



**Texas State University System
Quarterly Board of Regents Meeting
Thursday, May 1, 2025 - 12:30 PM
Texas State University
301 Student Center Drive
San Marcos, Texas 78666**

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Texas State University System General Motions

1. General Motions

- 1.A. TSUS: Approval of Minutes February 2025
- 1.B. TSUS: Approval of Future Board Meetings
- 1.C. TSUS: Approval of Consent Agenda
- 1.D. TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

TSUS: Approval of Minutes February 2025

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The minutes of the quarterly Board of Regents meeting held February 13 – 14, 2025, be approved.

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

February 13-14, 2025

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- | | | | |
|-------------------------------|------------------|------------|-----|
| • Academic and Health Affairs | February 3, 2025 | 2:00 p.m. | CST |
| • Planning and Construction | February 4, 2025 | 11:00 a.m. | CST |
| • Finance and Audit | February 4, 2025 | 2:00 p.m. | CST |
| • Rules and Regulations | February 5, 2025 | 11:00 a.m. | CST |

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on February 3, 2025 at 2:00 p.m. CST by Committee Chair Russell Gordy. The meeting was held telephonically.

Present

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

Also Present

Regent Don Flores; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

Absent

None

Discussion Items

Committee Chair Russell Gordy called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented LU: Program Addition – Bachelor of Arts in Education (Non-Certification). The committee approved the item to be taken to the full Board.

Dr. Hayek presented LU: Program Addition – Bachelor of Science in Leadership Studies. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Degree Program Addition — Master of Health Administration. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Degree Program Addition — Master of Science in Engineering Technology and Management. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: International Admissions Standards. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Bachelor of Business Administration in Global Management. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Bachelor of Business Administration in Marketing. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Master of Business Administration in Aerospace and Defense. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Master of Business Administration in Healthcare Management. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Master of Business Administration in Space Commerce. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Jack Martin. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Taylor Sheridan. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mrs. Nathali Parker Weisman. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Entrepreneurship Basic Certificate and Entrepreneurship Business Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Hospitality Services Certificate, Hospitality Leadership Certificate and Hospitality Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCPA: Create a New Associate of Applied Science in Physical Therapy Assistant. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Fall 2024. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

- LU: Program Name Change – Educational Technology Leadership to Leadership in Academic Innovation
- LU: Request to Reorganize the College of Business
- SHSU: Certificate Addition — Graduate Certificate in Trauma and Loss
- SHSU: Change in Program Delivery — Bachelor of Business Administration in Finance and Bachelor of Business Administration in Banking and Financial Institutions
- SHSU: Change in Program Delivery — Master of Science in Accounting
- SHSU: Change in Program Delivery — Master of Science in Dietetics
- SHSU: Degree Program CIP Code Change — Master of Business Administration
- SHSU: Degree Program Deletion — Bachelor of Arts in Fashion Merchandising
- SHSU: Department Creation — Department of Physical Therapy and Department of Physician Assistant Studies and Athletic Training
- SRSU: Add New Embedded Associate of Art in Interdisciplinary Studies
- SRSU: Add New Embedded Associate of Science in Interdisciplinary Studies
- SRSU: Add New Graduate Certificate in Content Specialization and Graduate Certificate in Dual Credit Advanced Pedagogy in Support of the Master of Education General with Specialization

SRSU: Creation of the College of Education, Dissolution of the College of Education and Professional Studies, and Reorganization of the Department of Criminal Justice and Homeland Security and the Law Enforcement Academy

LIT: Addition of Level I Certificate in Computer Drafting Technology

LIT: Addition of Level I Certificate in Patient Care Technician

LSCO: New Program Proposal — Accounting Basic Certificate

LSCO: New Program Proposal — Banking Basic Certificate

LSCO: New Program Proposal — Cybersecurity Basic Certificate

LSCO: New Program Proposal — Data Analytics Certificate

LSCO: New Program Proposal — Insurance Basic Certificate

LSCO: New Program Proposal — Pipefitting Certificate

LSCO: Program Modification — Business Administration Associate of Science Degree

LSCO: Program Modification — Business Management Accounting Certificate and Business Management Accounting Associate of Applied Science Degree

LSCO: Program Modification — Business Operations (Customer Service) Certificate

LSCO: Program Modification — Computer Information Systems Associate of Science Degree and Computer Science Associate of Science Degree

LSCO: Program Modification — Entrepreneurship Certificate

LSCO: Program Modification — Information Technology Cybersecurity Certificate, Information Technology Networking Certificate, and Information Technology Software Certificate

LSCO: Program Modification — Information Technology Support Specialist Associate of Applied Science Degree

LSCO: Program Modification — Pharmacy Technician Certificate and Pharmacy Technician Associate of Applied Science Degree

LSCO: Program Modification — Registered Nursing (Transition) Associate of Applied Science Degree

LSCO: Program Modification — Welding Fabrication Technology Associate of Applied Science Degree

TSUS: Out-of-State/Out-of-Country Study Programs

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Russell Gordy adjourned the meeting at 2:50 p.m. CST.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy; Regent Stephen Lee

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on February 4, 2025 at 11:03 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy; Regent Stephen Lee

Also Present

Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Nisa Barger, Director of Public Art; Ms. Malú Gonzalez, Director of Board Operations; Ms. Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

None

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Policies and Procedures Manual for Planning and Construction. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: 2024 Campus Condition Report. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

LU: Authorization for Contract with Schneider Electric Buildings Americas, Inc.
TSUS: Additions and Amendment to 2025-2030 Capital Improvements Program

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:11 a.m. CST.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Tom Long, Committee Chair; Regent Duke Austin; Regent Bill Scott

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on February 4, at 2:00 p.m. CST by Committee Chair Tom Long. The meeting was held telephonically.

Present

Regent Tom Long, Committee Chair; Regent Bill Scott

Also Present

Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing and Communications; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Ms. Kelly Wintemute, Compliance Officer; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; Ms. Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

Regent Duke Austin

Discussion Items

Committee Chair Tom Long called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Authorization to Set Meal Plan Rates. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Authorization to Set Residence Hall Rates. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Delegation of Authority to Bind Property Insurance Coverage. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Thirtieth Supplemental Resolution. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Quarterly Investment Reports. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

SHSU: Authorization for Amendment Number Twenty-Four to Food Service Contract
TXST: Athletics Fee Increase

LSCPA: Purchase Agreements of Privately Owned Student Housing Complexes
TSUS: Quasi Endowment Reports

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Tom Long adjourned the meeting at 2:11 p.m. CST.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Stephen Lee; Regent Tom Long

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on February 5, 2025 at 11:00 a.m. CST by Committee Chair Don Flores. The meeting was held telephonically.

Present

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Stephen Lee; Regent Tom Long

Also Present

Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Ms. Sandy Poel, Executive Legal Assistant; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

Absent

None

Discussion Item

Committee Chair Don Flores called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

- Landscaping maintenance contracts in *Chapter III, Paragraph 1.11 (4)*; and,
- Financial institution depository contracts in *Chapter III, Paragraph 1.12*; and,
- Contracts previously approved by the Board in *Chapter III, Paragraph 1.19*; and,
- Mandatory Tuition and Fees in *Chapter III, Paragraph 1.4*; and,
- Prohibited purchase of alcoholic beverages in *Chapter III, Paragraph 6.824*; and,
- Delegation of authority of Certain Tuition and Fees in *Chapter IV, Paragraph 2.2(17)*; and,
- Academic Excellence in *Chapter V, Paragraph 7.5*,

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 11:20 a.m. CST.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, February 13, 2025 at 12:30 p.m. CST by Chairman of the Board Alan Tinsley. The meeting was held at W Austin Hotel, 200 Lavaca Street, Great Room AB, Austin, Texas. Noting the presence of a quorum, Chairman Tinsley called upon Regent Duke Austin to deliver the invocation, and Student Regent Olivia Discon to lead in the United States flag pledge and the Texas flag pledge.

II. ATTENDANCE

Present

Chairman Alan Tinsley
Vice Chairman Stephen Lee
Regent Charlie Amato
Regent Duke Austin
Regent Sheila Faske
Regent Don Flores
Regent Russell Gordy
Regent Tom Long
Regent Bill Scott
Student Regent Olivia Discon

Absent

None

Also Present

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Dampousse, TXST; President Sid Valentine, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

III. WELCOME REMARKS

Chairman Tinsley welcomed all present.

IV. APPROVAL OF MINUTES

2025-37 TSUS: Approval of Minutes November 2024

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held November 21-22, 2024, are approved.

V. ACADEMIC AND HEALTH AFFAIRS

Regent Russell Gordy, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2025-38 LU: Program Addition – Bachelor of Arts in Education (Non-Certification)

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Lamar University is authorized to offer a degree program and the associated new course additions, leading to the Bachelor of Arts with a major in Education, housed within the College of Education and Human Development to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2025-39 LU: Program Addition – Bachelor of Science in Leadership Studies

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Lamar University is authorized to offer a Bachelor of Science degree, leading to the Bachelor of Science in Leadership Studies, with collaboration of all academic colleges under the direction of the Dean of Undergraduate Studies, with an implementation date of Fall 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2025-40 SHSU: Degree Program Addition — Master of Health Administration

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer a Master of Health Administration, housed in the Department of Public Health, within the College of Health Sciences, with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2025-41 SHSU: Degree Program Addition — Master of Science in Engineering Technology and Management

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer a Master of Science in Engineering Technology and Management, housed in the Department of Engineering Technology, within the College of Science and Engineering Technology with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2025-42 SHSU: International Admissions Standards

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to modify its English language proficiency requirements for undergraduate international student admissions. All other admissions criteria for undergraduate international students remain unchanged.

2025-43 SRSU: Add New Bachelor of Business Administration in Global Management

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new Bachelor of Business Administration degree in Global Management, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2025-44 SRSU: Add New Bachelor of Business Administration in Marketing

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new Bachelor of Business Administration degree in Marketing, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2025-45 SRSU: Add New Master of Business Administration in Aerospace and Defense

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new Master of Business Administration degree in Aerospace and Defense, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2025-46 SRSU: Add New Master of Business Administration in Healthcare Management

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new Master of Business Administration degree in Healthcare Management, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2025-47 SRSU: Add New Master of Business Administration in Space Commerce

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new Master of Business Administration degree in Space Commerce, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

2025-48 LSCO: New Program Proposal – Entrepreneurship Basic Certificate and Entrepreneurship Business Management Associate of Applied Science Degree

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), effective Fall 2025 an:

1. Entrepreneurship Basic Certificate (18 SCH); and
2. Entrepreneurship Business Management Associate of Applied Science Degree (60 SCH).

2025-49 LSCO: New Program Proposal – Hospitality Services Certificate, Hospitality Leadership Certificate and Hospitality Management Associate of Applied Science Degree

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2025:

1. Hospitality Services Certificate of Completion (17 SCH)
2. Hospitality Leadership Certificate of Completion (18 SCH)
3. Hospitality Management Associate of Applied Arts and Science Degree (60 SCH)

2025-50 LSCPA: Create a New Associate of Applied Science in Physical Therapy Assistant

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Port Arthur is authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board and Southern Association of Colleges and Schools Commission on Colleges to offer an Associate of Applied Science degree in Physical Therapy Assistant.

Informational Item – TSUS: Certified Enrollment Report Fall 2024

The Certified Enrollment Report Fall 2024 was presented as an informational item only. No action was taken.

Regent Gordy noted that the remaining action items under the Academic and Health Affairs section will be heard later in the agenda.

Regent Gordy noted that the following items are found on the Consent Agenda:

- LU: Program Name Change – Educational Technology Leadership to Leadership in Academic Innovation
- LU: Request to Reorganize the College of Business
- SHSU: Certificate Addition — Graduate Certificate in Trauma and Loss
- SHSU: Change in Program Delivery — Bachelor of Business Administration in Finance and Bachelor of Business Administration in Banking and Financial Institutions
- SHSU: Change in Program Delivery — Master of Science in Accounting
- SHSU: Change in Program Delivery — Master of Science in Dietetics
- SHSU: Degree Program CIP Code Change — Master of Business Administration
- SHSU: Degree Program Deletion — Bachelor of Arts in Fashion Merchandising
- SHSU: Department Creation — Department of Physical Therapy and Department of Physician Assistant Studies and Athletic Training
- SRSU: Add New Embedded Associate of Art in Interdisciplinary Studies
- SRSU: Add New Embedded Associate of Science in Interdisciplinary Studies
- SRSU: Add New Graduate Certificate in Content Specialization and Graduate Certificate in Dual Credit Advanced Pedagogy in Support of the Master of Education General with Specialization
- SRSU: Creation of the College of Education, Dissolution of the College of Education and Professional Studies, and Reorganization of the Department of Criminal Justice and Homeland Security and the Law Enforcement Academy
- LIT: Addition of Level I Certificate in Computer Drafting Technology
- LIT: Addition of Level I Certificate in Patient Care Technician
- LSCO: New Program Proposal — Accounting Basic Certificate
- LSCO: New Program Proposal — Banking Basic Certificate
- LSCO: New Program Proposal — Cybersecurity Basic Certificate
- LSCO: New Program Proposal — Data Analytics Certificate
- LSCO: New Program Proposal — Insurance Basic Certificate
- LSCO: New Program Proposal — Pipefitting Certificate
- LSCO: Program Modification — Business Administration Associate of Science Degree
- LSCO: Program Modification — Business Management Accounting

Certificate and Business Management Accounting Associate of Applied Science Degree

- LSCO: Program Modification —Business Operations (Customer Service) Certificate
- LSCO: Program Modification —Computer Information Systems Associate of Science Degree and Computer Science Associate of Science Degree
- LSCO: Program Modification — Entrepreneurship Certificate
- LSCO: Program Modification — Information Technology Cybersecurity Certificate, Information Technology Networking Certificate, and Information Technology Software Certificate
- LSCO: Program Modification — Information Technology Support Specialist Associate of Applied Science Degree
- LSCO: Program Modification — Pharmacy Technician Certificate and Pharmacy Technician Associate of Applied Science Degree
- LSCO: Program Modification — Registered Nursing (Transition) Associate of Applied Science Degree
- LSCO: Program Modification — Welding Fabrication Technology Associate of Applied Science Degree
- TSUS: Out-of-State/Out-of-Country Study Programs

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VI. FINANCE AND AUDIT

Regent Tom Long, Chair of the Finance and Audit Committee presented the following agenda items:

2025-51 TSUS: Authorization to Set Meal Plan Rates

Upon motion of Regent Long, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the accompanying schedules titled “Proposed Meal Plan Rates, effective Fall 2025” are approved.

2025-52 TSUS: Authorization to Set Residence Hall Rates

Upon motion of Regent Long, seconded by Regent Flores, with all Regents voting aye, it was ordered that the accompanying schedules titled “Proposed Residence Hall Rates, effective Fall 2025” are approved.

2025-53 TSUS: Delegation of Authority to Bind Property Insurance Coverage

Upon motion of Regent Long, seconded by Regent Lee, with all Regents voting aye, it was ordered that the Chancellor is delegated authority to bind system-wide property insurance coverage for the 2025-2026 policy year.

2025-54 TSUS: Thirtieth Supplemental Resolution

Upon motion of Regent Long, seconded by Regent Austin, with all Regents voting aye, it was ordered that the Thirtieth Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale, and Delivery of Board of Regents, Texas State University System Revenue Financing System Revenue Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto” is adopted.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Informational Item – TSUS: Quarterly investment reports

The Quarterly Investment Reports were presented as an informational item only. No action was taken.

Regent Long noted that the following items are found on the Consent Agenda:

- SHSU: Authorization for Amendment Number Twenty-Four to Food Service Contract
- TXST: Athletics Fee Increase
- LSCPA: Purchase Agreements of Privately Owned Student Housing Complexes
- TSUS: Quasi Endowment Reports

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

2025-55 TSUS: Policies and Procedures Manual for Planning and Construction

Upon motion of Regent Scott, seconded by Regent Faske, with all Regents voting aye, it was ordered that the revised Policies and Procedures Manual for Planning and Construction is approved.

Informational Item – TSUS: 2024 Campus Condition Report

The 2024 Campus Condition Report was presented as an informational item only. No action was taken.

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following items are found on the Consent Agenda:

- LU: Authorization for Contract with Schneider Electric Buildings Americas, Inc.
- TSUS: Additions and Amendment to 2025-2030 Capital Improvements Program

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VIII. RULES AND REGULATIONS

Regent Don Flores, Chair of the Rules and Regulations Committee, noted that the following items are found on the Consent Agenda:

TSUS: Approval of Rules and Regulations

- Landscaping maintenance contracts in *Chapter III, Paragraph 1.11 (4)*; and,
- Financial institution depository contracts in *Chapter III, Paragraph 1.12*; and,
- Contracts previously approved by the Board in *Chapter III, Paragraph 1.19*; and,
- Mandatory Tuition and Fees in *Chapter III, Paragraph 1.4*; and,
- Prohibited purchase of alcoholic beverages in *Chapter III, Paragraph 6.824*; and,
- Delegation of authority of Certain Tuition and Fees in *Chapter IV, Paragraph 2.2(17)*; and,
- Academic Excellence in *Chapter V, Paragraph 7.5*,

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

IX. GOVERNMENTAL RELATIONS

Chairman Tinsley called on Regent Amato, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning the 89th legislative session that have the potential to impact the Texas State University System.

X. CONTRACTS

Chairman Tinsley noted that all contracts are on the Consent Agenda.

SHSU: Contract to Design and Implement a Student Re-Enrollment Support System

Sam Houston State University is authorized to execute agreements, renewals, and/or successive amendments for the design and implementation of a Student Re-Enrollment Support System with myFootpath, LLC.

TXST: Aerial Easement and Right-of-Way Agreement between LCRA and TXST

Texas State University is authorized to execute an Agreement for an aerial easement and right-of-way with the Lower Colorado River Authority Transmission Services Corporation (LCRA TSC).

TXST: Amendment for Renewal of Maintenance for Ellucian Managed Cloud Services

Texas State University is authorized to execute an amendment to extend the agreement with Lamar Institute of Technology (LIT) for the renewal of maintenance for the Ellucian enterprise resource planning (ERP) and student information system (SIS) for an additional three years, in an amount not to exceed \$2,733,036. This purchase is made through the Texas Connection Consortium Agreement in partnership with Lamar Institute of Technology (LIT) and Ellucian Company, L.P.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

XI. PERSONNEL

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XII. MISCELLANEOUS

Chairman Tinsley noted that all action items under the miscellaneous section will be heard on Friday, February 14, 2025.

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Gift Report

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIII. RECESS TO EXECUTIVE SESSION

Chairman Tinsley recessed the Board to Executive Session at 12:55 p.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XIV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:08 p.m. CST on Thursday February 13, 2025. Vice Chairman Stephen Lee noted that Chairman Alan Tinsley is absent.

XV. ACADEMIC AND HEALTH AFFAIRS (CONTINUED)

Regent Russell Gordy, Chair of the Academic and Health Affairs committee, presented the following items:

2025-56 TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Jack Martin

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Texas State University is authorized to confer the degree Doctor of Humane Letters, *honoris causa*, upon Mr. Jack Martin.

2025-57 TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Taylor Sheridan

Upon motion of Regent Gordy, seconded by Regent Scott, with all Regents voting aye, it was ordered that Texas State University is authorized to confer the Doctor of Humane Letters, *honoris causa*, degree upon Mr. Taylor Sheridan.

2025-58 TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mrs. Nathali Parker Weisman

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Texas State University is authorized to confer the Doctor of Humane Letters, *honoris causa*, degree upon Mrs. Nathali Parker Weisman.

XVI. RECESS OPEN SESSION

At 3:15 p.m. CST, Vice Chairman Stephen Lee recessed the meeting until the following morning.

XVII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, February 14, 2025 at 10:01 a.m. CST by Vice Chairman Stephen Lee. The meeting was held at the W Austin Hotel, 200 Lavaca Street, Great Room AB, Austin, Texas. A quorum was present. Regent Lee noted Chairman Alan Tinsley and Regent Sheila Faske are absent.

XVIII. STUDENT ADVISORY BOARD (SAB) REPORT

Vice Chairman Lee asked each president to introduce his or her respective students to the Board. Joshua Taylor, Chair of TSUS SAB provided information on mental health resources, student engagement, and career and internship services.

XIX. CAMPUS UPDATE

Vice Chairman Lee called on Dr. Stephenson, Provost and Senior Vice President of Academic and Health Affairs to present a campus update for Sam Houston State University.

XX. MISCELLANEOUS (CONTINUED)

2025-59 TSUS: Conferring of Regents' Teacher Award upon Elizabeth Eger

Upon motion of Regent Flores, seconded by Regent Gordy upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Elizabeth Eger, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Elizabeth Eger Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, Elizabeth K. Eger, Ph.D., Associate Professor in the Department of Communication Studies, earned Bachelor of Arts degrees in Communication and

English from University of Colorado Boulder, a Master of Arts in Communication from Arizona State University, and a Ph.D. in Communication from University of Colorado Boulder; worked as a graduate research associate at the National Center for Women & Information Technology; and taught as an instructor of record at ASU and CU Boulder and part-time faculty member at CNM.; and,

Whereas, Dr. Eger has received numerous awards recognizing her talent and skills as an educator, including the Outstanding Teaching Award from the National Communication Association's (NCA) Organizational Communication Division; an Early Career Award and Best Article Award from the NCA's Ethnography Division; the Anita Taylor Outstanding Published Article Award from the Organization for the Study of Communication, Language, and Gender; and the Presidential Award for Excellence in Teaching at Texas State University; and,

Whereas, at Texas State University Dr. Eger has taught nine undergraduate and graduate courses; chaired or served as a committee member for four master's theses, 17 master's academic and professional portfolios, four master's comprehensive exams, and three undergraduate instructional practicums; and mentored numerous students, including one who received the Top Master's Thesis for Rhetorical/Critical Analysis from the NCA's Master's Education Section; and,

Whereas, Dr. Eger, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Elizabeth K. Eger, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2025-60 TSUS: Conferring of Regents' Teacher Award upon Jennifer Miller-Ray

Upon motion of Regent Flores seconded by Regent Gordy, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Jennifer Miller-Ray, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Jennifer Miller-Ray, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, Jennifer Miller-Ray, Ph.D., Associate Professor of Education at Sul Ross State University, earned a Bachelor of Science and a Master of Science in Information Systems, along with an Education Leadership certificate from Tarleton State University; a Ph.D. in Cognitive Science and Learning Technologies from the University of North Texas; and an Education Reading Specialist credential from Sam Houston State University, before joining the Sul Ross faculty in 2018; and,

Whereas, Dr. Miller-Ray spearheaded the La Frontera Research Initiative (LFRI) at Sul Ross, which conducts educational research to establish and implement best practices in teaching and learning to improve STEM literacy across West Texas; has received more than \$500,000 in grant funding to support the LFRI's mission; and received the Sul Ross State University Outstanding Teacher of the Year award; and,

Whereas, Dr. Miller-Ray has taught nearly 30 undergraduate and graduate courses and is committed to service as a member of the university's Faculty Senate and Faculty Assembly, Curriculum Council, Online Distance Education Committee, Quality Enhancement Plan Committee, and many other committees; and,

Whereas, Dr. Miller-Ray, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Sul Ross State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Jennifer Miller-Ray, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2025-61 TSUS: Conferring of Regents' Teacher Award upon Cindy Royal

Upon motion of Regent Flores, seconded by Regent Gordy, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Cindy Royal, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Cindy Royal, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, Cindy Royal, Ph.D., Professor in the School of Journalism and Mass Communication, earned a Bachelor's in Business Administration from the University of North Carolina at Chapel Hill, a Master of Business Administration from the University of Richmond, and a Ph.D. in Journalism and Mass Communication from the University of Texas at Austin; and held faculty positions at the University of Texas and Virginia Commonwealth University before joining the Texas State University faculty in 2006; and,

Whereas, Dr. Royal has won numerous awards recognizing her exceptional teaching, including the Everette Swinney Faculty Senate Teaching Award, the Presidential Award for Excellence in Teaching, the Presidential Award for Excellence in Service, and was nominated for the Minnie Stevens Piper Professor Award; and is nationally recognized as an early adopter of social media in the classroom and a pioneer in introducing programming and web development concepts in mass communication contexts; and,

Whereas, Dr. Royal founded the undergraduate major in Digital Media Innovation, developed numerous courses in digital/online media, web design, coding and data skills for communicators, and a digital media capstone where students emerge with highly marketable skills and an online portfolio; and,

Whereas, Dr. Royal, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Cindy Royal, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2025-62 TSUS: Conferring of Regents' Staff Excellence Award upon Leslie Perkins

Upon motion of Regent Long, seconded by Regent Flores, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The Regents' Staff Excellence Award be conferred, in perpetuity, upon Leslie Perkins; and,

2. The Regents' Staff Excellence medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Leslie Perkins

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Regents' Staff Excellence Award; and,

Whereas, the purpose of the award is to recognize employees of Texas State University System component institutions for outstanding service to the institutions and commitment to their missions; and,

Whereas, the Regents' Staff Excellence Award is a lifetime designation bestowed by the Board of Regents upon component institution staff who have been nominated by the Institution Presidents and recommended by the Texas State University System Foundation Board of Directors and the Chancellor; and,

Whereas, Leslie Perkins, Support Services Specialist at Lamar University, possesses an unmatched and in-depth understanding of campus operations and a positive attitude that makes him an invaluable mentor for newly hired campus safety officers; and has been entrusted with the significant responsibility of serving as the transportation liaison for the Texas State University System Board of Regents, System leadership, and distinguished guests visiting campus; and,

Whereas, Mr. Perkins has demonstrated a consistent commitment to the university by assisting with relief efforts during Hurricane Harvey in 2017 and Tropical Storm Imelda in 2019, which brought significant flooding to the university campus; aided displaced students and community members who were left without housing following the storms; and has been recognized with the university's Fitness Excellence Award and a Lamar University Police Department Commendation Award; and,

Whereas, Mr. Perkins has been lauded by his peers and supervisors as a model colleague who serves all of the university's constituents as if they were family, often bringing home cooked meals to his colleagues working late nights; and described as influential, kind, and positive; and,

Whereas, Mr. Perkins, through his commitment to the university, has brought great honor to Lamar University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Leslie Perkins receive the Regents' Staff Excellence Award, including all honors, rights, and privileges pertaining thereto.

2025-63 TSUS: Conferring of Regents' Staff Excellence Award upon William "Bill" Tidwell

Upon motion of Regent Long, seconded by Regent Flores, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The Regents' Staff Excellence Award be conferred, in perpetuity, upon William "Bill" Tidwell; and,
2. The Regents' Staff Excellence medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring William "Bill" Tidwell

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Regents' Staff Excellence Award; and,

Whereas, the purpose of the award is to recognize employees of Texas State University System component institutions for outstanding service to the institutions and commitment to their missions; and,

Whereas, the Regents' Staff Excellence Award is a lifetime designation bestowed by the Board of Regents upon component institution staff who have been nominated by the Institution Presidents and recommended by the Texas State University System Foundation Board of Directors and the Chancellor; and,

Whereas, William "Bill" Tidwell, Director of Procurement at Sam Houston State University, has served the university for more than 20 years; is known across the university for his exemplary work in procurement; has streamlined procedures for contract implementation and improved processes for Request for Proposal development; and,

Whereas, Mr. Tidwell has helped to expand the shared services model across the Texas State University System by supporting procurement operations at Sul Ross State University; has demonstrated a commitment to excellence, earning him the respect and admiration of his peers across the universities he serves and the greater higher education community; and,

Whereas, Mr. Tidwell embodies Sam Houston State University's motto, "The measure of a Life is its Service," by leading with a servant heart and a commitment to serving others; has mentored and supported employees and students throughout their careers; and has been recognized for his outstanding service and performance with the SHSU Staff Excellence Award; and,

Whereas, Mr. Tidwell, through his commitment to the university, has brought great honor to Sam Houston State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that William “Bill” Tidwell receive the Regents’ Staff Excellence Award, including all honors, rights, and privileges pertaining thereto.

XXI. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards, and scholarships.

XXII. APPROVAL OF CONSENT AGENDA

2025-64 TSUS: Approval of Consent Agenda

Upon motion of Vice Chairman Lee, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, be approved.

XXIII. GENERAL MOTIONS

Vice Chairman Lee outlined one general informational item regarding the schedule of upcoming board meetings:

Dates:

May 1-2, 2025

August 7-8, 2025

November 20-21, 2025

Host:

Texas State University

Sul Ross State University

Sam Houston State University

City:

San Marcos

Alpine

Huntsville

XXIV. PUBLIC COMMENTS

Vice Chairman Lee called for public comments. There were no public comments.

XXV. ADJOURNMENT

Vice Chairman Lee adjourned the meeting at 10:46 a.m. CST.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

CONSENT/APPENDIX

TSUS: Approval of Future Board Meetings

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The future quarterly Board meetings be scheduled as follows:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
February 12-13, 2026	Lamar University	Beaumont
May 28 – 29, 2026	Texas State University System	Austin
August 6 – 7, 2026	Sam Houston State University	Huntsville
November 19 – 20, 2026	Texas State University	San Marcos

TSUS: Approval of Consent Agenda

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, be approved.

Background

This clarification is provided to acknowledge items presented to the Board for informational purposes only, and those items presented for approval, on the Consent Agenda. Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent items are found at the end of each section.*

TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

Dates:

August 7 – 8, 2025

November 20 – 21, 2025

Host:

Sul Ross State University

Sam Houston State University

City:

Alpine

Huntsville

**Texas State University System
Academic and Health Affairs**

*Russell Gordy, Chair
Sheila Faske
Stephen Lee*

2. Academic and Health Affairs

- 2.A. LU: Addition of Doctor of Business Administration in Energy Management
- 2.B. SHSU: Degree Program Addition—Bachelor of Applied Arts and Sciences in Business
- 2.C. SRSU: Add Bachelor of Science in Psychology at the Sul Ross State University RGC Campus
- 2.D. TXST: Add a Bachelor of Science Major in Applied Communication Studies
- 2.E. TXST: Add a Bachelor of Science Major in Data Science
- 2.F. TXST: Add a Bachelor of Science Major in Mass Communication
- 2.G. TXST: Add a Doctor of Philosophy Degree with a Major in Kinesiology
- 2.H. TXST: Add a Master of Science Major in Artificial Intelligence
- 2.I. TXST: Add a Master of Science Major in Electrical Engineering
- 2.J. TXST: Add a Master of Science Major in Industrial and Business Operations Engineering
- 2.K. LSCO: New Program Proposal—Audio/Video Technology Certificate and Audio/Video Technology Associate of Applied Science Degree
- 2.L. LSCO: New Program Proposal—Culinary Arts Basic Certificate, Culinary Arts Intermediate Certificate, and Culinary Arts Management Associate of Applied Science Degree
- 2.M. LSCO: New Program Proposal—Graphic Design Certificate and Graphic Design Associate of Applied Science Degree
- 2.N. LSCO: New Program Proposal—Machining Fundamentals Certificate, Machining Advanced Shop Certificate, and Machine Shop Management Associate of Applied Science Degree
- 2.O. LSCO: New Program Proposal—Medical Office Support Certificate and Medical Assisting Administration Associate of Applied Science Degree
- 2.P. LSCO: New Program Proposal—Physical Therapy Assistant Associate of Applied Science Degree
- 2.Q. TSUS: INFORMATIONAL: Preliminary Enrollment Report Spring 2025

2.R. Academic and Health Affairs CONSENT Agenda

- 2.S. LU: CONSENT: Program Modification—Bachelor of Science in Family Science
- 2.T. LU: CONSENT: Program Modification—Bachelor of Science in Hospitality Management & Culinary Arts
- 2.U. LU: CONSENT: Program Modification—Bachelor of Science in Nutrition
- 2.V. LU: CONSENT: Program Modification—Reinstating the Bachelor of Applied Arts and

Sciences Degree

- 2.W. LU: CONSENT: Reorganization of the Department of Sociology, Social Work and Criminal Justice
- 2.X. SHSU: CONSENT: Certificate Addition—Undergraduate Certificate in Gulf Studies
- 2.Y. SHSU: CONSENT: Program Deletion—Bachelor of Science in Agricultural Communications
- 2.Z. SHSU: CONSENT: Semester Credit Hour Change—Executive Master of Business Administration in Banking and Financial Institutions and Master of Science in Project Management
- 2.AA. SRSU: CONSENT: Add Bachelor of Arts in Communication with a Concentration in Interpersonal Communication at the Sul Ross State University RGC Campus
- 2.BB. SRSU: CONSENT: Create the Rio Grande College of Business at the Sul Ross State University Alpine Campus and Reorganize the Department of Business Administration at the Alpine Campus
- 2.CC. SRSU: CONSENT: Creation of the College of Education at Sul Ross State University RGC and Reorganization of the Department of Education at the RGC Campus
- 2.DD. TXST: CONSENT: Add an Undergraduate Certificate in Business German
- 2.EE. TXST: CONSENT: Add an Undergraduate Certificate in Professional German
- 2.FF. TXST: CONSENT: Add an Undergraduate Certificate in Translation
- 2.GG. TXST: CONSENT: Change Major Names
- 2.HH. TXST: CONSENT: Reduce the Semester Credit Hour Degree Requirements
- 2.II. LIT: CONSENT: Revision of Associate of Applied Science in Management and Entrepreneurship
- 2.JJ. LIT: CONSENT: Revision of Level 1 Certificate and Associate of Applied Science in Utility Line Technology
- 2.KK. LSCO: CONSENT: New Program Proposal—IT Support Technician Basic Certificate and IT Support Technician Intermediate Certificate
- 2.LL. LSCO: CONSENT: Program Modification—Core Curriculum
- 2.MM. LSCO: CONSENT: Program Modification—Medical Assisting Certificate
- 2.NN. LSCPA: CONSENT: Create a New Level II Certificate in Data Analytics
- 2.OO. LSCPA: CONSENT: Request to Reorganize Programs and Rename Department
- 2.PP. TSUS: CONSENT: Out-of-State/Out-of-Country Study Programs

LU: Addition of Doctor of Business Administration in Energy Management

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to add the following program in the organization of the College of Business to be implemented Summer 2026.

Explanation

The Energy Doctor of Business Administration (DBA) is a terminal professional degree designed to provide experienced professionals, executives, and aspiring scholars with advanced knowledge and applied research skills in business administration. The program will equip graduates with expertise in strategic decision-making, energy finance, business analytics, leadership, and organizational transformation, fostering high-level problem-solving capabilities essential for today's dynamic business environments.

The Energy DBA at Lamar University is structured as a 54-credit-hour program that integrates applied research with real-world business challenges, aligning with industry needs and academic excellence. The program will attract business professionals seeking to enhance their career prospects in executive leadership, consulting, higher education, and specialized research roles.

Texas is home to a rapidly growing business sector, with a Gross Domestic Product (GDP) of more than \$2 trillion in 2023, ranking among the largest economies in the world. Given its status as an international hub for energy, finance, technology, and commerce, the demand for executive-level education has significantly increased. The Bureau of Labor Statistics projects a more than 4% growth in demand for professionals in top management roles over the next decade (on average about 1.2 million openings in all management and leadership roles), reinforcing the need for an Energy DBA program tailored to address industry demands.

Lamar University's College of Business has a proven track record of excellence in graduate business education, with accredited programs attracting regional, national, and international students. The Energy DBA program will extend Lamar's reach by offering an innovative, research-driven curriculum aligned with real-world business applications.

With rising demand for energy executives, LU is exploring corporate partnerships with ExxonMobil, Chevron, Shell, and others to provide research opportunities and executive engagement. This DBA program will position LU as a leader in energy business education, equipping graduates with the skills to navigate the evolving global energy landscape.

The Energy DBA program will feature two tracks: Energy Management and Leadership. First track, focusing on economic, financial, policy and technological aspects of the energy industry, and second track, emphasizing strategic decision-making, financial leadership, and organizational behavior. The core curriculum will cover Energy Economics, Markets & Finance, Strategic Management, Research Methods, and a Dissertation based on industry challenges.

The Energy DBA program is designed as a two-year, cohort-based structure that incorporates a blend of coursework, applied research, and capstone dissertation with industry collaboration

components. The program will emphasize practical and strategic research applications, enabling students to contribute to both academic and industry advancements.

Proposed Duration and Delivery

- Two-year, hybrid format
- 2-3 in-person weekends per semester, allowing professionals to balance careers with doctoral studies
- 54 credit hours, including coursework, research, and a dissertation

The DBA program is being designed with two specialized tracks: Energy Management and Leadership. For first track, to provide expertise in economic, finance, policy and technological aspects of the energy industry, preparing future executives and experts for roles in energy companies, regulatory agencies, and consulting firms. Second track aims to equip executives with skills in strategic decision-making, organizational behavior, leading with finance, change management, and ethical leadership, applicable across industries.

Core Curriculum (54 Credit Hours)

- Summer 1 and Year 1: Foundational coursework in Research Methodologies; Energy Economics, Policy & Regulation; Markets; Statistics and Decision-Making; Energy Finance, Financial Disclosure & Valuation; Strategic Management.
- Summer 2 and Year 2: Specialization courses in Research Methods; Leadership; Project and Risk Management; Analytics & Modeling.
- Year 2 and Summer 3: Capstone: Comprehensive Exam; Applied Case Study and Dissertation with Industry Data and Implications - dissertation research focused on addressing real-world business challenges through applied empirical studies.

Courses will be offered in a hybrid format (on-campus and online components) to accommodate working professionals, ensuring accessibility without compromising academic rigor.

Lamar University's Energy DBA program will be supported by a team of highly qualified faculty members with expertise in finance, business strategy, organizational behavior, data-driven decision-making and energy industry applications. Faculty members and Professors of Practice will bring extensive industry experience and research credentials, fostering an environment of academic excellence and applied business innovation.

Additionally, the DBA program will be aligned with Lamar University's future Energy Business Excellence Center, providing students with access to industry partnerships, cutting-edge research facilities, and collaboration opportunities with business leaders. The Lamar University College of Business has a long-term strategic goal of establishing a School of Energy Programs, further solidifying its commitment to advancing education, research, and industry collaboration in the energy sector.

The program is designed to be financially sustainable, leveraging existing faculty and infrastructure while integrating new resources to enhance research capabilities. Based on market analysis and enrollment trends, the initial cohort is projected to enroll 7 students, with annual growth anticipated.

Tuition and fees are competitively priced in comparison to similar DBA programs in Texas and the broader national landscape, ensuring accessibility while maintaining high academic standards.

The Doctor of Business Administration (DBA) at Lamar University will position the institution as a leader in advanced business education, equipping professionals with the necessary skills to drive business innovation and leadership. The program aligns with the university's strategic goals, strengthening its role as a center for applied business research and executive education in energy business.

Program Structure

Required Courses (36 credits)

1. BUSI 6310 Overview of Energy Business,
2. BUAL 6380 Statistics and Managerial Decisions
3. BUSI 6320 Financial Disclosure, Valuation, and Modeling
4. BUSI 6330 Energy Policy
5. EDUD 6355 Research Methods
6. BUSI 6340 Energy Operations
7. MGMT 6380 Strategic Management
8. EDUD 6356 Quantitative Research Methods
9. MISY 6370 Analytics & Modeling
10. MGMT 6315 Strategic Leadership
11. INEN 6380 Project Management
12. INEN 6304 Risk Analysis Decision Making

Capstone Component: Comprehensive Exam, Applied Case Study and Dissertation with Industry Data and Implications (18 credits)

SHSU: Degree Program Addition—Bachelor of Applied Arts and Sciences in Business

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer a Bachelor of Applied Arts and Sciences in Business, housed within the College of Business Administration with an implementation date of January 1, 2026, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The proposed Bachelor of Applied Arts and Sciences (BAAS) in Business will provide a pathway to a 4-year degree for 2 distinct populations of students. First, the proposed degree program is integral to the partnership that is being developed between the Texas Department of Criminal Justice, Lee College, and Sam Houston State University (SHSU) to provide an opportunity for prison inmates to complete a 4-year degree upon successful completion of their associate's degree from Lee College. Second, the proposed degree program will replace a current general business concentration within the BAAS degree program that is housed within the College of Science and Engineering Technology, allowing transfer students to not only obtain a specified BAAS in Business degree, but also to partake of the College of Business Administration's services, activities, resources, and support.

Baccalaureate level programs under CIP Code 52.0101 (Business/Commerce, General) at 4-year public institutions in Texas experienced consistent growth between 2020 and 2023, with University of North Texas accounting for over 40% of enrollment in 2023, which suggests a robust demand for programs under the proposed program's CIP code, while indicating a concentrated competitive landscape.

In Texas, 367,323 jobs (2024) are related to the proposed program's target occupations, which is 24% above the national average. In addition, the ten-year projection for Business occupations in Texas stands at 13.8% between 2024 and 2034, surpassing the projected national average growth rate of 9.3%. Furthermore, between July 2023 and 2024, posting intensity (job demand) for Business target occupations in the state of Texas increased (59.2%) with the job posting ratio to open positions varying within the range of 2:1 to 3:1. Overall, these trends suggest a growing job demand for Business target occupations in Texas, with a steady yet competitive job market.

Upon completion of the proposed BAAS in Business degree program, students will be able to:

- Demonstrate the ability to write clear, organized, and professional emails, reports, and proposals;
- Use critical thinking techniques to analyze business situations, identify challenges, and propose evidence-based solutions;
- Recall foundational business concepts, including economics, marketing, finance, management, and organizational behavior; and
- Apply ethical principles to business decisions, ensuring compliance with legal and regulatory standards, as well as corporate values.

Upon successful transfer of an Associate of Applied Science degree, students will complete the

core curriculum and the following major coursework at SHSU to complete the BAAS in Business degree:

- ACCT 2301 Principles of Financial Accounting
- ACCT 2302 Principles of Managerial Accounting
- BANA 2372 Business Analysis
- OR
- STAT 3379 Statistical Methods in Practice
- BUAD 3301 Business Legal Environment
- BUAD 3335 Business Communication
- BUAD 3345 Entrepreneurship 1 - Startup
- ECON 2301 Principles of Macroeconomics or Principles of Microeconomics
- OR
- ECON 2300 Introduction to Economics
- MATH 1324 Mathematics for Managerial Decision Making
- MGMT 3310 Principles of Management Information Systems
- SCMG 3370 Operations Management
- Advanced Business Electives: 9 SCH

SRSU: Add Bachelor of Science in Psychology at the Sul Ross State University RGC Campus

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University (SRSU) be authorized to offer a Bachelor of Science in Psychology at the SRSU RGC campus, effective fall 2025 upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The discipline of psychology has historically developed along two wide but overlapping trajectories: as a social science and as a biological science. SRSU only offers the Bachelor of Arts Psychology degree, but development of a Bachelor of Science (BS) degree in psychology is warranted. For many decades, the significance and influence of biological approaches to psychological topics has arguably been expanding at a greater pace than non-biological approaches, and there is little reason to think that this trend will reverse.

As a biological science, the BS in Psychology would emphasize the relation between the nervous system and behavior, emotions, cognition, and development. Its subfields would include general biopsychology, comparative psychology, neuropsychology, psychopharmacology, cognitive neuroscience, behavioral genetics, behavioral neuroscience, and evolutionary psychology. Psychology as a biological science is a STEM field, and it has many applications to the allied health sciences. Psychology graduates hold positions in business, government, health, and education.

According to the U.S. Bureau of Labor Statistics (BLS), overall employment in psychology occupations are projected to grow 7 percent, faster than the average for all occupations from 2023 to 2033. About 13,000 openings are projected each year, on average, in these occupations due to employment growth and the need to replace workers who leave the occupations permanently. The median annual wage for this group was \$92,740 in May 2023, which was higher than the median annual wage for all occupations of \$48,060. According to the Texas Workforce Commission, the number of these positions in Texas is projected to increase 5 percent, faster than average, from 2022 to 2032.

The curriculum for the BS in Psychology would overlap considerably with the existing BA; however, like other BS degrees, it would place an additional emphasis on lab science and math courses already in the SRSU inventory. It would also require completion of at least eighteen hours of psychology that feature a primary biological and/or cognitive orientation.

All of but three of the required psychology courses are already in the RGC inventory. The 1000 and 2000 level courses can be made available from Alpine with online, synchronous sections. Students must have 36 advanced hours and a total of 120 SCH for the degree. The BS will be housed in the Department of Natural and Behavioral Sciences within the College of Humanities and Sciences.

Proposed Structure

- A. Required Core Curriculum: 42 SCH**
- B. BS requirements: 9 SCH**
- C. Requirements for the major: 27 SCH**
 - 1. PSY 1302 Introduction to Psychology
 - 2. PSCH 3302 Personality Psychology
 - 3. PSCH 3305 Introduction to Statistics
 - 4. PSCH 3311 Health Psychology
 - 5. PSCH 3315 Developmental Psychology
 - 6. PSCH 4303 Abnormal Psychology
 - 7. PSCH 4306 Biopsychology
 - 8. PSCH 4325 Cognitive Psychology
 - 9. PSCH 4330 Research in Psychology
- D. Psychology Electives: 9 SCH**
- E. Elective hours: 15 SCH**
- F. Minor 18 SCH**

TXST: Add a Bachelor of Science Major in Applied Communication Studies

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to offer a new Bachelor of Science degree
with a major in Applied Communication Studies.

Explanation

Texas State University proposes a Bachelor of Science degree with a major in Applied Communication Studies to be offered by the Department of Communication Studies in the College of Fine Arts and Communication beginning Fall 2025.

A Bachelor of Science in Applied Communication offers students a valuable combination of practical skills, theoretical knowledge, hands-on experience, and ethical awareness, which will better position them for competitive positions in a variety of diverse and rewarding careers. Completing this degree will also enhance students' oral, written, and critical thinking skills, and it will provide them with an experiential learning approach that applies their knowledge to real-world settings. In addition to these practical and technical skills, the program emphasizes the importance of ethical and responsible communication practices. Students also address issues such as cultural sensitivity, belongingness, and social responsibility, preparing them to navigate their professional careers, interpersonal relationships, and civic society.

The fastest-growing occupations in Texas require the knowledge and skills acquired through a degree in Applied Communication including: coordinating and directing; providing training and professional development; assessment and evaluation; hiring and recruitment; communicating with stakeholders; developing and giving presentations; monitoring the performance of members to provide performance feedback; and developing and implementing organizational policies and procedures. Whether leading teams, managing projects, or shaping organizational culture, the communication skills acquired through this degree are essential for success in leadership positions.

As a result, students who receive a B.S. in Applied Communication will be able to use their skills to address a wide range of issues including assessing communication needs in organizations; improving social interactions and relationships; implementing behavioral and training interventions; persuading audiences; and achieving social change via activism and outreach. Applied communication skills are essential across industries, and this program focuses on students developing their practical communication expertise in workplaces, relationships, health settings, and public contexts. We anticipate graduates of the B.S. in Applied Communication entering positions in both communication fields and interdisciplinary fields focused on health, sciences, technology, and engineering to utilize their applied communication, presentation, and research expertise in diverse careers. We are preparing infrastructure for this degree change, including creating a Science Communication class and a Science Communication minor, and plan to develop an Applied Communication course and other new topics for this new major.

TXST: Add a Bachelor of Science Major in Data Science

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to offer a new Bachelor of Science degree
with a major in Data Science.

Explanation

Texas State University proposes a Bachelor of Science degree with a major in Data Science by the Department of Mathematics in the College of Science and Engineering beginning Fall 2025.

Within the era of the 4th industrial revolution, almost every field in science and technology faces challenges brought about by massive amounts of data, also known as big data. Companies are increasingly relying on data-driven insights to make informed decisions, driving up the need for individuals who can analyze and interpret data effectively. According to O*Net, the projected growth of data science-related jobs in Texas is 50% between 2020 and 2030. The proposed program aligns with this trend by providing interested students with sufficient mathematical knowledge to start their careers in data science or pursue a graduate degree. Additionally, due to the interdisciplinary nature of data science, the program will also prepare students to tackle real-world problems that require multidisciplinary approaches.

As noted by the American Statistical Association, “Data science and AI rely heavily on statistics, mathematics, and computer science to gain knowledge from data.” Mathematics and statistics are fundamental to data science and AI, providing essential insights into the uncertainties and limitations of various models and algorithms. Furthermore, a recent notice from the American Mathematical Society emphasized that the core concepts in statistics and mathematics underpin data science and are crucial for its foundational understanding.

Therefore, housing an undergraduate data science program within the mathematics department offers students a strong mathematical foundation, enhancing their comprehension of data science principles. This approach aligns with practices at several leading universities, which have successfully integrated data science programs within their mathematics departments.

TXST: Add a Bachelor of Science Major in Mass Communication

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to offer a new Bachelor of Science degree
major in Mass Communication.

Explanation

Texas State University proposes a Bachelor of Science degree with a major in Mass Communication to be offered by the School of Journalism and Mass Communication in the College of Fine Arts and Communication beginning Fall 2025.

Texas State University proposes a Bachelor of Science (B.S.) in Mass Communication to complement the existing B.A. in Mass Communication and support the university's presidential initiatives on reducing barriers to timely degree completion, increasing student retention, and improving graduation rates. The new B.S. degree will share the same major curriculum as the current B.A. but will offer a more flexible path to degree completion by eliminating the four-semester language requirement that often delays graduation for students switching into the program. While the B.A. in Mass Communication will continue to be offered, the B.S. option will better serve students who face challenges in meeting additional language requirements or who need a more direct path to graduation without extensive prerequisites. The Bureau of Labor Statistics and the Texas Workforce Commission's 10-year job growth projections for SOC job codes (public relations specialist, advertising, promotions, and marketing managers, and editors) associated with mass communication range from 1% to 16%.

The new B.S. in Mass Communication will also address a key challenge in the School of Journalism and Mass Communication: students transferring into Advertising, Digital Media Innovation, Electronic Media, Journalism, and Public Relations often struggle with prerequisite-heavy, skills-based coursework that extends their time to graduation. Many students enter these programs late—often as juniors or seniors—after changing majors, making it difficult to complete the cumulative capstone courses required in these fields. The interdisciplinary structure and reduced prerequisites of the B.S. in Mass Communication provide a viable alternative for students facing these barriers, ensuring they can graduate on time while still gaining valuable mass communication skills. This new degree option will expand opportunities for students, improve retention, and support the university's commitment to student success and timely degree completion.

TXST: Add a Doctor of Philosophy Degree with a Major in Kinesiology

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new Doctor of Philosophy degree with a major in Kinesiology.

Explanation

Texas State University proposes a new online Doctor of Philosophy degree with a major in Kinesiology beginning Fall 2026. The 54-credit hour hybrid doctoral program is designed to be nationally and internationally competitive, providing students with flexible, high-quality coursework, and extensive research mentorship. Kinesiology is a broad field examining physical activity's impact on health, society, and quality of life, with Exercise Science (ES) focusing on evidence-based exercise prescription and Sport Management (SM) exploring the business and organizational aspects of sports industries. The proposed program will set itself apart by requiring more dissertation credit hours than other similar programs in Texas, ensuring students engage in rigorous, in-depth research that advances kinesiology scholarship.

The job market for Ph.D.-trained professionals in kinesiology and related fields is strong, with high growth projections and competitive salaries. In Texas, medical scientists (19-1040) are projected to grow by 23%, postsecondary health specialties teachers (25-1071) by 25%, and life scientists (19-1000) by 31%, all requiring a Ph.D. These fields also offer attractive median salaries, with health specialties teachers earning \$133,623, medical scientists \$110,850, and life scientists \$88,725 in Texas. Additionally, postsecondary recreation and fitness studies teachers (25-1193), a key employment pathway for kinesiology Ph.D. graduates, are projected to grow by 8% in Texas, with a median salary of \$87,340. Texas State is uniquely positioned to support this program, leveraging its established undergraduate and graduate degrees in Health and Fitness Management, Exercise and Sports Science, Recreation Studies, and Sport Management. The hybrid model allows for both online and in-person coursework, increasing accessibility while maintaining faculty mentorship and research engagement. The proposed Ph.D. in Kinesiology will prepare graduates for high-demand academic, research, and industry positions, strengthening Texas State's reputation as a leader in exercise science, sport management, and applied health research.

TXST: Add a Master of Science Major in Artificial Intelligence

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to offer a new Master of Science degree
with a major in Artificial Intelligence.

Explanation

Texas State University proposes a Master of Science degree with a major in Artificial Intelligence to be offered by the Department of Computer Science in the College of Science and Engineering beginning Spring 2026.

This Master of Science in Artificial Intelligence (AI) degree program addresses a critical and growing demand in the job market, as evidenced by data from various reputable sources such as the Bureau of Labor Statistics (BLS), Texas Workforce Commission Insights, professional associations, and job boards.

The BLS and Texas Workforce Commission (TWC) project 26% and 52% growth, respectively, in AI roles in job categories such as computer and information research scientists over the next 10 years. This growth is attributed to a greater emphasis on cloud computing, big data, and information security. In Texas, the tech industry is thriving, with a particular focus on AI and machine learning. The TWC highlights that the state's major tech hubs like Austin, Dallas, and Houston have seen a surge in demand for AI professionals. The commission's reports underscore a growing need for skilled AI practitioners, not only in tech companies but also in healthcare, finance, and manufacturing sectors within Texas. Hanover Research emphasizes the increasing importance of AI in various industries. Their reports indicate a rising demand for professionals with advanced AI skills, including machine learning, neural networks, and data analytics. They also point out that employers are specifically looking for candidates with a blend of theoretical knowledge and practical, hands-on experience in AI.

TXST: Add a Master of Science Major in Electrical Engineering

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to offer a new Master of Science degree
with a major in Electrical Engineering.

Explanation

Texas State University proposes a Master of Science degree with a major in Electrical Engineering (MSEE) to be offered by the Ingram School of Engineering in the College of Science and Engineering beginning Fall 2025.

The program will integrate technological mastery, leadership, creativity, and effective communication, equipping graduates with the expertise required for success in diverse professional settings. With Texas and the U.S. striving to maintain global competitiveness, advancements in engineering and technology rely heavily on graduate-trained professionals who can drive innovation. The proposed program will further strengthen Texas State's economic impact on the high-tech Austin-San Antonio corridor, positioning it as a critical player in producing workforce-ready engineers.

Industry and workforce projections highlight an urgent shortage of MSEE-trained professionals. The U.S. Bureau of Labor Statistics (BLS) anticipates continued growth in STEM-related job markets, particularly in advanced engineering and computing. The Texas Workforce Commission (TWC) reports that demand for MSEE graduates in Texas far exceeds the output of existing programs, and the Austin Chamber of Commerce has identified graduate-trained electrical engineers as among the hardest positions to fill in Central Texas. Despite increasing job demand, the number of MSEE degrees awarded is expected to decline, exacerbating the talent gap. The proposed MSEE program at Texas State will leverage faculty expertise in Machine Learning, AI, Computer and Digital Design, Microelectronics, Nanotechnology, Smart Energy, and Power and Mobility Systems, ensuring graduates are prepared for high-impact roles in industry and research.

The BLS projects a national 10-year growth rate of 9%, 7%, and 9%, for electrical engineers, computer hardware engineers, and electronics engineers, respectively. The projected 10-year growth in Texas is 17%, 22%, and 21% for electrical engineers, computer hardware engineers, and electronics engineers, respectively (TWC).

TXST: Add a Master of Science Major in Industrial and Business Operations Engineering

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to offer a new Master of Science degree
with a major in Industrial and Business Operations Engineering.

Explanation

Texas State University proposes a Master of Science degree with a major in Industrial and Business Operations Engineering (IBOE) by the Ingram School of Engineering in the College of Science and Engineering beginning Fall 2026.

The proposed degree was designed to address the growing demand for industrial engineers (IEs) with advanced analytical and problem-solving skills. IEs play a critical role in eliminating waste, optimizing processes, and integrating workers, machines, and data-driven decision-making across industries. As emerging technologies such as big data, artificial intelligence, and digital twins continue to evolve, companies increasingly seek engineers with expertise in automation, supply chain management, and sustainable operations. Currently, only 33% of industrial engineers hold a master's degree, highlighting the need for more graduate-trained professionals to meet the challenges of modern business and industrial operations. The proposed program will provide students with cutting-edge experience in data science, predictive and prescriptive analytics, simulation, systems engineering, and quality and reliability engineering, preparing them for leadership roles in high-demand industries.

The job market for IBOE graduates is strong, with employment for industrial engineers (IEs), operations research analysts (ORA), and data scientists (DS) projected to grow by 12%, 23%, and 36%, respectively, between 2023 and 2033—far exceeding the 4% average job growth across all occupations. Texas ranks among the top states for these professions, with projected employment increases of 24% for IEs, 43% for ORAs, and 53% for DSs by 2032. These occupations offer highly competitive salaries, with mean wages of \$109,590 for IEs, \$96,350 for ORAs, and \$109,000 for DSs in Texas. As current master's programs in industrial engineering reach capacity, the proposed M.S. in IBOE will help close the gap between industry demand and the supply of highly trained professionals. Graduates will be well-positioned for careers as business intelligence analysts, data analysts, machine learning engineers, risk analysts, manufacturing engineers, and faculty of instruction, making Texas State a key contributor to the next generation of engineering and business operations leaders.

LSCO: New Program Proposal—Audio/Video Technology Certificate and Audio/Video Technology Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement Spring 2026, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a(n):

1. Audio/Video Technology Certificate (24 SCH)
2. Audio/Video Technology Associate of Applied Science Degree (60 SCH)

Explanation

The Audio/Video Technology programs will train students for occupations associated with the production of visual media formats for various purposes, such as TV broadcasts, advertising, video production, or motion pictures. The program will also train students to operate machines and equipment to record sound and images, such as microphones, sound speakers, video screens, projectors, video monitors, sound and mixing boards, and related electronic equipment.

The U.S. Bureau of Labor Statistics projects overall employment of broadcast, sound, and video technicians to grow 3 percent from 2023 to 2033, about as fast as the average for all occupations.

The proposed Audio/Video Technology awards will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Audio/Video Technology Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
*RTVB 1317 Convergence of Electronic Media	3	3-2-2	64
*RTVB 1302 Computer Applications for Media Production	3	3-2-2	64
*RTVB 1321 TV/Video Field Production	3	3-2-2	64
*RTVB 1345 Broadcast Engineering	3	3-2-2	64
*RTVB 2335 TV/Video Production	3	3-2-2	64
*FLMC 1304 Lighting for Film or Video	3	3-2-2	64
*RTVB 2337 TV/Video Production Workshop I	3	3-2-2	64
*FLMC 2308 Film Business and Marketing	3	3-2-2	64
Total	24		512

Proposed Audio/Video Technology Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
*GRPH 1305 Introduction to Graphic Arts and Printing	3	3-2-2	64
*RTVB 1317 Convergence of Electronic Media	3	3-2-2	64
*RTVB 1302 Computer Applications for Media Production	3	3-2-2	64
*RTVB 1321 TV/Video Field Production	3	3-2-2	64
*RTVB 1345 Broadcast Engineering	3	3-2-2	64
*RTVB 2335 TV/Video Production	3	3-2-2	64
*FLMC 1304 Lighting for Film or Video	3	3-2-2	64
*RTVB 2337 TV/Video Production Workshop I	3	3-2-2	64
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BCIS 1305 Business Computer Information Systems	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
MRKG 1200 Customer Service	3	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
BUSG 1304 Financial Literacy	3	3-3-0	48
BMGT 2341 Strategic Management (capstone)	3	3-3-0	48
SPAN 1411 Beginning Spanish I	3	4-3-2	48
CORE Language, Philosophy, Culture OR Creative Arts	3	3-3-0	48
CORE MATH	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
Social Behavioral Science	3	3-3-0	48
Total	60		1120

LSCO: New Program Proposal—Culinary Arts Basic Certificate, Culinary Arts Intermediate Certificate, and Culinary Arts Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement Spring 2026, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a:

1. Culinary Arts Basic Certificate (24 SCH)
2. Culinary Arts Intermediate Certificate (42 SCH)
3. Culinary Arts Management Associate of Applied Science Degree (60 SCH)

Explanation

The Culinary Arts awards will prepare students to enter occupations and related to the planning, directing, or coordinating activities of a food and beverage organization or department. These programs also train students to direct and participate in the preparation and cooking of food.

Chefs and head cooks work in restaurants, hotels, and other food service establishments. They often work early mornings, late evenings, weekends, and holidays. The work can be hectic and fast-paced. Most chefs and head cooks work full time.

Employment of hospitality service employees is projected to grow 10 percent from 2023 to 2033, much faster than the average for all occupations. About 6,000 openings for lodging managers are projected each year, on average, over the decade.

Graduates of the Hospitality Services Certificate, Hospitality Leadership Certificate, and Culinary Arts Certificates and Culinary Arts Management AAS Degree will be prepared to become chefs and head cooks working in restaurants, hotels, and other food service establishments.

The proposed Culinary Arts awards will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Culinary Arts Basic Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HAMG 1321 Introduction to Hospitality Industry	3	3-2-2	64
CHEF 1305 Sanitation and Safety	3	3-2-2	64
*CHEF 1301 Basic Food Preparation	3	3-2-2	64
*IFWA 1310 Nutrition and Meal Planning	3	3-2-2	64
*CHEF 2301 Intermediate Food Preparation	3	3-2-2	64
*PSTR 1301 Fundamentals of Baking	3	3-2-2	64
*CHEF 1310 Garde Manger	3	3-2-2	64

*CHEF 2331 Advanced Food Preparation	3	3-2-2	64
Total	24		512

Proposed Culinary Arts Intermediate Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HAMG 1321 Introduction to Hospitality Industry	3	3-2-2	64
CHEF 1305 Sanitation and Safety	3	3-2-2	64
*CHEF 1301 Basic Food Preparation	3	3-2-2	64
*IFWA 1310 Nutrition and Meal Planning	3	3-2-2	64
*CHEF 2301 Intermediate Food Preparation	3	3-2-2	64
*PSTR 1301 Fundamentals of Baking	3	3-2-2	64
*CHEF 1310 Garde Manger	3	3-2-2	64
*CHEF 2331 Advanced Food Preparation	3	3-2-2	64
HAMG 2301 Principles of Food and Beverage Operations	3	3-2-2	64
HAMG 2330 Convention and Meeting Planning	3	3-2-2	64
HAMG 1324 Hospitality Human Resources Management	3	3-2-2	64
HAMG 2337 Hospitality Facility Management	3	3-2-2	64
HAMG 2305 Hospitality Management and Leadership	3	3-2-2	64
HAMG 2307 Hospitality Marketing and Sales	3	3-2-2	64
Total	42		896

Proposed Culinary Arts Management Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HAMG 1321 Introduction to Hospitality Industry	3	3-2-2	64
CHEF 1305 Sanitation and Safety	3	3-2-2	64
*CHEF 1301 Basic Food Preparation	3	3-2-2	64
*IFWA 1310 Nutrition and Meal Planning	3	3-2-2	64
*CHEF 2301 Intermediate Food Preparation	3	3-2-2	64
*PSTR 1301 Fundamentals of Baking	3	3-2-2	64
*CHEF 1310 Garde Manger	3	3-2-2	64
*CHEF 2331 Advanced Food Preparation	3	3-2-2	64
HAMG 2301 Principles of Food and Beverage Operations	3	3-2-2	64
HAMG 2330 Convention and Meeting Planning	3	3-2-2	64
HAMG 1324 Hospitality Human Resources Management	3	3-2-2	64
HAMG 2337 Hospitality Facility Management	3	3-2-2	64
HAMG 2305 Hospitality Management and Leadership	3	3-2-2	64

HAMG 2307 Hospitality Marketing and Sales	3	3-2-2	64
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BCIS 1301 Business Computer Information System	3	3-3-0	48
CORE Language, Philosophy, Culture OR Creative Arts	3	3-3-0	
CORE MATH	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	
Social Behavioral Science	3	3-3-0	
Total	60		1184

LSCO: New Program Proposal—Graphic Design Certificate and Graphic Design Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement Spring 2026, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a:

1. Graphic Design Certificate (24 SCH);
2. Graphic Design Associate of Applied Science Degree (60 SCH).

Explanation

The Graphic Design program in applied visual arts will prepare individuals to use artistic techniques to effectively communicate ideas and information to business and consumer audiences via illustrations and other forms of digital or printed media.

The U.S. Department of Labor's Projection Central Partnership reports that graphic design occupations will increase by more than 15.6% between 2022 and 2032.

Graphic designers, also referred to as graphic artists or communication designers, combine art and technology to communicate ideas through images and the layout of websites and printed pages. They may use a variety of design elements to achieve artistic or decorative effects. Graphic designers work with both text and images. They often select the type, font, size, color, and line length of headlines, headings, and text. Graphic designers also decide how images and text will go together in print or on a webpage, including how much space each will have.

The proposed Graphic Design awards will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Graphic Design Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
*GRPH 1305 Introduction to Graphic Arts and Printing	3	3-2-2	64
*ARTC 1313 Digital Publishing I	3	3-2-2	64
*ARTC 1302 Digital Imaging I	3	3-2-2	64
*ARTC 2305 Digital Imaging II	3	3-2-2	64
*ARTC 2313 Digital Publishing II	3	3-2-2	64
*ARTC 1359 Visual Design for New Media	3	3-2-2	64
*ARTC 2333 Publication Design	3	3-2-2	64
*ARTC 2348 Digital Publishing III	3	3-2-2	64
Total	24		512

Proposed Graphic Design Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
*GRPH 1305 Introduction to Graphic Arts and Printing	3	3-2-2	64
*ARTC 1313 Digital Publishing I	3	3-2-2	64
*ARTC 1302 Digital Imaging I	3	3-2-2	64
*ARTC 2305 Digital Imaging II	3	3-2-2	64
*ARTC 2313 Digital Publishing II	3	3-2-2	64
*ARTC 1359 Visual Design for New Media	3	3-2-2	64
*ARTC 2333 Publication Design	3	3-2-2	64
*ARTC 2348 Digital Publishing III	3	3-2-2	64
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BCIS 1305 Business Computer Information Systems	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
MRKG 1200 Customer Service	3	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
BUSG 1304 Financial Literacy	3	3-3-0	48
BMGT 2341 Strategic Management (capstone)	3	3-3-0	48
SPAN 1411 Beginning Spanish I	3	4-3-2	48
CORE Language, Philosophy, Culture OR Creative Arts	3	3-3-0	48
CORE MATH	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
Social Behavioral Science	3	3-3-0	48
Total	60		1088

LSCO: New Program Proposal—Machining Fundamentals Certificate, Machining Advanced Shop Certificate, and Machine Shop Management Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement Spring 2026, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a:

1. Machining Fundamentals Certificate (15 SCH);
2. Machining Advanced Shop Certificate (30 SCH);
3. Machine Shop Management Associate of Applied Science Degree (60 SCH).

Explanation

The machining programs will prepare individuals to work as industrial machinery mechanics, or machinery maintenance workers. Machinists and industrial machinery workers maintain and repair factory equipment and other industrial machinery. They also install, maintain, and disassemble industrial machines.

The U.S. Bureau of Labor and Statistics projects industrial machinery careers to grow by 15%, much faster than average, between 2023 and 2033.

The proposed machining awards will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Machining Fundamentals Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MCHN 1338 Basic Machine Shop I	3	3-2-3	80
*MCHN 1341 Basic Machine Shop II	3	3-2-2	64
*MCHN 1313 Basic Milling Operations	3	3-2-2	64
*MCHN 1343 Machine Shop Mathematics	3	3-3-0	48
*MCHN 1308 Basic Lathe	3	3-2-2	64
Total	15		320

Proposed Machining Advanced Shop Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MCHN 1338 Basic Machine Shop I	3	3-2-3	80
*MCHN 1341 Basic Machine Shop II	3	3-2-2	64
*MCHN 1313 Basic Milling Operations	3	3-2-2	64
*MCHN 1343 Machine Shop Mathematics	3	3-3-0	48

*MCHN 1308 Basic Lathe	3	3-2-2	64
*MCHN 1302 Print Reading for Machining	3	3-2-2	64
*MCHN 1352 Intermediate Machining I	3	3-2-2	64
*MCHN 1354 Intermediate Machining II	3	3-2-2	64
*MCHN 2341 Advanced Machining I	3	3-2-2	64
*MCHN 2345 Advanced Machining II (capstone)	3	3-2-2	64
Total	30		640

Proposed Machine Shop Management Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MCHN 1338 Basic Machine Shop I	3	3-2-3	80
*MCHN 1341 Basic Machine Shop II	3	3-2-2	64
*MCHN 1313 Basic Milling Operations	3	3-2-2	64
*MCHN 1343 Machine Shop Mathematics	3	3-3-0	48
*MCHN 1308 Basic Lathe	3	3-2-2	64
*MCHN 1302 Print Reading for Machining	3	3-2-2	64
*MCHN 1352 Intermediate Machining I	3	3-2-2	64
*MCHN 1354 Intermediate Machining II	3	3-2-2	64
*MCHN 2341 Advanced Machining I	3	3-2-2	64
*MCHN 2345 Advanced Machining II (capstone)	3	3-2-2	64
ENGL 1301 Composition I	3	3-3-0	48
COSC 1301 Introduction to Computing or BCIS 1305 Business Computer Applications	3	3-3-0	48
MATH 1342 Contemporary Mathematics (Quantitative Reasoning)	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
BUSG 1301 Introduction to Business OR BUSI 1301 Business Principles	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
LPCCA CORE	3	3-3-0	48
Social Behavioral Science CORE	3	3-3-0	48
Business Elective	3	3-3-0	48
Total	60		1120

LSCO: New Program Proposal—Medical Office Support Certificate and Medical Assisting Administration Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement Spring 2026, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a:

1. Medical Office Support Certificate (21 SCH);
2. Medical Assisting Administration Associate of Applied Science Degree (60 SCH).

Explanation

The Medical Office Support Certificate and Medical Assisting Administration AAS Degree will prepare individuals for careers in medical office support while developing critical thinking and reasoning skills as well as ethical decision making.

The U.S. Bureau of Labor and Statistics project that the job market for medical secretaries will expand by more than 8% between 2022 and 2032. The job outlook for medical health services administrators is projected to increase more than 29% during the same time. Additionally, Southeast Texas Workforce Solutions includes medical secretaries and administrative support personnel on the targeted, high-wage/high-demand occupation list.

Medical office support personnel perform duties using specific knowledge of medical terminology and hospital, clinical, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence. Medical administrators work with physicians and surgeons, registered nurses, medical records specialists, and other healthcare personnel to support the management of all aspects of the health care facility.

The proposed Medical Office Support Certificate and Medical Assisting Administration Associate of Applied Science Degree will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed Medical Office Support Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HITT 1305 Medical Terminology	3	3-3-0	48
*MDCA 1321 Administrative Procedures	3	3-3-0	48
*MDCA 1343 Medical Insurance	3	3-3-0	48
*MDCA 1317 Procedures in a Clinical Setting	3	3-3-0	48
*MDCA 1305 Medical Law and Ethics	3	3-3-0	48

COSC 1301 Introduction to Computing OR BCIS 1305 Business Computer Information Systems	3	3-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
Total	21		336

Proposed Medical Assisting Administration Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HITT 1305 Medical Terminology	3	3-3-0	48
BIOL 1322 Nutrition & Diet Therapy OR FDNS 1345 Medical Nutrition Therapy I	3	3-3-0	48
NURA 1301 Nurse Aide for Health Care OR VNSG 1323 Basic Nursing Skills	3	3-2-2	64
NURA 1160 Clinical Nursing Assistant/Aide and Patient Care Assistant/Aide OR VNSG 1160 Clinical I Practical Nurse	1	1-0-3	48
ERCD 1211 Electrocardiography	2	2-2-1	48
PLAB 1223 Phlebotomy	2	2-1-3	64
PLAB 1160 Clinical Phlebotomy	1	1-0-3	48
*MDCA 1348 Pharmacology & Administration of Medications	3	3-2-2	64
*MDCA 1321 Administrative Procedures	3	3-3-0	48
*MDCA 1343 Medical Insurance	3	3-3-0	48
*MDCA 1317 Procedures in a Clinical Setting	3	3-3-0	48
*MDCA 1305 Medical Law and Ethics	3	3-3-0	48
COSC 1301 Introduction to Computing OR BCIS 1305 Business Computer Information Systems	3	3-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
*MDCA 1310 Medical Assistant Interpersonal and Communication Skills	3	3-3-0	48
*MDCA 1302 Human Disease/Pathophysiology	3	3-2-2	64
*MDCA 1309 Anatomy & Physiology Medical Assistants	3	3-2-2	64
*MDCA 1361 Clinical Medical/Clinical Assistant	3	3-0-18	288
CORE Language, Philosophy, Culture OR Creative Arts	3	3-3-0	48
CORE MATH	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
Social Behavioral Science	3	3-3-0	48
Total	60		1376

LSCO: New Program Proposal—Physical Therapy Assistant Associate of Applied Science Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement Spring 2026, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a Physical Therapy Assistant Associate of Applied Science Degree.

Explanation

The physical therapy assistant AAS degree will prepare individuals to become a licensed physical therapy assistant. Physical therapy assistants work under the direction of physical therapists and help patients regain movement and manage pain after injuries and illnesses. PTAs treat patients through exercise, massage, gait and balance training, and other therapeutic interventions. They record patients' progress and report the results of each treatment to the physical therapist.

The U.S. Bureau of Labor and Statistics projects physical therapy assistant careers to grow by 19%, much faster than average, between 2023 and 2033.

During the fall 2024 semester while developing the proposed PTA degree, LSCO administration successfully completed the Commission on Accreditation in Physical Therapy Education's (CAPTE) programmatic accreditation development workshop. By complying with the accreditor's 2024 Standards and Required elements, LSCO's PTA program will be granted specialized accreditation status to ensure our students are eligible to sit for the national licensing exam.

The proposed physical therapy assistant AAS Degree will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Furthermore, the THECB has approved an exemption for the 60-semester credit hour requirement for physical therapy assistant degrees for the program to meet accreditation requirements.

Proposed Physical Therapy Assistant Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
BIOL 2401 Human Anatomy & Physiology I	4	4-3-2	80
BIOL 2402 Human Anatomy & Physiology II	4	4-3-2	80
MATH 1314 College Algebra OR MATH 1342 Elementary Statistics	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
*PTHA 1309 Introduction to Physical Therapy	3	3-2-3	80
*PTHA 1413 Functional Anatomy	4	4-3-3	96
*PTHA 1321 Pathophysiology for the Physical Therapy Assistant	3	3-3-0	48
PSYC 2314 Lifespan Growth and Development	3	3-3-0	48
*PTHA 1431 Biophysical Agents	4	4-3-3	96

*PTHA 1305 Basic Patient Care Skills	3	3-2-4	96
*PTHA 2201 Essentials of Data Collection	2	2-1-4	80
*PTHA 2409 Therapeutic Exercise	4	4-3-3	96
*PTHA 1225 Communication in Health Care	2	2-1-2	48
*PTHA 2435 Rehabilitation Techniques	4	4-3-3	96
*PTHA 2431 Management of Neurological Disorders	4	4-3-3	96
*PTHA 1361 Clinical	3	3-0-0-18	288
*PTHA 2217 Issues in Health Care	2	2-2-0	32
*PTHA 2460 Clinical	4	4-0-0-16	256
*PTHA 2461 Clinical	4	4-0-0-18	288
LPCCA Elective	3	3-3-0	48
Total	66		2048

TSUS: INFORMATIONAL: Preliminary Enrollment Report

Spring 2025 Preliminary Enrollment Report for the Texas State University System components. The certified enrollment data for Spring 2025 will be reviewed at the August meeting.

BACKGROUND

In accordance with the System *Rules and Regulations, Chapter III, Section 5 Academic and Health Affairs Procedures, Subsection 5.2 Reports*, The Academic and Health Affairs Committee shall examine reports on the academic well-being of the Component Institutions on a regular basis, including, but not limited to, student enrollment, student success, and Faculty workload.

Texas State University System Preliminary Enrollment Report
Spring 2025

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2024	2025	1-Yr Change
Lamar	Headcount	15,260	15,255	0%
	SCH	153,457	156,230	2%
	FTSE	11,414	11,563	1%
Sam Houston	Headcount	19,232	19,202	0%
	SCH	235,837	236,395	0%
	FTSE	15,903	15,981	0%
Sul Ross-Total	Headcount	2,206	2,171	-2%
	SCH	18,971	18,841	-1%
	FTSE	1,313	1,304	-1%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,620</i>	<i>1,578</i>	<i>-3%</i>
	<i>SCH</i>	<i>14,519</i>	<i>14,161</i>	<i>-2%</i>
	<i>FTSE</i>	<i>1,011</i>	<i>984</i>	<i>-3%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>586</i>	<i>593</i>	<i>1%</i>
	<i>SCH</i>	<i>4,452</i>	<i>4,680</i>	<i>5%</i>
	<i>FTSE</i>	<i>303</i>	<i>320</i>	<i>6%</i>
Texas State	Headcount	35,378	37,376	6%
	SCH	437,040	467,692	7%
	FTSE	29,693	31,802	7%
LIT	Headcount	4,818	5,361	11%
	SCH	38,063	43,277	14%
	FTSE	2,538	2,885	14%
	Contact	833,184	935,376	12%
LSC-O	Headcount	2,915	3,507	20%
	SCH	22,857	26,942	18%
	FTSE	1,524	1,796	18%
	Contact	498,320	607,680	22%
LSC-PA	Headcount	3,731	4,932	32%
	SCH	27,150	35,854	32%
	FTSE	1,810	2,390	32%
	Contact	619,392	799,072	29%
Total	Headcount	83,540	87,804	5%
	SCH	933,375	985,231	6%
	FTSE	64,195	67,722	5%
	Contact	1,950,896	2,342,128	20%

Note: Table compares current year preliminary data to prior year preliminary data. Preliminary data reflect enrollment as of the census day, before the last payment deadline. SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: TSUS Preliminary Spring Enrollment Report.

Texas State University System Preliminary Enrollment Report
Spring 2025

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	7,222	6,659	267	37	1,070	15,255
	SCH	90,726	63,110	2,025	369	-	156,230
	FTSE	6,048	5,259	225	31	-	11,563
Sam Houston	Headcount	16,044	2,067	349	560	182	19,202
	SCH	208,699	15,688	1,804	10,204	-	236,395
	FTSE	13,913	1,307	200	560	-	15,981
Sul Ross-Total	Headcount	1,688	444	-	-	39	2,171
	SCH	15,955	2,886	-	-	-	18,841
	FTSE	1,064	241	-	-	-	1,304
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,191</i>	<i>356</i>	<i>-</i>	<i>-</i>	<i>31</i>	<i>1,578</i>
	<i>SCH</i>	<i>11,747</i>	<i>2,414</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>14,161</i>
	<i>FTSE</i>	<i>783</i>	<i>201</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>984</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>497</i>	<i>88</i>	<i>-</i>	<i>-</i>	<i>8</i>	<i>593</i>
	<i>SCH</i>	<i>4,208</i>	<i>472</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4,680</i>
	<i>FTSE</i>	<i>281</i>	<i>39</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>320</i>
Texas State	Headcount	33,075	3,236	546	132	387	37,376
	SCH	436,641	25,718	3,781	1,552	-	467,692
	FTSE	29,109	2,143	420	129	-	31,802
LIT	Headcount	5,361	-	-	-	-	5,361
	SCH	43,277	-	-	-	-	43,277
	FTSE	2,885	-	-	-	-	2,885
	Contact	935,376	-	-	-	-	935,376
LSC-O	Headcount	3,507	-	-	-	-	3,507
	SCH	26,942	-	-	-	-	26,942
	FTSE	1,796	-	-	-	-	1,796
	Contact	607,680	-	-	-	-	607,680
LSC-PA	Headcount	4,932	-	-	-	-	4,932
	SCH	35,854	-	-	-	-	35,854
	FTSE	2,390	-	-	-	-	2,390
	Contact	799,072	-	-	-	-	799,072
Total	Headcount	71,829	12,406	1,162	729	1,678	87,804
	SCH	858,094	107,402	7,610	12,125	-	985,231
	FTSE	57,206	8,950	846	720	-	67,722
	Contact	2,342,128	-	-	-	-	2,342,128

Note: SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: TSUS Preliminary Spring Enrollment Report.

Texas State University System Preliminary Enrollment Report
Spring 2025

Definition of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in summer) 1 master's FTSE student = 12 SCH (9 SCH in summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in summer) 1 doct-profession FTSE student at HRI = 1 Headcount 1 doct-research FTSE student = 9 SCH (6 SCH in summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of an non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

**Texas State University System
Academic and Health Affairs**

*Russell Gordy, Chair
Sheila Faske
Stephen Lee*

2.R. Academic and Health Affairs CONSENT Agenda

- 2.S. LU: CONSENT: Program Modification—Bachelor of Science in Family Science
- 2.T. LU: CONSENT: Program Modification—Bachelor of Science in Hospitality Management & Culinary Arts
- 2.U. LU: CONSENT: Program Modification—Bachelor of Science in Nutrition
- 2.V. LU: CONSENT: Program Modification—Reinstating the Bachelor of Applied Arts and Sciences Degree
- 2.W. LU: CONSENT: Reorganization of the Department of Sociology, Social Work and Criminal Justice
- 2.X. SHSU: CONSENT: Certificate Addition—Undergraduate Certificate in Gulf Studies
- 2.Y. SHSU: CONSENT: Program Deletion—Bachelor of Science in Agricultural Communications
- 2.Z. SHSU: CONSENT: Semester Credit Hour Change—Executive Master of Business Administration in Banking and Financial Institutions and Master of Science in Project Management
- 2.AA. SRSU: CONSENT: Add Bachelor of Arts in Communication with a Concentration in Interpersonal Communication at the Sul Ross State University RGC Campus
- 2.BB. SRSU: CONSENT: Create the Rio Grande College of Business at the Sul Ross State University Alpine Campus and Reorganize the Department of Business Administration at the Alpine Campus
- 2.CC. SRSU: CONSENT: Creation of the College of Education at Sul Ross State University RGC and Reorganization of the Department of Education at the RGC Campus
- 2.DD. TXST: CONSENT: Add an Undergraduate Certificate in Business German
- 2.EE. TXST: CONSENT: Add an Undergraduate Certificate in Professional German
- 2.FF. TXST: CONSENT: Add an Undergraduate Certificate in Translation
- 2.GG. TXST: CONSENT: Change Major Names
- 2.HH. TXST: CONSENT: Reduce the Semester Credit Hour Degree Requirements
- 2.II. LIT: CONSENT: Revision of Associate of Applied Science in Management and Entrepreneurship
- 2.JJ. LIT: CONSENT: Revision of Level 1 Certificate and Associate of Applied Science in Utility Line Technology
- 2.KK. LSCO: CONSENT: New Program Proposal—IT Support Technician Basic Certificate and IT Support Technician Intermediate Certificate

- 2.LL. LSCO: CONSENT: Program Modification—Core Curriculum
- 2.MM. LSCO: CONSENT: Program Modification—Medical Assisting Certificate
- 2.NN. LSCPA: CONSENT: Create a New Level II Certificate in Data Analytics
- 2.OO. LSCPA: CONSENT: Request to Reorganize Programs and Rename Department
- 2.PP. TSUS: CONSENT: Out-of-State/Out-of-Country Study Programs

LU: Program Modification—Bachelor of Science in Family Science

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to modify the existing Bachelor of Science in Family Studies to change the name from Family Studies to Bachelor of Science in Family Science. This action will be effective in Fall 2025.

Explanation

The Department of Nutrition, Hospitality & Human Services is requesting to modify the existing Bachelor of Science in Family Studies degree to the Bachelor of Science in Family Science.

The degree will no longer include emphasis areas. Instead, a single degree pathway (BS in Family Science) will be offered. The change will provide a stronger alignment with The National Council on Family Relations, as well as allow students to be more marketable upon graduation.

Bachelor of Science in Family Science (120 Hours)
Recommended Course of Study

Year 1 (Freshman) – Fall (15 Hours)	Year 1 (Freshman) – Spring (15 Hours)
FMSC 1377 - Intimate Relationships* (3 hours) ENGL 1301 - Composition I (3 hours) MATH 1332 - Contemporary Mathematics I (3 hours) HIST 1301 - U S History I (3 hours) COSC 1371 - Microcomputers* (3 hours)	NUTR 1322 - Introductory Nutrition* (3 hours) Communication Core (3 hours) Social/Behavioral Science Core (3 hours) ENGL 1302 - Composition II (3 hours) HIST 1302 - U S History II (3 hours)
Year 2 (Sophomore) – Fall (15 Hours)	Year 2 (Sophomore) – Spring (15 Hours)
POLS 2301 - Intro to American Government I (3 hours) Lang/Phil/Culture Core (3 hours) Statistics Core (3 hours) Life/Phys Sciences Core (3 hours) Elective or Transfer credit or Minor* (3 hours)	POLS 2302 - Intro to American Government II (3 hours) FMSC 2306 - Historical Context of Families* (3 hours) FMSC 2316 - Community Resources* (3 hours) Life/Phys Sciences Core (3 hours) Creative Arts Core (3 hours)
Year 3 (Junior) – Fall (15 Hours)	Year 3 (Junior) – Spring (15 Hours)
FMSC 3340 - Child Development (3 hours) FMSC 3318 - Family Sexuality (3 hours) FMSC 3335 - Contemporary Family Issues (3 hours) Elective or Transfer credit or Minor * (6 hours)	FMSC 3341 - Adult Development (3 hours) FMSC 3375 - Family Policy (3 hours) Elective or Transfer credit or minor* (9 hours)
Year 4 (Senior) – Fall (15 Hours)	Year 4 (Senior) – Spring (15 Hours)
FMSC 4327 - Parent-Child Relationships (3 hours) FMSC 4305 - Diverse Family Structures (3 hours) FMSC 4320 - Family Life Education Methods & Practice (3 hours) Elective or Transfer credit or minor * (6 hours)	NHHS 4301 – Professional Development (3 hours) NHHS 4367 - Field Experience (3 hours) FMSC 4323 - Administration of Programs (3 hours) FMSC 4326 - Family Violence (3 hours) FMSC 4329 - Family Interaction (3 hours)

Communication: Any Core option
Life/Phys Sciences: Any Core option
Lang/Phil/Culture: Any Core option
Creative Arts: Any Core option
American History: HIST 1301 and 1302
Soc/Beh Sciences: Any Core option
Statistics: PSYC 2317 or MATH 1342

*Up to 42 hours of technical credit transfer from AAS in Early Childhood Development or Family Science or Human Development-related degrees plus core courses completed.

LU: Program Modification—Bachelor of Science in Hospitality Management & Culinary Arts

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar University be authorized to modify the existing Bachelor of Science in Hospitality Administration to change the name to Bachelor of Science in Hospitality Management & Culinary Arts. This action will be effective in Fall 2025.

Explanation

The Department of Nutrition, Hospitality & Human Services is requesting to modify the existing Bachelor of Science in Hospitality Administration degree name to the Bachelor of Science in Hospitality Management & Culinary Arts. The degree in Hospitality Management & Culinary Arts will continue to be offered as an in-person degree with the addition of a hybrid degree option to allow transfer students from 2-year partner institutions to complete the last two years of the degree online.

The 120-hour degree will no longer include two emphasis areas and will now be a single degree pathway. The change will better meet student needs and marketplace demands. The degree changes requested allow for the degree program to be completed in a timely manner to allow students to enter the hospitality management and culinary arts field with marketable skills. The degree is aligned with the American Culinary Federation professional certifications.

Bachelor of Science in Hospitality Management & Culinary Arts (120 hours)
Recommended Course of Study

YEAR 1 [Freshman] – FALL (15 hours)	YEAR 1 [Freshman] – SPRING (15 hours)
ENGL 1301- Composition I (3 hours) MATH 1332- Contemporary Math (3 hours) HOSP 1315- Culinary Nutrition* (3 hours) HIST 1301- U.S. History I 1763-1877 (3 hours) HOSP 1372- Intro to Hospitality Industry* (3 hours)	Lang/Phil/Culture Core Course (3 hours) HIST 1302- U.S. History II Since 1877 (3 hours) HOSP 1301- Chef's Essentials* (3 hours) HOSP 1373- Foodservice Purchasing* (3 hours) NUTR 1322- Introductory Nutrition* (3 hours)
YEAR 2 [Sophomore] – FALL (15 hours)	YEAR 2 [Sophomore] – SPRING (18 hours)
POLS 2301- Intro. American Government I (3 hours) Life/Phys Science Core Course (3 hours) Communication Core Course (3 hours) Component Area Core (3 hours) HOSP 2303- Commercial Baking* (3 hours)	Creative Arts Core Course (3 hours) POLS 2302- Intro. American Government II (3 hours) Life/Phys Science Core Course (3 hours) Soc/Beh Science Core Course (3 hours) HOSP 2314- Food & Beverage Controls* (3 hours) Component Area Core (3 hours)
YEAR 3 [Junior] – FALL (15 hours)	YEAR 3 [Junior] – SPRING (15 hours)
HOSP 3224- Commercial Foods I (3 hours) HOSP 3360- Quantity Food Management (3 hours) HOSP 3333- Hospitality Human Resources (3 hours) Elective or transfer or minor course* (6 hours)	HOSP 3324- Commercial Foods II (3 hours) HOSP 3315- Restaurant Applications (3 hours) HOSP 3376- Convention Management (3 hours) Elective or transfer or minor course* (6 hours)
YEAR 4 [Senior] – FALL (15 hours)	YEAR 4 [Senior] – SPRING (12 hours)
HOSP 4311- Travel & Tourism (3 hours) HOSP 4314- Hospitality Marketing (3 hours) or HOSP graduate level course+ NHHS 4367- Field Experience (3 hours) Elective or transfer or minor course* (6 hours)	NHHS 4301- Professional Development (3 hours) HOSP 4360 or 5360+ - Organization Management (3 hours) Upper-level elective/minor or HOSP graduate course+(3 hours) Elective or transfer or minor course* (3 hours)

Communication: Any core option
 Life/Phys Sciences: Any core option
 Lang/Phil/Culture: Any core option
 Creative Arts: Any core option
 Soc/Beh Sciences: Any core option
 Component Area: Any core option

*Up to 42 hours of technical credit transfer from AAS in Hospitality Management or AAS in Hospitality Management or Culinary Arts

+Accepted into accelerated MS in Hospitality Management degree

LU: Program Modification—Bachelor of Science in Nutrition

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to modify the existing Bachelor of Science in Nutrition to change the name of the Nutrition emphasis to Preventive Wellness. This action will be effective in Fall 2025.

Explanation

The Department of Nutrition, Hospitality & Human Services is requesting to modify a concentration name to the existing Bachelor of Science in Nutrition degree program. The degree currently offers two concentrations: "Nutrition" and "Dietetics". The "Nutrition" concentration will be changed to "Preventive Wellness". This change is due to increased marketability for current and future students, as well as accreditation recommendations (American Association of Family & Consumer Sciences and the Academy of Nutrition & Dietetics).

**Bachelor of Science in Nutrition—Dietetics Emphasis
(120 hours)**

Year 1 [Freshman]– Fall (16 hours)	Year 1 [Freshman] – Spring (17 hours)
ENGL 1301- Composition I (3 hours) HIST 1301- U.S. History I 1763-1877 (3 hours) MATH 1334- Contemporary Math (3 hours) NUTR 1322- Introductory Nutrition* (3 hours) CHEM 1306/1106- Chemistry for Allied Health Science (4 hours)	Lang/Phil/Culture Core Course (3 hours) HIST 1302- U.S. History II Since 1877 (3 hours) Elective or Transfer Credit or Minor* (3 hours) HOSP 1315*- Culinary Nutrition (3 hours) CHEM 1311/1111- General Chemistry I (4 hours) Component Area- Library 1101 (1 hours)
Year 2 [Sophomore]– Fall (16 hours)	Year 2 [Sophomore] – Spring (16 hours)
POLS 2301- U.S. Government I (3 hours) Creative Arts Core Course (3 hours) Core Component Statistics - PSYC 2317 or MATH 1342 (3 hours) Communication Core Course (3 hours) Life/Physical Science Core- BIOL 2401- Anatomy & Physiology I (4 hours)	POLS 2302- U.S. Government II (3 hours) Social/Behavioral Science Core Course (3 hours) NUTR 2316- Nutrition & Fitness (3 hours)* HOSP 2314- Food & Beverage Controls* (3 hours) Life/Physical Science Core- BIOL 2402 Anatomy & Physiology II (4 hours)
Year 3 [Junior]– Fall (16 hours)	Year 3 [Junior]– Spring (12 hours)
BIOL 2421- Microbiology (4 hours) NUTR 3301- Global Nutrition (3 hours) NUTR 3320- Advanced Nutrition (3 hours) NUTR 3328- Community Nutrition (3 hours) HOSP 3360- Quantity Foods Management* (3 hours)	NUTR 3329- Preventive Nutrition & Wellness (3 hours) NUTR 3330- Nutrition Biochemistry (3 hours) NUTR 3350- Nutrition Assessment (3 hours) Elective or Transfer credit or Minor (3 hours)*
Year 4 [Senior]– Fall (15 hours)	Year 4 [Senior]– Spring (12 hours)
NUTR 4300 or 5311+- Medical Nutrition Therapy I (3 hours) NUTR 4307- Lifecycle Nutrition (3 hours) NUTR 4347- Food Science (3 hours) Elective or Transfer credit or Minor (6 hours)*	NHHS 4301- Professional Development (3 hours) NUTR 4315 or 5313+- Medical Nutrition Therapy II (3 hours) NUTR 4331 or 5325+- Nutrition Education & Counseling (3 hours) HOSP 4360- Organization Management (3 hours)

Communication: Any core option
Life/Phys Sciences: BIOL 2401 and 2402
Lang/Phil/Culture: Any core option
Creative Arts: Any core option
American History: HIST 1301 and 1302
Soc/Beh Sciences: Any core option
Statistics: PSYC 2317 or MATH 1342

*Up to 28 hours of technical credit transfer from Associate of Science degree in Nutrition-Dietetics plus core courses completed.

+Accepted into accelerated MS in Nutrition degree

**Bachelor of Science in Nutrition—Preventive Wellness Emphasis
(120 hours)**

Year 1 [Freshman] – Fall (15 hours)	Year 1 [Freshman] – Spring (16 hours)
ENGL 1301- Composition I (3 hours) HIST 1301- U.S. History I 1763-1877 (3 hours) MATH 1332- Contemporary Math (3 hours) Communication Core Course (3 hours) NUTR 1322- Introductory Nutrition (3 hours)	Lang/Phil/Culture Core Course (3 hours) HIST 1302- U.S. History II Since 1877 (3 hours) BIOL 2401- Anatomy & Physiology I (4 hours) Elective or Transfer credit or Minor (5 hours)* Component Core Area: LIBR 1101 (1 hour)
Year 2 [Sophomore] – Fall (16 hours)	Year 2 [Sophomore] – Spring (16 hours)
POLS 2301- Intro to Government I (3 hours) Component Core Area: Statistics- PSYC 2317 or MATH 1342 (3 hours) Creative Arts Core Course (3 hours) BIOL 2402- Anatomy & Physiology II (4 hours) Elective or Transfer credit or Minor (3 hours)*	POLS 2302- Intro to Government II (3 hours) Social/Behavioral Science Core Course (3 hours) BIOL 2421- Microbiology (4 hours) Elective or Transfer credit or Minor (3 hours)* NUTR 2316- Nutrition & Fitness (3 hours)
Year 3 [Junior] – Fall (15 hours)	Year 3 [Junior] – Spring (15 hours)
NUTR 3301- Global Nutrition (3 hours) NUTR 3320- Advanced Nutrition (3 hours) NUTR 3328- Community Nutrition (3 hours) Elective or Transfer credit or Minor (6 hours)*	NUTR 3329- Preventive Nutrition & Wellness (3 hours) NUTR 3350- Nutrition Assessment (3 hours) Elective or Transfer credit or Minor (6 hours)* Upper-Level Elective (3 hours)
Year 4 [Senior] – Fall (12 hours)	Year 4 [Senior] – Spring (15 hours)
Elective or Transfer credit or Minor (3 hours)* NUTR 4307- Lifecycle Nutrition (3 hours) NUTR 4331 or 5325+- Nutrition Education & Counseling (3 hours) Upper-Level Elective (3 hours)	NHHS 4301- Professional Development (3 hours) Elective or Transfer credit or Minor (6 hours) Upper-Level Electives (6 hours) or NUTR Graduate courses ⁺ (6 hours)

Communication: Any core option
Life/Phys Sciences: BIOL 2401 and 2402
Lang/Phil/Culture: Any core option
Creative Arts: Any core option
History: HIST 1301 and HIST 1302
Soc/Beh Sciences: Any core option
Statistics: PSYC 2317 or MATH 1342

*Up to 42 hours of technical credit transfer from AS in Health Science or Biological Sciences OR AAS in Nutrition, Allied Health, or Healthcare Related Degrees (Radiology Technology; Sonography; Dental Hygiene, etc.).

+Accepted into accelerated MS in Nutrition degree

LU: Program Modification—Reinstating the Bachelor of Applied Arts and Sciences Degree

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to reinstate the Bachelor of Applied Arts and Sciences (BAAS) degree.

Explanation

The reinstatement of the Bachelor of Applied Arts and Sciences (BAAS) degree is a strategic decision that aligns with the University's mission of preparing career-ready professionals. This degree program offers numerous benefits directly contributing to the University's goals of increasing accessibility, fostering strong community partnerships, and enhancing the career readiness of its graduates.

1. **Acceptance of More Technical Credit from AAS Degrees** - By reinstating the BAAS degree, the University can allow for the acceptance of additional technical credit from Associate of Applied Science (AAS) degrees. Many students complete an AAS degree at community colleges, which provides them with hands-on, technical skills highly relevant in today's workforce. However, these students often face challenges when attempting to transfer their credits to a four-year institution. The BAAS degree would remove these barriers, making it easier for students to build on their technical expertise and further their education without losing valuable credits. This will not only streamline the educational journey for students but also increase the number of transfer students who can earn a bachelor's degree, thus enhancing the University's overall graduation rates.
2. **Strengthening Partnerships with Community Colleges** - The reinstatement of the BAAS degree will significantly strengthen the University's partnerships with local community colleges. These institutions play a crucial role in preparing students for the workforce, and many community college graduates seek opportunities to continue their education. The BAAS degree would serve as a bridge for these students, offering them a clear pathway to higher education. The collaboration between the University and community colleges would provide a seamless transfer process, ensure the credits earned at community colleges are fully recognized, and foster a strong, mutually beneficial relationship.
3. **Alignment with the University's Mission to Educate Leaders and Career-Ready Professionals** - The BAAS degree directly aligns with the University's mission to educate leaders and career-ready professionals. In today's fast-evolving job market, there is an increasing demand for professionals who not only possess theoretical knowledge but also have practical, technical skills. The BAAS degree is designed to equip students with both. By integrating applied learning with academic theory, the degree ensures that graduates are well-prepared to enter the workforce and contribute to their communities immediately upon graduation. Furthermore, by providing

opportunities for adult learners, working professionals, and non-traditional students, the program supports the University's broader commitment to fostering lifelong learning and career advancement.

4. **Expanding Opportunities for Non-Traditional and Working Students** - Reinstating the BAAS degree offers significant opportunities for non-traditional students, including working adults and those who have completed technical training. This aligns with the University's commitment to serving a diverse range of learners. Many non-traditional students may already have extensive work experience or have earned technical certifications and degrees that are not fully recognized by traditional bachelor's programs. The BAAS degree would allow these students to earn a degree that acknowledges their prior learning while building on it in a way that enhances their career prospects.

In conclusion, the reinstatement of the BAAS degree is a strategic initiative that not only meets the needs of students seeking to further their education and advance their careers, but also strengthens the University's role as a leader in workforce development and community engagement. By accepting more technical credits from AAS degrees, enhancing partnerships with community colleges, and aligning with the University's mission to develop career-ready professionals, the BAAS program will play a vital role in achieving the University's educational objectives and fostering a diverse and skilled workforce.

LU: Reorganization of the Department of Sociology, Social Work and Criminal Justice

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to create a Department of Criminal Justice and a Department of Sociology and Social Work.

Explanation

The current structure of the Department of Sociology, Social Work, and Criminal Justice does not align with the disciplinary focus and growing needs of the Criminal Justice program. Criminal Justice has experienced significant growth, becoming one of the largest programs in the College of Arts and Sciences.

Given its unique disciplinary requirements and increasing demand for trained professionals in law enforcement, corrections, and policy research, Criminal Justice is better suited as a standalone department rather than being grouped with Sociology and Social Work.

Additionally, the interdisciplinary nature of Criminal Justice requires dedicated leadership, faculty, and resources to continue its expansion in specialized areas such as homeland security, border protection, and policing strategies. Separating it into an independent department will allow for better curriculum development, stronger partnerships, and enhanced research opportunities tailored specifically to the needs of the field.

This realignment will also allow Sociology and Social Work to form its own department and advance those programs, along with a minor in Anthropology, in a more discipline specific way. This change will provide the necessary administrative structure needed to support both programs more effectively.

CURRENT

- Department of Sociology, Social Work and Criminal Justice

PROPOSED

- Department of Criminal Justice
- Department of Sociology and Social Work

SHSU: Certificate Addition—Undergraduate Certificate in Gulf Studies

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to offer an Undergraduate Certificate in Gulf Studies, housed in the Department of Environmental and Geosciences, within the College of Science and Engineering Technology, with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

Students enrolled in the proposed, 9-semester credit hour Undergraduate Certificate in Gulf Studies will examine multi-faceted issues facing the Gulf of America region, including a focus on East and Southeast Texas. An interdisciplinary seminar, field course, and applied internship experience will provide skills students need to work with communities, agencies, and companies in the region.

The proposed undergraduate certificate is part of the National Academies efforts to build place-based learning across campuses in the Southeastern United States to address “severe problems” facing the Gulf of America region, including environmental issues and socioeconomic challenges, as well as how to move communities forward by critically examining these problems. The \$600,000 National Academies GSP grant will be used to help build out the program through 2029.

Upon completion of the program, students will be able to:

- Analyze Gulf region challenges through multidisciplinary lenses, integrating perspectives from engineering, physical sciences, social sciences, humanities, and arts via literature study and field experiences;
- Develop and implement strategies to foster relationships and collaboration across diverse communities in Southeast Texas;
- Apply systems thinking to identify key leverage points for building resilience capacity in Gulf region ecosystems and communities;
- Critically examine and propose solutions for complex challenges facing the Gulf region, including natural disasters, rapid urbanization, environmental degradation, and economic disparities; and
- Demonstrate practical application of knowledge and skills through the completion of undergraduate research projects, internships, and/or professional portfolios focused on Gulf region issues.

The following courses comprise the proposed Undergraduate Certificate in Gulf Studies curriculum:

- GEOG 3398 Gulf Seminar
- GEOG 3399 Gulf Field Studies
- Select one course from the following:
 - ARTS 4079 Independent Study
 - COMS 4378 Internship in Communication Studies

- CRIJ 4073 Undergraduate Internship Criminal Justice
- ENGL 4350 Technical Writing Internship
- ETEC 4390 Directed Study
- GEOG 4399 Environmental and Geoscience Internship
- GEOL 4399 Environmental and Geoscience Internship
- HSTY 3075 Directed Study
- MCOM4398 Professional Internship
- PHIL 4385 Readings in Philosophy
- POLS 4094 Political Science Internship
- SOCI 4379 Internship in Applied Sociology

SHSU: Program Deletion—Bachelor of Science in Agricultural Communications

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to delete the Bachelor of Science in Agricultural Communications housed in the School of Agricultural Sciences within the College of Science and Engineering Technology effective September 1, 2031, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The faculty of the School of Agricultural Sciences at Sam Houston State University are requesting the deletion of the Bachelor of Science in Agricultural Communications degree program due to declining student interest in the program. Currently, 26 students are enrolled in this program with enrollments never exceeding 39 students within the 11 years the program has been offered.

The closure of this program will allow the department to better direct resources to programs with greater potential for growth. The phase-out plan for the program involves ceasing admission of new students to the program in Fall 2025 with a 6-year period to allow all admitted students in the program ample time to complete their degrees prior to the full closure of the program in Fall 2031.

