


To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
September 11, 2023



Elevate Student Success

Dr. Hernandez and Mr. Hull presented a comprehensive list of Homecoming Week events and discussed strategies for marketing these events to maximize participation and engagement. Mr. Coryell asked to incorporate athletic events, such as the soccer game scheduled for October 19, into the schedule.

Mr. Coryell provided an update on tailgating arrangements for home football games. He reviewed the content on TXST.com dedicated to the game day experience and outlined the procedures that are in place to ensure that our students, faculty, and guests have a safe and enjoyable experience.

Dr. Hernandez announced that TXST versus UTSA football game on September 9, 2023, was shown at George's in the LBJ Student Center in front of a large audience of students.

Increase Enrollment

President Damphousse announced the enrollment target for first time in college students is 8,000.

President's Report

President Damphousse recapped the key concerns discussed during the September 6, 2023, PAAG meeting. These included:

- the backlog of processing Personnel Change Requests (PCRs) and key requests that occurred at the beginning of the academic year,
- the lack of information about the new faculty title series and our new approach to budgeting.

In response to the concerns, Mr. Algoe shared plans for mitigating the backlog of processing PCRs and key requests in the future; the Provost will send an email to all faculty about the creation of instructional faculty positions eligible for promotion; and Mr. Algoe and Dr. Sivakumaran will prepare a presentation on responsibility centered management (RCM) budget models for the Deans.

President Damphousse announced that he has initiated a limited academic program organizational review. This review will focus on two colleges but could potentially impact others. First, the retirement of Dean Jaime Chahin in the College of Applied Arts is a natural reflection point on the future of that college, and we are asking if it should remain as is or should

it be modified. Second, the recent launch of several large undergraduate programs in engineering (along with the proposed launch of multiple PhDs in engineering) present a natural time to consider splitting the College of Science and Engineering into two separate colleges. On September 5, President Damphousse charged two task forces comprised of academic administrators, faculty, and staff to engage in focused program organizational review – one to determine whether the College of Science and Engineering should be split into two separate colleges, and the other to determine whether the College of Applied Arts should be dissolved.

President Damphousse highlighted special events he attended in the last week, including:

- Vice President Ken Pierce's retirement celebration at The Wittliff Collections on September 5,
- The grand reopening of the newly renovated TXST Career Services Center on September 8, and
- The alumni tailgating event before the TXST versus UTSA game on September 9. (It was a huge success with nearly 400 guests in attendance.)

New Business

No additional items were discussed.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on September 26, 2023.