

**Higher Education
Administrative Accountability Report
Article III - Special Provisions Sec. 5.7
FY 2024**

Institution Code: 754

Institution Name: Texas State University

A	B	C	D		E		F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments		
Dampousse, Kelly	President	Designated	\$642,836.25		\$0.00	\$0.00	\$0.00	\$24,000.00	\$0.00	\$0.00	\$666,836.25	Car allowance for use of personal vehicle.		
		General Revenue	\$65,913.75		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,913.75			
		Total	\$708,750.00	5.00%	\$0.00	\$0.00	\$0.00	\$24,000.00	\$0.00	\$0.00	\$732,750.00			
Algoe, Eric	Exec Vice President, Operations & CFO	Designated	\$388,795.20	11.84%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$388,795.20			
Bourgeois, Eugene	Provost & Exec Vice President Academic Affairs	General Revenue	\$391,400.04	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$391,400.04			
Coryell, Donald	Vice President, Intercollegiate Athletics	Auxiliary	\$330,000.00	10.00%	\$7,500.00	\$0.00	\$0.00	\$24,000.00	\$0.00	\$0.00	\$361,500.00	Award per contract. Car allowance for use of personal vehicle.		
Hernandez, Cynthia	Vice President, Student Affairs	General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$1,333.35	\$0.00	\$1,333.35	Teaching Overload - SAHE 5179E First-Year Student Transitions and Interventions.		
		Designated	\$268,593.36		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$268,593.36			
		Total	\$268,593.36	11.91%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,333.35	\$0.00	\$0.00	\$269,926.71		
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$245,149.00	22.17%	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$247,149.00	Temporary assignment 09/23 for Interim Vice President, Information Technology. FY22 Performance Award.		
Hull, Brooks	Vice President, University Advancement	Designated	\$315,259.08		\$0.00	\$0.00	\$0.00	\$8,000.00	\$31,000.00	\$0.00	\$354,259.08	Car allowance for use of personal vehicle. New Hire 01/23, moving expenses.		
Lloyd, Lisa	Vice President, Chief of Staff	Designated	\$255,717.00	4.80%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$255,717.00			
Lessiter, Julie	Vice President, Round Rock Campus	Designated	\$249,999.96		\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$274,999.96	New Hire 08/23, moving expenses.		
Mandayam, Shreekanth	Vice President, Research	Designated	\$280,500.00	10.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$280,500.00			
Pantlik, Sandra	Vice President, Marketing and Communications	Designated	\$193,490.04	43.33%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193,490.04	Salary adjustment (03/22).		
Sivakumaran, Thillainatarajan	Vice President, TXST Globa	Designated	\$264,999.96		\$0.00	\$0.00	\$0.00	\$0.00	\$26,000.00	\$0.00	\$290,999.96	New Hire 06/23, moving expenses.		
Thorne, Debbie	Associate Provost	Designated	\$0.00		\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	Speaker honorarium.		
		General Revenue	\$233,976.12		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$233,976.12			
		Total	\$233,976.12	4.35%	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$234,176.12		
Black, Mary	Assoc VP, Budg PIng	Designated	\$185,343.00	6.37%	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$187,343.00	Just in Time Award.		
Blanda, Michael	Assoc VP, Res & Fed Relations	Designated	\$224,950.44	3.45%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$224,950.44			
