

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

May 16-17, 2024

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- | | | | |
|-------------------------------|-------------|------------|-----|
| • Academic and Health Affairs | May 6, 2024 | 2:00 p.m. | CDT |
| • Planning and Construction | May 7, 2024 | 11:00 a.m. | CDT |
| • Finance and Audit | May 7, 2024 | 2:00 p.m. | CDT |
| • Rules & Regulations | May 8, 2024 | 11:00 a.m. | CDT |

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on May 6th, 2024 at 2:00 p.m. CDT by Committee Chair Russell Gordy. The meeting was held telephonically.

Present

Regent Russell Gordy, Committee Chair; Regent Stephen Lee

Also Present

Regent Don Flores; Student Regent Kelvin Elgar; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; Ms. Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

Regent Sheila Faske

Discussion Items

Committee Chair Russell Gordy called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SHSU: Degree Program Addition- Embedded Associate of Arts in Homeland Security Studies. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Degree Program Addition- Embedded Associate of Arts in Criminal Justice and Criminology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Degree Program Addition — Embedded Associate of Arts in General Business. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Biology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Business Administration. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Criminal Justice. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Homeland Security. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Embedded Associate of Science in Kinesiology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Recommendation to Confer the Honorary Degree, Doctor of Humane Letters, upon Mr. John F. Fort III. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a Master of Public Health Degree with a Major in Public Health. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Award Proposal – Associate of Applied Science in Utility Line and Management Technology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Basic Plumbing Technology Apprentice Certificate, Intermediate Plumbing Technology Tradesman Certificate, and Plumbing Technology Journeyman Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Spring 2024. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

- LU: Program Modification – Master of Arts in Teaching
- LU: Request to Change Department Name – Teacher Education
- LU: Request to Reorganize the College of Business
- SHSU: Certificate Program Addition — Graduate Certificate in Real Estate Analysis
- SHSU: Certificate Program Addition — Undergraduate Certificate in Criminal Justice
- SHSU: Certificate Program Addition — Undergraduate Certificate in Investigative Forensic Science
- SHSU: Certificate Program Addition — Undergraduate Certificate in Jazz Studies
- SHSU: Certificate Program Addition — Undergraduate Certificate in Management and Leadership in Criminal Justice
- SHSU: Certificate Program Addition — Undergraduate Certificate in Real Estate Analysis
- SHSU: Certificate Program Deletion — Graduate Certificate in Early Childhood Special Education
- SHSU: Change in Program Delivery — Ed.D. in Curriculum and Instruction
- SHSU: Change the General Education Core Curriculum
- SHSU: Degree Program Title Change — Master of Arts in Special Education
- SHSU: Semester Credit Hour Change Request — Bachelor of Science in Electronics and Computer Engineering Technology
- SHSU: Semester Credit Hour Change Request — Master of Business Administration
- SRSU: Program Modification for the Master of Education General in Alpine
- SRSU: Program Modification for the Master of Education General in Rio Grande College
- TXST: Add Online Distance Education Programs
- TXST: Add a Graduate Certificate in Environmental Leadership, Engagement, and Ethics
- TXST: Add a Graduate Certificate in Ethics and Digital Technologies
- TXST: Add a Graduate Certificate in Professional Spanish
- TXST: Add an Undergraduate Certificate in Business Spanish
- TXST: Add an Undergraduate Certificate in Professional Spanish
- TXST: Change Major Names
- TXST: Change the Bachelor of Exercise and Sports Science

TXST: Delete the Graduate Certificate in Intelligence Analysis
TXST: Delete the Master of Arts Degree with a Major in Biology
TXST: Delete the Undergraduate Certificate in Computer Information Systems
TXST: Reduce the Semester Credit Hour Degree Requirements
LIT: Revision of Associate of Applied Science and Level I Certificate in Real Estate
LIT: Revision of Associate of Applied Science in Diagnostic Cardiac Sonography
LIT: Revision of Associate of Applied Science in Diagnostic Medical Sonography
TSUS: Out-of-State/Out-of-Country Study Programs

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Russell Gordy adjourned the meeting at 2:36 p.m. CDT.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on May 7th, 2024 at 11:00 a.m. CDT by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Don Flores sitting in for Regent Russell Gordy

Also Present

Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Nisa Barger, Director of Public Art; Ms. Malú Gonzalez, Director of Board Operations; Ms. Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

Regent Russell Gordy

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented LU: Design Development Documents for the Mary and John Gray Library Renovation. The committee approved the item to be taken to the full Board.

Mr. Harper presented LSCPA: Design Development Documents for Madison Monroe Educational Building Renovation. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Capital Improvements Program. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Amendment to 2024 – 2029 Capital Improvements Program

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:12 a.m. CDT.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Tom Long; Regent Bill Scott

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on May 7th, 2024, at 2:00 p.m. CDT by Committee Chair Stephen Lee. The meeting was held telephonically.

Present

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Tom Long; Regent Bill Scott

Also Present

Regent Don Flores; Student Regent Kelvin Elgar; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Kelly Wintemute, Compliance Officer; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; Ms. Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

None

Discussion Items

Committee Chair Stephen Lee called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SHSU: Exemption for LEMIT students. The committee approved the item to be taken to the full Board.

Mr. Harper presented TXST: Establish Cost for Students Participating in the Alternative Teacher Certification Program. The committee approved the item to be taken to the full Board.

Mr. Harper presented TXST: Shuttle Service Operations and Maintenance. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments FY24. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

LU: Ninth Amendment to Agreement with Chartwells

LU: Approval of the Revised By-Laws of the Lamar University Foundation

SHSU: Approval of the Revised By-laws of the Sam Houston University Foundation
SHSU: Authorization for Amendment Number One to Van Wagner Sports & Entertainment
Multi Media Rights Agreement
SHSU: Authorization for Amendment Number Twenty-Three to Food Service Contract
SHSU: Dual Credit Designated Tuition & Fee Rates
SHSU: Executive MBA Orientation and Program Fee
SRSU: Dual Credit Designated Tuition & Fee Rates
SRSU: Agreement with Follett Higher Education Group, LLC
TXST: Banking Services
TXST: Bobcat Stadium Naming Rights Agreement
TSUS: Quasi Endowment Report

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Stephen Lee adjourned the meeting at 2:12 p.m. CDT.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Tom Long

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on May 8th, 2024 at 11:03 a.m. CDT by Committee Chair Don Flores. The meeting was held telephonically.

Present

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Tom Long

Also Present

Student Regent Kelvin Elgar; Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Sandy Poel, Executive Legal Assistant; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Ramona Stricklan, Director Internal Audit; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

Absent

None

Discussion Item

Committee Chair Don Flores called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 11:10 a.m. CDT.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, May 16, 2024 at 12:31 p.m. CDT by Chairman of the Board Alan Tinsley. The meeting was held at the Texas State University LBJ Student Center Grand Ballroom, 301 Student Center Drive, San Marcos, TX. Noting the presence of a quorum, Chairman Tinsley also noted Regent Bill Scott was absent. Chairman Tinsley called upon Regent Charlie Amato to deliver the invocation, Regent Duke Austin to lead in the United States flag pledge, and Regent Stephen Lee to lead in the Texas flag pledge.

II. ATTENDANCE

Present

Chairman Alan Tinsley
Vice Chairman Don Flores
Regent Charlie Amato
Regent Duke Austin
Regent Sheila Faske
Regent Russell Gordy
Regent Stephen Lee
Regent Tom Long
Student Regent Kelvin Elgar

Absent

Regent Bill Scott

Also Present

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Damphousse, TXST; President Sid Valentine, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

III. WELCOME REMARKS

Chairman Tinsley welcomed all present and asked Dr. Fred Farias, Chair of the Texas Higher Education Coordinating Board to provide updates on "Building a Talent Strong Texas," the state's higher education strategic plan.

IV. REPORT FROM THE HIGHER EDUCATION COORDINATING BOARD CHAIRMAN

Chairman Tinsley introduced Chairman Fred Farias to present an update on Building a Strong Talent Texas, The Higher Education Coordinating Board's strategic plan.

V. APPROVAL OF MINUTES

2024-48 TSUS: Approval of Minutes February 2024

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held February 22 - 23, 2024, are approved.

VI. APPROVAL OF FUTURE BOARD MEETING DATES

2024-49 TSUS: Approval of Future Board Meetings

Upon motion of Chairman Tinsley, seconded by Regent Faske, with all Regents voting aye, it was ordered that:

The Future Quarterly Board Meetings are scheduled as follows:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
February 13-14, 2025	Texas State University System	Austin
May 1-2, 2025	Texas State University	San Marcos
August 7-8, 2025	Sul Ross State University	Alpine
November 20-21, 2025	Sam Houston State University	Huntsville

VII. ACADEMIC AND HEALTH AFFAIRS

Regent Russell Gordy, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to provide an update on the degrees and certificates awarded by the system over the past year.

Regent Russell Gordy, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2024-50 SHSU: Degree Program Addition – Embedded Associate of Arts in Homeland Security Studies

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer an embedded associate's degree, leading to the Associate of Arts in Homeland Security Studies, housed in the Department of Security Studies within the College of Criminal Justice, with an implementation date of Spring 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2024-51 SHSU: Degree Program Addition — Embedded Associate of Arts in Criminal Justice and Criminology

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer an embedded associate's degree, leading to the Associate of Arts in Criminal Justice and Criminology, housed in the Department of Criminal Justice & Criminology within the College of Criminal Justice, with an implementation date of Spring 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2024-52 SHSU: Degree Program Addition — Embedded Associate of Arts in General Business

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer an embedded associate's degree, leading to the Associate of Arts in General Business, housed in the Department of Business Administration & Entrepreneurship within the College of Business Administration, with an implementation date of Spring 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2024-53 SRSU: Add New Embedded Associate of Science in Biology

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Biology, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education

Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-54 SRSU: Add New Embedded Associate of Science in Business Administration

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Business Administration, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-55 SRSU: Add New Embedded Associate of Science in Criminal Justice

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Criminal Justice, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-56 SRSU: Add New Embedded Associate of Science in Homeland Security

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Homeland Security, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-57 SRSU: Add New Embedded Associate of Science in Kinesiology

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new embedded Associate of Science degree in Kinesiology, effective fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2024-58 SRSU: Recommendation to Confer the Honorary Degree, Doctor of Humane Letters, upon Mr. John F. Fort III

Upon motion of Regent Gordy, seconded by Regent Austin, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to confer the degree Doctor of Humane Letters, honoris causa, upon Mr. John F. Fort III.

2024-59 TXST: Add a Master of Public Health Degree with a Major in Public Health

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Master of Public Health degree with a major in Public Health.

2024-60 LIT: New Award Proposal – Associate of Applied Science in Utility Line Management Technology

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Lamar Institute of Technology (LIT) is authorized to offer an

Associate of Applied Science (AAS) in Utility Line and Management Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Spring 2025.

2024-61 LSCO: New Program Proposal – Basic Plumbing Technology Apprentice Certificate, Intermediate Plumbing Technology Tradesman Certificate, and Plumbing Technology Journeyman Associate of Applied Science Degree

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2024:

- 1) Basic Plumbing Technology Apprentice Certificate of Completion (18 SCH)
- 2) Intermediate Plumbing Technology Tradesman Certificate of Completion (30 SCH)
- 3) Plumbing Technology Journeyman Associate of Applied Arts and Science Degree (60 SCH)

Informational Item – TSUS: Certified Enrollment Report Spring 2024

The Spring 2024 Certified Enrollment Report was presented as an informational item only. No action was taken.

Regent Gordy noted that the following items are found on the Consent Agenda:

- LU: Program Modification – Master of Arts in Teaching
- LU: Request to Change Department Name – Teacher Education
- LU: Request to Reorganize the College of Business
- SHSU: Certificate Program Addition — Graduate Certificate in Real Estate Analysis
- SHSU: Certificate Program Addition — Undergraduate Certificate in Criminal Justice
- SHSU: Certificate Program Addition — Undergraduate Certificate in Investigative Forensic Science
- SHSU: Certificate Program Addition — Undergraduate Certificate in Jazz Studies
- SHSU: Certificate Program Addition — Undergraduate Certificate in Management and Leadership in Criminal Justice
- SHSU: Certificate Program Addition — Undergraduate Certificate in Real Estate Analysis
- SHSU: Certificate Program Deletion — Graduate Certificate in Early Childhood Special Education
- SHSU: Change in Program Delivery — Ed.D. in Curriculum and Instruction
- SHSU: Change the General Education Core Curriculum
- SHSU: Degree Program Title Change — Master of Arts in Special Education
- SHSU: Semester Credit Hour Change Request — Bachelor of Science in Electronics and Computer Engineering Technology
- SHSU: Semester Credit Hour Change Request — Master of Business Administration
- SRSU: Program Modification for the Master of Education General in Alpine
- SRSU: Program Modification for the Master of Education General in Rio Grande College

- TXST: Add Online Distance Education Programs
- TXST: Add a Graduate Certificate in Environmental Leadership, Engagement, and Ethics
- TXST: Add a Graduate Certificate in Ethics and Digital Technologies
- TXST: Add a Graduate Certificate in Professional Spanish
- TXST: Add an Undergraduate Certificate in Business Spanish
- TXST: Add an Undergraduate Certificate in Professional Spanish
- TXST: Change Major Names
- TXST: Change the Bachelor of Exercise and Sports Science
- TXST: Delete the Graduate Certificate in Intelligence Analysis
- TXST: Delete the Master of Arts Degree with a Major in Biology
- TXST: Delete the Undergraduate Certificate in Computer Information Systems
- TXST: Reduce the Semester Credit Hour Degree Requirements
- LIT: Revision of Associate of Applied Science and Level I Certificate in Real Estate
- LIT: Revision of Associate of Applied Science in Diagnostic Cardiac Sonography
- LIT: Revision of Associate of Applied Science in Diagnostic Medical Sonography
- TSUS: Out-of-State/Out-of-Country Study Programs

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VIII. FINANCE AND AUDIT

Regent Stephen Lee, Chair of the Finance and Audit Committee, asked Mr. Daniel Harper to present a financial update.

Regent Stephen Lee, Chair of the Finance and Audit Committee, presented the following agenda items:

2024-62 SHSU: Exemption for LEMIT Students

Upon motion of Regent Lee, seconded by Regent Gordy, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to provide an exemption from designated tuition, mandatory fees, and online fee for students solely co-enrolled in the Bill Blackwood Law Enforcement Management Institute of Texas (LEMIT) Leadership Command College (LCC) and the corresponding SHSU course.

2024-63 TXST: Establish Cost for Students Participating in the Alternative Teacher Certification Program

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that Texas State University is authorized to set designated tuition to \$2,900 for a block of 15 Semester Credit Hours (SCH) and to waive the mandatory fees for students participating in the alternative teacher certification program.

2024-64 TXST: Shuttle Service Operations and Maintenance

Upon motion of Regent Lee, seconded by Regent Amato, with all Regents voting aye, it was ordered that a contract for operations and maintenance for fixed route bus services commencing on August 23, 2024, with Transdev Services, is approved in an amount not to exceed \$110,000,000 over the life of the contract.

Informational Item – TSUS: Operating Budget Adjustments FY24

The Operating Budget Adjustments for FY24 were presented as an informational item only. No action was taken.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Lee noted that the following items are found on the Consent Agenda:

- LU: Ninth Amendment to Agreement with Chartwells
- LU: Approval of the Revised By-Laws of the Lamar University Foundation
- SHSU: Approval of the Revised By-laws of the Sam Houston University Foundation
- SHSU: Authorization for Amendment Number One to Van Wagner Sports & Entertainment Multi Media Rights Agreement
- SHSU: Authorization for Amendment Number Twenty-Three to Food Service Contract
- SHSU: Dual Credit Designated Tuition & Fee Rates
- SHSU: Executive MBA Orientation and Program Fee
- SRSU: Dual Credit Designated Tuition & Fee Rates
- SRSU: Agreement with Follett Higher Education Group, LLC
- TXST: Banking Services
- TXST: Bobcat Stadium Naming Rights Agreement
- TSUS: Quasi Endowment Report

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

IX. PLANNING AND CONSTRUCTION

Regent Duke Austin, member of the Planning and Construction Committee, presented the following agenda items:

2024-65 LU: Design Development Documents for the Mary and John Gray Library Renovation

Upon motion of Regent Austin, seconded by Regent Amato, with all Regents voting aye, it was ordered that the design development documents for the Mary and John Gray Library Renovation project at Lamar University are approved.

2024-66 LSCPA: Design Development Documents for the Madison Monroe Educational Building Renovation

Upon motion of Regent Austin, seconded by Regent Flores, with all Regents voting aye, it was ordered that the design development documents for the Madison Monroe Educational Renovation project at Lamar State College Port Arthur are approved.

2024-67 TSUS: Capital Improvements Program

Upon motion of Regent Austin, seconded by Regent Lee, with all Regents voting aye, it was ordered that the Capital Improvements Program for fiscal years 2025 through 2030 are adopted.

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Austin noted that the following item is found on the Consent Agenda:

- TSUS: Amendment to 2024-2029 Capital Improvements Program

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

X. RULES AND REGULATIONS

Regent Don Flores, Chair of the Rules and Regulations Committee, noted that the following item is found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations.

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XI. GOVERNMENTAL RELATIONS

Chairman Tinsley called on Regent Amato, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

XII. CONTRACTS

Chairman Tinsley noted that all contracts are on the Consent Agenda.

LU: Second Amendment to Agreement with Instructional Connections, LLC

Second Amendment to the Contract between Lamar University and Instructional Connections, LLC, commencing May 17, 2024, is approved.

SHSU: Authorization for Amendment Number One to University Ring Agreement

Sam Houston State University is authorized to execute Amendment Number One to the University Ring Agreement, dated January 1, 2023, with Jostens, Inc. for the University's Official Ring Program.

SHSU: Authorization to Execute a Contract with EAB Global, Inc.

Sam Houston State University is authorized to execute agreements, renewals, and successive amendments with EAB Global, Inc. for various EAB products/services for a term not to exceed five (5) years and a total dollar value not to exceed four million dollars (\$4,000,000) over the life of the contract.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

XIII. PERSONNEL

Chairman Tinsley noted that an action item on the Personnel agenda will be considered after reconvening from Executive Session.

2024-68 TSUS: Delegation of Authority to Determine the Compensation for the Chancellor

Upon motion of Regent Lee, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the Chair of the Board of Regents is delegated the authority to determine the compensation of the Chancellor during Fiscal Year 2025 and make necessary updates to the existing employment and deferred compensation contracts.

2024-69 TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive

Upon motion of Regent Flores, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Chair of the Finance and Audit Committee is delegated the authority to determine the compensation for the Chief Audit Executive during Fiscal Year 2025.

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIV. MISCELLANEOUS

2024-70 LU: Naming of the Jolly Track in the Ty Tyrell Track Complex

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the System Chancellor and the Lamar University President are authorized to announce the naming of the Dr. Sidney W. "Sonny" Jolly Track, located in the Ty Terrell Track Complex.

Chairman Tinsley noted that the remaining action item under the miscellaneous section will be heard on Friday, May 17, 2024.

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Gift Report

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XV. RECESS TO EXECUTIVE SESSION

Chairman Tinsley recessed the Board to Executive Session at 1:51 p.m. CDT in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XVI. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 4:00 p.m. CDT on Thursday May 16, 2024.

XVII. PERSONNEL (CONTINUED)

2024-71 TXST: Regarding Recommendation that Dr. Melissa Baucus be Terminated for Cause and Her Tenure be Revoked

Upon motion of Regent Flores, seconded by Regent Gordy, with all Regents voting aye, it was ordered that tenure of Dr. Melissa Baucus is revoked and that her employment with Texas State University is terminated effective immediately.

XVIII. RECESS OPEN SESSION

At 4:01 p.m. CDT, Chairman Tinsley recessed the meeting until the following morning.

XIX. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, May 17, 2024 at 10:01 a.m. CDT by Chairman of the Board Alan Tinsley. The meeting was held at the Texas State University LBJ Student Center Grand Ballroom, 301 Student Center Drive, San Marcos, TX. A quorum was present. Chairman Tinsley noted Regents Tom Long, Duke Austin, and Bill Scott are absent.

XX. STUDENT ADVISORY BOARD (SAB) INTRODUCTIONS

Chairman Tinsley asked each president to introduce his or her respective students to the Board. Veronica Calderon, outgoing Chair of TSUS SAB introduced incoming Chair, Joshua Taylor. Mr. Taylor announced the names of the Vice Chair, Secretary, and Parliamentarian.

XXI. PROGRESS REPORT

Chancellor Brian McCall asked Dr. John Hayek to present a progress report on Key Performance Indicators for 2023-2024.

XXII. CAMPUS UPDATE

Chairman Tinsley called on President Kelly Damphousse to present a campus update for Texas State University.

XXIII. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards, and scholarships.

XXIV. MISCELLANEOUS (CONTINUED)

2024-72 TSUS: Adoption of a Resolution Recognizing Mr. Kelvin Elgar for his Service as the 2023-2024 Student Regent

Upon motion of Regent Flores, seconded by Regent Lee, with all Regents voting aye, it was ordered that the following resolution be adopted in recognition and appreciation of Mr. Kelvin Elgar for his exemplary term of service as the 2023-2024 Student Regent of the Texas State University System.

WHEREAS, Kelvin Elgar has excelled as a Chemical Engineering major at Lamar University, participating in internships with ExxonMobil and Chevron; and graduating with the Ron and Mary Academic Excellence Award which is presented to the Senior Chemical Engineer graduating with the highest GPA; and

WHEREAS, Elgar has served with distinction as South Regional U.S. Coordinator for the Society of Asian Scientists and Engineers and was honored with the 2022 Ann Shaw Leadership Award from Lamar University for his leadership and contributions; and

WHEREAS, his contributions have extended to serving as a Lamar University Ambassador, a College of Engineering Ambassador, and President of the Cardinal Energy Club, demonstrating his commitment to the university community; and
WHEREAS, his tenure as Student Regent has been marked by dedicated service, considerable time and effort to his duties, and bringing enthusiasm for serving others to the Texas State University System, its institutions and students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the Texas State University System hereby expresses its appreciation to Kelvin Elgar for his service and wishes him success in his future endeavors.

Adopted by the Board of Regents of the Texas State University System this seventeenth day of May 2024.

XXV. APPROVAL OF CONSENT AGENDA

2024-73 TSUS: Approval of Consent Agenda

Upon motion of Chairman Tinsley, seconded by Regent Flores, with all Regents voting aye, the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXVI. GENERAL MOTIONS

Chairman Tinsley outlined one general informational item regarding the schedule of upcoming board meetings:

Dates:

August 8-9, 2024
November 21-22, 2024

Host:

Texas State University System
Lamar University

City:

Austin
Beaumont

XXVII. PUBLIC COMMENTS

Chairman Tinsley called for public comments. There were no public comments.

XXVIII. ADJOURNMENT

Chairman Tinsley adjourned the meeting at 10:57 a.m. CDT.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

LU: Program Modification – Master of Arts in Teaching

Lamar University is authorized to move the Master of Arts in Teaching program in teacher education to a fully online modality.

Explanation

The Department of Teacher Education is requesting to move the Master of Arts in Teaching to a fully online modality effective fall 2024. With the recent launch of the graduate alternative teacher certification program to a fully online offering, this action will allow a student to have the option of continuing for 12 additional hours; resulting in the completion of a master's degree in addition to the earned teacher certification.

LU: Request to Change Department Name – Teacher Education

Lamar University is authorized to change the name of the Department of Teacher Education to the Department of Curriculum and Instruction in the College of Education and Human Development to be implemented Fall 2024.

Explanation

The Department of Teacher Education in the College of Education and Human Development at Lamar University (LU) is requesting approval to change the name to the Department of Curriculum and Instruction, with an implementation date of August 1, 2024. The department's current name, Teacher Education, represents part of what faculty do in the department. During the fall of 2023, faculty in the department met and discussed potential name changes and agreed on Curriculum and Instruction. The majority of faculty in the department have terminal degrees in Curriculum and Instruction.

The justification for the proposed department name change is outlined below:

- 1) A new title would better represent the purpose of the department, particularly with the start of two new graduate degrees, the Master of Education in Literacy Leadership and the Master of Arts in Teaching, as well as other anticipated graduate programs returning to this department.
- 2) Graduate students entering programs in the department will become instructional specialists in curriculum and literacy.
- 3) The name change will align the department with similar academic departments across the state:
 - a) Texas State University: College of Education, Department of Curriculum and Instruction
 - b) University of Texas Austin: College of Education, Department of Curriculum and Instruction
 - c) Texas Tech University: College of Education, Department of Curriculum and Instruction
 - d) Texas A&M University San Antonio: College of Education & Human Development, Department of Curriculum and Instruction
 - e) Texas A&M University Commerce: College of Education & Human Services, Department of Curriculum and Instruction

The name change does not impact LU degree, designations, existing courses, completion requirements, new courses, or any substantive changes related to academic programs.

For reasons provided, a name change from the Department of Teacher Education to the Department of Curriculum and Instruction will benefit LU, as well as faculty, staff, and other relevant stakeholders. Therefore, Lamar University requests approval to change the name to the Department of Curriculum and Instruction.

LU: Request to Reorganize the College of Business

Lamar University is authorized to implement the following changes in the organization of the College of Business with an implementation date of Fall 2024:

- 1) To reorganize the existing College of Business into four academic units: 1) School of Accounting, Finance, and Economics; 2) Department of Information Systems; 3) Department of Management, Marketing, and General Business; and 4) Department of Construction Management.

Explanation

The current structure of two academic units will be divided to create efficiency within the College while also allowing the span of control for the Chairs across the Departments to remain the same and manageable.

- General Business requires more faculty due to the large number of majors and most closely aligns with Management and Marketing, therefore the two will combine into one unit. Additionally, Business Law will join the Department of Management, Marketing, and General Business to balance the number of faculty across departments.
- Statistics and Information Systems will integrate to create the Department of Information Systems and the School of Accounting and Information Systems will change to the School of Accounting, Finance, and Economics, led by a Director.

PROPOSED:

School of Accounting, Finance, and Economics

- Accounting
- Finance
- Economics

Department of Information Systems

- Information Systems
- Statistics

Department of Management, Marketing, and General Business

- Management
- Marketing
- Business Law
- General Business

Construction Management

- Construction Management

SHSU: Certificate Program Addition — Graduate Certificate in Real Estate Analysis

Sam Houston State University is authorized to offer a 100% online certificate program, leading to the Graduate Certificate in Real Estate Analysis, housed in the Department of Business Administration & Entrepreneurship within the College of Business Administration, with an implementation date of Fall 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, 12-semester credit hour, 100% online Graduate Certificate in Real Estate Analysis will provide an educational opportunity that is narrower in scope, and shorter in duration, than a graduate degree program. It is ideal for individuals transitioning from one sector of real estate into real estate project feasibility analysis, or those in the process of satisfying education requirements for various professional real estate designations.

Target occupations in the Texas workforce requiring graduate-level education in real estate are expected to grow by 17.6% over the next decade (from 2024 to 2034), with specific occupations showing individual growth rates ranging from 5% to 22%. Top target occupations for the proposed certificate with high job demand include Finance and Investment Analysts, Real Estate Brokers, and Loan Officers.

Upon completion of the Graduate Certificate in Real Estate Analysis, students will be able to:

- Calculate financial performance metrics for commercial real estate assets.
- Prepare market analyses for commercial real estate properties.
- Present results of property level research to stakeholders.
- Analyze local regulatory requirements and/or local economic development incentives.
- Create a waterfall distribution and income tax analysis for real estate investors.

The following courses comprise the certificate curriculum:

- REAL 5350 Real Estate Debt
- REAL 5351 Real Estate Equity
- REAL 5352 Real Estate Market and Development Feasibility Analysis
- REAL 5365 Real Estate Law (additional course options exist)

SHSU: Certificate Program Addition — Undergraduate Certificate in Criminal Justice

Sam Houston State University is authorized to offer a hybrid certificate program, leading to the Undergraduate Certificate in Criminal Justice, housed within the College of Criminal Justice, with an implementation date of Fall 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, 15 semester credit hour, hybrid Undergraduate Certificate in Criminal Justice program, leveraging the University's long-established role in law enforcement education, offers a targeted pathway for career advancement within the Texas and U.S. job markets. The proposed undergraduate certificate marries hands-on law enforcement training with academic rigor, catering to immediate professional development needs while preparing students for future leadership roles. This program acknowledges the evolving demands of the criminal justice sector, ensuring graduates are not only well-equipped for today's challenges but are also adaptable for tomorrow's challenges.

Sam House State University leads the undergraduate competitive landscape in Criminal Justice (CJ) programs with 21.9% market share and the highest completions count as IPEDS 2022 reports. Although face-to-face CJ programs offered in Texas have declined in completions -25.7% (2012-2022), online program completions have increased 340.1% (2012-2022), showing great potential for hybrid or online programs like the proposed undergraduate certificate. The total 2024 related job count for this proposed certificate is 64,837, with the job count in Texas projected to increase 10.7% over the next ten years (compared to 7.3% in the nation), with most target occupations expected to individually grow by at least 9% over 2024-2034. Police and Patrol Officers and Security Guards are projected to grow 10.59% and 10.41% respectively over the next ten years in Texas. The proposed undergraduate certificate will help meet this workforce demand.

Upon completion of the proposed Undergraduate Certificate in Criminal Justice program, students will be able to:

- Describe scientific and social influences that have shaped the criminal justice system.
- Compare and contrast major theoretical explanations of crime.
- Illustrate the importance of the historical foundation of policing in America.
- Discuss critical issues in contemporary corrections.
- Interpret judicial interpretations of criminal justice system actions.

The following courses comprise the certificate curriculum:

- CRIJ 2361 Intro to Criminal Justice
- CRIJ 2365 Correctional Systems and Practice
- CRIJ 2367 Police Systems and Practice
- CRIJ 2364 Fundamentals of Criminal Law
- CRIJ 2362 Criminology (additional course options exist)

SHSU: Certificate Program Addition — Undergraduate Certificate in Investigative Forensic Science

Sam Houston State University is authorized to offer a 100% online certificate program, leading to the Undergraduate Certificate in Investigative Forensic Science, housed in the Department of Forensic Science within the College of Criminal Justice, with an implementation date of Fall 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, 15-semester credit hour, 100% online Undergraduate Certificate in Investigative Forensic Science builds upon the current undergraduate offerings in forensic science, comprising of five required classes tailored for students aspiring to pursue careers in investigative forensic sciences (crime scene investigator, medical death investigator, criminal investigators, evidence technician, law enforcement, etc.). The proposed undergraduate certificate is a freestanding credential that can be earned as a stand-alone certificate or awarded on the way toward a bachelor's degree.

Currently, no credentialing exists in forensic science at Sam Houston State University for the investigative side of forensic science. The Master of Science in Forensic Science degree program is only applicable to the laboratory-based disciplines. Therefore, the proposed Undergraduate Certificate in Investigative Forensic Science enhances the qualifications and job prospects for individuals already working or who plan on working in investigative fields. By developing micro-credentials that provide academic credit toward degree programs, the certificate offers a pathway for students to earn academic credit toward a degree or obtain a standalone credential, presenting a flexible option for those unable or unwilling to pursue a bachelor's degree.

Upon completion of the proposed Undergraduate Certificate in Investigative Forensic Science program, students will be able to:

- Demonstrate an informed understanding of scientific principles, terminology, and technical advances crucial to the different areas of forensic science.
- Identify and categorize various types of physical evidence commonly encountered in forensic investigations, including biological, trace, and impression evidence, while recognizing the importance of maintaining the chain of custody to ensure the integrity of collected evidence.
- Understand fingerprint examination, including defining key terminology, explaining physical properties of friction ridge evidence, and describe various methods for detecting and developing fingerprints on diverse surfaces.
- Understand and apply effective crime scene investigation techniques, including evidence recognition, documentation, and preservation.
- Understand the legal and ethical considerations associated with forensic evidence.

The following courses comprise the certificate curriculum:

- FORS 3366 Forensic Science
- FORS 4310 Physical Evidence Techniques
- FORS 4330 Fingerprint Examination
- FORS 4364 Crime Scene Invstg Techniques
- FORS 4380 Ethics & Prof Practice

SHSU: Certificate Program Addition — Undergraduate Certificate in Jazz Studies

Sam Houston State University is authorized to offer a certificate program, leading to the Undergraduate Certificate in Jazz Studies, housed in the School of Music within the College of Arts and Media, with an implementation date of Fall 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, 12-semester credit hour, Undergraduate Certificate in Jazz Studies is a non-degree course of study designed for undergraduate music majors interested in training and developing skills in the performance and pedagogy of jazz music. Most music majors enter an undergraduate program with wide and varying degrees of experience in jazz performance. The certificate will provide opportunities to gain skills and practical experiences necessary to become highly competitive as performers and educators in the jazz music field.

The target occupations in the Texas workforce related to the proposed undergraduate certificate are projected to grow 18.4% over the next ten years (2022-2032), with specific target occupations growing individually between 17-20%. The 10-year projections for Musicians and Singers (2022-2032) are the highest (20.5%) out of all other target occupations, and Jazz-related skills in 2022 job postings had a high employer demand (5:1 posting intensity). Further, programs in Texas have grown 33% in graduate count from 2017-2021 for the proposed CIP code. The positive outlook for music performance related jobs and skillsets, as well as the current high number of hires versus the increasing number of job postings, indicates a workforce demand for the proposed Undergraduate Certificate in Jazz Studies.

Upon completion of the Undergraduate Certificate in Jazz Studies, students will be able to:

- Demonstrate proficient skills on an applied instrument in jazz styles.
- Interpret jazz repertoire, including improvisation, at a level consistent with professional performing.
- Apply jazz techniques to classroom teaching.
- Evaluate jazz music for music preparation, programming, and performance.

The following courses comprise the certificate curriculum:

- MUSI 3364 Improvisation
- MUSI 3190 Jazz Keyboard Skills
- MUEN 1115/3115 Jazz Band (additional course options exist)
- MUEN 1118/3118 Chamber Music (additional course options exist)
- JAZZ 1201 Applied Jazz Styles & Analysis (additional course options exist)
- Prescribed Electives

SHSU: Certificate Program Addition — Undergraduate Certificate in Management and Leadership in Criminal Justice

Sam Houston State University is authorized to offer a hybrid certificate program, leading to the Undergraduate Certificate in Management and Leadership in Criminal Justice, housed within the College of Criminal Justice with an implementation date of Fall 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, 12-semester credit hour, hybrid modality, Undergraduate Certificate in Management and Leadership in Criminal Justice addresses a significant need in Texas and the United States, capitalizing on the University's established reputation in criminal justice education. The proposed undergraduate certificate targets an urgent market demand for skilled leaders amid calls for reform and improved community relations in law enforcement. Designed for immediate impact and long-term relevance, the proposed undergraduate certificate equips professionals for advanced leadership roles, responding to the evolving expectations of law enforcement agencies. It represents a strategic step for those aiming to lead and innovate within the sector.

Sam House State University leads the undergraduate competitive landscape in Criminal Justice (CJ) programs with 21.9% market share and the highest completions count as IPEDS 2022 reports. Although face-to-face CJ programs offered in Texas have declined in completions -25.7% (2012-2022), online program completions have increased 340.1% (2012-2022), showing great potential for hybrid or online programs like the proposed undergraduate certificate. The total 2024 related job count for this proposed undergraduate certificate is 41,848, with the job count in Texas projected to increase 14% over the next ten years (compared to 10.8% in the nation), with all target occupations expected to individually grow by at least 1% (First-Line Supervisors of Correctional Officers) and at most 20.36% (Protective Service Workers, All Other), over 2024-2034. First-Line Supervisors of Police and Detectives are also projected to grow 13.55% over the next ten years in Texas. The proposed undergraduate certificate will help meet this workforce demand and should help fill skill gaps employers are prioritizing.

Upon completion of the proposed Undergraduate Certificate in in Management and Leadership in Criminal Justice program, students will be able to:

- Identify strategies for bringing law enforcement and communities closer together.
- Apply basic principles of leadership.
- Examine the experience of particular group cultures.
- Explore key ingredients for becoming a successful leader.
- Evaluate challenges in contemporary policing.

The following courses comprise the certificate curriculum:

- CRIJ 3338 Intro to Police Personnel Mgmt
- CRIJ 2367 Police Systems and Practice
- CRIJ 4384 Police Strategies
- CRIJ 3390 Contemp Issues in Police Personnel Mgmt (additional course options exist)

SHSU: Certificate Program Addition — Undergraduate Certificate in Real Estate Analysis

Sam Houston State University is authorized to offer a 100% online certificate program, leading to the Undergraduate Certificate in Real Estate Analysis, housed in the Department of Business Administration & Entrepreneurship within the College of Business Administration, with an implementation date of Fall 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed, 12-semester credit hour, 100% online Undergraduate Certificate in Real Estate Analysis will provide an educational opportunity that is narrower in scope, and shorter in duration, than an undergraduate degree program. It is ideal for individuals transitioning from one sector of real estate into real estate project feasibility analysis, or those in the process of satisfying education requirements for various professional real estate designations.

Target occupations in the Texas workforce, related to the proposed undergraduate certificate, are expected to grow by 17.3% over the next decade (from 2023 to 2033), with specific occupations showing individual growth rates ranging from 10% to 23%. The number of related programs (CIP 52.1501) in Texas have stayed consistent (0% growth) between 2018 and 2022 with an overall 31% growth in completions/graduates, with no online-offered curriculum as of 2022. The projected increase in target occupations over the next ten years, the consistency in the number of available programs, and the growing completion/graduate rates of existing Real Estate programs with smaller program sizes suggests a workforce demand for the proposed Undergraduate Certificate in Real Estate Analysis.

Upon completion of the Undergraduate Certificate in Real Estate Analysis, students will be able to:

- Calculate financial performance metrics for commercial real estate assets.
- Prepare market analyses for commercial real estate properties.
- Present results of property level research to stakeholders.
- Analyze local regulatory requirements and/or local economic development incentives.
- Create a waterfall distribution and income tax analysis for real estate investors.

The following courses comprise the certificate curriculum:

- REAL 4350 Real Estate Debt
- REAL 4351 Real Estate Equity
- REAL 4352 Real Estate Market and Development Feasibility Analysis
- REAL 3310 Real Estate Principles

SHSU: Certificate Program Deletion — Graduate Certificate in Early Childhood Special Education

Sam Houston State University is authorized to delete the Graduate Certificate in Early Childhood Special Education housed in the School of Teaching and Learning within the College of Education effective September 1, 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The School of Teaching and Learning faculty are requesting to delete the Graduate Certificate in Early Childhood Special Education due to declining student interest in the program. There are currently zero (0) students enrolled in this program. Closure of this program will allow the institution to better direct resources to programs with greater potential for growth. No phase-out-period is required given that there are no students enrolled in the program.

SHSU: Change in Program Delivery — Ed.D. in Curriculum and Instruction

Sam Houston State University is authorized to offer the Ed.D. in Curriculum and Instruction degree program, located in the School of Teaching and Learning within the College of Education, via 100% online modality as of September 1, 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The School of Teaching and Learning and College of Education (COED) at Sam Houston State University researched the modality of doctoral programs at similar institutions and institutions within a 50-mile radius of SHSU's Huntsville campus. The results of the research indicated that competing programs are fully online. Therefore, to remain competitive as an Ed.D. in Curriculum and Instruction in the educational space, the School of Teaching and Learning in the COED needs to move the program to a 100% online modality. Furthermore, additional data from program inquiries reveal student preference is for an online program. The change in modality expands access to the program and will allow for an increase in student enrollment in the program.

SHSU: Change the General Education Core Curriculum

Sam Houston State University is authorized to implement, in accordance with the Texas Education Code and the rules and regulations for the Texas Higher Education Coordinating Board, the following changes to its General Education Core Curriculum course requirements effective Fall 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board:

- 1) To add BIOL 1406: General Biology I to Component Area III: Life and Physical Sciences;
- 2) To add BIOL 1407: General Biology II to Component Area III: Life and Physical Sciences; and
- 3) To add MCOM 1307: Introduction to Digital Social Media to Component Area VIII: Social and Behavior Sciences.

Explanation

In accordance with Texas Education Code §§61.821 – 61.832, each institution of higher education that offers an undergraduate academic degree program shall design and implement a core curriculum, including specific courses composing the curriculum, of no less than 42 lower-division semester credit hours. Through the Texas Core Curriculum (TCC), students will gain a foundation of knowledge of human cultures and the physical and natural world, develop principles of personal and social responsibility for living in a diverse world, and advance intellectual and practical skills that are essential for all learning.

The addition of the courses, BIOL 1406 General Biology I and BIOL 1407 General Biology II, expands the offerings within Core Component III: Life and Physical Sciences, providing students with the opportunity through a two-part series to be introduced to the principles of biology with an emphasis on cell and molecular biology and genetics, as well as biological diversity, evolution, and ecology.

The addition of the course, MCOM 1307 Introduction to Digital Social Media, serves to expand the offerings within Component Area VIII: Social and Behavior Sciences, empowering students with the knowledge and skills necessary to navigate the dynamic media landscape effectively while applying strategic communication perspectives in comprehending the adoption and strategic use of social and emerging media.

As per Texas Higher Education Coordinating Board rule, each Texas public institution of higher education may submit one comprehensive request per year to change its Texas Core Curriculum. Therefore, Sam Houston State University respectfully submits the above course additions to expand student options within the core.

SHSU: Degree Program Title Change — Master of Arts in Special Education

Sam Houston State University is authorized to change the title of the Master of Arts in Special Education degree program, housed within the School of Teaching and Learning within the College of Education, to the Master of Arts in Applied Behavior Analysis degree program, to be implemented September 1, 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board:

Explanation

The School of Teaching and Learning faculty requests permission to change the title of the Master of Arts in Special Education degree program to the Master of Arts in Applied Behavior Analysis with an implementation date of September 1, 2024. The name change will better reflect the content of the program and more closely align with the discipline's accreditation standards. Though many courses cover topics related to individuals with low incidence disabilities and/or Autism, all content is behavior analytic and provides the foundation for national board certification and state licensure. The title change will benefit students by accurately representing their area of expertise, coursework content, and knowledge when they list their degree(s) and credentials.

SHSU: Semester Credit Hour (SCH) Change Request — Bachelor of Science in Electronics and Computer Engineering Technology

Sam Houston State University is authorized to increase the semester credit hours (SCH) for the Bachelor of Science in Electronics and Computer Engineering Technology, housed in the Department of Engineering Technology within the College of Science and Engineering Technology, from 122 to 124, to be implemented September 1, 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Bachelor of Science in Electronics and Computer Engineering Technology (ECET) is a program that necessitates a comprehensive curriculum encompassing aspects from both Electrical/Electronic Engineering Technology and Computer Engineering Technology disciplines. Accreditation for this program is overseen by the Accreditation Board of Engineering and Technology (ABET), which mandates evaluations from both the Engineering Technology Accreditation Commission (ETAC) and the Computer Accreditation Commission (CAC). Consequently, required curriculum must adhere to the requirements set forth by both commissions.

To align with the requirements of these commissions, and to address student survey and graduate exit survey feedback, the Department of Engineering Technology has identified two necessary curriculum revisions that result in an overall increase of 2 semester credit hours (SCH) for the program. The proposed revisions include the addition of a 1 SCH course, ETEC 4199 Senior Design I, and an increase to the required credits for ETEC 1010 Engineering Foundations from 1 to 2 SCHs.

The addition of ETEC 4199 Senior Design I (1 SCH) aims to provide students with enhanced preparation for proposal development, leading to more efficient and successful senior design project implementation. In addition, requiring students to take one (1) additional SCH of ETEC 1010 Engineering Foundations will better prepare students for the necessary digital software applications (MATLAB, Simulink, MS Excel) in the discipline.

SHSU: Semester Credit Hour (SCH) Change Request — Master of Business Administration

Sam Houston State University is authorized to decrease the semester credit hours (SCH) for the Master of Business Administration degree program, housed within the College of Business Administration, from 36 to 30, to be implemented September 1, 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The College of Business Administration (COBA) at Sam Houston State University requests to decrease the minimum semester credit hours (SCH) for the Master of Business Administration (MBA) degree program from 36 to 30. While this will not impact the existing, online MBA degree program, which will remain at 36 SCHs, the SCH decrease will allow for the flexibility to implement 30 SCH, specialized tracks within the MBA degree program. One such proposed track will be an in-person / on-campus, accelerated track which could be completed in one calendar year. This accelerated track, being in-person, will also allow for the enrollment of international students which will expand our target student population. In addition to proposing the accelerated degree program track, the COBA faculty are working with the SHSU College of Medicine to develop an MBA program track specifically designed for medical students. This streamlined, 30 SCH program track would be a better fit in such a dual degree program than our current 36 SCH program.

SRSU: Program Modification for the Master of Education General in Alpine

Sul Ross State University is authorized to revise the Master of Education General degree in Alpine to reduce the credit-hours requirement from 33 to 30 and to remove the EDUA 5319 School Law requirement. These revisions will be effective Fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The purpose of the proposed changes in the MEd General in Alpine is to be competitive with other programs at SRSU and other Education master's programs in institutions of higher education that have 30-hour programs, and to remove EDUA 5319 School Law because it is a specialized course for those who are pursuing a degree in Education Leadership. These changes will make the MEd General in Alpine more attractive to students.

Existing Program (33 Credit Hours):

1. Required Courses: 15 credit hours
 - a. EDUA 5307 Graduate Research
 - b. EDUA 5317 History, Philosophy and Trends in Education
 - c. EDUA 5319 School Law
 - d. EDUA 5316 Multicultural Perspectives in Education
 - e. EDUA 6308 Advanced Human Growth and Development
2. Area of Specialization: 18 credit hours in 5@, 6@, or 7@

New Program (30 Credit Hours):

1. Required Courses: 12 credit hours
 - a. EDUA 5307 Graduate Research
 - b. EDUA 5317 History, Philosophy and Trends in Education
 - c. EDUA 5316 Multicultural Perspectives in Education
 - d. EDUA 6308 Advanced Human Growth and Development
2. Area of Specialization: 18 credit hours in 5@, 6@, or 7@

SRSU: Program Modification for the Master of Education General in Rio Grande College

Sul Ross State University is authorized to revise the Master of Education General degree in Rio Grande College (RGC) to reduce the credit-hours requirement from 33 to 30 and to remove the EDSR 5319 School Law requirement. These revisions will be effective Fall 2024 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

Explanation

The purpose of the proposed changes in the MEd General in RGC is to be competitive with other programs at SRSU and other Education master's programs in institutions of higher education that have 30-hour programs, and to remove EDSR 5319 School Law because it is a specialized course for those who are pursuing a degree in Education Leadership. These changes will make the MEd General RGC more attractive to students.

Existing Program (33 Credit Hours):

1. Required Courses: 15 credit hours
 - a. EDSR 5307 Graduate Research
 - b. EDSR 5317 History, Philosophy and Trends in Education
 - c. EDSR 5319 School Law
 - d. EDSR 5316 Multicultural Perspectives in Education
 - e. EDSR 6308 Advanced Human Growth and Development
2. Area of Specialization: 18 credit hours in 5@, 6@, or 7@

New Program (30 Credit Hours):

1. Required Courses: 12 credit hours
 - a. EDSR 5307 Graduate Research
 - b. EDSR 5317 History, Philosophy and Trends in Education
 - c. EDSR 5316 Multicultural Perspectives in Education
 - d. EDSR 6308 Advanced Human Growth and Development
2. Area of Specialization: 18 credit hours in 5@, 6@, or 7@

TXST: Add Online Distance Education Programs

Texas State University is authorized to offer several existing bachelor's and master's degrees via distance education.

Explanation

Offering the degrees listed below online will allow Texas State to provide access to high-quality educational offerings to students throughout Texas and the U.S. Distance delivery can also reduce a student's financial burden by reducing transportation and/or relocation costs:

- Bachelor of Applied Arts and Sciences degree with a major in Applied Arts and Sciences (Aviation Science Concentration)
- Bachelor of Arts degree with a major in Communication Studies
- Bachelor of Arts degree with a major in Psychology
- Bachelor of General Studies degree with a major in Integrated Studies
- Bachelor of Public Administration degree with a major in Public Administration
- Bachelor of Science degree with a major in Education (Applied Bilingual/Biliteracy Education; Teacher Certification in Early Childhood through Grade Six Core Subjects with Bilingual-Spanish; Instructional Aide Pathway)
- Bachelor of Science degree with a major in Education (Applied Elementary Education; Teacher Certification in Early Childhood through Grade Six Core Subjects with English as a Second Language; Instructional Aide Pathway)
- Bachelor of Science degree with a major in Education (Applied Special Education; Teacher Certification in Special Education; Early Childhood through Grade Twelve; Instructional Aide Pathway)
- Bachelor of Science degree with a major in Public Health
- Master of Accountancy degree with a major in Accounting (Auditing and Analytics Concentration)
- Master of Accountancy degree with a major in Accounting (Professional Accounting and Reporting Concentration)
- Master of Accountancy degree with a major in Accounting (Taxation Concentration)
- Master of Business Administration degree with a major in Business Administration (General Flex Non-thesis Concentration)
- Master of Business Administration degree with a major in Business Administration (General Flex Thesis Concentration)

- Master of Education degree with a major in Elementary Education (Teaching and Transforming Advanced and Gifted Education)
- Master of Education degree with a major in Special Education (Learning and Behavioral Disabilities Concentration)
- Master of Education degree with a major in Secondary Education (Educational Technology Concentration)
- Master of Education degree with a major in Secondary Education (Creativity, Talent, and Transformation)
- Master of Education degree with a major in Special Education (Learning and Behavioral Disabilities)
- Master of Healthcare Administration degree with a major in Healthcare Administration (Executive Concentration)
- Master of Long Term Care Administration degree with a major in Long Term Care Administration
- Master of Music degree with a major in Music Education
- Master of Public Health degree with a major in Public Health (Community Health & Behavior Concentration)
- Master of Public Health degree with a major in Public Health (Health Policy and Management Concentration)
- Master of Science degree with a major in Computer Science
- Master of Science degree with a major in Criminal Justice (Executive Concentration)
- Master of Science degree with a major in Engineering Management (Industrial Management Non-thesis Option)
- Master of Science degree with a major in Engineering Management (Manufacturing Management Concentration)
- Master of Science degree with a major in Exercise Science (Sport Coaching Concentration)
- Master of Science in Recreation and Leisure Services degree with a major in Recreation and Sport Management (Non-thesis Concentration)
- Master of Science in Recreation and Leisure Services degree with a major in Recreation and Sport Management (Thesis Concentration)
- Master of Science in Recreation and Leisure Services degree with a major in Recreational Therapy (Non-thesis Concentration)
- Master of Science in Recreation and Leisure Services degree with a major in Recreational Therapy (Thesis Concentration)

TXST: Add a Graduate Certificate in Environmental Leadership, Engagement, and Ethics

Texas State University is authorized to add a new graduate certificate in Environmental Leadership, Engagement, and Ethics.

Explanation

Texas State University proposes a graduate certificate in Environmental Leadership, Engagement, and Ethics. The purpose of the proposed graduate certificate is to prepare students for specialized roles in waste recovery and State Forest Services, as well as parks and recreation. Working professionals have highlighted the need for graduates with experience in these areas, and the proposed certificate would meet the post-graduate educational opportunities in environmental leadership, engagement, and ethics.

Required Courses

Foundational Courses	3
PHIL 5323 Environmental Ethics	
Elective in Cultural Dimensions of Environmental Leadership	3
PHIL 5360J Environmental Justice or PHIL 5360I Biocultural Ethics In The Edwards Plateau Ecoregion	
Elective in Environmental Engagement and Leadership	3
PHIL 5361N Field Environmental Philosophy or PHIL 5361O Engaged Ecology or PHIL 5395 Internship in Applied Philosophy	
Additional Elective	3
Choose 3 hours from the following:	
PHIL 5360J Environmental Justice	
PHIL 5360I Biocultural Ethics In The Edwards Plateau Ecoregion	
PHIL 5360K Ecofeminism	
PHIL 5360L Climate Justice	
PHIL 5360M Animal Ethics	
PHIL 5361M Environmental Ethics and Artificial Intelligence	
PHIL 5361N Field Environmental Philosophy	
PHIL 5361O Engaged Ecology	
PHIL 5361P Technology and the Environment	
PHIL 5361Q Philosophy of Energy	
PHIL 5363C Colonialism and the Environment	
PHIL 5362C The Land Ethic and Beyond	
PHIL 5363B Environmental Aesthetics	
PHIL 5395 Internship in Applied Philosophy	
Total Hours	12

TXST: Add a Graduate Certificate in Ethics and Digital Technologies

Texas State University is authorized to add a new graduate certificate in Ethics and Digital Technologies.

Explanation

Texas State University proposes a graduate certificate in Ethics and Digital Technologies. The focus of the proposed graduate certificate will be concerns about the ethical implications of emerging technologies. From data mining to surveillance, to virtual and augmented realities and artificial intelligence, digital technologies are already remaking work, entertainment, law, art, and education. Dialogue with participants and alumni from our MA and Professional Ethics programs; inquiries from professional groups, employers, and individuals working in digital technologies; and our Academic Program Review self-study suggest significant interest in a post-graduate program focused on the ethical aspects of emerging technologies and their impact on society. Therefore, the proposed graduate certificate will meet the need for professionals who specialize in ethics and digital technologies.

Required Courses

Foundational Courses		3
<u>PHIL 5303</u>	Philosophy of Technology	
Electives		9
<u>PHIL 5360N</u>	Philosophical Dimensions of Intelligent Machines and Human Work	
<u>PHIL 5361E</u>	Philosophy and Ethics in Virtual Reality	
<u>PHIL 5361F</u>	Philosophy and Ethics of Artificial Intelligence	
<u>PHIL 5361G</u>	Philosophy of Data, Internet, and Society	
<u>PHIL 5361I</u>	Ethics in Virtual Reality and Augmented Reality	
<u>PHIL 5361J</u>	Machine Ethics	
<u>PHIL 5361K</u>	Philosophy and Ethics of Virtual Beings	
<u>PHIL 5361L</u>	Ethics of Care Robots	
<u>PHIL 5361M</u>	Environmental Ethics and Artificial Intelligence	
<u>PHIL 5363A</u>	Philosophy and Science Fiction	
Total Hours		12

TXST: Add a Graduate Certificate in Professional Spanish

Texas State University is authorized to add a new graduate certificate in Professional Spanish.

Explanation

Texas State University proposes a graduate certificate in Professional Spanish. This proposed certificate is intended for students who wish to gain targeted, graduate-level instruction and practice in professional Spanish contexts without having to complete the MA in Spanish, as well as for those who wish to include the certificate as part of their graduate major or minor. All certificate coursework can be applied to the Spanish MA degree and the graduate Spanish minor. Students in the certificate program will broaden the scope of their scholastic mastery and develop/refine their professional skills, thereby increasing their likelihood of obtaining favorable employment related to their area(s) of expertise. The certificate program will enable larger numbers of students to pursue graduate-level coursework in professional Spanish. In addition, the required professional Spanish internship course (SPAN 5325) contributes to Texas State's goal of increasing experiential learning opportunities for our students. The certificate requires nine semester credit hours of graduate Spanish coursework, including the graduate internship course, which will provide an opportunity for students to apply their academic discipline to a structured external environment while gaining professional experience.

The proposed graduate certificate program is designed to offer graduate students a competitive advantage in the workplace by professionalizing their written and spoken Spanish while preparing them to meet market demands for Spanish-language skills and intercultural sophistication across a variety of career fields, such as international relations, U.S. and global business, healthcare, journalism, mass media, law, foreign service, government agency positions, publishing, social work, instructional design, customer relations, and translation & interpretation. Our graduate translation courses and internships will also help interested students prepare for the American Translators Association (ATA) certification exam.

Required Courses

<u>SPAN 5325</u>	Professional Internship in Spanish	3
Choose one or both of the following:		3-6
<u>SPAN 5323</u>	Translation History and Theory	
<u>SPAN 5324</u>	Applied Translation Methods	
Choose zero or one additional graduate Spanish course		3-0
Total Hours		9

TXST: Add an Undergraduate Certificate in Business Spanish

Texas State University is authorized to add a new Undergraduate Certificate in Business Spanish

Explanation

Texas State University proposes an Undergraduate Certificate in Business Spanish. The purpose of the proposed undergraduate certificate is to prepare students for using Spanish in business-related fields in the U.S. and internationally. The program's advanced coursework in Business Spanish is designed to provide students a competitive advantage by professionalizing their written and spoken Spanish and Spanish/English skills while helping prepare them to meet market demands for Spanish-language proficiency and intercultural sophistication, particularly pertaining to business and commercial employment contexts.

Required Courses

Testing equivalency or the following:		0-14
<u>SPAN 1410</u> & <u>SPAN 1420</u> & <u>SPAN 2310</u> & <u>SPAN 2320</u>	Beginning Spanish I and Beginning Spanish II and Intermediate Spanish I and Intermediate Spanish II	
<u>SPAN 3307</u> or <u>SPAN 3308</u>	Advanced Composition for Spanish Heritage Speakers Advanced Composition	3
<u>SPAN 3311</u>	Business Spanish I	3
<u>SPAN 3312</u>	Business Spanish II	3
Total Hours		9-23

TXST: Add an Undergraduate Certificate in Professional Spanish

Texas State University is authorized to add a new Undergraduate Certificate in Professional Spanish

Explanation

Texas State University proposes an Undergraduate Certificate in Certificate in Professional Spanish. The purpose of the proposed undergraduate certificate is to provide students a competitive advantage by professionalizing their written and spoken Spanish while preparing them to meet market demands for Spanish-language skills and intercultural sophistication across a variety of career fields, such as international relations, U.S. and global business, healthcare, journalism, mass media, law, translation, interpretation, foreign service, government agencies, publishing, social work, instructional design, and customer relations.

Required Courses

Testing equivalency or the following:		0-14
<u>SPAN 1410</u> & <u>SPAN 1420</u> & <u>SPAN 2310</u> & <u>SPAN 2320</u>	Beginning Spanish I and Beginning Spanish II and Intermediate Spanish I and Intermediate Spanish II	
<u>SPAN 3307</u> or <u>SPAN 3308</u>	Advanced Composition for Spanish Heritage Speakers Advanced Composition	3
Choose 6 hours from the following:		6
<u>SPAN 3311</u> or <u>SPAN 3312</u>	Business Spanish I Business Spanish II	
<u>SPAN 3313</u>	Spanish and Media	
<u>SPAN 3314</u>	Translation Practice and Theory	
<u>SPAN 3315</u>	Spanish for Health Professions	
<u>SPAN 4300</u>	Professional Internship in Spanish	
Total Hours		9-23

TXST: Change Major Names

Texas State University is authorized to change the major names in several baccalaureate, master's, and doctoral degree programs.

Explanation

Changing the major names in the following programs will allow for increased competitiveness and consistency with similar programs in Texas:

- Bachelor of Science with a major in Microbiology to a major in Microbiology and Molecular Genetics to reflect the landscape of job opportunities for our graduates.
- Doctor of Education with a major in Developmental Education to a major in Postsecondary Student Success in Learning, Literacy, and Mathematics to align with changes in the field.
- Doctor of Philosophy with a major in Developmental Education to a major in Postsecondary Student Success in Learning, Literacy, and Mathematics to align with changes in the field.
- Doctor of Philosophy with a major in School Improvement to a major in Educational and Community Leadership to align with similar programs in Texas.
- Master of Arts with a major in Developmental Education to a major in Postsecondary Student Success in Learning, Literacy, and Mathematics to align with changes in the field.
- Master of Science in Recreation and Leisure Services with a major in Recreation Management to a major in Recreation and Sport Management to align with similar programs in Texas.
- Master of Science in Recreation and Leisure Services with a major in Therapeutic Recreation to a major in Recreational Therapy due to job market and discipline changes.

TXST: Change the Bachelor of Exercise and Sports Science

Texas State University is authorized to change the degree title for the Bachelor of Exercise and Sports Science major in Exercise and Sports Science to a Bachelor of Science major in Exercise and Sports Science.

Explanation

Texas State University proposes a change to the degree title for the undergraduate Exercise and Sports Science program.

The Department of Health and Human Performance seeks to move to a widely recognized degree designation in the Exercise and Sports Science field. This change will make the program more appealing and recognizable to employers, graduates, and current students.

TXST: Delete the Graduate Certificate in Intelligence Analysis

Texas State University is authorized to delete the graduate certificate in Intelligence Analysis.

Explanation

The Department of Criminal Justice and Criminology seeks to discontinue the Certificate in Intelligence Analysis due to low enrollment and faculty changes.

The five students currently enrolled in the certificate will be notified of the intent to delete the certificate upon approval. Students will be allowed to complete the program as the courses needed are still available. The program will be closed as of Fall 2024.

TXST: Delete the Master of Arts Degree with a Major in Biology

Texas State University is authorized to delete the Master of Arts Degree with a major in Biology.

Explanation

The Department of Biology seeks to discontinue the M.A. degree with a major in Biology due to low enrollment.

There are no students currently enrolled in this graduate program. The program will be closed as of Fall 2024.

TXST: Delete the Undergraduate Certificate in Computer Information Systems

Texas State University is authorized to delete the undergraduate certificate in Computer Information Systems.

Explanation

With faculty involvement, the certificate in Computer Information Systems with the Department of Information Systems and Analytics is being phased out due to low enrollment.

The five students currently enrolled in the certificate have been notified of the intent to delete the certificate. Students will be allowed to complete the program as the courses needed are still available. The program will be closed as of Fall 2025.

TXST: Reduce the Semester Credit Hour Degree Requirements

Texas State University is authorized to reduce the semester credit hour requirements in several existing bachelor's, master's, and doctoral degree programs.

Explanation

Reducing the semester credit hour (SCH) requirements in the following programs will allow for increased competitiveness, consistency with similar programs in Texas, and reduce student financial burden:

- Doctor of Philosophy degree with a major in Adult, Professional, and Community Education from 63 to 60 SCH by reducing the number of elective SCH from nine to six.
- Doctor of Philosophy degree with a major in Materials Science, Engineering, and Commercialization (Entering with a master's degree) from 55 to 51 SCH by reducing the required SCH from eight to four.
- Master of Arts degree with a major in Adult, Professional, and Community Education (Adult English as a Second Language Concentration, Non-thesis Option) from 36 to 33 SCH by reducing the elective SCH by reducing elective SCH from three to zero.
- Master of Arts degree with a major in Adult, Professional, and Community Education (Workplace, Community, and Continuing Education Concentration, Non-thesis Option) from 36 to 30 SCH by reducing the elective SCH from six to zero.
- Master of Arts degree with a major in Adult, Professional, and Community Education (Workplace, Community, and Continuing Education Concentration, Thesis Option) from 39 to 36 SCH by reducing the elective SCH from three to zero.
- Master of Education degree with a major in Educational Leadership (Principal Certification Concentration) from 36 to 30 SCH by reducing the required course SCH from 36 to 30.
- Master of Education degree with a major in Educational Technology from 36 to 30 SCH by reducing the required elective SCH from 12 to six.
- Master of Education degree with a major in Secondary Education from 36 to 30 SCH by removing the required 12 SCH minor, increasing required course SCH from 18 to 21, and increasing required elective SCH from six to nine.
- Master of Education degree with a major in Secondary Education (Education Technology Concentration) from 39 to 30 SCH by removing the required 12 SCH minor and increasing the required elective SCH from three to six SCH.

- Master of Education degree with a major in Secondary Education (Teacher Recruitment Program) from 36 to 30 SCH by reducing required course SCH from 24 to 21 and reducing the required elective SCH from nine to six.
- Master of Education degree with a major in Secondary Education (Teaching Certification CMED Concentration) from 36 to 30 SCH by reducing required course SCH from 24 to 21, removing the required 12 SCH minor, and adding six required elective SCH.
- Master of Healthcare Administration degree with a major in Healthcare Administration (Non-thesis Option) from 49 to 42 SCH by reducing required course SCH from 43 to 36 and increasing required internship/practicum SCH from six to eight.
- Master of Healthcare Administration degree with a major in Healthcare Administration (Thesis Option) from 49 to 40 SCH by reducing required course SCH from 49 to 40.
- Master of Science degree with a major in Biology (Non-thesis Minor Option) from 45 to 36 SCH by reducing required elective SCH from 27 to 18.
- Master of Science degree with a major in Biology (Non-thesis Option) from 45 to 36 SCH by reducing required elective SCH from 39 to 30.
- Master of Science degree with a major in Public Health Education and Promotion (Health Equity, Non-thesis Option) from 36 to 30 by reducing required elective SCH from 12 to six.
- Master of Science degree with a major in Public Health Education and Promotion (Non-thesis Option) by reducing required elective SCH from nine to three.
- Master of Science degree with a major in Public Health Education and Promotion (Thesis Option) by reducing required elective SCH from nine to three.

LIT: Revision of Associate of Applied Science and Level I Certificate in Real Estate

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science and the Certificate of Completion in Real Estate, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

Explanation

Upon the recommendation of the Real Estate advisory committee, the Associate of Applied Science and Level I Certificate in Real Estate are being updated to prepare students to meet the requirements of the Texas Real Estate Commission and prepare graduates for the pursuit of a broker license.

ADD:

RELE 2331 Real Estate Brokerage

DELETE:

RELE 1315 Property Management

LIT: Revision of Associate of Applied Science in Diagnostic Cardiac Sonography

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science (AAS) in Diagnostic Cardiac Sonography, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

Explanation

Diagnostic Cardiac Sonography AAS is being updated with a decrease in contact hours for the clinical courses to align with national standards and Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS) external accreditor recommendations. Practicums are being replaced with clinical courses to align with Workforce Education Course Manual definitions of clinical/practicum courses.

Add:	DSAE 1360 Clinical I	3:0:18
	DSAE 2262 Clinical II	2:0:16
	DSAE 2362 Clinical III	3:0:18

Delete:	DSAE 1364 Practicum I	3:0:24
	DSAE 1264 Practicum II	2:0:20
	DSAE 2365 Practicum III	3:0:24

LIT: Revision of Associate of Applied Science in Diagnostic Medical Sonography

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science (AAS) in Diagnostic Medical Sonography, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

Explanation

Diagnostic Medical Sonography AAS is being updated with a decrease in contact hours for the clinical courses to align with national standards and Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS) external accreditors recommendations. Practicums are being replaced with clinical courses to align with Workforce Education Course Manual definitions of clinical/practicum courses.

Add:	DMSO 1360	Clinical I	3:0:18
	DMSO 2260	Clinical II	2:0:16
	DMSO 2362	Clinical III	3:0:18

Delete:	DMSO 1366	Practicum I	3:0:24
	DMSO 1267	Practicum II	2:0:20
	DMSO 2366	Practicum III	3:0:24

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

Lamar University

Out-of-Country Study Abroad and Student Exchange Report

Spring 2024

Location: Liverpool, England
Course Number and Title: MGMT 4390—Special Topics in Management; CMGT Special Topics in Construction Management; BUSI 5380 Global Enrichment
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, England
Course Number and Title: CMGT Special Topics in Construction Management
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, England
Course Number and Title: BUSI 5380 Global Enrichment
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Summer 2024

Location: China
Course Number and Title: MGMT 4390—Special Topics in Management
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. John McCollough, Professor, Business
Credit for Course: 3 Semester Credit Hours

Location: China
Course Number and Title: CMGT Special Topics in Construction Management
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. John McCollough, Professor, Business
Credit for Course: 3 Semester Credit Hours

Location: China
Course Number and Title: BUSI 5380 Global Enrichment
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. John McCollough, Professor, Business
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, Croatia
Course Number and Title: CRIJ 4313 International Perspectives on Justice
Dates of Travel: May 9 – May 27 (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, Croatia
Course Number and Title: CRIJ 5313 International Perspectives on Justice
Dates of Travel: May 9 – May 27 (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3 Semester Credit Hours

Location: Belmopan, Belize
Course Number and Title: BIOL 4452 Tropical Marine Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Belmopan, Belize
Course Number and Title: BIOL 4432 Tropical Terrestrial and Watershed Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Belmopan, Belize
Course Number and Title: BIOL 5452 Graduate Tropical Marine Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Belmopan, Belize
Course Number and Title: BIOL 5432 Graduate Tropical Terrestrial and Watershed Biology
Dates of Travel: June 1 – June 13, 2024 (Summer I)
Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
Credit for Course: 4 Semester Credit Hours

Location: Nova Scotia, Canada
Course Number and Title: DSDE 4350 Deaf Studies: International Art
Dates of Travel: July 29 – August 7 (Summer II)
Instructor: Dr. Zanthia Smith, Associate Professor; Douglas Williams, Asst Professor
Credit for Course: 3 Semester Credit Hours

Location: London, England; Vienna, Austria; Amsterdam, The Netherlands
Course Number and Title: non-credit bearing
Dates of Travel: May 13 – May 23
Instructor: Dr. Stacey Knight, Associate professor, Nursing
Credit for Course: 0 Semester Credit Hours

Spring Semester Exchange Programs

- 1 Exchange Student at Rennes School of Business- France
- 1 Exchange Student at Zepplin University- Germany

Sam Houston State University

Faculty-Led Study Abroad 2024 Addendum

Sam Houston State University requests to expand the course options for the following 2024 Faculty-Led Study Abroad programs previously approved by the Board.

Location: Costa Rica: Santa Ana
Course Number and Title: WOLC 3061: Individual Readings - Costa Rican History and Culture
Dates of Travel: June 1 – June 27, 2024
Instructor: Dr. Rosti Vana
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 4075: Individual Readings in Spanish - Costa Rican Spanish
Dates of Travel: June 1 – June 27, 2024
Instructor: Dr. Rosti Vana
Credit for Course: 3

Location: France: Aix-en-Provence
Number and Title: FREN 4075: Individual French Readings - French Language and Culture
Dates of Travel: June 3– June 27, 2024
Instructor: Drs. Kristen Kennedy Terry & Miriam Akoto
Credit for Course: 3

Texas State University

Out-of-State Programs for Summer 2024

Location:	Washington, D.C., USA
Course Number and Title:	PA 3301: Political Institutions and Public Service
Dates of Travel:	June 9, 2024 – June 15, 2024
Instructor:	Dr. Helen Lowman

Texas State University

Out-of-Country Programs for Summer 2024

Location: Paris, France
Course Number and Title: MC 4310 International Communication
Dates of Travel: July 22, 2024 – August 2, 2024
Instructor: Jenny Buschhorn

Location: London, England and Cardiff, Wales and Edinburgh, Scotland
Course Number and Title: MC 4310 International Communication
MC 5342 Global Media Systems
MC 5343 Global Strategic Communication Practices
Dates of Travel: June 10, 2024 – June 21, 2024
Instructor: Jennifer Scharlach

CONSENT – FINANCE AND AUDIT

LU: Ninth Amendment to Agreement with Chartwells

Ninth Amendment to the Contract between Lamar University and Compass Group USA, Inc., by and through its Chartwells Division, commencing on August 1, 2024, is approved.

Explanation

Parties to the Contract:	Lamar University and Compass Group USA, Inc., by and through its Chartwells Division.
Subject Matter of the Contract:	Ninth Amendment to the existing food services agreement.
Purpose:	<p>The Amendment will implement the following changes:</p> <ol style="list-style-type: none">1. Increases the meal plan rates by 3.5%.2. Revises the Summer meal plan by offering two Summer meal plan options.3. Increases the Door Rates for Breakfast and Lunch for faculty and staff.4. Increases the Door Rates for Breakfast, Lunch, Brunch and Dinner for guests.
Duration:	Commencing August 1, 2024 through contract duration which ends on December 31, 2032, unless terminated sooner.
Amendments:	Amendment No. 9
Source of Funding:	Auxiliary Funds
Review Statement:	Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LU: Approval of the Revised By-Laws of the Lamar University Foundation

The revised By-Laws of the Lamar University Foundation are approved.

Explanation

In their May 2023 meeting, the Texas State University System Board of Regents approved revisions to its *Rules and Regulations* related to Private Support Organizations in Chapter IX.

The By-Laws of the Lamar University Foundation (LUF) were revised to reflect these amendments. These revised By-Laws have been approved by the LUF Board of Directors.



LAMAR UNIVERSITY FOUNDATION

BYLAWS OF THE LAMAR UNIVERSITY FOUNDATION, INC.

Amended – May 2024

ARTICLE I NAME AND PURPOSE

These Bylaws (referred to as the “Bylaws”) govern the affairs of LAMAR UNIVERSITY FOUNDATION, INC., a non-profit corporation (referred to as the “Corporation” and known as a private support organization) organized under the Texas Business Organizations Code.

The Corporation is organized and shall be operated exclusively for charitable, educational, or scientific purposes. More specifically, the Corporation is organized and shall be operated exclusively to receive, hold, invest, reinvest, and administer property, real and personal, tangible and intangible, and to make expenditures to or for the benefit of Lamar University (University), located in Beaumont, Texas, within the meaning of section 170(b)(1)(A)(iv) of the Internal Revenue Code of 1986, as amended, or corresponding provisions hereinafter in effect, and the regulations there under. The Corporation shall be operated exclusively for such purposes. The President of the University shall establish and direct all fundraising endeavors of the University and Corporation acknowledges under the terms of section 170(b)(1)(A)(iv) of the Internal Revenue Code of 1986 its responsibility to manage assets received and managed for the benefit of the University will be distributed to and on behalf of the University as determined by the donor intent of said assets upon the request of the University.

No part of its net earnings shall inure to the benefit of, or be distributable to any trustees, officers, or other private persons. No part of the Corporation’s activities shall be carrying on propaganda, or otherwise attempting to influence legislation, and it shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE II
OFFICES

1. Principal Office: The principal office of the Corporation in the State of Texas shall be located at Lamar University, 855 Jim Gilligan Way, Suite 103, Beaumont, TX 77705. The mailing address is P.O. Box 11500, Beaumont, TX 77710. The Corporation may have such other offices, either in Texas or elsewhere, as the Board of Trustees may determine. The Board of Trustees may change the location of any office of the Corporation.
2. Registered Office and Registered Agent: The Corporation shall comply with the requirements of the TX Code and maintain a registered office and registered agent in Texas. The registered office may be identical with, but need not be, the Corporation's principal office in Texas. The Board of Trustees may change the registered office and the registered agent as provided in the TX Code.

ARTICLE III
TRUSTEES

1. Number of Trustees: The business and property of the Corporation and its affairs shall be managed under the direction of a Board of Trustees of not more than forty (40) individuals, none of whom shall be a partnership or corporation.
2. Trustee Selection: The Trustees shall be recommended by the Trusteeship and Governance Committee, as herein defined. Recommendations will be reviewed and agreed upon by the President of the University before being appointed by a majority vote of the Board of Trustees of the Corporation.
3. Expectations:
 - Attend and participate in regularly scheduled Board of Trustee and Committee meetings.
 - Invest not only time, energy, and expertise to the Corporation's mission but also financial support through a meaningful gift made to the Corporation for the benefit of the University.
 - Embrace the role of advocate for the Corporation and the University by being knowledgeable about the goals and mission of both entities; the challenges and efforts to address them and share these visions with others who are interested in supporting the University.
 - Adhere to the duty of confidentiality and avoid conflicts of interest as detailed in Corporation Policy for Confidentiality and Conflict of Interest for Trustees or Advisory Committee Members. (See Article XVI)

- Acknowledge fiduciary role as a Trustee; embrace the duties of care, loyalty, and responsibility in all work of the Corporation and advocate on behalf of the University. Steward the Corporation's assets to ensure they are managed effectively and within the guidelines of the Corporation's Investment Policy Statement for the benefit of the University. (See Article XVI)
 - Trust and support the management staff's responsibilities in conducting the business of the Corporation by maintaining a professional, advisory relationship with staff.
4. Terms: A term is defined as four years beginning September 1 and ending August 31 coinciding with the Corporation's fiscal year.
 5. Term Limits: Trustees may serve for no more than three consecutive terms, coinciding with the Corporation's fiscal year. After a one-year absence from service a former Trustee is eligible for nomination to Board service.¹
 6. Non-Voting Members: The President and the Vice President for University Advancement of the University; and Chief Executive Officer of the Corporation, shall be advisory ex-officio members of the Board of Trustees. Ex-officio members of the Board of Trustees shall not be voting members, and their presence shall not be counted in determining the presence of a quorum. No employee of the University or staff member the Corporation may hold voting board positions.
 7. Attendance: A Trustee who has three consecutive absences from Board of Trustees meetings shall be deemed to have resigned from the Board of Trustees. Said Trustee may be reinstated through a recommendation from the Trusteeship & Governance Committee to the Chairman of the Corporation.
 8. Resignation: Any Trustee may resign at any time by giving written notice to the Chairman of the Board of the Corporation. The resignation need not be accepted by the Corporation to be effective.
 - Vacancies: Any vacancy occurring in the Board of Trustees during a term, including a vacancy due to death, resignation, or an increase in the number of trustees may be filled by recommendation from the Committee on Trusteeship and Governance. Recommendations will be reviewed and agreed upon by the President of the University before being appointed by a majority of the Board of Trustees of the Corporation. An appointment may be made by the affirmative vote of a majority of the remaining trustees of the Board of Trustees. A trustee appointed to fill a vacancy shall be appointed for the unexpired term of the predecessor trustee.

¹ Term and term limits grandfathered under Texas State University System Rules and Regulations updated August 2023

ARTICLE IV
OFFICERS

1. Officer Positions: The voting officers of the Corporation shall be the Chairman of the Board (Chairman) Vice Chairman of the Board (Vice Chairman), Secretary, and Treasurer. Additionally, the Corporation recognizes the non-voting officer positions of Chief Executive Officer and Chief Operating Officer as later defined in paragraph 9, Management of the Corporation. The Board of Trustees may create additional officer positions, define the authority and duties of each such position and elect or appoint persons to fill the positions.
2. Term of Office and Qualifications: The voting officers will be elected biennially by the Board of Trustees for a two (2) year term. Officers may not serve more than two consecutive terms in the same office. All officers must be eligible voting members of the Board of Trustees.
3. Removal: Any voting officer elected or appointed by the Board of Trustees may be removed from office by the Board of Trustees with cause. Any voting officer proposed to be removed shall be entitled to at least thirty (30) days' notice, in writing by certified mail, of the meeting of the Board of Trustees at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Trustees at such meeting.
4. Vacancies: In case any voting officer of the Corporation becomes vacant by death, resignation, retirement, disqualification, or any other cause, a majority of the Executive Committee, although less than a quorum, may elect or appoint an officer to fill such vacancy until the next meeting of the Board of Trustees, at which time the Trustees may confirm the election or appointment or elect or appoint a different person to fill the vacancy.
5. Chairman of the Board: The Chairman of the Board (Chairman) shall preside at all meetings of the Board of Trustees. The Chairman shall exercise general supervision of the affairs of the Corporation and shall do and perform such other duties as may be assigned by the Board of Trustees. The Chairman is accountable to the Board and acts as a direct liaison between the Board and the management of the Corporation, through the Chief Executive Officer. The Chairman may execute deeds, mortgages, bonds, contracts, or other instruments that the Board of Trustees has authorized to be executed. However, the Chairman may not execute instruments on behalf of the Corporation if this power is expressly delegated to another officer or agent of the Corporation by the Board of Trustees, the Bylaws, or statute.
6. Vice Chairman of the Board: At the request of the Chairman, or in the event of the Chairman's absence or disability, the Vice Chairman of the Board (Vice Chairman) shall perform the duties and possess and exercise the powers of the Chairman, and to the extent authorized by law, the Vice Chairman shall have such other powers as the Board of Trustees may determine, and shall perform such other duties as may be assigned by the Board of Trustees.

7. Secretary: The Secretary shall coordinate with Corporation's staff the charge of such books, documents, and papers as the Board of Trustees may determine and shall have the custody of the corporate seal. The Secretary shall give or direct all notices as provided in the Bylaws or as required by law. The Secretary shall attend meetings of the Executive Committee and Board of Trustees of the Corporation and approve the minutes of all meetings as prepared by a staff member of the Corporation. The Secretary shall be familiar with Robert's Rules of Order and shall be charged with administering and ensuring compliance with such rules at Board meetings. The Secretary may sign, with the Chairman or Vice Chairman, in the name and on behalf of the Corporation, any contracts or agreements authorized by the Board of Trustees and, when so authorized or ordered by the Board of Trustees, the Secretary may affix the seal of the Corporation; or direct the Corporation's CEO or COO to do so. The Secretary shall, in general, perform all the duties incident to the office of Secretary, subject to the control of the Board of Trustees, and shall do and perform such other duties as may be assigned to the office by the Board of Trustees. In the absence of the Treasurer, the Secretary shall perform the duties of the Treasurer.
8. Treasurer: The Treasurer shall serve as a voting member of the Corporation's Finance Committee and coordinate with the Corporation's staff the accounting of all assets of the Corporation and make reports of the finances at all meetings. When necessary or proper, the Treasurer may endorse on behalf of the Corporation for collections, checks, notes, and other obligations, and shall deposit the same to the credit of the Corporation; and may also sign all receipts and vouchers together with such other officer or officers, if any, as shall be designated by the Board of Trustees. The Treasurer shall review such payments as may be necessary or proper to be made on behalf of the Corporation. The Treasurer shall, in general, perform all the duties incident to the office of Treasurer, subject to the control of the Board of Trustees. In the absence of the Secretary, the Treasurer may perform the duties of the Secretary.
9. Management of the Corporation: The Corporation's business operations are managed by the Chief Executive Officer (CEO) and Chief Operating Officer (COO). These roles will be filled by University employees designated and approved by the Corporation's Board of Trustees. The CEO and COO will approve additional University employees appointed to the Corporation's staff as needed to support operations.

ARTICLE V COMMITTEES

1. The Board of Trustees may adopt a resolution establishing one or more committees, delegating specified authority to a committee, and appointing or removing members of a committee. A committee shall include three or more voting trustees. The Board of Trustees may establish qualifications for membership on a committee. The Board of Trustees may delegate to the Chairman its power to appoint and remove members of a committee. The establishment of a committee or the delegation of authority to it shall not relieve the Board of Trustees, or any individual trustee, of any responsibility imposed by the Bylaws or otherwise imposed by law. All committees shall follow policy and procedures as established by the

Board of Trustees. The Board of Trustees shall define the activities and scope of authority of each committee by resolution. No committee, with exception of the Executive Committee under authority of Article V, paragraph 3 and Article VII, paragraph 1, shall have authority to:

- A. Amend the Articles of Incorporation.
 - B. Adopt a plan of merger or a plan of consolidation with another corporation.
 - C. Authorize the sale, lease, exchange, or mortgage of any property and assets of the Corporation.
 - D. Authorize the voluntary dissolution of the Corporation.
 - E. Revoke proceedings for the voluntary dissolution of the Corporation
 - F. Adopt a plan for the distribution of the assets of the Corporation. (See Article XII)
 - G. Amend, alter, or repeal the Bylaws with the approval of the Texas State University System (University System).
 - H. Elect, appoint, or remove a member of a committee or a trustee or officer of the Corporation.
 - I. Approve any transaction to which the Corporation is a party and that involves a potential conflict of interest.
 - J. Take any action outside the scope of authority delegated to it by the Board of Trustees.
2. The following committees are authorized and established: (a) Trusteeship and Governance, (b) Audit, (c) Finance and (d) Investment. The Corporation's Chairman and Chief Executive Officer serve as ex-officio members of each committee. Other committees or subcommittees may also be established on an ad hoc basis.
 3. The Board of Trustees designates and empowers the Executive Committee to conduct all appropriate business of the Corporation during each fiscal year. The Executive Committee shall be empowered with, but not limited to, the following responsibilities:
 - A. Conduct meetings, as defined herein, and submit recommendations from such meetings to the Board of Trustees for ratification and/or adoption.
 - B. Delegate administrative responsibilities to the Corporation's management team.
 4. The Executive Committee shall be composed of the Corporation's Chairman, Vice-Chairman, Secretary, Treasurer, and immediate Past Chairman if still a trustee, and the Chair of each of the committees authorized in paragraph 2. Additionally, The President and the Vice President for University Advancement of the University, and Chief Executive Officer of the Corporation, shall serve as ex-officio members of the Executive Committee. Ex-officio members shall have no voting privilege nor will their presence at any meeting be considered when certifying a quorum.
 5. Terms of Office: Members of the Executive Committee shall serve for the period which coincides with their respective term as an officer. Other Committee Chairs shall be appointed or approved by the Chairman. The membership of each appointed committee shall be recommended by Corporation Management and approved by the Chairman, but in no case shall said membership be less than three members.

6. Chair: One member of each committee shall be designated as the Chair of the Committee (Committee Chair). The Committee Chair shall be appointed or approved by the Chairman of the Corporation. The Committee Chair shall call and preside at all meetings of the committee.
7. Quorum: A simple majority of the number of members of the Executive Committee shall constitute a quorum for the transaction of business at any meeting of the Executive Committee. Attendees may join meetings in person, by telephone, or by any electronic means approved by and available to the Corporation. A minimum of three committee members will constitute a quorum for other committees. Executive Committee or other committee members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough Executive Committee or other committee members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the number of Executive Committee or committee members required to constitute a quorum. If a quorum is present at no time during a meeting, the Chairman or Committee Chair may adjourn and reconvene the meeting one time without further notice.
8. Actions of Committees: Committees shall try to act by consensus. However, the vote of a majority of committee members present and voting at a meeting at which a quorum is present shall be sufficient to constitute the act of the committee unless the act of a greater number is required by law or these Bylaws. A committee member who is present at a meeting and abstains from a vote is considered to be present and voting for the purpose of determining the act of the committee. Committees can act by telephone conferencing, email, facsimile, or any electronic means approved by and available to the Corporation.
9. Proxies: No committee member, including members of the Executive Committee, may vote by proxy.
10. Rules: Each committee may adopt rules for its own operation, such rules consistent with these Bylaws or with rules and policy adopted by the Board of Trustees.

ARTICLE VI MEETINGS

1. Board of Trustees: Regularly scheduled meetings of the Board of Trustees shall be held no less than twice a year as dictated by the business needs of the Corporation. No later than thirty (30) days prior to each meeting, notice of the place and time will be provided. Agenda and other materials shall be provided to each trustee at least ten (10) days prior to the meeting.
 - A. Special meetings of the Board of Trustees may be called by or at the request of the Chairman or Vice-Chairman and must be called by either of them on the written request of any three (3) members of the Board of Trustees. Notice of special meetings shall adhere to the procedure defined above.

- B. At all meetings of the Board of Trustees, the Chairman or Vice-Chairman or, in their absence, an officer chosen by the trustees present, shall preside.
 - C. At all meetings of the Board of Trustees, a majority of the voting members then in office shall be sufficient to constitute a quorum for the transaction of business and the actions of said quorum shall be the actions for the entire Board of Trustees, except as may be otherwise specifically provided by statute or by these Bylaws. The members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the members required to constitute a quorum. If, at any duly called or held meeting, there is less than a quorum present, a majority of those present may adjourn such meeting and set the time and place to reconvene the meeting, upon written notification, as described above.
 - D. A trustee may not vote by proxy at any duly called or held meeting.
 - E. No trustee shall receive compensation for his/her services. The Board of Trustees may adopt a resolution providing for reimbursement of actual expenses of attendance, if any, for attendance at each meeting so called or held. A trustee may not serve the Corporation in any other capacity and receive compensation for those services unless said services are deemed necessary for the business of the Corporation and approved by the Executive Committee. Any trustee related to any business activity being considered will recuse himself or herself from voting.
 - F. The Board of Trustees has the authority to remove a trustee for cause, at any time. A meeting to consider the removal of a trustee may be called in the manner described above under special meetings. The notice of the meeting shall include, as part of the agenda, the matter of trustee removal.
 - G. The trustee recommended for removal shall have the right to present evidence at such meeting as to why he/she should not be removed.
 - H. All corporate powers, except as are otherwise provided in the Articles of Incorporation, in these Bylaws or in the laws of the State of Texas, shall be vested in the Board of Trustees.
2. Committees: The Executive Committee shall meet at least three times a year and more if business needs require. No later than thirty (30) days prior to each meeting, notice of the place and time will be provided. Agenda and other materials shall be provided to each committee member at least ten (10) days prior to the meeting.
- A. All actions conducted by the Executive Committee shall be in accordance with the provisions stated in Article V.

- B. Other committees, so defined in Article V, shall meet as necessary and as determined by the respective Committee Chair. All actions and recommendations of said committees shall be forwarded, in report form, to the Executive Committee for review during its regularly scheduled meetings and shall be presented by the respective Committee Chair, or their designee. Said reports shall be delivered in sufficient time to be placed on the agenda for the next scheduled Executive Committee and Board of Trustees' meetings.
3. Notice of Meetings: Written notice mailed shall be deemed to be delivered when deposited in the United States mail in a sealed envelope. Trustees may also be notified of meetings through the Board portal or by e-mail.
 4. Signed Waiver of Notice: Whenever any notice is required to be given under the provisions of the TX Code or under the provisions of the Articles of Incorporation or the Bylaws, a waiver in writing, signed by a person eligible to receive a notice shall be deemed equivalent to the giving of the notice. A waiver of notice shall be effective whether signed before or after the time stated in the notice being waived.
 5. Waiver of Notice by Attendance: The attendance of a person at a meeting shall constitute a waiver of notice of the meeting unless the person attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.
 6. Meeting by Electronic Means: The Board of Trustees, and any committee of the Corporation, may conduct a meeting by telephone conference call procedures, e-mail, facsimile, or any electronic means approved by and available to the Corporation.

ARTICLE VII AGENTS AND REPRESENTATIVES

1. The Executive Committee may appoint such agents and representatives of the Corporation with such powers and to perform such acts or duties on behalf of the Corporation as the Committee may see fit, as far as may be consistent with these Bylaws and to the extent authorized or permitted by law. The Board of Trustees, except as in these Bylaws otherwise provided, may authorize the Executive Committee to enter any contract or execute and deliver any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to a specific instance. Unless so authorized by the Board of Trustees, the Executive Committee shall not have power or authority to bind the Corporation by any contract or engagement. The Executive Committee, through the Investment Committee, may engage investment counsel, trust corporations or banks possessing trust powers to purchase or otherwise acquire stocks, bonds, securities, or other investments as part of the Corporation's assets and properties.

2. Voting Stock of Other Corporations. Unless otherwise ordered by the Board of Trustees, the Chairman, or an appointed designee, shall have full power and authority on behalf of the Corporation to vote either in person or by proxy at any meeting of stockholders of any corporation in which this Corporation may hold stock, and at any such meeting may possess and exercise all the rights and powers incident to ownership of such stock which, as the owner thereof, this Corporation might have possessed and exercised if present. The Board of Trustees, by resolution, may confer like powers upon any other person and may revoke any such powers at its pleasure.
3. Potential Conflicts of Interest. The Corporation shall not make or guarantee any loan to a trustee, officer, or staff member of the Corporation.

ARTICLE VIII FISCAL YEAR

The fiscal year of the Corporation shall commence on September 1st of each year and end on the following August 31st.

ARTICLE IX BUDGET

To assist the University in its recruiting and retention efforts, the budgets for endowed accounts shall be approved by the Board of Trustees in a given fiscal year for the following fiscal year. The proposed budget will be transmitted to the Board of Trustees no later than ten (10) days before the meeting.

The Finance Committee will review and approve the proposed operating budget for each fiscal year prior to September 1st of that year. The Executive Committee and Board of Trustees will review and ratify the operating budget at its next meeting. No funds will be expended unless provided by the adopted budget or duly adopted amendments thereto.

ARTICLE X PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

As provided in ARTICLE I, no trustee, officer, or staff member of or member of a committee, or person connected with the Corporation, or any other private individual shall receive, at any time, any of the net earnings or pecuniary profit from the operations of the Corporation, provided that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board of Trustees; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation.

ARTICLE XI AMENDMENTS

The Corporation shall have power to make, alter, amend, or repeal the Bylaws of the Corporation by affirmative vote of a majority of the Board of Trustees with the approval of the University System

ARTICLE XII DISSOLUTION

In the event of the dissolution of the Corporation or in the event the Corporation ceases to be a 501(c)(3) organization, the Board of Trustees, after paying or making provision for payment of any fees or expenses properly chargeable to the organization, shall distribute all assets of the Corporation to the University. Distribution shall occur as soon as reasonably practicable but in no event shall asset distribution to the University or the University System take longer than 120 days after the Corporation's dissolution or loss of 501(c)(3) status.

ARTICLE XIII LIABILITY INSURANCE

All trustees and officers of the corporation are subject to the University System's "Not-for-Profit Organization Management Indemnity Policy in an amount not less than (one million dollars (\$1,000,000)). In the event of the Corporation's dissolution, coverage shall remain in effect for one (1) year after the assets of the Corporation have been distributed. In the event the University System determines it cannot or will not provide such policy coverage, the University System will provide the Corporation written notice not less than 30 days in advance of the anticipated change in coverage.

ARTICLE XIV AUDIT REQUIREMENTS

The Corporation shall have an external financial statement opinion audit performed annually by a Certified Public Accounting (CPA) firm. The audit report shall be provided to the University President or University System, or their designees, and the Office of Internal Audit within 30 days of its presentation to the Corporation Board.

To the extent Texas Government Code 321.020 applies, prior to contracting with a private auditor, the private support organization shall obtain delegated authority from the State

Auditor's Office through the University System's Office of Internal Audit. The audit report shall be provided to the University System or University president, or their designees, and the University System Office of Internal Audit for review upon its review by the Corporation's Audit and Executive Committees.

The Corporation, during any term in which it is identified as the University's private support organization, permits representatives of the University or University System to request and examine any pertinent or relevant accounting or financial books, documents, papers, and records.

ARTICLE XV ANNUAL REPORTING

The Corporation will complete, adhering to filing deadlines, all periodic reporting obligations as required by applicable law. The Form 990 ("Return of Organization Exempt Form Income Tax") serving as the Internal Revenue System (IRS) mandated annual information return will be provided to the University finance office within 45 days following its filing.

The Corporation will provide the University System and University finance offices with a copy of its fiscal year end Investment Performance Report no later than 45 days after the fiscal year end.

ARTICLE XVI FIDUCIARY DUTY

All trustees of the Corporation shall attend training focused on conflicts of interest and fiduciary duties and responsibilities. Said training must be completed by trustees within 120 days of appointment or reappointment to the board. The training will be provided or approved by the University System Office of General Counsel in cooperation with the management of the Corporation.

Reviewed and approved by Texas State University System Board of Regents at its
meeting held at _____
on _____, 2024.

Name and Title: _____

CERTIFICATION OF SECRETARY

I certify that I am the duly elected and acting secretary of the Lamar University
Foundation, Inc. and that the foregoing Bylaws constitute the Bylaws of the
Corporation. These Bylaws were duly adopted at a meeting of the Board of Trustees
held on _____, 2024.

Rena Clark, Secretary

Reviewed and acknowledged by Lamar University on _____, 2024.

Juan J. Zabala, Vice President of University Advancement

SHSU: Approval of the Revised By-Laws of the Sam Houston University Foundation

The revised By-Laws of the Sam Houston University Foundation are approved.

Explanation

In their May 2023 meeting, the Texas State University System Board of Regents approved revisions to its *Rules and Regulations* related to Private Support Organizations in Chapter IX.

The By-Laws of the Sam Houston University Foundation (SHUF) were revised to reflect these amendments. These revised By-Laws have been approved by the SHUF Board of Directors.

SAM HOUSTON UNIVERSITY FOUNDATION, INC.

BYLAWS

Adopted October 3, 2011, Amended April 21, 2021 and Amended May 16, 2024

ARTICLE I

NAME AND PURPOSE

1. **Name:** The name of this corporation is SAM HOUSTON UNIVERSITY FOUNDATION, Inc. (hereinafter referred to as the “Corporation”).
2. **Purpose:** The Corporation is organized and shall be operated exclusively for charitable, educational, or scientific purposes. More specifically, the Corporation is organized and shall be operated exclusively to receive, hold, invest, reinvest and administer property, real and personal, tangible and intangible, and to make expenditures to or for the benefit of Sam Houston State University (“University”), located in Huntsville, Texas, within the meaning of section 170(b)(1)(A)(iv) of the Internal Revenue Code of 1986, as amended (the “Code”), or corresponding provisions hereinafter in effect, and the regulations thereunder. The Corporation shall be operated exclusively for such purposes, and except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and make payments and distributions in furtherance of such purposes, no part of its net earnings shall inure to the benefit of, or be distributable to any trustees, officers or other private persons. No part of the Corporation’s activities shall be carrying on propaganda, or otherwise attempting to influence legislation, and it shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.
3. **Governance Documents:** In accordance with Texas State University System Rules and Regulations, Chapter IX – A, the Corporation must obtain approval of its governing instrument, including its constitution and bylaws, from the System and University at least once every ten years, and when substantive changes are made to such governing instruments.
4. **Mission Statement:** The Corporation’s mission must be aligned with the strategic priorities of the University.
5. The Corporation understands that pursuant to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requirements, the President of the University must establish the fundraising endeavors of the University and therefore agrees that all fundraising activity for the benefit of the University will be at the direction and with the approval of the University President.

ARTICLE II OFFICES

1. Principal Office: The principal office of the Corporation in the State of Texas shall be located at Sam Houston State University, 1806 Avenue J, Suite 208, Huntsville, TX 77340. The mailing address is Box 2027, Huntsville, TX 77341-2027. The Corporation may have such other offices, either in Texas or elsewhere, as the Board of Trustees may determine. The Board of Trustees may change the location of any office of the Corporation.

2. Registered Office and Registered Agent: The Corporation shall comply with the requirements of the Act and maintain a registered office and registered agent in Texas. The registered office may be identical with, but need not be, the Corporation's principal office in Texas. The Board of Trustees may change the registered office and the registered agent as provided in the Act.

ARTICLE III TRUSTEES

1. Number of Trustees: The business and property of the Corporation and its affairs shall be managed under the direction of a Board of Trustees of not less than nine (9) and not more than twenty-five (25) individuals, none of whom shall be a partnership or corporation.
2. Permanent Trustees: Trustees holding office on October 3, 2011, shall serve without a defined number of years or terms and shall be considered Permanent Trustees. A vacancy of a Trustee position held by a Permanent Trustee, occurring for any reason whatsoever, shall not be filled as a Permanent Trustee.
3. Trustee Selection:
 - 3.1 The Trustees shall be recommended by the Governance and Nominations Committee, as herein defined, and appointed by a majority vote of the Board of Trustees of the Corporation at its April meeting.
 - 3.2 In accordance with the Texas State University System Rules and Regulations, nominations and appointments of all such board directors is subject to approval of the University President.
4. Terms: With the exception of Permanent Trustees, a term is defined as three (3) years beginning September 1 and ending August 31, coinciding with the Corporation's fiscal year. There shall be staggered terms of office for Trustees so that one-third of the positions shall be up for election each year. If the number does not evenly divide by thirds, the board shall be divided as close to thirds as possible. The procedure for staggered terms of office shall be implemented with the election of new Trustees as determined by the Governance and Nominations Committee.
5. Term Limits: Trustees shall serve for no more than three consecutive terms, coinciding with the Corporation's fiscal year; after which a former Trustee is eligible to be re-elected after a one-year absence.
6. Non-Voting Members: The Sam Houston State University President, Vice President for University Advancement, the Chief Financial Officer and Senior Vice President for Operations, and the Executive Director of the Foundation shall be ex-officio non-voting members of the Board of Trustees. Ex-officio members of the Board of Trustees presence shall not be counted in determining the presence of a quorum. No employee of Sam Houston State University or the Corporation may hold voting board positions.
7. Attendance: A Trustee who has three consecutive absences from Board of Trustees meetings shall be deemed to have resigned from the Board of Trustees. Said Trustee may request reinstatement through the Governance and Nominations Committee.
8. Resignation: Any Trustee may resign at any time by giving written notice to the Chairman of the Corporation. The resignation need not be accepted by the Corporation to be effective.
9. Vacancies: Any vacancy occurring in the Board of Trustees during a term, including a vacancy due to death, resignation, or an increase in the number of trustees may be filled upon recommendation from the Committee on Governance and Nominations and appointment by the Board of Trustees by the affirmative vote of a majority of the remaining trustees of the Board of Trustees. A trustee appointed to fill a vacancy shall be appointed for the unexpired term of the predecessor trustee.

10. Honorary Trustees: Honorary Trustees will be nominated by the Chairman and appointed by a majority vote of the Board of Trustees. Honorary Trustees are those individuals whom the Chairman and the Board of Trustees feel have been or can be of significant benefit to the Sam Houston University Foundation or to Sam Houston State University without requiring them to participate as members of the Board. Honorary Trustee appointments will be lifetime appointments, subject to removal for just cause. Honorary Trustees will not be voting members of the Board of Trustees and their presence shall not be counted in determining the presence of a quorum at a meeting of the Board of Trustees.

ARTICLE IV OFFICERS

1. Officer Positions: The officers of the Corporation shall be the Chairman, Vice- Chairman, Secretary, and Treasurer. The Board of Trustees may create additional officer positions, define the authority and duties of each such position and elect or appoint persons to fill the positions.
2. Term of Office, Qualifications, and Fiduciary Duties and Obligations:
 - 2.1 The officers will be elected biennially by the Board of Trustees for a two (2) year term. Officers may not serve more than two consecutive terms in the same office. All officers must be eligible voting members of the Board of Trustees. A duly elected officer whose Board of Trustees term expires while in office shall continue to serve as a Trustee with full voting privileges until the term for that officer position expires.
 - 2.2 Fiduciary Duties and Obligation: All directors, officers, and members of the Corporation shall attend training focused on conflicts of interest and board members' fiduciary duties and responsibilities. Said training must be completed by a board director within 120 days of their appointment or the reappointment to the board. The training will be provided and/or approved by the Texas State University System Office of General Counsel. Directors who have received comparable training within five (5) years are exempt from the training requirements.
3. Removal: Any officer elected or appointed by the Board of Trustees may be removed from office by the Board of Trustees with cause. Any officer proposed to be removed shall be entitled to at least thirty (30) days' notice, in writing by certified mail, of the meeting of the Board of Trustees at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Trustees at such meeting.
4. Vacancies: In case any office of the Corporation becomes vacant by death, resignation, retirement, disqualification, or any other cause, a majority of the Executive Committee, although less than a quorum, may elect or appoint an officer to fill such vacancy until the next meeting of the Board of Trustees, at which time the Trustees may confirm the election or appointment or elect or appoint a different person to fill the vacancy.
5. Chairman: The Chairman shall preside at all meetings of the Board of Trustees. The Chairman shall serve as the chief executive officer and exercise general supervision of the affairs of the Corporation and shall do and perform such other duties as may be assigned by the Board of Trustees. The Chairman may execute deeds, mortgages, bonds, contracts, or other instruments that the Board of Trustees has authorized to be executed. However, the Chairman may not execute instruments on behalf of the Corporation if this power is expressly delegated to another office or agent of the Corporation by the Board of Trustees, the Bylaws, or statute.
6. Vice-Chairman: At the request of the Chairman, or in the event of the Chairman's absence or disability, the Vice-Chairman shall perform the duties and possess and exercise the powers of the Chairman, and to the extent authorized by law, the Vice-Chairman shall have such other powers and duties as the Board of Trustees may determine and assign.
7. Secretary: The Secretary shall have charge of such books, documents, and papers as the Board of Trustees may determine and shall have the custody of the corporate seal. The Secretary shall give all notices as provided in the Bylaws or as required by law. The Secretary shall attend and keep the minutes of all meetings of the Board of Trustees of the Corporation or may delegate this to an employee of the Corporation. The Secretary shall be familiar with *Robert's Rules of Order* and shall be charged with administering and ensuring compliance with such rules at Board meetings. The Secretary may sign, with the Chairman or Vice-Chairman, in the name and on

behalf of the Corporation, any contracts or agreements authorized by the Board of Trustees and, when so authorized or ordered by the Board of Trustees, the Secretary may affix the seal of the Corporation. The Secretary shall, in general, perform all the duties incident to the office of Secretary, subject to the control of the Board of Trustees, and shall do and perform such other duties as may be assigned to the office by the Board of Trustees. In the absence of the Treasurer, the Secretary shall perform the duties of the Treasurer.

8. Treasurer: The Treasurer shall have responsibility to coordinate with the firm or firms managing Corporation's funds, property, and securities subject to such regulations as may be imposed by the Board of Trustees. When necessary or proper, the Treasurer may endorse on behalf of the Corporation for collections, checks, notes, and other obligations, and shall deposit the same to the credit of the Corporation. The Treasurer shall sign all receipts and vouchers together with such other officer or officers, if any, as shall be designated by the Board of Trustees, except in cases where the signing and execution thereof shall be expressly designated by the Board of Trustees or by these Bylaws to some other officer or agent of the Corporation. The Treasurer shall authorize such payments as may be necessary or proper to be made on behalf of the Corporation. The Treasurer shall, in general, perform all the duties incident to the office of Treasurer, subject to the control of the Board of Trustees. In the absence of the Secretary, the Treasurer may perform the duties of the Secretary.

9. Executive Director: The Executive Director of the Foundation may serve as a volunteer or in a compensated capacity under such title as is acceptable to the Board of Trustees. This ex-officio officer's term on the Board shall be concurrent with the term of employment. The Executive Director, insofar as Foundation responsibilities are concerned, shall report to the Chairman of the Foundation. The salary for this position shall be approved periodically by the Board of Trustees and reviewed by the University President.

ARTICLE V COMMITTEES

1. The Board of Trustees may adopt a resolution establishing one or more committees, delegating specified authority to a committee, and appointing or removing members of a committee. A committee shall include three or more voting trustees. The Board of Trustees may establish qualifications for membership on a committee. The Board of Trustees may delegate to the Chairman its power to appoint and remove members of a committee. The establishment of a committee or the delegation of authority to it shall not relieve the Board of Trustees, or any individual trustee, of any responsibility imposed by the Bylaws or otherwise imposed by law. All committees shall follow policy and procedures as established by the Board of Trustees. The Board of Trustees shall define the activities and scope of authority of each committee by resolution. No committee, with exception of the Executive Committee under authority of Article V, paragraph 3 and Article VII, paragraph 1, shall have authority to:

- A. Amend the Articles of Incorporation.
- B. Adopt a plan of merger or a plan of consolidation with another corporation.
- C. Authorize the sale, lease, exchange, or mortgage of any property and assets of the Corporation.
- D. Authorize the voluntary dissolution of the Corporation.
- E. Revoke proceedings for the voluntary dissolution of the Corporation.
- F. Adopt a plan for the distribution of the assets of the Corporation.
- G. Amend, alter, or repeal the Bylaws.
- H. Elect, appoint, or remove a member of a committee or a trustee or officer of the Corporation.
- I. Approve any transaction to which the Corporation is a party and that involves a potential conflict of interest.
- J. Take any action outside the scope of authority delegated to it by the Board of Trustees.

2. The following committees are authorized and established: (a) Governance & Nominations, (b) Audit, (c) Development, and (d) Finance & Investment. The Corporation's Chairman and Executive Director serve as ex-officio members of each committee. The Chief Financial Officer for the Corporation will serve as ex-officio on the Finance & Investment and Audit committee. Subcommittees may also be established on an ad hoc basis.

3. The Board of Trustees may designate and empower an Executive Committee to conduct all appropriate business of the Corporation during each fiscal year. The Executive Committee shall be empowered with, but not limited to, the following responsibilities:

- A. Conduct meetings, as defined herein, and submit recommendations from such meetings to the Board of Trustees for ratification and/or adoption.
- B. Delegate administrative responsibilities to an Executive Director.

4. The Executive Committee shall be composed of the Corporation's Chairman, Vice-Chairman, Secretary, Treasurer, the Immediate Past Chairman, who shall be considered an "Additional Trustee" in the event that his or her Board term has expired, and Committee Chairs. The Sam Houston State University President, Vice President for University Advancement, Chief Financial Officer and Senior Vice President for Operations, and the Executive Director of the Foundation shall serve as ex-officio members of the Executive Committee. Ex-officio members shall have no voting privilege nor will their presence at any meeting be considered when certifying a quorum.

5. **Terms of Office:** Members of the Executive Committee shall serve for the period of time which coincides with their respective term as an officer. Other Committee Chairs shall be

appointed annually by the Chairman. The membership of each appointed committee shall be at the discretion of the Chairman, but in no case shall said membership be less than three members.

6. Committee Chairs: One member of each committee shall be designated as the Chair of the committee by the Chairman of the Corporation, with the exception of the Finance and Investment Committee which shall be chaired by the Treasurer. The Chairs shall call and preside at all meetings of their committees.

7. Quorum: A simple majority of the number of members of the Executive Committee shall constitute a quorum for the transaction of business at any meeting of the Executive Committee. A minimum of three committee members will constitute a quorum for other committees. Executive Committee or other committee members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough Executive Committee or other committee members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the number of Executive Committee or committee members required to constitute a quorum.

8. Actions of Committees: Committees shall try to take action by consensus. However, the vote of a majority of committee members present and voting at a meeting at which a quorum is present shall be sufficient to constitute the act of the committee unless the act of a greater number is required by law or these Bylaws. A committee member who is present at a meeting and abstains from a vote is considered to be present and voting for the purpose of determining the act of the committee. Committees can take action by telephone conferencing, email, or facsimile.

9. Proxies: No committee member, including members of the Executive Committee, may vote by proxy.

10. Rules: Each committee may adopt rules for its own operation, such rules not inconsistent with these Bylaws or with rules and policy adopted by the Board of Trustees.

ARTICLE VI MEETINGS

1. Board of Trustees: Regularly scheduled meetings of the Board of Trustees shall be held in October and April. No later than thirty (30) days prior to each meeting, written notice of the place time will be provided. Agenda and other materials shall be mailed to each trustee at least ten (10) days prior to the meeting at their designated address.

- A. Special meetings of the Board of Trustees may be called by or at the request of the Chairman or Vice-Chairman and must be called by either of them on the written request of any three (3) members of the Board of Trustees.
- B. At all meetings of the Board of Trustees, the Chairman or Vice-Chairman or, in their absence, an officer chosen by the trustees present, shall preside.
- C. At all meetings of the Board of Trustees, a majority of the voting members then in office shall be sufficient to constitute a quorum for the transaction of business and the actions of said quorum shall be the actions for the entire Board of Trustees, except as may be otherwise specifically provided by statute or by these Bylaws. The members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the members required to constitute a quorum. If, at any duly called or held meeting, there is less than a quorum present, a majority of those present may adjourn such meeting and set the time and place to reconvene the meeting, upon written notification, as described above.
- D. A trustee may not vote by proxy at any duly called or held meeting.
- E. A trustee may not serve the Corporation in any other capacity and receive compensation for those services.
- F. The Board of Trustees has the authority to remove a trustee for cause, at any time. A meeting to consider the removal of a trustee may be called in the manner described above under special meetings. The notice of the meeting shall include, as part of the agenda, the matter of trustee removal.
- G. The trustee recommended for removal shall have the right to present evidence at such meeting as to why he or she should not be removed.
- H. All corporate powers, except as are otherwise provided in the Articles of Incorporation, in these Bylaws or in the laws of the State of Texas, shall be vested in the Board of Trustees.

2. Committees: The Executive Committee shall hold meetings as needed in the interim between board meetings. No later than thirty (30) days prior to each meeting, written notice of the place and time will be provided. Agenda and other materials shall be mailed to each committee member at their designated address at least ten (10) days prior to the meeting. A special called meeting of the Executive Committee may be called by the Chairman or by a majority of the members of the Executive Committee.

- A. All actions conducted by the Executive Committee shall be in accordance with the provisions stated in Article V.
- B. Other committees, so defined in Article V, shall meet as necessary and as determined by the respective Chair. All actions and recommendations of said committees shall be forwarded, in report form, to the Executive Committee for review during its regularly scheduled meetings and shall be presented by the respective Chair, or their designee. Said reports shall be delivered in sufficient time to be placed on the agenda for the next scheduled Executive Committee and Board of Trustees' meetings.

3. Notice of Meetings: Written notice mailed shall be deemed to be delivered when deposited in the United States mail in a sealed envelope. Trustees may also be notified of meetings by e-mail or

facsimile.

4. Signed Waiver of Notice: Whenever any notice is required to be given under the provisions of the Act or under the provisions of the Articles of Incorporation or the Bylaws, a waiver in writing, signed by a person eligible to receive a notice shall be deemed equivalent to the giving of the notice. A waiver of notice shall be effective whether signed before or after the time stated in the notice being waived.

5. Waiver of Notice by Attendance: The attendance of a person at a meeting shall constitute a waiver of notice of the meeting unless the person attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

6. Meeting by Telephone: The Board of Trustees, and any committee of the Corporation, may conduct a meeting by telephone conference call procedures, e-mail or facsimile.

ARTICLE VII
AGENTS AND REPRESENTATIVES

1. The Executive Committee may appoint such agents and representatives of the Corporation with such powers and to perform such acts or duties on behalf of the Corporation as the Committee may see fit, so far as may be consistent with these Bylaws and to the extent authorized or permitted by law. The Board of Trustees, except as in these Bylaws otherwise provided, may authorize the Executive Committee to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to a specific instance. Unless so authorized by the Board of Trustees, the Executive Committee shall not have power or authority to bind the Corporation by any contract or engagement. The Executive Committee may engage investment counsel, trust corporations or banks possessing trust powers to purchase or otherwise acquire stocks, bonds, securities or other investments as part of the Foundation's assets and properties.
2. Voting Stock of Other Corporations: Unless otherwise ordered by the Board of Trustees, the Chairman shall have full power and authority on behalf of the Corporation to vote either in person or by proxy at any meeting of stockholders of any corporation in which this Corporation may hold stock, and at any such meeting may possess and exercise all of the rights and powers incident to ownership of such stock, which as the owner thereof, this Corporation might have possessed and exercised if present. The Board of Trustees, by resolution, may confer like powers upon any other person and may revoke any such powers at its pleasure.
3. Potential Conflicts of Interest: The Corporation shall not make or guarantee any loan to a director, officer, or employee of the Corporation.

ARTICLE VIII
FISCAL YEAR

The fiscal year of the corporation shall commence on September 1st of each year and end on the following August 31st.

ARTICLE IX OPERATIONS

1. Budget: In order to assist Sam Houston State University in its planning efforts, the budgets for restricted and endowed scholarship accounts shall be approved at the October meeting for the following fiscal year. The proposed budgets will be transmitted to the Board of Trustees no later than ten (10) days before the October meeting.

The Executive Committee shall transmit to the Board of Trustees its recommendations for an annual operating budget for the Corporation no later than ten (10) days prior to the April meeting of the Board to be reviewed and adopted, as recommended or modified. No funds will be expended unless provided by the adopted budget or duly adopted amendments thereto.

2. Compensation: No Trustee, including Honorary Trustees, shall be entitled to receive compensation for their services. The Board of Trustees may pass a resolution authorizing the reimbursement of actual expenses incurred during attendance at each called or held meeting. Any reimbursement by the Corporation for travel related expenses shall adhere to the guidelines outlined in the University's travel policy.

3. The Corporation functions as a private supporting organization for the University. The Corporation is obligated to act with due diligence to retain only the funds essential for its operations; any excess funds shall be remitted to the University, unless expressly restricted to remain at the foundation. Retention of unrestricted funds exceeding 150% of the Corporation's annual operating budget requires approval from the University President.

ARTICLE X
PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

As provided in ARTICLE I, no trustee, officer, or employee of or member of a committee, or person connected with the Corporation, or any other private individual shall receive, at any time, any of the net earnings or pecuniary profit from the operations of the Corporation, provided that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board of Trustees; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation. All officers and trustees of the Corporation shall be deemed to have expressly consented and agreed that upon such dissolution or winding up the affairs of the Corporation, whether voluntary or involuntary, the assets of the Corporation then remaining in the hands of the Board of Trustees shall be distributed, transferred, conveyed, delivered, and paid over to Sam Houston State University upon such terms and conditions and in such amounts and proportions as the Board of Trustees may impose and determine, to be used by Sam Houston State University for such similar or kindred purposes as are set forth in the Articles of Incorporation of the Corporation and any and all amendments thereto.

ARTICLE XI AMENDMENTS

The Corporation shall have power to make, alter, amend, or repeal the Bylaws of the Corporation by an affirmative vote of a majority of the Board of Trustees present at a meeting, subject to approval of the Texas State University System Board of Regents

ARTICLE XII DISSOLUTION

In the event of the dissolution of the Corporation or in the event the Corporation ceases to be a 501(c)(3) organization, the Board of Trustees and all officers and trustees of the Corporation shall be deemed to have expressly consented and agreed that, the assets remaining in the organization, after payment or making provision for payment of any fees or expenses properly chargeable to the organization, shall distribute all assets of the Corporation to the University. Distribution shall occur as soon as reasonably practicable but in no event shall asset distribution to the University or the University System take longer than 120 days after the Corporation's dissolution or loss of 501(c)(3) status.

ARTICLE XIII LIABILITY INSURANCE

All trustees and officers of the corporation are subject to the University System's "Not-for-Profit Organization Management Indemnity Policy in an amount not less than (one million dollars (\$1,000,000)). In the event of the Corporation's dissolution, coverage shall remain in effect for one (1) year after the assets of the Corporation have been distributed. In the event the University System determines it cannot or will not provide such policy coverage, the University System will provide the Corporation written notice not less than 30 days in advance of the anticipated change in coverage.

ARTICLE XIV AUDIT REQUIREMENTS

The Corporation shall engage an external Certified Public Accounting (CPA) firm to conduct an opinion audit annually. In the event that the Corporation possesses unrestricted funds totaling less than five million dollars, it may opt for the external CPA firm to perform either a compilation and review of the financial statements or completion of the 990 tax records yearly in place of an opinion audit.

To the extent Texas Government Code 321.020 applies, prior to contracting with a private auditor, the private support organization shall obtain delegated authority from the State Auditor's Office through the System's Office of Internal Audit. The audit report shall be provided to the System or Component CEO, or their designees, and the Office of Internal Audit for review within thirty days of its issuance by the CPA firm.

The Corporation permits representatives of SHSU and/or System, during the term of an MOU, to audit or examine any pertinent or relevant accounting and financial books, documents, papers and records of the private support organization, as determined necessary by SHSU and/or System.

ARTICLE XV

ANNUAL REPORTING

The Corporation is required to complete all annual reporting obligations as required by applicable law. The Form 990, serving as the mandated annual informational return for nonprofit organizations by the Internal Revenue Service (IRS), is to be submitted to the University's finance office within forty-five days following the relevant IRS filing deadline.

The Corporation must also file an Annual Financial Report with the University's finance office 45 after the conclusion of the fiscal year. This report will be disseminated to the TSUS Board of Regents and must be in the format prescribed by TSUS Administration. Additionally, the Annual Financial Report is to include a comprehensive Annual Investment Performance Report.

CERTIFICATION OF SECRETARY

I certify that I am the duly elected and acting secretary of the Sam Houston University Foundation, Inc. and that the foregoing Bylaws constitute the Bylaws of the Corporation. These Bylaws were duly adopted at a meeting of the Board of Trustees held on _____.

Ferne Frosch, Secretary, Sam Houston University Foundation, Inc

Russell Molina, Chairman, Sam Houston University Foundation

Reviewed and approved by Texas State University System Board of Regents at its
meeting held at _____
on _____, 2024.

Reviewed and acknowledged by Sam Houston State University on _____,
2024.

Name, Title

SHSU: Authorization for Amendment Number One to Van Wagner Sports & Entertainment Multi Media Rights Agreement

Sam Houston State University is authorized to negotiate and execute Amendment Number One to the Multi Media Rights Agreement, dated December 7, 2020, with Van Wagner Sports & Entertainment, LLC. for the naming rights to athletic facilities.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Van Wagner Sports & Entertainment, LLC.
Subject Matter of the Contract:	Naming rights of athletic facilities.
Purpose:	To clarify and establish a new commission rate for VWSE related to acquired namings of athletic facilities. Current commission rates vary and are based on the tier or level of sponsorship with a maximum commission rate to VWSE of 40%. New commissions will be negotiated at a rate no higher than 15% of acquired naming rights of athletic facilities.
Contract Value:	Revenue sharing of income generated by sales of Athletic facility namings.
Duration:	Original duration of the contract will be maintained. The initial term of the agreement ends on June 30, 2025 with one five (5) year term extension.
Amendments:	Number One
Source of Funding:	Revenue generating program
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Authorization for Amendment Number Twenty-Three to Food Service Contract

Amendment Number Twenty-Three to the May 26, 2005, Food Service Contract between Sam Houston State University and Aramark Educational Services of Texas, Inc. of Irving, Texas is approved.

Explanation

Parties to the Contract:	SHSU and Aramark Educational Service of Irving, Texas
Subject Matter of the Contract:	Twenty-third amendment to the existing food services contract.
Purpose:	This amendment will assign the responsibility of procuring and installing the hardware and software of a mutually agreed upon point-of-sale ("POS") system to Aramark.
Price:	Not to exceed one million and one hundred thousand dollars (\$1,100,000) for the remainder of the contract.
Duration:	Through May 31, 2030
Amendments:	Number Twenty-Three
Source of Funding:	Auxiliaries
Review Statement:	Sam Houston State University hereby affirms that prior to its execution, the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Dual Credit Designated Tuition & Fee Rates

Sam Houston State University is authorized to charge a designated tuition rate of \$50 per semester credit hour for dual credit courses and an additional \$50 per semester credit hour fee when the qualified instructor is employed by SHSU. The instructor fee would be waived for courses through Huntsville ISD.

Explanation

SHSU aims to utilize dual credit classes as both an intentional recruiting tool in our region and as community engagement. In order to do this, we must be comparably priced in the dual credit market.

The creation of a partnership with local high schools leverages the strong brand of SHSU to create name recognition and a potential recruitment pipeline.

Research has indicated that dual enrollment students are more likely to attend an institution of higher education, earn higher first-year GPAs, and graduate in less time at a higher frequency than their peers.

The Board of Regents has previously waived the statutory tuition rate of \$50 per semester credit hour. SHSU would waive other mandatory fees as these students would not have access to many of these services.

SHSU: Executive MBA Orientation and Program Fee

Sam Houston State University is authorized to change the fee structure of the Executive EMBA program from a per year charge to a per semester charge with a non-refundable orientation fee for Fall 2024.

Explanation

The current price structure for SHSU's Executive MBA has been in place since Fall 2020 and required the total cost of \$22,000 to be paid in each fall semester of the two-year program. The requested pricing structure will allow a more affordable option for prospective students or a third-party wishing to sponsor a student into the program, potentially increase enrollment into the program. With this structure, non-sponsored students will be permitted to enroll in payment plans for each semester.

The orientation fee will be utilized for the one-week residency each student is required to attend at the beginning of the fall semester. It will help to recover a portion of the lodging, food, books, and speaker fees during this residency.

The new structure will maintain the current overall price but change to a \$1,000 non-refundable orientation fee for the fall semester and \$7,000 per semester (fall, spring, and summer) program fee.

SRSU: Dual Credit Designated Tuition & Fee Rates

Sul Ross State University is authorized to charge a designated tuition rate of \$50 per semester credit hour for dual credit courses and an additional \$50 per semester credit hour fee when the qualified instructor is employed by SRSU.

Explanation

SRSU aims to utilize dual credit classes as both an intentional recruiting tool in our region and as community engagement. In order to do this, we must be comparably priced in the dual credit market.

The creation of a partnership with local high schools leverages the strong brand of SRSU to create name recognition and a potential recruitment pipeline.

Research has indicated that dual enrollment students are more likely to attend an institution of higher education, earn higher first-year GPAs, and graduate in less time at a higher frequency than their peers.

The Board of Regents has previously waived the statutory tuition rate of \$50 per semester credit hour. SRSU would waive other mandatory fees as these students would not have access to many of these services.

SRSU: Agreement with Follett Higher Education Group, LLC

Sul Ross State University is authorized to execute agreements, renewals, and successive amendments with Follett for a term not to exceed five (5) years and a total dollar value not to exceed \$5.5 million over the life of the contract.

Explanation

Parties to the Contract:	Sul Ross State University (SRSU) and Follett Higher Education Group, LLC.
Subject Matter of the Contract:	University Bookstore Operations
Purpose:	To operate and manage SRSU's University Bookstore and Bookstore website.
Price:	The total contract value for the life of the including optional extensions, including commissions, shall not exceed Five Million Five Hundred Thousand Dollars (\$5,500,000).
Duration:	June 1, 2024, through May 31, 2025, with four (4) optional one (1) year renewals. The end date of the contract could extend through May 31, 2029, if all renewal options are executed.
Amendments:	None at this time.
Source of Funding:	Institutional funds
Review Statement:	SRSU hereby affirms that the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SRSU verifies that the solicitation method and vendor selection process complies with applicable state laws TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Banking Services

A Contract for Banking Services between Texas State University and University Federal Credit Union (UFCU), to commence no sooner than June 1, 2024, for a five-year term with five optional one-year renewal terms, is approved.

Explanation

Parties to the Contract:	Texas State University and UFCU. UFCU was the awarded vendor based on a competitive solicitation process.
Subject Matter of the Contract:	Texas State University Banking Services
Purpose:	The contract will lease space to UFCU to operate a full-service banking branch on the San Marcos Campus, provide Automated Teller Machine / Interactive Teller Machines, and brand the university ID card known as the BobcatCard.
Contract Value:	Cost projection of \$4 million throughout the life of the contract, including renewals.
Duration:	Five-year term
Amendments:	Five optional one-year renewal terms, by Amendment only.
Source of Funding:	Revenue generating for the University.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Bobcat Stadium Naming Rights Agreement

A contract between Texas State University and University Federal Credit Union (UFCU) for the naming rights of Bobcat Stadium for an amount of revenue not to exceed \$24M for a term not to exceed 15 years, including renewals, is approved.

Explanation

Parties to the Contract:	Texas State University and UFCU
Subject Matter of the Contract:	Bobcat Stadium Naming Rights
Purpose:	The contract's primary purpose is to name Bobcat Stadium for a term of up to 15 years. UFCU will have exclusive naming rights to the stadium and other promotional opportunities.
Contract Value:	Cost of the naming rights will be approximately \$12.6 million over ten years, or approximately \$24 million over 15 years. The final revenue will depend on promotional category exclusivity included for the partner, the term length, and final negotiations between Texas State University and the partner.
Duration:	10 to 15 years, including renewals
Amendments:	N/A
Source of Funding:	This is a revenue generating contract.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TSUS: Quasi Endowment Reports

Recommendation

The “Proposed Quasi Endowments” included in the accompanying Quasi Endowment Reports for The Texas State University System components are approved.

Background

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

Quarterly Quasi Endowment Report
Texas State University
December 1, 2023 - February 29, 2024

Existing Quasi Endowment Fund Activity

Fund Name	12/1/23 Beginning Value	Interest/Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Gifts/ Transfers	Investment Fees	* Distributions	2/29/24 Ending Value
ENDWQ-President's Discretionary	\$ 880,035.59	\$ 6,926.04	\$ 5,892.80	\$ 45,948.15	\$ -	\$ (767.49)	\$ -	\$ 938,035.09
ENDWQ-Merit Scholarships	\$ 20,226,363.92	\$ 159,185.25	\$ 135,437.55	\$ 1,056,053.02	\$ -	\$ (17,639.72)	\$ -	\$ 21,559,400.02
ENDWQ-Homer E. Prince University Fund	\$ 134,766.04	\$ 1,060.63	\$ 902.40	\$ 7,036.36	\$ -	\$ (117.54)	\$ -	\$ 143,647.89
ENDWQ-Merrick	\$ 1,438,322.39	\$ 11,319.89	\$ 9,631.15	\$ 75,097.40	\$ -	\$ (1,254.39)	\$ -	\$ 1,533,116.44
ENDWQ-Ag Operating	\$ 1,074,803.82	\$ 8,458.91	\$ 7,196.98	\$ 56,117.34	\$ -	\$ (937.35)	\$ -	\$ 1,145,639.70
ENDWQ-GPD Scholarship	\$ 402,652.31	\$ 3,168.94	\$ 2,696.20	\$ 21,023.16	\$ -	\$ (351.15)	\$ -	\$ 429,189.46
ENDWQ-University Camp	\$ 26,123.75	\$ 205.60	\$ 174.92	\$ 1,363.94	\$ -	\$ (22.78)	\$ -	\$ 27,845.43
ENDWQ-Endowment for the Center for Archaeological Studies	\$ 55,824.75	\$ 439.35	\$ 373.81	\$ 2,914.72	\$ -	\$ (48.69)	\$ -	\$ 59,503.94
ENDWQ-Leona Irene Spoonamore Research	\$ 1,604,462.58	\$ 12,627.42	\$ 10,743.62	\$ 83,771.73	\$ -	\$ (1,399.28)	\$ -	\$ 1,710,206.07
ENDWQ-Musical Theatre Scholarship Program	\$ 288,935.41	\$ 2,273.97	\$ 1,934.74	\$ 15,085.82	\$ -	\$ (251.99)	\$ -	\$ 307,977.95
ENDWQ-NCAA Scholarship in Athletics	\$ 333,829.08	\$ 2,627.34	\$ 2,235.39	\$ 17,430.09	\$ -	\$ (291.14)	\$ -	\$ 355,830.76
ENDWQ-Leadership & Service	\$ 84,281.04	\$ 663.32	\$ 564.36	\$ 4,400.53	\$ -	\$ (73.50)	\$ -	\$ 89,835.75
ENDWQ-Lonesome Dove Gala	\$ 1,221,467.22	\$ 9,613.35	\$ 8,179.20	\$ 63,776.00	\$ -	\$ (1,065.27)	\$ -	\$ 1,301,970.50
ENDWQ-Art Department Endowment	\$ 39,812.88	\$ 313.33	\$ 266.59	\$ 2,078.74	\$ -	\$ (34.72)	\$ -	\$ 42,436.82
ENDWQ-Long-Term Operating Cash	\$ 100,991,827.52	\$ 794,838.31	\$ 676,262.20	\$ 5,273,048.17	\$ -	\$ (88,078.01)	\$ -	\$ 107,647,898.19
ENDWQ-Fourqurean Scholarship	\$ 249,321.00	\$ 1,962.23	\$ 1,669.50	\$ 13,017.70	\$ -	\$ (217.45)	\$ -	\$ 265,752.98
ENDWQ-Family Association Student Success	\$ 265,991.90	\$ 2,093.45	\$ 1,781.14	\$ 13,888.13	\$ -	\$ (231.98)	\$ -	\$ 283,522.64
ENDWQ-Meadows Center-Environmental Flows Professorship (TRIP)	\$ 989,429.33	\$ 7,787.01	\$ 6,625.33	\$ 51,659.95	\$ -	\$ (862.90)	\$ -	\$ 1,054,638.72
ENDWQ-Rose Fellowship (TRIP)	\$ 383,887.26	\$ 3,021.27	\$ 2,570.54	\$ 20,043.44	\$ -	\$ (334.80)	\$ -	\$ 409,187.71
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	\$ 1,657,196.82	\$ 13,042.67	\$ 11,096.94	\$ 86,526.59	\$ -	\$ (1,445.29)	\$ -	\$ 1,766,417.73
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	\$ 55,883.87	\$ 439.83	\$ 374.21	\$ 2,917.84	\$ -	\$ (48.73)	\$ -	\$ 59,567.02
ENDWQ-J Alan Dreeben Grad Schlpr (TRIP)	\$ 59,844.23	\$ 471.00	\$ 400.72	\$ 3,124.63	\$ -	\$ (52.18)	\$ -	\$ 63,788.40
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	\$ 55,883.87	\$ 439.83	\$ 374.21	\$ 2,917.84	\$ -	\$ (48.73)	\$ -	\$ 59,567.02
ENDWQ-Clark Literary Quasi Endowment (TRIP)	\$ 354,632.12	\$ 2,791.08	\$ 2,374.69	\$ 18,516.28	\$ -	\$ (309.28)	\$ -	\$ 378,004.89
ENDWQ-BA Luxton Grad Asst Prgm TRIP	\$ 41,037.59	\$ 322.97	\$ 274.80	\$ 2,142.68	\$ -	\$ (35.78)	\$ -	\$ 43,742.26
ENDWQ-McCall Faculty Research TRIP	\$ 52,762.49	\$ 415.26	\$ 353.31	\$ 2,754.87	\$ -	\$ (46.01)	\$ -	\$ 56,239.92
ENDWQ-Shumla Professorship TRIP	\$ 160,740.40	\$ 1,265.08	\$ 1,076.36	\$ 8,392.68	\$ -	\$ (140.18)	\$ -	\$ 171,334.34
ENDWQ-Darren Casey Professorship TRIP	\$ 160,991.58	\$ 1,267.06	\$ 1,078.03	\$ 8,405.78	\$ -	\$ (140.40)	\$ -	\$ 171,602.05
ENDWQ-Meadows Prg Water Economics TRIP	\$ 1,329,959.36	\$ 10,467.21	\$ 8,905.68	\$ 69,440.66	\$ -	\$ (1,159.90)	\$ -	\$ 1,417,613.01
ENDWQ-Early Forensic Anthropology TRIP	\$ 44,811.87	\$ 352.68	\$ 300.07	\$ 2,339.75	\$ -	\$ (39.08)	\$ -	\$ 47,765.29
Total	\$ 134,665,881.99	\$ 1,059,860.28	\$ 901,747.44	\$ 7,031,233.99	\$ -	\$ (117,445.71)	\$ -	\$ 143,541,277.99

* Distributions are typically completed in Q1

Quasi Endowment Reduction Request

ENDWQ-Wittliff Collections (WC) Acquisition **Amount**
\$1,000,000.00

CONSENT – PLANNING AND CONSTRUCTION

TSUS: Amendment to 2024 – 2029 Capital Improvements Program

The Texas State University System Capital Improvements Program for 2024-2029 is amended, as provided below.

