

**MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM**

Quarterly Board Meeting

November 20-21, 2025

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

• Academic and Health Affairs	November 10, 2025	2:00 p.m.	CST
• Rules and Regulations	November 12, 2025	11:00 a.m.	CST
• Planning and Construction	November 13, 2025	11:00 a.m.	CST
• Finance and Audit	November 13, 2025	2:00 p.m.	CST

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on November 10, 2025 at 2:04 p.m. CST by Committee Chair Russell Gordy. The meeting was held telephonically.

Present

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

Also Present

Regent Don Flores; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Ms. Malú González, Director of Board Operations; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent

None

Discussion Items

Committee Chair Russell Gordy called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SHSU: Degree Program Addition — Doctor of Physical Therapy. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. James S. Taylor. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Mark K. Updegrove. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Sergio L. Rodriguez. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: Approval of Lamar Institute of Technology's Strategic Plan — Impact 2030. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCPA: Create a New Associate of Applied Science in Artificial Intelligence and Machine Learning. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCPA: Create a New Veterinary Technician Certificate Program. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Summer 2025. This item was informational only. No action was taken.

Dr. Hayek presented TSUS: Preliminary Enrollment Report Fall 2025. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

TSUS: Out-of-State/Out-of-Country Study Programs

TSUS: Establishment of Faculty Senates/Councils

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Russell Gordy adjourned the meeting at 2:25 p.m. CST.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Stephen Lee; Regent Tom Long

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on November 12, 2025 at 11:02 a.m. CST by Committee Chair Don Flores. The meeting was held telephonically.

Present

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

Also Present

Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor of Academic and Health Affairs; Ms. Johanna Sheffield, Assistant Vice Chancellor for Governmental Relations; Ms. Sandy Poel, Executive Legal Assistant; Ms. Malú González, Director of Board Operations; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent

Regent Tom Long

Discussion Item

Committee Chair Don Flores called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

- Making requests to the Texas Attorney General's office for opinions versus decisions under the Public Information Act in Chapter III, Paragraph 1.(16) and Chapter IV, Paragraph 2.2(30); and
- *Regents' Student Scholar Award in Chapter VI, Paragraph 13.*

The committee approved the items to be included on the Consent Agenda.

Ms. Herrera also presented TSUS: Public Forum areas designated by campuses. This item was informational only. No action was taken.

Adjournment

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 11:10 a.m. CST.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy; Regent Stephen Lee

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on November 13, 2025 at 11:00 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Russell Gordy

Also Present

Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Director; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Ms. Johanna Sheffield, Assistant Vice Chancellor for Governmental Relations; Ms. Ramona Stricklan, Director Internal Audit; Mr. Peter Maass, Director of Capital Projects Administration; Ms. Malú González, Director of Board Operations; Ms. Nisa Barger, Director of Public Art; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent

Regent Duke Austin; Regent Stephen Lee

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Additions to the 2026-2031 Capital Improvements Program

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:06 a.m. CST.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Tom Long, Committee Chair; Regent Duke Austin; Regent Bill Scott

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on November 13, 2025, at 2:00 p.m. CST by Committee Chair Tom Long. The meeting was held telephonically.

Present

Regent Tom Long, Committee Chair; Regent Duke Austin; Regent Bill Scott

Also Present

Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Malú González, Director of Board Operations; Ms. Nisa Barger, Director of Public Art; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent

None

Discussion Items

Committee Chair Tom Long called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TXST: Ground Lease and Development Agreement of 429 and 403 N. Guadalupe Street. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments Fiscal Year 2025. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Quarterly Investment Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Annual Foundation Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

SHSU: Dual Credit Fee Rates

SRSU: Dissolution of Title V Obligated Matching Fund Quasi Endowments

SRSU: Lease Agreement with Southwest Texas College

TXST: Land Purchase Agreement for 145 and 223 Spring Road

TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Tom Long adjourned the meeting at 2:13 p.m. CST.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, November 20, 2025 at 12:31 p.m. CST by Chairman of the Board Alan Tinsley. The meeting was held at the Sam Houston State University Lowman Student Center, 1802 Avenue I, Huntsville, TX. Noting the presence of a quorum, Chairman Tinsley also noted Regent Duke Austin is absent. Chairman Tinsley called upon Regent Sheila Faske to deliver the invocation, Regent Stephen Lee to lead in the United States flag pledge, and Regent Tom Long to lead in the Texas flag pledge.

II. ATTENDANCE

Present

Chairman Alan Tinsley
Vice Chairman Stephen Lee
Regent Charlie Amato
Regent Sheila Faske
Regent Don Flores
Regent Russell Gordy
Regent Tom Long
Regent Bill Scott
Student Regent Donavan Brown

Absent

Regent Duke Austin

Also Present

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Damphousse, TXST; President Sid Valentine, LIT; President Wendy Elmore, LSCO

III. WELCOME REMARKS

Chairman Tinsley welcomed all present.

IV. APPROVAL OF MINUTES

2026-01 TSUS: Approval of Minutes August 2025

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held August 7 – 8, 2025, are approved.

V. ACADEMIC AND HEALTH AFFAIRS

Regent Russell Gordy, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2026-02 SHSU: Degree Program Addition — Doctor of Physical Therapy

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer a Doctor of Physical Therapy, housed in the Department of Physical Therapy, within the College of Health Sciences with an implementation date of September 1, 2027, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2026-03 TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. James S. Taylor

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Texas State University is authorized to confer the degree Doctor of Humane Letters, *honoris causa*, upon Mr. James S. Taylor.

2026-04 TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Mark K. Updegrove

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Texas State University is authorized to confer the degree Doctor of Humane Letters, *honoris causa*, upon Mr. Mark K. Updegrove.

2026-05 TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Sergio L. Rodriguez

Upon motion of Regent Gordy, seconded by Regent Long, with all Regents voting aye, it was ordered that Texas State University is authorized to confer the degree Doctor of Humane Letters, *honoris causa*, upon Mr. Sergio L. Rodriguez.

2026-06 LIT: Approval of Lamar Institute of Technology's Strategic Plan — Impact 2030

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that the Lamar Institute of Technology Strategic Plan: Impact 2030 is approved.

2026-07 LSCPA: Create a New Associate of Applied Science in Artificial Intelligence and Machine Learning

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Port Arthur is authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board and Southern Association of Colleges and Schools Commission on Colleges, to offer an Associate of Applied Science degree in Artificial Intelligence and Machine Learning.

2026-08 LSCPA: Create a New Veterinary Technician Certificate Program

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Port Arthur is authorized to begin a level one certificate program in Veterinary Technician beginning Fall of 2026.

Informational Item – TSUS: Certified Enrollment Report Summer 2025

The Summer 2025 Certified Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

Informational Item – TSUS: Preliminary Enrollment Report Fall 2025

The Fall 2025 Preliminary Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

Regent Gordy noted that the following items are found on the Consent Agenda:

- TSUS: Establishment of Faculty Senates/Councils
- TSUS: Out-of-State/Out-of-Country Study Programs

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VI. FINANCE AND AUDIT

Regent Tom Long, Chair of the Finance and Audit Committee, asked Ms. Nina Farrell with JLL to provide an overview of the proposed hotel on the Texas State campus.

Regent Tom Long, Chair of the Finance and Audit Committee, presented the following agenda items:

2026-09 TXST: Ground Lease and Development Agreement of 429 and 403 N. Guadalupe Street

Upon motion of Regent Long, seconded by Regent Lee, with all Regents voting aye, it was ordered that Texas State University is authorized to enter into a 75-year ground lease with two possible ten-year extensions for 3.04 acres at 429 and 403 N. Guadalupe Street, a development agreement for the purposes of creating a hotel on the site, and a promissory note to fund the construction of the project with Midway Hospitality, L.P., and that the Chief Financial Officer of the University is authorized to execute all documents and instruments necessary to carry out this transaction.

Informational Item – TSUS: Operating Budget Adjustments Fiscal Year 2025

The Operating Budget Adjustments Fiscal Year 2025 were presented as an informational item only. No action was taken.

Informational Item – TSUS: Quarterly Investment Reports

The Quarterly Investment Reports were presented as an informational item only. No action was taken.

Informational Item – TSUS: Annual Foundation Reports

The Annual Foundation Reports were presented as an informational item only. No action was taken.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Long noted that the following items are found on the Consent Agenda:

- SHSU: Dual Credit Fee Rates
- SRSU: Dissolution of Title V Obligated Matching Fund Quasi Endowments
- SRSU: Lease Agreement with Southwest Texas College
- TXST: Land Purchase Agreement for 145 and 223 Spring Road
- TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following item is found on the Consent Agenda:

- TSUS: Additions to the 2026-2031 Capital Improvements Program

VIII. RULES AND REGULATIONS

Regent Don Flores, Chair of the Rules and Regulations Committee, noted that the following items are found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations.
 - Making requests to the Texas Attorney General's office for opinions versus decisions under the Public Information Act in Chapter III, Paragraph 1.(16) and Chapter IV, Paragraph 2.2(30); and
 - Regents' Student Scholar Award in Chapter VI, Paragraph 13.

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

Informational Item – TSUS: Public Forum areas designated by campuses

The Public Forum areas designated by campuses were presented as an informational item only. No action was taken.

IX. GOVERNMENTAL RELATIONS

Chairman Tinsley called on Regent Amato, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

X. CONTRACTS

Chairman Tinsley noted that all contracts are on the Consent Agenda.

TXST: Contract for Amendment #2 Bookstore Operating Agreement with Follett Higher Education Group

Amendment #2 to the contract dated November 1, 2018, for the operation and management of the Campus Bookstore between Texas State University and Follett Higher Education Group, Inc., to align the commission structure of the contract with the Booksmart (Inclusive Access) program, is approved.

TXST: Contract for Athletic Licensing Services with Learfield Sub, LLC

The contract between Texas State University and Learfield Sub, LLC, for athletic licensing is approved.

TXST: Contract for Athletic Travel with Shorts Travel Management, Inc.

The contract between Texas State University and Shorts Travel Management, Inc. for athletic travel management is approved.

TXST: Contract for Catering Services with ez Cater, Inc.

The contract between Texas State University and ez Cater, Inc. for catering services is approved.

TXST: Contract for Promotional and Branded Items with 4imprint, Inc.

The contract for promotional and branded items between Texas State University and 4imprint, Inc. is approved.

TXST: Contract for Promotional and Branded Items with AJL Advertising Specialties, Inc.

The contract for promotional and branded items between Texas State University and AJL Advertising Specialties, Inc. is approved.

TXST: Contract for Promotional and Branded Items with Rivercity Screenprinting & Embroidery LLC

The contract for promotional and branded items between Texas State University and Rivercity Screenprinting & Embroidery LLC is approved.

TXST: Contract for Promotional and Branded Items with The Prestigious Mark, Inc.

The contract for promotional and branded items between Texas State University and The Prestigious Mark, Inc., is approved.

TXST: Contract for Real-Time Captioning Services with Texas Closed Captioning, LLC

Texas State University is authorized to contract with Texas Closed Captioning, LLC for real-time captioning services and that such subsequent contract is approved.

TXST: Contract for Residential Laundry Services with Caldwell & Gregory LLC

The contract between Texas State University and Caldwell & Gregory, LLC, for residential laundry services is approved.

TXST: Contract for Simunition with Kiesler Police Supply Inc.

Texas State University contract with Kiesler Police Supply Inc. for the purchase of Simunition® and force-on-force training ammunition, along with associated protective equipment is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Elite Aviation VGT, LLC dba Chennault to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Epic Aviation, Inc. to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Faithful Guardian Aviation LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Gulf Coast Aviation, LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Helius, LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Miloud Aviation, LLC dba Delta Qualiflight Aviation to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Red Arrow Aviation dba Red Arrow Flight Academy to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Sky Safety Inc. to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and US Aviation Group LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Veracity Aviation LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

XI. PERSONNEL

Chairman Tinsley noted that an action item on the Personnel agenda will be considered after reconvening from Executive Session.

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XII. MISCELLANEOUS

Chairman Tinsley presented the following items:

2026-10 LU: Naming of Victor A. Zaloom Department of Industrial and Systems Engineering

Upon motion of Chairman Tinsley, seconded by Regent Scott, with all Regents voting aye, it was ordered that the System Chancellor and the Lamar University President is authorized to recognize Victor A. Zaloom for his service to Lamar University and for his transformative gifts to the Lamar University College of Engineering. Dr. Zaloom's gifts have impacted the Department of Industrial Engineering for more than 40 years, and his ongoing and planned gifts will bring national and global recognition to the Industrial Engineering Department for their impact on academics, research, and student success.

In appreciation of his generous current gifts and for his transformative estate gift, which make Dr. Zaloom the largest faculty and/or retiree donor in the University's history. And in appreciation of more than four decades of services to Lamar University and its students, the Department of Industrial Engineering shall be named the Victor A. Zaloom Department of Industrial and Systems Engineering.

TXST: Naming of the Irvine and Rasmussen Stadium on the San Marcos Campus

This item is being deferred to the next Board of Regents meeting in February 2026.

2026-11 TXST: Naming of the New Mitchell Ward and Pam Wills-Ward Athletics Academic Center on the San Marcos Campus

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Board of Regents recognizes Texas State University's decision to name the Athletic Academic Center the Mitchell Ward and Pam Wills-Ward Athletics Academic Center.

Chairman Tinsley noted that the remaining action items under the Miscellaneous section has been moved to Friday, November 21, 2025.

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Gifts

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIII. RECESS TO EXECUTIVE SESSION

Chairman Tinsley recessed the Board to Executive Session at 1:20 p.m. CST in accordance with Chapter 551 of the Texas Government Code to discuss legal, real estate and personnel issues.

XIV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:44 p.m. CST on Thursday, November 20, 2025.

XV. PERSONNEL (CONTINUED)

2026-12 TXST: Regarding the Decision to Summarily Dismiss Dr. Thomas Alter and Revoke his Tenure

Upon motion of Regent Lee, seconded by Regent Flores, with all Regents voting aye, it was ordered that having considered the record pertaining to this personnel matter, and the University president's decision to summarily dismiss Dr. Alter, the Board affirms President Damphousse's decision to summarily dismiss Dr. Thomas Alter and revoke his tenure.

XVI. RECESS OPEN SESSION

At 3:46 p.m. CST, Chairman Tinsley recessed the meeting until the following morning.

XVII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, November 21, 2025 at 10:07 a.m. CST by Regent Alan Tinsley. The meeting was held at the Sam Houston State University Lowman Student Center, 1802 Avenue I, Huntsville, TX. A quorum was present. Chairman Tinsley noted Regents Duke Austin and Charlie Amato are absent.

XVIII. STUDENT ADVISORY BOARD (SAB) INTRODUCTIONS

Chairman Tinsley asked each president to introduce his or her respective students to the Board.

XIX. CAMPUS UPDATES

Chairman Tinsley called on President Jaime Taylor to present a campus update for Lamar University.

Chairman Tinsley called on Dr. Pam Millsap, Vice President for Academic Affairs, to present a campus update for Lamar State College Port Arthur.

XX. MISCELLANEOUS (CONTINUED)

2026-13 TSUS: Conferring of Regents' Professor Award upon Marcus Boccaccini
Upon motion of Regent Lee, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Marcus Boccaccini, Ph.D.; and,
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Marcus T. Boccaccini, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in the performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Marcus T. Boccaccini, Ph.D., University Distinguished Professor of Psychology, earned a bachelor of science in Psychology from Santa Clara University, and a master of arts and Ph.D. in Clinical Psychology from the University of Alabama, before joining the faculty of Sam Houston State University in 2003; and,

Whereas, Dr. Boccaccini has taught classes at the undergraduate, master's, and doctoral levels, receiving extremely high ratings in student evaluations; masterfully blends empirical research and practical narratives to create an outstanding learning experience; and has chaired 25 doctoral dissertations and 19 master's theses; and,

Whereas, Dr. Boccaccini has published approximately 140 peer-reviewed journal articles, has co-authored one book, and delivered more than 200 conference presentations; has served in editorial positions for leading journals including *Psychological Assessment* and *Law and Human Behavior*; has received more than \$350,000 in research grants to support his scholarly work; and was instrumental in securing American Psychological Association accreditation for the university's doctoral program; and,

Whereas, Dr. Boccaccini, by his qualities of service and character, has brought great honor to Sam Houston State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 21st day of November 2025, that Marcus T. Boccaccini, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2026-14 TSUS: Conferring of Regents' Professor Award upon Oleg Komogortsev
Upon motion of Regent Lee, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Oleg Komogortsev, Ph.D.; and,
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Oleg Komogortsev, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in the performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their

peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Oleg Komogortsev, Ph.D., University Distinguished Professor in the Department of Computer Science, earned a bachelor of science in Applied Mathematics from Volgograd State University in Russia, and a master of science and Ph.D. in Computer Science from Kent State University, before joining Texas State University in 2007; and has held concurrent visiting associate professor roles at Lund University, the University of Notre Dame, and Johns Hopkins University; and,

Whereas, Dr. Komogortsev has taught nine undergraduate and graduate courses and more than 30 independent study and research courses; chaired the thesis and dissertation committees of 13 master's and doctoral students; developed courses on human computer interaction, human factors in computer systems, and eye tracking applications; and, working for the technology company Meta, contributed to eye tracking technology ecosystem used in virtual reality headsets, augmented reality glasses, and other devices available to consumers around the world; and,

Whereas, Dr. Komogortsev has published more than 200 peer-reviewed journal articles with more than 5,000 citations; received the Presidential Early Career Award for Scientists and Engineers from President Obama; has served as a reviewer for more than 30 journals; presented at more than 50 top-tier conferences; and has received numerous awards recognizing his innovation as a scholar, including the Google Virtual Reality Research award; and,

Whereas, Dr. Komogortsev, by his qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 21st day of November 2025, that Oleg Komogortsev, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2026-15 TSUS: Conferring of Regents' Professor Award upon Susan Morey

Upon motion of Regent Lee, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Susan Morey, Ph.D.; and,
2. The Regents' Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Susan Morey, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in the performance of their duties an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Susan Morey, Ph.D., University Distinguished Professor of Mathematics, earned a bachelor of science in mathematics at the University of Missouri-Columbia and a Ph.D. in mathematics from Rutgers State University New Brunswick, before joining the faculty of Texas State University in 1997; and,

Whereas, Dr. Morey served for 10 years as Chair of the Department of Mathematics – the largest student credit hour-producing unit in the College of Sciences and Engineering, with more than 90 faculty; has generated more than \$2 million in grants since joining the university; and has developed innovative courses and teaching methods at the undergraduate, graduate, and doctoral levels; and,

Whereas, Dr. Morey has published more than 30 peer-reviewed articles with more than 1,000 citations; given presentations at regional, national, and international conferences; has served as a reviewer for more than 25 journals and for National Science Foundation grant proposals; and has served as a Project Fellow for the New Experiences in Teaching program sponsored by the Mathematical Association of America, which provides a network of peers to assist new math faculty members; and,

Whereas, Dr. Morey, by her qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 21st day of November 2025, that Susan Morey, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

XXI. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards, and scholarships.

XXII. MISCELLANEOUS (CONTINUED)

2026-16 LU: Naming of the Entrepreneurship Building

Upon motion of Chairman Tinsley, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the System Chancellor and the Lamar University President is authorized to name the Entrepreneurship Building at Lamar University in honor of Speaker Dade Phelan.

XXIII. APPROVAL OF CONSENT AGENDA

2026-17 TSUS: Approval of Consent Agenda

Upon motion of Chairman Tinsley, seconded by Regent Long, with all Regents voting aye, it was ordered that the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the

Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXIV. GENERAL MOTIONS/BOARD ELECTIONS

2026-18 TSUS: Election of Chairman of the Board

Upon motion of Regent Long, seconded by Regent Gordy, with all Regents voting aye, it was ordered that Regent Lee is elected as Chairman of the Board to serve a term, commencing immediately upon passage of this motion and ending in November 2026.

2026-19 TSUS: Election of the Vice Chairman of the Board

Upon motion of Regent Scott, seconded by Regent Long, with all Regents voting aye, it was ordered that Regent Flores is elected as Vice Chairman of the Board to serve a term, commencing immediately upon passage of this motion and ending in November 2026.

XXV. GENERAL MOTIONS

Chairman Tinsley outlined one general informational item regarding the schedule of upcoming board meetings:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
February 12-23, 2026	Lamar University	Beaumont
May 28-29, 2026	Texas State University System	Austin
August 6-7, 2026	Sam Houston State University	Huntsville
November 19-20, 2026	Texas State University	San Marcos

XXVI. PUBLIC COMMENTS

Chairman Tinsley called for public comments. There were no public comments.

XXVII. ADJOURNMENT

Chairman Tinsley adjourned the meeting at 10:51 a.m. CST.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

TSUS: Establishment of Faculty Senates/Councils

The following component institutions of the Texas State University System are authorized to establish Faculty Senates/Councils effective upon Board approval:

- Lamar University (LU)
- Sam Houston State University (SHSU)
- Sul Ross State University (SRSU)
- Texas State University (TXST)
- Lamar Institute of Technology (LIT)
- Lamar State College Orange (LSCO)
- Lamar State College Port Arthur (LSCPA)

Explanation

Under the Rules and Regulations of the Texas State University System, only the Board of Regents may authorize the establishment of a faculty senate or council at a component institution, upon recommendation by the Chancellor.

In light of recent statutory and governance updates prompted by passage of *Senate Bill 37 (89th Texas Legislature, 2025)*, each component institution has proposed a new set of Faculty Senate/Council bylaws to ensure alignment with current legal and policy frameworks. These bylaws were reviewed and approved by the respective Chief Academic Officer/Provost and President, and subsequently reviewed by the Vice Chancellor for Academic and Health Affairs and the Vice Chancellor and General Counsel to confirm consistency with System policies, applicable laws, and governance requirements.

The bylaws for each institution establish faculty-only membership, representation parameters, advisory scope, officer appointments by the president, and meeting procedures consistent with Board policy. Approval of this motion will formalize the faculty senates' advisory structures across all component institutions, ensuring compliance with System governance standards, *Senate Bill 37 (2025)* provisions, and the TSUS Rules and Regulations.

TSUS: Out-of-State/Out-of-Country Study Programs

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1. (10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

Lamar University Out-of-Country Study Programs

Semester: Spring 2025

Location:	Granada, SPAIN
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	January 2 nd – January 16th, 2025 (Spring 2025)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	CMGT 4399 - Special Topics in Construction Management.
Dates of Travel:	January 2 nd – January 16th, 2025 (Spring 2025)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	January 2 nd – January 16th, 2025 (Spring 2025)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Semester: Summer 2025

Location:	Granada, SPAIN
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	May 16 th – May 31 st (Summer I)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	CMGT 4399 - Special Topics in Construction Management.
Dates of Travel:	May 16 th – May 31 st (Summer I)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Granada, SPAIN
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	May 16 th – May 31 st (Summer I)
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 4313 – International Perspective on Justice-Croatia
Dates of Travel:	May 16 th – June 2 nd (May Mini)
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours
Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 5340 – International Perspective on Justice-Croatia
Dates of Travel:	May 16 th – June 2 nd (May Mini)
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours

Location:	Paris, FRANCE; London, ENGLAND
Course Number and Title:	ENGL 2326 – American Literature
Dates of Travel:	May 15 th – May 22 nd (Full Summer)
Instructor:	Dr. Adam Nemmers, Asst. Professor of English and Modern Languages
Credit for Course:	3 Semester Credit Hours
Location:	Paris, FRANCE; London, ENGLAND
Course Number and Title:	ENGL 4329 – Modern American Literature
Dates of Travel:	May 15 th – May 22 nd (Full Summer)
Instructor:	Dr. Adam Nemmers, Asst. Professor of English and Modern Languages
Credit for Course:	3 Semester Credit Hours
Location:	Paris, FRANCE; London, ENGLAND
Course Number and Title:	ENGL 5329 – Modern American Literature (Graduate Course)
Dates of Travel:	May 15 th – May 22 nd (Full Summer)
Instructor:	Dr. Adam Nemmers, Asst. Professor of English and Modern Languages
Credit for Course:	3 Semester Credit Hours
Location:	Florence, and Venice, ITALY
Course Number and Title:	HIST 4343 – Renaissance and Reformation
Dates of Travel:	June 22 nd – July 16 th (Summer II)
Instructor:	Dr. Rebecca Boone, Dean & Professor, History
Credit for Course:	3 Semester Credit Hours
Location:	Florence, and Venice, ITALY
Course Number and Title:	HIST 5343 – Seminar in Renaissance and Reformation
Dates of Travel:	June 22 nd – July 16 th (Summer II)
Instructor:	Dr. Rebecca Boone, Dean & Professor, History
Credit for Course:	3 Semester Credit Hours
Location:	Florence, and Venice, ITALY
Course Number and Title:	ARTS 4392 – Study Abroad in Italy
Dates of Travel:	June 22 nd – July 16 th (Summer II)
Instructor:	Dr. Stephanie Chadwick, Chair & Instructor, Art & Design
Credit for Course:	3 Semester Credit Hours
Location:	London, ENGLAND; Edinburgh, SCOTLAND
Course Number and Title:	NURS 4390 – Nursing Inquiry and (EBP) Evidence-Based Practice
Dates of Travel:	May 17 th – May 29 th (May Mini)
Instructor:	Dr. Judson LaGrone, Assistant Professor of Nursing
Credit for Course:	3 Semester Credit Hours

Fall 2025

Location:	Liverpool, ENGLAND
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	August 2 nd – August 16 th
Instructor:	Prof. Melinda Nelson, Instructor, Business
Credit for Course:	3 Semester Credit Hours
Location:	Liverpool, ENGLAND
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	August 2 nd – August 16 th
Instructor:	Prof. Melinda Nelson, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: CMGT 4399 - Special Topics in Construction Management.
Dates of Travel: August 2nd – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Spring 2025 Semester Exchange Programs

- 2 Exchange Student at Rennes School of Business- Rennes, France - Dates of Travel: January 6, 2025 – April 26, 2025
- 2 Exchange Student at Chungnam National University – Daejeon, South Korea - Dates of Travel: March 1, 2025 – June 23, 2025
- 2 Exchange Student at The University of Alicante – Alicante, Spain - - Dates of Travel: January 20, 2025 – May 23, 2025

Summer 2025 Affiliated Programs

- 1 Student at The University of Roehampton through CIS Abroad – London, England - Dates of Travel: June 3, 2025 – July 19, 2025
- 3 Students at Chungnam National University – Daejeon, South Korea - Dates of Travel: June 28, 2025 – July 27, 2025

Fall 2025 Semester Exchange Programs

- 1 Exchange Student Seoul National University of Science and Technology – Seoul, South Korea – Dates of Travel: August 28, 2025 – December 22, 2025
- 2 Exchange Student at The University of Alicante – Alicante, Spain – Dates of Travel: August 28, 2025 – January 24, 2026

Lamar University

Out-of-Country Study Abroad and Student Exchange Report

Fall 2025

Location: Liverpool, ENGLAND
Course Number and Title: MGMT 4390 - Special Topics in Management.
Dates of Travel: August 2nd – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: BUSI 5380 - Global Enrichment
Dates of Travel: August 2nd – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND
Course Number and Title: CMGT 4399 - Special Topics in Construction Management.
Dates of Travel: August 2nd – August 16th
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3 Semester Credit Hours

Fall 2025 Semester Exchange Programs

- 1 Exchange Student Seoul National University of Science and Technology – South Korea
- 2 Exchange Student at The University of Alicante – Spain

Sam Houston State University
Out-of-Country Study Programs

Semester: Summer 2026

Location:	Barcelona, Spain
Course Number and Title:	ECON 4085: Special Topics: Reading in Spain Economics
Dates of Travel:	May 23 – June 21, 2026
Instructor:	Dr. Fidel Gonzalez, Professor
Credit for Course:	3
Location:	Barcelona, Spain
Course Number and Title:	ECON 4360: International Field Studies in Economics
Dates of Travel:	May 23 – June 21, 2026
Instructor:	Dr. Fidel Gonzalez, Professor
Credit for Course:	3
Location:	Potsdam, Germany
Course Number and Title:	GERM 4370.01: Seminar in Selected German Topics
Dates of Travel:	May 28 – June 29, 2026
Instructor:	Ms. Silke Bugge, Lecturer
Credit for Course:	3
Location:	Potsdam, Germany
Course Number and Title:	GERM 4370.02: Seminar in Selected German Topics
Dates of Travel:	May 28 – June 29, 2026
Instructor:	Ms. Silke Bugge, Lecturer
Credit for Course:	3
Location:	Seville, Spain
Course Number and Title:	TESL 4314: ESL Methodology II
Dates of Travel:	May 8 – May 22, 2026
Instructor:	Dr. Burcu Ates, Professor and Dr. Francisco Usero Gonzalez, Assistant Professor
Credit for Course:	3
Location:	Seville, Spain
Course Number and Title:	SPED 3312: Family and Diversity Issues in Special Education
Dates of Travel:	May 8 – May 22, 2026
Instructor:	Dr. Leena Landmark, Professor
Credit for Course:	3
Location:	Helsinki, Finland
Course Number and Title:	CISE 4394: Creating an Environment for Learning in Secondary Education
Dates of Travel:	May 11 – May 20, 2026
Instructor:	Dr. Ashley Brittain, Assistant Professor and Dr. Melissa Donham, Assistant Professor
Credit for Course:	3

Location:	Helsinki, Finland
Course Number and Title:	READ 4378: Multiple Literacies in Secondary Education
Dates of Travel:	May 11 – May 20, 2026
Instructor:	Dr. Mae Lane, Associate Professor
Credit for Course:	3
Location:	Tokyo, Kyoto, Nara Tsukuba, Japan
Course Number and Title:	COMS 3370: Intercultural Communication
Dates of Travel:	July 1 – July 30, 2026
Instructor:	Dr. Anya Lu, Assistant Professor
Credit for Course:	3
Location:	Tokyo, Kyoto, Nara Tsukuba, Japan
Course Number and Title:	COMS 4392: Seminar in Communication Studies
Dates of Travel:	July 1 – July 30, 2026
Instructor:	Dr. Anya Lu, Assistant Professor
Credit for Course:	3
Location:	Aix-en-Provence, France
Course Number and Title:	FREN 3380: French Culture and Civilization
Dates of Travel:	June 1 – June 24, 2026
Instructor:	Dr. Miriam Akoto, Assistant Professor
Credit for Course:	3
Location:	Aix-en-Provence, France
Course Number and Title:	FREN 4364: Modern French Usage and Conversation
Dates of Travel:	June 1 – June 24, 2026
Instructor:	Dr. Miriam Akoto, Assistant Professor
Credit for Course:	3

**Texas State University
Out-of-State Study Programs**

Semester: Spring 2026

Location: New York City, NY, USA
Course Number and Title: FM 4320: Fashion Merchandising
Dates of Travel: 01/06 – 01/11/2026
Instructor: Katherine Romo, Program Director
Credit for Course 3

Location: New York City, NY, USA
Course Number and Title: MC 4376J: Career Exploration: Destination America
MC 5311: Independent Study
Dates of Travel: 01/11 – 01/17/2026
Instructor: Charles Kaufman, Program Director
Credit for Course 3

Location: Big Bend, TX, USA
Course Number and Title: GEO 4310 or 5308: Regional Field Studies
Dates of Travel: 03/13 – 03/19/2026
Instructor: Dr. Christi Townsend, Program Director
Credit for Course 3

Semester: Summer 2026

Location: Washington, D.C.
Course Number and Title: ACC 5390L: Exploring Accounting Oversight in Washington, D.C.
Dates of Travel: 5/17 – 5/23/2026
Instructor: Dr. Nate Cannon, Program Director
Credit for Course 3

Location: New York City, NY, USA
Course Number and Title: MC 3114: Career Exploration: Destination America
Dates of Travel: 05/18 – 05/23/2026
Instructor: Gene Brenek, Program Director
Credit for Course 1

Location: Mayagüez, Puerto Rico
Course Number and Title: SOCI 4360: Directed Study
Dates of Travel: 5/20 – 6/1/2026
Instructor: Dr. José Pérez Reisler & Dr. Claude M Bonazzo Romaguera, Program Directors
Credit for Course 6

Location: Chicago, IL (primary); St. Louis, MO; New Harmony, IN; Columbus, IN, USA

Course Number and Title:	Up to two of HON 3384C: Modern, Antimodern, Postmodern, HON 2304D: Reinventing Utopias, HON 2305D: Honors Creative Arts (050 Creative Arts), & HON 4391: Honors Independent Study
Dates of Travel:	05/27 – 06/06/2026
Instructors:	Dr. Peter Tschirhart, Program Director; Ron Haas, Program Director
Credit for Course	3-6
Location:	Honolulu, HI, USA
Course Number and Title:	SOWK 4300O (undergraduate) or SOWK 5300O (graduate): Social Work in Hawaii: An Interdisciplinary Perspective
Dates of Travel:	05/31 – 06/29/2026
Instructor:	Dr. Lea Velez, Program Director
Credit for Course	3
Location:	Chicago, IL, USA
Course Number and Title:	ID 3324: Professional Practices & ID 4302H: Livable Cities
Dates of Travel:	06/05 – 06/12/2026
Instructors:	Amber Branham, Program Director; Ali Chopra, Program Director
Credit for Course	3-6
Location:	Lake Tahoe, USA
Course Number and Title:	MC 4360: Mobile Storytelling in the Outdoors & MC 4359: Travel Writing
Dates of Travel:	06/09 – 06/15/2026
Instructor:	Dale Blasingame, Program Director; Jessica James, Program Director
Credit for Course	6
Location:	Los Angeles, CA, USA
Course Number and Title:	SOWK 4300K (undergraduate) or SOWK 5300K (graduate): Innovative Community Engagement with Vulnerable Populations
Dates of Travel:	07/05 – 07/11/2026
Instructor:	Dr. Lea Velez, Program Director
Credit for Course	3
Location:	Abiquiu, NM, & Durango, CO, USA
Course Number and Title:	REC 4335 or 5381: Outdoor Recreation Programming
Dates of Travel:	07/06 – 07/13/2026
Instructor:	Dr. Anthony Deringer, Program Director
Credit for Course	3
Location:	Denali and Kenai Peninsula, AK
Course Number and Title:	BIO 4304/5304: Wildlife and Recreation: Impact, Management, and Policy & BIO 4324/5324: Conservation of Large Mammals
Dates of Travel:	7/13 – 7/24/2026
Instructor:	Dr. Ivan Castro-Arellano, Program Director
Credit for Course	6

Location:	New York, NY, USA
Course Number and Title:	ARTH 2301: Ancient to Medieval Art
Dates of Travel:	07/27– 07/31/2026
Instructor:	Esteban Hinojosa, Program Director
Credit for Course	3
Location:	Philadelphia, PA, USA
Course Number and Title:	HIST 3363: Colonial North America to 1763, HIST 4365: Revolutionary American History, HIST 3368B/HON 2306D: Witches, Whores, Murderers & Thieves: Capital Crime in Early America
Dates of Travel:	07/19– 07/25/2026
Instructor:	Dr. Shannon Duffy, Program Director
Credit for Course	3-6
Location:	Ashland, OR, USA
Course Number and Title:	TH 4330R: Oregon Shakespeare Festival & TH 3360: Beginning Stage Combat
Dates of Travel:	07/19– 07/26/2026
Instructor:	Tobie Minor, Program Director
Credit for Course	6
Location:	Los Angeles, CA, USA
Course Number and Title:	MC 4376J: Career Exploration: Destination America
Dates of Travel:	07/20– 07/26/2026
Instructor:	Dr. Clay Craig, Program Director
Credit for Course	3
Location:	Seattle, WA
Course Number and Title:	MC 3114: Career Exploration: Destination America (1-hour), MC 4376J: Career Exploration: Destination America (3-hour), or MC 5311: Independent Study
Dates of Travel:	7/26 – 8/1/2026
Instructor:	Debra Price & Jennifer Scharlach, Program Directors
Credit for Course	1-3

Texas State University

Out-of-State Study Programs Annual Report Spring, Summer, and Fall 2025

PROGRAM

SEMESTER	STATE(S)	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO UNIVERSITY	COST PER STUDENT
Spring	Fashion Merchandising	New York	FM 4320	3	11	Katherine Romo	\$3,348.24
Spring	Mass Communication	New York	MC 3114	1	19	Charles Kaufman	\$2,156.08
Summer	Accounting	Washington, DC	ACC 5390L	3	30	Nate Cannon	\$1,539.58
Summer	Mass Communication	New York	MC 3114	1	10	Gene Brenek	\$2,876.08
Summer	Interior Design	Illinois	ID 3321, ID 4302H	6	15	Amber Branham, Ali Chopra	\$4,606.48
Summer	Mass Communication	Maine	MC 4356F and MC 4382Y	6	12	Dale Blasingame, Jessica	\$3,516.48
Summer	Art History	New York	ARTH 2301	3	6	James Esteban Hinojosa	\$3,068.24
Summer	Health and Human	Colorado	REC 4335, REC 5381	3	7	Stephen Anthony Deringer	\$2,003.24
Performance Summer	Social Work	California	SOWK 4300K, SOWK 5300K	3	1	Lea Velez	\$3,038.24
Summer	Biology	Montana, Wyoming, Idaho	BIO 4304 and BIO 4324	6	21	Ivan Castro-Arellano	\$3,936.48
Summer	Mass Communication	Washington	MC 4342	3	9	Debra Price/Jennifer	\$3,598.24
Summer	Geography	Washington	GEO 3309, GEO 4310, GEO 4390	6	11	Scharlach Benjamin Prince	\$3,536.48

- Assumes student enrolled in 1 course with travel expenses of \$2,280 and other expenses of \$1,068.24. Typical enrollment was in 1 course at a total cost of \$3,348.24.
- Assumes student enrolled in 1 course with travel expenses of \$1,800 and other expenses of \$356.08. Typical enrollment was in 1 course at a total cost of \$2,156.08.
- Assumes student enrolled in 1 course with travel expenses of \$250 and other expenses of \$1,289.58. Typical enrollment was in 1 course at a total cost of \$1,539.58.
- Assumes student enrolled in 1 course with travel expenses of \$2,520 and other expenses of \$356.08. Typical enrollment was in 1 course at a total cost of \$2,876.08.
- Assumes student enrolled in 2 courses with travel expenses of \$2,470 and other expenses of \$2,136.48. Typical enrollment was in 2 courses at a total cost of \$4,606.48.
- Assumes student enrolled in 2 courses with travel expenses of \$1,380 and other expenses of \$2,136.48. Typical enrollment was in 2 courses at a total cost of \$3,516.48.
- Assumes student enrolled in 1 course with travel expenses of \$2,000 and other expenses of \$1,068.24. Typical enrollment was in 1 course at a total cost of \$3,068.24.
- Assumes student enrolled in 1 course with travel expenses of \$935 and other expenses of \$1,068.24. Typical enrollment was in 1 course at a total cost of \$2,003.24.
- Assumes student enrolled in 1 course with travel expenses of \$1,970 and other expenses of \$1,068.24. Typical enrollment was in 1 course at a total cost of \$3,038.24.
- Assumes student enrolled in 2 courses with travel expenses of \$1,800 and other expenses of \$2,136.48. Typical enrollment was in 2 courses at a total cost of \$3,936.48.
- Assumes student enrolled in 1 course with travel expenses of \$2,530 and other expenses of \$1,068.24. Typical enrollment was in 1 course at a total cost of \$3,598.24.
- Assumes student enrolled in 2 courses with travel expenses of \$1,400 and other expenses of \$2,136.48. Typical enrollment was in 2 courses at a total cost of \$3,536.48.

Texas State University
Out-of-Country Study Programs

Semester: Summer 2026

Location:	Melbourne, Australia
Course Number and Title:	PH 5348: Diseases Prevention and Health Promotion
Dates of Travel:	06/26 - 07/18/2026
Instructor:	Mrs. Hillarie Garnier, Assistant Professor of Instruction and Undergraduate Program Coordinator in the Department of Health and Human Performance
Credit for Course	3 graduate credit hours
Location:	Vienna, Austria
Course Number and Title:	GER 3381: German Business Communication
Dates of Travel:	07/04 – 08/07/2026
Instructor:	Dr. Lisa Haegele, Associate Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	London, England
Course Number and Title:	BIO 4351R: Infectious Diseases
Dates of Travel:	06/01 – 06/19/2026
Instructor:	Dr. Kelly Woytek, Associate Professor of Instruction in the Department of Biology
Credit for Course	3 undergraduate credit hours
Location:	London, England
Course Number and Title:	BIO 4363: History of Medicine
Dates of Travel:	06/01 – 06/19/2026
Instructor:	Dr. Kelly Woytek, Associate Professor of Instruction in the Department of Biology
Credit for Course	3 undergraduate credit hours
Location:	London, England
Course Number and Title:	ECO 4305: Urban & Regional Economics
Dates of Travel:	05/27 – 06/26/2026
Instructor:	Dr. Mohammad Iqbal Ahmed, Associate Professor in the Department of Finance and Economics
Credit for Course	3 undergraduate credit hours
Location:	London, England
Course Number and Title:	FIN 4331: International Finance
Dates of Travel:	05/27 – 06/26/2026
Instructor:	Dr. Janet Payne, Professor in the Department of Finance and Economics
Credit for Course	3 undergraduate credit hours

Location:	London, England
Course Number and Title:	FIN 5347C: Real Estate Investment
Dates of Travel:	05/27 – 06/26/2026
Instructor:	Dr. Janet Payne, Professor in the Department of Finance and Economics
Credit for Course	3 graduate credit hours
Location:	London, England
Course Number and Title:	QFE 5395: Independent Study
Dates of Travel:	05/27 – 06/26/2026
Instructor:	Dr. Mohammad Iqbal Ahmed, Associate Professor of Finance and Economics
Credit for Course	3 graduate credit hours
Location:	London, England and Paris, France
Course Number and Title:	COMM 1310: Fundamentals of Human Communication
Dates of Travel:	05/13 – 05/25/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	London, England and Paris, France
Course Number and Title:	COMM 2338: Public Speaking
Dates of Travel:	05/13 – 05/25/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	London, England and Paris, France
Course Number and Title:	HON 3397H: International Culture
Dates of Travel:	05/13 – 05/25/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	London, England and Paris, France
Course Number and Title:	HON 4391: Independent Study
Dates of Travel:	05/13 – 05/25/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours

Location:	Oxford, England
Course Number and Title:	HON 3399Q: Harry Styles and the Cult of Celebrity
Dates of Travel:	06/26 – 07/18/2026
Instructor:	Dr. Louie Valencia, Associate Professor in the Department of History
Credit for Course	3 undergraduate credit hours
Location:	Oxford, England
Course Number and Title:	PSY 3323: Evolution and Behavior
Dates of Travel:	06/26 – 07/18/2026
Instructor:	Dr. Jennifer Clegg, Associate Professor in the Department of Psychology
Credit for Course	3 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 1410: Beginning French I
Dates of Travel:	06/18 – 07/11/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	4 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 1420: Beginning French II
Dates of Travel:	06/18 – 07/11/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	4 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 2310: Intermediate French I
Dates of Travel:	06/18 – 07/11/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 2320: Intermediate French II
Dates of Travel:	06/18 – 07/11/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 3306: Masterpieces of French Literature
Dates of Travel:	06/18 – 07/11/2026

Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 3351: Cinema French – Speaking World
Dates of Travel:	06/18 – 07/11/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 4370: Culture French – Speaking World
Dates of Travel:	06/18 – 07/11/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Paris and Rennes, France
Course Number and Title:	FR 4390: French Culture, Language and Literature
Dates of Travel:	06/18 – 07/11/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor of Instruction in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Saint Etienne, France
Course Number and Title:	HIM 4389: Professional Practice Experience
Dates of Travel:	05/13 – 05/31/2026
Instructor:	Dr. Elise Lambert, Clinical Assistant Professor in the Department of Health Informatics and Information Management
Credit for Course	3 undergraduate credit hours
Location:	Saint Etienne, France
Course Number and Title:	HIM 5397: HIIM Directed Practicum
Dates of Travel:	05/13 – 05/31/2026
Instructor:	Dr. Elise Lambert, Clinical Assistant Professor in the Department of Health Informatics and Information Management
Credit for Course	3 graduate credit hours
Location:	Berlin, Germany
Course Number and Title:	ARTH 4320E: Contemporary Art Across Berlin: Form, History, Context
Dates of Travel:	07/05 – 07/24/2026

Instructor:	Dr. Jennifer Stob, Associate Professor in the School of Art and Design
Credit for Course	3 undergraduate credit hours
Location:	Berlin, Germany
Course Number and Title:	ARTS 4308X: Seeing by Making: Contemporary Art Across Berlin
Dates of Travel:	07/05 – 07/24/2026
Instructor:	Mrs. Bethany Johnson, Associate Professor in the School of Art and Design
Credit for Course	3 undergraduate credit hours
Location:	Athens, Nafplio and Paros, Greece
Course Number and Title:	PSY 4391: History and Theory
Dates of Travel:	05/30 – 06/26/2026
Instructor:	Dr. Krista Howard, Professor in the Department of Psychology
Credit for Course	3 undergraduate credit hours
Location:	Athens, Nafplio and Paros, Greece
Course Number and Title:	PSY 4391: History and Theory
Dates of Travel:	05/30 – 06/26/2026
Instructor:	Dr. Jessica Perrotte, Assistant Professor in the Department of Psychology
Credit for Course	3 undergraduate credit hours
Location:	Athens, Nafplio and Paros, Greece
Course Number and Title:	PSY 5366: Individual Study
Dates of Travel:	05/30 – 06/26/2026
Instructor:	Dr. Jessica Perrotte, Assistant Professor in the Department of Psychology
Credit for Course	3 graduate credit hours
Location:	Athens, Nafplio and Paros, Greece
Course Number and Title:	PSY 5398: Internship in Psychology
Dates of Travel:	05/30 – 06/26/2026
Instructor:	Dr. Krista Howard, Professor in the Department of Psychology
Credit for Course	3 graduate credit hours
Location:	Bengaluru, India
Course Number and Title:	HDFS 4301: Internship in Human Development and Family Sciences
Dates of Travel:	05/15 – 06/08/2026
Instructor:	Mrs. Amber Titus, Associate Professor of Instruction in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours

Location:	Bengaluru, India
Course Number and Title:	HDFS 4351: Families in Context
Dates of Travel:	05/15 – 06/08/2026
Instructor:	Mrs. Amber Titus, Associate Professor of Instruction in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours
Location:	Bengaluru, India
Course Number and Title:	HDFS 5358: Practicum in Human Development and Family Sciences I
Dates of Travel:	05/15 – 06/08/2026
Instructor:	Mrs. Cynthia Fitchpatrick, Assistant Professor of Instruction in the School of Family and Consumer Sciences
Credit for Course	3 graduate credit hours
Location:	Bengaluru, India
Course Number and Title:	HDFS 5359: Practicum in Human Development and Family Sciences II
Dates of Travel:	05/15 – 06/08/2026
Instructor:	Mrs. Cynthia Fitchpatrick, Assistant Professor of Instruction in the School of Family and Consumer Sciences
Credit for Course	3 graduate credit hours
Location:	Ireland and Northern Ireland
Course Number and Title:	BIO 4327: Issues in Irish Biodiversity and Conservation
Dates of Travel:	07/11 – 07/27/2026
Instructor:	Dr. Carrie Bucklin, Assistant Professor in the Department of Biology
Credit for Course	3 undergraduate credit hours
Location:	Florence, Italy
Course Number and Title:	ARTS 4322: Drawing in Florence
Dates of Travel:	05/31 – 06/29/2026
Instructor:	Mrs. Holly Veselka, Associate Professor in the School of Art and Design
Credit for Course	3 undergraduate credit hours
Location:	Milan and Rome, Italy
Course Number and Title:	ID 4302F: Color and Theory and Design Applications
Dates of Travel:	06/01 – 06/15/2026
Instructor:	Mrs. Caroline Hill, Lecturer in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours
Location:	Milan and Rome, Italy
Course Number and Title:	ID 4302F: Color and Theory and Design Applications

Dates of Travel:	06/01 – 06/15/2026
Instructor:	Mrs. Maura Schaffer, Assistant Professor of Instruction in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours
Location:	Milan and Rome, Italy
Course Number and Title:	ID 4302I: Advance Sketching
Dates of Travel:	06/01 – 06/15/2026
Instructor:	Mrs. Maura Schaffer, Assistant Professor of Instruction in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours
Location:	Rome, Italy and Vienna, Austria
Course Number and Title:	COMM 1310: Fundamentals of Human Communication
Dates of Travel:	06/27 – 07/12/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	Rome, Italy and Vienna, Austria
Course Number and Title:	COMM 2338: Public Speaking
Dates of Travel:	06/27 – 07/12/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	Rome, Italy and Vienna, Austria
Course Number and Title:	HON 3397H: International Culture
Dates of Travel:	06/27 – 07/12/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	Rome, Italy and Vienna, Austria
Course Number and Title:	HON 4391: Independent Study
Dates of Travel:	06/27 – 07/12/2026
Instructor:	Mrs. Hannah Collazo, Assistant Professor of Instruction in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	Sorrento, Italy
Course Number and Title:	ITAL 3309: Italian Film and Media Studies
Dates of Travel:	05/20 – 06/13/2026

Instructor:	Dr. Moira DiMauro-Jackson, Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Sorrento, Italy
Course Number and Title:	ITAL 4304: Italian Literature and Culture
Dates of Travel:	05/20 – 06/13/2026
Instructor:	Dr. Moira DiMauro-Jackson, Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Hiroshima, Kyoto and Tokyo, Japan
Course Number and Title:	MC 4359: Travel Writing
Dates of Travel:	06/01 – 06/13/2026
Instructor:	Dr. Gilbert Martinez, Professor of Instruction in the School of Journalism and Mass Communication
Credit for Course	3 undergraduate credit hours
Location:	Hiroshima, Kyoto and Tokyo, Japan
Course Number and Title:	MC 4360: Mobile Storytelling Outdoors
Dates of Travel:	06/01 – 06/13/2026
Instructor:	Mrs. Sara Shields, Assistant Professor of Instruction in the School of Journalism and Mass Communication
Credit for Course	3 undergraduate credit hours
Location:	Hiroshima, Kyoto and Tokyo, Japan
Course Number and Title:	MC 5343: Global Strategic Communication Practice
Dates of Travel:	06/01 – 06/13/2026
Instructor:	Mrs. Sara Shields, Assistant Professor of Instruction in the School of Journalism and Mass Communication
Credit for Course	3 graduate credit hours
Location:	Tokyo, Japan and Ho Chi Mihn City and Hanoi, Vietnam
Course Number and Title:	FM 4302B: Specialty Markets
Dates of Travel:	06/01 – 06/15/2026
Instructor:	Mr. Barry Underhill, Assistant Professor of Practice in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours
Location:	Tokyo, Japan and Ho Chi Mihn City and Hanoi, Vietnam
Course Number and Title:	FM 4340: Fashion Merchandising in International Markets
Dates of Travel:	06/01 – 06/15/2026
Instructor:	Dr. Yuli Liang, Assistant Professor in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours

Location:	Mexico City, Mexico
Course Number and Title:	ARTC 4305: Typography III
Dates of Travel:	06/01 – 06/19/2026
Instructor:	Vic Rodriguez Tang, Assistant Professor in the School of Art and Design
Credit for Course	3 undergraduate credit hours
Location:	Mexico City, Mexico
Course Number and Title:	ARTC 4316: Book Design
Dates of Travel:	06/01 – 06/19/2026
Instructor:	Mr. Joshua Duttweiler, Assistant Professor in the School of Art and Design
Credit for Course	3 undergraduate credit hours
Location:	Mexico City, Mexico
Course Number and Title:	ARTC 5360J: International Perspectives in Design
Dates of Travel:	06/01 – 06/19/2026
Instructor:	Vic Rodriguez Tang, Assistant Professor in the School of Art and Design
Credit for Course	3 graduate credit hours
Location:	Mexico City, Mexico
Course Number and Title:	ARTC 5360N: Alternative Printing Methods
Dates of Travel:	06/01 – 06/19/2026
Instructor:	Mr. Joshua Duttweiler, Assistant Professor in the School of Art and Design
Credit for Course	3 graduate credit hours
Location:	Amsterdam, Netherlands and London, England
Course Number and Title:	GEO 4310: Regional Field Studies
Dates of Travel:	06/20 – 07/04/2026
Instructor:	Dr. Rosalie Ray, Assistant Professor in the Department of Geography and Environmental Studies
Credit for Course	3 undergraduate credit hours
Location:	Amsterdam, Netherlands, Paris, France, Lagos and Lisbon, Portugal
Course Number and Title:	COMM 3324: Professional Skills for the Global Workplace
Dates of Travel:	06/09 – 06/27/2026
Instructor:	Dr. Stephanie Dailey, Professor in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	Amsterdam, Netherlands, Paris, France, Lagos and Lisbon, Portugal
Course Number and Title:	COMM 3335: Communication Identity International
Dates of Travel:	06/09 – 06/27/2026

Instructor:	Dr. Stephanie Dailey, Professor in the Department of Communication Studies
Credit for Course	3 undergraduate credit hours
Location:	Amsterdam, Netherlands, Paris, France, Lagos and Lisbon, Portugal
Course Number and Title:	MGT 3353: Business Communication
Dates of Travel:	06/09 – 06/27/2026
Instructor:	Dr. Seth Frei, Associate Professor of Instruction in the McCoy College of Business
Credit for Course	3 undergraduate credit hours
Location:	Amsterdam, Netherlands, Paris, France, Lagos and Lisbon, Portugal
Course Number and Title:	MGT 4386: Professional Skills for the Global Workplace
Dates of Travel:	06/09 – 06/27/2026
Instructor:	Dr. Seth Frei, Associate Professor of Instruction in the McCoy College of Business
Credit for Course	3 undergraduate credit hours
Location:	Edinburgh, Scotland
Course Number and Title:	HIST 1310: History of the United States to 1877
Dates of Travel:	06/05 – 06/27/2026
Instructor:	Dr. Allison Robinson, Associate Professor of Instruction in the Department of History
Credit for Course	3 undergraduate credit hours
Location:	Edinburgh, Scotland
Course Number and Title:	MC 4311: Independent Study
Dates of Travel:	06/05 – 06/27/2026
Instructor:	Dr. Judy Oskam, School Director and Professor in the School of Journalism and Mass Communication
Credit for Course	3 undergraduate credit hours
Location:	Inverness, Scotland
Course Number and Title:	HI 3310: Health Informatics
Dates of Travel:	06/06 – 06/227/2026
Instructor:	Dr. David Gibbs, Chair and Associate Professor in the Department of Health Informatics and Information Management
Credit for Course	3 undergraduate credit hours
Location:	Inverness, Scotland
Course Number and Title:	RTT 4333: Global Scholar
Dates of Travel:	06/06 – 06/227/2026
Instructor:	Dr. Megan Trad, Program Chair and Professor in the Radiation Therapy Program
Credit for Course	3 undergraduate credit hours

Location:	Chintsa, South Africa
Course Number and Title:	RDG 4320: Literacy for Culturally and Linguistically Diverse Children
Dates of Travel:	07/03 – 07/30/2026
Instructor:	Dr. Lori Assaf, Professor in the Department of Curriculum and Instruction
Credit for Course	3 undergraduate credit hours
Location:	Chintsa, South Africa
Course Number and Title:	RDG 5331: Literacy Methods for Linguistically and Culturally Diverse Students
Dates of Travel:	07/03 – 07/30/2026
Instructor:	Dr. Lori Assaf, Professor in the Department of Curriculum and Instruction
Credit for Course	3 graduate credit hours
Location:	Hoedspruit, South Africa
Course Number and Title:	BIO 4333: International Plant Ecology and Conservation
Dates of Travel:	06/15 – 07/02/2026
Instructor:	Dr. Sarah Fritts, Associate Professor in the Department of Biology
Credit for Course	3 undergraduate credit hours
Location:	Hoedspruit, South Africa
Course Number and Title:	BIO 4334: International wildlife Ecology and Natural History
Dates of Travel:	06/15 – 07/02/2026
Instructor:	Dr. Sarah Fritts, Associate Professor in the Department of Biology
Credit for Course	3 undergraduate credit hours
Location:	Hoedspruit, South Africa
Course Number and Title:	BIO 5333: International Plant Ecology and Conservation
Dates of Travel:	06/15 – 07/02/2026
Instructor:	Dr. Sarah Fritts, Associate Professor in the Department of Biology
Credit for Course	3 graduate credit hours
Location:	Hoedspruit, South Africa
Course Number and Title:	BIO 5334: International Wildlife Ecology and Natural History
Dates of Travel:	06/15 – 07/02/2026
Instructor:	Dr. Sarah Fritts, Associate Professor in the Department of Biology
Credit for Course	3 graduate credit hours
Location:	Barcelona, Spain
Course Number and Title:	ANLY 3380: Introduction to Business Analytics
Dates of Travel:	05/16 – 06/13/2026

Instructor:	Mrs. Trevi Kelley, Assistant Professor of Instruction in the Department of Information Systems and Analytics
Credit for Course	3 undergraduate credit hours
Location:	Barcelona, Spain
Course Number and Title:	ISAN 3380: Enterprise Information Technology and Business Intelligence
Dates of Travel:	05/16 – 06/13/2026
Instructor:	Mrs. Trevi Kelley, Assistant Professor of Instruction in the Department of Information Systems and Analytics
Credit for Course	3 undergraduate credit hours
Location:	Barcelona, Spain
Course Number and Title:	MKT 3301: International Business
Dates of Travel:	05/16 – 06/13/2026
Instructor:	Dr. Enrique Becerra, Professor in the Department of Marketing
Credit for Course	3 undergraduate credit hours
Location:	Cuenca, Spain
Course Number and Title:	SPAN 1420: Beginning Spanish II
Dates of Travel:	05/16 – 06/12/2026
Instructor:	Dr. Sergio Martinez, Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Cuenca, Spain
Course Number and Title:	SPAN 1420: Beginning Spanish II
Dates of Travel:	06/27 – 07/25/2026
Instructor:	Dr. Yuri Porras, Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Cuenca, Spain
Course Number and Title:	SPAN 2310: Intermediate Spanish I
Dates of Travel:	05/16 – 06/12/2026
Instructor:	Sergio Martinez, Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Cuenca, Spain
Course Number and Title:	SPAN 2320: Intermediate Spanish II
Dates of Travel:	05/16 – 06/12/2026
Instructor:	Sergio Martinez, Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours

Location:	Cuenca, Spain
Course Number and Title:	SPAN 4390: Spanish Culture, Language and Literature
Dates of Travel:	05/16 – 06/12/2026
Instructor:	Sergio Martinez, Professor in the Department of World Languages and Literatures
Credit for Course	3 undergraduate credit hours
Location:	Madrid, Spain
Course Number and Title:	CJ 4329: Organized Crime
Dates of Travel:	07/03 – 07/25/2026
Instructor:	Dr. Andre Spence, Assistant Professor of Instruction in the School of Criminal Justice and Criminology
Credit for Course	3 undergraduate credit hours
Location:	Madrid, Spain
Course Number and Title:	CJ 4331: Serial Murder
Dates of Travel:	07/03 – 07/25/2026
Instructor:	Dr. Jeffrey Bumgarner, School Director and Professor in the School of Criminal Justice and Criminology
Credit for Course	3 undergraduate credit hours
Location:	Madrid, Spain
Course Number and Title:	CJ 4365: Comparative Criminal Justice
Dates of Travel:	07/03 – 07/25/2026
Instructor:	Dr. Georgen Guerrero, Associate Professor of Instruction in the School of Criminal Justice and Criminology
Credit for Course	3 undergraduate credit hours

Texas State University

Out-of-Country Study Programs Annual Report for Spring, Summer, and Fall 2025

SEMESTER	PROGRAM	COUNTRY	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO THE UNIVERSITY	COST PER STUDENT
Spring	Health Sciences and Physical Therapy	Costa Rica	HS 4300	3	10	Suzanna Okere	\$2,168.72	\$3,949.00 (1)
Spring	Health Sciences and Physical Therapy	Costa Rica	HS 7200	2	7	Suzanna Okere	\$1,518.10	\$3,488.72 (2)
Spring	Nursing	Panama	NURS 4280	2	10	Monica Hughes	\$2,177.78	\$3,989.16 (3)
Spring	Nursing	Panama	NURS 4280	2	5	Virginia Tufano	\$2,117.47	\$3,989.16 (3)
Spring	Health Information Management	Panama	HIM 4389	3	1	Monica Hughes	\$0	\$4,397.24 (4)
Spring	Business	Singapore and Vietnam	MGT 3301	3	3	Mark Evans	\$2,220.09	\$4,776.24 (5)
Spring	Business	Singapore and Vietnam	MGT 3303	3	5	Mark Evans	\$2,220.09	\$4,776.24 (5)
Spring	Business	Singapore and Vietnam	BA 4300	3	2	Mark Evans	\$2,220.09	\$4,776.24 (5)
Summer	Health Sciences	Australia	PH 3348	3	5	Hillarie Garnier	\$0 (Extension)	\$3,007.50 (6)
Summer	Recreation	Australia	REC 4318G	3	3	Jo An Simmermann-Somoza	\$0 (Extension)	\$3,007.50 (6)
Summer	World Languages	Austria	GER 2310	3	7	Ewa Siwak	\$0 (Extension)	\$4,805.00 (7)
Summer	World Languages	Austria	GER 2320	3	8	Ewa Siwak	\$0 (Extension)	\$4,805.00 (7)
Summer	World Languages	Austria	GER 3380	3	11	Ewa Siwak	\$0 (Extension)	\$4,805.00 (7)
Summer	World Languages	Austria	GER 4390	3	10	Ewa Siwak	\$0 (Extension)	\$4,805.00 (7)
Summer	Communication and Fine Arts	Austria and Italy	COMM 1310	3	24	Kristen Farris	\$0 (Extension)	\$6,388.00 (8)
Summer	Communication and Fine Arts	Austria and Italy	COMM 2338	3	4	Kristen Farris	\$0 (Extension)	\$6,388.00 (8)
Summer	Communication and Fine Arts	Austria and Italy	HON 3397H	3	1	Kristen Farris	\$0 (Extension)	\$6,388.00 (8)
Summer	Communication and Fine Arts	Austria and Italy	HON 3397H	3	2	Daris Hale	\$0 (Extension)	\$6,388.00 (8)
Summer	Communication and Fine Arts	Austria and Italy	HON 4391	3	2	Kristen Farris	\$0 (Extension)	\$6,388.00 (8)
Summer	Communication and Fine Arts	Austria and Italy	HON 4391	3	1	Daris Hale	\$0 (Extension)	\$6,388.00 (8)
Summer	Communication and Fine Arts	Austria and Italy	MU 2313	3	24	Daris Hale	\$0 (Extension)	\$6,388.00 (8)
Summer	Biology	Costa Rica	BIO 4319	3	23	Noland Martin	\$0 (Extension)	\$6,997.00 (9)
Summer	Biology	Costa Rica	BIO 4338	3	23	Noland Martin	\$0 (Extension)	\$6,997.00 (9)
Summer	Biology	Costa Rica	BIO 5350O	3	1	Noland Martin	\$0 (Extension)	\$7,295.00 (10)
Summer	Biology	Costa Rica	BIO 7346	3	1	Noland Martin	\$0 (Extension)	\$7,295.00 (10)
Summer	Engineering	Costa Rica	ENGR 2301	3	5	Leo Dielmann	\$0 (Extension)	\$3,232.50 (11)
Summer	Engineering	Costa Rica	CE 3320	3	5	Leo Dielmann	\$0 (Extension)	\$3,232.50 (11)
Summer	Anthropology and Social Work	England	ANTH 3305	3	4	Reece Jon McGee	\$0 (Extension)	\$5,240.00 (12)
Summer	Anthropology and Social Work	England	ANTH 4320	3	18	Reece Jon McGee	\$0 (Extension)	\$5,240.00 (12)
Summer	Anthropology and Social Work	England	ANTH 4360	3	15	Reece Jon McGee	\$0 (Extension)	\$5,240.00 (12)
Summer	Anthropology and Social Work	England	ANTH 4360	3	1	Reece Jon McGee	\$0 (Extension)	\$5,240.00 (12)
Summer	Anthropology and Social Work	England	ANTH 5320	3	1	Reece Jon McGee	\$0 (Extension)	\$5,540.00 (13)
Summer	Anthropology and Social Work	England	ANTH 5390	3	3	Reece Jon McGee	\$0 (Extension)	\$5,540.00 (13)
Summer	Anthropology and Social Work	England	ANTH 5390	3	1	Reece Jon McGee	\$0 (Extension)	\$5,540.00 (13)
Summer	Anthropology and Social Work	England	SOWK 4333	3	1	Stacie McGee	\$0 (Extension)	\$5,240.00 (12)
Summer	Anthropology and Social Work	England	SOWK 4303	3	3	Stacie McGee	\$0 (Extension)	\$5,240.00 (12)
Summer	Anthropology and Social Work	England	SOWK 5300H	3	2	Stacie McGee	\$0 (Extension)	\$5,540.00 (13)
Summer	Anthropology and Social Work	England	SOWK 5300I	3	2	Stacie McGee	\$0 (Extension)	\$5,540.00 (13)
Summer	Anthropology and Social Work	England	SOWK 5303	3	5	Stacie McGee	\$0 (Extension)	\$5,540.00 (13)
Summer	Biology	England	BIO 4363	3	18	Rachel Davenport	\$0 (Extension)	\$6,667.00 (14)
Summer	Biology	England	BIO 4364	3	18	Rachel Davenport	\$0 (Extension)	\$6,667.00 (14)
Summer	English	England	ENG 1320	3	5	Laura Ellis-Lai	\$0 (Extension)	\$7,648.00 (15)
Summer	English	England	ENG 2320	3	7	Benjamin Reed	\$0 (Extension)	\$7,648.00 (15)
Summer	English	England	ENG 3303	3	5	Laura Ellis-Lai	\$0 (Extension)	\$7,648.00 (15)
Summer	English	England	ENG 3348	3	4	Benjamin Reed	\$0 (Extension)	\$7,648.00 (15)
Summer	Finance and Economics	England	ECO 2315	3	3	Mohammad Ahmed	\$0 (Extension)	\$6,084.00 (16)
Summer	Finance and Economics	England	ECO 3317	3	7	Mohammad Ahmed	\$0 (Extension)	\$6,084.00 (16)
Summer	Finance and Economics	England	ECO 4395	3	1	Mohammad Ahmed	\$0 (Extension)	\$6,084.00 (16)
Summer	Finance and Economics	England	FIN 3301	3	10	Janet Payne	\$0 (Extension)	\$6,084.00 (16)
Summer	Finance and Economics	England	FIN 3312	3	6	Janet Payne	\$0 (Extension)	\$6,084.00 (16)
Summer	Finance and Economics	England	FIN 4395	3	3	Janet Payne	\$0 (Extension)	\$6,084.00 (16)
Summer	History	England	HIST 4316	3	12	Bryan Mann	\$0 (Extension)	\$5,800.00 (17)
Summer	History	England	HIST 4317	3	4	Bryan Mann	\$0 (Extension)	\$5,800.00 (17)
Summer	History	England	HIST 4318S	3	4	Bryan Glass	\$0 (Extension)	\$5,800.00 (17)
Summer	History	England	HIST 4331	3	10	Bryan Glass	\$0 (Extension)	\$5,800.00 (17)

Summer	History	England	HIST 3379	3	7	Jason Mellard	\$0 (Extension)	\$5,800.00	(17)
Summer	History	England	HIST 5390	3	1	Jason Mellard	\$0 (Extension)	\$5,027.50	(18)
Summer	Theatre	England	TH 4323	3	25	Charles Ney	\$0 (Extension)	\$7,694.00	(19)
Summer	Theatre	England	TH 4324	3	25	Charles Ney	\$0 (Extension)	\$7,694.00	(19)
Summer	Theatre	England	TH 5323	3	1	Charles Ney	\$0 (Extension)	\$7,994.00	(20)
Summer	Theatre	England	TH 5324	3	1	Charles Ney	\$0 (Extension)	\$7,994.00	(20)
Summer	Fashion Merchandising	England and France	FM 4302B	3	19	Barry Underhill	\$0 (Extension)	\$6,178.00	(21)
Summer	Fashion Merchandising	England and France	FM 4340	3	21	Amy Weimer	\$0 (Extension)	\$6,178.00	(21)
Summer	Communication and Fine Arts	England and France	COMM 1310	3	19	Rebekah Fox	\$0 (Extension)	\$6,258.00	(22)
Summer	Communication and Fine Arts	England and France	HON 3397H	3	7	Rebekah Fox	\$0 (Extension)	\$6,258.00	(22)
Summer	Communication and Fine Arts	England and France	HON 3397H	3	3	Daris Hale	\$0 (Extension)	\$6,258.00	(22)
Summer	Communication and Fine Arts	England and France	HON 4391	3	3	Rebekah Fox	\$0 (Extension)	\$6,258.00	(22)
Summer	Communication and Fine Arts	England and France	HON 4391	3	5	Daris Hale	\$0 (Extension)	\$6,258.00	(22)
Summer	Communication and Fine Arts	England and France	MU 2313	3	21	Daris Hale	\$0 (Extension)	\$6,258.00	(22)
Summer	Mass Communication	England and the Netherlands	MC 4310	3	17	Jennifer Scharlat	\$0 (Extension)	\$5,994.00	(23)
Summer	Mass Communication	England and the Netherlands	MC 4376F	3	17	Harry Bowers	\$0 (Extension)	\$5,994.00	(23)
Summer	Geography and Political Science	England and the Netherlands	GEO 4336	3	8	Willard Fields and Rosalie Ray	\$0 (Extension)	\$5,967.00	(24)
Summer	Geography and Political Science	England and the Netherlands	PA 3350	3	2	Willard Fields and Rosalie Ray	\$0 (Extension)	\$5,967.00	(24)
Summer	Geography and Political Science	England and the Netherlands	PA 4398	3	7	Willard Fields and Rosalie Ray	\$0 (Extension)	\$5,967.00	(24)
Summer	Geography and Political Science	England and the Netherlands	PA 5351	3	2	Willard Fields and Rosalie Ray	\$0 (Extension)	\$6,267.00	(25)
Summer	Geography and Political Science	England and the Netherlands	PA 5387	3	2	Willard Fields and Rosalie Ray	\$0 (Extension)	\$6,267.00	(25)
Summer	Geography and Political Science	England and the Netherlands	HON 3399S	3	1	Willard Fields and Rosalie Ray	\$0 (Extension)	\$5,967.00	(24)
Summer	Geography and Political Science	England and the Netherlands	HON 3380H	3	4	Willard Fields and Rosalie Ray	\$0 (Extension)	\$5,967.00	(24)
Summer	Theatre	France	TH 43300	3	11	Elizabeth Buckley	\$0 (Extension)	\$6,277.00	(26)
Summer	Theatre	France	TH 4331Z	3	11	Susan Busa	\$0 (Extension)	\$6,277.00	(26)
Summer	Psychology	Greece	PSY 3331	3	18	Maria Czyszewska	\$0 (Extension)	\$5,112.00	(27)
Summer	Psychology	Greece	PSY 3333	3	9	Krista Howard	\$0 (Extension)	\$5,112.00	(27)
Summer	Psychology	Greece	PSY 3334	3	15	Maria Czyszewska	\$0 (Extension)	\$5,112.00	(27)
Summer	Psychology	Greece	PSY 3361	3	16	Krista Howard	\$0 (Extension)	\$5,112.00	(27)
Summer	Biology	Ireland	BIO 4327	3	13	Kristy Daniel	\$0 (Extension)	\$7,494.00	(28)
Summer	Biology	Ireland	BIO 4328	3	13	Kristy Daniel	\$0 (Extension)	\$7,494.00	(28)
Summer	English	Ireland	ENG 3329	3	11	Nancy Wilson	\$0 (Extension)	\$5,154.00	(29)
Summer	English	Ireland	ENG 3341	3	11	Steve Wilson	\$0 (Extension)	\$5,154.00	(29)
Summer	English	Ireland	ENG 5323	3	5	Steve Wilson	\$0 (Extension)	\$5,454.00	(30)
Summer	English	Ireland	ENG 5395	3	5	Nancy Wilson	\$0 (Extension)	\$5,454.00	(30)
Summer	Art and Design	Italy	ARTH 4311	3	20	Andrew Chen	\$0 (Extension)	\$7,311.00	(31)
Summer	Art and Design	Italy	ARTS 4322	3	20	Bethany Johnson	\$0 (Extension)	\$7,311.00	(31)
Summer	World Languages	Italy	HON 3391W	3	2	Moira DiMauro-Jackson	\$0 (Extension)	\$7,616.00	(32)
Summer	World Languages	Italy	HON 3397H	3	1	Moira DiMauro-Jackson	\$0 (Extension)	\$7,616.00	(32)
Summer	World Languages	Italy	HON 4391	3	1	Moira DiMauro-Jackson	\$0 (Extension)	\$7,616.00	(32)
Summer	World Languages	Italy	ITAL 2320	3	1	Moira DiMauro-Jackson	\$0 (Extension)	\$7,616.00	(32)
Summer	World Languages	Italy	ITAL 3308	3	1	Moira DiMauro-Jackson	\$0 (Extension)	\$7,616.00	(32)
Summer	World Languages	Italy	ITAL 4390	3	1	Moira DiMauro-Jackson	\$0 (Extension)	\$7,616.00	(32)
Summer	Engineering	Italy	IE 3320	3	14	Rosario Rosas-Vega	\$0 (Extension)	\$3,692.50	(33)
Summer	Exercise and Sport Sciences	Italy	ESS 4319	3	4	John Farrell	\$0 (Extension)	\$3,692.50	(33)
Summer	Athletic Training	Italy	AT 3311	3	7	Kevin Miller	\$0 (Extension)	\$3,692.50	(33)
Summer	World Languages	Japan	JAPA 2310	3	6	Mayumi Moruchi	\$0 (Extension)	\$5,268.00	(34)
Summer	World Languages	Japan	JAPA 2320	3	6	Mayumi Moruchi	\$0 (Extension)	\$5,268.00	(34)
Summer	World Languages	Japan	JAPA 4390	3	8	Mayumi Moruchi	\$0 (Extension)	\$5,268.00	(34)
Summer	World Languages	Japan	JAPA 4390	3	8	Mayumi Moruchi	\$0 (Extension)	\$5,268.00	(34)
Summer	Mass Communication	Japan	MC 4382L	3	13	Gilbert Martinez	\$0 (Extension)	\$6,289.00	(35)
Summer	Mass Communication	Japan	MC 4382Y	3	13	Jonathan Zmikly	\$0 (Extension)	\$6,289.00	(35)
Summer	Mass Communication	Japan	MC 5342	3	1	Gilbert Martinez	\$0 (Extension)	\$6,589.00	(36)
Summer	Mass Communication	Japan	MC 5343	3	1	Jonathan Zmikly	\$0 (Extension)	\$6,589.00	(36)
Summer	International Studies	Mexico	HIST 3324	3	4	Paul Hart	\$0 (Extension)	\$4,014.00	(37)
Summer	International Studies	Mexico	HIST 4373	3	7	Paul Hart	\$0 (Extension)	\$4,014.00	(37)
Summer	International Studies	Mexico	HIST 5324B	3	2	Paul Hart	\$0 (Extension)	\$4,314.00	(38)
Summer	International Studies	Mexico	HIST 5324E	3	2	Paul Hart	\$0 (Extension)	\$4,314.00	(38)
Summer	International Studies	Mexico	IS 4380	3	4	Paul Hart	\$0 (Extension)	\$4,014.00	(37)
Summer	International Studies	Mexico	PS 3353	3	3	Paul Hart	\$0 (Extension)	\$4,014.00	(37)
Summer	International Studies	Mexico	PS 3354	3	2	Paul Hart	\$0 (Extension)	\$4,014.00	(37)
Summer	Communication and Management	Netherlands, Germany, Switzerland, Italy	MGT 3353	3	16	Seth Frei	\$0 (Extension)	\$6,066.00	(39)
Summer	Communication and Management	Netherlands, Germany, Switzerland, Italy	MGT 4386	3	16	Seth Frei	\$0 (Extension)	\$6,066.00	(39)

Summer	Communication and Management	Netherlands, Germany, Switzerland, Italy	COMM 3324	3	12	Stephanie Dailey	\$0 (Extension)	\$6,066.00	(39)
Summer	Communication and Management	Netherlands, Germany, Switzerland, Italy	COMM 3335	3	12	Stephanie Dailey	\$0 (Extension)	\$6,066.00	(39)
Summer	Education	New Zealand	CI 3338	3	15	Jodi Brooks	\$0 (Extension)	\$8,422.00	(40)
Summer	Education	New Zealand	RDG 4320	3	15	Lori Assaf	\$0 (Extension)	\$8,422.00	(40)
Summer	Mass Communication	Scotland	MC 3343	3	9	Judith Oskam	\$0 (Extension)	\$3,482.50	(41)
Summer	Music	Scotland	MU 2313	3	14	Daris Hale	\$0 (Extension)	\$3,482.50	(41)
Summer	Philosophy	Scotland	PHIL 1320	3	4	Robert O'Connor	\$0 (Extension)	\$3,482.50	(41)
Summer	Health Professions	Scotland	HA 3311	3	11	Megan Trad	\$0 (Extension)	\$3,797.50	(42)
Summer	Health Professions	Scotland	HI 3310	3	9	David Gibbs	\$0 (Extension)	\$3,797.50	(42)
Summer	Health Professions	Scotland	HS 4300	2	4	Katherine Theaker	\$0 (Extension)	\$3,797.50	(42)
Summer	Biology	South Africa	BIO 4351P	3	12	Sarah Fritts	\$0 (Extension)	\$5,315.00	(43)
Summer	Biology	South Africa	BIO 4351Q	3	12	Sarah Fritts	\$0 (Extension)	\$5,315.00	(43)
Summer	Biology	South Africa	BIO 5351P	3	3	Sarah Fritts	\$0 (Extension)	\$5,615.00	(44)
Summer	Biology	South Africa	BIO 5351Q	3	3	Sarah Fritts	\$0 (Extension)	\$5,615.00	(44)
Summer	Business	Spain	MKT 3343	3	28	Enrique Becerra	\$0 (Extension)	\$5,330.00	(45)
Summer	Business	Spain	MKT 4310	3	19	Enrique Becerra	\$0 (Extension)	\$5,330.00	(45)
Summer	Business	Spain	MGT 3301	3	12	Mark Evans	\$0 (Extension)	\$5,330.00	(45)
Summer	Business	Spain	MGT 3303	3	18	Mark Evans	\$0 (Extension)	\$5,330.00	(45)
Summer	Business	Spain	MGT 3375	3	11	Mark Evans	\$0 (Extension)	\$5,330.00	(45)
Summer	Business	Spain	BA 4300	3	1	Mark Evans	\$0 (Extension)	\$5,330.00	(45)
Summer	Business	Spain	MGT 4330	3	2	Vivek Shah	\$0 (Extension)	\$5,330.00	(45)
Summer	Business	Spain	ISAN 3380	3	9	Vivek Shah	\$0 (Extension)	\$5,330.00	(45)
Summer	Political Science	Spain	POSI 2310	3	16	Hassan Tajalli	\$0 (Extension)	\$3,999.00	(46)
Summer	Political Science	Spain	POSI 2320	3	20	Hassan Tajalli	\$0 (Extension)	\$3,999.00	(46)
Summer	World Languages	Spain	SPAN 2310	3	13	Yuri Porras	\$0 (Extension)	\$5,949.00	(47)
Summer	World Languages	Spain	SPAN 2320	3	18	Yuri Porras	\$0 (Extension)	\$5,949.00	(47)
Summer	World Languages	Spain	SPAN 4390	3	15	Yuri Porras	\$0 (Extension)	\$5,949.00	(47)
Summer	World Languages	Spain	SPAN 4390	3	10	Yuri Porras	\$0 (Extension)	\$5,949.00	(47)
Summer	Dance	Spain	DAN 3342	3	8	Ana Baer	\$0 (Extension)	\$5,315.00	(48)
Summer	Dance	Spain	DAN 3368	3	7	Amanda McCorkle	\$0 (Extension)	\$5,315.00	(48)
Summer	Dance	Spain	DAN 4360	3	5	Amanda McCorkle	\$0 (Extension)	\$5,315.00	(48)
Summer	Criminal Justice	Spain	CJ 3300	3	3	Georgen Guerrero	\$0 (Extension)	\$3,147.50	(49)
Summer	Criminal Justice	Spain	CJ 4309L	3	8	Andre Spence	\$0 (Extension)	\$3,147.50	(49)
Summer	Criminal Justice	Spain	CJ 4365	3	7	Jeffrey Bumgarner	\$0 (Extension)	\$3,147.50	(49)
Summer	World Languages	Spain	SPAN 2310	3	9	Sergio Martinez	\$0 (Extension)	\$5,416.00	(50)
Summer	World Languages	Spain	SPAN 2320	3	12	Sergio Martinez	\$0 (Extension)	\$5,416.00	(50)
Summer	World Languages	Spain	SPAN 4390	3	9	Sergio Martinez	\$0 (Extension)	\$5,416.00	(50)
Summer	World Languages	Spain	SPAN 4390	3	6	Sergio Martinez	\$0 (Extension)	\$5,416.00	(50)
Summer	Geography	Taiwan	GEO 3333	3	5	Tzee Kiu Chow	\$0 (Extension)	\$5,506.00	(51)
Summer	Geography	Taiwan	GEO 3426	4	6	Tzee Kiu Chow	\$0 (Extension)	\$6,122.00	(52)
Summer	Geography	Taiwan	GEO 4310	3	3	Tzee Kiu Chow	\$0 (Extension)	\$5,506.00	(51)
Summer	Geography	Taiwan	GEO 4335	3	3	Tzee Kiu Chow	\$0 (Extension)	\$5,506.00	(51)
Summer	Geography	Taiwan	GEO 4420	4	3	Tzee Kiu Chow	\$0 (Extension)	\$6,122.00	(52)
Summer	World Languages	Taiwan	CHI 3301	3	7	Yu Li	\$0 (Extension)	\$5,506.00	(51)
Summer	World Languages	Taiwan	CHI 4390	3	7	Yu Li	\$0 (Extension)	\$5,506.00	(51)

(1) Assumes student enrolled in 1 course with travel expenses of \$2,183.00 and other expenses of \$1,766.00 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,949.00

(2) Assumes student enrolled in 1 course with travel expenses of \$2,183.00 and other expenses of \$1,305.72 for graduate students. Typical enrollment was in 1 course at a total cost of \$3,488.72.