SHSU: Semester Credit Hour Change—Executive Master of Business Administration in Banking and Financial Institutions and Master of Science in Project Management

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to implement the following Semester Credit Hour (SCH) decrease, from 36 to 30, for the Executive Master of Business Administration in Banking and Financial Institutions and the Master of Science in Project Management degree programs, housed within the College of Business Administration, to be implemented September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The College of Business Administration (COBA) at Sam Houston State University requests to decrease the minimum semester credit hours (SCH) from 36 to 30 for both the Executive Master of Business Administration in Banking and Financial Institutions and the Master of Science in Project Management degree programs. The semester credit hour change would align the Executive Master of Business Administration in Banking and Financial Institutions program with institution's traditional Master of Business Administration program and would align the Master of Science in Project Management degree program with the other master's level graduate programs in COBA. Reducing the length of these programs to 30 SCHs would allow the programs to remain competitive among the plethora of online graduate business programs in the state of Texas and around the world. By remaining competitive in program length and, therefore, cost, the Executive Master of Business Administration in Banking and Financial Institutions and Master of Science in Project Management degree programs at Sam Houston State University will be able to increase their enrollment and market shares.

SRSU: Add Bachelor of Arts in Communication with a Concentration in Interpersonal Communication at the Sul Ross State University RGC Campus

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University (SRSU) be authorized to offer a Bachelor of Arts in Communication with a Concentration in Interpersonal Communication at the SRSU RGC Campus, effective fall 2025 upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Bachelor of Arts (BA) in Communication with a Concentration in Interpersonal Communication has been in the Alpine campus's inventory for many years. We now propose to add an identical program to the RGC campus inventory. As the Hanover Report repeatedly noted, SRSU RGC should "revamp" its "limited" academic programs. Introducing the BA in Communication with a Concentration in Interpersonal Communication would be an appropriate effort to that end. Quite possibly the most marketable and versatile degree the BA in Communication with a Concentration in Interpersonal Communication equips students for diverse careers in media, diplomacy, research, public relations, and corporate communication. Graduates thrive in multicultural professional environments due to their ability to communicate effectively across myriad contexts and adapt to various challenges, enhancing students' marketable skills.

According to the U.S. Bureau of Labor Statistics (BLS), overall employment in communication occupations are projected to grow at a rate of 4 percent from 2023 to 2033, which is the average for all occupations. About 109,500 openings are projected each year, on average, in these occupations due to employment growth and the need to replace workers who leave the occupations permanently. The median annual wage for this group was \$66,320 in May 2023, which was higher than the median annual wage for all occupations of \$48,060. According to the Texas Workforce Commission, the number of these positions in Texas is projected to increase 5 percent between 2022 and 2032, and there is an undersupply of communication graduates.

SRSU RGC will add the communication classes to its course inventory at THECB. The 1000 and 2000 level courses can be made available from Alpine with online, synchronous sections. Students must have 36 advanced hours and a total of 120 SCH for the degree. The BA will be housed in the Department of Natural and Behavioral Sciences within the College of Humanities and Sciences.

Proposed Structure

- A. Required Core Curriculum: 42 SCH**
- B. BA requirements: 9 SCH**
- C. Requirements for the major core: 12 SCH**
 - 1. COMM 2333 Small Group Communication
 - 2. COMM 2335 Visual Communication
 - 3. COMR 3304 Critical Reasoning
 - 4. COMR 3311 Gender Communication or COMR 4307 Intercultural Communication

D. Requirements for the concentration: 24 SCH

1. COMM 1318 Interpersonal Communication
2. COMM 1335 Introduction to Communication Studies
3. COMR 2309 Communication and Sport
4. COMR 3309 Family Communication
5. COMR 3315 Organizational Communication or COMR 4301 Persuasion
6. COMR 4302 Communication Theory and Research
7. COMR 4305 Relational Communication
8. COMR 4310 Senior Capstone

E. General electives: 15 SCH

F. Minor: 18 SCH

SRSU: Create the Rio Grande College of Business at the Sul Ross State University Alpine Campus and Reorganize the Department of Business Administration at the Alpine Campus

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Sul Ross State University (SRSU) be authorized to create the Rio Grande College of Business at the Alpine campus and move the Department of Business Administration into the new college.

Explanation

SRSU administration requests authorization to create the Rio Grande College of Business at the Alpine campus and move the Department of Business Administration into the new college in order to align the business programs at the Alpine and RGC campuses.

SRSU: Creation of the College of Education at Sul Ross State University RGC and Reorganization of the Department of Education at the RGC Campus

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University RGC (SRSU RGC) be authorized to create the College of Education and move the Department of Education from the College of Humanities and Sciences to the new College of Education.

Explanation

SRSU administration requests authorization to create the College of Education at SRSU RGC. According to market research, Texas remains in dire need of teachers, school counselors, and educational administrators at every level. Education is one of the largest departments at SRSU, and with the Board's November 2024 approval, SRSU will soon offer a Doctor of Education. This administrative reorganization will give SRSU the resources to focus on filling the need for educators, growing our education degrees and new professional doctoral degree, and align the College of Education and Department of Education between the two campuses.

The new College of Education will consist of the Department of Education.

TXST: Add an Undergraduate Certificate in Business German

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to add a new Undergraduate Certificate in
Business German.

Explanation

Texas State University proposes an Undergraduate Certificate in Business German beginning Spring 2026. The Department of World Languages and Literatures will offer a program for an undergraduate Certificate in Business German. This program is intended for students who wish to gain targeted, advanced training in German for business without having to complete the full major or minor in German, as well as for those who wish to include the certificate as part of their major or minor. Students in the certificate program will broaden the scope of their scholastic mastery and develop and refine their professional skills, thereby increasing their likelihood of obtaining favorable employment using German in business-related fields in the U.S. and internationally.

The program's advanced coursework in Business German is designed to provide students a competitive advantage by professionalizing their written and spoken German and German/English skills while helping prepare them to meet market demands for German-language proficiency and intercultural sophistication, particularly pertaining to business and commercial employment contexts. The Bureau of Labor Statistics and the Texas Workforce Commission project job growth between six and 25% for translators working in manufacturing, professional business services, education, and public administration.

TXST: Add an Undergraduate Certificate in Professional German

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to add a new Undergraduate Certificate in Professional German.

Explanation

Texas State University proposes an Undergraduate Certificate in Professional German beginning Spring 2026. The Department of World Languages and Literatures will offer a program for an Undergraduate Certificate in Professional German. This program is designed for students who wish to gain focused, advanced training in professional German contexts without completing the full major or minor in German, as well as for those who wish to include the certificate as part of their major or minor. Students in the certificate program will broaden the scope of their academic mastery and develop and refine their professional skills, thereby increasing their likelihood of obtaining favorable employment related to their area(s) of expertise. By completing the certificate, students will not only become proficient in a variety of professional fields but will also hone their German skills to become viable candidates for graduate programs in the U.S. and German-speaking countries. In addition, our Professional German Internship course (GER 4300) may be selected as one of the certificate course options, contributing to Texas State's goal of increasing experiential learning opportunities for students.

The certificate program is designed to give students a competitive advantage by professionalizing their written and spoken German while preparing them to meet market demands for German language skills and intercultural sophistication in a variety of career fields, including international relations, U.S. and global business, healthcare, journalism, mass media, law, translation, interpreting, foreign service, government agencies, publishing, social work, instructional design, and customer relations. The coursework will offer students in a variety of majors, including International Relations, International Studies, Economics, History, Political Science, Finance, Psychology, English, Anthropology, Philosophy, Religious Studies, Mass Communication, Communication Studies, Journalism & Mass Communication, and Criminal Justice, the opportunity to enhance their professional career opportunities. The certificate will be particularly attractive to International Relations and International Studies majors whose program requirements include an advanced foreign language course. The Bureau of Labor Statistics and Texas Workforce Commission project job growth between six and 25% for translators working in manufacturing, professional business services, education, and public administration.

TXST: Add an Undergraduate Certificate in Translation

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a new Undergraduate Certificate in Translation.

Explanation

Texas State University proposes an Undergraduate Certificate in Translation beginning Spring 2026. The Department of World Languages and Literatures will offer a program leading to an undergraduate Certificate in Translation. This program is intended for students who wish to gain targeted, advanced training in Spanish, German, or French for translation and other professional careers. Students in the certificate program will broaden the scope of their scholastic mastery and develop and refine their professional skills, thereby increasing their likelihood of obtaining favorable employment using French, German, and Spanish in translation and professional fields in Mexico and internationally. The Bureau of Labor Statistics and Texas Workforce Commission project job growth between six and 25% for translators working in manufacturing, professional business services, education, and public administration.

The program's advanced coursework in French, German, and Spanish is designed to provide students a competitive advantage by professionalizing their written and spoken German, French or Spanish/English skills while helping prepare them to meet market demands for language proficiency and intercultural sophistication.

The certificate requires 9 semester credit hours of advanced Spanish coursework. Students must have English proficiency and German, French, or Spanish proficiency equivalent to two years of coursework. While all undergraduate students in the TXST-Mexico program may pursue this certificate, it is primarily designed to benefit students in science, technology, engineering, math, and finance who have the prerequisite language proficiency.

TXST: Change Major Names

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to change the major names in several
baccalaureate degree programs.

Explanation

Changing the major names in the following programs will allow for alignment with professional nomenclature, increased competitiveness, and consistency with similar programs in Texas:

- Bachelor of Business Administration with a major in Computer Information Systems to a major in Information Systems to provide a major name consistent to the department name.
- Bachelor of Science with a major in Recreation Studies to a major in Recreation and Sport Management due to discipline changes.
- Master of Arts with a major in Mass Communication to a major in Digital Media Communication.

TXST: Reduce the Semester Credit Hour Degree Requirements

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to reduce the semester credit hour requirements in several existing bachelors, master's, and doctoral degree programs.

Explanation

Reducing the semester credit hour (SCH) requirements in the following programs will allow for increased competitiveness, consistency with similar programs in Texas, and reduce student financial burden:

- Master of Science degree with a major in Human Development and Family Sciences from 37 to 36 SCH by reducing the number of required SCH from 13 to 12.
- Doctor of Education degree with a major in Postsecondary Student Success in Learning, Literacy, and Mathematics from 66 to 60 SCH by reducing the number of required SCH from 24 to 21 and elective SCH from six to three.
- Doctor of Philosophy degree with a major in Postsecondary Student Success in Learning, Literacy, and Mathematics from 66 to 60 SCH by reducing the number of required SCH from 27 to 21 and reducing the elective SCH from three to zero and increasing the concentration SCH from 15 to 18.
- Bachelor of Science degree with a major in Wildlife Biology from 121 to 120 SCH by removing the required one SCH lab.
- Master of Public Administration degree with a major in Public Administration from 39 to 36 SCH by reducing the number of prescribed elective SCH from nine to six.
- Bachelor of Science degree with a major in Electrical Engineering from 130 to 127 SCH by reducing the required major SCH.

LIT: Revision of Associate of Applied Science in Management and Entrepreneurship

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology be authorized to revise the Associate of Applied Science in Management and Entrepreneurship, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2025.

Explanation

Upon the recommendation of the Advisory Committee, the Associate of Applied Science in Management and Entrepreneurship (MAEA) is being updated to provide students with training in leadership and its relationship with management. This revision was recommended to better align the MAEA program with industry needs and enhance student preparation for leadership roles in management and entrepreneurship. The addition of BMGT 2309 will provide students with essential leadership skills necessary for business success.

ADD

BMGT 2309 Leadership

DELETE

Approved Elective option

LIT: Revision of Level 1 Certificate and Associate of Applied Science in Utility Line Technology

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology be authorized to revise the Level 1 Certificate in Utility Line Technology and Associate of Applied Science in Utility Line and Management Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The revision will be effective Fall 2025.

Explanation

Upon the recommendation of the Advisory Committee, the Associate of Applied Science and Level 1 Certificate in Utility Line Technology are being revised to better align student competencies for entry-level utility line positions. Courses are being removed from the certificate degree plan but remain a requirement of the associate of applied science degree plan.

According to industry, the deleted courses are no longer needed for entry-level positions. These skills and competencies are acquired during the first years of utility linemen training within their respective utility line employers. As a result, course offerings have been adjusted to align with industry needs to ensure students are adequately prepared for entry level positions in Utility Line Technology.

Level 1 Certificate

ADD

CVOP 1245 Commercial DL Overview

DELETE

CVOP 1201 Commercial DL Driving Skill

ELPT 2339 Electrical Power Distribution

LNWK 1241 Distribution Operations

LNWK 2321 Live Line Safety

Associate of Applied Science

ADD

CVOP 1245 Commercial DL Overview

DELETE

CVOP 1201 Commercial DL Driving Skill

LSCO: New Program Proposal—IT Support Technician Basic Certificate and IT Support Technician Intermediate Certificate

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to create and implement Spring 2026, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a(n):

1. IT Support Technician Basic Certificate (18 SCH)
2. IT Support Technician Intermediate Certificate (30 SCH)

Explanation

The IT Support Technician awards will prepare individuals to analyze and troubleshoot computer problems while also assisting computer users through telephone, virtual, or in-person modalities.

The U.S. Bureau of Labor and Statistics projects computer support specialist careers to grow by 6%, much faster than average, between 2023 and 2033.

IT Support Technicians provide technical help to non-IT computer users. They respond to requests for help and solve a range of problems that vary with the industry and/or firm. Some technicians work for large software companies or for support service firms. Others work in call centers and assist customers through a problem step by step, such as re-establishing internet connections or troubleshoot routers or other hardware/software projects.

The proposed IT Support Technician awards will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Proposed IT Support Technician Basic Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
COSC 1301 Introduction to Computing OR BCIS 1305 Business Computer Applications	3	3-3-0	48
*ITSY 1342 Information Technology Security	3	3-2-3	80
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
*ITSC 2339 Personal Computer Help Desk Support	3	3-2-3	80
*EECT 1300 Technical Customer Service	3	3-2-3	80
*CPMT 1345 Computer Systems Maintenance	3	3-2-3	80
Total	18		448

Proposed IT Support Technician Intermediate Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
COSC 1301 Introduction to Computing OR BCIS 1305 Business Computer Applications	3	3-3-0	48
*ITSY 1342 Information Technology Security	3	3-2-3	80
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
*ITSC 2339 Personal Computer Help Desk Support	3	3-2-3	80
*EECT 1300 Technical Customer Service	3	3-2-3	80
*CPMT 1345 Computer Systems Maintenance	3	3-2-3	80
ITCC 1314 Introduction to Networks	3	3-2-4	96
ITCC 1344 Switching, Routing, and Wireless Essentials	3	3-2-4	96
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
ITNW 1336 Cloud Deployment and Infrastructure Management	3	3-2-4	96
Total	30		800

LSCO: Program Modification—Core Curriculum

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to modify the Core Curriculum upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board (THECB), effective for the Fall 2025 semester.

Explanation

While LSCO's current Core Curriculum meets all requirements set forth by Texas Administrative Code Title 19, Part 1, Chapter 4, Subchapter B, this proposal intends to broaden the number of courses in the Creative Arts, the Language, Philosophy, and Culture, and the Component Area Option. This modification will increase the transferability of LSCO's academic degree plans by maximizing courses that are applied to the student's Core Curriculum while also applying to their major at the transfer institution to the greatest extent possible.

The modified Core Curriculum, if approved, will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

LSCO's Proposed Core Curriculum

6 hours Communication	
Choose two: ENGL 1301 Composition I ENGL 1302 Composition II ENGL 2311 Technical Writing SPCH 1315 Public Speaking	
3 hours Mathematics	
Choose one: BUSI 2305 Business Statistics MATH 1314 College Algebra MATH 1324 Math for Business & Soc Science I MATH 1332-Contemporary Mathematics I	MATH 1342 Elementary Statistical Methods MATH 2312 Pre-Calculus Math MATH 2413 Calculus I* MATH 2414 Calculus II*
6 hours Life and Physical Sciences	
Choose two: BIOL 1406 Biology for Science Majors I BIOL 1407 Biology for Science Majors II BIOL 1408 Biology for Non-Science Majors I BIOL 1409 Biology for Non-Science Majors II BIOL 1411 General Botany BIOL 1413 General Zoology BIOL 2401 Anatomy and Physiology I BIOL 2402 Anatomy and Physiology II BIOL 2406 Environmental Biology	GEOL 1403 Physical Geology GEOL 1404 Historical Geology CHEM 1406 Introductory Chemistry I CHEM 1407 Introductory Chemistry II CHEM 1411 General Chemistry I CHEM 1412 General Chemistry II PHYS 1401 College Physics I PHYS 1405 Elementary Physics I PHYS 1407 Elementary Physics II PHYS 2425 University Physics I PHYS 2426 University Physics II
3 hours Language, Philosophy, and Culture	
Choose one: ENGL 2322 British Literature I ENGL 2323 British Literature II ENGL 2326 American Literature ENGL 2331 World Literature ENGL 2341 Forms of Literature	HIST 2321 World Civilizations I HIST 2322 World Civilizations II HUMA 1315 Fine Arts Appreciation PHIL 1301 Introduction to Philosophy PHIL 2306 Introduction to Ethics SPAN 2311 Intermediate Spanish I

3 hours Creative Arts	
Choose one: ARTS 1301 Art Appreciation DRAM 1310 Introduction to Theater DRAM 2366 Film Appreciation ENGL 2307 Creative Writing MUSI 1306 Music Appreciation	
6 hours American History	
Choose two: HIST 1301 United States History I HIST 1302 United States History II	HIST 2301 Texas History
6 hours Government	
GOVT 2305 Federal Government GOVT 2306 Texas Government	
3 hours Social and Behavioral Sciences	
Choose one: ECON 2301 Principles of Macroeconomics ECON 2302 Principles of Microeconomics ENGR 2308 Engineering Economics GEOG 1301 Physical Geography	GEOG 1302 Cultural Geography GEOG 1303 World Geography PSYC 2301 General Psychology SOC1 1301 Introductory Sociology
6 hours Component Area Option	
Choose two: ARTS 1301 Art Appreciation BCIS 1305 Business Computer Info Systems BIOL 1406 Biology for Science Majors I BIOL 1407 Biology for Science Majors II BIOL 1408 Biology for Non-Science Majors I BIOL 1409 Biology for Non-Science Majors II BIOL 1411 General Botany BIOL 1413 General Zoology BIOL 2401 Anatomy and Physiology I BIOL 2402 Anatomy and Physiology II BIOL 2406 Environmental Biology BUSI 2305 Business Statistics CHEM 1406 Introductory Chemistry I CHEM 1407 Introductory Chemistry II CHEM 1411 General Chemistry I CHEM 1412 General Chemistry II COSC 1301 Introduction to Computing DRAM 1310 Introduction to Theater DRAM 2366 Film Appreciation EDUC/PSYC 1300 Learning Framework ENGL 1302 Composition II ENGL 2307 Creative Writing ENGL 2311 Technical Writing ENGR 2308 Engineering Economics GEOG 1301 Physical Geography GEOG 1302 Cultural Geography GEOG 1303 World Geography GEOL 1303 Physical Geology GEOL 1304 Historical Geology	MATH 1314 College Algebra MATH 1324 Math for Business & Social Sciences I MATH 1325 Calculus for Business/Social Science MATH 1332 Contemporary Mathematics I MATH 1350 Mathematics for Teachers I MATH 1351 Mathematics for Teachers II MATH 2312 Pre-Calculus Math MATH 2413 Calculus I MATH 2414 Calculus II MUSI 1306 Music Appreciation PHIL 1301 Introduction to Philosophy PHIL 2306 Introduction to Ethics PHYS 1401 College Physics I PHYS 1405 Elementary Physics I PHYS 1407 Elementary Physics II PHYS 2425 University Physics I PHYS 2426 University Physics II PSYC 2301 General Psychology PSYC 2314 Lifespan Growth and Development SOC1 1301 Introductory Sociology SOC1 1306 Social Problems SOC1 2301 Marriage and the Family SPCH 1311 Intro to Speech Communications SPCH 1315 Public Speaking SPCH 1318 Interpersonal Communications SPCH 1321 Business & Profess Communications
42 Total Hours	
**The one-hour lab course will be applied to the major component.	

****Highlighted courses are NEW to LSCO Core Curriculum and/or respective Component Area**

****Courses not highlighted remain unchanged from the current Core Curriculum**

LSCO: Program Modification—Medical Assisting Certificate

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Medical Assisting Certificate, effective Fall 2025.

Explanation

Medical assistants complete administrative and clinical tasks in the offices of physicians, hospitals, and other healthcare facilities. Their duties vary with the location, specialty, and size of the practice. They take and record patients' personal information and must be able to maintain confidentiality, discussing only with other medical personnel who are involved in treating the patient.

The modified Medical Assisting certificate will prepare students to take the Texas Department of Health and Human Services' NCCT Medical Assistant certification exam.

The modified Medical Assisting Certificate will fully stack into the proposed Medical Administration Associate of Applied Science Degree. Furthermore, it will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Current Medical Assisting Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HITT 1305 Medical Terminology	3	3-3-0	48
BIOL 1322 Nutrition & Diet Therapy OR FDNS 1345 Medical Nutrition Therapy I	3	3-3-0	48
NURA 1301 Nurse Aide for Health Care OR VNSG 1323 Basic Nursing Skills	3	3-3-0	48
NURA 1160 Clinical Nursing Assistant/Aide and Patient Care Assistant/Aide OR VNSG 1160 Clinical I Practical Nurse	1	1-0-3	48
ERCD 1211 Electrocardiography	2	2-2-1	48
PLAB 1223 Phlebotomy	2	2-1-3	64
PLAB 1160 Clinical Phlebotomy	1	1-0-3	48
Total	15		352

Proposed Medical Assisting Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HITT 1305 Medical Terminology	3	3-3-0	48
BIOL 1322 Nutrition & Diet Therapy OR FDNS 1345 Medical Nutrition Therapy I	3	3-3-0	48
NURA 1301 Nurse Aide for Health Care OR VNSG 1323 Basic Nursing Skills	3	3-3-0	48

NURA 1160 Clinical Nursing Assistant/Aide and Patient Care Assistant/Aide OR VNSG 1160 Clinical I Practical Nurse	1	1-0-3	48
ERCD 1211 Electrocardiography	2	2-2-1	48
PLAB 1223 Phlebotomy	2	2-1-3	64
PLAB 1160 Clinical Phlebotomy	1	1-0-3	48
*MDCA 1348 Pharmacology and Administration of Medications	3	3-3-0	48
Total	60		400

LSCPA: Create a New Level II Certificate in Data Analytics

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Port Arthur be authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board and Southern Association of Colleges and Schools Commission on Colleges to offer a Level II Certificate in Data Analytics.

Explanation

The data analytics Level 2 Certificate will allow students to analyze raw data and use this data for the communication of meaningful patterns in data. Students will be equipped with skills to effectively present data to end-users and interested parties. Students learn predictive analytics and Python, a programming language used to analyze large data sets. Employment of data analysts is projected to grow 36 percent from 2023 to 2033, much faster than the average for all occupations. About 20,800 openings for information security analysts are projected each year, on average, over the decade.

Degree Plan

Level II Certificate Data Analytics		
Course	Title	SCH
First Year		
Fall Semester		
BUSI 1301	Business Principles	3
POFI 1349	Spreadsheets	3
POFT 1313	Professional Workforce Development	3
DATN 1370	Introduction to Data Visualization & Analytics	3
ITSC 1401	Introduction to Computers	4
Spring Semester		
ITNW 1309	Fundamentals of Cloud Computing	3
ITSE 1346	Database Theory and Design	3
ITSE 2321	Object Oriented Programming	3
DATN 2376	Analytical Tools and Methods	3
Summer Semester		
DATN 2374	Introduction to Predictive Analytics	3
DATN 2377	Capstone/Advanced Analytical Tools & Methods	3
ITSY 1300	Fundamentals of Information Security	3
ITSE 2357	Advanced Object-Oriented Programming	3
Total		40

LSCPA: Request to Reorganize Programs and Rename Department

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Port Arthur be authorized to reorganize existing programs into appropriate departments and rename the Commercial Music, Visual and Performing Arts Department to Creative Arts and Service Professions Department.

Explanation

As LSCPA has expanded its programs and student enrollment in recent years, it became clear that the name of the Commercial Music, Visual, and Performing Arts Department no longer reflected the various offerings and needs of our student body. To better align with the department's growing scope, a name change to the Creative Arts and Service Professions Department is needed. This change will allow students with similar interests to be housed under one unified department, providing stronger support and connection across programs.

Starting in the Fall Semester 2025, several programs will be reassigned. The Barbering, Cosmetology Operator, Culinary Arts and Hospitality, Esthetics, Legal Studies, and Social Media and Digital Communications will transition from the Business and Industrial Technology Department to the new Creative Arts and Service Professions Department. The Medical Coding and Medical Office Administration programs will be moved to the Allied Health Department.

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

Lamar University
Out-of-Country Study Programs

Spring 2025

Location:	Granada, SPAIN
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	January 2 nd – January 16th, 2025 (Spring 2025)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	CMGT 4399 - Special Topics in Construction Management.
Dates of Travel:	January 2 nd – January 16th, 2025 (Spring 2025)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	January 2 nd – January 16th, 2025 (Spring 2025)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Summer 2025

Location:	Granada, SPAIN
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	May 16 th – May 31 st (Summer I)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	CMGT 4399 - Special Topics in Construction Management.
Dates of Travel:	May 16 th – May 31 st (Summer I)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	May 16 th – May 31 st (Summer I)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 4313 – International Perspective on Justice-Croatia
Dates of Travel:	May 16 th – June 2 nd (May Mini)
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours
Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 5340 – International Perspective on Justice-Croatia
Dates of Travel:	May 16 th – June 2 nd (May Mini)
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours
Location:	Paris, FRANCE; London, ENGLAND

Course Number and Title: ENGL 2326 – American Literature
Dates of Travel: May 16th – May 25th (Full Summer)
Instructor: Dr. Adam Nemmers, Asst. Professor of English and Modern Languages
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE; London, ENGLAND
Course Number and Title: ENGL 4329 – Modern American Literature
Dates of Travel: May 16th – May 25th (Full Summer)
Instructor: Dr. Adam Nemmers, Asst. Professor of English and Modern Languages
Credit for Course: 3 Semester Credit Hours

Location: Paris, FRANCE; London, ENGLAND
Course Number and Title: ENGL 5329 – Modern American Literature (Graduate Course)
Dates of Travel: May 16th – May 25th (Full Summer)
Instructor: Dr. Adam Nemmers, Asst. Professor of English and Modern Languages
Credit for Course: 3 Semester Credit Hours

Location: Florence, Siena, and Venice, ITALY
Course Number and Title: HIST 4343 – Renaissance and Reformation
Dates of Travel: June 23rd – July 16th (Summer II)
Instructor: Dr. Rebecca Boone, Dean & Professor, History
Credit for Course: 3 Semester Credit Hours

Location: Florence, Siena, and Venice, ITALY
Course Number and Title: HIST 5343 – Seminar in Renaissance and Reformation
Dates of Travel: June 23rd – July 16th (Summer II)
Instructor: Dr. Rebecca Boone, Dean & Professor, History
Credit for Course: 3 Semester Credit Hours

Location: Florence, Siena, and Venice, ITALY
Course Number and Title: ARTS 4392 – Study Abroad in Italy
Dates of Travel: June 23rd – July 16th (Summer II)
Instructor: Dr. Stephanie Chadwick, Chair & Instructor, Art & Design
Credit for Course: 3 Semester Credit Hours

Location: London, ENGLAND; Edinburgh, SCOTLAND
Course Number and Title: NURS 4390 – Nursing Inquiry and (EBP) Evidence-Based Practice
Dates of Travel: May 16th – May 28th (May Mini)
Instructor: Dr. J.T. Seaman, Assistant Professor of Nursing
Credit for Course: 3 Semester Credit Hours

Fall 2025

Location: Liverpool, ENGLAND
Course Number and Title: MGMT 4390 - Special Topics in Management.
Dates of Travel: August 2nd – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: BUSI 5380 - Global Enrichment
Dates of Travel: August 2nd – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND

Course Number and Title: CMGT 4399 - Special Topics in Construction Management.
Dates of Travel: August 2nd – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Spring '25 Semester Exchange Programs

- 2 Exchange Student at Rennes School of Business- France
- 2 Exchange Student at Chungnam National University – South Korea
- 2 Exchange Student at The University of Alicante – Spain

Summer '25 Affiliated Programs

- 1 Student at The University of Roehampton through CIS Abroad – England
- 2 Students at Chungnam National University – South Korea

**Texas State University
Out-of-Country Study Programs**

Summer 2025

Location: Cartago, Costa Rica
Course Number and Title: ENGR 2301 Statics
Dates of Travel: June 2, 2025 – June 21, 2025
Instructor: Dr. Leo Dielmann

Location: London, England and Amsterdam, The Netherlands
Course Number and Title: GEO 4336 Transportation Systems
GEO 5336 Transportation Systems
Dates of Travel: June 21, 2025 – July 5, 2025
Instructor: Dr. Willard Fields

Location: London, England and Amsterdam, The Netherlands
Course Number and Title: PA 3350 Public Policy Process
PA 4398 Research in Public Administration
PA 5351 Urban Sustainability Policy
PA 5387 Research Practicum
HON 3380H Regional Field Study: International
Sustainable Transportation Engagement Program
HON 3399S Seminar on Public Policy: Netherlands Study
Abroad Program
Dates of Travel: June 21, 2025 – July 5, 2025
Instructor: Dr. Rosalie Ray

Location: Madrid, Spain
Course Number and Title: CJ 4309L Gangs and Criminal Justice System
Dates of Travel: July 4, 2025 – July 26, 2025
Instructor: Dr. Andre Spence

Location: Paris and Lyon, France
Course Number and Title: TH 5301 Drama Research
Dates of Travel: June 6, 2025 – June 18, 2025
Instructor: Ms. Susan Busa

Location: Paris and Lyon, France
Course Number and Title: TH 5360 Problems in Theatre
Dates of Travel: June 6, 2025 – June 18, 2025
Instructor: Ms. Elizabeth Buckley

**Texas State University System
Finance and Audit**

*Tom Long, Chair
Duke Austin
Bill Scott*

3. Finance and Audit

3.A. TXST: Ground Lease of STAR Park to the Texas State University Research Foundation

3.B. LSCPA: Authorization to Set Residence Hall Rates

3.C. TSUS: INFORMATIONAL: Operating Budget Adjustments FY25

3.D. TSUS: INFORMATIONAL: Quarterly Investment Reports

3.E. TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance
Recommendations

3.F. Finance and Audit CONSENT Agenda

3.G. SRSU: CONSENT: Donation of Land in Maverick County, Texas

3.H. TXST: CONSENT: STAR Park Operating Agreement with the Texas State University
Research Foundation

3.I. TSUS: CONSENT: Depository Funds Policy

TXST: Ground Lease of STAR Park to the Texas State University Research Foundation

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to enter into an initial 10-year ground lease of STAR Park, consisting of 65.182 acres in San Marcos, Texas with the Texas State University Research Foundation, and that the Executive Vice President and Chief Financial Officer of the University be authorized to execute all documents and instruments necessary to carry out this transaction upon approval from Texas State University System Administration.

Explanation

Parties to the Contract:

Texas State University and Texas State University Research Foundation, ("Foundation"), a non-profit corporation organized under the laws of the State of Texas and Section 501(c)(3) of the Internal Revenue Code.

Description of the Property:

65.182 acres across three land parcels known collectively as STAR Park near the Texas State University Campus in San Marcos located at 3055 Hunter Rd, San Marcos, TX 78666. Current improvements to the property include three buildings: STAR Park One, Infrastructure Research Laboratory, and the Archives and Research Center.

Proposed Use of the Property:

To fully optimize the site in support of the University's run to Carnegie R1 status. This ground lease will allow the Foundation to pursue opportunities for the utilization of STAR Park through commercial lease arrangements and other transactions that directly benefit Texas State University and its research endeavors.

Price:

Base Rent of \$10 per year. Additional Rent to be determined annually in an amount that reimburses the university for any mutually agreed upon amounts in accordance with TSUS Rules and Regulations Chapter IX, Section 6.2.

Duration:

The ground lease runs through the year 2035 for an initial 10-year term with 5-year renewal terms available upon approval of both parties or until the Board of Regents chooses to dissolve the Foundation at which time all of its assets revert back to the university in accordance with TSUS Rules and Regulations Chapter IX, Section 11.1(n).

Source of Funding:

Revenues from tenant rent, Foundation gifts, and other research initiatives.

Review Statement:

Texas State University affirms that all agreements and leases will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel prior to execution.

Compliance Statement:

Texas State University verifies that this request complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

LSCPA: Authorization to Set Residence Hall Rates

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The accompanying schedule titled "Proposed Residence Hall Rates,
effective Fall 2025" be approved.

Explanation

The schedule below for Lamar State College Port Arthur (LSCPA) details the proposed room rates effective for the Fall 2025 Semester. Approval of rates is necessary as it is anticipated that LSCPA will acquire the existing P3 Dorm on its campus, Seahawk Landing, prior to the Fall 2025 Semester.

Proposed Residence Hall Rates, Effective Fall 2025

Unit Type	FY25 Rates Per Month	Proposed FY26 Rates Per Month	Percent Increase
2 BR 1 BA	\$715.00	\$725.00	1.4%
2 BR 1 BA	\$715.00	\$725.00	1.4%
2 BR 1 BA Handicap	\$715.00	\$725.00	1.4%
4 BR 2 BA	\$660.00	\$689.00	4.4%
4 BR 2 BA Handicap	\$660.00	\$689.00	4.4%
1 BR 1 BA	\$800.00	\$800.00	0.0%

TSUS: INFORMATIONAL: Operating Budget Adjustments

The Texas State University System Rules and Regulations (Chapter III, Paragraph 1.31) requires adjustments to the annual operating budgets be presented to the Board of Regents on a semi-annual basis.



★ **OPERATING BUDGET ADJUSTMENTS** FEBRUARY 28, 2025 ★

Lamar University
Sam Houston State University
Sam Houston State University College of Osteopathic Medicine
Sul Ross State University
Sul Ross State University Rio Grand College College
Lamar Institute of Technology
Lamar State College Orange
Lamar State College Port Arthur
Texas State University System Administration



The Texas State University System

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$ 373,328,643	\$	351,753,740	\$	(21,574,903)	(5.78)%
Research / Organized Research	\$ 64,731,713	\$	96,808,347	\$	32,076,634	49.55 %
Public Service	\$ 13,473,258	\$	13,497,477	\$	24,219	0.18 %
Academic Support	\$ 69,386,620	\$	71,895,009	\$	2,508,390	3.62 %
Student Service Support	\$ 30,350,510	\$	30,613,885	\$	263,374	0.87 %
Institutional Support	\$ 75,247,877	\$	77,631,245	\$	2,383,368	3.17 %
Plant Support	\$ 54,553,847	\$	55,552,972	\$	999,125	1.83 %
Scholarships & Fellowships	\$ 557,261	\$	561,707	\$	4,446	0.80 %
Total Expenditures	\$ 681,629,729	\$	698,314,382	\$	16,684,652	2.45 %
Transfers Out						
TPEG	\$ 16,363,614	\$	15,825,204	\$	(538,410)	(3.29)%
TRB Debt Service	\$ 63,457,400	\$	63,457,400	\$	-	- %
HEF - Debt Service	\$ 10,667,801	\$	10,667,801	\$	-	- %
HEF - Plant	\$ 44,153,671	\$	50,989,738	\$	6,836,067	15.48 %
Other	\$ 1,576,745	\$	1,576,745	\$	-	- %
Total Transfers Out	\$ 136,219,231	\$	142,516,888	\$	6,297,657	4.62 %
Total Budgeted Expenditures & Transfers Out	\$ 817,848,960	\$	840,831,269	\$	22,982,309	2.81 %

The Texas State University System

Table B 2
Designated Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$ 127,274,493	\$	134,229,605	\$	6,955,112	5.46 %
Research / Organized Research	\$ 19,447,608	\$	39,496,931	\$	20,049,324	103.09 %
Public Service	\$ 3,133,935	\$	4,032,750	\$	898,815	28.68 %
Academic Support	\$ 101,717,162	\$	105,528,162	\$	3,811,000	3.75 %
Student Support	\$ 37,751,019	\$	41,023,932	\$	3,272,912	8.67 %
Institutional Support	\$ 123,682,335	\$	125,589,339	\$	1,907,004	1.54 %
Plant Support	\$ 54,813,594	\$	53,881,577	\$	(932,017)	(1.70)%
Scholarships & Fellowships	\$ 132,715,845	\$	141,021,574	\$	8,305,729	6.26 %
Total Expenditures	\$ 600,535,992	\$	644,803,871	\$	44,267,879	7.37 %
Transfers Out						
System Assessment	\$ 12,048,171	\$	12,048,171	\$	-	- %
Debt Service	\$ 15,880,914	\$	17,542,761	\$	1,661,847	10.46 %
E&G	\$ 64,424,383	\$	64,424,383	\$	-	- %
Auxiliary	\$ 19,927,593	\$	19,927,593	\$	-	- %
Other	\$ 5,678,453	\$	5,678,453	\$	-	- %
Total Transfers Out	\$ 117,959,514	\$	119,621,361	\$	1,661,847	1.41 %
Total Budgeted Expenditures & Transfers Out	\$ 718,495,506	\$	764,425,232	\$	45,929,726	6.39 %

The Texas State University System

Table C 2
Auxiliary Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Athletic Fee	\$ 31,818,567	\$	31,812,464	\$	(6,103)	(0.02)%
Medical Service Fee	\$ 8,951,856	\$	9,192,577	\$	240,721	2.69 %
Student Service Fee	\$ 17,836,353	\$	19,440,517	\$	1,604,164	8.99 %
Recreational Sport Fee	\$ 6,371,802	\$	6,742,968	\$	371,166	5.83 %
Student Center Fee	\$ 9,347,468	\$	9,214,374	\$	(133,094)	(1.42)%
Student Bus Fee	\$ 6,332,100	\$	6,332,100	\$	-	- %
ID Card Fee	\$ 21,050	\$	22,900	\$	1,850	8.79 %
Total Fee Based Expenditures	\$ 80,679,196	\$	82,757,900	\$	2,078,704	2.58 %
Housing	\$ 68,473,215	\$	68,473,215	\$	-	- %
Dining	\$ 49,673,844	\$	49,973,834	\$	299,990	0.60 %
Parking	\$ 7,066,453	\$	7,901,009	\$	834,556	11.81 %
Athletics	\$ 42,743,723	\$	44,136,786	\$	1,393,063	3.26 %
Bookstore	\$ 3,269,142	\$	4,125,922	\$	856,780	26.21 %
Hospitals and Clinics	\$ 2,506,728	\$	2,506,728	\$	-	- %
Other	\$ 15,155,462	\$	18,341,536	\$	3,186,074	21.02 %
Total Sales & Services Based Expenditures	\$ 188,888,567	\$	195,459,031	\$	6,570,464	3.48 %
Transfers Out						
Debt Service						
Medical Service	\$ 553,350	\$	553,350	\$	-	- %
Athletics	\$ 7,206,310	\$	7,304,430	\$	98,120	1.36 %
Student Center	\$ 5,688,513	\$	5,688,513	\$	-	- %
Student Service	\$ 1,441,225	\$	1,441,225	\$	-	- %
Housing	\$ 47,847,588	\$	47,847,588	\$	-	- %
Dining	\$ 2,044,594	\$	2,044,594	\$	-	- %
Parking and Public Safety	\$ 4,474,398	\$	4,479,482	\$	5,084	0.11 %
Recreational Sports	\$ 3,582,200	\$	3,582,200	\$	-	- %
Other	\$ 230,158	\$	230,158	\$	-	- %
Real Estate Rental	\$ 251,665	\$	251,665	\$	-	- %
Vending	\$ 308,000	\$	308,000	\$	-	- %
Designated Funds	\$ 878,470	\$	878,470	\$	-	- %
Other	\$ 4,702,142	\$	4,802,142	\$	100,000	2.13 %
Total Transfers Out	\$ 79,208,613	\$	79,411,817	\$	203,204	0.26 %
Total Budgeted Expenditures & Transfers Out	\$ 348,716,877	\$	357,628,748	\$	8,911,871	2.55 %

Lamar University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	63,596,805	\$	63,596,805	\$	-	- %
Research / Organized Research	\$	8,966,051	\$	8,966,051	\$	-	- %
Public Service	\$	636,540	\$	636,540	\$	-	- %
Academic Support	\$	15,510,006	\$	15,510,006	\$	-	- %
Student Service Support	\$	9,336,897	\$	9,336,897	\$	-	- %
Institutional Support	\$	23,280,768	\$	23,280,768	\$	-	- %
Plant Support	\$	12,969,032	\$	12,969,032	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	134,296,099	\$	134,296,099	\$	-	- %
Transfers Out							
TPEG	\$	3,484,530	\$	3,484,530	\$	-	- %
TRB Debt Service	\$	8,871,250	\$	8,871,250	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,637,649	\$	8,637,649	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	20,993,429	\$	20,993,429	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	155,289,528	\$	155,289,528	\$	-	- %

Lamar University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	32,906,265	\$	32,906,265	\$	-	- %
Research / Organized Research	\$	1,505,064	\$	1,655,592	\$	150,528	10.00 %
Public Service	\$	574,729	\$	574,729	\$	-	- %
Academic Support	\$	9,995,284	\$	10,081,284	\$	86,000	0.86 %
Student Support	\$	3,568,126	\$	3,568,126	\$	-	- %
Institutional Support	\$	11,393,998	\$	11,393,998	\$	-	- %
Plant Support	\$	4,929,133	\$	4,929,133	\$	-	- %
Scholarships & Fellowships	\$	22,113,530	\$	22,113,530	\$	-	- %
Total Expenditures	\$	86,986,129	\$	87,222,657	\$	236,528	0.27 %
Transfers Out							
System Assessment	\$	2,039,135	\$	2,039,135	\$	-	- %
Debt Service	\$	195,591	\$	195,591	\$	-	- %
E&G	\$	18,283,988	\$	18,283,988	\$	-	- %
Auxiliary	\$	13,713,246	\$	13,713,246	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	34,231,960	\$	34,231,960	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	121,218,089	\$	121,454,617	\$	236,528	0.20 %

Lamar University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	1,507,658	\$	1,507,658	\$	-	- %
Student Service Fee	\$	2,006,000	\$	2,006,000	\$	-	- %
Recreational Sport Fee	\$	820,587	\$	820,587	\$	-	- %
Student Center Fee	\$	870,547	\$	870,547	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	5,000	\$	5,000	\$	-	- %
Total Fee Based Expenditures	\$	5,209,792	\$	5,209,792	\$	-	- %
Housing	\$	7,736,402	\$	7,736,402	\$	-	- %
Dining	\$	6,077,000	\$	6,077,000	\$	-	- %
Parking	\$	262,688	\$	262,688	\$	-	- %
Athletics	\$	18,264,185	\$	18,264,185	\$	-	- %
Bookstore	\$	178,640	\$	178,640	\$	-	- %
Other	\$	1,048,920	\$	1,048,920	\$	-	- %
Total Sales & Services Based Expenditures	\$	33,567,835	\$	33,567,835	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	1,587,250	\$	1,587,250	\$	-	- %
Student Center	\$	1,681,028	\$	1,681,028	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	5,324,212	\$	5,324,212	\$	-	- %
Dining	\$	312,258	\$	312,258	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	1,185,000	\$	1,185,000	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	8,000	\$	8,000	\$	-	- %
Designated Funds	\$	878,470	\$	878,470	\$	-	- %
Other	\$	70,000	\$	70,000	\$	-	- %
Total Transfers Out	\$	11,046,218	\$	11,046,218	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	49,823,845	\$	49,823,845	\$	-	- %

Sam Houston State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	72,694,182	\$	72,694,182	\$	-	- %
Research / Organized Research	\$	1,721,530	\$	1,721,530	\$	-	- %
Public Service	\$	11,329,982	\$	11,329,982	\$	-	- %
Academic Support	\$	24,005,010	\$	24,005,010	\$	-	- %
Student Service Support	\$	5,356,968	\$	5,356,968	\$	-	- %
Institutional Support	\$	10,296,869	\$	10,296,869	\$	-	- %
Plant Support	\$	9,346,559	\$	9,346,559	\$	-	- %
Scholarships & Fellowships	\$	3,000	\$	3,000	\$	-	- %
Total Expenditures	\$	134,754,100	\$	134,754,100	\$	-	- %
Transfers Out							
TPEG	\$	4,177,513	\$	4,177,513	\$	-	- %
TRB Debt Service	\$	12,238,150	\$	12,238,150	\$	-	- %
HEF - Debt Service	\$	5,331,400	\$	5,331,400	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	21,747,063	\$	21,747,063	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	156,501,163	\$	156,501,163	\$	-	- %

Sam Houston State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 44,771,574	\$	45,001,690	\$	230,116	0.51 %	
Research / Organized Research	\$ 4,934,492	\$	4,934,492	\$	-	- %	
Public Service	\$ 1,005,663	\$	1,007,163	\$	1,500	0.15 %	
Academic Support	\$ 44,242,444	\$	44,311,631	\$	69,187	0.16 %	
Student Support	\$ 17,090,477	\$	17,286,562	\$	196,085	1.15 %	
Institutional Support	\$ 24,974,956	\$	25,372,134	\$	397,178	1.59 %	
Plant Support	\$ 12,668,530	\$	12,801,243	\$	132,713	1.05 %	
Scholarships & Fellowships	\$ 23,918,148	\$	23,918,554	\$	406	- %	
Total Expenditures	\$ 173,606,284	\$	174,633,469	\$	1,027,185	0.59 %	
Transfers Out							
System Assessment	\$ 3,105,688	\$	3,105,688	\$	-	- %	
Debt Service	\$ 6,449,843	\$	6,449,843	\$	-	- %	
E&G	\$ -			\$	-	- %	
Auxiliary	\$ -			\$	-	- %	
Other	\$ -			\$	-	- %	
Total Transfers Out	\$ 9,555,531	\$	9,555,531	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 183,161,815	\$	184,189,000	\$	1,027,185	0.56 %	

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 9,629,395	\$	9,629,395	\$	-	- %	
Medical Service Fee	\$ 3,139,833	\$	3,193,410	\$	53,577	1.71 %	
Student Service Fee	\$ 6,930,314	\$	6,998,291	\$	67,977	0.98 %	
Recreational Sport Fee	\$ -	\$	-	\$	-	- %	
Student Center Fee	\$ 2,193,847	\$	2,193,847	\$	-	- %	
Student Bus Fee	\$ -	\$	-	\$	-	- %	
ID Card Fee	\$ -	\$	-	\$	-	- %	
Total Fee Based Expenditures	\$ 21,893,389	\$	22,014,943	\$	121,554	0.56 %	
Housing	\$ 15,132,660	\$	15,132,660	\$	-	- %	
Dining	\$ 16,206,650	\$	16,506,650	\$	300,000	1.85 %	
Parking	\$ 3,043,750	\$	3,393,750	\$	350,000	11.50 %	1
Athletics	\$ 6,550,000	\$	8,001,715	\$	1,451,715	22.16 %	2
Bookstore	\$ 1,700,000	\$	1,700,000	\$	-	- %	
Hospitals and Clinics	\$ -	\$	-	\$	-	- %	
Other	\$ 8,436,240	\$	8,803,146	\$	366,906	4.35 %	
Total Sales & Services Based Expenditures	\$ 51,069,300	\$	53,537,921	\$	2,468,621	4.83 %	
Transfers Out							
Debt Service							
Medical Service	\$ 553,350	\$	553,350	\$	-	- %	
Athletics	\$ 125,000	\$	125,000	\$	-	- %	
Student Center	\$ 1,768,108	\$	1,768,108	\$	-	- %	
Student Service	\$ 1,441,225	\$	1,441,225	\$	-	- %	
Housing	\$ 12,158,094	\$	12,158,094	\$	-	- %	
Dining	\$ 587,350	\$	587,350	\$	-	- %	
Parking and Public Safety	\$ 1,083,250	\$	1,083,250	\$	-	- %	
Recreational Sports	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Real Estate Rental	\$ 251,665	\$	251,665	\$	-	- %	
Vending	\$ 300,000	\$	300,000	\$	-	- %	
Designated Funds	\$ -	\$	-	\$	-	- %	
Other	\$ -	\$	-	\$	-	- %	
Total Transfers Out	\$ 18,268,042	\$	18,268,042	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 91,230,731	\$	93,820,906	\$	2,590,175	2.84 %	

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Parking	\$ 350,000	Budget reserves to cover police equipment and radio systems.
2	Athletics	\$ 1,451,715	Budget revenue to coverage of Conference Bowl travel and expenses, budget revenue for non-conference game expenditures.

Sam Houston State University College of Osteopathic Medicine

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	12,688,135	\$	13,026,937	\$	338,802	2.67 %
Research / Organized Research	\$	376,167	\$	376,167	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	5,153,468	\$	5,153,468	\$	-	- %
Student Service Support	\$	1,325,740	\$	1,325,740	\$	-	- %
Institutional Support	\$	1,281,551	\$	1,281,551	\$	-	- %
Plant Support	\$	974,914	\$	974,914	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	21,799,975	\$	22,138,777	\$	338,802	1.55 %
Transfers Out							
TPEG	\$	538,410	\$	538,410	\$	-	- %
TRB Debt Service	\$	-	\$	-	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	538,410	\$	538,410	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	22,338,385	\$	22,677,187	\$	338,802	1.52 %

Sam Houston State University College of Osteopathic Medicine

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	3,178,233	\$	3,178,233	\$	-	- %
Research / Organized Research	\$	420,285	\$	420,285	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	3,507,343	\$	3,507,343	\$	-	- %
Student Support	\$	1,010,794	\$	1,010,794	\$	-	- %
Institutional Support	\$	-	\$	-	\$	-	- %
Plant Support	\$	261,000	\$	261,000	\$	-	- %
Scholarships & Fellowships	\$	773,390	\$	773,390	\$	-	- %
Total Expenditures	\$	9,151,045	\$	9,151,045	\$	-	- %
Transfers Out							
System Assessment	\$	-			\$	-	- %
Debt Service	\$	5,193,000	\$	5,193,000	\$	-	- %
E&G	\$	-			\$	-	- %
Auxiliary	\$	-			\$	-	- %
Other	\$	-			\$	-	- %
Total Transfers Out	\$	5,193,000	\$	5,193,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	14,344,045	\$	14,344,045	\$	-	- %

Sam Houston State University College of Osteopathic Medicine

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025	FY 2025	Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ -		\$ -	- %	
Medical Service Fee	\$ -		\$ -	- %	
Student Service Fee	\$ -		\$ -	- %	
Recreational Sport Fee	\$ -		\$ -	- %	
Student Center Fee	\$ -		\$ -	- %	
Student Bus Fee	\$ -		\$ -	- %	
ID Card Fee	\$ -		\$ -	- %	
Total Fee Based Expenditures	\$ -	\$ -	\$ -	- %	
Housing	\$ -		\$ -	- %	
Dining	\$ -		\$ -	- %	
Parking	\$ -		\$ -	- %	
Athletics	\$ -		\$ -	- %	
Bookstore	\$ -		\$ -	- %	
Hospitals and Clinics	\$ 2,506,728	\$ 2,506,728	\$ -	- %	
Other	\$ -		\$ -	- %	
Total Sales & Services Based Expenditures	\$ 2,506,728	\$ 2,506,728	\$ -	- %	
Transfers Out					
Debt Service					
Medical Service	\$ -		\$ -	- %	
Athletics	\$ -		\$ -	- %	
Student Center	\$ -		\$ -	- %	
Student Service	\$ -		\$ -	- %	
Housing	\$ -		\$ -	- %	
Dining	\$ -		\$ -	- %	
Parking and Public Safety	\$ -		\$ -	- %	
Recreational Sports	\$ -		\$ -	- %	
Other	\$ -		\$ -	- %	
Real Estate Rental	\$ -		\$ -	- %	
Vending	\$ -		\$ -	- %	
Designated Funds	\$ -		\$ -	- %	
Other	\$ -		\$ -	- %	
Total Transfers Out	\$ -	\$ -	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 2,506,728	\$ 2,506,728	\$ -	- %	

Sul Ross State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,653,743	\$	7,653,743	\$	-	- %
Research / Organized Research	\$	266,620	\$	266,620	\$	-	- %
Public Service	\$	235,541	\$	235,541	\$	-	- %
Academic Support	\$	2,353,584	\$	2,353,584	\$	-	- %
Student Service Support	\$	1,797,684	\$	1,797,684	\$	-	- %
Institutional Support	\$	5,247,519	\$	5,247,519	\$	-	- %
Plant Support	\$	2,336,496	\$	2,336,496	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	19,891,187	\$	19,891,187	\$	-	- %
Transfers Out							
TPEG	\$	242,877	\$	242,877	\$	-	- %
TRB Debt Service	\$	2,780,250	\$	2,780,250	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	3,023,127	\$	3,023,127	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	22,914,314	\$	22,914,314	\$	-	- %

Sul Ross State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	585,427	\$	585,427	\$	-	- %
Research / Organized Research	\$	1,500	\$	1,500	\$	-	- %
Public Service	\$	5,000	\$	5,000	\$	-	- %
Academic Support	\$	1,672,117	\$	1,672,117	\$	-	- %
Student Support	\$	529,538	\$	529,538	\$	-	- %
Institutional Support	\$	5,015,120	\$	5,228,941	\$	213,821	4.26 %
Plant Support	\$	1,026,247	\$	1,026,247	\$	-	- %
Scholarships & Fellowships	\$	242,877	\$	242,877	\$	-	- %
Total Expenditures	\$	9,077,826	\$	9,291,647	\$	213,821	2.36 %
Transfers Out							
System Assessment	\$	233,733	\$	233,733	\$	-	- %
Debt Service	\$	-			\$	-	- %
E&G	\$	-			\$	-	- %
Auxiliary	\$	-			\$	-	- %
Other	\$	-			\$	-	- %
Total Transfers Out	\$	233,733	\$	233,733	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	9,311,559	\$	9,525,380	\$	213,821	2.30 %

Sul Ross State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	356,254	\$	356,254	\$	-	- %
Medical Service Fee	\$	69,921	\$	69,921	\$	-	- %
Student Service Fee	\$	593,116	\$	593,116	\$	-	- %
Recreational Sport Fee	\$	205,650	\$	205,650	\$	-	- %
Student Center Fee	\$	85,706	\$	85,706	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	1,310,647	\$	1,310,647	\$	-	- %
Housing	\$	1,438,653	\$	1,438,653	\$	-	- %
Dining	\$	1,500,000	\$	1,500,000	\$	-	- %
Parking	\$	85,000	\$	85,000	\$	-	- %
Athletics	\$	15,000	\$	15,000	\$	-	- %
Bookstore	\$	506,660	\$	506,660	\$	-	- %
Other	\$	385,523	\$	385,523	\$	-	- %
Total Sales & Services Based Expenditures	\$	3,930,836	\$	3,930,836	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	1,361,347	\$	1,361,347	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,361,347	\$	1,361,347	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	6,602,830	\$	6,602,830	\$	-	- %

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	2,074,102	\$	2,074,102	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	94,000	\$	94,000	\$	-	- %
Academic Support	\$	501,972	\$	501,972	\$	-	- %
Student Service Support	\$	363,564	\$	363,564	\$	-	- %
Institutional Support	\$	838,289	\$	838,289	\$	-	- %
Plant Support	\$	1,587,572	\$	1,587,572	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	5,459,499	\$	5,459,499	\$	-	- %
Transfers Out							
TPEG	\$	93,256	\$	93,256	\$	-	- %
TRB Debt Service	\$	2,885,000	\$	2,885,000	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	1,249,145	\$	1,249,145	\$	-	- %
Total Transfers Out	\$	4,227,401	\$	4,227,401	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	9,686,900	\$	9,686,900	\$	-	- %

Sul Ross State University - Rio Grande College

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	497,791	\$	497,791	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	415,620	\$	415,620	\$	-	- %
Student Support	\$	182,640	\$	182,640	\$	-	- %
Institutional Support	\$	720,903	\$	720,903	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	93,256	\$	93,256	\$	-	- %
Total Expenditures	\$	1,910,210	\$	1,910,210	\$	-	- %
Transfers Out							
System Assessment	\$	125,657	\$	125,657	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	125,657	\$	125,657	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	2,035,867	\$	2,035,867	\$	-	- %

Sul Ross State University - Rio Grande College

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025 APPROVED BUDGET	FY 2025 ADJUSTED BUDGET	Variance		Note
			DOLLAR	PERCENT	
Athletic Fee	\$ -		\$ -	- %	
Medical Service Fee	\$ -		\$ -	- %	
Student Service Fee	\$ 517,914	\$ 517,914	\$ -	- %	
Recreational Sport Fee	\$ -		\$ -	- %	
Student Center Fee	\$ -		\$ -	- %	
Student Bus Fee	\$ -		\$ -	- %	
ID Card Fee	\$ -		\$ -	- %	
Total Fee Based Expenditures	\$ 517,914	\$ 517,914	\$ -	- %	
Housing	\$ -		\$ -	- %	
Dining	\$ -		\$ -	- %	
Parking	\$ -		\$ -	- %	
Athletics	\$ -		\$ -	- %	
Bookstore	\$ 114,000	\$ 114,000	\$ -	- %	
Other	\$ -		\$ -	- %	
Total Sales & Services Based Expenditures	\$ 114,000	\$ 114,000	\$ -	- %	
Transfers Out					
Debt Service					
Medical Service	\$ -		\$ -	- %	
Athletics	\$ -		\$ -	- %	
Student Center	\$ -		\$ -	- %	
Student Service	\$ -		\$ -	- %	
Housing	\$ -		\$ -	- %	
Dining	\$ -		\$ -	- %	
Parking and Public Safety	\$ -		\$ -	- %	
Recreational Sports	\$ -		\$ -	- %	
Other	\$ -		\$ -	- %	
Real Estate Rental	\$ -		\$ -	- %	
Vending	\$ -		\$ -	- %	
Designated Funds	\$ -		\$ -	- %	
Other	\$ -		\$ -	- %	
Total Transfers Out	\$ -	\$ -	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 631,914	\$ 631,914	\$ -	- %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025	Variance		
	APPROVED BUDGET		ADJUSTED BUDGET	DOLLAR	PERCENT	Note
Instruction Support	\$ 182,388,194	\$	159,812,097	\$ (22,576,097)	(12.38)%	1
Research / Organized Research	\$ 53,401,345	\$	85,477,979	\$ 32,076,634	60.07 %	2
Public Service	\$ 163,684	\$	187,903	\$ 24,219	14.80 %	
Academic Support	\$ 12,997,614	\$	14,982,549	\$ 1,984,935	15.27 %	3
Student Service Support	\$ 6,771,348	\$	7,035,490	\$ 264,142	3.90 %	
Institutional Support	\$ 3,625,784	\$	7,166,184	\$ 3,540,399	97.65 %	4
Plant Support	\$ 19,478,887	\$	21,035,665	\$ 1,556,778	7.99 %	5
Scholarships & Fellowships	\$ 554,261	\$	558,707	\$ 4,446	0.80 %	
Total Expenditures	\$ 279,381,117	\$	296,256,574	\$ 16,875,457	6.04 %	
Transfers Out						
TPEG	\$ 6,859,278	\$	6,859,278	\$ -	- %	
TRB Debt Service	\$ 23,206,500	\$	23,206,500	\$ -	- %	
HEF - Debt Service	\$ 5,105,401	\$	5,105,401	\$ -	- %	
HEF - Plant	\$ 31,133,109	\$	35,838,395	\$ 4,705,286	15.11 %	6
Other	\$ -	\$	-	\$ -	- %	
Total Transfers Out	\$ 66,304,288	\$	71,009,574	\$ 4,705,286	7.10 %	
Total Budgeted Expenditures & Transfers Out	\$ 345,685,405	\$	367,266,147	\$ 21,580,742	6.24 %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ (22,576,097)	\$20M transfer of faculty research salary and benefits to research-dedicated funding; \$2.8M faculty salary transfers to other functional areas; \$108K HEF prior year budget balance carry forward; \$10K use of reserves Polysom Sleep lab for cadaver cost and annual fees
2	Research / Organized Research	\$ 32,076,634	Significant increase from the Texas University Fund; \$16M transfer of faculty research salary and benefit costs from Instruction; \$1.5M transfer for salaries from instruction; \$6.6M prior year budget balance carry forward
3	Academic Support	\$ 1,984,935	\$400K HEF prior year carry forwards; \$1.5M transfers from other functional areas
4	Institutional Support	\$ 3,540,399	\$2.7M transfers from other functional areas; \$800K prior year carry forwards
5	Plant Support	\$ 1,556,778	\$970K prior year carry forwards; \$580K transfers from other functional areas
6	HEF - Plant	\$ 4,705,286	\$4.7M prior year carry forwards

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 41,437,885	\$	48,050,290	\$	6,612,404	15.96 %	1
Research / Organized Research	\$ 12,586,267	\$	32,485,062	\$	19,898,796	158.10 %	2
Public Service	\$ 1,110,500	\$	2,007,815	\$	897,315	80.80 %	3
Academic Support	\$ 40,228,915	\$	43,788,696	\$	3,559,782	8.85 %	4
Student Support	\$ 14,631,136	\$	17,653,892	\$	3,022,755	20.66 %	5
Institutional Support	\$ 76,173,767	\$	77,287,309	\$	1,113,543	1.46 %	
Plant Support	\$ 34,880,584	\$	33,750,854	\$	(1,129,730)	(3.24)%	
Scholarships & Fellowships	\$ 83,558,210	\$	91,863,194	\$	8,304,984	9.94 %	6
Total Expenditures	\$ 304,607,264	\$	346,887,113	\$	42,279,849	13.88 %	
Transfers Out							
System Assessment	\$ 5,713,700	\$	5,713,700	\$	-	- %	
Debt Service	\$ 3,566,317	\$	5,228,164	\$	1,661,847	46.60 %	7
E&G	\$ 46,140,395	\$	46,140,395	\$	-	- %	
Auxiliary	\$ 5,036,424	\$	5,036,424	\$	-	- %	
Other	\$ 5,231,339	\$	5,231,339	\$	-	- %	
Total Transfers Out	\$ 65,688,175	\$	67,350,022	\$	1,661,847	2.53 %	
Total Budgeted Expenditures & Transfers Out	\$ 370,295,439	\$	414,237,135	\$	43,941,696	11.87 %	

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ 6,612,404	\$103K increase estimated income for Designated Method for Intersession department revenue share; \$100K increase estimated income for Spring Lake Education; \$350K use of Continuing Education reserves for operations; \$82K increase in estimated income for Continuing Education; \$14K use of Health Resources Center-Special Projects reserves; \$450K use of Study Abroad reserves for operations; \$1.5M increase estimated income for Extension; \$800 use of Extension reserves; \$40K use of Meadow Center reserves; \$351K increase in estimated income for Global Campus Programs
2	Research / Organized Research	\$ 19,898,796	\$6.3M R2R1 funding from Designated Method reserves; \$5.4M funding one time research initiatives; \$6.8M prior year carry forwards; \$1.3M transfers from other functional areas;
3	Public Service	\$ 897,315	\$300K ALERRT use of reserves; \$225K; increase in estimated income for ALERRT; \$330K increase estimated income for School Safety Center conference account; \$30K use of reserves for FACTS; \$6.8K increase estimated income for Hobby Public Service; \$5K increase estimated income for Global Special Events
4	Academic Support	\$ 3,559,782	\$2.3 prior year carry forwards; \$854K transfers from other functional areas; \$175K McCoy Grad fee use of reserves; \$210K increase in estimated income for International Programs
5	Student Support	\$ 3,022,755	\$1.6M prior year carry forwards; \$800K transfers from other functional areas; \$450K use of reserves for SLATE Consolidation (Graduate Fee); \$103K increase in estimated income for International Ops Fee; \$47K use of reserves for International Ops Fee
6	Scholarships & Fellowships	\$ 8,304,984	\$6M use of Designated Method reserves for scholarships; \$2M prior year carry forwards
7	Debt Service	\$ 1,661,847	\$1.6M transfer from Plant to Debt Service

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 21,010,500	\$	21,010,500	\$	-	- %	
Medical Service Fee	\$ 4,234,444	\$	4,421,588	\$	187,144	4.42 %	
Student Service Fee	\$ 7,145,008	\$	8,680,805	\$	1,535,797	21.49 %	1
Recreational Sport Fee	\$ 5,228,706	\$	5,598,756	\$	370,050	7.08 %	2
Student Center Fee	\$ 6,006,183	\$	5,873,089	\$	(133,094)	(2.22)%	
Student Bus Fee	\$ 6,332,100	\$	6,332,100	\$	-	- %	
ID Card Fee	\$ -	\$	-	\$	-	- %	
Total Fee Based Expenditures	\$ 49,956,941	\$	51,916,838	\$	1,959,897	3.92 %	
Housing	\$ 44,165,500	\$	44,165,500	\$	-	- %	
Dining	\$ 25,355,014	\$	25,355,014	\$	-	- %	
Parking	\$ 3,608,852	\$	4,039,768	\$	430,916	11.94 %	3
Athletics	\$ 17,914,538	\$	17,855,886	\$	(58,652)	(0.33)%	
Bookstore	\$ 769,842	\$	1,626,622	\$	856,780	111.29 %	4
Other	\$ 5,267,279	\$	8,086,447	\$	2,819,168	53.52 %	5
Total Sales & Services Based Expenditures	\$ 97,081,025	\$	101,129,238	\$	4,048,213	4.17 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	-	\$	-	- %	
Athletics	\$ 5,494,060	\$	5,592,180	\$	98,120	1.79 %	
Student Center	\$ 2,239,377	\$	2,239,377	\$	-	- %	
Student Service	\$ -	\$	-	\$	-	- %	
Housing	\$ 29,003,935	\$	29,003,935	\$	-	- %	
Dining	\$ 1,144,986	\$	1,144,986	\$	-	- %	
Parking and Public Safety	\$ 3,391,148	\$	3,396,232	\$	5,084	0.15 %	
Recreational Sports	\$ 2,397,200	\$	2,397,200	\$	-	- %	
Other	\$ 230,158	\$	230,158	\$	-	- %	
Real Estate Rental	\$ -	\$	-	\$	-	- %	
Vending	\$ -	\$	-	\$	-	- %	
Designated Funds	\$ -	\$	-	\$	-	- %	
Other	\$ 4,482,676	\$	4,582,676	\$	100,000	2.23 %	
Total Transfers Out	\$ 48,383,540	\$	48,586,744	\$	203,204	0.42 %	
Total Budgeted Expenditures & Transfers Out	\$ 195,421,507	\$	201,632,820	\$	6,211,313	3.18 %	

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Service Fee	\$ 1,535,797	\$1M prior year carry forwards; \$300K use of reserves for one-time funding commitments; \$232K use of reserves for operations
2	Recreational Sport Fee	\$ 370,050	\$370K use of reserves for carpet and tile replacement
3	Parking	\$ 430,916	\$430k use of reserves for parking projects
4	Bookstore	\$ 856,780	\$800K use of reserves for capital project;
5	Other	\$ 2,819,168	\$1.1M use of reserves for LBJSC renovation; \$1.2M Campus Recreation repairs; \$400K increase estimated income for income generating accounts

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	16,646,380	\$	16,905,836	\$	259,456	1.56 %	
Research / Organized Research	\$	-			\$	-	- %	
Public Service	\$	174,448	\$	174,448	\$	-	- %	
Academic Support	\$	957,930	\$	957,930	\$	-	- %	
Student Service Support	\$	2,140,447	\$	2,140,447	\$	-	- %	
Institutional Support	\$	7,797,385	\$	7,821,004	\$	23,619	0.30 %	
Plant Support	\$	2,009,937	\$	2,084,406	\$	74,469	3.71 %	
Scholarships & Fellowships	\$	-			\$	-	- %	
Total Expenditures	\$	29,726,527	\$	30,084,071	\$	357,544	1.20 %	
Transfers Out								
TPEG	\$	400,000	\$	400,000	\$	-	- %	
TRB Debt Service	\$	4,229,750	\$	4,229,750	\$	-	- %	
HEF - Debt Service	\$	-			\$	-	- %	
HEF - Plant	\$	2,630,158	\$	4,760,939	\$	2,130,781	81.01 %	1
Other	\$	-			\$	-	- %	
Total Transfers Out	\$	7,259,908	\$	9,390,689	\$	2,130,781	29.35 %	
Total Budgeted Expenditures & Transfers Out	\$	36,986,435	\$	39,474,760	\$	2,488,325	6.73 %	

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	HEF - Plant	\$ 2,130,781	Agy 789 budget increase related to prior year encumbrance for construction cost for the Advanced Technology Center.

Lamar Institute of Technology

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 2,009,831	\$	2,012,988	\$	3,157	0.16 %	
Research / Organized Research	\$ -	\$	-	\$	-	- %	
Public Service	\$ 85,000	\$	85,000	\$	-	- %	
Academic Support	\$ 515,000	\$	515,072	\$	72	0.01 %	
Student Support	\$ 178,000	\$	178,000	\$	-	- %	
Institutional Support	\$ 2,410,029	\$	2,412,031	\$	2,002	0.08 %	
Plant Support	\$ 750,000	\$	750,000	\$	-	- %	
Scholarships & Fellowships	\$ -	\$	-	\$	-	- %	
Total Expenditures	\$ 5,947,860	\$	5,953,091	\$	5,231	0.09 %	
Transfers Out							
System Assessment	\$ 309,944	\$	309,944	\$	-	- %	
Debt Service	\$ -	\$	-	\$	-	- %	
E&G	\$ -	\$	-	\$	-	- %	
Auxiliary	\$ -	\$	-	\$	-	- %	
Other	\$ 207,114	\$	207,114	\$	-	- %	
Total Transfers Out	\$ 517,058	\$	517,058	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 6,464,918	\$	6,470,149	\$	5,231	0.08 %	

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025 APPROVED BUDGET	FY 2025 ADJUSTED BUDGET	Variance		Note
			DOLLAR	PERCENT	
Athletic Fee	\$ -		\$ -	- %	
Medical Service Fee	\$ -		\$ -	- %	
Student Service Fee	\$ 330,401	\$ 330,401	\$ -	- %	
Recreational Sport Fee	\$ -		\$ -	- %	
Student Center Fee	\$ 120,085	\$ 120,085	\$ -	- %	
Student Bus Fee	\$ -		\$ -	- %	
ID Card Fee	\$ -		\$ -	- %	
Total Fee Based Expenditures	\$ 450,486	\$ 450,486	\$ -	- %	
Housing	\$ -		\$ -	- %	
Dining	\$ -		\$ -	- %	
Parking	\$ 48,263	\$ 48,263	\$ -	- %	
Athletics	\$ -		\$ -	- %	
Bookstore	\$ -		\$ -	- %	
Other	\$ 610	\$ 610	\$ -	- %	
Total Sales & Services Based Expenditures	\$ 48,873	\$ 48,873	\$ -	- %	
Transfers Out					
Debt Service					
Medical Service	\$ -		\$ -	- %	
Athletics	\$ -		\$ -	- %	
Student Center	\$ -		\$ -	- %	
Student Service	\$ -		\$ -	- %	
Housing	\$ -		\$ -	- %	
Dining	\$ -		\$ -	- %	
Parking and Public Safety	\$ -		\$ -	- %	
Recreational Sports	\$ -		\$ -	- %	
Other	\$ -		\$ -	- %	
Real Estate Rental	\$ -		\$ -	- %	
Vending	\$ -		\$ -	- %	
Designated Funds	\$ -		\$ -	- %	
Other	\$ -		\$ -	- %	
Total Transfers Out	\$ -	\$ -	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 499,359	\$ 499,359	\$ -	- %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	7,313,925	\$	7,313,925	\$	-	- %	1
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	649,681	\$	649,681	\$	-	- %	
Academic Support	\$	2,993,307	\$	3,393,307	\$	400,000	13.36 %	
Student Service Support	\$	1,842,548	\$	1,842,548	\$	-	- %	
Institutional Support	\$	3,335,282	\$	3,335,282	\$	-	- %	
Plant Support	\$	2,378,010	\$	2,438,010	\$	60,000	2.52 %	
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	18,512,753	\$	18,972,753	\$	460,000	2.48 %	
Transfers Out								
TPEG	\$	300,750	\$	300,750	\$	-	- %	
TRB Debt Service	\$	4,261,500	\$	4,261,500	\$	-	- %	
HEF - Debt Service	\$	231,000	\$	231,000	\$	-	- %	
HEF - Plant	\$	748,956	\$	748,956	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	5,542,206	\$	5,542,206	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	24,054,959	\$	24,514,959	\$	460,000	1.91 %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	\$ 400,000	SaaS conversion

Lamar State College-Orange

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	737,015	\$	743,015	\$	6,000	0.81 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	353,043	\$	353,043	\$	-	- %
Academic Support	\$	866,834	\$	866,834	\$	-	- %
Student Support	\$	397,820	\$	451,892	\$	54,072	13.59 %
Institutional Support	\$	1,387,333	\$	1,448,361	\$	61,028	4.40 %
Plant Support	\$	163,100	\$	228,100	\$	65,000	39.85 %
Scholarships & Fellowships	\$	1,496,675	\$	1,496,675	\$	-	- %
Total Expenditures	\$	5,401,820	\$	5,587,920	\$	186,100	3.45 %
Transfers Out							
System Assessment	\$	248,108	\$	248,108	\$	-	- %
Debt Service	\$	341,963	\$	341,963	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	240,000	\$	240,000	\$	-	- %
Total Transfers Out	\$	830,071	\$	830,071	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	6,231,891	\$	6,417,991	\$	186,100	2.99 %

Lamar State College-Orange

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025 APPROVED BUDGET	FY 2025 ADJUSTED BUDGET	Variance		Note
			DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	- %	
Medical Service Fee	\$ -	\$ -	\$ -	- %	
Student Service Fee	\$ 158,600	\$ 158,600	\$ -	- %	
Recreational Sport Fee	\$ -	\$ -	\$ -	- %	
Student Center Fee	\$ 46,100	\$ 46,100	\$ -	- %	
Student Bus Fee	\$ -	\$ -	\$ -	- %	
ID Card Fee	\$ 1,250	\$ 1,250	\$ -	- %	
Total Fee Based Expenditures	\$ 205,950	\$ 205,950	\$ -	- %	
Housing	\$ -	\$ -	\$ -	- %	
Dining	\$ 152,324	\$ 152,324	\$ -	- %	
Parking	\$ -	\$ -	\$ -	- %	
Athletics	\$ -	\$ -	\$ -	- %	
Bookstore	\$ -	\$ -	\$ -	- %	
Other	\$ 7,500	\$ 7,500	\$ -	- %	
Total Sales & Services Based Expenditures	\$ 159,824	\$ 159,824	\$ -	- %	
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	\$ -	- %	
Athletics	\$ -	\$ -	\$ -	- %	
Student Center	\$ -	\$ -	\$ -	- %	
Student Service	\$ -	\$ -	\$ -	- %	
Housing	\$ -	\$ -	\$ -	- %	
Dining	\$ -	\$ -	\$ -	- %	
Parking and Public Safety	\$ -	\$ -	\$ -	- %	
Recreational Sports	\$ -	\$ -	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Real Estate Rental	\$ -	\$ -	\$ -	- %	
Vending	\$ -	\$ -	\$ -	- %	
Designated Funds	\$ -	\$ -	\$ -	- %	
Other	\$ 32,366	\$ 32,366	\$ -	- %	
Total Transfers Out	\$ 32,366	\$ 32,366	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 398,140	\$ 398,140	\$ -	- %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025	FY 2025	Variance		
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note
Instruction Support	\$ 8,273,177	\$ 8,676,113	\$ 402,936	4.87 %	
Research / Organized Research	\$ -		\$ -	- %	
Public Service	\$ 189,382	\$ 189,382	\$ -	- %	
Academic Support	\$ 4,913,728	\$ 5,037,183	\$ 123,455	2.51 %	
Student Service Support	\$ 1,415,315	\$ 1,414,547	\$ (768)	(0.05)%	
Institutional Support	\$ 5,076,773	\$ 5,177,673	\$ 100,900	1.99 %	
Plant Support	\$ 3,472,440	\$ 3,755,232	\$ 282,792	8.14 %	1
Scholarships & Fellowships	\$ -		\$ -	- %	
Total Expenditures	\$ 23,340,815	\$ 24,250,130	\$ 909,315	3.90 %	
Transfers Out					
TPEG	\$ 267,000	\$ 267,000	\$ -	- %	
TRB Debt Service	\$ 4,005,000	\$ 4,005,000	\$ -	- %	
HEF - Debt Service	\$ -		\$ -	- %	
HEF - Plant	\$ 1,003,799	\$ 1,003,799	\$ -	- %	
Other	\$ -		\$ -	- %	
Total Transfers Out	\$ 5,275,799	\$ 5,275,799	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 28,616,614	\$ 29,525,929	\$ 909,315	3.18 %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 282,792	The increase in E&G Plant Support was mainly due to a combination of building maintenance repairs and ground maintenance efforts.

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	1,150,471	\$	1,253,906	\$	103,435	8.99 %
Research / Organized Research	\$	-			\$	-	- %
Public Service	\$	-			\$	-	- %
Academic Support	\$	273,606	\$	369,565	\$	95,959	35.07 %
Student Support	\$	162,488	\$	162,488	\$	-	- %
Institutional Support	\$	1,606,230	\$	1,725,662	\$	119,432	7.44 %
Plant Support	\$	135,000	\$	135,000	\$	-	- %
Scholarships & Fellowships	\$	519,759	\$	520,098	\$	339	0.07 %
Total Expenditures	\$	3,847,554	\$	4,166,719	\$	319,165	8.30 %
Transfers Out							
System Assessment	\$	272,206	\$	272,206	\$	-	- %
Debt Service	\$	134,200	\$	134,200	\$	-	- %
E&G	\$	-			\$	-	- %
Auxiliary	\$	1,177,923	\$	1,177,923	\$	-	- %
Other	\$	-			\$	-	- %
Total Transfers Out	\$	1,584,329	\$	1,584,329	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	5,431,883	\$	5,751,048	\$	319,165	5.88 %

Lamar State College-Port Arthur

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 822,418	\$	816,315	\$	(6,103)	(0.74)%	
Medical Service Fee	\$ -	\$		\$	-	- %	
Student Service Fee	\$ 155,000	\$	155,390	\$	390	0.25 %	
Recreational Sport Fee	\$ 116,859	\$	117,975	\$	1,116	0.95 %	
Student Center Fee	\$ 25,000	\$	25,000	\$	-	- %	
Student Bus Fee	\$ -	\$		\$	-	- %	
ID Card Fee	\$ 14,800	\$	16,650	\$	1,850	12.50 %	
Total Fee Based Expenditures	\$ 1,134,077	\$	1,131,330	\$	(2,747)	(0.24)%	
Housing	\$ -	\$		\$	-	- %	
Dining	\$ 382,856	\$	382,846	\$	(10)	- %	
Parking	\$ 17,900	\$	71,540	\$	53,640	299.66 %	
Athletics	\$ -	\$		\$	-	- %	
Bookstore	\$ -	\$		\$	-	- %	
Other	\$ 9,390	\$	9,390	\$	-	- %	
Total Sales & Services Based Expenditures	\$ 410,146	\$	463,776	\$	53,630	13.08 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$		\$	-	- %	
Athletics	\$ -	\$		\$	-	- %	
Student Center	\$ -	\$		\$	-	- %	
Student Service	\$ -	\$		\$	-	- %	
Housing	\$ -	\$		\$	-	- %	
Dining	\$ -	\$		\$	-	- %	
Parking and Public Safety	\$ -	\$		\$	-	- %	
Recreational Sports	\$ -	\$		\$	-	- %	
Other	\$ -	\$		\$	-	- %	
Real Estate Rental	\$ -	\$		\$	-	- %	
Vending	\$ -	\$		\$	-	- %	
Designated Funds	\$ -	\$		\$	-	- %	
Other	\$ 117,100	\$	117,100	\$	-	- %	
Total Transfers Out	\$ 117,100	\$	117,100	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 1,661,323	\$	1,712,206	\$	50,883	3.06 %	

System Administration

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	-	\$	-	\$	-	- %
Student Service Support	\$	-	\$	-	\$	-	- %
Institutional Support	\$	14,467,657	\$	14,467,657	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	14,467,657	\$	14,467,657	\$	-	- %
Transfers Out							
TPEG	\$	-	\$	-	\$	-	- %
TRB Debt Service	\$	980,000	\$	980,000	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	327,600	\$	327,600	\$	-	- %
Total Transfers Out	\$	1,307,600	\$	1,307,600	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	15,775,257	\$	15,775,257	\$	-	- %

TSUS: INFORMATIONAL: Quarterly Investment Reports

In compliance with state law, the most recent Quarterly Investment Reports have been uploaded onto the TSUS Treasury webpage.

<https://www.tsus.edu/offices/finance/treasury.html>

TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations

Texas Government Code 2102.015 requires a detailed summary of audit results and action plans to be posted and periodically updated on the internet. The *International Standards for the Professional Practice of Internal Auditing* require the Chief Audit Executive to establish and maintain a system to monitor and report on the disposition of audit results (recommendations). The following report provides information to the Board relating to management's action plans for implementing audit recommendations and satisfies requirements imposed by the Texas Government Code and the auditing standards.

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – MAY 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2025

Report	Recommendations	Management's Most Current Response	Status (*)
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(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2024

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY

Financial Aid Banner Logical Access Controls Audit, April 2023	Issues, recommendations, and management action plans for this audit have been addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).		
	There was one audit recommendation outstanding from this audit. The status for this item is: Implemented		
Facilities Management Time Reporting, December 2023	<ul style="list-style-type: none"> Facilities management should conduct additional training for: <ul style="list-style-type: none"> All staff on the LU's time policies, Hourly staff on the importance of recording their time (both in and out each day) on the department's manual time sheets or automated time system and promptly completing the required Request for Leave and Overtime form, Supervisors and managers on their responsibility to monitor completion of the required form when an employee is absent part or all of the workday or works extra hours, and Timekeepers on the LU's policies and responsibility for recording time accurately in Banner and retention of timekeeping documentation. Facilities should determine a consistent, standard method for retention of the Request for Leave and Overtime forms that is readily available for all supervisors, managers, and timekeepers to access. The storage site should be monitored periodically to confirm retention requirements are being met. 	<ul style="list-style-type: none"> Facilities management has provided additional training for: <ul style="list-style-type: none"> All staff on LU's time policies. Hourly staff on the importance of recording their time (both in and out each day) on the department's new automated time clock system and the updated procedures for requesting leave and overtime. Supervisors and managers on the procedures required for leave/overtime approval using the new time clock system. All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation. Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training. Timekeepers at the departmental level are no longer required with the new time clock system. We now have a central manager approve all time before it is forwarded to payroll. We have a backup manager to assume these duties in the absence of the central manager. Facilities no longer uses Request for Leave and Overtime forms with implementation of the new time clock system. The current method enables employees to request overtime and leave through the time clock system. Requests are received by the central manager and forwarded to supervisors for approval. 	Implemented
Person Responsible: David Martin, Associate VP Facilities			

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
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Report	Recommendations	Management's Most Current Response	Status (*)
		<p>Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	
	<p>Banner is the official time record for calculating and payment of wages to LU's employees; therefore, information should be as accurate as possible when entered. In order to be in compliance with the FLSA and LU's policies regarding accurate time reporting, Facilities management should re-evaluate the practice of recording a standard eight hours of time when the documentation is not available to support those hours.</p>	<p>With the implementation of the new time clock system, data is input by the employee when they clock in and out. The central manager checks all received data for errors and forwards it to the payroll department. Payroll exports the received data and inputs it into Banner for processing.</p> <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	Implemented
	<ul style="list-style-type: none"> Training should be provided to the employees, supervisors, and managers on LU's policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week. Facilities should work with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022. The timekeepers should be trained on the proper entry of time worked on the weekends and when overtime or compensatory time is earned. 	<ul style="list-style-type: none"> Training has been provided to the employees, supervisors, and managers on LU's policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week. All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation. Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training. Facilities worked with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022. Payroll Director, Katherine Tristan, has run a year-end audit ensuring all needed corrections were made. With implementation of the new time clock system, the timekeeper role has been eliminated. Our central manager and backup manager have received the necessary training to ensure received data is error-free. <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	Implemented

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – MAY 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2025

Report	Recommendations	Management's Most Current Response	Status (*)
	<ul style="list-style-type: none"> Facilities management should create a departmental directive or procedures, communicated to all Facilities staff, supervisors, and timekeepers, that addresses: <ul style="list-style-type: none"> If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked, Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time. Facilities should work with HR and Payroll to determine if corrections should be made for the overtime errors identified. 	<ul style="list-style-type: none"> In concert with HR and Payroll, Facilities management has created a departmental directive communicated to all Facilities staff and supervisors, that addresses: <ul style="list-style-type: none"> If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked, Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time. All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation. Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training. At the end of each payroll period, Facilities and Payroll collectively review all entries to ensure an error-free submission. Facilities has worked with HR and Payroll in the past to determine if corrections should be made. Going forward, the new time clock system will eliminate HR involvement, and any future corrections made will be coordinated between the central manager, employee, supervisor, and/or payroll. <p>Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	Implemented

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – MAY 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2025

Report	Recommendations	Management's Most Current Response	Status (*)
	To comply with LU policies, Facilities timekeepers should begin rounding and recording all vacation and sick time to the nearest quarter hour even when it results in a slightly over/under eight-hour workday.	Implementation of the new time clock system eliminates this requirement as time is calculated based upon the actual punch time. Person Responsible: David Martin, Associate VP Facilities Management Revised Timetable for Completion: October 31, 2024 (was January 15, 2024)	Implemented
	<ul style="list-style-type: none"> Facilities should work with LU IT to develop a back-up process for the time records stored on the Facilities Director's desktop computer. Facilities management should consider evaluating their needs for a timekeeping system and consider working with LU IT and other LU management in determining what kind of timekeeping system will meet their overall needs to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations. 	<ul style="list-style-type: none"> With implementation of the new TimeClock Plus system, an additional backup system is no longer a requirement. The time clock system provides an electronic backup as required. Lamar University management, to include Facilities management, has evaluated their needs for a timekeeping system to determine what kind of timekeeping system will meet their overall needs of the University to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations. TimeClock Plus On-Demand system has been purchased and implemented in November 2024. <p>Persons Responsible: Mark Robinson, Chief Finance Officer, and Patrick Stewart, Chief Information Officer Revised Timetable for Completion: October 31, 2024 (was December 1, 2023)</p>	Implemented
Security Awareness and Training Audit, March 2024	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are seven audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Four recommendations: In Progress with revised implementation dates no later than April 30, 2025 (two were July 1, 2024 and two were January 31, 2025). ➤ Three recommendations: Verification of Implementation in Progress, with implementation dates no later than January 31, 2025. 		

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – MAY 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2025

Report	Recommendations	Management's Most Current Response	Status (*)
External Audits			
NCAA Agreed Upon Procedures, January 2025	<p>This report outlined results of certain procedures required by the NCAA on the Athletic Department's <i>Statement of Athletic Revenues and Expenses</i> (Statement) for the year ended August 31, 2024. The procedures were performed by an external independent accounting firm, Weaver, which performed certain agreed-upon procedures on the Statement, such as comparing the Statement to the University's accounting records, analyzing variances from the prior year, and obtaining supporting documentation for certain revenue and expense line items reported on the Statement. No exceptions or reportable conditions were noted for the tests performed.</p> <p>Regarding the Athletics Department's financial activities:</p> <ul style="list-style-type: none"> The Statement reported revenues and expenditures of \$23,835,722 and \$23,835,722 respectively, for a net zero for the year. Revenues consisted primarily of (approximate amounts): Student Fees (\$5.5M), Direct and Indirect Institutional Support (\$14.7M), Guarantees (\$717K), Contributions (\$1.5M), and Royalties, Licensing, Advertisements and Sponsorships (\$639K). Ticket sales across all sports totaled \$356K. Expenditures consisted primarily of (approximate amounts): Athletic Student Aid (\$7M), Coaching and Staff Salaries/Benefits/Bonuses/Severance Payments (\$7.3M), Team Travel (\$1.2M), Equipment, Uniforms, and Supplies (\$1.8M), Debt Service/Leases/Rental Fees (\$1.6M), Direct Overhead/Administrative Expenses (\$1.8M), and Indirect Institutional Support (\$945K). 		
SAM HOUSTON STATE UNIVERSITY			
Appropriateness of Joint Admission Medical Program (JAMP) Expenditures, October 2024	<p>Management should ensure timely reporting in accordance with the JAMP agreement and timely return of unspent funds as required by each JAMP invoice.</p>	<p>We are implementing a new reporting calendar that will be reconciled monthly to minimize the risk of missed deadlines. For each award setup we will update the calendar database based on the reporting requirements so that the information is monitored from the beginning of an award. Additionally, we will ensure prompt return of funds by the due date when an invoice is received from the JAMP Council.</p> <p>Person Responsible: Susan Hurley, Research Administration Manager Timetable for Completion: January 31, 2025</p>	Implemented
External Audits			
Annual Financial Report and Auditor's Opinion on the SHSU Charter School, January 2025	<p>This report outlined the results of an independent audit, performed by Axley & Rode, LLP, of the Charter School's financial statements for fiscal year 2024.</p> <p>Current year end net position was \$3,079,608 as of August 31, 2024, which is an increase of \$667,487 over the prior year's net position of \$2,412,121. Total revenue for governmental activities decreased by \$200,302, which is primarily due to a decrease in grants and contributions. Total expenses increased by \$18,514. This increase in expenses is mainly due to a rise in security expenses with an offsetting decrease in instruction and general administration expenses. This change can be attributed to the change in personnel and increased security measures.</p> <p>The auditors concluded the financial statements "<i>present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School as of and for the year ended August 31, 2024, and the respective changes in financial position for the year then ended, in accordance with accounting principles generally accepted in the United States of America.</i>" No exceptions or reportable conditions were noted.</p>		

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – MAY 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2025

Report	Recommendations	Management's Most Current Response	Status (*)
Texas Education Agency (TEA), Review of Financial Management System Controls, Compliance with Requirements for IDEA-B Formula Grant, January 2025	<p>This review was conducted to determine compliance with applicable federal statutes and regulations and grant requirements, including uniform administrative requirements and cost principles for federal awards given in Title 2 of the Code of Federal Regulations (CFR) for the IDEA-B grant for the 2024 fiscal year. The total grant award was \$75,265. The TEA noted the Charter School did not fully comply with the micro-purchase self-certification process. Specifically, the Charter School did not notify the TEA of an increase in its micro-purchase threshold from \$10,000 to \$15,000 for the 2023-2024 school year in accordance with TEA requirements. SHSU submitted a corrective action plan, but since the action plan was still pending as of the date of the report, the TEA indicated it would refer the matter to the federal compliance officer for the noncompliance resolution process to ensure the outstanding corrective actions are properly completed.</p> <p>The TEA also issued the following observations, with no response or corrective action plan from management required:</p> <ul style="list-style-type: none"> The Charter School did not record encumbrances in the detailed general ledger when purchase orders were issued. The TEA recommended the Charter School strengthen its budgetary controls to ensure detailed and complete reporting of financial information. Review and update administrative procedures related to calculating the aggregate amount of purchases and methods of procurement for micro-purchases and small purchases as appropriate to provide reasonable assurance of compliance with fiscal requirements and internal controls. <p>A total of \$34,765.99 nonpayroll-related expenses were examined for multiple attributes and no exceptions were noted.</p>		
NCAA Agreed Upon Procedures, January 2025	<p>This report outlined results of certain procedures required by the NCAA on the Athletic Department's <i>Statement of Athletic Revenues and Expenses</i> (Statement) for the year ended August 31, 2024. The procedures were performed by an external independent accounting firm, Axley & Rode, LLP, which performed certain agreed-upon procedures on the Statement, such as comparing the Statement to the University's accounting records, analyzing variances from the prior year, and obtaining supporting documentation for certain revenue and expense line items reported on the Statement. The auditors noted one immaterial difference of less than a dollar between the Statement and the general ledger due to rounding. No other exceptions were noted.</p> <p>Regarding the Athletics Department's financial activities:</p> <ul style="list-style-type: none"> The Statement reported revenues and expenditures of \$27,834,704 and \$27,771,267, respectively, for a net excess of revenues totaling \$63,437. Revenues consisted primarily of (approximate amounts) Athletic (Student) Fees (\$9.9M), Institutional Direct and Indirect Support (\$6.9M), Contributions (\$936K), NCAA Distributions (\$3.8), Royalties/Advertisements/Sponsorship (\$1.6M), and Ticket Sales (\$428K). Revenues increased over the prior year, by \$4.2M (primarily in institutional direct/indirect support, NCAA distributions, and royalties/advertisements/sponsorships) after moving to C-USA. Expenditures consisted primarily of Athletic Student Aid (\$6.4M), Coaching Salaries/Benefits/Bonuses (\$5.3M), Support Staff Salaries/Benefits/Bonuses (\$3.6M), Direct Overhead and Administrative Expenses/Indirect Institutional Support (\$5.9M), Team Travel (\$2.5M), and Game Expenses/Equipment/Uniforms (\$1.3M). Expenditures increased over the prior year, by \$4.1M (primarily in athletic student aid, coaching salaries, benefits, and bonuses, direct overhead and administrative expense, and game, equipment, and uniform expense) after moving to C-USA. 		
SHSU Perkins Loan Program Closeout Agreed Upon Procedures, February 2025	<p>The federal Perkins Loan Program expired on September 30, 2017; no new disbursements were allowed after June 30, 2018. Institutions had the option to continue to follow existing processes by servicing outstanding loans or to liquidate the portfolio, turning all of the loans over to the Department of Education (DOE). SHSU chose to liquidate the programs. As a result, it was necessary to obtain a "close-out" review by an independent accountant to provide assurance to the DOE that the institution's outstanding Perkins Loans had been maintained and administered properly prior to assignment to the DOE.</p> <p>The accountants, Apple & Odom, performed the following agreed-upon procedures at SHSU:</p> <ul style="list-style-type: none"> Determining whether the institution returned any unspent Perkins Loan Program ("Program") funds. Verifying that the institution notified the DOE of their intent to liquidate the Program. 		

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – MAY 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2025

Report	Recommendations	Management's Most Current Response	Status (*)
	<ul style="list-style-type: none"> Inspecting the Closeout Form and the Perkins Loan Acceptance Report to verify that the institution completed the processes for assigning outstanding loans to the DOE or purchasing those loans that could not be assigned. Verifying that the institution reconciled and filed the Fiscal Operations Report and Application to Participate (the "FISAP"), which includes ensuring that all loans for the total number of borrowers in the Program portfolio have been accounted for. <p>No exceptions were noted.</p>		

SUL ROSS STATE UNIVERSITY

Joint Admission Medical Program (JAMP) Agreement and Expenditures Guidelines Compliance Audit, November 2024	<p>Management should consider reevaluating and strengthening the grant management process to ensure correct financial recording and reporting to include:</p> <ul style="list-style-type: none"> Timely reporting in accordance with the JAMP agreement and the timely return of unspent funds, Establishing a consistent process for compensating the JAMP Faculty Director for activities and tasks performed for JAMP related responsibilities preferably based on time and effort reporting, and Establishing a process to ensure that all related JAMP revenue and expenditures are recorded in the appropriate fiscal year and to the correct grant fund. 	<p>SRSU will continue to improve procedures on reporting and the returning of unspent funds. Additionally, the Banner grant module will be better utilized to help with accounting and the reporting in the correct fiscal year. Training will be provided for those that support the grant within the department for completion of required payroll documents by the deadline for compensation to be paid.</p> <p>Persons Responsible: Maribeth Start, Grant Coordinator and Bonnie Albright, Vice President for Finance and Operations Timetable for Completion: October 1, 2025</p>	In Progress
	<p>To be compliant with the JAMP agreement and to assist in the recruitment of students to participate in JAMP as well as other activities/requirements, SRSU should consider establishing a committee to oversee all aspects of JAMP.</p>	<p>SRSU will establish a committee to oversee all aspects of JAMP.</p> <p>Persons Responsible: Dr. Christopher Ritzi, Biology Professor & JAMP Faculty Director and Bonnie Albright, Vice President for Finance and Operations Timetable for Completion: August 1, 2025</p>	In Progress
External Audits			
Perkins Closeout Agreed Upon Procedures, February 2025	<p>The federal Perkins Loan Program expired on September 30, 2017; no new disbursements were allowed after June 30, 2018. Institutions had the option to continue to follow existing processes by servicing outstanding loans or to liquidate the portfolio, turning all of the loans over to the Department of Education (DOE). The University chose to liquidate the program. As a result, it was necessary to obtain a "close-out" review by an independent accountant to provide assurance to the DOE that the institution's outstanding Perkins Loans had been maintained and administered properly prior to assignment to the DOE.</p> <p>The accountants, Apple & Odom, performed the following agreed-upon procedures:</p> <ul style="list-style-type: none"> Determining whether the institution returned any unspent Perkins Loan Program ("Program") funds. Verifying that the institution notified the DOE of their intent to liquidate the Programs. Inspecting the Closeout Forms and the Perkins Loan Acceptance Reports to verify that the institution completed the processes for assigning outstanding loans to the DOE or purchasing those loans that could not be assigned. 		

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
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Report	Recommendations	Management's Most Current Response	Status (*)
	<ul style="list-style-type: none"> Verifying that the institution reconciled and filed the Fiscal Operations Report and Application to Participate (the "FISAP"), which includes ensuring that all loans for the total number of borrowers in the Program portfolio have been accounted for. <p>No exceptions were noted.</p>		
TEXAS STATE UNIVERSITY			
Senate Bill 20 Required Audit (Follow-up Review), August 2023	<p>Fiscal Year 2022 Recommendation B: P&SS should develop, document, and implement contract reporting requirements for contracts purchasing goods/services with a value exceeding \$1 million and ensure the required information specified in the TSUS CMH is provided to the CFO. Also, the information provided to the CFO should be documented and maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that TXST has not documented the procedures for reporting compliance with financial provisions and delivery schedules to the CFO for contracts exceeding \$1 million. In addition, contract managers have not been informed, and procedures have not been developed, documented, or implemented for contract managers to report corrective action plans and liquidated damages to the CFO.</p>	<p>Action completed. The <i>TXST Procurement Procedures Handbook</i> was revised for alignment with UPPS 03.04.10 and posted on the TXST Procurement and Strategic Sourcing webpage.</p> <p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: December 31, 2024 (was December 31, 2022)</p>	Implemented
Required Employee Training (Compliance Review), June 2024	Texas State University should take steps to ensure that all applicable employees complete required training on a timely basis.	<p>Texas State University has centralized the youth protection programming and implemented the Ideal Logic - Youth Safety & Compliance and Participant Registration System. Anyone hosting a camp or youth program is required to register the program in Ideal Logic. This includes assignment of all individuals working the camp, which triggers the background check and assignment of the course. The program will not be given approval to proceed until all parties complete the course. This safeguard should ensure that TXST is 100% compliant with this course requirement moving forward.</p> <p>Persons Responsible: Josh Book, Director, Online and Extended Programs and Bobby Mason, Chief Compliance Officer</p>	Implemented

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
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STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2025

Report	Recommendations	Management's Most Current Response	Status (*)
		Timetable for Completion: August 15, 2025	
External Audits			
NCAA Agreed Upon Procedures, January 2025	<p>This report outlined results of certain procedures required by the NCAA on the Athletic Department's <i>Statement of Athletic Revenues and Expenses</i> (Statement) for the year ended August 31, 2024. The procedures were performed by an external independent accounting firm, James Moore, which performed certain agreed-upon procedures on the Statement, such as comparing the Statement to the University's accounting records, analyzing variances from the prior year, and obtaining supporting documentation for certain revenue and expense line items reported on the Statement. No exceptions or reportable conditions were noted for the tests performed.</p> <p>Regarding the Athletics Department's financial activities:</p> <ul style="list-style-type: none"> • The Statement reported athletic revenues and expenditures of \$43,807,365 and \$47,242,089, respectively, for a net operating deficit of \$3,434,724. This represents a decreased deficit of \$147,811 over FY 2023's net deficit of \$3,582,535. The deficit decrease is due primarily to increased total revenue of \$3.8M (9.5%) when compared to a lesser increase in total expenses of \$3.65M (8.4%) from FY2023 to FY2024. • Revenues for FY 2024 consisted primarily of (approximate amounts) Athletic Fee (\$20.1M), University Direct and Indirect Support (\$10.3M), Contributions (\$3.6M), Ticket Sales (\$1.6M), Royalties/Advertisements/Sponsorship (\$1.3M), NCAA Distributions (\$1.3M), Conference Distributions (\$1.2M), and Other Operating Revenue (1.1M). • Expenditures for FY 2024 consisted primarily of Athletic Student Aid (\$8M), Direct Overhead and Administrative Expenses/Indirect Institutional Support (\$7.4M), Coaching Salaries/Benefits/Bonuses (\$6.8M), Support Staff Salaries/Benefits/Bonuses (\$6.5M), Debt Service (\$5.9M), Team Travel (\$3.3M), Equipment/Uniform/Supplies (\$1.7M), Game Expenses (\$1.5M), and Student-Athlete Meals (Non-Travel)(\$1.5M). 		
Student Financial Assistance Cluster (Title IV) Audit, January 2025	<p>This report outlined results of an audit relating to the University's schedule of expenditures of Federal Awards Under the Student Financial Assistance Cluster for fiscal year ending August 31, 2024, performed by Montemayor Britton Bender, PC. The Student Financial Assistance Cluster expenditures for fiscal year 2024 totaled \$255,863,817, with the majority of the expenditures being from the Federal Direct Student Loan Program (70%) and the Federal Pell Grant Program (29%).</p> <p>No exceptions or reportable conditions were noted for the tests performed.</p> <p>Additionally, it was noted TXST complied, in all material aspects, with the compliance requirements of Title 2 U. S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards Appendix XI for the Student Financial Assistance Cluster during the year ended 31 August 2024.</p>		
Emmett and Miriam McCoy College of Business Administration Development Foundation, March 2025	<p>This report included the Foundation's financial statements and the opinion report prepared by Atchley & Associates, as part of the Foundation's audit for fiscal years 2023 and 2024. The audit concluded that <i>"the financial statements present fairly, in all material respects, the financial position of the McCoy Foundation as of August 31, 2023 and 2024, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America."</i></p> <p>The Foundation reported total assets of \$66.5M and \$78M for 2023 and 2024, respectively, representing an increase of 17%. Total revenues were \$6.8M in 2023 and \$13.1M in 2024, an increase of \$6.3M, which is primarily due to Investment Returns of \$12M in 2024. Total expenses for the Foundation were \$1.8M and \$1.7M, for 2023 and 2024, respectively.</p> <p>No exceptions or reportable conditions were noted.</p>		

**THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
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Report	Recommendations	Management's Most Current Response	Status (*)
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LAMAR INSTITUTE OF TECHNOLOGY

No recommendations outstanding.

LAMAR STATE COLLEGE ORANGE

No recommendations outstanding.

LAMAR STATE COLLEGE PORT ARTHUR

No recommendations outstanding.

SYSTEM ADMINISTRATION

No recommendations outstanding.

**Texas State University System
Finance and Audit**

*Tom Long, Chair
Duke Austin
Bill Scott*

3.F. Finance and Audit CONSENT Agenda

3.G. SRSU: CONSENT: Donation of Land in Maverick County, Texas

3.H. TXST: CONSENT: STAR Park Operating Agreement with the Texas State University
Research Foundation

3.I. TSUS: CONSENT: Depository Funds Policy

SRSU: Donation of Land in Maverick County, Texas

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The Chancellor, on behalf of Sul Ross State University, be authorized to accept the donation of unimproved real property of up to 100 acres of vacant land located in Eagle Pass, Maverick County, Texas and execute any and all necessary documents, subject to review by the Texas State University System Chief Financial Officer and legal review by the Vice Chancellor and General Counsel.

Explanation

In December 2022, the Board of Regents authorized the acceptance of donated land to Sul Ross State University to be used as the future home of Sul Ross – Rio Grande College. Unfortunately, an agreement with the initial donor was not able to be finalized.

The Texas State University System and Sul Ross State University have identified alternate sites, and this proposed motion would allow the Chancellor to execute a donor agreement for up to 100 acres of land in Maverick if subsequent negotiations are successful.

TXST: STAR Park Operating Agreement with the Texas State University Research Foundation

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to enter into an Operating Agreement with the Texas State University Research Foundation to maintain and operate the 65.182-acre STAR Park property upon approval from Texas State University System Administration.

