



**Texas State University System  
Quarterly Board of Regents Meeting  
Thursday, May 28, 2026 - 12:30 PM  
Stephen F. Austin Royal Sonesta Hotel  
701 Congress Ave.  
Austin, Texas 78701**

**AGENDA**

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**TSUS: Approval of Minutes February 2026**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The minutes of the quarterly Board of Regents meeting held February 12 – 13, 2026, be approved.

**TSUS: Approval of Future Board Meetings**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The future quarterly Board meetings be scheduled as follows:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
February 18-19, 2027	Texas State University System	Austin
May 20 – 21, 2027	Texas State University	San Marcos
August 12 – 13, 2027	Texas State University System	Austin
November 18 – 19, 2027	Lamar University	Beaumont

## **TSUS: Approval of Consent Agenda**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, be approved.

### **Background**

This clarification is provided to acknowledge items presented to the Board for informational purposes only, and those items presented for approval, on the Consent Agenda. Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent items are found at the end of each section.*

**TSUS: Election of the Vice Chairman of the Board**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Regent \_\_\_\_\_ be elected as the Vice Chairman of the Board of Regents of the Texas State University System, to serve the remainder of the term effective immediately through November 2026.

**Explanation**

Under *Rules and Regulations, Chapter I, Sub-paragraph 7.13*, when a Vice Chairman vacancy arises, the Board promptly elects a successor by majority vote for the unexpired term.

**TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings**

Dates:

August 6 – 7, 2026

November 19 – 20, 2026

Host:

Sam Houston State University

Texas State University

City:

Huntsville

San Marcos

## **LU: Degree Program Addition — Doctor of Nursing Practice**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to offer a Doctor of Nursing Practice degree, housed in the College of Nursing and Health Professions, with an implementation of Summer of 2027, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### **Explanation**

The Doctor of Nursing Practice (DNP) is a terminal practice-focused degree designed to equip experienced professionals, executives, and aspiring scholars with advanced knowledge and applied research skills in nursing practice. Graduates will be prepared to transform clinical practice, improve healthcare quality and outcomes, optimize health systems, translate evidence into practice, and lead interprofessional teams in both practice and educational settings.

Texas, particularly Southeast Texas, continues to face growing healthcare demands driven by population growth, expanding rural and urban care needs, and an increasingly complex clinical environment. Developing a DNP program in this region directly responds to the state's urgent need for more advanced nurses and healthcare leaders who can deliver high-quality, evidence-based care across settings. By preparing nurses at the highest level of practice, this program will strengthen the local workforce, expand access to essential services, and equip clinicians and leaders to address health disparities, improve system performance, and support the long-term health and economic vitality of Southeast Texas and beyond.

The DNP at Lamar University is a structured doctorate program divided into two specialized tracks:

- Nursing Education – This track equips nurse educators with the skills to design, deliver, and evaluate high-quality nursing education that strengthens the future workforce. The program prepares expert nurse educators who elevate teaching, strengthen the nursing workforce, and advance healthcare quality through evidence-based educational practices.
- Executive Leadership – This track prepares nurse leaders to drive organizational improvement, influence policy, and lead complex health systems through evidence-based, strategic decision-making. The program develops visionary nurse leaders who drive system-level improvements, strengthen healthcare operations, and elevate patient outcomes.

The DNP program is structured as a two or three-year cohort model integrating advanced coursework, applied clinical practice, and a comprehensive doctoral project grounded in academic–practice partnership. Designed to bridge theory and real-world impact, the program emphasizes the practical and strategic application of research, empowering graduates to drive innovation, influence practice, and make meaningful contributions to both academic and healthcare industry advancements.

Nursing Education Track: Two-year online format with in-person practicum hours, 41 credit hours (1,000 practicum hours)

Executive Leadership Track: Two-year online format with in-person practicum hours, 41 credit hours (1,000 practicum hours)

Courses will be offered in online and in-person formats, combining on-campus immersion experiences with online coursework to support working professionals while maintaining the highest standards of academic rigor and clinical preparation. A detailed curriculum outline, including course listings and proposed schedules for each track, is provided below.

Lamar University's DNP program will be supported by a highly qualified faculty team with expertise in advanced clinical practice, nursing education, healthcare leadership, evidence-based practice, quality improvement, and health systems science. Faculty members and clinical experts will bring extensive industry experience, professional certifications, and scholarly achievement, creating an environment grounded in academic excellence and real-world application.

The DNP program will align with Lamar University's expanding healthcare partnerships across Southeast Texas, providing students with access to clinical sites, simulation resources, interprofessional collaboration, and opportunities to engage with healthcare leaders. The College of Nursing and Health Professions maintains a long-term strategic goal of strengthening its role as a regional hub for advanced nursing education and innovation in practice, further solidifying its commitment to improving health outcomes and workforce capacity.

### **Proposed Structure**

#### **1. Nursing Education (41 Credits)**

- NURS 5205 Innovations in Health Informatics and Technology
- NURS 5300 Integrative Theories and Scholarly Writing
- NURS 5304 Advanced Nursing Roles
- NURS 6351 Research for Evidence-Based Practice
- NURS 6350 Epidemiology, Biostatistics
- NURS 6329 Healthcare Policy, Power, and Ethics
- NURS 6304 Organizational Leadership and Systems Theory
- NURS 6381 Scholarly Project I – Planning
- NURS 6382 Scholarly Project II – Implementation
- NURS 6383 Scholarly Project III – Dissemination
- NURS 6308 Population Health
- NURS 6320 Advanced Nurse Educator Concepts
- NURS 6321 Advanced Clinical Educator Practicum I
- NURS 6322 Advanced Clinical Education Practicum II

#### **2. Executive Leadership (41 Credits)**

- NURS 5205 Innovations in Health Informatics and Technology
- NURS 5304 Advanced Nursing Roles
- NURS 5306 Integrative Theories and Scholarly Writing
- NURS 6351 Research for Evidence-Based Practice
- NURS 6350 Epidemiology, Biostatistics
- NURS 6329 Healthcare Policy, Power, and Ethics
- NURS 6304 Organizational Leadership and Systems Theory
- NURS 6381 Scholarly Project I – Planning
- NURS 6382 Scholarly Project II – Implementation
- NURS 6383 Scholarly Project III – Dissemination

- NURS 6308 Population Health
- NURS 6310 Economic and Financial Aspects of Healthcare Systems
- NURS 6311 Advanced Nurse Leader Practicum I
- NURS 6312 Advanced Nurse Leader Practicum II

## **SHSU: Degree Program Addition — Bachelor of Arts in World Languages and Cultures**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer a Bachelor of Arts in World Languages and Cultures, housed in the Department of World Languages and Cultures, within the College of Humanities and Social Sciences with an implementation date of September 1, 2026, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### **Explanation**

The proposed 120-semester credit hour Bachelor of Arts in World Languages and Cultures, with in-person, hybrid, and 100% online modality options, will offer three distinct concentrations, American Sign Language, French, and Spanish, to prepare students to use and evaluate languages other than English in academic, professional, and community settings. Students will build advanced proficiency in their chosen language concentration [i.e., Deaf Studies and Sign Language (DSSL), French, or Spanish] while also completing department-wide courses in language learning, linguistics and culture, and professional applications. Graduates will gain strong analytical and professional skills for careers in education, healthcare, legal fields, business, and other areas where multilingual abilities are required to meet local and global workforce demands.

Between 2019 and 2023, overall enrollment across all qualifying institutions remained steady, averaging 252 enrolled students (all classifications) each fall semester, indicating longevity in student demand for competing programs in the state. In addition, in the state of Texas, baccalaureate programs under the CIP Code 16.0101 (Foreign Languages and Literatures) experienced a substantial increase (987.5%) between 2012 to 2023, with a 2% increase between 2019 and 2023, reflecting a growing completion landscape.

Furthermore, in Texas, there are 224,710 jobs (2024) related to the proposed Bachelor of Arts in World Languages and Cultures, exceeding the national average by 5%, with a projected ten-year growth rate of 14.9%, prevailing the national average (9.4%). Among these occupations, Sales Manager leads with 38,228 jobs, while Medical and Health Service Manager occupations are forecasted to experience the most growth (31.19%) over the next decade (2024-2034). In addition, between January 2024 and January 2025, an approximate 4% increase (12,775 to 13,232) in job postings was noted compared to an almost 3% increase (17,764 to 18,259) in hires, indicating a growing job market for the target occupations related to multi/bilingual skills.

Upon completion of the proposed Bachelor of Arts in World Languages and Cultures, students will be able to:

- Demonstrate comprehension of signed, spoken, and/or written language(s) other than English in personal and professional contexts;
- Produce effective signed, spoken, and written language to communicate with users and learners of language(s) other than English in personal and professional contexts;
- Analyze cultural practices, perspectives, and products to enhance language proficiency and professional cross-cultural communication skills;
- Evaluate multilingual applications of human and machine language in practical contexts;

- Create informed solutions to practical communication challenges in professional multilingual environments (e.g., AI development and its applications, quality healthcare and legal services, language instruction).

The following courses comprise the proposed Bachelor of Arts in World Languages and Cultures:

- WOLC 1310 Language Learning Strategies
- WOLC 2310 World Languages and Cultures at Work
- WOLC 4363 Language Learning: Concepts & Methods

**Concentration Options:** Select one from the following:

### **American Sign Language Concentration**

- DSSL 1320 Introduction to Deaf Cultures
- DSSL 3305 ASL Expression
- DSSL 3320 Linguistic Structures of American Sign Language
- SGNL 1401 Elementary American Sign Language I
- SGNL 1402 Elementary American Sign Language II
- SGNL 2311 Intermediate American Sign Language I
- SGNL 2312 Intermediate American Sign Language II
- SGNL 3301 Advanced American Sign Language
- ARAB 1320 Intro to Arabic-Speaking Cultures
  - OR FREN 1320 Intro to French-Speaking Cultures
  - OR GERM 1320 Intro to German-Speaking Cultures
  - OR SPAN 1320 Intro to Spanish-Speaking Cultures
- Choice of the following:
  - DSSL 3XXX Elective;
  - OR DSSL 4XXX Elective
  - OR WOLC 4XXX Elective

### **French Concentration**

- FREN 1320 Intro to French-Speaking Cultures
- FREN 1411 Elementary French I
- FREN 1412 Elementary French II
- FREN 2311 Intermediate French I
- FREN 2312 Intermediate French II
- FREN 3301 Advanced French
- FREN 3305 French Writing
- FREN 3309 French Linguistics
- ARAB 1320 Intro to Arabic-Speaking Cultures
  - OR DSSL 1320 Intro to Deaf Cultures
  - OR GERM 1320 Intro to German-Speaking Cultures
  - OR SPAN 1320 Intro to Spanish-Speaking Cultures
- Choice of the following:
  - FREN 3XXX Elective;
  - OR FREN 4XXX Elective
  - OR WOLC 4XXX Elective

### **Spanish Concentration**

- SPAN 1320 Intro to Spanish-Speaking Cultures
- SPAN 1411 Elementary Spanish I

- SPAN 1412 Elementary Spanish II
- SPAN 2311 Intermediate Spanish I
- SPAN 2312 Intermediate Spanish I
- SPAN 3301 Advanced Spanish
- SPAN 3361 Spanish Grammar & Composition
- SPAN 3367 Principles of Spanish Linguistics
- ARAB 1320 Intro to Arabic-Speaking Cultures
  - OR DSSL 1320 Intro to Deaf Cultures
  - OR FREN 1320 Intro to French-Speaking Cultures
  - OR GERM 1320 Intro to German-Speaking Cultures
- Choice of the following:
  - SPAN 3XXX Elective;
  - OR SPAN 4XXX Elective
  - OR WOLC 4XXX Elective

## **TSUS: Out-of-State/Out-of-Country Course Offerings**

### **Recommendation**

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

### **Background**

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

**Lamar University  
Out-of-Country Study Programs**

**Semester: Fall 2025**

Location: Liverpool, ENGLAND  
Course Number and Title: MGMT 4390 - Special Topics in Management.  
Dates of Travel: August 2<sup>nd</sup> – August 16<sup>th</sup>  
Instructor: Prof. Melinda Nelson, Instructor, Business  
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND  
Course Number and Title: BUSI 5380 - Global Enrichment  
Dates of Travel: August 2<sup>nd</sup> – August 16<sup>th</sup>  
Instructor: Prof. Melinda Nelson, Instructor, Business  
Credit for Course: 3 Semester Credit Hours

Location: Liverpool, ENGLAND  
Course Number and Title: CMGT 4399 - Special Topics in Construction Management.  
Dates of Travel: August 2<sup>nd</sup> – August 16<sup>th</sup>  
Instructor: Prof. Melinda Nelson, Instructor, Business  
Credit for Course: 3 Semester Credit Hours

**Semester: Summer 2026**

Location: Paris & La Rochelle, FRANCE  
Course Number and Title: MGMT 4390 - Special Topics in Management.  
Dates of Travel: May 15th-May 28th  
Instructor: Dr. Gevorg Sargsyan, Instructor, Business  
Credit for Course: 3 Semester Credit Hours

Location: Paris & La Rochelle, FRANCE  
Course Number and Title: CMGT 4399 - Special Topics in Construction Management.  
Dates of Travel: May 15th-May 28th  
Instructor: Dr. Gevorg Sargsyan, Instructor, Business  
Credit for Course: 3 Semester Credit Hours

