

DEAN, HONORS COLLEGE



**TEXAS STATE
UNIVERSITY®**





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ABOUT THE HONORS COLLEGE AND IDEA CENTER

The Honors College at Texas State is a vibrant, interdisciplinary community that serves approximately 2,000 students. It offers a flexible curriculum that includes core and departmental honors courses, upper-division seminars, independent studies, and capstone experiences. Students may graduate from the Honors College or earn a minor in Honors Studies.

Guided by the principles of project-based learning, transdisciplinary collaboration, and civic engagement, the Honors College positions itself as a hub of creative inquiry and public impact. It is committed to broadening access and participation in honors education for all students through recruitment, flexible pathways for transfer students, and the removal of barriers to entry and completion.

The Honors College includes the IDEA Center (Innovation – Discovery – Exploration – Analysis), a university-wide initiative housed in the Alkek Library that enhances undergraduate engagement in research and scholarly activity. Through structured research courses, faculty-directed research projects, and fellowship advising for national awards, the IDEA Center encourages discovery and academic achievement.



Texas State University invites applications for a visionary, student-centered, and collaborative leader to serve as the next Dean of the Honors College. The Dean will provide strategic leadership to an innovative Honors College and the university-wide IDEA Center supporting undergraduate research. This role presents a unique opportunity to reimagine honors education in ways that fosters experiential learning and community engagement, broadens access and enables student success, and aligns with emerging national trends and Texas State's R1 aspirations.

Key Responsibilities:

- Provide academic, strategic, and administrative leadership to advance the mission of the Honors College and IDEA Center.
- Promote experiential, project-based, and community-engaged learning opportunities aligned with institutional student success goals for retention, graduation, and post-graduation success.
- Foster interdisciplinary and transdisciplinary approaches to honors curriculum and undergraduate research, consistent with national best practices.
- Develop pathways and practices for all students to expand honors participation by working closely with academic departments and colleges.
- Support recruitment activities in collaboration with University Admissions.
- Support faculty in developing innovative, collaborative honors courses and research experiences.
- Manage program budgets, staff, and facilities, including spaces in Lampasas Hall (Honors College) and the Alkek Library (IDEA Center).
- Collaborate with academic departments and colleges and the Offices of Academic Innovation, Student Success, Education Abroad, EXC2EL, and Academic Success, to implement high-impact student success initiatives.
- Represent the Honors College in strategic university planning, development, and external partnerships.
- Communicate the vision of Honors College effectively to internal and external stakeholders and engage with University Advancement in fund raising activities.

Required Qualifications:

- Earned doctorate or terminal degree from an accredited institution.
- Academic credentials and scholarly achievements consistent with a tenured faculty appointment at the rank of professor in the academic unit.
- Demonstrated leadership experience in higher education, with a record of innovation in honors education and undergraduate research, or academic student success initiatives.
- Successful experience managing and mentoring staff and faculty members.

Preferred Qualifications

- Experience managing externally funded programs or centers.
- Experience implementing and operationalizing change that impacts a range of stakeholders.
- Proven success attracting competitive funding from foundations, agencies, and donors.
- Evidence of successful faculty mentorship and student engagement in high-impact practices.
- Strong knowledge of national honors education trends, experiential learning models, and strategies to broaden student access and participation.

Application Process

Review of applications will begin November 30, 2025 and continue until the position is filled. Applications should include a letter of interest, curriculum vitae, and contact information for at least three professional references.

APPLY NOW >>>



Dr. Pranesh B. Aswath joined Texas State University as Executive Vice President for Academic Affairs and Provost on February 1st of 2024. He is a Fellow of National Academy of Inventors, American Society of Materials and Society of Tribology and Lubrication Engineers. He is an accomplished scholar with over 150 journal publications and has graduated over 20 Ph.D. and 40 MS-Thesis students.

At Texas State University, in addition to direct oversight of the Division of Academic Affairs, Dr. Aswath's sphere of influence includes the Office of Research, TXST-Round Rock, Enrollment Management, Financial Aid, Student Success and Global Engagement. He works closely with President Kelly Damphousse and Executive Vice President for Operations and CFO Eric Algoe in executing the mission of the university.



