Vision: The Department of OWLS prepares diverse learners for success in the 21st century workplace through a variety of pathways to college completion within a community of learners, relevant to high performance, success, and leadership in the workplace.

Mission: The Department of Organization, Workforce, and Leadership Studies (OWLS) prepares diverse adult learners for career success through interdisciplinary research, teaching, and service by offering individualized online undergraduate and graduate programs.

Motto: ACCESS for workplace success: Applied, Customized, Competencies for Experiential Student Success
Program Overview

Undergraduate Program:
BAAS: Bachelor of Arts and Applied Sciences

Graduate Programs
MSIS/MAIS: Master of Science/Arts in Interdisciplinary Studies
MEd: Management of Technical Education
A FEW OF OUR NEW HYBRID OWLS COURSES:

FALL:

CTE 3313n DECISION MAKING
CTE 3313P PROJECT MGMT
CTE ENTREPRENEURSHIP
OCED 4325 DEVELOPMENT & CHANGE IN ORGS
COMMON FOCUS AREAS
BAAS

• Athletics/coaching
• Business/Public Relations
• Career & Technical Education
• Certified Public Manager (CPM)
• Criminal Justice
• Healthcare
• Law School Prep
• Real Estate
• Social Services/Human Relations
• Workplace Teaching & Training
The Bachelor of Applied Arts and Sciences (BAAS) is designed for mature adults who need individualized academic programs that award credit for nontraditional forms of learning. It is designed to give working adults an accelerated route to a bachelor’s degree by earning credit for work experience, non-collegiate instruction and test scores.
BAAS Program Benefits:

**Up to 72 Credits!**
Transfer from community college or junior college

**Online/Hybrid Courses**
Compressed courses available for 8 weeks instead of 16 weeks

**Work/Life Credit (PLA)**
Prior Learning Assessment is used to give credit for your past work or military experiences and training with a max of 24 credit hours earned

**Individual Degree Plans**
Degree is individually planned for each person with a focus on specific interest/goals
The Interdisciplinary Studies program with a concentration in Organization, Workforce, and Leadership Studies offers a Master of Science in Interdisciplinary Studies (MSIS) or Master of Arts in Interdisciplinary Studies (MAIS).

The Management of Technical Education (MEd) degree is a degree built for the specific audience of educators and trainers with Career and Technical Education and training in mind.
• **Master of Science or Master of Arts in Interdisciplinary Studies, MSIS/MAIS**
  - The interdisciplinary studies program offers a unique opportunity to gain skills highly valued in organizations and workplaces, such as analysis, planning and training, and development.
  - Additionally, students work closely with their advisor to select courses outside the program to align with their career objectives and area of specialization.

• **Management of Technical Education, MEd**
  - The master of education (M.Ed.) in management of technical education program prepares graduates to manage instructional personnel in an educational or training environment.
  - Graduates learn skills needed to supervise educators or trainers in junior colleges, businesses, the military, civil service or other education and training sites.

• **COMPREHENSIVE EXAMS-MSIS/MAIS/MEd**
  - In your last semester of your grad program, you must complete your Comprehensive Exam. This exam is made up of two parts- written and oral.
  - The exam entails providing research from your studies.

• **GRAD BULLETIN**
  - The Graduate College's primary form of communication, a weekly newsletter referred to as GradBulletin, is sent to all enrolled graduate students every Friday.
  - GradBulletin features important information related to their graduate degrees including funding opportunities, deadline reminders, workshop topics, and other events in the Texas State graduate community.
Master's Program Benefits:

**Requirements**

- **MEd** 39 hours
- **MSIS/MAIS** 39 hours

**Online/Hybrid Courses**

Compressed courses available for 8 weeks instead of 16 weeks

**Individual Degree Plans**

Degree is individually planned for each person with a focus on specific interest/goals
Why choose our program?
OWLS Program Benefits:

- Can be fully online with optional in-person. Flexible to your schedule.
- You can earn a degree from one of the top ranked universities in Texas!
- Quality education and professional atmosphere
- Use of facilities at the Round Rock campus!
Academic Advising

UNDERGRADUATE
Bachelor of Applied Arts and Sciences (BAAS) degree

BAAS Advising handled at the Applied Arts Advising Center

Use BAAS Common Focus Areas to select Department approved courses for the designated tracks.

Advising books out weeks in advance. Any students with a major in the College of Applied Arts can call 512-245-1490 to set an appointment. We offer appointments via Zoom or in person at the San Marcos campus.

GRADUATE
MSIS/MAIS/ MEd

Email
OWLSGRADPROGRAM@txstate.edu

Graduate Faculty Advisor:
Dr. Shailen Singh & OWLS Staff
RESOURCES

• OWLS Website
• Undergraduate
• Graduate
• BAAS Advising – Contact
  Alex Harlan 512-245-1490
• Graduate Advising – Contact
  Dr. Singh
• Career Counseling
THANK YOU!

Email Jennifer King for more information
jk1369@txstate.edu