

## 2026 POTENTIAL NEW MEMBER CODE OF ETHICS

### TEXAS STATE UNIVERSITY COLLEGE PANHELLENIC ASSOCIATION

At minimum, our Panhellenic communities should uphold the values outlined in the Panhellenic Creed:

We, as undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

This is accomplished by abiding by the following agreements:

- A PNM shall attend recruitment orientation and all membership recruitment rounds for which she receives invitations.
- Respect for the membership recruitment process is expected at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty, staff and other PNMs. PNMs should refrain from sexist, homophobic, racist or otherwise abhorrent conversations.
- PNMs should be fully aware of the financial obligations of membership before accepting a bid. It is to the PNM's advantage to ask questions during recruitment events if there are questions about finances
- PNMs agree to treat the chapter recruitment parties as confidential. PNMs will not record or share any content from recruitment events, whether in person or virtual. A breach of this agreement could result in disciplinary action
  - Smart devices are to remain in the PNM holding room unless an accommodation is approved by Panhellenic advisor.
- PNMs understand that if they sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after the preference round, they are bound to that document and the chapter that extends them a bid. This means the PNM is ineligible for an invitation to membership from another NPC organization until the next Primary Recruitment on that campus.
- PNMs understand and respect that the Primary Recruitment process is a very personal and individual experience. A PNM should only discuss their personal experiences during Primary Recruitment with their Recruitment Counselors and not with fellow PNMs.
- Recruitment is a substance-free process. Women may not use or be in the presence of drugs and alcohol during the membership recruitment period. Violating this rule will result in immediate removal from the membership recruitment process.
- I understand my rights under the PNM Bill of Rights, and if I experience discrimination, I know to report it to my Head Recruitment Counselor.

Failure to abide by the abovementioned expectations will result in the reviewing of your status as a Potential New Member. The first offense will result in a warning from a Panhellenic Executive Officer or Panhellenic recruitment staff. The second offense will result in being released from the Panhellenic recruitment process. If the Panhellenic recruitment staff determines the first offense to be severe enough, a Potential New Member could be subject to an immediate release from the Panhellenic recruitment process. If released from recruitment, you are ineligible for further participation for the remainder of formal recruitment.

\_\_\_\_\_ Printed name

\_\_\_\_\_ Signature

\_\_\_\_\_ Date

\*For an in depth review of Values Based Recruitment, visit:

 [Resolved to Educate: Values Based Recruitment.pdf](#)

\*The PNM Bill of Rights can be found in the NPC Manual of Information p. 37:

 [NPC MOI 2025.pdf](#)