

ASSISTANT/ASSOCIATE VICE PROVOST FOR ACADEMIC ADVISING AND TRANSITIONS



TEXAS  STATE
UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM



Texas State University is an Equal Employment Opportunity/Affirmative Action Employer, committed to providing a welcoming educational and working environment for all.

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As the Chief Academic Officer at Texas State University, the Provost's role is to advance excellence across the university's academic landscape by supporting faculty, enhancing student academic success, and ensuring a strong foundation for impactful teaching, research, and innovation. Working closely with five Vice Provost offices—Academic Planning, Policy and Budgets; Faculty Success; Academic Success; Academic Innovation; and the University Library—the Provost prioritizes collaboration to meet the evolving needs of our academic community.

The Office of Academic Planning, Policy and Budgets is integral to aligning resources with strategic goals, supporting initiatives like Academic Affairs and College Budgets, and steering Academic Resource Planning and Academic Policy. This office also oversees Strategic Academic Initiatives. These functions ensure that the university's mission and financial sustainability are at the forefront of academic decision-making.

The Office of Faculty Success, which includes oversight of the Center for Teaching and Learning, Faculty Development, and Tenure and Promotion, is key to fostering an environment that values faculty achievement and supports career growth. This commitment to faculty success not only strengthens teaching and research but also enhances the student experience, ultimately contributing to the university's reputation and mission.

The Office of Academic Success focuses on essential services such as Academic Advising and Transitions, Experiential and Academic Initiatives and supports student-centered initiatives that enhance retention and academic achievement. This office also assists the Texas State Round Rock Campus, expanding the university's reach and accessibility to diverse student populations.

Additionally, the Office of Academic Innovation ensures curricular excellence by managing institutional accreditation, program accreditation and assessment, supporting innovative curricular and academic program development and commencement, and academic program review, thus upholding the university's commitment to quality education.

Together with the Vice Provost for University Libraries, the Wittliff Collections, and the leadership of the academic deans, the Provost's office works to elevate the university's academic impact, ensuring that Texas State University remains a beacon of knowledge, innovation, and societal contribution.



Dr. Pranesh B Aswath
**EXECUTIVE VICE PRESIDENT
 & PROVOST
 FOR ACADEMIC AFFAIRS**



Dr. Pranesh B. Aswath joined Texas State University as Executive Vice President for Academic Affairs and Provost on February 1st of 2024. He is a Fellow of National Academy of Inventors, American Society of Materials and Society of Tribology and Lubrication Engineers. He is an accomplished scholar with over 150 journal publications and has graduated over 20 Ph.D. and 40 MS-Thesis students.

At Texas State University, in addition to direct oversight of the Division of Academic Affairs, Dr. Aswath's sphere of influence includes the Office of Research, TXST-Round Rock, Enrollment Management, Financial Aid, Student Success and Global Engagement. He works closely with President Kelly Dampousse and Executive Vice President for Operations and CFO Eric Algoe in executing the mission of the university.

Texas State University has over 40,000 students with 800 tenure track faculty, 550 full time non-tenure line faculty and about 600 adjunct faculty and is one of the largest universities in Texas. Texas State University welcomed over 8000 First-Time In College (FTIC) and over 2500 transfer students in Fall 2024. With a stated mission of achieving Carnegie R1 status by 2027, it is an exciting time to be part of a growing educational enterprise.

Visit Texas State University's Provost's webpage: <https://www.provost.txst.edu/>



FACULTY PROFILE



GOOGLE SCHOLAR

QUALITY ACADEMIC PROGRAMS

The mission of the Division of Academic Affairs is to provide quality academic programs, supported by effective teaching and scholarship, which enables students to learn and become thoughtful and productive citizens.



ROLE OF THE ASSISTANT/ASSOCIATE VICE PROVOST FOR ACADEMIC ADVISING AND TRANSITIONS

Reporting to the Vice Provost for Academic Success, the Assistant/Associate Vice Provost for Academic Advising and Transitions is responsible for leading operations and management of programs and staff associated with academic success initiatives, in specific regard to academic advising, first-year introductory seminar course, and transfer initiatives and transitions.

IN THIS ROLE, YOU WILL:

- Provide leadership and oversight for academic success programs and initiatives, such as first-year seminar introductory course, academic advising, and college and transfer initiatives.
- Guide and facilitate delivery of academic advising services across the colleges and campuses, including the delivery of advisor training on core curriculum and uniform advising practices.
- Lead pedagogy development and training for University Seminar course faculty and staff.
- Plan and coordinate advising efforts for New Student Orientation.
- Process transfer course equivalency requests for prospective transfer students.
- Assist with student appeals, grievances, and complaints regarding academic success.
- Provide departmental functions for exploratory and exploratory professional students including processing of Dean's list, suspension appeals, administrative withdrawals, and probation letters.
- Provide curricular review of writing intensive courses.
- Collaborate with the Registrar on degree auditing and scribing of Degree Works for Course Programs of Study (CPOS).
- Represent the university on internal and external councils and committees regarding academic success initiatives.
- Perform other duties as assigned.