(3) Assumes student enrolled in 1 course with travel expenses of \$2,831.00 and other expenses of \$1,158.16 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,989.16.

(4) Assumes student enrolled in 1 course with travel expenses of \$2,831.00 and other expenses of \$1,566.24 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,397.24.

(5) Assumes student enrolled in 1 course with travel expenses of \$3,210.00 and other expenses of \$1,566.24 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$4,776.24

(6) Assumes student enrolled in 1 course with travel expenses of \$2,085.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,007.50

(7) Assumes student enrolled in 1 course with travel expenses of \$2,960 and other expenses of \$922.50 for undergraduate students.

Typical enrollment was in 2 courses at a total cost of \$4,805.00.

(8) Assumes student enrolled in 1 course with travel expenses of \$4,543.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$6,388.00.

(9) Assumes student enrolled in 1 course with travel expenses of \$5,152.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 course at a total cost of \$6,997.00.

(10) Assumes student enrolled in 1 course with travel expenses of \$5,152.00 and other expenses of \$1,072.50 for graduate students.
Typical enrollment was in 2 courses at a total cost of \$7295.00.

(11) Assumes student enrolled in 1 course with travel expenses of \$2,310.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 1 course at a total cost of \$3,232.50.

(12) Assumes student enrolled in 1 course with travel expenses of \$3,395.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$5,240.00.

(13) Assumes student enrolled in 1 course with travel expenses of \$3,395.00 and other expenses of \$1,072.50 for graduate students.
Typical enrollment was in 2 courses at a total cost of \$5,540.00.

(14) Assumes student enrolled in 1 course with travel expenses of \$4,822.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$6,667.00.

(15) Assumes student enrolled in 1 course with travel expenses of \$5,803.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$7,648.00.

(16) Assumes student enrolled in 1 course with travel expenses of \$4,239.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$6,084.00.

(17) Assumes student enrolled in 1 course with travel expenses of \$3,955.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$5,800.00.

(18) Assumes student enrolled in 1 course with travel expenses of \$3,955.00 and other expenses of \$1,072.50 for graduate students.
Typical enrollment was in 1 course at a total cost of \$5,027.50.

(19) Assumes student enrolled in 1 course with travel expenses of \$5,849.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$7,694.00.

(20) Assumes student enrolled in 1 course with travel expenses of \$5,849.00 and other expenses of \$1,072.50 for graduate students.
Typical enrollment was in 2 courses at a total cost of \$7,994.00.

(21) Assumes student enrolled in 1 course with travel expenses of \$4,333.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$6,178.00.

(22) Assumes student enrolled in 1 course with travel expenses of \$4,413.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$6258.00.

(23) Assumes student enrolled in 1 course with travel expenses of \$4,149.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$5,994.00.

(24) Assumes student enrolled in 1 course with travel expenses of \$4,122.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$5,967.00.

(25) Assumes student enrolled in 1 course with travel expenses of \$4,122.00 and other expenses of \$1,072.50 for graduate students.
Typical enrollment was in 2 courses at a total cost of \$6,267.00.

(26) Assumes student enrolled in 1 course with travel expenses of \$4,432.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$6,277.00.

(27) Assumes student enrolled in 1 course with travel expenses of \$3,267.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$5,112.00.

(28) Assumes student enrolled in 1 course with travel expenses of \$5,649.00 and other expenses of \$922.50 for undergraduate students.
Typical enrollment was in 2 courses at a total cost of \$7,494.00.

(29) Assumes student enrolled in 1 course with travel expenses of \$3,309.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,154.00.

(30) Assumes student enrolled in 1 course with travel expenses of \$3,309.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,454.00.

(31) Assumes student enrolled in 1 course with travel expenses of \$5,466.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$7,311.00.

(32) Assumes student enrolled in 1 course with travel expenses of \$5,771.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$7,616.00.

(33) Assumes student enrolled in 1 course with travel expenses of \$2,770.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,692.50.

(34) Assumes student enrolled in 1 course with travel expenses of \$3,423.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,268.00.

(35) Assumes student enrolled in 1 course with travel expenses of \$4,444.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$6,289.00.

(36) Assumes student enrolled in 1 course with travel expenses of \$4,444.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,589.00.

(37) Assumes student enrolled in 1 course with travel expenses of \$2,169.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,014.00.

(38) Assumes student enrolled in 1 course with travel expenses of \$2,169.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,314.00.

(39) Assumes student enrolled in 1 course with travel expenses of \$4,221.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,066.00.

(40) Assumes student enrolled in 1 course with travel expenses of \$6,577.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$8,422.00.

(41) Assumes student enrolled in 1 course with travel expenses of \$2,560.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,482.50.

(42) Assumes student enrolled in 1 course with travel expenses of \$2,875 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,797.50.

(43) Assumes student enrolled in 1 course with travel expenses of \$3,470.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,315.00.

(44) Assumes student enrolled in 1 course with travel expenses of \$3,470.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,615.00.

(45) Assumes student enrolled in 1 course with travel expenses of \$3,485.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,330.00.

(46) Assumes student enrolled in 1 course with travel expenses of \$2,154.00 and other expenses of \$922.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$3,999.00.

(47) Assumes student enrolled in 1 course with travel expenses of \$4,104.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,949.00.

(48) Assumes student enrolled in 1 course with travel expenses of \$3,470.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,315.00.

(49) Assumes student enrolled in 1 course with travel expenses of \$2,225.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,147.50.

(50) Assumes student enrolled in 1 course with travel expenses of \$3,571.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,416.00.

(51) Assumes student enrolled in 1 course with travel expenses of \$3,661.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,506.00.

(52) Assumes student enrolled in 1 course with travel expenses of \$3,661.00 and other expenses of \$1,230.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,122.00.

CONSENT – FINANCE AND AUDIT

SHSU: Dual Credit Fee Rates

Sam Houston State University is authorized to eliminate the fee rate for dual credit courses, which is currently approved at \$50.00 per semester credit hour

Explanation

Sam Houston State University currently charges a fee of \$50 per semester credit hour for dual credit courses taught by an SHSU instructor. This motion removes that additional fee while maintaining the designated tuition rate of \$50 per semester credit hour for all dual credit courses. This adjustment simplifies the billing process, promotes consistency across partner schools, and strengthens SHSU's competitive position in the regional dual credit market.

SHSU's dual credit program serves as both a community engagement initiative and a strategic recruitment tool that extends the university's reach into surrounding school districts. Establishing and maintaining partnerships with local high schools reinforces SHSU's brand recognition and creates a pathway for students to continue their education at the university.

Research indicates that students who participate in dual enrollment are more likely to pursue higher education, earn higher first-year GPAs, and graduate more quickly and at higher rates than their peers.

SRSU: Dissolution of Title V Obligated Matching Fund Quasi Endowments

The three Title V Quasi Endowments for Sul Ross State University are dissolved, as of September 30, 2025.

Explanation

Three prior Title V grants included a match inclusion that was established at the point of initial funding. The match was incorrectly classified as an endowment and included in the TSUS unitized endowment pool. After a search of board materials, these funds were never submitted for approval as an endowment or quasi endowment.

As of September 30, 2025, a request to Trustmark was submitted for the withdrawal of funds from the TSUS unitized pool in the amount of \$2,800,000. This withdrawal is for the release of the following grant matching funds:

1. Title V Excell RGC
2. Title V Excell Alpine
3. Title V High Impact Lobo

Upon approval, the residual balance of the three funds will be liquidated from the endowment pool. As of September 30, 2025, the residual balances were approximately \$6,000 in total.

SRSU: Lease Agreement with Southwest Texas College

The lease agreement between Sul Ross State University and Southwest Texas College is approved.

Explanation

Parties to the Contract:	Sul Ross State University and Southwest Texas College
Description of the Property:	Classroom and office space: approximately 11,742 sq. ft. located at 205 Wildcat Drive, Del Rio, TX; approximately 10,391 sq. ft. located at 2623 Garner Filed Road, Uvalde TX; approximately 21,353 sq. ft. located at 3017 Bob Rogers Road, Eagle Pass, TX.
Proposed Use of the Property:	Administrative offices, classrooms and laboratory spaces for all academic programs offered.
Price:	Not to exceed \$5 million
Duration:	Forty-Five (45) months
Source of Funding:	Designated Tuition and General Revenue
Review Statement:	Sul Ross State University hereby affirms that the lease documents will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal from by the Vice Chancellor and General Counsel.
Compliance Statement:	Sul Ross State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Land Purchase Agreement for 145 and 223 Spring Road

Texas State University (TXST) is authorized to purchase certain real property located at 145 and 223 Spring Road, San Marcos, Texas, totaling approximately 127.95 acres, from Ann Dupont and the Joe E. McGeath Trust.

Explanation

Parties to the Contract:	TXST, Ann Dupont, and the Joe E. McGeath Trust
Description of the Property:	145 and 223 Spring Road, San Marcos, Texas is real property totaling approximately 127.95 acres.
Proposed Use of the Property:	Contiguous with TXST property, this real property has unique environmental, cultural, and archeological characteristics that align with TXST's research mission.
Price:	\$4,500,000, plus any applicable closing costs; property will be conveyed via a special warranty deed.
Source of Funding:	Institutional Reserves
Review Statement:	TXST affirms that the purchase will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	TXST verifies that the solicitation method and vendor selection process comply with applicable state law, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

1. The tuition rates for non-credit workforce education courses for the 2024-2025 academic year in the accompanying schedule titled “Non-Credit Workforce Education Courses 2024-2025” are ratified.
2. The Presidents of Lamar State Colleges are hereby delegated interim authority to establish tuition rates for the non-credit workforce education courses, subject to ratification by the Board of Regents at a Board of Regents Meeting following the conclusion of the applicable academic year.

Explanation

Pursuant to the Texas Higher Education Coordinating Board’s Guidelines for Instructional Programs in Workforce Education (GIPWE), the Texas Higher Education Coordinating Board permits public two-year colleges to receive contact hour formula funding for students enrolled in approved non-credit workforce education courses that award Continuing Education Units (CEUs). Tuition for workforce continuing education courses offered for CEUs must be established by the institution’s governing board.

The institution’s Board may delegate interim authority for establishment of tuition. However, the institution’s Board must at least annually ratify or approve any changes in tuition.

Delegation authority was authorized by the Board of Regents at the November 2024 Board of Regents Meeting for the 2024-2025 academic year.

Non-Credit Workforce Education Courses		
Academic Year: 2024-25		
Institution	Course Title	Tuition per Course
LSCO	IV Therapy for Healthcare Providers	\$ 160
LSCO	Pharmacy IV Sterile Compounding and Aseptic Technique	\$ 625
LSCO	Phlebotomy Program	\$ 550
LSCO	Certified Nurse Aide (CNA)	\$ 550
LSCO	Emergency Medical Technician - Basic	\$ 550
LSCO	Emergency Medical Technician - Advanced	\$ 550
LSCO	Emergency Medical Response CE - TOTAL	\$ 50
LSCO	National Registry of EMT's - Emergency Medical Responder - TOTAL	\$ 888
LSCO	Emergency Medical Response CE - Port Arthur Fire Department	\$ 50
LSCO	Basic Life Support (BLS)	\$ 60
LSCO	Basic Life Support (BLS) - Instructor Region 5 Education Service Center	\$ 90
LSCO	First Aid/AED/CPR	\$ 80
LSCO	Class A Commercial Truck Driver Program (CDL)	\$ 4,250
LSCO	Class A Commercial Truck Driver Program (CDL) Refresher/B to A	\$ 2,125
LSCO	Class A Using Their Equipment	\$ 1,900
LSCO	Class B Commercial Truck Driver Program (CDL)	\$ 3,000
LSCO	Class B Passenger and School Bus Endorsement	\$ 3,000
LSCO	Class B Passenger and School Bus Endorsement Venture Global	\$ 3,233
LSCO	Class B Passenger and School Bus Endorsement Venture Global	\$ 3,877
LSCO	Class B Passenger & School Bus Using Their Equipment	\$ 1,500
LSCO	Class B Using Their Equipment	\$ 1,500
LSCO	Hazmat ELDT Online	\$ 100
LSCO	Restriction Removal	\$ 500
LSCO	Class A or B They Train w/Their Trainer, We Provide Evaluation	\$ 550
LSCO	Introduction to Welding Venture Global	\$ 1,287
LSCO	Fiber Optics Bootcamp Venture Global	\$ 2,717
LSCO	Introduction to Spanish	\$ 125
LSCO	Forklift Operator Training	\$ 150
LSCO	Introduction to Small Engine Maintenance	\$ 200
LSCO	Commercial Drone Academy	\$ 335
LSCO	Court Reporting Certification Prep Course - Speed Building	\$ 700
LSCO	Court Reporting Certification Prep Course - Speed Building (Summer)	\$ 600
LSCO	Leadership Skills and Development Roy O Martin	\$ 553
LSCO	Yamaha Marine Service Technology	\$ 500
LSCO	CCO Mobile Crane	\$ 3,500
LSCO	CCO Rigger 1 & Signal Person	\$ 2,500
LSCO	Qualified Electrical Worker Training (NFPA 70E 2024)	\$ 8,900
LSCO	Introduction to Computers	\$ 50
LSCO	Microsoft Introduction to Excel	\$ 150
LSCO	Microsoft Intermediate Excel	\$ 175
LSCO	Microsoft Intermediate Excel Independent Study STARK	\$ 500
LSCO	Microsoft Advanced Excel Smurfit Westrock	\$ 125
LSCO	Aerobics	\$ 150
LSCO	Senior Fitness	\$ 59
LSCPA	Class A CDL with exam - Port Arthur	\$ 4,000

Non-Credit Workforce Education Courses		
Academic Year: 2024-25		
Institution	Course Title	Tuition per Course
LSCPA	Class A CDL with exam - Pineland, Livingston, Jasper	\$ 4,500
LSCPA	Class B to A upgrade	\$ 2,500
LSCPA	Class B CDL with exam - Port Arthur	\$ 2,500
LSCPA	Hazmat Endorsement Theory	\$ 99
LSCPA	CDL Restriction removal level 1	\$ 1,200
LSCPA	CDL Restriction removal level 2	\$ 2,000
LSCPA	School Bus / Passenger	\$ 2,500
LSCPA	NCCER CORE & NCCER Pipefitting Level 1	\$ 3,000
LSCPA	NCCER CORE / NCCER Ironworker Level 1 & 2	\$ 5,000
LSCPA	NCCER CORE / NCCER Scaffold building	\$ 2,719
LSCPA	NCCER Advanced Rigger	\$ 4,500
LSCPA	NCCER Construction Manager	\$ 3,600
LSCPA	NCCER Basic Rigger / Singal Person	\$ 1,000
LSCPA	Lift Operator Training (scissor lift & bucket lift)	\$ 300
LSCPA	Overhead Crane Certification	\$ 300
LSCPA	Forklift Certification	\$ 300
LSCPA	Confined Space Certification	\$ 500
LSCPA	NCCER CORE / NCCER Carpentry Level 1	\$ 3,000
LSCPA	NCCER Welding for Shipbuilding with confined space training	\$ 6,000
LIT	Appliance Repair Technician Program	\$ 1,500
LIT	Basic AutoCAD	\$ 440
LIT	Bookkeeping and QuickBooks for Small Business	\$ 450
LIT	Business Development Academy	\$ 150
LIT	Certified Forklift Driver	\$ 250
LIT	Class A CDL	\$ 3,500
LIT	Class A CDL - Refresher	\$ 1,000
LIT	Class B CDL	\$ 2,000
LIT	Clinical Medical Assistant	\$ 2,000
LIT	Communication Skills for the Workplace	\$ 150
LIT	Conversational English	\$ 150
LIT	Drafting for Specific Occupations: P&ID Update for PSM	\$ 100
LIT	Electrical Power Generation Systems	\$ 2,500
LIT	English Improvement I	\$ 150
LIT	English Improvement II	\$ 150
LIT	English Improvement III	\$ 150
LIT	First Aid/AED/CPR 8 hour course	\$ 10
LIT	Industrial Radiography Initial 40-Hour Radiation Safety Course and Certification	\$ 375
LIT	Intermediate Shielded Metal Arc Welding (SMAW)	\$ 1,000
LIT	Intermediate Welding Using Multiple Processes	\$ 1,000
LIT	Introduction to Pipe Welding	\$ 1,000
LIT	Introduction to Shielded Metal Arc Welding (SMAW)	\$ 1,000
LIT	Introduction to Welding Using Multiple Processes	\$ 1,000
LIT	Medication Aide Update	\$ 60
LIT	Microsoft 365 for Beginners	\$ 250
LIT	Microsoft Exel for Beginners	\$ 250

Non-Credit Workforce Education Courses		
Academic Year: 2024-25		
Institution	Course Title	Tuition per Course
LIT	Phlebotomy Technician	\$ 1,100
LIT	Project Management with Primavera P6	\$ 400
LIT	Speak Spanish, Ready, Go!	\$ 150
LIT	Specialized Commercial Refrigeration-ICE MACHINE REPAIR	\$ 2,000

CONSENT – PLANNING AND CONSTRUCTION

TSUS: Additions to the 2026-2031 Capital Improvements Program

The Texas State University System Capital Improvements Program is amended, as provided below.

Explanation

The projects listed below are proposed to be placed on the 2026-2031 Capital Improvements Program (CIP) so that they may proceed without delay.

Football Locker Room Renovation – Lamar University

Scope of the Project: Upgrades and improvements to the home team football locker room in the Dauphin Center. The scope includes new ventilated lockers, the addition of a sauna, lighting improvements, new graphics, and a new field entrance for the team.

Background Information: The Dauphin Center was constructed in 2010. The existing locker room is original to the building and is starting to show signs of wear. The room needs additional ventilation to improve hygienic conditions and the addition of a sauna will enhance the existing training facilities.

Estimated Total Project Cost: \$2,500,000

Funding Source(s): The project funding source will be designated funds.

Faculty Housing - Sul Ross State University

Scope of the Project: The project will construct up to eight faculty and staff housing units on University owned land in Alpine, Texas, including a proposal for four 2-bedroom/2-bath homes and four 3-bedroom/2-bath homes. The project scope includes necessary site development of all needed utilities, roadways, and minimal landscaping.

Background Information: A portion of the proposed university owned land previously housed 13 duplexes obtained from a military base at the close of World War II. Those duplexes have since been removed although remnants of their original location remain. Adjacent and to the south of this site is an undeveloped 4 acre property proposed for the new housing. A site evaluation will determine any present utility infrastructure and improvements needed to make land ready for the construction of the new homes.

Estimated Total Project Cost: \$2,500,000

Funding Source(s): The project funding source will be from debt financed, repaid by housing revenues.

Centennial Hall - Room 157 Renovations - Texas State University

This project is being added to the 2026 CIP since the total project cost is anticipated to exceed the \$2M threshold.

Scope of the Project: This project involves a comprehensive renovation of Teaching Theater 157 in Centennial Hall. Key upgrades include a modern audiovisual system, replacement of all fixed seating, installation of new carpeting, acoustic wall panels, and fresh paint. Additionally, the project will reconfigure the theater's entry and lobby area.

Background Information: Teaching Theater 157 is a high-traffic instructional space that has experienced significant wear over time. Many of the fixed seats are damaged beyond repair, and the existing rear-projection AV system is outdated and no longer serviceable. The planned lobby reconfiguration will improve circulation and accessibility, enhancing the overall experience for students entering and exiting the theater.

Estimated Total Project Cost: \$3,500,000

Funding Source(s): The project funding source will be from HEF.

Satellite Parking Lot – Texas State University

This project is being added to the 2026 CIP since the total project cost is anticipated to exceed the \$2M threshold.

Scope of the Project: This project will construct a new 800-space surface parking lot near the Materials Management Warehouse at 1101 Carlson Circle in San Marcos.

Background Information: With continued enrollment growth, additional parking is needed to accommodate students, faculty, staff, and visitors.

Estimated Total Project Cost: \$5,760,000

Funding Source(s): The project funding will be from 'Auxiliary or Unexpended' sources.

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached, proposed revisions to the Texas State University System *Rules and Regulations* related to:

1. Making requests to the Texas Attorney General's office for opinions versus decisions under the Public Information Act in *Chapter III, Paragraph 1.(16) and Chapter IV, Paragraph 2.2(30); and*
2. Regents' Student Scholar Award in *Chapter VI, Paragraph 13.*

and an Informational item regarding.

3. Public Forum areas designated by campuses.

are approved.

Explanation

Attached hereto are the recommended changes for the Board's consideration. It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

PARAGRAPH 1.(16) OF CHAPTER III ON PAGE III - 8

AND

NEW PARAGRAPH 2.2(30) OF CHAPTER IV ON PAGE IV - 5

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

* * *

1.(16) Attorney General Requests. Requests for Attorney General Opinions pertaining to Component or System operations must be requested by the Board Chairman, unless, in the Chancellor's judgment, the best interests of the System or of a Component require immediate action. In such a case, the Chancellor shall notify the Board Chairman prior to, or as soon as practicable after filing the request, and share the same with the full Board. ~~A Component President is authorized to request a Public Information Act¹ (PIA) opinion when such opinion relates exclusively to the President's Component. The Chancellor is authorized to request a PIA opinion when such opinion relates to the System Administration or to two or more Components. All PIA opinion requests shall be submitted through the Vice Chancellor and General Counsel, who shall designate a System Public Information Act Coordinator to work with Component Public Information Act Coordinators to manage submission of such requests.~~

CHAPTER IV. PRESIDENTS OF THE COMPONENTS

* * *

2. AUTHORITY, DUTIES AND RESPONSIBILITIES.

* * *

2.2(30) A Component President is authorized to request a Public Information Act² (PIA) decision when such decision relates exclusively to the President's Component. The Chancellor is authorized to request a PIA decision when such decision relates to the System Administration or to two or more Components. All PIA decision requests shall be submitted through the Vice Chancellor and General Counsel, who shall designate a System Public Information Act Coordinator to work with Component Public Information Act Coordinators to manage submission of such requests.

¹*Government Code, Chapter 552.*

²*Government Code, Chapter 552.*

Explanation

The proposed change to our system rule is intended to reflect our actual process when making a request to the Texas Attorney General's Office for a decision under the Public Information Act versus a request for an opinion from the Texas Attorney General's office. A request for a decision is different than a request for an opinion and the new rule conveys this distinction by segregating the two processes and clarifying the administrators who may request a Attorney General decision versus an Attorney General opinion.

PARAGRAPH 13 OF CHAPTER VI
ON PAGE VI – 21

CHAPTER VI. STUDENT SERVICES AND ACTIVITIES

* * *

13. **REGENTS' STUDENT SCHOLAR AWARD.**

13.1 Purpose. The honorary title, Regents' Student Scholar, recognizes students who achieve excellence in academic and co-curricular endeavors at Component institutions.

13.2 Process. Not later than July 15 August 31 of each year, the President of each Component may nominate to the Chancellor one outstanding student. Upon the recommendation of the Chancellor, the Texas State University System Foundation Board of Directors Board of Regents may bestow each year the title of "Regents' Student Scholar" upon a select student or students who have demonstrated the following:

- (1) Outstanding academic achievement and scholarship in his/her studies;
- (2) Strong commitment to and leadership in co-curricular activities; and,
- (3) Notable contributions to the Component institution and community.

At the time of graduation, a Regents' Student Scholar may shall be recognized at his/her Component institution's commencement ceremonies.

13.3 Eligibility. To be considered for selection, at a minimum, a student must have a 3.75 cumulative GPA, be enrolled full-time at a Component institution, and have earned 25 semester credit hours (for 2-year institutions) or 60 semester credit hours (for 4-year institutions). Additionally, the student must demonstrate active involvement in co-curricular campus and leadership activities, and not have been on academic or disciplinary probation at any time while attending the Component institution.

13.4 Benefits of Award. Award of such a title shall be accompanied by passage of a resolution by the Board of Regents, memorialized in the minutes of the meeting at which it was awarded, and the issuance of a commemorative medallion. A cash award scholarship from the Texas State University System Foundation payable to the Component institution for use by the student toward fees, textbooks, and other educational expenses, including but not limited to, lodging, dining, and parking may shall be awarded. The Chancellor and the Executive Director of the Foundation would determine in advance the amount of the scholarship.

Explanation

The proposed changes update the name and selection process of the award to align with current practice. In 2017, the Board of Directors of the Texas State University System Foundation

(Foundation) updated the Regents' Scholar Award to align the name and selection process with other existing award programs recognizing faculty and staff: (1) changing the name from "Regents' Scholar" to "Regents' Student Scholar"; (2) assigning responsibility for selecting winners to the Foundation Board of Directors; and (3) changing application and nomination deadlines. Additionally, in 2025, the Foundation Board of Directors changed the award from a scholarship to a cash prize to allow winners who receive other forms of financial aid to realize the full benefit of the award.

CONSENT – CONTRACTS

TXST: Contract for Amendment #2 Bookstore Operating Agreement with Follett Higher Education

Amendment #2 to the contract dated November 1, 2018, for the operation and management of the Campus Bookstore between Texas State University and Follett Higher Education Group, Inc., to align the commission structure of the contract with the Booksmart (Inclusive Access) program, is approved.

Explanation

Parties to the Contract:	Texas State University and Follett Higher Education Group.
Subject Matter of the Contract:	Campus Bookstore operations managed by Follett Higher Education Group, through a competitive Request for Proposal.
Purpose:	To amend the contract with Follett to align with the Booksmart (Inclusive Access) program. Under Booksmart, digital sales are treated as pass-through fees to students and are not eligible for commissions.
Contract Value:	The University will continue to receive commissions of 16.5 percent on all Commissionable Sales up to \$8,000,000, and 17.5 percent over \$8,000,000.
Duration:	Expires October 31, 2028
Amendments:	One additional five-year renewal term by Amendment only remains.
Source of Funding:	Revenue to TXST.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Athletic Licensing Services with Learfield Sub, LLC

The contract between Texas State University and Learfield Sub, LLC, for athletic licensing is approved.

Explanation

Parties to the Contract:	Texas State University and Learfield Sub, LLC
Subject Matter of the Contract:	Athletic licensing procured through a competitive Request for Proposal.
Purpose:	Provide athletic licensing to Texas State University, supporting the University's athletic programs and associated branding initiatives.
Contract Value:	Revenue projection is \$2,000,000 throughout the life of the contract, including optional terms.
Duration:	Two-year term
Amendments:	Three additional one-year renewal terms by Amendment only.
Source of Funding:	Revenue sharing
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Athletic Travel with Shorts Travel Management, Inc.

The contract between Texas State University and Shorts Travel Management, Inc. for athletic travel management is approved.

Explanation

Parties to the Contract:	Texas State University and Shorts Travel Management, Inc.
Subject Matter of the Contract:	Athletic travel management services procured through E&I Cooperative Services.
Purpose:	This contract aims to efficiently manage collegiate athletic travel logistics, including flights, ground transportation, and accommodations, while ensuring compliance with university, state, and NCAA travel policies. The procurement supports streamlined travel arrangements, cost control, and quality service tailored to the university's athletic programs. This enables the university to maintain budget control and provide effective travel solutions for teams and staff.
Contract Value:	\$12,000,000 throughout the life of the contract, including optional terms.
Duration:	Upon execution through June 30, 2026
Amendments:	Four additional one-year renewal options by Amendment only.
Source of Funding:	Local funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method used complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Catering Services with ez Cater, Inc.

The contract between Texas State University and ez Cater, Inc. for catering services is approved.

Explanation

Parties to the Contract:	Texas State University and ez Cater, Inc.
Subject Matter of the Contract:	Catering services procured through Equalis Group Cooperative Purchasing, solicited by the Region 10 Education Service Center (Region 10 ESC).
Purpose:	This agreement covers access to catering and meal services for organizations, allowing orders from over 100,000 restaurants nationwide. The contract supports needs such as group catering, ongoing meal programs, event meals, and one-off food orders. All with features like consolidated payment, centralized reporting, and tax-exempt ordering for qualifying organizations.
Contract Value:	\$3,000,000 throughout the life of the contract, including optional terms.
Duration:	One-year term
Amendments:	Two additional one-year renewal terms by Amendment only.
Source of Funding:	Revenue sharing
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method used complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Promotional and Branded Items with 4imprint, Inc.

The contract for promotional and branded items between Texas State University and 4imprint, Inc. is approved.

Explanation

Parties to the Contract:	Texas State University and 4imprint, Inc.
Subject Matter of the Contract:	Promotional and branded items procured through a competitive Request for Proposal.
Purpose:	Provide Promotional and Branded Items
Contract Value:	\$2,000,000, throughout the life of the contract, including optional terms.
Duration:	One-year term
Amendments:	Four additional one-year renewal terms by Amendment only.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Promotional and Branded Items with AJL Advertising Specialties, Inc.

The contract for promotional and branded items between Texas State University and AJL Advertising Specialties, Inc. is approved.

Explanation

Parties to the Contract:	Texas State University and AJL Advertising Specialties, Inc.
Subject Matter of the Contract:	Promotional and branded items procured through a competitive Request for Proposal.
Purpose:	Provide Promotional and Branded Items
Contract Value:	\$4,000,000, throughout the life of the contract, including optional terms.
Duration:	One-year term
Amendments:	Four additional one-year renewal terms by Amendment only.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Promotional and Branded Items with Rivercity Screenprinting & Embroidery LLC

The contract for promotional and branded items between Texas State University and Rivercity Screenprinting & Embroidery LLC is approved.

Explanation

Parties to the Contract:	Texas State University and Rivercity Screenprinting & Embroidery LLC
Subject Matter of the Contract:	Promotional and branded items procured through a competitive Request for Proposal.
Purpose:	Provide Promotional and Branded Items
Contract Value:	\$2,000,000, throughout the life of the contract, including optional terms.
Duration:	One-year term
Amendments:	Four additional one-year renewal terms by Amendment only.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Promotional and Branded Items with The Prestigious Mark, Inc.

The contract for promotional and branded items between Texas State University and The Prestigious Mark, Inc., is approved.

Explanation

Parties to the Contract:	Texas State University and The Prestigious Mark, Inc.
Subject Matter of the Contract:	Promotional and branded items procured through a competitive Request for Proposal.
Purpose:	Provide Promotional and Branded Items
Contract Value:	\$1,000,000, throughout the life of the contract, including optional terms.
Duration:	One-year term
Amendments:	Four additional one-year renewal terms by Amendment only.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Real-Time Captioning Services with Texas Closed Captioning, LLC

Texas State University is authorized to contract with Texas Closed Captioning, LLC for real-time captioning services and that such subsequent contract is approved.

Explanation

Parties to the Contract:	Texas State University and Texas Closed Captioning, LLC
Subject Matter of the Contract:	Real-Time Captioning Services procured through a competitive Request for Proposal.
Purpose:	Provide Texas State University with certified and experienced captioners who deliver accurate, instantaneous transcription of real-time captioning services. This service will support accessibility requirements during meetings, lectures, public events, and broadcasts held by the university.
Contract Value:	\$1,750,000 throughout the life of the contract, including optional terms.
Duration:	Two-year term
Amendments:	Three additional one-year renewal terms by Amendment only.
Source of Funding:	Local funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Residential Laundry Services with Caldwell & Gregory LLC

The contract between Texas State University and Caldwell & Gregory, LLC, for residential laundry services is approved.

Explanation

Parties to the Contract:	Texas State University and Caldwell & Gregory LLC
Subject Matter of the Contract:	Texas State University will utilize a cooperative purchasing agreement by piggybacking off the Virginia Higher Education Procurement Consortium (VHEPC), which includes all members of the Virginia Association of State College and University Purchasing Professionals (VASCUPP), under RFP #WM20-2303.
Purpose:	Caldwell & Gregory, LLC shall manage and operate the University's residential laundry services program, including coin-operated, card-operated, and future technology-operated laundry systems.
Contract Value:	\$4,000,000 throughout the term, including all renewal options.
Duration:	Upon execution and will expire June 30, 2030.
Amendments:	One five-year optional renewal term by Amendment only.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method used complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Simunition with Kiesler Police Supply Inc.

Texas State University contract with Kiesler Police Supply Inc. for the purchase of Simunition® and force-on-force training ammunition, along with associated protective equipment is approved.

Explanation

Parties to the Contract:	Texas State University and Kiesler Police Supply Inc.
Subject Matter of the Contract:	To provide Simunition® and force-on-force training ammunition, along with associated protective equipment.
Purpose:	To support training exercises conducted by Advanced Law Enforcement Rapid Response Training (ALERRT). These materials will be provided on an as-needed basis in support of ALERRT's training programs and to fulfill the operational and reporting requirements of applicable grant funding.
Contract Value:	\$4,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term
Amendments:	None.
Source of Funding:	Grant funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method used complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Elite Aviation VGT, LLC dba Chennault to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:

Texas State University and Elite Aviation VGT, LLC dba Chennault

Subject Matter of the Contract:

To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.

Purpose:

By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.

Contract Value:

\$10,000,000 throughout the life of the contract, including optional terms.

Duration:

Five-year term.

Amendments:

Two optional one-year renewal terms, by amendment only.

Source of Funding:

Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.

Review Statement:

Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.

Compliance Statement:

Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Epic Aviation, Inc. to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Epic Aviation, Inc
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Faithful Guardian Aviation LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Faithful Guardian Aviation LLC
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Gulf Coast Aviation, LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Gulf Coast Aviation, LLC
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Helius, LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Helius, LLC
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Miloud Aviation, LLC dba Delta Qualiflight Aviation to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Miloud Aviation, LLC dba Delta Qualiflight Aviation.
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Red Arrow Aviation dba Red Arrow Flight Academy to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Red Arrow Aviation dba Red Arrow Flight Academy
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Sky Safety Inc. to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Sky Safety Inc.
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and US Aviation Group LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and US Aviation Group LLC
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Veracity Aviation LLC to provide access to FAA certified (Part 141) fixed and/or rotor wing aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Veracity Aviation LLC
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of their baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State affirms that prior to its execution, the contract will be reviewed and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

CONSENT - PERSONNEL

TSUS: Faculty Personnel

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

Lamar University

FACULTY PERSONNEL CHANGES

Resignations

1. Bisilki, Issac; Assist Prof, Communication, effective August 31, 2025.
2. French, Dan; Professor, Accounting & Finance, effective August 31, 2025.
3. Hossain, Nahid; Instructor, Information System, effective May 31, 2025.
4. Kim, Yong Je; Assoc Prof, Civil, effective August 31, 2025.
5. McCollum, Justin; Instructor, Physics, effective May 31, 2025.
6. Morris, Emma; Instructor, Earth & Space Science, effective May 31, 2025.
7. Williams, Douglas; Assist Prof, Deaf Studies & Deaf Education, effective May 31, 2025.

Retirements

1. Clark, Penny; Assoc Prof, Library, effective August 31, 2025.
2. Christensen, Ana; Prof, Chemistry, effective August 31, 2026.
3. Doiron, Jesse; Instructor; English, effective May 31, 2026.
4. Kirk, Edythe; Assoc Prof; Psychology, effective December 31, 2025.
5. Moore, Alan; Assoc Prof, Health & Kine, effective May 31, 2026.
6. Morales, Juilo; Assoc Prof, Health & Kine, effective August 31, 2026.
7. Wallet, Kim; Assoc Prof, Health & Kine, effective August 31, 2026.
8. Wright, Stuart; Professor, Criminal Justice; effective May 31, 2026.

Leaves of Absence

1. Karani, Komal; Prof, Marketing & Management, begin FMLA effective August 5, 2025.

Changes in Status

1. Rebecca Boone; from Interim Dean, College of Arts & Science, and Professor to Dean, College of Arts and Science, and Professor; effective September 12 ,2025.
2. Soumava Bandyopadhyay; from Interim Associate Dean, College of Business, and Professor to Associate Dean College of Business, and Professor; effective September 1, 2025.
3. Kyle Boudreaux; Associate Vice President of Data & Compliance System and Assistant Professor on Tenure Track; effective September 1, 2025.
4. Jon Gray; from Associate Dean of Education and Human Development, and Professor to Dean of Graduate Studies and Professor; effective August 15, 2025.
5. Shannon Jordan; from Chair, Health and Kinesiology, and Associate Professor to Associate Dean of Honors, and Associate Professor; effective Aug 1, 2025.
6. Jill Killough; from Interim Associate Dean, College of Education and Human Development, and Assistant Professor to Associate Dean of Education & Human Development and Assistant Professor; effective August 1, 2025.
7. Johnny O'Connor; from Interim Dean, Dean College of Education & Human Development, and Associate Professor to Dean, College of Education and Human Development and Professor; effective August 1, 2025.
8. Joe Tacy; Interim Dean, College of Nursing and Health Professions, and Professor to Dean, College of Nursing and Health Professions, and Professor; effective September 1, 2025.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES						
N Babin, Dexter	MA	Adjunct	History	0.40	\$6,000	Fall 2025
N Bruno, Julian	MA	Adjunct	ENGL/MODL	0.40	\$6,000	Fall 2025

N	Davis, Charlie	MA	Adjunct	History	0.40	\$6,000	Fall 2025
R	Davis, Mary	MA	Adjunct	SSCJ	0.20	\$3,000	Fall 2025
N	De Silva, Kushani	PhD	Assist Prof	Math	1.00	\$78,500	Fall 2025
N	Ellepola, Nishanthi	PhD	Adjunct	Chemistry	0.60	\$9,000	Fall 2025
R	Hullett, Lindsey	MSN	Adjunct	Nursing	0.20	\$5,600	Sum 2025
N	Kasili, Remmy	PhD	Assist Prof	Biology	1.00	\$69,000	Fall 2025
R	Kelly, Jenny	DNP	Adjunct	Nursing	0.16	\$3,360	Sum 2025
N	Legg, John	PhD	Adjunct	History	0.20	\$3,000	Fall 2025
R	Mahfood, Valerie	PhD	Adjunct	SSCJ	0.20	\$3,000	Sum 2025
R	McCall, Katey	BS	Adjunct	Political Science	0.20	\$4,000	Fall 2025
N	Nicholson, Grace	MA	Instructor	English	1.00	\$45,000	Fall 2025
N	Nobles, Shaqueena	MA	Adjunct	Political Science	0.20	\$3,000	Fall 2025
N	Ojeda-Ruiz, Ivan	PhD	Assist Prof	Math	1.00	\$80,000	Fall 2025
R	Penner, Valerie	MA	Adjunct	History	0.20	\$3,000	Sum 2025
N	Rall, Kelsey	PhD	Assist Prof	English	1.00	\$60,000	Fall 2025
R	Rossi, Jarrod	MS	Adjunct	Psychology	0.20	\$3,000	Fall 2025
R	Spears, Christopher	MJ	Adjunct	SSCJ	0.20	\$3,000	Sum 2025
N	Shi, Zhaozhong	MA	Assist Prof	Physics	1.00	\$65,000	Fall 2025
N	Srivastava, Ajay	PhD	Professor	Biology	1.00	\$100,00	Fall 2025
R	Trahan, Donald	PhD	Adjunct	Psychology	0.20	\$4,000	Sum 2025
R	Verill, Lora	MSN	Instructor	Nursing	0.20	\$65,000	Fall 2025

COLLEGE OF BUSINESS

R	Anyanwu, Ashley	MBA	Adjunct	MGMT MKTG	.20	\$4,000	Fall 2025
R	Booth, Kara	MBA	Adjunct	ACCT/FINC/ECON	.40	\$8,000	Fall 2025
R	Chandler, Ruston	MBA	Adjunct	CNST MGMT	.20	\$5,000	Fall 2025
R	Christian, Wendi	MSA	Adjunct	ACCT/FINC/ECON	.20	\$4,000	Fall 2025
R	Clark, Kayla	MBA	Adjunct	MGMT MKTG	.40	\$8,000	Fall 2025
R	Flosi, Ailicen	PhD	Adjunct	Information Systems	.40	\$8,000	Fall 2025
N	Gong, Hao	PhD	Assist Prof	MGMT & MKTG	1.00	\$120,000	Fall 2025
N	Hayes, James	MBA	Adjunct	ACCT/FINC/ECON	.40	\$8,000	Fall 2025
N	Kurash, Jamie	PhD	Assist Prof	ACCT/FINC/ECON	1.00	\$126,000	Fall 2025
N	Lybolt, Liza	PhD	Assist Prof	MGMT & MKTG	1.0	\$120,000	Fall 2025
N	Malone, Ryan	BS	Adjunct	CNST MGMT	.20	\$5,000	Fall 2025
N	Muhlenkort, Brittany	MBA	Adjunct	CNST MGMT	.20	\$5,000	Fall 2025
R	Pipkins, David	MBA	Adjunct	ACCT/FINC/ECON	.20	\$5,000	Fall 2025
N	Rashid, MD	PhD	Adjunct	CNST MGMT	.20	\$5,000	Fall 2025
R	Samuel, Melaney	MBA	Adjunct	General Business	.20	\$4,000	Fall 2025
R	Tang, Wanwei	MBA	Adjunct	ACCT/FINC/ECON	.20	\$4,000	Fall 2025
N	Underdown, Damon Ryan	PhD	Adjunct	MGMT MKTG	.20	\$5,000	Fall 2025
R	Whittington, Kelsey	MBA	Adjunct	MGMT MKTG	.20	\$4,000	Fall 2025

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Ashley, Candice Renee	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2025
R	Barnes, Jessica	PhD	Adjunct	Nutr, Hosp, Hum	.40	\$6,000	Fall 2025
R	Belaire, Christine Ann	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2025
R	Bellard, Quentin J	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
N	Black, Linda	PhD	Assoc Prof	Teacher Ed	.00	\$78,000	Fall 2025
R	Bolden, Felicia	MS	Adjunct	Teacher Ed	.40	\$3,000	Fall 2025
R	Caballero, Leonardo	MS	Adjunct	Ed Leadership	.20	\$4,000	Fall 2025
N	Caldwell, Adam	MS	Adjunct	Ed Leadership	.20	\$4,000	Fall 2025
N	Casey, Richard	MS	Adjunct	Teacher Ed	.40	\$6,000	Fall 2025
R	Collins-Davis, Emily	MS	Adjunct	Teacher Ed	.20	\$3,000	Fall 2025
N	Como, Cecelia	PhD	Assist Prof	Counseling	1.00	\$70,000	Fall 2025
R	Cooper, Lori	PhD	Adjunct	Health & Kine	.20	\$3,000	Fall 2025
N	Cooper, Rebeca	EdD	Assist Prof	Ed Leadership	.00	\$72,000	Fall 2025
N	Coulson, Austin	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2025
N	Dahl, Tarah	MS	Adjunct	Teacher Ed	.20	\$3,000	Fall 2025
R	Friesz, Gregory D	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2025

R	Gatlin, Keonta	MS	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
N	Gibson, Summer	PhD	Assist Prof	Ed Leadership	1.00	\$70,000	Fall 2025
R	Grogan, Kelly Marie	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Hart, Linda M	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2025
R	Hughes-Lynch, Claire	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
N	Johnson, Tammy	MS	Adjunct	Ed Leadership	.20	\$4,000	Fall 2025
R	Jones, Valorie	MS	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Keeney, Hunter Edwin	EdD	Adjunct	Ed Leadership	.20	\$8,000	Fall 2025
R	LaFargue, Shannon P	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2025
R	Le, Thien Kim	MS	Adjunct	Health & Kine	.40	\$6,000	Fall 2025
N	Lepard-Ellis, Kelsey	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2025
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2025
N	Lowrey, Tiffany	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2025
R	Martin, Kenyetta Valeda	EdD	Assist Prof	Ed Leadership	.20	\$4,050	Fall 2025
R	McGee, Monalisa	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2025
R	Millmore, Patrick J	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2025
R	Monachello, Ronald Jay	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2025
R	Meeuwse, Kristi Woods	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Nash, Jennifer Jaye	PhD	Adjunct	Teacher Ed	.40	\$6,000	Fall 2025
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.20	\$3,000	Fall 2025
R	Oge, Debra Reviere	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Padovan, Federico	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Pinter, Erika Michelle	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Polk, Lisa	MS	Adjunct	Ed Leadership	.40	\$6,000	Fall 2025
N	Pollock, Richard	MS	Adjunct	Health & Kine	.40	\$3,000	Fall 2025
R	Powell, Melanie S	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Rodriguez, Gregory	PhD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2025
R	Sadik, Suhad	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2025
R	Sasser, Leavetta Jo	MS	Adjunct	Teacher Ed	.40	\$6,000	Fall 2025
R	Smith, Ann Marie	MS	Adjunct	Teacher Ed	.20	\$3,000	Fall 2025
R	Sylvester, Arthur T	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2025
R	Ybarra, Barbara Anna	EdD	Adjunct	Ed Leadership	.40	\$8,000	Fall 2025

COLLEGE OF ENGINEERING

N	Ferdaus, Farah	PhD	Assist Prof	Computer Eng	1.00	\$100,440	Fall 2025
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COLLEGE OF FINE ARTS & COMMUNICATION

R	Benson, Jack	MMC	Instructor	Music	.25	\$4,318	SUM 2025
R	Bisiliki, Isaac	PhD	Assist Prof	Comm & Media	.25	\$5,000	SUM 2025
R	Boult, Johanna	PhD	Prof	Spch & Hearing	.25	\$3,033	SUM 2025
R	Cartee, James	PhD	Adjunct	Comm & Media	.20	\$3,000	SUM 2025
R	Cathey, Kristyn	MS	Adjunct	Comm & Media	.20	\$3,000	SUM 2025
R	Chadwick, Stephanie	PhD	Assoc Prof	Art & Design	.25	\$6,199	SUM 2025
R	Clark, Mary Diane	PhD	Professor	Deaf Stud/Educ	.50	\$6,000	SUM 2025
R	DeMars, Tony	PhD	Professor	Comm & Media	.50	\$14,892	SUM 2025
R	Dueppen, Abigail	MS	Assist Prof	Spch & Hearing	.50	\$12,040	SUM 2025
R	Dyrhaug, Kurt	MFA	Professor	Art & Design	.50	\$15,013	SUM 2025
R	Fedorchenko, Xenia	MFA	Assoc Prof	Art & Design	.25	\$6,354	SUM 2025
R	Felipe, Lilian	PhD	Assoc Prof	Spch & Hearing	.50	\$12,986	SUM 2025
R	Fischer, Julia	PhD	Assoc Prof	Art & Design	.50	\$13,523	SUM 2025
N	Forcier, Sunni	MFA	Assist Prof	Art & Design	1.00	\$56,000	Fall 2025
R	Fresne, Jeannette	DMA	Professor	Fine Arts & Comm	.25	\$10,128	SUM 2025
R	Graham, Catherine	MA	Adjunct	Comm & Media	.20	\$3,000	SUM 2025
R	Grothe, Joel	MFA	Assoc Prof	Theatre & Dance	.25	\$6,077	SUM 2025
R	Hauschildt, Sean	EdD	Assist Prof	Deaf Stud/Educ	.50	\$5,567	SUM 2025
R	Hawa, Jeremy	MA	Instructor	Comm & Media	.25	\$4,428	SUM 2025
R	Howard, Connie	AuD	Assoc Prof	Spch & Hearing	.50	\$15,637	SUM 2025
R	Jaisinghani, Priyanka	PhD	Assist Prof	Spch & Hearing	.25	\$6,500	SUM 2025
R	Lyles, Chelsea	MS	Instructor	Spch & Hearing	.50	\$11,166	SUM 2025
R	Malick, Stephan	Med	Instructor	Comm & Media	.25	\$5,172	SUM 2025

R	Meeks, Donna	MFA	Professor	Art & Design	.25	\$8,258	SUM 2025
R	Miranda, Martina	DMA	Adjunct	Music	.20	\$3,000	SUM 2025
R	O'Brien, Stanley	MFA	Professor	Comm & Media	.25	\$7,584	SUM 2025
R	Prezas, Raul	PhD	Assoc Prof	Spch & Hearing	.50	\$15,468	SUM 2025
R	Reading, Heather	AuD	Instr	Spch & Hearing	.50	\$12,943	SUM 2025
R	Richings, Stephanie	MS	Adjunct	Spch & Hearing	.20	\$4,000	SUM 2025
R	Saleem, Awais	PhD	Assist Prof	Comm & Media	.25	\$6,404	SUM 2025
R	Smith, Amy Elizabeth	MFA	Assist Prof	Theatre & Dance	.50	\$9,118	SUM 2025
R	Springer, Sheila	PhD	Instructor	Comm & Media	.25	\$5,340	SUM 2025
R	Thompson, Carmyn	MS	Instructor	Spch & Hearing	.25	\$11,056	SUM 2025
R	Wagers, Stacey	MA	Instructor	Comm & Media	.25	\$4,485	SUM 2025
R	Whisenhunt Saar, Karen	PhD	Assist Prof	Spch & Hearing	.50	\$12,758	SUM 2025
R	Wright, Amy	MFA	Assist Prof	Theatre & Dance	.25	\$4,250	SUM 2025
R	Yao, Qingjiang	PhD	Professor	Comm & Media	.25	\$6,681	SUM 2025

LIBRARY

None to Report

Sam Houston State University

FACULTY PERSONNEL CHANGES

Resignations

1. Eaton, Paul W., Associate Professor, Educational Leadership, effective August 31, 2025.
2. Hebert, Dustin M., Professor, Library Science and Technology, effective July 1, 2025.
3. Mullegama, Sureni V., Assistant Professor, Molecular and Cellular Biology, effective October 1, 2025.
4. Ruchensky, Jared R., Assistant Professor, Psychology and Philosophy, effective August 31, 2025.
5. Scott, Kyle A., Assistant Professor, Business Administration and Entrepreneurship, effective August 31, 2025.
6. Wells, William M., Professor, Criminal Justice and Criminology, effective August 31, 2025.

Early Retirements

1. Howey, Henry E., Professor, Music, effective July 31, 2025.

Early Retirements to Retirements

1. Burleson, Laura P., Assistant Professor, Human Sciences, effective May 31, 2025.

Retirements

1. Watkins, W. Anthony, Professor, Art, effective September 30, 2025.

Death

1. Haynes, Joshua S., Associate Professor, History, effective October 19, 2025.
2. Jasper, William, Professor, Mathematics and Statistics, effective August 11, 2025.
3. Sanderlin, Brent W., Professor and Chair, Primary Care and Clinical Medicine, effective June 17, 2025.

Changes in Status

1. Ahmed, Irfan, Associate Professor, Management, Marketing, and Information Systems; to Associate Professor and Acting Chair, Management and Marketing, effective September 1, 2025.
2. Anderson, Mark J., Professor and Acting Chair, Agricultural Sciences; to Professor and Chair, Agricultural Sciences, effective May 1, 2025.
3. Brown, Diana M., Associate Professor and Acting Chair, Business Administration and Entrepreneurship; to Associate Professor and Chair, Business Administration and Entrepreneurship, effective September 1, 2025.
4. Crosby, James W., Professor, Psychology and Philosophy and Associate Dean, College of Humanities and Social Sciences; to Professor, Psychology and Philosophy, effective September 1, 2025.
5. Fang, Hui, Professor, Physics and Astronomy; to Professor and Acting Chair, Physics and Astronomy, effective August 1, 2025.
6. Funck, Mary C., Associate Professor, Finance and Banking, and Acting Chair, Finance and Banking; to Associate Professor and Chair, Finance and Banking and Chair, Economics and International Business, effective September 1, 2025.
7. Gross, Dustin E., Professor, Chemistry; to Professor and Chair, Chemistry, effective September 1, 2025.
8. Haines, Donovan C., Professor and Chair, Chemistry; to Professor, Chemistry, effective August 31, 2025.
9. Henderson, Cassy D., Professor and Acting Chair, Accounting; to Professor and Chair, Accounting, effective September 1, 2025.
10. Henrickson, Ken, Dean, Graduate Studies, Associate Provost, Community Engagement, and Professor, History; to Professor, History, effective October 16, 2025.
11. Jesswein, Kurt R., Associate Professor, Finance and Banking, and Acting Chair, Economics and International Business; to Associate Professor, Finance and Banking, effective September 1, 2025.
12. Kohers, Gerald, Professor and Chair, Management, Marketing, and Information Systems; to Professor and Chair, Analytics, Information Systems, and Supply Chain, effective September 1, 2025.
13. Mealer, Wilma, Clinical Professor, Physician Assistant Studies and Athletic Training; to Clinical Professor and Chair, Physician Assistant Studies and Athletic Training, effective September 1, 2025.

14. Mohapatra, Sambit, Professor, Physical Therapy; to Professor and Chair, Physical Therapy, effective September 1, 2025.
15. Stoebner-May, Diane G., Assistant Director, Counseling Center; to Clinical Associate Professor, Psychology and Philosophy, effective September 1, 2025.
16. Tyner, Keila E., Associate Professor of Practice, Human Sciences; to Associate Professor of Practice and Acting Chair, Human Sciences, effective April 16, 2025.

Leaves of Absence

1. Conner, Lisa, Assistant Professor, Library Public Services, effective June 11, 2025.
2. Crosby, James W., Professor, Psychology and Philosophy, effective August 10, 2025.
3. Duran, Jaime, B., Clinical Assistant Professor, Teaching and Learning, effective September 17, 2025.
4. Frierson, Kelly, Lecturer, English, effective September 1, 2025.
5. Kuscer, Lana, Assistant Professor, Music, effective September 15, 2025.
6. Mehta, Sanjay S., Professor, Management and Marketing, effective September 1, 2025.
7. Noland, Ramona M., Associate Professor, Psychology and Philosophy, effective September 25, 2025.
8. Phelps, Deborah L., Professor, English, effective August 26, 2025.
9. Simorte, Jessica A., Associate Professor, Art, effective September 2, 2025.
10. Vargas, Mayra D., Clinical Assistant Professor, Teaching and Learning, effective October 15, 2025.
11. Yeager, Jesse H., Lecturer, Accounting, effective September 1, 2025.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA							
N	Ashkaboozi, Maryam	M.F.A.	Asst. Prof.	Art	1.00	62,010	FY2026
N	Bishop, Alyssa L.	B.M.	Lect-Pool	Music	0.50	12,006	FY2026
N	Bocanegra, II, Antonio	M.F.A.	Lect-Pool	Mass Comm.	0.75	18,009	FY2026
N	Borse, Rasika N.	M.F.A.	Lecturer	Dance	1.00	44,442	FY2026
R	Burton, Tonya R.	D.M.A.	Lect-Pool	Music	0.75	18,009	FY2026
R	Casique, Yvonne	M.A.	Lect-Pool	Art	0.75	18,009	FY2026
R	Castelan, Angel	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
N	Cooper, Trent E.	M.M.	Lect-Pool	Music	0.50	12,006	FY2026
R	Crabtree, John M.	D.M.A.	Lect-Pool	Music	1.00	24,012	FY2026
R	Cummins, Melissa D.	Ph.D.	Lect-Pool	Music	1.00	24,012	FY2026
N	Dykes, Janine H.	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Eschenfelder, Cheryl	M.A.	Lect-Pool	Mass Comm.	0.25	3,002	F2025
R	Fincher, Russell B.	M.M.	Lect-Pool	Music	1.00	24,012	FY2026
N	Forsyth, Morgan E.	M.M.	Lect-Pool	Music	0.50	6,003	F2025
R	Francis, Lauren C.	M.A.	Lect-Pool	Art	0.50	12,006	FY2026
R	Freeman, Fredric	M.S.	Lect-Pool	Art	1.00	24,012	FY2026
R	Garcia, Analisa	M.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Garrett, Erika W.	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Garza, Juan C.	M.M.	Lect-Pool	Music	1.00	24,012	FY2026
R	Gaston, Martin D.	M.Ed.	Lect-Pool	Mass Comm.	0.50	12,006	FY2026
N	Gauthreaux, III, Robert	Ph.D.	Asst.P.Prac.	Mass Comm.	1.00	62,010	FY2026
R	Gjevre, Naomi K.	D.M.	Lect-Pool	Music	1.00	24,012	FY2026
R	Grant, Julian	M.A.	Lect-Pool	Mass Comm.	0.75	18,009	FY2026
R	Green, Stephen M.	M.A.	Lect-Pool	Mass Comm.	0.50	12,006	FY2026
R	Greene, Ronnie B.	B.F.A.	Lect-Pool	Mass Comm.	1.00	12,006	F2025
R	Harris, Lisa A.	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
N	Jones, Danielle C.	M.F.A.	Lecturer	Art	1.00	51,516	FY2026
N	Lake, Travis D.	M.F.A.	Asst. Prof.	Dance	1.00	60,012	FY2026
R	Li, Yirui	D.M.A.	Lect-Pool	Music	1.00	24,012	FY2026
R	Lopez, Erin M.	Ph.D.	Asst.P.Prac.	Art	1.00	56,268	FY2026
R	Lytton, Elias J.	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Marcontell, Russell	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Martin, Stephen A.	M.M.	Lect-Pool	Music	0.25	6,003	FY2026
R	Martinez, Aaron P.	M.M.	Lect-Pool	Music	1.00	24,012	FY2026
N	Mc Kenzie, Lucas R.	M.A.	Asst.P.Prac.	Mass Comm.	1.00	62,010	FY2026
N	Mental, Scott T.	M.F.A.	Asst.P.Prac.	Art	1.00	61,002	FY2026
R	Mitchell, Lloyd J.	M.A.Ed.	Lect-Pool	Art	0.33	8,916	FY2026
R	Mitroi, Tudor	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Murthy, Divya	M.F.A.	Lect-Pool	Art	0.66	15,848	FY2026
R	Neve, Erin J.	M.F.A.	Lect-Pool	Art	0.83	19,930	FY2026
R	Osborne, Robert B.	M.M.	Lect-Pool	Music	1.00	24,012	FY2026
N	Palmer, Anysia L.	M.M.T.	Lect-Pool	Music	0.25	6,003	FY2026
N	Portie, Jake A.	M.F.A.	Asst. Prof.	Mass Comm.	1.00	62,010	FY2026
R	Ramsay, Patricia K.	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026

R	Rawlins, Debra A.	M.M.Ed.	Lect-Pool	Music	0.50	12,006	FY2026
R	Read, Jonathan M.	M.F.A.	Lect-Pool	Mass Comm.	0.75	9,005	F2025
R	Regan, Jacob D.	M.F.A.	Lect-Pool	Dance	1.00	12,006	F2025
R	Rios-Mangual, Kiana	M.F.A.	Lect-Pool	Mass Comm.	0.25	3,002	F2025
R	Robbins, Tracy A.	M.F.A.	Lect-Pool	Art	0.58	13,927	FY2026
R	Shanks, Michael A.	M.M.	Lect-Pool	Music	1.00	24,012	FY2026
N	Smith, Andrew R.	M.F.A.	Lect-Pool	Dance	1.00	12,006	F2025
R	St. Martin, Colin	M.M.	Lect-Pool	Music	0.50	12,006	FY2026
R	Stevens, Kristen R.	M.M.	Lect-Pool	Music	1.00	24,012	FY2026
R	Swain, Amanda K.	M.M.	Lect-Pool	Music	0.50	12,006	FY2026
R	Taylor, Chelsea B.	M.F.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Vatca, Mihai	D.M.A.	Lect-Pool	Music	1.00	24,012	FY2026
R	Warkentin, Stephen	M.M.	Lect.-Sp.Fac.	Music	1.00	24,012	FY2026
N	West, Brandon	Ph.D.	Asst. Prof.	Mass Comm.	1.00	62,010	FY2026
R	West, Clay D.	M.A.	Lect-Pool	Music	0.50	12,006	FY2026
N	White, Phillip J.	M.M.	Vst.Asst.P.	Music	1.00	60,012	FY2026
R	Wiggs, Amy S.	M.M.	Lect-Pool	Music	0.75	18,009	FY2026
R	Willis, Martha E.	M.A.	Lect-Pool	Art	1.00	24,012	FY2026
R	Yerby, Erin	Ph.D.	Lect-Pool	Art	0.33	7,924	FY2026

COLLEGE OF BUSINESS ADMINISTRATION

N	Al-Hassan, Ma-Aruf	Ph.D.	Asst. Prof.	Busi. Admn. & Entrp.	1.00	72,000	FY2026
N	Alibhai, Mustafa S.	M.S.	Lect-Pool	Anlytc,Info,&SplyChn	0.25	4,273	F2025
R	Allen, Paul R.	M.B.A.	Lect-Pool	Anlytc,Info,&SplyChn	0.50	8,546	F2025
R	Baker, Jerrine G.	M.B.A.	Lect-Pool	Anlytc,Info,&SplyChn	0.50	8,546	F2025
N	Bennett, Elwanda M.	Ph.D.	Lect-Pool	Anlytc,Info,&SplyChn	0.50	10,008	F2025
N	Bible, Dana E.	Ed.D.	Lecturer	Busi. Admn. & Entrp.	1.00	65,016	FY2026
R	Brace, Carol B.	M.S.	Lect-Pool	Mgmt. & Mrkt.	1.00	26,001	F2025
N	Cao, Wenbin	Ph.D.	Asst. Prof.	Finance & Banking	1.00	126,000	FY2026
N	Cunningham, Taylor	M.S.	Lecturer	Accounting	1.00	82,008	FY2026
R	Durham, William W.	J.D.	Lect-Pool	Busi. Admn. & Entrp.	0.25	4,500	F2025
N	Edevbie, Nero	Ph.D.	Asst. Prof.	Mgmt. & Mrkt.	1.00	105,498	FY2026
R	Kleman, Misty D.	M.B.A.	Lect-Pool	Mgmt. & Mrkt.	0.25	5,004	F2025
N	Lobanova, Olesya	Ph.D.	Vst.Asst.P.	Finance & Banking	1.00	115,002	FY2026
N	Mahmud, Riaj	Ph.D.	Asst. Prof.	Mgmt. & Mrkt.	1.00	105,498	FY2026
N	Pitchford, Bethany P.	Ph.D.	Asst. Prof.	Busi. Admn. & Entrp.	1.00	68,004	FY2026
N	Sakib, Md Nazmus	Ph.D.	Asst. Prof.	Mgmt. & Mrkt.	1.00	105,498	FY2026
N	Wang, Yuan	Ph.D.	Asst. Prof.	Anlytc,Info,&SplyChn	1.00	115,002	FY2026
N	Xu, Qiao	Ph.D.	Assc. Prof.	Accounting	1.00	148,014	FY2026

COLLEGE OF CRIMINAL JUSTICE

R	Ackerman, George	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Arican, Mehmet	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Barfield, Diana V.	Ed.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Benevides, Tara A.	M.S.	Lect-Pool	Victim Studies	0.50	6,012	F2025
R	Blinn, Sean J.	D.C.J.	Lect-Pool	Criminal Justice	0.50	6,012	F2025
R	Boillot Fansher, Ashley	Ph.D.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Bowman, Timothy R.	M.S.	Lect-Pool	Security Studies	0.50	6,012	F2025
R	Brack, Steven	M.S.M.	Lect-Pool	Security Studies	0.25	3,006	F2025

N	Brechtel, Amanda J.	M.S.	Lect-Pool	Forensic Science	0.25	3,006	F2025
R	Bull, Mark A.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Christensen, Laurie	M.S.	Lect-Pool	Security Studies	0.50	6,012	F2025
R	Cox, GM	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	F2025
N	Crenshaw, Orlando	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Darnell, Darrell L.	M.B.A.	Lect-Pool	Security Studies	0.25	3,006	F2025
R	Denham, Mark V.	M.S.	Lect-Pool	Criminal Justice	0.75	9,018	F2025
R	Dunman, Jeremy T.	J.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Eckel, Eric S.	M.S.M.	Lect-Pool	Security Studies	0.25	3,006	F2025
N	Flores, Sylvia L.	Ph.D.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
N	Garza, Shelby	Ph.D.	Asst. Prof.	Forensic Science	1.00	79,020	FY2026
R	Gilbert, Gloria T.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Grannan, Donna J.	M.A.	Lect-Pool	Security Studies	0.25	3,006	F2025
R	Griffin, Amber D.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
N	Gutierrez, John G.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Hoppe, Susan J.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
N	Huber, Richard C.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
N	Hughes, Marc F.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Humphrey, Billy S.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Hurst, Lane A.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
N	Inzana, Victoria	Ph.D.	Asst. Prof.	Criminal Justice	1.00	77,706	FY2026
R	Kawucha, Soraya K.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	King, Darla R.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	F2025
R	Krumpholz, Lindsey	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Kukua, Diana O.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Lakhia, Kayed I.	M.S.	Lect-Pool	Security Studies	0.50	6,012	F2025
R	Lansana, Albert B.	M.A.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Lee, Adam R.	M.S.	Lect-Pool	Security Studies	0.25	3,006	F2025
N	Lee, Wonki	M.A.	Asst. Prof.	Criminal Justice	1.00	77,706	FY2026
R	Lewis-Krick, Andra	Ph.D.	Lect-Pool	Forensic Science	0.50	6,012	F2025
R	Lovestock, Ian S.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Lunsford, Kevin P.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	F2025
N	Luo, Fei	Ph.D.	Assoc. Prof.	Victim Studies	1.00	91,530	FY2026
N	Manzo, Maria L.	B.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	McMahon, Kathleen	M.S.	Lect-Pool	Victim Studies	0.25	3,006	F2025
R	Merritt, Melissa A.	M.S.	Lect-Pool	Victim Studies	1.00	12,024	F2025
R	Morales, Martin	M.C.J.	Lect-Pool	Criminal Justice	0.50	6,012	F2025
R	Muraida, Benjamin	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Noyes, Michael E.	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	F2025
N	O'Deane, Matthew D.	Ph.D.	Lect-Pool	Security Studies	0.25	3,006	F2025
N	Palmi, Jason R.	M.S.	Lect-Pool	Victim Studies	0.75	9,018	F2025
N	Pilkington, Laurissa	M.S.	Lect-Pool	Forensic Science	0.25	3,006	F2025
R	Price, Rebecca A.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Root, Carl	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Sanchez, Andrea	M.S.W.	Lect-Pool	Criminal Justice	0.75	9,018	F2025
R	Schiros, Bennie L.	J.D.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Smithers, Paul B.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Tarpey, Dominique	M.A.	Lect-Pool	Security Studies	0.25	3,006	F2025
R	Tumlinson, David L.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
R	Warren, Thomas R.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	F2025
R	Watkins, Rita J.	Ed.D.	Lect-Pool	Criminal Justice	0.25	3,006	F2025