Location: Paris & La Rochelle, FRANCE  
Course Number and Title: BUSI 5380 - Global Enrichment  
Dates of Travel: May 15th-May 28th  
Instructor: Dr. Gevorg Sargsyan, Instructor, Business  
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, CROATIA  
Course Number and Title: CRIJ 4313 – International Perspective on Justice-Croatia  
Dates of Travel: May 15<sup>th</sup> – June 2<sup>nd</sup>  
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice  
Credit for Course: 3 Semester Credit Hours

Location: Dubrovnik, CROATIA  
Course Number and Title: CRIJ 5340 – International Perspective on Justice-Croatia  
Dates of Travel: May 15<sup>th</sup> – June 2<sup>nd</sup>  
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice  
Credit for Course: 3 Semester Credit Hours

Location: Berlin and Nuremberg, GERMANY

Course Number and Title: NURS 4390 – Nursing Inquiry and (EBP) Evidence-Based Practice  
Dates of Travel: May 16<sup>th</sup> – May 26<sup>th</sup>  
Instructor: Dr. Judson LaGrone, Assistant Professor of Nursing  
Credit for Course: 3 Semester Credit Hours

Location: Mysuru, INDIA  
Course Number and Title: SPHS 4350 Problems and Projects  
Dates of Travel: May 29<sup>th</sup> – June 12<sup>th</sup>  
Instructor: Dr. Priyanka Jaisinghani, and Dr. Lilian Felipe  
Credit for Course: 3 Semester Credit Hours

Location: Seoul, SOUTH KOREA; Tokyo, JAPAN  
Course Number and Title: MULB 1170 A Cappella Choir  
Dates of Travel: May 19<sup>th</sup> – June 2<sup>nd</sup>  
Instructor: Dr. James Han,  
Credit for Course: 1 Semester Credit Hours

Location: Seoul, SOUTH KOREA; Tokyo, JAPAN  
Course Number and Title: MULB 3170 A Cappella Choir II  
Dates of Travel: May 19<sup>th</sup> – June 2<sup>nd</sup>  
Instructor: Dr. James Han  
Credit for Course: 1 Semester Credit Hours

#### **Fall 2025 Semester Exchange Programs**

- 1 Exchange Student Seoul National University of Science and Technology – South Korea
- 2 Exchange Student at The University of Alicante – Spain

#### **Spring 2026 Semester Exchange Programs**

- 1 Exchange Student Seoul National University of Science and Technology – South Korea
- 1 Exchange Student at Unicollege – Italy
- 1 Exchange Student at Rennes School of Business – France
- 3 Affiliated Program (CIS Abroad) Students – Italy

#### **Anticipated Summer 2026 Exchange Programs**

- 2 Summer Exchange at Chungnam National University – South Korea

#### **Anticipated Fall 2026 Semester Exchange Programs**

- 3 Exchange Students at Seoul National University of Science and Technology – South Korea
- 6 Exchange Students at Chungnam National University – South Korea
- 3 Exchange Students at Unicollege – Italy
- 1 Exchange Student at University of Alicante – Spain
- 1 Exchange Student at Zeppelin University – Germany
- 1 Exchange Student at Excelia School of Business - France
- 2 Affiliated Program (CIS Abroad) Students – Italy & Ireland
- 1 Affiliated Program (USAC) Student – China (pending approval)

#### **Anticipated Spring 2027 Semester Exchange Program**

- 1 Exchange Student at Seoul National University of Science and Technology – South Korea
- 1 Exchange Student at University of Alicante – Spain

**Sam Houston State University  
Out-of-Country Study Programs**

**Semester: Summer 2027**

Location: Gauteng, North West, Free State, Mpumalanga, Limpopo,  
South Africa  
Course Number and Title: AGRI 4364 International Agriculture  
Dates of Travel: May 25 – June 24, 2027  
Instructor: Mr. Robbie McQueen, Assistant Professor of Practice  
Credit for Course: 3

Location: Gauteng, North West, Free State, Mpumalanga, Limpopo,  
South Africa  
Course Number and Title: AGRI 2369 International Agriculture: Study Abroad  
Dates of Travel: May 25 – June 24, 2027  
Instructor: Mr. Robbie McQueen, Assistant Professor of Practice, and  
Dr. Carly Hoffmann, Assistant Professor  
Credit for Course: 3

Location: Gauteng, North West, Free State, Mpumalanga, Limpopo,  
South Africa  
Course Number and Title: AGRI 5369 Special Topics in Advanced Agriculture  
Dates of Travel: May 25 – June 24, 2027  
Instructor: Dr. Carly Hoffmann, Assistant Professor  
Credit for Course: 3

**Texas State University  
Out-of-Country Study Programs**

**Semester: Summer 2026**

Location:	Tokyo, Japan and Ho Chi Mihn City and Hanoi, Vietnam
Course Number and Title:	FM 4340: Fashion Merchandising in International Markets
Dates of Travel:	06/01 – 06/15/2026
Instructor:	Mr. Barry Underhill, Assistant Professor of Practice in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours

**Texas State University System  
Rules and Regulations**

*Sheila Faske, Chair  
Tom Long  
Johnny R. Weisman*

**5. Rules and Regulations**

5.A. TSUS: Approval of Rules and Regulations

**Texas State University System  
Government Relations**

*Charlie Amato, Chair  
William F. Scott  
Tom Long*

**6. Government Relations**

6.A. Legislative Update

**Texas State University System  
Personnel**

**8. Personnel**

- 8.A. TSUS: Delegation of Authority to Determine Compensation for the Chancellor
- 8.B. TSUS: Delegation of Authority to Determine Compensation for the Chief Audit Executive
- 8.C. TSUS: CONSENT: Faculty Personnel

**TSUS: Delegation of Authority to Determine the Compensation for the Chancellor**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Chair of the Board of Regents be delegated the authority to determine the compensation of the Chancellor during Fiscal Year 2027 and make necessary updates to the existing employment and deferred compensation contracts.

**Explanation**

Pursuant to Texas Education Code 95.06, the Board of Regents determines the compensation of the Chancellor. The proposed motion delegates the authority to the Chair of the Board of Regents to determine the compensation of the Chancellor during Fiscal Year 2027. The final compensation decisions shall be provided to the Vice Chancellor and Chief Financial Officer.

**TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Chair of the Finance and Audit Committee be delegated the authority to determine the compensation for the Chief Audit Executive during Fiscal Year 2027.

**Explanation**

Pursuant to TSUS Rules and Regulations (Chapter I, subsection 6.42), the Finance and Audit Committee determines the compensation of the Chief Audit Executive. The proposed motion delegates the authority to the Chair of the Finance and Audit Committee to determine the compensation of the Chief Audit Executive during Fiscal Year 2027. The final compensation decisions shall be provided to the Vice Chancellor and Chief Financial Officer.

## **TSUS: Faculty Personnel**

### **Recommendation**

The proposed personnel actions regarding faculty for the Texas State University System components be approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

# Lamar University

## FACULTY PERSONNEL CHANGES

### RESIGNATIONS

1. Boulton, Johanna, Professor, Speech and Hearing Sciences, effective May 31, 2026.
2. Lyles, Chelsea, Clinical Instructor, Speech and Hearing Sciences, effective May 31, 2026.
3. McAlphin, Tanner, Assistant Professor, Theatre and Dance, effective May 31, 2026.

### RETIREMENTS

1. Daniel, Dale, Professor, Mathematics, effective May 31, 2026.
2. DeMars, Tony, Professor, Communication and Media, effective August 31, 2026.
3. Frels, Rebecca, Professor, Counseling, effective August 31, 2026.
4. Greschner, Debra, Instructor, Music, effective May 31, 2026.
5. Hirano, Koji, Instructor, Electrical Engineering, effective May 31, 2026.
6. Rissman, Maurice, Professor, Music, effective May 31, 2026.

### LEAVES OF ABSENCE

1. Dorion, Jesse, Instructor, English and Mod. Lang, begin FMLA, effective January 20, 2026.
2. McFarlin, Shannon, Assistant Professor, Counseling, begin FMLA, effective January 20, 2026.
3. Forrett, Jeff, Professor, History, return from FDL, effective December 31, 2025.
4. Kibbe, Tina, Assistant Professor, History, return from FMLA, effective May 31, 2026.
5. Phillips, Aaron, Instructor, Mathematics, return from FMLA, effective February 23, 2026.
6. Worley, Robert, Professor, Criminal Justice, begin FMLA, effective January 30, 2026.

### CHANGES IN STATUS

1. Liu, Xingya, Associate Professor, Department Chair of Computer Science, effective January 1, 2026.
2. Harvey, Thomas, from Department Chair of Educational Leadership to Assistant Professor effective March 31, 2025.
3. Jator, Samuel, Senior Associate Provost to Interim Dean of Engineering and Senior Associate Provost, effective June 1, 2026.
4. Mayer, Bradley, Professor, from Chair of Leadership Studies to Director of Leadership Studies, effective June 1, 2026.
5. Wright, Lori, Assistant Professor, Department Chair of Social Work, effective January 1, 2026.

### TENURE

1. Issac Aklamanu, Department of Social Work
2. Robert Bradley, Department of Industrial Engineering
3. Timothy Brown, Department of Counseling
4. Poornima Gunasekaran, Department of Library
5. Raouth Kostandy, Department of Nursing

### POSITIONS REQUIRING REGENT APPROVAL BY STATUE

1. None

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
<b>COLLEGE OF ARTS AND SCIENCE</b>							
R	Alexander, Katrina	MS	Adjunct	Biology	.40	6,000	SP 2026
R	Barclay, Jarod	MS	Adjunct	Psychology	.20	3,000	SP 2026
R	Bean, Christy	MS	Adjunct	Chemistry	.20	4,000	SP 2026
R	Brewer, Timothy	MA	Adjunct	Criminal Justice	.40	6,000	SP 2026
R	Bruno, Julian	MA	Adjunct	ENGL/MODL	.20	3,000	SP 2026
R	George, Cooper	MS	Adjunct	History	.50	6,000	SP 2026
R	Davis, Charlie	MA	Adjunct	History	.25	3,000	SP 2026
N	Dunn, Jennifer	MA	Adjunct	Psychology	.20	3,000	SP 2026
N	EIMiloudi, Mustapha	MS	Adjunct	Computer Science	.20	3,000	SP 2026
R	Hefner-Babb, Theresa	PhD	Adjunct	History	.20	3,000	SP 2026
N	Lewis, Darrin	PhD	Adjunct	Computer Science	.40	6,000	SP 2026
R	McCall, Katey	BS	Adjunct	Political Science	.20	3,000	SP 2026
R	Nobles, Shaqueena	MA	Adjunct	Political Science	.20	3,000	SP 2026
R	Oubre, Shawn	PhD	Adjunct	Political Science	.20	3,000	SP 2026
R	Poston, Wiley	MA	Adjunct	History	.40	6,000	SP 2026
R	Rossi, Jarrod	MS	Adjunct	Psychology	.20	3,000	SP 2026
R	Serrat, Jim	MA	Adjunct	History	.20	3,000	SP 2026
R	Stelly, Karen	MS	Adjunct	ESS	.20	4,000	SP 2026
R	Travis, Steven	MS	Adjunct	Psychology	.40	6,000	SP 2026
<b>COLLEGE OF BUSINESS</b>							
None to Report							
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>							
R	Ashley, Candice	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Belaire, Christine	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Bellard, Quentin J	EdD	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Bolden, Felicia	MS	Adjunct	Teacher Ed	.60	8,000	SP 2026
N	Boudreaux, Kyle	PhD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Caballero, Leonardo	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Caldwell, Adam	MS	Adjunct	Ed Leadership	.20	6,000	SP 2026
R	Casey, Richard	MS	Adjunct	Teacher Ed	.60	8,000	SP 2026
R	Chancy, Eric	PhD	Adjunct	Counseling	.20	3,000	SP 2026

R	Christmas, William	MS	Adjunct	Teacher Ed	.20	3,000	SP 2026
R	Christmas, William	MS	Adjunct	Teacher Ed	.20	3,000	SP 2026
R	Christmas, William	MS	Adjunct	Teacher Ed	.20	6,000	SP 2026
R	Cioci, Nickolaus	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Collins, Crystal	PhD	Adjunct	Counseling	.20	3,000	SP 2026
R	Collins-Davis, Emily	MS	Adjunct	Teacher Ed	.20	3,000	SP 2026
R	Dupre, Charles	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Frick, John	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Gatlin, Keonta	MS	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Grogan, Kelly	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Hart, Linda	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Lynch, Claire	PhD	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Johnson, Tammy	MS	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Jones, Valorie	MS	Adjunct	C&I	.40	6,000	SP 2026
R	LaFargue, Shannon	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Lowrey, Tiffany	MS	Adjunct	C&I	.40	6,000	SP 2026
R	McGee, Monalisa	PhD	Adjunct	Counseling	.40	6,000	SP 2026
N	Meadows, Traci	MS	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Meeuwse, Kristi	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Millmore, Patrick J	PhD	Adjunct	Counseling	.20	3,000	SP 2026
R	Monachello, Ronald	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Nash, Jennifer	PhD	Adjunct	C&I	.40	6,000	SP 2026
R	Oge, Debra	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Padovan, Federico	EdD	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Pinter, Erika	PhD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Ramsey, Donna	MS	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Rodriguez, Gregory	PhD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Sadik, Suhad	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Sasser, Leavetta	MS	Adjunct	Teacher Ed	.40	6,000	SP 2026
R	Smith, Ann Marie	MS	Adjunct	C&I	.40	6,000	SP 2026
N	Soukup, Monica	EdD	Adjunct	Deaf Studies & Ed	.20	3,000	SP 2026
R	Strick, Andrew	EdD	Adjunct	Health & Kine	.20	3,000	SP 2026
R	Sylvester, Arthur	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026

