TEXAS ★ STATE
FY 2025: Monthly (M1) & Off-Cycle Processing Calendar
Faculty and Non-Hourly Staff

Pay period Number	Pay Period Month	Payroll Cycle	HR MDC ULP	PAYROLL & TAX COMPLIANCE			Pay Date
				Payroll Processing	M1 Locked	Fed (IRS) and State (MVR)	
1	**Sep**	Regular	Sep 23	Sep 24	**Sep 25**	Sep 26	Oct 1
		Off-Cycle	Oct 3	Oct 4			Oct 10
2	**Oct**	Regular	Oct 23	Oct 24	**Oct 25**	Oct 28	Nov 1
		Off-Cycle	Nov 1	Nov 4-5			Nov 12
3	**Nov**	Regular	Nov 20	Nov 21	**Nov 22**	Nov 25	Dec 2
		Off-Cycle	Dec 3	Dec 4			Dec 10
4	**Dec**	Regular	Dec 16	Dec 17	**Dec 18**	Dec 19	Jan 2
		Off-Cycle	Jan 3	Jan 6			Jan 10
5	**Jan**	Regular	Jan 24	Jan 27	**Jan 28**	Jan 29	Feb 3
		Off-Cycle	Feb 3	Feb 4			Feb 10
6	**Feb**	Regular	Feb 21	Feb 24	**Feb 25**	Feb 26	Mar 3
		Off-Cycle	Mar 3	Mar 4			Mar 10
7	**Mar**	Regular	Mar 21	Mar 24	**Mar 25**	Mar 26	Apr 1
		Off-Cycle	Apr 3	Apr 4			Apr 10
8	**Apr**	Regular	Apr 22	Apr 24	**Apr 25**	Apr 28	May 1
		Off-Cycle	May 5	May 6			May 12
9	**May**	Regular	May 22	May 23	**May 27**	May 28	Jun 2
		Off-Cycle	Jun 4	Jun 5			Jun 10
10	**June**	Regular	Jun 23	Jun 24	**Jun 25**	Jun 26	Jul 1
		Off-Cycle	Jul 3	Jul 7			Jul 10
11	**July**	Regular	Jul 23	Jul 24	**Jul 25**	Jul 29	Aug 1
		Off-Cycle	Aug 4	Aug 5			Aug 11
12	**Aug**	Regular	Aug 22	Aug 25	**Aug 26**	Aug 27	Sep 1
		Off-Cycle	Sep 3	Sep 4			Sep 10