



RECRUITMENT GUIDEBOOK

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A Letter From the PRESIDENT

DEAR PNM,

I'M SO EXCITED THAT YOU'RE EXPLORING RECRUITMENT AND DISCOVERING ALL THE INCREDIBLE OPPORTUNITIES OUR EIGHT AMAZING CHAPTERS HAVE TO OFFER! AS YOU EMBARK ON THIS JOURNEY, I HOPE YOU FIND IT TO BE AN EXCITING TIME OF SELF-DISCOVERY, MAKING NEW FRIENDSHIPS, AND DISCOVERING CONNECTIONS THAT COULD TURN INTO LIFELONG SISTERHOOD.

CHOOSING TO "GO GREEK" WAS THE BEST DECISION I MADE AS A FRESHMAN AT TEXAS STATE. JOINING A SORORITY HAS GIVEN ME A HOME AWAY FROM HOME AND CREATED MEMORIES I WILL TREASURE FOREVER. ONE OF THE THINGS I VALUE MOST ABOUT THIS EXPERIENCE IS THE UNWAVERING SUPPORT OF MY SISTERS AND FRIENDS. FROM FAMILY DINNERS WITH MY LITTLE AND G-LITTLE TO CATCHING UP WITH DISTANT FRIENDS AS IF NO TIME HAS PASSED, AND SEEING FAMILIAR, WELCOMING FACES WHEREVER I GO, THESE MOMENTS REMIND ME WHY BEING PART OF THE PANHELLENIC COMMUNITY IS SO SPECIAL.

COLLEGE CAN FEEL OVERWHELMING, AND STEPPING INTO THE UNKNOWN IS NEVER EASY. HOWEVER, GOING THROUGH RECRUITMENT SHINES A LIGHT ON THE ENDLESS OPPORTUNITIES AVAILABLE DURING YOUR COLLEGE YEARS. ALMOST THREE YEARS AGO, I WAS A NERVOUS FIRST-GENERATION STUDENT UNSURE OF WHAT TO EXPECT. LOOKING BACK NOW, I'D DO IT ALL OVER AGAIN IN A HEARTBEAT. RUNNING HOME ON BID DAY REMAINS ONE OF THE MOST UNFORGETTABLE MOMENTS OF MY COLLEGE EXPERIENCE. MY CHAPTER HAS CHALLENGED ME, SUPPORTED ME, AND SHAPED ME INTO THE LEADER I AM TODAY. ALL OF THIS, AND MORE, COULD SOON BE YOURS!

IT'S NATURAL TO HAVE QUESTIONS ABOUT RECRUITMENT, ESPECIALLY WHEN IT'S SOMETHING ENTIRELY NEW. MY ADVICE? TRUST THE PROCESS. THINGS HAVE A WAY OF WORKING OUT, AND BEFORE YOU KNOW IT, YOU'LL BE RUNNING HOME TO A CHAPTER THAT FEELS LIKE THE PERFECT FIT. IT MIGHT SOUND CLICHÉ, BUT THE MOST IMPORTANT THING YOU CAN DO IS BE YOURSELF. THIS PROCESS IS ABOUT FINDING WHERE YOU FEEL MOST AT HOME, AND PANHELLENIC IS HERE TO SUPPORT YOU EVERY STEP OF THE WAY.

GOOD LUCK AS YOU EMBARK ON THIS EXCITING JOURNEY! REMEMBER, YOU'RE NOT ALONE, EMAIL US AT panhellenic@txstate.edu NO MATTER HOW BIG OR SMALL. I AM HERE TO HELP EVERY STEP OF THE WAY AND I CAN'T WAIT TO MEET YOU ALL!

Emma Stampley
Panhellenic President



A Letter From the **VP OF INTERNAL RECRUITMENT**

DEAR PNM,

ON BEHALF OF THE PANHELLENIC COUNCIL, I AM EXCITED TO EXTEND A WARM WELCOME TO YOU AS YOU BEGIN YOUR JOURNEY THROUGH SORORITY RECRUITMENT! THIS IS A SPECIAL TIME, AND WE ARE SO THRILLED THAT YOU ARE CONSIDERING JOINING ONE OF OUR MANY WONDERFUL SORORITIES.

AS VP OF INTERNAL RECRUITMENT, MY ROLE IS TO ENSURE THAT YOUR RECRUITMENT EXPERIENCE IS BOTH SMOOTH AND ENJOYABLE. THIS PROCESS IS AN OPPORTUNITY FOR YOU TO DISCOVER THE SISTERHOOD, VALUES, AND LEADERSHIP OPPORTUNITIES THAT OUR DIVERSE SORORITIES OFFER. EACH CHAPTER BRINGS SOMETHING UNIQUE TO THE TABLE, AND WE WANT TO HELP YOU FIND A HOME WHERE YOU CAN GROW, DEVELOP LASTING FRIENDSHIPS, AND MAKE AN IMPACT ON CAMPUS AND BEYOND.

RECRUITMENT WILL GIVE YOU THE CHANCE TO CONNECT WITH CURRENT MEMBERS, LEARN ABOUT EACH CHAPTER'S HISTORY, VALUES, AND TRADITIONS, AND FIND THE BEST FIT FOR YOUR PERSONAL GOALS AND INTERESTS. YOU WILL MEET AMAZING WOMEN WHO SHARE A COMMITMENT TO ACADEMICS, SERVICE, LEADERSHIP, AND PERSONAL GROWTH. WHETHER YOU'RE INTERESTED IN GIVING BACK TO YOUR COMMUNITY OR BUILDING LIFELONG FRIENDSHIPS, SORORITY MEMBERSHIP OFFERS COUNTLESS OPPORTUNITIES TO BECOME YOUR BEST SELF.

I AM INCREDIBLY EXCITED FOR YOU TO MEET THE AMAZING WOMEN OF OUR PANHELLENIC CHAPTERS. BE YOURSELF AND HAVE FUN. OUR PANHELLENIC COMMUNITY HAS SO MUCH TO OFFER AND HOLDS A SPECIAL PLACE IN MY HEART. I LOOK FORWARD TO SEEING YOU AT RECRUITMENT!

