Higher Education Administrative Accountability Report Article III - Special Provisions Sec. 5.7 FY 2025

A	В	C	D	E	F	G	н	I	J	К	L	м
				Percentage Salary		Practice						
Name	Position	Funding Source General Revenue	Salary (9.1.2024) \$65,933.50	Increase Over Prior Year	Cash Bonuses \$0.00	Plan Benefits \$0.00	Housing Allowance \$0.00	Car Allowance \$0.00	Other \$0.00	Non-Cash Compensation \$0.00	Total Compensation \$65,933.50	Explanation / Comments
mphousse, Kelly	Flesident	Designated Total	\$749,066.54 \$815,000.04	14.99% 14.99%	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$12,000.00 \$12,000.00	\$0.00	\$0.00 \$0.00 \$0.00	\$761,066.54 \$827,000.04	Car allowance for use of personal vehicle.
vath, Pranesh	Provost & Exec Vice President Academic Affairs	General Revenue	\$410,000.04	14.007	\$0.00	\$0.00	\$0.00	\$0.00	\$40,000.00	\$0.00	\$450,000.04	New Hire 02/24, moving expenses.
oe, Eric	Exec Vice President, Operations & CFO	Designated	\$400,500.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400,500.00	_ _
yell, Donald	Vice President, Intercollegiate Athletics	Auxiliary	\$339,900.00	3.00%	\$35,000.00) \$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$386,900.00	Award per contract. Car allowance for use of personal vehicle.
l, Matthew	Vice President, Information Technology	Designated	\$338,250.00		\$0.00	\$0.00	\$0.00	\$0.00	\$33,000.00	\$0.00	\$371,250.00	New Hire 11/23, moving expenses.
ll, Brooks	Vice President, University Advancement	Designated	\$326,000.04	3.41%	\$0.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$338,000.04	Car allowance for use of personal vehicle.
mchander, Sanjay	Dean, Business	General Revenue	\$333,520.20	4.33%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$333,520.20	_
ant, Barrett /ed, Moussa	Dean, Science & Engineering Dean, Health Professions	General Revenue General Revenue	\$308,490.00 \$305,405.16	2.83% 2.83%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$308,490.00 \$305,405.16	_
ndayam, Shreekanth	Vice President, Research	General Revenue	\$299,207.52	6.67%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$299,207.52	_
rnandez, Cynthia	Vice President, Student Success	Designated	\$276,699.96	3.02%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$276,699.96	-
akumaran, Thillainatarajan	Vice President, TXST Global	Designated	\$275,000.04	3.77%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$275,000.04	_
yd, Lisa siter, Julie	Vice President, Chief of Staff Vice President, Round Rock Campus	Designated Designated	\$263,400.00	3.00%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$263,400.00 \$260,000.04	_
, Gary	Assoc VP, Enrollment Mgmt	General Revenue	\$238,339.44	4.54%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$238,339.44	_
nnan, Mary	Dean, Liberal Arts	General Revenue	\$232,193.04	2.84%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$233,993.04	Teaching Overload - University Seminar.
nda, Michael	Assoc VP, Res & Fed Relations	General Revenue	\$231,699.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$231,699.00	_
son, Bobby	Assoc VP, Chief Compliance Officer	Designated	\$231,699.00	5.07%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$231,699.00	=
aman, Vedaraman ato, Andrea	Sr Vice Provost Dean, Graduate College	General Revenue General Revenue	\$230,739.00 \$228,916.32	9.49%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$230,739.00 \$228,916.32	Promoted 08/24.
ng, Harold	Dir, STAR Park	General Revenue	\$226,599.96	2.8470	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$226,599.96	_
-		Designated Total	\$0.00 \$226,599.96	3.00%	\$126.90 \$126.90	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$126.90 \$226,726.86	Performance Award.
ir, John	Exec Dir, ALERRT Center	Designated	\$4,522.12		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,522.12	=
		General Revenue Grant	\$108,530.84 \$113,052.96	3.00%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$108,530.84 \$113,052.96	_
Brott	Assoc VD Human Descurres	Total	\$226,105.92	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$226,105.92	New Hire 09/24 moving expenses
t, Brett en, Daniel	Assoc VP, Human Resources Chief Information Security Officer	Designated Designated	<u>\$205,000.08</u> \$217,469.16	-1.66%	\$0.00 \$750.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$20,500.00 \$0.00	\$0.00 \$0.00		New Hire 09/24, moving expenses. Performance Award.
jhes, Mark	Assoc VP, Technology Resources	Designated	\$215,423.76	3.00%	\$700.00		\$0.00	\$0.00	\$0.00	\$0.00		Performance Award.