Explanation

The projects listed below are proposed to be placed on the 2024 – 2029 Capital Improvements Program (CIP) so that they may proceed without delay.

2456 Montgomery Road (Campus Edge) Renovations – Sam Houston State University

Scope of the Project: This project consists of repairs, renovations, and improvements necessary to bring the recently acquired, multi-family residential property up to Sam Houston State University Residence Life standards for student housing. The renovations will take place during the summer of 2024, so the facility can open for the start of the 2024-2025 Academic Year.

Background Information: Sam Houston purchased 2456 Montgomery Road in November 2023, in order to convert its 48 apartments into 192 beds of campus housing for students.

Estimated Total Project Cost: \$2,257,235

Funding Source(s): The project funding source is Auxiliary Funds.

Eagle Pass 3420 Amy Street Renovation – Sul Ross State University

Scope of the Project: This project consists of the renovation of a building at 3420 Amy Street in Eagle Pass (constructed in 2005) to include roofing replacement and mechanical systems upgrades. Also included is the addition of interior walls with carpeted space for classrooms and a computer lab and partitioning of spaces for additional offices. The building will be ready for students and faculty/staff by fall of 2024.

Background Information: Sul Ross State University purchased the building in January 2024.

Estimated Total Project Cost: \$1,000,000

Funding Source(s): The project funding source is CCAP.

Eagle Pass 3414 Amy - Street Classroom /Office Building – Sul Ross State University

Scope of the Project: The project consists of a new 10,000 square foot structure designed to house both classrooms and office spaces for faculty and staff. The building is intended to be a pre-engineered Metal Building (PEMB) with brick/stucco exterior in keeping with the character of the area. The land on the vacant lot located in Eagle Pass, at 3414 Amy Street, will be cleared and leveled and parking and utilities will be added as part of the project.

Background Information: This building will be constructed on property adjacent to the newly purchased building at 3420 Amy Street.

Estimated Total Project Cost: \$6,780,035

Funding Source(s): The project funding source is Capital Construction Assistance Project (CCAP) funds.

The project listed below is on the 2024-2029 Capital Improvement Program (CIP) and is proposed to be amended so that it may proceed without delay.

New Intramural Fields – Lamar University

Scope of the Project: Development of new intramural sports field at the open lawn area immediately north of the Wayne A. Reaud Administration Building. The project was originally conceived to be executed in two phases, but after several iterations of programming and test fits, the university decided to proceed with the project in one phase. The scope includes a new football size artificial turf field to be used for both intramural sports, as well as marching band practice. The project also includes a small restroom and storage facility, and a walking trail surrounding the field.

Background Information: The university's intramural fields are currently at the site of the old golf driving range. The fields are not properly graded and there is no lighting for nighttime use. The new recreation field will be located closer to the residence halls and is intended to help animate the center of campus. The move will also allow the Athletics department to reclaim the driving range area.

Estimated Total Project Cost: \$3,400,000

Funding Source(s): The project funding sources will be Auxiliary and Designated Tuition.

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached, proposed revisions to the Texas State University System *Rules and Regulations* are approved.

Explanation

Attached hereto are the recommended changes for the Board's consideration. It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

The modifications/additions to the Rules relate to:

1. Retirement Plans
2. Retired Full-time Faculty

PARAGRAPH 2.3 OF CHAPTER V
ON PAGE V – 6; **and**

NEW PARAGRAPH 2.8 OF CHAPTER V
ON PAGE V-9

CHAPTER V. COMPONENT EMPLOYEES

* * *

2. GENERAL.

* * *

2.3 Retirement ~~and Recognition of Service Plans.~~

2.31 Retirement ~~Programs Plans.~~ The Board of Regents authorizes ~~each Component in~~ the System to make retirement ~~programs plans~~ available to each eligible employee. ~~through the Teacher Retirement System of Texas, or the Optional Retirement Program, and tax sheltered annuities as authorized by statute.~~

2.32 Teacher Retirement System of Texas (TRS). TRS provides service and disability retirement benefits and death benefits. The plan is administered as a qualified governmental retirement plan under the provisions of Section 401(a) of the U.S. Internal Revenue Code of 1986, as amended (the "Internal Revenue Code"). Employees who are half time or more and are expected to be employed for a period of 4 ½ months or more are generally required to participate in TRS, unless they qualify for and elect to participate in the Optional Retirement Program (ORP).

2.33 Optional Retirement Program (ORP). ORP is a portable, defined contribution retirement plan authorized by Chapter 830 of the Texas Government Code and Section 403(b) of the Internal Revenue Code. To be eligible to participate in ORP, an employee must be in a position that satisfies job-related criteria established by the Texas Higher Education Coordinating Board as interpreted by the system executive officer, is budgeted for full time employment for at least 4 ½ months, and does not require student status as a condition of employment.

2.331 ORP Election. Each eligible employee is allowed 90 days from the date of employment or eligibility to elect to participate in ORP. The election to participate in ORP is a one-time, irrevocable, career-long election. If this election is not made on or before the first day of employment, a new employee is required to become a member of TRS with the right to change to ORP within 90 days and apply for a refund of the employee's TRS contributions. Any eligible employee not exercising the irrevocable one-time option to participate in ORP

during the 90- day period is thereafter required to continue membership in TRS.

2.332 ORP Plan Document. The System shall have a written plan document approved by the Board in accordance with Section 403(b) of the Internal Revenue Code and consistent with Chapter 830 of the Texas Government Code.

2.333 Supplemental Employer Contribution Rate. The Board delegates to the Chancellor and the Presidents the authority to approve a supplemental employer contribution rate for the Optional Retirement Program in accordance with rules issued by the Texas Higher Education Coordinating Board.

2.34 Tax-Sheltered Annuities. As authorized by Texas Revised Civil Statutes Annotated Article 6228a-5, Sections 1 and 2, the Board has established a voluntary Tax-Sheltered Annuity Program pursuant to Section 403(b) of the Internal Revenue Code, for the benefit of all System employees. Student employees are not eligible to participate in the plan. The plan provides the opportunity to contribute a portion of an employee's salary pre- or post-tax (Roth) to the tax-sheltered annuity as authorized by Section 403(b) of the Internal Revenue Code. There is no matching contribution from the system under this program and enrollment is solely at the discretion of each employee.

2.341 Tax-Sheltered Annuity Program Plan Document. The System shall have a written plan document approved by the Board for the Tax-Sheltered Annuity Program in accordance with Section 403(b) of the Internal Revenue Code.

2.342 Employees must execute salary reduction agreements on a prospective basis to participate in the tax-sheltered annuity plan. The maximum amount of salary that can be contributed each tax year is established by Internal Revenue Code Sections 402(g), 403(b), 415(c)(1)(A) and 415(c)(1)(B). The system reserves the right to discontinue or alter an employee's contributions as necessary.

2.35 Deferred Compensation Plan. As authorized by Chapter 609 of the Texas Government Code and Section 457(b) of the Internal Revenue Code, any eligible System employee may participate in the TexaSaver Deferred Compensation Plan administered by the Employees Retirement System of Texas. The plan provides an employee the opportunity to contribute a portion of their current salary pre- or post- tax (Roth) under a deferred compensation program (DCP) program, subject to the limitations established in Section 457 of the Internal Revenue Code. The Employees Retirement System of Texas (ERS) establishes rules and administers this program. Enrollment in the program is solely at the discretion of each employee, and there is no matching contribution from the system under this program. The system assumes no liability or responsibility for the income tax aspects of the DCP, the terms and provisions of any contract issued thereunder, monitoring of the financial stability of carriers, or the market condition of the participants' investments.

~~2.32—Requirements of the Optional Retirement Program.~~

- ~~2.321 Company Qualifications. Each Component will design its specifications for companies to qualify as Optional Retirement Program vendors on that Component's campus. The Board of Regents must approve those specifications. Thereafter, the Component's President (or the President's designee) may authorize any insurance or investment company qualified and admitted to do business in this State to offer an ORP on the Component's campus. Any program offered is subject to compliance with statutory provisions, the prescribed *Rules and Regulations* of the Texas Department of Insurance, the State Securities Board, the Texas Higher Education Coordinating Board, and the requirements of the Board of Regents.~~
- ~~2.322 Contributions. Employee and State contribution rates for the Optional Retirement Program and Teacher Retirement System shall comply with law.~~
- ~~2.323 Tax Considerations. Whether or not the employer's and/or employee's contributions to the Optional Retirement Program are tax sheltered, the employee's contribution is made on all salary reduction as required by the ORP statute. All contributions shall comply with IRS laws and regulations for accounts authorized under *Section 403(b)* of the *Internal Revenue Code*."~~
- ~~2.324 Authorization. The Component President or a representative designated by the President shall be authorized to sign the forms necessary to administer the Optional Retirement Program and the Teacher Retirement System.~~
- ~~2.325 Certification of State Comptroller. Each Component shall be required to certify to the State Comptroller each Fiscal Year an estimate of the amount of funds required for payments of State Matching Contributions for participants in the Optional Retirement Program.~~
- ~~2.326 Eligibility to Participate. An employee of a Component of The Texas State University System is eligible for participation in the Optional Retirement Program in accordance with rules adopted by the Texas Higher Education Coordinating Board. An employee who has met the ORP vesting requirement and subsequently transfers to a position which would not otherwise qualify for ORP participation shall remain in ORP except as authorized by TRS rules.~~
- ~~2.33 Salary Reduction Plan of the Optional Retirement Program. The Components are authorized to participate in the salary reduction agreement of the Optional Retirement Program as provided by statute. The Component President or a representative designated by the President is authorized to approve the forms required for this salary reduction agreement through those carriers approved by the Component in the implementation of the Optional Retirement Program.~~
- ~~2.34 Honorary Titles and Resolutions for Retirees. Faithful and distinguished service by a retiring faculty member or administrator may be recognized by an appropriate resolution of the Board.~~

~~2.341 Long and distinguished service by a faculty member holding the rank of Professor or Associate Professor may be recognized upon retirement by conferral of the title of Professor Emeritus, Associate Professor Emeritus, Distinguished Professor Emeritus or Distinguished Associate Professor Emeritus as provided by Subparagraph 4.9 of this Chapter.~~

~~2.342 Faithful and distinguished service by the President of a Component may be recognized by the Board upon retirement, or upon returning to full-time teaching if a tenured member of the faculty, by conferral of the honorary title President Emeritus of the Component, without remuneration or authority for this honorary title.~~

~~2.343 Faithful and distinguished service by an administrator, including a Vice President of a Component, Vice Chancellor of the System and Chancellor, may be recognized by the Board upon retirement by conferral of the honorary title, such as Vice President Emeritus, Vice Chancellor Emeritus or Chancellor Emeritus, without remuneration or authority for this honorary title.~~

* * *

2.8 Honorary Titles and Resolutions for Retirees. Faithful and distinguished service by a retiring faculty member or administrator may be recognized by an appropriate resolution of the Board.

2.81 Long and distinguished service by a faculty member holding the rank of Professor or Associate Professor may be recognized upon retirement by conferral of the title of Professor Emeritus, Associate Professor Emeritus, Distinguished Professor Emeritus or Distinguished Associate Professor Emeritus as provided by Subparagraph 4.9 of this Chapter.

2.82 Faithful and distinguished service by the President of a Component may be recognized by the Board upon retirement, or upon returning to full-time teaching if a tenured member of the faculty, by conferral of the honorary title President Emeritus of the Component, without remuneration or authority for this honorary title.

2.83 Faithful and distinguished service by an administrator, including a Vice President of a Component, Vice Chancellor of the System and Chancellor, may be recognized by the Board upon retirement by conferral of the honorary title, such as Vice President Emeritus, Vice Chancellor Emeritus or Chancellor Emeritus, without remuneration or authority for this honorary title.

Explanation

The proposed rule change updates and aligns the TSUS Rules and Regulations regarding available retirement options of TSUS employees to reflect current laws and rules, as well as current practice within TSUS. This proposed rule is not a material change.

PARAGRAPH 4.10(3) OF CHAPTER V
ON PAGE V – 31

CHAPTER V. COMPONENT EMPLOYEES

* * *

4. FACULTY.

* * *

4.10(3) Retired Faculty. A full-time faculty member, who has retired from service from one of the Components in The Texas State University System and who held the title professor, associate professor, assistant professor, or instructor at the time of retirement, and who was in good standing as determined by the Component at the time of retirement, shall, in the sole discretion of the Component, be accorded the following privileges and perquisites at such Component:

- (1) A faculty identification card denoting previous academic rank and the designation “Retired”. In the case of holders of an emeritus title, the identification card shall denote the applicable emeritus title;
- (2) Faculty library privileges;
- (3) Use of Component dining services;
- (4) Authority to purchase a faculty-staff activity card on the same basis as active faculty members;
- (5) Parking privileges provided to active faculty members of the Component;
- (6) Continued eligibility for Component group health and life insurance as provided by statute;
- (7) Use of internal Component mail service and facilities; and,
- (8) Other privileges for retired faculty approved by the President of the Component.

4.10(31) The continuation of any such privileges or perquisites accorded to a retired faculty member remains at the discretion of the Component, and a Component’s decision to extend such privileges or perquisites does not create a property interest in those privileges or perquisites.

Explanation

The edits to this rule ensure that privileges are conveyed only to retired full-time faculty who are in good standing. The edits also clarify that privileges conveyed to retired full-time faculty do not create a property or liberty interest for the retired faculty member in such privileges.

CONSENT – CONTRACTS

LU: Second Amendment to Agreement with Instructional Connections, LLC

Second Amendment to the Contract between Lamar University and Instructional Connections, LLC, commencing May 17, 2024, is approved.

Explanation

Parties to the Contract:	Lamar University and Instructional Connections, LLC.
Subject Matter of the Contract:	Second Amendment to existing agreement for online course instructional assistants.
Purpose:	<p>The Amendment will implement the following changes:</p> <p>Increase the value of the contract from \$8.75 million to \$10 million</p>
Price:	The term, including extensions, shall not exceed \$10,000,000.
Duration:	Commencing May 17, 2024, through contract duration which ends on October 31, 2024.
Amendments:	Amendment Two
Source of Funding:	Designated Funds
Review Statement:	Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Authorization for Amendment Number One to University Ring Agreement

Sam Houston State University is authorized to execute Amendment Number One to the University Ring Agreement, dated January 1, 2023, with Jostens, Inc. for the University's Official Ring Program.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Jostens, Inc.
Subject Matter of the Contract:	University Official Ring provider
Purpose:	To extend the exclusive partnership with Jostens, Inc. which provides an official class ring to students and alumni of Sam Houston State University.
Revenue Generation:	\$1 million in additional revenue over the amended extension period.
Duration:	Ten (10) years, including this extension. The Initial Term was for three (3) years from January 1, 2023 – December 31, 2025, with two (2) one-year optional extensions. Amendment Number One will extend the Agreement through December 31, 2032.
Amendments:	Number One
Source of Funding:	Revenue generating program
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Authorization to Execute a Contract with EAB Global, Inc.

Sam Houston State University is authorized to execute agreements, renewals, and successive amendments with EAB Global, Inc. for various EAB products/services for a term not to exceed five (5) years and a total dollar value not to exceed four million dollars (\$4,000,000) over the life of the contract.

	Explanation
Parties to the Contract:	Sam Houston State University (SHSU) and EAB Global, Inc.
Subject Matter of the Contract:	EAB Master Service Agreement (MSA)
Purpose:	To enter into a MSA with EAB that will govern all products/services provided by EAB, including EAB Navigate, EAB Strategic Advisory Services, EAB Edify/Academic Performance Solutions, etc.
Price:	The total contract value for the life of the contract, shall not exceed four million dollars (\$4,000,000).
Duration:	June 30, 2024, through June 29, 2029.
Amendments:	None at this time.
Source of Funding:	Institutional funds
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

CONSENT - PERSONNEL

TSUS: Faculty Matters

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

Lamar University

FACULTY PERSONNEL CHANGES

Resignations

1. Jawad, Muhammad; Assistant Professor, SAIS, effective January 2, 2024
2. May, Kristine; Clinic Instructor, Nutri, Hosp, Hum Svcs, effective May 31, 2024
3. Nolen, Trina; Associate Professor, effective February 4, 2024
4. Rodriguez, Gregory; Assistant Professor, Educational Leadership, effective December 31, 2023
5. Scales, Alyssa; Clinic Instructor, Spch/Hearing, effective December 2, 2023
6. Vasefi, Maryam; Associate Professor, Biology, effective February 29, 2024

Retirements

1. Condit, Richard; Professor, Music, effective May 31, 2024.
2. Ellis, Kim; Professor, Music, effective December 31, 2023.
3. Hudler, Melissa; Assistant Professor, effective May 31, 2024.
4. Nordgren, Joseph; Professor, English, effective May 31, 2024.
5. Seratt, Jim; Instructor, History, effective May 31, 2024.

Separations

1. Luo, Zhe; Assistant Professor, Business, effective May 31, 2024
2. Snook, Joy Del; Assistant Professor, Counseling, effective May 31, 2024

Leave of Absence

1. Boone, Rebecca; Professor, History, begin FDL, effective January 1, 2024.
2. LaPoint, Catherine; Instructor, Nursing, begin FMLA, effective February 13, 2024.
3. O'Brien, Patricia; Instructor, Nursing, begin FMLA, effective March 6, 2024.
4. Phillips, Arron; Instructor, Math, begin FMLA, effective February 19, 2024.
5. Phillips, Meagan; Instructor, English, begin FMLA, effective February 13, 2024.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
R	Almufti, Iman	MA	Adjunct	Psychology	.20	\$3,000	SP 2024
R	Bean, Christy	MS	Adjunct	Chemistry	.33	\$5,000	SP 2024
R	Brewer, Timothy	MA	Adjunct	SSCJ	.20	\$3,000	SP 2024
R	Charleston, Tiffany	MA	Adjunct	English	.23	\$3,200	SP 2024
R	Clanahan, Michael	MS	Adjunct	Biology	.07	\$1,000	SP 2024
N	Collins, Maegan	MA	Adjunct	Political Science	.20	\$3,000	SP 2024
R	Cousins, Lindsay	DNP	Adjunct	Nursing	.30	\$5,600	SP 2024
R	Davis, Mary Ann	PhD	Adjunct	SSCJ	.20	\$3,000	SP 2024
R	Fazio, Anna	MA	Adjunct	Psychology	.20	\$3,000	SP 2024
N	Guidry, Penni	MA	Adjunct	Psychology	.35	\$5,250	SP 2024
N	Hadnot, Roderick	MSN	Adjunct	Nursing	.30	\$5,600	SP 2024
R	Huff, Jennifer	MS	Adjunct	Nursing	.40	\$7,100	SP 2024
R	Hullett, Lindsey	MS	Adjunct	Nursing	.30	\$5,600	SP 2024
N	Kelly, Jenny	DNP	Adjunct	Nursing	.30	\$5,600	SP 2024
R	Mahan, Janice	MS	Adjunct	Nursing	.30	\$5,600	SP 2024
R	Mahfood, Valerie	PhD	Adjunct	SSCJ	.40	\$6,000	SP 2024
R	Mahfood, Valerie	PhD	Adjunct	SSCJ	.20	\$3,000	SP 2024
N	Morris, Emma	PhD	Assistant Professor	ESS	1.0	\$70,000	2024-2025
R	Poston, Ken	MS	Adjunct	History	.40	\$6,000	SP 2024
N	Reimers, Laurie	MSN	Adjunct	Nursing	.30	\$5,600	SP 2024
N	Rodgers, Kathy	MSN	Adjunct	Nursing	.31	\$6,100	SP 2024
R	Rossi, Jarrod	MS	Adjunct	Psychology	.20	3,000	SP 2024
R	Sheppard, Kelsey	MSN	Adjunct	Nursing	.30	\$5,600	SP 2024
R	Stelly, Karen	MS	Adjunct	ESS	.27	\$4,000	SP 2024

N	Tacy, Joseph	PhD	Professor	Nursing	1.0	\$135,000	2024-2025
R	Thompson, Holly	MSN	Adjunct	Nursing	.13	\$2,000	SP 2024
R	Travis, Steven	PhD	Adjunct	Psychology	.20	\$3,000	SP 2024
R	Travis, Steven	PhD	Adjunct	Psychology	.20	\$3,000	SP 2024
COLLEGE OF BUSINESS							
R	Christian, Wendi.	MSA	Adjunct	SAIS	.40	\$8,000	SP 2024
R	Anyanwu, Ashley	MBA	Adjunct	BUSI	.40	\$8,000	Sp 2024
R	Booth, Kara	MBA	Adjunct	BUSI	.40	\$8,000	Sp 2024
R	Chandler, Ruston	MBA	Adjunct	BUSI	.20	\$4,000	Sp 2024
R	Flosi, Alicen	PhD	Adjunct	SAIS	.40	\$8,000	Sp 2024
R	Joiner, Steven	MBA	Adjunct	SAIS	.20	\$4,000	Sp 2024
R	Majdalani, Joseph	MS	Adjunct	BUSI	.40	\$8,000	Sp 2024
R	Maxwell, Rebekah	MBA	Adjunct	BUSI	.20	\$4,000	Sp 2024
R	Messer, Craig	BS	Adjunct	BUSI	.20	\$4,000	Sp 2024
R	Pipkins, David	MBA	Adjunct	BUSI	.20	\$5,000	Sp 2024
R	Simmons, Elizabeth	MBA	Adjunct	SAIS	.40	\$5,000	Sp 2024
R	Tang, Wanwei	MBA	Adjunct	BUSI	.40	\$4,000	Sp 2024
R	Walters, Clint	MBA	Adjunct	BUSI	.20	\$4,000	Sp 2024
R	Washington, Terence	MPA	Adjunct	SAIS	.20	\$4,000	Sp 2024
R	Whiting-Samuel, Melaney	JD	Adjunct	BUSI	.20	\$4,000	Sp 2024
R	Whittington, Kelsey	MBA	Adjunct	BUSI	.40	\$8,000	Sp 2024
COLLEGE OF EDUCATION & HUMAN DEVELOPMENT							
R	Ashley, Candice Renee	PhD	Adjunct	Counseling Nutr, Hosp, Hum	.40	\$6,000	SP 2024
R	Barnes, Jessica	PhD	Adjunct	Srvs	.20	\$3,000	SP 2024
R	Beckett, Donica Gale	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2024
R	Belaire, Christine Ann	PhD	Adjunct	Counseling	.40	\$6,000	SP 2024
R	Bellard, Quentin J Bosch, Morghan	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2024
R	Elizabeth	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2024
R	Caballero, Leonardo	EdD	Adjunct	Ed Leadership	.40	\$6,000	Fall 2023
R	Carter, Sharon Sue	MS	Adjunct	Teacher Ed	.40	\$6,000	SP 2024
R	Chancy, Eric Joseph	PhD	Adjunct	Counseling	.20	\$3,000	SP 2024
R	Cioci, Nickolaus Alan	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2024
R	Collins, Crystal Janel Drnach-Bonaventura,	PhD	Adjunct	Counseling	.40	\$6,000	SP 2024
R	Grace M	MS	Adjunct	Health & Kine	.40	\$6,000	SP 2024
R	Frick, John E	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2024
R	Friesz, Gregory D		Adjunct	Health & Kine	.60	\$9,000	SP 2024
R	Garcia, Karen Elizabeth Gauthreaux, Kimberly	DHA	Adjunct	Health & Kine	.40	\$6,000	SP 2024
R	Tallent	MA	Clinic Instr	Health & Kine	.20	\$3,000	SP 2024
R	Grogan, Kelly Marie	EdD	Adjunct	Ed Leadership	.40	\$6,000	SP 2024
R	Hamilton, Robert William Hefner-Babb, Theresa	MS	Adjunct	Health & Kine	.40	\$6,000	SP 2024
R	Storey	EdD	Adjunct	Teacher Ed	.20	\$3,000	SP 2024
R	Holdiness, Sacky Hughes-Lynch, Claire	PhD	Adjunct	Counseling	.40	\$6,000	SP 2024
R	Elizabeth	PhD	Adjunct	Ed Leadership	.40	\$4,000	SP 2024
R	Hunter, O'tilia Mernice Kendrick, Randi	PhD	Adjunct	Counseling	.40	\$6,000	SP 2024
R	Margarita	MPH	Adjunct	Health & Kine Nutr, Hosp, and	.40	\$6,000	SP 2024
R	Kimmons, Janice Vance	PhD	Adjunct	Hum Srvs	.20	\$3,000	SP 2024
R	Le, Thien Kim	MS	Adjunct	Health & Kine	.40	\$6,000	SP 2024
R	Lim, Mee-Gaik McGee Snyder,	PhD	Adjunct	Counseling	.40	\$6,000	SP 2024
R	Monalisa Maria	PhD	Adjunct	Counseling	.20	\$3,000	SP 2024
R	Meeuwse, Kristi Woods	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2024
R	Milmore, Patrick J	PhD	Adjunct	Counseling	.20	\$3,000	SP 2024
R	Mohr, John Darrell	PhD	Adjunct	Ed Leadership	.40	\$4,000	SP 2024
R	Monachello, Ronald Jay	PHD	Adjunct	Counseling	.40	\$6,000	SP 2024
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.60	\$9,000	SP 2024
R	Oge, Debra Reviere Padovan, Federico	EdD	Adjunct	Ed Leadership	.40	\$6,000	SP 2024
R	Nicholas	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2024
R	Patterson, Pamela Jo	MS	Adjunct	Teacher Ed	.40	\$6,000	SP 2024

R	Pinter, Erika Michelle	PhD	Adjunct	Ed Leadership	.60	\$9,000	SP 2024
R	Powell, Melanie S	PhD	Adjunct	Ed Leadership	.40	\$6,000	SP 2024
R	Ramsey, Donna Boyd	MS	Adjunct	Ed Leadership	.40	\$6,000	SP 2024
R	Reed, Julene Sue	EDD	Adjunct	Ed Leadership	.20	\$3,000	SP 2024
R	Rodriguez, Gregory	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2024
R	Sadik, Suhad	PhD	Adjunct	Counseling	.40	\$6,000	SP 2024
	Simmons, Jennifer			Nutr, Hosp, and			
R	Parsons	EdD	Adjunct	Hum	.40	\$6,000	SP 2024
R	Ybarra, Barbara Anna	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2024
R	Ybarra, Barbara Anna	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2024

COLLEGE OF ENGINEERING

None

COLLEGE OF FINE ARTS & COMMUNICATION

N	Baker, Sharon	EdD	Visit Clinic Instr	Deaf Stud/Educ	1.0	\$64,800	SP 2024
R	Balentine, Byron	MBA	Adjunct	Comm/Media	.20	\$3,000	SP 2024
N	Borel, Brytni	AuD	Adjunct	Spch/Hearing	.40	\$8,000	SP 2024
R	Burns, Tristan	MS	Adjunct	Spch/Hearing	.20	\$4,000	SP 2024
R	Byers, Beth	MS	Adjunct	Spch/Hearing	.20	\$4,000	SP 2024
R	Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	SP 2024
R	Cheng, Michael	MA	Adjunct	Music	.80	\$11,900	SP 2024
R	Cooper, Melonee	MM	Adjunct	Music	.58	\$7,000	SP 2024
R	Coughlan, Andrew	MA	Adjunct	Comm/Media	.40	\$6,000	SP 2024
R	Diabiaso Paulus, Maxwell	MM	Adjunct	Music	.40	\$7,500	SP 2024
R	Dockens, Ashley	PhD	Adjunct	Spch/Hearing	.20	\$4,000	SP 2024
R	Dubois, Mary Rachael	MA	Adjunct	Comm/Media	.40	\$6,000	SP 2024
R	Feduccia, Christopher	MM	Adjunct	Music	.10	\$1,800	SP 2024
R	Freeman, Barry	PhD	Adjunct	Spch/Hearing	1.6	\$4,000	SP 2024
N	Frugia, Shannon	AuD	Adjunct	Spch/Hearing	.20	\$4,000	SP 2024
R	Gomez, Victor	MM	Adjunct	Music	.495	\$8,100	SP 2024
R	Goodwin, Maurice	MS	Adjunct	Spch/Hearing	.20	\$2,667	SP 2024
R	Graham, Catherine	MA	Adjunct	Comm/Media	.40	\$6,000	SP 2024
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.40	\$6,000	SP 2024
R	Laster, Lance	MM	Adjunct	Music	.19	\$2,800	SP 2024
N	Maultsby, Reese	DMA	Assistant Professor	Music	1.0	\$65,000	Fall 2024
R	McGee, Kevin	MBA	Adjunct	Comm/Media	.20	\$3,000	SP 2024
N	Miranda, Martina	DMA	Adjunct	Music	.20	\$3,000	SP 2024
R	Richings, Stephanie	MS	Adjunct	Spch/Hearing	.20	\$4,000	SP 2024
N	Saldana, Sarah	MS	Clinic Instr	Spch/Hearing	1.0	\$59,000	SP 2024
R	San Juan, Angel	BA	Adjunct	Comm/Media	.20	\$3,000	SP 2024
R	Shannon, Jennifer	MM	Adjunct	Music	.40	\$6,000	SP 2024
N	Sisk, Ann	PhD	Adjunct	Spch/Hearing	.20	\$4,000	SP 2024
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.40	\$6,000	SP 2024
R	Summers, Season	DMA	Adjunct	Music	.55	\$1,500	SP 2024
R	Williams, Gordon	BS	Adjunct	Comm/Media	.20	\$3,000	SP 2024

LIBRARY

None

CHANGE OF STATUS

Last, First	Department	Change of Status	Period
LaGrone, Judson	Nursing	From Instructor to Assistant Professor on tenure track	Fall 2024
Lyles, Chelsea	Spch/Hearing	From Clinic Instr to Director of Clinical Services/Instructor	SP 2024
Williams, Douglas	DSDE	From Instructor to Assistant Professor on tenure track	Fall 2024

TENURE EFFECTIVE FALL 2024

1. Faulk, Neil; Assistant Professor, Educational Leadership
2. Frost, Brielle; Assistant Professor, Music

3. Garcia, Jesus; Assistant Professor, SPC/SW/CJ
4. McFarlin, Shannon; Assistant Professor, Counseling
5. Morris, Lekeitha; Associate Professor, Speech & Hearing Science
6. Saleem, Awais; Assistant Professor, Communications

PROMOTION EFFECTIVE FALL 2024

Colleges do not need to report anything for tenure and promotion.

Promotion to Professor

1. De La Madrid, Rafel; Physics
2. Han, James; Music
3. McCollough, John; Department of Business
4. Morris, Lekeitha; Speech & Hearing Sciences
5. Singh, Mamta; Teacher Education
6. Weeks, Kelly; Department of Business
7. Yao, Qingjiang; Communications

Promotion to Associate Professor

1. Faulk, Neil; Educational Leadership
2. Frost, Brielle; Music
3. Garcia, Jesus; Soc/SW/CJ
4. McFarlin, Shannon; Counseling
5. Saleem, Awais; Communications

Promotion to Assistant Professor

1. Borel, Daryl Ann; Educational Leadership
2. Fong, Donna; Educational Leadership
3. Nainabasti, Binod; Physics
4. Romashets, Evgeny; Physics

NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2024-2025

Name	Rank	Degree	Tenure	Yrs.
COLLEGE OF ARTS & SCIENCES				
Department of BAAS				
Ervin, Mel	Instructor	MeD	No	15
Mayper, Theresa	Instructor	MA	No	14
Department of Biology				
Armacost, James	Associate Professor	PhD	Yes	15
Christensen, Ana B.	Professor	PhD	Yes	12
Corbett, Robert	Instructor	PhD	No	8
Hock, Matthew	Associate Professor	PhD	Yes	15
Kish-Molina, Marilyn	Instructor	PhD	No	5
Kubicek, Kole	Assistant Professor	PhD	No	2
Kucknoor Ashwini	Associate Professor	PhD	Yes	14
Lian, Ian Yu-Zen	Associate Professor	PhD	Yes	10
Posey, Amanda	Instructor	MS	No	11
Pyne, Matthew	Associate Professor	PhD	Yes	9
Terry, Randall G.	Associate Professor	PhD	Yes	23
Yoder, Howard	Associate Professor	PhD	Yes	23
Department of Chemistry and Biochemistry				
Bekhit, Michael	Assistant Professor	PhD	No	0
Bernazzani, Paul	Professor	PhD	Yes	21
Canlas, Gino	Instructor	PhD	No	7
Chandrasekaran, P.	Associate Professor	PhD	Yes	12
Gunaydin-Sen, Ozge	Associate Professor	PhD	Yes	11
Guo, Zhifo	Assistant Professor	PhD	No	4
Lei, Xiangyang	Professor	PhD	Yes	16
Nguyen, Thi Thuy Minh	Associate Professor	PhD	Yes	15
Shukla, Shyam	Professor	PhD	Yes	38
Soukhodolets, Maxim	Professor	PhD	Yes	20
Twagirayezu, Sylvestre	Associate Professor	PhD	Yes	8
Wei, Suying	Professor	PhD	Yes	15
Department of Computer Science				
Islam, Md Rakibul	Assistant Professor	PhD	No	1

Liu, Jiangjiang "Jane"	Professor	PhD	Yes	20
Liu, Xingya	Associate Professor	PhD	Yes	6
Makki, Kami	Professor	PhD	Yes	17
Roden, Timothy	Associate Professor	PhD	Yes	12
Sun, Bo	Professor	PhD	Yes	20
Wang, Sujing	Associate Professor	PhD	Yes	18
Zhang, Jing	Associate Professor	PhD	Yes	10

Department of Earth and Space Science

Allison, Amanda	Instructor	MS	No	1
Kruger, Joseph	Associate Professor	PhD	Yes	20
Morris, Emma	Assistant Professor	PhD	No	1
Schmidt, Bennetta	Instructor	PhD	No	19
Tucker, Carla	Instructor	MA	No	1

Department of English and Modern Languages

Bartlett, Daniel	Instructor	PhD	No	20
Bartlett, Karen	Instructor	MA	No	18
Becker, Melissa	Instructor	MA	No	5
Blackwell-Starnes, Adrienne	Associate Professor	PhD	Yes	11
Carey, Donald	Instructor	MA	No	23
Doiron, Jesse	Instructor	MA	No	27
Ener, Theresa	Instructor	MA	No	5
Ford, Casey	Instructor	MA	No	1
Haidusek, Harrabeth	Instructor	MA	No	28
Hatfield, Elia	Associate Professor	PhD	Yes	9
Heintzelman, Patricia	Instructor	MA	No	23
Hillin, Sara	Professor	PhD	Yes	18
Hoerth, Katherine	Associate Professor	MFA	Yes	7
Hudler, Melissa	Instructor	PhD	No	25
Joffe, Sharon	Associate Professor	PhD	Yes	7
Johnson, Cheryl	Instructor	MA	No	21
Johnson, Gretchen	Associate Professor	MFA	Yes	21
Lange, Aric	Instructor	MA	No	6
Nemmers, Adam	Associate Professor	PhD	Yes	7
Nordgren, Joseph	Professor	PhD	Yes	35
Oteng, Yaw	Associate Professor	PhD	Yes	18
Phillips, Meagan	Instructor	MA	No	6
Rahman, Mohammad	Assistant Professor	PhD	No	1
Robles, Damian	Assistant Professor	PhD	No	2
Sanderson, James	Professor	PhD	Yes	41
Saucedo, Richard	Instructor	PhD	No	9
Smith, Amy	Professor	PhD	Yes	15
Staub, Nancy	Instructor	MA	No	25
Stewart, Arthur	Associate Professor	PhD	Yes	35
Thompson, Darin	Instructor	MA	No	8

Department of History

Boone, Rebecca	Professor	PhD	Yes	22
Bryan, Jimmy	Professor	PhD	Yes	17
Durso, Cassandre	Instructor	MS	No	5
Forret, Jeffrey	Professor	PhD	Yes	19
Gillis, Brendan	Associate Professor	PhD	Yes	7
Kibbe, Tina	Assistant Professor	PhD	No	8
Mengerink, Mark	Associate Professor	PhD	Yes	17
Sato, Yasuko	Associate Professor	PhD	Yes	15
Seratt, Jim	Instructor	MS	No	29

Department of Mathematics

Alm, Jeremy	Professor	PhD	Yes	7
Al-Sawai, Wael	Assistant Professor	PhD	No	1
Brice, Gary	Instructor	MS	No	18
Brubaker, Katherine	Instructor	PhD	No	3
Couch, PJ	Associate Professor	PhD	Yes	12
Daniel, Dale	Professor	PhD	Yes	36
Dawkins, Paul	Associate Professor	PhD	Yes	19
Fowler, Jennifer	Associate Professor	PhD	Yes	21
Hodges, Jonathan	Instructor	MS	No	4

Jensen-Vallin, Jackie	Professor	PhD	Yes	10
Kennedy, Judy	Professor	PhD	Yes	17
Liu, Wen	Associate Professor	PhD	Yes	8
Maesumi, Mohsen	Associate Professor	PhD	Yes	33
Marken, Alys	Instructor	MS	No	4
Montgomery, Jason	Instructor	PhD	No	7
Palmer, Brandy	Instructor	MS	No	4
Phillips, Aaron	Instructor	MA	No	3
Riley, Melissa	Instructor	MS	No	22
Svyeshnikova, Nataliya	Instructor	MS	No	8
Vallin, Robert	Professor	PhD	Yes	10
Vega-Guzman, Jose'	Associate Professor	PhD	Yes	8

Department of Nursing

Antoon, Melody	Instructor	MSN	No	1
Calloway, Kacie	Instructor	MSN	No	3
Cole, Jennifer	Instructor	MSN	No	1
Hale, Regina	Associate Professor	PhD	Yes	20
Harding, Rose	Instructor	MSN	No	27
Heinz, Caroline	Instructor	MSN	No	19
Hext, Michelle	Assistant Professor	MSN	No	7
Knight McCall, Stacey	Associate Professor	DNP	Yes	14
Kostandy, Raouth	Assistant Professor	PhD	No	2
LaGrone, Judson	Assistant Professor	MS	No	1
LaPoint, Catherine	Instructor	MSN	No	1
Long, Elizabeth	Associate Professor	DNP	Yes	10
Marsh, Shannon	Instructor	MSN	No	5
Morris, Christina	Instructor	MSN	No	5
Moss, Patti	Assistant Professor	MSN	Yes	37
O'Brien, Patricia	Instructor	MSN	No	8
Peterman, Kelli	Assistant Professor	MSN	No	9
Robinson, L. Ruthie	Professor	PhD	Yes	11
Rolf, Carmen	Instructor	MSN	No	8
Seaman, J.T.	Assistant Professor	MSN	No	9
Seymour, Rebekah	Instructor	MSN	No	10
Shackelford, Sommer	Assistant Professor	MSN	No	6
Steely, Bethany	Instructor	MSN	No	3
Thedford, Jenny	Instructor	MSN	No	14
Wenner, Lori	Instructor	MSN	No	7
White, Kelli	Instructor	MSN	No	12
Willey, Cori	Instructor	MSN	No	6
Wilson, Linda	Assistant Professor	MSN	No	1

Department of Physics

Bahrim, Bogdana	Professor	PhD	Yes	24
Bahrim, Cristian	Professor	PhD	Yes	21
Cole, Philip	Professor	PhD	Yes	7
De la Madrid, Rafael	Associate Professor	PhD	Yes	15
Lou, Ming	Instructor	PhD	No	16
Nainabastl, Binod	Instructor	PhD	No	5
Romashets, Evgeny	Instructor	PhD	No	6
Sen, Cengiz	Associate Professor	PhD	Yes	10

Department of Political Science

Davis, Terri	Associate Professor	PhD	Yes	28
Easterly, Bianca	Associate Professor	PhD	Yes	11
Gregory, Christina	Assistant Professor	PhD	No	3
Gubala, Sara	Instructor	MS	No	17
Nelson, James	Associate Professor	PhD	Yes	14
Sowers, Thomas	Associate Professor	PhD	Yes	22
Williams, Brian	Associate Professor	PhD	Yes	8

Department of Psychology

Barclay, J. Eli	Instructor	MS	No	9
Doe, Raymond	Associate Professor	PhD	Yes	9
Katz, Jodi	Instructor	PhD	No	4
Kirk, Edythe	Associate Professor	PhD	Yes	23
Rinker, Martha	Assistant Professor	PhD	Yes	25
Scheldemandel, Jeferson	Instructor	MS	No	10

Shelton, Jeremy	Associate Professor	PhD	Yes	21
Webb, Melanie	Instructor	PsyD	No	2

Department of Sociology, Social Work and Criminal Justice

Aklamanu, Isaac	Assistant Professor	PhD	No	1
Alasti, Sanaz	Professor	SJD	Yes	13
Broome, Mark	Instructor	MS	No	7
Chang, Chiung-Fang	Associate Professor	PhD	Yes	16
Clavijo, Angela	Instructor	MSW	No	5
Fagen, Jennifer	Associate Professor	PhD	Yes	17
Gage-Witvliet, Margot	Associate Professor	PhD	Yes	7
Garcia, Jesse	Assistant Professor	PhD	No	10
Gummelt, Ginger	Associate Professor	PhD	Yes	11
Harden, Garrick	Associate Professor	PhD	Yes	14
Krause, Stefan	Assistant Professor	PhD	No	4
Lin, Cheng-Hsien	Associate Professor	PhD	Yes	16
Loya-Boggs, April	Instructor	MS	No	4
Roebuck, Karen	Instructor	PhD	No	10
Tsado, Lucy	Associate Professor	PhD	No	7
Worley, Robert	Professor	PhD	Yes	11
Worley, Vidisha	Professor	PhD	Yes	11
Wright, Lori	Instructor	MSW	No	11
Wright, Stuart	Professor	PhD	Yes	38

COLLEGE OF BUSINESS

School of Accounting and Information System

Bandyopadhyay, Kakoli	Professor	PhD	Yes	26
Burns, Clare	Instructor	MBA	No	24
Deo, Ankit	Instructor	PhD	No	2
Fontenot, Dale	Instructor	MBA	No	8
Guduru, Rakesh	Instructor	PhD	No	2
Mohammad, Karimi	Instructor	ABD	No	2
Kumari, Shruti	Instructor	MS	No	3
McCoy, Timothy	Professor	PhD	Yes	17
Nelson, Melinda	Instructor	MBA	No	4
Rose, David	Instructor	MBA	No	12
Ruseva, Marina	Assistant Professor	PhD	No	5
Seawright, Delvin	Associate Professor	PhD	Yes	9
Swift, Orin	Associate Professor	PhD	Yes	8
Walker, Natasha	Instructor	MS	No	2
Warren, Joseph	Professor	PhD	No	4
Zhang, Xiao	Associate Professor	PhD	Yes	8
Zhao, Yu	Associate Professor	PhD	Yes	9

Department of Business

Baldo, Melissa	Assistant Professor	JD	No	8
Bandyopadhyay, Soumava	Professor	PhD	Yes	32
Chakraborty, Kalyan	Associate Professor	PhD	No	2
Chen, Chun-Da	Professor	PhD	Yes	8
Colon, Ricardo	Associate Professor	JD	Yes	12
Dong, Meichen	Assistant Professor	PhD	No	2
Doornbos-Boler, Heather	Instructor	MBA	No	6
El-Houbi, Ashraf	Professor	PhD	Yes	18
French, Dan	Professor	PhD	Yes	6
Howell, Paul	Instructor	MBA	No	6
Hwang, Seok	Professor	PhD	Yes	15
Karani, Komal	Professor	PhD	Yes	15
Kim, Minkyum	Assistant Professor	PhD	No	5
Kukeli, Agim	Associate Professor	PhD	No	2
Kurash, Jamie	Instructor	PhD	No	2
Luo, Zhe	Assistant Professor	PhD	No	5
Mandal, Purnendu	Professor	PhD	Yes	20
Mayer, Bradley	Professor	PhD	Yes	30
McCollough, John	Associate Professor	PhD	Yes	11
Mulvaney, Antoinette	Professor	JD	Yes	34
Natarajan, Vivek	Professor	PhD	Yes	18
Neuhauser, Karyn	Professor	PhD	Yes	15
Sargsyan, Georg	Assistant Professor	PhD	No	6

Slaydon, James	Professor	PhD	Yes	19
Swerdlow, Marleen	Professor	JD	Yes	39
Tovar-Silos, Ricardo	Associate Professor	PhD	Yes	16
Venta, Enrique	Professor	PhD	Yes	22
Weeks, Kelly	Associate Professor	PhD	Yes	10
Zimmerman, Ellen	Instructor	PhD	No	2

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Department of Counseling and Special Populations

Akkurt, Mehmet	Assistant Professor	PhD	No	2
Brown, Timothy	Assistant Professor	PhD	No	1
Carlisle, Robert	Clinical Instructor	PhD	No	9
Cogswell, Lauren	Clinical Instructor	PhD	No	10
Flamez, Brande	Clinical Instructor	PhD	No	10
Frels, Rebecca	Professor	PhD	Yes	13
Greenidge, Wendy-lou	Associate Professor	PhD	Yes	10
Hamza, Muhammad	Professor	PhD	Yes	21
Harris, Patricia	Clinical Instructor	EdD	No	13
Holmes, Krystin	Assistant Professor	PhD	No	1
Lopez, Belinda	Associate Professor	PhD	Yes	11
McFarlin, Shannon	Assistant Professor	PhD	No	6
McGough, Kimberly	Assistant Professor	PhD	No	7
Mylroie, Robika	Clinical Professor	PhD	No	9
Nguyen, Anna	Clinical Instructor	EdD	No	11

Department of Educational Leadership

Allen, Shelly	Clinical Instructor	PhD	No	8
Borel, Daryl Ann	Clinical Instructor	EdD	No	10
Botos, Michelle	Clinical Instructor	PhD	No	4
Brown, Johnny	Assistant Professor	PhD	No	1
Brown, Kelly	Associate Professor	EdD	Yes	7
Corcoran, Katy	Clinical Instructor	EdD	No	10
Creel, Jimmy	Clinical Assistant Professor	EdD	No	6
Faulk, Neil	Assistant Professor	EdD	No	7
Fong, Donna	Clinical Instructor	EdD	No	9
Harapnuik, Dwayne	Clinical Instructor	PhD	No	9
Harrison, Glen	Clinical Instructor	EdD	No	8
Harvey, Thomas	Assistant Professor	EdD	No	8
Hinerman, Krystal	Assistant Professor	PhD	No	8
Laub, James	Assistant Professor	PhD	No	1
Marjason, Michele	Assistant Professor	PhD	No	1
Martin, Kenyetta	Assistant Professor	EdD	No	1
Msengi, Clementine	Visiting Assistant Professor	EdD	No	12
Puente, Christina	Clinical Instructor	EdD	No	10
Shelton, Virginia (Kaye)	Professor	PhD	Yes	13
Taylor, Janice	Assistant Professor	EdD	No	1
Troxclair, Debbie	Associate Professor	PhD	Yes	15
Washington, Kathryn	Assistant Professor	EdD	No	5
Yoo, Julia	Associate Professor	PhD	Yes	15
Young, James (Ken)	Associate Professor	PhD	Yes	15

Department of Nutrition, Hospitality, and Human Services

Chen, Jau-Jin	Professor	PhD	Yes	15
Gates, Casey	Clinical Instructor	BS	No	1
Killough, Jill	Assistant Professor	PhD	No	25
Kwon, Eunjin	Associate Professor	PhD	Yes	8
Ruiz, Connie	Associate Professor	PhD	Yes	48
Shows, Amy	Professor	PhD	Yes	40
Wallet, Kimberly	Associate Professor	PhD	Yes	30
White, Janeal	Assistant Professor	PhD	No	1

Department of Health and Kinesiology

Chilek, Daniel	Assistant Professor	PhD	Yes	23
Gauthreaux, Kimberly	Clinical Instructor	MS	No	10
Jordan, Shannon	Associate Professor	PhD	Yes	10

Moore, Allan	Associate Professor	PhD	Yes	9
Morales, Julio	Associate Professor	PhD	Yes	21
Msengi, Israel	Associate Professor	PhD	Yes	16
Mullican, Jeanne	Clinical Instructor	EdD	No	10
Department of Teacher Education				
Casey, Jane	Associate Professor	PhD	Yes	1
Dokes, Rosa	Assistant Professor	PhD	No	0
Hood, Caleb	Assistant Professor	PhD	No	2
Rios, Cristina	Associate Professor	PhD	Yes	19
Singh, Mamta	Associate Professor	PhD	Yes	10
Sprott, Katherine	Associate Professor	PhD	Yes	9
Yan, Yan	Assistant Professor	PhD	No	1
COLLEGE OF ENGINEERING				
Department of Chemical Engineering				
Benson, Tracy	Professor	PhD	Yes	15
Cai, Tianxing	Assistant Professor	PhD	No	9
Chen, Daniel	Professor	PhD	Yes	40
Gossage, John	Associate Professor	PhD	Yes	26
Henry, James	Associate Professor	PhD	Yes	7
Jeffreys, Clayton	Associate Professor	PhD	Yes	9
Lin, Sy Chul	Associate Professor	PhD	Yes	19
Lou, Helen	Professor	PhD	Yes	23
Madugula, Adhish	Post-Doctoral Research	PhD	No	2
Xu, Qiang	Professor	PhD	Yes	19
Department of Civil Engineering				
Brake, Nicholas	Associate Professor	PhD	Yes	11
Jao, Mien	Professor	PhD	Yes	26
Kim, Yong Je	Visiting Assistant Professor	PhD	No	2
Qian, Qin	Professor	PhD	Yes	16
Selvaratnam, Thinesh	Associate Professor	PhD	Yes	7
Uddameri, Venkatesh	Professor	PhD	Yes	2
Uddameri, Annette	Associate Professor	PhD	Yes	2
Wu, Xing	Associate Professor	PhD	Yes	11
Department of Electrical Engineering				
Almallahi, Hussein	Instructor	MA	No	9
Eldek, Abdelnasser	Professor	PhD	Yes	2
Hirano, Koji	Instructor	MA	No	9
Sayil, Selahattin	Professor	PhD	Yes	20
Tcheslavski, Gleb	Associate Professor	PhD	Yes	16
Tokgoz, Cagatay	Associate Professor	PhD	Yes	8
Wang, Ruhai	Professor	PhD	Yes	21
Zargarzadeh, Hassan	Associate Professor	PhD	Yes	9
Department of Industrial Engineering				
Bradley, Robert	Assistant Professor	PhD	No	5
Clott, Christopher	Visiting Assistant Professor	PhD	No	2
Curry, James	Associate Professor	PhD	Yes	16
Hamidi, Maryam	Associate Professor	PhD	Yes	8
Kaneria, Acyut	Instructor	MA	No	6
Li, Yueqing	Associate Professor	PhD	Yes	10
Liu, Xinyu	Professor	PhD	Yes	17
Marquez, Alberto	Associate Professor	PhD	Yes	17
Tokgoz, Berna	Associate Professor	PhD	Yes	10
Yetzen, Gary	Instructor	MA	No	11
Zaloom, Victor	Professor	PhD	Yes	43
Department of Mechanical Engineering				
Doranga, Sushil	Assistant Professor	PhD	No	5
Fan, Xuejun	Professor	PhD	Yes	16
He, Ping	Associate Professor	PhD	Yes	7
Karkoub, Mansour	Professor	PhD	Yes	2
Li, Xiang Chang	Professor	PhD	Yes	17
Patki, Ajit	Visiting Assistant Professor	PhD	No	7
Yao, Chun-Wei	Associate Professor	PhD	Yes	8
Zhou, Jiang	Professor	PhD	Yes	20

COLLEGE OF FINE ARTS & COMMUNICATION

Department of Art

Carter, Keith	Professor	BBA	Yes	36
Chadwick, Stephanie	Associate Professor	PhD	Yes	9
Dyrhaug, Kurt	Professor	MFA	Yes	25
Fedorchenko, Xenia	Associate Professor	MFA	Yes	18
Fischer, Julia	Associate Professor	PhD	Yes	11
Hyatt, Joana	Associate Professor	PhD	Yes	9
Johnston, Eric	Visit Assistant Professor	MFA	No	1
Meeks, Donna	Professor	MFA	Yes	29
Thomas, Prince	Professor	MFA	Yes	26
Thompson, Jennifer	Assistant Professor	MFA	No	1
Troutman, Christopher	Associate Professor	MFA	Yes	11

Department of Communication

Bisilki, Isaac	Visit Instructor	MA	No	1
DeMars, Tony	Professor	PhD	No	2
Favors, Andre	Instructor	MS	No	6
Hawa, Jeremy	Instructor	MA	No	5
Hemenway, Paul	Professor	PhD	Yes	18
Malick, Stephan	Instructor	MEd	No	3
Michalski, Nicki	Associate Professor	PhD	Yes	25
Saleem, Awais	Assistant Professor	PhD	No	7
Springer, Sheila	Instructor	PhD	No	3
Stanley, O'Brien	Professor	MFA	Yes	27
Wagers, Stacey	Instructor	MA	No	3
Yao, Qingjiang	Associate Professor	PhD	Yes	10

Department of Deaf Studies and Deaf Education

Clark, Mary Diane	Prof	PhD	Yes	9
Greene-Woods, Ashley	Assistant Professor	EdD	No	5
Hauschildt, Sean	Assistant Professor	EDD	No	3
Mann, Lyman	Instructor	MS	No	8
Musyoka, Millicent	Associate Professor	PhD	Yes	12
Smith, Zanthia	Associate Professor	EdD	Yes	27
Williams, Douglas	Instructor	MA	No	3

Department of Music

Benson, Jack	Instructor	MM	No	5
Broussard, Jared	Assistant Professor	DMA	No	1
Cho, Sujung	Instructor	DMA	No	8
Clark, Jacob	Associate Professor	DMA	Yes	10
Dueppen, Timothy	Associate Professor	DMA	Yes	10
Frost, Brielle	Assistant Professor	DA	No	6
Greschner, Debra	Instructor	MM	No	16
Han, James	Associate Professor	DMA	Yes	15
Ilban, Serdar	Associate Professor	DMA	Yes	13
Isles, Jennifer	Instructor	DMA	No	1
McAndrew, Michael	Instructor	DMA	No	2
McCluskey, Paul Eric	Instructor	DMA	No	3
McMahan, Andrew	Int. Chair/Associate Professor	DMA	Yes	7
Proksch, Bryan	Professor	PhD	Yes	11
Rissman, Maurice	Professor	DMA	Yes	26
Shannon, Eric	Associate Professor	DMA	Yes	10

Department of Speech and Hearing Sciences

Becerril, Stefanie	Assistant Professor	PhD	No	2
Boult, Johanna	Professor	PhD	Yes	2
Dueppen, Abigail	Assistant Professor	MS	No	6
Felipe, Lillian	Associate Professor	PhD	Yes	7
Howard, Connie	Associate Professor	AuD	Yes	16
Jilla, Anna	Assistant Professor	AuD	No	2
Lyles, Chelsea	Dir. of Clin Svcs/Instr	MS	No	2
Morris, Lekeitha	Associate Professor	PhD	No	6
Prezas, Raul	Associate Professor	PhD	No	1
Reading, Heather	Clinic Supervisor/Instructor	AuD	No	12
Saldana, Sarah	Instructor	MS	No	0

Thompson, Carmyn	Instructor	MS	No	3
Wallace, Haley	Clinic Supervisor/Instructor	MS	No	1
Whisenhunt-Saar, Karen	Assistant Professor	MS	No	11

Department of Theatre and Dance

Arrington, Lucy	Instructor	BA	No	14
Barker, Lee	Assistant Professor	MFA	No	2
Brinks, Alan	Assistant Professor	MFA	No	3
Grothe, Joel	Chair/Associate Professor	MFA	Yes	15
McAlpine, Tanner	Instructor	MFA	No	1
Smith, Amy E	Assistant Professor	MFA	No	5
Wright, Amy	Visit Assistant Professor	MFA	No	1

LIBRARY

Clark, Penny	Associate Professor	MA	Yes	14
Crawford, Scott	Instructor	MLIS	No	7
Xiao, Taylor	Instructor	MLIS	No	3
Gunasekaran, Poornima	Assistant Professor	MSIS	No	6
Jordan, Tracy	Instructor	EdD	No	5
Saar, Michael	Associate Professor	MLS	Yes	15
Sanders, Elizabeth	Assistant Professor	MLIS	No	2
Stanfield, Tamra	Instructor	MA	No	2
Withrow, Kelly	Instructor	MLIS	No	5
Worksham, David	Assistant Professor	MSLS	No	2

Sam Houston State University

FACULTY PERSONNEL CHANGES

Resignations

1. Crane, Ashley, Assistant Professor, Library Public Services, effective January 31, 2024.
2. Elmore, Maggie, Assistant Professor, History, effective July 15, 2024.
3. Figueroa, Yvette, Assistant Professor, Kinesiology, effective January 15, 2024.
4. Gonzalez, Cassandra, Assistant Professor, Criminal Justice and Criminology, effective August 31, 2024.
5. Haase, Thomas, Associate Professor, Security Studies, effective August 31, 2024.
6. Martinez, Rafael, Assistant Professor, Agricultural Sciences, effective January 15, 2024.
7. Reid, Jonathan, Assistant Professor, Criminal Justice and Criminology, effective May 31, 2024.
8. Sweeney, Kevin, Associate Professor, Management, Marketing and Information Systems, effective August 31, 2024.
9. Toman, Elisa, Associate Professor, Criminal Justice and Criminology, effective August 31, 2024.
10. Ulseth, Amber, Assistant Professor, Biological Sciences, effective May 31, 2024.

Early Retirements

1. Burleson, Laura, Assistant Professor, Human Sciences, effective May 31, 2024.
2. Gerber, Jurg, Professor, Criminal Justice and Criminology, effective August 31, 2024.
3. Price, Debra, Professor, Teaching and Learning, effective May 31, 2024.

Retirements

1. Cuvelier, Steven, Associate Professor, Criminal Justice and Criminology, effective May 31, 2024.
2. Hynes, James, Associate Professor, Teaching and Learning, effective May 31, 2024.
3. Leavell, William, Professor, Finance and Banking, effective January 15, 2024.
4. Lunenburg, Frederick, Professor, Educational Leadership, effective January 15, 2024.
5. Matthews, Robert, Associate Professor, Business Administration and Entrepreneurship, effective May 31, 2024.
6. Quarles, Ross, Professor, Accounting, effective May 31, 2024.

Status

1. Graves, Nicholas, Associate Professor, Theatre and Musical Theatre; to Associate Professor and Acting Chair, Theatre and Musical Theatre, effective January 16, 2024.
2. Hasekoester, Penelope, Professor and Acting Chair, Theatre and Musical Theatre, and Associate Dean, College of Arts and Media; to Professor, Theatre and Musical Theatre, and Associate Dean, College of Arts and Media, effective January 16, 2024.
3. Holt, Melinda, Professor, Mathematics and Statistics, and Interim Dean, College of Science and Engineering Technology; to Professor, Mathematics and Statistics, and Dean, College of Science and Engineering Technology, effective February 16, 2024.
4. Jones, Dustin, Professor, Mathematics and Statistics, and Interim Associate Dean, College of Science and Engineering Technology; to Professor, Mathematics and Statistics, and Associate Dean, College of Science and Engineering Technology, effective July 1, 2024.
5. Jorgensen, Maribeth, Associate Professor, Counselor Education; to Associate Professor, Counselor Education, and Assistant Dean, College of Education, effective January 16, 2024.
6. Kim, Nam Young, Associate Professor, Mass Communication; to Associate Professor and Acting Chair, Mass Communication, effective January 16, 2024.
7. Long Anderson, Mia, Professor and Acting Chair, Mass Communication, and Associate Dean, College of Arts and Media; to Professor, Mass Communication, and Associate Dean, College of Arts and Media, effective January 16, 2024.

Leaves Of Absence

1. Craig-Bogard, Kyle, Associate Professor, Theatre and Musical Theatre, effective January 16, 2024.
2. Jasper, William, Professor, Mathematics and Statistics, effective January 16, 2024.

Promotion To Associate Professor with Tenure

1. Atkins, Mardelle, Assistant Professor, Biological Sciences, effective September 1, 2024.

2. Azimi, Andia, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2024.
3. Bryson, Jonathan, Assistant Professor, Art, effective September 1, 2024.
4. Duan, Xiaoman, Assistant Professor, Finance and Banking, effective September 1, 2024.
5. Gao, Di, Assistant Professor, Mathematics and Statistics, effective September 1, 2024.
6. Gardner, Jeffrey, Assistant Professor, Sociology, effective September 1, 2024.
7. Henderson, Susan, Assistant Professor, Counselor Education, effective September 1, 2024.
8. Houston, Rachel, Assistant Professor, Forensic Science, effective September 1, 2024.
9. Marek, Ryan, Assistant Professor, Psychology and Philosophy, effective September 1, 2024.
10. Moss, David, Assistant Professor, Environmental and Geosciences, effective September 1, 2024.
11. Mouton, Ashton, Assistant Professor, Business Administration and Entrepreneurship, effective September 1, 2024.
12. Navarro, John, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2024.
13. Peacock, Emily, Assistant Professor, Art, effective September 1, 2024.
14. Shepherd, William, Assistant Professor, Physics and Astronomy, effective September 1, 2024.
15. Simorte, Jessica, Assistant Professor, Art, effective September 1, 2024.
16. Strubberg, Brandon, Assistant Professor, English, effective September 1, 2024.
17. Thompson, Christopher, Assistant Professor, Business Administration and Entrepreneurship, effective September 1, 2024.
18. Wang, Wen, Assistant Professor, Political Science, effective September 1, 2024.

Tenure

1. Berry, Devon, Associate Professor, Nursing, effective September 1, 2024.
2. Forgey, Fred, Associate Professor, Business Administration and Entrepreneurship, effective January 1, 2024.
3. Mohapatra, Sambit, Professor, Health Sciences, effective September 1, 2024.
4. Nodeland, Brooke, Associate Professor, Criminal Justice and Criminology, effective September 1, 2024.

Promotion To Full Professor

1. Bronfman, Joshua, Associate Professor, Music, effective September 1, 2024.
2. Brown, Lisa, Associate Professor, Teaching and Learning, effective September 1, 2024.
3. Clevenger, Shelly, Associate Professor, Victim Studies, effective September 1, 2024.
4. Coyne, Jaime, Associate Professor, Teaching and Learning, effective September 1, 2024.
5. Durham, Patricia, Associate Professor, Teaching and Learning, effective September 1, 2024.
6. Gross, Dustin, Associate Professor, Chemistry, effective September 1, 2024.
7. Harper, James, Associate Professor, Biological Sciences, effective September 1, 2024.
8. Henderson, Cassy, Associate Professor, Accounting, effective September 1, 2024.
9. Hollas, Victoria, Associate Professor, Teaching and Learning, effective September 1, 2024.
10. Holzweiss, Peggy, Associate Professor, Educational Leadership, effective September 1, 2024.
11. Hughes, Sheree, Associate Professor, Forensic Science, effective September 1, 2024.
12. Kim, Nam, Associate Professor, Mass Communication, effective September 1, 2024.
13. Lantz, Nicolas, Associate Professor, English, effective September 1, 2024.
14. LaPrairie, Kimberly, Associate Professor, Library Science and Technology, effective September 1, 2024.
15. Noble, Dionne, Associate Professor, Dance, effective September 1, 2024.
16. Orrick, Erin, Associate Professor, Criminal Justice and Criminology, effective September 1, 2024.
17. Strunc, Abbie, Associate Professor, Teaching and Learning, effective September 1, 2024.
18. Valdes, Zachary, Associate Professor, Library Technical Services, effective September 1, 2024.
19. Vargo, Kristina, Associate Professor, Teaching and Learning, effective September 1, 2024.
20. Wagner, Matthew, Associate Professor, Kinesiology, effective September 1, 2024.
21. Wipawayangkool, Kamphol, Associate Professor, Management, Marketing and Information Systems, effective September 1, 2024.
22. Zhou, Bing, Associate Professor, Computer Science, effective September 1, 2024.

Non-Reappointments

1. Bible, Dana, Assistant Professor, Business Administration and Entrepreneurship, effective May 31, 2025.
2. Svensen, Eric, Assistant Professor, Political Science, effective May 31, 2025.

Nominations for Re-employment of Faculty for 2024-25

COLLEGE OF ARTS AND MEDIA

Department of Art

9.00	Mary K. Borcharding, Professor	MFA	31	Tenured
9.00	Emma R. Breslauer, Assistant Professor	MFA	1	Probationary
9.00	Jonathan R. Bryson, Assistant Professor	MFA	6	Probationary
9.00	Christopher F. Cascio, Assistant Professor	MFA	2	Probationary
9.00	Charlotte M. Drumm, Professor	MFA	24	Tenured
9.00	Sherman S. Finch, Assistant Professor	MFA	2	Probationary
9.00	Rebecca L. Finley, Professor	MFA	19	Tenured
9.00	Melissa C. Glasscock, Associate Professor	MFA	9	Tenured
9.00	Barbara A. Kaminska, Associate Professor	PHD	8	Tenured
9.00	Emily Taehee Kim, Professor	MFA	18	Tenured
9.00	Melissa L. Mednicov, Associate Professor	PHD	11	Tenured
9.00	Edward M. Morin, Professor	MFA	13	Tenured
9.00	Emily A. Peacock, Assistant Professor	MFA	6	Probationary
9.00	Tony R. Shipp, Associate Professor	MFA	26	Tenured
9.00	Jessica A. Simorte, Assistant Professor	MFA	6	Probationary
9.00	Walton A. Watkins, III, Professor	MFA	15	Tenured
9.00	Jody C. Wood, Assistant Professor	MFA	2	Probationary

Department of Dance

9.00	Francisco M. Graciano, Assistant Professor	MFA	2	Probationary
9.00	Adele Nickel, Assistant Professor	MFA	2	Probationary
9.00	Andrew M. Noble, Professor	MFA	16	Tenured
9.00	Dionne L. Noble, Associate Professor	MFA	12	Tenured
9.00	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	24	Tenured

Department of Mass Communication

9.00	Ryan M. Broussard, Assistant Professor	PHD	5	Probationary
9.00	Judith A. Clemens-Smucker, Assistant Professor	PHD	1	Probationary
9.00	Dixuan Cui, Assistant Professor	PHD	1	Probationary
9.00	Marcus J. Funk, Associate Professor	PHD	10	Tenured
9.00	Deborah A. Hatton, Instructor	MA	34	Tenured
9.00	Elisa Herrmann, Associate Professor	MFA	10	Tenured
9.00	Nam Young Kim, Associate Professor/Acting Chair	PHD	12	Tenured
9.00	Wojciech Lorenc, Professor	MFA	7	Tenured
9.00	Sachin D. Mudigonda, Assistant Professor	MFA	2	Probationary
9.00	Ki Won Seo, Associate Professor	PHD	9	Tenured
9.00	Christopher M. Toulas, Assistant Professor	PHD	4	Probationary
9.00	Grant J. Wiedenfeld, Associate Professor	PHD	9	Tenured
9.00	Shengjie Yao, Assistant Professor	PHD	1	Probationary

Department of Theatre and Musical Theatre

9.00	Kyle A. Craig-Bogard, Associate Professor	MFA	7	Tenured
9.00	Kevin G. Crouch, Associate Professor	MFA	8	Tenured
9.00	Nicholas A. Graves, Associate Professor/Acting Chair	MFA	8	Tenured
9.00	Penelope A. Hasekoester, Professor/Associate Dean	MFA	30	Tenured
9.00	Victoria P. Lantz, Associate Professor	PHD	9	Tenured
9.00	Eric L. Marsh, Professor	MFA	17	Tenured
9.00	Patrick N. Pearson, Assistant Professor	MFA	5	Probationary
9.00	Thomas C. Prior, Professor	MFA	19	Tenured

School of Music

	9.00	Randal L. Adams, Professor	MM	25	Tenured
	9.00	Mario Aschauer, Associate Professor	PHD	10	Tenured
	9.00	Tony L. Boutte, Professor	DMA	8	Tenured
	9.00	Joshua M. Bronfman, Associate Professor	PHD	8	Tenured
	9.00	Diego R. Caetano, Assistant Professor	DMA	4	Probationary
	9.00	Patricia P. Card, Professor	DMA	23	Tenured
	9.00	Kevin M. Clifton, Associate Professor	PHD	14	Tenured
	9.00	Bryan S. Espinosa, Assistant Professor	PHD	1	Probationary
	9.00	Brian K. Gibbs, Professor	PHD	14	Tenured
	9.00	Emily C.H. Heilman, Assistant Professor	DM	4	Probationary
	9.00	Sandy P. Hinkley, Associate Professor	PHD	7	Tenured
	9.00	Henry E. Howey, Professor	DMA	48	Tenured
	9.00	Lesley L. Hughes, Assistant Professor	PHD	2	Probationary
	9.00	Kyle D. Kindred, Professor	DMA	17	Tenured
	9.00	Lana Kuscer, Assistant Professor	DMA	4	Probationary
	9.00	John W. Lane, Professor	DMA	18	Tenured
	9.00	W. Matthew McInturf, Professor	DMA	26	Tenured
	9.00	Christopher C. Michel, Associate Professor	MM	23	Tenured
	9.00	Javier A. Pinell, Professor	DM	16	Tenured
	9.00	Scott D. Plugge, Professor/Department Chair	DM	27	Tenured
	9.00	Deborah L. Popham, Associate Professor	DMA	8	Tenured
	9.00	Rebecca L. Renfro, Professor	DMA	14	Tenured
	9.00	Livia I. Rus, Professor	DMA	16	Tenured
	9.00	Daniel Saenz, Associate Professor	DMA	11	Tenured
	9.00	Kristin A. Sarvela, Assistant Professor	DMA	3	Probationary
	9.00	Aric L. Schneller, Professor	DMA	16	Tenured
	9.00	Wayman J. Stover, Assistant Professor	DMA	3	Probationary
[2]	9.00	Masahito Sugihara, Associate Professor	DM	11	Tenured
	9.00	Kayoko D. Temple, Assistant Professor	DMA	3	Probationary

COLLEGE OF BUSINESS ADMINISTRATION

Department of Accounting

	9.00	Ouadie Akaaboune, Associate Professor	PHD	7	Tenured
	9.00	Leslie H. Blix, Associate Professor	PHD	7	Tenured
	9.00	Tonya J. Blocker, Assistant Professor	PHD	1	Probationary
	9.00	Linda G. Carrington, Associate Professor	PHD	30	Tenured
	9.00	Ronald J. Daigle, Professor	PHD	18	Tenured
	9.00	Trevor K. England, Assistant Professor	PHD	5	Probationary
	9.00	Oscar J. Harvin, Associate Professor	PHD	7	Tenured
	9.00	Cassy D. Henderson, Associate Professor	PHD	12	Tenured
	9.00	Philip W. Morris, Professor/Department Chair	PHD	24	Tenured
	9.00	Jeffrey W. Strawser, Associate Professor	PHD	26	Tenured
	9.00	William R. Strawser, Assistant Professor	PHD	4	Probationary

Department of Business Administration and Entrepreneurship

	9.00	Traci L. Austin, Associate Professor	PHD	11	Tenured
	9.00	Dana E. Bible, Assistant Professor	EDD	6	Probationary
	9.00	Diana M. Brown, Associate Professor	JD	10	Tenured
	9.00	Lindsay C. Clark, Associate Professor	PHD	7	Tenured
	9.00	Hope K. Garner, Assistant Professor	JD	4	Probationary
	9.00	Kevin J. Kryston, Assistant Professor	PHD	3	Probationary
	9.00	Ashton M. Mouton, Assistant Professor	PHD	6	Probationary

	9.00	Tommy J. Robertson, Professor/Department Chair	JD	16	Tenured
	9.00	Danica L. Schieber, Associate Professor	PHD	8	Tenured
	9.00	Kyle A. Scott, Assistant Professor	PHD	1	Probationary
	9.00	Ashly L.B. Smith, Associate Professor	PHD	8	Tenured
	9.00	Laura L. Sullivan, Professor	JD	19	Tenured
	9.00	Christopher L. Thompson, Assistant Professor	JD	6	Probationary
		Department of Economics and International Business			
	9.00	Milo D. Berg, Jr., Associate Professor	PHD	27	Tenured
	9.00	Cosmas B.D. Dery, Assistant Professor	PHD	2	Probationary
	9.00	David M. Drukker, Associate Professor	PHD	4	Tenured
	9.00	Mark W. Frank, Professor	PHD	24	Tenured
	9.00	Fidel Gonzalez, Professor	PHD	19	Tenured
[1]	9.00	Darren P. Grant, Associate Professor	PHD	17	Tenured
	9.00	Younoh Kim, Associate Professor	PHD	8	Tenured
	9.00	Hiranya K. Nath, Professor	PHD	22	Tenured
	9.00	Vlad M. Radoias, Associate Professor	PHD	8	Tenured
	9.00	Christian W. Raschke, Associate Professor	PHD	11	Tenured
	9.00	Raisa T. Sara, Assistant Professor	PHD	3	Probationary
	9.00	Nazanin Sedaghatkish, Assistant Professor	PHD	1	Probationary
	9.00	Markland H. Tuttle, Professor/Acting Chair	PHD	20	Tenured
		Department of Finance and Banking			
	9.00	Jonathan P. Breazeale, Associate Professor	PHD	18	Tenured
	9.00	Xiaoman Duan, Assistant Professor	PHD	6	Probationary
	9.00	Mary C. Funck, Associate Professor	PHD	12	Tenured
	9.00	Jose A. Gutierrez, Jr., Associate Professor	PHD	14	Tenured
	9.00	Kurt R. Jesswein, Associate Professor/Department Chair	PHD	19	Tenured
	9.00	Steve J. Johnson, Associate Professor	PHD	16	Tenured
	9.00	Balasundram Maniam, Distinguished Professor	PHD	27	Tenured
	9.00	Steve A. Nenninger, Associate Professor	PHD	15	Tenured
	9.00	Karen E. Sherrill, Associate Professor	PHD	9	Tenured
	9.00	Robert H. Stretcher, III, Professor	PHD	22	Tenured
		Department of Management, Marketing and Information Systems			
	9.00	Irfan Ahmed, Associate Professor	PHD	20	Tenured
	9.00	Bina Ajay, Assistant Professor	PHD	2	Probationary
	9.00	Carrie A. Belsito, Associate Professor	PHD	7	Tenured
	9.00	Gina N. Brynildsen, Assistant Professor	PHD	4	Probationary
	9.00	Sandra V. Buzon Vargas, Assistant Professor	PHD	1	Probationary
	9.00	Christopher M. Cassidy, Associate Professor	PHD	13	Tenured
	9.00	William A. Ellegood, Associate Professor	PHD	10	Tenured
[2]	9.00	Adele R. Gravois, Associate Professor	PHD	17	Tenured
	9.00	Allan D. Grogan, Assistant Professor	PHD	2	Probationary
	9.00	Taehoon Im, Assistant Professor	PHD	2	Probationary
	9.00	Farid Jahantab, Assistant Professor	PHD	1	Probationary
	9.00	Carla D. Jones, Associate Professor	PHD	10	Tenured
	9.00	Parichehr Kianian, Assistant Professor	PHD	1	Probationary
	9.00	Gerald Kohers, Professor/Department Chair	PHD	30	Tenured
	9.00	Connor J. Lubojacky, Assistant Professor	PHD	1	Probationary
	9.00	Tiffany R.N. Maldonado, Assistant Professor	PHD	4	Probationary
	9.00	Huda Masood, Assistant Professor	PHD	2	Probationary
	9.00	Ali Mchiri, Assistant Professor	PHD	1	Probationary
	9.00	Sanjay S. Mehta, Professor	PHD	27	Tenured

9.00	Michael W. Pass, Professor	PHD	16	Tenured
9.00	Shekhar Rathor, Assistant Professor	PHD	2	Probationary
9.00	Jason M. Riley, Associate Professor	PHD	11	Tenured
9.00	Aneika L. Simmons, Professor	PHD	17	Tenured
9.00	Janis A. Warner, Associate Professor	PHD	17	Tenured
9.00	Kamphol Wipawayangkool, Associate Professor	PHD	12	Tenured
9.00	Liu Yang, Assistant Professor	PHD	5	Probationary
9.00	Pamela J. Zelbst, Distinguished Professor	PHD	19	Tenured

COLLEGE OF CRIMINAL JUSTICE

Department of Criminal Justice and Criminology

9.00	Andia B. Azimi, Assistant Professor	PHD	6	Probationary
9.00	Wyatt D. Brown, Assistant Professor	PHD	3	Probationary
9.00	Eric J. Connolly, Associate Professor	PHD	7	Tenured
9.00	Miltonette O. Craig, Assistant Professor	PHD	3	Probationary
9.00	Randall L. Garner, Professor/Associate Dean	PHD	28	Tenured
9.00	Jurg Gerber, Professor	PHD	34	Tenured
9.00	Elizabeth N. Hartsell, Assistant Professor	PHD	2	Probationary
9.00	Laura T. Iesue, Assistant Professor	PHD	2	Probationary
9.00	Jason R. Ingram, Professor	PHD	6	Tenured
9.00	Bit Na Kim, Professor	PHD	2	Tenured
9.00	Alexander B. Kinney, Assistant Professor	PHD	2	Probationary
9.00	Stuti S. Kokkalera, Assistant Professor	PHD	4	Probationary
9.00	Wanda E. Leal, Assistant Professor	PHD	2	Probationary
9.00	Heejin Lee, Assistant Professor	PHD	2	Probationary
9.00	Peter S. Lehmann, Assistant Professor	PHD	5	Probationary
9.00	Dennis R. Longmire, Professor	PHD	40	Tenured
9.00	Holly A. Miller, Professor	PHD	25	Tenured
9.00	Chelsey S. Narvey, Assistant Professor	MAS	4	Probationary
9.00	John C. Navarro, Assistant Professor	PHD	4	Probationary
9.00	Willard M. Oliver, Professor	PHD	21	Tenured
9.00	Erin A. Orrick, Associate Professor/Department Chair	PHD	11	Tenured
9.00	Javier Ramos, Assistant Professor	PHD	4	Probationary
9.00	Ryan W. Randa, Associate Professor	PHD	11	Tenured
9.00	Mitchel P. Roth, Professor	PHD	30	Tenured
9.00	Danielle S. Rudes, Professor	PHD	2	Tenured
9.00	Michael S. Vaughn, Professor	PHD	18	Tenured
9.00	William M. Wells, Professor	PHD	17	Tenured
9.00	Yan Zhang, Professor	PHD	19	Tenured
9.00	Jihong Zhao, Professor	PHD	17	Tenured

Department of Forensic Science

9.00	Patrick A. Buzzini, Professor	PHD	9	Tenured
9.00	Jay T. Davidson, Assistant Professor	PHD	4	Probationary
9.00	Rachel M. Houston, Assistant Professor	PHD	6	Probationary
9.00	Sheree R. Hughes, Associate Professor/Department Chair	PHD	7	Tenured
9.00	Timothy S. Kalafut, Associate Professor	PHD	4	Probationary
9.00	Sarah Kerrigan, Professor	PHD	18.5	Tenured
9.00	Mayra A. Mayr-Eduardoff, Assistant Professor	PHD	0	Probationary
9.00	Geraldine I.C. Monjardez, Assistant Professor	PHD	4	Probationary
9.00	Britni N. Skillman, Assistant Professor	PHD	1	Probationary
9.00	Chi Chung Yu, Professor	PHD	18	Tenured

Department of Security Studies

9.00	Jeremiah O. Asaka, Assistant Professor	PHD	4	Probationary
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9.00	Nathan P. Jones, Associate Professor	PHD	10	Tenured
9.00	Russell P. Lundberg, Associate Professor	PHD	10	Tenured
9.00	Nadav Morag, Professor/Department Chair	PHD	8	Tenured
Department of Victim Studies				
9.00	Shelly L. Clevenger, Associate Professor/Department Chair	PHD	4	Tenured
9.00	Philip W. Mulvey, Associate Professor	PHD	2	Tenured
9.00	Kathleen R. Ratajczak, Assistant Professor	PHD	4	Probationary
COLLEGE OF EDUCATION				
Department of Counselor Education				
9.00	Sinem Akay-Sullivan, Associate Professor	PHD	7	Tenured
9.00	Tershundrea Branch, Assistant Professor	PHD	1	Probationary
9.00	Rochelle R. Cade, Associate Professor	PHD	2	Probationary
9.00	Demetrius B. Cofield, Assistant Professor	PHD	2	Probationary
9.00	Yvonne Garza-Chaves, Professor	PHD	19	Tenured
9.00	Susan E. Henderson, Assistant Professor	PHD	6	Probationary
9.00	Maribeth Jorgensen, Associate Professor/Assistant Dean	PHD	2	Probationary
9.00	Chi-Sing Li, Professor	PHD	21	Tenured
9.00	Seth D. Olson, Professor	PHD	4	Tenured
9.00	Kathleen A. Rice, Professor	PHD	6	Tenured
9.00	Jeffrey M. Sullivan, Associate Professor	PHD	13	Tenured
Department of Educational Leadership				
9.00	Julie P. Combs, Distinguished Professor	EDD	19	Tenured
9.00	Paul W. Eaton, Associate Professor	PHD	9	Tenured
9.00	Matthew B. Fuller, Professor	PHD	13	Tenured
9.00	Peggy P. Holzweiss, Associate Professor	PHD	12	Tenured
9.00	Cynthia Martinez-Garcia, Professor	EDD	16	Tenured
9.00	Nara Martirosyan, Associate Professor	EDD	11	Tenured
9.00	Ricardo Montelongo, Associate Professor	PHD	10.5	Tenured
9.00	R. Eric Platt, Professor/Department Chair	PHD	1	Tenured
9.00	Clare A. Resilla, Assistant Professor	EDD	2	Probationary
9.00	David P. Saxon, Professor	EDD	12.5	Tenured
5.00	Gabriela J. Silvestre, Assistant Professor	PHD	0	Probationary
9.00	Susana T. Skidmore, Professor	PHD	13	Tenured
9.00	John R. Slate, Professor	PHD	17	Tenured
Department of Library Science and Technology				
9.00	Rosemarie M. Brock, Associate Professor	PHD	9	Tenured
9.00	Elizabeth A. Gross, Associate Professor	PHD	7	Tenured
9.00	Yao Huang, Assistant Professor	PHD	1	Probationary
9.00	Kimberly N. LaPrairie, Associate Professor	PHD	17	Tenured
9.00	Karin M. Perry, Associate Professor	PHD	13	Tenured
9.00	Marilyn P. Rice, Professor	PHD	23	Tenured
9.00	Holly A. Weimar, Professor/Department Chair	EDD	17	Tenured
School of Teaching and Learning				
9.00	Burcu Ates, Professor	PHD	13	Tenured
9.00	Andrea L. Beerwinkle, Assistant Professor	PHD	2	Probationary
9.00	William H. Blackwell, III, Associate Professor	EDD	8	Tenured
9.00	Lisa O. Brown, Associate Professor	EDD	12.5	Tenured
9.00	William J. Calderhead, Associate Professor	PHD	8	Tenured
9.00	Corinna V. Cole, Associate Professor	PHD	11	Tenured
9.00	Alma L. Contreras-Vanegas, Associate Professor	PHD	10.5	Tenured

9.00	Jaime L. Coyne, Associate Professor	PHD	12	Tenured
9.00	Melissa P. Donham, Assistant Professor	PHD	1	Probationary
9.00	Patricia M. Durham, Associate Professor	PHD	12	Tenured
9.00	William D. Edgington, Professor	EDD	25	Tenured
9.00	Andrea S. Foster, Professor	PHD	19	Tenured
9.00	Melissa D. Gatlin, Assistant Professor	PHD	1	Probationary
9.00	Hannah R. Gerber, Professor	PHD	15	Tenured
9.00	Amber J. Godwin, Assistant Professor	PHD	3	Probationary
9.00	Christina M. Gushanas, Assistant Professor	PHD	3	Probationary
9.00	Lory E. Haas, Associate Professor	EDD	9	Tenured
9.00	Desiree G. Hickman, Assistant Professor	EDD	3	Probationary
9.00	Victoria S. Hollas, Associate Professor	PHD	12	Tenured
9.00	Daphne D. Johnson, Professor	PHD	23	Tenured
9.00	Melanie E. Kinskey, Assistant Professor	PHD	4	Probationary
9.00	Andrey V. Koptelov, Associate Professor	PHD	12	Tenured
9.00	Leena J. Landmark, Professor	PHD	7	Tenured
9.00	Mae Ann Lane, Associate Professor	EDD	11.5	Tenured
9.00	Robert M. Maninger, Professor	EDD	16	Tenured
9.00	Joyce K. McCauley, Distinguished Professor	PHD	30	Tenured
9.00	Jessica A. McQueston, Assistant Professor	PHD	2	Probationary
5.00	Kayla D. Middleton, Assistant Professor	EDD	0	Probationary
9.00	Melinda S. Miller, Professor	PHD	24	Tenured
9.00	Jennifer D. Morrison, Associate Professor	PHD	1	Probationary
9.00	Diana K. Nabors, Professor	EDD	22	Tenured
9.00	Lautrice M. Nickson, Professor	PHD	16	Tenured
9.00	Mary A. Petron, Professor	PHD	15	Tenured
9.00	Jalene P. Potter, Associate Professor	PHD	12	Tenured
9.00	Debra P. Price, Professor	PHD	28	Tenured
9.00	Jolene B. Reed, Associate Professor	PHD	8	Tenured
9.00	Abdelilah S. Sehlaoui, Professor	EDD	7	Tenured
9.00	Abbie R. Strunc, Associate Professor/Department Chair	PHD	3	Tenured
9.00	Francisco Usero-Gonzalez, Assistant Professor	PHD	2	Probationary
9.00	Baburhan Uzum, Associate Professor	PHD	11	Tenured
9.00	Kristina K. Vargo, Associate Professor	PHD	11	Tenured
9.00	Rebecca A. Wentworth, Associate Professor	PHD	12	Tenured
9.00	Chase J. Young, Professor	PHD	8	Tenured

COLLEGE OF HEALTH SCIENCES

Department of Human Sciences

9.00	Berna Abed el Sater, Assistant Professor	PHD	3	Probationary
9.00	Laura P. Burleson, Assistant Professor	PHD	38	Tenured
9.00	Linda G. Fergus, Assistant Professor	PHD	2	Probationary
9.00	Tabbatha D. Lopez, Assistant Professor	PHD	4	Probationary
9.00	Ronald L. Reed, Associate Professor/Department Chair	MS	5	Tenured

Department of Kinesiology

9.00	Harsh H. Buddhadev, Professor	PHD	1	Tenured
9.00	Jennifer J. Didier, Professor/Department Chair	PHD	14	Tenured
9.00	Brent C. Estes, Associate Professor	PHD	17	Tenured
9.00	Mayrena I. Hernandez, Assistant Professor	PHD	2	Probationary
9.00	Min H. Kim, Associate Professor	PHD	6	Tenured
9.00	Mario A. Munoz Rosario, Assistant Professor	PHD	4	Probationary
9.00	Erica A. Pasquini, Associate Professor	PHD	7	Tenured
9.00	Jose A. Santiago, Professor	EDD	15	Tenured
9.00	Micheil B. Spillane, Assistant Professor	PHD	1	Probationary

9.00	Matthew C. Wagner, Associate Professor	PHD	15	Tenured
9.00	Mary L. Williams, Associate Professor	EDD	8	Tenured

Department of Public Health

9.00	Stephen L. Brown, Professor	PHD	10	Tenured
9.00	Christine G. Cardinal, Associate Professor/Assistant Dean	JD	8	Tenured
9.00	Praphul Joshi, Professor	PHD	3	Tenured
9.00	Rosanne S. Keathley, Professor	PHD	29	Tenured
9.00	Khalid M. Khan, Associate Professor	DPH	4	Tenured
9.00	Yu Liu, Assistant Professor	PHD	1	Probationary
9.00	Ray G. Newman, Professor/Department Chair	PHD	7	Tenured
9.00	George K. Randall, Professor	PHD	8	Tenured
9.00	Kiran Sapkota, Assistant Professor	PHD	2	Probationary
9.00	Amanda W. Scarbrough, Associate Professor	PHD	10	Tenured
9.00	Yue Xie, Associate Professor	PHD	9	Tenured

School of Nursing

9.00	Devon M. Berry, Associate Professor/Department Chair	PHD	3	Probationary
9.00	Mona C. Cockerham, Assistant Professor	PHD	5	Probationary
9.00	Sarah A. Hirsch, Assistant Professor	PHD	1	Probationary
9.00	Andrea M. Smith, Associate Professor	PHD	4	Tenured

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of Communication Studies

9.00	Michael I. Arrington, Associate Professor	PHD	5	Tenured
9.00	Frances E. Brandau, Professor/Department Chair	PHD	23	Tenured
9.00	Yixin Chen, Associate Professor	PHD	10	Tenured
9.00	Lisa J. Dahlgren, Associate Professor	PHD	7	Tenured
9.00	Caleb G. Hubbard, Assistant Professor	PHD	1	Probationary
9.00	Colton E. Krawietz, Assistant Professor	PHD	1	Probationary
9.00	Anna H. Lu, Assistant Professor	PHD	3	Probationary
9.00	Shuangyue Zhang, Professor	PHD	19	Tenured

Department of English

[1]	9.00	Ira R. Adams, Professor	PHD	52	Tenured
	9.00	Leslie R. Anglesey, Assistant Professor	PHD	5	Probationary
	9.00	Kimberly K. Bell, Professor/Dean	PHD	22	Tenured
	9.00	Kristin C. Bennett, Assistant Professor	PHD	2	Probationary
	9.00	Tracy E. Bilsing, Associate Professor/Associate Dean	PHD	34	Tenured
	9.00	Jacob D. Blevins, Professor/Department Chair	PHD	8	Tenured
	9.00	Paul W. Child, Professor	PHD	31	Tenured
	9.00	Michael T. Demson, Professor	PHD	13	Tenured
	9.00	Robert E. Donahoo, Professor	PHD	32	Tenured
	9.00	Diane K. Dowdey, Professor	PHD	35	Tenured
	9.00	Julie E. Hall, Professor	PHD	32	Tenured
	9.00	S. Helena Halmari, Distinguished Professor	PHD	29	Tenured
	9.00	Darci N. Hill, Professor	PHD	35	Tenured
	9.00	Adam L. Hubrig, Assistant Professor	PHD	4	Probationary
	9.00	Scott A. Kaukonen, Associate Professor	PHD	18	Tenured
	9.00	Ginger Y. Ko, Assistant Professor	PHD	4	Probationary
	9.00	Nicolas J. Lantz, Associate Professor	MFA	12	Tenured
	9.00	Audrey D. Murfin, Associate Professor	PHD	11	Tenured
	9.00	Carroll F. Nardone, Professor/Associate Dean	PHD	24	Tenured
	9.00	April L. O'Brien, Assistant Professor	PHD	5	Probationary
	9.00	Shyam B. Pandey, Assistant Professor	PHD	2	Probationary

[1]	9.00	Deborah L. Phelps, Professor	PHD	33	Tenured
	9.00	La-Toya L. Scott, Assistant Professor	PHD	1	Probationary
	9.00	April A. Shemak, Professor	PHD	19	Tenured
	9.00	Katie J. Shinkle, Assistant Professor	PHD	5	Probationary
	9.00	Brandon C. Strubberg, Assistant Professor	PHD	6	Probationary
	9.00	Kandi A. Tayebi, Professor	PHD	25	Tenured
	9.00	Xiaobo Wang, Assistant Professor	PHD	5	Probationary

Department of History

9.00	Nancy E. Baker, Associate Professor	PHD	18	Tenured
9.00	Jadwiga M. Biskupska, Associate Professor	PHD	8	Tenured
9.00	Scottie H. Buehler, Assistant Professor	PHD	1	Probationary
9.00	Thomas H. Cox, Associate Professor	PHD	18	Tenured
9.00	Nicholas Crawford, Assistant Professor	PHD	2	Probationary
9.00	Lei Duan, Assistant Professor	PHD	3	Probationary
9.00	M. Pinar Emiralioglu, Associate Professor	PHD	10	Tenured
9.00	Joshua S. Haynes, Assistant Professor	PHD	2	Probationary
9.00	Charles V. Heath, II, Associate Professor	PHD	16	Tenured
9.00	Brian M. Jordan, Associate Professor/Department Chair	PHD	9	Tenured
9.00	Jeffrey L. Littlejohn, Professor	PHD	19	Tenured
9.00	David C. Mayes, Professor	PHD	20	Tenured
9.00	Benjamin E. Park, Associate Professor	PHD	8	Tenured
9.00	Bernadette Pruitt, Associate Professor	PHD	23.5	Tenured
9.00	Uzma Quraishi, Associate Professor	PHD	10	Tenured
9.00	Stephen H. Rapp, Jr., Professor	PHD	12	Tenured

Department of Political Science

[1]	9.00	Aisha S. Ahmadu, Assistant Professor	PHD	2	Probationary
	9.00	Robin M. Bittick, Associate Professor	PHD	19	Tenured
	9.00	Jonathan N. Brown, Associate Professor	PHD	10	Tenured
	9.00	Rhonda L. Callaway, Professor	PHD	19	Tenured
	9.00	Fatih Demiroz, Associate Professor	PHD	9	Tenured
	9.00	John C. Domino, Professor	PHD	35	Tenured
	9.00	Jason S. Enia, Professor/Department Chair	PHD	14	Tenured
	9.00	Masoud Kazemzadeh, Associate Professor	PHD	19	Tenured
	9.00	Sungdae Lim, Assistant Professor	PHD	5	Probationary
	9.00	Mitzi L. Mahoney, Assistant Professor	PHD	36	Tenured
	9.00	Kenneth B. McIntyre, Professor	PHD	11	Tenured
	9.00	Pablo A. Ortega Poveda, Assistant Professor	PHD	1	Probationary
	9.00	Eric P. Svensen, Assistant Professor	PHD	6	Probationary
	9.00	Stacy G. Ulbig, Professor	PHD	15	Tenured
	9.00	Tamara A. Waggener, Associate Professor	PHD	25	Tenured
	9.00	Wen J. Wang, Assistant Professor	PHD	6	Probationary
	9.00	Lu-Chung Weng, Associate Professor	PHD	7	Tenured

Department of Psychology and Philosophy

9.00	Jeffrey S. Anastasi, Professor	PHD	18	Tenured
9.00	Jaime L. Anderson, Associate Professor	PHD	8	Tenured
9.00	Janella K. Baxter, Assistant Professor	PHD	2	Probationary
9.00	Marcus T. Boccaccini, Professor	PHD	21	Tenured
9.00	Maria D. Botero-Jaramillo, Professor	PHD	13	Tenured
9.00	Daniella K. Cash, Assistant Professor	PHD	5	Probationary
9.00	Mary A. Conroy, Distinguished Professor	PHD	27	Tenured
9.00	James W. Crosby, Professor/Associate Dean	PHD	16	Tenured
9.00	Jessica S. Elkayam, Assistant Professor	PHD	5	Probationary

9.00	Gulden Esat, Assistant Professor	PHD	2	Probationary
9.00	Craig E. Henderson, Professor	PHD	19	Tenured
9.00	Hillary A. Langley, Associate Professor	PHD	8	Tenured
9.00	Ryan J. Marek, Assistant Professor	PHD	3	Probationary
9.00	Thomas J. Meagher, Assistant Professor	PHD	3	Probationary
9.00	Adam P. Natoli, Assistant Professor	PHD	4	Probationary
9.00	Ramona M. Noland, Associate Professor	PHD	21	Tenured
9.00	Chelsea G. Ratcliff, Associate Professor	PHD	7	Tenured
9.00	Shelley A. Riggs, Professor	PHD	4	Tenured
9.00	Jared R. Ruchensky, Assistant Professor	PHD	4	Probationary
9.00	Nicholas L. Scheel, Assistant Professor	PHD	2	Probationary
9.00	George H. Scott, III, Assistant Professor	MA	1	Probationary
9.00	Dieu M. Truong, Assistant Professor	PHD	1	Probationary
9.00	Jorge G. Varela, Professor/Department Chair	PHD	16	Tenured
9.00	Stephen W. White, Assistant Professor	PHD	5	Probationary
9.00	Jiaju Wu, Assistant Professor	PHD	1	Probationary

Department of Sociology

9.00	Emily R. Cabaniss, Associate Professor	PHD	10	Tenured
9.00	Jin Young Choi, Professor	PHD	18	Tenured
9.00	Douglas H. Constance, Professor	PHD	27	Tenured
9.00	Furjen Deng, Professor	PHD	34	Tenured
9.00	Karen M. Douglas, Associate Professor	PHD	19	Tenured
9.00	Jeffrey A. Gardner, Assistant Professor	PHD	6	Probationary
9.00	Maki Hatanaka, Professor	PHD	13	Tenured
9.00	Tzeli Hsu, Associate Professor	PHD	8	Tenured
9.00	Jason T. Konefal, Professor/Department Chair	PHD	15	Tenured
9.00	Lee M. Miller, Professor	PHD	19	Tenured
9.00	Mary L. Scherer, Assistant Professor	PHD	4	Probationary
9.00	Zeinab F. Shuker, Assistant Professor	PHD	3	Probationary
9.00	James B. Stykes, Associate Professor	PHD	9	Tenured

Department of World Languages and Cultures

9.00	Miriam A.B. Akoto, Assistant Professor	PHD	2	Probationary
9.00	Tatiana Artamonova, Assistant Professor	PHD	6	Probationary
9.00	Maria H. Barker, Associate Professor/Department Chair	PHD	10	Tenured
9.00	Maria M. Feu-Lopez, Associate Professor	PHD	11	Tenured
9.00	Jamile M. Forcelini, Assistant Professor	PHD	4	Probationary
9.00	Tracy R. Knight, Associate Professor	EDD	6	Tenured
9.00	Enrique Mallen, Professor	PHD	17	Tenured
9.00	Lillie V.K. Padilla, Assistant Professor	PHD	4	Probationary
9.00	Kristen K. Terry, Assistant Professor	PHD	2	Probationary
9.00	Manuel Triano-Lopez, Associate Professor	PHD	14	Tenured
9.00	Rosti F. Vana, Assistant Professor	PHD	3	Probationary
9.00	Edna V. Velasquez, Assistant Professor	PHD	5	Probationary
9.00	Samar M. Zahrawi, Associate Professor	PHD	10	Tenured

COLLEGE OF OSTEOPATHIC MEDICINE

Department of Clinical Anatomy

12.00	Jamie H. Hinojosa, Assistant Professor	MD	4	Probationary
12.00	Mario G. Loomis, Associate Professor/Department Chair	MD	5	Probationary
12.00	George Prada, III, Assistant Professor	MD	2	Probationary
12.00	Jailenne I. Quinones-Rodriguez, Assistant Professor	PHD	2	Probationary
12.00	Dennis C. Wooten, Assistant Professor	PHD	4	Probationary

Department of Molecular and Cellular Biology			
12.00	Sanjeev Choudhary, Professor	PHD	6 Tenured
12.00	Hatem A.O. Elshabrawy, Assistant Professor	PHD	5 Probationary
12.00	Michael J. Griffin, Assistant Professor	PHD	4 Probationary
12.00	Owen J. Kelly, Assistant Professor	PHD	3 Probationary
12.00	Sureni V. Mullegama, Assistant Professor	PHD	3 Probationary
12.00	Vinoth K. Sittaramane, Professor	PHD	1 Tenured
12.00	Yuan Zhao, Associate Professor/Department Chair	PHD	5 Probationary
Department of Osteopathic Principles and Practice			
12.00	Patrick R. Davis, Associate Professor/Director	PHD	7 Tenured
Department of Physiology and Pharmacology			
12.00	Hosam G. Abdelhady, Associate Professor	PHD	2 Probationary
12.00	Diego F. Alvarez, Professor/Department Chair	PHD	5 Tenured
12.00	Rebecca K. Andrews-Dickert, Assistant Professor	MD	2 Probationary
12.00	Marcos E. Garza Madrid, Associate Professor	MD	1 Probationary
12.00	Petra Rocic, Associate Professor	PHD	4 Probationary
12.00	Sahar A. Soliman, Assistant Professor	PHD	2 Probationary
Department of Primary Care and Clinical Medicine			
12.00	Lesley A. Gardiner, Assistant Professor	MD	3 Probationary
COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY			
Department of Biological Sciences			
9.00	Mardelle R. Atkins, Assistant Professor	PHD	6 Probationary
9.00	Sibyl R. Bucheli, Professor	PHD	16 Tenured
9.00	Madhusudan Choudhary, Professor	PHD	16 Tenured
9.00	Jerry L. Cook, Distinguished Professor	PHD	25 Tenured
9.00	Tamara J. Cook, Professor	PHD	25 Tenured
9.00	Juan D. Daza Vaca, Associate Professor	PHD	9 Tenured
9.00	James M. Harper, Associate Professor	PHD	12 Tenured
9.00	Sharmin Hasan, Assistant Professor	PHD	2 Probationary
9.00	Anand B. Karki, Assistant Professor	PHD	0 Probationary
9.00	Steven D. Koether, Assistant Professor	PHD	1 Probationary
9.00	Patrick J. Lewis, Professor/Associate Dean	PHD	18 Tenured
9.00	William I. Lutterschmidt, Distinguished Professor	PHD	26 Tenured
9.00	Aaron M. Lynne, Professor/Department Chair	PHD	16 Tenured
9.00	Diane L. Neudorf, Professor	PHD	25 Tenured
9.00	John B. Pascarella, Professor	PHD	12 Tenured
9.00	Todd P. Primm, Professor	PHD	19 Tenured
9.00	Christopher P. Randle, Professor	PHD	18 Tenured
9.00	Monte L. Thies, Professor	PHD	32 Tenured
9.00	Justin K. Williams, Professor/Assistant Dean	PHD	22.5 Tenured
9.00	Jeffrey R. Wozniak, Associate Professor	PHD	12 Tenured
Department of Chemistry			
9.00	Benny E. Arney, Jr., Professor	PHD	36 Tenured
9.00	Dustin E. Gross, Associate Professor	PHD	12 Tenured
9.00	Donovan C. Haines, Professor/Department Chair	PHD	16 Tenured
9.00	Meagan E. Hinze, Assistant Professor	PHD	4 Probationary
9.00	Christopher E. Hobbs, Associate Professor	PHD	7 Tenured
9.00	Ilona Petrikovics, Professor	PHD	16.5 Tenured
9.00	Richard N. Schaugaard, Assistant Professor	PHD	2 Probationary
9.00	David E. Thompson, Professor	PHD	15 Tenured

9.00	Tarek M. Trad, Professor	PHD	7	Tenured
9.00	Adrian Villalta-Cerdas, Associate Professor	PHD	7	Tenured
9.00	Darren Lee Williams, Professor	PHD	20	Tenured
9.00	Christopher M. Zall, Associate Professor	PHD	7	Tenured

Department of Computer Science

9.00	Min K. An, Associate Professor	PHD	11	Tenured
9.00	Hyuk Cho, Professor	PHD	16	Tenured
9.00	ABM R. Islam, Assistant Professor	PHD	5	Probationary
9.00	Haodi Jiang, Assistant Professor	PHD	2	Probationary
9.00	Fan Liang, Assistant Professor	PHD	3	Probationary
9.00	Qingzhong Liu, Professor	PHD	14	Tenured
9.00	Xing Liu, Assistant Professor	DSC	2	Probationary
9.00	Van Vung Pham, Assistant Professor	PHD	3	Probationary
9.00	Amar A. Rasheed, Assistant Professor	PHD	4	Probationary
9.00	Narasimha K. Shashidhar, Professor	PHD	14	Tenured
9.00	Gary W. Smith, Associate Professor	PHD	26	Tenured
9.00	Cihan Varol, Professor	PHD	15	Tenured
9.00	Bing Jenny Zhou, Associate Professor/Department Chair	PHD	12	Tenured

Department of Engineering Technology

9.00	Iftekhar I. Basith, Associate Professor	PHD DTEC	7	Tenured
9.00	Michael U. Dakeev, Associate Professor	H	5	Tenured
9.00	Syed Hasib Akhter Faruqui, Assistant Professor	PHD	1	Probationary
9.00	Ebrahim P. Karan, Associate Professor	PHD	5	Probationary
9.00	Junkun Ma, Professor	PHD	8	Tenured
9.00	Momen R. Mousa, Assistant Professor	PHD	2	Probationary
9.00	Suleiman M. Obeidat, Assistant Professor	PHD	3	Probationary
9.00	Recayi Pecan, Professor	PHD	7	Tenured
9.00	Min J. Suh, Associate Professor	PHD	9	Tenured
9.00	Euijin Yang, Assistant Professor	PHD	2	Probationary
9.00	Faruk Yildiz, Professor/Department Chair	DIT	16	Tenured

Department of Environmental and Geosciences

9.00	Samuel Adu-Prah, Associate Professor	PHD	11	Tenured
9.00	Donald P. Albert, Professor	PHD	25	Tenured
9.00	Brian J. Cooper, Associate Professor	PHD	42	Tenured
9.00	Joshua M. Gilliland, Assistant Professor	PHD	2	Probationary
9.00	Ross J. Guida, Associate Professor	PHD	8	Tenured
9.00	John P. Harris, Associate Professor	PHD	13	Tenured
9.00	Joseph C. Hill, Associate Professor/Department Chair	PHD	16	Tenured
9.00	Mark R. Leipnik, Professor	PHD	28	Tenured
9.00	David Moss, Assistant Professor	PHD	6	Probationary
9.00	Velvet A. Nelson, Professor	PHD	17	Tenured
9.00	John B. Strait, Professor	PHD	18	Tenured
9.00	Yaping Xu, Assistant Professor	PHD	1	Probationary
9.00	Renjie Zhou, Assistant Professor	PHD	5	Probationary

Department of Mathematics and Statistics

9.00	John G. Alford, Professor	PHD	18	Tenured
9.00	Emma K.P. Bullock, Associate Professor	PHD	7	Tenured
9.00	Ferry B. Butar, Professor	PHD	26	Tenured
9.00	Scott T. Chapman, Distinguished Professor	PHD	16	Tenured
9.00	Beth L. Cory, Associate Professor	PHD	19	Tenured

	9.00	Brandy G. Doleshal, Associate Professor	PHD	12	Tenured
	9.00	Tiffany N. Fruge-Jones, Assistant Professor	PHD	3	Probationary
	9.00	Di Gao, Assistant Professor	PHD	6	Probationary
	9.00	Damon M. Hay, Associate Professor/Department Chair	PHD	12	Tenured
	9.00	William A. Jasper, Professor	PHD	24	Tenured
	9.00	Dustin L. Jones, Professor/Acting Associate Dean	PHD	18	Tenured
	9.00	Ram C. Kaffle, Associate Professor	PHD	10	Tenured
	9.00	Doo Y. Kim, Associate Professor	PHD	6	Tenured
	9.00	Naomi L. Krawzik, Assistant Professor	PHD	4	Probationary
	9.00	Martin E. Malandro, Associate Professor	PHD	16	Tenured
[2]	9.00	Taylor E. Martin, Associate Professor	PHD	11	Tenured
	9.00	Giuseppe Martone, Assistant Professor	PHD	1	Probationary
	9.00	Chi H.D. Phan, Assistant Professor	PHD	4	Probationary
	9.00	Amy E. Ray, Assistant Professor	PHD	6	Probationary
	9.00	Supun T. Samarakoon, Assistant Professor	PHD	2	Probationary
	9.00	Stephen M. Scariano, Professor	PHD	16	Tenured
	9.00	Mary B. Swarthout, Associate Professor	PHD	25.5	Tenured
	9.00	Edward W. Swim, Associate Professor	PHD	14	Tenured
	9.00	Timothy O. Trujillo, Associate Professor	PHD	7	Tenured
	9.00	Ananda B. Wathurawa Manage, Professor	PHD	18	Tenured
	9.00	Ellen L. Weld, Assistant Professor	PHD	3	Probationary
	9.00	Linda R. Zientek, Professor	PHD	17	Tenured
		Department of Physics and Astronomy			
[1]	9.00	James B. Dent, Associate Professor	PHD	7	Tenured
	9.00	Hui Fang, Professor	PHD	18	Tenured
	9.00	Barry A. Friedman, Professor	PHD	35	Tenured
	9.00	Carol R. James, Professor	PHD	25	Tenured
	9.00	Gan Liang, Professor	PHD	34	Tenured
	9.00	Scott T. Miller, Professor	PHD	16	Tenured
	9.00	William M. Shepherd, Assistant Professor	PHD	6	Probationary
	9.00	Joel W. Walker, Professor/Department Chair	PHD	17	Tenured
		School of Agricultural Sciences			
	9.00	Mark J. Anderson, Associate Professor/Acting Chair	PHD	11.5	Tenured
	9.00	Marcy M. Beverly, Professor	PHD	23	Tenured
	9.00	Danhong Chen, Associate Professor	PHD	8	Tenured
	9.00	Mark S. Hainline, Assistant Professor	PHD	2	Probationary
	9.00	Kaitlin A. Hopkins, Assistant Professor	PHD	3	Probationary
	9.00	Stanley F. Kelley, Professor	PHD	31	Tenured
	9.00	Shyam S. Nair, Associate Professor	PHD	10	Tenured
	9.00	Timothy R. Pannkuk, Associate Professor	PHD	15	Tenured
	9.00	Chad A. Reynolds, Assistant Professor	PHD	2	Probationary
	9.00	P. Ryan Saucier, Associate Professor	PHD	9	Tenured
	9.00	Kyle J. Stutts, Professor	PHD	17	Tenured
	9.00	Lawrence A. Wolfskill, Professor	PHD	13.5	Tenured
		NEWTON GRESHAM LIBRARY			
		Department of Library Public Services			
	12.00	Kristina E. Claunch, Assistant Professor	MLS	4	Probationary
	12.00	Lisa A. Connor, Assistant Professor	MS	4	Probationary
	12.00	Stacy H. Johnson, Assistant Professor	MS	5	Probationary
	12.00	Dianna L. Kim, Associate Professor	MS	7	Tenured
	12.00	Hannah B. Menendez, Assistant Professor	MS	3	Probationary
	12.00	Erin E. Owens, Professor/Associate Director	MS	17	Tenured

12.00	Lisa C. Shen, Associate Professor/Director	MLIS	15	Tenured
12.00	Susan D. Strickland, Associate Professor	MLS	25	Tenured
12.00	Mary R. Yantis, Assistant Professor	MLIS	2	Probationary

Department of Library Technical Services

12.00	Susan G. Elkins, Associate Professor	MLIS	7	Tenured
12.00	Michael J. Hanson, Associate Professor/Director	MLS	9	Tenured
12.00	Laura M. McCrary, Assistant Professor	MS	0	Probationary
12.00	Brett M. Porter, Assistant Professor	MS	2	Probationary
12.00	Stephen T. Shotwell, Associate Professor	MS	8	Tenured
12.00	Molly M. Thompson, Assistant Professor	MS	1	Probationary
12.00	Zachary A. Valdes, Associate Professor	MSLS	12	Tenured

- [1] Faculty Development Leave Academic Year 2024-2025 (fall semester only)
- [2] Faculty Development Leave Academic Year 2024-2025 (spring semester only)
- [3] Faculty Development Leave Academic Year 2024-2025 (fall and spring semesters)
- [4] Leave of Absence Academic Year 2024-2025 (fall and spring semesters)

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA							
R	Batiste, Fredrick	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2024
R	Borse, Rasika	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2024
R	Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2024
R	Gaston, Martin	M.Ed.	Lect.-Pool	Mass Comm.	0.75	9,005	S2024
N	Gibson, Veronica	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2024
N	Grant, Julian	M.A.	Lect.-Pool	Mass Comm.	0.75	9,005	S2024
N	Hauschildt, Craig	D.M.A.	Lect.-Pool	Music	1.00	12,006	S2024
R	Kaczorek, Keith	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2024
R	Kenner, William	M.F.A.	Lect.-Pool	Theatre	1.00	12,006	S2024
R	Lake, Travis	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2024
R	Maass, John	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2024
R	McQueen, Rebekah	B.M.	Lect.-Pool	Music	1.00	12,006	S2024
R	Mitchell, Lloyd	M.A.Ed.	Lect.-Pool	Art	0.33	4,458	S2024
R	Murthy, Divya	M.F.A.	Lect.-Pool	Art	0.66	7,924	S2024
N	Orcutt, Tyler	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2024
R	Portie, Jake	M.F.A.	Lect.-Pool	Mass Comm.	0.75	9,005	S2024
R	Read, Jonathan	M.F.A.	Lect.-Pool	Mass Comm.	1.00	12,006	S2024
R	Rios-Mangual, Kiana	M.F.A.	Lect.-Pool	Mass Comm.	0.50	6,003	S2024
R	Robbins, Tracy	M.F.A.	Lect.-Pool	Art	0.66	7,924	S2024
R	Serrano, Lauren	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2024
N	Shanks, Michael	M.M.	Lect.-Pool	Music	0.75	9,005	S2024
N	St. Martin, Colin	M.M.	Lect.-Pool	Music	0.25	3,002	S2024
R	Stepanik, Amber	M.F.A.	Lect.-Pool	Theatre	0.75	9,005	S2024
N	Tipton, Cammie	M.A.	Lect.-Pool	Art	0.25	3,002	S2024
COLLEGE OF BUSINESS ADMINISTRATION							
R	Allen, Paul	M.B.A.	Lect.-Pool	Busi, Admn & Entrp.	0.50	8,100	S2024
R	Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.75	12,150	S2024
R	Durham, William	J.D.	Lect.-Pool	Busi, Admn & Entrp.	0.25	4,273	S2024
N	Lopez, Miguel	B.A.	Lect.-Pool	Busi, Admn & Entrp.	0.25	4,050	S2024
R	Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Busi, Admn & Entrp.	1.00	23,499	S2024
R	Sanders, Raymond	M.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.25	8,001	S2024
COLLEGE OF CRIMINAL JUSTICE							
R	Ackerman, George	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Albe, Lori	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2024
R	Anderson, Jacob	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2024
R	Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
N	Boppre, Breanna	Ph.D.	Lect.-Pool	Victim Studies	0.25	3,006	S2024
R	Brack, Steven	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	S2024
R	Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2024
N	Campe, Margaret	Ph.D.	Lect.-Pool	Victim Studies	0.50	6,012	S2024
R	Cary, Rebecca	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2024
N	Cheng, Ya Chih	Ph.D.	Post-Dc. Fell	Forensic Science	1.00	55,008	FY2024
R	Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.25	3,006	S2024
R	Cox, GM	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2024

R	Culver, Allen	D.B.A.	Lect.-Pool	Security Studies	0.25	3,006	S2024
R	Darnell, Darrell	M.B.A.	Lect.-Pool	Security Studies	0.25	3,006	S2024
R	Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2024
R	Dunman, Jeremy	J.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2024
R	Eckel, Eric	M.S.M.	Lect.-Pool	Security Studies	0.50	6,012	S2024
R	Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2024
R	Fremin, Greg	M.S.	Lect. Practice	Criminal Justice	1.00	68,670	FY2024
R	Grannan, Donna	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2024
R	Griffin, Amber	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2024
R	Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2024
R	Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	King, Darla	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2024
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Lakhia, Kayed	M.S.	Lect.-Pool	Security Studies	0.50	6,012	S2024
R	Lansana, Albert	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Livingston, Jr., Rector	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2024
R	Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2024
R	Lunsford, Kevin	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2024
R	McMahon, Kathleen	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	S2024
R	Meltzer, Melissa	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Merritt, Melissa	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	S2024
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2024
R	Noyes, Michael	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2024
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2024
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.75	10,922	S2024
N	Sims, Barbara	Ph.D.	Lect.-Pool	Victim Studies	0.25	3,006	S2024
R	Smithers, Paul	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2024
R	Tarpey, Dominique	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2024
R	Tumlinson, David	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2024
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2024
R	Weaver, Laura	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	S2024
R	Wilson, Brent	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2024
R	Windisch, Beth	M.A.	Lect.-Pool	Security Studies	0.50	6,012	S2024

COLLEGE OF EDUCATION

R	Adair, Jayne	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2024
R	Allen, Robert	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,003	S2024
N	Arrington, Leah	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
R	Babino, Misti	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2024
N	Bassir, Ametis	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2024
R	Bodish, Megan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
R	Bohan, Susan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
R	Butler, Christine	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2024
R	Byars, Shanika	M.S.E.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
R	Carter, Gloria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
N	Cerny, Bridgette	M.Ed.	Lect.-Pool	Teaching & Lrng	0.06	1,922	S2024
R	Coleman, Wanda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.37	11,855	S2024
R	Deaton, Chuck	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2024
R	Diaz, Maria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024

N	Downs, Stacy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	2,612	S2024
R	Edgar, Madison	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2024
R	Forester, Tiffany	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
R	Forey-Juarez, Genevieve	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
R	Franz-Melady, Jennifer	M.A.	Lect.-Pool	Teaching & Lrng	0.20	2,095	S2024
N	Gamez, Yessenia	Ph.D.	Lect.-Pool	Teaching & Lrng	0.13	4,165	S2024
R	Garzaglass, Megan	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2024
R	Graham, Kim	M.Ed.	Lect.-Pool	Teaching & Lrng	0.31	9,932	S2024
R	Harkrider, Timothy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
R	Harris, La Tracy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
N	Head, Stephen	Ph.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
R	Heath, Amy	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
N	Hebert, Courtney	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.50	6,003	S2024
R	Hudson, Janice	M.Ed.	Lect.-Pool	Teaching & Lrng	0.20	2,095	S2024
R	Jones, Suzanne	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
R	Kaminski, Allen	M.S.	Lect.-Pool	Teaching & Lrng	0.08	838	S2024
R	Karpel, Nichole	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
R	Kinnaird, Kimberly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.50	6,003	S2024
R	Klammer, Elizabeth	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2024
R	Kutter, Brittany	M.Ed.	Lect.-Pool	Teaching & Lrng	0.19	6,088	S2024
R	Lambert, Jarod	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
R	Llewellyn, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
R	Luna, Kirby	M.A.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2024
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2024
R	McClure, Patricia	M.Ed.	Lect.-Pool	Teaching & Lrng	0.20	2,095	S2024
R	McMillan, Edna	M.S.	Lect.-Pool	Teaching & Lrng	0.16	1,673	S2024
N	Middleton, Kayla	Ed.D.	Asst. Prof.	Teaching & Lrng	1.00	30,006	FY2024
N	Miori, Kim	M.Ed.	Lect.-Pool	Teaching & Lrng	0.06	1,922	S2024
R	Nardone, Albert	Ph.D.	Lect.-Pool	Teaching & Lrng	0.29	3,038	S2024
N	Nowell, Jimmy	Ed.D.	Lect.-Pool	Teaching & Lrng	0.33	3,449	S2024
R	Pavelock, Dwayne	Ed.D.	Lect.-Pool	Teaching & Lrng	0.12	1,257	S2024
R	Petty, Benjamin	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
N	Pitts, Erin	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2024
R	Readore, Rosa	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
R	Royall, Charlotte	M.M.	Lect.-Pool	Teaching & Lrng	0.33	3,457	S2024
R	Saphos, Melissa	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
N	Seneca, Tammy	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2024
N	Silvestre, Gabriela	Ph.D.	Asst. Prof.	Ed. Leadership	1.00	32,508	FY2024
R	Simpson, Teresa	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.75	9,005	S2024
R	Springer, Jeffrey	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2024
N	Stover, Jennifer	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2024
R	Taylor, Shannon	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2024
R	Thompson, Jamie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
R	Townsell, Rhodena	Ph.D.	Lect.-Pool	Teaching & Lrng	0.12	1,257	S2024
R	Troyka, Henry	M.M.	Lect.-Pool	Teaching & Lrng	0.08	838	S2024
N	Valenzuela, Tina	Ed.D.	Cln.Asst.P.	Teaching & Lrng	1.00	53,316	FY2024
R	Voelker, Tracy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.13	4,165	S2024
N	Warren, Rachel	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
R	Watts, Cheryl	M.Ed.	Lect.-Pool	Teaching & Lrng	0.19	6,088	S2024
N	Wilmoth, Linda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2024
R	Wisenbaker, Mary	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2024
R	Worosello, Paul	M.M.	Lect.-Pool	Teaching & Lrng	0.29	3,030	S2024

N	Wright, Warren	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2024
R	Yilmaz, Beyza	M.A.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2024

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.60	14,850	S2024
R	Beatty, Lindsey	M.S.N.	Lect.-Pool	Nursing	0.25	6,188	S2024
R	Beeman, Derek	M.A.	Lect.-Pool	Kinesiology	0.25	3,938	S2024
R	Bickford, Justin	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	S2024
R	Bosveld, Suzette	D.N.P.	Lect.-Pool	Nursing	0.80	21,600	S2024
N	Brady, David	B.F.A.	Lect.-Pool	Kinesiology	0.25	3,938	S2024
R	Branch, DeNeisha	M.B.A.	Lect.-Pool	Human Sci.	0.50	10,125	S2024
R	Camarata, Michelle	M.S.	Lect.-Pool	Kinesiology	0.88	13,860	S2024
R	Carey, Nancy	M.S.	Lect.-Pool	Nursing	0.50	12,375	S2024
R	Couch, Tonya	M.S.	Lect.-Pool	Nursing	0.66	16,335	S2024
R	Deshotels, Kathryn	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2024
R	Douglass, Keith	M.N.	Lect.-Pool	Nursing	0.33	8,168	S2024
R	Elege, Vivian	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2024
R	Garcia, Ashley	M.S.N.	Lect.-Pool	Nursing	0.70	17,325	S2024
N	Gato-Hogno, Divina	D.N.P.	Lect.-Pool	Nursing	0.67	18,090	S2024
R	George, Elaine	D.P.T.	Lect.-Pool	Kinesiology	0.50	10,125	S2024
R	Gilroy, Heidi	Ph.D.	Lect.-Pool	Nursing	0.17	4,590	S2024
R	Grantham, Emily	Ph.D.	Lect.-Pool	Human Sci.	0.25	6,188	S2024
R	Gray, Tayler	M.A.	Lect.-Pool	Kinesiology	0.63	9,923	S2024
N	Harrell, III, Billie	M.S.N.	Lect.-Pool	Nursing	0.17	4,208	S2024
R	Hernandez, Ernesto	Ph.D.	Lect.-Pool	Human Sci.	0.50	13,500	S2024
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.50	13,500	S2024
N	Johnson, Asheley	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2024
R	Jordan, Magen	M.P.H.	Lect.-Pool	Public Hlth	0.75	10,125	S2024
N	Laurente, Sheryl	M.S.	Cln.Asst.P.	Nursing	1.00	67,806	FY2024
R	Macleod, Teresa	M.S.	Lect.-Pool	Nursing	0.25	6,188	S2024
R	Mantravadi, Sarita	Ph.D.	Lect.-Pool	Public Hlth	0.50	10,125	S2024
R	May, Karen	M.S.	Lect.-Pool	Nursing	0.55	13,613	S2024
R	Mayne, Stephanie	M.S.N.	Lect.-Pool	Nursing	0.83	20,543	S2024
N	McLendon, Michelle	M.S.	Lect.-Pool	Nursing	0.25	6,188	S2024
R	McQueen, Aprille	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2024
N	Meiss, Jenny	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2024
N	Miller, Angela	M.S.N.	Lect.-Pool	Nursing	0.17	4,208	S2024
R	Mobley, James	M.D.	Lect.-Pool	Public Hlth	0.25	5,063	S2024
R	Morataya, Cindy	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2024
R	O'Connell, Caitlin	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	S2024
R	Rabe, Lauren	D.P.A.	Lect.-Pool	Public Hlth	0.25	5,063	S2024
R	Reeves, Hope	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2024
R	Roetzler, Jessica	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2024
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Public Hlth	0.33	6,683	S2024
R	Runyan, Jack	Ph.D.	Lect.-Pool	Public Hlth	1.00	20,250	S2024
R	Savoy, Rhonda	M.S.	Lect.-Pool	Public Hlth	0.75	10,125	S2024
N	Sayles, Unicia	M.S.	Lect.-Pool	Nursing	0.60	14,850	S2024
R	Silvera, Melissa	M.S.N.	Lect.-Pool	Nursing	0.80	19,800	S2024
N	Staub, Clinton	M.S.	Lect.-Pool	Kinesiology	0.25	3,938	S2024
N	Stone, Susan	M.A.	Lect.-Pool	Public Hlth	0.25	3,375	S2024
R	Thomas, Sonja	M.S.N.	Lect.-Pool	Nursing	0.34	8,415	S2024
R	Tran, Tanesha	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	S2024
R	Ujoatu, Oluchi	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2024

R	Walker, Heather	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2024
R	Wall, Heather	B.A.	Lect.-Pool	Human Sci.	0.25	3,938	S2024
N	Wallace, Courtney	M.A.	Cln.Asst.P.	Public Hlth	1.00	59,004	FY2024
R	Waller Wise, Renece	D.N.P.	Lect.-Pool	Nursing	0.34	9,180	S2024
R	Weber, Emily	M.S.	Lect.-Pool	Kinesiology	0.75	11,813	S2024
R	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.50	12,375	S2024
R	Williamson, Susannah	Ph.D.	Lect.-Pool	Kinesiology	0.50	10,125	S2024
N	Winkelmann, Chelsea	M.A.O.M.	Lect.-Pool	Kinesiology	0.38	5,985	S2024
N	Yador, Emefa	D.N.P.	Lect.-Pool	Nursing	0.17	4,590	S2024
R	Zuckero, Lance	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2024

COLLEGE OF HUMANITIES AND SOCIAL
SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2024
R	Abernethy-Ramsey, Olivia	M.A.	Lect.-Pool	English	0.75	9,005	S2024
R	Arensdorf, Nadia	M.A.	Lect.-Pool	English	0.75	9,005	S2024
R	Bello, Richard	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2024
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	0.25	3,002	S2024
R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2024
R	Burnett, John	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2024
N	Cabugao, Allyzah	M.A.	Lecturer	Comm. Studies	1.00	20,007	FY2024
R	Comer, Marilyn	M.F.A.	Lect.-Pool	English	0.25	3,002	S2024
R	Coppock, Jennifer	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2024
R	Corbin, Bryan	Ed.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2024
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.50	6,003	S2024
R	Cramer, Kathy	M.Ed.	Lect.-Pool	English	0.75	9,005	S2024
R	Dietrich, Hannah	M.A.	Lect.-Pool	English	0.50	6,003	S2024
R	Doukas, Gregory	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2024
N	Duncan, Susan	Ph.D.	Lecturer	Psy. & Philosophy	1.00	48,006	FY2024
R	Ekstrom, Alexandra	M.A.	Lect.-Pool	English	0.50	6,003	S2024
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	1.00	12,006	S2024
R	George, Amber	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2024
R	Gurley, Stuart	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2024
R	Honeywell, Susan	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	S2024
R	Jackson, Marcia	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2024
R	Jefferson, Gretchen	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2024
N	Karnes, Clifton	M.P.A.	Lect.-Pool	Political Science	0.25	3,002	S2024
R	Krienke, M. Douglas	Ph.D.	Lect.-Pool	English	0.25	3,002	S2024
N	McConnell, Floyd	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	S2024
R	McNeese, Ashley	M.A.	Lect.-Pool	English	1.00	12,006	S2024
R	Nguyen, Haitrieu	M.A.	Lect.-Pool	Sociology	0.50	6,003	S2024
R	Norris, Adam	M.F.A.	Lect.-Pool	English	1.00	12,006	S2024
R	Orta, Christopher	M.S.	Lect.-Pool	Wrld Lang& Cultures	0.50	6,003	S2024
R	Pappas, Lee	M.A.	Lect.-Pool	History	1.00	12,006	S2024
R	Pararuan, Michael	M.A.	Lect.-Pool	English	1.00	12,006	S2024
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2024
R	Petty, Audrey	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2024
R	Pinney, Michael	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2024
R	Pitrucha, Penny	M.A.	Lect.-Pool	English	1.00	12,006	S2024
R	Pitts, Charlotte	Ed.D.	Lect.-Pool	English	0.75	9,005	S2024
R	Pulling, David	M.A.	Lect.-Pool	English	0.75	9,005	S2024
R	Ridings, Nathan	M.F.A.	Lect.-Pool	English	1.00	12,006	S2024
N	Sandoval, Victoria	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	S2024

R	Shackelford, Angela	M.A.	Lect.-Pool	English	0.25	3,002	S2024
R	Shannon, Tannie	M.A.	Lect.-Pool	English	0.25	3,002	S2024
R	Shields, David	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2024
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Political Science	0.25	3,002	S2024
R	Smallwood, Margaret	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2024
R	Smith, Treston	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2024
R	Snow, Seth	M.A.	Lect.-Pool	English	0.25	3,002	S2024
R	Styes, Allison	M.A.	Lect.-Pool	English	0.25	3,002	S2024
R	Swales, Jennifer	M.A.	Lect.-Pool	English	0.50	6,003	S2024
R	Thibodeaux, Terry	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2024
R	Thomas, Sharon	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2024
R	Villarreal, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	S2024
R	Waldbuesser, Caroline	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2024
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	0.50	6,003	S2024
R	Weathers, Melinda	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2024
R	Whitmire, William	M.F.A.	Lect.-Pool	English	1.00	12,006	S2024
R	Zimpfer, Mariah	Ph.D.	Lect.-Pool	Sociology	0.75	9,005	S2024

COLLEGE OF SCIENCE AND ENGINEERING
TECHNOLOGY

N	Abdelhafez, Mahasen	M.A.	Asst.P.Prac	Engineering Tech.	1.00	60,012	FY2024
R	Addai, Emmanuel	Ph.D.	Lect.-Pool	Engineering Tech.	0.50	7,002	S2024
R	Banaag, Geraldo	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2024
N	Barron, Celina	M.A.	Lect.-Pool	Environ. & Geosci.	0.25	3,002	S2024
R	Brock, Shelby	M.S.	Lect.-Pool	Engineering Tech.	0.75	10,503	S2024
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.33	3,962	S2024
R	Chambers, Amber	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2024
R	D'Veney, Virgil	M.S.	Lect.-Pool	Ag. Sciences	0.99	11,886	S2024
R	Ford, Richard	Ed.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2024
R	Hafeez, Farzana	Ph.D.	Cln.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Hoffmann, Carly	M.S.	Asst.P.Prac	Ag. Sciences	1.00	62,010	FY2024
R	Holland, Lonna	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2024
R	Huang, Yewen	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Karki, Anand	Ph.D.	Asst. Prof.	Biological Sciences	1.00	70,002	FY2024
R	Khan, Vajih	M.B.A.	Lect.-Pool	Engineering Tech.	0.25	3,501	S2024
R	Kim, Doo Jin	Ph.D.	Lect.-Pool	Phys. & Astron.	0.25	3,501	S2024
R	Knappen, Marilyn	M.S.	Lect.-Pool	Mth. & Statistics	0.50	6,003	S2024
R	Laqua, Kyle	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2024
R	Lokugama, Hashani	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2024
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech.	0.58	8,206	S2024
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	S2024
R	Rabe, Christopher	M.S.	Lect.-Pool	Engineering Tech.	1.00	21,501	S2024
R	Ranatunga, Thushara	Ph.D.	Lect.-Pool	Environ. & Geosci.	0.25	4,001	S2024
R	Robert, Tamara	M.S.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2024
R	Romero Rojas, Pedro	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2024
R	Ryman, Eugene	M.S.	Lect.-Pool	Engineering Tech.	0.50	7,002	S2024
R	Shannon, Joseph	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2024
R	Spicer, James	M.S.	Lect.-Pool	Engineering Tech.	1.00	16,002	S2024
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.75	9,005	S2024
R	Sugg, James	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2024
R	Teodorescu, Sorin	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	14,004	S2024
R	Wang, Jianzhong	Ph.D.	Lect.-Pool	Mth. & Statistics	0.25	3,002	S2024
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	22,500	S2024

R	Williams, Matthew	M.S.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2024
R	Young, Margaret	M.Ed.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2024

FIRST YEAR EXPERIENCE

R	Holmes, Maria	Ed.D.	Lect.-Pool	FYE	0.25	3,002	S2024
R	Wilson-Stykes, Candice	Ph.D.	Lect.-Pool	FYE	0.25	3,002	S2024

NEWTON GRESHAM LIBRARY

N	McCrary, Laura	M.S.	Asst. Prof.	Library Tech Svcs	1.00	28,008	FY2024
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Sul Ross State University

FACULTY PERSONNEL CHANGES

Resignations

1. Patterson, Laura, Assistant Professor of Animal Science, Agriculture and Industry, Alpine Campus, Effective January 15, 2024.