Kyndall Fiaschetti
VP of Internal Recruitment



Texas State University Panhellenic Association EXECUTIVE COUNCIL

About Us

The Panhellenic Council is the governing body of the Texas State University Panhellenic Association. The Texas State Panhellenic Association is comprised of 8 National Panhellenic Conference sororities. The Panhellenic Association Executive Council is composed of 9 board members who are representatives of our Panhellenic community. The Texas State Panhellenic Council provides activities and programs throughout the academic year to better the collegiate experience for Greek women on the TXST campus. Further, we promote scholarship, philanthropy, and collaboration among all women on campus.





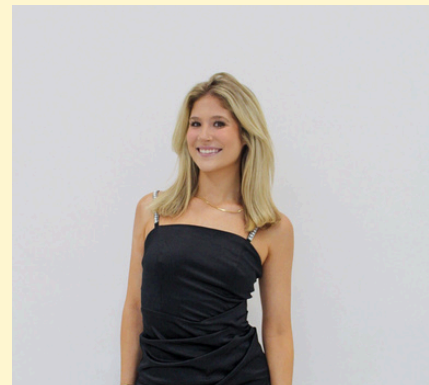
Emma Stampley

President



Lily Brummett

Vice President



Sydney Lasher

**VP Finance and
Administration**



Gabby DelRosario

**VP External
Recruitment**



Kyndall Fiaschetti

**VP Internal
Recruitment**



Lilly Behm

VP Public Relations



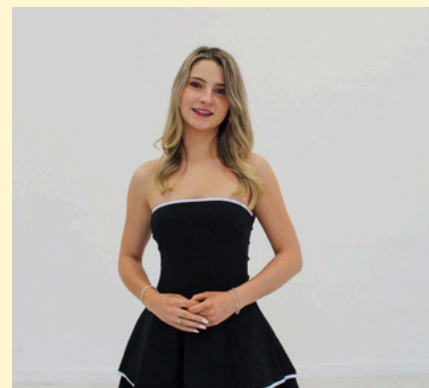
Gabriella Garcia

**VP Community
Development**



Lexi Tarver

**VP Service and
Philanthropy**



Jenna Hollub

**VP Connection and
Belonging**

National Panhellenic CONFERENCE

The National Panhellenic Conference (NPC) is an umbrella organization for 26 national and international women's sororities throughout the United States and Canada. Panhellenic (lit. 'all-Greek') refers to the group's members being autonomous social Greek-letter societies of college women and alumnae. At Texas State, we have 8 NPC sororities.

The National Panhellenic Conference provides guidelines and resources for its members and serves as a national voice on contemporary issues of sorority life. Founded in 1902, the NPC is one of the oldest and largest women's membership organizations, representing more than 4 million women at over 650 college and university campuses and 4,600 local alumnae chapters in the U.S. and Canada. Each year, NPC-affiliated collegians and alumnae donate more than \$5 million to causes, provide \$2.8 million in scholarships to women, and volunteer 500,000 hours in their communities.

Since its founding, NPC member organizations to pursue procedures and ethics that lead to the orderly and equitable conduct of their functions. These principles, procedures, and behavioral expectations are referred to as Unanimous Agreements that all college Panhellenics abide by. For example, if a woman is initiated into one of the 26 inter/national organizations, she is a member for life. If she elects to leave, or is removed from her sorority, she is no longer eligible to join another organization. The full list of Unanimous Agreements can be found the the NPC Manual of Information.

Other GREEK GOVERNING COUNCILS

INTERFRATERNITY COUNCIL (IFC)



The Interfraternity Council (IFC) is a board of student leaders who are elected to govern the 16 fraternities who are affiliated with the North-American Interfraternity Conference. IFC values brotherhood, scholarship, leadership, and community service

MULTICULTURAL GREEK COUNCIL



The Multicultural Greek Council (MGC) is the governing body for culturally based sororities and fraternities. The council serves as a coordinating body for all formal recruitment activities, social activities, workshops, seminars and community service projects.

NATIONAL PAN-HELLENIC COUNCIL



The National Pan-Hellenic Council (NPHC), also known as "The Divine Nine," is a collaborative organization of nine historically African-American fraternities and sororities, serving as a governing body for these organizations. NPHC values community service and academic excellence between members.

Benefits of Panhellenic Membership

Academics

We realize you are here at TXST to learn, which is why all of our Panhellenic sororities place a high emphasis on academics. The Panhellenic grade point average is consistently higher than the average Texas State undergraduate women's GPA. Members of the Panhellenic community represent majors across all of TXST's colleges and schools, allowing for inter-chapter collaboration, mentorship, and support in academic endeavors.

Philanthropy

Service and philanthropy events at TXST demonstrate that Panhellenic's members' interests and concerns extend far beyond the constraints of their own chapters. Sororities give back to the community by sponsoring events throughout the year that benefit different causes. These members raise money and donate their time to both their national philanthropies and the local community. As a community, we have dedicated over 5,500 hours to community service as well as donated over \$80,000 to a variety of philanthropies this past year.

Leadership

One of the biggest benefits received from joining a sorority is the opportunity for leadership. A sorority allows involvement not only in their chapter, but in activities they are passionate about, which is why you will see many of our Panhellenic members as leaders in other organizations. Whether serving as an officer, member, or on a committee, the opportunity to apply and enhance your leadership abilities are provided and encouraged.

Sisterhood

Sisterhood is the ability to build a community. The bonds that are formed are meant to last a lifetime. Our sisterhood becomes "home" for many members while they are in college. Chapters host sisterhood and social events for members in their chapters to bond and build relationships as members. Throughout the year, chapters participate in a variety of events on campus and host events between chapters to build relationships and get to know members of other organizations in the community. All of these events help members build friendships and relationships that extend beyond college. Relationships continue to be fostered and created following graduation because of opportunities provided to alumnae members.

CIRCLE OF SISTERHOOD

Texas State University Panhellenic has been serving our national philanthropy of Circle of Sisterhood since 2014. As a community, we have raised thousands of dollars to support the breaking of educational barriers for women through the Circle of Sisterhood.