R	Weaver, Laura M.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	F2025
N	Weisz Argomedo, Daniel	Ph.D.	Lect-Pool	Security Studies	0.25	3,006	F2025
R	Windisch, Beth I.	M.A.	Lect-Pool	Security Studies	0.25	3,006	F2025

COLLEGE OF EDUCATION

R	Alves, Dan T.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	F2025
N	Amos, Ana L.	Ph.D.	Cln.Asst.P.	Counselor Ed.	1.00	60,012	FY2026
N	Beene, Monea R.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
N	Benson, McKenna L.	M.A.	Lect-Pool	Counselor Ed.	0.50	6,003	F2025
N	Bishop, Megan E.	M.S.	Asst.P.Prac.	Teaching & Lrng	1.00	58,320	FY2026
R	Bohan, Susan C.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
R	Byars, Shanika S.	M.S.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
N	Chapa, Marisa	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
R	Chetzron, Jacqueline	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	F2025
N	Coleman, Sandra L.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
R	Deaton, Chuck D.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
R	Downs, Stacy K.	M.Ed.	Lect-Pool	Teaching & Lrng	0.31	10,044	F2025
N	Ezell, Sonja E.	Ed.D.	Asst. Prof.	Teaching & Lrng	1.00	61,002	FY2026
R	Fiaschetti, Carolyn F.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
R	Franz-Melady, Jennifer	M.A.	Lect-Pool	Teaching & Lrng	0.04	630	F2025
R	Garzaglass, Megan	Ph.D.	Lect-Pool	Counselor Ed.	0.50	6,003	F2025
N	Gomez, Mertie M.	Ph.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	F2025
N	Gregerson, Cassidy	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
N	Guo, Lu	Ph.D.	Asst. Prof.	Teaching & Lrng	1.00	62,010	FY2026
N	Harris, La Tracy V.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
N	Hart, Dana C.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
R	Heath, Amy K.	Ph.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
N	Henry, Kristen L.	Ph.D.	Asst.P.Prac.	Teaching & Lrng	1.00	58,320	FY2026
N	Hollingsworth-Latimer, Maxie	Ed.D.	Asst. Prof.	Teaching & Lrng	1.00	63,000	FY2026
R	Hudson, Janice M.	M.Ed.	Lect-Pool	Teaching & Lrng	0.33	5,198	F2025
N	Inan, Hatice Zeynep	Ph.D.	Assc. Prof.	Teaching & Lrng	1.00	72,000	FY2026
N	James, III, Lebon D.	Ph.D.	Asst. Prof.	Ed. Leadership	1.00	66,024	FY2026
R	Jones, Suzanne S.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
R	Kaminski, Allen W.	M.S.	Lect-Pool	Teaching & Lrng	0.16	2,520	F2025
R	Klawinsky, Leigh A.	M.Ed.	Lect-Pool	Teaching & Lrng	1.00	12,006	F2025
N	Laminack, Neil H.	Ed.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
R	Luna, Kirby K.	M.A.	Lect-Pool	Counselor Ed.	0.25	3,002	F2025
R	Marsh, Michael	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	8,100	F2025
R	McArthur, Kerry G.	Ph.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
R	McMillan, Edna S.	M.S.	Lect-Pool	Teaching & Lrng	0.12	1,890	F2025
R	Middleton, Kayla D.	Ed.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
R	Mizell, Staci E.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
N	Moses, Katie E	Ed.D.	Asst. Prof.	Teaching & Lrng	1.00	61,002	FY2026
N	Munger, Valarie B.	M.S.	Lect-Pool	Teaching & Lrng	0.33	3,962	F2025
R	Nardone, Albert J.	Ph.D.	Lect-Pool	Teaching & Lrng	0.16	2,520	F2025
R	Novotny, Rebecca	Ed.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	F2025
N	Parker, Jessica N.	M.Ed.	Lect-Pool	Counselor Ed.	0.25	3,002	F2025
R	Petty, Benjamin S.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
N	Quilantan-Garza, Karina	Ed.D.	Asst. Prof.	Library Sci. & Tech	1.00	65,016	FY2026
R	Readore, Rosa M.	Ed.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025

N	Roberts, Nina R.	Ed.D.	Asst.P.Prac.	Teaching & Lrng	1.00	58,320	FY2026
R	Rodriguez-Almendarez, Ruby	Ph.D.	Lect-Pool	Counselor Ed.	0.75	9,005	F2025
R	Royall, Charlotte N.	M.M.	Lect-Pool	Teaching & Lrng	0.12	1,890	F2025
R	Saphos, Melissa B.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	F2025
R	Smith-Edwards, Beverly	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	F2025
N	Solis, Avery P.	M.Ed.	Cln.Asst.P.	Teaching & Lrng	1.00	55,008	FY2026
R	Spencer, Dodie J.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	F2025
R	Springer, Jeffrey A.	Ed.D.	Lect-Pool	Teaching & Lrng	0.31	10,044	F2025
N	Stevenson, Kristin M.	M.Ed.	Asst.P.Prac.	Teaching & Lrng	1.00	58,320	FY2026
R	Stewart, Sandra K.	Ph.D.	Lect-Pool	Ed. Leadership	0.50	6,003	F2025
N	Thompson, Alan M.	Ed.D.	Asst.P.Prac.	Teaching & Lrng	1.00	58,320	FY2026
R	Thompson, Jamie L.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	F2025
R	Tristan, Veronica D.	Ed.D.	Lect-Pool	Teaching & Lrng	0.75	9,005	F2025
N	Vijil, Veronica	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
R	Voelker, Tracy L.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	8,100	F2025
N	Vontsteen, Jonathan	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	F2025
N	Wang, Ke	Ph.D.	Assc. Prof.	Teaching & Lrng	1.00	66,006	FY2026
N	Warren, Rachel H.	M.Ed.	Cln.Asst.P.	Teaching & Lrng	1.00	55,008	FY2026
R	Watts, Cheryl M.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	8,100	F2025
N	Whitaker, Bianca R.	M.S.	Lect-Pool	Counselor Ed.	0.25	3,002	F2025
R	White, Danielle N.	Ph.D.	Lect-Pool	Counselor Ed.	0.50	6,003	F2025
R	Wilmoth, Linda R.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	F2025
R	Wisenbaker, Mary K.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	F2025
R	Worosello, Paul J.	M.M.	Lect-Pool	Teaching & Lrng	0.16	2,520	F2025
R	Wright, Warren B.	Ph.D.	Lect-Pool	Counselor Ed.	0.50	6,003	F2025
R	Yilmaz, Beyza N.	M.A.	Lect-Pool	Teaching & Lrng	0.25	3,002	F2025
R	Young Risher, Natasha	M.Ed.	Lect-Pool	Counselor Ed.	0.50	6,003	F2025

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect-Pool	Nursing	0.50	12,375	F 2025
R	Beatty, Lindsey B.	D.N.P.	Lect-Pool	Nursing	0.50	13,500	F 2025
R	Bickford, Justin T.	D.P.T.	Lect-Pool	Kinesiology	0.25	5,063	F 2025
N	Biernat, Melissa A.	B.S.	Lect-Pool	Human Sci.	0.25	4,500	F 2025
N	Blankley, Kaitlyn E.	B.S.	Lect-Pool	Human Sci.	0.33	5,940	F 2025
R	Bradley, Deletea M.	M.S.N.	Lect-Pool	Nursing	0.33	8,168	F 2025
R	Branch, DeNeisha A.	M.B.A.	Lect-Pool	Human Sci.	0.25	5,063	F 2025
N	Brock, Shelby A.	M.S.	Assc.P.Prac.	Human Sci.	1.00	80,010	FY2026
N	Brown, Merlendi	D.N.P.	Cln.Asst.P.	Nursing	1.00	75,150	FY2026
R	Camarata, Michelle	M.S.	Lect-Pool	Kinesiology	0.50	7,875	F 2025
N	Celia, Tania	Ph.D.	Cln.Asst.P.	Nursing	1.00	77,130	FY2026
N	Coffman, Lindsay J.	M.S.N.	Lect-Pool	Nursing	0.50	12,375	F 2025
R	Couch, Tonya L.	M.S.	Lect-Pool	Nursing	1.00	24,750	F 2025
R	Deshotels, Kathryn	M.S.N.	Lect-Pool	Nursing	1.00	24,750	F 2025
R	Douglass, Keith M.	M.N.	Lect-Pool	Nursing	0.33	8,168	F 2025
N	Elhawi, Brittany L.	M.S.N.	Lect-Pool	Nursing	0.30	7,425	F 2025
R	Fernandez Pastrana, Ivys	J.D.	Lect-Pool	Public Hlth	1.00	20,250	F 2025
N	Fisher, Leni T.	D.N.P.	Lect-Pool	Nursing	0.34	9,180	F 2025
N	Frankel, Sarah E.	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	F 2025
N	Freeman, Kylah E.	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	F 2025
R	Garcia, Ashley N.	M.S.N.	Lect-Pool	Nursing	0.87	21,533	F 2025

N	Gato-Hogno, Divina	D.N.P.	Cln.Asst.P.	Nursing	1.00	75,150	FY2026
R	George, Elaine B.	D.P.T.	Lect-Pool	Kinesiology	0.50	10,125	F 2025
R	Gharaveis, Arsalan	Ph.D.	Lect-Pool	Human Sci.	0.25	5,063	F 2025
R	Gilroy, Heidi E.	Ph.D.	Lect-Pool	Nursing	0.17	4,590	F 2025
R	Gray, Tayler L.	M.A.	Lect-Pool	Kinesiology	1.00	15,750	F 2025
R	Harrell, III, Billie B.	M.S.N.	Lect-Pool	Nursing	0.51	12,623	F 2025
R	Hernandez, Ernesto	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	F 2025
R	Hussain, Bibi N.	M.S.N.	Lect-Pool	Nursing	0.33	8,168	F 2025
N	Jablon-Roberts, Sara	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	F 2025
R	Jarrell, Angela F.	Ph.D.	Lect-Pool	Nursing	0.25	6,750	F 2025
R	Jones, Domenique E.	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	F 2025
R	Jordan, Magen L.	M.P.H.	Lect-Pool	Public Hlth	0.25	3,375	F 2025
N	Lee, Genielyn W.	M.A.	Lect-Pool	Nursing	0.33	8,168	F 2025
N	Marr, Catherine M.	M.Ed.	Lect-Pool	Kinesiology	0.25	3,938	F 2025
R	Mayne, Stephanie A.	M.S.N.	Lect-Pool	Nursing	1.00	24,750	F 2025
R	McLendon, Michelle	M.S.	Lect-Pool	Nursing	0.50	12,375	F 2025
R	McQueen, Aprille D.	M.S.N.	Lect-Pool	Nursing	0.75	18,563	F 2025
R	Meiss, Jenny M.	M.S.N.	Lect-Pool	Nursing	0.96	23,760	F 2025
R	Miller, Angela M.	M.S.N.	Lect-Pool	Nursing	0.34	8,415	F 2025
R	Mobley, James A.	M.D.	Lect-Pool	Public Hlth	0.25	5,063	F 2025
N	Moffett, Tiffany I.	M.S.N.	Cln.Asst.P.	Nursing	1.00	71,082	FY2026
R	Morataya, Cindy Z.	M.S.N.	Lect-Pool	Nursing	0.66	16,335	F 2025
R	O'Connell, Caitlin M.	Ph.D.	Lect-Pool	Kinesiology	0.50	10,125	F 2025
R	Papa, Anne G.	M.S.N.	Lect-Pool	Nursing	0.17	4,590	F 2025
R	Reeves, Hope A.	M.S.N.	Lect-Pool	Nursing	0.67	16,583	F 2025
R	Roush, Jr., Robert E.	Ed.D.	Lect-Pool	Public Hlth	0.33	6,683	F 2025
R	Runyan, Jack D.	Ph.D.	Lect-Pool	Public Hlth	0.50	10,125	F 2025
R	Savoy, Rhonda G.	M.S.	Lect-Pool	Public Hlth	1.00	13,500	F 2025
N	Shakib, Shaminul H.	Ph.D.	Asst. Prof.	Public Hlth	1.00	75,006	FY2026
R	Silvera, Melissa J.	M.S.N.	Lect-Pool	Nursing	0.50	12,375	F 2025
R	Townsend, Kimberly	M.S.	Lect-Pool	Human Sci.	0.50	9,000	F 2025
R	Tran, Tanesha M.	D.N.P.	Lect-Pool	Nursing	0.50	13,500	F 2025
R	Ujoatu, Oluchi C.	D.N.P.	Lect-Pool	Nursing	0.33	8,910	F 2025
R	Walker, Heather E.	D.N.P.	Lect-Pool	Nursing	0.33	8,910	F 2025
R	Waller Wise, Renece	D.N.P.	Lect-Pool	Nursing	0.51	13,770	F 2025
R	Weber, Emily E.	M.S.	Lect-Pool	Kinesiology	0.50	7,875	F 2025
R	Weimer, Susan K.	M.S.	Lect-Pool	Nursing	0.50	12,375	F 2025
N	Westley-Henry, Cherlonda	M.S.N.	Lect-Pool	Nursing	0.30	7,425	F 2025
R	Williamson, Susannah	Ph.D.	Lect-Pool	Kinesiology	0.50	10,125	F 2025
R	Winkelmann, Chelsea	M.A.O.M.	Lect-Pool	Kinesiology	0.13	2,048	F 2025
R	Yador, Emefa A.	D.N.P.	Lect-Pool	Nursing	0.34	9,180	F 2025

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton	M.A.	Lect-Pool	Comm. Studies	1.00	12,006	F2025
R	Arensdorf, Nadia J.	M.A.	Lect-Pool	English	0.50	6,003	F2025
R	Arvanitopoulos, Michael	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,003	F2025
R	Augustine, Esther C.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	F2025
R	Baker, J Robert	Ph.D.	Lect-Pool	English	0.25	3,002	F2025
R	Bello, Richard S.	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	F2025
N	Ben-Itzhak, Tal	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	F2025

R	Bilski-Arredondo, Amy	M.Ed.	Lect-Pool	English	1.00	12,006	F2025
R	Burnett, John P.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	F2025
N	Clark, Jason K.	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	73,008	FY2026
N	Clark, Lindsay C.	Ph.D.	Assc. Prof.	English	1.00	72,504	FY2026
N	Comer, Marilyn R.	M.F.A.	Lecturer	English	1.00	40,014	FY2026
R	Corbin, Bryan M.	Ed.D.	Lect-Pool	Comm. Studies	0.50	6,003	F2025
N	Dean, Sarah E.	M.A.	Lecturer	English	1.00	40,014	FY2026
R	Dietrich, Hannah E.	M.A.	Lect-Pool	English	0.75	9,005	F2025
N	Dumavor, Roland	Ph.D.	Asst. Prof.	English	1.00	61,506	FY2026
R	Eckstrand, Nathan A.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	3,002	F2025
R	Ekstrom, Alexandra	M.A.	Lect-Pool	English	0.75	9,005	F2025
N	Foglia, Lucia	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	F2025
R	George, Amber E.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	FY2026
R	Gurley, Stuart W.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	F2025
N	Hall, Julie E.	Ph.D.	Lect-Pool	English	0.25	3,002	F2025
N	Hester, Kristen K.	M.A.	Lecturer	Comm. Studies	1.00	40,014	FY2026
N	Honeywell, Susan L.	M.A.	Lecturer	Comm. Studies	1.00	40,014	FY2026
N	Hu, Kesong	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	73,008	FY2026
R	Jackson, Marcia L.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,003	F2025
R	Jefferson, Gretchen	Ph.D.	Lect-Pool	Psy. & Philosophy	0.66	7,924	F2025
R	Kay, Dustin P.	M.A.	Lect-Pool	Sociology	0.50	6,003	F2025
N	Kim, Jungah	Ph.D.	Vst.Asst.P.	English	1.00	45,000	FY2026
R	Langley, Alex L.	M.A.	Lect-Pool	Psy. & Philosophy	0.75	9,005	F2025
N	Leipnik, Olena V.	Ph.D.	Asst. Prof.	Sociology	1.00	60,012	FY2026
R	McConnell, Floyd H.	M.A.	Lect-Pool	Comm. Studies	1.00	12,006	F2025
R	McNeese, Ashley B.	M.A.	Lect-Pool	English	1.00	12,006	F2025
N	McWagner, Kyle Lee	Ph.D.	Asst. Prof.	Political Science	1.00	61,506	FY2026
R	MisirHiralall, Sabrina	Ed.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	F2025
N	Myers, Elissa E.	Ph.D.	Vst.Asst.P.	English	1.00	45,000	FY2026
N	Nager, Cody E.	Ph.D.	Lecturer	History	1.00	45,000	FY2026
N	Naqvi, Ali M.	M.A.	Lect-Pool	English	0.75	9,005	F2025
R	Noe, Kenneth E.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	F2025
N	Nomamiukor, Faith	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	72,504	FY2026
R	Norris, Adam J.	M.F.A.	Lect-Pool	English	1.00	12,006	F2025
R	Orta, Christopher J.	M.S.	Lect-Pool	Wrld Lang& Cultures	1.00	12,006	F2025
R	Patel, Nilam	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	F2025
R	Petty, Audrey F.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	F2025
R	Pinney, Michael C.	M.A.	Lect-Pool	Psy. & Philosophy	0.50	6,003	F2025
R	Pitrucha, Penny L.	M.A.	Lect-Pool	English	1.00	12,006	F2025
R	Pitts, Charlotte L.	Ed.D.	Lect-Pool	English	0.25	3,002	F2025
R	Pulling, David L.	M.A.	Lect-Pool	English	0.75	9,005	F2025
R	Ridings, Nathan J.	M.F.A.	Lect-Pool	English	1.00	12,006	F2025
N	Rothera, Evan C.	Ph.D.	Asst. Prof.	History	1.00	63,000	FY2026
R	Sandoval, Victoria	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	F2025
N	Sauder, Ann M.	M.F.A.	Lect-Pool	English	0.75	9,005	F2025
R	Saunders Wickes, Katherine	Ph.D.	Lect-Pool	Psy. & Philosophy	0.91	10,925	F2025
N	Sellers, Margaret L.	M.A.	Lect-Pool	English	0.50	6,003	F2025
R	Sewordor, Ama A.	M.A.	Lect-Pool	Wrld Lang& Cultures	0.50	6,003	F2025
R	Shannon, Tannie H.	M.A.	Lect-Pool	English	0.25	3,002	F2025
R	Shields, David C.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,003	F2025
R	Shively, Elizabeth L.	Ph.D.	Lect-Pool	Political Science	0.50	6,003	F2025

N	Sirohi, Akansha	Ph.D.	Vst.Asst.P.	Comm. Studies	1.00	45,000	FY2026
R	Smith, Chance A.	Ph.D.	Lect-Pool	Sociology	0.50	6,003	F2025
R	Smith, Treston M.	M.A.	Lect-Pool	Psy. & Philosophy	1.00	12,006	F2025
R	Solomon, Limesha	M.A.	Lect-Pool	Sociology	0.50	6,003	F2025
N	Stoebner-May, Diane	Ph.D.	Cln.Assc.P	Psy. & Philosophy	1.00	78,822	FY2026
R	Swailes, Jennifer S.	M.A.	Lect-Pool	English	0.25	3,002	F2025
R	Thibodeaux, Terry M.	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	F2025
R	Thomas, Sharon A.	Ph.D.	Lect-Pool	Psy. & Philosophy	1.00	12,006	F2025
R	Villarreal, Shelby A.	M.A.	Lect-Pool	Comm. Studies	0.25	3,002	F2025
N	Villeneuve, Ethan F.	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	70,002	FY2026
N	Wade, Beth A.	M.L.A.	Lect-Pool	English	1.00	12,006	F2025
R	Waldbuesser, Caroline	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	F2025
R	Watson, Penny L.	M.A.	Lect-Pool	Political Science	1.00	12,006	F2025
R	Weathers, Melinda	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	F2025
N	Wood, Sandra F.	M.P.H.	Lecturer	Comm. Studies	1.00	40,014	FY2026
N	York, Jesse R.	M.F.A.	Lect-Pool	English	0.25	3,002	F2025
R	Yulee-Smith, Angelena	M.Ed.	Lect-Pool	Psy. & Philosophy	1.00	12,006	F2025
N	Zeng, Zhongxing	Ph.D.	Lecturer	English	1.00	40,014	FY2026
R	Zitzmann, Jonathan	M.P.A.	Lect-Pool	Political Science	0.25	3,002	F2025

COLLEGE OF OSTEOPATHIC MEDICINE

N	Boadum, Oheneba	Ph.D.	Asst. Prof.	Clinical Anatomy	1.00	120,000	FY2026
N	Chen, Xuewei	Ph.D.	Assc. Prof.	Mol.& Cell. Biology	1.00	120,000	FY2026
N	Koch, Simon	Ph.D.	Assc. Prof.	Mol.& Cell. Biology	1.00	135,000	FY2026
R	Leigh, Townes R.	D.O.	Asst. Pro.	Prim Care&Clnl Med.	1.00	262,560	FY2026
N	Saadeldin, Mona	Ph.D.	Asst. Prof.	Physio. & Pharm.	1.00	110,016	FY2026
N	Sarangarajan, Rangaprasad	Ph.D.	Assc. Prof.	Mol.& Cell. Biology	1.00	145,008	FY2026
N	Wikenheiser, Jamie	Ph.D.	Professor	Clinical Anatomy	1.00	170,016	FY2026
R	Williams, Natasha S.	M.D.	Asst. Prof.	Prim Care&Clnl Med.	0.75	156,690	FY2026

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

N	Addanki, Nagarjuna Chary	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2026
R	Amofa, Bright T.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	F 2025
R	Bell, Jennifer M.	M.B.A.	Lect-Pool	Engineering Tech.	0.75	10,503	F 2025
N	Biswas, Sanad	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	85,014	FY2026
N	Borders, Sydni E.	M.S.	Asst. Prof.	Ag. Sciences	1.00	77,490	FY2026
R	Brown-Wilson, Mary	M.S.	Lect-Pool	Ag. Sciences	0.29	3,482	F 2025
N	Cocco, Arianna H.	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2026
R	Chambers, Amber V.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	F 2025
N	D'Veney, Virgil P.	M.S.	Asst.P.Prac.	Ag. Sciences	1.00	64,008	FY2026
R	Ford, Richard K.	Ed.D.	Lect-Pool	Ag. Sciences	0.25	3,002	F 2025
N	Fujimoto-Strait, Ava	M.A.	Asst.P.Prac.	Environ. & Geosci.	1.00	66,006	FY2026
N	Gazeau, Valentin C.	M.S.	Lecturer	Computer Science	1.00	52,002	F 2025
N	Gregson, Brandon S.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	F 2025
N	Hall, Makayla R.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	F 2025
R	Holland, Lonna A.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	F 2025
N	Johnson, Sandra E.	M.A.	Lect-Pool	Mth. & Statistics	0.66	7,924	F 2025
N	Karmakar, Pradyut	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	F 2025
R	Khan, Vajih A.	M.B.A.	Lect-Pool	Engineering Tech.	0.50	7,002	F 2025

R	Knappen, Marilyn K.	M.S.	Lect-Pool	Mth. & Statistics	0.50	6,003	F2025
R	Koseoglu, Mehmet	M.S.	Lect-Pool	Engineering Tech.	0.75	10,503	F2025
N	Liyanage, Duleepa S.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	F2025
N	Merillat, Tiffany A.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	F2025
R	Mikishev, Alexander	Ph.D.	Lect-Pool	Engineering Tech.	0.66	9,338	F2025
N	Mitchell, Sierra T.	M.S.	Lect. Prac.	Ag. Sciences	1.00	45,000	FY2026
N	Nevils, Gigi K.	M.S.T	Lecturer	Phys. & Astron.	1.00	57,384	FY2026
N	Nicholson, John David	D.V.M.	Lect-Pool	Ag. Sciences	0.25	3,002	F2025
R	Reddicks, Robert W.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	F2025
R	Ryman, Eugene J.	M.S.	Lect-Pool	Engineering Tech.	0.75	10,503	F2025
N	Sandoval, Daniel A.	B.S.	Lect-Pool	Mth. & Statistics	0.50	6,003	F2025
R	Solly, Mark S.	M.Arch.	Lect-Pool	Engineering Tech.	0.25	3,501	F2025
N	Solomon, Kevin S.	M.B.A.	Lect-Pool	Engineering Tech.	0.25	3,501	F2025
R	Spicer, James F.	M.S.	Lect-Pool	Engineering Tech.	0.75	12,002	F2025
N	Srivastava, Shravya	Ph.D.	Post-Dc.Fell	Environ. & Geosci.	1.00	55,008	FY2026
R	Stewart, Christopher	M.S.	Lect-Pool	Ag. Sciences	0.50	6,003	F2025
R	Teodorescu, Sorin G.	Ph.D.	Lect-Pool	Engineering Tech.	0.75	10,503	F2025
N	Victoria, Maureen	Ph.D.	Asst. Prof.	Ag. Sciences	1.00	74,016	FY2026
N	Vodehnal, Matthew	D.V.M.	Lect-Pool	Ag. Sciences	0.25	3,002	F2025
N	Wang, Julia	Ph.D.	Vst.Asst.P.	Biological Sciences	1.00	55,008	FY2026
R	Wang, Yu	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	F2025
R	Waugh, Terrence R.	Ph.D.	Lect-Pool	Engineering Tech.	1.00	22,500	F2025
R	Williams, Matthew S.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	F2025
R	Young, Margaret S.	M.Ed.	Lect-Pool	Mth. & Statistics	1.00	12,006	F2025
N	Young, Marsha M.	Ph.D.	Cln.Asst.P.	Mth. & Statistics	1.00	50,004	FY2026
N	Zhu, Qixuan	Ph.D.	Asst. Prof.	Computer Science	1.00	85,014	FY2026

FIRST YEAR EXPERIENCE

R	Holmes, Maria A.	Ed.D.	Lect-Pool	FYE	0.25	3,002	F2025
N	Woods, Julia A.	M.A.	Lect-Pool	FYE	0.13	1,503	F2025

POLYTECHNIC COLLEGE

N	Longe, Temilola	M.S.	Lecturer	Polytechnic College	1.00	60,012	FY2025
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Sul Ross State University

FACULTY PERSONNEL CHANGES

Resignations

1. Leija, Hector, Assistant Professor, Education, July 2025
2. Dean, Julianna, Associate Professor of Kinesiology, Health and Human Performance, August 2025
3. Reed, DeMetris, Assistant Professor, Animal Science & Agriculture, August 2025

Retirements

1. None to report

Leave of Absence

1. None to report

Non-Reappointments

1. None to report

Changes in Status

1. Alvarez, Robin, Writing Center Coordinator, Frontier Student Experience to Instructor III of English, Eagle Pass Campus, 09/01/25
2. Garcia, Samuel, Associate Professor of Education to Professor of Practice of Education, Eagle Pass Campus, 09/01/25
3. Senne, Tonya, Director of Education to Professor of Practice and Director of Principal Preparation and Outreach Programs, Education, Eagle Pass Campus, 09/01/25

Promotion to Associate Professor

1. None to report

Promotion to Professor

1. None to report

Tenure

None to report

Terminal Contracts

1. None to report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURAL, LIFE & PHYSICAL SCIENCES							
R	Allen, John	M.B.A.	Adjunct	Agriculture & Industry	.5	\$7,500	Fall 2025
N	Allen, Rodric	M.B.A.	Adjunct	Agriculture & Industry	.2	\$2,550	Fall 2025
N	Elliott, Robert	M.S.	Adjunct	Animal Science	.2	\$2,550	Fall 2025
R	Hendryx, Luke	M.Ag.	Adjunct	Animal Science	.2	\$5,100	Fall 2025
R	Hill, Erayne	M.S.	Adjunct	Industrial Technology	.2	\$2,550	Fall 2025
R	Lewis, Nathifa	M.A.	Adjunct	Computer, Math & Physical Sciences	.2	\$2,550	Fall 2025
R	Low, Jimmy	M.A.	Adjunct	Agriculture & Industry	.2	\$5,100	Fall 2025
R	Nixon, Keith	M.S.	Adjunct	Agriculture & Industry	0	\$1,000	Fall 2025
R	Powell, Albert M.	Ph.D.	Adjunct	Natural Sciences	.53	\$6,979	Fall 2025
R	Reed, DeMetris	Ph.D.	Adjunct	Agriculture & Industry	.2	\$5,400	Fall 2025
R	Sanders, Cory	B.S.	Adjunct	Industrial Technology	.2	\$2,550	Fall 2025
R	Scown, Barbara	M.S.	Adjunct	Natural Sciences	0	\$2,550	Fall 2025
R	Waggoner, Kayla	M.A.	Adjunct	Computer, Math & Physical Sciences	.2	\$2,550	Fall 2025
COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES							
R	Abassta-Santos, Betsy	M.S.	Adjunct	Behavioral and Social Sciences	.2	\$3,050	Fall 2025
N	Arroyo, Ashley	M.A.	Adjunct	Languages and Literature	.2	\$2,550	Fall 2025
N	Alimboyoguen, Leinora	M.Ed.	Adjunct	Visual and Performing Arts	.5	\$8,650	Fall 2025
R	Atkinson, Arleene	M.S.	Adjunct	Criminal Justice	.2	\$3,050	Fall 2025
R	Azar, Marina	M.A.	Adjunct	Visual and Performing Arts	.2	\$2,550	Fall 2025
R	Balci, Fatih	Ph.D.	Adjunct	Criminal Justice	.4	\$6,400	Fall 2025
R	Barrientes, Benjamin	J.D.	Adjunct	Behavioral and Social Sciences	.2	\$2,700	Fall 2025
R	Bickel, Cin	Ed.D.	Adjunct	Behavioral and Social Sciences	.2	\$3,200	Fall 2025
R	Brill, Clara	M.M.	Adjunct	Visual and Performing Arts	.2	\$1,700	Fall 2025

N	Burton, Shiarnice	Ph.D.	Adjunct	Behavioral and Social Sciences	.2	\$2,700	Fall 2025
R	Carley, Shea	M.A.	Adjunct	Visual and Performing Arts	.2	\$5,100	Fall 2025
N	Escamilla, Jake	M.F.A.	Adjunct	Behavioral and Social Sciences	.2	\$2,550	Fall 2025
R	Fernandez-Cienega, Mary	M.S.	Adjunct	Criminal Justice	.2	\$2,550	Fall 2025
N	Fink, Tiffany	Ph.D.	Adjunct	Behavioral and Social Sciences	.5	\$9,600	Fall 2025
R	Fortner, Jason	M.A.	Adjunct	Languages and Literature	.2	\$3,050	Fall 2025
R	Gabriel, Sarah	M.S.	Adjunct	Behavioral and Social Sciences	.2	\$2,550	Fall 2025
R	Hudson, Gloria	Psy.D.	Adjunct	Behavioral and Social Sciences	.5	\$8,100	Fall 2025
R	Hurt, Nicholas	M.M.	Adjunct	Visual and Performing Arts	.53	\$9,267	Fall 2025
R	Johnson, Cherise	Ed.D.	Adjunct	Behavioral and Social Sciences	.2	\$3,200	Fall 2025
R	Karasioglu, Isa	Ph.D.	Adjunct	Behavioral and Social Sciences	.5	\$8,600	Fall 2025
R	Kerzee, Beth	M.A.	Adjunct	Visual and Performing Arts	.2	\$2,550	Fall 2025
R	Lattimer, Julia	M.F.A.	Adjunct	Languages and Literature	.4	\$5,600	Fall 2025
N	Matthews, Josef	Ph.D.	Adjunct	Behavioral and Social Sciences	.2	\$2,550	Fall 2025
N	Pakalapati, Maureen	M.CP.	Adjunct	Behavioral and Social Sciences	.2	\$2,550	Fall 2025
R	Pertuso, Olivia	M.A.	Adjunct	Visual and Performing Arts	.2	\$4,200	Fall 2025
R	Potts, Lana	M.A.	Adjunct	Visual and Performing Arts	.2	\$2,550	Fall 2025
R	Price, Liza	M.S.	Adjunct	Criminal Justice	.2	\$3,050	Fall 2025
R	Pumphrey, Jade	Ph.D.	Adjunct	Criminal Justice	.2	\$2,700	Fall 2025
R	Rice, Corey	D.F.S.	Adjunct	Criminal Justice	.2	\$2,700	Fall 2025
R	Rivers, Kathleen	M.A./M.S.	Adjunct	Behavioral and Social Sciences	.2	\$3,050	Fall 2025
R	Sandoval, Ruben	M.A.	Adjunct	Behavioral and Social Sciences	.2	\$3,050	Fall 2025
R	Schaefer, Christopher	D.C.J.	Adjunct	Criminal Justice	1	\$2,700	Fall 2025
N	Schmiedehaus, Joseph	M.A.	Adjunct	Behavioral and Social Sciences	.2	\$2,700	Fall 2025

R	Scott, Allison	M.Ed.	Adjunct	Behavioral and Social Sciences	.2	\$3,050	Fall 2025
R	Standby, Stanley	M.L.A.	Adjunct	Behavioral and Social Sciences	.2	\$3,050	Fall 2025
R	Varlioflu, Muhammed	Ph.D.	Adjunct	Criminal Justice	.4	\$5,400	Fall 2025
N	Villarreal, Jose	M.A.	Adjunct	Visual and Performing Arts	.2	\$3,050	Fall 2025
R	Watts, Kevin	M.S.	Adjunct	Criminal Justice	.2	\$3,050	Fall 2025

COLLEGE OF EDUCATION

R	Coleman, Shirley	M.Ed.	Adjunct	Education	.2	\$4,080	Fall 2025
R	Garibay, Rebecca	M.Ed.	Adjunct	Education	.4	\$5,600	Fall 2025
R	Kunkle, Meredith	M.Ed.	Adjunct	Education	.2	\$2,550	Fall 2025
N	Lingle, Susan	M.S.	Adjunct	Education	.4	\$2,550	Fall 2025
R	Madrid, Gilray	M.Ed.	Adjunct	Education	.4	\$6,120	Fall 2025
	Martinez,						
R	Alejandra	M.Ed.	Adjunct	Education	.2	\$3,050	Fall 2025
R	Medellin, Raul	Ed.D.	Adjunct	Education	.4	\$2,700	Fall 2025
	Quintanilla,						
R	Brenda	Ph.D.	Adjunct	Education	.2	\$5,400	Fall 2025
	Schonhoff,						
N	Beverly	Ph.D.	Adjunct	Education	.4	\$2,160	Fall 2025
R	Wadley, Cynthia	Ed.D.	Adjunct	Education	.0	\$500	Fall 2025
R	Walker, Jeanne	M.Ed.	Adjunct	Education	.4	\$6,120	Fall 2025
R	Wallace, Paula	Ph.D.	Adjunct	Education	.2	\$5,400	Fall 2025

COLLEGE OF HEALTH SCIENCES

R	Stephanie	M.S.N.	Adjunct	Nursing	.0	\$810	Fall 2025
N	Henry, Traci	D.N.P.	Professor	Nursing	1	\$100,000	2025-2026
N	Infante, Olivia	M.S.N.	Adjunct	Nursing	.0	\$4,200	Fall 2025
	Livengood,						
N	Cheryl	M.S.N.	Adjunct	Nursing	.4	\$6,400	Fall 2025
				Kinesiology and Human			
R	Maestas, Alonzo	Ph.D.	Adjunct	Performance	.4	\$5,400	Fall 2025
N	Nethery, Edwin	D.N.P.	Adjunct	Nursing	.4	\$2,100	Fall 2025
N	Rodriguez, Rene	M.S.N.	Adjunct	Nursing	.0	\$4,200	Fall 2025
N	Sebastian, Ansu	D.N.P.	Professor	Nursing	1	\$100,000	2025-2026
N	Stewart, Alyssa	M.S.N.	Adjunct	Nursing	.0	\$4,200	Fall 2025
N	Turner, Vindy	M.S.N.	Adjunct	Nursing	.0	\$6,400	Fall 2025

RIO GRANDE COLLEGE OF BUSINESS

R	Bailey, Luke	D.B.A.	Adjunct	Business Administration	.0	\$1,275	Fall 2025
R	Dotson, Michael	Ph.D.	Adjunct	Business Administration	.2	\$2,700	Fall 2025
R	Edwards, Paul	J.D.	Adjunct	Business Administration	.0	\$5,400	Fall 2025

**INTERNATIONAL CAMPUSES - DEL RIO, EAGLE PASS,
AND UVALDE**

R	Gonzalez, Sergio	J.D.	Adjunct	Criminal Justice	.2	\$2,550	Fall 2025
R	Ramos, Denisse	Ph.D.	Adjunct	Education	.2	\$5,400	Fall 2025

Texas State University

FACULTY PERSONNEL CHANGES

Changes in Status

1. Bezner, Janet R., from Professor and Chair, Department of Physical Therapy, to Professor and Chair, Department of Physical Therapy and Associate Dean, College of Health Professions, effective August 1, 2025.
2. Carter, Daniel W., from Associate Professor, School of Journalism and Mass Communication, to Associate Professor, School of Journalism and Mass Communication and Associate Dean, College of Fine Arts and Communication, effective June 1, 2025.
3. Devine, Jennifer A., from Associate Professor, Department of Geography and Environmental Studies, to Associate Professor, Department of Geography and Environmental Studies and Associate Dean, College of Liberal Arts, effective September 1, 2025.
4. Marshall, Sam G., from Professor and Chair, Department of Respiratory Care, to Professor, Department of Respiratory Care and Associate Dean, College of Health Professions, effective September 1, 2025.
5. McAllister, Matthew J., from Interim Chair and Associate Professor, Department of Health and Human Performance, to Chair and Associate Professor, Department of Health and Human Performance effective September 1, 2025.
6. Russian, Christopher J., from Professor, Department of Respiratory Care, to Professor and Interim Chair, Department of Respiratory Care, effective September 1, 2025.
7. Williamson, Paula S., from University Distinguished Professor, Department of Biology and Associate Dean, College of Science and Engineering, to University Distinguished Professor, Department of Biology, effective September 1, 2025.

Leaves of Absence

1. Groeger, Alan W., Associate Professor, Department of Biology, effective Fall 2025 and Spring 2026.
2. Mudigonda, Sachin D., Assistant Professor, School of Theatre, Dance, and Film, effective Fall 2025.
3. Timmerman, Charles Erik, Professor, Department of Communication Studies, effective Fall 2025 and Spring 2026.

Non-Reappointments

1. None.

Resignations

1. Lewis, Holly M., Associate Professor, Department of Philosophy, effective August 15, 2025.
2. Shougat, MD Raf E UI, Assistant Professor, Ingram School of Engineering, effective August 31, 2025.
3. Travis, Jr., Raphael, Professor, School of Social Work, effective August 8, 2025.
4. Zamanian, Amir Hosein, Assistant Professor, Ingram School of Engineering, effective August 31, 2025.

Retirements

1. Castillo, Cecilia R., Assistant Professor, Department of Political Science, effective May 31, 2026.
2. Crossett, Gregory Lynn, Associate Professor, Department of Political Science, effective December 31, 2025.
3. Monroe, Debra F., Professor, Department of English, effective May 31, 2026.

Appointments with Tenure

1. Thompson, David E., Associate Professor, Ingram School of Engineering, effective August 27, 2025.
2. Herold, Tamara D., Professor, School of Criminal Justice and Criminology, effective January 1, 2026.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
R Atkinson, Stephanie D.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	SSII
R Ackerson, Carla J.	Ed.D.	Professor of Instruction	School of Social Work	1.00	75,608.19	2025-2026
R Anderson, Lindsey	Ph.D.	Assoc. Prof. of Instruction	School of Social Work	1.00	63,632.07	2025-2026

R	Bacak, Brittany R.	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	59,603.04	2025-2026
R	Bashore, Tammy L.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	13,000.00	Fall 2025
R	Blum, Peggy L.	M.B.A.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	57,807.36	2025-2026
R	Branham, Amber D.	B.S.F.C.S.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	65,411.73	2025-2026
R	Bravo Moix, Marie	M.A.	Lecturer	School of Family and Consumer Sciences	1.00	52,352.73	2025-2026
R	Bravo Moix, Marie	M.A.	Lecturer	School of Family and Consumer Sciences	1.00	25,121.25	Spring 2025
R	Brooks, Richard S.	M.S.W.	Assoc. Prof. of Instruction	School of Social Work	1.00	63,240.66	2025-2026
R	Brown II, James E.	B.S.	Asst. Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2025-2026
N	Brown, Jessica E.	M.A.	Professor-Chair	Department of Aerospace Studies	1.00	0.00	2025-2026
N	Brown, Timothy M.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Fall 2025
R	Brown, Wyatt D.	Ph.D.	Assistant Professor	School of Criminal Justice and Criminology	1.00	78,925.05	2025-2026
R	Bryon, Bret J.	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	62,600.94	2025-2026
N	Castleberry, Jason	M.A.	Asst. Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2025-2026
R	Chopra, Ali S.	M.I.A.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	52,252.20	2025-2026
R	Coleman, John D.	M.Arch.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	SSII
R	Donnelly, David M.	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	56,476.98	2025-2026
R	Downs, Alicia A.	M.S.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	62,197.65	2025-2026
R	Duke, Sandra E.	Ph.D.	Asst. Prof. of Practice	School of Family and Consumer Sciences	1.00	69,624.09	2025-2026
R	Elsass, H. Jaymi M.	Ph.D.	Assoc. Prof. of Instruction	School of Criminal Justice and Criminology	1.00	72,726.21	2025-2026
R	Fitchpatrick, Cynthia	M.Ed.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	58,805.01	2025-2026
R	Fontenot, Dienitha	M.Ed.	Clinical Assoc. Prof.	School of Family and Consumer Sciences	1.00	109,768.32	2025-2026
R	Fritz, Christian L.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Fall 2025
N	Garcia, Manuel A.	M.B.A.	Asst. Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2025-2026
R	Gardner, Angela A.	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Fall 2025
R	Garza, Diana R.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	64,478.07	2025-2026
R	Gottschall, Portia	M.Ed.	Asst. Prof. of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	62,284.50	2025-2026
R	Gray, Christine R.	Ph.D.	Assoc. Prof. of Instruction	School of Family and Consumer Sciences	1.00	68,444.82	2025-2026
R	Guerrero, Georgen	Ph.D.	Assoc. Prof. of Instruction	School of Criminal Justice and Criminology	1.00	68,133.78	2025-2026
R	Hill, Caroline C.	M.S.	Lecturer	School of Family and Consumer Sciences	1.00	62,201.70	2025-2026
R	Hinojosa, Leonard	M.S.	Lecturer	School of Criminal Justice and Criminology	.75	19,601.78	Spring 2025
R	Hyden, Brittany M.	Ph.D.	Asst. Prof. of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	57,831.39	2025-2026
R	Kainer, Marilee R.	J.D.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	60,363.27	2025-2026
N	Kianes, Jr., Rafael	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Fall 2025
R	Kim, Eun Hae	Ph.D.	Lecturer	School of Social Work	1.00	62,606.52	2025-2026
R	King, Jennifer A.	Ed.D.	Asst. Prof. of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	66,381.12	2025-2026

R	Kohler, Edward M.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	SSII
R	Martaindale, Michael Hunter	Ph.D.	Research Assoc. Prof.	School of Criminal Justice and Criminology	1.00	126,984.00	2025-2026
R	McCarthy, Lana C.	M.S.	Lecturer	School of Family and Consumer Sciences	1.00	54,365.94	2025-2026
R	Medel, Ruben S.	M.S.S.W.	Professor of Instruction	School of Social Work	1.00	80,513.10	2025-2026
R	Menge, Lindsey D.	M.S.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	56,954.07	2025-2026
R	Mercado, Norma V.	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	60,010.29	2025-2026
R	Meza, Vanessa	M.S.	Lecturer	School of Family and Consumer Sciences	1.00	53,707.23	2025-2026
N	Montijo, Angela	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Fall 2025
R	Moon, KeriAnne M.	D.S.W.	Professor of Instruction	School of Social Work	1.00	72,214.65	2025-2026
R	Mowrey, Kara R.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.40	5,400.00	SSI-SSII
R	Nisenbaum, Miriam	M.S.S.W.	Lecturer	School of Social Work	.20	4,000.00	Fall 2025
R	Ortiz, Jr., Carlos J.	A.A.G.S.	Asst. Prof. of Practice	Department of Military Science	1.00	0.00	2025-2026
R	Pena, Katherine	M.F.A.	Lecturer	School of Art and Design	1.00	55,865.07	2025-2026
R	Perez Barbosa, Janeen D.	M.B.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	SSI
R	Perez, Erica M.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2025
R	Polk, Taylor C.	M.S.C.J.	Lecturer	School of Criminal Justice and Criminology	.75	40,373.55	2025-2026
R	Powers, Beth E.	B.S.	Lecturer	School of Family and Consumer Sciences	.20	6,800.00	Fall 2025
R	Quayson, Felix O.	Ph.D.	Asst. Prof. of Practice	Department of Organization, Workforce, and Leadership Studies	1.00	66,381.12	2025-2026
R	Ramirez, Ethan A.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	1.00	53,872.02	2025-2026
N	Rangel, Megan H.	B.S.	Lecturer	School of Family and Consumer Sciences	.20	7,500.00	Fall 2025
R	Reyes, Brian A.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.75	40,373.55	2025-2026
R	Reyes, Brian A.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.75	19,601.78	Spring 2025
R	Robbins, Meagan	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.75	39,203.55	2025-2026
R	Roberts, Christopher B.	M.A.	Chair and Professor of Practice	Department of Military Science	1.00	0.00	2025-2026
R	Roberts, Sandra D.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	SSII
R	Romo, Katherine H.	M.B.A.	Asst. Prof. of Practice	School of Family and Consumer Sciences	1.00	74,617.29	2025-2026
R	Rowden, Cheryl M.	M.S.C.J.	Lecturer	School of Criminal Justice and Criminology	.40	8,000.00	Fall 2025
N	Rudeloff, Brooke E.	J.D.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2025
R	Saha, Arnob Kumar	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.25	3,952.10	Spring 2025
R	Schaffer, Maura S.	M.F.A.	Asst. Prof. of Instruction	School of Family and Consumer Sciences	1.00	62,174.16	2025-2026
R	Schneider, Joshua	B.A.	Asst. Prof. of Practice	Department of Military Science	1.00	0.00	2025-2026
R	Sherron, Todd	Ph.D.	Assoc. Prof. of Practice	Department of Organization, Workforce, and Leadership Studies	1.00	97,271.82	2025-2026
R	Spence, André L.	Ph.D.	Asst. Prof. of Instruction	School of Criminal Justice and Criminology	1.00	60,000.03	2025-2026
R	Stokes Batts, Stacy	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	61,619.22	2025-2026
R	Summerhill, Laura	Ph.D.	Professor of Instruction	School of Social Work	1.00	70,834.14	2025-2026
N	Thompson, Katrina	M.S.W.	Lecturer	School of Social Work	.20	4,000.00	Fall 2025
R	Titus, Amber N.	M.A.	Assoc. Prof. of Instruction	School of Family and Consumer Sciences	1.00	57,800.43	2025-2026

R	Underhill, Barry A.	M.F.A.	Asst. Prof. of Practice	School of Family and Consumer Sciences	1.00	71,402.58	2025-2026
R	Velez, Lea R.	D.S.W.	Professor of Instruction	School of Social Work	1.00	70,724.97	2025-2026
R	Villanueva, Renee	M.S.W.	Lecturer	School of Social Work	1.00	58,833.63	2025-2026
R	Washington, Rosalva	D.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	58,728.69	2025-2026
R	Wendelin, Cody L.	B.S.	Asst. Prof. of Practice	Department of Military Science	1.00	0.00	2025-2026
R	Wiley, Jr., Richard	Ph.D.	Asst. Prof. of Instruction	School of Social Work	1.00	60,450.21	2025-2026
R	Williams, Howard	Ph.D.	Assoc. Prof. of Instruction	School of Criminal Justice and Criminology	1.00	63,171.00	2025-2026
R	Wooten, Chelsey	Ph.D.	Asst. Prof. of Instruction	School of Social Work	1.00	58,976.46	2025-2026
R	Youens, Christina	M.S.	Assoc. Prof. of Instruction	School of Family and Consumer Sciences	1.00	71,182.80	2025-2026
R	Zeidan, Rana R.	M.S.W.	Asst. Prof. of Instruction	School of Social Work	1.00	60,010.29	2025-2026

MCCOY COLLEGE OF BUSINESS

R	Allen, James C.	B.B.A.	Lecturer	Department of Finance and Economics	1.00	98,840.79	2025-2026
R	Angelow, David E.	M.B.A.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	86,200.92	2025-2026
R	Ayres, Lindsay E.	J.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	86,294.43	2025-2026
R	Bass, Liesel J.	M.Acy.	Lecturer	Department of Accounting	1.00	72,000.00	2025-2026
R	Beverly, Harlan T.	Ph.D.	Asst. Prof. of Instruction	Materials Science, Engineering, and Commercialization Program	1.00	109,363.95	2025-2026
R	Bishop II, Sherwood	M.S.	Lecturer	Department of Finance and Economics	1.00	73,450.08	2025-2026
R	Brown, Laurie D.	M.Acy.	Assoc. Prof. of Instruction	Department of Accounting	1.00	82,440.63	2025-2026
R	Burnett-Hayes, Alex	D.B.A.	Asst. Prof. of Instruction	Department of Information Systems and Analytics	1.00	94,918.14	2025-2026
R	Cameron, David B.	Ph.D.	Assoc. Prof. of Instruction	Department of Management	1.00	109,242.54	2025-2026
R	Cohen, Matthew D.	Ph.D.	Lecturer	Department of Management	1.00	92,160.00	2025-2026
R	Conn, Carolyn T.	Ph.D.	Clinical Assoc. Prof.	Department of Accounting	1.00	160,401.87	2025-2026
R	Deb, Anurag	Ph.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	96,026.76	2025-2026
R	Espinoza Sanchez, Francisco A.	Ph.D.	Lecturer	Department of Management	1.00	92,700.00	2025-2026
R	Evans, Mark W.	M.S.	Asst. Prof. of Instruction	Department of Management	1.00	82,321.02	2025-2026
R	Fidia Farah, Quazi	Ph.D.	Assistant Professor	Department of Finance and Economics	1.00	110,000.07	2025-2026
R	Frei, Seth S.	Ph.D.	Assoc. Prof. of Instruction	McCoy College of Business	1.00	135,918.44	2025-2026
R	Gunter, Matari J.	Ph.D.	Assoc. Prof. of Instruction	Department of Management	1.00	98,435.79	2025-2026
R	Hamman, Bradley	M.S.	Asst. Prof. of Instruction	Department of Information Systems and Analytics	1.00	87,742.62	2025-2026
R	Hampshire, Alexandra Z.	M.S.	Assoc. Prof. of Instruction	Department of Accounting	1.00	85,487.49	2025-2026
R	Hendon, John R.	M.B.A.	Assoc. Prof. of Instruction	Department of Management	1.00	99,414.99	2025-2026
R	Heredia Canales, Rene A.	Ed.D.	Lecturer	McCoy College of Business	1.00	103,000.05	2025-2026
R	Holguin, Jr., Juan	M.B.A.	Asst. Prof. of Instruction	Department of Marketing	1.00	95,000.04	2025-2026

R	Hutchinson, Melanie D.	M.Acc.	Lecturer	Department of Accounting	.75	60,000.03	2025-2026
R	Jacks, Laura J.R.	J.D.	Asst. Prof. of Instruction	Department of Finance and Economics	1.00	70,698.51	2025-2026
R	Jetton, Kevin J.	M.B.A.	Professor of Instruction	Department of Information Systems and Analytics	1.00	108,375.57	2025-2026
R	Jillapalli, Ravi K.	Ph.D.	Professor of Instruction	Department of Marketing	1.00	125,537.22	2025-2026
R	Jones, Rachael K.	J.D.	Lecturer	Department of Finance and Economics	1.00	73,983.78	2025-2026
R	Jordan, John M.	M.S.	Lecturer	Department of Marketing	.20	4,300.00	Fall 2025
R	Keefe, James F.	M.B.A.	Senior Lecturer	Department of Information Systems and Analytics	1.00	39,729.51	Fall 2025
R	Kelley, Trevi M.	M.S.	Asst. Prof. of Instruction	Department of Information Systems and Analytics	1.00	82,725.66	2025-2026
R	Kelley, Zachary M.	M.S.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	92,820.24	2025-2026
N	Koëlmel, Bernhard	Ph.D.	Lecturer	Department of Information Systems and Analytics	.40	10,000.00	SSII
R	Krou, Jennifer L.	M.A.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	85,795.29	2025-2026
R	Krylova, Lyudmyla	M.P.A.	Assoc. Prof. of Instruction	Department of Accounting	1.00	86,080.41	2025-2026
R	Kumar, Ishitha	Ph.D.	Assistant Professor	Department of Finance and Economics	1.00	154,000.00	2025-2026
N	Larson, Timothy R.	M.P.A.	Lecturer	Department of Accounting	.20	10,000.00	Fall 2025
R	Lund, Yogesh D.	M.B.A.	Asst. Prof. of Instruction	Department of Management	1.00	95,000.04	2025-2026
R	Lyman, Kevin H.	M.B.A.	Assoc. Prof. of Instruction	Department of Management	1.00	100,742.58	2025-2026
R	Manion, Sarah K.	M.S.	Lecturer	Department of Information Systems and Analytics	1.00	70,200.00	2025-2026
N	Max Morais, Hafila Morais	M.S.	Lecturer	Department of Information Systems and Data Analytics	.20	5,000.00	Fall 2025
R	McWilliams, Jerome A.	Ph.D.	Lecturer	Department of Accounting	.40	12,850.00	SSI-SSII
R	Miller, Craig T.J.	M.B.A.	Assoc. Prof. of Instruction	Department of Marketing	1.00	84,422.79	2025-2026
R	Moffitt, Kathleen A.	M.Acy.	Professor of Instruction	Department of Accounting	1.00	94,869.18	2025-2026
R	Moniruzzaman, Md	Ph.D.	Asst. Prof. of Practice	Department of Information Systems and Analytics	1.00	120,510.00	2025-2026
R	Moore, Bobbie J.	M.B.A.	Professor of Instruction	Department of Management	1.00	113,419.44	2025-2026
R	Murdock, Kenneth	M.B.A.	Professor of Instruction	Department of Marketing	1.00	89,501.13	2025-2026
R	Perry, David R.	D.O.D.C.	Asst. Prof. of Instruction	Department of Marketing	1.00	95,000.04	2025-2026
R	Proschko, Christopher R.	J.D.	Assoc. Prof. of Practice	Department of Accounting	1.00	129,502.71	2025-2026
R	Quinn, Floyd F.	Ph.D.	Assoc. Prof. of Practice	Department of Management	1.00	121,601.43	2025-2026
N	Reyna Pena, Ricardo	Ph.D.	Lecturer	Department of Information Systems and Data Analytics	.20	5,500.00	Fall 2025
R	Richmond, Peggy	Ph.D.	Asst. Prof. of Instruction	Department of Management	1.00	99,658.08	2025-2026
R	Sanders, Stacey	M.B.A.	Asst. Prof. of Instruction	Department of Marketing	1.00	95,000.04	2025-2026
R	Schartz, Derrek A.	D.B.A.	Asst. Prof. of Instruction	Department of Marketing	1.00	97,390.62	2025-2026
R	Shim, Jieon	Ph.D.	Lecturer	Department of Finance and Economics	1.00	85,047.57	2025-2026
N	Singabhattu, Shashikanth Raju	M.S.	Lecturer	Department of Information Systems and Data Analytics	.20	5,000.00	Fall 2025

N	Smith, Darren M.	M.S.T.C.	Asst. Prof. of Instruction	Department of Management	1.00	95,000.04	2025-2026
R	Smith, Tyrone D.	Ed.D.	Lecturer	Department of Management	1.00	100,008.00	2025-2026
N	Sun, Lingna	Ph.D.	Assistant Professor	Department of Finance and Economics	1.00	174,000.06	2025-2026
R	Toles, Holland	Ph.D.	Professor of Instruction	Department of Finance and Economics	1.00	147,651.12	2025-2026
R	Turri, Maurizio	M.B.A.	Asst. Prof. of Instruction	Department of Management	1.00	97,349.76	2025-2026
R	Vargus, Mark E.	Ph.D.	Professor of Instruction	Department of Accounting	1.00	90,162.81	2025-2026
N	Waller, Tracy D.	M.B.A.	Lecturer	Department of Management	.20	4,000.00	Fall 2025
R	Wiley, Emily R.	M.B.A.	Asst. Prof. of Instruction	Department of Management	1.00	80,368.02	2025-2026
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	.20	8,125.00	SSI-SSII
N	Willis, Hiram	Ph.D.	Lecturer	Department of Finance and Economics	.40	15,000.00	Fall 2025
N	Wood, Valerie K.	M.S.	Lecturer	Department of Management	.20	4,000.00	Fall 2025
R	Wright, Robert L.	M.S.T.	Assoc. Prof. of Instruction	Department of Information Systems and Analytics	1.00	87,391.26	2025-2026
R	Yepes-Lopez, Mario	M.S.	Lecturer	Department of Finance and Economics	.20	5,000.00	SSI

COLLEGE OF EDUCATION

R	Adversario, Jan A.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	3,150.00	SSI-SSII
R	Ahrens, Jennifer	Ph.D.	Clinical Professor	Department of Health and Human Performance	1.00	84,374.91	2025-2026
N	Alvizo, Delfina	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
N	Emadi, Kelly M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
R	Baldursson, Eythor O.	M.S.	Lecturer	Department of Health and Human Performance	.20	6,000.00	Fall 2025
N	Barhate, Bhagyashree	Ph.D.	Assistant Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	76,000.05	2025-2026
R	Benavidez, Jr., Noe	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
R	Bender, Stacey H.	Ed.D.	Professor of Instruction	Department of Health and Human Performance	1.00	69,279.21	2025-2026
R	Berglund, Rose M.	M.Ed.	Lecturer	Department of Health and Human Performance	.50	26,898.66	2025-2026
R	Boone, Shaleka	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Bowers-Johnson, Katrina M.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
R	Brooks, Jodi M.	M.Ed.	Professor of Instruction	Department of Curriculum and Instruction	1.00	61,985.16	2025-2026
N	Buechler, Steven	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
R	Burson, Sheri L.	Ph.D.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	62,613.00	2025-2026
R	Cabra, Nydia L	D.A.T.	Clinical Asst. Prof.	Department of Health and Human Performance	1.00	65,555.28	2025-2026
R	Cantu, Yvette	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSII
R	Carter, Temple M.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2025

R	Carter, Teri L.	M.Ed.	Assoc. Prof. of Instruction	Department of Health and Human Performance	1.00	58,028.49	2025-2026
R	Castillo, Amarilis	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
R	Chambers, Alexis	M.S.	Assoc. Prof. of Instruction	Department of Health and Human Performance	1.00	57,316.41	2025-2026
N	Chapa, Joyce B.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Fall 2025
R	Chiles, Tracy K.	Ph.D.	Professor of Instruction	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	76,293.18	2025-2026
R	Chrans, Lisa J.	M.A.	Professor of Instruction	General Studies	1.00	74,345.76	2025-2026
N	Chung, Ki Ki	Ph.D.	Assistant Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	75,500.01	2025-2026
N	Corbell, Linda A.	B.S.	Lecturer	Department of Curriculum and Instruction	.20	2,010.00	Fall 2025
R	Crawford, Allie E.	Ed.D.	Lecturer	Department of Curriculum and Instruction	1.00	57,504.06	2025-2026
R	Davenport, Katy	M.Ed.	Professor of Instruction	Department of Curriculum and Instruction	1.00	72,993.96	2025-2026
R	Dezhkameh Bejoshin, Ali	M.A.	Lecturer	Department of Curriculum and Instruction	1.00	26,500.01	Fall 2025
R	Duchaine, Ellen L.	Ph.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	66,459.06	2025-2026
R	Duhon, Laura L.	Ed.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	67,835.43	2025-2026
R	English, Paul F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Esmiol, Amy L.M.	M.S.R.L. S.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	53,287.11	2025-2026
R	Evans, Jordan J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
R	Everman, Daphne	Ph.D.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	57,257.82	2025-2026
N	Fairchild, Jennifer	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	5,360.00	Fall 2025
R	Farrell, Caitlyn A.	M.S.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	53,468.19	2025-2026
N	Filer, Angel L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	9,000.00	SSI-SSII
N	Florentin, Alexia	Ph.D.	Assistant Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	74,500.02	2025-2026
N	Flores-Thorpe, Shelby E.	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	SSI
R	Garcia, Sara E.	M.Ed.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	62,613.00	2025-2026
N	Garinger, David K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	6,030.00	Fall 2025
R	Garnier, Hillarie A.	M.S.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	62,613.00	2025-2026
R	Godley, Scott R.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2025
R	Grimaldo, Leticia	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI
R	Guadarrama, Irma	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	5,866.67	SSII

R	Guel, Autumn B.	Ph.D.	Assoc. Prof. of Instruction	Department of Counseling, Leadership, Adult Education, and School	1.00	61,333.38	2025-2026
R	Hall, Dorothy L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School	.20	4,500.00	SSII
R	Hall, Susan P.	Ph.D.	Clinical Assoc. Prof.	Psychology Department of Counseling, Leadership, Adult Education, and School	1.00	84,011.85	2025-2026
R	Hallman, Victoria	M.A.	Lecturer	Psychology Department of Health and Human Performance	.50	24,002.10	2025-2026
R	Harris, Bergeron	Ed.D.	Clinical Asst. Prof.	Psychology Department of Counseling, Leadership, Adult Education, and School	.50	34,708.77	2025-2026
R	Hart, Elizabeth J.	M.Ed.	Lecturer	Psychology Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Haynes, Megan B.	Ed.D.	Clinical Asst. Prof.	Psychology Department of Health and Human Performance	1.00	72,482.31	2025-2026
R	Hays, Sarah J.	Ph.D.	Asst. Prof. of Instruction	Psychology Department of Curriculum and Instruction	1.00	57,839.76	2025-2026
R	Heath-Agnew, Brenda D.	Ph.D.	Lecturer	Psychology Department of Counseling, Leadership, Adult Education, and School	.20	4,500.00	SSII
R	Heffner, Carla J.	Ed.D.	Clinical Asst. Prof.	Psychology Department of Health and Human Performance	1.00	71,317.71	2025-2026
R	Hemenway, Rebecca L.	M.S.	Assoc. Prof. of Instruction	Psychology Department of Curriculum and Instruction	1.00	57,632.85	2025-2026
R	Hernandez, Christina G.	Ph.D.	Lecturer	Psychology Department of Counseling, Leadership, Adult Education, and School	.40	9,000.00	Fall 2025
R	Hewitt, Lisa A.	Ph.D.	Asst. Prof. of Instruction	Psychology Department of Counseling, Leadership, Adult Education, and School	1.00	68,900.04	2025-2026
R	Hill, Gregory T.	Ph.D.	Lecturer	Psychology Department of Counseling, Leadership, Adult Education, and School	.20	4,500.00	SSI-SSII
R	Holschuh, Douglas R.	Ph.D.	Professor of Instruction	Psychology Department of Curriculum and Instruction	1.00	86,644.17	2025-2026
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Psychology Department of Counseling, Leadership, Adult Education, and School	.20	4,500.00	SSI-SSII
R	Illescas Glascock, Maria L.	Ph.D.	Asst. Prof. of Instruction	Psychology Department of Curriculum and Instruction	1.00	56,657.52	2025-2026
N	Isom, Christina M.	M.Ed.	Lecturer	Psychology Department of Curriculum and Instruction	.40	5,360.00	Fall 2025
R	Jansky, Katrina M.	M.Ed.	Assoc. Prof. of Instruction	Psychology Department of Curriculum and Instruction	1.00	57,052.80	2025-2026
N	Johnson, Amy R.	M.A.T.	Lecturer	Psychology Department of Curriculum and Instruction	1.00	57,000.06	2025-2026
R	Karlik, Jason A.	M.Ed.	Lecturer	Psychology Department of Health and Human Performance	1.00	57,083.67	2025-2026
R	Kidd, Roxana D.	Ph.D.	Lecturer	Psychology Department of Curriculum and Instruction	.20	4,500.00	SSII
R	King, Jeffry T.	Ph.D.	Assoc. Prof. of Instruction	Psychology Department of Curriculum and Instruction	1.00	58,913.73	2025-2026
R	Kitts, Genevieve	M.S.	Lecturer	Psychology Department of Health and Human Performance	.20	4,000.00	SSI
R	Knight, Savanna	Ph.D.	Asst. Prof. of Instruction	Psychology Department of Health and Human Performance	1.00	60,000.03	2025-2026
N	Korngut, Rachel	M.Ed.	Asst. Prof. of Instruction	Psychology Department of Curriculum and Instruction	1.00	64,000.08	2025-2026
R	Lawson, Christie	Ed.D.	Lecturer	Psychology Department of Curriculum and Instruction	.20	4,500.00	Fall 2025

R	Lee, Allyson A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI
R	Lee, Allyson A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	900.00	SSII
R	Leonard, Marty W.	M.Ed.	Professor of Instruction	Department of Health and Human Performance	1.00	61,921.53	2025-2026
R	Levy, Taylor M.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Fall 2025
R	Loya, Blanca T.	M.A.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	57,701.70	2025-2026
R	Mackzum, Paul A.	M.B.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2025
R	Martinez, Mary H.	Ed.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.40	9,000.00	Fall 2025
R	Maxfield, Karen L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI
R	McClelland, Amanda M.	Ph.D.	Lecturer	Department of Curriculum and Instruction	1.00	57,504.06	2025-2026
R	McClune, Lindsey	M.P.H.	Lecturer	Department of Health and Human Performance	.20	4,500.00	SSI
R	McConnell, Michael C.	Ed.D.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	53,898.66	2025-2026
R	McDonald, Jacquelyn	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	SSI
R	Meaney, Karen S.	Ed.D.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Fall 2025
R	Mencke, Paul D.	Ph.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	65,015.37	2025-2026
R	Mendoza, Martin	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI-SSII
R	Milk, Christopher	Ph.D.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	57,481.74	2025-2026
R	Milligan, Kevin R.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
R	Moede, Kurt E.	M.M.	Lecturer	Department of Curriculum and Instruction	.50	27,756.81	2025-2026
R	Morreale, Andrew	M.S.	Lecturer	Department of Health and Human Performance	.20	2,000.00	SSI
R	Mouton, April J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2025
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	900.00	SSI
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSII
R	Newhouse-Bailey, Megan E.	Ed.D.	Asst. Prof. of Instruction	Department of Health and Human Performance	1.00	62,613.00	2025-2026
R	Oestreich, Jo B.	Ph.D.	Professor of Instruction	Department of Curriculum and Instruction	1.00	66,096.18	2025-2026
R	Onwujuba, Chinweokwu	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Otting, Tiffany L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
N	Parker, Shiela E.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	6,030.00	Fall 2025
R	Patek, Kyle T.	M.S.	Professor of Instruction	Department of Health and Human Performance	1.00	62,292.24	2025-2026

R	Pena, Rosa M.	Ph.D.	Asst. Prof. of Practice	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	84,570.21	2025-2026
N	Perez-Gonzalez, Esmeralda	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2025
N	Porter, Shandalyn	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Fall 2025
R	Porterfield, Jennifer A.	Ph.D.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	.25	14,939.73	2025-2026
N	Preston, Michael	Ed.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2025
R	Robarts, Dawn M.	Ph.D.	Professor of Instruction	Department of Health and Human Performance	1.00	78,237.45	2025-2026
R	Robinson, Jessica	M.L.I.S.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	56,623.86	2025-2026
R	Rodriguez, Gregory	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2025
R	Ruiz Winner, Veronica	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI
R	Ruiz-Mills, Monica	Ph.D.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	60,000.03	Fall 2025
R	Salazar, Isabelle	M.Ed.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	57,528.36	2025-2026
R	Salazar, Summer	M.S.I.S.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2025
R	Schlosz, David J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	59,186.34	2025-2026
N	Schunka, Lori M.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI-SSII
R	Serrano Ramos, Arlene F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
R	Sharpe, Shelby M.	Ph.D.	Clinical Asst. Prof.	Department of Health and Human Performance	1.00	72,578.70	2025-2026
R	Stephens, Elizabeth C.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	9,000.00	SSI
N	Stewart, Sandra	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Fall 2025
R	Swearingen, Carolyn C.	M.Ed.	Professor of Instruction	Department of Health and Human Performance	1.00	63,831.51	2025-2026
R	Torres, Sara L.	Ph.D.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	56,773.26	2025-2026
R	Valdez-Gainer, Nancy	M.Ed.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	60,459.03	2025-2026
R	Voges, Shannon	M.Ed.	Asst. Prof. of Instruction	Department of Curriculum and Instruction	1.00	56,371.77	2025-2026
R	Vontsteen, Jonathan E.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
R	Webb, Britney K.	M.Ed.	Professor of Instruction	Department of Health and Human Performance	1.00	71,607.33	2025-2026
R	Williams, Deirdre	Ed.D.	Asst. Prof. of Practice	Department of Curriculum and Instruction	1.00	65,296.89	2025-2026
R	Willmann, Amanda	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI-SSII
R	Wilson, Sarah E.	Ph.D.	Asst. Prof. of Instruction	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	61,364.25	2025-2026

R	Wischnewsky, Lori	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025
R	Wong, Amy X.J.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2025
R	Woolery, Jason S.	M.A.	Assoc. Prof. of Instruction	Department of Curriculum and Instruction	1.00	56,869.47	2025-2026
N	Wrather, Sherri L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,690.00	Fall 2025
R	Wright-Bloodworth, Tracilynn E.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	5,360.00	Fall 2025
N	Xia, YuWei	M.A.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2025

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Aamot, Craig A.	M.M.	Assoc. Prof. of Instruction	School of Music	1.00	57,587.76	2025-2026
R	Aladin, Richeler	B.B.A.	Lecturer	School of Theatre, Dance, and Film	1.00	52,352.01	2025-2026
R	Amason, Mikayla	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Ament, Jillian L.	B.A.	Lecturer of Practice	School of Journalism and Mass Communication	1.00	59,687.37	2025-2026
R	Andrews, Jordan	B.F.A.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	64,645.83	2025-2026
R	Andrews, Leigh'Ann W.	M.F.A.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	61,532.19	2025-2026
R	Arnold, Kathryn I.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2025
R	Arrington, Carter	B.M.	Asst. Prof. of Instruction	School of Music	.50	26,521.92	2025-2026
R	Bajackson, Robert	M.A.	Lecturer	School of Journalism and Mass Communication	.50	31,605.48	2025-2026
R	Baker, Sage M.	M.F.A.	Lecturer	School of Journalism and Mass Communication	1.00	51,500.07	2025-2026
R	Baker, Sage M.	M.F.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	70,000.02	2025-2026
R	Bartz, Ezra J.	D.M.A.	Professor of Instruction	School of Music	1.00	61,981.92	2025-2026
R	Bayless, Emma K.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,168.00	Fall 2025
R	Bertling, Teresa S.	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	62,957.34	2025-2026
R	Blasingame, Dale	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	74,635.02	2025-2026
R	Bowers IV, Harry	M.S.I.S.	Professor of Instruction	School of Journalism and Mass Communication	1.00	80,369.28	2025-2026
R	Boyle, David P.	B.A.	Asst. Prof. of Instruction	School of Music	1.00	60,000.03	2025-2026
R	Boynt, Kirsten J.	M.M.	Lecturer	School of Music	83.33	45,021.51	2025-2026
R	Brackney, Laura	D.M.A.	Asst. Prof. of Instruction	School of Music	1.00	56,852.73	2025-2026
R	Breining, Linda N.	B.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	58,270.68	2025-2026
R	Brenek, Jr., Dennis E.	M.F.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	63,918.63	2025-2026
R	Brinkman, Mark J.	H.S.	Asst. Prof. of Practice	School of Art and Design	1.00	60,048.99	2025-2026
R	Brottons, Ana C.	M.F.A.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	64,374.93	2025-2026
R	Buckley, Elizabeth	B.F.A.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	56,268.09	2025-2026
N	Bujalski, Andrew	A.B.	Lecturer	School of Theatre, Dance, and Film	.20	6,000.00	Fall 2025
R	Burns, James M.	M.F.A.	Lecturer	School of Art and Design	1.00	52,559.01	2025-2026