Retirements

1. None To Report.

Leave Of Absence

1. None To Report.

Non-Reappointments

1. None To Report.

Changes In Status

1. None To Report.

Promotion To Associate Professor

1. None To Report.

Promotion To Professor

1. None To Report.

Tenure

1. None To Report.

Terminal Contracts

1. None To Report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCES							
R	Scown, Barbara	M.S.	Lecturer	Biology	.2	\$2,550	SPRING 2024
R	Allen, John	M.B.A.	Lecturer	Industrial Technology	.6	\$7,650	SPRING 2024
R	Low, Jimmy	M.A.	Lecturer	Industrial Technology	.4	\$3,400	SPRING 2024
R	Nixon, Scott	M.S.	Lecturer	Industrial Technology	.6	\$7,650	SPRING 2024
R	Sanders, Corey		Lecturer	Industrial Technology	.2	\$2,550	SPRING 2024
R	Ross, Terrence		Lecturer	Industrial Technology	.6	\$5,100	SPRING 2024
R	Greeson, Robert	B.F.A.	Lecturer	Industrial Technology	.2	\$2,250	SPRING 2024
R	Maestas, Alonzo	M.A.	Lecturer	Kines. & Human Performance	.2	\$2,700	SPRING 2024
R	Moody, Shanna	Ph.D.	Lecturer	Kines. & Human Performance	.4	\$5,400	SPRING 2024
R	Leftwich, Kimberly	D.N.P.	Lecturer	Nursing	.2	\$2,700	SPRING 2024
N	Shellenberger, Sarah	M.S.N	Lecturer	Nursing	.2	\$2,700	SPRING 2024

COLLEGE OF JIMMY D. CASE COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES

R	Contreras, Victoria	M.Sc.	Lecturer	Academic Center for Excellence	.2	\$2,550	SPRING 2024
R	Azar, Marina	M.A.	Lecturer	Visual and Performing Arts	.2	\$3,897	SPRING 2024
R	Carley, Shea E	M.A.	Lecturer	Visual and Performing Arts	.2	\$2,400	SPRING 2024
R	Eldridge, Morgan	M.F.A.	Lecturer	Visual and Performing Arts	.6	\$9,100	SPRING 2024
R	Hurt, Nicolas	M.M.	Lecturer	Visual and Performing Arts	.47	\$7,300	SPRING 2024
N	McSperitt, Keneth	M.M.	Lecturer	Visual and Performing Arts	.4	\$5,400	SPRING 2024
R	Potts, Lana		Lecturer	Visual and Performing Arts	.1	\$1,750	SPRING 2024

COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

N	Mayfield, Saylea	M.B.A.	Lecturer	Business Administration	.2	\$2,550	SPRING 2024
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R	O'Shaughnessy, Kara	M.B.A.	Lecturer	Business Administration	.2	\$2,550	SPRING 2024
R	Atkinson, Arleene	M.S.	Lecturer	Criminal Justice	.2	\$2,550	SPRING 2024
N	Balci, Fatih	Ph.D.	Lecturer	Criminal Justice	.2	\$2,700	SPRING 2024
N	Fernandez-Cienga, Mary	M.S.	Lecturer	Criminal Justice	.2	\$2,550	SPRING 2024
N	George, Ricky	M.S.	Lecturer	Criminal Justice	.2	\$3,050	SPRING 2024
N	Hernandez, Ismael	M.B.A.	Lecturer	Criminal Justice	.2	\$2,550	SPRING 2024
R	Price, Liza	M.S.	Lecturer	Criminal Justice	.4	\$5,100	SPRING 2024
R	Quibodeaux, Lisa	Ph.D.	Lecturer	Criminal Justice	.6	\$8,100	SPRING 2024
N	Rice, Corey	M.S.	Lecturer	Criminal Justice	.2	\$2,550	SPRING 2024
R	Varlioglu, Muhammed	M.S.	Lecturer	Criminal Justice	.2	\$3,050	SPRING 2024
N	Watts, Kevin	M.S.	Lecturer	Criminal Justice	.2	\$3,050	SPRING 2024
R	Aimboyoguen, Leinora	M.Ed.	Lecturer	Education	.4	\$5,100	SPRING 2024
R	Coleman, Shirley	M.Ed.	Lecturer	Education	0	\$1,530	SPRING 2024
R	Flores, Roberto	M.Ed.	Lecturer	Education	0	\$1,530	SPRING 2024
R	Fox, Caroline	M.Ed.	Lecturer	Education	.4	\$5,600	SPRING 2024
N	Franco, Ruben	M.A.	Lecturer	Education	.2	\$2,550	SPRING 2024
R	Garibay, Rebecca	M.Ed.	Lecturer	Education	.2	\$2,550	SPRING 2024
R	Kunkle, Meredith	M.Ed.	Lecturer	Education	.6	\$5,100	SPRING 2024
R	Madrid, Gilray	M. Ed	Lecturer	Education	0	\$1,530	SPRING 2024
R	Medellin, Raul	Ed.D.	Lecturer	Education	.2	\$2,700	SPRING 2024
R	Quintanilla, Brenda	Ph.D.	Lecturer	Education	2	\$2,700	SPRING 2024
N	Wadley, Cynde	Ed.D.	Lecturer	Education	.4	\$5,400	SPRING 2024
R	Wallace, Paula	Ph.D	Lecturer	Education	.4	\$5,400	SPRING 2024
R	Wren, Rebecca	M.Ed.	Lecturer	Education	.4	\$5,100	SPRING 2024
R	Walker, Jeanne	M.Ed.	Lecturer	Education	.0	\$2,040	SPRING 2024

DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES

R	Barcena, Rosalinda	M.Ed.	Lecturer	Education	.4	\$5,100	SPRING 2024
R	Baulch, Clay	Ed.D	Lecturer	Humanities	.2	\$2,700	SPRING 2024
R	Carson, Terry	D.B.A.	Lecturer	Business Administration	.2	\$3,200	SPRING 2024
N	Fortner, Jason	M.A.	Lecturer	Humanities	.2	\$3,050	SPRING 2024
R	Garcia-Williams, Ileana M	M.Ed.	Lecturer	Education	.4	\$5,100	SPRING 2024
R	Gonzalez, Sergio	J.D.	Lecturer	Nat. & Behav. Sciences	.4	\$5,400	SPRING 2024
N	Lattimer, Julia	M.F.A.	Lecturer	Humanities	.2	\$3,050	SPRING 2024
R	Nunley, Barbara	M.S.	Lecturer	Business	.2	\$2,550	SPRING 2024
R	Rangel-Martinez, Blanca	M.Ed.	Lecturer	Education	.4	\$5,100	SPRING 2024
R	Rivers, Kathleen	M.S.	Lecturer	Nat. & Behav. Sciences	.4	\$5,600	SPRING 2024

Texas State University

FACULTY PERSONNEL CHANGES

DEATH

1. None to report.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENT

1. None to report.

CHANGES IN STATUS

1. Kruse, Clemens Scott, from Director and Professor, School of Health Administration, to Professor, School of Health Administration and Associate Dean, College of Health Professions, effective March 1, 2024.
2. Lieneck, Cristian H., from Associate Professor, School of Health Administration, to Interim Director and Associate Professor, School of Health Administration, effective March 1, 2024.

RESIGNATION

1. Babcock, Jonathan P., Professor, School of Music, effective May 31, 2024.
2. Flippin, Sam H., Assistant Professor, School of Music, effective May 31, 2024.
3. Kim, Youjeong, Associate Professor, School of Journalism and Mass Communication, effective July 15, 2024.

RETIREMENT

1. Shields, Patricia M., Regents Professor, Policial Science, effective May 31, 2025.

APPOINTMENT WITH TENURE

1. Graham, Amanda K., Associate Professor, Criminal Justice and Criminology, effective August 1, 2024.
2. Toman, Elisa L., Associate Professor, Criminal Justice and Criminology, effective August 16, 2024.

APPOINTMENT OF RELATIVES

1. Forstner, Michael R., Regents' Professor of Biology and David J. Stout, Program Faculty of Biology.
2. Holschuh, Jodi P., Professor of Curriculum and Instruction and Associate Dean of the College of Education and Douglas R. Holschuh, Senior Lecturer of Curriculum and Instruction.
3. Jones, Shayne E., Professor of Criminal Justice and Criminology and Angela M. Jones, Associate Professor of Criminal Justice and Criminology.
4. Lemke, David E., Regents' Teacher and Professor of Biology and Joan M. Parrott, Lecturer of Biology.
5. Smith, Patrick H., Professor of Curriculum and Instruction and Luz A. Murillo Benjumea, Associate Professor of Curriculum and Instruction.
6. Thorne, Debbie M., Senior Vice Provost and Professor of Marketing and Floyd F. Quinn, Assistant Professor of Practice of Management.
7. Timmerman, Charles Erik, Professor of Communication Studies and Lindsay M. Timmerman, Associate Professor of Communication Studies.
8. Vandiver, Donna, Professor of Criminal Justice and Criminology and Mark C. Stafford, Professor of Criminal Justice and Criminology.
9. Warshauer, Max L., Regents' Professor of Mathematics and Director of Texas Mathworks and Hiroko K. Warshauer, Associate Professor of Mathematics.
10. Watkins, Ann L., Professor of Accounting and Charles K. Kebodeaux, Clinical Assistant Professor of Accounting.
11. Wescott, Daniel J., Professor of Anthropology and Deborah L. Cunningham, Senior Lecturer of Anthropology.
12. Wilson, Steven M., Professor of English and Nancy A. Wilson, Associate Professor of English and Connor P. Wilson, Lecturer or English.

PROMOTIONS: (to become effective September 1, 2024)

From: Associate Professor to Professor

Ms. Cassandra A. Abate, Theatre and Dance
Dr. Jennifer N. Ahrens, Health and Human Performance
Dr. Edna C. Alfaro, Family and Consumer Sciences

Dr. Shetay N. Ashford-Hanserd, Organization, Workforce, and Leadership Studies
 Dr. Amy D. Benton, Social Work
 Dr. Patricia J. Burke, Communication Studies
 Dr. Stephen P. Ciullo, Curriculum and Instruction
 Dr. Eleanor W. Close, Physics
 Dr. Jennifer A. Czocher, Mathematics
 Dr. Michael B. Devlin, Journalism and Mass Communication
 Ms. Cheri P. DeVol, Theatre and Dance
 Dr. Robert W. Fischer, Philosophy
 Dr. Geneva M. Gano, English
 Dr. Kyle R. Glaser, Music
 Dr. Michelle D. Hamilton, Anthropology
 Dr. Elizabeth K. Hartwig, Counseling, Leadership, Adult Education, and School Psychology
 Dr. Vanessa D. Higgins Joyce, Journalism and Mass Communication
 Dr. Injeong Jo, Geography and Environmental Studies
 Dr. Katherine M. Kapurch, English
 Dr. Michelle Londa, Ingram School of Engineering
 Dr. Omar S. Lopez, Organization, Workforce, and Leadership Studies
 Dr. Kenneth D. Mix, Agricultural Sciences
 Dr. Colleen C. Myles, Geography and Environmental Studies
 Dr. Samuel Obara, Mathematics
 Dr. Eduardo Perez, Ingram School of Engineering
 Dr. Apan M. Qasem, Computer Science
 Dr. Steven W. Rayburn II, Marketing
 Dr. Christopher P. Rhodes, Chemistry and Biochemistry
 Dr. Joaquin Rivaya-Martinez, History
 Dr. In-Hyoun Song, Engineering Technology
 Dr. Raymond F. Treinen, Mathematics
 Dr. Yong Yang, Mathematics

From: Assistant Professor to Associate Professor

Dr. Ryan G. Anderson, Agricultural Sciences
 Dr. William N. Boney, Mathematics
 Ms. Daveda K. Brecheen, Music
 Dr. Mijin Choi, Social Work
 Dr. Stephen A. Deringer, Health and Human Performance
 Dr. Kristen N. L. Farris, Communication Studies
 Dr. Jacob D. Fillman, Mathematics
 Dr. Aditya Gupta, Marketing
 Dr. Binod Guragai, Accounting
 Dr. Christopher P. Guzelian, Finance and Economics
 Dr. Wade M. Hindes, Mathematics
 Dr. Monica J. Hughes, St. David's School of Nursing
 Dr. Cassandra M. Johnson, Family and Consumer Sciences
 Dr. Seyedmeysam Khaleghian, Engineering Technology
 Dr. Krishna P. Kisi, Engineering Technology
 Dr. Kimberly A. Lee, Health Administration
 Dr. Simon Lee, English
 Dr. Yanan Li, Geography and Environmental Studies
 Dr. Jason D. Mellard, History
 Dr. Masoud Moradi, Marketing
 Dr. Richard H. Morley, Social Work
 Dr. Alice R. Olmstead, Physics
 Dr. Pratheesh Omana Sudhakaran, Agricultural Sciences
 Dr. Thomas W. Ptak, Geography and Environmental Studies
 Dr. Floyd F. Quinn, Management
 Dr. Blagoy Rangelov, Physics
 Dr. James B. Reeves, English
 Dr. Marc D. Reynolds, Music
 Mr. Nathan A. Rodrigues, Respiratory Care
 Mr. Gerardo J. Ruiz, Theatre and Dance

Dr. Christopher Serenari, Biology
 Dr. Juanita M. Silva, Curriculum and Instruction
 Dr. Heather L. Smith, Anthropology
 Dr. Holly A. Syrdal, Marketing
 Dr. Jelena Tesic, Computer Science
 Dr. Luis Trueba, Engineering Technology
 Dr. Damian Valles Molina, Ingram School of Engineering
 Dr. Nicole C. Wagner, Agricultural Sciences
 Dr. Julie M. Weng, English
 Dr. Xiaoyu Xue, Chemistry and Biochemistry
 Dr. Kecheng Yang, Computer Science

TENURE: (to become effective September 1, 2024)

Dr. Ryan G. Anderson, Agricultural Sciences
 Dr. Jose A. Betancourt, Health Administration
 Dr. William N. Boney, Mathematics
 Ms. Daveda K. Brecheen, Music
 Dr. Mijin Choi, Social Work
 Dr. Stephen A. Deringer, Health and Human Performance
 Dr. Kristen N. L. Farris, Communication Studies
 Dr. Jacob D. Fillman, Mathematics
 Dr. Aditya Gupta, Marketing
 Dr. Binod Guragai, Accounting
 Dr. Christopher P. Guzelian, Finance and Economics
 Dr. Wade M. Hindes, Mathematics
 Dr. Cassandra M. Johnson, Family and Consumer Sciences
 Dr. Seyedmeysam Khaleghian, Engineering Technology
 Dr. Krishna P. Kisi, Engineering Technology
 Dr. Simon Lee, English
 Dr. Yanan Li, Geography and Environmental Studies
 Dr. Masoud Moradi, Marketing
 Dr. Richard H. Morley, Social Work
 Dr. Alice R. Olmstead, Physics
 Dr. Pratheesh Omana Sudhakaran, Agricultural Sciences
 Dr. Thomas W. Ptak, Geography and Environmental Studies
 Dr. Blagoy Rangelov, Physics
 Dr. James B. Reeves, English
 Mr. Nathan A. Rodrigues, Respiratory Care
 Mr. Gerardo J. Ruiz, Theatre and Dance
 Dr. Christopher Serenari, Biology
 Dr. Juanita M. Silva, Curriculum and Instruction
 Dr. Heather L. Smith, Anthropology
 Dr. Holly A. Syrdal, Marketing
 Dr. Jelena Tesic, Computer Science
 Dr. Luis Trueba, Engineering Technology
 Dr. Damian Valles Molina, Ingram School of Engineering
 Dr. Nicole C. Wagner, Agricultural Sciences
 Dr. Julie M. Weng, English
 Dr. Mark A. Wistey, Physics
 Dr. Xiaoyu Xue, Chemistry and Biochemistry
 Dr. Kecheng Yang, Computer Science

CONTINUING FACULTY 2023-2024

<u>NAME</u>	<u>RANK</u>	<u>DEGREE</u>	<u>TENURE</u>	<u>EXP.</u>
COLLEGE OF APPLIED ARTS				
Department of Agricultural Sciences				
Dey, Madan M.	Professor	Ph.D.	Yes	8

Chair				
Cade, Tina M.	Professor	Ph.D.	Yes	23
Morrish, Douglas G.	Professor	Ph.D.	Yes	19
Mix, Kenneth D.	Assoc. Professor	Ph.D.	Yes	13
Anderson, Ryan G.	Asst. Professor	Ph.D.		5
Backstrom, Jesse D.	Asst. Professor	Ph.D.		3
Drewery, Merritt L.	Asst. Professor	Ph.D.		5
Liu, Xiangping	Asst. Professor	Ph.D.		6
Omana Sudhakaran, Pratheesh	Asst. Professor	Ph.D.		6
Rosales Nieto, Cesar A.	Asst. Professor	Ph.D.		1
Sims, Reagan N.	Asst. Professor	Ph.D.		1
Wagner, Nicole C.	Asst. Professor	Ph.D.		10

School of Criminal Justice and Criminology

Bumgarner, Jeffrey B.	Professor	Ph.D.	Yes	2
Director				
Blair, John P.	Professor	Ph.D.	Yes	17
Bowman, Scott W.	Professor	Ph.D.	Yes	18
Jamieson, Jay D.	Professor	Ph.D.	Yes	38
Jones, Shayne E.	Professor	Ph.D.	Yes	9
Rossmo, Kim	Professor	Ph.D.	Yes	21
Sellers, Christine S.	Professor	Ph.D.	Yes	11
Stafford, Mark C.	Professor	Ph.D.	Yes	16
Vandiver, Donna	Professor	Ph.D.	Yes	17
Withrow, Brian L.	Professor	Ph.D.	Yes	15
Arnio, Ashley N.	Assoc. Professor	Ph.D.	Yes	10
Jones, Angela M.	Assoc. Professor	Ph.D.	Yes	8
Logan, Matthew W.	Assoc. Professor	Ph.D.	Yes	4
Nuno, Lidia E.	Assoc. Professor	Ph.D.	Yes	2
Roche, Sean P.	Assoc. Professor	Ph.D.	Yes	7
Summers Rodriguez, Lucia S.	Assoc. Professor	Ph.D.	Yes	12
Vasquez, Bob E.	Assoc. Professor	Ph.D.	Yes	15
Brimbal, Laure K.M.	Asst. Professor	Ph.D.		4
Padilla, Kathleen E.L.	Asst. Professor	Ph.D.		2
Soderstrom, Melanie F.	Asst. Professor	Ph.D.		2
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	29

School of Family and Consumer Sciences

Weimer, Amy A.	Professor	Ph.D.	Yes	6
Director				
Ahn, Mira	Professor	Ph.D.	Yes	16
Behnke, Andrew O.	Professor	Ph.D.	Yes	6
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	18
Alfaro, Edna C.	Assoc. Professor	Ph.D.	Yes	11
Biediger-Friedman, Lesli	Assoc. Professor	Ph.D.	Yes	12
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	38
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	17

Goble, Priscilla M.	Assoc. Professor	Ph.D.	Yes	8
Joyner Martinez, Cosette M.	Assoc. Professor	Ph.D.	Yes	1
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	16
Salcedo, Ramona	Assoc. Professor	Ph.D.	Yes	10
Shen, Yishan	Assoc. Professor	Ph.D.	Yes	8
Adi, Mohamad N.	Asst. Professor	Ph.D.		2
Butler, Jennie L.	Asst. Professor	Ph.D.		2
Green-Pimentel, Leslie E.	Asst. Professor	Ph.D.		5
Johnson, Cassandra M.	Asst. Professor	Ph.D.		6
Koh, Gar Yee	Asst. Professor	Ph.D.		4
Liang, Yuli	Asst. Professor	Ph.D.		4
Seo, Eunjin	Asst. Professor	Ph.D.		1
Tyne, Intisar A.	Asst. Professor	Ph.D.		2
Zhu, Jie	Asst. Professor	Ph.D.		5

Department of Occupational, Workforce, and Leadership Studies

Ashford-Hanserd, Shetay N. Chair	Assoc. Professor	Ph.D.	Yes	8
Boden, Carrie J.	Professor	Ph.D.	Yes	12
Cherrstrom, Catherine A.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	9
Lopez, Omar S.	Assoc. Professor	Ph.D.	Yes	15
Singh, Shailendra M.	Assoc. Professor	Ph.D.	Yes	6
Xie, Lei	Asst. Professor	Ph.D.		5

School of Social Work

Selber, Katherine Interim Director	Professor	Ph.D.	Yes	27
Norton, Christine L.	Professor	Ph.D.	Yes	16
Smith, Kenneth S.	Professor	Ph.D.	Yes	12
Travis, Jr., Raphael	Professor	D.P.H.	Yes	17
Benton, Amy D.	Assoc. Professor	Ph.D.	Yes	14
Nason, Erica E.	Assoc. Professor	Ph.D.	Yes	7
Alberton, Amy M.	Asst. Professor	Ph.D.		1
Choi, Mijin	Asst. Professor	Ph.D.		6
Choi, Shinwoo	Asst. Professor	Ph.D.		4
Clary, Kelly L.	Asst. Professor	Ph.D.		4
Moreno, Toni D.	Asst. Professor	Ph.D.		14
Morley, Richard H.	Asst. Professor	Ph.D.		16
Shamrova, Daria D.	Asst. Professor	Ph.D.		2
Vasquez, Jennifer A.	Asst. Professor	Ph.D.		5
Williams, Jessica R.	Asst. Professor	Ph.D.		1

**EMMETT AND MIRIAM MCCOY
COLLEGE OF BUSINESS**

Department of Accounting

Pizzini, Wilhelmina Chair	Assoc. Professor	Ph.D.	Yes	10
Rutledge, Robert W.	Professor	Ph.D.	Yes	24
Watkins, Ann L.	Professor	Ph.D.	Yes	12
Brewster, Billy E.	Assoc. Professor	Ph.D.	Yes	7
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	15
Cannon, Nathan H.	Assoc. Professor	Ph.D.	Yes	11
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	15
Young, Randall F.	Assoc. Professor	Ph.D.	Yes	10
Driskill, Matthew W.	Asst. Professor	Ph.D.		4
Guragai, Binod	Asst. Professor	Ph.D.		5
Mao, Zhiping	Asst. Professor	Ph.D.		1
Sterin, Mikhail	Asst. Professor	Ph.D.		5
Wang, Yangmei	Asst. Professor	Ph.D.		5
Young, Glen M.	Asst. Professor	Ph.D.		7

Department of Information Systems and Analytics

Lee, Hsun Ming Chair	Professor	Ph.D.	Yes	20
Ekin, Tahir	Professor	Ph.D.	Yes	12
Long, Ju	Professor	Ph.D.	Yes	20
Mendez, Francis A.	Professor	Ph.D.	Yes	19
Shah, Jaymeen	Professor	Ph.D.	Yes	22
Shah, Vivek P.	Professor	Ph.D.	Yes	40
Konur, Dincer	Assoc. Professor	Ph.D.	Yes	6
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	16
Visinescu, Lucian L.	Assoc. Professor	Ph.D.	Yes	11
White, Garry	Assoc. Professor	Ph.D.	Yes	27
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	14
Zhang, Peiqin	Assoc. Professor	Ph.D.	Yes	10
Chakraborty, Aindrilla	Asst. Professor	Ph.D.		6
Mohammed, Zareef A.	Asst. Professor	Ph.D.		1
Sahan Konur, Sahika	Asst. Professor	Ph.D.		1
Zhu, Cheng	Asst. Professor	Ph.D.		5

Department of Finance and Economics

Liu, Haiyong Chair	Professor	Ph.D.	Yes	2
Feng, Li	Professor	Ph.D.	Yes	16
Jewell, Robert Todd	Professor	Ph.D.	Yes	10
Kishan, Ruby P.	Professor	Ph.D.	Yes	38
Payne, Janet	Professor	Ph.D.	Yes	23
Popova, Ivilina T.	Professor	Ph.D.	Yes	16
Vacaflares Rivero, Diego E.	Professor	Ph.D.	Yes	17
Yi, Ha-Chin	Professor	Ph.D.	Yes	22
Alanis, Emmanuel	Assoc. Professor	Ph.D.	Yes	9
Charles, Joni S. J.	Assoc. Professor	Ph.D.	Yes	40
Chih, Yao-Yu	Assoc. Professor	Ph.D.	Yes	10

Chittenden, William T.	Assoc. Professor	Ph.D.	Yes	24
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	13
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	19
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	19
Ojede, Andrew	Assoc. Professor	Ph.D.	Yes	11
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	16
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	29
Tanner, Glenn	Assoc. Professor	Ph.D.	Yes	25
Todd, Jeffrey A.	Assoc. Professor	J.D.	Yes	10
You, Leyuan	Assoc. Professor	Ph.D.	Yes	15
Ahmed, Mohammad Iqbal	Asst. Professor	Ph.D.		6
Guzelian, Christopher P.	Asst. Professor	J.D.		6
Liu, Yifan	Asst. Professor	Ph.D.		4
Marek, Elissa U.	Asst. Professor	Ph.D.		2
Zhai, Muxin	Asst. Professor	Ph.D.		6
Zhang, Ren	Asst. Professor	Ph.D.		4

Department of Management

McDowell, William C.	Professor	Ph.D.	Yes	2
Chair				
Giacalone, Robert A.R.	Professor	Ph.D.	Yes	2
Kirby, Eric	Professor	Ph.D.	Yes	25
Kirby, Susan L.	Professor	Ph.D.	Yes	25
Miller, Brian Keith	Professor	Ph.D.	Yes	19
Minifie, Jana R.	Professor	Ph.D.	Yes	36
Daspit, Joshua J.	Assoc. Professor	Ph.D.	Yes	6
Davis, Phillip E.	Assoc. Professor	Ph.D.	Yes	8
Fox, Corey J.	Assoc. Professor	Ph.D.	Yes	8
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	16
Ramachandran, Indu	Assoc. Professor	Ph.D.	Yes	12
Solansky, Stephanie T.	Assoc. Professor	Ph.D.	Yes	6
Wan, Min	Assoc. Professor	Ph.D.	Yes	8
Reid, Shane W.	Asst. Professor	Ph.D.		1
Waddingham, Jacob A.	Asst. Professor	Ph.D.		2
Zhang, Yejun	Asst. Professor	Ph.D.		1

Department of Marketing

Turri, Anna M.	Assoc. Professor	Ph.D.	Yes	13
Chair				
Becerra, Enrique P.	Professor	Ph.D.	Yes	19
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	19
Sierra, Jeremy J.	Professor	Ph.D.	Yes	17
Smart, Denise T.	Professor	Ph.D.	Yes	25
Suh, Taewon	Professor	Ph.D.	Yes	21
Wilson, Richard T.	Professor	Ph.D.	Yes	10
Zank, Gail M.	Professor	Ph.D.	Yes	23
Alkire, Linda	Assoc. Professor	Ph.D.	Yes	8
Anderson, Sidney T.	Assoc. Professor	Ph.D.	Yes	8

Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	32
Rayburn, Steven W.	Assoc. Professor	Ph.D.	Yes	11
Sirianni, Nancy J.	Assoc. Professor	Ph.D.	Yes	2
Gupta, Aditya	Asst. Professor	Ph.D.		6
Moradi, Masoud	Asst. Professor	Ph.D.		6
Syrdal, Holly A.	Asst. Professor	Ph.D.		5
Zihagh, Fereshteh	Asst. Professor	Ph.D.		4

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education, and School Psychology

Fall, Kevin A. Chair	Professor	Ph.D.	Yes	16
Arar, Khalid	Professor	Ph.D.	Yes	3
Baumgartner, Lisa M.	Professor	Ph.D.	Yes	5
Coryell, Joellen E.	Professor	Ph.D.	Yes	13
Guajardo, Miguel	Professor	Ph.D.	Yes	20
Haber-Curran, Paige	Professor	Ph.D.	Yes	13
Larrotta, Clarena	Professor	Ph.D.	Yes	18
Lasser, Jon S.	Regents' Professor	Ph.D.	Yes	22
Martinez, Melissa A.	Professor	Ph.D.	Yes	13
Price, Larry R.	Professor	Ph.D.	Yes	23
Waite, Duncan	Professor	Ph.D.	Yes	25
Blalock, Sarah M.	Assoc. Professor	Ph.D.	Yes	8
Dean, Shannon R.	Assoc. Professor	Ph.D.	Yes	10
Flasch, Paulina S.	Assoc. Professor	Ph.D.	Yes	8
Fulton, Cheryl L.	Assoc. Professor	Ph.D.	Yes	11
Glosoff, Harriet L.	Assoc. Professor	Ph.D.	Yes	4
Greene-Rooks, Jennifer H.	Assoc. Professor	Ph.D.	Yes	10
Guerra, Patricia L.	Assoc. Professor	Ph.D.	Yes	18
Haiyasoso, Maria D.	Assoc. Professor	Ph.D.	Yes	8
Harris, Shaywanna L.	Assoc. Professor	Ph.D.	Yes	7
Hartwig, Elizabeth K.	Assoc. Professor	Ph.D.	Yes	12
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	13
Jeong, Shinhee	Assoc. Professor	Ph.D.	Yes	1
Koschoreck, James W.	Assoc. Professor	Ph.D.	Yes	7
Purswell, Katherine E.	Assoc. Professor	Ph.D.	Yes	6
Straubhaar, Rolf J.	Assoc. Professor	Ph.D.	Yes	7
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	17
Bohonos, Jeremy W.	Asst. Professor	Ph.D.		4
Davis, Dionne L.	Asst. Professor	Ph.D.		2
Miller, Cindy F.	Asst. Professor	Ph.D.		4
Zhou, Zhaoxuan	Asst. Professor	Ph.D.		1
Zhu, Yidan	Asst. Professor	Ph.D.		2

Department of Curriculum and Instruction

Billingsley, Glenna M.	Assoc. Professor	Ph.D.	Yes	12
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Chair				
Acee, Taylor W.	Professor	Ph.D.	Yes	15
Armstrong, Sonya L.	Professor	Ed.D.	Yes	8
Ash, Gwynne E.	Professor	Ph.D.	Yes	20
Assaf, Lori C.	Professor	Ph.D.	Yes	21
Bond, J. Nathan	Professor	Ph.D.	Yes	25
Gainer, Jesse S.	Professor	Ph.D.	Yes	19
Holschuh, Jodi P.	Professor	Ph.D.	Yes	15
Huling, Leslie L.	Professor	Ed.D.	Yes	39
Lang, Russell B.	Professor	Ph.D.	Yes	14
Lopez, Minda M.	Professor	Ph.D.	Yes	16
Paulson, Eric J.	Professor	Ph.D.	Yes	15
Pimentel, Charise N.	Regents' Teacher and Professor	Ph.D.	Yes	19
Saunders, Jane M.	Professor	Ph.D.	Yes	16
Smith, Patrick H.	Professor	Ph.D.	Yes	7
Brooks, Maneka D.	Assoc. Professor	Ph.D.	Yes	10
Ciullo, Stephen P.	Assoc. Professor	Ph.D.	Yes	12
Colegrove, Kiyomi S.	Assoc. Professor	Ph.D.	Yes	9
Collins, Alyson A.	Assoc. Professor	Ph.D.	Yes	9
Delaney, Carol	Assoc. Professor	Ph.D.	Yes	17
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	17
Fong, Carlton J.	Assoc. Professor	Ph.D.	Yes	7
Forsythe, Michelle E.	Assoc. Professor	Ph.D.	Yes	8
Hodges, Russell B.	Assoc. Professor	Ed.D.	Yes	38
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	18
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	17
Maldonado Rodríguez, Luz A.	Assoc. Professor	Ph.D.	Yes	13
Murillo Benjemea, Luz A.	Assoc. Professor	Ph.D.	Yes	7
Suh, Emily K.J.	Assoc. Professor	Ph.D.	Yes	6
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	19
Van Overschelde, James P.	Assoc. Professor	Ph.D.	Yes	12
Abo-Zaed Arar, Eman	Asst. Professor	Ph.D.		1
Brafford, Tasia L.	Asst. Professor	Ph.D.		1
Chan, Yun-Wen	Asst. Professor	Ph.D.		5
Hines, Christian M.	Asst. Professor	Ph.D.		1
Ingram, Mitchell D.	Asst. Professor	Ph.D.		2
Lee, Sunmin	Asst. Professor	Ph.D.		2
Martínez Hinestroza, José M.	Asst. Professor	Ph.D.		5
Muharib, Reem	Asst. Professor	Ph.D.		5
O'Donnell, Jennifer L.	Asst. Professor	Ph.D.		4
Randolph, Kathleen M.	Asst. Professor	Ed.D.		1
Raulston, Tracy J.	Asst. Professor	Ph.D.		1
Robinson, Thomas B.	Asst. Professor	Ph.D.		4
Silva, Juanita M.	Asst. Professor	Ph.D.		6
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	25

Department of Health and Human Performance

Williams, Jr., Ronald D. Chair	Professor	Ph.D.	Yes	11
Hamilton, Michelle	Professor	Ph.D.	Yes	23
Knudson, Duane V.	Regents' Professor	Ph.D.	Yes	15
McCurdy, Kevin W.	Professor	Ph.D.	Yes	18
Miller, Kevin C.	Professor	Ph.D.	Yes	2
Walker, John L.	Professor	Ed.D.	Yes	32
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	25
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	11
Hodges, Janet S.	Assoc. Professor	Ph.D.	Yes	14
Hunter, Stacy D.	Assoc. Professor	Ph.D.	Yes	7
Kipp, Lindsay E.	Assoc. Professor	Ph.D.	Yes	9
Li, Yumeng	Assoc. Professor	Ph.D.	Yes	6
McAllister, Matthew J.	Assoc. Professor	Ph.D.	Yes	6
Mettler, Joni A.	Assoc. Professor	Ph.D.	Yes	12
Zimmerman-Somoza, Jo An	Assoc. Professor	Ph.D.	Yes	17
Berumen-Flucker, Brenda	Asst. Professor	Ph.D.		2
Bishop, James M.	Asst. Professor	Ph.D.		3
Deringer, Stephen A.	Asst. Professor	Ed.D.		9
Farrell III, John W.	Asst. Professor	Ph.D.		4
Kim, Joosung	Asst. Professor	Ph.D.		1
Lally, Erin M.	Asst. Professor	Ph.D.		1
McFadden, Ny'Nika T.	Asst. Professor	Ph.D.		1
Rolfe, Rachel M.	Asst. Professor	Ph.D.		5
Thomas, Krista A.	Asst. Professor	Ph.D.		15

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

Thomas, Beth A. Director	Associate Professor	Ph.D.	Yes	2
Davis, Jeffrey G.	Professor	M.F.A.	Yes	26
Dell, Jeffrey	Professor	M.F.A.	Yes	24
Duganne, Erina D.	Professor	Ph.D.	Yes	18
Fauerso, Johanna R.	Professor	M.F.A.	Yes	17
Fitzpatrick, Thomas C.	Professor	M.F.A.	Yes	14
Meek, William	Professor	M.F.A.	Yes	34
Reed, Jason A.	Professor	M.F.A.	Yes	16
Reid, Randall T.	Professor	M.F.A.	Yes	36
Rodda, Elizabeth C.	Professor	M.F.A.	Yes	12
Roeschmann, Claudia	Professor	M.F.A.	Yes	21
Stone, Barry D.	Professor	M.F.A.	Yes	17
Tarver, Gina M.	Professor	Ph.D.	Yes	15
Allen, Brian Sterling	Assoc. Professor	M.F.A.	Yes	9
Faber, Jonathan J.	Assoc. Professor	M.F.A.	Yes	10
Johnson, Bethany J.	Assoc. Professor	M.F.A.	Yes	7
Justice, Sean B.	Assoc. Professor	Ed.D.	Yes	8
Kim, MiHyun	Assoc. Professor	M.F.A.	Yes	8

Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	17
Lee, Alice J. Y.	Assoc. Professor	M.Des.	Yes	6
Lieber, Jeffrey D.	Assoc. Professor	Ph.D.	Yes	6
Mallios, Jessica E.	Assoc. Professor	M.F.A.	Yes	10
Menjivar, Mark J.	Assoc. Professor	M.F.A.	Yes	9
Ramos Pérez de Miles, Adetty	Assoc. Professor	Ph.D.	Yes	5
Sherman, Marika A.	Assoc. Professor	M.F.A.	Yes	8
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	29
Stob, Jennifer F.	Assoc. Professor	Ph.D.	Yes	10
Tetin, Dimitry S.	Assoc. Professor	M.F.A.	Yes	5
Veselka, Holly E.	Assoc. Professor	M.F.A.	Yes	8
Chen, Andrew H.	Asst. Professor	Ph.D.		3
Jenkins, Kevin C.	Asst. Professor	Ph.D.		3

Department of Communication Studies

Houser, Marian L. Chair	Professor	Ph.D.	Yes	21
Burnette, Ann E.	Regents' Teacher and Professor	Ph.D.	Yes	33
Fox, Rebekah L.	Professor	Ph.D.	Yes	15
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	29
Mandziuk, Roseann M.	University Distinguished Professor	Ph.D.	Yes	37
Timmerman, Charles Erik	Professor	Ph.D.	Yes	7
Villagran, Melinda M.	Professor	Ph.D.	Yes	15
Burke, Patricia J.	Assoc. Professor	Ph.D.	Yes	11
Dailey, Stephanie L.	Assoc. Professor	Ph.D.	Yes	10
Eger, Elizabeth K.	Assoc. Professor	Ph.D.	Yes	7
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	7
Austin, Jasmine T.	Asst. Professor	Ph.D.		5
Farris, Kristen L.	Asst. Professor	Ph.D.		15
Muller, Stephanie M.	Asst. Professor	Ph.D.		1
Pokharel, Manusheela	Asst. Professor	Ph.D.		5

School of Journalism and Mass Communication

Oskam, Judith B. Director	Professor	Ed.D.	Yes	18
Grimes, Thomas	Professor	Ph.D.	Yes	17
Haigh, Michel M.	Professor	Ph.D.	Yes	7
Royal, Cindy L.	Professor	Ph.D.	Yes	18
Carter, Daniel W.	Assoc. Professor	Ph.D.	Yes	7
Craig, Clay M.	Assoc. Professor	Ph.D.	Yes	8
Devlin, Michael B.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	8
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	32
Higgins Joyce, Vanessa D.	Assoc. Professor	Ph.D.	Yes	11
Hinsley, Amber W.	Assoc. Professor	Ph.D.	Yes	4
Kaufhold, William T.	Assoc. Professor	Ph.D.	Yes	10

Kim, Youjeong	Assoc. Professor	Ph.D.	Yes	3
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	17
Ngondo, Prisca S.	Assoc. Professor	Ph.D.	Yes	9
Bhalla, Nandini	Asst. Professor	Ph.D.		3
Forbes, Allison B.	Asst. Professor	Ph.D.		3
Stewart, Nicole K.B.	Asst. Professor	Ph.D.		1
Sussman, Kristen L.	Asst. Professor	Ph.D.		2

School of Music

Sullivan, Todd E. Director	Professor	D.M.	Yes	2
Babcock, Jonathan P.	Professor	D.M.A.	Yes	16
Beatty, Caroline C.	Professor	D.M.A.	Yes	17
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	27
Gonzalez, Genaro	Professor	M.M.	Yes	42
Jones, Adah T.	Professor	D.A.	Yes	42
Kwak, Jason J.	Regents' Professor	D.M.A.	Yes	16
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	28
Martin, Joey	Professor	D.M.A.	Yes	25
McCain, Martin G.	Professor	D.M.A.	Yes	13
Oxford, William	Professor	D.M.A.	Yes	17
Rodríguez, Raúl I.	Professor	M.M.	Yes	29
Schuler, Nico	University Distinguished Professor	Ph.D.	Yes	23
Ulen, Robert C.	Professor	M.M.	Yes	14
Winking, Keith R.	Professor	D.M.A.	Yes	34
Asbell, Stephanie A.	Assoc. Professor	D.M.A.	Yes	14
Denis, John M.	Assoc. Professor	Ph.D.	Yes	7
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	32
Glaser, Kyle R.	Assoc. Professor	D.M.A.	Yes	12
Gonzales, Cynthia	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	20
Harrison, Jacob G.	Assoc. Professor	D.M.A.	Yes	6
Ippolito, Michael L.	Assoc. Professor	D.M.A.	Yes	10
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	13
Rabotkina, Daria S.	Assoc. Professor	D.M.A.	Yes	8
Ramo-Gechter, Suzanne D.	Assoc. Professor	D.M.A.	Yes	6
Steiger, Caroline N.	Assoc. Professor	D.M.A.	Yes	8
Soto, Amanda C.	Assoc. Professor	Ph.D.	Yes	10
Tangarov, Vanguel G.	Assoc. Professor	D.M.A.	Yes	12
Besch, Christopher M.	Asst. Professor	D.M.A.		2
Brecheen, Daveda K.	Asst. Professor	M.M.		6
Flippin, Sam H.	Asst. Professor	Ph.D.		2
Reynolds, Marc D.	Asst. Professor	D.M.A.		6
Rinn, Thomas J.	Asst. Professor	Ph.D.		1
Scherer, Alec D.	Asst. Professor	Ph.D.		4

Department of Theatre and Dance

Maines, Sarah Chair	Professor	M.F.A.	Yes	14
Baer, Ana Carrillo	Professor	M.F.A.	Yes	16
Lane, Laura	Professor	B.F.A.	Yes	20
Nance, Michelle E.	Professor	M.F.A.	Yes	21
Ney, Michelle	Professor	M.F.A.	Yes	25
Robichaux, Richard M.	Professor	M.F.A.	Yes	2
Abate, Cassandra Ann	Assoc. Professor	M.F.A.	Yes	12
Brown, Kaysie S.	Assoc. Professor	M.F.A.	Yes	11
DeVol, Cheri P.	Assoc. Professor	M.F.A.	Yes	10
Glasheen-Dentino, Kathryn P.	Assoc. Professor	M.F.A.	Yes	8
McAllister, John J.	Assoc. Professor	M.F.A.	Yes	7
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	18
Smith, Jack A.	Assoc. Professor	M.F.A.		2
Brown, Aaron M.	Asst. Professor	M.F.A.		1
Herrington, Yesenia Y.	Asst. Professor	M.F.A.		2
Johnson, Torens L.	Asst. Professor	M.F.A.		3
Martinez, Ana L.	Asst. Professor	Ph.D.		5
Pattiwael, Jonathan H.	Asst. Professor	M.F.A.		1
Ruiz, Gerardo J.	Asst. Professor	M.F.A.		6
Shay, Colin T.	Asst. Professor	M.F.A.		4
Silverstein, Anna S.	Asst. Professor	M.F.A.		2
Yoo, Yong Suk	Asst. Professor	M.F.A.		5

COLLEGE OF HEALTH PROFESSIONS

Program in Medical Laboratory Science

Rohde, Rodney E. Program Chair	Regents' Professor	Ph.D.	Yes	23
Olanrewaju, Adeyemi A.	Asst. Professor	Ph.D.		1

Department of Communication Disorders

Gonzales, Maria Diana	Professor	Ph.D.	Yes	24
Irani, Farzan	Professor	Ph.D.	Yes	14
Mohan, Ranjini	Assoc. Professor	Ph.D.		7
Ramanathan, Pradeep	Assoc. Professor	Ph.D.		1
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	14
Schwarz, Amy L.	Assoc. Professor	Ph.D.	Yes	11
Yang, Jie	Asst. Professor	Ph.D.		5

School of Health Administration

Lieneck, Cristian H. Interim Director	Assoc. Professor	Ph.D.	Yes	14
Kruse, Clemens S.	Professor	Ph.D.	Yes	11
Nowicki, Michael	Professor	Ed.D.	Yes	38
Shanmugam, Ram	Professor	Ph.D.	Yes	23
Beauvais, Bradley M.	Assoc. Professor	Ph.D.		5
Betancourt, Jose A.	Assoc. Professor	D.P.H.		6

Mileski, Michael	Assoc. Professor	Ph.D.	Yes	12
Pradhan, Rohit	Assoc. Professor	Ph.D.		2
Ramamonjiarivelo, Zo H.	Assoc. Professor	Ph.D.	Yes	6
Pacheco, Gerardo J.	Asst. Professor	D.P.H.		5
Sen, Keya	Asst. Professor	Ph.D.		3

Department of Health Information Management

Gibbs, David L. Director	Assoc. Professor	Ph.D.	Yes	9
Wang, Tiankai	Professor	Ph.D.	Yes	15
Dolezel, Diane M.	Assoc. Professor	Ph.D.	Yes	14
Hewitt, Barbara A.	Assoc. Professor	Ph.D.	Yes	22
Moczygamba, Jacqueline A.	Assoc. Professor	M.B.A.	Yes	29
Myers, Danette L.	Asst. Professor	Ph.D.		18

St. David's School of Nursing

Garcia, Theresa J. Interim Director	Assoc. Professor	Ph.D.		3
Erbin-Roesemann, Marla A.	Professor	Ph.D.	Yes	16
Jillapalli, Regina	Asst. Professor	Ph.D.		14
Lindsay, Judith E.	Asst. Professor	Ph.D.		5
Manning, Amelia D.J.	Asst. Professor	Ph.D.		1
Park, Gloria Y.	Asst. Professor	Ph.D.		2
Smith, Kathryn S.	Asst. Professor	Ed.D.		7
Tufano, Virginia E.	Asst. Professor	Ed.D.		5

Department of Physical Therapy

Bezner, Janet R. Chair	Professor	Ph.D.	Yes	17
Gibbs, Karen A.	Professor	Ph.D.	Yes	19
Gobert, Denise V. N.	Professor	Ph.D.	Yes	17
Stickley, Lois A.	Assoc. Professor	Ph.D.	Yes	10
Herrin, Shannon R.	Asst. Professor	Ed.D.		2
Silveira, Jessica A.	Asst. Professor	Ph.D.		2
Song, Ahyoung	Asst. Professor	Ph.D.		1

Program in Radiation Therapy

Trad, Megan L. Program Chair	Professor	Ph.D.	Yes	15
Sawyer, Katherine V.	Asst. Professor	M.S.R.S.		2

Department of Respiratory Care

Marshall, Sam Gregory Chair	Professor	Ph.D.	Yes	44
Ari, Arzu	Regents' Professor	Ph.D.	Yes	7
Russian, Christopher J.	Professor	Ph.D.	Yes	22
Collins, Kevin P.	Assoc. Professor	Ph.D.	Yes	14
Gonzales, Joshua F.	Assoc. Professor	D.H.S.	Yes	17

Henry, Nicholas R.	Assoc. Professor	Ph.D.	Yes	13
Hudgins, Abbey M.	Asst. Professor	M.S.R.C.		5
Rodrigues, Nathan A.	Asst. Professor	Ph.D.		6

COLLEGE OF LIBERAL ARTS

Department of Anthropology

Conlee, Christina Chair	Professor	Ph.D.	Yes	20
Agwuele, Augustine	Professor	Ph.D.	Yes	20
Bousman, Charles B.	Professor	Ph.D.	Yes	25
Brunson, Emily K.	Professor	Ph.D.	Yes	14
Erhart, Elizabeth	Professor	Ph.D.	Yes	24
Herrmann, Nicholas P.	Professor	Ph.D.	Yes	9
Kilby, James D.	Professor	Ph.D.	Yes	8
McGee, Reece Jon	Professor	Ph.D.	Yes	39
Pruetz, Jill D.	Professor	Ph.D.	Yes	7
Spradley, Martha K.	Professor	Ph.D.	Yes	16
Warms, Richard L.	Professor	Ph.D.	Yes	36
Wescott, Daniel J.	Professor	Ph.D.	Yes	13
Hamilton, Michelle D.	Assoc. Professor	Ph.D.	Yes	17
Taylor, Nicole L.	Assoc. Professor	Ph.D.	Yes	8
Carter, Nicholas	Asst. Professor	Ph.D.		4
Chu, Elaine	Asst. Professor	Ph.D.		1
Smith, Heather L.	Asst. Professor	Ph.D.		4
VandenBroek, Angela K.	Asst. Professor	Ph.D.		3
Villarreal, Aimee M.	Asst. Professor	Ph.D.		2

Department of English

Smith, Victoria L. Chair	Assoc. Professor	Ph.D.	Yes	21
Banerjee, Suparno	Professor	Ph.D.	Yes	14
Bell-Metereau, Rebecca L.	Professor	Ph.D.	Yes	43
Blair, John M.	University Distinguished Professor	Ph.D.	Yes	35
Cassells III, Cyrus	Regents' Professor	A.B.	Yes	25
Falocco, Joseph R.	Professor	Ph.D.	Yes	13
Jackson, Rebecca L.	Professor	Ph.D.	Yes	28
Jones, Roger D.	Professor	Ph.D.	Yes	37
Lochman, Daniel T.	Professor	Ph.D.	Yes	42
Mogull, Scott Alexander	Professor	Ph.D.	Yes	12
Monroe, Debra F.	Professor	Ph.D.	Yes	32
Morrison, Susan S.	Regents' Professor	Ph.D.	Yes	31
Pimentel, Octavio	Professor	Ph.D.	Yes	19
Roundtree, Aimee K.	Professor	Ph.D.	Yes	10
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	41
Tally, Jr., Robert T.	Professor	Ph.D.	Yes	19
Williams, Miriam F.	Professor	Ph.D.	Yes	20

Wilson, Steven M.	Professor	M.F.A.	Yes	37
Zhu, Pinfan	Professor	Ph.D.	Yes	19
Balzhiser, Deborah Ann	Assoc. Professor	Ph.D.	Yes	19
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	13
duBois, Jennifer J.	Assoc. Professor	M.F.A.	Yes	11
Gano, Geneva M.	Assoc. Professor	Ph.D.	Yes	9
Kapurch, Katherine M.	Assoc. Professor	Ph.D.	Yes	12
Leake, Eric W.	Assoc. Professor	Ph.D.	Yes	11
McClancy, Kathleen R.	Assoc. Professor	Ph.D.	Yes	11
Mejia, Jaime A.	Assoc. Professor	Ph.D.	Yes	34
Parks, Cecily G.	Assoc. Professor	Ph.D.	Yes	10
Schwebel, Leah A.	Assoc. Professor	Ph.D.	Yes	10
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	17
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	29
Banta, Emily M.	Asst. Professor	Ph.D.		2
Brown, Andrea N.	Asst. Professor	Ph.D.		3
Dayley, Christopher M.	Asst. Professor	Ph.D.		4
Dyck, Denae R.	Asst. Professor	Ph.D.		2
Lee, Simon	Asst. Professor	Ph.D.		5
Ramirez, Sara A.	Asst. Professor	Ph.D.		6
Reeves, James B.	Asst. Professor	Ph.D.		6
Sivashankar, Nithya	Asst. Professor	Ph.D.		4
Weng, Julie M.	Asst. Professor	Ph.D.		6

**Department of Geography
and Environmental Studies**

Jensen, Jennifer Chair	Professor	Ph.D.	Yes	15
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	32
Boehm, Richard G.	Professor – Endowed Chair	Ph.D.	Yes	55
Chow, Tzee-Kiu E.	Professor	Ph.D.	Yes	15
Dixon, Richard W.	Professor	Ph.D.	Yes	29
Giordano, Alberto	Professor	Ph.D.	Yes	21
Hagelman III, Ronald R.	Professor	Ph.D.	Yes	18
Julian, Jason P.	Professor	Ph.D.	Yes	11
Lu, Yongmei	Professor	Ph.D.	Yes	23
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	18
Myint, Soe W.	Professor – Endowed Chair	Ph.D.	Yes	2
Solem, Michael	Professor	Ph.D.	Yes	10
Tiefenbacher, John P.	Professor	Ph.D.	Yes	32
Zhan, F. Benjamin	Professor	Ph.D.	Yes	29
Blue, Sarah A.	Assoc. Professor	Ph.D.	Yes	13
Currit, Nathan Allen	Assoc. Professor	Ph.D.	Yes	19
Devine, Jennifer A.	Assoc. Professor	Ph.D.	Yes	9
Jo, Injeong	Assoc. Professor	Ph.D.	Yes	12
Meitzen, Kimberly M.	Assoc. Professor	Ph.D.	Yes	11

Myles, Colleen C.	Assoc. Professor	Ph.D.	Yes	11
Sarmiento, Eric R.	Assoc. Professor	Ph.D.	Yes	8
Yuan, Yihong	Assoc. Professor	Ph.D.	Yes	10
Han, Su Y.	Asst. Professor	Ph.D.		2
Krause, Samantha M.	Asst. Professor	Ph.D.		5
Li, Yanan	Asst. Professor	Ph.D.		6
Ptak, Thomas W.	Asst. Professor	Ph.D.		3
Ray, Rosalie S.	Asst. Professor	Ph.D.		3

Department of History

Helgeson, Jeffrey L.	Assoc. Professor	Ph.D.	Yes	14
Chair				
Brown, Ronald C.	Professor	Ph.D.	Yes	49
de la Puente, José Carlos	Professor	Ph.D.	Yes	14
Dedek, Peter B.	Professor	Ph.D.	Yes	20
Hart, Paul	Professor	Ph.D.	Yes	24
Menninger, Margaret E.	Professor	Ph.D.	Yes	24
Murphy, Angela F.	Professor	Ph.D.	Yes	18
Pliley, Jessica R.	Professor	Ph.D.	Yes	14
Romo, Anadelia	Professor	Ph.D.	Yes	20
Yick, Joseph K.	Professor	Ph.D.	Yes	35
Berlage, Nancy Kay	Assoc. Professor	Ph.D.	Yes	12
Bishop, Elizabeth A.	Assoc. Professor	Ph.D.	Yes	16
Damiano, Sara T.	Assoc. Professor	Ph.D.	Yes	8
Goldstone, Dwonna N.	Assoc. Professor	Ph.D.	Yes	5
Mckiernan, John Raymond	Assoc. Professor	Ph.D.	Yes	11
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	17
Ritter, Caroline B.	Assoc. Professor	Ph.D.	Yes	9
Rivaya-Martinez, Joaquin	Assoc. Professor	Ph.D.	Yes	16
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	13
Valencia, Louie D.	Assoc. Professor	Ph.D.	Yes	7
Alter II, Thomas E.	Asst. Professor	Ph.D.		7
Capers, Corey N.	Asst. Professor	Ph.D.		2
Coleman, Sarah R.	Asst. Professor	Ph.D.		6
Nichols, Casey D.	Asst. Professor	Ph.D.		5
Peters, Alexandra M.	Asst. Professor	Ph.D.		1
Porter, Louis	Asst. Professor	Ph.D.		4
Randolph, Justin M.	Asst. Professor	Ph.D.		4
Sachs, Miranda R.	Asst. Professor	Ph.D.		4

Department of Philosophy

Hanks, Craig	Professor	Ph.D.	Yes	24
Chair				
Hutcheson, Peter W.	Professor	Ph.D.	Yes	45
Raphael, Rebecca	Professor	Ph.D.	Yes	26
Yuan, Lijun	Professor	Ph.D.	Yes	21
Baltzly, Vaughn B.	Assoc. Professor	Ph.D.	Yes	8
Barcenas Pardo, Alejandro	Assoc. Professor	Ph.D.	Yes	13

Fischer, Robert W.	Assoc. Professor	Ph.D.	Yes	13
Gallegos de Castillo, Lori L.	Assoc. Professor	Ph.D.	Yes	8
Laycock, Joseph P.	Assoc. Professor	Ph.D.	Yes	10
Lewis, Holly M.	Assoc. Professor	Ph.D.	Yes	14
Marquez, Ivan	Assoc. Professor	Ph.D.	Yes	13
Cross, Anthony M.	Asst. Professor	Ph.D.		8
Gilbertson, Eric N.	Asst. Professor	Ph.D.		12
Landers, Casey	Asst. Professor	Ph.D.		2
Mikles, Natasha L.	Asst. Professor	Ph.D.		7
Robinson, Idris A.	Asst. Professor	B.A.		2

Department of Political Science

Grasso, Kenneth L.	Professor	Ph.D.	Yes	35
Chair				
Balanoff, Howard R.	Professor	D.E.D.	Yes	49
DeHart, Paul R.	Professor	Ph.D.	Yes	15
DeSoto, William H.	Professor	Ph.D.	Yes	34
Doyle II, Thomas Earl	Professor	Ph.D.	Yes	12
Fields III, Willard M.	Professor	Ph.D.	Yes	13
Longoria, Jr., Thomas	Professor	Ph.D.	Yes	16
Rahm, Dianne	Professor	Ph.D.	Yes	16
Rangarajan, Nandhini	Professor	Ph.D.	Yes	18
Sanchez-Sibony, Omar	Professor	Ph.D.	Yes	15
Shields, Patricia M.	Regents' Professor	Ph.D.	Yes	47
Tajalli, Hassan	Professor	Ph.D.	Yes	36
Ward, Kenneth	Professor	Ph.D.	Yes	26
Wright, Walter A.	Professor	L.L.M.	Yes	27
Yun, Hyun Jung	Professor	Ph.D.	Yes	17
Bagnulo, Ashleen K.	Assoc. Professor	Ph.D.	Yes	8
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	17
Crossett, Gregory Lynn	Assoc. Professor	J.D.	Yes	23
Evans, Michelle L.	Assoc. Professor	J.D.	Yes	16
Faber, Michael J.	Assoc. Professor	Ph.D.	Yes	10
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	14
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	50
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	34
Popescu, Ionut C.	Assoc. Professor	Ph.D.	Yes	7
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	33
Garza, Ana M.	Asst. Professor	J.D.		2
Kroeger, Alex M.	Asst. Professor	Ph.D.		5
Newell, Franziska B.	Asst. Professor	Ph.D.		5

Department of Psychology

Ceballos, Natalie A.	Professor	Ph.D.	Yes	18
Chair				
Czyzewska, Maria	Professor	Ph.D.	Yes	35
Etherton, Joseph L.	Professor	Ph.D.	Yes	18
Graham, Reiko	Professor	Ph.D.	Yes	19

Haskard Zolnieriek, Kelly B.	Professor	Ph.D.	Yes	17
Howard, Krista J.	Professor	Ph.D.	Yes	14
Kelemen, William L.	Professor	Ph.D.	Yes	13
Mendez, Roque V.	Professor	Ph.D.	Yes	36
Oberle, Crystal	Professor	Ph.D.	Yes	19
Osborne, Randall	Professor	Ph.D.	Yes	23
Schepis, Ty	Professor	Ph.D.	Yes	15
Westerberg, Carmen E.	Professor	Ph.D.	Yes	13
Abramovitch, Amitai	Assoc. Professor	Ph.D.	Yes	9
Deason, Rebecca G.	Assoc. Professor	Ph.D.	Yes	11
Tooley, Kristen M.	Assoc. Professor	Ph.D.	Yes	11
Trujillo, Logan T.	Assoc. Professor	Ph.D.	Yes	10
Warnell, Katherine R.	Assoc. Professor	Ph.D.	Yes	8
Balzarini, Rhonda N.	Asst. Professor	Ph.D.		4
Clegg, Jennifer M.	Asst. Professor	Ph.D.		7
McField, Ariel A.	Asst. Professor	Ph.D.		1
Perrotte, Jessica K.	Asst. Professor	Ph.D.		5
Rogers, Megan L.	Asst. Professor	Ph.D.		2

Department of Sociology

Watt, Toni T.	Professor	Ph.D.	Yes	23
Chair				
Chee, Kyong H.	Professor	Ph.D.	Yes	18
Giuffre, Patti	Professor	Ph.D.	Yes	26
Harris, Deborah A.	Professor	Ph.D.	Yes	17
Kotarba, Joseph A.	Professor	Ph.D.	Yes	14
Majumdar, Debarun	Professor	Ph.D.	Yes	23
Martínez, Gloria P.	Professor	Ph.D.	Yes	19
Pino, Nathan W.	Professor	Ph.D.	Yes	18
Smith, Chad L.	Professor	Ph.D.	Yes	20
Anderson, Audwin L.	Assoc. Professor	Ph.D.	Yes	30
Clement, Matthew T.	Assoc. Professor	Ph.D.	Yes	9
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	13
Edwards, Michelle L.	Assoc. Professor	Ph.D.	Yes	6
Kim, Seoyoun	Assoc. Professor	Ph.D.	Yes	9
Pan, Xi	Assoc. Professor	Ph.D.	Yes	8
Romero, Rachel	Regents' Teacher and Asst. Professor	Ph.D.		12

Department of World Languages and Literatures

Beale-Rosano-Rivaya, Yasmine C.	Professor	Ph.D.	Yes	18
Chair				
Cuadrado, Agustin	Professor	Ph.D.	Yes	16
Forrest, Jennifer	Professor	Ph.D.	Yes	35
Glajar, Valentina	Professor	Ph.D.	Yes	21
Golato, Peter S.	Professor	Ph.D.	Yes	11
Harney, Lucy D. Ditto	Professor	Ph.D.	Yes	28
Intersimone, Luis A.	Professor	Ph.D.	Yes	15

Jaffe, Catherine M.	Professor	Ph.D.	Yes	38
Martin, Carole F.	Professor	Ph.D.	Yes	25
Martínez, Sergio M.	Professor	Ph.D.	Yes	19
Porras, Jorge Yuri	Professor	Ph.D.	Yes	19
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	51
Abreu Mendoza, Carlos	Assoc. Professor	Ph.D.	Yes	10
Gragera, Antonio	Assoc. Professor	Ph.D.	Yes	24
Haegele, Lisa K.	Assoc. Professor	Ph.D.	Yes	7
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	21
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	24
Navarro, David Dominguez	Assoc. Professor	Ph.D.	Yes	10
Perkins, Alexandra G.	Assoc. Professor	Ph.D.	Yes	5
Pujalte, Maria Nieves	Assoc. Professor	Ph.D.	Yes	19
Jacobowitz, Seth D.	Asst. Professor	Ph.D.		2

COLLEGE OF SCIENCE AND ENGINEERING

Department of Biology

Hahn, Dittmar Chair	Regents' Professor	Ph.D.	Yes	20
Bonner, Timothy H.	Professor	Ph.D.	Yes	23
Daniel, Kristy L.	Professor	Ph.D.	Yes	9
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	25
Gabor, Caitlin	Professor	Ph.D.	Yes	24
Garcia, Dana M.	Professor	Ph.D.	Yes	31
Green, Michael Clay	Professor	Ph.D.	Yes	17
Huffman, David G.	Professor	Ph.D.	Yes	51
Lemke, David E.	Regents' Teacher and Professor	Ph.D.	Yes	40
Martin, Noland H.	Professor	Ph.D.	Yes	18
McLean, Robert J.C.	Regents' Professor	Ph.D.	Yes	31
Nice, Chris	Professor	Ph.D.	Yes	23
Nowlin, Weston Hugh	Professor	Ph.D.	Yes	19
Schwartz, Benjamin F.	Professor	Ph.D.	Yes	17
Schwinning, Susan	Professor	Ph.D.	Yes	20
Veech, Jr., Joseph A.	Professor	Ph.D.	Yes	16
Weckerly, Floyd	Professor	Ph.D.	Yes	22
Williamson, Paula S	University Distinguished Professor	Ph.D.	Yes	36
Castro-Arellano, Ivan	Assoc. Professor	Ph.D.	Yes	13
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	19
Dutton, Jessica	Assoc. Professor	Ph.D.	Yes	9
Fritts, Sarah R.	Assoc. Professor	Ph.D.	Yes	7
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	35
Huertas Pau, Maria del Mar	Assoc. Professor	Ph.D.	Yes	8
Kang, Hong-Gu	Assoc. Professor	Ph.D.	Yes	13
Rodriguez, David	Assoc. Professor	Ph.D.	Yes	10

Schwalb, Astrid N.	Assoc. Professor	Ph.D.	Yes	10
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	13
Borstein, Samuel	Asst. Professor	Ph.D.		1
Bucklin, Carrie J.	Asst. Professor	Ph.D.		1
Fuess, Lauren E.	Asst. Professor	Ph.D.		4
Martina, Jason P.	Asst. Professor	Ph.D.		5
Serenari, Christopher	Asst. Professor	Ph.D.		6
Siciliano-Martina, Leila M.	Asst. Professor	Ph.D.		4

Department of Chemistry and Biochemistry

Brittain, William J.	Regents' Professor	Ph.D.	Yes	14
Chair				
Betancourt, Tania	Professor	Ph.D.	Yes	13
Hudnall, Todd W.	Professor	Ph.D.	Yes	14
Irvin, Jennifer A.	Professor	Ph.D.	Yes	16
Kerwin, Sean M.	Professor	Ph.D.	Yes	9
Kornienko, Alexander V.	Professor	Ph.D.	Yes	12
Lewis, Lysle	Professor	Ph.D.	Yes	23
Du, Liqin	Assoc. Professor	Ph.D.	Yes	9
Ji, Chang	Assoc. Professor	Ph.D.	Yes	20
Lewis, Karen A.	Assoc. Professor	Ph.D.	Yes	10
Luxford, Cynthia J.	Assoc. Professor	Ph.D.	Yes	9
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	21
Rhodes, Christopher P.	Assoc. Professor	Ph.D.	Yes	10
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	15
Jacobs, Michael I.	Asst. Professor	Ph.D.		2
Peterson, Ryan L.	Asst. Professor	Ph.D.		5
Schilter, David	Asst. Professor	Ph.D.		3
Xue, Xiaoyu	Asst. Professor	Ph.D.		6

Department of Computer Science

Shi, Hongchi	Professor	Ph.D.	Yes	17
Chair				
Ali, Moonis	Professor	Ph.D.	Yes	33
Burtscher, Martin	Professor	Ph.D.	Yes	14
Guirguis, Mina S.	Professor	Ph.D.	Yes	18
Hwang, Caneo Jinshong	Professor	Ph.D.	Yes	37
Komogortsev, Oleg	Professor	Ph.D.	Yes	16
Ngu, Hee Hiong	Professor	Ph.D.	Yes	22
Peng, Wuxu	Professor	Ph.D.	Yes	34
Zong, Ziliang	Professor	Ph.D.	Yes	13
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	25
Gao, Ju	Assoc. Professor	Ph.D.	Yes	16
Metsis, Vangelis	Assoc. Professor	Ph.D.	Yes	10
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	20
Qasem, Apan Muhammad	Assoc. Professor	Ph.D.	Yes	17
Queiroz de Farias, Mylene C.	Assoc. Professor	Ph.D.		2
Islam, Tanzima	Asst. Professor	Ph.D.		5

Lee, Chul-Ho,	Asst. Professor	Ph.D.		3
Rathore, Heena	Asst. Professor	Ph.D.		2
Tešić, Jelena	Asst. Professor	Ph.D.		7
Yang, Kecheng	Asst. Professor	Ph.D.		6

Ingram School of Engineering

Jimenez, Jesus Director	Professor	Ph.D.	Yes	19
Asiabanpour, Bahram	Professor	Ph.D.	Yes	21
Chen, Yihong	Professor	Ph.D.	Yes	15
Droopad, Ravindranath	Professor	Ph.D.	Yes	16
Hailey, Christine E.	Professor	Ph.D.	Yes	8
Jin, Tongdan	Professor	Ph.D.	Yes	15
Muci-Kuchler, Karim H.	Professor	Ph.D.	Yes	3
Novoa Ramirez, Clara M.	Professor	Ph.D.	Yes	19
Ozbakkaloglu, Togay	Professor	Ph.D.	Yes	5
Stephan, Karl	Professor	Ph.D.	Yes	24
Tate, Jitendra S.	Professor	Ph.D.	Yes	19
Wang, Feng	Professor	Ph.D.	Yes	6
Aslan, Semih	Assoc. Professor	Ph.D.	Yes	13
Chen, Heping	Assoc. Professor	Ph.D.	Yes	14
Hwang, Sangchul S.	Assoc. Professor	Ph.D.	Yes	4
Kim, Namwon	Assoc. Professor	Ph.D.	Yes	10
Kulesza, Stacey E.	Assoc. Professor	Ph.D.	Yes	3
Pérez, Eduardo	Assoc. Professor	Ph.D.	Yes	12
Cho, Eunsang	Asst. Professor	Ph.D.		1
Das, Subasish	Asst. Professor	Ph.D.		2
Dong, Wenquan	Asst. Professor	Ph.D.		1
Emami, Anahita	Asst. Professor	Ph.D.		5
Faroughi, Salah Aldin	Asst. Professor	Ph.D.		3
Haque, Ariful	Asst. Professor	Ph.D.		3
Ikehata, Keisuke	Asst. Professor	Ph.D.		5
Menezes De Carvalho, Marcelo	Asst. Professor	Ph.D.		1
Shi, Xijun	Asst. Professor	Ph.D.		4
Valles Molina, Damian	Asst. Professor	Ph.D.		7
Yeon, Jung Heum	Asst. Professor	Ph.D.		3

Department of Engineering Technology

Wilde, William J. Chair	Professor	Ph.D.	Yes	6
Kim, Yoo-Jae	Professor	Ph.D.	Yes	15
Lee, Soon-Jae	Professor	Ph.D.	Yes	16
Torres, Anthony S.	Professor	Ph.D.	Yes	11
You, Byoung Hee	Professor	Ph.D.	Yes	15
Song, In-Hyounk	Assoc. Professor	Ph.D.	Yes	14
Talley, Kimberly Grau	Assoc. Professor	Ph.D.	Yes	13
Espinoza Chavez, Wilson F.	Asst. Professor	Ph.D.		2
Khaleghian, Seyedmeysam	Asst. Professor	Ph.D.		6

Kim, Hyunhwan	Asst. Professor	Ph.D.		8
Kisi, Krishna	Asst. Professor	Ph.D.		4
Moro Martinez, Carlos	Asst. Professor	Ph.D.		3
Trueba, Luis	Asst. Professor	Ph.D.		5

Department of Mathematics

Morey, Susan	Professor	Ph.D.	Yes	27
Chair				
Bishop, Jessica L.	Professor	Ph.D.	Yes	8
Curtin, Eugene	Professor	Ph.D.	Yes	36
Dawkins, Paul C.	Professor	Ph.D.	Yes	5
Dix, Julio G.	Professor	Ph.D.	Yes	37
Ferrero, Daniela Maria	Professor	Ph.D.	Yes	24
Jia, Xingde	Professor	Ph.D.	Yes	34
Keller, Thomas M.	Professor	Ph.D.	Yes	26
Lee, Young Ju	Professor	Ph.D.	Yes	11
Passty, Gregory B.	Professor	Ph.D.	Yes	42
Shen, Jian	Professor	Ph.D.	Yes	23
Sorto, Maria Alejandra	Professor	Ph.D.	Yes	19
Strickland, Sharon K.	Professor	Ph.D.	Yes	16
Sun, Shuying	Professor	Ph.D.	Yes	11
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	45
Welsh, Stewart C.	Professor	Ph.D.	Yes	36
White, Alexander	Professor	Ph.D.	Yes	19
Czocher, Jennifer A.	Assoc. Professor	Ph.D.	Yes	11
Dochtermann, Anton M.	Assoc. Professor	Ph.D.	Yes	8
Guillen Matheus, Nestor D.	Assoc. Professor	Ph.D.	Yes	5
Lee, Hwa Young	Assoc. Professor	Ph.D.	Yes	7
Lew, Kristen M.	Assoc. Professor	Ph.D.	Yes	7
Melhuish, Kathleen M.	Assoc. Professor	Ph.D.	Yes	8
Obara, Samuel	Assoc. Professor	Ph.D.	Yes	18
Oh, Suho	Assoc. Professor	Ph.D.	Yes	10
Rusnak, Lucas J.	Assoc. Professor	Ph.D.	Yes	14
Snyder, David F.	Assoc. Professor	Ph.D.	Yes	36
Treinen, Raymond F.	Assoc. Professor	Ph.D.	Yes	13
Warshauer, Hiroko K.	Assoc. Professor	Ph.D.	Yes	45
Yang, Yong	Assoc. Professor	Ph.D.	Yes	11
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	18
Boney, William N.	Asst. Professor	Ph.D.		5
Ellis, Brittney M.	Asst. Professor	Ph.D.		2
Fillman, Jacob D.	Asst. Professor	Ph.D.		5
Hardison, Hamilton	Asst. Professor	Ph.D.		6
Healey, Vivian O.	Asst. Professor	Ph.D.		4
Hindes, Wade M.	Asst. Professor	Ph.D.		6
Lee, Christine Ruey Shan	Asst. Professor	Ph.D.		2
Patterson, Cody L.	Asst. Professor	Ph.D.		5
Shen, Xiaoxi	Asst. Professor	Ph.D.		3
Sigley, Robert	Asst. Professor	Ph.D.		8

Tanaka, Hiroaki	Asst. Professor	Ph.D.		5
Department of Physics				
Holtz, Mark W.	Professor	Ph.D.	Yes	12
Chair				
Donnelly, David	Professor	Ph.D.	Yes	24
Geerts, Wilhelmus J.	Professor	Ph.D.	Yes	27
Piner, Edwin L.	Professor	Ph.D.	Yes	15
Close, Eleanor W.	Assoc. Professor	Ed.D.	Yes	12
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	13
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	16
Wistey, Mark A.	Assoc. Professor	Ph.D.		7
Banzatti, Andrea	Asst. Professor	Ph.D.		5
Miyahara, Yoichi	Asst. Professor	Ph.D.		6
Olmstead, Alice R.	Asst. Professor	Ph.D.		6
Rangelov, Blagoy	Asst. Professor	Ph.D.		8
Satchell, Nathan D.	Asst. Professor	Ph.D.		1

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS							
R	Atkinson, Stephanie D.	M.S.	Lecturer	School of Family and Consumer Sciences	0.40	10,000.00	Spring 2024
R	Baeza, Raul A.	M.Arch.	Lecturer	School of Family and Consumer Sciences	0.40	15,000.00	Spring 2024
R	Baker, Brian L.	J.D.	Lecturer	School of Criminal Justice and Criminology	0.40	10,115.00	Spring 2024
R	Barr, Geoffrey I.	J.D.	Lecturer	School of Criminal Justice and Criminology	0.20	5,115.00	Spring 2024
R	Bensman, Todd J.	M.A.	Lecturer	School of Criminal Justice and Criminology	0.20	4,115.00	Spring 2024
R	Brizendine, Kelli C.	J.D.	Lecturer	School of Criminal Justice and Criminology	0.20	5,115.00	Spring 2024
R	Bush, Lindsay H.	M.S.	Lecturer	School of Family and Consumer Sciences	0.40	10,000.00	Spring 2024
N	Camp, Brittany W.	Ph.D.	Lecturer	School of Family and Consumer Sciences	0.20	5,000.00	Spring 2024
R	Campbell, Katie B.	M.A.	Lecturer	School of Family and Consumer Sciences	0.20	6,250.00	Spring 2024
N	Carmouche, Joshua H.	M.S.	Lecturer	School of Criminal Justice and Criminology	0.40	8,000.00	Spring 2024
R	Carreon, Jennifer	Ph.D.	Lecturer	School of Criminal Justice and Criminology	0.40	10,000.00	Spring 2024
R	Carrera, Lilliana	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	4,500.00	Spring 2024
R	Chopra, Ali S.	M.I.A.	Lecturer	School of Family and Consumer Sciences	1.00	25,121.25	Spring 2024
R	Clark, Thomas P.	J.D.	Lecturer	School of Criminal Justice and Criminology	0.40	10,115.00	Spring 2024
R	Clauss, Karen S.	M.S.	Lecturer	School of Family and Consumer Sciences	0.20	5,000.00	Spring 2024
R	Crawford, Michelle	M.Ed.	Lecturer	School of Family and Consumer Sciences	0.20	6,398.50	Spring 2024
R	Curry, Tamecia M.	Ph.D.	Lecturer	School of Social Work	0.20	4,500.00	Spring 2024

R	Evers, Charles H.	M.P.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	4,000.00	Spring 2024
R	Fuller, Hana I.	M.S.I.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	4,000.00	Spring 2024
R	Fuller, Noel A.	M.S.I.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	4,000.00	Spring 2024
N	Garcia, Leticia T.	M.S.	Lecturer	School of Criminal Justice and Criminology	0.20	4,000.00	Spring 2024
R	Garza, Diana R.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	4,500.00	Spring 2024
R	Hand, Bowie L.	M.B.A.	Lecturer	School of Family and Consumer Sciences	0.20	5,000.00	Spring 2024
R	Harkins, Betty L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	9,000.00	Spring 2024
R	Harvey, Christopher J.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	9,000.00	Spring 2024
R	Hinojosa, Leonard	M.S.	Lecturer	School of Criminal Justice and Criminology	0.40	8,115.00	Spring 2024
R	Horn, Ernest J.	M.B.A.	Lecturer	School of Family and Consumer Sciences	0.40	10,000.00	Spring 2024
R	Howser, Sommer	D.S.W.	Lecturer	School of Social Work	0.20	4,500.00	Spring 2024
R	Islas Valdez, Samira	Ph.D.	Lecturer	Department of Agricultural Sciences	0.20	5,500.00	Spring 2024
R	Kennedy, Mark D.	J.D.	Lecturer	School of Criminal Justice and Criminology	0.20	5,115.00	Spring 2024
R	Kukde, Ruchi D.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	4,500.00	Spring 2024
R	Lee, Brett L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	9,000.00	Spring 2024
R	Lines, Kristen A.	M.A.	Lecturer	School of Family and Consumer Sciences	0.20	5,000.00	Spring 2024
R	Lozano, Cinthia M.	Ph.D.	Lecturer	School of Family and Consumer Sciences	0.20	5,000.00	Spring 2024
R	McClain, Terrance	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	9,000.00	Spring 2024
R	McKenna, Joseph	Ph.D.	Lecturer	School of Criminal Justice and Criminology	0.40	10,000.00	Spring 2024
R	Morgan, Elizabeth	Ph.D.	Lecturer	School of Family and Consumer Sciences	0.20	5,000.00	Spring 2024
R	Mowrey, Kara R.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	9,000.00	Spring 2024
R	Nava, Michael E.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	9,000.00	Spring 2024
R	Neidhardt, Tanner	J.D.	Lecturer	School of Criminal Justice and Criminology	0.20	5,115.00	Spring 2024
R	Nyamapfumba, Rudo T.B.	D.S.W.	Lecturer	School of Social Work	0.40	9,000.00	Spring 2024
R	Olma, Tayte M.	M.S.	Lecturer	School of Criminal Justice and Criminology	0.40	8,000.00	Spring 2024
N	Payne, Raymie D.	M.S.	Lecturer	School of Criminal Justice and Criminology	0.75	19,040.09	Spring 2024
R	Phillips, Farya	Ph.D.	Lecturer	School of Family and Consumer Sciences	0.40	10,000.00	Spring 2024
R	Polk, Taylor C.	M.S.C.J.	Lecturer	School of Criminal Justice and Criminology	0.75	19,040.09	Spring 2024
N	Quinones, Erica D.	M.Arch.	Lecturer	School of Family and Consumer Sciences	1.00	26,000.01	Spring 2024
R	Raafat, Omayma	M.A.	Lecturer	School of Family and Consumer Sciences	0.40	14,000.00	Spring 2024
R	Ramirez, Ethan A.	B.S.F.C.S	Lecturer	School of Family and Consumer Sciences	0.40	13,000.00	Spring 2024

R	Reyes, Brian A.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	0.40	10,115.00	Spring 2024
R	Roberts, Sandra	M.S.	Lecturer	School of Family and Consumer Sciences	0.20	5,000.00	Spring 2024
R	Schenk, Kaitlyn L.	M.S.	Lecturer	School of Family and Consumer Sciences	0.40	10,000.00	Spring 2024
R	Smith, Craig A.	M.A.C.J.	Lecturer	School of Criminal Justice and Criminology	0.20	4,115.00	Spring 2024
R	Smith, Eleanor C.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	0.20	6,500.00	Spring 2024
R	Smith, Jr., Tyrone	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	9,000.00	Spring 2024
R	Smith, Wesley T.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	0.20	5,000.00	Spring 2024
N	Spence, Andre L.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	0.40	10,000.00	Spring 2024
R	Supta, Protiva R..	M.S.	Lecturer	Department of Agricultural Sciences	0.25	6,361.65	Spring 2024
R	Thornton, Hannah	M.S.	Lecturer	School of Family and Consumer Sciences	0.20	6,500.00	Spring 2024
R	Van Loan, Zengara A.	M.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	8,000.00	Spring 2024
R	Whitworth, Clifford	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	4,500.00	Spring 2024
R	Wooten, Chelsey	Ph.D.	Lecturer	School of Social Work	1.00	28,560.02	Spring 2024
R	Young, Amanda R.	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	0.20	8,000.00	Spring 2024

**EMMETT AND MIRIAM MCCOY
COLLEGE OF BUSINESS**

R	Bogar, Daniel T.	M.B.A.	Lecturer	Department of Management	0.40	8,000.00	Spring 2024
N	Bruce, Duane S.	Ed.D.	Lecturer	Department of Marketing	0.20	4,500.00	Spring 2024
N	Bush, David L.	D.B.A.	Lecturer	Department of Management	0.40	8,000.00	Spring 2024
R	Davidson, Jeanne	M.S.Acy.	Lecturer	Department of Accounting	0.40	16,178.72	Spring 2024
R	Esselman, Amy M.	D.B.A.	Lecturer	Department of Information Systems and Analytics	0.40	11,000.00	Spring 2024
N	Fly, Lauren K.	B.S.	Lecturer	McCoy College of Business	0.20	5,000.00	Spring 2024
R	Jaeger, Amy D.	M.B.A.	Lecturer	Department of Management	0.40	8,000.00	Spring 2024
N	Kathurina, Nishant	Ph.D.	Assistant Professor	Department of Management	1.00	140,000.04	2024-2025
R	Lund, Yogesh D.	M.B.A.	Lecturer	Department of Management	0.20	5,000.00	Spring 2024
R	Mims, Tina C.	Ph.D.	Lecturer	Department of Marketing	0.40	9,600.00	Spring 2024
R	Morgan, Byron L.	Ph.D.	Lecturer	Department of Management	0.40	10,000.00	Spring 2024
N	Piotrowski, Richard	M.A.	Lecturer	Department of Finance and Economics	0.20	8,000.00	Spring 2024
R	Proesel, Steven G.	M.S.B.A.	Lecturer	Department of Accounting	0.20	7,467.50	Spring 2024
R	Raga, Rupadevi	M.S.	Lecturer	Department of Information Systems and Analytics	0.40	10,000.00	Spring 2024
R	Richmond, Peggy	Ph.D.	Lecturer	Department of Management	1.00	47,500.02	Spring 2024
R	Rose, Dennis V.	M.B.A.	Lecturer	Department of Management	0.40	9,000.00	Spring 2024
R	Rougeux, Natalie	J.D.	Lecturer	Department of Management	0.20	4,500.00	Spring 2024
N	Saldsieder, Kai A.	Ph.D.	Lecturer	Department of Marketing	0.40	9,000.00	Spring 2024
R	Teves, Eileen C.	D.B.A.	Lecturer	Department of Management	0.40	8,000.00	Spring 2024
R	Trinidad, Jose	Ph.D.	Assistant Professor Emeritus	Department of Finance and Economics	0.40	9,300.00	Spring 2024
R	Wagner, William J.	M.A.	Lecturer	Department of Management	0.40	8,000.00	Spring 2024
N	Wang, Congying	Ph.D.	Assistant Professor	Department of Management	1.00	140,000.04	2024-2025
R	Wengelnik, Dorothee-Catherine	M.B.A.	Lecturer	Department of Management	0.40	8,000.00	Spring 2024
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	0.40	12,236.40	Spring 2024

R	Yepes Lopez, Mario	M.B.A.	Lecturer	Department of Finance and Economics	0.40	9,300.00	Spring 2024
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Department of Management	0.20	5,000.00	Spring 2024
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Department of Management	0.20	5,000.00	Spring 2024

COLLEGE OF EDUCATION

R	Abo-Zaed Arar, Eman	Ph.D.	Assistant Professor	Department of Curriculum and Instruction	1.00	72,500.04	2024-2025
R	Alvear, Graciela	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	1,340.00	Spring 2024
R	Armentrout, Debra	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	6,680.00	Spring 2024
R	Berglund, Adam	B.S.R.A.	Lecturer	Department of Health and Human Performance	0.40	4,000.00	Spring 2024
R	Bocanegra, Esther R.	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Boone, Shaleka	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
N	Brady, Abigail M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	Calzada, Lucio	Ed.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
R	Castillo, Alice V.	M.A.	Lecturer	Department of Curriculum and Instruction	0.40	4,690.00	Spring 2024
R	Cearley-Key, Terri	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	4,690.00	Spring 2024
R	Davis, Barbara H.	Ed.D.	Professor Emeritus	Department of Curriculum and Instruction	0.20	3,350.00	Spring 2024
R	Demere, Stacey	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	4,690.00	Spring 2024
R	Edwards, Dessynie D.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
N	Elmore, Traci L.	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	Fletcher, Erika S.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,020.00	Spring 2024
R	Flint, Mary J.	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Flores, Selina E.	B.S.	Lecturer	Department of Health and Human Performance	0.20	0.00	Spring 2024
R	Foster, Laura K.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.40	8,000.00	Spring 2024
N	Galloway, Christopher J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
R	Geneser, Pamela	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
N	Greenstein, Steven B.	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Grossenbacher, Elisha J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	Guadarrama, Irma	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	Guzman, Lynette	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Hawes, Cathy J.	M.A.	Lecturer	Department of Health and Human Performance	0.20	2,010.00	Spring 2024

N	Hewitt, Lisa A.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
R	Hewitt, Lisa A.L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
N	Hoff, Meagan A.	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,500.00	Spring 2024
R	Huh, Sojung	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.25	6,995.61	Spring 2024
R	Humphrey, Whitney	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
R	Hutchison, Karen	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	2,010.00	Spring 2024
R	Jackson, James P.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
N	James, Julie A.	M.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,000.00	Spring 2024
R	Johnson, John K.	M.S.	Lecturer	Department of Health and Human Performance	0.20	4,000.00	Spring 2024
N	Kelley, Crystal L.	M.A.T.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	Kendall, Holly H.	M.S.	Lecturer	Department of Health and Human Performance	0.20	4,000.00	Spring 2024
R	Kirkpatrick, Lisa L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
R	Koury, Cheryl L.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	670.00	Spring 2024
R	Krou, Megan R.S.	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,500.00	Spring 2024
R	Lawson, Christie	Ed.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,500.00	Spring 2024
R	Machu, Teresa A.	M.A.	Lecturer	Department of Health and Human Performance	0.20	1,340.00	Spring 2024
R	Mao, Jessica	M.A.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Martin, Allen B.	M.S.	Lecturer	Department of Curriculum and Instruction	0.20	2,680.00	Spring 2024
R	Martinez, Amanda	M.S.	Lecturer	Department of Health and Human Performance	0.20	4,000.00	Spring 2024
R	McDonald, Jacquelyn	Ph.D.	Lecturer	Department of Health and Human Performance	0.20	4,500.00	Spring 2024
R	McGrew, Chaitra	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Department of Curriculum and Instruction	0.40	5,360.00	Spring 2024
R	Mercer, Marcus S.	M.S.	Lecturer	Department of Health and Human Performance	0.20	4,000.00	Spring 2024
R	Milligan, Kevin R.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
R	Monforton, Celeste A.	D.P.H.	Lecturer	Department of Health and Human Performance	0.20	4,000.00	Spring 2024
R	Monroe, Karyn C.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
N	Moore, Ulysses L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024

N	Neelapareddy, Thanusha	Psy.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.20	4,500.00	Spring 2024
R	Nelson, Angela M.	Ed.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,020.00	Spring 2024
R	Newhouse-Bailey, Megan E.	Ed.D.	Lecturer	Department of Health and Human Performance	0.20	4,000.00	Spring 2024
R	Onwujuba, Chinweokwu	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Phinney, Andrew	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	3,350.00	Spring 2024
R	Pool, Kimbroly	Ed.D.	Lecturer	Department of Curriculum and Instruction	0.40	6,030.00	Spring 2024
R	Potter, Denise D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	1,340.00	Spring 2024
R	Ramirez, Mary A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Regalado, Yvette	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	Riley, Jr., Philip	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	6,030.00	Spring 2024
R	Roaten, Gail K.	Ph.D.	Associate Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	0.40	9,000.00	Spring 2024
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,020.00	Spring 2024
R	Schlosz, David J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	0.40	9,000.00	Spring 2024
N	Sherard, Maximilian	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Solis, Kelsey N.	M.Ed.	Lecturer	Department of Health and Human Performance	0.20	0.00	Spring 2024
R	Sosa, Valerie M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,020.00	Spring 2024
R	Sostarich, Scott K.	M.S.	Lecturer	Department of Curriculum and Instruction	0.20	4,020.00	Spring 2024
R	Soto, Norma	B.S.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	670.00	Spring 2024
R	Spear, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	3,350.00	Spring 2024
R	Steen, Heather D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,020.00	Spring 2024
R	Stephens, Elizabeth C.	Ed.D.	Professor Emeritus	Department of Curriculum and Instruction	0.20	4,500.00	Spring 2024
R	Summer, Marlyse	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.40	7,370.00	Spring 2024
N	Thacker, Thoma	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
N	Uribe, Monica H.	M.Ed.	Lecturer	Department of Curriculum and Instruction	0.20	4,000.00	Spring 2024
R	Weese, Jessica E.	M.S.	Lecturer	Department of Health and Human Performance	0.20	3,350.00	Spring 2024
R	Willmann, Amanda E.	Ph.D.	Lecturer	Department of Curriculum and Instruction	0.40	8,000.00	Spring 2024
R	Woodard, Richelle	B.S.Ed.	Lecturer	Department of Health and Human Performance	0.20	0.00	Spring 2024

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Auer, Kevin J.	M.A.	Lecturer	School of Art and Design	0.40	8,112.00	Spring 2024
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R	Baker, Sage M.	M.F.A.	Lecturer	School of Journalism and Mass Communication	0.40	8,250.00	Spring 2024
N	Bartlett, Amanda	M.F.A.	Lecturer	School of Art and Design	0.40	8,112.00	Spring 2024
R	Beyer, Andrea	M.M.	Lecturer	School of Music	0.20	4,000.00	Spring 2024
R	Boynt, Kirsten J.	M.M.	Lecturer	School of Music	0.40	8,000.00	Spring 2024
R	Boysen, Karl L.	M.A.	Lecturer	Department of Communication Studies	0.20	5,000.00	Spring 2024
N	Cantu, Corina A.	M.Ed.	Lecturer	School of Music	0.40	6,750.00	Spring 2024
R	Catchpole, David	M.M.	Lecturer	School of Music	0.20	4,000.00	Spring 2024
R	Chappell, Rebekah A.	M.F.A.	Lecturer	Department of Theatre and Dance	0.50	12,028.23	Spring 2024
R	Cochran, Denise	B.A.T.	Lecturer	Department of Theatre and Dance	0.40	6,680.00	Spring 2024
R	Cooper, Austin C.	M.A.	Lecturer	Department of Communication Studies	0.40	8,000.00	Spring 2024
R	Corey-Ekin, Bethany L.	M.F.A.	Lecturer	Department of Theatre and Dance	0.79	19,552.50	Spring 2024
R	Dalrymple, Danica	M.A.	Lecturer	Department of Communication Studies	0.20	4,000.00	Spring 2024
R	Dennis, James C.	M.M.	Lecturer	School of Music	0.58	15,138.32	Spring 2024
R	Dollen, Michael C.	M.S.	Lecturer	School of Journalism and Mass Communication	0.40	8,250.00	Spring 2024
R	Estrada, Carlos E.	M.F.A.	Lecturer	Department of Theatre and Dance	0.40	8,125.00	Spring 2024
R	Fox, Sarah R.	M.F.A.	Lecturer	School of Art and Design	1.00	23,651.55	Spring 2024
R	Fuentes, Diana R.	M.A.	Lecturer	School of Journalism and Mass Communication	0.20	6,250.00	Spring 2024
R	George, Babetta	M.F.A.	Lecturer	Department of Theatre and Dance	0.20	4,625.00	Spring 2024
R	Grant, Alan H.	M.A.	Sr. Lecturer	Department of Communication Studies	1.00	52,737.03	2024-2025
R	Greenough, Jade	B.F.A.	Lecturer	Department of Theatre and Dance	0.40	7,125.00	Spring 2024
R	Gutierrez, Matthew	M.F.A.	Lecturer	School of Art and Design	0.40	8,112.00	Spring 2024
R	Guzman, Sydney	M.F.A.	Lecturer	School of Art and Design	0.40	8,112.00	Spring 2024
R	Halstead, Heather	M.F.A.	Lecturer	Department of Theatre and Dance	0.40	8,125.00	Spring 2024
R	Hawes, Cathy J.	M.A.	Lecturer	Department of Theatre and Dance	0.20	4,020.00	Spring 2024
R	Heath, DeeAnne	B.S.	Lecturer	School of Journalism and Mass Communication	0.40	8,250.00	Spring 2024
R	Hodgkins, Annie	M.F.A.	Lecturer	School of Art and Design	0.40	8,112.00	Spring 2024
R	Jackson, Ariel R.	M.F.A.	Lecturer	School of Art and Design	0.20	4,112.00	Spring 2024
R	Joachico, Gabriel	H.S.	Lecturer	Department of Theatre and Dance	0.40	8,125.00	Spring 2024
R	Jensen, Jeremiah	M.A.	Lecturer	Department of Communication Studies	0.40	8,000.00	Spring 2024
R	Kim, Jieun B.	M.F.A.	Lecturer	School of Art and Design	0.40	8,112.00	Spring 2024
R	Krantz, Lawrence	M.P.A.	Lecturer	School of Journalism and Mass Communication	0.20	4,250.00	Spring 2024
R	Krause, Mariella	B.S.	Lecturer	School of Journalism and Mass Communication	0.20	4,250.00	Spring 2024
R	Latin II, Arthur	H.S.	Lecturer	School of Music	85.5	22,402.17	Spring 2024
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	School of Journalism and Mass Communication	0.20	4,250.00	Spring 2024
R	Marks, Dianne S.	M.Ed.	Lecturer	Department of Theatre and Dance	0.20	2,680.00	Spring 2024
R	Mazurek, Anna L.	M.A.	Lecturer	School of Journalism and Mass Communication	0.20	7,250.00	Spring 2024
N	McGerr, Katherine	M.F.A.	Lecturer	Department of Theatre and Dance	0.75	19,125.00	Spring 2024
R	Mellow, Abigail J.	M.A.	Lecturer	Department of Communication Studies	0.40	8,000.00	Spring 2024
R	Mulligan, MacKenzie S.	M.F.A.	Lecturer	Department of Theatre and Dance	0.40	8,125.00	Spring 2024
R	Paz II, Mark A.	M.A.	Sr. Lecturer	Department of Communication Studies	1.00	58,000.05	2024-2025
R	Preston, Grace E.	B.F.A.	Lecturer	School of Art and Design	1.00	27,499.50	Spring 2024
N	Ranpura, Nishra	M.F.A.	Lecturer	School of Art and Design	0.75	20,624.99	Spring 2024
R	Renfrow, Rand A.	M.F.A.	Lecturer	School of Art and Design	1.00	23,651.55	Spring 2024

R	Rivera, Sandra C.	M.A.	Lecturer	School of Journalism and Mass Communication	0.20	4,250.00	Spring 2024
N	Roach, Christina	M.A.	Lecturer	School of Journalism and Mass Communication	0.20	4,250.00	Spring 2024
N	Roberson, Claire	M.F.A.	Lecturer	Department of Theatre and Dance	0.40	8,125.00	Spring 2024
R	Rodriguez, Melissa D.	M.A.	Lecturer	Department of Theatre and Dance	0.20	4,000.00	Spring 2024
R	Russell, Eleanor	Ph.D.	Lecturer	School of Art and Design	0.20	4,112.00	Spring 2024
R	Smith, Sean A.	M.A.	Lecturer	School of Journalism and Mass Communication	0.20	4,250.00	Spring 2024
R	Stafford, Lorna M.	M.Ed.	Lecturer	School of Journalism and Mass Communication	0.20	4,250.00	Spring 2024
R	Tigert, Mary K.S.	M.A.	Lecturer	Department of Communication Studies	0.40	8,000.00	Spring 2024
R	Turner, Laura B.	M.F.A.	Lecturer	School of Art and Design	0.20	4,112.00	Spring 2024
R	Vela, Rafael A.	Ph.D.	Lecturer	School of Journalism and Mass Communication	0.40	8,250.00	Spring 2024
R	Vonderhaar, Jordan T.	H.S.	Lecturer	School of Art and Design	0.20	4,112.00	Spring 2024
N	Wu, Shuang	M.F.A.	Lecturer	School of Art and Design	0.20	4,000.00	Spring 2024

COLLEGE OF HEALTH PROFESSIONS

R	Alcala, Sylvia G.	M.A.	Lecturer	Department of Health Informatics and Information Management	0.40	8,500.00	Spring 2024
R	Antu, Anna L.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,000.00	Spring 2024
R	Boysen, Sara D.D.	M.H.I.M.	Lecturer	Department of Health Informatics and Information Management	0.20	9,000.00	Spring 2024
R	Brymer, Jessica	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,500.00	Spring 2024
R	Burke, Amanda B.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,000.00	Spring 2024
R	Cariker, Gwendolyn K.	D.P.T.	Clinical Lecturer	Department of Physical Therapy	1.00	36,000.00	Spring 2024
R	Cunningham, Ashley N.	B.S.	Lecturer	Radiation Therapy Program	0.20	5,000.00	Spring 2024
R	Duke, Kristen A.	M.S.	Lecturer	Radiation Therapy Program	0.20	4,000.00	Spring 2024
R	Fraley, Anne M.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,500.00	Spring 2024
N	Gonzalez, Raquel	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,000.00	Spring 2024
N	Guerrero, Cecario	M.B.A.	Lecturer	Department of Health Informatics and Information Management	0.20	4,000.00	SSI-SSII
R	Gutierrez, Samantha N.	M.S.R.C.	Lecturer	Department of Respiratory Care	0.20	3,500.00	Spring 2024
R	Hess, Cathy M.	B.S.M.R.A.	Lecturer	Department of Health Informatics and Information Management	0.40	8,500.00	Spring 2024
R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	0.40	10,400.00	Spring 2024
R	Horn, Kelly D.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,500.00	Spring 2024
N	Huie, Lauren E.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,000.00	Spring 2024
R	Lorenz, James G.	D.P.T.	Lecturer	Department of Physical Therapy	0.20	1,500.00	Spring 2024
R	MacGregor, Iain R.	D.P.T.	Lecturer	Department of Physical Therapy	0.20	8,000.00	Spring 2024
R	Mahn, Christy L.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,500.00	Spring 2024
R	Mares Valdez, Jr., Francisco E.	B.S.R.C.	Lecturer	Department of Respiratory Care	0.20	3,500.00	Spring 2024
R	Martinez, Mattie C.	B.S.R.C.	Lecturer	Department of Respiratory Care	0.20	3,500.00	Spring 2024
R	Mazza, Frank	M.D.	Clinical Professor	Department of Respiratory Care	0.20	3,500.00	Spring 2024
R	Myers, Brandi M.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,500.00	Spring 2024
R	Nighswander, Michelle L.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,500.00	Spring 2024
R	Ozuna, Nina J.	M.S.N.	Lecturer	St. David's School of Nursing	0.40	13,000.00	Spring 2024
R	Petroff, Peter A.	M.D.	Clinical Professor	Department of Respiratory Care	0.20	3,500.00	Spring 2024

N	Rasmussen, Beth	Au.D.	Clinical Assistant Professor	Department of Communication Disorders	1.00	47,333.34	Spring 2024
R	Rasouljan, Leeda	D.P.T.	Clinical Assistant Professor	Department of Physical Therapy	1.00	40,500.00	Spring 2024
N	Ross, Za'Ree	B.S.R.C.	Lecturer	Department of Respiratory Care	0.20	3,500.00	Spring 2024
R	Smalley, Jennifer	M.S.N.	Lecturer	St. David's School of Nursing	0.40	10,400.00	Spring 2024
N	Smith, Christiana	M.S.	Lecturer	Department of Health Informatics and Information Management	0.20	4,000.00	Spring 2024
R	Teal, Jennifer L.	Ed.D.	Lecturer	Department of Health Informatics and Information Management	0.40	8,500.00	Spring 2024
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	0.20	6,000.00	Spring 2024
N	Thompson, Lisa E.	M.S.	Lecturer	Department of Health Informatics and Information Management	0.20	4,000.00	Spring 2024
N	Viard, Kristi L.	M.S.N.	Lecturer	St. David's School of Nursing	0.20	6,500.00	Spring 2024
N	Wood, Bonnie	M.H.I.M.	Lecturer	Department of Health Informatics and Information Management	0.20	4,000.00	Spring 2024

COLLEGE OF LIBERAL ARTS

R	Betz, Katherine G.	M.A.	Lecturer	Department of History	0.20	5,000.00	Spring 2024
R	Booker, Jr., Roger	M.Ed.	Lecturer	Department of History	1.00	22,181.85	Spring 2024
N	Bunstock de Hinojosa, Alana C.	Ph.D.	Assistant Professor	Department of History	1.00	68,000.04	2024-2025
R	Conkling, Parish	M.A.	Lecturer	Department of Philosophy	0.40	9,000.00	Spring 2024
R	Dunaway, Margaret	Ph.D.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Spring 2024
R	Echeverria-Cruz, Samuel	Ph.D.	Lecturer	Department of English	0.20	4,000.00	Spring 2024
R	Edsall, Anthony J.	M.A.	Lecturer	Department of English	1.00	23,684.00	Spring 2024
R	Evans, Jacqueline	Ph.D.	Lecturer	Department of Psychology	0.40	8,000.00	Spring 2024
R	Falconnier, Jamie	M.A.	Lecturer	Department of Political Science	0.40	9,000.00	Spring 2024
R	Fancher, James P.	Ph.D.	Lecturer	Department of Anthropology	0.20	5,000.00	Spring 2024
R	Folarin, Sheriff F.	Ph.D.	Lecturer	Department of Political Science	1.00	30,000.02	Spring 2024
N	Garcia, Melissa J.	M.A.	Assistant Professor	Department of Sociology	1.00	78,500.07	2024-2025
R	Garza, Aunika N.	M.A.	Lecturer	Department of English	0.20	4,000.00	Spring 2024
R	Gazda, Peter F.	J.D.	Lecturer	Department of Political Science	0.40	9,000.00	Spring 2024
R	Grandinetti, Anthony L.	M.Ed.	Lecturer	Department of History	0.40	8,000.00	Spring 2024
R	Huh, Sojung	Ph.D.	Lecturer	Department of Geography	0.25	6,664.23	Spring 2024
R	Jeter, Bryce M.	M.A.	Lecturer	Department of English	.40	8,000.00	Spring 2024
R	Johnson, Susan J.	Ph.D.	Lecturer	Department of Political Science	0.40	9,000.00	Spring 2024
N	Lee, Karen H.	Ph.D.	Assistant Professor	Department of Sociology	1.00	79,500.06	2024-2025
N	Li, Yu	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Spring 2024
R	Limuel, Jr., Darrell	M.F.A.	Lecturer	Department of English	0.75	17,762.99	Spring 2024
R	Lopez, Christina W.	Ph.D.	Lecturer	Department of Geography and Environmental Studies	0.20	4,500.00	Spring 2024
R	Moore, Jacob W.	M.F.A.	Lecturer	Department of English	0.75	16,948.26	Spring 2024
R	Moravits, William	Ph.D.	Lecturer	Department of Political Science	0.40	9,000.00	Spring 2024
R	Newling, Kay M.	M.A.	Lecturer	Department of Sociology	0.40	12,000.00	Spring 2024
R	Parrish, Claire M.	Ph.D.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Spring 2024
N	Peters, Jennifer	B.A.	Lecturer	Department of Political Science	0.20	4,500.00	Spring 2024
R	Poston, Zachary C.	M.A.	Lecturer	Department of Philosophy	1.00	25,500.02	Spring 2024
N	Price, Michael A.	M.A.	Lecturer	Department of Psychology	1.00	24,995.25	Spring 2024
R	Radpay, Daniela A.	Ph.D.	Lecturer	Department of World Languages and Literatures	.20	4,000.00	Spring 2024
R	Robblee, Sarah K.	Ph.D.	Lecturer	Department of English	1.00	23,684.00	Spring 2024
R	Robinson, David C.	M.A.	Lecturer	Department of History	0.40	8,000.00	Spring 2024

R	Sansom, Andrew	Ph.D.	Lecturer	Department of Geography and Environmental Studies	0.20	4,500.00	Spring 2024
R	Shannon, Steven	B.S.	Lecturer	Department of Geography and Environmental Studies	0.20	4,000.00	Spring 2024
R	Siegenthaler, Peter	Ph.D.	Lecturer	Department of History	0.40	10,000.00	Spring 2024
R	Stockdreher, Ronald A.	M.A.	Lecturer	Department of Philosophy	0.40	9,000.00	Spring 2024
R	Talarczyk, Claire	M.A.	Lecturer	Department of World Languages and Literatures	1.00	21,000.02	Spring 2024
R	Tapp, Kenneth L.	M.S.	Lecturer	Department of Geography and Environmental Studies	0.40	8,000.00	Spring 2024
R	Torres, Isaac A.	Ph.D.	Lecturer	Center for Diversity and Gender Studies	0.75	21,090.74	Spring 2024
R	Trapane, Liam C.	M.A.	Lecturer	Department of Political Science	0.40	9,000.00	Spring 2024

COLLEGE OF SCIENCE AND ENGINEERING

N	Akindeji Olanrewaju, Gbemisola J.	M.S.	Lecturer	Department of Chemistry and Biochemistry	1.00	27,000.00	Spring 2024
R	Almikasi, Abdurrahman	Ph.D.	Lecturer	Ingram School of Engineering	1.00	37,500.03	Spring 2024
R	Balmaceda Wheelock, Yuri V.	B.S.	Lecturer	Department of Engineering Technology	0.20	6,000.00	Spring 2024
R	Behmann, Fawzi	M.B.A.	Lecturer	Ingram School of Engineering	0.20	7,010.00	Spring 2024
R	Bhandari, Keshav	Ph.D.	Lecturer	Department of Computer Science	1.00	29,547.50	Spring 2024
N	Birrell, Jeremiah	Ph.D.	Assistant Professor	Department of Mathematics	1.00	79,151.04	2024-2025
R	Blanda, Michael T.	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	0.20	0.00	Spring 2024
R	Burkhart, Alexander	B.S.	Lecturer	Department of Engineering Technology	0.20	3,000.00	Spring 2024
R	Cheung, David K.P.	Ph.D.	Lecturer	Department of Computer Science	0.20	7,000.00	Spring 2024
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	0.20	6,500.00	Spring 2024
N	Dielmann III, Leo	M.S.	Lecturer	Ingram School of Engineering	0.20	6,500.00	Spring 2024
N	Diong, Billy M.	Ph.D.	Lecturer	Ingram School of Engineering	0.20	7,010.00	Spring 2024
N	Friedrichsen III, James E.	Ph.D.	Lecturer	Department of Physics	.20	5,500.00	Spring 2024
R	Gadgil, Prashant K.	Ph.D.	Lecturer	Ingram School of Engineering	0.20	7,010.00	Spring 2024
N	Gelb, James M.	Ph.D.	Lecturer	Department of Physics	0.20	5,500.00	Fall 2023
N	Hadi, Samer	M.S.	Lecturer	Ingram School of Engineering	0.20	8,600.00	Spring 2024
R	Haverland, Amanda	Ph.D.	Lecturer	Department of Biology	0.40	10,000.00	Spring 2024
R	Hinojosa Prieto, Hector R.	Ph.D.	Lecturer	Department of Engineering Technology	0.20	6,000.00	Spring 2024
R	Hobbs, George H.	M.S.	Lecturer	Department of Engineering Technology	0.20	6,000.00	Spring 2024
R	Hossain, KM Mozammel	Ph.D.	Lecturer	Ingram School of Engineering	0.20	7,010.00	Spring 2024
R	Howell, Sysun D.	M.S.C.M.	Lecturer	Department of Engineering Technology	0.20	6,000.00	Spring 2024
N	Kao, I-Lung	Ph.D.	Lecturer	Department of Computer Science	0.20	7,000.00	Spring 2024
R	Kaveeshwar, Jahnvi B.	M.S.	Lecturer	Department of Engineering Technology	0.40	12,000.00	Spring 2024
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.40	14,000.00	Spring 2024
R	Lakowski, Gregory	M.S.	Lecturer	Department of Computer Science	0.20	7,000.00	Spring 2024
R	Lawson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	0.20	7,010.00	Spring 2024
R	Li, Liang	Ph.D.	Lecturer	Ingram School of Engineering	0.75	21,299.67	Spring 2024
R	Li, Xiaomin	Ph.D.	Lecturer	Department of Computer Science	1.00	29,547.50	Spring 2024
N	Lieh, Junghsen	Ph.D.	Lecturer	Ingram School of Engineering	1.00	72,333.00	2024-2025
R	McClellan, Stanley	Ph.D.	Professor Emeritus	Ingram School of Engineering	0.20	10,000.00	Spring 2024
N	Myhre, Mitchell W.	M.S.	Lecturer	Department of Chemistry and Biochemistry	0.20	6,750.00	Spring 2024

R	Ogunwa, Tomisin	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	1.00	27,000.00	Spring 2024
R	Parrott, Joan M.	Ph.D.	Lecturer	Department of Biology	0.20	5,000.00	Spring 2024
R	Quinn, Liam	M.S.	Lecturer	Ingram School of Engineering	0.40	14,020.00	Spring 2024
R	Ramkumar, Vasant	Ph.D.	Lecturer	Department of Computer Science	.75	22,160.61	Spring 2024
R	Reese, Garth B.	M.S.	Lecturer	Department of Engineering Technology	0.20	6,000.00	Spring 2024
N	Rutledge, Ryan J.	M.S.	Lecturer	Department of Chemistry and Biochemistry	1.00	27,000.00	Spring 2024
R	Stevens, Jeffrey C.	M.Eng.	Lecturer	Ingram School of Engineering	1.00	34,321.50	Spring 2024
R	Tuttle, Charles W.	B.S.	Lecturer	Department of Engineering Technology	0.20	3,000.00	Spring 2024
R	Vargas-Garzon, Edwin	Ph.D.	Lecturer	Department of Computer Science	0.75	22,160.61	Spring 2024

Lamar Institute of Technology

FACULTY PERSONNEL CHANGES

ADDITIONS

1. None to Report

RESIGNATIONS

1. Batiste, Thadius, M.A., Instructor I, effective 03/15/2024
2. Haire, Jimmy, Certificate, Instructor I, effective 03/15/2024
3. McKinley, Cynthia, B.S., Instructor IV, effective 02/15/2024

RETIREMENTS

1. Spencer, Tracy, Ph.D., Instructor II, effective 05/31/2024
2. Williams, Gail, M.S., Instructor IV, effective 05/31/2024

LEAVE OF ABSENCE

1. Batiste, Thadius, M.A., Instructor I, returned 03/15/2024

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS/TITLE

1. Carson, Sharon, Associate Professor, effective 09/01/2024
2. Lewis, Shunetta, Assistant Professor, effective 09/01/2024
3. McClelland, Rita, Ed.D, Professor, effective 09/01/2024
4. Mendoza, Kristina, D.D.S., Professor, effective 09/01/2024
5. Mitchell, Nicole, Assistant Professor, effective 09/01/2024
6. Taylor, Stacy, Assistant Professor, effective 09/01/2024
7. White, Dennis, Professor, effective 09/01/2024

WITH TENURE

1. None to Report

PROMOTION

1. None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	FTE	Salary	Period
ALLIED HEALTH AND SCIENCES						
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.10	\$3,000	SPT3 2024
R Cobb, Tena	A.A.S.	Instr. II	HITT	1.07	\$1,400	SPT3 2024
R Hobbs, Kaley	A.A.S.	Adjunct	HITT	.05	\$640	SPT3 2024
R Landry, Cynthia	A.A.S.	Adjunct	Child Care	.35	\$8,400	SPT1 2024
N Storey, Rachel	B.A.A.S.	Adjunct	Respiratory	.23	\$4,265.73	SPT1 2024
R Waldrep, Staci	M.S.	Instr. IV	HITT	1.05	\$1000	SPT3 2024
BUSINESS TECHNOLOGY						
Alladi, Mighty Gold						
N Stone	D.P.H.	Adjunct	Chemistry	.13	\$2,850	SPT4 2024
R Carson, Sharon	M.E.	Instr. III	Computers	.08	\$2,400	SPT3 2024
R Cobb, Bonnie	B.S.	Adjunct	Computers	.15	\$4,000	SPT4 2024
R Hudnall, Stephen	A.A. S.	Instr. II	Real Estate	.70	\$1,300	SPT3 2024
R Johnson, Matthew	M.S.	Instr. I	Economics	.20	\$1,680	SPT4 2024
N Kirkwood, Keisha	M.S.	Adjunct	Biology	.25	\$5,850	SPT4 2024
R Powell, Taylor	B.A.	Adjunct	Computers	.15	\$4,000	SPT4 2024
R Shin, Yumi	Ed.D.	Instr. I	Business	.20	\$480	SPT4 2024
R Saiu, Tina	M.B.A.	Adjunct	Computers	.08	\$560	SPT4 2024
R Victorian, Cindy	Ed.D.	Adjunct	Accounting	.08	\$2,400	SPT4 2024
GENERAL EDUCATION & DEVELOPMENTAL STUDIES						
R Babin II, Dexter	M.A.	Instr. I	History	1.36	\$800	SPT3 2024
R Barron, Jamie	M.Ed	Adjunct	Math	.08	\$2,400	SPT4 2024
R Bates, Christopher	M.P.A.	Adjunct	Government	.08	\$2,400	SPT4 2024
R Blain, Joyce	M.A.	Adjunct	English	.15	\$0	SPT4 2024
R Blivens, Tonya	M.A.	Adjunct	English	.08	\$2,400	SPT4 2024
R Burnside, Donna	M.A.	Instr. I	Speech	1.34	\$4,080	SPT4 2024
R Celeste, Renee	M.A.	Adjunct	History	.08	\$2,600	SPT4 2024
R Cobb, Joshua	M.A.	Instr. I	Speech	1.20	\$2,400	SPT4 2024
R Dailey, Zachary	Ph.D.	Instr. I	Humanities	1.14	\$1,680	SPT4 2024
R Dailey, Zachary	Ph.D.	Instr. I	Humanities	1.34	\$2,400	SPT3 2024
R Dove, Daniel	M.S.	Instr. I	Math	.08	\$2,400	SPT4 2024
R Gober, Cole	B.G.S.	Adjunct	Dori	.05	\$1,600	SPT4 2024
R Greer, Brandon	M.F.A.	Instr. I	English	1.20	\$2,400	SPT4 2024
R Gregory, Larry	M.A.	Adjunct	Math	.08	\$2,400	SPT3 2024
N Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,900	SPT4 2024
N Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,600	SPT3 2024
R Katz, Dawn	Ed.D	Adjunct	Speech	.08	\$600	SPT4 2024

R Knox, Donald	Ph.D.	Adjunct	History	.08	\$2,400	SPT4 2024
R Marshall, Vicki	Ed.D.	Instr. I	English	.08	\$2,400	SPT4 2024
R Marshall, Vicki	Ed.D.	Instr. I	English	.08	\$2,400	SPT3 2024
R Mires, Nicholas	M.A.	Instr. I	Philosophy	1.27	\$3,400	SPT4 2024
R Noel, Brian	M.A.	Adjunct	English	.08	\$2,400	SPT4 2024
R Odom, Brenda	M.E.	Adjunct	DORI	.05	\$1,600	SPT3 2024
R Ray, Tonya	M.A.	Adjunct	Sociology	.08	\$2,800	SPT4 2024
Robinson-Gregg, R Cori	M.A.	Instr. I	English	1.07	\$800	SPT4 2024
Robinson-Gregg, R Cori	M.A.	Instr. I	English	1.23	\$1,920	SPT3 2024
R Rueda, Emily	M.S.	Instr. IV	Math	1.40	\$4,800	SPT4 2024
Schexnider, R Kimberly		Adjunct		.08	\$0	SPT4 2024
R Sizemore, William	M.A.	Instr. II	Humanities	1.12	\$1,400	SPT4 2024
R Sizemore, William	M.A.	Instr. II	Humanities	1.32	\$3,000	SPT3 2024
R Trahan, Howard	M.S.	Adjunct	Dori	.05	\$1,600	SPT4 2024
R Wallace, Sarah	M.P.A.	Instr. I	Government	1.28	\$2,400	SPT3 2024
R Wilson, Robert	M.A.	Instr. I	Government	1.12	\$2,600	SPT4 2024
R Stelly, Trazarra	M.S.	Instr. I	DORI	.05	\$1,600	SPT1 2024

PUBLIC SERVICE AND SAFETY

R Clark, Gregory	Cert.	Adjunct	Criminal Justice	.08	\$2,400	SPT4 2024
R Spears, Christopher	M.L.S.	Adjunct	Criminal Justice	.08	\$240	SPT4 2024

TECHNOLOGY

R Grissom, Darrell	M.B.A.	Instr. II	HVAC	.67	\$4,800	SPT3 2024
R Hoke, Chelsea	M.E.	Instr. I	Instrumentation	.28	\$3,360	SPT4 2024
R Koenig, Russell	A.A.S.	Adjunct	Lineman	.63	\$8,600	SPT3 2024
R Matak III, Pete	A.A.S.	Instr. IV	Diesel Engine	.57	\$1,600	SPT3 2024
R Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.30	\$2,400	SPT3 2024
R Spooner, Stan	M.S.	Instr. II	Drafting	.11	\$1,280	SPT4 2024
R Villejoin, Jared	A.A.S.	Adjunct	HVAC	.02	\$4,000	SPT3 2024
Williams-Parker, R Tiffany	B.A.A.S.	Instr. I	Process Operating	.47	\$3,200	SPT4 2024

RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2024-2025

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
ALLIED HEALTH AND SCIENCE				
Fruscione, Richard (Chair)	Instructor I	M.A.	No	1
Barron, Bryan	Instructor II	D.C.	Yes	15
Barrow, Brenda	Instructor IV	M.Ed.	Yes	33

Cheng, Yunyan	Instructor I	M.S.	No	1
Cobb, Tena	Instructor II	A.A.S.	Yes	14
Daleo, Melanie	Instructor I	M.S.	No	5
DeMoss, Michelle	Instructor I	M.S.	Yes	10
Dixon, Marla	Instructor I	A.A.S.	No	0
Grass, Connie	Instructor I	D.C.	No	10
Green, Samantha	Instructor III	M.P.H.	Yes	14
Harrell, Lisa	Instructor III	B.S.	Yes	21
Johnson, Gina	Instructor III	B.A.A.S.	Yes	21
Jones, Misty	Instructor II	M.S.	No	1
Lewis, Shunetta	Instructor I	M.E.	Yes	10
Mann, Melissa	Instructor II	A.A.S.	Yes	11
Mendoza, Kristina	Instructor I	D.D.S.	Yes	8
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	30
Narayanan, Anitha	Instructor I	M.S.	No	1
Neal, Bryan	Instructor I	M.S.	Yes	10
Rashall, Stacey	Instructor I	A.A.S.	No	9
Rogers, Lori	Instructor III	B.S.	Yes	15
Ryals, Tracy	Instructor I	A.A.S.	No	1
Sandusky, Renee	Instructor I	B.S.	Yes	11
Smith, April	Instructor II	B.A.A.S.	Yes	11
Smith, Conor	Instructor I	M.S.	No	1
Stinebrickner, Lacey	Instructor II	B.G.S.	Yes	16
Taylor, Stacy	Instructor III	M.A.	Yes	16
Thompson, Cynthia	Instructor I	B.S.	No	2
Thornton, Griselda	Instructor I	A.A.S.	No	9
Tuguta, Fadhili	Instructor I	M.S.	Yes	7
Waldrep, Staci	Instructor IV	M.S.	Yes	24
Whittaker, Reginald	Instructor I	M.S.	Yes	8

BUSINESS TECHNOLOGY

Jones, Tamalla (Chair)	Instructor I	M.B.A.	No	5
Carson, Sharon	Instructor III	M.Ed.	Yes	23
Dingmon, Susannah	Instructor I	B.F.A.	No	1
Hudnall, Stephen	Instructor II	A.A.S.	Yes	11
Johnson, Matthew	Instructor I	M.S.	No	2
Joiner, Steven	Instructor I	M.B.A.	No	7
Joiner, Susan	Instructor I	M.B.A.	No	4
Liang, Jie	Instructor I	D.E.	No	1
Mapp, A'Timberly	Instructor I	A.A.S.	No	2
Oxley, Katie	Instructor I	License	No	1
Shin, Yumi	Instructor I	Ed.D.	No	1
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	24

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

Collins, Maegan (Chair)	Instructor I	Ed.D.	No	0
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	11
Babin, Dexter	Instructor I	M.A.	No	1
Burnside, Donna	Instructor I	M.A.	No	6
Cobb, Joshua	Instructor I	M.A.	Yes	7
Dailey, Zachary	Instructor I	Ph.D.	No	1
De la Rosa, Alfred	Instructor III	M.S.	Yes	20
Dove, Daniel	Instructor I	M.S.	No	1
Fontenot, Elizabeth	Instructor I	M.F.A.	No	1
Greer, Brandon	Instructor I	M.F.A.	No	3
Henry, Bradd	Instructor I	M.Ed.	Yes	11
Hernandez, Viviana	Instructor I	M.A.	No	1
Johnson, Diane	Instructor I	Ed.D.	No	1
Jones, Christopher	Instructor I	M.A.	No	0
McClelland, Rita	Instructor III	Ed.D.	Yes	24
Mires, Nicholas	Instructor I	M.A.	No	8
Rawls, James	Instructor I	M.F.A.	Yes	7
Robinson-Gregg, Cori	Instructor I	M.A.	No	0
Rueda, Emily	Instructor IV	M.S.	Yes	22
Sams, Christopher	Instructor I	M.S.	No	4
Sizemore, William	Instructor II	M.A.	Yes	14
Thibodeaux, Ashley	Instructor I	M.A.	No	0
Wallace, Sarah	Instructor I	M.P.A.	No	4
Wilson, Robert	Instructor I	M.A.	No	3

PUBLIC SERVICE & SAFETY

Mitchell, Nicole (Chair)	Instructor II	M.S.	Yes	9
Stelly, Trazarra	Instructor I	M.S.	No	2
White, Dennis	Instructor III	M.S.	Yes	20

TECHNOLOGY

Worry, Valerie (Chair)	Instructor II	Ed.D.	Yes	11
Day, Thomas	Instructor I	B.S.	No	7
Grissom, Darrell	Instructor II	M.B.A.	Yes	25
Hargrave, Minus	Instructor I	A.A.S.	Yes	37
Hill, Royace	Instructor I	A.A.S.	No	4
Hoke, Chelsea	Instructor I	M.E.	Yes	9
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	26
Jones, Robert	Instructor I	A.A.S.	No	2
Liedy, Michael	Instructor I	B.S.	No	4
Matak III, Pete	Instructor IV	A.A.S.	Yes	46

Menn-Williams, Antonio	Instructor I	A.A.S.	No	4
Neely, Edgar	Instructor II	A.A.S.	Yes	23
Parrack, Brian	Instructor I	A.A.S.	No	8
Pousson, Johnny	Instructor II	A.A.S.	Yes	11
Robinson, James	Instructor III		No	4
Spooner, Stanley	Instructor II	B.S.	Yes	10
Williams-Parker, Tiffany	Instructor I	B.A.A.S.	Yes	10

Lamar State College Orange

FACULTY PERSONNEL CHANGES

Additions

1. None to report

Retirements

1. Dr. Andrew Preslar, effective 5/31/2024
2. Dr. Jongchul Kim, effective 8/31/2024

Promotions

1. Jennifer Trotter, from Instructor to Assistant Professor, effective 9/1/2024
2. Diane Dotson, from Instructor to Assistant Professor, effective 9/1/2024
3. Skylar Slaughter, from Instructor to Assistant Professor, effective 9/1/2024
4. Susan Harris, from Instructor to Assistant Professor, effective 9/1/2024
5. Sherri Foreman, from Instructor to Assistant Professor, effective 9/1/2024
6. Suzanne Baker, from Instructor to Assistant Professor, effective 9/1/2024

Leave of Absence

1. None to report

Terminations

1. None to report

Non-Reappointments

1. MaryKate Flanagan, Instructor, effective 5/31/2024

Resignations

1. Leah Busby, Assistant Professor, effective 3/28/2024

Changes in Status

1. None to report

With Tenure

1. None to report

Faculty Appointments, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
Health Sciences and Workforce Technology						
Full-time Overload and Adjunct Faculty						
R Bailey, Howard	B.G.S.	Instructor	Maritime/Yam/Log	1.99	38,258.42	Spring 2024
R Baker, Colleen	A.A.S.	Instructor	Dental Assisting	1.77	30,977.29	Spring 2024

R	Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	1.60	36,911.58	Spring 2024
R	Cole, Angela	B.S.N.	Instructor	Vocational Nur	1.56	33,005.06	Spring 2024
R	Culp, Thomas	A.A.S.	Instructor	Instrumentation	1.04	29,579.38	Spring 2024
R	Davis, Tammy	B.S.N.	Instructor	Vocational Nur	1.29	27,134.58	Spring 2024
R	DeMontmollin, Stacy	A.A.S.	Instructor	Dental Assisting	1.56	32,490.18	Spring 2024
R	Dimas, Jerome	M.S.	Adjunct	Process Tech	0.89	10,792.00	Spring 2024
R	Fabriguze, Jennifer	A.A.S.	Instructor	Pharmacy Tech	1.81	32,142.13	Spring 2024
R	Flanagan, Marykate	M.B.A.	Instructor	Logistics	1.03	34,940.71	Spring 2024
R	Foreman, Sherri	M.S.N.	Instructor	Vocational Nur	1.21	30,642.42	Spring 2024
R	Gautreaux, Todd	DIPL.	Adjunct	Industrial Tech	1.00	14,355.20	Spring 2024
R	Harris, Susan	M.S.N.	Instructor	Vocational Nur	1.50	35,061.00	Spring 2024
R	Kirk, Charles	B.S.	Adjunct	Instrumentation	0.56	6,736.00	Spring 2024
R	LaGrone, Toni	A.A.S.	Instructor	Vocational Nur	1.54	31,249.81	Spring 2024
R	Land, Richard	CERT.	Instructor	Emergency	1.09	23,756.78	Spring 2024
R	Lemons, Janet	E.D.D.	Asst Prof	Upward Mobility	1.37	37,311.37	Spring 2024
R	Lundquist, Gary	Ph.D.	Adjunct	Instrumentation	0.55	6,624.00	Spring 2024
R	McFarland, Sean	B.A.A.S.	Adjunct	Process Tech	0.35	4,224.00	Spring 2024
R	McLendon, Gary	B.A.A.S.	Adjunct	Welding	0.20	7,200.00	Spring 2024
R	Montgomery, Jessica	CERT.	Instructor	Vocational Nur	1.33	32,662.67	Spring 2024
R	Peters, Erin	B.S.	Instructor	Massage Therapy	1.03	24,540.34	Spring 2024
R	Potter, Kaitlyn	A.A.S.	Instructor	Vocational Nursing	1.56	25,764.42	Spring 2024
R	Ramsey, Hank	B.S.	Instructor	Industrial Tech	1.50	33,711.12	Spring 2024
R	Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nursing	1.54	32,469.17	Spring 2024
R	Smith, Cristy	A.A.S.	Instructor	Court Reporting	1.34	29,451.87	Spring 2024

R	Smith, John	DIPL.	Adjunct	Process Tech	0.41	4,912.00	Spring 2024
R	Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	1.26	28,271.32	Spring 2024
R	Vincent, Cammie	CERT	Adjunct	Emergency	0.37	4,475.20	Spring 2024

Business and Technology

R	Bramblett, Tony	DIPL	Instructor	Indus./Process Tech	1.02	23,158.50	Spring 2024
R	Bryant, Christy	M.S.	Instructor	Information Tech	1.30	25,898.32	Spring 2024
R	Dotson, Diane	M.Ed.	Instructor	Information Tech	1.31	30,333.70	Spring 2024
R	Fikes, Christopher	A.A.S.	Adjunct	Information Tech	0.10	1,187.20	Spring 2024

Sciences

R	Barker, Charlotte	Ph.D.	Assoc Prof	Biology	1.43	32,099.33	Spring 2024
R	McClure, Matt	Ph.D.	Professor	Biology	1.07	34,335.32	Spring 2024
R	Sanford, Jerry	D.C.	Professor	Biology	1.38	31,100.10	Spring 2024
R	Song, Ni	Ph.D.	Professor	Biology	1.35	30,367.75	Spring 2024

Education and Mathematics (Including Developmental)

Full-time Overload and Adjunct Faculty

R	Bourgeois, Renee	M.S.	Instructor	Dev. Math	1.08	21,413.33	Spring 2024
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	1.16	32,089.99	Spring 2024
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	1.06	25,270.48	Spring 2024
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	19,234.40	Spring 2024
R	Scarborough, George	M.S.	Asst Prof	Mathematics	1.54	32,632.92	Spring 2024
R	Slaughter, Skylar	Ph.D.	Instructor	Education	1.40	27,714.50	Spring 2024
R	Walker, Kristin	M.S.	Adjunct	Education	0.20	2,400.00	Spring 2024

Arts, Humanities, and Social Sciences

Full-time Overload and Adjunct Faculty

N	Allen, Daniel	M.A.	Adjunct	English	0.40	4,800.00	Spring 2024
R	Bernhardt, Mona	M.A.	Adjunct	Arts	0.40	4,800.00	Spring 2024

R	Brown, Cheylyn	M.A.	Professor	English	1.20	21,878.33	Spring 2024
R	Bullock, Donald	M.A.	Adjunct	Arts	0.40	4,900.00	Spring 2024
R	Cruz, Carrie	M.A.	Adjunct	Music	0.20	2,800.00	Spring 2024
R	Doss, Kevin	M.A.	Instructor	Speech	1.22	28,914.45	Spring 2024
R	Ewer, Audrey	M.A.	Assoc Prof	Sociology	1.52	39,632.78	Spring 2024
R	Gates, Hallie	M.S.	Instructor	Criminal Justice	1.00	20,182.50	Spring 2024
R	Lindsey, Richard	M.A.	Instructor	Government	1.40	28,795.00	Spring 2024
R	Lumpkin, Byron	M.A.	Instructor	English	1.36	26,082.08	Spring 2024
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	0.41	4,968.00	Spring 2024
R	Martin, China	M.L.S.	Adjunct	Sociology	0.40	4,800.00	Spring 2024
R	Moreau, Dallas	M.A.	Instructor	Psychology	0.80	17,775.42	Spring 2024
R	Owens, Eric	M.A.	Asst Prof	History	1.40	33,586.25	Spring 2024
R	Phillips, Miranda	Ph.D.	Adjunct	Psychology	0.40	4,040.00	Spring 2024
R	Powell, John	Ph.D.	Adjunct	Government	0.40	4,800.00	Spring 2024
R	Preslar, Andrew	M.A.	Instructor	English	1.00	27,922.88	Spring 2024
R	Sizemore, William	M.A.	Adjunct	Arts/Huma	0.40	4,800.00	Spring 2024
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.27	28,487.50	Spring 2024
R	Williams, Jessica	M.A.	Instructor	Arts	1.20	24,497.08	Spring 2024
R	Wagley, Rebekah	M.A.	Adjunct	Speech	0.20	2,400.00	Spring 2024
R	Wooten, Kevin	M.S.	Adjunct	History	0.40	4,800.00	Spring 2024
R	Kibbe, Tina	Ph.D.	Adjunct	Academic Studies	0.40	4,800.00	Spring 2024

Lamar State College Port Arthur

FACULTY PERSONNEL CHANGES

New Hires (Since January 1, 2024)

1. Brandon Harrison, Certificate, Instructor, Cosmetology Program, General Education and Developmental Studies, on a 9-month, non-tenure track, appointment effective 3/18/2024

Resignations

1. None to report

Retirements

1. None to report

Non-Reappointments

1. None to report

Changes in Status

1. None to report

With Tenure

1. None.

Faculty Appointments, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
ALLIED HEALTH						
R	Allen, Shalanda	LVN	Instructor I	Nurses Aid	1.4	Spring 2024
R	MacNeill, Shirley	M.S.N.	Instructor	Reg. Nursing	0.4	Spring 2024
R	White, Linda	M.A.	Adjunct	Drug/Alcohol	0.38	Spring 2024
R	White, Robert	M.S.	Adjunct	Drug/Alcohol	0.2	Spring 2024
BUSINESS & TECHNOLOGY						
R	Arisco, Joseph	M.B.A.	Adjunct	Math	1.03	Spring 2024
R	Ballou, Kenneth	---	Adjunct	Instrumentation	1.52	Spring 2024
R	Beckcom, Donean	J.D.	Instructor II	Paralegal	0.28	Spring 2024
R	Bohn, George	B.S.	Instructor	Instrumentation	1.14	Spring 2024
R	Booth, Kara	M.B.A.	Adjunct	Economics	1.2	Spring 2024
R	Brown, Cade	A.A.S.	Adjunct	HVAC	1.07	Spring 2024
R	Cammack, Jim	M.B.A.	Instructor III	Busi Computers	1.11	Spring 2024
R	Campbell, Brent	B.S.	Instructor	Drafting	1.15	Spring 2024
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.48	Spring 2024
R	Champagne, Adria	B.A.A.S.	Instructor	Office Admin	1.61	Spring 2024
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.29	Spring 2024
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1	Spring 2024
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.66	Spring 2024
N	Harrison, Brandon	Cer Cos	Instructor	Cosmetology	0	Spring 2024
R	Jacobs, Weldon	B.A.A.S.	Adjunct	Electronics	0.21	Spring 2024

R	Janise, Thomas	---	Adjunct	Process Tech	1	Spring 2024
R	Jones, Tamalla	B.S.	Adjunct	Accounting	0	Spring 2024
	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
R	Khatri, Vinod	B.S.	Adjunct	Culinary Arts	0.44	Spring 2024
R	LeJeune, Sherry	A.A.S.	Adjunct	Esthetician	1.1	Spring 2024
R	Medhekar, Sarita	M.S.	Instructor I	Game Design	1.33	Spring 2024
R	McGee, Troy	B.S.	Adjunct	Instrumentation	0.42	Spring 2024
R	Ned, Kayla	M.S.	Adjunct	Busi Computer	0.29	Spring 2024
R	Peters, Emily	M.L.P.D.	Adjunct	Business Mgmt	0.44	Spring 2024
R	Powell, James	---	Instructor I	Process Tech	1.1	Spring 2024
R	Richmond, Sheri	Cer Cos	Adjunct	Cosmetology	1.27	Spring 2024
R	Santos, Carla	B.S Cert	Adjunct	Cosmetology	0.97	Spring 2024
R	Seastrunk, Daledric	B.S.	Adjunct	Instrumentation	0.21	Spring 2024
R	Smith, Amanda	A.A.S.	Instructor I	Cosmetology	1.42	Spring 2024
R	Solis, Rikki	Cer Cos	Instructor	Cosmetology	1	Spring 2024
R	Sweat, Raymond	B.B.A.	Adjunct	Computer Infor	0.28	Spring 2024
R	Watson, Michelle	A.A.S.	Instructor	Culinary Arts	1.19	Spring 2024
R	Whitewood, Justin	A.A.S.	Adjunct	Process Tech	0.28	Spring 2024

COMMERCIAL MUSIC, VISUAL & PERFORMING ARTS

R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	0.93	Spring 2024
R	Bullock, Donald	M.A.	Adjunct	Art Appreciation	1.22	Spring 2024
R	Canedo, Blas	D.M.A.	Assist Prof	Ameri Music	0.94	Spring 2024
R	Faggard, Albert	M.A.F.A.	Instructor	Art Appreciation	0.29	Spring 2024
R	Fontenot, Caleb	B.M.	Adjunct	Piano	1.43	Spring 2024
R	Turner, Kenneth	---	Adjunct	Music Business	0.2	Spring 2024
R	McCluskey, Paul	D.M.A.	Adjunct	Music	0.6	Spring 2024
R	Reho, Joseph	M.A.F.A.	Adjunct	Video Production	0.4	Spring 2024
R	Richardson, Carl	B.A.	Instructor	Sight Sing/ Guitar	1.55	Spring 2024
R	Roe, Matthew	A.A.S.	Instructor	Audio Engineer	1.7	Spring 2024

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Alsibaa, Leah	M.S.	Instructor	Biology	1.58	Spring 2024
R	Beckcom, Donean	J.D.	Instructor II	Criminal Justice	0.28	Spring 2024
R	Brown, Lawanda	M.A.	Adjunct	Sociology	0.4	Spring 2024
R	Buan, Azineth	Ed.D.	Adjunct	Math	0.8	Spring 2024
R	Charleston, Tiffany	M.A.	Adjunct	English	0.6	Spring 2024
R	Clark, Kristi	M.S.W.	Adjunct	Sociology	0.4	Spring 2024
R	Clayton, Margie	Ph.D.	Adjunct	Education	0.4	Spring 2024
R	Dubois, Mary R	M.A.	Adjunct	Speech	0.4	Spring 2024
N	Fagen, Jennifer	Ph.D.	Adjunct	Sociology	0.4	Spring 2024
R	Galloway, Chelsey	M.A.	Instructor	English	1.06	Spring 2024
R	Garcia, Maria	M.A.	Adjunct	Sociology	0.2	Spring 2024
R	Guillot, Sheila	M.Ed.	Instruct IV	Education	0.04	Spring 2024
R	Jehlen, Charles	M.A.	Adjunct	History	0	Spring 2024
R	Jordan, Percy	Ph.D.	Assoc Prof	Biology	1.26	Spring 2024
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.2	Spring 2024
R	Khoshlessan, Rez	Ed.D.	Adjunct	Dev English	0.27	Spring 2024
R	Kilgore, Sherry	M.Ed.	Adjunct	Education	0.4	Spring 2024
R	Lawson, Sha'Nelle	M.Ed.	Adjunct	Education	0.2	Spring 2024
R	Lavergne, Jackqu	M.Ed.	Adjunct	Education	0.4	Spring 2024
R	Leckich, Diane	M.Ed.	Adjunct	Education	0.4	Spring 2024

R	Longlet, Nancy	Ph.D.	Assist Prof	Biology	1.38	Spring 2024
R	Mantz, Martin	M.A.	Instructor	Chemistry	1	Spring 2024
	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
R	Mires, Nicholas	M.A.	Adjunct	Philosophy	0.2	Spring 2024
R	Neeb, Amy	M.S.	Adjunct	Education	0.24	Spring 2024
R	Placette, Amber	B.A.	Adjunct	Dev Math	0.44	Spring 2024
R	Rekieta, Casi	Ed.D.	Instructor	Speech	0.8	Spring 2024
R	Stelly, Karen	M.S.	Adjunct	Geology	0.85	Spring 2024
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	0.4	Spring 2024
R	Wells, Wayne	M.S.	Adjunct	Education	0.1	Spring 2024
R	Williams, Ella	Ed.D.	Adjunct	Education	0.2	Spring 2024
R	Woodard, Amber	M.S.	Adjunct	Nutrition	0.4	Spring 2024

HEALTH, FITNESS & SPORTS

R	Anjima, Kento	M.S.	Adjunct	Kinesiology	0.2	Spring 2024
R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	0.4	Spring 2024

INMATE EDUCATION

R	Briscoe, Sonya	M.A.	Adjunct	Psychology	0.28	Spring 2024
R	Brown, Lawanda	M.A.	Adjunct	Sociology	0.4	Spring 2024
R	Bullock, Donald	M.A.	Adjunct	Art	1.22	Spring 2024
R	Holt, Walter	M.S.	Adjunct	Sociology	0.4	Spring 2024
R	Judice, Michelle	Ed.D.	Assist Prof	English	1	Spring 2024
R	Kilgore, Sherry	M.Ed.	Adjunct	Education	0.4	Spring 2024
R	Lowe, Zebulon	M.A.	Instructor	English	1	Spring 2024
R	Sosa, Damaso	M.V.P.	Adjunct	Govt	0.48	Spring 2024
R	Wells, Wayne	M.S.	Adjunct	Educ	0.1	Spring 2024
R	Zani, Steven	Ph.D.	Adjunct	Philosophy	0.28	Spring 2024

CONSENT – MISCELLANEOUS

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more were given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/12/2023	Mr. and Mrs. Harold E. Haunschild	\$15,000.00	Harold and Ginnie Haunschild Scholarship in Business
12/13/2023	Anonymous	\$400,000.00	President's Discretionary Fund
12/15/2023	LyondellBasell Industries	\$5,000.00	College of Engineering – Recruiting and Marketing
01/04/2024	Fidelity Charitable on behalf of Mr. and Mrs. Glen Shepard	\$10,000.00	College of Business
01/10/2024	Reaud Charitable Foundation, Inc.	\$100,000.00	Gena and Albert E. Reaud Scholarship
01/16/2024	Ms. Donna D. Verret	\$10,000.00	College of Arts and Sciences - JoAnne Gay Dishman School of Nursing
01/12/2024	Cheniere Energy Shared Services, Inc.	\$13,000.00	College of Engineering – General Engineering Scholarship Fund; Senior Design Symposium
01/12/2024	Chevron Phillips Chemical Company, L.P.	\$30,000.00	College of Engineering – Recruiting and Marketing
01/12/2024	Valero Refinery	\$25,000.00	College of Engineering – Senior Design Symposium
01/18/2024	Morgan Charitable Foundation Inc.	\$100,000.00	Donald E. Morgan Endowed Scholarship
01/26/2024	Mr. and Mrs. Phillip E. Fuller	\$5,000.00	James J. Spencer Memorial Scholarship
01/26/2024	Dr. Dave Oliphant	\$5,000.00	Dave and Maria Oliphant Pulse Award

01/26/2024	Mr. and Mrs. Joseph W. Richardson	\$5,000.00	College of Business - Scholarships
01/30/2024	Mr. and Mrs. Clark Fertitta	\$7,500.00	College of Business – Accounting
01/30/2024	Mrs. Jill Bogan Risley and Mr. Allyn W. Risley	\$10,000.00	Rodney K. Bogan Memorial Scholarship in Civil Engineering
01/31/2024	Juanita Parker Corbin Charitable Trust	\$68,800.00	College of Fine Arts and Communication – Art and Design; Le Grand Bal Underwriting
02/01/2024	Apple, Inc.	\$50,000.00	Center for Educational Innovation and Digital Learning – Apple Learning Coach Program
02/01/2024	Entergy Texas, Inc.	\$30,000.00	Entergy of Texas Scholarship for Electrical Engineering
02/02/2024	AT&T Foundation	\$50,000.00	Center for Educational Innovation and Digital Learning – AT&T Digital Literacy
02/08/2024	Fidelity Charitable on behalf of Mr. and Mrs. Reagan W. Smith	\$10,000.00	Shelby Lynn Smith Memorial Scholarship
02/08/2024	Anonymous	\$5,000.00	Student Engagement – Cheerleading
02/19/2024	Mr. and Mrs. Terry Garth	\$5,000.00	College of Fine Arts and Communication – Le Grand Bal Underwriting
02/21/2024	Manning's Office Solutions	\$5,000.00	Department of Athletics – Corporate Sponsorship
02/21/2024	MCT Credit Union	\$35,000.00	Department of Athletics – Corporate Sponsorship
02/21/2024	Raising Cane's Chicken Fingers	\$8,000.00	Department of Athletics – Corporate Sponsorship

02/21/2024	Texas Materials, a CRH Company on behalf of Gulf Coast Fabricators, LLC	\$9,500.00	Department of Athletics – Corporate Sponsorship
02/27/2024	Fidelity Charitable on behalf of Heather C. Petkovsek	\$10,000.00	College of Fine Arts and Communication – Le Grand Bal Underwriting
02/27/2024	Fidelity Charitable on behalf of Mr. and Mrs. Barry J. Kulpa	\$7,750.00	Achievement Scholarship in Nursing
02/27/2024	Texas Instruments, Inc.	\$65,000.00	College of Engineering - TMAC Programs Income
02/29/2024	Wilton and Effie Mae Hebert Foundation	\$8,800.00	College of Fine Arts and Communication – Le Grand Bal Underwriting

Total: \$1,108,350.00

The following Gifts-in-Kind valued at \$5,000 or more were given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/01/2023	Mrs. Betty C. Moody	\$69,000.00	College of Fine Arts and Communication – Art Collection
12/20/2023	BASF TOTAL Petrochemicals LLC	\$67,060.00	College of Arts and Sciences – Chemistry and Biochemistry Department

Total: \$136,060.00

Lamar University Foundation, Inc.

