

Detailed Table of Elements

| Type               | Element # | Element Name          | Sym bol | Information/Process/Data Available for the Element   | Action for Element Data  | Mechanism for Allocation | Description  | Information/Database Available for the Mechanism of Allocation  | Action for Allocation Method Data   | Allocation Data Mart Description   | Notes   |
|--------------------|-----------|-----------------------|---------|--|--|--------------------------|--|---|---|--|---|
| Revenue Allocation | [01]      | Undergrad Tuition     | Ug      | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program. | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent. | Program Enrollment       | Directs tuition to units where students enroll       | Student database which list all students each semester with curriculum info, total SCH registered, with demographic breakdown. Expand database for students are not state reportable. | <b>Course Enrollment Data Mart:</b> Currently under development by DAIR                           | The Course Enrollment data mart includes information on each course section offered every semester. The data elements include section term and CRN, Course prefix, course number, course title, section number, course type, course level, course location/campus, instructional modality, start time and days, credit hours (total, lower level, upper level, masters, doctoral, and professional), enrollment as of census, instructor of record, instructor rank, instructor degree level, college, department, Texas Funding Area, and other relevant information. | Base tuition can be separate from differential tuitions currently |
| Revenue Allocation | [01]      | Undergrad Tuition     | Ug      | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program. | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent. | SCH                      | Directs tuition to units where students take classes | Base off of course enrollments, including non-state reportable. Based off current CBM00S.   | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart. | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.  |   |
| Revenue Allocation | [01]      | Undergrad Tuition     | Ug      | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program. | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent. | Student Completions      | Directs tuition to units where students graduate     | Degree awarded data mart from DAIR (under development)  | <b>Student Success Data Mart:</b> Under revision with DAIR to include state reportable students,  | The Student Success data mart will include information on each student for 10 years, broken out by semester, starting from the student's first enrollment at a given student level as either a first-time or transfer student. Data points included will include student ID, enrollment/graduation status, semester credit hours attempted, semester credit hours earned, semester GPA, overall TXST GPA, overall GPA, and academic standing.  |   |
| Revenue Allocation | [02]      | Graduate Tuition      | Gr      | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program. | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent. | Program Enrollment       | Directs tuition to units where students enroll       | Student enrollment data mart (under development)  | <b>Course Enrollment Data Mart:</b> Currently under development by DAIR                           | The Course Enrollment data mart includes information on each course section offered every semester. The data elements include section term and CRN, Course prefix, course number, course title, section number, course type, course level, course location/campus, instructional modality, start time and days, credit hours (total, lower level, upper level, masters, doctoral, and professional), enrollment as of census, instructor of record, instructor rank, instructor degree level, college, department, Texas Funding Area, and other relevant information. | Base tuition can be separate from differential tuitions currently |
| Revenue Allocation | [02]      | Graduate Tuition      | Gr      | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program. | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent. | SCH                      | Directs tuition to units where students take classes | Base off of course enrollments, including non-state reportable. Based off current CBM00S.   | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart. | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.  |   |
| Revenue Allocation | [02]      | Graduate Tuition      | Gr      | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program. | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent. | Student Completions      | Directs tuition to units where students graduate     | Degree awarded data mart from DAIR (under development)  | <b>Student Success Data Mart:</b> Under revision with DAIR to include state reportable students,  | The Student Success data mart will include information on each student for 10 years, broken out by semester, starting from the student's first enrollment at a given student level as either a first-time or transfer student. Data points included will include student ID, enrollment/graduation status, semester credit hours attempted, semester credit hours earned, semester GPA, overall TXST GPA, overall GPA, and academic standing.  |   |
| Revenue Allocation | [03]      | Professional Master's | Pm      | We don't currently separate out our graduate programs in this fashion.   | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent. | Program Enrollment       | Directs tuition to units where students enroll       | Student enrollment data mart (under development)  | <b>Course Enrollment Data Mart:</b> Currently under development by DAIR                           | The Course Enrollment data mart includes information on each course section offered every semester. The data elements include section term and CRN, Course prefix, course number, course title, section number, course type, course level, course location/campus, instructional modality, start time and days, credit hours (total, lower level, upper level, masters, doctoral, and professional), enrollment as of census, instructor of record, instructor rank, instructor degree level, college, department, Texas Funding Area, and other relevant information. | Base tuition can be separate from differential tuitions currently |

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|--------------------|------|-----------------------|----|--|--|---------------------|--|---|---|---|--|
| Revenue Allocation | [03] | Professional Master's | Pm | We don't currently separate out our graduate programs in this fashion.   | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent.                         | MOU                 | Revenue sharing arrangement targets specific programs. | MOU driven, so calculation based on parameters set by administration.   | MOU driven, so calculation based on parameters set by administration.   |   |  |
| Revenue Allocation | [03] | Professional Master's | Pm | We don't currently separate out our graduate programs in this fashion.   | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent.                         | Student Completions | Directs tuition to units where students graduate       | Degree awarded data mart from DAIR (under development)  | <b>Student Success Data Mart:</b> Under revision with DAIR to include state reportable students,                              | The Student Success data mart will include information on each student for 10 years, broken out by semester, starting from the student's first enrollment at a given student level as either a first-time or transfer student. Data points included will include student ID, enrollment/graduation status, semester credit hours attempted, semester credit hours earned, semester GPA, overall TXST GPA, overall GPA, and academic standing.                         |  |
| Revenue Allocation | [04] | Summer Term Tuition   | Su | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program.   | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent.                         | MOU                 | Revenue sharing arrangement targets specific programs. | MOU driven, so calculation based on parameters set by administration.   | MOU driven, so calculation based on parameters set by administration.   |   |  |
| Revenue Allocation | [04] | Summer Term Tuition   | Su | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program.   | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent.                         | Growth              | Units keep a share of new revenue they generate        | RCM model will have revenues generated by unit identified.  | Share percentages determined, calculation applied to the model.   |   |  |
| Revenue Allocation | [04] | Summer Term Tuition   | Su | Tuition & Fee Data resides in tables in our Banner ERP system. SBS manages data. Tuitions are available by course, student, campus, program.   | <b>Charter: Tuition &amp; Fees Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fee. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent.                         | SCH                 | Directs tuition to units where students take classes   | Base off of course enrollments, including non-state reportable. Based off current CBM00S.   | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.                             | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester. |  |
| Revenue Allocation | [05] | Extension Revenue     | Xt | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | MOU                 | Revenue sharing arrangement targets specific programs. | MOU driven, so calculation based on parameters set by administration.   | MOU driven, so calculation based on parameters set by administration.   |   |  |
| Revenue Allocation | [05] | Extension Revenue     | Xt | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Operating Expenses  | Use revenue to pay for unit operating expenses         | Extension units already have unique funds in SAP and keep all their revenues [minus our admin overhead charge] to fund their operations. Using the assumption they would keep their revenues. | Process in place, just would need any kind of new % or tax methodology identified and calculations added to the budget model. |   |  |
| Revenue Allocation | [05] | Extension Revenue     | Xt | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Growth              | Units keep a share of new revenue they generate        | Tuition and Fee data mart will have revenue's identified for extension courses.   | Share percentages determined, calculation applied to the model.   |   |  |