R	Busa, Susan B.	M.F.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	59,405.04	2025-2026
R	Buschhorn, Jennifer L.	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	81,269.01	2025-2026
R	Byrne, Kevin J.	Ph.D.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	65,714.04	2025-2026
R	Caillouet, Andrea	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	58,349.52	2025-2026
R	Calloway, Jacqueline A.	B.A.	Lecturer	School of Theatre, Dance, and Film	.25	6,014.12	Fall 2025
R	Campos, Jr., Cirilo	M.Ed.	Assoc. Prof. of Practice	School of Music	1.00	76,590.09	2025-2026
R	Canales, James	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	56,650.32	2025-2026
R	Cannon, Robert V.	D.M.A.	Assoc. Prof. of Instruction	School of Music	1.00	56,921.22	2025-2026
R	Carlson, Larry A.	M.Ed.	Lecturer	School of Journalism and Mass Communication	.50	31,153.50	2025-2026
N	Carper, Kiira S.	B.F.A.	Assistant Professor	School of Theatre, Dance, and Film	1.00	75,000.06	2025-2026
R	Carper, Seth L.	D.M.A.	Lecturer	School of Theatre, Dance, and Film	.75	40,000.05	2025-2026
R	Casey-Clyde, Lauren N.	D.M.A.	Lecturer	School of Music	.33	17,799.84	2025-2026
R	Catano, Julio	M.F.A.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	66,874.86	2025-2026
R	Chiecchi, Eraldo	M.F.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	77,978.34	2025-2026
R	Chilton, Casey F.	M.A.	Professor of Instruction	Department of Communication Studies	1.00	72,832.23	2025-2026
R	Chukwuemeka, Prisca O.	M.A.	Lecturer	Department of Communication Studies	1.00	24,443.64	Fall 2025
N	Cohen, Cimin A.	B.S.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2025
R	Cole, Tyler M.	M.A.	Lecturer	Department of Communication Studies	1.00	50,353.83	2025-2026
R	Collazo, Hannah	M.A.	Asst. Prof. of Instruction	Department of Communication Studies	1.00	50,961.24	2025-2026
R	Cone, Courtney J.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	53,604.81	2025-2026
R	Cooper, Austin C.	M.A.	Lecturer	Department of Communication Studies	1.00	24,206.27	Fall 2025
R	Corbin, Nikolaus	M.A.	Lecturer	Department of Communication Studies	1.00	25,176.92	Fall 2025
R	Corey-Ekin, Bethany L.	M.F.A.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	51,480.00	2025-2026
R	Cruz, Mark A.	M.M.	Professor of Instruction	School of Music	1.00	62,917.02	2025-2026
R	Dahlenburg, Michelle H.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	1.00	54,570.78	2025-2026
R	DeBow, Faith	M.M.	Professor of Instruction	School of Music	1.00	62,232.57	2025-2026
R	Delbello, Thomas	M.F.A.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	70,019.46	2025-2026
R	Dennis, James C.	D.M.A.	Lecturer	School of Music	.75	41,736.96	2025-2026
R	Dennis, James C.	D.M.A.	Lecturer	School of Music	58.4	15,738.12	Spring 2025
R	DesChamps-Benke, Nicole	M.F.A.	Professor of Instruction	School of Art and Design	1.00	68,970.87	2025-2026
R	Diaz, Victoria R.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Fall 2025
R	Duran-Garibi, Rosana	M.F.A.	Asst. Prof. of Practice	School of Art and Design	1.00	67,057.29	2025-2026
R	Edwin, Maya N.L.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Ellis, Deon S.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
N	Elorreage, Gilbert	B.A.	Lecturer	School of Music	1.00	55,000.08	2025-2026

R	England, Michael	Ph.D.	Associate Professor Emeritus	School of Journalism and Mass Communication	.50	39,701.43	2025-2026
R	Engram, Kelly L.	M.A.	Asst. Prof. of Instruction	School of Journalism and Mass Communication	.75	39,527.37	2025-2026
R	Estrada, Carlos E.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	1.00	52,530.03	2025-2026
R	Faseler, Shannon	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	56,651.22	2025-2026
R	Fernandez, Veronica M.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	53,148.06	2025-2026
R	Finister, Tanisha	M.A.	Lecturer	Department of Communication Studies	1.00	25,176.78	Fall 2025
N	Fournier, Mary G.	M.Ed.	Lecturer	School of Theatre, Dance, and Film	91.64	22,301.87	Fall 2025
R	Francis, Anthony	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	57,450.33	2025-2026
R	Fraser, Leslee R.	M.F.A.	Lecturer	School of Art and Design	.75	37,846.17	2025-2026
R	Gage, Roxanne S.	B.A.	Lecturer	School of Theatre, Dance, and Film	1.00	50,552.55	2025-2026
R	Galindo, Daniel D.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Fall 2025
R	Galvan, Misti R.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,000.00	Fall 2025
N	Garner, Jordan A.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Garza, Jr., Jose	Ph.D.	Assoc. Prof. of Instruction	School of Music	1.00	65,988.90	2025-2026
R	Gates, Kevin T.	M.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	61,571.97	2025-2026
R	Gaultney, Ira B.	M.A.I.S.	Professor of Practice	School of Journalism and Mass Communication	1.00	65,945.07	2025-2026
R	Gayman, Billy A.	D.M.A.	Lecturer	School of Music	1.00	54,767.79	2025-2026
R	Gibson, Monica P.	M.F.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	71,419.77	2025-2026
N	Gillam, Ryan B.	M.A.	Asst. Prof. of Instruction	School of Music	1.00	60,000.03	2025-2026
R	Gillespie, Kenya J.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.75	39,026.97	2025-2026
R	Gomez, Rita R.	M.A.	Lecturer	Department of Communication Studies	1.00	50,353.92	2025-2026
R	Gonzalez, Brandon I.	M.F.A.	Assoc. Prof. of Practice	School of Theatre, Dance, and Film	1.00	57,200.58	2025-2026
R	Grant, Alan H.	Ph.D.	Asst. Prof. of Instruction	Department of Communication Studies	1.00	54,319.14	2025-2026
N	Gray, Saul I.	M.A.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Fall 2025
R	Green, Lauren N.	M.A.	Lecturer	Department of Communication Studies	1.00	48,887.19	2025-2026
R	Green, Lauren N.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Spring 2025
N	Guzman, Joel J.	A.A.	Lecturer	School of Music	.40	8,000.00	Fall 2025
R	Guzman, Jr., Miguel S.	H.S.	Assoc. Prof. of Instruction	School of Music	1.00	56,435.22	2025-2026
R	Guzman, Sydney	M.F.A.	Lecturer	School of Art and Design	1.00	54,135.72	2025-2026
R	Hale, Daris W.	M.M.	Professor of Instruction	School of Music	1.00	59,514.21	2025-2026
R	Hall, Richard D.	M.M.	Professor of Instruction	School of Music	1.00	66,164.67	2025-2026
R	Hamelin, Karla M.	D.M.A.	Professor of Instruction	School of Music	1.00	58,520.88	2025-2026
R	Hamrick, Utah L.	D.M.A.	Assoc. Prof. of Instruction	School of Music	1.00	58,921.38	2025-2026
R	Hansen, Spencer	M.F.A.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	64,375.02	2025-2026
N	Hargett, Alexandra R.	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Fall 2025
R	Hartung, Shay L.	M.F.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	69,115.95	2025-2026
R	Hehmsoth, Henry	M.M.	Professor of Practice	School of Music	1.00	76,837.32	2025-2026
R	Heinrich, Andrew	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,168.00	Fall 2025

R	Hendren, Claire A.	Ph.D.	Asst. Prof. of Instruction	School of Art and Design	1.00	52,011.45	2025-2026
R	Henry III, William	M.M.	Professor of Instruction	School of Music	1.00	56,846.88	2025-2026
R	Hinojosa, Esteban	M.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	56,676.96	2025-2026
R	Hirneisen, Sarah	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	51,476.76	2025-2026
N	Hoffman, Everett	M.F.A.	Lecturer	School of Art and Design	.40	8,112.00	Fall 2025
R	Holzner, Matthew	M.M.	Assoc. Prof. of Instruction	School of Music	1.00	62,009.55	2025-2026
R	Hutchins, Jeremy	M.A.	Professor of Instruction	Department of Communication Studies	1.00	74,480.13	2025-2026
R	James, Jessica L.	M.A.	Assoc. Prof. of Instruction	School of Journalism and Mass Communication	1.00	60,911.91	2025-2026
R	Janiga, Laritza D.	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	57,706.38	2025-2026
R	Johnson, Brian	M.F.A.	Professor of Instruction	School of Art and Design	1.00	61,721.28	2025-2026
R	Johnson, Craig M.	D.M.A.	Professor of Practice	School of Music	.75	71,726.67	2025-2026
R	Jones, Jules B.	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	56,859.93	2025-2026
R	Kaufman, Charles	M.S.	Professor of Instruction	School of Journalism and Mass Communication	1.00	72,698.94	2025-2026
R	Kay, Ariel E.	M.A.	Asst. Prof. of Practice	School of Art and Design	1.00	62,062.65	2025-2026
R	Kilajian, Taniel M.	M.F.A.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	50,277.96	2025-2026
R	King, Daniel A.	M.A.	Assoc. Prof. of Instruction	Department of Communication Studies	1.00	54,508.50	2025-2026
R	King, Sierra T.	M.A.	Lecturer	Department of Communication Studies	.40	8,000.00	Fall 2025
R	Klier, Kari	M.M.	Professor of Instruction	School of Music	1.00	69,444.63	2025-2026
R	Kraemer, Wayne	M.A.	Professor of Instruction	Department of Communication Studies	1.00	100,462.14	2025-2026
R	Krantz, Laura E.	M.A.	Professor of Instruction	School of Journalism and Mass Communication	.25	22,418.82	2025-2026
R	Lab, Lindsay J.	H.S.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	59,084.91	2025-2026
R	Latin II, Arthur	H.S.	Asst. Prof. of Instruction	School of Music	.80	45,138.33	2025-2026
R	Law, Huay-Bing	M.F.A.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	53,951.85	2025-2026
R	Laws, Kelly S.	M.Ed.	Assoc. Prof. of Instruction	School of Music	1.00	53,479.80	2025-2026
R	Lawson, Nicholas	M.F.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	57,200.04	2025-2026
N	Le, Janet C.	D.M.A.	Assistant Professor	School of Music	1.00	68,125.05	2025-2026
R	Leavitt, Michael G.	D.M.A.	Asst. Prof. of Instruction	School of Music	1.00	54,193.32	2025-2026
R	Lee, Eun Jeong	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	66,787.56	2025-2026
R	Levinson, Bruce	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2025
N	Longoria, Mia R.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Lopez, Robert A.	M.M.	Professor of Instruction	School of Music	1.00	61,956.09	2025-2026
N	Lozoya, Rossina	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	Fall 2025
R	Luna, Ramces	M.A.	Lecturer	Department of Communication Studies	.40	8,000.00	Fall 2025

R	Mallonee, Laura	M.A.	Asst. Prof. of Instruction	Department of Communication Studies	1.00	50,412.51	2025-2026
R	Markus, Dwight L.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	SSI
R	Martinez, Gilbert	J.D.	Professor of Instruction	School of Journalism and Mass Communication	1.00	75,705.12	2025-2026
R	May, Thomas L.	M.F.A.	Professor of Instruction	School of Art and Design	1.00	61,209.45	2025-2026
R	Mazak, Andrew G.	M.S.I.S.	Professor of Instruction	School of Music	1.00	63,867.51	2025-2026
R	McCorkle, Amanda R.E.	M.F.A.	Assoc. Prof. of Practice	School of Theatre, Dance, and Film	1.00	58,240.08	2025-2026
R	McCormick, Joshua M.G.	M.F.A.	Visiting Assistant Professor	School of Art and Design	1.00	59,568.48	2025-2026
R	McNally, Allison	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	McPherson, Ryan	M.A.	Lecturer	Department of Communication Studies	.75	37,765.17	2025-2026
N	Mendez Aguirre, Khristian E.	Ph.D.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Fall 2025
R	Mendoza Flores, Diego Z.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Miller, Ann B.	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	55,575.45	2025-2026
R	Miller, Collin D.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Minor, Tobie S.	B.A.	Assoc. Prof. of Practice	School of Theatre, Dance, and Film	1.00	58,241.25	2025-2026
R	Mohney, Samuel	M.F.A.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	51,157.71	2025-2026
R	Mohnot, Monica	M.F.A.	Lecturer	School of Art and Design	.40	8,112.00	Fall 2025
R	Montgomery, Ryan S.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	52,503.03	2025-2026
R	Mooney, Kevin E.	Ph.D.	Professor of Instruction	School of Music	1.00	81,888.12	2025-2026
R	Morris, Matthew	Ph.D.	Assoc. Prof. of Instruction	Department of Communication Studies	1.00	53,898.21	2025-2026
R	Moss, Megan L.	B.F.A.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	52,440.66	2025-2026
R	Mulligan, MacKenzie S.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.50	13,088.03	2025-2026
R	Murdock, Scott M.	H.S.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	57,000.06	2025-2026
R	Nagir, Nathan P.	D.M.A.	Lecturer	School of Music	1.00	28,325.03	Fall 2025
R	Newsome-Garrard, Theresa	M.F.A.	Lecturer	School of Art and Design	1.00	52,559.01	2025-2026
R	Ney, Charles	Ph.D.	Distinguished Professor Emeritus	School of Theatre, Dance, and Film	.50	49,038.57	2025-2026
R	Ninov, Dimitar N.	Ph.D.	Professor of Instruction	School of Music	1.00	65,436.03	2025-2026
R	Nolan, David S.	Ph.D.	Regents' Teacher and Professor of Practice	School of Journalism and Mass Communication	1.00	92,997.45	2025-2026
R	Norton, Devi G.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	52,820.46	2025-2026
R	O'Brien, Timothy	D.M.A.	Lecturer	School of Music	.60	32,516.01	2025-2026
N	Olson, Gabriel A.	M.F.A.	Assoc. Prof. of Practice	School of Art and Design	1.00	130,000.05	2025-2026
R	Owens, Andronica	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Parrish, Cheryl A.	M.M.	Lecturer	School of Music	1.00	56,649.96	2025-2026
R	Passino, Morgan	M.A.	Lecturer	Department of Communication Studies	1.00	25,213.55	Fall 2025
R	Paz II, Mark A.	M.A.	Asst. Prof. of Instruction	Department of Communication Studies	1.00	60,320.07	2025-2026

R	Pena, Abigail S.	M.M.	Lecturer	School of Music	.50	26,100.63	2025-2026
N	Perez, Laura E.	J.D.	Lecturer	School of Theatre, Dance, and Film	1.00	26,175.96	2025-2026
R	Perrin, Elvia	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	57,291.57	2025-2026
R	Perrin, Jackson J.	H.S.	Lecturer	School of Theatre, Dance, and Film	1.00	53,575.47	2025-2026
R	Pina, Kay L.	M.M.	Asst. Prof. of Instruction	School of Music	1.00	57,645.36	2025-2026
R	Plotts, Jessamyn	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	55,759.86	2025-2026
R	Poyser, Bryan K.	B.S.	Assoc. Prof. of Practice	School of Theatre, Dance, and Film	1.00	60,029.73	2025-2026
R	Preston, Grace E.	M.F.A.	Lecturer	School of Art and Design	.75	43,762.05	2025-2026
R	Price, Debra M.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	69,966.09	2025-2026
R	Quintero, Michelle	M.M.	Lecturer	School of Music	.12	53,766.75	2025-2026
N	Rabalais, Frances	A.D.	Lecturer	School of Music	1.00	15,000.00	2025-2026
R	Radics, Aimee C.	M.M.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	66,950.10	2025-2026
R	Remmler, Soomin	M.F.A.	Assoc. Prof. of Instruction	School of Art and Design	1.00	56,778.21	2025-2026
R	Renfrow, Rand A.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	51,695.64	2025-2026
R	Reoysen, Karl L.	M.A.	Lecturer	Department of Communication Studies	.20	5,000.00	SSII
R	Rico, Tyler R.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	54,659.25	2025-2026
R	Rodriguez, Mariangela C.	M.F.A.	Lecturer	School of Art and Design	.40	8,112.00	Fall 2025
R	Rodriguez, Melissa D.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	SSI
N	Rouse, Jonathan B.	M.M.	Lecturer	School of Music	33.5	16,262.64	2025-2026
R	Rushing, Jr., Sidney L.	M.F.A.	Asst. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	54,146.52	2025-2026
R	Saldivar Hodgson, Maria N.	Ph.D.	Asst. Prof. of Practice	Department of Communication Studies	1.00	72,141.30	2025-2026
N	Sanchez, Paul T.	D.M.A.	Associate Professor	School of Music	1.00	80,000.01	2025-2026
N	Sansolo, Corey R.	M.M.	Lecturer	School of Music	.50	27,000.00	Fall 2025
R	Scharlach, Jennifer	M.A.	Assoc. Prof. of Practice	School of Journalism and Mass Communication	1.00	76,445.10	2025-2026
R	Schumacher, Daniel W.	M.A.	Professor of Instruction	School of Journalism and Mass Communication	.25	22,558.23	2025-2026
R	Seed, Daniel F.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	66,837.60	2025-2026
R	Shields, Sara M.	M.A.	Asst. Prof. of Instruction	School of Journalism and Mass Communication	1.00	55,659.33	2025-2026
R	Silhavy, Vlasta L.	M.Ed.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	72,512.46	2025-2026
N	Simpson, Jon M.	B.S.	Lecturer	School of Theatre, Dance, and Film	.75	20,022.39	2025-2026
R	Singletary, Terrianna F.	M.A.	Lecturer	Department of Communication Studies	.75	18,438.66	Fall 2025
R	Sonnier, Tyshee E.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Stewart, Neil Patrick	M.F.A.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	69,268.50	2025-2026
R	Suarez, Albert	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2025
R	Tannert, Deborah	M.Ed.	Lecturer	School of Music	.25	13,347.27	2025-2026
R	Tannert, Deborah	M.Ed.	Lecturer	School of Music	75.33	19,475.96	Spring 2025
R	Taylor, Mya J.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Thomson, David G.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Fall 2025
R	Tigert, Mary K. S.	M.A.	Lecturer	Department of Communication Studies	1.00	24,443.64	Fall 2025
R	Trevino, Ana L.	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	52,183.44	2025-2026

R	Trittin, Brian L.	D.M.A.	Lecturer	School of Music	1.00	55,692.00	2025-2026
N	Turgoose, Rachel	M.M.	Lecturer	School of Music	.5.6	3,024.00	2025-2026
R	Turnage, Caitlin E.	M.F.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	60,029.73	2025-2026
R	Vandenberg, Scott	M.F.A.	Assoc. Prof. of Instruction	School of Theatre, Dance, and Film	1.00	68,009.22	2025-2026
R	Vassian, Myra A.	M.A.	Assoc. Prof. of Instruction	School of Music	1.00	61,069.23	2025-2026
R	Villagran, Paul D.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	71,542.26	2025-2026
R	Villarreal, Michael	M.F.A.	Asst. Prof. of Instruction	School of Art and Design	1.00	51,640.92	2025-2026
N	Vogen, Renée E.	M.M.	Assistant Professor	School of Music	1.00	70,000.02	2025-2026
R	Wang, Ziyu	D.M.A.	Asst. Prof. of Instruction	School of Music	1.00	59,466.78	2025-2026
R	Warren, Deonte L.	M.M.	Asst. Prof. of Practice	School of Theatre, Dance, and Film	1.00	69,962.85	2025-2026
R	Wilds, Jackson S.	D.M.A.	Assoc. Prof. of Instruction	School of Music	1.00	63,534.60	2025-2026

COLLEGE OF HEALTH PROFESSIONS

N	Alas, Brian S.	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	86,000.04	2025-2026
R	Andelman, Dixie	D.N.P.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	92,520.00	2025-2026
R	Austin, Nathalie L.	M.B.A.	Clinical Asst. Prof.	Medical Laboratory Science Program	1.00	77,408.37	2025-2026
R	Baylor, Debbie A.	D.P.T.	Senior Lecturer	Department of Physical Therapy	.50	40,717.62	2025-2026
R	Benitez, Sylvia	M.H.I.M.	Asst. Prof. of Instruction	Department of Health Informatics and Information Management	1.00	60,236.46	2025-2026
R	Bierschenk, Matthew J.	D.P.T.	Lecturer	Department of Physical Therapy	.50	31,690.89	2025-2026
R	Bowers, Jessica	M.S.	Assoc. Prof. of Instruction	Department of Communication Disorders	1.00	71,280.36	2025-2026
R	Boysen, Sara D.	M.H.I.M.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.01	SSI-SSII
R	Brewer, Crystal M.	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	88,752.06	2025-2026
R	Brooks, Lisa L.	M.S.A.	Asst. Prof. of Instruction	Department of Health Informatics and Information Management	1.00	69,872.76	2025-2026
R	Burke, Amanda B.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	SSI-SSII
R	Cariker, Gwendolyn K.	D.P.T.	Clinical Lecturer	Department of Physical Therapy	1.00	77,126.40	2025-2026
N	Clegg, Karen E.	M.S.N.	Lecturer	St. David's School of Nursing	.20	5,265.00	Fall 2025
R	Collins, Bryce P.	M.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2025
R	Covington, Barbara G.	Ph.D.	Associate Professor	St. David's School of Nursing	.50	56,786.85	2025-2026
R	Cropley, Stacey L.	D.N.P.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	95,770.08	2025-2026
R	Dang, Stephanie	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	SSI-SSII
R	Davidson, Sarah	D.N.P.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	103,000.05	2025-2026
R	Dillard, Trina L.	A.A.S.	Clinical Lecturer	Radiation Therapy Program	.50	34,225.56	2025-2026
R	Eisenbach, Brittney N.	M.S.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	66,145.32	2025-2026
R	Ellis, Joanna H.	Ph.D.	Lecturer	Medical Laboratory Science Program	.20	7,000.00	Fall 2025
R	Falaschi, Kinsey	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Fall 2025
R	Farquhar, Brianna	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	83,609.28	2025-2026
R	Finney, Mary-Margaret	M.S.N.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	97,259.58	2025-2026

R	Flores, Tiara J.	M.S.R.C.	Clinical Asst. Prof.	Department of Respiratory Care	1.00	83,038.59	2025-2026
R	Fraley, Anne M.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	83,609.28	2025-2026
R	Gabel, Mollie A.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	87,380.01	2025-2026
R	Garcia, Stephen	M.Ed.	Asst. Prof. of Instruction	Health Sciences Program	1.00	71,000.01	2025-2026
R	Garza, Jacob L.	D.P.T.	Clinical Asst. Prof.	Department of Physical Therapy	1.00	85,379.31	2025-2026
R	Guerrero, Cecario	Ph.D.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	SSI-SSII
R	Harkins, Lynda T.	Ph.D.	Clinical Assoc. Prof.	Department of Respiratory Care	.25	20,192.58	2025-2026
R	Hartley, Terry D.	Ph.D.	Lecturer	School of Health Administration	.40	10,000.00	Fall 2025
R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.01	SSI-SSII
R	Hollis, Shelby R.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	81,999.99	2025-2026
R	Howard, Deborah	M.Ed.	Clinical Assoc. Prof.	Department of Health Informatics and Information Management	1.00	86,086.62	2025-2026
R	Hughes, Veronica	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	84,624.12	2025-2026
R	Hughes, Veronica	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	85,000.05	2025-2026
R	John, Jayesh	M.S.R.C.	Clinical Asst. Prof.	Department of Respiratory Care	1.00	81,001.35	2025-2026
R	Johnson, Jennifer	M.S.C.D.	Assoc. Prof. of Instruction	Department of Communication Disorders	1.00	70,848.27	2025-2026
R	Jordan, Jr., John	M.D.	Clinical Assoc. Prof.	Department of Health Informatics and Information Management	1.00	89,400.06	2025-2026
R	Kinder, Ariel M.	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	88,752.06	2025-2026
R	Kumura, Michael	D.H.A.	Lecturer	Health Sciences Program	.20	3,500.00	SSI-SSII
R	Kumura, Michael	D.H.A.	Asst. Prof. of Instruction	Health Sciences Program	1.00	72,000.00	2025-2026
R	Lambert, Elise V.	Ph.D.	Clinical Asst. Prof.	Department of Health Informatics and Information Management	1.00	80,362.35	2025-2026
R	Leavitt, Rachel B.	M.S.N.	Asst. Prof. of Instruction	St. David's School of Nursing	1.00	86,723.10	2025-2026
R	Lee, Kimberly A.	Ph.D.	Assoc. Prof. of Practice	School of Health Administration	1.00	94,019.76	2025-2026
R	Lesieur, Stacey R.	M.S.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	66,119.67	2025-2026
R	Littlefield, Amber	D.N.P.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	101,175.84	2025-2026
R	Livsey, Mark W.	M.S.N.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	94,410.90	2025-2026
R	Lorenz, James G.	D.P.T.	Lecturer	Department of Physical Therapy	.20	1,500.00	SSI-SSII
R	Lowery, Kera	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	85,324.05	2025-2026
R	Mackenzie, Todd	M.S.	Clinical Asst. Prof.	School of Health Administration	.75	57,283.20	2025-2026
R	Mahn, Christy L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.01	SSI-SSII
N	McAdams, Niki M.	M.S.N.	Lecturer	St. David's School of Nursing	.20	1,755.00	Fall 2025
N	McLauchlan, James Matthew	M.B.A.	Lecturer	College of Health Professions	.20	5,000.00	Fall 2025
N	Medina, Gabriella	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2025
N	Moehle, Shariah	M.S.N.	Lecturer	St. David's School of Nursing	.20	1,755.00	Fall 2025
N	Moore, Ronald B.	D.N.P.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2025
R	Moreno, Jennifer	M.S.N.	Lecturer	St. David's School of Nursing	.20	13,000.00	SSI-SSII
N	Napolet, Amanda	D.N.P.	Lecturer	St. David's School of Nursing	.20	2,470.00	Fall 2025
N	Nash, Jennifer A.	D.N.P.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	87,000.03	2025-2026
R	Okere, Suzanna	Ph.D.	Assoc. Prof. of Instruction	Department of Physical Therapy	1.00	94,804.20	2025-2026

R	Padolina, Markangelo S.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	84,296.07	2025-2026
R	Pate, Mary F.	Ph.D.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	95,790.06	2025-2026
R	Patel, Stephanie	D.N.P.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	87,908.22	2025-2026
R	Perez, Cecilia T.	M.S.C.D.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	60,364.53	2025-2026
R	Rasmussen, Beth	Au.D.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	73,130.04	2025-2026
R	Rasoulian, Leeda	D.P.T.	Clinical Asst. Prof.	Department of Physical Therapy	1.00	85,932.90	2025-2026
R	Rich, Angela J.	Sc.D.	Clinical Assoc. Prof.	Department of Physical Therapy	1.00	102,297.60	2025-2026
R	Rodriguez, Damian C.	D.P.T.	Clinical Asst. Prof.	Department of Physical Therapy	1.00	85,379.31	2025-2026
R	Rosenbaum, Kimberly A.	M.S.N.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	93,721.86	2025-2026
N	Schafer, Ellen C.	D.P.T.	Lecturer	Department of Physical Therapy	.20	8,000.00	SSI-SSII
R	Schenck, Jacquelyn A.	M.S.R.C.	Clinical Asst. Prof.	Department of Respiratory Care	1.00	79,176.15	2025-2026
R	Shapley, Jr., Roland T.	D.Sc.	Asst. Prof. of Instruction	School of Health Administration	1.00	77,450.85	2025-2026
R	Sharp, Raney L.	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.01	SSI-SSII
R	Smalley, Jennifer	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	84,460.05	2025-2026
R	Smith, Jessica L.	M.P.H.	Clinical Assoc. Prof.	Radiation Therapy Program	1.00	79,362.99	2025-2026
R	Smith, Tracey L.	D.N.P.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	102,017.79	2025-2026
N	Smith, Wendy M.	D.Sc.	Lecturer	School of Health Administration	.40	10,000.00	Fall 2025
R	Spivey, Steven S.	D.P.T.	Clinical Assoc. Prof.	Department of Physical Therapy	1.00	93,795.57	2025-2026
R	Stanfill, Mary H.	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.01	SSI-SSII
R	Stiritz, Lori L.	M.A.	Professor of Instruction	Department of Communication Disorders	1.00	99,110.88	2025-2026
R	Swink, Luis G.	M.S.N.	Lecturer	Medical Laboratory Science Program	.40	7,000.00	Fall 2025
N	Tafoya, Aleesia D.	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2025
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	.20	3,600.00	SSI-SSII
N	Thomas, Christopher J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2025
R	Thompson, Lisa	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.01	SSI-SSII
R	Tipps, Jason D.	M.S.C.D.	Asst. Prof. of Instruction	Department of Communication Disorders	1.00	61,222.77	2025-2026
R	Topinka, Joseph	LL.M.	Assoc. Prof. of Practice	School of Health Administration	1.00	93,742.83	2025-2026
R	Vela, Autumn M.	M.S.H.A.	Clinical Asst. Prof.	Medical Laboratory Science Program	1.00	82,326.24	2025-2026
R	Vela, Norma V.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	SSI-SSII
R	Vela, Norma V.	M.S.N.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	92,000.07	2025-2026
R	Wagner, Amanda	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	88,729.47	2025-2026
R	Walston-Sanchez, Melissa E.	M.H.I.M.	Assoc. Prof. of Instruction	Department of Health Informatics and Information Management	1.00	70,584.93	2025-2026
R	Walters-Snider, Ashley N.	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	90,076.59	2025-2026
R	Wells, Brandy	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	88,294.50	2025-2026

R	Wendel, Renee	M.S.	Professor of Instruction	Department of Communication Disorders	1.00	81,987.75	2025-2026
N	Wilson, Molly E.	M.S.N.	Lecturer	St. David's School of Nursing	.20	2,470.00	Fall 2025
R	Wood, Bonnie A.	M.H.I.M.	Clinical Asst. Prof.	Department of Health Informatics and Information Management	1.00	77,250.06	2025-2026

COLLEGE OF LIBERAL ARTS

R	Abshire, Roger P.	Ph.D.	Asst. Prof. of Instruction	Department of Political Science	1.00	52,278.75	2025-2026
R	Agugom, Michael	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	50,399.19	2025-2026
R	Ahlman, Todd M.	Ph.D.	Assoc. Prof. of Practice	Department of Anthropology	1.00	174,165.72	2025-2026
R	Alfau, Antonio de Jesus	M.A.	Lecturer	Department of World Languages and Literatures	.50	27,238.86	2025-2026
R	Aljunaidy, Mais	Ph.D.	Asst. Prof. of Instruction	Department of Psychology	1.00	53,076.15	2025-2026
R	Angulo, Juan R.	M.S.	Asst. Prof. of Instruction	Department of Psychology	1.00	53,076.15	2025-2026
R	Arnold, Charles B.	M.A.	Professor of Instruction	Department of Political Science	1.00	85,308.12	2025-2026
N	Arnold, Jay M.	M.Div.	Lecturer	Department of Philosophy	.40	10,000.00	Fall 2025
R	Arreguin, Dilan H.	M.A.	Lecturer	Department of Psychology	1.00	49,990.50	2025-2026
R	Austin, Benjamin	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.36	2025-2026
R	Bagnulo, Vince A.	Ph.D.	Asst. Prof. of Instruction	Department of Political Science	1.00	56,607.66	2025-2026
R	Barton, Andrew C.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.36	2025-2026
R	Bennett, David E.	M.F.A.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	56,723.40	2025-2026
R	Bernstein, Beth A.	Ph.D.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	55,677.96	2025-2026
R	Bonazzo Romaguera, Jr., Claude M.	Ph.D.	Assoc. Prof. of Instruction	Department of Sociology	1.00	59,929.47	2025-2026
R	Booker, Jr., Roger	M.Ed.	Asst. Prof. of Instruction	Department of History	1.00	47,046.15	2025-2026
R	Bower, Matthew E.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	53,082.27	2025-2026
R	Boyd, Carolyn E.	Ph.D.	Research Assoc. Prof.	Department of Anthropology	1.00	97,931.43	2025-2026
R	Braxton, Diamond	M.F.A.	Lecturer	Department of English	1.00	26,250.03	2025-2026
R	Brentnell, Lauren	Ph.D.	Asst. Prof. of Instruction	Department of English	1.00	51,556.50	2025-2026
R	Bryson, Brooke A.	Ph.D.	Asst. Prof. of Instruction	Department of Psychology	1.00	55,139.49	2025-2026
N	Burke, John F.	Ph.D.	Lecturer	Department of Political Science	1.00	56,231.01	2025-2026
R	Busby, Cameron	M.F.A.	Lecturer	Department of English	1.00	49,488.03	2025-2026
R	Busby, Cameron	M.F.A.	Lecturer	Department of English	1.00	24,000.03	Spring 2025
R	Byars George, Lise E. S.	M.A./J.D.	Asst. Prof. of Instruction	Department of Anthropology	1.00	58,349.43	2025-2026
R	Cantrell, Candy C.	M.A.	Lecturer	Department of Sociology	.20	4,500.00	Fall 2025
R	Carson, Jo Ann	Ph.D.	Senior Lecturer	Department of Philosophy	.50	34,578.54	2025-2026
R	Cascio, Jessica L.	Ph.D.	Asst. Prof. of Instruction	Department of Psychology	1.00	55,139.49	2025-2026
R	Castillo, Enrique	M.A.	Lecturer	Department of Philosophy	1.00	52,440.39	2025-2026
R	Cedillo, Emily C.	M.A.	Asst. Prof. of Instruction	Department of Political Science	1.00	50,611.05	2025-2026

R	Ceron Canche, Romy Y.	Ph.D.	Visiting Assistant Professor	Department of World Languages and Literatures	1.00	59,740.02	2025-2026
R	Chevaillier, Flore	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.20	3,600.00	SSII
R	Cloud, Thomas R.	M.A.	Lecturer	Department of Political Science	1.00	49,323.24	2025-2026
R	Coates, Jason R.	M.F.A.	Professor of Instruction	Department of English	1.00	59,892.75	2025-2026
R	Collins, Joanna K.	Ph.D.	Assoc. Prof. of Instruction	Department of English	1.00	53,848.35	2025-2026
R	Conner, Matthew	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	68,485.50	2025-2026
R	Cooper, Brian J.	Ph.D.	Professor of Instruction	Department of Geography and Environmental Studies	1.00	79,138.71	2025-2026
R	Cordaro, Mildred	Ph.D.	Professor of Instruction	Department of Psychology	1.00	68,471.19	2025-2026
R	Cortesi, Taylor D.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	69,427.62	2025-2026
R	Cowan, Tucker K.	M.F.A.	Lecturer	Department of English	1.00	49,488.03	2025-2026
R	Cowan, Tucker K.	M.F.A.	Lecturer	Department of English	1.00	24,000.03	Spring 2025
R	Crawford, Eric D.	M.A.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,857.26	2025-2026
R	Crisp, Carrie B.	J.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	52,835.49	2025-2026
R	Crowder, Michael	Ph.D.	Asst. Prof. of Instruction	Department of History	1.00	55,641.78	2025-2026
R	Cruz, Jr., Jesus	M.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.45	2025-2026
R	Cunningham, Deborah L.	Ph.D.	Assoc. Prof. of Instruction	Department of Anthropology	1.00	77,371.47	2025-2026
R	DeBoest, Cory M.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	50,545.80	2025-2026
R	Deer, Brian S.	M.A.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,857.26	2025-2026
R	DiDomenico, David A.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,923.86	2025-2026
R	DiMauro-Jackson, Moira M.	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	67,364.91	2025-2026
R	Diocares, Maria A.	M.A.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	57,570.57	2025-2026
R	Donalson, Rachel	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	50,399.19	2025-2026
R	Doss, Jacob W.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,976.15	2025-2026
R	Duffy, Shannon E.	Ph.D.	Professor of Instruction	Department of History	1.00	63,724.32	2025-2026
R	Dunaway, Margaret L.	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	59,201.82	2025-2026
R	Dungan, Lauren E.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	50,984.64	2025-2026
R	Dussler III, Marcus	Ph.D.	Lecturer	Department of Philosophy	.20	6,250.02	SSI-SSII
R	Easton, Judith A.	Ph.D.	Lecturer	Department of Psychology	1.00	53,927.37	2025-2026
N	Ebertowski, Gabriella M.	M.F.A.	Lecturer	Department of English	1.00	52,500.06	2025-2026
R	Edsall, Anthony J.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	50,350.32	2025-2026
R	Ellis-Lai, Laura L.	Ph.D.	Professor of Instruction	Department of English	1.00	55,457.55	2025-2026
R	Farrar, Blake R.	M.A.	Assoc. Prof. of Instruction	Department of Political Science	1.00	54,860.04	2025-2026
R	Feeler, William R.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,349.14	2025-2026
R	Folarin, Sheriff F.	Ph.D.	Lecturer	Department of Political Science	1.00	61,505.10	2025-2026

R	Fry, Logan J.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,349.14	2025-2026
R	Furman, Diana N.	M.A.	Lecturer	Department of English	1.00	26,250.03	Fall 2025
N	Garcia-Barrero, Marcos	Ph.D.	Lecturer	Department of World Languages and Literatures	1.00	55,000.08	2025-2026
R	Garza, Aunika N.	M.A.	Lecturer	Department of English	1.00	51,550.02	2025-2026
R	Garza, Aunika N.	M.A.	Lecturer	Department of English	1.00	25,000.02	Spring 2025
R	Gerhart, Olga S.	Ph.D.	Lecturer	Department of Philosophy	1.00	52,555.50	2025-2026
R	Gerhart, Olga S.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	55,132.02	2025-2026
R	Gessas, William J.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,236.53	2025-2026
N	Ginther, Risa U.	M.A.	Lecturer	Department of World Languages and Literatures	.40	9,000.00	Fall 2025
R	Glass, Bryan S.	Ph.D.	Professor of Instruction	Department of History	1.00	58,249.26	2025-2026
R	Gomez Ramirez, Maria Luisa	Ph.D.	Senior Lecturer	Department of World Languages and Literatures	1.00	51,283.71	2025-2026
R	Greene IV, Thomas H.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,976.15	2025-2026
R	Grossman, Stephanie M.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.45	2025-2026
R	Guest, Jayson L.	M.A.	Asst. Prof. of Instruction	Department of English	.75	37,762.83	2025-2026
R	Hammack, Katelyn	M.A.	Lecturer	Department of English	1.00	49,488.03	2025-2026
R	Hammack, Katelyn	M.A.	Lecturer	Department of English	1.00	24,000.03	Spring 2025
R	Hammett, Chad A.	M.F.A.	Professor of Instruction	Department of English	1.00	65,579.31	2025-2026
R	Harris, Jim A.	Ph.D.	Lecturer	Department of Psychology	1.00	57,211.38	2025-2026
N	Harvey, Jacob A.	Ph.D.	Lecturer	Department of Political Science	1.00	56,231.01	2025-2026
R	Hensley, Kaley L.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,836.43	2025-2026
R	Hernandez, Carmen E.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	50,399.19	2025-2026
R	Hernandez, Mark	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.45	2025-2026
R	Hernandez-Swift, Karla P.	Ph.D.	Lecturer	Department of Anthropology	1.00	53,331.03	2025-2026
R	Hicks, Macy M.L.	M.A.	Asst. Prof. of Instruction	Department of Psychology	1.00	53,076.15	2025-2026
R	Hill, Joshua D.	M.A.	Senior Lecturer	Department of Philosophy	.50	28,108.71	2025-2026
R	Hubbard, Julia A.	M.F.A.	Lecturer	Department of English	1.00	49,487.94	2025-2026
R	Hudson, Matthew	M.A.	Asst. Prof. of Instruction	Department of English	1.00	48,040.92	2025-2026
R	Ince, Wyatt L.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	50,984.64	2025-2026
R	James, Jasmine	M.A.	Lecturer	Department of English	1.00	48,836.43	2025-2026
R	Jensen, William	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	50,250.78	2025-2026
R	Jeter, Bryce M.	M.A.	Lecturer	Department of English	.75	36,627.30	2025-2026
R	Jeter, Bryce M.	M.A.	Lecturer	Department of English	.75	17,762.99	Spring 2025
R	Johnson, Christopher J.	Ph.D.	Clinical Professor	Department of Sociology	1.00	94,423.59	2025-2026
N	Johnson, Kevin J.	Ph.D.	Lecturer	Department of History	1.00	50,000.04	2025-2026
R	Johnson, Susan J.	Ph.D.	Lecturer	Department of Political Science	1.00	59,063.22	2025-2026
R	Johnson, Vanessa	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,688.71	2025-2026
R	Jones-Rincon, Amanda M.	Ph.D.	Lecturer	Department of Psychology	1.00	51,530.22	2025-2026
R	Kaiser, Sierra E.	M.A.	Lecturer	Department of Psychology	1.00	53,034.93	2025-2026

R	Kane, Kathryn A.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	50,350.32	2025-2026
R	Kanon, Elizabeth	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	52,979.67	2025-2026
R	Karr, Jeffrey G.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.36	2025-2026
R	King, Kayla J.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	50,350.32	2025-2026
R	Kosmitis, Lindy M.	M.A.	Professor of Instruction	Department of English	1.00	62,733.78	2025-2026
R	Kucera, Neil W.	J.D.	Lecturer	Department of Geography and Environmental Studies	.25	13,533.30	2025-2026
R	Kucera, Neil W.	J.D.	Lecturer	Department of Political Science	.25	13,056.49	2025-2026
R	Lamb Legrand, Katherine M.	M.F.A.	Lecturer	Department of English	1.00	52,500.06	2025-2026
R	Lamb Weber, Lisa	M.S.	Professor of Instruction	Department of Sociology	1.00	60,193.89	2025-2026
N	Langford, Williams	Ph.D.	Assistant Professor	Department of Political Science	1.00	75,000.06	2025-2026
R	Lannon, Deirdre E.	Ph.D.	Senior Lecturer	Department of History	1.00	47,757.15	2025-2026
R	Laughlin, Tyler Y.	Ph.D.	Lecturer	Department of History	.20	4,500.00	Fall 2025
R	Law, Debra A.	Ph.D.	Assoc. Prof. of Instruction	Department of History	1.00	50,140.17	2025-2026
R	Leach, Nathan A.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,976.15	2025-2026
R	LeBlanc, Theresa	Ph.D.	Lecturer	Department of English	1.00	49,440.06	2025-2026
R	LeBlanc, Theresa	Ph.D.	Lecturer	Department of English	1.00	24,000.03	Spring 2025
R	Ledesma, Susana	M.A.	Lecturer	Department of World Languages and Literatures	1.00	49,427.64	2025-2026
R	Levy, David A.	LL.M.	Asst. Prof. of Instruction	Department of Political Science	1.00	52,112.07	2025-2026
R	Limuel, Jr., Darrell	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	50,350.32	2025-2026
R	Linville, Emiko M.	M.A.	Lecturer	Department of World Languages and Literatures	1.00	25,578.81	2025-2026
R	Longoria, Madison	M.A.	Lecturer	Department of English	1.00	26,250.03	Fall 2025
R	Loseke, Ezekiel T.	M.A.	Asst. Prof. of Instruction	Department of Political Science	1.00	50,976.09	2025-2026
R	Lowman, Helen A.	Ph.D.	Professor of Practice	Department of Political Science	1.00	65,778.93	2025-2026
N	Luepke, Jessica L.	M.A.	Lecturer	Department of History	.20	4,500.00	Fall 2025
N	Luepke, Jessica L.	M.A.	Lecturer	Department of History	1.00	50,000.04	2025-2026
R	Luhumyo, Gladys	M.F.A.	Lecturer	Department of English	1.00	49,488.03	2025-2026
R	Luhumyo, Gladys	M.F.A.	Lecturer	Department of English	1.00	24,000.03	Spring 2025
R	Lupo, Amber K.	Ph.D.	Assoc. Prof. of Instruction	Department of Psychology	1.00	57,511.53	2025-2026
R	Mace, Robert E.	Ph.D.	Professor of Practice	Department of Geography and Environmental Studies	.25	33,713.82	2025-2026
R	Maleki, Shadi	Ph.D.	Asst. Prof. of Instruction	Department of Geography and Environmental Studies	1.00	62,388.72	2025-2026
R	Mann, Bryan N.	Ph.D.	Professor of Instruction	Department of History	1.00	60,718.68	2025-2026
R	Margrave, Christopher K.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,931.62	2025-2026
R	Marrero Aponte, Samuel A.	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,439.51	2025-2026
R	Martin, Walter C.	J.D.	Lecturer	Department of Political Science	.20	4,500.00	SSI-SSII
R	Martinez, Jessica	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,040.92	2025-2026
R	Mattson, James H.	M.F.A.	Lecturer	Department of English	1.00	65,000.07	2025-2026

R	May, McKenna N.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	50,350.32	2025-2026
R	May, Whitney S.	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,349.14	2025-2026
R	Mayberry, Azucena R.	Ph.D.	Professor of Instruction	Department of Psychology	.75	46,533.78	2025-2026
R	McKelvain, William	Ph.D.	Assoc. Prof. of Instruction	Department of Psychology	1.00	56,784.60	2025-2026
R	McKeown, Ashley	Ph.D.	Professor of Instruction	Department of Anthropology	1.00	85,800.06	2025-2026
R	McMahan, Jr., Thomas V.	J.D.	Professor of Practice	Department of Political Science	.50	58,633.47	2025-2026
R	McMahon, Sara C.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	50,984.64	2025-2026
R	McWilliams, James	Ph.D.	Professor of Practice	Department of History	.50	47,707.65	2025-2026
R	Meador, Robert P.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.45	2025-2026
R	Medina, Naomi R.	M.A.	Asst. Prof. of Instruction	Department of Psychology	1.00	53,076.24	2025-2026
R	Meeks, Amy M.	Ph.D.	Professor of Instruction	Department of Psychology	1.00	69,972.30	2025-2026
R	Meh-Buh, Howard	M.F.A.	Lecturer	Department of English	1.00	48,000.06	2025-2026
R	Meh-Buh, Howard	M.F.A.	Lecturer	Department of English	1.00	24,000.03	Spring 2025
R	Mehrinfar, Kamron	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.36	2025-2026
R	Mehta, Binita V.	Ph.D.	Professor of Instruction	Department of Philosophy	1.00	64,754.64	2025-2026
R	Melgar, Alba E.	M.A.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	55,528.47	2025-2026
R	Mellard, Jason D.	Ph.D.	Professor of Practice	Department of History	1.00	72,414.09	2025-2026
R	Mitaj, Dea	M.A.	Lecturer	Department of Psychology	1.00	51,530.22	2025-2026
R	Mixon, Amanda J.	Ph.D.	Asst. Prof. of Instruction	Department of English	1.00	48,087.36	2025-2026
R	Moore, Jacob W.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	48,087.45	2025-2026
R	Mora, Sherri L.	Ph.D.	Assoc. Prof. of Practice	Department of Political Science	1.00	98,834.58	2025-2026
R	Moriuchi, Mayumi	Ph.D.	Regents' Teacher and Professor of Instruction	Department of World Languages and Literatures	1.00	71,293.68	2025-2026
R	Mosel-Talavera, Kelly M.	M.A.	Professor of Instruction	Department of Sociology	1.00	64,325.16	2025-2026
R	Moses, Russell G.	Ph.D.	Professor of Instruction	Department of Philosophy	1.00	58,984.65	2025-2026
N	Mullican, Julie L.	Ph.D.	Lecturer	Department of History	1.00	50,000.04	2025-2026
R	Newcomer, Lara	M.A.	Assoc. Prof. of Instruction	Department of History	1.00	51,356.07	2025-2026
R	Newhouse, Deacon T.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,972.91	2025-2026
R	Newling, Kay M.	M.A.	Lecturer	Department of Sociology	.40	12,000.00	SSI-SSII
R	Nye, Naomi S.	B.A.	Professor of Creative Writing	Department of English	1.00	42,917.22	2025-2026
R	Obike, Chisom C.	M.A.	Lecturer	Department of English	1.00	24,000.03	Spring 2025
R	O'Brien, William T.	B.A.	Professor of Creative Writing	Department of English	1.00	50,403.24	2025-2026
R	O'Connell, Patrick	M.F.A.	Lecturer	Department of English	1.00	47,999.97	2025-2026

R	O'Connor, Robert	Ph.D.	Assoc. Prof. of Department of Philosophy Instruction	1.00	52,784.37	2025-2026	
R	Oram, Ruby G.	Ph.D.	Asst. Prof. of Department of History Practice	1.00	70,400.43	2025-2026	
R	Ozturk, Burkay T.	Ph.D.	Assoc. Prof. of Department of Philosophy Instruction	1.00	52,810.02	2025-2026	
R	Paddison, Joshua	Ph.D.	Assoc. Prof. of Department of History Instruction	1.00	51,156.18	2025-2026	
R	Partida, Mariah C.	Ph.D.	Asst. Prof. of Department of Philosophy Instruction	1.00	53,923.86	2025-2026	
R	Passant, Matthew	M.F.A.	Asst. Prof. of Department of English Instruction	1.00	48,040.92	2025-2026	
N	Peoples, Jr., Marcus D.	D.B.A.	Lecturer	Department of Political Science	.20	4,500.00	Fall 2025
R	Perez, Bianca A.	M.F.A.	Asst. Prof. of Department of English Instruction	1.00	53,129.16	2025-2026	
R	Perez, Jose R.	Ph.D.	Asst. Prof. of Department of Sociology Instruction	1.00	60,758.46	2025-2026	
R	Perna, Maryann	M.F.A.	Asst. Prof. of Department of English Instruction	.75	36,030.60	2025-2026	
R	Peters, Danny W.	M.F.A.	Asst. Prof. of Department of English Instruction	1.00	48,087.36	2025-2026	
R	Pierson, Colin R.	M.S.	Assoc. Prof. of Department of Sociology Instruction	1.00	54,676.89	2025-2026	
R	Pilkington, Francine A.	M.F.A.	Asst. Prof. of Department of English Instruction	1.00	48,040.83	2025-2026	
R	Pisak, Gyongyi	Ph.D.	Assoc. Prof. of Department of World Languages and Instruction Literatures	1.00	54,617.49	2025-2026	
R	Polasek, Cassie A.	M.Ed.	Asst. Prof. of Department of English Instruction	1.00	49,559.22	2025-2026	
R	Pommerening, Amy M.	Ph.D.	Assoc. Prof. of Department of Philosophy Instruction	1.00	52,758.72	2025-2026	
R	Poston, Zachary	M.A.	Asst. Prof. of Department of Philosophy Instruction	1.00	53,972.91	2025-2026	
R	Powell, Paige E.	M.F.A.	Asst. Prof. of Department of English Instruction	1.00	48,087.45	2025-2026	
R	Price, Robert	Ph.D.	Professor of Department of Sociology Instruction	1.00	74,366.37	2025-2026	
N	Prince, Adam	Ph.D.	Lecturer	Department of English	.75	19,687.50	Spring 2026
R	Prince, Benjamin	Ph.D.	Asst. Prof. of Department of Geography and Instruction Environmental Studies	1.00	59,982.84	2025-2026	
R	Proffer, Rebekah	M.F.A.	Asst. Prof. of Department of English Instruction	1.00	48,040.92	2025-2026	
R	Puetz, Kyle M.	Ph.D.	Asst. Prof. of Department of Sociology Instruction	1.00	60,758.46	2025-2026	
R	Radoman-Shaw, Brandon G.	Ph.D.	Asst. Prof. of Department of Geography and Instruction Environmental Studies	1.00	58,228.65	2025-2026	
R	Rainey, Tiffany D.	M.A.	Asst. Prof. of Department of English Instruction	1.00	48,087.36	2025-2026	
R	Ramirez, Ernesto	M.A.	Lecturer	Department of Philosophy	1.00	52,507.08	2025-2026
R	Reed, Benjamin A.	M.F.A.	Assoc. Prof. of Department of English Instruction	1.00	51,931.53	2025-2026	
R	Reesor, Nevitt D.	Ph.D.	Assoc. Prof. of Department of Philosophy Instruction	1.00	55,239.57	2025-2026	
R	Reeves, Kathleen	Ph.D.	Lecturer	Department of English	.75	37,116.00	2025-2026
R	Reeves, Kathleen	Ph.D.	Lecturer	Department of English	.75	18,000.00	Spring 2025
R	Riddle, Richard D.	M.A.	Asst. Prof. of Department of English Instruction	1.00	50,350.32	2025-2026	
R	Rivera III, Jose R.	M.A.	Asst. Prof. of Department of World Languages and Instruction Literatures	1.00	50,984.64	2025-2026	
R	Robaina, Juan C.	Ph.D.	Asst. Prof. of Department of Philosophy Instruction	1.00	52,555.50	2025-2026	

R	Robblee, Sarah K.	Ph.D.	Asst. Prof. of Instruction	Department of English	1.00	50,545.71	2025-2026
R	Robertson, Richard B.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,349.14	2025-2026
R	Robinson, Allison	Ph.D.	Assoc. Prof. of Instruction	Department of History	1.00	51356.07	2025-2026
R	Robinson, David	M.A.	Lecturer	Department of History	.20	4,500.00	SSII
R	Rodriguez, Jasen	M.A.	Lecturer	Department of World Languages and Literatures	1.00	49,427.64	2025-2026
R	Rogers, Robyn R.	M.Ed.	Professor of Instruction	Department of Psychology	1.00	88,284.33	2025-2026
R	Rolen, Emily E.	M.F.A.	Lecturer	Department of English	1.00	49,488.03	2025-2026
R	Rose, Sean G.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,743.97	2025-2026
R	Ross, Rebekah J.	M.A.	Professor of Instruction	Department of Philosophy	1.00	62,953.92	2025-2026
R	Rowland, Jennifer	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	57,681.54	2025-2026
R	Ruiz-Ortiz, Christian	Ph.D.	Asst. Prof. of Instruction	Department of Psychology	1.00	56,000.07	2025-2026
N	Sanchez Mendez, Ricardo	Ph.D.	Lecturer	Department of Political Science	1.00	60,000.03	2025-2026
R	Schaefer, Edward	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,931.62	2025-2026
N	Schluter, Benjamin	Ph.D.	Lecturer	Department of World Languages and Literatures	.20	4,500.00	Fall 2025
R	Schmiedehaus, Joseph E.	M.A.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,920.53	2025-2026
R	Scott, Amanda E.	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	54,077.22	2025-2026
R	Shaw, Shannon S.	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,349.14	2025-2026
R	Siegenthaler, Peter D.	Ph.D.	Lecturer	Department of History	.40	10,000.00	SSII
R	Sims, Laura	M.A.	Assoc. Prof. of Instruction	Department of English	1.00	52,282.89	2025-2026
R	Siwak, Ewa	Ph.D.	Professor of Instruction	Department of World Languages and Literatures	1.00	61,786.44	2025-2026
N	Slover, Amelia L.	M.A.	Lecturer	Department of Philosophy	.20	4,500.00	Fall 2025
N	Smith, Brian R.	JD	Lecturer	Department of Philosophy	1.00	52,507.08	2025-2026
R	Smith, Jon M.	M.F.A.	Professor of Instruction	Department of English	1.00	66,237.66	2025-2026
N	Smith, Laura K.	J.D.	Lecturer	Department of Political Science	.20	4,500.00	Fall 2025
R	Stanaland, Sarah	M.A.	Lecturer	Department of Philosophy	1.00	52,440.39	2025-2026
R	Stansell, Ellen B.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	52,772.76	2025-2026
R	Stern, Mark J.	M.A.	Asst. Prof. of Instruction	Department of Psychology	1.00	53,076.15	2025-2026
N	Suito, Naoko	Ph.D.	Lecturer	Department of World Languages and Literatures	.20	4,500.00	Fall 2025
R	Surovell, Jonathan	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	52,696.17	2025-2026
R	Synnestvedt, Cedric C.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,302.61	2025-2026
N	Tahamtani, Bahar	Ph.D.	Lecturer	Department of History	1.00	50,000.04	2025-2026
N	Talamantez, Jessica C.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	55,132.02	2025-2026
R	Talarczyk, Claire	M.A.	Lecturer	Department of World Languages and Literatures	1.00	43,260.03	2025-2026
R	Tapp, Kenneth L.	M.S.	Lecturer	Department of Geography and Environmental Studies	.75	41,049.54	2025-2026
R	Taylor, Ashley L.	M.A.	Lecturer	Department of English	1.00	52,499.97	2025-2026

R	Thompson, Seth	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,210.70	2025-2026
R	Thomson, James	M.F.A.	Lecturer	Department of English	1.00	47,994.21	2025-2026
N	Tomlin, Taylor J.	M.A.	Lecturer	Department of History	.40	9,000.00	Fall 2025
R	Torres, Isaac A.	Ph.D.	Asst. Prof. of Instruction	Center for Diversity and Gender Studies	.75	43,446.87	2025-2026
R	Townsend, Christi	Ph.D.	Professor of Instruction	Department of Geography and Environmental Studies	1.00	70,025.76	2025-2026
R	Turner, Annalisa	M.A.	Lecturer	Department of Philosophy	.40	9,000.00	Fall 2025
R	Vance, Olivia K.	M.A.	Lecturer	Department of World Languages and Literatures	1.00	49,427.64	2025-2026
R	Vander Weil, Brendan P.	M.S.	Lecturer	Department of Geography and Environmental Studies	1.00	53,314.56	2025-2026
R	VanderLind, Blake	M.A.	Asst. Prof. of Instruction	Department of English	1.00	47,994.30	2025-2026
N	Vang, Mai D.	M.F.A.	Professor and University Chair	Department of English	1.00	125,000.01	2025-2026
R	Velasco Aguirre, Norma E.	Ph.D.	Lecturer	Department of Philosophy	1.00	52,555.50	2025-2026
R	Velasquez, Gloria	M.A.	Professor of Instruction	Department of World Languages and Literatures	1.00	62,181.81	2025-2026
R	Villanueva-Eguia-Lis, Susana	Ph.D.	Assoc. Prof. of Instruction	Department of World Languages and Literatures	1.00	54,617.67	2025-2026
R	Villarreal, Jordan	M.A.	Asst. Prof. of Instruction	Department of Political Science	1.00	49,726.98	2025-2026
R	Villarreal, Tina	M.A.	Assoc. Prof. of Instruction	Department of Sociology	1.00	54,862.74	2025-2026
R	Vindis, Miha	Ph.D.	Professor of Practice	Department of Political Science	1.00	109,049.40	2025-2026
R	Wallenstein, Eric	M.A.	Asst. Prof. of Instruction	Department of English	.75	36,065.52	2025-2026
R	Wedin, Terrance	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	50,350.32	2025-2026
R	Welch, Sandra J.	M.F.A.	Asst. Prof. of Instruction	Department of English	.75	36,030.60	2025-2026
R	Werner, Laura	Ph.D.	Lecturer	Department of Psychology	1.00	51,530.22	2025-2026
R	Wernette, Shelly J.	Ph.D.	Asst. Prof. of Instruction	Department of Geography and Environmental Studies	1.00	58,422.06	2025-2026
R	Whitehawk, Michael C.	M.A.	Professor of Instruction	Department of Sociology	1.00	58,614.03	2025-2026
R	Wiegman, Isaac T.	Ph.D.	Assoc. Prof. of Instruction	Department of Philosophy	1.00	52,798.77	2025-2026
R	Williams, Daniel C.	M.A.	Lecturer	Department of English	1.00	54,193.41	2025-2026
R	Williams, Justin W.	Ph.D.	Asst. Prof. of Instruction	Department of Philosophy	1.00	53,800.20	2025-2026
R	Williams, Luann E.	M.A.	Asst. Prof. of Instruction	Department of World Languages and Literatures	1.00	51,033.96	2025-2026
R	Wilson, Carolina	M.A.	Professor of Instruction	Department of World Languages and Literatures	1.00	61,356.42	2025-2026
R	Wilson, Connor P.	M.A.	Asst. Prof. of Instruction	Department of English	1.00	48,040.92	2025-2026
R	Wilson, Naomi A.	M.F.A.	Asst. Prof. of Instruction	Department of English	1.00	50,350.32	2025-2026
R	Wilson, Paul A.	M.A.	Professor of Instruction	Department of Philosophy	1.00	62,953.92	2025-2026
R	Winchell, Anne E.	M.F.A.	Assoc. Prof. of Instruction	Department of English	1.00	51,302.61	2025-2026
R	Wivagg, Jonathan	Ph.D.	Senior Lecturer	Department of Sociology	.25	12,040.20	2025-2026

N	Wurtz, James F.	Ph.D.	Associate Professor and Chair	Department of English	1.00	125,000.04	2025-2026
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COLLEGE OF SCIENCE AND ENGINEERING

R	Abel, Michael G.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	60,727.86	2025-2026
R	Abili, Michael	M.Ed.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,207.39	2025-2026
R	Acosta, Travis R.	M.S.	Asst. Prof. of Instruction	Department of Biology	1.00	57,076.02	2025-2026
N	Addison, Ethan L.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	59,669.01	2025-2026
R	Ahlbach, Connor	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	53,978.67	2025-2026
R	Allison, Jeffrey C.	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	61,227.36	2025-2026
R	Almikati, Abdurrahman	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	77,242.59	2025-2026
R	Almstrum, Vicki L.	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	67,604.04	2025-2026
R	Al-Tameemi, Weam M.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	55,647.36	2025-2026
R	Alvarez, Travis R.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	53,567.64	2025-2026
N	Amar, Mohamed	Ph.D.	Assoc. Prof. of Instruction	Department of Engineering Technology	1.00	92,000.07	2025-2026
R	Amiri, Maedeh	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	65,127.69	2025-2026
N	Arbetan, Paul T.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	62,950.05	2025-2026
R	Aspbury, Andrea	Ph.D.	Professor of Instruction	Department of Biology	1.00	81,847.62	2025-2026
N	Bai, Yongsheng	Ph.D.	Lecturer	Ingram School of Engineering	1.00	18,873.27	2025-2026
R	Balmaceda Wheelock, Yuri V.	B.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	SSII
R	Banerjee, Jishnu	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	81,000.00	2025-2026
R	Banks, James D.	Ph.D.	Lecturer	Ingram School of Engineering	1.00	77,250.06	2025-2026
R	Banta, Marilyn R.	Ph.D.	Professor of Instruction	Department of Biology	1.00	77,895.45	2025-2026
R	Barrera III, Roberto	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	63,629.10	2025-2026
R	Bastola, Kamal	M.S.	Lecturer	Department of Mathematics	.40	10,731.40	Fall 2025
R	Bergh, Joel J.	Ph.D.	Professor of Instruction	Department of Biology	1.00	70,641.27	2025-2026
R	Betros, Glynda B.	M.S.	Professor of Instruction	Department of Mathematics	1.00	65,409.48	2025-2026
R	Bhandari, Keshav	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	66,849.48	2025-2026
R	Bhattacharyya, Sonalee	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	54,433.44	2025-2026
N	Biga, Peggy R.	Ph.D.	Professor and Chair	Department of Biology	1.00	168,000.00	2025-2026
R	Boulette, Megan L.	Ph.D.	Lecturer	Department of Biology	1.00	58,460.94	2025-2026
R	Brister, Barrett N.	Ph.D.	Lecturer	Department of Mathematics	1.00	55,293.57	2025-2026
R	Bruner, Brian L.	M.B.A.	Assoc. Prof. of Instruction	Department of Agricultural Sciences	1.00	58,221.81	2025-2026
R	Cabra, Henry	Ph.D.	Assoc. Prof. of Instruction	Ingram School of Engineering	1.00	77,708.43	2025-2026
R	Cai, Wenting	Ph.D.	Assistant Professor	Department of Chemistry and Biochemistry	1.00	79,999.92	2025-2026

R	Carleton, Rachel	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	59,669.01	2025-2026
R	Casey, Michael L.	Ph.D.	Professor of Instruction	Ingram School of Engineering	1.00	86,088.51	2025-2026
R	Casstevens, John	B.S.E.T.	Professor of Practice	Department of Engineering Technology	1.00	126,047.88	2025-2026
R	Castro Hernandez, Alberto	Ph.D.	Assoc. Prof. of Instruction	Department of Computer Science	1.00	92,472.66	2025-2026
R	Chakraborty, Pritha	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	53,993.97	2025-2026
R	Chang, Hongseok	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	54,491.22	2025-2026
N	Chattopadhyay, Somsubhra	Ph.D.	Assistant Professor	Department of Biology	1.00	41,000.04	Spring 2026
R	Chen, Oai Li	Ph.D.	Lecturer	Department of Agricultural Sciences	.25	7,995.29	Fall 2025
R	Choi, Pan Gil	Ph.D.	Lecturer	Department of Engineering Technology	.20	6,000.00	SSI-SSII
R	Cinarci, Burcu	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	54,837.09	2025-2026
R	Compeau, Jr., Cecil R.	Ph.D.	Professor of Practice	Ingram School of Engineering	1.00	120,606.12	2025-2026
R	Coombs, Robin G.	M.Ed.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	53,913.96	2025-2026
R	Corrigan, Sean J.	Ph.D.	Senior Lecturer	Department of Mathematics	1.00	56,232.63	2025-2026
N	Cottrell, Graham	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	62,950.05	2025-2026
R	Couvillion, Ellen B.	M.S.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	57,916.35	2025-2026
N	Craig, Tara T.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	59,669.01	2025-2026
R	Cunningham, Debra K.	M.Ed.	Asst. Prof. of Instruction	Department of Mathematics	1.00	56,116.71	2025-2026
R	Czajka, Elizabeth	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	57,481.74	2025-2026
R	Damin, Craig A.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	59,105.16	2025-2026
R	Danish, Aamar	Ph.D.	Lecturer	Department of Engineering Technology	.20	7,000.00	Fall 2025
R	David, Wendi M.	Ph.D.	Professor of Instruction	Department of Chemistry and Biochemistry	1.00	78,611.22	2025-2026
R	Davidson, James	Ph.D.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	96,828.57	2025-2026
R	Demian, Ashraf	Ph.D.	Lecturer	Department of Mathematics	1.00	54,757.26	2025-2026
R	Dharmasiri, Sunethra	Ph.D.	Professor of Instruction	Department of Biology	1.00	70,605.09	2025-2026
R	Dong, Yongtao	Ph.D.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	104,937.30	2025-2026
R	Ebrahimi, Khosrow	Ph.D.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	97,440.66	2025-2026
R	Edwards-Bruner, Christopher R.	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	60,993.27	2025-2026
R	Emerson, James	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	59,757.21	2025-2026
N	Emuze, Fidelis A.	Ph.D.	Professor of Instruction	Department of Engineering Technology	1.00	98,000.01	2025-2026
R	Farnsworth, Cameron L.	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	60,070.14	2025-2026
R	Felty, Jeffrey N.	M.S.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	66,000.06	2025-2026
R	Fissel, Michele L.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	59,525.73	2025-2026
R	Galli, Brian J.	Ph.D.	Assoc. Prof. of Instruction	Department of Engineering Technology	1.00	102,999.96	2025-2026

R	Gard, Ernest R.	M.A.	Asst. Prof. of Instruction	Department of Agricultural Sciences	.50	28,313.01	2025-2026
N	George, Sophy	M.S.	Assoc. Prof. of Instruction	Department of Engineering Technology	1.00	85,000.05	2025-2026
R	Gerlofs, Maureen	M.S.	Professor of Instruction	Department of Mathematics	1.00	60,766.29	2025-2026
R	Gholoom, Husain	M.S.	Senior Lecturer	Department of Computer Science	1.00	64,286.82	2025-2026
N	Ginsberg, Leah M.	Ph.D.	Lecturer	Ingram School of Engineering	1.00	77,773.05	2025-2026
R	Gomez, Natalie M.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	51,282.00	2025-2026
R	Gonezen, Sevan	Ph.D.	Assoc. Prof. of Instruction	Ingram School of Engineering	1.00	79,619.19	2025-2026
R	Gray, Joel W.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	69,402.15	2025-2026
R	Gross, Stephen C.	M.S.	Lecturer	Department of Mathematics	.20	5,365.70	SSI
N	Grove, Brian D.	Ph.D.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
R	Guo, Xingzhou	Ph.D.	Assistant Professor	Department of Engineering Technology	1.00	86,000.04	2025-2026
R	Gutierrez, Carlos	Ph.D.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	97,440.57	2025-2026
R	Gutierrez, Jacob J.	M.S.	Lecturer	Department of Mathematics	1.00	50,625.72	2025-2026
R	Hackler, Ezra L. C.	M.S.	Lecturer	Department of Chemistry and Biochemistry	1.00	55,517.40	2025-2026
R	Hadi, Samer Y.	Ph.D.	Lecturer	Ingram School of Engineering	1.00	73,332.99	2025-2026
N	Hall, Matthew J.	M.S.	Lecturer	Department of Computer Science	.20	0.00	Fall 2025
N	Hampton, Stephanie L.	B.S.	Lecturer	Department of Engineering Technology	.20	7,000.00	Fall 2025
R	Hatipkarasulu, Guntulu S.	Ph.D.	Assoc. Prof. of Instruction	Department of Engineering Technology	1.00	76,831.92	2025-2026
R	Haynes, Raelynn	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	55,830.42	2025-2026
N	Herath Mudiyanseilage, Dinusha I.B.M.	Ph.D.	Assistant Professor	Ingram School of Engineering	1.00	110,000.07	2025-2026
R	Holder III, Floyd	M.B.A.	Professor of Practice	Department of Engineering Technology	1.00	122,191.38	2025-2026
R	Hong, Feng	Ph.D.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	111,402.81	2025-2026
R	Hossain, Chetak	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	54,451.71	2025-2026
R	Ickes, Henry E.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	53,936.28	2025-2026
R	Idema, Jennifer L.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	59,929.11	2025-2026
R	Ioudina, Vera	Ph.D.	Professor of Instruction	Department of Mathematics	1.00	58,432.41	2025-2026
R	Iscan, Sercan	M.S.	Lecturer	Ingram School of Engineering	1.00	74,999.97	2025-2026
R	Islas Valdez, Samira	Ph.D.	Lecturer	Department of Agricultural Sciences	.75	21,587.18	Fall 2025
N	Jang, Hyun Chul	Ph.D.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
R	Jaracz, Jaroslaw	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	56,118.42	2025-2026
R	Jellison, Evan G.	M.S.	Asst. Prof. of Instruction	Department of Physics	1.00	60,591.06	2025-2026
R	Johnson, David R.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	63,497.88	2025-2026
R	Junge, Sebastian	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	59,669.01	2025-2026
N	Kagy, Bryson G.	M.S.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
R	Kakirde, Kavita S.	Ph.D.	Professor of Instruction	Department of Biology	1.00	75,483.54	2025-2026

N	Kalfas, Konstantinos	Ph.D.	Assistant Professor	Ingram School of Engineering	1.00	98,000.01	2025-2026
R	Kaveeshwar, Jahnavi Bhaskar	M.S.	Lecturer	Department of Engineering Technology	1.00	70,155.99	2025-2026
R	Keller, Christine I.	M.S.	Lecturer	Department of Mathematics	.50	27,245.52	2025-2026
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.20	7,250.00	SSI
R	King, Haley R.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	52,242.75	2025-2026
N	King, Marshall T.	M.S.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
R	Klepetko, Randy	Ph.D.	Asst. Prof. of Practice	Department of Computer Science	1.00	78,470.37	2025-2026
R	Knipp, Meagan E.	M.S.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	53,835.30	2025-2026
R	Knittel, Jarred L.	M.S.	Professor of Instruction	Department of Mathematics	1.00	58,591.80	2025-2026
R	Koh, Lee-Song	Ph.D.	Senior Lecturer	Department of Computer Science	1.00	72,819.63	2025-2026
R	Kumar, Manish	Ph.D.	Professor of Instruction	Department of Biology	1.00	73,790.37	2025-2026
R	Lancaster, Kelly V.	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	60,973.11	2025-2026
R	Lawrence-Wallquist, Amy C.	M.Ed.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
R	Lee, Anica D.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	64,693.26	2025-2026
N	Lee, Ming-Hsun	Ph.D.	Assistant Professor	Department of Physics	1.00	113,250.06	2025-2026
R	Lehr, Theodore F.	Ph.D.	Assoc. Prof. of Practice	Department of Computer Science	1.00	82,226.52	2025-2026
R	Lek, Devanda R.	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	70,425.90	2025-2026
R	Li, Hantang	M.S.	Asst. Prof. of Instruction	Department of Computer Science	1.00	75,000.06	2025-2026
R	Li, Jialong	M.S.	Lecturer	Department of Mathematics	1.00	51,221.25	2025-2026
R	Li, Liang	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	74,729.72	2025-2026
R	Li, Xiaomin	Ph.D.	Lecturer	Department of Computer Science	1.00	83,657.34	2025-2026
R	Limmer, Douglas	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	50,020.83	2025-2026
R	Lokhande, Krushi	M.S.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	65,453.85	2025-2026
R	Londa, Michelle	Ph.D.	Professor of Practice	Ingram School of Engineering	1.00	92,802.33	2025-2026
R	Lowe, Shane A.	M.Ed.	Professor of Instruction	Department of Mathematics	1.00	58,592.07	2025-2026
N	Lu, Yuan	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	.20	0.00	Fall 2025
R	Lunk, Brandon R.	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	64,161.90	2025-2026
R	Luo, Xiaohua	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	75,753.81	2025-2026
N	Ma, Yichen	Ph.D.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
R	Mahato, Dip N.	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	63,681.75	2025-2026
R	Mandal, Sujata	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	72,614.97	2025-2026
R	Manju, FNU	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	1.00	54,000.00	2025-2026
R	Marentes, Erika	M.S.	Asst. Prof. of Instruction	Department of Physics	1.00	57,481.74	2025-2026
R	Mastroleo, Ricardo	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	64,220.22	2025-2026

R	Mazumder, Mithil	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	65,448.54	2025-2026
R	McCabe, Glenn A.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	50,834.34	2025-2026
R	McVey III, William	M.S.	Professor of Instruction	Department of Chemistry and Biochemistry	1.00	62,146.26	2025-2026
N	Meraz, Cristian	Ph.D.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
N	Miller, Larry J.	M.S.	Lecturer	Department of Engineering Technology	.20	7,000.00	Fall 2025
R	Miller, Melissa	Ph.D.	Lecturer	Department of Biology	1.00	58,178.52	2025-2026
R	Mohandes, Manouchehr	M.S.	Asst. Prof. of Instruction	Department of Computer Science	1.00	75,503.97	2025-2026
R	Mondal, Sejuti	Ph.D.	Asst. Prof. of Instruction	Department of Agricultural Sciences	1.00	57,594.33	2025-2026
R	Moshfeghyeganeh, Saeed	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	57,123.00	2025-2026
N	Mulligan, Brian W.	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	60,591.06	2025-2026
R	Nassar, Omneya	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	54,373.50	2025-2026
R	Nie, Bikai	Ed.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	54,843.57	2025-2026
R	Nierth, Erica N.	Ph.D.	Professor of Instruction	Department of Biology	1.00	73,855.35	2025-2026
R	Ogunwa, Tomisin	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	57,179.52	2025-2026
R	Olanrewaju, Gbemisola J.	M.S.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	55,625.58	2025-2026
R	Omar, Mohamed	Ph.D.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	65,849.31	2025-2026
R	Parrott, Joan M.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Fall 2025
R	Patrick, David L.	M.S.	Asst. Prof. of Instruction	Department of Computer Science	1.00	76,632.30	2025-2026
R	Patterson, Donald	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	68,450.49	2025-2026
R	Patterson, Mary J.	Ph.D.	Professor of Instruction	Department of Chemistry and Biochemistry	1.00	74,916.72	2025-2026
R	Pedrozo, Hugo A.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	63,497.88	2025-2026
R	Penlerick, Delwin	M.A.	Professor of Practice	Department of Engineering Technology	1.00	127,298.88	2025-2026
R	Peterson, Michael	M.Ed.	Professor of Instruction	Department of Mathematics	1.00	57,506.58	2025-2026
R	Pierdolla, Eryn L.	Ed.D.	Assoc. Prof. of Instruction	Department of Agricultural Sciences	1.00	64,590.30	2025-2026
R	Pool, William R.	M.S.T.	Professor of Instruction	Department of Engineering Technology	1.00	77,070.15	2025-2026
N	Poudyal, Sujan	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	86,000.04	2025-2026
R	Powell, Emily A.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	59,120.73	2025-2026
R	Puente, Philip C.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	56,056.50	2025-2026
R	Ramkumar, Vasant C.	Ph.D.	Lecturer	Department of Computer Science	.75	47,001.60	2025-2026
R	Rastogi, Shiva K.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	59,283.63	2025-2026
R	Ray, Jr., Douglas	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	59,669.01	2025-2026
R	Ray, Stephen P.	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	61,759.71	2025-2026
R	Rebrovich, Jackson D.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	55,901.52	2025-2026

