

Below is a summary of questions submitted during the April HR Connections meeting, along with our presenters' responses. To view the presentation slides and recording, visit the [HR Connections Resources page](#). For additional questions, contact Human Resources at [HR@txstate.edu](mailto:HR@txstate.edu).

**Q: How can employees join Bobcat Employee Resource Group?**

A: Employees can join the Bobcat Event Resource Group, also known as BERG, through Microsoft Teams. Use the link provided to [join the BERG Team directly](#). BERG is a public Team and is open to anyone at Texas State who is interested in getting involved with campus events.

**Q: Is there a way to send an electronic reminder to managers to complete their part of the performance management review?**

A: Yes. Managers should receive system-generated reminders related to the performance management review process. Employees and managers are also encouraged to monitor deadlines and follow up as needed to ensure all steps are completed on time. Please contact [Employee Relations](#) for further assistance.

**Q: Is Texas State considering expanding childcare services on campus?**

A: The university is still evaluating what would best serve the broader campus community, including considerations such as quality of care, affordability, and access. While expanding the existing campus childcare center may be one option people think of, the university is not yet in a position to determine whether that is the best solution. The feedback gathered through the Employee Childcare Needs Survey will help inform future conversations.

**Q: What were the Talent Acquisition trainings mentioned during HR Connections, and how can employees find them?**

Talent Acquisition shared two upcoming trainings focused on the staff hiring process in PeopleAdmin: [Creating a Staff Job Posting in PeopleAdmin](#) on May 19 and [Creating a Staff Recommendation for Hire in PeopleAdmin](#) on May 21. Employees can find these trainings on the [HR course calendar](#) and register through [SuccessFactors](#).