  
Gen. Health Scientists  
Industrial Hygienists  
Microbiologists

### FINANCE

Appraisers and Assessors  
Budget Analysts  
Financial Administrators  
Financial Analysts  
Financial Institution  
Examiners  
GAO Analyst  
Securities Compliance  
Examiners  
Tax Examiners  
Trade Specialists

### FISH, GAME, AND WILDLIFE MANAGEMENT

Gen. Fish and Wildlife  
Administrators  
Fish and Wildlife Refuge  
Management  
Fishery Biologists  
Game Law Enforcement  
Agents  
Soil Conservationists  
Wildlife Biologists  
Wildlife Rescue Managers  
General Biological



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### Federal Employment Information Fact Sheets

Scientists

#### **FOOD TECHNOLOGY AND SAFETY**

Consumer Safety Inspectors  
Consumer Safety Officers  
Dietitian and Nutritionists  
Food Assistance  
Program Specialists  
Food Technologists  
Toxicologists

#### **FOREIGN LANGUAGE**

Air Safety Investigators  
Border Patrol Agents  
Customs Inspectors  
Language Specialists  
Equal Employment  
Opportunity Specialists  
Foreign Affairs Specialists  
Foreign Agricultural Affairs  
Specialists  
Intelligence Specialists

#### **FORESTRY**

Foresters  
Soil Conservationists  
Management Analysts  
Program Analysts  
Gen. Fish and Wildlife  
Administrators  
Fish and Wildlife Refuge  
Management

#### **GEOGRAPHY**

Cartographers  
Geographers

#### **GEOLOGY**

Geodesists  
Geologists  
Hydrologists  
Oceanographers  
Gen. Physical Scientists

#### **GEOPHYSICS**

Geophysicists  
Gen. Physical Scientists

#### **HEALTH**

Environmental Health  
Technicians  
GAO Analyst  
Gen. Health Scientists  
Health Physicists  
Health System Admin.  
Health System Spec.  
Industrial Hygienists

Public Health Programs  
Specialists  
Safety and Occup. Health  
Management Specialists

#### **HISTORY**

Archives Technicians  
Archivists  
Exhibits Specialists  
Historians  
Intelligence Specialists  
Museum Curators  
Misc. Admin. and  
Programs Specialists  
Management Analysts  
Program Analysts

#### **HOME ECONOMICS**

Consumer Safety  
Officers  
Food Technologists

#### **HORTICULTURE**

Agricultural Mgt. Specialist  
Gen. Biological  
Scientists  
Horticulturists  
Plant Protection and Quaran.  
Specialists  
Plant Physiologists Specialists  
Misc. Admin. and  
Programs Specialists

#### **HOSPITAL ADMINISTRATION**

Administrative Officers  
Health System Administrators  
Health System Specialists  
Hospital Housekeepers  
Gen. Health Scientists  
Public Health Programs Specialists

#### **HUMAN RESOURCE MANAGEMENT**

Apprenticeship and Training  
Representatives  
Employee Dev. Specialists  
Equal Employment  
Opportunity Specialists  
Human Resource Specialist  
Military Pers. Mgmt. Spec.  
Personnel Staffing Spec.  
Position Classification  
Specialists

#### **HYDROLOGY**

Environmental Engineers  
Environmental Protection  
Specialists  
Hydrologists  
Gen. Fish and Wildlife  
Administrators  
Fish and Wildlife Refuge  
Management

Program Analysts

#### **INDUSTRIAL MANAGEMENT**

Business and Ind. Specialists  
Equipment Specialists  
Industrial Hygienists  
Industrial Property Managers  
Industrial Specialists  
Management Analysts  
Production Controllers  
Program Analysts  
Property Disposal Specialists  
Quality Assurance Specialists

#### **INFORMATION TECHNOLOGY**

Information Technology Specialists  
Computer Specialists  
Program Managers  
Management Analysts  
Computer Programmers

#### **INSURANCE**

Crop Insurance  
Administrators  
Social Insurance Admin.  
Social Insurance Claims  
Examiner  
Unemployment Insurance  
Specialists  
Misc. Admin. and  
Programs Specialists  
Program Analysts

#### **INTERNATIONAL RELATIONS**

Foreign Affairs Specialists  
Foreign Agricult. Affairs  
Specialists  
Intelligence Specialists  
Language Specialists  
Public Affairs Specialists  
Trade Specialists  
International Relations  
Workers

#### **JOURNALISM**

Agricult. Market Reporters  
Printing Specialists  
Public Affairs Specialists  
Writers and Editors  
Technical Writers and  
Editors  
Program Analysts

#### **LAW**

Administrative Law Judges  
Attorneys  
Hearing and Appeals  
Specialists  
Legal Instruments Examiners  
Paralegal Specialists  
Patent Attorneys



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## Federal Employment Information Fact Sheets

Tax Law Specialists

### LAW ENFORCEMENT

Alcohol, Tobacco, and  
Firearms Inspectors  
Border Patrol Agents  
Criminal Investigators  
Customs Inspectors  
Game Law Enforcement  
Agents  
Immigration Inspectors  
Inspec., Invest. and  
Compliance Specialists  
Police Officers  
United States Marshals

### LIBERAL ARTS/HUMANITIES

Contact Representatives  
Customs Inspectors  
Equal Opportunity  
Compliance Spec.  
Management Analysts  
Pers. Management Spec.  
Program Analysts  
Social Insurance Claims  
Examiners  
Veterans Claims Exam.  
Educ. Services Spec.

### LIBRARY SCIENCE

Librarians  
Library Technicians  
Medical Record Librarians  
Technical Info. Services

### MGT. INFO. SYSTEMS

Computer Science Specialists  
Computer Specialists  
Financial Managers  
Logistics Mgt. Specialists  
Management Analysts  
Misc. Admin. and  
Programs Specialists  
Operations Research  
Analysts  
Program Analysts  
Program Managers

### MANAGEMENT, FACILITIES

Commissary Store Managers  
Correctional Institution  
Administrators  
Distrib. Facility and  
Storage Managers  
Equipment Specialists  
Facility Managers  
Gen. Facilities and Equip.  
Manager

Housing Managers  
Industrial Property Managers  
Production Controllers

### MANAGEMENT

Administrative Officers  
Logistics Mgt. Specialists  
Management Analysts  
Manpower Dev. Specialists  
Misc. Admin. and Program  
Specialists  
Program Analysts  
Support Svcs. Administrators

### MARKETING

Agric. Marketing Specialists  
Bond Sales Promotion  
Representatives  
Contract Specialists  
Inventory Mgt. Specialists  
Packaging Specialists  
Property Disposal Spec.  
Supply Specialists  
Trade Specialists  
Business and Industry  
Specialists

### MATHEMATICS

Actuaries  
Cartographers  
Computer Science Mathematical  
Statisticians  
Mathematicians  
Operations Research  
Analysts  
Statisticians

### MEDICAL SUPPORT

Diagnostic Radiological  
Technicians  
Medical Instrument  
Technicians  
Medical Record Technicians  
Medical Technicians  
Nuclear Medicine Technicians  
Pathology Technicians  
Therapeutic Radiological  
Technicians

### METEOROLOGY

Meteorologists  
Gen. Physical Scientists

### NATURAL RESOURCE MANAGEMENT

Fish and Wildlife Admin.  
Gen. Biological Scientists  
Program Analysts  
Wildlife Biologists  
Wildlife Refuge Management