Explanation

Parties to the Contract:

Texas State University and Texas State University Research Foundation, ("Foundation"), a non-profit corporation organized under the laws of the State of Texas and Section 501(c)(3) of the Internal Revenue Code.

Description of the Agreement:

Establish an agreement for the operation of STAR Park by the Foundation.

Proposed Purpose of the Agreement:

To fully optimize the site in support of the University's research enterprise and the aspiration to be a leading presence in the research field. This operating agreement will allow the Foundation to pursue opportunities for the utilization of STAR Park by acquiring and managing research funds, protecting proprietary technologies, promoting commercialization, engaging in community outreach and utilizing the property through consortiums in partnerships with industry, public-private partnerships, commercial lease arrangements and other transactions with direct benefit to Texas State University and its research endeavors.

Price:

This is a revenue generating agreement. The Foundation will provide a proposed annual budget for the administration of STAR Park for the University's approval. The university will provide said tasks and will charge the Foundation a reasonable amount to be reimbursed in accordance with TSUS Rules and Regulations Chapter IX, Section 6.2.

Duration:

The operating agreement will be in effect and run concurrently with the proposed ground lease through the year 2035 and any exercised additional

renewal periods or until the Board of Regents chooses to dissolve the Foundation at which time all of its assets revert back to the university in accordance with TSUS Rules and Regulations Chapter IX, Section 11.1(n).

Source of Funding:

Rent Revenues from tenants of STAR PARK plus initiatives approved by the Texas State University Research Foundation for the direct benefit of Texas State University.

Review Statement:

Texas State University affirms that all agreements and leases will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel prior to execution.

Compliance Statement:

Texas State University verifies that this request complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TSUS: Depository Funds Policy

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

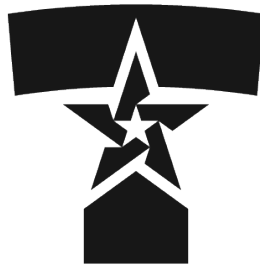
The Depository Funds Policy dated May 2025 be adopted.

Explanation

The Depository Funds Policy establishes guidelines for the safety and control of deposited funds and for the procurement of depository services. The policy complies with the requirements of the Texas Public Funds Collateral Act, the Texas Public Funds Investment Act and Section 51.002 of the Texas Education Code.

Revisions were made to update procedures and procurement practices.

THE TEXAS STATE UNIVERSITY SYSTEM



Depository Funds Policy May 2025

THE TEXAS STATE UNIVERSITY SYSTEM

DEPOSITORY FUNDS POLICY

This Depository Funds Policy describes The Texas State University System (“TSUS”) guidelines for the safety of TSUS deposited funds and for the procurement and control of depository services.

The Texas State University System Board of Regents (the “Board”) recognizes the unique characteristics of each component. The Board also recognizes that basic banking services are needed, and those basic needs are identical for each component. The Board’s primary objectives for banking services are:

- provide for the safety of TSUS funds during collection, custody, and disbursement of those funds/assets;
- effectively utilize tested banking technologies to serve the components to mitigate fraud, provide business continuity, and provide services in the most cost-effective manner;
- assure a minimum level of service across the System with which TSUS can grow and succeed;
- achieve cost efficiencies through System-wide banking services;
- achieve cost effectiveness through System-wide use of technology;
- recognize the values of economy of scale in obtaining banking services; and
- always assure full insurance and collateralization of TSUS deposited funds.

The Depository Funds Policy applies to all components of TSUS. All depository accounts and deposits will be established, controlled, and maintained in accordance with this Policy. Further investment of funds is accomplished under the TSUS Investment Policy for Operating Funds and Endowment Funds.

Depository accounts for time and demand deposits are to be established on a competitive basis. The Vice Chancellor & CFO (“VC-CFO”) and the Chief Fiscal Officer (“CFO”) of each component will be involved in the development of specifications for any competitive procurement process in order to best meet System needs.

Delegation of Responsibilities

The Board retains ultimate fiduciary responsibility for all the funds and assets of TSUS. The Board will receive award recommendations from the VC-CFO and make the final determination of award for depository services. The CFO at each component institution will have as its primary emphasis the safety of TSUS assets. All processes and controls must adhere to the prudent person standard for all transactions as well as management of the overall banking relationship. Authority to sign on depository accounts is established in the TSUS Rules and Regulations.

The VC-CFO will be responsible for coordinating with the CFOs when selecting depository services on behalf of the components and will invite the CFOs to participate in the process to select a depository bank(s). The VC-CFO has complete oversight responsibility for the procurement process used for the selection of a depository including any solicitation of offers, final recommendations for a depository bank(s), and negotiation of final contracts.

The CFO's are responsible for preparing and providing to the VC-CFO all necessary information for incorporation into the procurement process, including:

- consolidated bank analysis statements that reflect twelve months' worth of data, with the current fees redacted;
- and new or optional services desired/required for the coming contract.

Funds Control

Each CFO will be responsible for:

- developing and maintaining the controls and procedures to receive, disburse, and account for component funds;
- the daily safety of component funds;
- oversight of adequate collateralization; and
- the ongoing monitoring of services provided by the banking relationship to the component.

All funds are to be deposited with the depository bank as quickly as possible, but within seven days of the date of collection as required by Texas Education Code 51.003(b). Timely deposit will insure that TSUS funds and assets are protected.

Reconciliation of accounts will take place on a timely basis after the end of each month and include all accounts. The CFO is to have all bank accounts reconciled as soon as possible after bank statements are received and no later than the end of the succeeding month.

Establishment of Component Depository Accounts

Each component will develop procedures for the establishment (and termination) of depository accounts. Prior to the selection of a new depository, each CFO will evaluate the need for each existing account and its structure.

Collateralization of Deposited Funds

All time and demand deposits of TSUS funds deposited in any bank must be fully federally insured or collateralized continuously in accordance with this Policy and in conformance with the Texas Public Funds Collateral Act.

The TSUS Master Depository Agreements shall be executed in accordance with the Federal Financial Institutions Resource, Recovery, and Enforcement Act (FIRREA), which requires a written agreement and a resolution from the bank board or bank loan committee.

In order to anticipate market price changes and provide additional security for all funds, the collateral for each component shall be maintained and monitored. At a minimum, the market value of the collateral will equal 102% of the total value of principal and accrued interest of the deposits. The pledging financial institution shall be contractually liable for maintaining this margin daily. Component shall review the collateral reports no less than monthly to assure the market value of the securities pledged equals or exceeds 102% of the related bank balances.

Collateral pledged to secure deposits shall be held by an independent financial institution outside the holding company of the depository in accordance with a safekeeping agreement signed by authorized representatives of TSUS or component, the depository, and the custodian (unless the custodian is the Federal Reserve Bank in which case a Circular 7 Pledge Agreement will be executed). All collateral shall be subject to inspection and audit by TSUS or its independent auditors during reasonable business hours.

Authorized Collateral for Time and Demand Deposits

Eligible collateral must meet the requirements of Texas Government Code Chapter 2257, Public Funds Collateral Act or securities authorized by the Public Funds Investment Act. The use of a letter of credit issued to the component institution by the Federal Home Loan Bank may be considered to meet the required bank depository collateral requirements.

Selection of a Depository

Only financial institutions doing business in Texas with a federal or state charter will be authorized to act as depositories for TSUS. One or more banks may be chosen as depositories for the System using the appropriate procurement process according to applicable state laws.

All known and applicable financial institutions within the geographic limitations of the components and deemed capable of providing the services should be solicited. Financial institutions will be required to submit an earnings history to indicate the prior twelve months' interest rates and earnings credit rates for each available type of account.

Solicitation specifications will provide, at a minimum, for:

- services for timely collection of funds through manual or electronic means;
- services for timely disbursement of funds through manual or electronic means;
- complete automated balance and detail reporting for accounting and management purposes;
- secure electronic transmission of information and financial data;

- the ability to pay for services on a compensating or fee basis during the contract period, at the discretion of and notice of the component, and dependent upon interest rate environment;
- full insurance and collateralization of funds in accordance with this Policy; and
- termination provisions and conditions.

Master Depository Agreement

Any Master Depository Agreement (“MDA”) with a financial institution providing depository banking services to a component are subject to approval by the Board. .

Each component may choose one or more of the designated depositories with which the MDA has been executed to serve their component’s banking service needs. Each component will execute an addendum to enter the MDA with the depository.

The MDA will be structured to ensure the security of assets and mitigate fraud, while minimizing the cost of related banking services provided. Any MDA will incorporate, by reference, all the provisions used to obtain the bank’s offer as submitted. The MDA will address, at a minimum:

- designation as a depository
- defined term of contract
- conditions for events of default and termination of contract
- designation of parties and responsibilities of each
- applicability of the contract to all components with provisions for addendums and, if needed, applicable specific service sub-agreements
- insurance and collateralization terms and requirements
- assignment of custodian for pledged collateral
- execution of the contract to include the custodian
- incorporation of fees and provisions
- approving resolution by the Bank Board or Bank Loan Committee

All financial institution depository contracts shall be administered through the Office of the Vice Chancellor and Chief Financial Officer with no term limit.

**Texas State University System
Planning and Construction**

*Bill Scott, Chair
Duke Austin
Russell Gordy
Stephen Lee*

4. Planning and Construction

4.A. SHSU: Design Development Documents for the Active Learning Center

4.B. TXST: Texas State University Campus Master Plan

4.C. TSUS: Capital Improvements Program

4.D. TSUS: INFORMATIONAL: Planning and Construction Report

4.E. Planning and Construction CONSENT Agenda

4.F. LU: CONSENT: Purchase Agreement for Warehouse Property

4.G. SHSU: CONSENT: Authorization to Increase the Project Expenditures Percentage Prior to Design Development Submittal Approval

4.H. SHSU: CONSENT: Contract for Comprehensive Management Services for the University Hotel

4.I. TSUS: CONSENT: Additions and Amendment to 2025-2030 Capital Improvements Program

SHSU: Design Development Documents for the Active Learning Center

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The design development documents for the Active Learning Center project at Sam Houston State University be approved.

Explanation

Campus Master Plan/Capital Improvements Program: This project is in the 2023-2033 Campus Master Plan adopted by The Texas State University System Board of Regents in May 2023. The project is also on the FY2024-2029 Capital Improvements Program.

Background Information: A Program of Requirements for the New Active Learning Center was prepared by Facility Programming and Consulting, Inc. in April 2024.

Project Site: The Active Learning Center is located at the current site of Academic Building III on Bowers Boulevard at Sam Houston State University's Main Campus in Huntsville, Texas. To the south of the site is the Chemistry and Forensic Science Building and to the north are the Farrington Building and the historic quad. As part of the project, the Academic Building III will be partially demolished, leaving its northernmost bay intact for adaptive reuse and connection to the new structure.

Scope of the Project: The 46,421 Gross Square Feet (GSF) Active Learning Center includes 10,300 GSF of repurposed space from Academic Building III. With classroom space open to all academic programs, the Active Learning Center enhances the student experience and highlights the mission of Sam Houston's Teaching and Learning Center (TLC) to train and develop faculty. The new construction is a three-level structure with an open atrium and a grand stair traversing all levels. Level One contains two double-height, parliamentary-style lecture theaters, a large learning studio, and a small learning studio. Level Two contains another large learning studio and another small learning studio. Level Three holds the tiered and flat floor collaboration classrooms. Throughout the classrooms, state of the art audio-visual technologies support active learning instruction modalities. The repurposed space from Academic Building III connects seamlessly to the new structure and is occupied by the TLC. Level One consists of mechanical and shelled space for future growth, Level Two contains the TLC office suite, and Level Three contains a mock classroom for training of faculty in active learning techniques and technologies and open collaboration space.

Architect/Engineer: The Architect/Engineer (A/E) for the project is PGAL, Inc. of Austin, Texas.

Construction Manager-at-Risk: The Construction Manager-at-Risk (CMR) for the project is Bartlett Cocke General Contractors, LLC of Houston, Texas.

Project Justification: In 2019, Sam Houston's five-year Quality Enhancement Plan funded the conversion of a limited number of traditional classrooms into active learning spaces. However, the converted classrooms are limited by building architecture and their use is prioritized by individual departments. A new purpose-built active learning facility shared by all departments is needed to fully realize the benefits of active learning teaching modalities.

Funding Source(s): The project funding source will be TSUS RFS Bonds in the amount of \$40,000,000. Annual debt service for \$24,845,666 of the TSUS RFS Bond issue will be reimbursed from The State of Texas' Capital Construction Assistance Projects (CCAP) program. Annual debt service for the remaining \$15,154,334 TSUS RFS Bond issue will be reimbursed from HEF proceeds.

Design Development Submittal Documents: The Design Development Submittal Documents follow this motion in the Board agenda materials.

Operating and Maintenance Cost: The new Active Learning Center will result in projected annual operating costs of \$86,071 and projected annual maintenance costs of \$127,925.

Environmental Impact: There are no projected adverse environmental impacts due to this project.

Certification: The design documents submitted by the A/E have been reviewed and found to be a complete and satisfactory Design Development (35% or more complete) design submittal. This certification is based on a review by the University, and upon receipt by the System Office of a satisfactory statement of compliance from the A/E of Record for every discipline that, to the best of their knowledge, the design is complete and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

Total Project Budget

Construction Cost Limitation (CCL)	\$30,079,970
Total Estimated Construction Cost:	\$30,079,970
CMR Pre-Construction Services	\$68,000
Owner's Construction Contingency:	\$1,504,000
Architect /Engineer Fees:	\$2,896,500
Furnishings and Equipment:	\$2,500,000
Owner Contracted Services / Other Work:	\$1,150,730
Owner Provided Services / Miscellaneous:	Included above
Project Contingency:	\$500,000
Project Management Administrative Fees:	\$1,000,000
Public Art	\$300,800
Estimated Total Project Cost (TPC):	\$40,000,000

This budget represents the University's best estimate of project costs at this stage of design, based upon estimates reconciled between the A/E's cost estimating consultant and the CMR.



**Sam Houston
State University**
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM



ACTIVE LEARNING CENTER

**DESIGN DEVELOPMENT SUBMISSION FOR
THE TEXAS STATE UNIVERSITY SYSTEM BOARD OF REGENTS
MAY 1, 2025**

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DataCom Design Group	Communications Consultant

DESIGN DEVELOPMENT BOOKLET

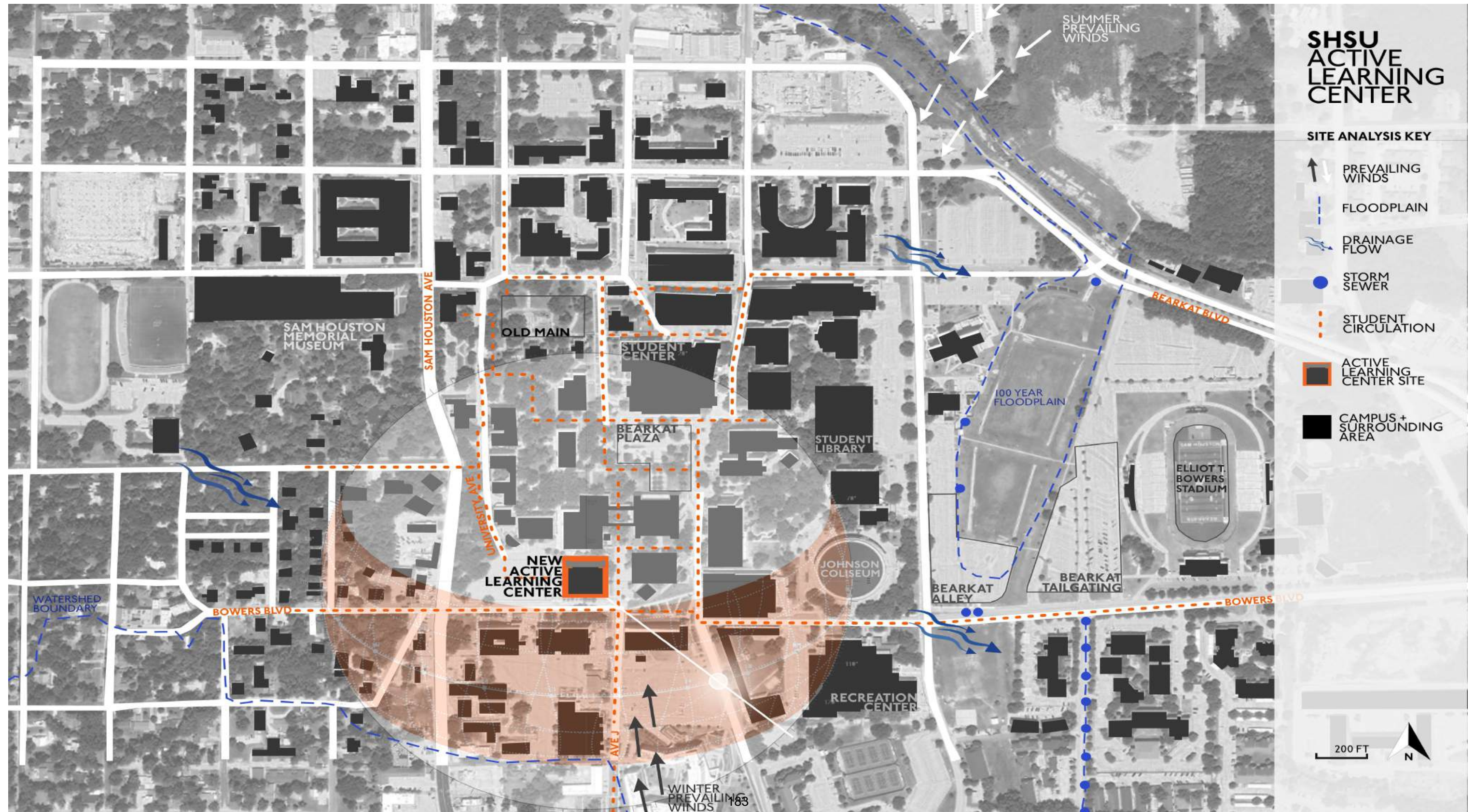
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TAB ONE ARCHITECTURAL RENDERINGS



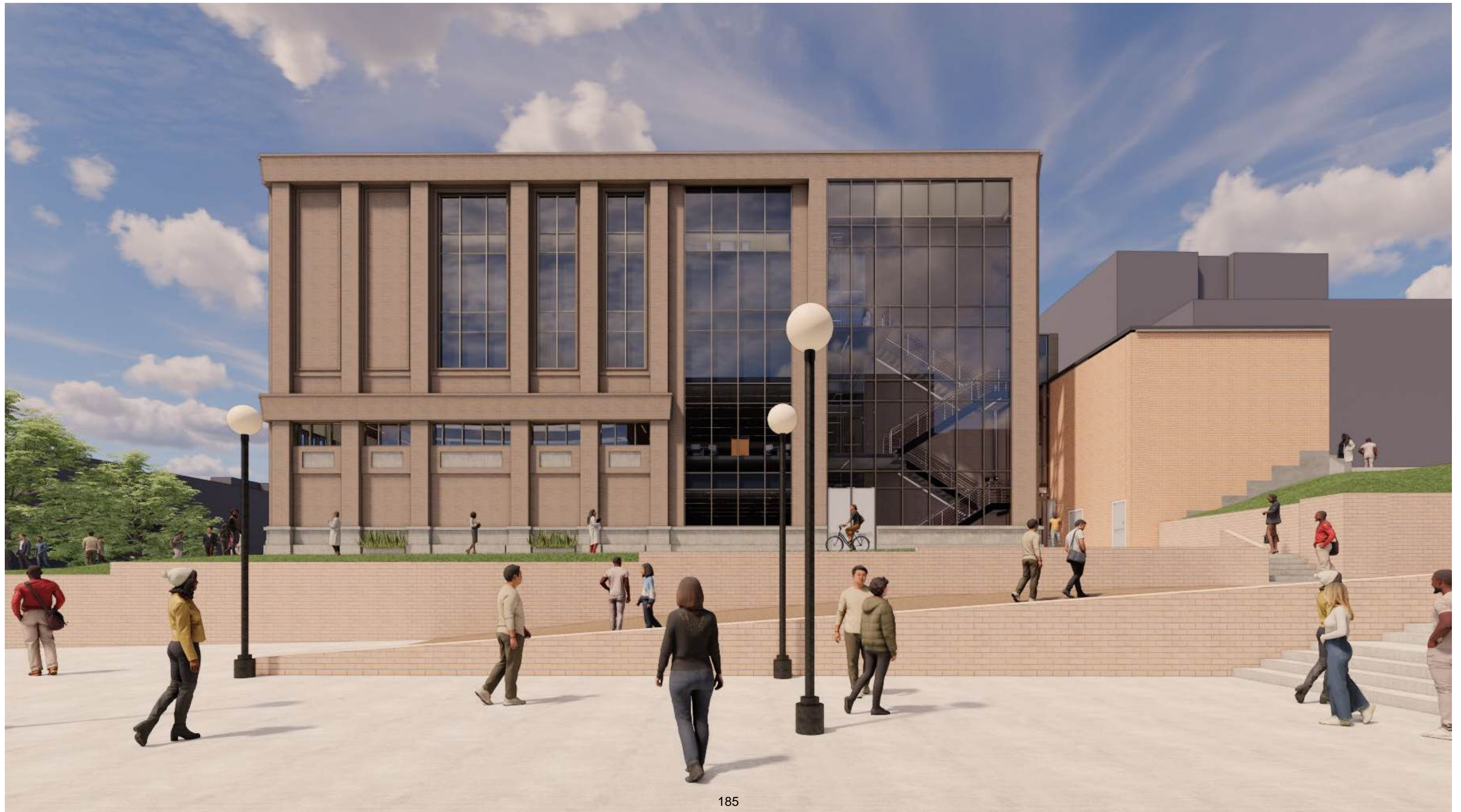
01 CAMPUS SITE PLAN



01 NORTHEAST CORNER



01 EAST ELEVATION



01 SOUTHEAST CORNER



01 SOUTH ELEVATION



01 SOUTH ENTRY



01 SOUTHWEST CORNER



01 WEST PARKING LOT



01 WEST ELEVATION



01 NORTH ELEVATION (DAY)



01 NORTH ELEVATION (NIGHT)



01 NORTHEAST CORNER (NIGHT)



01 ELEVATIONS



01 ELEVATIONS



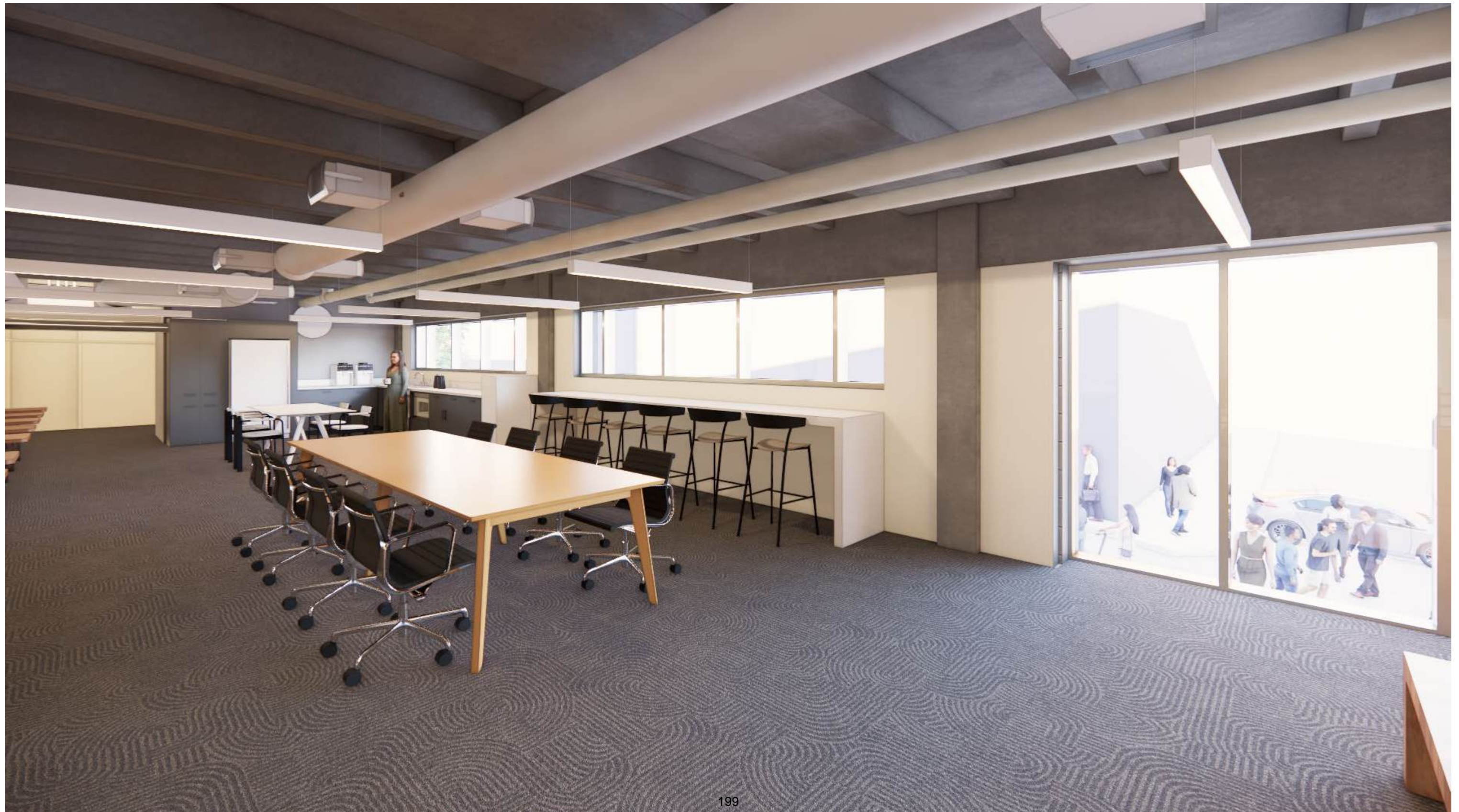
01 MONUMENT STAIR AT ENTRY



01 PODS AT DISTRIBUTED GATHERING



01 TEACHING & LEARNING CENTER BREAK ROOM

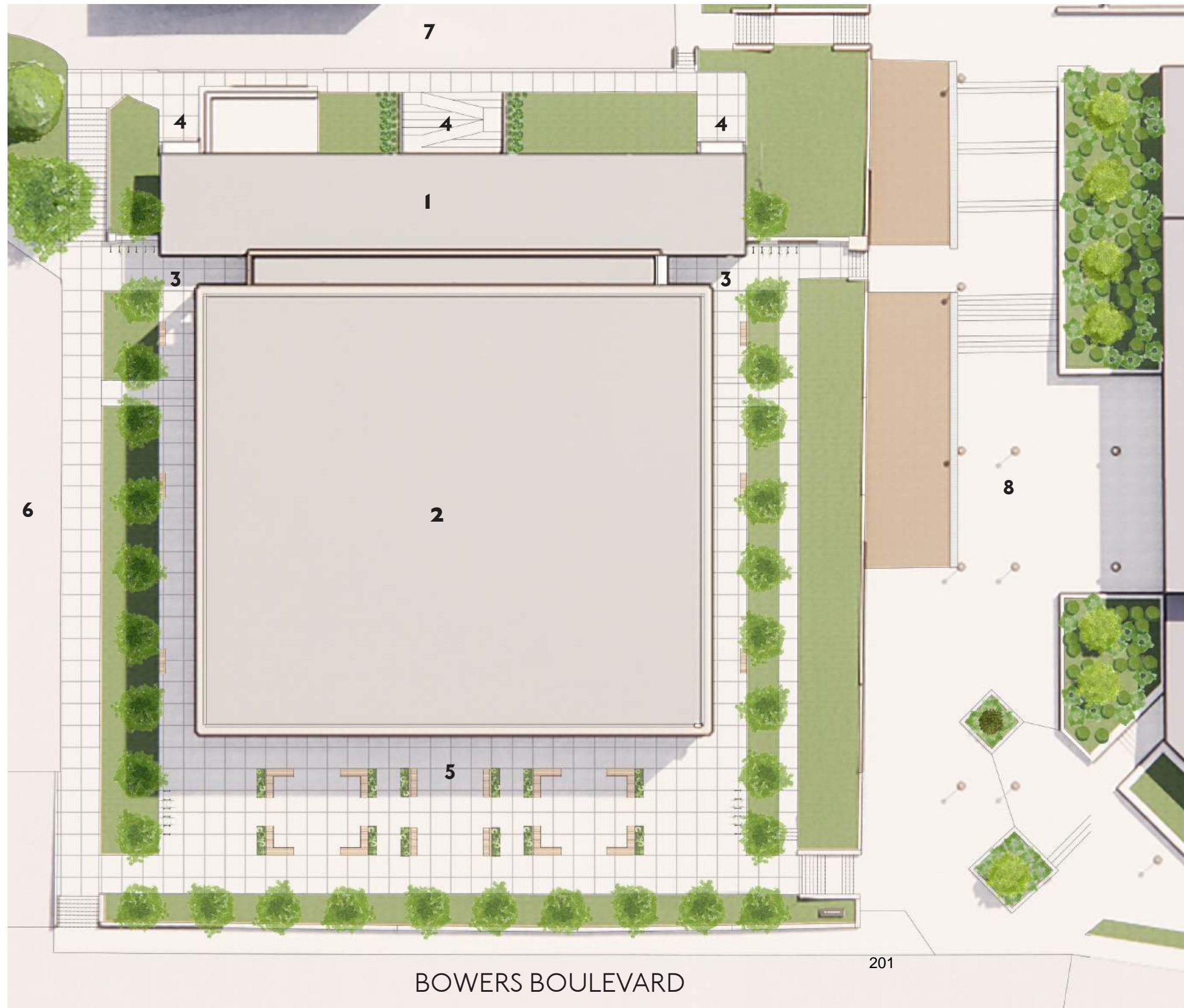


TAB TWO FLOOR PLANS

TAB 2



02 SITE PLAN



1. EXISTING 3-STORY TO BE REPURPOSED
2. NEW 3-STORY ACTIVE LEARNING CENTER
3. PEDESTRIAN ENTRY AT GROUND LEVEL
4. PEDESTRIAN ENTRY AT EXISTING LEVEL 2
5. MAIN ENTRY
6. PARKING
7. ADA PARKING
8. PEDESTRIAN PATH

30'



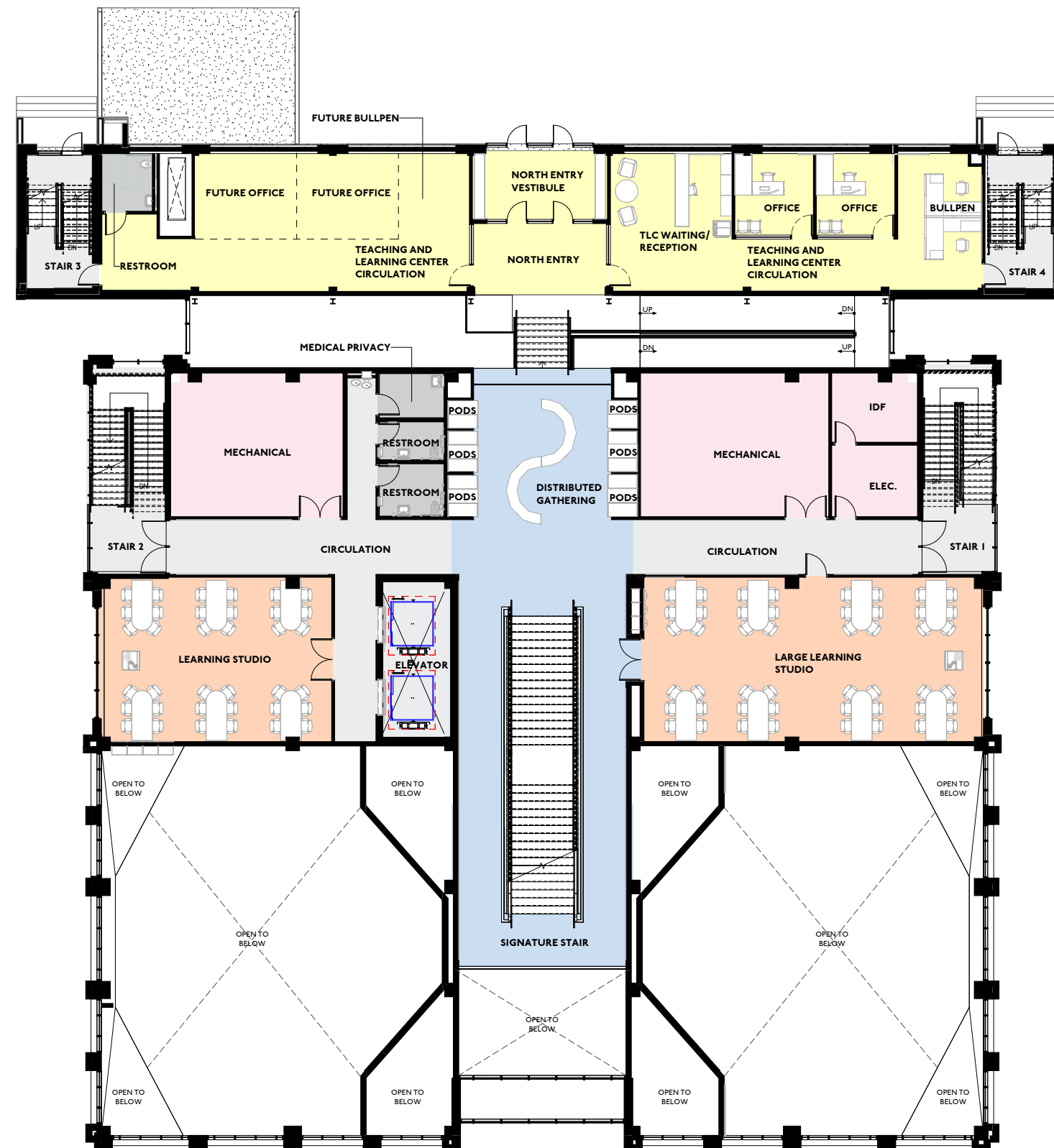
02 GROUND LEVEL



LEGEND

- CIRCULATION
- COMMON USE
- INSTRUCTION
- NON-ASSIGNABLE SUPPORT
- SUPPORT
- TEACHING AND LEARNING CENTER

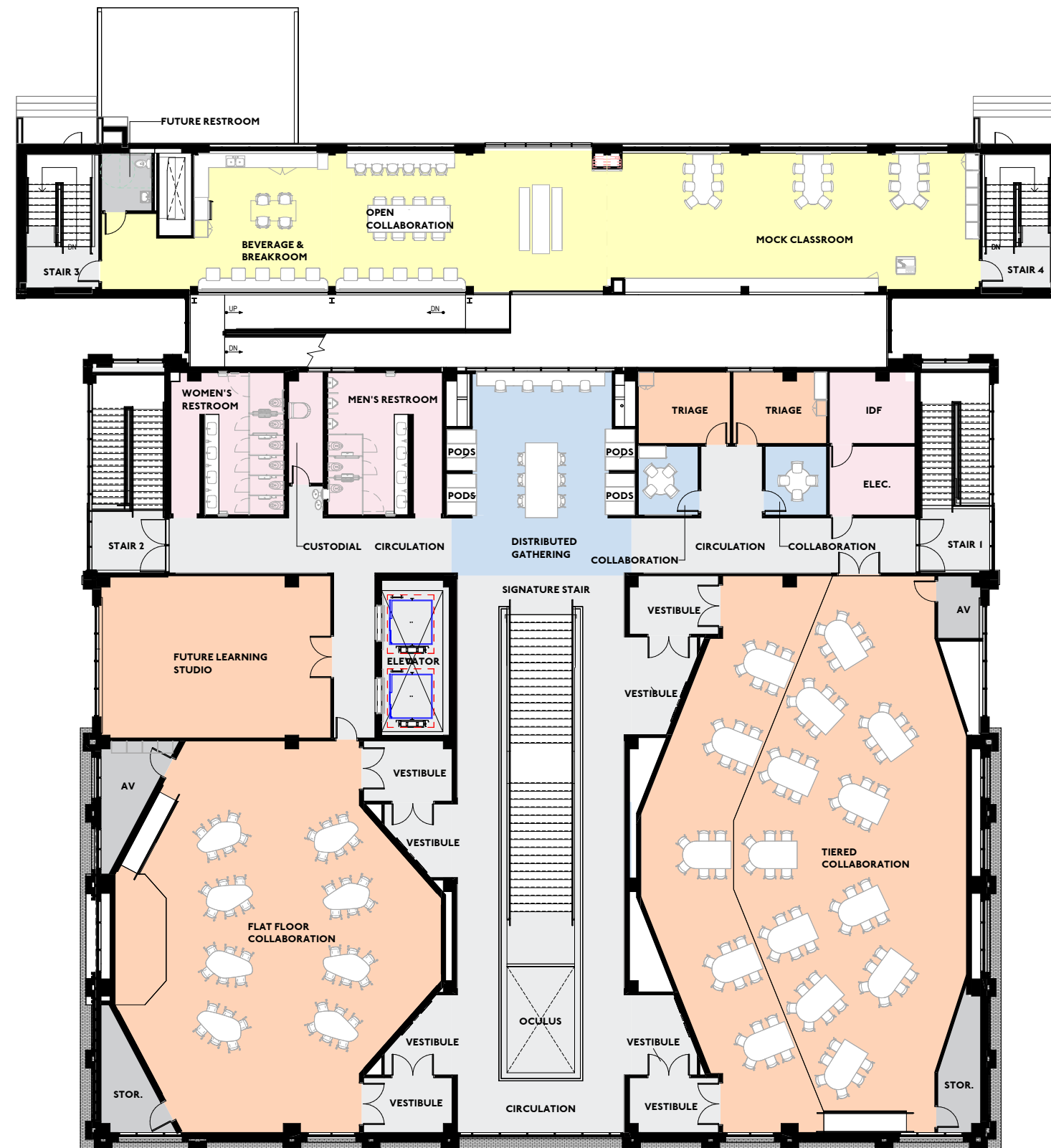
02 FIRST LEVEL



LEGEND

- CIRCULATION
- COMMON USE
- INSTRUCTION
- NON-ASSIGNABLE SUPPORT
- SUPPORT
- TEACHING AND LEARNING CENTER

02 SECOND LEVEL



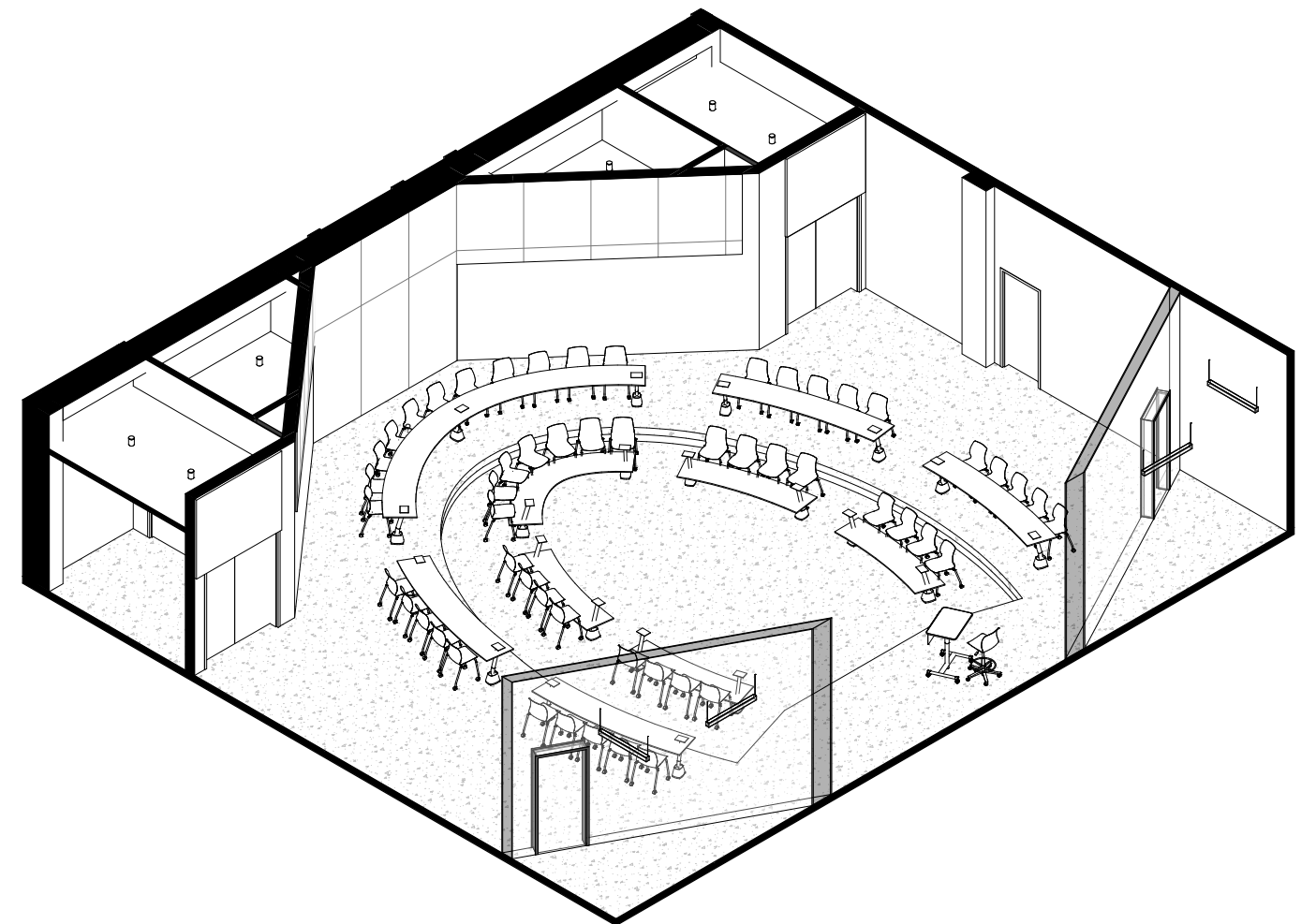
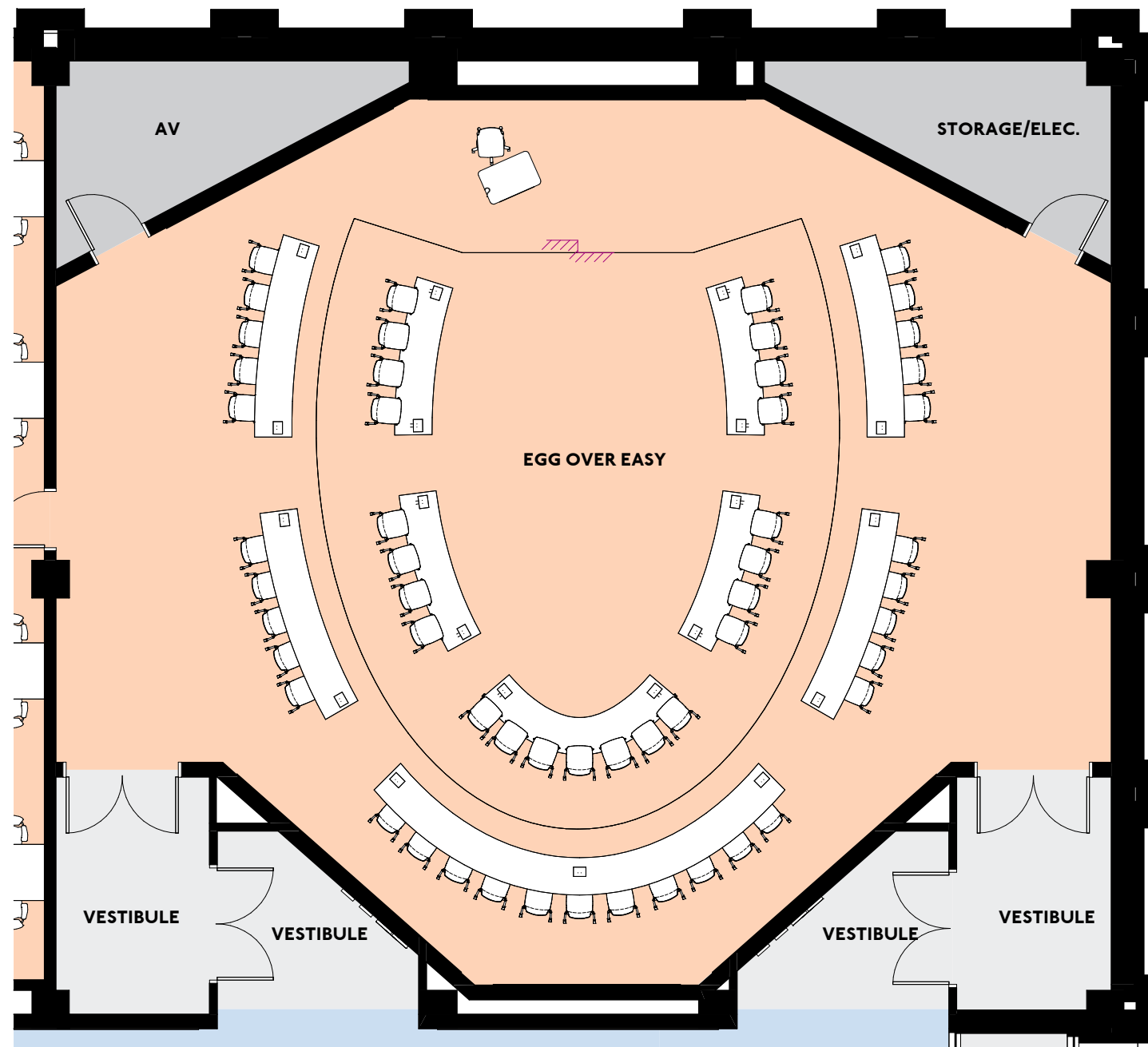
LEGEND

- CIRCULATION
- COMMON USE
- INSTRUCTION
- NON-ASSIGNABLE SUPPORT
- SUPPORT
- TEACHING AND LEARNING CENTER

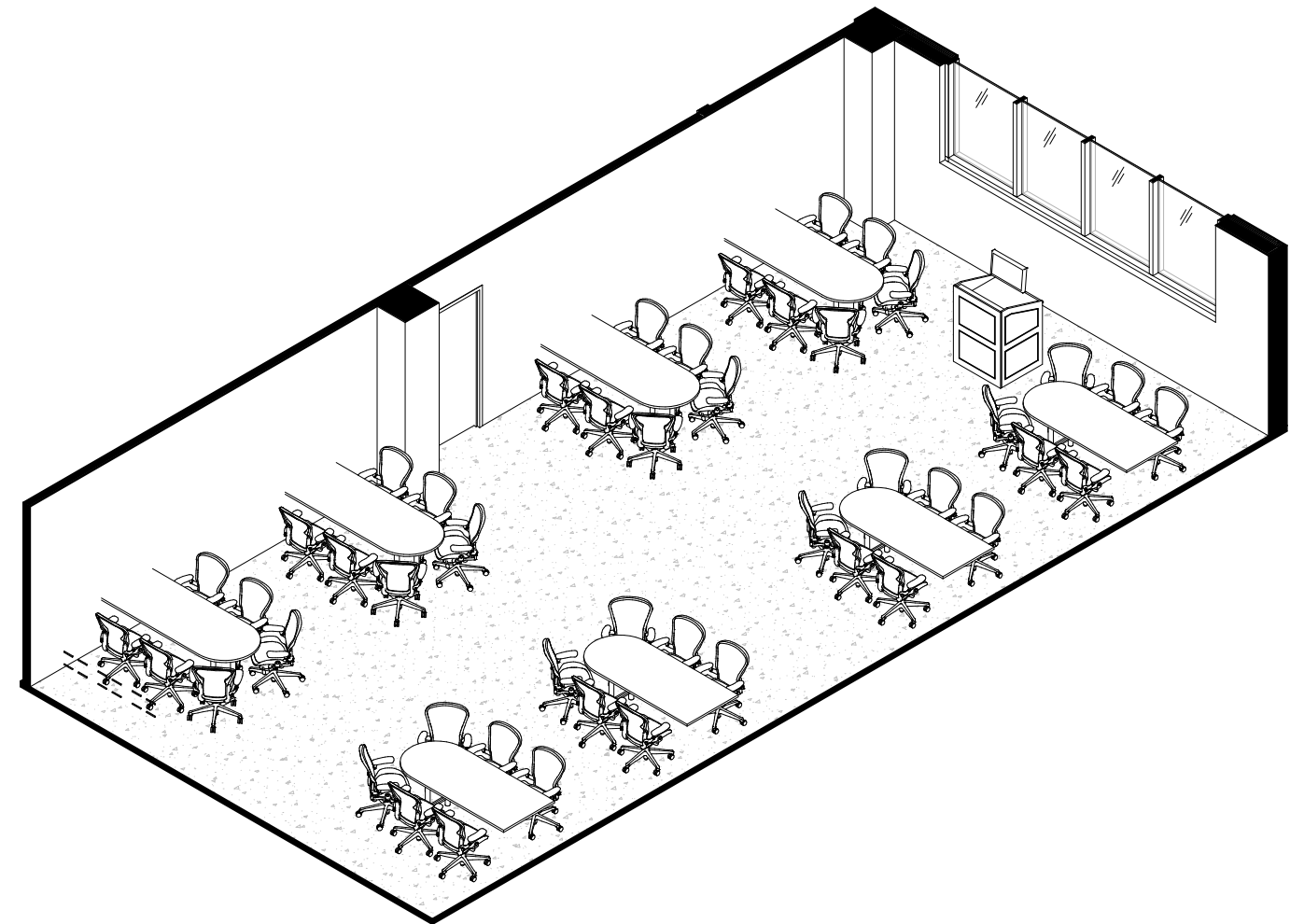
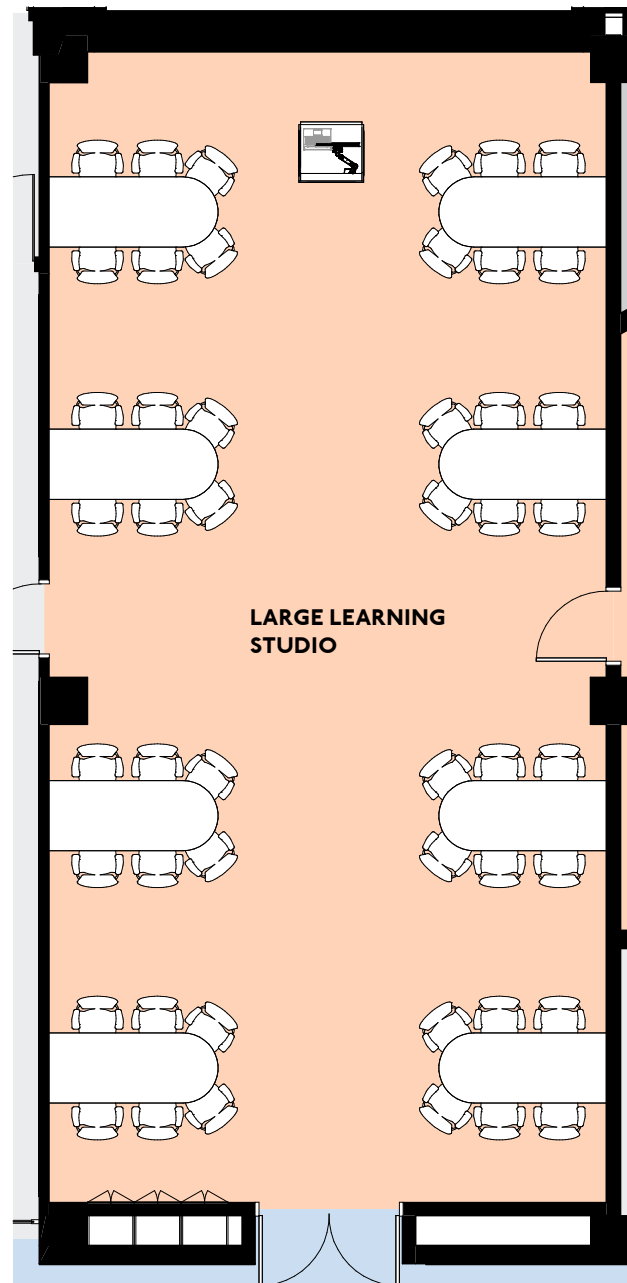
TAB THREE ENLARGED FLOOR PLANS



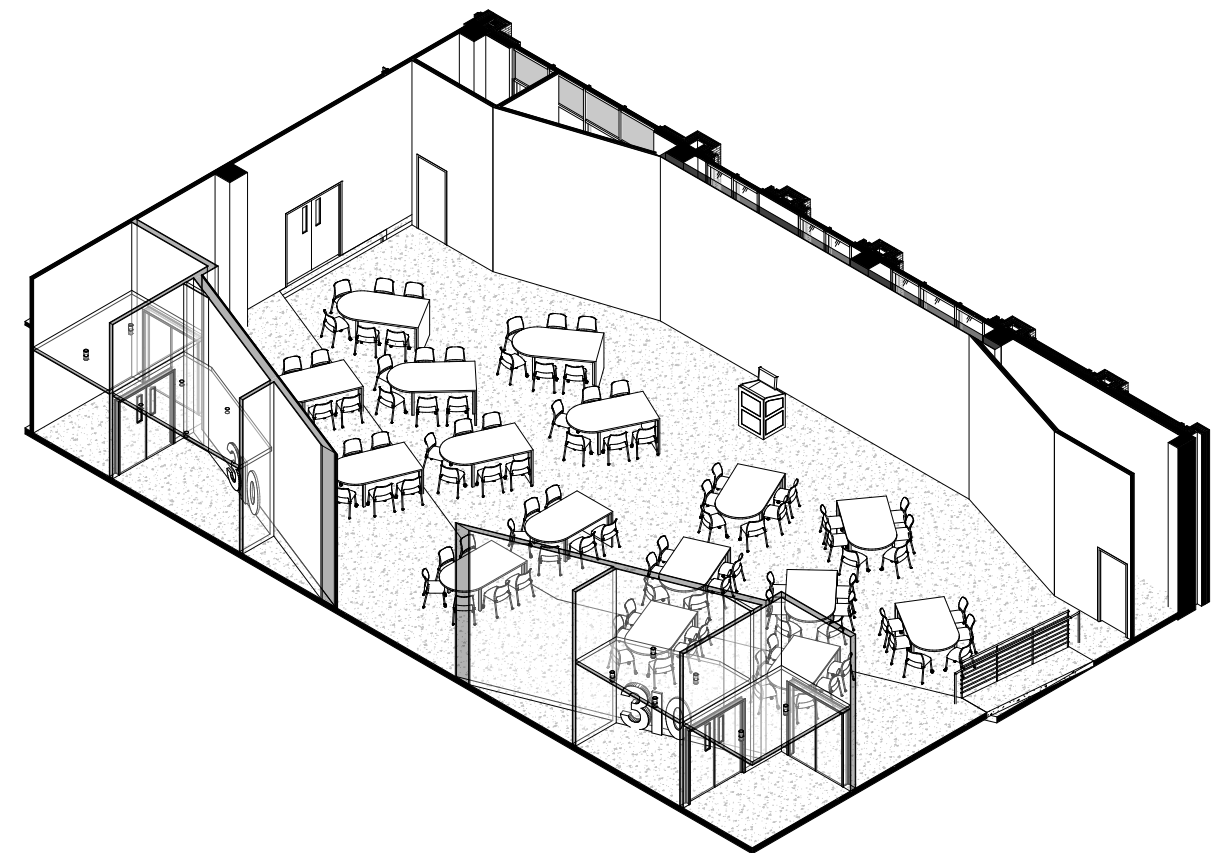
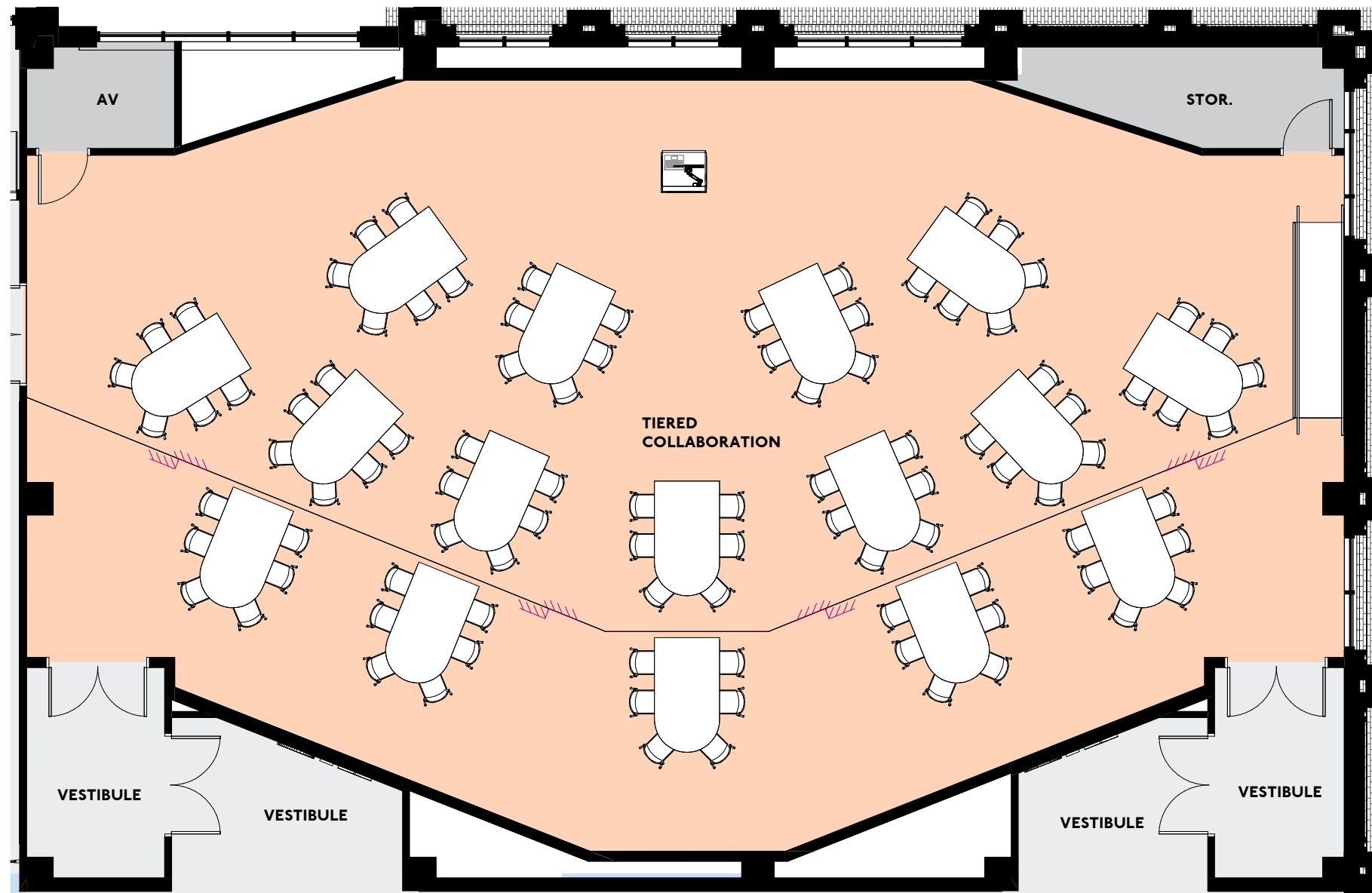
03 EGG OVER EASY



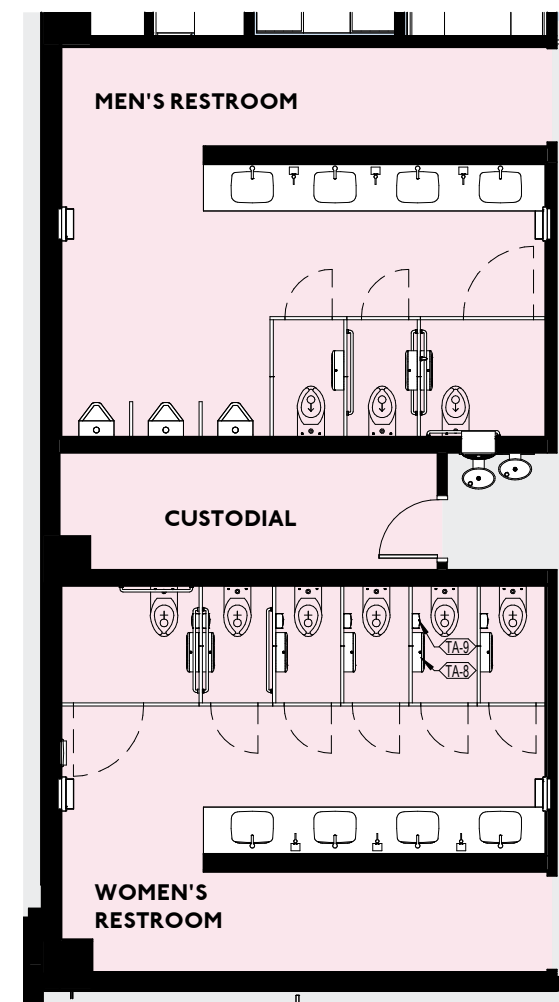
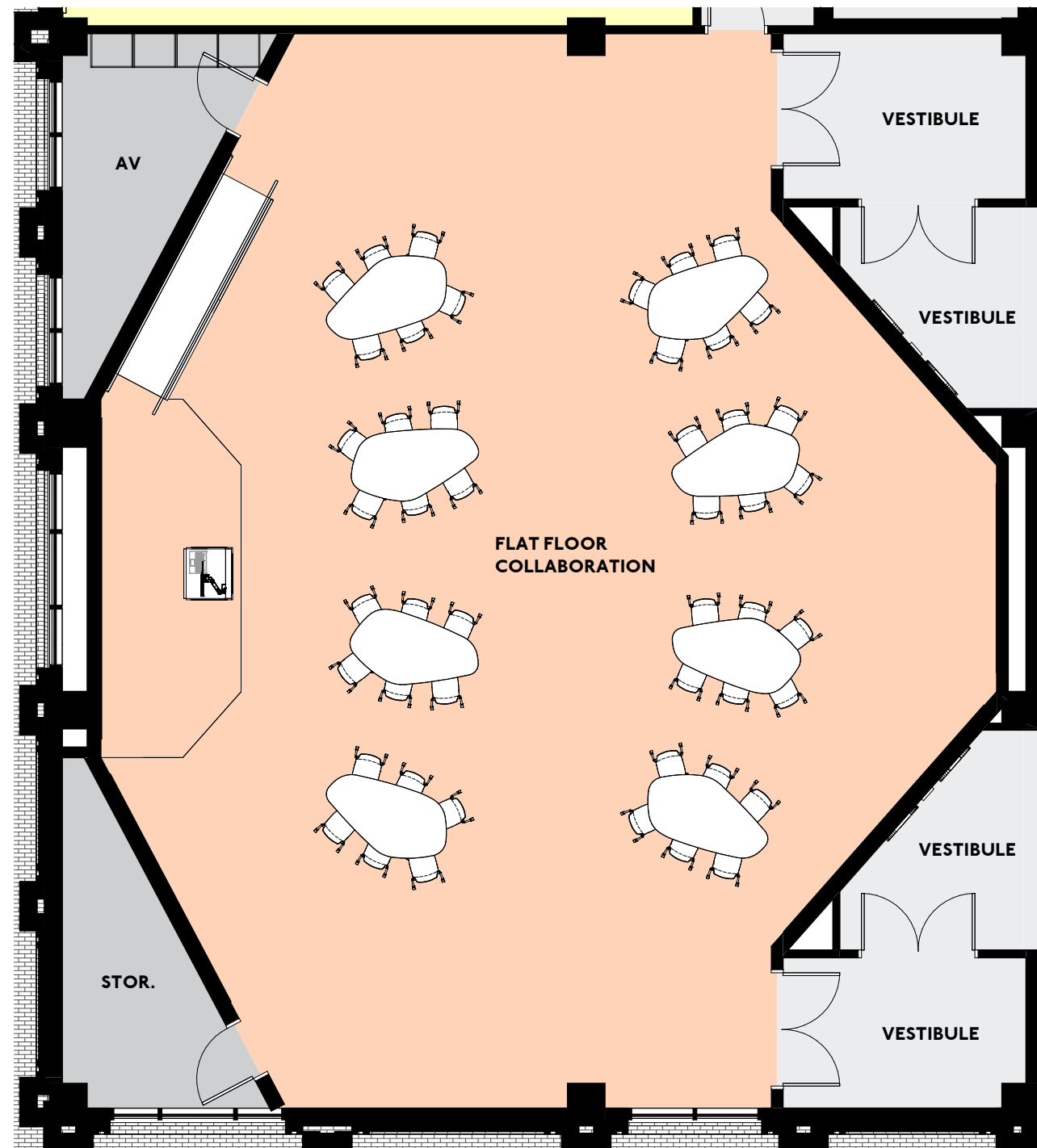
03 LARGE LEARNING STUDIO



03 TIERED CLASSROOM



03 FLAT FLOOR CLASSROOM & RESTROOMS



TAB FOUR MAJOR BUILDING SYSTEMS



04 MAJOR BUILDING SYSTEMS



PROJECT INTRODUCTION

The Active Learning Center will be created to better serve all departments on campus as well as the university's Teaching and Learning Center. The proposed building supports Sam Houston State University's goal of highlighting the Teaching and Learning Center's presence on campus, enhancing the student experience, and strengthening pedestrian corridors on the West side of the campus. The building will house the Teaching and Learning Center as well as active classrooms, learning studios, faculty triage spaces, support spaces, and collaborative and informal student spaces.

The Active Learning Center will be located at the current site of Academic Building III at the intersection of Bowers Boulevard and Avenue J on the Southwestern edge of campus. To the south are, two newer campus facilities, the Fred Pirkle Engineering Technology Center and the Chemistry & Forensic Science Building. Immediately to the north is the Farrington Building. Well-traveled pedestrian paths flank the building site; to the west the path leads to the historic campus quad and the original SHSU building and to the east the pedestrian path leads to Bearkat Plaza and the student center. The Active Learning Center building will anchor this very active and prominent intersection. The project design embraces this active location on campus with a main entrance celebrated to the South and prominent entrances to the east and west. The interior of the Active Learning Center incorporates a welcoming communal commons for the students and faculty called out as Distributed Gathering. The Distributed Gathering was outlined in the Program of Requirements and has been detailed and designed to be the hearth of the facility for all who pass through.

ARCHITECTURE

The proposed building consists of 46,421 SF. This includes 10,300 SF of re-purposed space from Academic Building III. Academic Building III is a 3-story cast-in-place concrete structure with approximately 9'-11" floor to floor culminating in an overall height of 29'-10". The re-purposed Academic Building III will be occupied by the teaching and learning center administrative spaces. The new 3-story construction will consist of academic classroom spaces which require larger floor to floor heights, culminating in an overall building height of 60'.

International Building Code classifies this classroom building's occupancies as Assembly Group "A-3" and Business Group "B". A fully sprinklered, non-separated occupancy will

be pursued with a Type IIA (non-combustible) structure to achieve the required allowed height and area.

The siting of our building and the adaptive reuse of the existing structure lends itself to creating a connection between the pedestrian extension of Avenue J and the continuation of the historic quad. The addition of the atrium creates the need for a life safety room, required by code. This room consists of additional equipment to ensure the safety of occupants in case of an emergency. Stories will be separated from the communicating space with storefront, accordion doors, and fire rated hold open doors to make use of the code exceptions needed to alleviate the strain on the mechanical and smoke evacuation systems.

LANDSCAPE

The goal of the landscape design for the Active Learning Center is to provide a low-maintenance landscape design that meets the standards and requirements of SHSU and integrates well with surrounding buildings and landscape. All plantings shall be native or naturalized to the Huntsville region, drought tolerant, and provide seasonal interest, texture, and color. Outdoor seating / study spaces have been identified for inclusion on both the north side and the east side under existing protected canopy trees. Plantings shall complement the building forms and provide solar protection as well as add visual interest and character to the exterior spaces and connections to campus. Hardscape elements such as concrete paving will be colored/stamped to provide slip resistance and give character to the ground plane. Site furnishings shall provide for outdoor seating as well as other outdoor furniture such as bike rack, trash receptacles, and planters to soften exterior spaces.

Site furnishings shall be included per campus standards and requirements. Several outdoor spaces shall include café tables and/or benches and trash receptacles, and bicycle racks near main entrances. Site lighting shall include a combination of campus pole lights, security lights, and accent lighting for the building. Paving and new steps and stairs shall be a combination of standard broom finished concrete as well as stamped colored concrete.

CIVIL

The existing Academic Building III is situated at the northwest corner of the Bowers Boulevard intersection with Avenue J. The building sits approximately 6 feet above Bowers Boulevard.

The retaining walls along Bowers Blvd, Avenue J, and the

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the existing Academic Building III shall be partially demolished, excluding the northern portion, and the concrete pedestrian paths connecting to the existing building from the pedestrian paths shall be demolished.

The pedestrian walkway connecting the proposed doors to the existing sidewalk shall be completed with proper grading to comply with ADA requirements. All new paving shall be integrated seamlessly with the existing paving.

No portion of these site(s) are located within the 100-year or 500-year floodplain according to the Federal Emergency Management Agency (FEMA), Flood Insurance Rate Map (FIRM) Panel No. 4847 I C0360D, effective August 16, 2011.

Two water taps are located northeast of the existing building and the proposed building will reuse these existing water connections. The new water lines will then be extended through the grass area to connect to the utility room and fire riser room in the new building.

The new roof drain will connect to the proposed ground inlet(s) in the grass area. Runoff from the proposed improvements will discharge through the new storm manhole in the parking lot on the west side of the building and will outfall as sheet flow toward Sam Houston Avenue.

A sanitary line is currently located south of the existing building and connects to the manhole on Bowers Boulevard. This sanitary lateral will be partially replaced with a new line, running from the new building's sanitary connection to a point before the existing southern retaining wall, as shown on the Utility Plan.

STRUCTURAL

NEW BUILDING FOUNDATIONS

During demolition of the existing building, existing foundations and subgrade soil material will be removed to a depth of at least 2'-0" below bottom of the structure. Existing underground utilities within the new building ground-floor footprint will be removed or capped and fully-grouted.

The ground floor will consist of a 5-inch thick slab-on-grade, placed over a 2-foot thick select fill building pad. The finished floor of the new building will match that of the existing building ground floor elevation.

Concentrated building loads will be supported by large cast-in-place concrete spread footings, bearing at 6'-0" below

the finished floor elevation. Cast-in-place concrete strip footings will be installed around the building perimeter and under heavy wall loads at the interior of the building. The strip footings will bear at approximately 2'-0" below the finished floor elevation on in-situ subgrade soils. Footings will not be separated from the subgrade with a void space, but the sides of the footings will be formed because the in-situ subgrade is cohesion-less. Subgrade soils beneath the spread footings will be removed and replaced with cement stabilized sand, to a depth of 2'-0" below the footing bearing elevation (8'-0" below finished floor).

NEW ELEVATED FLOOR FRAMING

The majority of the new building will utilize a cast-in-place concrete wide-pan joist system at all above-ground levels. The system will consist of joists spaced at a 5 feet-wide module with voids between the beams/joists being typically based on common modular steel pan forming systems. The floor slabs will mainly be 4 5/8"-thick and will span between the joists. The joists will be approximately 7" wide by 20" deep (measured below the slab soffit). Flush-bottom girders will run perpendicular to joists/beams and will typically be 36"- 42" wide and 20"- 24" deep (measured below the slab soffit). Typically beams and joists will be reinforced with mild reinforcing steel only. However, over each lecture hall there will be 2 long-span girders that will be 32" deep and reinforced with post-tensioning (unbonded) reinforcement. The concrete floors will be supported by cast-in-place concrete columns at roughly 32 feet spacing, with the exception of the large, column-free, lecture halls. The large lecture hall rooms at the ground floor level will be double-height spaces and cast-in-place concrete spandrel beams will be at the First Level to support the exterior walls.

A large gathering stair in the heart of the building will be exposed structural steel with tube stringers on each side and concrete-filled steel pans spanning between them. The exposed steel will be finished with welds ground smooth, erection aids removed and piece marks hidden from view.

Between the existing building to remain and the new concrete structure, ramps will be constructed with cast-in-place concrete slabs over metal formdeck. The slabs will span to steel wide flange beams that are supported by the new concrete columns on the south side, and new wide-flange steel columns on the north side. Similarly, floor framing at the stair landings, within the 2 north stair towers, will be slabs over formdeck, supported by steel wide flange and tube shapes.

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NEW ROOFS

Concrete framing will form the roof structure over the majority of the new building. The concrete framing system will repeat from Level 2. There will not be elevator and stair penthouses. Similarly, no mechanical units or equipment is located on the roof. The concrete roof framing will be sloped to achieve drainage.

The roofs over the stair towers, and over the ramps between the new and existing structures, will be framed with 1 1/2" type B metal roof deck over steel wide-flange beams. The beams will span to tube-steel columns and concrete framing.

NEW MISCELLANEOUS STEEL FRAMING

Exterior veneer masonry will be supported at each level. The elevated perimeter concrete framing will include embeds to support continuous galvanized steel relief angles.

Stair enclosures at the northwest and northeast corners of the new building will be glazed full-height. Similarly, the east and west walls of the structure enclosing the ramps between new and existing structure will be glazed full-height. Steel beams and girts will span to steel tube columns in board of the mullions of the glazing system. The stairs within the enclosures will be delegated-design steel pan stairs, supported by the steel structure and the concrete floor framing at each level.

Large exterior openings for glazing or louvers will be framed by hanging steel frames at each intersecting joist and continuous lintels at the opening head. Smaller openings will have loose lintels to support the masonry veneer.

BASEMENT AND RETAINING WALLS

The existing building's north basement wall will remain in-place, along with the adjacent elevated floor and roof framing, to maintain the existing grades between the new building and Farrington building, to the north. The remaining existing structure does not have sufficient capacity to support the lateral earth pressure behind the basement wall, so new steel braced frames will be added at each existing column line. The new steel braced frames will be attached to the existing concrete structure with adhesive anchors at approximately 12" spacing along the height of the level 1 columns and the length of the level 2 beam soffit.

The main struts attached at the east and west ends of the ramp structure will be designed to support the unbalanced lateral earth pressure and deliver them to the new building

lateral system. The steel braced frames at Level 1 will be removed once the new building lateral system is completed.

New site retaining walls will consist of a cast-in-place concrete wall stem cantilevered up from a cast-in-place concrete footing.

MECHANICAL

The building will utilize mechanical systems that are energy efficient, environmentally friendly, and easily maintainable while supporting staff and students. All HVAC systems are connected to a Building Management System (BMS) for monitoring and control.

The building is heated and cooled utilizing local and SHSU plant-based hydronic systems. The heating water system consists of gas-fired condensing boilers and pumps located in the mechanical pump room. The chilled water system consists of existing underground mains with taps in the existing portion of the building and new booster pumps located in the mechanical pump room.

The building air distribution system consists of two dual duct, variable volume, modular central station air handling units (AHUs) located in the level 2 mechanical rooms. A zoned mixing head at the units mixes air from hot and cold decks to deliver to each zone, controlled by wall mounted temperature sensors within the zones. Additionally, a variable volume modular central station AHU resides in the first floor mechanical room and serves Variable Air Volume (VAV) boxes within the existing portion of the building. Individual Fan Coil Units (FCUs) serve smaller zones such as offices, IDF, and electrical rooms. Exhaust fans are provided for restrooms.

PLUMBING

The plumbing system were designed in compliance with the latest published editions of the Uniform Plumbing Code and International Energy Conservation Code (IECC), in compliance with the Sam Houston State University Construction Standards, and 2020 SECO Conservation Standards.

PLUMBING SYSTEMS DESCRIPTION

At the main domestic water entry, two Reduced-Pressure-Zone (RPZ) type backflow preventers are provided in parallel. A new 3 inch domestic water line to the building is provided.

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Domestic water is routed through a 3-plex booster-pump system (Basis of design by Grundfos), sized to keep water pressure above 40 PSI at the upper level.

Domestic water piping is provided with shutoff valves for isolation of piping sections for maintenance and repair. Valves Nominal Pipe Size (NPS) 2 and smaller are ball valves. Valves NPS 3 and larger are butterfly valves.

Non-freeze wall hydrants are provided along the exterior of the building. Hose bibbs are provided at indoor mechanical rooms. All hose bibbs and valve stops will include handles (rather than loose key) for control.

Sanitary waste is routed through a new 6-inch main that extends to the existing City of Huntsville sanitary sewer manhole.

Floor drains and floor sinks are served by trap primers. Those in restrooms are served from lavatory tailpieces. Others are served by hydraulic (where possible) or electronic type trap primers.

Primary and overflow stormwater piping is routed through the building.

Natural gas piping is provided for space and domestic water heating equipment. It is connected to a new meter, as reconfigured by the utility company.

DOMESTIC HOT WATER

Domestic hot water is provided using a tank type, gas-fired water heater.

A hot water circulation system with thermostatic mixing valve distributes hot water throughout the building. Circulation pumps are provided with aquastat and timer controls in compliance with energy efficiency standards. At public lavatories, the hot water pipes are routed to directly behind the lavatory supply stops for compliance with the IECC.

PLUMBING PIPING

Domestic cold and hot water piping is type "L" copper water tube with either soldered joints or press-fit joints. Domestic hot water return piping is the same as for domestic hot water, only tyle "K" is used instead. Domestic hot water and hot water return piping is provided with fiberglass insulation with all-service jacketing. Domestic cold water, stormwater, and stormwater overflow piping is provided with flexible elastomeric insulation. Domestic water pipe insulation is

sized in accordance with the IECC.

Underground waste, vent, and stormwater piping is comprised of PVC pipe and fittings with solvent-cement joints. Above ground waste, vent, stormwater, and stormwater-overflow piping is hubless, cast-iron soil pipe and fittings and are assembled with model Hi-Torq 125 or Husky model 4000 heavy-duty couplings and coupled joints.

Above-ground natural gas piping is standard-weight black steel with press-fit joints and fittings in the distribution piping and threaded joints for connections to equipment.

PLUMBING FIXTURES

Plumbing fixtures are low consumption type where applicable. Water closets are white vitreous china, with 1.28 Gallons Per Flush (GPF) flush valves in men's restrooms and 1.6/1.1 GPF dual-flush flush valves in women's restrooms. Urinals are white vitreous china with 0.5 GPF or lower flush valves. Lavatories are white vitreous china, with 0.35 Gallon Per Minute (GPM) aerators on the faucets. Kitchenette sinks are stainless steel, with 1.5 GPM aerators on the faucets. Drinking fountains with bottle filling stations are provided. They are duplex, high-low, 8 Gallon Per Hour (GPH) coolers for handicapped and regular use. Service sinks are floor mounted with a wall mounted faucet with a pale hook.

ELEVATOR PIT DRAINAGE SYSTEM

A sump pump is provided at the elevator pit. The system includes audible and visible alarms and contains provisions for connection to the building's Building Management System (BMS).

FIRE PROTECTION

FIRE SUPPRESSION

The building has an NFPA 13 compliant fire-sprinkler system throughout the building and a NFPA 14 compliant Class I automatic standpipe system serving exit stairs. The fire-suppression systems are served by a new underground fire main entering the mechanical pump room and supplying a new 1,000 gallons-per-minute rated fire pump in the fire pump room. Floor control assemblies are also located in the fire pump room. A new fire department connection (FDC) is installed on the south face of the building and within 100 ft. of the nearest fire hydrant. All system piping is schedule 40 piping. Fire sprinklers in unfished spaces exposed to structure are upright type. Fire sprinklers in finished areas are

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semi-recessed type. The fire suppression systems are monitored by the building fire alarm system.

FIRE ALARM

The building has a new automatic, addressable fire-alarm system. A new fire-alarm control panel (FACP) with a voice communications module is located at the West main entrance and remote annunciator panels are located at other fire department access entrances. Notification appliances are provided throughout the facility to meet the audibility, visibility, and intelligibility requirements of NFPA 72. The fire suppression systems are monitored by the building fire alarm system.

ELECTRICAL

PRIMARY ELECTRICAL SERVICE

The facility is served by one existing 13,200v 3-phase, 4-wire, delta, 60Hz S&C PME switch.

NORMAL ELECTRICAL SERVICE

The building is served by an existing liquid filled medium-voltage service transformer, 750kVA, 13,200-208/120V 3ph. 4w. The main switchgear is 208/120 3ph. 4w, Service Entrance Rated switchgear with a 2000-amp main power circuit breaker. All circuit breakers within the main switchboard are individually mounted and compartmented. The main switchgear will then feed distribution boards, transformers, and branch panelboards throughout the facility.

The anticipated gross square footage of the facility is 46,421 SQ-FT. The total estimated connected electrical load is 616 kVA, 1,706-amps. As noted above, a 2000-amp main switchgear will be specified.

EMERGENCY ELECTRICAL SERVICE

A new 208/120V, 3-phase, 4-wire natural gas generator is provided to serve the facility. The generator is mounted on a concrete pad on grade and is provided with Level 2 sound-attenuating weatherproof housing.

There are two automatic transfer switches provided for each building. One for life-safety and one for optional stand-by

LIGHTING SYSTEMS

Interior spaces in the building are provided with lighting fixtures designed to enhance the aesthetics and to provide

adequate illumination levels. Interior lighting fixtures will utilize an LED light source.

Lighting levels shall comply with Sam Houston State University Construction Standards and the latest recommendations of the Illuminating Engineering Society of North America (IESNA). Work plane illumination for typical interior spaces is outlined below:

The exterior of the building will be provided with perimeter security lighting and illumination for pedestrian traffic and parking. Building façade lighting shall include full cutoff wall and canopy downlights at the building entrances. All exterior lighting utilizes LED fixtures.

EMERGENCY LIGHTING

Emergency lighting is provided in corridors, stairs, restrooms, conference rooms, in mechanical, communications and electrical rooms, and outside egress doors. An emergency lighting transfer relay is required for each switch-leg serving interior emergency lighting.

Maintained emergency lighting levels will not be less than 1 foot-candle average. The minimum emergency lighting level is 0.1 foot-candle, and the maximum-to-minimum foot-candle ratio will not exceed 40:1.

LIGHTING CONTROL SYSTEMS

In all public spaces such as corridors, lobbies, restrooms, etc. a networked lighting control system is specified to include occupancy sensors used to automatically turn off lighting – lights are automatically turned on to 50% lumen output per energy code.

Local lighting controls are provided in all spaces. LED lighting in the various space types is zoned and multi-level switched as necessary to support the functional requirements of each space. Spaces with dimmable LED lighting will have manual 0-10V dimming control switch capabilities for a 10% minimum dimming level. Large gathering or presentation spaces will have low-voltage controls wired to the lighting control system.

LIGHTNING PROTECTION SYSTEM

A Lightning Protection System is a UL 96A Master Labeled system consisting of air terminals on roofs, roof mounted mechanical equipment, stacks, bonding of structure and other metal objects; grounding electrodes; and interconnecting conductors.

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TELECOMMUNICATIONS

The structured cabling system to support the technology for the project consists of spaces, pathways, copper and fiber cable connectivity. BMS and Security will use the data network for connectivity.

The campus currently utilizes Siemon / Commscope / Corning as their technology structured cabling system. To maintain compatibility with the existing manufacturer, this sole source system shall continue to be used in the new construction project.

The structured cabling system for IT (voice and data) to support the technology for the project consists of spaces, pathways, low voltage cable, and cable connectivity. The design will be based on the most current ratified ANSI/TIA standards for cable conveyance and proposed standards for horizontal Category 6 cabling, in conjunction with these standards, information from the Information Technology staff to address specific connectivity and application requirements planned for the building. The structured cabling system shall be designed to meet the facilities requirements and consider potential future growth, based on the services and areas listed below.

The communications infrastructure shall be designed to address the facilities requirements based on the services and areas listed below:

- Coordination of architectural, electrical, and mechanical requirements for various systems.
- Inside connectivity for hard wired outlets and wireless overlay.
- Programming and coordination of connectivity and pathway requirements within the building for building control systems equipment and security.
- Communications outlets by individual room type.

The Network Infrastructure consists of:

- Interior Wireless infrastructure
- Telecommunications Spaces
- Computer Science Department Server Room
- Horizontal and interior Backbone Cable (MDF to IDF as well as to Audio Visual rooms) Distribution
- Telecommunications grounding and bonding system.

CAMPUS OUTSIDE PLANT CABLING INFRASTRUCTURE

The OSP (outside plant) cabling serving the Active Learning Center will be pulled from an existing telecom manhole at the site perimeter by SHSU IT to provide building connectivity. OSP cable will utilize Single Mode OSP rated fiber in addition to any OSP rated copper for campus connectivity. New conduits pathways into the building are required, duct banks and manholes owned by the University shall be utilized to achieve this effort in concert with Civil and utility re-work on site. All new backbone cable serving the building will be provided, installed, terminated and tested by IT@SAM.

Currently there is an in-ground telecom access manhole/hand hole adjacent to the existing building. This location may require removal based on the civil site work for the new building. Additional site coordination with IT@SAM is required to determine the best approach to maintain existing and provide new.

All ground hand holes, or maintenance holes shall have Ant Control provided in each. (Rainbow 4480 Ant Control).

THE PHYSICAL INFRASTRUCTURE

The structured cabling system to support the new building will start on the first floor MDF (Main Distribution Frame) room for data connectivity. The design complies with Sam Houston State University AE Standards as well as the most current ratified TIA, IEEE, ANSI, NEC and other applicable industry standards. Pathways consist of cable tray, EZ Path, slots/sleeves, conduit, and ladder racks. The pathways are also sized to accommodate future growth.

Other features that are incorporated into the design of the pathways and spaces to support the data network are (1) flexibility; (2) the ease with which systems can be modified and migrated to new platforms, (3) accessibility; (4) pathways and spare capacity. The pathways and spaces are designed to accommodate adding cabling for Security systems.

WIRELESS

Building interior wireless is based on current IT requirements utilizing two (2) Category 6 cables. Design considerations include technological and business considerations, aesthetic and environmental conditions and accessibility. Wireless infrastructure is designed to provide 100% coverage throughout the student lounges, lobbies, reception area, offices, circulations spaces, staff areas, classrooms, conference and seminar rooms.

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CAMPUS OUTSIDE PLANT CABLING INFRASTRUCTURE

The OSP (outside plant) cabling serving the Active Learning Center will be pulled from an existing telecom manhole at the site perimeter by SHSU IT to provide building connectivity. OSP cable will utilize Single Mode OSP rated fiber in addition to any OSP rated copper for campus connectivity. New conduits pathways into the building are required, duct banks and manholes owned by the University shall be utilized to achieve this effort in concert with Civil and utility re-work on site. All new backbone cable serving the building will be provided, installed, terminated and tested by IT@SAM.

Currently there is an in-ground telecom access manhole/hand hole adjacent to the existing building. This location may require removal based on the civil site work for the new building. Additional site coordination with IT@SAM is required to determine the best approach to maintain existing and provide new.

All ground hand holes, or maintenance holes shall have Ant Control provided in each. (Rainbow 4480 Ant Control).

THE PHYSICAL INFRASTRUCTURE

The structured cabling system to support the new building will start on the first floor MDF (Main Distribution Frame) room for data connectivity. The design complies with Sam Houston State University AE Standards as well as the most current ratified TIA, IEEE, ANSI, NEC and other applicable industry standards. Pathways consist of cable tray, EZ Path, slots/sleeves, conduit, and ladder racks. The pathways are also sized to accommodate future growth.

Other features that are incorporated into the design of the pathways and spaces to support the data network are (1) flexibility; (2) the ease with which systems can be modified and migrated to new platforms, (3) accessibility; (4) pathways and spare capacity. The pathways and spaces are designed to accommodate adding cabling for Security systems.

WIRELESS

Building interior wireless is based on current IT requirements utilizing two (2) Category 6 cables. Design considerations include technological and business considerations, aesthetic and environmental conditions and accessibility. Wireless infrastructure is designed to provide 100% coverage throughout the student lounges, lobbies, reception area, offices, circulations spaces, staff areas, classrooms, conference and seminar rooms.

ELECTRONIC SAFETY AND SECURITY

GENERAL DESCRIPTION

The project will have electronic security systems including access control, intrusion detection, and infrastructure for future surveillance cameras.

Provide complete turnkey electronic security systems and sub-systems including:

- Electronic Access Control:
 - This system replaces the typical mechanical key controlled door lock with a door locking system that uses an access card as the access credential. The system includes an electric door-locking mechanism, card reader located adjacent to the door, door status sensor, door prop alarm and a request to exit device. The system will be equipped with a CCure 9000, that is an extension of the existing campus CCure 9000 system maintained by University PD. The system will include, but not be limited to:
 - Head-end iSTAR panels
 - Head-end Altronix power supplies
 - Schlage MTM S15 Readers / Multi-tech and mag reader track 3
- Lockdown Control:
 - On command, this system will lock all exterior doors during an emergency.
- Intrusion Detection System:
 - This system monitors areas for unauthorized entrance or intruder. This system can consist of motion sensors, door status sensors, glass break sensors and one or more control keypads. The keypad is used to arm/disarm system by entering a numeric code on the keypad. The acceptable door/tamper switches include:
 - 3010 Pin Plunger Tamper Switch
 - 1078/1076 Door Contact
 - 2300/2500 Surface Door Contact
- Surveillance:
 - IP Cameras and Video Management System (VMS) active components by SAM IT. UTP cabling for IP

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cameras shall be pulled, terminated, and tested by Telecom Contractor

BUILDING SECURITY REQUIREMENTS

Access Control system building control points shall include:

- All building perimeter doors shall be controlled with either a card reader or monitor switch
- Telecom Rooms (MDF/IDF)
- Suite or Rooms requiring monitor controlled entry
- Classrooms

Locations for future surveillance cameras shall include, but not limited to:

- All ingress doors into the building
- Public lobby areas
- Corridors

SCOPE OF WORK

The project includes design and coordination for the following Electronic Security Infrastructure sub-systems:

- Horizontal Distribution System
- Spaces and Pathways
- Device wiring requirements for security
- Security Racks, Patch Panels and Termination Blocks
- Architectural, Electrical, and HVAC requirements for security systems
- Mechanical Locking Systems

SECURITY REQUIREMENTS

The electronic security design approach is based on the requirements of the varying spaces within the affected area. While some areas will have similar spaces, there will be specific requirements for the arrangement of security monitoring / control equipment.

The design scheme will also include specific criteria including:

- Security Connectivity
 - The security horizontal cabling will be terminated in wall mounted data gathering panels on each floor in designated, conditioned, secure rooms.
 - The security cabling system standard shall be a minimum of four (4) conductors to each device

and a minimum of eight (8) conductors to card readers.

- All security device wiring shall be home run from the head end panels (point of termination) to the security device location (point of origin).
- Network surveillance video shall be run from the cameras (point of origin) to the head end equipment on a cabling distance basis.

ACOUSTICS

EGG CLASSROOMS

The egg classrooms are roughly 270-degree view rooms designed to be used for discussions in smaller cohorts. These rooms will accommodate approximately 54 students and be equipped with distance learning and lecture recording capabilities.

The nature of the program usage of these spaces is such that a dry acoustic environment is required. In order to achieve this, a combination of wall and ceiling acoustically absorptive finishes will be provided. The ceiling over the front of the room, approximately 20% of the total ceiling area, will be an acoustically reflective material, such as painted gypsum board, and angled to help redirect sound out to the student seating areas. The balance of the ceiling will be scheduled as an acoustically absorptive finish with a minimum NRC of 0.90. In these areas of the ceiling, products like Starsilent and Fellert will be used where a painted gypsum board appearance is required. Where ceiling tile is scheduled, products like Armstrong Optima and USG Mars High NRC will be specified.

The lower wall surfaces will be treated with sound absorptive finishes, to be coordinated with projection screens and other wall mounted devices. A minimum NRC of 1.00 will be targeted for these wall applied panels, and a minimum area of 1,000 square feet will be scheduled. Lastly, the floor finish will be scheduled as carpet tile.

The sound and light locks associated with these spaces will also be scheduled to receive sound absorptive finishes to maximize the sound lock function. The ceilings will be scheduled as acoustical tile ceiling with a minimum NRC of 0.70 and the floor will be scheduled as carpet. The acoustical tile ceiling is scheduled with a minimum NRC of 0.70 and the floor will be scheduled as carpet.

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TIERED/FLAT FLOOR CLASSROOMS

These spaces provide a more conventional instructional spaces with a primary teaching wall. The tiered classroom will have fixed seating for 102 students while the flat floor classroom will have fixed seating for 48 students. Consistent with the other large classroom spaces in the program, the priority from an acoustics standpoint is speech intelligibility of natural and amplified sound.

The concept for the acoustical design of the ceiling in these spaces will be similar to the egg classrooms. In other words, they will primarily consist of a sound absorptive material with a small section of gypsum board over the front of the room. The minimum performance of the ceiling tile will be NRC 0.90 and the percentage of the ceiling scheduled as gypsum board will not exceed 20% of the total ceiling area. Lastly, acoustical wall panels will be provided in each space. In these spaces, the wall treatment will be distributed along the rear and at least one side wall with a minimum area of coverage equal to 25% of the room's floor area targeted.

Sound and light locks, as applicable, are to be treated in similar fashion to the sound locks serving the egg classrooms. The floor will be scheduled as carpet and the ceiling will consist of acoustical ceiling tile with a minimum NRC of 0.70.

LEARNING STUDIOS

The learning studios will function as active classrooms with fixed tables with technology that allows students to connect their devices to large video displays. The group collaboration program usage dictates that a low reverberation time is needed to ensure excellent speech intelligibility and reduce noise build-up from multiple concurring conversations.

The acoustical strategy for these spaces will consist of sound absorptive finishes on the floor, ceiling, and walls. The floor will be scheduled as carpet tile and a ceiling finish with a minimum NRC of 0.70 will be scheduled. Wall treatment will be selected to provide a minimum NRC of 0.80, with a minimum coverage equal to 25% of the room's floor area, to be coordinated with marker boards, video monitors, and other wall mounted equipment.

STUDY PODS/COLLABORATION ROOMS/TRIAGE ROOMS

These spaces will provide a dedicated room for individual or small group study. Pods will accommodate up to two people, while collaboration rooms and triage rooms will

accommodate up to four people. In order to achieve an acoustic environment suitable for small group collaboration, the floor will be scheduled as carpet and the ceiling in these rooms will consist of a sound absorptive finish with a minimum NRC of 0.70. Lastly, the wall opposite of the entrance into each space will be scheduled to receive a sound absorptive finish with a minimum NRC of 0.80.

OFFICES & CONFERENCE/MOCK CLASSROOM

The programmatic usage of these spaces is expected to be consistent with typical offices and conference/training rooms throughout campus. To achieve the recommended acoustic environment, the ceilings in these rooms should consist of acoustical tiles with a minimum NRC rating of 0.70 and cover 100% of the ceiling area. In addition, carpet will be scheduled as the floor finish for all these spaces.

LOBBY

The lobby in this facility will serve as both an entry area and gathering space, primarily to provide an area for students to wait/study between classes. Due to this, the introduction of sound absorptive materials to help reduce excess reverberant energy is paramount. The recommended approach to achieve this is to schedule the ceiling as a sound absorptive finish. The minimum NRC target for this surface will be 0.80.

CLASSROOMS & LEARNING STUDIOS

Partitions between adjacent classrooms will incorporate double steel studs with a double layer of gypsum board on each side and insulation in the stud cavities. Partitions between classrooms and common areas, as well as at the sound and light locks, will be scheduled as single steel studs with a double layer of gypsum board on each side and insulation in the stud cavity. Doors will be scheduled as acoustically sealed.

Sound isolation between stacked classrooms will require the same level of performance in terms of STC, while also requiring a minimum Impact Isolation Class (IIC) rating of 45. To achieve this IIC rating, the floor-ceiling assembly will include a continuous ceiling suspended below the structural slab and the ceiling finish will achieve a minimum surface weight of 1.0 PSF, typical of most acoustic ceiling tiles. Lastly, the roof over classrooms on the second floor will be scheduled to incorporate a double layer of cement board or similar sheet goods on top of the metal deck, equaling a

04 MAJOR BUILDING SYSTEMS



minimum of 10 PSF.

COLLABORATION ROOMS/TRIAGE ROOMS

All of these spaces will follow the same approach to sound isolation. Partitions will be full height, sealed to structure, and consist of single steel stud assemblies with a single layer of gypsum board on one side and two layers on the other. The stud cavity will be scheduled to be filled with insulation. Doors will be scheduled as acoustically sealed.

OFFICES & CONFERENCE

To comply with the Construction Standards, partitions around these spaces will be full height and consist of single steel stud assemblies with a single layer of gypsum board on each side and insulation in the stud cavity. Doors will be scheduled as acoustically sealed. Should a higher level of privacy/confidentiality be required, it is recommended for the number of layers of gypsum board to be increased.