Borgonah, Darryl	Assoc VP, Financial Services	Designated	\$161,418.12	3.65%	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$162,168.12	Just in Time Award.		
Clerie, Carole	Assoc VP, Human Resources	Designated	\$190,740.00	12.23%	\$53.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$190,793.00	Reclassification (12/22). Just in Time Award		
Costello, Daniel	Assoc VP, Facilities	General Revenue	\$201,337.56		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201,337.56			
		Designated	\$0.00		\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	Just in Time Award.		
		Total	\$201,337.56	8.83%	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201,837.56		
Jensen, Todd	Assoc VP University Advancement	Designated	\$175,000.08		\$0.00	\$0.00	\$0.00	\$0.00	\$17,500.00	\$0.00	\$192,500.08	New Hire 07/23, moving expenses.		
Mason, Bobby	Assoc VP, Chief Compliance Officer	Designated	\$220,512.84	5.46%	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$221,512.84	Just in Time Award.		
Morton, Vincent	Assoc VP, Student Affairs	General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$1,333.35	\$0.00	\$1,333.35	Teaching Overload - SAHE 5179C (19982) Crisis Management in Higher Education.		
		Designated	\$134,112.73		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$134,112.73			
		Auxiliary	\$48,726.71		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,726.71		
		Total	\$182,839.44	1.44%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,333.35	\$0.00	\$0.00	\$184,172.79		
Ray, Gary	Assoc VP, Enrollment Mgmt and Marketing	General Revenue	\$227,977.92	4.10%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$227,977.92			
Rogers, Benjamin	Assoc VP, ITAC	Designated	\$164,424.84	14.71%	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$166,424.84	Salary adjustment (12/22). FY 22 Performance Award.		
Solis, Carlos	Assoc VP, Technology Innovation Office	Designated	\$162,269.40	4.55%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$162,269.40			
Sriraman, Vedaraman	Assoc VP, Academic Affairs	General Revenue	\$210,738.96	10.94%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210,738.96	Salary adjustment (09/23).		
Visnak, Kelly	Assoc VP & Univ Librarian	Designated	\$193,408.32	4.55%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193,408.32			
Wuest, Beth	Assoc VP, Institutional Effectiveness	Designated	\$206,587.56	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$206,587.56			
Black, Victoria	Asst Vice President for Student Success	General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$5,300.00	\$0.00	\$5,300.00	Teaching Overload - University Seminar (\$1800). Teaching Overload - SAHE 5323.001 Assessment, Strategic Planning, and Evaluation in Student Affairs (\$4500).		
		Designated	\$113,000.04		\$200.00	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	\$113,800.04	Facilitator for Multicultural Curriculum Transformation & Research Institute (2 X \$300). FY 22 Staff Award (\$200).		
		Total	\$113,000.04	8.65%	\$200.00	\$0.00	\$0.00	\$0.00	\$5,900.00	\$0.00	\$0.00	\$119,100.04		
Bolch, Kambra	Asst VP, Academic Success	Designated	\$7,108.53		\$2,024.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,133.27	Deans Excellence Award (\$1830). FY22 Staff Award (\$194.74).		
		General Revenue	\$129,857.43		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$129,857.43	Reclassification (10/22).		
		Total	\$136,965.96	12.27%	\$2,024.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$138,990.70		