### NURSING

Nurses  
Physician's Assistants

### PARK AND RECREATION MANAGEMENT

Foresters  
Outdoor Recreation Planners  
Park Rangers  
Recreation Specialists  
Rec. and Creative Arts  
Therapists  
Management Analysts

### PHARMACY

Consumer Safety Inspectors  
Consumer Safety Officers  
Pharmacists  
Pharmacologists

### PHYSICAL EDUCATION

Corrective Therapists  
Outdoor Recreation Planners  
Rec. and Creative Arts  
Therapists  
Recreation Specialists  
Recreation Aids & Assistants  
Sports Specialists  
Program Analysts

### PHYSICAL SCIENCE

Gen. Physical Scientists  
Metallurgists  
Physicists

### PHYSICS

Astronomers and Space  
Scientists  
Geodesists  
Geophysicists  
Health Physicists  
Hydrologists  
Oceanographers  
Patent Examiners  
Physicists  
Gen. Physical Scientists

### POLITICAL SCIENCE/GOVT

Archivists  
Budget Analysts  
Historians  
Foreign Affairs Specialists  
GAO Analyst  
Misc. Admin. and Programs  
Specialists  
Program Analysts  
Public Affairs Specialists  
Social Scientists

### PSYCHOLOGY

Rec. and Creative Arts  
Therapists  
Employee Dev. Specialists





# USAJOBS<sup>®</sup>

"WORKING FOR AMERICA"

## Federal Employment Information Fact Sheets

GAO Analyst  
Personnel Management Spec.  
Psychologists  
Personnel Staffing Spec.  
Position Class. Specialists  
Educational Svcs. Specialists

### PUBLIC HEALTH

Environmental Health Technicians  
Food Assistance Program Specialists  
Food Inspectors  
Health System Administrators  
Health System Specialists  
Industrial Hygienists  
Public Health Programs Specialists  
Public Health Educators  
Social Insurance Admin.  
Veterans Claims Examiners

### PUBLIC ADMIN.

Budget Analysts  
Employee Dev. Specialists  
Employee Relations Specialists  
GAO Analyst  
Housing Managers  
Management Analysts  
Manpower Dev. Specialists  
Misc. Admin and Programs Specialists  
Program Analysts  
Public Utilities Spec.

### PUBLIC RELATIONS

Contact Representatives  
Foreign Affairs Specialists  
Foreign Agricult. Affairs Specialists  
Public Affairs Specialists

### PURCHASING

Commissary Store Managers  
Contract Specialists  
Purchasing Specialists  
Business and Industry Specialists

### REAL ESTATE

Building Managers  
Housing Managers  
Realtors  
Business and Industry Specialists  
Contract Specialists

### REHABILITATION THERAPY

Corrective Therapists  
Manual Arts Therapists  
Occupational Therapists  
Physical Therapists  
Prosthetic Reps.  
Rehabilitation Therapy Assistants

### SOCIAL WORK

Food Assistance Program Specialists  
Psychology Aids and Technicians  
Social Science Aids and Technicians  
Social Scientists  
Social Service Aids and Assistants  
Social Service Reps.  
Social Workers  
Recreation Specialists

### SOCIOLOGY

GAO Analyst  
Social Science Aids and Technicians  
Social Scientists  
Social Service Aids and Assistants  
Social Service Reps.  
Program Analysts  
Sociologists

### STATISTICS

Actuaries  
Computer Science Spec.  
Mathematical Statisticians  
Operations Research Analysts  
Program Analysts  
Statisticians  
Transportation Industry Analysts

### SURVEYING

Geodesists  
Land Surveyors

### SYSTEMS ANALYSIS

Computer Science Specialists  
Computer Specialists  
GAO IT Analyst  
Misc. Administrative and Programs Specialists  
Management Analysts  
Program Analysts

### THEOLOGY

Chaplains  
Social Workers  
Program Analysts

### TRANSPORTATION

Cargo Schedulers  
Highway Safety Specialists  
Marine Cargo Specialists  
Traffic Mgt. Specialists  
Transportation Industry Analysts  
Transportation Loss/Damage Claims Examiners  
Transportation Operators  
Transportation Specialists  
Travel Assistants

### ZOOLOGY

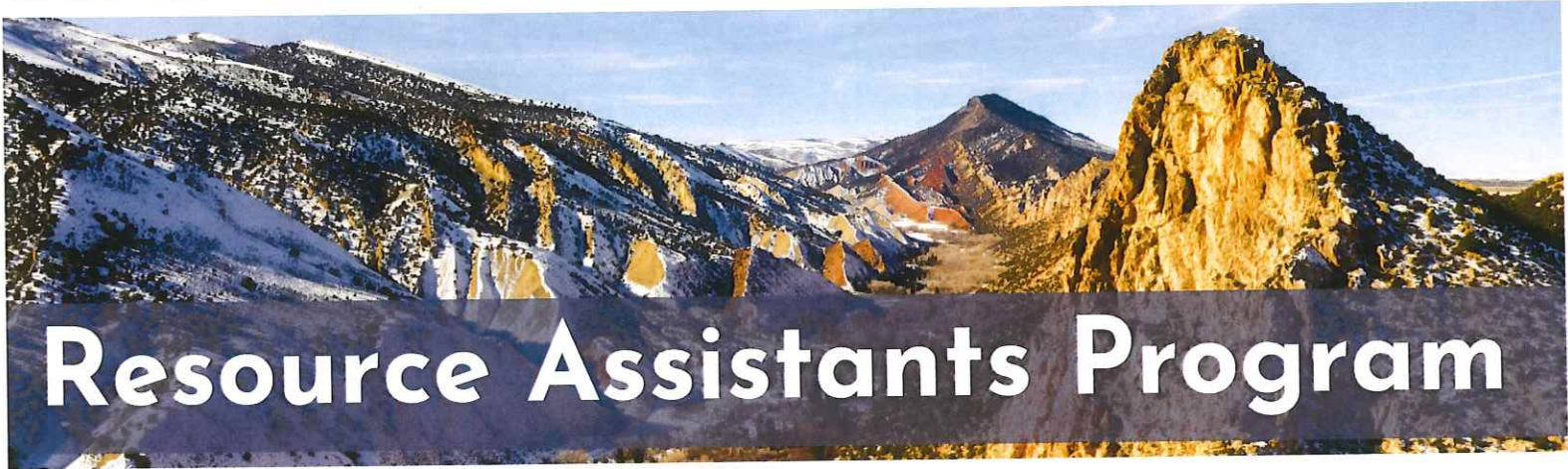
Animal Scientists  
Zoologists  
Physiologists







Forest Service  
U.S. DEPARTMENT OF AGRICULTURE



The U.S. Forest Service Resource Assistants Program (RAP) is a rigorous and immersive paid experience for U.S. citizens or permanent residents interested in natural and cultural resources careers who are at least 17 years old. Resource assistants are recruited by partner organizations and work under the direction of Forest Service staff to accomplish mission-critical work that develops leadership, critical thinking, and strategic communication skills. Through collaboration, coaching, and mentorship, resource assistants launch their careers and expand their understanding of our Nation's natural and cultural resources and land management priorities. Students and/or graduates from institutions of higher education, especially minority-serving institutions, are strongly encouraged to apply to opportunities posted with our partner organizations.

