

2023-2029 STRATEGIC PLAN

UNIT/DEPARTMENT/COLLEGE/DIVISION: Honors College



I. Background

Texas State University has historically developed an extensive strategic plan to address the long-range vision, mission, goals, and expectations of what the university should become by the end of the planning cycle. To make sure that critical concerns receive full attention in the near future, the president has highlighted a series of University Imperatives: elevate student success; advance to Carnegie R1 status; increase global and online enrollment; grow the Round Rock Campus; and reduce administrative burdens. These imperatives, included as initiatives in the 2023-2029 Strategic Plan, require the full attention of the entire university community in developing an operational plan to ensure progress and attainment of these imperatives in a timely manner.



II. Instructions

1. Continue to consider long-range strategic actions, for the upcoming six years, that your unit, department, college, or division can contribute to the university as a whole. Pay special attention to any actions that address the University Imperatives and note that actions contributing toward the University Imperatives will receive greater consideration for funding.
2. It is anticipated that this strategic plan will be updated in two years to coincide with the Texas legislative session

rather than at the mid-cycle (three year) point as has been done in the past. Therefore, actions that are intended to be completed in the near future (within two years) should be described in greater detail. Think of these actions as milestones for completing your long-range strategic plans.

3. Please note that strategic actions are not always adding programs and processes; strategic actions also include deleting, discontinuing, or reframing programs and practices. You may want to include action plans to reallocate resources and reposition activities to better utilize resources toward more productive ends.

4. Continue to add your strategic actions on this *2023-2029 Strategic Plan* template under each goal in order of priority for your unit, department, college, or division. Funding priority will be given to the highest-ranking actions, yet please note that not all highest-ranking actions may be approved. Items ranked lower on your list of actions for each goal and your overall priorities may receive authorization and funding over higher ranked items.

5. In addition to stating your mission and explaining your planning process, describe the proposed actions as clearly as possible; provide a reasonable timeframe for developing and implementing these actions; provide a rough estimate of the new resources required, expected cost, and source of revenue while knowing that a more detailed plan and budget will be worked out before authority to proceed is granted; establish realistic and measurable assessment criteria or key performance indicators to measure progress toward the achievement of the action; and link the proposed action to the appropriate initiative in the *2023-2029 Strategic Plan*.



III. Mission Statement

State your administrative unit/department/college/division mission statement.

The Honors College is OPEN to all motivated students and faculty who seek an enriched learning environment. We ENGAGE students through opportunities that explore the human experience in all its complexity and variety. Through research scholarship and artistic expression, honors students IMPACT our ever-changing world.

Strategic Planning Template 4

Honors College/IDEA Center	Offer courses to prepare students for national and international fellowships and utilize new position in collaboration with The Graduate College to increase applications to all student funding sources as well as increase applications to our own graduate programs.	2023-2029	Additional faculty salaries, additional half time position	\$45,000/year	New (\$20,000 for course buyout), Current (\$25,000 for half time position in QEP budget)	Courses offered and applications submitted to fellowships, increased applications to Graduate College at TXST	1.4
Honors College	Expand size and types of courses to include active learning and support innovative teaching development and continued creativity in course offerings.	2025-2029	Classroom renovation for LAMP 501	\$300,000	Development renovation budgets	Classroom upgraded and classes offered	1.5
Honors College	Support Stelos Scholars programming and seek additional funding.	2023-2029	Funding for student activities, additional advisor	\$50,000/year	Development	Continued operation of program	1.5
Honors College	Continue collaboration with McCoy College of Business to offer regular classes and expand agreements to other colleges.	2023-2029 (First two years with McCoy and additional colleges added later)	N/A	N/A	N/A	Agreements with colleges and progress on current agreement	1.5
Honors College	Provide academic advising to incoming freshmen and current students on how to integrate Honors courses with their curriculum.	2023-2029	Additional SDS position needed	\$50,000/year	New	Increased depth of participation and graduation in the Honors College	1.1
Honors College	Support programming for Learning Community.	2023-2029	N/A	N/A	N/A	Events offered for students	1.2
Honors College/IDEA Center	Continually develop and evaluate workshop offerings on a wide variety of topics and support	2023-2029	N/A	N/A	N/A	Workshop and regular meetings	1.1

	events such as the Writer's Circle and Wednesday Night Writes.					offered to serve our students	
University Goal 2: Advancing Academic Excellence <i>2.1 Increase enrollment at all levels with emphasis on international, transfer, online, and graduate students</i> <i>2.2 Offer new and innovative academic programs that meet the economic and cultural needs of the state</i> <i>2.3 Expand degree programs and infrastructure to increase enrollment on the Round Rock Campus</i> <i>2.4 Invest in faculty excellence by increasing the capacity and development of all faculty</i>							
Area (Dept., Unit, College, or Division)	Planned Actions	Timeframe (of development and implementation)	New Resources Requested (personnel, facilities, and operational funding)	Expected Cost	Source of Resources (new, reallocation of existing funds, fee, philanthropic, etc.)	Assessment Criteria (outcome when achieved or key performance indicator)	University Initiative
Honors College/IDEA Center	Support curriculum related to undergraduate research by regularly offering RES 3399, RES 4399, HON 4390A, HON 4390B, HON 4090 and increase student participation through improved marketing and rebranding. Integrate into student degree plans.	2023-2029	Faculty release for teaching	\$20,000/semester	Some funding for HON courses in Honors College budget	Student participation	2.2
Honors College/IDEA Center	Complete annual assessment tasks for QEP, complete QEP Impact Report and report undergraduate research activities to colleges/departments.	2023-2029	QEP budget	QEP budget	QEP budget	Reports submitted	2.2
Honors College	Provide additional opportunities for service learning, education abroad, and study in America.	2023-2029	N/A	Unknown	Work through normal funding mechanisms	Increase in students/faculty participating	2.4

