**Faculty Senate Meeting with PAAG Minutes**

**May 7, 2025**

**4:00-6:00 pm – JCK 880 and via Zoom only**

**Members Present:** Stacey Bender, Dale Blasingame, Peter Dedek, Dave Donnelly,

Reiko Graham, Stacy Hunter, Kevin Jetton, William Kelemen,  
Russ Lang, Lynn Ledbetter, Kim Lee, Noland Martin,  
Adetty Pérez de Miles, Piyush Shroff, Lois Stickley, Rolf Straubhaar,  
Michael Supancic, Steve Wilson

**Members Absent:** Valentina Glajar

**PAAG Guests:** Eric Algoe, Pranesh Aswath, Kelly Damphousse,   
Shreekanth Mandayam, Antoinette Sol

**Guests:** Augustine Agwuele, Angela Ausbrooks, Cathy Cherrstrom, Erin Dorrell,  
David Gibbs, Farzan Irani, Karina Martin, Russell Moses,   
Pradeep Ramanathan, Aimee Roundtree

**Chair Ledbetter opened the meeting at 4:04 p.m. with opening remarks and comments**

1. **Welcome Comments and Announcements** 
   1. Chair Ledbetter welcomed everyone to the meeting, introduced the Senate officers as well as the incoming senators present
2. **President’s Academic Advisory Group**
   1. International Faculty and Student Concerns
      * We rely on the Texas State University System office for guidance and advice while at the same time we cannot ignore state and federal law enforcement entities
   2. Tenure and Promotion Policy and Promotions
      * Nothing has fundamentally changed as an institution
      * New Tenure-Track faculty are strongly encouraged to take advantage of all the resources made available to them and showcased during their first year along with promotion workshops to tenured professor ranks
      * Workload for faculty is negotiated with the chair appropriate for their level of research and support commensurate with their level of effort bringing to the table with greater level of accountability and transparency
   3. Tenure & Promotion policy
      * We have a good process in place including post-tenure review
      * Each college has its own Tenure & Promotion policy
      * Workload adjustments are always negotiated with their chair
   4. Research Enhancement Program
      * All programs will follow the same level of expectations as a research university
      * REP grants need to work with the Research Development office to help package the proposal and increase the pool of grant money coming to the university
3. **PAAG Debrief and Concerns**
   1. University position and assurances to international faculty and students along with the university resources that are available to them
   2. Research Enhancement Program and the Research Development office

1. **Approval of the Faculty Senate Meeting Minutes**
   1. April 30, 2025 minutes were approved
2. **Recognition of Departing Senators**
   1. The Senate recognized outgoing senators Stacey Bender, William Kelemen, Russ Lang, Adetty Pérez de Miles, and Lois Stickley for their service and dedication
3. **Seating of the 67th Faculty Senate**
   1. Incoming senators Reiko Graham, Stacy Hunter, Kim Lee, Rolf Straubhaar, and Dimitry Tetin were seated as part of the 67th Faculty Senate
4. **The Faculty Senate moved into an Executive Session to discuss:**
   1. Election of the 67th Faculty Senate Officers
   2. Setting Summer Meeting Dates: June 11, 2025 and July 9, 2025 3-5pm
   3. Non-Tenure Line Faculty Part-Time Teaching Award Recommendations were Endorsed
   4. Constitution Change from Opt-Out to Opt-In as Faculty Senate a senator candidate passed
   5. Committee appointments
5. **Meeting Adjourned** 
   * + Chair Ledbetter adjourned the meeting at 6:14 p.m.

**The next Faculty Senate Meeting will be:**

Wednesday, June 11, 2025 from 3:00 – 5:00 p.m. in JCK 880 and via Zoom