## Objectives:

1. Attract and retain a diverse and inclusive workforce
2. Accomplish mission-critical work and high priority projects
3. Promote career exploration and professional development for recent graduates and underrepresented populations
4. Facilitate Forest Service coaching and mentoring of emerging professional

## Benefits:

- Stipend, health care, housing allowance
- Training and travel allowance
- Connect to Forest Service staff, partners, and stakeholders
- Direct hiring eligibility upon successful program completion

## National Partner Organizations:

### Environment for the Americas

[www.environmentamericas.org](http://www.environmentamericas.org)

### Greening Youth Foundation

[www.gyfoundation.org](http://www.gyfoundation.org)

### Hispanic Access Foundation

[www.hispanicaccess.org](http://www.hispanicaccess.org)

### Minorities in Agriculture, Natural Resources and Related Sciences

[www.manrrs.org](http://www.manrrs.org)

### MobilizeGreen

[www.mobilizegreen.org](http://www.mobilizegreen.org)



For more information visit: [forestservicestewardship.org](http://forestservicestewardship.org)  
[www.fs.usda.gov/working-with-us/volunteers/resource-assistants-program](http://www.fs.usda.gov/working-with-us/volunteers/resource-assistants-program)  
or email us: [SM.FS.21csc@usda.gov](mailto:SM.FS.21csc@usda.gov)





## Opportunities at the Department of Justice

### Interns, Students and Recent College Graduates

*The following are opportunities available throughout the Department's Office Boards and Divisions and Law Enforcement Agencies*

- The **Internship Program (Pathways)** has a multitude of internship opportunities for students and recent graduate from a wide variety of educational institutions, from high school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for the work performed. Successful completion can qualify individuals for conversion to a permanent job in civil service.
- The **Student Volunteer Program** offers unpaid training opportunities to students in high school and college. These opportunities provide work experience related to your academic program. The program allows you to explore career options as well as develop your personal and professional skills. As a student volunteer, you will be exposed to the Federal work environment and will learn about the missions and responsibilities of various Federal agencies and departments.
- The **Workforce Recruitment Program** provides summer work experience, and in some cases full-time employment, for college students with disabilities.
- The **Justice Fellows Recent Graduates Pathways Program** has the same eligibility requirements and offers the same development experiences as mentioned above for specific DOJ mission critical occupations such as **Information Technology Specialists, Financial Management Specialists, Budget Analysts, Contract Specialists, and Human Resource Specialists.**
- The **Recent Graduates Program** is intended to promote recent graduates from qualifying educational institutions to careers in civil service who have recently graduated from qualifying educational institutions or programs.
- The **Presidential Management Fellows (PMF) Program** is a flagship leadership development program at the entry-level for advanced degree candidates. Created more than three decades ago, the Program attracts and selects from among the best candidates and is designed to develop a cadre of potential Federal Government leaders.
- The **Volunteer Legal Intern Recruitment** provides approximately 1,800 volunteer internships each year; 1st year (2nd semester), 2nd year and 3rd year law students are eligible to apply.
- The **Summer Law Intern Program (SLIP)** is the Department's competitive recruitment program for compensated summer internships. Selection for employment is based on many elements of a candidate's background including academic achievement, law review or moot court experience, legal aid and clinical experience, and summer or part-time legal employment. The Department also considers specialized academic studies (including undergraduate and post-graduate degrees), work experience, and extracurricular activities that directly relate to the work of the Department.

### Other Agency Specific Opportunities Include

#### Antitrust Division (ATR)

- Volunteer Internship Program (IT Specialists)

#### Bureau of Prisons (BOP)

- Psychology Doctoral Internship

#### Federal Bureau of Investigation (FBI)

- Honors Internship Program (10 week paid internship program for undergraduate and graduate students)
- Collegiate Hiring Initiative (For students who are graduating through the summer the year they apply or have graduated within 2 years of applying)

#### Office of Inspector General (OIG)

- Fall Health Care Fraud and Abuse Legal Internship Program (Fall internships for length of fall law school semester)

#### Justice Management Division (JMD)

- Internship for Library Students
- IT Fellows Program

To learn more and access specific vacancies throughout the Department visit:

<https://www.justice.gov/careers>

<https://www.justice.gov/legal-careers/department-justice-pathways-programs#internship-program>

<https://doj.usajobs.gov/>

**DOJ is an Equal Employment Opportunity Employer**





Fannie Mae®



# Give your career the strong start it deserves.

## At Fannie Mae, futures are made.

Whether it's creating a career dedicated to meaningful work or making affordable homes a reality for more people, Fannie Mae is the place to start. We're committed to your personal and professional development by providing the tools and training to set you up for success. Make your career here and help lead our industry forward.

## Find your fit in one of our core job areas.

Are you a self-starter with a strong analytical background who loves to find solutions? We're looking for Future Makers and problem solvers who are curious and tech savvy.



### Technology

Upskill your technical capability with full stack development training to use tools and applications to advance our digital transformation.



### Analytics and Modeling

Leverage industry-leading data to generate actionable insights that drive innovation.



### Business Analysis

Discover what it's like to work on the business side of a team like Enterprise Operations, Single-Family Capital Markets, or Single-Family Risk Management.



### Finance

Examine financial statements, use analytical tools, and contribute to financial reporting and reconciliations.

## Come work with us.

We take care of our people. Here are just a few great benefits we offer our full-time employees:

- Competitive pay
- Student loan repayment program
- Tuition assistance
- First-time homebuyer assistance
- Wellness programs
- Flexible work arrangements
- 401(k) matching
- Paid vacation, holidays, and sick leave



**Now hiring for internships and full-time roles.**

[fanniemae.com/careers/campus](https://fanniemae.com/careers/campus)





# Access new career paths and help change the housing industry

Fannie Mae created Future Housing Leaders® (FHL) to address the gap in workforce diversity. We connect college students from historically underrepresented groups to opportunities for paid summer internships and early career jobs in housing.

## What Future Housing Leaders offers

Using our partnerships, we connect students to a network of over 70 different companies and nearly 200 opportunities for summer internships and full-time early career jobs. The program also offers support and resources to help students better understand the industry and ensure they have the skills and knowledge to succeed during their internship and beyond.



### Discover new career paths.

Learn about career opportunities across multiple housing industry functions and sectors, including housing finance, real estate investing, capital markets, data analytics, and product development.



### Learn from leaders.

Enjoy our Housing Matters Speaker Series to hear about careers in housing and discuss career paths with companies.



### Access career prep.

Connect with industry professionals who offer resume review, interview prep, and mentorship.

## How to participate

Follow this simple process:

1. Join the [Future Housing Leaders talent network](#).
2. Apply directly with the employers of your choice and let them know you came through the Future Housing Leaders program.

Future Housing Leaders helped support my on-the-job learning by providing an abundance of resources from, and opportunities to connect with, fellow real estate professionals.”

— Logan Crabb, FHL Intern

## Questions?

Visit the [FHL website](#) or email us at [futurehousingleaders@futurehousingleaders.com](mailto:futurehousingleaders@futurehousingleaders.com).

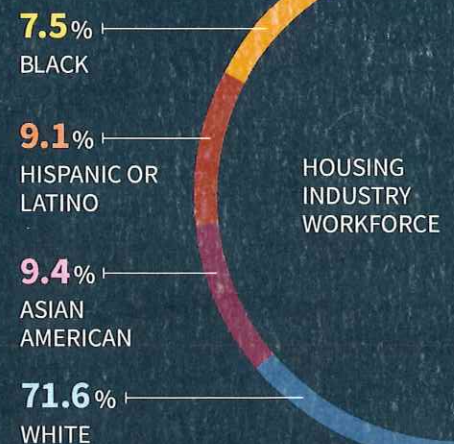


## FHL's impact

- 400 racial and ethnic minority interns were hired by our employer partners from 2018 – 2021.
- Over 1,000 interns and young professionals have been educated through the FHL Summer Program curriculum.