R	Roan, Elizabeth A.	Ph.D.	Lecturer	Department of Mathematics	.25	14,207.04	2025-2026
R	Roberts, Karl J.	Ph.D.	Lecturer	Department of Biology	1.00	58,065.57	2025-2026
R	Rosas-Vega, Rosario	Ph.D.	Professor of Instruction	Ingram School of Engineering	1.00	79,767.90	2025-2026
R	Rosenwasser, Alana A.	M.S.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	55,104.93	2025-2026
N	Ruiz Bolanos, Jesus I.	Ph.D.	Lecturer	Department of Mathematics	1.00	56,828.07	2025-2026
N	Safranske, Bradley	M.S.	Lecturer	Ingram School of Engineering	1.00	73,328.04	2025-2026
R	Samuels, Brian C.	Ph.D.	Lecturer	Ingram School of Engineering	.50	40,838.58	2025-2026
R	Schieni, Rick	Ph.D.	Asst. Prof. of Instruction	Ingram School of Engineering	1.00	85,000.05	2025-2026
R	Scolfaro, Luisa M.	Ph.D.	Senior Lecturer	Department of Physics	1.00	75,334.23	2025-2026
R	Seaman, Jill M.	Ph.D.	Professor of Instruction	Department of Computer Science	1.00	88,158.24	2025-2026
R	Senarathna, H B M K Hiroshani	Ph.D.	Lecturer	Department of Mathematics	1.00	54,622.80	2025-2026
R	Sharma, Vatsalya	M.S.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	65,448.54	2025-2026
N	Shendokar, Sachin	Ph.D.	Lecturer	Ingram School of Engineering	1.00	77,773.05	2025-2026
R	Shipley, Heath V.	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	58,966.47	2025-2026
N	Shishir, Md Imrul	Ph.D.	Lecturer	Ingram School of Engineering	1.00	77,773.05	2025-2026
R	Shroff, Piyush R.	Ph.D.	Professor of Instruction	Department of Mathematics	1.00	66,306.51	2025-2026
R	Shroyer, Leslie A.	M.S.	Professor of Instruction	Department of Mathematics	1.00	58,618.53	2025-2026
R	Sims, Michael B.	M.S.	Lecturer	Department of Agricultural Sciences	.50	26,943.93	2025-2026
N	Sipes, Janet G.	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	59,669.01	2025-2026
R	Sivron, Ran	Ph.D.	Assoc. Prof. of Instruction	Department of Physics	1.00	61,509.42	2025-2026
R	Smith, Daniel A.	M.S.	Assoc. Prof. of Instruction	Department of Biology	1.00	64,486.26	2025-2026
R	Smith, Sarah M.	M.S.	Lecturer	Department of Agricultural Sciences	1.00	53,766.00	2025-2026
R	Soliz, Taylor J.	M.S.	Asst. Prof. of Instruction	Department of Mathematics	1.00	53,174.07	2025-2026
R	Spencer, Bobbi J.	Ph.D.	Assoc. Prof. of Practice	Department of Engineering Technology	1.00	79,855.92	2025-2026
R	Stevens, Jeffrey C.	M.Eng.	Asst. Prof. of Practice	Ingram School of Engineering	1.00	72,759.78	2025-2026
R	Summers, Mark T.	M.S.T.	Professor of Instruction	Ingram School of Engineering	1.00	75,247.56	2025-2026
R	Supta, Protiva R.	M.S.	Lecturer	Department of Agricultural Sciences	.50	12,947.22	Fall 2025
N	Sykora, Rhett A.	M.S.	Lecturer	Department of Agricultural Sciences	.20	5,000.00	Fall 2025
R	Talley, Austin B.	Ph.D.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	104,849.82	2025-2026
N	Tanzeem, Nadia	Ph.D.	Lecturer	Ingram School of Engineering	1.00	75,000.06	2025-2026
R	Taylor, Sunni J.	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	57,505.23	2025-2026
R	Togi, Aditya G.	Ph.D.	Asst. Prof. of Instruction	Department of Physics	1.00	58,269.69	2025-2026
R	Tran, Ngoc Le	Ph.D.	Lecturer	Department of Mathematics	1.00	54,730.17	2025-2026
R	Trevino-Garza, Gerardo	Ph.D.	Visiting Assoc. Professor	Ingram School of Engineering	1.00	100,697.49	2025-2026
R	Vargas, Micaela	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	63,938.97	2025-2026
R	Vargas-Garzon, Edwin	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	SSI
R	Vemulapally, Spandana	Ph.D.	Asst. Prof. of Instruction	Department of Biology	1.00	59,468.49	2025-2026

N	Vigneswaran, Shyaamkrishnan	Ph.D.	Lecturer	Department of Engineering Technology	.75	52,617.06	2025-2026
R	Walker, Amanda	M.S.	Assoc. Prof. of Instruction	Department of Mathematics	1.00	54,996.48	2025-2026
N	Walker, Jessie	Ph.D.	Assoc. Prof. of Instruction	Department of Computer Science	1.00	92,000.07	2025-2026
N	Wang, Rui	Ph.D.	Asst. Prof. of Instruction	Department of Computer Science	1.00	81,000.00	2025-2026
R	Wang, Zijia	Ph.D.	Lecturer	Ingram School of Engineering	1.00	77,242.59	2025-2026
R	Webre, Whitney A.	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	59,524.20	2025-2026
R	Welker, Mark W.	M.S.Eng.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	77,866.92	2025-2026
R	Wheeler, Brittany	Ph.D.	Assoc. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	57,842.19	2025-2026
N	Wiame, Charles C.	Ph.D.	Assistant Professor	Ingram School of Engineering	1.00	103,000.05	2025-2026
R	Wight, Christopher	Ph.D.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	55,159.74	2025-2026
R	Williams, Elizabeth	M.S.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	54,027.72	2025-2026
R	Willoughby, Duke	M.S.	Asst. Prof. of Instruction	Department of Chemistry and Biochemistry	1.00	58,674.15	2025-2026
R	Woytek, Kelly J.	Ph.D.	Assoc. Prof. of Instruction	Department of Biology	1.00	63,660.06	2025-2026
N	Wu, Bocheng	Ph.D.	Assistant Professor	Department of Chemistry and Biochemistry	1.00	81,000.00	2025-2026
R	Xiao, Bin	Ph.D.	Asst. Prof. of Instruction	Department of Engineering Technology	1.00	68,045.76	2025-2026
R	Xiao, Jun	D.Sc.	Assoc. Prof. of Instruction	Department of Physics	1.00	60,705.90	2025-2026
N	Yuan, Yucheng	Ph.D.	Assistant Professor	Department of Chemistry and Biochemistry	1.00	81,000.00	2025-2026
R	Zarrin, Mohammad	Ph.D.	Asst. Prof. of Instruction	Department of Mathematics	1.00	61,270.47	2025-2026

HONORS COLLEGE

R	Haas, Ronny M.	Ph.D.	Professor of Instruction	Honors College	1.00	66,012.21	2025-2026
R	Morille, Jordan W.	M.F.A.	Assoc. Prof. of Instruction	Honors College	1.00	57,948.12	2025-2026
R	Tschirhart, Peter	Ph.D.	Assoc. Prof. of Instruction	Honors College	1.00	101,972.88	2025-2026
R	Carranza, John A.	Ph.D.	Asst. Prof. of Instruction	Honors College	1.00	59,225.04	2025-2026

Lamar Institute of Technology

FACULTY PERSONNEL CHANGES

Additions

1. Amy, Kelly, License, Instructor I, Business Technologies, effective 09/01/2025
2. Arriaga, Adan, D.J., Instructor I, General Education Developmental Studies, effective 09/01/2025
3. Assih, Tamanna, B.S., Instructor I, Healthcare and Sciences, effective 09/01/2025
4. Biswas, Amit, M.E., Instructor I, Industrial and Engineering Technology, effective 09/01/2025
5. Cruz, Rhonda, B.S., Instructor I, Healthcare and Sciences, effective 09/01/2025
6. Devarakonda, Rama, B.S., Instructor I, Healthcare and Sciences, effective 09/01/2025
7. DuBose, Amy, M.S., Instructor I, Healthcare and Sciences, effective 09/01/2025
8. Edds, Logan, Certificate, Instructor I, Industrial and Engineering Technology, effective 09/01/2025
9. Garrett, Coya, D.H.A., Instructor I, Healthcare and Sciences, effective 09/01/2025
10. Harwell, Guy, M.S., Instructor I, General Education Developmental Studies, effective 09/01/2025
11. Moore, Henry, License, Instructor I, Industrial and Engineering Technology, effective 09/01/2025
12. Rahman, Tafhimur, M.A., Instructor I, General Education Developmental Studies, effective 09/01/2025
13. Reyes, Rueben, B.A., Instructor I, Industrial and Engineering Technology, effective 09/01/2025
14. Sands, Scott, Ph.D., Instructor I, General Education Development Studies, 09/01/2025
15. Sefannaser, Mahmud, Ph.D., Instructor I, Healthcare and Sciences, effective 09/01/2025
16. Williams, Lloyd, License, Instructor I, Industrial and Engineering Technology, effective 09/01/2025

Resignations

1. Robinson-Gregg, Cori, M.A., Instructor I, General Education Developmental Studies, effective 08/31/2025
2. Tuguta, Fadhili, M.S., Instructor I, Healthcare and Sciences, effective 08/04/2025

Retirements

1. Day, Thomas, B.S., Instructor I, Industrial and Engineering Technology, effective 08/31/2025
2. De La Rosa, Alfred, M.S., Instructor III, General Education Developmental Studies, effective 05/31/2025
3. Harrell, Lisa, B.S., Instructor III, Healthcare and Sciences, effective 08/31/2025
4. Whittaker, Reginald, M.S., Instructor I, Healthcare and Sciences, effective 08/31/2025

Leave of Absence

1. Courville, Esther, M.A., Instructor I, General Education Developmental Studies, effective 08/18/2025

Non-Reappointments

1. None to Report

Changes in Status/Title

1. None to Report

With Tenure

1. None to Report

Promotions

1. None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Degree	Rank	Program	FTE	Salary	Period
BUSINESS TECHNOLOGY							
R	Amy, Kelly	License	Instr. I	Cosmetology	1.48	\$5,900	Fall 2025 POT1
N	Blackerby, Donna	M.S.	Adjunct	Culinary	.10	\$0	Fall 2025 POT1
R	Booth, Kara	M.B.A.	Adjunct	Business	.15	\$4,800	Fall 2025 POT1
R	Carson, Sharon	M.E.	Instr. III	Business	1.41	\$4,880	Fall 2025 POT1
N	Castillon, Jose	B.A.	Adjunct	Graphic Design	.30	\$0	Fall 2025 POT1
	Dingmon,						
R	Susannah	B.F.A.	Instr. I	Graphic Design	1.20	\$2,400	Fall 2025 POT1
R	Evans, Bettina	B.S.	Adjunct	Culinary	.53	\$0	Fall 2025 POT1
R	Graham, Jennifer	B.S.	Instr. I	Computer	.66	\$7,600	Fall 2025 POT4
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	1.60	\$200	Fall 2025 POT1
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.60	\$2,400	Fall 2025 POT3
R	Johnson, Matthew	M.S.	Instr. I	Economics	.16	\$480	Fall 2025 POT4
R	Joiner, Steven	M.B.A.	Instr. I	Economics	1.20	\$2,400	Fall 2025 POT1
R	Joiner, Susan	M.B.A.	Instr. I	Computer	1.33	\$4,000	Fall 2025 POT1
R	Jones, Cheri	License	Instr. I	Cosmetology	1.15	\$1,800	Fall 2025 POT1
R	Jones, Miranda	License	Adjunct	Cosmetology	.45	\$10,400	Fall 2025 POT1
	Kamatham,						
R	Abhinav	M.S.	Instr. I	Game Design	1.24	\$3,500	Fall 2025 POT1
R	Mapp, A'Timberly	A.A.S.	Instr. I	Cosmetology	1.48	\$5,800	Fall 2025 POT1
R	Mayes, Le'Che	M.B.A.	Adjunct	Accounting	.08	\$2,400	Fall 2025 POT1
R	Mayes, Le'Che	M.B.A.	Adjunct	Accounting	.08	\$4,800	Fall 2025 POT4
R	Meadows, Reese	License	Adjunct	Cosmetology	.53	\$0	Fall 2025 POT1
R	Medhekar, Sarita	M.S.	Adjunct	Business	.25	\$6,800	Fall 2025 POT1
R	Oxley, Katie	License	Instr. I	Cosmetology	1.43	\$5,200	Fall 2025 POT1
N	Quinn, Taylor	M.B.A.	Adjunct	Business	.08	\$2,400	Fall 2025 POT1
R	Ritter, Andrea	B.F.A.	Adjunct	Graphic Design	.85	\$0	Fall 2025 POT1
R	Sheffield, Inetha	M.S.	Adjunct	Business	.08	\$2,500	Fall 2025 POT3
R	Shin, Yumi	Ed.D.	Instr. I	Business	.20	\$2,400	Fall 2025 POT4
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Business	1.53	\$6,400	Fall 2025 POT1
R	Swanson, Karla	M.S.	Adjunct	Business	.08	\$2,400	Fall 2025 POT1
R	Swanson, Karla	M.S.	Adjunct	Business	.08	\$5,300	Fall 2025 POT4
R	Timana, Edson	M.A.	Adjunct	Business	.15	\$4,800	Fall 2025 POT1
N	Turner, Bailey	License	Adjunct	Cosmetology	.50	\$11,600	Fall 2025 POT1
R	Williams, Ashley	A.A.S.	Adjunct	Culinary	.60	\$0	Fall 2025 POT1
R	Williams, Jennifer	M.B.A.	Adjunct	Business	.30	\$0	Fall 2025 POT1
R	Victorian, Cindy	M.S.	Adjunct	Accounting	.23	\$7,200	Fall 2025 POT1

R	Wright, James	M.S.	Adjunct	Accounting	.25	\$7,300	Fall 2025 POT1
R	Wyse, Jennifer	B.F.A.	Adjunct	Graphic Design	.45	\$0	Fall 2025 POT1

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.00	\$100	Fall 2025 POT1
R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.20	\$2,400	Fall 2025 POT2
R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.60	\$2,400	Fall 2025 POT4
R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.40	\$2,400	Fall 2025 POT3
R	Allen, Karol	M.E.	Adjunct	DORI	.05	\$1,700	Fall 2025 POT2
R	Allen, Karol	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT3
N	Arriaga, Adan	D.J.	Instr. I	Government	.68	\$1,200	Fall 2025 POT1
N	Arriaga, Adan	D.J.	Instr. I	Government	1.08	\$1,000	Fall 2025 POT4
N	Arriaga, Adan	D.J.	Instr. I	Government	1.00	\$3,000	Fall 2025 POT3
R	Babin II, Dexter	M.A.	Instr. I	History	1.00	\$500	Fall 2025 POT1
R	Babin II, Dexter	M.A.	Instr. I	History	1.40	\$2,900	Fall 2025 POT4
R	Babin II, Dexter	M.A.	Instr. I	History	1.20	\$2,400	Fall 2025 POT3
R	Barron, Jamie	M.Ed.	Adjunct	Mathematics	.23	\$7,600	Fall 2025 POT1
R	Bates, Christopher	M.P.A.	Adjunct	Government	.23	\$7,500	Fall 2025 POT1
R	Batiste, Thadius	M.A.	Instr. I	Sociology	1.40	\$6,100	Fall 2025 POT1
R	Blain, Joyce	M.A.	Adjunct	English	.30	\$10,600	Fall 2025 POT1
R	Blivens, Tonya	M.A.	Instr. I	Speech	1.18	\$2,160	Fall 2025 POT1
R	Blivens, Tonya	M.A.	Instr. I	Speech	1.38	\$2,890	Fall 2025 POT4
N	Brandon, Whitney	M.A.	Adjunct	English	.08	\$2,600	Fall 2025 POT2
R	Britton, Dawn	Ed.D.	Adjunct	Speech	.23	\$7,400	Fall 2025 POT1
N	Bullock, Donald	M.A.	Adjunct	Humanities	.08	\$2,800	Fall 2025 POT4
N	Bullock, Donald	M.A.	Adjunct	Humanities	.08	\$2,900	Fall 2025 POT3
R	Burnside, Donna	M.A.	Instr. I	Speech	1.00	\$500	Fall 2025 POT1
R	Burnside, Donna	M.A.	Instr. I	Speech	1.20	\$2,600	Fall 2025 POT2
R	Burnside, Donna	M.A.	Instr. I	Speech	1.40	\$2,400	Fall 2025 POT3
R	Calder, Kandi	B.A.	Adjunct	DORI	.10	\$3,200	Fall 2025 POT1
R	Calder, Kandi	B.A.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT2
R	Cantu Galarza, Joseph	M.E.	Adjunct	Mathematics	.20	\$7,200	Fall 2025 POT1
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.15	\$6,000	Fall 2025 POT1
R	Celeste, Renee	M.A.	Adjunct	History	.15	\$5,800	Fall 2025 POT1
R	Celeste, Renee	M.A.	Adjunct	History	.08	\$2,400	Fall 2025 POT3
N	Clark, Angela	B.A.A.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT3
R	Cobb, Joshua	M.A.	Instr. I	English	1.60	\$7,300	Fall 2025 POT1

R	Collins, Amy	M.A.	Adjunct	English	.53	\$0	Fall 2025 POT1
R	Collins, Maegan	Ed.D.	Instr. I	DORI	.27	\$1,600	Fall 2025 POT1
R	Collins, Maegan	Ed.D.	Instr. I	DORI	.13	\$1,600	Fall 2025 POT2
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.10	\$3,200	Fall 2025 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT3
N	Cornes, Alanna	M.A.	Adjunct	English	.08	\$0	Fall 2025 POT1
N	Cross, Carolyn	M.A.	Adjunct	Speech	.08	\$2,400	Fall 2025 POT1
N	Cross, Carolyn	M.A.	Adjunct	Speech	.08	\$2,400	Fall 2025 POT3
	Culbertson,						
R	Patricia	B.A.A.S.	Adjunct	Graphic Design	.20	\$8,000	Fall 2025 POT1
R	Culver, Sarah	M.A.	Instr. I	English	1.20	\$2,700	Fall 2025 POT1
R	Culver, Sarah	M.A.	Instr. I	English	1.40	\$2,700	Fall 2025 POT4
	Daniel,						
N	Rashondria	B.A.A.S.	Adjunct	English	.15	\$5,000	Fall 2025 POT3
R	Davis, Trevor	M.A.	Adjunct	History	.08	\$2,600	Fall 2025 POT1
R	Davis, Trevor	M.A.	Adjunct	History	.08	\$2,400	Fall 2025 POT3
R	Dove, Daniel	M.S.	Instr. I	Mathematics	1.27	\$4,500	Fall 2025 POT1
R	Durso, Cassandre	M.A.	Adjunct	History	.08	\$1,900	Fall 2025 POT3
R	Garrett, Tiffanie	A.A.S.	Adjunct	Child Care	.33	\$5,600	Fall 2025 POT1
R	Gober, Cole	B.G.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT1
R	Gober, Cole	B.G.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT4
R	Grantham, Lindsey	M.S.	Adjunct	Government	.15	\$4,900	Fall 2025 POT1
R	Grantham, Lindsey	M.S.	Adjunct	Government	.08	\$1,900	Fall 2025 POT3
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.20	\$7,200	Fall 2025 POT1
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.10	\$1,600	Fall 2025 POT4
R	Grundy, Danielle	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT4
R	Grundy, Danielle	M.E.	Adjunct	DORI	.10	\$3,200	Fall 2025 POT3
N	Hall, Brooke	M.S.	Adjunct	Psychology	.08	\$0	Fall 2025 POT1
N	Harwell, Guy	M.S.	Instr. I	Mathematics	.87	\$200	Fall 2025 POT1
N	Harwell, Guy	M.S.	Instr. I	Mathematics	1.27	\$3,200	Fall 2025 POT4
R	Heflin, Carolyn	M.E.	Instr. I	Education	1.13	\$1,900	Fall 2025 POT1
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	1.27	\$4,600	Fall 2025 POT1
N	Hernandez, Eric	Ed.D.	Adjunct	Psychology	.15	\$4,900	Fall 2025 POT3
	Hernandez,						
R	Viviana	M.A.	Instr. I	History	1.60	\$8,100	Fall 2025 POT1
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.23	\$0	Fall 2025 POT1
R	Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,400	Fall 2025 POT1
R	Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,900	Fall 2025 POT4
R	Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,900	Fall 2025 POT3
R	Irwin, Jennifer	M.S.	Adjunct	Education	.10	\$0	Fall 2025 POT1
R	Jacobs, Weldon	B.A.A.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT2

R	Jacobs, Weldon	B.A.A.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT3
R	Jean, James	M.S.	Instr. I	Mathematics	1.27	\$3,700	Fall 2025 POT1
R	Jean, James	M.S.	Instr. I	Mathematics	1.47	\$2,400	Fall 2025 POT4
R	Jung, David	M.A.	Adjunct	Sociology	.08	\$2,900	Fall 2025 POT1
R	Jung, David	M.A.	Adjunct	Sociology	.08	\$2,900	Fall 2025 POT2
R	Kanetkar, Kelly	M.A.	Adjunct	English	.38	\$0	Fall 2025 POT1
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.23	\$8,600	Fall 2025 POT1
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.08	\$2,700	Fall 2025 POT4
N	Lawless, Darla	M.M.	Adjunct	Humanities	.08	\$0	Fall 2025 POT1
R	Longmire, Joshua	M.A.	Adjunct	Government	.15	\$5,200	Fall 2025 POT1
R	Mark, Kerisha	M.E.	Adjunct	Education	.03	\$0	Fall 2025 POT1
R	Marshall, Vicki	Ed.D.	Adjunct	English	.08	\$2,400	Fall 2025 POT4
R	Martin, Allison	B.B.A.	Adjunct	DORI	.05	\$1,700	Fall 2025 POT2
R	Martin, Allison	B.B.A.	Adjunct	DORI	.10	\$3,200	Fall 2025 POT4
R	McClelland, Rita	Ed.D.	Instr. III	Government	1.18	\$3,560	Fall 2025 POT1
R	McClelland, Rita	Ed.D.	Instr. III	Government	1.38	\$2,390	Fall 2025 POT4
R	Miller, Victor	M.E.	Adjunct	Education	.08	\$0	Fall 2025 POT1
R	Mires, Nicholas	M.A.	Instr. I	DORI	1.27	\$4,200	Fall 2025 POT1
R	Mires, Nicholas	M.A.	Instr. I	DORI	1.67	\$4,800	Fall 2025 POT4
Montemayor-Allen,							
N	Cytnia	M.A.	Adjunct	Sociology	.08	\$2,800	Fall 2025 POT3
R	Moore, Nadria	M.A.	Adjunct	Sociology	.15	\$6,000	Fall 2025 POT4
R	Moore, Sonya	M.A.	Adjunct	History	.30	\$0	Fall 2025 POT1
R	Morris, Erin	Ed.D.	Adjunct	Humanities	.15	\$5,600	Fall 2025 POT4
R	Morris, Levi	M.P.A.	Adjunct	Government	.23	\$7,800	Fall 2025 POT1
R	Moulton, Irma	M.S.	Adjunct	Mathematics	.15	\$4,800	Fall 2025 POT1
R	Noblitt, Donna	M.E.	Adjunct	Mathematics	.08	\$0	Fall 2025 POT1
R	Noel, Brian	M.A.	Adjunct	English	.15	\$4,800	Fall 2025 POT1
R	Owens, Caley	M.E.	Adjunct	DORI	.10	\$3,200	Fall 2025 POT1
R	Owens, Caley	M.E.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT3
R	Palmer, Brandy	M.S.	Adjunct	Mathematics	.08	\$2,400	Fall 2025 POT1
R	Palmer, Brandy	M.S.	Adjunct	Mathematics	.08	\$1,900	Fall 2025 POT4
R	Patterson, John	M.S.	Adjunct	Government	.08	\$2,800	Fall 2025 POT1
R	Patterson, John	M.S.	Adjunct	Government	.08	\$2,900	Fall 2025 POT4
R	Pavicek, Zachery	M.M.	Instr. I	Humanities	1.40	\$5,600	Fall 2025 POT1
N	Phillips, Miranda	Ph.D.	Adjunct	Psychology	.15	\$5,500	Fall 2025 POT1
N	Rahman, Tafhimur	M.A.	Instr. I	Speech	1.20	\$2,400	Fall 2025 POT1
R	Rawls, James	M.F.A.	Instr. I	Humanities	1.40	\$4,800	Fall 2025 POT1
R	Rawls, James	M.F.A.	Instr. I	Humanities	1.60	\$3,000	Fall 2025 POT3
R	Reho, Joseph	M.F.A.	Instr. I	Humanities	1.20	\$4,100	Fall 2025 POT1
R	Reho, Joseph	M.F.A.	Instr. I	Humanities	1.40	\$5,200	Fall 2025 POT4

R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.08	\$2,400	Fall 2025 POT1
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.08	\$2,900	Fall 2025 POT4
R	Robinson-Gregg, Cori	Cert.	Adjunct	Graphic Design	.18	\$6,600	Fall 2025 POT1
N	Rossi, Jarrod	M.S.	Adjunct	Psychology	.15	\$5,300	Fall 2025 POT4
R	Sams, Christopher	M.S.	Instr. I	Mathematics	1.47	\$5,600	Fall 2025 POT1
N	Sands, Scott	Ph.D.	Instr. I	English	.87	\$1,000	Fall 2025 POT1
N	Sands, Scott	Ph.D.	Instr. I	English	1.07	\$800	Fall 2025 POT4
R	Schexnider, Kimberly	M.A.	Adjunct	English	.25	\$9,300	Fall 2025 POT1
R	Sethna, Bishar	Ed.D.	Adjunct	Mathematics	.10	\$3,200	Fall 2025 POT1
R	Simon, Cheree	M.A.	Adjunct	History	.38	\$0	Fall 2025 POT1
R	Sizemore, William	M.A.	Instr. II	Humanities	1.20	\$3,900	Fall 2025 POT1
R	Sizemore, Willaim	M.A.	Instr. II	Humanities	1.60	\$2,600	Fall 2025 POT4
R	Sizemore, Wiliam	M.A.	Instr. II	Humanities	1.40	\$2,900	Fall 2025 POT3
R	Strother, Amy	M.A.	Adjunct	English	.23	\$7,600	Fall 2025 POT1
R	Strother, Brittney	M.S.	Adjunct	Psychology	.23	\$7,600	Fall 2025 POT1
R	Strother, Brittney	M.S.	Adjunct	Psychology	.08	\$1,700	Fall 2025 POT4
R	Thibodeaux, Ashley	M.A.	Adjunct	English	.23	\$3,200	Fall 2025 POT1
N	Thomas, Christi	M.E.	Adjunct	English	.15	\$0	Fall 2025 POT1
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,500	Fall 2025 POT2
R	Trahan III, Howard	M.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT1
R	Trahan III, Howard	M.S.	Adjunct	DORI	.05	\$1,600	Fall 2025 POT4
R	Valdez, Daniel	M.A.	Instr. I	English	1.07	\$2,400	Fall 2025 POT1
R	Valdez, Daniel	M.A.	Instr. I	English	1.27	\$2,400	Fall 2025 POT4
R	Vinluan, Mark	M.A.	Adjunct	Mathematics	.45	\$0	Fall 2025 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	\$3,000	Fall 2025 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.40	\$2,400	Fall 2025 POT3
R	White, Dennis	Cert.	Adjunct	Sociology	.08	\$2,400	Fall 2025 POT1

HEALTHCARE AND SCIENCES

R	Adams, Mark	A.A.S.	Adjunct	Sonography	.33	\$9,100	Fall 2025 POT1
R	Adams, Mark	A.A.S.	Adjunct	Sonography	.05	\$1,400	Fall 2025 POT2
R	Adams, Mark	A.A.S.	Adjunct	Sonography	.05	\$1,400	Fall 2025 POT3
N	Alsibaa, Leah	M.S.	Adjunct	Physics	.38	\$10,900	Fall 2025 POT1
R	Armstrong, Harriet	D.D.M.	Adjunct	Dental Hygiene	.10	\$1,920	Fall 2025 POT1
R	Barron, Bryan	D.C.	Instr. II	Biology	1.60	\$7,500	Fall 2025 POT1
R	Bean, Christy	M.S.	Adjunct	Chemistry	.13	\$3,800	Fall 2025 POT1
R	Blacklock, Lacey	A.A.S.	Adjunct	Dental Hygiene	.34	\$10,950	Fall 2025 POT1
R	Blanchard, Ruth	A.A.A.	Adjunct	Health Info	.10	\$3,200	Fall 2025 POT1

R	Blanchard, Ruth	A.A.A.	Adjunct	Health Info	10	\$3,700	Fall 2025 POT3
R	Bruno, Jamie	B.A.A.S.	Adjunct	Dental Hygiene	.23	\$2,800	Fall 2025 POT1
R	Campbell, Courtney	B.S.	Adjunct	Dental Hygiene	.35	\$9,200	Fall 2025 POT1
R	Carpenter, Leslie	B.S.	Adjunct	Dental Hygiene	.43	\$5,200	Fall 2025 POT1
R	Casey, Elaine	M.S.	Adjunct	Biology	.25	\$7,200	Fall 2025 POT1
R	Cheng, Yunyan	M.S.	Instr. I	Biology	.48	\$14,300	Fall 2025 POT1
R	Cobb, Tena	A.A.S.	Instr. II	Health Info	1.00	\$300	Fall 2025 POT3
N	Colbert, Charisse	D.D.S.	Adjunct	Dental Hygiene	.12	\$2,240	Fall 2025 POT1
R	Cross, Deborah	B.S.	Adjunct	Health Info	.25	\$11,700	Fall 2025 POT3
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.16	\$2,420	Fall 2025 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.46	\$3,900	Fall 2025 POT2
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.76	\$4,500	Fall 2025 POT3
N	Davis, Gardee	Ph.D.	Adjunct	Biology	.31	\$0	Fall 2025 POT1
	Devarakonda, Rama	Ph.D.	Instr. I	Chemistry	1.65	\$8,000	Fall 2025 POT1
R	Dinh, Tuyet Hyong	B.S.	Adjunct	Dental Hygiene	.17	\$2,000	Fall 2025 POT1
N	Dugas, Carissa	M.S.	Adjunct	Nursing	.18	\$5,110	Fall 2025 POT1
R	Dupuis, Nichole	A.A.S.	Instr. I	Radiology	1.28	\$5,637.50	Fall 2025 POT1
R	Dupuis, Nichole	A.A.S.	Instr. I	Radiology	1.12	\$2,400	Fall 2025 POT1
R	Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.31	\$3,700	Fall 2025 POT1
R	Falcone, Della	A.A.S.	Adjunct	Radiology	.26	\$7,393.75	Fall 2025 POT1
R	Fondrick, Katie	M.S.	Adjunct	Biology	.30	\$9,800	Fall 2025 POT1
	Fontenot, Cameron	M.S.	Adjunct	Nursing	.20	\$5,600	Fall 2025 POT1
R	Fruscione, Richard	M.A.	Instr. I	Health Sciences	1.20	\$2,800	Fall 2025 POT1
R	Garrett, Coya	D.H.A.	Adjunct	Health Sciences	1.24	\$5,700	Fall 2025 POT1
R	Grass, Connie	D.C.	Instr. I	Biology	1.30	\$3,700	Fall 2025 POT1
R	Grimes, Zachary	Cert.	Adjunct	Physics	.45	\$13,300	Fall 2025 POT1
R	Harrell, Lisa	B.S.	Instr. III	Dental Hygiene	.06	\$750	Fall 2025 POT1
N	Harrell, Marita	D.C.	Adjunct	Biology	.13	\$0	Fall 2025 POT1
	Haynes-Benton, Kishon	PharmD	Adjunct	Pharmacy	.75	\$0.00	Fall 2025 POT1
	Hernandez, Michael	B.S.	Adjunct	Nursing	.40	\$11,200	Fall 2025 POT1
R	Hidalgo, Elizabeth	PharmD	Adjunct	Dental Hygiene	.22	\$2,600	Fall 2025 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	Health Info	.10	\$3,400	Fall 2025 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	Health Info	.05	\$1,700	Fall 2025 POT3
R	Johnson, Gina	B.A.A.S.	Instr. III	Radiology	1.19	\$3,800	Fall 2025 POT1
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory	.45	\$12,600	Fall 2025 POT1
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.45	\$13,200	Fall 2025 POT1
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.75	\$0	Fall 2025 POT1

R	Lewis, Shunetta	M.E.	Instr. I	Pharmacy	1.65	\$14,400	Fall 2025 POT1
N	Lowe, Shelby	B.S.	Adjunct	Medical Tech	.20	\$0	Fall 2025 POT1
R	Neal, Bryan	M.S.	Instr. I	Physics	2.15	\$15,300	Fall 2025 POT1
N	Martin, Carol	A.A.S.	Adjunct	Respiratory	.30	\$8,400	Fall 2025 POT1
N	Martin, Carol	A.A.S.	Adjunct	Respiratory	.40	\$11,200	Fall 2025 POT1
	McCandless,						
R	Jennifer	A.A.	Adjunct	Respiratory	.45	\$12,600	Fall 2025 POT1
R	Miller, Travis	D.D.S.	Adjunct	Dental Hygiene	.10	\$1,920	Fall 2025 POT1
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.45	\$10,640	Fall 2025 POT1
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.12	\$2,240	Fall 2025 POT1
	Onwubiko,						
R	Chinyere	D.M.	Adjunct	Biology	.75	\$0	Fall 2025 POT1
	Richmond,						
R	Brittany	B.S.	Adjunct	Nursing	.31	\$4,697	Fall 2025 POT1
	Sefannaser,						
N	Mahmud	Ph.D.	Instr. I	Physics	1.40	\$4,900	Fall 2025 POT1
R	Sparks, Lorraine	M.S.	Adjunct	Chemistry	.08	\$0	Fall 2025 POT1
N	Spurlock, Kimberly	A.A.S.	Adjunct	Health Info	.10	\$0	Fall 2025 POT1
R	Smith, April	B.A.A.S.	Instr. II	Radiology	1.07	\$1,393.75	Fall 2025 POT1
R	Smith, Bailey	A.A.S.	Adjunct	Radiology	.11	\$3,150	Fall 2025 POT1
R	Smith, Robert	D.D.S.	Adjunct	Dental Hygiene	.10	\$1,920	Fall 2025 POT1
R	Stewart, Madison	A.A.S.	Adjunct	Nursing	.31	\$8,750	Fall 2025 POT1
R	Stimson, Olivia	A.A.S.	Adjunct	Respiratory	.45	\$12,600	Fall 2025 POT1
R	Thornton, Griselda	A.A.S.	Instr. I	Radiology	1.26	\$5,112.50	Fall 2025 POT1
R	Waldrep, Staci	M.S.	Instr. IV	Health Info	1.64	\$14,700	Fall 2025 POT1
N	Wallace, Jennifer	M.S.	Adjunct	Health Info	.04	\$0	Fall 2025 POT1
R	Warwick, Joy	B.S.	Adjunct	Dental Hygiene	.40	\$4,800	Fall 2025 POT1
N	Weaver, Jamie	B.A.A.S.	Adjunct	Health Info	.10	\$0	Fall 2025 POT1
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.32	\$6,080	Fall 2025 POT1
R	Wilson, Desiree	Ph.D.	Adjunct	Biology	.33	\$10,100	Fall 2025 POT1
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.22	\$4,160	Fall 2025 POT1

INDUSTRIAL AND ENGINEERING TECHNOLOGY

R	Anderson, Josef	A.A.S.	Adjunct	Instrumentation	.18	\$4,000	Fall 2025 POT1
R	Bonds, Thomas	B.S.	Adjunct	Instrumentation	.18	\$4,000	Fall 2025 POT1
R	Campbell, Brent	M.E.	Adjunct	Drafting	.30	\$6,080	Fall 2025 POT1
R	Carmon, Kevin	A.A.S.	Adjunct	Process Op	.50	\$12,600	Fall 2025 POT1
	Champagne,						
R	Steve	A.A.S.	Adjunct	Instrumentation	.53	\$12,000	Fall 2025 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	1.13	\$2,700	Fall 2025 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	1.73	\$8,600	Fall 2025 POT4
R	Jacob, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.33	\$4,100	Fall 2025 POT1

R	Joines, James	A.A.S.	Adjunct	Instrumentation	.18	\$4,100	Fall 2025 POT1
R	Koncaba, Clifton	A.A.S.	Adjunct	Drafting	.30	\$3,400	Fall 2025 POT1
R	Morrell, Joseph	A.A.S.	Adjunct	Process Op	.30	\$7,200	Fall 2025 POT1
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.33	\$4,000	Fall 2025 POT3
R	Parrack, Brian	A.A.S.	Instr. I	Process Op	1.50	\$6,200	Fall 2025 POT1
R	Parrack, Brian	A.A.S.	Instr. I	Process Op	.20	\$2,400	Fall 2025 POT4
R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	1.17	\$2,080	Fall 2025 POT4
R	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.30	\$7,200	Fall 2025 POT1
R	Robinson, James		Instr. I	Process Op	1.27	\$3,200	Fall 2025 POT1
	Selvaratham,						
R	Thinesh	Ph.D.	Adjunct	English	.18	\$7,500	Fall 2025 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	1.67	\$8,100	Fall 2025 POT1
R	Sweeney, Robert	Cert.	Adjunct	Process Op	.50	\$12,000	Fall 2025 POT1
N	Young, Victor	B.S.	Adjunct	Instrumentation	.27	\$3,200	Fall 2025 POT4
R	Williams, Lloyd	License	Instr. I	Process Op	.80	\$100	Fall 2025 POT1
R	Williams, Lloyd	License	Adjunct	Process Op	1.27	\$3,900	Fall 2025 POT4
	Williams-Parker,						
R	Tiffany	B.A.A.S.	Instr. I	Process Op	1.59	\$8,880	Fall 2025 POT1
R	Worry, Valerie	Ed.D.	Instr. II	Process Op	1.63	\$7,600	Fall 2025 POT1

MANUFACTURING AND TRADES TECHNOLOGY

R	Burnett, Troy	A.A.S.	Adjunct	Diesel	.50	\$3,200	Fall 2025 POT1
R	Fillyaw, Sean	A.A.S.	Adjunct	Welding	.40	\$8,100	Fall 2025 POT1
R	Grissom, Darrell	M.B.A.	Instr. II	HVAC	1.67	\$8,280	Fall 2025 POT3
R	Hodnett, Robert	Cert.	Adjunct	Diesel	1.07	\$800	Fall 2025 POT1
R	Jones, Robert	A.A.S.	Instr. I	Welding	1.34	\$4,880	Fall 2025 POT1
R	Kelly, LaCharlee	B.S.	Adjunct	Welding	.40	\$8,000	Fall 2025 POT1
R	LaRocca, Henry	License	Instr. I	Plumbing	1.07	\$800	Fall 2025 POT1
R	Lewis, Alex	A.A.S.	Adjunct	Welding	.40	\$8,000	Fall 2025 POT1
R	Matak III, Pete	A.A.S.	Instr. IV	Diesel	.57	\$200	Fall 2025 POT1
R	Matak III, Pete	A.A.S.	Instr. IV	Diesel	1.18	\$2,100	Fall 2025 POT3
	Menn-Williams,						
R	Antonio	A.A.S.	Instr. I	Welding	1.17	\$2,100	Fall 2025 POT1
R	Royace, Hill	A.A.S.	Instr. I	HVAC	1.13	\$1,600	Fall 2025 POT3
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$4,000	Fall 2025 POT3
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$4,000	Fall 2025 POT1

PUBLIC SERVICE AND SAFETY

R	Barth, Charles	A.A.S.	Adjunct	Criminal Justice	22.5	\$0	Fall 2025 POT1
R	Bowman, Amy	License	Adjunct	EMS	.55	\$0	Fall 2025 POT1
R	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.08	\$2,400	Fall 2025 POT1

R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.08	\$1,920	Fall 2025 POT1
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.05	\$2,640	Fall 2025 POT2
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.08	\$3,360	Fall 2025 POT3
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.08	\$1,440	Fall 2025 POT3
R	Clifton, Anthony	M.S.	Adjunct	Criminal Justice	.08	\$2,400	Fall 2025 POT1
R	Dinger, Timothy	License	Adjunct	Criminal Justice	.15	\$0	Fall 2025 POT1
R	Franklin, Mary	M.S.	Adjunct	Criminal Justice	7.5	\$0	Fall 2025 POT1
R	Konce, Robert Landry, Christopher	A.A.S. License	Adjunct	EMS	.28	\$0	Fall 2025 POT1
R	Miller, Lisa Monse-Thompson, Jolene	B.S. B.A.A.S.	Adjunct	EMS	.43 .75	\$12,200 \$0	Fall 2025 POT1
R	Ocnaschek, Timothy	M.P.A.	Adjunct	EMS	.5	\$1,600	Fall 2025 POT1
R	Ocnaschek, Timothy	M.P.A.	Adjunct	EMS	.10	\$960	Fall 2025 POT1
R	Smith, Robert	M.S.	Adjunct	Criminal Justice	.08	\$1,440	Fall 2025 POT3
R	Stelly, Trazarra	M.S.	Instr. I	Criminal Justice	.30	\$0	Fall 2025 POT1
R	Stelly, Trazarra Sullivan-Flood, Casey	M.S.	Instr. I	Criminal Justice	.90 1.08	\$400 \$960	Fall 2025 POT1 Fall 2025 POT4
R		License	Adjunct	EMS	.28	\$8,000	Fall 2025 POT1

*The salary is based on overage and overloads.

Lamar State College Orange

FACULTY PERSONNEL CHANGES

Additions

1. Dr. Ramil Ahmadov, Instructor of Pre-Engineering, effective 9/1/2025
2. Alex Spell, Instructor of Electromechanical, effective 9/1/2025

Retirements

1. None to report

Promotions

1. Hallie Gates, Instructor to Assistant Professor, effective 9/1/2025
2. Hank Ramsey, Instructor to Assistant Professor, effective 9/1/2025
3. Jessica Williams, Instructor to Assistant Professor, effective 9/1/2025

Leaves of Absence

1. None to report

Terminations

1. Brian Lynch, Instructor of Economics, 8/31/2025

Non-Reappointments

1. None to report

Resignations

1. Jason Teal, Welding Instructor, effective 8/31/2025

Changes in Status

1. Shelly Maines, Adjunct to Instructor, effective 9/1/2025
2. Sean Mcfarland, Adjunct to Instructor, effective 9/1/2025
3. Patricia Naymik, Adjunct to Instructor effective 9/1/2025
4. Jessica Williams, Instructor to Assistant Professor, effective 9/1/2025
5. Kevin Wooten, Adjunct to Instructor, effective 9/1/2025

With Tenure

1. None to report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
Health Sciences and Workforce Technology							
Full-time Overload and Adjunct Faculty							
R	Baker, Colleen	A.A.S.	Instructor	Dental Assisting	1.00	24,632.00	Fall 2025
R	Baker, Suzanne	A.A.S.	Asst Prof	Vocational Nursing	1.00	23,588.33	Fall 2025
R	Barlow, Amanda	M.S.N.	Adjunct	Registered Nursing	0.84	10,032.00	Fall 2025
R	Chatlosh, James	DIPL	Adjunct	Maritime	0.35	5,416.00	Fall 2025
R	Cole, Angela	B.S.N.	Instructor	Vocational Nursing	1.00	22,152.67	Fall 2025
R	Crocker, Melissa	B.S.N.	Adjunct	Registered Nursing	0.76	9,120.00	Fall 2025
R	Culp, Thomas	A.A.S.	Adjunct	Instrumentation	0.83	9,988.00	Fall 2025
R	Davis, Tammy	B.S.N.	Instructor	Vocational Nursing	1.00	21,606.33	Fall 2025
R	DeMontmollin, Stacy	A.A.S.	Instructor	Dental Assisting	1.00	24,632.00	Fall 2025
N	Ellis, Tara	B.S.N.	Adjunct	Registered Nursing	0.23	2,736.00	Fall 2025
R	Fabriguze, Jennifer	A.A.S.	Instructor	Pharmacy Tech	1.00	25,427.50	Fall 2025
R	Foreman, Sherri	M.S.N.	Asst Prof	Vocational Nursing	1.00	23,224.00	Fall 2025
R	Halliburton, Crystal	A.A.S.	Instructor	Vocational Nursing	1.00	19,406.33	Fall 2025
R	Hanks, Ramona	CERT.	Adjunct	Emergency	0.21	2,512.00	Fall 2025
R	Harris, Susan	M.S.N.	Asst Prof	Vocational Nursing	1.00	23,406.33	Fall 2025
N	Kelly, Heidi	M.P.H.	Adjunct	Registered Nursing	0.84	10,032.00	Fall 2025
R	LaGrone, Toni	A.A.S.	Instructor	Vocational Nursing	1.00	20,513.33	Fall 2025
R	Land, Richard	CERT.	Instructor	Emergency	1.00	25,853.00	Fall 2025
R	Maines, Shelly	M.S.	Instructor	Physical Therapy	1.00	30,763.50	Fall 2025

N	Mitchell, Antonio	M.S.	Adjunct	Emergency	0.20	2,400.00	Fall 2025
R	Montgomery, Jessica	CERT.	Instructor	Vocational Nursing	1.00	21,970.67	Fall 2025
R	Moyers, Kimberly	M.S.	Program Director	Cosmetology	1.00	16,540.50	Fall 2025
R	Naymik, Patricia	M.S.	Instructor	Registered Nursing	1.00	33,013.68	Fall 2025
R	Perry, Jason	B.S.N.	Adjunct	Emergency	0.00	2,400.00	Fall 2025
R	Peters, Erin	B.S.	Instructor	Massage Therapy	1.00	24,214.00	Fall 2025
R	Potter, Kaitlyn	A.A.S.	Instructor	Vocational Nursing	1.00	19,208.67	Fall 2025
R	Powers, Stephanie	DIPL	Adjunct	Pharmacy Tech	0.21	2,517.12	Fall 2025
R	Ralston, Magic	CERT	Adjunct	Vocational Nursing	0.11	1,368.00	Fall 2025
R	Ramsey, Hank	B.S.	Asst Prof	Industrial Tech	1.00	30,189.00	Fall 2025
R	Richards, Baylee	B.S.	Adjunct	Court Reporting	0.61	11,104.00	Fall 2025
R	Risinger, Bacil	DIPL	Adjunct	Maritime	0.17	3,256.00	Fall 2025
R	Ruland, Michael	B.A.A.S.	Instructor	HVAC	1.00	33,699.50	Fall 2025
R	Sherman, Robert	DIPL	Instructor	HVAC	1.00	25,764.00	Fall 2025
R	Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nursing	1.00	21,548.33	Fall 2025
R	Smith, Cristy	A.A.S.	Instructor	Court Reporting	1.00	28,598.00	Fall 2025
R	Trotter, Jennifer	M.S.N.	Asst Prof	Upward Mobility	1.00	30,728.00	Fall 2025
R	Vincent, Cammie	DIPL	Adjunct	Emergency	0.21	2,512.00	Fall 2025
R	Wood, Emilee	B.A.	Instructor	Upward Mobility	1.00	19,204.67	Fall 2025

Business and Technology

R	Bramblett, Tony	DIPL	Instructor	Indus./Process Tech	1.00	29,131.50	Fall 2025
R	Bailey, Howard	B.G.S.	Instructor	Electromechanical	1.00	30,567.00	Fall 2025
R	Bryant, Christy	M.S.	Instructor	Information Tech	1.00	28,348.50	Fall 2025

N	Cappen, Aaron	DIPL	Adjunct	Instrumentation	0.22	2,649.60	Fall 2025
R	Dimas, Jerome	B.A.	Instructor	Indus./Process Tech	1.00	28,596.50	Fall 2025
R	Dotson, Diane	M.Ed.	Asst Prof	Information Tech	1.00	30,315.50	Fall 2025
R	Dougherty, Alan	B.S.M.E.	Adjunct	Indus./Process Tech	0.54	6,512.00	Fall 2025
N	Freeland, Christopher	M.S.	Adjunct	Indus./Process Tech	0.32	3,840.00	Fall 2025
R	Gautreaux, Todd	DIPL	Instructor	Indus./Process Tech	1.00	27,519.50	Fall 2025
N	Gayle, Greg	B.S.	Adjunct	Accounting	0.20	2,400.00	Fall 2025
R	Holland, Ryan	M.B.A.	Instructor	Accounting	1.00	24,219.50	Fall 2025
R	January, Cheryl	M.B.A.	Instructor	Indus./Process Tech	1.00	28,263.50	Fall 2025
R	Jones, Keith	Ed.D.	Instructor	Business	1.00	26,856.50	Fall 2025
R	Kirk, Charles	B.S.	Adjunct	Instrumentation	0.92	11,072.00	Fall 2025
N	Kovatch, Christopher	B.S.	Adjunct	Banking	0.20	2,400.00	Fall 2025
R	Luna, Landon	DIPL	Adjunct	Real Estate Management	0.36	4,320.00	Fall 2025
R	Marcel, Hilda	B.A.	Adjunct	Logistics	0.04	2,904.00	Fall 2025
R	McFarland, Sean	DIPL	Instructor	Electromechanical	1.00	25,718.00	Fall 2025
R	Morian, Martha	B.A.	Adjunct	Real Estate Management	0.18	4,560.00	Fall 2025
R	Pardo, Michael	M.S.	Adjunct	Construction Management	0.18	2,168.00	Fall 2025
R	Peters, Joseph	B.S.	Adjunct	Construction Management	0.19	2,264.00	Fall 2025
R	Reeves, Annie	B.S.	Adjunct	Culinary Arts	0.00	4,800.00	Fall 2025
R	Rice, Kressida	M.S.	Adjunct	Construction Management	0.21	7,312.00	Fall 2025
R	Shaunesey, Donna	A.A.S.	Adjunct	Indus./Process Tech	0.32	3,872.00	Fall 2025
R	Smith, John	DIPL	Adjunct	Indus./Process Tech	0.53	6,400.00	Fall 2025
N	Spell, Alex	B.A.	Instructor	Electromechanical	1.00	22,718.00	Fall 2025

N	Temple, Clinton	B.A.	Adjunct	Indus./Process Tech	0.11	1,280.00	Fall 2025
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Sciences

N	Ahmadov, Ramil	Ph.D.	Instructor	Pre-Engineer	1.00	28,416.67	Fall 2025
R	Barker, Charlotte	Ph.D.	Assoc Prof	Biology	1.00	34,072.00	Fall 2025
R	McClure, Matt	Ph.D.	Professor	Biology	1.00	38,641.50	Fall 2025
R	Sanford, Jerry	D.C.	Professor	Biology	1.00	33,660.50	Fall 2025
R	Song, Ni	Ph.D.	Professor	Biology	1.00	32,137.50	Fall 2025
R	Stelly, Karen	M.S.	Adjunct	Geology	0.28	3,912.00	Fall 2025
R	Vandevender, Chad	B.S.	Adjunct	Biology	0.28	3,312.00	Fall 2025

Education and Mathematics (Including Developmental)

Full-time Overload and Adjunct Faculty

R	Abedelwahab, Widad	M.S.	Adjunct	Mathematics	0.20	2,400.00	Fall 2025
R	Bourgeois, Renee	M.S.	Instructor	Dev. Math	1.00	25,147.50	Fall 2025
R	Crew, Amy	M.S.	Adjunct	Education	0.60	7,300.00	Fall 2025
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	1.00	38,408.50	Fall 2025
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	24,487.00	Fall 2025
N	Polk, Lisa	Ed.D.	Adjunct	Education	0.20	2,400.00	Fall 2025
R	Scarborough, George	M.S.	Asst Prof	Mathematics	1.00	27,693.00	Fall 2025
R	Sczech, Mary	M.A.	Adjunct	Mathematics	0.05	600.00	Fall 2025
R	Slaughter, Skylar	Ph.D.	Asst Prof	Education	1.00	26,602.50	Fall 2025
R	Smith, James	M.S.	Adjunct	Mathematics	0.20	2,400.00	Fall 2025
N	Spizzirri, Kristin	M.S.	Adjunct	Mathematics	0.40	7,200.00	Fall 2025
N	Womack, Lance	M.S.	Adjunct	Education	0.40	7,200.00	Fall 2025

Arts, Humanities, and Social Sciences**Full-time Overload and Adjunct Faculty**

R	Abdelmalak, Mariam	M.S.	Adjunct	Economics	0.40	6,600.00	Fall 2025
R	Anand, Lilia	M.A.	Adjunct	History	0.20	2,600.00	Fall 2025
R	Ball, Donald	D.M.I.	Adjunct	Music	0.20	2,400.00	Fall 2025
R	Bergan, Nicholas	M.S.	Adjunct	Economics	0.20	2,400.00	Fall 2025
R	Brown, Cheylyn	M.A.	Professor	English	1.00	24,415.50	Fall 2025
R	Bullock, Donald	M.A.	Adjunct	Arts	0.40	5,500.00	Fall 2025
N	Clark, Jediah	M.A.	Adjunct	History	0.20	3,600.00	Fall 2025
R	Cruz, Carrie	M.A.	Adjunct	Music	0.40	4,800.00	Fall 2025
R	Davis, Charlie	M.A.	Instructor	History	1.00	26,021.50	Fall 2025
R	Doss, Kevin	M.A.	Instructor	Speech	1.00	33,322.50	Fall 2025
R	Broussard, Cassandre	M.A.	Adjunct	History	0.20	2,700.00	Fall 2025
R	Edwards, Deniss	M.A.	Adjunct	Arts/Huma	0.20	2,400.00	Fall 2025
R	Ewer, Audrey	M.A.	Adjunct	Sociology	0.60	7,600.00	Fall 2025
R	Fant, Jessica	M.A.	Instructor	Spanish	1.00	24,219.00	Fall 2025
N	Furman, Diana	M.A.	Adjunct	English	0.20	3,600.00	Fall 2025
R	Gates, Hallie	M.S.	Asst Prof	Criminal Justice	1.00	26,694.00	Fall 2025
R	Kaeser, Shawn	M.A.	Adjunct	History	0.20	2,700.00	Fall 2025
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.40	5,600.00	Fall 2025
R	Lacy, Anna	M.A.	Adjunct	Arts/Huma	0.20	2,400.00	Fall 2025
R	Lindsey, Richard	M.A.	Instructor	Government	1.00	26,983.00	Fall 2025
R	Little, Meredith	B.S.	Adjunct	Hist/Govt	0.20	2,400.00	Fall 2025

R	Lumpkin, Byron	M.A.	Instructor	English	1.00	24,776.50	Fall 2025
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	1.10	13,348.00	Fall 2025
R	Lynch, Brian	M.S.	Adjunct	Economics	0.40	6,600.00	Fall 2025
R	Martin, China	M.S.	Adjunct	Sociology	0.20	2,700.00	Fall 2025
R	Moreau, Dallas	M.A.	Instructor	Psychology	0.80	22,498.00	Fall 2025
R	Owens, Eric	M.A.	Asst Prof	History	1.00	31,045.50	Fall 2025
R	Payne, LaVonuna	M.A.	Adjunct	English	0.05	600.00	Fall 2025
R	Phillips, Miranda	Ph.D.	Adjunct	Psychology	0.20	3,000.00	Fall 2025
R	Powell, John	Ph.D.	Adjunct	Government	0.40	4,800.00	Fall 2025
R	Preslar, Andrew	M.A.	Adjunct	English	0.20	2,500.00	Fall 2025
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.00	27,992.00	Fall 2025
R	Smith, Shawn	M.A.	Adjunct	English	0.53	6,400.00	Fall 2025
R	Strother, Brittney	M.A.	Adjunct	Psychology	0.20	2,400.00	Fall 2025
R	Tyson, Azarria	M.A.	Instructor	Government	1.00	24,064.50	Fall 2025
R	Wagley, Rebekah	M.A.	Adjunct	Speech	0.40	5,000.00	Fall 2025
R	White, Terry	Ph.D.	Adjunct	History	0.40	5,000.00	Fall 2025
R	Williams, Jessica	M.A.	Asst Prof	Speech	1.00	26,967.50	Fall 2025
R	Wooten, Kevin	M.A.	Instructor	History	1.00	57,027.00	Fall 2025

Lamar State College Port Arthur

FACULTY PERSONNEL CHANGES

New Hires

1. Cade Brown, HVAC Instructor, rehired effective 9/1/2025.
2. Michael Broussard, Machinist & Millwright Instructor, hired effective 9/1/2025.
3. Aaron Figueroa, Biology Instructor, hired effective 9/1/2025.

Exits

1. Margaret Ross, Upward Mobility Instructor, resigned effective 8/31/2025.
2. Tracie Wolfford, LVN Instructor, resigned effective 8/31/2025.
3. Christopher Page, Pipefitting Instructor, resigned effective 8/31/2025.
4. Dr. Nancy Longlet, Biology Assistant Professor, resigned effective 8/31/2025.

Retirements

1. Dr. Nancy Longlet, Biology Assistant Professor, retired effective 8/31/2025.

Non-Reappointments

1. None to report.

Changes in Status

1. Dr. Diane Hare, Upward Mobility, from full-time Instructor to Adjunct, effective 9/1/2025.
2. Leah Alsibaa, Biology, from full-time Instructor to Adjunct, effective 9/1/2025.
3. Kenneth Ballou, Instrumentation, from Adjunct to full-time Instructor I, effective 9/1/2025.
4. Robert Sterling, Music, from Adjunct to full-time Instructor, effective 9/1/2025.
5. Chesney Culver, Mathematics, from full-time to Adjunct, effective 9/1/2025.

With Tenure

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
ALLIED HEALTH						
R	Allen, Shalandia	LVN	Instructor I	Nurse Aid	1.00	Fall 2025
R	Arrington, Kim	B.S.	Instructor I	Substance Abuse	1.00	Fall 2025
R	Arceneaux, Cynthia	B.S.N.	Instructor	Upward Mobility	1.00	Fall 2025
R	Baker, Laura	A.A.S.	Instructor I	LVN	1.00	Fall 2025
R	Chargois, Christina	A.A.S.	Instructor	LVN	1.00	Fall 2025
R	Davis, Eursula	B.S.	Instructor	Nurse Aid	1.00	Fall 2025
R	Evans, Jalessa	M.B.A.	Adjunct	Pharmacy Tech	0.47	Fall 2025
R	Gott, Joanna	B.S.N.	Instructor	LVN	1.00	Fall 2025
R	Halliday, Leighann	B.S.N.	Instructor I	LVN	1.00	Fall 2025
R	Hanson, Jeannine	A.A.S.	Instructor I	LVN	1.00	Fall 2025
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.00	Fall 2025
R	Hare, Diane	M.S.N.	Adjunct	Upward Mobility	0.46	Fall 2025
R	Hare, Frank	A.A.S.	Instructor	Surg Tech	1.00	Fall 2025

R	Holmes, Lois	A.A.S.	Instructor	LVN	1.00	Fall 2025
R	Hunter, Dennis	---	Instructor I	Surg Tech	1.00	Fall 2025
R	James, Melanie	M.S.N.	Instructor	Upward Mobility	1.00	Fall 2025
R	Mitchell, Donna	M.S.N.	Instructor I	Upward Mobility	1.00	Fall 2025
R	Perry, Mary	A.A.S.	Instructor I	LVN	1.00	Fall 2025
R	Quintero, Carlos	A.A.S.	Instructor	LVN	1.00	Fall 2025
R	Ramsey, Brenda	M.S.N.	Instructor I	LVN	1.00	Fall 2025
R	Rangel, Yecenia	B.S.N.	Instructor	Remediation	1.00	Fall 2025
R	Ratcliff, Lauren	M.S.N.	Instructor	Upward Mobility	1.00	Fall 2025
R	Reyes, Andrea	B.S.	Instructor I	Upward Mobility	1.00	Fall 2025
R	Smith, Melissa	A.A.S.	Instructor	LVN	1.00	Fall 2025
R	Smith, Sarah	A.A.S.	Instructor I	LVN	1.00	Fall 2025
R	Thornton-Wyckoff, Toy	B.B.A.	Instructor I	Pharmacy Tech	1.00	Fall 2025
R	Vargas, Mayra	A.A.S.	Instructor	LVN	1.00	Fall 2025
R	White, Linda	M.S.N.	Adjunct	Substance Abuse	0.38	Fall 2025
R	White, Robert	M.S.N.	Adjunct	Substance Abuse	0.20	Fall 2025

BUSINESS & INDUSTRIAL TECHNOLOGY

R	Arisco, Joseph	M.B.A.	Adjunct	Instrumentation	0.55	Fall 2025
R	Ballou, Kenneth	---	Instructor I	Instrumentation	1.00	Fall 2025
R	Bohn, George	B.S.	Instructor I	Instrumentation	1.00	Fall 2025
R	Booth, Kara	M.B.A.	Adjunct	Economics	0.40	Fall 2025
N	Broussard, Michael	---	Instructor	Machinist & Millwright	1.00	Fall 2025
N	Brown, Cade	A.A.S.	Instructor I	HVAC	1.00	Fall 2025
R	Buckner, Kellie	A.A.S.	Instructor	Accounting	1.00	Fall 2025
R	Cammack, Jim	M.B.A.	Instructor III	Business Admin	1.00	Fall 2025
R	Campbell, Brent	M.S.	Instructor I	Drafting	1.00	Fall 2025
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.00	Fall 2025
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	1.00	Fall 2025
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1.00	Fall 2025
R	Guillot, Sheila	M.A.	Adjunct	Office Admin	0.64	Fall 2025
R	Jacobs, Weldon	B.A.A.S.	Adjunct	Instrumentations	0.15	Fall 2025
R	Janise, Thomas	---	Adjunct	Process Tech	0.49	Fall 2025
R	Jones, Charles	---	Instructor	Rigging	1.00	Fall 2025
R	Lynch, Brian	M.S.	Instructor	Economics	1.00	Fall 2025
R	McGee, Troy	B.S.	Adjunct	Instrumentation	0.45	Fall 2025
R	Medhekar, Sarita	M.S.	Instructor II	Game Design	1.00	Fall 2025
R	Nicholson, Danielle	M.S.	Instructor	Media	1.00	Fall 2025
R	Perez, Jose	A.A.S.	Adjunct	Instrumentation	0.42	Fall 2025
R	Powell, James	---	Instructor I	Process Tech	1.00	Fall 2025
R	Sweat, Raymond	B.B.A.	Adjunct	Office Admin	0.28	Fall 2025
R	Whitewood, Justin	A.A.S.	Adjunct	Process Tech	0.08	Fall 2025

CREATIVE ARTS & SERVICES PROFESSIONS

R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	1.00	Fall 2025
R	Badon, Caroline	A.A.S.	Instructor	Cosmetology	1.00	Fall 2025
R	Bullock, Donald	M.A.	Adjunct	Art	0.16	Fall 2025
R	Diouf, Shani	M.A.	Adjunct	Dance	0.40	Fall 2025

R	Faggard, Albert	M.A.F.A.	Adjunct	Art	0.80	Fall 2025
R	Fontenot, Caleb	B.M.	Instructor	Music	1.00	Fall 2025
R	Gilbert, Justin	B.S.	Adjunct	Music	0.92	Fall 2025
R	LaFollette, Madeleine	M.A.	Instructor I	Music	1.00	Fall 2025
R	LeJeune, Sherry	A.A.S.	Adjunct	Cosmetology	1.00	Fall 2025
R	Malbreau, Clemon	---	Instructor	Barbering	1.00	Fall 2025
R	Richardson, Carl	B.M.	Instructor	Music	1.00	Fall 2025
R	Richmond, Sheri	---	Adjunct	Cosmetology	1.00	Fall 2025
R	Saldana, Emmanuel	A.A.S	Adjunct	Music	0.27	Fall 2025
R	Santos, Carla	A.A.S.	Adjunct	Cosmetology	1.00	Fall 2025
R	Smith, Amanda	A.A.S.	Instructor I	Cosmetology	1.00	Fall 2025
R	Solis, Rikki	A.A.S.	Instructor I	Cosmetology	1.00	Fall 2025
R	Sterling, Robert	A.A.S.	Instructor	Music	1.00	Fall 2025
R	Stiles, Leigh	A.A.S.	Adjunct	Music	0.21	Fall 2025
R	Watson, Michelle	---	Instructor	Culinary Arts	1.00	Fall 2025
R	Wilbur, Mary	M.A.	Instructor	Art	1.00	Fall 2025

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Acadia, Spencer	Ph.D.	Adjunct	Psychology	0.20	Fall 2025
R	Alsibaa, Leah	B.A.	Adjunct	Biology	1.46	Fall 2025
R	Barbay, Carol	Ph.D.	Professor	Psychology	1.00	Fall 2025
R	Briggs, Camille	M.A.	Adjunct	Speech	0.20	Fall 2025
R	Bruno, Julian	B.S.	Adjunct	Psychology	0.20	Fall 2025
R	Charleston, Tiffany	M.A.	Adjunct	English	1.00	Fall 2025
R	Clark, Kristi	M.A.	Adjunct	Social Work	1.00	Fall 2025
R	Clayton, Margie	Ph.D.	Adjunct	Education	0.60	Fall 2025
R	Culver, Chesney	B.S.	Adjunct	Math	0.95	Fall 2025
R	Day, George	M.S.	Adjunct	Biology	0.55	Fall 2025
N	Dong, Chien	M.S.	Adjunct	Chemistry	0.28	Fall 2025
R	Dubois, Mary	M.A.	Adjunct	Speech	0.60	Fall 2025
N	Figueroa, Aaron	M.S.	Instructor	Biology	1.00	Fall 2025
R	Galloway, Chelsey	M.A.	Instructor	English	1.00	Fall 2025
R	Garcia, Maria	M.A.	Adjunct	Humanities	0.20	Fall 2025
R	Godwin, Marshall	B.A.	Instructor	History	1.00	Fall 2025
R	Hay, Paul	M.S.	Instructor	Math	1.00	Fall 2025
R	James, Caitlin	M.A.	Instructor	English	1.00	Fall 2025
R	Jehlen, Charlie	M.A.	Adjunct	History	0.40	Fall 2025
R	Jordan, Percy	Ph.D.	Professor	Biology	1.00	Fall 2025
R	Judice, Michelle	Ed.D.	Assist Prof	English	1.00	Fall 2025
R	Lowe, Zebulon	M.A.	Instructor	English	1.00	Fall 2025
R	Meadows, Jake	M.S.	Instructor III	Math	1.00	Fall 2025
R	Medhekar, Vinay	Ph.D.	Adjunct	Chemistry	0.27	Fall 2025
R	Neeb, Amy	M.Ed.	Adjunct	Education	0.24	Fall 2025
R	Palmer, Julie	M.S.	Adjunct	Criminal Justice	0.40	Fall 2025
R	Patteson, Christina	M.S.	Adjunct	Nutrition	0.40	Fall 2025
R	Pete, Desiree	M.A.	Instructor	Speech	1.00	Fall 2025
R	Pounaki, Behrouz	M.S.	Adjunct	Physics	0.28	Fall 2025
R	Rekieta, Casi	M.A.	Adjunct	Communication	1.00	Fall 2025
R	Spell, Buffie	M.A.	Adjunct	Government	0.40	Fall 2025
R	Stelly, Karen	M.S.	Adjunct	Geology	1.10	Fall 2025
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	0.60	Fall 2025

R	Tanner, Shannon	M.S.	Instructor	Government	1.00	Fall 2025
N	Viator, Keely	M.A.	Adjunct	English	0.40	Fall 2025
N	Vickery, Tiffani	M.S.	Adjunct	Nutrition	0.40	Fall 2025
R	Wilbur, Christina	Ed.D.	Instructor	History	1.00	Fall 2025
R	Williams, Ella	Ed.D.	Adjunct	Education	0.20	Fall 2025

HEALTH, FITNESS & SPORTS

R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	0.40	Fall 2025
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INMATE EDUCATION

R	Alexander, Joyce	Ed.D.	Adjunct	Math	0.20	Fall 2025
R	Babin, Dexter	M.A.	Adjunct	History	0.50	Fall 2025
R	Baxter, Benny	---	Instructor I	Automotive	1.00	Fall 2025
R	Briscoe, Sonya	M.A.	Adjunct	Psychology	0.30	Fall 2025
R	Caesar, Kay'Ontae	---	Instructor	Barbering	1.00	Fall 2025
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.00	Fall 2025
R	Holt, Walter	M.S.	Adjunct	Sociology	0.60	Fall 2025
R	Joyner, Jennifer	M.B.A.	Adjunct	Business	0.20	Fall 2025
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.60	Fall 2025
R	Kilgore, Sherry	M.Ed.	Adjunct	Education	0.27	Fall 2025
R	Kincaid, Jared	A.A.S.	Instructor	Business	1.00	Fall 2025
R	McLendon, Charles	---	Instructor	Automotive	1.00	Fall 2025
R	Middleton, Paul	---	Instructor	Appliance Repair	1.00	Fall 2025
R	Mires, Nicholas	M.A.	Adjunct	Philosophy	0.20	Fall 2025
R	Sosa, Damaso	B.A.	Instructor	Government	1.00	Fall 2025
R	Tynes, Raymond	B.S.	Instructor	Construction	1.00	Fall 2025
R	Wilson, Tony	A.A.S.	Instructor	HVAC	1.00	Fall 2025

CONSENT – MISCELLANEOUS

TSUS: CONSENT: Gift Reports

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.*

Lamar University

The following gifts of \$5,000 or more were given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
06/06/25	H.E. and Kate Dishman Charitable Trust	\$10,000.00	KVLU National Public Radio
06/09/25	The H.H. and Edna Houseman Charitable Trust	\$5,000.00	KVLU National Public Radio
06/12/25	The Sidney and Charline Dauphin Foundation	\$75,000.00	Department of Athletics - Men's Golf Program
06/17/25	ExxonMobil Corporation	\$8,250.00	College of Engineering – Recruiting and Marketing
06/20/25	Carol Tyrrell Kyle Foundation, on behalf of Ms. Carol C. Chenault	\$10,000.00	College of Fine Arts and Communication - Mary Morgan Moore Music Department
06/25/25	Mr. Rusty Coco	\$6,000.00	James and Sue Mann Fund Scholarship
06/27/25	Ms. Sandra F. Clark	\$15,000.00	College of Fine Arts and Communication – Friends of the Arts
06/27/25	International Society for Automation (ISA)	\$8,000.00	Southeast Texas Section of ISA Scholarship in Engineering
07/27/25	Ms. Linda Gonzalez and Mr. Roland Rodriguez	\$50,000.00	Roland Rodriguez Six Semester Scholarship Program
07/11/25	Beaumont Foundation of America	\$7,500.00	KVLU National Public Radio
07/11/25	Mamie McFaddin Ward Heritage Foundation	\$5,000.00	KVLU National Public Radio
07/17/25	Daughters of the American Revolution / Colonel George Moffett Chapter on behalf of the Carol Tyrrell Kyle Foundation	\$10,000.00	College of Fine Arts and Communication – Mary Morgan Moore Department of Music Development
08/01/25	Penland Foundation, on behalf of Mr. and Mrs. Joe Penland, Sr.	\$15,000.00	Center for Resiliency – LU Rodeo Program

08/06/25	ExxonMobil Corporation	\$5,000.00	Office of Strategic Initiatives – South Park Relations
08/08/25	Compass Groups USA, Inc.	\$34,000.00	Chartwell's Scholarship in Dietetics; Chartwell's Scholarship in Hospitality Administration; and Chartwell's Scholarship in Marketing
08/20/25	Golden Pass LNG Terminal LLC	\$8,000.00	College of Arts and Sciences – Biology
08/20/25	OCI Beaumont	\$7,321.00	Center for Resiliency – LU Rodeo Program
08/28/25	Michael Babb Nunez Trust	\$14,464.00	Michael Babb Nunez Memorial Scholarship
08/29/25	Donald T. Boumans Foundation	\$10,000.00	Donald T. Boumans Memorial Scholarship

Total: \$303,535.00

Lamar University Foundation

The following gifts of \$5,000 or more were given to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
06/02/25	Dr. and Mrs. Don M. Lyle	\$100,000.00	Don M. and Mary Ann Lyle Enhancement Fund
06/02/25	Mr. and Mrs. Allan J. Minar	\$15,000.00	Cathy Hablinski Minar Scholarship
06/11/25	Estate of Maxine H. Blankfield	\$20,024.93	Lamar University Blankfield Student Scholarship Fund
06/20/25	The T. Rowe Price Program for Charitable Giving, on behalf of Mr. and Mrs. Ron Robins	\$10,000.00	Robin Award for Academic Excellence
06/23/25	Dr. and Mrs. George J. Hirasaki	\$5,500.00	Dr. George J. Hirasaki Scholarship in Chemical Engineering
06/27/25	Ms. Camille Mouton	\$5,000.00	Francis and Marjorie Mouton Scholarship in Business

06/27/25	U.S. Charitable Gift Trust, on behalf of Ms. Teresa R. Wuchter	\$10,000.00	H. A. Barlow Faculty Scholar in Accounting
07/02/25	Mr. and Mrs. Lynn Sample, Jr.	\$5,000.00	Alumni Affairs; Athletic Director Excellence Fund; Cardinal Emergency Fund; Dean's Fund for Excellence in Business Education; and LU Forever Fund
07/10/25	Estate of Maxine H. Blankfield	\$24,281.07	Lamar University Blankfield Student Scholarship Fund
07/16/25	Mr. and Mrs. Thomas Eveland	\$10,000.00	Dr. H.E. and Doris J. Eveland Memorial Regents Scholarship in Geology
07/25/25	The Jerry C. Dearing Family Foundation, on behalf of Mr. Jerry C. Dearing	\$19,000.00	University General Scholarship Fund
07/25/25	Mr. and Mrs. Larry A. Zikes	\$15,000.00	Harry Buford Stephens and Rebecca Stephens Zikes Scholarship
07/31/25	Baptist Hospitals of Southeast Texas	\$50,000.00	Baptist Hospitals of Southeast Texas Certified Registered Nurse Anesthetist Fund
08/05/25	Estate of Maxine H. Blankfield	\$13,803.24	Lamar University Blankfield Student Scholarship Fund
08/05/25	Helen Caldwell Locke and Curtis Blakely Locke Charitable Trust, on behalf of Mr. and Mrs. C. David Locke	\$52,500.00	Charles B. Locke Regents Scholarship in Chemical Engineering
08/05/25	Mr. and Mrs. Dudley B. Holt	\$10,000.00	Dudley B. and Leta M. Holt Scholarship in Electrical Engineering
08/06/25	Arkema, Inc.	\$15,000.00	Arkema Endowed Scholarship in Chemical and Mechanical Engineering
08/12/25	Estate of Maxine H. Blankfield	\$9,828.17	Lamar University Blankfield Student Scholarship Fund
08/21/25	Mr. and Mrs. Mike Jenkins	\$6,000.00	J.C. and Therese Giglio Regents Scholarship in Business
08/25/25	DAFgiving360, on behalf of Dr. and Mrs. John T. Beckman	\$6,000.00	LU Forever Fund

Total: \$401,937.41

Explanations

The following gifts of \$5,000 or more were given to Lamar University.