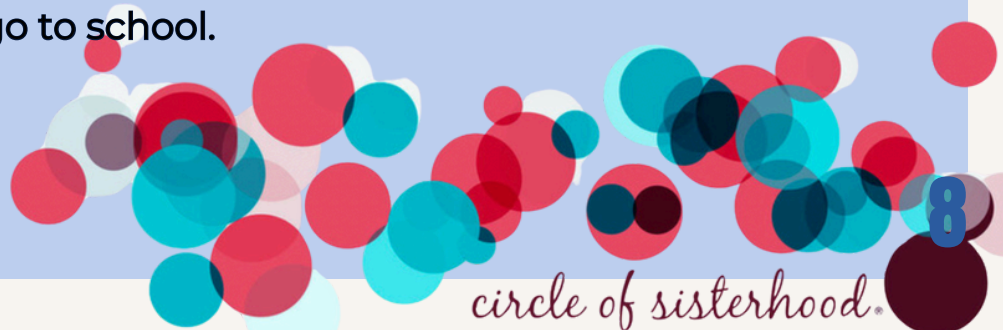
For too many girls and women around the world, access to quality education is often limited. Two-thirds of all illiterate adults in the world are women, and not even seven percent of the world's population has a college education.

Education can equip all of us to challenge many of the global issues impacting women – poverty, oppression, misogyny, brutality. Ultimately, more and more educated girls will mean stronger and healthier villages, communities, and entire countries, and education will eradicate poverty.

Quality schooling can serve as an emancipator from poverty and lead to a better life for a woman and her family. The Circle of Sisterhood exists today to help make that better life possible by removing barriers to education and creating sustainable change for girls and women around the globe.

Standing together as one community, we are creating sustainable change by removing barriers for girls and women to have an equal chance for rewarding lives and livelihoods through schooling, the learning of a trade, or even certifications or degrees.

As the world is changing and boundaries are disintegrating, technology allows us to live in a global neighborhood. Today's sorority women understand and appreciate others on a global scale, realizing they have the collective influence to make a difference for those experiencing marginalization and oppression both domestically and globally. As college-educated women, we know the value of achieving an education, and we believe that every girl in the world deserves the opportunity to go to school.



It's All Greek

To Me

Active: A sorority member currently in college, who has been formally initiated by her chapter

Alumna (p. Alumnae): a sorority member(s) who is no longer a member of a collegiate chapter

Bid: an invitation to join a sorority

Chapter: a membership unit of an inter/national sorority

Continuous Open Recruitment (COR): an opportunity for chapters that did not reach quota during primary recruitment to bid to quota and/or for chapters that are not at total to bid to total. The COB process is not structured by the Collegiate Panhellenic, and only chapters with available spaces in quota/total are eligible to participate in COB

Initiation: a ritual ceremony that brings new members into full membership of a sorority including its lifelong benefits. Once a woman is initiated into an NPC sorority, she is ineligible for membership in any other NPC sorority.

Intentional Single Preference: when a woman who attended more than one preference event lists only one chapter on her MRABA following preference round

Maximizing Your Options: A phrase used during primary recruitment. To maximize your options means to utilize all the options available to you. You are required to maximize your options in each round with the exception of Preference Round. Maximizing your options is always recommended.

Membership Recruitment Acceptance Binding

Agreement (MRABA): The binding agreement signed by a potential new member (PNM) following the final preference event she attends during fully structured or partially structured recruitment. A PNM agrees to accept a bid from any chapter she lists on her MRABA. If she receives a bid to a chapter she lists and declines it, she is ineligible to join another organization on that campus until the beginning of the next primary membership recruitment period. If she does not receive a bid to membership, she is eligible for continuous open bidding. The MRABA also is used for continuous open bidding and new chapter establishment bids.

New Member: a woman who accepted a bid from a sorority but is not yet an active member of the chapter. As a new member, she receives education about the organization's values and history to prepare her for initiation.

New Member Educator: The member who is the liaison between the new members and the chapter. This individual is responsible for implementing and monitoring the new member program and preparing the new members for initiation.

Recruitment Counselor: A Panhellenic representative who is available to guide women through the recruitment process and answer questions

Party: When a PNM attends a round of recruitment, that specific event is called a "party."

Potential New Member (PNM): A PNM is a student participating in the Panhellenic recruitment process

Quota: The number of potential new members to which each chapter can offer bids during primary recruitment. This is determined with a formula involving the number of chapters and the number of women participating in bid matching.

Snap Bid: a procedure used at the close of bid matching to help chapters reach quota before bid distribution



A Look Into *Recruitment*

Recruitment begins on Friday, August 29th and concludes with Bid Day on Tuesday, September 2nd. We are so excited to share all the amazing things we have in store for you!

Values Based Recruitment

We focus on Values-Based Recruitment in our Panhellenic community. We emphasize academics, equality, inclusion, and service, and we encourage you to be conscious of these values throughout the process. We also encourage you to consider which chapters have values that align with your own as you move through the recruitment process.

Primary Recruitment consists of three rounds of events, each structured to show you what each sorority has to offer. You will also have a chance to meet current sorority women in each of the chapters. Take the time to ask them any questions that you may have about activities, financial obligations, scholarship, new member programs, and campus life in general. It is very important that you keep an open mind during this process and carefully decide where YOU feel best in the Greek Community at TXST.

Mutual Selection

Statement

Formal Recruitment is structured around a mutual selection process. During the sisterhood round of formal recruitment you will attend a brief party held by each chapter. At the end of the day, you will rank chapters you visited. Keep in mind how you felt at each sorority's party and look through any notes taken that day. Notes are extremely helpful throughout the recruitment process. Think about which chapters would be the best fit with your values and interests.

When you meet with your recruitment counselor for the next day's events, you will receive a schedule of parties you will attend. Unless extenuating circumstances arise, you must attend every party on your own schedule.

Just as you must choose which chapters you prefer the most, the sororities must also limit the number of women they invite for the next day's events. Therefore, sometimes a potential new member may not be selected for the next day's round. Please know that not receiving an invitation to what you feel are your top houses can happen for a myriad of reasons and does not mean that they didn't enjoy your conversation as much as you did.

After preference night you will be given the opportunity to indicate the sororities from which you would accept an invitation or join and give your first and second preference between those sororities. Your preference will be compared to the sororities preferences.

Recruitment Week

Tips And Tricks

Don't judge a book by it's cover!

Form your opinions on chapters based on the conversations you have with individual chapter members! In the same spirit, social media is not everything! Avoid making decisions based on material things such as chapter decor, clothing, or social media.

Rumor has it...

Disregard rumors that you hear and make decisions based on your own feelings and experiences you have during recruitment. Keep your opinions about recruitment and specific chapters to yourself in order to not impact another person's selections.

RC or BFF?

