

To: President's Cabinet  
From: Kelly R. Damphousse  
Subject: President's Cabinet Meeting  
June 6, 2023

### **Chancellor's Meeting with the Presidents Update**

President Damphousse reviewed topics from the May meeting, which included bills recently passed by the 88<sup>th</sup> Legislative Session that impacted the Texas State University System (TSUS) and its components. Highlights included:

- A 6.7% increase in the university formula rate, resulting in \$25 million in new, ongoing funding for TSUS four-year institutions per biennium.
- Creation of the Texas University Fund (TUF), resulting in \$34 million in new, ongoing funding to help TXST support its "Run to R1," subject to voter passage of a constitutional amendment in November.
- \$35 million to reimburse TSUS institutions for foregone tuition revenue under the Hazlewood Legacy Program.
- An increase in the health insurance reimbursement rate, resulting in \$13.5 million for TSUS institutions per biennium.

President Damphousse reviewed The TSUS Key Performance Indicators for 2022-2023, organizational progress from 2010 to 2023, and 2025 targets.

### **Student Success Platform Request for Proposal (RFP)**

Dr. Hernandez provided an update on the Student Success Platform RFP. One of the top priorities of the Division of Student Success is to lead the implementation and adoption of a student success technology platform and to create a culture using data analytics to deliver focused student success support and initiatives. Through an RFP process, eight vendors were selected and ranked. The Cabinet approved the top selection. Strategies to meet these goals were discussed.

### **Presidential Commission on Student Success**

Dr. Hernandez provided an update on the Presidential Commission on Student Success. Goals of the Commission include to increase: first year retention of full-time, first-time in college students to 85% by 2025; the 4 and 6-year graduation rates by 37% and 58%, respectively; and the transfer student graduation rate to 64%. Four key initiatives have been set in motion: creating a Division of Student Success, expanding mental health counseling, procuring a student success technology platform, and hiring a new AVP, data analysis and technology staff members, and retention specialists.

### **Presidential Fellow Leadership (PFL) Program**

Dr. Lloyd discussed applications and the selection process for the PFL Program. The PFL Program is individually tailored to the interests, background, and expertise of the selected Fellows. Areas of appointment include Academic Affairs, Finance and Support Services, Marketing and Communications, Research, and Student Success. Fellows will be assigned to

work with a Cabinet member from one of these areas and will be paired with an administrative unit that most closely aligns with the professional aspirations outlined in their submission letter.

Seven applications were received. Three candidates were selected to be interviewed by a Cabinet member whose area of oversight aligns best with the candidate's interest. The Vice Presidents will next recommend top candidates to President Damphousse. Up to three candidates will be chosen to participate in the PFL Program.

### **President's Report**

President Damphousse announced that he is waiting for guidance from the TSUS Office on two bills:

- Senate Bill 17, which restricts diversity, equity, and inclusion (DEI) hiring practices and defunds DEI offices at public colleges and universities.
- Senate Bill 18, which allows tenure to be granted, but strengthens the post-tenure review process to mirror the practice of many institutions in Texas, including TXST.

### **New Business**

Dr. Secuban led a discussion on ways to recognize notable alumni, including Shirley Harris. President Damphousse recommended finding a room in a relevant, high-traffic area of the LBJ Student Center.

Dr. Hernandez announced that a report from the Health and Wellbeing Task Force has been submitted to the Commission on Student Success for review.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on July 10, 2023.