## We can't wait over 100 years to close the diversity gap in housing

At the current rate of hiring, it will take 114 years for the industry to mirror the diversity of the country. Join the network today and help us close that gap.





# DICE in Action at Heinz College



DICE is a critical component in every part of the Heinz College experience, from student organizations, to the work our alumni engage in. This is just a snapshot of the work that we do at Heinz.

## Diversity in Policy Mentor Program (DPMP):



DPMP, a program hosted by the student organization Council for Diversity, Richness & Inclusion (CDRI), offers support to all applicants, especially those from underrepresented backgrounds, who are seeking feedback on their applications or have general questions about Heinz College and Pittsburgh.

## Current DICE Students

**Bikash Gupta** - MSPPM DA *"CMU is home to many South Asian students, including the caste-oppressed communities. As part of the DICE team at Heinz, we are working to ensure the campus is a safe space for everyone and therefore are advocating for 'caste' to be included in the protected category (CMU's Statement of Assurance) along with other identities such as gender, ethnicity, race, etc. We want this inclusion to be the beginning of the opening of more opportunities for Dalit brothers and sisters! Jai Bhim!"*



**Stachal Harris** - MSPPM: *"As a DICE research assistant, I spend my time cultivating spaces where students of similar identities can find community with one another. Additionally, I serve as a point person/resource for student's needs and interests related to diversity, inclusion, climate, and equity at Heinz College and beyond."*



## Alumni Highlight:

**Alisar Mustafa** - MSPPM '21, *"I am a Responsible Innovation Consultant/AI Ethicist where I work on identifying and mitigating harms to society caused by emerging technologies. Currently I am the founder of Analytics for Advocacy, an organization that equips advocacy groups with the policy, data and technology solutions to pass or change legislation."*



## Equity Minded Research

**Rema Padman**, a Trustees Professor of Management Science and Healthcare Informatics at Heinz College, is currently overseeing a grant that evaluates an artificial intelligence-enabled mobile game to improve nutrition, physical activity and health hygiene education and outcomes among children with Type 1 diabetes.



**Lee Branstetter**, a Professor of Economics and Public Policy at Heinz College, has worked on many research projects focused on doubling the rate of math learning for low-income, minoritized middle school students in regional public schools and improving the geographic and socioeconomic mobility of low-income mothers in Allegheny County.



## Work with us!

Are you passionate about DICE-related issues? The DICE office at Heinz College offers RAs and a DICE fellowship for students who are excited about this work. Email [heinzdiceoffice@andrew.cmu.edu](mailto:heinzdiceoffice@andrew.cmu.edu) to learn more about what we do and how you can join our team.







U.S. DEPARTMENT OF STATE

★ CAREERS REPRESENTING AMERICA ★

U.S. citizenship is required. An equal opportunity employer.

A man in a dark suit and light-colored checkered shirt is shown from the chest up, looking off to the side with a slight smile. The background is a scenic view of a mountainous landscape with ancient stone ruins, likely Machu Picchu, under a clear sky.

# ENGAGING THE WORLD THROUGH THE CONSULAR FELLOWS PROGRAM

▶ MY SUCCESS = MY LANGUAGE SKILLS + UNIQUE OPPORTUNITIES

The Consular Fellows Program is a unique public service opportunity to represent America and contribute to making the world a better place, while serving in the role of a Foreign Service Officer with the U.S. Department of State.

You will use your proficiency in **Arabic, Mandarin, Portuguese, or Spanish** to promote America's interests by assisting U.S. citizens abroad, fostering economic growth at home, and contributing to U.S. national security.

The Consular Fellows Program is a temporary appointment of up to five years that offers a competitive salary, paid housing for you and your family while overseas, and the opportunity to receive a recruitment bonus and participate in the Student Loan Repayment Plan (SLRP).

Learn more about the Consular Fellows Program by visiting:

[careers.state.gov/ca](https://careers.state.gov/ca)

Follow DOSCareers:   



SUMMER

# SECURITY BOOT CAMP



## IT Lab: Summer Security Intensive (SSI)

is a paid seven-week summer fellowship where participants:

- Earn transferrable undergraduate credit through coursework in security technology, analytics and policy taught by the world's leading researchers in the cybersecurity field.
- Gain real-world experience through client-based projects

Whether you are interested in IT, data analytics, or cyber security, Carnegie Mellon University delivers an excellent summer experience.

CMU's Heinz College of Information Systems and Public Policy is home to some of the world's most highly-regarded master's programs in IT Management, Information Security and Data Analytics.

A unique aspect of our cyber security curriculum is that it is relevant for not only technologists but also for students from all backgrounds with a sincere interest in IT security and policy.

SSI provides an opportunity for participants to engage in this unique academic and experiential environment. Participants take classes and interact with some of the world's foremost experts in information security.

CMU's seven-week Security Boot Camp takes place at our Pittsburgh, PA campus, over the summer. Heinz College will provide a stipend and cover the costs of housing, meals, tuition, books, supplies, social functions, and travel expenses to and from Pittsburgh for SSI participants.

### Successful Applicants will:

- be entering their senior year of college in the **following fall semester**
- be a U.S. citizen or Permanent Resident, 18 years or older
- have a cumulative undergraduate GPA of 3.2 or higher
- have a sincere interest in cyber security and cyber policy
- complete the online application process by April 1

To learn more or to apply, please visit: <http://heinz.cmu.edu/itlab>

SSI participants will take three specialized courses over the summer at CMU focusing on security policy and technology implementation as well as engage in an interactive colloquium addressing issues facing security professionals.

Students who complete SSI and are later admitted to a master's program at Heinz College will be eligible to **receive a scholarship of at least 50%** of tuition.

**Priority** Application Deadline (to receive decision by mid-March): February 1

Final Application Deadline (to receive decision by May): April 1

Contact: David Danenberg - [davidbd@andrew.cmu.edu](mailto:davidbd@andrew.cmu.edu) or 412-268-1806



As our world becomes increasingly digitized, the privacy, intellectual property, and fraud risks continue to grow. These cyber threats are highly relevant to all sectors of the economy, which is driving a **major talent shortage** for the information security industry.





## WHY HEINZ COLLEGE?

At the critical nexus of people, policy, and technology, Carnegie Mellon University's Heinz College is a graduate school unlike any other. Teaching highly effective management techniques, blended with industry-centered data analytics, technology, and policy skills, we give our graduates a distinct competitive advantage, prepared for careers with tangible impact. Successful Heinz College students come from a wide variety of backgrounds, experiences, and prior fields of study ranging from engineering and math to humanities and social sciences.

Find the program that best suits your mission by flipping this page over and exploring all of our full-time, part-time, and online master's degree programs. Heinz College also offers doctoral programs in Public Policy & Management as well as Information Systems & Management.