												Performance Award (\$220). Stipend for interim Asst Vice Prov f
imer, Nicholas	Asst Vice Provost, Exp & AcadInitiatives	Designated Grant	\$0.00 \$61,868.94		\$220.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,500.00 \$0.00	\$0.00 \$0.00	\$1,720.00 \$61,868.94	Academic Advising (\$1500).
		General Revenue Designated	\$61,868.94 \$84,705.24	8.10%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,500.00 \$0.00	\$0.00 \$0.00	\$84,705.24	Stipend for Research Team collaboration.
	Deen Education	Total	\$208,443.12	4.05%	\$220.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$211,663.12	_
alley, Michael tello, Daniel	Dean, Education Assoc VP, Facilities	General Revenue General Revenue	\$210,784.92 \$210,702.00	4.35%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$210,784.92 \$210,702.00	_
ning, John	Dean, Fine Arts & Communication	General Revenue	\$205,239.00	2.85%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$205,239.00	_
tlik, Sandra	Vice President, Marketing and Communications	Designated	\$205,029.96	5.96%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$205,029.96	_ _
ck, Mary	Assoc VP, Budget & Planning	Designated	\$200,001.00	7.91%	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200,251.00	Performance Award.
nak, Kelly	Vice Provost & Univ Librarian	Designated	\$198,920.40	2.85%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$198,920.40	
brooks, Angela	Dean, Applied Arts	Designated	\$0.00	10.000/	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00	Facilitator for Multicultural Curriculum Transformation & Resea Institute Stipend.
		General Revenue Total	\$162,328.32 \$162,328.32	10.00%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$36,000.00 \$36,300.00	\$0.00 \$0.00	\$198,328.32 \$198,628.32	_Interim Dean Stipend.
pe, Yatin	Asst VP, Innov & Commercial	General Revenue	\$195,699.96	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$195,699.96	=
rr, Christopher	Assoc VP, Operations	Designated	\$193,888.32	18.99%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193,888.32	Promoted 08/24.
attera, William	Asst VP, Student Succes & Exec Dir, Housing & Res Life	Designated	\$0.00		\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$2,500.00	Performance Award. Teaching Overload - SAHE 5322 - Legal Issues and Governance
		General Revenue	\$0.00	10 500/	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$6,000.00	Higher Ed (\$4500). Teaching Overload - SAHE 5179B - Staffing a Supervision in Student Affairs. (\$1500).
		Auxiliary Total	\$185,000.04 \$185,000.04	18.59%	\$0.00 \$1,000.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$7,500.00	\$0.00 \$0.00	\$185,000.04 \$193,500.04	_ _
lloway, Heather	Dean, Honors College	General Revenue	\$188,077.08	2.85%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$189,877.08	Teaching Overload - University Seminar.
eed, Jennifer	Asst VP, Research Development	General Revenue	\$185,400.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$185,400.00	-
rtinez, Elias sen, Todd	Assoc VP, Marketing & Communications Assoc VP, University Advancement	Designated Designated	\$183,004.56	4.55%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$183,004.56 \$182,000.04	-
rtinez-Prather, Kathy	Dir, TX School Safety Ctr	Grant	\$54,178.08	1.00 //	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,178.08	-
		General Revenue Total	\$126,415.55 \$180,593.63	6.09% 6.09%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$126,415.55 \$180,593.63	_
Vlack, Valarie	Asst VP & Treasurer	Designated	\$180,252.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180,252.00	=
de, Angela	Dir, Development & Exec Dir, McCoy College	Designated	\$175,000.08		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175,000.08	_
, Beverly	Asst VP, Enrollmt Mgmt/Undgrad Admis	General Revenue	\$173,065.44	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$173,065.44	=
ers, Benjamin nes, Valerie	Assoc VP, ITAC Assoc VP, Student Success	Designated Designated	<u>\$169,357.56</u> \$160,000.08	3.00%	\$700.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$10,000.00	\$0.00 \$0.00	\$170,057.56 \$170,000.08	Performance Award. New Hire 06/24, moving expenses.
ton, Michael	Assoc VP, Stu Success	Designated	\$166,400.04	4.00%	<u>\$0.00</u> \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$166,400.04	=
ndtree, Aimee	Asst VP, Research	Grant	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	= Stipend for an Advisory Board Member of the NSF Grant.