The following gifts of \$5,000 or more were given to the Lamar University Foundation, Inc..

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/01/2023	Foundation for Southeast Texas on behalf of Mrs. Gisela R. Houseman	\$20,000.00	Gisela R. Houseman Scholarship in Business; President's Associates Fund

12/01/2023	Mr. and Mrs. Phillip E. Fuller	\$5,000.00	Department of Athletics – Athletic Director Excellence Fund
12/05/2023	Mr. and Mrs. Mark S. Browning	\$15,000.00	Mark and Nancy Browning Endowed Scholarship
12/05/2023	Mr. Ed Gunderson	\$16,000.00	Gunderson Heritage Scholarship in Chemical Engineering
12/06/2023	East Texas Communities Foundation on behalf of The Honorable and Mrs. Ron Clark	\$5,000.00	Catherine Hurley Clark Scholarship in Nursing
12/06/2023	Mr. and Mrs. Terry Garth	\$10,000.00	College of Fine Arts and Communication – Dishman Art Museum
12/06/2023	Gulf Coast Property Management CWM, Inc.	\$8,000.00	College of Fine Arts and Communication – Dishman Art Museum
12/07/2023	Estate of Maxine H. Blankfield	\$17,357.22	Lamar University Blankfield Student Scholarship Fund
12/07/2023	Mr. and Mrs Milton J. Dunnam	\$26,919.86	Myrna J. and Milton J. Dunnam Scholarship in Business
12/07/2023	Mr. and Mrs. Paul A. Scheurich	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
12/07/2023	Mr. and Mrs. Clayton K. Trier	\$5,000.00	H. A. Barlow Faculty Scholar in Accounting

12/08/2023	Gay D. and William F. Scott Family Foundation	\$25,000.00	Nita and DeWitt Scott Memorial Scholarship
12/12/2023	Ms. Cassie M. Jones	\$18,815.41	Gemini Jackson Memorial Scholarship
12/12/2023	Mrs. Micki Platt	\$25,954.81	Micki Carpenter Platt Scholarship
12/14/2023	Anonymous	\$10,000.00	College of Fine Arts and Communication – Dishman Art Museum
01/04/2024	Mr. and Mrs. Larry D. Norwood	\$1,000,000.00	Larry and Cynthia Norwood Scholarship for Student Recruitment in the College of Engineering
01/12/2024	Estate of Maxine H. Blankfield	\$18,222.75	Lamar University Blankfield Student Scholarship Fund
01/12/2024	MacDonald-Miller	\$6,000.00	Alumni Affairs
01/12/2024	Mr. and Mrs. Floyd F. McSpadden, Jr.	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
01/17/2024	Mr. and Mrs. Alton D. Heckaman, Jr.	\$5,000.00	H. A. Barlow Faculty Scholar in Accounting
01/18/2024	Mr. and Mrs. Joe D. Koshkin	\$50,000.00	J. D. Koshkin Presidential Scholarship in Accounting; Gloria and Joe Koshkin Presidential Scholarship in Special Education
01/19/2024	Mr. Joe A. Baj III	\$12,500.00	Joseph Adam Baj II Memorial Scholarship in Mathematics
01/19/2024	Mr. Jack C. Brock	\$7,000.00	Jack C. Brock Political Science Scholarship

01/22/2024	Mr. Joe Mejia	\$39,000.00	Joseph Marcus Mejia Scholarship for Science and Math Educators
01/23/2024	Mr. and Mrs. Phillip E. Fuller	\$15,000.00	Department of Athletics – Athletic Director Excellence Fund; Phillip E. and Cheryl S. Fuller Scholarship in Business; Margie Hartsfield Fuller Scholarship in Education
01/26/2024	Juanita Parker Corbin Charitable Trust	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
01/29/2024	Estate of Maxine H. Blankfield	\$16,430.35	Lamar University Blankfield Student Scholarship Fund
01/29/2024	Mr. and Mrs. Nick Carter	\$25,000.00	Nick Carter Innovation Fund in Business
01/29/2024	Mr. and Mrs. Jan M. Greenspan	\$7,000.00	Arthur Greenspan Scholarship in Accounting
01/29/2024	Lawrence, Blackburn, Meek, Maxey and Company, P.C.	\$10,000.00	Lawrence, Blackburn, Meek, Maxey, and Company P.C. Accounting Scholarship
01/29/2024	Mrs. Betty L. Mahlmann	\$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting
01/29/2024	Mr. Carl A. Ramsey	\$10,000.00	College of Fine Arts and Communication – Dean's Fund for Excellence
01/30/2024	Mr. Larry D. Eastepp	\$7,000.00	Howard and Syble Eastepp Scholarship in Nursing
01/30/2024	Salim Family Partners, LTD	\$50,000.00	The Samuel J. Salim, Sr. Memorial Scholarship

01/30/2024	Mr. and Mrs. Mark T. Stasney	\$10,000.00	Pamela and Mark Stasney Fund
01/30/2024	The Bob and Karen Wortham Charitable Foundation, Inc.	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
01/31/2024	Fidelity Charitable	\$20,000.00	Brian Savoy Family Scholarship
02/01/2024	Amron Funding LLC on behalf of Mr. and Mrs. Rod Rice	\$5,000.00	Rice Family Scholarship in Business
02/01/2024	H & B Wilson Interests, Inc. on behalf of Mr. and Mrs. Herman T. Wilson, Jr.	\$37,000.00	Bobbie and Herman Wilson Student Retention and Success Fund in the College of Business
02/01/2024	Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust	\$50,000.00	Locke Family Presidential Scholarship for STEM Educators
02/01/2024	Mr. and Mrs. Allan H. Neighbors IV	\$10,178.85	College of Fine Arts and Communication – Dishman Art Museum
02/12/2024	Ms. Brenda J. Cole and Mr. John J. McManus	\$5,000.00	John J. McManus and Brenda J. Cole Endowed Scholarship in Computer Engineering
02/13/2024	Estate of Maxine H. Blankfield	\$8,287.00	Lamar University Blankfield Student Scholarship Fund
02/14/2024	Mrs. Elizabeth M. Alexander	\$5,000.00	Dewey and Jessie E. Mosby Scholarship
02/14/2024	Mr. Michael D. Getz	\$15,000.00	Allison and Michael Getz Scholarship for the Fine Arts
02/14/2024	International Paper	\$20,000.00	Gemini Jackson Memorial Scholarship
02/14/2024	Dr. and Mrs. Don M. Lyle	\$100,000.00	Don M. and Mary Ann Lyle Enhancement Fund

02/21/2024	Estate of Maxine H. Blankfield	\$2,151,927.08	Lamar University Blankfield Student Scholarship Fund
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Total: \$3,950,593.33

Explanations

The following gifts of \$5,000 or more were given to Lamar University.

- Mr. and Mrs. Harold E. Haunschild gave an IRA distribution of \$15,000.00 to add to the Harold and Ginnie Haunschild Scholarship in Business.
- An Anonymous Donor gave an undesignated gift of \$400,000.00. University protocol allocated gift to the President's Discretionary Fund for the greatest needs of the university.
- LyondellBasell Industries gave \$5,000.00 to the College of Engineering to sponsor the 2024 Engineering Scholarship Brunch.
- Fidelity Charitable Foundation, Inc., upon advisement of Mr. and Mrs. Glen Shepard, gave an unrestricted gift of \$10,000.00 to the College of Business.
- Reaud Charitable Foundation, Inc. gave \$100,000.00 to the Gena and Albert E. Reaud Scholarship.
- Ms. Donna D. Verret gave \$10,000.00 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing.
- Cheniere Energy Shared Services, Inc. gave \$13,000.00 to the College of Engineering for the General Engineering Scholarship Fund and Senior Design Symposium.
- Chevron Phillips Chemical Company, L.P. gave \$30,000.00 to the College of Engineering for Recruiting and Marketing.
- Valero Refinery gave \$25,000.00 to the College of Engineering for the Senior Design Symposium.
- Morgan Charitable Foundation, Inc. gave \$100,000.00 to add to the Donald E. Morgan Endowed Scholarship.
- Mr. and Mrs. Phillip E. Fuller gave \$5,000.00 to add to the James J. Spencer Memorial Scholarship.
- Dr. Dave Oliphant gave \$5,000.00 to add to the Dave and Maria Oliphant Pulse Award.
- Mr. and Mrs. Joseph W. Richardson gave \$5,000.00 to the College of Business for scholarships.
- Mr. and Mrs. Clark Fertitta gave \$7,500.00 to the College of Business for the Accounting Program.
- Mrs. Jill Bogan Risley and Mr. Allyn W. Risley gave \$10,000.00 to add to the Rodney K. Bogan Memorial Scholarship in Civil Engineering.
- Juanita Parker Corbin Charitable Trust gave \$68,800.00 to the College of Fine Arts and Communication for Art and Design and for Le Grand Bal Underwriting.
- Apple, Inc. gave \$50,000.00 to the Center for Education Innovation and Digital Learning for the Apple Learning Coach Program.
- Entergy Texas, Inc. gave \$30,000.00 to add to the Entergy of Texas Scholarship for Electrical Engineering.
- AT&T Foundation gave \$50,000.00 to the Center for Education Innovation and Digital Learning for the AT&T Digital Literacy Program.

- Fidelity Charitable, upon advisement of Mr. and Mrs. Reagan W. Smith, gave \$10,000.00 to add to the Shelby Lynn Smith memorial Scholarship.
- An Anonymous Donor gave \$5,000.00 to Student Engagement for the Cheerleading Program.
- Mr. Terry Garth gave an IRA distribution of \$5,000.00 to the College of Fine Arts and Communication for Le Grand Bal Underwriting.
- Manning's Office Solutions pledged \$5,000.00 to the Department of Athletics for a 2023-2024 Corporate Sponsorship.
- MCT Credit Union gave \$35,000.00 to the Department of Athletics for a 2023-2024 Corporate Sponsorship.
- Raising Cane's Chicken Fingers gave \$8,000.00 to the Department of Athletics for a 2023-2024 Corporate Sponsorship.
- Texas Materials, a CRH Company, on behalf of Gulf Coast Fabricators, LLC, gave \$9,500.00 to the Department of Athletics for a 2023-2024 Corporate Sponsorship.
- Fidelity Charitable, upon advisement of Mrs. Heather C. Petkovsek, gave \$10,000.00 to the College of Fine Arts and Communication for Le Grand Bal Underwriting.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Barry J. Kulpa, gave \$7,750.00 to the Achievement Scholarship in Nursing.
- Texas Instruments, Inc. pledged \$65,000.00 to the College of Engineering for the TMAC Programs.
- Wilton and Effie Mae Hebert Foundation gave \$8,800.00 to the College of Fine Arts and Communication for Le Grand Bal Underwriting.

The following Gifts-in-Kind valued at \$5,000 or more were given to Lamar University.

- Mrs. Betty C. Moody gave seven pieces of artwork to the College of Fine Arts and Communication for the Art Department's library displayed in the University's Public Art Collection on campus.
- BASF TOTAL Petrochemicals, LLC gave new and previously used lab equipment to the College of Arts and Sciences for the Chemistry and Biochemistry Department.

The following gifts of \$5,000 or more were given to the Lamar University Foundation, Inc.

- Foundation for Southeast Texas, upon advisement of Mrs. Gisela R. Houseman, gave two gifts totaling \$20,000.00 to the Gisela R. Houseman Scholarship in Business and to the President's Associates Fund.
- Mr. and Mrs. Phillip E. Fuller gave \$5,000.00 to the Department of Athletics for the Athletic Director Excellence Fund.
- Mr. and Mrs. Mark S. Browning pledged \$15,000.00 to establish the Mark and Nancy Browning Endowed Scholarship.
- Mr. Ed Gunderson pledged \$16,000.00 to establish the Gunderson Heritage Scholarship in Chemical Engineering.
- East Texas Communities Foundation, upon advisement of The Honorable and Mrs. Ron Clark, gave \$5,000.00 to add to the Catherine Hurley Clark Scholarship in Nursing.
- Mr. and Mrs. Terry Garth gave an IRA distribution of \$10,000.00 to underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Gulf Coast Property Management CWM, Inc. gave \$8,000.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.

- Estate of Maxine H. Blankfield gave a bequest of \$17,357.22 to add to the Lamar University Blankfield Student Scholarship Fund.
- Mr. and Mrs. Milton J. Dunnam gave an IRA distribution of \$26,919.86 to add to the Myrna J. and Milton J. Dunnam Scholarship in Business.
- Mr. and Mrs. Paul A. Scheurich gave \$5,500.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mr. and Mrs. Clayton K. Trier gave \$5,000.00 to add to the H. A. Barlow Faculty Scholar in Accounting endowment.
- Gay D. and William F. Scott Family Foundation gave \$25,000.00 to add to the Nita and DeWitt Scott Memorial Scholarship.
- Ms. Cassie M. Jones gave \$18,815.41 to establish the Gemini Jackson Memorial Scholarship.
- The Estate of Mrs. Micki Carpenter Platt gave two bequests totaling \$25,954.81 to add to the Micki Carpenter Platt Scholarship.
- An Anonymous Donor gave \$10,000.00 to the College of Fine Arts and Communication Dishman Art Museum wine sponsor for the Pairings Dinner.
- Mr. and Mrs. Larry D. Norwood pledged \$1,000,000.00 to the Larry and Cynthia Norwood Scholarship for Student Recruitment in the College of Engineering.
- The Estate of Maxine H. Blankfield gave a bequest of \$18,227.75 to add to the Lamar University Blankfield Scholarship Fund.
- MacDonald-Miller gave \$6,000.00 to the Lamar University Alumni Affairs Fund for alumni networks.
- Mr. and Mrs. Floyd F. McSpadden, Jr. gave \$5,500.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mr. and Mrs. Alton D. Heckaman, Jr. gave \$5,000.00 to the H. A. Barlow Faculty Scholar in Accounting.
- Mr. and Mrs. Joe D. Koshkin gave two IRA distributions totaling \$50,000.00 to add to the J. D. Koshkin Presidential Scholarship in Accounting and to the Gloria and Joe Koshkin Presidential Scholarship in Special Education.
- Mr. Joe A. Baj III gave \$12,500.00 to add to the Joseph Adam Baj II Memorial Scholarship in Mathematics.
- Mr. Jack C. Brock gave \$7,000.00 to add to the Jack C. Brock Political Science Scholarship.
- Mr. Joe Mejia gave \$39,000.00 to add to the Joseph Marcus Mejia Scholarship for Science and Math Educators.
- Mr. and Mrs. Phillip E. Fuller gave \$15,000.00 to the Department of Athletics for the Athletic Director Excellence Fund, the Phillip E. and Cheryl S. Fuller Scholarship in Business, and the Margie Hartsfield Fuller Scholarship in Education.
- Juanita Parker Corbin Charitable Trust gave \$5,500.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- The Estate of Maxine H. Blankfield gave a bequest of \$16,430.35 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Nick Carter gave \$25,000.00 to the Nick Carter Innovation Fund in Business.
- Mr. and Mrs. Jan M. Greenspan gave \$7,000.00 to the Arthur Greenspan Scholarship in Accounting.
- Lawrence, Blackburn, Meek, Maxey and Company, P.C. gave \$10,000.00 to add to the Lawrence, Blackburn, Meek, Maxey and Company Accounting Scholarship.
- Mrs. Betty L. Mahlmann gave \$5,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.

- Mr. Carl A. Ramsey gave an IRA distribution of \$10,000.00 to the College of Fine Arts and Communication for the Dean's Fund for Excellence.
- Mr. Larry D. Eastepp gave \$7,000.00 to the Howard and Syble Eastepp Scholarship in Nursing.
- Salim Family Partners, LTD gave \$50,000.00 to establish The Samuel J. Salim, Sr. Memorial Scholarship.
- Mr. and Mrs. Mark T. Stasney gave \$10,000.00 to establish the Pamela and Mark Stasney Fund.
- The Bob and Karen Wortham Charitable Foundation, Inc. gave \$5,500.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Brian D. Savoy, gave \$20,000.00 to the Bian Savoy Family Scholarship.
- Amron Funding, LLC, upon advisement of Mr. and Mrs. Rod Rice, gave \$5,000.00 to the Rice Family Scholarship in Business.
- H& B Wilson Interests, Inc., on behalf of Mr. and Mrs. Herman T. Wilson, Jr., gave \$37,000.00 to add to the Bobbie and Herman Wilson student Retention and Success Fund in the College of Business.
- Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust gave \$50,000.00 to add to the Lock Family Presidential Scholarship for STEM Educators.
- Mr. and Mrs. Allan H. Neighbors IV gave securities that we valued for our internal purposes at \$10,178.85 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Ms. Brenda J. Cole and Mr. John J. McManus gave \$5,000.00 to add to the John J. McManus and Brenda J. Cole Endowed Scholarship in Computer Engineering.
- The Estate of Maxine H. Blankfield gave a bequest of \$8,287.00 to add to the Lamar University Blankfield Scholarship Fund.
- Mrs. Elizabeth M. Alexander gave \$5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- Mr. Michael D. Getz gave \$15,000.00 to establish the Allison and Michael Getz Scholarship for the Fine Arts.
- International Paper gave \$20,000.00 to establish the Gemini Jackson Memorial Scholarship.
- Dr. and Mrs. Don M. Lyle gave an IRA distribution of \$100,000.00 to add to the Don M. and Mary Ann Lyle Enhancement Fund.
- The Estate of Maxine H. Blankfield gave two bequests totaling \$2,251,927.08 to add to the Lamar University Blankfield Scholarship Fund.

Sam Houston State University

The following gifts of \$5,000 or more were made payable to Sam Houston State University.

Date	Donor	Amount	Beneficiary
12/31/2023	Anupam Aditi	\$5,000.00	Madhusudan and Abha Choudhary Biomedical Science Graduate Scholarship Endowment
12/31/2023	Carolyn Cannata Estate	\$235,523.47	Carolyn Cannata Scholarship Endowment
12/31/2023	Charles E. and Laurie-Leigh White	\$5,000.00	Bearkat Champions General Fund
12/31/2023	Charles E. and Laurie-Leigh White	\$5,000.00	College of Education Development
12/31/2023	Christopher M. and Sandra K. Schulz	\$7,500.00	Raven/Kappa Alpha Endowment
12/31/2023	Daniel G. Puhl	\$25,000.00	COBA Enrichment
12/31/2023	E. Diane and David L. Henderson	\$10,750.00	Dr. David L. Henderson Education Scholarship Endowment
12/31/2023	Ed Rachal Foundation	\$50,000.00	Friends of Military Science
12/31/2023	Edwin M. and Cynthia G. Blazek	\$50,000.00	Gibbs Ranch Agriculture Facilities-HTCF
12/31/2023	Geanie Lawlon (Lawlon) McManners	\$25,000.00	Colonel John A. and Geanie L. McManners ROTC Scholarship Endowment
12/31/2023	Joy A. Coalson Living Trust	\$25,123.05	Coalson Family Dance Scholarship IMO Cynthia Coalson
12/31/2023	Joy A. Coalson Living Trust	\$25,123.05	Coalson Family Education Scholarship IMO Cynthia Coalson
12/31/2023	Rodeo Austin	\$5,000.00	Rodeo Austin Scholarship
12/31/2023	Stephen R. and Cathy Ingraham	\$5,000.00	Musicoterapia Scholarship
12/31/2023	Vijay K. Singh	\$5,000.00	Madhusudan and Abha Choudhary Biomedical Science Graduate Scholarship Endowment

12/31/2023	Webb I. Bailey, Jr.	\$5,000.00	Friends of Osteopathic Medicine
1/9/2024	GHS Foundation	\$1,023,000.00	Smith-Hutson Endowed Scholarship Program
1/11/2024	Dana E. and Betty J. Nicolay	\$25,000.00	Dana E. Nicolay Dance Scholarship Endowment
1/11/2024	Sarah Hammond	\$5,000.00	Madge Pierce Triplett Memorial Scholarship in Business
1/17/2024	Klaus Buschbom	\$10,000.00	Geneva Wetzel Buschbom Memorial Scholarship
1/18/2024	Bone Hill Foundation	\$20,000.00	Bone Hill Foundation Scholarship
1/19/2024	Enterprise Holdings Foundation	\$5,000.00	NCAA Academic Advisor Account
1/19/2024	Enterprise Holdings Foundation	\$5,000.00	COBA Enrichment
1/19/2024	Enterprise Holdings Foundation	\$15,000.00	Friends of Career Services
1/19/2024	San Antonio Livestock Exposition, Inc.	\$6,502.00	Friends of Agricultural Sciences
1/22/2024	Atul Dhingra	\$7,500.00	Golf Enrichment
1/23/2024	Charlie Mae Buford Estate	\$13,613.44	Proud to be First-Generation Scholarship Endowment
1/24/2024	San Antonio Livestock Exposition, Inc.	\$6,000.00	San Antonio Livestock Expositions, Inc. Scholarship
1/24/2024	San Antonio Livestock Exposition, Inc.	\$11,250.00	San Antonio Livestock Expositions, Inc. Scholarship
1/25/2024	Christopher M. and Emily F. (Cason) deMilliano	\$25,000.00	Men's Basketball Enrichment
1/25/2024	William K. Dabaghi and Marilyn A. Harris	\$5,000.00	Friends of the Museum
2/1/2024	Rashad E. and Janet A. Dabaghi	\$5,000.00	Friends of the Museum
2/1/2024	W. Mac and Leanne G. Woodward	\$5,000.00	Woodward-Grivich Scholarship Endowment

2/2/2024	Carolyn Cannata Estate	\$18,754.51	Carolyn Cannata Scholarship Endowment
2/2/2024	San Antonio Livestock Exposition, Inc.	\$9,000.00	San Antonio Livestock Expositions, Inc. Scholarship
2/6/2024	Constance L. and Gregg Arndt	\$8,414.00	Preston Leo Reeder Endowment
2/7/2024	Margaret L. Hopper Family Trust	\$15,000.00	Letts/Hopper Endowment
2/7/2024	San Antonio Livestock Exposition, Inc.	\$5,250.00	San Antonio Livestock Expositions, Inc. Scholarship
2/8/2024	B. Brian and Melodee Blalock	\$70,000.00	Blalock-Cook Scholarship Endowment
2/8/2024	B. Brian and Melodee Blalock	\$6,887.77	Blalock-Cook Endowed Scholarship
2/8/2024	Rufus Hopper Irrevocable Trust	\$15,000.00	Alumni Life Member Endowment
2/9/2024	Amanda R. and Timothy R. Pannkuk	\$5,055.00	Friends of Agricultural Sciences
2/9/2024	Bill Fick Ford	\$30,000.00	Gibbs Ranch Agriculture Facilities-HTCF
2/13/2024	Buddy Hollis	\$5,000.00	Jennie M. Hollis Scholarship Endowment
2/13/2024	Randy D. and Trisha S. Pollard	\$25,000.00	Pollard Family Scholarship Endowment
2/14/2024	Douglas E. and Mariah Swaim	\$7,000.00	Alumni Enrichment
2/15/2024	Ernst & Young Foundation	\$10,000.00	Zuspan Scholarship Endowment
2/19/2024	Alpha Lambda Delta	\$10,000.00	Dr. Mary Lynn Deshazo Alpha Lambda Delta Scholarship
2/19/2024	Estate of Sarah Ann Laird	\$10,000.00	David Curlee Enloe Endowed Scholarship
2/19/2024	Walter E. Pinegar	\$50,000.00	Phyllis Scott Pinegar and Walter Pinegar Best and Brightest Endowed Scholarship

2/27/2024	James O. Mathis	\$30,000.00	James O. Mathis Endowment
2/28/2024	Malcolm R. Nance	\$10,000.00	Mr. Malcolm Nance Enrichment Endowment
2/28/2024	Malcolm R. Nance	\$10,000.00	Mr. Malcolm Nance Scholarship Endowment
2/29/2024	Dan R. and Donna L. Beto	\$6,000.00	CHSS Advisory Board - Travel Scholarship
3/5/2024	Judy C. and Mark D. Cook	\$8,500.00	Bearkat Champions General Fund
3/5/2024	The 100 Club, Inc.	\$25,000.00	The 100 Club Scholarship Endowment
3/7/2024	Texas FFA Association	\$6,500.00	Friends of Agricultural Sciences
3/12/2024	Walter E. and Yvonne Johnson	\$5,000.00	Texas Bankers Legacy Enrichment Endowment
3/14/2024	Marie Hoke Fish and Richard H. Fish	\$5,000.00	Dana E. Nicolay Dance Endowed Scholarship
3/19/2024	Origin Bank	\$10,500.00	Smith-Hutson Banking
3/26/2024	Maggie M. and George E. Parker	\$12,228.62	Erma Keefer Farris Endowment
3/28/2024	Louis J. Pelz, Jr.	\$5,050.00	Golf Enrichment
3/29/2024	Barbara A. Dominey	\$200,000.00	Friends of Physics
3/29/2024	Parten Foundation	\$10,000.00	Friends of the SHSU Natural History Collections
Total Gifts		\$2,326,024.91	

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

Date	Donor	Amount	Beneficiary
12/31/2023	Cowboy Channel	\$25,000.00	GIK - Agricultural Sciences
12/31/2023	KSAM FM and The Lake 104.9	\$16,175.00	GIK - Agricultural Sciences
Total Gifts-In-Kind		\$41,175.00	

Explanation

The following gifts of \$5,000 or more were made to Sam Houston State University.

- Dr. Anupam Aditi provided \$5,000.00 to the Madhusudan and Abha Choudhary Biomedical Science Graduate Scholarship Endowment.
- Carolyn Cannata Estate donated a total of \$254,277.98 to the Carolyn Cannata Scholarship Endowment.
- Mr. and Mrs. Charles E. White III contributed \$5,000.00 to the Bearkat Champions General Fund and \$5,000 to the College of Education.
- Mr. and Mrs. Christopher M. Schulz gave \$7,500.00 to the Raven/Kappa Alpha Endowment.
- Mr. Daniel G. Puhl provided \$25,000.00 to the College of Business Administration.
- Mrs. Elizabeth and Dr. David Henderson donated \$10,750.00 to the Dr. David L. Henderson Education Scholarship Endowment.
- Ed Rachal Foundation contributed \$50,000.00 to the Department of Military Science.
- Mr. and Mrs. Edwin M. Blazek gave \$50,000.00 to the Gibbs Ranch Agriculture Facilities.
- Mrs. Geanie L. McManners provided \$25,000.00 to the Colonel John A. and Geanie L. McManners ROTC Scholarship Endowment.
- Joy A. Coalson Living Trust donated \$25,123.05 to the Coalson Family Dance Scholarship IMO Cynthia Coalson and \$25,123.05 to the Coalson Family Education Scholarship IMO Cynthia Coalson.
- Rodeo Austin contributed \$5,000.00 to the Rodeo Austin Scholarship.
- Mr. and Mrs. Stephen R. Ingraham gave \$5,000.00 to the Musicoterapia Scholarship.
- Mr. and Mrs. Vijay K. Singh provided \$5,000.00 to the Madhusudan and Abha Choudhary Biomedical Science Graduate Scholarship Endowment.
- Dr. Webb I. Bailey, Jr. donated \$5,000.00 to the College of Osteopathic Medicine.
- GHS Foundation contributed \$1,023,000.00 to the Smith-Hutson Endowed Scholarship Program.
- Mr. and Mrs. Dana E. Nicolay gave \$25,000.00 to the Dana E. Nicolay Dance Scholarship Endowment.
- Mrs. Sarah Hammond provided \$5,000.00 to the Madge Pierce Triplett Memorial Scholarship in Business.

- Mr. Klaus Buschbom donated \$10,000.00 to the Geneva Wetzel Buschbom Memorial Scholarship.
- Bone Hill Foundation contributed \$20,000.00 to the Bone Hill Foundation Scholarship.
- Enterprise Holdings Foundation gave \$5,000.00 to the NCAA Academic Advisor Account, \$5,000.00 to the College of Business Administration, and \$15,000.00 to the Department of Career Services
- San Antonio Livestock Exposition, Inc. donated \$6,502.00 to the Department of Agricultural Sciences and a total of \$25,500.00 to the San Antonio Livestock Expositions, Inc. Scholarship.
- Mr. Atul Dhingra contributed \$7,500.00 to the golf program.
- Charlie Mae Buford Estate gave \$13,613.44 to the Proud to be First-Generation Scholarship Endowment.
- Mr. and Mrs. Christopher M. deMilliano donated \$25,000.00 to the men's basketball program.
- Mr. and Mrs. William K. Dabaghi contributed \$5,000.00 to the Sam Houston Memorial Museum and Republic of Texas Presidential Library.
- Dr. and Mrs. Rashad Dabaghi gave \$5,000.00 to the Sam Houston Memorial Museum and Republic of Texas Presidential Library.
- Mr. and Mrs. W. Mac Woodward, Jr. provided \$5,000.00 to the Woodward-Grivich Scholarship Endowment.
- Mrs. Constance and Mr. Gregg Arndt donated \$8,414.00 to the Preston Leo Reeder Endowment.
- Margaret L. Hopper Family Trust contributed \$15,000.00 to the Letts/Hopper Endowment.
- Mr. and Mrs. B. Brian Blalock gave \$70,000.00 to the Blalock-Cook Scholarship Endowment and \$6,887.77 to the Blalock-Cook Endowed Scholarship.
- Rufus Hopper Irrevocable Trust provided \$15,000.00 to the Alumni Life Member Endowment.
- Dr. and Mrs. Timothy R. Pannkuk donated \$5,055.00 to the Department of Agricultural Sciences.
- Bill Fick Ford contributed \$30,000.00 to the Gibbs Ranch Agriculture Facilities.
- Mr. Glendon M. Hollis gave \$5,000.00 to the Jennie M. Hollis Scholarship Endowment.
- Mr. and Mrs. Randy D. Pollard provided \$25,000.00 to the Pollard Family Scholarship Endowment.

- Mr. and Mrs. Douglas E. Swaim donated \$7,000.00 to the Alumni Association.
- Ernst & Young Foundation contributed \$10,000.00 to the Zuspan Scholarship Endowment.
- Alpha Lambda Delta gave \$10,000.00 to the Dr. Mary Lynn Deshazo Alpha Lambda Delta Scholarship.
- The Estate of Sarah Ann Laird provided \$10,000.00 to the David Curlee Enloe Endowed Scholarship.
- Mr. Walter E. Pinegar donated \$50,000.00 to the Phyllis Scott Pinegar and Walter Pinegar Best and Brightest Endowed Scholarship.
- Dr. James O. Mathis contributed \$30,000.00 to the James O. Mathis Endowment.
- Mr. Malcolm R. Nance gave \$10,000.00 to the Mr. Malcolm Nance Enrichment Endowment and \$10,000.00 to the Mr. Malcolm Nance Scholarship Endowment.
- Mr. and Mrs. Dan R. Beto provided \$6,000.00 to the CHSS Advisory Board - Travel Scholarship.
- Mr. and Mrs. Mark D. Cook donated \$8,500.00 to the Bearkat Champions General Fund.
- The 100 Club, Inc. contributed \$25,000.00 to The 100 Club Scholarship Endowment.
- Texas FFA Association gave \$6,500.00 to the Department of Agricultural Sciences.
- Mr. and Mrs. Walter E. Johnson provided \$5,000.00 to the Texas Bankers Legacy Enrichment Endowment.
- Mrs. Marie Hoke Fish and Mr. Richard H. Fish donated \$5,000.00 to the Dana E. Nicolay Dance Endowed Scholarship.
- Origin Bank contributed \$10,500.00 to Smith-Hutson Banking.
- Mrs. Maggie and Mr. George Parker gave \$12,228.62 to the Erma Keefer Farris Endowment.
- Mr. Louis J. Pelz, Jr. provided \$5,050.00 to the golf program.
- Mrs. Barbara A. Dominey donated \$200,000.00 to the Department of Physics.
- Parten Foundation contributed \$10,000.00 to the SHSU Natural History Collections.

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

- Cowboy Channel provided an in-kind contribution of SHSU rodeo broadcast valued at \$25,000.00 to the Department of Agricultural Sciences.

- KSAM FM and The Lake 104.9 provided an in-kind contribution of media partnership and communication sponsorship valued at \$16,175.00 to the Department of Agricultural Sciences.

Sul Ross State University

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$27.21 Million through March 2024. Additionally, Sul Ross State University Foundation had a balance of \$601,161.74 in endowments.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from January 1 through March 31, 2024, totaling \$607,773.25.

The following gifts of \$5,000 or more were made payable to Sul Ross State University.

Date	Donor	Amount	Beneficiary
12/1/2023	Robert W. Baird & Company, Inc.	\$10,000.00	Eddie Sandoval and Ninnie Baird
12/11/2023	Michael Harper	\$10,000.00	Museum of the Big Bend Lifetime Membership
12/25/2023	Johnny Weisman	\$20,000.00	Museum of the Big Bend
1/2/2024	La Brasada Foundation	\$10,000.00	Borderlands Research Institute
1/2/2024	Rob and Bessie Welder Wildlife Foundation	\$21,600.00	Welder Wildlife Fellowship Award
1/3/2024	James McMahon	\$10,000.00	Museum of the Big Bend-NEH Infrastructure Challenge Grant
1/9/2024	Anita W. Garten	\$5,000.00	Borderlands Research Institute
1/11/2024	The Brown Foundation, Inc.	\$25,000.00	Sul Ross State University Summer Theatre Program
1/12/2024	ANRS & Rodeo Exes Association	\$12,500.00	ANRS & Rodeo Exes Scholarship
1/18/2024	Charles Mallory through The William H. Pitt Foundation, Inc.	\$15,000.00	Museum of the Big Bend Endowment and Events Program
1/22/2024	Nelson Puett Foundation	\$10,000.00	Borderlands Research Institute
1/24/2024	Ruth Bowman Russell	\$15,000.00	Borderlands Research Institute
1/26/2024	National Christian Foundation	\$8,000.00	Borderlands Research Institute

1/31/2024	Permian Basin Area Foundation	\$200,000.00	Dollie Ruth Neal Charitable Endowment/Sul Ross State University Presidential Plus Scholarship Program
2/1/2024	Permian Quail Coalition, Inc.	\$38,750.00	Borderlands Research Institute-2024 Grant Award
2/7/2024	John Nau through JB Bar Ranch Holdings, LP	\$50,000.00	Borderlands Research Institute
2/10/2024	Nancy M. Law	\$10,000.00	Borderlands Research Institute
2/21/2024	Texas Parks and Wildlife Foundation	\$30,000.00	Borderlands Research Institute
3/11/2024	Jeremy Morgan through the KPMG Foundation	\$15,000.00	Jason Wesley Morgan Memorial Scholarship and the Vic and Mary Jane Morgan Mathematics Scholarship
3/14/2024	James McMahon	\$5,000.00	Museum of the Big Bend
Total Gifts		\$520,850.00	

Sul Ross State University Foundation

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.

Date	Donor	Amount	Beneficiary
None to Report			

Friends of the Center for Big Bend Studies

The following gifts of \$5,000 or more were made payable to Friends of the Center for Big Bend Studies.

Date	Donor	Amount	Beneficiary
3/6/2024	Mary Yancy	\$5,000.00	Friends of the Center for Big Bend Studies
3/8/2024	Summerlee Foundation	\$20,000.00	Friends of the Center for Big Bend Studies
Total Gifts		\$25,000.00	

Explanation

Mr. Robert W. Baird & Company, Inc. donated \$10,000 to the Eddie Sandoval and Ninnie Baird funds.

Mr. Michael Harper donated \$10,000 to the Museum of the Big Bend.

Mr. Johnny Weisman donated \$20,000 to the Museum of the Big Bend.

The La Brasada Foundation donated \$10,000 to the Borderlands Research Institute.

Mr. Rob and Mrs. Bessie Welder, through the Welder Wildlife Foundation, donated \$21,600 to the Welder Wildlife Fellowship.

Mr. James McMahon donated \$15,000 to the Museum of the Big Bend.

Ms. Anita W. Garten donated \$5,000 to the Borderlands Research Institute.

The Brown Foundation, Inc. donated \$25,000 to the Sul Ross State University Summer Theatre Program.

The ANRS & Rodeo Exes Association donated \$12,500 to the ANRS & Rodeo Exes Scholarship.

Mr. Charles Mallory, through The William H. Pitt Foundation, Inc., donated \$15,000 to the Museum of the Big Bend.

The Nelson Puett Foundation donated \$10,000 to the Borderlands Research Institute.

Ms. Ruth Bowman Russell donated \$15,000 to the Borderlands Research Institute.

The National Christian Foundation donated \$8,000 to the Borderlands Research Institute.

The Permian Basin Area Foundation donated \$200,000 to the Dollie Ruth Neal Charitable Endowment/Sul Ross State University Presidential Plus Scholarship Program.

The Permian Quail Coalition, Inc. donated \$38,750 to the Borderlands Research Institute.

Mr. John Nau, through JB Bar Ranch Holdings, LP, donated \$50,000 to the Borderlands Research Institute.

Ms. Nancy M. Law donated \$10,000 to the Borderlands Research Institute.

The Texas Parks and Wildlife Foundation donated \$30,000 to the Borderlands Research Institute.

Ms. Mary Yancy donated \$5,000 to the Friends of the Center for Big Bend Studies.

The Summerlee Foundation donated \$20,000 to the Friends of the Center for Big Bend Studies.

Mr. Jeremy Morgan through the KPMG Foundation donated \$15,000 to the Jason Wesley Morgan Scholarship and the Vic and Mary Jane Morgan Mathematics Scholarship.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Dr. Jo A. Webber and Mr. Thomas G. Webber	12/5/2023	\$5,000.00	College of Education – Clinic for Autism Research, Evaluation, and Support (CARES) Fund
The Winkler Family Foundation	12/5/2023	\$50,000.00	Office of the Vice President for Research – Spring Lake Excellence Fund
Capacity Catalyst	12/11/2023	\$27,500.00	College of Liberal Arts – Anthropology Community Research Project
Mr. and Mrs. Dan Diepenhorst	12/11/2023	\$15,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Mr. and Mrs. Bill Pruitt	12/12/2023	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs –Texas Music Collection Fund
The Burdine Johnson Foundation	12/12/2023	\$75,000.00	College of Liberal Arts – Katherine A. Porter Operating
Mr. and Mrs. Chris Rasmussen	12/13/2023	\$10,000.00	Department of Athletics – Football Bowl Fund
Anonymous	12/14/2023	\$10,000.00	McCoy College of Business – Study in America Powered by Kingstad Serendipity Fund
Mr. Darren B. Casey	12/18/2023	\$35,000.00	Department of Athletics – Athletic Suite Donations

Albert and Margaret Alkek Foundation	12/19/2023	\$200,000.00	Division of Information Technology – Alkek Fdn – Alkek Laboratory for Immersive Arts and Sciences (ALIAS)
Mr. and Mrs. John C. Ferrari	12/21/2023	\$5,000.00	Department of Athletics – Football Bowl Fund
Enterprise Holdings Foundation	12/21/2023	\$25,000.00	McCoy College of Business – Professional Selling Partners’ Program
Robert R. McCormick Foundation	12/26/2023	\$20,000.00	McCoy College of Business – Study in America Powered by Kingstad Serendipity Fund
Mehrdad Ahmadi Fund	12/27/2023	\$10,000.00	Division of University Advancement – Maroon and Gold Fund
Mr. and Mrs. Stephen R. Dunson	12/27/2023	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Mr. and Mrs. Bruce H. Smith	12/27/2023	\$50,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Dr. Joshua A. Crum	12/28/2023	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Dr. Linda S. Ferber and Mr. Joel B. Berson	12/28/2023	\$11,000.00	College of Health Professions – Bernard and Irma Rappaport Outstanding HA Graduate Student Award
Mr. and Mrs. Scott L. Irvine	12/28/2023	\$50,000.00	Department of Athletics – Baseball/Softball Complex Support Fund

Mrs. Pamela L. Wills-Ward and Mr. Mitchell O. Ward	12/29/2023	\$10,000.00	Department of Athletics – Football Bowl Fund
Mr. and Mrs. John R. Edgar	12/29/2023	\$30,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Mr. and Mrs. Scott L. Irvine	12/30/2023	\$10,000.00	Department of Athletics – Football Bowl Fund
Mr. and Mrs. Dean R. Harrel	12/30/2023	\$40,000.00	College of Fine Arts and Communications – John Ralph and Doris Harrel Memorial Endowed Scholarship in Music
Ms. Erica J. Hynds and Mr. James T. Manning	12/31/2023	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Mr. and Mrs. Justin J. Hopkins	12/31/2023	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Samsung Austin Semiconductor	1/4/2024	\$10,000.00	College of Science and Engineering – The Samsung Scholarship
Mr. and Mrs. Rick Sdao	1/5/2024	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Mrs. Linda Berkman	1/10/2024	\$10,000.00	Division of Student Success – Student Emergency Grants Fund
Anonymous	1/10/2024	\$15,000.00	Vice President for TXST Global – Lone Star College – Transfer Scholarship

Ms. Mary Jo Lane McLaughlin	1/12/2024	\$6,000.00	Vice President for TXST Global – Bruce Lane Scholarship
Mr. and Mrs. Chris Fry	1/17/2024	\$7,500.00	Department of Athletics – Athletic Suite Donations
Mr. Charlie Bogue	1/17/2024	\$50,000.00	Department of Athletics – Track and Field Excellence Fund
Mr. and Mrs. Mike Bowman	1/23/2024	\$30,000.00	Department of Athletics – Baseball Diamond Club Membership, Women's Golf Birdie Club Membership, and Men's Golf Birdie Club Membership
Mr. Drew Faulkner	1/26/2024	\$8,100.00	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Annual Fund
Mrs. Susan C. Underwood	1/26/2024	\$10,750.00	College of Liberal Arts – Anthropology Department
Mr. and Mrs. Lee Doughtie	1/29/2024	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
National Steering Committee for CIM	1/29/2024	\$190,500.00	College of Science and Engineering – Industry Support Scholarship Fund (ISSF) and Concrete Industry Management (CIM) Program Support
Advanced Micro Devices	1/29/2024	\$25,000.00	College of Science and Engineering – Performance Analysis Using Machine Learning
Mr. and Mrs. Carter J. Morris	1/30/2024	\$8,750.00	Department of Athletics – Athletics Suite Donations

Shield-Ayres Foundation	1/30/2024	\$18,000.00	Division of University Advancement – Shields-Ayres Foundation – Sheild Ranch Campsite
Mr. Mike Osborne	2/1/2024	\$15,000.00	Department of Athletics – Baseball/Softball Complex Support Fund and Johnny and Nathali Weisman Football Performance Center
San Antonio Spurs	2/1/2024	\$5,000.00	College of Education – Tomas Rivera Book Award Fund
Mr. and Mrs. Jim L. West	2/7/2024	\$10,000.00	Department of Athletics – Baseball Non-Membership
Castro Enterprises, Inc.	2/8/2024	\$5,000.00	Department of Athletics – Men’s Baseball Non-Membership
Mr. and Mrs. Sam Pfister	2/9/2024	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Collections Support Fund
Dr. Jo Ann Carson and Mr. W. C. Carson	2/9/2024	\$7,500.00	College of Liberal Arts – Philosophy Excellence Fund
Mr. and Mrs. Chris Rasmussen	2/9/2024	\$40,000.00	Department of Athletics – Softball/Volleyball Operations Fund
Breakthrough Central Texas	2/9/2024	\$50,000.00	Division of Student Success – Breakthrough Central Texas
Mr. and Mrs. Don W. Fry, Sr.	2/13/2024	\$7,000.00	Department of Athletics – Athletics Club Seat Donations and Bobcat Club Seat Obligation
Mr. and Mrs. Gregg Roberts	2/14/2024	\$15,000.00	Department of Athletics – Athletics Suite Donations

Mr. Randy M. Lee	2/16/2024	\$5,000.00	College of Science and Engineering – Chemistry/Biochemistry Excellence Fund
Dr. and Mrs. Bill Abide	2/18/2024	\$7,500.00	Department of Athletics – Athletics Suite Donations
Fastenal Company Purchasing	2/19/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Grainger	2/21/2024	\$7,500.00	Division of University Advancement – Alumni Association Priority Fund
Mr. and Mrs. Kevin L. Blewett	2/21/2024	\$15,000.00	Department of Athletics – Athletics Suite Donations
Mx. Bernd Zechmann	2/23/2024	\$7,497.83	College of Science and Engineering – Materials, Science, Engineering and Commercialization Discretionary
Texas State University C.I.M. Patrons Foundation	2/26/2024	\$39,500.00	College of Science and Engineering – Concrete Industry Management (CIM) Program Support
TOTAL:		<u>\$1,379,597.83</u>	

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Barefoot Athletics	12/07/2023	\$5,379.00	Division of Student Success – GIK Parent and Family Relations
Dr. Tim Woolsey and Mr. Jim Patterson	12/19/2023	\$88,895.00	College of Fine Arts and Communications – GIK Art and Design
TOTAL:		<u>\$94,274.00</u>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Texas Instruments, Inc.	12/4/2023	\$140,000.00	College of Science and Engineering – Texas Instruments – Kinetic of Defect Formation
Ms. Josie P. Garrott and Mr. Frederick J Davis	12/5/2023	\$5,000.00	Department of Athletics – Coach Zenarae Antoine Endowed Women's Basketball Scholarship
Mrs. Lil Wacker	12/5/2023	\$10,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
Holder Family Charitable Account	12/5/2023	\$25,000.00	College of Science and Engineering – Construction Science and Management Residential Endowed Scholarship
Mr. Chester L. Lloyd	12/5/2023	\$30,000.00	College of Science and Engineering – Luke Columcille Lloyd Memorial Endowed Scholarship

Ms. Shannon M. FitzPatrick and Mr. Ron Bowden	12/8/2023	\$5,862.99	College of Fine Arts and Communications – Music Building Quasi-Endowment
Mr. and Mrs. Bill T. Hobson	12/11/2023	\$100,000.00	College of Applied Arts – William and Loma Hobson Endowment in Agricultural Science Research
Mr. and Mrs. Don Asbell	12/12/2023	\$25,000.00	College of Fine Arts and Communications – Asbell Family Endowment Music
Anonymous	12/15/2023	\$15,056.83	College of Liberal Arts – Jessie V.B. Warms and Robert A. Warms Anthropology Scholarship Endowment
Mr. Jim Gann	12/18/2023	\$500,000.00	College of Science and Engineering - James and Ann Nell Gann Endowed Scholarship in Chemistry
Mr. Jim Gann	12/18/2023	\$500,000.00	Vice President for Research – James and Ann Nell Gann Endowment for Water Research in Texas
The Hector and Gloria López Foundation	12/18/2023	\$112,502.00	Vice President for TXST Global – Lopez Scholars Program
The Hector and Gloria López Foundation	12/18/2023	\$1,323,074.00	Division of Student Success – Lopez Scholars Excellence Fund
Mr. Refel Rushing	12/19/2023	\$5,000.00	College of Science and Engineering – Ralph B. Rushing Engineering Technology Scholarship
Mr. and Mrs. Paul D. Thornton	12/20/2023	\$5,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
Mrs. Carolyn Weathersby	12/20/2023	\$8,675.00	College of Applied Arts – The Melvin Weathersby Endowed Scholarship
Mr. and Mrs. Bill Pruitt	12/20/2023	\$10,000.00	College of Applied Arts – William M. and Emily W. Pruitt Criminal Justice Endowed Scholarship

Mr. Mark A. Long	12/20/2023	\$20,000.00	College of Science and Engineering – Leon long Endowment for Construction Science and Management
Mr. and Mrs. Terry Don Westbrook	12/20/2023	\$30,000.00	College of Health Professions – Westbrook Nursing Scholarship Endowment
Mr. and Mrs. Daniel Visel	12/21/2023	\$10,000.00	Department of Athletics – Sarah Aldrich Visel Endowed Scholarship for Texas State Athletics
Dr. and Mrs. John M. Davis	12/21/2023	\$100,000.00	College of Liberal Arts – John M. Davis Graduate Fellowship
Dr. Karen M. Duke	12/23/2023	\$5,000.00	College of Health Professions - Dr. Jack H. U. and Jessie Brown Endowed Lecture in Healthcare Ethics
Lance and Jessica Lightfoot Giving Fund	12/26/2023	\$25,000.00	College of Health Professions – Lance and Jessica Lightfoot Healthcare Administration Endowed Scholarship
Greater Texas Foundation	12/27/2023	\$15,000.00	College of Science and Engineering – Ralph B. Rushing Engineering Technology Scholarship
Mr. and Mrs. Bobby F. Hill	12/27/2023	\$50,000.00	Department of Athletics – Texas State Strutters Scholarship
Mr. David-Luke Henton	12/28/2023	\$10,000.00	College of Applied Arts – David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship
Lipoplasty Institute	12/29/2023	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Dr. Robert Ersek Scholarship
Ms. Shannon M. FitzPatrick and Mr. Ron Bowden	12/31/2023	\$5,560.15	College of Fine Arts and Communications – Music Building Quasi-Endowment
Frederick J. Sdao	1/5/2024	\$30,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Sdao Family Endowed Scholarship
Kwok K. Wong	1/17/2024	\$25,000.00	College of Science and Engineering – The Brian Wong Endowed Chemistry and Biochemistry Scholarship

Mx. Eve Howell	1/26/2024	\$25,000.00	Division of Student Success – Howell Endowment
William T. Hobson	1/26/2024	\$50,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing
William T. Hobson	2/9/2024	\$50,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing
Tracy L. Shoemake	2/12/2024	\$5,000.00	Department of Athletics – Paul D. Shoemake Memorial Endowed Scholarship for Texas State University
Fredrick J. Davis and Josie P. Garrott Charitable Fund	2/16/2024	\$5,000.00	Department of Athletics – Garrott-Davis Endowed Women’s Basketball Scholarship
Michel L. Conroy	2/16/2024	\$20,000.00	College of Fine Arts and Communications – The Michel Conroy Endowed Scholarship in Ceramics
Pape-Dawson Engineers Inc.	2/22/2024	\$6,000.00	College of Science and Engineering – Pape-Dawson Engineers Endowment for Civil Engineering
Drs. Alexander and Yvonne Sudarshan	2/26/2024	\$5,000.00	College of Fine Arts and Communications – the Mark Anthony Cruz Classical Guitar Excellence Scholarship
Fredrick J. Davis and Josie P. Garrott Charitable Fund	2/29/2024	\$20,000.00	Department of Athletics – Coach Zenarae Antoine Endowed Women’s Basketball Scholarship

TOTAL: **\$3,336,730.97**

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Dr. and Mrs. Stan Stephenson	12/1/2023	\$5,000.00	McCoy College of Business – Stan and Judy Stephenson Endowed Scholarship
Ms. Rebecca L. Mehrwerth	12/1/2023	\$25,000.00	McCoy College of Business – Rebecca Mehrwerth Endowed Scholarship
The Herbert and Johanna Liebscher Foundation	12/1/2023	\$25,000.00	McCoy College of Business – Herbert and Johanna Liebscher Endowed Scholarship Fund
PwC Matching	12/6/2023	\$10,000.00	McCoy College of Business – Vicki L. West Professorship in Sales Excellence
Beta Alpha Psi	12/20/2023	\$83,000.00	McCoy College of Business – Faculty Development Endowment for the Department of Accounting
Mr. and Mrs. Glenn West	12/20/2023	\$42,665.34	McCoy College of Business – Vicki L. West Professorship in Sales Excellence
Mr. and Mrs. Ladd Fargo	12/21/2023	\$25,000.00	McCoy College of Business – Ladd and Christy Fargo Scholarship Endowment
Mr. and Mrs. Bruce H. Smith	12/27/2023	\$50,000.00	McCoy College of Business – Bruce and Kelly Smith Global Scholars Endowment
Mr. and Mrs. Scott Weiszhaar	12/31/2023	\$5,000.00	McCoy College of Business – Luman Richard Barton Endowed Scholarship
Foshee Family Charitable Fund	1/31/2024	\$500,000.00	McCoy College of Business – Student Success Center Endowment
TOTAL:		<u>\$770,665.34</u>	

Lamar Institute of Technology

The following gifts of \$5,000 or more were made payable to Lamar Institute of Technology.

Date	Donor	Amount	Beneficiary
02/21/2024	Valero	\$ 5,000.00	Foundation
02/28/2024	Beaumont Elderly & Handicap Housing	\$ 7,000.00	Foundation
03/04/2024	Dr. Paul and Connie Szuch Scholarship Endowment	\$ 5,000.00	Foundation
03/07/2024	Edmund P. Kuempel Scholarship Foundation	\$ 10,000.00	Development
03/15/2024	Childcare Group	\$ 15,638.00	Development
03/18/2024	Provost Umphrey Law Firm	\$ 15,000.00	Foundation
04/01/2024	Frontstream	\$ 5,700.00	Development
04/23/2024	Luke Worry Scholarship Endowment	\$ 25,000.00	Foundation
Total		\$88,338.00	

Explanations

\$5,000.00 was received on February 21, 2024, from Valero for the benefit of the 2024 Sporting Clays Classic Event and its endowment. This scholarship is to provide for students in any field of major.

\$7,000.00 was received on February 28, 2024, from The Beaumont Elderly and Handicap Housing for the benefit of The Samuel Lester Bean Scholarship Endowment to provide scholarships for the benefit of students enrolled in any major during the Spring 2024 and Fall 2024 semesters.

\$5,000.00 was received on March 4, 2024, from The Dr. Paul and Connie Szuch Scholarship Endowment to provide scholarships for the benefit of students enrolled in any major during the Spring 2024 and Fall 2024 semesters.

\$10,000.00 was received on March 7, 2024, from The Edmund P. Kuempel Scholarship Foundation to provide scholarships for the benefit of students enrolled in Health Information Technology and Health Sciences during the Spring 2024 semester.

\$15,638.00 was received on March 15, 2024, from The Childcare Group to provide scholarships for the benefit of students enrolled in the Childcare and Development major during the Spring 2024 semester.

\$15,000.00 was received on March 18, 2024, from Provost Umphrey Law Firm for the benefit of the 2024 Sporting Clays Classic Event and its endowment. This scholarship is to provide for students in any field of major.

\$5,700.00 was received on April 1, 2024, from Frontstream for the benefit of The Schott Family Scholarship to provide scholarships for the benefit of students enrolled in any major during the Spring 2024 and Fall 2024 semesters.

\$25,000.00 was received on April 23, 2024, for the Luke Worry Scholarship Endowment to provide scholarships for the benefit of students enrolled in any major during the Fall 2024 and Spring 2025 semesters.

Lamar State College Orange

The following gifts of \$5,000 or more were made payable to Lamar State College Orange.

Date	Donor	Amount	Beneficiary
03/05/2024	Lamar State College Orange Foundation	\$54,700	Lamar State College Orange Scholarships
03/24/2024	Golden Triangle Polymers	\$100,000	Lamar State College Orange Foundation Scholarships

Total \$154,700

Explanation

The following gifts of \$5,000 or more were made to Lamar State College Orange:

Lamar State College Orange Foundation donated \$54,700 for scholarships for students.

The following gifts of \$5,000 or more were made to Lamar State College Orange Foundation:

Golden Triangle Polymers donated \$100,000 to the Lamar State College Orange Foundation Scholarship Fund.

Lamar State College Port Arthur

The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur.

Date	Donor	Amount	Beneficiary
12/14/2023	Chevron Phillips Chemical Company	\$10,500	Scholarships for students.
	Total	\$10,500	

Explanation

The following gifts of \$5,000 or more were made to Lamar State College Port Arthur:

Chevron Phillips Chemical Company donated \$10,500 for scholarships for students.

APPENDIX – ACADEMIC AND HEALTH AFFAIRS

Texas State University System Certified Enrollment Report
Spring 2024

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2023	2024	1-Yr Change
Lamar	Headcount	15,134	16,087	6%
	Flex-Entry	302	9	-
	SCH	152,961	157,540	3%
	FTSE	11,321	11,730	4%
Sam Houston	Headcount	19,342	19,244	-1%
	Flex-Entry	851	1,125	-
	SCH	228,386	236,902	4%
	FTSE	15,550	15,915	2%
Sul Ross-Total	Headcount	1,777	2,206	24%
	Flex-Entry	113	148	-
	SCH	16,883	18,878	12%
	FTSE	1,168	1,307	12%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,157</i>	<i>1,622</i>	<i>40%</i>
	<i>Flex-Entry</i>	<i>113</i>	<i>148</i>	<i>-</i>
	<i>SCH</i>	<i>12,081</i>	<i>14,438</i>	<i>20%</i>
	<i>FTSE</i>	<i>841</i>	<i>1,005</i>	<i>20%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>620</i>	<i>584</i>	<i>-6%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>4,802</i>	<i>4,440</i>	<i>-8%</i>
	<i>FTSE</i>	<i>327</i>	<i>302</i>	<i>-8%</i>
Texas State	Headcount	34,375	35,324	3%
	Flex-Entry	-	-	-
	SCH	410,959	435,532	6%
	FTSE	27,927	29,593	6%
LIT	Headcount	4,261	4,782	12%
	Flex-Entry	21	19	-
	SCH	35,614	37,692	6%
	FTSE	2,374	2,513	6%
	Contact	802,704	825,680	3%
LSC-O	Headcount	2,330	2,945	26%
	Flex-Entry	-	59	-
	SCH	19,577	23,036	18%
	FTSE	1,305	1,536	18%
	Contact	422,544	501,680	19%
LSC-PA	Headcount	2,586	3,742	45%
	Flex-Entry	9	21	-
	SCH	21,204	27,733	31%
	FTSE	1,414	1,849	31%
	Contact	457,120	640,080	40%
Total	Headcount	79,805	84,330	6%
	Flex-Entry	1,296	1,381	-
	SCH	885,584	937,313	6%
	FTSE	61,060	64,442	6%
	Contact	1,682,368	1,967,440	17%

Note: Table compares current year certified data to prior year certified data. SHSU includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Spring 2024

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	7,057	7,352	253	35	1,390	16,087
	Flex-Entry	7	1	-	-	1	9
	SCH	86,724	68,771	1,688	357	-	157,540
	FTSE	5,782	5,731	188	30	-	11,730
Sam Houston	Headcount	16,315	1,945	349	474	161	19,244
	Flex-Entry	778	327	2	-	18	1,125
	SCH	210,868	14,277	1,741	10,016	-	236,902
	FTSE	14,058	1,190	193	474	-	15,915
Sul Ross-Total	Headcount	1,712	430	-	-	64	2,206
	Flex-Entry	65	82	-	-	1	148
	SCH	15,956	2,922	-	-	-	18,878
	FTSE	1,064	244	-	-	-	1,307
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,204</i>	<i>368</i>	<i>-</i>	<i>-</i>	<i>50</i>	<i>1,622</i>
	<i>Flex-Entry</i>	<i>65</i>	<i>82</i>	<i>-</i>	<i>-</i>	<i>1</i>	<i>148</i>
	<i>SCH</i>	<i>11,864</i>	<i>2,574</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>14,438</i>
	<i>FTSE</i>	<i>791</i>	<i>215</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,005</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>508</i>	<i>62</i>	<i>-</i>	<i>-</i>	<i>14</i>	<i>584</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>4,092</i>	<i>348</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4,440</i>
	<i>FTSE</i>	<i>273</i>	<i>29</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>302</i>
Texas State	Headcount	31,410	2,918	503	129	364	35,324
	Flex-Entry	-	-	-	-	-	-
	SCH	407,722	22,908	3,368	1,534	-	435,532
	FTSE	27,181	1,909	374	128	-	29,593
LIT	Headcount	4,782	-	-	-	-	4,782
	Flex-Entry	19	-	-	-	-	19
	SCH	37,692	-	-	-	-	37,692
	FTSE	2,513	-	-	-	-	2,513
	Contact	825,680	-	-	-	-	825,680
LSC-O	Headcount	2,945	-	-	-	-	2,945
	Flex-Entry	59	-	-	-	-	59
	SCH	23,036	-	-	-	-	23,036
	FTSE	1,535.7	-	-	-	-	1,535.73
	Contact	501,680	-	-	-	-	501,680
LSC-PA	Headcount	3,742	-	-	-	-	3,742
	Flex-Entry	21	-	-	-	-	21
	SCH	27,733	-	-	-	-	27,733
	FTSE	1,849	-	-	-	-	1,849
	Contact	640,080	-	-	-	-	640,080
Total	Headcount	67,963	12,645	1,105	638	1,979	84,330
	Flex-Entry	949	410	2	-	20	1,381
	SCH	809,731	108,878	6,797	11,907	-	937,313
	FTSE	53,982	9,073	755	632	-	64,442
	Contact	1,967,440	-	-	-	-	1,967,440

Note: SHSU Headcount includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.

Source: TSUS Official Enrollment Reports.

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component		Certified Quarter I		
		2022	2023	1-Yr Change
LIT	Headcount	2,473	2,127	-14%
	FTSE	282	253	-10%
	Contact	84,568	75,758	-10%
LSC-O	Headcount	431	334	-23%
	FTSE	42	26	-38%
	Contact	12,430	7,782	-37%
LSC-PA	Headcount	264	290	10%
	FTSE	130	172	33%
	Contact	38,956	51,672	33%
Total	Headcount	3,168	2,751	-13%
	FTSE	453	451	-1%
	Contact	135,954	135,212	-1%

Note: Quarter I current year certified data compared to prior year certified data.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Spring 2024

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component		2023	2024	1-Yr Change
Lamar	Headcount	558	514	-8%
	SCH	4,271	4,368	2%
	FTSE	342	350	3%
Sam Houston	Headcount	140	132	-6%
	SCH	825	770	-7%
	FTSE	67	61	-8%
Sul Ross-Alpine	Headcount	11	9	-18%
	SCH	99	84	-15%
	FTSE	8	6	-19%
Sul Ross-Rio Grande	Headcount	2	3	50%
	SCH	12	12	0%
	FTSE	0.8	0.8	0%
Texas State	Headcount	41	25	-39%
	SCH	109	253	132%
	FTSE	7	17	132%
LIT	Headcount	29	26	-10%
	SCH	242	209	-14%
	FTSE	16	14	-14%
LSC-O	Headcount	45	7	-84%
	SCH	334	56	-83%
	FTSE	22	4	-83%
LSC-PA	Headcount	4	2	-50%
	SCH	31	12	-61%
	FTSE	2	1	-61%
Total	Headcount	830	718	-13%
	SCH	5,923	5,764	-3%
	FTSE	465	454	-2%

Note: Non-reportable out-of-state/online data are not included in Tables 1 & 2.

Source: TSUS Official Enrollment Reports.

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in Summer) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of an non-Texas resident living out-of-state while enrolled solely in fully online courses.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT

The Texas State University System

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2024		FY 2024		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$ 370,268,320	\$	367,030,185	\$	(3,238,135)	(0.87)%
Research / Organized Research	\$ 44,419,242	\$	70,821,764	\$	26,402,522	59.44 %
Public Service	\$ 18,552,866	\$	18,572,502	\$	19,636	0.11 %
Academic Support	\$ 65,629,993	\$	66,633,245	\$	1,003,252	1.53 %
Student Service Support	\$ 28,808,469	\$	28,850,170	\$	41,701	0.14 %
Institutional Support	\$ 73,544,536	\$	74,343,885	\$	799,349	1.09 %
Plant Support	\$ 51,153,820	\$	62,261,741	\$	11,107,922	21.71 %
Scholarships & Fellowships	\$ 457,261	\$	489,601	\$	32,340	7.07 %
Total Expenditures	\$ 652,834,507	\$	689,003,093	\$	36,168,587	5.54 %
Transfers Out						
TPEG	\$ 15,786,675	\$	15,786,675	\$	-	- %
TRB Debt Service	\$ 62,479,650	\$	62,479,650	\$	-	- %
HEF - Debt Service	\$ 11,269,970	\$	11,274,926	\$	4,956	0.04 %
HEF - Plant	\$ 44,204,132	\$	48,545,778	\$	4,341,646	9.82 %
Other	\$ 5,855,361	\$	5,855,361	\$	-	- %
Total Transfers Out	\$ 139,595,789	\$	143,942,390	\$	4,346,602	3.11 %
Total Budgeted Expenditures & Transfers Out	\$ 792,430,295	\$	832,945,484	\$	40,515,188	5.11 %

The Texas State University System

Table B 2
Designated Funds
Budgeted Expenditures

	FY 2024 APPROVED BUDGET	FY 2024 ADJUSTED BUDGET	Variance	
			DOLLAR	PERCENT
Instruction Support	\$ 127,217,912	\$ 136,583,762	\$ 9,365,849	7.36 %
Research / Organized Research	\$ 20,511,821	\$ 35,994,393	\$ 15,482,571	75.48 %
Public Service	\$ 2,936,577	\$ 3,351,789	\$ 415,212	14.14 %
Academic Support	\$ 96,978,959	\$ 101,849,453	\$ 4,870,494	5.02 %
Student Support	\$ 36,463,980	\$ 39,546,561	\$ 3,082,581	8.45 %
Institutional Support	\$ 118,899,452	\$ 125,781,373	\$ 6,881,921	5.79 %
Plant Support	\$ 54,429,244	\$ 54,407,726	\$ (21,518)	(0.04)%
Scholarships & Fellowships	\$ 122,067,346	\$ 126,283,393	\$ 4,216,047	3.45 %
Total Expenditures	\$ 579,505,291	\$ 623,798,449	\$ 44,293,157	7.64 %
Transfers Out				
System Assessment	\$ 11,501,349	\$ 11,501,349	\$ -	- %
Debt Service	\$ 15,127,858	\$ 17,464,818	\$ 2,336,960	15.45 %
E&G	\$ 64,321,687	\$ 64,321,687	\$ -	- %
Auxiliary	\$ 18,860,501	\$ 18,860,501	\$ -	- %
Other	\$ 719,464	\$ 196,196,806	\$ 195,477,342	27169.86 %
Total Transfers Out	\$ 110,530,860	\$ 308,345,161	\$ 197,814,302	178.97 %
Total Budgeted Expenditures & Transfers Out	\$ 690,036,151	\$ 932,143,610	\$ 242,107,459	35.09 %

The Texas State University System

Table C 2
Auxiliary Funds
Budgeted Expenditures

	FY 2024		FY 2024		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Athletic Fee	\$ 30,438,481	\$	30,454,381	\$	15,900	0.05 %
Medical Service Fee	\$ 8,515,284	\$	8,496,921	\$	(18,363)	(0.22)%
Student Service Fee	\$ 18,288,696	\$	19,429,309	\$	1,140,614	6.24 %
Recreational Sport Fee	\$ 5,408,126	\$	5,297,297	\$	(110,829)	(2.05)%
Student Center Fee	\$ 7,559,109	\$	7,556,957	\$	(2,152)	(0.03)%
Student Bus Fee	\$ 6,070,700	\$	13,120,700	\$	7,050,000	116.13 %
ID Card Fee	\$ 8,950	\$	8,950	\$	-	- %
Total Fee Based Expenditures	\$ 76,289,345	\$	84,364,515	\$	8,075,170	10.58 %
Housing	\$ 61,356,362	\$	63,093,695	\$	1,737,333	2.83 %
Dining	\$ 41,947,031	\$	43,213,008	\$	1,265,977	3.02 %
Parking	\$ 6,696,144	\$	7,269,378	\$	573,234	8.56 %
Athletics	\$ 37,898,085	\$	37,877,842	\$	(20,242)	(0.05)%
Bookstore	\$ 2,671,536	\$	2,655,317	\$	(16,219)	(0.61)%
Hospitals and Clinics	\$ 2,251,520	\$	4,057,871	\$	1,806,351	80.23 %
Other	\$ 13,309,076	\$	14,824,126	\$	1,515,050	11.38 %
Total Sales & Services Based Expenditures	\$ 166,129,753	\$	172,991,237	\$	6,861,484	4.13 %
Transfers Out						
Debt Service						
Medical Service	\$ 549,600	\$	567,963	\$	18,363	3.34 %
Athletics	\$ 7,459,314	\$	7,563,375	\$	104,061	1.40 %
Student Center	\$ 5,630,701	\$	5,723,642	\$	92,941	1.65 %
Student Service	\$ 1,456,156	\$	1,456,156	\$	-	- %
Housing	\$ 33,548,448	\$	34,658,779	\$	1,110,331	3.31 %
Dining	\$ 2,041,759	\$	2,128,782	\$	87,023	4.26 %
Parking and Public Safety	\$ 4,846,905	\$	4,852,297	\$	5,392	0.11 %
Recreational Sports	\$ 3,899,096	\$	4,009,925	\$	110,829	2.84 %
Other	\$ 230,705	\$	246,924	\$	16,219	7.03 %
Real Estate Rental	\$ 251,665	\$	251,665	\$	-	- %
Vending	\$ 300,000	\$	300,000	\$	-	- %
Designated Funds	\$ 1,238,480	\$	1,238,480	\$	-	- %
Other	\$ 3,734,776	\$	4,254,420	\$	519,644	13.91 %
Total Transfers Out	\$ 65,187,605	\$	67,252,408	\$	2,064,803	3.17 %
Total Budgeted Expenditures & Transfers Out	\$ 307,606,704	\$	324,608,160	\$	17,001,456	5.53 %

Lamar University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	62,480,279	\$	62,480,279	\$	-	- %
Research / Organized Research	\$	9,087,871	\$	9,087,871	\$	-	- %
Public Service	\$	604,038	\$	604,038	\$	-	- %
Academic Support	\$	13,735,342	\$	13,983,092	\$	247,750	1.80 %
Student Service Support	\$	8,435,661	\$	8,435,661	\$	-	- %
Institutional Support	\$	22,432,923	\$	22,432,923	\$	-	- %
Plant Support	\$	12,224,689	\$	12,224,689	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	129,000,803	\$	129,248,553	\$	247,750	0.19 %
Transfers Out							
TPEG	\$	3,470,691	\$	3,470,691	\$	-	- %
TRB Debt Service	\$	8,871,250	\$	8,871,250	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,637,649	\$	8,637,649	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	20,979,590	\$	20,979,590	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	149,980,393	\$	150,228,143	\$	247,750	0.17 %

Lamar University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	32,428,847	\$	32,428,847	\$	-	- %
Research / Organized Research	\$	1,411,545	\$	1,411,545	\$	-	- %
Public Service	\$	508,549	\$	508,549	\$	-	- %
Academic Support	\$	10,175,839	\$	10,175,839	\$	-	- %
Student Support	\$	3,126,183	\$	3,126,183	\$	-	- %
Institutional Support	\$	12,235,458	\$	12,235,458	\$	-	- %
Plant Support	\$	4,364,100	\$	4,364,100	\$	-	- %
Scholarships & Fellowships	\$	20,499,691	\$	20,499,691	\$	-	- %
Total Expenditures	\$	84,750,212	\$	84,750,212	\$	-	- %
Transfers Out							
System Assessment	\$	1,950,000	\$	1,950,000	\$	-	- %
Debt Service	\$	193,851	\$	193,851	\$	-	- %
E&G	\$	14,759,394	\$	14,759,394	\$	-	- %
Auxiliary	\$	12,592,321	\$	12,592,321	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	29,495,566	\$	29,495,566	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	114,245,778	\$	114,245,778	\$	-	- %

Lamar University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ -	\$	-	\$	-	- %	
Medical Service Fee	\$ 1,344,687	\$	1,344,687	\$	-	- %	
Student Service Fee	\$ 1,941,753	\$	1,961,753	\$	20,000	1.03 %	
Recreational Sport Fee	\$ 1,000,841	\$	1,000,841	\$	-	- %	
Student Center Fee	\$ 748,018	\$	748,018	\$	-	- %	
Student Bus Fee	\$ -	\$	-	\$	-	- %	
ID Card Fee	\$ 5,000	\$	5,000	\$	-	- %	
Total Fee Based Expenditures	\$ 5,040,299	\$	5,060,299	\$	20,000	0.40 %	
Housing	\$ 7,457,165	\$	7,704,829	\$	247,664	3.32 %	
Dining	\$ 6,077,000	\$	6,077,000	\$	-	- %	
Parking	\$ 262,570	\$	262,570	\$	-	- %	
Athletics	\$ 16,933,878	\$	16,940,291	\$	6,413	0.04 %	
Bookstore	\$ 202,241	\$	202,241	\$	-	- %	
Other	\$ 1,070,000	\$	1,070,000	\$	-	- %	
Total Sales & Services Based Expenditures	\$ 32,002,854	\$	32,256,931	\$	254,077	0.79 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	-	\$	-	- %	
Athletics	\$ 1,581,250	\$	1,581,250	\$	-	- %	
Student Center	\$ 1,638,711	\$	1,638,711	\$	-	- %	
Student Service	\$ -	\$	-	\$	-	- %	
Housing	\$ 5,317,483	\$	5,317,483	\$	-	- %	
Dining	\$ 312,364	\$	312,364	\$	-	- %	
Parking and Public Safety	\$ -	\$	-	\$	-	- %	
Recreational Sports	\$ 1,191,500	\$	1,191,500	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Real Estate Rental	\$ -	\$	-	\$	-	- %	
Vending	\$ -	\$	-	\$	-	- %	
Designated Funds	\$ 1,238,480	\$	1,238,480	\$	-	- %	
Other	\$ 200,000	\$	200,000	\$	-	- %	
Total Transfers Out	\$ 11,479,788	\$	11,479,788	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 48,522,941	\$	48,797,018	\$	274,077	0.56 %	

Sam Houston State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 69,089,229	\$	70,398,165	\$	1,308,936	1.89 %	
Research / Organized Research	\$ 1,620,113	\$	1,620,113	\$	-	- %	
Public Service	\$ 16,168,562	\$	16,168,562	\$	-	- %	
Academic Support	\$ 24,680,306	\$	24,680,306	\$	-	- %	
Student Service Support	\$ 5,026,597	\$	5,026,597	\$	-	- %	
Institutional Support	\$ 9,392,317	\$	9,392,317	\$	-	- %	
Plant Support	\$ 8,816,127	\$	8,816,127	\$	-	- %	
Scholarships & Fellowships	\$ 3,000	\$	3,000	\$	-	- %	
Total Expenditures	\$ 134,796,251	\$	136,105,187	\$	1,308,936	0.97 %	
Transfers Out							
TPEG	\$ 4,167,899	\$	4,167,899	\$	-	- %	
TRB Debt Service	\$ 12,236,650	\$	12,236,650	\$	-	- %	
HEF - Debt Service	\$ 5,342,650	\$	5,342,650	\$	-	- %	
HEF - Plant	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 21,747,199	\$	21,747,199	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 156,543,450	\$	157,852,386	\$	1,308,936	0.84 %	

Sam Houston State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	44,408,638	\$	44,429,239	\$	20,601	0.05 %
Research / Organized Research	\$	5,032,470	\$	5,032,470	\$	-	- %
Public Service	\$	1,039,144	\$	1,071,644	\$	32,500	3.13 %
Academic Support	\$	44,071,844	\$	44,169,134	\$	97,290	0.22 %
Student Support	\$	17,798,878	\$	17,969,863	\$	170,985	0.96 %
Institutional Support	\$	27,438,557	\$	27,501,351	\$	62,794	0.23 %
Plant Support	\$	13,238,154	\$	13,811,891	\$	573,737	4.33 %
Scholarships & Fellowships	\$	23,729,580	\$	23,730,534	\$	954	- %
Total Expenditures	\$	176,757,265	\$	177,716,126	\$	958,861	0.54 %
Transfers Out							
System Assessment	\$	2,850,000	\$	2,850,000	\$	-	- %
Debt Service	\$	6,637,727	\$	6,637,727	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	9,487,727	\$	9,487,727	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	186,244,992	\$	187,203,853	\$	958,861	0.51 %

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 9,765,415	\$	9,765,415	\$	-	- %	
Medical Service Fee	\$ 3,478,044	\$	3,478,044	\$	-	- %	
Student Service Fee	\$ 7,327,399	\$	7,327,399	\$	-	- %	
Recreational Sport Fee	\$ -	\$	-	\$	-	- %	
Student Center Fee	\$ 2,272,522	\$	2,272,522	\$	-	- %	
Student Bus Fee	\$ -	\$	-	\$	-	- %	
ID Card Fee	\$ -	\$	-	\$	-	- %	
Total Fee Based Expenditures	\$ 22,843,380	\$	22,843,380	\$	-	- %	
Housing	\$ 14,314,372	\$	14,414,372	\$	100,000	0.70 %	
Dining	\$ 12,757,650	\$	12,860,650	\$	103,000	0.81 %	
Parking	\$ 3,043,750	\$	3,622,376	\$	578,626	19.01 %	1
Athletics	\$ 6,550,000	\$	6,550,000	\$	-	- %	
Bookstore	\$ 1,700,000	\$	1,700,000	\$	-	- %	
Hospitals and Clinics	\$ -	\$	-	\$	-	- %	
Other	\$ 7,021,418	\$	7,701,871	\$	680,453	9.69 %	2
Total Sales & Services Based Expenditures	\$ 45,387,190	\$	46,849,269	\$	1,462,079	3.22 %	
Transfers Out							
Debt Service							
Medical Service	\$ 549,600	\$	549,600	\$	-	- %	
Athletics	\$ 125,000	\$	125,000	\$	-	- %	
Student Center	\$ 1,750,770	\$	1,750,770	\$	-	- %	
Student Service	\$ 1,456,156	\$	1,456,156	\$	-	- %	
Housing	\$ 11,468,844	\$	11,468,844	\$	-	- %	
Dining	\$ 587,350	\$	587,350	\$	-	- %	
Parking and Public Safety	\$ 1,083,250	\$	1,083,250	\$	-	- %	
Recreational Sports	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Real Estate Rental	\$ 251,665	\$	251,665	\$	-	- %	
Vending	\$ 300,000	\$	300,000	\$	-	- %	
Designated Funds	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 17,572,635	\$	17,572,635	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 85,803,205	\$	87,265,284	\$	1,462,079	1.70 %	

Sam Houston State University

Table C 2 Auxiliary Funds Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Parking	\$ 578,626	Use of reserves to cover parking structure improvement projects
2	Other	\$ 680,453	Use of reserves and revenue to cover various operating expenses across multiple funds

Sam Houston State University College of Osteopathic Medicine

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	11,800,901	\$	11,800,901	\$	-	- %
Research / Organized Research	\$	403,427	\$	403,427	\$	-	- %
Public Service	\$	-			\$	-	- %
Academic Support	\$	4,250,172	\$	4,250,172	\$	-	- %
Student Service Support	\$	1,289,744	\$	1,289,744	\$	-	- %
Institutional Support	\$	-			\$	-	- %
Plant Support	\$	-			\$	-	- %
Scholarships & Fellowships	\$	-			\$	-	- %
Total Expenditures	\$	17,744,244	\$	17,744,244	\$	-	- %
Transfers Out							
TPEG	\$	-			\$	-	- %
TRB Debt Service	\$	-			\$	-	- %
HEF - Debt Service	\$	-			\$	-	- %
HEF - Plant	\$	-			\$	-	- %
Other	\$	2,694,216	\$	2,694,216	\$	-	- %
Total Transfers Out	\$	2,694,216	\$	2,694,216	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	20,438,460	\$	20,438,460	\$	-	- %

Sam Houston State University College of Osteopathic Medicine

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	3,202,245	\$	3,202,245	\$	-	- %
Research / Organized Research	\$	250,490	\$	250,490	\$	-	- %
Public Service	\$	-			\$	-	- %
Academic Support	\$	3,449,121	\$	3,449,121	\$	-	- %
Student Support	\$	738,501	\$	738,501	\$	-	- %
Institutional Support	\$	-			\$	-	- %
Plant Support	\$	561,000	\$	561,000	\$	-	- %
Scholarships & Fellowships	\$	210,600	\$	210,600	\$	-	- %
Total Expenditures	\$	8,411,957	\$	8,411,957	\$	-	- %
Transfers Out							
System Assessment	\$	-			\$	-	- %
Debt Service	\$	4,253,000	\$	4,253,000	\$	-	- %
E&G	\$	-			\$	-	- %
Auxiliary	\$	-			\$	-	- %
Other	\$	-			\$	-	- %
Total Transfers Out	\$	4,253,000	\$	4,253,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	12,664,957	\$	12,664,957	\$	-	- %

Sam Houston State University College of Osteopathic Medicine

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-		\$	-	- %	
Medical Service Fee	\$	-		\$	-	- %	
Student Service Fee	\$	-		\$	-	- %	
Recreational Sport Fee	\$	-		\$	-	- %	
Student Center Fee	\$	-		\$	-	- %	
Student Bus Fee	\$	-		\$	-	- %	
ID Card Fee	\$	-		\$	-	- %	
Total Fee Based Expenditures	\$	-	\$	-	\$	-	- %
Housing	\$	-		\$	-	- %	
Dining	\$	-		\$	-	- %	
Parking	\$	-		\$	-	- %	
Athletics	\$	-		\$	-	- %	
Bookstore	\$	-		\$	-	- %	
Hospitals and Clinics	\$	2,251,520	\$	4,057,871	\$	1,806,351	80.23 %
Other	\$	-		\$	-	- %	
Total Sales & Services Based Expenditures	\$	2,251,520	\$	4,057,871	\$	1,806,351	80.23 %
Transfers Out							
Debt Service							
Medical Service	\$	-		\$	-	- %	
Athletics	\$	-		\$	-	- %	
Student Center	\$	-		\$	-	- %	
Student Service	\$	-		\$	-	- %	
Housing	\$	-		\$	-	- %	
Dining	\$	-		\$	-	- %	
Parking and Public Safety	\$	-		\$	-	- %	
Recreational Sports	\$	-		\$	-	- %	
Other	\$	-		\$	-	- %	
Real Estate Rental	\$	-		\$	-	- %	
Vending	\$	-		\$	-	- %	
Designated Funds	\$	-		\$	-	- %	
Other	\$	-		\$	-	- %	
Total Transfers Out	\$	-	\$	-	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	2,251,520	\$	4,057,871	\$	1,806,351	80.23 %

Sam Houston State University College of Osteopathic Medicine

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Hospitals and Clinics	\$ 1,806,351	Increase of budget to cover expenses in move to new clinic location

Sul Ross State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,432,306	\$	7,432,306	\$	-	- %
Research / Organized Research	\$	270,709	\$	270,709	\$	-	- %
Public Service	\$	369,302	\$	369,302	\$	-	- %
Academic Support	\$	2,228,554	\$	2,228,554	\$	-	- %
Student Service Support	\$	1,665,164	\$	1,665,164	\$	-	- %
Institutional Support	\$	5,221,026	\$	5,221,026	\$	-	- %
Plant Support	\$	2,302,143	\$	2,302,143	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	19,489,204	\$	19,489,204	\$	-	- %
Transfers Out							
TPEG	\$	201,000	\$	201,000	\$	-	- %
TRB Debt Service	\$	2,780,750	\$	2,780,750	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	800,000	\$	800,000	\$	-	- %
Total Transfers Out	\$	3,781,750	\$	3,781,750	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	23,270,954	\$	23,270,954	\$	-	- %

Sul Ross State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	601,990	\$	601,990	\$	-	- %
Research / Organized Research	\$	3,750	\$	3,750	\$	-	- %
Public Service	\$	5,000	\$	5,000	\$	-	- %
Academic Support	\$	684,087	\$	684,087	\$	-	- %
Student Support	\$	319,655	\$	319,655	\$	-	- %
Institutional Support	\$	3,428,852	\$	3,428,852	\$	-	- %
Plant Support	\$	1,993,925	\$	1,993,925	\$	-	- %
Scholarships & Fellowships	\$	327,409	\$	327,409	\$	-	- %
Total Expenditures	\$	7,364,668	\$	7,364,668	\$	-	- %
Transfers Out							
System Assessment	\$	224,082	\$	224,082	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	224,082	\$	224,082	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	7,588,750	\$	7,588,750	\$	-	- %

Sul Ross State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	329,206	\$	329,206	\$	-	- %
Medical Service Fee	\$	76,652	\$	76,652	\$	-	- %
Student Service Fee	\$	518,294	\$	518,294	\$	-	- %
Recreational Sport Fee	\$	151,475	\$	151,475	\$	-	- %
Student Center Fee	\$	116,342	\$	116,342	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	1,191,969	\$	1,191,969	\$	-	- %
Housing	\$	1,122,450	\$	1,122,450	\$	-	- %
Dining	\$	1,750,000	\$	1,750,000	\$	-	- %
Parking	\$	90,000	\$	90,000	\$	-	- %
Athletics	\$	10,125	\$	10,125	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	248,155	\$	248,155	\$	-	- %
Total Sales & Services Based Expenditures	\$	3,220,730	\$	3,220,730	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	262,080	\$	262,080	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	1,374,496	\$	1,374,496	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	73,920	\$	73,920	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,710,496	\$	1,710,496	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	6,123,195	\$	6,123,195	\$	-	- %

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	2,264,935	\$	2,264,935	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	114,290	\$	114,290	\$	-	- %
Academic Support	\$	638,844	\$	638,844	\$	-	- %
Student Service Support	\$	291,068	\$	291,068	\$	-	- %
Institutional Support	\$	774,011	\$	774,011	\$	-	- %
Plant Support	\$	1,826,554	\$	1,826,554	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	5,909,702	\$	5,909,702	\$	-	- %
Transfers Out							
TPEG	\$	91,915	\$	91,915	\$	-	- %
TRB Debt Service	\$	2,885,000	\$	2,885,000	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	2,049,145	\$	2,049,145	\$	-	- %
Total Transfers Out	\$	5,026,060	\$	5,026,060	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	10,935,762	\$	10,935,762	\$	-	- %

Sul Ross State University - Rio Grande College

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	556,156	\$	556,156	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	326,191	\$	326,191	\$	-	- %
Student Support	\$	236,012	\$	236,012	\$	-	- %
Institutional Support	\$	1,070,265	\$	1,070,265	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	92,415	\$	92,415	\$	-	- %
Total Expenditures	\$	2,281,039	\$	2,281,039	\$	-	- %
Transfers Out							
System Assessment	\$	109,638	\$	109,638	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	109,638	\$	109,638	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	2,390,677	\$	2,390,677	\$	-	- %

Sul Ross State University - Rio Grande College

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	517,914	\$	517,914	\$	-	- %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	-	\$	-	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	517,914	\$	517,914	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Sales & Services Based Expenditures	\$	-	\$	-	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	-	\$	-	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	517,914	\$	517,914	\$	-	- %

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance			
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	Note	
Instruction Support	\$	187,134,629	\$	182,368,704	\$	(4,765,926)	(2.55)%	
Research / Organized Research	\$	33,037,122	\$	59,439,644	\$	26,402,522	79.92 %	1
Public Service	\$	169,135	\$	188,772	\$	19,637	11.61 %	
Academic Support	\$	12,418,571	\$	13,130,863	\$	712,291	5.74 %	2
Student Service Support	\$	7,062,854	\$	7,074,555	\$	11,701	0.17 %	
Institutional Support	\$	3,645,409	\$	4,700,986	\$	1,055,577	28.96 %	3
Plant Support	\$	18,535,504	\$	18,972,817	\$	437,313	2.36 %	
Scholarships & Fellowships	\$	454,261	\$	486,601	\$	32,340	7.12 %	
Total Expenditures	\$	262,457,485	\$	286,362,941	\$	23,905,456	9.11 %	
Transfers Out								
TPEG	\$	6,752,770	\$	6,752,770	\$	-	- %	
TRB Debt Service	\$	23,209,000	\$	23,209,000	\$	-	- %	
HEF - Debt Service	\$	5,696,320	\$	5,701,276	\$	4,956	0.09 %	
HEF - Plant	\$	30,803,396	\$	35,048,852	\$	4,245,455	13.78 %	4
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	66,461,487	\$	70,711,897	\$	4,250,411	6.40 %	
Total Budgeted Expenditures & Transfers Out	\$	328,918,971	\$	357,074,838	\$	28,155,867	8.56 %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Research / Organized Research	\$ 26,402,522	\$22M recognition of TUF funding; \$4M Faculty Development Leave transfer from Instruction
2	Academic Support	\$ 712,291	\$130K in prior year carry forward balance to current year; \$308K Merit, COLA, & ULP funding
3	Institutional Support	\$ 1,055,577	\$958K in prior year carry forward balance to current year
4	HEF - Plant	\$ 4,245,455	\$4.2M in prior year carry forward balance to current year

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	42,701,922	\$	51,812,436	\$	9,110,514	21.34 %	1
Research / Organized Research	\$	13,813,566	\$	29,296,138	\$	15,482,571	112.08 %	2
Public Service	\$	1,003,500	\$	1,270,172	\$	266,672	26.57 %	3
Academic Support	\$	36,958,653	\$	41,564,699	\$	4,606,046	12.46 %	4
Student Support	\$	13,782,586	\$	16,559,521	\$	2,776,936	20.15 %	5
Institutional Support	\$	70,051,155	\$	76,151,325	\$	6,100,170	8.71 %	6
Plant Support	\$	33,477,440	\$	32,657,770	\$	(819,670)	(2.45)%	
Scholarships & Fellowships	\$	75,031,032	\$	79,191,482	\$	4,160,450	5.54 %	7
Total Expenditures	\$	286,819,854	\$	328,503,542	\$	41,683,688	14.53 %	
Transfers Out								
System Assessment	\$	5,577,233	\$	5,577,233	\$	-	- %	
Debt Service	\$	3,569,817	\$	5,906,777	\$	2,336,960	65.46 %	8
E&G	\$	49,562,293	\$	49,562,293	\$	-	- %	
Auxiliary	\$	5,036,424	\$	5,036,424	\$	-	- %	
Other	\$	512,350	\$	195,989,692	\$	195,477,342	38153.09 %	9
Total Transfers Out	\$	64,258,117	\$	262,072,419	\$	197,814,302	307.84 %	
Total Budgeted Expenditures & Transfers Out	\$	351,077,971	\$	590,575,961	\$	239,497,990	68.22 %	

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ 9,110,514	\$5.2M use of ECF reserves to fund FY2023 faculty salary deficit; \$962K in prior year carry forward balance to current year; \$1.3M transfers from other functional areas; \$182K recognition of additional income to fund various income-generating operations; \$620K use of Extension reserves for online program activity; \$500K use of Study Abroad reserves for Round Rock incentives
2	Research / Organized Research	\$ 15,482,571	\$5.5M in prior year carry forward balance to current year; \$3M transfers from other functional areas; \$4.6M CORE swap to Designated Method; \$1M use of DM reserves for R2R1-Graduate College; \$916K recognition of additional income to fund various income-generating operations
3	Public Service	\$ 266,672	\$266K recognition of additional income to fund various income-generating operations
4	Academic Support	\$ 4,606,046	\$2.1M in prior year carry forward balance to current year; \$1.7M transfers from other functional areas; \$203K recognition of additional income to fund various income-generating operations; \$200K use of reserves for CORE swap to DM; \$299K Library fee reserves for Alkek Main Entrance; \$75K McCoy Graduate fee reserves for scholarships; \$75K ECF reserves for Enrollment Research Contract
5	Student Support	\$ 2,776,936	\$1.1M in prior year carry forward balance to current year; \$1.26M transfers from other functional areas; \$106K recognition of additional income to fund various income-generating operations; \$200K Graduate Application fee reserves for operations
6	Institutional Support	\$ 6,100,170	\$5.6M in prior year carry forward balance to current year; \$14M transfer to other functional areas; \$6.2M DM use of reserves for R2R1 Commission Initiatives; \$1M DM use of reserves for Presidential Debate; \$5.2M funding for faculty salary deficit; \$1.75M funding for faculty market increases; \$75K recognition of additional income to fund various income-generating operations; \$200K DM use of reserves for scholarships
7	Scholarships & Fellowships	\$ 4,160,450	\$2.6M in prior year carry forward balance to current year; \$1.2M transfers from other functional areas; \$231K use of reserves for scholarships
8	Debt Service	\$ 2,336,960	\$2.1M funding E&G portion of Utilities Debt Services; \$198K funding E&G RRHEC portion of Utilities Debt Service
9	Other	\$ 195,477,342	\$140M Student Housing Apartment Acquisition; \$20M funding Hilltop Housing; \$25M funding James St project; \$10M funding Bobcat Stadium project

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	19,609,500	\$	19,609,500	\$	-	- %	
Medical Service Fee	\$	3,615,901	\$	3,597,538	\$	(18,363)	(0.51)%	
Student Service Fee	\$	6,981,060	\$	8,135,888	\$	1,154,829	16.54 %	1
Recreational Sport Fee	\$	4,121,424	\$	4,010,595	\$	(110,829)	(2.69)%	
Student Center Fee	\$	4,153,080	\$	4,150,928	\$	(2,152)	(0.05)%	
Student Bus Fee	\$	6,070,700	\$	13,120,700	\$	7,050,000	116.13 %	2
ID Card Fee	\$	-	\$	-	\$	-	- %	
Total Fee Based Expenditures	\$	44,551,664	\$	52,625,149	\$	8,073,485	18.12 %	
Housing	\$	38,462,375	\$	39,852,044	\$	1,389,669	3.61 %	
Dining	\$	20,857,955	\$	22,020,932	\$	1,162,977	5.58 %	3
Parking	\$	3,236,345	\$	3,230,953	\$	(5,392)	(0.17)%	
Athletics	\$	14,404,082	\$	14,377,426	\$	(26,655)	(0.19)%	
Bookstore	\$	769,295	\$	753,076	\$	(16,219)	(2.11)%	
Other	\$	4,961,764	\$	5,796,361	\$	834,597	16.82 %	4
Total Sales & Services Based Expenditures	\$	82,691,815	\$	86,030,792	\$	3,338,977	4.04 %	
Transfers Out								
Debt Service								
Medical Service	\$	-	\$	18,363	\$	18,363	100.00 %	
Athletics	\$	5,490,984	\$	5,595,045	\$	104,061	1.90 %	
Student Center	\$	2,241,220	\$	2,334,161	\$	92,941	4.15 %	
Student Service	\$	-	\$	-	\$	-	- %	
Housing	\$	15,387,625	\$	16,497,956	\$	1,110,331	7.22 %	5
Dining	\$	1,142,045	\$	1,229,068	\$	87,023	7.62 %	
Parking and Public Safety	\$	3,763,655	\$	3,769,047	\$	5,392	0.14 %	
Recreational Sports	\$	2,633,676	\$	2,744,505	\$	110,829	4.21 %	
Other	\$	230,705	\$	246,924	\$	16,219	7.03 %	
Real Estate Rental	\$	-	\$	-	\$	-	- %	
Vending	\$	-	\$	-	\$	-	- %	
Designated Funds	\$	-	\$	-	\$	-	- %	
Other	\$	3,427,676	\$	3,947,320	\$	519,644	15.16 %	6
Total Transfers Out	\$	34,317,586	\$	36,382,389	\$	2,064,803	6.02 %	
Total Budgeted Expenditures & Transfers Out	\$	161,561,066	\$	175,038,330	\$	13,477,265	8.34 %	

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Service Fee	\$ 1,154,829	\$800K in prior year carry forward balance to current year; \$354K SSF use of reserves 1-time funding
2	Student Bus Fee	\$ 7,050,000	\$7M bus purchase
3	Dining	\$ 1,162,977	\$1.2M recognition of additional income to fund various income-generating operations; \$87K transfer out to fund Food Services portion of Utilities Debt Service
4	Other	\$ 834,597	\$532K recognition of additional income to fund various income-generating operations; \$168K Health Center reserves for operations; \$94K ECF reserves for Enrollment Research Contract
5	Housing	\$ 1,110,331	\$1.1M Housing portion of Utilities Debt Service
6	Other	\$ 519,644	\$264K LBJSC reserves for ballroom renovation; \$255K student center reserves for capital projects

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	15,516,087	\$	15,527,942	\$	11,855	0.08 %	1
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	125,580	\$	125,580	\$	-	- %	
Academic Support	\$	1,060,614	\$	1,058,814	\$	(1,800)	(0.17)%	
Student Service Support	\$	2,336,645	\$	2,341,645	\$	5,000	0.21 %	
Institutional Support	\$	8,149,034	\$	8,152,834	\$	3,800	0.05 %	
Plant Support	\$	2,195,708	\$	5,107,760	\$	2,912,052	132.62 %	
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	29,383,668	\$	32,314,575	\$	2,930,907	9.97 %	
Transfers Out								
TPEG	\$	400,000	\$	400,000	\$	-	- %	
TRB Debt Service	\$	4,231,000	\$	4,231,000	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	2,630,158	\$	2,726,349	\$	96,191	3.66 %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	7,261,158	\$	7,357,349	\$	96,191	1.32 %	
Total Budgeted Expenditures & Transfers Out	\$	36,644,826	\$	39,671,924	\$	3,027,098	8.26 %	

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 2,912,052	The \$2.9M increase is a result of prior year encumbrances carried over to FY 24.

Lamar Institute of Technology

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	1,704,982	\$	1,870,245	\$	165,263	9.69 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	76,342	\$	76,342	\$	-	- %
Academic Support	\$	461,000	\$	461,000	\$	-	- %
Student Support	\$	175,157	\$	176,118	\$	961	0.55 %
Institutional Support	\$	1,938,522	\$	2,018,255	\$	79,733	4.11 %
Plant Support	\$	545,000	\$	549,415	\$	4,415	0.81 %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	4,901,003	\$	5,151,374	\$	250,371	5.11 %
Transfers Out							
System Assessment	\$	287,805	\$	287,805	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	207,114	\$	207,114	\$	-	- %
Total Transfers Out	\$	494,919	\$	494,919	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	5,395,922	\$	5,646,293	\$	250,371	4.64 %

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	322,828	\$	322,828	\$	-	- %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	178,047	\$	178,047	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	500,875	\$	500,875	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking	\$	45,579	\$	45,579	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	139	\$	139	\$	-	- %
Total Sales & Services Based Expenditures	\$	45,718	\$	45,718	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	-	\$	-	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	546,593	\$	546,593	\$	-	- %

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024	Variance		
	APPROVED BUDGET		ADJUSTED BUDGET	DOLLAR	PERCENT	Note
Instruction Support	\$ 6,712,750	\$	6,712,750	\$ -	- %	
Research / Organized Research	\$ -	\$	-	\$ -	- %	
Public Service	\$ 813,500	\$	813,500	\$ -	- %	
Academic Support	\$ 2,899,529	\$	2,899,529	\$ -	- %	
Student Service Support	\$ 1,286,331	\$	1,311,331	\$ 25,000	1.94 %	
Institutional Support	\$ 4,569,968	\$	4,180,999	\$ (388,969)	(8.51)%	1
Plant Support	\$ 2,033,237	\$	9,701,337	\$ 7,668,100	377.14 %	2
Scholarships & Fellowships	\$ -	\$	-	\$ -	- %	
Total Expenditures	\$ 18,315,315	\$	25,619,446	\$ 7,304,131	39.88 %	
Transfers Out						
TPEG	\$ 431,350	\$	431,350	\$ -	- %	
TRB Debt Service	\$ 4,261,500	\$	4,261,500	\$ -	- %	
HEF - Debt Service	\$ 231,000	\$	231,000	\$ -	- %	
HEF - Plant	\$ 836,407	\$	836,407	\$ -	- %	
Other	\$ -	\$	-	\$ -	- %	
Total Transfers Out	\$ 5,760,257	\$	5,760,257	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 24,075,572	\$	31,379,703	\$ 7,304,131	30.34 %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	\$ (388,969)	Public relations was incorrectly budgeted in state. Budget was moved to Designated
2	Plant Support	\$ 7,668,100	Budget added for new Student Success Center and generators

Lamar State College-Orange

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 765,811	\$	812,026	\$	46,215	6.03 %	
Research / Organized Research	\$ -	\$	-	\$	-	- %	
Public Service	\$ 304,042	\$	420,082	\$	116,040	38.17 %	
Academic Support	\$ 647,212	\$	747,212	\$	100,000	15.45 %	
Student Support	\$ 120,615	\$	254,315	\$	133,700	110.85 %	
Institutional Support	\$ 1,335,656	\$	1,846,821	\$	511,165	38.27 %	1
Plant Support	\$ 114,625	\$	334,625	\$	220,000	191.93 %	2
Scholarships & Fellowships	\$ 1,603,215	\$	1,603,215	\$	-	- %	
Total Expenditures	\$ 4,891,176	\$	6,018,296	\$	1,127,120	23.04 %	
Transfers Out							
System Assessment	\$ 230,385	\$	230,385	\$	-	- %	
Debt Service	\$ 341,963	\$	341,963	\$	-	- %	
E&G	\$ -	\$	-	\$	-	- %	
Auxiliary	\$ 152,691	\$	152,691	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 725,039	\$	725,039	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 5,616,215	\$	6,743,335	\$	1,127,120	20.07 %	

Lamar State College-Orange

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	\$ 511,165	Public relations was incorrectly budgeted in state. Budget was moved to Designated. Budget was added for new shared business services
2	Plant Support	\$ 220,000	Budget added for Brown Estate apartment renovation

Lamar State College-Orange

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Medical Service Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Service Fee	\$ 376,593	\$ 376,593	\$ 376,593	\$ 376,593	-	- %	
Recreational Sport Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Center Fee	\$ 66,100	\$ 66,100	\$ 66,100	\$ 66,100	-	- %	
Student Bus Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
ID Card Fee	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	-	- %	
Total Fee Based Expenditures	\$ 443,943	\$ 443,943	\$ 443,943	\$ 443,943	-	- %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ 133,607	\$ 133,607	\$ 133,607	\$ 133,607	-	- %	
Parking	\$ -	\$ -	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Bookstore	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	-	- %	
Total Sales & Services Based Expenditures	\$ 136,107	\$ 136,107	\$ 136,107	\$ 136,107	-	- %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Center	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	\$ -	\$ -	-	- %	
Parking and Public Safety	\$ -	\$ -	\$ -	\$ -	-	- %	
Recreational Sports	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Real Estate Rental	\$ -	\$ -	\$ -	\$ -	-	- %	
Vending	\$ -	\$ -	\$ -	\$ -	-	- %	
Designated Funds	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Transfers Out	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 580,050	\$ 580,050	\$ 580,050	\$ 580,050	-	- %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,837,204	\$	8,044,203	\$	206,999	2.64 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	188,459	\$	188,459	\$	-	- %
Academic Support	\$	3,718,061	\$	3,763,071	\$	45,010	1.21 %
Student Service Support	\$	1,414,405	\$	1,414,405	\$	-	- %
Institutional Support	\$	4,964,076	\$	5,093,018	\$	128,942	2.60 %
Plant Support	\$	3,219,858	\$	3,310,314	\$	90,456	2.81 %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	21,342,063	\$	21,813,470	\$	471,407	2.21 %
Transfers Out							
TPEG	\$	271,050	\$	271,050	\$	-	- %
TRB Debt Service	\$	4,004,500	\$	4,004,500	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	1,296,522	\$	1,296,522	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	5,572,072	\$	5,572,072	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	26,914,135	\$	27,385,542	\$	471,407	1.75 %

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	847,321	\$	870,578	\$	23,257	2.74 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	205,012	\$	272,170	\$	67,158	32.76 %
Student Support	\$	166,393	\$	166,393	\$	-	- %
Institutional Support	\$	1,400,987	\$	1,529,046	\$	128,059	9.14 %
Plant Support	\$	135,000	\$	135,000	\$	-	- %
Scholarships & Fellowships	\$	573,404	\$	628,047	\$	54,643	9.53 %
Total Expenditures	\$	3,328,117	\$	3,601,234	\$	273,117	8.21 %
Transfers Out							
System Assessment	\$	272,206	\$	272,206	\$	-	- %
Debt Service	\$	131,500	\$	131,500	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	1,079,065	\$	1,079,065	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,482,771	\$	1,482,771	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	4,810,888	\$	5,084,005	\$	273,117	5.68 %

Lamar State College-Port Arthur

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 734,360	\$	750,260	\$	15,900	2.17 %	
Medical Service Fee	\$ -	\$	-	\$	-	- %	
Student Service Fee	\$ 302,855	\$	268,640	\$	(34,215)	(11.30)%	
Recreational Sport Fee	\$ 134,386	\$	134,386	\$	-	- %	
Student Center Fee	\$ 25,000	\$	25,000	\$	-	- %	
Student Bus Fee	\$ -	\$	-	\$	-	- %	
ID Card Fee	\$ 2,700	\$	2,700	\$	-	- %	
Total Fee Based Expenditures	\$ 1,199,301	\$	1,180,986	\$	(18,315)	(1.53)%	
Housing	\$ -	\$	-	\$	-	- %	
Dining	\$ 370,819	\$	370,819	\$	-	- %	
Parking	\$ 17,900	\$	17,900	\$	-	- %	
Athletics	\$ -	\$	-	\$	-	- %	
Bookstore	\$ -	\$	-	\$	-	- %	
Other	\$ 5,100	\$	5,100	\$	-	- %	
Total Sales & Services Based Expenditures	\$ 393,819	\$	393,819	\$	-	- %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	-	\$	-	- %	
Athletics	\$ -	\$	-	\$	-	- %	
Student Center	\$ -	\$	-	\$	-	- %	
Student Service	\$ -	\$	-	\$	-	- %	
Housing	\$ -	\$	-	\$	-	- %	
Dining	\$ -	\$	-	\$	-	- %	
Parking and Public Safety	\$ -	\$	-	\$	-	- %	
Recreational Sports	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Real Estate Rental	\$ -	\$	-	\$	-	- %	
Vending	\$ -	\$	-	\$	-	- %	
Designated Funds	\$ -	\$	-	\$	-	- %	
Other	\$ 107,100	\$	107,100	\$	-	- %	
Total Transfers Out	\$ 107,100	\$	107,100	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 1,700,220	\$	1,681,905	\$	(18,315)	(1.08)%	

System Administration

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2024		FY 2024		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	-	\$	-	\$	-	- %
Student Service Support	\$	-	\$	-	\$	-	- %
Institutional Support	\$	14,395,772	\$	14,395,772	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	14,395,772	\$	14,395,772	\$	-	- %
Transfers Out							
TPEG	\$	-	\$	-	\$	-	- %
TRB Debt Service	\$	-	\$	-	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	312,000	\$	312,000	\$	-	- %
Total Transfers Out	\$	312,000	\$	312,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	14,707,772	\$	14,707,772	\$	-	- %

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024**

Report	Recommendations	Management's Most Current Response	Status (*)
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(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2023

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY

Financial Aid Banner Logical Access Controls Audit, April 2023	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this audit. The status for this item is: Verification of Implementation in Progress, with an implementation date of February 9, 2024.</p>		
Athletic Sponsorship Agreements, April 2023	<ul style="list-style-type: none"> Ensure that job descriptions formally designate the employee(s) who will be responsible for securing sponsorship agreements as well as the employee(s) who will review and approve agreements. Ensure that sponsorship agreements are properly executed by University management with delegated signatory authority by using required contracting processes in place at the University. Implement a process that includes working with Finance and other appropriate departments to ensure the proper valuation and reporting of sponsorships in the Statement of Athletic Revenues and Expenses and in the NCAA Financial Reporting System. Implement processes with appropriate segregation of duties, supported by documented policies and/or procedures that include, but are not limited to, the following: <ul style="list-style-type: none"> Tracking and validating that cash and trade amounts associated with sponsorship agreements are received by the University and that sponsors receive what is due to them. Tracking the usage of gift cards or gift certificates provided by sponsors, including maintaining detailed receipts when gift cards or gift certificates are used and including information on receipts of who used the cards and for what purpose. Ensuring the usage of gift cards or gift certificates is in compliance with existing 	<p>A multi-faceted approach will be necessary to adequately secure, manage and measure all aspects of sponsorship agreement activities. The action items presented here are not necessarily stack-ranked, but rather highly interconnected and dependent on other elements within the plan. This list may grow and/or become more defined as additional best practice insight is collected through external benchmarking activities:</p> <ol style="list-style-type: none"> 1. Full Reconciliation of Sponsorship Revenues and Fulfilment Costs – An immediate component to this action plan includes a full reconciliation of all sponsorship agreement expectations with recorded revenues and expenses to ensure accuracy and completeness of current records. Additional reconciliations will be performed throughout the remainder of the current fiscal year until the additional action plan items are fully deployed. Given prior outsourcing of corporate sponsorship activities, some additional work is necessary to verify arrangements and corresponding financials. Recent staffing changes have created some unanticipated pressure with the reconciliation process. We have identified all active and recently expired sponsorship arrangements and are working through historical data to capture relevant requirements, as well as tie applicable requirements to financial transactions. This will be repeated for new sponsorships until a technical solution is fully implemented, and appropriate tracking procedures are incorporated into the software solution. 	In Progress

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
	<p>University policy.</p> <p>d. Tracking and monitoring the usage of hotel rooms or other venues provided by sponsors, including for whom the hotel rooms/other venues were reserved, and for what purpose.</p> <p>e. Ensuring cash and trade items received are distributed equitably amongst the different sports.</p>	<p>2. Adjust Staffing Levels and Job Responsibilities – Upon initial review of current staffing levels and responsibilities, as well as some preliminary external benchmarking, it was determined that an additional staff position is necessary to adequately manage sponsorship agreement activities. A job description for this additional staff position was developed simultaneously with an internal review of responsibilities to ensure coverage of all necessary functions with appropriate segregation of duties. Beginning January 2024, Lamar University Athletics began utilizing Collegiate Sports Connect, a platform designed in part to help college athletic programs identify and interact with top talent and recruit industry professionals to critical positions, in part to identify candidates for this important role. We have narrowed the candidate pool for this position to two finalists and have invited both finalists to campus to meet with various university stakeholders. The final in-person session will conclude on April 10th, 2024 and we will look to extend an offer to the top candidate shortly after.</p> <p>3. Accounting Considerations – A comprehensive review of accounting elements is underway to ensure sponsorship agreement revenues, costs, and applicable valuations are trackable, reportable, and included in various financial reporting documents. To accomplish this, unique fund accounting elements will be used to track and measure sponsorship activities. Going forward, all corporate sponsorship revenue and fulfillment costs will be tracked within the same banner organization (org 60005) for consistency, management, and reporting. Revenues associated with sponsorship arrangements will be tracked in index 560005, while fulfillment and other sponsor-related costs are tracked in index 660005. This will help monitor activity while easily accessing net results of corporate sponsorship efforts and will complement tracking mechanisms we are building into the Sponsor CX solution.</p> <p>4. External Benchmarking – After a preliminary review of intercollegiate athletic departments at comparable higher education institutions, it appears that other</p>	

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
		<p>universities have taken a similar path to bring sponsorship agreement activities in-house. Therefore, external benchmarking of exemplar institutions managing sponsorship agreement activities in-house will be conducted to gain insight and inform the development of policies and procedures for Lamar University Athletics. Types of insight include best practices from schools who have proven track records of success in this area, as well as lessons learned from institutions who encountered additional challenges throughout the process. This item is currently planned to fully commence shortly after onboarding the staff position identified above. After a review of existing resources, it was determined an additional tool is necessary to better manage corporate sponsorship arrangements. The software solution identified to effectively manage sponsorship activity is currently scheduled to begin implementation mid-January 2024 and will be implemented by current staff. Reconciliation and tracking mechanisms will be built into the solution to allow current staff to continue to track institutional and sponsor contractual obligations while continuing to build upon the relations we have with our sponsor community. Although this solution required some additional time to secure through IT compliance and procurement channels, we have officially contracted for this solution on March 26, 2024.</p> <p>5. Policies, Procedures, and System Processes – Formal policies and procedures for sponsorship agreement activities will be developed and incorporated into the Lamar University Athletics Policies and Procedures Manual. These policies and procedures will sufficiently address and include the recommendations included within this report, including proper execution of sponsorship agreements and appropriate segregation of duties. Additionally, current system processes available to Lamar University will be evaluated to determine the best option for managing sponsorship agreement activities from an operational perspective.</p> <p>Persons Responsible:</p> <ul style="list-style-type: none"> • Jason Baldwin, Associate Athletic Director / CFO / Strategic Analyst 	

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
		<ul style="list-style-type: none"> Note - A position is being developed and filled as described in the above action plan. Once filled, this individual will assume responsibility for certain aspects of the management action plans as listed above. <p>Revised Timetables for Completion: June 30, 2024 (was April 30, 2023) - Full reconciliation of sponsorship revenue and associated fulfillment costs. Repeat periodically throughout the remainder of the current fiscal year until final policies and procedures are developed and deployed. April 30, 2024 (was May 30, 2023) - Develop, search and onboard additional personnel as described in the above action plan. Begin work to identify and establish appropriate accounting elements. June 30, 2024 (was August 30, 2023) - Conduct external benchmarking to identify best practices and lessons learned from other higher education institutions. Use these insights to inform and develop high-quality policies and procedures for Lamar University Athletics. Exploring and defining necessary system processes will be concurrent with this research. June 30, 2024 (was September 1, 2023) - Deploy policies and procedures, including accounting elements and associated tracking mechanisms, concurrent with the beginning of the fiscal year 2024.</p>	
Youth Camps, May 2023	<p><u>Lack of Formal Policies and Procedures</u> Formal policies and procedures should be developed on the youth camp process. The policies and procedures should include comprehensive coverage of all applicable departmental operations and easily accessible to all employees.</p> <p>The policies and procedures should include and address the following:</p> <ol style="list-style-type: none"> Improve worker screening to ensure compliance with policies and state requirements, Enhance the participant waiver and registration process, Establish an oversight policy on third-party sponsored camps contracts, Develop policies and procedures to address safety protocols, and 	<p>A comprehensive and multi-faceted approach is necessary to operationalize these audit recommendations in well-documented policies and procedures for Lamar University. To ensure these recommendations are fully and adequately addressed within the document, the Operations Department will proceed with the following strategic approach:</p> <ol style="list-style-type: none"> External Benchmarking to Identify Best Practices – Lamar University has conducted external benchmarking to evaluate well-developed youth camp policies and procedures of comparable institutions within the State of Texas. (The two primary institutions reviewed include Texas State University and Angelo State University). The policies and procedures in effect for these institutions significantly contributed to the internal analysis and overall development and implementation of enhanced policies and procedures 	Implemented

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
	<p>e. Enhance the youth camp contract registration process.</p> <p>a. <u>Non-Compliance on Worker Screening</u></p> <ul style="list-style-type: none"> The Human Resources department should ensure a complete and accurate list of all camp workers is received from camp sponsors prior to the start of the camps, to include all employees, students, volunteers, and third-parties. The Human Resources department should ensure all camp workers have completed the child protection training within two years of the start of the camps. The Human Resources department should ensure timely completion of DSHS reporting for all required camps. The Human Resources department should ensure all camp workers pass both the criminal background check and sex offender background check within one year of the start of the camps. The Human Resources department should ensure proper retention of supporting documentation. Human Resources Policy Number 2.29 <i>Sexual Abuse & Child Awareness Training Policy</i>, section 7 <i>Campus Program for Minors</i> should be updated to include specifics regarding background checks, including completion within one year of the start of the camp and a reference that the check includes both the criminal background check and the sex offender background check. <p>b. <u>Non-Compliance on Participant Registration</u></p> <ul style="list-style-type: none"> A reconciliation process should be implemented by youth camps to ensure all waiver forms are received and registration fees are collected on registered participants prior to the start of the camp. All participant waivers should be collected online through a standardized system to ensure consistency across camps. Sponsoring departments 	<p>for Lamar University.</p> <p>2. Development of Comprehensive Policies and Procedures – After significant internal and external analyses and coordination with relevant University stakeholders, Lamar University has developed and implemented a comprehensive handbook to serve as formal policies and procedures for all youth camps, including those sponsored by a third party. These policies and procedures not only address the recommendations presented in the Audit Report, but also cover a wide range of topics and applicable controls to ensure every youth camp is conducted properly while elevating the presence and reputation of Lamar University. Additionally, Lamar University has established a central webpage to serve as a central source of information for youth camps (https://intranet.lamar.edu/employee/internal-services/campus-operations/internal-camp-page.html).</p> <p>3. Training to Prepare Colleges and Departments – In January 2024, Lamar University Event Management Staff began conducting training sessions with applicable University departments to review these policies and procedures, the registration process, and other applicable procedures and resources as provided in the University Youth Camp webpage listed above. Training will be offered regularly, as well as on an as-needed basis to quickly equip new staff with the tools and resources needed to conduct successful youth camps.</p> <p>Person Responsible: Jason Baldwin, Associate Athletic Director /CFO / Strategic Analyst Timetable for Completion: January 15, 2024</p>	

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
	<p>should ensure proper retention of supporting documentation.</p> <ul style="list-style-type: none"> • All registration fees should be collected online through the Marketplace system to eliminate cash handling. • Consideration should be given to implementing a systematic process that does not allow registration to be complete until the waiver is signed and the fee is collected. <p>c. <u>No Oversight of Third-Party Sponsored Camps</u></p> <ul style="list-style-type: none"> • A policy should be established that defines third-party sponsored camps and the related requirements, including a signed facility use agreement, insurance coverage, worker screening requirements, and collection of facility usage fees. • Consideration should be given to implementing a process or a method whereby third-party camps can be easily identified within the Cardinal Purch system. • Youth camps run as a third-party sponsored camp, even if managed by an employee of the University, should be treated as a third-party camp. <p>d. <u>Undocumented Safety Protocols</u></p> <p>Formal policies and procedures should be developed, either at the University-level or at the camp-level, to address safety protocols for youth camps. Consideration should be given to include policies online, so they are available to camp workers and the public. Workers should be informed of these policies prior to assuming responsibility for campers. Policies should consider comprehensive coverage of safety protocols, including but not limited to the following:</p> <ul style="list-style-type: none"> • Camper rules and accountability, • Check-in and check-out procedures, • Visitation policy, • Medical care and treatment, • Emergency procedures, and • Important campus contacts. <p>e. <u>Camp Contracts Not Properly Registered</u></p> <ul style="list-style-type: none"> • A formal policy on event registration within the Cardinal Purch system should be implemented and 		