## EXPERIENTIAL LEARNING

There is no substitute for meaningful hands-on experiences that bridge theory and practice, which is why experiential learning is a cornerstone of your Heinz College education. Most Heinz College students complete a team-based Capstone Project in lieu of a traditional thesis, consulting on a real-world problem for a Fortune 500 company like Google, Disney, or Deloitte; a major non-profit like the Museum of Modern Art, Lincoln Center, or a health care organization; or a government agency at the city, state, or federal level. High value internships, apprenticeships, immersive events, industry conferences and festivals, workshops, and student clubs all provide powerful opportunities to apply your skills beyond the classroom.

## PITTSBURGH, CITY OF THE FUTURE

Heinz College is located in the heart of the City of Pittsburgh, Pennsylvania, consistently ranked among the top places to live, work, and visit in the United States. Pittsburgh is often called the Steel City, but recently another name has caught on: City of the Future. That's because Pittsburgh is a hotbed of tech innovation, the birthplace of autonomous vehicles, and a center of research in AI, robotics, and smart city planning, which has attracted top firms like Google, Facebook, IBM, Uber, Apple, and Argo AI. Individuals in their 20s constitute nearly a quarter of Pittsburgh's population, and residents love the city's thriving arts scene, and famous food culture.

Heinz College of Information  
Systems and Public Policy  
Carnegie Mellon University

4800 Forbes Avenue  
Pittsburgh, PA 15213

[www.heinz.cmu.edu](http://www.heinz.cmu.edu)  
[hznadmit@andrew.cmu.edu](mailto:hznadmit@andrew.cmu.edu)  
412.268.2164



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[hnz.cm/HeinzLinkedIn](https://hnz.cm/HeinzLinkedIn)



	<b>PROGRAM</b>	<b>MODALITIES</b>	<b>CAREER OUTCOMES</b>	<b>COMMON MAJORS</b>
<b>INFORMATION SYSTEMS &amp; CYBERSECURITY</b>	<b>Master of Information Systems Management</b> Full-Time	16-month, 12-month Fast Track; Business Intelligence and Data Analytics (BIDA)	Technology, start-ups, consulting, financial and retail tech	Computer science, engineering, information systems, business, economics, statistics
	<b>MS in Information Security Policy and Management</b> Full-Time	2-year	Government agencies, consulting, technology, and financial firms, private sector cybersecurity	Computer science, engineering, information systems, business, economics, statistics
<b>PUBLIC POLICY &amp; HEALTH CARE</b>	<b>MS in Public Policy and Management</b> Full-Time	2-years, including a pathway in Data Analytics and 10 concentration areas to choose from	Federal, state, and local governments, non-profits, NGOs, private sector consulting	Social sciences, public policy, business, liberal arts, applied sciences, and technical areas
	<b>MS in Public Policy and Management - Washington, DC Pathway</b> Full-Time	1st year in Pittsburgh and 2nd year in Washington, DC	Federal, state, and local governments, non-profits, NGOs, private sector consulting	Social sciences, public policy, business, liberal arts, applied sciences, and technical areas
	<b>MS in Health Care Analytics and Information Technology</b> Full-Time	2-year	Health analytics, clinical data science, healthcare informatics, health technology, care quality improvement, innovation	Biology, business, economics, engineering, finance, math
	<b>Master of Arts Management</b> Full-Time	2-year joint program with Carnegie Mellon University's College of Fine Arts	Management, marketing, fundraising, education, and leadership in non-profit arts and cultural orgs and foundations	Fine and performing arts, art history, arts administration, social sciences
<b>ARTS &amp; ENTERTAINMENT</b>	<b>Master of Entertainment Industry Management</b> Full-Time	2-year joint program with Carnegie Mellon University's College of Fine Arts; 1st year in Pittsburgh and 2nd year in Los Angeles	Studios and production, talent agencies, game publishers, marketing and distribution, broadcast and cable, streaming video platforms	Arts, business, screen writing, film/cinema, game design, animation, social sciences, marketing, communication
	<b>Master of Public Management</b> Part-Time	Part-time, evenings (most students complete in 1-3 years; maximum 7 years)	Management, marketing, fundraising, and leadership in non-profit, public and private orgs, government agencies, health care, and higher education	Political science, marketing, communications, business, economics, accounting, English, psychology
<b>PART-TIME &amp; ON-LINE</b>	<b>MS in Information Technology</b> Part-Time (Online)	2-3 years; Focus areas include: IT Management, Business Intelligence & Data Analytics, and Information Security & Assurance	Project lead, developer, analyst, engineer, manager, director, C-level, VP, entrepreneur, technology roles in consulting, health care, non-profit orgs, start-ups, govt/military	Computer science, IT/IS engineering, MIS, business, finance, math/statistics, management

We know that financing your education is a big factor in your decision to enroll at Heinz College. Our office is here to help you determine how much this is actually going to cost you, and to give you strategies and options for how you are going to pay for it.

Below is a brief summary of available scholarships, student employment opportunities, and loans to help offset the cost of your education. For more information about student finances at Heinz College, please visit our website at [heinz.cmu.edu](http://heinz.cmu.edu), or contact our office at [hznadmit@andrew.cmu.edu](mailto:hznadmit@andrew.cmu.edu) or **412-268-2164**.



## Merit-based Scholarships/ Fellowships

Heinz College awards a number of merit-based scholarships and fellowships to incoming students at the time of admission. You do not need to fill out a separate application for consideration for many of the scholarships and fellowships that we offer. You simply need to indicate in your application for admission that you want to be considered for merit-based awards, and you will automatically be considered for any applicable scholarship/fellowship opportunities. In order to be eligible for many of our scholarships, please make sure you submit your application for admission before the application deadline.



## Strategic Partners Scholarships

If you are a full-time student and are affiliated with any one of our strategic partner organizations, you are eligible to receive a minimum scholarship of either \$8,000 or \$13,000 per semester (depending upon the specific partner). Here's a sample list of organizations that Heinz College has partnered with (a complete list is available on our website at [heinz.cmu.edu/admissions/checklist/scholarship-program](http://heinz.cmu.edu/admissions/checklist/scholarship-program)):

- Americans for the Arts (AFTA)
- AmeriCorps
- City Year
- COLFUTURO
- Coro Fellows
- Fulbright Scholarship Program
- HACU-National Internship Program and HSI Alumni
- International Society for the Performing Arts (ISPA)
- Jesuit Volunteer Corps
- McNair Scholars Program
- National Alliance for Media Arts + Culture (NAMAC)
- Peace Corps Paul D. Coverdell Fellows
- Teach For America



## Experiential Learning and Work-Based Funding

Many of our master's students studying on a full-time basis choose to work part time during the academic year, in addition to completing the required summer internship. As a full-time student, you can earn a salary for your part-time work and for your full-time summer internship. Students pursuing internships with organizations unable to pay them can apply for funding from Heinz College.

## Federal Financial Aid

Federal financial aid (education loans and work study) is available to eligible students. Financial aid is calculated based on a standardized cost of attendance: tuition, room and board, books, transportation, and personal/miscellaneous expenses for each academic year.

## Public Service Loan Forgiveness (PSLF) Program








The PSLF program is intended to encourage individuals to enter and continue to work full-time in public service jobs. Under this program, borrowers may qualify for forgiveness of the remaining balance due on their eligible federal student loans after they have made 120 on-time payments under certain repayment plans while employed full-time by certain public service employers.

## External Scholarships

We encourage you to apply for the numerous scholarships and fellowships available from foundations and other privately endowed sources. Public and private awards are available to students in various fields of graduate study. You can find more information on external scholarship opportunities at [www.cmu.edu/sfs/financial-aid/types/scholarships-and-grants/outside.html](http://www.cmu.edu/sfs/financial-aid/types/scholarships-and-grants/outside.html).



