



Leading Without Rank

The Emerging Leader

www.commandpresence.net

Leading Without Rank – The Emerging Leader

Course Overview

Everyone, regardless of rank or title, has the capacity to lead. This course puts the learner on a path to discovering and maximizing their leadership potential. Effective leadership at all levels is vital to healthy organizational culture and service to others. Regardless of your current position, you have the ability to influence others. This course will show you how.

The primary goal of this training course is to empower all professionals to become effective leaders, irrespective of their rank or title. By the end of the course, learners will have developed a deeper understanding of their personal leadership style, enhanced their ability to lead in different workgroups, and acquired practical tools for resolving conflicts, building trustworthy relationships in the workplace, and making sound decisions. Through guided discussion, small group activities, and self-assessments, the learner will walk with newfound skills to positively influence their organizations including:

Identifying Leadership Essentials
Finding Your WHY
Leading Your Peers
Lead Yourself First
Defining Your Legacy

About Us

Command Presence Training is a teaching and learning company headquartered in Brunswick, GA. Our team is comprised of current and former public safety professionals, who have collectively trained more than 60,000 state, local, and Federal public safety professionals from across the United States. We've been able to assemble some of the finest trainers in the country to develop and present highly interactive courses, with an emphasis on practical tools to improve performance in the field.

Our mission is "to educate and empower people everywhere, so they can serve the public". Our programs are designed to benefit anyone who serves the public regardless of agency type. Our unique blend of guided discussions, video analysis, and learning activities (no death by PowerPoint) help ensure the training easily transfers from the classroom to the "real world", going beyond theory and providing participants with performance-based tools to enhance service to the community.



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One of our foundational concepts at Command Presence Training is “as iron sharpens iron, so one person sharpens another”. One of the ways we do that is by connecting with you on social media and helping you also connect with the other people in this class. Our goal is to build long-term relationships with the people who attend our classes, so we invite you to like, follow, and most importantly interact with us. We also encourage you to interact with each other after class is over.

Connect With Us



Today's Instructor

Name: _____

Email: _____

Facebook _____

LinkedIn: _____

Connect With Each Other

Name: _____

Agency: _____

Email: _____

Name: _____

Agency: _____

Email: _____

Name: _____

Agency: _____

Email: _____

Name: _____

Agency: _____

Email: _____

Name: _____

Agency: _____

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Name: _____

Agency: _____

Email: _____

As Iron Sharpens Iron

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Three Questions we should ask ourselves regularly:

1. Why do I _____ what I think I _____?
2. Why do I _____ what I _____?
3. Why do I _____ what I _____?



What challenges are you facing in your organization?

Leadership Essentials

How do you define Authority?

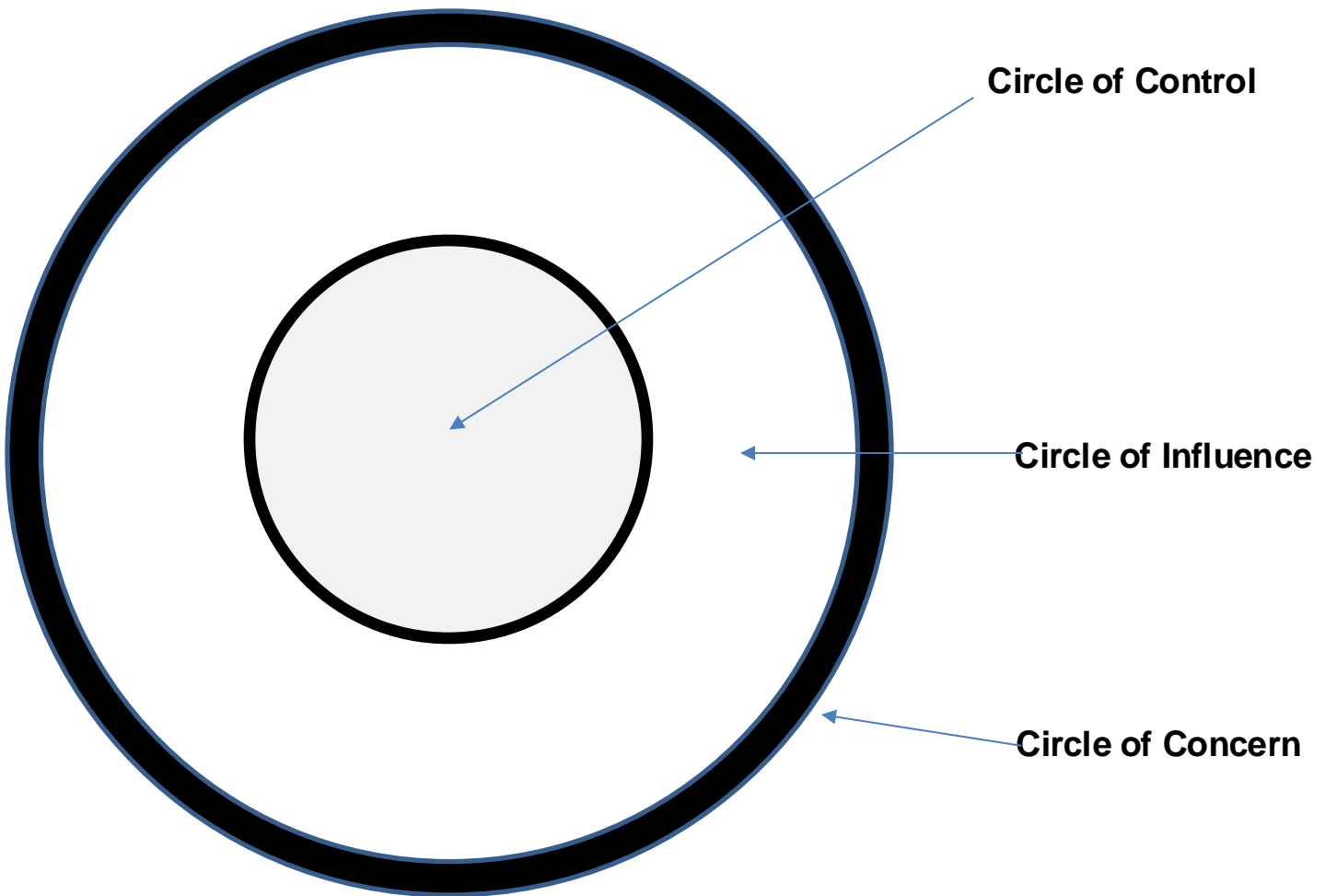
How do you define Leadership?



I

II

Finding Your Why



“The two most important days in your life are the day you are born, and the day you find out why.”

-Mark Twain

Leading Your Peers

Three Reasons Why Peer Leadership is Effective

1. Peers usually have a better _____ of the problems or concerns faced.
2. Peers often have more _____ than those with formal authority.
3. Peers are often better situated to serve as _____.

Leading Your Peers

3 Main Psychological Factors That Can Lead to Ethical Lapses

1. _____
2. _____
3. _____

Lead Yourself First

What Are the Three Most Important Things in Your Life?

3

1. _____
2. _____
3. _____

In Your Career, Where Do You Want To Be In.....?

5 Years _____

10 Years _____

20 Years _____

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NOT ALL READERS ARE
LEADERS
BUT ALL LEADERS ARE
READERS

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