Honors College	Engage non-traditional students and new populations attracted by other colleges' programs.	2025-2029	N/A	N/A	N/A	Collaboration with other units	2.1
Honors College	Serve as a laboratory for faculty wanting to innovate in their classrooms.	2023-2029	N/A	N/A	N/A	Collaborations with faculty	2.4
<p>University Goal 3: Expanding Discovery, Innovation, Creativity, and Research</p> <p><i>3.1 Position Texas State University to achieve Carnegie R1 status</i></p> <p><i>3.2 Target and secure multi-year and multimillion-dollar awards to increase and diversify the university's research portfolio</i></p> <p><i>3.3 Enhance the university's intellectual property (IP) portfolio and commercialization efforts</i></p> <p><i>3.4 Build relationships with private sector, industry, government, and educational partners</i></p>							
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Honors College/IDEA Center	Continue and expand support for undergraduate research at Texas State including the Undergraduate Research Fellowship, Undergraduate Research Conference and undergraduate publishing opportunities.	2023-2029	Funding for conference (\$10,000) and additional URF money	\$110,000	New	Continue and expand undergraduate research infrastructure	3.1
Honors College	Support STEM Communities grant and seek to establish continued support for Learning Assistants (LAs) at Texas State.	2023-2026	N/A	N/A	NSF Grant	Classes offered with Learning Assistants	3.2
Honors College	Grant writing to support interdisciplinary research and	2023-2029	N/A	N/A	N/A	Proposals submitted or supported	3.2

	continued support of external grants.						
University Goal Enriching Community, Collaboration, and Partnerships <i>4.1 Enhance the regional, national, and international reputation of the university</i> <i>4.2 Build community relations, collaborations, and partnerships with external stakeholders</i> <i>4.3 Increase engagement in activities and programs that promote a welcoming community and a sense of belonging</i>							
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Honors College	Expand the use of the Multicultural Lounge and Black Students Resource Library for events in collaboration with Student Success initiatives.	2023-2029	Room upgrades	\$20,000	New	Use of room by additional groups	4.3
Honors College/IDEA Center	Recruit students from across all majors and from diverse backgrounds to participate in Honors College and IDEA Center programming.	2023-2029	N/A	N/A	N/A	Student participation demographics	4.3
Honors College	Provide third space programming for students such as crafting, biking, and support of the fine arts with Live in Lampasas events.	2023-2029	N/A	N/A	N/A	Events held	4.0
Honors College/IDEA Center	Partner with other units to support programming that highlights research and activities in DEIA areas.	2023-2029	N/A	N/A	N/A	Events Supported	4.0

University Goal 5: Developing Infrastructure and Resources							
<i>5.1 Position Texas State University as an employer of choice</i>							
<i>5.2 Provide infrastructure befitting a Carnegie R1 university</i>							
<i>5.3 Simplify administrative processes to increase efficiency</i>							
<i>5.4 Pursue innovative approaches to revenue generation and budgeting</i>							
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VI. Planning Priorities

Using university goals and initiatives as a guide, list and briefly describe up to five top priorities from your planned actions for the 2023-2029 planning cycle and indicate the university goal/initiative to which the unit's action is linked.

- 1. Prepare students to compete for national and international fellowships and graduate programs.** In collaboration with The Graduate College and the IDEA Center, we will offer courses, workshops, and advising to prepare students for national and international fellowships and graduate programs, including our own. Our goal is to increase both the overall numbers of applications annually and the competitiveness of applications. University Goal 1.4
- 2. Increase undergraduate participation in creative expression and research through high impact practices.** Working with the IDEA Center, we are committed to carrying out the plan for the QEP on undergraduate research and creative expression by supporting undergraduates from start to finish. We will provide workshops and advising to create multiple pathways for students to find and engage with faculty mentors. We plan to increase participation in current initiatives such as the Undergraduate Research Conference and Undergraduate Research Fellowship as well as expand our undergraduate publishing options. University Goal 3.1
- 3. Integrate curriculum related to undergraduate research and creative expression with student degree plans.** We will regularly offer RES 3399, RES 4399, HON 4390A, HON 4390B, HON 4090 and work with faculty and advisors to find options for courses to work with degree plans across

majors. We will increase student participation through improved marketing of IDEA Center courses and rebranding of the Honors Capstone. University Goal 2.2

4. Support innovative teaching and active learning. The Honors College has always provided faculty with the chance to experiment with course development. We want to expand the size and types of courses we offer to engage more students in hands on experiences and support faculty creativity and professional development. A key component of this goal is to renovate our larger classroom as an active learning space. University Goal 1.5

5. Provide innovative student programming. Our Stelos Scholars is a cohort-based program that engages students from multiple disciplines to solve problems. The grant funded STEM Communities Learning Assistant program is also being run out of the Honors College. These programs provide unique communities for students to excel and will need resources to continue and to expand. University Goal 1.5 and 3.2