In order to be considered for admission into a Heinz College master's degree, you are required to submit the online application form and all of the required supporting materials. The Admissions Committee takes a holistic approach to reviewing applications, and we will complete the review of your application after we have received all of your application materials. The following are required supporting materials, and you can find more detailed information on each supporting material on our website ([heinz.cmu.edu/admissions](http://heinz.cmu.edu/admissions)):

-  **Transcript**  
You are required to submit an official undergraduate transcript (for schools within the United States) from your degree-granting institution. If you graduated from an institution that is located outside of the United States, you must use an approved academic credential verification service to obtain a course-by-course report. *Please do not send transcripts from outside of the U.S. directly to our office.*
  -  **Recommendations**  
Recommendation forms must be completed by two (2) individuals who can provide academic or professional references, and at least one must be a professional reference. Recommendations must be written in or translated into English. You may opt to submit a third recommendation.
  -  **Résumé**  
Submit a one- to two-page professional résumé that summarizes your education, skills, accomplishments, and employment/volunteer experience.
  -  **Essay**  
You are required to submit a 1,000-word essay describing your background, your career goals, and how our graduate program will help you achieve your goals. You may also choose to submit an optional essay. The optional essay is an opportunity for you to briefly address any perceived weakness in your application.
  -  **GRE (Graduate Record Examination) or GMAT (Graduate Management Admission Test)**  
Submitting a test score from either the GRE or the GMAT is **optional** for several master's programs at Heinz. Several programs/ pathways do strongly recommend students include scores when they apply. For testing policy and quantitative preparation details, please visit our website, where you can also find average scores on each program's class profile page ("Is [Program Name] Right For Me?").
  -  **TOEFL (Test of English as a Foreign Language) or IELTS (International English Language Testing System) or Duolingo English Test**  
If your native/first language is not English, you are required to submit an official score report from the TOEFL, IELTS, or Duolingo. Students qualify for a waiver if they worked or studied for 5+ years in Australia, Botswana, Canada, Eswatini, Ghana, Ireland, Kenya, Lesotho, Malawi, Namibia, New Zealand, Nigeria, Singapore, South Africa, Tanzania, Uganda, United Kingdom, United States, and/or Zambia. Students who studied for 4 years of their undergraduate education in the United States and **earned their bachelor's degree from a regionally accredited US school** also qualify for the waiver.
- Video Interview**   
Optional, but Strongly Recommended:
- You have the option of completing a video interview in support of your application for admission. Although the video interview is optional, we encourage all applicants to consider completing the video interview, especially individuals unable to visit campus prior to the application deadline or those who are non-native English speakers.

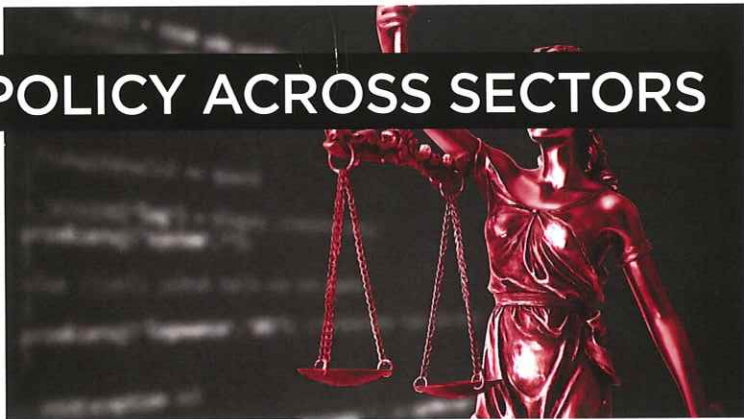
*If all else is equal, the applicant who completed the video interview will have an advantage in the admission review process compared to an applicant who chooses not to complete the video interview.*

WHAT PROBLEMS DO YOU WANT TO SOLVE?

# PUBLIC POLICY

HARNESS THE POWER OF DATA FOR THE GREATER GOOD

## POLICY ACROSS SECTORS



## PUBLIC POLICY & MANAGEMENT

### UNDERGRADUATE MAJORS:

Social Sciences • Math • Statistics • Economics • Business • Management • Finance • Humanities • Liberal Arts

### GRADUATES' EMPLOYERS:

City of Boston, Deloitte, New York City Mayor's Office, RAND Corporation, U.S. Department of State

## FEDERAL POLICY



## PUBLIC POLICY & MANAGEMENT WASHINGTON, D.C.

### UNDERGRADUATE MAJORS:

Social Sciences • Math • Statistics • Economics • Business • Management • Finance • Humanities • Liberal Arts

### GRADUATES' EMPLOYERS:

Council of Foreign Relations, Library of Congress, U.S. House of Representatives, U.S. Senate, The White House



LOVE THE ARTS? TAKE THE LEAD.

# ARTS & ENTERTAINMENT

MAKE AN IMPACT POWERED BY YOUR CREATIVITY



**ARTS. ANALYTICS.  
ACTION.**

## ARTS MANAGEMENT

**UNDERGRADUATE MAJORS:**

Fine Arts • Performing Arts • Business •  
Management • Finance • Humanities •  
Liberal Arts • Social Sciences

**GRADUATES' EMPLOYERS:**

Alvin Ailey, Aspen Music Festival,  
Guggenheim Museum, Kennedy Center,  
Steppenwolf Theatre, Warhol Museum



**ENTERTAINMENT  
INDUSTRY LEADERSHIP**

## ENTERTAINMENT INDUSTRY MANAGEMENT

**UNDERGRADUATE MAJORS:**

Humanities • Liberal Arts • Business •  
Management • Finance • Fine Arts •  
Performing Arts • Social Sciences

**GRADUATES' EMPLOYERS:**

Paramount, Sony Music, Disney Studios,  
Epic Records, Hulu, Warner Brothers

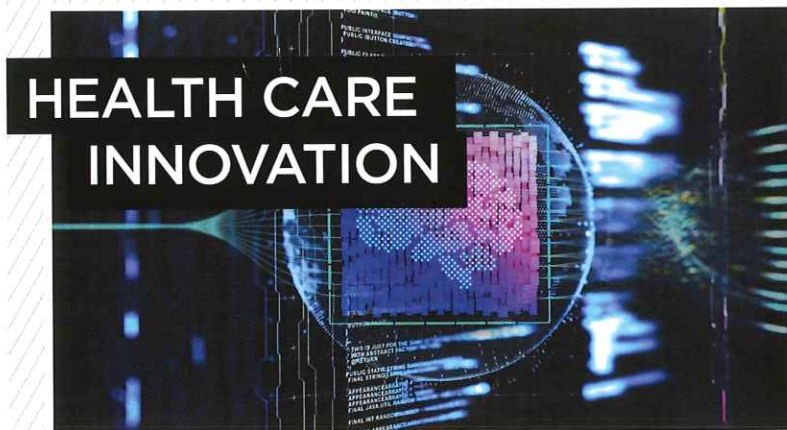




IMPROVE QUALITY. REDUCE COSTS. SAVE LIVES.

# HEALTH CARE

IS A COMPLEX, GROWING INDUSTRY. BE A LEADER WHO CAN USE DATA AND TECHNOLOGY TO HELP PATIENTS AND PROVIDERS ALIKE.