R	Vasek, Joseph	MS	Adjunct	C&I	.40	6,000	SP 2026
R	Waltman, Tamera	MS	Adjunct	C&I	.40	6,000	SP 2026
R	Johnson, Deborah	MS	Adjunct	Counseling	.40	6,000	SP 2026
N	Weber, Brianne L	MS	Adjunct	Dead Studies & Ed	.40	6,000	SP 2026
R	Ybarra, Barbara	EdD	Adjunct	Ed Leadership	.40	8,000	SP 2026

#### **COLLEGE OF ENGINEERING**

R	White, Johneen	Ph.D.	Adjunct	Industrial	.20	4,000	SP 2026
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#### **COLLEGE OF FINE ARTS AND COMMUNICATION**

R	Cartee, James	Ph.D.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Collins, Mary	Ph.D.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Cooper, Melonee	M.M.	Adjunct	Music	.40	6,000	SP 2026
R	Coughlan, Andrew	M.A.	Adjunct	Communication/Media	.40	6,000	SP 2026
R	Cross, Carolyn	Ph.D.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Dubois, Mary	M.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Engle, Nicholas	D.M.A.	Adjunct	Music	.40	6,000	SP 2026
R	Fontenot, Elizabeth	M.F.A.	Adjunct	Art & Design	.20	3,000	SP 2026
R	Gilder, Chasisty	M.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Gomez, Victor	M.M.	Adjunct	Music	.40	6,000	SP 2026
R	Graham, Catherine	M.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Grudier, Christi	Ed.D.	Adjunct	Communication/Media	.40	6,000	SP 2026
R	Hauser, Eric	Ph.D.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	McGee, Kevin	M.B.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Medina, Luciano	M.M.	Adjunct	Music	.20	3,000	SP 2026
R	Miller, Jacob	M.F.A.	Adjunct	Art & Design	.40	6,000	SP 2026
R	Miranda, Martina	D.M.A.	Adjunct	Music	.20	3,000	SP 2026
R	Mosley, Haley	M.S.	Adjunct	Theatre & Dance	.40	4,000	SP 2026
R	Nieves, Sirena	B.F.A.	Adjunct	Art & Design	.20	3,000	SP 2026
R	Phillips, Kara	M.M.	Adjunct	Music	.20	3,000	SP 2026
R	Stanley, O'Brien	M.F.A.	Adjunct	Communication/Media	.40	6,000	SP 2026

#### **COLLEGE OF NURSING AND HEALTH PROFESSIONS**

R	Barnes, Jessica	PhD	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Bonnette, Jacie	MS	Adjunct.	Speech & Hearing	.40	8,000	SP 2026
N	Breaux, Madeline	MS	Adjunct	Speech & Hearing	.20	4,000	SP 2026
R	Cooper, Lori	PhD	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
R	Cousins, Lindsey	DNP	Adjunct	Nursing	.27	5,600	SP 2026

R	Friesz, Gregory	MS	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
R	Garcia, Karen	DHA	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Goodwin, Maurice	MS	Adjunct	Nursing	.20	2,666	SP 2026
R	Hamilton, Robert	MS	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Kelly, Jenny	DNP	Adjunct	Nursing	.16	3,360	SP 2026
R	Kendrick, Randi	MS	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Le, Thien	MS	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
N	Light, Taryn	MS	Adjunct	Nursing	.20	4,000	SP 2026
R	Loya-Boggs, April	MS	Adjunct	Social Work	.40	6,000	SP 2026
R	Mahan, Janice	MS	Adjunct	Nursing	.60	11,200	SP 2026
R	Meadows, Traci	PhD	Adjunct	Nutrition, Hospitality & Human Services	.40	6,000	SP 2026
R	Moore, Michael	MSN	Adjunct	Nursing	.16	3,360	SP 2026
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
R	Patteson, Christina	MS	Adjunct	Nutrition, Hospitality & Human Services	.40	6,000	SP 2026
R	Pollock, Richard	MS	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
N	Reneau, Amanda	MSN	Adjunct	Nursing	.21	4,480	SP 2026
R	Rodgers, Kathy	MSN	Adjunct	Nursing	.16	3,360	SP 2026
R	Sheppard, Kelsey	MSN	Adjunct	Nursing	.19	3,920	SP 2026
R	Smith, Vanessa	MS	Adjunct	Speech & Hearing	.20	4,000	SP 2026
R	Stephens, Ashley	MS	Adjunct	Nutrition, Hospitality & Human Services	.20	3,000	SP 2026
R	Whirley, Zachary	JD	Adjunct	Nutrition, Hospitality & Human Services	.20	3,000	SP 2026
N	Young, Byron	DNP	Adjunct	Nursing	.20	3,000	SP 2026

**LIBRARY**

N	Heatley, Courtney	M.A.	Asst. Prof	Library	1.00	60,000	2025-2026
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**NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2026-2027**

Name	Rank	Degree	Tenure	Yrs.
<b>COLLEGE OF ARTS &amp; SCIENCES</b>				
<b>Department of Biology</b>				
Armacost, James	Associate Professor	PhD	Yes	17
Corbett, Robert	Instructor	PhD	No	10
Hock, Matthew	Associate Professor	PhD	Yes	17
Kabir, Ahmad	Assistant Professor	PhD	No	1
Kasili, Remmy	Assistant Professor	PhD	No	1
Kish-Molina, Marilynn	Instructor	PhD	No	7
Kubicek, Kole	Assistant Professor	PhD	No	4
Kucknoor Ashwini	Professor	PhD	Yes	16
Lian, Ian Yu-Zen	Associate Professor	PhD	Yes	12
Posey, Amanda	Instructor	MS	No	13
Pyne, Matthew	Associate Professor	PhD	Yes	11
Srivastava, Ajay	Professor	PhD	Yes	1
Scott, Kiersten	Instructor	MS	No	1

Yoder, Howard	Associate Professor	PhD	Yes	25
<b>Department of Chemistry and Biochemistry</b>				
Bekhit, Michael	Assistant Professor	PhD	No	2
Bernazzani, Paul	Professor	PhD	Yes	23
Chandrasekaran, P.	Professor	PhD	Yes	14
Ganegamage, Susantha	Assistant Professor	PhD	No	1
Gunaydin-Sen, Ozge	Associate Professor	PhD	Yes	13
Guo, Zhifeng	Assistant Professor	PhD	No	6
Nguyen, Thi Thuy Minh	Associate Professor	PhD	Yes	17
Shukla, Shyam	Professor	PhD	Yes	40
Soukhodolets, Maxim	Professor	PhD	Yes	22
Twagirayezu, Sylvestre	Professor	PhD	Yes	10
Wei, Suying	Professor	PhD	Yes	17
<b>Department of Computer Science</b>				
Alam, Tauhidul	Assistant Professor	PhD	No	2
Islam, Md Rakibul	Assistant Professor	PhD	No	3
Liu, Jiangjiang "Jane"	Professor	PhD	Yes	22
Liu, Xingya	Associate Professor	PhD	Yes	8
Rana, MD Masud	Assistant Professor	PhD	No	2
Roden, Timothy	Associate Professor	PhD	Yes	14
Sun, Bo	Professor	PhD	Yes	22
Wang, Sujing	Associate Professor	PhD	Yes	20
Yere, Gregory	Instructor	MA	No	7
<b>Department of Earth and Space Science</b>				
Kruger, Joseph	Associate Professor	PhD	Yes	22
Lai, Feilin	Assistant Professor	MA	No	2
Schmidt, Bennetta	Instructor	PhD	No	21
Tucker, Carla	Instructor	MA	No	3
Wambo, Jonas	Assistant Professor	MA	No	2
<b>Department of English and Modern Languages</b>				
Bartlett, Daniel	Instructor	PhD	No	22
Bartlett, Karen	Instructor	MA	No	20
Becker, Melissa	Instructor	MA	No	7
Bernal Rios, Laura	Instructor	MA	No	3
Blackwell-Starnes, Adrienne	Associate Professor	PhD	Yes	13
De La Cruz Robles, Elia	Associate Professor	PhD	Yes	11
Ener, Theresa	Instructor	MA	No	7
Grace, Nancy	Instructor	MA	No	27
Haidusek, Harrabeth	Instructor	MA	No	30
Heintzleman, Patricia	Instructor	MA	No	25
Hillin, Sara	Professor	PhD	Yes	20
Hoerth, Katherine	Associate Professor	MFA	Yes	9
Joffe, Sharon	Associate Professor	PhD	Yes	9
Johnson, Cheryl	Instructor	MA	No	23
Johnson, Gretchen	Associate Professor	MFA	Yes	23
Lambert, Jessica	Instructor	MA	No	1
Lange, Aric	Instructor	MA	No	8
Nemmers, Adam	Associate Professor	PhD	Yes	9
Nicholson, Grace	Instructor	MA	No	1
Oteng, Yaw	Associate Professor	PhD	Yes	20
Phillips, Meagan	Instructor	MA	No	8
Rahman, Mohammad	Assistant Professor	PhD	No	3
Rall, Kelsey	Assistant Professor	PhD	No	1
Robles, Damian	Assistant Professor	PhD	No	4
Sanderson, James	Professor	PhD	Yes	43
Saucedo, Richard	Instructor	PhD	No	11
Smith, Amy	Professor	PhD	Yes	17
Stewart, Arthur	Associate Professor	PhD	Yes	37
Thompson, Darin	Instructor	MA	No	10
<b>Department of History</b>				
Bryan, Jimmy	Professor	PhD	Yes	19

Durso, Cassandre	Instructor	MS	No	7
Forret, Jeffrey	Professor	PhD	Yes	21
Kibbe, Tina	Assistant Professor	PhD	No	10
Mengerink, Mark	Associate Professor	PhD	Yes	19
Robles, David	Assistant Professor	PhD	No	3
Sato, Yasuko	Professor	PhD	Yes	17
Vallejo, Maria	Assistant Professor	MS	No	3
<b>Department of Mathematics</b>				
Brice, Gary	Instructor	MS	No	20
Couch, PJ	Associate Professor	PhD	Yes	14
Dawkins, Paul	Associate Professor	PhD	Yes	21
De Silva, Kushani	Assistant Professor	PhD	No	1
Hodges, Jonathan	Instructor	MS	No	6
Jensen-Vallin, Jackie	Professor	PhD	Yes	12
Liu, Wen	Associate Professor	PhD	Yes	10
Maesumi, Mohsen	Associate Professor	PhD	Yes	35
Marken, Alys	Instructor	MS	No	6
Meadows, Jake	Instructor	MS	No	7
Montgomery, Jason	Instructor	PhD	No	9
Ojeda-Ruiz, Ivan	Assistant Professor	PhD	No	1
Palmer, Brandy	Instructor	MS	No	6
Riley, Melissa	Instructor	MS	No	24
Svyeshnikova, Nataliya	Instructor	MS	No	10
Vallin, Robert	Professor	PhD	Yes	12
Vega-Guzman, Jose'	Associate Professor	PhD	Yes	10
<b>Department of Physics</b>				
Bahrim, Bogdana	Professor	PhD	Yes	26
Bahrim, Cristian	Professor	PhD	Yes	23
De la Madrid, Rafael	Professor	PhD	Yes	17
Lou, Ming	Instructor	PhD	No	16
Nainabastl, Binod	Assistant Professor	PhD	No	7
Romashets, Evgeny	Assistant Professor	PhD	No	8
Sen, Cengiz	Associate Professor	PhD	Yes	12
Shi, Zhaozhong	Assistant Professor	PhD	No	1
<b>Department of Political Science</b>				
Davis, Terri	Professor	PhD	Yes	30
Easterly, Bianca	Associate Professor	PhD	Yes	13
Gregory, Christina	Assistant Professor	PhD	No	5
Gubala, Sara	Instructor	MS	No	19
Maurer, Lynn	Professor	PhD	Yes	11
Nelson, James	Associate Professor	PhD	Yes	16
Qi, Dan	Assistant Professor	PhD	No	2
Sowers, Thomas	Professor	PhD	Yes	24
<b>Department of Psychology</b>				
Doe, Raymond	Associate Professor	PhD	Yes	11
Katz, Jodi	Instructor	PhD	No	6
Murdock, Whitney	Instructor	MS	No	1
Rinker, Martha	Assistant Professor	PhD	Yes	27
Scheldemandel, Jeferson	Instructor	MS	No	12
Shelton, Jeremy	Professor	PhD	Yes	23
Webb, Melanie	Instructor	PsyD	No	4
<b>Department of Sociology</b>				
Chang, Chiung	Professor	PhD	Yes	18
Fagen, Jennifer	Associate Professor	PhD	Yes	19
Gage, Margot	Associate Professor	PhD	Yes	9
Garcia, Jesus	Associate Professor	PhD	Yes	12
Harden, Brad G	Associate Professor	PhD	Yes	16
Krause, Stefan	Assistant Professor	PhD	No	6
<b>Department of Criminal Justice</b>				
Alasti, Sanaz	Professor	SJD	Yes	15
Boyett, Kirstie	Assistant Professor	MS	No	3