Rely on your recruitment counselors! Don't be intimidated by your Recruitment Counselors or anyone on the Panhellenic Recruitment Team, they are here to help you and make your recruitment week the best week possible! She is there to help you make the right decision for you. If you need to talk about which sororities you like/dislike, that is your Recruitment Counselor's job!

Best foot foward

Be interested, regardless of whether you like the sorority or not. You will be remembered, and you may decide you really like that sorority if and when you go to another party there.

Financial Obligations

Each chapter has financial requirements, which families should discuss before their student joins a sorority. Financial requirements may include membership dues, meal plans, house fees, and room and board if you live in the house. It is important to note that membership fees will vary by each sorority.

More detailed information is available on the Panhellenic page on the Fraternity and Sorority Life website. Specific questions are encouraged during recruitment rounds.

In the Spirit of transparency and accountability, this information will be provided to potential new members and other Panhellenic constituents at Day: PNM Orientation and during the Philanthropy Round.

New Member Semester

Includes one-time fees associated with pledging and initiation

High: \$2,644

Average: \$2,162.50

Out-of-House Fees

Includes meal and chapter facility fees

High: \$2,241

Average: \$1,402.50

In-of-House Fees

Includes room, meals, and chapter facility fees

High: \$5,966

Average: \$4,334



Housing

Obligations

Sorority members have the opportunity to live in beautiful, historic homes just off of campus. Chapter houses are privately owned and maintained by local and national sorority alumnae housing corporations.

Once a student has accepted a bid to join a sorority chapter at TXST, new members do not usually move immediately into the chapter houses. Typically, sorority members do not move in the chapter facility later in their experience - until their sophomore, junior or senior year. Below we have broken down each chapter's requirement to live-in house and some fun facts about their houses!

Alpha Delta Pi

Chapter President and Executive Committee are encouraged, but not required. Our house is a historical landmark in San Marcos. We have two buildings on property, our Pi house that the girls live in and our chapter building for events and chapter meetings!



Alpha Gamma Delta

Some executive council members are required. Our house was built in 1905 and is an Historical Landmark! The first President of TXST lived in our house. Our house has 6 bedrooms and sleeps 8. One of our favorite features of the house is that each bedroom has its own half bath attached!



Alpha Xi Delta

All executive council members are required to live in the house during the fall semester of their term and the spring semester after their term

We have a pool with our crest at the bottom! Every executive member has their own room upstairs. Our chapter room was added onto our house in 2012!



Housing Obligations

Chi Omega

We do not have anyone live at the house! Members are able to come and go as you please and hangout with your sisters at the house. The house was built in 1964 and is called “The Lodge” since it’s so cozy!



Delta Gamma

Certain positions are required to live in: President, VP Social Standards, VP Finance, VP Communication, VP Member Education, VP Programming, and Director of House Management. We have 4 rooms and 7 beds. The house was remodeled in 2021 and is the chapter’s pride and joy. It is their home away from home. They have events such movie nights and study sessions that give them the opportunity to celebrate their bond.



Delta Zeta

We call our house the “Deezer” and it’s our home away from home! The President and VP Positions on the executive board are required to live or have lived in the DZ House. Up to 18 girls can live in the house, but every sister is welcome in the house always!



Gamma Phi Beta

Each member is required to fulfill a 2 year live in policy. Each exec member is required to live in for the length of their term. Our house was built in 2012 and can fit 42 girls. We have a private chef who cooks 15 meals a week for us. We have 2 media rooms where we spend time hanging out & watching TV.



Zeta Tau Alpha

All executive council members are required to live in! 2 private chefs with three meals served a day Mon-Fri. Up to 40 members can live in the house - you can have your own room or a roommate!



Potential New Member

Bill of Rights

1. The right to be treated as an individual.
2. The right to be fully informed about the recruitment process.
3. The right to ask questions and receive true and objective answers from the Panhellenic Executive Board and members.
4. The right to be treated with respect.
5. The right to be treated as a capable and mature person without being patronized.
6. The right to ask how and why, and to receive straight answers.
7. The right to have and express opinions to recruitment counselors.
8. The right to have inviolable confidentiality when sharing information with the recruitment counselors.
9. The right to make informed choices without undue pressure from others.
10. The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
11. The right to make one's own choice and decision and accept full responsibility for the results of that decision.
12. The right to have a positive, safe and enriching recruitment and new member experience.
13. The right to have a positive, safe, and enriching recruitment and new member experience.

Your recruitment counselors and Panhellenic Executive members will make sure that these rules are upheld during Recruitment. Individuals who have concerns about the Recruitment process are encouraged to reach out to panhellenic@txstate.edu

Potential New Member

Code of Ethics

Each Potential New Member will be required to sign the Code of Ethics agreement during registration, stating they will abide by the following stipulations in order to proceed in the Formal Recruitment process.

- A PNM shall attend recruitment orientation and all membership recruitment rounds for which she receives invitations.
- Respect for the membership recruitment process is expected at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty, staff and other PNMs. PNMs should refrain from sexist, homophobic, racist or otherwise abhorrent conversations.
- PNMs should be fully aware of the financial obligations of membership before accepting a bid. It is to the PNM's advantage to ask questions during recruitment events if there are questions about finances
- PNMs agree to treat the chapter recruitment parties as confidential. PNMs will not record or share any content from recruitment events, whether in person or virtual. A breach of this agreement could result in disciplinary action
 - Smart devices are to remain in the PNM holding room unless an accommodation is approved by Panhellenic advisor.
- PNMs understand that if they sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after the preference round, they are bound to that document and the chapter that extends them a bid. This means the PNM is ineligible for an invitation to membership from another NPC organization until the next Primary Recruitment on that campus.
- PNMs understand and respect that the Primary Recruitment process is a very personal and individual experience. A PNM should only discuss their personal experiences during Primary Recruitment with their Recruitment Counselors and not with fellow PNMs.
- Recruitment is a substance-free process. Women may not use or be in the presence of drugs and alcohol during the membership recruitment period. Violating this rule will result in immediate removal from the membership recruitment process.
- I understand my rights under the PNM Bill of Rights, and if I experience discrimination, I know to report it to my Head Recruitment Counselor.

Should I break any of the statements listed above, disciplinary action will be taken as listed below:

First Offense:

You will receive a warning from a
Panhellenic Executive Officer or
Panhellenic recruitment staff.