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| Revenue Allocation | [05] | Extension Revenue      | Xt  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | SCH                 | Directs tuition to units where students take classes | Base off of course enrollments, including non-state reportable. Based off current CBM00S.  | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.  |   |
| Revenue Allocation | [06] | State Appropriations   | SA  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Program Enrollment  | Directs tuition to units where students enroll       | Student enrollment data mart (under development)   | <b>Course Enrollment Data Mart:</b> Currently under development by DAIR  | The Course Enrollment data mart includes information on each course section offered every semester. The data elements include section term and CRN, Course prefix, course number, course title, section number, course type, course level, course location/campus, instructional modality, start time and days, credit hours (total, lower level, upper level, masters, doctoral, and professional), enrollment as of census, instructor of record, instructor rank, instructor degree level, college, department, Texas Funding Area, and other relevant information. | Not all students are funded, need to account for revenue sharing agreements |
| Revenue Allocation | [06] | State Appropriations   | SA  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | SCH                 | Directs tuition to units where students take classes | Base off of course enrollments, including non-state reportable. Based off current CBM00S.  | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.  | Not all SCH is funded, so could impact numbers                              |
| Revenue Allocation | [06] | State Appropriations   | SA  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Student Completions | Directs tuition to units where students graduate     | Degree awarded data mart from DAIR (under development)   | <b>Student Success Data Mart:</b> Under revision with DAIR to include state reportable students,   | The Student Success data mart will include information on each student for 10 years, broken out by semester, starting from the student's first enrollment at a given student level as either a first-time or transfer student. Data points included will include student ID, enrollment/graduation status, semester credit hours attempted, semester credit hours earned, semester GPA, overall TXST GPA, overall GPA, and academic standing.  |   |
| Revenue Allocation | [07] | Auxiliary Revenue      | Ar  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | General Fund        | Direct revenue to the general fund                   | We currently charge auxiliary units a 4.25% administrative service fee based on revenues, charged monthly, which then goes to our general fund and we use it to support PFG.                     | Process in place, just would need any kind of new % or tax methodology identified and calculations added to the budget model.  |  |   |
| Revenue Allocation | [07] | Auxiliary Revenue      | Ar  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Operating Expenses  | Use revenue to pay for unit operating expenses       | Auxiliary units already have unique funds in SAP and keep all their revenues [minus our admin overhead charge] to fund their operations. Using the assumption they would keep their revenues.    | Process in place, just would need any kind of new % or tax methodology identified and calculations added to the budget model.  |  |   |
| Revenue Allocation | [08] | Indirect Cost Recovery | Icr | ORSP currently has a program that tracks all ICR received per grant and allocates out to units based on MOU's/agreed percentages. Only including 8* grant funds and activity in IDC fund 200021*   | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls.   | Dean/Dept Chair     | Directs ICR to a Dean or Dept Chair                  | ORSP currently has a program that tracks all ICR received per grant and allocates out to units based on MOU's/agreed percentages. Only including 8* grant funds and activity in IDC fund 200021* | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls. |  |   |
| Revenue Allocation | [08] | Indirect Cost Recovery | Icr | ORSP currently has a program that tracks all ICR received per grant and allocates out to units based on MOU's/agreed percentages. Only including 8* grant funds and activity in IDC fund 200021*   | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls.   | General Fund        | Direct ICR to the general fund                       | There is no mechanism currently for sending any ICR revenue to the general fund, this would be a simple program change.  | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls. |  |   |

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| Revenue Allocation | [08] | Indirect Cost Recovery | Icr | ORSP currently has a program that tracks all ICR received per grant and allocates out to units based on MOU's/agreed percentages. Only including 8* grant funds and activity in IDC fund 200021*   | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls.   | Principal Investigator | Direct ICR the grants PI                               | ORSP currently has a program that tracks all ICR received per grant and allocates out to units based on MOU's/agreed percentages. Only including 8* grant funds and activity in IDC fund 200021* | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls. |   |  |
| Revenue Allocation | [08] | Indirect Cost Recovery | Icr | ORSP currently has a program that tracks all ICR received per grant and allocates out to units based on MOU's/agreed percentages. Only including 8* grant funds and activity in IDC fund 200021*   | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls.   | VP for Research        | Direct ICR to the VP for Research                      | ORSP currently has a program that tracks all ICR received per grant and allocates out to units based on MOU's/agreed percentages. Only including 8* grant funds and activity in IDC fund 200021* | <b>Charter Name: ICR Data Mart:</b> Data will potentially already be in the new RCM budget model data mart but will need ability to have program connect to the new data mart to run current [or updated ] calculations, rather than in Sap in order to be consistent with all other RCM data pulls. |   |  |
| Revenue Allocation | [09] | Non-Credit Rev         | Nc  | Non credit revenues are currently all run through Extension funds which are uniquely identified in SAP.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | MOU                    | Revenue sharing arrangement targets specific programs. | MOU driven, so calculation based on parameters set by administration.  | MOU driven, so calculation based on parameters set by administration.  |   |  |
| Revenue Allocation | [09] | Non-Credit Rev         | Nc  | Non credit revenues are currently all run through Extension funds which are uniquely identified in SAP.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Operating Expenses     | Use revenue to pay for unit operating expenses         | Extension units already have unique funds in SAP and keep all their revenues [minus our admin overhead charge] to fund their operations. Using the assumption they would keep their revenues.    | Process in place, just would need any kind of new % or tax methodology identified and calculations added to the budget model.  |   |  |
| Revenue Allocation | [09] | Non-Credit Rev         | Nc  | Non credit revenues are currently all run through Extension funds which are uniquely identified in SAP.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Growth                 | Units keep a share of new revenue they generate        | Non credit revenues are currently all run through Extension funds which are uniquely identified in SAP.  | Share percentages determined, calculation applied to the model.  |   |  |
| Revenue Allocation | [09] | Non-Credit Rev         | Nc  | Non credit revenues are currently all run through Extension funds which are uniquely identified in SAP.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | SCH                    | Course enrollment                                      |  | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester. |  |
| Revenue Allocation | [10] | Endowment Revenue      | Er  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT.   | Operating Expenses     | Use revenue to pay for unit operating expenses         | Only endowments available are quasi, and must have board approval to use for operations.   | NA   |   |  |
| Revenue Allocation | [10] | Endowment Revenue      | Er  | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | General Fund           | Direct revenue to the general fund                     | Only endowments available are quasi, and must have board approval to use for operations.   | NA   |   |  |