Broome, Mark	Instructor	MS	No	9
Lin, Cheng-Hsien	Associate Professor	PhD	Yes	18
Roebuck, Karen	Instructor	PhD	No	12
Tsado, Lucy	Associate Professor	PhD	Yes	9
Worley, Vidisha	Professor	PhD	Yes	13

## COLLEGE OF BUSINESS

### School of Accounting, Economics and Finance

Burns, Clare	Instructor	MBA	No	26
Chakraborty, Kalyan	Associate Professor	PhD	No	4
Chen, Chunda	Professor	PhD	Yes	11
Colon, Ricardo	Associate Professor	JD	Yes	14
Kukeli, Agim	Associate Professor	PhD	No	4
Kurash, Jamie	Assistant Professor	PhD	No	4
McCullough, John	Professor	PhD	Yes	13
McCoy, Timothy	Professor	PhD	Yes	19
Rose, David	Instructor	MBA	No	14
Sargsyan, Gevorg	Associate Professor	PhD	Yes	8
Seawright, Delvin	Associate Professor	PhD	Yes	11
Slaydon, James	Professor	PhD	Yes	21
Swift, Orrin	Associate Professor	PhD	Yes	10
Warren, Joseph Don	Professor	PhD	No	6

### Department of Construction Management

Hwang, Seokyon	Professor	PhD	Yes	21
Niazi, Fawad	Associate Professor	PhD	No	2

### Department of Information Systems

Bandyopadhyay, Kakoli	Professor	PhD	Yes	27
Deo, Ankit	Assistant Professor	PhD	No	4
El-Houbi, Ashraf	Professor	PhD	Yes	20
Fontenot, Dale	Instructor	MBA	No	10
Guduru, Rakesh	Assistant Professor	PhD	No	4
Karimi Sani, Mohammad	Assistant Professor	PhD	No	4
Kim, Jaehoon	Instructor		No	1
Kumari, Shruti	Instructor	MS	No	3
Nelson, Melinda	Instructor	MBA	No	6
Simmons, Elizabeth	Instructor	MBA	No	2
Tovar-Silos, Ricardo	Associate Professor	PhD	Yes	18
Walker, Natasha	Instructor	MS	No	4
Zhang, Xiao	Associate Professor	PhD	Yes	10
Zhao, Yu	Associate Professor	PhD	Yes	11

### Department of Management, Marketing

Chowdhury, Sharmistha	Assistant Professor	PhD	No	2
Dong, Meichen	Assistant Professor	PhD	No	4
Doornbos-Boler, Heather	Instructor	MBA	No	8
Gong, Hao	Assistant Professor		No	1
Howell, Paul	Instructor	MBA	No	8
Karani, Komal	Professor	PhD	Yes	17
Lybolt, Liza	Assistant Professor		No	1
Mandal, Purnendu	Professor	PhD	Yes	21
Natarajan, Vivek	Professor	PhD	Yes	19
Venta, Enrique	Professor	PhD	Yes	24
Weeks, Kelly	Professor	PhD	Yes	12

### Department of General Business

Baldo, Melissa	Assistant Professor	JD	No	10
Mulvaney, Antoinette	Professor	JD	Yes	36
Swerdlow, Marleen	Professor	JD	Yes	41

## COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

### Department of Counseling

Akkurt, Mehmet	Assistant Professor	PhD	No	4
Brown, Timothy	Assistant Professor	PhD	No	3
Carlisle, Robert	Clinical Instructor	PhD	No	11

Cogswell, Lauren	Clinical Instructor	PhD	No	12
Como, Cecelia	Assistant Professor		No	1
Crespo, Julian	Assistant Professor	PhD	No	2
Flamez, Brande	Clinical Instructor	PhD	No	11
Greenidge, Wendy-Lou	Associate Professor	PhD	Yes	12
Hamza, Muhammad	Professor	PhD	Yes	23
Harris, Patricia	Clinical Instructor	EdD	No	15
Holmes, Krystin	Assistant Professor	PhD	No	3
Lopez, Belinda	Associate Professor	PhD	Yes	13
McFarlin, Shannon	Associate Professor	PhD	Yes	8
Myloie, Robika	Clinical Professor	PhD	No	11
Nguyen, Anna	Clinical Instructor	EdD	No	13

#### Department of Educational Leadership

Allen, Shelly	Assistant Professor	EdD	No	10
Borel, Daryl Ann	Assistant Professor	EdD	No	12
Botos, Michelle	Clinical Instructor	PhD	No	6
Brown, Johnny	Assistant Professor	PhD	No	2
Cooper, Rebeca	Assistant Professor		No	1
Corcoran, Katy	Assistant Professor	EdD	No	12
Creel, Jimmy	Clinic Assistant Professor	EdD	No	8
Faulk, Neil	Associate Professor	EdD	Yes	9
Fennick, Michelle	Assistant Professor	PhD	No	9
Gibson, Summer	Assistant Professor		No	1
Harrison, Glen	Clinical Instructor	EdD	No	10
Harvey, Thomas	Assistant Professor	EdD	No	10
Johnson, Diane	Assistant Professor	PhD	No	3
Laub, James	Assistant Professor	PhD	No	3
Martin, Kenyetta	Assistant Professor	EdD	No	2
Martinez-Perez, Frances	Assistant Professor	EdD	No	2
Milon, Lannie	Assistant Professor	PhD	No	8
Msengi, Clementine	Assistant Professor	EdD	No	14
Shelton, Virginia (Kaye)	Professor	PhD	Yes	15
Taylor, Janice	Assistant Professor	EdD	No	2
Troxclair, Debbie	Associate Professor	PhD	Yes	17
Washington, Kathryn	Associate Professor	EdD	Yes	7
Yoo, Julia	Associate Professor	PhD	Yes	17

#### Department of Deaf Studies and Deaf Education

Bencak, Jamie	Clinical Assist Prof	MS	No	2
Clark, Mary	Professor	PhD	Yes	11
Cohen, Scott	Assistant Professor	MS	No	2
Hauschildt, Sean	Assistant Professor	EdD	No	5
Mann, Lyman	Instructor	MS	No	10
Musyoka, Millicent	Professor	PhD	Yes	14
Smith, Zanthia	Associate Professor	EdD	Yes	29

#### Department of Curriculum and Instruction

Black, Linda	Associate Professor	PhD	No	1
Casey, Jane	Associate Professor	PhD	Yes	3
Dokes, Rosa	Assistant Professor	PhD	No	2
Gober, Donna	Clinical Instructor	EdD	No	2
Hood, Caleb	Assistant Professor	PhD	No	4
Johnson, Diane	Assistant Professor	EdD	No	1
Singh, Mamta	Professor	PhD	Yes	12
Yan, Yan	Assistant Professor	PhD	No	3

### COLLEGE OF ENGINEERING

#### Department of Chemical Engineering

Benson, Tracy	Professor	PhD	Yes	17
Chen, Daniel	Professor	PhD	Yes	42
Gossage, John	Associate Professor	PhD	Yes	28
Henry, James	Associate Professor	PhD	Yes	9
Jeffreys, Clayton	Associate Professor	PhD	Yes	11
Lin, Sy Chul	Associate Professor	PhD	Yes	21
Lou, Helen	Professor	PhD	Yes	25
Xu, Qiang	Professor	PhD	Yes	21

**Department of Civil Engineering**

Brake, Nicholas	Professor	PhD	Yes	13
Haselbach, Liv	Professor	PhD	Yes	10
Jao, Mien	Professor	PhD	Yes	28
Qian, Qin	Professor	PhD	Yes	18
Selvaratnam, Thinesh	Associate Professor	PhD	Yes	9
Uddameri, Annette	Associate Professor	PhD	Yes	4
Wu, Xing	Professor	PhD	Yes	13

**Department of Electrical Engineering**

Almallahi, Hussein	Instructor	MA	No	11
Eldek, Abdelnasser	Professor	PhD	Yes	4
Ferdaus, Farah	Assistant Professor	PhD	No	1
Miled, Zina Ben	Professor	PhD	No	2
Sayil, Selahattin	Professor	PhD	Yes	22
Tcheslavski, Gleb	Associate Professor	PhD	Yes	18
Tokgoz, Cagatay	Associate Professor	PhD	Yes	10
Wang, Ruhai	Professor	PhD	Yes	23
Zargarzadeh, Hassan	Associate Professor	PhD	Yes	11

**Department of Industrial Engineering**

Bradley, Robert	Assistant Professor	PhD	No	6
Craig, Brian	Professor	PhD	Yes	25
Curry, James	Professor	PhD	Yes	18
Hamidi, Maryam	Associate Professor	PhD	Yes	10
Kaneria, Acyut	Instructor	MA	No	8
Li, Yueqing	Associate Professor	PhD	Yes	12
Liu, Xinyu	Professor	PhD	Yes	19
Marquez, Alberto	Associate Professor	PhD	Yes	19
Tokgoz, Berna	Associate Professor	PhD	Yes	12
Yang, Wenhao	Assistant Professor	MA	No	2
Yetzen, Gary	Instructor	MA	No	13
Zaloom, Victor	Professor	PhD	Yes	45

**Department of Mechanical Engineering**

Doranga, Sushil	Assistant Professor	PhD	No	7
Fan, Xuejun	Professor	PhD	Yes	18
Homechaudhuri, Baisravan	Assistant Professor	PhD	No	2
Li, Xiang Chang	Professor	PhD	Yes	19
Patki, Ajit	Instructor	PhD	No	9
Seidi, Ebrahim	Assistant Professor	PhD	No	2
Yao, Chun-Wei	Associate Professor	PhD	Yes	10
Zhou, Jiang	Professor	PhD	Yes	22

**COLLEGE OF NURSING AND HEALTH PROFESSIONS****Department of Nursing**

Antoon, Melody	Instructor	MSN	No	3
Calloway, Kacie	Instructor	MSN	No	5
Cole, Jennifer	Instructor	MSN	No	3
Denn, Amber	Instructor	MSN	No	2
Elepola, Nishanthi	Instructor	MSN	No	1
Haeggquist, Chelsea	Instructor	MSN	No	2
Harding, Rose	Instructor	MSN	No	29
Heinz, Caroline	Instructor	MSN	No	21
Huff, Jennifer	Instructor	MSN	NO	1
Knight, Stacey	Associate Professor	DNP	Yes	16
Kostandy, Raouth	Assistant Professor	PhD	No	4
LaGrone, Judson	Assistant Professor	MS	No	3
LaPoint, Catherine	Instructor	MSN	No	3
Long, Elizabeth	Associate Professor	DNP	Yes	12
Marsh, Shannon	Instructor	MSN	No	7
Monk, Allison	Instructor	MSN	No	1
Morrell, Patricia	Assistant Professor	DNP	No	2
Morris, Christina	Instructor	MSN	No	7
Morton, Melanie	Instructor	MSN	No	1
Moss, Patti	Assistant Professor	MSN	Yes	39

Nwaobi, Nkem	Assistant Professor	MSN	No	1
O'Brien, Patricia	Instructor	MSN	No	10
Reimers, Laurie	Instructor	MSN	No	2
Rolf, Carmen	Instructor	MSN	No	10
Seaman, J.T.	Assistant Professor	MSN	No	11
Seymour, Rebekah	Instructor	MSN	No	12
Steely, Bethany	Instructor	MSN	No	5
Thedford, Jennifer	Instructor	MSN	No	16
Thompson, Holly	Instructor	MSN	No	1
Verril, Lora	Instructor	MSN	No	1
Wenner, Lori	Instructor	MSN	No	9
Willey, Cori	Instructor	MSN	No	8
Wilson, Linda	Assistant Professor	MSN	Yes	3
Young, Rachael	Instructor	MSN	No	1

#### Department of Nutrition, Hospitality, & Human Services

Chen, Jau-Jin	Professor	PhD	Yes	16
Gates, Casey	Clinic Instructor	BS	No	3
Long, Natalie	Clinical Instructor	MS	No	2
Kwon, Eunjin	Associate Professor	PhD	Yes	10
Ruiz, Connie	Associate Professor	PhD	Yes	50
Simmons, Jennifer	Assistant Professor	PhD	No	2
White, Janeal	Assistant Professor	PhD	No	2

#### Department of Health and Kinesiology

Bratcher-Rasmus, Brittny	Assistant Professor	PhD	No	2
Chilek, Daniel	Assistant Professor	PhD	Yes	25
Divin, Amanda	Associate Professor	PhD	No	2
Gauthreaux, Kimberly	Clinic Instructor	MS	No	12
Mullican, Jeanne	Assistant Professor	EdD	No	12
Ruiz, Alberto	Professor	PhD	Yes	3

#### Department of Speech and Hearing Sciences

Becerril, Stefanie	Assistant Professor	PhD	No	4
Byers, Beth	Instructor	MS	No	2
Dueppen, Abigail	Assistant Professor	MS	No	8
Felipe, Lillian	Associate Professor	PhD	Yes	9
Howard, Connie	Associate Professor	AuD	Yes	18
Jaisinghani, Priyanka	Assistant Professor	PhD	No	2
Murphy, Brandi	Assistant Professor	AuD	No	1
Prezas, Raul	Professor	PhD	Yes	3
Reading, Heather	Instructor	AuD	No	14
Saldana, Sarah	Clinical Instructor	MS	No	2
Thompson, Carmyn	Instructor	MS	No	5
Whisenhunt-Saar, Karen	Assistant Professor	MS	No	13

#### Department of Social Work

Aklamanu, Issac	Assistant Professor	PhD	No	3
Clavijo, Angela	Assistant Professor	MSW	No	7
Wright, Lori	Assistant Professor	MSW	No	13