Second Offense:

You will be removed from
the Primary Recruitment
Process

Please note that the Texas State College Panhellenic Association and the Texas State University Fraternity and Sorority Life Office reserve the right to proceed straight to dismissal from the Primary Recruitment Process, given the severity of the committed. Exceptions to this document will be allowed in cases of unusual or extreme circumstances, to be determined on a case by case basis. The Texas State College Panhellenic Association will work to accommodate Potential New Members who can not attend recruitment events with appropriate notice.

If you have any questions regarding the PNM Code of Ethics, please reach out to your recruitment counselor or panhellenic@txstate.edu

Membership Recruitment Acceptance Binding Agreement

About the MRABA

The MRABA is a binding agreement signed at the end of preference that is effective for one calendar year. **By signing this document, you as a Potential New Member agree that you are willing to accept a bid for membership from any sorority that you rank on the MRABA.**

Please note that if you receive an invitation to membership (a bid) from any sorority that you ranked on your MRABA, then you are bound to that group for one calendar year (August 2025 - August 2026). If you receive a bid from any sorority listed on your MRABA, and you choose not to accept or later withdraw from the new member process, then you are ineligible to participate in Continuous Open Bidding in Fall 2025 or Spring 2026.

When do I sign the MRABA?

If you receive an invitation to the Preference round, you will make your final selection at the conclusion of your last party. Here you will rank the chapter(s) you visited on Monday, September 1st in preferential order. Once you complete your rankings, you will sign the MRABA. Please note that no changes can be made to your MRABA once submitted.

Before signing the MRABA, you have several options to consider, we recommend you thoroughly reflect on these before signing the MRABA.

MRABA Options

1. You may choose to NOT sign the MRABA, thereby withdrawing from recruitment. If you choose this option, you are eligible to accept a bid from any sororities participating in Continuous Open Bidding. Not all sororities will be participating in COB.
2. You may list two sororities to whom you would accept a bid. Please note you should not list a chapter that you would absolutely not accept a bid from as you will be bound to that sorority for one calendar year regardless if you accept membership.
3. You may choose to limit your choices to just one sorority whose Preference Event you attended. You must understand that if you intentionally single preference, you are NOT guaranteed to receive a bid for membership.



Guidelines For *Participants*

A women is eligible to participate in recruitment if she is enrolled as a full-time (12+ credit hours) student at Texas State University

Interested women must register for recruitment, pay the recruitment fee, and sign and upload the grade release form as well as the PNM Code of Ethics to campus director prior to the registration deadline. If a PNM has any issues with any part of the registration process, please email panhellenic@txstate.edu and will get back to you within 48 hours.

There is a \$100 registration fee for recruitment. This will cover lunch each day of recruitment, the recruitment t-shirt all PNMs will receive, and transportation from the the Recreation Center to the chapters house on Bid Day.

The Fraternity and Sorority Life Office at Texas State University has a minimum GPA requirement of a 2.5 to join any of our chapters. If you are an incoming freshman, your high GPA must be above a 2.5. For transfer and upperclassman, you GPA for the previous semester must be a 2.5

If you have any questions, please reach out to panhellenic@txstate.edu

Responsibilities

of the PNM

A PNM must contact either her recruitment counselor or the VP-Internal Recruitment if she desires to withdraw from recruitment. She will be asked to complete an exit survey.

A PNM must attend Orientation and all recruitment events to which she has received invitations. In the event of illness, she should notify a Panhellenic Officer or her recruitment counselor if she cannot attend.

Panhellenic will make every effort to schedule PNMs recruitment parties around her scheduled conflict.

PNMs must wear the provided name tags throughout the duration of each recruitment round.

PNMs shall not have conversations or contact (verbal, written, typed, or printed) with sororities (including new, active, and alumnae members) outside of recruitment rounds during the formal recruitment period.

Strict silence is enforced from the end of the last preference round until bid distribution.

If a PNM is found to be not following the PNM Code of Ethics, especially bad mouthing any house, she will be removed from Panhellenic Recruitment.

Registration *Information*

Be Prepared!

Have an updated resume or a list of your service hours and involvement throughout high school and transcripts prepared to plug into our online registration. You will be prompted to enter this information and it will be released to the 8 chapters.

Say Cheese

Save a high-quality photo of yourself. Our online system will prompt you to upload an image with the rest of your registration. Make sure it is a true headshot. Aim for the photo to be of high-quality so that the chapters will be able to clearly see you!

Don't Be Humble

This is a time to brag about yourself and all of the wonderful things you have done prior to going through recruitment!

Be Honest

We cross-check grade data with the TXST's admissions and registrar's office. The grades you were admitted to the university with will be the grades listed on your profile.

Complete your registration!

Make sure to submit your payment, grade release, and PNM Code of Ethics. You will not be registered for recruitment until you have submitted these things!

Be You!

Most Importantly: The chapters are excited to get to know YOU for YOU. Don't be nervous to talk about your values and what makes you passionate. Be CONFIDENT and know that there is a place for anyone among our chapters!

Summer

Do's and Don'ts

Definitions

Active member: is an initiated member of a sorority currently in college.

Potential New Member (PNM): is a woman who is registered and/or intends to participate in Formal Recruitment at Texas State University. A PNM is also any highschool student who is considering attending Texas State University or anyone with the interest of participating in our Formal Recruitment in the coming year.

Alumna member: is a initiated member of a sorority who is no longer an active member of her chapter. A sorority alumna will retainn her alumna status during recruitment.

Summer Do's and Don't's

No contact, with regards to recruiting for a specific chapter can occur between sorority members and potential new members after April 1st.

Examples: Letters, emails, phone calls, texts, comments on social media, etc.

Normal contact (work, volunteer, family) can occur after April 1st, and conversations should be limited to the benefits of participating in recruitment and should not be specific to pledging any one organization.

Examples: coffee/teas, parties, trip, overnight stays etc. are not allowed

For any questions or concerns about contact between active members and potential new members, reach out to panhellenic@txstate.edu

Schedule of Events

And Locations

Day by Day

Wednesday, August 27th: Orientation

Friday, August 29th: Sisterhood

Saturday, August 30th: Sisterhood

Sunday, August 31st: Philanthropy

Monday, September 1st: Preference

Tuesday, September 2nd: Bid Day

Daily Breakdown

ORIENTATION

PNM's will learn more about the Panhellenic community and hear from TXST administrators at LBJ Student Center. Here, PNM's will learn more about each chapter through short presentations.

