**Evidence that instructional candidate’s**

**primary language is English**

**NO**

**YES**

**Evidence of passing TOEFL, IELTS or ACTFL as noted in the** [**Approved Tests of English Proficiency**](http://gato-docs.its.txstate.edu/provost-vpaa/office-pps-files/pps7/PPS7-12AttA.doc)

**Submit the**

**[English Proficiency Form](http://gato-docs.its.txstate.edu/provost-vpaa/office-pps-files/pps7/PPS7-12AttB.doc)**

**with Hiring Packet**

**NO**

**YES**

**\* Take approved test and submit passing score**

**Submit the**

**[English Proficiency Form](http://gato-docs.its.txstate.edu/provost-vpaa/office-pps-files/pps7/PPS7-12AttB.doc)**

**with Hiring Packet**

**Submit test scores to**

**Faculty and Academic Resources within one year of contract start date**

\* Faculty may participate in the TSIE program to help them prepare for an approved test.