#### Department of Medical Laboratory Sciences

Jator, Eleanor	Professor	PhD	Yes	1
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### COLLEGE OF FINE ARTS & COMMUNICATION

#### Department of Art

Chadwick, Stephanie	Associate Professor	PhD	Yes	11
Dyrhaug, Kurt	Professor	MFA	Yes	27
Fedorchenko, Xenia	Associate Professor	MFA	Yes	20
Fischer, Julia	Associate Professor	PhD	Yes	13
Forcier, Sunni	Assistant Professor	MFA	No	1
Gardner, Ashe	Assistant Professor	MFA	No	1
Johnston, Eric	Assistant Professor	MFA	No	4
Meeks, Donna	Professor	MFA	Yes	31
Thomas, Prince	Professor	MFA	Yes	28

#### Department of Communication

Hawa, Jeremy	Instructor	MA	No	7
Hemenway, Paul	Professor	PhD	Yes	20
Malick, Stephan	Instructor	MEd	No	5
Michalski, Nicki	Associate Professor	PhD	Yes	27
Saleem, Awais	Associate Professor	PhD	Yes	9
Springer, Sheila	Instructor	PhD	No	5
Wagers, Stacey	Instructor	MA	No	5
Yao, Qingjiang	Professor	PhD	Yes	12

#### **Department of Music**

Banister, Logan	Assistant Professor	DMA	No	2
Bartnik, Michael	Associate Professor	DMA	Yes	2
Benson, Jack	Instructor	MM	No	7
Cho, Sujung	Instructor	DMA	No	10
Clark, Jacob	Associate Professor	DMA	Yes	12
Dueppen, Timothy	Associate Professor	DMA	Yes	12
Frost, Brielle	Associate Professor	DA	Yes	8
Han, James	Professor	DMA	Yes	17
Ilban, Serdar	Associate Professor	DMA	Yes	15
Isles, Jennifer	Assistant Professor	DMA	No	3
Maultsby, Reese	Assistant Professor	DMA	No	2
McAndrew, Michael	Instructor	DMA	No	4
McCluskey, Paul Eric	Instructor	DMA	No	5
McMahan, Andrew	Associate Professor	DMA	Yes	9
Pallone, Tim	Instructor	MM	No	2
Proksch, Bryan	Professor	PhD	Yes	13

#### **Department of Theatre and Dance**

Arrington, Lucy	Instructor	BA	No	16
Brincks, Alan	Assistant Professor	MFA	No	5
Grothe, Joel	Associate Profess	MFA	Yes	17
McAlpine, Tanner	Assistant Professor	MFA	No	4
Smith, Amy E	Assistant Professor	MFA	No	7
Wright, Amy	Assistant Professor	MFA	No	3

#### **LIBRARY**

Crawford, Scott	Instructor	MLIS	No	9
Gunasekaran, Poornima	Assistant Professor	MSIS	No	8
Heatley, Courtney	Assistant Professor	MA	No	1
Sanders, Elizabeth	Assistant Professor	MLIS	No	4
Stansfield, Tamra	Instructor	MA	No	4
Valdes, Zachary	Associate Professor	MLIS	No	1
Withrow, Kelly	Instructor	MLIS	No	7
Xiao, Taylor	Instructor	MLIS	No	5

#### **COLLEGE OF LEADERSHIP STUDIES**

Ervin, Mel	Instructor	MEd	No	17
Mayer, Brad	Professor	PhD	Yes	32
Mayper, Theresa	Instructor	MA	No	16

# Sam Houston State University

## FACULTY PERSONNEL CHANGES

### RESIGNATIONS

1. Bius, Janet H., Lecturer, Chemistry, effective May 31, 2026.
2. Duncan-Ramirez, Rebecca, Clinical Assistant Professor, Educational Leadership, effective May 31, 2026.
3. Edmonson, Stacey L., Professor, Counselor Education and Dean, College of Education, effective May 10, 2026.
4. Gardiner, Lesley A., Assistant Professor, Primary Care and Clinical Medicine, effective April 30, 2026.
5. Morgan, Jennifer L., Clinical Assistant Professor and Director of Clinical Education, Physical Therapy, effective February 8, 2026.
6. Oden, Simmie M., Senior Lecturer, Kinesiology, effective January 15, 2026.
7. Sarangarajan, Rangaprasad, Associate Professor, Molecular and Cellular Biology, effective January 31, 2026.
8. Simmons-Davis, Valeece L., Assistant Professor of Practice, Teaching and Learning, effective January 15, 2026.
9. Sirohi, Akansha, Visiting Assistant Professor, Communication Studies, effective May 31, 2026.

### EARLY RETIREMENTS

1. Carrington, Linda G., Associate Professor, Accounting, effective June 30, 2026.
2. Petrikovics, Ilona, Professor, Chemistry, effective May 31, 2026.

### EARLY RETIREMENTS TO RETIREMENTS

1. Burris, David S., Professor, Computer Science, effective May 31, 2026.
2. Hudson, Joan E. N., Associate Professor, Biological Sciences, effective May 31, 2026.
3. Price, Debra P., Professor, Teaching and Learning, effective December 31, 2025.

### RETIREMENTS

1. Arney, Benny E., Professor, Chemistry, effective May 31, 2026.
2. Berg, Milo D., Associate Professor, Analytics, Information Systems, and Supply Chain, effective May 31, 2026.
3. Cassidy, Christopher M., Associate Professor, Management and Marketing, effective August 31, 2026.
4. Combs, Julie P., Distinguished Professor, Educational Leadership, effective December 31, 2025.
5. Donahoo, Robert E., Professor, English, effective August 31, 2026.
6. Gokaslan, Sefik T., Professor, Clinical Anatomy, effective May 31, 2026.
7. James, Carol R., Professor, Physics and Astronomy, effective May 31, 2026.

### LEAVES OF ABSENCE

1. Baxter, Janella, Assistant Professor, Psychology and Philosophy, effective April 20, 2026.
2. Bolden, Krystal, Assistant Professor of Practice, Media and Communication, effective January 16, 2026.
3. Edeogu, Jennifer I., Clinical Associate Professor, Nursing, effective January 16, 2026.
4. Hatem, Cherine, Assistant Professor, Human Sciences, effective January 16, 2026.
5. Kokkalera, Stuti S., Assistant Professor, Criminal Justice and Criminology, effective March 16, 2026.
6. Lopez, Tabbetha D., Assistant Professor, Human Sciences, effective March 16, 2026.
7. McQueston, Jessica A., Assistant Professor, Teaching and Learning, effective January 27, 2026.
8. Sweet, Kenneth M., Assistant Professor, Management and Marketing, effective January 15, 2026.
9. Young, Chase J., Professor, Teaching and Learning, effective February 9, 2026.

### CHANGES IN STATUS

1. Brown, Jonathan N., Associate Professor, Political Science; to Associate Professor and Acting Chair, Political Science, effective January 16, 2026.
2. Cardinal, Christine G., Associate Professor, Public Health and Executive Director, Experiential Learning; to Associate Professor, Public Health, effective January 16, 2026.
3. Enia, Jason S., Professor and Chair, Political Science; to Professor, Political Science and Associate Dean, College of Humanities and Social Sciences, effective January 16, 2026.

4. Fang, Hui, Professor and Acting Chair, Physics and Astronomy; to Professor, Physics and Astronomy, effective January 16, 2026.
5. Jones, Nathan P., Associate Professor, Security Studies; to Associate Professor and Chair, Security Studies, effective March 1, 2026.
6. Morag, Nadav, Professor and Chair, Security Studies; to Professor, Security Studies, effective January 31, 2026.
7. Shotwell, Stephen T., Associate Professor and Acting Director, Library Technical Services; to Associate Professor and Director, Library Technical Services, effective March 1, 2026.

#### **PROMOTIONS TO ASSOCIATE PROFESSOR WITH TENURE**

1. Asaka, Jeremiah, Assistant Professor, Security Studies, effective September 1, 2026.
2. Claunch, Kristina, Assistant Professor, Library Public Services, effective September 1, 2026.
3. Craig, Miltonette, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
4. Davidson, Jay, Assistant Professor, Forensic Science, effective September 1, 2026.
5. Forcelini, Jamile, Assistant Professor, World Languages and Cultures, effective September 1, 2026.
6. Hasan, Sharmin, Assistant Professor, Biological Sciences, effective September 1, 2026.
7. Heilman, Emily, Assistant Professor, Music, effective September 1, 2026.
8. Hinze, Meagan, Assistant Professor, Chemistry, effective September 1, 2026.
9. Hubrig, Adam, Assistant Professor, English, effective September 1, 2026.
10. Ko, Ginger, Assistant Professor, English, effective September 1, 2026.
11. Kokkalera, Stuti, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
12. Krawzik, Naomi, Assistant Professor, Mathematics and Statistics, effective September 1, 2026.
13. Kuscer, Lana, Assistant Professor, Music, effective September 1, 2026.
14. Monjardez, Geraldine, Assistant Professor, Forensic Science, effective September 1, 2026.
15. Munoz Rosario, Mario, Assistant Professor, Kinesiology, effective September 1, 2026.
16. Narvey, Chelsey, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
17. Padilla, Lillie, Assistant Professor, World Languages and Cultures, effective September 1, 2026.
18. Ramos, Javier, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
19. Rasheed, Amar, Assistant Professor, Computer Science, effective September 1, 2026.
20. Ratajczak, Kathleen, Assistant Professor, Victim Studies, effective September 1, 2026.
21. Rathor, Shekhar, Assistant Professor, Analytics, Information Systems, and Supply Chain, effective September 1, 2026.
22. Scherer, Mary, Assistant Professor, Sociology, effective September 1, 2026.
23. Thompson, Mollie, Assistant Professor, Library Technical Services, effective September 1, 2026.
24. Wooten, Dennis, Assistant Professor, Clinical Anatomy, effective September 1, 2026.

#### **PROMOTIONS TO FULL PROFESSOR**

1. Ahmed, Irfan, Associate Professor, Management and Marketing, effective September 1, 2026.
2. Aschauer, Mario, Associate Professor, Music, effective September 1, 2026.
3. Brock, Rosemarie, Associate Professor, Library Science and Technology, effective September 1, 2026.
4. Brown, Diana, Associate Professor, Business Administration and Entrepreneurship, effective September 1, 2026.
5. Chen, Yixin, Associate Professor, Communication Studies, effective September 1, 2026.
6. Connolly, Eric, Associate Professor, Criminal Justice and Criminology, effective September 1, 2026.
7. Contreras-Vanegas, Alma, Associate Professor, Teaching and Learning, effective September 1, 2026.
8. Dent, James, Associate Professor, Physics and Astronomy, effective September 1, 2026.
9. Ellegood, William, Associate Professor, Analytics, Information Systems, and Supply Chain, effective September 1, 2026.
10. Funk, Marcus, Associate Professor, Media and Communication, effective September 1, 2026.
11. Gaillard, Anne, Associate Professor, Biological Sciences, effective September 1, 2026.
12. Jones, Nathan, Associate Professor, Security Studies, effective September 1, 2026.
13. Jordan, Brian, Associate Professor, History, effective September 1, 2026.
14. Kafle, Ram, Associate Professor, Mathematics and Statistics, effective September 1, 2026.
15. Khan, Khalid, Associate Professor, Public Health, effective September 1, 2026.
16. Kim, Youn Oh, Associate Professor, Economics and International Business, effective September 1, 2026.
17. Lundberg, Russell, Associate Professor, Security Studies, effective September 1, 2026.
18. Martin, Taylor, Associate Professor, Mathematics and Statistics, effective September 1, 2026.
19. Montelongo, Ricardo, Associate Professor, Educational Leadership, effective September 1, 2026.

20. Radoias, Vlad, Associate Professor, Economics and International Business, effective September 1, 2026.
21. Salem Herrmann, Elisa, Associate Professor, Media and Communication, effective September 1, 2026.
22. Scarbrough, Amanda, Associate Professor, Public Health, effective September 1, 2026.
23. Shen, Lisa, Associate Professor, Library Public Services, effective September 1, 2026.
24. Sivankutty Nair, Shyam, Associate Professor, Agricultural Sciences, effective September 1, 2026.
25. Sugihara, Masahito, Associate Professor, Music, effective September 1, 2026.
26. Zahrawi, Samar, Associate Professor, World Languages and Cultures, effective September 1, 2026.

**TENURE**

1. Kalafut, Timothy, Associate Professor, Forensic Science, effective September 1, 2026.
2. Periyaswamy, Thamizhisai, Associate Professor and Chair, Human Sciences, effective July 1, 2026.

