

Teambuilding Activities

Hon. Karen Diaz

Justice of the Peace

San Patricio County, Pct. 4

John Lackey

Staff Attorney

Texas Justice Court Training Center



1

TJCTC Programs are an educational endeavor of the Justices of the Peace and Constable's Association of Texas, Inc. and funded by the Texas Court of Criminal Appeals.

Copyright © 2026 Texas Justice Court Training Center

All rights reserved. No part of this work may be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopying and recording, or by any information storage or retrieval system without the prior written permission of the Texas Justice Court Training Center unless copying is expressly permitted by federal copyright law.

Address inquiries to:

Permissions

Texas Justice Court Training Center

1701 Directors Blvd. Suite 530

Austin, TX, 78744

2

Working Together!

3

Agenda

- Why teambuilding activities are important
- We will work together to complete teambuilding activities in the class
- Take your favorites back to your county so you can work “Together” to build your own “Team” at your office!

4

Icebreaker!

“Rock, Paper, Scissors” Tournament of Champions!

- Each table must create their own 3-word chant.
- At your table, play “Rock, Paper, Scissors” one game at a time.
- Defeated player joins winner’s team by standing behind them and cheering winning team chant!
- Once your table has a winner, you all get up to find another table winner to play while continuing team chant.
- Should end with one workshop winner!

5

Why Are Teambuilding Activities Important?

6

Teambuilding Goals:

- Bonding with Teammates
- Making People Feel Safe To Share Issues and Solutions
- Communication and Evaluating

7

Self-

Reflection

Activity

- Think of 1 thing you or your office did well in the past month and whether there are actions to maintain or increase that.
- Think of 1 thing you or your office did not do well and think of an action or suggestion to help address the issue.
- Would debriefing help your office? How often would you suggest it happen?

8

Work-Related Short Stories:

Shortest person at your table comes up with the first line of a story.

Going clockwise, each subsequent person adds one sentence to the tale to build off the previous sentence.

Weirdest/funniest coherent story wins!

Instructors Pick Top Two and Crowd Picks Winner via Cheers!

9

Silent Blackjack

- No Talking During the Entire Game!
- Everybody gets a card
 - Don't look at it!
- Put card on your forehead, facing out
- Pair up with people at your table to make the best hands
- Table with the Best Blackjack Hands Wins!
 - Cards adding to 19, 20, or 21 are best 😊

10

Cultivating Collaboration

11

Defense Breaker

Based on the video, come up with:

- 1 personalized early warning sign
- 1 office-wide early warning sign
- 1 personalized action step
- 1 office-wide action step

12

I Will Quote You on That!

- Find Handout 1
- Read the quotes
- Pick your favorite
- Share why with table
- Be ready to share with the group

13

Thank You!!!

Hon. Karen Diaz

Justice of the Peace

San Patricio County, Pct. 4

John Lackey

Staff Attorney

Texas Justice Court Training Center

14