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|                    |           |   |    |   |  |                                   |  |   |  |  |   |
|--------------------|-----------|---|----|---|--|-----------------------------------|--|---|--|--|---|
| Revenue Allocation | [11]      | Donor Gifts                             | Dg | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | General Fund                      | Direct revenue to the general fund                   | Non-Endowed Gifts are subject to the MOU's tied to them. Currently housed in our 4* fund group and are tied per MOU to the department and purpose of the gift. Probably not available for use by the general fund.  | NA   |  |   |
| Revenue Allocation | [11]      | Donor Gifts                             | Dg | Revenue allocation pools can be identified by the current Fund structure in SAP which delineates funding sources by fund groups and smart numbering. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Operating Expenses                | Use revenue to pay for unit operating expenses       | Non-Endowed Gifts are subject to the MOU's tied to them. Currently housed in our 4* fund group and are tied per MOU to the department and purpose of the gift.  | NA   |  |   |
| Cost Allocation    | [12]      | Financial Aid                           | Fa | Financial Aid data sits in our Banner SIS. Detail is available by funding source (e.g., state, federal, institutional, etc.), fund type (e.g., scholarship, grant, loan, etc.), fund code (e.g., Pell Grant) and can be linked to a student. The student detail can contain the college/department for the student's program and specific course information, if needed. Disbursement type and other payment details can be derived from Banner SIS Accounts Receivable module. | <b>Charter: Financial Aid Data Mart:</b> Creating the financial aid specific data table to allow the flexibility to run different modeling scenarios for data modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.   | Bill-to-Unit                      | Bill Cost Directly to Unit                           | The interface between banner and Sap already posts most financial aid at the departmental level for those awards belonging to departments. Centrally funded awards [merit scholarships etc.] hit centrally funded cost centers in SAP. To spread centrally funded scholarships to departments would need a mechanism to do so [by course etc...].                 | <b>Charter: Financial Aid Data Mart:</b> Creating the financial aid specific data table to allow the flexibility to run different modeling scenarios for data modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.   |  | Data is in banner. Should consider importing all available fields into data layer so we have the flexibility to run different modeling scenarios on the data for allocation for both the financial cost and the allocation method chosen. One data mart can house all pieces if we including posting fund / CC information.   |
| Cost Allocation    | [12]      | Financial Aid                           | Fa | Financial Aid data sits in our Banner SIS. Detail is available by funding source (e.g., state, federal, institutional, etc.), fund type (e.g., scholarship, grant, loan, etc.), fund code (e.g., Pell Grant) and can be linked to a student. The student detail can contain the college/department for the student's program and specific course information, if needed. Disbursement type and other payment details can be derived from Banner SIS Accounts Receivable module. | <b>Charter: Financial Aid Data Mart:</b> Creating the financial aid specific data table to allow the flexibility to run different modeling scenarios for data modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.   | Shared Expense                    | Cost shared equally by all units.                    | If sharing cost just need a decision tree on which scholarships are being put into a cost pool and then a calculation to allocate that amount equally out to units absorbing the cost.  | <b>Charter: Financial Aid Data Mart:</b> Creating the financial aid specific data table to allow the flexibility to run different modeling scenarios for data modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.   |  |   |
| Cost Allocation    | [13] [14] | Research Facilities and Facilities Cost | Rf | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. [FA1800 and some FY1200].   | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Net Assignable Square Foot        | Flat rate Charged for each square foot used          | Space allocation is maintained in our AiM software. Data is available by GSF and NASF at the building room level. Data from AiM is used to report our space allocation to THECB each November which is then used for system office modeling and informs state space allocation formulas. Allocations currently done in manual spreadsheets for utility cost only. | <b>Charter Name: Facilities Detail Data Mart:</b> creating a connection and data transfer from AiM to a facilities space allocation data mart table which will hold key fields required by RCM modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. RCM model would need to identify cost for facilities and then run calculation based on allocation method. May be just a calculation or a separate program to run the calculations. |  | This is essentially how we spread utility cost now except we use GSF assigned to groups of units [E&G, Housing, Athletics] etc...by building. Allocated cost via square footage so each unit pays their proportional share. Many facility cost are funded centrally [FA 1800] but we could apply the same mechanism for distributing cost to units. Not currently processed at the gradual level discussed in an RCM model. |
| Cost Allocation    | [13] [14] | Research Facilities and Facilities Cost | Rf | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments. Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. [FA1800 and some FY1200].   | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Quality of Assignable Square Feet | Differential rates for quality or type of space used | Space allocation is maintained in our AiM software. Data is available by GSF and NASF at the building room level. Data from AiM is used to report our space allocation to THECB each November which is then used for system office modeling and informs state space allocation formulas. Allocations currently done in manual spreadsheets for utility cost only. | <b>Charter Name: Facilities Detail Data Mart:</b> creating a connection and data transfer from AiM to a facilities space allocation data mart table which will hold key fields required by RCM modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. RCM model would need to identify cost for facilities and then run calculation based on allocation method. May be just a calculation or a separate program to run the calculations. |  | We currently use gross square footage for allocations, but could convert to Quality Assignable Square Feet. Just an additional calculation built into model once we get data to a point it can be used in this way.   |