**POSITIONS REQUIRING REGENT APPROVAL BY STATUTE**

1. None

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
<b>COLLEGE OF ARTS AND MEDIA</b>						
R Bishop, Alyssa L.	B.M.	Lect-Pool	Music	0.25	3,002	Spring 2026
R Bocanegra, II, Antonio	M.F.A.	Lect-Pool	Media & Comm	1.00	24,012	Spring 2026
N Brown, Matthew A.	M.M.	Lect-Pool	Music	0.25	3,002	Spring 2026
R Cooper, Trent E.	M.M.	Lect-Pool	Music	0.62	7,444	Spring 2026
R Eschenfelder, Cheryl J.	M.A.	Lect-Pool	Media & Comm	0.25	3,002	Spring 2026
R Forsyth, Morgan E.	M.M.	Lect-Pool	Music	0.75	9,005	Spring 2026
R Francis, Lauren C.	M.A.	Lect-Pool	Art	0.75	9,005	Spring 2026
R Gaston, Martin D.	M.Ed.	Lect-Pool	Media & Comm	1.00	12,006	Spring 2026
R Green, Stephen M.	M.A.	Lect-Pool	Media & Comm	0.25	3,002	Spring 2026
R Greene, Ronnie B.	B.F.A.	Lect-Pool	Media & Comm	1.00	12,006	Spring 2026
R Murthy, Divya	M.F.A.	Lect-Pool	Art	0.33	7,924	Spring 2026
R Neve, Erin J.	M.F.A.	Lect-Pool	Art	1.00	12,006	Spring 2026
R Palmer, Anyisia L.	M.M.T.	Lect-Pool	Music	0.75	9,005	Spring 2026
N Passios, Jennifer A.	M.F.A.	Lect-Pool	Dance	0.50	6,003	Spring 2026
R Rawlins, Debra A.	M.M.Ed.	Lect-Pool	Music	0.25	3,002	Spring 2026
R Read, Jonathan M.	M.F.A.	Lect-Pool	Media & Comm	1.00	12,006	Spring 2026
R Regan, Jacob D.	M.F.A.	Lect-Pool	Dance	1.00	12,006	Spring 2026
R Rios-Mangual, Kiana	M.F.A.	Lect-Pool	Media & Comm	0.25	3,002	Spring 2026
R Robbins, Tracy A.	M.F.A.	Lect-Pool	Art	0.91	10,925	Spring 2026
N Simson, Julie E.	M.M.	Vst.Asst.P.	Music	1.00	30,006	Spring 2026
R Smith, Andrew R.	M.F.A.	Lect-Pool	Dance	1.00	12,006	Spring 2026
R Yerby, Erin	Ph.D.	Lect-Pool	Art	0.66	7,924	Spring 2026
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
R Alibhai, Mustafa S.	M.S.	Lect-Pool	Anl.,Info,&SupplyChn	0.25	4,273	Spring 2026
R Allen, Paul R.	M.B.A.	Lect-Pool	Anl.,Info,&SupplyChn	0.25	4,273	Spring 2026
R Baker, Jerrine G.	M.B.A.	Lect-Pool	Anl.,Info,&SupplyChn	0.50	8,546	Spring 2026
R Bennett, Elwanda M.	Ph.D.	Lect-Pool	Anl.,Info,&SupplyChn	0.75	15,012	Spring 2026
R Brace, Carol B.	M.S.	Lect-Pool	Mgmt. & Mrkt.	1.00	26,001	Spring 2026
R Durham, William W.	J.D.	Lect-Pool	Busi. Admn. & Entrp.	0.25	4,500	Spring 2026
N Griffith, David L.	Ph.D.	Lect-Pool	Busi. Admn. & Entrp.	0.25	4,273	Spring 2026
R Kleman, Misty D.	M.B.A.	Lect-Pool	Mgmt. & Mrkt.	0.50	10,008	Spring 2026
<b>COLLEGE OF CRIMINAL JUSTICE</b>						
R Ackerman, George M.	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R Albe, Lori A.	M.S.	Lect-Pool	Victim Studies	0.25	3,006	Spring 2026
R Arican, Mehmet	Ph.D.	Lect-Pool	Criminal Justice	0.75	9,018	Spring 2026
R Benevides, Tara A.	M.S.	Lect-Pool	Victim Studies	0.50	6,012	Spring 2026
R Blinn, Sean J.	D.C.J.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R Bowman, Timothy R.	M.S.	Lect-Pool	Security Studies	0.50	6,012	Spring 2026
R Brack, Steven	M.S.M.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R Brechtel, Amanda J.	M.S.	Lect-Pool	Forensic Science	0.25	3,006	Spring 2026
R Cox, GM	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R Culver, Allen L.	D.B.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R Darnell, Darrell L.	M.B.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R Denham, Mark V.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R Dunman, Jeremy T.	J.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R Eckel, Eric S.	M.S.M.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026

N	Flores, Sylvia L.	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Gilbert, Gloria T.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Grannan, Donna J.	M.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Griffin, Amber D.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Gutierrez, John G.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Hoppe, Susan J.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Huber, Richard C.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Hughes, Marc F.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Humphrey, Billy S.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Hurst, Lane A.	M.S.	Lect-Pool	Criminal Justice	0.75	9,018	Spring 2026
R	Kawucha, Soraya K.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Kukua, Diana O.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Lakhia, Kayed I.	M.S.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Lansana, Albert B.	M.A.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Lee, Adam R.	M.S.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Lewis-Krick, Andra D.	Ph.D.	Lect-Pool	Forensic Science	0.75	9,018	Spring 2026
N	Livingston, Jr., Rector B.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Lunsford, Kevin P.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	McMahon, Kathleen E.	M.S.	Lect-Pool	Victim Studies	0.50	6,012	Spring 2026
R	Merritt, Melissa A.	M.S.	Lect-Pool	Victim Studies	1.00	12,024	Spring 2026
R	Morales, Martin	M.C.J.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Muraida, Benjamin M.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Noyes, Michael E.	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Palmi, Jason R.	M.S.	Lect-Pool	Victim Studies	1.00	12,024	Spring 2026
R	Pilkington, Laurissa R.	M.S.	Lect-Pool	Forensic Science	0.25	3,006	Spring 2026
R	Price, Rebecca A.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Root, Carl	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
N	Royle, Meghan L.	Ph.D.	Lect-Pool	Criminal Justice	0.25	2,004	Spring 2026
R	Sanchez, Andrea	M.S.W.	Lect-Pool	Criminal Justice	0.75	9,018	Spring 2026
R	Schiro, Bennie L.	J.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Smithers, Paul B.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Tarpey, Dominique	M.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Tumlinson, David L.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Warren, Thomas R.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Watkins, Rita J.	Ed.D.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Weaver, Laura M.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Wilson, Brent Y.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Windisch, Beth I.	M.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026

### COLLEGE OF EDUCATION

N	Aucoin, Jennifer M.	Ph.D.	Lect-Pool	Counselor Ed.	1.00	12,006	Spring 2026
R	Beene, Monea R.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Benson, McKenna L.	M.A.	Lect-Pool	Counselor Ed.	0.25	3,002	Spring 2026
R	Bohan, Susan C.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	Byars, Shanika S.	M.S.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Chapa, Marisa	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Chetzron, Jacqueline B.	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026
N	Coleman, Debra D.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	4,838	Spring 2026
R	Deaton, Chuck D.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Downs, Stacy K.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	8,100	Spring 2026
N	Dunn, Amanda M.	Ed.D.	Lect-Pool	Teaching & Lrng	0.20	3,870	Spring 2026
N	Endsley, Rashunda N.	Ph.D.	Lect-Pool	Counselor Ed.	0.75	9,005	Spring 2026
R	Fiaschetti, Carolyn F.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026

N	Forst, Susan K.	M.S.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Franz-Melady, Jennifer	M.A.	Lect-Pool	Teaching & Lrng	0.12	2,322	Spring 2026
R	Gomez, Mertie M.	Ph.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Harris, La Tracy V.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Hart, Dana C.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Heath, Amy K.	Ph.D.	Lect-Pool	Teaching & Lrng	0.75	9,005	Spring 2026
N	Hebert, Gary	M.M.	Lect-Pool	Teaching & Lrng	0.12	2,322	Spring 2026
R	Hudson, Janice M.	M.Ed.	Lect-Pool	Teaching & Lrng	0.20	3,870	Spring 2026
N	Johnson Moore, Amy L.	M.Ed.	Lect-Pool	Teaching & Lrng	0.08	1,548	Spring 2026
R	Jones, Suzanne S.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	Kaminski, Allen W.	M.S.	Lect-Pool	Teaching & Lrng	0.16	3,096	Spring 2026
R	Klawinsky, Leigh A.	M.Ed.	Lect-Pool	Teaching & Lrng	0.69	12,159	Spring 2026
R	Laminack, Neil H.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Luna, Kirby K.	M.A.	Lect-Pool	Counselor Ed.	0.50	6,003	Spring 2026
N	Maraffa, Douglas M.	Ed.D.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Marsh, Michael	M.Ed.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	McArthur, Kerry G.	Ph.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	McClure, Patricia A.	M.Ed.	Lect-Pool	Teaching & Lrng	0.33	6,386	Spring 2026
R	Middleton, Kayla D.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Munger, Valarie B.	M.S.	Lect-Pool	Teaching & Lrng	0.33	3,962	Spring 2026
R	Novotny, Rebecca M.	Ed.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026
R	Petty, Benjamin S.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Readore, Rosa M.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
N	Rodriguez de Quijada, Karin L.	M.S.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Rodriguez-Almendarez, Ruby	Ph.D.	Lect-Pool	Counselor Ed.	0.50	6,003	Spring 2026
R	Royall, Charlotte N.	M.M.	Lect-Pool	Teaching & Lrng	0.12	2,322	Spring 2026
R	Saphos, Melissa B.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	Seneca, Tammy S.	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026
N	Shelby, Donnetta M.	Ph.D.	Lect-Pool	Counselor Ed.	0.75	9,005	Spring 2026
N	Smith, Joshua D.	D.P.C.	Lect-Pool	Counselor Ed.	0.25	3,002	Spring 2026
R	Smith-Edwards, Beverly A.	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026
R	Spencer, Dodie J.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Springer, Jeffrey A.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	8,100	Spring 2026
R	Stewart, Sandra K.	Ph.D.	Lect-Pool	Ed. Leadership	0.50	6,003	Spring 2026
N	Taylor, Shannon M.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Thompson, Jamie L.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Tristan, Veronica D.	Ed.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
N	Vijil, Veronica	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,003	Spring 2026
R	Voelker, Tracy L.	M.Ed.	Lect-Pool	Teaching & Lrng	0.29	9,613	Spring 2026
R	Watts, Cheryl M.	M.Ed.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Whitaker, Bianca R.	M.S.	Lect-Pool	Counselor Ed.	0.25	3,002	Spring 2026
N	Williams, Aletha L.	Ph.D.	Lect-Pool	Teaching & Lrng	0.25	4,838	Spring 2026
R	Wilmoth, Linda R.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Wisembaker, Mary K.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Worosello, Paul J.	M.M.	Lect-Pool	Teaching & Lrng	0.29	5,612	Spring 2026
R	Yilmaz, Beyza N.	M.A.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026

### COLLEGE OF HEALTH SCIENCES

N	Anderson, Amy C.	M.S.N.	Lect-Pool	Nursing	0.30	7,425	Spring 2026
R	Beatty, Lindsey B.	D.N.P.	Lect-Pool	Nursing	0.25	6,750	Spring 2026
R	Bickford, Justin T.	D.P.T.	Lect-Pool	Kinesiology	0.50	10,125	Spring 2026
R	Biernat, Melissa A.	B.S.	Lect-Pool	Human Sci.	0.25	5,063	Spring 2026
R	Blankley, Kaitlyn E.	B.S.	Lect-Pool	Human Sci.	0.83	14,940	Spring 2026

