

Higher Education  
Administrative Accountability Report  
Article III - Special Provisions Sec. 5.1  
EX-2006

Institution Code: 754		Institution Name: Texas State University													M
A	B	C	D	E	F	G	H	I	J	K	L	Explanation / Comments			
Name	Position	Funding Source	Salary (\$1,2023)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practical Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation				
Algeo, Eric	Exec Vice President, Operations & CFO	Designated	\$414,999.96	3.62%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$414,999.96				
Aswath, Pranesh	Provost & Exec Vice President Academic Affairs	General Revenue	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,357.50	\$5,357.50	Tax Fringe for Feb-Apr Housing.			
		Designated	\$422,000.04	2.93%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420,000.04	\$420,000.04				
		Total	\$422,000.04	2.93%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,357.50	\$427,357.54				
Aubrosk, Angela	Dean, Applied Arts	General Revenue	\$18,225.04	34.43%	\$0.00	\$0.00	\$0.00	\$0.00	\$27,000.00	\$0.00	\$345,225.04	Interim Dean Stipend. Promoted from interim 06/25.			
Bermeo, Gabriel	Assoc Vice Prov Acad Adm & Transitions	Designated	\$130,000.08	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,000.08				
Block, Mary	Assoc VP, Bud/Ping	Designated	\$215,000.04	7.50%	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$216,000.04	Performance Award.			
Block, Victoria	Asst VP, Student Success	Designated	\$120,145.44	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120,145.44				
		General Revenue	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,100.00	\$0.00	\$4,100.00	Stipend for USG/DOI Mentoring Group (\$14,000). Teaching Overload - SAHE \$179k - Advancing Student Success in Higher Education (\$1000). Teaching Overload - University Seminar (\$1000).			
		Total	\$120,145.44	3.20%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,100.00	\$0.00	\$124,245.44				
Blair, John	Exec Dir, ALERT Center	Grant	\$93,155.62	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,155.62				
Bogorad, Danyi	Assoc VP, Financial Services	Designated	\$166,500.00	3.15%	\$1800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$167,300.00	Performance Award.			
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$242,746.20	4.54%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$242,746.20				
Brooks, Matthew	Assoc Vice Provost	Designated	\$200,748.00	5.71%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200,748.00				
Bruce, Duane	Asst VP & Exec. Dir. Student Engagement & Engagement	Designated	\$140,847.68	3.26%	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$141,447.68	Performance Award.			
Bryant, Barnett	Dean, Science & Engineering	General Revenue	\$32,372.08	4.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,372.08				
Camichael, Matthew	Asst VP, Public Safety	Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Performance Award.			
		Auditory	\$71,720.02	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,720.02				
		General Revenue	\$107,580.02	3.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$107,580.02				
		Total	\$178,360.04	3.05%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$178,360.04				
Coryell, Donald	Vice President, Intercollegiate Athletics	Auxiliary	\$351,999.96	3.56%	\$35,000.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$398,999.96	Car allowance for use of personal vehicle. Award per contract.			
Costello, Daniel	Assoc VP, Facilities	Designated	\$0.00	0.00%	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00	Performance Award.			
		General Revenue	\$217,500.00	3.23%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$217,500.00				
		Total	\$217,500.00	3.23%	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$217,500.00				
Damphousse, Kelly	President	General Revenue	\$65,480.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,480.00				
		Designated	\$649,120.00	12.27%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$651,120.00	Car allowance for use of personal vehicle.			
		Total	\$651,120.00	12.27%	\$0.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$672,200.00				
Day, Bevely	Asst VP, Enrollment Mgmt/Undgrad Adms	Designated	\$178,257.36	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$178,257.36				
Figueras Flores, Jorge	Vice Prov, Academic Innovation	Designated	\$180,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180,000.00	New Hire 08/25.			
Finn, Anna	Chief of Staff, Academic Affairs	Designated	\$170,000.04	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170,000.04	New Hire 07/25.			
Fleming, John	Dean, Fine Arts & Communication	General Revenue	\$240,000.00	16.94%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240,000.00				
Galloway, Heather	Dean, Honors College	Designated	\$193,719.36	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193,719.36				
Glede, Angela	Dir, Dev & Exec Dir, McCoy College	Designated	\$180,250.08	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180,250.08				
Golato, Andrea	Dean, Graduate College	General Revenue	\$235,783.80	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$235,783.80				
Gonzales, Dede	Assoc VP, Financial Aid & Scholarships	Designated	\$154,000.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$154,500.00				
Hall, Matthew	Vice President, Information Technology	Designated	\$348,999.96	3.18%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$349,999.96				
Hamilton, Andrew	Vice Prov, Academic Success	Designated	\$210,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210,000.00	New Hire 07/25.			
Hastings, Candice	Assoc Vice Provost, Faculty Success	Designated	\$153,772.08	17.06%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$153,772.08	Promoted 01/25.			
Hatcher, Alexandra	Asst VP, Equal Opportunity & Title IX	Designated	\$122,002.68	3.00%	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$122,002.68	Performance Award.			
