


To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
March 18, 2024



Increase Enrollment (San Marcos Campus, Round Rock Campus, and TXST Global)

Dr. Lloyd facilitated a discussion on the presidential debate set for September 16, 2024. Mr. Algoe reviewed preliminary plans for road closures. Cabinet members discussed university operations on the day of the debate. A decision on whether to hold classes on that day will be made before the end of April.

Ms. Pantlik provided a brief overview of an engagement plan to maximize the positive impact of the 125th celebration, the presidential debate, and the closing of the Next is Now capital campaign.

Improve Operations and Enhance Infrastructure

Mr. Algoe announced two changes to temporary position requests: designation of funding source is now required for all position requests, and job postings will indicate whether the position is temporary.

Mr. Algoe announced that the compensation study is nearing completion. The goal is to align the salaries of all employees within the market range over the next several years. Achieving this goal requires a more systematic approach to salary increases. Currently, Human Resources processes hundreds of raises each month, making it difficult to ensure fair and equitable compensation. As part of this initiative, UPPS 04.04.11 will undergo updates. The most significant change will be that requests for staff salary increases will be tied to annual performance evaluations and take effect the following fiscal year.

Achieving Athletic Excellence

Mr. Coryell presented the 2024 Football schedule, and discussed hosting a tailgate on the Round Rock Campus during an away game. Dr. Lessiter will seek input from her team and return to a future President's Cabinet meeting with a proposed date for tailgating on the Round Rock Campus.

New Business

Dr. Mandayam provided a preliminary update on key research metrics for the second quarter of FY2024.

Mr. Algoe announced that the next master planning workshop will be March 25, 2024. He also announced that the finalists for the Hotel RFP will be on the San Marcos Campus on March 27, 2024, to present their proposals to the evaluation committee.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on April 25, 2024.