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
	<p>enforced for all youth camps. Any deviations from the policy, such as approvals being bypassed, should include sufficient documentation and evidence within the system.</p> <ul style="list-style-type: none"> • The systematic approval process and assignment to the various stakeholders should be reviewed to ensure its effectiveness and efficiency. • Stakeholder and approval access should be reviewed periodically for accuracy. • Consideration should be given to enhancing the use of the Cardinal Purch system as a way to manage and centralize the youth camp process. 		
	<p>A policy should be developed on the additional compensation of employees related to youth camps, and should specify the following:</p> <ul style="list-style-type: none"> • When additional compensation is allowed or disallowed, • Any additional requirements, such as whether vacation leave should be used for participation in camps that occur during employees' regularly scheduled working hours, • How additional compensation is calculated and who is responsible for making this determination, and • Review and approval requirements. 	<p>Lamar University Department of Human Resources is currently undergoing a comprehensive review of existing policies and procedures, including those related to employee compensation. To address and satisfy this recommendation, the LU Youth Camp policies and procedures will require onboarding and personnel hiring documents/approvals prior to the start of any university-sponsored youth camp. Existing procedures concerning compensation for university activities, as well as the electronic workflows and approvals, shall also serve as compensation rules for youth camps. Any amounts paid for camp-related service must be approved by the divisional vice president, as well as Payroll for compliance with compensation and leave policies.</p> <p>Person Responsible: Jason Baldwin, Associate Athletic Director / CFO / Strategic Analyst Timetable for Completion: January 15, 2024</p>	Verification of Implementation in Progress
	<p>University management should evaluate the potential need or desire to charge an overhead rate to youth camps to reimburse the University for indirect costs associated with running the camp to include weighing the cost of implementing such a process.</p>	<p>University management will review and evaluate the revenues, costs, and benefits realized from conducting youth camps. Types of items for consideration include revenue, direct costs, indirect costs, and indirect benefits. Management is committed to maximizing the return on investments to produce long term benefits for students and the Lamar University community. This includes conducting all business in a fiscally responsible manner while taking advantage of all applicable opportunities to grow the Lamar University brand and level of impact for our students, community, and region. Lamar University will evaluate the feasibility on assessing an overhead rate to third-party</p>	Verification of Implementation in Progress

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		<p>campus, on a case-by-case basis as well as occasionally revisiting the subject and circumstances, for any youth camps conducted on university property and/or sponsored by the university.</p> <p>Person Responsible: Jason Baldwin, Associate Athletic Director / CFO / Strategic Analyst Timetable for Completion: January 15, 2024</p>	
Facilities Management Time Reporting, December 2023	<p><u>Process for Obtaining and Retaining Records for Missed Clock-in/outs and Approved Leave and Overtime Records Was Not Operating Effectively</u></p> <ul style="list-style-type: none"> Facilities management should conduct additional training for: <ul style="list-style-type: none"> All staff on the LU's time policies, Hourly staff on the importance of recording their time (both in and out each day) on the department's manual time sheets or automated time system and promptly completing the required Request for Leave and Overtime form, Supervisors and managers on their responsibility to monitor completion of the required form when an employee is absent part or all of the workday or works extra hours, and Timekeepers on the LU's policies and responsibility for recording time accurately in Banner and retention of timekeeping documentation. Facilities should determine a consistent, standard method for retention of the Request for Leave and Overtime forms that is readily available for all supervisors, managers, and timekeepers to access. The storage site should be monitored periodically to confirm retention requirements are being met. 	<ul style="list-style-type: none"> Facilities management has provided additional training for: <ul style="list-style-type: none"> All staff on the LU's time policies, Hourly staff on the importance of recording their time (both in and out each day) on the department's manual time sheets or automated time system and promptly completing the required Request for Leave and Overtime form, Supervisors and managers on their responsibility to monitor completion of the required form when an employee is absent part or all of the workday or works extra hours, Timekeepers on the LU's policies and responsibility for recording time accurately in Banner and retention of timekeeping documentation, and Monthly safety meetings will incorporate timeclock and timekeeping training to continually educate the work force. Facilities has determined a consistent, standard method for retention of the Request for Leave and Overtime forms that is accessible for all supervisors, managers, and timekeepers to access. Completed and approved forms will be scanned and stored on a shared drive hosted by Lamar IT. Human Resources Form F3.6A will be used. The storage site will be monitored periodically to confirm retention requirements are being met. <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: May 31, 2024 (was January 15, 2024)</p>	In Progress
	<p><u>Actual Hours Worked Were Not Recorded Properly</u></p> <p>Banner is the official time record for calculating and payment</p>	<p>We will ensure information entered into Banner is as accurate as possible when entered by providing training and maintaining a practice of monitoring data input. Associated</p>	In Progress

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	of wages to LU's employees; therefore, information should be as accurate as possible when entered. In order to be in compliance with the FLSA and LU's policies regarding accurate time reporting, Facilities management should re-evaluate the practice of recording a standard eight hours of time when the documentation is not available to support those hours.	<p>training has been provided and will continue to be provided on a regular basis through existing monthly safety meetings.</p> <p>The Facilities department has evaluated their internal procedures to be in accordance with LU <i>Manual of Administrative Policies and Procedures, Timesheets & Leave Reports, MAPP 05.04.7, Section III, C</i>, states: "4. The deadline for an employee (bi-weekly payroll) to submit his or her timesheet is on/before 11:59 pm of the Sunday after each pay period ends. 5. The deadline for a supervisor/approver (bi-weekly payroll) to approve a timesheet is on/before 2:00 pm the Monday after the pay period ends."</p> <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: May 31, 2024 (was January 15, 2024)</p>	
	<p><u>Overtime Incorrectly Reported in Banner</u></p> <ul style="list-style-type: none"> • Training should be provided to the employees, supervisors, and managers on LU's policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week. • Facilities should work with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022. • The timekeepers should be trained on the proper entry of time worked on the weekends and when overtime or compensatory time is earned. 	<ul style="list-style-type: none"> • Training has been provided to the employees, supervisors, and managers on LU's policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week. <ul style="list-style-type: none"> ○ Facilities worked with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022. ○ Payroll Director, Katherine Tristan, will run a year-end audit to ensure all needed corrections have been made. • Timekeepers have been trained on the proper entry of time worked on the weekends and when overtime or compensatory time are earned. <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: May 31, 2024 (was January 15, 2024)</p>	In Progress

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	<p><u>Overtime Not Computed and Paid Correctly</u></p> <ul style="list-style-type: none"> Facilities management should create a departmental directive or procedures, communicated to all Facilities staff, supervisors, and timekeepers, that addresses: <ul style="list-style-type: none"> If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked, Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time. Facilities should work with HR and Payroll to determine if corrections should be made for the overtime errors identified. 	<ul style="list-style-type: none"> In concert with HR and Payroll, Facilities management has created a departmental directive communicated to all Facilities staff, supervisors, and timekeepers, that addresses: <ul style="list-style-type: none"> If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked, Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time. Facilities has worked with HR and Payroll to determine if corrections should be made for the overtime errors identified. To date, 70% has been reviewed and no required adjustments have been discovered. <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: May 31, 2024 (was January 15, 2024)</p>	In Progress
	<p><u>Sick and Vacation Recorded Time Was Not Rounded as Required by Policy</u></p> <p>To comply with LU policies, Facilities timekeepers should begin rounding and recording all vacation and sick time to the nearest quarter hour even when it results in a slightly over/under eight-hour workday.</p>	<p>Facilities timekeepers will round and record all vacation and sick time to the nearest quarter hour even when it results in a slightly over/under eight-hour workday.</p> <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: May 31, 2024 (was January 15, 2024)</p>	In Progress
	<p><u>Timekeeping Software is Not Backed-up and No Longer Supported</u></p> <ul style="list-style-type: none"> Facilities should work with LU IT to develop a back-up process for the time records stored on the Facilities Director's desktop computer. 	<ul style="list-style-type: none"> Facilities has worked closely with LU IT to develop a back-up process for the time records stored on the Facilities Director's desktop computer. A procedure has been implemented to backup information on a weekly basis. Lamar University management, to include Facilities management, has evaluated their needs for a 	In Progress

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	<ul style="list-style-type: none"> Facilities management should consider evaluating their needs for a timekeeping system and consider working with LU IT and other LU management in determining what kind of timekeeping system will meet their overall needs to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations. 	<p>timekeeping system to determine what kind of timekeeping system will meet their overall needs of the University to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations.</p> <ul style="list-style-type: none"> TimeClock Plus On-Demand system has been purchased. Preliminary meetings with HR and Payroll have taken place. We will start with a pilot program of 200 users and then expand our use across campus. <p>Persons Responsible: Mark Robinson, Chief Finance Officer, and Patrick Stewart, Chief Information Officer Revised Timetable for Completion: May 31, 2024 (was December 1, 2023)</p>	
	<p><u>SuperUser Access to Time and Leave Approval by Non-Payroll Employee</u></p> <ul style="list-style-type: none"> The SuperUser time approver and leave reporting approver access for the HR Specialist should be eliminated. If it is determined there is a business need for HR to have access to one or both of these two processes and access cannot be granted through the normal Banner HR user classes, the business justification for SuperUser access should be documented, approved by the appropriate management in HR and Banner Operations, and documentation retained in the Banner Operations Department. 	<ul style="list-style-type: none"> Management evaluated the SuperUser time approver and leave reporting approver access for the HR Specialist to determine if access should be modified or eliminated. SuperUser status for time approval and leave reporting approval has been evaluated and eliminated for the Human Resources Specialist. <p>Person Responsible: Bo Stults, Associate Vice President, Human Resources and Talent Management Timetable for Completion: October 1, 2023</p>	Implemented
Security Awareness and Training Audit, March 2024	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are nine audit recommendations outstanding from this audit. The status for these items are:</p> <ul style="list-style-type: none"> ➤ Eight recommendations: In Progress with an implementation date no later than January 31, 2025. ➤ One recommendation: Implemented. 		
NCAA Agreed Upon Procedures, January 2024	<p>This report outlined results of certain procedures required by the NCAA on the <i>Statement of Athletic Revenues and Expenses</i> (Statement) for the year ended August 31, 2023. The procedures were performed by an external independent accounting firm, Weaver, which performed certain agreed-upon procedures (required by the NCAA) on the Statement, such as comparing the Statement to LU's accounting records, analyzing variances from the prior year, and obtaining supporting documentation for certain revenue and expense line items reported on the Statement.</p> <p>Three exceptions were noted in the following areas:</p> <ul style="list-style-type: none"> <u>Athletic Student Aid</u> – As part of testing, the accountants compared total aid in the University's student system to the student's detail in NCAA's Compliance Assistant (CA) software. As a result of this testing, one exception was noted. One student athlete (out of the sample of 30 students) was 		

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	<p>listed in the CA records but the student did not receive aid for the year.</p> <ul style="list-style-type: none"> <u>Coaching Salaries, Benefits, and Bonuses Paid by the University</u> – As part of testing, the accountants compared and agreed the financial terms and conditions of a sample of coaches' contracts to the related coaching salaries, benefits, and bonuses recorded by the University and related entities in the Statement during the reporting period. As a result of this testing, one exception was noted. Weaver noted one coach had a salary adjustment in their contract that was not applied correctly. <u>Additional Agreed Upon Procedures</u> - A variance was noted in the number of student-athletes reported in the NCAA Membership Reporting System (118 students) and the University's detail of Pell awards (120 students). A variance of \$10,715 was noted in the total value of Pell Grants between the NCAA Membership Reporting System (\$568,046) and the University's detail of Pell awards (\$578,761). <p>Regarding the Athletics Department's financial activities:</p> <ul style="list-style-type: none"> The Statement of Athletic Revenues and Expenses reported revenues and expenditures of \$21,287,614 and \$21,287,614 respectively, for a net zero for the year. Revenues consisted primarily of (approximate amounts): Student Fees (\$3M), Direct and Indirect Institutional Support (\$15.3M), Guarantees (\$965K), and Contributions (\$961K). Ticket sales across all sports totaled \$347K. Expenditures consisted primarily of (approximate amounts): Athletic Student Aid (\$6.6M), Coaching and Staff Salaries/Benefits/Bonuses/Severance Payments (\$6.5M), Team Travel (\$1.3M), Equipment, Uniforms, and Supplies (\$1M), Debt Service/Leases/Rental Fees (\$1.6M), Direct Overhead/Administrative Expenses (\$990K), and Indirect Institutional Support (\$1.1M). 		
KVLU Financial Statement Audit, March 2024	<p>The audit is required by the Corporation for Public Broadcasting (CPB). The auditors issued an unmodified (i.e., no exceptions) opinion that the financial statements presented fairly, in all material respects, the respective financial position of KVLU-FM Radio for both fiscal years. For fiscal year 2023, KVLU reported revenues and expenditures of \$530,646 and \$505,095 respectively, for an excess of revenues over expenditures totaling \$25,551. Revenues consisted primarily of (approximate amounts): Community Service Grant funds from CPB (\$89.4K), membership donations (\$70.3K), underwriting and foundation grants (\$107.3K), and University support (\$260.1K). Expenditures consisted primarily of programming and production costs (\$176K), program information costs (\$128.1K), and general and administrative costs (\$163K).</p>		

SAM HOUSTON STATE UNIVERSITY			
TAC 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this review are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two recommendations outstanding from this review. The status for these items is In Progress, one with revised implementation dates of June 28, 2024 (originally June 30, 2023) and August 30, 2024 (originally March 31, 2023) for two types of accounts respectively, and one with a revised implementation date of June 30, 2024 (originally December 16, 2022).</p>		

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SUL ROSS STATE UNIVERSITY			
TAC 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are four recommendations outstanding from this assessment. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Four recommendations: In Progress, three with revised implementation dates of May 31, 2024 (one was originally April 1, 2023 and two were October 1, 2023), and one with revised implementation date of July 01, 2024 (was July 20, 2023). 		
Senate Bill 20 Required Audit (Follow-up Review), August 2023	<p>Auditor Note: The SHSU Procurement Department provides purchasing and contracting services for SRSU.</p> <p>Fiscal Year 2022 Recommendation A: Procurement should ensure a contract administration/management policy (similar to SHSU's), SRSU's contract management policy <i>Contract Administration/Management Policy (PUR-21)</i>, the <i>SRSU Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures</i>, and the associated worksheet meet TSUS CMH 1.6.3 requirements. The procedures should also incorporate the process used to 1) identify contracts that require enhanced monitoring, 2) identify individuals who should be responsible for enhanced contract monitoring, 3) communicate requirements for enhanced contract monitoring to those individuals, and 4) define the nature and extent of what minimal, regular, and enhanced monitoring entails. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: SHSU Procurement developed and implemented a purchasing accountability and risk analysis procedure. Specifically, SHSU Procurement developed the following:</p> <ul style="list-style-type: none"> • Contract Administration/Management Policy, APM 3.02.05 • Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures • SRSU Risk Assessment & Contract Monitoring Worksheet 	<p>Procurement is working to modify the Risk Assessment & Contract Monitoring Worksheet and instructions to better define the duties of the departmental contact responsible for monitoring the contract. The instructions will include an additional form for the departments to complete and return outlining their plans for monitoring the contract based on the level of risk (low, medium, high).</p> <p>Person Responsible: William H. Tidwell, Director of Procurement; Steven Tilley, SHSU Contract Specialist; Bonnie Albright, SRSU VP for Finance and Operations.</p> <p>Revised Timetable for Completion remains August 1, 2024 (was beginning September 1, 2022, subject to policy adopting, goal of full identification and education by December 1, 2022)</p>	In Progress

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	<p>In addition, SHSU Procurement has established and maintained a database of contracts and risk assessment documentation in SHSU's instance of Jaggaer Contracts+. APM 3.02.05 does not stipulate that a risk assessment is required to be performed for all contracts with a contract value greater than \$100,000 to identify the level of contract monitoring required; however, this requirement is in the Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures. SHSU Procurement should consider revising APM 3.02.05 to require a risk assessment to be performed for all in-scope contracts with a contract value greater than \$100,000 to identify the level of contract monitoring required. SHSU Procurement started using the Risk Assessment & Contract Monitoring Worksheet form beginning September 1, 2022. SHSU Procurement started identifying contracts that required a risk assessment as of September 1, 2022, and has been ensuring the Risk Assessment & Contract Monitoring Worksheet has been completed by SHSU Procurement and the SRSU VP for Finance and Operations.</p> <p>SRSU management did not communicate contract monitoring responsibilities to the departments responsible for monitoring contracts. The individual listed as the Department Contact on the Risk Assessment & Contract Monitoring Worksheet for a sample of two contracts which require Enhanced Contract Monitoring was not the appropriate person responsible for monitoring the contract (i.e., conducting the Department Actions listed on the forms). SRSU management should consider adding a placeholder on the Risk Assessment & Contract Monitoring Worksheet to designate the SRSU VP for Finance and Operations approval since they are the main point of contact for contracts. For completed Risk Assessment & Contract Monitoring Worksheet forms which require any level of monitoring, the SRSU VP for Finance and Operations should designate and document the most appropriate individual to be the Department Contact responsible for monitoring the contract. Once the Department Contact is designated and assigned, the SRSU VP for Finance and Operations should communicate the responsibilities to the Department Contact in reference to contract monitoring and partner with SHSU Procurement to educate departments regarding the nature and extent of</p>		

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	<p>their contract monitoring responsibilities.</p> <p>Fiscal Year 2022 Recommendation C: SHSU Procurement should ensure that all contract information is entered into Contracts+, a contract database repository. Contracts+ should be configured so that the purchase order payments are linked to applicable contracts in Contracts+ so that SHSU Procurement can identify and monitor contracts and related transactions efficiently and effectively. In addition, a field "Contract Not to Exceed Amount" should be created and implemented so that the dollar value of contracts for the life of the contract can be easily identified.</p> <p>Fiscal Year 2023 Follow-up Status: While SRSU has established and maintained a repository for contracts in SHSU's instance of Jaggaer Contracts+ issued in FY23 and the resulting purchase order, efforts to establish an accurate and timely Argos report that will provide invoice payment information for contracts in the database is ongoing. As of September 1, 2021, SRSU has been entering requisitions and purchase orders using Banner rather than BearKatBuy, the primary procure-to-pay software solution used by SHSU, which interfaces with Banner. SRSU cannot link contracts in Contracts+ to purchase orders created in Banner. SHSU Procurement has not configured Contracts+ so that the purchase order payments are linked to applicable contracts; however, SHSU Procurement plans to implement this feature which will allow the tracking of contract spend for those SHSU purchase orders issued in BearKatBuy. SHSU Procurement added a field in the Banner form Purchase Order (FPAPURR), and specifically, the Purchase Order Classification List to distinguish the purchase orders that are associated with SRSU contracts (classification of "C" in PO). The location and recording of prior year (executed prior to FY23) contracts have not been implemented. Beginning September 1, 2022, SHSU Procurement prioritized entering contracts into Contracts+ as new contracts were executed or as purchase orders were created associated with older active contracts (i.e., for software or services renewals). SHSU Procurement configured Contracts+ so when a purchaser enters a new contract, Contracts+ notifies and prompts the Contract</p>	<p>Banner vendor has not scheduled a work time to address Procurements requested report. Procurement has a standing "ticket" and hopes to get the necessary report prior to the end of Banner vendor contract with SRSU. Procurement's contact at SRSU on contract research has retired and a new contact has not been designated to research contracts issued prior to September 21, 2022.</p> <p>Persons Responsible: William H. Tidwell, Director of Procurement; Steven Tilley, SHSU Contract Specialist; Bonnie Albright, SRSU VP for Finance and Operations. Revised Timetable for Completion remains August 1, 2024 (was September 1, 2022, for the new reporting procedure and modifications of Contracts+. February 1, 2023, to ensure all identified active contracts implemented prior to FY23 have been entered into Contracts+. August 1, 2023, for the development of reports to track contract spend and analysis)</p>	In Progress

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	Analyst to review the entry for consistency prior to approval. In addition, a "Contract Not to Exceed Amount" field was added in Contracts+ prior to September 1, 2022, so that a contract value could be entered for all new contract entries. The new field cannot be populated for contracts that were entered prior to the configuration change.		
External Audits			
Program Specific Audit- Student Financial Assistance Cluster (Title IV), February 2024	This audit was performed for the fiscal year ended August 31, 2023, by Belt Harris Pechacek, LLLP, in support of SRSU's SACSCOC 5 th year review. The independent auditors issued an unmodified opinion for the schedule of expenditures of federal awards for Title IV. Additionally, for their opinion on compliance, SRSU complied, in all material aspects, with the types of compliance requirements described in the <i>OMB Compliance Supplement</i> that could have a direct and material effect on Title IV for the year ended August 31, 2023. Total expenditures of federal awards for the fiscal year ended August 31, 2023 were \$10,796,149 with Federal Pell Grant Program expenditures of \$4,396,023 and Federal Direct Student Loans of \$6,075,759 accounting for the majority of the federal award expenditures.		
TEXAS STATE UNIVERSITY			
Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There is one audit recommendation outstanding from this assessment. The status of this item is In Progress , with a revised implementation date of August 31, 2024 (was March 15, 2023).		
Senate Bill 20 Required Audit (Follow-up Review), August 2023	Fiscal Year 2022 Recommendation A: Procurement & Strategic Sourcing (P&SS) should develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Also, P&SS should develop, document, and implement contract monitoring plans for contracts identified for enhanced monitoring that specify routine and enhanced monitoring plans as prescribed on the TSUS CMH Contract Risk Assessment & Monitoring Plan – Contracting Monitoring Plan form. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.	A process has been implemented to identify all contracts requiring risk assessment and contract monitoring. P&SS has completed a review of contracts requiring risk assessment and/or enhanced contract monitoring back to 9/1/2022 to ensure risk assessment and/or contract monitoring are included. P&SS is working with the Departments to complete the required FS-01 and/or FS-02 forms for identified contracts. P&SS has implemented a process to identify when contracts require Risk Assessment and/or Enhanced Contract Monitoring. P&SS does not approve any new contracts that require risk assessment and/or contract monitoring without the required documents (FS-01/FS-02). Person Responsible: Dan Alden, Director of P&SS	In Progress

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	<p>Fiscal Year 2023 Follow-up Status: TXST partially implemented risk analysis and enhanced monitoring processes within Procurement and Strategic Sourcing (P&SS) in April 2023 for contracts equal to or greater than \$500,000 and is currently implementing these processes with departments that independently develop contracts. Because there was not a mechanism in place to determine which contracts may be subject to enhanced contract monitoring, we collaborated with P&SS and identified 141 contracts with a "not to exceed" value totaling \$342,319,570 during the audit period that could be subject to such enhanced contract monitoring. Also, P&SS is retroactively completing risk analysis forms and enhanced monitoring forms, if necessary, for new, renewed, and amended contracts effective as of or after September 1, 2022.</p>	<p>Revised Timetable for Completion: June 30, 2024 (was December 31, 2022)</p>	
	<p>Fiscal Year 2022 Recommendation B: P&SS should develop, document, and implement contract reporting requirements for contracts purchasing goods/services with a value exceeding \$1 million and ensure the required information specified in the TSUS CMH is provided to the CFO. Also, the information provided to the CFO should be documented and maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that TXST has not documented the procedures for reporting compliance with financial provisions and delivery schedules to the CFO for contracts exceeding \$1 million. In addition, contract managers have not been informed and procedures have not been developed, documented, or implemented for contract managers to report corrective action plans and liquidated damages to the CFO.</p>	<p>TXST Procurement Handbook is in the process of being updated, pending policy updates that are currently awaiting final approval. Once the policy updates have been published the Procurement Handbook will be updated. P&SS has created additional resources and published to the P&SS website. This includes a detailed guidance for "Contract Monitoring & Responsibilities" for departments to utilize as a resource.</p> <p>All contracts that exceed \$1M are submitted to the CFO for approval of FS-02. Additionally, most contracts that exceed \$1M and require BOR approval are submitted to the VPFSS office for inclusion for BOR motions.</p> <p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: August 31, 2024 (was December 31, 2022)</p>	In Progress
<p>Research Compliance – Animal Care and Use, September 2023</p>	<p>Management should develop and implement procedures to ensure the required training is obtained and that support for the training is documented and maintained. Also, management should ensure documentation is prepared and maintained to support any exemptions from required training courses.</p>	<p>The next IACUC meeting is scheduled at the end of April 2024. The training status of all members will be confirmed.</p> <ul style="list-style-type: none"> As noted in the December 2023 update, as part of the protocol review process all protocols under review, amendment, or renewal are not approved until the required training has been completed and confirmed. Implementation began April 2023 and has continued during FY24. 	In Progress

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
		<ul style="list-style-type: none"> Occupational Health and Safety Training: where a legitimate exemption is requested and granted documentation will be maintained in IACUC records. To date no exemptions were granted in Spring 2024. Individuals continue to be notified of the expiration at regular intervals by the CITI system. When needed the IACUC Administrator has followed-up those reminders with an additional email to the PI and IACUC membership. Enforcement measures may include suspension of the funding account related to the protocol for sponsored research and/or suspension of the research activity for funded or unfunded research. To date -That has not occurred An annual review of investigator training is scheduled to be conducted by the IACUC Administrator prior to May 2024. <p>Person Responsible: Maria Reaves, IACUC Administrator, Research Integrity & Compliance Timetable for Completion: May 31, 2024</p>	
External Audits			
NCAA Agreed Upon Procedures, January 2024	<p>This report is required by the NCAA. The accountants (James Moore) performed certain procedures as required by the NCAA on the University's <i>Statement of Athletic Revenues and Expenses</i> for the year ending August 31, 2023.</p> <p>The University reported athletic revenues and expenditures of \$40,007,172 and \$43,589,707, respectively, for a net operating deficit of \$3,582,535. This represents an increased deficit of \$3,017,672 over FY 2022's net deficit of \$564,863. The increase in the deficit is due primarily to increased expenses for Severance Payments - Football Program (\$880K), Coaching Salaries/Benefits/Bonuses (\$863K), Support Staff Salaries/Benefits/Bonuses (\$830K), Team Travel (\$860K), and Equipment/Uniforms/Supplies (\$763K).</p> <p>Revenues for FY 2023 consisted primarily of (approximate amounts) Athletic Fee (\$19.4M), University Direct and Indirect Support (\$9.1M), Contributions (\$2.1M), Conference Distributions (\$2M), NCAA Distributions (\$1.5M), Royalties/Advertisements/Sponsorship (\$1.4M), and Ticket Sales (\$1.3M). Expenditures for FY 2022 consisted primarily of Athletic Student Aid (\$7.4M), Coaching Salaries/Benefits/Bonuses (\$6.7M), Support Staff Salaries/Benefits/Bonuses (\$6.1M), Direct Overhead and Administrative Expenses/Indirect Institutional Support (\$5.6M), Debt Service (\$5.5M), Team Travel (\$3.7M), Equipment/Uniform/Supplies (\$1.6M), Game Expenses (\$1.4M), and Student-Athlete Meals (Non-Travel)(\$1.1M).</p> <p>No exceptions or reportable conditions were noted for the tests performed.</p>		
Program Specific Audit, TXST Cancer Research Institute of Texas Program (CPRIT), November 2023	<p>The audit was required for the CPRIT grant because TXST expended \$750,000 or more in State awards in fiscal year 2022 (this amount includes CPRIT expenditures of \$92,417 and any other State awards that TXST may receive). The accountants (Montemayor Britton Bender PC) performed certain procedures as required on the schedule of expenditures for fiscal year ending August 31, 2022. The auditors concluded that "<i>the accompanying schedule of expenditures of state awards presents fairly, in all material respects, the expenditure of state awards for the TXST CPRIT of Texas State University for the year ended 31 August 2022 in accordance with accounting principles generally accepted in the United State of America.</i>"</p> <p>No exceptions or reportable conditions were noted for the tests performed. Additionally, it was noted that TXST complied, in all material aspects, with the</p>		

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
	compliance requirements described in the State of Texas Single Audit Circular that could have a direct or material effect on TXST CPRIT for the year ended 31 August 2022.		
LAMAR INSTITUTE OF TECHNOLOGY			
Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There are two audit recommendations outstanding from this audit. The status for these items is: ➤ Two recommendations: In Progress with revised implementation dates of May 31, 2024 (both originally were July 1, 2023).		
Multi-hazard Operations and Active Attack Response Plan (Compliance Review), June 2023	Lamar Institute of Technology should include prevention components that address mental health.	A College Behavioral Threat Assessment and Management committee has been created. This committee will provide a proactive, evidence-based process for objectively reviewing information that may support a person is on the pathway to violence and interact with the individual before the violence occurs. The committee will meet as needed, but at least quarterly, to discuss campus trends and best practices. The Campus Assessment Response and Evaluation (CARE) Team Policies and Procedures has been developed and is currently in draft form. The initial CARE Team meeting occurred on 03/20/24. All core team members were present at this meeting. The draft policy was sent to core team members after the meeting for review and recommended revisions. The next meeting will be either late April or early May. Person(s) Responsible: Gary Rash, Executive Director of Campus Safety and Dr. Angela Hill, Vice President of Instruction/Provost Revised Timetable for Completion: May 31, 2024 (was October 1, 2023)	Implemented
External Audits			
Program Specific Audit- Student Financial	This audit was performed for the fiscal year ended August 31, 2023, by Belt Harris Pechacek, LLLP, in support of LIT's SACSCOC re-accreditation. A material weakness over compliance and the Schedule of Expenditures of Federal Awards (SEFA) was noted as well as questioned costs of \$673,780. Because of management's corrective actions, the auditors rendered an "unmodified" (clean) opinion in its report on compliance, stating LIT "complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on Title IV for the year ended		

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024**

Report	Recommendations	Management's Most Current Response	Status (*)
Assistance Cluster (Title IV), January 2024	<p><i>August 31, 2023."</i></p> <p>The initial SEFA provided to the auditors was overstated due to the amount of questioned costs identified above. Because LIT restated the SEFA, the auditors noted "No Findings" for the SEFA and rendered an "unmodified" (clean) opinion, stating that the SEFA <i>"presents fairly, in all material respects, the expenditures of federal awards for Title IV of the Institution for the year ended August 31, 2023, in accordance with accounting principles generally accepted in the United States of America."</i></p> <p>Total expenditures of federal awards for the fiscal year ended August 31, 2023 were \$12,291,682, with Federal Pell Grant Program expenditures of \$5,098,099 and Federal Direct Student Loans of \$6,910,130 accounting for the majority of the federal award expenditures.</p>		
Annual Financial Report, January 2024	<p>This report contained LIT's financial statements for fiscal year 2023 and a "review report" prepared by Belt Harris Pechacek, LLLP, in support of the Institution's 10th-year SACSCOC reaffirmation report requirements. Overall, the Institution's net position as reported on the 2023 balance sheet is \$68,974,848, representing an increase of \$10.2 million from the prior year (where a year-end net position of \$58,787,511 was reported). This increase is the result of continued investment into campus facilities (capital assets increased by \$6.1 million) and to a rise in unrestricted net position by \$5.3 million. Operating revenues were \$6.6 million and operating expenses were \$38.5 million. Non-operating revenues of \$39.3 million (primarily state and federal revenues/appropriations) offset the operating deficit, resulting in positive net income of \$7.4 million. The independent accountants' conclusion was as follows: <i>"Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America."</i> (This is standard language required for reviews where no significant changes to amounts reported were noted.)</p>		

LAMAR STATE COLLEGE ORANGE

Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Two recommendations: In Progress, with revised implementation dates of May 31, 2024 (both originally were July 1, 2023). 		
External Audits			
Program Specific Audit-Student Financial Assistance Cluster (Title IV), January 2024	<p>This audit was performed for the fiscal year ended August 31, 2023, by Weaver and Tidwell, L.L.P., in support of LSCO's SACSCOC re-accreditation. The independent auditors issued an unmodified opinion for the schedule of expenditures of federal awards for Title IV. Additionally, for their opinion on compliance, LSCO complied, in all material aspects, with the compliance requirements described in the <i>OMB Compliance Supplement</i> that could have a direct and material effect on Title IV for the year ended August 31, 2023. However, a significant deficiency was noted in timely reporting of enrollment statuses for which management implemented corrective actions. The auditors noted, <i>"The College's reports used to identify students with changes in enrollment statuses failed to pick up students who had registration or transcript holds."</i></p> <p>Total expenditures of federal awards for the fiscal year ended August 31, 2023, were \$5,854,318, with Federal Pell Grant Program expenditures of \$3,673,903 and Federal Direct Student Loans of \$2,014,652 accounting for the majority of the federal award expenditures.</p>		

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024**

Report	Recommendations	Management's Most Current Response	Status (*)
Annual Financial Report, February 2024	This report contained LSCO's financial statements for fiscal year 2023 and a "review report" prepared by Belt Harris Pechacek, LLLP, in support of the College's 10 th -year SACSCOC reaffirmation report requirements. Overall, the College's net position as reported on the 2023 balance sheet is \$79,393,767, representing an increase of \$10.9 million from the prior year (where a year-end net position of \$68,508,740 was reported). This increase is the result of continued investment into campus facilities (capital assets increased by \$5 million) and to a rise in unrestricted net position by \$5.6 million. Operating revenues were \$7.2 million and operating expenses were \$28.3 million. Non-operating revenues of \$28.6 million (primarily state revenues/appropriations) offset the operating deficit, resulting in positive net income of \$7.5 million. The independent accountants' conclusion was as follows: <i>"Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America."</i> (This is standard language required for reviews where no significant changes to amounts reported were noted.)		
Department of Veterans Affairs Compliance Survey, February 2024	The purpose of the survey was to ensure that LSCO is complying with all applicable provisions of Title 38, United States Code regarding veteran benefits. The survey covered the period from May 13, 2021 - December 15, 2023. Exceptions noted involved the required reporting of certain data for a sample of 10 VA beneficiaries, such as a second certification of enrollment data for one or more terms (7 students), changes in enrollment status (3 students), and the amount of tuition (1 student). Management provided action plans to address the exceptions effective immediately. The reviewer also tested one non-VA student's file to verify that the cost of tuition and fees for the VA beneficiaries was not greater than the charges for similar circumstanced students and noted no exception.		

LAMAR STATE COLLEGE PORT ARTHUR

Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Two recommendations: In Progress, with revised with implementation dates of May 31, 2024 (both were originally July 1, 2023). 		
Senate Bill 20 Required Audit (Follow-up Review), August 2023	<p>Fiscal Year 2022 Recommendation 1: LSCPA should develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse, or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Also, LSCPA should develop, document, and implement contract monitoring plans for contracts identified for enhanced monitoring that specify routine and enhanced monitoring plans as prescribed on the "TSUS Administration Contract Risk Assessment & Monitoring Plan Form" in the TSUS CMH. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records</p>	<p>Fiscal Year 2022 Management Response: Lamar State College Port Arthur will develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse, or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Management will implement the TSUS Administration Contract Risk Assessment & Monitoring Plan Form as part of the contract management procedure. Appropriate documentation will be maintained according to records retention guidelines.</p> <p>Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts</p>	Implemented

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2024 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2024

Report	Recommendations	Management's Most Current Response	Status (*)
	<p>retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that LSCPA had not developed, documented, and implemented purchasing accountability and risk analysis procedures as required by the TSUS CMH. The college had received documentation from other institutions, which were under review to implement a formal process.</p>	<p>Timetable for Completion: December 1, 2022</p> <p>Fiscal Year 2023 Updated Management Response: Lamar State College Port Arthur will be under the leadership of a new Executive Director for Procurement Services (a shared position) effective September 15, 2023, as well as the leadership of a Director of Procurement Services (a shared position) effective September 1, 2023. With their assistance and extensive knowledge on purchasing accountability and risk analysis, LSCPA will come into compliance with the TSUS CMH by developing, documenting, and implementing purchasing accountability and risk analysis procedures as required.</p> <p>Person Responsible: Amberr Melo, Executive Director Purchasing and Contracts Revised Timetable for Completion: February 16, 2024 (was December 1, 2023)</p>	
External Audits			
Department of Veterans Affairs Compliance Survey, December 2023	The purpose of the survey was to ensure that LSCO is complying with applicable provisions of Title 38, United States Code regarding veteran benefits. The report stated: <i>“The School Certifying Official(s) demonstrated excellent understanding of VA education benefit certification procedures, laws and regulations”</i> and <i>“No certification discrepancies were identified in the beneficiary files reviewed”</i> (11 files from fiscal year 2022 – 2023 were tested).		
SYSTEM ADMINISTRATION			
No recommendations outstanding.			

APPENDIX – PLANNING AND CONSTRUCTION



LAMAR UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

MARY & JOHN GRAY LIBRARY RENOVATION

Design Development Submission for The Texas State University System Board of Regents
May 16, 2024

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The Texas State University System Board of Regents

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Dionicio (Don) Flores, Vice Chairman	El Paso
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Kelvin Elgar, Student Regent	Beaumont

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Daniel Harper	Vice Chancellor and Chief Financial Officer
Peter Maass, RA, NCARB, CTCM	Director of Capital Projects Administration

Lamar University

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Dr. Gene Theodori	Associate Provost for Academic Affairs Interim Dean of the Mary & John Gray Library
Michael K. Saar	Associate Dean of the Mary & John Gray Library Department Head of Instructional Services and Assessment
Katherine E. Miller, AIA	Assistant Vice President Planning & Construction
Juan J. Zabala M.B.A., CFRE	Vice President University Advancement

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Senior Interior Designer
Senior Project Architect
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Rick Harris

Project Manager

Construction Manager at Risk
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ARCHITECTURAL RENDERINGS

CAMPUS MAP
EXISTING CONDITIONS
SITE PLAN
ELEVATIONS
RENDERINGS

TAB 1

Campus Map



Existing Conditions



Existing East Elevation



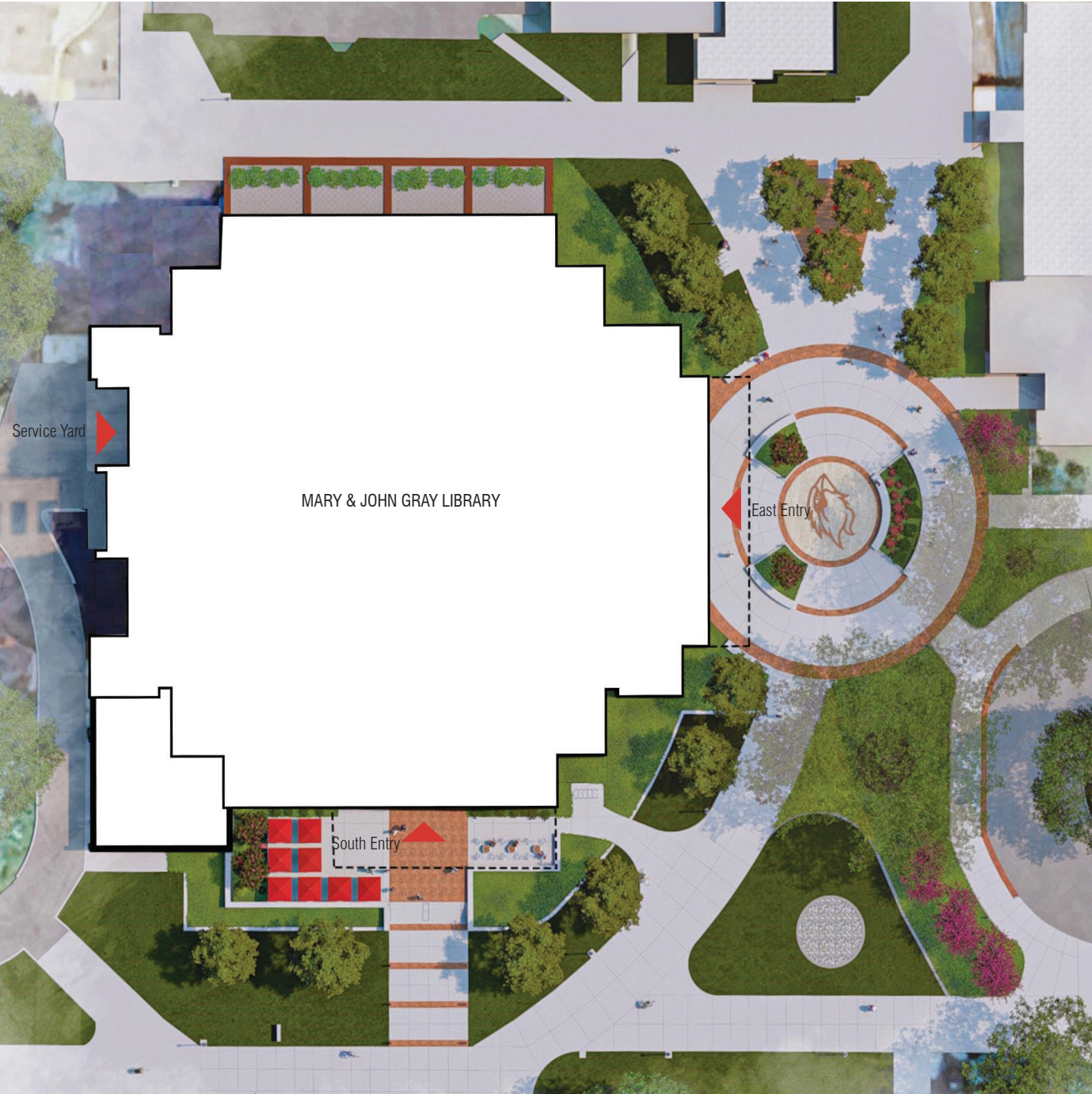
Existing South Elevation



Existing Seating Area - Library



Existing East Entry Plaza



Exterior Renderings



South Elevation Rendering



East Elevation Rendering

Exterior Renderings



Southeast Elevation Rendering

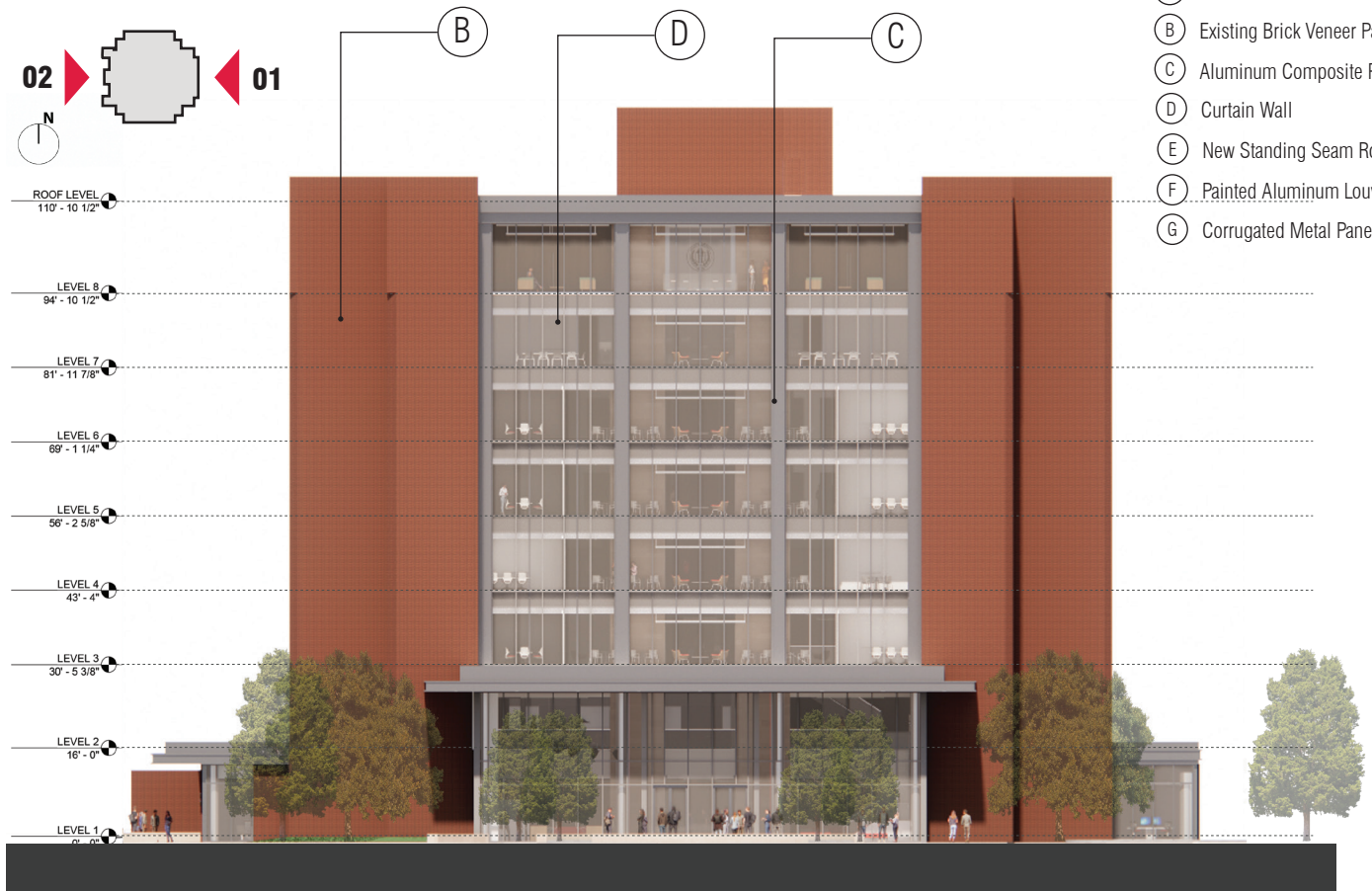


South Elevation Rendering

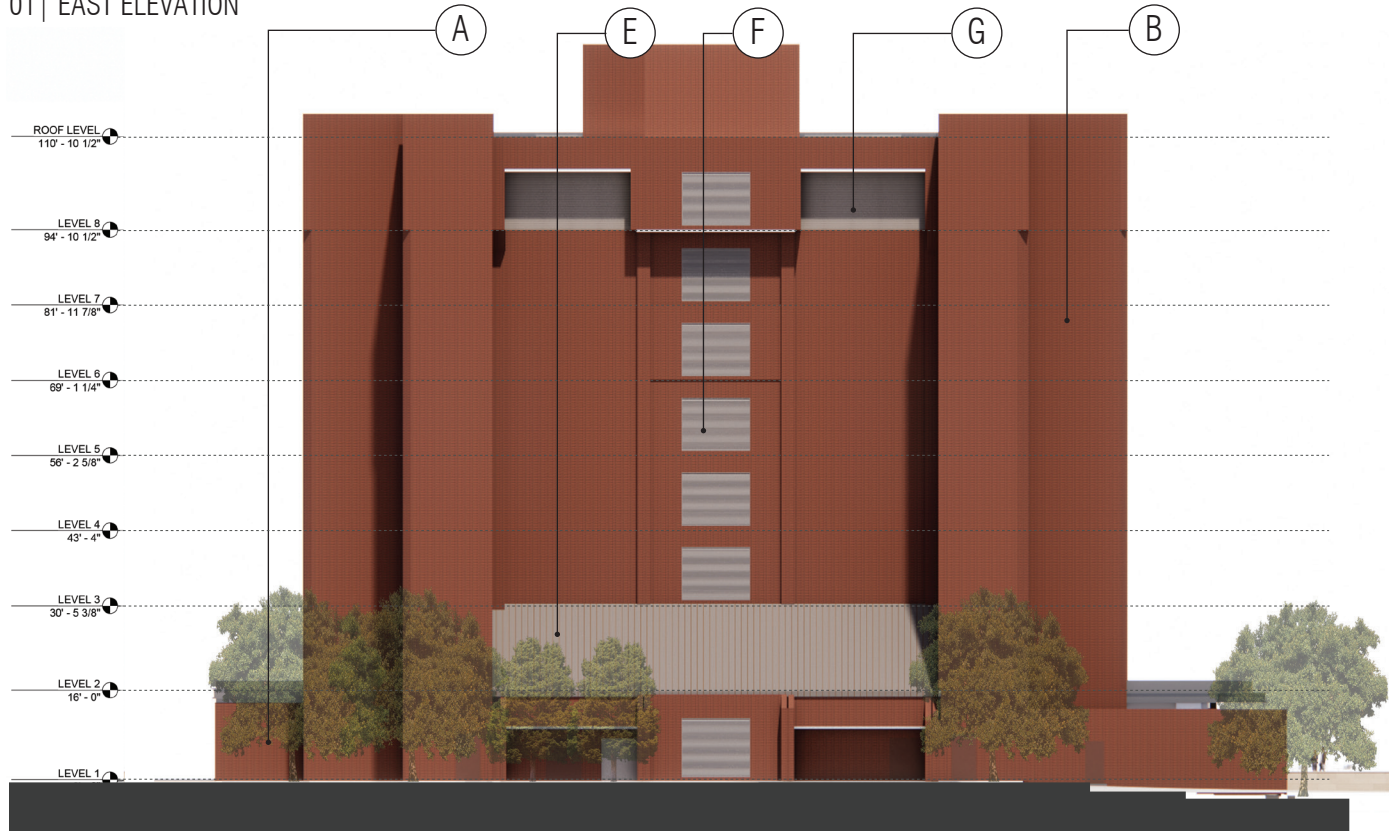
MATERIAL LEGEND

- (A) New Brick Veneer
- (B) Existing Brick Veneer Painted
- (C) Aluminum Composite Panel
- (D) Curtain Wall
- (E) New Standing Seam Roof
- (F) Painted Aluminum Louvers
- (G) Corrugated Metal Panel

Exterior Elevations

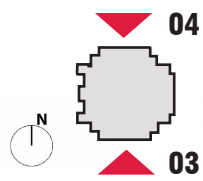


01 | EAST ELEVATION



02 | WEST ELEVATION

Exterior Elevations



MATERIAL LEGEND

- (A) New Brick Veneer
- (B) Existing Brick Veneer Painted
- (C) Aluminum Composite Panel
- (D) Curtain Wall
- (E) New Standing Seam Roof

03 | SOUTH ELEVATION



04 | NORTH ELEVATION

Interior Renderings



Main Lobby - East Entry



Level 1 - Circulation Desk

Interior Renderings



Level 1 - Computer Lab



Level 5 - Library

Interior Renderings



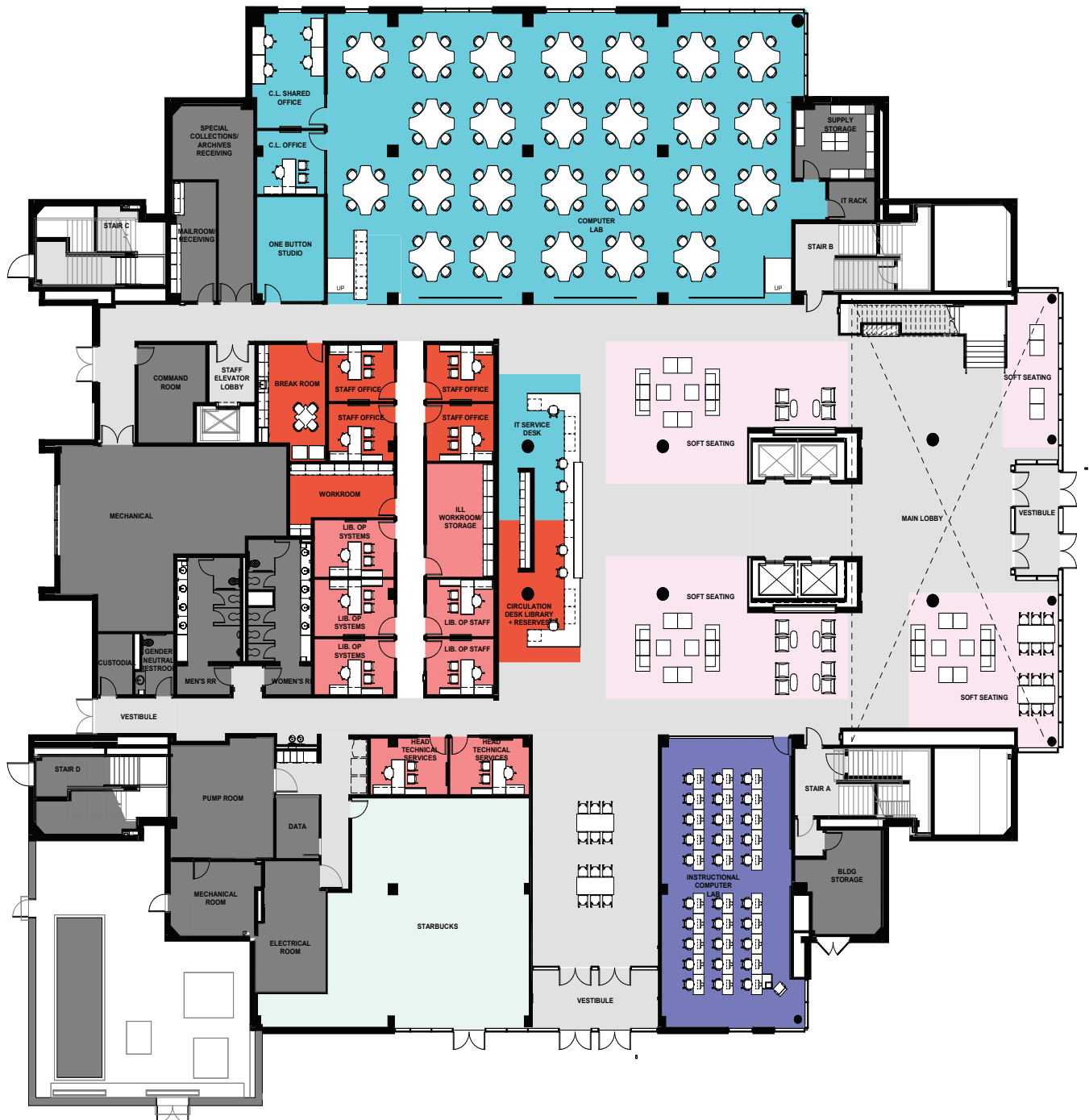
Level 7 - Reading Room Rendering



Level 8 - Event Room Rendering

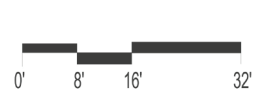
ARCHITECTURAL FLOOR PLANS

Floor Plans | Level 1 Plan



LEGEND

Library Collections	Research Services	Student Study Spaces
Library Operations	STAR Services (Student Tutoring And Retention)	Special Collections
Library Instruction	Undergraduate Research	Event Space
Library Admin	Advising Center	Building Support Spaces
IT/Computer Lab	Digital Learning Center	Center for Teaching + Learning
		Collaboration Spaces
		Starbucks



Floor Plans | Level 2 Plan



LEGEND

Library Collections	Research Services	Student Study Spaces	Collaboration Spaces
Library Operations	STAR Services (Student Tutoring And Retention)	Special Collections	Starbucks
Library Instruction	Undergraduate Research	Event Space	
Library Admin	Advising Center	Building Support Spaces	
IT/Computer Lab	Digital Learning Center	Center for Teaching + Learning	

0' 8' 16' 32'

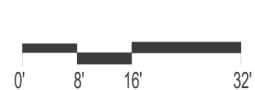


Floor Plans | Level 3 Plan



LEGEND

Library Collections	Research Services	Student Study Spaces	Collaboration Spaces
Library Operations	STAR Services (Student Tutoring And Retention)	Special Collections	Starbucks
Library Instruction	Undergraduate Research	Event Space	
Library Admin	Advising Center	Building Support Spaces	
IT/Computer Lab	Digital Learning Center	Center for Teaching + Learning	

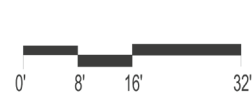


Floor Plans | Level 4 Plan

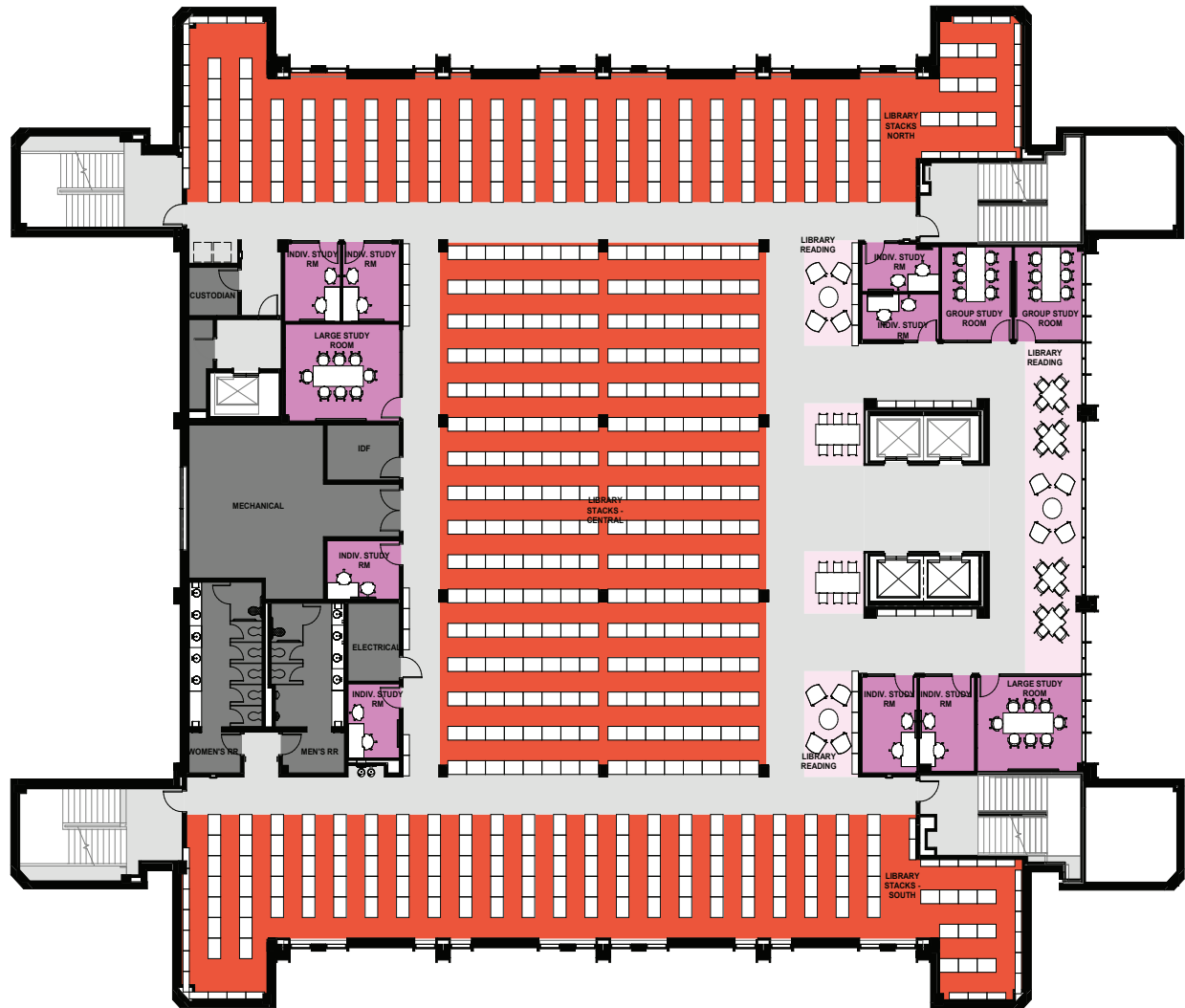


LEGEND

Library Collections	Research Services	Student Study Spaces	Collaboration Spaces
Library Operations	STAR Services (Student Tutoring And Retention)	Special Collections	Starbucks
Library Instruction	Undergraduate Research	Event Space	
Library Admin	Advising Center	Building Support Spaces	
IT/Computer Lab	Digital Learning Center	Center for Teaching + Learning	

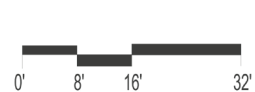


Floor Plans | Level 5 Plan

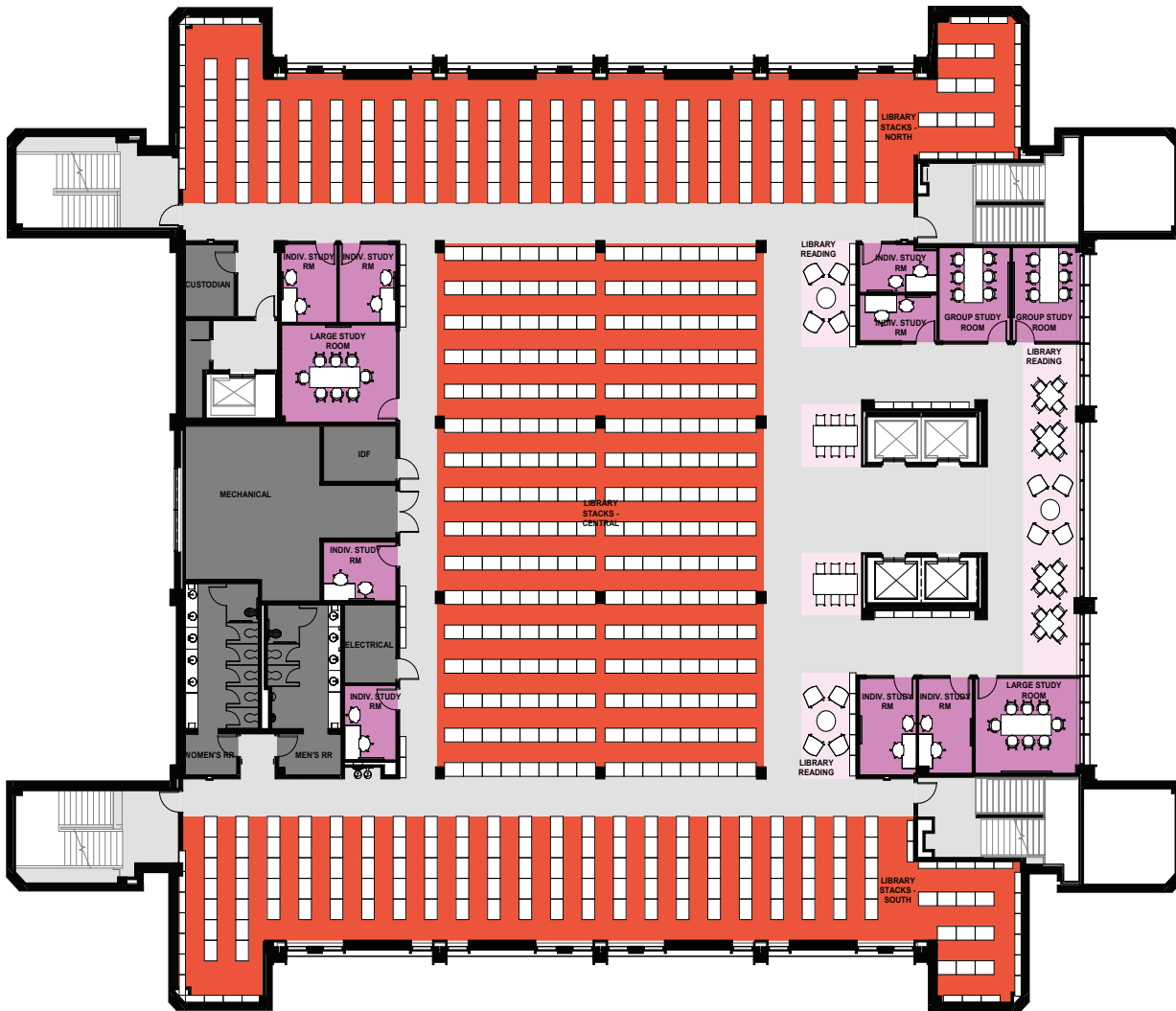


LEGEND

Library Collections	Research Services	Student Study Spaces	Collaboration Spaces
Library Operations	STAR Services (Student Tutoring And Retention)	Special Collections	Starbucks
Library Instruction	Undergraduate Research	Event Space	
Library Admin	Advising Center	Building Support Spaces	
IT/Computer Lab	Digital Learning Center	Center for Teaching + Learning	

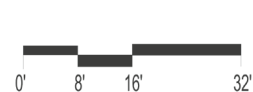


Floor Plans | Level 6 Plan



LEGEND

■ Library Collections	■ Research Services	■ Student Study Spaces	■ Collaboration Spaces
■ Library Operations	■ STAR Services (Student Tutoring And Retention)	■ Special Collections	■ Starbucks
■ Library Instruction	■ Undergraduate Research	■ Event Space	
■ Library Admin	■ Advising Center	■ Building Support Spaces	
■ IT/Computer Lab	■ Digital Learning Center	■ Center for Teaching + Learning	

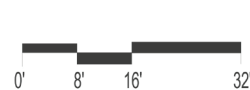


Floor Plans | Level 7 Plan

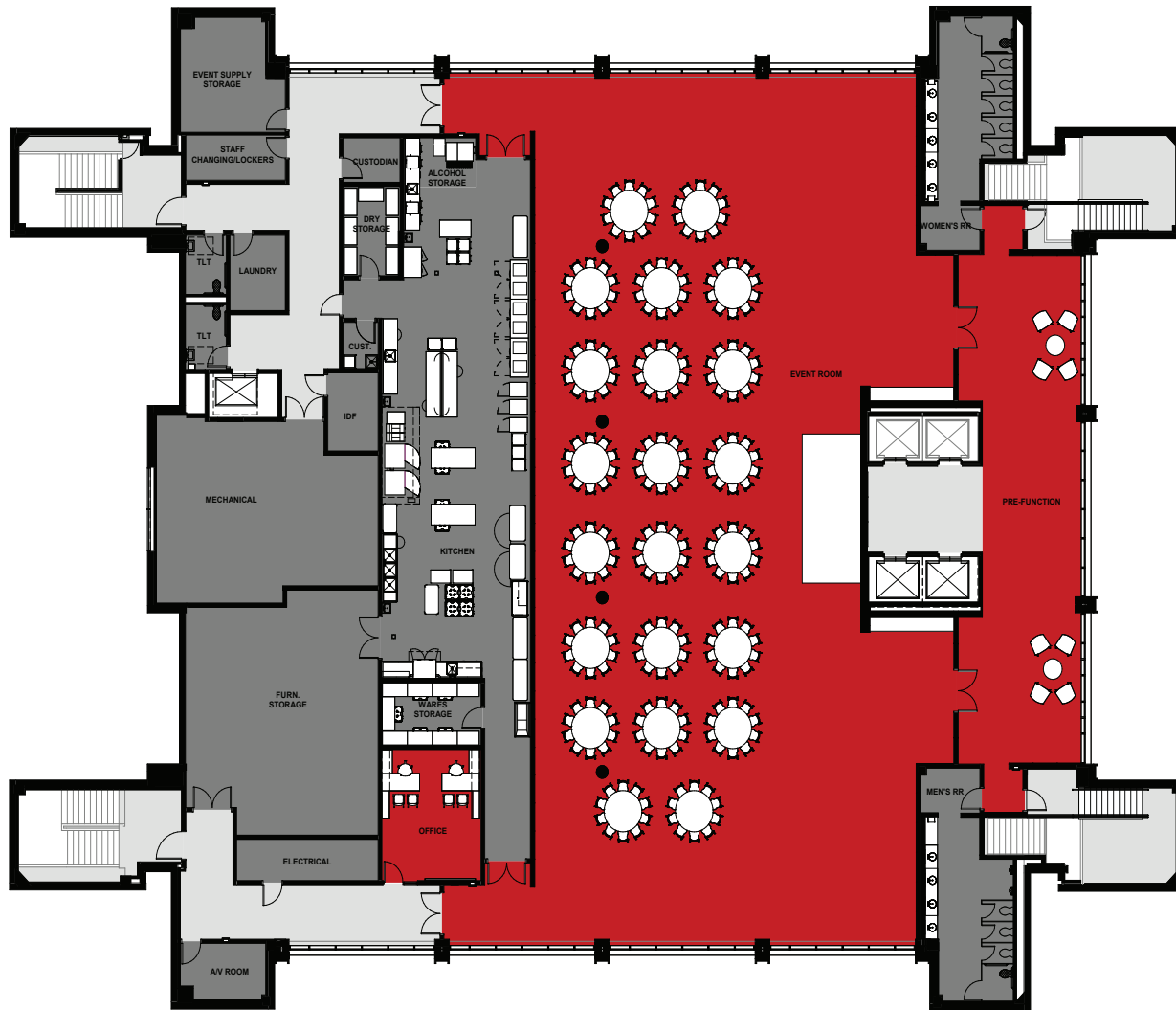


LEGEND

Library Collections	Research Services	Student Study Spaces	Collaboration Spaces
Library Operations	STAR Services (Student Tutoring And Retention)	Special Collections	Starbucks
Library Instruction	Undergraduate Research	Event Space	
Library Admin	Advising Center	Building Support Spaces	
IT/Computer Lab	Digital Learning Center	Center for Teaching + Learning	



Floor Plans | Level 8 Plan



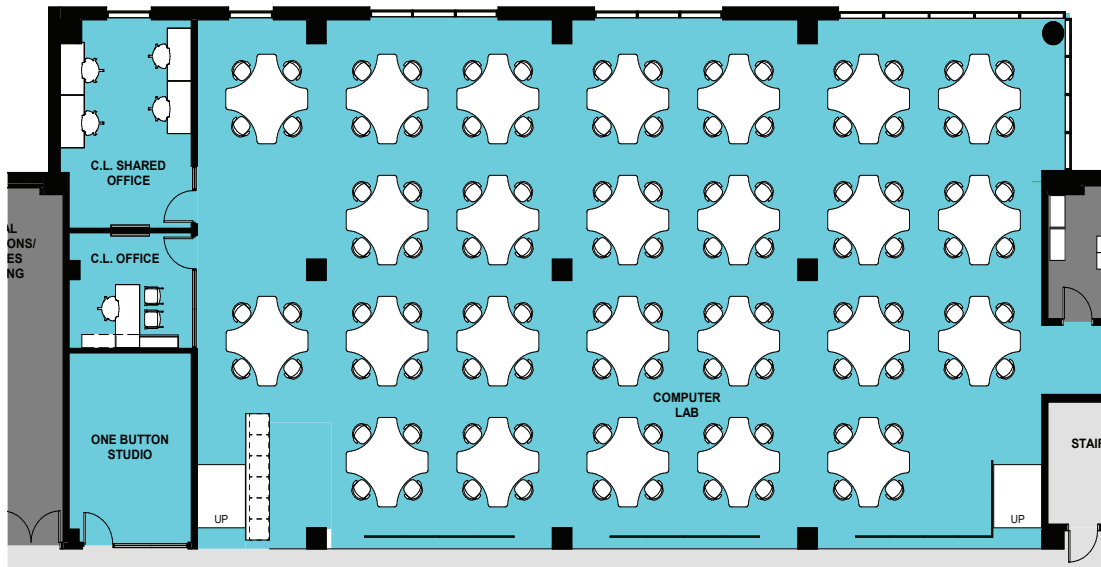
LEGEND

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Library Admin	Advising Center	Building Support Spaces	
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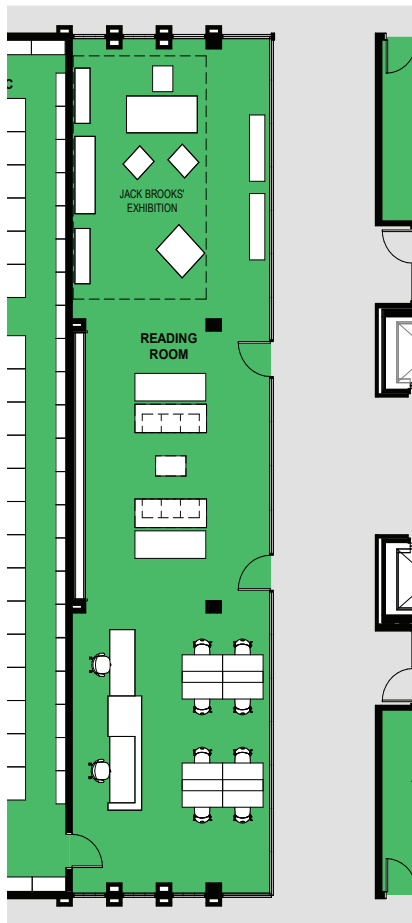


ENLARGED ARCHITECTURAL FLOOR PLANS

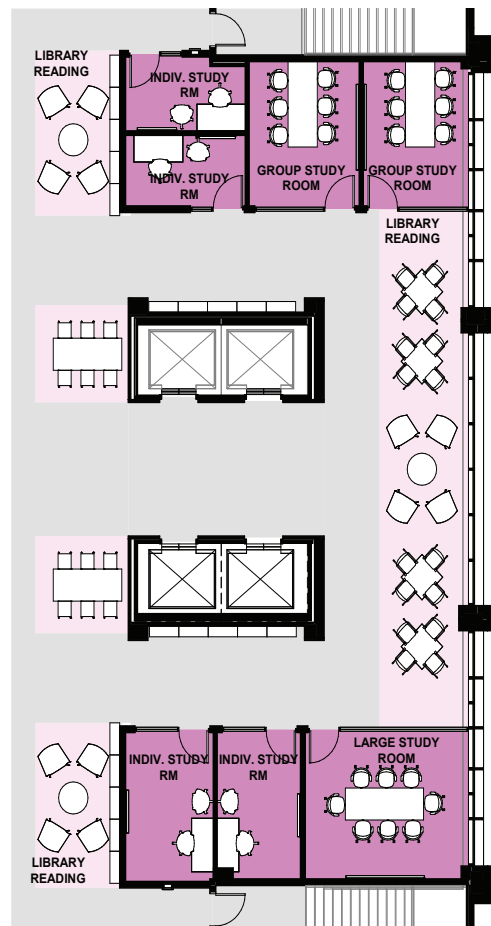
Enlarged Floor Plans



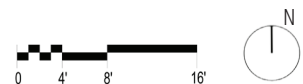
Computer Lab. | Level 1



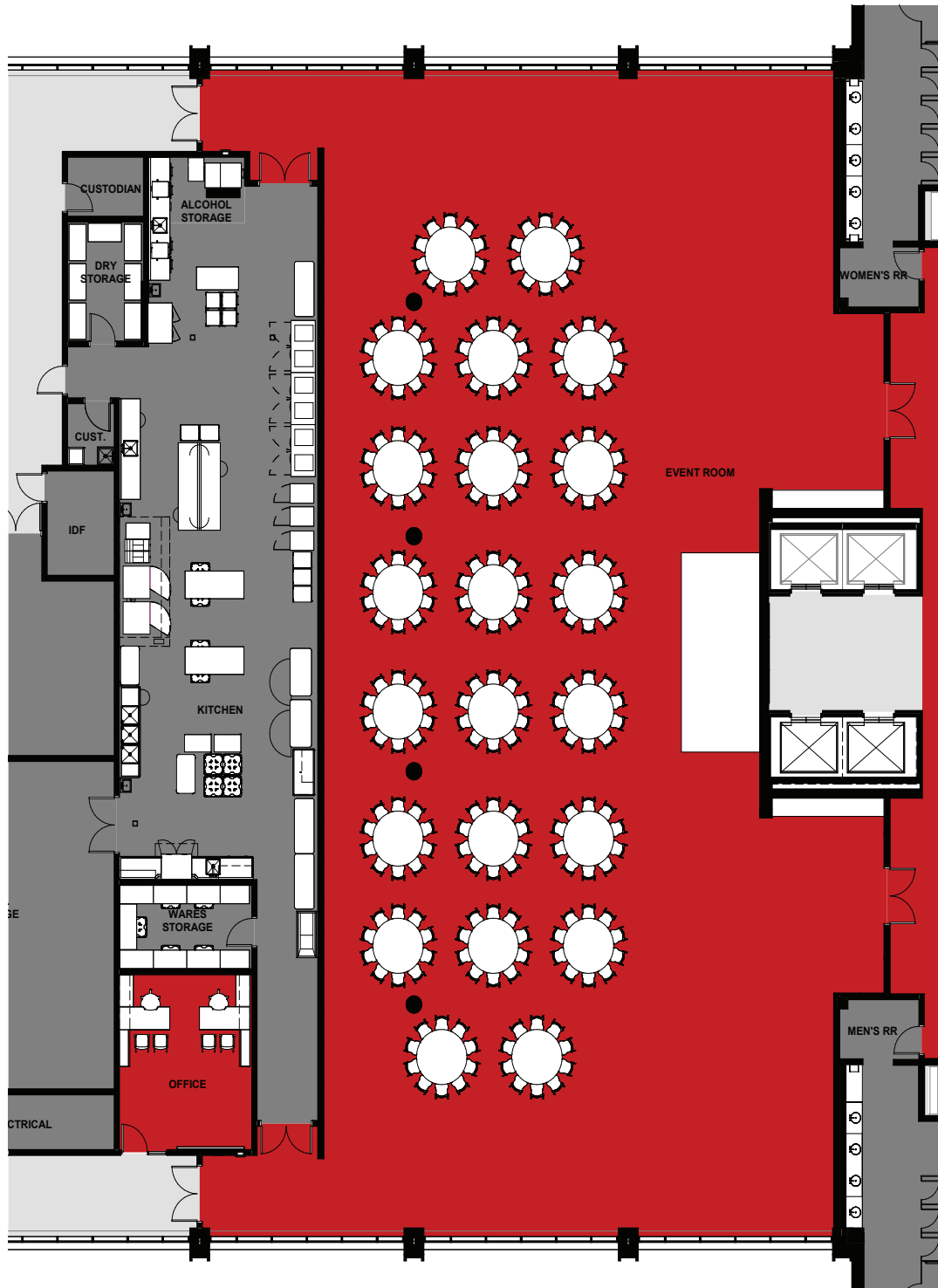
Reading Room | Level 7



East Collaboration Area | Levels 5 & 6



Enlarged Floor Plans



Kitchen and Event Room | Level 8

MAJOR BUILDING SYSTEMS

PROJECT NARRATIVE

Introduction

The Mary and John Gray Library was originally constructed in 1976 as a visible monument for the campus. At eight stories, the library is the tallest structure on campus and in its immediate surroundings. Since its construction, no significant renovations have taken place other than a fire protection project, and improvements that added a Starbucks to the lobby space. After almost five decades of continuous use, the building systems and finishes are well beyond their useful life expectancy. The new program of requirements was developed to bring the building up to current standards, and address the transition for the library general collection to an expanding digital access to online journals, references and reserves, along with all the other spaces requiring similar upgrades within the building. This change in the collections presents an opportunity to the University to re-imagine the existing library as an academic center for the campus.

The program of requirements identifies almost 102,000 assignable square feet of program space for traditional library functions, student success, tutoring, advising, faculty support, and campus event space. Recognizing changes in teaching methods and student culture, the newly renovated Mary and John Gray Library will become the academic hub on campus that provides the resources for collaborative learning, knowledge production, and expanding the educational foundation of each student.

Planning Concept

The Mary and John Gray Library is much more than a Library and serves to support students beyond the books. The concepts for the project consist of several minor adjustments that complement the original architecture and create a transformative appearance to the interior and exterior of the building. The project opens the ground level to encourage students to travel through the library between the main east entrance and the newly created south entrance. Tree canopies for shaded pathways, and green landscape spaces, replace the large expanses of existing paving and heavy concrete canopies. The small narrow bands of vertical ribbon windows are replaced with open glazing on the east, and increased glazing on the north and south sides of the building.

The development of a new core for support services that stack vertically on the west side of the building enhances building functionality and performance. The addition of more open connections between floors for student services, and an improved banquet experience on level eight with upgraded interior finishes, create a banquet room experience unique to Lamar University and the city of Beaumont.

Architectural Narrative

The architectural expression of the renovated Library building incorporates the architectural pattern language of the more recent existing campus buildings. The new design maintains elements of the existing library such as the brick clad west facade and the four stair towers. At the completion of the project all facades including the stair towers will be brought up to the state required energy compliance that provides for a thermal and watertight envelope. The field brick of the existing building has an elastomeric coating applied that has reached its useful life and it is re-coated with a new elastomeric coating system matching the original red brick color.

At the exterior, the signature entry from the east, is reinforced with a two-story tall, cantilevered roof canopy. It defines the main entry to the building, as well as creates a highly valuable shaded connection to the exterior plaza space for students and staff. On the north and south facades, the existing windows are being replaced with new energy code compliant windows, and new glazing is added to provide natural light providing a bright open feeling experience to all the offices. The east facade is completely replaced with a curtain wall system bringing much needed natural light to the public spaces on each level as users travel vertically at the elevator core, and experience views of the campus. The entry lobby with its two-level high volume creates a generous welcoming user experience. The exterior columns are clad with aluminum composite metal panels on the east, north and south elevations in a complementary gray color to the red brick. On the west facade, the existing windows on level 8 are infilled with metal panel system, and the existing copper roof is replaced with a new standing seam metal roof.

The plaza on the east side and the patio on the south side are located directly adjacent to major pedestrian pathways through campus. The completely renovated east side plaza creates a friendly and complementary entry moment to the front door and provides a comfortable outdoor experience to the rest of the campus. This space is embellished with art, landscaping, and a ground level monument sign recognizing the Mary Gray Plaza.

The building footprint maintains the same overall shape with minor additions to levels 1 and 8. Each floor is being renovated supplementing the most recent renovations associated with the fire sprinkler project, and the elevator replacement project. On level 1, the existing Starbucks is being relocated from the east side to the south side. The entry lobby is being expanded to become a larger more open two-story volume, with a connecting stair within the levels 1 and 2. The lobby also showcases the activities of the building to the broader campus. At the same time, it provides much valued views and access to the exterior from inside the building. A new library and computer support desk is on axis with the east entry, and the new entry from the south side.

On levels 2-4, the design locates most of the offices along the perimeter walls to allow for as much access to natural light as possible, and to keep the east side open with study spaces and the elevator core, accessible to views and natural light. The existing four corners do not have windows and are utilized for workrooms and support spaces. A new floor opening and stair, between levels 2 and 3, have been added to connect the student focused support spaces.

Levels 4-6 contain the collections in traditional 7-tier stacks. These levels are also activated with student study rooms and open seating areas to encourage student study.

Level 7 integrates the special collections and archives. The reading room includes display spaces for rotating exhibits of the special materials housed in the collections, as well as a dedicated space to honor Jack Brooks legacy. Vinyl graphics on the entry glass wall highlight his accomplishments and contributions to the country, state, and region.

Level 8 includes the event room with upgraded finishes for the special events specific to Lamar University and Beaumont. The room accommodates on average 200 seated guests. The adjacent kitchen, with limited cooking capabilities, and the back of house storage spaces support the catering service.

The larger areas of glazing and expanded windows improve daylighting and views as well as reinforce the connection to the surrounding campus and larger community. Transparency activates the interior design to put learning on display and welcome students into instructional spaces and meeting rooms. Large and small group study rooms encourage collaborative learning while enclosed individual spaces support focused work. Abundant distributed open seating areas provide opportunities for engagement to strengthen students' sense of belonging.

Both the east and south entrances to the building allow for unobstructed views of the primary library and IT services desk. The monumental stair from the double-height volume of the main lobby leads to level 2 where students find student tutoring and retention services (STAR) offices and consultation rooms. The open stair from level 2 to level 3 leads to the registration desk and advisor offices. These line-of-sight connections provide clear wayfinding to the three major points of contact for student support.

Porcelain tile flooring in the lobby and main circulation areas provide a durable and easily maintained surface while carpeted areas provide a quieter ambiance for study. Warm wood tones throughout create an appealing environment while upholstered furniture incorporates more colorful accents in addition to the Lamar University red accent color. Areas for commissioned art as well as pieces from the university's collection have been identified in the design.

Civil Narrative

The site, as developed currently, consists of concrete pavement, concrete sidewalks, landscape areas, and decorative pavers. The civil design scope includes site demolition to accommodate the new site design elements associated with new walks, landscape areas, plazas, and underground utilities to support the renovation of the Mary & John Gray Library building. The design complies with Lamar University design standards, City of Beaumont design criteria and all applicable local jurisdictional codes.

The exposed ground is sloped and maintained at a minimum five percent away from the building for at least ten feet beyond the perimeter of the building per the geotechnical report recommendations. Site grading complies with the Americans with Disabilities Act (ADA) and Texas Accessibility Standards (TAS) at the accessible paths. Accessible paths are provided to all main building entrances from accessible parking areas and public right-of-way.

Sidewalks for the site consist of a minimum of five inch-thick concrete pavement. Drive areas that require modifications consist of a minimum of six inch thick concrete pavement. Required strength, reinforcing, and subgrade treatment complies with the geotechnical report recommendations.

The storm drainage is served by underground storm pipes ranging from 6-inches to 15-inches in diameter. The site perimeter currently drains through existing inlets in the grass areas. New drainage accommodates the improvements east of the library. Existing storm piping is adjusted south of the building to accommodate the outdoor plaza area. Roof downspouts for the building are captured below grade and drain to existing and proposed storm lines. Improvements to existing storm drainage are required to comply with current Drainage District 6 standard details and regulations.

An existing 6" diameter water line south and east of the library building is located in utility tunnels that run below the building. Water improvements are performed inside the building by connecting to the water lines in the utility tunnel. Existing water appurtenances are adjusted to meet the new pavement and grass elevations.

New sanitary lines within the building are connected to existing underground site utilities ranging from 4-inches to 8-inches in diameter. The existing piping is located south of the existing library building and runs from east to west. An new outdoor grease trap for the relocated Starbucks is provided at the exterior of the building. Existing sanitary manholes are adjusted to meet the new paving in the outdoor plaza.

According to the Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map (FIRM) 4854570010D, effective August 6, 2022, the project site is in unshaded Zone X, areas determined to be outside the 500-year flood plain. The finished floor elevation of the proposed building renovation will remain unchanged.

Landscape Narrative

Outdoor spaces enhance learning experiences and provide space for students to spend their free time. The landscape design provides a comfortable seating area next to the new south entry that connects with the Brook Shivers Dining Hall and green mall. On the east, a completely renovated Mary Gray plaza creates a welcoming outdoor space for daily student life and yearly special events as a special point of arrival and meeting point. New signage integrated in the plaza pavement honors Mary Gray, a former First Lady of Lamar University, who played such a big role in making the campus the enjoyable and notable landscape it is today.

The hardscape palette for the site includes durable materials, and works in conjunction with the building design. Masonry veneer walls, clad with limestone serve various purposes such as providing seating, screening, and retaining soil to accommodate grade changes. Specialty cut pavers located at the center of the Mary Gray Plaza, integrate a cardinal silhouette providing an accent that is unique to Lamar University.

The palette for planting includes species that are suitable for the climate in Beaumont based on time tested materials the Grounds Department has successfully used on campus. Sun angles and shading have been considered to situate plant species appropriately for their lighting requirements. Drainage and fine grading is provided to allow for the best growing accommodations for the planting areas. The trees selections are a combination of evergreen and deciduous to provide shade along pedestrian walkways and to add to energy savings by blocking or encouraging sunlight on the building appropriately. Shrubs and ground covers have been selected to have a long lifespan, low maintenance and provide interesting color and texture in the landscape.

Irrigation is designed to meet all requirements of the new SECO guidelines including those pertaining to valves, flow meters and moisture sensors as well as the standards and rules set by the Texas Commission on Environmental Quality. Turf grass, lawn, shrubs and groundcover is irrigated primarily by multi-stream rotational irrigation heads with matched precipitation rate heads for maximum efficiency. Trees are irrigated with tree bubblers. Irrigation is designed to meet all requirements of new SECO guidelines including those pertaining to control valves, flow meters and moisture sensors.

Structural Narrative

The proposed modifications include a new high-volume lobby/entrance with a new flat roof and continuous curtain wall system along the east side of the facility replacing the existing sloped roof entrance. Demolition of the existing wall along the second floor currently separates the second level from the lobby area. A new stair connects the ground floor lobby area with the second floor. New flat roofs and new exterior walls replace the existing sloped low roof areas on the north and south sides of the building. These improvements blend into the university's overall theme and provide consistency, uniting the library as part of the whole.

On the third floor, a new floor opening with new stair connects the second and third floors. The eighth-floor modifications include changes to the existing stairs at the northeast and southeast corners of the building. Along the north, south and east elevations at the eight floors, the existing exterior pilasters and glazing at the balconies will be demolished to accommodate the new continuous glazing system along the face of the building in line with the lower floors rather than the existing setback balcony.

As part of the building envelope renovations along the north, south and east elevations, existing brick cladding and glazing systems are removed to create larger openings for new larger windows. Steel framing has been added to support the new glazing systems.

Mechanical Narrative

As part of the building renovation all existing mechanical system components are being replaced with new equipment and are connected to the existing connection points located in the tunnel that runs below the east side of the building. The four existing mechanical rooms located at the corners of each floor are being replaced with a single mechanical unit on the west side of the building. This relocation of the mechanical equipment facilitates the construction process, without impacting the users that remain on the occupied floors and reduces the overall number of mechanical units for maintenance and service in the future. The new mechanical systems provide temperature control for occupants and equipment, and incorporate efficient and reliable systems that comply with energy conservation standards. The new mechanical units perform at a much higher energy efficiency reducing overall cost of operations.

The chilled water and heating hot water system are connected to the existing piping within the tunnel as it passes along the east side of the building. The chilled and heating water loop is supplied by the campus central plant and the system uses 2-way control valves for all air handling units. The major mechanical equipment consists of two Vertical Inline Chilled Water Pumps (1 pump is fully redundant), variable frequency drive controls and high efficiency motors.

The air distribution system is based in a Variable Air Volume (VAV) system consisting of an air handling unit and single duct VAV terminal units. Each floor is served by one air handling unit located in the mechanical room. The AHU has a double wall construction, and is equipped with a minimum of four plenum supply air fans. The units are custom grade to allow removal of sections through the building doors. The AHU sections are as a minimum: open filter section with MERV 13 filter, cooling coil section, 18" access section, fan section, and discharge plenum. The unit also includes duct smoke detectors on the supply and return air streams. The zoned air distribution utilizes single duct VAV terminal boxes with hot water heating coils. Up to three spaces with similar load profiles are grouped together. Terminal units are controlled by zone temperature sensors controlled by campus facilities personnel. Roof mounted exhaust fans are provided for general exhaust from the restrooms/janitor closet. The kitchen located on the eighth floor has a commercial stainless steel kitchen hood with Ansul fire suppression system, hood controls, and kitchen exhaust fan. A chilled water/heating water Makeup Air Unit is provided on the roof to make up kitchen exhaust.

Electrical Narrative

The current arrangement of two parallel electrical services and separate distribution switchboards is utilized to accommodate the construction schedule. The existing basement switchboard continues to serve power to all parts of the building. As construction demolition starts on one (or more) floors, the existing electrical distribution equipment (panelboards, branch circuits, etc.) are demolished on that floor. As the renovation construction progresses, all new electrical distribution equipment for each floor is installed in the new core electrical room. This equipment serves all the new loads on the renovated floor. As each floor is renovated, the loads are removed off the old switchboard and the new loads are placed on the new equipment.

A new 277/480 V/ 3 PH/4W panel is installed in the main first floor mechanical room to serve new mechanical equipment such as air handling units, chilled water pumps, hot water pumps, and domestic water pumps. This panel will receive power directly from the existing panel.

Each of the levels have an electrical room in the new core to house most of this equipment. Emergency power is distributed to new loads throughout the building by installing life safety/emergency load panelboards in the electrical room on each floor as required. The existing emergency panel is used to distribute power vertically to three new emergency sub-distribution panelboards located on the levels 1, 4 and 7. The existing emergency generator was recently replaced and is adequately sized to meet the needs of the new program.

General receptacles are provided throughout the building. Floor boxes are utilized in both first-floor computer lab areas as well as in all group tutoring, large group study, event space, and conference rooms throughout the building. They are also used extensively to provide convenience power to pods of open seating and study areas.

Indoor lighting consists of a combination of fixtures utilizing LED technology. The fixtures are predominantly a mix of downlights, recessed linear strip fixtures, direct/indirect linear pendant fixtures, 2x4 and 2x2 architectural troffers, various cove and undercabinet fixtures, and a smattering of accent and focal point fixtures. Lighting is primarily 277V. All lighting power densities complies with the IECC 2018 and SECO requirements for interior and exterior lighting power requirements.

Exterior lighting consists of a combination of LED fixtures including the University standard pole light, bollard lights, tree lighting and accent cove lighting. These fixtures are used in conjunction for pathway and the accent lighting.

Lighting controls for lobbies, open areas, stack areas, meeting rooms and event areas is organized with lighting processor-controlled system with individual zone level and fixture level controls. The system allows for schedule based or occupancy-based control utilizing wireless occupancy sensors. User interface options include individual lighting control keypads with presets or touchscreens where higher levels of local control of individual zones or fixtures is required. In addition, assigned University personnel have access to the lighting system via a smartphone or tablet loaded with the lighting control software.

Lighting controls for smaller offices and study rooms are organized via local wall or ceiling mounted occupancy or vacancy sensors providing 0-10V dimming control. These provide automatic shut off as required by the IECC 2018 code. Daylight responsive controls are provided within daylight zones in spaces that require it per the IECC code.

Fire Protection Narrative

The existing fire alarm system in the building is a legacy Notifier intelligent/addressable voice evacuation type system. The existing system remains in working condition until all renovated floors are online on the new fire alarm system, after which it will be removed entirely.

The new fire alarm control panel and fire alarm risers are installed and brought online in the early phases of construction. The existing fire alarm system in the building remain online and in operation as well. Therefore, both fire alarm systems are in parallel operation in order to accommodate the construction schedule. As construction demolition starts on one (or more) floors, the existing fire alarm devices is demolished on that floor. As each floor is renovated, the new fire alarm system devices is installed and connected to the new fire alarm system. Ultimately, all the existing fire alarm system devices will be removed, and the entire existing fire alarm system will be demolished.

An existing 8-inch underground fire water service line serves the existing building. The fire line is routed underground through the southwest electrical yard and penetrates the building above grade into the fire pump room. The existing, recently installed fire water pumping system consists of a backflow prevention assembly, single stage, 250 h.p. electric motor driven horizontal split case fire pump, jockey pump, combination fire pump controller/automatic transfer switch, and jockey pump controller. The fire pump is installed in accordance with 2019 NFPA 20.

The building is totally sprinkled and has a code required 6" Class-I standpipe system in each of the 4 exit stairwells. Downstream from the fire pump, an outdoor fire department siamese connection and a 4-outlet fire pump test header are installed. The existing sprinkler system remains in place throughout the building except it will be decommissioned and demolished on each floor that is under construction. As per industry standard practice, the detailed sprinkler system design (pipe sizes and locations, sprinkler head locations, exact routing, associated hydraulic calculations, etc.) is a delegated design by the selected sprinkler subcontractor. All of the branch sprinkler piping is demolished back to the main or sub-main on each floor. As each floor is renovated, the sprinkler system is designed and altered as required to meet the new occupancy requirements according to the 2019 NFPA 13.

The existing lightning protection system on the roof includes removing and reinstalling it in conjunction with the roof replacement. All new roof mounted equipment is designed be connected to the lightning protection system.

Plumbing Narrative

The building is served with a new domestic cold-water line. A meter and a Reduced Pressure Zone (RPZ) backflow preventer is provided in a mechanical room. Domestic water piping is sized based on the 2021 Edition of the International Plumbing Code. The maximum design velocity for the piping systems is 7 feet per second. Service valves are provided at each branch line serving two or more plumbing fixtures. All plumbing fixtures and equipment connections are provided with local stop valves. Additional service valves are provided to isolate the system for maintainability and ball valves are provided for domestic water systems. Access panels are provided with adequate space to operate the valve(s) in walls and inaccessible ceilings. Shock arrestors are provided on all water rough ins serving plumbing fixtures, at all equipment and quick closing valves. The exterior domestic cold-water piping is routed underground to prevent freezing during low ambient temperatures.

Domestic water piping is provided with Type L copper tubing with solder joints. All domestic cold-water piping is insulated with fiber free, closed cell, elastomeric insulation. Insulated pipes inside mechanical rooms and in areas subject to damage are provided with aluminum jacketing. Flow meter is provided to monitor the domestic cold water use in the building. Meter communicates with the building automation system. The domestic hot water for the building is provided by electric water heaters with storage tank. The water heaters deliver and store water at 140-degree F. The water heaters and associated components (expansion tanks and pumps) are located in the mechanical rooms on levels 1 and 8. The domestic hot water piping system is sized similar to the domestic cold-water system, except, the system will be designed with a velocity of 5 feet per second.

A complete waste and vent system is provided to collect sanitary waste from all plumbing fixtures, floor drains and any other equipment, in accordance with the plumbing code. A grease interceptor is located on the 7th floor utility space, to allow for drainage and grease removal for the kitchen located on level 8.

Data / Telecommunication Narrative

The Telecommunications design is defined by coordination the Lamar University guidelines, industry standards, and best practices for the design and specification of the technology distribution system. The design provides a modern, redundant, and scalable infrastructure that allows for future modifications. The Network Infrastructure consists of:

- The Communications Pathway Infrastructure
- Incoming telecommunications services
- Telecommunications Spaces
- Back bone and Horizontal Distribution
- Telecommunications grounding and bonding system

All incoming telecommunications circuits from the service providers or campus communications network is terminated within the building main distribution panel room and distributed out to the building communications rooms. The design complies with the Lamar University requirements as well as the most current ratified TIA, IEEE, ANSI, NEC, and other applicable industry standards. Pathways consist of new cable tray, slots/sleeves, conduits, and ladder racks. All pathways are sized to accommodate future growth. Wireless infrastructure is designed to provide building-wide coverage in circulation spaces, commons areas, staff areas, and teaching space.

Audiovisuals Narrative

The AV system is designed to conform with Lamar University program requirements and AV standards. All AV locations, quantities, and device placements are coordinated with Lamar University Office of Information Technology. The AV systems are implemented in multiple room types including Large Computer lab, Instructional Computer Lab, a combinable-divisible multipurpose meeting room, meeting, consultation tutoring, study rooms, and a large multifunctional event room.

The audiovisual system is scalable and it is consistent throughout the facility. The following functionality per room is included:

- Flat Panel Displays and/or Projector and Screen
- Wired or Wireless presentation to a display
- Local sound reinforcement of the presentation content.
- Presenter local audio reinforcement
- Room AV control panel.
- Soft codec-based video teleconferencing capability in support of group collaboration and hybrid learning. The system is agnostic to the video system but supports Microsoft Teams meetings as a primary means of conferencing and supports other soft codec-based conferencing means as well.
- The room components are scaled to adequately support the above functionality in the different size rooms.

Security Narrative

The security system consists of the electronic access control, and the video surveillance systems.

The Electronic Access Control system consists of an electrical/mechanical door locking system that uses an access card as the access credential. The system includes an electric door-locking mechanism, card reader located adjacent the door, and door status sensor. Typical system configuration is card or schedule-controlled entry with free exiting.

The following devices are to be included in each access-controlled door:

- Composite Cable
- Card Reader
- Door Contact(s)
- Request to Exit Device
- Card Reader license for ACS system (Genetec)
- Intercom system with the capability to unlock door from the same device located at desk.

The Video Surveillance System specification consists of cameras, camera mounts, camera licenses, and additional server storage. The system utilizes Internet Protocol (IP) cameras, recording in High-Definition formats. The system contains provisions for the viewing and retrieval of both live and archive video. The video archive is sized to store no less than thirty (30) calendar days of video.

Food Service Narrative

Included as part of the renovations is the Catering Kitchen on Level 8 supporting events held in the adjacent Event Room. Events may be held for approximately 300-320 guests at maximum capacity. Most meals are sourced from other campus kitchens, but the Catering Kitchen provides limited production and preparation areas along with staging and plating spaces and pot wash area.

No existing foodservice equipment is planned to be reused as part of the renovated Catering Kitchen. The all-new equipment includes two double-stacked combi ovens, a double tank fryer with dump station, exhaust hood with fire suppression system, reach-in and roll-in refrigerators, reach-in freezers, and a dish machine and three-compartment sink to support dishwashing on-site. A dedicated plating and staging area with two plating tables is located adjacent to the cookline for assembly of plated meals after being cooked and/or finished on the cookline.

The Event Room is approximately 7,000 sf and can be configured to support standing only receptions or seated banquets. Meals are plated and immediately served to guests at their tables or self-served via temporary buffet tables with chafing dishes within the Event Room, or through a combination of both methods. A combination of reusable and disposable service ware is used. A three-compartment sink, and dish machine provide on-site dishwashing capabilities. An adjacent furniture storage room is used to store dining tables and chairs. When this furniture is in use, the now empty furniture storage room may be used as additional plating and staging space, or for additional cart parking to support the holding of foods or meals. Electrical connections are provided in the furniture storage room to support plugging in mobile heated carts.

DETAILED COST ESTIMATE

Detailed Cost Estimate

Lamar University Mary and John Gray Library Renovation

100% Design Development



April 16, 2024

TRADE	Turner	Vermeulens	\$ DELTA (V - CM)	% DELTA
01 GENERAL REQUIREMENTS	\$2,235,276	\$1,282,094	(\$953,182)	-74.35%
02 DEMOLITION	\$2,729,316	\$2,430,553	(\$298,763)	-12.29%
03 CONCRETE	\$887,658	\$1,042,517	\$154,859	14.85%
04 MASONRY	\$3,672,810	\$3,832,866	\$160,056	4.18%
05 METALS	\$1,230,486	\$1,272,481	\$41,995	3.30%
06 WOOD/PLASTIC	\$777,670	\$696,445	(\$81,225)	-11.66%
07 THERMAL/MOISTURE PROTECTION	\$4,723,698	\$3,996,344	(\$727,354)	-18.20%
08 DOORS/WINDOWS	\$3,842,711	\$3,891,901	\$49,190	1.26%
09 FINISHES	\$8,646,583	\$7,002,842	(\$1,643,741)	-23.47%
10 SPECIALTIES	\$867,522	\$911,687	\$44,165	4.84%
11 EQUIPMENT	\$473,668	\$313,500	(\$160,168)	-51.09%
12 ROOF ANCHORS/SHADES	\$187,611	\$129,609	(\$58,002)	-44.75%
14 CONVEYING SYSTEMS	\$120,000	\$120,000	\$0	0.00%
21 FIRE SUPPRESSION	\$646,757	\$616,685	(\$30,072)	-4.88%
22 PLUMBING	\$3,127,458	\$2,987,345	(\$140,113)	-4.69%
23 HVAC	\$10,993,825	\$10,778,009	(\$215,816)	-2.00%
26 ELECTRICAL	\$7,159,796	\$8,657,036	\$1,497,240	17.30%
27 LOW VOLTAGE	\$1,560,697	\$545,320	(\$1,015,377)	-186.20%
28 SAFETY & SECURITY	\$792,533	\$738,015	(\$54,518)	-7.39%
31 EARTHWORK	\$181,930	\$112,032	(\$69,898)	-62.39%
32 SOFTSCAPE/HARDSCAPE	\$685,247	\$712,679	\$27,432	3.85%
33 UTILITIES	\$502,780	\$495,900	(\$6,880)	-1.39%
SDI (Subcontractor Default Insurance)	\$560,460	\$512,838	(\$47,622)	-9.29%
SUBTOTAL DIRECT CONSTRUCTION COSTS:	\$56,606,492	\$53,078,698	(\$3,527,794)	-6.65%
17 INDIRECTS				
General Conditions	\$4,583,954	\$4,359,120	(\$224,834)	
Overhead and Profit	\$3,106,872	\$3,077,026	(\$29,846)	
INDIRECTS ADJUSTED	\$7,690,826	\$7,436,146	(\$254,680)	-3.42%
18 CONTINGENCIES				
Design Contingency	\$1,120,921	\$1,538,513	\$417,592	
Market Escalation Contingency	\$1,120,921	\$1,538,513	\$417,592	
Construction Contingency	\$1,818,900	\$1,538,513	(\$280,387)	
Phasing Premium	\$560,460	\$769,256	\$208,796	
CONTINGENCIES ADJUSTED	\$4,621,202	\$5,384,795	\$763,593	14.18%
TOTAL CONSTRUCTION COSTS:	\$68,918,520	\$65,899,639	(\$3,018,881)	-4.58%



Lamar University - Mary & John Gray Library Reno
Texas State University
100% Design Development

15-Apr-24
BT-004

A. Estimate Breakdown

Bid Pkg No.	Description	EST TOTAL
020000	1 Select Demo and Abatement	2,606,150
020000	2 Site Demolition	123,166
030000	3 Concrete	887,658
040000	4 Site Logistics	1,983,745
044300	5 Masonry (tuckpointing, brick replacement, coating)	1,689,065
044300	6 Stone (with Masonry)	-
055000	7 Structural Steel	1,102,100
055000	8 Decorative Metal Railings	128,386
064000	9 Millwork/Casework	777,670
072000	10 Metal Panels	1,781,148
074000	11 Roofing	1,016,512
075000	12 Concrete Roof Pavers	515,000
078000	13 Fireproofing	859,764
070000	14 Waterproofing/Coatings/Caulking/Flashing/Insulation	551,274
080000	15 Doors/Frames/Hardware	1,098,530
083000	16 Overhead Coiling Doors	156,500
088000	17 Glass & Glazing	2,587,681
092000	18 Drywall	4,349,524
093000	19 Tile	1,163,584
095000	20 Ceilings (Acoustical, Baffles.)	1,431,130
096000	21 Resilient Flooring & Carpet	1,014,811
096000	22 Precast Terrazzo	59,217
096000	23 Access Flooring	79,922
098000	24 Fabric Wall Systems	45,695
099000	25 Painting	502,700
100000	26 Signage	300,000
100000	27 Specialties (toilet accessories, partitions, CGs, WP, MB's, Emerg)	495,557
102000	28 Operable Partitions	71,233
100000	29 Lockers	732
100000	30 Residential Appliances - OFOI	-
114000	31 Food Service Equipment	473,668
122000	32 Roof Top Anchors	40,360
122000	33 Roller Shades	147,251
140000	34 Elevators	120,000
210000	35 Fire Suppression	646,757
220000	36 Plumbing	3,127,458
230000	37 HVAC	9,922,825
230000	38 Source Blue - HVAC Equipment	1,071,000
260000	39 Electrical	5,067,077
260000	40 Source Blue - Lighting Package	2,092,719
270000	41 Communications	418,189
270000	42 Audio-Video Systems	1,142,508
280000	43 Video Surveillance and Access Control	296,754
283000	44 Fire Alarm Systems	495,779
310000	45 Earthwork/Erosion Control	181,930
329000	46 Landscaping & Irrigation, hardscape	685,247
330000	47 Utility Service (water, sewer, storm)	144,245
330000	48 Starbucks interior fit out Allowance	358,535
	49 General Requirements	2,235,276
	SDI 1%	560,460
	Permit (NA)	-
	Performance and Payment Bond (included in GC's)	-
	Testing & Inspection (by owner per 01 45 23, 1.2, C)	-
Subtotal Direct Costs		56,606,493
	General Conditions	4,583,954
	Phasing Premium	560,460
	Escalation	1,120,921
	Fee	3,106,872
	Design & Estimating Contingency	1,120,921
	Construction Contingency	1,818,900
100% DD Documents Estimate		\$68,918,520

SPEC	Turner Construction 100% DD Estimate DESCRIPTION	QTY	UNIT	UNIT COST	ESTIMATE TOTAL	SUBTOTALS
	Site Demolition					
	C2.0 - Existing Concrete and brick paver demolition	32619	sf	1.50	48,882	
	C2.0 - Alternate Concrete and brick paver removal - Not an Alternate - graphically shown as Alt	15458	sf	1.75	27,052	
	C2.0 - G1 - Existing Canopy Structures demolition	4791	sf	2.75	13,175	
	C2.0 - G2 0 Planters to be demolished	6	ea	250.00	1,500	
	C2.0 - G3 - Bollards to be Demolished	8	ea	200.00	1,600	
	C2.0 - G4 - Existing Bench to be demolished	6	ea	200.00	1,200	
	C2.0 - G5 - Existing Sign to be demolished	2	ea	200.00	400	
	C2.0 - Saw cuts shown	384	lf	15.00	5,760	
	C2.0 - D1 - Existing Storm inlet and structure to be removed	1	ea	100.00	100	
	C2.0 - E1 Existing Light Pole to be removed	6	ea	100.00	600	
	C2.0 - E2 - existing Electrical box to be removed	1	ea	100.00	100	
	C2.0 - S1 - Existing Sanitary Sewer cleanout to be removed	5	ea	100.00	500	
	C2.0 - W1 - Water appurtenance to be removed	5	ea	100.00	500	
	C2.0 - Saw cut at West driveway for new sanitary line	213	lf	30.00	6,390	
	Mobilization	1	ea	500.00	500	
	GPR scanning	3	day	1,000.00	3,000	
HOLD	New concrete paving in loading dock area to address ponding issues. 7" thick 4000 psi	916	sf	13.00	11,908	
	Site Demolition					123,166
	Demolition/Abatement					
	East Façade					
	Ex. Brick & CMU Demo - East Elevation	5159	sf	50.00	257,950	
	Ex. Curtainwall Demo - East Elevation	2376	sf	50.00	118,800	
	Low Roof Demo - East Elevation	1271	sf	18.72	23,793	
	Ex. Metal Panel Soffit Demo - East Elev.	589	sf	20.80	12,251	
	Ex. Brick Demo - West Elev. w/ Air Barrier Abatement Measures	169	sf	20.80	3,515	
	Ex. Concrete Covered Walkway	7900	sf			
	Demo Stair Tower Windows - 115.25' Tall	692	sf	23.00	15,916	
	West Façade					
	Ex. Brick Demo - West Elev. w/ Air Barrier Abatement Measures	169	sf	50.00	8,450	
	Ex. Aluminum Windows Demo - West Elevation	476	sf	50.00	23,800	
	Ex. Plaster Soffit Demo - West Elevation	326	sf	12.48	4,068	
	Demo - Double Door - West Elevation	1	ea	520.00	520	
	North Façade					
	Ex. Brick Demo - North Elevation - Base Bid 50% DD	308	sf	50.00	15,400	
	Ex. Curtainwall Demo - North Elevation - Base Bid 50% DD	3078	sf	50.00	153,900	
	Ext. Demo Brick Planters North Elev.	194	sf	15.60	3,026	
	Ex. Metal Panel Soffit Demo - North Elev.	896	sf	20.80	18,637	
	South Façade					
	Ex. Brick & CMU Demo - South Elevation - Base Bid 50% DD	3963	sf	50.00	198,150	
	Ex. Brick Demo - South Elevation - Base Bid 50% DD	308	sf	50.00	15,400	
	Ex. Curtainwall Demo - South Elevation - Option - All	3150	sf	50.00	157,500	
	Low Roof Demo - South Elevation - Base Bid 50% DD	1676	sf	18.72	31,375	
	Ext. Demo Brick Planters South Elev.	194	sf	15.60	3,026	
	Ex. Metal Panel Soffit Demo - South Elev.	896	sf	20.80	18,637	
	Building Interior					
	Interior Select Demolition	6049	lf	15.60	94,364	
	Demo - Drywall Partition	339	lf	31.20	10,577	
	Demo - Exterior CMU-Brick Clad Wall	183	lf	17.68	3,235	
	Demo - Exterior Storefront	182	lf	17.68	3,218	
	Demo - Interior Storefront	1	no	5,000.00	5,000	
	Demo - Overhead Grille	530	sf	15.60	8,268	
	Demo Concrete Slab and Steel Below	117	no	300.00	35,100	
	Demo Drywall Column Furring	6082	sf	5.20	31,626	
	Demo Floor Tile	12349	sf	7.28	89,901	
	Demo Interior Brick Veneer @ Passenger Elevators	144	no	150.00	21,600	
	Demo - Single Door	13	no	156.00	2,028	
	Demo - Double Door	144348	sf	3.00	433,044	
	Demo Carpet & Resilient Flooring	126255	sf	3.50	441,893	
	Demo Suspended Acoustical Ceilings	1171	sf	5.20	6,089	
	Demo Drywall Ceilings					
	Mobilization	1	ea	6,500.00	6,500	
	GPR Scanning	14	day	1,500.00	21,000	
	Remove and Dispose of MEP for Levels 1-8 (cut, cap and make safe by others)	1	ls	118,592.00	118,592	
	Remove and Dispose of North/South Sloped Roof, Brick Façade and Storefront	1	ls	115,000.00	115,000	
	Overhead catch protection	1	ls	75,000.00	75,000	
	Demolition/Abatement					2,606,150
	Concrete					
	Site Concrete - Please note this scope was originally carried in Landscaping 50% DD					
	5" Concrete sidewalk	27137	sf	15.00	407,055	
	Sand blast in Concrete	1	lot	10,000.00	10,000	
	ADA Tactile Warning pavers	266	sf	28.00	7,448	
	H.4 - 2' x 1' footings for Limestone seats	10	cy	500.00	5,000	
	H.5 - 3' x 1" footings for CMU retaining wall	17	cy	500.00	8,500	
	Concrete Steps, w/ formed grooves, and nosing	1	ea	140,474.00	140,474	
	H.9 - 4" x 12" Concrete landscape edge	475	lf	32.00	15,200	

H.10 - 4" x 12" Concrete curb strip	483	lf	24.00	11,592
L.2 - Light Bollard w/ Concrete base	16	ea	900.00	14,400
L.1 - Pedestrian Light Pole w/ concrete base 28" x 28" x 5'	10	ea	1,800.00	18,000
Tree Uplight Bases 6" x 14" concrete	14	ea	300.00	4,200
CJ and EJ	7033	lf	0.00	0
8" x 8" Concrete Curbs at site,	475	lf	28.00	13,300
Repair Side walk at West side for new Sanitary - base, fine grading	487	sf	12.00	5,844
Haul of Spoils generated for site work	334	cy	18.00	6,012
Building Concrete				
Provide shop drawings for rebar				
Provide Under-Slab Vapor Barrier/Retarder as required for complete scope				
Slab Extension at Building Perimeter (North, East and South) ref S201				
Remove existing earthwork for building foundation extension, haul off of spoils by others	77	cyd	130.00	9,976
Cut/Patch/Prep/Doweling of slab edge	480	lf	20.00	9,600
New Slab extension at North, East and South perimeter on continuous perimeter footing	13	cyd	700.00	9,307
Provide continuous footing CF1 @ Building Perimeter	63	cyd	700.00	44,411
Sawcut slab opens for new stairs (Levels 3 & 8)				
Sawcut new opening for Level 3 stair (SD203)	97	lf	30.00	2,910
Breakout for new stairs at Level 3	590	sf	20.00	11,800
Provide shoring for slab demo	590	sf	45.00	26,550
Sawcut new opening for Level 8 stair reconfiguration (SD203)	58	lf	30.00	1,740
Breakout for new stairs at Level 8	98	sf	20.00	1,960
Provide shoring for slab demo	98	sf	45.00	4,410
Slab infill				
Level 8 - Infill existing recessed slab with light weight concrete.	34	cyd	700.00	23,800
Pour back for plumbing trenching				
540 lf for pour back trenching	540	lf	30.00	16,200
Tower Stairs				
Infill new stair landings at level 1 (ref plan A111, enlarged plans A5 & D5/A410)	678	sf	18.00	12,204
Infill new stair landings at level 8 (ref plan A181, enlarged plans A4 & C4/A413)	98	sf	18.00	1,764
Equipment Pads				
Housekeeping pads	11	ea	4,000.00	44,000
Concrete				887,658
Site Logistics				
Protect east side roof during phase 1	1	ls	75,000.00	75,000
Pedestrian Tunnel	1	ls	50,000.00	50,000
Phase 1 & 2 Temporary exterior walls (weather tight)	1	ls	510,029.00	510,029
Phase 1 & 2 Temporary interior walls (weather tight)	1	ls	81,716.00	81,716
Engineering	1	ls	10,000.00	10,000
Doors/Hardware/Frames	1	ls	21,000.00	21,000
Waterproofing at L4 beam during phase 1	1	ls	21,000.00	21,000
Swing Stage, Hoisting considerations	1	ls	1,200,000.00	1,200,000
Stair Towers	3	ea	5,000.00	15,000
Site Logistics				1,983,745
Masonry				
East Façade				
Tuck Point/Repair (E) Brick Veneer - Rooftop Structures - 16' Tall	3171	sf	8.00	25,368
Tuck Point/Repair (E) Brick Veneer Corner and Stair Tower - 115.25' Tall	41795	sf	8.00	334,360
New CMU Backer & Brick Veneer Infill at Demo Stair Tower Windows -	692	sf	72.80	50,378
Tuck Point/Repair - (E) Brick Veneer - Utility Yard - 13.25' Tall	2453	sf	8.00	19,624
Det. B6/A321 - (3) New Brick Courses and Flashing				
W Elev. Det. B6/A321 - Remove (E) Brick, Install SS Flashing and New	1675	sf	55.67	93,247
North Façade				
Tuck Point/Repair - (E) Brick Veneer - North Elevation - Base Bid 50% DD	6662	sf	8.00	53,296
Tuck Point/Repair - (E) Brick North Elevation - Tapered Walls at Level 1 -	566	sf	8.00	4,528
Tuck Point/Repair - (E) Brick Veneer - North Elev. - 1' Wide	539	sf	8.00	4,312
Tuck Point/Repair - (E) Brick Veneer - North Elev. - 5.25' Long	651	sf	8.00	5,208
North Elev. Det. B6/A321 - Remove (E) Brick, Install SS Flashing and				
New Brick Veneer - North Elevation - Base Bid 50% DD	653	sf	57.20	37,352
	843	sf	38.00	32,034
South Façade				
Tuck Point/Repair - (E) Brick Veneer - South Elevation - Base Bid 50%	4050	sf	8.00	32,400
Tuck Point/Repair - (E) Brick South Elevation - Tapered Walls at Level 1 -	566	sf	8.00	4,528
Tuck Point/Repair - (E) Brick Veneer - South Elev. - 1' Wide	539	sf	8.00	4,312
Tuck Point/Repair - (E) Brick Veneer - South Elev. - 5.25' Long	651	sf	8.00	5,208
South Elev. Det. B6/A321 - Remove (E) Brick, Install SS Flashing				
New Brick Veneer - South Elevation	697	sf	65.52	45,667
New Brick Veneer & CMU Wall - South Elevation	695	sf	65.52	45,536
				0
				0
West Façade				
Tuck Point/Repair - (E) Brick Veneer - West Elev.	6227	sf	8.00	49,816
Tuck Point/Repair - (E) Brick Veneer - West Elev. - 1' Long	400	sf	8.00	3,200
Tuck Point/Repair - (E) Brick Veneer - West Elev. - 10' Long	661	sf	8.00	5,288
New Brick Veneer - West Elev. (Curtainwall In Fill)	551	sf	38.00	20,938
Stone				
Interiors				
New Stone Cladding - Leuders Limestone @ Elevator Lobbies	13454	sf	60.00	807,240

	Masonry					1,689,065
	Stone					
	Interiors					
	See Masonry	13454	sf	0.00		
	Stone					0
	Structural Steel/Misc Metals					
	Lifts/Hoisting	1	ls	37,096.00	37,096	
	Level 1					
	Lobby Stairs (ref S201, A111 and A411)					
	Steel Stairs at Level Main entrance Lobby	20.00	vlf	1,800.00	36,000	
	Misc. connections	0.45	tons	10,500.00	4,725	
	Level 2					
	North Roof/Canopy					
	Flat Roof Framing - Roof Steel Joist, girders and columns 7 psf.	9	tons	10,500.00	90,846	
	Provide HSS 6x6x3/8 @ 3' per S202 and section 1/S901 - Attached to existing W14x167	0.21	tons	10,500.00	2,205	
	Provide Roof Deck - 1.5" deep 20 ga galv deck per S202.	2472	sf	40.00	98,880	
	C6x8.2 @ 4'-0" OC per section 1/S901	0.43	tons	10,500.00	4,515	
	Continuous HSS 3x3x1/4	0.46	tons	10,500.00	4,830	
	Misc. connections	0.09	tons	10,500.00	945	
	South Roof					
	Flat Roof Framing - Roof Steel Joist, girders and columns 7 psf.	10	tons	10,500.00	105,000	
	Provide HSS 6x6x3/8 @ 3' per S202 and section 1/S901 - Attached to existing W8x24	0.21	tons	10,500.00	2,205	
	Provide Roof Deck - 1.5" deep 20 ga galv deck per S202.	2921	sf	40.00	116,840	
	C6x8.2 @ 4'-0" OC per section 1/S901	0.43	tons	10,500.00	4,515	
	Continuous HSS 3x3x1/4	0.46	tons	10,500.00	4,830	
	Misc. connections	0.16	tons	10,500.00	1,680	
	New Stair Supports					
	Steel Stairs at Level 2 per S202	16.00	vlf	1,800.00	28,800	
	W18x35 per S202	2.00	tons	10,500.00	21,000	
	Misc. connections	0.19	tons	10,500.00	1,995	
	Level 3					
	East Roof - Shown on Level 2 Framing (S202)	10	tons	10,500.00	106,318	
	Flat Roof Framing - Roof Steel Joist, girders and columns 7 psf.	1.00	tons	10,500.00	10,500	
	Provide HSS 6x6x3/8 @ 3' per S202 and section 1/S901 - Attached to existing W8x24	2893	sf	40.00	115,720	
	Provide Roof Deck - 1.5" deep 20 ga galv deck per S202.	0.58	tons	10,500.00	6,090	
	HSS 4x4x5/16 Hanger	2.00	tons	10,500.00	21,000	
	Steel channel & hanger (qualify MC 6x18) ref. plan A111, section A5/A302 and detail D3/A322	0.50	tons	10,500.00	5,250	
	Misc. connections					
	Level 8					
	Stair Tower Revisions (Stair A & B) Ref A4/A413 & C4/A413					
	New stair run and railing to 8th floor from new 7th floor intermediate landing Stair A	16.00	vlf	1,800.00	28,800	
	New stair run and railing to 8th floor from new 7th floor intermediate landing Stair B	0.00				
	All Floors					
	Curtain Wall Steel Supports					
	Curtain wall support steel per 1/S904, 2/904 & 3/S904, ref A1/A321					
	C6x8.2 @ 4'-0" OC per section 2/S904	1.50	tons	10,500.00	15,750	
	L3x3x1/4 @ 4'-0" OC per section 2/S904	1.50	tons	10,500.00	15,750	
	Misc. Metals					
	Stair Tower Revisions (Stair C & D) Ref A5/A410 & D5/A410					
	New concrete metal pan stair run to new landing at Stair C (D5/A410)	16.00	vlf	1,800.00	28,800	
	New concrete metal pan stair run to new landing at Stair D (A5/A410)	16.00	vlf	1,800.00	28,800	
	Modernfold Partition Steel - Provide as Add Alternate - Do not include in base bid	0.00	tons	10,500.00		
	Provide misc. metals for modernfold partition (ref column line J7 and G7 per S202)					
	Coiling Door Supports					
	Provide tube support per D4/A610 at OH coiling doors on level 3					
	Millwork Supports (ref A111, A131, A171)					
	IT Service Desk & Circulation Desk	0.34	tons	10,500.00	3,570	
	Reception 327	0.18	tons	10,500.00	1,890	
	Reading Room 700	0.07	tons	10,500.00	735	
	Misc. connections	0.09	tons	10,500.00	945	
	Restrooms					
	Provide steel for overhead braced toilet partitions (ref 10 21 13 1.1 A) - Levels 1-8	0.34	tons	10,500.00	3,570	
	Restroom countertop supports - Level 1 RR	0.12	tons	10,500.00	1,260	
	Restroom countertop supports - Levels 3-7 RR	0.70	tons	10,500.00	7,350	
	Restroom countertop supports - Levels 2-5 Family RR	0.05	tons	10,500.00	525	
	Restroom countertop supports - Level 8 RR	0.11	tons	10,500.00	1,155	
	Restroom countertop supports - Level 8 BOH RR	0.01	tons	10,500.00	105	
	Louver supports					
	Steel lintel per detail C5/A325	0.01	tons	10,500.00	105	
	Supports for New Egress Doors (Stairs C & D)					
	Steel lintel per detail C5/A325	0.01	tons	10,500.00	105	
	Stair Towers					
	Provide New Steel Painted Handrail Wall Mounted At All Egress Stairs.	9	tons	10,500.00	94,500	
	Intumescent Paint at 36 columns	36	ea	600.00	21,600	
	Delegated Design for connections	1	ls	15,000.00	15,000	
	Structural Steel/Misc Metals					1,102,100
	Decorative Metal Railings					
	1 1/2" SS Pipe Handrail (ref plan A111 & detail A3/A414)	150	lf	288.90	43,335	
	Structural Glass Guardrail in Aluminum Shoe (Level 1 Lobby Stair, Level 2 Mezzanine, Level Description)	189	lf	450.00	85,050	
	Decorative Metal Railings					128,386
	Millwork, Casework, Quartz					

Interior Finish Carpentry and Millwork (06 20 24)					
PL2 PLAM CLAD CASEWORK:BOD: PIONITE ; INGOT GRAY SUEDE TEXTURE, SG211SD PL1 PLAM FORMICA ;					
Plastic Laminate UPPERS :	226	lf	450.00	101,700	
Plastic Laminate LOWERS:	304	lf	350.00	106,400	
B1 BASE CABINET WITH (1) DOOR & (1) DRAWER level TWO2' W X 2'-10' H				incl	
B2 BASE CABINET WITH DOOR & DRAWER				incl	
B3 BASE WITH 4 DRAWERS, TYP				incl	
B4 BASE CABINET WITH DOORPL1				incl	
A1&A2 BASE CABINET WITH ACCESSIBLE SINK DETAIL				incl	
A3 BASE CABINET W/ TRASH/RECYCLE				incl	
D1/A751 - RECEPTION DESK PL1				incl	
D2 RECEPTION DESK (HIGH)PL1QTZ-1 TOP & WATERFALL EDGE				incl	
Level1-3 IT Desks				incl	
C1/A751 WALL HUNG CABINET				incl	
A6 MICROWAVE TOWER W/ TRASH/RECYCLESSM1 CT & APRONPL2 INTERIOR2' W				incl	
06 42 19 - Plastic Laminate Wall Panels				incl	
BOD: Panel Specialists or Custom Plastics (formica)	6344	sf	40.00	253,760	
TR-6: BOD "FRY REGLET" TRIM W/ INTEGRAL LED STRIP LIGHT	336	lf	120.00	40,320	
REMAINING METAL REVEALS	1800	lf	42.10	75,780	
A833/ READING ROOM CUSTOM BOOKCASE DISPLAY (PL1) 24'x9' @ LEVEL 7	1	ls	24,285.00	24,285	
lowers	25	lf	350.00	8,750	
plam cladding interior	174	sf	40.00	6,960	
plam cladding exterior	148	sf	40.00	5,920	
plam top	50	sf	55.00	2,750	
A833/ READING ROOM DESK (PL1)	124	sf		incl	
A1/A824 PL-1 BENCH & NICHE SOFFIT & SIDE WALLS	702	lf		incl	
SOLID SURFACE -Carrara White Marble	1628	st		incl	
06 61 19 - Quartz Surfacing Fabrications - TILING					
QTZ1 - QUARTZ SURFACEBOD: WILSONART ; VICTORIA MIST Q4073 @LIBRARY DESK,	1750	sf	85.00	148,750	
QTZ2 - QUARTZ SURFACE BOD: WILSONART ; LORRAINE Q1012 @RESTROOM LAVS		incl above			
QTZ3 - QUARTZ SURFACEBOD: WILSONART ; TBD @EVENT ROOM COUNTERS	27	sf	85.00	2,295	
Millwork, Casework, Quartz					777,670
Metal Panels					
ACM-1 Alucobond, Color: TBD Style: Alucobond Plus, Wetseal	14813	sf	100	1,481,300	
MP-1 Berridge, Color: TBD from manufacturer range, Style: HR-16	543	sf	100	54,300	
MS-1 Centria, Color: 9967 XL Pewter, Style: IW Series IW-10A	438	sf	100	43,800	
Column Covers (Levels 1, 2 and 8)	2428	sf	41.22	100,082	
Standing Seam Metal Roof	2315	sf	43.92	101,666	
Louvers at West Elevation	8	ea	0		
Metal Panels					1,781,148
Roofing					
Remove existing single ply roof system (Single Ply Membrane,5/8" Coverboard, Poly-Iso Insula	21375	sf	10.53	225,192	
R1 - MembraneRoof System on 1/2" Cover Board on 4 1/2" (R25 Min) Rigid Roof Insulation Ov	21375	sf	25.00	534,375	
R2 - 4 1/2" (R25 Min) Rigid Roof Insulation, min Two Layers w/ staggered joints - Provide taper	8131	sf	25.00	203,275	
HOLD Roof Blocking	810	lf	7.00	5,670	
HOLD Stairwell Presurrization Fan Penetrations	4	ea	6,000.00	24,000	
HOLD Genral Exhaust Fan Penetrations	4	ea	3,000.00	12,000	
HOLD Bathroom Exhaust Fan Penetrations	2	ea	3,000.00	6,000	
HOLD Kitchen Exhaust Fan Penetrations	1	ea	6,000.00	6,000	
Roofing					1,016,512
Fireproofing					
Provide new SOFP at new metal deck (red A121 and detail A4/300 R2 roof system)	5286	sf	3.25	17,180	
Provide new SOFP at new metal deck (red A131 and detail A4/300 R2 roof system)	2903	sf	3.25	9,435	
Fireproof Patching Level 1	7039	sf	5.00	35,193	
Fireproof Patching Level 2	4797	sf	5.00	23,983	
Fireproof Patching Level 3	4898	sf	5.00	24,489	
Fireproof Patching Level 4	5056	sf	5.00	25,281	
Fireproof Patching Level 5	5056	sf	5.00	25,281	
Fireproof Patching Level 6	5056	sf	5.00	25,281	
Fireproof Patching Level 7	5060	sf	5.00	25,300	
Fireproof Patching Level 8	5109	sf	5.00	25,543	
Add for fireproofing new	1	ls	610,000.00	610,000	
Multiple Mobilizations (2X PER FLOOR)	16	mob	800.00	12,800	
Fireproofing					859,764

