**Department/School of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**College of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**January 2024**

[**AA/PPS 04.01.26 Faculty of Instruction Appointments**](https://policies.txst.edu/division-policies/academic-affairs/04-01-26.html)

**Initial Appointments**

**Assistant Professor of Instruction**

|  |  |
| --- | --- |
| Qualification | Evidence and Documentation |
| Meets faculty qualifications policy of the hiring unit, including any required professional credential or license required by the discipline |  |
| Demonstrates current and contemporary competence in their teaching content area |  |
| Exhibits the potential for continued professional growth in teaching and instructional activities |  |

**Associate Professor of Instruction**

|  |  |
| --- | --- |
| Qualification | Evidence and Documentation |
| Meets faculty qualifications policy of the hiring unit, including any required professional credential or license required by the discipline |  |
| Demonstrates current and contemporary competence in their teaching content area |  |
| Documents more than five years of full-time effective teaching and learning contributions, including advances in curriculum, pedagogy, course delivery, or similar innovation |  |
| Exhibits the potential for increased leadership in teaching and instructional activities (e.g., course coordination, teaching innovation, professional outreach, scholarly engagement). |  |

**Professor of Instruction**

|  |  |
| --- | --- |
| Qualification | Evidence and Documentation |
| Meets faculty qualifications policy of the hiring unit, including any required professional credential or license required by the discipline |  |
| Demonstrates current and contemporary competence in their teaching content area |  |
| Documents more than ten years of full-time effective and sustained teaching and learning contributions, including advances in curriculum, pedagogy, course delivery, or similar innovation |  |
| Documents recognition for contributions and leadership in teaching and instructional activities (e.g., awards accreditation reviews, curriculum innovation, program coordination, scholarly contributions) |  |

**Annual Performance Evaluation**

|  |  |
| --- | --- |
| Category | Evidence and Documentation |
| Teaching |  |
| Service |  |

**Promotion Review**

**Promotion to Associate Professor of Instruction**

|  |  |
| --- | --- |
| Category | Evidence and Documentation |
| Teaching |  |
| Service |  |

**Promotion to Professor of Instruction**

|  |  |
| --- | --- |
| Category | Evidence and Documentation |
| Teaching |  |
| Service |  |