- H.E. and Kate Dishman Charitable Trust gave an unrestricted gift of \$10,000.00 to KVLU, the university's national public radio station.
- The H.H. and Edna Houseman Charitable Trust gave an unrestricted gift of \$5,000.00 to KVLU, the university's national public radio station.
- The Sidney and Charline Dauphin Foundation gave \$75,000.00 to the Department of Athletics for the Men's Golf program.
- ExxonMobil Corporation gave \$8,250.00 to the College of Engineering to sponsor the 2025 Student Success Organization Banquet.
- Carol Tyrrell Kyle Foundation, on behalf of Ms. Carol C. Chenault, gave \$10,000.00 to the College of Fine Arts and Communication for the maintenance and repairs of the piano in the Mary Morgan Moore Department of Music.
- Mr. Rusty Coco gave two unrestricted gifts totaling \$6,000.00 to KVLU, the university's national public radio station.
- Ms. Sandra F. Clark gave an IRA distribution of \$15,000.00 to the College of Fine Arts and Communication for the Fine Arts Area Project.
- International Society for Automation gave \$8,000.00 to add to the Southeast Texas Section of ISA Scholarship in Engineering.
- Ms. Linda Gonzalez and Mr. Roland Rodriguez gave an IRA distribution of \$50,000.00 to add to the Roland Rodriguez Six Semester Scholarship Program.
- Beaumont Foundation of America gave an unrestricted gift of \$7,500.00 to KVLU, the university's national public radio station.
- Mamie McFaddin Ward Heritage Foundation gave an unrestricted gift of \$5,000.00 to KVLU, the university's national public radio station.
- Daughters of the American Revolution/Colonel George Moffett Chapter, on behalf of the Carol Tyrrell Kyle Foundation, gave \$10,000.00 to the College of Fine Arts and Communication for the Mary Morgan Moore Department of Music Development to use for student scholarships.
- Penland Foundation, on behalf of Mr. and Mrs. Joe Penland, Sr. gave a restricted gift of \$15,000.00 to the Center for Resiliency to help establish the LU Rodeo Program.
- ExxonMobil Corporation gave \$5,000.00 to the Center for Strategic Initiatives for South Park Relations and Neighborhood Partnership.
- Compass Group USA, Inc. gave \$34,000.00 to add to the Chartwells' Scholarship in Dietetics, Chartwells' Scholarship in Hospitality Administration and the Chartwells' Scholarship in Marketing.
- Golden Pass LNG Terminal LLC gave \$8,000.00 to the College of Arts and Sciences for Biology scholarships and seminar series.
- OCI Beaumont gave \$7,321.00 to the Center for Resiliency for Big Red's LU Rodeo Roundup Sponsorship in the name of their merging company, Methanex Beaumont LLC.
- Michael Babb Nunez Trust gave \$14,464.00 to add to the Michael Babb Nunez Memorial

Scholarship.

- Donald T. Boumans Foundation gave \$10,000.00 to add to the Donald T. Boumans Memorial Scholarship.

The following gifts of \$5,000 or more were given to Lamar University Foundation.

- Dr. and Mrs. Don M. Lyle gave an IRA distribution of \$100,000.00 to add to the Don M. and Mary Ann Lyle Enhancement Fund.
- Mr. and Mrs. Allan J. Minar pledged \$15,000.00 to establish the Cathy Hablinski Minar Scholarship.
- The Estate of Maxine H. Blankfield gave two bequests totaling \$20,024.93 to add to the Lamar University Blankfield Scholarship Fund.
- The T. Rowe Price Program for Charitable Giving, upon advisement of Mr. and Mrs. Ron Robins, gave \$10,000.00 to add to the Robins Award for Academic Excellence.
- Dr. and Mrs. George J. Hirasaki gave \$5,500.00 to add to the Dr. George J. Hirasaki Scholarship in Chemical Engineering.
- Ms. Camille Mouton gave an IRA distribution of \$5,000.00 to add to the Francis and Marjorie Mouton Scholarship in Business.
- U.S. Charitable Gift Trust, upon advisement of Ms. Teresa R. Wuchter, gave \$10,000.00 to add to the H. A. Barlow Faculty Scholar in Accounting.
- Mr. and Mrs. Lynn Sample, Jr. gave \$5,000.00 to Alumni Affairs, Athletic Director Excellence Fund, Cardinal Emergency Fund, Dean's Fund for Excellence in Business Education, and LU Forever Fund.
- The Estate of Maxine H. Blankfield gave two bequests totaling \$24,281.07 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Thomas Eveland gave an IRA distribution of \$10,000.00 to add to the Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology.
- The Jerry C. Dearing Family Foundation, on behalf of Mr. Jerry C. Dearing, gave \$19,000.00 to the University General Scholarship Fund.
- Mr. and Mrs. Larry A. Zikes pledged \$15,000.00 to establish the Harry Buford Stephens and Rebecca Stephens Zikes Scholarship.
- Baptist Hospitals of Southeast Texas gave \$50,000.00 to establish the Baptist Hospitals of Southeast Texas Certified Registered Nurse Anesthetist Fund.
- The Estate of Maxine H. Blankfield gave a bequest of \$13,803.24 to add to the Lamar University Blankfield Scholarship Fund.
- Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust, on behalf of Mr. and Mrs. C. David Locke, gave \$52,500.00 to add to the Charles B. Locke Regents Scholarship in Chemical Engineering.
- Mr. and Mrs. Dudley B. Holt gave an IRA distribution of \$10,000.00 to add to the Dudley B. and Leta M. Holt Scholarship in Electrical Engineering.
- Arkema, Inc. gave \$15,000.00 to establish the Arkema Endowed Scholarship in Chemical and Mechanical Engineering.
- The Estate of Maxine H. Blankfield gave a bequest of \$9,828.17 to add to the Lamar

University Blankfield Scholarship Fund.

- Mr. and Mrs. Mike Jenkins gave \$6,000.00 to add to the J.C. and Theresa Giglio Regents Scholarship in Business.
- DAFgiving360, upon advisement of Dr. and Mrs. John T. Beckman, gave an unrestricted gift of \$6,000.00 to the LU Forever Fund.

Sam Houston State University

The following gifts of \$5,000 or more were made payable to Sam Houston State University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
07/01/2025	Will and Bailee Byler Foundation	\$130,000.00	Gibbs Ranch Salary Support
07/01/2025	Gerald W. and Linda W. Sanderlin	\$75,000.00	Friends of Osteopathic Medicine
07/01/2025	Gerald W. and Linda W. Sanderlin	\$75,000.00	Friends of Osteopathic Medicine
07/09/2025	Houston Livestock Show and Rodeo	\$37,200.00	Friends of Agricultural Sciences
07/10/2025	Quanta Services, Inc.	\$120,000.00	Friends of Rodeo
07/11/2025	Rodeo Austin	\$5,000.00	Rodeo Austin Scholarship
07/11/2025	David L. and Laura E. Everett	\$10,000.00	Everett Family Biology Scholarship Endowment
07/11/2025	David L. and Laura E. Everett	\$5,000.00	Everett Family Biology Endowed Scholarship
07/16/2025	The Vance and Karen Howard Foundation	\$40,000.00	Friends of Mass Communication Department
07/17/2025	Brian J. and Shelley M. Starr	\$10,000.00	Athletic Construction Fund-HTCF
07/21/2025	Will and Bailee Byler Foundation	\$5,000.00	Alumni Enrichment
07/21/2025	James R. and Ruth Ann DeShaw	\$5,300.00	Dr. James R. DeShaw Scholarship Endowment
07/23/2025	San Antonio Livestock Exposition, Inc.	\$12,000.00	San Antonio Livestock Expositions, Inc. Scholarship
07/25/2025	Moody National Bank	\$10,000.00	Texas Bankers Foundation Chair in Commercial Banking Endowment
07/28/2025	Charles E. and Laurie-Leigh White	\$50,000.00	Athletic Construction Fund-HTCF
07/28/2025	Charles E. and Laurie-Leigh White	\$50,000.00	Athletic Construction Fund-HTCF

07/28/2025	Evelyn C. Mulcahy	\$360,022.44	Raymond H. Cook Scholarship Endowment
08/05/2025	Martha A. Balusek*	\$22,669.66	William and Martha Evans Balusek Enrichment Endowment
08/05/2025	Martha A. Balusek*	\$22,500.00	Friends of the SHSU Natural History Collections
08/05/2025	Robert S. and Erin M. Steele	\$10,000.00	Golf Enrichment
08/05/2025	Robert S. and Erin M. Steele	\$30,000.00	Golf Enrichment
08/06/2025	GHS Foundation	\$1,467,000.00	Smith-Hutson Endowed Scholarship Program
08/06/2025	GHS Foundation	\$443,334.48	Smith-Hutson Trading Floor Maintenance Fund
08/06/2025	GHS Foundation	\$306,665.52	Trading Center Construction Account
08/06/2025	GHS Foundation	\$76,000.00	Smith-Hutson EMBA Scholarship
08/06/2025	GHS Foundation	\$250,000.00	SH Investment Portfolio Endowment
08/07/2025	Markie Holdings, LLC	\$10,000.00	Softball Enrichment
08/07/2025	Markie Holdings, LLC	\$90,000.00	Men's Basketball Enrichment
08/12/2025	Charles W. and Deborah L. Jones	\$10,000.00	Men's Basketball Enrichment
08/13/2025	BT Elite, LLC	\$5,000.00	Volleyball Enrichment
08/15/2025	Charles Butt Foundation	\$352,800.00	ORA Holding FOAP
08/19/2025	Charles W. and Deborah L. Jones	\$50,000.00	Colosseum Renovations
08/19/2025	Charles W. and Deborah L. Jones	\$50,000.00	Men's Basketball Enrichment
08/20/2025	Jadrian J. Wooten	\$5,000.00	Jadrian Wooten Scholarship Endowment
08/26/2025	Ann Wismer and Michael L. Landolt	\$500,000.00	Gloria A. Wismer Endowment
08/26/2025	Linda L. and William Mason	\$5,000.00	Alumni Life Member Endowment

08/26/2025	Ann Wismer and Michael L. Landolt	\$500,000.00	Jimmy P. Ferris Scholarship Endowment Fund
08/27/2025	SHSU Collegiate FFA	\$15,000.00	Dwayne Pavelock & Family Endowed Scholarship
08/27/2025	SHSU Collegiate FFA	\$30,000.00	Dr. Ullrich's New Teacher Enrichment Program
08/31/2025	Oakbend Medical Center	\$38,020.00	ORA Holding FOAP
08/31/2025	San Antonio Livestock Exposition, Inc.	\$8,000.00	San Antonio Livestock Expositions, Inc. Scholarship
08/31/2025	Ray A. and LuAnn T. Burgess	\$15,000.00	Football Enrichment
09/03/2025	Dan R. and Donna L. Beto	\$25,000.00	CHSS Study Away
09/04/2025	Osterhaus Family Foundation	\$141,666.67	Athletic Construction Fund-HTCF
09/08/2025	National Partnership for New Americans	\$10,000.00	Friends of LEAP
09/10/2025	Edwin M. and Cynthia G. Blazek	\$50,520.35	Gibbs Ranch Agriculture Facilities-HTCF
09/16/2025	Enterprise Holdings Foundation	\$6,792.10	Friends of Career Services
09/16/2025	Sam Houston University Foundation	\$45,000.00	Honors Student Development Fund
09/16/2025	Ward Furniture & Flooring	\$10,000.00	Friends of Rodeo
09/16/2025	A & C Plastics, Inc.	\$10,000.00	Friends of Rodeo
09/17/2025	Jeff D. and T. Joelle Berlat	\$5,000.00	President's Discretionary Fund Quasi Endowment
09/19/2025	Ronald B. and Ruth A. Blatchley	\$5,000.00	University Scholarships
09/19/2025	Edwin S. Rumsey	\$25,000.00	Ed Rumsey Endowment for Accessibility
09/25/2025	Houston Endowment, Inc.	\$500,000.00	ORA Holding FOAP

09/26/2025	Markham Realty, Inc.	\$10,000.00	Friends of Rodeo
09/26/2025	The Estate of Raymond J. St. Germain	\$169,518.00	To Be Determined
09/26/2025	Christopher M. and Emily F. (Carson) deMilliano	\$25,000.00	Men's Basketball Enrichment
TOTAL GIFTS		\$6,350,009.22	

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
07/11/2025	Martha A. Balusek*	\$60,000.00	GIK – Natural History Collections
07/24/2025	Drug Enforcement Agency-South Central Laboratory	\$351,137.09	GIK – Criminal Justice
TOTAL GIFTS-IN-KIND		\$411,137.09	

Explanations

The following gifts of \$5,000 or more were made to Sam Houston State University.

- Will and Bailee Byler Foundation provided \$130,000.00 to Gibbs Ranch Salary Support and \$5,000.00 to alumni enrichment.
- Mr. and Mrs. Gerald W. Sanderlin gave \$150,000.00 to the College of Osteopathic Medicine.
- Houston Livestock Show and Rodeo contributed \$37,200.00 to the Department of Agricultural Sciences.
- Quanta Services, Inc. gave \$120,000.00 to the rodeo program.
- Rodeo Austin contributed \$5,000.00 to the Rodeo Austin Scholarship.
- Mr. and Mrs. David L. Everett provided \$10,000.00 to the Everett Family Biology Scholarship Endowment and \$5,000.00 to the Everett Family Biology Endowed Scholarship.
- The Vance and Karen Howard Foundation gave \$40,000.00 to the Department of Mass Communication.

- Mr. and Mrs. Brian J. Starr donated \$10,000 to the Athletic Construction Fund-HTCF.
- Dr. and Mrs. James R. DeShaw provided \$5,300.00 to the Dr. James R. DeShaw Scholarship Endowment.
- San Antonio Livestock Exposition, Inc. provided \$20,000.00 to the San Antonio Livestock Expositions, Inc. Scholarship.
- Moody National Bank contributed \$10,000.00 to the Texas Bankers Foundation Chair in Commercial Banking Endowment.
- Mr. and Mrs. Charles E. White III provided \$100,000.00 to the Athletic Construction Fund-HTCF.
- Mrs. Evelyn C. Mulcahy donated \$360,022.44 to the Raymond H. Cook Scholarship Endowment.
- Mrs. Martha A. Balusek* contributed \$22,669.66 to the William and Martha Evans Balusek Enrichment Endowment and \$22,500.00 to the Natural History Collections.
- Mr. and Mrs. Robert S. Steele gave \$40,000.00 to the golf program.
- GHS Foundation provided \$1,467,000.00 to the Smith-Hutson Endowed Scholarship Program, \$443,334.48 to the Smith-Hutson Trading Floor Maintenance Fund, \$306,665.52 to the Trading Center Construction Account, \$76,000.00 to the Smith-Hutson EMBA Scholarship, and \$250,000.00 to the SH Investment Portfolio Endowment.
- Markie Holdings, LLC contributed \$10,000.00 to the softball program and \$90,000.00 to the men's basketball program.
- Mr. and Mrs. Charles W. Jones III provided \$60,000.00 to the men's basketball program and \$50,000.00 to colosseum renovations.
- BT Elite, LLC donated \$5,000.00 to the volleyball program.
- Charles Butt Foundation contributed \$352,800.00 to ORA Holding FOAP.
- Dr. Jadrian J. Wooten gave \$5,000.00 to the Jadrian Wooten Scholarship Endowment.
- Mrs. Ann Wismer and Mr. Michael Landolt provided \$500,000.00 to the Gloria A. Wismer Endowment and \$500,000.00 to the Jimmy P. Ferris Scholarship Endowment Fund.
- Mrs. Linda and Mr. William Mason contributed \$5,000.00 to the Alumni Life Member Endowment.
- SHSU Collegiate FFA provided \$15,000.00 to the Dwayne Pavelock & Family Endowed Scholarship and \$30,000.00 to the Dr. Ullrich's New Teacher Enrichment Program.
- Oakbend Medical Center gave \$38,020.00 to ORA Holding FOAP.
- Mr. and Mrs. Ray A. Burgess donated \$15,000.00 to the football program.
- Mr. and Mrs. Dan R. Beto provided \$25,000.00 to CHSS Study Away.

- Osterhaus Family Foundation donated \$141,666.67 to the Athletic Construction Fund-HTCF.
- National Partnership for New Americans provided \$10,000.00 to the LEAP center.
- Mr. and Mrs. Edwin M. Blazek gave \$50,520.35 to Gibbs Ranch Agriculture Facilities-HTCF.
- Enterprise Holdings Foundation donated \$6,792.10 to the Department of Career Services.
- Sam Houston University Foundation contributed \$45,000.00 to Honors Student Development Fund.
- Ward Furniture & Flooring provided \$10,000.00 to the rodeo program.
- A & C Plastics Inc. gave \$10,000.00 to the rodeo program.
- Mr. and Mrs. Jeff David Berlat donated \$5,000.00 to the President's Discretionary Fund Quasi Endowment.
- Mr. and Mrs. Ronald B. Blatchley gave \$5,000.00 to university scholarships.
- Mr. Edwin S. Rumsey provided \$25,000.00 to the Ed Rumsey Endowment for Accessibility.
- Houston Endowment, Inc. contributed \$500,000.00 to ORA Holding FOAP.
- Markham Realty, Inc. donated \$10,000.00 to the rodeo program.
- The Estate of Raymond J. St. Germain provided \$169,518.00 to a fund that is to be determined.
- Mr. and Mrs. Christopher M. deMilliano gave \$25,000.00 to the men's basketball program.

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

- Mrs. Martha A. Balusek* provided an in-kind contribution of display cabinets valued at \$60,000.00 to the Natural History Collections.
- Drug Enforcement Agency-South Central Laboratory provided an in-kind contribution of laboratory equipment valued at \$351,137.09 to the College of Criminal Justice.

Sul Ross State University

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$28.75 million through September 2025. Additionally, Sul Ross State University Foundation had a balance of \$848,302.06.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from July 1 through September 30, 2025, totaling \$547,016.70.

The following gifts of \$5,000 or more were made payable to Sul Ross State University.

DONOR	DATE	AMOUNT	BENEFICIARY
JB Bar Ranch Holdings LP	5/5/2025	\$50,000.00	Borderlands Research Institute Habitat Enhancement Scaled Quail
Texas A&M University-Kingsville Foundation, Inc.	6/26/2025	\$10,000.00	Borderlands Research Institute Game Animal Projects
Carl Sewell	7/11/2025	\$10,000.00	Letterman Club Donation in memory of Ken Batchelor
Texas Parks and Wildlife Foundation	7/21/2025	\$125,000.00	Borderlands Research Institute TPWF Black Bear Natural Recolonization Project
Emkay Industries Inc.- Melanie Kaihani	8/1/2025	\$5,000.00	Borderlands Research Institute Black Bear Research Fund
Midland County Fair, Inc.	8/2/2025	\$10,000.00	Chase Quine Memorial Bull Riding Scholarship
La Brasada Foundation	8/4/2025	\$10,000.00	Borderlands Research Institute Stewardship
Abell-Hanger Foundation, Inc.	8/4/2025	\$6,250.00	Sul Ross Student Scholarship- Jaslyn Alessandra Pacheco
John Nau through JB Bar Ranch Holdings, LP	8/6/2025	\$30,000.00	Borderlands Research Institute Nine Point Mesa Antler Project
Dan D. Booth Trust	8/8/2025	\$5,000.00	Sul Ross Student Scholarships- Jate Saults
John and Rebecca McCarthy Fund	8/18/2025	\$10,000.00	Sul Ross State University Rodeo Program
JB Bar Ranch Holdings, LP	8/22/2025	\$50,000.00	Borderlands Research Institute Habitat Enhancement Scaled Quail
Stuart W. Stedman	8/27/2025	\$5,000.00	Borderlands Research Institute Stewardship
Elizabeth Armstrong	9/2/2025	\$5,000.00	Museum of the Big Bend-Trappings of Texas
Reeves County Hospital District	9/4/2025	\$14,815.28	Sul Ross Student Scholarship- Freshian Ndungu
Texas A&M University-Kingsville Foundation, Inc.	9/4/2025	\$10,000.00	Borderlands Research Institute Game Animal Projects
Flying W. Properties, LTD.- Johnny Weisman	9/5/2025	\$10,000.00	Museum of the Big Bend-Trappings of Texas

ANRS and Rodeo Exes Association	9/24/2025	\$27,500.00	ANRS and Rodeo Academic Scholarship
McCoy's Building Supply	9/30/25	\$5,000.00	Rodeo Excellence Fund
	TOTAL:	\$398.565.28	

Sul Ross State University Foundation

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.

DONOR	DATE	AMOUNT	BENEFICIARY
Lawrence R. Downing	7/1/2025	\$20,000.00	Sul Ross State University Athletics Department
Texas State University System Foundation	7/28/2025	\$5,000.00	Sul Ross State University Athletics Department
Gerald and Michele Trull	8/6/2025	\$5,000.00	Sul Ross State University Athletics Department
Mickey Rogers	8/15/2025	\$5,000.00	Sul Ross State University Athletics Department
Dr. Carlos Hernandez	8/15/2025	\$5,000.00	Sul Ross State University Athletics Department
Rick Stephens and Elaine Scott	9/18/2025	\$6,000.00	Sul Ross State University Athletics Department
Aramark	9/19/2025	\$5,000.00	Sul Ross State University Athletics Department
	TOTAL:	\$51,000	

Friends of the Center for Big Bend Studies

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.

DONOR	DATE	AMOUNT	BENEFICIARY
None to report			
	TOTAL:		

Explanations

JB Bar Ranch Holdings, LP donated a total of \$100,000 to the Borderlands Research Institute Habitat Enhancement Scaled Quail project.

Texas A&M University-Kingsville Foundation, Inc. donated a total of \$20,000 to the Borderlands Research Institute Game Animal project.

Mr. Carl Sewell donated \$10,000 to the Letterman Club in memory of Mr. Ken Batchelor.

The Texas Parks and Wildlife Foundation donated \$125,000 to the Borderlands Research Institute TPWF Black Bear Natural Recolonization project.

Ms. Melani Kaihani, through Emkay Industries, Inc., donated \$5,000 to the Borderlands Research Institute Black Bear Research Fund.

The Midland County Fair, Inc. donated \$10,000 to the Chase Quine Memorial Bull Riding Scholarship.

La Brasada Foundation donated \$10,000 to the Borderlands Research Institute Stewardship fund.

The Abell-Hanger Foundation, Inc. donated \$6,250 to Sul Ross student Jaslyn Allessandra Pacheco.

Mr. John Nau, through JB Bar Ranch Holdings, LP, donated \$30,000 to the Borderlands Research Institute Nine Point Mesa Antler project.

The Dan D. Booth Trust donated \$5,000 to Sul Ross student Jate Saults.

The John and Rebecca McCarthy Fund donated \$10,000 to the Sul Ross State University Rodeo program.

Mr. Stuart W. Stedman donated \$5,000 to the Borderlands Research Institute Stewardship fund.

Ms. Elizabeth Armstrong donated \$5,000 to the Museum of the Big Bend Trappings of Texas fund.

The Reeves County Hospital District donated \$14,815.28 to Sul Ross student Freshian Ndungu.

Mr. Johnny Weisman, through Flying W. Properties, LTD., donated \$10,000 to the Museum of the Big Bend Trappings of Texas.

The ANRS and Rodeo Exes Association donated \$27,500 to the ANRS and Rodeo Academic Scholarship.

McCoy's Building Supply donated \$5,000 to the Rodeo Excellence fund.

Mr. Lawrence R. Downing donated \$20,000 to the Sul Ross State University Athletics Department.

The Texas State University System Foundation donated \$5,000 to the Sul Ross State University Athletics Department.

Mr. Gerald and Mrs. Michele Trull donated \$5,000 to the Sul Ross State University Athletics Department.

Mr. Mickey Rogers donated \$5,000 to the Sul Ross State University Athletics Department.

Dr. Carlos Hernandez donated \$5,000 to the Sul Ross State University Athletics Department.

Mr. Rick Stephens and Ms. Elaine Scott donated \$6,000 to the Sul Ross State University Athletics Department.

Aramark donated \$5,000 to the Sul Ross State University Athletics Department.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
Mitchell O. Ward	6/4/2025	\$20,000.00	Department of Athletics – Football Excellence Fund Non-Membership
William J. Poston	6/9/2025	\$13,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Brad H. Manos	6/10/2025	\$5,573.49	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats,
			College of Fine Arts and Communication – Friends of Fine Arts and Communication Excellence Fund
Christopher L. Boeing	6/10/2025	\$7,500.00	Department of Athletics – Athletic Club Seats
Crankstart Scholarships Donor Advised Fund	6/10/2025	\$50,000.00	Office of Vice President for TXST Global – Crankstart Re-Entry Scholarship Program
John Scott Frames	6/10/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World

The Elizabeth Crook and Marc Lewis Foundation	6/10/2025	\$10,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
J. Phillip Ferguson Donor Advised Fund	6/11/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
San Marcos Orthopedics	6/11/2025	\$6,000.00	Department of Athletics – Bobcat Club Seats, Athletic Club Seats, and Bobcat Club Excellence Fund Membership
Patrick Burns	6/12/2025	\$6,500.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Membership, and Athletic Club Seats
First Lockhart National Bank	6/13/025	\$29,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Legacy Mutual Mortgage	6/13/2025	\$8,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Louis D. Stricklin	6/13/2025	\$6,000.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Membership, and Athletic Club Seats

John L. Navarrette	6/17/2025	\$40,000.00	McCoy College of Business – McCoy College of Business Excellence Fund
			Department of Athletics – Baseball non-membership, Women's Gold Birdie Club Non-Membership, Men's Golf Birdie Club Non-Membership, Tennis Non-Membership, Athletic Director Restricted, Women's Basketball non-membership, Men's Basketball non-membership, Softball non-membership, Football Excellence Fund non-membership, and Softball/Volleyball Operations Fund
			TXST Round Rock – Round Rock Excellence Fund
Shawn Ramsey	6/17/2025	\$6,250.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Membership, and Athletic Club Seats
Alex W. Webster	6/18/2025	\$7,750.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
John L. Navarrette	6/18/2025	\$5,000.00	Department of Athletics – Track and Field Excellence Fund, Cheerleaders

			Non-Membership, and Strutters Always Fund
			College of Fine Arts and Communication – TXST Band Program Excellence Fund
			Finance and Support Services – Retired Faculty and Staff Scholarship
Louise S. O'Connor	6/18/2025	\$25,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Collections Support Fund
Susan O. Longley	6/18/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
William L. Fly	6/18/2025	\$7,500.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Membership, and Athletic Club Seats
William M. Pruitt	6/18/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
Zelicks Icehouse	6/18/2025	\$6,000.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Membership, and Athletic Club Seats
Chartwells	6/23/2025	\$9,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats

Joshua J. Langhorst	6/24/2025	\$5,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund
Randall L. Cockrell	6/24/2025	\$51,690.16	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
St. Davids Foundation	6/24/2025	\$110,000.00	College of Health Professions – St. Davids Foundation Scholarship
Albert and Margaret Alkek Foundation	6/25/2025	\$200,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Alkek Foundation: Center for Innovation and Entrepreneurship Programming in Alkek One
			Information Technology – Alkek Foundation: Alkek Laboratory for Immersive Arts and Sciences (ALIAS)
Paula Y. Smith	6/25/2025	\$10,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
Thomas C. Holloway	6/25/2025	\$6,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
Ken Stoepel Ford, Inc.	6/26/2025	\$29,000.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Non-Membership and Athletic Club Seats

Charles Bogue	6/27/2025	\$50,000.00	Department of Athletics – Track and Field Excellence Fund
John R. Weisman	6/27/2025	\$571,428.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Matthew A. Edgar	6/27/2025	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Chester L. Layne	6/30/2025	\$5,001.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Rush Enterprises, Inc.	7/2/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Texas Regional Bank	7/3/2025	\$17,500.00	Department of Athletics – Athletic Suites
Houston Livestock Show and Rodeo	7/7/2025	\$18,000.00	College of Science and Engineering – Houston Livestock Grant
McCoy Corporation	7/7/2025	\$5,000.00	McCoy College of Business – McCoy College of Business Excellence Fund
McBee Family Foundation	7/7/2025	\$25,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
Paul E. Goldschmidt	7/7/2025	\$10,000.00	Department of Athletics – Baseball non-membership

John C. Landers	7/7/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Athletic Club Seats, and Bobcat Club Seats
Maryjane M. Scherr	7/8/2025	\$276,793.00	Office of the Vice President for TXST Global – Lone Star College: Transfer Scholarship
Frost Bank – San Marcos	7/8/2025	\$9,000.00	Department of Athletics – Athletic Club Seats and Bobcat Club Seats
Mary Jo Lane McLaughlin	7/9/2025	\$6,000.00	Office of the Vice President for TXST Global – Bruce Lane Scholarship
The Caroline A. Forgasón Gifting Fund	7/9/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
Dell Technologies Inc.	7/9/2025	\$10,000.00	McCoy College of Business – McCoy College of Business Excellence Fund
Landon B. Campbell	7/9/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Louis D. Stricklin	7/9/2025	\$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership and Baseball Non-Membership
Brandon W. Beversdorf	7/10/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership

Christopher L. Boeing	7/10/2025	\$7,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats and Athletic Club Seats
MFI Foundation	7/16/2025	\$10,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World and Wittliff Collections Support Fund
David E. Riggs	7/16/2025	\$10,438.60	Department of Athletics – Bobcat Club Excellence Fund Membership
Van B. Ramsey	7/18/2025	\$10,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
James F. Whitaker	7/18/2025	\$24,444.44	Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Collections Support Fund
Steven F. Curry	7/18/2025	\$9,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
KHarvey Brand Partners	7/25/2025	\$10,000.00	MCoy College of Business – Center for Innovation and Entrepreneurship Excellence Fund
Benny M. Boyd	7/25/2025	\$100,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center

Charles E. Faulkner	7/25/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Brown Distributing Company	7/25/2025	\$35,000.00	Department of Athletics – Athletic Club Seats
Bruce Kalmick	7/28/2025	\$5,000.00	McCoy College of Business – Center for Innovation and Entrepreneurship Excellence Fund
Texas State Sports Properties – Learfield	7/28/2025	\$35,000.00	Department of Athletics – Athletic Suites
PCI Foundation	7/30/2025	\$12,500.00	College of Science and Engineering – PCI Foundation Educational Project Fund
TEKsystems Inc.	7/30/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Rebecca Creek Distillery	7/30/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Lisa K. Lloyd	7/31/2025	\$6,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Scott L. Irvine	8/1/2025	\$17,500.00	Department of Athletics – Athletic Club Seats
Crystal L. Dixon	8/1/2025	\$5,000.00	Department of Athletics – Baseball Non-Membership

William E. Stall	8/1/2025	\$10,000.00	Department of Athletics – Athletic Club Seats
ABC Supply Co. Inc.	8/4/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Dell Employee Engagement Fund	8/4/2025	\$9,375.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Dell Corporation Donor Advised Fund	8/4/2025	\$9,375.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Arrive Logistics	8/4/2025	\$7,500.00	Division of Student Success – The Career Services Excellence Fund
Charles R. Head	8/4/2025	\$8,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Christopher Lofton	8/4/2025	\$8,750.00	Department of Athletics – Athletic Club Seats
Texas Monthly	8/5/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
United Rentals	8/6/2025	\$19,500.00	Department of Athletics – Athletic Club Seats
First Presbyterian Church of San Marcos	8/7/2025	\$8,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Mary Bonner Scholarship Fund

Regent Coach Line, Ltd.	8/7/2025	\$7,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
Robert G. Roberts	8/7/2025	\$6,000.00	Department of Athletics – Bobcat Club Excellence Fund, Bobcat Club Seats, and Athletic Club Seats
Bob R. Covey	8/8/2025	\$10,000.00	College of Fine Arts and Communication – Choirs Excellence Fund
Randall L. Crockrell	8/8/2025	\$25,784.49	Department of Athletics – Softball Non-Membership
Scott L. Irvine	8/8/2025	\$6,000.00	Department of Athletics – Baseball Non- Membership
Landon B. Campbell	8/8/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Scott L. Irvine	8/11/2025	\$25,000.00	Department of Athletics – Softball Non-Membership
The Burdine Johnson Foundation	8/12/2025	\$50,000.00	Office of the Vice President for Research – Meadows Center Headwaters Fund
Kickapoo Springs Foundation	8/12/2025	\$12,500.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Witliff to the World
Legett Foundation	8/12/2025	\$12,500.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Witliff to the World

Josua Flowers	8/12/2025	\$7,750.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Richard A. Castro	8/13/2025	\$50,000.00	Department of Athletics – Men's Basketball Sixth Man Club Membership
Forest G. Higdon	8/13/2025	\$5,000.00	Department of Athletics – Athletic Club Seats
Jon D. Gross	8/13/2025	\$7,000.00	Department of Athletics – Athletic Club Seats
Jason and Sharon Elder Fund	8/14/2025	\$100,000.00	College of Science and Engineering – Bobcat Farm Research Fund
The Lyda Hill Foundation	8/14/2025	\$25,000.00	Office of the Vice President for Research – Meadows Center Headwaters Fund
Mitchell O. Ward	8/14/2025	\$10,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Justin J. Hopkins	8/14/2025	\$5,000.00	Department of Athletics – Athletic Club Seats
Slate Angel	8/14/2025	\$7,500.00	Department of Athletics – Bobcat Club Excellence Fund, Bobcat Club Seats, and Athletic Club Seats
Don W. Fry	8/15/2025	\$10,000.00	Department of Athletics – Baseball Diamond Club Membership

Kevin L. Blewett	8/15/2025	\$5,000.00	Department of Athletics – Baseball Diamond Club Membership
OneSupport	8/18/2025	\$30,625.00	Department of Athletics – Athletic Club Seats
Danny D. Davis	8/18/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership and Athletic Club Seats
Tosha Perkins	8/19/2025	\$28,695.00	Department of Athletics – Cheerleaders Non- Membership
Thurmond R. Boyd	8/19/2025	\$5,500.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
William T. Hobson	8/20/2025	\$100,000.00	Division of Student Success – First Generation Proud Support Fund
Cengage Learning	8/20/2025	\$31,096.72	College of Liberal Arts – Statistics Unplugged Fund
Fastenal Company Purchasing	8/20/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Richard E. Caouette	8/20/2025	\$8,000.00	Department of Athletics – Athletic Club Seats and Bobcat Club Seats
Jordan D. Berry	8/20/2025	\$10,000.00	Department of Athletics – Athletic Club Seats

Donald K. McGhee	8/21/2025	\$14,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Bobcat Club Seats, and Athletic Club Seats
Ferguson Enterprises Inc.	8/22/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners' Program
McCoy College of Business Administration	8/22/2025	\$5,000.00	Department of Athletics – Bobcat Club Seats, Athletic Club Seats and Bobcat Club Excellence Fund Membership
Denise M. Trauth	8/25/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
Randall L. Cockrell	8/22/2025	\$52,020.96	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Smith Family Donor Advised Fund	8/25/2025	\$7,500.00	Department of Athletics – Men's Golf Birdie Club Non-Membership
Shane M. Fraser	8/25/2025	\$8,500.00	Department of Athletics – Bobcat Club Seats, Athletic Club Seats, and Bobcat Club Excellence Fund Membership
James T. Manning	8/25/2025	\$7,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership

Allen L. Pooley	8/25/2025	\$12,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats
William B. Hutton	8/25/2025	\$17,875.00	Department of Athletics – Athletic Club Seats and Bobcat Club Seats
Clinton J. Bendele	8/27/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Stelos Alliance Educational Scholarship Foundation	8/28/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Carol and John Garrison Leadership Award
LPL Financial	8/28/2025	\$10,000.00	McCoy College of Business – McCoy College of Business Excellence Fund
Jerry D. Fields	8/28/2025	\$10,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Eleanor P. Pulver	8/29/2025	\$5,000.00	College of Fine Arts and Communication – Friends of Fine Arts and Communication Excellence, TX State Friends of Fine Arts Endowment, School of Journalism and Mass Communications (SJMC) Excellence Fund, and School of Music
Kevin B. Skonnord	8/29/2025	\$7,750.00	Department of Athletics – Athletic Club Seats and Bobcat Club Seats

H-E-B Store No.1 – San Marcos	8/29/2025	\$8,000.00	Department of Athletics – Athletic Club Seats and Bobcat Club Seats
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TOTAL: \$2,984,465.86

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
Keysight Technologies	7/18/2025	\$2,179,134.00	College of Science and Engineering – GIK: Ingram School of Engineering
	TOTAL:	\$2,179,134.00	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
Franklin E. Friesenhahn	6/2/2025	\$12,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Frank Friesenhahn Bobcat Scholarship
Unity Charitable Fund	6/3/2025	\$75,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Unity Charitable Fund: Unity Educator Program in Immersive Technology

Andrew M. Faulkner	6/9/2025	\$5,000.00	Department of Athletics – Drew Faulkner Family Endowed Scholarship for Texas State
Christian B. Anderson	6/9/2025	\$5,000.00	Department of Athletics – The Chris Anderson Family Endowed Scholarship for Texas State Football
Rotary Club of San Marcos	6/16/2025	\$20,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Kelly and Beth Damphousse Foster Educational Support Endowment
Joel and Stacy Hock Fund	6/18/2025	\$5,000.00	College of Science and Engineering – (Mathworks) Alumni Legacy Endowed Scholarship for Honors Summer Math Camp
Roy B. Worthy	6/20/2025	\$52,000.00	College of Liberal Arts – Roy and Dr. Michelle Worthy Endowed Scholarship in Geography and Environmental Studies
The Powell Foundation	6/20/2025	\$7,000.00	Office of the Vice President for Research – Powell Foundation: Meadows Center Headwaters Fund
Lucy Edgell	6/27/2025	\$27,000.00	College of Education – Kara Edgell Green Endowed Scholarship
E3 Alliance	7/9/2025	\$10,000.00	Division of Student Success – E3 Alliance: Transfer Credit Evaluation and Success Network
William T. Hobson	7/11/2025	\$50,000.00	Division of University Advancement – William & Loma Hobson Endowed Scholarship

			College of Health Professionals – William and Loma Hobson Endowed Scholarship in Nursing
Aspen Insurance US Svcs Inc	7/14/2025	\$10,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Joanne Elizabeth Padula Fund for Dementia Research
Texas Pioneer Foundation	7/16/2025	\$10,000.00	College of Applied Arts – OWLS 50 th Anniversary Endowed Scholarship
William T. Hobson	7/22/2025	\$100,000.00	Division of University Advancement – William and Loma Hobson Endowed Scholarship
Smith Family Donor Advised Fund	7/22/2025	\$15,000.00	Division of University Advancement – David Doss Memorial Scholarship
Bruce H. Smith	7/24/2025	\$5,000.00	Division of University Advancement – David Doss Memorial Scholarship
Larry R. Stauffer	7/30/2025	\$5,000.00	Office of the President – President's Excellence Fund
Sid W. Richardson Foundation	8/7/2025	\$60,000.00	College of Liberal Arts – Sir Richardson Foundation In-Service Teacher Training
John Healey	8/8/2025	\$5,000.00	College of Science and Engineering – Alexander White Statistics Fellowship
Mary and Stanley Smith Charitable Trust	8/18/2025	\$100,000.00	College of Education – Mary and Stanley Smith Charitable Trust: Bobcat RISE

Jennifer L. Parker	8/22/2025	\$26,000.00	College of Education – Abigail Parker Memorial Scholarship
Westmoreland Family Giving Fund	8/26/2025	\$7,000.00	Department of Athletics – Brad and Jill Westmoreland Family Endowed Scholarship for Texas State University
Jerome P. Niemiec	8/28/2025	\$25,000.00	College of Fine Arts and Communication – Jerome and Janice Niemiec Endowed Scholarship in Violin
John M. Davis	8/29/2025	\$100,000.00	College of Liberal Arts – John M. Davis Graduate Fellowship
	TOTAL:	<u>\$736,000.00</u>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.

DONOR	DATE(S) OF GIFT	GIFT AMOUNT	BENEFICIARY(IES)
Wendy S. Rentschler	7/17/2025	\$10,000.00	McCoy College of Business – Wendy Rentschler Scholarship for First-Gen Business Leaders Endowment
Comerica	7/24/2025	\$10,000.00	McCoy College of Business – McCoy College Foundation Banking Excellence Endowment
The Emerson Group	8/8/2025	\$200,000.00	McCoy College of Business – McCoy Foundation General Endowment
	TOTAL:	<u>\$220,000.00</u>	

Lamar Institute of Technology

The following gifts of \$5,000 or more were made payable to Lamar Institute of Technology.

DATE	DONOR	AMOUNT	BENEFICIARY
07/22/2025	Jean McFaddin	\$ 5,000.00	Foundation
07/28/2025	Construction Managers of Southeast Texas	\$ 7,500.00	Foundation
07/29/2025	Baptist Hospital	\$ 50,000.00	Development
08/04/2025	Smith-Hutson Scholarship	\$ 130,000.00	Development
08/20/2025	Golden Pass LNG	\$ 5,000.00	Foundation
08/25/2025	Donald T. Boumans Foundation	\$ 10,000.00	Foundation
08/27/2025	PVF Roundtable	\$ 50,000.00	Development
10/03/2025	Sudela Family Scholarship Endowment	\$ 5,000.00	Foundation
	TOTAL	\$ 262,500.00	

Explanations

\$5,000.00 was received on July 22, 2025, from Jean McFaddin for the benefit of the 2025 LIT Foundation A Salute to the Real American Heroes Endowment. This endowment provides scholarships for students enrolled in the Fire Academy, Police Academy, EMS Program and Emergency Management Program during the Fall 2025 and Spring 2026 semesters.

\$7,500.00 was received on July 28, 2025, from the Construction Managers of Southeast Texas for the benefit of the 2025 LIT Foundation Scholarship Golf Tournament. This endowment provides scholarships for students in any field of major.

\$50,000.00 was received on July 29, 2025, from Baptist Hospitals of Southeast Texas to provide scholarships for the benefit of students enrolled in the Nursing Program during the Fall 2025 semester.

\$130,000.00 was received on August 8, 2025, from the Smith-Hutson Scholarship to provide scholarships for the benefit of students enrolled Computer Drafting, Computer Information Systems, Computer Engineering, Criminal Justice, Dental Hygiene, Fire Academy, Healthcare and Sciences, Heating Vent & Air Conditioning, Instrumentation, Logistics & Supply Chain Management, Nursing, Occupational Safety & Health, Process Operating, and Radiologic Technology Programs during the Fall 2025 semester.

\$5,000.00 was received on August 20, 2025, from Golden Pass LNG for the benefit of the 2025 LIT Foundation A Salute to the Real American Heroes Endowment. This endowment provides scholarships for students enrolled in the Fire Academy, Police Academy, EMS Program and Emergency Management Program during the Fall 2025 and Spring 2026 semesters.

\$10,000.00 was received on August 25, 2025, from Donald T. Boumans Foundation for the benefit of Donald T. Boumans Scholarship Endowment which provides scholarships for students majoring in Instrumentation Technology and Occupational Safety and Health.

\$50,000.00 was received on August 27, 2025, from PVF Roundtable Charitable Foundation to provide scholarships for the benefit of students enrolled in the Industrial Mechanics Technology, Electrical Technology, Plumbing Technology, and Welding Technology majors during the Fall 2025, Spring 2026, and Summer 2026 semesters.

\$5,000.00 was received on October 3, 2025, from the Sudela Family Scholarship Endowment to provide scholarships for the benefit of students enrolled in the Drafting Technology Program during the Fall 2025 and Spring 2026 semesters.

Lamar State College Orange

The following gifts of \$5,000 or more were made payable to Lamar State College Orange.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
9/10/2025	Lamar State College-Orange Foundation	\$20,000.00	Lamar State College Workforce Education Students
9/10/2025	Lamar State College-Orange Foundation	\$60,430.00	Lamar State College Orange Fall Scholarships
10/08/2025	Lamar State College-Orange Foundation	\$12,146.00	Lamar State College Orange Summer 2025 Scholarships

Explanations

- Scholarship donation from Lamar State College-Orange Foundation in the amount of \$20,000.00 for Workforce Education Students.
- Scholarship donation from Lamar State College-Orange Foundation in the amount of \$60,430.00 for Fall 2025 Students.
- Scholarship donation from Lamar State College-Orange Foundation in the amount of \$12,146.00 for Summer 2025 Students.

Lamar State College Port Arthur

The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
9/11/2025	Port Arthur Industrial Group	\$25,000	LSCPA Students
		TOTAL	\$25,000

Explanation

The Port Arthur Industrial Group donated \$25,000 for scholarships for LSCPA students.

APPENDIX – ACADEMIC AND HEALTH AFFAIRS

Texas State University System Certified Enrollment Report
Summer 2025

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2024	2025	1-Yr Change
Lamar	Headcount	9,170	8,803	-4%
	SCH	56,281	55,369	-2%
	FTSE	5,770	5,620	-3%
Sam Houston	Headcount	7,879	8,148	3%
	SCH	57,657	55,144	-4%
	FTSE	5,204	4,993	-4%
Sul Ross-Total	Headcount	1,050	909	-13%
	SCH	7,301	6,852	-6%
	FTSE	680	631	-7%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	734	582	-21%
	SCH	5,156	4,455	-14%
	FTSE	490	420	-14%
<i>Sul Ross-International</i>	<i>Headcount</i>	316	327	3%
	SCH	2,145	2,397	12%
	FTSE	190	211	11%
Texas State	Headcount	11,679	11,547	-1%
	SCH	70,158	70,608	1%
	FTSE	6,202	6,212	0%
LIT	Headcount	1,243	1,561	26%
	SCH	7,892	9,529	21%
	FTSE	658	794	21%
	Contact	166,256	202,304	22%
LSC-O	Headcount	759	772	2%
	SCH	5,528	5,542	0%
	FTSE	461	462	0%
	Contact	139,056	137,456	-1%
LSC-PA	Headcount	844	816	-3%
	SCH	6,019	5,434	-10%
	FTSE	502	453	-10%
	Contact	143,042	131,760	-8%
Total	Headcount	32,624	32,556	0%
	SCH	210,836	208,478	-1%
	FTSE	19,476	19,165	-2%
	Contact	448,354	471,520	5%

Note: Table compares current year certified data to prior year certified data. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2025

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component	Undergrad	Master's	Doctoral-Research	Doctoral-Professional	Post-Bach	Total	
Lamar	Headcount	3,130	4,602	285	21	765	8,803
	Flex-Entry	-	-	-	-	-	-
	SCH	22,240	31,458	1,545	126	-	55,369
	FTSE	1,853	3,495	258	14	-	5,620
Sam Houston	Headcount	6,228	1,478	327	-	115	8,148
	Flex-Entry	191	54	1	-	22	268
	SCH	43,821	9,823	1,500	-	-	55,144
	FTSE	3,652	1,091	250	-	-	4,993
Sul Ross-Total	Headcount	599	273	-	-	37	909
	Flex-Entry	202	103	-	-	4	309
	SCH	4,690	2,162	-	-	-	6,852
	FTSE	391	240	-	-	-	631
Sul Ross-Alpine	Headcount	336	215	-	-	31	582
	Flex-Entry	150	78	-	-	2	230
	SCH	2,695	1,760	-	-	-	4,455
	FTSE	225	196	-	-	-	420
Sul Ross-International	Headcount	263	58	-	-	6	327
	Flex-Entry	52	25	-	-	2	79
	SCH	1,995	402	-	-	-	2,397
	FTSE	166	45	-	-	-	211
Texas State	Headcount	9,590	1,428	217	130	182	11,547
	Flex-Entry	-	-	-	-	-	-
	SCH	60,527	7,961	859	1,261	-	70,608
	FTSE	5,044	885	143	140	-	6,212
LIT	Headcount	1,561	-	-	-	-	1,561
	Flex-Entry	22	-	-	-	-	22
	SCH	9,529	-	-	-	-	9,529
	FTSE	794	-	-	-	-	794
	Contact	202,304	-	-	-	-	202,304
LSC-O	Headcount	772	-	-	-	-	772
	Flex-Entry	29	-	-	-	-	29
	SCH	5,542	-	-	-	-	5,542
	FTSE	462	-	-	-	-	462
	Contact	137,456	-	-	-	-	137,456
LSC-PA	Headcount	816	-	-	-	-	816
	Flex-Entry	86	-	-	-	-	86
	SCH	5,434	-	-	-	-	5,434
	FTSE	453	-	-	-	-	453
	Contact	131,760	-	-	-	-	131,760
Total	Headcount	22,696	7,781	829	151	1,099	32,556
	Flex-Entry	530	157	1	-	26	714
	SCH	151,783	51,404	3,904	1,387	-	208,478
	FTSE	12,649	5,712	651	154	-	19,165
	Contact	471,520	-	-	-	-	471,520

Note: SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2025

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component	Quarter II			Quarter III & IV		
	2024	2025	1-Yr Change	2024	2025	1-Yr Change
LIT	Headcount	1,855	1,508	-19%	3,410	3,289
	FTSE	208	226	9%	442	401
	Contact	62,358	67,814	9%	132,560	120,257
LSC-O	Headcount	1,394	211	-85%	721	634
	FTSE	58	41	-29%	71	71
	Contact	17,510	12,358	-29%	21,266	21,428
LSC-PA	Headcount	290	318	10%	505	547
	FTSE	194	172	-11%	419	406
	Contact	58,226	51,596	-11%	125,819	121,891
Total	Headcount	3,539	2,037	-42%	4,636	4,470
	FTSE	460	439	-5%	932	879
	Contact	138,094	131,768	-5%	279,645	263,576

Source: TSUS Official Enrollment Reports.

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component	2024	2025	1-Yr Change
Lamar	Headcount	501	732
	SCH	2,714	4,072
	FTSE	290	443
Sam Houston	Headcount	103	153
	SCH	548	838
	FTSE	56	87
Sul Ross-Alpine	Headcount	5	-
	SCH	30	-
	FTSE	3	-
Sul Ross-International	Headcount	-	-
	SCH	-	-
	FTSE	-	-
Texas State	Headcount	29	207
	SCH	136	1,076
	FTSE	15	99
LIT	Headcount	18	17
	SCH	106	81
	FTSE	9	7
	Contact	2,000	1,488
LSC-O	Headcount	7	9
	SCH	34	53
	FTSE	3	4
	Contact	656	1,040
LSC-PA	Headcount	4	3
	SCH	24	19
	FTSE	2	2
	Contact	480	320
Total	Headcount	667	1,121
	SCH	3,592	6,139
	FTSE	377	642
	Contact	3,136	2,848

Note: Due to the passing of SB 646, LSC-O is now eligible to include in formula funding students that are residents of a contiguous county or parish.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2025

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements. These students are not included in the official headcount, unless they are also enrolled in courses which meet census day requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer) 1 doct-professional FTSE = 12 SCH (9 SCH in summer) (1 doct-prof COM FTSE = 1 student headcount) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

Texas State University System Preliminary Enrollment Report
Fall 2025

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2024	2025	1-Yr Change
Lamar	Headcount	17,427	17,355	0%
	SCH	177,022	175,052	-1%
	FTSE	13,112	12,935	-1%
Sam Houston	Headcount	21,045	21,373	2%
	SCH	260,723	267,159	2%
	FTSE	17,376	17,829	3%
Sul Ross-Total	Headcount	2,556	2,331	-9%
	SCH	21,397	19,430	-9%
	FTSE	1,475	1,337	-9%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,919</i>	<i>1,762</i>	<i>-8%</i>
	SCH	16,673	15,217	-9%
	FTSE	1,151	1,049	-9%
<i>Sul Ross-International</i>	<i>Headcount</i>	<i>637</i>	<i>569</i>	<i>-11%</i>
	SCH	4,724	4,213	-11%
	FTSE	324	287	-11%
Texas State	Headcount	40,613	44,596	10%
	SCH	510,322	563,946	11%
	FTSE	34,684	38,417	11%
LIT	Headcount	5,712	6,516	14%
	SCH	45,701	53,413	17%
	FTSE	3,047	3,561	17%
LSC-O	Contact	972,416	1,140,112	17%
	Headcount	3,437	5,144	50%
	SCH	27,163	36,897	36%
	FTSE	1,811	2,460	36%
LSC-PA	Contact	582,672	821,856	41%
	Headcount	3,374	4,875	44%
	SCH	26,429	31,662	20%
	FTSE	1,762	2,111	20%
Total	Contact	553,904	681,728	23%
	Headcount	94,164	102,190	9%
	SCH	1,068,757	1,147,559	7%
	FTSE	73,267	78,650	7%
	Contact	2,108,992	2,643,696	25%

Note: Table compares current year preliminary data to prior year preliminary data. Preliminary data reflect enrollment as of the census day, before the last payment deadline. SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. Data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

Source: TSUS Early Enrollment-Census Snapshot

Texas State University System Preliminary Enrollment Report
Fall 2025

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral-Research	Doctoral-Professional	Other*	Total
Lamar	Headcount	8,321	6,938	350	35	1,711	17,355
	SCH	103,465	68,611	2,595	381	-	175,052
	FTSE	6,898	5,718	288	32	-	12,935
Sam Houston	Headcount	17,876	2,262	398	626	211	21,373
	SCH	232,688	17,205	2,308	14,958	-	267,159
	FTSE	15,513	1,434	256	626	-	17,829
Sul Ross-Total	Headcount	1,871	392	-	-	68	2,331
	SCH	16,954	2,476	-	-	-	19,430
	FTSE	1,130	206	-	-	-	1,337
Sul Ross-Alpine	Headcount	1,389	317	-	-	56	1,762
	SCH	13,135	2,082	-	-	-	15,217
	FTSE	876	174	-	-	-	1,049
Sul Ross-International	Headcount	482	75	-	-	12	569
	SCH	3,819	394	-	-	-	4,213
	FTSE	255	33	-	-	-	287
Texas State	Headcount	39,381	4,206	650	136	223	44,596
	SCH	522,395	35,364	4,628	1,559	-	563,946
	FTSE	34,826	2,947	514	130	-	38,417
LIT	Headcount	6,516	-	-	-	-	6,516
	SCH	53,413	-	-	-	-	53,413
	FTSE	3,561	-	-	-	-	3,561
	Contact	1,140,112	-	-	-	-	1,140,112
LSC-O	Headcount	5,144	-	-	-	-	5,144
	SCH	36,897	-	-	-	-	36,897
	FTSE	2,460	-	-	-	-	2,460
	Contact	821,856	-	-	-	-	821,856
LSC-PA	Headcount	4,875	-	-	-	-	4,875
	SCH	31,662	-	-	-	-	31,662
	FTSE	2,111	-	-	-	-	2,111
	Contact	681,728	-	-	-	-	681,728
Total	Headcount	83,984	13,798	1,398	797	2,213	102,190
	SCH	997,474	123,656	9,531	16,898	-	1,147,559
	FTSE	66,498	10,305	1,059	788	-	78,650
	Contact	2,643,696	-	-	-	-	2,643,696

Note: SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. Data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

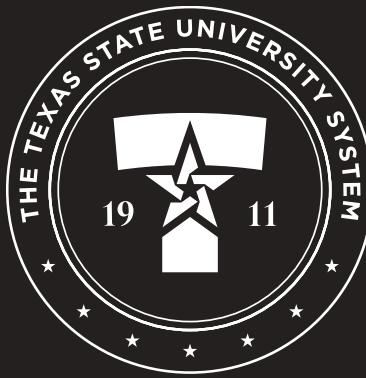
* Other includes post-bach, graduate readmits, etc.

Source: TSUS Early Enrollment-Census Snapshot

Texas State University System Preliminary Enrollment Report
Fall 2025

Definition of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE = 15 SCH (12 SCH in summer) 1 master's FTSE = 12 SCH (9 SCH in summer) 1 doct-professional FTSE = 12 SCH (9 SCH in summer) (1 doct-prof COM FTSE = 1 student headcount) 1 doct-research FTSE = 9 SCH (6 SCH in summer) 1 continuing ed FTSE = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT



OPERATING BUDGET SUMMARY

FISCAL YEAR 2025

Final Budget Adjustments

Lamar University
Sam Houston State University
Same Houston State University College of Osteopathic Medicine
Sul Ross State University
Sul Ross State University Rio Grande College
Lamar Institute of Technology
Lamar State College Orange
Lamar State College Port Arthur
Texas State University System Administration



The Texas State University System
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Instruction Support	\$ 351,753,740	\$ 361,654,065	\$ 9,900,325	2.81 %
Research / Organized Research	96,808,347	89,734,687	(7,073,659)	(7.31)%
Public Service	13,497,477	13,481,158	(16,319)	(0.12)%
Academic Support	71,895,009	71,371,644	(523,365)	(0.73)%
Student Service Support	30,613,885	30,343,080	(270,804)	(0.88)%
Institutional Support	78,912,796	85,316,272	6,403,476	8.11 %
Plant Support	56,527,886	69,957,745	13,429,858	23.76 %
Scholarships & Fellowships	561,707	733,556	171,849	30.59 %
Total Expenditures	\$ 700,570,847	\$ 722,592,207	\$ 22,021,361	3.14 %
 Transfers Out				
TPEG	\$ 16,363,614	\$ 16,363,614	\$ —	— %
CCAP Debt Service	63,457,400	63,457,400	—	— %
HEF - Debt Service	10,667,801	10,667,801	—	— %
HEF - Plant	50,989,738	51,118,808	129,070	0.25 %
Other	1,576,745	1,576,745	—	— %
Total Transfers Out	\$ 143,055,298	\$ 143,184,368	\$ 129,070	0.09 %
 Total Budgeted Expenditures & Transfers Out	\$ 843,626,144	\$ 865,776,575	\$ 22,150,431	2.63 %

The Texas State University System
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Instruction Support	\$ 134,229,605	\$ 126,720,350	\$ (7,509,254)	(5.59)%
Research / Organized Research	39,496,931	41,969,583	2,472,652	6.26 %
Public Service	4,032,750	4,541,242	508,492	12.61 %
Academic Support	105,528,162	104,543,063	(985,100)	(0.93)%
Student Support	41,023,932	42,873,232	1,849,300	4.51 %
Institutional Support	125,589,339	129,925,684	4,336,345	3.45 %
Plant Support	53,881,577	56,538,502	2,656,925	4.93 %
Scholarships & Fellowships	141,021,574	141,185,602	164,028	0.12 %
Total Expenditures	\$ 644,803,871	\$ 648,297,258	\$ 3,493,388	0.54 %
 Transfers Out				
System Assessment	\$ 12,048,171	\$ 12,048,171	\$ —	— %
Debt Service	17,542,761	17,542,761	—	— %
E&G	64,424,383	64,424,383	—	— %
Auxiliary	19,927,593	19,927,593	—	— %
Other	5,678,453	5,683,792	5,339	0.09 %
Total Transfers Out	\$ 119,621,361	\$ 119,626,700	\$ 5,339	— %
 Total Budgeted Expenditures & Transfers Out	\$ 764,425,232	\$ 767,923,958	\$ 3,498,726	0.46 %

The Texas State University System
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025 APPROVED BUDGET	FY 2025 ADJUSTED BUDGET	Variance	
			DOLLAR	PERCENT
Athletic Fee	\$ 31,812,464	\$ 31,815,873	\$ 3,409	0.01 %
Medical Service Fee	\$ 9,192,577	\$ 9,187,708	(\$4,869)	(0.05)%
Student Service Fee	\$ 19,440,517	\$ 19,491,592	\$ 51,075	0.26 %
Recreational Sport Fee	\$ 6,742,968	\$ 6,742,968	—	— %
Student Center Fee	\$ 9,214,374	\$ 10,045,273	\$ 830,899	9.02 %
Student Bus Fee	\$ 6,332,100	\$ 8,799,100	\$ 2,467,000	38.96 %
ID Card Fee	\$ 22,900	\$ 33,082	\$ 10,182	44.46 %
Total Fee Based Expenditures	\$ 82,757,900	\$ 86,115,596	\$ 3,357,696	4.06 %
Housing	\$ 68,473,215	\$ 69,944,390	\$ 1,471,175	2.15 %
Dining	\$ 49,973,834	\$ 54,726,222	\$ 4,752,388	9.51 %
Parking	\$ 7,901,009	\$ 11,053,864	\$ 3,152,855	39.90 %
Athletics	\$ 44,136,786	\$ 52,156,561	\$ 8,019,775	18.17 %
Bookstore	\$ 4,125,922	\$ 4,125,922	—	— %
Hospitals and Clinics	\$ 2,506,728	\$ 2,506,728	—	— %
Other	\$ 18,341,536	\$ 20,621,051	\$ 2,279,515	12.43 %
Total Sales & Services Based Expenditures	\$ 195,459,031	\$ 215,134,739	\$ 19,675,708	10.07 %
Transfers Out				
Debt Service				
Medical Service	\$ 553,350	\$ 553,350	—	— %
Athletics	\$ 7,304,430	\$ 6,814,131	(\$490,299)	(6.71)%
Student Center	\$ 5,688,513	\$ 5,688,513	—	— %
Student Service	\$ 1,441,225	\$ 1,441,225	—	— %
Housing	\$ 47,847,588	\$ 47,622,576	(\$225,012)	(0.47)%
Dining	\$ 2,044,594	\$ 2,044,594	—	— %
Parking and Public Safety	\$ 4,479,482	\$ 5,353,045	\$ 873,563	19.50 %
Recreational Sports	\$ 3,582,200	\$ 3,807,212	\$ 225,012	6.28 %
Other	\$ 230,158	\$ 230,158	—	— %
Real Estate Rental	\$ 251,665	\$ 251,665	—	— %
Vending	\$ 308,000	\$ 308,000	—	— %
Designated Funds	\$ 878,470	\$ 878,470	—	— %
Other	\$ 4,802,142	\$ 4,685,042	(\$117,100)	(2.44)%
Total Transfers Out	\$ 79,411,817	\$ 79,677,981	\$ 266,164	0.34 %
Total Budgeted Expenditures & Transfers Out	\$ 357,628,748	\$ 380,928,316	\$ 23,299,568	6.52 %

Lamar University
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 63,596,805	\$ 63,596,805	\$ —	— %	—	— %
Research / Organized Research	8,966,051	8,966,051	\$ —	— %	—	— %
Public Service	636,540	636,540	\$ —	— %	—	— %
Academic Support	15,510,006	15,510,006	\$ —	— %	—	— %
Student Service Support	9,336,897	9,336,897	\$ —	— %	—	— %
Institutional Support	23,280,768	23,280,768	\$ —	— %	—	— %
Plant Support	12,969,032	12,969,032	\$ —	— %	—	— %
Scholarships & Fellowships	—	—	\$ —	— %	—	— %
Total Expenditures	\$ 134,296,099	\$ 134,296,099	\$ —	— %	—	— %
 Transfers Out						
TPEG	\$ 3,484,530	\$ 3,484,530	\$ —	— %	—	— %
CCAP Debt Service	8,871,250	8,871,250	\$ —	— %	—	— %
HEF - Debt Service	—	—	\$ —	— %	—	— %
HEF - Plant	8,637,649	8,637,649	\$ —	— %	—	— %
Other	—	—	\$ —	— %	—	— %
Total Transfers Out	\$ 20,993,429	\$ 20,993,429	\$ —	— %	—	— %
 Total Budgeted Expenditures & Transfers Out	\$ 155,289,528	\$ 155,289,528	\$ —	— %	—	— %

Lamar University
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 32,906,265	\$ 32,906,265	\$ —	— %		
Research / Organized Research	1,655,592	1,655,592	—	— %		
Public Service	574,729	574,729	—	— %		
Academic Support	10,081,284	10,371,284	290,000	2.88 %		
Student Support	3,568,126	3,568,126	—	— %		
Institutional Support	11,393,998	11,393,998	—	— %		
Plant Support	4,929,133	5,819,643	890,510	18.07 %		1
Scholarships & Fellowships	22,113,530	22,113,530	—	— %		
Total Expenditures	\$ 87,222,657	\$ 88,403,167	\$ 1,180,510	1.35 %		
 Transfers Out						
System Assessment	\$ 2,039,135	\$ 2,039,135	\$ —	— %		
Debt Service	195,591	195,591	—	— %		
E&G	18,283,988	18,283,988	—	— %		
Auxiliary	13,713,246	13,713,246	—	— %		
Other	—	—	—	— %		
Total Transfers Out	\$ 34,231,960	\$ 34,231,960	\$ —	— %		
 Total Budgeted Expenditures & Transfers Out	\$ 121,454,617	\$ 122,635,127	\$ 1,180,510	0.97 %		

Lamar University
Final Budget Adjustments Fiscal Year 2025

Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 890,510	Campus Lighting Initiative

Lamar University
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance		
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note
Athletic Fee	\$ —	\$ —	\$ —	— %	
Medical Service Fee	1,507,658	1,507,658	\$ —	— %	
Student Service Fee	2,006,000	2,006,000	\$ —	— %	
Recreational Sport Fee	820,587	820,587	\$ —	— %	
Student Center Fee	870,547	870,547	\$ —	— %	
Student Bus Fee	—	—	\$ —	— %	
ID Card Fee	5,000	5,000	\$ —	— %	
Total Fee Based Expenditures	\$ 5,209,792	\$ 5,209,792	\$ —	— %	
 Housing	 \$ 7,736,402	 \$ 7,736,402	 \$ —	 — %	
Dining	6,077,000	6,077,000	\$ —	— %	
Parking	262,688	262,688	\$ —	— %	
Athletics	18,264,185	18,455,185	191,000	1.05 %	
Bookstore	178,640	178,640	\$ —	— %	
Other	1,048,920	1,048,920	\$ —	— %	
Total Sales & Services Based Expenditures	\$ 33,567,835	\$ 33,758,835	\$ 191,000	0.57 %	
 Transfers Out					
Debt Service					
Medical Service	\$ —	\$ —	\$ —	— %	
Athletics	1,587,250	1,587,250	\$ —	— %	
Student Center	1,681,028	1,681,028	\$ —	— %	
Student Service	—	—	\$ —	— %	
Housing	5,324,212	5,099,200	(225,012)	(4.23)%	
Dining	312,258	312,258	\$ —	— %	
Parking and Public Safety	—	—	\$ —	— %	
Recreational Sports	1,185,000	1,410,012	225,012	18.99 %	1
Other	—	—	\$ —	— %	
Real Estate Rental	—	—	\$ —	— %	
Vending	8,000	8,000	\$ —	— %	
Designated Funds	878,470	878,470	\$ —	— %	
Other	70,000	70,000	\$ —	— %	
Total Transfers Out	\$ 11,046,218	\$ 11,046,218	\$ —	— %	
 Total Budgeted Expenditures & Transfers Out	\$ 49,823,845	\$ 50,014,845	\$ 191,000	0.38 %	

Lamar University
Final Budget Adjustments Fiscal Year 2025

Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Recreational Sports	\$ 225,012	Debt Service Budget Correction

Sam Houston State University
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 72,694,182	\$ 72,694,182	\$ —	— %	—	— %
Research / Organized Research	1,721,530	1,721,530	—	—	—	— %
Public Service	11,329,982	11,329,982	—	—	—	— %
Academic Support	24,005,010	24,005,010	—	—	—	— %
Student Service Support	5,356,968	5,356,968	—	—	—	— %
Institutional Support	10,296,869	10,696,869	400,000	3.88	%	
Plant Support	9,346,559	9,346,559	—	—	—	— %
Scholarships & Fellowships	3,000	3,000	—	—	—	— %
Total Expenditures	\$ 134,754,100	\$ 135,154,100	\$ 400,000	0.30	%	
Transfers Out						
TPEG	\$ 4,177,513	\$ 4,177,513	\$ —	—	—	— %
CCAP Debt Service	12,238,150	12,238,150	—	—	—	— %
HEF - Debt Service	5,331,400	5,331,400	—	—	—	— %
HEF - Plant	—	—	—	—	—	— %
Other	—	—	—	—	—	— %
Total Transfers Out	\$ 21,747,063	\$ 21,747,063	\$ —	—	—	— %
Total Budgeted Expenditures & Transfers Out	\$ 156,501,163	\$ 156,901,163	\$ 400,000	0.26	%	

Sam Houston State University
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 45,001,690	\$ 45,215,015	\$ 213,325	0.47 %		
Research / Organized Research	4,934,492	4,934,492	—	— %		
Public Service	1,007,163	1,012,163	5,000	0.50 %		
Academic Support	44,311,631	44,328,134	16,503	0.04 %		
Student Support	17,286,562	17,547,142	260,580	1.51 %		
Institutional Support	25,372,134	25,596,065	223,931	0.88 %		
Plant Support	12,801,243	13,174,023	372,780	2.91 %		
Scholarships & Fellowships	23,918,554	23,918,554	—	— %		
Total Expenditures	\$ 174,633,469	\$ 175,725,588	\$ 1,092,119	0.63 %		
 Transfers Out						
System Assessment	\$ 3,105,688	\$ 3,105,688	\$ —	— %		
Debt Service	6,449,843	6,449,843	—	— %		
E&G	—	—	—	— %		
Auxiliary	—	—	—	— %		
Other	—	—	—	— %		
Total Transfers Out	\$ 9,555,531	\$ 9,555,531	\$ —	— %		
 Total Budgeted Expenditures & Transfers Out	\$ 184,189,000	\$ 185,281,119	\$ 1,092,119	0.59 %		

Sam Houston State University
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT			
Athletic Fee	\$ 9,629,395	\$ 9,629,395	—	— %			
Medical Service Fee	3,193,410	3,375,685	182,275	5.71 %			
Student Service Fee	6,998,291	7,048,366	50,075	0.72 %			
Recreational Sport Fee	—	—	—	— %			
Student Center Fee	2,193,847	2,193,847	—	— %			
Student Bus Fee	—	—	—	— %			
ID Card Fee	—	—	—	— %			
Total Fee Based Expenditures	\$ 22,014,943	\$ 22,247,293	\$ 232,350	1.06 %			
Housing	\$ 15,132,660	\$ 15,132,660	—	— %			
Dining	16,506,650	18,907,489	2,400,839	14.54 %	1		
Parking	3,393,750	3,393,750	—	— %			
Athletics	8,001,715	9,035,615	1,033,900	12.92 %	2		
Bookstore	1,700,000	1,700,000	—	— %			
Hospitals and Clinics	—	—	—	— %			
Other	8,803,146	9,332,946	529,800	6.02 %	3		
Total Sales & Services Based Expenditures	\$ 53,537,921	\$ 57,502,460	\$ 3,964,539	7.41 %			
Transfers Out							
Debt Service							
Medical Service	553,350	553,350	—	— %			
Athletics	125,000	125,000	—	— %			
Student Center	1,768,108	1,768,108	—	— %			
Student Service	1,441,225	1,441,225	—	— %			
Housing	12,158,094	12,158,094	—	— %			
Dining	587,350	587,350	—	— %			
Parking and Public Safety	1,083,250	1,083,250	—	— %			
Recreational Sports	—	—	—	— %			
Other	—	—	—	— %			
Real Estate Rental	251,665	251,665	—	— %			
Vending	300,000	300,000	—	— %			
Designated Funds	—	—	—	— %			
Other	—	—	—	— %			
Total Transfers Out	\$ 18,268,042	\$ 18,268,042	\$ —	— %			
Total Budgeted Expenditures & Transfers Out	\$ 93,820,906	\$ 98,017,795	\$ 4,196,889	4.47 %			

Sam Houston State University
Final Budget Adjustments Fiscal Year 2025

Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Dining	\$ 2,400,839	Budget revenue to cover weekly meal plan expenses and Bearkat Express operations.
2	Athletics	\$ 1,033,900	Revenue was budgeted to cover Conference USA expenses,meals/travel for athletes/staff for sports and recruiting and camp visits.
3	Other	\$ 529,800	Print Services used Revenue and Fund Balance (\$187,820) to purchase a large format printer and paper cutter and large print operations. Fund Balance (\$137,266) was used for Coliseum operations. Music Camps used revenue (\$49,000) to cover summer program operations. Texas Review Press used revenue increases (\$44,767) to cover operations. The Smith Hutson fund used fund balance (\$35,000) for temporary funding of a Program Manager. Texas Leadership Academy used fund balance (\$20,000) to cover cohort expenses. Gibbs Ranch increased revenue (\$16,894) to cover equipment replacement. Dance Camps increased revenue (\$13,410) to cover Summer Camp expenses. All other funding was from various funds using revenues and fund balances, each under \$10,000.

