

To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
March 30, 2026



Improve Operations and Enhance Infrastructure

Dr. Marc Turner, Associate Vice President for Data, Analytics, and Institutional Research (DAIR) presented *Advancing TXST's Data Strategy*, outlining the evolution of data usage at TXST and the university's efforts to build a more coordinated, strategic approach to data. The presentation highlighted current work to strengthen data infrastructure, improve access and usability, and align data efforts across the institution, including the formation of a TXST Data Strategy Task Force. The task force will develop a university-wide framework that integrates data governance, infrastructure, and analytics, clarifies roles, improves coordination, and strengthens the use of data in institutional decision-making.

Mr. Algoe discussed the FY 2026–2027 proposed budget and outlined key considerations for planning and resource alignment. Mr. Algoe discussed a potential new policy regarding the hiring of employees transitioning into the same position from one unit to the next.

President's Report

President Damphousse led a discussion on the status of two RFPs: dining, vending, and concessions, which is nearing completion, and Enterprise Resource Planning (ERP), which is expected to conclude in April.

President Damphousse commended Dr. Hernandez and her team for strengthening the Fraternity and Sorority Life program, highlighting recent events including the Alpha Delta Pi - Epsilon Zeta Chapter's 60th anniversary celebration. He also acknowledged the success of Bobcat Build on March 28, which engaged thousands of students in service projects across San Marcos and the broader Hays County area.

President Damphousse expressed appreciation to Provost Aswath and the academic deans for their engagement in fundraising efforts for scholarships, including the College of Applied Arts Donor Appreciation Luncheon and the College of Science and Engineering's 60th anniversary celebration over the past week.

New Business

Mr. Coryell reported that approximately 1,500 high school students competed in a track meet on the San Marcos campus this past weekend. He also provided an update on the hiring of a new head coach for the TXST women's basketball team.

Mr. Algoe presented a new organizational structure for the Division of Finance and Support Services to align with peer R1 institutions and support the ERP transition. He also shared that he is developing a formal process for requesting facility projects exceeding \$1 million.

KRD:ta

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