Detailed Table of Elements

|                 |           |   |    |  |  |                |  |   |  |   |   |
|-----------------|-----------|---|----|--|--|----------------|--|---|--|---|---|
| Cost Allocation | [13] [14] | Research Facilities and Facilities Cost | Rf | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. [FA1800 and some FY1200].   | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Bill-to-Unit   | Bill Cost Directly to Unit                         | NA-We don't have energy usage available by bldg. space.   | NA-We don't have energy usage available by bldg. space. Each room / building would need to be metered to bill direct cost by room.   |   | Campus energy usage is available on some buildings, and or groups of buildings. We do not have each building metered. Also do not have individual spaces metered so we will need an allocation method [square footage etc.....] to allocate to units.                   |
| Cost Allocation | [13] [14] | Research Facilities and Facilities Cost | Rf | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. [FA1800 and some FY1200].   | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Shared Expense | Cost shared equally by all units.                  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |   |   |
| Cost Allocation | [15]      | Debt Service                            | DS | Debt Service schedules are maintained in an excel spreadsheet manually updated by System Office and Financial reporting. Units [building owners] charged twice a year via a JV. Academic debt service is typically paid for with CCAP bonds via state appropriations. Other debt service is funded through TSUS bonds, HEF [25% max of appropriation], and Designated Tuition. | <b>Charter Name: Debt Service Data Mart:</b> creating a process to transport, update, and maintain a data table housing all the debt service schedules which could then be accessed for RCM data modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.  | Bill-to-Unit   | Bill Cost Directly to Unit                         | Currently we distribute debt service directly to the units receiving the benefit of the new building. So Housing pays for debt service for their buildings, E&G central acct for E&G buildings etc.. Billing to units would need an allocation method developed. Square footage? Occupancy. Direct charges for Occupied college specific space, Cost allocation for general purpose classrooms? | <b>Charter Name: Facilities Detail Data Mart:</b> creating a connection and data transfer from AiM to a facilities space allocation data mart table which will hold key fields required by RCM modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.                |   | Although this would be a massive process change, once the Facilities Detail Data Mart is developed we could in theory spread debt service cost based on occupancy for our currently centrally funded debt service obligations since those are primary for E&G building. |
| Cost Allocation | [15]      | Debt Service                            | DS | Debt Service schedules are maintained in an excel spreadsheet manually updated by System Office and Financial reporting. Units [building owners] charged twice a year via a JV. Academic debt service is typically paid for with CCAP bonds via state appropriations. Other debt service is funded through TSUS bonds, HEF [25% max of appropriation], and Designated Tuition. | <b>Charter Name: Debt Service Data Mart:</b> creating a process to transport, update, and maintain a data table housing all the debt service schedules which could then be accessed for RCM data modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.  | Shared Expense | Cost shared equally by all units.                  | Currently we distribute debt service directly to the units receiving the benefit of the new building. So Housing pays for debt service for their buildings, E&G central acct for E&G buildings etc.. Billing to units would need an allocation method developed. Square footage? Occupancy. Direct charges for Occupied college specific space, Cost allocation for general purpose classrooms? | Shared expense allocation would just require a calculation in the RCM model based on total debt service identified in the Debt Service Data Mart.  |   |   |
| Cost Allocation | [15]      | Debt Service                            | DS | Debt Service schedules are maintained in an excel spreadsheet manually updated by System Office and Financial reporting. Units [building owners] charged twice a year via a JV. Academic debt service is typically paid for with CCAP bonds via state appropriations. Other debt service is funded through TSUS bonds, HEF [25% max of appropriation], and Designated Tuition. | <b>Charter Name: Debt Service Data Mart:</b> creating a process to transport, update, and maintain a data table housing all the debt service schedules which could then be accessed for RCM data modeling. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model.  | Share of SCH   | Unit billed based on SCH generated                 | Base off of course enrollments, including non-state reportable. Based off current CBM00S.   | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.   |   |
| Cost Allocation | [16]      | Academic Affairs                        | Aa | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways.   | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Faculty FTE    | Unit billed based on number of faculty [headcount] | [SZAFACU] Banner holds data used in use CBM008 (Faculty Workload Report) which ties faculty to course sections and includes breakouts of percent time assigned to different duties or DAIR employee data mart   | <b>Charter Name: Employee Data Mart:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements. | The Employee data mart includes information on all university employees, including non-pay and student employees and is updated once a semester. Data elements include name, id, netid, email, demographic information (e.g., gender, race/ethnicity, age, citizenship, etc.), highest degree level, highest degree, academic rank, tenure status, primary campus, employee status, total FTE, Faculty FTE, Staff FTE, Program Faculty FTE, CUPA reportability (for faculty), AAUP reportability (for faculty), department chair/school director indicator, salary, position title, EEOC category, employee group, SOCC category, IPEDS employee assignment, FLSA status, organizational unit, division, college/unit, office/department, benefit group, contract length, TXST employee category, THECB percent time breakouts (for instructors of record), and other relevant information. | Current table for anyone who is instructor of record, has it broken out by some of the main functional areas: instruction, public service, research etc.. Issue of staff employees who teach courses potentially being counted in multiple places                       |



Detailed Table of Elements

|                 |      |                        |    |  |  |                               |  |   |  |   |  |
|-----------------|------|------------------------|----|--|--|-------------------------------|--|---|--|---|--|
| Cost Allocation | [16] | Academic Affairs       | Aa | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Shared Expense                | Cost shared equally by all units.                  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |   |  |
| Cost Allocation | [16] | Academic Affairs       | Aa | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Full-Time Equivalent Students | Unit billed based on # of Students                 | Yes, FTSE can be calculated based on SCH for course enrollments or enrollment by student  | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.   | This is a breakdown of existing FTSE calculations to program level.  |
| Cost Allocation | [16] | Academic Affairs       | Aa | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Share of SCH                  | Unit billed based on SCH generated                 | Base off of course enrollments, including non-state reportable. Based off current CBM00S.   | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.   |  |
| Cost Allocation | [16] | Academic Affairs       | Aa | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Revenue Tax                   | Tax Charged on unit revenues                       | RCM model will have revenues generated by unit identified. Calculation then developed to charge the units based on proportional share of revenues generated.  | The Tuition and Fee Data Mart: will have revenues generated by unit identified. Calculation then developed to charge the units based on proportional share of revenues generated.  |   |  |
| Cost Allocation | [17] | General Administration | Gn | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Faculty FTE                   | Unit billed based on number of faculty [headcount] | [SZAFACU] Banner holds data used in use CBM008 (Faculty Workload Report) which ties faculty to course sections and includes breakouts of percent time assigned to different duties or DAIR employee data mart | <b>Charter Name: Employee Data Mart:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements.   | The Employee data mart includes information on all university employees, including non-pay and student employees and is updated once a semester. Data elements include name, id, netid, email, demographic information (e.g., gender, race/ethnicity, age, citizenship, etc.), highest degree level, highest degree, academic rank, tenure status, primary campus, employee status, total FTE, Faculty FTE, Staff FTE, Program Faculty FTE, CUPA reportability (for faculty), AAUP reportability (for faculty), department chair/school director indicator, salary, position title, EEOC category, employee group, SOCC category, IPEDS employee assignment, FLSA status, organizational unit, division, college/unit, office/department, benefit group, contract length, TXST employee category, THECB percent time breakouts (for instructors of record), and other relevant information. | Current table for anyone who is instructor of record, has it broken out by some of the main functional areas: instruction, public service, research etc.. Issue of staff employees who teach courses potentially being counted in multiple places  |
| Cost Allocation | [17] | General Administration | Gn | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Exp Tax                       | Tax Charged on unit expenditures                   | New RCM Budget Model Data Mart will house both sides of the information need to [1] identify the cost in a cost poll, [2.] identify the expenditures for the taxed units, to inform the tax calculation.      | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. |   | Basically the meat of the RCM model. Will first require our existing revenue/expenses and CC Structures to be in a unique data mart which we will then "connect to" and make all the various calculations for all things RCM. Also make a note that a robust crosswalk across divisions/departments will need to be developed to accommodate all the reorganizations we have had if any kind of historical rolling average is going to be used on revenues/expenses for any of the elements. |