PROFESSIONAL QUALIFICATIONS AND PERSONAL QUALITIES:

The successful candidate should have the following qualifications:

Required Qualifications:

- A minimum of five years of experience in progressively responsible leadership roles in academic success.
- Experience with new student orientation and onboarding processes, advising and transfer processes, and compliance in the aforementioned areas.
- Experience in working successfully with stakeholders in the student success division, undergraduate admissions, registrar's office, financial aid, and academic colleges.
- Skill in researching and assembling data related to student academic success outcomes.
- Ability to take the initiative, problem-solve, exercise judgment, and demonstrate critical thinking skills.
- Ability to negotiate and partner with diverse internal and external constituents.
- Ability to read, interpret, and effectively communicate university policies and procedures, accreditation standards, and state and federal rules and regulations.
- Ability to successfully manage a staff of professional-level employees.
- Excellent and effective communication skills and ability to maintain confidentiality.
- Master's degree.

Preferred Qualifications

- Knowledge of university policies and procedures and Student and Faculty Handbooks.
- Experience with providing training on student-centered, evidence-based course design and teaching practices.
- Knowledge of Banner, LMS, SAP, EAB Navigate.
- Doctoral degree.

APPLY NOW >>>

TXST's Strategic Vision

In 2023 we launched Hopes & Aspirations High, an ambitious vision with five bold strategic imperatives — elevate student success, Run to R1, increase enrollment, grow the Round Rock Campus, and become an employer of choice. And, we have made tremendous progress in positioning ourselves to achieve this vision in a very short time.

Elevate Student Success

Student success remains at the heart of everything we do at Texas State University. Improving student success metrics is a top pillar of the Hopes & Aspirations High vision for TXST's future.

Run to R1

Texas State University is a national research university on the path to achieve the R1 Carnegie classification. The process will include earning access to the state's National Research University Fund.

Increase Recruitment and Enrollment

President Damphousse created the Division of TXST Global to implement strategies to increase enrollment among international, transfer, master's and online students.

Becoming an Employer of Choice

A critical goal of Hopes & Aspirations High is to become an employer of preference for faculty and staff.



DR. KELLY DAMPHOUSSE
PRESIDENT

"When we launched the Hopes & Aspirations High vision for TXST's future in 2023, who could have imagined how much we would accomplish toward our goals to reach R1 classification by 2027, enhance student success, increase enrollment, grow the Round Rock Campus, and become an employer of preference? However, the "why" behind this vision is and always has been clear and simple – our current and future students."

– President Kelly Damphousse

[LEARN MORE HERE >>>](#)



THE LEGACY OF TOMORROW

Offering 99 bachelor's, 91 master's and specialists, and 16 doctoral degree programs through the following colleges: Applied Arts, McCoy College of Business, Education, Fine Arts and Communication, Health Professions, Liberal Arts, Science and Engineering, The Graduate College and Honors College.

The university's students are diverse, closely reflecting the demographics of the State of Texas. TXST was designated a Hispanic Serving Institution (HSI) in 2011, earned the Seal of Excelencia in 2022, and has the 14th largest Hispanic enrollment among public universities in the U.S. TXST has long served a significant number of first-generation and Pell-eligible students.



From the beginning, creating a better tomorrow has been our mission. Through decades, we've expanded our mission, developed new programs, and broken new ground. Today, we've grown in ways our founders could never have imagined, and we're endlessly proud of what our Bobcat family has achieved. As we look to the future, we know the work we do today will shape what is next.

Texas State University's 125th Anniversary >>>

WE'VE GOT YOU COVERED

At our university, we recognize that faculty and staff serve as the building blocks to the foundation of our work with students. Texas State is proud of our competitive benefits from health plans, wellness leave, life insurance and retirement programs provided to keep our Bobcats healthy and happy.

By joining Texas State University, employees gain access to work in one of the best public universities in the country and the opportunity to live in one of America's most beautiful towns. All employees have access to our competitive benefits package on day one of their employment at Texas State.

FEATURED BENEFITS >>>





TEXAS STATE
UNIVERSITY®

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Applications, nominations, and inquiries are invited.
Applications should include the following as separate documents:
a) Resume and b) Cover Letter.

Application materials should be submitted through the university's employment opportunities website:
<https://jobs.hr.txstate.edu/postings/50231>

Nominations and inquiries can be directed to:
Talent@txstate.edu

All inquiries, applications, and nominations will be held in the highest confidence.



[TXST.EDU](https://www.txstate.edu)