BUILDING SYSTEMS NOISE CONTROL

The goal NC levels for interior spaces based on their program are listed below:

SPACE	NC RATING
Egg Classrooms	30
Flat Floor Classroom	30
Learning Studios	30
Tiered Classroom	30
Mock Classroom	30
Study Pods/Collaboration Rooms	35
Offices	35
Triage Rooms	35
Lobby	40

TAB FIVE DETAILED COST ESTIMATES



05 DETAILED COST ESTIMATES



Trade Summary

Description	Contractor	Difference	Vermeulens
01 General Conditions			
01000 General Requirements	933,499	330,101	1,263,600
	933,499	330,101	1,263,600
02 SiteWork			
02000 Demolition	378,408	31,422	409,830
	378,408	31,422	409,830
03 Concrete			
03000 Concrete	4,121,394	-315,687	3,805,707
	4,121,394	-315,687	3,805,707
04 Masonry			
04000 Masonry	1,465,986	10,595	1,476,581
	1,465,986	10,595	1,476,581
05 Metals			
05000 Metals	1,941,910	-278,416	1,663,494
	1,941,910	-278,416	1,663,494
06 Wood/Plastic			
06000 Wood / Plastic	187,672	120,441	308,113
	187,672	120,441	308,113
07 Thermal/Moisture Protection			
07000 Thermal / Moisture Protection	1,318,802	-115,501	1,203,301
	1,318,802	-115,501	1,203,301
08 Doors/Windows			
08000 Doors / Windows	2,580,270	-354,764	2,225,506
	2,580,270	-354,764	2,225,506
09 Finishes			
09000 Finishes	2,474,624	245,655	2,720,279
	2,474,624	245,655	2,720,279

05 DETAILED COST ESTIMATES



Trade Summary

Description	Contractor	Difference	Vermeulens
10 Specialties			
10000 Specialties	187,717	63,419	251,136
	187,717	63,419	251,136
11 Equipment			
11000 Equipment	10,000	-2,000	8,000
	10,000	-2,000	8,000
12 Furnishings			
12000 Furnishings	150,248	-36,848	113,400
	150,248	-36,848	113,400
14 Conveying Systems			
14000 Elevators	227,264	49,076	276,340
	227,264	49,076	276,340
21 Fire Suppression			
21000 Fire Suppression	529,707	-12,000	517,707
	529,707	-12,000	517,707
22 Plumbing			
22000 Plumbing	1,136,907	-91,725	1,045,182
	1,136,907	-91,725	1,045,182
23 HVAC			
23000 HVAC	3,281,295	-36,710	3,244,585
	3,281,295	-36,710	3,244,585
26 Electrical			
26000 Electrical	3,649,930	-112,940	3,536,990
	3,649,930	-112,940	3,536,990
27 Low Voltage			
27000 Low Voltage	175,139	-4,212	170,927
	175,139	-4,212	170,927

05 DETAILED COST ESTIMATES



Trade Summary

Description	Contractor	Difference	Vermeulens
28 Safety & Security			
28000 Safety & Security	119,146	892	120,038
	119,146	892	120,038
31 Earthwork			
31000 Earthwork	600,566	-34,144	566,422
	600,566	-34,144	566,422
32 Exterior Improvements			
32000 Exterior Improvements	154,169	-104,169	50,000
	154,169	-104,169	50,000
33 Site Utilites			
33000 Site Utilites	303,803	23,304	327,107
	303,803	23,304	327,107
34 General Conditons/Insurance/Profit			
34000 General Conditons/Insurance/Profit	3,081,834	-61,171	3,020,663
	3,081,834	-61,171	3,020,663
35 Design Contingency			
35100 Design Contingency	269,981	-22,386	247,595
35200 Market Escalation Contingency	259,736	-12,141	247,595
35300 Construction Contingency	539,963	-44,772	495,191
	1,069,680	-79,299	990,381
Grand Total	30,079,970	-764,681	29,315,289

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
01000 General Requirements				
cranes/hoists	A21	15,973.00 sf	6.55	104,623
crane/hoists - reconcile rate up to target \$600K (7 mo)		15,973.00 sf	2.00	31,946
	A21 On Grade			136,569
cranes/hoists	A22	24,579.00 sf	6.55	160,992
crane/hoists - reconcile rate up to target \$600K (7 mo)		24,579.00 sf	2.00	49,158
staging/access extra		6,677.00 sf	4.00	26,708
	A22 Floor Structure			236,858
cranes/hoists	A23	16,191.00 sf	6.55	106,051
crane/hoists - reconcile rate up to target \$600K (7 mo)		16,191.00 sf	2.00	32,382
	A23 Roof Structure			138,433
mockups visual	A32	100,000.00 ls	1.00	100,000
	A32 Cladding			100,000
work to adjacent (existing bldgs, parking lot, roads, etc.)	D22	10,618.00 sf	10.08	107,029
	D22 Work to Adjacent			107,029
General Requirements (\$12.5K/mo * 20 mo)	Z11	1.0% ls		247,595
	Z11 General Requirements (\$12.5K/mo * 20 mo)			247,595
SDI - with COW	Z11	1.2% ls		297,114
	Z11 SDI - with COW			297,114
	01000 General Requirements			1,263,600
02000 Demolition				
abatement - allowance, reconciled	D21	100,800.00 ls	1.00	100,800
demolish existing building		41,071.00 sf	7.56	310,497
demo existing roof		3,839.00 sf	-7.80	-29,944
selective demolition of existing building to remain		10,618.00 sf	12.10	128,478
move utility demo - reconcile		-100,000.00 ls	1.00	-100,000
	D21 Demolition			409,830
	02000 Demolition			409,830
03000 Concrete				
column footings 10.2x10.2x2' dp avg, 32 no	A11	245.00 cy	705.60	172,872
pilasters 2x2x3.5' avg, 28 no, 200 pcy		15.00 cy	1,431.36	21,470
grade beams, slab stiffener beams 1.7x2' dp avg, 672 lf		84.00 cy	1,260.00	105,840
kneewalls 1x1', 216 sf		8.00 cy	1,663.20	13,306

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
foundation details, misc	A11	19,914.00 sf	2.02	40,226
A11 Foundations				353,714
existing slab cut/patch	A21	2,921.00 sf	4.03	11,772
slab on grade infill 5", 1 psf		1,020.00 sf	23.18	23,644
slab on grade 5", 1 psf		15,696.00 sf	11.59	181,917
slab on grade 8", 1 psf		277.00 sf	13.15	3,643
elevator pits 10.5x9'		2.00 no	18,000.00	36,000
pits, pads, detailing		19,914.00 sf	2.02	40,226
add slab depression (egg over easy)		1,470.00 sf	11.25	16,538
market condition - reconciliation		15,973.00 sf	7.50	119,798
A21 On Grade				433,536
existing floor cut/patch	A22	6,677.00 sf	12.60	84,130
existing infill concrete pan, lateral system		6.00 cy	2,250.00	13,500
concrete beams 2.5x2.4' avg, 497 lf		111.00 cy	1,108.80	123,077
concrete pan joist 4 5/8" + 24 5/8"		21,950.00 sf	27.22	597,479
pan slab - reconcile rate		21,950.00 sf	12.00	263,400
concrete pan 40"		1,056.00 sf	54.44	57,489
concrete post tension premium 0.5 psf		6.00 tns	11,008.00	66,048
concrete columns 2x2.1' avg, 1545 lf, 175 pcy		241.00 cy	1,663.20	400,831
concrete walls 10", 519 sf		16.00 cy	1,950.00	31,200
concrete tiers extra 4" @ tiered collaboration		2,022.00 sf	26.21	52,997
concrete topping 3.5" nwt		1,573.00 sf	7.06	11,105
concrete ramp extra		1,116.00 sf	12.10	13,504
market condition - reconciliation		24,579.00 sf	7.50	184,343
				0.00
A22 Floor Structure				1,899,102
ornamental stairs 10x17' avg	A22	2.00 flt	75,600.00	151,200
tower crane foundation 25x25'		625.00 sf	151.20	94,500
A22 Stairs, Miscellaneous				245,700
existing roof cut/patch	A23	4,426.00 sf	5.04	22,307
concrete pan joist 4 5/8" + 24 5/8"		14,482.00 sf	27.22	394,200
concrete beams 2.67x3', 250 lf		74.00 cy	1,108.80	82,051
concrete topping 3.5" nwt		987.00 sf	7.06	6,968
				0.00
market condition - reconciliation		16,191.00 sf	7.50	121,433
A23 Roof Structure				626,959

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
existing basement walls cut/patch, allow	A31	2,920.00 sf	10.50	30,660
	A31 Basement Walls			30,660
roof at grade, concrete, cut/patch, spray foam	A34	587.00 sf	13.00	7,631
	A34 Roofing			7,631
concrete sealed to shell	B21	1,396.00 sf	2.04	2,848
concrete sealed		4,645.00 sf	2.04	9,476
moisture mitigation to carpet tbd		0.00 sf	0.00	0
	B21 Flooring			12,324
concrete pavement 4.5"	D11	9,595.00 sf	12.60	120,897
stair treads 2' wide		72.00 lf	200.00	14,400
ramp extra		100.00 sf	12.00	1,200
	D11 Paving & Structure			136,497
concrete planter - base 1' thick	D11	409.00 sf	16.00	6,544
concrete planter - walls, 6"		884.00 sf	60.00	53,040
	D11 Improvements			59,584
	03000 Concrete			3,805,707
04000 Masonry				
existing brick masonry protect, restore, repoint mortar	A32	4,751.00 sf	18.00	85,518
brick veneer, soldier course		19,110.00 sf	32.50	621,075
market condition - brick- reconciliation		20,682.00 sf	7.00	144,774
cladding details, articulation, misc (11,580 lf) (cornice in		20,682.00 sf	5.50	113,751
precast cap		940.00 lf	95.00	89,300
market condition - precast - reconciliation		3,452.00 sf	33.00	113,916
precast concrete veneer		786.00 sf	65.52	51,499
precast concrete base		786.00 sf	115.92	91,113
	A32 Cladding			1,310,946
brick cornice 3' wide, 498 lf	A35	1,494.00 sf	50.00	74,700
brick architrave, roof, 258 lf		317.00 sf	50.00	15,850
brick soffit to architrave, cornice		1,344.00 sf	50.00	67,200
premium for rotating brick on cornice & architrave		3,155.00 sf	10.00	31,550
adjust rate on soffit brick - reconciled		1,344.00 sf	200.00	268,800
reduce cornice/architrave, allow		400,000.00 ls	-1.00	-400,000
	A35 Projections - Area Based			58,100
block 8-10"	B11	3,816.00 sf	24.03	91,698
market condition - CMU - reconciled		3,816.00 sf	4.15	15,836

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
	B11 Partitions			107,535
brick veneer	B23	0.00 sf	28.51	0
	B23 Wall Finishes			0
	04000 Masonry			1,476,581
05000 Metals				
metal deck 1.3", studs	A22	1,573.00 sf	4.28	6,732
steel beams, columns, bracing 40 psf		31.00 tns	11,088.00	343,728
steel temporary lateral bracing at reno		7.00 tns	16,500.00	115,500
		0.00		
	A22 Floor Structure			465,960
existing no work	A22	4.00 flt	0.00	0
metal pan stairs 5x17' avg		4.00 flt	17,640.00	70,560
metals misc		51,170.00 sf	0.50	25,585
	A22 Stairs, Miscellaneous			96,145
metal roof deck 1.3", studs	A23	987.00 sf	4.28	4,224
metal roof deck 1.5"		722.00 sf	4.54	3,278
steel beams, connections 7 psf		6.00 tns	11,088.00	66,528
		0.00		
	A23 Roof Structure			74,030
steel bracing, details, 1.5 psf	A32	20,682.00 sf	2.50	51,705
	A32 Backup			51,705
curtainwall steel support 1.5 psf	A33	10,751.00 sf	5.30	56,980
	A33 Windows			56,980
cornice & architrave steel bracing, details 1.5 psf	A35	3,155.00 sf	5.30	16,722
metals misc - reconciled (façade support)		100.00 tns	5,500.00	550,000
reduce cornice/architrave, allow		300,000.00 ls	-1.00	-300,000
	A35 Projections - Area Based			266,722
existing guard panel, repaint	B11	110.00 lf	84.67	9,314
existing metal handrail, repaint		79.00 lf	42.34	3,345
metal guard with wood top stair1,2		344.00 lf	564.48	194,181
metal guard with wood top rail to feature stair		536.00 lf	564.48	302,561
metal guardrail to ramp		229.00 lf	356.33	81,600
metal piperail, handrail, misc.		253.00 lf	120.00	30,360
metal piperail, floor mounted		28.00 lf	142.53	3,991
glass guard		38.00 lf	700.00	26,600

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
	B11 Railings			651,951
	05000 Metals			1,663,494
06000 Wood / Plastic				
	B11	0.00		
		0.00		
wood blocking		9,710.00 lf	3.56	34,568
		0.00		
	B11 Partitions			34,568
	B31	0.00		
plastic laminate, quartz		22.00 lf	498.96	10,977
cabinet base		26.00 lf	370.00	9,620
cabinet upper		60.00 lf	277.20	16,632
counter to pods		53.00 lf	408.24	21,637
counter work		66.00 lf	408.24	26,944
counter vanity		223.00 lf	203.62	45,407
desks to over easy		11.00 lf	967.18	10,639
desk reception		120.00 lf	250.00	30,000
banquette to pods allow		80.00 lf	500.00	40,000
bench curved				
	B31 Casework			211,856
fixed seating to tiered collaboration	B32	102.00 no	604.80	61,690
	B32 Equipment			61,690
	06000 Wood / Plastic			308,113
07000 Thermal / Moisture Protection				
fireproofing tbd	A22	24,579.00 sf	1.00	24,579
	A22 Floor Structure			24,579
safing, sealing	A22	51,170.00 sf	1.51	77,267
	A22 Stairs, Miscellaneous			77,267
waterproofing/insulation	A31	2,920.00 sf	12.50	36,500
batt		2,920.00 sf	1.56	4,555
	A31 Basement Walls			41,055
insulation xps	A32	20,682.00 sf	4.54	93,896
vapor barrier		20,682.00 sf	5.44	112,510
sealing, caulking		25,433.00 sf	2.52	64,091
batt		25,433.00 sf	1.56	39,675
firestopping allow		25,433.00 sf	1.51	38,404

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
	A32 Backup			348,577
membrane pvc	A34	21,074.00 sf	22.67	477,748
parapet backs		1,525.00 sf	20.50	31,263
flashing, accessories		21,661.00 sf	3.52	76,247
	A34 Roofing			585,257
firestopping allow	B11	63,988.00 lf	1.51	96,622
	B11 Partitions			96,622
demo existing roof	D21	3,839.00 sf	7.80	29,944
	D21 Demolition			29,944
	07000 Thermal / Moisture Prote			1,203,301
08000 Doors / Windows				
curtainwall	A33	10,751.00 sf	115.92	1,246,256
storefront		868.00 sf	95.76	83,120
glazed details, misc		11,619.00 sf	2.52	29,280
louvers		34,000.00 ls	1.00	34,000
	A33 Windows			1,392,655
glazed aluminum	A33	14.00 no	4,840.00	67,760
hollow metal		1.00 no	2,290.00	2,290
auto-openers		7.00 no	5,040.00	35,280
	A33 Entrances			105,330
glazed panel	B11	256.00 sf	75.34	19,287
glazed curtain wall to vestibule		791.00 sf	115.92	91,693
		0.00		
horizontal folding fabric manual - see alternate		0.00 sf	130.00	0
fire accordion door allow 2no to piano nobile, L2 featur		1,064.00 sf	244.34	259,978
	B11 Partitions			370,958
glazed tempered aluminum to entries	B12	6.00 no	7,000.00	42,000
glazed aluminum		16.00 no	3,400.00	54,400
rated to egress		4.00 no	3,420.75	13,683
rated to mep		4.00 no	3,420.75	13,683
veneer wood solid		46.00 no	2,361.95	108,650
veneer narrow vision		19.00 no	2,368.80	45,007
painted to service/support		21.00 no	2,239.78	47,035
hardware card reader extra		15.00 no	554.40	8,316
hardware auto openers extra		4.00 no	5,947.20	23,789

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
	B12 Doors, Frames, Hardware			356,563
	08000 Doors / Windows			2,225,506
09000 Finishes				
gyp, stud/furring	A31	2,920.00 sf	5.54	16,177
	A31 Basement Walls			16,177
existing backup cut/patch	A32	4,751.00 sf	5.00	23,755
light gauge 6"		20,682.00 sf	9.58	198,134
sheathing/blocking		20,682.00 sf	4.44	91,828
gyp, stud/furring		25,433.00 sf	5.54	140,899
	A32 Backup			454,615
cornice & architrave backup	A35	3,155.00 sf	26.52	83,671
reduce cornice/architrave, allow		100,000.00 ls	-1.00	-100,000
	A35 Projections - Area Based			-16,329
existing façade cut/patch 5% make good	B11	1,057.00 sf	10.00	10,570
gyp2, liner, stud, batt to shafts		1,148.00 sf	12.22	14,029
gyp2, stud, batt to typical 3"-6"		38,506.00 sf	8.14	313,439
gyp2, stud, batt to typical 8"		15,637.00 sf	10.91	170,600
gyp2, stud		3,824.00 sf	7.38	28,221
gyp, stud 3"-6"		8,251.00 sf	5.44	44,885
gyp, stud 8"		3,231.00 sf	8.21	26,527
	B11 Partitions			608,270
terrazzo (eggs over easy)	B21	1,470.00 sf	45.00	66,150
add terrazzo (majority of floors) - reconciled		16,100.00 sf	28.00	450,800
concrete tread finish allow		2,872.00 sf	17.50	50,260
carpet tile		17,836.00 sf	6.92	123,425
raised tiered to stage		394.00 sf	33.60	13,238
raised precast see structural		0.00 sf	0.00	0
	B21 Flooring			703,874
metal	B21	608.00 lf	25.20	15,322
rubber		8,926.00 lf	3.26	29,099
none		176.00 lf	0.00	0
	B21 Base			44,420
gyp suspended	B22	25,963.00 sf	9.83	255,216
gyp details, fascia, soffits		1,955.00 lf	25.36	49,579
acoustic panel		6,075.00 sf	7.56	45,927

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
paint	B22	25,963.00 sf	2.42	62,830
paint exposed		3,182.00 sf	3.53	11,232
exposed structure		7,843.00 sf	0.00	0
none to shell		1,396.00 sf	0.00	0
sloped ceiling		7,589.00 sf	10.16	77,104
	B22 Ceilings			501,889
wood panel	B23	0.00 sf	50.90	0
wood/metal trim, misc., patterns		0.00 lf	5.09	0
tile porcelain		3,581.00 sf	21.17	75,810
panel acoustic		1,386.00 sf	26.98	37,394
panel acoustic fabric allow		2,500.00 sf	25.00	62,500
paint tape and float		115,041.00 sf	1.44	165,659
none to shell		0.00 sf	0.00	0
	B23 Wall Finishes			341,363
acoustic paneling at banquettes	B31	120.00 lf	550.00	66,000
	B31 Casework			66,000
	09000 Finishes			2,720,279
10000 Specialties				
walk off mats	B21	140.00 sf	59.17	8,284
	B21 Flooring			8,284
panel fiber reinforced	B23	565.00 sf	12.60	7,119
	B23 Wall Finishes			7,119
washroom accessories	B31	46.00 no	316.00	14,536
washroom partitions		18.00 no	1,428.00	25,704
urinal partitions		4.00 no	1,141.00	4,564
signage code minimum		116.00 no	199.00	23,084
signage exterior tbd		0.00 ls	0.00	0
plinth to feature stair		509.00 sf	150.00	76,350
planters, interior		88.00 sf	255.00	22,440
whiteboard VDB		1,440.00 sf	35.63	51,307
specialties, misc. fec, wall protection		116.00 no	153.00	17,748
	B31 Fittings - Misc			235,733
	10000 Specialties			251,136
11000 Equipment				
window washing equipment tbd	A34	0.00 ls	0.00	0

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
	A34 Roofing			0
appliances to open collaboration	B32	8,000.00 ls	1.00	8,000
fixed seating to flat classroom, ffe		48.00 no	0.00	0
	B32 Equipment			8,000
audio visual area	B32	0.00 gfa	0.00	0
projector screens, metals ffe		0.00 no	0.00	0
tv mounts ffe		0.00 no	0.00	0
	B32 Audio Visual			0
	11000 Equipment			8,000
12000 Furnishings				
blackout shades, reconciled area	B31	4,500.00 sf	25.20	113,400
	B31 Fittings - Misc			113,400
	12000 Furnishings			113,400
14000 Elevators				
passenger 2cab	B33	6.00 st	42,590.00	255,540
cab finish extra		2.00 no	10,400.00	20,800
	B33 Elevators			276,340
	14000 Elevators			276,340
21000 Fire Suppression				
incoming service, DCVA, FDC	C12	1.00 no	10,080.00	10,080
fire pump w/jockey pump, 1000gpm, 125hp		1.00 no	76,173.00	76,173
sprinkler coverage		51,170.00 sf	5.54	283,482
dry sprinkler system, soffit not required		0.00 sf	0.00	0
market condition, black steel, reconciled		51,170.00 sf	1.00	51,170
deluge system		40,552.00 sf	1.00	40,552
added valves for existing structure, reconciled		3.00 no	18,750.00	56,250
	C12 Sprinklers			517,707
	21000 Fire Suppression			517,707
22000 Plumbing				
perimeter drains, allow	A11	908.00 lf	26.21	23,799
	A11 Foundations			23,799
water service entrance, 3" water meter, RPBP, etc	C11	22,500.00 ls	1.01	22,725
DWB-1, domestic water booster pump, 3-plex, 125gpm		1.00 no	32,500.00	32,500
WH-1, water heater, gas fired, 100gal		1.00 no	15,120.00	15,120
CP-1, circulation pump, 12gpm		1.00 no	5,544.00	5,544

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
EP-1, elevator sump pump, 100gpm	C11	1.00 no	7,560.00	7,560
water softener, tbd		0.00 no	0.00	0
thermostatic mixing valve		1.00 no	9,086.00	9,086
testing, coordination, BIM		51,170.00 sf	1.21	61,916
C11 Equipment				154,451
water closets	C11	22.00 no	2,082.00	45,804
urinals		6.00 no	1,532.00	9,192
lavatories		21.00 no	1,698.00	35,658
sinks		1.00 no	1,371.00	1,371
mop sink basins, allow		2.00 no	1,915.00	3,830
bottle filling stations		3.00 no	3,286.00	9,858
carriers		49.00 no	605.00	29,645
C11 Major Domestic Fixtures				135,358
roof drains	C11	24.00 no	1,013.00	24,312
floor drains		8.00 no	932.00	7,456
floor sinks		8.00 no	932.00	7,456
wall hydrants/hose bibs		12.00 no	575.00	6,900
ice machine box, water		1.00 no	454.00	454
ice machine box, backflow preventor		1.00 no	750.00	750
trap primer, electric		1.00 no	1,070.00	1,070
C11 Minor Domestic Fixtures				48,398
water, 3"	C11	200.00 lf	144.00	28,800
water, 2"		90.00 lf	96.00	8,640
water, 1"-1.5"		450.00 lf	72.00	32,400
water, branch		2,100.00 lf	60.00	126,000
waste & vent, 6"		190.00 lf	106.00	20,140
waste & vent		1,600.00 lf	86.00	137,600
storm, 8"		180.00 lf	148.00	26,640
storm, 6"		860.00 lf	120.00	103,200
storm, 4"		520.00 lf	88.00	45,760
gas		55.00 lf	71.00	3,905
		0.00		
headend equipment connections		6.00 no	1,512.00	9,072
fixture connections		55.00 no	564.00	31,020
insulation		4,400.00 lf	25.00	110,000
C11 Piping				683,177

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
22000 Plumbing				1,045,182
23000 HVAC				
AHU-1 multizone, cooling & heating	C13	14,800.00 cfm	20.20	298,960
AHU-2 multizone, cooling & heating		23,800.00 cfm	20.20	480,760
AHU-3 singlezone, cooling only		5,800.00 cfm	19.70	114,260
VFDs		11.00 no	3,528.00	38,808
C13 Air Handling Units				932,788
general supply/exhaust	C13	40,552.00 sf	0.30	12,166
smoke evac fans, allow		50,500.00 ls	1.00	50,500
EF-1, exhaust fan		2,100.00 cfm	2.52	5,292
EF-2, exhaust fan		140.00 cfm	5.04	706
C13 Fans				68,663
B-1,2 gas fired boilers, 1500mbh each	C13	3,000.00 mbh	33.00	99,000
PHWP-1,2 primary heating pumps, 120gpm, 1.5hp each		2.00 no	4,536.00	9,072
BHWP-1,2 secondary heating pumps, 120gpm, 3hp each		2.00 no	6,048.00	12,096
VFDs <5hp		4.00 no	3,024.00	12,096
remainder of plant: air separators, expansion tanks, flash		13,231.00 ls	1.00	13,231
C13 Heating Plant				145,495
connect to incoming service	C13	20,200.00 ls	1.00	20,200
CHWBP-1,2, chilled water pumps, 435gpm, 15hp		2.00 no	22,680.00	45,360
VFDs, 15hp		2.00 no	7,560.00	15,120
remainder of plant: air separators, expansion tanks, che		8,080.00 ls	1.00	8,080
C13 Cooling Plant				88,760
ductwork	C13	23,152.00 lbs	12.60	291,715
insulation		12,733.00 sf	5.95	75,761
diffusers/grilles		185.00 no	274.00	50,690
diffusers/grilles, linear		146.00 lf	120.00	17,520
transfer ducts		14.00 no	1,260.00	17,640
transfer ducts, large		15.00 no	2,016.00	30,240
fire/smoke dampers		7.00 no	857.00	5,999
misc air distribution		51,170.00 sf	2.70	138,159
C13 Air Distribution				627,725
VAV boxes w/ reheat	C13	5.00 no	2,374.00	11,870
duct mounted reheat coils		3.00 no	1,008.00	3,024
fan coil units, 4-pipe		13.00 no	6,552.00	85,176
fan coil units, 2-pipe		13.00 no	5,897.00	76,661

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
unit heater	C13	1.00 no	2,721.00	2,721
	C13 Terminal Units			179,452
hot water, 3"	C13	170.00 lf	126.00	21,420
hot water, 2-1/2"		550.00 lf	91.00	50,050
hot water, 1"-1.5"		140.00 lf	73.00	10,220
hot water, branch		1,410.00 lf	67.00	94,470
chilled water, 6"		360.00 lf	252.00	90,720
chilled water, 4"		370.00 lf	166.00	61,420
chilled water, 3"		50.00 lf	126.00	6,300
chilled water, 2-1/2"		60.00 lf	91.00	5,460
chilled water, 2"		450.00 lf	81.00	36,450
chilled water, 1"-1.5"		1,160.00 lf	73.00	84,680
chilled water, branch		300.00 lf	67.00	20,100
drains, vents, etc.		975.00 lf	43.00	41,925
		0.00		
headend equipment connections		13.00 no	2,520.00	32,760
terminal unit connections		48.00 no	892.00	42,816
	C13 Piping			598,791
testing, balancing, BIM, coordination, as-builts & 3rd pa	C13	51,170.00 sf	2.02	103,363
	C13 Miscellaneous			103,363
Building Automation	C14	0.00		
AHU, 37pts each		111.00 pts	1,752.00	194,472
fans, 3pts each		21.00 pts	1,752.00	36,792
heating plant		46.00 pts	1,752.00	80,592
cooling plant		36.00 pts	1,752.00	63,072
misc plumbing & electrical		10.00 pts	1,752.00	17,520
		0.00		
Terminal Units		0.00		
VAV boxes, 4pts each		20.00 pts	765.00	15,300
fan coil units, 6pts each		112.00 pts	765.00	85,680
duct mounted reheat coils/unit heater, 2pts each		8.00 pts	765.00	6,120
	C14 Controls			499,548
	23000 HVAC			3,244,585
26000 Electrical				
incoming service, 2500A	C21	60.00 lf	932.00	55,920
incoming service, 600A		145.00 lf	163.00	23,635

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
incoming service, 400A	C21	145.00 lf	140.00	20,300
main distribution panel		5,000.00 A	111.00	555,000
distribution boards, 600A		1.00 no	19,404.00	19,404
distribution boards, 400A		1.00 no	14,868.00	14,868
panelboard, 30ccts		3.00 no	9,072.00	27,216
panelboard, 126ccts		4.00 no	12,600.00	50,400
feeder, 600A		60.00 lf	260.00	15,600
feeder, 400A		60.00 lf	205.00	12,300
feeder, 225A		195.00 lf	94.00	18,330
feeder, 125A		330.00 lf	53.00	17,490
grounding		51,170.00 sf	0.50	25,585
meters		51,170.00 sf	0.25	12,793
PV, ready		25,000.00 ls	1.00	25,000
misc distribution		125,000.00 ls	1.00	125,000
C21 Normal Service & Distribution				1,018,841
diesel emergency generator	C21	400.00 kw	756.00	302,400
docking station		1.00 no	40,320.00	40,320
automatic transfer switches, 600A		1.00 no	30,240.00	30,240
automatic transfer switches, 400A		1.00 no	20,160.00	20,160
C21 Emergency Service & Distribution				393,120
elevators	C21	2.00 no	15,120.00	30,240
plumbing equipment		6.00 no	1,512.00	9,072
fire pump		1.00 no	20,160.00	20,160
air handling units		3.00 no	12,096.00	36,288
fans		7.00 no	1,512.00	10,584
boilers		2.00 no	10,080.00	20,160
HVAC pumps		6.00 no	3,780.00	22,680
terminal units		35.00 no	800.00	28,000
C21 Motor Wiring & Control				177,184
L1.4, 4' recessed linear light	C22	1.00 no	746.00	746
L1.6, 6' recessed linear light		99.00 no	1,119.00	110,781
L1.8, 8" recessed linear light		74.00 no	1,492.00	110,408
R1, 3.5" dia recessed downlight		71.00 no	504.00	35,784
R4, recessed single light, vestibule		41.00 no	580.00	23,780
L2.6, 6' suspended linear light		15.00 no	1,240.00	18,600
L3.4, 4' suspended linear light, acoustic		66.00 no	927.00	61,182
L3.6, 6' suspended linear light, acoustic		18.00 no	1,390.00	25,020

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
L3.8, 8' suspended linear light, acoustic	C22	34.00 no	1,854.00	63,036
L3.10, 10' suspended linear light, acoustic		1.00 no	2,316.00	2,316
L3.12, 12' suspended linear light, acoustic		1.00 no	2,780.00	2,780
L5/L6, interior linear tape light		154.00 lf	135.00	20,790
P1, direct/indirect oval pendant		15.00 no	940.00	14,100
P3.4/4.4, 4' custom decorative linear light		33.00 no	1,200.00	39,600
P4.6, 6' custom decorative linear light		2.00 no	1,800.00	3,600
P3.8/4.8, 8' custom decorative linear light		17.00 no	2,400.00	40,800
S1, 4' linear suspended strip BOH light		66.00 no	554.00	36,564
S3.4, 4' linear stair light fixture		16.00 no	584.00	9,344
S3.6, 4' linear stair light fixture		8.00 no	876.00	7,008
linear, count only		24.00 no	0.00	0
exit lights, allow		20.00 no	499.00	9,980
wiring & switches		622.00 no	287.00	178,514
occupancy sensor		99.00 no	318.00	31,482
lighting controls		51,170.00 sf	1.51	77,267
	C22 Lighting			923,482
duplex receptacles	C22	228.00 no	479.00	109,212
double duplex receptacles		13.00 no	605.00	7,865
poke-thru		18.00 no	1,562.00	28,116
junction box		34.00 no	1,109.00	37,706
poke-thru, allow		50.00 no	1,562.00	78,100
devices, allow		150.00 no	550.00	82,500
	C22 Devices			343,499
fire alarm system	C23	175.00 no	1,068.00	186,900
	C23 Fire Alarm			186,900
tel/data outlets, 1 port	C23	35.00 no	177.00	6,195
tel/data outlets, 2 port		106.00 no	177.00	18,762
tel/data outlets, 3 port		2.00 no	177.00	354
tel/data outlets, 5 port		11.00 no	177.00	1,947
WAP		32.00 no	177.00	5,664
cable tray		425.00 lf	60.00	25,500
conduit, 4"		315.00 lf	35.00	11,025
	C23 Tel/Data			69,447
camera, conduit only	C23	33.00 no	328.00	10,824
	C23 Security Systems			10,824

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
AV, conduit only	C23	312.00 no	328.00	102,336
lightning protection		51,170.00 sf	0.81	41,448
temp lighting & power		51,170.00 sf	0.81	41,448
misc electrical, BIM coordination		51,170.00 sf	1.31	67,033
C23 Other Systems				252,264
relocate existing transformer, not in scope	D13	0.00 no	0.00	0
backfeed relocated transformer feeds, not in scope		0.00 no	0.00	0
utility transformers, existing to remain		0.00 no	0.00	0
electrical ductbank, secondary existing to remain		42.00 lf	0.00	0
electrical ductbank, emergency, (2) 2.5"C, (2) 4"C		115.00 lf	340.00	39,100
telecom buried conduit, (3) 4"C		155.00 lf	160.00	24,800
telecom buried conduit, (1) 2"C		55.00 lf	80.00	4,400
telecom, handholes		1.00 no	8,500.00	8,500
telecom, connect to existing		1.00 no	8,880.00	8,880
D13 Building Services				85,680
site lighting and power, target \$75k	D13	75,750.00 ls	1.00	75,750
D13 Site Lighting & Services				75,750
26000 Electrical				3,536,990
27000 Low Voltage				
cable management: sleeves, j-hooks, etc	C23	51,170.00 sf	0.50	25,585
cable & jacks, 1 port		35.00 no	328.00	11,480
cable & jacks, 2 port		138.00 no	474.00	65,412
cable & jacks, 3 port		2.00 no	668.00	1,336
cable & jacks, 5 port		11.00 no	926.00	10,186
backbone & fiber		372.00 no	88.00	32,736
IT closet fitout		2.00 no	12,096.00	24,192
C23 Tel/Data				170,927
27000 Low Voltage				170,927
28000 Safety & Security				
camera, OFOI	C23	33.00 no	0.00	0
card reader		17.00 no	2,668.00	45,356
door position sensor		41.00 no	489.00	20,049
request to exit		41.00 no	489.00	20,049
wiring & testing		132.00 no	262.00	34,584
C23 Security Systems				120,038
28000 Safety & Security				120,038

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
31000 Earthwork				
existing building foundation overexcavation, 2'	A12	76.00 cy	28.22	2,145
excavation foundation 8'		4,732.00 cy	14.11	66,769
haul away 2'		1,259.00 cy	13.61	17,135
stockpile		3,549.00 cy	11.09	39,358
backfill from stockpile		3,197.00 cy	20.16	64,452
backfill select 2'		1,259.00 cy	35.28	44,418
backfill select 2' at column footings		246.00 cy	35.28	8,679
excavation misc		4,809.00 cy	5.04	24,237
obstruction removal existing foundations, allow		4,809.00 cy	10.08	48,475
excavation site conditions / access premium		4,809.00 cy	5.04	24,237
sand, below footings		3,200.00 sf	10.00	32,000
	A12 Earthwork			371,904
strip and prepare	D11	43,223.00 sf	1.01	43,655
grading rough/fine		41,946.00 sf	1.76	73,825
erosion control		43,223.00 sf	1.01	43,655
	D11 Site Preparation			161,135
asphalt	D11	1,040.00 sf	8.06	8,382
repair/refinish existing asphalt		12,500.00 sf	2.00	25,000
	D11 Paving & Structure			33,382
	31000 Earthwork			566,422
32000 Exterior Improvements				
handrails	D11	110.00 lf	250.00	27,500
existing retaining walls, restore - tbd		0.00 ls	0.00	0
	D11 Improvements			27,500
lawn sod	D11	3,129.00 sf	2.02	6,321
grouncover/landscaping at planters		409.00 sf	10.00	4,090
trees, existing to protect		2.00 no	505.00	1,010
soil at planters		53.00 cy	65.52	3,473
irrigation drip/spray		3,538.00 sf	2.15	7,607
	D11 Planting			22,500
	32000 Exterior Improvements			50,000
33000 Site Utilities				
fire, 8"	D12	165.00 lf	172.00	28,380
water, 4"		160.00 lf	117.00	18,720
water, connect to existing		2.00 no	8,880.00	17,760

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
sanitary, 6"	D12	45.00 lf	148.00	6,660
sanitary, connect to existing		2.00 no	8,880.00	17,760
gas, trenching & backfill only		35.00 lf	35.00	1,225
chilled water, existing to remain		0.00 lf	0.00	0
D12 Building Services				90,505
storm, 24" HDPE	D12	135.00 lf	190.00	25,650
storm, 18" HDPE		170.00 lf	153.00	26,010
storm, 15" HDPE		230.00 lf	132.00	30,360
storm, 12" HDPE		16.00 lf	110.00	1,760
storm, 8" HDPE		70.00 lf	91.00	6,370
storm, trench drain		24.00 lf	320.00	7,680
storm, manholes		1.00 no	11,592.00	11,592
storm, inlets		10.00 no	1,830.00	18,300
storm, connect to existing		1.00 no	8,880.00	8,880
D12 Site Drainage & Services				136,602
move utility demo - reconcile	D21	100,000.00 ls	1.00	100,000
D21 Demolition				100,000
33000 Site Utilites				327,107
34000 General Conditons/Insurance/Profit				
General Conditions (\$100K/mo * 20 mo)	Z11	8.7% ls		2,154,079
Z11 General Conditions (\$100K/mo * 20 mo)				2,154,079
Insurance & Bonds (w GC's)	Z11	.% ls		0
Z11 Insurance & Bonds (w GC's)				0
Profit/Fee/Risk - 3% of total	Z12	3.5% ls		866,584
Z12 Profit/Fee/Risk - 3% of total				866,584
Ancillary Costs	Z31	.% ls		0
Z31 Ancillary Costs				0
34000 General Conditons/Insur				3,020,663
35100 Design Contingency				
Design Stage Contingency	Z21	1.0% ls		247,595
Z21 Design Stage Contingency				247,595
35100 Design Contingency				247,595
35200 Market Escalation Contingency				
Escalation Contingency - Q2 2025	Z22	1.0% ls		247,595

05 DETAILED COST ESTIMATES



TRADE ESTIMATE

Description	Element	Quantity	Rate	Amount
	Z22 Escalation Contingency - Q2 2025			247,595
Bidding Contingency	Z22	.% Is		0
	Z22 Bidding Contingency			0
	35200 Market Escalation Contin			247,595
35300 Construction Contingency				
Construction Contingency	Z23	2.% Is		495,191
	Z23 Construction Contingency			495,191
	35300 Construction Contingenc			495,191
Grand Total				29,315,289

05 DETAILED COST ESTIMATES



Design Development Estimate

30,079,970

DESCRIPTION	ITEM TOTAL	\$/GSF	DIVISION TOTAL
DIVISION 01 - MJC's and ALLOWANCES			933,499
00 72 00 TSUS Uniform General Conditions	w/gc's	\$0.00	
01 00 00 Misc Requirements	see below	\$0.00	
01 00 00 Job Hoisting / Tower Crane	652,673	\$12.93	
01 20 20 Project Meetings	w/gc's	\$0.00	
01 2x xx Allowances	see below	\$0.00	
01 2x xx Mock-Ups	50,000	\$0.99	
01 2x xx Off-Site Parking - COSTS AND/OR SHUTTLE	0	\$0.00	
01 2x xx Additional Reinforcing 5 tons per Conc Reinforcing Note 13 / S0.03	0	\$0.00	
01 2x xx Additional Concrete 20 cy per CIP Note 21/S0.03	0	\$0.00	
01 2x xx Additional Structural Steel 2 tons per Structural Steel Note 18/S0.03	0	\$0.00	
01 2x xx Infill of Abandoned Holes in Concrete and Spall Repair	10,000	\$0.20	
01 22 xx Unit Prices	see right	\$0.00	
01 23 xx Alternates	see right	\$0.00	
01 26 00 Modification Procedures	w/gc's	\$0.00	
01 29 00 Application for Payment	w/trades	\$0.00	
01 31 00 Coordination	w/gc's	\$0.00	
01 32 00 Construction Progress Documentation	w/gc's	\$0.00	
01 33 00 Submittals	w/gc's	\$0.00	
01 40 00 Testing and Inspections	w/gc's	\$0.00	
01 45 29 Testing Laboratory Services	by owner	\$0.00	
01 50 00 Construction Facilities and Temporary Controls	w/trades	\$0.00	
01 56 39 Vegetation Protection and Relocation	5,000	\$0.10	
01 60 00 Product Requirements	w/trades	\$0.00	
01 63 00 Mock Ups	see allowances	\$0.00	
01 73 00 Execution Requirements	w/trades	\$0.00	
01 73 29 Cutting and Patching	w/trades	\$0.00	
01 77 00 Closeout Procedures	w/gc's	\$0.00	
01 7x xx Weekly & Final Cleaning	215,826	\$4.27	
01 78 23 Operating and Maintenance Data	w/gc's	\$0.00	
01 78 46 Extra Stock Materials	w/trades	\$0.00	
	.....	\$0.00	
DIVISION 02 - EXISTING CONDITIONS			378,408
02 41 00 Selective Demolition	378,408	\$7.49	
02 xx xx Abatement	by owner	\$0.00	
	.....	\$0.00	
DIVISION 03 - CONCRETE			4,121,394
03 30 00 Cast-In-Place Concrete	4,012,694	\$79.48	
03 10 00 Concrete Forming and Accessories	w/03 30 00	\$0.00	
03 20 00 Concrete Reinforcing	w/03 30 00	\$0.00	
03 38 00 Post-Tensioned Concrete	w/03 30 00	\$0.00	
32 1x xx Site Concrete	108,700	\$2.15	
32 13 13 Concrete Paving	w/03 30 00	\$0.00	
03 45 20 Architectural Pre-Cast Concrete	NONE	\$0.00	
	.....	\$0.00	
DIVISION 04 - MASONRY			1,465,986
04 20 00 Masonry	1,465,986	\$29.04	
04 20 00 Unit Masonry	w/04 20 00	\$0.00	
04 xx xx Cast Stone	w/04 20 00	\$0.00	
	.....	\$0.00	
DIVISION 05 - METALS			1,941,910
05 00 00.00 Structural Steel Fabrication	1,941,910	\$38.46	

05 DETAILED COST ESTIMATES



Design Development Estimate

30,079,970

DESCRIPTION		ITEM TOTAL	\$/GSF	DIVISION TOTAL
05 01 00	Structural Steel Erection	w/ 05 00 00.00	\$0.00	
05 21 00	Structural Steel Framing	w/ 05 00 00.00	\$0.00	
05 31 23	Steel Floor Decking & Shear Studs	w/ 05 00 00.00	\$0.00	
05 31 13	Steel Roof Decking	w/ 05 00 00.00	\$0.00	
05 50 00	Miscellaneous Metals	w/ 05 00 00.00	\$0.00	
05 51 00	Steel Pan Stairs	w/ 05 00 00.00	\$0.00	
05 7x xx	Decorative Metal	NONE	\$0.00	
		*****	\$0.00	
DIVISION 06 - WOODS and PLASTICS				187,672
06 20 00.00	Plastic-Laminated-Faced Architectural Cabinets	187,672	\$3.72	
06 20 00	Carpentry	w/06 20 00.00	\$0.00	
06 40 23	Architectural Woodwork	w/06 20 00.00	\$0.00	
12 xx xx	Fixed Furniture	w/06 20 00.00	\$0.00	
		*****	\$0.00	
DIVISION 07 - THERMAL and MOISTURE PROTECTION				1,318,802
07 00 00.00	Damproofing/Waterproofing/Joint Sealers	525,091	\$10.40	
07 13 26	Sheet Membrane Waterproofing	w/ 07 00 00.00	\$0.00	
07 16 16	Capillary Waterproofing	w/ 07 00 00.00	\$0.00	
07 21 00	Thermal Insulation	w/ 07 00 00.00	\$0.00	
07 2x xx	Foamed In Place Insulation	w/ 07 00 00.00	\$0.00	
07 27 00	Vapor Permeable Airt Barrier Liquid Membrane	w/ 07 00 00.00	\$0.00	
07 81 xx	Applied Fire Protection	w/ 07 00 00.00	\$0.00	
07 84 13	Firestops and Smoke Seals	w/ 07 00 00.00	\$0.00	
07 92 00	Joint Sealers	w/ 07 00 00.00	\$0.00	
07 9x xx	Expansion Joint Cover Assemblies	w/ 07 00 00.00	\$0.00	
32 13 73	Concrete Paving Joint Sealants	w/ 07 00 00.00	\$0.00	
07 50 00.00	Roofing & Metal Panels	793,711	\$15.72	
06 10 00	Rough Carpentry	w/07 50 00.00	\$0.00	
07 4x xx	Metal Wall & Soffit Panels	NONE	\$0.00	
07 54 19	Polyvinyl-Chloride (PVC) Roofing	w/07 50 00.00	\$0.00	
07 62 00	Sheet Metal Work	w/07 50 00.00	\$0.00	
07 71 00	Roof Specialties & Accessories	w/07 50 00.00	\$0.00	
		*****	\$0.00	
DIVISION 08 - OPENINGS				2,580,270
08 10 00.00	Doors, Frames, & Hardware	373,890	\$7.41	
08 11 13	Steel Doors & Frames	08 10 00.00	\$0.00	
08 14 16	Wood Doors	08 10 00.00	\$0.00	
08 7x xx	Door Hardware	08 10 00.00	\$0.00	
08 34 73	Sound Control Door Assemblies	08 10 00.00	\$0.00	
08 31 13	Access Doors & Panels	w/subs	\$0.00	
08 3x xx	Won-Door Fireguard Accordion-Folding Fire Door	462,093	\$9.15	
08 80 00.00	Glazing	1,710,402	\$33.88	
08 41 15	Interior Aluminum Storefronts	w/08 80 00	\$0.00	
08 44 13	Glazed Aluminum Curtain Walls	w/08 80 00	\$0.00	
08 80 00	Glass & Glazing	w/08 80 00	\$0.00	
08 90 00	Louvers	33,885	\$0.67	
		*****	\$0.00	
DIVISION 09 - FINISHES				2,474,624
09 29 00	Gypsum Board Assemblies	1,439,660	\$28.51	
05 40 00	Cold-Formed Metal Framing	w/09 29 00	\$0.00	
06 10 00	Rough Carpentry	w/09 29 00	\$0.00	
07 21 00	Thermal Insulation	w/09 29 00	\$0.00	

05 DETAILED COST ESTIMATES



Design Development Estimate

30,079,970

DESCRIPTION		ITEM TOTAL	\$/GSF	DIVISION TOTAL
09 29 00	Gypsum Drywall	w/09 29 00	\$0.00	
09 30 00	Ceramic Tiling	95,797	\$1.90	
09 51 13	Acoustical Panel Ceilings	119,474	\$2.37	
09 65 00	Resilient Tile Flooring	111,575	\$2.21	
09 68 00	Carpeting	w/09 65 13	\$0.00	
09 66 13	Portland Cement Terrazzo	532,790	\$10.55	
09 67 24	Resinous Flooring for Mechanical Equipment Rooms	0	\$0.00	
09 90 00	Painting and Finishing	135,695	\$2.69	
03 35 10	Polished Concrete Finsihing	39,633	\$0.78	
		.....	\$0.00	
DIVISION 10 - SPECIALTIES				187,717
10 1x xx	Visual Display Boards (Ceramic Enamel)	91,749	\$1.82	
10 21 14	Signage	29,063	\$0.58	
10 28 00	Toilet Accessories	49,024	\$0.97	
10 21 14	Floor Mounted Toilet Partitions	w/10 28 00	\$0.00	
10 26 00	Wall and Door Protection	10,741	\$0.21	
10 29 00	Post and Wire Bird Deterrent	NONE	\$0.00	
10 44 16	Fire Extinguishers and Cabinets	7,140	\$0.14	
10 5x xx	Operable Partitions	NONE	\$0.00	
		.....	\$0.00	
DIVISION 11 - EQUIPMENT				10,000
11 31 00	Appliances	10,000	\$0.20	
		.....	\$0.00	
DIVISION 12 - FURNISHINGS				150,248
12 24 13	Window Shades	150,248	\$2.98	
		.....	\$0.00	
DIVISION 13 - SPECIAL CONSTRUCTION				0
		.....	\$0.00	
DIVISION 14 - CONVEYING EQUIPMENT				227,264
14 2x xx	Electric Traction Elevator	227,264	\$4.50	
		.....	\$0.00	
DIVISION 21 - FIRE SUPPRESSION				529,707
21 00 00.00	Fire Suppression	529,707	\$10.49	
		.....	\$0.00	
DIVISION 22 - PLUMBING				1,136,907
22 00 00	Plumbing	1,136,907	\$22.52	
		.....	\$0.00	
DIVISION 23 - HVAC				3,281,295
23 00 00	HVAC	3,281,295	\$64.99	
		.....	\$0.00	
DIVISION 26 - ELECTRICAL				3,649,930
26 00 00	Electrical	3,649,930	\$72.29	
28 31 11	Addressable Fire-Alarm System	w/26 00 00	\$0.00	
		.....	\$0.00	
DIVISION 27 - COMMUNICATIONS				175,139
27 00 00	Communications	175,139	\$3.47	
27 4x xx	Audio Visual Systems	NIC	\$0.00	
		.....	\$0.00	
DIVISION 28 - ELECTRONIC SAFETY & SECURITY				119,146
28 00 00	Electronic Security	119,146	\$2.36	
28 10 00	Access Control	w/28 00 00	\$0.00	
28 23 xx	Video Surveillance	by owner	\$0.00	
		.....	\$0.00	

05 DETAILED COST ESTIMATES



Design Development Estimate

30,079,970

	DESCRIPTION	ITEM TOTAL	\$/GSF	DIVISION TOTAL
DIVISION 31 - EARTHWORK				
01 57 23	Temporary Storm Water Pollution Control	94,961	\$1.88	
31 00 00	Earthwork	500,040	\$9.90	
31 10 00	Site Clearing	w/31 00 00	\$0.00	
31 20 00	Earth Moving	w/31 00 00	\$0.00	
31 23 19	Dewatering	w/31 00 00	\$0.00	
31 50 00	Excavation Support and Protection	w/31 00 00	\$0.00	
32 12 16	Asphalt Paving	w/31 00 00	\$0.00	
31 31 16	Termite Control	5,565	\$0.11	
		-----	\$0.00	
DIVISION 32 - EXTERIOR IMPROVEMENTS				154,169
32 17 23	Pavement Markings	5,110	\$0.10	
32 90 00.00	Landscape & Irrigation	149,059	\$2.95	
32 80 00	Irrigation	w/32 90 00.00	\$0.00	
32 90 00	Planting	w/32 90 00.00	\$0.00	
32 92 00	Lawns	w/32 90 00.00	\$0.00	
32 xx xx	Bike Racks	w/32 90 00.00	\$0.00	
		-----	\$0.00	
DIVISION 33 - UTILITIES				303,803
33 00 00.00	Site Utilities	303,803	\$6.02	
31 50 00	Excavation Support and Protection	w/33 00 00	\$0.00	
33 14 15	Site Water Distribution Piping	w/33 00 00	\$0.00	
33 42 00	Stormwater Conveyance	w/33 00 00	\$0.00	
		-----	\$0.00	
SUB-TOTAL				
		25,928,456	\$513.54	25,928,456
	Sales Tax	Exempt	\$0.00	Exempt
	Builders Risk Insurance	With GC's	\$0.00	With GC's
	General Liability	With GC's	\$0.00	With GC's
	Performance & Payment Bond	With GC's	\$0.00	With GC's
	Subcontractor Default Insurance	With COW	\$0.00	With COW
2.00%	CM Construction Contingency	539,963	\$10.69	539,963
1.00%	CM Estimate Contingency	269,981	\$5.35	269,981
	Escalation Allowance	259,736	\$5.14	259,736
SUB-TOTAL				
		26,998,136	\$534.72	26,998,136
7.38%	General Conditions	2,219,902	\$43.97	2,219,902
2.95%	Overhead & Profit	861,932	\$17.07	861,932
TOTAL ECC				
		30,079,970	\$595.76	30,079,970

TAB SIX TOTAL PROJECT COST

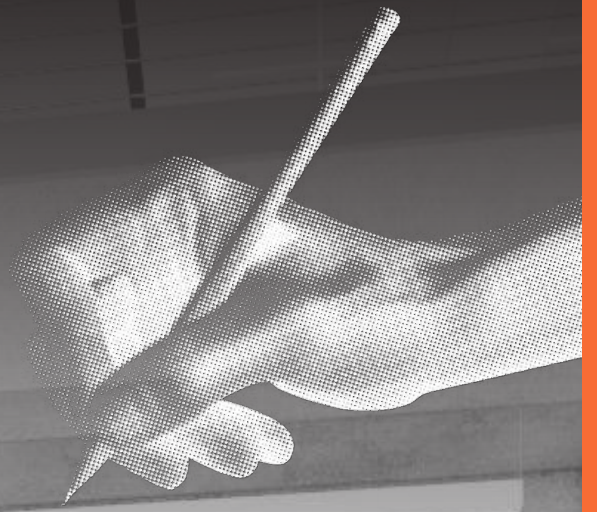


06 TOTAL PROJECT COST



Total Estimated Construction Cost	\$30,079,970
Construction Cost Limitation (CCL)	\$30,079,970
CMaR Pre-Construction Services	\$68,000
Owner's Construction Contingency	\$1,504,000
Architect / Engineer Fees	\$2,896,500
Furnishings and Equipment	\$2,500,000
Owner Contracted Services / Other Work	\$1,150,730
Owner Provided Services / Miscellaneous	Included Above
Project Contingency	\$500,000
Project Management Administrative Fees	\$1,000,000
Public Art	\$300,800
Total Project Cost (TPC)	\$40,000,000

TAB SEVEN COST COMPARISON



07 COST COMPARISON



	MAYS BUSINESS	ALLIED HEALTH	STUDENT LIFE & OPPORTUNITIES	SCHOOL OF PUBLIC AFFAIRS	ACTIVE LEARNING CENTER
OWNER	Texas A&M University	Lamar State College PA	University of Houston	University of Houston	Sam Houston State University
LOCATION	College Station, TX	Port Arthur, TX	Houston, TX	Houston, TX	Huntsville, TX
BID DATE	July '22	January '24	May '25	September '25	May '25
PROJECT TYPE	New	New	New	New	New/Reno
DELIVERY	CMaR	CMaR	CMaR	CMaR	CMaR
CONTRACTOR	Skanska	Bartlett Cocke	TBD	Vaughn	Bartlett Cocke
AREA	82,859	55,159	69,367	44,697	46,421
CONSTRUCTION COST	48,625,000	30,450,000	48,300,000	27,980,000	30,079,970
ESCALATED TO 2025	55,918,750	33,495,000	49,749,000	29,099,200	30,079,970
ESCALATED TO 2025 COST/SF	675	607	717	647	648

*Escalation data is based on long-term comparative analysis of project bids brought to current rates using over 5,300 projects across North America. These bids range within 10% of average excluding acute market conditions such as lack or surplus of bids, proprietary specifications, contractual or procurement practices, errors, and omissions, etc.

REPAIR AND MAINTENANCE COSTS

The completion of the Active Learning Center (46,421 sf) will result in projected maintenance costs of approximately \$2.5 per square foot for an annual total cost of approximately \$127,925.

OPERATING COST FOR POWER AND UTILITIES

The estimated annual utility consumption for the building is projected to be \$86,071.

TAB EIGHT PROJECT SCHEDULE



08 PROJECT SCHEDULE



PHASE	DATE
Design Development Submittal for Board of Regents	April 3, 2025
Board of Regents Review and Approval	May 1, 2025
Construction Document Phase Begins	May 2, 2025
Construction Documents Deliverable - ERP For Demo & Foundations	May 21, 2025
Notice to Proceed for Construction Phase Issued	June 23, 2025
Construction Documents Deliverable - IFC	June 30, 2025
Owner Accepts Substantial Completion	December 23, 2026
Final Completion	February 4, 2027
Furniture and Special Equipment Move-In Complete	January 8, 2027
Owner Occupancy	January 11, 2027

TAB NINE ENVIRONMENTAL IMPACT



09 ENVIRONMENTAL IMPACT



STATEMENT OF ENERGY CONSERVATION AND SUSTAINABILITY

Although the new Active Learning Center will not seek LEED certification, the project is designed with integrated sustainable design strategies that will meet or exceed Texas State Energy Conservation Code (SECO) & International Energy Conservation Code (IECC) 2018 requirements. All project team members were engaged to determine appropriate sustainability strategies early in the design process. Team members collaborated to enhance the efficiency of every system and to provide cost conscious strategies. The addition of renewable energy is not economically feasible within the scope and budget of the project and is in compliance with TGS 2 I66.403.

WATER EFFICIENCY

Low water-use fixtures are employed throughout the building and irrigation systems. Water meters are installed to measure the water use for the building and grounds. For heating domestic-water, high-efficiency water heaters are used.

ENERGY AND ATMOSPHERE

The building envelope includes high performance materials and design strategies (including insulations, air barriers, and efficient glazing systems). The lighting systems meet all current requirements. The project is designed to comply with IECC 2018 and Sam Houston State University's design guidelines. The design incorporates a number of energy conservation measures into the project, including high-efficiency LED lighting; both indoors and outdoors; lighting controls including occupancy sensors and daylight harvesting; high-efficiency water heaters; variable speed drives on all hydronic pumps; two-way chilled water and heating water control valves to minimize total water flow requirements in part-load conditions; and average district chilled water efficiencies exceed code requirements.

INDOOR ENVIRONMENTAL QUALITY

Acoustic considerations are part of the MEP program and minimize noise intrusion, transfer and breakout to the greatest extent possible. Products specified (paints, coatings, sealants, and insulations) are in compliance with volatile organic compound (VOC) limits. Controllability of lighting and temperature is included. Thermal comfort conditions were closely considered to maintain temperature and humidity relative to space activity level, and zoning was designed to maximize control functionality and flexibility.

TXST: Texas State University Campus Master Plan

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The 2025-2035 Campus Master Plan for Texas State University be approved.

Explanation

The Texas State University System *Policies and Procedures Manual for Planning and Construction*, promulgated pursuant to the Texas State University System *Rules and Regulations*, provide that each component institution must develop a ten-year Comprehensive Campus Master Plan for approval by the Board of Regents.

Texas State University competitively selected and engaged the firm Page Southerland Page, Inc., of Austin, Texas to undertake this project.

The proposed 2025-2035 TXST Campus Master Plan can be found on the TSUS website at:

<https://www.tsus.edu/offices/finance/campus-master-plans.html>

TSUS: Capital Improvements Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Capital Improvements Program for fiscal years 2026 through 2031 be adopted.

Explanation

The System's Policies and Procedures for Planning and Construction provide for the annual review and approval of the System's Capital Improvements Program (CIP). The CIP is a six-year, forward-looking compilation of capital projects envisioned by TSUS Member Institutions, displayed by fiscal year and funding source.

Capital Improvements Program

FY 2026-2031

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2026-2031

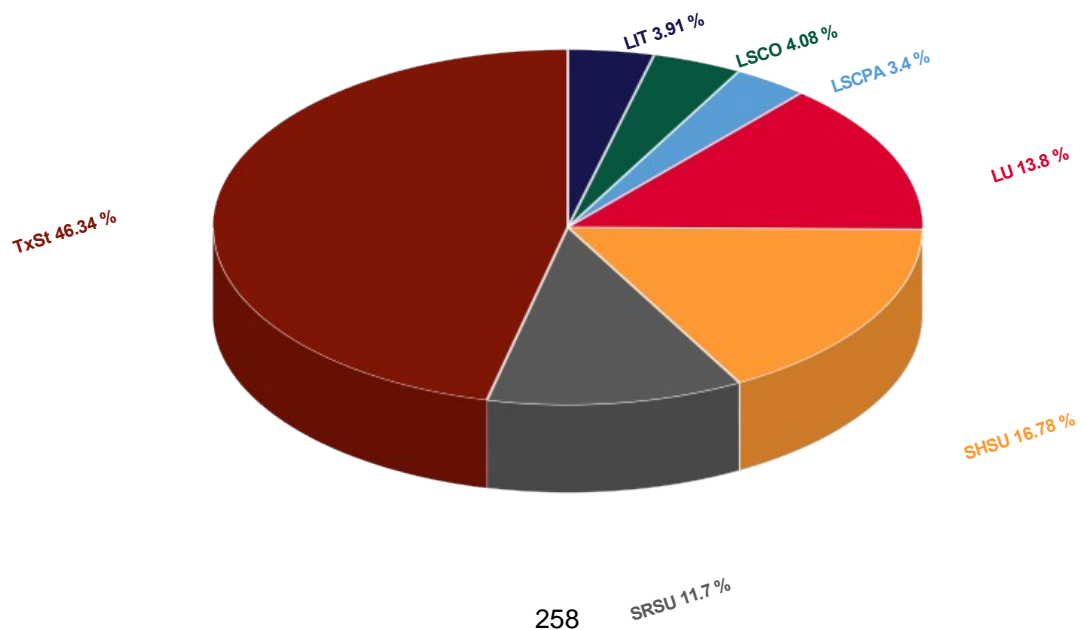
GRAND TOTALS BY MEMBER INSTITUTION

INSTITUTION	2026	2027	2028	2029	2030	2031	TOTAL BY MEMBER INSTITUTION
Lamar Institute of Technology	\$15,500,000	\$0	\$42,000,000	\$0	\$0	\$0	\$57,500,000
Lamar State College-Orange	\$10,000,000	\$0	\$50,000,000	\$0	\$0	\$0	\$60,000,000
Lamar State College-Port Arthur	\$0	\$0	\$50,000,000	\$0	\$0	\$0	\$50,000,000
Lamar University	\$48,950,000	\$72,100,000	\$70,000,000	\$3,597,000	\$4,200,000	\$4,000,000	\$202,847,000
Sam Houston State University	\$7,000,000	\$12,667,000	\$227,000,000	\$0	\$0	\$0	\$246,667,000
Sul Ross State University	\$32,000,000	\$0	\$140,000,000	\$0	\$0	\$0	\$172,000,000
Texas State University	\$114,400,000	\$200,910,000	\$365,960,000	\$0	\$0	\$0	\$681,270,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TOTAL BY FISCAL YEAR	\$227,850,000	\$285,677,000	\$944,960,000	\$3,597,000	\$4,200,000	\$4,000,000
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CIP FY 2026-2031 TOTAL	\$1,470,284,000
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Grand Totals by Member Institution 2026-2031



THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2026-2031

SOURCES OF FUNDING

CCAP - Capital Construction Assistance Projects

Bonds authorized by the Texas Legislature for a specific capital improvement project, with debt service to be reimbursed by the Legislature.

Member Institution	2026	2027	2028	2029	2030	2031	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$42,000,000	\$0	\$0	\$0	\$42,000,000
Lamar State College-Orange	\$0	\$0	\$50,000,000	\$0	\$0	\$0	\$50,000,000
Lamar State College-Port Arthur	\$0	\$0	\$50,000,000	\$0	\$0	\$0	\$50,000,000
Lamar University	\$0	\$0	\$70,000,000	\$0	\$0	\$0	\$70,000,000
Sam Houston State University	\$0	\$0	\$170,000,000	\$0	\$0	\$0	\$170,000,000
Sul Ross State University	\$0	\$0	\$140,000,000	\$0	\$0	\$0	\$140,000,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$0	\$0	\$170,000,000	\$0	\$0	\$0	\$170,000,000
Total by FY:	\$0	\$0	\$692,000,000	\$0	\$0	\$0	
TRB GRAND TOTAL							\$692,000,000

HEF - Higher Education Fund

Higher Education Fund is a constitutionally mandated fund that provides construction funding to certain institutions of higher education.

Member Institution	2026	2027	2028	2029	2030	2031	Total By Member Institution
Lamar Institute of Technology	\$2,000,000	\$0	\$0	\$0	\$0	\$0	\$2,000,000
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$32,150,000	\$33,275,000	\$0	\$1,597,000	\$4,200,000	\$4,000,000	\$75,222,000
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$2,000,000	\$0	\$0	\$0	\$0	\$0	\$2,000,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$21,250,000	\$51,200,000	\$126,800,000	\$0	\$0	\$0	\$199,250,000
Total by FY:	\$57,400,000	\$84,475,000	\$126,800,000	\$1,597,000	\$4,200,000	\$4,000,000	
HEF GRAND TOTAL							\$278,472,000

Auxiliary or Unexpended

Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or housing. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.

Member Institution	2026	2027	2028	2029	2030	2031	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$7,000,000	\$0	\$6,000,000	\$0	\$0	\$0	\$13,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$17,500,000	\$2,000,000	\$0	\$0	\$0	\$0	\$19,500,000
Total by FY:	\$24,500,000	\$2,000,000	\$6,000,000	\$0	\$0	\$0	
AUXILIARY OR UNEXPENDED GRAND TOTAL							\$32,500,000

System Revenue Bonds

The TSUS Revenue Bonds are secured by a system-wide pledge of all legally available revenues for debt issued by System Administration on behalf of TSUS member institutions.

Member Institution	2026	2027	2028	2029	2030	2031	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$0	\$0	\$51,000,000	\$0	\$0	\$0	\$51,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$52,350,000	\$90,400,000	\$29,160,000	\$0	\$0	\$0	\$171,910,000
Total by FY:	\$52,350,000	\$90,400,000	\$80,160,000	\$0	\$0	\$0	
SYSTEM BONDS GRAND TOTAL							\$222,910,000

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SOURCES OF FUNDING

Gifts

Member Institution	2026	2027	2028	2029	2030	2031	Total By Member Institution
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$16,800,000	\$23,825,000	\$0	\$0	\$0	\$0	\$40,625,000
Sam Houston State University	\$0	\$12,667,000	\$0	\$0	\$0	\$0	\$12,667,000
Sul Ross State University	\$30,000,000	\$0	\$0	\$0	\$0	\$0	\$30,000,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$18,500,000	\$57,310,000	\$0	\$0	\$0	\$0	\$75,810,000
Total by FY:	\$65,300,000	\$93,802,000	\$0	\$0	\$0	\$0	
GIFTS GRAND TOTAL							\$159,102,000

Other

Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.

Member Institution	2026	2027	2028	2029	2030	2031	Total By Member Institution
Lamar Institute of Technology	\$13,500,000	\$0	\$0	\$0	\$0	\$0	\$13,500,000
Lamar State College-Orange	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$15,000,000	\$0	\$2,000,000	\$0	\$0	\$17,000,000
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$4,800,000	\$0	\$40,000,000	\$0	\$0	\$0	\$44,800,000
Total by FY:	\$28,300,000	\$15,000,000	\$40,000,000	\$2,000,000	\$0	\$0	
OTHER GRAND TOTAL							\$85,300,000

Summary

Source of Funding	2026	2027	2028	2029	2030	2031	TOTAL
CCAP - Capital Construction Assistance Projects	\$0	\$0	\$692,000,000	\$0	\$0	\$0	\$692,000,000
HEF - Higher Education Fund	\$57,400,000	\$84,475,000	\$126,800,000	\$1,597,000	\$4,200,000	\$4,000,000	\$278,472,000
AUXILIARY OR UNEXPENDED	\$24,500,000	\$2,000,000	\$6,000,000	\$0	\$0	\$0	\$32,500,000
TSUS Bonds	\$52,350,000	\$90,400,000	\$80,160,000	\$0	\$0	\$0	\$222,910,000
Gifts	\$65,300,000	\$93,802,000	\$0	\$0	\$0	\$0	\$159,102,000
Other	\$28,300,000	\$15,000,000	\$40,000,000	\$2,000,000	\$0	\$0	\$85,300,000
Total by FY:	\$227,850,000	\$285,677,000	\$944,960,000	\$3,597,000	\$4,200,000	\$4,000,000	
GRAND TOTAL							\$1,470,284,000

The CIP, including the references herein with respect to the funding of the projects identified herein with bonds, is intended to satisfy the official intent requirements set forth in section 1.150-2 of the federal income tax regulations promulgated by the U.S. Department of Treasury.

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PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Lamar Institute of Technology									
Public Service and Safety Center	2026	\$15,500,000	\$0	\$2,000,000	\$0	\$0	\$0	\$13,500,000	New Project
Academic Building	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Lamar State College-Orange									
Industrial Training Academy Building	2026	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Technical Arts Training Center	2028	\$50,000,000	\$50,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
Lamar State College-Port Arthur									
New Academic Building	2028	\$50,000,000	\$50,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Lamar University									
Art Building Renovation	2026	\$14,850,000	\$0	\$14,850,000	\$0	\$0	\$0	\$0	Carry Over Amended
Golf Clubhouse	2026	\$3,500,000	\$0	\$0	\$0	\$0	\$3,500,000	\$0	New Project
New Facilities Management Complex	2026	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Plummer Building Renovation	2026	\$7,700,000	\$0	\$7,700,000	\$0	\$0	\$0	\$0	Carry Over Amended
South Entrance Enhancements	2026	\$2,600,000	\$0	\$2,600,000	\$0	\$0	\$0	\$0	New Project
Vincent Beck Stadium Renovation	2026	\$13,300,000	\$0	\$0	\$0	\$0	\$13,300,000	\$0	Carry Over Amended
Alumni Center	2027	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	Carry Over Amended
Chilled Water Distribution Improvements	2027	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
Hayes Biology Building Renovation	2027	\$24,000,000	\$0	\$9,000,000	\$0	\$0	\$0	\$15,000,000	New Project
Roof Replacements 2027	2027	\$3,400,000	\$0	\$3,400,000	\$0	\$0	\$0	\$0	New Project
Tennis Center Court Replacement	2027	\$2,700,000	\$0	\$0	\$0	\$0	\$2,700,000	\$0	Carry Over Amended
University Theater Renovation	2027	\$24,500,000	261 \$0	\$18,375,000	\$0	\$0	\$6,125,000	\$0	Carry Over Amended
Campus Modernization and Renovatin	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project

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PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Montagne Center Roof Replacement	2029	\$3,597,000	\$0	\$1,597,000	\$0	\$0	\$0	\$2,000,000	New Project
Roof Replacements 2030	2030	\$4,200,000	\$0	\$4,200,000	\$0	\$0	\$0	\$0	New Project
Roof Replacements 2031	2031	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	New Project
Sam Houston State University									
Estill Hall Deferred Maintenance & Renovations	2026	\$7,000,000	\$0	\$0	\$7,000,000	\$0	\$0	\$0	Carry Over Amended
Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2027	\$12,667,000	\$0	\$0	\$0	\$0	\$12,667,000	\$0	Carry Over Amended
Elliott Hall Deferred Maintenance & Renovations	2028	\$6,000,000	\$0	\$0	\$6,000,000	\$0	\$0	\$0	Carry Over Amended
Interprofessional Education Building	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project
Science & Engineering Technology Complex	2028	\$151,000,000	\$100,000,000	\$0	\$0	\$51,000,000	\$0	\$0	Carry Over Amended
Sul Ross State University									
Borderlands Research Institute	2026	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended
General Campus Upgrades -- Mechanical Systems	2026	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Academic Building	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project
Agriculture, Life, and Physical Sciences Expansion	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project
Texas State University									
Athletic Practice Facility	2026	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended
Ballpark Clubhouse	2026	\$12,000,000	\$0	\$0	\$12,000,000	\$0	\$0	\$0	New Project
Central Plant Cooling Tower Renewal	2026	\$3,500,000	\$0	\$0	\$3,500,000	\$0	\$0	\$0	Carry Over
East (Chiller) Plant Refresh	2026	\$14,750,000	\$0	\$0	\$0	\$14,750,000	\$0	\$0	Carry Over Amended
Freeman Center Lodge Remodel	2026	\$2,300,000	\$0	\$0	\$0	\$0	\$0	\$2,300,000	Carry Over Amended
JC Kellam - Hot Water, Chilled Water and Potable Water Piping Replacement	2026	\$2,500,000	262 \$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project

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PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
MicroTurbine Installation	2026	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
New Pedestrian Overpass & Improvements to Vista Street	2026	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Renovation of Comal and Derrick Hall	2026	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
RF Mitte HVAC / Controls	2026	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
STEM / Ingram Parking Garage	2026	\$21,600,000	\$0	\$0	\$0	\$21,600,000	\$0	\$0	New Project
West Plant Tower DDC Upgrade	2026	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Wittliff Collections - New Building	2026	\$25,000,000	\$0	\$0	\$0	\$10,000,000	\$12,500,000	\$2,500,000	Carry Over
Aquarena/Charles Austin Garage	2027	\$32,400,000	\$0	\$0	\$0	\$32,400,000	\$0	\$0	New Project
Central Plant - 3rd Chiller Install	2027	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over
Renovations to The Theater Center	2027	\$43,200,000	\$0	\$43,200,000	\$0	\$0	\$0	\$0	Carry Over
Spring Lake & Sewell Park Improvements	2027	\$20,000,000	\$0	\$8,000,000	\$0	\$8,000,000	\$4,000,000	\$0	Carry Over
Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over
Chemistry Building	2028	\$226,800,000	\$100,000,000	\$126,800,000	\$0	\$0	\$0	\$0	Carry Over
Facilities / Live Oak Parking Garage	2028	\$29,160,000	\$0	\$0	\$0	\$29,160,000	\$0	\$0	New Project
Round Rock Multi-Purpose Building	2028	\$110,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$40,000,000	Carry Over

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LIT - Public Service and Safety Center	2026	\$15,500,000	\$0	\$2,000,000	\$0	\$0	\$0	\$13,500,000	New Project
LSCO - Industrial Training Academy Building	2026	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
LU - Art Building Renovation	2026	\$14,850,000	\$0	\$14,850,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Golf Clubhouse	2026	\$3,500,000	\$0	\$0	\$0	\$0	\$3,500,000	\$0	New Project
LU - New Facilities Management Complex	2026	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Plummer Building Renovation	2026	\$7,700,000	\$0	\$7,700,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - South Entrance Enhancements	2026	\$2,600,000	\$0	\$2,600,000	\$0	\$0	\$0	\$0	New Project
LU - Vincent Beck Stadium Renovation	2026	\$13,300,000	\$0	\$0	\$0	\$0	\$13,300,000	\$0	Carry Over Amended
SHSU - Estill Hall Deferred Maintenance & Renovations	2026	\$7,000,000	\$0	\$0	\$7,000,000	\$0	\$0	\$0	Carry Over Amended
SRSU - Borderlands Research Institute	2026	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended
SRSU - General Campus Upgrades -- Mechanical Systems	2026	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Athletic Practice Facility	2026	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended
TxSt - Ballpark Clubhouse	2026	\$12,000,000	\$0	\$0	\$12,000,000	\$0	\$0	\$0	New Project
TxSt - Central Plant Cooling Tower Renewal	2026	\$3,500,000	\$0	\$0	\$3,500,000	\$0	\$0	\$0	Carry Over
TxSt - East (Chiller) Plant Refresh	2026	\$14,750,000	\$0	\$0	\$0	\$14,750,000	\$0	\$0	Carry Over Amended
TxSt - Freeman Center Lodge Remodel	2026	\$2,300,000	\$0	\$0	\$0	\$0	\$0	\$2,300,000	Carry Over Amended
TxSt - JC Kellam - Hot Water, Chilled Water and Potable Water Piping Replacement	2026	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
TxSt - MicroTurbine Installation	2026	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - New Pedestrian Overpass & Improvements to Vista Street	2026	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Renovation of Comal and Derrick Hall	2026	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - RF Mitte HVAC / Controls	2026	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - STEM / Ingram Parking Garage	2026	\$21,600,000	\$0	\$0	\$0	\$21,600,000	\$0	\$0	New Project
TxSt - West Plant Tower DDC Upgrade	2026	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Wittliff Collections - New Building	2026	\$25,000,000	\$0	\$0	\$0	\$10,000,000	\$12,500,000	\$2,500,000	Carry Over
LU - Alumni Center	2027	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	Carry Over Amended
LU - Chilled Water Distribution Improvements	2027	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
LU - Hayes Biology Building Renovation	2027	\$24,000,000	\$0	\$9,000,000	\$0	\$0	\$0	\$15,000,000	New Project
LU - Roof Replacements 2027	2027	\$3,400,000	\$0	\$3,400,000	\$0	\$0	\$0	\$0	New Project
LU - Tennis Center Court Replacement	2027	\$2,700,000	\$0	\$0	\$0	\$0	\$2,700,000	\$0	Carry Over Amended
LU - University Theater Renovation	2027	\$24,500,000	\$0	\$18,375,000	\$0	\$0	\$6,125,000	\$0	Carry Over Amended
SHSU - Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2027	\$12,667,000	\$0	\$0	\$0	\$0	\$12,667,000	\$0	Carry Over Amended
TxSt - Aquarena/Charles Austin Garage	2027	\$32,400,000	\$0	\$0	\$0	\$32,400,000	\$0	\$0	New Project
TxSt - Central Plant - 3rd Chiller Install	2027	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over
TxSt - Renovations to The Theater Center	2027	\$43,200,000	\$0	\$43,200,000	\$0	\$0	\$0	\$0	Carry Over

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	CCAP (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
TxSt - Spring Lake & Sewell Park Improvements	2027	\$20,000,000	\$0	\$8,000,000	\$0	\$8,000,000	\$4,000,000	\$0	Carry Over
TxSt - Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over
LIT - Academic Building	2028	\$42,000,000	\$42,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LSCO - Technical Arts Training Center	2028	\$50,000,000	\$50,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
LSCPA - New Academic Building	2028	\$50,000,000	\$50,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Campus Modernization and Renovatin	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project
SHSU - Elliott Hall Deferred Maintenance & Renovations	2028	\$6,000,000	\$0	\$0	\$6,000,000	\$0	\$0	\$0	Carry Over Amended
SHSU - Interprofessional Education Building	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project
SHSU - Science & Engineering Technology Complex	2028	\$151,000,000	\$100,000,000	\$0	\$0	\$51,000,000	\$0	\$0	Carry Over Amended
SRSU - Academic Building	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project
SRSU - Agriculture, Life, and Physical Sciences Expansion	2028	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	New Project
TxSt - Chemistry Building	2028	\$226,800,000	\$100,000,000	\$126,800,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Facilities / Live Oak Parking Garage	2028	\$29,160,000	\$0	\$0	\$0	\$29,160,000	\$0	\$0	New Project
TxSt - Round Rock Multi-Purpose Building	2028	\$110,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$40,000,000	Carry Over
LU - Montagne Center Roof Replacement	2029	\$3,597,000	\$0	\$1,597,000	\$0	\$0	\$0	\$2,000,000	New Project
LU - Roof Replacements 2030	2030	\$4,200,000	\$0	\$4,200,000	\$0	\$0	\$0	\$0	New Project
LU - Roof Replacements 2031	2031	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	New Project

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NEW CIP PROJECTS

Project Name	Program Year	Total Project Cost (\$)
LIT - Public Service and Safety Center	2026	\$15,500,000
LU - Campus Modernization and Renovatin	2028	\$70,000,000
LU - Chilled Water Distribution Improvements	2027	\$2,500,000
LU - Golf Clubhouse	2026	\$3,500,000
LU - Hayes Biology Building Renovation	2027	\$24,000,000
LU - Montagne Center Roof Replacement	2029	\$3,597,000
LU - Roof Replacements 2027	2027	\$3,400,000
LU - Roof Replacements 2030	2030	\$4,200,000
LU - Roof Replacements 2031	2031	\$4,000,000
LU - South Entrance Enhancements	2026	\$2,600,000
SHSU - Interprofessional Education Building	2028	\$70,000,000
SRSU - Academic Building	2028	\$70,000,000
SRSU - Agriculture, Life, and Physical Sciences Expansion	2028	\$70,000,000
SRSU - General Campus Upgrades -- Mechanical Systems	2026	\$2,000,000
TxSt - Aquarena/Charles Austin Garage	2027	\$32,400,000
TxSt - Ballpark Clubhouse	2026	\$12,000,000
TxSt - Facilities / Live Oak Parking Garage	2028	\$29,160,000
TxSt - JC Kellam - Hot Water, Chilled Water and Potable Water Piping Replacement	2026	\$2,500,000
TxSt - STEM / Ingram Parking Garage	2026	\$21,600,000

CIP Project Information Form

Project Name:	Public Service and Safety Center
Component:	LIT
Program Year:	2026
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Classroom, General, Laboratory, General, Office, General
Gross square footage:	23,000
Site/Location	
Project Needs:	<p>In response to the growing need for comprehensive training and education for first responders, Lamar Institute of Technology (LIT) proposes the creation of a Public Service and Safety (PBSS) Center. LIT is the only TSUS component in Southeast that offers Regional Police and Fire academy programs. The college currently provides viable, high-quality training, education, and workforce development opportunities for local and regional first responders. Programs such as Fire, Police and Emergency Medical Services (EMS) play a critical role in ensuring the safety, security, and well-being of communities across the country.</p>
Preliminary Project Cost:	\$15,500,000
Source(s) of Funding:	HEF(\$2,000,000), Special Appropriations(\$13,500,000)
Comments:	

CIP Project Information Form

Project Name:	Ballpark Clubhouse
Component:	TxSt
Program Year:	2026
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Athletic
Gross square footage:	22,144
Site/Location	Bobcat Ballpark - San Marcos
Project Needs:	The baseball and softball team operations are housed and function within the University Events Center. Very limited resources are available for practices and game days at the ballpark. A clubhouse that provides athletic training space, player dressing rooms, meeting space, umpire dressing rooms, video editing room, storage and new batting cages, pitching lab, and hospitality space is desired at the ballpark.
Preliminary Project Cost:	\$12,000,000
Source(s) of Funding:	Auxiliary
Comments:	

CIP Project Information Form

Project Name:	STEM / Ingram Parking Garage
Component:	TxSt
Program Year:	2026
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Parking
Gross square footage:	267,500
Site/Location	
Project Needs:	The campus continues to grow which in turn increases the need for additional parking spaces to accommodate new buildings James Street Housing (Canyon Hall) and STEM Classroom Building. The addition of this garage will add (600) new spaces which will help to reduce the current shortage.
Preliminary Project Cost:	\$21,600,000
Source(s) of Funding:	TSUS Bonds
Comments:	

CIP Project Information Form

Project Name:	Hayes Biology Building Renovation
Component:	LU
Program Year:	2027
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Classroom, General, Laboratory, General, Auditorium/Theater Classroom
Gross square footage:	39,264
Site/Location	Hayes Biology Building
Project Needs:	Renovation of the Hayes Biology Building to create instruction space for allied health. Upon completion of renovations, Hayes Biology will be the home of new immersive clinical education labs where students will develop clinical skills in a simulated hospital setting. The renovation is proposed to include simulation training in nursing, occupational therapy, and athletic training, a student computing laboratory, collaborative learning spaces, and faculty / staff offices for these programs will be incorporated into the renovated building. Funding limitation may prohibit some portion of the building from undergoing full renovation. The budget is based on an assumption of 25,000 SF being renovated.
Preliminary Project Cost:	\$24,000,000
Source(s) of Funding:	HEF(\$9,000,000), local funds(\$15,000,000)
Comments:	

CIP Project Information Form

Project Name:	Aquarena/Charles Austin Garage
Component:	TxSt
Program Year:	2027
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Parking
Gross square footage:	360,000
Site/Location	
Project Needs:	The campus continues to grow which in turn increases the need for additional parking spaces to accommodate . The addition of this garage will add (900) new spaces which will help to reduce the current shortage.
Preliminary Project Cost:	\$32,400,000
Source(s) of Funding:	TSUS Bonds
Comments:	

CIP Project Information Form

Project Name:	Campus Modernization and Renovatin
Component:	LU
Program Year:	2028
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Office, General, Classroom, General, Laboratory, General
Gross square footage:	200,581
Site/Location	Lucas Engineering, Cherry Engineering, Plummer and Wimberly Buildings
Project Needs:	<p>These projects would support the modernization of multiple campus buildings. Most notably, the Otho Plummer Administration and Wimberly Student Affairs buildings are two of the most needing assets for modernization and bringing them into compliance with Texas Accessibility Standards, state energy standards, all current applicable building codes and the state life safety code, NFPA 101. In addition to the necessary renovations, these projects would allow us to create a modern and efficient operational space as well enhancing the campus experience for a growing student body population.</p>
Preliminary Project Cost:	\$70,000,000
Source(s) of Funding:	TRB
Comments:	

CIP Project Information Form

Project Name:	Interprofessional Education Building
Component:	SHSU
Program Year:	2028
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Classroom, General, Laboratory, General, Office, General, Library/Study Facilities
Gross square footage:	63,000
Site/Location	College of Osteopathic Medicine Campus, Conroe, TX
Project Needs:	<p>The Sam Houston State University (SHSU) College of Osteopathic Medicine (SHSU-COM) campus in Conroe, TX was recently expanded by the purchase of 4.8 acres of adjacent property fronting Interstate Highway 45. The campus is home to the SHSU College of Osteopathic Medicine that will be joined by a new Health Professions Building for educating Allied Health professionals. The expanded campus presents SHSU the opportunity to strengthen its commitment to healthcare education critical to meeting the state's current and future workforce needs. The new 63,000 Gross Square Feet, interdisciplinary education building will strengthen our Osteopathic Medicine program by providing a facility with technology-rich classrooms, teaching laboratories with simulation capabilities, and student support spaces.</p>
Preliminary Project Cost:	\$70,000,000
Source(s) of Funding:	TRB
Comments:	

CIP Project Information Form

Project Name:	Academic Building
Component:	SRSU
Program Year:	2028
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Classroom, General
Gross square footage:	65,000
Site/Location	
Project Needs:	Four-story 70,000 GSF building will include general instruction spaces, science labs, faculty offices, and student support spaces. Also, an outdoor gathering area with shaded seating and enhanced planting is located on the north side of the building.
Preliminary Project Cost:	\$70,000,000
Source(s) of Funding:	TRB
Comments:	

CIP Project Information Form

Project Name:	Agriculture, Life, and Physical Sciences Expansion
Component:	SRSU
Program Year:	2028
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Classroom, General, Laboratory, General
Gross square footage:	48,016
Site/Location	
Project Needs:	<p>The Agriculture, Life &Physical Sciences Expansion includes renovating and existing building for the College of Health Sciences to house programs including nursing majors and health sciences majors. This 9016 GSF building renovations would include classrooms, a skill lab, and simulation lab for students to practice their healthcare skills in a safe environment prior to providing direct patient care. Also, a one-story 14,000 GSF expansion that would focus on Range and Animal Science programs. And a 25,000 facility for the Borderland Research Institution for Agricultural and Natural Science programs for growth and expansion.</p>
Preliminary Project Cost:	\$70,000,000
Source(s) of Funding:	TRB
Comments:	

CIP Project Information Form

Project Name:	Facilities / Live Oak Parking Garage
Component:	TxSt
Program Year:	2028
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Parking
Gross square footage:	324,000
Site/Location	151 Sessom Street, San Marcos, TX 78666
Project Needs:	The campus continues to grow which in turn increases the need for additional parking spaces to accommodate students, faculty, staff and visitors. The addition of this garage will add (810) new spaces which will help to reduces the current shortage.
Preliminary Project Cost:	\$29,160,000
Source(s) of Funding:	TSUS Bonds
Comments:	

CIP Project Information Form

Project Name:	Roof Replacements 2030
Component:	LU
Program Year:	2030
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Other
Gross square footage:	95,515
Site/Location	Maes, Galloway, Nutrition, Hospitality & Human Services
Project Needs:	<p>GSF is roof area, not building SF Several roofs replaced after Hurricane Rita in 2006 are reaching the end of their life and many have already experienced reoccurring issues.</p> <p>Facilities Management has prepared a prioritized list of roofs based on current condition and performance. This project scope will be replacement of PVC roofs at the Nutrition, Hospitality & Human Services, Tom Maes and Galloway Business buildings.</p>
Preliminary Project Cost:	\$4,200,000
Source(s) of Funding:	HEF
Comments:	

CIP Project Information Form

Project Name:	Roof Replacements 2031
Component:	LU
Program Year:	2031
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Other
Gross square footage:	91,241
Site/Location	
Project Needs:	<p>GSF is roof area, not building SF Several roofs replaced after Hurricane Rita in 2006 are reaching the end of their life and many have already experienced reoccurring issues.</p> <p>Facilities Management has prepared a prioritized list of roofs based on current condition and performance. This project scope will be replacement of PVC roofs at the Lucas Engineering and Cherry Engineering Buildings</p>
Preliminary Project Cost:	\$4,000,000
Source(s) of Funding:	HEF
Comments:	

TSUS: INFORMATIONAL: Planning and Construction Report

The following Planning and Construction Report provides a summary of the planning and construction activities of the components of The Texas State University System.

The Report contains:

- Executive Summary
- Overview of TSUS Capital Projects

EXECUTIVE SUMMARY

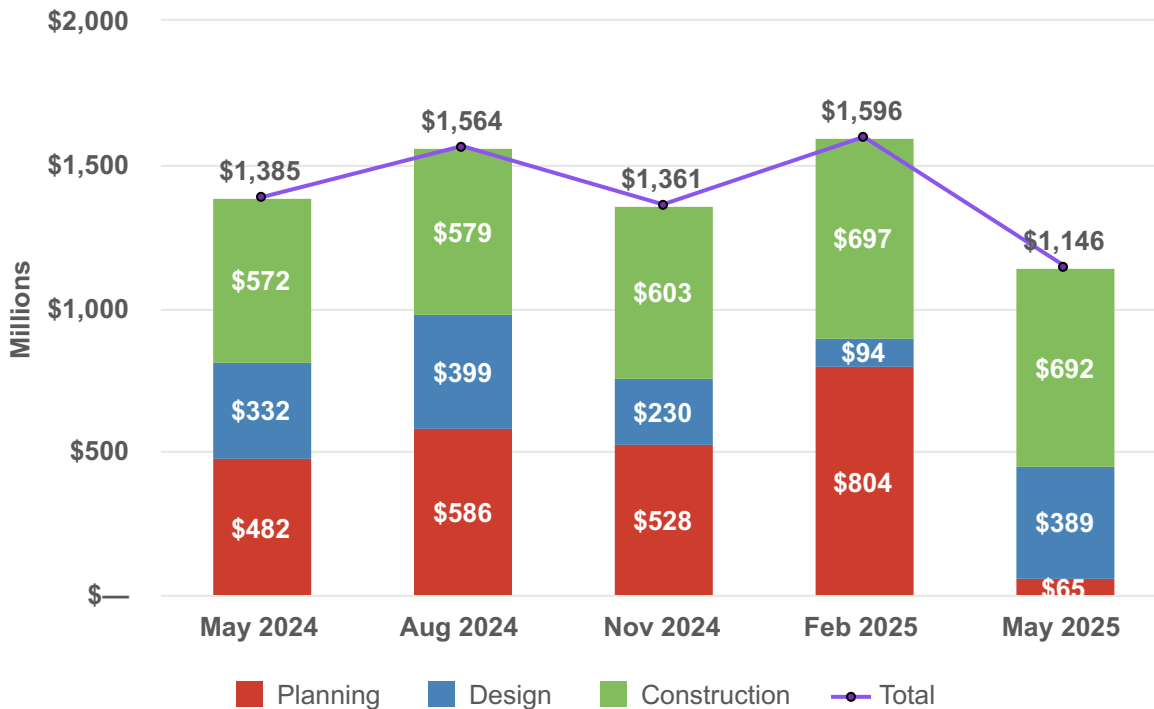
Planning and Construction Report

May 2025

Capital Project values, including post substantial completion projects, decreased 23.2% in the current quarter from a value of \$2,015 million to \$1,547 million. Active Capital Projects in planning, design, or construction, totaling \$1,146 million of project value decreased 28.2% from the previous quarter's value of \$1,596 million.

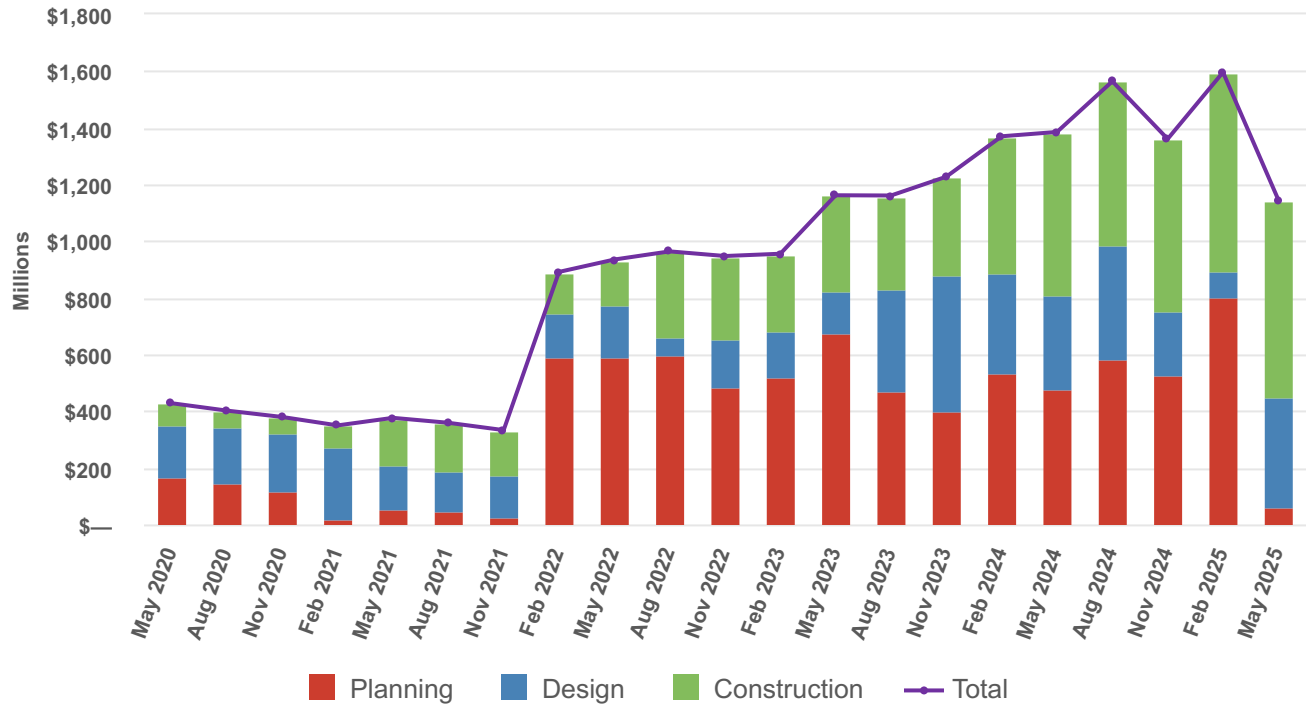
Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	7	\$ 65	(91.9)%
Design	10	\$ 389	313.9%
Construction	23	\$ 692	(0.8)%
Total:	40	\$ 1,146	(28.2)%

Planning, Design, and Construction Activity

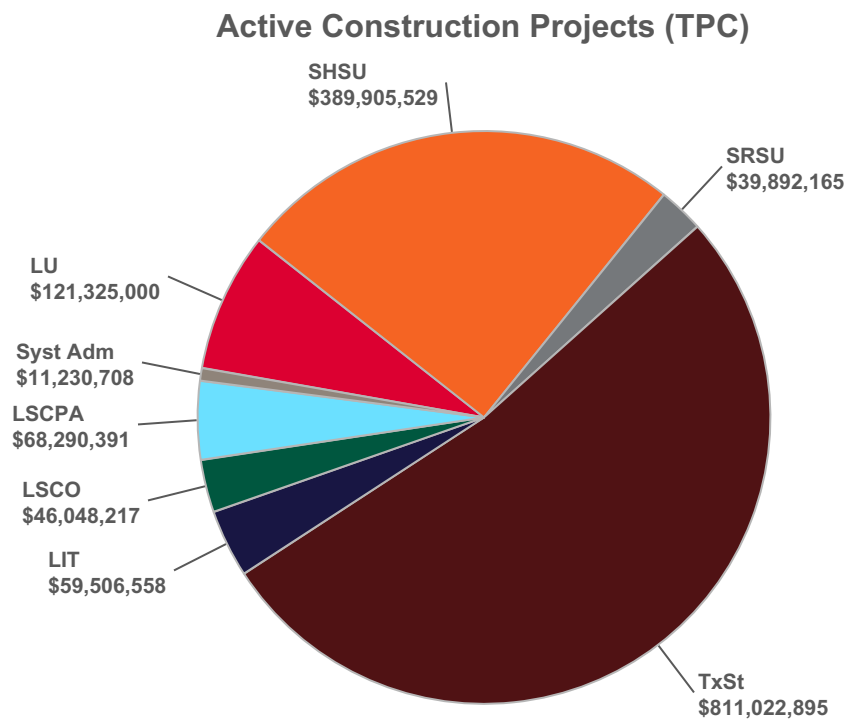


The long-term view shows a significant reduction of Capital Project values resulting from two factors. First, the change in reporting value threshold approve by the Board of Regents at the February 2025 meeting, from one million dollars to two million dollars. Second, from the removal of projects from the report that are in the pre-planning stage and not active.

Planning, Design, and Construction Activity



Active projects by member institutions are:



Overview of Active Capital Projects
Lamar University
As of March 21, 2025

	Central Storage Building	Cherry Engineering Building - 2nd Floor Reconfiguration	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation
Total Project Cost	\$2,500,000	\$2,900,000	\$7,900,000	\$83,500,000
Institutional	\$2,500,000	\$2,900,000	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$44,922,833
Other	\$0	\$0	\$7,900,000	\$38,577,167
Phase	Planning	Construction	Construction	Construction
Authority	President	President	System	Board of Regents
Architect/Engineer	TBD	Corgan Associates, Inc.	PGAL Architects, Inc.	Stantec Architecture, Inc.
Design Documents Approval Date	N/A	N/A	11/06/2023	05/16/2024
Contractor	TBD	Construction Managers of Southeast Texas	SETEX Construction Corp	Turner Construction Company
Construction Start Date	TBD	12/15/2024	03/25/2024	09/16/2024
Substantial Completion Date	TBD	08/15/2025	04/25/2025	08/31/2026
Percentage Construction Complete	— %	40 %	75 %	21 %
Upcoming Major Milestone	Programming	Close Out	Close Out	Close Out
Project Description	In early third quarter 2024, Lamar University determined that the Music and Band facility needs were better served at a more convenient location, therefore the scope of this project will be reduced. Cardinal Sports Network equipment and space for utilizing this equipment in communication courses are still planned this facility. IT's refresh program will also move to this centralized location. Other campus storage needs may be considered when programming starts.	The second floor of the Cherry Engineering Building currently houses the Dean's office suite and other administrative functions. Engineering Department Chair Offices are scattered throughout the building. The second floor will be reconfigured and renovated to create a cohesive administrative suite. The renovation will also include a new Engineering student lounge.	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set forth by the Texas Department of Insurance.	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce.
Scope Status	Pre-DD			
Schedule Status	Pre-DD			
Cost Status	Pre-DD			
Additional Notes	This project is currently on hold.	This project is underway. This project has been divided into two phases. The Substantial Completion Date for Phase I is May 1, 2025. The Phase II Substantial Completion date is August 15, 2025.		

Overview of Active Capital Projects
Lamar University
As of March 21, 2025

	Mary & John Gray Library Elevator Replacement	New Intramural Fields	Student Health Center Relocation	North and South Plant Chiller Replacement
Total Project Cost	\$2,900,000	\$3,800,000	\$2,075,000	\$6,500,000
Institutional	\$2,900,000	\$3,800,000	\$2,075,000	\$6,500,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Construction	Close Out	Construction Documents
Authority	President	President	President	Delegated
Architect/Engineer	Corgan Associates, Inc.	Brown Reynolds Watford Architects, Inc.	Corgan Associates, Inc.	Affiliated Engineers, Inc.
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	Construction Managers of Southeast Texas	N&T Construction	Construction Managers of Southeast Texas	TBD
Construction Start Date	04/01/2024	10/07/2024	10/27/2023	TBD
Substantial Completion Date	12/01/2024	04/29/2025	05/20/2024	TBD
Percentage Construction Complete	99 %	70 %	100 %	— %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Construction
Project Description	The four passenger elevators are failing on an almost daily basis with service repair results temporary and disruptions seemingly continuous. Given the current industry lead time for elevators, Lamar plans to proceed with elevator replacement as quickly as possible and not wait for the larger renovation project.	The University's intramural fields are currently at the site of the old golf driving range. The fields are not properly graded and there is no lighting for nighttime use. The new intramural fields will be created at the open area immediately north of the Wayne A. Reaud Administration Building. The fields will be nearby the residence halls and are intended to help animate the center of campus. The relocation will also allow the Athletics department to reclaim the driving range area. The new field is also intended to be used as the marching band practice field.	The existing building that houses the Student Health Center is in poor condition and the layout is not efficient. Relocation of the Student Health Center into available space in the Recreational Sports Center will integrate physical health services, mental and emotional health services, and wellness/recreational/ educational, and programming. Functions currently separated will be in one location. This significantly improves providing holistic wellness-centered services and programs for the campus to supplement medical and psychological services.	Chillers at both the north and south physical plants are at the end of life. The equipment is inefficient and Facilities is expending significant effort in time and cost to repair them. This project will entail replacing four 800-ton chillers at the North and South Plants with new energy-efficient models, new VFDs and potentially a new transformer.
Scope Status	<div></div>	<div></div>	<div></div>	<div></div>
Schedule Status	<div></div>	<div></div>	<div></div>	<div></div>
Cost Status	<div></div>	<div></div>	<div></div>	<div></div>
Additional Notes	During the final state inspection, it was discovered that the generator was not fully operational, and therefore the inspection was cancelled. The generator is scheduled to be repaired in the next 3 weeks, and the inspection will be rescheduled.	We had weather delays in the project schedule and are a month behind from original substantial completion.	The general contractor is completing the Audio/Visual scope of work that was added later in the project as a part of a change order.	We are currently at the beginning stages of procurement of the chillers. This project has been renamed to North and South Plant Chiller Replacement and the budget has been updated to \$6.5 million total project cost. LU received delegation from the Chancellor on February 20, 2025.

Overview of Active Capital Projects
Lamar University
As of March 21, 2025

	Music Annex	Baseball Clubhouse
Total Project Cost	\$3,250,000	\$6,000,000
Institutional	\$3,250,000	
Gift		\$6,000,000
Institutional Debt		
CCAP Debt		
Other		
Phase	Design Development	Design Development
Authority	President	Delegated
Architect/Engineer	The Arkitex Studio	PBK Architects, Inc.
Design Documents Approval Date	N/A	N/A
Contractor	TBD	TBD
Construction Start Date	08/18/2025	05/23/2025
Substantial Completion Date	06/19/2026	04/24/2026
Percentage Construction Complete	— %	— %
Upcoming Major Milestone	Construction Documents	Construction Documents
Project Description	Construction of a new 7000 square foot building near the new intramural/band practice field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band and the concert band, and will also be used for Department of Music classroom instruction. There will also be one faculty office that will double as small lesson room.	Construction of a new 8500 square foot building at the Vincent Beck Stadium complex to house coaches offices, coaches and home team locker rooms, a player's lounge, a film room, training room, equipment storage and a hall-of-fame display.
Scope Status	<div></div>	<div></div>
Schedule Status	<div></div>	<div></div>
Cost Status	<div></div>	<div></div>
Additional Notes		285

Overview of Active Capital Projects
Sam Houston State University
As of March 21, 2025

	Ron Mafrige Field House Visitors' Locker Room Expansion (Phase 2)	Active Learning Center	Bowers Stadium Press Box Replacement and Stadium Improvements	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)
Total Project Cost	\$2,162,869	\$40,000,000	\$60,000,000	\$11,900,000
Institutional	\$85,030	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$11,900,000
Institutional Debt	\$2,077,839	\$15,154,334	\$60,000,000	\$0
CCAP Debt	\$0	\$24,845,666	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Design Development	Construction	Programming
Authority	President	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	PGAL, Inc.	PGAL, Inc.	Page Southerland Page, Inc.	TBD
Design Documents Approval Date	N/A	TBD	08/08/2024	TBD
Contractor	Millennium Project Solutions	Bartlett Cocke General Contractors	Hoar Construction, LLC	TBD
Construction Start Date	03/27/2024	TBD	11/11/2024	TBD
Substantial Completion Date	09/14/2024	TBD	07/02/2026	TBD
Percentage Construction Complete	100 %	— %	5 %	— %
Upcoming Major Milestone	Close Out	Construction	Close Out	Procurement
Project Description	The transition of Sam Houston State University's football program into Conference USA requires an expansion in the capacity of the Ron Mafrige Field House's visitors' locker room. Because construction can only occur in the off season, the project was split into two phases: Phase 1 renovated the existing visitors' locker room space. Phase 2 consists of a 1,500 gross square feet, single-level locker room addition facing the playing field.	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. The project is on the 2024-2029 Capital Improvements Program.	Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building. Future phases will include an Equine Science facility and an equipment shed. The estimated total project cost will be funded with gifts.
Scope Status		Pre-DD		Pre-DD
Schedule Status		Pre-DD		Pre-DD
Cost Status		Pre-DD		Pre-DD
Additional Notes	Punchlist corrections are complete and closeout change orders are being negotiated.	The Design Development Submittal will be presented for approval at the May 2025 Board Meeting.	Demolition of the existing press box is complete and foundation installation began on 3/18/2025.	Programming is ongoing with the draft report anticipated by 3/31/2025.

Overview of Active Capital Projects
Sam Houston State University
As of March 21, 2025

	Health Professions Building	New University Hotel	The Woodlands Center Renovation	Chuck and Wanda Beckner Tennis Center
Total Project Cost	\$70,000,000	\$35,000,000	\$13,500,000	\$4,400,000
Institutional	\$5,000,000	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$1,000,000
Institutional Debt	\$0	\$35,000,000	\$13,500,000	\$3,400,000
CCAP Debt	\$65,000,000	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction	Schematic Design	Schematic Design	Close Out
Authority	Board of Regents	Board of Regents	Board of Regents	Delegated
Architect/Engineer	SmithGroup Inc.	HKS, Inc	HKS, Inc.	PBK Sports
Design Documents Approval Date	02/22/2024	TBD	TBD	N/A
Contractor	Kitchell Contractors, Inc.	TBD	W.S. Bellows Construction	Jamail & Smith / Hellas
Construction Start Date	03/06/2024	TBD	TBD	07/06/2023
Substantial Completion Date	12/05/2025	TBD	TBD	08/26/2024
Percentage Construction Complete	45 %	— %	— %	100 %
Upcoming Major Milestone	Close Out	Design Development	Design Development	Close Out
Project Description	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.	This project consists of a new 130 room, full-service hotel with conference center. The project will include a fitness center, swimming pool, and lounge space, as well as approximately 10,000 square feet of meeting space. This will be a University focused, on-campus, light upscale hotel.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.	The new Tennis Complex will be constructed on property fronting Bowers Boulevard, directly opposite Don Sanders Stadium and will be home to the University's tennis program. To host future NCAA championship competitions, the project's master plan calls for six outdoor and two indoor tennis courts, locker room facilities and paved parking areas to be constructed in three phases. This initial phase includes the outdoor tennis courts, parking, and infrastructure to support future phases.
Scope Status		Pre-DD	Pre-DD	
Schedule Status		Pre-DD	Pre-DD	
Cost Status		Pre-DD	Pre-DD	
Additional Notes	Interior buildout is ongoing on all four floors. Installation of exterior wall panels, curtainwall steel, and roofing is underway.	The initial phase of Schematic Design - Concept Master Planning and Programming Services has commenced.	Schematic Design recommenced in January 2025 and the Design Development Submittal will be presented for approval at the August 2025 Board Meeting. Completion will be phased to facilitate early turnover of critical areas.	Additional court punchlist corrections are scheduled for completion in April 2025. All other closeout requirements are complete.

Overview of Active Capital Projects
Sam Houston State University
As of March 21, 2025

	College of Osteopathic Medicine Parking Structure	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)	Recreational Sports Renovation and Expansion	TEC Mechanical Systems Upgrades
Total Project Cost	\$25,200,000	\$24,529,423	\$9,588,229	\$6,500,000
Institutional	\$0	\$29,423	\$4,888,229	\$6,500,000
Gift	\$0	\$8,500,000	\$0	\$0
Institutional Debt	\$25,200,000	\$16,000,000	\$4,700,000	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Close Out	Close Out	Construction
Authority	Board of Regents	Board of Regents	Board of Regents	Delegated
Architect/Engineer	Kirksey Architects, Inc.	Priefert Complex Designs, LLC	Stantec Architecture, Inc.	Jose I. Guerra, Inc.
Design Documents Approval Date	11/17/2022	02/17/2022	11/18/2021	N/A
Contractor	Hoar Construction, LLC	Bartlett Cocke, L.P.	Kitchell Contractors, Inc.	R.E.C. Industries
Construction Start Date	01/27/2023	06/03/2022	03/08/2022	11/17/2022
Substantial Completion Date	09/12/2024	10/24/2023	07/14/2023	08/08/2025
Percentage Construction Complete	100 %	100 %	100 %	67 %
Upcoming Major Milestone	Final Report	Final Report	Final Report	Close Out
Project Description	Construction of this parking structure was necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. The new parking structure provides 983 parking spaces and includes advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of site work and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.	This project addressed the University's shortage of indoor recreational sports facilities. It repurposed a portion of the existing Health and Kinesiology Center and renovated the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose, and staff support areas.	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Closeout requirements are complete and the contractor's final pay application is being processed for payment. The Final Report will be included with the materials for the August 2025 Board Meeting.	The project is being held open for installation of Public Art in May 2025.		Work on Level 3 will commence in May 2025.

Overview of Active Capital Projects
Sam Houston State University
As of March 21, 2025

	San Jacinto Hall	Belvin-Buchanan Hall Roof and Waste Piping Replacement	Bowers Stadium Turf Replacement	Estill Hall Deferred Maintenance & Renovations	
Total Project Cost	\$62,110,289	\$6,500,000	\$2,800,000	\$7,000,000	
Institutional	\$0	\$6,500,000	\$0	\$7,000,000	
Gift	\$0	\$0	\$0	\$0	
Institutional Debt	\$62,110,289	\$0	\$2,800,000	\$0	
CCAP Debt	\$0	\$0	\$0	\$0	
Other	\$0	\$0	\$0	\$0	
Phase	Close Out	Construction	Close Out	Planning	
Authority	Board of Regents	Delegated	President	System	
Architect/Engineer	EYP Architecture & Engineering	Arkitex Studio, Inc.	FieldTurf USA	TBD	
Design Documents Approval Date	02/18/2021	N/A	N/A	TBD	
Contractor	DPR Construction	R.E.C. Industries	FieldTurfUSA	TBD	
Construction Start Date	03/31/2021	12/16/2024	05/15/2024	TBD	
Substantial Completion Date	09/30/2022	06/30/2025	09/14/2024	TBD	
Percentage Construction Complete	100 %	20 %	100 %	— %	
Upcoming Major Milestone	Final Report	Close Out	Close Out	Procurement	
Project Description	The San Jacinto Hall project provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.	This project will replace Belvin-Buchanan Hall's roof and sanitary waste piping, upgrade bathrooms, and interior finishes. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	This project upgraded Bowers Stadium's artificial playing surface and removed its track. The existing playing surface was at the end of its useful life and the track was no longer utilized for competition. Removal of the track provided a larger, unobstructed area for teams and equipment. A separate project for construction of a new track and field complex will be added to the CIP by a future motion.	This project will replace the roof, sanitary waste and vent piping, domestic water piping, as well as upgrade bathrooms and interior finishes at Estill Hall. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	
Scope Status				Pre-DD	
Schedule Status				Pre-DD	
Cost Status				Pre-DD	
Additional Notes	The project is being held open for installation of Public Art.	Work is progressing on schedule.	Punchlist corrections are complete and closeout change orders are being negotiated.	Design of the project has been postponed until FY2026.	