Detailed Table of Elements

|                 |      |                        |    |  |  |                |  |  |  |   |   |
|-----------------|------|------------------------|----|--|--|----------------|--|--|--|---|---|
| Cost Allocation | [17] | General Administration | Gn | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Shared Expense | Cost shared equally by all units.                  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |   |   |
| Cost Allocation | [17] | General Administration | Gn | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Student FTE    | Unit billed based on number of students            | Yes, FTSE can be calculated based on SCH for course enrollments or enrollment by student   | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.   | Need to determine whether Student FTE is based on student program or course enrollments in department   |
| Cost Allocation | [17] | General Administration | Gn | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Revenue Tax    | Tax Charged on unit revenues                       | RCM model will have revenues generated by unit identified. Calculation then developed to charge the units based on proportional share of revenues generated.   | The Tuition and Fee Data Mart: will have revenues generated by unit identified. Calculation then developed to charge the units based on proportional share of revenues generated.  |   |   |
| Cost Allocation | [18] | Business Services      | Bs | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Faculty FTE    | Unit billed based on number of faculty [headcount] | [SZAFACU] Banner holds data used in use CBM008 (Faculty Workload Report) which ties faculty to course sections and includes breakouts of percent time assigned to different duties or DAIR employee data mart                    | <b>Charter Name: Employee Data Mart:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements. | The Employee data mart includes information on all university employees, including non-pay and student employees and is updated once a semester. Data elements include name, id, netid, email, demographic information (e.g., gender, race/ethnicity, age, citizenship, etc.), highest degree level, highest degree, academic rank, tenure status, primary campus, employee status, total FTE, Faculty FTE, Staff FTE, Program Faculty FTE, CUPA reportability (for faculty), AAUP reportability (for faculty), department chair/school director indicator, salary, position title, EEOC category, employee group, SOCC category, IPEDS employee assignment, FLSA status, organizational unit, division, college/unit, office/department, benefit group, contract length, TXST employee category, THECB percent time breakouts (for instructors of record), and other relevant information. | Current table for anyone who is instructor of record, has it broken out by some of the main functional areas: instruction, public service, research etc.. Issue of staff employees who teach courses potentially being counted in multiple places   |
| Cost Allocation | [18] | Business Services      | Bs | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Staff FTE      | Unit billed based on number of staff [headcount]   | Could use DAIR employee table but need an established snapshot date since number of employees can change daily. Also HR reporting available, but probably needs a charter to get in format with all the data points we may need. | <b>Charter Name: Employee Data Mart:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements. | The Employee data mart includes information on all university employees, including non-pay and student employees and is updated once a semester. Data elements include name, id, netid, email, demographic information (e.g., gender, race/ethnicity, age, citizenship, etc.), highest degree level, highest degree, academic rank, tenure status, primary campus, employee status, total FTE, Faculty FTE, Staff FTE, Program Faculty FTE, CUPA reportability (for faculty), AAUP reportability (for faculty), department chair/school director indicator, salary, position title, EEOC category, employee group, SOCC category, IPEDS employee assignment, FLSA status, organizational unit, division, college/unit, office/department, benefit group, contract length, TXST employee category, THECB percent time breakouts (for instructors of record), and other relevant information. | SAP FTE reporting is currently very clunky, it's one transaction in SAP and only tells us Appropriated vs. Non Appropriated. Required to be run multiple times by quarter, then variants used to separate faculty vs. non faculty based on wage type. Does not get to cc level account, only at fund level and not working correctly outside of E&G fund currently at the fund level. |
| Cost Allocation | [18] | Business Services      | Bs | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Shared Expense | Cost shared equally by all units.                  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |   |   |