N	Bosveld, Suzette G.	D.N.P.	Cln.Asst.P.	Nursing	1.00	80,010	FY2026
R	Bradley, Deletea M.	M.S.N.	Lect-Pool	Nursing	0.20	4,950	Spring 2026
R	Branch, DeNeisha A.	M.B.A.	Lect-Pool	Human Sci.	0.25	5,063	Spring 2026
N	Brophy, Barbara L.	M.S.N.	Cln.Asst.P.	Nursing	1.00	80,010	FY2026
R	Camarata, Michelle E.	M.S.	Lect-Pool	Kinesiology	0.50	7,875	Spring 2026
R	Coffman, Lindsay J.	M.S.N.	Lect-Pool	Nursing	0.50	12,375	Spring 2026
R	Couch, Tonya L.	M.S.	Lect-Pool	Nursing	0.83	20,543	Spring 2026
N	Cross, Tina I.	M.S.	Lect-Pool	Nursing	0.33	8,168	Spring 2026
R	Deshotels, Kathryn P.	M.S.N.	Lect-Pool	Nursing	1.00	24,750	Spring 2026
R	Elhawi, Brittany L.	M.S.N.	Lect-Pool	Nursing	0.30	7,425	Spring 2026
R	Fernandez Pastrana, Ivys R.	J.D.	Lect-Pool	Public Hlth	1.00	20,250	Spring 2026
R	Fisher, Leni T.	D.N.P.	Lect-Pool	Nursing	0.30	8,100	Spring 2026
R	Frankel, Sarah E.	Ph.D.	Lect-Pool	Human Sci.	0.50	13,500	Spring 2026
R	Freeman, Kyla E.	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	Spring 2026
R	Garcia, Ashley N.	M.S.N.	Lect-Pool	Nursing	0.97	24,008	Spring 2026
R	George, Elaine B.	D.P.T.	Lect-Pool	Kinesiology	0.50	10,125	Spring 2026
R	Gilroy, Heidi E.	Ph.D.	Lect-Pool	Nursing	0.17	4,590	Spring 2026
R	Harrell, III, Billie B.	M.S.N.	Lect-Pool	Nursing	0.20	4,950	Spring 2026
N	Harris, Juanita D.	M.S.N.	Lect-Pool	Nursing	0.50	12,375	Spring 2026
R	Hussain, Bibi N.	M.S.N.	Lect-Pool	Nursing	1.00	24,750	Spring 2026
R	Jablon-Roberts, Sara B.	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	Spring 2026
R	Jarrell, Angela F.	Ph.D.	Lect-Pool	Nursing	0.50	13,500	Spring 2026
R	Johnson, Asheley L.	D.N.P.	Lect-Pool	Nursing	0.50	13,500	Spring 2026
R	Jordan, Magen L.	M.P.H.	Lect-Pool	Public Hlth	0.25	3,375	Spring 2026
N	Kim, Christina M.	M.S.N.	Lect-Pool	Nursing	0.63	15,593	Spring 2026
R	Lee, Genielyn W.	M.A.	Lect-Pool	Nursing	0.53	13,118	Spring 2026
R	Marr, Catherine M.	M.Ed.	Lect-Pool	Kinesiology	0.25	3,938	Spring 2026
R	Mayne, Stephanie A.	M.S.N.	Lect-Pool	Nursing	0.75	18,563	Spring 2026
R	McLendon, Michelle	M.S.	Lect-Pool	Nursing	0.50	12,375	Spring 2026
R	McQueen, Aprille D.	M.S.N.	Lect-Pool	Nursing	0.75	18,563	Spring 2026
R	Meiss, Jenny M.	M.S.N.	Lect-Pool	Nursing	0.80	19,800	Spring 2026
R	Miller, Angela M.	M.S.N.	Lect-Pool	Nursing	0.34	8,415	Spring 2026
R	Mobley, James A.	M.D.	Lect-Pool	Public Hlth	0.25	5,063	Spring 2026
R	Morataya, Cindy Z.	M.S.N.	Lect-Pool	Nursing	0.66	16,335	Spring 2026
R	O'Connell, Caitlin M.	Ph.D.	Lect-Pool	Kinesiology	0.75	15,188	Spring 2026
R	Papa-Torres, Anne G.	M.S.N.	Lect-Pool	Nursing	0.20	5,400	Spring 2026
N	Peerenboom, Terri L.	M.S.N.	Cln.Asst.P.	Nursing	1.00	76,500	FY2026
N	Periyaswamy, Thamizhisai	Ph.D.	Assoc.Prof./Dpt.Chr	Human Sci.	1.00	132,000	3 2026
N	Phelps, Kimberly A.	D.P.T.	Cln.Asst.P.	Phys. Therapy	1.00	110,016	FY2026
N	Pistillo, Mira	Ph.D.	Lect-Pool	Nursing	0.60	14,850	Spring 2026
R	Rabe, Lauren I.	D.P.A.	Lect-Pool	Public Hlth	0.25	5,063	Spring 2026
N	Rathod, Vaibhavi B.	Ph.D.	Asst. Prof.	Phys. Therapy	1.00	17,325	FY2026
R	Reeves, Hope A.	M.S.N.	Lect-Pool	Nursing	0.70	6,683	Spring 2026
R	Roush, Jr., Robert E.	Ed.D.	Lect-Pool	Public Hlth	0.33	6,750	Spring 2026
R	Savoy, Rhonda G.	M.S.	Lect-Pool	Public Hlth	0.50	8,168	Spring 2026
R	Silvera, Melissa J.	M.S.N.	Lect-Pool	Nursing	0.33	86,508	Spring 2026
N	Tower, Brittany A.	M.S.N.	Cln.Asst.P.	Nursing	1.00	4,500	FY2026
R	Townsend, Kimberly L.	M.S.	Lect-Pool	Human Sci.	0.25	13,500	Spring 2026
R	Tran, Tanesha M.	D.N.P.	Lect-Pool	Nursing	0.50	5,400	Spring 2026
R	Ujoatu, Oluchi C.	D.N.P.	Lect-Pool	Nursing	0.20	8,910	Spring 2026
R	Walker, Heather E.	D.N.P.	Lect-Pool	Nursing	0.33	10,800	Spring 2026
R	Waller Wise, Renece	D.N.P.	Lect-Pool	Nursing	0.40	11,813	Spring 2026
R	Weber, Emily E.	M.S.	Lect-Pool	Kinesiology	0.75	12,375	Spring 2026
R	Weimer, Susan K.	M.S.	Lect-Pool	Nursing	0.50	7,425	Spring 2026

R	Westley-Henry, Cherlonda M.	M.S.N.	Lect-Pool	Nursing	0.30	10,125	Spring 2026
R	Williamson, Susannah L.	Ph.D.	Lect-Pool	Kinesiology	0.50	2,048	Spring 2026
R	Winkelmann, Chelsea B.	M.A.O.M.	Lect-Pool	Kinesiology	0.13	7,425	Spring 2026

### COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton G.	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Arensdorf, Nadia J.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Augustine, Esther C.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Bello, Richard S.	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	Spring 2026
R	Ben-Itzhak, Tal	M.A.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	Bilski-Arredondo, Amy L.	M.Ed.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Burnett, John P.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Corbin, Bryan M.	Ed.D.	Lect-Pool	Comm. Studies	1.00	12,006	Spring 2026
R	Dietrich, Hannah E.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Eckstrand, Nathan A.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Foglia, Lucia	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	George, Amber E.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Gurley, Stuart W.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Hall, Julie E.	Ph.D.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Jackson, Marcia L.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	Jefferson, Gretchen L.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.66	7,924	Spring 2026
R	Kay, Dustin P.	M.A.	Lect-Pool	Sociology	0.25	3,002	Spring 2026
R	Langley, Alex L.	M.A.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	McConnell, Floyd H.	M.A.	Lect-Pool	Comm. Studies	0.75	9,005	Spring 2026
R	McNeese, Ashley B.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	MisirHiralall, Sabrina D.	Ed.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Naqvi, Ali M.	M.A.	Lect-Pool	English	0.75	9,005	Spring 2026
R	Noe, Kenneth E.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Norris, Adam J.	M.F.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Orta, Christopher J.	M.S.	Lect-Pool	Wrld Lang& Cultures	0.50	6,003	Spring 2026
R	Patel, Nilam	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Petty, Audrey F.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Pinney, Michael C.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Pitrucha, Penny L.	M.A.	Lect-Pool	English	0.75	9,005	Spring 2026
R	Pitts, Charlotte L.	Ed.D.	Lect-Pool	English	0.50	6,003	Spring 2026
R	Pulling, David L.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Ridings, Nathan J.	M.F.A.	Lect-Pool	English	0.50	6,003	Spring 2026
R	Sandoval, Victoria	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Sauder, Ann M.	M.F.A.	Lect-Pool	English	0.50	6,003	Spring 2026
R	Saunders Wickes, Katherine	Ph.D.	Lect-Pool	Psy. & Philosophy	0.66	7,924	Spring 2026
R	Sewardor, Ama A.	M.A.	Lect-Pool	Wrld Lang& Cultures	0.33	3,962	Spring 2026
R	Shannon, Tannie H.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Shields, David C.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Sirohi, Akansha	Ph.D.	Vst.Asst.P.	Comm. Studies	1.00	45,000	Spring 2026
R	Smith, Chance A.	Ph.D.	Lect-Pool	Sociology	0.75	9,005	Spring 2026
R	Smith, Treston M.	M.A.	Lect-Pool	Psy. & Philosophy	1.00	12,006	Spring 2026
R	Solomon, Limesha M.	M.A.	Lect-Pool	Sociology	0.75	9,005	Spring 2026
R	Swailles, Jennifer S.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Thomas, Sharon A.	Ph.D.	Lect-Pool	Psy. & Philosophy	1.00	12,006	Spring 2026
R	Villarreal, Shelby A.	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Wade, Beth A.	M.L.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Watson, Penny L.	M.A.	Lect-Pool	Political Science	1.00	12,006	Spring 2026
R	Weathers, Melinda R.	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	Spring 2026

R	Yulee-Smith, Angelena R.	M.Ed.	Lect-Pool	Psy. & Philosophy	1.00	12,006	Spring 2026
R	Zitzmann, Jonathan E.	M.P.A.	Lect-Pool	Political Science	0.25	3,002	Spring 2026

**COLLEGE OF OSTEOPATHIC MEDICINE**

N	Duncan, Bryan T.	Ph.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	70,000	FY2026
N	Heath, Timothy R.	M.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	166,672	FY2026
N	Yarid, Ravi D.	D.O.	Asst. Prof.	Mol.& Cell. Biology	1.00	275,016	FY2026

**COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY**

R	Addai, Emmanuel K.	Ph.D.	Lect-Pool	Engineering Tech.	0.25	3,501	Spring 2026
N	Anik, Rahagir Ridwan	D.E.	Vst.Asst.P.	Engineering Tech.	1.00	60,012	FY2026
R	Bell, Jennifer M.	M.B.A.	Lect-Pool	Engineering Tech.	0.50	7,002	Spring 2026
R	Brown-Wilson, Mary C.	M.S.	Lect-Pool	Ag. Sciences	0.29	3,706	Spring 2026
N	Burns, Kirk A.	M.S.	Sr. Lecturer	Computer Science	1.00	56,034	FY2026
R	Chambers, Amber V.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Ford, Richard K.	Ed.D.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Gregson, Brandon S.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Holland, Lonna A.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Johnson, Sandra E.	M.A.	Lect-Pool	Mth. & Statistics	0.50	6,003	Spring 2026
R	Khan, Vajih A.	M.B.A.	Lect-Pool	Engineering Tech.	0.25	3,501	Spring 2026
R	Koseoglu, Mehmet G.	M.S.	Lect-Pool	Engineering Tech.	0.75	10,503	Spring 2026
R	Merillat, Tiffany A.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026
R	Mikishev, Alexander	Ph.D.	Lect-Pool	Engineering Tech.	0.32	4,527	Spring 2026
R	Nicholson, John David W.	D.V.M.	Lect-Pool	Ag. Sciences	0.50	6,003	Spring 2026
R	Osei-Wusu, Makayla R.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026
R	Reddicks, Robert W.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026
R	Ryman, Eugene J.	M.S.	Lect-Pool	Engineering Tech.	0.50	7,002	Spring 2026
R	Santillan, Analeesa C.	B.S.	Lect-Pool	Biological Sciences	1.00	12,006	Spring 2026
R	Solly, Mark S.	M.Arch.	Lect-Pool	Engineering Tech.	0.25	3,501	Spring 2026
R	Solomon, Kevin S.	M.B.A.	Lect-Pool	Engineering Tech.	0.75	10,503	Spring 2026
R	Stewart, Christopher R.	M.S.	Lect-Pool	Ag. Sciences	0.75	9,005	Spring 2026
R	Teodorescu, Sorin G.	Ph.D.	Lect-Pool	Engineering Tech.	0.50	7,002	Spring 2026
R	Vodehnal, Matthew S.	D.V.M.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Wang, Yu	M.S.	Lect-Pool	Mth. & Statistics	0.75	9,005	Spring 2026
R	Waugh, Terrence R.	Ph.D.	Lect-Pool	Engineering Tech.	1.00	22,500	Spring 2026
R	Williams, Matthew S.	M.S.	Lect-Pool	Mth. & Statistics	0.75	9,005	Spring 2026
R	Young, Margaret S.	M.Ed.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026

**FIRST YEAR EXPERIENCE**

R	Holmes, Maria A.	Ed.D.	Lect-Pool	FYE	0.25	3,002	Spring 2026
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**POLYTECHNIC COLLEGE**

R	Martinez, Jonathan N.	M.S.	Lect-Pool	Polytechnic College	0.50	4,002	Spring 2026
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**Nominations for Re-employment of Faculty for 2026-2027**

Months	Name/Rank	Degree	Tenure	Years
<b>COLLEGE OF ARTS AND MEDIA</b>				
<b>Department of Art</b>				
9	Maryam Ashkaboosi, Assistant Professor	MFA	Probationary	1
9	Mary K. Borcharding, Professor	MFA	Tenured	33