Overview of Active Capital Projects
Sam Houston State University
As of March 21, 2025

	2456 Montgomery Road (Campus Edge) Renovations	COBA Trading Floor	Track and Field Complex
Total Project Cost	\$2,714,719	\$2,000,000	\$4,000,000
Institutional	\$2,714,719	\$1,000,000	\$0
Gift	\$0	\$1,000,000	\$0
Institutional Debt	\$0	\$0	\$4,000,000
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Construction	Construction	Programming
Authority	President	President	System
Architect/Engineer	English + Associates Architects, Inc.	Smith & Company Architects	TBD
Design Documents Approval Date	N/A	N/A	TBD
Contractor	Millennium Project Solutions / Kilgore	SpawGlass Contractors, Inc.	TBD
Construction Start Date	05/08/2024	03/10/2025	TBD
Substantial Completion Date	04/11/2025	08/07/2026	TBD
Percentage Construction Complete	90 %	3 %	— %
Upcoming Major Milestone	Close Out	Close Out	Procurement
Project Description	Sam Houston purchased 2456 Montgomery Road in November 2023, in order to convert its 48 apartments into 192 beds of campus housing for students. This project consists of repairs, renovations, and improvements necessary to bring the recently acquired, multi-family residential property up to Sam Houston State University Residence Life standards for student housing.	This project will reconfigure the Mafrige Auditorium for use as a simulated trading floor at the College of Business Administration (COBA). Modifications include removal of fixed seating, installation of structure to level the floor and associated infrastructure and finish work. Upon completion of construction, Bloomberg Terminals will be installed.	This phased project will construct a new track and field complex.
Scope Status			Pre-DD
Schedule Status			Pre-DD
Cost Status			Pre-DD
Additional Notes	Work in the South Building is progressing on schedule.	Work to flatten and shell the auditorium is underway. Design for buildout of the space is in the Construction Documents phase with the work targeted to start this summer.	Feasibility studies of two potential sites are complete. A feasibility study of a third site is ongoing.

Overview of Active Capital Projects
Sul Ross State University
As of March 21, 2025

	Fine Arts Facilities Expansion	Fletcher Hall Renovation	Museum of the Big Bend Annex
Total Project Cost	\$26,392,165	\$3,000,000	\$10,500,000
Institutional	\$0	\$0	\$0
Gift	\$0	\$0	\$5,000,000
Institutional Debt	\$0	\$3,000,000	\$0
CCAP Debt	\$26,392,165	\$0	\$5,500,000
Other	\$0	\$0	\$0
Phase	Construction Documents	Construction	Completed
Authority	Board of Regents	System	Board of Regents
Architect/Engineer	BRW Architects, Inc.	BRW Architect, Inc.	Page, Southerland, Page
Design Documents Approval Date	11/21/2024	11/05/2024	12/07/2020
Contractor	Banes General Contractors, Inc.	Banes General Contractors, Inc.	Spartan Construction of Texas, Inc.
Construction Start Date	TBD	12/10/2024	06/02/2021
Substantial Completion Date	TBD	06/16/2025	05/15/2023
Percentage Construction Complete	— %	5 %	100 %
Upcoming Major Milestone	Construction	Close Out	Final Report
Project Description	The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. Expansion will provide more useable facilities that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. To efficiently and cost effectively deliver this project, it is combined with the Museum of The Big Bend Renovation project and Fletcher Hall Renovation project under a single Design-Build agreement.	Fletcher Hall is currently unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. Recent Organizational changes have resulted in a significant increase in housing occupancy creating the need to place the building into service. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Museum of The Big Bend project under a single Design-Build agreement.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.
Scope Status	<div></div>	<div></div>	<div></div>
Schedule Status	<div></div>	<div></div>	<div></div>
Cost Status	<div></div>	<div></div>	<div></div>
Additional Notes	The Construction Documents are 90% complete at this time. Pending cost estimates and any value engineering that may need to take place. Construction is anticipated to start in May 2025.	Construction has begun and project is underway. Anticipated completion date 6/20/2025.	

Overview of Active Capital Projects
Texas State University
As of March 21, 2025

	Hilltop II – Housing & Dining Complex	Ballpark Clubhouse	Esperanza Hall	Bobcat Stadium End Zone Complex Expansion
Total Project Cost	\$251,281,000	\$12,000,000	\$52,409,972	\$37,000,000
Institutional	\$0	\$12,000,000	\$0	\$0
Gift	\$0	\$0	\$0	\$7,000,000
Institutional Debt	\$251,281,000	\$0	\$0	\$30,000,000
CCAP Debt	\$0	\$0	\$52,409,972	\$0
Other	\$0	\$0	\$0	\$0
Phase	Schematic Design	Planning	Construction	Construction
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	Kirksey Architects/Randal Scott Architects	TBD	BGK Architects	Pfluger Architects, Inc.
Design Documents Approval Date	08/15/2025	TBD	08/08/2024	02/23/2023
Contractor	TBD	TBD	Joeris General Contractors, LLC	White Construction
Construction Start Date	10/21/2025	TBD	11/15/2024	10/03/2023
Substantial Completion Date	06/01/2027	TBD	04/17/2026	05/20/2025
Percentage Construction Complete	— %	— %	10 %	90 %
Upcoming Major Milestone	Design Development	Programming	Close Out	Close Out
Project Description	This project will include the demolition of Arnold and Smith Halls, the construction of a new student housing complex of approximately 415,000 GSF, accommodating 1,500 beds and include a new 450 seat dining center that will provide additional on-campus dining options.	The Baseball Clubhouse project will move the baseball locker room from the University Events Center to the baseball stadium, create a player lounge, increase spectator seating, add additional hospitality areas to the ballpark, and construct new pitching lab and batting cages.	This will be the fourth academic building on the Round Rock Campus and includes a large teaching classroom, general classrooms, study rooms, conference room, collaboration and meeting space.	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.
Scope Status	Pre-DD	Pre-DD		
Schedule Status	Pre-DD	Pre-DD		
Cost Status	Pre-DD	Pre-DD		
Additional Notes				

Overview of Active Capital Projects
Texas State University
As of March 21, 2025

	Central Plant- Chiller Installation	Canyon Residence Hall (James Street Housing)	South Chiller Plant – Chiller Installation	STEM Academic Building
Total Project Cost	\$2,500,000	\$124,000,000	\$3,000,000	\$137,409,972
Institutional	\$2,500,000	\$0	\$3,000,000	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$124,000,000	\$0	\$85,000,000
CCAP Debt	\$0	\$0	\$0	\$52,409,972
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Construction	Construction	Construction
Authority	President	Board of Regents	President	Board of Regents
Architect/Engineer	EEA Engineering	Randall Scott Architects, Inc.	EEA Engineering	PGAL, Inc.
Design Documents Approval Date	N/A	11/16/2023	N/A	02/22/2024
Contractor	Johnson Controls	SpawGlass Contractors, Inc.	R.E.C. Industries, Inc.	Skanska USA Building, Inc.
Construction Start Date	09/25/2023	12/12/2023	07/09/2024	07/22/2024
Substantial Completion Date	07/31/2024	05/13/2025	06/26/2025	09/12/2026
Percentage Construction Complete	100 %	68 %	85 %	5 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	This project will install one new 2,500-ton, water cooled, electric, centrifugal chiller in vacant chiller bay number 2 in the Central Plant. The chiller is needed to provide capacity ahead of occupancy of the new Hilltop Housing Complex, currently under construction.	This project will construct a seven-story structure, comprised of 221,240 gross square feet, and accommodating 942 beds.	This project will install one new water-cooled, electric, centrifugal chiller in vacant chiller bay number 3 at the South Chiller Plant. The chiller is needed to provide additional capacity ahead of the occupancy of the new STEM building.	The proposed 154,000 gross square foot Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes			Project completion date has been extended due to long lead time for new overhead doors.	

Overview of Active Capital Projects
Texas State University
As of March 21, 2025

	Campus Potable Water System Upgrades (Phase III)	Commons Hall Moisture and Structural Repairs	Hilltop Housing Complex (Alamito & Cibolo Halls)	JC Kellam Administration Building Reconfiguration
Total Project Cost	\$3,507,424	\$3,000,000	\$125,165,442	\$8,999,085
Institutional	\$3,507,424	\$3,000,000	\$0	\$8,999,085
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$125,165,442	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction Documents	Construction	Close Out	Close Out
Authority	Delegated	President	Board of Regents	Board of Regents
Architect/Engineer	Kimley-Horn	Datum Engineering	BGK Architects, Inc.	M. Arthur Gensler Jr. & Associates, Inc.
Design Documents Approval Date	N/A	N/A	02/17/2022	N/A
Contractor	TBD	JT Vaughn Construction, LLC	J.T. Vaughn Construction, LLC	Flintco Construction
Construction Start Date	10/01/2025	07/23/2023	05/10/2022	03/11/2023
Substantial Completion Date	02/02/2027	03/25/2025	08/05/2024	04/16/2024
Percentage Construction Complete	— %	95 %	100 %	100 %
Upcoming Major Milestone	Construction	Close Out	Final Report	Final Report
Project Description	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.	This project will correct the structural deficiencies due to movement in the foundation. Micro-pile installation delayed due to unforeseen conditions found on site.	This project will include the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.	This project will convert the eleventh-floor meeting space into event/hospitality and meeting space for various functions.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		Schedule has extended due to unforeseen conditions encountered during the structural repairs.		

Overview of Active Capital Projects
Texas State University
As of March 21, 2025

	DHRL Hilltop Complex (Utilities)	Live Oak Hall	Steam and Condensate Line Upgrades	New Pedestrian Overpass & Improvements to Vista Street	
Total Project Cost	\$5,000,000	\$10,000,000	\$2,000,000	\$3,000,000	
Institutional	\$5,000,000	\$10,000,000	\$2,000,000	\$3,000,000	
Gift	\$0	\$0	\$0	\$0	
Institutional Debt	\$0	\$0	\$0	\$0	
CCAP Debt	\$0	\$0	\$0	\$0	
Other	\$0	\$0	\$0	\$0	
Phase	Close Out	Close Out	Close Out	Planning	
Authority	Board of Regents	Board of Regents	President	President	
Architect/Engineer	BGK Architects	The Lawrence Group Architects	Bath Group, Inc.	TBD	
Design Documents Approval Date	05/23/2019	02/18/2021	N/A	TBD	
Contractor	J.T. Vaughn Construction, LLC	J.T. Vaughn Construction, LLC	Falkenberg Construction	TBD	
Construction Start Date	06/28/2019	05/04/2021	12/07/2023	TBD	
Substantial Completion Date	03/31/2020	05/25/2022	05/31/2024	TBD	
Percentage Construction Complete	100 %	100 %	100 %	— %	
Upcoming Major Milestone	Final Report	Final Report	Close Out	Programming	
Project Description	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.	This project provides much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized coursework.	This project will replace the aging underground steam and condensate line around the main campus.	This project will relocate the overhead utilities along Comanche Street underground, construct a new pedestrian overpass from the pedestrian mall above Alkek Parking Garage, to Vista Street (between Ingram Hall & Supple Science), and upgrade Vista Street for pedestrian access.	
Scope Status				Pre-DD	
Schedule Status				Pre-DD	
Cost Status				Pre-DD	
Additional Notes					

Overview of Active Capital Projects
Texas State University
As of March 21, 2025

	Human Resource / Provenance Renovation	Thorpe Lane Parking Lot	ALERRT Center Improvements
Total Project Cost	\$2,150,000	\$3,600,000	\$25,000,000
Institutional	\$2,150,000	\$3,600,000	\$0
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$25,000,000
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Close Out	Construction Documents	Planning
Authority	President	President	Board of Regents
Architect/Engineer	PBK Architects	Garza EMC, LLC	TBD
Design Documents Approval Date	N/A	N/A	TBD
Contractor	The Fence Lady	TBD	TBD
Construction Start Date	09/03/2024	05/01/2025	TBD
Substantial Completion Date	12/13/2024	08/08/2025	TBD
Percentage Construction Complete	100 %	— %	— %
Upcoming Major Milestone	Close Out	Construction	Programming
Project Description	This project will renovate the vacant tenant space at the Frost Bank Building into the new Department location for Human Resources. Existing Human Resource Department is located in the JC Kellam Building and will relocate upon completion.	This project will include the construction of 500 commuter parking spaces on Thorpe Lane.	The ALERRT Center is in need of additional facilities to fulfil their growing need for education and training for law enforcement training throughout the country. Improvements include an administrative building, office and conference space for 30-40 employees, estimated to be around 12,000 square feet, covered parking and utility improvements. Also a logistics warehouse, climate controlled around 20,000 square feet, for necessary training equipment. Perimeter security fencing, a controlled security entrance, roadways, driving tracks, and other site improvements are also needed for all weather use around the site.
Scope Status			
Schedule Status			
Cost Status			
Additional Notes		296	CIP Additions/Amendments - A Motion to add this project to the 2025-2030 CIP is included with the material for the May 2025 Board Meeting.

Overview of Active Capital Projects
Lamar Institute of Technology
As of March 21, 2025

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements	Truck Driving Center
Total Project Cost	\$6,624,000	\$37,435,695	\$5,800,000	\$2,229,344
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$6,624,000	\$0	\$5,800,000	\$2,229,344
Phase	Construction	Close Out	Construction	Completed
Authority	Delegated	Board of Regents	Delegated	Delegated
Architect/Engineer	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric	PBK Architects, Inc
Design Documents Approval Date	09/11/2023	02/23/2023	N/A	N/A
Contractor	CMOST	SpawGlass Construction Corp.	Schneider Electric	SpawGlass Construction Corp.
Construction Start Date	02/22/2024	04/07/2023	07/30/2022	06/01/2021
Substantial Completion Date	02/17/2025	09/20/2024	03/30/2024	04/01/2022
Percentage Construction Complete	99 %	100 %	99 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Close Out	Close Out
Project Description	This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.	Pursuant to the updated Master Plan, LIT built a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This three-story building includes an embedded high-bay instructional space, workforce instructional spaces, simulation environments, and task training room at the ground floor. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.	This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.	LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Projects
Lamar Institute of Technology
As of March 21, 2025

	<div> <div>Student Success Building Renovation/Replacement</div> </div>	
Total Project Cost		\$7,417,519
Institutional		\$0
Gift		\$0
Institutional Debt		\$0
CCAP Debt		\$7,417,519
Other		\$0
Phase		Close Out
Authority		Board of Regents
Architect/Engineer		PBK Architects, Inc
Design Documents Approval Date		05/24/2018
Contractor		SETEX Construction Corp.
Construction Start Date		06/26/2018
Substantial Completion Date		10/30/2019
Percentage Construction Complete		100 %
Upcoming Major Milestone		Final Report
Project Description		<p>The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.</p>
Scope Status		
Schedule Status		
Cost Status		
Additional Notes		

Overview of Active Capital Projects
Lamar State College Orange
As of March 21, 2025

	Student Success Center	Academic Building	
Total Project Cost	\$7,900,000	\$38,148,217	\$0
Institutional	\$0	\$0	
Gift	\$0	\$0	
Institutional Debt	\$0	\$0	
CCAP Debt	\$0	\$37,435,695	
Other	\$7,900,000	\$712,522	
Phase	Construction	Close Out	
Authority	Delegated	Board of Regents	
Architect/Engineer	PDG Architects, Inc	PBK Architects, Inc.	
Design Documents Approval Date	11/09/2023	11/17/2022	
Contractor	G&G Enterprises	Durotech, Inc.	
Construction Start Date	02/07/2024	03/14/2023	
Substantial Completion Date	03/18/2025	09/01/2024	
Percentage Construction Complete	99 %	100 %	
Upcoming Major Milestone	Close Out	Final Report	
Project Description	The historic First Baptist Church on Green Avenue was donated to the College but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.	The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department.	
Scope Status			
Schedule Status			
Cost Status			
Additional Notes	Substantial completion walk is scheduled for 3/18/25.	Substantial completion achieved 10/24/2024. Building is fully occupied and in service. Punchlist work continues.	

Overview of Active Capital Projects
Lamar State College Port Arthur
As of March 21, 2025

	Madison Monroe Educational Building Renovation	Allied Health and Sciences Building	Commercial Driver Education and Examination Center	Industrial Training Center Renovation
Total Project Cost	\$16,680,000	\$37,711,757	\$7,898,634	\$6,000,000
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$16,680,000	\$276,062	\$7,898,634	\$6,000,000
Phase	Construction	Construction	Close Out	Close Out
Authority	Board of Regents	Board of Regents	System	System
Architect/Engineer	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.	PDG Architects, Inc.
Design Documents Approval Date	05/16/2024	08/10/2023	11/01/2021	08/12/2020
Contractor	O'Donnell Snider Construction	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC	H.B. Neild, Inc.
Construction Start Date	05/30/2024	11/06/2023	05/16/2022	03/23/2021
Substantial Completion Date	07/01/2025	05/07/2025	06/22/2023	06/17/2022
Percentage Construction Complete	71 %	70 %	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Final Report	Final Report
Project Description	Disaster mitigation efforts are needed for the Madison Monroe Educational Building. The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and requires the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, requires replacement. The system is connected to the central plant and a coil failure would lead to a central plant malfunction. The project includes a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope has been added including complete electrical upgrades, roof replacement, window and exterior door replacement, and possible interior renovations.	The new 54,735 square foot Allied Health and Science Building will be located adjacent to the existing Allied Health Building on Procter Street. The building will provide additional classroom and state-of-the-art laboratory space for future allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.	LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.	The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive. A Delegated project close-out report will be submitted to System Administration
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		Contractor submitted schedule showing 2 weeks late. LSCPA has requested a recovery plan.		

Overview of Active Capital Projects
The Texas State University System (System Administration)
As of March 21, 2025

	Field Research Station
Total Project Cost	\$11,230,708
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$11,230,708
Other	\$0
Phase	Construction
Authority	Board of Regents
Architect/Engineer	Energy Architects
Design Documents Approval Date	08/08/2024
Contractor	Benchmark Houston Builders
Construction Start Date	12/09/2024
Substantial Completion Date	01/01/2026
Percentage Construction Complete	6 %
Upcoming Major Milestone	Close Out
Project Description	<p>Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage.</p> <p>Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach.</p>
Scope Status	
Schedule Status	
Cost Status	
Additional Notes	

**Texas State University System
Planning and Construction**

*Bill Scott, Chair
Duke Austin
Russell Gordy
Stephen Lee*

4.E. Planning and Construction CONSENT Agenda

- 4.F. LU: CONSENT: Purchase Agreement for Warehouse Property
- 4.G. SHSU: CONSENT: Authorization to Increase the Project Expenditures Percentage Prior to Design Development Submittal Approval
- 4.H. SHSU: CONSENT: Contract for Comprehensive Management Services for the University Hotel
- 4.I. TSUS: CONSENT: Additions and Amendment to 2025-2030 Capital Improvements Program

LU: Purchase Agreement for Warehouse Property

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar University be authorized to purchase a multi-unit warehouse complex in
Beaumont, Texas.

Explanation

Parties to the Sale:

Lamar University and M&I Electric, LLC.

Description of the Sale:

The University proposes to acquire the warehouse complex located adjacent to Lamar University property.

Proposed Use:

The acquisition of the property would provide space for all facilities functions, shipping and receiving, surplus, and janitorial services. This will allow current space at multiple buildings on campus, including the Montagne Center and the construction management building, to be used to promote the development of programs designed for those buildings.

Price:

Not to exceed \$5,600,000.

Duration:

Purchases are permanent.

Source of Funding:

Higher Education Funds.

Review Statement:

Lamar University affirms that an environmental suitability study shall be performed prior to closing. The purchase, and all documents and instruments necessary for the transaction will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.

Compliance Statement:

Lamar University verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Authorization to Increase the Project Expenditures Percentage Prior to Design Development Submittal Approval

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to expend up to ten percent (10%) of the Total Project Cost for The Woodlands Center Renovation project prior to approval of the Design Development Submittal.

Explanation

Background Information: The TSUS Policies and Procedures Manual for Planning and Construction (Policies and Procedures) allow Member Institutions to expend up to four percent (4%) of a project's Total Project Cost (TPC) prior to approval of the Design Development Submittal by the Board of Regents. This authority is granted after a project has been placed on the Capital Improvements Program (CIP) with a stated TPC and approved by the Board of Regents. The expenditures authority is intended to allow the Institution to begin pre-project planning, including design work.

To facilitate expansion of Sam Houston's Nursing Program, the Board of Regents approved the addition of The Woodlands Center Renovation project to the 2024-2029 CIP at the August 2023 meeting. The CIP entry for this project included a TPC of \$13,000,000 which was subsequently increased to \$13,500,000 as allowed by the Policies and Procedures.

For the project to meet the Fall 2026 substantial completion timeline, SHSU requests authority to proceed into Construction Documents and to purchase long-lead simulation equipment (~4% of TPC) prior to the anticipated approval of the project's Design Development Submittal in August 2025. Associated costs will require Sam Houston State University to expend up to ten percent (10%) of the project's \$13,500,000 TPC, or \$1,350,000.

SHSU: Contract for Comprehensive Management Services for the University Hotel

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to execute agreements, renewals, and/or successive amendments for comprehensive management services with Arbor Lodging Management for the University Hotel.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Arbor Lodging Management.
Subject Matter of the Contract:	Comprehensive management services for the University Hotel.
Purpose:	To provide SHSU with comprehensive management services for the new University Hotel. Arbor Lodging Management will provide SHSU with technical services; advisement on the procurement/installation of furniture, fixtures, and equipment; pre-opening services; and ongoing management and operations of the Hotel.
Price:	As a revenue-share and generating agreement, Arbor Lodging Management will be paid three percent (3%) of the total revenue, along with other fixed fees. Based on occupancy projections, the estimated payment to Arbor Lodging Management over the initial ten (10) year term, to include pre-opening expenses and fixed fees, is \$4,600,000, with an estimated \$28,000,000 in revenue to SHSU over the same period.
Duration:	June 1, 2025 through August 31, 2035.
Amendments:	None anticipated at this time.
Source of Funding:	Institutional funds.
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contracts will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TSUS: Additions and Amendment to 2025-2030 Capital Improvements Program

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The Texas State University System Capital Improvements Program be amended,
as provided below.

Explanation

The projects listed below are proposed to be placed on the 2025-2030 Capital Improvements Program (CIP) so that they may proceed without delay.

Joe Ben Welch Student Center Renovations - Lamar State College Orange

Scope of the Project: Perform an evaluation of the existing Student Center and develop a scope of needed repairs, including options to renovate the building exterior. The project will execute repairs and renovations as determined to be appropriate by the evaluation and available funding.

Background Information: The exterior of the Joe Ben Welch Student Center was previously remodeled using an Exterior Insulation Finish System and it is suffering failure and separation from the substrate. The project will perform exterior renovations to address the identified issues and update the building exterior to current campus construction standards and aesthetics.

Estimated Total Project Cost: \$7,000,000

Funding Source(s): The project funding source will be from Higher Education Funds (HEF) and local funding.

ALERT Center Improvements - Texas State University

Background Information: The Advanced Law Enforcement Rapid Response Training Center (ALERT), the "Center", requires additional facilities to support the growing need for education and training for law enforcement and first responder personnel across the country. The federal government recently gave the 75-acre Center site to the university for this purpose. The Center, located near the San Marcos Airport at 1285 William Pettus Road, provides training for law enforcement as well as conducting research of multiple facets of active attack response and law enforcement best practices.

Scope of the Project: The project includes a new 12,000 square foot Administrative Building that will provide office and conference space for 30 to 40 employees, parking and utility improvements, a 20,000 square foot climate-controlled logistics warehouse for the distribution of training equipment around the country, perimeter security fencing, a controlled entrance, roadways, a law enforcement training driving track, shooting range improvements, and other site improvements for all-weather use.

Estimated Total Project Cost: \$25,000,000

Funding Source(s): The project funding source will be from Special Appropriations by the State.

**Texas State University System
Rules and Regulations**

*Don Flores, Chair
Sheila Faske
Stephen Lee
Tom Long*

5. Rules and Regulations

5.A. TSUS: Approval of Rules and Regulations

TSUS: Approval of Rules and Regulations

Upon motion of Regent _____, seconded by Regent _____, and upon the recommendation of the *Rules and Regulations* Committee, it was ordered that:

The attached, proposed revisions to the Texas State University System *Rules and Regulations related to:*

1. Benefits, Gifts and Honoraria in *Chapter VIII, Paragraphs 5.9 and 5.10.*

be approved.

Explanation

Attached hereto are the recommended changes for the Board's consideration. It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

NEW PARAGRAPHS 5.9 AND 5.10 OF CHAPTER VIII
ON PAGE VIII – 8

CHAPTER VIII. ETHICS POLICY FOR REGENTS AND EMPLOYEES OF THE TEXAS
STATE UNIVERSITY SYSTEM

* * *

5. BENEFITS, GIFTS AND HONORARIA.

* * *

5.9 Notwithstanding any other provision herein, a System or Component employee may not:

5.91 accept any gift, regardless of value, from an entity associated with a country on the U.S. Department of Commerce’s foreign adversaries list under 15 CFR § 791.4, or,

5.92 travel for business purposes to a country on the U.S. Department of Commerce’s foreign adversaries list under 15 CFR § 791.4

5.10 A Regent, System or Component employee may report violations of this ethics policy to the TSUS Hotline.

Explanation

This rule change complies with the Governor’s Executive Order No. GA-48.

The new language prohibits acceptance by a system or component employee of a gift from, or travel to, countries on the U.S. Department of Commerce’s foreign adversaries list. As of April 8, 2025, the countries on the foreign adversaries list consist of the following:

- (1) The People's Republic of China, including the Hong Kong Special Administrative Region and the Macau Special Administrative Region (China);
- (2) Republic of Cuba (Cuba);
- (3) Islamic Republic of Iran (Iran);
- (4) Democratic People's Republic of Korea (North Korea);
- (5) Russian Federation (Russia); and
- (6) Venezuelan politician Nicolás Maduro (Maduro Regime).

**Texas State University System
Government Relations**

*Charlie Amato, Chair
William F. Scott
Tom Long*

6. Government Relations

6.A. Legislative Update

Texas State University System Contracts

7. Contracts

- 7.A. LU: CONSENT: Approval to Purchase Learning Management System, Blackboard Learn
- 7.B. LU: CONSENT: Tenth Amendment to Agreement with Chartwells
- 7.C. LU, LSCO, LSCPA, LIT: CONSENT: Seventh Amendment to Agreement with Barnes & Noble College Booksellers, LLC
- 7.D. SHSU: CONSENT: Event License Agreement for the Fall 2025 Football Season

LU: Approval to Purchase Learning Management System, Blackboard Learn

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to purchase continued access to the eLearning solution (Blackboard) with DLT Solutions, LLC through DIR contract # DIR-CPO-5677, commencing March 1, 2025, for a sum not to exceed \$3,000,000, be approved.

Explanation

Parties to the Contract:	Lamar University and DLT Solutions, LLC.
Subject Matter of the Contract:	Blackboard Learning Management System ("LMS")
Purpose:	To enter an exclusive partnership with DLT Solutions, LLC to provide Blackboard Learn LMS to Lamar University students.
Cost:	Five-year and five month cost projection not to exceed \$3,000,000.
Duration:	Five (5) years and five months, expiring August 31, 2030, unless terminated sooner
Amendments:	None
Source of Funding:	Designated Funds
Review Statement:	Lamar University hereby affirms that the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the agreement.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LU: Tenth Amendment to Agreement with Chartwells

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Tenth Amendment to the Contract between Lamar University and Compass Group USA, Inc., by and through its Chartwells Division, commencing on August 1, 2025, be approved.

Explanation

Parties to the Contract:	Lamar University and Compass Group USA, Inc., by and through its Chartwells Division.
Subject Matter of the Contract:	Tenth Amendment to the existing food services agreement.
Purpose:	<p>The Amendment will implement the following changes:</p> <ol style="list-style-type: none">1. Revises the meal plans being offered and daily rates2. Increases the Door Rates for faculty and staff.3. Increases the Door Rates for guests.
Duration:	Commencing August 1, 2025 through contract duration which ends on December 31, 2032, unless terminated sooner.
Amendments:	Amendment No. 10
Source of Funding:	Auxiliary Funds
Review Statement:	Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LU, LSCO, LSCPA, LIT: Seventh Amendment to Agreement with Barnes & Noble College Booksellers, LLC

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Seventh Amendment to the Agreement between Lamar University, Lamar State College Port Arthur, Lamar State College Orange, Lamar Institute of Technology and Barnes & Noble College Booksellers, LLC, commencing on May 1, 2025, be approved.

Explanation

Parties to the Contract:	Lamar University, Lamar State College Orange, Lamar State College Port Arthur, Lamar Institute of Technology and Barnes & Noble College Booksellers, LLC
Subject Matter of the Contract:	Seventh Amendment to the existing agreement for bookstore services.
Purpose of Amendment:	<p>The Amendment will implement the following changes:</p> <ol style="list-style-type: none">1. Renews the agreement for five (5) years, with the option to renew for four (4) 1-year periods.2. Adds the First Day Complete Program to be used by Lamar University beginning Fall 2025.3. Revises the percentage of sales from a previous sliding scale basis to a flat basis of 10.0% of all Gross Sales.4. Replaces Annual Donation with an annual Textbook Scholarships and Donations of \$17,000.5. Adds \$300,000 in capital for renovations.6. Adds \$50,000 bonus for successful implementation of First Day Complete Program at Lamar University.
Duration:	Nine (9) years, including extensions.
Amendments:	Amendment No. 7
Source of Funding:	Auxiliary Funds
Review Statement:	Lamar University hereby affirms that prior to its execution, the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Event License Agreement for the Fall 2025 Football Season

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to execute an Event License Agreement with Dynamo Stadium, LLC for use of the Dynamo Stadium for the Fall 2025 football season.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Dynamo Stadium, LLC.
Subject Matter of the Contract:	Event License Agreement for use of the Dynamo Stadium for the Fall 2025 football season.
Purpose:	This agreement will allow the use of Dynamo Stadium, located in Houston, Texas, for the Fall 2025 football season due to the construction of a new press box at Bowers Stadium.
Price:	SHSU will pay a license fee of \$80,000 per game, totaling four-hundred thousand dollars (\$400,000), plus reimbursement for all expenses incurred, expected to be between \$105,000 and \$123,000 per game based on attendance, and repairs to the natural field turf up to \$500,000.
Duration:	August 29, 2025, through December 31, 2025.
Amendments:	None anticipated at this time.
Source of Funding:	Institutional funds.
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contracts will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

Texas State University System Personnel

8. Personnel

- 8.A. TSUS: Delegation of Authority to Determine Compensation for the Chancellor
- 8.B. TSUS: Delegation of Authority to Determine Compensation for the Chief Audit Executive
- 8.C. TSUS: CONSENT: Faculty Personnel

TSUS: Delegation of Authority to Determine the Compensation for the Chancellor

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Chair of the Board of Regents be delegated the authority to determine the compensation of the Chancellor during Fiscal Year 2026 and make necessary updates to the existing employment and deferred compensation contracts.

Explanation

Pursuant to Texas Education Code 95.06, the Board of Regents determines the compensation of the Chancellor. The proposed motion delegates the authority to the Chair of the Board of Regents to determine the compensation of the Chancellor during Fiscal Year 2026. The final compensation decisions shall be provided to the Vice Chancellor and Chief Financial Officer.

TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Chair of the Finance and Audit Committee be delegated the authority to determine the compensation for the Chief Audit Executive during Fiscal Year 2026.

Explanation

Pursuant to TSUS Rules and Regulations (Chapter I, subsection 6.42), the Finance and Audit Committee determines the compensation of the Chief Audit Executive. The proposed motion delegates the authority to the Chair of the Finance and Audit Committee to determine the compensation of the Chief Audit Executive during Fiscal Year 2026. The final compensation decisions shall be provided to the Vice Chancellor and Chief Financial Officer.

TSUS: Faculty Personnel

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components be approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

Lamar University

FACULTY PERSONNEL CHANGES

RESIGNATION

1. Canlas, Ginomartin; Instructor, Chemistry & Biochemistry; effective February 28, 2025.
2. Zimmerman, Ellen; Instructor, MGMT; effective May 31, 2025.
3. Sprott, Katherine; Associate Professor, Curriculum and Education; effective December 31, 2024.
4. Troutman, Christopher; Associate Professor, Art; effective May 31, 2025.

RETIREMENT

1. Carey, Donald; Instructor, English and Modern Languages; effective May 31, 2025.
2. Carter, Keith; Professor, Art and Design; effective August 31, 2025.
3. Fong, Donna, Assistant Professor, Educational Leadership; effective August 31, 2025.
4. Hyatt, Joana; Associate Professor, Art & Design; effective August 31, 2025.
5. Kennedy, Judy, Professor, Math; effective August 31, 2025.
6. Neuhauser, Karyn; Professor, College of Business; effective August 31, 2025.
7. Rios, Cristina; Associate Professor, Teacher Education; effective February 28, 2025.
8. Shows, Amy; Professor; Nutri, Hosp & Human Services; effective August 31, 2025.
9. Sprott, Katherine Renea, Associate Professor, Teacher Education; effective January 31, 2025.

SEPARATION

None

NON-REAPPOINTMENT

1. Peterson, Tyler; Instructor, History; effective May 31, 2025
2. Thompson, Jennifer, Instructor, Art and Design; effective May 31, 2025
3. Cai, Tianxing, Assistant Professor, Chemical Engineering, effective May 31, 2025

LEAVE OF ABSENCE

1. Harden, Brad Garrick; Assoc. Prof., Sociology, begin FMLA; effective January 16, 2025.
2. Wilson, Linda Ann; Assist. Prof., Nursing, begin FMLA; effective January 9, 2025.

CHANGE IN STATUS

1. Bradley Mayer, Professor of Management and Marketing Studies, Chair Leadership Studies; effective March 1, 2025
2. Clark, Mary Diane, Professor and Chair of Deaf Studies and Deaf Education, to Professor of Deaf Studies and Deaf Education; effective September 1, 2025.
3. Cole, Philip, Professor, Physics and Chair to Director of CMMS; effective February 1, 2025
4. Karimi Sani, Mohammad, Instructor of Information Systems; to Assistant Professor of Information Systems; effective January 1, 2025
5. Hefner-Babb, Dr. Theresa, from Assistant Provost to Associate Dean of Library; effective February 1, 2025.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
R	Alexander, Katrina	MS	Adjunct	Biology	.60	\$9,000	SP 2025
R	Cousins, Lindsay	MA	Adjunct	Nursing	.40	\$6,100	SP 2025
R	Flores, Hector	EdD	Adjunct	SSCJ	.20	\$3,000	SP 2025
R	Hadnot, Roderick	MS	Adjunct	Nursing	.20	\$4,480	SP 2025
R	Huff, Jennifer	MS	Adjunct	Nursing	.40	\$7,100	SP 2025
R	Mahfood, Valerie	PhD	Adjunct	SSCJ	0.20	\$3,000	SP 2025
R	McCall, Katey	BS	Adjunct	Political Science	0.20	\$3,000	SP 2025
N	McCollum, Justin	MS	Instructor	Physics	1.00	\$53,500	SP 2025
R	McDonald, Ashton	MA	Adjunct	Psychology	.20	\$3,000	SP 2025

R	Moore, Michael	DNP	Adjunct	Nursing	.20	\$3,360	SP 2025
N	Nardi, Nicholas	PhD	Adjunct	Psychology	.20	\$3,000	SP 2025
R	Oubre, Shawn	PhD	Adjunct	Political Science	.40	\$6,000	SP 2025
R	Pasley, Victoria	MA	Adjunct	History	.20	\$3,000	SP 2025
R	Penner, Valerie	MA	Adjunct	History	.20	\$3,000	SP 2025
N	Pollock, Richard	PhD	Adjunct	Biology	.40	\$6,000	SP 2025
R	Poston, Wiley	MS	Adjunct	History	.20	\$3,000	SP 2025
R	Rodgers, Kathy	MSN	Adjunct	Nursing	.20	\$3,360	SP 2025
R	Rossi, Jarrod	MS	Adjunct	Psychology	.20	\$3,000	SP 2025
R	Sheppard, Kelsey	MS	Adjunct	Nursing	.40	\$5,600	SP 2025
R	Spears, Christopher	MJ	Adjunct	SSCJ	.20	\$3,000	SP 2025
R	Stelly, Karen	MS	Adjunct	ESS	.20	\$4,000	SP 2025
R	Travis, Steven	PhD	Adjunct	Psychology	.20	\$3,000	SP 2025

COLLEGE OF BUSINESS

R	Anyanwu, Ashley	MBA	Adjunct	MGMT & MKTG	.20	\$4,000	SP 2025
R	Booth, Kara	MBA	Adjunct	ACCT, ECON, FINC	.40	\$8,000	SP 2025
R	Chander, Ruston	MS	Adjunct	CNST MGMT	.20	\$4,000	SP 2025
R	Flosi, Alicen	PhD	Adjunct	Information System	.40	\$8,000	SP 2025
R	Joiner, Steven	MBA	Adjunct	Information System	.20	\$4,000	SP 2025
R	Maxwell, Rebekah	MBA	Adjunct	MGMT & MKTG	.20	\$4,000	SP 2025
R	Messer, Craig	BS	Adjunct	CNST MGMT	.20	\$4,000	SP 2025
R	Pipkins, David	MBA	Adjunct	MGMT & MKTG	.20	\$5,000	SP 2025
R	Tang, Wanwei	MBA	Adjunct	ACCT, ECON, FINC	.20	\$4,000	SP 2025
R	Walters, Clint	MBA	Adjunct	ACCT, ECON, FINC	.20	\$4,000	SP 2025
R	Washington, Terence	MPA	Adjunct	ACCT, ECON, FINC	.20	\$4,000	SP 2025
R	Whiting, Melaney	JD	Adjunct	General Business	.40	\$8,000	SP 2025
R	Whittington, Kelsey	MBA	Adjunct	MGMT & MKTG	.40	\$8,000	SP 2025

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Ashley, Candice	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025
R	Barnes, Jessica	PhD	Adjunct	Nutr, Hosp, Hum	.60	\$8,000	Spring 2025
R	Beck, Don M	EdD	Adjunct	Ed Leadership	.20	\$4,000	Spring 2025
R	Belaire, Christine Ann	PhD	Adjunct	Counseling	.20	\$3,000	Spring 2025
R	Bellard, Quentin J	EdD	Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
R	Bolden, Felicia	MS	Adjunct	Teacher Ed	.40	\$6,000	Spring 2025
R	Bosch, Morghan	EdD	Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
R	Caballero, Leonardo	EdD	Adjunct	Ed Leadership	.20	\$4,000	Spring 2025
R	Chancy, Eric Joseph	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025
N	Christmas, William	MS	Adjunct	Teacher Ed	.40	\$6,000	Spring 2025
R	Collins, Crystal Janel	PhD	Adjunct	Counseling	.20	\$3,000	Spring 2025
R	Cooper, Lori	PhD	Adjunct	Health & Kine	.40	\$6,000	Spring 2025
N	Davis-Collins, Emily	MS	Adjunct	Teacher Ed	.20	\$3,000	Spring 2025

N	Douget, Seth	MS	Adjunct	Health & Kine	.20	\$3,000	Spring 2025
R	Dupre, Charles	MS	Adjunct	Ed Leadership	.20	\$4,000	Spring 2025
R	Frick, John E	EdD	Adjunct	Ed Leadership	.20	\$4,000	Spring 2025
R	Friesz, Gregory D	MS	Adjunct	Health & Kine	.40	\$6,000	Spring 2025
R	Garcia, Karen	DHA	Adjunct	Health & Kine	.20	\$3,000	Spring 2025
N	Gatlin, Keonta	MS	Adjunct	Ed Leadership	.25	\$3,000	Spring 2025
R	Grogan, Kelly Marie	EdD	Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
R	Hamilton, Robert	MS	Adjunct	Health & Kine	.20	\$3,000	Spring 2025
R	Hart, Linda M	PhD	Adjunct	Counseling	.20	\$3,000	Spring 2025
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025
R	Hughes-Lynch, Claire	PhD	Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
N	Jones, Valorie	MS	Adjunct	Ed Leadership	.40	\$6,000	Spring 2025
R	Keeney, Hunter Edwin	EdD	Adjunct	Ed Leadership	.20	\$4,000	Spring 2025
R	Kendrick, Randi	MPH	Adjunct	Health & Kine	.40	\$6,000	Spring 2025
R	LaFargue, Shannon	EdD	Adjunct	Ed Leadership	.20	\$4,000	Spring 2025
R	Le, Thien Kim	MS	Adjunct	Health & Kine	.40	\$6,000	Spring 2025
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025
N	Loveless, Michelle	MS	Adjunct	Ed Leadership	.25	\$1,600	Spring 2025
R	McGee, Monalisa	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025
R	Meeuwse, Kristi	EdD	Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
R	Millmore, Patrick J	PhD	Adjunct	Counseling	.20	\$3,000	Spring 2025
R	Mireles, Selina	MS	Adjunct	Teacher Ed	.40	\$6,000	Spring 2025
R	Mohr, John Darrell	PhD	Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
R	Monachello, Ronald	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025
N	Nash, Jennifer Jaye		Adjunct	Teacher Ed	.40	\$6,000	Spring 2025
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.40	\$6,000	Spring 2025
R	Oge, Debra Reviere	EdD	Adjunct	Ed Leadership	.25	\$3,000	Spring 2025
R	Polk, Lisa		Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
R	Powell, Melanie S	PhD	Adjunct	Ed Leadership	.20	\$3,000	Spring 2025
R	Rodriguez, Gregory	PhD	Adjunct	Ed Leadership	.40	\$8,000	Spring 2025
R	Sadik, Suhad	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025

R	Sasser, Leavetta Jo	MS	Adjunct	Teacher Ed	.40	\$6,000	Spring 2025
R	Simon, Tiffany	PhD	Adjunct	Counseling	.40	\$6,000	Spring 2025
R	Smith, Ann Marie	MS	Adjunct	Teacher Ed	.40	\$6,000	Spring 2025
R	Johnson, Deborah	MS	Adjunct	Counseling	.40	\$6,000	Spring 2025
R	Ybarra, Barbara Anna	EdD	Adjunct	Ed Leadership	.40	\$6,000	Spring 2025

COLLEGE OF ENGINEERING

None

COLLEGE OF FINE ARTS & COMMUNICATION

R	Balentine, Byron	MBA	Adjunct	Comm/Media	.20	\$3,000	SP 2025
R	Borel, Brytni	AuD	Adjunct	Spch/Hearing	.20	\$4,000	SP 2025
R	Burns, Tristan	MS	Adjunct	Spch/Hearing	.20	\$4,000	SP 2025
R	Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	SP 2025
R	Collins, Mary	PhD	Adjunct	Comm/Media	.20	\$3,000	SP 2025
R	Cooper, Melonee	MM	Adjunct	Music	.60	\$10,000	SP 2025
R	Coughlan, Andrew	MA	Adjunct	Comm/Media	.40	\$6,000	SP 2025
R	Cumpian, MacKenzie	MA	Adjunct	Art/Design	.20	\$3,000	SP 2025
R	Dubois, Mary	MA	Adjunct	Comm/Media	.40	\$6,000	SP 2025
R	Fedell, Lucas	MFA	Adjunct	Theatre/Dance	.20	\$3,000	SP 2025
R	Forcier, Sunni	MFA	Adjunct	Art/Design	.20	\$3,000	SP 2025
R	Freeman, Barry	PhD	Adjunct	Spch/Hearing	.20	\$4,000	SP 2025
R	Gomez, Victor	MM	Adjunct	Music	.50	\$8,100	SP 2025
R	Goodwin, Maurice	DMA	Adjunct	Spch/Hearing	.20	\$2,666	SP 2025
R	Graham, Catherine	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2025
R	Green-Woods, Ashley	MMC	Adjunct	Deaf Stud/Educ	.20	\$3,000	SP 2025
R	Grudier, Christi	EdD	Adjunct	Comm/Media	.20	\$3,000	SP 2025
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	SP 2025
N	Jones, Candace	MA	Adjunct	Deaf Stud/Educ	.20	\$3,000	SP 2025
R	Lauderdale, Dallas	MM	Adjunct	Music	.10	\$3,000	SP 2025
R	McGee, Kevin	MBA	Adjunct	Comm/Media	.20	\$3,000	SP 2025
R	Miller, Jacob	MFA	Adjunct	Art/Design	.60	\$12,000	SP 2025
R	Miranda, Martina	DMA	Adjunct	Music	.20	\$3,000	SP 2025
R	Mosley, Haley	MS	Adjunct	Theatre/Dance	.06	\$1,000	SP 2025
R	Nieves, Sirena	BFA	Adjunct	Art/Design	.40	\$6,000	SP 2025
R	Paulus, Maxwell	MM	Adjunct	Music	.28	\$4,500	SP 2025
R	Paulus, Maxwell	MM	Adjunct	Music	.20	\$3,000	SP 2025
R	Richings, Stephanie	MS	Adjunct	Spch/Hearing	.20	\$4,000	SP 2025
R	Romero, Ted	MM	Adjunct	Music	.10	\$1,800	SP 2025
R	Shannon, Jennifer	MM	Adjunct	Music	.20	43,000	SP 2025
R	Smith, Vanessa	MS	Adjunct	Spch/Hearing	.20	\$4,000	SP 2025
R	Soukup, Monica	EdD	Adjunct	Deaf Stud/Educ	.20	\$3,000	SP 2025
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2025
R	Summers, Season	DMA	Adjunct	Music	.10	\$3,000	SP 2025

LIBRARY

None

TENURE EFFECTIVE FALL 2025

1. Prezas, Raul; Professor, Speech & Hearing Science
2. Sargsyan, Gevorg; Associate Professor, Accounting, Econ & Finance
3. Washington, Kathryn; Associate Professor, Educational Leadership

PROMOTION EFFECTIVE FALL 2025

Promotion to Professor

1. Brake, Nicholas; Civil

2. Chandrasekaren, Perumalredd; Chemistry
3. Chang, Chiung; Soc/SW/CJ
4. Cury, James; Industrial
5. Davis, Terri; Political Science
6. Kucknoor, Ashwini, Biology
7. Musyoka, Millient; Deaf studies & Deaf Education
8. Nguyen, Thi; Chemistry
9. Prezas, Raul; Speech & Hearing Science
10. Sato, Yasuko; History
11. Shelton, Jeremy; Psychology
12. Sowers, Tom; Political Science
13. Welch, Brett; Educational Leadership
14. Wu, Xing; Civil

Promotion to Associate Professor

1. Sargsyan, Gevorg; Accounting, Economics & Finance
2. Washington, Kathryn; Education Leadership

Promotion to Assistant Professor

1. Clavijo, Angela; Soc/SW/CJ
2. Corocoran, Katy; Educational Leadership
3. Mullican, Jeanne; Health & Kinesiology
4. Wright, Lori; Soc/SW/CJ

NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2025-2026

Name	Rank	Degree	Tenure	Yrs.
COLLEGE OF ARTS & SCIENCES				
Department of Biology				
Armacost, James	Associate Professor	PhD	Yes	16
Christensen, Ana B.	Professor	PhD	Yes	13
Corbett, Robert	Instructor	PhD	No	9
Hock, Matthew	Associate Professor	PhD	Yes	16
Kish-Molina, Marilynn	Instructor	PhD	No	6
Kubicek, Kole	Assistant Professor	PhD	No	3
Kucknoor Ashwini	Associate Professor	PhD	Yes	15
Lian, Ian Yu-Zen	Associate Professor	PhD	Yes	11
Posey, Amanda	Instructor	MS	No	12
Pyne, Matthew	Associate Professor	PhD	Yes	10
Yoder, Howard	Associate Professor	PhD	Yes	24
Department of Chemistry and Biochemistry				
Bekhit, Michael	Assistant Professor	PhD	No	1
Bernazzani, Paul	Professor	PhD	Yes	22
Chandrasekaran, P.	Associate Professor	PhD	Yes	13
Gunaydin-Sen, Ozge	Associate Professor	PhD	Yes	12
Guo, Zhifo	Assistant Professor	PhD	No	5
Lei, Xiangyang	Professor	PhD	Yes	17
Nguyen, Thi Thuy Minh	Associate Professor	PhD	Yes	16
Shukla, Shyam	Professor	PhD	Yes	39
Soukhodolets, Maxim	Professor	PhD	Yes	21
Twagirayezu, Sylvestre	Associate Professor	PhD	Yes	9
Wei, SuyIng	Professor	PhD	Yes	16
Department of Computer Science				
Alam, Tauhidul	Assistant Professor	PhD	No	1
Islam, Md Rakibul	Assistant Professor	PhD	No	2
Liu, Jiangjiang "Jane"	Professor	PhD	Yes	21
Liu, Xingya	Associate Professor	PhD	Yes	7
Makki, Kami	Professor	PhD	Yes	18
Rana, MD Masud	Assistant Professor	PhD	No	1
Roden, Timothy	Associate Professor	PhD	Yes	13

Sun, Bo	Professor	PhD	Yes	21
Wang, Sujing	Associate Professor	PhD	Yes	19
Yere, Gregory	Instructor	MA	No	6
Zhang, Jing	Associate Professor	PhD	Yes	11

Department of Earth and Space Science

Kruger, Joseph	Associate Professor	PhD	Yes	21
Lai, Feilin	Assistant Professor	MA	No	1
Morris, Emma	Assistant Professor	PhD	No	2
Schmidt, Bennetta	Instructor	PhD	No	20
Tucker, Carla	Instructor	MA	No	2
Wambo, Jonas	Assistant Professor	MA	No	1

Department of English and Modern Languages

Bartlett, Daniel	Instructor	PhD	No	21
Bartlett, Karen	Instructor	MA	No	19
Becker, Melissa	Instructor	MA	No	6
Bernal Rios, Laura	Instructor	MA	No	2
Blackwell-Starnes, Adrienne	Associate Professor	PhD	Yes	12
De La Cruz Robles, Elia	Associate Professor	PhD	Yes	10
Doiron, Jesse	Instructor	MA	No	28
Ener, Theresa	Instructor	MA	No	6
Grace, Nancy	Instructor	MA	No	26
Gutierrez, Sandra	Assistant Professor	MA	No	1
Haidusek, Harrabeth	Instructor	MA	No	29
Heintzelman, Patricia	Instructor	MA	No	24
Hillin, Sara	Professor	PhD	Yes	19
Hoerth, Katherine	Associate Professor	MFA	Yes	8
Joffe, Sharon	Associate Professor	PhD	Yes	8
Johnson, Cheryl	Instructor	MA	No	22
Johnson, Gretchen	Associate Professor	MFA	Yes	22
Lange, Aric	Instructor	MA	No	7
Nemmers, Adam	Associate Professor	PhD	Yes	8
Oteng, Yaw	Associate Professor	PhD	Yes	19
Phillips, Meagan	Instructor	MA	No	7
Rahman, Mohammad	Assistant Professor	PhD	No	2
Robles, Damian	Assistant Professor	PhD	No	3
Sanderson, James	Professor	PhD	Yes	42
Saucedo, Richard	Instructor	PhD	No	10
Smith, Amy	Professor	PhD	Yes	16
Stewart, Arthur	Associate Professor	PhD	Yes	36
Thompson, Darin	Instructor	MA	No	9

Department of History

Boone, Rebecca	Professor	PhD	Yes	23
Bryan, Jimmy	Professor	PhD	Yes	18
Durso, Cassandre	Instructor	MS	No	6
Forret, Jeffrey	Professor	PhD	Yes	20
Kibbe, Tina	Assistant Professor	PhD	No	9
Mengerink, Mark	Associate Professor	PhD	Yes	18
Robles, David	Assistant Professor	PhD	No	2
Sato, Yasuko	Associate Professor	PhD	Yes	16
Vallejo, Maria	Assistant Professor	MS	No	2

Department of Mathematics

Alm, Jeremy	Professor	PhD	Yes	8
Al-Sawai, Wael	Assistant Professor	PhD	No	2
Brice, Gary	Instructor	MS	No	19
Coburn, John	Instructor	MS	No	1
Couch, PJ	Associate Professor	PhD	Yes	13
Daniel, Dale	Professor	PhD	Yes	37

Dawkins, Paul	Associate Professor	PhD	Yes	20
Fowler, Jennifer	Associate Professor	PhD	Yes	22
Hodges, Jonathan	Instructor	MS	No	5
Jensen-Vallin, Jackie	Professor	PhD	Yes	11
Liu, Wen	Associate Professor	PhD	Yes	9
Maesumi, Mohsen	Associate Professor	PhD	Yes	34
Marken, Alys	Instructor	MS	No	5
Montgomery, Jason	Instructor	PhD	No	8
Palmer, Brandy	Instructor	MS	No	5
Phillips, Aaron	Instructor	MA	No	4
Riley, Melissa	Instructor	MS	No	23
Svyeshnikova, Nataliya	Instructor	MS	No	9
Vallin, Robert	Professor	PhD	Yes	11
Vega-Guzman, Jose'	Associate Professor	PhD	Yes	9

Department of Nursing

Antoon, Melody	Instructor	MSN	No	2
Calloway, Kacie	Instructor	MSN	No	4
Cole, Jennifer	Instructor	MSN	No	2
Denn, Amber	Instructor	MSN	No	1
Haeggquist, Chelsea	Instructor	MSN	No	1
Hale, Regina	Associate Professor	PhD	Yes	21
Harding, Rose	Instructor	MSN	No	28
Heinz, Caroline	Instructor	MSN	No	20
Hext, Michelle	Assistant Professor	MSN	No	8
Knight McCall, Stacey	Associate Professor	DNP	Yes	15
Kostandy, Raouth	Assistant Professor	PhD	No	3
LaGrone, Judson	Assistant Professor	MS	No	2
LaPoint, Catherine	Instructor	MSN	No	2
Long, Elizabeth	Associate Professor	DNP	Yes	11
Marsh, Shannon	Instructor	MSN	No	6
Morrell, Patricia	Assistant Professor	DNP	No	1
Morris, Christina	Instructor	MSN	No	6
Moss, Patti	Assistant Professor	MSN	Yes	38
O'Brien, Patricia	Instructor	MSN	No	9
Peterman, Kelli	Assistant Professor	MSN	No	10
Reimers, Laurie	Instructor	MSN	No	1
Robinson, L. Ruthie	Professor	PhD	Yes	12
Rolf, Carmen	Instructor	MSN	No	9
Seaman, J.T.	Assistant Professor	MSN	No	10
Seymour, Rebekah	Instructor	MSN	No	11
Shackelford, Sommer	Assistant Professor	MSN	No	7
Steely, Bethany	Instructor	MSN	No	4
Thedford, Jenny	Instructor	MSN	No	15
Thompson, Holly	Instructor	MSN	No	0
Wenner, Lori	Instructor	MSN	No	8
White, Kelli	Instructor	MSN	No	13
Willey, Cori	Instructor	MSN	No	7
Wilson, Linda	Assistant Professor	MSN	No	2

Department of Physics

Bahrim, Bogdana	Professor	PhD	Yes	25
Bahrim, Cristian	Professor	PhD	Yes	22
De la Madrid, Rafael	Professor	PhD	Yes	16
Lou, Ming	Instructor	PhD	No	15
McCollum, Justin	Instructor	PhD	No	1
Nainabastl, Binod	Assistant Professor	PhD	No	6
Romashets, Evgeny	Assistant Professor	PhD	No	7
Sen, Cengiz	Associate Professor	PhD	Yes	11

Department of Political Science

Davis, Terri	Associate Professor	PhD	Yes	29
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Easterly, Bianca	Associate Professor	PhD	Yes	12
Gregory, Christina	Assistant Professor	PhD	No	4
Gubala, Sara	Instructor	MS	No	18
Maurer, Lynn	Professor	PhD	Yes	10
Nelson, James	Associate Professor	PhD	Yes	15
Qi, Dan	Assistant Professor	PhD	No	1
Sowers, Thomas	Associate Professor	PhD	Yes	23

Department of Psychology

Barclay, J. Eli	Instructor	MS	No	10
Doe, Raymond	Associate Professor	PhD	Yes	10
Katz, Jodi	Instructor	PhD	No	5
Kirk, Edythe	Associate Professor	PhD	Yes	24
Rinker, Martha	Assistant Professor	PhD	Yes	26
Scheldemandel, Jeferson	Instructor	MS	No	11
Shelton, Jeremy	Associate Professor	PhD	Yes	22
Webb, Melanie	Instructor	PhD	No	3

Department of Sociology, Social Work and Criminal Justice

Aklamanu, Isaac	Assistant Professor	PhD	No	2
Alasti, Sanaz	Professor	SJD	Yes	14
Boyett, Kirstie	Assistant Professor	MS	No	2
Broome, Mark	Instructor	MS	No	8
Chang, Chiung-Fang	Associate Professor	PhD	Yes	17
Clavijo, Angela	Instructor	MSW	No	6
Fagen, Jennifer	Associate Professor	PhD	Yes	18
Gage-Witvliet, Margot	Associate Professor	PhD	Yes	8
Garcia, Jesse	Associate Professor	PhD	Yes	11
Gummelt, Ginger	Associate Professor	PhD	Yes	12
Harden, Garrick	Associate Professor	PhD	Yes	15
Krause, Stefan	Assistant Professor	PhD	No	5
Lin, Cheng-Hsien	Associate Professor	PhD	Yes	17
Roebuck, Karen	Instructor	PhD	No	11
Tsado, Lucy	Associate Professor	PhD	No	8
Worley, Robert	Professor	PhD	Yes	12
Worley, Vidisha	Professor	PhD	Yes	12
Wright, Lori	Instructor	MSW	No	12
Wright, Stuart	Professor	PhD	Yes	39

COLLEGE OF BUSINESS

School of Accounting, Economics and Finance

Burns, Clare	Instructor	MBA	No	25
Chakraborty, Kalyan	Assoc Professor	PhD	No	3
Chen, Chunda	Professor	PhD	Yes	10
Colon, Ricardo	Assoc Prof	JD	Yes	13
French, Dan	Professor	PhD	Yes	7
Kukeli, Agim	Assoc Professor	PhD	No	3
Kurash, Jamie	Instructor	PhD	No	3
McCollough, John	Professor	PhD	Yes	12
McCoy, Timothy	Professor	PhD	Yes	18
Rose, David	Instructor	MBA	No	13
Ruseva, Marina	Assist Prof	PhD	No	6
Sargsyan, Gevorg	Assoc Professor	PhD	No	7
Seawright, Delvin	Assoc Prof	PhD	Yes	10
Slaydon, James	Professor	PhD	Yes	20
Swift, Orrin	Assoc Prof	PhD	Yes	9
Warren, Joseph Don	Professor	PhD	No	5

Department of Construction Management

Hwang, Seokyon	Professor	PhD	Yes	20
Kim, Minkyum	Assistant Professor	PhD	Yes	6
Niazi, Fawad	Associate Professor	PhD	No	1

Department of Information Systems

Bandyopadhyay, Kakoli	Professor	PhD	Yes	26
Deo, Ankit	Assistant Professor	PhD	No	3
El-Houbi, Ashraf	Professor	PhD	Yes	19
Fontenot, Dale	Instructor	MBA	No	9
Guduru, Rakesh	Assistant Professor	PhD	No	3
Hossain, Nahid	Instructor	ABD	No	1
Kumari, Shruti	Instructor	MS	No	2
Karimi Sani, Mohammad	Assistant Professor	PhD	No	3
Nelson, Melinda	Instructor	MBA	No	5
Simmons, Elizabeth	Instructor	MBA	No	1
Tovar-Silos, Ricardo	Associate Professor	PhD	Yes	17
Zhang, Xiao	Associate Professor	PhD	Yes	9
Zhao, Yu	Associate Professor	PhD	Yes	10
Walker, Natasha	Instructor	MS	No	3

Department of Management, Marketing

Bandyopadhyay, Soumava	Professor	PhD	Yes	33
Chowdhury, Sharmistha	Assistant Professor	PhD	No	1
Dong, Meichen	Assistant Professor	PhD	No	3
Doornbos-Boler, Heather	Instructor	MBA	No	7
Howell, Paul	Instructor	MBA	No	7
Joby, John	Professor	PhD	Yes	1
Karani, Komal	Professor	PhD	Yes	16
Mandal, Purnendu	Professor	PhD	Yes	20
Mayer, Bradley	Professor	PhD	Yes	31
Natarajan, Vivek	Professor	PhD	Yes	18
Venta, Enrique	Professor	PhD	Yes	23
Weeks, Kelly	Professor	PhD	Yes	11

Department of General Business

Baldo, Melissa	Assistant Professor	JD	No	9
Mulvaney, Antoinette	Professor	JD	Yes	35
Swerdlow, Marleen	Professor	JD	Yes	40

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**Department of Counseling**

Akkurt, Mehmet	Assistant Professor	PhD	No	3
Brown, Timothy	Assistant Professor	PhD	No	2
Carlisle, Robert	Clinical Professor	PhD	No	10
Cogswell, Lauren	Clinical Instructor	PhD	No	11
Crespo, Julian	Assistant Professor	PhD	No	1
Flamez, Brande	Clinical Professor	PhD	No	10
Frels, Rebecca	Professor	PhD	No	14
Greenidge, Wendy-lou	Associate Professor	PhD	Yes	11
Hamza, Muhammad	Professor	PhD	Yes	22
Harris, Patricia	Clinical Instructor	EdD	No	14
Holmes, Krystin	Assistant Professor	PhD	No	2
Lopez, Belinda	Associate Professor	PhD	Yes	12
McFarlin, Shannon	Associate Professor	PhD	Yes	7
Mylroie, Robika	Clinical Professor	PhD	No	10
Nguyen, Anna	Clinical Instructor	EdD	No	12

Department of Educational Leadership

Allen, Shelly	Assistant Professor	EdD	No	9
Borel, Daryl Ann	Assistant Professor	EdD	No	11
Botos, Michelle	Clinic Instructor	PhD	No	5
Brown, Johnny	Assistant Professor	PhD	No	1
Corcoran, Katy	Clinic Instructor	EdD	No	11
Creel, Jimmy	Clinic Assistant Professor	EdD	No	7
Faulk, Neil	Associate Professor	EdD	Yes	8

Fennick, Michelle	Assistant Professor	PhD	No	8
Harapnuik, Dwayne	Clinic Instructor	PhD	No	10
Harrison, Glen	Clinic Instructor	EdD	No	9
Harvey, Thomas	Assistant Professor	EdD	No	9
Johnson, Diane	Assistant Professor	PhD	No	2
Laub, James	Assistant Professor	PhD	No	2
Martin, Kenyetta	Assistant Professor	EdD	No	1
Martinez-Perez, Frances	Assistant Professor	EdD	No	1
Milon, Lannie	Assistant Professor	PhD	No	7
Msengi, Clementine	Assistant Professor	EdD	No	13
Shelton, Virginia (Kaye)	Professor	PhD	Yes	14
Taylor, Janice	Assistant Professor	EdD	No	1
Troxclair, Debbie	Associate Professor	PhD	Yes	16
Washington, Kathryn	Assistant Professor	EdD	No	6
Yoo, Julia	Associate Professor	PhD	Yes	16
Young, James (Ken)	Associate Professor	PhD	Yes	16

Department of Nutrition, Hospitality, & Human Services

Chen, Jau-Jin	Professor	PhD	Yes	15
Gates, Casey	Clinic Instructor	BS	No	2
Killough, Jill	Assistant Professor	PhD	No	26
Long, Natalie	Clinical Instructor	MS	No	1
Kwon, Eunjin	Associate Professor	PhD	Yes	9
Ruiz, Connie	Associate Professor	PhD	Yes	49
Simmons, Jennifer	Assistant Professor	PhD	No	1
Wallet, Kimberly	Associate Professor	PhD	Yes	31
White, Janeal	Assistant Professor	PhD	No	1

Department of Health and Kinesiology

Bratcher-Rasmus, Brittny	Assistant Professor	PhD	No	1
Chilek, Daniel	Assistant Professor	PhD	Yes	24
Divin, Amanda	Associate Professor	PhD	No	1
Gauthreaux, Kimberly	Clinic Instructor	MS	No	11
Jordan, Shannon	Associate Professor	PhD	Yes	11
Kemerly, Samuel	Associate Professor	PhD	Yes	2
Moore, Allan	Associate Professor	PhD	Yes	10
Morales, Julio	Associate Professor	PhD	Yes	22
Mullican, Jeanne	Clinic Instructor	EdD	No	11
Ruiz, Alberto	Professor	PhD	Yes	2

Department of Curriculum & Instruction

Casey, Jane Elizabeth	Associate Professor	PhD	Yes	2
Dokes, Rosa	Assistant Professor	PhD	No	1
Gober, Donna	Clinical Instructor	EdD	No	1
Hood, Caleb	Assistant Professor	PhD	No	3
Singh, Mamta	Professor	PhD	Yes	11
Yan, Yan	Assistant Professor	PhD	No	2

COLLEGE OF ENGINEERING

Department of Chemical Engineering

Benson, Tracy	Professor	PhD	Yes	16
Chen, Daniel	Professor	PhD	Yes	41
Gossage, John	Associate Professor	PhD	Yes	27
Henry, James	Associate Professor	PhD	Yes	8
Jeffreys, Clayton	Associate Professor	PhD	Yes	10
Lin, Sy Chul	Associate Professor	PhD	Yes	20
Lou, Helen	Professor	PhD	Yes	24
Xu, Qiang	Professor	PhD	Yes	20

Department of Civil Engineering

Brake, Nicholas	Associate Professor	PhD	Yes	12
Haselbach, Liv	Professor	PhD	Yes	9

Jao, Mien	Professor	PhD	Yes	27
Kim, Yong Je	Assistant Professor	PhD	No	3
Qian, Qin	Professor	PhD	Yes	17
Selvaratnam, Thinesh	Associate Professor	PhD	Yes	8
Uddameri, Venkatesh	Professor	PhD	Yes	3
Uddameri, Annette	Associate Professor	PhD	Yes	3
Wu, Xing	Associate Professor	PhD	Yes	12

Department of Electrical Engineering

Almallahi, Hussein	Instructor	MA	No	10
Eldek, Abdelnasser	Professor	PhD	Yes	3
Hirano, Koji	Instructor	MA	No	10
Miled, Zina Ben	Professor	PhD	No	1
Sayil, Selahattin	Professor	PhD	Yes	21
Sifat, Anwarul	Assistant Professor	MA	No	2
Tcheslavski, Gleb	Associate Professor	PhD	Yes	17
Tokgoz, Cagatay	Associate Professor	PhD	Yes	9
Wang, Ruhai	Professor	PhD	Yes	22
Zargarzadeh, Hassan	Associate Professor	PhD	Yes	10

Department of Industrial Engineering

Bradley, Robert	Assistant Professor	PhD	No	6
Clott, Christopher	Visiting Assistant Professor	PhD	No	3
Craig, Brian	Professor	PhD	Yes	24
Curry, James	Associate Professor	PhD	Yes	17
Hamidi, Maryam	Associate Professor	PhD	Yes	9
Kaneria, Acyut	Instructor	MA	No	7
Li, Yueqing	Associate Professor	PhD	Yes	11
Liu, Xinyu	Professor	PhD	Yes	18
Marquez, Alberto	Associate Professor	PhD	Yes	18
Tokgoz, Berna	Associate Professor	PhD	Yes	11
Yang, Wenhao	Assistant Professor	MA	No	1
Yetzen, Gary	Instructor	MA	No	12
Zaloom, Victor	Professor	PhD	Yes	44

Department of Mechanical Engineering

Doranga, Sushil	Assistant Professor	PhD	No	6
Ebrahim, Seidi	Assistant Professor	PhD	No	1
Fan, Xuejun	Professor	PhD	Yes	17
Homechaudhuri, Baisravan	Assistant Professor	PhD	No	1
Karkoub, Mansour	Professor	PhD	Yes	3
Li, Xiang Chang	Professor	PhD	Yes	18
Patki, Ajit	Visiting Assistant Professor	PhD	No	8
Yao, Chun-Wei	Associate Professor	PhD	Yes	9
Zhou, Jiang	Professor	PhD	Yes	21

COLLEGE OF FINE ARTS & COMMUNICATION

Department of Art

Chadwick, Stephanie	Associate Professor	PhD	Yes	10
Dyrhaug, Kurt	Professor	MFA	Yes	26
Fedorchenko, Xenia	Associate Professor	MFA	Yes	19
Fischer, Julia	Associate Professor	PhD	Yes	12
Johnston, Eric	Visit Assist Prof	MFA	No	2
Meeks, Donna	Professor	MFA	Yes	30
Paul, Japheth	Assistant Professor	MFA	No	1
Thomas, Prince	Professor	MFA	Yes	27

Department of Communication

Bisilki, Isaac	Assistant Professor	PhD	No	2
DeMars, Tony	Professor	PhD	Yes	3
Favors, Andre	Instructor	MS	No	7

Hawa, Jeremy	Instructor	MA	No	6
Hemenway, Paul	Professor	PhD	Yes	19
Malick, Stephan	Instructor	MEd	No	4
Michalski, Nicki	Associate Professor	PhD	Yes	26
Saleem, Awais	Associate Professor	PhD	Yes	8
Springer, Sheila	Instructor	PhD	No	4
Stanley, O'Brien	Professor	MFA	Yes	28
Wagers, Stacey	Instructor	MA	No	4
Yao, Qingjiang	Professor	PhD	Yes	11

Department of Deaf Studies and Deaf Education

Bencak, Jamie	Clinical Assist Prof	MS	No	1
Cohen, Scott	Instructor	MS	No	0
Clark, Mary Diane	Professor	PhD	Yes	10
Hauschildt, Sean	Assistant Professor	EdD	No	4
Mann, Lyman	Instructor	MS	No	9
Musyoka, Millicent	Associate Professor	PhD	Yes	13
Smith, Zanthia	Associate Professor	EdD	Yes	28
Williams, Douglas	Assistant Professor	EdD	No	4

Department of Music

Banister, Logan	Assistant Professor	DMA	No	1
Bartnik, Michael	Associate Professor	DMA	Yes	1
Benson, Jack	Instructor	MM	No	6
Broussard, Jared	Assistant Professor	DMA	No	2
Cho, Sujung	Instructor	DMA	No	9
Clark, Jacob	Associate Professor	DMA	Yes	11
Dueppen, Timothy	Associate Professor	DMA	Yes	11
Frost, Brielle	Professor	DA	Yes	7
Greschner, Debra	Instructor	MM	No	17
Han, James	Associate Professor	DMA	Yes	16
Ilban, Serdar	Associate Professor	DMA	Yes	14
Isles, Jennifer	Assistant Professor	DMA	No	2
Maultsby, Reese	Assistant Professor	DMA	No	1
McAndrew, Michael	Instructor	DMA	No	3
McCluskey, Paul Eric	Instructor	DMA	No	4
McMahan, Andrew	Associate Professor	DMA	Yes	8
Pallone, Tim	Instructor	MM	No	1
Proksch, Bryan	Professor	PhD	Yes	12
Rissman, Maurice	Professor	DMA	Yes	27
Shannon, Eric	Associate Professor	DMA	Yes	11

Department of Speech and Hearing Sciences

Becerril, Stefanie	Assistant Professor	PhD	No	3
Boult, Johanna	Associate Professor	PhD	Yes	3
Byers, Beth	Clinic Instructor	MS	No	1
Dueppen, Abigail	Assistant Professor	MS	No	7
Felipe, Lillian	Associate Professor	PhD	Yes	8
Howard, Connie	Associate Professor	AuD	Yes	17
Jaisinghani, Priyanka	Assistant Professor	PhD	No	1
Jilla, Anna	Assistant Professor	AuD	No	3
Lyles, Chelsea	Instructor	MS	No	3
Prezas, Raul	Associate Professor	PhD	No	2
Reading, Heather	Instructor	AuD	No	13
Saldana, Sarah	Instructor	MS	No	1
Thompson, Carmyn	Instructor	MS	No	4
Whisenhunt-Saar, Karen	Assistant Professor	MS	No	12

Department of Theatre and Dance

Arrington, Lucy	Instructor	BA	No	15
Barker, Lee	Assistant Professor	MFA	No	3
Brinks, Alan	Assistant Professor	MFA	No	4

Grothe, Joel	Associate Professor	MFA	Yes	16
McAlpine, Tanner	Assistant Professor	MFA	No	2
Smith, Amy E	Assistant Professor	MFA	No	6
Wright, Amy	Assistant Professor	MFA	No	2

DEPARTMENT OF LIBRARY

Clark, Penny	Associate Professor	MA	Yes	15
Crawford, Scott	Instructor	MLIS	No	8
Gunasekaran, Poornima	Assistant Professor	MSIS	No	7
Saar, Michael	Associate Professor	MLS	Yes	16
Sanders, Elizabeth	Assistant Professor	MLIS	No	3
Stanfield, Tamra	Instructor	MA	No	3
Withrow, Kelly	Instructor	MLIS	No	6
Xiao, Taylor	Instructor	MLIS	No	4

COLLEGE OF LEADERSHIP STUDIES

Department of Leadership Studies

Ervin, Mel	Instructor	MeD	No	16
Mayer, Brad	Professor	PhD	Yes	31
Mayper, Theresa	Instructor	MA	No	15

Sam Houston State University

FACULTY PERSONNEL CHANGES

Resignations

1. Brynildsen, Gina, Assistant Professor, Management, Marketing and Information Systems, effective January 15, 2025.
2. Esplin, Charlotte, Assistant Professor, Psychology, effective May 31, 2025.
3. Saucier, Phillip, Associate Professor, Agricultural Sciences, effective May 31, 2025.

Early Retirements

1. Callaway, Rhonda, Professor, Political Science, effective July 31, 2025.

Retirements

1. Adams, Ira, Professor, English, effective January 15, 2025.
2. Wells, Edith, Associate Professor of Practice, Art, effective May 31, 2025.

Death

1. Chabot, Bruce, Lecturer, English, effective January 14, 2025.

Changes in Status

1. Kerrigan, Sarah, Professor, Forensic Science; to Senior Project Director, Institute for Forensic Research, Training and Innovation, effective September 1, 2024.
2. Reed, Ronald, Associate Professor and Chair, Human Sciences; to Associate Professor, Human Sciences, and Associate Dean, College of Health Sciences, effective April 16, 2025.
3. Scarbrough, Amanda, Associate Professor and Acting Chair, Public Health; to Associate Professor and Chair, Public Health, effective April 1, 2025.
4. Zapalac, Ryan, Professor, Kinesiology, and Interim Dean, College of Health Sciences; to Professor, Kinesiology, and Dean, College of Health Sciences, effective March 1, 2025.

Leaves of Absences

1. Collins, Ouida, Assistant Professor, Primary Care and Clinical Medicine, effective December 19, 2024.
2. Littlejohn, Jeffrey, Professor, History, effective February 17, 2025.
3. Phelps, Deborah, Professor, English, effective January 16, 2025.
4. Simorte, Jessica, Associate Professor, Art, effective March 3, 2025.

Tenure

1. Karan, Ebrahim, Associate Professor, Engineering Technology, effective September 1, 2025.
2. Vest, Jason, Professor, Music, and Dean, College of Arts and Media, effective July 1, 2025.

Promotion to Associate Professor with Tenure

1. Abed el Sater, Berna, Assistant Professor, Human Sciences, effective September 1, 2025.
2. Broussard, Ryan, Assistant Professor, Mass Communication, effective September 1, 2025.
3. Cash, Daniella, Assistant Professor, Psychology and Philosophy, effective September 1, 2025.
4. Elkayam, Jessica, Assistant Professor, Psychology and Philosophy, effective September 1, 2025.
5. Elshabrawy, Hatem, Assistant Professor, Molecular and Cellular Biology, effective September 1, 2025.
6. England, Trevor, Assistant Professor, Accounting, effective September 1, 2025.
7. Haynes, Joshua, Assistant Professor, History, effective September 1, 2025.
8. Islam, ABM, Assistant Professor, Computer Science, effective September 1, 2025.
9. Johnson, Stacy, Assistant Professor, Library Public Services, effective September 1, 2025.
10. Leal, Wanda, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2025.
11. Lehmann, Peter, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2025.
12. Lim, Sungdae, Assistant Professor, Political Science, effective September 1, 2025.
13. O'Brien, April, Assistant Professor, English, effective September 1, 2025.

14. Pearson, Patrick, Assistant Professor, Theatre and Musical Theatre, effective September 1, 2025.
15. Ray, Amy, Assistant Professor, Mathematics and Statistics, effective September 1, 2025.
16. Ribeiro Caetano, Diego, Assistant Professor, Music, effective September 1, 2025.
17. Shinkle, Katie Jean, Assistant Professor, English, effective September 1, 2025.
18. Velasquez, Edna, Assistant Professor, World Languages and Cultures, effective September 1, 2025.
19. Wang, Xiaobo, Assistant Professor, English, effective September 1, 2025.
20. White, Stephen, Assistant Professor, Psychology and Philosophy, effective September 1, 2025.
21. Yang, Liu, Assistant Professor, Management, Marketing and Information Systems, effective September 1, 2025.
22. Zhou, Renjie, Assistant Professor, Environmental and Geosciences, effective September 1, 2025.

Promotion to Full Professor with Tenure

1. Jorgensen, Maribeth, Associate Professor, Counselor Education, effective September 1, 2025.
2. Loomis, Mario, Associate Professor, Clinical Anatomy, effective September 1, 2025.
3. Rocic, Petra, Associate Professor, Physiology and Pharmacology, effective September 1, 2025.
4. Zhao, Yuan, Associate Professor, Molecular and Cellular Biology, effective September 1, 2025.

Promotion to Full Professor

1. An, Min, Associate Professor, Computer Science, effective September 1, 2025.
2. Anderson, Mark, Associate Professor, Agricultural Sciences, effective September 1, 2025.
3. Austin, Traci, Associate Professor, Business Administration and Entrepreneurship, effective September 1, 2025.
4. Clifton, Kevin, Associate Professor, Music, effective September 1, 2025.
5. Cole, Corinna, Associate Professor, Teaching and Learning, effective September 1, 2025.
6. Feu-Lopez, Maria, Associate Professor, World Languages and Cultures, effective September 1, 2025.
7. Martirosyan, Nara, Associate Professor, Educational Leadership, effective September 1, 2025.
8. Mednicov, Melissa, Associate Professor, Art, effective September 1, 2025.
9. Murfin, Audrey, Associate Professor, English, effective September 1, 2025.
10. Randa, Ryan, Associate Professor, Criminal Justice and Criminology, effective September 1, 2025.
11. Riley, Jason, Associate Professor, Management, Marketing and Information Systems, effective September 1, 2025.
12. Saenz, Daniel, Associate Professor, Music, effective September 1, 2025.
13. Uzum, Baburhan, Associate Professor, Teaching and Learning, effective September 1, 2025.

Non-Reappointments

1. Cockerham, Mona, Assistant Professor, Nursing, effective May 31, 2026.
2. Maldonado, Tiffany, Assistant Professor, Management, Marketing and Information Systems, effective May 31, 2026.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA						
N Augustine, Scott P.	D.M.A.	Lect.-Pool	Music	1.00	12,006	S2025
R Baxter, Carolyn K.	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2025
R Borse, Rasika N.	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2025
R Casique, Yvonne	M.A.	Lect.-Pool	Art	0.75	9,005	S2025
R Eschenfelder, Cheryl J.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2025
R Francis, Lauren C.	M.A.	Lect.-Pool	Art	0.75	9,005	S2025
R Gaston, Martin D.	M.Ed.	Lect.-Pool	Mass Comm.	1.00	12,006	S2025
R Grant, Julian	M.A.	Lect.-Pool	Mass Comm.	0.50	6,003	S2025
R Green, Stephen M.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2025
R Greene, Ronnie B.	B.F.A.	Lect.-Pool	Mass Comm.	1.00	12,006	S2025
N Jeffries, Jr., Boyce W.	D.M.A.	Lecturer	Music	1.00	22,221	FY2025
R Li, Yirui	D.M.A.	Lect.-Pool	Music	1.00	12,006	S2025
R Mitchell, Lloyd J.	M.A.Ed.	Lect.-Pool	Art	0.66	8,916	S2025
R Neve, Erin J.	M.F.A.	Lect.-Pool	Art	0.83	9,965	S2025
R Orcutt, Tyler B.	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2025
R Pepping, Amanda J.	D.M.A.	Lect.-Pool	Music	0.25	3,002	S2025
R Portie, Jake A.	M.F.A.	Lect.-Pool	Mass Comm.	1.00	12,006	S2025
R Read, Jonathan M.	M.F.A.	Lect.-Pool	Mass Comm.	0.75	9,005	S2025
R Regan, Jacob D.	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2025
R Rios-Mangual, Kiana	M.F.A.	Lect.-Pool	Mass Comm.	0.50	6,003	S2025
R Robbins, Tracy A.	M.F.A.	Lect.-Pool	Art	0.58	6,963	S2025
COLLEGE OF BUSINESS ADMINISTRATION						
R Allen, Paul R.	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.25	4,273	S2025
R Baker, Jerrine G.	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.50	8,546	S2025
R Durham, William W.	J.D.	Lect.-Pool	Busi. Admn. & Entrp.	0.25	4,500	S2025
N Garrison, Nicole M.	M.B.A.	Assoc.P.Prac	Mngt., Mrkt. & Info	1.00	42,552	FY2025
N Kleman, Misty D.	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.25	5,004	S2025
N Lynch, Candy R.	M.S.	Assoc.P.Prac	Accounting	1.00	88,722	FY2025
N Milner, Robert L.	M.A.	Assoc.P.Prac	Busi. Admn. & Entrp.	1.00	85,716	FY2025
N Mudge, Lindsey E.	M.S.	Assoc.P.Prac	Accounting	1.00	88,200	FY2025
COLLEGE OF CRIMINAL JUSTICE						
R Ackerman, George M.	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R Albe, Lori A.	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2025
R Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2025
R Barfield, Diana V.	Ed.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2025
R Benevides, Tara A.	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	S2025
N Boillot Fansher, Ashley K.	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R Bowman, Timothy R.	M.S.	Lect.-Pool	Security Studies	0.50	6,012	S2025
R Brack, Steven	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	S2025

R	Bull, Mark A.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Christensen, Laurie L.	M.S.	Lect.-Pool	Security Studies	0.25	3,006	S2025
R	Cox, GM	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2025
R	Culver, Allen L.	D.B.A.	Lect.-Pool	Security Studies	0.25	3,006	S2025
R	Darnell, Darrell L.	M.B.A.	Lect.-Pool	Security Studies	0.25	3,006	S2025
R	Denham, Mark V.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2025
R	Dunman, Jeremy T.	J.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2025
R	Eckel, Eric S.	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	S2025
R	Ferguson, Michael V.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2025
R	Grannan, Donna J.	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2025
R	Griffin, Amber D.	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	Hoppe, Susan J.	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	Humphrey, Billy S.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2025
R	Hurst, Lane A.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2025
R	Kawucha, Soraya K.	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	King, Darla R.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Kukua, Diana O.	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	Lakhia, Kayed I.	M.S.	Lect.-Pool	Security Studies	0.25	3,006	S2025
R	Lansana, Albert B.	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
N	Lee, Adam R.	M.S.	Lect.-Pool	Security Studies	0.25	3,007	S2025
N	Lewis-Krick, Andra D.	Ph.D.	Lect.-Pool	Forensic Science	0.50	6,012	S2025
R	Livingston, Jr., Rector B.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2025
R	Lunsford, Kevin P.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	McMahon, Kathleen E.	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	S2025
R	Merritt, Melissa A.	M.S.	Lect.-Pool	Victim Studies	0.75	9,018	S2025
R	Morales, Martin	M.C.J.	Lect.-Pool	Criminal Justice	0.50	6,012	S2025
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	Muraidda, Benjamin M.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Noyes, Michael E.	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2025
R	Price, Rebecca A.	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	0.75	9,018	S2025
R	Schiro, Bennie L.	J.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2025
R	Sims, Barbara A.	Ph.D.	Lect.-Pool	Victim Studies	0.25	3,006	S2025
R	Smithers, Paul B.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2025
R	Swortwood, Madeleine J.	Ph.D.	Lect.-Pool	Forensic Science	0.25	3,006	S2025
R	Tarpey, Dominique	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2025
R	Tumlinson, David L.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Velasquez, Sergio A.	M.Ed.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Warren, Thomas R.	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2025
R	Watkins, Rita J.	Ed.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Weaver, Laura M.	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Wilson, Brent Y.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2025
R	Windisch, Beth I.	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2025

COLLEGE OF EDUCATION

R	Bodish, Megan M.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
R	Bohan, Susan C.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
N	Brittain, Ashley L.	Ed.D.	Asst. Prof.	Teaching & Lrng	1.00	61,020	FY2025

R	Butler, Christine M.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2025
R	Byars, Shanika S.	M.S.E.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
R	Carter, Gloria F.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	Chetzron, Jacqueline B.	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2025
R	Coleman, Wanda R.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,100	S2025
R	Deaton, Chuck D.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	Diaz, Maria C.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
R	Downs, Stacy K.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.31	10,044	S2025
R	Edgar, Madison E.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	Franz-Melady, Jennifer	M.A.	Lect.-Pool	Teaching & Lrng	0.08	1,080	S2025
R	Garzaglass, Megan R.	Ph.D.	Lect.-Pool	Counselor Ed.	1.00	12,006	S2025
R	Graham, Kim H.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,100	S2025
R	Harkrider, Timothy T.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2025
R	Heath, Amy K.	Ph.D.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2025
R	Hollingsworth, Maxie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
R	Hudson, Janice M.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.16	2,160	S2025
R	Jones, Suzanne S.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	Kaminski, Allen W.	M.S.	Lect.-Pool	Teaching & Lrng	0.08	1,080	S2025
R	Karpel, Nichole J.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2025
R	Klawinsky, Leigh A.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.69	8,284	S2025
R	Kutter, Brittany L.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.19	6,156	S2025
R	Luna, Kirby K.	M.A.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2025
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.13	4,212	S2025
R	Matthews, Amy E.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	McArthur, Kerry G.	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	McClure, Patricia A.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.29	3,915	S2025
R	McMillan, Edna S.	M.S.	Lect.-Pool	Teaching & Lrng	0.12	1,620	S2025
R	Middleton, Kayla D.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	Mizell, Staci E.	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2025
N	Molina, Amaris N.	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2025
R	Nardone, Albert J.	Ph.D.	Lect.-Pool	Teaching & Lrng	0.33	4,455	S2025
R	Novotny, Rebecca M.	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.50	6,003	S2025
R	Nowell, Jimmy D.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.29	3,915	S2025
R	Petty, Benjamin S.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2025
R	Readore, Rosa M.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	Royall, Charlotte N.	M.M.	Lect.-Pool	Teaching & Lrng	0.25	3,375	S2025
R	Saphos, Melissa B.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
N	Simmons-Davis, Valeece	Ed.D.	Asst.P.Prac	Teaching & Lrng	1.00	25,920	FY2025
R	Smith-Edwards, Beverly A.	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.50	6,003	S2025
R	Spencer, Dodie J.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
R	Springer, Jeffrey A.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.31	10,044	S2025
R	Thompson, Jamie L.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
R	Tristan, Veronica D.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
N	Trotter, Lana F.	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2025
N	Uribe, Efrain F.	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2025
R	Voelker, Tracy L.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,100	S2025
R	Warren, Rachel H.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2025
R	Watts, Cheryl M.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.31	10,044	S2025
N	White, Danielle N.	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2025
R	Wilmoth, Linda R.	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025

R	Wisembaker, Mary K.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2025
R	Worosello, Paul J.	M.M.	Lect.-Pool	Teaching & Lrng	0.29	3,915	S2025
R	Wright, Warren B.	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2025
R	Yilmaz, Beyza N.	M.A.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2025
R	Young, Audrey G.	Ed.D.	Lect.-Pool	Teaching & Lrng	0.12	1,620	S2025
N	Young Risher, Natasha	M.Ed.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2025

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.60	14,850	S2025
R	Beatty, Lindsey B.	D.N.P.	Lect.-Pool	Nursing	0.25	6,750	S2025
R	Bickford, Justin T.	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	S2025
N	Bradley, Deleeta M.	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2025
R	Branch, DeNeisha A.	M.B.A.	Lect.-Pool	Human Sci.	0.25	5,063	S2025
R	Camarata, Michelle E.	M.S.	Lect.-Pool	Kinesiology	0.88	13,860	S2025
R	Couch, Tonya L.	M.S.	Lect.-Pool	Nursing	0.86	21,285	S2025
R	Deshotels, Kathryn P.	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2025
R	Douglass, Keith M.	M.N.	Lect.-Pool	Nursing	0.33	8,168	S2025
R	Fernandez Pastrana, Ivys	J.D.	Lect.-Pool	Public Hlth	0.75	15,188	S2025
R	Garcia, Ashley N.	M.S.N.	Lect.-Pool	Nursing	0.70	17,325	S2025
R	Gato-Hogno, Divina P.	D.N.P.	Lect.-Pool	Nursing	0.75	20,250	S2025
R	George, Elaine B.	D.P.T.	Lect.-Pool	Kinesiology	0.50	10,125	S2025
R	Gilroy, Heidi E.	Ph.D.	Lect.-Pool	Nursing	0.17	4,590	S2025
R	Gray, Tayler L.	M.A.	Lect.-Pool	Kinesiology	0.88	13,860	S2025
N	Grubbs, Marcy G.	D.N.P.	Cln.Asst.P.	Nursing	1.00	78,012	FY2025
R	Harrell, III, Billie B.	M.S.N.	Lect.-Pool	Nursing	0.42	10,395	S2025
R	Hernandez, Ernesto M.	Ph.D.	Lect.-Pool	Human Sci.	0.25	6,750	S2025
N	Hussain, Bibi N.	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2025
R	Jarrell, Angela F.	Ph.D.	Lect.-Pool	Nursing	0.50	13,500	S2025
R	Jones, Dominique E.	Ph.D.	Lect.-Pool	Human Sci.	1.00	27,000	S2025
R	Jordan, Magen L.	M.P.H.	Lect.-Pool	Public Hlth	0.50	6,750	S2025
R	Mantravadi, Sarita S.	Ph.D.	Lect.-Pool	Public Hlth	0.25	5,063	S2025
R	Mayne, Stephanie A.	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2025
R	McLendon, Michelle	M.S.	Lect.-Pool	Nursing	0.33	8,168	S2025
R	McQueen, Aprille D.	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2025
R	Meiss, Jenny M.	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	S2025
R	Mihandoust, Sahar	Ph.D.	Lect.-Pool	Human Sci.	0.25	5,625	S2025
R	Miller, Angela M.	M.S.N.	Lect.-Pool	Nursing	0.17	4,208	S2025
R	Mobley, James A.	M.D.	Lect.-Pool	Public Hlth	0.25	5,063	S2025
R	Morataya, Cindy Z.	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2025
N	Morgan, Jennifer L.	D.P.T.	Cln.Asst.P.	Kinesiology	1.00	153,360	FY2025
R	Newman, Ray G.	Ph.D.	Lect.-Pool	Public Hlth	1.00	20,250	S2025
R	O'Connell, Caitlin M.	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	S2025
R	Papa, Anne G.	M.S.N.	Lect.-Pool	Nursing	0.17	4,590	S2025
R	Rabe, Lauren I.	D.P.A.	Lect.-Pool	Public Hlth	0.50	10,125	S2025
R	Reeves, Hope A.	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2025
R	Roush, Jr., Robert E.	Ed.D.	Lect.-Pool	Public Hlth	0.33	6,683	S2025
R	Runyan, Jack D.	Ph.D.	Lect.-Pool	Public Hlth	1.00	20,250	S2025
R	Savoy, Rhonda G.	M.S.	Lect.-Pool	Public Hlth	0.75	10,125	S2025
R	Silvera, Melissa J.	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2025

N	Spencer, Scharlotte	D.N.P.	Lect.-Pool	Nursing	0.44	11,880	S2025
R	Staub, Clinton L.	M.S.	Lect.-Pool	Kinesiology	0.25	3,938	S2025
R	Tran, Tanesha M.	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	S2025
R	Ujoatu, Oluchi C.	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2025
R	Upshaw, Judy C.	M.S.N.	Cln.Asst.P.	Nursing	1.00	68,436	S2025
R	Walker, Heather E.	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2025
N	Wall, Heather J.	B.A.	Asst.P.Prac	Human Sci.	1.00	70,002	FY2025
R	Waller Wise, Renece	D.N.P.	Lect.-Pool	Nursing	0.51	13,770	S2025
N	Webb, Tiffany R.	M.P.A.S.	Cln.Asst.P.	Kinesiology	1.00	115,008	FY2025
R	Weber, Emily E.	M.S.	Lect.-Pool	Kinesiology	0.50	7,875	S2025
R	Weimer, Susan K.	M.S.	Lect.-Pool	Nursing	0.50	12,375	S2025
R	Williamson, Susannah L.	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	S2025
R	Winkelmann, Chelsea B.	M.A.O.M.	Lect.-Pool	Kinesiology	0.13	2,048	S2025
N	Woods, Connor L.	B.S.	Cln.Asst.P.	Kinesiology	1.00	120,000	FY2025
R	Yador, Emefa A.	D.N.P.	Lect.-Pool	Nursing	0.17	4,590	S2025
R	Zuckero, Lance D.	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2025

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton G.	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2025
R	Abernethy-Ramsey, Olivia	M.A.	Lect.-Pool	English	0.75	9,005	S2025
R	Arendorf, Nadia J.	M.A.	Lect.-Pool	English	0.50	6,003	S2025
R	Arvanitopoulos, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Augustine, Esther C.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
N	Baker, J Robert	Ph.D.	Lect.-Pool	English	0.25	3,002	S2025
R	Bello, Richard S.	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2025
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	1.00	12,006	S2025
R	Burnett, John P.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Comer, Marilyn R.	M.F.A.	Lect.-Pool	English	1.00	12,006	S2025
R	Coppock, Jennifer S.	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	S2025
R	Corbin, Bryan M.	Ed.D.	Lect.-Pool	Comm. Studies	0.50	6,003	S2025
R	Dietrich, Hannah E.	M.A.	Lect.-Pool	English	0.75	9,005	S2025
R	Eckstrand, Nathan A.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Ekstrom, Alexandra C.	M.A.	Lect.-Pool	English	0.25	3,002	S2025
R	Gaskamp, Katherine Q.	M.A.	Lect.-Pool	History	1.00	12,006	S2025
R	George, Amber E.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2025
R	Gurley, Stuart W.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2025
R	Hester, Kristen K.	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2025
R	Honeywell, Susan L.	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2025
R	Jackson, Marcia L.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2025
R	Jefferson, Gretchen L.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.66	7,924	S2025
R	Kay, Dustin P.	M.A.	Lect.-Pool	Sociology	0.50	6,003	S2025
R	Langley, Alex L.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	McConnell, Floyd H.	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2025
R	McNeese, Ashley B.	M.A.	Lect.-Pool	English	1.00	12,006	S2025
N	MisirHiralall, Sabrina D.	Ed.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2025
R	Noe, Kenneth E.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2025
R	Norris, Adam J.	M.F.A.	Lect.-Pool	English	1.00	12,006	S2025
R	Orta, Christopher J.	M.S.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	S2025

R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	S2025
R	Petty, Audrey F.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Pinney, Michael C.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Pitrucha, Penny L.	M.A.	Lect.-Pool	English	1.00	12,006	S2025
R	Pitts, Charlotte L.	Ed.D.	Lect.-Pool	English	0.50	6,003	S2025
N	Porter, Amy N.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Pulling, David L.	M.A.	Lect.-Pool	English	0.75	9,005	S2025
R	Ridings, Nathan J.	M.F.A.	Lect.-Pool	English	1.00	12,006	S2025
N	Riise, Ingebrigt A	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Sandoval, Victoria	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	S2025
R	Wickes, Katherine N.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.66	7,924	S2025
N	Sewordor, Ama A.	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.25	3,002	S2025
R	Shannon, Tannie H.	M.A.	Lect.-Pool	English	0.25	3,002	S2025
R	Shields, David C.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2025
R	Smallwood, Margaret G.	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2025
R	Smith, Chance A.	Ph.D.	Lect.-Pool	Sociology	0.75	9,005	S2025
R	Smith, Treston M.	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2025
R	Solomon, Limesha M.	M.A.	Lect.-Pool	Sociology	0.50	6,003	S2025
R	Swales, Jennifer S.	M.A.	Lect.-Pool	English	0.25	3,002	S2025
R	Thibodeaux, Terry M.	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2025
R	Thomas, Sharon A.	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2025
R	Villarreal, Shelby A.	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	S2025
R	Watson, Penny L.	M.A.	Lect.-Pool	Political Science	1.00	12,006	S2025
R	Weathers, Melinda R.	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2025
N	Whitmire, William C.	M.F.A.	Lecturer	English	1.00	40,014	FY2025
R	Yulee-Smith, Angelena	M.Ed.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2025
N	Zeng, Zhongxing	Ph.D.	Lect.-Pool	English	0.25	3,002	S2025

COLLEGE OF OSTEOPATHIC MEDICINE

N	Potter, Stephanie K.	M.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	210,000	FY2025
N	Rhame, Gary L.	D.O.	Asst. Prof.	Osteo. Prns. & Prac.	1.00	210,000	FY2025

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

R	Addai, Emmanuel K.	Ph.D.	Lect.-Pool	Engineering Tech.	0.25	3,501	S2025
R	Adikari, Upeksha A.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2025
R	Amofa, Bright T.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2025
N	Arriola, Brianna L.	M.A.	Lect. Prac.	Ag. Sciences	1.00	45,000	FY2025
R	Banaag, Geraldo D.	M.A.	Lect.-Pool	Mth. & Statistics	0.25	3,002	S2025
R	Bell, Jennifer M.	M.B.A.	Lect.-Pool	Engineering Tech.	0.50	7,002	S2025
R	Brock, Shelby A.	M.S.	Lect.-Pool	Engineering Tech.	0.75	10,503	S2025
R	Brown-Wilson, Mary C.	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2025
R	Chambers, Amber V.	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2025
R	Ford, Richard K.	Ed.D.	Lect.-Pool	Ag. Sciences	0.50	6,003	S2025
R	Holland, Lonna A.	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2025
R	Jackson, Parker S.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2025
R	Khan, Vajih A.	M.B.A.	Lect.-Pool	Engineering Tech.	0.50	7,002	S2025
R	Koseoglu, Mehmet G.	M.S.	Lect.-Pool	Engineering Tech.	0.25	3,501	S2025

R	Malik, Taha A.	Ph.D.	Lect.-Pool	Phys. & Astron.	1.00	14,004	S2025
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech.	0.50	7,074	S2025
R	Moore, Michael C.	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	S2025
R	Murphy, Michael K.	D.B.A.	Lect.-Pool	Engineering Tech.	0.25	3,501	S2025
N	Rabe, Christopher J.	M.S.	Asst.P.Prac	Engineering Tech.	1.00	60,012	FY2025
R	Reddicks, Robert W.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2025
R	Ryman, Eugene J.	M.S.	Lect.-Pool	Engineering Tech.	0.50	7,002	S2025
R	Solly, Mark S.	M.Arch.	Lect.-Pool	Engineering Tech.	0.25	3,501	S2025
R	Spicer, James F.	M.S.	Lect.-Pool	Engineering Tech.	1.00	16,002	S2025
R	Stewart, Christopher R.	M.S.	Lect.-Pool	Ag. Sciences	0.75	9,005	S2025
R	Sugg, James D.	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2025
R	Teodorescu, Sorin G.	Ph.D.	Lect.-Pool	Engineering Tech.	0.50	7,002	S2025
R	Wang, Yu	M.S.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2025
R	Waugh, Terrence R.	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	22,500	S2025
R	Williams, Matthew S.	M.S.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2025
R	Young, Margaret S.	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2025

FIRST YEAR EXPERIENCE

R	Holmes, Maria	Ed.D.	Lect.-Pool	FYE	0.25	3,002	S2025
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POLYTECHNIC COLLEGE

N	Meyer, Scott	J.D.	Asst.P.Prac	Polytechnic College	0.50	17,442	S2025
N	Mujeye, Stephen	Ph.D.	Asst.P.Prac	Polytechnic College	0.50	21,569	S2025

Nominations for Re-employment of Faculty for 2025-2026

Months	Name/Rank	Degree	Tenure	Years
COLLEGE OF ARTS AND MEDIA				
Department of Art				
9	Mary K. Borcharding, Professor	MFA	Tenured	32
9	Emma R. Breslauer, Assistant Professor	MFA	Probationary	2
9	Jonathan R. Bryson, Associate Professor	MFA	Tenured	7
9	Christopher F. Cascio, Assistant Professor	MFA	Probationary	3
9	Charlotte M. Drumm, Professor	MFA	Tenured	25
9	Rebecca L. Finley, Professor/Department Chair	MFA	Tenured	20
9	Melissa C. Glasscock, Associate Professor	MFA	Tenured	10
[3] 9	Barbara A. Kaminska, Associate Professor	PHD	Tenured	9
9	Emily Taehee Kim, Professor	MFA	Tenured	19
9	Melissa L. Mednicov, Associate Professor	PHD	Tenured	12
9	Edward M. Morin, Professor	MFA	Tenured	14
9	Emily A. Peacock, Associate Professor	MFA	Tenured	7
9	Tony R. Shipp, Associate Professor	MFA	Tenured	27
9	Jessica A. Simorte, Associate Professor	MFA	Tenured	7
9	Walton A. Watkins, III, Professor	MFA	Tenured	16
9	Jody C. Wood, Assistant Professor	MFA	Probationary	3
Department of Dance				

	9	Adele Nickel, Assistant Professor	MFA	Probationary	3
	9	Andrew M. Noble, Professor	MFA	Tenured	17
	9	Dionne L. Noble, Professor	MFA	Tenured	13
	9	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	Tenured	25
		Department of Mass Communication			
	9	Dallin R. Adams, Assistant Professor	PHD	Probationary	1
	9	Ryan M. Broussard, Assistant Professor	PHD	Probationary	6
	9	Judith A. Clemens-Smucker, Assistant Professor	PHD	Probationary	2
	9	Dixuan Cui, Assistant Professor	PHD	Probationary	2
	9	Marcus J. Funk, Associate Professor	PHD	Tenured	11
	9	Deborah A. Hatton, Instructor	MA	Tenured	35
	9	Nam Young Kim, Professor/Department Chair	PHD	Tenured	13
	9	Wojciech Lorenc, Professor	MFA	Tenured	8
	9	Robert J. Richardson, Assistant Professor	PHD	Probationary	1
[2]	9	Elisa Salem Herrmann, Associate Professor	MFA	Tenured	11
	9	Ki Won Seo, Associate Professor	PHD	Tenured	10
	9	Christopher M. Toula, Assistant Professor	PHD	Probationary	4
	9	Shengjie Yao, Assistant Professor	PHD	Probationary	2
		Department of Theatre and Musical Theatre			
	9	Fabrice P. Conte Williamson, Associate Professor	PHD	Probationary	1
	9	Kyle A. Craig-Bogard, Associate Professor	MFA	Tenured	8
	9	Kevin G. Crouch, Associate Professor	MFA	Tenured	9
	9	George E. Curry, Assistant Professor	MFA	Probationary	1
	9	Nicholas A. Graves, Associate Professor/Department Chair	MFA	Tenured	9
	9	Victoria P. Lantz, Associate Professor	PHD	Tenured	10
	9	Eric L. Marsh, Professor	MFA	Tenured	18
	9	Patrick N. Pearson, Assistant Professor	MFA	Probationary	6
	9	Thomas C. Prior, Professor	MFA	Tenured	20
	9	Ronald E. Shields, Professor	PHD	Tenured	12
		School of Music			
	9	Randal L. Adams, Professor	MM	Tenured	26
	9	Mario Aschauer, Associate Professor	PHD	Tenured	11
	9	Tony L. Boutte, Professor	DMA	Tenured	9
	9	Joshua M. Bronfman, Professor	PHD	Tenured	9
	9	Patricia P. Card, Professor	DMA	Tenured	24
	9	Kevin M. Clifton, Associate Professor	PHD	Tenured	15
	9	Bryan S. Espinosa, Assistant Professor	PHD	Probationary	2
	9	Brian K. Gibbs, Professor/Acting Associate Dean	PHD	Tenured	15
	9	Emily C.H. Heilman, Assistant Professor	DM	Probationary	5
	9	Sandy P. Hinkley, Associate Professor	PHD	Tenured	8
	9	Henry E. Howey, Professor	DMA	Tenured	49
	9	Lesley L. Hughes, Assistant Professor	PHD	Probationary	3
	9	Kyle D. Kindred, Professor	DMA	Tenured	18
	9	Lana Kuscer, Assistant Professor	DMA	Probationary	5
	9	John W. Lane, Professor	DMA	Tenured	19
	9	W. Matthew McInturf, Professor	DMA	Tenured	27
	9	Christopher C. Michel, Associate Professor	MM	Tenured	24
	9	Javier A. Pinell, Professor	DM	Tenured	17
	9	Scott D. Plugge, Professor/Department Chair	DM	Tenured	28
	9	Rebecca L. Renfro, Professor	DMA	Tenured	15
	9	Diego Ribeiro Caetano, Assistant Professor	DMA	Probationary	5