Hernandez, Cynthia	Assoc President, Student Success	Designated	\$290,000.40	4.81%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$290,000.40				
Holmes, Valerie	Assoc VP, Student Success	Designated	\$166,600.08	4.12%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$166,600.08				
Housman, Jeff	Asst Vice Prov, Cur & Academic Programs	Designated	\$156,837.00	12.02%	\$900.00	\$0.00	\$0.00	\$0.00	\$30,000.00	\$0.00	\$165,737.00	Performance Award. Stipend for PHM305 Course Build. Promoted on 03/05.			
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$221,886.48	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$221,886.48				
Hull, Brooks	Vice President, University Advancement	Designated	\$341,000.04	4.60%	\$0.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$0.00	\$353,000.04	Car allowance for use of personal vehicle.			
Jensen, Todd	Assoc VP University Advancement	Designated	\$190,190.04	4.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$190,190.04				
Karpe, Yatin	Asst VP, Invn & Commercial	General Revenue	\$114,526.40	6.62%	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$129,526.40	Stipend for serving as Co-Director of Materials Application Research Center.			
Larson, Jamie	Asst VP, Financial Reprtng & Planning	Designated	\$161,405.28	4.51%	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$161,905.28	Performance Award.			
Lest, Brett	Assoc VP, Human Resources	Designated	\$211,500.00	3.17%	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$212,500.00	Performance Award.			
Lester, Julie	Vice President, Round Rock Campus	Designated	\$289,275.00	11.26%	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$299,275.00	Performance Bonus.			
Lloyd, Lisa	Vice President, Chief of Staff	Designated	\$275,369.40	4.54%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$275,369.40				
Mace, Robert	Exec Dir, Meadows Ctr	General Revenue	\$158,832.48	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$158,832.48				
Mandayam, Shreekanth	Vice President, Research	General Revenue	\$319,999.56	6.95%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$319,999.56				
Marinier, Elias	Assoc VP, Marketing & Communications	Designated	\$194,533.00	6.30%	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$195,533.00	Performance Award.			
Martinez-Prather, Kathy	Dir, TX School Safety Ctr	General Revenue	\$147,753.72	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$147,753.72				
Mason, Bobby	Assoc VP, Chief Compliance Officer	Designated	\$240,040.20	3.60%	\$4,243.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$244,283.99	Performance Award (1X \$3,243.79 X 1X \$1,000)			
Mattera, William	Assoc VP, Student Success & Chief of Staff	General Revenue	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	Teaching Overload - SAHE 5322 - Legal Issues and Governance in Higher Education. Performance Award.			
McDaniel, Daniel	Asst VP, Financial Services	Designated	\$150,000.04	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150,000.04				
Partilk, Sandra	Vice President, Marketing and Communications	Designated	\$214,999.94	4.86%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$214,999.94				
Phillips, Loraine	Assoc Vice Provost, Inst Accreditation	Designated	\$180,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180,000.00	New Hire 09/25.			
Placek, Lyda	Asst VP, Strategic Initiatives	Designated	\$113,883.00	13.88%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$113,883.00	Promoted 10/24.			
Preston, Michael	Assoc VP, Stu Success	Designated	\$173,000.04	3.97%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$173,000.04				
Ramchander, Sanjay	Dean, Business	General Revenue	\$343,925.80	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$343,925.80				
Ray, Gary	Assoc VP, Enrollment Mgmt	Designated	\$243,106.20	2.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$243,106.20				
Roark, Ryan	Asst VP, Online & Extended Programs	Designated	\$136,067.28	3.53%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$136,067.28				
Rogers, Benjamin	Chief Technology Officer	Designated	\$194,932.68	15.10%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$194,932.68	Promoted 06/25.			
Roundtree, Aimee	Asst VP, Research	General Revenue	\$175,512.12	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175,512.12				
		Grant	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$37,807.34	\$0.00	\$37,807.34				
		Total	\$175,512.12	6.50%	\$0.00	\$0.00	\$0.00	\$37,807.34	\$0.00	\$213,310.46					
Sayed, Moussa	Dean, Health Professions	General Revenue	\$319,484.40	4.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$319,484.40				
Sivakumar, Thilairatnagar	Vice President, TGST Global	Designated	\$303,625.08	10.41%	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$313,625.08	Performance Bonus.			
Slater, Mallory	Assoc VP, International Affairs	Designated	\$147,084.00	2.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$147,084.00				
Speed, Jennifer	Asst VP, Research Development	General Revenue	\$203,019.00	9.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$203,019.00				
Straman, Vedaraman	Sr Vice Provost	Designated	\$248,252.04	7.59%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$248,252.04				
Strong, Harold	Dir, STAR Park	General Revenue	\$226,099.96	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$226,099.96				
Thompson, Daniel	Asst Vice Provost, Faculty Success	General Revenue	\$70,000.02	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$70,000.02				
		Designated	\$70,000.02	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$70,000.02				
		Total	\$140,000.04	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140,000.04				
Troxel, Kristina	Asst VP, Alumni Engagement	Designated	\$149,350.08	13.79%	\$0.00	\$0.00	\$0.00	\$0.							