WEDNESDAY, AUGUST 27TH

Schedule is to be determined and is subject to change.

Orientation will take place in the LBJ Student Center on the evening of Wednesday, August 27th Please direct any questions to your recruitment counselor and we will notify you of time changes as soon as possible.

SISTERHOOD

PNM'S will visit each sorority over both sisterhood days at the LBJ Student Center, totaling 8 parties. At the end of Day 2, you will submit your preferences for Philanthropy round.

FRIDAY, AUGUST 28TH

4PM: Check In

(1) 5:41PM - 6:11PM

(2) 6:37PM - 7:07PM

(3) 7:20PM - 7:50PM

(4) 8:12PM - 8:42PM

(5) 9:03PM - 9:33PM

(6) 9:54PM - 10:34PM

SATURDAY, AUGUST 29TH

7AM: Check In

(7) 8:51AM - 9:21AM

(8) 9:42AM - 10:12AM

(9) 10:33AM - 11:03AM

(10) 11:24AM - 11:54AM

(11) 12:15PM - 12:45PM

12:50PM - 1:50PM: Lunch

(12) 2:14PM - 2:44PM

(13) 3:06PM - 3:36PM

(14) 3:57PM - 4:27PM

(15) 4:48PM - 5:18PM

(16) 5:39PM - 6:09PM

PHILANTHROPY

PNM'S will visit up to 5 sororities and learn more about their philanthropy at the LBJ Student Center! At the conclusion of the day, you will submit your preferences.

SUNDAY, AUGUST 30TH

5:25AM: Check In

- (1) 6:56AM - 7:41AM
 - (2) 8:05AM - 8:50AM
 - (3) 9:12AM - 9:57AM
 - (4) 10:19AM - 11:04AM
 - (5) 11:26AM - 12:11PM
- 12:15PM - 1:15PM: Lunch
- (6) 1:39PM - 2:24PM
 - (7) 2:46PM - 3:16PM
 - (8) 3:38PM - 4:23PM
 - (9) 4:45PM - 5:15PM
 - (10) 5:37PM - 6:22PM
 - (11) 6:44PM - 7:14PM
 - (12) 7:36PM - 8:21PM

PREFERENCE

PNM's will visit up to two sororities at the LBJ Student Center. After your final preference round, you will submit your preferences and sign the MRABA

MONDAY, SEPTEMBER 1ST

]7:30AM - Check In

- (1) 9:06AM - 10:01AM
 - (2) 10:23AM - 11:18AM
 - (3) 11:40AM - 12:35PM
- 12:40PM - 1:40PM - Lunch
- (4) 2:04PM - 2:59PM
 - (5) 3:21PM - 4:16PM
 - (6) 4:38PM - 5:33PM
 - (7) 5:55PM - 6:50PM
 - (8) 7:12PM - 8:07PM

BID DAY

PNM's will receive one bid from a sorority. After opening bids, PNM's will leave the Rec Center and join their new sisters!

TUESDAY, SEPTEMBER 2ND

Schedule is to be determined and is subject to change. Bid Day will take place at the TXST Recreation Center on the afternoon of Tuesday, September 2nd. Please direct any questions to your recruitment counselor and we will notify you of time changes as soon as possible.

Recruitment Counselors

And Their Function

Recruitment can be an exciting, hectic, and often emotional time. You will be part of a group of potential members sharing a Recruitment Counselor (RC) who will help you through the entire process and after. She is prepared to help you and can answer any questions you may have about recruitment.

Your RC participated in recruitment as a potential member and as a sorority member, so she is familiar with both sides of the recruitment process. The RCs are working for the Panhellenic Council and will give you unbiased advice and reduce any pressure you may feel.

Your RC is a resource for you. More importantly, though, she is an impartial listener. She will be your friend who will share in your joys as well as your anxieties. While you will have a special relationship with your own RCs, all RCs are there to help all potential members, so you should feel comfortable approaching any RC for anything you might need. They will be prepared to help you with anything! Your RC and your recruitment group will help make your recruitment experience even more exciting and enjoyable.

Recruitment Rounds!

ORIENTATION

Wednesday, August 27th



Orientation marks the start of recruitment! It will be held in the LBJ Student Center on the first Wednesday of classes! At orientation, you will meet the Panhellenic Officers and FSL Staff, receive information about recruitment and meet your recruitment counselors! You'll also participate in our values activity to help you to further understand the things you are looking to get out of sorority life.





Recruitment Rounds!

SISTERHOOD

Friday, August 29th & Saturday, August 30th

Round I of Formal Recruitment is the Sisterhood Round, meaning, all potential new members will visit all eight Panhellenic chapters over two days in 30 minute parties. The purpose of this round is to give you a feel for Greek Life and opportunities that sorority membership will present you. This is your chance to see every chapter and let them know who you are!

These days can feel very long - you'll get to meet a lot of people. Find a method to keep track of the chapters you visit with to help with your selections at the end of Round I, a common method is jotting down notes in a journal after each party.

This is a “get to know you” round. Members will be asking about yourself so have some talking points ready. Make a list of the qualities you admire in your closet friends. Now list the chapters you visited today. Based on your visit, which chapters exhibited some of the qualities of your friends? What chapters stood out to you the most today?

Recruitment Rounds!

PHILANTHROPY

Sunday, August 31st

Round II of Formal Recruitment is focused largely on the Panhellenic pillar of philanthropy. Potential new members (PNM) will have 45 minutes per chapter and can attend a maximum of 5 chapters after making selections following Round I. Each PNM will have their own party schedule that will be released on Campus Director the morning of Round II. PNMs will learn about chapter philanthropies.

Chapters will be telling you about the philanthropy and service they enjoy doing in the TXST and San Marcos community. Think about what philanthropic work you are passionate about or what service you have done in your own community. Ask about ways you can serve as a sorority member. Don't hesitate to promote your own passion and work in philanthropy and community service. Chapters want to know how you give back to your community. Many chapters will share presentations on their philanthropy and the role it plays in their organization. Ask them questions! This is an opportunity to know more about each philanthropy, their service events, and the member's connection to their philanthropy.

List the skills and abilities you have that you would like to share with a sorority. In which chapters do you think these could be utilized? Take a minute and think about your feelings after each chapter you visited. Write down two positives and one negative of each of these chapters.

Recruitment Rounds!