Detailed Table of Elements

|                 |      |                   |    |  |  |                              |  |  |  |  |   |
|-----------------|------|-------------------|----|--|--|------------------------------|--|--|--|--|---|
| Cost Allocation | [18] | Business Services | Bs | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Student FTE                  | Unit billed based on number of students            | Yes, FTSE can be calculated based on SCH for course enrollments or enrollment by student   | <b>Student Enrollment Data Mart:</b> IR is currently working on the Student Enrollment data mart.  | The Student Enrollment data mart includes the student type, student level, curriculum information (college, department, program, major, concentration, and minor) and demographic information (age, first-generation status, Pell eligibility, gender, race/ethnicity, etc.), housing status (University vs Non-University), total sch enrolled, enrollment status (full vs part-time), and other relevant information for all students enrolled in a given semester.  | Need to determine whether Student FTE is based on student program or course enrollments in department   |
| Cost Allocation | [19] | Research Expense  | Rs | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Faculty FTE                  | Unit billed based on number of faculty [headcount] | [SZAFACU] Banner holds data used in use CBM008 (Faculty Workload Report) which ties faculty to course sections and includes breakdowns of percent time assigned to different duties or DAIR employee data mart | <b>Charter Name: Employee Data Mart:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements.   | The Employee data mart includes information on all university employees, including non-pay and student employees and is updated once a semester. Data elements include name, id, netid, email, demographic information (e.g., gender, race/ethnicity, age, citizenship, etc.), highest degree level, highest degree, academic rank, tenure status, primary campus, employee status, total FTE, Faculty FTE, Staff FTE, Program Faculty FTE, CUPA reportability (for faculty), AAUP reportability (for faculty), department chair/school director indicator, salary, position title, EEOC category, employee group, SOCC category, IPEDS employee assignment, FLSA status, organizational unit, division, college/unit, office/department, benefit group, contract length, TXST employee category, THECB percent time breakdowns (for instructors of record), and other relevant information. | Current table for anyone who is instructor of record, has it broken out by some of the main functional areas: instruction, public service, research etc.. Issue of staff employees who teach courses potentially being counted in multiple places |
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| Cost Allocation | [19] | Research Expense  | Rs | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Research Expense Tax         | Tax charged on research expenses                   | Identifiable by functional area in SAP [FA1200]. Historical cost are easy, future cost would be at budget level and or internal projections outside of SAP.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. |  |   |
| Cost Allocation | [19] | Research Expense  | Rs | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Shared Expense               | Cost shared equally by all units.                  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |  |   |
| Cost Allocation | [20] | Library           | Lb | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Faculty FTE                  | Unit billed based on number of faculty [headcount] | [SZAFACU] Banner holds data used in use CBM008 (Faculty Workload Report) which ties faculty to course sections and includes breakdowns of percent time assigned to different duties or DAIR employee data mart | <b>Charter Name: Employee Data Mart:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements.   | The Employee data mart includes information on all university employees, including non-pay and student employees and is updated once a semester. Data elements include name, id, netid, email, demographic information (e.g., gender, race/ethnicity, age, citizenship, etc.), highest degree level, highest degree, academic rank, tenure status, primary campus, employee status, total FTE, Faculty FTE, Staff FTE, Program Faculty FTE, CUPA reportability (for faculty), AAUP reportability (for faculty), department chair/school director indicator, salary, position title, EEOC category, employee group, SOCC category, IPEDS employee assignment, FLSA status, organizational unit, division, college/unit, office/department, benefit group, contract length, TXST employee category, THECB percent time breakdowns (for instructors of record), and other relevant information. | Current table for anyone who is instructor of record, has it broken out by some of the main functional areas: instruction, public service, research etc.. Issue of staff employees who teach courses potentially being counted in multiple places |

Detailed Table of Elements

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| Cost Allocation | [20] | Library         | Lb | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Shared Expense | Cost shared equally by all units.                  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |   |  |
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| Cost Allocation | [21] | Info Technology | It | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Faculty FTE    | Unit billed based on number of faculty [headcount] | [SZAFACU] Banner holds data used in use CBM008 (Faculty Workload Report) which ties faculty to course sections and includes breakouts of percent time assigned to different duties or DAIR employee data mart                    | <b>Charter Name: Employee Data Mart:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements.   | The Employee data mart includes information on all university employees, including non-pay and student employees and is updated once a semester. Data elements include name, id, netid, email, demographic information (e.g., gender, race/ethnicity, age, citizenship, etc.), highest degree level, highest degree, academic rank, tenure status, primary campus, employee status, total FTE, Faculty FTE, Staff FTE, Program Faculty FTE, CUPA reportability (for faculty), AAUP reportability (for faculty), department chair/school director indicator, salary, position title, EEOC category, employee group, SOCC category, IPEDS employee assignment, FLSA status, organizational unit, division, college/unit, office/department, benefit group, contract length, TXST employee category, THECB percent time breakouts (for instructors of record), and other relevant information. | Current table for anyone who is instructor of record, has it broken out by some of the main functional areas: instruction, public service, research etc.. Issue of staff employees who teach courses potentially being counted in multiple places  |
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| Cost Allocation     | [21] | Info Technology | It | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Bill-to-Unit         | Unit billed directly for cost                 | We recently rolled all of IT into our PFG and took on the most of the cost as part of PFG, but we also keep their CSF revenues as a result. So, recent decisions have centralized those cost. There are a few service centers in IT that bill for services. | NA, technical teams does not recommend this as an allocation method. IT has no internal mechanism for providing cost by unit, and we moved some of their billing units to PFG because they were to hard to maintain in billing systems due to rapid turnover/employee moves etc...   |   |  |
| Cost Allocation     | [21] | Info Technology | It | Cost allocation pools based on expenses can be identified by the current Cost Center [CC] structure in SAP which delineates divisions, colleges, and departments . Reporting is manual, available through a variety of SAP reports, and is not currently reported on in consistent ways. | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. | Shared Expense       | Cost shared equally by all units.             | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |   |  |
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| Performance Targets | [22] | Unit Margins    | Mr | Improving operating margins of units as a way to free up resources for new initiatives.  | RCM Budget model predicts revenues and cost for each unit. Administration sets margins based allocation methods to address surpluses/deficits. Becomes a calculation in RCM budget model   | Contribution Targets | Units assigned contribution targets           | Designed to incentivize revenue growth or cost reduction.   | Develop formula that applies a target and tracks against that target.  |   | Unit are set a target to cut cost to help cover annual deficit   |
| Performance Targets | [22] | Unit Margins    | Mr | Improving operating margins of units as a way to free up resources for new initiatives.  | RCM Budget model predicts revenues and cost for each unit. Administration sets margins based allocation methods to address surpluses/deficits. Becomes a calculation in RCM budget model   | Gain Sharing         | Portion of efficiency gains shared with units | NA-Calculation only based on savings generated by units.  | Develop formula that applies a target and tracks against that target.  |   | Units receive agreed upon gain sharing.  |
| Performance Targets | [22] | Unit Margins    | Mr | Improving operating margins of units as a way to free up resources for new initiatives.  | RCM Budget model predicts revenues and cost for each unit. Administration sets margins based allocation methods to address surpluses/deficits. Becomes a calculation in RCM budget model   | Improvement Goals    | Saving goals assigned to units                | Set savings goals for units.  | Develop formula that applies a target and tracks against that target.  |   | Savings Goals assigned to units.   |
| Performance Targets | [23] | Student Success | Ss | Student data elements including credit milestones, degrees awarded, employment success currently resides in a variety of databases.  | <b>Charter: Student Success Data Mart:</b> DAIR data mart for student success metrics (under development, extension of Retention/Graduation data)  | Degrees Awarded      | Tie unit revenue to completion targets        | Yes, SATURN.SHRDGM (also ADB_CBM009_PIVOT in DAIR)  | <b>Degrees Awarded Data Mart:</b> Under revision with DAIR to pull from a new data source  | The Degrees Awarded data mart which includes the student ID, semester/date awarded, degree, degree level, college, department, program, start term, and curriculum information (college, department, program, major, concentration, and minor).   | How do we handle students who were not in database initially and now have a post dated graduate date. Employment data is currently obtained through Lightcast. About a 54% match rate at this time.  |