## HEALTH CARE ANALYTICS

**UNDERGRADUATE MAJORS:**

Computer Science • Engineering •  
Business • Econ • Social Science

**GRADUATES' EMPLOYERS:**

Cleveland Clinic, Mayo Clinic, IBM,  
Deloitte, Epic, UPMC Enterprise



## PUBLIC POLICY & MANAGEMENT

**UNDERGRADUATE MAJORS:**

Natural Science • Pre-Med •  
Computer Science • Humanities

**GRADUATES' EMPLOYERS:**

Booz Allen Hamilton, Deloitte ,  
Mayo Clinic, Mylan, UPMC



YOU HAVE THE RIGHT BACKGROUND FOR A CAREER IN

# ANALYTICS

ROUND OUT YOUR EDUCATION AT THE WORLD'S #1 ANALYTICS MASTER'S PROGRAM

- 2016 INFORMS UPS GEORGE D. SMITH PRIZE

A graphic for 'Analytics for Business' featuring a blurred background of a city skyline at night with a semi-transparent line chart overlaid. The text 'ANALYTICS FOR BUSINESS' is in white on a black background.

**ANALYTICS  
FOR  
BUSINESS**

## **BUSINESS INTELLIGENCE & DATA ANALYTICS**

**UNDERGRADUATE MAJORS:**

Computer Science • Information  
Systems • Engineering

**GRADUATES' EMPLOYERS:**

Amazon, Deloitte, Google, IBM,  
Microsoft

A graphic for 'Analytics for Good' featuring a world map with network lines and icons representing people and data. The text 'ANALYTICS FOR GOOD' is in white on a black background.

**ANALYTICS  
FOR  
GOOD**

## **PUBLIC POLICY & DATA ANALYTICS**

**UNDERGRADUATE MAJORS:**

Political Science • Economics •  
Business • Social Science • Humanities

**GRADUATES' EMPLOYERS:**

Deloitte, IBM, PwC, The World Bank,  
U.S. Government

9/15/22



WE NEED CREATIVE THINKERS TO MAKE OUR CONNECTED WORLD SAFER

# CYBERSECURITY

ANSWER THE CALL WITH A CRITICAL BLEND OF  
TECHNICAL SKILL AND POLICY EXPERTISE



## CYBER LEADERSHIP

## INFORMATION SECURITY POLICY & MANAGEMENT

### UNDERGRADUATE MAJORS:

Computer Science • Engineering •  
Business • Social Science • Humanities

### GRADUATES' EMPLOYERS:

Amazon, Apple, General Motors,  
Google, Uber, U.S. Government



## CYBER ASSURANCE

## INFORMATION TECHNOLOGY

(Part-time online or on-campus.)

### COMMON EXPERIENCE:

Technology • Consulting • Banking and  
Finance • Education • Health Care •  
Manufacturing

### GRADUATES' EMPLOYERS:

AT&T, Cisco, Capital One,  
U.S. Department of Homeland Security,  
U.S. Navy, Nationwide, Honeywell

9/15/22



USE POLICY AND TECHNOLOGY TO TRANSFORM CITY LIFE

# SMART CITIES

DEVELOP SOLUTIONS TO PROBLEMS  
AFFECTING METRO AREAS



## SMART CITY POLICY

## PUBLIC POLICY & MANAGEMENT

### UNDERGRADUATE MAJORS:

Social Sciences • Math • Statistics •  
Economics • Business • Management •  
Finance • Humanities • Liberal Arts

### GRADUATES' EMPLOYERS:

City of Boston, City of Pittsburgh, City  
Year, MetroLab Network, New York  
City Mayor's Office



## SMART CITY TECHNOLOGY

## INFORMATION SYSTEMS MANAGEMENT

### UNDERGRADUATE MAJORS:

Computer Science • Technology •  
Engineering • Architecture • Business •  
Management • Finance • Math •  
Statistics • Economics

### GRADUATES' EMPLOYERS:

Deloitte, Google, IBM, PwC, Uber

9/15/22



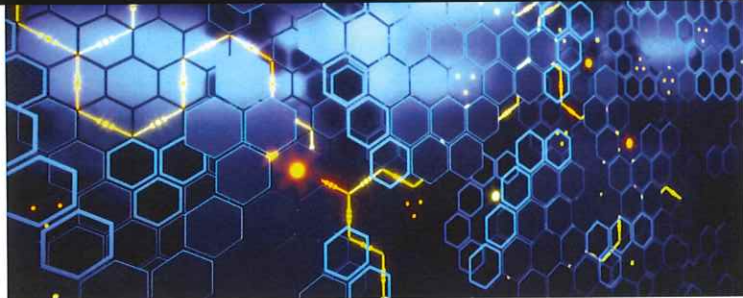


YOU CAN DRIVE CHANGE USING THE LATEST IN

# TECHNOLOGY

LEARN HOW AT THE SCHOOL RANKED #1 FOR  
INFORMATION TECHNOLOGY MANAGEMENT SINCE 2001

## TECHNOLOGY FOR IMPACT



## INFORMATION SYSTEMS MANAGEMENT

### UNDERGRADUATE MAJORS:

Computer Science • Engineering •  
Business • Econ • Social Science

### GRADUATES' EMPLOYERS:

Amazon, Google, Apple, Facebook,  
McKinsey & Company, Deloitte

## TECHNOLOGY FOR GROWTH



## INFORMATION TECHNOLOGY

(Part-time online or on-campus.)

### COMMON EXPERIENCE:

Technology • Consulting • Banking and  
Finance • Education • Health Care •  
Manufacturing

### GRADUATES' EMPLOYERS:

Amazon, General Motors, Microsoft,  
Kaiser Permanente, Wells Fargo, MITRE  
Corporation, Proctor & Gamble





THE JOHNS HOPKINS BLOOMBERG SCHOOL OF PUBLIC HEALTH

# Diversity Summer Internship Program

The Johns Hopkins Bloomberg School of Public Health celebrates and affirms its commitment to a diverse and supportive research environment.

## Overview

The Diversity Summer Internship Program (DSIP) was established in 1995 to provide a graduate-level independent research experience in biomedical and/or public health research to undergraduate students under the direct mentoring of established Johns Hopkins researchers.

The eight-week program typically runs from the beginning of June through the last week in July. During this time, interns work one-on-one with faculty on research projects in their field of interest. In addition, interns attend public health awareness and professional development sessions.

Students from underrepresented minority groups and those from economically disadvantaged backgrounds who are interested in careers in science, medicine or public health are encouraged to apply.

DSIP provides a stipend and housing near the Johns Hopkins Homewood Campus, as well as free transit to the East Baltimore medical campus.

## The Research Experience

DSIP offers internship placements within various departments and centers in the Bloomberg School of Public Health and the School of Medicine including:

- Autoimmune Disease Research Center
- Center for Adolescent Health
- Center for a Livable Future
- Department of Environmental Health Sciences
- Department of Health Policy and Management
- Hopkins Center for Health Disparities Solutions



The internship provides students with an academic experience similar to that of a first-year graduate student. Interns will gain skills in writing a research paper, oral presentations, and preparing scientific abstracts and posters.

## Admissions Requirements

Applicants to the Diversity Summer Internship Program with the Johns Hopkins Bloomberg School of Public Health must have completed two years of college. Preference is given to students who have one or two years of undergraduate study remaining and seniors who have applied to a graduate program in the Bloomberg of School of Public Health.

Prospective interns must be U.S. citizens or permanent residents in good academic standing. Applicants are requested to submit a completed DSIP application and two to three letters of recommendation, a resume and personal statement. Successful applicants have a demonstrated interest in pursuing graduate study.