PREFERENCE

Monday, September 1st

Preference round is the last round of Formal Recruitment before Bid Day! An invitation to a preference round means the particular sorority is very interested in extending membership to you. Potential new members (PNM) will have 55 minute parties and can attend a maximum of 2 chapters after making selections following Round II. Each PNM will have their own party schedule that will be released on Campus Director the morning of Round III. The parties will focus on the core aspects of sorority life, including friendships, sisterhood, and tradition. This will be your last chance to interact with members before final selections are made.

Parties during Preference round are longer than previous rounds. Expect to spend more time with chapter members. The conversation will be much deeper and meaningful, enjoy your time with the members! Preference round is a great time to ask any last-minute questions you might have. Chapter and Panhellenic team members are happy to help. We understand it is a big decision! This is a time to reflect on all you learned about the chapters. During this round, you will deepen your connections with the chapters that were formed each round. You will make final selections after your last party so it is important to be present throughout this round.

Don't stress about having pre-set conversation topics, but let the conversation happen naturally. If you are having a hard time making a decision on which sorority you feel like is your home, talk to your Recruitment Counselor. They will not tell you what to do or persuade you, but they can help you rationally weigh your options in an unbiased manner. You should consider your options as a whole from the weekend, not just what you experienced on Preference Day.

Recruitment Rounds!

BID DAY

Tuesday, September 2nd

This is the day that you will receive an invitation to membership, or bid, from one of the sororities! You will arrive at the Recreation Center where you will meet your RC group. After an introduction from Panhellenic and the Chapters, All PNMs prepare for bid distribution. After opening your bid and running home, the sorority you have joined has a fun night planned with exciting activities for you!



Recruitment Lookbook

DAY ONE: SISTERHOOD

For Round 1: Sisterhood Day 1, potential new members will be wearing their “TXST Panhellenic Formal Recruitment” t-shirt. PNMs will receive their shirts at Day 0: PNM Orientation.



DAY TWO: SISTERHOOD

For Round 1 Day 2, PNMs will wear any TXST shirt. The bottoms are up to the PNM, but we recommend sporting your favorite skirt or shorts and wearing colors that make you feel your best! We encourage you to wear something that will make you feel comfortable and confident while you converse with chapters.



Recruitment Lookbook

DAY THREE: PHILANTHROPY

For Round 2: Philanthropy, a dress suitable for a nice dinner is recommended. PNMs typically wear sundresses, skirts, or rompers, but again, wear what you are comfortable and confident in!



DAY FOUR: PREFERENCE

For Round 3: Preference, attire is typically more formal than the other rounds of recruitment. Many PNMs wear cocktail dresses or similar outfits. Consider what you would wear to an evening wedding. PNMs wear all kinds of dresses other than formal outfits during this round of recruitment. Dress in a way that makes you feel like your best self!



Letters of Recommendation

Recommendation letters are not a requirement to participate in recruitment at TXST and will not negatively affect your recruitment experience for not submitting one. Recommendation letters serve as an introduction of a PNM to a sorority. If you choose to send them, we ask that they be provided directly to the chapter(s) before the first day of school to ensure that they have been received prior to the start of primary recruitment.

Each sorority manages their recommendation/reference letters differently. For questions about recommendations or legacy introduction forms, we highly recommend that you review the chapter's website.

Legacy

A legacy is defined differently by each sorority. In the past couple of decades, many sororities' legacy policies have changed. We highly recommend that you reach out to each respective sorority's national office to determine whether you or a loved one are defined as a legacy.

It is important to note that being a legacy does not guarantee you a bid into any of the chapters on TXST's campus. The sorority is not obligated to offer a bid to a legacy, and a PNM is not obligated by anyone to commit to a chapter where she is a legacy. It should be the PNM's choice and her choice alone as to where she feels comfortable.

Alpha Delta Pi

Alumnae members in good standing, please submit letters of recommendation via pride online at: alphadeltapi.org

Alpha Xi Delta

Collegiate and alumnae members can submit a letter of recommendation to alphaxidelta.org by August 1st

Alpha Gamma Delta

Anyone can submit a letter of recommendation to alphagammadelta.org

Chi Omega

Collegians and alumnae may submit Recruitment Introduction Forms and PNM's may submit Interest Forms at <https://www.chiomega.com/recommend-a-woman-for-recruitment>

Delta Gamma

Anyone can submit a letter of recommendation through deltagamma.org

Delta Zeta

Collegiate and Alumnae members in good standing can submit letters of recommendation through deltazeta.org

Gamma Phi Beta

Anyone can submit a PNM introduction form at gammaphibeta.org

Zeta Tau Alpha

Any alumna of Zeta Tau Alpha (in good standing) may submit a reference for a potential new member (PNM) for a ZTA collegiate chapter zetataualpha.org

Life as a *First Year*

Once you make the decision to join a sorority, you will begin one of the most exciting times of your college career. The TXST Panhellenic community strives to make every year of the sorority a great one. However, we recognize that the first year can be the most exciting and influential of all. The new member experience may vary slightly between organizations, but you will enter a new circle of friends and expect to be treated with respect. Here at TXST, sororities do not condone or participate in any activities which can be classified as hazing.

Each sorority has an organized program designated for its new members. Once a week you will attend a meeting with the new member educator, who is a sister that has been elected to direct the new member program. At these meetings, you will study the history, structure, and standards of your sorority. This education period will give you an understanding of what awaits you as an initiated member.

Every sorority stresses academics and will have programs set up to assist you. Some sororities require study hours and optional study events. Activities will also be held to build relationships between the new members and the sisters. Each new member has a big sister who is there to offer the benefit of her experience. Additionally, sisterhood events such as movie and game nights are planned to bring the new members and sisters closer together.

It is important to not only be involved in the sorority but in other activities. Greeks have a reputation for being active in and holding leadership positions in many organizations. Because they realize the benefits of campus involvement, sororities may require members to be involved in one or more activities outside of the sorority.

The value of your experience will depend largely upon what you make of it. Remember that the sorority chose you not only on the basis of your past achievements, but for the contributions you will make in the future. You will be expected to attend sorority functions and contribute your time. You will be expected to maintain the high standards your sorority has established. Sorority membership can be one of the most rewarding experiences of your college career. Make the most of it!