Sam Houston State University College of Osteopathic Medicine
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 13,026,937	\$ 13,026,937	\$ —	— %	—	— %
Research / Organized Research	376,167	376,167	—	—	—	— %
Public Service	—	—	—	—	—	— %
Academic Support	5,153,468	5,153,468	—	—	—	— %
Student Service Support	1,325,740	1,325,740	—	—	—	— %
Institutional Support	1,281,551	1,281,551	—	—	—	— %
Plant Support	974,914	974,914	—	—	—	— %
Scholarships & Fellowships	—	—	—	—	—	— %
Total Expenditures	\$ 22,138,777	\$ 22,138,777	\$ —	— %	—	— %
Transfers Out						
TPEG	\$ 538,410	\$ 538,410	\$ —	— %	—	— %
CCAP Debt Service	—	—	—	—	—	— %
HEF - Debt Service	—	—	—	—	—	— %
HEF - Plant	—	—	—	—	—	— %
Other	—	—	—	—	—	— %
Total Transfers Out	\$ 538,410	\$ 538,410	\$ —	— %	—	— %
Total Budgeted Expenditures & Transfers Out	\$ 22,677,187	\$ 22,677,187	\$ —	— %	—	— %

Sam Houston State University College of Osteopathic Medicine
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 3,178,233	\$ 3,178,233	\$ —	— %	—	— %
Research / Organized Research	420,285	420,285	\$ —	— %	—	— %
Public Service	—	—	\$ —	— %	—	— %
Academic Support	3,507,343	3,507,343	\$ —	— %	—	— %
Student Support	1,010,794	1,010,794	\$ —	— %	—	— %
Institutional Support	—	—	\$ —	— %	—	— %
Plant Support	261,000	261,000	\$ —	— %	—	— %
Scholarships & Fellowships	773,390	773,390	\$ —	— %	—	— %
Total Expenditures	\$ 9,151,045	\$ 9,151,045	\$ —	— %	—	— %
 Transfers Out						
System Assessment	\$ —	\$ —	\$ —	— %	—	— %
Debt Service	5,193,000	5,193,000	\$ —	— %	—	— %
E&G	—	—	\$ —	— %	—	— %
Auxiliary	—	—	\$ —	— %	—	— %
Other	—	—	\$ —	— %	—	— %
Total Transfers Out	\$ 5,193,000	\$ 5,193,000	\$ —	— %	—	— %
 Total Budgeted Expenditures & Transfers Out	\$ 14,344,045	\$ 14,344,045	\$ —	— %	—	— %

Sam Houston State University College of Osteopathic Medicine
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ —	\$ —	\$ —	— %	
Medical Service Fee	\$ —	\$ —	\$ —	— %	
Student Service Fee	\$ —	\$ —	\$ —	— %	
Recreational Sport Fee	\$ —	\$ —	\$ —	— %	
Student Center Fee	\$ —	\$ —	\$ —	— %	
Student Bus Fee	\$ —	\$ —	\$ —	— %	
ID Card Fee	\$ —	\$ —	\$ —	— %	
Total Fee Based Expenditures	\$ —	\$ —	\$ —	— %	
Housing	\$ —	\$ —	\$ —	— %	
Dining	\$ —	\$ —	\$ —	— %	
Parking	\$ —	\$ —	\$ —	— %	
Athletics	\$ —	\$ —	\$ —	— %	
Bookstore	\$ —	\$ —	\$ —	— %	
Hospitals and Clinics	\$ 2,506,728	\$ 2,506,728	\$ —	— %	
Other	\$ —	\$ —	\$ —	— %	
Total Sales & Services Based Expenditures	\$ 2,506,728	\$ 2,506,728	\$ —	— %	
Transfers Out					
Debt Service	\$ —	\$ —	\$ —	— %	
Medical Service	\$ —	\$ —	\$ —	— %	
Athletics	\$ —	\$ —	\$ —	— %	
Student Center	\$ —	\$ —	\$ —	— %	
Student Service	\$ —	\$ —	\$ —	— %	
Housing	\$ —	\$ —	\$ —	— %	
Dining	\$ —	\$ —	\$ —	— %	
Parking and Public Safety	\$ —	\$ —	\$ —	— %	
Recreational Sports	\$ —	\$ —	\$ —	— %	
Other	\$ —	\$ —	\$ —	— %	
Real Estate Rental	\$ —	\$ —	\$ —	— %	
Vending	\$ —	\$ —	\$ —	— %	
Designated Funds	\$ —	\$ —	\$ —	— %	
Other	\$ —	\$ —	\$ —	— %	
Total Transfers Out	\$ —	\$ —	\$ —	— %	
Total Budgeted Expenditures & Transfers Out	\$ 2,506,728	\$ 2,506,728	\$ —	— %	

Sul Ross State University
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 7,653,743	\$ 7,653,743	\$ —	— %	—	— %
Research / Organized Research	266,620	266,620	—	—	—	— %
Public Service	235,541	235,541	—	—	—	— %
Academic Support	2,353,584	2,353,584	—	—	—	— %
Student Service Support	1,797,684	1,797,684	—	—	—	— %
Institutional Support	5,247,519	5,247,519	—	—	—	— %
Plant Support	2,336,496	2,336,496	—	—	—	— %
Scholarships & Fellowships	—	—	—	—	—	— %
Total Expenditures	\$ 19,891,187	\$ 19,891,187	\$ —	— %	—	— %
Transfers Out						
TPEG	\$ 242,877	\$ 242,877	\$ —	— %	—	— %
CCAP Debt Service	2,780,250	2,780,250	—	—	—	— %
HEF - Debt Service	—	—	—	—	—	— %
HEF - Plant	—	—	—	—	—	— %
Other	—	—	—	—	—	— %
Total Transfers Out	\$ 3,023,127	\$ 3,023,127	\$ —	— %	—	— %
Total Budgeted Expenditures & Transfers Out	\$ 22,914,314	\$ 22,914,314	\$ —	— %	—	— %

Sul Ross State University
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 585,427	\$ 585,427	\$ —	— %		
Research / Organized Research	1,500	1,500	—	— %		
Public Service	5,000	5,000	—	— %		
Academic Support	1,672,117	1,672,117	—	— %		
Student Support	529,538	529,538	—	— %		
Institutional Support	5,228,941	5,228,941	—	— %		
Plant Support	1,026,247	1,026,247	—	— %		
Scholarships & Fellowships	242,877	242,877	—	— %		
Total Expenditures	\$ 9,291,647	\$ 9,291,647	\$ —	— %		
 Transfers Out						
System Assessment	\$ 233,733	\$ 233,733	\$ —	— %		
Debt Service	—	—	—	— %		
E&G	—	—	—	— %		
Auxiliary	—	—	—	— %		
Other	—	—	—	— %		
Total Transfers Out	\$ 233,733	\$ 233,733	\$ —	— %		
 Total Budgeted Expenditures & Transfers Out	\$ 9,525,380	\$ 9,525,380	\$ —	— %		

Sul Ross State University
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance		
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note		
Athletic Fee	\$ 356,254	\$ 356,254	\$ —	— %	—	—	— %
Medical Service Fee	69,921	69,921	—	—	—	—	— %
Student Service Fee	593,116	593,116	—	—	—	—	— %
Recreational Sport Fee	205,650	205,650	—	—	—	—	— %
Student Center Fee	85,706	85,706	—	—	—	—	— %
Student Bus Fee	—	—	—	—	—	—	— %
ID Card Fee	—	—	—	—	—	—	— %
Total Fee Based Expenditures	\$ 1,310,647	\$ 1,310,647	\$ —	— %	—	—	— %
Housing	\$ 1,438,653	\$ 1,438,653	\$ —	— %	—	—	— %
Dining	1,500,000	1,500,000	—	—	—	—	— %
Parking	85,000	85,000	—	—	—	—	— %
Athletics	15,000	15,000	—	—	—	—	— %
Bookstore	506,660	506,660	—	—	—	—	— %
Other	385,523	385,523	—	—	—	—	— %
Total Sales & Services Based Expenditures	\$ 3,930,836	\$ 3,930,836	\$ —	— %	—	—	— %
Transfers Out							
Debt Service							
Medical Service	\$ —	\$ —	\$ —	— %	—	—	— %
Athletics	—	—	—	—	—	—	— %
Student Center	—	—	—	—	—	—	— %
Student Service	—	—	—	—	—	—	— %
Housing	1,361,347	1,361,347	—	—	—	—	— %
Dining	—	—	—	—	—	—	— %
Parking and Public Safety	—	—	—	—	—	—	— %
Recreational Sports	—	—	—	—	—	—	— %
Other	—	—	—	—	—	—	— %
Real Estate Rental	—	—	—	—	—	—	— %
Vending	—	—	—	—	—	—	— %
Designated Funds	—	—	—	—	—	—	— %
Other	—	—	—	—	—	—	— %
Total Transfers Out	\$ 1,361,347	\$ 1,361,347	\$ —	— %	—	—	— %
Total Budgeted Expenditures & Transfers Out	\$ 6,602,830	\$ 6,602,830	\$ —	— %	—	—	— %

Sul Ross State University Rio Grande College
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 2,074,102	\$ 2,074,102	\$ —	— %	—	— %
Research / Organized Research	—	—	—	—	—	— %
Public Service	94,000	94,000	—	—	—	— %
Academic Support	501,972	501,972	—	—	—	— %
Student Service Support	363,564	363,564	—	—	—	— %
Institutional Support	838,289	838,289	—	—	—	— %
Plant Support	1,587,572	1,587,572	—	—	—	— %
Scholarships & Fellowships	—	—	—	—	—	— %
Total Expenditures	\$ 5,459,499	\$ 5,459,499	\$ —	— %	—	— %
Transfers Out						
TPEG	\$ 93,256	\$ 93,256	\$ —	— %	—	— %
CCAP Debt Service	2,885,000	2,885,000	—	—	—	— %
HEF - Debt Service	—	—	—	—	—	— %
HEF - Plant	—	—	—	—	—	— %
Other	1,249,145	1,249,145	—	—	—	— %
Total Transfers Out	\$ 4,227,401	\$ 4,227,401	\$ —	— %	—	— %
Total Budgeted Expenditures & Transfers Out	\$ 9,686,900	\$ 9,686,900	\$ —	— %	—	— %

Sul Ross State University Rio Grande College
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 497,791	\$ 497,791	\$ —	— %		
Research / Organized Research	—	—	—	— %		
Public Service	—	—	—	— %		
Academic Support	415,620	415,620	\$ —	— %		
Student Support	182,640	182,640	\$ —	— %		
Institutional Support	720,903	720,903	\$ —	— %		
Plant Support	—	—	—	— %		
Scholarships & Fellowships	93,256	93,256	\$ —	— %		
Total Expenditures	\$ 1,910,210	\$ 1,910,210	\$ —	— %		
 Transfers Out						
System Assessment	\$ 125,657	\$ 125,657	\$ —	— %		
Debt Service	—	—	—	— %		
E&G	—	—	—	— %		
Auxiliary	—	—	—	— %		
Other	—	—	—	— %		
Total Transfers Out	\$ 125,657	\$ 125,657	\$ —	— %		
 Total Budgeted Expenditures & Transfers Out	\$ 2,035,867	\$ 2,035,867	\$ —	— %		

Sul Ross State University Rio Grande College
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Athletic Fee	\$ —	\$ —	\$ —	— %	— %	
Medical Service Fee	\$ —	\$ —	\$ —	— %	— %	
Student Service Fee	\$ 517,914	\$ 517,914	\$ —	— %	— %	
Recreational Sport Fee	\$ —	\$ —	\$ —	— %	— %	
Student Center Fee	\$ —	\$ —	\$ —	— %	— %	
Student Bus Fee	\$ —	\$ —	\$ —	— %	— %	
ID Card Fee	\$ —	\$ —	\$ —	— %	— %	
Total Fee Based Expenditures	\$ 517,914	\$ 517,914	\$ —	— %	— %	
Housing	\$ —	\$ —	\$ —	— %	— %	
Dining	\$ —	\$ —	\$ —	— %	— %	
Parking	\$ —	\$ —	\$ —	— %	— %	
Athletics	\$ —	\$ —	\$ —	— %	— %	
Bookstore	\$ 114,000	\$ 114,000	\$ —	— %	— %	
Other	\$ —	\$ —	\$ —	— %	— %	
Total Sales & Services Based Expenditures	\$ 114,000	\$ 114,000	\$ —	— %	— %	
Transfers Out						
Debt Service						
Medical Service	\$ —	\$ —	\$ —	— %	— %	
Athletics	\$ —	\$ —	\$ —	— %	— %	
Student Center	\$ —	\$ —	\$ —	— %	— %	
Student Service	\$ —	\$ —	\$ —	— %	— %	
Housing	\$ —	\$ —	\$ —	— %	— %	
Dining	\$ —	\$ —	\$ —	— %	— %	
Parking and Public Safety	\$ —	\$ —	\$ —	— %	— %	
Recreational Sports	\$ —	\$ —	\$ —	— %	— %	
Other	\$ —	\$ —	\$ —	— %	— %	
Real Estate Rental	\$ —	\$ —	\$ —	— %	— %	
Vending	\$ —	\$ —	\$ —	— %	— %	
Designated Funds	\$ —	\$ —	\$ —	— %	— %	
Other	\$ —	\$ —	\$ —	— %	— %	
Total Transfers Out	\$ —	\$ —	\$ —	— %	— %	
Total Budgeted Expenditures & Transfers Out	\$ 631,914	\$ 631,914	\$ —	— %	— %	

Texas State University
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 159,812,097	\$ 169,463,139	\$ 9,651,042	6.04 %		1
Research / Organized Research	85,477,979	78,404,319	(7,073,659)	(8.28)%		2
Public Service	187,903	187,903	—	— %		
Academic Support	14,982,549	14,468,149	(514,400)	(3.43)%		
Student Service Support	7,035,490	6,790,938	(244,551)	(3.48)%		
Institutional Support	7,166,184	13,096,899	5,930,715	82.76 %		3
Plant Support	21,035,665	29,644,048	8,608,383	40.92 %		4
Scholarships & Fellowships	558,707	728,046	169,339	30.31 %		
Total Expenditures	\$ 296,256,574	\$ 312,783,441	\$ 16,526,868	5.58 %		
Transfers Out						
TPEG	\$ 6,859,278	\$ 6,859,278	\$ —	— %		
CCAP Debt Service	23,206,500	23,206,500	—	— %		
HEF - Debt Service	5,105,401	5,105,401	—	— %		
HEF - Plant	35,838,395	35,838,395	—	— %		
Other	—	—	—	— %		
Total Transfers Out	\$ 71,009,574	\$ 71,009,574	\$ —	— %		
Total Budgeted Expenditures & Transfers Out	\$ 367,266,147	\$ 383,793,015	\$ 16,526,868	4.50 %		

Texas State University
Final Budget Adjustments Fiscal Year 2025

Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ 9,651,042	\$8.9M year-end faculty reconciliation transfer from institutional support to fund per-course and adjunct faculty hires; \$79K use of reserves for operating expenses from Organized Activities funds; \$65K recognition of revenue from income generating activities
2	Research / Organized Research	\$ (7,073,659)	\$24.9M increase for ALERRT Construction HB500 Appropriation; -\$18,708,750 partial return for carry forward to FY26; -\$14.8M consolidate recaptured funds to DM for institutional research initiatives; \$1.6M year end faculty reconciliation transfer from institutional support
3	Institutional Support	\$ 5,930,715	\$10.8M year end faculty reconciliation transfer to other functional areas; \$14.8M consolidate recaptured funds to DM for institutional research initiatives; \$1.6M staff reconciliation transfer from other functional areas
4	Plant Support	\$ 8,608,383	\$9M recognition of revenue associated with Hazlewood TVC Appropriation

Texas State University
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 48,050,290	\$ 40,190,896	\$ (7,859,394)	(16.36)%	1	
Research / Organized Research	32,485,062	34,957,714	2,472,652	7.61 %	2	
Public Service	2,007,815	2,493,577	485,762	24.19 %	3	
Academic Support	43,788,696	42,475,939	(1,312,757)	(3.00)%		
Student Support	17,653,892	19,168,035	1,514,143	8.58 %	4	
Institutional Support	77,287,309	81,243,524	3,956,215	5.12 %	5	
Plant Support	33,750,854	34,255,454	504,599	1.50 %		
Scholarships & Fellowships	91,863,194	92,027,222	164,028	0.18 %		
Total Expenditures	\$ 346,887,113	\$ 346,812,361	\$ (74,752)	(0.02)%		
 Transfers Out						
System Assessment	\$ 5,713,700	\$ 5,713,700	\$ —	— %		
Debt Service	5,228,164	5,228,164	—	— %		
E&G	46,140,395	46,140,395	—	— %		
Auxiliary	5,036,424	5,036,424	—	— %		
Other	5,231,339	5,236,678	5,339	0.10 %		
Total Transfers Out	\$ 67,350,022	\$ 67,355,361	\$ 5,339	0.01 %		
 Total Budgeted Expenditures & Transfers Out	\$ 414,237,135	\$ 414,167,722	\$ (69,413)	(0.02)%		

Texas State University
Final Budget Adjustments Fiscal Year 2025

Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$ (7,859,394)	\$11M year end faculty payroll Reconciliation transfer; \$1.2M recognition of revenue for Extension programs; \$1M recognition of revenue for Intersession minimester; \$743K recognition of revenue for Study Abroad; \$900K in recognition of revenue of other income generating activities
2	Research / Organized Research	\$ 2,472,652	\$14.8M consolidated recaptured funds to DM for institutional research initiatives; -\$9M budget return for carry forwards; -\$4.5M transfers to other functional areas; \$563K recognition of revenue for income generating activities; \$500K use of reserves from IDC fund for F&A Distributions
3	Public Service	\$ 485,762	\$485K recognition of revenue for income generating activities
4	Student Support	\$ 1,514,143	\$600K Orientation revenue recognition; \$400K UG application fee revenue recognition; \$200K use of reserves for Transcripts expenses; \$300K recognition of other income generating activities
5	Institutional Support	\$ 3,956,215	\$5M use of reserves for Sunbelt Athletic Conference exit; \$1.1M use of reserves for Athletics expenses; \$2M transfer to other functional areas

Texas State University
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT			
Athletic Fee	\$ 21,010,500	\$ 21,010,500	—	— %			
Medical Service Fee	4,421,588	4,234,444	(187,144)	(4.23)%			
Student Service Fee	8,680,805	8,680,805	—	— %			
Recreational Sport Fee	5,598,756	5,598,756	—	— %			
Student Center Fee	5,873,089	6,060,233	187,144	3.19 %			
Student Bus Fee	6,332,100	8,799,100	2,467,000	38.96 %			1
ID Card Fee	—	—	—	— %			
Total Fee Based Expenditures	\$ 51,916,838	\$ 54,383,838	\$ 2,467,000	4.75 %			
Housing	\$ 44,165,500	\$ 45,424,839	\$ 1,259,339	2.85 %			
Dining	25,355,014	27,655,014	2,300,000	9.07 %			2
Parking	4,039,768	7,191,788	3,152,020	78.02 %			3
Athletics	17,855,886	24,650,761	6,794,875	38.05 %			4
Bookstore	1,626,622	1,626,622	—	— %			
Other	8,086,447	9,787,105	1,700,658	21.03 %			5
Total Sales & Services Based Expenditures	\$ 101,129,238	\$ 116,336,129	\$ 15,206,892	15.04 %			
Transfers Out							
Debt Service							
Medical Service	\$ —	\$ —	\$ —	— %			
Athletics	5,592,180	5,101,881	(490,299)	(8.77)%			6
Student Center	2,239,377	2,239,377	—	— %			
Student Service	—	—	—	— %			
Housing	29,003,935	29,003,935	—	— %			
Dining	1,144,986	1,144,986	—	— %			
Parking and Public Safety	3,396,232	4,269,795	873,563	25.72 %			7
Recreational Sports	2,397,200	2,397,200	—	— %			
Other	230,158	230,158	—	— %			
Real Estate Rental	—	—	—	— %			
Vending	—	—	—	— %			
Designated Funds	—	—	—	— %			
Other	4,582,676	4,582,676	—	— %			
Total Transfers Out	\$ 48,586,744	\$ 48,970,008	\$ 383,264	0.79 %			
Total Budgeted Expenditures & Transfers Out	\$ 201,632,820	\$ 219,689,976	\$ 18,057,156	8.96 %			

Texas State University
Final Budget Adjustments Fiscal Year 2025

Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Bus Fee	\$ 2,467,000	\$1.1M recognition of revenue; \$1.3M use of reserves for shuttle services
2	Dining	\$ 2,300,000	\$2.3M increase in estimated income
3	Parking	\$ 3,152,020	\$3M use of reserves for Thorpe Lane project
4	Athletics	\$ 6,794,875	\$5.1M transfer recognition for SBC exit; \$1.1M transfer recognition for expenses; \$490K Transfer from debt service to cover other expenses
5	Other	\$ 1,700,658	\$450K use of reserves for acquisition of real property and IT infrastructure refresh; \$334K use of reserves for projects roof project and other misc. auxiliary property repair projects; \$100K use of reserves for hotel conference center; \$158K use of reserves for Kerby Lane HVAC repair; \$166K use of reserves for LBJSC renovation; \$271K use of reserves for Health Center Clinic HVAC Refurbish; \$80K use of reserves Dramatics; \$35K ID Services use of reserves for operating; \$42K use of reserves for Student Center Retail for operating
6	Athletics	\$ (490,299)	Transfer out of debt service to cover other expenses
7	Parking and Public Safety	\$ 873,563	\$873K use of reserves for debt service

Lamar Institute of Technology
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note	
Instruction Support	\$ 16,905,836	\$ 16,905,836	\$ —	— %	—	— %
Research / Organized Research	—	—	—	—	—	— %
Public Service	174,448	174,448	—	—	—	— %
Academic Support	957,930	957,930	—	—	—	— %
Student Service Support	2,140,447	2,140,447	—	—	—	— %
Institutional Support	7,821,004	7,821,004	—	—	—	— %
Plant Support	2,084,406	2,084,406	—	—	—	— %
Scholarships & Fellowships	—	—	—	—	—	— %
Total Expenditures	\$ 30,084,071	\$ 30,084,071	\$ —	— %	—	— %
Transfers Out						
TPEG	\$ 400,000	\$ 400,000	\$ —	— %	—	— %
CCAP Debt Service	4,229,750	4,229,750	—	—	—	— %
HEF - Debt Service	—	—	—	—	—	— %
HEF - Plant	4,760,939	4,760,939	—	—	—	— %
Other	—	—	—	—	—	— %
Total Transfers Out	\$ 9,390,689	\$ 9,390,689	\$ —	— %	—	— %
Total Budgeted Expenditures & Transfers Out	\$ 39,474,760	\$ 39,474,760	\$ —	— %	—	— %

Lamar Institute of Technology
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 2,012,988	\$ 2,012,988	\$ —	— %		
Research / Organized Research	—	—	—	— %		
Public Service	85,000	85,000	—	— %		
Academic Support	515,072	515,072	—	— %		
Student Support	178,000	178,000	—	— %		
Institutional Support	2,412,031	2,412,031	—	— %		
Plant Support	750,000	750,000	—	— %		
Scholarships & Fellowships	—	—	—	— %		
Total Expenditures	\$ 5,953,091	\$ 5,953,091	\$ —	— %		
 Transfers Out						
System Assessment	\$ 309,944	\$ 309,944	\$ —	— %		
Debt Service	—	—	—	— %		
E&G	—	—	—	— %		
Auxiliary	—	—	—	— %		
Other	207,114	207,114	—	— %		
Total Transfers Out	\$ 517,058	\$ 517,058	\$ —	— %		
 Total Budgeted Expenditures & Transfers Out	\$ 6,470,149	\$ 6,470,149	\$ —	— %		

Lamar Institute of Technology
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance		
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note		
Athletic Fee	\$ —	\$ —	\$ —	— %	— %		
Medical Service Fee	\$ —	\$ —	\$ —	— %	— %		
Student Service Fee	\$ 330,401	\$ 330,401	\$ —	— %	— %		
Recreational Sport Fee	\$ —	\$ —	\$ —	— %	— %		
Student Center Fee	\$ 120,085	\$ 120,085	\$ —	— %	— %		
Student Bus Fee	\$ —	\$ —	\$ —	— %	— %		
ID Card Fee	\$ —	\$ —	\$ —	— %	— %		
Total Fee Based Expenditures	\$ 450,486	\$ 450,486	\$ —	— %	— %		
Housing	\$ —	\$ —	\$ —	— %	— %		
Dining	\$ —	\$ —	\$ —	— %	— %		
Parking	\$ 48,263	\$ 48,263	\$ —	— %	— %		
Athletics	\$ —	\$ —	\$ —	— %	— %		
Bookstore	\$ —	\$ —	\$ —	— %	— %		
Other	\$ 610	\$ 610	\$ —	— %	— %		
Total Sales & Services Based Expenditures	\$ 48,873	\$ 48,873	\$ —	— %	— %		
Transfers Out							
Debt Service							
Medical Service	\$ —	\$ —	\$ —	— %	— %		
Athletics	\$ —	\$ —	\$ —	— %	— %		
Student Center	\$ —	\$ —	\$ —	— %	— %		
Student Service	\$ —	\$ —	\$ —	— %	— %		
Housing	\$ —	\$ —	\$ —	— %	— %		
Dining	\$ —	\$ —	\$ —	— %	— %		
Parking and Public Safety	\$ —	\$ —	\$ —	— %	— %		
Recreational Sports	\$ —	\$ —	\$ —	— %	— %		
Other	\$ —	\$ —	\$ —	— %	— %		
Real Estate Rental	\$ —	\$ —	\$ —	— %	— %		
Vending	\$ —	\$ —	\$ —	— %	— %		
Designated Funds	\$ —	\$ —	\$ —	— %	— %		
Other	\$ —	\$ —	\$ —	— %	— %		
Total Transfers Out	\$ —	\$ —	\$ —	— %	— %		
Total Budgeted Expenditures & Transfers Out	\$ 499,359	\$ 499,359	\$ —	— %	— %		

Lamar State College Orange
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 7,313,925	\$ 7,253,086	\$ (60,839)	(0.83)%		
Research / Organized Research	—	—	—	— %		
Public Service	649,681	637,281	(12,400)	(1.91)%		
Academic Support	3,393,307	3,350,464	(42,843)	(1.26)%		
Student Service Support	1,842,548	1,811,908	(30,640)	(1.66)%		
Institutional Support	3,335,282	3,371,483	36,201	1.09 %		
Plant Support	2,438,010	7,060,229	4,622,219	189.59 %		1
Scholarships & Fellowships	—	2,510	2,510	100.00 %		
Total Expenditures	\$ 18,972,753	\$ 23,486,961	\$ 4,514,208	23.79 %		
 Transfers Out						
TPEG	\$ 300,750	\$ 300,750	\$ —	— %		
CCAP Debt Service	4,261,500	4,261,500	—	— %		
HEF - Debt Service	231,000	231,000	—	— %		
HEF - Plant	748,956	748,956	—	— %		
Other	—	—	—	— %		
Total Transfers Out	\$ 5,542,206	\$ 5,542,206	\$ —	— %		
 Total Budgeted Expenditures & Transfers Out	\$ 24,514,959	\$ 29,029,167	\$ 4,514,208	18.41 %		

**Lamar State College Orange
Final Budget Adjustments Fiscal Year 2025**

**Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 4,622,219	Budget was added for new Welcome Center/Church

Lamar State College Orange
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT			
Instruction Support	\$ 743,015	\$ 769,824	\$ 26,809	3.61 %			
Research / Organized Research	—	—	—	— %			
Public Service	353,043	370,773	17,730	5.02 %			
Academic Support	866,834	866,834	—	— %			
Student Support	451,892	527,892	76,000	16.82 %			
Institutional Support	1,448,361	1,570,630	122,269	8.44 %			
Plant Support	228,100	1,008,100	780,000	341.96 %			1
Scholarships & Fellowships	1,496,675	1,496,675	—	— %			
Total Expenditures	\$ 5,587,920	\$ 6,610,728	\$ 1,022,808	18.30 %			
 Transfers Out							
System Assessment	\$ 248,108	\$ 248,108	\$ —	— %			
Debt Service	341,963	341,963	—	— %			
E&G	—	—	—	— %			
Auxiliary	—	—	—	— %			
Other	240,000	240,000	—	— %			
Total Transfers Out	\$ 830,071	\$ 830,071	\$ —	— %			
 Total Budgeted Expenditures & Transfers Out	\$ 6,417,991	\$ 7,440,799	\$ 1,022,808	15.94 %			

**Lamar State College Orange
Final Budget Adjustments Fiscal Year 2025**

**Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 780,000	Lumberton Cosmetology Project

Lamar State College Orange
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance		
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	Note
Athletic Fee	\$ —	\$ —	\$ —	— %	
Medical Service Fee	\$ —	\$ —	\$ —	— %	
Student Service Fee	\$ 158,600	\$ 159,600	\$ 1,000	0.63 %	
Recreational Sport Fee	\$ —	\$ —	\$ —	— %	
Student Center Fee	\$ 46,100	\$ 689,855	\$ 643,755	1396.43 %	1
Student Bus Fee	\$ —	\$ —	\$ —	— %	
ID Card Fee	\$ 1,250	\$ 10,250	\$ 9,000	720.00 %	
Total Fee Based Expenditures	\$ 205,950	\$ 859,705	\$ 653,755	317.43 %	
Housing	\$ —	\$ —	\$ —	— %	
Dining	\$ 152,324	\$ 195,324	\$ 43,000	28.23 %	
Parking	\$ —	\$ —	\$ —	— %	
Athletics	\$ —	\$ —	\$ —	— %	
Bookstore	\$ —	\$ —	\$ —	— %	
Other	\$ 7,500	\$ 56,557	\$ 49,057	654.10 %	
Total Sales & Services Based Expenditures	\$ 159,824	\$ 251,881	\$ 92,057	57.60 %	
Transfers Out					
Debt Service					
Medical Service	\$ —	\$ —	\$ —	— %	
Athletics	\$ —	\$ —	\$ —	— %	
Student Center	\$ —	\$ —	\$ —	— %	
Student Service	\$ —	\$ —	\$ —	— %	
Housing	\$ —	\$ —	\$ —	— %	
Dining	\$ —	\$ —	\$ —	— %	
Parking and Public Safety	\$ —	\$ —	\$ —	— %	
Recreational Sports	\$ —	\$ —	\$ —	— %	
Other	\$ —	\$ —	\$ —	— %	
Real Estate Rental	\$ —	\$ —	\$ —	— %	
Vending	\$ —	\$ —	\$ —	— %	
Designated Funds	\$ —	\$ —	\$ —	— %	
Other	\$ 32,366	\$ 32,366	\$ —	— %	
Total Transfers Out	\$ 32,366	\$ 32,366	\$ —	— %	
Total Budgeted Expenditures & Transfers Out	\$ 398,140	\$ 1,143,952	\$ 745,812	187.32 %	

**Lamar State College Orange
Final Budget Adjustments Fiscal Year 2025**

**Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Center Fee	\$ 643,755	The Student Center is receiving several renovations.

Lamar State College Port Arthur
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 8,676,113	\$ 8,986,235	\$ 310,122	3.57 %		
Research / Organized Research	—	—	—	— %		
Public Service	189,382	185,463	(3,919)	(2.07)%		
Academic Support	5,037,183	5,071,061	33,878	0.67 %		
Student Service Support	1,414,547	1,418,934	4,387	0.31 %		
Institutional Support	5,177,673	5,214,234	36,561	0.71 %		
Plant Support	3,755,232	3,954,488	199,256	5.31 %		
Scholarships & Fellowships	—	—	—	— %		
Total Expenditures	\$ 24,250,130	\$ 24,830,415	\$ 580,285	2.39 %		
Transfers Out						
TPEG	\$ 267,000	\$ 267,000	\$ —	— %		
CCAP Debt Service	4,005,000	4,005,000	—	— %		
HEF - Debt Service	—	—	—	— %		
HEF - Plant	1,003,799	1,132,869	129,070	12.86 %		
Other	—	—	—	— %		
Total Transfers Out	\$ 5,275,799	\$ 5,404,869	\$ 129,070	2.45 %		
Total Budgeted Expenditures & Transfers Out	\$ 29,525,929	\$ 30,235,284	\$ 709,355	2.40 %		

Lamar State College Port Arthur
Final Budget Adjustments Fiscal Year 2025

Table B2
Designated Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ 1,253,906	\$ 1,363,912	\$ 110,006	8.77 %		
Research / Organized Research	—	—	—	— %		
Public Service	—	—	—	— %		
Academic Support	369,565	390,719	21,154	5.72 %		
Student Support	162,488	161,065	(1,423)	(0.88)%		
Institutional Support	1,725,662	1,759,592	33,930	1.97 %		
Plant Support	135,000	244,036	109,036	80.77 %		
Scholarships & Fellowships	520,098	520,098	—	— %		
Total Expenditures	\$ 4,166,719	\$ 4,439,422	\$ 272,703	6.54 %		
 Transfers Out						
System Assessment	\$ 272,206	\$ 272,206	\$ —	— %		
Debt Service	134,200	134,200	—	— %		
E&G	—	—	—	— %		
Auxiliary	1,177,923	1,177,923	—	— %		
Other	—	—	—	— %		
Total Transfers Out	\$ 1,584,329	\$ 1,584,329	\$ —	— %		
 Total Budgeted Expenditures & Transfers Out	\$ 5,751,048	\$ 6,023,751	\$ 272,703	4.74 %		

Lamar State College Port Arthur
Final Budget Adjustments Fiscal Year 2025

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2025		FY 2025		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT			
Athletic Fee	\$ 816,315	\$ 819,724	\$ 3,409	0.42 %			
Medical Service Fee	—	—	—	— %			
Student Service Fee	155,390	155,390	—	— %			
Recreational Sport Fee	117,975	117,975	—	— %			
Student Center Fee	25,000	25,000	—	— %			
Student Bus Fee	—	—	—	— %			
ID Card Fee	16,650	17,832	1,182	7.10 %			
Total Fee Based Expenditures	\$ 1,131,330	\$ 1,135,921	\$ 4,591	0.41 %			
 Housing	 \$ —	 \$ 211,836	 \$ 211,836	 100.00 %			1
Dining	382,846	391,395	8,549	2.23 %			
Parking	71,540	72,375	835	1.17 %			
Athletics	—	—	—	— %			
Bookstore	—	—	—	— %			
Other	9,390	9,390	—	— %			
Total Sales & Services Based Expenditures	\$ 463,776	\$ 684,996	\$ 221,220	47.70 %			
 Transfers Out							
Debt Service							
Medical Service	\$ —	\$ —	\$ —	— %			
Athletics	—	—	—	— %			
Student Center	—	—	—	— %			
Student Service	—	—	—	— %			
Housing	—	—	—	— %			
Dining	—	—	—	— %			
Parking and Public Safety	—	—	—	— %			
Recreational Sports	—	—	—	— %			
Other	—	—	—	— %			
Real Estate Rental	—	—	—	— %			
Vending	—	—	—	— %			
Designated Funds	—	—	—	— %			
Other	117,100	—	(117,100)	(100.00)%			
Total Transfers Out	\$ 117,100	\$ —	\$ (117,100)	(100.00)%			
 Total Budgeted Expenditures & Transfers Out	\$ 1,712,206	\$ 1,820,917	\$ 108,711	6.35 %			

**Lamar State College Port Arthur
Final Budget Adjustments Fiscal Year 2025**

**Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Housing	\$ 211,836	The increase in Auxiliary Housing reflects the planned acquisition of Seahawk Landing and the related operational expenses.

System Administration
Final Budget Adjustments Fiscal Year 2025

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2025	FY 2025	Variance			Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT		
Instruction Support	\$ —	\$ —	\$ —	—	— %	
Research / Organized Research	—	—	—	—	— %	
Public Service	—	—	—	—	— %	
Academic Support	—	—	—	—	— %	
Student Service Support	—	—	—	—	— %	
Institutional Support	14,467,657	14,467,657	—	—	— %	
Plant Support	—	—	—	—	— %	
Scholarships & Fellowships	—	—	—	—	— %	
Total Expenditures	\$ 14,467,657	\$ 14,467,657	\$ —	— %		
Transfers Out						
TPEG	\$ —	\$ —	\$ —	—	— %	
CCAP Debt Service	980,000	980,000	—	—	— %	
HEF - Debt Service	—	—	—	—	— %	
HEF - Plant	—	—	—	—	— %	
Other	327,600	327,600	—	—	— %	
Total Transfers Out	\$ 1,307,600	\$ 1,307,600	\$ —	— %		
Total Budgeted Expenditures & Transfers Out	\$ 15,775,257	\$ 15,775,257	\$ —	— %		

TSUS: INFORMATIONAL: Quarterly Investment Reports

In compliance with state law, the most recent Quarterly Investment Reports have been uploaded onto the TSUS Treasury webpage.

<https://www.tsus.edu/offices/finance/treasury.html>

Lamar University Foundation, Inc.
Annual Report to the Board of Regents

Purpose:

The Lamar University Foundation is a non-profit corporation formed exclusively for charitable, educational, and scientific purposes. The Foundation is organized and operated to receive, hold, invest, reinvest, and administer assets solely for the benefit of Lamar University. Under the control and direction of the Board of Trustees, the Foundation oversees the management and expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff, and students, and for the establishment and maintenance of facilities and laboratories to be used by the University, and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations and gifts of money and property. The Lamar University Foundation manages the investments and serves as trustee of the endowed gifts, funds and other private assets contributed to benefit Lamar University. All assets are managed to meet current and future needs of the University and the Foundation.

Effective September 1, 2025

Officers:

Terry Garth, Chairman of the Board
Larry Norwood '73, Vice Chairman of the Board
Mike Jenkins '72, Treasurer
Rena Clark '84, Secretary

Trustees:

Jared Boudreaux '98	Clayton Lau '69
Michael L. Burrow	Catherine Long
Yolanda Conyers '89	Becky Mason '71
Jerry Dearing	Pat Parsons '71
Vernon Durden '04	Lori Ryerkerk-Griffith
Phillip E. Fuller '81	Don Shaver '76
Ann Die Hasselmo '66	Fred Vernon II '12
Gisela Houseman	Joe Vernon '71
Carmen Jordan '90	

Honorary Trustees:

Bill Mitchell '58

Financial Information as of August 31, 2025:

Assets:	\$162,254,364
Income/Contributions:	\$19,370,080
Expenditures:	\$6,002,059

**ANNUAL
FINANCIAL
REPORT**

for the period ended August 31, 2025

SAM HOUSTON UNIVERSITY FOUNDATION
Huntsville, Texas

**UNAUDITED
ANNUAL FINANCIAL REPORT**

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**UNAUDITED
ANNUAL FINANCIAL REPORT**

**BOARD OF TRUSTEES
SAM HOUSTON UNIVERSITY FOUNDATION**

August 31, 2025

OFFICERS

Russell S. Molina	President
Joel R. Michael	Vice President
Ferne S. Frosch	Treasurer
Charles W. Jones III	Secretary

TRUSTEES

E. Brooke Beierle	Christopher L. Tritico
John M. Hoyt, Jr.	DeAnn Thigpen
Mia D. Gradney	Ryan Weber
Brian J. Starr	

Sam Houston University Foundation
Statement of Financial Position
As of August 31, 2025

	FY 2025 YEAR END	FY 2024 YEAR END
<u>Cash & Cash Equivalents</u>		
Cash - 1st Rate Account FNB	\$ 351,218.57	\$ 331,081.15
Money Market - Invesco	1,892.19	1,834.34
<u>Investments</u>		
Schwab	2,944,940.97	2,277,423.39
SHSU Investment Pool	4,782,408.00	4,232,089.35
<u>Investments - Partnerships</u>		
Enterprise Prods Partners L Com	77,136.00	70,416.00
Kinder Morgan Energy Partner LTD Partner	53,825.10	43,032.15
<u>SHSU Agency Accounts</u>	729,558.02	751,818.03
<u>Receivables</u>		
Short-Term - Video Scoreboard	97,003.30	247,003.30
Long-Term - President's Residence	637,328.68	637,328.68
<u>Mineral Rights</u>		
Foster Property - Walker County	1.00	1.00
Adams/Lundy Property - Houston County	1.00	1.00
Gibbs Ranch - Walker County	1.00	1.00
<u>Fixed Assets</u>		
Pope Ranch - Edwards County	2,269,509.00	2,269,509.00
3 River Lots - Edwards County	152,835.00	152,835.00
Total Assets	\$ 12,097,657.83	\$ 11,014,373.39
<u>Liabilities</u>		
Short-Term Payable- SHSU Smith Hutson Scholarship	\$ -	\$ 36,000.00
Short-Term Payable- President's Residence	175,000.00	175,000.00
Short- Term Payable - Video Scoreboard	100,000.00	300,000.00
Long-Term Payable - President's Residence	745,000.00	825,000.00
Total Liabilities	\$ 1,020,000.00	\$ 1,336,000.00
<u>Net Assets</u>		
Unrestricted	\$ 1,252,895.06	\$ 993,007.84
Restricted (land until 2029)	2,422,344.00	2,422,344.00
Restricted (Endowments)	7,402,418.77	6,263,021.55
Total Net Assets	\$ 11,077,657.83	\$ 9,678,373.39
Total Liabilities & Net Assets	\$ 12,097,657.83	\$ 11,014,373.39

Sam Houston University Foundation
Statement of Activities
For the Period Ended August 31, 2025

<u>Revenue</u>	FY 2025 YEAR END	FY 2024 YEAR END
Interest Income	\$ 6,350.14	\$ 12,257.16
Dividends	7,468.69	7,306.21
Oil & Gas Royalties	3,784.07	3,231.40
Endowment Gifts	27,000.00	791,308.34
Other Gifts	480,181.41	208,936.30
Gifts in Kind	-	2,422,344.00
Unrealized Gain (Loss) Unrestricted	82,243.33	50,173.69
Unrealized Gain (Loss) Restricted	914,232.95	822,669.32
Realized Gain (Loss) Unrestricted	19,857.33	17,143.32
Realized Gain (Loss) Restricted	314,842.85	311,823.41
SHSU Agency Interest Income	29,455.42	34,118.11
SHSU Pooled Investment Income	16,107.99	6,523.54
Total Revenue	\$ 1,901,524.18	\$ 4,687,834.80
<u>Expenditures</u>		
Operations	\$ 2,604.93	\$ 66.00
Taxes	1,350.00	1,308.80
FNB Trust Fee	281.73	202.19
SHSU Scholarship Pass Through Support	278,553.01	196,777.08
SHSU Scholarship Support	96,678.57	152,789.99
SHSU Program Support	122,771.50	110,659.22
Total Expenditures	\$ 502,239.74	\$ 461,803.28
Net Income (Deficit)	\$ 1,399,284.44	\$ 4,226,031.52
Net Assets Prior Year	\$ 9,678,373.39	\$ 5,452,341.87
Net Assets at Beginning of Year	\$ 9,678,373.39	\$ 5,452,341.87
Net Assets as of August 31, 2025	<u>\$ 11,077,657.83</u>	<u>\$ 9,678,373.39</u>

Sam Houston University Foundation
Schedule of Endowments
As of August 31, 2025

Endowment Name	Corpus as of August 31, 2025	September 1, 2024 Beginning Balance	FY 2025 Gifts	Withdrawals	Reinvested Income	Unrealized Gain (Loss)	August 31, 2025 Ending Balance
Smith- Hutson Scholarship Quasi Endowment	\$ 3,053,500.00	\$ 2,277,423.39		\$ (20,000.00)	\$ 121,415.18	\$ 566,102.40	\$ 2,944,940.97
Nancy Lundgren Hoyt Memorial Scholarship Endowment	50,000.00	110,652.74		(4,010.87)	5,267.60	9,480.61	\$ 121,390.08
N. Reed Clark Memorial Scholarship Endowment	172,130.00	188,699.76		(6,178.04)	9,015.70	16,226.43	\$ 207,763.85
John Gayle Winkelmann Scholarship Endowment	36,000.00	50,713.77		(1,632.51)	2,424.38	4,363.39	\$ 55,869.03
B.F. Slayton Scholarship Endowment	25,000.00	27,238.99		(987.34)	1,296.71	2,333.81	\$ 29,882.17
Robert L. and Ruverne F. Dunning Scholarship Endowment	25,100.00	27,354.73		(991.54)	1,302.22	2,343.72	\$ 30,009.13
Sharon A. Lynch Graduate Fellowship Endowment	28,325.00	31,226.97		(1,087.12)	1,488.76	2,679.47	\$ 34,308.08
Dr. Tracy L. Steele History Scholarship Endowment	35,000.00	38,134.58		(1,382.28)	1,815.39	3,267.33	\$ 41,835.03
Ethel Nicholson Scholarship in Memory of James D. Bozeman , Jr. Endowment	166,803.54	181,742.39	25,000.00	(6,587.69)	9,886.68	17,794.02	\$ 227,835.40
Sue Walker Rogers Nursing Scholarship Endowment	100,000.00	108,955.98		(3,949.37)	5,186.82	9,335.23	\$ 119,528.65
Jeff Rohde Memorial Scholarship Endowment	125,000.00	139,555.93		(5,058.54)	6,643.52	11,957.00	\$ 153,097.91
Nancy L. and Michael J. Czerwinski Dream With Me Scholarship Endowment	37,100.00	42,216.35		(1,477.16)	2,012.32	3,621.77	\$ 46,373.28
Emmett Solomon Internship Scholarship Endowment	30,364.14	33,820.17	2,000.00	(1,225.33)	1,708.82	3,075.53	\$ 39,379.20
Gordon Brown Scholarship Endowment	26,050.00	29,738.43		(1,077.94)	1,415.69	2,547.96	\$ 32,624.14
Kenneth Wren Memorial Scholarship Endowment	80,000.00	87,504.13		(3,171.80)	4,165.61	7,497.26	\$ 95,995.20
Dr. Herb and Laura Schumann Ag Education Scholarship Endowment	110,000.00	123,461.01		(4,474.52)	5,877.35	10,578.06	\$ 135,441.90
David W. Crews Criminal Justice Scholarship Endowment	42,500.00	47,068.92		(1,638.93)	2,244.02	4,038.79	\$ 51,712.80
A.J. and Lynn Amato College of Business Administration Scholarship Endowment	50,000.00	58,624.77		(2,125.00)	2,790.82	5,022.91	\$ 64,313.50
Jo R. Wilson Williams Scholarship Endowment	25,000.00	29,312.37		(1,062.50)	1,395.41	2,511.45	\$ 32,156.74
Oscar Lee "Corky" Thorne, Jr. Scholarship Endowment	25,000.00	29,312.37		(1,062.50)	1,395.41	2,511.45	\$ 32,156.74
Oscar Lee Thorne, Sr. Scholarship Endowment	25,000.00	29,312.37		(1,062.50)	1,395.41	2,511.45	\$ 32,156.74
Alvin Lockhart Bass Trombone Memorial Scholarship Endowment	178,268.80	212,505.03		(5,178.10)	10,240.95	18,431.64	\$ 235,999.52
Ram Lal Seekri Scholarship Endowment	25,000.00	29,312.37		(1,062.50)	1,395.41	2,511.45	\$ 32,156.74
Dana Steigerwald Accounting Scholarship Endowment	201,172.14	235,873.35		(8,549.80)	11,228.69	20,209.37	\$ 258,761.62
Tom and Patsy Freeman President's Discretionary Endowment	31,938.18	36,480.06		(1,138.63)	1,745.70	3,141.90	\$ 40,229.04
William (Al) and Elizabeth Rampmeier Endowed Scholarship	25,000.00	28,609.86		(963.49)	1,365.61	2,457.81	\$ 31,469.79
The Patricia A. and Jim Grossie Trust	1,057,438.00	1,214,316.88		(29,542.58)	58,522.16	105,328.03	\$ 1,348,624.49
Jack and Dorothy Pope Endowment	716,601.36	813,853.85		-	40,200.51	72,352.71	\$ 926,407.07
	\$ 6,503,291.16	\$ 6,263,021.55	\$ 27,000.00	\$ (116,678.57)	\$ 314,842.85	\$ 914,232.95	\$ 7,402,418.77

Sam Houston University Foundation
Schedule of Endowments
As of August 31, 2024

Endowment Name	Corpus as of August 31, 2024	September 1, 2023 Beginning Balance	FY 2024 Gifts	Withdrawals	Reinvested Income	Unrealized Gain (Loss)	August 31, 2024 Ending Balance
Smith- Hutson Scholarship Quasi Endowment	\$ 3,123,500.00	\$ 1,813,194.66		\$ (194,000.00)	\$ 119,507.82	\$ 538,720.91	\$ 2,277,423.39
Nancy Lundgren Hoyt Memorial Scholarship Endowment	50,000.00	101,521.86		(4,091.71)	5,339.29	7,883.30	\$ 110,652.74
N. Reed Clark Memorial Scholarship Endowment	172,130.00	147,078.66	25,000.00	(5,927.81)	9,105.26	13,443.65	\$ 188,699.76
John Gayle Winkelmann Scholarship Endowment	36,000.00	41,094.24	5,000.00	(1,440.57)	2,447.07	3,613.03	\$ 50,713.77
B.F. Slayton Scholarship Endowment	25,000.00	24,991.28		(1,007.24)	1,314.35	1,940.60	\$ 27,238.99
Robert L. and Ruverne F. Dunning Scholarship Endowment	25,100.00	25,097.46		(1,011.52)	1,319.94	1,948.85	\$ 27,354.73
Sharon A. Lynch Graduate Fellowship Endowment	28,325.00	28,487.04		(991.57)	1,506.78	2,224.72	\$ 31,226.97
Dr. Tracy L. Steele History Scholarship Endowment	35,000.00	34,987.78		(1,410.14)	1,840.09	2,716.85	\$ 38,134.58
Ethel Nicholson Scholarship in Memory of James D. Bozeman , Jr. Endowment	166,803.54	166,745.31		(6,720.45)	8,769.55	12,947.98	\$ 181,742.39
Sue Walker Rogers Nursing Scholarship Endowment	100,000.00	99,965.11		(4,028.96)	5,257.41	7,762.42	\$ 108,955.98
Jeff Rohde Memorial Scholarship Endowment	125,000.00	128,040.00		(5,160.48)	6,733.94	9,942.47	\$ 139,555.93
Nancy L. and Michael J. Czerwinski Dream With Me Scholarship Endowment	37,100.00	36,646.63	2,000.00	(1,474.98)	2,037.05	3,007.65	\$ 42,216.35
Emmett Solomon Internship Scholarship Endowment	30,364.14	31,008.19		(1,229.40)	1,631.91	2,409.47	\$ 33,820.17
Gordon Brown Scholarship Endowment	26,050.00	27,284.46		(1,099.66)	1,434.96	2,118.67	\$ 29,738.43
Kenneth Wren Memorial Scholarship Endowment	80,000.00	80,283.44		(3,235.72)	4,222.30	6,234.11	\$ 87,504.13
Dr. Herb and Laura Schumann Ag Education Scholarship Endowment	110,000.00	113,262.67		(4,554.79)	5,957.32	8,795.81	\$ 123,461.01
David W. Crews Criminal Justice Scholarship Endowment	42,500.00	40,543.49	2,500.00	(1,599.13)	2,271.20	3,353.36	\$ 47,068.92
A.J. and Lynn Amato College of Business Administration Scholarship Endowment	50,000.00	53,787.15		(2,167.82)	2,828.80	4,176.64	\$ 58,624.77
Jo R. Wilson Williams Scholarship Endowment	25,000.00	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Oscar Lee "Corky" Thorne, Jr. Scholarship Endowment	25,000.00	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Oscar Lee Thorne, Sr. Scholarship Endowment	25,000.00	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Alvin Lockhart Bass Trombone Memorial Scholarship Endowment	178,268.80	156,757.91	33,268.80	(2,915.24)	10,253.93	15,139.63	\$ 212,505.03
Ram Lal Seekri Scholarship Endowment	25,000.00	26,893.56		(1,083.91)	1,414.40	2,088.32	\$ 29,312.37
Dana Steigerwald Accounting Scholarship Endowment	201,172.14	216,409.47		(8,722.10)	11,381.51	16,804.47	\$ 235,873.35
Tom and Patsy Freeman President's Discretionary Endowment	31,938.18	26,240.23	6,938.18	(1,057.58)	1,760.26	2,598.97	\$ 36,480.06
William (Al) and Elizabeth Rampmeier Endowed Scholarship	25,000.00	26,021.12		(830.02)	1,380.50	2,038.26	\$ 28,609.86
The Patricia A. and Jim Grossie Trust	1,057,438.00	1,069,210.58		-	58,593.98	86,512.32	\$ 1,214,316.88
Jack and Dorothy Pope Endowment	716,601.36	-	716,601.36	-	39,270.59	57,981.90	\$ 813,853.85
	\$ 6,573,291.16	\$ 4,596,233.01	\$ 791,308.34	\$ (259,012.53)	\$ 311,823.41	\$ 822,669.32	\$ 6,263,021.55

Sul Ross State University Support Organization
(Sul Ross State University Foundation)

Annual Report to the Board of Regents

Purpose:

The Sul Ross State University Support Organization is a non-profit corporation created in September 2003 exclusively for charitable, educational and scientific purposes in support of Sul Ross State University's programs and activities. These purposes include but are not limited to: a) raising funds to support the mission and programs of Sul Ross State University; b) promoting Sul Ross State University as it fosters and enhances higher education opportunities in its service region; c) providing funds in support of the operations, projects and programs of Sul Ross State University; d) assisting Sul Ross State University in any other endeavors as the Board may deem appropriate.

Board of Directors:

Rick Stephens, Chair (Alpine, Tx)
Phillip Carey, Treasurer (Alpine, Tx)
Casey Beasley (Austin, Tx)
Grant Harpold (Houston, Tx)
Humberto "Beto" Hinojosa (Odern, Tx)
Dennis Murphree (Houston, Tx)
Monica Quiroga (Mississippi)
Mickey Rogers (Lubbock, Tx)
Jaime Velasco (Midland, Tx)
Robert Wagnon (Uvalde, Tx)

Financial Information as of August, 31, 2025

Assets:	\$848,736.75
Income:	\$595,617.25
Expenditures (includes transfer to the University):	\$337,856.06

Summary of Activities:

The Board met 6 times this past fiscal year. The most recent meeting was August 14, 2025. During this past year the Foundation Board used the strategic plan to guide its actions:

1. Four Key Strategic Plan Objectives:
 1. Ensure board membership includes broad representation across the stakeholder community that supports Sul Ross and has a strong governance process.
 2. Maintenance of an open and engaging relationship with Sul Ross leadership.
 3. Develop and implement a Foundation fundraising plan.
 4. Develop relationships/partnerships with other organizations who support Sul Ross so that action of the respective organizations are synergistic in fundraising.
2. Other Actions Completed During this Fiscal Year:
 1. Worked closely with SRSU President, VP for Advancement and key department leaders to ensure alignment and support of University objectives.
 2. Sponsored the Josh Abbott Band Concert at Sul Ross Gallego Center to raise funds for the Sul Ross State University athletic program
 3. Received a grant from the Hector and Gloria Lopez Foundation to support up to 15 students aimed at ensuring student success and no debt on graduation
 4. Met with several donor prospects to support funding prospects and proposals.

Texas State University Alumni Association
Annual Report to the Board of Regents

Purpose

The Texas State Alumni Association's (Association) vision is to connect Bobcats to serve, strengthen, support, and celebrate Texas State University by creating a community of alumni, students, and friends with a commitment to invest in the future of Texas State. The Association conducts programs and activities to create student engagement, heighten alumni affinity and connections, develop alumni leaders, and increase overall philanthropic support for Texas State.

Membership

Membership in the Texas State Alumni Association is open to all graduates and former students of the University. Forever Bobcats, the Association's giving society, launched in 2019. As of August 31, 2025, there were 3,196 Forever Bobcats members. The Alumni Association is a 501(C)3 governed by a volunteer Board of Directors and operates as a non-profit corporation organized under the Texas Non-Profit Corporation Act with a memorandum of understanding with Texas State University whereby the University recognizes the Association as the principal organization charged with responsibility for alumni engagement.

Board of Directors Executive Committee

President – Larry Gaddes, Round Rock
President Elect – Nicholas Costilla, San Marcos
Young Alumni Representative – Nathan McDaniel, Austin
Treasurer – Jason Dixon, San Marcos
Immediate Past President – Debby McCullough, Austin
Executive Director – Kristi Troxel, San Marcos

Financial Report

The efforts and funds of the Texas State University Alumni Association are dedicated to Texas State University, and are used to provide student scholarships, campus support, and supports alumni engagement activities.

During the University's FY25, (as of August 31, 2025), the Association awarded \$26,615 in student scholarships.

As of August 31, 2025, Texas State University held \$204,222 in deposits on behalf of the Association, including \$197,498 in Agency funds. Agency funds are assets not owned by the University, but held in custodianship, to be used or withdrawn by depositors at will. Agency fund resources, including those of the Association, are reflected in the University's financial records as cash and cash equivalents with a corresponding liability to the depositing organizations.

Current Assets

Cash and Cash Equivalents - Off Campus	\$66,655
Cash and Cash Equivalents - Held by University	<u>\$204,222</u>
Total Current Assets	\$270,877

Investments

Certificate of Deposit	\$100,000
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Marketable Equities	\$2,125,553
Marketable Debt Securities	<u>\$993,496</u>
Total Investments	\$3,219,049
 Total Net Assets	 \$3,489,926

**The investment policy established by the Alumni Association Board of Directors dictates that fifty percent of the endowment is to be invested in fixed income and fifty percent is to be invested in conservative equities. Investment decisions and purchases are handled by Frost Bank Trust Department, San Antonio, Texas.

Texas State University Development Foundation

Annual Report to the Board of Regents

Purpose

The Texas State University Development Foundation (the “Development Foundation”) was formed exclusively for educational and research purposes to manage endowment funds designated for the sole purpose of Texas State University.

Board of Directors

The Directors-At-Large for the Development Foundation fiscal year starting July 1, 2024, and ending June 30, 2025, were:

1. Chris Mitchell, Chair	23. Dauphen Jackson
2. Michal Waechter, Vice Chair	24. Jay Janecek
3. Lee Doughtie, Treasurer	25. Alex Kakhnovets
4. Vilma Luna, Secretary	26. Don Kinnett
5. Brad Nations, Board Development Committee Chair	27. Adam Laubach
6. Andrae Turner, Audit & Finance Committee Chair	28. Christina Luna
7. Steven Harvey, Investment Committee Chair	29. Alan Mann
8. Ronnye Cowell, Past Chair	30. Wesley Melcher
9. Justin Apperson	31. Jonathan Nelson
10. Virginia Barlow	32. J.D. Perez
11. Matt Caire	33. Tony Ridout
12. Jodi Edgar	34. Christian Rundberg
13. Leslie Fossler	35. Kristin Scholer
14. Brian Francis	36. Wanda Sdao
15. Richard Garcia	37. Ernesto Silva
16. Serge Garcia	38. Mabel Simpson
17. Susan Garcia	39. Bruce Smith
18. Bryan Gates	40. Karen Soefje
19. Jay Horn	41. Lance Spruill
20. Pam Huewitt	42. Joey Trevino
21. Carrie Hurt	43. John Turner
22. Steve Ison	44. Jerry Villegas
	45. Bradley Westmoreland
	46. Pamela Wills-Ward

Financial Information

During the fiscal year ending June 30, 2025, the Development Foundation remitted to the University \$2,602,469 for student scholarships and \$2,618,214 for other support. Contributions to the Development Foundation included \$6,885,222 in endowed gifts and \$547,921 in non-endowed restricted gifts. The Development Foundation’s ending net assets as of June 30, 2025, were \$144,122,004.

As of June 30, 2025, the Foundation manages 690 endowments, 39 quasi-endowments, 60 non-endowed accounts, and 16 annuities.

Audit

Atchley & Associates, LLP Certified Public Accountants, audited the statement of financial position as of June 30, 2024. It was determined that the results of the Development Foundation’s operations and changes in net assets, and its cash flow for the year ended June 30, 2024, conformed with generally accepted accounting principles.

****The Development Foundation is currently undergoing its FY 2025 audit. The financial figures provided above are preliminary and unaudited.*

Texas State University Research Foundation

Annual Financial Report

for the period ended October 31, 2025

UNAUDITED
Texas State University Research Foundation

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UNAUDITED
Texas State University Research Foundation

STATEMENT OF NET POSITION

Assets

Unrestricted Cash and Cash Equivalents	249,322.39
Total Assets	\$ 249,322.39

Liabilities

Accounts Payable	139,322.39
Total Liabilities	\$ 139,322.39

Net Position

Beginning Net Position (from FY25 AFR)	(60,250.00)
Unrestricted	-
Total Net Position	\$ 49,750.00

UNAUDITED
Texas State University Research Foundation

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

Revenues and Support

Revenue	292,900.00
Total Revenues and Support	\$ 292,900.00

Expenses:

Contributions to Texas State University	182,900.00
Operating Expenses	428.61
Total Expenses	\$ 182,900.00

Change in Net Assets	\$ 110,000.00
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Net Assets, Beginning of Period	(60,250.00)
Net Assets, End of Period	\$ 49,750.00

The Emmett and Miriam McCoy College of Business Administration Development
Annual Report to the Board of Regents

The Emmett and Miriam McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3 nonprofit corporation that serves exclusively for the benefit of the McCoy College of Business (College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of major gifts to McCoy College.

During fiscal year ending August 31, 2025, the McCoy College of Business Foundation received \$866,989.24 in cash contributions and remitted to the University \$2,386,816.53 for the support of McCoy College in the form of scholarships and fellowships as well as student, faculty, program, and research support.

The Foundation currently manages 165 endowments with a fair market value totaling \$ 85,745,403.36.

The Foundation Board of Directors met quarterly during FY2025 to discuss and oversee the activities of the Foundation. The Foundation pays for its share of operating expenses (including staff salaries, accounting, supplies, and auditing) which totaled 0.3% of assets of the Foundation. Fees for investment management were approximately 0.7% of assets.

Atchley and Associates, LLP audited the Foundation's statement of financial position as of August 31, 2024. It was determined that the results of the Foundation's operations, changes in net assets, and cash flow for the year ended conformed to generally accepted accounting principles.

The Foundation Directors for the fiscal year ending August 31, 2025, were:

Mr. Brian F. McCoy, President, San Marcos, TX
Mr. Matt Edgar, Vice President, Cypress, TX
Ms. Karen Carroll, Treasurer, West Lakeland, MN
Mr. Scott Emerson, Secretary, Wayne, PA
Dr. Phil Davis, Director, Austin, TX
Dr. Andrew McCoy, Director, Holland, MI
Mr. Mark Madrid, Director, Austin, TX
Dr. Anna Turri, Director, San Marcos, TX
Dr. Sanjay Ramchander, McCoy College Dean and Director, Austin, TX
Dr. Kelly Damphousse, University President and Director, San Marcos, TX

Executive Director: Ms. Angela Glode, Austin, TX

Lamar Institute of Technology Foundation

Annual Report to the Board of Regents

Purpose:

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

Board of Directors:

Jerry Vandervoort, President	Crystal Goode	Scott Schwartz
David Thornhill, Vice President	Bill Harrington	Herschel Stagner, Jr.
Mary Ann Reid, Treasurer	Stephanie Harris	Dave Stephens
Eva Geer, Secretary	Judy Honeycutt	Jerry Stumbo
Hester Bell	Gisela Houseman	Jake Tortorice
John Bilbo	Carlos Juarez	Anthony Toups
Paul Blackburn	Mike Kunst	Diego Troncoso
Rod Carroll	Jean McFaddin	Jessica Tubbs
Lee Ann Fuselier	Gary Parsley	Brandon Willis
Daryl Gilbert	J. Hoke Peacock	Clint Wilson

FY25 Financial Information as of August 31, 2025:

Net Assets:	\$ 9,285,512.67
Income/Contributions:	\$ 1,757,080.35
Expenditures:	\$ 555,968.70

Summary of Activities:

The Foundation manages seventy-six (76) endowments. The target asset allocation of the Foundation Portfolio recommended by the Board of Directors is that ten to fifteen percent is to be invested in cash and equivalents, thirty to fifty percent in fixed incomes, and sixty to seventy-five percent in equities. One (1) percent was invested in cash and equivalents, forty-one (41) percent was invested in fixed incomes, and fifty-eight (58) percent was invested in equities.

There are five new endowments for FY25:

Marcus Cooper Scholarship Endowment, Moore Geer Rach for Success Scholarship Endowment, Better Business Bureau Education Foundation Scholarship Endowment, Beaumont Yacht Club Scholarship Endowment, and the Endowed Faculty Program

Lamar State College Orange Foundation
Annual Report to the Board of Regents

Purpose:

Lamar State College Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

Members

Gisela Houseman, Chair	Dr. Mike Shahan
Brandon Fisher, Vice Chair	Dr. Nina Leifeste
Shane Johns, Treasurer	Amy Peevey
Jennifer Burtsfield	Samantha Leifeste
Judge Courtney Arkeen	Stacey Brister
Davis Turner	Cody Cupit

Net Assets: \$7,938,445.76

Summary of Activities:

Brown Estate Lawn Care: \$63,167.50

Lamar State College Port Arthur Foundation
Annual Report to the Board of Regents

Purpose

Lamar State College Port Arthur Foundation, Inc. is a non-profit organization, established in February 2024. It was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations.

The mission of the Lamar State College Port Arthur Foundation is to promote, advance, support, encourage, sponsor, aid, and advocate solely for Lamar State College Port Arthur.

Members

1. Doreen Badeaux	11. Payton Keith, Chair
2. Blaine Caillier	12. Tammy Kotzur
3. Justin Doss	13. Adrienne Lott
4. Deborah Drago	14. Amy Miller, Secretary
5. Taylor Getwood	15. Mary Ann Reid
6. Jimmy Harrison	16. Randy Sonnier
7. Carol Hebert	17. Mary Wickland
8. Roxanne Hellberg	18. Brooke Wilhelm
9. Claire Jackson, Vice Chair	19. Travis Wood
10. Larry Kelley, Treasurer	

As of August 31, 2025:

Net Assets \$284,976.34

Pledges \$1,000,000

Summary of Activities:

The Foundation currently manages five (5) endowed scholarships.

The Texas State University System Foundation, Inc.
Annual Report to the Board of Regents

Purpose:

The Texas State University System Foundation, Inc., is a public nonprofit corporation that provides private financial support to the System and its member institutions. The Foundation is governed by an independent board of directors and provides funding to support an array of programs across the System including: a) scholarships and academic initiatives at TSUS component institutions; b) awards for exceptional faculty, staff, and students; c) System-wide scholarship programs; and d) outreach and education programs benefiting the System.

Board of Directors:

Charlie Amato, Chairman
Ron L. Mitchell
David Montagne
Rossanna Salazar
William F. Scott
Alan L. Tinsley
Donna N. Williams
Brian McCall, Ph.D. (Ex Officio)

Financial Information as of August 31, 2025:

Net Assets:	\$7,612,008
Income FY25:	\$1,620,265
Expenditures FY25:	\$1,273,262

Summary of Activities:

The Texas State University System Foundation, Inc., was established by the Board of Regents in 1977. The Foundation's Board of Directors holds regular meetings once per quarter and may occasionally meet telephonically for special-called meetings to address time-sensitive items. In addition to approving an annual budget to support certain activities and initiatives of TSUS and its component institutions, the Board of Directors also selects the recipients of Regents' Awards given annually to exceptional faculty, students, and staff. The Foundation pays an administrative fee to the System, determined annually, to compensate TSUS for the use of office space, information technology, supplies, and staff time.

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – NOVEMBER 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2025

Report	Recommendations	Management's Most Current Response	Status (*)
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(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY			
Non-IT Managed Medicat Application User Access Audit, August 2025	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network. (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is: In Progress, with implementation dates of October 31, 2025.</p>		
Senate Bill 20 Required Audit (Risepoint Contract), August 2025	<p>Management should amend the existing contract with Risepoint to incorporate the standard “right to audit” clause and the IT Security Addendum to ensure access to vendor records and compliance transparency.</p>	<p>Lamar University will amend the existing contract with Risepoint to incorporate the standard ‘right to audit’ clause and the IT Security Addendum.</p> <p>Person Responsible: Dr. Jon Gray, Dean of Graduate Studies</p> <p>Timetable for Completion: January 1, 2026</p>	In Progress
	<p>Management should implement a comprehensive vendor monitoring program that includes regular performance and compliance evaluations and verification of adherence to legal and regulatory requirements.</p>	<p>While implementing a comprehensive vendor monitoring program is not feasible, Lamar University will partner with Risepoint to maintain oversight through an annual attestation process. This attestation will require Risepoint to confirm their compliance with applicable legal and regulatory requirements regarding incentive compensation to employees. Risepoint must submit their completed attestation to the university by September 1st every year.</p> <p>Person Responsible: Dr. Jon Gray, Dean of Graduate Studies</p> <p>Timetable for Completion: October 1, 2025</p>	In Progress
	<ul style="list-style-type: none"> Management should establish a process that includes a centralized database to document and track all online programs offered through Risepoint. This database should: <ul style="list-style-type: none"> Include key milestone dates applicable to the program (approval, launch, program changes, decommission, etc.), Be maintained by a designated individual or team with clear accountability, and Be reviewed and updated on an ongoing basis. 	<p>Lamar University has fully implemented CourseLeaf CIM, a comprehensive curriculum management system, for both on-campus and online programs. This online platform streamlines curriculum updates and program approvals through dynamic forms and automated workflows. It tracks curriculum changes from initial submission through all necessary approvals—including Curriculum Councils, Board of Regents (BOR), Texas Higher Education Coordinating Board (THECB), and SACSCOC—culminating in catalog updates and application system integration.</p>	In Progress

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – NOVEMBER 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2025

Report	Recommendations	Management's Most Current Response	Status (*)
	<ul style="list-style-type: none"> Management should notify IT of any additions or changes to online programs to ensure timely updates to scripts for accurate nightly data transfers to Risepoint. 	<p>All new programs and course modifications must be initiated through CourseLeaf CIM and follow a documented workflow with date-stamped approvals. Once approved, the Registrar updates the course catalog or assigns a new program code in Banner. The new program code triggers a notification to Admissions, which adds the program to Lamar University's application systems (ApplyTX and Common App). IT is simultaneously notified to ensure system updates are completed in a timely manner. Once the program is active in the application systems, Admissions informs University Marketing, which provides final approval for the University or Risepoint to begin promoting the new program.</p> <p>All new courses and programs will include date-stamped approval records, and notes pertaining to milestone dates and actions will be documented in comments on each program and course. Additionally, the Director of Curriculum and Accreditation will maintain an internal database to track all annual curriculum changes.</p> <p>Persons Responsible: David Short, Registrar, and Andrea Stephenson, Director of Curriculum and Accreditation Timetable for Completion: October 1, 2025</p>	
	<ul style="list-style-type: none"> Management should implement a review process to identify exemptions or other adjustments recorded after invoice processing. Any discrepancies should be captured and adjusted in subsequent billing cycles. Management should perform a retrospective review of tuition exemptions or other adjustments recorded after invoice processing to identify overpayments made to Risepoint. Once identified, the University should request reimbursement of those funds. 	<p>A review process will be implemented to identify exemptions or other adjustments recorded after invoice processing so identified transactions can be captured and applied to subsequent billing cycles. A request for overpayments made to Risepoint will be requested if a retrospective review of tuition exemptions or other adjustments recorded after invoice processing are identified.</p> <p>Person Responsible: Joanna Sheppard, Associate Vice President, Treasury and Business Services Timetable for Completion: January 30, 2026</p>	In Progress
External Audits			
Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-25-02,	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified four controls (segregation of duties conflicts) where one employee had conflicting functions and one control where five employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS</p>		

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – NOVEMBER 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2025

Report	Recommendations	Management's Most Current Response	Status (*)
July 2025	systems.		

SAM HOUSTON STATE UNIVERSITY

No outstanding recommendations.

