

Innovative Student Engagement & Program Impact Award Selection Process

The **Innovative Student Engagement and Program Impact Award** recognizes individuals or teams within the Division of Student Success who have demonstrated exceptional innovation in creating or enhancing a program or activity that significantly improves student engagement, health and wellness, access and support, or the overall student experience. This award highlights collaborative, project-based efforts that lead to measurable progress in achieving the Division’s strategic goals.

Nominees must show how their work has not only benefited students directly but also contributed to long-term improvements in areas such as resilience, self-advocacy, and overall well-being. Innovative programs should be no more than two years old and should reflect creativity, collaboration, and a commitment to transforming the student experience. Programs that foster student success, promote well-being, or streamline services to improve engagement will be strongly considered.

Criteria	1 (Meets Minimum)	2 (Proficient)	3 (Exceptional)
Innovation in Program Design	The program shows basic improvements but lacks a clearly innovative approach.	The program demonstrates a creative or new approach to student engagement, with clear improvements in student outcomes.	The program introduces groundbreaking or transformative ideas that lead to measurable improvements in student engagement and experience.
Collaborative Co-Curricular Impact	The program involved limited collaboration or impact on the co-curricular experience.	The program was a collaborative effort involving faculty, staff, or external partners, with noticeable improvements to the co-curricular experience.	The program exemplifies strong, sustained collaboration with faculty, staff, and external partners, leading to significant and measurable improvements in the co-curricular experience.
Impact on Student Success and Resiliency	The program shows limited measurable impact on student success or resiliency.	The program has contributed to student success and resiliency, with clear evidence of impact on student growth or well-being.	The program has had a profound impact on student success, resiliency, and self-advocacy, with strong measurable outcomes.
Problem Solving and Efficiency	The program provides solutions to issues but with minimal impact on efficiency or engagement.	The program introduces efficient processes that improve student engagement or services, with noticeable positive outcomes.	The program generates innovative solutions that significantly enhance efficiency, engagement, and student services, leading to lasting improvements in student success.

Total Score Calculation:

- Evaluation and Scoring: Nominations will be reviewed and evaluated by a committee of relevant staff members and leaders within the Division of Student Success and based on the established Rubric for Assessing Nominees.
- **Total Points Possible:** 12
- **Score Interpretation:**
 - **10-12:** Exceptional – Award-worthy team with innovative, collaborative, and impactful contributions.
 - **7-9:** Proficient – Strong program with notable contributions, but room for further innovation or improvement.

- **4-6: Meets Minimum** – Nominee meets basic expectations but lacks significant innovation or measurable impact.
- Award recipients will be notified via email and formally recognized during the DSS Awards of Excellence Ceremony.