9	Ilonka Livia Rus, Professor	DMA	Tenured	17
9	Daniel Saenz, Associate Professor	DMA	Tenured	12
9	Kristin A. Sarvela, Assistant Professor	DMA	Probationary	4
9	Aric L. Schneller, Professor	DMA	Tenured	17
9	Wayman J. Stover, Assistant Professor	DMA	Probationary	4
9	Masahito Sugihara, Associate Professor	DM	Tenured	12
9	Kayoko D. Temple, Assistant Professor	DMA	Probationary	4

COLLEGE OF BUSINESS ADMINISTRATION

Department of Accounting

9	Ouadie Akaaboune, Associate Professor	PHD	Tenured	8
9	Leslie H. Blix, Associate Professor	PHD	Tenured	8
9	Tonya J. Blocker, Assistant Professor	PHD	Probationary	2
9	Linda G. Carrington, Associate Professor	PHD	Tenured	31
9	Ronald J. Daigle, Distinguished Professor	PHD	Tenured	19
9	Trevor K. England, Assistant Professor	PHD	Probationary	6
9	Katie L. Harris, Assistant Professor	MS	Probationary	1
9	Oscar J. Harvin, Associate Professor	PHD	Tenured	8
9	Cassy D. Henderson, Professor/Acting Chair	PHD	Tenured	13
9	Philip W. Morris, Professor	PHD	Tenured	25
9	Jeffrey W. Strawser, Associate Professor	PHD	Tenured	27
9	William R. Strawser, Assistant Professor	PHD	Probationary	5

Department of Business Administration and Entrepreneurship

9	Traci L. Austin, Associate Professor	PHD	Tenured	12
9	Diana M. Brown, Associate Professor/Acting Chair	JD	Tenured	11
9	Lindsay C. Clark, Associate Professor	PHD	Tenured	8
9	Hope K. Garner, Assistant Professor	JD	Probationary	5
[1] 9	Ashton M. Mouton, Associate Professor	PHD	Tenured	7.5
9	Arun P. Narayanasamy, Assistant Professor	PHD	Probationary	1
9	Tommy J. Robertson, Professor	JD	Tenured	17
9	Danica L. Schieber, Associate Professor	PHD	Tenured	9
9	Kyle A. Scott, Assistant Professor	PHD	Probationary	2
9	Ashly L.B. Smith, Associate Professor	PHD	Tenured	9
9	Laura L. Sullivan, Professor	JD	Tenured	20
9	Christopher L. Thompson, Associate Professor	JD	Tenured	7

Department of Economics and International Business

9	Milo D. Berg, Jr., Associate Professor	PHD	Tenured	28
9	Cosmas B.D. Dery, Assistant Professor	PHD	Probationary	3
9	Mark W. Frank, Professor	PHD	Tenured	25
9	Fidel Gonzalez, Professor	PHD	Tenured	20
9	Darren P. Grant, Associate Professor	PHD	Tenured	18
9	Youn Oh Kim, Associate Professor	PHD	Tenured	9
9	Hiranya K. Nath, Professor	PHD	Tenured	23
9	Vlad M. Radoias, Associate Professor	PHD	Tenured	9
9	Christian W. Raschke, Associate Professor	PHD	Tenured	12
9	Raisa T. Sara, Assistant Professor	PHD	Probationary	4
9	Nazanin Sedaghatkish, Assistant Professor	PHD	Probationary	2
9	Markland H. Tuttle, Professor	PHD	Tenured	21

Department of Finance and Banking

9	Jonathan P. Breazeale, Associate Professor	PHD	Tenured	19
9	Xiaoman Duan, Associate Professor	PHD	Tenured	7

9	Mary C. Funck, Associate Professor/Acting Chair	PHD	Tenured	13
9	Jose A. Gutierrez, Jr., Associate Professor	PHD	Tenured	15
9	Kurt R. Jesswein, Associate Professor/Acting Chair	PHD	Tenured	20
9	Steve J. Johnson, Associate Professor	PHD	Tenured	17
9	Balasundram Maniam, Distinguished Professor	PHD	Tenured	28
9	Steve A. Nenninger, Associate Professor	PHD	Tenured	16
9	Karen E. Sherrill, Associate Professor	PHD	Tenured	10

Department of Management, Marketing and Information Systems

9	Irfan Ahmed, Associate Professor	PHD	Tenured	21
9	Bina Ajay, Assistant Professor	PHD	Probationary	3
9	Aaron W.L. Bonnett, Assistant Professor	PHD	Probationary	1
9	Sandra V. Buzon Vargas, Assistant Professor	PHD	Probationary	2
9	Christopher M. Cassidy, Associate Professor	PHD	Tenured	14
9	William A. Ellegood, Associate Professor	PHD	Tenured	11
9	Adele R. Gravois, Associate Professor	PHD	Tenured	18
9	Allan D. Grogan, Assistant Professor	PHD	Probationary	3
9	Farid Jahantab, Assistant Professor	PHD	Probationary	2
9	Carla D. Jones, Associate Professor	PHD	Tenured	11
9	Parichehr Kianian, Assistant Professor	PHD	Probationary	2
9	Gerald Kohers, Professor/Department Chair	PHD	Tenured	31
9	Connor J. Lubojacky, Assistant Professor	PHD	Probationary	2
9	Tiffany R.N. Maldonado, Assistant Professor	PHD	Probationary	5
9	Huda Masood, Assistant Professor	PHD	Probationary	3
9	Ali Mchiri, Assistant Professor	PHD	Probationary	2
9	Sanjay S. Mehta, Professor	PHD	Tenured	28
9	Michael W. Pass, Professor	PHD	Tenured	17
9	Shekhar Rathor, Assistant Professor	PHD	Probationary	3
9	Jason M. Riley, Associate Professor	PHD	Tenured	12
9	Vinu A. Simon, Assistant Professor	DBA	Probationary	1
9	Kenneth M. Sweet, Assistant Professor	PHD	Probationary	0
9	Janis A. Warner, Associate Professor	PHD	Tenured	18
9	Kamphol Wipawayangkool, Professor	PHD	Tenured	13
9	Liu Yang, Assistant Professor	PHD	Probationary	6
9	Pamela J. Zelbst, Distinguished Professor	PHD	Tenured	20

COLLEGE OF CRIMINAL JUSTICE

Department of Criminal Justice and Criminology

9	Andia B. Azimi, Associate Professor	PHD	Tenured	7
9	Timothy Barnum, Assistant Professor	PHD	Probationary	1
9	Eric J. Connolly, Associate Professor	PHD	Tenured	8
9	Miltonette O. Craig, Assistant Professor	PHD	Probationary	4
9	Jane Daquin, Associate Professor	PHD	Probationary	1
9	Randall L. Garner, Professor/Associate Dean	PHD	Tenured	29
9	Elizabeth N. Hartsell, Assistant Professor	PHD	Probationary	3
9	Shaina Herman, Assistant Professor	PHD	Probationary	1
9	Laura T. Iesue, Assistant Professor	PHD	Probationary	3
9	Jason R. Ingram, Professor/Department Chair	PHD	Tenured	7
9	Bit Na Kim, Professor	PHD	Tenured	3
9	Alexander B. Kinney, Assistant Professor	PHD	Probationary	3
9	Stuti S. Kokkalera, Assistant Professor	PHD	Probationary	5
9	Wanda E. Leal, Assistant Professor	PHD	Probationary	3
9	Heejin Lee, Assistant Professor	PHD	Probationary	3
9	Peter S. Lehmann, Assistant Professor	PHD	Probationary	6

9	Holly A. Miller, Professor	PHD	Tenured	26
9	Chelsey S. Narvey, Assistant Professor	MAS	Probationary	5
9	John C. Navarro, Associate Professor	PHD	Tenured	5
9	Brooke E. Nodeland, Associate Professor	PHD	Tenured	1
9	Willard M. Oliver, Professor	PHD	Tenured	22
9	Erin A. Orrick, Professor/Associate Dean	PHD	Tenured	12
9	Javier Ramos, Assistant Professor	PHD	Probationary	5
9	Ryan W. Randa, Associate Professor	PHD	Tenured	12
9	Mitchel P. Roth, Professor	PHD	Tenured	31
9	Danielle S. Rudes, Professor	PHD	Tenured	3
9	Michael S. Vaughn, Professor	PHD	Tenured	19
9	William M. Wells, Professor	PHD	Tenured	18
9	Yan Zhang, Professor	PHD	Tenured	20
9	Jihong Zhao, Professor	PHD	Tenured	18

Department of Forensic Science

9	Patrick A. Buzzini, Professor	PHD	Tenured	10
9	Jay T. Davidson, Assistant Professor	PHD	Probationary	5
9	Eduardo Geraldo de Campos, Assistant Professor	PHD	Probationary	1
9	Rachel M. Houston, Associate Professor	PHD	Tenured	7
9	Sheree R. Hughes, Professor/Department Chair	PHD	Tenured	8
9	Timothy S. Kalafut, Associate Professor	PHD	Probationary	5
9	Mayra A. Mayr-Eduardoff, Assistant Professor	PHD	Probationary	1
9	Geraldine I.C. Monjardez, Assistant Professor	PHD	Probationary	5
9	Britni N. Skillman, Assistant Professor	PHD	Probationary	2
9	Chi Chung Yu, Professor	PHD	Tenured	19

Department of Security Studies

9	Jeremiah O. Asaka, Assistant Professor	PHD	Probationary	5
9	Nathan P. Jones, Associate Professor	PHD	Tenured	11
9	Eroll Kuhn, Assistant Professor	PHD	Probationary	1
9	Russell P. Lundberg, Associate Professor	PHD	Tenured	11
9	Nadav Morag, Professor/Department Chair	PHD	Tenured	9

Department of Victim Studies

9	Shelly L. Clevenger, Professor/Department Chair	PHD	Tenured	5
9	Jessica C. Fleming, Assistant Professor	PHD	Probationary	1
9	Philip W. Mulvey, Associate Professor	PHD	Tenured	3
9	Kathleen R. Ratajczak, Assistant Professor	PHD	Probationary	5

COLLEGE OF EDUCATION

Department of Counselor Education

9	Sinem Akay-Sullivan, Associate Professor	PHD	Tenured	8
9	Tershundrea Branch, Assistant Professor	PHD	Probationary	2
9	Yvonne Garza-Chaves, Professor	PHD	Tenured	20
9	Susan E. Henderson, Associate Professor	PHD	Tenured	7
9	Maribeth Jorgensen, Associate Professor/Assistant Dean	PHD	Probationary	3
9	Chi-Sing Li, Professor	PHD	Tenured	22
9	Felicia L. Mirghassemi, Assistant Professor	PHD	Probationary	1
9	Seth D. Olson, Professor	PHD	Tenured	5
9	Kathleen A. Rice, Professor	PHD	Tenured	7
9	Jennifer H. Stover, Assistant Professor	PHD	Probationary	1
9	Jeffrey M. Sullivan, Associate Professor	PHD	Tenured	14

Department of Educational Leadership				
9	Julie P. Combs, Distinguished Professor	EDD	Tenured	20
9	Paul W. Eaton, Associate Professor	PHD	Tenured	10
9	Matthew B. Fuller, Professor	PHD	Tenured	14
9	Peggy P. Holzweiss, Professor	PHD	Tenured	13
9	Cynthia Martinez-Garcia, Professor	EDD	Tenured	17
9	Nara Martirosyan, Associate Professor	EDD	Tenured	12
9	Ricardo Montelongo, Associate Professor	PHD	Tenured	11.5
9	R. Eric Platt, Professor/Department Chair	PHD	Tenured	2
9	Clare Amparito Resilla, Assistant Professor	EDD	Probationary	3
9	David P. Saxon, Professor	EDD	Tenured	13.5
9	Gabriela J. Silvestre, Assistant Professor	PHD	Probationary	1
9	John R. Slate, Professor	PHD	Tenured	18
Department of Library Science and Technology				
9	Rosemarie M. Brock, Associate Professor	PHD	Tenured	10
9	Thomas S. Edelberg, Assistant Professor	PHD	Probationary	1
9	Elizabeth A. Gross, Associate Professor	PHD	Tenured	8
9	Dustin M. Hebert, Professor	PHD	Tenured	2
9	Yao Huang, Assistant Professor	PHD	Probationary	2
9	Kimberly C. Kinnaird, Assistant Professor	PHD	Probationary	1
9	Kimberly N. LaPrairie, Professor	PHD	Tenured	18
9	Holly A. Weimar, Professor/Department Chair	EDD	Tenured	18
School of Teaching and Learning				
9	Burcu Ates, Professor	PHD	Tenured	14
9	Andrea L. Beerwinkle, Assistant Professor	PHD	Probationary	3
9	William H. Blackwell, III, Associate Professor	EDD	Tenured	9
9	Ashley L. Brittain, Assistant Professor	EDD	Probationary	0
9	Lisa O. Brown, Professor	EDD	Tenured	13.5
9	William J. Calderhead, Associate Professor	PHD	Tenured	9
9	Corinna V. Cole, Associate Professor	PHD	Tenured	12
9	Alma L. Contreras-Vanegas, Associate Professor	PHD	Tenured	11.5
9	Jaime L. Coyne, Professor	PHD	Tenured	13
9	Melissa P. Donham, Assistant Professor	PHD	Probationary	2
9	Patricia M. Durham, Professor	PHD	Tenured	13
9	Andrea S. Foster, Professor	PHD	Tenured	20
9	Melissa D. Gatlin, Assistant Professor	PHD	Probationary	2
9	Hannah R. Gerber, Professor	PHD	Tenured	16
9	Amber J. Godwin, Assistant Professor	PHD	Probationary	4
9	Salandra Grice-Johnson, Assistant Professor	PHD	Probationary	1
9	Christina M. Gushanas, Assistant Professor	PHD	Probationary	4
9	Desiree G. Hickman, Assistant Professor	EDD	Probationary	4
9	Tracey S. Hodges, Associate Professor	PHD	Probationary	1
9	Victoria S. Hollas, Professor	PHD	Tenured	13
9	Andrey V. Koptelov, Associate Professor	PHD	Tenured	13
9	Leena J. Landmark, Professor	PHD	Tenured	8
9	Mae Ann Lane, Associate Professor	EDD	Tenured	12.5
9	Joyce K. McCauley, Distinguished Professor	PHD	Tenured	31
9	Jessica A. McQueston, Assistant Professor	PHD	Probationary	3
9	Melinda S. Miller, Professor	PHD	Tenured	25
9	Jennifer D. Morrison, Associate Professor	PHD	Probationary	2
9	Lautrice M. Nickson, Professor	PHD	Tenured	17
9	Mary A. Petron, Professor	PHD	Tenured	16

9	Jalene P. Potter, Associate Professor	PHD	Tenured	13
9	Jolene B. Reed, Associate Professor	PHD	Tenured	9
9	Abdelilah S. Sehlaoui, Professor	EDD	Tenured	8
9	Francisco Usero Gonzalez, Assistant Professor	PHD	Probationary	3
9	Baburhan Uzum, Associate Professor	PHD	Tenured	12
9	Kristina K. Vargo, Professor/Department Chair	PHD	Tenured	12
9	Rebecca A. Wentworth, Associate Professor	PHD	Tenured	13
9	Chase J. Young, Professor	PHD	Tenured	9

COLLEGE OF HEALTH SCIENCES

Department of Human Sciences

9	Berna Abed el Sater, Assistant Professor	PHD	Probationary	4
9	Linda G. Fergus, Assistant Professor	PHD	Probationary	3
9	Cherine Hatem, Assistant Professor	PHD	Probationary	1
9	Tabbatha D. Lopez, Assistant Professor	PHD	Probationary	5
9	Ronald L. Reed, Associate Professor/Department Chair	MS	Tenured	6

Department of Kinesiology

9	Harsh H. Buddhadev, Professor	PHD	Tenured	2
9	Jennifer J. Didier, Professor/Department Chair	PHD	Tenured	15
9	Brent C. Estes, Associate Professor	PHD	Tenured	18
9	Mayrena I. Hernandez, Assistant Professor	PHD	Probationary	3
9	Min H. Kim, Associate Professor	PHD	Tenured	7
9	Sambit Mohapatra, Professor/Director	PHD	Tenured	1
9	Mario A. Munoz Rosario, Assistant Professor	PHD	Probationary	5
9	Braden E. Norris, Assistant Professor	PHD	Probationary	1
9	Erica A. Pasquini, Associate Professor	PHD	Tenured	8
9	Jose A. Santiago, Professor	EDD	Tenured	16
9	Micheil B. Spillane, Assistant Professor	PHD	Probationary	2
9	Matthew C. Wagner, Professor	PHD	Tenured	16
9	Mary L. Williams, Associate Professor	EDD	Tenured	9

Department of Public Health

9	Stephen L. Brown, Professor	PHD	Tenured	11
9	Praphul Joshi, Professor	PHD	Tenured	4
9	Rosanne S. Keathley, Professor	PHD	Tenured	30
9	Khalid Mahmood Khan, Associate Professor	DPH	Tenured	5
9	Yu Liu, Assistant Professor	PHD	Probationary	2
9	George K. Randall, Professor	PHD	Tenured	9
9	Kiran Sapkota, Assistant Professor	PHD	Probationary	3
9	Amanda W. Scarbrough, Associate Professor/Acting Chair	PHD	Tenured	11

School of Nursing

9	Devon M. Berry, Associate Professor/Department Chair	PHD	Tenured	4
9	Mona C. Cockerham, Assistant Professor	PHD	Probationary	6
9	Sarah A. Hirsch, Assistant Professor	PHD	Probationary	2
9	Andrea M. Smith, Associate Professor	PHD	Tenured	5

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of Communication Studies

9	Michael I. Arrington, Associate Professor	PHD	Tenured	6
9	Frances E. Brandau, Professor/Department Chair	PHD	Tenured	24
9	Yixin Chen, Associate Professor	PHD	Tenured	11
9	Rebekah M. Chiasson, Assistant Professor	PHD	Probationary	1

9	Lisa J. Dahlgren, Associate Professor	PHD	Tenured	8
9	Caleb G. Hubbard, Assistant Professor	PHD	Probationary	2
9	Colton E. Krawietz, Assistant Professor	PHD	Probationary	2
9	Anna H. Lu, Assistant Professor	PHD	Probationary	4
9	Shuangyue Zhang, Professor	PHD	Tenured	20
Department of English				
9	Kimberly K. Bell, Professor/Dean	PHD	Tenured	23
9	Tracy E. Bilsing, Associate Professor/Associate Dean	PHD	Tenured	35
9	Jacob D. Blevins, Professor	PHD	Tenured	9
9	Paul W. Child, Professor	PHD	Tenured	32
9	Michael T. Demson, Professor	PHD	Tenured	14
9	Robert E. Donahoo, Professor	PHD	Tenured	33
9	Diane K. Dowdey, Professor	PHD	Tenured	36
9	S. Helena Halmari, Distinguished Professor	PHD	Tenured	30
9	Darci N. Hill, Professor	PHD	Tenured	36
9	Adam L. Hubrig, Assistant Professor	PHD	Probationary	5
9	Robyn M. Johnson, Assistant Professor	PHD	Probationary	1
9	Scott A. Kaukonen, Associate Professor	PHD	Tenured	19
9	Ginger Y. Ko, Assistant Professor	PHD	Probationary	5
9	Nicolas J. Lantz, Professor	MFA	Tenured	13
9	Zoe N. McDonald, Assistant Professor	PHD	Probationary	1
9	Audrey D. Murfin, Associate Professor	PHD	Tenured	12
9	Carroll F. Nardone, Professor/Associate Dean	PHD	Tenured	25
9	April L. O'Brien, Assistant Professor	PHD	Probationary	6
9	Shyam B. Pandey, Assistant Professor	PHD	Probationary	3
9	Deborah L. Phelps, Professor	PHD	Tenured	34
9	La-Toya L. Scott, Assistant Professor	PHD	Probationary	2
9	April A. Shemak, Professor	PHD	Tenured	20
9	Katie J. Shinkle, Assistant Professor	PHD	Probationary	6
9	Yingying Tang, Assistant Professor	PHD	Probationary	1
9	Kandi A. Tayebi, Professor	PHD	Tenured	26
9	Xiaobo Wang, Assistant Professor	PHD	Probationary	6
Department of History				
9	Nancy E. Baker, Associate Professor	PHD	Tenured	19
[4] 9	Jadwiga M. Biskupska, Associate Professor	PHD	Tenured	9
9	Scottie H. Buehler, Assistant Professor	PHD	Probationary	2
9	Thomas H. Cox, Associate Professor	PHD	Tenured	19
9	Nicholas Crawford, Assistant Professor	PHD	Probationary	3
9	Lei Duan, Assistant Professor	PHD	Probationary	4
9	M. Pinar Emiraliloglu, Associate Professor	PHD	Tenured	11
9	Joshua S. Haynes, Assistant Professor	PHD	Probationary	3
9	Charles V. Heath, II, Associate Professor	PHD	Tenured	17
9	Brian M. Jordan, Associate Professor/Department Chair	PHD	Tenured	10
9	Jeffrey L. Littlejohn, Professor	PHD	Tenured	20
9	David C. Mayes, Professor	PHD	Tenured	21
9	Benjamin E. Park, Associate Professor	PHD	Tenured	9
9	Bernadette Pruitt, Associate Professor	PHD	Tenured	24.5
9	Uzma Quraishi, Associate Professor	PHD	Tenured	11
9	Stephen H. Rapp, Jr., Professor	PHD	Tenured	13
Department of Political Science				
9	Aisha S. Ahmadu, Assistant Professor	PHD	Probationary	3

	9	Robin M. Bittick, Associate Professor	PHD	Tenured	20
[1]	9	Jonathan N. Brown, Associate Professor	PHD	Tenured	11
	9	Rhonda L. Callaway, Professor	PHD	Tenured	20
	9	Fatih Demiroz, Associate Professor	PHD	Tenured	10
	9	John C. Domino, Professor	PHD	Tenured	36
	9	Jason S. Enia, Professor/Department Chair	PHD	Tenured	15
	9	Masoud Kazemzadeh, Associate Professor	PHD	Tenured	20
	9	Peiyao Li, Assistant Professor	PHD	Probationary	1
	9	Sungdae Lim, Assistant Professor	PHD	Probationary	6
	9	Kenneth B. McIntyre, Professor	PHD	Tenured	12
	9	Pablo A. Ortega Poveda, Assistant Professor	PHD	Probationary	2
	9	Stacy G. Ulbig, Professor	PHD	Tenured	16
	9	Tamara A. Waggener, Associate Professor	PHD	Tenured	26
[2]	9	Wen J. Wang, Associate Professor	PHD	Tenured	7
	9	Lu-Chung Weng, Associate Professor	PHD	Tenured	8

Department of Psychology and Philosophy

	9	Jeffrey S. Anastasi, Professor	PHD	Tenured	19
	9	Jaime L. Anderson, Associate Professor	PHD	Tenured	9
	9	Janella K. Baxter, Assistant Professor	PHD	Probationary	2
	9	Marcus T. Boccaccini, Distinguished Professor	PHD	Tenured	22
	9	Maria D. Botero-Jaramillo, Professor	PHD	Tenured	14
	9	Kiana E. Cano, Assistant Professor	PHD	Probationary	1
	9	Daniella K. Cash, Assistant Professor	PHD	Probationary	6
	9	Mary A. Conroy, Distinguished Professor	PHD	Tenured	28
	9	James W. Crosby, Professor/Associate Dean	PHD	Tenured	17
	9	Jessica S. Elkayam, Assistant Professor	PHD	Probationary	6
	9	Gulden Esat, Assistant Professor	PHD	Probationary	3
	9	Craig E. Henderson, Professor	PHD	Tenured	20
	9	Hillary A. Langley, Associate Professor	PHD	Tenured	9
	9	Ryan J. Marek, Associate Professor	PHD	Tenured	4
	9	Thomas J. Meagher, Assistant Professor	PHD	Probationary	4
	9	Ramona M. Noland, Associate Professor	PHD	Tenured	22
	9	Shelley A. Riggs, Professor	PHD	Tenured	5
	9	Jared R. Ruchensky, Assistant Professor	PHD	Probationary	5
	9	Nicholas L. Scheel, Assistant Professor	PHD	Probationary	3
	9	George H. Scott, III, Assistant Professor	MA	Probationary	2
	9	Mary E. Wood, Assistant Professor	PHD	Probationary	1
	9	Jiaju Wu, Assistant Professor	PHD	Probationary	2

Department of Sociology

	9	Jin Young Choi, Professor	PHD	Tenured	19
	9	Douglas H. Constance, Professor	PHD	Tenured	28
	9	Furjen Deng, Professor	PHD	Tenured	35
	9	Karen M. Douglas, Associate Professor	PHD	Tenured	20
	9	Jeffrey A. Gardner, Associate Professor	PHD	Tenured	7
	9	Tzeli Hsu, Associate Professor	PHD	Tenured	9
	9	Lee M. Miller, Professor	PHD	Tenured	20
	9	Mary L. Scherer, Assistant Professor	PHD	Probationary	5
	9	Zeinab F. Shuker, Assistant Professor	PHD	Probationary	3
	9	James B. Stykes, Associate Professor/Acting Chair	PHD	Tenured	10

Department of World Languages and Cultures

	9	Miriam A.B. Akoto, Assistant Professor	PHD	Probationary	3
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9	Maria H. Barker, Associate Professor/Department Chair	PHD	Tenured	11
9	Maria M. Feu-Lopez, Associate Professor	PHD	Tenured	12
9	Jamile M. Forcelini, Assistant Professor	PHD	Probationary	5
9	Tracy R. Knight, Associate Professor	EDD	Tenured	7
9	Enrique Mallen, Professor	PHD	Tenured	18
9	Lillie V.K. Padilla, Assistant Professor	PHD	Probationary	5
9	Manuel Triano-Lopez, Associate Professor	PHD	Tenured	15
9	Rosti F. Vana, Assistant Professor	PHD	Probationary	4
9	Edna V. Velasquez, Assistant Professor	PHD	Probationary	6
9	Samar M. Zahrawi, Associate Professor	PHD	Tenured	11

COLLEGE OF OSTEOPATHIC MEDICINE

Department of Clinical Anatomy

12	Jamie H. Hinojosa, Assistant Professor	MD	Probationary	5
12	Mario G. Loomis, Associate Professor/Department Chair	MD	Probationary	6
12	George Prada, III, Assistant Professor	MD	Probationary	3
12	Jailenne I. Quinones-Rodriguez, Assistant Professor	PHD	Probationary	3
12	Dennis C. Wooten, Assistant Professor	PHD	Probationary	5

Department of Molecular and Cellular Biology

12	Gergana M. Deevska, Associate Professor	PHD	Probationary	1
12	Hatem A.O. Elshabrawy, Assistant Professor	PHD	Probationary	6
12	Owen J. Kelly, Assistant Professor	PHD	Probationary	4
12	Sureni V. Mullegama, Assistant Professor	PHD	Probationary	4
12	Vinoth K. Sittaramane, Professor	PHD	Tenured	2
12	Yuan Zhao, Associate Professor/Department Chair	PHD	Probationary	6

Department of Osteopathic Principles and Practice

12	Patrick R. Davis, Associate Professor/Director	PHD	Tenured	8
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Department of Physiology and Pharmacology

12	Hosam G. Abdelhady, Associate Professor	PHD	Probationary	3
12	Rebecca K. Andrews-Dickert, Assistant Professor	MD	Probationary	3
12	Marcos E. Garza Madrid, Associate Professor	MD	Probationary	2
12	Mihail I. Mitov, Associate Professor	PHD	Probationary	0
12	Petra Rocic, Associate Professor/Department Chair	PHD	Probationary	5
12	Sahar A. Soliman, Assistant Professor	PHD	Probationary	3

Department of Primary Care and Clinical Medicine

12	Lesley A. Gardiner, Assistant Professor	MD	Probationary	4
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COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Biological Sciences

9	Mardelle R. Atkins, Associate Professor	PHD	Tenured	7
9	Sibyl R. Bucheli, Professor	PHD	Tenured	17
9	Madhusudan Choudhary, Professor	PHD	Tenured	17
[1] 9	Jerry L. Cook, Distinguished Professor	PHD	Tenured	26
9	Tamara J. Cook, Professor	PHD	Tenured	26
9	Juan D. Daza Vaca, Associate Professor	PHD	Tenured	10
9	James M. Harper, Professor	PHD	Tenured	13
9	Sharmin Hasan, Assistant Professor	PHD	Probationary	3
9	Anand B. Karki, Assistant Professor	PHD	Probationary	1
9	Steven D. Koether, Assistant Professor	PHD	Probationary	2
9	Patrick J. Lewis, Professor/Associate Dean	PHD	Tenured	19

[2]	9	William I. Lutterschmidt, Distinguished Professor	PHD	Tenured	27
	9	Aaron M. Lynne, Professor/Department Chair	PHD	Tenured	17
	9	Diane L. Neudorf, Professor	PHD	Tenured	26
	9	John B. Pascarella, Professor	PHD	Tenured	13
	9	Todd P. Primm, Professor	PHD	Tenured	20
	9	Christopher P. Randle, Professor	PHD	Tenured	19
	9	Monte L. Thies, Professor	PHD	Tenured	33
	9	Justin K. Williams, Professor/Assistant Dean	PHD	Tenured	23.5
	9	Jeffrey R. Wozniak, Associate Professor	PHD	Tenured	13
Department of Chemistry					
	9	Benny E. Arney, Jr., Professor	PHD	Tenured	37
	9	Dustin E. Gross, Professor	PHD	Tenured	13
	9	Donovan C. Haines, Professor/Department Chair	PHD	Tenured	17
	9	Meagan E. Hinze, Assistant Professor	PHD	Probationary	5
	9	Christopher E. Hobbs, Associate Professor	PHD	Tenured	8
	9	Ilona Petrikovics, Professor	PHD	Tenured	17.5
	9	Richard N. Schauggaard, Assistant Professor	PHD	Probationary	2
	9	David E. Thompson, Professor	PHD	Tenured	16
	9	Tarek M. Trad, Professor	PHD	Tenured	8
	9	Adrian Villalta-Cerdas, Associate Professor	PHD	Tenured	8
	9	Darren Lee Williams, Professor	PHD	Tenured	21
	9	Christopher M. Zall, Associate Professor	PHD	Tenured	8
Department of Computer Science					
	9	Min K. An, Associate Professor	PHD	Tenured	12
	9	Hyuk Cho, Professor	PHD	Tenured	17
	9	ABM R. Islam, Assistant Professor	PHD	Probationary	6
	9	Haodi Jiang, Assistant Professor	PHD	Probationary	3
	9	Fan Liang, Assistant Professor	PHD	Probationary	4
	9	Qingzhong Liu, Professor	PHD	Tenured	15
	9	Xing Liu, Assistant Professor	DSC	Probationary	3
	9	Van Vung Pham, Assistant Professor	PHD	Probationary	4
	9	Amar A. Rasheed, Assistant Professor	PHD	Probationary	5
	9	Narasimha K. Shashidhar, Professor	PHD	Tenured	15
	9	Gary W. Smith, Associate Professor	PHD	Tenured	27
	9	Cihan Varol, Professor	PHD	Tenured	16
	9	Bing Jenny Zhou, Professor/Department Chair	PHD	Tenured	13
Department of Engineering Technology					
	9	Derli D.D. Amaral, Assistant Professor	PHD	Probationary	1
	9	Iftekhar I. Basith, Associate Professor	PHD	Tenured	8.5
	9	Michael U. Dakeev, Associate Professor	DTECH	Tenured	6
	9	Ali Dinc, Assistant Professor	PHD	Probationary	1
	9	Syed Hasib Akhter Faruqui, Assistant Professor	PHD	Probationary	2
	9	Ebrahim P. Karan, Associate Professor	PHD	Probationary	6
	9	Junkun Ma, Professor	PHD	Tenured	9
	9	Momen R. Mousa, Assistant Professor	PHD	Probationary	3
	9	Suleiman M. Obeidat, Assistant Professor	PHD	Probationary	4
	9	Recayi Pecen, Professor	PHD	Tenured	8
	9	Min J. Suh, Associate Professor	PHD	Tenured	10
	9	Euijin Yang, Assistant Professor	PHD	Probationary	3
	9	Faruk Yildiz, Professor/Department Chair	DIT	Tenured	17

Department of Environmental and Geosciences				
9	Samuel Adu-Prah, Associate Professor	PHD	Tenured	12
9	Donald P. Albert, Professor	PHD	Tenured	26
9	Leila Character, Assistant Professor	PHD	Probationary	1
9	Brian J. Cooper, Associate Professor	PHD	Tenured	43
9	Joshua M. Gilliland, Assistant Professor	PHD	Probationary	3
9	Ross J. Guida, Associate Professor	PHD	Tenured	9
9	John P. Harris, Associate Professor	PHD	Tenured	14
9	Joseph C. Hill, Associate Professor/Department Chair	PHD	Tenured	17
9	Mark R. Leipnik, Professor	PHD	Tenured	29
9	David Moss, Associate Professor	PHD	Tenured	7
9	Velvet A. Nelson, Professor	PHD	Tenured	18
9	John B. Strait, Professor	PHD	Tenured	19
9	Yaping Xu, Assistant Professor	PHD	Probationary	2
9	Renjie Zhou, Assistant Professor	PHD	Probationary	6
Department of Mathematics and Statistics				
9	John G. Alford, Professor	PHD	Tenured	19
9	Emma K.P. Bullock, Associate Professor	PHD	Tenured	8
9	Ferry Butar Butar, Professor	PHD	Tenured	27
9	Scott T. Chapman, Distinguished Professor	PHD	Tenured	17
9	Beth L. Cory, Associate Professor	PHD	Tenured	20
9	Brandy G. Doleshal, Associate Professor	PHD	Tenured	13
9	Wen Feng, Assistant Professor	PHD	Probationary	1
9	Tiffany N. Fruge-Jones, Assistant Professor	PHD	Probationary	4
9	Di Gao, Associate Professor	PHD	Tenured	7
9	Damon M. Hay, Associate Professor/Department Chair	PHD	Tenured	13
9	William A. Jasper, Professor	PHD	Tenured	25
9	Jonathan C. Johnson, Assistant Professor	PHD	Probationary	1
9	Ram C. Kafle, Associate Professor	PHD	Tenured	11
[2] 9	Doo Young Kim, Associate Professor	PHD	Tenured	7
9	Naomi L. Krawzik, Assistant Professor	PHD	Probationary	5
9	Martin E. Malandro, Associate Professor	PHD	Tenured	17
9	Ananda B. Manage, Professor	PHD	Tenured	19
9	Taylor E. Martin, Associate Professor	PHD	Tenured	12
9	Giuseppe Martone, Assistant Professor	PHD	Probationary	2
9	Chi H.D. Phan, Assistant Professor	PHD	Probationary	5
9	Amy E. Ray, Assistant Professor	PHD	Probationary	7
9	Supun T. Samarakoon, Assistant Professor	PHD	Probationary	3
9	Stephen M. Scariano, Professor	PHD	Tenured	17
9	Mary B. Swarthout, Associate Professor	PHD	Tenured	26.5
9	Edward W. Swim, Associate Professor	PHD	Tenured	15
9	Timothy O. Trujillo, Associate Professor	PHD	Tenured	8
9	Ellen L. Weld, Assistant Professor	PHD	Probationary	4
9	Linda R. Zientek, Professor	PHD	Tenured	18
Department of Physics and Astronomy				
9	James B. Dent, Associate Professor	PHD	Tenured	8
9	Hui Fang, Professor	PHD	Tenured	19
9	Barry A. Friedman, Professor	PHD	Tenured	36
9	Carol R. James, Professor	PHD	Tenured	26
9	Gan Liang, Professor	PHD	Tenured	35
9	Scott T. Miller, Professor	PHD	Tenured	17
9	William M. Shepherd, Associate Professor	PHD	Tenured	7

[1]	9	Joel W. Walker, Professor/Department Chair	PHD	Tenured	18
		School of Agricultural Sciences			
	9	Abbas Aboohamidi, Assistant Professor	PHD	Probationary	1
	9	Mark J. Anderson, Associate Professor/Department Chair	PHD	Tenured	12.5
	9	Marcy M. Beverly, Professor	PHD	Tenured	24
	9	Danhong Chen, Associate Professor	PHD	Tenured	9
	9	Mark S. Hainline, Assistant Professor	PHD	Probationary	3
	9	Carly A. Hoffmann, Assistant Professor	PHD	Probationary	1
	9	Kaitlin A. Hopkins, Assistant Professor	PHD	Probationary	4
	9	Timothy R. Pannkuk, Associate Professor	PHD	Tenured	16
	9	Brittany L. Paris, Assistant Professor	PHD	Probationary	1
	9	Chad A. Reynolds, Assistant Professor	PHD	Probationary	3
	9	Shyam Sivankutty Nair, Associate Professor	PHD	Tenured	11
	9	Kyle J. Stutts, Professor	PHD	Tenured	18
	9	Lawrence A. Wolfskill, Professor	PHD	Tenured	14.5
		NEWTON GRESHAM LIBRARY			
		Department of Library Public Services			
	12	Kristina E. Claunch, Assistant Professor	MLS	Probationary	5
	12	Lisa A. Connor, Assistant Professor	MS	Probationary	5
	12	Stacy H. Johnson, Assistant Professor	MS	Probationary	6
	12	Dianna L. Kim, Associate Professor	MS	Tenured	8
	12	Hannah B. Menendez, Assistant Professor	MS	Probationary	4
	12	Madeline J. Norris, Assistant Professor	MA	Probationary	1
	12	Erin E. Owens, Professor/Associate Director	MS	Tenured	18
	12	Misty S. Schattle, Assistant Professor	MS	Probationary	1
	12	Lisa C. Shen, Associate Professor/Director	MLIS	Tenured	16
	12	Susan D. Strickland, Associate Professor	MLS	Tenured	26
	12	Mary R. Yantis, Assistant Professor	MLIS	Probationary	3
		Department of Library Technical Services			
	12	Susan G. Elkins, Associate Professor	MLIS	Tenured	8
	12	Laura M. McCrary, Assistant Professor	MS	Probationary	1
	12	Brett M. Porter, Assistant Professor	MS	Probationary	3
	12	Stephen T. Shotwell, Associate Professor	MS	Tenured	9
	12	Molly M. Thompson, Assistant Professor	MS	Probationary	2
	12	Zachary A. Valdes, Professor	MSLS	Tenured	13
[1]		Faculty Development Leave Academic Year 2025-2026 (fall semester only)			
[2]		Faculty Development Leave Academic Year 2025-2026 (spring semester only)			
[3]		Faculty Development Leave Academic Year 2025-2026 (fall and spring semesters)			
[4]		Leave of Absence Academic Year 2025-2026 (fall and spring semesters)			

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. None to report.

RETIREMENTS

1. None to report.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. None to report.

PROMOTION TO ASSOCIATE PROFESSOR

1. Hong Young Chang, Department of Computer Science, Mathematical and Physical Sciences
2. Kendra DeHart, Department of Behavioral and Social Sciences

PROMOTION TO PROFESSOR

1. None to report.

TENURE

1. Bernardo Cantens, Department of Political Science, Professor
2. Hong Young Chang, Department of Computer Science, Mathematical and Physical Sciences, Associate Professor
3. Dean Culpepper, Department of Health Studies, Associate Professor
4. Esther Dagnazo-Cantens, Department of Languages and Literature, Professor
5. Minerva Gonzalez, Department of Nursing, Professor
6. Carl Igo, Department of Agriculture and Industry, Associate Professor
7. Jesse Moore Kelsch, Department of Natural Science, Assistant Professor
8. John Klingemann, Department of History, Professor
9. Bryon Schroeder, Department of Behavioral and Social Sciences, Assistant Professor

TERMINAL CONTRACTS

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURE, LIFE AND PHYSICALSCIENCES						
None to report						
COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES						
None to report						
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES						
None to report						
DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES						
None to report						

Texas State University

FACULTY PERSONNEL CHANGES

DEATH

1. White, Alexander, Professor, Department of Mathematics, effective January 30, 2025.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENT

1. Wang, Yangmei, Assistant Professor, Department of Accounting, effective May 31, 2026.

CHANGES IN STATUS

1. Brooks, Matthew S., from Assistant Provost, Office of the Provost and Professor, School of Health Administration, to Associate Vice Provost for Academic Budgets and Planning, and Professor, School of Health Administration, effective January 1, 2025.
2. Hastings, Candace K., from Program Faculty, Faculty Development, to Associate Vice Provost for Faculty Success, effective January 1, 2025.
3. Lemke, David E., from Interim Chair, Professor, and Regents' Teacher, Department of Biology, to Professor and Regents' Teacher, Department of Biology, effective August 1, 2025.
4. Smith, Victoria L., from Chair and Associate Professor, Department of English, to Associate Professor, Department of English, effective July 15, 2025.

RESIGNATION

1. Abramovitch, Amitai, Associate Professor, Department of Psychology, effective August 31, 2025.
2. Brown, Ronald. C., Professor, Department of History, effective August 31, 2025.
3. Peters, Alexandra M., Assistant Professor, Department of History, effective May 31, 2025.
4. Zhu, Yidan, Assistant Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective February 1, 2025.

RETIREMENT

1. Charles, Joni S.J., Associate Professor, Department of Finance and Economics, effective May 31, 2025.
2. Houser, Marian L., Professor, Department of Communication Studies, effective May 31, 2026.
3. Jones, Roger D., Professor, Department of English, effective May 31, 2025.
4. Keeley-Vassberg, Maureen, Professor, Department of Communication Studies, effective May 31, 2026.
5. Kishan, Ruby P., Professor, Department of Finance and Economics, effective May 31, 2025.
6. Morrison, Susan S., Regents' Professor and University Distinguished Professor, Department of English, effective August 31, 2025.
7. Van Overschelde, James P., Associate Professor, Department of Curriculum and Instruction, effective July 31, 2025.

APPOINTMENT WITH TENURE

1. Biga, Peggy R., Professor, Department of Biology, effective August 1, 2025.
2. Wurtz, James F., Associate Professor, Department of English, effective July 15, 2025.

APPOINTMENT OF RELATIVES

1. Forstner, Michael R., Regents' Professor, Department of Biology, and David J. Stout, Program Faculty, Department of Biology.
2. Holschuh, Jodi P., Professor, Department of Curriculum and Instruction and Associate Dean of the College of Education, and Douglas R. Holschuh, Professor of Instruction, Department of Curriculum and Instruction.
3. Jones, Shayne E., Professor, School of Criminal Justice and Criminology, and Angela M. Jones, Associate Professor, School of Criminal Justice and Criminology.
4. Lemke, David E., Chair, Regents' Teacher, and Professor, Department of Biology, and Joan M. Parrott, Lecturer, Department of Biology.
5. Smith, Patrick H., Professor, Department of Curriculum and Instruction, and Luz A. Murillo Benjumea, Associate Professor, Department of Curriculum and Instruction.
6. Thorne, Debbie M., Special Assistant to the Provost and Professor, Department of Marketing, and Floyd F. Quinn, Associate Professor of Practice, Department of Management.
7. Timmerman, Charles Erik, Professor, Department of Communication Studies, and Lindsay M. Timmerman, Associate Professor, Department of Communication Studies.

8. Vandiver, Donna, Professor, School of Criminal Justice and Criminology and Associate Dean, The Graduate College, and Mark C. Stafford, Professor, School of Criminal Justice and Criminology.
9. Warshauer, Max L., Regents' Professor, Department of Mathematics and Director of Texas Mathworks, and Hiroko K. Warshauer, Associate Professor, Department of Mathematics.
10. Wescott, Daniel J., Professor, Department of Anthropology, and Deborah L. Cunningham, Associate Professor of Instruction, Department of Anthropology.
11. Wilson, Steven M., Professor, Department of English, and Nancy A. Wilson, Associate Professor, Department of English and Connor P. Wilson, Assistant Professor of Instruction, Department of English.

PROMOTIONS: (to become effective September 1, 2025)

From: Associate Professor to Professor

Dr. Stephanie Ames Asbell, School of Music
 Dr. Alejandro Barcenas Pardo, Department of Philosophy
 Dr. Sarah A. Blue, Department of Geography and Environmental Studies
 Dr. Ivan Castro-Arellano, Department of Biology
 Dr. Stephanie L. Dailey, Department of Communication Studies
 Dr. Rebecca G. Deason, Department of Psychology
 Mr. Henry Hehmsoth, School of Music
 Dr. Barbara A. Hewitt, Department of Health Informatics and Information Management
 Dr. Sangchul S. Hwang, Ingram School of Engineering
 Dr. Michael L. Ippolito, School of Music
 Dr. Eric W. Leake, Department of English
 Dr. Holly M. Lewis, Department of Philosophy
 Dr. Ivan Marquez, Department of Philosophy
 Dr. Kimberly M. Meitzen, Department of Geography and Environmental Studies
 Dr. Kathleen M. Melhuish, Department of Mathematics
 Dr. Michael Mileski, School of Health Administration
 Dr. David Dominguez Navarro, Department of World Languages and Literatures
 Dr. Wilhelmina J. Pizzini, Department of Accounting
 Dr. Astrid N. Schwalb, Department of Biology
 Dr. Leah Schwebel, Department of English
 Mr. Jack A. Smith, School of Theatre, Dance, and Film
 Dr. Lucia S. Summers Rodriguez, School of Criminal Justice and Criminology
 Dr. Jeffrey A. Todd, Department of Finance and Economics
 Dr. Hiroko K. Warshauer, Department of Mathematics

From: Assistant Professor to Associate Professor

Dr. Mohammad Iqbal Ahmed, Department of Finance and Economics
 Dr. Thomas E. Alter II, Department of History
 Dr. Andrea Banzatti, Department of Physics
 Dr. Jeremy W. Bohonos, Department of Counseling, Leadership, Adult Education, and School Psychology
 Dr. Laure K. M. Brimbal, School of Criminal Justice and Criminology
 Dr. Andrea N. Brown, Department of English
 Dr. Yun-Wen Chan, Department of Curriculum and Instruction
 Dr. Shinwoo Choi, School of Social Work
 Dr. Kelly L. Clary, School of Social Work
 Dr. Jennifer M. Clegg, Department of Psychology
 Dr. Sarah R. Coleman, Department of History
 Dr. Stacey L. Cropley, St. David's School of Nursing
 Dr. Merritt L. Drewery, Department of Agricultural Sciences
 Ms. Dienitha M. Fontenot, School of Family and Consumer Sciences
 Dr. Keisuke Ikehata, Ingram School of Engineering
 Dr. Tanzima Z. Islam, Department of Computer Science
 Dr. Alex M. Kroeger, Department of Political Science
 Dr. Chul Ho Lee, Department of Computer Science
 Dr. Xiangping Liu, Department of Agricultural Sciences
 Dr. Jason P. Martina, Department of Biology
 Dr. Ana L. Martinez, School of Theatre, Dance, and Film
 Dr. Jose M. Martinez Hinstroza, Department of Curriculum and Instruction
 Dr. Yoichi Miyahara, Department of Physics

Dr. Reem A. Muharib, Department of Curriculum and Instruction
 Dr. Franziska B. Newell, Department of Political Science
 Dr. Jennifer L. O'Donnell, Department of Curriculum and Instruction
 Dr. Manusheela Pokharel, Department of Communication Studies
 Dr. Tracy J. Raulston, Department of Curriculum and Instruction
 Dr. Rachel M. Rolfe, Department of Health and Human Performance
 Ms. Kimberly A. Rosenbaum, St. David's School of Nursing
 Ms. Jessica L. Smith, Radiation Therapy Program
 Dr. Mikhail Sterin, Department of Accounting
 Dr. Austin B. Talley, Ingram School of Engineering
 Dr. Hiroaki Tanaka, Department of Mathematics
 Dr. Lei Xie, Department of Organization, Workforce, and Leadership Studies
 Dr. Muxin Zhai, Department of Finance and Economics
 Dr. Ren Zhang, Department of Finance and Economics
 Dr. Cheng Zhu, Department of Information Systems and Analytics
 Dr. Jie Zhu, School of Family and Consumer Sciences

TENURE: (to become effective September 1, 2025)

Dr. Mohammad Iqbal Ahmed, Department of Finance and Economics
 Dr. Thomas E. Alter II, Department of History
 Dr. Andrea Banzatti, Department of Physics
 Dr. Bradley M. Beauvais, School of Health Administration
 Dr. Jeremy W. Bohonos, Department of Counseling, Leadership, Adult Education, and School Psychology
 Dr. Laure K. M. Brimbal, School of Criminal Justice and Criminology
 Dr. Andrea N. Brown, Department of English
 Dr. Yun-Wen Chan, Department of Curriculum and Instruction
 Dr. Shinwoo Choi, School of Social Work
 Dr. Kelly L. Clary, School of Social Work
 Dr. Jennifer M. Clegg, Department of Psychology
 Dr. Sarah R. Coleman, Department of History
 Dr. Merritt L. Drewery, Department of Agricultural Sciences
 Dr. Theresa J. Garcia, St. David's School of Nursing
 Dr. Keisuke Ikehata, Ingram School of Engineering
 Dr. Tanzima Z. Islam, Department of Computer Science
 Dr. Alex M. Kroeger, Department of Political Science
 Dr. Chul Ho Lee, Department of Computer Science
 Dr. Xiangping Liu, Department of Agricultural Sciences
 Dr. Jason P. Martina, Department of Biology
 Dr. Ana L. Martinez, School of Theatre, Dance, and Film
 Dr. Jose M. Martinez Hinestroza, Department of Curriculum and Instruction
 Dr. Yoichi Miyahara, Department of Physics
 Dr. Reem A. Muharib, Department of Curriculum and Instruction
 Dr. Franziska B. Newell, Department of Political Science
 Dr. Jennifer L. O'Donnell, Department of Curriculum and Instruction
 Dr. Manusheela Pokharel, Department of Communication Studies
 Dr. Rohit Pradhan, School of Health Administration
 Dr. Tracy J. Raulston, Department of Curriculum and Instruction
 Dr. Rachel M. Rolfe, Department of Health and Human Performance
 Mr. Jack A. Smith, School of Theatre, Dance, and Film
 Dr. Mikhail Sterin, Department of Accounting
 Dr. Hiroaki Tanaka, Department of Mathematics
 Dr. Lei Xie, Department of Organization, Workforce, and Leadership Studies
 Dr. Muxin Zhai, Department of Finance and Economics
 Dr. Ren Zhang, Department of Finance and Economics
 Dr. Cheng Zhu, Department of Information Systems and Analytics
 Dr. Jie Zhu, School of Family and Consumer Sciences

CONTINUING FACULTY 2024-2025

<u>NAME</u>	<u>RANK</u>	<u>DEGREE</u>	<u>TENURE</u>	<u>EXP.</u>
COLLEGE OF APPLIED ARTS				
School of Criminal Justice and Criminology				
Bumgarner, Jeffrey B. Director	Professor	Ph.D.	Yes	3
Blair, John P.	Professor	Ph.D.	Yes	18
Bowman, Scott W.	Professor	Ph.D.	Yes	19
Jones, Shayne E.	Professor	Ph.D.	Yes	10
Rossmo, Kim	Professor	Ph.D.	Yes	22
Stafford, Mark C.	Professor	Ph.D.	Yes	17
Vandiver, Donna	Professor	Ph.D.	Yes	18
Withrow, Brian L.	Professor	Ph.D.	Yes	16
Arnio, Ashley N.	Assoc. Professor	Ph.D.	Yes	11
Jones, Angela M.	Assoc. Professor	Ph.D.	Yes	9
Logan, Matthew W.	Assoc. Professor	Ph.D.	Yes	5
Nuno, Lidia E.	Assoc. Professor	Ph.D.	Yes	3
Roche, Sean P.	Assoc. Professor	Ph.D.	Yes	8
Summers Rodriguez, Lucia S.	Assoc. Professor	Ph.D.	Yes	13
Vasquez, Bob E.	Assoc. Professor	Ph.D.	Yes	16
Brimbal, Laure K.M.	Asst. Professor	Ph.D.		5
Padilla, Kathleen E.L.	Asst. Professor	Ph.D.		3
Soderstrom, Melanie F.	Asst. Professor	Ph.D.		3
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	30
School of Family and Consumer Sciences				
Weimer, Amy A. Director	Professor	Ph.D.	Yes	7
Ahn, Mira	Professor	Ph.D.	Yes	17
Alfaro, Edna C.	Professor	Ph.D.	Yes	12
Behnke, Andrew O.	Professor	Ph.D.	Yes	7
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	19
Wuest, Beth	Professor	Ph.D.	Yes	31
Biediger-Friedman, Lesli	Assoc. Professor	Ph.D.	Yes	13
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	39
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	18
Goble, Priscilla M.	Assoc. Professor	Ph.D.	Yes	9
Johnson, Cassandra M.	Assoc. Professor	Ph.D.	Yes	7
Joyner Martinez, Cosette M.	Assoc. Professor	Ph.D.	Yes	2
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	17
Salcedo, Ramona	Assoc. Professor	Ph.D.	Yes	11
Shen, Yishan	Assoc. Professor	Ph.D.	Yes	9
Adi, Mohamad N.	Asst. Professor	Ph.D.		3
Dier, Shannon	Asst. Professor	Ph.D.		1
Green, Leslie E.	Asst. Professor	Ph.D.		6

Kabir, Md Mahruf	Asst. Professor	M.S.		1
Koh, Gar Yee	Asst. Professor	Ph.D.		5
Liang, Yuli	Asst. Professor	Ph.D.		5
Seo, Eunjin	Asst. Professor	Ph.D.		2
Tyne, Intisar A.	Asst. Professor	Ph.D.		3
Zhu, Jie	Asst. Professor	Ph.D.		6

Department of Occupational, Workforce, and Leadership Studies

Ashford-Hanserd, Shetay N. Chair	Professor	Ph.D.	Yes	9
Boden, Carrie J.	Professor	Ph.D.	Yes	13
Lopez, Omar S.	Professor	Ph.D.	Yes	16
Cherrstrom, Catherine A.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	10
Singh, Shailendra M.	Assoc. Professor	Ph.D.	Yes	7
Xie, Lei	Asst. Professor	Ph.D.		6

School of Social Work

Travis, Jr., Raphael Interim Director	Professor	D.P.H.	Yes	18
Selber, Katherine	Professor	Ph.D.	Yes	28
Norton, Christine L.	Professor	Ph.D.	Yes	17
Smith, Kenneth S.	Professor	Ph.D.	Yes	13
Benton, Amy D.	Professor	Ph.D.	Yes	15
Choi, Mijin	Assoc. Professor	Ph.D.	Yes	7
Morley, Rael H.	Assoc. Professor	Ph.D.	Yes	17
Nason, Erica E.	Assoc. Professor	Ph.D.	Yes	8
Alberton, Amy M.	Asst. Professor	Ph.D.		2
Chitwanga, Anissa	Asst. Professor	Ph.D.		1
Choi, Shinwoo	Asst. Professor	Ph.D.		5
Clary, Kelly L.	Asst. Professor	Ph.D.		5
Moreno, Toni D.	Asst. Professor	Ph.D.		15
Ozturk, Burcu	Asst. Professor	Ph.D.		1
Shamrova, Daria D.	Asst. Professor	Ph.D.		3
Vasquez, Jennifer A.	Asst. Professor	Ph.D.		6
Williams, Jessica R.	Asst. Professor	Ph.D.		2

EMMETT AND MIRIAM MCCOY COLLEGE OF BUSINESS

Department of Accounting

Pizzini, Wilhelmina Chair	Assoc. Professor	Ph.D.	Yes	11
Rutledge, Robert W.	Professor	Ph.D.	Yes	25
Watkins, Ann L.	Professor	Ph.D.	Yes	13
Brewster, Billy E.	Assoc. Professor	Ph.D.	Yes	8
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	16
Cannon, Nathan H.	Assoc. Professor	Ph.D.	Yes	12

Guragai, Binod	Assoc. Professor	Ph.D.	Yes	6
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	16
Young, Randall F.	Assoc. Professor	Ph.D.	Yes	11
Driskill, Matthew W.	Asst. Professor	Ph.D.		5
Lester, Amanda T.	Asst. Professor	Ph.D.		1
Mallon, Timothy R.	Asst. Professor	Ph.D.		1
Mao, Zhiping	Asst. Professor	Ph.D.		2
Sterin, Mikhail	Asst. Professor	Ph.D.		6
Wang, Yangmei	Asst. Professor	Ph.D.		6
Young, Glen M.	Asst. Professor	Ph.D.		8

Department of Information Systems and Analytics

Lee, Hsun Ming	Professor	Ph.D.	Yes	21
Chair				
Ekin, Tahir	Professor	Ph.D.	Yes	13
Long, Ju	Professor	Ph.D.	Yes	21
Mendez, Francis A.	Professor	Ph.D.	Yes	20
Shah, Jaymeen	Professor	Ph.D.	Yes	23
Shah, Vivek P.	Professor	Ph.D.	Yes	41
Konur, Dincer	Assoc. Professor	Ph.D.	Yes	7
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	17
Visinescu, Lucian L.	Assoc. Professor	Ph.D.	Yes	12
White, Garry	Assoc. Professor	Ph.D.	Yes	28
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	15
Zhang, Peiqin	Assoc. Professor	Ph.D.	Yes	11
Lin, Zewei	Asst. Professor	Ph.D.		1
Mohammed, Zareef A.	Asst. Professor	Ph.D.		2
Sahan Konur, Sahika	Asst. Professor	Ph.D.		2
Zhu, Cheng	Asst. Professor	Ph.D.		6

Department of Finance and Economics

Liu, Haiyong	Professor	Ph.D.	Yes	3
Chair				
Feng, Li	Professor	Ph.D.	Yes	17
Kishan, Ruby P.	Professor	Ph.D.	Yes	39
Payne, Janet	Professor	Ph.D.	Yes	24
Popova, Ivilina T.	Professor	Ph.D.	Yes	17
Vacaflares Rivero, Diego E.	Professor	Ph.D.	Yes	18
Yi, Ha Chin	Professor	Ph.D.	Yes	23
Alanis, Emmanuel	Assoc. Professor	Ph.D.	Yes	10
Charles, Joni S. J.	Assoc. Professor	Ph.D.	Yes	41
Chih, Yao-Yu	Assoc. Professor	Ph.D.	Yes	11
Guzelian, Christopher P.	Assoc. Professor	J.D.	Yes	7
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	14
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	20
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	20
Ojede, Andrew	Assoc. Professor	Ph.D.	Yes	12
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	17

Showalter, Dean	Assoc. Professor	Ph.D.	Yes	30
Todd, Jeffrey A.	Assoc. Professor	J.D.	Yes	11
You, Leyuan	Assoc. Professor	Ph.D.	Yes	16
Ahmed, Mohammad Iqbal	Asst. Professor	Ph.D.		7
Flynn, Matthew J.	Asst. Professor	Ph.D.		1
Liu, Yifan	Asst. Professor	Ph.D.		5
Marek, Elissa U.	Asst. Professor	J.D.		3
Tarkom, Augustine	Asst. Professor	Ph.D.		1
Zhai, Muxin	Asst. Professor	Ph.D.		7
Zhang, Ren	Asst. Professor	Ph.D.		5

Department of Management

Rayburn II, Steven W. Interim Chair	Professor	Ph.D.	Yes	12
Giacalone, Robert A.R.	Professor – Endowed Chair	Ph.D.	Yes	3
Kirby, Eric	Professor	Ph.D.	Yes	26
Kirby, Susan L.	Professor	Ph.D.	Yes	26
Miller, Brian Keith	Professor	Ph.D.	Yes	20
Minifie, Jana R.	Professor	Ph.D.	Yes	37
Daspit, Joshua J.	Assoc. Professor	Ph.D.	Yes	7
Davis, Phillip E.	Assoc. Professor	Ph.D.	Yes	9
Fox, Corey J.	Assoc. Professor	Ph.D.	Yes	9
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	17
Ramachandran, Indu	Assoc. Professor	Ph.D.	Yes	13
Solansky, Stephanie T.	Assoc. Professor	Ph.D.	Yes	7
Wan, Min	Assoc. Professor	Ph.D.	Yes	9
Kathuria, Nishant	Asst. Professor	Ph.D.		1
Schumm, Joshua	Asst. Professor	Ph.D.		1
Reid, Shane W.	Asst. Professor	Ph.D.		2
Waddingham, Jacob A.	Asst. Professor	Ph.D.		3
Wang, Congying	Asst. Professor	Ph.D.		1
Zhang, Yejun	Asst. Professor	Ph.D.		2

Department of Marketing

Turri, Anna M. Chair	Assoc. Professor	Ph.D.	Yes	14
Becerra, Enrique P.	Professor	Ph.D.	Yes	20
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	20
Sierra, Jeremy J.	Professor	Ph.D.	Yes	18
Suh, Taewon	Professor	Ph.D.	Yes	22
Wilson, Richard T.	Professor	Ph.D.	Yes	11
Zank, Gail M.	Professor	Ph.D.	Yes	24
Alkire, Linda	Assoc. Professor	Ph.D.	Yes	9
Anderson, Sidney T.	Assoc. Professor	Ph.D.	Yes	9
Gupta, Aditya	Assoc. Professor	Ph.D.	Yes	7
Moradi, Masoud	Assoc. Professor	Ph.D.	Yes	7
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	33
Sirianni, Nancy J.	Assoc. Professor	Ph.D.	Yes	3

Syrdal, Holly A.	Assoc. Professor	Ph.D.	Yes	6
Zihagh, Fereshteh	Asst. Professor	Ph.D.		5

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education, and School Psychology

Hartwig, Elizabeth K. Chair	Professor	Ph.D.	Yes	13
Arar, Khalid	Professor	Ph.D.	Yes	4
Baumgartner, Lisa M.	Professor	Ph.D.	Yes	6
Coryell, Joellen E.	Professor	Ph.D.	Yes	14
Fall, Kevin A.	Professor	Ph.D.	Yes	17
Guajardo, Miguel	Professor	Ph.D.	Yes	21
Haber-Curran, Paige	Professor	Ph.D.	Yes	14
Larrotta, Clarena	Professor	Ph.D.	Yes	19
Lasser, Jon S.	Regents' Professor	Ph.D.	Yes	23
Martinez, Melissa A.	Professor	Ph.D.	Yes	14
Price, Larry R.	Professor	Ph.D.	Yes	24
Waite, Duncan	Professor	Ph.D.	Yes	26
Blalock, Sarah M.	Assoc. Professor	Ph.D.	Yes	9
Dean, Shannon R.	Assoc. Professor	Ph.D.	Yes	11
Flasch, Paulina S.	Assoc. Professor	Ph.D.	Yes	9
Glosoff, Harriet L.	Assoc. Professor	Ph.D.	Yes	5
Greene-Rooks, Jennifer H.	Assoc. Professor	Ph.D.	Yes	11
Haiyasoso, Maria D.	Assoc. Professor	Ph.D.	Yes	9
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	14
Straubhaar, Rolf J.	Assoc. Professor	Ph.D.	Yes	8
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	18
Bohonos, Jeremy W.	Asst. Professor	Ph.D.		5
Davis, Dionne L.	Asst. Professor	Ph.D.		3
Miller, Cindy F.	Asst. Professor	Ph.D.		5
Zhou, Zhaoxuan	Asst. Professor	Ph.D.		2

Department of Curriculum and Instruction

Billingsley, Glenna M. Chair	Assoc. Professor	Ph.D.	Yes	13
Acee, Taylor W.	Professor	Ph.D.	Yes	16
Armstrong, Sonya L.	Professor	Ed.D.	Yes	9
Ash, Gwynne E.	Professor	Ph.D.	Yes	21
Assaf, Lori C.	Professor	Ph.D.	Yes	22
Bond, J. Nathan	Professor	Ph.D.	Yes	26
Ciullo, Stephen P.	Professor	Ph.D.	Yes	13
Gainer, Jesse S.	Professor	Ph.D.	Yes	20
Holschuh, Jodi P.	Professor	Ph.D.	Yes	16
Huling, Leslie L.	Professor	Ed.D.	Yes	40
Lang, Russell B.	Professor	Ph.D.	Yes	15
Lopez, Minda M.	Professor	Ph.D.	Yes	17

Paulson, Eric J.	Professor	Ph.D.	Yes	16
Pimentel, Charise N.	Regents' Teacher and Professor	Ph.D.	Yes	20
Saunders, Jane M.	Professor	Ph.D.	Yes	17
Smith, Patrick H.	Professor	Ph.D.	Yes	8
Colegrove, Kiyomi S.	Assoc. Professor	Ph.D.	Yes	10
Collins, Alyson A.	Assoc. Professor	Ph.D.	Yes	10
Delaney, Carol	Assoc. Professor	Ph.D.	Yes	18
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	18
Fong, Carlton J.	Assoc. Professor	Ph.D.	Yes	8
Forsythe, Michelle E.	Assoc. Professor	Ph.D.	Yes	9
Hodges, Russell B.	Assoc. Professor	Ed.D.	Yes	39
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	19
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	18
Maldonado Rodríguez, Luz A.	Assoc. Professor	Ph.D.	Yes	14
Murillo Benjumea, Luz A.	Assoc. Professor	Ph.D.	Yes	8
Silva, Juanita M.	Assoc. Professor	Ph.D.	Yes	7
Suh, Emily K.J.	Assoc. Professor	Ph.D.	Yes	7
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	20
Van Overschelde, James P.	Assoc. Professor	Ph.D.	Yes	13
Arar Abo Zaed, Eman	Asst. Professor	Ph.D.		2
Brafford, Tasia L.	Asst. Professor	Ph.D.		2
Chan, Yun-Wen	Asst. Professor	Ph.D.		6
Hines, Christian M.	Asst. Professor	Ph.D.		2
Ingram, Mitchell D.	Asst. Professor	Ph.D.		3
Lee, Sunmin	Asst. Professor	Ph.D.		3
Martínez Hinestroza, Jose M.	Asst. Professor	Ph.D.		6
Muharib, Reem	Asst. Professor	Ph.D.		6
O'Donnell, Jennifer L.	Asst. Professor	Ph.D.		5
Randolph, Kathleen M.	Asst. Professor	Ed.D.		2
Raulston, Tracy J.	Asst. Professor	Ph.D.		2
Robinson, Thomas B.	Asst. Professor	Ph.D.		5
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	26

Department of Health and Human Performance

Williams, Jr., Ronald D.	Professor	Ph.D.	Yes	12
Chair				
Hamilton, Michelle	Professor	Ph.D.	Yes	24
Knudson, Duane V.	Regents' Professor	Ph.D.	Yes	16
McCurdy, Kevin W.	Professor	Ph.D.	Yes	19
Miller, Kevin C.	Professor	Ph.D.	Yes	3
Walker, John L.	Professor	Ed.D.	Yes	33
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	26
Deringer, Stephen A.	Assoc. Professor	Ed.D.	Yes	10
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	12
Hodges, Janet S.	Assoc. Professor	Ph.D.	Yes	15
Hunter, Stacy D.	Assoc. Professor	Ph.D.	Yes	7
Kipp, Lindsay E.	Assoc. Professor	Ph.D.	Yes	10
Li, Yumeng	Assoc. Professor	Ph.D.	Yes	7

McAllister, Matthew J.	Assoc. Professor	Ph.D.	Yes	7
Mettler, Joni A.	Assoc. Professor	Ph.D.	Yes	13
Zimmermann-Somoza, Jo An	Assoc. Professor	Ph.D.	Yes	18
Berumen-Flucker, Brenda	Asst. Professor	Ph.D.		3
Bishop, James M.	Asst. Professor	Ph.D.		4
Farrell III, John W.	Asst. Professor	Ph.D.		5
Kim, Joosung	Asst. Professor	Ph.D.		2
Lally, Erin M.	Asst. Professor	Ph.D.		2
McFadden, Ny'Nika T.	Asst. Professor	Ph.D.		2
Rolfe, Rachel M.	Asst. Professor	Ph.D.		6
Samora dos Santos, Milena	Asst. Professor	Ph.D.		1
Sanchez-Garciaguirre, Aitiana I.	Asst. Professor	Ph.D.		1
Thomas, Krista A.	Asst. Professor	Ph.D.		16
Uriegas, Nancy A.	Asst. Professor	Ph.D.		1

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

Thomas, Beth A. Director	Associate Professor	Ph.D.	Yes	3
Davis, Jeffrey G.	Professor	M.F.A.	Yes	27
Dell, Jeffrey	Professor	M.F.A.	Yes	25
Duganne, Erina D.	Professor	Ph.D.	Yes	19
Fauerso, Johanna R.	Professor	M.F.A.	Yes	18
Fitzpatrick, Thomas C.	Professor	M.F.A.	Yes	15
Meek, William	Professor	M.F.A.	Yes	35
Reed, Jason A.	Professor	M.F.A.	Yes	17
Reid, Randall T.	Professor	M.F.A.	Yes	37
Rodda, Elizabeth C.	Professor	M.F.A.	Yes	13
Roeschmann, Claudia	Professor	M.F.A.	Yes	22
Stone, Barry D.	Professor	M.F.A.	Yes	18
Tarver, Gina M.	Professor	Ph.D.	Yes	14
Allen, Brian Sterling	Assoc. Professor	M.F.A.	Yes	10
Faber, Jonathan J.	Assoc. Professor	M.F.A.	Yes	11
Johnson, Bethany J.	Assoc. Professor	M.F.A.	Yes	8
Justice, Sean B.	Assoc. Professor	Ed.D.	Yes	9
Kim, MiHyun	Assoc. Professor	M.F.A.	Yes	9
Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	18
Lee, Alice J. Y.	Assoc. Professor	M.Des.	Yes	7
Lieber, Jeffrey D.	Assoc. Professor	Ph.D.	Yes	7
Mallios, Jessica E.	Assoc. Professor	M.F.A.	Yes	11
Menjivar, Mark J.	Assoc. Professor	M.F.A.	Yes	10
Ramos Pérez de Miles, Adetty	Assoc. Professor	Ph.D.	Yes	6
Rubin, Tammie R.	Assoc. Professor	M.F.A.	Yes	1
Sherman, Marika A.	Assoc. Professor	M.F.A.	Yes	9
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	30
Stob, Jennifer F.	Assoc. Professor	Ph.D.	Yes	11
Tetin, Dimitry S.	Assoc. Professor	M.F.A.	Yes	6

Veselka, Holly E.	Assoc. Professor	M.F.A.	Yes	9
Chen, Andrew H.	Asst. Professor	Ph.D.		4
Duttweiler, Joshua D.	Asst. Professor	M.F.A.		1
Jenkins, Kevin C.	Asst. Professor	Ph.D.		4
Johnson, Tamara S.	Asst. Professor	M.F.A.		1
Ranpura, Nishra Rajnikant	Asst. Professor	M.F.A.		1
Rodriguez Tang, Victor R.	Asst. Professor	M.F.A.		1

Department of Communication Studies

Houser, Marian L. Chair	Professor	Ph.D.	Yes	22
Burnette, Ann E.	Regents' Teacher and Professor	Ph.D.	Yes	34
Fox, Rebekah L.	Professor	Ph.D.	Yes	16
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	30
Timmerman, Charles Erik	Professor	Ph.D.	Yes	8
Villagran, Melinda M.	Professor	Ph.D.	Yes	16
Burke, Patricia J.	Professor	Ph.D.	Yes	12
Dailey, Stephanie L.	Assoc. Professor	Ph.D.	Yes	11
Eger, Elizabeth K.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	8
Farris, Kristen N.L.	Assoc. Professor	Ph.D.	Yes	16
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	8
Austin, Jasmine T.	Asst. Professor	Ph.D.		6
Muller, Stephanie M.	Asst. Professor	Ph.D.		2
Pokharel, Manusheela	Asst. Professor	Ph.D.		6

School of Journalism and Mass Communication

Oskam, Judith B. Director	Professor	Ed.D.	Yes	19
Devlin, Michael B.	Regents' Teacher and Professor	Ph.D.	Yes	9
Grimes, Thomas	Professor	Ph.D.	Yes	18
Haigh, Michel M.	Professor	Ph.D.	Yes	8
Higgins Joyce, Vanessa D.	Professor	Ph.D.	Yes	12
Royal, Cindy L.	Regents' Teacher and Professor	Ph.D.	Yes	19
Carter, Daniel W.	Assoc. Professor	Ph.D.	Yes	8
Craig, Clay M.	Assoc. Professor	Ph.D.	Yes	9
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	33
Hinsley, Amber W.	Assoc. Professor	Ph.D.	Yes	5
Kaufhold, William T.	Assoc. Professor	Ph.D.	Yes	11
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	18
Ngondo, Prisca S.	Assoc. Professor	Ph.D.	Yes	10
Bhalla, Nandini	Asst. Professor	Ph.D.		4
Makady, Heidi A.	Asst. Professor	Ph.D.		1
Mederson, Mark A.	Asst. Professor	Ph.D.		1
Stewart, Nicole K.B.	Asst. Professor	Ph.D.		2
Sussman, Kristen L.	Asst. Professor	Ph.D.		3

School of Music

Sullivan, Todd E. Director	Professor	Ph.D.	Yes	3
Beatty, Caroline C.	Professor	D.M.A.	Yes	18
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	28
Glaser, Kyle R.	Professor	D.M.	Yes	13
Gonzalez, Genaro	Professor	M.M.	Yes	43
Jones, Adah T.	Professor	D.A.	Yes	43
Kwak, Jason J.	Regents' Professor	D.M.A.	Yes	17
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	29
Martin, Joey	Professor	D.M.A.	Yes	26
Oxford, William	Professor	D.M.A.	Yes	18
Rodríguez, Raúl I.	Professor	M.M.	Yes	30
Schuler, Nico	University Distinguished Professor	Ph.D.	Yes	24
Ulen, Ronald C.	Professor	M.M.	Yes	15
Winking, Keith R.	Professor	D.M.A.	Yes	34
Asbell, Stephanie A.	Assoc. Professor	D.M.A.	Yes	15
Brecheen, Daveda K.	Assoc. Professor	M.M.	Yes	7
Carrillo, Teofilo	Assoc. Professor	B.M.	Yes	2
Denis, John M.	Assoc. Professor	Ph.D.	Yes	8
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	33
Gonzales, Cynthia	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	21
Harrison, Jacob G.	Assoc. Professor	D.M.A.	Yes	7
Ippolito, Michael L.	Assoc. Professor	D.M.A.	Yes	11
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	14
Ramo-Gechter, Suzanne D.	Assoc. Professor	D.M.A.	Yes	7
Soto, Amanda C.	Assoc. Professor	Ph.D.	Yes	10
Tangarov, Vanguel G.	Assoc. Professor	D.M.A.	Yes	13
Besch, Christopher M.	Asst. Professor	D.M.A.		3
Frahm, Joel D.	Asst. Professor	B.M.		1
Rinn, Thomas J.	Asst. Professor	Ph.D.		2
Scherer, Alec D.	Asst. Professor	Ph.D.		5

School of Theatre, Dance, and Film

Maines, Sarah Director	Professor	M.F.A.	Yes	15
Baer, Ana Carrillo	Professor	M.F.A.	Yes	17
DeVol, Cheri P.	Professor	M.F.A.	Yes	11
Lane, Laura	Professor	B.F.A.	Yes	21
Nance, Michelle E.	Professor	M.F.A.	Yes	22
Ney, Michelle	Professor	M.F.A.	Yes	26
Robichaux, Richard M.	Professor	M.F.A.	Yes	3
Brown, Kaysie S.	Assoc. Professor	M.F.A.	Yes	15
Glasheen-Dentino, Kathryn P.	Assoc. Professor	M.F.A.	Yes	9
McAllister, John J.	Assoc. Professor	M.F.A.	Yes	8
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	19
Park, Andrew S.	Assoc. Professor	M.F.A.		1

Smith, Jack A.	Assoc. Professor	M.F.A.	3
Vaeni, Kara-Lynn	Assoc. Professor	M.F.A.	1
Brown, Aaron M.	Asst. Professor	M.F.A.	2
Herrington, Yesenia Y.	Asst. Professor	M.F.A.	3
Johnson, Torens L.	Asst. Professor	M.F.A.	4
Martinez, Ana L.	Asst. Professor	Ph.D.	6
Pattiwael, Jonathan H.	Asst. Professor	M.F.A.	2
Roos, Danielle M.	Asst. Professor	M.F.A.	1
Shay, Colin T.	Asst. Professor	M.F.A.	5
Silverstein, Anna S.	Asst. Professor	M.F.A.	3

COLLEGE OF HEALTH PROFESSIONS

Medical Laboratory Science Program

Rohde, Rodney E.	Regents' Professor	Ph.D.	Yes	24
Program Chair				
Olanrewaju, Adeyemi A.	Asst. Professor	Ph.D.		2

Department of Communication Disorders

Irani, Farzan	Professor	Ph.D.	Yes	15
Chair				
Mohan, Ranjini	Assoc. Professor	Ph.D.	Yes	8
Ramanathan, Pradeep	Assoc. Professor	Ph.D.		2
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	15
Schwarz, Amy L.	Assoc. Professor	Ph.D.	Yes	12

School of Health Administration

Lieneck, Cristian H.	Assoc. Professor	Ph.D.	Yes	15
Interim Director				
Kruse, Clemens S.	Professor	Ph.D.	Yes	12
Shanmugam, Ram	Professor	Ph.D.	Yes	24
Beauvais, Bradley M.	Assoc. Professor	Ph.D.		6
Betancourt, Jose A.	Assoc. Professor	D.R.P.H.	Yes	7
Mileski, Michael	Assoc. Professor	Ph.D.	Yes	13
Pradhan, Rohit	Assoc. Professor	Ph.D.		3
Ramamonjiarivelo, Zo H.	Assoc. Professor	Ph.D.	Yes	7
Pacheco, Gerardo J.	Asst. Professor	D.P.H.		6
Sen, Keya	Asst. Professor	Ph.D.		4

Department of Health Information Management

Gibbs, David L.	Assoc. Professor	Ph.D.	Yes	10
Chair				
Wang, Tiankai	Professor	Ph.D.	Yes	16
Dolezel, Diane M.	Assoc. Professor	Ph.D.	Yes	15
Hewitt, Barbara A.	Assoc. Professor	Ph.D.	Yes	23
Moczygemba, Jacqueline A.	Assoc. Professor	M.B.A.	Yes	30
Myers, Danette L.	Asst. Professor	Ph.D.		19

St. David's School of Nursing

Garcia, Theresa J. Director	Assoc. Professor	Ph.D.		4
Erbin-Roesemann, Marla A.	Professor	Ph.D.	Yes	17
Hughes, Monica J.	Assoc. Professor	D.N.P.		7
Galles, Michelle A.	Asst. Professor	D.N.P.		3
Jillapalli, Regina	Asst. Professor	Ph.D.		15
Lindsay, Judith E.	Asst. Professor	Ph.D.		6
Manning, Amelia D.J.	Asst. Professor	Ph.D.		2
Nighswander, Michelle L.	Asst. Professor	Ph.D.		1
Park, Gloria Y.	Asst. Professor	Ph.D.		3
Tufano, Virginia E.	Asst. Professor	Ed.D.		6

Department of Physical Therapy

Bezner, Janet R. Chair	Professor	Ph.D.	Yes	18
Gibbs, Karen A.	Professor	Ph.D.	Yes	20
Gobert, Denise V. N.	Professor	Ph.D.	Yes	18
Stickley, Lois A.	Assoc. Professor	Ph.D.	Yes	11
Herrin, Shannon R.	Asst. Professor	Ed.D.		3
Silveira, Jessica A.	Asst. Professor	Ph.D.		3
Song, Ahyoung	Asst. Professor	Ph.D.		2

Radiation Therapy Program

Trad, Megan L. Program Chair	Professor	Ph.D.	Yes	16
Theaker, Katherine V.	Asst. Professor	M.S.R.S.		3

Department of Respiratory Care

Marshall, Sam Gregory Chair	Professor	Ph.D.	Yes	45
Ari, Arzu	Regents' Professor	Ph.D.	Yes	8
Russian, Christopher J.	Professor	Ph.D.	Yes	23
Collins, Kevin P.	Assoc. Professor	Ph.D.	Yes	15
Gonzales, Joshua F.	Assoc. Professor	D.H.S.C.	Yes	18
Henry, Nicholas R.	Assoc. Professor	Ph.D.	Yes	14
Rodrigues, Nathan A.	Assoc. Professor	Ph.D.	Yes	7
Hudgins, Abbey M.	Asst. Professor	M.S.R.C.		6

COLLEGE OF LIBERAL ARTS**Department of Anthropology**

Conlee, Christina Chair	Professor	Ph.D.	Yes	21
Agwuele, Augustine	Professor	Ph.D.	Yes	21
Bousman, Charles B.	Professor	Ph.D.	Yes	26
Erhart, Elizabeth	Professor	Ph.D.	Yes	25
Hamilton, Michelle D.	Professor	Ph.D.	Yes	18

Herrmann, Nicholas P.	Professor	Ph.D.	Yes	10
Kilby, James D.	Professor	Ph.D.	Yes	9
McGee, Reece Jon	Professor	Ph.D.	Yes	40
Pruetz, Jill D.	Regents' Professor	Ph.D.	Yes	8
Spradley, Martha K.	Professor	Ph.D.	Yes	17
Warms, Richard L.	Professor	Ph.D.	Yes	37
Wescott, Daniel J.	Professor	Ph.D.	Yes	14
Smith, Heather L.	Assoc. Professor	Ph.D.	Yes	5
Taylor, Nicole L.	Assoc. Professor	Ph.D.	Yes	9
Carter, Nicholas	Asst. Professor	Ph.D.		5
Chu, Elaine	Asst. Professor	Ph.D.		2
VandenBroek, Angela K.	Asst. Professor	Ph.D.		4
Villarreal, Aimee M.	Asst. Professor	Ph.D.		3

Department of English

Smith, Victoria L. Chair	Assoc. Professor	Ph.D.	Yes	22
Banerjee, Suparno	Professor	Ph.D.	Yes	15
Blair, John M.	University Distinguished Professor	Ph.D.	Yes	36
Cassells III, Cyrus	Regents' Professor	A.B.	Yes	25
Falocco, Joseph R.	Professor	Ph.D.	Yes	14
Jones, Roger D.	Professor	Ph.D.	Yes	38
Gano, Geneva M.	Professor	Ph.D.	Yes	10
Kapurch, Katherine M.	Professor	Ph.D.	Yes	13
Mogull, Scott Alexander	Professor	Ph.D.	Yes	13
Monroe, Debra F.	Professor	Ph.D.	Yes	33
Morrison, Susan S.	Regents' Professor	Ph.D.	Yes	32
Pimentel, Octavio	Professor	Ph.D.	Yes	20
Roundtree, Aimee K.	Professor	Ph.D.	Yes	11
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	42
Tally, Jr., Robert T.	Professor	Ph.D.	Yes	20
Williams, Miriam F.	Professor	Ph.D.	Yes	21
Wilson, Steven M.	Professor	M.F.A.	Yes	38
Zhu, Pinfan	Professor	Ph.D.	Yes	20
Balzhiser, Deborah Ann	Assoc. Professor	Ph.D.	Yes	20
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	14
duBois, Jennifer J.	Assoc. Professor	M.F.A.	Yes	12
Leake, Eric W.	Assoc. Professor	Ph.D.	Yes	12
Lee, Simon	Assoc. Professor	Ph.D.	Yes	6
McClancy, Kathleen R.	Assoc. Professor	Ph.D.	Yes	12
Parks, Cecily G.	Assoc. Professor	Ph.D.	Yes	10
Reeves, James B.	Assoc. Professor	Ph.D.	Yes	7
Schwebel, Leah A.	Assoc. Professor	Ph.D.	Yes	11
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	18
Weng, Julie M.	Assoc. Professor	Ph.D.	Yes	7
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	30
Banta, Emily M.	Asst. Professor	Ph.D.		3
Brown, Andrea N.	Asst. Professor	Ph.D.		4

Bursztajn-Illingworth, Zoe	Asst. Professor			1
Dayley, Christopher M.	Asst. Professor	Ph.D.		5
Duckels, Gabriel	Asst. Professor			1
Dyck, Denae R.	Asst. Professor	Ph.D.		3
Ramirez, Sara A.	Asst. Professor	Ph.D.		7
Sivashankar, Nithya	Asst. Professor	Ph.D.		5
Stern, Lindsay	Asst. Professor			1

Department of Geography and Environmental Studies

Jensen, Jennifer Chair	Professor	Ph.D.	Yes	16
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	33
Boehm, Richard G.	Professor – Endowed Chair	Ph.D.	Yes	56
Chow, Tzee-Kiu E.	Professor	Ph.D.	Yes	16
Dixon, Richard W.	Professor	Ph.D.	Yes	30
Giordano, Alberto	Professor	Ph.D.	Yes	22
Hagelman III, Ronald R.	Professor	Ph.D.	Yes	19
Jo, Injeong	Professor	Ph.D.	Yes	13
Julian, Jason P.	Professor	Ph.D.	Yes	12
Lu, Yongmei	Professor	Ph.D.	Yes	24
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	19
Myint, Soe W.	Professor – Endowed Chair	Ph.D.	Yes	3
Myles, Colleen C.	Professor	Ph.D.	Yes	12
Solem, Michael	Professor	Ph.D.	Yes	12
Tiefenbacher, John P.	Professor	Ph.D.	Yes	33
Zhan, F. Benjamin	Professor	Ph.D.	Yes	30
Blue, Sarah A.	Assoc. Professor	Ph.D.	Yes	14
Currit, Nathan Allen	Assoc. Professor	Ph.D.	Yes	20
Devine, Jennifer A.	Assoc. Professor	Ph.D.	Yes	10
Li, Yanan	Assoc. Professor	Ph.D.	Yes	7
Meitzen, Kimberly M.	Assoc. Professor	Ph.D.	Yes	12
Ptak, Thomas W.	Assoc. Professor	Ph.D.	Yes	4
Sarmiento, Eric R.	Assoc. Professor	Ph.D.	Yes	9
Yuan, Yihong	Assoc. Professor	Ph.D.	Yes	11
Han, Su Y.	Asst. Professor	Ph.D.		3
Krause, Samantha M.	Asst. Professor	Ph.D.		6
Ray, Rosalie S.	Asst. Professor	Ph.D.		4

Department of History

Helgeson, Jeffrey L. Chair	Assoc. Professor	Ph.D.	Yes	15
Brown, Ronald C.	Professor	Ph.D.	Yes	50
de la Puente, José Carlos	Professor	Ph.D.	Yes	15
Dedek, Peter B.	Professor	D.A.	Yes	21
Hart, Paul	Professor	Ph.D.	Yes	25
Menninger, Margaret E.	Professor	Ph.D.	Yes	25
Murphy, Angela F.	Professor	Ph.D.	Yes	19

Pliley, Jessica R.	Professor	Ph.D.	Yes	15
Rivaya-Martinez, Joaquin	Professor	Ph.D.	Yes	17
Romo, Anadelia	Professor	Ph.D.	Yes	21
Yick, Joseph K.	Professor	Ph.D.	Yes	36
Berlage, Nancy Kay	Assoc. Professor	Ph.D.	Yes	13
Damiano, Sara T.	Assoc. Professor	Ph.D.	Yes	9
Goldstone, Dwonna N.	Assoc. Professor	Ph.D.	Yes	6
Mckiernan, John Raymond	Assoc. Professor	Ph.D.	Yes	12
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	18
Ritter, Caroline B.	Assoc. Professor	Ph.D.	Yes	9
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	14
Valencia, Louie D.	Assoc. Professor	Ph.D.	Yes	8
Alter II, Thomas E.	Asst. Professor	Ph.D.		8
Bunstock de Hinojosa, Alana C.	Asst. Professor	Ph.D.		1
Coleman, Sarah R.	Asst. Professor	Ph.D.		7
Nichols, Casey D.	Asst. Professor	Ph.D.		6
Peters, Alexandra M.	Asst. Professor	Ph.D.		2
Porter, Louis	Asst. Professor	Ph.D.		5

Department of Philosophy

Hanks, James C. Chair	Professor	Ph.D.	Yes	23
Fischer, Robert W.	Professor	Ph.D.	Yes	14
Hutcheson, Peter W.	Professor	Ph.D.	Yes	46
Raphael, Rebecca	Professor	Ph.D.	Yes	27
Yuan, Lijun	Professor Emeritus	Ph.D.	Yes	22
Baltzly, Vaughn B.	Assoc. Professor	Ph.D.	Yes	9
Barcenas Pardo, Alejandro	Assoc. Professor	Ph.D.	Yes	14
Gallegos de Castillo, Lori L.	Assoc. Professor	Ph.D.	Yes	9
Laycock, Joseph P.	Assoc. Professor	Ph.D.	Yes	11
Lewis, Holly M.	Assoc. Professor	Ph.D.	Yes	15
Marquez, Ivan	Assoc. Professor	Ph.D.	Yes	14
Cross, Anthony M.	Asst. Professor	Ph.D.		9
Gilbertson, Eric N.	Asst. Professor	Ph.D.		13
Landers, Casey	Asst. Professor	Ph.D.		3
Mikles, Natasha L.	Asst. Professor	Ph.D.		8
Robinson, Idris A.	Asst. Professor	Ph.D.		3

Department of Political Science

Grasso, Kenneth L. Chair	Professor	Ph.D.	Yes	36
Balanoff, Howard R.	Professor	D.E.D.	Yes	50
DeHart, Paul R.	Professor	Ph.D.	Yes	16
DeSoto, William H.	Professor	Ph.D.	Yes	35
Doyle II, Thomas Earl	Professor	Ph.D.	Yes	13
Fields III, Willard M.	Professor	Ph.D.	Yes	14
Longoria, Jr., Thomas	Professor	Ph.D.	Yes	17
Rahm, Dianne	Professor	Ph.D.	Yes	17

Rangarajan, Nandhini	Professor	Ph.D.	Yes	19
Sanchez-Sibony, Omar	Professor	Ph.D.	Yes	16
Shields, Patricia M.	Regents' Professor	Ph.D.	Yes	48
Tajalli, Hassan	Professor	Ph.D.	Yes	37
Ward, Kenneth	Professor	Ph.D.	Yes	27
Yun, Hyun Jung	Professor	Ph.D.	Yes	18
Bagnulo, Ashleen K.	Assoc. Professor	Ph.D.	Yes	9
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	18
Crossett, Gregory Lynn	Assoc. Professor	J.D.	Yes	24
Evans, Michelle L.	Assoc. Professor	J.D.	Yes	17
Faber, Michael J.	Assoc. Professor	Ph.D.	Yes	11
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	15
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	51
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	35
Popescu, Ionut C.	Assoc. Professor	Ph.D.	Yes	8
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	34
Garza, Ana M.	Asst. Professor	J.D.		3
Kroeger, Alex M.	Asst. Professor	Ph.D.		6
Newell, Franziska B.	Asst. Professor	Ph.D.		6
Rowlands, Lauren M.	Asst. Professor	Ph.D.		3

Department of Psychology

Ceballos, Natalie A.	Professor	Ph.D.	Yes	19
Chair				
Czyzewska, Maria	Professor	Ph.D.	Yes	36
Etherton, Joseph L.	Professor	Ph.D.	Yes	19
Graham, Reiko	Professor	Ph.D.	Yes	20
Haskard Zolnierrek, Kelly B.	Professor	Ph.D.	Yes	18
Howard, Krista J.	Professor	Ph.D.	Yes	15
Kelemen, William L.	Professor	Ph.D.	Yes	14
Mendez, Roque V.	Professor	Ph.D.	Yes	37
Oberle, Crystal	Professor	Ph.D.	Yes	20
Osborne, Randall	Professor	Ph.D.	Yes	24
Schepis, Ty	Professor	Ph.D.	Yes	16
Westerberg, Carmen E.	Professor	Ph.D.	Yes	14
Abramovitch, Amitai	Assoc. Professor	Ph.D.	Yes	10
Deason, Rebecca G.	Assoc. Professor	Ph.D.	Yes	12
Tooley, Kristen M.	Assoc. Professor	Ph.D.	Yes	12
Trujillo, Logan T.	Assoc. Professor	Ph.D.	Yes	11
Warnell, Katherine R.	Assoc. Professor	Ph.D.	Yes	9
Balzarini, Rhonda N.	Asst. Professor	Ph.D.		5
Clegg, Jennifer M.	Asst. Professor	Ph.D.		8
McField, Ariel A.	Asst. Professor	Ph.D.		2
Perrotte, Jessica K.	Asst. Professor	Ph.D.		6
Rogers, Megan L.	Asst. Professor	Ph.D.		3
Wilson-Lemoine, Jeremy	Asst. Professor	Ph.D.		1

Department of Sociology

Watt, Toni T.	Professor	Ph.D.	Yes	24
Chair				
Giuffre, Patti	Professor	Ph.D.	Yes	27
Harris, Deborah A.	Professor	Ph.D.	Yes	18
Kotarba, Joseph A.	Professor	Ph.D.	Yes	15
Majumdar, Debarun	Professor	Ph.D.	Yes	24
Martínez, Gloria P.	Professor	Ph.D.	Yes	20
Pino, Nathan W.	Professor	Ph.D.	Yes	19
Smith, Chad L.	Professor	Ph.D.	Yes	21
Clement, Matthew T.	Assoc. Professor	Ph.D.	Yes	10
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	14
Edwards, Michelle L.	Assoc. Professor	Ph.D.	Yes	7
Kim, Seoyoun	Assoc. Professor	Ph.D.	Yes	10
Pan, Xi	Assoc. Professor	Ph.D.	Yes	9
Garcia, Melissa	Asst. Professor	Ph.D.		1
Romero, Rachel	Regents' Teacher and Asst. Professor	Ph.D.		13
Shah, Sarah	Asst. Professor	Ph.D.		1

Department of World Languages and Literatures

Beale-Rosano-Rivaya, Yasmine C.	Professor	Ph.D.	Yes	19
Chair				
Cuadrado, Agustin	Professor	Ph.D.	Yes	17
Forrest, Jennifer	Professor	Ph.D.	Yes	36
Glajar, Valentina	Professor	Ph.D.	Yes	22
Golato, Peter S.	Professor	Ph.D.	Yes	12
Harney, Lucy D. Ditto	Professor	Ph.D.	Yes	29
Intersimone, Luis A.	Professor	Ph.D.	Yes	16
Jaffe, Catherine M.	University Distinguished Professor	Ph.D.	Yes	39
Martin, Carole F.	Professor	Ph.D.	Yes	26
Martinez, Sergio M.	Professor	Ph.D.	Yes	20
Porras, Jorge Yuri	Professor	Ph.D.	Yes	20
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	52
Abreu Mendoza, Carlos	Assoc. Professor	Ph.D.	Yes	10
Haegele, Lisa K.	Assoc. Professor	Ph.D.	Yes	8
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	22
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	25
Navarro, David Dominguez	Assoc. Professor	Ph.D.	Yes	11
Perkins, Alexandra G.	Assoc. Professor	Ph.D.	Yes	6
Pujalte, Maria Nieves	Assoc. Professor	Ph.D.	Yes	20
Jacobowitz, Seth D.	Asst. Professor	Ph.D.		3

COLLEGE OF SCIENCE AND ENGINEERING**Department of Agricultural Sciences**

Dey, Madan M.	Professor	Ph.D.	Yes	9
Chair				
Cade, Tina M.	Professor	Ph.D.	Yes	24

Mix, Kenneth D.	Professor	Ph.D.	Yes	14
Morrish, Douglas G.	Professor	Ph.D.	Yes	20
Anderson, Ryan G.	Assoc. Professor	Ph.D.	Yes	6
Omana Sudhakaran, Pratheesh	Assoc. Professor	Ph.D.	Yes	7
Wagner, Nicole C.	Assoc. Professor	Ph.D.	Yes	11
Backstrom, Jesse D.	Asst. Professor	Ph.D.		4
Drewery, Merritt L.	Asst. Professor	Ph.D.		6
Liu, Xiangping	Asst. Professor	Ph.D.		7
Rosales Nieto, Cesar A.	Asst. Professor	Ph.D.		2
Sims, Reagan N.	Asst. Professor	Ph.D.		3

Department of Biology

Lemke, David E.	Regents' Teacher and Professor	Ph.D.	Yes	41
Interim Chair				
Bonner, Timothy H.	Endowed Professor	Ph.D.	Yes	24
Daniel, Kristy L.	Professor	Ph.D.	Yes	10
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	26
Gabor, Caitlin	Professor	Ph.D.	Yes	25
Garcia, Dana M.	Professor	Ph.D.	Yes	32
Green, Michael Clay	Professor	Ph.D.	Yes	18
Hahn, Dittmar	Regents' Professor	Ph.D.	Yes	21
Huffman, David G.	Professor	Ph.D.	Yes	52
Martin, Noland H.	Professor	Ph.D.	Yes	19
McLean, Robert J.C.	Regents' Professor	Ph.D.	Yes	32
Nice, Chris	Professor	Ph.D.	Yes	24
Nowlin, Weston Hugh	Professor	Ph.D.	Yes	20
Schwartz, Benjamin F.	Professor	Ph.D.	Yes	18
Schwinning, Susan	Professor	Ph.D.	Yes	21
Veech, Jr., Joseph A.	Professor	Ph.D.	Yes	17
Weckerly, Floyd	Professor	Ph.D.	Yes	23
Williamson, Paula S	University Distinguished Professor	Ph.D.	Yes	37
Castro-Arellano, Ivan	Assoc. Professor	Ph.D.	Yes	14
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	20
Dutton, Jessica	Assoc. Professor	Ph.D.	Yes	10
Fritts, Sarah R.	Assoc. Professor	Ph.D.	Yes	8
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	36
Huertas Pau, Maria del Mar	Assoc. Professor	Ph.D.	Yes	9
Kang, Hong-Gu	Assoc. Professor	Ph.D.	Yes	14
Rodriguez, David	Assoc. Professor	Ph.D.	Yes	11
Schwalb, Astrid N.	Assoc. Professor	Ph.D.	Yes	11
Serenari, Christopher	Assoc. Professor	Ph.D.	Yes	7
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	14
Borstein, Samuel	Asst. Professor	Ph.D.		2
Bucklin, Carrie J.	Asst. Professor	Ph.D.		2
Fuess, Lauren E.	Asst. Professor	Ph.D.		5
Martina, Jason P.	Asst. Professor	Ph.D.		6
Mukherjee, Sumit	Asst. Professor	Ph.D.		1
Siciliano-Martina, Leila M.	Asst. Professor	Ph.D.		4

Sobol, Morgan S.	Asst. Professor	Ph.D.		1
Department of Chemistry and Biochemistry				
Basu, Soumitra Chair	Professor	Ph.D.	Yes	1
Betancourt, Tania	Professor	Ph.D.	Yes	14
Brittain, William J.	Regents' Professor	Ph.D.	Yes	15
Kerwin, Sean M.	Regents' Professor	Ph.D.	Yes	10
Kornienko, Alexander V.	Professor	Ph.D.	Yes	13
Lewis, Lysle	Professor	Ph.D.	Yes	24
Rhodes, Christopher P.	Professor	Ph.D.	Yes	11
Du, Liqin	Assoc. Professor	Ph.D.	Yes	10
Ji, Chang	Assoc. Professor	Ph.D.	Yes	21
Lewis, Karen A.	Assoc. Professor	Ph.D.	Yes	11
Luxford, Cynthia J.	Assoc. Professor	Ph.D.	Yes	10
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	22
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	16
Xue, Xiaoyu	Assoc. Professor	Ph.D.	Yes	7
Cai, Wenting	Asst. Professor	Ph.D.		1
Jacobs, Michael I.	Asst. Professor	Ph.D.		3
Peterson, Ryan L.	Asst. Professor	Ph.D.		6
Schilter, David	Asst. Professor	Ph.D.		4
Department of Computer Science				
Shi, Hongchi Chair	Professor	Ph.D.	Yes	18
Ali, Moonis	Professor	Ph.D.	Yes	34
Burtscher, Martin	Professor	Ph.D.	Yes	15
Guirguis, Mina S.	Professor	Ph.D.	Yes	19
Hwang, Caneo Jinshong	Professor	Ph.D.	Yes	38
Komogortsev, Oleg	Professor	Ph.D.	Yes	17
Ngu, Hee Hiong	Professor	Ph.D.	Yes	23
Peng, Wuxu	Professor	Ph.D.	Yes	35
Qasem, Apan Muhammad	Professor	Ph.D.	Yes	18
Zong, Ziliang	Professor	Ph.D.	Yes	14
Au, Tsz Chiu	Assoc. Professor	Ph.D.		1
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	26
Gao, Ju	Assoc. Professor	Ph.D.	Yes	17
Metsis, Vangelis	Assoc. Professor	Ph.D.	Yes	11
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	21
Queiroz de Farias, Mylene C.	Assoc. Professor	Ph.D.		3
Tesic, Jelena	Assoc. Professor	Ph.D.	Yes	8
Yang, Kecheng	Assoc. Professor	Ph.D.	Yes	7
Adhanom, Isayas	Asst. Professor	Ph.D.		1
Ahmed, Shibbir	Asst. Professor	Ph.D.		1
Islam, Tanzima	Asst. Professor	Ph.D.		6
Lee, Chul Ho	Asst. Professor	Ph.D.		4
Perez-Rosas, Veronica	Asst. Professor	Ph.D.		1

Rathore, Heena	Asst. Professor	Ph.D.		3
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Ingram School of Engineering

Jimenez, Jesus Director	Professor	Ph.D.	Yes	20
Asiabanpour, Bahram	Professor	Ph.D.	Yes	22
Chen, Yihong	Professor	Ph.D.	Yes	16
Droopad, Ravindranath	Professor	Ph.D.	Yes	17
Hailey, Christine E.	Professor	Ph.D.	Yes	9
Jin, Tongdan	Professor	Ph.D.	Yes	16
Muci-Kuchler, Karim H.	Professor	Ph.D.	Yes	4
Novoa Ramirez, Clara M.	Professor	Ph.D.	Yes	20
Ozbakkaloglu, Togay	Professor	Ph.D.	Yes	6
Perez, Eduardo	Professor	Ph.D.	Yes	13
Stephan, Karl	Professor	Ph.D.	Yes	25
Tate, Jitendra S.	Professor	Ph.D.	Yes	20
Wang, Feng	Professor	Ph.D.	Yes	7
Aslan, Semih	Assoc. Professor	Ph.D.	Yes	14
Chen, Heping	Assoc. Professor	Ph.D.	Yes	14
Hwang, Sangchul S.	Assoc. Professor	Ph.D.	Yes	5
Kim, Namwon	Assoc. Professor	Ph.D.	Yes	11
Kulesza, Stacey E.	Assoc. Professor	Ph.D.	Yes	4
Valles Molina, Damian	Assoc. Professor	Ph.D.	Yes	8
Abdelkareem, Mohamed L.E.	Asst. Professor	Ph.D.		1
Cho, Eunsang	Asst. Professor	Ph.D.		2
Das, Subasish	Asst. Professor	Ph.D.		3
Dong, Wenquan	Asst. Professor	Ph.D.		2
Dutta, Anandi K.	Asst. Professor	Ph.D.		1
Emami, Anahita	Asst. Professor	Ph.D.		6
Haque, Ariful	Asst. Professor	Ph.D.		4
Ikehata, Keisuke	Asst. Professor	Ph.D.		6
Menezes De Carvalho, Marcelo	Asst. Professor	Ph.D.		2
Shi, Xijun	Asst. Professor	Ph.D.		5
Shougat, MD Raf E UI	Asst. Professor	Ph.D.		1
Yeon, Jung Heum	Asst. Professor	Ph.D.		4
Zamanian, Amir Hosein	Asst. Professor	Ph.D.		2