SUL ROSS STATE UNIVERSITY

Joint Admission Medical Program (JAMP) Agreement and Expenditures Guidelines Compliance Audit, November 2024	<p>Management should consider reevaluating and strengthening the grant management process to ensure correct financial recording and reporting to include:</p> <ul style="list-style-type: none"> • Timely reporting in accordance with the JAMP agreement and the timely return of unspent funds, • Establishing a consistent process for compensating the JAMP Faculty Director for activities and tasks performed for JAMP related responsibilities preferably based on time and effort reporting, and • Establishing a process to ensure that all related JAMP revenue and expenditures are recorded in the appropriate fiscal year and to the correct grant fund. 	<p>SRSU will continue to improve procedures on reporting and the returning of unspent funds. Additionally, the Banner grant module will be better utilized to help with accounting and the reporting in the correct fiscal year. Training will be provided for those that support the grant within the department for completion of required payroll documents by the deadline for compensation to be paid.</p> <p>This item is currently <i>in progress</i>. Due to the extended leave of key SRSU personnel and associated scheduling constraints, we request an updated anticipated completion date of February 1, 2026 to ensure complete development and implementation of grant/JAMP recording and reporting procedures as described in the action plan. Although additional time is needed to fully implement the action plan, we anticipate returning any unused JAMP dollars for FY2025 in a timely manner.</p> <p>Persons Responsible: Maribeth Start, Grant Coordinator and Bonnie Albright, Vice President for Finance and Operations</p> <p>Revised Timetable for Completion: February 1, 2026 (was October 1, 2025)</p>	In Progress
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THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – NOVEMBER 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2025

Report	Recommendations	Management's Most Current Response	Status (*)
	To be compliant with the JAMP agreement and to assist in the recruitment of students to participate in JAMP as well as other activities/requirements, SRSU should consider establishing a committee to oversee all aspects of JAMP.	<p>SRSU will establish a committee to oversee all aspects of JAMP.</p> <p>This item is currently <i>in progress</i>, with an update in Persons Responsible to replace Dr. Ritzi with Dr. Dean Culpepper, Dean of the College of Health Sciences at SRSU. Due to the extended leave of key SRSU personnel and change in persons responsible, we request an updated anticipated completion date of February 1, 2026 to ensure proper establishment of a committee to oversee JAMP activities as described in the action plan.</p> <p>Persons Responsible: Dr. Dean Culpepper, Dean of the College of Health Sciences and Bonnie Albright, Vice President for Finance and Operations</p> <p>Revised Timetable for Completion: February 1, 2026 (was August 1, 2025)</p>	In Progress
Policy Alignment (Compliance Review), May 2025	Sul Ross State University should update the University Computer Software Policies to include software selection, budgeting and acquisition.	<p>The policy (APM 7.03) has been revised to include software selection, budgeting and acquisition.</p> <p>Person Responsible: Patrick Stewart, Chief Information Office, SRSU-IRM</p> <p>Timetable for Completion: October 1, 2025</p>	Implemented
	Sul Ross State University should update the Use of University Property policy to include conditions for operation of vehicles of other motor-driven equipment.	<p>The policy (APM 2.01) has been revised to include conditions for operation of vehicles or other motor-driven equipment.</p> <p>Person Responsible: David Creek, Executive Director for Physical Plant</p> <p>Timetable for Completion: October 1, 2025</p>	Implemented
Facilities Usage, May 2025	<ul style="list-style-type: none"> • Procedures should be developed, documented, and updated as required for the oversight of non-student minors on campus and the areas noted above. • Appropriate training should be given to anyone overseeing or in contact with minors attending campus sponsored programs. • Procedures should be developed to reconcile camp attendee lists to amounts deposited for each camp. 	<p>SRSU Athletics Department, who sponsors and operates the large majority of youth camps involving minors on campus, has adopted a process utilizing an existing 3rd party NCAA Compliance tool to document and properly review/approve camps. The formal procedures are included, as well as an example workflow for a recently approved youth camp. Amounts collected from camp participants are now tracked through the athletics ticketing system, Hometown ticketing, to facilitate the maintenance and review of financial records as designated in the written procedure. This system and procedure will be utilized for any university youth camp where revenue is collected.</p> <p>Additionally, the Campus Activities department has developed</p>	Verification of Implementation in Progress

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT

QUARTERLY STATUS REPORT – NOVEMBER 2025 BOARD MEETING

STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2025

Report	Recommendations	Management's Most Current Response	Status (*)
		<p>a comprehensive youth camp handbook to be used as a training resource to personnel conducting youth camps. This handbook, as well as the Athletics procedures, assigns additional financial reconciliation responsibility to the designated Camp Director, and requires any discrepancies to be reported to Campus Activities and Finance.</p> <p>Indirect costs and associated institutional benefits of youth camps will be continuously considered by SRSU finance office and administration to ensure youth camps are conducted in a fiscally responsible manner. However, the cumulative monetary and non-monetary benefits to the institution, and broader institutional profile, largely outweigh ancillary indirect costs associated with conducting the camps. As a management function, this will be regularly revisited to determine if adjustments are necessary.</p> <p>Person Responsible: Amanda Workman, VP Athletics Timetable for Completion: November 30, 2025</p>	
	Campus Activities should implement a billing process and documented procedure for all such uses of SRSU facilities that includes timely follow-up for any outstanding invoices.	<p>Campus Activities, in partnership with Finance, has developed a documented process for billing at the conclusion of a facility use arrangement. This process identifies Campus Activities, as the primary coordinator of the facility use arrangement, as the most appropriate party to generate and send an invoice detailing the facility use and all associated charges. Each month, Campus Activities will work collaboratively with Finance to identify unpaid amounts. Following the collaborative review/reconciliation, Campus Activities will follow up with the appropriate party to request payment & track until the amount is received/resolved.</p> <p>Person Responsible: Kristin Adams, Director of Campus Activities Timetable for Completion: September 30, 2025</p>	Verification of Implementation in Progress
External Audits			
Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified six controls (segregation of duties conflicts) where one employee had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS) and had conflicting functions due to TINS access and approval levels on signature cards. The recommendations involved limiting access and properly segregating employee functions for</p>		

THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT
QUARTERLY STATUS REPORT – NOVEMBER 2025 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2025

Report	Recommendations	Management's Most Current Response	Status (*)
Processing #001-25-02, July 2025	certain approvals and changes within the USAS and TINS systems, limiting the access of users who can approve paper vouchers (being on the signature card) to view-only access in TINS, and ensuring that employees who can process a payment (on the signature card) do not have the ability to change the warrant hold status of a vendor in TINS.		
Department of Veterans Affairs Compliance Survey, September 2025	The purpose of the Survey was to ensure that SRSU is complying with all applicable provisions of Title 38, United States Code, regarding veteran benefits. The Survey covered the period from May 29, 2024 – August 13, 2025. Ten VA beneficiaries were selected for testing; no exceptions were noted. The reviewer also tested one non-VA student's file to verify that the cost of tuition and fees for the VA beneficiaries was not greater than the charges for similar circumstanced students and noted no exception.		

TEXAS STATE UNIVERSITY	
External Audits	
External Programmatic Monitoring Review: U. S. Department of Justice (DOJ), Office of Justice Programs, NIJ Grant FY21 Research and Evaluation on Policing, May 2025	<p>The Department of Justice-Office of Justice Programs conducted a comprehensive programmatic monitoring review of the grant titled "Improving Investigations and Community Relations Through the Training of Evidence-Based Interviewing Skills in Frontline Officers," administered by the School of Criminal Justice. This grant totals \$497,785 and covers the period from March 2022 through December 2025.</p> <p>The review encompassed contract award monitoring and oversight of financial, administrative, and programmatic activities. Key objectives included verifying compliance with all applicable regulations and award conditions, assessing programmatic progress, validating reported information, and providing technical assistance for ongoing grant management.</p> <p>The review determined that the grant is progressing as outlined in the approved application and remains fully compliant with Federal, Office of Justice Programs (OJP), and Program Office requirements. No exceptions or reportable conditions were identified during the review.</p>
Texas Department of Agriculture (TDA) Review of the Child and Adult Care Food Program – Child Care Center Program (CACFP-CCC) at TXST, June 2025	<p>The TDA performed a review of the Child and Adult Care Food Program – Child Care Center (CACFP-CCC) at TXST to assess the University's compliance with federal and state regulations. The review included an evaluation of CACFP records for one selected month and a review of financial documentation for the Program Year 2024 (October 1, 2023 – September 30, 2024). During this period, the CACFP-CCC program reported expenditures totaling \$74,173 for food and related non-food costs.</p> <p>The review identified several minor areas of noncompliance with federal and state rules and regulations. Since the meal allowances identified during the review totaled only \$5.54, the TDA disregarded the amount, and an adjusted claim or repayment of the CACFP funds is not required. The minor discrepancies identified during the review were as follows:</p> <ul style="list-style-type: none"> • Of the 95 enrollment forms examined, 2 forms were missing enrollment dates and 6 forms did not indicate hours of care. • For the reimbursement month reviewed, the eligibility count by meal category was inaccurate by one Free meal, one Reduced meal, and two Paid meals. This discrepancy appeared to result from a clerical error in transferring data from the roster to the claim. • The reported meal counts for reimbursement were off by two meals for both Lunch (1,261 meals) and PM Snack (1,237 meals) during the month reviewed. <p>The Child Development Center developed and submitted a Corrective Action Plan (CAP) to address these findings. The TDA reviewed and approved the CAP, confirming that the proposed actions will resolve the areas of noncompliance. The review is now considered closed.</p>

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Report	Recommendations	Management's Most Current Response	Status (*)
Program Specific Audit, U.S. Department of Justice, Office of Justice Programs, Office of the Chief Financial Officer, July 2025	<p>The Department of Justice (DOJ) - Office of the Chief Financial Officer (OCFO) performed a financial monitoring review of 7 different DOJ awards at TXST totaling \$15,417,969. The awards were related to programs for Community Oriented Policing Services (COPS), Bureau of Justice Assistance (BJA), and National Institute of Justice (NIJ) as follows:</p> <ul style="list-style-type: none"> • COPS - FY23 Preparing for Active Shooter Situations, \$11M • BJA - FY22 Missing and Unidentified Human Remains, \$1M • BJA - FY23 Preventing School Violence, \$1.6M • NIJ - FY20 Graduate Research Fellowship - Policing, \$150,000 • NIJ - FY21 Research and Evaluation of Policing, \$500,000 • NIJ - FY22 Research and Development in Forensic Science for Criminal Justice Programs, \$1.1M • NIJ - FY 23 Graduate Research Fellowship - Policing, \$166,500 <p>The monitoring included reviewing the accounting system, written policies and procedures, disbursement records, and randomly selected expenditures charged to the selected awards from inception through December 2024. The review initially identified 5 recommendations and \$582,734.02 in questioned costs. However, TXST was able to provide the OCFO with additional documentation and the recommendations were closed by the OCFO. Therefore, no exceptions or reportable conditions were noted in the closure letter.</p>		
Texas Comptroller of Public Accounts Statewide Desk Audit - Controls Over Expenditure Processing #001-25-02, July 2025	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing controls at all state agencies and institutions of higher education.</p> <p>The audit identified four controls (segregation of duties conflicts) where two employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS) that would allow them to initiate/approve transactions and/or process/collect checks. The report does not outline recommendations specific to each entity; instead, it includes global recommendations for all entities to improve controls by segregating duties to the greatest extent possible and notifying the Comptroller when personnel changes occur so that certain access rights and signature authority designations can be modified/revoked as applicable.</p>		
U.S. Department of Agriculture (USDA), National Institute of Food and Agriculture (NIFA) Civil Rights Compliance Review, August 2025	<p>The U.S. Department of Agriculture, National Institute of Food and Agriculture (NIFA) conducted a civil rights compliance review at Texas State University. The review evaluated university policies, procedures, and practices to ensure compliance with federal requirements. Texas State receives NIFA support through two grants:</p> <ul style="list-style-type: none"> • AnimalCareBot - <i>Bridging the Gap between Emerging Technologies for Cattle Farming and Education in Agriculture Sciences</i>. The grant totals \$399,720 and covers the period from September 2023 to September 2027. This grant is a collaboration between the Department of Agricultural Sciences and the Ingram School of Engineering. • CAMINOS for Success - The grant totals \$400,000 and covers the period from September 2023 to September 2027. The grant is managed by the School of Criminal Justice and Criminology, designed to engage, educate, and empower underserved students to raise and achieve their professional aspirations. <p>The review commenced in January; as the review progressed, the reviewers identified four recommended actions to enhance compliance. After Texas State provided additional documentation and evidence, NIFA determined that the University is fully compliant with applicable civil rights and equal opportunity laws. Therefore, no exceptions or reportable conditions were noted.</p>		

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Report	Recommendations	Management's Most Current Response	Status (*)
LAMAR INSTITUTE OF TECHNOLOGY			
Senate Bill (SB) 20 IQS Contract Audit, August 2025	Management should enforce the contract's certification requirements by immediately requesting an updated signed certification letter from the vendor. Going forward, management should ensure that updated signed certification letters are obtained per contract requirements.	Formally communicate in writing to IQS the requirement that a new certification letter must be submitted prior to the start date of any new employee that is assigned to perform work at any of the Lamar Institute of Technology (LIT) campuses. This signed and dated letter shall include a full list of every employee providing services for LIT, hire date, I-9 verification date, and background check completion date. Each renewed certification letter must comply with section 4.10 of the executed agreement 789-220124F between LIT and IQS, Inc. and be submitted by email to the LIT Director of Facilities. Person Responsible: Jonathon Beritiech, Director of Facilities Revised Timetable for Completion: October 7, 2025 (was September 2, 2025)	In Progress
External Audits			
Texas Workforce Commission's Division of Fraud Deterrence and Compliance Monitoring, Jobs & Education for Texans (JET) Program Review, April 2025	The Texas Workforce Commission's Division of Fraud Deterrence and Compliance Monitoring performed a review of the Jobs & Education for Texans (JET) program at LIT. The JET program provides grants to buy and install equipment for career and technical education (CTE) courses. These courses must lead to a license, certificate, or post-secondary degree in a high-demand occupation. The review covered the period August 15, 2023 through December 31, 2024, and included tests of transactions and fiscal and program controls. Specifically, the auditors tested procurements and property to determine whether requirements were met. Pass-through funds received by LIT for the period reviewed were \$304,582.54. The review noted the JET program administered by LIT indicated fiscal and program systems are effectively managed.		
Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001- 25-02, July 2025	The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud. The audit identified four controls (segregation of duties conflicts) where seven employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.		

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Report	Recommendations	Management's Most Current Response	Status (*)
LAMAR STATE COLLEGE ORANGE			
Senate Bill (SB) 20 IQS Contract Audit, August 2025	<p>Management should enforce the contract's certification requirements by ensuring that updated signed certification letters from the vendor are obtained per contract requirements.</p>	<p>Formally communicate in writing to IQS the requirement that a new certification letter must be submitted prior to the start date of any new employee that is assigned to perform work at any of the Lamar State College Orange (LSCO) campuses. This signed and dated letter shall include a full list of every employee providing services for LSCO, hire date, I-9 verification date, and background check completion date. Each renewed certification letter must comply with section 4.10 of the executed agreement 787-230819PP between LSCO and IQS, Inc. and be submitted by email to the LSCO Director of Physical Plant.</p> <p>Person Responsible: Marlin McMullen, Director of Physical Plant Timetable for Completion: September 2, 2025</p>	Implemented
	<ul style="list-style-type: none"> For the one employee noted during review, management should require the vendor to provide updated I-9 documentation to ensure the employee is currently authorized to work in the U.S. Management should implement a process to monitor and to ensure that the vendor is complying with contract requirements regarding I-9 employment eligibility verification requirements. 	<p>Require that IQS provide the updated I-9 documentation ensuring that the employee is currently authorized to work in the United States or remove the employee from LSCO campuses.</p> <p>Communicate in writing to IQS notification that the finding is considered a breach of agreement 787-230819PP between IQS, Inc. and LSCO. IQS has provided an action plan to ensure that future violations do not occur. As part of the ongoing monitoring process, the I-9 verification date will be incorporated into the list provided by IQS to LSCO of employee hiring changes as part of the certification process.</p> <p>Person Responsible: Marlin McMullen, Director of Physical Plant Timetable for Completion: September 2, 2025</p>	Implemented
External Audits			
Texas Comptroller of Public Accounts- Statewide Desk Audit Controls	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified seven controls (segregation of duties conflicts) involving two employees where both employees had conflicting functions due to their</p>		

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Report	Recommendations	Management's Most Current Response	Status (*)
Over Expenditure Processing #001-25-02, July 2025	security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS) and one also had conflicting functions due to TINS access and approval levels on signature cards. The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems, limiting the access of users who can approve paper vouchers (being on the signature card) to view-only access in TINS, and ensuring that employees who can process a payment (on the signature card) do not have the ability to change the warrant hold status of a vendor in TINS.		

LAMAR STATE COLLEGE PORT ARTHUR			
Senate Bill (SB) 20 IQS Contract Audit, August 2025	Management should enforce the contract's certification requirements by immediately requesting a signed certification letter from the vendor. Going forward, management should ensure that updated certification letters are obtained per contract requirements.	Formally communicate in writing to IQS the requirement that a new certification letter must be submitted prior to the start date of any new employee that is assigned to perform work at any of the Lamar State College Port Arthur (LSCPA) campuses. This signed and dated letter shall include a full list of every employee providing services for LSCPA, hire date, I-9 verification date, and background check completion date. Each renewed certification letter must comply with section 4.10 of the executed agreement 788-230818PP between LSCPA and IQS, Inc. and be submitted by email to the LSCPA Physical Plant Manager. IQS is providing an update spreadsheet when a new employee is hired that will show their hire date, I9 Verification and background check is completed. They are also sending a certification letter for each employee when they are hired. Person Responsible: Bonnie McDaniel, Physical Plant Office Manager Timetable for Completion: September 2, 2025	Implemented
External Audits			
Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, July 2025	The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud. The audit identified three controls (segregation of duties conflicts) where three employees had conflicting functions and one control where four employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.		

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Report	Recommendations	Management's Most Current Response	Status (*)
SYSTEM ADMINISTRATION			
No outstanding recommendations.			

APPENDIX – PLANNING AND CONSTRUCTION

EXECUTIVE SUMMARY

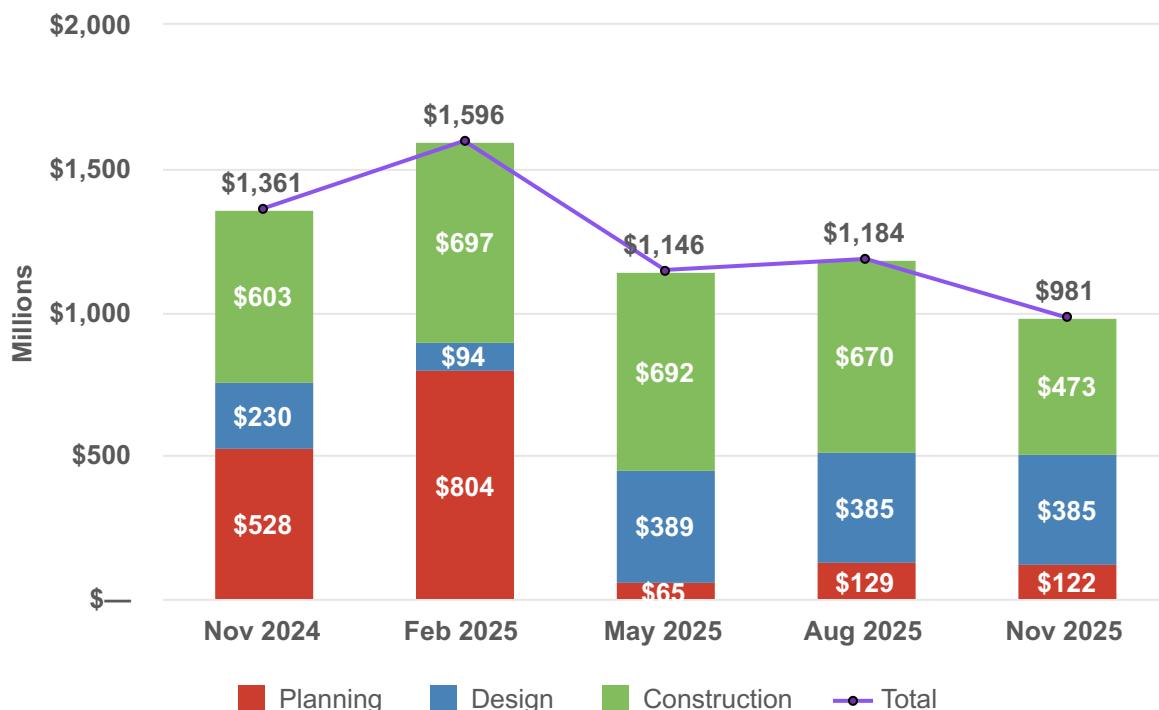
Planning and Construction Report

November 2025

Capital Project values, including post substantial completion projects, increased 0.25% in the current quarter from a value of \$1,609 million to \$1,613 million. Active Capital Projects in planning, design, or construction, totaling \$981 million of project value decreased 17.2% from the previous quarter's value of \$1,184 million.

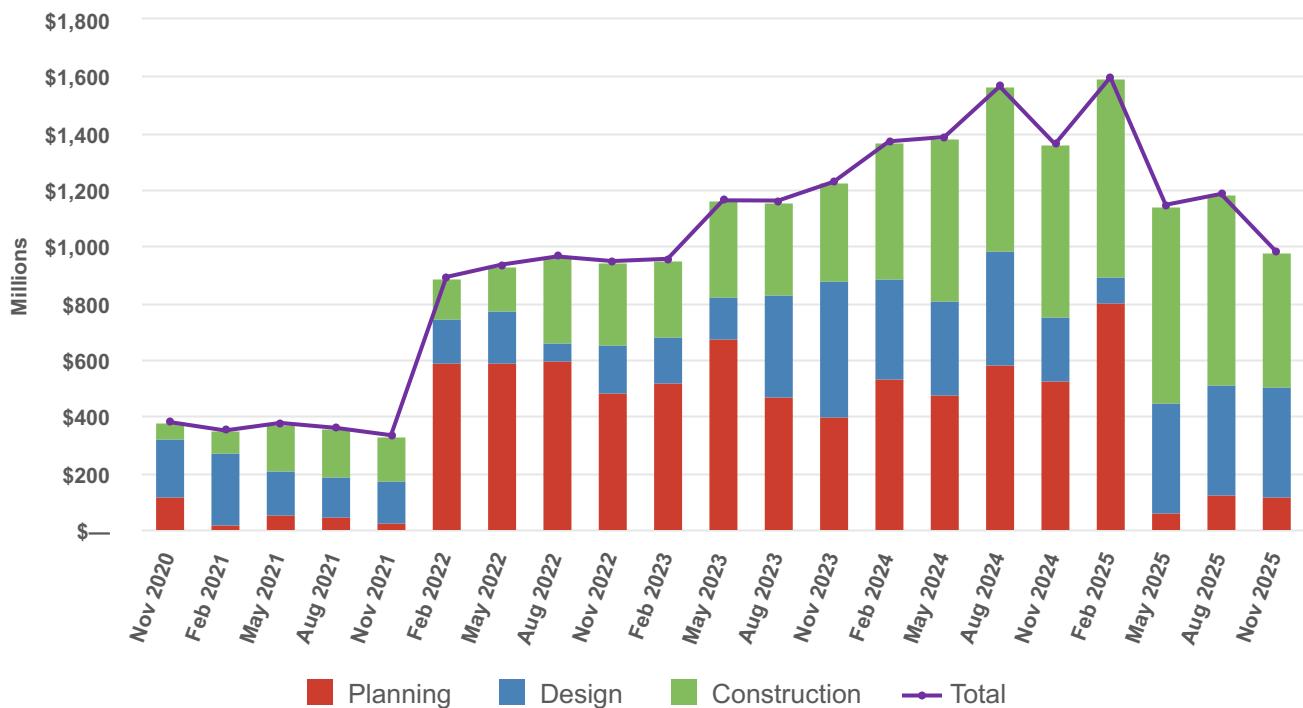
Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	8	\$ 122	(5.4)%
Design	10	\$ 385	(0.1)%
Construction	11	\$ 473	(29.4)%
Total:	29	\$ 981	(17.2)%

Planning, Design, and Construction Activity

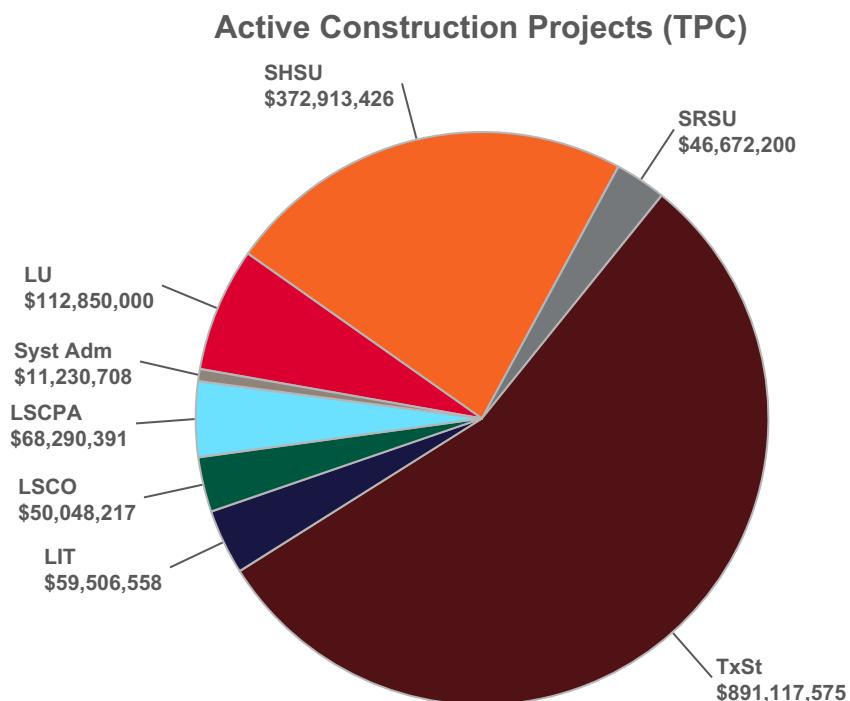


The long-term view shows the significant reduction of Capital Project values resulting from the change in reporting value threshold approve by the Board of Regents at the February 2025 meeting, and the removal of projects from the report that are in the pre-planning stage and not active.

Planning, Design, and Construction Activity



Active projects by member institutions are:



Overview of Active Capital Projects

Lamar University

As of September 22, 2025

	Cherry Engineering Building - 2nd Floor Reconfiguration	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation	North and South Plant Chiller Replacement
Total Project Cost	\$2,900,000	\$7,900,000	\$83,500,000	\$6,500,000
Institutional	\$2,900,000	\$0	\$0	\$6,500,000
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$38,577,167	\$0
CCAP Debt	\$0	\$0	\$44,922,833	\$0
Other	\$0	\$7,900,000	\$0	\$0
Phase	Close Out	Close Out	Construction	Construction Documents
Authority	President	System	Board of Regents	Delegated
Architect/Engineer	Corgan Associates, Inc.	PGAL Architects, Inc.	Stantec Architecture, Inc.	Affiliated Engineers, Inc.
Design Documents Approval Date	N/A	11/06/2023	05/16/2024	N/A
Contractor	Construction Managers of Southeast Texas	SETEX Construction Corp	Turner Construction Company	TBD
Construction Start Date	12/15/2024	03/25/2024	09/16/2024	TBD
Substantial Completion Date	08/15/2025	05/16/2025	08/31/2026	TBD
Percentage Construction Complete	100 %	100 %	53 %	— %
Upcoming Major Milestone	Close Out	Final Report	Close Out	Construction
Project Description	The second floor of the Cherry Engineering Building currently houses the Dean's office suite and other administrative functions. Engineering Department Chair Offices are scattered throughout the building. The second floor will be reconfigured and renovated to create a cohesive administrative suite. The renovation will also include a new Engineering student lounge.	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set forth by the Texas Department of Insurance.	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce.	Chillers at both the north and south physical plants are at the end of life. The equipment is inefficient and Facilities is expending significant effort in time and cost to repair them. This project will entail replacing four 800-ton chillers at the North and South Plants with new energy-efficient models, new VFDs and potentially a new transformer.
Scope Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: yellow;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
Additional Notes	This project is completed. General contractor is working on punchlist items and closeout documents.	Contractor is currently working on a few punchlist items that include new hardware and passing of window testing. Contractor is also working on the close out documents.	The new Starbucks Cafe will open on September 26th. Floors 5, 6, and 7 are tracking to be substantially complete mid-October. Installation of bookshelves on floors 5 and 6 has begun. Book relocation from lower floors will begin at the end of September. Completion of level 8 has fallen behind schedule and is now expected to be complete at the end of November. All of phase I will open to the public for the start of the spring semester.	The North Plant Chiller Replacement and South Plant Chiller Replacement projects have been combined due to equipment lead times and economies of scale. The university is currently at the beginning stages of procurement of the chillers. The schedule is being reviewed to determine optimal replacement dates.

Overview of Active Capital Projects

Lamar University

As of September 22, 2025

	Music Annex	Baseball Clubhouse	Football Locker Room Renovation
Total Project Cost	\$3,250,000	\$6,300,000	\$2,500,000
Institutional	\$3,250,000	\$0	\$0
Gift	\$0	\$6,300,000	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$2,500,000
Phase	Construction Documents	Construction	Planning
Authority	President	Delegated	President
Architect/Engineer	The Arkitex Studio	PBK Architects, Inc.	TBD
Design Documents Approval Date	06/17/2025	05/28/2025	TBD
Contractor	TBD	O'Donnell/Snider Construction	TBD
Construction Start Date	10/13/2025	08/14/2025	TBD
Substantial Completion Date	07/31/2025	04/23/2026	TBD
Percentage Construction Complete	— %	5 %	— %
Upcoming Major Milestone	Construction	Close Out	Programming
Project Description	Construction of a new 7000 square foot building near the new intramural/band practice field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band and the concert band, and will also be used for Department of Music classroom instruction. There will also be one faculty office that will double as small lesson room.	Construction of a new 8500 square foot building at the Vincent Beck Stadium complex to house coaches offices, coaches and home team locker rooms, a player's lounge, a film room, training room, equipment storage and a hall-of-fame display.	Upgrades to the football's home team locker room in the Dauphin Complex. The scope includes replacing all lockers with new mechanically lockers, new interior finishes, and new graphics. The project will also include an addition of a sauna and relocation of the entrance to the locker room.
Scope Status			
Schedule Status			
Cost Status			
Additional Notes	We are in the evaluation phase for a general contractor. Responses were received on September 16, 2025. Once the contractor has been selected, contract execution will follow in order to begin construction.	Mobilization for construction began on August 14, 2025, currently everything is on schedule.	

Overview of Active Capital Projects

Sam Houston State University

As of September 22, 2025

	Active Learning Center	Bowers Stadium Press Box Replacement and Stadium Improvements	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)	Health Professions Building
Total Project Cost	\$40,000,000	\$60,000,000	\$11,900,000	\$70,000,000
Institutional	\$0	\$0	\$0	\$5,000,000
Gift	\$0	\$0	\$11,900,000	\$0
Institutional Debt	\$15,154,334	\$60,000,000	\$0	\$0
CCAP Debt	\$24,845,666	\$0	\$0	\$65,000,000
Other	\$0	\$0	\$0	\$0
Phase	Construction	Construction	Programming	Construction
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	PGAL, Inc.	Page Southerland Page, Inc.	TBD	SmithGroup Inc.
Design Documents Approval Date	05/01/2025	08/08/2024	TBD	02/22/2024
Contractor	Barlett Cocke General Contractors	Hoar Construction, LLC	TBD	Kitchell Contractors, Inc.
Construction Start Date	07/11/2025	11/11/2024	TBD	03/06/2024
Substantial Completion Date	02/02/2027	07/02/2026	TBD	12/05/2025
Percentage Construction Complete	3 %	37 %	— %	74 %
Upcoming Major Milestone	Close Out	Close Out	Procurement	Close Out
Project Description	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. The project is on the 2024-2029 Capital Improvements Program.	Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building. Future phases will include an Equine Science facility and an equipment shed. The estimated total project cost will be funded with gifts.	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.
Scope Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD	Pre-DD
Additional Notes	Abatement of Academic Building III is in progress with demolition to start in October 2025.	Structure topped out on August 28, 2025 and interior buildup is underway.	The final draft of the Program is under review.	Permanent power, water, and sewer services have been connected. The building is dried-in, elevators are operational, and mechanical systems are on-line.

Overview of Active Capital Projects

Sam Houston State University

As of September 22, 2025

	New University Hotel	The Woodlands Center Renovation	College of Osteopathic Medicine Parking Structure	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)
Total Project Cost	\$35,000,000	\$13,500,000	\$25,161,995	\$24,529,423
Institutional	\$0	\$0	\$0	\$29,423
Gift	\$0	\$0	\$0	\$8,500,000
Institutional Debt	\$35,000,000	\$13,500,000	\$25,161,995	\$16,000,000
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Schematic Design	Construction Documents	Close Out	Close Out
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	HKS, Inc	HKS, Inc.	Kirksey Architects, Inc.	Priefert Complex Designs, LLC
Design Documents Approval Date	TBD	08/07/2025	11/17/2022	02/17/2022
Contractor	White Construction	W.S. Bellows Construction	Hoar Construction, LLC	Bartlett Cocke, L.P.
Construction Start Date	TBD	TBD	01/27/2023	06/03/2022
Substantial Completion Date	TBD	TBD	09/12/2024	10/24/2023
Percentage Construction Complete	— %	— %	100 %	100 %
Upcoming Major Milestone	Design Development	Construction	Final Report	Final Report
Project Description	This project consists of a new 120 room hotel with conference center. This will be a University focused, on-campus, light upscale hotel.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.	Construction of this parking structure was necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. The new parking structure provides 983 parking spaces and includes advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of site work and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.
Scope Status	Pre-DD			
Schedule Status	Pre-DD			
Cost Status	Pre-DD			
Additional Notes	The initial phase of Schematic Design - Concept Master Planning and Programming - is in progress.	The first draft of the GMP was received in September and is under review by SHSU.		The project is being held open for installation of Public Art on September 23, 2025.

Overview of Active Capital Projects

Sam Houston State University

As of September 22, 2025

	TEC Mechanical Systems Upgrades	San Jacinto Hall	Belvin-Buchanan Hall Roof and Waste Piping Replacement	Bowers Stadium Turf Replacement
Total Project Cost	\$6,500,000	\$62,110,289	\$6,500,000	\$2,800,000
Institutional	\$6,500,000	\$0	\$6,500,000	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$62,110,289	\$0	\$2,800,000
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Close Out	Construction	Close Out
Authority	Delegated	Board of Regents	Delegated	President
Architect/Engineer	Jose I. Guerra, Inc.	EYP Architecture & Engineering	Arkitex Studio, Inc.	FieldTurf USA
Design Documents Approval Date	N/A	02/18/2021	N/A	N/A
Contractor	R.E.C. Industries	DPR Construction	R.E.C. Industries	FieldTurfUSA
Construction Start Date	11/17/2022	03/31/2021	12/16/2024	05/15/2024
Substantial Completion Date	08/06/2025	09/30/2022	01/08/2026	09/14/2024
Percentage Construction Complete	100 %	100 %	97 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Close Out	Close Out
Project Description	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.	The San Jacinto Hall project provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.	This project will replace Belvin-Buchanan Hall's roof and sanitary waste piping, upgrade bathrooms, and interior finishes. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	This project upgraded Bowers Stadium's artificial playing surface and removed its track. The existing playing surface was at the end of its useful life and the track was no longer utilized for competition. Removal of the track provided a larger, unobstructed area for teams and equipment. A separate project for construction of a new track and field complex will be added to the CIP by a future motion.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Punch list corrections and financial closeout are in progress.	The project is being held open for installation of Public Art in 2026.	Interior work complete and building fully occupied for the start of the Fall 2026 Semester. To minimize disruption to residents, the remaining roofing work will occur over Winter Break 2025/2026.	There is exposure to increased cost depending on the result of ongoing closeout negotiations with the contractor.

Overview of Active Capital Projects

Sam Houston State University

As of September 22, 2025

		2456 Montgomery Road (Campus Edge) Renovations	COBA Trading Floor	Track and Field Complex	Elliott Hall Deferred Maintenance & Renovations
Total Project Cost		\$2,714,719	\$2,197,000	\$4,000,000	\$6,000,000
Institutional		\$2,714,719	\$1,197,000	\$0	\$6,000,000
Gift		\$0	\$1,000,000	\$0	\$0
Institutional Debt		\$0	\$0	\$4,000,000	\$0
CCAP Debt		\$0	\$0	\$0	\$0
Other		\$0	\$0	\$0	\$0
Phase		Close Out	Construction	Programming	Schematic Design
Authority		President	President	System	Delegated
Architect/Engineer		English + Associates Architects, Inc.	Smith & Company Architects	TBD	Kirksey Architects, Inc.
Design Documents Approval Date		N/A	N/A	TBD	N/A
Contractor		Millennium Project Solutions / Kilgore	SpawGlass Contractors, Inc.	TBD	TBD
Construction Start Date		05/08/2024	03/10/2025	TBD	TBD
Substantial Completion Date		06/02/2025	08/08/2026	TBD	TBD
Percentage Construction Complete		100 %	20 %	— %	— %
Upcoming Major Milestone		Close Out	Close Out	Procurement	Design Development
Project Description		Sam Houston purchased 2456 Montgomery Road in November 2023, in order to convert its 48 apartments into 192 beds of campus housing for students. This project consists of repairs, renovations, and improvements necessary to bring the recently acquired, multi-family residential property up to Sam Houston State University Residence Life standards for student housing.	This project will reconfigure the Mafrige Auditorium for use as a simulated trading floor at the College of Business Administration (COBA). Modifications include removal of fixed seating, installation of structure to level the floor and associated infrastructure and finish work. Upon completion of construction, Bloomberg Terminals will be installed.	This phased project will construct a new track and field complex.	This project will address site drainage issues, replace sanitary waste and vent piping throughout the building, and upgrade bathrooms and interior finishes at Elliott Hall.
Scope Status					
Schedule Status					
Cost Status					
Additional Notes		Project in financial close out.	The contractor has mobilized for interior buildout and the work is progressing on schedule.	The first draft of a supplemental report for additional sites is under review and another site may be considered.	Schematic design documents were issued on September 19, 2025.

Overview of Active Capital Projects

Sul Ross State University

As of September 22, 2025

		Fine Arts Facilities Expansion	Fletcher Hall Renovation	Museum of the Big Bend Annex	New Classroom and Office Building - Eagle Pass
Total Project Cost		\$26,392,165	\$3,000,000	\$10,500,000	\$6,780,035
Institutional		\$0	\$0	\$0	\$0
Gift		\$0	\$0	\$5,000,000	\$0
Institutional Debt		\$0	\$3,000,000	\$0	\$0
CCAP Debt		\$26,392,165	\$0	\$5,500,000	\$6,780,035
Other		\$0	\$0	\$0	\$0
Phase		Construction Documents	Close Out	Close Out	Schematic Design
Authority		Board of Regents	System	Board of Regents	System
Architect/Engineer		BRW Architects, Inc.	BRW Architect, Inc.	Page, Southerland, Page	Farnsworth Group, Inc.
Design Documents Approval Date		11/21/2024	11/05/2024	12/07/2020	TBD
Contractor		TBD	Banes General Contractors, Inc.	Spartan Construction of Texas, Inc.	Benchmark Houston Builders, LP
Construction Start Date		TBD	12/10/2024	06/02/2021	TBD
Substantial Completion Date		TBD	06/16/2025	05/15/2023	TBD
Percentage Construction Complete		— %	100 %	100 %	— %
Upcoming Major Milestone		Construction	Final Report	Final Report	Design Development
Project Description		The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. Expansion will provide more useable facilities that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. To efficiently and cost effectively deliver this project, it is combined with the Museum of The Big Bend Renovation project and Fletcher Hall Renovation project under a single Design-Build agreement.	Fletcher Hall was unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. Recent Organizational changes resulted in a significant increase in housing occupancy creating the need to place the building into service. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Museum of The Big Bend project under a single Design-Build agreement.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.	The project consists of a new 10,000 square foot structure designed to house both classrooms and office spaces for faculty and staff. The building is intended to be a pre-engineered Metal Building (PEMB) with brick/stucco exterior in keeping with the character of the area. The land on the vacant lot located in Eagle Pass, at 3414 Amy Street, will be cleared and leveled and parking and utilities will be added as part of the project.
Scope Status					
Schedule Status		 			
Cost Status		 	 	 	
Additional Notes		The agreement with the Design-Build Contractor was terminated due to their inability to submit an acceptable Guaranteed Maximum Price proposal. A solicitation for Construction-at-Risk (CMR) services has been posted with selections due in early November 2025. The CMR's services will be limited to the Francois Fine Arts Building and Performing Arts Center. Other work will be performed by SRSU using other means.	Substantial Completion was achieved on 8/13/2025. Punchlist work is ongoing.		

Overview of Active Capital Projects

Texas State University
As of September 22, 2025

	Hilltop II – Housing & Dining Complex	Ballpark Clubhouse	Esperanza Hall	Bobcat Stadium End Zone Complex Expansion
Total Project Cost	\$280,267,144	\$12,000,000	\$52,409,972	\$37,000,000
Institutional	\$0	\$12,000,000	\$0	\$0
Gift	\$0	\$0	\$0	\$7,000,000
Institutional Debt	\$280,267,144	\$0	\$0	\$30,000,000
CCAP Debt	\$0	\$0	\$52,409,972	\$0
Other	\$0	\$0	\$0	\$0
Phase	Construction Documents	Planning	Construction	Close Out
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	Kirksey Architects/Randall Scott Architects	TBD	BGK Architects	Pfluger Architects, Inc.
Design Documents Approval Date	08/15/2025	TBD	08/08/2024	02/23/2023
Contractor	SpawGlass Contractors, Inc.	TBD	Joeris General Contractors, LLC	White Construction
Construction Start Date	10/21/2025	TBD	11/15/2024	10/03/2023
Substantial Completion Date	06/01/2027	TBD	04/17/2026	07/25/2025
Percentage Construction Complete	— %	— %	42 %	100 %
Upcoming Major Milestone	Construction	Programming	Close Out	Final Report
Project Description	This project will include the demolition of Arnold and Smith Halls, the construction of a new student housing complex of approximately 386,112 GSF, accommodating 1,504 beds and include a new 500 seat dining center that will provide additional on-campus dining options.	The Baseball Clubhouse project will move the baseball locker room from the University Events Center to the baseball stadium, create a player lounge, increase spectator seating, add additional hospitality areas to the ballpark.	This will be the fourth academic building on the Round Rock Campus and includes a large teaching classroom, general classrooms, study rooms, conference room, collaboration and meeting space.	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.

Scope Status	
Schedule Status	
Cost Status	

Pre-DD	
Pre-DD	
Pre-DD	

Pre-DD	
Pre-DD	
Pre-DD	

Pre-DD	
Pre-DD	
Pre-DD	

Pre-DD	
Pre-DD	
Pre-DD	

Additional Notes

Overview of Active Capital Projects

Texas State University
As of September 22, 2025

	Castro Residence Hall (James Street Housing)	STEM Academic Building	Campus Potable Water System Upgrades (Phase III)	Hilltop Housing Complex (Alamito & Cibolo Halls)
Total Project Cost	\$124,000,000	\$137,409,972	\$3,507,424	\$125,165,442
Institutional	\$0	\$0	\$3,507,424	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$124,000,000	\$85,000,000	\$0	\$125,165,442
CCAP Debt	\$0	\$52,409,972	\$0	\$0
Other	\$0	\$0	\$0	\$0
Phase	Close Out	Construction	Construction Documents	Close Out
Authority	Board of Regents	Board of Regents	Delegated	Board of Regents
Architect/Engineer	Randall Scott Architects, Inc.	PGAL, Inc.	Kimley-Horn	BGK Architects, Inc.
Design Documents Approval Date	11/16/2023	02/22/2024	N/A	02/17/2022
Contractor	SpawGlass Contractors, Inc.	Skanska USA Building, Inc.	TBD	J.T. Vaughn Construction, LLC
Construction Start Date	12/12/2023	07/22/2024	10/01/2025	05/10/2022
Substantial Completion Date	07/15/2025	08/07/2026	02/02/2027	08/05/2024
Percentage Construction Complete	100 %	18 %	— %	100 %
Upcoming Major Milestone	Final Report	Close Out	Construction	Final Report
Project Description	This project resulted in a seven-story structure, comprised of 221,240 gross square feet, and accommodating 942 beds.	The proposed 154,000 gross square foot Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.	This project included the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes			Procurement is entering the third attempt to bid Phase III of this project. Two prior attempts resulted in no bidders.	

Overview of Active Capital Projects

Texas State University
As of September 22, 2025

	JC Kellam Administration Building Reconfiguration	DHRL Hilltop Complex (Utilities)	Live Oak Hall	New Pedestrian Overpass & Improvements to Vista Street
Total Project Cost	\$8,999,085	\$5,000,000	\$10,000,000	\$4,000,000
Institutional	\$8,999,085	\$5,000,000	\$10,000,000	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$4,000,000
Phase	Close Out	Close Out	Close Out	Planning
Authority	Board of Regents	Board of Regents	Board of Regents	President
Architect/Engineer	M. Arthur Gensler Jr. & Associates, Inc.	BGK Architects	The Lawrence Group Architects	Datum/BGK Architects
Design Documents Approval Date	N/A	05/23/2019	02/18/2021	TBD
Contractor	Flintco Construction	J.T. Vaughn Construction, LLC	J.T. Vaughn Construction, LLC	TBD
Construction Start Date	03/11/2023	06/28/2019	05/04/2021	TBD
Substantial Completion Date	04/16/2024	03/31/2020	05/25/2022	TBD
Percentage Construction Complete	100 %	100 %	100 %	— %
Upcoming Major Milestone	Final Report	Final Report	Final Report	Programming
Project Description	This project converted the eleventh-floor meeting space into event/hospitality and meeting space for various functions.	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.	This project provides much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized coursework.	This project will relocate the overhead utilities along Comanche Street underground, construct a new pedestrian overpass from the pedestrian mall above Alkek Parking Garage, to Vista Street (between Ingram Hall & Supple Science), and upgrade Vista Street for pedestrian access.

Scope Status	
Schedule Status	
Cost Status	

Pre-DD	
Pre-DD	
Pre-DD	

Pre-DD	
Pre-DD	
Pre-DD	

Pre-DD	
Pre-DD	
Pre-DD	

Pre-DD	
Pre-DD	
Pre-DD	

Additional Notes

The Final Report is included with the materials for the November 2025 Board meeting..

Overview of Active Capital Projects

Texas State University
As of September 22, 2025

	Thorpe Lane Parking Lot	ALERT Center Improvements	STEM / Ingram Parking Garage	Multi-Tenant Building - STAR Park
Total Project Cost	\$3,600,000	\$25,000,000	\$21,600,000	\$41,158,536
Institutional	\$3,600,000	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$21,600,000	\$0
CCAP Debt	\$0	\$0	\$0	\$0
Other	\$0	\$25,000,000	\$0	\$41,158,536
Phase	Construction	Procurement	Planning	Planning
Authority	President	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	Garza EMC, LLC	TBD	TBD	TBD
Design Documents Approval Date	N/A	TBD	TBD	TBD
Contractor	Faulkenberg Construction	TBD	TBD	TBD
Construction Start Date	05/01/2025	TBD	TBD	TBD
Substantial Completion Date	10/28/2025	TBD	TBD	TBD
Percentage Construction Complete	47 %	— %	— %	— %
Upcoming Major Milestone	Close Out	Schematic Design	Procurement	Procurement
Project Description	This project will include the construction of 500 commuter parking spaces on Thorpe Lane.	The ALERT Center is in need of additional facilities to fulfil their growing need for education and training for law enforcement training throughout the country. Improvements include an administrative building, office and conference space for 30-40 employees, estimated to be around 12,000 square feet, covered parking and utility improvements. Also a logistics warehouse, climate controlled around 20,000 square feet, for necessary training equipment. Perimeter security fencing, a controlled security entrance, roadways, driving tracks, and other site improvements are also needed for all weather use around the site.	The campus continues to grow which in turn increases the need for additional parking spaces to accommodate new buildings Castro Hall and STEM Classroom Building. The addition of this garage will add (600) new spaces which will help to reduce the current shortage.	Since its construction in 2011, the STAR One, (Science, Technology, and Advanced Research Park) building at STAR Park has been a valuable incubator dedicated to research and commercialization. This research park, which lies in the heart of the Texas Innovation Corridor, serves as a catalyst for collaboration, and is a critical hub for innovation, entrepreneurial, and commercial activity for Texas State University and the region. To expand the research parks strategic goals, a new building is required. This project will construct a new 72,680gsf STAR Two building that will accommodate space for the STAR Park/MARC program, Texas School Safety Center, Division of Research and the Translational Health Research Center.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		This is a Design-Build delivery project.		

Overview of Active Capital Projects

Lamar Institute of Technology

As of September 22, 2025

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements	Truck Driving Center
Total Project Cost	\$6,624,000	\$37,435,695	\$5,800,000	\$2,229,344
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$6,624,000	\$0	\$5,800,000	\$2,229,344
Phase	Close Out	Close Out	Completed	Completed
Authority	Delegated	Board of Regents	Delegated	Delegated
Architect/Engineer	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric	PBK Architects, Inc
Design Documents Approval Date	09/11/2023	02/23/2023	N/A	N/A
Contractor	CMOST	SpawGlass Construction Corp.	Schneider Electric	SpawGlass Construction Corp.
Construction Start Date	02/22/2024	04/07/2023	07/30/2022	06/01/2021
Substantial Completion Date	01/13/2025	09/20/2024	03/30/2024	04/01/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Close Out	Close Out
Project Description	<p>This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.</p> <p>Pursuant to the updated Master Plan, LIT built a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This three-story building includes an embedded high-bay instructional space, workforce instructional spaces, simulation environments, and task training room at the ground floor. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.</p> <p>This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.</p>			
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Projects

Lamar Institute of Technology

As of September 22, 2025

Student Success Building Renovation/Replacement	
Total Project Cost	\$7,417,519
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$7,417,519
Other	\$0
Phase	Close Out
Authority	Board of Regents
Architect/Engineer	PBK Architects, Inc
Design Documents Approval Date	05/24/2018
Contractor	SETEX Construction Corp.
Construction Start Date	06/26/2018
Substantial Completion Date	10/30/2019
Percentage Construction Complete	100 %
Upcoming Major Milestone	Final Report
Project Description	The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.
Scope Status	<div style="width: 100%; background-color: green;"></div>
Schedule Status	<div style="width: 100%; background-color: yellow;"></div>
Cost Status	<div style="width: 100%; background-color: green;"></div>
Additional Notes	

Overview of Active Capital Projects

Lamar State College Orange

As of September 22, 2025

	Student Success Center	Academic Building	Joe Ben Welch Student Center
Total Project Cost	\$7,900,000	\$38,148,217	\$4,000,000
Institutional	\$0	\$0	\$4,000,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0
Other	\$7,900,000	\$712,522	\$0
Phase	Close Out	Close Out	Construction Documents
Authority	Delegated	Delegated	Delegated
Architect/Engineer	PDG Architects, Inc	PBK Architects, Inc.	PBK Architects, Inc.
Design Documents Approval Date	11/09/2023	11/17/2022	10/13/2025
Contractor	G&G Enterprises	Durotech, Inc.	TBD
Construction Start Date	02/07/2024	03/14/2023	TBD
Substantial Completion Date	03/18/2025	09/01/2024	TBD
Percentage Construction Complete	100 %	100 %	— %
Upcoming Major Milestone	Close Out	Final Report	Construction
Project Description	<p>The historic First Baptist Church on Green Avenue was donated to the College but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.</p>		
Scope Status			
Schedule Status			
Cost Status			
Additional Notes			

Overview of Active Capital Projects

Lamar State College Port Arthur

As of September 22, 2025

	Madison Monroe Educational Building Renovation	Allied Health and Sciences Building	Commercial Driver Education and Examination Center	Industrial Training Center Renovation
Total Project Cost	\$16,680,000	\$37,711,757	\$7,898,634	\$6,000,000
Institutional	\$0	\$0	\$0	\$0
Gift	\$0	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0	\$0
Other	\$16,680,000	\$276,062	\$7,898,634	\$6,000,000
Phase	Close Out	Close Out	Close Out	Close Out
Authority	Board of Regents	Board of Regents	System	System
Architect/Engineer	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.	PDG Architects, Inc.
Design Documents Approval Date	05/16/2024	08/10/2023	11/01/2021	08/12/2020
Contractor	O'Donnell Snider Construction	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC	H.B. Neild, Inc.
Construction Start Date	05/30/2024	11/06/2023	05/16/2022	03/23/2021
Substantial Completion Date	07/01/2025	05/07/2025	06/22/2023	06/17/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Final Report	Final Report	Final Report	Final Report
Project Description	The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and required the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, required replacement. The project included a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope was added including complete electrical upgrades, roof replacement, window and exterior door replacement, and interior renovations.	The new 54,735 square foot Allied Health and Science Building is located adjacent to the existing Allied Health Building on Procter Street. The building provides additional classroom and state-of-the-art laboratory space for allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.	LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.□	The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	The contractor missed the Substantial Completion date and it was achieved on 07/22/25. The contractor is wrapping up punch work and additional LSCPA requested items.	The contractor missed the Substantial Completion date and SC was achieved on 06/12/25. The contractor is wrapping up punch work.		

Overview of Active Capital Projects

The Texas State University System (System Administration)

As of September 22, 2025

Field Research Station	
Total Project Cost	\$11,230,708
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$11,230,708
Other	\$0
Phase	Construction
Authority	Board of Regents
Architect/Engineer	Energy Architects
Design Documents Approval Date	08/08/2024
Contractor	Benchmark Houston Builders
Construction Start Date	12/09/2024
Substantial Completion Date	01/01/2026
Percentage Construction Complete	52 %
Upcoming Major Milestone	Close Out
Project Description	Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach.
Scope Status	
Schedule Status	
Cost Status	
Additional Notes	

FINAL REPORT FOR
Live Oak Hall (formerly Film & Television Studios Building)
Texas State University

PROJECT DESCRIPTION

The Live Oak Hall building totals 11,000 square feet and houses the following functions: Laboratory Spaces - Film Sound Stage, Computer Lab, Television studio and Recording/Mix Studio with Isolation Booth. Support Spaces - MDF room, janitor, trash room, electrical room, fire/plumbing room, faculty offices, and staff workstations. Public areas - Lobby vending, public restrooms and media concourse. The Lawrence Group was the Architect of Record and J.T. Vaughn Construction Company LLC, was the Construction Manager-at-Risk. Substantial Completion was achieved on May 25, 2022. Final Acceptance was achieved on May 7, 2025.

FINANCIAL INFORMATION

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 7,250,000.00	\$ 7,321,716.00	\$ 466,321.89	\$ 7,788,037.89
CM Pre-Construction	\$ 38,500.00	\$ 38,500.00	\$ -	\$ 38,500.00
Construction Contingency	\$ 145,000.00		\$ -	\$ -
Architect/Engineering	\$ 1,050,500.00	\$ 815,205.01	\$ 208,801.50	\$ 1,024,006.51
Programming	\$ -		\$ -	\$ -
Furnishings and Equipment	\$ 160,000.00	\$ 146,534.37	\$ -	\$ 146,534.37
Owner Contracted Services	\$ 347,000.00	\$ 377,259.71	\$ -	\$ 377,259.71
Owner Provided Services	\$ 491,000.00	\$ 143,112.18	\$ -	\$ 143,112.18
Project Contingency	\$ 153,000.00		\$ -	\$ -
Project Administration	\$ 292,000.00	\$ 292,000.00	\$ -	\$ 292,000.00
Landscape Enhancement	\$ -	\$ -	\$ -	\$ -
Public Art	\$ 73,000.00	\$ 111,303.51	\$ -	\$ 111,303.51
Total	\$ 10,000,000.00	\$ 9,245,630.78	\$ 675,123.39	\$ 9,920,754.17

A/E AMENDMENTS TOTAL	\$ 208,801.50	20.4%	Percentage
CM CHANGE ORDER TOTAL	\$ 466,321.89	6.0%	Percentage

LIQUIDATED DAMAGES/SETTLEMENTS

Not applicable.

CHANGE ORDERS

No.	Description	Amount	Time Adjustment
1	OCO 008: Electrical, Alt. 9 and 13, Peques Water Tie-In	\$ 219,211.43	0
2	OCO 011: Toilet revisions, downspouts, conduit for SMEU	\$ 94,529.34	0
3	OCO 012: Swale/irrigation mods, door changes	\$ 50,088.93	0
4	OCO 014: Draperies/tracks, prem. time for HVAC, Alt. 7	\$ 129,501.59	0
5	OCO 015: Return unused GC's, CM & Buyout Contingencies	\$ (27,009.40)	0
	Total	\$ 466,321.89	0

HUB PARTICIPATION

Percent: 12%

\$1,086,072

SCHEDULE INFORMATION

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	5/4/2021	
Original Duration (days)	387	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	5/25/2022	
Actual Completion Date	5/25/2022	
Difference Between Contract	0	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS

The project incorporates SECO and ASHRAE 90.1 requirements for mechanical efficiencies and utilizes low-flow plumbing fixtures. Energy efficient LED lighting is used throughout the building. Acoustically, wall, floor and ceiling systems have been designed to limit the transfer of noise between spaces. Skylights were incorporated along the central corridor to provide natural day lighting.

APPROVAL BY AUTHORITIES HAVING JURISDICTION

Life Safety inspections and code approvals were conducted and received from Texas State University EHSRM Department. Accessibility review and inspections were performed by the Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically impaired in this project. No Federal funding was involved; therefore, no other approvals from Federal or State agencies were necessary.

NOTE : Institution acknowledges that the submission of this Final Report formally initiates the project application process in the ICPS system for the Texas Higher Education Coordinating Board (THECB) within 90-days from the submission of this form.

For reference, please see the latest rule change from the following links:

[11-09-21 Chapter 17 Rule Changes related to Facilities Programs.pdf](http://www.txhigheredata.org/index.cfm?objectid=47EB64B0-D881-11E8-BB650050560100A9)

[Chapter 17 Rule Amendments 10.21.2021 IDEA Committee - Board Item V-H.pdf](http://www.txhigheredata.org/index.cfm?objectid=47EB64B0-D881-11E8-BB650050560100A9)

<http://www.txhigheredata.org/index.cfm?objectid=47EB64B0-D881-11E8-BB650050560100A9>

TSUS Form Rev. 1.22.2025

APPENDIX – RULES AND REGULATIONS

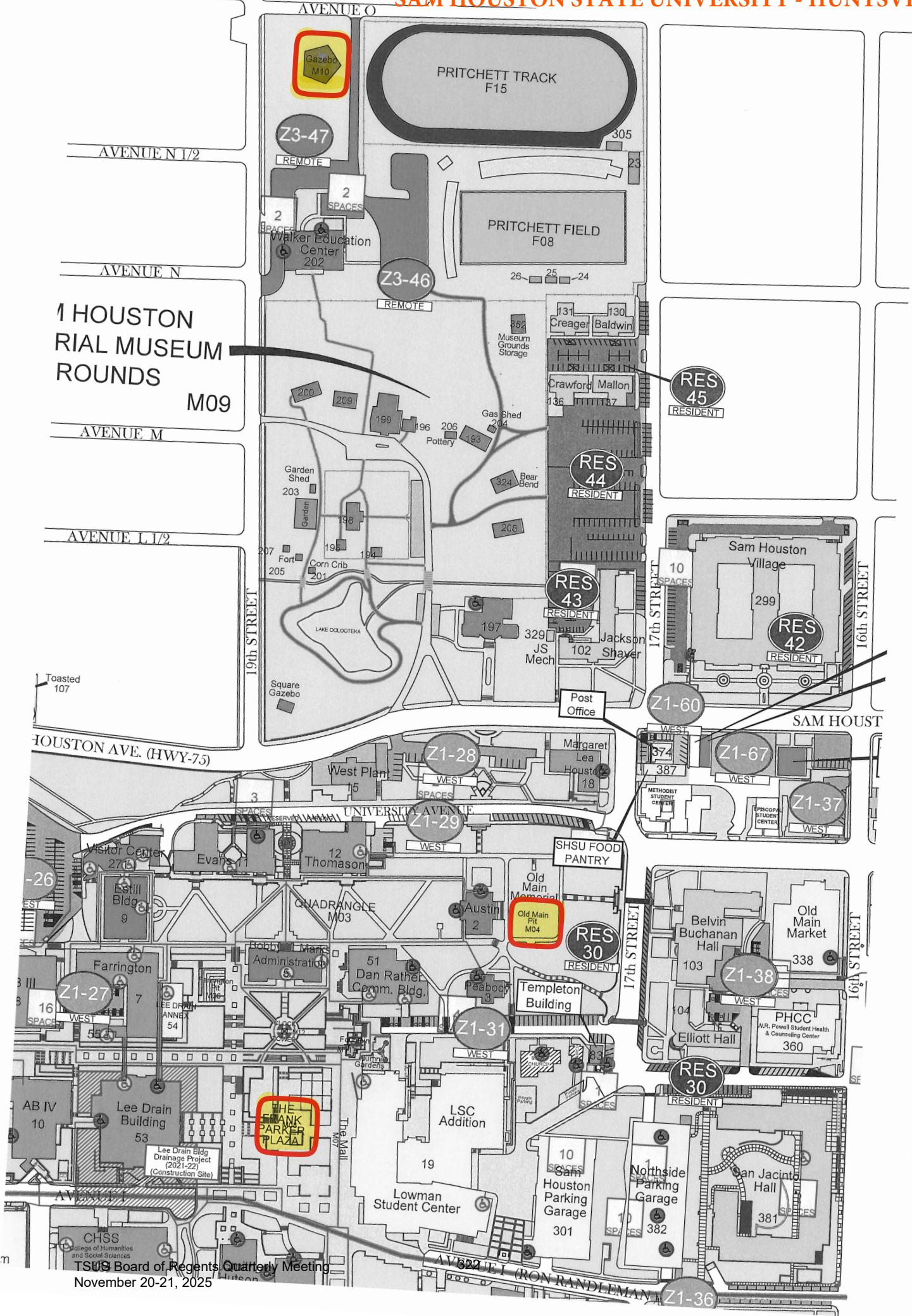
TSUS: INFORMATIONAL: Public Forum areas designated by campuses

Texas Education Code 51.9315 (d-1) requires the governing board of an institution of higher education to designate the area(s) on the campus that are public forums consistent with the First Amendment to the United States Constitution and Section 8, Article I, of the Texas Constitution. The board authorized the following component institutions to designate public forum areas. The designated areas are presented to the board for informational purposes.

Component/Institution	Public Forum Area
Lamar University	Outdoor space referred to as "The Quad" which sits at the center of campus.
Sam Houston State University	Outdoor spaces referred to as the "Frank Parker Plaza", the "Old Main Pit", and the "Walker Education Gazebo."
Sul Ross State University	The space indicated in the mall area outside of the Morgan University Center.
Texas State University <ul style="list-style-type: none">• San Marcos campus	<ul style="list-style-type: none">• The Traditional Public Forum on the San Marcos Campus is located on Upper Bobcat Trail. The Upper Bobcat Trail is located within the green space on the west side of San Marcos campus and between Joann Cole Mitte Building, Roy F. Mitte Building, Richard A. Castro Hall and Family and Consumer Science Building.
<ul style="list-style-type: none">• Round Rock campus	<ul style="list-style-type: none">• The Traditional Public Forum on the Round Rock campus is located on the Northwest Quadrant in The Quad.
Lamar Institute of Technology	The outdoor area commonly referred to as the "Quad."
Lamar State College Orange	Green Avenue Green Space, 412 Green Avenue, located at the corner of 4th Street and Green Avenue.
Lamar State College Port Arthur	Stilwell Plaza



TSUS Board of Regents Quarterly Meeting
November 20-21, 2025



1. President's Home
2. Bryan Wildenthal Memorial Library
3. Morgan University Center
4. Briscoe Administration Building
5. Morelock Academic Building
6. Academic and Computer Resource Bldg.
7. Lawrence Hall
8. Ferguson Hall
9. Fletcher Hall
10. Warrack Science Building
11. Francois Fine Arts Building
12. Museum of the Big Bend
13. The Mall
14. Greenhouses
15. ZuZu Outdoor Amphitheater
16. The Brick Cottages
17. Residential Housing Office
18. Lobo Village 1
19. Lobo Village 2
20. Lobo Village Volleyball Courts
21. Lobo Villages 3-7
22. Swimming Pool
23. Graves-Pierce Gym
24. Pete P. Gallego Center
25. Tennis Courts
26. Physical Plant
27. Industrial Tech Building
28. Art Annex
29. Mountainside Hall
30. Trail to The Desk
31. The Fishbowl



Texas State University San Marcos Campus



Location of the Traditional Public Forum on the San Marcos Camus

Upper Bobcat Trail

The Traditional Public Forum on the San Marcos Campus is located on Upper Bobcat Trail. The Upper Bobcat Trail is located within the green space on the west side of San Marcos campus and between Joann Cole Mitte Building, Roy F. Mitte Building, Richard A. Castro Hall and Family and Consumer Science Building.

Texas State University Round Rock Campus



[Location of the Traditional Public Forum on the Round Rock Campus](#)

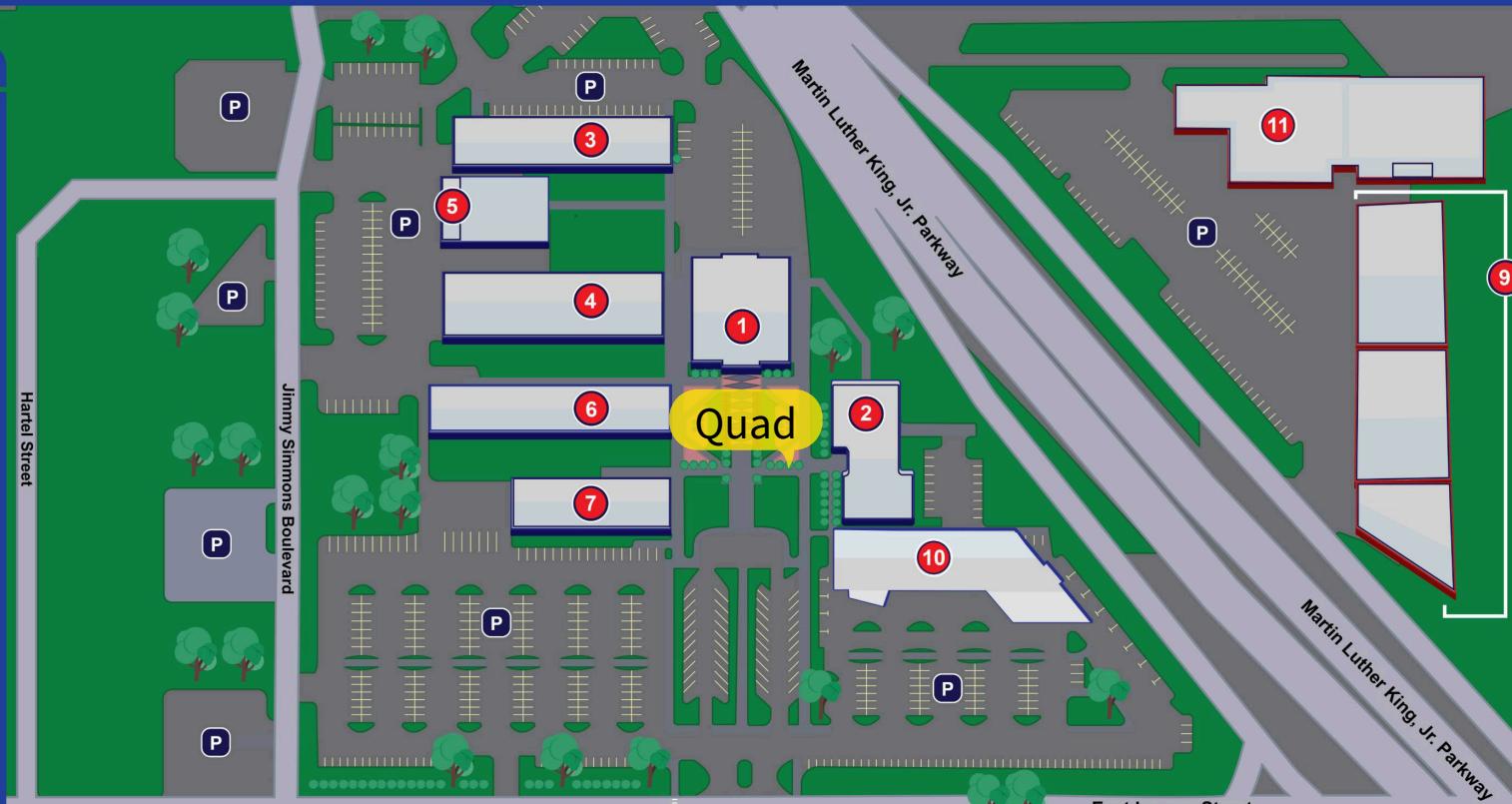
Northwest Quadrant - The Quad

The Traditional Public Forum on the Round Rock campus is located on the Northwest Quadrant in The Quad.

LEGEND

- 1 Cecil Beeson Building (CB)
- 2 Technology Center (TC)
- 3 Eagles' Nest for Student Success (EN)
- 4 ExxonMobil Petrochemical and Advanced Technology Center (PATC)
- 5 Process Technology Inside Unit (T2)
- 6 Technical Arts IV (TA4)
- 7 Technical Arts V (TA5)
- 8 Paul & Connie Szuch Multi-Purpose Center (MPC)
- 9 Tommy Williams Technology Training & Education Buildings (ITC)
- 10 Workforce and Allied Health Training Center
- 11 Advanced Technology Center (ATC)

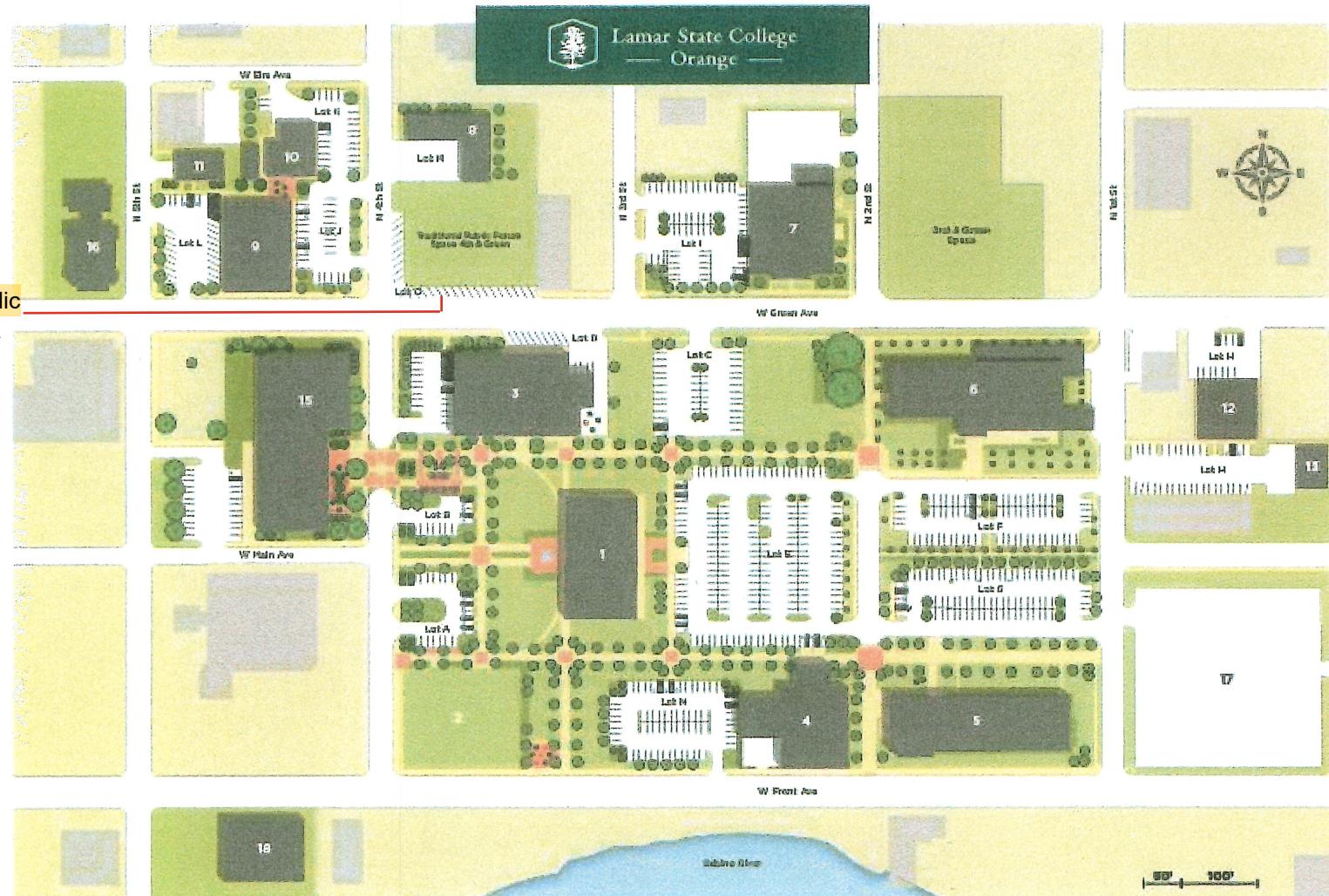
P Parking



TSUS Board of Regents Quarterly Meeting
November 20-21, 2025

**LAMAR INSTITUTE
OF TECHNOLOGY
CAMPUS MAP**

Maps & Directions



1 Ron E. Lewis Building
 2 Future Green Space / Parling
 3 Student Center / Gator Cafe
 4 Allied Health Building
 5 Stark Nursing Building

6 Shahan Event Center
 7 Workforce Education Building
 8 Physical Plant
 9 Wilson Building
 10 Industrial Technology Building

11 Welding Building
 12 Electromechanical Tech Building A
 13 Electromechanical Tech Building B
 14 Gatemouth Plaza
 15 Academic Building

16 Student Success Center
 17 CDL Logistics Training Center
 18 1912 Building

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CAMPUS FACILITIES

1. Madison Monroe Building (MMED)
2. Student Center (SC)
3. Faculty Offices / Bookstore (FOB)
4. Ruby Fuller Building (RF)
5. Gates Memorial Library
6. Cosmetology Annex (COSA)
7. Cosmetology Center (COS)
8. Allied Health Annex (AHA)
9. Business Office
10. Educational Building II (EDUC2)
11. Educational Building (EDUC)
12. Motiva Training Unit
13. Workforce Training Building
14. Allied Health Building (AH)
15. Vuylsteke Home
16. Physical Plant Office/Supply Center
17. Music Hall (MUS)
18. Woodrow Wilson Early College HS
19. Armory/Welding Building (AMRY)
20. Bandstand
21. Student Success Center (SSC)
22. Small Business Development Center
23. Physical Plant Garage
24. Carl A. Parker Multipurpose Center
25. Faculty Office Pavilion (FOP)
26. Performing Arts Center (PAC)
27. Stillwell Plaza
28. Martin Field Softball Field
29. Seahawk Landing
30. Sheila McCarthy Umphrey
Industrial Technology Center (UITC)



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