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| Performance Targets        | [23] | Student Success  | Ss | Student data elements including credit milestones, degrees awarded, employment success currently resides in a variety of databases. | <b>Charter: Student Success Data Mart:</b> DAIR data mart for student success metrics (under development, extension of Retention/Graduation data)   | Credit Milestones    | Award units for helping students meet credit accumulation goals | RCM decisions made to establish the milestones, add cumulative hours to student success data mart (currently under development)  | <b>Student Success Data Mart:</b> Under revision with DAIR to include state reportable students,   | The Student Success data mart will include information on each student for 10 years, broken out by semester, starting from the student's first enrollment at a given student level as either a first-time or transfer student. Data points included will include student ID, enrollment/graduation status, semester credit hours attempted, semester credit hours earned, semester GPA, overall TXST GPA, overall GPA, and academic standing. |   |
| Performance Targets        | [23] | Student Success  | Ss | Student data elements including credit milestones, degrees awarded, employment success currently resides in a variety of databases. | <b>Charter: Student Success Data Mart:</b> DAIR data mart for student success metrics (under development, extension of Retention/Graduation data)   | Unit Goals           | Create unit level success objectives                            | DAIR data mart for student success metrics (under development, extension of Retention/Graduation data)   | <b>Student Success Data Mart:</b> Under revision with DAIR to include state reportable students,   | The Student Success data mart will include information on each student for 10 years, broken out by semester, starting from the student's first enrollment at a given student level as either a first-time or transfer student. Data points included will include student ID, enrollment/graduation status, semester credit hours attempted, semester credit hours earned, semester GPA, overall TXST GPA, overall GPA, and academic standing. | Need to establish goals for the units   |
| Performance Targets        | [24] | Priority Setting | Ps | Strategic plan is updated every other year and is approved every 5 years outlining the universities priorities.                     | Current processes already project and inform budgeting required for annual inclusion in budget development. Methodology and funding sources vary based on imitative being pursued. Allocation becomes a calculation based on allocation method chosen.  | Strategic Plan       | Outline institutional goals and mission                         | Current processes already project and inform budgeting required for annual inclusion in budget development. Methodology and funding sources vary based on initiative being pursued. Allocation becomes a calculation based on allocation method chosen.                  | Develop formula for a budget allocation and book budgets.  |   |   |
| Performance Targets        | [24] | Priority Setting | Ps | Strategic plan is updated every other year and is approved every 5 years outlining the universities priorities.                     | Current processes already project and inform budgeting required for annual inclusion in budget development. Methodology and funding sources vary based on initiative being pursued. Allocation becomes a calculation based on allocation method chosen. | Budget Control       | Mandate activity spending on institutional priorities           | Current processes already project and inform budgeting required for annual inclusion in budget development. Methodology and funding sources vary based on initiative being pursued. Allocation becomes a calculation based on allocation method chosen.                  | Develop formula for a budget allocation and book budgets.  |   |   |
| Strategic Funding Elements | [25] | Academic Subsidy | Sb | RCM Calculations will identify those programs that may require a subsidy.   | Build our RCM budget model with an eye towards easily identifying those units that will not support themselves via revenue generation. Administration develops plan to support those units as part of RCM budget modeling.                              | Position Control     | Vacant position revert to central control for reallocation      | SAP has good position control at the budget level. Not all types of employee's are currently required to have permanent funds associated with them. Need some e process changes to get better reporting around this. Currently working on cleaning up faculty budgeting. | <b>Charter Name: Position Control:</b> Faculty/Staff/Student FTE and Headcounts all in one database which can be queried at the division, college, and departmental level. Also includes position #, salary, perm/temp positions, perm/temp funded, home costing, current costing and other data elements.   | This may be a separate data base/reporting tool than the Employee Data mart since it is controlled at the budget level and the data source for the information in the other mart will not be inclusive of that information.   | Budget is linked to people by the position number in our current system with a budget adjustment or original budget load. To maintain position control we need to maintain this link. Bits and pieces of desired connections/reporting exists, but not in one robust report that is easy to run/query on. |
| Strategic Funding Elements | [25] | Academic Subsidy | Sb | RCM Calculations will identify those programs that may require a subsidy.   | Build our RCM budget model with an eye towards easily identifying those units that will not support themselves via revenue generation. Administration develops plan to support those units as part of RCM budget modeling.                              | Exp Tax              | Tax Charged on unit expenditures                                | CC Structure in SAP delineates divisions, colleges, departments at the expense level so cost are easily identified. Calculations can be made to distribute pooled cost based on expenses within units.   | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. |   | Ability to determine who needs subsidy is first step. Tax on unit expenses is a calculation and expenses will be in new RCM data mart.  |
| Strategic Funding Elements | [25] | Academic Subsidy | Sb | RCM Calculations will identify those programs that may require a subsidy.   | Build our RCM budget model with an eye towards easily identifying those units that will not support themselves via revenue generation. Administration develops plan to support those units as part of RCM budget modeling.                              | Differential Tuition | Tuition levels set to cover differential cost of instruction    | We currently have a set of differential tuition that those departments get to keep. Process in place to set unique banner codes to identify those tuitions.  | <b>Charter Name: Tuition and Fee Data Mart:</b> Need a connection to and transfer of data from Banner to a new data mart housing all necessary data elements for reporting on tuition and fees. Data table will reside in the new data layer for RCM Budget Model. Data may/will also be accessed for other state reporting needs to be consistent.                      |   |   |
| Strategic Funding Elements | [25] | Academic Subsidy | Sb | RCM Calculations will identify those programs that may require a subsidy.   | Build our RCM budget model with an eye towards easily identifying those units that will not support themselves via revenue generation. Administration develops plan to support those units as part of RCM budget modeling.                              | Shared Expense       | Cost shared equally by all units.                               | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |   | Ability to determine who needs subsidy is first step. Spreading expenses as shared expense just an additional calculation .   |



