

**Joint Academic Affairs Council, Faculty Senate and  
Council of Chairs and Directors Meeting  
April 15, 2025  
Summary and Action Items**

- **Faculty Success Program Attendance** – Dr. Candace Hastings presented statistics regarding faculty success program attendance demographics and session details for fall 2024.
- **RCM budget model and implementation** – Dr. Aswath and Mr. Eric Algoe announced to the group the decision from the Cabinet to slow down the RCM redesign initiative. Discussion was held about moving forward. Extended discussion on the timing and process that will be explored moving forward.
- **Summer Compensation** – Discussion was held regarding a recent message from the Provost concerning changes in how we compensate for summer instruction. There is a minimum enrollment requirement of 15 for undergraduate sections and 10 for graduate sections but the Provost will allow some flexibility within reason for sections that fall below the specific enrollment requirement. The Provost discussed that we would be flexible this first summer on classes that are within one or two students from meeting the new thresholds. He also discussed that we will review specific exception requests by colleges.
- Discussion was held amongst the group regarding deadlines for projects such as annual review, workload, etc. all falling at the same time of the year. The Office of the Provost agreed we will review current deadlines and overlapping requirements to see how and if we can make any adjustments to help department chairs/school directors and deans manage workloads.
- The topic of the mandatory compliance trainings courses for all TXST university employees was discussed. It was reiterated that beginning this fiscal year (FY25) TXST has implemented a fixed training schedule and compliance period to provide greater clarity and consistency regarding training compliance deadlines. It was discussed that it is a State of Texas mandate that is managed by Human Resources, and we will ensure that next year the deadline for annual training completion will be aligned with faculty annual review process in Faculty Qualifications to allow department chairs/school directors to have better and more accurate information when they complete faculty annual reviews.
- Because of time limitations, other agenda items were not discussed.