Department of Engineering Technology

Wilde, William J. Chair	Professor	Ph.D.	Yes	7
Kim, Yoo-Jae	Professor	D.S.C.	Yes	16
Lee, Soon Jae	Professor	Ph.D.	Yes	17
Song, In-Hyouk	Professor	Ph.D.	Yes	15
Torres, Anthony S.	Professor	Ph.D.	Yes	12
You, Byoung Hee	Professor	Ph.D.	Yes	16
Khaleghian, Seyedmeysam	Assoc. Professor	Ph.D.	Yes	7
Kisi, Krishna	Assoc. Professor	Ph.D.	Yes	5
Talley, Kimberly Grau	Assoc. Professor	Ph.D.	Yes	14

Trueba, Luis	Assoc. Professor	Ph.D.	Yes	6
Choi, Junseo	Asst. Professor	Ph.D.		1
de Cresce El Debs, Luciana	Asst. Professor	Ph.D.		1
Espinoza Chavez, Wilson F.	Asst. Professor	Ph.D.		3
Guo, Xingzhou	Asst. Professor	Ph.D.		1
Kim, Hyunhwan	Asst. Professor	Ph.D.		9
Moro Martinez, Carlos	Asst. Professor	Ph.D.		4

Department of Mathematics

Morey, Susan	Professor	Ph.D.	Yes	28
Chair				
Bishop, Jessica L.	Professor	Ph.D.	Yes	9
Curtin, Eugene	Professor	Ph.D.	Yes	37
Czocher, Jennifer A.	Professor	Ph.D.	Yes	12
Dawkins, Paul C.	Professor	Ph.D.	Yes	6
Dix, Julio G.	Professor	Ph.D.	Yes	38
Ferrero, Daniela Maria	Professor	Ph.D.	Yes	25
Jia, Xingde	Professor	Ph.D.	Yes	34
Keller, Thomas M.	Professor	Ph.D.	Yes	27
Lee, Young Ju	Professor	Ph.D.	Yes	12
Obara, Samuel	Professor	Ph.D.	Yes	19
Passty, Gregory B.	Professor	Ph.D.	Yes	43
Shen, Jian	Professor	Ph.D.	Yes	24
Sorto, Maria Alejandra	Professor	Ph.D.	Yes	20
Strickland, Sharon K.	Professor	Ph.D.	Yes	17
Sun, Shuying	Professor	Ph.D.	Yes	12
Treinen, Raymond F.	Professor	Ph.D.	Yes	14
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	46
Welsh, Stewart C.	Professor	Ph.D.	Yes	37
Yang, Yong	Professor	Ph.D.	Yes	12
Boney, William N.	Assoc. Professor	Ph.D.	Yes	6
Dochtermann, Anton M.	Assoc. Professor	Ph.D.	Yes	9
Guillen Matheus, Nestor D.	Assoc. Professor	Ph.D.	Yes	6
Hindes, Wade M.	Assoc. Professor	Ph.D.	Yes	7
Lee, Hwa Young	Assoc. Professor	Ph.D.	Yes	8
Lew, Kristen M.	Assoc. Professor	Ph.D.	Yes	8
Melhuish, Kathleen M.	Assoc. Professor	Ph.D.	Yes	9
Oh, Suho	Assoc. Professor	Ph.D.	Yes	11
Rusnak, Lucas J.	Assoc. Professor	Ph.D.	Yes	15
Warshauer, Hiroko K.	Assoc. Professor	Ph.D.	Yes	45
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	19
Birrell, Jeremiah	Asst. Professor	Ph.D.		1
Ellis, Brittney M.	Asst. Professor	Ph.D.		3
Hardison, Hamilton	Asst. Professor	Ph.D.		7
Healey, Vivian O.	Asst. Professor	Ph.D.		5
Lee, Christine Ruey Shan	Asst. Professor	Ph.D.		3
Patterson, Cody L.	Asst. Professor	Ph.D.		6
Shen, Xiaoxi	Asst. Professor	Ph.D.		4

Tanaka, Hiroaki	Asst. Professor	Ph.D.		6
Department of Physics				
Piner, Edwin L. Chair	Professor	Ph.D.	Yes	16
Close, Eleanor W.	Professor	Ed.D.	Yes	13
Donnelly, David	Professor	Ph.D.	Yes	25
Geerts, Wilhelmus J.	Professor	Ph.D.	Yes	28
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	14
Olmstead, Alice R.	Assoc. Professor	Ph.D.	Yes	7
Rangelov, Blagoy	Assoc. Professor	Ph.D.	Yes	9
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	17
Wistey, Mark A.	Assoc. Professor	Ph.D.	Yes	8
Banzatti, Andrea	Asst. Professor	Ph.D.		6
Miyahara, Yoichi	Asst. Professor	D.Eng.		7
Satchell, Nathan D.	Asst. Professor	Ph.D.		2

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
N Anwansedo, Ajayi	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	2,250.00	Spring 2025
R Atkinson, Stephanie	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R Baeza, Raul A.	M.Arch.	Lecturer	School of Family and Consumer Sciences	.40	15,000.00	Spring 2025
R Baker, Brian L.	J.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,112.00	Spring 2025
R Barr, Geoffrey I.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2025
N Belcher, Shannon	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R Bensman, Todd J.	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,112.00	Spring 2025
R Brizendine, Kelli C.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2025
R Browder, David B.	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	5,000.00	Spring 2025
N Bryon, Bret J.	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	31,300.47	Spring 2025
R Bush, Lindsay H.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R Campbell, Katie B.	M.A.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R Carmouche, Joshua H.	M.S.	Lecturer	School of Criminal Justice and Criminology	.40	8,000.00	Spring 2025
R Clark, Thomas P.	J.D.	Lecturer	School of Criminal Justice and Criminology	.40	11,112.00	Spring 2025
R Coleman, John D.	M.Arch.	Lecturer	School of Family and Consumer Sciences	.20	6,000.00	Spring 2025
R Crawford, Michelle	M.Ed.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R Curry, Tamecia M.	Ph.D.	Lecturer	School of Social Work	.20	4,500.00	Spring 2025
R Denney, Joel E.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,112.00	Spring 2025

R	Doyle, Madison K.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.75	19,601.78	Spring 2025
R	Evers, Charles H.	M.P.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2025
R	Freudenberg, Callie J.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	.20	7,500.00	Spring 2025
R	Fuller, Hana I.	M.S.I.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Spring 2025
R	Fuller, Noel A.	M.S.I.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2025
R	Gambrel, Robyn	M.S.W.	Lecturer	School of Social Work	.20	4,000.00	Spring 2025
N	Gomez-Horton, Laura	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Spring 2025
R	Goncalves, Vitor	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.75	19,601.78	Spring 2025
R	Hand, Bowie L.	M.B.A.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R	Harkins, Betty L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R	Harvey, Christopher J.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
N	Hill, Shawn	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	SSI-SSII
R	Hough, Twyla D.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	2,250.00	Spring 2025
R	Howser, Sommer	D.S.W.	Lecturer	School of Social Work	.20	4,500.00	Spring 2025
R	Jobes, Jaime J.	M.P.A.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2025
R	Kennedy, Mark D.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2025
N	Kurylowicz, David	M.B.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,112.00	Spring 2025
R	Lee, Brett L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R	Lines, Kristen A.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2025
R	Malone, Maloree	M.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2025
R	McKenna, Joseph	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,000.00	Spring 2025
R	Morgan, Elizabeth	Ph.D.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R	Mowrey, Kara R.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R	Nava, Michael E.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R	Nyamapfumba, Rudo TB	D.S.W.	Lecturer	School of Social Work	.40	9,000.00	Spring 2025
R	Payne, Raymie D.	M.S.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Spring 2025
N	Perez Barbosa, Janeen	M.B.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2025
N	Polk, Bethany M.	M.S.W.	Lecturer	School of Social Work	.20	4,000.00	Spring 2025
R	Raafat, Omayma	M.A.	Lecturer	School of Family and Consumer Sciences	.40	14,000.00	Spring 2025
R	Ramirez, Ethan A.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	1.00	26,000.01	Spring 2025
R	Rogers, Lisa	M.S.W.	Lecturer	School of Social Work	.20	4,000.00	Spring 2025
R	Rowe, Alyssa M.	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Spring 2025
R	Ruiz, Rachel S.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025

N	Saha, Arnob Kumar	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	7,113.76	Spring 2025
R	Schenk, Kaitlyn L.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R	Smith, Craig A.	M.A.C.J.	Lecturer	School of Criminal Justice and Criminology	.20	4,112.00	Spring 2025
R	Smith, Eleanor C.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	.20	6,500.00	Spring 2025
R	Smith, Jr., Tyrone	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R	Smith, Rebecca J.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2025
R	Smith, Wesley T.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Spring 2025
R	Solis, Carlos B.K.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R	Tovar, Lupita G.	M.S.C.J.	Lecturer	School of Criminal Justice and Criminology	.20	4,112.00	Spring 2025
R	Van Loan, Zengara A.	M.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2025
R	Wade, Makenzie	M.M.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2025
R	Weber, Adrianna	M.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2025
R	Whitworth, Clifford	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	5,750.00	Spring 2025
R	Williams, Cayce J.	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Spring 2025
R	Williams, Kasey L.	M.A.I.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2025

**EMMETT AND MIRIAM MCCOY
COLLEGE OF BUSINESS**

R	Arriaga, Ashley S.	M.S.	Lecturer	Department of Finance and Economics	.40	9,500.00	Spring 2025
R	Ballesteros, Valerie	D.B.A.	Lecturer	Department of Finance and Economics	.20	5,000.00	Spring 2025
R	Bush, David L.	D.B.A.	Lecturer	Department of Management	.40	8,000.00	Spring 2025
R	Cooley, Ronald R.	M.B.A.	Lecturer	Department of Finance and Economics	.20	5,000.00	Spring 2025
R	Davidson, Jeanne	M.S.Acy.	Lecturer	Department of Accounting	.40	16,664.00	Spring 2025
R	Estrada, Joselito K.	Ph.D.	Lecturer	Department of Finance and Economics	.20	6,000.00	Spring 2025
R	Hartley, Terry D.	Ph.D.	Lecturer	Department of Information Systems and Analytics	.40	11,000.00	Spring 2025
N	Holguin, Juan	M.B.A.	Assistant Professor of Instruction	Department of Marketing	1.00	47,500.02	Spring 2025
R	Hurwitz, Donald C.	M.B.A.	Lecturer	Department of Information Systems and Analytics	.20	5,000.00	Spring 2025
R	Jaeger, Amy D.	M.B.A.	Lecturer	Department of Management	.20	4,000.00	Spring 2025
R	McWilliams, Jerome A.	Ph.D.	Lecturer	Department of Accounting	.20	12,850.00	Spring 2025
R	Mims, Tina C.	Ph.D.	Lecturer	Department of Marketing	.40	9,600.00	Spring 2025
R	Morgan, Byron L.	Ph.D.	Lecturer	Department of Management	.40	10,000.00	Spring 2025
N	Pellegrino, Kimberly A.	D.B.A.	Lecturer	Department of Management	.20	4,000.00	Spring 2025
R	Perry, David R.	D.O.D.C.	Lecturer	Department of Marketing	.40	8,600.00	Spring 2025
R	Piotrowski, Richard	M.A.	Lecturer	Department of Finance and Economics	.20	10,000.00	Spring 2025
R	Rose, Dennis V.	M.B.A.	Lecturer	Department of Management	.40	9,000.00	Spring 2025
R	Rougeux, Natalie	J.D.	Lecturer	Department of Management	.20	4,500.00	Spring 2025

R	Sanchez-Gonzalez, Rene J.	Ed.D.	Lecturer	Department of Information Systems and Analytics	.40	11,000.00	Spring 2025
R	Sanders, Stacey L.	M.B.A.	Lecturer	Department of Marketing	.40	8,600.00	Spring 2025
R	Teves, Eileen C.	D.B.A.	Lecturer	Department of Management	.40	8,000.00	Spring 2025
R	Trinidad, Jose	Ph.D.	Assistant Professor Emeritus	Department of Finance and Economics	.40	9,300.00	Spring 2025
R	Wagner, William J.	M.A.	Lecturer	Department of Management	.40	8,000.00	Spring 2025
R	Wengelnik, Dorothee-Catherine	Ph.D.	Lecturer	Department of Management	.40	8,000.00	Spring 2025
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	.20	12,850.00	Spring 2025
R	Yepes-Lopez, Mario	M.S.	Lecturer	Department of Finance and Economics	.40	9,300.00	Spring 2025
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Department of Management	.20	5,000.00	Spring 2025

COLLEGE OF EDUCATION

R	Adamson, Leslie Anne E.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2025
R	Adversario, Jan A.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Alvear, Graciela	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Spring 2025
R	Armentrout, Debra	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Baker, Diana K.	M.S.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Spring 2025
R	Brady, Abigail M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2025
R	Brunkenhoefer, Dawn M.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.40	9,000.00	Spring 2025
R	Burke, Jessica L.	M.S.R.L.S.	Lecturer	Department of Health and Human Performance	.40	6,500.00	Spring 2025
R	Calzada, Lucio	Ed.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Castillo, Alice V.	M.A.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2025
R	Cearley-Key, Terri	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2025
N	Chung, HeeJae	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Davis, Cole R.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Demby, Nikki L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2025
R	Demere, Stacey	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Spring 2025
R	Dussler III, Marcus R.	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	Spring 2025
R	Elmore, Traci L.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,500.00	Spring 2025
N	English, Paul F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,000.00	Spring 2025
N	Esqueda, Kate	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2025

N	Evans, Jordan J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Fletcher, Erika S.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Spring 2025
R	Flint, Mary J.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Folkes, Lola G.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2025
R	Foster, Laura K.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.40	8,000.00	Spring 2025
R	Fry, Erica C	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2025
R	Galloway, Christophor J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Geneser, Pamela	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2025
R	Grossenbacher, Elisha J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2025
R	Hendrix, April N.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Hill, Gregory T.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.40	9,000.00	Spring 2025
R	Jackson, James	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Jones-Trebatoski, Kathleen A.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Kendall, Holly H.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2025
R	Kidd, Roxana D.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Kirkpatrick, Lisa L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
N	Kitts, Genevieve	M.S.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Spring 2025
N	Knight, Savanna	M.S.	Assistant Professor of Instruction	Department of Health and Human Performance	1.00	30,000.02	Spring 2025
R	Koury, Cheryl L.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2025
R	Lee, Allyson A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2025
N	Leos, Julie A.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Lloyd, Selina	B.S.	Lecturer	Department of Health and Human Performance	.20	0.00	Spring 2025
R	Machu, Teresa A.	M.A.	Lecturer	Department of Health and Human Performance	.20	4,020.00	Spring 2025
R	Mattera, Jr., William J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025

N	McBride, Melanie	M.A.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2025
R	McClune, Lindsay	M.P.H.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2025
R	McDonald, Jacquelyn	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	Spring 2025
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Spring 2025
R	Meixner, Paula A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Milligan, Kevin R.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Mohler, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Spring 2025
R	Monforton, Celeste A.	D.P.H.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2025
N	Moore, Margaret	M.P.H.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Spring 2025
R	Morreale, Andrew	M.Ed.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2025
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	1,800.00	Spring 2025
R	Neelapareddy, Thanusha	Psy.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Nelson, Angela M.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Spring 2025
R	Otting, Tiffany L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Phinney, Andrew	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2025
R	Plowman, Debra	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	6,030.00	Spring 2025
R	Powell, Anyssa M.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2025
R	Ramirez, Mary A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Reed, Sheila L Finley	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2025
R	Riley, Jr., Philip	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2025
R	Roberts, Scott L.	M.A.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,000.00	Spring 2025
R	Ruiz-Mills, Monica	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	9,000.00	Spring 2025
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2025
R	Schlosz, David J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	23,016.91	Spring 2025
R	Schlosz, David J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.40	9,000.00	Spring 2025

R	Serrano Ramos, Arlene F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,000.00	Spring 2025
R	Simmons, Midge	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Snader, Eric H.	Psy.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Solis, Kelsey N.	M.Ed.	Lecturer	Department of Health and Human Performance	.20	0.00	Spring 2025
R	Sosa, Valerie M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2025
R	Soto, Norma	B.S.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2025
R	Spear, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	7,370.00	Spring 2025
R	Steen, Heather D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Spring 2025
R	Stockie, Nathan	M.S.	Lecturer	Department of Health and Human Performance	.40	4,000.00	Spring 2025
N	Thornell, Cristina	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.40	9,000.00	Spring 2025
R	Uphoff, Sarah J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.20	4,500.00	Spring 2025
R	Uribe, Monica H.	M.S.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Vesseliza, Jr., Robert R.	M.A.	Lecturer	Department of Health and Human Performance	.20	0.00	Spring 2025
R	Villers, Lance C.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education and School Psychology	.40	8,500.00	Spring 2025
R	Volturo, Rita R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2025
R	Weese, Jessica E.	M.S.	Lecturer	Department of Health and Human Performance	.20	2,680.00	Spring 2025
R	Willmann, Amanda E.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025
R	Wright, William T.	M.A.T.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2025

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Avenatti, Alyssa	M.M.	Lecturer	School of Music	.20	2,680.00	Spring 2025
R	Avila, Alexander J.	Ph.D.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Bartlett, Amanda	M.F.A.	Lecturer	School of Art and Design	.50	13,139.73	Fall 2024
R	Blalock Choat, Hannah M.	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2025
R	Boyle, David P.	B.A.	Lecturer	School of Music	.20	4,000.00	Spring 2025
R	Boysen, Karl L.	M.A.	Lecturer	Department of Communication Studies	.20	5,000.00	Spring 2025
R	Casey-Clyde, Lauren N.	D.M.A.	Lecturer	School of Music	11.17	2,915.42	Spring 2025
R	Catchpole, David	M.M.	Lecturer	School of Music	.40	8,000.00	Spring 2025
R	Chereson, Julia L.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,125.00	Spring 2025
R	Chukwuemeka, Prisca O.	M.A.	Lecturer	Department of Communication Studies	.75	17,798.76	Spring 2025
R	Cochran, Denise	B.A.T.	Lecturer	School of Theatre, Dance, and Film	.20	2,010.00	Spring 2025
R	Cooper, Christina	B.S.Ed.	Lecturer	School of Art and Design	.20	4,112.00	Spring 2025

R	Cortes Reyna, Alejandra P.	H.S.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	Spring 2025
R	Dalrymple, Danica	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Spring 2025
R	Dennis, James C.	M.M.	Lecturer	School of Music	83.33	22,456.44	Spring 2025
R	Dollen, Michael C.	M.S.	Lecturer	School of Journalism and Mass Communication	.40	10,000.00	Spring 2025
R	Eaton, David W.	H.S.	Lecturer	School of Music	.40	8,000.00	Spring 2025
N	Elestwani, Maha C.	M.F.A.	Lecturer	School of Art and Design	.20	4,000.00	Spring 2025
R	Estrada, Carlos E.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	1.00	25,500.02	Spring 2025
N	Fierro Alarcon, Martha L.	M.F.A.	Lecturer	School of Art and Design	.20	4,000.00	Spring 2025
R	Fuentes, Diana R.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	George, Babetta	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,625.00	Spring 2025
R	Gonzalez, Rene	M.M.	Lecturer	School of Music	.20	2,000.00	Spring 2025
R	Gray, Acia M.	A.O.S.	Lecturer	School of Theatre, Dance, and Film	.20	4,500.00	Spring 2025
R	Greenough, Jade	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2025
N	Grim, Cassandra	M.M.E.	Lecturer	School of Music	.20	2,680.00	Spring 2025
R	Gutierrez, Matthew	M.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Spring 2025
R	Guzman, Sydney	M.F.A.	Lecturer	School of Art and Design	.50	13,139.75	Spring 2025
R	Hadden, Shelby	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.25	6,372.77	Spring 2025
R	Hale, Daris W.	M.M.	Professor of Instruction	School of Music	1.00	26,990.60	Spring 2025
R	Harris, Leslie G.	M.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Spring 2025
R	Hawes, Cathy J.	M.A.	Lecturer	School of Theatre, Dance, and Film	.40	5,340.00	Spring 2025
R	Heath, DeeAnne	B.S.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2025
R	Jaochico, Gabriel	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2025
R	Jensen, Jeremiah	M.A.	Lecturer	Department of Communication Studies	.40	8,000.00	Spring 2025
N	Kesuma, Martin E.	D.M.A.	Lecturer	School of Music	.40	8,000.00	Spring 2025
N	Kofod, Holly M.	B.M.E.	Lecturer	School of Music	.40	4,690.00	Spring 2025
R	Kohler, Edward M.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2025
R	Krantz, Lawrence	M.P.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
N	LaBounty, Sean	B.S.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Langenkamp, Benjamin B.	B.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2025
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Marks, Dianne S.	M.Ed.	Lecturer	School of Theatre, Dance, and Film	.20	1,340.00	Spring 2025
R	Markus, Dwight L.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	Spring 2025
R	Mazurek, Anna L.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	7,250.00	Spring 2025
R	McKetta, Dorothy	Ph.D.	Lecturer	School of Art and Design	.40	8,000.00	Spring 2025
N	Melendez, Melissa	D.M.A.	Lecturer	School of Music	.50	13,484.75	Spring 2025
N	Morris, Jan L.	M.S.	Lecturer	School of Art and Design	.20	4,000.00	Spring 2025
R	Newsome-Garrard, Theresa	M.F.A.	Lecturer	School of Art and Design	1.00	26,279.50	Spring 2025

R	Ney, Charles	Ph.D.	Distinguished Professor Emeritus	School of Theatre, Dance, and Film	.65	31,875.03	Spring 2025
N	Pena, Abigail S.	M.M.	Lecturer	School of Music	47.33	12,353.40	Spring 2025
R	Pitts, Deborah H.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,000.00	Spring 2025
R	Price, Allison J.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2025
R	Quintero, Michelle	M.M.	Lecturer	School of Music	25.10	6,747.75	Fall 2024
R	Quintero, Michelle	M.M.	Lecturer	School of Music	.12	3,226.01	Spring 2025
N	Rhodes, Jodie A.	M.Ed.	Lecturer	School of Music	.40	8,000.00	Spring 2025
R	Rivera, Sandra C.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Rives, Samuel P.	M.M.	Lecturer	School of Music	.20	4,000.00	Spring 2025
R	Roach, Christina	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Rodriguez, Melissa D.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2025
N	Roebuck, Lisa W.	M.Ed.	Lecturer	School of Music	.20	2,680.00	Spring 2025
N	San Luis, Manuel	B.M.	Lecturer	School of Music	.40	4,690.00	Spring 2025
R	Schele, Elaine D.	Ph.D.	Lecturer	School of Art and Design	.20	4,000.00	Spring 2025
R	Sexton, Kelsey N.	M.M.	Lecturer	School of Music	.40	8,000.00	Spring 2025
R	Smith, Steven C.	M.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Spring 2025
R	Suarez, Albert	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,000.00	Spring 2025
R	Sullivan, Stuart D.	B.S.	Lecturer	School of Music	.20	4,000.00	Spring 2025
N	Suter, Janice P.	B.S.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Tigert, Mary K.S.	M.A.	Lecturer	Department of Communication Studies	.75	17,798.76	Spring 2025
N	Tonciu, Anca	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Spring 2025
R	Trittin, Brian L.	D.M.A.	Lecturer	School of Music	.80	20,683.22	Spring 2025
R	Turner, Laura B.	M.F.A.	Lecturer	School of Art and Design	.20	4,000.00	Spring 2025
N	Valdez, Crystal	M.Ed.	Lecturer	School of Music	.20	2,010.00	Spring 2025
R	Vonderhaar, Jordan T.	H.S.	Lecturer	School of Art and Design	.75	20,409.75	Spring 2025
R	Winn, Matthew R.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Spring 2025
R	Zachary, Jahne N.	B.S.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2025

COLLEGE OF HEALTH PROFESSIONS

R	Aboul-Enein, Faisal	D.P.H.	Lecturer	School of Health Administration	.40	10,000.00	Spring 2025
R	Alcala, Sylvia G.	M.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2025
N	Ali-Winn, Arabihah	B.S.C.S.	Lecturer	Department of Respiratory Care	.20	3,500.00	Spring 2025
R	Bice, Noah E.	Ph.D.	Lecturer	Radiation Therapy Program	.20	5,000.00	Spring 2025
R	Boysen, Sara D.D.	M.H.I.M.	Lecturer	Department of Health Informatics and Information Management	.20	10,000.00	Spring 2025
R	Brymer, Jessica E.	M.S.N.	Lecturer	St. David's School of Nursing	.20	2,600.00	Spring 2025
R	Burke, Amanda B.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2025
R	Covington, Barbara	Ph.D.	Associate Professor	St. David's School of Nursing	.50	27,646.97	Spring 2025
R	Cunningham, Ashley N.	B.S.	Lecturer	Radiation Therapy Program	.20	5,000.00	Spring 2025
R	Dang, Stephanie L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2025
R	Diamond, Cynthia	Ph.D.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2025
N	Ferguson, Carrie	M.S.N.	Lecturer	St. David's School of Nursing	.40	9,100.00	Spring 2025
N	Fraga, Gabrielle	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Spring 2025
R	Gonzalez, Raquel	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2025

R	Guerrero, Cecario	M.B.A.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2025
R	Hatcher, Samantha	D.P.T.	Lecturer	Department of Physical Therapy	.50	15,534.77	Spring 2025
R	Hess, Cathy M.	B.S.M.R.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2025
R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2025
R	Horn, Kelly D.	M.S.N.	Lecturer	St. David's School of Nursing	.40	6,500.00	Spring 2025
N	Howard, Michelle	D.N.P.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2025
R	Jimenez-Rios, Aimee	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Spring 2025
R	Jordan, Jr., John	M.D.	Clinical Associate Professor	Department of Health Informatics and Information Management	1.00	25,069.86	Spring 2025
R	Klein-Robbins, Rosemary	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2025
R	Lorenz, James G.	D.P.T.	Lecturer	Department of Physical Therapy	.20	1,500.00	Spring 2025
R	MacGregor, Iain R.	Ph.D.	Lecturer	Department of Physical Therapy	.20	8,000.00	Spring 2025
R	Mackenzie, Todd	M.S.	Clinical Assistant Professor	School of Health Administration	1.00	37,418.00	Spring 2025
R	Mares Valdez, Jr., Francisco E.	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Spring 2025
R	Mazza, Frank	M.D.	Clinical Professor	Department of Respiratory Care	.20	3,500.00	Spring 2025
R	McMahon, Shannon L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2025
R	Ozuna, Nina J.	M.S.N.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2025
R	Petroff, Peter A.	M.D.	Clinical Professor	Department of Respiratory Care	.20	3,500.00	Spring 2025
R	Rubenstein, David	M.H.A.	Lecturer	School of Health Administration	.20	5,000.00	Spring 2025
R	Saenz, Gabriel L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2025
N	Sharp, Raney L.	B.S.H.I.M.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2025
R	Smith, Christiana	M.S.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2025
R	Stanfill, Mary H.	M.S.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2025
R	Teal, Jennifer L.	Ed.D.	Lecturer	Department of Health Informatics and Information Management	.20	10,000.00	Spring 2025
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2025
R	Thompson, Lisa E.	M.S.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2025
N	Vela, Norma V.	M.S.N.	Lecturer	St. David's School of Nursing	.20	7,000.00	Spring 2025
R	Viard, Kristi L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2025
R	Weaver, Eric S.	D.H.A.	Lecturer	School of Health Administration	.40	10,000.00	Spring 2025
N	Wolfe, Jarred A.	D.N.P.	Lecturer	St. David's School of Nursing	.20	3,640.00	Spring 2025

COLLEGE OF LIBERAL ARTS

R	Arreguin, Dilan H.	M.A.	Lecturer	Department of Psychology	1.00	24,995.25	Spring 2025
R	Arreguin, Dilan H.	M.A.	Lecturer	Department of Psychology	.20	5,000.00	Spring 2025
R	Betz, Katherine G.	M.A.	Lecturer	Department of History	.20	4,500.00	Spring 2025
R	Chevallier, Flore	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.20	9,500.00	Spring 2025
R	Conkling, Parish	M.A.	Lecturer	Department of Philosophy	.40	9,000.00	Spring 2025
R	Davis, John P.	M.A.	Lecturer	Department of Political Science	.40	9,000.00	Spring 2025
R	Gazda, Peter F.	J.D.	Lecturer	Department of Political Science	.40	9,000.00	Spring 2025
R	Grandinetti, Anthony L.	M.Ed.	Lecturer	Department of History	.40	9,000.00	Spring 2025
R	Holder IV, Floyd W.	M.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Spring 2025
N	Jordan, Elektra C.	M.A.	Lecturer	Department of Philosophy	.40	9,000.00	Spring 2025

R	Ledesma, Susana	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Spring 2025
R	Lemoine, Florence	M.A.	Lecturer	Department of World Languages and Literatures	.40	8,000.00	Spring 2025
R	Lofton, Carola M.	M.A.	Lecturer	Department of World Languages and Literatures	.20	4,000.00	Spring 2025
R	Maleki, Shadi	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.25	6,664.23	Spring 2025
R	Moravits, William	Ph.D.	Lecturer	Department of Political Science	.40	9,000.00	Spring 2025
R	Morshed, Md Niaz	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Spring 2025
R	Newling, Kay M.	M.A.	Lecturer	Department of Sociology	.40	17,000.00	Spring 2025
R	Radpay, Daniela A.	Ph.D.	Lecturer	Department of World Languages and Literatures	.20	4,000.00	Spring 2025
R	Rodriguez, Jasen	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Spring 2025
N	Salazar, Maria A.	M.A.	Lecturer	Department of World Languages and Literatures	.20	4,000.00	Spring 2025
R	Sansom, Andrew	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Spring 2025
N	Shah, Sarah	Ph.D.	Assistant Professor	Department of Sociology	1.00	39,750.03	Spring 2025
R	Shannon, Steven	B.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Spring 2025
R	Siegenthaler, Peter	Ph.D.	Lecturer	Department of History	.40	10,000.00	Spring 2025
N	Silva, Jesse	Ed.D.	Lecturer	Center for Diversity and Gender Studies	.20	4,500.00	Spring 2025
R	Stockdreher, Ronald A.	M.A.	Lecturer	Department of Philosophy	.40	9,000.00	Spring 2025
R	Tapp, Kenneth L.	M.S.	Lecturer	Department of Geography and Environmental Studies	.75	19,992.96	Spring 2025
R	Vance, Olivia K.	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,994.00	Spring 2025
R	Wallenstein, Eric L.	M.A.	Assistant Professor of Instruction	Department of English	.75	17,490.56	Spring 2025
R	Watson, Dwight D.	Ph.D.	Associate Professor Emeritus	Center for Diversity and Gender Studies	.20	4,500.00	Spring 2025
R	Watson, Dwight D.	Ph.D.	Associate Professor Emeritus	Department of History	.20	5,000.00	Spring 2025
N	Werner, Laura	Ph.D.	Lecturer	Department of Psychology	1.00	24,995.25	Spring 2025
N	Williams, Daniel C.	M.A.	Lecturer	Department of English	1.00	26,282.03	Spring 2025

COLLEGE OF SCIENCE AND ENGINEERING

N	Akhtar, Nosheen	Ph.D.	Lecturer	Department of Agricultural Sciences	.20	1,800.00	Spring 2025
R	Ali, Ghazanfar	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2025
R	Balmaceda Wheelock, Yuri V.	B.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
R	Banks, James D.	Ph.D.	Lecturer	Ingram School of Engineering	1.00	37,500.03	Spring 2025
R	Behmann, Fawzi	M.B.A.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2025
R	Beltran, Nancy	Ph.D.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
N	Cai, Wenting	Ph.D.	Assistant Professor	Department of Chemistry and Biochemistry	1.00	79,153.45	2024-2025
R	Cheung, David K.P.	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2025
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	.20	6,676.40	Spring 2025
R	Dielmann III, Leo	M.S.	Lecturer	Ingram School of Engineering	.20	7,549.30	Spring 2025
R	Diong, Billy M.	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2025
R	Farquhar, Charles	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2025

R	Gadgil, Prashant K.	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2025
R	Gross, Stephen C.	M.S.	Lecturer	Department of Mathematics	.40	10,731.40	Spring 2025
R	Hadi, Samer Y.	M.S.	Lecturer	Ingram School of Engineering	1.00	36,666.50	Spring 2025
R	Haverland, Amanda	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2025
R	Hinojosa Prieto, Hector R.	Ph.D.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
R	Hobbs, George H.	M.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
R	Hossain, KM Mozammel	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2025
R	Howell, Sysun D.	M.S.C.M.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
R	Islas Valdez, Samira	Ph.D.	Lecturer	Department of Agricultural Sciences	.20	3,670.00	Spring 2025
R	Kao, I-Lung	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2025
R	Kaveeshwar, Jahnvi Bhaskar	M.S.	Lecturer	Department of Engineering Technology	1.00	35,078.00	Spring 2025
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.40	14,500.00	Spring 2025
R	Lakomski, Gregory	M.S.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2025
R	Larson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2025
N	Li, Hantang	M.S.	Lecturer	Department of Computer Science	.40	14,500.00	Spring 2025
N	Liu, Xuejian	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,549.30	Spring 2025
N	Manju, FNU	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	.50	13,500.00	Spring 2025
R	McClellan, Stanley	Ph.D.	Professor Emeritus	Ingram School of Engineering	.20	10,000.00	Spring 2025
R	Muraina, Taofeek	Ph.D.	Lecturer	Department of Biology	.20	0.00	Spring 2025
R	Olanrewaju, Gbemisola J.	M.S.	Assistant Professor of Instruction	Department of Chemistry and Biochemistry	1.00	27,000.00	Spring 2025
R	Parrott, Joan M.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2025
R	Prentice, Stephen	Ph.D.	Lecturer	Department of Agricultural Sciences	.40	11,000.00	Spring 2025
R	Quinn, Liam B.	M.S.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2025
R	Reese, Garth B.	M.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
N	Schieni, Rick	Ph.D.	Lecturer	Ingram School of Engineering	1.00	38,886.53	Spring 2025
N	Schwarz Taylor, Erika N.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2025
R	Tuttle, Charles W.	B.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
R	Vargas-Garzon, Edwin	Ph.D.	Lecturer	Department of Computer Science	.40	14,500.00	Spring 2025
HONORS COLLEGE							
N	Monroe, William F.	Ph.D.	Lecturer	Honors College	.40	6,500.00	Spring 2025
R	Park, Jeffrey W.	M.Litt.	Lecturer	Honors College	.20	4,100.00	Spring 2025
R	Solis, Carlos B.K.	Ph.D.	Lecturer	Honors College	.20	4,000.00	Spring 2025

Lamar Institute of Technology

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Hodnett, Robert, A.O.S., Instructor I, Technology, effective 02/01/2025

RESIGNATIONS

1. None to Report

RETIREMENTS

1. None to Report

LEAVE OF ABSENCE

1. None to Report

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS/TITLE

1. None to Report

WITH TENURE

1. None to Report

PROMOTION

1. None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	FTE	Salary	Period
ALLIED HEALTH AND SCIENCES						
R Barron, Bryan	D.C.	Instr. II	Biology	1.40	\$5,100	Spring 2025 POT1
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.10	\$3,100	Spring 2025 POT3
R Cobb, Tena	A.A.S.	Instr. II	HITT	.11	\$2,200	Spring 2025 POT3
R Daleo, Melanie	M.S.	Instr. I	Sciences	.30	\$3,600	Spring 2025 POT3
R Garrett, Coya	D.H.A.	Adjunct	Pharmacy	.08	\$11,400	Spring 2025 POT4
R Grass, Connie	D.C.	Instr. I	Biology	1.50	\$100	Spring 2025 POT1
R Hobbs, Kaley	B.S.	Adjunct	HITT	.05	\$480	Spring 2025 POT3
R Hobbs, Kaley	B.S.	Adjunct	HITT	.05	\$960	Spring 2025 POT3
R King, Ariel	B.S.	Adjunct	Pharmacy	.20	\$10,400	Spring 2025 POT4

R	Lewis, Shunetta	M.E.	Instr. I	Pharmacy	10.5	\$2,100	Spring 2025 POT4
R	Waldrep, Staci	M.S.	Instr. IV	HITT	.206	\$4,100	Spring 2025 POT3

BUSINESS TECHNOLOGY

R	Graham, Jennifer	B.S.	Instr. I	Computer	.67	\$8,000	Spring 2025 POT4
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.80	\$2,400	Spring 2025 POT3
R	Johnson, Matthew	M.S.	Instr. I	Economics	.12	\$1,680	Spring 2025 POT4
R	Mayes, Le'che	M.B.A.	Adjunct	Accounting	.08	\$1,680	Spring 2025 POT4
N	Sheffield, Inetha	M.S.	Adjunct	Business	.08	\$2400	Spring 2025 POT3
R	Shin, Yumi	Ed.D.	Instr. I	Business	.20	\$2,400	Spring 2025 POT4
R	Swanson, Karla	M.S.	Adjunct	Business	.08	\$2,400	Spring 2025 POT4

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

Abedelwahab,							
R	Widad	M.E.	Instr. II	Mathematics	.16	\$1,920	Spring 2025 POT3
R	Babino, Karyn	M.A.	Instr. I	Psychology	.20	\$2,400	Spring 2025 POT4
R	Barron, Jamie	M.E.	Adjunct	Mathematics	.08	\$2,400	Spring 2025 POT4
R	Blain, Joyce	M.A.	Adjunct	English	.08	\$2,600	Spring 2025 POT4
R	Burnside, Donna	M.A.	Instr. I	Speech	.20	\$2,700	Spring 2025 POT4
R	Calder, Kandi	M.E.	Adjunct	DORI	.05	\$1,600	Spring 2025 POT3
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.08	\$2,700	Spring 2025 POT4
R	Celeste, Renee	M.A.	Adjunct	History	.08	\$2,600	Spring 2025 POT3
R	Celeste, Renee	M.A.	Adjunct	History	.08	\$2,400	Spring 2025 POT4
R	Collins, Maegan	Ed.D.	Instr. I	Government	.20	\$2,400	Spring 2025 POT4
R	Courville, Esther	M.A.	Instr. I	English	.20	\$2,400	Spring 2025 POT4
R	Davis, Trevor	M.A.	Adjunct	History	.08	\$2,500	Spring 2025 POT4
R	Davis, Trevor	M.A.	Adjunct	History	.08	\$2,400	Spring 2025 POT3
Hernandez,							
R	Viviana	M.A.	Instr. I	English	1.60	\$800	Spring 2025 POT1
R	Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,900	Spring 2025 POT3
R	Jean, James	M.S.	Instr. I	Mathematics	.40	\$2,400	Spring 2025 POT4
R	Jung, David	D.B.A.	Adjunct	Sociology	.08	\$2,700	Spring 2025 POT4
R	Marshall, Vicki	Ed.D.	Instr. I	English	.15	\$5,200	Spring 2025 POT4
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	.89	\$700	Spring 2025 POT1
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	.40	\$4,000	Spring 2025 POT4
R	Morris, Erin	Ed.D.	Adjunct	Humanities	.08	\$2,800	Spring 2025 POT4
R	Morris, Erin	Ed.D.	Adjunct	Humanities	.08	\$2,400	Spring 2025 POT2
R	Morris, Levi	M.P.A.	Adjunct	Government	.08	\$2,700	Spring 2025 POT4
R	Owens, Caley	Ed.D.	Adjunct	DORI	.05	\$1,700	Spring 2025 POT4
R	Palmer, Brandy	M.S.	Adjunct	Mathematics	.08	\$2,400	Spring 2025 POT4
N	Patterson, John	M.S.	Adjunct	Government	.08	\$2,700	Spring 2025 POT3

R	Pavlicek, Zachery	M.M.	Instr. I	Humanities	.20	\$2,500	Spring 2025 POT4
R	Reho, Joseph	M.A.	Instr. I	Humanities	.40	\$2,900	Spring 2025 POT4
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.08	\$1,680	Spring 2025 POT4
R	Sizemore, William	M.A.	Instr. II	Humanities	1.06	\$7,200	Spring 2025 POT2
R	Sizemore, William	M.A.	Instr. II	Humanities	.20	\$2,900	Spring 2025 POT4
R	Sizemore, William	M.A.	Instr. II	Humanities	.20	\$2,800	Spring 2025 POT3
R	Strother, Brittney	M.S.	Adjunct	Psychology	.08	\$2,400	Spring 2025 POT4
N	Thomas, Delcie	M.E.	Adjunct	Education	.13	\$0	Spring 2025 POT1
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,700	Spring 2025 POT4
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,900	Spring 2025 POT3
N	Trahan, Howard	M.S.	Adjunct	DORI	.10	\$3,200	Spring 2025 POT3
R	Valdez, Daniel	M.A.	Instr. I	English	.20	\$2,400	Spring 2025 POT3

PUBLIC SERVICE AND SAFETY

R	Ocnaschek, Timothy	M.P.A.	Adjunct	EMS	.08	\$960	Spring 2025 POT4
R	Ocnashchek, Timothy	M.P.A.	Adjunct	EMS	.08	\$960	Spring 2025 POT3

TECHNOLOGY

R	Day, Thomas	B.S.	Instr. I	Process Op	.20	\$2,400	Spring 2025 POT4
R	Grissom, Darrell	M.B.A.	Instr. II	HVAC	1.40	\$4,800	Spring 2025 POT3
R	Hill, Royace	A.A.S.	Instr. I	HVAC	1.07	\$800	Spring 2025 POT3
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	.40	\$4,800	Spring 2025 POT4
R	Matak III, Pete	A.A.S.	Instr. IV	Diesel	1.60	\$7,200	Spring 2025 POT3
R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	.27	\$3,200	Spring 2025 POT4
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$4,000	Spring 2025 POT3
R	Williams, Lloyd		Adjunct	Process Op	.08	\$2,400	Spring 2025 POT4

*The salary is based on overage and overloads.

RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2024-2025

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
ALLIED HEALTH AND SCIENCE				
Fruscione, Richard (Chair)	Instructor I	M.A.	No	2
Barron, Bryan	Instructor II	D.C.	Yes	16
Barrow, Brenda	Instructor IV	M.Ed.	Yes	34
Cobb, Tena	Instructor II	A.A.S.	Yes	15
Daleo, Melanie	Instructor I	M.S.	No	3
DeMoss, Michelle	Instructor II	M.S.	Yes	10

Dixon, Marla	Instructor I	A.A.S.	No	1
Dupuis, Nichole	Instructor I	A.A.S.	No	0
Grass, Connie	Instructor I	D.C.	No	11
Hall, Stacey	Instructor I	B.S.	No	1
Harrell, Lisa	Instructor III	B.S.	Yes	22
Johnson, Gina	Instructor III	B.A.A.S.	Yes	22
Jones, Misty	Instructor II	M.S.	No	2
Kruger, Sharon	Instructor I	B.S.	No	1
Lewis, Shunetta	Instructor I	M.E.	Yes	11
Mann, Melissa	Instructor II	A.A.S.	Yes	12
Mendoza, Kristina	Instructor I	D.D.S.	Yes	9
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	31
Neal, Bryan	Instructor I	M.S.	Yes	9
Ojemeni, Stacey	Instructor I	D.N.P.	No	0
Rashall, Stacey	Instructor I	A.A.S.	No	6
Rogers, Lori	Instructor III	B.S.	Yes	16
Ryals, Tracy	Instructor I	A.A.S.	No	2
Sandusky, Renee	Instructor I	B.S.	Yes	12
Schroeder, Nicole	Instructor I	M.S.	No	0
Smith, April	Instructor II	B.A.A.S.	Yes	12
Smith, Conor	Instructor I	M.S.	No	2
Stinebrickner, Lacey	Instructor II	B.G.S.	Yes	15
Taylor, Stacy	Instructor III	M.A.	Yes	16
Thompson, Cynthia	Instructor I	B.S.	No	3
Thornton, Griselda	Instructor I	A.A.S.	No	4
Tuguta, Fadhili	Instructor I	M.S.	Yes	8
Waldrep, Staci	Instructor IV	M.S.	Yes	25
Whittaker, Reginald	Instructor I	M.S.	Yes	9

BUSINESS TECHNOLOGY

Jones, Tamalla (Chair)	Instructor I	M.B.A.	No	6
Carson, Sharon	Instructor III	M.Ed.	Yes	24
Dingmon, Susannah	Instructor I	B.F.A.	No	2
Graham, Jennifer	Instructor I	B.S.	No	0
Hudnall, Stephen	Instructor II	A.A.S.	Yes	12
Johnson, Matthew	Instructor I	M.S.	No	3
Joiner, Steven	Instructor I	M.B.A.	No	7
Joiner, Susan	Instructor I	M.B.A.	No	3
Jones, Cheri	Instructor I	License	No	1
Kamatham, Abihnav	Instructor I	M.S.	No	1
Mapp, A'Timberly	Instructor I	A.A.S.	No	3

Oxley, Katie	Instructor I	License	No	1
Shin, Yumi	Instructor I	Ed.D.	No	2
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	25

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

Collins, Maegan (Chair)	Instructor I	Ed.D.	No	1
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	12
Babin, Dexter	Instructor I	M.A.	No	2
Babino, Karyn	Instructor I	M.S.	No	1
Batiste, Thadius	Instructor I	M.A.	No	1
Blivens, Tonya	Instructor I	M.A.	No	1
Burnside, Donna	Instructor I	M.A.	No	7
Cobb, Joshua	Instructor I	M.A.	Yes	7
Courville, Esther	Instructor I	M.A.	No	1
Culver, Sarah	Instructor I	M.A.	No	1
De La Rosa, Alfred	Instructor II	M.S.	Yes	21
Dove, Daniel	Instructor I	M.S.	No	2
Heflin, Carolyn	Instructor I	M.E.	No	1
Henry, Bradd	Instructor I	M.Ed.	Yes	12
Hernandez, Viviana	Instructor I	M.A.	No	2
Jean, James	Instructor I	M.S.	No	1
McClelland, Rita	Instructor III	Ed.D.	Yes	25
Mires, Nicholas	Instructor I	M.A.	No	6
Pavlicek, Zacher	Instructor I	M.M.	No	1
Rawls, James	Instructor I	M.F.A.	No	7
Reho, Joseph	Instructor I	M.F.A.	No	1
Robinson-Gregg, Cori	Instructor I	M.A.	No	1
Sams, Christopher	Instructor I	M.S.	No	4
Sizemore, William	Instructor II	M.A.	Yes	15
Valdez, Daniel	Instructor I	M.A.	No	1
Wallace, Sarah	Instructor I	M.P.A.	No	2

PUBLIC SERVICE & SAFETY

Mitchell, Nicole (Chair)	Instructor II	M.S.	Yes	10
Stelly, Trazarra	Instructor I	M.S.	No	3
White, Dennis	Instructor III	M.S.	No	21

TECHNOLOGY

Worry, Valerie (Chair)	Instructor II	Ed.D.	Yes	12
Day, Thomas	Instructor I	B.S.	No	7
Grissom, Darrell	Instructor II	M.B.A.	Yes	26

Hargrave, Minus	Instructor I	A.A.S.	Yes	38
Hill, Royace	Instructor I	A.A.S.	No	5
Hodnett, Robert	Instructor I	A.O.S.	No	0
Hoke, Chelsea	Instructor I	M.E.	Yes	10
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	27
Jones, Robert	Instructor I	A.A.S.	No	3
LaRocca, Henry	Instructor I	License	No	0
Liedy, Michael	Instructor I	B.S.	No	4
Matak III, Pete	Instructor IV	A.A.S.	Yes	47
Menn-Williams, Antonio	Instructor I	A.A.S.	No	5
Neely, Edgar	Instructor II	A.A.S.	Yes	25
Parrack, Brian	Instructor I	A.A.S.	No	8
Pousson, Johnny	Instructor II	A.A.S.	Yes	12
Robinson, James	Instructor I		No	2
Spooner, Stanley	Instructor II	B.S.	Yes	11
Williams-Parker, Tiffany	Instructor I	B.A.A.S.	Yes	11

Lamar State College Orange

FACULTY PERSONNEL CHANGES

ADDITIONS

1. None to report

RETIREMENTS

1. None to report

PROMOTIONS

1. Hallie Gates – Instructor to Assistant Professor, effective 8/1/2025
2. Henry Ramsey - Instructor to Assistant Professor, effective 8/1/2025
3. Jessica Williams – Instructor to Assistant Professor, effective 8/1/2025

LEAVE OF ABSENCE

1. John Gobert, Electromechanical Instructor, effective 2/26/2025

TERMINATIONS

1. None to report

NON-REAPPOINTMENTS

1. None to report

RESIGNATIONS

1. None to report

CHANGES IN STATUS

1. Ryan Holland transferred from Adjunct to full-time Accounting Instructor, effective 1/1/2025.

WITH TENURE

1. None to report

FACULTY APPOINTMENTS, NEW (N) AND RENEWAL (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
Health Sciences and Workforce Technology							
Full-time Overload and Adjunct Faculty							
R	Baker, Colleen	A.A.S.	Instructor	Dental Assisting	1.00	23,914.50	Spring 2025
R	Baker, Suzanne	A.A.S.	Asst Prof	Vocational Nursing	1.00	28,626.67	Spring 2025
N	Barlow, Amanda	M.S.N.	Adjunct	Registered Nursing	0.46	5,472.00	Spring 2025
R	Chatlosh, James	DIPL	Adjunct	Maritime	0.68	8,690.40	Spring 2025
R	Cole, Angela	B.S.N.	Instructor	Vocational Nursing	1.00	26,884.17	Spring 2025

N	Crocker, Melissa	B.S.N.	Adjunct	Registered Nursing	0.91	10,944.00	Spring 2025
R	Culp, Thomas	A.A.S.	Instructor	Instrumentation	1.00	25,306.50	Spring 2025
R	Davis, Tammy	B.S.N.	Instructor	Vocational Nursing	1.00	26,221.25	Spring 2025
R	DeMontmollin, Stacy	A.A.S.	Instructor	Dental Assisting	1.00	23,914.50	Spring 2025
R	Fabriguze, Jennifer	A.A.S.	Instructor	Pharmacy Tech	1.00	24,687.00	Spring 2025
R	Foreman, Sherri	M.S.N.	Asst Prof	Vocational Nursing	1.00	28,184.58	Spring 2025
R	Halliburton, Crystal	A.A.S.	Instructor	Vocational Nursing	1.00	23,515.00	Spring 2025
R	Harris, Susan	M.S.N.	Asst Prof	Vocational Nursing	1.00	28,405.83	Spring 2025
R	LaGrone, Toni	A.A.S.	Instructor	Vocational Nursing	1.00	24,895.00	Spring 2025
R	Land, Richard	CERT.	Instructor	Emergency	1.00	25,100.00	Spring 2025
R	Land II, Richard	B.S.	Adjunct	Emergency	0.20	2,400.00	Spring 2025
R	Montgomery, Jessica	CERT.	Instructor	Vocational Nursing	1.00	26,663.33	Spring 2025
R	Moyers, Kimberly	M.S.	Program Director	Cosmetology	1.00	16,058.50	Spring 2025
R	Naymik, Patricia	M.S.	Adjunct	Registered Nursing	1.00	12,000.00	Spring 2025
R	Peters, Erin	B.S.	Instructor	Massage Therapy	1.00	23,508.50	Spring 2025
R	Potter, Kaitlyn	A.A.S.	Instructor	Vocational Nursing	1.00	23,311.67	Spring 2025
R	Powers, Stephanie	DIPL	Adjunct	Pharmacy Tech	0.20	2,400.00	Spring 2025
R	Ralston, Magic	CERT	Adjunct	Vocational Nursing	0.10	1,228.16	Spring 2025
R	Ramsey, Hank	B.S.	Instructor	Industrial Tech	1.00	28,339.00	Spring 2025
N	Richards, Baylee	B.S.	Adjunct	Court Reporting	0.11	1,368.00	Spring 2025
R	Risinger, Bacil	DIPL	Adjunct	Maritime	0.14	2,913.60	Spring 2025
R	Ruland, Michael	B.A.A.S.	Instructor	HVAC	1.00	33,218.00	Spring 2025
R	Sherman, Robert	DIPL	Instructor	HVAC	1.00	25,013.50	Spring 2025
R	Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nursing	1.00	26,150.83	Spring 2025

R	Smith, Cristy	A.A.S.	Instructor	Court Reporting	1.00	27,765.00	Spring 2025
R	Teal, Jason	DIPL	Instructor	Welding	1.00	26,442.00	Spring 2025
R	Trotter, Jennifer	M.S.N.	Asst Prof	Upward Mobility	1.00	29,833.00	Spring 2025
R	Vincent, Cammie	DIPL	Adjunct	Emergency	0.23	2,796.00	Spring 2025
R	Wood, Emilee	B.A.	Instructor	Upward Mobility	1.00	23,306.67	Spring 2025

Business and Technology

R	Bramblett, Tony	DIPL	Instructor	Indus./Process Tech	1.00	28,283.00	Spring 2025
R	Bailey, Howard	B.G.S.	Instructor	Electromechanical	1.00	29,676.50	Spring 2025
R	Bryant, Christy	M.S.	Instructor	Information Tech	1.00	27,523.00	Spring 2025
R	Dimas, Jerome	B.A.	Instructor	Indus./Process Tech	1.00	27,763.50	Spring 2025
R	Dotson, Diane	M.Ed.	Asst Prof	Information Tech	1.00	29,432.50	Spring 2025
R	Dougherty, Alan	B.S.M.E.	Adjunct	Indus./Process Tech	0.55	6,624.00	Spring 2025
R	Gautreaux, Todd	DIPL	Instructor	Indus./Process Tech	1.00	26,718.00	Spring 2025
R	Gobert, John	DIPL	Instructor	Electromechanical	1.00	27,218.00	Spring 2025
R	Holland, Ryan	M.B.A.	Instructor	Accounting	1.00	23,514.00	Spring 2025
R	Jones, Keith	Ed.D.	Instructor	Business	1.00	26,074.50	Spring 2025
R	Kirk, Charles	B.S.	Adjunct	Instrumentation	0.90	10,003.20	Spring 2025
R	Marcel, Hilda	B.A.	Adjunct	Logistics	0.12	3,888.16	Spring 2025
R	McFarland, Sean	DIPL	Adjunct	Electromechanical	0.35	4,224.00	Spring 2025
R	Morian, Martha	B.A.	Adjunct	Real Estate Management	0.20	4,800.00	Spring 2025
R	Pardo, Michael	M.S.	Adjunct	Construction Management	0.13	1,517.60	Spring 2025
N	Presley, Kelly	M.B.A.	Adjunct	Business	0.05	600.00	Spring 2025
R	Rice, Kressida	M.S.	Adjunct	Construction Management	1.00	5,232.00	Spring 2025
R	Shaunesey, Donna	A.A.S.	Adjunct	Indus./Process Tech	0.55	6,643.20	Spring 2025
R	Smith, John	DIPL	Adjunct	Indus./Process Tech	0.55	6,624.00	Spring 2025

Sciences

R	Barker, Charlotte	Ph.D.	Assoc Prof	Biology	1.00	33,079.50	Spring 2025
N	Kaminski, Adrian	Ph.D.	Adjunct	Physics	0.17	1,984.00	Spring 2025
R	McClure, Matt	Ph.D.	Professor	Biology	1.00	37,516.00	Spring 2025
R	Sanford, Jerry	D.C.	Professor	Biology	1.00	32,680.00	Spring 2025
R	Song, Ni	Ph.D.	Professor	Biology	1.00	31,201.50	Spring 2025
R	Stelly, Karen	M.S.	Adjunct	Geology	0.28	3,612.00	Spring 2025

Education and Mathematics (Including Developmental)**Full-time Overload and Adjunct Faculty**

R	Bourgeois, Renee	M.S.	Instructor	Dev. Math	1.00	24,415.00	Spring 2025
R	Abedelwahab, Widad	M.S.	Adjunct	Mathematics	0.40	5,200.00	Spring 2025
N	Cox, Autumn	M.S.	Adjunct	Education	0.24	2,856.00	Spring 2025
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	1.00	37,290.00	Spring 2025
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	23,774.00	Spring 2025
R	Ryan, Ricky	M.S.	Adjunct	Dev. Math	0.16	2,400.00	Spring 2025
R	Scarborough, George	M.S.	Asst Prof	Mathematics	1.00	26,886.50	Spring 2025
R	Slaughter, Skylar	Ph.D.	Asst Prof	Education	1.00	25,827.50	Spring 2025
N	Smith, James	M.S.	Adjunct	Mathematics	0.20	2,400.00	Spring 2025

Arts, Humanities, and Social Sciences**Full-time Overload and Adjunct Faculty**

R	Bergan, Nicholas	M.S.	Adjunct	Economics	0.20	2,600.00	Spring 2025
R	Bloom, Collette	Ph.D.	Adjunct	Education	0.20	2,400.00	Spring 2025
R	Brown, Cheylyn	M.A.	Professor	English	1.00	23,704.50	Spring 2025
R	Bullock, Donald	M.A.	Adjunct	Arts	0.60	9,000.00	Spring 2025
R	Cruz, Carrie	M.A.	Adjunct	Music	0.60	7,700.00	Spring 2025
R	Davis, Charlie	M.A.	Instructor	History	1.00	25,263.68	Spring 2025

R	Doss, Kevin	M.A.	Instructor	Speech	1.00	32,352.00	Spring 2025
R	Broussard, Cassandre	M.A.	Adjunct	History	0.20	2,400.00	Spring 2025
R	Edwards, Deniss	M.A.	Adjunct	Arts/Huma	0.20	2,400.00	Spring 2025
R	Ewer, Audrey	M.A.	Adjunct	Sociology	0.36	2,400.00	Spring 2025
R	Fant, Jessica	M.A.	Instructor	Spanish	1.00	23,513.50	Spring 2025
R	Gates, Hallie	M.S.	Instructor	Criminal Justice	1.00	24,945.50	Spring 2025
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.40	4,900.00	Spring 2025
R	Kimmel, Jason	M.A.	Adjunct	Government	0.20	2,400.00	Spring 2025
R	Lacy, Anna	M.A.	Adjunct	Arts/Huma	0.20	2,400.00	Spring 2025
R	Lindsey, Richard	M.A.	Instructor	Government	1.00	26,197.00	Spring 2025
R	Little, Meredith	B.S.	Adjunct	Hist/Govt	0.20	2,500.00	Spring 2025
R	Lumpkin, Byron	M.A.	Instructor	English	1.00	24,055.00	Spring 2025
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	1.05	12,585.60	Spring 2025
R	Lynch, Brian	M.S.	Instructor	Economics	1.00	28,416.67	Spring 2025
R	Martin, China	M.S.	Adjunct	Sociology	0.20	2,800.00	Spring 2025
R	Martin, Raul	B.A.	Adjunct	English	0.27	3,300.00	Spring 2025
R	Moreau, Dallas	M.A.	Instructor	Psychology	1.00	21,842.50	Spring 2025
R	Owens, Eric	M.A.	Asst Prof	History	1.00	30,141.50	Spring 2025
R	Phillips, Miranda	Ph.D.	Adjunct	Psychology	0.40	4,800.00	Spring 2025
R	Powell, John	Ph.D.	Adjunct	Government	0.20	2,400.00	Spring 2025
R	Robinson, Angela	M.A.	Adjunct	History	0.20	2,600.00	Spring 2025
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.00	27,176.50	Spring 2025
R	Spears, Christohper	M.J.	Adjunct	Criminal Justice	0.20	2,400.00	Spring 2025
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	0.20	2,400.00	Spring 2025

R	Tyson, Azarria	M.A.	Instructor	Government	1.00	23,013.50	Spring 2025
R	White, Terry	Ph.D.	Adjunct	History	0.40	4,800.00	Spring 2025
R	Williams, Jessica	M.A.	Instructor	Speech	1.00	25,211.00	Spring 2025
R	Wooten, Kevin	M.A.	Adjunct	Government	0.40	4,800.00	Spring 2025

Lamar State College Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES

1. Leighann Halliday, Vocational Nursing Instructor I, effective 1/1/2025.
2. Charles Jones, Rigging & Ironworking Instructor, effective 11/11/2024.
3. Donna Mitchell, Upward Mobility Instructor, effective 3/10/2025.
4. Christopher Page, Pipefitting Instructor, effective 3/3/2025.

EXITS

1. Aisha Boyd, Culinary Arts Instructor, resigned effective 1/29/2025.
2. Rogelio Coronado, Pipefitting Instructor, resigned effective 2/19/2025.

RETIREMENTS

1. None to report.

NON-REAPPOINTMENTS

1. Martin Mantz, Chemistry Instructor, effective 5/31/2025.

CHANGES IN STATUS

1. Heather Breaux, transferred from Instructor I to Chair of Allied Health, effective 2/15/2025.

WITH TENURE

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
ALLIED HEALTH						
R	Allen, Shalanda	LVN	Instructor I	Nurse Aid	1.00	Spring 2025
R	Arrington, Kim	B.S.	Instructor I	Substance Abuse	1.00	Spring 2025
R	Arceneaux, Cynthia	B.S.N.	Instructor	Upward Mobility	1.00	Spring 2025
R	Baker, Laura	A.A.S.	Instructor I	LVN	1.00	Spring 2025
R	Chargois, Christina	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Davis, Eursula	B.S.	Instructor	Nurse Aid	1.00	Spring 2025
N	Ellis, Tara	B.S.N.	Adjunct	LVN	0.40	Spring 2025
R	Evans, Jalessa	M.B.A.	Adjunct	Pharmacy Tech	0.75	Spring 2025
R	Gott, Joanna	B.S.N.	Instructor	LVN	1.00	Spring 2025
N	Halliday, Leighann	B.S.N.	Instructor I	LVN	1.00	Spring 2025
R	Hanson, Jeannine	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Hare, Diane	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2025
R	Hare, Frank	A.A.S.	Instructor	Surg Tech	1.00	Spring 2025
R	Holmes, Lois	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Hunter, Donnis	---	Instructor I	Surg Tech	1.00	Spring 2025
R	James, Melanie	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2025
N	Mitchell, Donna	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2025
R	Perry, Mary	A.A.S.	Instructor I	LVN	1.00	Spring 2025
R	Quintero, Carlos	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Ramsey, Brenda	M.S.N.	Instructor I	LVN	1.00	Spring 2025
R	Rangel, Yecenia	B.S.N.	Instructor	Remediation	1.00	Spring 2025
R	Ratcliff, Lauren	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2025
R	Reyes, Andrea	B.S.	Instructor	Upward Mobility	1.00	Spring 2025

R	Ross, Margaret	A.A.S.	Instructor I	Upward Mobility	1.00	Spring 2025
R	Smith, Melissa	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Smith, Sarah	A.A.S.	Instructor I	LVN	1.00	Spring 2025
R	Thornton-Wyckoff, Toy	B.B.A.	Instructor I	Pharmacy Tech	1.00	Spring 2025
R	Vargas, Mayra	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	White, Linda	M.S.N.	Adjunct	Substance Abuse	0.42	Spring 2025
R	White, Robert	M.S.N.	Adjunct	Substance Abuse	0.20	Spring 2025
R	Wolfford, Tracie	A.A.S.	Instructor	LVN	1.00	Spring 2025

BUSINESS & TECHNOLOGY

R	Arisco, Joseph	M.B.A.	Adjunct	Instrumentation	1.00	Spring 2025
R	Badon, Caroline	A.A.S.	Instructor	Cosmetology	1.00	Spring 2025
R	Ballou, Kenneth	---	Adjunct	Instrumentation	1.00	Spring 2025
R	Bohn, George	B.S.	Instructor	Instrumentation	1.00	Spring 2025
R	Booth, Kara	M.B.A.	Adjunct	Economics	0.20	Spring 2025
R	Brown, Cade	A.A.S.	Instructor I	HVAC	1.00	Spring 2025
R	Buckner, Kellie	A.A.S.	Instructor	Accounting	1.00	Spring 2025
R	Cammack, Jim	M.B.A.	Instructor III	Business Admin	1.00	Spring 2025
R	Campbell, Brent	M.S.	Instructor I	Drafting	1.00	Spring 2025
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2025
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	1.00	Spring 2025
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1.20	Spring 2025
R	Guillot, Sheila	M.A.	Adjunct	Office Admin	0.68	Spring 2025
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.00	Spring 2025
R	Jacobs, Weldon	B.A.A.S.	Adjunct	Instrumentations	0.23	Spring 2025
R	Janise, Thomas	---	Adjunct	Process Tech	1.00	Spring 2025
N	Jones, Charles	---	Instructor	Rigging	1.00	Spring 2025
R	LeJeune, Sherry	A.A.S.	Adjunct	Cosmetology	1.00	Spring 2025
R	Leonard, Ronald	---	Instructor	Welding	1.00	Spring 2025
R	Malbreau, Clemon	---	Instructor	Barbering	1.00	Spring 2025
R	McGee, Troy	B.S.	Adjunct	Instrumentation	0.42	Spring 2025
R	Medhekar, Sarita	M.S.	Instructor II	Game Design	1.00	Spring 2025
R	Nicholson, Danielle	M.S.	Instructor	Media	1.00	Spring 2025
N	Page, Christopher	---	Instructor	Pipefitting	1.00	Spring 2025
R	Perez, Jose	A.A.S.	Adjunct	Instrumentation	0.41	Spring 2025
R	Powell, James	---	Instructor I	Process Tech	1.00	Spring 2025
R	Richmond, Sheri	---	Adjunct	Cosmetology	1.00	Spring 2025
R	Santos, Carla	B.S.	Adjunct	Cosmetology	1.00	Spring 2025
R	Smith, Amanda	A.A.S.	Instructor I	Cosmetology	1.00	Spring 2025
R	Solis, Rikki	A.A.S.	Instructor I	Cosmetology	1.00	Spring 2025
R	Watson, Michelle	---	Instructor	Culinary Arts	1.00	Spring 2025

COMMERCIAL MUSIC, VISUAL, & PERFORMING ARTS

R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	1.00	Spring 2025
R	Bullock, Donald	M.A.	Adjunct	Art	0.40	Spring 2025
R	Diouf, Shani	M.A.	Adjunct	Dance	0.40	Spring 2025
R	Faggard, Albert	M.A.F.A.	Adjunct	Art	0.40	Spring 2025
R	Fontenot, Caleb	B.M.	Instructor	Music	1.00	Spring 2025
R	Gilbert, Justin	B.S.	Adjunct	Music	0.44	Spring 2025
R	LaFollette, Madeleine	M.A.	Instructor I	Music	1.00	Spring 2025
R	Leleux, Mason	A.A.S.	Instructor	Music	1.00	Spring 2025
R	Richardson, Carl	B.M.	Instructor	Music	1.00	Spring 2025
R	Sterling, Robert	A.A.S.	Instructor	Music	0.53	Spring 2025
R	Stiles, Leigh	A.A.S.	Adjunct	Music	0.31	Spring 2025
R	Sweat, Raymond	B.B.A.	Adjunct	Office Admin	0.28	Spring 2025
R	Whitehead, Justin	A.A.S.	Adjunct	Process Tech	0.28	Spring 2025
R	Wilbur, Mary	M.A.	Instructor	Art	1.00	Spring 2025

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Acadia, Spencer	Ph.D.	Adjunct	Psychology	0.40	Spring 2025
R	Alsibaa, Leah	B.A.	Instructor	Biology	1.00	Spring 2025
R	Barbay, Carol	Ph.D.	Professor	Psychology	1.00	Spring 2025
R	Briggs, Camille	M.A.	Adjunct	Speech	0.20	Spring 2025
R	Brown, Lawanda	M.A.	Adjunct	Sociology	0.20	Spring 2025
R	Bruno, Julian	B.S.	Adjunct	Psychology	0.20	Spring 2025
R	Charleston, Tiffany	M.A.	Adjunct	English	0.80	Spring 2025
R	Clark, Kristi	M.A.	Adjunct	Social Work	0.40	Spring 2025
R	Culver, Chesney	B.S.	Instructor	Math	1.00	Spring 2025
N	Day, George	M.S.	Adjunct	Biology	0.24	Spring 2025
R	Dubois, Mary	M.A.	Adjunct	Speech	0.20	Spring 2025
N	Fagen, Jennifer	Ph.D.	Adjunct	Philosophy	0.60	Spring 2025
R	Galloway, Chelsey	M.A.	Instructor	English	1.00	Spring 2025
R	Garcia, Maria	M.A.	Adjunct	Humanities	0.20	Spring 2025
R	Godwin, Marshall	B.A.	Instructor	History	1.00	Spring 2025
R	Hay, Paul	M.S.	Instructor	Math	1.00	Spring 2025
R	James, Caitlin	M.A.	Instructor	English	1.00	Spring 2025
R	Jehlen, Charlie	M.A.	Adjunct	History	0.40	Spring 2025
R	Jordan, Percy	Ph.D.	Assoc Prof	Biology	1.00	Spring 2025
R	Judice, Michelle	Ed.D.	Assist Prof	English	1.00	Spring 2025
R	Khoshlessan, Rezvan	Ed.D	Adjunct	English	0.27	Spring 2025

R	Lavergne, Jackquelyn	Ed.D	Adjunct	Education	0.80	Spring 2025
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R	Lawson, Sha'Nelle	M.Ed.	Adjunct	Education	0.40	Spring 2025
R	Longlet, Nancy	Ph.D.	Assist Prof	Biology	1.00	Spring 2025
R	Lowe, Zebulon	M.A.	Instructor	English	1.00	Spring 2025
R	Mantz, Martin	M.S.	Instructor	Chemistry	1.00	Spring 2025
R	Meadows, Jake	M.S.	Instructor	Math	1.00	Spring 2025
R	Neeb, Amy	M.Ed.	Adjunct	Education	0.24	Spring 2025
R	Palmer, Julie	M.S.	Adjunct	Criminal Justice	0.20	Spring 2025
R	Patteson, Christina	M.S.	Adjunct	Nutrition	0.40	Spring 2025
R	Pete, Desiree	M.A.	Instructor	Speech	1.00	Spring 2025
R	Placette, Amber	B.A.	Adjunct	Dev Math	0.13	Spring 2025
R	Rekieta, Casi	M.A.	Adjunct	Communication	0.80	Spring 2025
R	Stelly, Karen	M.S.	Adjunct	Geology	1.00	Spring 2025
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	0.40	Spring 2025
R	Tanner, Shannon	M.S.	Instructor	Government	1.00	Spring 2025
R	Wilbur, Christina	Ed.D.	Instructor	History	1.00	Spring 2025
R	Williams, Ella	Ed.D.	Adjunct	Education	0.20	Spring 2025

HEALTH, FITNESS & SPORTS

R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	0.25	Spring 2025
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INMATE EDUCATION

R	Alexander, Joyce	Ed.D.	Adjunct	Math	0.20	Spring 2025
N	Babin, Dexter	M.A.	Adjunct	History	0.20	Spring 2025
R	Baxter, Benny	---	Instructor I	Automotive	1.00	Spring 2025
R	Briscoe, Sonya	M.A.	Adjunct	Psychology	0.20	Spring 2025
R	Caesar, Kay'Ontae	---	Instructor	Barbering	1.00	Spring 2025
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2025
R	Davis, Michelle	M.Ed.	Adjunct	Speech	0.20	Spring 2025
R	Holt, Walter	M.S.	Adjunct	Sociology	0.40	Spring 2025
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.40	Spring 2025
R	Kincaid, Jared	A.A.S.	Instructor	Business	1.00	Spring 2025

R	Mclendon, Charles	---	Instructor	Automotive	1.00	Spring 2025
R	Middleton, Paul	---	Instructor	Appliance Repair	1.00	Spring 2025
R	Mires, Nicholas	M.A.	Adjunct	Philosophy	0.20	Spring 2025
R	Sosa, Damaso	B.A.	Instructor	Government	1.00	Spring 2025
R	Tynes, Raymond	B.S.	Instructor	Construction	1.00	Spring 2025
R	Wilson, Tony	A.A.S.	Instructor	HVAC	1.00	Spring 2025

**Texas State University System
Miscellaneous**

9. Miscellaneous

- 9.A. LU: Naming of Carolyn J. Keating Engineering Building
- 9.B. LSCPA: Renaming of the Industry Training Facility in Honor of A. Morris Albright Jr.
- 9.C. TSUS: Appointment of Dr. Wendy Elmore, as President of Lamar State College Orange
- 9.D. TSUS: Adoption of a Resolution Recognizing Ms. Olivia Discon for Her Service as the
2024-2025 Student Regent
- 9.E. TSUS: CONSENT: Gift Reports

LU: Naming of Carolyn J. Keating Engineering Building

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar University be authorized to recognize Carole Keating for her transformative gift to create the Carolyn J. Keating Center for Academic and Career Success in the College of Engineering. This gift has allowed Lamar University to establish a hub for student success, with a strategic focus on promoting the development of crucial skills. Foremost among these is the commitment to nurturing career-ready graduates. This initiative aims to ensure that Lamar University students completing their degrees emerge as the best-prepared individuals among their peers, seamlessly transitioning into the workforce.

In appreciation of this most generous gift to the University and its students, one of the largest gifts ever to the College of Engineering, the remodeled building that will house the Center and other student programming shall be named the Carolyn J. Keating Engineering Building.

Explanation

Carole Keating is an alumna of Lamar University, graduating in 1967 with a Bachelor of Arts in English. Her late husband, Thomas J. Keating, also an alumnus from the class of 1967, holds a Bachelor of Science in Industrial Engineering.

Since the 1960s, the Keating family has supported Lamar University through various initiatives including the establishment of endowed scholarships such as the Dr. David G. Gates Scholarship in Industrial Engineering, the Thomas Joseph “Tom” Keating Memorial Scholarship in Industrial Engineering, and the Carolyn J. Keating Scholarship in English.

LSCPA: Renaming of the Industry Training Facility in Honor of A. Morris Albright, Jr.

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College Port Arthur will rename the Industry Training Facility to the A. Morris Albright Industry Training Facility in recognition of Mr. Albright's extraordinary support of LSCPA, and contingent upon Mr. Albright's gift and/or bequest of One Million Dollars to Lamar State College Port Arthur.

Explanation

A. Morris Albright, Jr.: A Legacy of Leadership and Service

A. Morris Albright, Jr., a lifelong resident of Port Arthur, is widely recognized for his significant contributions to the region's business and education sectors. After graduating from the University of Texas, Mr. Albright returned to his hometown to establish and manage several successful companies, including Maxfield Metals, Inc., Gulf Copper & Manufacturing Corporation, and Gulf Copper Ship Repair, Inc. These enterprises have played a pivotal role in shaping Southeast Texas' industrial landscape.

Mr. Albright also served his country with distinction in the U.S. Army as a radio teletype operator in the 17th Signal Battalion stationed in Karlsruhe, Germany.

Beyond his business achievements, Mr. Albright has been a dedicated advocate for community development. As a member of the Port of Port Arthur Commission, he has helped guide the port's growth and enhance its economic impact. His leadership has earned him several accolades, including the Businessperson of the Year award from the Greater Port Arthur Area Chamber of Commerce and a Public Service Commendation from the Southeast Texas Waterways Council for his outstanding leadership as chairman.

Mr. Albright's commitment to education is equally commendable. As chairman and an active member of the Port Arthur Higher Education Foundation, he has worked to expand educational opportunities for local students, ensuring they have the resources needed to succeed.

In recognition of his exceptional service and dedication, Mr. Albright has been honored with numerous awards, including the Distinguished Service Award from the Jaycees, the prestigious Arthur E. Stilwell Award, and the John Wayne Gates Award for outstanding business leadership.

Lamar State College Port Arthur is deeply grateful for Mr. Albright's unwavering support of its students. In recognition of his contributions, the college is proud to rename its Industry Training Facility the A. Morris Albright Industry Training Facility: a fitting tribute to his lasting impact on education, industry, and the Port Arthur community.

TSUS: Appointment of Dr. Wendy Elmore, as President of Lamar State College Orange

Upon motion of Regent _____, seconded by Regent _____, and upon the recommendation of Dr. Brian McCall, Chancellor, it was ordered that:

Dr. Wendy Elmore, currently executive vice president and provost of Lamar State College Orange, be appointed president of Lamar State College Orange, with a start date of no later than June 1, 2025.

Explanation

Dr. Elmore has served as executive vice president and provost of Lamar State College Orange (LSCO) since April 2020. In this role, she has been instrumental in expanding academic offerings, improving the quality of instructional programs, and establishing new academic centers in Lumberton and Livingston.

Prior to joining LSCO, Dr. Elmore held several academic leadership positions at Trinity Valley Community College, including vice president of instruction and chief academic officer, associate vice president of academic affairs, director of distance learning, and director of testing. She began her career in public education, serving as a counselor, district assessment coordinator, and math teacher at Elkhart Independent School District.

Dr. Elmore holds a bachelor's degree in Mathematics from Stephen F. Austin State University, a master's degree in Psychology from the University of Texas at Tyler, and a doctorate in Educational Leadership from Lamar University.

She has served on a number of boards and committees, including the Orange County Chamber of Commerce Executive Board, American Technical Educator Association Board, and the Texas Higher Education Coordinating Board's Negotiated Rulemaking Committee on Dual Credit and Academic Institutions Formula Advisory Committee.

TSUS: Adoption of a Resolution Recognizing Ms. Olivia Discon for Her Service as the 2024-2025 Student Regent

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The following resolution be adopted in recognition and appreciation of Ms. Olivia Discon for her exemplary term of service as the 2024-2025 Student Regent of the Texas State University System.

Resolution

WHEREAS, Olivia Discon has excelled as a Criminal Justice major and English minor at Sam Houston State University, with aspirations to pursue a career in law; and

WHEREAS, she has demonstrated outstanding leadership as acting president of the Sam Houston State University Center for Law, Engagement, and Politics and as president of the Sam Houston State University Pre-Law Society, one of the largest pre-law societies in the state of Texas; and

WHEREAS, Discon has demonstrated a strong commitment to public service through her role as assistant to the city manager for the City of Huntsville and her prior work as an economic development intern; and

WHEREAS, she is expected to graduate in May 2026 and has already made a meaningful and lasting impact through her academic achievements, leadership roles, and community involvement; and

WHEREAS, her tenure as Student Regent has been characterized by thoughtful service, professionalism, significant time and effort, and a genuine enthusiasm for supporting the students and institutions across the Texas State University System;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the Texas State University System hereby expresses its appreciation to Olivia Discon for her service and leadership and wishes her continued success in her future endeavors.

Adopted by the Board of Regents of the Texas State University System this second day of May 2025.

TSUS: CONSENT: Gift Reports

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/02/24	Morgan Charitable Foundation Inc.	\$100,000.00	Southeast Texas Legends Endowed Scholarship Honoring Glen W. Morgan
12/09/24	Mr. and Mrs. Dick Hile	\$5,000.00	LU Forever Fund
12/16/24	Apple Inc.	\$50,000.00	Center for Innovation in Teaching and Learning - Apple Learning Coach Program
12/18/24	Mr. and Mrs. Harold E. Haunschild	\$15,000.00	Harold and Ginnie Haunschild Scholarship in Business
12/30/24	Entergy Texas, Inc.	\$15,000.00	Entergy Super Tax Day - Volunteer Income Tax Assistance Program
01/07/25	Schwab Charitable Fund on behalf of Mr. James E. Milligan	\$10,000.00	Southeast Texas Legends Endowed Scholarship Honoring Dr. George McLaughlin
01/15/25	Mr. and Mrs. Rocky R. Roden	\$5,000.00	College of Arts and Sciences – Earth and Space Sciences
01/16/25	Mr. and Mrs. Joseph W. Richardson	\$5,000.00	College of Business
01/16/25	Ms. Linda Gonzalez and Mr. Roland Rodriguez	\$23,000.00	Roland Rodriguez Six Semester Scholarship Program
01/31/25	Charities Aid Foundation America on behalf of Enterprise Taylor Charitable Entities	\$9,750.00	Center for Career and Professional Development – Employer Relations/Future Leaders
01/31/25	Juanita Parker Corbin Charitable Trust	\$10,000.00	College of Fine Arts and Communication – Le Grand Bal
01/31/25	Mrs. Pat Tubbs	\$10,000.00	Department of Athletics – Men's Basketball Program
01/31/25	Ms. Donna D. Verret	\$10,000.00	College of Arts and Sciences – JoAnne Gay Dishman School of Nursing
02/10/25	Mrs. Janice L. A. Hayes	\$6,000.00	Hayes Family Presidential Scholarship
02/10/25	Wilton and Effie Mae Hebert Foundation	\$10,000.00	College of Fine Arts and Communication – Le Grand Bal
02/10/25	Reaud Charitable Foundation, Inc.	\$100,000.00	Gena and Albert E. Reaud Scholarship

02/10/25	Morgan Charitable Foundation Inc.	\$100,000.00	Donald E. Morgan Endowed Scholarship
02/12/25	Fidelity Charitable on behalf of Ms. Heather C. Petkovsek	\$5,000.00	College of Fine Arts and Communication – Le Grand Bal
02/14/25	Fidelity Charitable on behalf of Ms. Linda Gonzalez and Mr. Roland Rodriguez	\$77,000.00	Roland Rodriguez Six Semester Scholarship Program
02/16/25	Mr. and Mrs. Alan J. Kane	\$5,088.00	Dr. Jack Hopper Endowed Scholarship in Chemical Engineering
02/21/25	ExxonMobil Corporation	\$50,000.00	College of Engineering; LU Green Squad; and South Park Community Garden
02/28/25	Cheniere Foundation	\$11,500.00	College of Engineering – General Engineering Scholarship Fund

Total: \$632,338.00

Lamar University Foundation

The following gifts of \$5,000 or more given to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/02/24	Ms. Judy A. Hammond	\$10,700.00	Gladys and Bill Hammond Scholarship; Alumni Affairs; College of Fine Arts and Communication Dean's Fund of Excellence; Cardinal Emergency Fund; LU Forever Fund
12/02/24	National Philanthropic Trust on behalf of Mr. and Mrs. Jerry K. Boehm	\$5,000.00	College of Engineering - Dean's Fund for Excellence; LU Forever Fund
12/04/24	Mr. and Mrs. Craig A. Escamilla	\$10,000.00	College of Fine Arts and Communication – Dishman Art Museum
12/05/24	Estate of Maxine H. Blankfield	\$25,560.96	Lamar University Blankfield Student Scholarship Fund
12/05/24	The Jerry C. Dearing Family Foundation	\$14,000.00	General University Scholarship Fund
12/05/24	Mr. and Mrs. Paul A. Scheurich	\$8,000.00	College of Fine Arts and Communication – Dishman Art Museum
12/09/24	Mr. Jack C. Brock	\$7,000.00	Jack C. Brock Political Science Scholarship
12/09/24	Fidelity Charitable on behalf of Ms. Carolyn J. Thomas and Mr. Fred C. Winograd	\$5,000.00	College of Engineering - Dean's Fund for Excellence

12/09/24	Mr. and Mrs. Phillip E. Fuller	\$8,000.00	Department of Athletics - Athletic Director Excellence Fund; LU Advancement Discretionary Fund
12/09/24	Mr. and Mrs. Mike Jenkins	\$5,000.00	J.C. & Theresa Giglio Regents Scholarship in Business
12/09/24	Mr. and Mrs. Steven G. Tramonte	\$9,571.20	Dudley B. and Leta M. Holt Scholarship in Electrical Engineering
12/09/24	Valero Energy Corporation	\$500,000.00	Valero Fund for the College of Engineering
12/16/24	Mr. and Mrs. Gregory A. Byrd	\$5,000.00	Jackie Wayne Byrd Memorial Scholarship
12/16/24	Mr. and Mrs. Milton J. Dunnam	\$30,828.10	Myrna J. and Milton J. Dunnam Scholarship in Business; Alumni Affairs
12/16/24	Dr. Enrique (Henry) R. Venta	\$10,500.00	Former Deans' Endowment for Excellence in Business
12/18/24	Estate of Maxine H. Blankfield	\$15,326.53	Lamar University Blankfield Student Scholarship Fund
12/18/24	Mr. and Mrs. Mike Bonura	\$15,000.00	Alicia Christine Bonura Memorial Regents Scholarship in Engineering
12/18/24	Mr. Gerard Bonura	\$11,365.36	Margaret R. Bonura Memorial Scholarship in Nursing
12/20/24	Mr. Ed Gunderson	\$10,000.00	Gunderson Heritage Scholarship in Chemical Engineering
12/31/24	Dr. John L. Nelson	\$17,800.00	Anne Shepherd Nelson Scholarship in Computer Science; Charlsie Berly Scholarship in History; Men's and Women's Golf Programs
01/06/25	Estate of Maxine H. Blankfield	\$11,453.85	Lamar University Blankfield Student Scholarship Fund
01/08/25	Fidelity Charitable on behalf of Mr. and Mrs. Mark T. Stasney	\$10,000.00	Pamela and Mark Stasney Fund for the Department of Industrial and Systems Engineering
01/08/25	Fidelity Charitable on behalf of Mr. and Mrs. Larry D. Norwood	\$494,000.00	Larry and Cynthia Norwood Scholarship for Student Recruitment in College of Engineering
01/08/25	Anonymous	\$15,000.00	Lindsay Randolph Excellence in Nursing Scholarship
01/10/25	The Community Foundation of Louisville on behalf of Mr. and Mrs. Hunter W. Henry	\$5,000.00	Henry Family Collaborative Research Endowment

01/10/25	Fidelity Charitable on behalf of Ms. Heather C. Petkovsek	\$35,000.00	Joy and Will Crenshaw Teacher Education Fellowship
01/10/25	Mr. and Mrs. Allan H. Neighbors IV	\$7,925.74	College of Fine Arts and Communication – Dishman Art Museum
01/28/25	Mr. and Mrs. Noel Crittenden	\$28,000.00	Mary Pam and Noel Crittenden Scholarship in Nursing
01/29/25	Mr. and Mrs. Richard E. Eveland	\$6,000.00	Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology
01/29/25	Mr. Carl A. Ramsey	\$10,000.00	College of Fine Arts and Communication - Dean's Fund for Excellence
01/29/25	Mr. and Mrs. Roy N. Steinhagen	\$100,000.00	Endowment for the Conservation and Maintenance of the LU Public Art Collection
01/31/25	Juanita Parker Corbin Charitable Trust	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
02/03/25	Estate of Maxine H. Blankfield	\$29,593.61	Lamar University Blankfield Student Scholarship Fund
02/03/25	Mr. and Mrs. Phillip E. Fuller	\$12,000.00	Department of Athletics - Athletic Director Excellence Fund
02/03/25	Mr. and Mrs. Jan M. Greenspan	\$5,000.00	Arthur Greenspan Scholarship in Accounting
02/03/25	Mr. and Mrs. Donald G. Lapham	\$10,000.00	Donald and Geraldine Lapham Endowed Scholarship in Electrical Engineering
02/03/25	Mrs. Betty L. Mahlmann	\$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting
02/03/25	Mr. and Mrs. Rod Rice	\$5,000.00	Rice Family Scholarship in Business
02/03/25	The Edward and Helen Oppenheimer Foundation	\$5,000.00	Catherine Edwards and Lum C. Edwards III Memorial Scholarship
02/04/25	Mr. and Mrs. Grady Crawford, Jr.	\$5,000.00	College of Business - Dean's Fund for Excellence in Business Education
02/04/25	Mr. and Mrs. Joe C. Vernon	\$50,000.00	Joe and Melanie Vernon Endowment
02/05/25	Mr. Larry D. Eastepp	\$7,500.00	Howard and Syble Eastepp Scholarship in Nursing; LU Forever Fund
02/05/25	Mr. and Mrs. Clark Fertitta	\$7,500.00	College of Business – Dean's Fund for Excellence in Business Education

02/05/25	Mrs. Beverly J. Stewart	\$1,000,000.00	Beverly Stewart Memorial Regents Scholarship for Education
02/06/25	Congregation Emanuel	\$15,245.00	Temple Emanuel Beaumont Love Thy Neighbor Scholarship
02/06/25	Ms. Cassie M. Jones	\$5,000.00	Gemini Jackson Memorial Scholarship
02/11/25	Mr. and Mrs. Terry Garth	\$10,000.00	College of Fine Arts and Communication – Dishman Art Museum
02/12/25	Mrs. Elizabeth M. Alexander	\$5,000.00	Dewey and Jessie E. Mosby Scholarship
02/12/25	Fidelity Charitable on behalf of Mr. and Mrs. Timothy G. Scoggan	\$5,000.00	Timothy and Stephanie Scoggan Scholarship in Business
02/12/25	Mrs. Candy Maddox	\$5,000.00	Kay-Alana Calhoun Turner Memorial Scholarship for LU Ambassadors
02/18/25	Estate of Maxine H. Blankfield	\$27,219.63	Lamar University Blankfield Student Scholarship Fund
02/18/25	Mr. and Mrs. T. Max Stallings	\$54,250.00	College of Business – Dean’s Fund for Excellence in Business Education
02/21/25	Mr. S.L. Greenberg	\$26,000.00	Natalie A. Greenberg Regents Scholarship in Fine Arts

Total: \$2,744,839.98

Explanations

The following gifts of \$5,000 or more given to Lamar University.

- Morgan Charitable Foundation, Inc. gave \$100,000.00 to add to the Southeast Texas Legend Endowed Scholarship Honoring Glen W. Morgan.
- Mr. and Mrs. Dick Hile gave an IRA distribution of \$5,000.00 to the LU Forever Fund.
- Apple Inc. gave \$50,000.00 to the Center for Education Innovation and Digital Learning for the Apple Learning Coach Program.
- Mr. and Mrs. Harold E. Haunschild gave \$15,000.00 to add to the Harold and Ginnie Haunschild Scholarship in Business.
- Entergy Texas, Inc. gave \$15,000.00 to Entergy Super Tax Day for the Volunteer Income Tax Assistance program for the community.
- Schwab Charitable Fund, upon advisement of Mr. James E. Milligan, gave \$10,000.00 to add to the Southeast Texas Legends Endowed Scholarship Honoring Dr. George McLaughlin.
- Mr. and Mrs. Rocky R. Roden gave \$5,000.00 to the College of Arts and Sciences for Earth and Space Sciences.
- Mr. and Mrs. Joseph W. Richardson gave an unrestricted gift of \$5,000.00 to the College of Business.

- Ms. Linda Gonzalez and Mr. Roland Rodriguez gave \$23,000.00 to add to the Roland Rodriguez Six Semester Scholarship Program.
- Charities Aid Foundation America, upon advisement of Enterprise Taylor Charitable Entities, gave \$9,750.00 to the Center for Career and Professional Development for Employer Relations and Future Leaders.
- Juanita Parker Corbin Charitable Trust gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Mrs. Pat Tubbs gave \$10,000.00 to the Department of Athletics for the Men's Basketball Program.
- Ms. Donna D. Verret gave \$10,000.00 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing.
- Ms. Janice L.A. Hayes gave \$6,000.00 to add to the Hayes Family Presidential Scholarship.
- Wilton and Effie Mae Hebert Foundation gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Reaud Charitable Foundation, Inc. gave \$100,000.00 to add to the Gena and Albert E. Reaud Scholarship.
- Morgan Charitable Foundation Inc. gave \$100,000.00 to add to the Donald E. Morgan Endowed Scholarship.
- Fidelity Charitable, upon advisement of Ms. Heather C. Petkovsek, gave \$5,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Fidelity Charitable, upon advisement of Ms. Linda Gonzalez and Mr. Roland Rodriguez, gave \$77,000.00 to add to the Roland Rodriguez Six Semester Scholarship Program.
- Mr. and Mrs. Alan J. Kane gave securities that we valued for our internal purposes at \$5,088.00 to add to the Dr. Jack Hopper Endowed Scholarship in Chemical Engineering.
- ExxonMobil Corporation gave \$50,000.00 to the College of Engineering Senior Design Symposium, Lamar Introduction to Engineering and Math Week Summer Programs, South Park Community Garden Memorial Fund, and student organizations: LU Green Squad, National Society for Black Engineers, Society of Hispanic Professional Engineers, and Society of Women Engineers.
- Cheniere Foundation gave \$11,500.00 to add the College of Engineering General Engineering Scholarship Fund.

The following gifts of \$5,000 or more given to Lamar University Foundation.

- Ms. Judy A. Hammond gave \$10,700.00 to add to the Gladys and Bill Hammond Scholarship, Alumni Affairs, College of Fine Arts and Communication Dean's Fund of Excellence, Cardinal Emergency Fund, and the LU Forever Fund.
- National Philanthropic Trust, upon advisement of Mr. and Mrs. Jerry K. Boehm gave \$5,000.00 to the College of Engineering Dean's Fund for Excellence and LU Forever Fund.
- Mr. and Mrs. Craig A. Escamilla gave \$10,000.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- The Estate of Maxine H. Blankfield gave two bequests totaling \$25,560.96 to add to the Lamar University Blankfield Scholarship Fund.
- The Jerry C. Dearing Family Foundation gave \$14,000.00 to the University General Scholarship Fund.
- Mr. and Mrs. Paul A. Scheurich gave \$8,000.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mr. Jack C. Brock gave \$7,000.00 to add to the Jack C. Brock Political Science Scholarship.

- Fidelity Charitable, upon advisement of Ms. Carolyn J. Thomas and Mr. Fred C. Winograd, gave an unrestricted gift of \$5,000.00 to the College of Engineering for the Dean's Fund for Excellence.
- Mr. and Mrs. Phillip E. Fuller gave \$8,000.00 to the Department of Athletics for the Athletic Director's Excellence Fund and the LU Advancement Discretionary Fund.
- Mr. and Mrs. Mike Jenkins gave \$5,000.00 to add to the J.C. & Theresa Giglio Regents Scholarship in Business.
- Mr. and Mrs. Steven G. Tramonte gave securities that we valued for our internal purposes at \$9,571.20 to add to the Dudley B. and Leta M. Holt Scholarship in Electrical Engineering.
- Valero Energy Corporation gave \$500,000.00 to establish the Valero Fund for the College of Engineering designated to upgrade the Process Control and Unit Operations Labs.
- Mr. and Mrs. Gregory A. Byrd gave an IRA distribution of \$5,000.00 to add to the Jackie Wayne Byrd Memorial Scholarship.
- Mr. and Mrs. Milton J. Dunnam gave \$30,828.10 to the Myrna J. and Milton J. Dunnam Scholarship in Business and to Alumni Affairs.
- Dr. Enrique "Henry" R. Venta gave \$10,500.00 to help establish the Former Deans' Endowment for Excellence in Business.
- The Estate of Maxine H. Blankfield gave a bequest of \$15,326.53 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Mike Bonura gave \$15,000.00 to add to the Alicia Christine Bonura Memorial Regents Scholarship in Engineering.
- Mr. Gerard Bonura gave \$11,365.36 to add to the Margaret R. Bonura Memorial Scholarship in Nursing.
- Mr. Ed Gunderson pledged \$10,000.00 to the Gunderson Heritage Scholarship in Chemical Engineering.
- Dr. John L. Nelson gave an IRA distribution of \$17,800.00 to establish the Anne Shepherd-Nelson Scholarship in Computer Science, add to the Charlsie Berly Scholarship in History, and to the Department of Athletics for the Men's and Women's Golf Programs.
- The Estate of Maxine H. Blankfield gave a bequest of \$11,453.85 to add to the Lamar University Blankfield Scholarship Fund.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Mark T. Stasney, gave \$10,000.00 to add to the Pamela and Mark Stasney Fund for the Department of Industrial and Systems Engineering.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Larry D. Norwood, gave \$494,000.00 to establish the Larry and Cynthia Norwood Scholarship for Student Recruitment in the College of Engineering.
- An Anonymous Donor gave an IRA distribution of \$15,000.00 to establish the Lindsay Randolph Excellence in Nursing Scholarship.
- The Community Foundation of Louisville, upon advisement of Mr. and Mrs. Hunter W. Henry, gave \$5,000.00 to add to the Henry Family Collaborative Research Endowment.
- Fidelity Charitable, upon advisement of Ms. Heather C. Petkovsek, gave \$35,000.00 to establish the Joy and Will Crenshaw Teacher Education Fellowship.
- Mr. and Mrs. Allan H. Neighbors IV gave securities that we valued for our internal purposes at \$7,925.74 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mr. and Mrs. Noel Crittenden gave \$28,000.00 to establish the Mary Pam and Noel Crittenden Scholarship in Nursing.
- Mr. and Mrs. Richard E. Eveland gave an IRA distribution of \$6,000.00 to add to the Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology.

- Mr. Carl A. Ramsey gave an IRA distribution of \$10,000.00 to the College of Fine Arts and Communication for the Dean's Fund for Excellence.
- Mr. and Mrs. Roy N. Steinhagen gave \$100,000.00 to establish the Endowment for the Conservation and Maintenance of the LU Public Art Collection.
- Juanita Parker Corbin Charitable Trust gave \$5,500.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- The Estate of Maxine H. Blankfield gave two bequests totaling \$29,593.61 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Phillip E. Fuller gave \$12,000.00 to the Department of Athletics for the Athletic Director's Excellence Fund.
- Mr. and Mrs. Jan M. Greenspan gave \$5,000.00 to add to the Arthur Greenspan Scholarship in Accounting.
- Mr. and Mrs. Donald G. Lapham gave an IRA distribution of \$10,000.00 to add to the Donald and Geraldine Lapham Endowed Scholarship in Electrical Engineering.
- Mrs. Betty L. Mahlmann gave \$5,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Mr. and Mrs. Rod Rice gave \$5,000.00 to add to the Rice Family Scholarship in Business.
- The Edward and Helen Oppenheimer Foundation gave \$5,000.00 to add to the Catherine Edwards and Lum C. Edwards III Memorial Scholarship.
- Mr. and Mrs. Grady H. Crawford, Jr. gave an unrestricted gift of \$5,000.00 to the College of Business for the Dean's Fund for Excellence for Business Education.
- Mr. and Mrs. Joe C. Vernon gave an IRA distribution of \$50,000.00 to establish the Joe and Melanie Vernon Endowment.
- Mr. Larry D. Eastepp gave \$7,500.00 to add to the Howard and Syble Eastepp Scholarship in Nursing and the LU Forever Fund.
- Mr. and Mrs. Clark Fertitta gave an unrestricted gift of \$7,500.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- The Estate of Mrs. Beverly J. Stewart gave a bequest of \$1,000,000.00 to establish the Beverly Stewart Memorial Regents Scholarship for Education.
- Congregation Emanuel gave \$15,245.00 to establish the Temple Emanuel Beaumont Love Thy Neighbor Scholarship.
- Ms. Cassie M. Jones gave \$5,000.00 to add to the Gemini Jackson Memorial Scholarship.
- Mr. and Mrs. Terry Garth gave an IRA distribution of \$10,000.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Ms. Elizabeth M. Alexander gave \$5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Timothy G. Scoggan, gave \$5,000.00 to add to the Timothy and Stephanie Scoggan Scholarship in Business.
- Mrs. Candy Maddox gave \$5,000.00 to add to the Kay-Alana Calhoun Turner Memorial Scholarship for LU Ambassadors.
- The Estate of Maxine H. Blankfield gave two bequests totaling \$27,219.63 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. T. Max Stallings gave \$54,250.00 to the College of Business for the Deans Fund for Excellence in Business Education for the School of Accounting, Finance and Economics.
- Mr. S.L. Greenberg gave \$26,000.00 to add to the Natalie A. Greenberg Regents Scholarship in Fine Arts.

Sam Houston State University

The following gifts of \$5,000 or more were made payable to Sam Houston State University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/31/2024	Bone Hill Foundation	\$20,000.00	Bone Hill Foundation Scholarship
12/31/2024	Carlos R. and Nykyta J. Rainer	\$29,000.00	Dr. James S. Olson History Scholarship Endowment
12/31/2024	Charles E. and Laurie-Leigh White	\$5,000.00	Bearkat Champions General Fund
12/31/2024	Charles E. and Laurie-Leigh White	\$5,000.00	College of Education Development
12/31/2024	Community Bank & Trust	\$5,000.00	Smith-Hutson Banking
12/31/2024	Don P. and Cynthia A. Marion	\$5,000.00	President's Discretionary Fund
12/31/2024	Earl H. Burrough Trust	\$26,919.00	Earl H. Burrough Scholarship
12/31/2024	Ed Rachal Foundation	\$50,000.00	Friends of Military Science
12/31/2024	First National Bank Texas	\$5,000.00	Smith-Hutson Banking
12/31/2024	John M. and Dana G. Hoyt	\$5,000.00	Golf Enrichment
12/31/2024	Joy A. Coalson Living Trust	\$43,330.97	Coalson Family Education Scholarship IMO Cynthia Coalson
12/31/2024	Joy A. Coalson Living Trust	\$43,330.97	Coalson Family Dance Scholarship IMO Cynthia Coalson
12/31/2024	MacDonald Family Foundation	\$25,000.00	Strength Enrichment
12/31/2024	Paula J. Shock	\$5,000.00	Alumni Life Member Endowment Spendable
12/31/2024	Rodeo Austin	\$7,000.00	Rodeo Austin Scholarship
12/31/2024	American Heart Association	\$10,000.00	Friends of the Food Pantry

12/31/2024	Rockwell Fund, Inc	\$50,000.00	Sharon L. and Lawrence G. Edwards Scholarship Endowment
12/31/2024	The American National Bank	\$5,000.00	Smith-Hutson Banking
01/06/2025	Webb I. Bailey, Jr.	\$5,000.00	Friends of Osteopathic Medicine
01/09/2025	Dayna M. Worchel	\$5,000.00	Harris Worchel Special Collections Memorial Endowment
01/09/2025	Sarah Hammond	\$5,000.00	Madge Pierce Triplett Memorial Scholarship in Business
01/14/2025	Nan McRaven	\$5,000.00	Long-McRaven Scholarship Endowment Fund
01/15/2025	Houston Livestock Show and Rodeo	\$30,000.00	Friends of Agricultural Sciences
01/15/2025	Houston Livestock Show and Rodeo	\$10,500.00	Friends of Counselor Education
01/16/2025	Bill Fick Ford	\$10,000.00	Friends of Rodeo
01/16/2025	Bill Fick Ford	\$20,000.00	Gibbs Ranch Agriculture Facilities-HTCF
01/27/2025	Broadway Bank	\$20,000.00	Texas Bankers Legacy Enrichment Endowment
01/27/2025	Broadway Bank	\$8,500.00	Friends of Banking
01/27/2025	Dana E. and Betty J. Nicolay	\$25,000.00	Mary Ella Montague Dance Scholarship Endowment
01/27/2025	First Financial Bank, N.A. – Conroe	\$5,000.00	Friends of Banking
01/27/2025	San Antonio Livestock Expositions, Inc.	\$9,250.00	San Antonio Livestock Exposition, Inc. Scholarship
01/28/2025	Scott A. Serafin	\$5,000.00	Ray and Edna Bengé Baseball Scholarship
01/30/2025	Andrew Lee Wells Family Trust	\$18,713.58	Andrew Wells Endowment
01/31/2025	A. Ross and Linda I. Heiland	\$8,000.00	Friends of the SHSU Natural History Collections
01/31/2025	Pre-Law Society	\$9,000.00	Pre-Law Society Enrichment Fund

02/04/2025	Dr. Phillip M. Campbell	\$24,600.00	Kimberly Jo Campbell Graduate Fellowship in Special Education Endowment
02/05/2025	David. S Burris	\$28,000.00	David and Darlene Burris Computer Science Scholarship Endowment
02/05/2025	Terry M. Thibodeaux	\$25,000.00	Terry M. Thibodeaux Communication Studies Scholarship Endowment
02/06/2025	San Antonio Livestock Exposition, Inc.	\$11,250.00	San Antonio Livestock Exposition, Inc. Scholarship
02/07/2025	Clinton W. and Becky L. Fancher	\$5,000.00	Gibbs Ranch Agriculture Facilities-HTCF
02/07/2025	Todd A. and Ann J. Zuspan	\$10,000.00	Zuspan Scholarship Endowment
02/11/2025	College of Science and Engineering Technology	\$20,612.00	Friends of Liberal Arts Geology
02/11/2025	College of Science and Engineering Technology	\$10,011.03	Physics – Lab Funds
02/11/2025	College of Science and Engineering Technology	\$29,508.50	The Fund for Chemistry
02/11/2025	Kristin L. Nicholson	\$6,100.00	Friends of Agricultural Sciences
02/12/2025	San Antonio Livestock Exposition, Inc.	\$9,250.00	San Antonio Livestock Exposition, Inc. Scholarship
02/18/2025	Chevron Phillips Chemical Company, LP	\$14,000.00	Academic Accounting Enrichment
02/18/2025	Chevron Phillips Chemical Company, LP	\$5,000.00	Department of Accounting - Special
02/18/2025	Troy D. and Stacy Erb	\$5,000.00	Troy and Stacy Erb Endowment
02/18/2025	Sam Houston University Foundation	\$50,000.00	Annual Fund for Excellence
02/19/2025	Andrew Lee Wells Family Trust	\$6,300.00	Andrew Wells Endowment
02/21/2025	NNB Enterprises, Inc.	\$10,000.00	Friends of Rodeo
02/27/2025	Randy and Patricia Pollard	\$30,000.00	Pollard Family Scholarship Endowment

02/27/2025	Philip H. and Kristen R. Smyth	\$5,000.00	Smith-Hutson Banking
03/03/2025	Randy D. and Trisha S. Pollard	\$10,000.00	Friends of the Museum
03/03/2025	Texas Traditions Bank	\$5,000.00	Smith-Hutson Banking
03/06/2025	John F. and Teresa Harris	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
03/10/2025	David S. Burris	\$12,425.00	David and Darlene Burris Undergraduate Computer Science Scholarship Endowment
03/10/2025	Peter Bernard	\$10,000.00	Michelle and Peter Bernard Annual Scholarship
03/12/2025	American First National Bank	\$5,000.00	Smith-Hutson Banking
03/12/2025	Central National Bank	\$5,000.00	Smith-Hutson Banking
03/12/2025	San Antonio Livestock Exposition, Inc.	\$6,000.00	San Antonio Livestock Expositions, Inc. Scholarship
03/12/2025	Woodforest National Bank	\$5,000.00	Smith-Hutson Banking
03/12/2025	Aaron L. and Callie S. Walters	\$100,000.00	A. Walters Tennis Court Naming
03/14/2025	Doyle Wayne and Andrea D. Scott	\$5,000.00	Andrew and Ila Martinez Memorial Scholarship in Public Service
03/18/2025	T.L.L. Temple Foundation	\$117,524.00	ORA Holding FOAP
03/21/2025	Pre-Law Society	\$7,000.00	Pre-Law Society Enrichment Fund
03/21/2025	Ed and Jean Mathews Foundation	\$10,000.00	Friends of Art
03/21/2025	Texas Bankers Association	\$5,000.00	Smith-Hutson Banking
03/24/2025	Gabriel A. Slup	\$10,000.00	Alumni Enrichment

03/25/2025	Parten Foundation	\$10,000.00	Friends of the SHSU Natural History Collections
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TOTAL GIFTS	\$1,186,125.05
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Explanations

The following gifts of \$5,000 or more were made to Sam Houston State University.