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			Salary (9.1.2023)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments			
Carranco, Emilio	Asst VPSA/Dir, Student Health Center	Auxiliary	\$196,451.02		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$196,451.02		
		Designated	\$15,928.46		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,928.46		
		Total	\$212,379.48	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$212,379.48	
Bruce, Duane	AVP&ED Student Involvement & Engagement	Designated	\$130,000.08		\$0.00	\$0.00	\$0.00	\$0.00	\$13,000.00	\$0.00	\$0.00	\$143,000.08	New Hire 04/23, moving expenses.		
Day, Beverly	Asst VP, Enrollmt Mgmt/Undgrad Admis	General Revenue	\$168,024.72		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$168,024.72		
		Designated	\$0.00		\$411.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$411.16	FY22 Staff Award.	
		Total	\$168,024.72	5.02%	\$411.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$168,435.88	
Housman, Jeff	Asst VP, Curriculum & Academic Programs	General Revenue	\$133,899.96		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$133,899.96		
Justice, Cynthia	Asst VP, Stu Affairs	Designated	\$113,300.04		\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.00	\$0.00	\$0.00	\$0.00	\$124,300.04	New Hire 01/23, moving expenses.	
Karpe, Yatin	Asst VP, Innov & Commercial	Designated	\$189,999.96		\$0.00	\$0.00	\$0.00	\$0.00	\$19,000.00	\$0.00	\$0.00	\$0.00	\$208,999.96	New Hire 09/23, moving expenses.	
Martinez, Elias	Asst VP, University Marketing	Designated	\$175,048.56	3.00%	\$411.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175,459.71	FY22 Staff Award.	
Merheb, Alejandra	Asst VP University Advancement	Designated	\$136,956.00	1.45%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$136,956.00		
Murr, Christopher	Asst VP, Financial Aid & Scholarships	General Revenue	\$162,942.60	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$162,942.60		
Roundtree, Almee	Asst VP, Research	Designated	\$160,000.08		\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$162,500.08	Stipend for ORSP Fellowship.	
		General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$5,833.30	\$0.00	\$0.00	\$0.00	\$5,833.30	Stipend for Associate Dean of Research in the College of Liberal Arts and Faculty Fellow for the Division of Research.	
		Total	\$160,000.08		\$0.00	\$0.00	\$0.00	\$0.00	\$8,333.30	\$0.00	\$0.00	\$0.00	\$0.00	\$168,333.38	
Turner, George	Asst VP, Inst Research	Designated	\$127,838.40	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$127,838.40		
Willett, Dana	Asst VP, Distance & Extended Learning	Designated	\$137,956.92	3.00%	\$700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$138,656.92	FY22 Staff Award.	
Ausbrooks, Angela	Dean, Applied Arts	Designated	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$2,800.00	\$0.00	\$0.00	\$0.00	\$2,800.00	Facilitator for Multicultural Curriculum Transformation & Research Institute (\$300). Contribution to the School of Journalism and Mass Communication Leadership Academy (\$2500).	
		General Revenue	\$147,571.20		\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$150,571.20	Interim Dean Stipend	
		Total	\$147,571.20		\$0.00	\$0.00	\$0.00	\$0.00	\$5,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$153,371.20	
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$225,780.84	5.71%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$0.00	\$0.00	\$227,580.84	Teaching Overload - University Seminar.	
Bryant, Barrett	Dean, Science & Engineering	General Revenue	\$300,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$24,043.13	\$0.00	\$0.00	\$0.00	\$324,043.13	New Hire 08/23, moving expenses.	
Fleming, John	Dean, Fine Arts & Communication	General Revenue	\$199,551.72	4.15%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$199,551.72		
Galloway, Heather	Dean, Honors College	General Revenue	\$182,865.36	4.15%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$182,865.36		
Golato, Andrea	Dean, Graduate College	General Revenue	\$222,594.60	4.15%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$222,594.60		
O'Malley, Michael	Dean, Education	General Revenue	\$201,997.92	4.15%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201,997.92		
Ramchander, Sanjay	Dean, Business	General Revenue	\$319,678.08	4.15%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$319,678.08		
Sayed, Moussa	Dean, Health Professions	General Revenue	\$297,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$29,700.00	\$0.00	\$0.00	\$0.00	\$326,700.00	New Hire 08/23, moving expenses.	
Hamilton, William	Dir, Dev & Exec Dir, McCoy College	General Revenue	\$64,652.06		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,652.06		
		Designated	\$96,978.10		\$193.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$97,171.99	FY22 Staff Award
		Total	\$161,630.16	3.00%	\$193.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$161,824.05
Hindson, Lauren	Asst Dean, College	Auxiliary	\$0.00		\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	Award	
		Designated	\$89,309.16		\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89,509.16	FY22 Staff Award
		Total	\$89,309.16	5.48%	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90,509.16
Weimer, Nicholas	Assoc Dean Compl, Assmt, Sponsored Prgrms	Designated	\$0.00		\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	FY22 Staff Award	
		Grant	\$52,687.67		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,687.67	
		General Revenue	\$66,704.29		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$0.00	\$0.00	\$68,504.29	Teaching Overload - University Seminar. Salary adjustment (09/23).
		Total	\$119,391.96	14.80%	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$121,391.96