Dr. Pranesh B Aswath

**EXECUTIVE VICE PRESIDENT
& PROVOST
FOR ACADEMIC AFFAIRS**

Texas State University has over 44,000 students with 800 tenure-track faculty members, 550 full-time non-tenure line faculty members and 600 adjunct faculty members. It is one of the largest universities in Texas and welcomed more than 9300 freshman students in Fall 2025. Texas State is on track to attain Carnegie R1 status by 2027 and continues to grow research expenditures with more than \$180 million in 2024. It is an exciting time to join this growing academic enterprise.

Visit Texas State University's Provost's webpage: <https://www.provost.txst.edu/>



FACULTY PROFILE



GOOGLE SCHOLAR



HOPES AND ASPIRATIONS HIGH

TXST's Strategic Vision

In 2023 we launched Hopes & Aspirations High, an ambitious vision with five bold strategic imperatives — elevate student success, Run to R1, increase enrollment, grow the Round Rock Campus, and become an employer of choice. And, we have made tremendous progress in positioning ourselves to achieve this vision in a very short time.

Elevate Student Success

Student success remains at the heart of everything we do at Texas State University. Improving student success metrics is a top pillar of the Hopes & Aspirations High vision for TXST's future.

Run to R1

Texas State University is a national research university on the path to achieve the R1 Carnegie classification. The process will include earning access to the state's National Research University Fund.

Increase Recruitment and Enrollment

President Damphousse created the Division of TXST Global to implement strategies to increase enrollment among international, transfer, master's and online students.

Becoming an Employer of Choice

A critical goal of Hopes & Aspirations High is to become an employer of preference for faculty and staff.



DR. KELLY DAMPHOUSSE
PRESIDENT

"When we launched the Hopes & Aspirations High vision for TXST's future in 2023, who could have imagined how much we would accomplish toward our goals to reach R1 classification by 2027, enhance student success, increase enrollment, grow the Round Rock Campus, and become an employer of preference? However, the "why" behind this vision is and always has been clear and simple — our current and future students."

— President Kelly Damphousse

LEARN MORE HERE >>>



THE LEGACY OF TOMORROW

Offering 99 bachelor's, 91 master's and specialists, and 16 doctoral degree programs through the following colleges: Applied Arts, McCoy College of Business, Education, Fine Arts and Communication, Health Professions, Liberal Arts, Science and Engineering, The Graduate College and Honors College.

The university's students are diverse, closely reflecting the demographics of the State of Texas. TXST was designated a Hispanic Serving Institution (HSI) in 2011, earned the Seal of Excelencia in 2022, and has the 14th largest Hispanic enrollment among public universities in the U.S. TXST has long served a significant number of first-generation and Pell-eligible students.



From the beginning, creating a better tomorrow has been our mission. Through decades, we've expanded our mission, developed new programs, and broken new ground. Today, we've grown in ways our founders could never have imagined, and we're endlessly proud of what our Bobcat family has achieved. As we look to the future, we know the work we do today will shape what is next.

Texas State University's 125th Anniversary»»

WE'VE GOT YOU COVERED

At our university, we recognize that faculty and staff serve as the building blocks to the foundation of our work with students. Texas State is proud of our competitive benefits from health plans, wellness leave, life insurance and retirement programs provided to keep our Bobcats healthy and happy.

By joining Texas State University, employees gain access to work in one of the best public universities in the country and the opportunity to live in one of America's most beautiful towns. All employees have access to our competitive benefits package on day one of their employment at Texas State.

FEATURED BENEFITS»»





Applications, nominations, and inquiries are invited.

Applications should include the following as separate documents:

a) Letter of Interest, b) Curriculum Vitae, and c) Three Professional References.

Application materials should be submitted through the university's employment opportunities website: <https://jobs.hr.txstate.edu/postings/54516>

Nominations and inquiries can be directed to:
Talent@txstate.edu

All inquiries, applications, and nominations will be held in the highest confidence.



[TXST.EDU](https://txstate.edu)