- Bone Hill Foundation provided \$20,000.00 to the Bone Hill Foundation Scholarship.
- Mr. and Mrs. Carlos R. Rainer, Jr. donated \$29,000.00 to the Dr. James S. Olson History Scholarship Endowment.
- Mr. and Mrs. Charles E. White III gave \$5,000.00 to the Bearkat Champions General Fund and \$5,000.00 to the College of Education.
- Community Bank & Trust contributed \$5,000.00 to Smith-Hutson Banking.
- Mr. and Mrs. Don P. Marion, Jr. donated \$5,000.00 to the President's Discretionary Fund.
- Earl H. Burrough Trust provided \$26,919.00 to the Earl H. Burrough Scholarship.
- Ed Rachal Foundation donated \$50,000.00 to the Department of Military Science.
- First National Bank Texas contributed \$5,000.00 to Smith-Hutson Banking.
- Mr. John M. Hoyt and Dr. Dana G. Hoyt gave \$5,000.00 to the golf program.
- Joy A. Coalson Living Trust provided \$43,330.97 to the Coalson Family Education Scholarship IMO Cynthia Coalson and \$43,330.97 to the Coalson Family Dance Scholarship IMO Cynthia Coalson.
- MacDonald Family Foundation contributed \$25,000.00 to the strength program.
- Mrs. Paula J. Shock gave \$5,000.00 to the Alumni Life Member Endowment Spendable.
- Rodeo Austin contributed \$7,000.00 to the Rodeo Austin Scholarship.
- The American Heart Association provided \$10,000.00 to the food pantry.
- Rockwell Fund, Inc. donated \$50,000.00 to the Sharon L. and Lawrence G. Edwards Scholarship Endowment.
- The American National Bank contributed \$5,000.00 to Smith-Hutson Banking.
- Dr. Webb I. Bailey, Jr. gave \$5,000.00 to the College of Osteopathic Medicine.
- Mrs. Dayna M. Worchel provided \$5,000.00 to the Harris Worchel Special Collections Memorial Endowment.

- Mrs. Sarah Hammond donated \$5,000.00 to the Madge Pierce Triplett Memorial Scholarship in Business.
- Dr. Nan M. McRaven contributed \$5,000.00 to the Long-McRaven Scholarship Endowment Fund.
- Houston Livestock Show and Rodeo gave \$30,000.00 to the Department of Agricultural Sciences and \$10,500.00 to the Department of Counselor Education.
- Bill Fick Ford gave \$10,000.00 to the rodeo program and \$20,000.00 to Gibbs Ranch Agriculture Facilities.
- Broadway Bank donated \$20,000.00 to the Texas Bankers Legacy Enrichment Endowment and \$8,500.00 to the banking program.
- Mr. and Mrs. Dana E. Nicolay provided \$25,000.00 to the Mary Ella Montague Dance Scholarship Endowment.
- First Financial Bank, N.A. Conroe gave \$5,000.00 to the banking program.
- San Antonio Livestock Exposition, Inc. donated \$35,750.00 to the San Antonio Livestock Exposition, Inc. Scholarship.
- Mr. Scott A. Serafin contributed \$5,000.00 to the Ray and Edna Bengé Baseball Scholarship.
- Andrew Lee Wells Family Trust gave \$25,013.58 to the Andrew Wells Endowment.
- Mr. and Mrs. A. Ross Heiland provided \$8,000.00 to the SHSU Natural History Collections.
- Pre-Law Society donated \$16,000.00 to the Pre-Law Society Enrichment Fund.
- Dr. Phillip M. Campbell, D.D.S. contributed \$24,600.00 to the Kimberly Jo Campbell Graduate Fellowship in Special Education Endowment.
- Dr. David S. Burris gave \$28,000.00 to the David and Darlene Burris Computer Science Scholarship Endowment and \$12,425.00 to the David and Darlene Burris Undergraduate Computer Science Scholarship Endowment.
- Dr. Terry M. Thibodeaux contributed \$25,000.00 to the Terry M. Thibodeaux Communication Studies Scholarship Endowment.
- Mr. and Mrs. Clinton W. Fanacher gave \$5,000.00 to Gibbs Ranch Agriculture Facilities.
- Mr. and Mrs. Todd A. Zuspan provided \$10,000.00 to the Zuspan Scholarship Endowment.
- College of Science and Engineering Technology contributed \$20,612.00 to the Department of Liberal Arts Geology, \$10,011.03 to the Department of Physics Lab Funds, and \$29,508.50 to the Department of Chemistry.

- Dr. Kristin L. Nicholson donated \$6,100.00 to the Department of Agricultural Sciences.
- Chevron Phillips Chemical Company, LP contributed \$14,000.00 to Academic Accounting Enrichment and \$5,000.00 to the Department of Accounting.
- Mr. and Mrs. Troy D. Erb gave \$5,000.00 to the Troy and Stacy Erb Endowment.
- Sam Houston University Foundation contributed \$50,000.00 to the Annual Fund for Excellence.
- NNB Enterprises, Inc. donated \$10,000.00 to the rodeo program.
- Mr. and Mrs. Randy D. Pollard contributed \$30,000.00 to the Pollard Family Scholarship Endowment and \$10,000.00 to the Sam Houston Memorial Museum and Republic of Texas Presidential Library.
- Mr. and Mrs. Philip H. Smyth provided \$5,000.00 to Smith-Hutson Banking.
- Texas Traditions Bank donated \$5,000.00 to Smith-Hutson Banking.
- Mr. and Mrs. John F. Harris contributed \$5,000.00 to The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.
- Mr. and Mrs. Peter C. Bernard gave \$10,000.00 to the Michelle and Peter Bernard Annual Scholarship.
- American First National Bank donated \$5,000.00 to Smith-Hutson Banking.
- Central National Bank contributed \$5,000.00 to Smith-Hutson Banking.
- Woodforest National Bank gave \$5,000.00 to Smith-Hutson Banking.
- Mr. and Mrs. Aaron L. Walters donated \$100,000.00 to the A. Walters Tennis Court Naming.
- Mr. and Mrs. D. Wayne Scott provided \$5,000.00 to the Andrew and Ila Martinez Memorial Scholarship in Public Service.
- T.L.L. Temple Foundation contributed \$117,524.00 to the ORA Holding FOAP.
- Ed and Jean Mathews Foundation gave \$10,000.00 to the Department of Art.
- Texas Bankers Association donated \$5,000.00 to Smith-Hutson Banking.
- Mr. and Mrs. Gabriel A. Slup provided \$10,000.00 to Alumni Enrichment.
- Parten Foundation contributed \$10,000.00 to the SHSU Natural History Collections.

Sul Ross State University

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$27.34 million through March 2025. Additionally, the Sul Ross State University Foundation had a balance of \$539,356.72.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from January 1 through March 31, 2025, totaling \$694,553.

The following gifts of \$5,000 or more were made payable to Sul Ross State University

DONOR	DATE	AMOUNT	BENEFICIARY
James H. Thurmond	12/31/2024	\$5,000	Nancy Gregorcyk Thurmond Memorial Endowment and Scholarship
Rob and Bessie Welder	1/1/2025	\$9,000	Borderlands Research Institute-Welder Wildlife Fellowship Award
Hannah Martin	1/5/2025	\$8,500	Gift-In-Kind to the Sul Ross Rodeo-Red Derksen Building
Dean Martin	1/5/2025	\$8,000	Gift-in-kind to the Sul Ross Rodeo-Tractor Arena Drag
Elaine A. Bridges, Trustee	2/6/2025	\$5,000	Laura Eaves Scholarship
Texas A&M University-Kingsville Foundation, Inc.	2/11/2025	\$10,000	Borderlands Research Institute Game Animal Projects
Nancy M. Law	2/21/2025	\$5,000	Franklin and Virginia Law Scholarship
Nancy M. Law	2/21/2025	\$5,000	Virginia Matthews Law Scholarship
Permian Quail Coalition, Inc.	2/24/2025	\$67,800	Borderlands Research Institute Permian Quail Coalition
Henry Wallace	2/28/2025	\$205,000	Gift-in-kind to Sul Ross State University-56-acre land donation in Terlingua, Texas
The Horizon Foundation	3/10/2025	\$50,000	Borderlands Research Institute
The Summerlee Foundation	3/14/2025	\$55,000	Museum of the Big Bend NEH Grant
Apache Corporation	3/24/2025	\$227,280	Borderlands Research Institute Apache Recovering Desert Grasslands
	TOTAL:	\$660,580	

Sul Ross State University Foundation

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation

DONOR	DATE	AMOUNT	BENEFICIARY
Jeremy Morgan, KPMG Foundation Inc.	2/11/2025	\$5,000	Sul Ross State University Foundation benefiting the Jason Wesley Morgan Memorial Scholarship

Jeremy Morgan, KPMG Foundation Inc.	2/11/2025	\$10,000	Sul Ross State University Foundation benefitting the Mary Jane Morgan Math Scholarship Endowment
LB Steaks, LLC.	2/25/2025	\$5,000	Sul Ross State University Foundation benefitting the SRSU Baseball and Softball Programs
	TOTAL:	\$20,000	

Friends of the Center for Big Bend Studies

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies

DONOR	DATE	AMOUNT	BENEFICIARY
None to report.			
	TOTAL:	\$0.00	

Explanations

Mr. James H. Thurmond donated \$5,000 to the Nancy Gregorcyk Thurmond Memorial Endowment and Scholarship fund.

Mr. Rob and Mrs. Bessie Welder donated \$9,000 to the Borderlands Research Institute's Welder Wildlife Fellowship Award.

Mrs. Hannah Martin donated an in-kind gift of \$8,500 to the Sul Ross Rodeo program.

Mr. Dean Martin donated an in-kind gift of \$8,000 to the Sul Ross Rodeo program.

Ms. Elaine A. Bridges, Trustee, donated \$5,000 to the Laura Eaves Scholarship.

The Texas A&M University-Kingsville Foundation, Inc. donated \$10,000 to the Borderlands Research Institute Game Animal Projects.

Ms. Nancy M. Law donated \$5,000 to the Franklin and Virginia Law Scholarship.

Ms. Nancy M. Law also donated \$5,000 to the Virginia Matthews Law Scholarship.

The Permian Quail Coalition, Inc. donated \$67,800 to the Borderlands Research Institute Permian Quail Coalition.

Mr. Henry Wallace donated 56-acres of land to Sul Ross State University as a gift-in-kind with a value of \$205,000.

The Horizon Foundation donated \$50,000 to the Borderlands Research Institute.

The Summerlee Foundation donated \$55,000 to the Museum of the Big Bend NEH Grant.

The Apache Corporation donated \$227,280 to the Borderlands Research Institute Apache Recovering Desert Grasslands fund.

Mr. Jeremy Morgan, through KPMG Foundation, Inc., donated \$5,000 to the Sul Ross State University Foundation in the name of the Jason Wesley Morgan Memorial Scholarship.

Mr. Jeremy Morgan, through KPMG Foundation, Inc., also donated \$10,000 to the Sul Ross State University Foundation in the name of the Mary Jane Morgan Math Scholarship Endowment.

LB Steaks, LLC. donated \$5,000 to the Sul Ross State University Foundation benefiting the SRSU Baseball and Softball Programs.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
Christopher J. Oliver	12/3/2024	\$10,000.00	College of Fine Arts and Communications – Choirs Excellence Fund
Caterpillar - Houston	12/3/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Enterprise Holdings Foundation	12/4/2024	\$24,750.00	McCoy College of Business – Professional Selling Partner’s Program; Division of Student Success – The Career Services Excellence Fund
American Concrete Institute Foundation	12/4/2024	\$14,000.00	College of Science and Engineering – Ingram School of Engineering
Steve Leininger	12/5/2024	\$5,000.00	College of Applied Arts – Criminal Justice Department
Mitchell O. Ward	12/9/2024	\$8,294.56	Department of Athletics – Football Excellence Fund Membership
Michael E. Bowman	12/9/2024	\$15,000.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Kristy C. Keach	12/10/2024	\$5,000.00	Department of Athletics – Football Bowl Fund
Paula Y. Smith	12/11/2024	\$10,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Tomorrow Fund

Douglas L. Foshee	12/11/2024	\$5,000.00	McCoy College of Business –Excellence Fund
Susan C. Griffith	12/11/2024	\$5,000.00	College of Education – Empress Y. Zedler Endowment
Daniel T. Jaffe	12/13/2024	\$5,000.00	College of Liberal Arts – Spanish Graduate Scholarship in Memory of Daniel P. Frouman
William M. Pruitt	12/13/2024	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Tomorrow Fund
Maryjane M. Scherr	12/17/2024	\$10,000.00	Office of the Vice President for TXST Global – Long Star College: Transfer Scholarship
Lance and Jessica Lightfoot Giving Fund	12/18/2024	\$5,000.00	Division of University Advancement – Maroon and Gold Annual Fund
Christina Sharp	12/20/2024	\$6,295.00	College of Education – Dr. Barrie McGee Scholarship Fund
Ferguson Enterprises, Inc.	12/20/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Dana M. Garcia	12/20/2024	\$5,000.00	College of Science and Engineering – Joseph R. Koke & Judith A. Koke Scholarship Fund in Biology
Helen A. Lowman	12/21/2024	\$5,000.00	College of Liberal Arts – Excellence Fund

JP Morgan Chase Foundation	12/21/2024	\$25,000.00	College of Science and Engineering – Mathworks
Linda S. Ferber	12/23/2024	\$18,193.73	College of Health Professions – Bernard and Irma Rappaport Outstanding HA Graduate Student Award
William P. Felder	12/24/2024	\$10,000.00	Division of Student Success – Breakthrough Central Texas
Randolph W. Safady	12/27/2024	\$5,000.00	College of Fine Arts and Communication – School of Music
Bruce H. Smith	12/27/2024	\$50,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
James T. Manning	12/28/2024	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Kristy C. Keach	12/30/2024	\$10,000.00	Department of Athletics – Baseball and Softball Complex Support Fund and Football Excellence Fund Non-Membership
Joshua A. Crum	12/31/2024	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Simons Foundation	12/31/2024	\$16,800.00	College of Science and Engineering –Mathematics
Randolph-Brooks Federal Credit Union	1/2/2025	\$18,000.00	College of Applied Arts – Bobcat Bounty

Scott L. Irvine	1/2/2025	\$17,500.00	Department of Athletics – Athletic Suites
Patrick J. Tobin	1/7/2025	\$50,000.00	Department of Athletics – Baseball Non-Membership
Bio-West, Inc.	1/7/2025	\$24,527.85	College of Science and Engineering – Biology
Paul E. Goldschmidt	1/8/2025	\$42,700.00	Department of Athletics – Baseball Non-Membership
CHRISTUS Health	1/10/2025	\$10,000.00	Division of University Advancement – Alumni Association Priority Fund
Frederick J. Sdao	1/13/2025	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Kevin L. Blewett	1/13/2025	\$15,000.00	Department of Athletics – Athletic Suites
Joe W. Specht	1/14/2025	\$25,000.00	College of Liberal Arts – Gary Harman Series in Texas Music
Footprints Foundation	1/14/2025	\$5,000.00	College of Science and Engineering – Driven to Care Automotive Engineering Scholarship
Catalyst Coaching LLC	1/14/2025	\$5,000.00	Department of Athletics – Men's Golf Birdie Club Non-Membership
Jim L. West	1/15/2025	\$15,000.00	Department of Athletics – Athletic Suites
Christopher Fry	1/15/2025	\$7,500.00	Department of Athletics – Athletic Suites

Shannon E. Weigum	1/16/2025	\$5,000.00	College of Science and Engineering – Joseph R. Koke and Judith A. Koke Scholarship Fund in Biology
Independent Sports and Entertainment	1/17/2025	\$9,000.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Eleanor B. Crook	1/22/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Tomorrow Fund
Keysight Technologies	1/23/2025	\$7,000.00	Division of University Advancement – VPUA Donations
Greater Texas Foundation	1/23/2025	\$10,000.00	College of Education – Curriculum and Instruction
The James and Shauna Lorenz Family Fund	1/24/2025	\$20,000.00	College of Health Professions – Physical Therapy Excellence Fund
The Burdine Johnson Foundation	1/24/2025	\$50,000.00	College of Liberal Arts – Katherine A. Porter Operating
Richard E. Anderson	1/24/2025	\$40,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Concepcion Rivera	1/27/2025	\$5,000.00	College of Education – Tomas Rivera Book Award Fund
National Steering Committee for CIM	1/27/2025	\$215,000.00	College of Science and Engineering – Industry Support Scholarship Fund (ISSF) and Concrete Industry Management (CIM) Program Support

Matthew F. Meeks	1/27/2025	\$10,000.00	Department of Athletics – Baseball and Softball Complex Support Fund
Gary A. Hartman	1/27/2025	\$5,000.00	College of Liberal Arts – Center for Texas Music History: Operating
Kevin A. Lawson	1/27/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Broadway Bank	1/28/2025	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Mary Jo Lane McLaughlin	1/28/2025	\$6,000.00	Office of the Vice President for TXST Global – Bruce Lane Scholarship
Jesse C. Luxton	1/28/2025	\$50,000.00	College of Applied Arts – Luxton Scholarship in Family and Consumer Sciences
Gerald W. Hill	1/30/2025	\$5,000.00	Department of Athletics – Baseball and Softball Complex Support Fund
Bio-West, Inc.	1/30/2025	\$8,510.25	College of Science and Engineering – Biology
Cobb Family Foundation	1/31/2025	\$10,000.00	College of Liberal Arts – Biological Anthropology Research Fund
Amaresco	2/5/2025	\$5,000.00	Division of Finance and Support Services – Sustainability Excellence Fund
Global Filtration Inc.	2/6/2025	\$5,000.00	McCoy College of Business – McCoy College of

			Business Dean's Leadership Council Fund
Christopher M. Rasmussen	2/12/2025	\$25,000.00	Department of Athletics – Volleyball Non-Membership
Vic McLane State Farm	2/13/2025	\$5,000.00	College of Fine Arts and Communication – School of Music
Chris Debow	2/13/2025	\$10,000.00	Department of Athletics – Volleyball Non-Membership
Randolph-Brooks Federal Credit Union	2/13/2025	\$25,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Michael W. Osborne	2/14/2025	\$5,000.00	Department of Athletics – Baseball and Softball Complex Support Fund
Open Horizon	2/20/2025	\$20,000.00	College of Liberal Arts – Political Science Department
Thomas E. and M. Elizabeth Charitable Fund	2/21/2025	\$15,000.00	College of Fine Arts and Communications – Butch Miles Jazz Festival Support Fund
Robert R. McCormick	2/21/2025	\$20,000.00	McCoy College of Business – Study in American Powered by Kingstad Serendipity Fund
Richard A. Castro	2/25/2025	\$25,000.00	Department of Athletics – Volleyball Non-Membership
Total:		\$1,184,071.39	

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
Timothy D. Woolsey	12/19/2024	\$74,275.00	College of Fine Arts and Communication – GIK – School of Art and Design
Basley Electric Company	2/14/2025	\$17,840.00	College of Science and Engineering – GIK – Ingram School of Engineering
TOTAL:		\$92,115.00	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
W. W. Norton & Company Inc.	12/4/2024	\$10,000.00	Honors College – Jim and Elizabeth Camp Endowed Scholarship
Ruth B. Welborn	12/9/2024	\$5,000.00	College of Health Professions – Ruth B. Welborn Health Professions Leadership Scholarship
Douglas L. Foshee	12/11/2024	\$5,000.00	Office of the President – President's Excellence Fund
Daniel P. Diepenhorst	12/12/2024	\$10,000.00	Office of the President – President's Excellence Fund
William M. Pruitt	12/13/2024	\$10,000.00	College of Applied Arts – William M. and Emily W. Pruitt Criminal Justice Endowed Scholarship

Cecil R. Compeau	12/13/2024	\$9,000.00	College of Science and Engineering – Rich Compeau Endowment in Electrical Engineering
The Callaway Foundation Trust	12/18/2024	\$10,000.00	Division of University Advancement – Callaway Foundation Endowed Presidential Scholarship
Lance and Jessica Lightfoot Giving Fund	12/18/2024	\$6,250.00	College of Health Professions – Lance and Jessica Lightfoot Healthcare Administration Endowed Scholarship
Ralph B. Rushing	12/20/2024	\$5,000.00	College of Fine Arts and Communication – Ralph B. Rushing Endowed Scholarship in Music
Helen A. Lowman	12/21/2024	\$5,000.00	Office of the President – President's Excellence Fund
Vernetta A. Westbrook	12/27/2024	\$30,000.00	College of Health Professions – Westbrook Nursing Scholarship Endowment
David-Luke V. Henton	12/27/2024	\$20,000.00	College of Applied Arts – David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship and David-Luke Henton Endowed Scholarship
Greater Texas Foundation	12/27/2024	\$15,000.00	College of Fine Arts and Communication – Ralph B. Rushing Endowed Scholarship in Music
Lipoplasty Institute	12/30/2024	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Dr. Robert Ersek Scholarship
Moonis Ali	12/31/2024	\$50,000.00	College of Science and Engineering – Dr. Moonis Ali Professorship in Computer Science

Lilliam L. Wacker	12/31/2024	\$10,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
Sarah A. Visel	12/31/2024	\$6,500.00	Department of Athletics – Sarah Aldrich Visel Endowed Scholarship for Texas State Athletics
Moonis Ali	1/2/2025	\$100,000.00	College of Science and Engineering – Dr. Moonis Ali Professorship in Computer Science
Wanda R. Sdao	1/13/2025	\$40,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Sdao Family Endowed Scholarship
Byron J. Little	1/14/2025	\$5,000.00	College of Applied Arts – Dr. Azalete and Byron Little Endowed Scholarship
The Delta Airlines Foundation	1/14/2025	\$5,000.00	College of Applied Arts – Dr. Azalete and Byron Little Endowed Scholarship
Mark A. Long	1/15/2025	\$20,000.00	College of Science and Engineering – Leon Long Endowment for Construction Science and Management
Donald R. Asbell	1/15/2025	\$25,000.00	College of Fine Arts and Communication – Asbell Family Endowment in Music
Shield-Ayres Foundation	1/16/2025	\$10,000.00	Office of the Vice President for Research – Shield-Ayres Foundation: One Water
The Sarah and Ross Perot, Jr. Foundation	1/23/2025	\$400,000.00	Office of the President – Jack Martin Endowment for President's Leadership Class

Pape- Dawson Engineers, Inc.	1/24/2025	\$6,000.00	College of Science and Engineering – Pape-Dawson Engineers Endowment for Civil Engineering
Wayne L. Tiemann	1/24/2025	\$12,500.00	Department of Athletics – Willhelm Tiemann Memorial Endowed Athletics Scholarship for Texas State
Will Holder Donor Advised Fund	1/27/2025	\$27,000.00	College of Science and Engineering – The Residential Construction Scholarship and The Residential Construction Scholarship: Immediate Use
Aaron W. Barker	1/31/2025	\$10,000.00	College of Liberal Arts – Aaron and Alicia Barker Endowed Scholarship in English
Graves T. Owen	2/3/2025	\$25,000.00	College of Science and Engineering – The Graves T. Owen, MD Endowed Research Scholarship
Perry Family Charitable Fund	2/7/2025	\$13,000.00	Office of the Vice President for TXST Global – Kissing Tree: San Marcos Student Support Fund
Susan E. Bellard	2/7/2025	\$25,000.00	Department of Athletics – Lee Lundin Endowed Football Scholarship for Texas State
John R. Edgar	2/14/2025	\$5,000.00	College of Fine Arts and Communication – Richard C. Edgar Scholarship in Music
Arca Continental Coca-Cola Southwest Beverage	2/21/2025	\$100,000.00	Office of the Vice President for TXST Global – Arca Continental Coca-Cola Southwest Beverage First-Generation Scholarship
Total:		\$1,040,250.00	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
Rodolfo Gonzalez	12/3/2024	\$25,000.00	McCoy College of Business – Rodolfo Gonzalez and Mark L. Madrid Family Endowment of Excellence
Pedro Astudillo	12/3/2024	\$25,000.00	McCoy College of Business – Pedro Astudillo and Mark L. Madrid Family Endowment of Excellence
Rebecca L. Mehrwerth	12/16/2024	\$25,000.00	McCoy College of Business – Rebecca Mehrwerth Endowed Scholarship
Frederick L. Fargo	12/27/2024	\$25,000.00	McCoy College of Business – Ladd and Christy Fargo Scholarship Endowment
The Herbert and Johana Liebscher Foundation	12/28/2024	\$16,750.00	McCoy College of Business – Herbert and Johana Liebscher Endowed Scholarship Fund
Siquentis Foundation	12/30/2024	\$25,000.00	McCoy College of Business – Jodi and Darrell Kirksey Endowed Scholarship
Holder Family Charitable Account	1/23/2025	\$15,000.00	McCoy College of Business – Lana and Will Holder Scholarship Endowment
David R. Perry	1/23/2025	\$25,000.00	McCoy College of Business – E.B. Sullivan Scholarship for Professional Sales Endowment
Total:		\$181,750.00	

Lamar Institute of Technology

The following gifts of \$5,000 or more were made payable to Lamar Institute of Technology.

Date	Donor	Amount	Beneficiary
02/10/2025	Provost Umphrey	\$ 15,000.00	Foundation
02/28/2025	The Gale Foundation	\$ 75,000.00	Foundation
02/28/2025	Texas Mutual Insurance Company	\$ 100,000.00	Development
03/05/2025	Jean and Gus McFaddin	\$ 5,000.00	Foundation
03/06/2025	Connie & Paul Szuch	\$ 5,000.00	Foundation
03/20/2025	Edmund P. Kuempel Scholarship Foundation	\$ 10,000.00	Development
Total		\$ 210,000.00	

Explanation

\$15,000.00 was received on February 10, 2025, from Provost Umphrey Law Firm for the benefit of the 2025 Sporting Clays Classic Event and its endowment. This scholarship is to provide for students in any field of major.

\$75,000.00 was received on February 28, 2025, from The Gale Foundation for the benefit of the Endowed Faculty program.

\$100,000.00 was received on February 28, 2025, from the Texas Mutual Insurance Company for the benefit of our Workforce program. This grant will provide specialized courses such as forklift certifications, first aid CPR, DOT hazmat awareness, and workplace safety communication.

\$5,000.00 was received on March 5, 2025, from Jean and Gus McFaddin for the benefit of the 2025 Sporting Clays Classic Event and its endowment. This scholarship is to provide for students in any field of major.

\$5,000.00 was received on March 6, 2025, from Connie and Paul Szuch for the benefit of the Connie and Dr. Paul J. Szuch Scholarship Endowment. This scholarship is to provide for students in any field of major.

\$10,000.00 was received on March 20, 2025, from The Edmund P. Kuempel Scholarship Foundation to provide scholarships for the benefit of students enrolled in Health Sciences during the Spring 2025 semester.

Lamar State College Port Arthur

The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur Foundation.

Date	Donor	Amount	Beneficiary(ies)
2/12/2025	Lawrence V. Sclerandi, Jr./Ruth J. Rubio	\$15,000	L.V. Sclerandi, Jr. & Ruth J. Rubio Endowed Scholarship Fund
2/26/2025	Roundhouse Foundation Grants	\$10,000	LSCPA Foundation, Special Projects
2/26/2025	Austin Community Foundation	\$35,000	LSCPA Foundation, Special Projects

Total: \$60,000

Explanation

Lawrence V. Sclerandi, Jr. and Ruth J. Rubio donated \$15,000 to the L.V. Sclerandi, Jr. & Ruth J. Rubio Endowed Scholarship Fund for student scholarships.

Roundhouse Foundation Grants donated \$10,000 to fund a special project for CDL.

Austin Community Foundation donated \$35,000 to fund a special project for CDL.

**Texas State University System
President's Reports**

10. President's Reports

1. Lamar University
2. Sam Houston State University
3. Sul Ross State University
4. Texas State University
5. Lamar Institute of Technology
6. Lamar State College Orange
7. Lamar State College Port Arthur

**Lamar University
President's Report
Presented to the Board of Regents
May 2025**

ENROLLMENT, RETENTION & RECRUITMENT

Fall 2024 Enrollment

- Fall 2024 student credits hours are up 3% compared to Fall 2023.
 - 4% increase in student credit hour production at the undergraduate level
 - 8% increase in student credit hour production at the doctoral level
- Fall 2024 current headcount is 17,860, a 2% increase compared to Fall 2023; the highest ever enrollment at Lamar University.
 - 2% increase in both undergraduate and graduate headcount respectively
 - 6% increase in doctoral student headcount

Summer and Fall 2025 Admit Growths:

- Incoming international admissions:
 - Incoming undergraduate admits increased by 37% over 2023 for a two-year average increase of 17%.
 - Incoming graduate admits increased by 15% over 2024 and have had a two-year average increase of 30% over 2023. All colleges are seeing individual growths of at least 7% over 2024, with CoAS growing 43% over 2024 and returning their two-year average growth to a positive 4%. College of Business and College of Engineering are sitting at two-year average growths of 46% and 30%, respectively.
 - Total new growth across Undergraduate and Graduate International populations is 14% over 2024 and 69% over 2023, for a two-year average of 30% growth.
- Incoming graduate admissions:
 - On campus graduate admits have had a increase of 73% over 2024 and 400% compared to this time in 2023, for an average growth of 124% per year.
- Overall on campus incoming admissions:
 - Overall, recruitment has generated an 18% growth across domestic and international graduate admits over 2024 and an 81% new growth over 2023 for a two-year average of 35%.
 - When looking at total graduate and undergraduate recruitment, we are currently sitting at a 9% net growth over 2023, for a two-year average of 4%.

Enrollment Focus:

'Early Bird' Admit Program

We are thrilled to announce Early Bird Admissions to outstanding high school juniors across the region. Through this program, we provide eligible juniors with an early admissions and scholarship decision—before beginning their senior year. Eligible students will receive a guaranteed scholarship offer ranging from \$8,000 to \$32,000 over four years. This amount may increase based on final junior year records.

Admissions process

Effective August 1, 2024, Lamar University's Office of Admissions revised its GPA calculation for Test-Optional Admissions, adopting a weighted 5.0 grading scale. Since transitioning to a Test-Optional policy for first-time college applicants in August 2020, the university had been using a collegiate, unweighted 4.0 grading scale.

The updated weighted GPA calculation now aligns with the standard high school grading scale, where grades are categorized as: A = 90–100, B = 80–89, C = 75–79, D = 70–74, and F = 0–69, rather than the collegiate scale. GPA is awarded for passing advanced coursework, such as honors, gifted/talented, magnet, pre-AP, AP, pre-IB, IB, and dual credit classes. The maximum GPA achievable under this new system is 5.0, with all high school coursework factored into the calculation.

Transfer and Outreach

- LU is committed to supporting our partnerships with local and regional community colleges across Texas. LU has hired a full-time staff member to focus on relationship building and transfer planning guides (TPG) for each partner institution to assist with seamless transfer opportunities. National Association of System Heads (NASH) project will enhance our ability to work with schools locally and regionally to begin the following;
 - Co-enrollment models currently at work:
 - Lamar Link: Launched Fall 2023
 - LSCO- Teacher Education with Alternative Certification option
 - LIT- General Business and Accounting
 - Blinn- Music
 - San Jac - Engineering
- Increased faculty involvement in transfer enrollment through monthly transfer meetings, setting transfer enrollment goals for LU colleges, and participation in curriculum team day events, transfer fairs at 2-year campuses, and other outreach activities.
- Enhance ISD partnerships by drawing an increased interest from parents and students with greater need for higher education resources. This includes boot camp opportunities, increased TSI testing at no cost, and workforce workshops.
- Increased outreach regarding FAFSA simplification to ISDs, students, and parents. Offered both virtual and in person workshops to meet the needs of the community.

Student Success

- Targeting undergraduate student persistence from Fall 24 to Spring 25 is key to increasing Fall to Fall freshmen retention and graduation rates. For the undergraduate campus population LU achieved the highest persistence rate in the last 5 years of 90%, which is 3 percentage points higher than the previous Fall to Spring. Freshmen and Sophomores boasted a 5-percentage point persistence increase over the previous year.
- Initiated series of meetings involving campus personnel (faculty and staff) to share updates on success initiatives/activities and collaborate on potential partnerships across campus. These meetings will continue throughout the year as a space where faculty and staff can share new innovative ideas and share best practices.
- The Student Tutoring and Retention Services (STARS) relocated the undergraduate tutoring center to the Galloway Business Building due to the John and Mary Gray Library renovation. The tutoring center will return to the library once renovation is complete. In the interim, expanded marketing and student communication has been a focus for tutoring services. This Fall, the undergraduate tutoring center saw an increase in appointments of

10%, requiring an expansion of hours beginning in Spring 2025 to accommodate student demand.

- STARS has developed a new workshop series to provide students an opportunity to develop skills contributing to their academic success. The first sessions have been held in the student center; the workshops will be expanded to meet students where they are in meeting spaces in the residence halls.
- Expanded the academic recovery program, which originally began as a pilot of approximately 150 students identified as being on academic probation in Fall 2024. Spring 2025 outreach increased to approximately 450 students in the five colleges. The recovery program includes 1-on-1 meetings with success coaches to develop individualized academic recovery plans, follow-up appointments to determine progress, and referral to university support services such as tutoring, academic coaching, mental health services, and accessibility assessment. Student Success will continue to monitor and follow up with these students as well as gather data on the program's success rates.
- Office of Student Success is seeking to transition to a new student outreach platform. Seeking a more robust platform that allows for greater customization and targeted communication, Slate Student Success is being considered for its replacement. The Division of Enrollment Management currently utilizes the Recruitment and Marketing module; goal for the Student Success Module will be to connect the two units to allow for capture of a complete record of a student's history with the institution prior to admission all the way to degree completion.

RESEARCH

TWC GRANT - Dr. Tilisa Thibodeaux, Dean of the Wayne A. Reaud Honors College, was awarded a \$97,253 grant from the Texas Workforce Commission's annual Governor's Summer Merit Program. This funding will support a collaborative summer initiative involving the Honors College, Texas Academy, and the colleges of Education and Human Development, Engineering, Arts & Sciences, and Fine Arts & Communication, in partnership with the Gladys City Boomtown Spindletop Museum.

The program is bolstered by significant industry partnerships with Valero Petroleum Refineries, Chevron Phillips Chemical Company, Motiva Fuel Industry, Golden Pass Liquefied Natural Gas (LNG), DOW Chemical Company, TotalEnergies, BASF Chemical Company, the Port of Beaumont, and the Workforce Solutions Southeast Texas.

Three one-week non-residential day camps will be offered to 144 high school students (48 campers per week). Hosted at the Science and Technology Building, Texas Academy, and other Lamar University campus locations, these camps will provide hands-on experiences with VEX robotics, interactive STEM learning sessions, and immersive field experiences. Students will explore advanced manufacturing at the Port of Beaumont and delve into the history of the petroleum industry at the Gladys City Boomtown Spindletop Museum.

TSUS & QUANTA- Lamar University was awarded \$165,000 by the Texas State University System (TSUS) to advance the goals of its partnership with Quanta Services. Haley Tyson, Director of the Career and Professional Development division of Student Affairs, will oversee the allocation of \$145,000 to support staff and activities to enhance Quanta Services employer engagement, brand awareness related to careers and internships, and student engagement. An additional \$20,000 will be dedicated to activities to foster faculty and student

research, development, and innovation related to Quanta Services' industrial activities, further strengthening the partnership.

INSTITUTIONAL DEVELOPMENT

Alumi News

- Orlando Alvarez, chairman and president of bp America, returned to his alma mater to speak at the College of Business' Dean's Distinguished Speaker Series on February 18, 2025. Alvarez, a 2022 Distinguished Alumnus, shared insights on the energy transition, climate challenges, and his journey from a first-generation college student to a leader in the energy industry. Since graduating with a Bachelor of Business Administration in Accounting and Finance in 1987, Alvarez has held several leadership roles in the energy sector. Before assuming his current position at bp America in September 2023, he served as President and CEO of BP Energy Company and previously held executive roles in North American gas trading and supply. As Chairman and President of bp America, he oversees 40,000 employees in the United States. Alvarez emphasized BP's focus on safety, competitiveness, and adapting to new administrations, as well as its investments in renewable energy, particularly bioenergy and the acquisition of Archaea, the largest producer of renewable natural gas in the U.S.
- Serkan Varol, Lamar University Ph.D. industrial engineering alumni, was a finalist for the Tech Educator of the Year 2024 at TechX Awards. The Technology Excellence (TechX) Awards celebrate remarkable achievements and innovations driving the future of technology. Originally from Turkey, Varol moved to the United States to continue his higher education, where he joined Lamar University in August of 2012. He completed his Doctor of Engineering in Industrial Engineering in the summer of 2016. The Tech Educator of the Year Award recognizes an educator who inspires students, develops innovated tech curricula, and makes a lasting contribution to Chattanooga's tech talent pipeline. Though Dr. Varol did not win the award this year, he is still appreciative of being a finalist.
- Dr. Freddie Titus, a member of the Lamar University community for over 40 years, was recognized as "Man of the Year" at the 2025 Martin Luther King Jr. Brunch in Port Arthur, TX. The annual event, hosted by the Martin Luther King Jr. Support Group of Southeast Texas, honors individuals who exemplify Dr. King's principles of equality, justice, and community service. Dr. Titus's recognition as "Man of the Year" underscores his remarkable contributions as an educator, mentor, and advocate for fostering community. His journey began in 1976 when he arrived at Lamar University as a freshman, where he immersed himself in campus life, joined student organizations, and co-founded the Psalm 150 Gospel Choir. After earning degrees in mathematics and industrial engineering, he transitioned to teaching and mentoring, eventually earning a doctorate in curriculum instruction. Dr. Titus has consistently prioritized student success, fostering a welcoming environment and promoting meaningful dialogue. His work extends beyond the classroom, as he has served in various leadership roles, including advisor to the National Pan-Hellenic Council and interim department chair for Teacher Education. Most recently, he was appointed Lamar

University's Vice President for Student Affairs where he continues to champion efforts to bring people together and enact positive change.

Recent Major Gifts

- Joseph “Joe” A. Baj III’s connection to Lamar is through his deceased father Dr. Joseph A. Baj II. Dr. Baj was a Lamar professor in Mathematics who retired in 1998. After endowing a scholarship in memory of his father in 2011, Joe then endowed his own scholarship, in the form of Joseph A. Baj III Endowed Presidential Scholarship, which is open to all majors.
- Anne Shepherd Nelson graduated from Lamar University in 1962 with a B.S. in Secondary Education. After graduation, Anne began a teaching career which spanned 32 years. In 1966, Anne married Dr. John Nelson and moved with him to Beirut, Lebanon where she taught at the American Community School. The couple later moved to Tehran, Iran with their then young sons. In Lebanon and Iran, Anne proved culturally adept, easily learning “Bazaar” Arabic and Farsi. Following a short, but fast rising career, with GTE-Government System as a Database and Test Specialist in Taunton, MA, she returned to Beaumont in 1991. Her husband Dr. John Nelson established the Anne Shepherd Nelson Scholarship in Computer Science, which is open to students whose degrees are managed through the Department of Computer Science.
- Kim and Roy Steinhagen have been advocates of and donors to Lamar University for decades. They personally collect art and have been supportive of the advancement of art appreciation throughout Southeast Texas. Roy is Chairman of the Board and Chief Executive Officer of Steinhagen Oil Company, Inc. He served as a trustee on the Lamar University Foundation Board from 1999 to 2019, holding leadership positions as Board President, Chairman of the Trusteeship and Governance Committee and Treasurer. Kim is a major gifts officer with Lamar University in addition to her role as curator of the Public Art Collection, she has an extensive background in art, including a degree in Art History, experience working for a Dallas art gallery, and involvement with the Art Museum of Southeast Texas since the early 1990’s. Kim and Roy established the Conservation and Maintenance of the Lamar University Public Art Collection in memory of Nancy Evans.
- The Booker family has a long history with Lamar University as alumni, donors, supporters of the arts and so many other Lamar students and initiatives. The family has endowed several scholarships in memory and in honor of Booker family members. Sherrie ‘81 and The Honorable Judge Jeff Branick, who directed the endowment of this gift are longtime supporters of the arts at Lamar. Sherrie was a Fine Arts Major at LU with a degree in Art, and the Branick’s have been Friends of the Arts Board members since 2018 and underwriters for Le Grand Bal for many years. They were selected as Honorees for the 2024 Le Grand Bal. They are also avid patrons of the Pairings wine dinner benefiting the Dishman Art Museum. The Branick’s other contributions to Lamar University include support of Spindletop Gladys City, Women’s Basketball, the Investing in the Future Strategic Initiatives Fund, and The Alumni Associates of which Sherrie is a past board member. The Booker

Endowment for Art and Design will allow students of Lamar to explore retail art venues such as Texas Art Supply to see the wide variety of art supplies available in one setting.

- Valero Energy Corporation created the Valero Fund for the College of Engineering to fund the upgrade of the Process Control Lab and Unit Operations Lab in the Department of Chemical Engineering. This gift will provide innovative equipment and infrastructure improvements to enhance student training in critical industry skills. This commitment builds on Valero's longstanding partnership with Lamar University that has included co-op and internship opportunities to students and investing heavily in their education through the endowment of an engineering scholarship in 2009.

PLANNING AND CONSTRUCTION

- The Mary and John Gray Library Renovation is underway and will be completed in two phases to allow the library to remain operational during construction. Interior framing on the 8th floor is complete and MEP rough-in is nearing completion. Fireproofing, partition framing, and MEP rough-in on floors 5-7 is ongoing. Demolition and abatement of brick has begun on all four facades. The new south slab extension is expected to be complete by the end of March 2025. Both phases of the work will be completed by September 2026.
- The Chemistry Building envelope project continues in the construction phase; it is on schedule and is estimated to be completed in April 2025. The project is currently 75% complete.
- The Tiny House BBQ, now called Boomtown Square, has been relocated to the Spindletop Museum grounds and is operational. The construction of the covered pavilion for larger events is underway. Substantial completion scheduled for the end of April 2025.
- Construction for the New Intramural Field is nearing completion. Substantial completion is expected by the end of April 2025. The artificial turf field is complete, and progress continues on the storage/restroom building, the new walking trail and the field lights.
- The North Plant Chiller Replacement and South Plant Chiller Replacement projects have been combined due to equipment lead times and economies of scale. The university is currently at the beginning stages of procurement of the chillers.
- Construction for the Cherry Engineering Second Floor Reconfiguration continues as scheduled. The substantial completion date for Phase I is May 1, 2025, and August 15, 2025 for Phase II.
- The Keating Center for Academic and Career Success in the new Engineering Annex is in the construction document phase and a solicitation for a general contractor will be posted in the beginning of April.
- Modernization of the Cherry Engineering old computer lab, Cherry 1000, is underway with Substantial Completion scheduled for August 2025.
- Construction for the President's Suite Renovation in the Montagne Center began on March 4th. The renovation will expand the floor space of the suite and extend the arena side with new box seating. The project also includes a new camera platform for game filming and broadcasts. The President's Suite Renovation has a Substantial Completion of August 29, 2025.

- The Texas Academy Security project is completed. This project's scope included a new store front, new hardware and integrated security.
- Schematic Design for the Chemistry Lab 206 Renovation is underway. The project scope of work entails the renovation of an unused lab and its adjacent ancillary space in the Chemistry Building to create a modern teaching lab for General Chemistry, Chemistry for Allied Health, and Quantitative Analysis and Integrated Sciences Instruction.
- New Music Annex Building is in Design Development phase. This new 7000 SF building will be located near the New Intramural/Band Practice Field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band, concert band, and will be used for the Department of Music classroom instruction.
- Baseball Clubhouse is in Design Development Phase. A solicitation for a Construction Manager at Risk is currently posted to select the general contractor. The new 8,500 SF building at the Vincent Beck Stadium complex will house coaches' offices, coaches and home team locker rooms, a player's lounge, a film room, training room, equipment storage and a hall-of-fame display.

INFORMATION TECHNOLOGY

Completed Projects

- Hardware refresh was completed at LU's disaster recovery site at San Marcos.
- Timeclock Plus has been live for four months with no reported issues. It has been turned over to Payroll, with IT assisting as necessary.
- Cardinal Connect laptop expansion is complete.

Current Projects

- The Information Security Team continues to expand the adoption of the security operations and response automation (SOAR) solution to aid in recognizing and responding faster to security events. This is now being expanded to all servers.
- The Information Security continues to update the IT policies with changes from the 2023 DIR control catalog and TSUS Policies.
- The ISO has drafted and updated the Appropriate Use of Technology Policy. This is a complete rewrite of the policy to address the contemporary issues encountered during operations. The policy is now under review at OGC at TSUS system.
- The ISO Office and HR are in the process of rolling out Security Awareness training from our provider KnowBe4. This is the first step for adopting all the features for this new platform.
- The Enterprise Apps Team is migrating applications from the on-prem ADFS service to Entra ID. The project is 80% completed with projected completion in Aug 2025 with only two applications remaining.
- Data Center is transitioning from CyberArk to Beyond Trust for the Universities Privileged Access Management solution.
- The Enterprise Services Team has begun the implementation of Identity and Access Management Platform. The project is first phase of service discovery.

- The final phase of deploying Juniper gear for our campus network refresh is underway, marking the completion of our migration from Cisco to Juniper.
- IT Centralization is progressing well, with positive feedback received from the colleges.
- The campus phone system update is nearly completed, with one remaining component to be updated.
- The Network Service Team has potentially identified the issues delaying the campus-wide Windows 11 rollout and plan to proceed with deployment over the summer once resolved.
- The Service Desk Chat launched on March 24th, allowing students, faculty, and staff to get help and information. Account-specific assistance, such as password or PIN resets, will still require a phone call.

New Projects

- Data Center is researching vendors to refresh the universities storage hardware, backup solutions and alternative disaster recovery arch in FY 2027.
- Network Services is requesting funding to provide a separate campus backbone for Cardinal Sport Network. Extreme Networks has been selected as the vendor due to their specialization in sports broadcasting and their proven presence in major venues like NRG Stadium.



SAM HOUSTON STATE UNIVERSITY

Sam Houston State University President's Report Presented to the Board of Regents May 2025

ENROLLMENT, RETENTION AND RECRUITMENT

In Spring 2025, Sam Houston State University (SHSU) welcomed 19,324 new and returning students, including 560 enrolled at the College of Osteopathic Medicine (SHSU-COM). (and 122 students who are not reportable to THECB due to being non-Texas residents and 100% online). The persistence rates from Fall 2024 to Spring 2025 were 90.2% for first-time freshmen students and 89.8% for first-time transfer students. These rates surpassed or nearly matched those of our pre-COVID cohorts (Fall 2018 and Fall 2019). First-time freshmen persistence rates were aided in part by the university's utilization of a tool that predicts end-of-first-term academic standing. The tool was developed by Data Analytics and Decision Support and utilized by the Academic Success Center to coordinate early intervention.

The Strategic Enrollment and Innovation (SEI) division remains focused on increasing enrollment, engagement and support for prospective and current students. Initiatives in progress include partnerships with school districts, enhanced marketing campaigns in collaboration with external consultants and several in-house campaigns and service enhancements.

The introduction of enhanced virtual interview days allowed Enrollment Services for SHSU-COM to provide a high-quality interview experience for candidates facing financial barriers that limited their ability to travel. This initiative aligns with SHSU-COM's commitment to increasing accessibility and ensuring that all qualified applicants have an equitable opportunity to pursue medical education. As a result of this initiative, SHSU-COM has successfully seated the Fall 2025 incoming cohort of 162 student doctors for the Doctor of Osteopathic Medicine program. Incoming student doctors for Fall 2025 have an average science GPA of 3.72 and an average MCAT score of 506.7. Many students (32%) come from rural communities and 37% are first-generation.

SHSU continues to partner with Encoura, a consulting firm that provides strategic enrollment services, for Fall 2025 enrollment campaigns focused on communications and digital advertisements. As of April 11, Fall 2025 admissions applications for freshmen have increased 30% compared to Fall 2024 applications on that date last year. Acceptances for that same period increased by 32%. Compared to our record freshman class in Fall 2023, applications are up by 9% and acceptances are up 17%.

In addition to receiving larger numbers of admissions applications, another indicator of elevated interest in SHSU is an increase in the attendance of events like Saturday@SAM, a campus preview day for prospective students and their families. Visitor Services hosted our most recent Saturday@SAM event on March 1, 2025. Attendees included 902 students, with more than 1,800 guests, for a total of approximately 2,750 visitors. This was the largest student attendance for the event since 2006.

In December 2024, the Financial Aid and Scholarships Office implemented a campaign targeting students who have submitted a 2025-2026 FAFSA application to SHSU but have not



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applied for admission. As of April 7, this campaign has resulted in 1,151 newly submitted applications from those students. Additionally, for the 2025-2026 award year, the Financial Aid and Scholarships Office has been working to notify students of their financial aid awards sooner. Through identifying internal efficiencies and shifting internal deadlines for necessary data, SHSU has been able to not only open aid packages two weeks earlier than previous years (shifting from March to February) but has also increased the number of students who accepted their aid by 21.22% when compared to the same number of award weeks as 2024-2025, and 16.80% when similarly compared to 2023-2024.

Through the combined efforts of University Advancement and donors, the financial expertise of the Division of Finance & Operations, and all academic colleges and departments, Financial Aid and Scholarships has been able to award 36.53% more in aid (~\$1.6M) this year to 37% more students (576) at SHSU, when compared to 2024-2025. This financial aid helps support not only new students as they make decisions regarding their higher education careers but also continuing students, boosting retention and completion, thereby helping build a talent strong Texas.

RESEARCH

SHSU faculty and staff have submitted 107 funding proposals for \$92.9 million in FY25, a 9% increase in proposal submissions and a 71% increase in funds requested compared to the same period in FY24. SHSU has been awarded 32 grants for \$8.4 million in total funding to date in FY25.

Notable grants for FY25 include: a \$750,000 grant from the State of Texas for SHSU's Center for Assessment, Research and Educational Safety (CARES) to collaborate with Texas State University's Texas School Safety Center to conduct an exploratory research study on the topic of equity in school safety and the needs of students with disabilities; a \$105,000 continuation grant (annual funding received dating back to 2020) from the Texas Office of the Governor evaluating Project Safe Neighborhoods (PSN) in the Southern District of Texas for FY25 to collaborate with the Southern District of Texas U.S. Attorney's Office (USAO-SDTX) and the SDTX PSN task forces to develop and execute effective strategic plans to reduce violent crimes; and a \$371,000 increase of an existing award from the Office of National Drug Control Policy to continue to serve as the administrative agent for the Houston High Intensity Drug Trafficking Areas Program.

POLYTECHNIC COLLEGE

The Polytechnic College has onboarded program directors who are developing course content for a Level 1 certificate in Computer Support, an Associate of Applied Science (AAS) in Computer Information Systems and Security, a Level II certificate and AAS in Paralegal Studies and a Level I certificate in Practical AI & Intelligent Automation. The Polytechnic programs received approval from Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) March 2025 and enrollment can begin. Polytechnic College leadership began recruiting efforts in March with the launch of a website, a press release and participation in the Saturday@Sam recruitment event. There was broad interest in the college among the Saturday@Sam visitors and the college is actively receiving inquiries from potential students. Targeted marketing to potential student populations through online media outlets



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began in mid-March. Finally, the Polytechnic College leadership continues to evaluate programming for the next phase of the initiative. Programming will include additional credentials in the business support sector, credentials in the allied health sector and a program to address learning loss.

INSTITUTIONAL DEVELOPMENT

University Advancement

On March 2, University Advancement hosted the grand opening and ribbon cutting of the Chuck and Wanda Beckner Tennis Center. This new on-campus facility enables the tennis team to practice and compete locally while positioning SHSU to host NCAA championship events.

Additionally, architectural plans for the Smith-Hutson Financial Center and Trading Floor have been updated, with timelines adjusted accordingly. Construction is set to begin in mid-March and the Trading Floor is expected to open in Fall 2026. This state-of-the-art facility will provide students with hands-on experience in financial services, bridging the gap between academics and industry practice.

Development successfully launched the new Leadership Annual Giving (LAG) program to bridge the gap between annual giving (gifts up to \$1,000) and major gifts (gifts over \$25,000). In February, two new LAG officers joined the team, focusing on securing recurring, high-impact donations to support operations, fund key projects and strengthen donor relationships.

As of March 17, University Advancement has received \$ 8,199,501 in gifts and pledges for FY25.

Alumni Relations and Annual Giving

The SHSU Alumni Association hosted the Annual Life Member Dinner Celebration on February 8. Approximately 285 guests attended, and 30 new Life Members were honored.

The 2024 Annual Faculty and Staff Giving Campaign concluded in December with 1,432 employees (60% faculty and 61% staff) participating and raising more than \$237,000. More than 500 faculty and staff are on payroll deduction and 257 funds are supported with donor gifts.

The Annual Giving Engagement Center (call center) began the Spring calling campaign on January 25 with a goal of \$65,000 and 600 pledges. As of March 17, the team has generated 237 pledges for \$30,987.

The second annual SHSU Day of Giving is scheduled for April 22.

Sam Houston Memorial Museum and Republic of Texas Presidential Library

On February 28, the Museum hosted An Evening with Sam, a captivating historical reenactment featuring a lively poker game scene with Sam Houston. Guests were immersed in the experience through interactive storytelling and an engaging Q&A session with "Sam," bringing history to life in an entertaining and educational way. Adding to the evening's significance, several descendants of Sam Houston attended the event, actively participating in the activities and sharing their unique perspectives on his legacy. The event was well received, fostering a deeper connection between attendees and Texas history.



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ATHLETICS

Sam Houston Athletics started 2025 on a high note, showcasing impressive performances across various sports and unveiling significant facility upgrades. In basketball, the men's team entered the Conference USA Tournament as the No. 9 seed, while the women's team competed as the No. 8 seed. Senior Lamar Wilkerson earned first-team All-Conference honors and senior Cameron Huefner received an honorable mention. On the women's side, senior Deborah Ogayemi and junior Fanta Kone earned well-deserved spots on the All-Conference team. The newly launched Bearkat beach volleyball program successfully debuted at the Third Coast Classic at Houston Christian University. Meanwhile, the bowling team demonstrated resilience, overcoming an early deficit to claim the Bulldog Classic championship against Louisiana Tech University. The golf team also had a notable showing, finishing just one stroke behind Chattanooga at the Bentwater Intercollegiate in February. The baseball team defeated University of Houston, claiming the Don Sanders Cup for the first time since 2018. These achievements reflect the dynamic growth and continued excellence of Sam Houston Athletics.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

Demolition of the existing press box is complete for the Bowers Stadium Press Box Replacement and foundation installation began March 18.

Feasibility studies of two potential sites for the Track and Field Complex are complete, and a study for a third site is in progress. Programming is ongoing for Phase 2 of the Gibbs Ranch Equestrian Facility and Agriculture Labs.

Interior construction is underway on all four floors of the Health Professions Building, along with the installation of exterior wall panels, curtainwall steel and roofing.

Information Technology

Information Technology delivered Power Automate workshops for the College of Humanities and Social Sciences, Student Account Services and Transfer Partnerships, engaging participants of varying skill levels and fostering practical automation skills.

The Innovation team was featured in a recent webinar for Texas schools regarding their work to implement Salesforce, a new tool used for recruiting, admissions and student success.

As Windows 10 nears the end of support, the IT team is working to roll out Windows 11 to campus workstations beginning in late Spring 2025 and is scheduled for completion by mid-Summer 2025.

The Innovation team released an update to mySam.shsu.edu that unifies the user experience across both the web and native mobile devices. This unified user experience provides a more modern look and feel as well as enhanced ability to surface data from Banner, Salesforce and other systems into one seamless portal.

Community Engagement



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Student doctors from the SHSU-COM joined thousands of medical students nationwide in celebrating Match Day on March 21. This annual event, held in conjunction with the National Resident Matching Program (NRMP), determines where graduating medical students will complete their residency training – the next phase of their medical education. The SHSU-COM class of 2025 achieved remarkable success in this year's match, with 99% of student doctors securing residency placements by Match Day. This year, more than 55% of SHSU-COM's fourth-year student doctors matched into residency programs within the state, reinforcing the college's dedication to keeping skilled physicians in Texas communities. Additionally, more than 56% of the class matched into primary care specialties further supporting the college's goal of expanding access to essential healthcare services.

Jorn (Chi-Chung) Yu, a forensic science professor in the Sam Houston State University College of Criminal Justice (SHSU CJ), has been appointed to the Houston Forensic Science Center's (HFSC) board of directors by Houston Mayor John Whitmire. Established in 2012, the HFSC is an independent, city-government corporation that provides forensic services to the Houston Police Department using its state-of-the-art laboratory.

SHSU-COM recently held its Ceremony of Gratitude, a heartfelt tribute to the individuals who generously donated their bodies to medical education. These donors, known as silent teachers, provide student doctors with an unparalleled learning experience—one that shapes not only their understanding of human anatomy, but their approach to patient care with respect, compassion and humility. The ceremony brought together student doctors, faculty and staff to honor the lives and legacies of these remarkable individuals.

SHSU BOARD ITEMS

SHSU seeks approval to offer the Bachelor of Applied Arts and Sciences in Business. This program offers a pathway to a four-year degree for two distinct populations – applied associate degree transfer students and Lee College associate degree graduates enrolling at the Texas Department of Criminal Justice – Wynne Unit.

SHSU's College of Business Administration requests to decrease the minimum semester credit hours (SCH) from 36 to 30 for both the Executive Master of Business Administration in Banking and Financial Institutions and the Master of Science in Project Management. Lowering the length of these programs to 30 SCH allows SHSU to be competitive with online graduate business programs in Texas and beyond.

SHSU requests a deletion of the Bachelor of Science in Agricultural Communications degree program. During the entirety of the program offering, the enrollment never exceeded 39 students. This deletion will allow the department to better direct resources for growth in other programs.

SHSU seeks approval for an Undergraduate Certificate in Gulf Studies. This proposed nine-SCH certificate program will provide an in-depth examination of the complex issues affecting the Gulf region, with a particular emphasis on East and Southeast Texas. The certificate program aligns with the National Academies' initiative to foster place-based learning across campuses in the Southeastern United States.

SHSU's approved budget for Fiscal Year 2025 has increased by .84% or \$3.6 million, which includes Designated Funds at \$1.02 million and Auxiliary Funds at \$2.59 million. There were no



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changes in Educational and General Funds. The College of Osteopathic Medicine's approved budget for Fiscal Year 2025 has increased by .86% or \$339,000, which includes only Education and General Funds. There were no changes in Designated or Auxiliary Funds.

The following projects will carry over to the Fiscal Years 2026-2031 Capital Improvements Program for SHSU: Estill Hall Deferred Maintenance and Renovations, Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2), Elliott Hall Deferred Maintenance and Renovations and the Science and Engineering Technology Complex. The Interprofessional Education Building is listed as a new project.

SHSU is seeking approval of the design documents for the Active Learning Center. The 46,421 gross square foot (GSF) facility, including 10,300 GSF of repurposed space from Academic Building III on SHSU's Huntsville campus, will enhance student learning and support faculty development. The three-level center features innovative classrooms, state-of-the-art technology, and dedicated faculty training spaces to promote active learning. The project will be funded by TSUS RFS Bonds in the amount of \$40,000,000. Annual debt service will be reimbursed from The State of Texas' Capital Construction Assistance Projects (CCAP) program and Higher Education Fund (HEF) proceeds. The architect/engineer for the project is PGAL, Inc. of Austin, Texas, and the construction manager-at-risk is Bartlett Cocke General Contractors, LLC of Houston, Texas.

SHSU requests authorization to expend up to 10%, or \$1,350,000, of the \$13.5 million total project cost for The Woodlands Center Renovation before design development approval. This funding will support progression into construction documents and early procurement of long-lead simulation equipment to ensure the project meets the Fall 2026 substantial completion timeline.



**Sul Ross State University
President's Report
Presented to the Board of Regents
May 2025**

ENROLLMENT AND RECRUITMENT

The Enrollment Management team signed Dual Credit Memorandums of Understanding with two new schools for the Fall 2025. The newly partnered institutions are El Paso Leadership Academy in El Paso Texas, and Carrizo Springs Independent School District.

Currently, we are reviewing 26 nominations for the Presidential PLUS Scholarship, which offers eligible new students a full ride covering tuition, fees, housing and meals. The nominees are students set to graduate in May from Alpine, Fort Stockton, Marfa, Marathon, Presidio and Terlingua ISDs.

We launched a Direct Admissions program with an event at Alpine High School, where 71 students were presented with acceptance certificates and swag. We are in the process of organizing a similar event in Eagle Pass, aimed at our current Dual Credit students who will receive a \$1,000 scholarship for the fall semester in addition to an acceptance certificate and swag.

INSTITUTIONAL EFFECTIVENESS

Assistant Vice President for Institutional Effectiveness April Aultman Becker served as the Lead QEP Evaluator at the Onsite Review of Western Kentucky University's accreditation reaffirmation visit March 10-13. The knowledge and experience gained from that visit will help SRSU improve our processes and documentation as we move towards our own reaffirmation in 2028.

The department recently published a Strategic Plan Annual Report, which reflects on progress made in the past two years of the plan and gives implementation strategies for more growth. Assessment of the plan has been integrated into the annual reporting of all administrative units. We will launch a series of presentations and infographics to highlight achievements.

We presented "Using RStudio in Data Analysis" at the March 2025 Texas Association for Institutional Researchers (TAIR) Conference in Corpus Christi.

RESEARCH

Center for Big Bend Studies

Coverage of CBBS research has captured national media attention when a rare mammoth tusk was discovered by hunters on ranch in West Texas.

New faculty members are developing a curriculum for an undergraduate degree in Anthropology.

Collaborative research with the University of Kansas is set to enter its sixth year at the oldest known site of human occupation in West Texas.

Borderlands Research Institute

Borderlands Research Institute cohosted Wildlife Weekend 2025. Spearheaded by the City of Alpine, this event brought together conservationists, researchers and community members for an engaging weekend focused on the region's wildlife. About 200 people participated in various activities throughout the weekend, including keynote talks on bears, bats and desert bighorn sheep, student presentations, guided hikes, a wildlife-themed scavenger hunt, booths at the Alpine Farmer's Market and wildlife film screenings.

BRI sent a record number of students, staff and faculty to the annual Texas Chapter of The Wildlife Society meeting where students gave a total of 23 presentations.

CAPITAL IMPROVEMENTS

Eagle Pass Instructional Facility

This project is on hold pending finalization of a new location as well as establishment of infrastructure for the project to progress. Negotiations with the City are underway and options being explored. There will likely be a need for a revised Campus Master Plan which will delay construction start time until details are finalized.

Fine Arts Facility Expansion and Fletcher Hall Remodel

We are continuing to work with the architect and construction team to determine a plan for the performing arts center project to achieve the desired completion dates.

Construction is in progress on Fletcher Hall with an expected completion date of June 30.

CAMPUS HIGHLIGHTS

Case College of Literature, Arts and Social Sciences

Assistant Professor of Art Ramon Deanda made a presentation during his exhibit at South Texas College in McAllen. He is participating in a show that explores sharing food across the world called "Food for People" at the University of South Dakota.

He also presented to middle school students in Presidio in February and visited Odessa High School to talk about the art program.

He and Associate Professor of Art Gregory Tegarden opened a show at the University of Texas Permian Basin on March 6 called "Los Creadores de la Junta de Los Rios."

The music program hosted over 20 prospective students at their annual "Music Major for a Day event" in February. Faculty and current students performed instrumentals and vocals and showed prospective students what life is like for a Sul Ross music major.

Adjunct Prof. Nicolas Hurt arranged international concert artists Duo Fortis to come to Sul Ross for a performance and masterclass for the second annual "Guitar in the Big Bend" event. Dr. Isaac Bustos and Dr. Alejandro Montiel, both professors at UTSA, gave a masterclass for the

Sul Ross Guitar Program students. Finally, Hurt arranged a Texas luthier (guitar builder) display and presentation featuring master luthier Aaron Ringo and local luthier Michale Turko.

On March 4, Associate Professor of Music Andrew Alegría led the Concert Choir in “Music and the Brain” at the United Methodist Church in Alpine.

The theatre program hosted 12 West Texas high schools for UIL competition in March.

“Next to Normal,” a Tony Award and Pulitzer Prize winning rock musical by Brian Kitt and Tom Yorkey opened April 4.

Writer-in-Resident Sid Balman gave the keynote address at the Texas Association of Creative Writers and was a panelist at the Texas Interscholastic Press Association with Skyline Editor Aliya Alvidrez. His fourth novel, *The Mural*, a fiction based on the Uvalde school shooting, is expected to be published winter 2026.

A Spanish-language version of the *Skyline*, *El Diario de Sul Ross*, began publishing last fall.

Assistant Profess of History Kendra DeHart hosted a lecture by Dr. Mike Burns, a U.S. Air Force historian, called “Tuskegee to Red Tails: The Tuskegee Airmen of the 332nd Fighter Group in World War II.” She also attended and presented awards at the Texas State Historical Annual Meeting in Houston.

College of Education

We successfully submitted our Doctor of Education program application to THECB for their review and considered. They have completed their initial review and notified us that our application has been certified as administratively complete. We will continue to monitor progress as we continue our efforts to establish the first doctoral program at Sul Ross State University.

With support from a Humanities Texas Grant and the Education Department, Dr. Jeanne Qvarnstrom coordinated a National Read Aloud Celebration on Febr. 5. The event joined with others in over 173 countries to celebrate the power of reading aloud to promote community and to advocate for literacy as a fundamental human right. Over 150 children and parents from the community participated in the evening of read aloud stories.

Nationally known storyteller Antonio Sacre was the honored author for the event. Faculty and members of the community volunteered to be story readers in both English and Spanish. In a survey of participating families, one comment was made, “Keep organizing these kinds of events ... in isolated areas like West Texas, it’s great for kids to have these experiences.”

SRSU has partnerships with Alpine, San Felipe/Del Rio and Venus ISD’s on the Principal Residency Grant, which is funded by TEA as a competitive grant. Funds are provided directly to the district to cover salaries for teaching vacancies created by internship placement, tuition, certification testing fees and materials. Additionally, 16 public school districts allow placements for SRSU principal candidates to complete their practicum hours in Educational Leadership.

The Online and Distance Education (ODE) Committee is developing a policy and process to ensure quality of design of online courses and updating the ODE Policy Handbook to include recommendations regarding use of Artificial Intelligence tools in alignment with Texas' revised regulations and THECB guidance.

Rio Grande College of Business

SRSU International and the RGCOB signed a three-year agreement with the City of Eagle Pass to create a Business Accelerator. RGCOB and the Economic Development Unit of the city will work to expand the start-up ecosystem for the region.

Entrepreneurship is key for the next generation of leaders. Keeping this in mind, RGCOB is partnering with Eagle Pass ISD to hold the first-ever Start Up Weekend for high school seniors and juniors. The event will be held April 25-27 and is co-sponsored by the City of Eagle Pass. It will feature a “Shark Tank” like finale where student teams will present their ideas to a group of judges.

The college continues to expand their reach as Dean Sumantra Sengupta will moderate a session at the Governor’s Small Business Summit in Uvalde on March 27 on the topic of Alternative Financing. Dr. James Cho, assistant professor, will also participate in a panel discussion on “Branding using Social Media.”

Dr. Jose Mora, undergraduate chair and associate professor, published: “Determinants of inflation expectations in Colombia: A VAR-X Analysis” with Daniel Osorio-Barreto and Lya Paola Sierra in the January issue of *Journal of Economics Finance and Administrative Science* and “USA – Innovation Index: A state-level proposal” with Rafael Acevedo and Jorge Romero-Habeych in *Economic Analysis Letters*, vol 4, number 1 (March).

Dr. Tom Matula, chair of the MBA and a professor of Business Administration, presented “The Role of Space Development in the Global Economy” at the United Nations in New York City.

College of Agriculture, Life and Physical Sciences

We completed a donation of 56 acres near Terlingua from Henry Wallace. The Geology faculty is excited to begin mapping and exploration. This gift-in-kind is valued at \$205,000 and is a valuable addition to our geology research efforts as it contains several areas of geological significance.

The SRSU Meat Lab and Market has reopened with great success. Our Meat Lab Manager, Destinee Love-Campbell, has hired students and is now providing SRSU-raised beef to the SRSU and Alpine communities.

We continue to develop and hire more students into our successful internal internship program that provide students with local experience during the long semesters. This includes interns in areas such as Greenhouse Management and Collections Management, Interpretive Displays and Network Maintenance and Installation.

The rodeo team, led by Coach C.J. Aragon, has added an Assistant Women’s Coach. She has been able to work with our women’s team and we have seen great improvements. Going into the spring season the SRSU Men’s Team is ranked third in the Southwest Region, with nine individuals ranked in the Top 10 in their event. Two of them are first in their event. We have a clear opportunity to make the finals if we continue with a strong spring season.

College of Health Sciences

The Department of Nursing satisfied the American Association of Colleges of Nursing's Commission on Collegiate Nursing Education (CCNE) in person verification visit requirement on Oct. 31, 2024.

College of Graduate Studies

During the last two semesters, funds from the Advancing Graduate Programs en la Frontera and Accelerating Access and Opportunity in West Texas were awarded to 35 fellowships in the amount of \$96,000, used for a training symposium in the fall on “How to Present at a Conference,” created workshops and podcasts, covered the cost of the graduate college inclusion in our enrollment management software and paid for 22 faculty and staff to attend various conferences on best practices.

We also assisted with creating a degree plan with two tracks, courses and the application for a new Ed.D. in Higher Education to the THECB and started the first cohort in two tracks of the new Master of Science in Forensic Science.

The College of Graduate Studies has initiated a podcast series called “Mastering Grad School” to give students an inside look at what to expect when pursuing a master’s degree. We start the conversation by providing tips and resources to those who are currently on their journey or thinking of pursuing their master’s degree.

The college also presented at the Texas Music Education Association Convention in February, allowing us to share the great opportunities and programs offered in Music Performance and Graduate Education.

Museum of the Big Bend

The Museum of the Big Bend recently opened a new temporary exhibit by Bob Stuth-Wade. “Standing at the Summit” showcases the profound experience and connection between Stuth-Wade and the landscapes of the Big Bend. The show concludes May 31, 2025.

While we missed out on first place this year, we are proud to report that the Museum of the Big Bend was #7 in the USA Today poll of Best Small Town Museums.

Office of Information Technology

OIT has several ongoing projects, including camera installation at Graves Pierce and networking upgrades and wireless expansion at the library and in the ACR building, and adding fiber connectivity at the softball field and connectivity at Jackson Field.

We are also working through functional user testing and modernization efforts related to the SaaS project.

University and Foundation Endowments

Sul Ross State University’s endowment had a market value of \$27.34 million through March 2025. Additionally, the SRSU Foundation had a balance of \$539,356.72.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from Jan. 1 through March 31, 2025, totaling \$694,553.



**Texas State University
President's Report
Presented to the Board of Regents
May 2025**

To remain a leader in higher education, Texas State University must keep pace with Texas's rapidly growing population – and from 2021 to 2024, we did just that and more. TXST's enrollment grew by 7.2%, outpacing the state's 5.8% population growth and reinforcing our critical role in strengthening Texas's workforce and educational pipeline. With 94% of our students coming from Texas and 86% of our alumni living and working in the state, TXST is deeply woven into the fabric of Texas's present and future. As the state continues to grow, so does the demand for a highly skilled workforce. This report outlines the strategic steps TXST has taken over the past quarter to meet that need – expanding access and opportunity for Texans to thrive in a dynamic and evolving economy.

I. INCREASING OVERALL ENROLLMENT

A. Fall 2025 First-Time-in-College (FTIC)

TXST is experiencing record-breaking growth in Fall 2025 FTIC applications and admits. As of March 24, 2025, applications reached 49,193, an 18.3% increase compared to the same time last year, while admits reached 36,136, marking a 31.8% increase.

B. FTIC Admits by High School Class Rank

TXST has made significant gains in attracting highly ranked high school students. The number of admitted students in the Top 25% of their graduating class has increased by 19.1% over the previous year:

FTIC Profile by Admits	2024 (Final)	2025 Admits (3/7)	Difference	% Change
Top 10% Ranked FTIC	4,371	5,053	682	15.6%
Second 15% (11-25%)	10,248	12,358	2,110	20.6%

C. Merit-Based Scholarship Awards

Fall 2025 merit-based awards are trending positively. The data below reflects offers extended and accepted by FTIC and transfer students.

	Fall 2024	Fall 2025	Year-to-Date Change	% Change
FTIC - Offers	11,532	15,089	3,557	30.8%
FTIC - Accepted	3,505	4,055	550	15.7%
Transfer - Offers	725	926	201	27.7%
Transfer - Accepted	157	302	145	92.4%

II. EXPANDING ACCESS

A. Round Rock Campus (RRC)

Established in 2005, the RRC was created to expand access to higher education in Central Texas. Since then, it has broadened academic programs, fostered research, and enhanced facilities to support student success. However, past disinvestment and the impact of COVID-19 led to declines in enrollment, faculty presence, and course availability. Today, RRC is undergoing a strategic revitalization focused on infrastructure growth, enrollment increases, and program development, with the goal of becoming a major academic and research hub in the Austin area.

Infrastructure Growth. Scheduled for completion in January 2026, Esperanza Hall will be the fourth academic building at the RRC, funded by a \$52.4 million appropriation from the Texas Legislature. The 81,600-square-foot facility will feature a tiered lecture hall, general classrooms, study spaces, lounge areas, and a conference room with vending areas.

TXST continues to advocate for long-term investment in the RRC's infrastructure. The priority legislative request includes \$70 million in Capital Construction Assistance Program (CCAP) support for a proposed 135,000-square-foot, \$110 million multi-purpose building to support campus growth. The facility will include classrooms, student services, offices, meeting spaces, and dining.

TXST finalized an Exclusive Negotiations Agreement with Concept Companies to begin preliminary design work on the Round Rock Life Sciences Building.

Enrollment Growth. Enrollment at the RRC peaked in 2019 with 2,296 students, followed by three consecutive years of decline. To reverse this trend, TXST launched an initiative to establish the RRC as the third-largest college campus in the Austin area, with a goal of enrolling 10,000 students. The university's efforts are already producing results, as Spring 2025 enrollment reached 2,193 students, marking a 21% increase compared to the previous year. For Fall 2025, the RRC has received 1,845 applications and has admitted 1,233 students as of March 24, 2025.

Degree Program Growth. In Fall 2023, the campus offered 16 degree programs, which expanded to 26 in Fall 2024. This growth will continue with the addition of Finance (BBA), Marketing (BBA), and Integrated Studies (BGS) in Fall 2025, bringing the total to 29. By Fall 2026, the RRC will further expand its offerings to 32 programs, adding Health Sciences (BSHS), Logistics (BBA), and Aviation Science (BAAS).

B. Accelerated Online Program (AOP)

This spring, 17 new AOPs were added to our portfolio. In Summer and Fall 2025, we will launch 11 more programs, bringing our total to 50 AOPs. Currently, there are 715 students enrolled in an AOP.

C. Regional Partnerships

TXST is actively strengthening transfer pathways and expanding partnerships with community college and workforce development institutions to increase accessibility and support student success.

Co-Enrollment Programs. TXST is in the process of launching several co-enrollment programs with community colleges to provide students with a seamless transition to university education. The partnership with Collin College began in Spring 2025 and has already generated 392 applications and 171 admissions. In Fall 2025, TXST will introduce co-enrollment programs with San Jacinto College and Dallas College. Additionally, agreements with Lone Star College and Tarrant College are in development, with both institutions projected to launch by Spring 2026.

Beginning in Fall 2025, Lamar State College Orange (LSCO) will offer general education and developmental English and math courses on the TXST San Marcos Campus as part of the Gateway program. Students will take 12 hours with LSCO and 1 to 4 hours with TXST per semester during their first year. Those who complete their first year with a minimum 2.25 GPA will be eligible to transfer fully to TXST and pursue their bachelor's degree. Students may also earn up to 30 LSCO credit hours by enrolling in summer courses, potentially qualifying for an associate degree through reverse transfer.

Traditional 2+2 Transfer Agreements. TXST continues to expand traditional 2+2 transfer partnerships, providing students with a seamless pathway to complete two years at a community college before transferring to TXST. The Bats to Cats initiative with Austin Community College formally launches in Fall 2025, with plans to expand eligible degree programs by Fall 2026. Discussions are also underway with Alamo Colleges to implement a similar model. In addition, transfer agreements are being finalized with Laredo College, Lee College, McLennan College, and Temple College.

D. Targeted Workforce Development Programs: Teacher Preparation

This summer, TXST is launching an online Bachelor of Science in Education degree program tailored for instructional aides. This program provides a flexible pathway for them to earn their degree while continuing their essential work in schools. To support its launch, the College of Education secured a federal \$2.74 million U.S. Department of Education Hawkins Center of Excellence grant.

To help address the teacher shortage, TXST is finalizing a 15-credit-hour teacher certification program for individuals with a bachelor's degree who are seeking to transition into a teaching career.

E. International Initiatives

TXST has opened a U.S. Passport Acceptance Facility, conveniently located in the Thornton International House on the San Marcos Campus. The facility provides passport services to TXST students, faculty, staff, and community members.

With strategies in place to expand access, we are on track to reach 9,000 freshmen and 42,000 total students by Fall 2025 (including 1,000 online and 1,800 international students).

3. RUNNING TO R1

TXST is on a transformative journey toward achieving R1 classification – one of the highest distinctions for research universities in the nation. Reaching this milestone will not only elevate TXST's national profile but also deepen our impact on the communities we serve through groundbreaking research, innovation, and the development of top-tier talent.

A. Laying the Foundation: Progress Before 2022.

TXST's research evolution began long before the formal pursuit of R1 status. The university was designated an Emerging Research University in 2012 – the same year it launched STAR Park to serve as a hub for innovation, commercialization, and technology transfer. Over the next decade, TXST steadily built its research capacity, culminating in \$71 million in research expenditures by 2021 and supporting 27 Ph.D. graduates and 22 postdoctoral researchers that year. These early investments laid the groundwork for today's momentum.

B. The Turning Point: Run to R1 (2022-2023).

The university's trajectory shifted significantly in 2022 with the establishment of the Division of Research and appointment of TXST's inaugural Vice President for Research. These pivotal moves were soon followed by the launch of a campus-wide mobilization led by the Commission on the Run to R1, which outlined a bold, measurable roadmap toward achieving R1 status. Key investments included \$18 million to support 100 Ph.D. students and 30 postdoctoral researchers, planning for 11 new Ph.D. programs, and a \$50 million investment in graduate education.

C. Strategic Investments: Texas University Fund (2024).

The passage of the Texas University Fund (TUF) unlocked transformative, long-term resources for TXST's research enterprise. With this support, the university disbursed \$22.5 million to accelerate research momentum and surpassed \$165 million in total research expenditures, including \$55 million from federal and private sources. It invested \$6 million in faculty startups, \$2 million in research acceleration, and \$3 million in research staffing. Additionally, \$30 million was allocated to recruit and retain top-tier research faculty.

D. Expanding Research Infrastructure: 2025 and Beyond.

TXST is purposing TUF funding to launch a five-year, \$275 million strategic plan to expand research infrastructure and capabilities. This includes \$50 million for research-intensive academic programs, \$40 million for top research faculty recruitment and retention, \$10 million to support grants, expand lab capabilities, and create research positions, and \$175 million to enhance core research infrastructure.

Even amid a shifting federal funding landscape, the university continues to show robust growth. In the first two quarters of FY2025, research expenditures increased by 14% over the previous year, reaching over \$40 million.

E. Achieving R1 Status: 2027 Goals.

Fueled by these targeted investments, TXST remains firmly on track to achieve R1 status by 2027. Projected milestones include reaching \$175 million in annual research expenditures and graduating 75 Ph.D. students annually – nearly triple the 2021 figure.

F. A National Research Leader by 2030.

Looking further ahead, TXST is poised to become a nationally recognized research leader. By 2030, the university anticipates reaching \$250 million in annual research expenditures, including \$100 million from federal and private sources. TXST will continue to drive national and global impact through research excellence in high-impact areas such as water and the environment, artificial intelligence and data science, semiconductor manufacturing, aging and dementia, digital humanities, life and health sciences, space, and solar and alternative energy.

4. Building for Tomorrow

A. Space Deficit Overview

TXST is facing significant space challenges that directly impact our ability to serve students, conduct research, and accommodate faculty and staff members. With a current space deficit of nearly 1.9 million square feet, TXST ranks as the third most space-deficient institution in Texas, behind only Texas A&M University and the University of Texas. This shortfall affects all major space categories, with teaching space especially impacted:

Category	Predicted Space	Actual Space	Deficit
Total	4,057,634 sq. ft.	2,190,311 sq. ft.	-1,867,323 sq. ft.
Teaching	1,708,342 sq. ft.	876,497 sq. ft.	-831,845 sq. ft.

B. Strategic Facility Needs

Although we recognize that CCAP funding is unlikely this legislative session, in addition to the multi-purpose building on the RRC, we believe the proposed San Marcos Campus Research Building, with a total estimated cost of \$226.8 million, is a critical need for TXST's pursuit of R1 research status.

C. Emerging Projects and Partnerships

Wittliff Collections Expansion. TXST has initiated conceptual design work for the expansion of the Wittliff Collections at Spring Lake, beginning with a \$5,000 purchase order issued to Steinberg Architects. Architect Douglas Moss is currently exploring opportunities to integrate a Welcome Center into the design.

River Ridge Park Acquisition. TXST recently closed on 20 acres in River Ridge Industrial Park. The site has the potential to provide up to 1,000 parking spaces.

Boutique Hotel Development. On March 17, 2025, TXST signed a non-binding Letter of Intent with Midway Development Group, LLC, for a proposed 150-room boutique hotel at 429 N. Guadalupe Street. Final agreements are pending further negotiation and approval by the Texas State University System Board of Regents.

Advanced Law Enforcement Rapid Response Training (ALERRT) Property Update. On March 13, 2025, TXST received the official conveyance and recorded the deed for the 75-acres of federal land to be the home of ALERRT. With a market value of approximately \$10 million, acquiring this property at no cost to the university marks the successful culmination of many years of work by TXST.



**Lamar Institute of Technology
President's Report
Presented to the Board of Regents
May 2025**

ENROLLMENT, RETENTION AND RECRUITMENT

Spring 2025 Enrollment

Enrollment for the spring 2025 semester includes 5,322 unduplicated credited students, which is an increase of 11% from spring 2024. The unduplicated non-credit enrollment for quarter 2 (December, January and February) is 1,306.

Recruitment and Retention

LIT's recruitment efforts and community event attendance have nearly doubled this year overall from 2024. The recruitment team continues efforts to build awareness of the TSUS Polk County Center and the programs that are available. Since January 2025, LIT staff, faculty and advisors met with a total of 3,178 students (duplicated) to provide student success resources and keep them on track during their academic journey.

Workforce Training and Continuing Education

- Texas Mutual Insurance Company awarded a \$100,000 grant to LIT to continue funding the college's Safety Awareness Institute, which provides workplace safety courses for community employers, workers and the public. This is the eighth consecutive year that Texas Mutual has given a \$100,000 grant to the college to support the risk management program.
- The department provided a Commercial Drivers License and forklift training for LIT's Utility Line students.
- The department introduced new courses this spring including Basic Spanish and Microsoft Office. Due to the increased demand in Southeast Texas, English as a Second Language classes have expanded to intermediate and advanced. They are currently developing courses in ChatGPT, Canva, Commercial Refrigeration-Ice Machine Repair and Electric Power Generation to be offered summer 2025.
- At the TSUS Polk County Center, LIT has expanded offerings to include additional CPR, ESL and Microsoft Office courses. In summer 2025, the department will offer the Texas Master Naturalist Program Basic.
- The department announced the launch of Adult Literacy Improvement course designed to enhance reading, writing and practical literacy skills for everyday life and the workplace. This course was developed in response to a joint committee between the City of Beaumont and Beaumont ISD that identified a large community need for literacy improvement among adults in Beaumont. The course will be offered beginning April 29, 2025 at a reduced rate of \$25 due to grant support.

PLANNING, ASSESSMENT AND ACCREDITATION

Accreditation

- LIT submitted their response report to SACSCOC following the On-site Reaffirmation Committee visit last October.
- The Dental Hygiene program has commenced planning of their self-study for reaffirmation from the Commission on Dental Accreditation in 2027.
- The Health Information Technology program is actively working as a demonstration program for CAHIIMs Future Education Model. By participating in this project, the program will go through the reaccreditation process based on CAHIIMs new model.

Assessment

This spring, LIT is participating in the Community College Survey of Student Engagement (CCSSE), a national survey of institutional practices and student behaviors during the spring term. CCSSE results will help the college better understand students' experiences. The college will also administer the Community College Faculty Survey of Student Engagement (CCFSSE), an online survey which elicits faculty perceptions of student educational experiences and their own teaching practices. CCFSSE results will help promote institutional improvement, and it is vital that faculty have a voice in these efforts.

Planning

LIT is beginning the strategic planning process for the years 2026-2031.

INSTITUTIONAL DEVELOPMENT

Major Contributions

- The Edmund P. Kuempel Scholarship Foundation donated \$10,000 to provide scholarships for the benefit of students enrolled in Health Sciences during the Spring 2025 semester.
- Provost Umphrey Law Firm donated \$15,000.00 for the benefit of the 2025 Sporting Clays Classic event and its endowment. This scholarship is to provide for students in any field of major.
- The Lamar Institute of Technology Foundation held the 18th Annual Sporting Clays Classic on March 8, 2025. Since inception, the event has raised \$1.8 million dollars and 490 students have received scholarships from the funds raised. Platinum sponsors for the event were ExxonMobil, Golden Pass LNG and Provost Umphrey. Forty-nine teams participated in the event this year.

PROJECTS AND CONSTRUCTION

Advanced Technology Center

The Advanced Technology Center achieved substantial completion on February 17, 2025. A ribbon cutting and grand opening ceremony is scheduled for 1:30 p.m. April 15, 2025.

Tommy Williams Refresh

The Tommy Williams 1 and 2 buildings were refreshed with exterior paint and signage to provide a modern look and improve wayfinding for students. Additionally, the parking lot received fresh restriping and pressure washing.

KFDM Weather Camera Installation

LIT is partnering with KFDM News to install a weather update camera on the roof of the Cecil Beeson building. The weather camera will give a live look at the campus during the weather portion of the news broadcast.

Information Technology Updates

Information Technology Services is in the final testing stages for Ellucian Experience which will replace the MyLIT portal as part of the SaaS implementation. The department is currently working with Student Services to implement Self-Service Banner 9 as part of in preparation for the SaaS implementation.

The department has successfully set up and tested the failover Internet circuit to allow for redundancy when there is an outage with our primary Internet provider.

RingCentral has been implemented as the new IP phone system campus wide.

STUDENT AND COMMUNITY ENGAGEMENT

Career Readiness Series

Career Services hosted a series of events to prepare students for the job search following graduation:

- A Dress for Success Workshop taught students appropriate attire for interviews and on the job, covering the different types of dress codes and do's and don'ts.
- A Resume and Cover Letter Workshop provided tips on how to create a standout resume and cover letter. Students brought their personal resumes for one-on-one reviews and critiques.
- Mock interviews allowed students to practice their interview skills and receive feedback on how to best present themselves to future employers.

Greater Beaumont Chamber of Commerce Keynote Speaker

President Valentine served as the Keynote Speaker of "The Future of Workforce Development and Industry Partnership" luncheon on April 24, 2025. This event is hosted by the Greater Beaumont Chamber of Commerce.

Black History Month

LIT Student Government Association led a series of events in honor of Black History Month. Throughout February, there were food giveaways featuring locally owned restaurants, special edition t-shirts, music from a local saxophonist and a lecture on "Politics of Hip Hop" by Lamar University instructor Dr. Bianca Easterly.

Advisory Committee Appreciation Event

LIT held an appreciation dinner for the program advisory committees and provided a campus update before their regularly scheduled meetings. The advisory committees include industry professionals, community representatives, alums and educators who guide curriculum, training and industry trends. Their primary role is to ensure that technical education programs remain relevant, up-to-date and aligned with workforce needs.

Transfer Fair

LIT hosted the College Transfer Fair on March 19, 2025 to provide students with an opportunity to plan for their education following graduation at LIT and gain insight into transfer pathways, degree programs and admissions requirements at a four-year university. The fair featured colleges including the University of Texas-Austin, Prairie View A&M University, Galveston

College, the University of Texas-Tyler, Tarleton State University, Sam Houston State University, Lamar University and more.

Women in Industry Coffee Chat

The Southeast Texas Women in Industry hosted a Coffee Chat on March 26, 2025 where female leaders from industry and business speak to LIT students about careers in STEM.

Real Time Crime Center

Criminal Justice students toured the City of Beaumont's innovative Real Time Crime Center and 911 Center to learn about its processes, purpose and gain an insight of the field.

ExxonMobil Alumni Mixer

ExxonMobil employees who graduated from LIT hosted a mixer with current students enrolled in technology programs on March 5, 2025. Over 100 students in attendance had the opportunity to learn from those in the field about the company and their roles, ask for advice and form connections.

Spring Career Fair

LIT hosted the Spring Career Fair, offering current students and alumni the chance to connect with potential employers on April 8, 2025. Local employers in attendance included BRIGGS Industrial Solutions, Beaumont and Port Arthur ISDs, WestRock, City of Groves, Department of Public Safety, Beaumont and Lamar University Police Departments, Callan Marine, All Saints - Beaumont (Daycare) and OCI. These organizations provided information on industry expectations, job openings, internships and career paths relevant to LIT graduates.

Dual Credit Workshop

The Dual Credit Department hosted a workshop for partnering school administrators to discuss the updated processes, receive updates on the latest program developments, and attendees were given the opportunity to ask questions to better support their students.

Workforce Solutions of Southeast Texas Youth Expo

The LIT recruitment team, along with representatives from each of the college's programs, participated in the Southeast Texas Youth Expo on Thursday, February 6, 2025. The event, hosted by Workforce Solutions of Southeast Texas, connects over 3,000 high school seniors in the region with college and career opportunities.

Golden Triangle Days

Members of the LIT leadership team attended Golden Triangle Days Austin March 3-4, 2025. Golden Triangle Days Commerce brings members of the Southeast Texas area to Austin to advocate for the region's significant contributions to energy, innovation and workforce.

Beaumont Beat Podcast

President Valentine was a guest on the Beaumont Beat Podcast hosted by the City of Beaumont. He provided updates on the college's new programs and facilities, and provided an insight on how LIT supports the city's workforce.

KEY APPOINTMENTS

Leanna Odom was named Interim Vice President of Finance and Operations and Chief Financial Officer.



**Lamar State College Orange
President's Report
Presented to the Board of Regents
May 2025**

ENROLLMENT AND STUDENT PROGRESS

In February Lamar State College Orange reported preliminary enrollment figures to the Texas State University System. That preliminary enrollment report included a headcount of 3,507 students, which represents a 19% increase over the Spring 2024 certified enrollment total. Also included in the preliminary report was a total of 607,680 contact hours enrolled among students, reflecting a 22% increase from Spring 2024. Likewise, semester credit hours saw significant growth, rising 18% from the Spring 2024 to reach 26,942. These preliminary enrollment totals already indicate that this is going to be the most enrolled Spring term in LSCO's history. Additionally, these totals are continuing to rise as we approach the start of the 2nd 8-week term for Spring 2025.

The Spring 2025 commencement is set to be a historic occasion, with a preliminary count of 475 graduates earning a total of 580 degrees and certificates. This will mark the largest graduating class in LSCO's history.

PLANNING AND BUDGETING

The Fiscal Management team is beginning the budget process for the FY26 budget with hearings scheduled for March 25th. With Spring 2025 enrollment up 20%, we will be reviewing actual revenue in FY25 to determine if a slight increase in revenue budget should be projected for FY26. At this time, the college's realized revenue for Tuition and Fees is 96% of the budgeted revenue for Tuition and Fees for FY25. With Summer registration opening in a few weeks, realized revenue should exceed the budgeted revenue for FY25.

CAPITAL PROJECTS

Student Success Center punch list walkthrough is scheduled for 3/14/25 and the contractor intends to complete those items the week of 3/17/25. The furniture is scheduled to be delivered on 3/17/25 and installed on 3/19/25. A grand opening and ribbon-cutting ceremony has been scheduled for April 15, 2025, at 10:00am.

The New Academic Building has opened and is now being occupied by faculty, staff, and students. Demolition is planned for the Academic Building in April or May. It will depend on how quickly the IT equipment can be moved for the network. After the demolition occurs, PBK will do a build back of a parking lot.

INFORMATION TECHNOLOGY

The Office of Information Technology Services (ITS) has successfully completed the relocation of offices, classrooms, and labs to the new Academic Center. Preparations are ongoing to transition the datacenter to the new facility prior to the demolition of the old building. ITS has also completed the migration of the campus community to the new DUO Universal Prompt, following the end-of-life phase of the previous prompt. Efforts are continuing in anticipation of IT requirements for the new Student Success Center. SaaS testing is currently in progress across all functional areas, with SaaS modernization sessions scheduled to commence shortly thereafter. In collaboration

with Human Resources, ITS is testing the transmission of TIAA-CREF retirement files to the state. Additionally, ITS is in the planning phase for the implementation of the Watermark Early Alert System in partnership with Student Services. Lastly, ITS is working closely with Student Services on the implementation of SSB9 in preparation for the migration to SaaS.

ACADEMIC AND TECHNICAL NEWS

Lamar State College Orange and Lamar University established a new partnership for Orange County students with the signing of an MOU on March 26. This collaboration gives students the opportunity to take courses towards a Bachelor of Science in Leadership Studies while on campus at Lamar State College Orange.

The first cohort of standalone ADN students began courses in January and held a traditional white coat ceremony in March to mark the beginning of their work towards their associate degree in nursing. The Application phase for students seeking a VN Certificate at the Lumberton location was completed in March with students expected to begin coursework this summer.

LSCO was selected as a regional host for the Governor's Small Business Summit on Thursday, April 24, 2025. The Summit offers a variety of sessions bringing together local, state, and federal resource partners to provide key insights on critical business topics.

Lamar State College Orange christened its new 39-foot maritime training vessel, the T.V. Margie, on Thursday, March 6 with a traditional blessing, bottle-breaking, and naming ceremony honoring President Johnson's mother, Margie Johnson, one of the millions of Rosie the Riveters during World War II.

President Johnson was honored with two prestigious awards from Phi Theta Kappa: The Shirley B. Gordon Award of Distinction and induction into the Texas Hall of Honor for Presidents for the Texas Region of Phi Theta Kappa.

STUDENT ACTIVITIES

After a delayed snowy start to the spring semester, LSCO Student Life spent the first week of classes meeting and greeting students during Welcome Week. After students settled in, Student Life hosted a Volunteer Fair with community partners to connect students with volunteer opportunities in the Orange area. Student Life brought TimelyCare to campus to present in several classes, educating students about the free mental health service and encouraging them to sign up through the app. In partnership with campus Title IX team and Lifesavers, Student Life presented a Teen Dating Violence Awareness event. In March, Student Life again partnered with Title IX and Lifesavers to host a Drunk and Distracted Driving Awareness event. The event was held prior to Spring Break to highlight the dangers of reckless driving. In partnership with Advising and Recruiting, Student Life brought in magician Tyler Korsó for the spring Open House to entertain both current and prospective students. Before the semester ends, Student Life will also host the Laugh Out Loud Comedy Challenge and the campus-wide Gatorama event in April.



**Lamar State College Port Arthur
President's Report
Presented to the Board of Regents
May 2025**

ENROLLMENT, RETENTION & RECRUITMENT

Student Services is actively working with school district partners and target populations to support new student registration and enrollment for the Summer and Fall Semesters 2025, including hosting enrollment events for targeted populations, such as Veterans and foster care graduates. Financial Aid was awarded to 998 students for Spring Semester 2025. Student Activities organized a series of events to enhance student engagement and foster student involvement, including Teen Dating Violence Awareness, Wellness Wednesdays, and Taco 'Bout Tuesday that focused on self-care and career empowerment. H-E-B donated \$2,500 to The Nest, a free on campus food pantry and supply closet for students.

PLANNING, ASSESSMENT AND ACCREDITATION

With tremendous growth in dual credit enrollments, LSCPA is working with its high school partners to offer more programming to more students, both locally and further afield. The Shared Dual Credit initiative between LSCPA and LIT is working effectively to offer our ISD partners a broader range of programming and shared dual credit resources.

LSCPA's Fifth-Year Interim Report to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) is due on September 8, 2028. Dr. Millsap is developing plans to ensure that this report will demonstrate full compliance with SACSCOC standards.

Regarding assessment of student outcomes, LSCPA is delighted to report gains on measures such as fall-to-spring retention rates and successful course completions.

INSTITUTIONAL ADVANCEMENT

The Lamar State College Port Arthur Foundation Board of Trustees continues to meet and have begun organizing the foundation. Officers have been elected, bylaws approved, and several policies have been generated.

Institutional Advancement continues to identify potential donors and provide stewardship to our present donors. Several fundraisers including the Sabine Showdown Golf Tournament and the Sabine Showdown Fishing Tournament have been scheduled for April 4, 2025, and September 6, 2025, respectively.

ATHLETICS

Basketball has completed their season. Three basketball student athletes were awarded All-Conference Honorable Mention. Softball is off to its best start since 2017 and anticipating a berth in the conference tournament held the first week of May.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

Progress on the Health and Science Building is proceeding on schedule. Exterior work and bricklaying are ongoing while interior finishing and painting are underway. The concrete work that

will serve as the foundation for the sculpture will be completed in the upcoming weeks. Substantial completion is May 7, 2025.

The Monroe Education Building renovation continues. The roof is near completion and the interior framing, drywall is underway. Substantial completion is anticipated on July 1, 2025.

Community Involvement

LSCPA Allied Health Society's 'Spring into Health' 2025 Health Fair was a great success! The program featured more than 30 different organizations helping Southeast Texas get healthy in 2025. Financial Aid partnered with local businesses to host a financial literacy awareness week to educate students, employees, and the public on credit scores, home buying, income taxes, and personal budgeting.

The campus has also planned a 'Decade of Distinction' luncheon in May to celebrate the accomplishments of the campus in the past decade.

Dr. Tessie Bradford, Dean of Student Services, was elected as the Vice President of the Board of Directors for Samaritan Counseling Center of Southeast Texas.

Finance and Budget

Lamar State College Port Arthur experienced a 25.7% increase in headcount and a 19.6% rise in contact hours from FY 2024 to FY 2025. The dual credit initiative approved by the Legislature in HB8 continues to have a significant impact on qualifying students in our area; thereby, attributing greatly to the positive trend. Preparations for the upcoming fiscal year's budget began in February, with departmental budget hearings set for late March and final budget submissions due in July. Year-end financial reporting to external entities was successfully completed in the Fall.

Grants

As LSCPA launches its second *Title V Developing Hispanic Serving Institutions* grant, it is gratifying to learn that interventions of the first grant appear to be working. Fall-to-spring retention, for example, has increased from a baseline of 74% to a current rate of 83%. The rate of successful course completions has also increased, from 74% to 79%. The second grant will continue many of the interventions offered under the first grant, with a primary focus on keeping students in school until they finish their educational plan.

Information Technology

Information Technology Services (ITS) is finalizing the SaaS testing phase, during which Ellucian subject matter experts have collaborated with functional area teams to test production systems.

The department is migrating the Physical Plant work order system to the TeamDynamix and efforts to transition all PCs and laptops to Intune are ongoing, enhancing update management, policy enforcement, and security measures.

ITS has established an IT Change Advisory Board (CAB) to evaluate proposed IT changes, ensuring they align with institutional academic calendars and events. The CAB is responsible for approving or rejecting change requests based on their potential impact.

Recognition / Events

The Department of Commercial Music and Visual and Performing Arts put on a fantastic *Spring Concert*, that included displays of student artwork in Art and in Graphic Design Program and student musicians that performed works ranging from Jimi Hendrix to Johann Sebastian Bach.

LSCPA hosted the Texas Citizen Bee competition in March, with students from all over southeast Texas being quizzed over their knowledge of U.S. History, Civics and Current Events.

Workforce Development and Continuing Education

The Department of Workforce is beginning training for commercial driving in Pineland Texas this quarter. A new vehicle, funded by a 2024 TRUE grant award, has been received and tuition assistance from a 2025 TRUE grant award is now available.

The Department continues to offer ironwork, pipefitting and rigging classes in Port Arthur in partnership with Bechtel Engineering and has opened a new class in pipefitting in partnership with Coldspring Oakhurst ISD.

The department, through our *Jobs in East Texas* (Jobs) grant manager, is committed to be the link between student graduates and new small rural businesses. In the last quarter, the office initiated a discussion led by the Jobs grant manager in all CDL and craft classes, and all students begin their education with the idea that they can grow their skills into a small business. This quarter the first student was accepted into the PeopleFund Small Business Accelerator. The accelerator has an impressive 95% of graduates successfully in business at their five-year anniversary.



Texas State University System

Lamar University

Sam Houston State University

Sul Ross State University

Texas State University

Lamar Institute of Technology

Lamar State College Orange

Lamar State College Port Arthur