		General Revenue Total	\$164,800.08 \$164,800.08	3.00%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$1,000.00	\$0.00 \$0.00	\$164,800.08 \$165,800.08	_ _
onah, Darryl	Assoc VP, Financial Services	Designated	\$161,418.12	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$161,418.12	_
on, Jamie	Asst VP, Financial Reprtng & Planning	Designated	\$154,440.00	2.96%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$154,440.00	_
ce, Robert	Exec Dir, Meadows Ctr	General Revenue Grant	\$115,654.68 \$38,551.56	4.97%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$115,654.68 \$38,551.56	
De la		Total	\$154,206.24	4.97%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$154,206.24	=
zales, Dede	Asst VP, Financial Aid & Scholarships	General Revenue	\$150,000.00	20.91%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150,000.00	Promoted 09/24.
sman, Jeff	Asst Vice Prov, Curr & Academic Programs	Designated	\$0.00		\$2,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,800.00	Performance Award (\$1300). Ev Swinney Teaching Award (\$250
		General Revenue	\$138,773.88	3.64%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$0.00 \$0.00		Teaching Overload - PH 5321 - Advanced Health Behavior Theo
ce, Duane	Asst VP & Exec Dir, Student Involvement & Engagement	Total Designated	\$138,773.88 \$136,500.12		\$2,800.00 \$3,500.00		\$0.00 \$0.00	\$0.00 \$0.00	\$4,500.00 \$0.00	\$0.00 \$0.00	\$146,073.88 \$140,000.12	– Performance Award.
		General Revenue Total	\$0.00 \$136,500.12	5.00%	\$0.00 \$3,500.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$4,500.00 \$4,500.00	\$0.00 \$0.00	\$4,500.00 \$144,500.12	Teaching Overload SAHE 5393 - Multicultural Practice.
ler, Mallory	Assoc VP, International Affairs	Designated	\$144,200.04	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$144,200.04	=
ier, George	Asst VP, Data, Analytics, & IR	Designated	\$133,335.48	4.30%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$133,335.48	_
rk, Ryan	Asst VP, Online & Extended Programs	Designated	\$131,427.96	10.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		Promoted 08/24.
kel, Kristina	Exec Dir, Alumni Engagement	Designated	\$131,250.00	24.25%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$131,250.00	=
												Stipend for US1100 Mentoring Group (2X \$400). Teaching Over
ck, Victoria	Asst VP, Student Success	General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$7,100.00	\$0.00	\$7,100.00	SAHE 5323 - Assessment, Strategic Planning, and Evaluation in Affairs (\$4500). Teaching Overload University Seminar (\$1800
		Designated Total	\$116,420.04 \$116,420.04	3.03%	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$7,100.00	\$0.00 \$0.00	\$116,420.04 \$123,520.04	-
	Asst VP, Equal Opportunity & Title IX	Designated	\$118,449.24	4.54%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$118,449.24	=
cher, Alexandria												
	Asst Vice Prov, Program Accreditation/Assessment	General Revenue	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	Teaching Overload - PHIL 1305 - Philosophy and Critical Thinkin
	Asst Vice Prov, Program Accreditation/Assessment		\$0.00 \$110,539.56	3.00%		\$0.00 \$0.00		\$0.00 \$0.00	\$4,500.00 \$1,500.00	\$0.00 \$0.00		Performance Award (\$200). Stipend for interim SACSOC liaison
cher, Alexandria on, Lonnie	Asst Vice Prov, Program Accreditation/Assessment	General Revenue Designated Total		3.00%	\$0.00 \$200.00 \$200.00		\$0.00 \$0.00 \$0.00				\$4,500.00 \$112,239.56 \$116,739.56	Performance Award (\$200). Stipend for interim SACSOC liaison