	Firestopping (with trades)					
	Firestopping (with trades)					0
	Waterproofing/Caulking/Insulation					
	Flashing					
	Install w flexible flashing with termination bar (curtain wall, and masonry)	1445	lf	20.00		28,900
	Air Barrier	1447	lf	18.00		26,046
	Provide air-barrier at exterior sheathing					
	Thermal Insulation					
	Mineral Wool 1.5" @ Interior	3136	lf	3.00		9,408
	Mineral wool 2.0" @ new masonry, metal panels	63893	sf	4.50		287,519
	Poly Iso at Metal Panels 2.0" Poly-iso behind new metal panels and soffits	20388	sf	5.50		112,134
	Expansion Joints					
	2" precompressed expansion joint (both sides)	7033	lf	4.50		31,649
	Site Sealants	1	ls	9,962.00		9,962
	Provide self leveling urethane joint sealants at sidewalk expansion joints and control joints	1	ls	45,657.00		45,657
	Waterproofing/Caulking/Insulation					551,274
	Doors/Frames & Hardware					
	DOUBLE Steel doors w/ steel frame	8	ea	4,000.00		32,000
	SINGLE Steel doors w/ steel frame	4	ea	2,500.00		10,000
	Raco Frames for Interior Storefront Door Types A through X	1	ls	147,505.00		147,505
	Type F SINGLE Flush Wood Doors w/ Raco Aluminum Frame	157	ea	1,550.00		243,350
	Type F SINGLE Flush Wood Doors w/ Steel Frame	94	ea	1,700.00		159,800
	DOUBLE Alum doors w/ alum frame	2	ea	1,550.00		3,100
	Type F DOUBLE Flush Wood Doors w/ Raco Aluminum Frame	2	ea	3,100.00		6,200
	Type F DOUBLE Flush Wood Doors w/ Steel Frame	28	ea	3,100.00		86,800
	Fire Rating	43	ea	200.00		8,600
	7EA DOOR OPERATOR BUTTONS 3 WALL MNTD ; 2 MULLION MNTD ; 2 EA ON BOLLARD	7	ea	125.00		875
	Door adjustments after occupancy	452	ea	75.00		33,900
	Hardware for flush wood doors	281	ea	800.00		224,800
	Hardware for alum Raco Framed Doors	159	ea	800.00		127,200
	Hardware for steel doors	12	ea	1,200.00		14,400
	Doors/Frames & Hardware					1,098,530
	Overhead Doors					
	Interior OH Steel Coiling Door - 238B 20' X 9'-6" ; 2 HR FIRE RATED	1	ea	70,000.00		70,000
	Interior OH Steel Coiling Door - 299A 12 1/2' X 9'-6" ; 2 HR FIRE RATED	1	ea	23,900.00		23,900
	Interior OH Steel Coiling Door - 238A 16' X 9'-6" ; 2 HR FIRE RATED	1	ea	60,000.00		60,000
	Reset and adjust doors after fire alarm testing	40	hrs	65.00		2,600
	Overhead Doors					156,500
	Glass & Glazing					
	Interior Glazing at Interior Storefronts	6852	sf	75.00		513,900
	Interior Glazing at Interior Doors (LITES)	3	ea	50.00		150
	Film	6852	lf	11.00		75,372
	North Façade					
	CW-1 Curtainwall - North Elevation	5080	sf	100.00		508,000
	CW-2 Curtainwall - North Elevation	200	sf	100.00		20,000
	East Façade					
	CW-1 Curtainwall - East Elevation	5635	SQFT	100.00		563,500
	CW-2 Curtainwall - East Elevation	2060	SQFT	100.00		206,000
	Curtainwall - East Elevation - 12" Horiz. Mull Ext.	356	ft	50.00		17,800
	Storefront Entrance - Double Door (4ea vestibule)	4	EA	2,500.00		10,000
	South Façade					
	CW-1 Curtainwall - South Elevation	5111	sf	100.00		511,100
	Storefront Entrance - Double Door (4ea vestibule)	5	EA	2,500.00		12,500
	CW-2 Curtainwall - South Elevation	200	SQFT			
	ENTRANCE DOORS - Kawneer Series 500 Tuffline	8	ea	1,800.00		14,400
	199A ; 199AD ; 199DA ; 199CD ACTUATORS @ VESTIBULE PAIRS	8	ea	4,450.00		35,559
	AUTO OPERATORS AT ABOVE 4 EA PAIRS	4	ea	6,000.00		24,000
	Caulking at CW between the mullion and the substrate	1	ls	50,000.00		60,000
	Delegated Design	1	ls	15,400.00		15,400
	Glass & Glazing					2,587,681
	Drywall					
	Access Doors - Install only - 10 per floor	80	ea	150.00		12,000
	Provide Temp walls per Phasing Plan	2752	lf	250.00		688,000
	Install DFH		ea	250.00		
	Provide exterior framing and sheathing	1251	lf	200.00		250,184
	Provide inwall blocking throughout	168280	gsf	1.00		168,280
	Mock-Ups	1	ls	30,000.00		30,000
	Install interior access doors and panels	80	ea	250.00		20,000
	Tape & Bed	17184	lf	15.00		257,765
	Gyp Ceilings & Soffits					
	GYP1 - Suspended Gyp Ceiling + Soffits Throughout	16710	sf	35.00		584,850

	GPY2 - Acoustical Ceiling System BOD Armstrong Acoustibuilt Seamleass Acoustical Ceiling	10268	sf	30.00	308,040
	Interior Partitions				
	A01 - 1 1/2" furring, to deck	33	lf	160.00	5,213
	B07 - 3 1/4" 1 sided, to deck	2925	lf	160.00	468,002
	B13 4 1/4" 1 sided, to deck	196	lf	160.00	31,280
	B14 - 4 1/4" 1 sided, to deck	257	lf	160.00	41,046
	B20 6 5/8" - 1 sided, to deck (22' Level 1 to 3 at East Lobby)	78	lf	325.00	25,350
	B20 6 5/8" - 1 sided, to deck (Restrooms)	382	lf	150.00	57,324
	B20.1 - 3" support for stone wall	346	lf	175.00	60,559
	B20.2 - 11 5/8" CFMF support for stone wall	340	lf	125.00	42,513
	C11 - 4 7/8" partition, to deck	2070	lf	125.00	258,789
	C21 - 7 1/4" Partition (to deck)	5932	lf	165.00	978,701
	C31 - 9 1/4" to deck	120	lf	125.00	15,054
	Drywall Header above Doors	66	lf	125.00	8,240
	Framing above coiling doors	54	lf	125.00	6,806
	Header above operatble partition	46	lf	125.00	5,798
	Mullion to Drywall or Rako Frame Condition	7	ea	1,500.00	10,500
	Soffit at new stair opening	71	lf	125.00	8,921
	Exterior Back-Up Framing				
	1.5" Mineral Woo Insulation	196	lf	350.00	68,593
	XAC6.1 - Framing at Exterior Beams (w/ Metal Panel)	196	lf	350.00	68,593
	XBC6.1 - CFMF@ Masonry Veneer	356	lf	350.00	124,548
	XBM6.1 5/8" furring behind existing CMU	693	lf	350.00	242,463
	XLC 6" CFMF behind metal panel	6	lf	350.00	2,219
	Exterior Soffit Framing				
	Light gage framing at exterior soffits for Metal Panel (Metal Panels by others)	2474	sf	50.00	123,700
	Fire Rated				
	D10 - 7 1/4" 2 layer, 2 HR, to deck	39	lf	250.00	9,718
	D12 - 8 1/2" 2 layer, 2 HR, to deck	301	lf	250.00	75,303
	Framing for Seating at Wood Stairs (Levels 1 &2)				
	Loading bearing framing at plywood substrate	77	lf	30.00	2,310
	Remove Drywall in the elevator shaft	-1	ls	500,000.00	-500,000
	Remove mineral wool at exterior wall	-1	ls	254,000.00	-254,000
	Plywood substrate for stairs	1	LS	17,866.00	17,866
HOLD	BIM	1	ls	25,000.00	25,000
	Drywall				4,349,524
	Tile				
	RR Wall Tile Full Height	17043	sf	12.00	204,516
	RR Accent Wall Tile (20%)	3409	sf	14.50	49,431
	T1 Large Format Porcelain Tile (Terrazzo Look)	48999	sf	14.50	710,486
	T2 Large Format Porcelain Tile	4504	sf	14.50	65,308
	Cove Base at Restrooms	1420	lf	11.00	15,620
	Q1 Quarry Tile	3625	sf	11.00	39,875
HOLD	Slope to drain float material at kitchen	3625	sf	1.50	5,325
HOLD	6" Quarry Tile Base	752	lf	14.50	10,904
HOLD	Flood Testing	20	ea	2,000.00	40,000
HOLD	Protect finish floors	79000	sf	0.28	22,120
	Tile				1,163,584
	Ceilings (ACT, Baffles)				
	APC1 - 2x2 ACT, Mineral Fiber, NRC 0.75 & 15/16" Grid	66509	sf	8.80	585,279
	APC2 - 2x2 Vinyl Faced Acoustic Panel Ceiling tile Refer to RCP for Type and Height	2394	sf	7.32	17,514
	APC3 - 2x4 Acoustical Panel Ceiling BOD: Armstrong Optima Concealed	30994	sf	14.65	454,062
	PTE - Acoustical Baffle Ceiling	1643	sf	85.00	139,655
HOLD	GPY2 - Acoustical Ceiling System BOD Armstrong Acoustibuilt Seamleass Acoustical Ceiling	10268	sf	20.00	205,360
	Repair ACT Ceilings (5%)	3325	sf	8.80	29,260
	Ceilings (ACT, Baffles)				1,431,130
	Resilient Flooring & Carpet				
	RB1 - Rubber floor tile	10825	sf	25.00	270,625
	LVT1 - Luxury Vinyl Tile	6075	sf	22.00	133,650
	4" Rubber Base	15975	lf	2.50	39,938
	"Millwork Rubber" Base at Gyp Walls	7584	lf	8.00	60,672
	CPT1 Carpet Tile	739	sy	55.00	40,645
	CPT2 Carpet Tile - New at 50%DD	2461	sy	55.00	135,355
	WOC-1 Walk off Carpet	43	sy	160.00	6,880
	MTB-1 Metal Base	2000	lf	33.45	66,940
	Terrazzo @ stair treads				
	Resilient Stair treads and Landings - A, B, C,D				
ALLOW	Minor floor prep	1	ls	49,885.00	49,885
ALLOW	Floor Leveling	170112	sf	3.00	510,336
	Reduce Floor Leveling	-1	ls	350,000.00	-350,000
	Protect finish floors	1	ls	49,885.00	49,885
	Resilient Flooring & Carpet				1,014,811
	Precast Terrazzo Stair Treads				
	Stair Treads at Grand Stair	1	ls	59,217.00	59,217
	Precast Terrazzo Stair Treads				59,217

	Access Flooring					
Hold	Raised Access Flooring 6" at computer lab 103	5184	sf	14.79	76,871	
	Raised Access Flooring Ramp	31	sf	14.79	458	
	Protect finished floors	5184	sf	0.50	2,592	
	Access Flooring					79,922
	Fabric Wall Systems					
	AWP-1	1517	sf	25.50	38,734	
	AWP 2	108	sf	25.50	2,754	
	AWP3	165	sf	25.50	4,208	
	Fabric Wall Systems					45,695
	Painting					
HOLD	Interior Painting	341699	sf	1.35	461,064	
	Paint Gyp Walls	16710	sf	1.35	22,559	
	Paint Gyp Ceilings	1175	sf	1.25	1,469	
	Sealed Concrete					
	Exterior Painting					
	Paint MEP			incl incl		
	Paint Fire Protection (Red) per 21 13 00 per 1.19	6010	lf	1.00	6,010	
	Paint fire-retardant plywood (white) per 27 10 00	699	sf	0.50	350	
	Caulk joint per A5/A331	750	lf	15.00	11,250	
	Painting					502,700
	Signage					
	Graphics and signage Allowance	1	Allow	300,000.00	300,000	
	Signage					300,000
	Operable Partitions					
	A1/A611 Manually operated wall system, 56 STC Rating	47	LNFT	875.00	41,125	
	Steel header support for operable partition	1	ls	18,137.00	18,137	
	Engineer's stamped drawings	1	ls	2,950.00	2,950	
	Engineer's certification letter	1	ls	450.00	450	
	Delegated Design by a 3rd party engineer showing bolt to steel connection calculations	1	ls	950.00	950	
	Alternate pricing for increased number of panels to fit existing pocket	1	ls	6,362.00	6,362	
	Field Drilled Holes	1	ls	1,259.00	1,259	
	Operable Partitions					71,233
	Misc. Specialties					
	Fire extinguishers & cabinets	32	EA	450.00	14,400	
	Emergency evacuation chair	8	EA	2,900.00	23,200	
	Emergency evac chair receive, offload and install	8	EA	100.00	800	
	AED (INSTALL ONLY) OWNER FURNISHED	8	EA	300.00	2,400	
	Knox Boxes	4	EA	1,170.00	4,680	
	WALL PROTECTION					
	Stainless Steel Corner Guards	327	ea	150.00	49,050	
	Acrovyn 4000, 4'H Sheets	985	lf	50.00	49,250	
	ASI Magnetic Class Marker Boards @ Study Rooms, Offices, & Conference Rooms	147	ea	823.50	121,052	
	Solid Phenolic Partitions	76	ea	1,400.00	106,400	
	Solid Phenolic Urinal Screens	9	ea	250.00	2,250	
	Napkin Dispensers	78	ea	85.00	6,630	
	Paper Towel Dispensers (OFCl)	36	ea	45.00	1,620	
	Soap Dispensers (OFCl)	60	ea	45.00	2,700	
	Bobrick 24" x 36" Aluminum Framed Mirrors	78	ea	575.00	44,850	
	Coat Hooks - at toilet stalls	80	ea	25.00	2,000	
	Brocar Products Surface Mounted Diaper Changing Station	16	ea	150.00	2,400	
	Bobrick Stainless Steel Grab Bars- 36" & 42"	60	ea	100.00	6,000	
	Waste Receptacle	32	ea	250.00	8,000	
	Mop Holders	7	ea	500.00	3,500	
	Display Cases (recessed - metal frame & Glass)	5	ea	7,000.00	35,000	
	Book Case Metal Shelf at L7	75	lf	125.00	9,375	
	Misc. Specialties					495,557
	Lockers					
	Lockers at 8th floor	2	ea	216.00	432	
	Deliver, off load and set in place	2	ea	150.00	300	
	Lockers					732
	Residential Appliances (OFOL)					
	Residential Appliances (OFOL)					0
	Food Service Equipment					

DISHWASH MACHINE	1	ea	35,400.00	35,400
CONDENSATE EXHAUST HOOD	1	ea	2,400.00	2,400
CLEAN DISH TABLE	1	ea	3,000.00	3,000
SOILED DISHTABLE W/SINK	1	ea	3,600.00	3,600
MOBILE SOAK SINK	1	ea	1,900.00	1,900
POT WASH TABLE W/SINK	1	ea	1,800.00	1,800
MOBILE UTENSIL RACK	2	ea	1,884.00	3,768
DRY STORAGE SHELVING	13	ea	900.00	11,700
TRASH CART	1	ea	720.00	720
TRASH CONTAINER	1	ea	96.00	96
TWO-SECTION REACH-IN REFRIGERATOR	1	ea	8,800.80	8,801
BEVERAGE COUNTER W/SINK	1	ea	6,000.00	6,000
MOBILE GLASS RACK	8	ea	258.00	2,064
TWIN COFFEE/TEA BREWER	2	ea	0.00	
SLIM JIM TRASH CONTAINER	1	ea	96.00	96
MOBILE ICE BIN	1	ea	835.20	835
ICE BIN	1	ea	2,580.00	2,580
ICE MAKER	1	ea	15,174.00	15,174
TRENCH DRAIN/LINER	1	ea	1,200.00	1,200
WORK TABLE	1	ea	1,200.00	1,200
QUEEN MARY	3	ea	6,871.20	20,614
TWO-SECTION ROLL-IN REFRIGERATOR	3	ea	10,614.00	31,842
MOBILE PAN RACK	11	ea	900.00	9,900
MOBILE HEATED CABINET	3	ea	8,172.00	24,516
MOBILE HEATED BANQUET CART	2	ea	8,772.00	17,544
ISLAND WORK TABLE	1	ea	1,200.00	1,200
MOBILE PLATING TABLE	2	ea	1,200.00	2,400
SORTING TABLE	1	ea	1,200.00	1,200
NUMBER NOT USED	0	ea	0.00	
FRYER W/ DUMP STATION AND FILTER	1	ea	41,820.00	41,820
EXHAUST HOOD	1	ea	6,000.00	6,000
EXHAUST HOOD FIRE SUPPRESSION SYSTEM	1	ea	10,680.00	10,680
DOUBLE COMBI OVEN	2	ea	40,300.00	80,600
TRASH CONTAINER	5	ea	96.00	480
MOBILE DISH RACK	13	ea	1,339.20	17,410
UTILITY CART	2	ea	1,184.40	2,369
PREP COUNTER W/SINK	1	ea	1,800.00	1,800
Field Measuring	1	day	960.00	960
Receive, uncrate, assemble, 'Delivery, leveling and Setup	1	ls	50,000.00	50,000
Custom SS Fixtures	1	ls	50,000.00	50,000
Food Service Equipment				473,668
Roller Shades				
Level 1				
None	0	ea		
Level 2				
RS 1 - Manual - recessed in pocket	24	ea	650.00	15,600
Level 3				
RS 1 - Manual - recessed in pocket	24	ea	650.00	15,600
Level 4				
RS 1 - Manual - recessed in pocket	24	ea	650.00	15,600
Level 5				
RS 1 - Manual - recessed in pocket	24	ea	650.00	15,600
Level 6				
RS 1 - Manual - recessed in pocket	24	ea	650.00	15,600
Level 7				
RS 1 - Manual - recessed in pocket	24	ea	650.00	15,600
Level 8				
R2 2 - 36" Motorized - recessed	16	ea	900.00	14,400
RS 2 - 50" Motorized - recessed	32	ea	1,185.00	38,051
A1/A321- detail				
Attic Stock - motors	2	ea	600.00	1,200
Roller Shades				147,251
Elevators				
remove and reinstall PI's and CB's (position indicators/Call Buttons)	48	ea	2,500.00	120,000
Elevators				120,000
Rooftop Anchors				
Level 8 Roof				
S209 - 9 rooftop anchors engineered and attached to existing structure	9	ea	1,100.00	9,900
Chipping of lightweight concrete to expose steel for anchor attachment	9	ea	1,800.00	16,160
Opening and closing of metal deck for anchor attachment	9	ea	1,500.00	13,500
Hoisting to Roof of rooftop anchors	1	lot	800.00	800
Delegated Design				
Rooftop Anchors				40,360
Fire Suppression				
Level 1:				
Wet Sprinkler system	28620	gsf	3.68	110,353
Level 2:				

Wet Sprinkler system	20488	gsf	3.68	75,396
Level 3:				
Wet Sprinkler system	20959	gsf	3.68	77,129
Level 4:				
Wet Sprinkler system	20959	gsf	3.68	77,129
Level 5:				
Wet Sprinkler system	20959	gsf	3.68	77,129
Level 6:				
Wet Sprinkler system	20959	gsf	3.68	77,129
Level 7:				
Wet Sprinkler system	20959	gsf	3.68	77,129
Level 8:				
Wet Sprinkler system	20479	gsf	3.68	75,363
Fire Suppression				646,757
Plumbing				
Level 1:				
Make Safe and Demolition	28632	gsf	0.75	21,474
Sanitary Waste and Vent Systems	28632	gsf	2.75	78,738
Storm Drain Systems	28632	gsf	1.00	28,632
Domestic Water Systems	28632	gsf	4.00	114,528
Insulation	28632	gsf	1.00	28,632
Plumbing Fixtures - Water Closets	9	each	2,300.00	20,700
Plumbing Fixtures - Urinals	2	each	2,100.00	4,200
Plumbing Fixtures - Lavatories	10	each	2,400.00	24,000
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Plumbing Fixtures - RVB	2	each	500.00	1,000
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650
Plumbing Fixtures - Breakroom Sink (SK-1)	1	each	2,500.00	2,500
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	27	each	500.00	13,500
Plumbing Floor Drains	4	each	750.00	3,000
Plumbing Floor Sinks	1	each	1,250.00	1,250
Backflow Preventer	1	each	5,000.00	5,000
Flow Meters - Hot and Cold Water	2	each	1,000.00	2,000
Domestic Water Booster Pump	1	each	85,000.00	85,000
BIM Coordination	28632	gsf	0.70	20,042
Commissioning Assistance	28632	gsf	0.20	5,726
Electric Water Heater	1	each	25,000.00	25,000
Hot Water Recirculating Pumps	1	each	2,850.00	2,850
Expansion Tank	1	each	2,300.00	2,300
Sawcutting	28632	gsf	1.10	31,495
Furnish and Install Grease Trap and Piping to serve future Starbucks	1	lot	46,255.00	46,255
New Sanitary & Water Service Tie-Ins (5-foot outside max)	1	lot	25,000.00	25,000
Equipment - Elevator Pump	2	each	15,000.00	30,000
Level 2:				
Make Safe and Demolition	19293	gsf	0.75	14,470
Sanitary Waste and Vent Systems	19293	gsf	2.75	53,056
Storm Drain Systems	19293	gsf	1.00	19,293
Domestic Water Systems	19293	gsf	4.00	77,172
Insulation	19293	gsf	1.00	19,293
Plumbing Fixtures - Water Closets	10	each	2,300.00	23,000
Plumbing Fixtures - Urinals	2	each	2,100.00	4,200
Plumbing Fixtures - Lavatories	9	each	2,400.00	21,600
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Plumbing Fixtures - RVB	4	each	500.00	2,000
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650
Plumbing Fixtures - Breakroom Sink (SK-1)	2	each	2,500.00	5,000
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	30	each	500.00	15,000
Plumbing Floor Drains	2	each	750.00	1,500
Plumbing Floor Sinks	0	each	1,250.00	
Backflow Preventer	1	each	1,200.00	1,200
BIM Coordination	19293	gsf	0.70	13,505
Commissioning Assistance	19293	gsf	0.20	3,859
Electric Water Heater	0	each	25,000.00	
Hot Water Recirculating Pumps	0	each	2,850.00	
Expansion Tank	0	each	1,500.00	
Level 3:				
Make Safe and Demolition	20341	gsf	0.75	15,256
Sanitary Waste and Vent Systems	20341	gsf	2.75	55,938
Storm Drain Systems	20341	gsf	1.00	20,341
Domestic Water Systems	20341	gsf	4.00	81,364
Insulation	20341	gsf	1.00	20,341
Plumbing Fixtures - Water Closets	10	each	2,300.00	23,000
Plumbing Fixtures - Urinals	2	each	2,100.00	4,200
Plumbing Fixtures - Lavatories	10	each	2,400.00	24,000
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Plumbing Fixtures - RVB	2	each	500.00	1,000
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650
Plumbing Fixtures - Breakroom Sink (SK-1)	1	each	2,500.00	2,500
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	28	each	500.00	14,000
Plumbing Floor Drains	6	each	650.00	3,900
Plumbing Floor Sinks	2	each	1,250.00	2,500
Backflow Preventer	1	each	1,200.00	1,200

Flow Meters - Hot and Cold Water	2	each	1,000.00	2,000
BIM Coordination	20341	gsf	0.70	14,239
Commissioning Assistance	20341	gsf	0.20	4,068
Electric Water Heater	0	each	25,000.00	
Hot Water Recirculating Pumps	0	each	2,850.00	
Expansion Tank	0	each	1,500.00	
Level 4:				
Make Safe and Demolition	20341	gsf	0.75	15,256
Sanitary Waste and Vent Systems	20341	gsf	2.75	55,938
Storm Drain Systems	20341	gsf	1.00	20,341
Domestic Water Systems	20341	gsf	4.00	81,364
Insulation	20341	gsf	1.00	20,341
Plumbing Fixtures - Water Closets	10	each	2,300.00	23,000
Plumbing Fixtures - Urinals	2	each	2,100.00	4,200
Plumbing Fixtures - Lavatories	10	each	2,400.00	24,000
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Plumbing Fixtures - RVB	2	each	500.00	1,000
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650
Plumbing Fixtures - Breakroom Sink	1	each	2,500.00	2,500
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	28	each	500.00	14,000
Plumbing Floor Drains	2	each	650.00	1,300
Plumbing Floor Sinks	1	each	1,250.00	1,250
Backflow Preventer	1	each	1,200.00	1,200
Flow Meters - Hot and Cold Water	2	each	1,000.00	2,000
BIM Coordination	20341	gsf	0.70	14,239
Commissioning Assistance	20341	gsf	0.20	4,068
Electric Water Heater	0	each	25,000.00	
Hot Water Recirculating Pumps	0	each	2,850.00	
Expansion Tank	0	each	1,500.00	
Level 5:				
Make Safe and Demolition	20341	gsf	0.75	15,256
Sanitary Waste and Vent Systems	20341	gsf	2.75	55,938
Storm Drain Systems	20341	gsf	1.00	20,341
Domestic Water Systems	20341	gsf	4.00	81,364
Insulation	20341	gsf	1.00	20,341
Plumbing Fixtures - Water Closets	9	each	2,300.00	20,700
Plumbing Fixtures - Urinals	2	each	2,100.00	4,200
Plumbing Fixtures - Lavatories	9	each	2,400.00	21,600
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650
Plumbing Fixtures - Breakroom Sink (SK-1)	1	each	2,500.00	2,500
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	24	each	500.00	12,000
Plumbing Floor Drains	2	each	650.00	1,300
Plumbing Floor Sinks	0	each	1,250.00	
Backflow Preventer	1	each	1,200.00	1,200
Flow Meters - Hot and Cold Water	2	each	1,000.00	2,000
BIM Coordination	20341	gsf	0.70	14,239
Commissioning Assistance	20341	gsf	0.20	4,068
Electric Water Heater	0	each	25,000.00	
Hot Water Recirculating Pumps	0	each	2,850.00	
Expansion Tank	0	each	1,500.00	
Level 6:				
Make Safe and Demolition	20341	gsf	0.75	15,256
Sanitary Waste and Vent Systems	20341	gsf	2.75	55,938
Storm Drain Systems	20341	gsf	1.00	20,341
Domestic Water Systems	20341	gsf	4.00	81,364
Insulation	20341	gsf	1.00	20,341
Plumbing Fixtures - Water Closets	10	each	2,300.00	23,000
Plumbing Fixtures - Urinals	2	each	2,100.00	4,200
Plumbing Fixtures - Lavatories	10	each	2,400.00	24,000
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650
Plumbing Fixtures - Breakroom Sink (SK-1)	1	each	2,500.00	2,500
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	26	each	500.00	13,000
Plumbing Floor Drains	2	each	750.00	1,500
Plumbing Floor Sinks	0	each	1,250.00	
Backflow Preventer	1	each	1,200.00	1,200
Flow Meters - Hot and Cold Water	2	each	1,000.00	2,000
BIM Coordination	20341	gsf	0.70	14,239
Commissioning Assistance	20341	gsf	0.20	4,068
Electric Water Heater	0	each	25,000.00	
Hot Water Recirculating Pumps	0	each	2,850.00	
Expansion Tank	0	each	1,500.00	
Level 7:				
Make Safe and Demolition	20341	gsf	0.75	15,256
Sanitary Waste and Vent Systems	20341	gsf	2.75	55,938
Storm Drain Systems	20341	gsf	1.00	20,341
Domestic Water Systems	20341	gsf	4.00	81,364
Insulation	20341	gsf	1.00	20,341
Plumbing Fixtures - Water Closets	9	each	2,300.00	20,700
Plumbing Fixtures - Urinals	2	each	2,100.00	4,200
Plumbing Fixtures - Lavatories	9	each	2,400.00	21,600
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650

Plumbing Fixtures - Breakroom Sink (SK-1)	1	each	2,500.00	2,500
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	24	each	500.00	12,000
Plumbing Floor Drains	3	each	650.00	1,950
Plumbing Floor Sinks	1	each	1,250.00	1,250
Backflow Preventer	1	each	1,200.00	1,200
Flow Meters - Hot and Cold Water	2	each	1,000.00	2,000
BIM Coordination	20341	gsf	0.70	14,239
Start Up and Commissioning Assistance	20341	gsf	0.20	4,068
Electric Water Heater	0	each	25,000.00	
Hot Water Recirculating Pumps	0	each	2,850.00	
Expansion Tank	0	each	1,500.00	
Grease Waste System	20341	gsf	1.00	20,341
Level 8:				
Make Safe and Demolition	20475	gsf	0.75	15,356
Sanitary Waste and Vent Systems	20475	gsf	4.25	87,019
Storm Drain Systems	20475	gsf	10.00	204,750
Domestic Water Systems	20475	gsf	5.75	117,731
Insulation	20475	gsf	1.00	20,475
Plumbing Fixtures - Water Closets	12	each	2,300.00	27,600
Plumbing Fixtures - Urinals	3	each	2,100.00	6,300
Plumbing Fixtures - Lavatories	11	each	2,400.00	26,400
Plumbing Fixtures - Mop Sinks	1	each	3,200.00	3,200
Hose Bibb with vacuum breaker and lock shield	1	each	650.00	650
Plumbing Fixtures - Breakroom Sink	1	each	2,500.00	2,500
Plumbing Fixtures - Drinking Fountains	1	each	3,200.00	3,200
Rough In Supplement	30	each	500.00	15,000
Plumbing Floor Drains	2	each	650.00	1,300
Plumbing Floor Sinks	1	each	1,250.00	1,250
Backflow Preventer	1	each	1,200.00	1,200
Flow Meters - Hot and Cold Water	2	each	1,000.00	2,000
BIM Coordination	20475	gsf	0.70	14,333
Commissioning Assistance	20475	gsf	0.20	4,095
Electric Water Heater	1	each	25,000.00	25,000
Hot Water Recirculating Pumps	1	each	2,850.00	2,850
Expansion Tank	1	each	1,500.00	1,500
Grease Waste System	20475	gsf	1.00	20,475
Mobile Grease Trap (to be located on Level 7)	1	each	25,000.00	25,000
Kitchen Buildout	1	lot	20,000.00	20,000
New Dedicated Sanitary Riser	140	lf	160.00	22,400
New Dedicated Domestic Water Riser	140	lf	285.00	39,900
Roof:				
Roof and Overflow Drains	12	each	1,500.00	18,000
Storm Drain Tie-ins to new Roof Drains	12	lot	1,000.00	12,000
BIM Coordination	1	lot	4,531.00	4,531
Plumbing				3,127,458
HVAC				
Level 1:				
HVAC Ductwork	28632	pounds	15.00	429,480
Make Safe Only	28632	gsf	0.35	10,021
Stairwell Pressurization Ductwork	2863	pounds	16.00	45,811
Air Terminal Units	26	each	2,500.00	65,000
GRD's	191	each	125.00	23,860
Chilled Water Piping - Risers and AHU Hookups	28632	gsf	6.00	171,792
Heating Hot Water - Risers and Floor Distribution	28632	gsf	10.00	286,320
Chilled Water Piping - Stairwell Fan Coil Units	1	lot	93,750.00	93,750
Set AHU's	1	each	12,000.00	12,000
Stairwell Fan Coil Units	4	each	7,500.00	30,000
Mechanical Room Louver (8'4" x 10'4")	1	each	12,500.00	12,500
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	10,000.00	10,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	7,000.00	7,000
Insulation	28632	gsf	7.35	210,445
Building Automation Systems	28632	gsf	6.45	184,676
Testing and Balancing Assistance	28632	gsf	0.25	7,158
BIM Coordination	28632	gsf	1.50	42,948
Firestopping	28632	gsf	0.15	4,295
Start Up and Commissioning Assistance	28632	gsf	0.65	18,611
Vertical Inline Pumps - HHW	300	gpm	40.00	12,000
Vertical Inline Pumps - CHW	1200	gpm	40.00	48,000
Hydronic Specialties - 8-inch CHW Air/Dirt Separator	1	each	15,000.00	15,000
Hydronic Specialties - 4-inch CHW Air/Dirt Separator	1	each	10,000.00	10,000
Hydronic Specialties - Expansion Tanks	2	each	4,250.00	8,500
Variable Frequency Drives (Type 12 Enclosures) - Pumps	55	hp	265.00	14,575
Variable Frequency Drives (Type 12 Enclosures) - Stairwell Pressurization Fans	80	hp	265.00	21,200
Variable Frequency Drives (Type 12 Enclosures) - Kitchen Exhaust Fans	2	hp	265.00	596
Variable Frequency Drives (Type 12 Enclosures) - Air Handling Units	223	hp	265.00	59,122
BAS for FCU's	4	each	7,500.00	30,000
Hot Tap for new CHW and HHW piping connections at existing Basement	1	lot	50,000.00	50,000
Level 2:				
HVAC Ductwork	19293	pounds	15.00	289,395
Make Safe Only	19293	gsf	0.35	6,753
Stairwell Pressurization Ductwork	1929	pounds	16.00	30,869

Air Terminal Units	24	each	2,500.00	60,000
GRD's	154	each	125.00	19,293
Chilled Water Piping - Risers and AHU Hookups	19293	gsf	2.00	38,586
Heating Hot Water - Risers and Floor Distribution	19293	gsf	10.00	192,930
Chilled Water Piping - Staiwell Fan Coil Units	1	lot	13,125.00	13,125
Set AHU's	1	each	12,000.00	12,000
Mechanical Room Louver (8'4" x 10'4")	0	each	12,500.00	
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	10,000.00	10,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	4,000.00	4,000
Insulation	19293	gsf	7.35	141,804
Building Automation Systems	19293	gsf	6.45	124,440
Testing and Balancing Assistance	19293	gsf	0.25	4,823
BIM Coordination	19293	gsf	1.50	28,940
Firestopping	19293	gsf	0.15	2,894
Start Up and Commissioning Assistance	19293	gsf	0.50	9,647
Level 3:				
HVAC Ductwork	19324	pounds	15.00	289,859
Make Safe Only	20341	gsf	0.35	7,119
Stairwell Pressurization Ductwork	2034	pounds	16.00	32,546
Air Terminal Units	24	each	2,500.00	60,000
GRD's	163	each	125.00	20,341
Chilled Water Piping - Risers and AHU Hookups	20341	gsf	2.00	40,682
Heating Hot Water - Risers and Floor Distribution	20341	gsf	10.00	203,410
Chilled Water Piping - Staiwell Fan Coil Units	1	lot	13,125.00	13,125
Set AHU's	1	each	12,000.00	12,000
Mechanical Room Louver (8'4" x 10'4")	1	each	12,500.00	12,500
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	10,000.00	10,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	4,000.00	4,000
Insulation	20341	gsf	7.35	149,506
Building Automation Systems	20341	gsf	6.45	131,199
Testing and Balancing Assistance	20341	gsf	0.25	5,085
BIM Coordination	20341	gsf	1.50	30,512
Firestopping	20341	gsf	0.15	3,051
Start Up and Commissioning Assistance	20341	gsf	0.50	10,171
Level 4:				
HVAC Ductwork	19324	pounds	15.00	289,859
Make Safe Only	20341	gsf	0.35	7,119
Stairwell Pressurization Ductwork	2034	pounds	16.00	32,546
Air Terminal Units	23	each	2,500.00	57,500
GRD's	116	each	125.00	14,529
Chilled Water Piping - Risers and AHU Hookups	20341	gsf	2.00	40,682
Heating Hot Water - Risers and Floor Distribution	20341	gsf	10.00	203,410
Chilled Water Piping - Staiwell Fan Coil Units	1	lot	20,625.00	20,625
Set AHU's	1	each	12,000.00	12,000
Stairwell Fan Coil Units	4	each	7,500.00	30,000
Mechanical Room Louver (8'4" x 10'4")	1	each	12,500.00	12,500
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	10,000.00	10,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	4,000.00	4,000
Insulation	20341	gsf	7.35	149,506
Building Automation Systems	20341	gsf	6.45	131,199
Testing and Balancing Assistance	20341	gsf	0.25	5,085
BIM Coordination	20341	gsf	1.50	30,512
Firestopping	20341	gsf	0.15	3,051
Start Up and Commissioning Assistance	20341	gsf	0.50	10,171
BAS for FCU's	4	each	7,500.00	30,000
Level 5:				
HVAC Ductwork	19324	pounds	15.00	289,859
Make Safe Only	20341	gsf	1.75	35,597
Stairwell Pressurization Ductwork	2034	pounds	16.00	32,546
Air Terminal Units	18	each	2,500.00	45,000
GRD's	163	each	125.00	20,341
Chilled Water Piping - Risers and AHU Hookups	20341	gsf	2.00	40,682
Heating Hot Water - Risers and Floor Distribution	20341	gsf	10.00	203,410
Chilled Water Piping - Staiwell Fan Coil Units	1	lot	13,125.00	13,125
Set AHU's	1	each	12,000.00	12,000
Mechanical Room Louver (8'4" x 10'4")	1	each	12,500.00	12,500
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	10,000.00	10,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	4,000.00	4,000
Insulation	20341	gsf	7.35	149,506
Building Automation Systems	20341	gsf	6.45	131,199
Testing and Balancing Assistance	20341	gsf	0.25	5,085
BIM Coordination	20341	gsf	1.50	30,512
Firestopping	20341	gsf	0.15	3,051
Start Up and Commissioning Assistance	20341	gsf	0.50	10,171
Level 6:				

HVAC Ductwork	19324	pounds	15.00	289,859
Make Safe Only	20341	gsf	0.35	7,119
Stairwell Pressurization Ductwork	2034	pounds	16.00	32,546
Air Terminal Units	18	each	2,500.00	45,000
GRD's	116	each	125.00	14,529
Chilled Water Piping - Risers and AHU Hookups	20341	gsf	2.00	40,682
Heating Hot Water - Risers and Floor Distribution	20341	gsf	10.00	203,410
Chilled Water Piping - Stairwell Fan Coil Units	1	lot	13,125.00	13,125
Set AHU's	1	each	12,000.00	12,000
Mechanical Room Louver (8'4" x 10'4")	1	each	12,500.00	12,500
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	15,000.00	15,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	4,000.00	4,000
Insulation	20341	gsf	7.35	149,506
Building Automation Systems	20341	gsf	6.45	131,199
Testing and Balancing Assistance	20341	gsf	0.25	5,085
BIM Coordination	20341	gsf	1.50	30,512
Firestopping	20341	gsf	0.15	3,051
Start Up and Commissioning Assistance	20341	gsf	0.50	10,171
Level 7:				
HVAC Ductwork	20341	pounds	15.00	305,115
Make Safe Only	20341	gsf	0.35	7,119
Stairwell Pressurization Ductwork	2034	pounds	16.00	32,546
Air Terminal Units	26	each	2,500.00	65,000
GRD's	163	each	125.00	20,341
Chilled Water Piping - Risers and AHU Hookups	20341	gsf	2.00	40,682
Heating Hot Water - Risers and Floor Distribution	20341	gsf	10.00	203,410
Chilled Water Piping - Stairwell Fan Coil Units	1	lot	20,625.00	20,625
Set AHU's	1	each	12,000.00	12,000
Stairwell Fan Coil Units	4	each	7,500.00	30,000
Mechanical Room Louver (8'4" x 10'4")	1	each	12,500.00	12,500
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	10,000.00	10,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	4,000.00	4,000
Insulation	20341	gsf	7.35	149,506
Building Automation Systems	20341	gsf	6.45	131,199
Testing and Balancing Assistance	20341	gsf	0.25	5,085
BIM Coordination	20341	gsf	1.50	30,512
Firestopping	20341	gsf	0.15	3,051
Start Up and Commissioning Assistance	20341	gsf	0.50	10,171
BAS for FCU's	4	each	7,500.00	30,000
Level 8:				
HVAC Ductwork	19349	pounds	15.00	290,235
Make Safe Only	20475	gsf	0.35	7,166
Stairwell Pressurization Ductwork	4095	pounds	16.00	65,520
Air Terminal Units	18	each	2,500.00	45,000
GRD's	164	each	125.00	20,475
Chilled Water Piping - Risers and AHU Hookups	20475	gsf	2.00	40,950
Heating Hot Water - Risers and Floor Distribution	20475	gsf	9.25	189,394
Set AHU's	1	each	12,000.00	12,000
Mechanical Room Louver (8'4" x 10'4")	1	each	12,500.00	12,500
Hoisting and Rigging	1	lot	10,000.00	10,000
Water Treatment	1	lot	5,000.00	5,000
System Flushing	1	lot	10,000.00	10,000
Filtration during construction	1	lot	15,000.00	15,000
Vibration Isolation	1	lot	4,540.00	4,540
Insulation	20475	gsf	7.00	143,325
Building Automation Systems	20475	gsf	6.45	132,064
Testing and Balancing Assistance	20475	gsf	0.25	5,119
BIM Coordination	20475	gsf	1.50	30,713
Firestopping	20475	gsf	0.15	3,071
Start Up and Commissioning Assistance	20475	gsf	0.50	10,238
Furnish and Install louvers (10 sq ft min) in adjusted stairwells	4	each	10,000.00	40,000
Roof:				
Stairwell Pressurization Fans	100000	cfm	1.75	175,000
General Exhaust Fans	9320	cfm	3.00	27,960
Kitchen Exhaust Hood Fan	2490	cfm	8.00	19,920
Kitchen Condensing Hood Fan	900	cfm	8.00	7,200
Furnish and Install -Rooftop Duct and Piping Supports	1	lot	19,750.00	19,750
Equipment Installation	1	lot	6,000.00	6,000
Vibration Isolation	1	lot	3,250.00	3,250
Hoisting and Rigging	1	lot	25,000.00	25,000
Building Automation Systems	20475	gsf	3.00	61,425
Testing and Balancing Assistance	20475	gsf	0.25	5,119
BIM Coordination	20475	gsf	0.75	15,356
Start Up and Commissioning Assistance	20475	gsf	0.50	10,238
HVAC				9,922,825
Turner Logistics - HVAC Equipment				
AHUs	1	LS	1,071,000.00	1,071,000

	Turner Logistics - HVAC Equipment					1,071,000
	Electrical					
	Gear Package	1	ls	400,647.00	400,647	
	Provide back boxes, pathways, and power to control panels for A/V scope per plan and specs		ls		146,412	
	Provide back boxes, pathway, and power to control panels for F/A scope per plans and specs	1	ls	103,236.00	103,236	
	Provide back boxes, pathways, and power to control panels for Security scope per plans and specs	1	ls	107,790.00	107,790	
	Provide back boxes, pathways, and power to control panels for Communication scope	1	ls	276,339.00	276,339	
	Install complete and functioning lighting control system per plans and specs	1	ls			
	Provide and install complete branch lighting system for both normal and emergency fixtures	1	ls	498,035.00	498,035	
	Provide and install complete branch power system for all normal power devices and equipment	1	ls	1,037,852.00	1,037,852	
	Provide and install all accessories and wiring required to provide a complete and operational system	1	ls	418,522.00	418,522	
	Provide power to all HVAC equipment per plans and specs				incl	
	Provide and install enclosed switches, Breakers, and disconnects per plans and specs				incl	
	Install VFD's for equipment. (provided by Division 23)				incl	
	Coordinate with Mechanical drawings for disconnect requirements				incl	
	Install TVSS/SPD's per plans and specs				incl	
	Work to be install per plans, spec, owner standards, AHJ, and State code and guidelines	1	ls	138,810.59	138,811	
	Provide and install all fuses as required per plans and specs				incl	
	Installation of all electrical Switchboards, Panels, Transformers, Metering, ATSS , and Generators	1		705,706.00	705,706	
	Installation of all fixtures per plans and specs	1	ls	387,334.00	387,334	
	Provide Commissioning Support				incl	
	Provide Coordination Study Support				incl	
	Power to Mecho Shades on level 8 North & South facades - total of 48 shades				incl	
	Undercabinet lighting in millwork breakrooms level 2, 4, 7					
	Conduit raceways for Card Reader Bollards at East & South elevation					
	Power to Illuminated handrails at South Elevation					
	Provision and installation of Site Lighting. (Light Poles, bollards, Tree Uplights, Art lighting & Bollards)	1	ls	155,817.70	155,818	
	Phasing level 5-8 and 1-4				incl	
	Demo, and return existing pole lights to owner. (6)	6	ls	32,000.00	192,000	
	Demo inground pull box	1	ls	15,000.00	15,000	
	Site Lighting Allowance				incl	
	1.5", 2" & 4" EMT sleeves per technology drawings				incl	
	Temp. Power for Welder on roof				incl	
	Temp Power for Construction	1	ls	252,323.00	252,323	
	Demo Make Safe	1	ls	83,618.25	83,618	
	Grounding /LP	1	ls	126,634.75	126,635	
	BIM				incl	
	Sing Stage Power (220v, 30A circuits)	15	each	1,400.00	21,000	
	Electrical					5,067,077
	Turner Logistics - Lighting Package					
	Lighting	1	LS	1,720,000.00	1,720,000	
	LED Lighting Allowance (red)	1	Allow	300,000.00	300,000	
	Starbucks lighting	1	Allow	16,298.00	16,298	
	Holds	1	HLD	56,421.00	56,421	
	Turner Logistics - Lighting Package					2,092,719
	Communications					
	SUB QUOTE				293,349	
	Compliance with Safety protocols - hardhats, ladders last, 100% Gloves, NHTG	1	ls	5,000.00	5,000	
	Drug Testing/Badging	1	ls	525.00	525	
	Run Fiber between floors (sub quote)	1	ls	52,398.00	52,398	
	95 additional network drops per Kathrine's email dated 4/11/24	95	each	550.00	52,250	
	Holds	1	ls	14,667.00	14,667	
	Communications					418,189
	Audio Video Systems					
	SUBQUOTE				1,142,508	
	Audio Video Systems					1,142,508
	Video Surveillance & Access Control					
	SUB QUOTE				254,130	
	Furnish and install security system with cameras and card readers per the Contract				incl	
	Connection of all security hardware				incl	
	Provide and install all security head end units and licenses				incl	
	Provide owner training and coordination of camera angling				incl	
	Provide all required permitting and pay all permit fees				incl	
	Provide any necessary programming of the security system per contract documents.				incl	
	Provide labeling and/or color coding of all equipment and panel boards.				incl	
	Perform all testing specified, and as required by local codes.				incl	
	Provide all closeout documents (warranties, O&M manuals, test reports, attic stock, etc.)				incl	
	Furnish and install all wiring supports as required for a complete scope of work.				incl	
	Furnish and install monitoring devices for the fire alarm tie ins as required by the Contract				incl	
	Provide and install Security Cameras				incl	
	Reviewed and provided all items marked as CM only for Security cabling and equipment				incl	
	Contractor shall be a certified GENETEC partner				incl	
	Head end Access control equipment per Katherine's email 4/11/24	1	ls	35,000.00	35,000	
	Holds	1	ls	7,624.00	7,624	
	Video Surveillance & Access Control					296,754
	Fire Alarm Systems					
	SUB QUOTE	1	ls	432,795.00	432,795	

[illegible]

	L100 - Weekly watering	18	ms	300.00	5,400	
	L100 - Mulch/ Board Protection of roots	10451	sf	2.50	26,128	
	L200 - Shade Tree - 100 Gal. 4" Caliper	8	ea	550.00	4,400	
	L200 - Shade Tree - 100 Gal. 4" Caliper	7	ea	450.00	3,150	
	L200 - Ornamental Tree - 45 Gal. 2.5" Caliper	4	ea	350.00	1,400	
	L200 - Ornamental Tree 45 Gal, 2.5 Cal.	4	ea	300.00	1,200	
	L200 - Bermuda Grass - Sod	28165	sf	1.25	35,206	
	L200 - Planting Bed - 10/5/1 Gallon	10849	sf	2.75	29,835	
	L200 - Planting mix	2890	cy	14.00	40,460	
	Top soil at sod 8"	28165	sf	0.90	25,349	
	L200 - Mulch	210	cy	50.00	10,500	
	L200 - 3" River rock - 4" deep	20	tons	80.00	1,600	
	L101 - Bike Racks	2	ea	4,900.00	9,800	
	Emergency Phone - match existing	1	all	7,500.00	7,500	
	L101 - H.2 - Pavers on Sand and concrete	3028	sf	22.00	66,616	
	L101 - Sand base 1.5"	26	ton	65.00	1,690	
	L101 - Raised Wood Deck - on concrete piers	959	sf	25.00	23,975	
	L10, 8/L401 - Landscape Drain - Gravel w/ metal edging	620	lf	24.00	14,880	
	L401 - 2" High Heavy Sandblast Lettering	13	lot	850.00	11,050	
	90 Day maintenance	1	ea	6,000.00	6,000	
	12 month maintenance	12	mos	2,500.00	30,000	
	Irrigation System					
	Irrigation	1	lot	88,681.00	88,681	
	Sleeves - Schedule 40 PVC	1	lot	15,000.00	15,000	
	Spray Irrigation Area	31431	sf	1.80	56,576	
	Drip Tube Irrigation	10490	sf	3.25	34,093	
	City of Beaumont Approved Controller	1	ea	800.00	800	
	Automatic Rain Shut-off	1	ea	500.00	500	
	Backflow preventer	1	ea	1,000.00	1,000	
	Main water run from unknown location w/ tap	1	all	4,000.00	4,000	
ALLOW	Regrade parking drive at West side due to new Sanitary scope - base, fine grade w/curb	3426	ls	18.00	61,668	
	Landscaping & Irrigation					685,247
	Utility Service (water, sewer, storm)					
	S1 - Sanitary Sewer cleanout cut, cap, demo - 4' = FL	40	lf	100.00	4,000	
	W2 - Adjust Water meter vault for new elevations - add collars	1	ea	4,000.00	4,000	
	D1 - New Storm Tie to Building - 8" Diameter. PVC	275	lf	130.00	35,750	
	D2 - New Storm Cleanout	2	ea	2,500.00	5,000	
	D3 - New Storm Drain Collector- Not found		ea			
	S1 4' New Dia. Sanitary Manhole	1	ea	5,345.00	5,345	
	S2 8" New Sanitary Sewer	215	lf	180.00	38,700	
	S3 New Sanitary Cleanouts	1	ea	3,000.00	3,000	
	Rework existing rims to match new grades	1	lot	8,000.00	8,000	
	Utility Demolition Disconnects					
	D1 - Existing Storm inlet and structure to be removed	1	ea	2,400.00	2,400	
	S1 - Existing Sanitary Sewer cleanout to be removed	5	ea	1,300.00	6,500	
	W1 - Water appurtenance to be removed	5	ea	1,300.00	6,500	
	Existing Storm					
	Dewatering	8	wk	1,900.00	15,200	
	Permit	1	ea	3,600.00	3,600	
	GPR Scanning	5	day	1,250.00	6,250	
	Utility Service (water, sewer, storm)					144,245
	Starbucks Fitout Allowance	1	Allow	358,535.00	358,535	
	Starbucks Fitout Allowance					358,535
	General Requirements					
	General Requirements & General Trades	1	LS	2,235,276.00	2,235,276	
	General Requirements					2,235,276

TRADE SUMMARY	Contractor	\$ Difference	\$	Total	\$	\$/sf	%	01 Reno	02 Site	
GROSS FLOOR AREA						171,910 sf	\$/sf		171,910	0
01 GENERAL REQUIREMENTS										
01000 General Requirements	0	1,282,094	1,282,094	7.46		7.22	1,240,588	0.00	41,507	
	0	1,282,094	1,282,094	7.46	2%	7.22	1,240,588	0.00	41,507	
02 SITEWORK										
02000 Demolition	0	2,430,553	2,430,553	14.14		13.54	2,327,611	0.00	102,942	
	0	2,430,553	2,430,553	14.14	4%	13.54	2,327,611	0.00	102,942	
03 CONCRETE										
03000 Foundations	0	1,042,517	1,042,517	6.06		3.90	670,427	0.00	372,090	
	0	1,042,517	1,042,517	6.06	2%	3.90	670,427	0.00	372,090	
04 MASONRY										
04000 Unit Masonry	0	3,832,866	3,832,866	22.30		22.30	3,832,866	0.00	0	
	0	3,832,866	3,832,866	22.30	6%	22.30	3,832,866	0.00	0	
05 METALS										
05000 Structural Steel	0	1,272,481	1,272,481	7.40		7.40	1,272,481	0.00	0	
	0	1,272,481	1,272,481	7.40	2%	7.40	1,272,481	0.00	0	
06 WOOD/PLASTIC										
06000 Rough Carpentry	0	696,445	696,445	4.05		4.05	696,445	0.00	0	
	0	696,445	696,445	4.05	1%	4.05	696,445	0.00	0	
07 THERMAL/MOISTURE PROTECTION										
07000 Waterproofing	0	3,996,344	3,996,344	23.25		23.25	3,996,344	0.00	0	
	0	3,996,344	3,996,344	23.25	6%	23.25	3,996,344	0.00	0	
08 DOORS/WINDOWS										
08000 Doors, Frames, Hardware	0	3,891,901	3,891,901	22.64		22.64	3,891,901	0.00	0	
	0	3,891,901	3,891,901	22.64	6%	22.64	3,891,901	0.00	0	
09 FINISHES										
09000 Gypsum Board Systems	0	7,002,842	7,002,842	40.74		40.74	7,002,842	0.00	0	
	0	7,002,842	7,002,842	40.74	11%	40.74	7,002,842	0.00	0	
10 SPECIALTIES										
10000 Specialties	0	911,687	911,687	5.30		5.30	911,687	0.00	0	
	0	911,687	911,687	5.30	1%	5.30	911,687	0.00	0	
11 EQUIPMENT										
11000 Equipment	0	313,500	313,500	1.82		1.82	313,500	0.00	0	
	0	313,500	313,500	1.82	0%	1.82	313,500	0.00	0	
12 FURNISHINGS										
12000 Furniture	0	129,609	129,609	0.75		0.75	129,609	0.00	0	
	0	129,609	129,609	0.75	0%	0.75	129,609	0.00	0	
14 CONVEYING SYSTEMS										
14000 Elevators	0	120,000	120,000	0.70		0.70	120,000	0.00	0	
	0	120,000	120,000	0.70	0%	0.70	120,000	0.00	0	
21 FIRE SUPPRESSION										
21000 Fire Suppression	0	616,685	616,685	3.59		3.59	616,685	0.00	0	
	0	616,685	616,685	3.59	1%	3.59	616,685	0.00	0	
22 PLUMBING										
22000 Plumbing	0	2,987,345	2,987,345	17.38		17.38	2,987,345	0.00	0	
	0	2,987,345	2,987,345	17.38	5%	17.38	2,987,345	0.00	0	

TRADE SUMMARY		Contractor \$ Difference \$		Total \$	\$/sf	%	01 Reno	02 Site	
GROSS FLOOR AREA					171,910 sf	\$/sf		171,910	\$/sf
									0
23 HVAC									
23000 HVAC		0	10,778,009	10,778,009	62.70		62.70	10,778,009	0.00
		0	10,778,009	10,778,009	62.70	16%	62.70	10,778,009	0.00
26 ELECTRICAL									
26000 Electrical		0	8,657,036	8,657,036	50.36		48.95	8,415,086	0.00
		0	8,657,036	8,657,036	50.36	13%	48.95	8,415,086	0.00
27 LOW VOLTAGE									
27000 Low Voltage		0	545,320	545,320	3.17		3.17	545,320	0.00
		0	545,320	545,320	3.17	1%	3.17	545,320	0.00
28 SAFETY & SECURITY									
28000 Safety & Security		0	738,015	738,015	4.29		4.29	738,015	0.00
		0	738,015	738,015	4.29	1%	4.29	738,015	0.00
31 EARTHWORK									
31000 Earthwork		0	112,032	112,032	0.65		0.10	17,325	0.00
		0	112,032	112,032	0.65	0%	0.10	17,325	0.00
32 EXTERIOR IMPROVEMENTS									
32000 Exterior Improvements		0	712,679	712,679	4.15		0.00	0	0.00
		0	712,679	712,679	4.15	1%	0.00	0	0.00
33 SITE UTILITES									
33000 Site Utilites		0	495,900	495,900	2.88		2.09	360,000	0.00
		0	495,900	495,900	2.88	1%	2.09	360,000	0.00
34 GENERAL CONDITONS/INSURANCE/PROFIT									
34000 General Conditons/Insurance/P		0	7,948,983	7,948,983	46.24		44.74	7,691,642	0.00
		0	7,948,983	7,948,983	46.24	12%	44.74	7,691,642	0.00
35 DESIGN CONTINGENCY									
35000 Design Contingency		0	5,384,795	5,384,795	31.32		30.31	5,210,467	0.00
		0	5,384,795	5,384,795	31.32	8%	30.31	5,210,467	0.00
TOTAL CONSTRUCTION COST		0	65,899,638	65,899,638	383.34	100%	370.93	63,766,195	0.00

TRADE ESTIMATE

TRADE ESTIMATE			01 Reno	02 Site	
Description	Quantity	\$	Quantity	Quantity	\$
GROSS FLOOR AREA					
Level One	28,907 sf		28,907		
Level Two	20,415 sf		20,415		
Level Three	19,854 sf		19,854		
Level Four	20,505 sf		20,505		
Level Five	20,507 sf		20,507		
Level Six	20,514 sf		20,514		
Level Seven	20,494 sf		20,494		
Level Eight	20,714 sf		20,714		
TOTAL GROSS FLOOR AREA	171,910 sf		171,910	0	

REPORT NOTES

TRADE ESTIMATE

TRADE ESTIMATE					01 Reno		02 Site	
Description	Element	Quantity	Rate	\$	Quantity		Quantity	\$
01 GENERAL REQUIREMENTS								
01000 General Requirements								
General Requirements								
General Requirements	Z11 +	2.5% ls		1,282,094	2.5%	1,240,588	2.5%	41,507
Subtotal General Requirements		0 ls		1,282,094	0	1,240,588	0	41,507
Total 01000 General Requirements		0 ls		1,282,094	0	1,240,588	0	41,507
TOTAL 01 GENERAL REQUIREMENTS				1,282,094	1,240,588		41,507	
02 SITEWORK								
02000 Demolition								
Site Preparation								
strip and prepare	D11	68,628 sf	1.50	102,942		0	68,628	102,942
Subtotal Site Preparation		sf		102,942	0	0	0	102,942
Demolition								
demo MEP/finishes	D21 +	171,910 sf	5.00	859,550	171,910	859,550		0
demo doors	D21	251 no	95.00	23,845	251	23,845		0
demo partitions	D21	48,099 sf	4.00	192,396	48,099	192,396		0
demo casework	D21	53 sf	25.00	1,325	53	1,325		0
[02] remove existing aluminum windows	D21	477 sf	15.30	7,298	477	7,298		0
[03] demo existing concrete slab and structure @ balcony	D21	28 sf	25.50	714	28	714		0
[03] demo existing window, portion of wall @ balcony (14'-6" hi)	D21	205 sf	15.30	3,137	205	3,137		0
[03] remove existing curtrainwall system	D21	3,322 sf	15.30	50,827	3,322	50,827		0
[04] demo existing walls, prep for new construction	D21	15,203 sf	10.00	152,030	15,203	152,030		0
[04] remove existing balcony railings	D21	279 lf	25.00	6,975	279	6,975		0
[05] remove brick	D21	913 sf	5.00	4,565	913	4,565		0
[06] demo existing exterior doors	D21	14 no	100.00	1,400	14	1,400		0
[08] demo portion of existing stair	D21	99 sf	200.00	19,800	99	19,800		0
[08] remove existing plaster soffit	D21	530 sf	5.00	2,650	530	2,650		0
[10] remove existing brick coping	D21	420 lf	15.00	6,300	420	6,300		0
[13] demo portion of existing exterior wall, prep for new (4'-0" hi)	D21	1,064 sf	10.00	10,640	1,064	10,640		0
[14] demo existing brick planter wall	D21	338 lf	20.00	6,760	338	6,760		0
[15] remove existing curtainwall system	D21	5,162 sf	15.30	78,979	5,162	78,979		0
[15] remove existing windows	D21	462 sf	15.30	7,069	462	7,069		0
[18] demo existing steel structure at floor	D21	591 sf	25.50	15,071	591	15,071		0
[19] demo existing stair and railings to landing	D21	54 sf	200.00	10,800	54	10,800		0
[22] demo existing slope roof	D21	6,405 sf	3.06	19,599	6,405	19,599		0
[25] remove existing copper roof, flashing, gutter and downspouts	D21	588 sf	7.00	4,116	588	4,116		0
[27] demo window/louvers at egress stairs	D21	622 sf	15.30	9,517	622	9,517		0
[28] demo mechincal mezzanine above lvl 8, and lvl 8 landing	D21	431 sf	25.50	10,991	431	10,991		0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site	
					Quantity	Quantity	\$
[29] demo existing exterior wall to add new exit door (7'-0" hi)	D21	84 sf	10.00	840	84	840	0
demo brick walls and create opening for louvers	D21	788 sf	10.00	7,880	788	7,880	0
existing brick finish at balcony overhang to be demolished	D21	493 sf	5.00	2,465	493	2,465	0
existing floor pavers to be demolished	D21	1,053 sf	5.00	5,265	1,053	5,265	0
existing pilaster to be demolished	D21	46 lf	25.00	1,150	46	1,150	0
grade beams to be demolished	D21	366 lf	10.00	3,660	366	3,660	0
abatement allowance	D21	800,000 ls	1.00	800,000	800,000	800,000	0
Subtotal Demolition		171,910 sf	13.54	2,327,611	171,910	2,327,611	0
Total 02000 Demolition		171,910 sf	14.14	2,430,553	171,910	2,327,611	0 102,942
TOTAL 02 SITEWORK				2,430,553	2,327,611	102,942	
03 CONCRETE							
03000 Foundations							
Foundations							
existing no work	A11 +	28,062 sf	0.00	0	28,062	0	0
existing connect to new	A11	274 lf	102.00	27,948	274	27,948	0
	A11						
wall footings 1x1.3', 274 lf	A11	14 cy	2,000.00	28,000	14	28,000	0
foundation details, misc	A11 +	845 sf	5.00	4,225	845	4,225	0
Subtotal Foundations		28,907 sf	2.08	60,173	28,907	60,173	0 0
On Grade							
existing cut patch 2%, make good	A21 +	28,062 sf	0.51	14,312	28,062	14,312	0
slab on grade extension 5", 4 psf, join 292 lf, haunch 274 lf	A21 +	845 sf	20.40	17,238	845	17,238	0
Subtotal On Grade		28,907 sf	1.09	31,550	28,907	31,550	0 0
Floor Structure							
existing cut patch 1%, make good	A22 +	143,003 sf	2.50	357,508	143,003	357,508	0
Subtotal Floor Structure		143,003 sf	2.50	357,508	143,003	357,508	0 0
Roof Structure							
existing cut patch 5%, make good	A23 +	23,389 sf	8.50	198,807	23,389	198,807	0
	A23						
concrete topping infill 3" allow	A23	2,239 sf	10.00	22,390	2,239	22,390	0
	A23						
Subtotal Roof Structure		23,389 sf	9.46	221,197	23,389	221,197	0 0
Paving & Structure							
concrete sidewalk 5" [H01]	D11 +	24,006 sf	15.00	360,090		0 24,006	360,090
Subtotal Paving & Structure		24,006 sf	15.00	360,090	0	0 24,006	360,090
Site Lighting & Services							
concrete base	D13	8 no	1,500.00	12,000		0 8	12,000
Subtotal Site Lighting & Services		no		12,000	0	0 0	12,000
Total 03000 Foundations		248,212 sf	4.20	1,042,517	224,206	670,427	24,006 372,090
TOTAL 03 CONCRETE				1,042,517	670,427	372,090	

TRADE ESTIMATE

TRADE ESTIMATE					01 Reno	02 Site		
Description	Element	Quantity	Rate	\$	Quantity		Quantity	\$
04 MASONRY								
04000 Unit Masonry								
Cladding								
brick infill w/ silicone coating	A32 +	2,654 sf	46.58	123,623	2,654	123,623		0
silicone coating to existing brick	A32 +	62,686 sf	5.78	362,325	62,686	362,325		0
scaffolding	A32	76,482 sf	10.20	780,116	76,482	780,116		0
swing stage (cladding area)	A32	65,000 sf	18.00	1,170,000	65,000	1,170,000		0
Subtotal Cladding		65,340 sf	37.28	2,436,065	65,340	2,436,065	0	0
Backup								
existing cut patch 2%, make good	A32 +	62,686 sf	2.00	125,372	62,686	125,372		0
Subtotal Backup		62,686 sf	2.00	125,372	62,686	125,372	0	0
Partitions								
existing cut/patch no work	B11 +	2,484 sf	0.00	0	2,484	0		0
	B11							
match exterior brick	B11 +	422 sf	27.95	11,795	422	11,795		0
	B11							
temporary walls, cmu	B11	600,000 ls	1.00	600,000	600,000	600,000		0
Subtotal Partitions		2,906 sf	210.53	611,795	2,906	611,795	0	0
Wall Finishes								
stone ST-1	B23 +	11,150 sf	59.16	659,634	11,150	659,634		0
Subtotal Wall Finishes		11,150 sf	59.16	659,634	11,150	659,634	0	0
Total 04000 Unit Masonry		142,082 sf	26.98	3,832,866	142,082	3,832,866	0	0
TOTAL 04 MASONRY				3,832,866	3,832,866		0	
05 METALS								
05000 Structural Steel								
Stairs, Miscellaneous								
metal ornamental stairs 5x12.9'	A22	2 flt	51,000.00	102,000	2	102,000		0
metal pan stairs half flight 4x7'	A22	2 flt	12,240.00	24,480	2	24,480		0
metal pan steps 7.5x5'	A22	2 flt	7,500.00	15,000	2	15,000		0
metals misc	A22 +	171,910 sf	1.00	171,910	171,910	171,910		0
Subtotal Stairs, Miscellaneous		171,910 sf	1.82	313,390	171,910	313,390	0	0
Roof Structure								
metal roof deck 1.5"	A23 +	8,136 sf	12.24	99,585	8,136	99,585		0
steel	A23	29 tns	8,000.00	232,000	29	232,000		0
beams/joists/columns/bracing/connections								
7 psf								
Subtotal Roof Structure		8,136 sf	40.76	331,585	8,136	331,585	0	0
Backup								
steel bracing, details	A32	13,796 sf	2.04	28,144	13,796	28,144		0
Subtotal Backup		sf		28,144	0	28,144	0	0
Projections - Area Based								
canopy structure allow 4 psf	A35	983 sf	18.00	17,694	983	17,694		0
Subtotal Projections - Area Based		sf		17,694	0	17,694	0	0
Railings								
metal guard panel	B11 +	841 lf	300.90	253,057	841	253,057		

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site	\$
					Quantity	Quantity	
metal handrail	B11	818 lf	150.00	122,700	818	122,700	0
stainless steel handrail	B11	88 lf	175.00	15,400	88	15,400	0
glass guard 3'6"	B11 +	288 lf	586.50	168,912	288	168,912	0
Subtotal Railings		1,129 lf	496.08	560,069	1,129	560,069	0
Casework							
intumescent at columns	B31	432 sf	50.00	21,600	432	21,600	0
Subtotal Casework		lf		21,600	0	21,600	0
Total 05000 Structural Steel		181,175 sf	7.02	1,272,481	181,175	1,272,481	0
TOTAL 05 METALS				1,272,481	1,272,481		0
06 WOOD/PLASTIC							
06000 Rough Carpentry							
Casework							
wood, solid top typical	B31						
cabinet base	B31 +	272 lf	591.60	160,915	272	160,915	0
cabinet upper	B31	238 lf	317.22	75,498	238	75,498	0
counter vanity	B31 +	322 lf	479.40	154,367	322	154,367	0
built-in bench	B31 +	34 lf	400.00	13,600	34	13,600	0
built-in bookcase	B31 +	48 lf	600.00	28,800	48	28,800	0
mail sorter	B31	5 lf	315.00	1,575	5	1,575	0
custom reception	B31 +	127 lf	1,020.00	129,540	127	129,540	0
custom reading desk	B31 +	17 lf	950.00	16,150	17	16,150	0
display case	B31 +	58 lf	2,000.00	116,000	58	116,000	0
bookshelves by owner	B31	lf	0.00	0		0	0
Subtotal Casework		878 lf	793.22	696,445	878	696,445	0
Total 06000 Rough Carpentry		878 lf	793.22	696,445	878	696,445	0
TOTAL 06 WOOD/PLASTIC				696,445	696,445		0
07 THERMAL/MOISTURE PROTECTION							
07000 Waterproofing							
Floor Structure							
fireproofing	A22	143,003 sf	5.00	715,015	143,003	715,015	0
Subtotal Floor Structure		sf		715,015	0	715,015	0
Roof Structure							
fireproofing	A23	28,907 sf	5.00	144,535	28,907	144,535	0
Subtotal Roof Structure		sf		144,535	0	144,535	0
Cladding							
metal panel C channel aluminum	A32 +	3,429 sf	80.00	274,320	3,429	274,320	0
metal panel aluminum	A32 +	7,893 sf	65.00	513,045	7,893	513,045	0
Subtotal Cladding		11,322 sf	69.54	787,365	11,322	787,365	0
Backup							
air vapor barrier	A32	13,796 sf	7.65	105,539	13,796	105,539	0
sheathing 1/2"	A32	13,796 sf	4.59	63,324	13,796	63,324	0
rigid insulation 2"	A32	13,796 sf	5.36	73,947	13,796	73,947	0
rigid insulation 2" at existing walls	A32	33,043 sf	5.36	177,110	33,043	177,110	0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno		02 Site	
					Quantity		Quantity	\$
Subtotal Backup		sf		419,920	0	419,920	0	0
Roofing								
existing copper roof, replace	A34 +	588 sf	75.00	44,100	588	44,100		0
membrane roofing mod bit, replace	A34 +	30,937 sf	25.50	788,894	30,937	788,894		0
prefinished metal coping replace	A34	439 sf	35.00	15,365	439	15,365		0
flashing, accessories	A34	31,525 sf	3.50	110,338	31,525	110,338		0
pedestal pavers extra	A34	8,608 sf	56.10	482,909	8,608	482,909		0
Subtotal Roofing		31,525 sf	45.73	1,441,605	31,525	1,441,605	0	0
Projections - Area Based								
canopy metal roofing	A35 +	983 sf	35.00	34,405	983	34,405		0
canopy metal C channel fascia	A35 +	484 sf	110.00	53,240	484	53,240		0
canopy metal panel soffit	A35 +	1,954 sf	70.00	136,780	1,954	136,780		0
	A35							
soffit metal panel	A35 +	530 sf	70.00	37,100	530	37,100		0
	A35							
Subtotal Projections - Area Based		3,951 sf	66.19	261,525	3,951	261,525	0	0
Partitions								
existing cut/patch 10% make good	B11 +	39,646 sf	5.71	226,379	39,646	226,379		0
Subtotal Partitions		39,646 sf	5.71	226,379	39,646	226,379	0	0
Demolition								
demo roofing, allow temporary roof, not required	D21	30,937 sf	0.00	0	30,937	0		0
Subtotal Demolition		sf		0	0	0	0	0
Total 07000 Waterproofing		86,444 sf	46.23	3,996,344	86,444	3,996,344	0	0
TOTAL 07 THERMAL/MOISTURE PROTECTION				3,996,344	3,996,344		0	
08 DOORS/WINDOWS								
08000 Doors, Frames, Hardware								
Windows								
curtainwall 10.5" - lobby	A33 +	2,488 sf	135.00	335,880	2,488	335,880		0
curtainwall 7.5"	A33 +	15,218 sf	107.00	1,628,326	15,218	1,628,326		0
curtainwall missile protection by U.S. Bulletproofing or approved equal, allow to lobby	A33	2,488 sf	50.00	124,400	2,488	124,400		0
Subtotal Windows		17,706 sf	117.96	2,088,606	17,706	2,088,606	0	0
Entrances								
glazed aluminum	A33 *	10 no	5,916.00	59,160	10	59,160		0
hollow metal	A33 *	2 no	2,805.00	5,610	2	5,610		0
Subtotal Entrances		12no	5,397.50	64,770	12	64,770	0	0
Projections - Area Based								
sunshades 1.5'	A35 +	1,081 sf	107.00	115,667	1,081	115,667		0
sunscreen horizontal banding 4x11"	A35 +	505 sf	70.00	35,350	505	35,350		0
sunscreen vertical jamb 4x6"	A35 +	618 sf	35.00	21,630	618	21,630		0
Subtotal Projections - Area Based		2,204 sf	78.33	172,647	2,204	172,647	0	0
Partitions								
glazed screens, lites	B11	6,664 sf	59.16	394,242	6,664	394,242		0
glazed curtainwall	B11	1,157 sf	107.00	123,799	1,157	123,799		0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site	\$
					Quantity	Quantity	
glazed film extra	B11	2,570 sf	15.00	38,550	2,570	38,550	0
	B11						
movable folding accordian, manual, vinyl, horizontal to multipurpose room	B11 +	667 sf	76.50	51,026	667	51,026	0
overhead coiling rated to lobby void	B11	776 sf	127.50	98,940	776	98,940	0
Subtotal Partitions		667 sf	1,059.31	706,557	667	706,557	0
Doors, Frames, Hardware							
existing make good	B12 +	6 no	720.12	4,321	6	4,321	0
glazed aluminum	B12 +	3 no	4,080.00	12,240	3	12,240	0
glazed aluminum to vestibule	B12 +	8 no	5,000.00	40,000	8	40,000	0
rated to egress	B12 +	49 no	3,039.60	148,940	49	148,940	0
veneer to offices	B12 +	184 no	2,448.00	450,432	184	450,432	0
painted to service/support	B12 +	85 no	2,121.60	180,336	85	180,336	0
hardware auto openers extra	B12	4 no	5,763.00	23,052	4	23,052	0
Subtotal Doors, Frames, Hardware		335no	2,565.14	859,321	335	859,321	0
Total 08000 Doors, Frames, Hardware		20,924 sf	186.00	3,891,901	20,924	3,891,901	0
TOTAL 08 DOORS/WINDOWS				3,891,901	3,891,901	0	

09 FINISHES
09000 Gypsum Board Systems
Backup

light gage 6"	A32 +	13,796 sf	12.24	168,863	13,796	168,863	0
gyp 5/8", stud/furring	A32	13,796 sf	5.92	81,672	13,796	81,672	0
gyp, stud/furring at existing walls	A32	33,043 sf	5.92	195,615	33,043	195,615	0
Subtotal Backup		13,796 sf	32.34	446,150	13,796	446,150	0

Partitions

gyp2, stud2, batt to chase	B11 +	4,090 sf	14.84	60,696	4,090	60,696	0
gyp4, stud, batt to rated	B11 +	4,827 sf	14.23	68,688	4,827	68,688	0
gyp2, stud, batt to typical	B11 +	110,930 sf	9.95	1,103,754	110,930	1,103,754	0
gyp, stud/furring	B11	13,156 sf	5.92	77,884	13,156	77,884	0
wood blocking	B11	32,222 lf	3.42	110,199	32,222	110,199	0
temporary walls, gyp	B11	7,070 ls	12.50	88,375	7,070	88,375	0
Subtotal Partitions		119,847 sf	12.60	1,509,595	119,847	1,509,595	0

Flooring

existing no work	B21 +	9,672 sf	0.00	0	9,672	0	0
concrete sealed to service SC1	B21 +	12,947 sf	1.63	21,104	12,947	21,104	0
precast terrazzo tread/riser TZ1	B21 +	356 sf	200.00	71,200	356	71,200	0
tile porcelain large format	B21 +	5,043 sf	18.87	95,161	5,043	95,161	0
tile porcelain large format terrazzo look	B21 +	31,158 sf	22.44	699,186	31,158	699,186	0
tile quarry	B21 +	3,312 sf	20.00	66,240	3,312	66,240	0
resilient tile vinyl upgrade	B21 +	6,466 sf	8.67	56,060	6,466	56,060	0
resilient rubber tread/riser	B21 +	1,160 sf	5.10	5,916	1,160	5,916	0
carpet tile CPT-1, CPT-2	B21 +	79,986 sf	6.12	489,514	79,986	489,514	0
walk off mats carpet	B21 +	385 sf	37.74	14,530	385	14,530	0
raised access floor	B21	4,441 sf	25.50	113,246	4,441	113,246	0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site	\$
					Quantity	Quantity	
floor prep	B21	171,000 sf	0.75	128,250	171,000	128,250	0
Subtotal Flooring		150,485 sf	11.70	1,760,407	150,485	1,760,407	0
Base							
existing no work	B21 +	3,761 lf	0.00	0	3,761	0	0
metal	B21 +	1,468 lf	22.50	33,030	1,468	33,030	0
tile	B21 +	7,737 lf	15.61	120,775	7,737	120,775	0
rubber	B21 +	19,256 lf	3.06	58,923	19,256	58,923	0
Subtotal Base		32,222 lf	6.60	212,728	32,222	212,728	0
Ceilings							
existing no work	B22 +	9,986 sf	0.00	0	9,986	0	0
gyp suspended GYP1	B22 +	15,987 sf	8.67	138,607	15,987	138,607	0
gyp suspended acoustical GYP2	B22 +	12,031 sf	25.50	306,791	12,031	306,791	0
gyp details, fascia, soffits	B22	5,832 lf	21.42	124,921	5,832	124,921	0
acoustic tile standard APC1	B22 +	51,982 sf	9.44	490,710	51,982	490,710	0
acoustic baffle ceiling	B22	1,669 sf	81.60	136,190	1,669	136,190	0
acoustic tile cleanable APC2	B22 +	2,382 sf	14.00	33,348	2,382	33,348	0
acoustic tile large format APC3	B22 +	44,758 sf	10.50	469,959	44,758	469,959	0
paint	B22	28,018 sf	1.63	45,669	28,018	45,669	0
paint exposed	B22 +	1,669 sf	2.60	4,339	1,669	4,339	0
ceiling structure at vestibule	B22	185 sf	30.60	5,661	185	5,661	0
spray foam insulation extra	B22	1,818 sf	10.00	18,180	1,818	18,180	0
exposed structure	B22 +	11,690 sf	0.00	0	11,690	0	0
Subtotal Ceilings		150,485 sf	11.79	1,774,376	150,485	1,774,376	0
Wall Finishes							
aluminum composite panel	B23 +	742 sf	50.00	37,100	742	37,100	0
brushed stainless steel at columns	B23	1,500 sf	66.30	99,450	1,500	99,450	0
panel wood with reveals	B23 +	3,685 sf	91.80	338,283	3,685	338,283	0
panel fabric acoustic AWP-1, AWP-2, AWP-3	B23 +	2,795 sf	25.50	71,273	2,795	71,273	0
back painted glass	B23 +	687 sf	61.20	42,044	687	42,044	0
tile ceramic T3	B23 +	9,209 sf	16.32	150,291	9,209	150,291	0
tile ceramic glazed T5	B23 +	3,074 sf	18.00	55,332	3,074	55,332	0
wall custom vinyl DF-4	B23 +	231 sf	20.00	4,620	231	4,620	0
paint	B23 +	319,702 sf	1.33	425,204	319,702	425,204	0
wall guard sheet	B23 +	3,725 sf	20.40	75,990	3,725	75,990	0
Subtotal Wall Finishes		343,850 sf	3.78	1,299,586	343,850	1,299,586	0
Total 09000 Gypsum Board Systems		810,685 sf	8.64	7,002,842	810,685	7,002,842	0
TOTAL 09 FINISHES				7,002,842	7,002,842		0

10 SPECIALTIES
10000 Specialties
Fittings - Misc

washroom accessories	B31	185 no	267.24	49,439	185	49,439	0
washroom partitions	B31	72 no	1,667.70	120,074	72	120,074	0
signage, code minimum	B31	349 no	336.60	117,473	349	117,473	0
mirrors	B31	456 sf	60.00	27,360	456	27,360	0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site		\$
					Quantity	Quantity		
photoluminescent	B31	4 no	10,000.00	40,000	4	40,000		0
porcelain markerboards	B31	3,152 sf	65.00	204,880	3,152	204,880		0
wall protection corner guards stainless steel	B31	345 no	300.00	103,500	345	103,500		0
specialties, misc. fire extinguisher cabinets	B31 +	125 no	250.00	31,250	125	31,250		0
interior signage	B31	183,000 ls	1.00	183,000	183,000	183,000		0
emergency evacuation stair	B31	1 no	24,000.00	24,000	1	24,000		0
Subtotal Fittings - Misc		125no	7,207.82	900,977	125	900,977	0	0
Equipment - Other								
book, bookshelves by others	B32	no	0.00	0		0		0
Subtotal Equipment - Other				0	0	0	0	0
Equipment - Audio Visual								
audio visual screens by owner	B32	no	0.00	0		0		0
metal mounts	B32	21no	510.00	10,710	21	10,710		0
Subtotal Equipment - Audio Visual				10,710	0	10,710	0	0
Total 10000 Specialties		125no	7,293.50	911,687	125	911,687	0	0
TOTAL 10 SPECIALTIES				911,687		911,687		0
11 EQUIPMENT								
11000 Equipment								
Equipment - Other								
appliances refrigerator, microwave to breakroom ofoi	B32	24 no	0.00	0	24	0		0
kitchen equipment	B32	313,500 ls	1.00	313,500	313,500	313,500		0
Subtotal Equipment - Other				313,500	0	313,500	0	0
Equipment - Audio Visual								
kitchen space equipment at level 7, by others	B32	no	0.00	0		0		0
Subtotal Equipment - Audio Visual				0	0	0	0	0
Equipment - Food Service								
food service area by others	B32 +	2,236 sf	0.00	0	2,236	0		0
Subtotal Equipment - Food Service		2,236 sf	0.00	0	2,236	0	0	0
Total 11000 Equipment		2,236	140.21	313,500	2,236	313,500	0	0
TOTAL 11 EQUIPMENT				313,500		313,500		0
12 FURNISHINGS								
12000 Furniture								
Fittings - Misc								
roller shades manual RS-1	B31	5,772 sf	12.90	74,459	5,772	74,459		0
roller shades motorized RS-2	B31	2,206 sf	25.00	55,150	2,206	55,150		0
Subtotal Fittings - Misc		no		129,609	0	129,609	0	0
Total 12000 Furniture				129,609	0	129,609	0	0
TOTAL 12 FURNISHINGS				129,609		129,609		0
14 CONVEYING SYSTEMS								
14000 Elevators								

TRADE ESTIMATE

TRADE ESTIMATE					01 Reno	02 Site		
Description	Element	Quantity	Rate	\$	Quantity	Quantity	Quantity	\$
Elevators								
existing passenger, misc work	B33	120,000 ls	1.00	120,000	120,000	120,000		0
Subtotal Elevators				120,000	0	120,000	0	0
Total 14000 Elevators				120,000	0	120,000	0	0
TOTAL 14 CONVEYING SYSTEMS				120,000	120,000		0	
21 FIRE SUPPRESSION								
21000 Fire Suppression								
Sprinklers								
sprinkler coverage, modify existing system	C12 +	171,910 sf	3.50	601,685	171,910	601,685		0
ansul	C12	15,000 ls	1.00	15,000	15,000	15,000		0
Subtotal Sprinklers		171,910 sf		616,685	171,910	616,685	0	0
Total 21000 Fire Suppression		171,910 sf		616,685	171,910	616,685	0	0
TOTAL 21 FIRE SUPPRESSION				616,685	616,685		0	
22 PLUMBING								
22000 Plumbing								
Equipment								
domestic water service entrance, metering, etc	C11	1 ls	15,000.00	15,000	1	15,000		0
BFP-1,3,4 backflow preventor	C11	3 no	5,000.00	15,000	3	15,000		0
EWB-1,2 electric water heaters, 250gal	C11	2 no	60,000.00	120,000	2	120,000		0
DWP-1,2 booster pump 2x7.5hp	C11	1 no	40,000.00	40,000	1	40,000		0
CP-1 inline pump	C11	2 no	5,000.00	10,000	2	10,000		0
ET-1 expansion tank 2gal	C11	2 no	2,500.00	5,000	2	5,000		0
SSM sewer viewer	C11	2 no	7,500.00	15,000	2	15,000		0
GI-1 grease interceptor	C11	2 no	15,000.00	30,000	2	30,000		0
ESP-1,2 sump pump	C11	2 no	3,500.00	7,000	2	7,000		0
testing, balancing, BIM, coordination	C11	171,910 sf	0.75	128,933	171,910	128,933		0
demo support/make safe	C11	171,910 sf	0.75	128,933	171,910	128,933		0
plumbing to kitchen on lvl 8	C11	90,000 ls	1.00	90,000	90,000	90,000		0
temporary storm plumbing	C11	100,000 ls	1.00	100,000	100,000	100,000		0
Subtotal Equipment				704,865	0	704,865	0	0
Major Domestic Fixtures								
water closets	C11 +	78 no	2,100.00	163,800	78	163,800		0
urinals	C11 +	16 no	1,850.00	29,600	16	29,600		0
lavatories	C11 +	78 no	2,000.00	156,000	78	156,000		0
sinks	C11 +	6 no	1,900.00	11,400	6	11,400		0
mop sink basins, allow	C11 +	7 no	2,300.00	16,100	7	16,100		0
electric water coolers	C11 +	7 no	3,750.00	26,250	7	26,250		0
carriers	C11	172 no	750.00	129,000	172	129,000		0
Subtotal Major Domestic Fixtures		192no		532,150	192	532,150	0	0
Minor Domestic Fixtures								
roof drains	C11 +	12 no	800.00	9,600	12	9,600		0
floor drains	C11 +	4 no	755.00	3,020	4	3,020		0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site	\$
					Quantity	Quantity	
hose bibs/wall hydrants	C11 +	20 no	525.00	10,500	20	10,500	0
fixtures not shown	C11	50 no	755.00	37,750	50	37,750	0
Subtotal Minor Domestic Fixtures		36no		60,870	36	60,870	0
Piping							
connect to existing utility tunnel	C11	20,000 ls	1.00	20,000	20,000	20,000	0
water, 6" allow	C11 +	225 lf	235.00	52,875	225	52,875	0
water, mains	C11 +	5,185 lf	87.00	451,095	5,185	451,095	0
water, branch	C11 +	3,374 lf	53.00	178,822	3,374	178,822	0
waste & vent	C11 +	8,630 lf	74.00	638,620	8,630	638,620	0
storm	C11 +	1,219 lf	112.00	136,528	1,219	136,528	0
	C11		0.00	0		0	0
water, connect to existing utility tunnel	C11	1 no	5,000.00	5,000	1	5,000	0
headend equipment connections (1 per plumbing equipment)	C11	18 no	2,300.00	41,400	18	41,400	0
fixture connections (1 per major fixture)	C11	192 no	860.00	165,120	192	165,120	0
Subtotal Piping		18,633 lf		1,689,460	18,633	1,689,460	0
Total 22000 Plumbing		18,861		2,987,345	18,861	2,987,345	0
TOTAL 22 PLUMBING				2,987,345	2,987,345		0
23 HVAC							
23000 HVAC							
Stairs, Miscellaneous							
safing, sealing (HVAC)	A22	171,910 sf	0.85	146,124	171,910	146,124	0
Subtotal Stairs, Miscellaneous		sf		146,124	0	146,124	0
Windows							
louvers aluminum	A33 +	788 sf	122.00	96,136	788	96,136	0
Subtotal Windows		788 sf	122.00	96,136	788	96,136	0
Air Handling Units							
AHU-1,2,3,4,5,6,7,8	C13 +	153,000 cf	12.25	1,874,250	153,000	1,874,250	0
RTU-1	C13 +	4,000 cf	12.25	49,000	4,000	49,000	0
VFDs, 40bhp	C13	2 no	40,000.00	80,000	2	80,000	0
VFDs, 27bhp	C13	1 no	15,500.00	15,500	1	15,500	0
VFDs, 23bhp	C13	5 no	12,500.00	62,500	5	62,500	0
VFDs, 2.4bhp	C13	1 no	2,000.00	2,000	1	2,000	0
sound attenuation	C13	157,000 cf	0.50	78,500	157,000	78,500	0
market condions, AHU	C13	157,000 cf	2.00	314,000	157,000	314,000	0
Subtotal Air Handling Units		157,000cfm		2,475,750	157,000	2,475,750	0
Fans							
GEF-1,2,3,4 toilet exhaust	C13 +	9,320 cf	4.00	37,280	9,320	37,280	0
KEF-1,2 kitchen exhaust	C13 +	3,390 cf	4.00	13,560	3,390	13,560	0
SPF-1,2,3,4 stair pressurization	C13 +	100,000 cf	2.50	250,000	100,000	250,000	0
VFDs 20hp	C13	4 no	11,500.00	46,000	4	46,000	0
VFDs 5hp	C13	1 no	4,000.00	4,000	1	4,000	0
VFDs 1hp	C13	1 no	2,000.00	2,000	1	2,000	0
VFDs 0.1hp	C13	4 no	500.00	2,000	4	2,000	0
Subtotal Fans		112,710cfm		354,840	112,710	354,840	0

TRADE ESTIMATE

TRADE ESTIMATE					01 Reno		02 Site	
Description	Element	Quantity	Rate	\$	Quantity	Quantity	\$	
Heating Plant								
connect to existing plant	C13	40,000 ls	1.00	40,000	40,000	40,000	0	
HWP-1,2 pumps, inline 7.5hp	C13	2 no	12,500.00	25,000	2	25,000	0	
VFDs	C13	2 no	5,000.00	10,000	2	10,000	0	
AS-2 air/dirt separator	C13	1 no	2,550.00	2,550	1	2,550	0	
remainder of plant	C13	5,000 ls	1.00	5,000	5,000	5,000	0	
Subtotal Heating Plant				82,550	0	82,550	0	
Cooling Plant								
connect to existing plant	C13	40,000 ls	1.00	40,000	40,000	40,000	0	
CHP-1,2 pumps, inline 20hp	C13	2 no	20,500.00	41,000	2	41,000	0	
AS-1 air/dirt separator	C13	1 no	2,550.00	2,550	1	2,550	0	
VFDs	C13	2 no	5,000.00	10,000	2	10,000	0	
remainder of plant	C13	5,000 ls	1.00	5,000	5,000	5,000	0	
Subtotal Cooling Plant				98,550	0	98,550	0	
Air Distribution								
ductwork 1lb/sf	C13 +	171,910 lbs	12.25	2,105,898	171,910	2,105,898	0	
insulation	C13	77,360 sf	7.25	560,860	77,360	560,860	0	
diffusers, grilles, registers, plenums, dampers, transfer ducts, etc	C13	171,910 sf	4.00	687,640	171,910	687,640	0	
stainless steel exhaust	C13	50,000 ls	1.00	50,000	50,000	50,000	0	
exhaust hood	C13	15,000 ls	1.00	15,000	15,000	15,000	0	
Subtotal Air Distribution		171,910 lbs		3,419,398	171,910	3,419,398	0	
Terminal Units								
VAV boxes, reheat	C13 +	177 no	2,175.00	384,975	177	384,975	0	
fan coil units	C13 +	12 no	6,275.00	75,300	12	75,300	0	
unit/cabinet heater	C13	10 no	3,000.00	30,000	10	30,000	0	
Subtotal Terminal Units		189 no		490,275	189	490,275	0	
Piping								
CHW, 8"	C13 +	600 lf	510.00	306,000	600	306,000	0	
CHW, 4" & 6"	C13 +	140 lf	245.00	34,300	140	34,300	0	
CHW branch	C13 +	1,686 lf	56.00	94,416	1,686	94,416	0	
	C13							
HW, 4" & 6"	C13 +	464 lf	245.00	113,680	464	113,680	0	
HW, mains	C13 +	4,408 lf	92.00	405,536	4,408	405,536	0	
HW, branch	C13 +	7,370 lf	56.00	412,720	7,370	412,720	0	
pipe to misc terminal units	C13 +	lf	56.00	0		0	0	
	C13							
headend equipment connections	C13	22 no	2,050.00	45,100	22	45,100	0	
terminal unit connections	C13	211 no	750.00	158,250	211	158,250	0	
Subtotal Piping		14,668 lf		1,570,002	14,668	1,570,002	0	
Miscellaneous								
testing, balancing, BIM, coordination, as-builts & 3rd party assist commissioning	C13 +	171,910 sf	2.00	343,820	171,910	343,820	0	
demo support/make safe	C13	171,910 sf	0.50	85,955	171,910	85,955	0	
temporary HVAC	C13	171,910 sf	1.00	171,910	171,910	171,910	0	
Subtotal Miscellaneous		171,910 sf		601,685	171,910	601,685	0	

TRADE ESTIMATE

TRADE ESTIMATE					01 Reno		02 Site	
Description	Element	Quantity	Rate	\$	Quantity		Quantity	\$
Controls								
Building Automation	C14							
AHU	C14 +	300 pts	1,500.00	450,000	300	450,000		0
fans	C14 +	55 pts	1,500.00	82,500	55	82,500		0
heating plant	C14 +	20 pts	1,500.00	30,000	20	30,000		0
cooling plant	C14 +	20 pts	1,500.00	30,000	20	30,000		0
misc plumbing & electrical	C14 +	20 pts	1,500.00	30,000	20	30,000		0
	C14							
Terminal Units	C14							
VAV boxes, supply & return	C14 +	1,239 pts	600.00	743,400	1,239	743,400		0
fan coil units	C14 +	108 pts	600.00	64,800	108	64,800		0
	C14							
misc controls	C14 +	20 pts	600.00	12,000	20	12,000		0
Subtotal Controls		1,782pts		1,442,700	1,782	1,442,700	0	0
Total 23000 HVAC		630,957 sf	17.08	10,778,009	630,957	10,778,009	0	0
TOTAL 23 HVAC				10,778,009	10,778,009		0	
26 ELECTRICAL								
26000 Electrical								
Stairs, Miscellaneous								
safing, sealing (Electrical)	A22	171,910 sf	0.85	146,124	171,910	146,124		0
Subtotal Stairs, Miscellaneous		sf		146,124	0	146,124	0	0
Normal Service & Distribution								
connect to existing service, work to existing panelboards	C21	100,000 ls	1.00	100,000	100,000	100,000		0
distribution boards, 1200A	C21	1 no	15,000.00	15,000	1	15,000		0
panelboard, 600A	C21	2 no	12,500.00	25,000	2	25,000		0
panelboard, 400A	C21	11 no	7,000.00	77,000	11	77,000		0
panelboard, 225A	C21	13 no	6,000.00	78,000	13	78,000		0
panelboard, 100A	C21	21 no	5,000.00	105,000	21	105,000		0
transformers	C21	13 no	10,000.00	130,000	13	130,000		0
feeder, 1200A	C21	30 lf	630.00	18,900	30	18,900		0
feeder, 600A	C21	570 lf	300.00	171,000	570	171,000		0
feeder, 400A	C21	630 lf	200.00	126,000	630	126,000		0
feeder, 225A	C21	485 lf	92.50	44,863	485	44,863		0
feeder, 175A	C21	210 lf	80.00	16,800	210	16,800		0
feeder, 150A	C21	60 lf	75.00	4,500	60	4,500		0
feeder, 100A	C21	2,910 lf	45.00	130,950	2,910	130,950		0
feeder, 3"C	C21	100 lf	25.00	2,500	100	2,500		0
feeder, 3/4"C	C21	100 lf	25.00	2,500	100	2,500		0
misc feeder/sizing	C21	100,000 ls	1.00	100,000	100,000	100,000		0
grounding	C21	171,910 sf	0.30	51,573	171,910	51,573		0
meters	C21	171,910 sf	0.15	25,787	171,910	25,787		0
phasing premium, see Z31	C21	sf	0.00	0		0		0
Subtotal Normal Service & Distribution				1,225,372	0	1,225,372	0	

TRADE ESTIMATE

TRADE ESTIMATE					01 Reno	02 Site		
Description	Element	Quantity	Rate	\$	Quantity	Quantity		\$
Emergency Service & Distribution								
connect to existing generator	C21	30,000 ls	1.00	30,000	30,000	30,000		0
Subtotal Emergency Service & Distribution				30,000	0	30,000	0	0
Motor Wiring & Control								
plumbing equipment	C21	18 no	2,500.00	45,000	18	45,000		0
fire pump, no work	C21	no	20,000.00	0		0		0
air handling units	C21	9 no	10,000.00	90,000	9	90,000		0
fans	C21	10 no	2,750.00	27,500	10	27,500		0
heating plant	C21	3 no	5,000.00	15,000	3	15,000		0
cooling plant	C21	3 no	5,000.00	15,000	3	15,000		0
fan coil units/ misc	C21	22 no	2,000.00	44,000	22	44,000		0
VAVs	C21	177 no	600.00	106,200	177	106,200		0
shades	C21	24 no	400.00	9,600	24	9,600		0
misc motor wiring	C21	171,910 no	0.25	42,978	171,910	42,978		0
Subtotal Motor Wiring & Control				395,278	0	395,278	0	0
Lighting								
A, strip light (989no)	C22	7,612 lf	150.00	1,141,800	7,612	1,141,800		0
B1, 2'x2' troffer	C22 +	18 no	680.00	12,240	18	12,240		0
B2, 2'x4' troffer	C22 +	93 no	680.00	63,240	93	63,240		0
C1,2,3,4,5,6,7 recessed linear (31no)	C22	586 lf	165.00	96,690	586	96,690		0
D1, 6" square downlight	C22 +	281 no	525.00	147,525	281	147,525		0
F1, stick light (6no)	C22	72 lf	165.00	11,880	72	11,880		0
G1, downlight	C22 +	96 no	525.00	50,400	96	50,400		0
H1,2,3,4, recessed linear (6no)	C22	224 lf	165.00	36,960	224	36,960		0
J1, pendant	C22 +	9 no	1,000.00	9,000	9	9,000		0
K1, 2x4 flat panel	C22 +	25 no	500.00	12,500	25	12,500		0
M1, striplight (11no)	C22	101 lf	150.00	15,150	101	15,150		0
N1, cove light (24no)	C22	585 lf	175.00	102,375	585	102,375		0
P1 8'x28' pendant light (1no)	C22	72 lf	200.00	14,400	72	14,400		0
P2 8'x8' pendant light (2no)	C22	64 lf	200.00	12,800	64	12,800		0
P3 12'x6' pendant light (9no)	C22	324 lf	200.00	64,800	324	64,800		0
P4 12'x12' pendant light (2no)	C22	96 lf	200.00	19,200	96	19,200		0
P5 8'x16' pendant light (8no)	C22	384 lf	200.00	76,800	384	76,800		0
P6 10'x10' pendant light (1no)	C22	40 lf	200.00	8,000	40	8,000		0
P7 12'x8' pendant light (2no)	C22	80 lf	200.00	16,000	80	16,000		0
P8 6'x24' pendant light (2no)	C22	120 lf	200.00	24,000	120	24,000		0
Q1, drum pendant	C22 +	1 no	10,000.00	10,000	1	10,000		0
R1, 3' sconce light	C22 +	4 no	1,200.00	4,800	4	4,800		0
R2, 2' sconce light	C22 +	11 no	1,200.00	13,200	11	13,200		0
K2, 2'x2' flat panel	C22 +	1 no	500.00	500	1	500		0
linear, count only (segment count)	C22 +	1,126 no	0.00	0	1,126	0		0
exit lights, allow	C22 +	150 no	425.00	63,750	150	63,750		0
wiring & switches (includes emergency wiring costs)	C22	1,815 no	320.00	580,800	1,815	580,800		0
lighting controls	C22	171,910 sf	2.50	429,775	171,910	429,775		0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno		02 Site	
					Quantity		Quantity	\$
LED lighting	C22	300,000 ls	1.00	300,000	300,000	300,000		0
Subtotal Lighting Devices		1,815no		3,338,585	1,815	3,338,585	0	0
duplex receptacles	C22 +	789no	475.00	374,775	789	374,775		0
double duplex receptacles	C22 +	98no	650.00	63,700	98	63,700		0
floor boxes, duplex receptacles	C22 +	99no	1,800.00	178,200	99	178,200		0
junction box	C22 +	10no	1,200.00	12,000	10	12,000		0
devices not shown	C22 +	150no	600.00	90,000	150	90,000		0
Subtotal Devices		1,146no		718,675	1,146	718,675	0	0
Fire Alarm								
wiring & testing	C23	972no	225.00	218,700	972	218,700		0
Subtotal Fire Alarm		no		218,700	0	218,700	0	0
Tel/Data								
cable tray	C23	729lf	50.00	36,450	729	36,450		0
conduit sleeves	C23	210no	100.00	21,000	210	21,000		0
cable management: cable tray, sleeves, conduit, j-hooks, etc	C23	171,910sf	0.50	85,955	171,910	85,955		0
backbone & fiber	C23	1,433no	100.00	143,300	1,433	143,300		0
Subtotal Tel/Data		no		286,705	0	286,705	0	0
Other Systems								
AV allowance	C23	1,142,508ls	1.00	1,142,508	1,142,508	1,142,508		0
AV, conduit only	C23	369no	315.00	116,235	369	116,235		0
speakers, conduit only	C23	74no	315.00	23,310	74	23,310		0
temp power & light - rework existing power system to handle	C23	171,910sf	1.00	171,910	171,910	171,910		0
misc electrical, BIM coordination	C23 +	171,910sf	2.00	343,820	171,910	343,820		0
BDA, allow	C23	171,910sf	1.00	171,910	171,910	171,910		0
demo support/make safe	C23	171,910sf	0.50	85,955	171,910	85,955		0
Subtotal Other Systems		171,910sf		2,055,648	171,910	2,055,648	0	0
Building Services								
electrical ductbank	D13 +	150lf	300.00	45,000		0	150	45,000
telecom ductbank	D13 +	150lf	285.00	42,750		0	150	42,750
Subtotal Building Services		300lf	292.50	87,750	0	0	300	87,750
Site Lighting & Services								
lightpole, 14'	D13 +	8no	8,000.00	64,000		0	8	64,000
lit bollard	D13 +	22no	3,000.00	66,000		0	22	66,000
tree uplight	D13	14no	550.00	7,700		0	14	7,700
accent strip light	D13	110lf	150.00	16,500		0	110	16,500
Subtotal Site Lighting & Services		30no	5,140.00	154,200	0	0	30	154,200
Total 26000 Electrical		175,201sf	49.41	8,657,036	174,871	8,415,086	330	241,950
TOTAL 26 ELECTRICAL				8,657,036		8,415,086		241,950
27 LOW VOLTAGE								
27000 Low Voltage								
Tel/Data								
tel/data outlets, 1 port	C23 +	396no	165.00	65,340	396	65,340		0

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site	\$
					Quantity	Quantity	
tel/data outlets, 2 port	C23 +	41 no	165.00	6,765	41	6,765	0
tel/data outlets, 4 port	C23 +	32 no	335.00	10,720	32	10,720	0
tel/data outlets, 5 port	C23 +	6 no	515.00	3,090	6	3,090	0
WAP	C23 +	54 no	165.00	8,910	54	8,910	0
cable & jacks, 1 port	C23	525 no	320.00	168,000	525	168,000	0
cable & jacks, 2 port	C23	82 no	480.00	39,360	82	39,360	0
cable & jacks, 4 port	C23	128 no	920.00	117,760	128	117,760	0
cable & jacks, 5 port	C23	30 no	1,100.00	33,000	30	33,000	0
IT closet fitout	C23	8 no	10,000.00	80,000	8	80,000	0
outlets not shown	C23	75 no	165.00	12,375	75	12,375	0
Subtotal Tel/Data		529no		545,320	529	545,320	0
Total 27000 Low Voltage		529no		545,320	529	545,320	0
TOTAL 27 LOW VOLTAGE				545,320	545,320	0	

28 SAFETY & SECURITY
28000 Safety & Security

Entrances							
auto-openers	A33	5 no	5,763.00	28,815	5	28,815	0
Subtotal Entrances		no		28,815	0	28,815	0
Fire Alarm							
headend fire alarm & tie-in	C23 +	1 no	16,000.00	16,000	1	16,000	0
manual pull station	C23 +	36 no	400.00	14,400	36	14,400	0
A/V alarm	C23 +	388 no	450.00	174,600	388	174,600	0
smoke detector	C23 +	275 no	700.00	192,500	275	192,500	0
Subtotal Fire Alarm		700no		397,500	700	397,500	0
Security Systems							
camera, interior	C23 +	110 no	2,000.00	220,000	110	220,000	0
card reader	C23 +	12 no	2,400.00	28,800	12	28,800	0
door contact	C23 +	16 no	450.00	7,200	16	7,200	0
video intercom	C23 +	4 no	1,500.00	6,000	4	6,000	0
request to exit	C23 +	13 no	450.00	5,850	13	5,850	0
duress button	C23 +	6 no	600.00	3,600	6	3,600	0
wiring & testing	C23	161 no	250.00	40,250	161	40,250	0
Subtotal Security Systems		161no		311,700	161	311,700	0
Total 28000 Safety & Security		861no	857.16	738,015	861	738,015	0
TOTAL 28 SAFETY & SECURITY				738,015	738,015	0	

31 EARTHWORK
31000 Earthwork

Earthwork							
hand excavate foundations 2' at new slab	A12 +	63 cy	275.00	17,325	63	17,325	0
Subtotal Earthwork		63cy	275.00	17,325	63	17,325	0
Site Preparation							
grading rough/fine	D11 +	68,628 sf	0.58	39,804	0	68,628	39,804
erosion control	D11	68,628 sf	0.80	54,902	0	68,628	54,902

TRADE ESTIMATE

TRADE ESTIMATE					01 Reno		02 Site		
Description	Element	Quantity	Rate	\$	Quantity		Quantity		\$
Subtotal Site Preparation		68,628 sf	1.38	94,707	0 0		68,628	94,707	
Total 31000 Earthwork		68,691 cy	1.63	112,032	63 17,325		68,628	94,707	
TOTAL 31 EARTHWORK				112,032	17,325		94,707		
32 EXTERIOR IMPROVEMENTS									
32000 Exterior Improvements									
Paving & Structure									
concrete sidewalk ramp extra	D11	30 sf	20.00	600			0	30	600
concrete pavers 2.25" [H02]	D11 +	3,037 sf	18.87	57,308			0	3,037	57,308
concrete pavers custom art extra	D11	1 ls	50,000.00	50,000			0	1	50,000
wood deck raised 8-12" [H03]	D11 +	977 sf	45.00	43,965			0	977	43,965
concrete mow strip [H10]	D11 +	513 sf	10.00	5,130			0	513	5,130
art base	D11 +	377 sf	15.00	5,655			0	377	5,655
stair treads	D11	98 lf	127.00	12,446			0	98	12,446
concrete curb 6"	D11	277 lf	25.00	6,925			0	277	6,925
concrete landscape edging 12" wide [H09]	D11	471 lf	35.00	16,485			0	471	16,485
Subtotal Paving & Structure		4,904 sf	40.48	198,514	0 0		4,904	198,514	
Improvements									
cmu seat walls 8" with 4" limestone veneer (2'-6" hi) [H04]	D11	133 lf	650.00	86,450			0	133	86,450
cmu retaining walls 8/12" with 4" limestone veneer (4'-0" hi) [H05]	D11	144 lf	710.00	102,240			0	144	102,240
bike rack 10' long [A02]	D11	2 no	2,500.00	5,000			0	2	5,000
railings	D11	19 lf	250.00	4,750			0	19	4,750
site furnishings assume FF&E	D11	ls	1.00	0			0		0
Subtotal Improvements				198,440	0 0		0	198,440	
Planting									
lawn sod bermuda grass	D11 +	28,571 sf	1.07	30,571			0	28,571	30,571
groundcover	D11 +	10,838 sf	10.20	110,548			0	10,838	110,548
mulch at existing tree	D11 +	309 sf	5.00	1,545			0	309	1,545
trees ornamental 45 gal 8' HT 2.5" cal	D11	11 no	918.00	10,098			0	11	10,098
trees shade 100 gal 16' HT	D11	11 no	1,122.00	12,342			0	11	12,342
topsoil 6" to sod, 18" to groundcover	D11	1,135 cy	66.30	75,251			0	1,135	75,251
irrigation drip	D11	10,838 sf	3.00	32,514			0	10,838	32,514
irrigation spray	D11	28,571 sf	1.50	42,857			0	28,571	42,857
Subtotal Planting		39,718 sf	7.95	315,725	0 0		39,718	315,725	
Total 32000 Exterior Improvements		44,622 sf	15.97	712,679	0 0		44,622	712,679	
TOTAL 32 EXTERIOR IMPROVEMENTS				712,679	0		712,679		
33 SITE UTILITES									
33000 Site Utilites									
Equipment - Food Service									
starbucks - fitout allowance	B32	360,000 ls	1.00	360,000	360,000	360,000		0	
Subtotal Equipment - Food Service		sf		360,000	0	360,000	0	0	
Building Services									

TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno	02 Site	
					Quantity	Quantity	\$
sanitary, 8"	D12 +	220 lf	160.00	35,200		0	220 35,200
sanitary, manhole	D12	1 no	5,000.00	5,000		0	1 5,000
sanitary, cleanout	D12	1 no	5,000.00	5,000		0	1 5,000
sanitary, connect to existing	D12	2 no	7,500.00	15,000		0	2 15,000
Subtotal Building Services		220 lf	273.64	60,200	0	0	220 60,200
Site Drainage & Services							
storm	D12 +	270 lf	160.00	43,200		0	270 43,200
storm, cleanout	D12	2 no	5,000.00	10,000		0	2 10,000
storm, connect to existing	D12	3 no	7,500.00	22,500		0	3 22,500
Subtotal Site Drainage & Services		270 lf	280.37	75,700	0	0	270 75,700
Total 33000 Site Utilites		490 sf	1,012.04	495,900	0	360,000	490 135,900
TOTAL 33 SITE UTILITES				495,900	360,000	135,900	

34 GENERAL CONDITONS/INSURANCE/PROFIT
34000 General Conditons/Insurance/Profit
General Conditions

General Conditions	Z11 +	7.5% ls	3,846,282	7.5%	3,721,762	7.5%	124,520
Subtotal General Conditions		0 ls	3,846,282	0	3,721,762	0	124,520

Insurance & Bonds

Insurance & Bonds	Z11 +	1.0% ls	512,838	1.0%	496,235	1.0%	16,603
Subtotal Insurance & Bonds		0 ls	512,838	0	496,235	0	16,603

Adjust GC Staffing

Adjust GC Staffing	Z11 +	1.0% ls	512,838	1.0%	496,235	1.0%	16,603
Subtotal Adjust GC Staffing		0 ls	512,838	0	496,235	0	16,603

Profit/Fee/Risk

Profit/Fee/Risk	Z12 +	6.0% ls	3,077,026	6.0%	2,977,410	6.0%	99,616
Subtotal Profit/Fee/Risk		0 ls	3,077,026	0	2,977,410	0	99,616

Total 34000 General Conditons/Insurance/Pr		0 ls	7,948,983	0	7,691,642	0	257,341
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TOTAL 34 GENERAL CONDITONS/INSURANCE/PROFIT

7,948,983	7,691,642	257,341
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35 DESIGN CONTINGENCY
35000 Design Contingency
Design Stage Contingency

Design Stage Contingency	Z21 +	3.0% ls	1,538,513	3.0%	1,488,705	3.0%	49,808
Subtotal Design Stage Contingency		0 ls	1,538,513	0	1,488,705	0	49,808

Escalation Contingency (Q4 2024)

Escalation Contingency (Q4 2024)	Z22 +	3.0% ls	1,538,513	3.0%	1,488,705	3.0%	49,808
Subtotal Escalation Contingency (Q4 2024)		0 ls	1,538,513	0	1,488,705	0	49,808

Bidding Contingency

Bidding Contingency	Z22 +	.0% ls	0	.0%	0	.0%	0
Subtotal Bidding Contingency		ls	0	0	0	0	0

Construction Contingency

Construction Contingency	Z23 +	3.0% ls	1,538,513	3.0%	1,488,705	3.0%	49,808
Subtotal Construction Contingency		0 ls	1,538,513	0	1,488,705	0	49,808

Phasing Premium

Phasing Premium	Z31 +	1.5% ls	769,256	1.5%	744,352	1.5%	24,904
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TRADE ESTIMATE

Description	Element	Quantity	Rate	\$	01 Reno		02 Site	
					Quantity		Quantity	\$
Subtotal Phasing Premium		0 ls		769,256	0	744,352	0	24,904
Utility Consumption (by owner)								
Utility Consumption (by owner)	Z31 +	.0% ls		0	.0%	0	.0%	0
Subtotal Utility Consumption (by owner)		ls		0	0	0	0	0
Genral Use Tax 8.25% (tbd)								
Genral Use Tax 8.25% (tbd)	Z31 +	.0% ls		0	.0%	0	.0%	0
Subtotal Genral Use Tax 8.25% (tbd)		ls		0	0	0	0	0
Total 35000 Design Contingency		0 ls		5,384,795	0	5,210,467	0	174,328
TOTAL 35 DESIGN CONTINGENCY				5,384,795		5,210,467		174,328
TOTAL CONSTRUCTION COSTS				65,899,638		63,766,195		2,133,444

TOTAL PROJECT COST

Total Project Cost

TOTAL PROJECT BUDGET	
Total Estimated Construction Cost:	\$68,918,520
Construction Cost Limitation (CCL)	\$68,918,520
CMAR Pre-Construction Services	\$135,177
Owners Construction Contingency:	\$1,232,118
Architect /Engineer Fees:	\$6,205,000
Furnishings and Equipment:	\$2,200,000
Owner Contracted Services / Other Work:	\$995,000
Owner Provided Services / Miscellaneous:	\$825,000
Project Contingency:	\$1,000,000
Project Management Administrative Fees:	\$1,300,000
Public Art (1% of CCL)	\$689,185
Landscape Enhancement (1% of CCL)	included in CCL
Estimated Total Project Cost (TPC):	\$83,500,000

COST COMPARISON

Cost Comparison

Project Name	Mary & John Gray Library	Munday Library	Munday Library	Cedar Park Public Library - Bell District	Austin History Center & Faulk Library	Carver Library	COM Library	Owen School of Mgmt
Owner	Lamar University	St. Edwards University	St. Edwards University	City of Cedar Park	City of Austin	City of San Antonio	College of the Mainland	Vanderbilt University
Location	Beaumont, TX	Austin, TX	Austin, TX	Cedar Park, TX	Austin, TX	San Antonio, TX	Texas City, TX	Nashville, TN
New vs. Renovation	Renovation	New	Renovation	New	Renovation	New/Renovation	New	New/Renovation
Date of Completion	Q4 2026	Q3 2013	Q3 2013	Q3 2024	Q4 2024	Q3 2025	Q1 2026	Q2 2023
Project Size in GSF	171,910	47,231	47,231	47,000	81,699	21,600	160,677	104,287
Escalated Cost \$/sf	401	494	230	750	237	599	625	518
Escalated CCL \$	\$68,918,520	\$23,309,373	\$10,877,334	\$35,235,409	\$19,332,019	\$12,941,791	\$100,362,469	\$53,999,291

All benchmark costs have been adjusted to Q3 2024 dollars.

REPAIR AND MAINTENANCE COST

The completion of the Mary & John Gray Library Renovation (171,910 sf) will result in projected costs of approximately \$1.5 per square foot, for an annual total cost of approximately \$257,865.

OPERATING COST FOR POWER AND UTILITIES

The estimated annual electrical consumption for the building addition is projected to be \$83,366.

PROPOSED PROJECT SCHEDULE

TAB 8

Proposed Project Schedule

Board of Regents Approval of Design Development Submittal	05/16/2024
Owner Approves Guaranteed Maximum Price Proposal	06/24/2024
Notice to Proceed for Construction Phase Issued	07/01/2024
A-E Completes Construction Documents	09/02/2024
Owner Accepts Substantial Completion	06/22/2026
Furniture and Special Equipment Move-in Complete	07/01/2026
Final Completion	08/17/2026
Owner Occupancy	08/24/2026

ENVIRONMENTAL IMPACT

Environmental Impact

ENVIRONMENTAL IMPACT

The Library Building has been designed with integrated sustainable design strategies determined to be economically feasible within the scope and budget of the project and in compliance with TGC 2166.403.

STATEMENT OF ENERGY CONSERVATION AND SUSTAINABILITY

The renovated Library Building does not currently meet the minimum State Energy Code however the improvements made in the renovation will bring the building into compliance using cost effective design solutions and is designed with integrated sustainable design strategies.

LOCATION

The library is currently connected to the underground utility tunnel which allows it to take advantage of existing infrastructures, including cold and hot water thermal utilities, domestic water lines, and fiber data line.

SUSTAINABLE SITE

The project is situated at the center of campus and ties directly to existing parking lots, access drives, and pedestrian sidewalks. The amount of impervious surface areas will be reduced to provide more green space with added tree cover for the users as they access the building and travel to adjacent buildings on campus.

WATER EFFICIENCY

Low water-use fixtures are employed throughout the building and landscape systems. Water meters are installed to measure the water use for the building and grounds.

ENERGY AND ATMOSPHERE

The building envelope includes high performance materials and design strategies (including insulations, air barriers, and drainage systems). The project is designed to comply with IECC 2018.

The existing fluorescent and incandescent light fixtures in the building will be removed and the entire building will be outfitted with new energy efficient LED light fixtures and energy code compliant lighting controls. Local lighting controls with dimming capability will be provided in all spaces. Per the energy code, all lighting will be automatically turned on to 50% of maximum lighting power and the user will be able to turn it up further with local dimming controls.

All areas with adequate vertical fenestration will be provided with daylight sensors to further optimize and reduce the use of lighting when sufficient natural light is available. Occupancy sensors or other automated lighting control systems will not be used in potentially hazardous spaces such as mechanical/electrical rooms.

These efforts will provide an approximately 35%-50% costs savings in electrical consumption specific to the lighting system.

All existing Air Handling units are being replaced with new energy efficient units specified with high efficiency motors to allow for efficient and variable speed operation. Additionally, all new chilled water, hot water and domestic water pumps will be replaced with new units that are installed with Variable Frequency drives to ensure the most calibrated balancing and the most energy efficient operation are both achieved.

FIRE ALARM:

The fire alarm scope of this project is a passive life-safety system which consumes a negligible amount of energy on a regular basis. All the equipment being specified is of the latest variety and compliant with all NFPA life safety codes.



MEMBER THE TEXAS STATE UNIVERSITY SYSTEM





DESIGN DEVELOPMENT SUBMITTAL

FOR THE

MADISON MONROE EDUCATIONAL BUILDING RENOVATION

AT

LAMAR STATE COLLEGE PORT ARTHUR

A member of The Texas State University System



PRESENTED TO
THE TEXAS STATE UNIVERSITY SYSTEM
BOARD OF REGENTS

MAY 17, 2024



10000 RICHMOND AVE, SUITE 100. HOUSTON TX 77042

LAMAR STATE COLLEGE PORT ARTHUR



Design Development Submittal for the Madison Monroe Educational Building Renovation



Presented to

The Texas State University System

TSUS Board of Regents Quarterly Meeting
May 16-17, 2024

405

DESIGN DEVELOPMENT SUBMITTAL FOR LAMAR STATE COLLEGE PORT ARTHUR MADISON MONROE EDUCATIONAL BUILDING RENOVATION



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Reed Richard	Director of Physical Plant

DESIGN TEAM

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K. Michelle Doll, AIA	Project Architect

PROJECT MANAGER

<u>HILL INTERNATIONAL, INC.</u>	
Heather Oberst	Project Manager
Allie Cambric	Asst. Project Manager

ENGINEERS / CONSULTANTS

Jason Davis, P.E.	Structural Engineer:	FITZ & SHIPMAN, INC.
Jonathan C. Alexander, P.E.	M.E.P. Engineer:	VOLTAIR CONSULTING ENGINEERS
Daniel A. Dotson, M.E., P.E.	Civil Engineer:	FITZ & SHIPMAN, INC.
Bob Hansen	Cost Estimator:	PROJECT COST RESOURCES

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ACKNOWLEDGMENT

PDG Architect's team wishes to express our sincere appreciation to The Texas State University System for allowing our firm the opportunity to be involved in the design of the Madison Monroe Educational Building Renovation at Lamar State College Port Arthur.

PDG Architects would like to express our gratitude to the numerous individuals who have played a role in the development and planning of the Madison Monroe Educational Building Renovation. We also extend our utmost gratitude to the administrators, educators, and support staff who have attended meetings and provided information throughout the design development phase of this important project. Their input and assistance have been most valuable.

