**College of Health Professions**

**College Council Summary and Actions**

**September 10, 2025**

**Announcements/Information**

1. Faculty Awards Night – September 18, 5:30 pm (SMC)
2. TSAHP Annual Conference – September 18-19 (Brownsville)
3. CHP Training Program – September 26, 8:00 am (RRC)
4. ASAHP Annual Conference – October 14-16 (Indianapolis)
5. RRC Annual Campus Cookout – October 21 (RRC)
6. Fall and Spring Bobcat Days – October 25, November 22, February 21, April 25 (SMC)
7. Discover RRC Days – November 1, March 28 (RRC)
8. Bobcat Admitted Student Experience Day – April 11 (SMC)
9. Other

**General Discussion**

1. Feedback from Fall Gathering (Bezner): Dr. Bezner presented a summary of the feedback received for Fall Gathering held on August 20. We received 60 responses. Overall, the event was successful. The IPE breakout sessions were particularly well-received. A few suggestions included moving the event to Spring, offering better food options, a larger venue, and allowing attendees to participate virtually from both campuses, as the college is growing.
2. Student Learning Outcomes (Bezner): Dr. Bezner reminded the chairs/directors that the outcomes must be approved by September 30. All programs require a minimum of three (3) student learning outcomes and two (2) administrative outcomes. DEI-related outcomes must be removed from the administrative outcomes to comply with SB-17. This is the third year of the mid-cycle review for SACSCOC. The outcomes will be finalized by October 15. Dr. Bezner also informed the council of her discussion with Dr. Lon Olson, AVP for Program Accreditation and Assessment. Chairs/directors can reach out to Dr. Bezner for guidance if their learning outcomes need to be revised.
3. Update on Pediatric End-Of-Life Demonstration (Lieneck): Dr. Lieneck reminded the council of the pediatric end-of-life scenario/observations event being hosted in collaboration with SON/SOHA/EMS/RC/MLS programs in Round Rock on Thursday, September 11, in Nursing 114. Dr. Lessiter, VPRR, has been made aware.
4. PT Chair Search (Irani): Dr. Irani reported that the committee received applications and will be conducting virtual interviews before inviting candidates for the final on-campus interviews. The on-campus interview dates have been finalized for Oct 21-22, Nov 3-4, and 17-18.
5. Guidelines for Research/Scholarship Waivers (Bezner): Dr. Bezner reported that tenure-track faculty automatically receive a 3-credit waiver. Tenured faculty will need justification. The departments were instructed to follow department and college criteria for Tenure and Promotion policies. As the Associate Dean, Dr. Bezner will be reviewing the workload report for the college. Justifications for the research waiver must clearly state expected outcomes with timelines. Long-term research projects must demonstrate incremental progress each semester and outline how the outcome will be measured.
6. Other Items (Bezner): Dr. Bezner shared the following updates from the Associate Deans meeting:
7. Required minors for BS and BA degrees: The undergraduate catalog states undergraduates must declare a minor, but this is not in policy. The faculty advisory council will discuss the issue, and faculty are expected to provide input.
8. New academic program workflow (handout attached): Dr. Bezner shared the handout and discussed changes to the process for proposing new academic programs, micro credentials, certificates, and concentrations.
9. Coursera/Microcredentials (handout): The university purchased a license for Coursera. Students and faculty will be getting information for access to these microcredentials, and faculty will be later encouraged to integrate these credentials into their courses.
10. Curricular Analytics (same handout as Coursera): Similar to Academic Analytics, but for curriculum to identify issues with course organizations, assignments, and pedagogy. This is intended to provide instructors with assistance in creating courses and may benefit faculty without pedagogy backgrounds.
11. Early Academic Progress: Dr. Hamilton announced at the Council of Chairs meeting of a formal process to report and identify students in undergraduate programs (years 1 and 2) who are performing poorly. The goal is to identify struggling students early and provide them with the necessary resources. Faculty teaching undergraduate courses will have to comply with the reporting requirements.
12. Changes to Evaluation and Reappointment Calendar: There is no longer a second first-year reappointment review in the Spring.
13. Changes to Student Evaluation System: Effective Fall 2026, after faculty course evaluations go out, students will get a pop-up notification on Canvas reminding them to complete outstanding evaluations. The faculty evaluation process will also be streamlined and integrated into one survey to eliminate multiple evaluations.
14. College Review Group and PC Assignments (Bezner): Dr. Bezner will reach out to the chairs/directors to finalize their departmental Personnel Committee (PC) List and then the College Review Group (CRG). The Dean also announced his recommendations of individuals serving on the outside College Review Group for Fine Arts and Engineering.
15. FY 26 Budget Updates/Changes (Marshall/Sayed): The Dean discussed the budget memo for FY 26, which included the approved positions that were permanently funded, new faculty lines, an increase in M&O, and start-up funds as part of next year’s hiring plans. The council expressed concerns about the recent communication from FSS regarding the 10% recapture of the carry-forward balance that goes into effect in the current fiscal year. The Dean will meet with the chairs/directors individually to discuss their M&Os and how the college can support the programs. The Dean acknowledged the provost’s support and recognition of the growth of the CHP and for providing additional tenure-track positions to support the CHP programs.
16. FY 26 HEF Allocations (Sayed): Chairs/directors were asked to submit their HEF requests (equipment, capital, etc.) from the provost’s annual HEF allocation for FY 26.
17. Departmental Town Hall Meetings (Sayed): The Dean proposed that the departments invite him to their faculty meetings to have Q&A sessions and/or town hall meetings in the Fall and Spring to keep faculty/staff informed of important updates. The council was very appreciative of this opportunity.
18. Student Travel Funds (Sayed): The college received $1,500 this fiscal year in student travel funds. Dr. Ari will review travel applications before allocating funds. Julia and Raidah will be included in all communications. The Dean also informed the council that the search for the tenure-track Research Faculty position is ongoing.
19. [Dr. Marco Brotto](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.uta.edu%2Facademics%2Ffaculty%2Fprofile%3Fuser%3Dmarco.brotto%23About%2520Me&data=05%7C02%7Craidah.murshed%40txstate.edu%7Ca3bd93b5456a4490eca408ddec944dce%7Cb19c134a14c94d4caf65c420f94c8cbb%7C0%7C0%7C638926843889243856%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=f7yu1WESNbsxPZcpsMZg%2FuJJZbKuOEjw%2B%2Fak%2FM2ehr0%3D&reserved=0) and [Dr. Kamal Awad](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.uta.edu%2Facademics%2Ffaculty%2Fprofile%3Fuser%3Dkamal.awad&data=05%7C02%7Craidah.murshed%40txstate.edu%7Ca3bd93b5456a4490eca408ddec944dce%7Cb19c134a14c94d4caf65c420f94c8cbb%7C0%7C0%7C638926843889266213%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=w%2B6IoBR%2FdHniCI0SGqQBwUaVChsEsNG2IJZa21Ux7XQ%3D&reserved=0), TXST Visitors – Oct 9 (RRC) and 10 (SMC) (Bezner): The Provost and the Dean are delighted to host two NIH-funded researchers, Dr. Marco Brotto and Dr. Kamal Awad from UT Arlington, for a two-day campus visit at TXST. They will be meeting with the leadership teams on both campuses on October 9 and 10. The itinerary is being finalized. The chairs/directors are strongly encouraged to be available during their allocated time for the department/clinic tours on both dates. Raidah will coordinate with the chairs/directors.
20. Collegewide updates from chairs/directors, associate deans, and faculty senate (Sayed):