Detailed Table of Elements

|                            |      |                  |    |   |   |                |  |   |  |  |  |
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| Strategic Funding Elements | [26] | Program Launch   | Pr | New Program development process is fully flushed out, ties to the strategic planning process, is documented in AA/PSPS 02.01.10, and is vetted by several Curriculum Committees, and meets THECB rules, the administrative codes, and SACSCOC standards.    | Current processes already project and inform budgeting required for annual inclusion in budget development. Currently centrally funded and additional dollars added to unique program identifiers [commitment items in institutional account] annually. | Loan Pool      | Cost paid from revolving loan pool               | Loan pool funds would need to be identified and set aside. Mechanism then developed to move funding in and out of the loan pool.  | Loan pool funds would need to be identified and set aside. Mechanism then developed to move funding in and out of the loan pool.   |  |  |
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| Strategic Funding Elements | [26] | Program Launch   | Pr | New Program development process is fully flushed out, ties to the strategic planning process, is documented in AA/PSPS 02.01.10, and is vetted by several Curriculum Committees, and meets THECB rules, the administrative codes, and SACSCOC standards.    | Current processes already project and inform budgeting required for annual inclusion in budget development. Currently centrally funded and additional dollars added to unique program identifiers [commitment items in institutional account] annually. | Shared Expense | Cost shared equally by all units.                | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |  |  |
| Strategic Funding Elements | [27] | R&D Funding      | Dv | Presidents Cabinet actively explores ways to improve and grow the success of Texas State University. The strategic plan outlines the universities priorities and UPPS 03.02.10 outlines the budgeting process for allocating funds to strategic priorities. | Current processes already project and inform budgeting required for annual inclusion in budget development. Methodology and funding sources vary based on imitative being pursued. Allocation becomes a calculation based on allocation method chosen.  | Exp Tax        | Tax Charged on unit expenditures                 | CC Structure in SAP delineates divisions, colleges, departments at the expense level so cost are easily identified. Calculations can be made to distribute pooled cost based on expenses within units.  | <b>Charter Name: RCM Budget Model Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. |  | Basically the meat of the RCM model. Will first require our existing revenue/expenses and CC Structures to be in a unique data mart which we will then "connect to" and make all the various calculations for all things RCM. Also make a note that a robust crosswalk across divisions/departments will need to be developed to accommodate all the reorganizations we have had if any kind of historical rolling average is going to be used on revenues/expenses for any of the elements. |
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| Strategic Funding Elements | [27] | R&D Funding      | Dv | Presidents Cabinet actively explores ways to improve and grow the success of Texas State University. The strategic plan outlines the universities priorities and UPPS 03.02.10 outlines the budgeting process for allocating funds to strategic priorities. | Current processes already project and inform budgeting required for annual inclusion in budget development. Methodology and funding sources vary based on imitative being pursued. Allocation becomes a calculation based on allocation method chosen.  | Revenue Tax    | Tax Charged on unit revenues                     | RCM model will have revenues generated by unit identified. Calculation then developed to charge the units based on proportional share of revenues generated.  | The Tuition and Fee Data Mart: will have revenues generated by unit identified. Calculation then developed to charge the units based on proportional share of revenues generated.  |  |  |

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| Strategic Funding Elements | [28] | Campus Infrastructure | If | TxState develops a campus master plan every 10 years to address space needs and preventive maintenance issues for our infrastructure. In addition, auxiliary units and other departments have strategic initiatives for campus enhancements designed to improve the student experience. | Current processes already project and inform budgeting required for annual inclusion in budget development. Currently generally centrally funded or uniquely funded within auxiliary units [Ex. Housing] and additional dollars added to budget where necessary for fiscal year cost. Administration will now make decisions on allocation method, then the calculations will be built into the RCM budget model. | Exp Tax        | Tax Charged on unit expenditures                             | CC Structure in SAP delineates divisions, colleges, departments at the expense level so cost are easily identified. Calculations can be made to distribute pooled cost based on expenses within units.  | <b>Charter Name: RCM Budget Model</b><br><b>Data Mart:</b> will house all revenue/expenses in SAP for all university units with RCM budget model unique identifiers populated. Will also include Budget detail for all accounts. Data mart to be housed in a new unified data layer [warehouse] for RCM budget model. The charter for this data mart is already submitted with IT. |  | Basically the meat of the RCM model. Will first require our existing revenue/expenses and CC Structures to be in a unique data mart which we will then "connect to" and make all the various calculations for all things RCM. Also make a note that a robust crosswalk across divisions/departments will need to be developed to accommodate all the reorganizations we have had if any kind of historical rolling average is going to be used on revenues/expenses for any of the elements. |
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| Strategic Funding Elements | [28] | Campus Infrastructure | If | TxState develops a campus master plan every 10 years to address space needs and preventive maintenance issues for our infrastructure. In addition, auxiliary units and other departments have strategic initiatives for campus enhancements designed to improve the student experience. | Current processes already project and inform budgeting required for annual inclusion in budget development. Currently generally centrally funded or uniquely funded within auxiliary units [Ex. Housing] and additional dollars added to budget where necessary for fiscal year cost. Administration will now make decisions on allocation method, then the calculations will be built into the RCM budget model. | Shared Expense | Cost shared equally by all units.                            | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.  | RCM model calculation only. Total cost identified then divided by number of business units included in the pool.   |  |  |
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| Strategic Funding Elements | [29] | Campus Enhancement    | Ce | TxState develops a campus master plan every 10 years to address space needs and preventive maintenance issues for our infrastructure. In addition, auxiliary units and other departments have strategic initiatives for campus enhancements designed to improve the student experience. | Current processes already project and inform budgeting required for annual inclusion in budget development. Currently generally centrally funded or uniquely funded within auxiliary units [Ex. Housing] and additional dollars added to budget where necessary for fiscal year cost. Administration will now make decisions on allocation method, then the calculations will be built into the RCM budget model. | Gain Sharing   | A portion of surplus funding reverts back to central control | Carryforwards "gain sharing" are currently based on budgets as indicated by EAB. Current carryforwards represent a use of reserves on PFG at this time. Budget Carry Forwards are easily identifiable and we do them now for PFG only. Programs are developed. Rules are complex and manually controlled right now. | <b>Charter: Carry Forward Process:</b><br>Desire to automate some of the "rules" and program for on incorporate any new rules developed as part of RCM work/decision.  |  | Current budget carryforward process needs a level set adjustment. Have large amounts of hoarding going on in some units that could be better spent elsewhere.  |



