To: President's Cabinet From: Kelly R. Damphousse

Subject: President's Cabinet Meeting

June 17, 2024

Cabinet Advance Follow-up

Dr. Lloyd discussed "revenue generating" initiatives from Cabinet Advance. Cabinet members added to the list. Then, they selected items to work on and identified the lead for each. At the December Cabinet Advance, Cabinet members will give status updates on their items.

Dr. Lloyd provided an update on cross-divisional project tracking. A project management reporting Teams site will be launched by the end of June. Cabinet members, or their designee, will review and update the excel spreadsheet regularly.

Improve Operations and Enhance Infrastructure

Mr. Algoe discussed the use of the JCK building for events during non-business hours. There are limited spaces that can be reserved. Reservations, managed by the LBJ Student Center, can be made through their event management system software.

Mr. Algoe discussed energy conservation days. As we elevate student success, grow our online and global presence, and run to R1, the number of essential offices will increase, and they will need to remain open in order to provide services to support our expanded programming. Cabinet members provided feedback for standardizing the use of energy conservation days considering our ambitious goals.

Mr. Algoe discussed FY 2025 salary pool. The university will dedicate over \$12 million towards pay increases for employees in the FY 2025 budget. Announcements from President Damphousse and the Human Resources Office are being prepared and will be sent out by the end of June. The adjustments will be effective starting September 1, 2024.

Dr. Lloyd revisited plans for implementation of new legislation. SB17 requires the TSUS Board of Regents to attest to compliance. Therefore, the president and vice presidents of each component institution are required to attest that their offices and the operational units under their purview have complied with the requirements in Tex. Educ. Code § 51.3525. Each vice president will inform their leadership teams of their responsibilities for compliance.

President's Report

This item was not discussed.

New Business

This item was not discussed.

KRD:ta

Posted to web at http://cabinet.president.txstate.edu/ on July 30, 2024.