Dr. Ari reported that Gabriela, CHP research coordinator, transitioned to the Division of Research (DOR) effective September 1, in an effort to establish a centralized reporting structure for all research coordinators. She is still supporting the college as the post-award research coordinator. For external grant applications, please contact Dr. Arzu Ari and Dr. Aimee Roundtree for pre-award assistance. DoR will hire additional administrators for pre-award support.   
REP Committee: Dr. Ari reached out to all faculty to encourage them to apply for REP. The committee will review the applications. October 3 is the deadline for submitting the applications. Dr. Ari asked the council if there were any changes to the committee members.   
Dr. Kim Lee reported that last week, the first faculty advisory group meeting took place, and the first item of business was to draft the bylaws for the Faculty Advisory Group. The committee is reviewing draft copies of the bylaws and standing rules to see what needs to be integrated. The bylaws must be completed by the end of September and approved by October 1, so that the Board of Regents can review them by November 21. The committee meets every week.   
Dr. Irani informed the council that CDIS celebrated its inaugural Scroll Ceremony on September 5. The Dean attended the event and gave opening remarks. The students really enjoyed the event and overall received positive feedback.   
Dean Sayed reminded the council about attending the TSAHP conference on September 17-19.

**Off Agenda**

1. The Dean welcomed Dr. Russian to the College Council and thanked him for his leadership in Respiratory Care as the interim chair.
2. The President has appointed Dr. Barbara Hewitt to represent the Senate Advisory Group. She will be invited to attend the college council meeting along with Dr. Kim Lee, who was elected by the Faculty Senate.
3. The Dean plans to announce the interim director for Health Sciences soon and thanked Dr. Roesemann for serving as the Associate Dean and interim Director for Health Sciences. She is on faculty developmental leave in Fall 2025.
4. The next college council meeting is scheduled for Wednesday, September 24, at 1:30 pm.