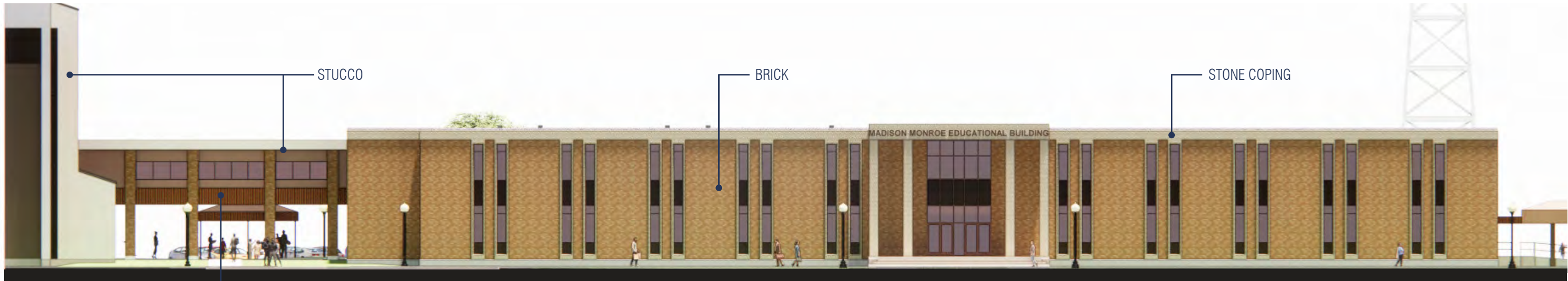
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1

ARCHITECTURAL RENDERINGS & ELEVATIONS

Architectural Renderings & Elevations



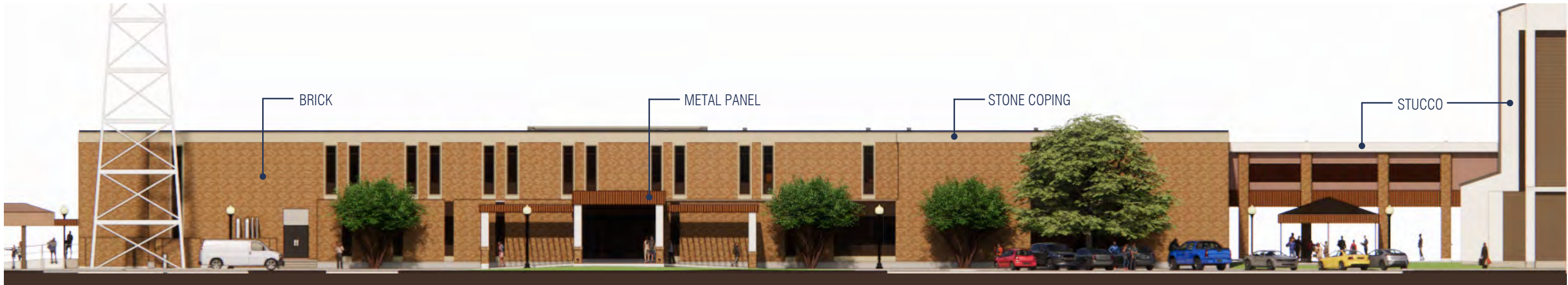
North Elevation



East Elevation



West Elevation



South Elevation



North Aerial



East Aerial



New South Entry



New Skybridge & Patio - South



First Floor - Main Corridor Intersection



First Floor - Corridor Seating

2

ARCHITECTURAL SITE PLAN & FLOOR PLANS

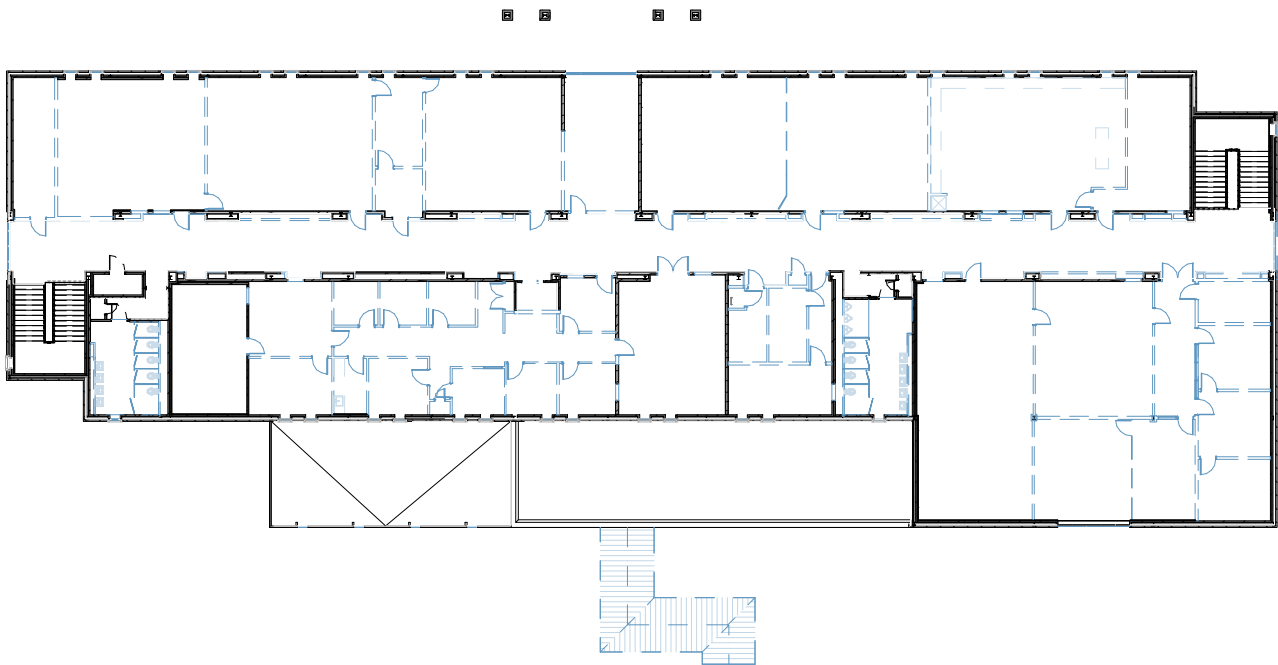
Architectural Plans



Architectural Plans



Demo First Floor

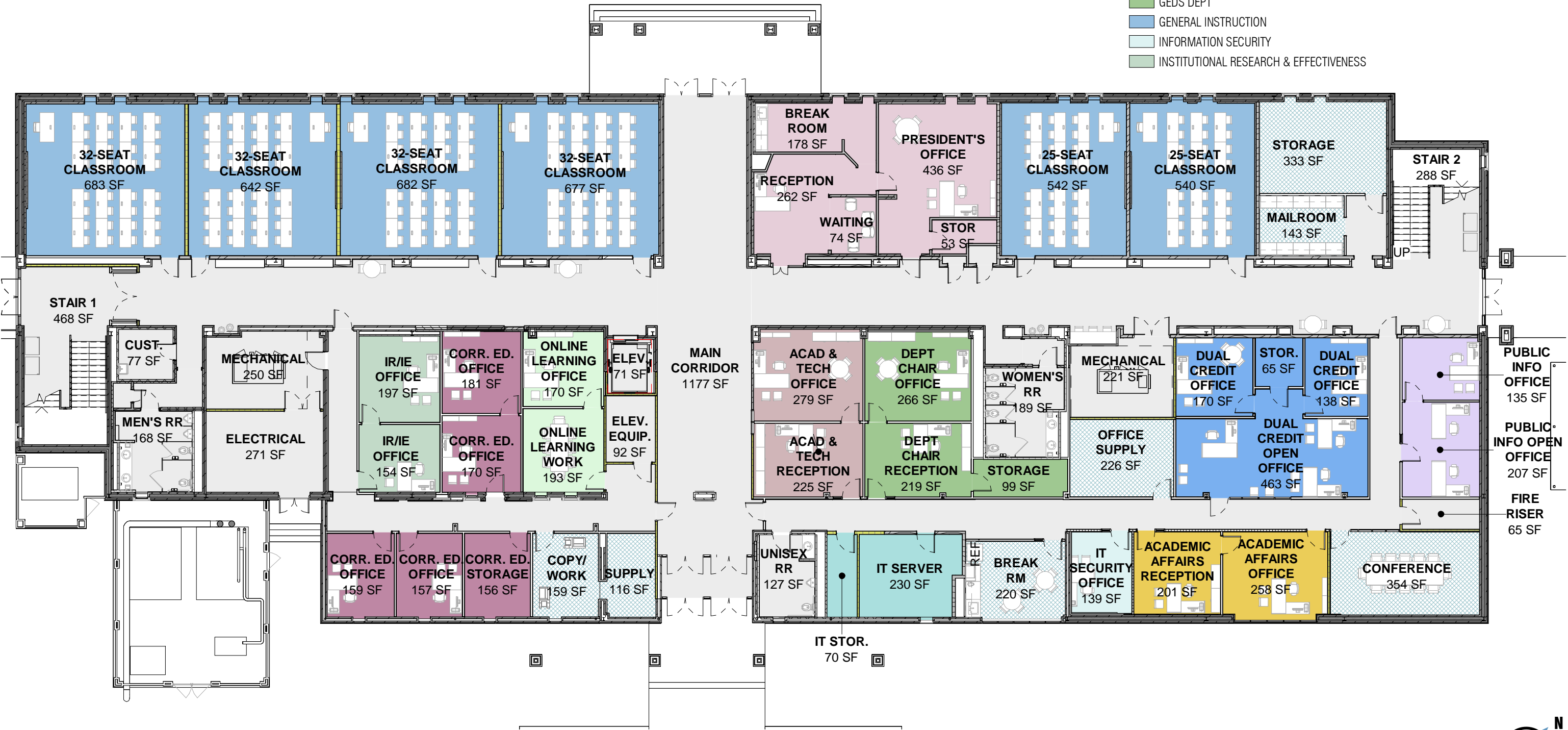


Demo Second Floor



DEPARTMENT LEGEND

- ACADEMIC & TECHNICAL
- ACADEMIC AFFAIRS
- BUILDING SUPPORT
- CORRECTIONAL EDUCATION
- DUAL CREDIT
- GEDS DEPT
- GENERAL INSTRUCTION
- INFORMATION SECURITY
- INSTITUTIONAL RESEARCH & EFFECTIVENESS
- IT SERVICES
- ONLINE LEARNING
- PRESIDENT'S SUITE
- PUBLIC INFORMATION
- SHARED SPACES



DEPARTMENT LEGEND

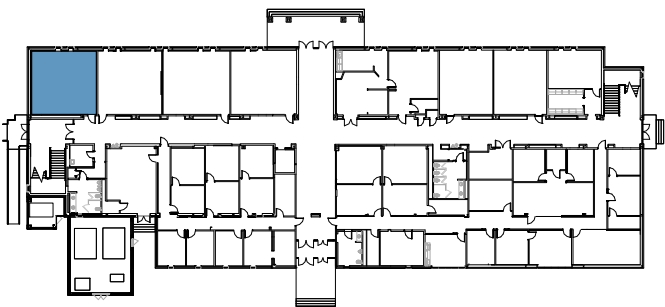
- BUILDING SUPPORT
- ENROLLMENT SERVICES
- GENERAL INSTRUCTION
- IT SERVICES
- SHARED SPACES



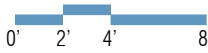
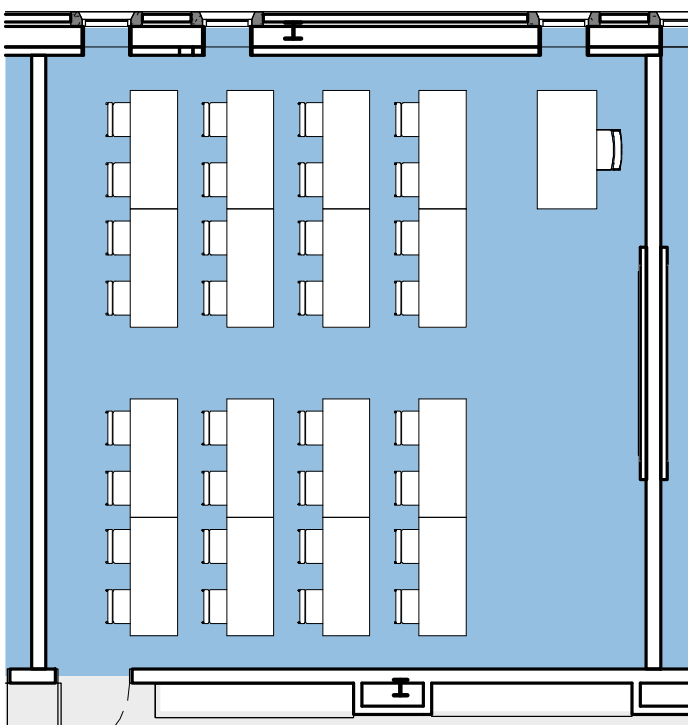
3

ENLARGED ARCHITECTURAL FLOOR PLANS

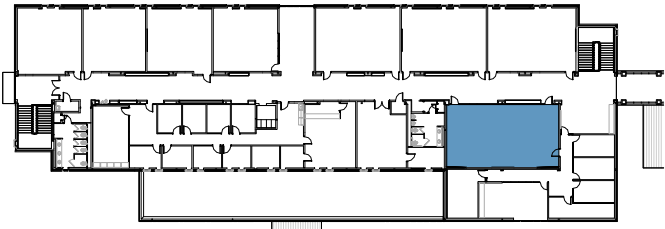
Typical Classrooms



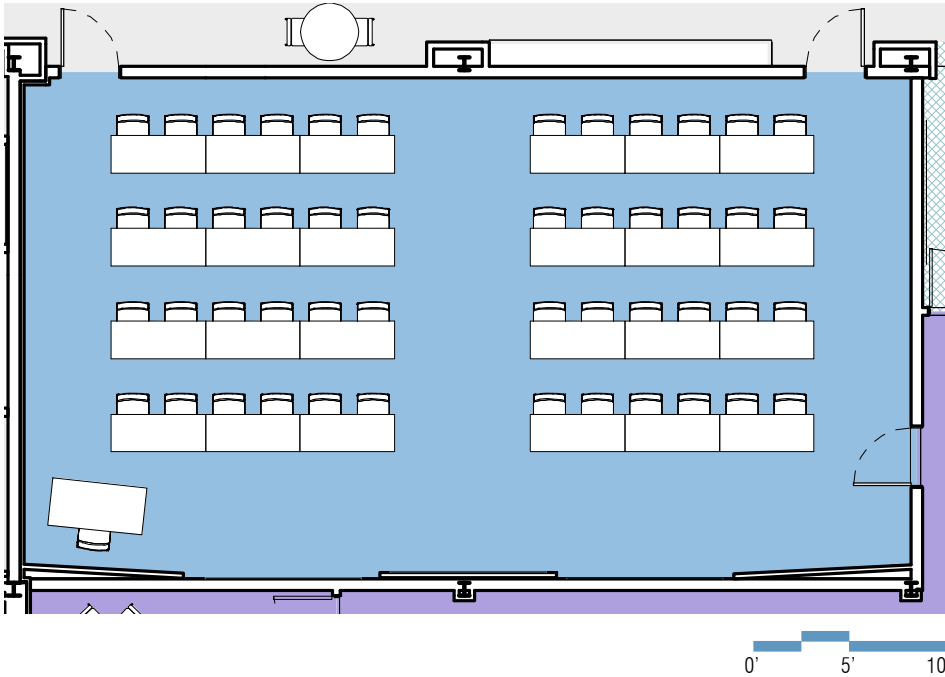
Key Plan - First Floor



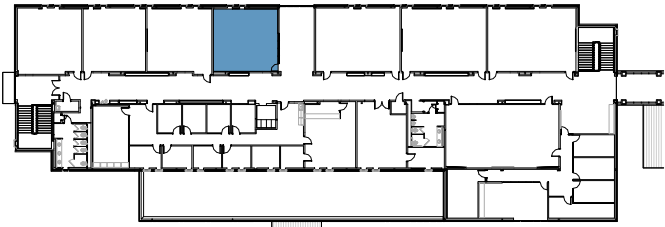
48- Seat Classroom



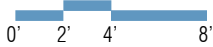
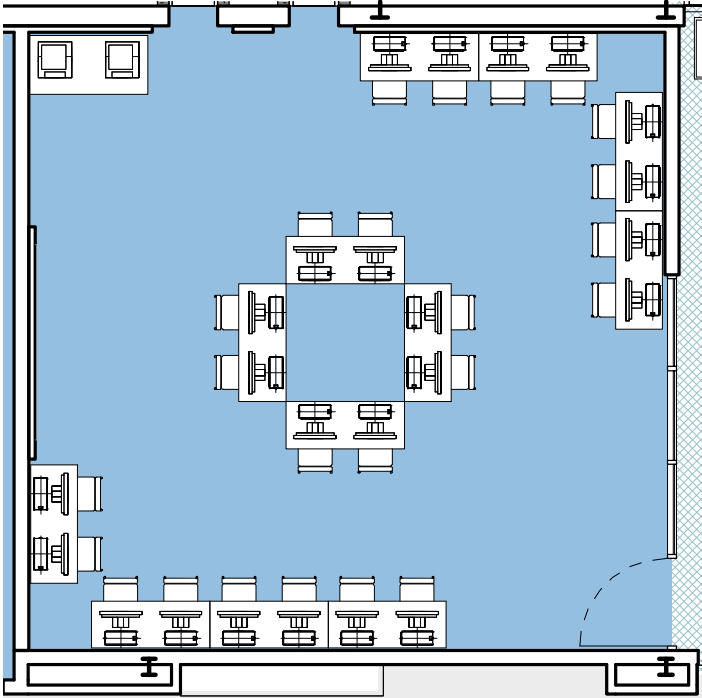
Key Plan - Second Floor



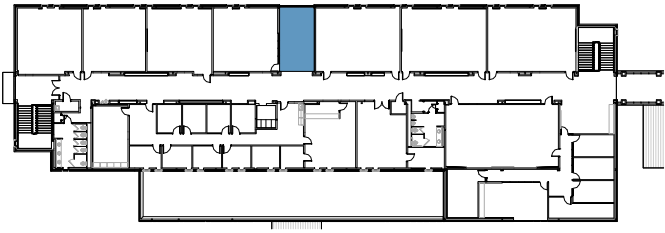
Computer Lab



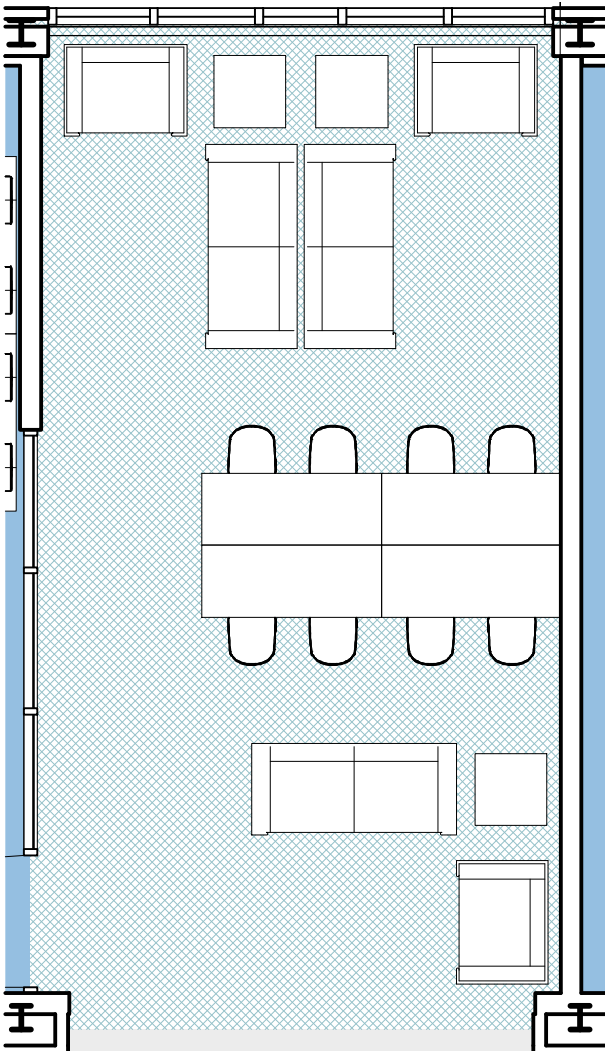
Key Plan - Second Floor



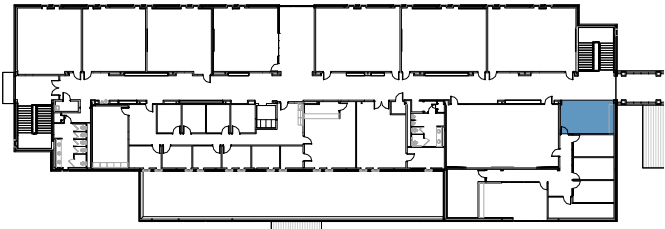
North Student Gathering



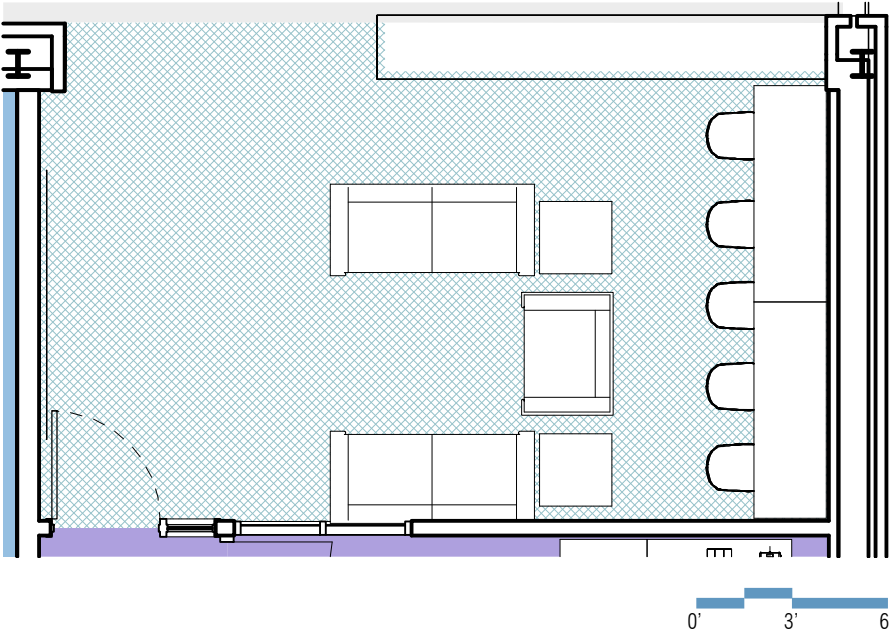
Key Plan - Second Floor



East Student Gathering



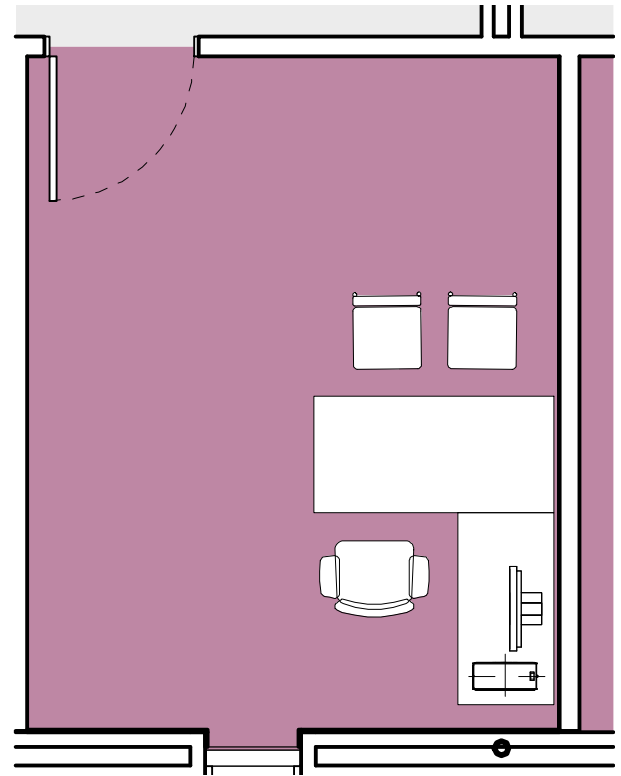
Key Plan - Second Floor



Typical Small Staff Office



Key Plan - First Floor



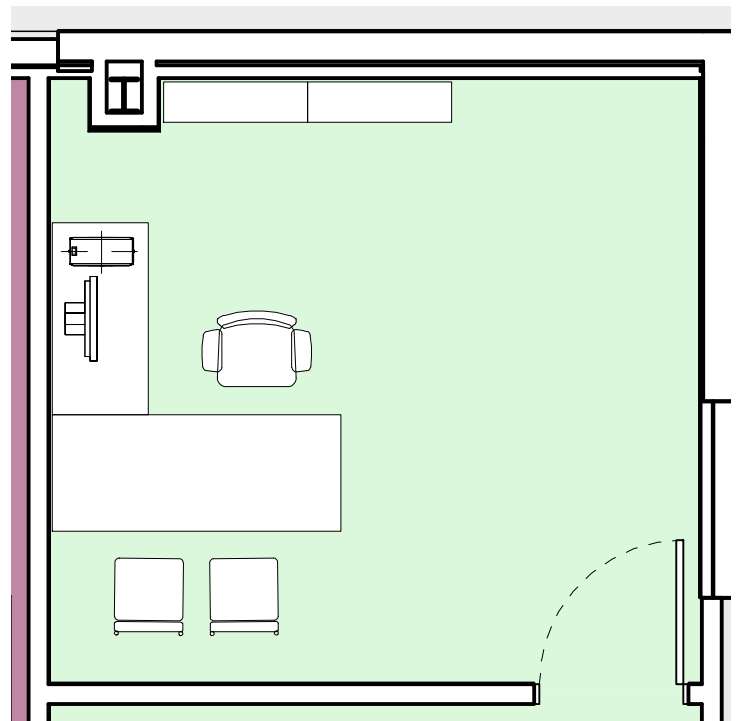
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Typical Large Staff Office



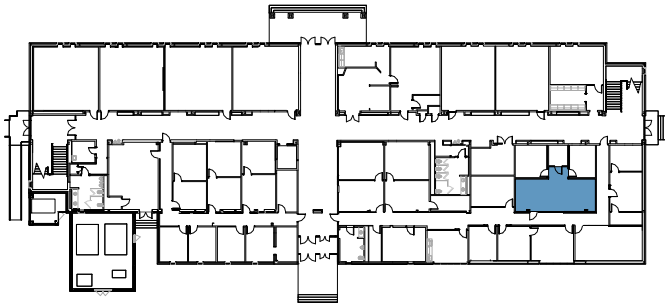
Key Plan - First Floor



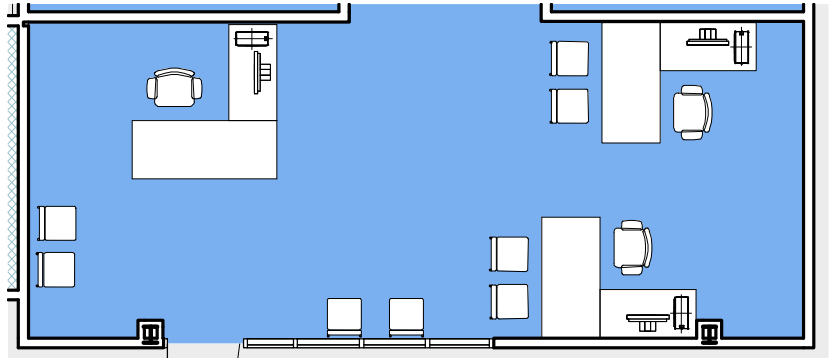
0' 1' 2' 4'



Typical Open Office



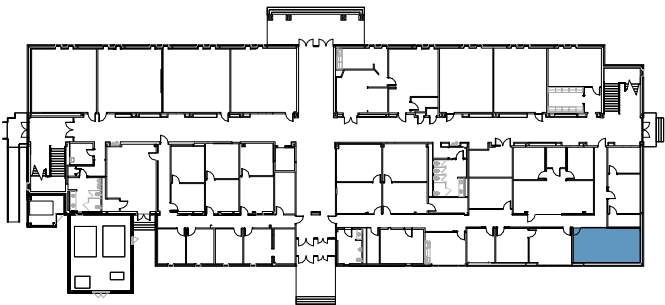
Key Plan - First Floor 



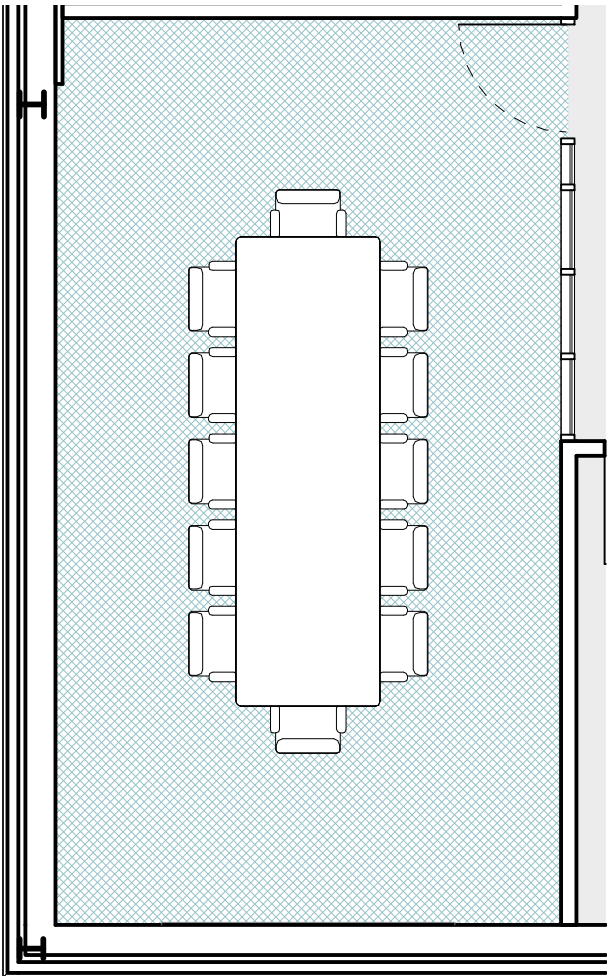
0' 2' 4' 8'



Staff Conference Room



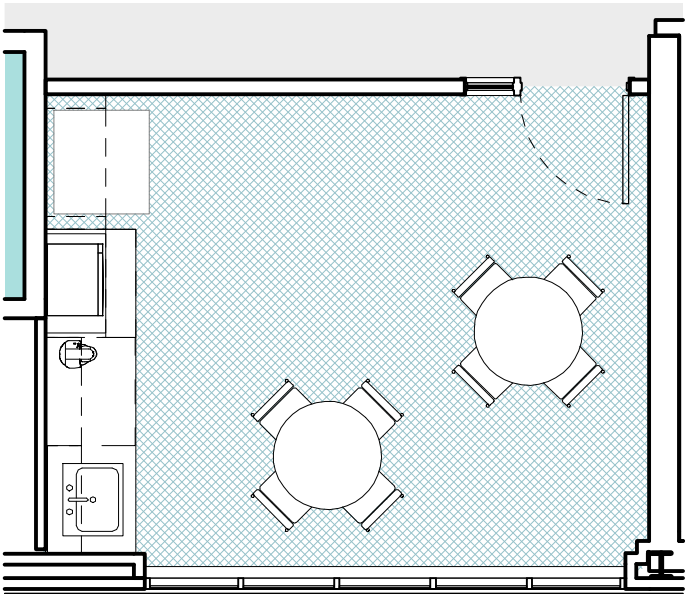
Key Plan - First Floor



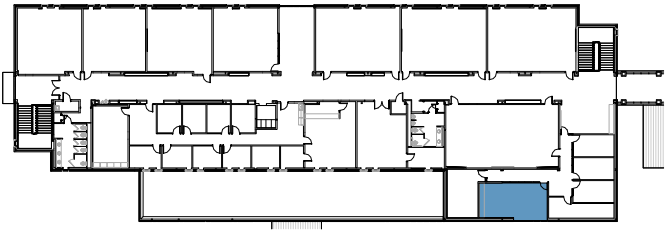
Staff Breakroom



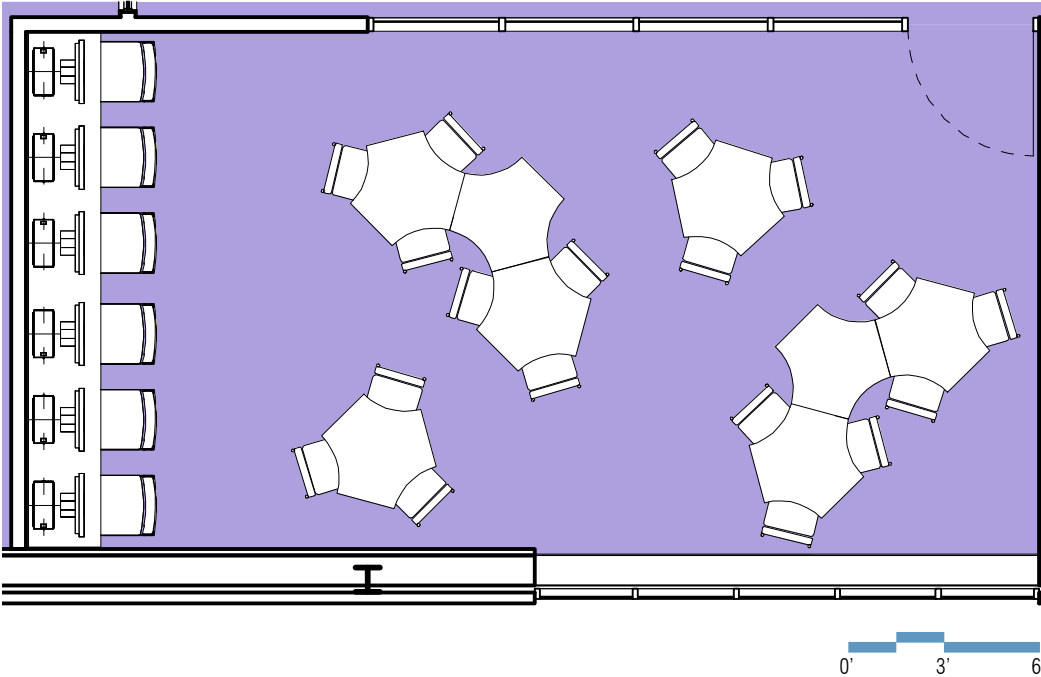
Key Plan - First Floor



Orientation



Key Plan - Second Floor



4

MAJOR BUILDING SYSTEMS

MAJOR BUILDING SYSTEMS

Architecture

PROJECT DESCRIPTION

Project Goals have been identified through meetings with Lamar State College Port Arthur (LSCPA) faculty and staff for the Madison Monroe Educational Building Renovation project. The Project Goals are as follows:

1. Renovation of both floors of the existing 38,879 classroom and staff building.
2. Addition of a new 2nd floor crossover bridge to the Student Center building.
3. Enlargement of the rear south entry of the building.

The Madison Monroe Educational Building was constructed for the Port Arthur College in 1967. The first floor was later expanded in 1987 to include about 1,000 SF of additional staff spaces. Since its opening, the building has undergone only minor renovations to address immediate needs and changes to the campus curriculum and culture. This proposed project is the first renovation that serves as a major rethinking of the building and its role on the Lamar State College Port Arthur's campus.

The renovation will consist of the replacement of all HVAC, Electrical, and Plumbing systems throughout the building to meet current industry standards. The roof will be replaced with a new energy efficient roof to meet the Texas Energy requirements for conditioned spaces. All exterior windows will be replaced with new insulated glazing unit windows. The existing storefront entry systems will also be replaced. The building will be abated to remove any asbestos and lead material found. The life safety systems will also be brought up to code and a new fire sprinkler system will be installed. The classrooms will be remodeled or increase in size. The offices will be remodeled to LSCPA campus standards, and the main IT distribution will be upgraded with today's technology.

SITE PLAN AND BUILDING PLACEMENT ON THE SITE

The location of the Madison Monroe Educational Building holds the center of the LSCPA campus today. Conveniently neighboring the Student Center and Student Success Center, the Madison Monroe building is easily accessible to the students as the main classroom building for the college. The latest plans show a larger entry at the south side of the building. This design element will focus attention as a point of entry from the lot where many of the faculty and staff park. Another planned feature is the creation of a 2nd floor skybridge that will connect the Madison Monroe main corridor with the existing 2nd floor of the Student Center building. This crossover bridge will link student services for easier access to enrollment and academic advising.

BUILDING FLOOR PLAN AND SPACE LAYOUT

The two floors of this renovated building are 20,735 SF (1st floor) and 18,144 SF (2nd floor), consisting of classrooms, conference rooms, mail room, and staff offices. These floors will be reprogrammed for the classrooms, offices, and support spaces using adjacencies and efficiencies to create flow through the building. Two major corridors help divide the building into staff and students spaces. The first major corridor is 10' wide and bisects the building on an east/west axis creating a promenade for students and staff as they travel to and from the adjacent campus buildings. This corridor delineates classrooms on the north side and faculty spaces on the south side. The second major corridor runs north/south connecting the main entrance to the highly-utilized south entrance. This corridor will have a vaulted ceiling to characterize and draw attention to these two entries/exits. The main intersection of these two main corridors on the first floor is highlighted with an articulated high-ceiling, further showcased by a modern geometric chandelier. Small seating nooks, highlighted with an accent color, have been designed along the main east/west corridor to give students and staff a place to wait between classes and meetings. The existing terrazzo flooring will remain mostly intact. A mixed ceiling of 2x2 acoustical tile lay-in and gypsum board will be installed in both major corridors.

All classrooms will be designed for specific seating totals, within the occupancy limits per code. Each classroom will be built-out to the campus standards. Any exposed brick in the classrooms will have a new furred wall so that electrical and data outlets can be easily run for location convenience. New 2x2 lay-in ceiling will be installed with campus standard 2x4 light fixtures. The classroom ceilings will be lowered to allow for new HVAC ductwork to be run deep in the rooms. New LVT will be installed for durability. The classrooms will be equipped with the latest IT network cabling and equipment. The various sized staff offices will be created using campus standard finishes: carpet. A new 2x2 lay-in ceiling will be installed with flat paneled LED light fixtures. All offices will receive new carpeting and a painted accent wall. The ancillary rooms such as storage, supply, copy, and print

MAJOR BUILDING SYSTEMS

rooms will have painted gypsum board walls, LVT flooring, new lay-in ceiling with LED light fixtures. The restrooms and custodial rooms will be newly designed and planned as per code, with existing terrazzo and porcelain tile. Occupancy load calculations dictate the required restroom fixture counts. New larger custodial closets will be included giving ample building storage space for cleaning solutions and supplies. The existing elevator shaft will be expanded to receive the new code compliant cab.

EXTERIOR MATERIALS AND BUILDING ENVELOPE

The exterior of the building is clad in brick with a stone fascia. The windows are also trimmed with this stone. The existing window system is a 2-3/4" or a 6-1/2" tube framing aluminum storefront system with 1/4" plate glass with a solar film and 1-1/4" insulated panels which act as a spandrel to conceal between floor construction. A new double-paned, or insulated glass units, window systems are now the standard type of window in most commercial buildings and remodeling. The greatest benefits of today's system is it's energy efficiency, outside noise reduction, and thermal comfort. These new windows and storefront system will be impact-resistant to meet the local wind codes.

The upper and lower roofs appear to be original to the 1966 construction, with the exception of the one-story 987 SF roof addition that was added in 1987. The roofs are a gravel ballasted built up roof over 1" rigid insulation board sitting on top of a 3-1/2" insulating concrete fill in a galvanized corrugated metal roof deck as per the original construction drawings. The roofs slope to the various roof drains. The perimeter of the upper roof does not have a parapet wall except at the main entry of the building which has a u-shaped 10" parapet wall. The lower roof has a parapet wall at its edges. A new modified bitumen roof with a granulated cap sheet will be designed and installed, the corrugated metal deck will be patched where needed. New roof drains and piping system will be installed. Existing storm risers will be reused.

INTERIOR MATERIALS

The following is a break-down of typical interior materials:

Interior wall surfaces:

- 5/8" gypsum board (on metal studs) with texture and paint

Floors:

- Carpet - offices, conference rooms
- Porcelain Tile - toilet rooms, janitor closets
- Luxury Vinyl Tile - classrooms, corridors, storage rooms, supply rooms, copy rooms, and breakroom
- Sealed Concrete - mechanical rooms, electrical rooms, elevator equipment room

Ceilings:

- Acoustical Lay-In Ceiling Tiles
- Gypsum Board Suspended Ceiling

All chosen materials will be durable, easily maintained, and help meet any acoustical requirements. LED lighting has been selected to provide appropriate lighting for the offices and ancillary spaces as required.

APPLICABLE CODES AND REGULATIONS

- 2018 International Building Code
- 2017 (NEC) National Electrical Code (NFPA-70)
- 2014 International Fuel Gas Code
- 2014 International Mechanical Code
- 2014 International Property Maintenance Code
- 2014 International Fire Code
- 2015 International Plumbing Code
- 2012 Texas Accessibility Standards
- 2018 NFPA 101- Life Safety Code
- 2015 International Energy Conservation Code / ASHRAE 90.2013
- 2018 NFPA 72 National Fire Alarm Code
- 2015 NFPA 110 Standard For Emergency and Stand-By Power Systems

MAJOR BUILDING SYSTEMS

Civil

PROJECT DESCRIPTION

Civil scope of work is to provide site work and utilities for the proposed Madison Monroe Renovation in Port Arthur Texas.

GENERAL PROJECT SITE INFORMATION

DRAINAGE

- Authority Having Jurisdiction is Jefferson County Drainage District #7 (DD7) and the City of Port Arthur.
- DD7 has a zero impact policy and requires detention for any increased drainage flows, however, the renovation project will not have increased drainage flows. The amount of impervious area added to the site will be negligible, and thus a letter will be issued stating that the development will not have an impact to the existing drainage facilities.
- The project site is located in Flood Zone B and is not located in the 100 year flood zone therefore will not have elevations requirements on the building.
- Storm sewer & culvert pipe shall be of the following materials:
 - AASHTO M294 smooth wall corrugated polyethylene pipe with locking push on joints smooth interior wall corrugated polyethylene pipe installed with bedding according to manufacturer's recommendations (8" - 42").
 - Storm pipe, 12" diameter or smaller, connected to roof drains to be schedule 40 PVC in lieu of ads n-12.
- All new HDPE Storm Sewer on site will be required to be bedded in 1.5 sack cement stabilized sand.

FIRE PROTECTION

- Authority Having Jurisdiction is the City of Port Arthur Fire Department.
- There are currently existing fire hydrants located along Lakeshore Dr. A new fire hydrant will be located near the fire riser room and FDC connection as well as on-site to provide additional fire protection coverage.
- The City of Port Arthur Fire Department will not allow the fire sprinkler line for the fire sprinkler system to be connected to a dead-end line with a fire hydrant on it. The current waterlines at the site are on a looped system therefore the proposed fire line and new fire hydrant will be separate taps.
- The City of Port Arthur Fire Department normally requires the Fire Department Connection to be located in close proximity to a fire hydrant.

UTILITIES

- Water and Sewer facilities in the area are City of Port Arthur utilities. The City of Port Arthur utility drawings show a 6" waterline along Lakeshore Dr and a 36" Sanitary Sewer also running along Lakeshore Dr. with a service line entering the site. The sanitary sewer is approximately 4.5' deep in the vicinity of the site which will allow for gravity connections and not require a lift station.
- Water mains 4 inch diameter and larger shall be PVC pipe and shall conform to AWWA C-900, class 150. Water lines less than 4 inch diameter shall be PVC SDR-21 class 200. Water service lines shall be class 200 PE tubing. All fire water line shall be rated for 200 psi.
- All City of Port Arthur collector gravity sewer pipe lines shall be ASTM D-3034, SDR-26 PVC per City of Port Arthur standard specification item 702 specifications for PVC gravity sewer pipe and fittings. All service lines shall be SCH-40 PVC
- Waterline as Sanitary Sewer bedding shall be as follows:
 - In grass areas bed below the pipe with 6" select material and native material to finished grade compacted to 95% STD Proctor.
 - Under pavements and within 5' of pavements bed below the pipe with 6" select material and compacted 1.5 sack cement stabilized sand to proposed subgrade or within 6" of finished grade.
- Valves shall be AWWA C500 iron -body gate valves with non-rising stem. Fittings shall be ductile iron and conform to AWWA C110.
- Fire hydrants to be American Darling B-84-b, per City of Port Arthur specification item 808, fire hydrants.

MAJOR BUILDING SYSTEMS

PAVING

- Light duty paving to be 5” 3500psi concrete reinforced with #3 rebar @ 18” O.C.E.W
- Heavy duty paving to be 7” 3500psi concrete reinforced with #5 @ 12” O.C.E.W
- Subgrade preparation is to be 6”-8” lime stabilized subgrade with 10%-12% hydrated lime or minimum 12”-18” of select fill.

EROSION CONTROL

- The site shall be protected with erosion control devices around the exterior of the disturbed areas, all inlets, ditches and drainage structures.
- Concrete shall be washed out in proper locations and runoff from concrete operations shall not enter into the drainage system.

Structure

The existing Madison Monroe Educational Building is to be renovated on both floors and will include a skybridge at the second floor to connect to the adjacent northeast Student Success Center building. Structural revisions will be made at the elevator shaft to allow for the larger elevator cab. The south entry opening will be widened to accommodate the larger influx of people accessing the building from this side. The existing south entry canopy system is being demolished and replaced with a larger canopy and necessary columns. The design requirements for the various elements of the building are listed below.

STRUCTURAL SYSTEM FOR THE MADISON MONROE RENOVATION:

The following parameters shall be used in the design of the building:

DESIGN PARAMETERS:

Wind Speed	145 MPH (IBC 2021)
Exposure	Category C
Importance Factor	1.0 (Occupancy Category III)
Roof Live Load	20 PSF
Roof Dead Load (including self-weight & collateral)	12 PSF
Second Floor Live Load:	
	Corridor 100 PSF
Second Floor Dead Load (including self-weight)	72 PSF
First Floor Loads	Slab-on-Grade (non-structural)

FOUNDATION:

Based on our experience and geotechnical report recommendations of the proposed site the building foundation shall be as discussed below:

South Canopy and Skybridge:

- Column Footings
 - Drilled and under reamed footings will support the concrete grade beams and columns. They will bear at a depth of 12 feet below natural grade. The footing concrete will have a 28 day compressive strength of 2500 PSI.
- Concrete Beams
 - There will be perimeter concrete tie beams to support the exterior pilasters supporting the columns and wrap. The grade beams will be 12” wide by 12” deep and reinforced with Grade 60 reinforcing steel. The concrete will be normal weight concrete with a 28 day compressive strength of 3000 PSI. There will be some interior grade beams/turn downs where required.

MAJOR BUILDING SYSTEMS

- Slab on Grade
 - The floor slab will be reinforced concrete on fill. There will be an approximate 42" of select fill placed on the site. A minimum of 36" of site material will be removed and subgrade will be prepared by compacting to 95% standard proctor. The select fill will be placed in lifts and each lift compacted to 95% standard proctor. There will be a heavy water proof membrane below the floor slab and the seams will be taped. The slab will be 4 1/2" thick and reinforced with #4 reinforcing bars at 18" centers for the office area and 12" thick at the shop area and reinforced with #4 at 12" centers top and bottom each way. The slab concrete will be normal weight concrete with a 28 day compressive strength of 3000 PSI.

Elevator Foundation Modifications

- Foundation for the elevator pit shall be provided with guidelines listed on the elevator manufacturer drawings. There will be a mud slab and heavy water proof membrane below the elevator pit slab, water proof membrane shall be extended to the sides of the pit walls and seams will be taped. There will be perimeter concrete grade beams to support the elevator pit. The elevator pit grade beams are to be 12" wide by 48" deep and reinforced with Grade 60 reinforcing steel. Stirrups are #3 reinforcing at 12"-24" o.c . The slab will be 4 1/2" thick and reinforced with #4 reinforcing bars at 18" centers each way in the top. The slab concrete will be normal weight concrete with a 28 day compressive strength of 3000 PSI.

SKYBRIDGE:

The skybridge will be concrete on form deck, supported by manufactured steel beams and purlins as designed by the pre-engineered building manufacturer.

- Floor Deck: The floor deck will be 4" thick of normal weight concrete with a 28 day compressive strength of 3000 PSI. The wet weight of the concrete will be supported by 9/16" 22 gauge metal deck. The deck will be reinforced with 6X6 – W2.9xW2.9 WWM.
- Floor Joists: The floor joist will be as designed and spaced at approximate 3' centers.
- Floor Beams: The floor beams will be framed spanning from column to column supporting the floor joist.
- Columns: Columns will be designed to support the floor and roof framing. Some columns will be one piece from foundation to the roof framing. Others will be spliced to allow for cantilevered beams.

ROOF FRAMING:

The roof framing will consist of a standing seam metal deck (modified bitumen on flat bridge crossover) over water proof membrane designed for 151 MPH wind speeds supported on a structural sub deck. The deck will be supported by joists, steel beams, and steel columns.

MAIN WIND FRAME RESISTING SYSTEM:

The main wind frame resisting system will consist of metal stud framing in combination of steel beams and columns.

EXTERIOR WALL WRAP:

Exterior walls wrap will be brick supported at the foundation level with concrete pilasters and laterally supported by cold formed galvanized wall studs. The studs will be spaced 16" center. The exterior wall studs will be nominally 6" - 8" in depth.

WINDOWS AND DOORS:

All windows and doors will meet the pressure requirements for design parameters noted above. Windows and doors will be required to be impact resistant.

SPECIAL CONSTRUCTION :

Construction of the new elevator will be coordinated with structural drawings.

Additional structural steel support will be required to support the elevator shaft. This will be coordinated with the steel frame.

MAJOR BUILDING SYSTEMS

STRUCTURAL STEEL:

Any Structural steel required shall be fabricated and erected according to the AISC “Specification for Structural Steel Buildings –Allowable Stress Design and the AISC “Code of Standard Practice for Steel Buildings and Bridges”.

Mechanical

HVAC SYSTEMS

MECHANICAL SYSTEM DESIGN:

- Direct Expansion Split System Units
- Direct Expansion Outdoor Condensing Units
- Chilled Water VAV Air Handling Units
- Terminal Units with Hot Water Heat Coils

AIR SYSTEMS

- The HVAC System shall consist of a chilled water, variable volume air handling units with hot water heating coils. All outside air shall be non-conditioned ducted into the return air path and mixed with the conditioned return air. Constant temperature (55Deg) cold air medium pressure trunk ducts shall supply air to system-powered variable air volume (VAV) terminal units serving each temperature controlled zone. Approximate allocation of the terminal units are as follows:
 - Lobby Zones: One terminal unit per Lobby room up to 2600 sq. ft.
 - Interior zones: One terminal per 2,000 square feet, three offices per terminal unit.
 - Conference Rooms or Corner Offices: One terminal unit per Space
- Air handling units will generally consist of air foil or forward curved centrifugal fans, direct expansion coils, electric heating coils, and filter boxes with, and 1” throwaway filters.
- Air downstream of the terminal units will be supplied by low pressure sheet metal ductwork and flex ducts (maximum length of 6 feet) to ceiling diffusers.
- Supply and return air grilles in the offices shall be a 2 x 2 lay in diffuser.
- Supply and return air grilles in the lobby and high ceiling areas shall be a linear slot diffuser.
- The return air will be ducted from the space to the unit.

HOT WATER HEATING SYSTEMS:

- Heating and dehumidification for buildings will be provided by hot-water-heat in the VAV boxes.

TEMPERATURE CONTROLS:

- The building management system will be a distributed network, direct digital control (DDC) system. The building HVAC and lighting controls are to be integrated into the building BAS. Acceptable manufacturers are Trane, Automated Logic and Johnson Controls.

VENTILATION AND EXHAUST:

- Outside ventilation air will be introduced to air handling systems directly from the exterior through wall louvers and gravity intakes directly ducted to each AHU. The outside air will be mixed with the return air prior to supplying air to the spaces.
- General exhaust air, including toilet exhaust, will be removed from the space through ceiling mounted exhaust registers to roof mounted central exhaust fans located on the roof.

GENERAL CRITERIA:

- Air handling unit and coil selection criteria:
 - Maximum 500 FPM coil face velocity.
 - Maximum 1500 RPM fan speed.

MAJOR BUILDING SYSTEMS

- Ductwork design criteria:
 - Trunk duct from office level air handling unit to terminal units will be shop fabricated, constructed in compliance with SMACNA four-inch W.G. pressure.
 - Design maximum static pressure drop = 0.08" per 100 feet.
 - Maximum supply air velocity = 1,800 FPM.
 - All ductwork downstream of terminal units and all other low-pressure ductwork shall be constructed in compliance with SMACNA two-inch W.G. pressure class construction:
 - Maximum static pressure drop = 0.08" per 100 feet.
 - Maximum supply air velocity = 1,300 FPM.
 - Return air ductwork and openings:
 - Maximum static pressure drop = 0.08" per 100 feet.
 - Outside design conditions:
 - 92°F DB, 81°F WB summer.
 - 30 °F DB winter.
 - Inside design conditions:
 - 75°F DB +/- 2°F summer
 - 50% RH +/- 7.5% summer
 - 68°F DB +/- 2°F winter
 - 50% RH +/- 10% winter
 - Ventilation requirements:
 - 20 cfm/person Classrooms
 - 15 cfm/person Open Areas
 - 20 cfm/person administration areas
 - 50 cfm/wc Public Restrooms
 - Quantities will be reduced by up to 50% where permitted by ASHRAE STD 62 for intermittent use.

Electrical

ELECTRICAL SYSTEM DESIGN

SITE ELECTRICAL POWER

Electrical service is currently provided from Entergy Energy, via pole mounted primary service to a pad mounted transformer located on the site. Power that is being provided to the building is 120/208 volts, 3 phase, 4 wire to the main distribution panels located in the main electrical room. Power will be distributed from the main distribution panels to the various electrical panels in the electrical room. Large motor loads, and HVAC equipment will be fed at 208 volts, 3 phase; lighting will be fed at 120 volts, receptacles and other miscellaneous loads will be fed at 120 volts through existing branch circuit panels or new if required.

METERING

Building metering for energy demand and consumption shall be monitored by the existing meter already installed.

ELECTRICAL POWER DISTRIBUTION

- The distribution panel main devices will be individually mounted insulated-case circuit breakers; and will have ground fault protection. Feeder devices will be thermal-magnetic molded-case circuit breakers and will be group-mounted.
- Electrical services will be provided with minimum 25% spare capacity for future modifications to the campus.

MAJOR BUILDING SYSTEMS

- The existing main distribution switchboard (SWB) is sized at 1400A/3P service size, designed to distribute power to the following items:
 - Electrical Room Power Panelboards
 - Electrical Room Lighting Panelboards.
 - Mechanical equipment.
 - And other miscellaneous items.
- Receptacles and other miscellaneous equipment will be powered by existing 208Y/120 Volt, 3-phase, 4 wire, 60 hertz, Copper bus, and bolt-on circuit breaker panelboards.
- Conductors shall be minimum THHN #12 AWG Copper conductors. Branch Circuit wiring for receptacle power, lighting, and other miscellaneous loads will be routed in EMT conduit.

EMERGENCY POWER

Emergency power for means of egress lighting, smoke evacuation fans (if required), and fire pump (if required), will be through the use of the existing emergency generator. Lighting shall be designed to provide adequate lighting for means of egress in the event of power outages.

LIGHTING

- Public Area Lighting shall use surface, pendant, or recessed direct or indirect LED fixtures.
- Each classroom unit shall be designed to provide an average maintained 40 to 50 footcandles at the desktop and shall be equipped with emergency lighting.
- Lighting levels shall be designed in accordance with the State Requirements for Educational Facilities (SREF) and IES recommendations.
- Exterior building accent, landscape, and parking lot lighting shall utilize LED lamps.
- Microprocessor based lighting control panels will control exterior lighting loads (both common area and site-lighting). Interior egress (night-lights) and exit fixtures will not be switched.
- Occupancy sensors will be used in classrooms, corridors, and restrooms throughout the facility to provide on/off controls for lights.
- Digital timer switches will be utilized in all storage rooms.
- Lighting shall be designed to meet IECC allowance of 1.0w/ft.2 per building type classification.

POWER DEVICES

- General convenience receptacle outlets shall be provided throughout the facility.
- Quadruplex receptacles and electrical power wall feeds shall be provided in computer labs.
- Ground fault circuit interrupter (GFCI) receptacles shall be used where required per 2023 National Electric Code (N.E.C.).
- Remotely accessible disconnects and heavy duty switches, capable of handling heavy loads, shall be provided as a means of electrical disconnect in Industrial Labs.

FIRE ALARM SYSTEM

The fire alarm system will be an intelligent addressable system. The fire alarm system will be designed in compliance with NFPA and IBC.

Alarm initiating devices shall include manual pull stations, smoke detectors, duct mounted smoke detectors, heat detectors, and sprinkler flow switches.

Alarm signaling devices shall include audible speakers and visual flashing strobes in compliance with the American Disabilities Act (ADA).

MAJOR BUILDING SYSTEMS

Supervisory functions shall include the monitoring of sprinkler system tamper switches, backflow preventer switch, and post indicating valve switches.

Interface with other systems will include outputs to the HVAC system for AHU shutdown, and a signal to elevator controllers for elevator recall.

The fire alarm system shall be provided with surge protection.

VOICE/DATA WIRING DISTRIBUTION RACEWAY SYSTEM

Voice/Data system will be designed and installed by Owner's Vendor. Electrical design will include all necessary empty raceways and power connections and coordination with Vendor.

SECURITY SYSTEM:

Security system will be designed and installed by Owner's Vendor. Electrical design will include all necessary empty raceways and power connections and coordination with Vendor.

SURGE PROTECTION:

Surge Protection will be provided on all main distribution equipment, UPS, 120/208volt panelboards, life safety systems and other microprocessor controlled systems.

REFERENCE AND CODES:

1. NFPA including NFPA 70- National Electrical Code
2. Institute of Electrical and Electronics Engineers IEEE.
3. International Energy Conservation Code IECC.
4. The State of Texas Fire Protection Code
5. Underwriters Laboratories
6. Texas Energy Efficiency Code
7. Rules, Regulations, and Requirements of the Local Utility Companies
8. Illuminating Engineering Society (IES)
9. Texas Building Code
10. Texas DOE

Plumbing

PLUMBING SYSTEM DESIGN

PLUMBING DESIGN CRITERIA

The following publications will be used as reference for design of the plumbing systems on this project:

- International Plumbing code
- International Fuel and Gas Code
- International Fire Code
- National Fire Protection Association (NFPA-13)

WATER DISTRIBUTION

- The existing 3" water service entrance shall remain. All existing piping downstream of the entrance shall be removed.
- The water shall be distributed to equipment requiring water and plumbing fixtures through an adequately sized system of type L copper tubing and fittings. Water piping shall be sized to limit velocity to 8 fps in order to reduce pressure drop, noise and water hammer.

MAJOR BUILDING SYSTEMS

- All domestic water piping shall be insulated with fiberglass insulation, with all service jacket and PVC fitting covers.
- Freeze proof hose bibbs will be provided at various locations.

DOMESTIC HOT WATER

Per the IECC, all water heaters will be located within proximity of each area and a hot water recirculating system will be provided for public lavatories. Hot water will be provided to all restrooms and breakrooms with electric storage tank type water heaters. Each floor will be provided with tank water heaters with recirculating loops. Type L copper tubing and fittings will distribute and deliver the hot water at 120°F and will be sized to limit velocity to 6 fps in order to reduce pressure drop, noise and water hammer.

SANITARY SEWER

- The new plumbing fixtures will be connected into the existing sanitary main serving facility. A new sanitary main will be extended to the renovated building portion.
- The sanitary sewer system piping shall be:
 - Sanitary Sewer above ground
 - Service weight No-Hub Cast Iron with 4-Band heavy duty couplings
 - Sanitary Sewer underground
 - Schedule 40 PVC with DWV pipe and fittings

STORM/ROOF DRAINAGE

- Existing roof drains will be demolished and replaced with combination roof drains with overflow. Any new roof areas will be connected to existing storm drainage system serving site. Storm drainage piping shall be:
 - Storm Drain above ground.
 - Schedule 40 PVC with DWV pipe and fittings
 - Storm Drain underground.
 - Schedule 40 PVC with DWV pipe and fittings

NATURAL GAS SYSTEM

The Natural gas meter will remain. Any new equipment needing natural gas will be routed to and gas pressure regulated as needed.

All natural gas piping 1½ " and larger shall be schedule 40 black steel with welded fittings and 1¼ " and small piping shall be schedule 40 black steel with malleable iron fittings.

PLUMBING FIXTURES

All plumbing fixtures will be commercial grade.

- Water closets will be wall mounted vitreous china with automatic sensor flush valves, designed for 1.28 gallons per flush.
- Urinals will be wall-hung, vitreous china with automatic sensor flush valves, designed for 0.5 gallons per flush.
- Lavatories will be vitreous china, countertop, drop-in type or wall mounted with ADA approved trim. Faucets will be automatic sensor type with 0.5 gpm discharge.
- Electric water coolers will be self-contained units with bi-level dispensers meeting ADA mounting requirements.
- Mop sinks will be floor mounted cast stone units with stainless steel wall mounted splash guards and wall mounted faucet set.

MAJOR BUILDING SYSTEMS

Fire Protection

FIRE PROTECTION SYSTEM DESIGN

FIRE PROTECTION DESIGN CRITERIA

The following publications will be used as reference for design of the fire protection systems on this project:

- NFPA 13, Installation of sprinkler systems
- NFPA 24, Installation of private service mains and their appurtenances
- NFPA 25, Inspection, testing and maintenance of water-based fire protection systems

SCOPE

The fire protection new service line will be extended to serve the building. New enclosed spaces within the building will require that new sprinkler heads be added. All enclosed spaces shall be 100% sprinklered in accordance with all current NFPA codes. The scope of work for this project shall include providing a complete and operable wet pipe sprinkler system. The building shall be provided with pendent sprinklers in areas with ceilings and upright sprinklers in areas without ceilings. Sprinklers within the remaining areas shall be laid out in accordance with the spacing criteria as set forth by NFPA 13 for each occupancy classification.

Sprinkler System Design Criteria:	
Occupancy Classification:	Light Hazard
Density:	.10 gpm/sq. ft.
Hydraulic Remote area:	1,500 sq. ft.
Outside Hose Stream Allowance:	100 gpm
Duration of Supply:	30 min.
Max. Coverage per Sprinkler:	225 sq. ft.

FIRE PUMP

A fire pump is currently not installed in this location, therefore we will need to provide one to meet fire code for the new sprinkler system.

SPRINKLER PIPING

All aboveground piping (1" and larger) shall be schedule-10 grooved piping utilizing grooved fittings. Schedule 40 threaded pipe will be limited to (1" and below).

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DETAILED COST ESTIMATE

Reconciled Cost Estimate



Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024

SUMMARY

#	Division Name	DD Estimate
01	General Requirements	\$ 145,000
02	Existing Conditions	\$ 498,750
03	Concrete	\$ 150,351
04	Masonry	\$ 137,956
05	Metals	\$ 366,450
06	Wood, Plastics and Composites	\$ 185,500
07	Thermal and Moisture Protection	\$ 825,030
08	Doors and Windows	\$ 703,380
09	Finishes	\$ 1,534,530
10	Specialties	\$ 121,050
11	Equipment	\$ 25,000
12	Furnishings	\$ -
13	Special Construction	\$ 25,000
14	Conveying	\$ 125,000
21	Fire Suppression	\$ 194,450
22	Plumbing	\$ 865,000
23	HVAC	\$ 2,018,529
26	Electrical	\$ 2,126,696
27	Communications	\$ 336,950
28	Electronic Safety and Security	\$ 106,917
31	Earthwork	\$ 65,000
32	Exterior Improvements	\$ 74,500
33	Utilities	\$ 206,000
Subtotal COW		\$ 10,837,039
	Contingency 10.0%	\$ 1,352,111
	Escalation 0.0%	\$ -
	Contractor General Conditions 6.7%	\$ 905,850
	Contractor Fee 3.0%	\$ 405,000
TOTAL PROJECT		\$ 13,500,000
		347.23

Construction Manager Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



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22	Plumbing	\$ 865,000
23	HVAC	\$ 2,018,529
26	Electrical	\$ 2,126,696
27	Communications	\$ 336,950
28	Electronic Safety and Security	\$ 106,917
31	Earthwork	\$ 65,000
32	Exterior Improvements	\$ 74,500
33	Utilities	\$ 206,000
Subtotal COW		\$ 10,837,039
	Contingency 9.0%	\$ 1,199,820
	Escalation 0.0%	\$ -
	Contractor General Conditions 6.7%	\$ 894,532
	Contractor Fee 3.0%	\$ 399,940
TOTAL PROJECT		\$ 13,331,331
		342.89

Construction Manager Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
DIVISION 01 - GENERAL REQUIREMENTS						
General						
Indoor Air Quality - President Office and IT Server Room	1	LS	\$ 18,500.00	\$ 18,500		
Final Clean - Per Plan Note - Clean Existing Exterior Stone/Brick/Stucco	38,879	sf	\$ 1.67	\$ 65,000		
Terrazzo Replacement & Repair	1	LS	\$ 31,500.00	\$ 31,500		
GPR/Hydro Excavation to Support Site Underground Utilities	1	LS	\$ 30,000.00	\$ 30,000		
			Subtotal		\$ 145,000	
			TOTAL DIVISION 01			\$ 145,000
DIVISION 02 - EXISTING CONDITIONS						
Demo Partitions	12,500	SF	\$ 7.75	\$ 96,875		
Demo Doors Single	93	ea	\$ 150.00	\$ 13,950		
Demo Doors/Double	6	ea	\$ 100.00	\$ 600		
Demo Toilet Partitions	1	LS	\$ 8,500.00	\$ 8,500		
Demo Toilet Accessories	1	LS	\$ 2,500.00	\$ 2,500		
Demo Millwork	1	LS	\$ 5,221.00	\$ 5,221		
Demo Ceiling	36,000	sf	\$ 1.50	\$ 54,000		
Remove/Demo Exterior Windows	2,924	sf	\$ 7.25	\$ 21,199		
Miscellaneous Brick Demo Exterior	1	LS	\$ 6,000.00	\$ 6,000		
Protect Existing Terrazzo Flooring to Remain	8,950	sf	\$ 1.50	\$ 13,425		
Demo Patio, Columns and Canopy	3,000	sf	\$ 7.00	\$ 21,000		
Demo Sidewalk, Columns, Trees and Canopy	4,000	sf	\$ 7.00	\$ 28,000		
Demo Sidewalk, Columns and Canopy	2,640	sf	\$ 7.00	\$ 18,480		
Abatement of Hazardous Materials	22,000	sf	\$ 9.50	\$ 209,000		
			Subtotal		\$ 498,750	
			TOTAL DIVISION 02			\$ 498,750
DIVISION 03 - CONCRETE						
Foundation and Slabs						
Floor Box Pour Back	1,375	SF	\$ 13.64	\$ 18,755		
Plumbing Trench Pour Back	1,250	SF	\$ 14.15	\$ 17,688		
Elevator Pit Expansion	1	ls	\$ 32,066.00	\$ 32,066		
			Subtotal		\$ 68,509	
Skybridge/South Canopy						
Pier Footings	8	EA	\$ 1,750.00	\$ 14,000		
Grade Beams - 14" x 24"	318	lf	\$ 11.00	\$ 3,499		
Paving	1,954	SF	\$ 8.00	\$ 15,638		
Canopy Foundations	10	EA	\$ 1,750.00	\$ 17,500		
Elevated Concrete Deck	689	sf	\$ 20.00	\$ 13,780		
			Subtotal		\$ 64,417	
Misc Concrete						
House Keeping Pads	1	LS	\$ 12,750.00	\$ 12,750		
Raised platform infill	1	LS	\$ 4,675.00	\$ 4,675		
			Subtotal		\$ 17,425	
			TOTAL DIVISION 03			\$ 150,351
DIVISION 04 - MASONRY						
Brick Infill Repair - Interior	1	LS	\$ 20,196.00	\$ 20,196		
Skybridge Masonry	2,880	SF	\$ 32.00	\$ 92,160		
Canopy Masonry / Cast Stone	600	SF	\$ 42.67	\$ 25,600		
			Subtotal		\$ 137,956	
			TOTAL DIVISION 04			\$ 137,956

Construction Manager Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
DIVISION 05 - METALS						
Structural Steel						
Elevator Shaft Steel	1	LS	\$ 64,701	\$ 64,701		
Lintels	1	LS	\$ 5,000	\$ 5,000		
Countertop/Toilet Partition Supports	4	EA	\$ 9,000	\$ 36,000		
Roof Drain Supports	12	EA	\$ 1,025	\$ 12,300		
Misc Steel	1	LS	\$ 45,000	\$ 45,000		
Elevator Shaft Steel Erection	1	LS	\$ 25,000.00	\$ 25,000		
			Subtotal		\$ 188,001	
Skybridge						
Structural Steel	689	SF	\$ 73.95	\$ 50,950		
Existing Canopy Reconfiguration	1	LS	\$ 10,000.00	\$ 10,000		
Sky Bridge Erection	689	sf	\$ 43.50	\$ 30,000		
					\$ 90,949	
Canopy						
Canopy Steel	1	LS	\$ 57,500.00	\$ 57,500		
Canopy Erection	1	LS	\$ 30,000.00	\$ 30,000		
			Subtotal		\$ 87,500	
			TOTAL DIVISION 05			\$ 366,450
DIVISION 06 - WOOD AND PLASTICS						
Rough Carpentry						
Rough Carpentry / Blocking	20,000	sf	\$ 2.25	\$ 45,000		
			Subtotal		\$ 45,000	
Millwork						
Breakroom 1 - Level 1	1	LS	\$ 12,000.00	\$ 12,000		
Breakroom 2 - Level 1	1	LS	\$ 12,000.00	\$ 12,000		
Benches * 5 - Level 1	5	EA	\$ 2,625.00	\$ 13,125		
Restroom vanities * 2 - Level 1	1	LS	\$ 15,000.00	\$ 15,000		
Benches * 9 - Level 2	9	EA	\$ 2,625.00	\$ 23,625		
Breakroom Level 2	1	LS	\$ 12,000.00	\$ 12,000		
Restroom vanities * 2 - Level 2	1	LS	\$ 15,000.00	\$ 15,000		
Stairwell railings * 2	1	LS	\$ 7,750.00	\$ 7,750		
Countertops - 100 lf at 3' depth	100	LF	\$ 300.00	\$ 30,000		
			Subtotal		\$ 140,500	
			TOTAL DIVISION 06			\$ 185,500
DIVISION 07 - THERMAL & MOISTURE PROTECTION						
Roofing						
Demo Existing Roofing	19,500	sf	\$ 2.70	\$ 52,650		
Repair Allowance for Roof Deck 25%	1	LS	\$ 12,000.00	\$ 12,000		
New Modified Bitumen Roofing	19,500	sf	\$ 25.00	\$ 487,500		
			Subtotal		\$ 552,150	
Skybridge/Canopy Roof, Insulation, and Metal Panels						
Roofing	3,991	sf	\$ 25.00	\$ 99,775		
Underside Deck Insulation/Exterior Rigid Insulation	1	LS	\$ 40,605.00	\$ 40,605		
			Subtotal		\$ 140,380	
Fireproofing & Firestopping						
Firestopping	1	LS	\$ 15,000.00	\$ 15,000		
			Subtotal		\$ 15,000	

Construction Manager Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
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Area L1 20,735 sf
Area L2 18,144 sf
38,879 sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Waterproofing / Sealants						
Building	1	LS	\$ 57,500.00	\$ 57,500		
Skybridge	1	LS	\$ 42,500.00	\$ 42,500		
Paving	1	LS	\$ 7,500.00	\$ 7,500		
Canopy	1	LS	\$ 10,000.00	\$ 10,000		
			Subtotal		\$ 117,500	
			TOTAL DIVISION 07			\$ 825,030
DIVISION 08 - DOORS AND GLAZING						
Glass and Glazing						
New Exterior Windows	2,924	sf	\$ 120.00	\$ 350,880		
Interior Storefront Glazing	1	LS	\$ 45,000.00	\$ 45,000		
			Subtotal		\$ 395,880	
Skybridge						
Exterior Glazing	500	sf	\$ 120.00	\$ 60,000		
			Subtotal		\$ 60,000	
Doors / Frames / Hardware						
Doors/Frames/Hardware	110	ea	\$ 2,250.00	\$ 247,500		
			Subtotal		\$ 247,500	
			Subtotal		\$ -	
			TOTAL DIVISION 08			\$ 703,380
DIVISION 09 - FINISHES						
Framing/Drywall						
Building Walls	36,000	SF	\$ 14.00	\$ 504,000		
Building Ceilings	5,000	SF	\$ 14.00	\$ 70,000		
Install Doors/Frames/HW	110	EA	\$ 337.00	\$ 37,064		
Skybridge Exterior/Interior	3,500	SF	\$ 14.00	\$ 49,000		
Canopy Framing/Sheathing	3,000	SF	\$ 14.00	\$ 42,000		
			Subtotal		\$ 702,064	
Ceilings						
ACT Ceiling	36,300	sf	\$ 5.50	\$ 199,650		
Skybridge ACT Ceiling	700	sf	\$ 5.50	\$ 3,850		
			Subtotal		\$ 203,500	
Paint / Wall Covering						
Interior Paint	38,879	SF	\$ 2.75	\$ 106,917		
Exterior Paint	5,000	sf	\$ 2.75	\$ 13,750		
Final Paint Touch Up	1	LS	\$ 7,750.00	\$ 7,750		
Skybridge Painting	700	sf	\$ 2.75	\$ 1,925		
Canopy Paint	1,495	sf	\$ 2.75	\$ 4,111		
			Subtotal		\$ 134,455	
Floor Finish						
Carpet	13,623	sf	\$ 11.70	\$ 159,389		
LVT Class, Storage, Supply, Copy, Break	15,858	sf	\$ 9.75	\$ 154,620		
Sealed Concrete - Mech Space	1,501	sf	\$ 3.30	\$ 4,953		
Porcelain Tile - Restrooms	3,750	sf	\$ 15.00	\$ 56,250		
Floor Prep	1	ls	\$ 50,000.00	\$ 50,000		
			Subtotal		\$ 425,212	

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Area L1 20,735 sf
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38,879 sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Stucco						
Stucco @ Skybridge/South Canopy Façade & Soffits	3,850	SF	\$ 18.00	\$ 69,300		
			Subtotal		\$ 69,300	
			TOTAL DIVISION 09			\$ 1,534,530
DIVISION 10 - SPECIALTIES						
Signage						
Room & Wayfinding Signage	111	EA	\$ 350.00	\$ 38,850		
LSPCA Backlit Signs	2	allow	\$ 7,500.00	\$ 15,000		
			Subtotal		\$ 53,850	
Toilet Partitions / Accessories						
Toilet partitions	5	ea	\$ 7,000.00	\$ 35,000		
Accessories	5	ea	\$ 1,200.00	\$ 6,000		
Fire Extinguishers/AED's	14	ea	\$ 785.00	\$ 10,990		
Marker Board Install	1	Allow	\$ 6,500.00	\$ 6,500		
FRP	1	LS	\$ 8,710.00	\$ 8,710		
			Subtotal		\$ 67,200	
			TOTAL DIVISION 10			\$ 121,050
DIVISION 11 - EQUIPMENT						
Breakroom Appliances						
Residential Appliances	1	allow	\$ 25,000.00	\$ 25,000.00		
			Subtotal		\$ 25,000	
			TOTAL DIVISION 11			\$ 25,000
DIVISION 13 - Special Construction						
Furnishings						
Window Treatments	1	allow	\$ 25,000.00	\$ 25,000		
			Subtotal		\$ 25,000	
			TOTAL DIVISION 13			\$ 25,000
DIVISION 14 - CONVEYING						
Elevator						
Elevator Cab and Adjustment	1	less	\$ 125,000.00	\$ 125,000		
			Subtotal		\$ 125,000	
			TOTAL DIVISION 14			\$ 125,000
DIVISION 21 - FIRE PROTECTION						
Fire Protection						
New Sprinkler Fire Protection	38,477	sf	\$ 5.00	\$ 192,385		
			Subtotal		\$ 192,385	

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ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Skybridge						
New Sprinkler Fire Protection	689	sf	\$ 3.00	\$ 2,067		
			Subtotal		\$ 2,067	
TOTAL DIVISION 21						\$ 194,450
DIVISION 22 - PLUMBING						
Plumbing Equipment						
Hot Water Heating - Restrooms./Other	7	allow	\$ 2,300.00	\$ 16,100		
Sump Pump - Elevator Pit	1	ea	\$ 2,800.00	\$ 2,800		
HW Recirculation Pump	1	allow	\$ 10,000.00	\$ 10,000		
			Subtotal		\$ 28,900	
Plumbing Demolition						
Demolition	1	LS	\$ 200,000.00	\$ 200,000		
			Subtotal		\$ 200,000	
Plumbing Fixtures						
Water Closet	14	ea	\$ 1,550.00	\$ 21,700		
Urinal	5	ea	\$ 1,550.00	\$ 7,750		
Counter Mtd Lavatory	8	ea	\$ 1,600.00	\$ 12,800		
Drinking Fountain	3	ea	\$ 3,250.00	\$ 9,750		
Breakroom Sink	2	ea	\$ 3,000.00	\$ 6,000		
New Janitor Sink	2	ea	\$ 3,500.00	\$ 7,000		
Rough-In Plumbing Fixtures	34	ea	\$ 850.00	\$ 28,900		
Add Flush Sensor - Water Closet/Urinal	19	ea	\$ 470.00	\$ 8,930		
Add Flush Sensor - Lavatories	8	ea	\$ 470	\$ 3,760		
Carriers WC/Urinal/DF	22	ea	\$ 480	\$ 10,560		
			Subtotal		\$ 117,150	
Sanitary Waste/Vent						
New Sanitary Waste/Vent Piping	25,000	sf	\$ 5.00	\$ 125,000		
			Subtotal		\$ 125,000	
Domestic Water						
New Domestic Water Piping & Insulation	25,000	sf	\$ 5.75	\$ 143,750		
			Subtotal		\$ 143,750	
Natural Gas Piping						
Natural Gas Piping	25,000	sf	\$ 1.15	\$ 28,750		
			Subtotal		\$ 28,750	
Storm Drainage						
New Roof Drains	12	ea	\$ 6,500.00	\$ 78,000		
New Storm Drain Piping within Building	25,000	sf	\$ 4.65	\$ 116,250		
			Subtotal		\$ 194,250	
Skybridge						
Storm Drainage	1	allow	\$ 4,000.00	\$ 4,000		
			Subtotal		\$ 4,000	

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	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Miscellaneous						
Firestop	1	allow	\$ 8,200	\$ 8,200		
Clean and Test Plumbing	1	allow	\$ 15,000.00	\$ 15,000		
			Subtotal		\$ 23,200	
			TOTAL DIVISION 22			\$ 865,000
DIVISION 23 - MECHANICAL HVAC						
HVAC Demolition						
Demolition	21,100	sf	\$ 2.65	\$ 55,915		
			Subtotal		\$ 55,915	
Equipment						
Hot Water Heating Boiler	2	ea	\$ 30,000.00	\$ 60,000		
HW Pumps	2	ea	\$ 18,000.00	\$ 36,000		
VFD's	1	ls	\$ 22,000.00	\$ 22,000		
			Subtotal		\$ 118,000	
Air Handling						
Air Handling Units	38,000	cfm	\$ 12.50	\$ 475,000		
Air Terminals w/ HW Reheat Coils	25	ea	\$ 2,500.00	\$ 63,333		
			Subtotal		\$ 538,333	
Exhaust						
Roof Mounted Toilet Exhaust Fans	1	allow	\$ 12,000	\$ 12,000		
			Subtotal		\$ 12,000	
Ductwork						
Sheetmetal Ductwork Supply/Exhaust	37,000	lb	\$ 12.50	\$ 462,500		
Sheetmetal Ductwork - Insulation	24,050	sf	\$ 6.75	\$ 162,338		
			Subtotal		\$ 624,838	
Grilles/Registers/Diffusers						
Grilles/Registers/Diffusers/Louvers	38,000	sf	\$ 2.00	\$ 76,000		
			Subtotal		\$ 76,000	
Skybridge						
HVAC - Ducts/Grilles	700	sf	\$ 24.50	\$ 17,150		
			Subtotal		\$ 17,150	
CHW/HW Piping						
CHW/HW Piping	38,000	sf	\$ 7.00	\$ 266,000		
			Subtotal		\$ 266,000	
Miscellaneous HVAC						
Test & Balance - Coordination Only TAB by Owner	1	Allow	\$ 4,000.00	\$ 4,000		
Start-Up & Testing	1	LS	\$ 4,980	\$ 4,980		
			Subtotal		\$ 8,980	
Controls						
DDC Controls	38,879	sf	\$ 7.75	\$ 301,312		
			Subtotal		\$ 301,312	
			TOTAL DIVISION 23			\$ 2,018,529
DIVISION 26 - ELECTRICAL						
Demo Electrical						
Demo Electrical Fixtures/Devices/Conduit/Equipment	38,879	sf	\$ 4.00	\$ 155,516		
			Subtotal		\$ 155,516	

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Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Electrical Equipment						
Primary Power Feeder - 120/208V	1	allow	\$ 350,000.00	\$ 350,000		
Emergency Power Connection to Existing Generator	1	allow	\$ 30,000.00	\$ 30,000		
Main Distribution Panel 120-208V	1	ea	\$ 135,000.00	\$ 135,000		
Panelboards	1	ls	\$ 125,000.00	\$ 125,000		
			Subtotal		\$ 640,000	
Distribution						
Motor Branch - Conduit/Wire	38,879	sf	\$ 4.00	\$ 155,516		
Lighting and Power Distribution - Conduit/Wire	38,879	sf	\$ 7.00	\$ 272,153		
Elevator Connections	1	allow	\$ 10,000.00	\$ 10,000		
Rough-In for Audio/Visual Equipment	38,879	sf	\$ 0.50	\$ 19,440		
Rough-In for Telecomm	38,879	sf	\$ 1.50	\$ 58,319		
Rough-In for Security	38,879	sf	\$ 1.00	\$ 38,879		
			Subtotal		\$ 554,306	
Motor Connections						
Install VFDs	4	ea	\$ 475.00	\$ 1,900		
Motor Connections - Chillers	2	ea	\$ 950.00	\$ 1,900		
Motor Connections - Pumps	4	ea	\$ 750.00	\$ 3,000		
Motor Connections - HW Heaters	7	ea	\$ 625.00	\$ 4,375		
Motor Connections - Fans	2	ea	\$ 400.00	\$ 800		
Motor Connections - Air Terminals	26	ea	\$ 400.00	\$ 10,400		
Motor Connections - Air Handling	1	ls	\$ 2,000.00	\$ 2,000		
			Subtotal		\$ 24,375	
Building Lighting						
New Lighting Fixtures - LED	38,879	sf	\$ 12.50	\$ 485,988		
Lighting Control	38,879	sf	\$ 2.00	\$ 77,758		
			Subtotal		\$ 563,746	
Devices						
Devices - Duplex/GFCI etc	38,879	sf	\$ 3.50	\$ 136,077		
			Subtotal		\$ 136,077	
Rough-In Systems						
Fire Alarm						
Rough-In for Fire Alarm	38,879	sf	\$ 1.00	\$ 38,879		
			Subtotal		\$ 38,879	
Skybridge						
Electrical - Lighting	750	sf	\$ 11.00	\$ 8,250		
Electrical - Lighting Control/Devices	750	sf	\$ 4.00	\$ 3,000		
Electrical - Fire Alarm	750	sf	\$ 3.40	\$ 2,550		
			Subtotal		\$ 13,800	
			TOTAL DIVISION 26			\$ 2,126,696
DIVISION 27 - COMMUNICATIONS						
Communications						
IT/Data	1	Allow	\$ 226,300.00	\$ 226,300		
Security/Access Control	1	Allow	\$ 58,150.00	\$ 58,150		
Audio Visual	1	Allow	\$ 52,500.00	\$ 52,500		
			Subtotal		\$ 336,950	
			TOTAL DIVISION 27			\$ 336,950

Construction Manager Cost Estimate

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Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
DIVISION 28 - SECURITY						
Fire Alarm						
Fire Alarm	38,879	3	\$ 2.75	\$ 106,917		
			Subtotal		\$ 106,917	
			TOTAL DIVISION 28			\$ 106,917
DIVISION 31 - EARTHWORK						
Skybridge						
Earthwork	1	allow	\$ 30,000.00	\$ 30,000		
Canopy						
Earthwork	1	allow	\$ 30,000.00	\$ 30,000		
Miscellaneous						
Earthwork clean up at site utilities and new paving	1	ls	\$ 5,000.00	\$ 5,000		
			Subtotal		\$ 65,000	
			TOTAL DIVISION 31			\$ 65,000
DIVISION 32 - EXTERIOR IMPROVEMENTS						
Landscape Repair	1	allow	\$ 37,500.00	\$ 37,500		
Site FF&E (Benches/Trash Receptacles, ETC)	1	allow	\$ 28,500.00	\$ 28,500		
Striping/Site Signage	1	allow	\$ 8,500.00	\$ 8,500		
			Subtotal		\$ 74,500	
			TOTAL DIVISION 32			\$ 74,500
DIVISION 33 - SITE UTILITIES						
Site Storm						
	1	allow	\$ 32,500.00	\$ 32,500		
				\$ -		
			Subtotal		\$ 32,500	
Fire Line						
Site Fire Line - Allowance	1	allow	\$ 94,500.00	\$ 94,500		
			Subtotal		\$ 94,500	
Sanitary						
Site Sanitary Line - Allowance	1	allow	\$ 46,500.00	\$ 46,500		
			Subtotal		\$ 46,500	
Domestic Water						
Site Domestic Water Line - Allowance	1	allow	\$ 32,500.00	\$ 32,500		
			Subtotal		\$ 32,500	
			TOTAL DIVISION 33			\$ 206,000

Architect Cost Estimate

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SUMMARY

#	Division Name	DD Estimate
01	General Requirements	\$ 82,319
02	Existing Conditions	\$ 501,460
03	Concrete	\$ 139,697
04	Masonry	\$ 138,648
05	Metals	\$ 390,804
06	Wood, Plastics and Composites	\$ 164,168
07	Thermal and Moisture Protection	\$ 812,557
08	Doors and Windows	\$ 838,580
09	Finishes	\$ 1,233,610
10	Specialties	\$ 93,360
11	Equipment	\$ 25,000
12	Furnishings	\$ -
13	Special Construction	\$ 15,000
14	Conveying	\$ 125,000
21	Fire Suppression	\$ 159,016
22	Plumbing	\$ 968,768
23	HVAC	\$ 2,306,292
26	Electrical	\$ 2,007,734
27	Communications	\$ 356,032
28	Electronic Safety and Security	\$ 135,000
31	Earthwork	\$ 35,708
32	Exterior Improvements	\$ 65,000
33	Utilities	\$ 240,000
Subtotal COW		\$ 10,833,753
	Contingency 9.0%	\$ 1,199,456
	Escalation 0.0%	\$ -
	Contractor General Conditions 6.7%	\$ 894,261
	Contractor Fee 3.0%	\$ 399,819
TOTAL PROJECT		\$ 13,327,289
		342.79

Architect Cost Estimate

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Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
DIVISION 01 - GENERAL REQUIREMENTS						
General						
Cleanup - Periodic	12	mo	\$ 4,100.00	\$ -		
Cleanup - Final Clean Interior/Exterior/Glass	38,879	sf	\$ 1.50	\$ 58,319		
Street Clean	20	wk	\$ 1,200.00	\$ 24,000		
Dumpster	25	pull	\$ 750.00	\$ -		
Project Signage	1	less	\$ 5,000.00	\$ -		
Layout	1	less	\$ 35,000.00	\$ -		
			Subtotal		\$ 82,319	
			TOTAL DIVISION 01			\$ 82,319
DIVISION 02 - EXISTING CONDITIONS						
Demo Partitions	1,250	lf	\$ 21.00	\$ 26,250		
Demo Doors Single	95	ea	\$ 175.00	\$ 16,625		
Demo Doors/Double	6	ea	\$ 200.00	\$ 1,200		
Demo Toilet Partitions	20	ea	\$ 300.00	\$ 6,000		
Demo Toilet Accessories	5	rm	\$ 250.00	\$ 1,250		
Demo Wall Casework	66	lf	\$ 19.00	\$ 1,254		
Demo Breakroom Casework	11	lf	\$ 19.00	\$ 209		
Demo Ceiling	34,800	sf	\$ 1.50	\$ 52,200		
Remove/Demo Exterior Windows	2,924	sf	\$ 8.00	\$ 23,392		
Miscellaneous Brick Demo Exterior	1	allow	\$ 5,000.00	\$ 5,000		
Protect Existing Terrazzo Flooring to Remain	8,900	sf	\$ 1.50	\$ 13,350		
Demo Patio, Columns and Canopy	2,820	sf	\$ 7.00	\$ 19,740		
Demo Sidewalk, Columns and Canopy	4,180	sf	\$ 7.00	\$ 29,260		
Demo Sidewalk, Columns and Canopy	2,640	sf	\$ 7.00	\$ 18,480		
Remove Trees	3	ea	\$ 1,500.00	\$ 4,500		
Haul/Dispose	1	allow	\$ 18,750.00	\$ 18,750		
Abatement of Hazardous Materials	22,000	sf	\$ 12.00	\$ 264,000		
			Subtotal		\$ 501,460	
			TOTAL DIVISION 02			\$ 501,460
DIVISION 03 - CONCRETE						
Foundation and Slabs						
Demo/Access for Elevator Pit	1	ls	\$ 10,000.00	\$ 10,000		
Mud Slab and Waterproofing	1	ls	\$ 15,000.00	\$ 15,000		
New Elevator Pit	1	ls	\$ 20,000.00	\$ 20,000		
			Subtotal		\$ 45,000	
Skybridge						
Drilled Under Reamed Footings	1	less	\$ 10,000.00	\$ 10,000		
Grade Beams - 14" x 24"	106	lf	\$ 120.00	\$ 12,720		
Concrete Slab on Grade	3,553	sf	\$ 9.00	\$ 31,977		
			Subtotal		\$ 54,697	
Misc Concrete						
Raised platform infill, sawcut/pourback for MEP, housekeeping pads	1	LS	\$ 40,000.00	\$ 40,000		
			Subtotal		\$ 40,000	
			TOTAL DIVISION 03			\$ 139,697
DIVISION 04 - MASONRY						
Skybridge/South Canopy - Brick Masonry w/Backup	3,864	sf	\$ 32.00	\$ 123,648		
Misc. Masonry/Stone Repair - Exterior Wall	1	allow	\$ 15,000.00	\$ 15,000		
			Subtotal		\$ 138,648	
			TOTAL DIVISION 04			\$ 138,648

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	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
DIVISION 05 - METALS						
Structural Steel						
New Elevator Shaft Steel	1	less	\$ 125,000	\$ 125,000		
Miscellaneous Metals	38,879	sf	\$ 1.00	\$ 38,879		
			Subtotal		\$ 163,879	
Skybridge						
Steel Columns/Beams/Joists	5	ton	\$ 7.17	\$ 36		
Floor Deck w/ NW Concrete	700	sf	\$ 2.50	\$ 1,750		
Roof Deck	700	sf	\$ 2.50	\$ 1,750		
Structural Revisions - New Bridge Connections	2	ea	\$ 2.50	\$ 5		
Steel X Bracing	1	less	\$ 2.50	\$ 3		
					\$ 75,800	
Canopy						
Piers/Foundation	4	ea	\$ 4,100.00	\$ 16,400		
Exterior Entry Canopy	1,585	sf	\$ 85.00	\$ 134,725		
			Subtotal		\$ 151,125	
			TOTAL DIVISION 05			\$ 390,804
DIVISION 06 - WOOD AND PLASTICS						
Rough Carpentry						
Rough Carpentry / Blocking	38,879	sf	\$ 2.00	\$ 77,758		
			Subtotal		\$ 77,758	
Millwork						
East Gathering Space Counter	12	lf	\$ 300.00	\$ 3,600		
Restroom Lavatory Countertop	39	lf	\$ 270.00	\$ 10,530		
Breakroom X55 Base Cabinet w/ Uppers	9	lf	\$ 670.00	\$ 6,030		
IT Breakroom Base Cabinet w/ Uppers	9	lf	\$ 670.00	\$ 6,030		
Breakroom Base Cabinet w/ Uppers	18	lf	\$ 670.00	\$ 12,060		
Breakroom Base Cabinet w/ Work Counter	14	lf	\$ 440.00	\$ 6,160		
Mailroom Wall Millwork	28	lf	\$ 500.00	\$ 14,000		
Hallway Upholstered Benches	14	ea	\$ 2,000.00	\$ 28,000		
			Subtotal		\$ 86,410	
			TOTAL DIVISION 06			\$ 164,168
DIVISION 07 - THERMAL & MOISTURE PROTECTION						
Insulation/Waterproofing						
Roof Insulation	20,735	sf	\$ 4.00	\$ 82,940		
			Subtotal		\$ 82,940	
Roofing						
Demo Existing Roofing	20,735	sf	\$ 3.00	\$ 62,205		
Repair Allowance for Roof Deck 25%	4,147	sf	\$ 4.00	\$ 16,588		
New Modified Bitumen Roofing	20,735	sf	\$ 27.00	\$ 559,845		
			Subtotal		\$ 638,638	
Skybridge						
Roofing	700	sf	\$ 28.00	\$ 19,600		
Patch/Repair Exterior at Bridge Connections	2	ea	\$ 15,000.00	\$ 30,000		
			Subtotal		\$ 49,600	
Fireproofing & Firestopping						
Firestopping	1	allow	\$ 2,500.00	\$ 2,500		
			Subtotal		\$ 2,500	

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	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Caulking and Sealants						
Caulking and Sealants	38,879	sf	\$ 1.00	\$ 38,879		
			Subtotal		\$ 38,879	
			TOTAL DIVISION 07			\$ 812,557
DIVISION 08 - DOORS AND GLAZING						
Glass and Glazing						
New Exterior Windows	2,924	sf	\$ 120.00	\$ 350,880		
Interior Storefront Glazing	640	sf	\$ 70.00	\$ 44,800		
Door Side Light	10	ea	\$ 1,440.00	\$ 14,400		
			Subtotal		\$ 410,080	
Skybridge						
Exterior Glazing	320	sf	\$ 120.00	\$ 38,400		
			Subtotal		\$ 38,400	
Exterior Doors / Frames / Hardware						
New 6x7 Exterior Door/Frame/Hardware - Alum/Glass	6	ea	\$ 6,500.00	\$ 39,000		
Vestibule Doors	2	ea	\$ 6,500.00	\$ 13,000		
			Subtotal		\$ 52,000	
Interior Doors / Frames / Hardware						
New 3x7 Door/Frame/Hardware	95	ea	\$ 3,300.00	\$ 313,500		
New 6x7 Door/Frame/Hardware	6	ea	\$ 4,100.00	\$ 24,600		
			Subtotal		\$ 338,100	
			TOTAL DIVISION 08			\$ 838,580
DIVISION 09 - FINISHES						
Partitions						
New Partitions	1,700	lf	\$ 180.00	\$ 306,000		
Gyp Furrdowns / Bulkheads	1	allow	\$ 80,000	\$ 80,000		
			Subtotal		\$ 386,000	
Ceilings						
ACT Ceiling	32,660	sf	\$ 7.00	\$ 228,620		
Skybridge ACT Ceiling	700	sf	\$ 7.00	\$ 4,900		
Gyp Ceiling	2,074	sf	\$ 11.00	\$ 22,814		
Gyp Ceiling Vaulted	210	sf	\$ 15.00	\$ 3,150		
			Subtotal		\$ 259,484	
Paint / Wall Covering						
Paint Doors & Frames	101	ea	\$ 145.00	\$ 14,645		
Paint Interior Partitions	30,600	sf	\$ 1.70	\$ 52,020		
Paint Gyp Ceilings	2,284	sf	\$ 2.00	\$ 4,568		
Ceramic Wall Tile at Restroom 8'	2,480	sf	\$ 14.00	\$ 34,720		
Skybridge Painting	700	sf	\$ 3.00	\$ 2,100		
Misc Painting	38,879	sf	\$ 1.00	\$ 38,879		
			Subtotal		\$ 146,932	
Floor Finish						
Carpet	13,500	sf	\$ 11.00	\$ 148,500		
LVT Class, Storage, Supply, Copy, Break	12,250	sf	\$ 9.50	\$ 116,375		
Sealed Concrete - Mech Space	1,477	sf	\$ 3.30	\$ 4,874		
Porcelain Tile - Restrooms	1,043	sf	\$ 15.00	\$ 15,645		
Porcelain Base	310	lf	\$ 15.00	\$ 4,650		
Rubber Base	6,100	lf	\$ 4.50	\$ 27,450		
Skybridge Flooring	750	sf	\$ 11.00	\$ 8,250		
Floor Prep	1	ls	\$ 50,000.00	\$ 50,000		
			Subtotal		\$ 375,744	

Architect Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Stucco						
Stucco @ Skybridge/South Canopy Façade & Soffits	3,850	SF	\$ 17.00	\$ 65,450		
			Subtotal		\$ 65,450	
			TOTAL DIVISION 09			\$ 1,233,610
DIVISION 10 - SPECIALTIES						
Signage						
Room Signage	110	EA	\$ 350.00	\$ 38,500		
Wayfinding Signage	1	allow	\$ 15,000.00	\$ 15,000		
			Subtotal		\$ 53,500	
Toilet Partitions / Accessories						
Toilet Partition - Standard	9	ea	\$ 1,600.00	\$ 14,400		
Toilet Partition - HDOP	4	ea	\$ 1,200.00	\$ 4,800		
Urinal Partition	2	ea	\$ 650.00	\$ 1,300		
Toilet Paper Dispenser OFCI	14	ea	\$ 45.00	\$ 630		
Soap Dispenser OFCI	10	ea	\$ 35.00	\$ 350		
Paper Towel Dispenser/Disposal OFCI	6	ea	\$ 115.00	\$ 690		
Mirror	8	ea	\$ 255.00	\$ 2,040		
Grab Bar	4	set	\$ 275.00	\$ 1,100		
			Subtotal		\$ 25,310	
Miscellaneous						
Markerboard 9' OFCI	18	ea	\$ 325.00	\$ 5,850		
FRP	1	LS	\$ 8,700.00	\$ 8,700		
			Subtotal		\$ 14,550	
			TOTAL DIVISION 10			\$ 93,360
DIVISION 11 - EQUIPMENT						
Breakroom Appliances						
Residential Appliances	1	allow	\$ 25,000.00	\$ 25,000.00		
			Subtotal		\$ 25,000	
			TOTAL DIVISION 11			\$ 25,000
DIVISION 13 - Special Construction						
Furnishings						
Window Treatments	1	allow	\$ 15,000.00	\$ 15,000		
			Subtotal		\$ 15,000	
			TOTAL DIVISION 13			\$ 15,000
DIVISION 14 - CONVEYING						
Elevator						
Demo and Replace Elevator Cab w/ New	1	less	\$ 125,000.00	\$ 125,000		
			Subtotal		\$ 125,000	
			TOTAL DIVISION 14			\$ 125,000
DIVISION 21 - FIRE PROTECTION						
Fire Protection						
New Sprinkler Fire Protection	38,879	sf	\$ 4.00	\$ 155,516		
			Subtotal		\$ 155,516	

Architect Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Skybridge						
New Sprinkler Fire Protection	700	sf	\$ 5.00	\$ 3,500		
			Subtotal		\$ 3,500	
			TOTAL DIVISION 21			\$ 159,016
DIVISION 22 - PLUMBING						
Plumbing Equipment						
Hot Water Heating - Restrooms./Other	7	allow	\$ 2,300.00	\$ 16,100		
Sump Pump - Elevator Pit	1	ea	\$ 2,800.00	\$ 2,800		
HW Recirculation Pump	1	allow	\$ 10,000.00	\$ 10,000		
			Subtotal		\$ 28,900	
Plumbing Demolition						
Demo Domestic Water Piping	38,879	sf	\$ 1.50	\$ 58,319		
Demo Sanitary Waste/Vent Piping	38,879	sf	\$ 1.50	\$ 58,319		
Demo Interior Storm Drainage Piping	38,879	sf	\$ 1.00	\$ 38,879		
Demo Plumbing Fixtures - Sinks	2	ea	\$ 140.00	\$ 280		
Demo Plumbing Fixtures - Urinal	5	ea	\$ 175.00	\$ 875		
Demo Plumbing Fixtures - Toilets	14	ea	\$ 175.00	\$ 2,450		
Demo Plumbing Fixtures - Drink Fountain	3	ea	\$ 175.00	\$ 525		
Demo Plumbing Fixtures - Breakroom Sink	2	ea	\$ 140.00	\$ 280		
Demo Plumbing Fixtures - Janitor Sink	2	ea	\$ 175.00	\$ 350		
			Subtotal		\$ 160,276	
Plumbing Fixtures						
Water Closet	14	ea	\$ 1,400.00	\$ 19,600		
Urinal	5	ea	\$ 1,100.00	\$ 5,500		
Counter Mtd Lavatory	8	ea	\$ 1,600.00	\$ 12,800		
Drinking Fountain	3	ea	\$ 3,100.00	\$ 9,300		
Breakroom Sink	2	ea	\$ 2,500.00	\$ 5,000		
New Janitor Sink	2	ea	\$ 3,500.00	\$ 7,000		
Rough-In Plumbing Fixtures	34	ea	\$ 850.00	\$ 28,900		
Add Flush Sensor - Water Closet/Urinal	19	ea	\$ 470.00	\$ 8,930		
Add Flush Sensor - Lavatories	8	ea	\$ 470	\$ 3,760		
Carriers WC/Urinal/DF	22	ea	\$ 480	\$ 10,560		
			Subtotal		\$ 111,350	
Sanitary Waste/Vent						
New Sanitary Waste/Vent Piping	38,879	sf	\$ 5.00	\$ 194,395		
Demo/Patch Repair Concrete for Sanitary Penetrations	1	allow	\$ 5,000.00	\$ 5,000		
			Subtotal		\$ 199,395	
Domestic Water						
New Domestic Water Piping & Insulation	38,879	sf	\$ 6.00	\$ 233,274		
			Subtotal		\$ 233,274	
Natural Gas Piping						
Natural Gas Piping	38,879	sf	\$ 1.00	\$ 38,879		
			Subtotal		\$ 38,879	
Storm Drainage						
New Roof Drains	10	ea	\$ 1,150.00	\$ 11,178		
New Storm Drain Piping within Building	38,879	sf	\$ 4.00	\$ 155,516		
			Subtotal		\$ 166,694	
Skybridge						
Storm Drainage	1	allow	\$ 5,000.00	\$ 5,000		
			Subtotal		\$ 5,000	

Architect Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Miscellaneous						
Firestop	1	less	\$ 10,000	\$ 10,000		
Clean and Test Plumbing	1	allow	\$ 15,000.00	\$ 15,000		
			Subtotal		\$ 25,000	
			TOTAL DIVISION 22			\$ 968,768
DIVISION 23 - MECHANICAL HVAC						
HVAC Demolition						
Demo Equipment/Piping	38,879	sf	\$ 2.00	\$ 77,758		
Demo Ductwork / Diffusers	38,879	sf	\$ 3.00	\$ 116,637		
			Subtotal		\$ 194,395	
Equipment						
Hot Water Heating Boiler	2	ea	\$ 35,000.00	\$ 70,000		
HW Pumps	2	ea	\$ 18,000.00	\$ 36,000		
VFD's	1	ls	\$ 22,000.00	\$ 22,000		
			Subtotal		\$ 128,000	
Air Handling						
Air Handling Units	38,879	cfm	\$ 14.00	\$ 544,306		
Air Terminals w/ HW Reheat Coils	26	ea	\$ 2,500.00	\$ 64,798		
			Subtotal		\$ 609,104	
Exhaust						
Roof Mounted Toilet Exhaust Fans	1	allow	\$ 12,000	\$ 12,000		
			Subtotal		\$ 12,000	
Ductwork						
Sheetmetal Ductwork Supply/Exhaust	37,000	lb	\$ 13.00	\$ 481,000		
Sheetmetal Ductwork - Insulation	24,050	sf	\$ 7.00	\$ 168,350		
			Subtotal		\$ 649,350	
Grilles/Registers/Diffusers						
Grilles/Registers/Diffusers/Louvers	38,879	sf	\$ 2.00	\$ 77,758		
			Subtotal		\$ 77,758	
Skybridge						
HVAC - Ducts/Grilles	700	sf	\$ 25.00	\$ 17,500		
			Subtotal		\$ 17,500	
CHW/HW Piping						
CHW/HW Piping	38,879	sf	\$ 7.00	\$ 272,153		
			Subtotal		\$ 272,153	
Miscellaneous HVAC						
Hoisting/Haul	1	allow	\$ 20,000.00	\$ 20,000		
Test & Balance - Coordination Only TAB by Owner	1	less	\$ 5,000.00	\$ 5,000		
Start-Up & Testing	1	allow	\$ 10,000	\$ 10,000		
			Subtotal		\$ 35,000	
Controls						
DDC Controls	38,879	sf	\$ 8.00	\$ 311,032		
			Subtotal		\$ 311,032	
			TOTAL DIVISION 23			\$ 2,306,292
DIVISION 26 - ELECTRICAL						
Demo Electrical						
Demo Electrical Fixtures/Devices/Conduit/Equipment	38,879	sf	\$ 4.00	\$ 155,516		
			Subtotal		\$ 155,516	

Architect Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
Electrical Equipment						
Primary Power Feeder - 120/208V	1	allow	\$ 300,000.00	\$ 300,000		
Emergency Power Connection to Existing Generator	1	allow	\$ 30,000.00	\$ 30,000		
Main Distribution Panel 120-208V	1	ea	\$ 120,000.00	\$ 120,000		
Panelboards	1	ls	\$ 95,000.00	\$ 95,000		
			Subtotal		\$ 545,000	
Distribution						
Motor Branch - Conduit/Wire	38,879	sf	\$ 4.00	\$ 155,516		
Lighting and Power Distribution - Conduit/Wire	38,879	sf	\$ 7.00	\$ 272,153		
Elevator Support	1	allow	\$ 10,000.00	\$ 10,000		
Rough-In for Audio/Visual Equipment	38,879	sf	\$ 0.50	\$ 19,440		
Rough-In for Telecomm	38,879	sf	\$ 1.50	\$ 58,319		
Rough-In for Security	38,879	sf	\$ 0.50	\$ 19,440		
			Subtotal		\$ 534,867	
Motor Connections						
Install VFDs	4	ea	\$ 450.00	\$ 1,800		
Motor Connections - Chillers	2	ea	\$ 850.00	\$ 1,700		
Motor Connections - Pumps	4	ea	\$ 650.00	\$ 2,600		
Motor Connections - HW Heaters	7	ea	\$ 550.00	\$ 3,850		
Motor Connections - Fans	2	ea	\$ 350.00	\$ 700		
Motor Connections - Air Terminals	26	ea	\$ 300.00	\$ 7,800		
Motor Connections - Air Handling	1	ls	\$ 1,700.00	\$ 1,700		
			Subtotal		\$ 20,150	
Building Lighting						
New Lighting Fixtures - LED	38,879	sf	\$ 11.00	\$ 427,669		
Lighting Control	38,879	sf	\$ 2.00	\$ 77,758		
			Subtotal		\$ 505,427	
Devices						
Devices - Duplex/GFCI etc	38,879	sf	\$ 3.00	\$ 116,637		
			Subtotal		\$ 116,637	
Rough-In Systems						
Fire Alarm						
New Fire Alarm	38,879	sf	\$ 2.00	\$ 77,758		
Rough-In for Fire Alarm	38,879	sf	\$ 1.00	\$ 38,879		
			Subtotal		\$ 116,637	
Skybridge						
Electrical - Lighting	750	sf	\$ 11.00	\$ 8,250		
Electrical - Lighting Control/Devices	750	sf	\$ 4.00	\$ 3,000		
Electrical - Fire Alarm	750	sf	\$ 3.00	\$ 2,250		
			Subtotal		\$ 13,500	
			TOTAL DIVISION 26		\$ 2,007,734	
DIVISION 27 - COMMUNICATIONS						
Communications						
Telecommunications	38,879	sf	\$ 8.00	\$ 311,032		
Audio Visual Allowance	45,000	LS	\$ 1.00	\$ 45,000		
			Subtotal		\$ 356,032	
			TOTAL DIVISION 27		\$ 356,032	

Architect Cost Estimate

Lamar State College - Port Arthur
Madison Monroe Educational Building Renovation
Design Development Estimate
May 17, 2024



Area L1	20,735	sf
Area L2	18,144	sf
	38,879	sf

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	TOTAL
DIVISION 28 - SECURITY						
Security Equipment						
Security Devices	20,000	sf	\$ 6.00	\$ 120,000		
Security Rough-In	15,000	sf	\$ 1.00	\$ 15,000		
			Subtotal		\$ 135,000	
Fire Alarm						
Fire Alarm - See Div 26						
			Subtotal		\$ -	
			TOTAL DIVISION 28			\$ 135,000
DIVISION 31 - EARTHWORK						
Skybridge						
Excavate for Slab 36"	78	cy	\$ 25.00	\$ 1,950		
Select Fill 42"	91	cy	\$ 36.00	\$ 3,276		
Haul Spoils	86	cy	\$ 22.00	\$ 1,892		
Canopy						
Excavate for Slab 36"	150	cy	\$ 25.00	\$ 3,750		
Select Fill 42"	200	cy	\$ 36.00	\$ 7,200		
Haul Spoils	120	cy	\$ 22.00	\$ 2,640		
Miscellaneous						
Rework at entry	1	ls	\$ 15,000.00	\$ 15,000		
			Subtotal		\$ 35,708	
			TOTAL DIVISION 31			\$ 35,708
DIVISION 32 - EXTERIOR IMPROVEMENTS						
New Pedestrian Paving at Entry	1	allow	\$ 15,000.00	\$ 15,000		
Seating Area Equipment	1	allow	\$ 20,000.00	\$ 20,000		
Patch/Repair Site from Related Exterior Work	1	ea	\$ 30,000.00	\$ 30,000		
			Subtotal		\$ 65,000	
			TOTAL DIVISION 32			\$ 65,000
DIVISION 33 - SITE UTILITIES						
Site Storm						
Site Storm Collection - Allowance	1	allow	\$ 50,000.00	\$ 50,000		
			Subtotal		\$ 50,000	
Fire Line						
Site Fire Line - Allowance	1	allow	\$ 125,000.00	\$ 125,000		
			Subtotal		\$ 125,000	
Sanitary						
Site Sanitary Line - Allowance	1	allow	\$ 40,000.00	\$ 40,000		
			Subtotal		\$ 40,000	
Domestic Water						
Site Domestic Water Line - Allowance	1	allow	\$ 25,000.00	\$ 25,000		
			Subtotal		\$ 25,000	
			TOTAL DIVISION 33			\$ 240,000

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TOTAL PROJECT COST

Total Project Cost

Total Estimated Construction Cost (Reconciled)	\$13,500,000.00
Construction Cost Limitation (CCL)	\$13,500,000.00
CMR Pre-Construction Services	\$18,000.00
Owner's Construction Contingency	\$67,259.00
Architect/ Engineer Fees	\$1,600,000.00
Furnishings & Equipment	\$475,000.00
Owner Contracted Services / Other Work	\$240,000.00
Owner Provided Services / Miscellaneous	\$50,000.00
Project Contingency	\$417,000.00
Project Management Administrative Fees	\$312,741.00
Public Art	N/A
Estimated Total Project Cost (TPC)	\$16,680,000.00

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COST COMPARISON

Cost Comparison

Project Name	Madison Monroe Educational Building Renovation*	United Methodist Multi-Purpose Building	United Methodist Church Renovation	Alvin Community College Renovation	Hindu Temple of The Woodlands Multipurpose Hall & Education Building	Montgomery County Community Center & Library Renovation
Owner	Lamar State College Port Arthur	United Methodist Church	United Methodist Church	Alvin Community College	Hindu Temple of The Woodlands	Howard Hughes
Location	Port Arthur, TX	The Woodlands, TX	The Woodlands, TX	Alvin, TX	Spring, TX	The Woodlands, TX
Completion	2025	2017	2018	2019	2023	In Progress
Project Size - GSF	38,879	28,000	75,000	100,000	38,500	53,000
Cost	\$13,500,000	\$7,200,000	\$11,500,000	\$16,204,000	\$9,850,000	\$12,600,000
Cost/ SF	\$312.40	\$257.14	\$153.33	\$162.04	\$255.84	\$237.74
Escalated to 2024 CCL**	--	\$8,496,000	\$13,570,000	\$19,120,720	\$9,850,000	\$12,600,000
Escalation to 2024 Cost/ SF**	--	\$303.43	\$180.93	\$191.21	\$255.84	\$237.74

* Design Development Phase, Cost/SF includes the Madison Monroe Educational Building Renovation as encompassed in the cost estimate.

** Per the Associated General Contractors of America (AGC), construction costs increased at the following rates:

2017 - 5.0%
2018 - 3.5%
2019 - 0.8%
2020 - 2.6%
2021 - 22.8%
2022 - 16.3%

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PROPOSED PROJECT SCHEDULE

Proposed Project Schedule

Board of Regents Approval of Design Development Submittal	May 17, 2024
A/E Begins Construction Documents Phase	May 18, 2024
Owner Approves Guaranteed Maximum Price Package	May 22, 2024
Notice to Proceed for Construction Phase issued	May 29, 2024
A/E completes Construction Documents	June 14, 2024
Owner accepts Substantial Completion of Construction	July 1, 2025
Occupancy	August 1, 2025
Final Completion	August 1, 2025

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ENVIRONMENTAL IMPACT

Environmental Impact

This project consists of renovating the existing Madison Monroe Educational Building. The scope of work will include replacing all electrical wiring and lighting in the educational building, as well as all new HVAC components. New low-flow plumbing fixtures are to be installed in all the restroom areas. All new systems are designed to meet or exceed the requirements of the State Energy Conservation Office (SECO) and the International Energy Code (2015 Edition). The new fixtures and equipment will incorporate sustainable design features to help reduce water and energy usage through the use of more efficient mechanical, lighting, and plumbing systems and equipment. In accordance with Texas Government Code Section 2166.403, we have incorporated energy efficient architectural and engineering design alternatives.

This project will not have any adverse effects on the environment.



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Capital Improvements Program

FY 2025-2030

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2025-2030

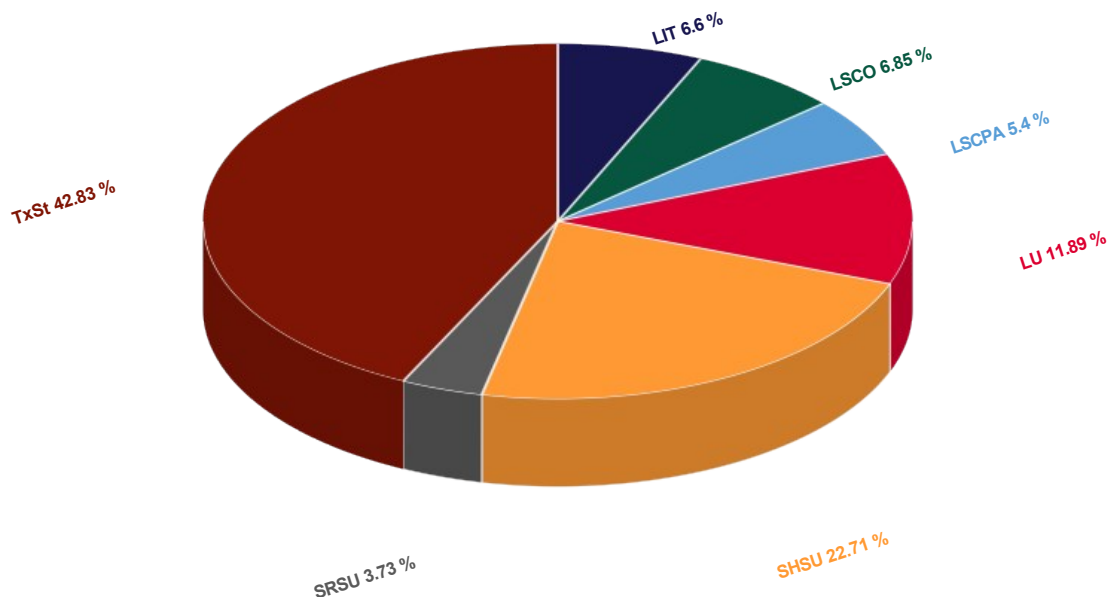
GRAND TOTALS BY MEMBER INSTITUTION

INSTITUTION	2025	2026	2027	2028	2029	2030	TOTAL BY MEMBER INSTITUTION
Lamar Institute of Technology	\$0	\$11,000,000	\$0	\$42,000,000	\$0	\$0	\$53,000,000
Lamar State College-Orange	\$0	\$13,000,000	\$0	\$42,000,000	\$0	\$0	\$55,000,000
Lamar State College-Port Arthur	\$0	\$1,355,000	\$0	\$42,000,000	\$0	\$0	\$43,355,000
Lamar University	\$27,600,000	\$43,450,000	\$24,500,000	\$0	\$0	\$0	\$95,550,000
Sam Houston State University	\$164,500,000	\$11,900,000	\$6,000,000	\$0	\$0	\$0	\$182,400,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$30,000,000	\$0	\$30,000,000
Texas State University	\$189,096,898	\$30,625,000	\$124,310,000	\$0	\$0	\$0	\$344,031,898
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TOTAL BY FISCAL YEAR	\$381,196,898	\$111,330,000	\$154,810,000	\$126,000,000	\$30,000,000	\$0
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CIP FY 2025-2030 TOTAL	\$803,336,898
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Grand Totals by Member Institution 2025-2030



THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2025-2030

SOURCES OF FUNDING

CCAP - Capital Construction Assistance Projects

Bonds authorized by the Texas Legislature for a specific capital improvement project, with debt service to be reimbursed by the Legislature.

Member Institution	2025	2026	2027	2028	2029	2030	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$0	\$42,000,000	\$0	\$0	\$42,000,000
Lamar State College-Orange	\$0	\$0	\$0	\$42,000,000	\$0	\$0	\$42,000,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$42,000,000	\$0	\$0	\$42,000,000
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total by FY:	\$0	\$0	\$0	\$126,000,000	\$0	\$0	
TRB GRAND TOTAL							\$126,000,000

HEF - Higher Education Fund

Higher Education Fund is a constitutionally mandated fund that provides construction funding to certain institutions of higher education.

Member Institution	2025	2026	2027	2028	2029	2030	Total By Member Institution
Lamar Institute of Technology	\$0	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000
Lamar State College-Orange	\$0	\$1,000,000	\$0	\$0	\$0	\$0	\$1,000,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$12,600,000	\$15,450,000	\$0	\$0	\$0	\$0	\$28,050,000
Sam Houston State University	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$23,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$31,000,000
Total by FY:	\$37,100,000	\$18,450,000	\$8,000,000	\$0	\$0	\$0	
HEF GRAND TOTAL							\$63,550,000

Auxiliary or Unexpended

Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or housing. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.

Member Institution	2025	2026	2027	2028	2029	2030	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$7,000,000	\$0	\$6,000,000	\$0	\$0	\$0	\$13,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$7,250,000	\$5,625,000	\$1,000,000	\$0	\$0	\$0	\$13,875,000
Total by FY:	\$14,250,000	\$7,625,000	\$7,000,000	\$0	\$0	\$0	
AUXILIARY OR UNEXPENDED GRAND TOTAL							\$28,875,000

System Revenue Bonds

The TSUS Revenue Bonds are secured by a system-wide pledge of all legally available revenues for debt issued by System Administration on behalf of TSUS member institutions.

Member Institution	2025	2026	2027	2028	2029	2030	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$155,000,000	\$0	\$0	\$0	\$0	\$0	\$155,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$143,613,779	\$10,000,000	\$58,000,000	\$0	\$0	\$0	\$211,613,779
Total by FY:	\$298,613,779	\$10,000,000	\$58,000,000	\$0	\$0	\$0	
SYSTEM BONDS GRAND TOTAL							\$366,613,779

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2025-2030

SOURCES OF FUNDING

Gifts

Member Institution	2025	2026	2027	2028	2029	2030	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$15,000,000	\$28,000,000	\$24,500,000	\$0	\$0	\$0	\$67,500,000
Sam Houston State University	\$1,000,000	\$11,900,000	\$0	\$0	\$0	\$0	\$12,900,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$30,000,000	\$0	\$30,000,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$11,933,119	\$12,500,000	\$57,310,000	\$0	\$0	\$0	\$81,743,119
Total by FY:	\$27,933,119	\$52,400,000	\$81,810,000	\$0	\$30,000,000	\$0	
GIFTS GRAND TOTAL							\$192,143,119

Other

Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.

Member Institution	2025	2026	2027	2028	2029	2030	Total By Member Institution
Lamar Institute of Technology	\$0	\$9,000,000	\$0	\$0	\$0	\$0	\$9,000,000
Lamar State College-Orange	\$0	\$10,000,000	\$0	\$0	\$0	\$0	\$10,000,000
Lamar State College-Port Arthur	\$0	\$1,355,000	\$0	\$0	\$0	\$0	\$1,355,000
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$3,300,000	\$2,500,000	\$0	\$0	\$0	\$0	\$5,800,000
Total by FY:	\$3,300,000	\$22,855,000	\$0	\$0	\$0	\$0	
OTHER GRAND TOTAL							\$26,155,000

Summary

Source of Funding	2025	2026	2027	2028	2029	2030	TOTAL
CCAP - Capital Construction Assistance Projects	\$0	\$0	\$0	\$126,000,000	\$0	\$0	\$126,000,000
HEF - Higher Education Fund	\$37,100,000	\$18,450,000	\$8,000,000	\$0	\$0	\$0	\$63,550,000
AUXILIARY OR UNEXPENDED	\$14,250,000	\$7,625,000	\$7,000,000	\$0	\$0	\$0	\$28,875,000
TSUS Bonds	\$298,613,779	\$10,000,000	\$58,000,000	\$0	\$0	\$0	\$366,613,779
Gifts	\$27,933,119	\$52,400,000	\$81,810,000	\$0	\$30,000,000	\$0	\$192,143,119
Other	\$3,300,000	\$22,855,000	\$0	\$0	\$0	\$0	\$26,155,000
Total by FY:	\$381,196,898	\$111,330,000	\$154,810,000	\$126,000,000	\$30,000,000	\$0	
GRAND TOTAL							\$803,336,898

The CIP, including the references herein with respect to the funding of the projects identified herein with bonds, is intended to satisfy the official intent requirements set forth in section 1.150-2 of the federal income tax regulations promulgated by the U.S. Department of Treasury.

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PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Lamar Institute of Technology									
Academic Building	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Public Service and Safety Center	2026	\$11,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$9,000,000	New Project
Lamar State College-Orange									
Construction, Installation, and Repair Training Center	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	New Project
Industrial Technology Academy	2026	\$13,000,000	\$0	\$1,000,000	\$2,000,000	\$0	\$0	\$10,000,000	New Project
Lamar State College-Port Arthur									
New Academic Building	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	New Project
New LNG Training Unit	2026	\$1,355,000	\$0	\$0	\$0	\$0	\$0	\$1,355,000	New Project
Lamar University									
Alumni Center	2025	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	Carry Over Amended
Art Building Renovation	2026	\$14,850,000	\$0	\$8,850,000	\$0	\$0	\$6,000,000	\$0	Carry Over
New Facilities Management Complex	2025	\$10,600,000	\$0	\$10,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
Plummer Building Renovation	2026	\$6,600,000	\$0	\$6,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
South Plant Chiller Replacement	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
Tennis Center Court Replacement	2026	\$2,700,000	\$0	\$0	\$0	\$0	\$2,700,000	\$0	Carry Over Amended
University Theater Renovation	2027	\$24,500,000	\$0	\$0	\$0	\$0	\$24,500,000	\$0	Carry Over Amended
Vincent Beck Stadium Renovation	2026	\$19,300,000	\$0	\$0	\$0	\$0	\$19,300,000	\$0	Carry Over Amended
Sam Houston State University									
Elliott Hall Deferred Maintenance & Renovations	2027	\$6,000,000	\$0	\$0	\$6,000,000	\$0	\$0	\$0	New Project
Estill Hall Deferred Maintenance & Renovations	2025	\$7,000,000	\$0	\$0	\$7,000,000	\$0	\$0	\$0	New Project
Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2026	\$11,900,000	\$0	\$0	\$0	\$0	\$11,900,000	\$0	Carry Over Amended
Ron & Linda Mafrige Auditorium Repurpose	2025	\$2,500,000	\$0	\$1,500,000	\$0	\$0	\$1,000,000	\$0	New Project

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PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Science & Engineering Technology Complex	2025	\$151,000,000	\$0	\$0	\$0	\$151,000,000	\$0	\$0	New Project
Track & Field Complex	2025	\$4,000,000	\$0	\$0	\$0	\$4,000,000	\$0	\$0	New Project
Sul Ross State University									
Borderlands Research Institute	2029	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended
Texas State University									
ASBN 3rd Floor ODEL Renovation	2025	\$1,300,000	\$0	\$1,300,000	\$0	\$0	\$0	\$0	Carry Over Amended
Athletic Practice Facility	2025	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over
Ballpark Clubhouse	2025	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
Central Plant - 5th Chiller Installation	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over
Central Plant Cooling Tower Renewal	2026	\$3,500,000	\$0	\$0	\$3,500,000	\$0	\$0	\$0	Carry Over
DHRL - Laurel Hall Improvements	2025	\$1,250,000	\$0	\$0	\$1,250,000	\$0	\$0	\$0	Carry Over Amended
East (Chiller) Plant Refresh	2025	\$14,750,000	\$0	\$0	\$0	\$14,750,000	\$0	\$0	Carry Over Amended
Freeman Center Lodge Remodel	2025	\$2,300,000	\$0	\$0	\$0	\$0	\$0	\$2,300,000	Carry Over Amended
FY 27 Campus Medium Voltage Cable & Switch Replacement Program	2026	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over
FY28 Campus Medium Voltage Cable & Switch Replacement Program	2027	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over
Hilltop Housing Phase II	2025	\$118,800,000	\$0	\$0	\$0	\$118,800,000	\$0	\$0	Carry Over Amended
JCK - Hot Water and Chilled Water Piping	2025	\$1,800,000	\$0	\$1,800,000	\$0	\$0	\$0	\$0	Carry Over Amended
Jerome & Catherine Supple Science Roof Replacement	2025	\$1,400,000	\$0	\$1,400,000	\$0	\$0	\$0	\$0	Carry Over Amended
MicroTurbine Install	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over
New Pedestrian Overpass & Improvements to Vista Street	2025	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	New Project
Renovation of Comal and Derrick Hall	2025	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	Carry Over Amended

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PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Restoration & Repairs to Beverly Hutchison House (aka The Alumni House) 400 N LBJ	2025	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Spring Lake & Sewell Park Improvements	2027	\$20,000,000	\$0	\$8,000,000	\$0	\$8,000,000	\$4,000,000	\$0	New Project
Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over
Steam and Condensate Line Upgrades	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
Storm Sewer Improvements (Gorge)	2026	\$1,125,000	\$0	\$0	\$1,125,000	\$0	\$0	\$0	Carry Over
Taylor Murphy Building	2025	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Wireless Network Infrastructure Upgrade	2025	\$2,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$1,000,000	Carry Over Amended
Wittliff Collections - New Building	2026	\$25,000,000	\$0	\$0	\$0	\$10,000,000	\$12,500,000	\$2,500,000	Carry Over

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LU - Alumni Center	2025	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	Carry Over Amended
LU - New Facilities Management Complex	2025	\$10,600,000	\$0	\$10,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - South Plant Chiller Replacement	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Estill Hall Deferred Maintenance & Renovations	2025	\$7,000,000	\$0	\$0	\$7,000,000	\$0	\$0	\$0	New Project
SHSU - Ron & Linda Mafrige Auditorium Repurpose	2025	\$2,500,000	\$0	\$1,500,000	\$0	\$0	\$1,000,000	\$0	New Project
SHSU - Science & Engineering Technology Complex	2025	\$151,000,000	\$0	\$0	\$0	\$151,000,000	\$0	\$0	New Project
SHSU - Track & Field Complex	2025	\$4,000,000	\$0	\$0	\$0	\$4,000,000	\$0	\$0	New Project
TxSt - ASBN 3rd Floor ODEL Renovation	2025	\$1,300,000	\$0	\$1,300,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Athletic Practice Facility	2025	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over
TxSt - Ballpark Clubhouse	2025	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
TxSt - Central Plant - 5th Chiller Installation	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over
TxSt - DHRL - Laurel Hall Improvements	2025	\$1,250,000	\$0	\$0	\$1,250,000	\$0	\$0	\$0	Carry Over Amended
TxSt - East (Chiller) Plant Refresh	2025	\$14,750,000	\$0	\$0	\$0	\$14,750,000	\$0	\$0	Carry Over Amended
TxSt - Freeman Center Lodge Remodel	2025	\$2,300,000	\$0	\$0	\$0	\$0	\$0	\$2,300,000	Carry Over Amended
TxSt - Hilltop Housing Phase II	2025	\$118,800,000	\$0	\$0	\$0	\$118,800,000	\$0	\$0	Carry Over Amended
TxSt - JCK - Hot Water and Chilled Water Piping	2025	\$1,800,000	\$0	\$1,800,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Jerome & Catherine Supple Science Roof Replacement	2025	\$1,400,000	\$0	\$1,400,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - MicroTurbine Install	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - New Pedestrian Overpass & Improvements to Vista Street	2025	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Renovation of Comal and Derrick Hall	2025	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Restoration & Repairs to Beverly Hutchison House (aka The Alumni House) 400 N LBJ	2025	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Steam and Condensate Line Upgrades	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Taylor Murphy Building	2025	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Wireless Network Infrastructure Upgrade	2025	\$2,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$1,000,000	Carry Over Amended
LIT - Public Service and Safety Center	2026	\$11,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$9,000,000	New Project
LSCO - Industrial Technology Academy	2026	\$13,000,000	\$0	\$1,000,000	\$2,000,000	\$0	\$0	\$10,000,000	New Project
LSCPA - New LNG Training Unit	2026	\$1,355,000	\$0	\$0	\$0	\$0	\$0	\$1,355,000	New Project
LU - Art Building Renovation	2026	\$14,850,000	\$0	\$8,850,000	\$0	\$0	\$6,000,000	\$0	Carry Over
LU - Plummer Building Renovation	2026	\$6,600,000	\$0	\$6,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Tennis Center Court Replacement	2026	\$2,700,000	\$0	\$0	\$0	\$0	\$2,700,000	\$0	Carry Over Amended
LU - Vincent Beck Stadium Renovation	2026	\$19,300,000	\$0	\$0	\$0	\$0	\$19,300,000	\$0	Carry Over Amended
SHSU - Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2026	\$11,900,000	\$0	\$0	\$0	\$0	\$11,900,000	\$0	Carry Over Amended
TxSt - Central Plant Cooling Tower Renewal	2026	\$3,500,000	\$0	\$0	\$3,500,000	\$0	\$0	\$0	Carry Over
TxSt - FY 27 Campus Medium Voltage Cable & Switch Replacement Program	2026	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over
TxSt - Storm Sewer Improvements (Gorge)	2026	\$1,125,000	\$0	\$0	\$1,125,000	\$0	\$0	\$0	Carry Over
TxSt - Wittliff Collections - New Building	2026	\$25,000,000	\$0	\$0	\$0	\$10,000,000	\$12,500,000	\$2,500,000	Carry Over
LU - University Theater Renovation	2027	\$24,500,000	\$0	\$0	\$0	\$0	\$24,500,000	\$0	Carry Over Amended

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
SHSU - Elliott Hall Deferred Maintenance & Renovations	2027	\$6,000,000	\$0	\$0	\$6,000,000	\$0	\$0	\$0	New Project
TxSt - FY28 Campus Medium Voltage Cable & Switch Replacement Program	2027	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over
TxSt - Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over
TxSt - Spring Lake & Sewell Park Improvements	2027	\$20,000,000	\$0	\$8,000,000	\$0	\$8,000,000	\$4,000,000	\$0	New Project
TxSt - Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over
LIT - Academic Building	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LSCO - Construction, Installation, and Repair Training Center	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	New Project
LSCPA - New Academic Building	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	New Project
SRSU - Borderlands Research Institute	2029	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended

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NEW CIP PROJECTS

Project Name	Program Year	Total Project Cost (\$)
LIT - Public Service and Safety Center	2026	\$11,000,000
LSCO - Construction, Installation, and Repair Training Center	2028	\$42,000,000
LSCO - Industrial Technology Academy	2026	\$13,000,000
LSCPA - New Academic Building	2028	\$42,000,000
LSCPA - New LNG Training Unit	2026	\$1,355,000
SHSU - Elliott Hall Deferred Maintenance & Renovations	2027	\$6,000,000
SHSU - Estill Hall Deferred Maintenance & Renovations	2025	\$7,000,000
SHSU - Ron & Linda Mafrige Auditorium Repurpose	2025	\$2,500,000
SHSU - Science & Engineering Technology Complex	2025	\$151,000,000
SHSU - Track & Field Complex	2025	\$4,000,000
TxSt - New Pedestrian Overpass & Improvements to Vista Street	2025	\$3,000,000
TxSt - Spring Lake & Sewell Park Improvements	2027	\$20,000,000

CIP Project Information Form

Project Name:	Public Service and Safety Center
Component:	LIT
Program Year:	2026
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Classroom, General, Laboratory, General, Office, General
Gross square footage:	23,000
Site/Location	
Project Needs:	<p>In response to the growing need for comprehensive training and education for first responders, Lamar Institute of Technology (LIT) proposes the creation of a Public Service and Safety (PBSS) Center. LIT is the only TSUS component in Southeast that offers Regional Police and Fire academy programs. The college currently provides viable, high-quality training, education, and workforce development opportunities for local and regional first responders. Programs such as Fire, Police and Emergency Medical Services (EMS) play a critical role in ensuring the safety, security, and well-being of communities across the country.</p>
Preliminary Project Cost:	\$11,000,000
Source(s) of Funding:	HEF(\$2,000,000), Special Appropriations(\$9,000,000)
Comments:	

CIP Project Information Form

Project Name:	Construction, Installation, and Repair Training Center
Component:	LSCO
Program Year:	2028
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Classroom, General, Laboratory, General, Office, General
Gross square footage:	60,000
Site/Location	LSCO Lumberton Site
Project Needs:	<p>Lamar State College-Orange is requesting \$42,000,000 in Capital Construction Assistance Project funding for the development of a Construction, Installation, and Repair Training Center for the LSCO Lumberton site. The LSCO Lumberton site is located in Hardin County, an area of Southeast Texas that has seen impressive population growth exceeding 6.5% since 2020 and has a forecast for continued growth of more than 6% through 2026. The campus location provides access to higher education for the citizens in the rural and more remote areas of Kountze, Silsbee, and Evadale Texas. The following are targeted occupations, as reported by the Southeast Texas Workforce Center, with each profession employing at least 500 employees in the region: Carpenters, Electricians, Plumbers, Heating, Ventilation and Air Conditioner Technicians, and Welders with each occupation having more than 500 employees in each occupation within the region. Career pathways of the training center will focus on these high-wage, high-demand occupations for residents of Lumberton and the surrounding region. The new Construction, Installation, and Repair Training Center will house classrooms, faculty offices, and open laboratories fitted with state-of-the art equipment recommended by industry partners that will provide students with relevant training opportunities.</p>
Preliminary Project Cost:	\$42,000,000
Source(s) of Funding:	TRB
Comments:	

CIP Project Information Form

Project Name:	Industrial Technology Academy
Component:	LSCO
Program Year:	2026
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Classroom, General, Laboratory, General, Office, General
Gross square footage:	20,000
Site/Location	LSCO Orange Site
Project Needs:	<p>The college has purchased property and has plans to construct an Industrial Technology academy. The new LSCO Industrial Technology Academy programs will offer coursework in process operations, instrumentation, environmental, Occupational Safety and Health Administration (OSHA), basic electrical, and maintenance. Each of the programs will provide students with the chance to complete internship training rotations while receiving hands-on experience within the industry. There are currently more than 70 manufacturing establishments in Orange County, Texas. The building would house classrooms, faculty offices, and laboratories installed with top-of-the line equipment trainers to provide students with exposure to acquire and apply the knowledge, skills, and hands-on experience needed to be successful industrial technology professionals. Industrial technology is an ever-growing career with diverse and exponential job opportunities.</p>
Preliminary Project Cost:	\$13,000,000
Source(s) of Funding:	HEF(\$1,000,000), Auxiliary(\$2,000,000), Special Appropriations(\$10,000,000)
Comments:	

CIP Project Information Form

Project Name:	Estill Hall Deferred Maintenance & Renovations
Component:	SHSU
Program Year:	2025
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Housing, Dormitory
Gross square footage:	54,420
Site/Location	Main Campus - Estill Hall
Project Needs:	This project will replace the roof, sanitary waste and vent piping, domestic water piping, as well as upgrade bathrooms and interior finishes at Estill Hall. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.
Preliminary Project Cost:	\$7,000,000
Source(s) of Funding:	Auxiliary
Comments:	

CIP Project Information Form

Project Name:	Elliott Hall Deferred Maintenance & Renovations
Component:	SHSU
Program Year:	2027
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Housing, Dormitory
Gross square footage:	34,892
Site/Location	Main Campus - Elliott Hall
Project Needs:	This project will replace the roof, sanitary waste and vent piping, domestic water piping, as well as upgrade bathrooms and interior finishes at Elliott Hall. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.
Preliminary Project Cost:	\$6,000,000
Source(s) of Funding:	Auxiliary
Comments:	

CIP Project Information Form

Project Name:	Science & Engineering Technology Complex
Component:	SHSU
Program Year:	2025
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Classroom, General, Laboratory, General, Office, General, Physical Plant
Gross square footage:	146,400
Site/Location	
Project Needs:	<p>The new Science & Engineering Technology Complex will provide 146,400 gross square feet of space for the growing College of Science and Engineering Technology (COSET). Relocation of Engineering Technology labs into the new facility will allow the metal buildings at the corner of Sam Houston Ave. and 21st Street to be demolished for future parking projects. Relocation of Computer Science to the new facility will allow Academic Building 1 to be utilized as swing space. It is anticipated that an "Engineering Quad" will be created as part of the project along with a 1,000 Ton expansion in the campus' chilled water capacity. The project is on the 2023-2033 Master Plan as a near-term priority.</p>
Preliminary Project Cost:	\$151,000,000
Source(s) of Funding:	TSUS Bonds
Comments:	

CIP Project Information Form

Project Name:	Track & Field Complex
Component:	SHSU
Program Year:	2025
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Athletic
Gross square footage:	0
Site/Location	Main Campus - TBD
Project Needs:	This project will construction a new track and field complex, suitable to host NCAA meets.
Preliminary Project Cost:	\$4,000,000
Source(s) of Funding:	TSUS Bonds
Comments:	

CIP Project Information Form

Project Name:	Spring Lake & Sewell Park Improvements
Component:	TxSt
Program Year:	2027
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Other
Gross square footage:	
Site/Location	
Project Needs:	Re-create the river connection of Sewell Park, Spring Lake, and JCK ponds, allowing pedestrian navigation through, beneath, and around the river without the interruption of traffic. Accentuate the sacred path of water and landscape, creating places of gathering and experiencing the natural habitat. Create modern restorations of outdoor environments that encourage learning and knowledge of place. Building improvements that create spaces for social gatherings, encouraging social interactions in a natural environment. Embrace a culture of understanding & advocacy of a most unique place within the region. Spring Lake, Sewell Park and the Ponds around the JCK Administration Building are all treasured natural environments on the Texas State Campus. Although they all reside in proximity, they are disjointed and separated from each other and are envisioned to be part of the campus environment.
Preliminary Project Cost:	\$20,000,000
Source(s) of Funding:	HEF(\$8,000,000), TSUS Bonds(\$8,000,000), gifts(\$4,000,000)
Comments:	

EXECUTIVE SUMMARY

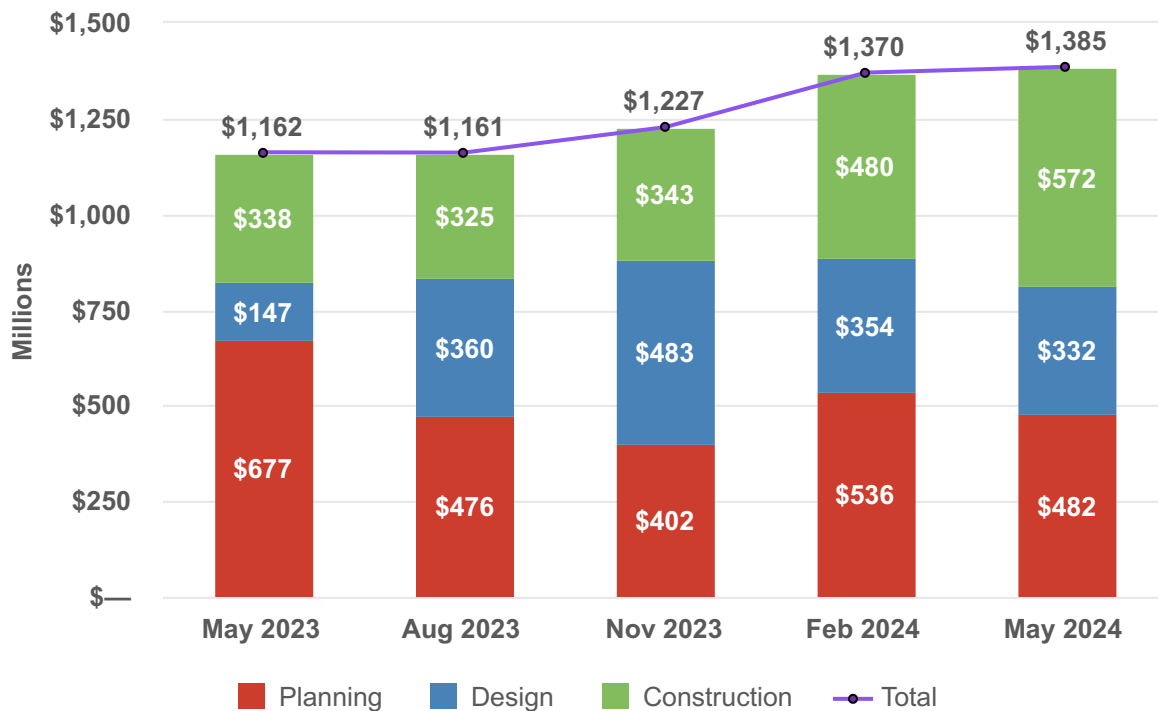
Planning and Construction Report

May 2024

Capital Project values, including post substantial completion projects, increased 0.04% in the current quarter from a value of \$1,572 million to \$1,573 million. Active Capital Projects in planning, design, or construction, totaling \$1,385 million of project value increased 1.1% from the previous quarter's value of \$1,370 million.

