

Friend of the Division of Student Success Award Rubric

The **Friend of the Division of Student Success Award** recognizes individuals, teams, or organizations that have made significant contributions to supporting the goals and mission of the Division of Student Success. This award celebrates collaborative partnerships that positively impact student outcomes and help advance the success of student-focused initiatives within Texas State University. Awardees will be those who have gone beyond their typical responsibilities to collaborate with departments within the Division, fostering an environment where students thrive both on-campus and in the broader community. Nominees will be evaluated on their alignment with the Student Success Framework, which includes:

- **Basic Needs:** Supporting students’ financial wellness, housing, food security, and resource access.
- **Academic Pathway:** Helping students navigate their academic journey and master skills for success.
- **Individual Connections:** Fostering positive relationships among students, faculty, and staff.
- **Community Engagement:** Strengthening students’ sense of belonging both at the university and in the local community.
- **Health and Well-being:** Supporting students’ emotional and physical wellness.
- **Career-Related Engagement:** Promoting career exploration and professional development.

Criteria	1 (Meets Minimum)	2 (Proficient)	3 (Exceptional)
Collaboration and Impact	Nominee contributed in a limited way with minimal impact.	Nominee actively contributed with measurable success in objectives.	Nominee played a central role, driving significant, measurable outcomes.
Support for Student Success	Limited contribution to student success with minimal impact.	Contributed with clear evidence of impact in areas such as engagement or wellness.	Made substantial, measurable contributions to student success in multiple areas.
Beyond Normal Scope of Work	Contributions were within normal duties, with little initiative.	Contributed beyond typical duties, demonstrating proactive efforts.	Consistently exceeded responsibilities, showing exceptional dedication.

Total Score Calculation:

- **Evaluation and Scoring:** Nominations will be reviewed and evaluated by a committee of relevant staff members and leaders within the Division of Student Success and based on the established Rubric for Assessing Nominees.
- **Total Points Possible:** 9
- **Score Interpretation:**
 - **7-9:** Exceptional – Award-worthy nominee with substantial contributions.
 - **5-6:** Proficient – Strong nominee with solid contributions and impact.
 - **3-4:** Meets Minimum – Nominee demonstrates the basic expectations, but further development in key areas is needed.
- Award recipients will be notified via email and formally recognized during the DSS Awards of Excellence Ceremony.