MEET THE



Chapters





ΑΔΠ

Alpha Delta Pi

NICKNAME

ADPi

FOUNDED

Nationally - 1851

Locally - 1966

MOTTO

"We Live For Each Other"

VALUES

Sisterhood, Scholarship,
Leadership & Service

COLORS

Azure Blue & White

FLOWER

Violet

MASCOT

Lion

SYMBOL

Diamond

PHILANTHROPY

Ronald McDonald House Charities

GPA REQUIREMENT

Officers: 2.6

Non-Officers: 2.6





ΑΓΔ

Alpha Gamma Delta

NICKNAME

AGD, Alpha Gam

FOUNDED

Nationally - 1904
Locally - 2017

MOTTO

"Inspire the Woman. Impact the World"

VALUES

Scholarship, Service, Leadership & Sisterhood

COLORS

Red, Buff & Green

FLOWER

Red & Yellow Rose

MASCOT

Squirrel

SYMBOL

Pearl

PHILANTHROPY

Fighting Hunger

GPA REQUIREMENT

All Members: 2.5





ΑΞΔ
Alpha Xi Delta

NICKNAME

AXiD, Alpha Xi

FOUNDED

Nationally - 1893
Locally - 1965

MOTTO

"The Pen is Mightier than the Sword"

VALUES

Sisterhood, Leadership,
Knowledge & Community Service

COLORS

Light Blue, Navy & Gold

FLOWER

Pink Rose

MASCOT

BetXi Bear

SYMBOL

Quill

PHILANTHROPY

Kindly Hearts Initiative

GPA REQUIREMENT

All Members: 2.5





XΩ

Chi Omega

NICKNAME

Chi O

FOUNDED

Nationally - 1895
Locally - 1964

MOTTO

"Sisters on Purpose"

VALUES

Friendship, Personal Integrity, Service to Others, Academic Excellence & Intellectual Pursuits, Community & Campus Involvement, Personal & Career Development

COLORS

Cardinal & Straw

FLOWER

White Carnation

MASCOT

Owl

SYMBOL

Owl

PHILANTHROPY

Make-A-Wish Foundation

GPA REQUIREMENT

Freshmen: 3.0
Sophomores: 2.8
Upperclassmen: 3.1





ΔΓ

Delta Gamma

NICKNAME

DG, DeeGee

FOUNDED

Nationally - 1873

Locally - 1988

MOTTO

"Do Good"

VALUES

Friendship, Educational &
Cultural Interests, Social
Responsibility & Character

COLORS

Bronze, Pink & Blue

FLOWER

Cream Rose

SYMBOL

Anchor

MASCOT

Hannah Doll

PHILANTHROPY

Service for Sight & The Delta
Gamma Foundation

GPA REQUIREMENT

1st Semester Freshmen: 3.0

2nd Semester Freshmen-Seniors:
2.75





ΔΖ
Delta Zeta

NICKNAME

DZ, DeeZee, Delta Z

FOUNDED

Nationally - 1902

Locally - 1964

MOTTO

“Love That is Ever Steadfast”

VALUES

Friendship, Generosity,
Curiosity, Belonging,
Community & Empowerment

COLORS

Rose & Green

FLOWER

Pink Killarney Rose

MASCOT

Turtle

SYMBOL

Roman Lamp & Diamond

PHILANTHROPY

Hearing & Speech

GPA REQUIREMENT

All Members: 2.5





ΓΦΒ

Gamma Phi Beta

NICKNAME

Gamma Phi, G Phi

FOUNDED

Nationally - 1874

Locally - 2013

MOTTO

“Founded On a Rock”

VALUES

Love, Labor, Learning & Loyalty

COLORS

Dark Brown, Light Brown & Pink

FLOWER

Pink Carnation

SYMBOL

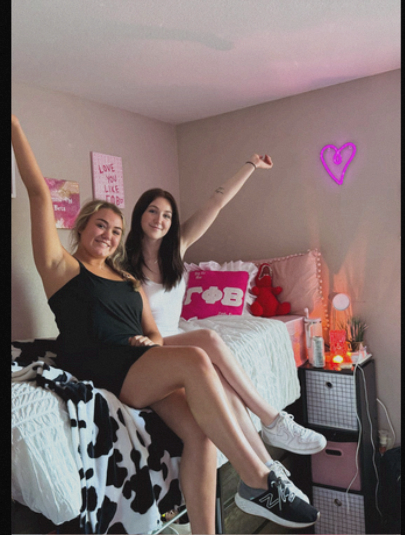
Crescent Moon

PHILANTHROPY

Building Strong Girls

GPA REQUIREMENT

All Members: 2.5





ZTA

Zeta Tau Alpha

NICKNAME

ZTA, Zeta

FOUNDED

Nationally - 1898

Locally - 1980

MOTTO

"Seek the Nobelist"

VALUES

Being rather than seeming, Humility, Leadership, Lifelong Learning, Love, Loyalty and Commitment, Responsibility, Service and Philanthropy, & Seeking understanding that we might gain true wisdom

COLORS

Turquoise Blue & Steel Grey

FLOWER

White Violet

MASCOT

Bunny

SYMBOL

Strawberry & Five Point Crown

PHILANTHROPY

Breast Cancer Education & Awareness

GPA REQUIREMENT

General Members: 2.5

Programs Council: 2.75

Executive Board: 3.0



Parent Information

Bid Day!

Bid Day is such an exciting and emotionally filled day, so having a supporter will be so important for these PNMs. If possible, we would love to have a family member or two be there for these PNMs! Please note that parents and family will not be able to attend bid day at the chapter houses, but are welcome to come to the Student Recreation Center to celebrate!

Finances

Being an active member of a sorority can be expensive! It is best to have this conversation early in the process. There are multiple ways to set up payment plans for chapter dues and New Member dues. Please have your daughters email panhellenic@txstate.edu with any questions regarding chapter finances!

Encouragement

Recruitment can be an emotional and long process. Sometimes your daughter will just need someone to talk to about where her head is at in the recruitment process. Even if you have not gone through recruitment yourself, be willing to understand this process and be patient with your daughter. Sometimes this might feel like the end of the world (even though we know it is not!)



Pre Recruitment

Checklist

1. Have you registered?
2. Outfits planned
3. Connected with your RC group
4. Let Panhellenic know if you have any allergies or meal restrictions
5. Work with your RCs on questions and answers that will be helpful during the process
6. Follow Panhellenic's Instagram to stay updated on any new information

@txstpanhellenic
panhellenic@txst.edu