In addition to DSIP, The Johns Hopkins University School of Medicine offers internship opportunities for undergraduate students interested in the health sciences. More information can be found at: [www.hopkinsmedicine.org/graduateprograms/sip.cfm](http://www.hopkinsmedicine.org/graduateprograms/sip.cfm).

## Application Process

Interested applicants must complete an application at <https://publichealth.jhu.edu/about/key-commitments/inclusion-diversity-anti-racism-and-equity-idare/diversity-summer-internship-program-for-undergraduates>

- November 1, 2022—Online application available.
- **February 1, 2023**—Application deadline  
\*Applicants will be notified of their acceptance by mid-March.

## Contact

Office of Inclusion, Diversity, Anti-Racism and Equity (IDARE)

Email: [jhsph-idare@jh.edu](mailto:jhsph-idare@jh.edu)

<https://publichealth.jhu.edu/offices-and-services/office-of-inclusion-diversity-anti-racism-and-equity-idare>

## Equal Opportunity Statement

The Johns Hopkins Bloomberg School of Public Health is committed to equal opportunity in its programs and does not discriminate on the basis of gender, race, national origin, age, disability, religion, sexual orientation or any other legally protected characteristic.

## Accommodations for Persons with Disabilities

The University provides appropriate, necessary and reasonable accommodations to qualified students, faculty and staff who are disabled. Visit [www.jhsph.edu/offices-and-services/student-affairs/disability/](http://www.jhsph.edu/offices-and-services/student-affairs/disability/) for complete information on the School's Disability Support Services, or contact the director of disability support at 410-955-3034 or [jhsph.dss@jh.edu](mailto:jhsph.dss@jh.edu).







U.S. Securities and  
Exchange Commission

# SEC SCHOLARS PROGRAM



## Overview

The SEC Scholars Program is a ten-week paid program that runs in cycle with fall, spring, and summer semesters for college, graduate, and law students. The SEC is currently recruiting top talent to be a part of a dynamic team that addresses the quickly evolving and unprecedented time in financial regulation. We work together to make a positive impact on America's economy, our capital markets, and people's lives.

## Learn How We Protect Investors

As a SEC Scholar, you will work with staff on projects covering a broad range of matters related to the SEC's mission of protecting investors, maintaining fair, orderly, and efficient markets, and facilitating capital formation. Assignments range from conducting investigations of industry and issuer practices; assisting in the litigation of enforcement actions; assisting with drafting new regulations; helping with reviews and examinations; public outreach; and review of corporate documents.

## What the SEC Scholars Program Can Offer

- » A rewarding program that is exciting, challenging and meaningful
- » Programs in the legal and non-legal career fields
- » An opportunity to work with the nation's federal securities regulation experts at one of our 12 offices nationwide
- » A host of benefits that will contribute to your professional growth and work-life balance

## Who is Eligible

- » U.S. Citizens
- » Current students enrolled in an accredited degree program
- » Cumulative grade point average (GPA) of a 2.5 or higher on a 4.0 scale

## Locations

Los Angeles - San Francisco - Denver - Washington, DC  
Miami - Atlanta - Chicago - Boston - New York - Philadelphia  
Fort Worth - Salt Lake City

## Visit the SEC Careers Page

for more information and guidance  
on how to apply. [https://www.sec.gov/  
scholars-program](https://www.sec.gov/scholars-program)







U.S. Securities and  
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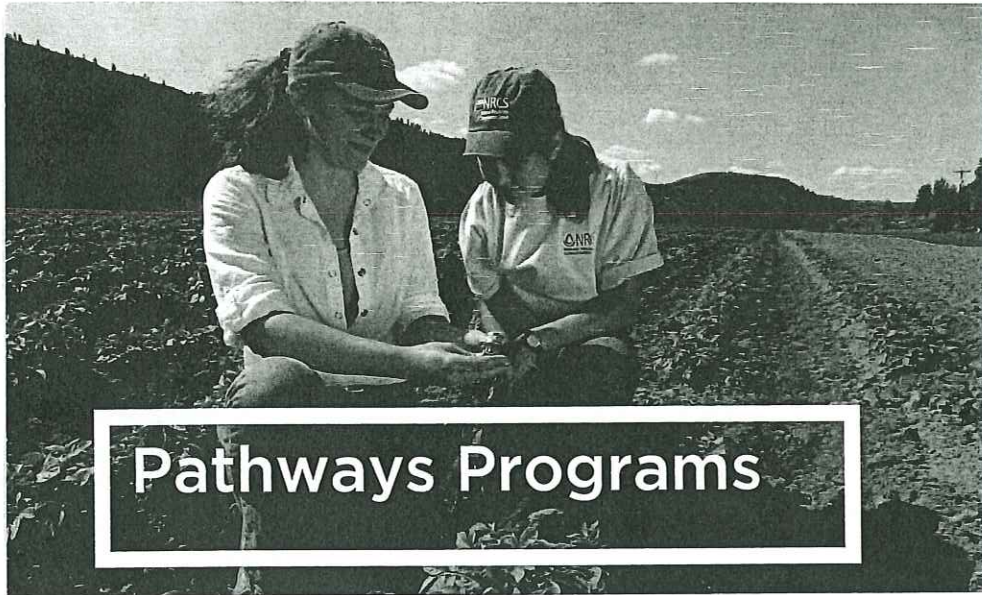
## Visit the SEC Careers Page

for more information and guidance  
on how to apply. [https://www.sec.gov/  
scholars-program](https://www.sec.gov/scholars-program)









## Pathways Programs

The USDA Natural Resources Conservation Service (NRCS) offers internships for high school students and degree-seeking undergraduate and graduate students studying science and agriculture, management, business, technology and many other fields. We also offer programs for recent graduates from qualifying institutions. Read about the three career Pathways Programs for students and recent graduates.

### **Internship Program**

The Internship Program provides paid work experiences for students who are in high school or pursuing an undergraduate or graduate degree in an accredited college or university (including Home-Schooling, Certificate Programs and Community Colleges). Interns may work during the summer, fall, spring or year round.

### **Recent Graduates Program**

The Recent Graduates Program provides individuals who have recently graduated from qualifying educational institutions or programs with developmental experiences in the Federal Government intended to promote possible careers in the civil service. Participants must have obtained a degree, or completed a qualifying career or technical education program within the preceding two years. Veterans are eligible to participate in the program within six years of obtaining a degree or graduating from a qualifying program.

Visit [www.usajobs.gov/studentsandgrads](http://www.usajobs.gov/studentsandgrads) to learn more and apply for Internship and Recent Graduate positions.



"Our agency's senior leadership was committed to my career development and wants all our PMFs to develop an impactful career in public service."

T.J. Wilson, Recent NRCS PMF

### **Presidential Management Fellows Program**

The Presidential Management Fellows (PMF) Program is a prestigious, competitive program that is managed by the Office of Personnel Management. The PMF Program supports leadership development for recent graduates who have been pre-qualified or recommended by a network of graduate schools. Graduates are provided with a two year appointment that may lead to conversion to a permanent appointment.

Potential PMF Program candidates should visit [www.pmf.gov](http://www.pmf.gov).

USDA is an equal opportunity provider, employer, and lender.



[WWW.NRCS.USDA.GOV/CAREERS](http://WWW.NRCS.USDA.GOV/CAREERS)