

To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
August 28, 2023



Hopes and Aspirations High

This item was not discussed.

Elevate Student Success

This item was not discussed.

Run to R1

Provost Bourgeois provided an update on the 11 doctoral program proposals that will be submitted to the Texas Higher Education Coordinating Board by August 31, 2023. President Damphousse and Provost Bourgeois met with university leaders on August 25, 2023, to finalize the budgets of the five in-person STEM doctoral programs. Six online doctoral programs are also expected to be submitted. Dr. Sivakumaran is still working on the budget models for two of them.

Mr. Algoe added that, to date, we have made a \$40M investment in our Run to R1. That investment includes \$6M to recruit 50 additional PhD students to our current doctoral programs, \$5.4M to add 50 new post-doctoral researchers, \$3M for faculty course releases to focus on research, \$4M for increased graduate student tuition scholarships, and several more investments in student success and research growth. The investment in our 11 new doctoral programs will bring our total investment to \$64M.

Commissioner Keller has accepted President Damphousse's invitation to visit our engineering and chemistry facilities on October 9, 2023.

Mr. Hull discussed private giving.

Increase Enrollment

Provost Bourgeois discussed the original charge of the Enrollment Management Council (EMC) and recapped the most recent EMC meeting. Historically, members have primarily presented data related to the recruitment and enrollment of new students. In recent meetings, members have gone beyond presenting data to using data to make key decisions. In future meetings, EMC members will discuss, for example, ways to improve the majors exploration website and how we communicate to new students. The EMC will also discuss ways to use: the Texas Success Initiative scores to better advise/guide students into appropriate majors, academic recovery

initiatives to help students maintain (or if necessary, quickly return to) good academic standing, and targeted recruitment campaigns to improve our yield rate.

Dr. Hernandez led a discussion on the differences between the Commission on Student Success and the EMC, and how the two groups can complement one another.

Expand the Impact of the Round Rock Campus

This item was not discussed.

Become an Employer of Preference

Dr. Lloyd discussed UPPS 04.02.32 Faculty Grievance and UPPS 04.04.41 Staff Employee Mediation and Grievance policies, in particular, whether to require an employee to pursue informal resolution prior to being able to file a grievance. Provost Bourgeois suggested that informal resolution for faculty may be facilitated by a faculty ombudsperson or the dean of the faculty member's college. Mr. Algoe suggested that informal resolution for staff may be facilitated by either a staff ombudsperson or a conflict resolution specialist in Human Resources. Provost Bourgeois and Mr. Algoe will consult with others in their respective divisions and return to Cabinet with recommendations.

Improve Operations and Enhance Infrastructure

Mr. Algoe presented plans to remove the old digital sign from the quad and erect a large TXST sign that will be lit up at night on Bobcat Trail. Lettering from the digital sign will be placed on a nearby building.

Dream Big

This item was not discussed.

President's Report

President Damphousse discussed COVID cases and reviewed our approach. We communicate CDC guidance when students present with a communicable disease.

President Damphousse reported that more than 100 people have applied for the Vice President for Information Technology position. Dr. Lloyd added that virtual interviews begin August 30, 2023.

President Damphousse discussed emails he received about the rollout of Booksmart. Mr. Algoe recapped challenges and concerns that have been raised by both faculty and students, and how his team is addressing the concerns.

The bookstore staff members are responding to all inquiries promptly and providing solutions.

New Business

This item was not discussed.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on August 31, 2023.