

To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
October 10, 2023



Become an Employer of Choice

Mr. Algoe, Dr. Debbie Thorne, Senior Vice Provost, Dr. Matt Brooks, Assistant Vice Provost, Mr. Brendan Scott, Director, Ms. Cristine Black, Associate Vice President for Budget and Planning, Ms. Carole Clerie, Associate Vice President, and Mr. Edward Rataj, a compensation consultant from CBIZ, presented the preliminary results of a compensation study. Results will be finalized in the coming weeks. They will be used to inform salary decisions and to craft a plan to ensure the university offers and sustains competitive compensation to all employees in the coming years.

President's Report

President Damphousse recapped key meetings with government, education, and business leaders.

- On October 5, President Damphousse spent the morning at Texas A&M University learning about the investments being made at state and federal levels to support semiconductor manufacturing and research.
- On October 8, President Damphousse attended the Sacred Springs Powwow at Spring Lake.
- On October 9, Texas Higher Education Coordinating Board (THECB) Commissioner Harrison Keller visited the San Marcos Campus to meet with members of STEM faculty and their students, and academic leaders. Commissioner Keller's visit afforded us the opportunity to demonstrate our capacity to offer high-quality STEM PhD programs. We also learned from the Commissioner about ways that TXST can partner with THECB to increase the number of students who enroll in college right out of high school and the number of graduates at all levels in the high needs area of STEM, education, and healthcare.
- The morning of October 10, President Damphousse and Dr. Lessiter met first, with Gerson Valquez, General Manager at Kalahari, and then, with John Howard, Government Relations at Dell, to discuss workforce opportunities and ways to strengthen our partnerships.

The 2nd annual TXST Round Rock Campus Community Cookout was a success with more than 500 students, faculty, and staff in attendance.

University Advancement has completed Step Up for State, the university's largest crowdfunding and short-term fundraising initiative of the year. From October 4-5, in a short sprint of intense outreach, marketing, and fundraising initiatives, TXST raised more than \$1.6M to support

scholarships, programs, faculty, and research across both the San Marcos and Round Rock campuses.

New Business

Provost Bourgeois led a preliminary discussion on whether to move healthcare administration and clinical laboratory science degree programs to the Round Rock Campus. Leaving them on the San Marcos Campus would free up space in Esperanza Hall on the Round Rock Campus for new degree programs, such as a physician assistant program. Provost Bourgeois will have additional conversations with the College of Health Professions and return this item to Cabinet at a later date.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on October 27, 2023.