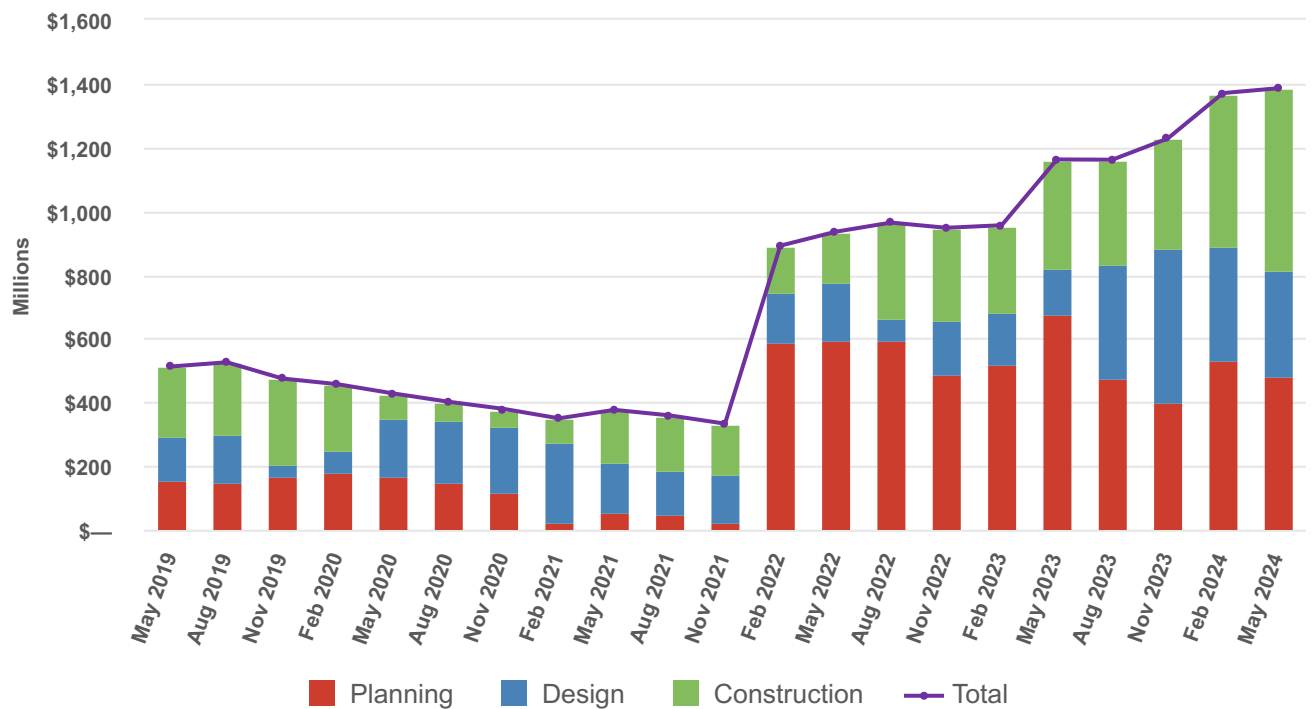
Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	20	\$ 482	(10.1)%
Design	16	\$ 332	(6.4)%
Construction	27	\$ 572	19.1%
Total:	63	\$ 1,385	1.1%

Planning, Design, and Construction Activity



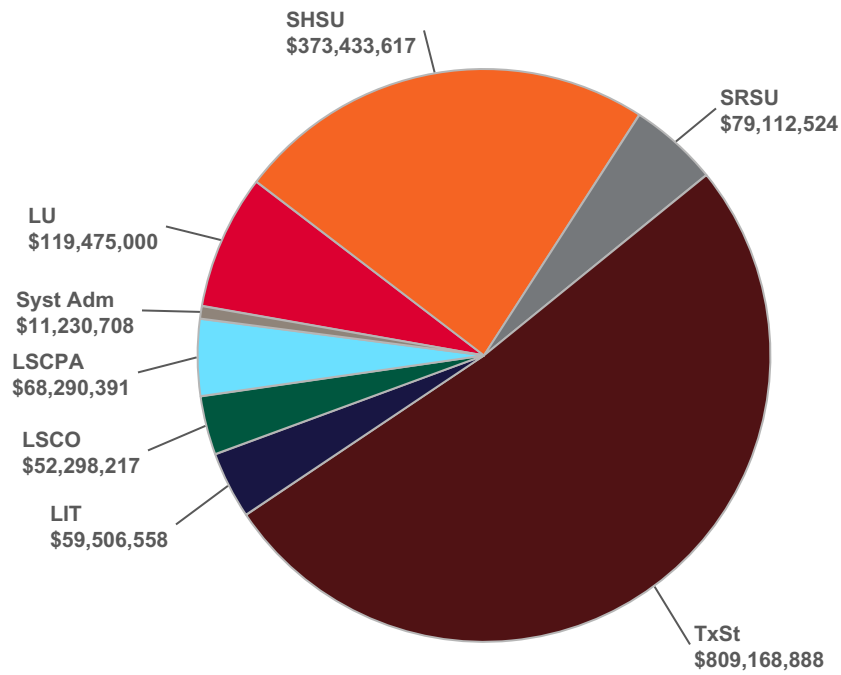
This long-term view shows the significant spike of funding beginning in February 2022 that reflects the generous capital funding appropriation of the 87th (3rd) Legislative Session.

Planning, Design, and Construction Activity



Active projects by member institutions are:

Active Construction Projects (TPC)



Overview of Active Capital Projects
 Lamar University
 As of April 02, 2024

	Central Storage Building	Tiny House Relocation	Galloway Building - Testing Centers Relocation	Cherry Engineering Building - 1000 Renovation
Total Project Cost	\$2,300,000	\$1,000,000	\$1,200,000	\$1,000,000
Institutional	\$2,300,000	\$1,000,000	\$1,200,000	\$1,000,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Planning	Construction Documents	Planning	Schematic Design
Authority	President	President	President	President
Architect/Engineer	TBD	BRW Architects	TBD	Gensler
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	TBD	Preferred Facilities Group - USA, LLC	TBD	TBD
Construction Start Date	TBD	05/01/2024	TBD	TBD
Substantial Completion Date	TBD	10/30/2024	TBD	TBD
Percentage Construction Complete	— %	— %	— %	— %
Upcoming Major Milestone	Programming	Construction	Programming	Design Development
Project Description	<p>Since the marching band was reformed 12 years ago, they have been storing instruments in one of the practice halls in the Music Building. Due to space limitations, lockers are stacked, and uniforms are stored on top of the lockers and can only be accessed on a lift. Consequently, the Music Department needs a dedicated storage facility that is close to the band practice field and other Music Department venues. Cardinal Sports Network equipment and space for utilizing this equipment in communication courses will also be utilizing this space. IT's refresh program will also move to this centralized location. Other campus storage needs may be considered when programming starts.</p>	<p>The final location of the Tiny House Barbeque building at the Spindletop Museum grounds has been selected. The BBQ complex will include the Tiny House for preparation and serving, and a covered pavilion for larger events.</p>	<p>The Pearson VUE and Prometric Testing Centers have been temporarily relocated while construction is underway in the Galloway Lobby. When construction is complete, both testing centers will return to the Galloway Building. Space will be modernized and expanded to comply with current accessibility requirements. The project scope also entails creation of a new accommodations testing center for Lamar's Accessibility Resource Center.</p>	<p>Renovation of a 2,400 sf existing tiered classroom in the Cherry Engineering Building. The existing space has antiquated built-in consoles that are not conducive to modern pedagogic technologies. The renovation will modernize the room and will include upgraded technology, furnishings, finishes, and infrastructures.</p>
Scope Status	Pre-DD		Pre-DD	Pre-DD
Schedule Status	Pre-DD		Pre-DD	Pre-DD
Cost Status	Pre-DD		Pre-DD	Pre-DD
Additional Notes			Project is currently on hold.	

Overview of Active Capital Project:
Lamar University
As of April 02, 2024

	Cherry Engineering Building - 2nd Floor Reconfiguration	Engineering Annex (formerly Keating Center)	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation
Total Project Cost	\$2,900,000	\$1,800,000	\$7,900,000	\$85,000,000
Institutional	\$2,900,000	\$1,800,000	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$44,922,833
Other	\$0	\$0	\$7,900,000	\$40,077,167
Phase	Schematic Design	Schematic Design	Construction	Design Development
Authority	President	President	System	Board of Regents
Architect/Engineer	Corgan	Gensler	PGAL Architects, Inc.	Stantec Architecture, Inc.
Design Documents Approval Date	N/A	N/A	11/06/2023	TBD
Contractor	TBD	TBD	SETEX Construction Corp	Turner Construction Company
Construction Start Date	TBD	TBD	03/25/2024	07/26/2024
Substantial Completion Date	TBD	TBD	04/25/2025	08/17/2026
Percentage Construction Complete	— %	— %	1 %	— %
Upcoming Major Milestone	Design Development	Design Development	Close Out	Construction Documents
Project Description	The second floor of the Cherry Engineering Building currently houses the Dean's office suite and other administrative functions. Engineering Department Chair Offices are scattered throughout the building. The second floor will be reconfigured and renovated to create a cohesive administrative suite. The renovation will also include a new Engineering student lounge.	In 2023, Lamar purchased the former 3,400 sf Kampus Korner Bookstore to utilize as the future home of the Carolyn J. Keating Center for Academic and Career Success in the College of Engineering. The Center will be a HUB for student success, with a strategic focus on promoting the development of crucial skills and nurturing career ready graduates.	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set forth by the Texas Department of Insurance.	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce.
Scope Status	Pre-DD	Pre-DD		Pre-DD
Schedule Status	Pre-DD	Pre-DD		Pre-DD
Cost Status	Pre-DD	Pre-DD		Pre-DD
Additional Notes		The name for the building is the Engineering Annex.	Final GMP was executed February 6, 2024.	The Design Development Submittal is being presented to the May 2024 Board of Regents meeting for consideration and approval.

Overview of Active Capital Project:
Lamar University
As of April 02, 2024

	Mary & John Gray Library Elevator Replacement	New Intramural Fields	Student Health Center Relocation	Galloway Building - Lobby Renovation
Total Project Cost	\$2,900,000	\$3,400,000	\$2,075,000	\$2,000,000
Institutional	\$2,900,000	\$3,400,000	\$2,075,000	\$2,000,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Design Development	Construction	Construction
Authority	President	President	President	President
Architect/Engineer	Corgan Associates, Inc.	BRW Architects	Corgan Associates, Inc.	Corgan Associates, Inc.
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	Construction Managers of Southeast Texas	TBD	Construction Managers of Southeast Texas	Construction Managers of Southeast Texas
Construction Start Date	04/01/2024	08/01/2024	10/27/2023	05/01/2023
Substantial Completion Date	12/01/2024	01/09/2025	05/20/2024	04/15/2024
Percentage Construction Complete	1 %	— %	80 %	95 %
Upcoming Major Milestone	Close Out	Construction Documents	Close Out	Close Out
Project Description	The four passenger elevators are failing on an almost daily basis with service repair results temporary and disruptions seemingly continuous. Given the current industry lead time for elevators, Lamar plans to proceed with elevator replacement as quickly as possible and not wait for the larger renovation project.	The university's intramural fields are currently at the site of the old golf driving range. The fields are not properly graded and there is no lighting for nighttime use. The new intramural fields will be created at the open area immediately north of the Wayne A. Reaud Administration Building. The fields will be nearby the residence halls and are intended to help animate the center of campus. The relocation will also allow the Athletics department to reclaim the driving range area. The new field is also intended to be used as the marching band practice field.	The existing building that houses the Student Health Center is in poor condition and the layout is not efficient. Relocation of the Student Health Center into available space in the Recreational Sports Center will integrate physical health services, mental and emotional health services, and wellness/recreational/ educational, and programming. Functions currently separated will be in one location. This significantly improves providing holistic wellness-centered services and programs for the campus to supplement medical and psychological services.	The Galloway Building was built in 1957. Public restrooms have undergone very little improvement since then. This project will upgrade the restrooms off the first floor lobby to be fully compliant with Texas Accessibility Standards. The two passenger elevator is also original to the building and will be replaced with a modern multi-passenger elevator in a different location across the lobby. One of the monumental stairs will be removed.
Scope Status	<div></div>	<div></div>	<div></div>	<div></div>
Schedule Status	<div></div>	<div></div>	<div></div>	<div></div>
Cost Status	<div></div>	<div></div>	<div></div>	<div></div>
Additional Notes	Construction contract execution is in process.			Completion has been delayed due to an error in the elevator shipment.

Overview of Active Capital Project:
Lamar University
As of April 02, 2024

	Signature Centers Renovation	SBS Building Envelope Repair
Total Project Cost	\$2,700,000	\$3,300,000
Institutional	\$1,925,000	\$0
Gift	\$0	\$0
Institutional Debt	\$0	\$0
CCAP Debt	\$0	\$0
Other	\$775,000	\$3,300,000
Phase	Construction	Close Out
Authority	President	President
Architect/Engineer	M. Arthur Gensler Jr. & Associates, Inc.	PGAL Architects, Inc.
Design Documents Approval Date	N/A	N/A
Contractor	SETEX Construction Corp.	SETEX Construction Corp.
Construction Start Date	07/28/2022	05/31/2022
Substantial Completion Date	08/09/2023	08/17/2023
Percentage Construction Complete	95 %	100 %
Upcoming Major Milestone	Close Out	Close Out
Project Description	LU identified formerly vacated space in the Cherry Engineering building and decided to create a combined "Signature Centers" office that includes the Center for Resiliency, the Center for Advances in Port Management and the Center for Midstream Management and Science. While each Center will have a unique identity within the suite, they can share combined office resources such as reception, conference space, break room and copy/work areas. The move will also free up valuable space in the Center for Innovation, Commercialization and Entrepreneurship and Science and Technology buildings for other uses. In addition to completely gutting and renovating the southeast corner of the Cherry Building, the exterior façade has been renovated to create new windows and a new dedicated suite entrance for visitors.	The Social and Behavioral Sciences (SBS) building was constructed in 1958. Over time, components of the building's exterior materials have deteriorated significantly. Although most of the windows were replaced in the early 2000's, the building continued to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. This project scope entails removal of all face brick, creation of an insulated cavity wall with new waterproofing, and replacement of all windows and flashing.
Scope Status	<div></div>	<div></div>
Schedule Status	<div></div>	<div></div>
Cost Status	<div></div>	<div></div>
Additional Notes	Project remains in closeout phase until the window testing is complete. A section of the storefront was removed in late March and found to be in non-compliance with the contract documents. Additional window removal, correction and testing will be required.	Windows have been retested and all have passed. Project is in close-out.

Overview of Active Capital Projects
Sam Houston State University
As of April 02, 2024

	Ron Mafrige Field House Visitors' Locker Room Expansion (Phase 2)	Active Learning Center	Bowers Stadium Press Box Replacement and Stadium Improvements	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)
Total Project Cost	\$2,162,839	\$40,000,000	\$60,000,000	\$7,200,000
Institutional	\$85,000	\$15,154,334	\$0	\$0
Gift	\$0	\$0	\$0	\$7,200,000
Institutional Debt	\$2,077,839	\$0	\$60,000,000	\$0
CCAP Debt	\$0	\$24,845,666	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Programming	Procurement	Programming
Authority	President	Board of Regents	Board of Regents	System
Architect/Engineer	PGAL, Inc.	TBD	TBD	TBD
Design Documents Approval Date	N/A	TBD	TBD	TBD
Contractor	Millennium Project Solutions	TBD	TBD	TBD
Construction Start Date	03/27/2024	TBD	TBD	TBD
Substantial Completion Date	08/20/2024	TBD	TBD	TBD
Percentage Construction Complete	1 %	— %	— %	— %
Upcoming Major Milestone	Close Out	Procurement	Schematic Design	Procurement
Project Description	The transition of Sam Houston State University's football program into Conference USA requires an expansion in the capacity of the Ron Mafrige Field House's visitors' locker room. Because construction can only occur in the off season, the project was split into two phases: Phase 1 renovated the existing visitors' locker room space. Phase 2 consists of a 1,500 gross square feet, single-level locker room addition facing the playing field.	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. The project is on the 2024-2029 Capital Improvements Program.	Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building, an Equine Science facility, and an equipment shed. The estimated total project cost will be funded with gifts.
Scope Status		Pre-DD	Pre-DD	Pre-DD
Schedule Status		Pre-DD	Pre-DD	Pre-DD
Cost Status		Pre-DD	Pre-DD	Pre-DD
Additional Notes	Construction commenced on 3/27/2024.	Programming of the Active Learning Center will be completed in April 2024.	A-E and CMaR selections are ongoing. Schematic Design will commence in April 2024.	

Overview of Active Capital Project:
Sam Houston State University
As of April 02, 2024

	Health Professions Building	New University Hotel	The Woodlands Center Renovation	Chuck and Wanda Beckner Tennis Center
Total Project Cost	\$70,000,000	\$35,000,000	\$13,000,000	\$4,400,000
Institutional	\$5,000,000	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$1,000,000
Institutional Debt	\$0	\$35,000,000	\$13,000,000	\$3,400,000
CCAP Debt	\$65,000,000	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Planning	Programming	Construction
Authority	Board of Regents	Board of Regents	Board of Regents	Delegated
Architect/Engineer	SmithGroup Inc.	TBD	TBD	PBK Sports
Design Documents Approval Date	02/22/2024	TBD	TBD	N/A
Contractor	Kitchell Contractors, Inc.	TBD	TBD	Jamail & Smith / Hellas
Construction Start Date	03/06/2024	TBD	TBD	07/06/2023
Substantial Completion Date	12/05/2025	TBD	TBD	07/19/2024
Percentage Construction Complete	— %	— %	— %	62 %
Upcoming Major Milestone	Close Out	Procurement	Procurement	Close Out
Project Description	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.	This project consists of a new 130 room, full-service hotel with conference center. The project will include a fitness center, swimming pool, and lounge space, as well as approximately 10,000 square feet of meeting space. This will be a university focused, on-campus, light upscale hotel.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.	The new Tennis Complex will be constructed on property fronting Bowers Boulevard, directly opposite Don Sanders Stadium and will be home to the University's tennis program. To host future NCAA championship competitions, the project's master plan calls for six outdoor and two indoor tennis courts, locker room facilities and paved parking areas to be constructed in three phases. This initial phase includes the outdoor tennis courts, parking, and infrastructure to support future phases.
Scope Status		Pre-DD	Pre-DD	
Schedule Status		Pre-DD	Pre-DD	
Cost Status		Pre-DD	Pre-DD	
Additional Notes	Groundbreaking ceremony to be held on 4/29/2024. Kitchell will mobilize on 5/6/2024.	Planning of the New University Hotel is ongoing. Procurement of the A-E and CMaR will commence after selection of the brand/operator.	The updated Total Project Cost estimate is being finalized for initiation of the project in April 2024.	The added canopies, benches, ADA lifts and bleacher revisions requested by Athletics are proceeding for completion in July 2024.

Overview of Active Capital Project:
Sam Houston State University
As of April 02, 2024

	College of Osteopathic Medicine Parking Structure	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)	Jackson-Shaver Deferred Maintenance	Recreational Sports Renovation and Expansion
Total Project Cost	\$26,200,000	\$24,529,423	\$3,441,355	\$9,500,000
Institutional	\$0	\$29,423	\$3,441,355	\$4,800,000
Gift	\$0	\$8,500,000	\$0	\$0
Institutional Debt	\$26,200,000	\$16,000,000	\$0	\$4,700,000
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Close Out	Construction	Close Out
Authority	Board of Regents	Board of Regents	President	Board of Regents
Architect/Engineer	Kirksey Architects, Inc.	Priefert Complex Designs, LLC	Wylie Engineering	Stantec Architecture, Inc.
Design Documents Approval Date	11/17/2022	02/17/2022	N/A	11/18/2021
Contractor	Hoar Construction, LLC	Bartlett Cocke, L.P.	R.E.C. Industries	Kitchell Contractors, Inc.
Construction Start Date	01/27/2023	06/03/2022	05/15/2023	03/08/2022
Substantial Completion Date	06/12/2024	10/24/2023	06/01/2024	07/14/2023
Percentage Construction Complete	91 %	100 %	45 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	Construction of this parking structure is necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. Hoar Construction is the selected Design-Build Contractor with Kirksey Architecture as the architect of record. The new parking structure will provide 983 parking spaces and include advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of site work and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.	This project replaces deteriorated cast iron sanitary waste and vent piping, upgrades resident bathrooms, and refreshes finishes throughout Jackson-Shaver Hall. The invasiveness of the work requires that the residence hall be placed offline throughout the project.	This project addresses the University's current shortage of indoor recreational sports facilities. It repurposes a portion of the existing Health and Kinesiology Center and renovates the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose, and staff support areas.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Construction of the College of Osteopathic Medicine Parking Structure is currently tracking ahead of schedule. Project savings will fund major improvements to landscaping at the Conroe campus. This work will be completed over the summer.	Project closeout is ongoing.	Project savings are funding overtime labor for a 61-day schedule improvement.	Project closeout is ongoing.

Overview of Active Capital Project:
Sam Houston State University
As of April 02, 2024

	TEC Mechanical Systems Upgrades	San Jacinto Hall	Belvin-Buchanan Hall Roof and Waste Piping Replacement	Bowers Stadium Turf Replacement
Total Project Cost	\$6,500,000	\$62,200,000	\$6,500,000	\$2,800,000
Institutional	\$6,500,000	\$0	\$6,500,000	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$62,200,000	\$0	\$2,800,000
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Close Out	Construction Documents	Construction Documents
Authority	Delegated	Board of Regents	Delegated	President
Architect/Engineer	Jose I. Guerra, Inc.	EYP Architecture & Engineering	Arkitex Studio, Inc.	FieldTurf USA
Design Documents Approval Date	N/A	02/18/2021	N/A	N/A
Contractor	R.E.C. Industries	DPR Construction	TBD	FieldTurfUSA
Construction Start Date	11/17/2022	03/31/2021	TBD	05/15/2024
Substantial Completion Date	08/08/2025	09/30/2022	TBD	08/17/2024
Percentage Construction Complete	33 %	100 %	— %	— %
Upcoming Major Milestone	Close Out	Close Out	Construction	Construction
Project Description	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.	The San Jacinto Hall project has provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.	This project will replace Belvin-Buchanan Hall's roof and sanitary waste piping, upgrade bathrooms, and interior finishes. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	This project will upgrade Bowers Stadium's artificial playing surface and remove its track. The existing playing surface is at the end of its useful life and the track is no longer utilized for competition. Removal of the track will provide a larger, unobstructed area for teams and equipment. A separate project for construction of a new track and field complex will be added to the CIP by a future motion.
Scope Status			Pre-DD	Pre-DD
Schedule Status			Pre-DD	Pre-DD
Cost Status			Pre-DD	Pre-DD
Additional Notes	Level 1 substantially complete on July 28, 2023. Level 2 work to start on May 10, 2024.	Final payment made to DPR on 3/26/2024. Closeout of remaining contracts is ongoing.		

Overview of Active Capital Projects
Sul Ross State University
As of April 02, 2024

	Academic Building	Fine Arts Facilities Expansion	Museum of the Big Bend Renovation	Campus Access (Phase II)
Total Project Cost	\$33,119,359	\$26,392,165	\$1,500,000	\$2,101,000
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$33,119,359	\$26,392,165	\$0	\$2,101,000
Other	\$0	\$0	\$1,500,000	\$0
Phase	Planning	Programming	Programming	Close Out
Authority	Board of Regents	Board of Regents	System	Delegated
Architect/Engineer	TBD	BRW Architects, Inc.	BRW Architects, Inc.	Line and Space
Design Documents Approval Date	TBD	TBD	TBD	11/17/2020
Contractor	TBD	Banes General Contractors, Inc.	Banes General Contractors, Inc.	Spartan Construction of Texas, Inc.
Construction Start Date	TBD	TBD	TBD	02/10/2021
Substantial Completion Date	TBD	TBD	TBD	12/01/2023
Percentage Construction Complete	— %	— %	— %	100 %
Upcoming Major Milestone	Programming	Schematic Design	Schematic Design	Close Out
Project Description	Eagle Pass has been identified as the location for the new academic building, on a 100-acre site donated to the University. The new site will become the new campus for Eagle Pass and the Middle Rio Grande region. The proposed multi-purpose academic building will serve as the first step towards the creation of a comprehensive four-year university. Master planning of the campus is underway and includes programming of the initial academic building.	The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. The current performance stage is too small and does not have dressing facilities, nor is a suitable venue for performances. Expansion will provide a more useable facility that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. To efficiently and cost effectively deliver this project, it is combined with the Museum of The Big Bend Renovation project and Fletcher Hall Renovation project under a single Design-Build agreement.	In 2020 Sul Ross State University applied for and was awarded a \$750,000 National Endowment for the Humanities grant with a required match of \$750,000 coming from the University. The Museum of the Big Bend was built in 1937 and has had small updates over the years but is in need of a few major renovations. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Fletcher Hall Renovation project under a single Design-Build agreement.	The project is being developed in conjunction with Campus Access Phase III. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I; a centennial plaza gathering space in front of the Morelock Academic Building; enhancements to the circular drive-in front of the Briscoe Administration Building; and landscaping improvements in front of the Francois Fine Arts Building.
Scope Status	Pre-DD	Pre-DD	Pre-DD	
Schedule Status	Pre-DD	Pre-DD	Pre-DD	
Cost Status	Pre-DD	Pre-DD	Pre-DD	
Additional Notes	Eagle Pass Campus Master Plan was presented and approved by the Board of Regents at the February 2024 meeting. Infrastructure improvements and negotiations with the City and TXDOT are ongoing at this time.	Design Build Team under contract and in place. Further refining scope of project and timelines.		

Overview of Active Capital Project:
Sul Ross State University
As of April 02, 2024

	Campus Access (Phase III)	Museum of the Big Bend Annex	Fletcher Hall Renovation
Total Project Cost	\$2,500,000	\$10,500,000	\$3,000,000
Institutional	\$0	\$0	
Gift	\$0	\$5,000,000	
Institutional Debt	\$0	\$0	\$3,000,000
CCAP Debt	\$2,500,000	\$5,500,000	
Other	\$0	\$0	
Phase	Close Out	Close Out	Programming
Authority	Delegated	Board of Regents	System
Architect/Engineer	Line and Space	Page, Southerland, Page	BRW Architect, Inc.
Design Documents Approval Date	11/17/2020	12/07/2020	TBD
Contractor	Spartan Construction of Texas, Inc.	Spartan Construction of Texas, Inc.	Banes General Contractors, Inc.
Construction Start Date	02/10/2021	06/02/2021	TBD
Substantial Completion Date	12/01/2023	05/15/2023	TBD
Percentage Construction Complete	100 %	100 %	— %
Upcoming Major Milestone	Close Out	Close Out	Schematic Design
Project Description	The project is being developed in conjunction with Campus Access Phase II. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites, and a walking/jogging trail.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.	Fletcher Hall is currently unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. Recent Organizational changes have resulted in a significant increase in housing occupancy creating the need to place the building into service. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Museum of The Big Bend project under a single Design-Build agreement.
Scope Status			
Schedule Status			
Cost Status			
Additional Notes			

Overview of Active Capital Projects
Texas State University
As of April 02, 2024

	Hilltop II – Housing & Dining Complex	LBJSC Teaching Classroom	Pitching Lab and Batting Cages	Ballpark Clubhouse
Total Project Cost	\$150,000,000	\$1,029,386	\$2,000,000	\$9,996,898
Institutional	\$146,250,000	\$1,029,386	\$0	\$0
Gift	\$0	\$0	\$2,000,000	\$5,933,119
Institutional Debt	\$0	\$0	\$0	\$4,063,779
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$3,750,000	\$0	\$0	\$0
Phase	Planning	Procurement	Planning	Planning
Authority	Board of Regents	President	President	Board of Regents
Architect/Engineer	TBD	BGK Architects	TBD	TBD
Design Documents Approval Date	TBD	N/A	TBD	TBD
Contractor	TBD	TBD	TBD	TBD
Construction Start Date	TBD	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %	— %
Upcoming Major Milestone	Programming	Schematic Design	Programming	Procurement
Project Description	This project will include the demolition of Arnold and Smith Halls, the construction of a new student housing complex of approximately 220,000 GSF, accommodating 850 beds and include a new 425 seat dining center that will provide additional on-campus dining options.	This project will renovate and upgrade the teaching theater at the LBJ Student Center.	This project will add a state-of-the-art pitching lab and additional batting cages to the baseball/softball fields.	The Baseball Clubhouse project will move the baseball locker room from the University Events Center to the baseball stadium, create a player lounge, increase spectator seating, and add additional hospitality areas to the ballpark.
Scope Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Additional Notes				

Overview of Active Capital Project:
Texas State University
As of April 02, 2024

	Centennial Hall Waste and Water Closet Replacement	DHRL – Bexar Hall Bathroom Upgrades	Esperanza Hall	Evans Liberal Arts Building Waste Piping Replacement
Total Project Cost	\$1,500,000	\$1,500,000	\$52,409,972	\$1,500,000
Institutional	\$1,500,000	\$1,500,000	\$0	\$1,500,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$52,409,972	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Planning	Schematic Design	Construction Documents
Authority	President	President	Board of Regents	President
Architect/Engineer	N/A - In-kind Replacement	TBD	BGK Architects	N/A - In-kind Replacement
Design Documents Approval Date	N/A	N/A	08/08/2024	N/A
Contractor	Falkenberg Construction	TBD	Joeris General Contractors, LLC	TBD
Construction Start Date	03/01/2024	TBD	11/15/2024	TBD
Substantial Completion Date	07/31/2024	TBD	04/17/2026	TBD
Percentage Construction Complete	10 %	— %	— %	— %
Upcoming Major Milestone	Close Out	Procurement	Design Development	Construction
Project Description	This project will replace the existing wastewater lines and water closets in Centennial Hall.	Bexar Hall has 58 small bathrooms that include a shower, toilet, and sink. The last renovation of these spaces occurred in the late 1990's and existing fixtures are in poor condition and do not meet modern water conservation standards. In addition, new flooring was previously laid over existing finishes creating a condition where standard toilet flange bolts can be difficult to secure. This project addresses the maintenance backlog item in this facility.	This will be the fourth academic building on the Round Rock Campus and includes space for classrooms, labs, and offices to support the College of Health Professions.	This project will replace the existing waste piping in the Evans Liberal Arts building due to its age. CSP solicitations were received and project was over budget. VE options are being considered before re-bidding.
Scope Status		Pre-DD	Pre-DD	
Schedule Status		Pre-DD	Pre-DD	
Cost Status		Pre-DD	Pre-DD	
Additional Notes				

Overview of Active Capital Project:
Texas State University
As of April 02, 2024

	Music Building	Restoration and Repairs to Beverly Hutchison House	Bobcat Stadium End Zone Complex Expansion	Central Plant-Chiller Installation
Total Project Cost	\$90,000,000	\$1,500,000	\$37,000,000	\$2,500,000
Institutional	\$0	\$1,500,000	\$0	\$2,500,000
Gift	\$40,000,000	\$0	\$7,000,000	\$0
Institutional Debt	\$50,000,000	\$0	\$30,000,000	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Planning	Programming	Construction	Construction
Authority	Board of Regents	President	Board of Regents	President
Architect/Engineer	TBD	TBD	Pfluger Architects, Inc.	EEA Engineering
Design Documents Approval Date	TBD	N/A	02/23/2023	N/A
Contractor	TBD	TBD	White Construction	Johnson Controls
Construction Start Date	TBD	TBD	10/03/2023	09/25/2023
Substantial Completion Date	TBD	TBD	05/20/2025	07/31/2024
Percentage Construction Complete	— %	— %	12 %	90 %
Upcoming Major Milestone	Programming	Procurement	Close Out	Construction
Project Description	The new Music Building will include classrooms, offices, and rehearsal spaces to address the pressing needs of the School of Music. A draft program was prepared in 2010 and updated in June 2019, which resulted in a project size of 85,000 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means as well as System Revenue Bonds. This project is on the CIP and will be initiated pending successful fundraising.	The Beverly Hutchison House was built in 1896 and received a Recorded Texas Historic Landmark designation in 1968 by the Texas Historical Commission. It was entered in the National Register of Historic Places in 1983 by the National Park Service due to its historic nature on campus. Although the overall building is in good condition, a condition assessment report will identify the areas in need of restoration and repair to keep it in good repair. The Beverly Hutchison House is also known as The Alumni House.	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.	This project will install one new 2,500-ton, water cooled, electric, centrifugal chiller in vacant chiller bay number 2 in the Central Plant. The chiller is needed to provide capacity ahead of occupancy of the new Hilltop Housing Complex, currently under construction.
Scope Status	Pre-DD	Pre-DD		
Schedule Status	Pre-DD	Pre-DD		
Cost Status	Pre-DD	Pre-DD		
Additional Notes			New slab for weight room and hydro-therapy have been poured.	Chiller is installed. Piping fabrication/installation is on-going. Electrical rough-in is on-going.

Overview of Active Capital Project:
Texas State University
As of April 02, 2024

	Canyon Residence Hall (James Street Housing)	JC Kellam Administration Building Lobby Reconfiguration and Parking	Jowers Center Roof Replacement	South Chiller Plant – Chiller Installation
Total Project Cost	\$124,000,000	\$4,000,000	\$1,500,000	\$3,000,000
Institutional	\$0	\$4,000,000	\$1,500,000	\$3,000,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$124,000,000	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Close Out	Construction Documents	Construction Documents
Authority	Board of Regents	President	President	President
Architect/Engineer	Randall Scott Architects, Inc.	RVK Architecture	M. Arthur Gensler Jr. & Associates, Inc.	EEA Engineering
Design Documents Approval Date	11/16/2023	N/A	N/A	N/A
Contractor	SpawGlass Contractors, Inc.	Sullivan Contracting	OCG Roofing	N/A
Construction Start Date	12/12/2023	08/01/2023	04/01/2024	TBD
Substantial Completion Date	05/13/2025	04/02/2024	10/30/2024	TBD
Percentage Construction Complete	8 %	100 %	— %	— %
Upcoming Major Milestone	Close Out	Close Out	Construction	Construction
Project Description	This project will construct a seven-story structure, comprised of 221,240 GSF, and accommodating 942 beds.	This project will reconfigure the entry lobby into the JC Kellam Administration Building, add a covered entry canopy, and modify the parking for drop-off/pick-up.	This project will replace approximately 95,000 square feet of existing built-up roofing that has reached its life expectancy.	This project will install one new water-cooled, electric, centrifugal chiller in vacant chiller bay number 3 at the South Chiller Plant. The chiller is needed to provide additional capacity ahead of the occupancy of the new STEM building.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Pier installation on-going. Retaining wall at detention pond has been poured.	This project reached substantial completion on March 18, 2024.		

Overview of Active Capital Project:
Texas State University
As of April 02, 2024

	STEM Academic Building	Campus Potable Water System Upgrades (Phase I)	Campus Potable Water System Upgrades (Phase II)	Campus Potable Water System Upgrades (Phase III)
Total Project Cost	\$137,409,972	\$917,576	\$1,575,000	\$3,507,424
Institutional	\$0	\$917,576	\$1,575,000	\$3,507,424
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$85,000,000	\$0	\$0	\$0
CCAP Debt	\$52,409,972	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction Documents	Close Out	Construction	Construction Documents
Authority	Board of Regents	Delegated	Delegated	Delegated
Architect/Engineer	PGAL, Inc.	Kimley-Horn	Kimley-Horn	Kimley-Horn
Design Documents Approval Date	02/22/2024	N/A	N/A	N/A
Contractor	Skanska USA Building, Inc.	JT Vaughn Construction, LLC	The Fence Lady	TBD
Construction Start Date	06/17/2024	11/01/2022	6/2/2024 (Projected)	TBD
Substantial Completion Date	05/15/2026	04/01/2023	10/15/2024	TBD
Percentage Construction Complete	— %	100 %	— %	— %
Upcoming Major Milestone	Construction	Close Out	Close Out	Construction
Project Description	The proposed 154,000 GSF Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (1) includes the water line extension from the University's water line to City of San Marcos water line, to provide the required water flows while the elevated tower is removed from service in Phase 3	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (2) includes new pumps at Jackson Hall to maintain proper water pressure.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.
Scope Status	<div></div>	<div></div>	<div></div>	<div></div>
Schedule Status	<div></div>	<div></div>	<div></div>	<div></div>
Cost Status	<div></div>	<div></div>	<div></div>	<div></div>
Additional Notes				

Overview of Active Capital Project:
Texas State University
As of April 02, 2024

	Commons Hall Moisture and Structural Repairs	Elliott Hall 'C' Renovations	Hilltop Housing Complex (Alamito & Cibolo Halls)	JC Kellam Administration Building Reconfiguration
Total Project Cost	\$3,000,000	\$1,500,000	\$125,165,442	\$8,999,085
Institutional	\$3,000,000	\$1,500,000	\$0	\$8,999,085
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$125,165,442	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Construction	Construction	Construction
Authority	President	President	Board of Regents	Board of Regents
Architect/Engineer	Datum Engineering	Burcham Environmental Services	BGK Architects, Inc.	M. Arthur Gensler Jr. & Associates, Inc.
Design Documents Approval Date	N/A	N/A	02/17/2022	N/A
Contractor	JT Vaughn Construction, LLC	Sullivan Contracting	J.T. Vaughn Construction, LLC	Flintco Construction
Construction Start Date	07/23/2023	09/15/2023	05/10/2022	03/11/2023
Substantial Completion Date	07/15/2024	12/31/2023	06/05/2024	04/16/2024
Percentage Construction Complete	45 %	90 %	75 %	90 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	This project will correct the structural deficiencies due to movement in the foundation. Micro-pile installation delayed due to unforeseen conditions found on site.	This project will remove all hazardous materials and mechanical equipment from the building, remove the plaster finish from the original stone walls, and remove the exterior walls to allow for use of the building as an open-air pavilion for students, faculty and staff.	This project will include the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.	This project will convert the eleventh-floor meeting space into event/hospitality and meeting space for various functions.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Project:
Texas State University
As of April 02, 2024

	Switchyard and Generator Replacement	Campus Wide Lighting Modifications	DHRL Hilltop Complex (Utilities)	Infrastructure Research Laboratory
Total Project Cost	\$1,500,000	\$1,470,000	\$5,000,000	\$13,747,279
Institutional	\$1,500,000	\$1,470,000	\$5,000,000	\$13,747,279
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Completed	Completed	Completed
Authority	President	Delegated	Board of Regents	Board of Regents
Architect/Engineer	HMG	Hubbell	BGK Architects	Alamo Architects
Design Documents Approval Date	N/A	N/A	05/23/2019	12/07/2020
Contractor	Sullivan Contracting	Prism Electric	J.T. Vaughn Construction, LLC	Bartlett Cocke GC, LLC
Construction Start Date	07/06/2023	04/01/2020	06/28/2019	07/26/2021
Substantial Completion Date	08/21/2024	03/31/2021	03/31/2020	12/15/2022
Percentage Construction Complete	85 %	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Final Report
Project Description	This project replaces the existing medium voltage switchgear at the West Plant switchyard and replaces the transformer serving the Student Recreation Center.	This projects adds additional lighting on campus to improve student and faculty safety. Standardization of poles and fixtures across the campus and new technology LED lights will save money and maintenance time for the University.	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.	This project supports the new Bachelor of Science in Civil Engineering degree program in the College of Science and Engineering, providing a state-of-the-art research lab that provides strength and structural testing for concrete beams, materials, and other advanced technologies.
Scope Status	<div></div>	<div></div>	<div></div>	<div></div>
Schedule Status	<div></div>	<div></div>	<div></div>	<div></div>
Cost Status	<div></div>	<div></div>	<div></div>	<div></div>
Additional Notes				The Final Report for this project will be submitted to the Board of Regents at the May 2024 meeting.

Overview of Active Capital Project:
Texas State University
As of April 02, 2024

	Live Oak Hall	Nueces Building Renovation	Steam and Condensate Line Upgrades	LBJ Student Center - Roof Repairs
Total Project Cost	\$10,000,000	\$5,944,854	\$2,000,000	\$1,100,000
Institutional	\$10,000,000	\$5,944,854	\$2,000,000	\$1,100,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Completed	Completed	Planning	Completed
Authority	Board of Regents	President	President	President
Architect/Engineer	The Lawrence Group Architects	PBK Architects, Inc.	TBD	N/A
Design Documents Approval Date	02/18/2021	N/A	N/A	N/A
Contractor	J.T. Vaughn Construction, LLC	SpawGlass Construction Corp.	TBD	Falkenberg/Javier Oritz Construction
Construction Start Date	05/04/2021	06/02/2022	TBD	07/25/2024
Substantial Completion Date	05/25/2022	03/03/2023	TBD	02/02/2024
Percentage Construction Complete	100 %	100 %	— %	100 %
Upcoming Major Milestone	Close Out	Close Out	Procurement	Close Out
Project Description	This project provides much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized coursework.	The Nueces Building Renovation project reached substantial completion on March 3, 2023.	This project will replace the aging underground steam and condensate line around the main campus.	Roof is original and over 25 years old and in need of repairs/replacement. Project will address specific hot spots/roof repairs in lieu of the the total 64,738sf replacement.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Texas State University
As of April 02, 2024

Scope Status				
Schedule Status				
Cost Status				

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Overview of Active Capital Projects
Lamar Institute of Technology
As of April 02, 2024

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements	Truck Driving Center
Total Project Cost	\$6,624,000	\$37,435,695	\$5,800,000	\$2,229,344
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$6,624,000	\$0	\$5,800,000	\$2,229,344
Phase	Construction	Construction	Construction	Completed
Authority	Delegated	Board of Regents	Delegated	Delegated
Architect/Engineer	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric	PBK Architects, Inc
Design Documents Approval Date	09/11/2023	08/25/2025	N/A	N/A
Contractor	CMOST	SpawGlass Construction Corp.	Schneider Electric	SpawGlass Construction Corp.
Construction Start Date	02/22/2024	04/07/2023	07/30/2022	06/01/2021
Substantial Completion Date	12/06/2024	07/31/2024	03/30/2024	04/01/2022
Percentage Construction Complete	2 %	36 %	90 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	<p>This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.</p>	<p>Pursuant to the updated Master Plan, LIT will build a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This will be a three-story building with an embedded high-bay instructional space. The first floor will hold the workforce instructional spaces, simulation environments, and task training room. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.</p>	<p>This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.</p>	<p>LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center. A Delegated project close-out report will be submitted to System Administration.</p>
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				<p>A Delegated project close-out report will be submitted to System Administration.</p>

Overview of Active Capital Project:
Lamar Institute of Technology
As of April 02, 2024

	Student Success Building Renovation/Replacement
Total Project Cost	\$7,417,519
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$7,417,519
Other	\$0
Phase	Close Out
Authority	Board of Regents
Architect/Engineer	PBK Architects, Inc
Design Documents Approval Date	05/24/2018
Contractor	SETEX Construction Corp.
Construction Start Date	06/26/2018
Substantial Completion Date	10/30/2019
Percentage Construction Complete	100 %
Upcoming Major Milestone	Close Out
Project Description	The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.
Scope Status	
Schedule Status	
Cost Status	
Additional Notes	

Overview of Active Capital Projects
Lamar State College Orange
As of April 02, 2024

	Glycol Training Unit	Student Success Center	Electro-Mechanical Technology Building - Phase II	Lumberton Building Renovation
Total Project Cost	\$2,500,000	\$7,900,000	\$2,500,000	\$1,250,000
Institutional	\$1,175,000	\$0	\$0	\$0
Gift	\$1,325,000	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$7,900,000	\$2,500,000	\$1,250,000
Phase	Construction	Construction	Close Out	Close Out
Authority	Delegated	Delegated	Delegated	Delegated
Architect/Engineer	PDG Architects, Inc.	PDG Architects, Inc	Sigma Engineers	PDG Architects, Inc.
Design Documents Approval Date	08/15/2023	11/09/2023	03/15/2022	10/22/2022
Contractor	CWST - Construction Managers of Southeast Texas	G&G Enterprises	Construction Managers of Southeast Texas, LLC	Construction Managers of Southeast Texas, LLC
Construction Start Date	12/19/2023	02/07/2024	08/31/2022	03/20/2023
Substantial Completion Date	05/31/2024	10/03/2024	08/31/2023	09/30/2023
Percentage Construction Complete	50 %	2 %	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	This project involves the placement of a new Glycol Hands on Training (HOT) unit that will be placed on a new concrete foundation. A 560 square foot pre-engineered metal building will house the unit, except where the unit will penetrate through a roof opening. The water and electrical service for the unit will be supplied via underground piping that turns on at the unit. New cyclone fencing will surround the unit. The unit will have data cabling that runs to a nearby classroom where computer terminals will allow for observation and control of the unit.	The historic First Baptist Church on Green Avenue was donated to the College to but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.	This project consists of two phases: Phase II includes the renovation of the façade and roof, and structural refurbishment of a 7,500 square foot metal building. Renovation consists of internal space reconfiguration including the addition of restrooms, a breakroom, offices, and a shop area, and electrical and HVAC upgrades. New parking, paving, and fencing are also part of the project.	This project renovates a purchased former medical clinic. The 2,900 square foot building will include two large 700 square foot classrooms divided by a folding partition door that can be opened to host larger events. The front drop-off area will be enclosed to create a large reception area with a walk-up registration/help desk providing assistance to potential students and visitors. Renovation work also includes a single office for the manager of the building, a small meeting room off the reception area, two unisex restrooms, and a large custodial closet.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Project:
Lamar State College Orange
As of April 02, 2024

	Academic Building
Total Project Cost	\$38,148,217
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$37,435,695
Other	\$712,522
Phase	Construction
Authority	Board of Regents
Architect/Engineer	PBK Architects, Inc.
Design Documents Approval Date	11/17/2022
Contractor	Durotech, Inc.
Construction Start Date	03/14/2023
Substantial Completion Date	09/01/2024
Percentage Construction Complete	45 %
Upcoming Major Milestone	Close Out
Project Description	The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department.
Scope Status	
Schedule Status	
Cost Status	
Additional Notes	

Overview of Active Capital Projects
Lamar State College Port Arthur
As of April 02, 2024

	Madison Monroe Educational Building Renovation	Allied Health and Sciences Building	Commercial Driver Education and Examination Center	Industrial Training Center Renovation
Total Project Cost	\$16,680,000	\$37,711,757	\$7,898,634	\$6,000,000
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$16,680,000	\$276,062	\$7,898,634	\$6,000,000
Phase	Design Development	Construction	Close Out	Close Out
Authority	Board of Regents	Board of Regents	System	System
Architect/Engineer	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.	PDG Architects, Inc.
Design Documents Approval Date	05/16/2024	08/10/2023	11/01/2021	08/12/2020
Contractor	O'Donnell Snider Construction	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC	H.B. Neild, Inc.
Construction Start Date	05/29/2024	11/06/2023	05/16/2022	03/23/2021
Substantial Completion Date	07/01/2025	01/28/2025	06/22/2023	06/17/2022
Percentage Construction Complete	— %	10 %	100 %	100 %
Upcoming Major Milestone	Construction Documents	Close Out	Close Out	Close Out
Project Description	Disaster mitigation efforts are needed for the Madison Monroe Educational Building. The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and requires the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, requires replacement. The system is connected to the central plant and a coil failure would lead to a central plant malfunction. The project includes a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope has been added including complete electrical upgrades, roof replacement, window and exterior door replacement, and possible interior renovations. The Design Development Submittal will be presented for approval at the May 2024 Board Meeting.	The new 54,735 square foot Allied Health and Science Building will be located adjacent to the existing Allied Health Building on Procter Street. The building will provide additional classroom and state-of-the-art laboratory space for future allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.	LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.	The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive.
Scope Status	Pre-DD			
Schedule Status	Pre-DD			
Cost Status	Pre-DD			
Additional Notes	The Design Development Submittal is being presented to the May 2024 Board of Regents meeting for consideration and approval.			

Overview of Active Capital Projects
The Texas State University System (System Administration)
As of April 02, 2024

	Field Research Station	
Total Project Cost	\$11,230,708	
Institutional	\$0	
Gift	\$0	
Institutional Debt	\$0	
CCAP Debt	\$11,230,708	
Other	\$0	
Phase	Schematic Design	
Authority	Board of Regents	
Architect/Engineer	Energy Architects	
Design Documents Approval Date	08/08/2024	
Contractor	Benchmark Houston Builders	
Construction Start Date	TBD	
Substantial Completion Date	TBD	
Percentage Construction Complete	— %	
Upcoming Major Milestone	Design Development	
Project Description	<p>Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage.</p> <p>Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach. .</p>	
Scope Status	Pre-DD	
Schedule Status	Pre-DD	
Cost Status	Pre-DD	
Additional Notes		

FINAL REPORT FOR
 Infrastructure Research Laboratory
 Texas State University

PROJECT DESCRIPTION

Infrastructure Research Laboratory at STAR Park is a 10,096 SF usable area, providing lab and research space for the Civil Engineering Program. An open lab with strong floor and walls, an area to run hydraulic lines to support equipment and a 20-ton capacity crane are included. The Architect of Record was Alamo Architects and Bartlett Cocke was the general contractor. Substantial Completion was achieved on February 06, 2023.

FINANCIAL INFORMATION

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 12,735,840.00	\$ 10,639,547.00	\$ 400,199.00	\$ 11,039,746.00
CM Pre-Construction	\$ -	\$ -	\$ -	\$ -
Construction Contingency	\$ 636,792.00	\$ -	\$ -	\$ -
Architect/Engineering	\$ 1,340,317.00	\$ 631,955.00	\$ 107,000.00	\$ 738,955.00
Programming	\$ -	\$ 119,772.00	\$ -	\$ 119,772.00
Furnishings and Equipment	\$ 914,020.00	\$ 929,983.04	\$ -	\$ 929,983.04
Owner Contracted Services	\$ 953,005.00	\$ 424,980.64	\$ -	\$ 424,980.64
Owner Provided Services	\$ 607,579.00	\$ 85,298.40	\$ -	\$ 85,298.40
Project Contingency	\$ 515,706.00	\$ -	\$ -	\$ -
Project Administration	\$ 531,095.00	\$ 408,544.00	\$ -	\$ 408,544.00
Landscape Enhancement	\$ -	\$ -	\$ -	\$ -
Public Art	\$ -	\$ -	\$ -	\$ -
Total	\$ 18,234,354.00	\$ 13,240,080.08	\$ 507,199.00	\$ 13,747,279.08

<u>A/E AMENDMENTS TOTAL</u>	\$ 107,000.00	16.9%	Percentage
<u>CM CHANGE ORDER TOTAL</u>	\$ 400,199.00	3.76%	Percentage

LIQUIDATED DAMAGES/SETTLEMENTS

N/A

CHANGE ORDERS

No.	Description	Amount	Time Adjustment
1	Escalation Allowance per GC Contract Exhibit F	\$ 75,000.00	0
2	Hydraulic Pump System Additional Costs	\$ 58,458.00	0
3	Change specified site light poles to ClearWorld fixtures with Wi-Fi	\$ 94,420.00	0
4	Additional Rip Rap required for a complete installation after salvaging and reusing existing rip rap onsite.	\$ 111,580.00	0
5	Site grading/utility rev., refrigerant piping insulation rev., change valve FC-1, change hose reel mounts, drainage piping & ladder cage credits, delete security & access control scopes.	\$ (6,548.00)	0

6	Delete wiring for back-up hydraulic pump & beam detectors, reroute fiber conduit, new framing & plywood in Rm. 101, plywood Rm. 108, access ladder rev., add electrical outlets.	\$ 51,605.00	0
7	Substantial Completion Time Extension	\$ -	59
8	RCO #021 Proximity Sensors and Speed Control for Overhead Cranes.	\$ 15,684.00	0
9	Substantial Completion Time Extension	\$ -	45
Total		\$ 400,199.00	104

HUB PARTICIPATION

Percent: 14%

Amount: \$1,617,574

SCHEDULE INFORMATION

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	7/22/2021	Delays were due to COVID supply chain issues, specifically the electrical panel from Eaton. TxSt had extended the SC date a few times, but the lead time for the panel kept changing. TSUS did not require an official CO to amend the SC Date.
Original Duration (days)	382	
Change Order Adjustments	104	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	11/20/2022	
Actual Completion Date	2/6/2023	
Difference Between Contract	-78	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS

The project incorporates SECO and ASHRAE 90.1 requirements for mechanical efficiencies and utilizes low-flow plumbing fixtures. Energy efficient LED lighting is used throughout the building.

APPROVAL BY AUTHORITIES HAVING JURISDICTION

Life Safety inspections and code approvals were conducted and received from Texas State University EHSRM Department. Accessibility review and inspections were performed by the Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically impaired in this project, and all permits are closed for water/wastewater with the City of San Marcos.

APPENDIX – PRESIDENTS’ REPORTS



**Lamar University
President's Report
Presented to the Board of Regents
May 2024**

ENROLLMENT, RETENTION & RECRUITMENT

Spring 2024 Enrollment

- Spring 2024 student credits hours are up 4% compared to Spring 2023.
- Spring 2024 current headcount is 16,636, a 4% increase compared to Spring 2023 and is the highest Spring enrollment, surpassing the previous high in Spring 2021 by 1%.

Summer 2024 and Fall 2024 Recruitment

- Incoming undergraduate admissions:
 - Over the last two years, summer admits increased 17% in all new student populations and have increased by 12% for Summer 2024 vs Summer 2023
 - Summer and Fall 2024 incoming Freshman admissions numbers show positive increases across the entire funnel
 - Applications increased 12% for Fall 2024 vs Fall 2023
 - Admits increased 24% for Fall 2024 vs Fall 2023
- Incoming international admissions:
 - Incoming undergraduate admits increased to 7% over Summer 2023 and 21% over Fall 2023
 - Incoming graduate admits increased to 10% over Summer 2023 and 88% over Fall 2023. The growth in the international population remains strong over a three-year period contributing to increases in STEM majors.
 - Active I-20 production accelerated with the growth of admits in both Summer 2024 and Fall 2024 with an increase of 32%
- Incoming graduate admissions:
 - Summer on campus graduate admits increased by 83% over last two years
 - Admits for graduates increased 58% over Summer 2023
 - Fall 24 on campus graduate admits increased by 87% over Fall 23

Enrollment Focus: Transfer and Outreach

- LU is committed to supporting our partnerships with local and regional community colleges across Texas. LU has hired a full-time staff member to focus on relationship building and transfer planning guides (TPG) for each partner institution to assist with seamless transfer opportunities. National Association of System Heads (NASH) project will enhance our ability to work with schools locally and regionally to begin the following;
- Co-enrollment models currently at work:
 - Lamar Link: Launched Fall 2023
 - LSCO- Teacher Education with Alternative Certification option
 - LIT- General Business and Accounting
 - Blinn- Music

- Enhance ISD partnerships by drawing an increased interest from parents and students with greater need for higher education resources. This includes boot camp opportunities, increased TSI testing at no cost, and workforce workshops.
- Increased outreach regarding FAFSA simplification to ISDs, students, and parents. Offered both virtual and in person workshops to meet the needs of the community.

Student Success

- For the third year, Lamar University awarded over 5,600 degrees and certificates. LU has graduated almost 17,000 students in the last three years.

RESEARCH

Lamar University research activities continue to grow at a significant pace. The FY23 research expenditures amount to \$9.17M, a 47% growth compared to FY22 expenditures. Notable funded projects and developments in this reporting period include:

- Dr. Tilisa Thibodeaux, Dean of Reaud Honors College, received a \$100K grant funded by the Governor's Summer Merit Program (GSMP) through the Texas Workforce Commission (TWC). The TWC GSMP grant supports hosting three youth camps during Summer 2024 to engage regional middle and high school students in the science, technology, engineering, and math (STEM) programs at Lamar University. The camps, to be held in the Science and Technology Building, have specific focuses on manufacturing, automation, robotics, and computing programming to gain technical skills through problem-based learning activities using modern tools. The camps are anticipated to attract approximately 180 students to enter STEM educational programs to address future Texas workforce needs.
- In collaboration with Sam Houston State University, and in partnership with the University of California at Berkeley's Network for Neutrinos, Nuclear Astrophysics, and Symmetries (N3AS), Dr. Philip Cole, Professor and Chair of Physics, submitted a grant proposal to the National Science Foundation's Partnerships for Research and Education in Physics (PREP) program to broaden the research and education of nuclear astrophysics. This initiative takes advantage of the ongoing development of the proposed Christmas Mountains observatory; and aligns with the currently funded programs of NuSTEAM (Nuclear Science in Texas to Enhance and Advance Mentees) funded by the Department of Energy and Team-UP funded by the American Institute of Physics at Lamar University. If funded, students from TSUS institutions and UC- UC-Berkeley will collaborate on understanding the transient explosive events in astrophysics, such as neutron star mergers, their kilonova aftermaths, and supernovae.
- Mr. Gavin Jones, Director of the Texas Manufacturing Assistance Center – Southeast (TMAC-SE), received a renewal grant of \$305K funded by the National Institute of Standard and Technology's (NIST) Manufacturing Extension Program (MEP). This is a significant expansion from the previous year's funding level (\$233K) and the largest award since the establishment of the center in July 2020. TMAC-SE is collaborating with the Texas Workforce Commission to provide industrial training events in the areas of lean manufacturing, CNC machining and process improvements. TMAC-SE is also working with Lamar's SBDC to attract semiconductor manufacturers to build new production lines in the Southeast Texas Region.

- Mr. John Lee, Director of the Small Business Development Center (SBDC), received a renewal grant of \$131K to serve small businesses in expanding regional business operations. Lamar's SBDC is part of the Gulf of Mexico Small Business Network which has 14 locations and serves 32 counties in Southeast Texas. Lamar's SBDC serves more than 120 small businesses every year in the greater City of Beaumont area. Mr. Lee assumed the director position in November 2023 and has already made an impact on the successes of regional small businesses.

INSTITUTIONAL DEVELOPMENT

ALUMNI NEWS

Lamar University announced the 2024 Distinguished Alumni Award recipients. Established in 1970 by the Lamar University Alumni Association, the award recognizes alumni who have excelled in their careers or life services, enhancing the university's reputation. It also acknowledges those who have made significant contributions to their community, state, and nation through civic activities and professional and public service. This year, four alumni — Edwin E. Vallery, Charles E. Breithaupt, Stephen C. Head and Carmen (Angelle) Jordan received the Distinguished Alumni Award, the highest award Lamar University bestows upon its graduates.

- **Edwin E. Vallery ('79)** - A Lamar University graduate in Finance, Mr. Vallery had a successful career at Shell Oil before retiring in 2019. He is an active member of St. Francis Xavier Catholic Church, and currently serves as an accountant at Our Mother of Mercy Catholic Church. Edwin's philanthropy began in 2019 when he established tuition assistance scholarships at Lamar University's College of Business. Over time, he expanded his support to include book scholarships, and extended it to three campus organizations. Nine students currently benefit from the Edwin E. Vallery Scholarships, and Edwin goes beyond financial aid by fostering strong relationships with the recipients. He regularly meets, mentors, and conducts workshops, emphasizing the importance of giving back to the community. Edwin is a member of Lamar University's Legacy Society, President's Circle, and Black Alumni Network.
- **Charles E. Breithaupt ('75) ('79)** - The current executive director of the Texas University Interscholastic League (UIL) and associate vice president at the University of Texas at Austin, Mr. Breithaupt leads the largest interscholastic academic, athletic, and music competition governing body in the United States. A Lamar University alumnus, he earned a B.S. in 1975, an M.S. in 1979, and a doctorate in education in 1996 from the University of Texas at Austin. With 48 years in public education, Breithaupt initiated significant changes as executive director, including a six-conference alignment, centralized football championships, and diverse new activities.
- **Stephen C. Head ('73) ('75)** - The former chancellor of Lone Star College (LSC) from 2014-2023, Dr. Head retired after 39 years of service. Under his leadership, LSC became a prominent community college enrolling over 85,000 students, employing 6,000 individuals, and boasting a \$500 million annual budget. A Lamar University alumnus, he earned his bachelor's and master's degrees in history, later completing a Ph.D. at Texas Tech University. He attributes his success to Lamar University, emphasizing the value of

reading, writing, and critical thinking. In his tenure, Dr. Head prioritized student access, academic quality, and workforce programs aligned with community needs. Recognized for his contributions, he was named Chancellor Emeritus upon retirement.

- **Carmen (Angelle) Jordan ('90)** - A BBA in Finance graduate, Ms. Jordan is Origin Bank's regional president for greater Houston. Joining in 2018 as Executive Vice President, she elevated the Houston market, quadrupling loans and doubling deposits while enhancing credit performance. Specializing in merger and acquisition finance and energy service lending, she chairs Origin's corporate loan committee. She has received many accolades, including American Banker Magazine's Top 50 Women in Banking twice, and various diversity awards. In April 2024, she was inducted into the Texas Bankers Hall of Fame. Dedicated to Lamar University, Jordan has chaired its College of Business Advisory Board and contributes to the Lamar University Foundation.

RECENT MAJOR GIFTS

- Molly Dahm was a full professor and the Program Coordinator for the Hospitality Administration/Culinary Arts programs. Dr. Dahm earned her doctoral degree in Educational Psychology and Human Differences at the University of Houston and was instrumental in developing the Lamar University Culinary Arts Program, accredited since 2003. One particular achievement was the creation of the international internship where students had the opportunity to travel to Europe where they worked with internationally acclaimed chefs in their native countries. As a member of the Sabine Area Restaurant Association, Dr. Dahm was instrumental in securing a Hospitality program endowment of \$250,000, and continuously worked closely with students to develop their theses into publishable manuscripts. In recognition of her commitment to Lamar and the hospitality and culinary industries the Sabine Area Restaurant Association, along with family and friends, endowed the **Molly J. Dahm, PH.D. Scholarship in Hospitality Administration**.
- John McManus earned a Bachelor of Science degree in Electrical Engineering in 1963 from Lamar State College of Technology. While attending Lamar, John was a member of the American Institute of Electrical Engineers, serving as chairman of the organization in 1963, as well as being a member of the Blue Key Honor Society serving as vice president in 1963. Brenda Cole, John's wife, earned a BA degree in Accounting and Economics from the University of Texas at Arlington and an MBA from the University of North Texas. Mr. McManus hopes his and Ms. Cole's gift of the **John J. McManus & Brenda J. Cole Endowed Scholarship in Computer Engineering** will encourage students to study computer engineering and contribute to the ethical and socially responsible furtherment of this technology.
- Michael D. (Mike) Getz graduated from Lamar University in 1978 with a Bachelor of Science in Secondary Education. While at Lamar he was a member of the Sigma Nu fraternity. He went on to graduate from Southeast Texas College of Law with his Juris Doctorate and practiced law in Beaumont for over 30 years. In 2011, Mike successfully ran for and was elected to the position of Beaumont City Council, Ward 2, for the City of Beaumont and has served a term as Mayor Pro Tem. In 1992, Mike met his future wife, Allison. In 2014, Allison decided to run for Jefferson County Tax Assessor-Collector and

in being elected, became the first Jewish woman to hold a county wide office in Jefferson County. Although Allison was a graduate of the University of Texas and a proud Longhorn, she loved Lamar University. She was a patron of the arts and loved working with former Dean Russ Schultz in the Fine Arts Department during his tenure at Lamar and was a long-time member of the Friends of the Arts Board. One of the highlights of her life was chairing Le Grand Bal in 2013. Allison passed away on October 10, 2023, and Mike endowed the **Allison and Michael Getz Scholarship for the Fine Arts** in her memory and in honor of the impact she made on Southeast Texas.

- Ms. Teresa Wuchter '88 collaborated with Dr. Don Warren '63, Director of the Lamar University School of Accounting and Information Systems, to raise the funds with gifts from colleagues and former students to endow the **H.A. Barlow Faculty Scholar in Accounting**. The endowment will provide funding to support teaching, research, service, and professional development activities of the recipient who will be known as the H. A. Barlow Faculty Scholar. H. A. Barlow, beloved professor to hundreds of accounting students spanning over four decades, passed away in 1994 after serving as an Associate Professor of Accounting in the College of Business. His career with Lamar University began in 1951 and during his tenure, he received the Phi Kappa Phi Teaching Award (1968) and was named a Regent's Professor (1972). Mr. Barlow was also the faculty sponsor of Delta Sigma Pi, a professional fraternity organized to foster the study of business, to encourage scholarship and social activity. Numerous alumni have spoken in glowing terms of the impact that Mr. Barlow had on their academic careers and on their lives.
- Mary Rogers graduated from Lamar State College of Technology with a Bachelor of Science in Mathematics and Engineering. She retired after a career as an accountant and CPA for the State of New Mexico. Michael Rogers earned a Bachelor of Science in Electrical Engineering from Lamar State College of Technology, graduating Summa Cum Laude, in 1969. He was a member of the Phi Kappa National Honor Society and Eta Kappa Nu, Electrical Engineering Honor Society. He retired from Lockheed Martin, Inc. as Principal Member of the Technical Staff in the Sandia National Labs. The Rogers are members of both the Mirabeau Society for over 20 years of support to LU and the President's Circle, including funding the **Mary and Michael Rogers Presidential Innovation Fund** providing the university president with funding used at his discretion to further the mission and initiatives of Lamar.
- Delta Tau Delta Zeta Gamma Chapter was founded at Lamar in 1970 by a group of twenty-two brothers from the "Apollon", a campus social group created to found a Delta Tau Delta chapter. It started as a non-drinking social fraternity and Dr. Don Williams, professor of Management in the College of Business, was the Chapter Advisor. The chapter was very active at Lamar for many years and won the GPA award for fraternity groups on numerous occasions. Delta Tau Delta had a fraternity house on Roberts Avenue which was sold when the chapter disbanded in the early nineties. Brothers of Delta Tau Delta chose to use funds from the sale of the house to endow the **Delta Tau Delta Scholarship** to invest in student lives at Lamar by providing scholarship funding for students in the Colleges of Business and Engineering and the School of Nursing.

- Drs. David and Jeannette Hall endowed the third of three family legacy scholarships with the **Vernon Ray and Grace Sparks Asbury Scholarship in Elementary Education**. Born in the East Texas town of Deweyville, Texas, Vernon Ray ('Ray') Asbury lived and worked most of his life in the South Park area of Beaumont. He attended elementary school, junior high and high school at South Park schools, and he continued his education at South Park College (which would later become Lamar University). While enrolled in South Park College in 1928, he worked as a roughneck at the Spindletop Oil Field, and had no plans to become an educator. In the Spring of 1930, he was encouraged by the South Park College President, Cal 'Skipper' Bingham, to become a teacher. He took President Bingham's advice, thus embarking on a 40-year career as a teacher, coach, and administrator in the South Park School District. To many students at South Park, Vernon Ray Asbury was more than just an educator. He would help students and their family members find jobs, receive medical care, and loan (or give) money to people in need. Ray would also provide similar assistance to teachers and other South Park school employees. He was a strong supporter, and well-known public voice of the South Park District. Altogether, he spent approximately 60 years as a South Park student, teacher, coach, and administrator. Both Ray and Grace Asbury were proud residents of South Park, and grateful for the education they received at the South Park schools and South Park College/Lamar University.
- Rebecca Louise Speed Gale received a BA in Government from Lamar University in 1973, which led to her career in education. After receiving a Master of Education in Administration/Educational Leadership in 1979 from Lamar University, she worked in BISD Administration. Becky married the love of her life, Edwin Gale, in 1983. Together they established the Gale Foundation, with a focus on funding educational efforts, medical research, Jewish life, and the needy. Becky served on the Lamar University Foundation Board of Trustees in 2013-2014 with a commitment to the success of Lamar University and the stewardship of gifts managed through the Foundation. The Gale Foundation has given to Lamar University with robust generosity supporting the JoAnne Gay Dishman School of Nursing. In 2022 and 2023 gifts supported an existing nursing scholarship and equipment purchases for the School of Nursing. In 2024 the **Gale Foundation Scholarship Fund in Nursing** was established.
- Suzanne Kojak Stafford received her Bachelor of Arts in Sociology (Cum Laude) from Lamar University in 1969 and her Master of Science in Social Work from the University of Texas at Austin. John P. Stafford received his Bachelor of Science in Electrical Engineering from Lamar University in 1969. John worked as a licensed professional engineer (P.E.) for Bethlehem Steel Shipbuilding and later as senior project manager for local engineering firms including Petrocon and ENGGlobal. John and Susan endowed the **Anthony Scott Kojak Scholarship in Music** in memory of Suzanne's brother, Anthony.
- The Junior League of Beaumont endowed the **Junior League of Beaumont Julie Richardson Procter Presidential Scholarship** in memory of Julie Richardson Procter, who served as President of the Junior League of Beaumont. Julie gave unselfishly of her time and talents during her lifetime for the betterment of others. She was an active volunteer in the Junior League as well as many other civic related organizations. The scholarship is open to students pursuing any major at Lamar.

- Born in Hamburg, Germany, Gisela Houseman became a U. S. Citizen in 1956. Before moving to Southeast Texas in 1987, Gisela was an insurance professional for 25 years with a background in Accounting and finance, including CLU and ChFC designations from the American College. She is the owner of the Houseman Companies, a local land development firm. Over the last 30 years, she, and her late husband, Tony, sold and developed land and built residential homes. Gisela's husband passed away in 2007 and she has continued to operate the business and make major contributions to Southeast Texas. Gisela is proud to be involved with Lamar as a member of the Lamar University Foundation Board of Trustees, Board member of the LIT Foundation and Board member of the Lamar Orange State College Foundation. Gisela has supported Lamar through the arts, the College of Business, and athletics to name a few. She recently endowed the **Gisela R. Houseman Scholarship in Business** supporting all degree plans within the college.
- The Texas Nurses Association (TNA) have endowed the **Donna E. Wilsker Texas Nurses Association District 12 Scholarship** with accrued funds given over the years by the members of District 12 to leave a legacy in support of future nurses. The endowment was named in memory of Donna Wilsker who served for nearly 40 years as an Associate Professor of Nursing at Lamar University. During her tenure, she served TNA District 12 in many roles and multiple years. She served nursing and nursing students with great pride and passion.
- The **Carl and Mozelle Plaisance Memorial Scholarship in Art** was endowed by the four Plaisance children; Charlotte Fontenot, Cheryl Plaisance, Edmond Plaisance and Susie McDermand. The Plaisance family desires to leave an everlasting legacy in honor of their parents, which held the Arts close to their hearts and were both Lamar University alumni.

PLANNING AND CONSTRUCTION

- The design development phase for the Mary and John Gray Library Renovation is nearing completion and will be submitted for approval at the May 2024 Board meeting. The renovation will be conducted in two phases to allow the library to remain operational during construction. Mobilization is scheduled to begin in early fall 2024 with expected completion in summer 2026.
- The Chemistry Building envelope project is in the construction phase. The Notice to Proceed was issued on February 15, 2024, and the evaluations for the GMP subcontractors are underway. The project is estimated to be completed in June 2025.
- Approximately 6,300 square feet of space in the Cherry Engineering Building was converted into shared administrative space for the Centers for Resiliency; Midstream Management and Science; and Advances in Port Management. The project remains in the closeout phase until the window testing is complete.
- Construction is progressing on the upgrades to the lobby of the Galloway School of Business Building. The elevator has been installed and is awaiting testing before going into

service. The new restroom finishes and fixtures are complete. The project is estimated to be completed in May 2024.

- The construction for the Mary and John Gray Library elevator project has begun. The work will be performed in two phases so two of the four passenger elevators are in service at all times. The project is expected to be complete by the end of 2024.
- The Student Health Center is relocating to the Sheila Umphrey Recreational Sports Center. The first phase involving relocation of Rec Center staff is complete and renovation is underway. This project is estimated to be completed in late May 2024.
- Progress continues on the new Lamar University 10-year Campus Master Plan. The majority of the data collection and analysis is completed, and the planners have moved into the “explore phase”. The proposed illustrative plan was presented to the steering committee on March 28 and was positively received. Cost estimates should be ready for review in late April. The new Master Plan will be presented to the Board for approval in 2024.
- The final location of the Tiny House Barbeque building at the Spindletop Museum grounds has been selected and the construction documents are underway. The utility services will be relocated to service the new location for the Tiny House and BBQ pit. The BBQ complex will include the Tiny House for preparation and serving, a covered dining area and an additional covered pavilion for larger events. A communal fire pit has already been installed.
- The new Recreational Sports/Intramural Field is in design development phase. The project is expected to be completed by mid-January 2025. A storage building will be built as part of the project which will include restrooms and storage for equipment. The field will also serve as the new home for marching band practice, and the complex will include a walking trail around the perimeter.
- Upgrades are planned to the outdoor space for events at The Patio at the Sheila Umphrey Recreational Sports Center. Progress on the project is pending review of budget and scope.
- Schematic design has begun on the following projects: interior upgrades to the 2nd floor of the Carl Parker building, the Keating Center for Academic and Career Success in the new Engineering Annex, modernization of the old computer lab in Cherry Engineering, reconfiguration of the Dean’s suite in Cherry Engineering and expansion of the President’s Suite in the Montagne Center.

INFORMATION TECHNOLOGY

Completed Projects

- *Patch My PC* project was deployed campuswide.
- Oracle Dataguard for data redundancy and availability protection was implemented.
- The Annual Disaster Recovery test was completed, and an after-Action Report is being written.

- Provost Umphrey Stadium and the Neches Arena at the Montagne Center scoreboard and sound system projects are being closed out.

Current Projects

- ERP Operations continues to monitor Department of Education updates for the next financial aid year and we continue to apply ERP vendor releases to support financial aid operations.
- ERP Operations is actively working to move our Intelligent Learning Platform into a SaaS (Cloud) environment. This will ensure a more stable, up-to-date integration between Banner and BlackBoard.
- Lamar University is testing a custom user onboarding and account recovery solution to help the wider adoption of Banner 9 and sunset of Banner 8 services.
- Lamar University continues to work on the integration of Campus Logic Student Forms into Financial Aid processing.
- Lamar University Security Team is expanding the adoption of the new security operations and response automation (SOAR) solution to aid the security team in recognizing and responding faster to security events.
- The Information Security Office is still in the process of updating the IT policies with changes from the 2023 DIR control catalog and TSUS Policies.
- The fiber installation for the Neches FCU Project is waiting on NFCU to complete the new ATM in the Montagne Center Parking lot.
- The IT Operations team in conjunction with the vendor are currently configuring all portal and users settings for the Timeclock Plus Project based on guidance from Payroll and HR.
- Windows 11 Pilot was successful and is on track for a summer deployment.
- JAMF device management for Apple product solution – The testing phase was successful and now will be deployed on every Apple device purchased.

New Projects

- The Cardinal Village Internet Project was approved by the Board of Regents.
- Campus-wide rollout of physical access controls on every exterior door on campus.
- IT Operations is exploring the possibility of migrating campus phone system to a cloud-based solution.
- Network Services in partnership with Campus Operations is working on updating all the network infrastructure and security infrastructure at the Boomtown Spindletop Museum.



SAM HOUSTON STATE UNIVERSITY

Sam Houston State University President's Report Presented to the Board of Regents May 2024

ENROLLMENT, RETENTION, AND RECRUITMENT

In Spring 2024, Sam Houston State University (SHSU) welcomed 19,378 new and returning students, including 474 students enrolled at the College of Osteopathic Medicine. The persistence rates from Fall 2023 to Spring 2024 were 87.8% for first-time freshmen students and 88% for first-time transfer students.

Data Analytics and Decision Support is developing an Enrollment Forecaster tool that will utilize predictive analytics to help gauge the projected Fall 2024 enrollment based on historical trends and current enrollment. The tool will allow users to see progress toward our enrollment goals and identify efforts that may be needed for SHSU to achieve a 3% enrollment growth for Fall 2024.

The Admissions team is collaborating with campus partners in the Divisions of Academic Affairs and Student Affairs to update all communications for prospective and admitted students, ensuring the messaging is appropriately tailored to each student population. Additionally, the holistic review process for prospective students was updated to allow Admissions to review all students who do not meet automatic admissions standards. This has allowed for the review of an additional 3,000 applicants.

The Visitor Services team is working to increase efficiency and enhance the prospective and new student experience for orientations and the Saturday@SAM programs. Registration for orientations for first-time freshmen and first-time transfer students opened three weeks earlier than in previous cycles, allowing students to better plan for their orientation days. As of April 1, 1,130 first-time freshmen have registered for orientation, compared to 629 registrants on this date last year. Additionally, a college-specific orientation has been developed for the College of Criminal Justice, which will allow Criminal Justice students to network with peers and receive tailored information. The Saturday@SAM program is designed to introduce prospective students to SHSU. It includes a campus tour, a student organization fair, visits with departmental faculty and staff, and previews of academic programs. Visitor Services recently collaborated with the Financial Aid and Scholarships Office to host and register students for FAFSA workshops during Saturday@SAM. This partnership will continue through summer and fall sessions to provide students with assistance in completing this cycle's modified FAFSA form.

A cross-divisional workgroup was formed to review enrollment and retention practices, including our Continuing Student Outreach (CSO) campaigns. These campaigns encourage re-enrollment and help students navigate barriers preventing registration for classes in the upcoming semester. The workgroup has created a cross-divisional communications timeline and is auditing student holds that prevent registration, including financial holds.

Knowing that financial factors play an influential role in students stopping out of college, SHSU's Student Money Management team continues to increase the number of financial coaching



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sessions available, and Student Account Services will offer summer payment plans for the first time, starting April 15 (for the Summer 2024 semester). Further, the Financial Aid and Scholarships Office has partnered with several areas to provide information and assistance to students in completing the modified FAFSA form for the 2024-2025 award year. Because of ongoing issues with the U.S. Department of Education's rollout of financial aid processes to comply with the FAFSA Simplification Act, our Financial Aid and Scholarships office elected to send scholarship award letters to students separate from award letters that contain federal and state aid. The goal is to provide students information about their scholarships while they await information about their federal and state financial aid. Proactively communicating scholarship awards, despite delays in FAFSA communications, resulted in a 16% increase in scholarship acceptance compared to the acceptance rate at the same time in the previous cycle. It is too early to tell how significant the impact of FAFSA-related issues will be for freshman enrollment, but it is a concern. Students who depend on financial aid may delay enrolling because they may not be able to afford to enroll without it.

Student support units in the Division of Academic Affairs continue to prioritize and improve student success. Tutoring appointments with the Academic Success Center have increased, and there was a significant increase in Learning Coaching from Spring 2023 to Fall 2023. Additionally, the completion rate for UNIV 2001 (for students on academic probation) and UNIV 3001 (for students on academic suspension) courses increased by 4% in Fall 2023. To support enrollment/registration efforts, the Student Advising and Mentoring (SAM) Center has started offering extended hours and drop-in advising for in-person and virtual sessions.

RESEARCH

SHSU faculty and staff submitted 98 proposals requesting \$54 million this fiscal year. Of those, 40 proposals have been awarded for \$18 million. Notable grant awards for this fiscal quarter include the following: National Science Foundation grant for \$684,000 to use fossil bivalves to study controls on longevity and establish a palaeobiological learning ecosystem in southeast Texas; Houston Endowment Grant for \$705,000 to increase civic engagement among students and staff and coordinate university activities within community groups; multiple U.S. Department of Agriculture (USDA) grants, including a project to chemically synthesize copper-ferrite nanoparticles coated with the molecule sulforaphane and explore the particles' efficacy against the deadly rice pathogen *Xanthomonas*; development of an Agricultural Bio-security Curriculum in Texas Ag Science classrooms through teacher education/outreach; national integration into the 4-H program and aims of extension into the southeastern United States; development of a smartphone-based app powered by Artificial Intelligence-based Pest Detection; survey of conifers and deciduous trees across approximately 20 east Texas counties; and a \$455,000 HSI Education Grant from USDA in partnership with Houston Community College, Texas A&M AgriLife Extension Service, Alief, Katy, and Spring Branch school districts to develop an academy at the intersection of transdisciplinary research and transformative learning to address a myriad of intertwined issues affecting the quality of life of urban dwellers.

PLANNING, ASSESSMENT, AND ACCREDITATION

Each division is completing a progress report during Spring 2024 that details the works being conducted to advance the university's strategic plan. A Keep, Stop, Start survey was conducted



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on campus, and data is being used from the survey to align and focus our efforts leading into fiscal year 2025. By leveraging this approach, we've been able to drive planning, budgeting, and marketing initiatives to better align with the strategic plan.

INSTITUTIONAL DEVELOPMENT

University Advancement

University Advancement hosted the Dominey Observatory Grand Opening and Ribbon Cutting on March 28. The team has also hosted naming events, including the Shoppa's Greenhouse sign reveal at Gibbs Ranch on April 2, Smith-Lenamon House dedication on April 5, Brandon Creighton and Will Metcalf Teaching Theater at SHSU-COM dedication on April 22, and Bill "Doc" Fleming SAM Center room naming on May 31.

The first Houston Livestock Show and Rodeo (HLSR) Scholarship Luncheon was held April 11 at Gibbs Ranch. HLSR provided scholarships to 88 students this year, and this luncheon provided SHSU scholarship recipients and HLSR leadership the opportunity to connect and share personal stories of gratitude.

As of April 1, University Advancement has raised \$17 million in gifts and pledges for fiscal year 2024, an increase of \$3 million over this same period last year.

Alumni Relations and Annual Giving

The Alumni Association has 11,452 active alumni members, with nearly 4,000 Life Members. The SHSU Alumni Association is transitioning out of an annual membership program and will promote Life Member dues instead of annual dues.

Annual Giving's Engagement Center is actively pursuing the spring calling campaign. After 30-days of calling, the Engagement Center received 381 pledges totaling \$46,096, an increase of 144 pledges and \$19,105 over last year's first 30-days.

The Alumni Association hosted the annual Alumni and Friends Golf Tournament with 130 registered players on March 26 at the Golf Club of Houston. The 2025 Alumni Golf Tournament is scheduled for May 2 at the Sterling National Golf Club.

The Annual Giving team hosted the inaugural "Day of Giving" on April 23. This one-day online giving event was centered around "1879" (SHSU's founding date) and raised funds that supported university scholarships, academic programs, athletics, and the Alumni Association.

Sam Houston Memorial Museum and Republic of Texas Presidential Library

The Museum partnered with the City of Huntsville and Huntsville's Tourism Office to commemorate Sam Houston's birthday on March 2. SHSU's Campus Activities and Traditions helped coordinate the annual "March to the Grave," where students and community members walked from campus to Houston's burial site for a ceremony.

The Museum hosted several events, including the "Sundown at Sam's" music series on April 18, May 2, and May 16. The free, live music event featured local artists. "General Sam Houston Day" was April 27. This community event featured historical demonstrations, hands-on activities, and tours of the historic buildings on the grounds of the Museum.

ATHLETICS



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In his first season as head men's basketball coach, Chris Mudge led the team to win a conference regular season championship, marking an impressive start to his tenure. The achievement was further highlighted by three players being named to the Conference USA All-Conference Team. The men's track team performed well at the Conference USA Indoor Championship and finished second. The men's and women's golf teams have had early success and continue to build momentum as they head into Conference Championship play. The bowling team also made an impressive appearance at the NCAA regionals, showcasing the athletic department's comprehensive strength across various sports. In April, Athletics hosted an Alumni Panel where former SHSU athletes shared their experiences with current student athletes about transitioning into the next phases of life.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

The programming phase for the Active Learning Center concluded in April. Progress on the Chuck and Wanda Beckner Tennis Center construction is on track, currently at 62% completion. Construction for the College of Osteopathic Medicine Parking Structure is ahead of schedule at 91% completion. A significant milestone was reached with the groundbreaking ceremony for the Health Professions Building on April 29. Additionally, construction of Phase 2 of the Ron Mafrige Field House Visitors' Locker Room Expansion began March 27; this phase consists of adding a 1,500 square foot, single-level locker room.

Information Technology

IT implemented an updated self-service password recovery process. This modification is expected to increase successful password recoveries.

IT enhanced the inventory module of the IT Service Management System, the Configuration Management Database, to systematically capture exceptions and mitigations related to Information Systems. This modification ensures that these critical records are easily accessible to all IT personnel, significantly amplifying the pool of information readily available for the entire IT team when managing those systems.

The User Experience team partnered to enhance the Employee Dependent Scholarship Application by introducing a step to verify eligibility with the Registrar's Office, implementing field validations and streamlining the approval process through itemized criteria and additional fields.

Community Involvement

The Bill Blackwood Law Enforcement Management Institute of Texas (LEMIT) and the Correctional Institute of Texas (CMIT) recently named new executive directors of both institutes. John Ray will be the next executive director of LEMIT, beginning April 16. Christie Davidson has been named the next executive director of CMIT, effective April 1.

Sam Houston State University's Center for Law, Engagement, and Politics (LEAP Center) welcomed the Texas 10th Court of Appeals to campus on April 3. The Appeals Court heard three cases, and this year marks 13 consecutive years that the Appeals Court has traveled to Huntsville to hear arguments.



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SHSU BOARD ITEMS

SHSU requests approval to offer certificates in several programs, including a 100% online, 12-semester credit hours graduate and undergraduate certificates in Real Estate Analysis. The graduate certificate will target the Texas workforce to serve high demand growth in finance and investment analysis, real estate broker, and loan officer jobs. The undergraduate certificate will be ideal for individuals transitioning from one sector of real estate into real estate project feasibility analysis or continuing education. The undergraduate certificate in Jazz Studies is a non-degree-seeking course of study designed for undergraduate music majors interested in training and developing skills in the performance and pedagogy of jazz music. The undergraduate hybrid certificate in Criminal Justice offers a targeted pathway for career advancement for law enforcement. The 100% online undergraduate certificate in Investigative Forensic Science is a freestanding credential that can be earned as a stand-alone certificate or awarded on the way toward a bachelor's degree. The hybrid undergraduate certificate in Leadership and Management in Law Enforcement equips professionals for advanced leadership roles and is proposed in response to the evolving expectations of law enforcement agencies.

SHSU requests approval to delete the graduate certificate in Early Childhood Special Education program in the College of Education due to declining interest in the program. Closure of this program will allow the institution to redirect resources to programs with greater potential for growth. No phase-out period is required because no students are enrolled in the program.

Sam Houston requests a change to the General Education core to add BIOL 1406: General Biology I and BIOL 1407: General Biology II to Component Area III: Life and Physical Sciences and MCOM 1307: Introduction to Digital Social Media to Component Area VIII: Social and Behavior Sciences.

SHSU seeks approval to change the delivery for the EdD in Curriculum and Instruction to 100% online modality. This will allow for an increase in student enrollment to remain competitive with competing programs and expand program access.

Sam Houston seeks approval for Embedded Associate of Arts degree program additions, including Associate of Arts in Criminal Justice and Criminology, Associate of Arts in Homeland Security Studies, and Associate of Arts in General Business. The Associate of Arts in Criminal Justice and Criminology is a 60-semester-credit-hour program that can be completed online, hybrid, or face-to-face. Associate of Arts in Homeland Security Studies is a 100% online, 60-semester-credit-hour program. The Associate of Arts in General Business is a 60-semester-credit-hour program that can be completed online, hybrid, or face-to-face.

SHSU requests a degree program title change from the Master of Arts in Special Education degree program to the Master of Arts in Applied Behavior Analysis degree program. This name change will better reflect the content of the program and more closely align with the discipline's accreditation standards.

Sam Houston seeks approval to implement a semester credit hour increase from 122 to 124 in the Bachelor of Science in Electronics and Computer Engineering Technology degree. Two courses have been identified and the addition of two credit hours will enhance the preparation for proposal development and better prepare the students for digital software applications in the discipline.



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Sam Houston seeks approval to decrease the minimum semester credit hours from 36 to 30 for the Master of Business Administration. The decrease will allow flexibility to implement specialized tracks within the MBA degree program.

Sam Houston State University's approved budget for fiscal year 2024 has increased by 0.87% or \$3.7 million, which includes Educational and General Funds at \$1.3 million, Designated Funds at \$958,000, and Auxiliary Funds at \$1.5 million.

SHSU is requesting approval of the addition of the 2456 Montgomery Road (Campus Edge) Renovations to the 2024-2029 Capital Improvements Program, so the 192-bed facility can open for the start of the 2024-2025 academic year. The estimated total project cost is \$2,257,235 and will be paid from auxiliary funds.

SHSU is requesting authorization to change the fee structure of the Executive MBA program from a \$22,000 per year charge to a \$7,000 per semester (fall, spring, summer) charge along with a \$1,000 non-refundable orientation fee for Fall 2024. The new structure will maintain the current overall price but will allow non-sponsored students to enroll in payment plans for each semester.



**SUL ROSS STATE UNIVERSITY
President's Report
Presented to the Board of Regents
May 2024**

ENROLLMENT, RETENTION AND RECRUITMENT

Sul Ross State University showed significant growth in Spring 2024 as compared to Spring 2023. Due to a strong push for dual credit partnerships, the university in Alpine increased early admission students and showed an increase of 40 percent over last year. Overall Spring 2024 headcount at Sul Ross State University showed a 24 percent increase year over year (1,777 to 2,210). University-wide semester credit hours increased by 12 percent (16,883 to 18,987).

Although SRSU Rio Grande College headcount continues to show decreases, the margin of decline improved from Fall 2023 (-10 percent) to Spring 2024 (-5 percent). Semester credit hours showed a 7 percent decrease from Spring 2023 (4,802) to Spring 2024 (4,452).

Overall retention rates increased 20.7 percent for freshmen students in Alpine. The increase is attributed to stronger advising and academic intervention strategies including enhanced faculty mentoring programs for students enrolled in developmental education as well as college level courses. The transition from university athletics from DIII to DII garnered more interest from current student-athletes resulting in higher persistence rates among that population.

Overall graduate enrollment increased 17.6 percent from Spring 2023 to Spring 2024. The increase includes a 19.1 percent increase in headcount for Hispanic students. The Graduate College continues to show positive change as marketing efforts yield more students seeking online education. Marketing efforts centered around the top six graduate programs including Health & Human Performance, Sports Administration, Educational Leadership, Educational Counseling, Business Administration and Criminal Justice. The Graduate College adjusted admissions processes to expedite response times and initiated the implementation of the new CRM for improved outreach and communication.

The university will hold Registration Rallies in Alpine and Eagle Pass during the months of April and May and throughout the summer to encourage current students to register for classes as soon as possible. Options for virtual advising and orientation are in place for summer programs to provide flexibility for students traveling long distances. The fall orientation known as Lobo Days transitioned to the Student Affairs division to increase student engagement and enhance the campus experience through additional programming and community involvement.

INSTITUTIONAL EFFECTIVENESS

In compliance with Texas Administrative Code 5.52, one graduate program, Animal Science, is being reviewed this academic year. In addition, two undergraduate programs are being evaluated: Bachelor of Science in Animal Sciences and Bachelor of Science in Education. The Academic Program Review (APR) is an opportunity for self-study and evaluation of academic programs aimed at reflecting and analyzing the program's quality, productivity and effectiveness to inform improvement initiatives. Knowledgeable program faculty conduct the program review with support from the Office of Institutional Effectiveness. The APR follows a 10-year cycle set by the Texas Higher Education Coordinating Board (THECB) and within the report, faculty examine program goals, curriculum plans, student achievement and demographics and more. The graduate APR includes an external evaluation by program faculty outside of the state of Texas.

On March 1, SRSU submitted our Fifth Year Interim Report and Quality Enhancement Plan (QEP) to SACSCOC. The process requires a thorough review of all areas of campus. According to SACSCOC, the interim review "was developed to respond to the U.S. Department of Education's requirements [that] (1) accrediting bodies continuously monitor institutions to ensure compliance, and (2) accrediting bodies have a mechanism for reviewing multiple sites initiated since last reaffirmation." Final approval of accreditation will be communicated by SACSCOC by December.

RESEARCH

Center for Big Bend Studies

The Master of Arts in Anthropology program was approved by the Texas State System Board of Regents in February and submitted to the Texas Higher Education Coordinating Board (THECB) in early March. We expect THECB approval by early April, and then we can submit the program to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) for final approval.

Summer field work will take place with the University of Kansas Odyssey Archaeological Research Fund (OARF) and the Lykes Bros, Inc. at 02 Ranch.

CBBS Assistant Director Amanda Castañeda and Dr. Charles Koenig, assistant professor of anthropology, received a contract to record 13 rock art sites in Guadalupe Mountains National Park. Field work is expected to begin in the fall. Castañeda is an editor on a themed volume that was just published in *The Journal of Texas Archeology and History*. She and Koenig are co-authors on multiple papers included in the volume.

CBBS is instituting a quarterly e-newsletter. The first edition was published in February. Additionally, the print newsletter, *La Vista de La Frontera*, will now be a biannual publication with Volume 43, Issue 1 publishing in April. The book, *Middle Archaic Synthesis*, is now available for purchase via the CBBS website, and a second monograph, *The Marks They Left: Indigenous Biographic Art and Early Ranching*

Boulder Glyphs Along the Rio Grande, is in formatting and will be available for sale on the CBBS website by June 2024.

Borderlands Research Institute

BRI coordinated and conducted the first of our university-sponsored Hancock Hill Hikes. These hikes are led by BRI faculty, staff and students and focus on topics such as native plants and birds, desert mule deer, pronghorn and other West Texas wildlife.

Around 30 BRI faculty, staff and students attended the annual conference of the Texas Chapter of the Wildlife Society in Houston. Students gave eight oral and eight poster presentations. Andres Solorio Pulido won 1st place in the graduate student poster presentation category. Bill Adams was elected vice president of the chapter.

BRI cooperatively developed and inaugurated the university-sponsored Science Seminar Series held each month to highlight the research expertise that is available across the sciences, inspire students to pursue careers in the sciences and to encourage interdepartmental collaboration.

We developed and co-hosted Wildlife Day in Alpine to encourage tourism with the City of Alpine and Visit Alpine and to educate tourists and locals about BRI's various endeavors.

CAPITAL IMPROVEMENTS

Eagle Pass Instructional Facility

The Campus Master Plan has been completed and necessary infrastructure improvements are being pursued, including access to utilities and roadway improvements, in cooperation with city officials and TxDOT.

Fine Arts Facility Expansion – Alpine

A contract is in place with Banes/BRW Architects and Terracon will come and do an assessment of the buildings to determine if there is a presence of lead or asbestos and whether abatement is necessary. It is expected that once consensus is reached on the scope of the project we will progress to the schematic phase of development.

Campus Access Phases Two and Three

The project is complete pending final billing, and it is expected that closeout documents will be sent for review by the System Office prior to the next quarterly meeting of the Board of Regents.

Museum of the Big Bend Expansion

Completion is anticipated April 1 and closeout documents will be presented to the System Office and reviewed by the Board of Regents at the next quarterly meeting.

OFFICE OF INFORMATION TECHNOLOGY

The Office of Information Technology (OIT) successfully deployed nearly 300 laptops to students this semester as part of the NTIA grant. Looking ahead, OIT has strategic plans to deploy an additional 100 laptops during Summer 2024 and another 300 in Fall 2024.

In addition, OIT is actively enhancing security infrastructure on the Alpine campus. Seven buildings will soon benefit from new access control technology, allowing ID card access to select doors, classrooms and labs. Furthermore, OIT conducted annual and semi-annual fire safety inspections for 22 buildings in collaboration with our fire system contractors.

Recognizing the critical importance of information security, OIT collaborated with the SRSU University Police Department to implement additional controls and address audit findings. This proactive approach ensures the safeguarding of sensitive data and systems.

We are currently facilitating the transition from our existing outsourced Banner managed services provider to the Ellucian platform and are engaged in evaluating and implementing technology solutions that align with the needs of the Title V and Title III grant programs.

OIT is establishing connectivity for a newly acquired building in Eagle Pass. This versatile facility will serve as a multi-use hub for faculty, staff and students.

Finally, during the first quarter of 2024, OIT received over 1,700 requests for support and assistance. Additionally, we conducted a comprehensive survey involving 121 faculty, staff and students. The results of this survey revealed an impressive 96 percent satisfaction rate among our stakeholders.

CAMPUS HIGHLIGHTS

Jimmy D. Case College of Literature, Arts and Social Sciences

Sid Balman's novel, *Algorithms*, was nominated in the fiction category for the 34th annual Reading the West book awards, a prestigious award for Western-oriented writers.

Dr. Kendra DeHart attended the Texas State Historical Association Annual Conference where she received the J.P. and Mary Jon Bryan Award for Excellence in Teaching in March.

Dr. Jessica Velasco was invited to be a part of the Educator's Workshop that the Council on Foreign Relations hosted during Spring Break in NYC. Velasco completed the final workshop for the SRSU HSI Faculty Academy and is part of the inaugural cohort for the Generative AI in Teaching certification offered through SHSU shared services.

SRSU Assistant Professor of Art Ramon Deanda is hosting an event called "Pots and Prints," which is an all-day art event with hands-on demonstrations and workshops for area high school students from Alpine, Marfa, Presidio and Ojinaga interested in learning more about art Sul Ross.

Dr. Andrew Alegría, SRSU assistant professor of Music and director of Choral Activities and Vocal Studies, performed the National Anthem at the 20th Annual Texas Independence Day Dinner on Feb. 29 in Austin. The Texas State History Museum Foundation's (TSHMF) annual event celebrates the state's rich cultural heritage and generates support for the Bullock Museum, the nation's premier institution on Texas history. Over 450 business, political and community leaders from around the state attend the event.

The SRSU Music Program, in sponsorship with Museum of the Big Bend, City of Alpine, and First Presbyterian Church in Marfa, will present "Guitar in the Big Bend," a series of free classical guitar concerts and a masterclass at Sul Ross State University the weekend of April 12-14. Nicolas Hurt, an adjunct professor of music at SRSU, coordinated the collaboration.

The Sul Ross Theater Program was honored with several awards by Region 6 Kennedy Center/American College Theatre Festival for its Fall 2023 production of "Oleanna" by David Mamet and directed by Chair of VAPA and SRSU Associate Professor of Theatre and Communication Marjorie Scott. The production was held for consideration for a regional festival invitation and the cast was ultimately invited to perform a scene at the festival in Abilene in February.

Professor of Theatre Ross Fleming was invited to serve as one of two Technical Directors at the Region 6 Kennedy Center American College Theatre Festival, as well.

Both actors in "Oleanna," graduate student Olivia Pertuso and Theatre/Music double major Justin Hinton, were nominated for Irene Ryan Acting Awards. Justin also auditioned in the Musical Theatre Initiative at the festival and made the very prestigious final round. Theatre majors Jenna Reyes and Caroline "Marshall" Jones won Meritorious Awards in Stage Management and Properties Design, respectively. Assistant Professor of Theatre Carolyn Barrientes won a Meritorious Award for Costume Design.

The Sul Ross Theatre Program opened its Spring 2024 main stage production of "Hand to God" by Robert Askins, directed by Associate Professor of Communication Bret Scott, on March 29.

The Theatre of the Big Bend received a \$25,000 grant from the Brown Foundation for its upcoming 59th season of outdoor summer theatre. This year's production is "Sherwood: The Adventures of Robin Hood" by Ken Ludwig. It opens July 5 at the Kokernot Outdoor Theatre.

College of Education and Professional Studies

The Doctorate in Education Leadership has developed two sub-committees, Agencies Accreditation and Curriculum Development.

The Agencies Accreditation committee is currently completing the THECB 60x30TX proposal. We are ahead of schedule with this document as it isn't due until November.

We are working on satisfying SACSCOC requirements for dissertation requirements. Three faculty with dissertation experience are required. Dr. Bradley Carpenter already

has experience, while Dr. Diana Rodriguez and Dr. Galen Privitt are now serving as readers at partnering universities in order to qualify. We have colleagues at TSU and UTSA who have agreed to serve on our dissertation committees.

We are also in the process of posting a full-time faculty position for the director for program and of creating admission criteria and a program handbook.

The Curriculum Development committee is developing program learning outcomes, best practices, core courses, creating a tentative course schedule and designing course syllabi. These tasks will be completed by the end of April.

Grant funding has been a foundational support with the development of the Ed D in Leadership.

Dr. Bradley Carpenter, chair of Education, published a co-edited book with Dr. Jon Eckert, Baylor University, called *Catalytic Improvement Communities: Cultivating Flourishing Schools, Leadership for School Improvement*.

The Master of Education program was awarded a TEA Principal Readiness Grant for Cycle 7 in conjunction with Venus and San Felipe-Del Rio ISDs.

The Education Department hosted over 150 elementary school children and their families for an evening of reading.

Dr. Jeanne Qvarnstrom presented “Planning a MED STEM Degree” at the Critical Questions in Education Conference in New Orleans on March 6.

Dr. Lisa Thompson Sousa completed her response to U.S. Sen. Bill Cassidy’s Health, Education, Labor and Pension (HELP) committee’s Reading Report titled “Preventing a Lost Generation: Facing a Critical Moment for Students’ Literacy,” a collaborative effort with the Council for Exceptional Children, the Division of Learning Disabilities Public Policy Committee and the Board.

The teaching program, led by Dr. Melissa Wens, made several curriculum changes to provide students with a more robust preparation curriculum to help them succeed as new teachers.

Dr. Jose Mora, associate professor of Economics, presented “The Political Economy of Money and Finance: Determinants of Inflation Expectations in Colombia” at the 48th meeting of APEE.

Jawanna Sanderson, CPA, assistant professor of Accounting, attended the Texas Digital Learning Association annual conference.

Dr. Ismael Gunes, an associate professor of Homeland Security and Criminal Justice, traveled to Chicago for the 61st Academy of Criminal Justice Sciences (ACJS) to present “Protecting the Critical Infrastructure: Issues in Midstream Cybersecurity,” by Dr. Gunez, Dr. Oguzhan Basibuyuk, professor of Homeland Security and Criminal Justice, and Dr. Naxiue Xiong, associate professor of mathematics.

College of Agriculture, Life and Physical Sciences

We hosted over 100 high school FFA and 4H students for the Spring Invitational Career Development Event with contests in Natural Resources, Animal Science, and Industrial Technology.

ALPS expanded the internal STEM internship program in Biology, Geology, Math and Natural Resource Management.

SRSU started Science Seminars to increase visibility, knowledge and collaboration within the faculty about research.

MUSEUM OF THE BIG BEND

The Museum of the Big Bend was named the #1 Best Small Town Museum by the *USA Today* 10 Best Reader's Choice Awards. The was one of 20 museums in this category from across the country. We were also recognized by the Texas Travel Awards as Best Museum in the Small Market category for the fourth year in a row.

In partnership with the Wittliff Collections at Texas State University, we exhibited silver gelatin prints by the internationally recognized Mexican photographer Graciela Iturbide in our temporary gallery from November 2023 to February 2024. This exhibit was incredibly well-received and brought in visitors from across the state to see her work, the museum and the university.

We are currently hosting the wildly successful exhibit "Andy Warhol: Cowboys and Indians." This exhibit has brought a brand new group of people to the Museum of the Big Bend and to Sul Ross State University.

UNIVERSITY AND FOUNDATION ENDOWMENTS

Sul Ross State University's endowment had a market value of \$27.21 million through March 2024. Additionally, the SRSU Foundation had a balance of \$601,164.74 in endowments.

ADVANCEMENT AND DONOR RELATIONS

Sul Ross and its foundations received gifts from January 1 through March 31, 2024, totaling \$607,773.25.

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The following gifts of \$5,000 or more were made payable to Sul Ross State University.

DONOR	DATE	AMOUNT	BENEFICIARY
Robert W. Baird & Company, Inc.	12/1/2023	\$10,000	Eddie Sandoval and Ninnie Baird
Michael Harper	12/11/2023	\$10,000	Museum of the Big Bend Lifetime Membership

Johnny Weisman	12/25/2023	\$20,000	Museum of the Big Bend
La Brasada Foundation	1/2/2024	\$10,000	Borderlands Research Institute
Rob and Bessie Welder Wildlife Foundation	1/2/2024	\$21,600	Welder Wildlife Fellowship Award
James McMahon	1/3/2024	\$10,000	Museum of the Big Bend-NEH Infrastructure Challenge Grant
Anita W. Garten	1/9/2024	\$5,000	Borderlands Research Institute
The Brown Foundation, Inc.	1/11/2024	\$25,000	Sul Ross State University Summer Theatre Program
ANRS & Rodeo Exes Association	1/12/2024	\$12,500	ANRS & Rodeo Exes Scholarship
Charles Mallory through The William H. Pitt Foundation, Inc.	1/18/2024	\$15,000	Museum of the Big Bend Endowment and Events Program
Nelson Puett Foundation	1/22/2024	\$10,000	Borderlands Research Institute
Ruth Bowman Russell	1/24/2024	\$15,000	Borderlands Research Institute
National Christian Foundation	1/26/2024	\$8,000	Borderlands Research Institute
Permian Basin Area Foundation	1/31/2024	\$200,000	Dollie Ruth Neal Charitable Endowment/Sul Ross State University Presidential Plus Scholarship Program
Permian Quail Coalition, Inc.	2/1/2024	\$38,750	Borderlands Research Institute-2024 Grant Award
John Nau through JB Bar Ranch Holdings, LP	2/7/2024	\$50,000	Borderlands Research Institute
Nancy M. Law	2/10/2024	\$10,000	Borderlands Research Institute
Texas Parks and Wildlife Foundation	2/21/2024	\$30,000	Borderlands Research Institute
Jeremy Morgan through the KPMG Foundation	3/11/2024	\$15,000	Jason Wesley Morgan Memorial Scholarship and the Vic and Mary Jane Morgan Mathematics Scholarship
James McMahon	3/14/2024	\$5,000	Museum of the Big Bend
	TOTAL:	\$510,850	

FRIENDS OF THE CENTER FOR BIG BEND STUDIES

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.

DONOR	DATE	AMOUNT	BENEFICIARY
Mary Yancy	3/6/2024	\$5,000	Friends of the Center for Big Bend Studies
Summerlee Foundation	3/8/2024	\$20,000	Friends of the Center for Big Bend Studies
	TOTAL:	\$25,000	



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We launched the *Hopes & Aspirations High* vision for TXST's future 16 months ago. It has been great watching university leaders come together to accomplish so much toward our goals to elevate student success, achieve R1 Carnegie research status, increase overall enrollment, grow the Round Rock Campus, and become an employer of choice. This report provides updates and celebrates the transformative work of so many.

RAISING TXST'S NATIONAL PROFILE AND REPUTATION

New Doctoral Programs

Proposals for 11 new doctoral programs, submitted last summer to the Texas Higher Education Coordinating Board (THECB), are at various stages of review. At the time this report was submitted to the Texas State University System Office (April 9), we had virtual site visits for three proposed programs: PhD in Integrated Molecular and Biophysical Chemistry, Doctorate in Business Administration, and PhD in Civil Engineering. The site visit for the proposed PhD in Mathematics program had been scheduled for April 11. The first three site visits went well. The program proposals for the PhD in Civil Engineering and PhD in Integrated Molecular and Biophysical Chemistry are on the agenda for the April 25 THECB meeting. We expect the program proposals for the Doctorate in Business Administration and the PhD in Mathematics to be on the agenda for the July 25 THECB meeting. Site visits for the remaining proposals will be scheduled, and we anticipate remaining on track for all to be approved within the year.

2024 Presidential Debate

We remain laser focused on preparing for the September 16, 2024, Presidential Debate. Our Executive Debate Planning Task Force is overseeing these efforts, and the work is being carried out by eleven subcommittees: Auxiliary; Communication, Marketing, and Emergency Messaging; Community Engagement; Donors; Facilities; Finance; Hospitality; Information Technology; Security; Student Engagement; and Volunteers. Activities will take place before, during, and after the debate. Examples of activities include: an event at the U.S. Capitol with TXST alumni, members of Congress, and Executive Director for the Commission on Presidential Debate Janet Brown on June 12; two, one-day President's Leadership Institutes for high school and community college students on July 29 and 31; and various watch parties for alumni, donors, and students on September 16.

To defray some of the costs associated with the debate, the TXST Presidential Debate Committee, chaired by distinguished TXST alumnus and former Chair of the TSUS Board of

Regents Jack Martin, is coordinating fundraising efforts. Our University Advancement staff members have also submitted an Event Trust Fund application to the Governor's Office.

Commemorating 125 Years of Excellence

Not only are we hosting the first-ever presidential debate in the state of Texas, but we will also celebrate TXST 125, our university's 125th anniversary. TXST was created on May 10, 1899, when Governor Joseph D. Sayers approved a bill establishing Southwest Texas State Normal School in San Marcos. A task force was charged to help develop a plan to commemorate TXST's 125th Quasquicentennial. Marketing and promotional materials have been rolled out, and events are being scheduled. We will officially kick off TXST 125 on our Founders Day, May 10, 2024, with spring commencement. 125th anniversary celebrations will conclude with fall commencement in December 2024.

INCREASING OVERALL ENROLLMENT

Spring 2024: Spring enrollment numbers are outstanding and signal a return to robust growth!

- 35,324 total students (+2.5% versus last Spring)
- 336 new master's students (+15.5%)
- 18 new PhD students (+12.5%)
- 510 returning research doctoral students (+16.2%). *Note.* Not included in this number are 129 students enrolled in the Doctor of Physical Therapy program.
- 1,030 international students (+43.8%)
- 1,802 Round Rock students (+7.6%)
- 435,520 student credit hours (+6.0%)

Fall 2024 Outlook: As of April 8, 2024, compared to the same time last year:

- 446 doctoral applications (+24% versus the same time last year)
- 3,322 master's applications (+6%)
- 42,418 first-time in college (FTIC) applications (+5%)
- 27,929 FTIC admits (+3%) (*Note.* TXST is first in Apply Texas FTIC applications, ahead of the University of North Texas and Texas A&M University.)
- 3,339 transfer applications (0%)
- 2,061 transfer admits (1%)
- 6,636 out-of-state, domestic applications (+5%)
- 2,370 out-of-state, domestic admits (-11%)
- 2,776 international applications (-1%)
- 1,586 international admits (+34%)
- 5,514 housing contracts have been accepted from FTIC students (+7%) compared to the three-year average

While early, we are encouraged by these numbers and are optimistic that we will top our Fall 2016 enrollment record of 38,940 students.

We have finalized a contract with a firm to help us develop a Strategic Recruitment Plan, and we are accelerating our efforts to expand the Round Rock Campus and grow our presence online, regionally, and internationally.

Growing the Round Rock Campus (RRC)

We continue to develop and implement strategic initiatives to increase enrollment to 10,000 students on the RRC. Though Vice President for the RRC Dr. Julie Lessiter has been with us for less than a year, her leadership is already making a significant impact. Spring 2024 enrollment surpassed 1,800 students, which is nearly an 8% increase over Spring 2023 enrollment.

Led by Dr. Lessiter, the Commission on the Round Rock Run to 10K is actively engaged in formulating and implementing strategic growth initiatives. Most notably:

- The RRC website has been overhauled and an aggressive marketing campaign is underway.
- For the first time ever, a general education curriculum will be offered this fall, which will enable students to complete degrees entirely at the RRC.
- Eleven new undergraduate and graduate degree programs will be offered this fall, bringing the number of degree programs offered at the RRC to 27.
- We have partnered with Austin Community College (ACC) on “Bats to Cats” to significantly increase ACC transfers to both TXST campuses.

Ongoing major developments that will drive the transformation and goal achievements include:

- A ground lease is in place with Johnson Healthcare, pending the outcome of our Veteran’s Affairs clinic application.
- A sole finalist has been identified for the Lifesciences Research Incubator. A Full Business Case for the project was submitted to the TSUS Vice Chancellor and Chief Financial Officer Daniel Harper. We remain on schedule to complete the contract this summer and open the building in 2026. Community partnerships are currently being aligned with specific academic and research priorities.
- Plans for Esperanza Hall are progressing, with an estimated construction start of July 2024 and an anticipated completion of January 2026.

Increasing International Enrollment

Typically, about 95% of our students are from Texas. While our commitment to serving Texas remains steadfast, we are eager to broaden our global impact. Recent adjustments to our recruitment strategies have yielded positive outcomes, exemplified by a 44% surge in international student enrollment to 1,030 students for Spring 2024 compared to Spring 2023.

In a concerted effort to expand our global footprint, we:

- Have finalized contracts with 33 international recruiting agencies that will focus on Asia, Europe, and Africa.
- Are working with continuing education programs for international markets.
- Are collaborating with international universities in Scotland, Spain, Italy, South Korea, Japan, New Zealand, and Australia to establish study abroad hubs, where the host university furnishes essential resources, such as lodging, classroom space, and support services, at an affordable price.

Increasing Online Enrollment

We continue to make considerable headway toward our goal of offering high-quality, affordable, and workforce-relevant degree programs through an online platform. We have signed a contract with an online program management company to leverage their technologies and tools to bolster TXST's capacity to offer online education abroad. Over the next fall and spring semesters, 41 online degree programs will be launched. By Summer 2025, we expect online enrollment to approach 1,500 students.

We are finalizing plans to offer short semester ("minimester") courses, providing flexible learning opportunities during the winter and the spring-summer (May) breaks. These courses will be available either online or as study abroad opportunities. The anticipated launch for the Winter session is 2024 and for the May session is 2025.

Entering Regional Markets

As mentioned in my previous report, we have partnered with Collin College to begin offering TXST degrees on their Allen Technical Campus. In Fall 2024, we will have a soft launch by offering classes on the Allen campus. In Fall 2025, we will begin co-enrolling students into degree programs. The first set of degree programs to be rolled out includes:

- a Bachelor of Science in Electrical Engineering (with a concentration in computer engineering),
- a Bachelor of Science in Engineering Technology (with a concentration in electrical engineering),
- a Bachelor of Science in Computer Science,
- a Bachelor of Science in Exercise Science (with a clinical laboratory concentration), and
- a Bachelor of Science in Applied Arts.

We are also exploring the possibility of offering the following degree programs at Dallas College:

- a Bachelor of Science in Business Administration with majors in accounting, finance, management, computer information systems, and marketing,
- a Bachelor of Science in Computer Science, and
- a Bachelor of Science in Exercise Science.

Additionally, we are in the process of establishing a partnership with a private flight school and the San Marcos Regional Airport to offer a Bachelor of Applied Arts and Science in Aviation Sciences beginning in Fall 2024. While the College of Applied Arts will offer the bachelor's degree, our partner will provide the training to attain an FAA commercial pilot license, thereby helping to address the nation's sizeable pilot shortage.

RUNNING TO R1

Our research enterprise continues to grow in magnitude. Through the second quarter for Fiscal Year 2024:

- Total Research and Development (TRD) Expenditures were \$55.9 million (+16.9% increase compared to the same time frame last fiscal year). TRD includes expenditures from both external and internal sources of funding and is used to calculate the Carnegie research classifications of research universities.
- The total requested amount from proposal submissions was \$190 million (+3% increase).

- The total amount of awards received was \$51.7 million (+24% increase).
- Innovation, Commercialization, and Engagement (IC&E) received eight new invention disclosures versus zero during the same time period last fiscal year; IC&E filed nine patent applications (eight provisional patents and one U.S. utility patent) versus two during the same time period last fiscal year).

FUTURE INITIATIVES AND AMBITIOUS GOALS

This report highlights the tremendous progress TXST has made in positioning itself to achieve its ambitious goals in a relatively short time frame, but like other universities, TXST is facing stiff headwinds that could slow our progress if left unaddressed.

- The U.S. is approaching a decline in the traditional, college-aged population. The number of public high-school graduates in the U.S. is expected to peak at 3.4-3.5 million between 2025 and 2026 and then steadily decline to 3.2-3.3 million in 2030.
- Federal and state financial support for higher education has declined as a percentage of our total budget and nearly 75% of our operating revenue comes from tuition and fees.
- More than ever before, students are relying heavily on financial aid and other support, making it more difficult than ever to raise tuition and fees.
- An increasing number of people are questioning the value of a college degree versus entering the workforce right after high school.

Overcoming these challenges and sustaining our momentum towards achieving our vision requires us to be creative and proactive, yet thoughtful and strategic, in how we approach financial decisions. Over the last year, we have explored the benefits of a move toward a Resource Center Management (RCM) budget model, and we have made the decision to embark on redesigning our budget model using RCM budget principles. Recently, I convened a budget model redesign committee, along with three focused subcommittees, to lead these efforts, to help design a budget system that aligns resources with needs, enhances strategic decision making, improves financial transparency and agility, and promotes financial responsibility at the unit level. This project will take three to five years, but I firmly believe it will modernize the fiscal foundation upon which TXST can thrive for the next 125 years.



**Lamar Institute of Technology
President's Report
Presented to the Board of Regents
May 2024**

ENROLLMENT, RETENTION AND RECRUITMENT

Spring 2024 Enrollment

Enrollment for the spring 2024 semester included 4,808 credited students, which was an increase of 12.8% from spring 2023. Non-credit enrollment for the spring 2024 semester included 1,855 students (unduplicated).

Retention and Recruitment

Recruitment efforts for the 2023-24 academic year have included attendance at events hosted by local ISDs, Texas Association of Collegiate Registrars and Admissions Officers (TACRAO), and the Workforce Solutions of Southeast Texas Youth Expo. The Student Services Department has spoken to approximately 37,084 prospective students. Across campus, LIT staff, faculty and advisors have met with a total of 9,368 students (duplicated).

Workforce Training and Continuing Education

- Forklift training was provided to 49 students, including 10 Health and Human Services employees.
- Corporate training in Electrical Controls, DOT Hazmat Awareness and Construction Safety Annual Refresher was provided to 51 area employees from two industry partners.
- CPR classes were taught to 20 students.
- AutoCAD training was provided to 24 students. This training enhances employability skills for LIT and Lamar University engineering students. The Texas Talent Grant covered 90% of the tuition.
- Firefighters were trained in the Advanced EMT Program, a new course to LIT, at no cost due to the Texas Mutual Workforce Grant.

PLANNING, ASSESSMENT AND ACCREDITATION

Accreditation

- LIT has completed and submitted its Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Reaffirmation Report.
- The Quality Enhancement Plan (QEP) lead evaluator nominations have been submitted.
- The off-site reaffirmation committee review is scheduled for April 23-24, 2024. The committee report is expected to be received in mid-May 2024.
- Dr. Parrish, the SACSCOC Vice-President assigned to the institution, is scheduled for an advisory visit on May 30-31, 2024.
- The college continues to prepare for its on-site reaffirmation committee visit scheduled for October 6-10, 2024.

INSTITUTIONAL DEVELOPMENT

Major Contributions

- Industry partner Jasper-Newton Electric Cooperative, Inc. (JNEC) donated a bucket truck to the LIT Utility Line Program. JNEC has employed many LIT Utility Line students over the years and

has also contributed to the program by donating class materials and by participating in the Utility Line Advisory Committee. Additionally, J & M Utility Construction donated two bucket trucks and a Freightliner digger truck to the program. The trucks are a valuable learning aid that students will use every day in their line of work, giving them the opportunity to have hands-on experience and prepare them for their chosen field.

- LIT received a brand-new gas chromatograph system valued at \$80,000 thanks to a donation and installation from partners at TotalEnergies and Siemens Industry on February 15, 2024. This gas chromatograph system is the most recent version of its kind, and is the version used currently in all local refineries. The LIT analyzer technology program launched in Fall 2023, and this donation will improve learning as students begin advanced courses this spring.
- The Edmund P. Kuempel Scholarship Foundation provided \$10,000 toward scholarships for the benefit of students enrolled in Health Information Technology and Health Sciences during the Spring 2024 semester.
- LIT has been selected as a recipient of the Jobs and Education for Texans (JET) Grant from the Texas Workforce Commission. The college was awarded a check on April 18, 2024, in the amount of \$343,340 for the purchase of equipment for use in the Welding Department by traditional and dual credit students. The grant will enable the acquisition of cutting-edge welding equipment, including Miller Dynasty 300 Welding Machines, Fabrication Tables, an Ironworker, a Press Brake, Plasma Cutters, and a Bandsaw. This addition of high-quality tools will provide students with unparalleled opportunities to master the skills necessary for success in the welding and fabrication industry.

Mardi Gras Parade

The LIT Alumni Association invited staff, faculty and supporters aboard their float in the Mardi Gras of Southeast Texas Friday night parade on February 9, 2024. Attendees spread awareness of the college and alumni association with branded beads and throws.

LIT Sporting Clays Classic

The LIT Foundation hosted the 17th Annual Sporting Clays Classic on March 23, 2024 at the 1 in 100 Gun Club. This year, the event had 57 teams in attendance and platinum sponsors included ExxonMobil Beaumont, Golden Pass LNG and Provost Umphrey Law Firm.

PROJECTS AND CONSTRUCTION

Generator Installation

Schneider Electric continues work on generator installations for the Cecil Beeson, Eagles' Nest and Multi-Purpose Center buildings. Generator start up is scheduled for April 11, 2024, with project completion to follow the last week of April 2024.

Advanced Technology Center

LIT began construction on a 15,000 gross square foot redesign that will become the Advanced Technology Center on February 26, 2024. The state-of-the-art center will aid in the addition of developing programs including mechatronics, electrical, civil engineering technician, mechanical engineering technician and plumbing. Construction of the facility is on pace to be completed December 2024.

Workforce and Allied Health Training Center

Substantial work continues on the Workforce and Allied Health Training Center. Interior framing has been completed on level 3, with interior framing continuing on levels 1 and 2. Metal panel wall installation and brick laying is taking place on the north and west side of the building. Completion is set for July 31, 2024.

STUDENT AND COMMUNITY ENGAGEMENT

ExxonMobil-LIT Alumni and Student Mixer

ExxonMobil employees who graduated from LIT hosted a mixer with current students enrolled in technology programs on February 15, 2024. Sixty-one students in attendance had the opportunity to learn from those in the field about the company and their roles, ask for advice, and form connections.

Career Fair

On March 6, 2024, the LIT Career Services Office partnered with Quanta Services, Inc., to host the Spring 2024 Career Fair. The event drew participation from 153 LIT students and alumni. Thirty-three local employers, such as Beaumont ISD, Caterpillar Inc. and OCI. The Career Fair provided students with the opportunity to interact with industry professionals, explore different companies, and potentially secure employment or internship opportunities aligned with their technical education.

Coffee and Chat

Southeast Texas Women in Industry hosted a Coffee Chat in the Eagles' Nest on March 6, 2024. All students were invited to hear from female industry leaders about their paths to success and ask questions about interviewing, job expectations and co-op opportunities.

Transfer Fair

LIT hosted its second college Transfer Fair on March 19, 2024, at the LIT Multi-Purpose Center. This year, a total of 16 colleges from the region and five military branches set up booths to expose students to options and opportunities after finishing their degree at LIT. Students communicated with recruiters from Texas Woman's University, McNeese State University, Louisiana State University of Alexandria, Lamar University, Sam Houston State University, East Texas Baptist University, Grand Canyon University, Texas State University, Galveston College, Texas A&M REELIS, Texas A&M University, Stephen F. Austin State University, University of Houston-Victoria, Brazosport College, Houston Christian University, University of Texas-Tyler, the Texas Army National Guard, United States Navy, Marine Corps, Air Force and the Coast Guard.

PTK Induction Ceremony

The Beta Gamma Phi chapter of the Phi Theta Kappa Honor Society inducted 29 new members on March 20, 2024, in the Paul and Connie Szuch Multi-Purpose Center. The American Association of Junior Colleges recognizes Phi Theta Kappa as the official honor society for two-year colleges.

National Troubleshooting Competition

LIT process operating students attended the North American Process Technology Alliance Troubleshooting Competition at College of the Mainland in Texas City on April 18-19, 2024. LIT had two teams qualify for the finals out of a total of 24 teams, and placed as the top two teams in the competition. Collin Canada, Brittan Netherland and Jacob Garza won first place team; Caden Castilaw, Leonardo Rodriguez and Patrick Clay earned second place. The competition consisted of four rounds of simulated problems on various units and is scored on several aspects of troubleshooting including safety, efficiency, communication, troubleshooting skills, profitability and teamwork.

Skills USA State Competition

Students and advisors from LIT participated in the 2024 SkillsUSA state competition in Houston, TX April 18-20, 2024. The team brought home eight gold medals, seven silver medals, and four bronze medals. Eight students will be advance to the SkillsUSA national competition in Atlanta, GA June 24-29, 2024.



**Lamar State College Orange
President's Report
Presented to the Board of Regents
May 2024**

ENROLLMENT AND STUDENT PROGRESS

In Spring 2024, LSCO continues a remarkable trajectory of growth and academic excellence. Preliminary enrollment figures indicate a total headcount of approximately 2,950 students, representing a substantial 27% increase over Spring 2023's certified enrollment. This positions us to achieve our highest Spring enrollment in history, with a preliminary total that surpasses the previous peak of 2,527 students enrolled in the Spring 2011 semester by 17%.

Alongside this substantial enrollment growth, preliminary data also indicates a noteworthy 20% increase in contact hours and a 19% rise in semester credit hours compared to Spring 2023.

Building on the momentum of Fall 2023's record-breaking commencement, where LSCO conferred 327 degrees and certificates upon 244 graduates, preliminary figures for Spring 2024 suggest an even more impressive milestone. LSCO is expected to confer 437 degrees and certificates to 324 graduates, with the possibility of additional graduates and awards as Spring commencement approaches. This anticipated achievement would mark the largest commencement in LSCO's history, boasting a 27% increase in total degrees and certificates awarded compared to the previous high of 342 in Spring 2023, as well as a remarkable 33% increase in total graduates from the previous high of 243 in Fall 2023.

PLANNING AND BUDGETING

With registration opening for Summer and Fall, we believe this enrollment growth trend will continue for these semesters. This will greatly affect the current budgeting process for FY25. At this time, the College's realized revenue for Tuition and Fees is 90% of the budgeted revenue for FY24. Summer registration will place the college in a position where realized revenue exceeds the budgeted revenue for FY24. For the FY25 Budget Process, hearings have been conducted and departments are continuing to work diligently on their requests for the upcoming year. Revenue projections for FY25 will be calculated in the following weeks.

CAPITAL PROJECTS

All building concrete for the new Academic Center is complete. The roofing work is on-going, and the exterior and interior stud framing continues. The general contractor, Durotech, is reviewing pricing for the Art proposal.

Demolition efforts continue inside the Student Success Center. Wood from the 1915 structure is being salvage and stored for reuse. Exterior demolition of concrete is expected to be complete in the next few days.

INFORMATION TECHNOLOGY

Ongoing Information Services department projects include the construction of the new Academic Center, construction of the new Student Success Center, building the IT infrastructure for the Polk County Center in Livingston, Financial Aid implementation of period-based budgeting, implementation of the Statewide Course Sharing Pilot, implementation of eTranscripts with National Student Clearinghouse, implementation of Self-Service Banner time management and leave entry, Wi-Fi

Access Point upgrade, automatic indexing of purchase orders into imaging system, and the Banner SaaS implementation.

ACADEMIC AND TECHNICAL NEWS

Sul Ross State University and LSCO signed articulation agreements for each of LSCO's AAS to apply toward either the Bachelor of Applied Science in Organizational Leadership or the Bachelor of Applied Science in Agriculture and Industry. The first LSCO graduate is currently in the process of applying to SRSU to pursue her BAS in Organizational Leadership.

Louisiana's Board of Regents renewed Lamar State College Orange's biennial licensure, continuing LSCO's status as a Louisiana degree-granting institution from December 15, 2023, through December 1, 2025.

LSCO hosted the Texas Mission of Mercy project on campus Friday, February 2. Nursing and dental assisting students volunteered with the organization to conduct pre-screening services for dental patients in need.

Kristin Walker, LSCO's Dean of Academic, Technical and Workforce Programs was selected by the Texas Workforce Commission to participate in a Rural Workforce Commission Working Group. The working group is focused on examining the challenges, barriers, and possible solutions for rural workforce development.

LSCO has been recognized as a Training Center Site by the American Heart Association to offer public courses in CPR, AED, first aid, ACLS, PALS and ECC training.

Golden Triangle Polymers, a joint venture between Chevron Phillips Chemical and Qatar Energy, donated \$100,000 to the LSCO Foundation for students interested in pursuing degrees in industrial systems or pre-engineering. This represents the largest single donation to the school's foundation for a non-endowed scholarship.

STUDENT ACTIVITIES

At the beginning of the Spring 2024 semester, LSCO Student Life welcomed Gators to campus with several special events. The following week included a Volunteer Fair with local organizations and agencies that need volunteers. Students and staff alike learned more about these organizations and how to serve their community.

In February, students heard from guest speaker Wes Woodson, a mental health advocate who shares his story of his own mental health challenges as a college student and how he overcame those challenges. Students received information about the services provided through TimelyCare.

The LSCO Quiz Bowl team traveled to Chicago, Illinois in February to compete in the NAQT Community College Championship Tournament. The one-man team of Chris Perkins competed against 24 of the best teams in the country from two-year colleges placing as the 10th highest, individual scorer against over a hundred competitors.

LSCO hosted a special career week sponsored by Quanta Services in April which included several events like networking lunches, professional headshots, resume building workshops, interview skills sessions, an annual spring day and open house called Gatorama. The week ended with a dedication ceremony for the Joe Ben Welch Student Center honoring the late Dr. Joe Ben Welch, first president of Lamar State College Orange from 1969 to 1989.



**Lamar State College Port Arthur
President's Report
Presented to the Board of Regents
May 2024**

ENROLLMENT, RETENTION & RECRUITMENT

There were 311 graduation candidates for the Spring Commencement, including 82 degrees from early college high schools and 34 certificates from dual credit programs. LSCPA hosted an event on April 1, 2024 to encourage current students to register for Summer and Fall 2024. Enrollment Services participated in 17 recruitment events and hosted campus tours for 11 high schools and community organizations.

PLANNING, ASSESSMENT AND ACCREDITATION

The Vice President for Academic Affairs has formed a committee to begin planning for the SACSCOC Fifth Year Interim Report. Although the report is not due until September 2028, it is never too early to get started on accreditation reports!

Petra Uzoruo has assumed the duties of the Office of Institutional Research and Effectiveness and will work closely with the VPAA on issues related to accreditation and institutional assessment. Leah Alsibaa, Instructor of Biology, has assumed the responsibilities of the Quality Enhancement Plan (QEP) Director. LSCPA's Quality Enhancement Plan (QEP), which was approved by SACSCOC during our 2023 reaccreditation process, focuses primarily on the engagement and retention of students.

INSTITUTIONAL DEVELOPMENT

LSCPA hosted the Sabine Showdown Golf Tournament on Thursday, April 4th. There were 31 teams (120 golfers) that registered for the event. The tournament revenues are projected to exceed last year's tournament revenues.

ATHLETICS

On March 1, 2024, nineteen student-athletes were honored for their academic achievements of earning a 3.0 GPA or better. Several student-athletes have been nominated for All-Conference Academic Team.

Basketball has completed its season with a 14-16 record. It is the 14th consecutive year that they earned a berth in the conference tournament.

Vance Edwards retired January 31, 2024 after 22 years leading the softball program. Assistant Coach Brittany Baker was named Interim Head Coach. Softball is currently competing in conference play. Their conference record is 5-6 and currently tied for fourth in their division.

OTHER INSTITUTIONAL HIGHLIGHTS

Grants

LSCPA has reported that the strategies implemented as part of our Title V Grant for Developing Hispanic Serving Institutions have been very effective. LSCPA offers, for example, a Peer Mentoring program as part of its Title V Grant, and data shows that LSCPA students who participated in being mentored by a peer were much more likely to receive better grades than

those who did not participate. Specifically, 83% of students who participated in the Peer Mentoring program made an 'A' or 'B' in targeted classes, compared to only 61% of those who did not participate.

Capital Projects

The Madison Monroe Renovation Project (PDG Architects) is in the Design Development Phase of the project and is due to the TSUS office on April 1, 2024. LSCPA is in the process of re-locating offices and classroom space to other sites on campus. O'Donnell Snider Construction has been selected as the Construction Manager at Risk.

The Health and Science Building is in the construction phase. Buyout package #14 is currently under review and stands at 90.31% complete with a potential buyout savings of \$281,000.

Community Involvement

LSCPA hosted *Seahawk Saturday*, a community event to share information and resources with the public. Port Arthur ISD, YMCA, Port Arthur Credit Union and Vida Radio Station participated in the event and provided helpful resources to the community. Over 200 individuals attended the event.

The Office of Financial Aid held multiple workshops for parents and students at five (5) high schools on the new financial aid application.

Finance and Budget

LSCPA's trend from FY 2023 to FY 2024 is reflecting a 45.9% increase in headcount with contact hours reflecting a 34.3% increase for the same measurement period. The dual credit initiative approved by the Legislature in HB8 continues to have a significant impact as the dust settles from THECB approval on qualifying students in our area; thereby, attributing greatly to the positive trend. Preliminary budget planning began in early February and departmental budget hearings were held in late March. The FY 2024-25 base reconciliation process has begun in order to prepare for the FY 2026-27 Legislative Appropriations Request process.

Information Technology

The office of information technology has completed the implementation of the new work order system, TeamDynamix™, Microsoft InTune for laptop device management, and moving all faculty and staff personal shares to OneDrive. We are currently in the process of migrating to a new website CMS platform, Omni, with a go-live date of 5/30/24. As part of disaster recovery and business continuity we are moving on-premise departmental shares to SharePoint using departmental Teams sites. The IT infrastructure for the Livingston Polk County Center has been established and is currently undergoing testing for use by faculty, staff, and students. We have also begun the implementation of migrating to Ellucian Banner SaaS.

Recognition / Events

The campus hosted a field hearing by the US Congressional Subcommittee on Energy, Climate, and Grid Security on Monday, April 8, 2024. The meeting was a public meeting for the committee members to learn about the 'pause' on LNG Exports. Individuals invited to provide testimony included Dr. Reynard (President of LSCPA), Thurman Bartie (Mayor of Port Arthur), and Larry Kelly (Director of Port of Port Arthur).

Workforce Development and Continuing Education

A new commercial driver training program is scheduled to open in Livingston in April 2024. The Workforce Department has also entered into a partnership with National Carriers, Inc. (NCI) to

provide apprenticeship training for commercial drivers who will then be employed by NCI. The partnership is scheduled to begin training by the third quarter of 2024.

The Workforce Department led an effort for a joint submission of the four 'Lamar' campuses to request approval of a Community Project, formally known as 'earmark' projects. The request to create an Advanced Terminal & Methane Emissions Training Center was made to Congressman Randy Weber. If funded, the Advanced Terminal & Methane Emission Training (ATMET) Project recreates the complex intermodal components of port operations.



Texas State University System

Lamar University

Sam Houston State University

Sul Ross State University

Texas State University

Lamar Institute of Technology

Lamar State College Orange

Lamar State College Port Arthur