9	Emma R. Breslauer, Assistant Professor	MFA	Probationary	3
9	Jonathan R. Bryson, Associate Professor	MFA	Tenured	8
9	Christopher F. Cascio, Assistant Professor	MFA	Probationary	4
9	Charlotte M. Drumm, Professor	MFA	Tenured	26
12	Rebecca L. Finley, Professor/Department Chair	MFA	Tenured	21
9	Melissa C. Glasscock, Associate Professor	MFA	Tenured	11
9	Barbara A. Kaminska, Associate Professor	PHD	Tenured	10
9	Emily Taehee Kim, Professor	MFA	Tenured	20
9	Melissa L. Mednicov, Professor	PHD	Tenured	13
9	Edward M. Morin, Professor	MFA	Tenured	15
9	Emily A. Peacock, Associate Professor	MFA	Tenured	8
9	Tony R. Shipp, Associate Professor	MFA	Tenured	28
9	Jessica A. Simorte, Associate Professor	MFA	Tenured	8
9	Jody C. Wood, Assistant Professor	MFA	Probationary	4
<b>Department of Dance</b>				
9	Travis D. Lake, Assistant Professor	MFA	Probationary	1
9	Adele Nickel, Assistant Professor	MFA	Probationary	4
9	Andrew M. Noble, Professor	MFA	Tenured	18
9	Dionne L. Noble, Professor	MFA	Tenured	14
12	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	Tenured	26
<b>Department of Media and Communication</b>				
9	Dallin R. Adams, Assistant Professor	PHD	Probationary	2
9	Ryan M. Broussard, Associate Professor	PHD	Tenured	7
9	Judith A. Clemens-Smucker, Assistant Professor	PHD	Probationary	3
9	Dixuan Cui, Assistant Professor	PHD	Probationary	3
9	Marcus J. Funk, Associate Professor	PHD	Tenured	12
9	Deborah A. Hatton, Instructor	MA	Tenured	36
9	Nam Young Kim, Professor/Department Chair	PHD	Tenured	14
[3] 9	Wojciech Lorenc, Professor	MFA	Tenured	9
9	Jake A. Portie, Assistant Professor	MFA	Probationary	1
9	Robert J. Richardson, Assistant Professor	PHD	Probationary	2
9	Elisa Salem Herrmann, Associate Professor	MFA	Tenured	12
9	Ki Won Seo, Associate Professor	PHD	Tenured	11
9	Christopher M. Toula, Assistant Professor	PHD	Probationary	5
9	Brandon West, Assistant Professor	PHD	Probationary	1
9	Shengjie Yao, Assistant Professor	PHD	Probationary	3
<b>Department of Theatre and Musical Theatre</b>				
9	Fabrice P. Conte Williamson, Associate Professor	PHD	Probationary	2
9	Kyle A. Craig-Bogard, Associate Professor	MFA	Tenured	9
9	Kevin G. Crouch, Associate Professor	MFA	Tenured	10
9	George E. Curry, Assistant Professor	MFA	Probationary	2
12	Nicholas A. Graves, Associate Professor/Department Chair	MFA	Tenured	10
9	Victoria P. Lantz, Associate Professor	PHD	Tenured	11
9	Eric L. Marsh, Professor	MFA	Tenured	19
9	Patrick N. Pearson, Associate Professor	MFA	Tenured	7
9	Thomas C. Prior, Professor	MFA	Tenured	21
9	Ronald E. Shields, Professor	PHD	Tenured	13
<b>School of Music</b>				
9	Randal L. Adams, Professor	MM	Tenured	27
9	Mario Aschauer, Associate Professor	PHD	Tenured	12
9	Tony L. Boutte, Professor	DMA	Tenured	10
9	Joshua M. Bronfman, Professor	PHD	Tenured	10

9	Patricia P. Card, Professor	DMA	Tenured	25
9	Kevin M. Clifton, Professor	PHD	Tenured	16
9	Bryan S. Espinosa, Assistant Professor	PHD	Probationary	3
9	Brian K. Gibbs, Professor/Acting Associate Dean	PHD	Tenured	16
9	Emily C.H. Heilman, Assistant Professor	DM	Probationary	6
9	Lesley L. Hughes, Assistant Professor	PHD	Probationary	4
9	Kyle D. Kindred, Professor	DMA	Tenured	19
9	Lana Kuscer, Assistant Professor	DMA	Probationary	6
9	John W. Lane, Professor	DMA	Tenured	20
9	Christopher C. Michel, Associate Professor	MM	Tenured	25
9	Sandy P. Perez, Associate Professor	PHD	Tenured	9
9	Javier A. Pinell, Professor	DM	Tenured	18
9	Scott D. Plugge, Professor/Department Chair	DM	Tenured	29
9	Rebecca L. Renfro, Professor	DMA	Tenured	16
[2] 9	Diego Ribeiro Caetano, Associate Professor	DMA	Tenured	6
9	Ilonka Livia Rus, Professor	DMA	Tenured	18
9	Daniel Saenz, Professor	DMA	Tenured	13
9	Kristin A. Sarvela, Assistant Professor	DMA	Probationary	5
9	Aric L. Schneller, Professor	DMA	Tenured	18
9	Wayman J. Stover, Assistant Professor	DMA	Probationary	5
9	Masahito Sugihara, Associate Professor	DM	Tenured	13
9	Kayoko D. Temple, Assistant Professor	DMA	Probationary	5

## COLLEGE OF BUSINESS ADMINISTRATION

### Department of Accounting

9	Ouadie Akaaboune, Associate Professor	PHD	Tenured	9
9	Leslie H. Blix, Associate Professor	PHD	Tenured	9
9	Tonya J. Blocker, Assistant Professor	PHD	Probationary	3
9	Linda G. Carrington, Associate Professor	PHD	Tenured	32
9	Ronald J. Daigle, Distinguished Professor	PHD	Tenured	20
9	Trevor K. England, Associate Professor	PHD	Tenured	7
9	Katie L. Harris, Assistant Professor	PHD	Probationary	2
9	Oscar J. Harvin, Associate Professor	PHD	Tenured	9
12	Cassy D. Henderson, Professor/Department Chair	PHD	Tenured	14
9	Philip W. Morris, Professor	PHD	Tenured	26
9	Jeffrey W. Strawser, Associate Professor	PHD	Tenured	28
9	William R. Strawser, Assistant Professor	PHD	Probationary	6
9	Qiao Xu, Associate Professor	PHD	Probationary	1

### Department of Analytics, Information Systems, and Supply Chain

9	Sandra V. Buzon Vargas, Assistant Professor	PHD	Probationary	3
9	William A. Ellegood, Associate Professor	PHD	Tenured	12
12	Gerald Kohers, Professor/Department Chair	PHD	Tenured	32
9	Christian W. Raschke, Associate Professor	PHD	Tenured	13
9	Shekhar Rathor, Assistant Professor	PHD	Probationary	4
9	Nazanin Sedaghatkish, Assistant Professor	PHD	Probationary	3
9	Markland H. Tuttle, Professor	PHD	Tenured	22
9	Yuan Wang, Assistant Professor	PHD	Probationary	1
9	Janis A. Warner, Associate Professor	PHD	Tenured	19
9	Kamphol Wipawayangkool, Professor	PHD	Tenured	14
9	Liu Yang, Associate Professor	PHD	Tenured	7
9	Pamela J. Zelbst, Distinguished Professor	PHD	Tenured	21

### Department of Business Administration and Entrepreneurship

9	Ma-Aruf Al-Hassan, Assistant Professor	PHD	Probationary	1
9	Traci L. Austin, Professor	PHD	Tenured	13

12	Diana M. Brown, Associate Professor/Department Chair	JD	Tenured	12
9	Ashton M. Mouton, Associate Professor	PHD	Tenured	8.5
9	Arun P. Narayanasamy, Assistant Professor	PHD	Probationary	2
9	Bethany P. Pitchford, Assistant Professor	PHD	Probationary	1
9	Tommy J. Robertson, Professor	JD	Tenured	18
9	Danica L. Schieber, Associate Professor	PHD	Tenured	10
9	Ashly L.B. Smith, Associate Professor	PHD	Tenured	10
9	Laura L. Sullivan, Professor	JD	Tenured	21
9	Christopher L. Thompson, Associate Professor	JD	Tenured	8
<b>Department of Economics and International Business</b>				
9	Cosmas B.D. Dery, Assistant Professor	PHD	Probationary	4
9	Mark W. Frank, Professor	PHD	Tenured	26
9	Fidel Gonzalez, Professor	PHD	Tenured	21
9	Darren P. Grant, Associate Professor	PHD	Tenured	19
9	Youn Oh Kim, Associate Professor	PHD	Tenured	10
[1] 9	Hiranya K. Nath, Professor	PHD	Tenured	24
9	Vlad M. Radoias, Associate Professor	PHD	Tenured	10
9	Raisa T. Sara, Assistant Professor	PHD	Probationary	5
<b>Department of Finance and Banking</b>				
9	Jonathan P. Breazeale, Associate Professor	PHD	Tenured	20
9	Wenbin Cao, Assistant Professor	PHD	Probationary	1
9	Xiaoman Duan, Associate Professor	PHD	Tenured	8
12	Mary C. Funck, Associate Professor/Department Chair	PHD	Tenured	14
9	Jose A. Gutierrez, Jr., Associate Professor	PHD	Tenured	16
9	Kurt R. Jesswein, Associate Professor	PHD	Tenured	21
9	Steve J. Johnson, Associate Professor	PHD	Tenured	18
9	Balasundram Maniam, Distinguished Professor	PHD	Tenured	29
9	Steve A. Nenninger, Associate Professor	PHD	Tenured	17
<b>Department of Management and Marketing</b>				
12	Irfan Ahmed, Associate Professor/Acting Chair	PHD	Tenured	22
9	Bina Ajay, Assistant Professor	PHD	Probationary	4
9	Nero Edevebie, Assistant Professor	PHD	Probationary	1
9	Adele R. Gravois, Associate Professor	PHD	Tenured	19
9	Allan D. Grogan, Assistant Professor	PHD	Probationary	4
9	Farid Jahantab, Assistant Professor	PHD	Probationary	3
9	Carla D. Jones, Associate Professor	PHD	Tenured	12
9	Parichehr Kianian, Assistant Professor	PHD	Probationary	3
9	Connor J. Lubojacky, Assistant Professor	PHD	Probationary	3
9	Riaj Mahmud, Assistant Professor	PHD	Probationary	1
9	Huda Masood, Assistant Professor	PHD	Probationary	4
9	Ali Mchiri, Assistant Professor	PHD	Probationary	3
9	Sanjay S. Mehta, Professor	PHD	Tenured	29
9	Md Nazmus Sakib, Assistant Professor	PHD	Probationary	1
9	Vinu A. Simon, Assistant Professor	DBA	Probationary	2
9	Kenneth M. Sweet, Assistant Professor	PHD	Probationary	1
<b>COLLEGE OF CRIMINAL JUSTICE</b>				
<b>Department of Criminal Justice and Criminology</b>				
9	Andia B. Azimi, Associate Professor	PHD	Tenured	8
9	Timothy Barnum, Assistant Professor	PHD	Probationary	2
9	Eric J. Connolly, Associate Professor	PHD	Tenured	9
9	Miltonette O. Craig, Assistant Professor	PHD	Probationary	5
9	Jane Daquin, Associate Professor	PHD	Probationary	2

9	Randall L. Garner, Professor/Associate Dean	PHD	Tenured	30
9	Elizabeth N. Hartsell, Assistant Professor	PHD	Probationary	4
9	Shaina Herman, Assistant Professor	PHD	Probationary	2
9	Laura T. Iesue, Assistant Professor	PHD	Probationary	4
12	Jason R. Ingram, Professor/Department Chair	PHD	Tenured	8
9	Victoria Inzana, Assistant Professor	PHD	Probationary	1
9	Bit Na Kim, Professor	PHD	Tenured	4
9	Stuti S. Kokkalera, Assistant Professor	PHD	Probationary	6
9	Wanda E. Leal, Associate Professor	PHD	Tenured	4
9	Heejin Lee, Assistant Professor	PHD	Probationary	4
9	Wonki Lee, Assistant Professor	MA	Probationary	1
9	Peter S. Lehmann, Associate Professor	PHD	Tenured	7
9	Holly A. Miller, Professor	PHD	Tenured	27
9	Chelsey S. Narvey, Assistant Professor	PHD	Probationary	6
[1] 9	John C. Navarro, Associate Professor	PHD	Tenured	6
9	Brooke E. Nodeland, Associate Professor	PHD	Tenured	2
9	Willard M. Oliver, Professor	PHD	Tenured	23
9	Javier Ramos, Assistant Professor	PHD	Probationary	6
9	Ryan W. Randa, Professor	PHD	Tenured	13
9	Mitchel P. Roth, Professor	PHD	Tenured	32
9	Danielle S. Rudes, Professor	PHD	Tenured	4
9	Michael S. Vaughn, Professor	PHD	Tenured	20
9	Yan Zhang, Professor	PHD	Tenured	21
9	Jihong Zhao, Professor	PHD	Tenured	19

**Department of Forensic Science**

9	Patrick A. Buzzini, Professor	PHD	Tenured	11
9	Jay T. Davidson, Assistant Professor	PHD	Probationary	6
9	Shelby Garza, Assistant Professor	PHD	Probationary	1
9	Eduardo Geraldo de Campos, Assistant Professor	PHD	Probationary	2
9	Rachel M. Houston, Associate Professor	PHD	Tenured	8
9	Sheree R. Hughes, Professor/Department Chair	PHD	Tenured	9
9	Timothy S. Kalafut, Associate Professor	PHD	Probationary	6
9	Mayra A. Mayr-Eduardoff, Assistant Professor	PHD	Probationary	2
9	Geraldine I.C. Monjardez, Assistant Professor	PHD	Probationary	6
9	Britni N. Skillman, Assistant Professor	PHD	Probationary	3
9	Chi Chung Yu, Professor	PHD	Tenured	20

**Department of Security Studies**

9	Jeremiah O. Asaka, Assistant Professor	PHD	Probationary	6
12	Nathan P. Jones, Associate Professor/Department Chair	PHD	Tenured	12
9	Eroll Kuhn, Assistant Professor	PHD	Probationary	2
9	Russell P. Lundberg, Associate Professor	PHD	Tenured	12
9	Nadav Morag, Professor	PHD	Tenured	10

**Department of Victim Studies**

9	Shelly L. Clevenger, Professor/Department Chair	PHD	Tenured	6
9	Jessica C. Fleming, Assistant Professor	PHD	Probationary	2
9	Fei Luo, Associate Professor	PHD	Tenured	1
9	Philip W. Mulvey, Associate Professor	PHD	Tenured	4
9	Kathleen R. Ratajczak, Assistant Professor	PHD	Probationary	6

**COLLEGE OF EDUCATION**

**Department of Counselor Education**

9	Sinem Akay-Sullivan, Associate Professor	PHD	Tenured	9
9	Tershundrea Branch, Assistant Professor	PHD	Probationary	3

9	Yvonne Garza-Chaves, Professor	PHD	Tenured	21
9	Susan E. Henderson, Associate Professor	PHD	Tenured	8
9	Leigh F. Holman, Professor/Department Chair	PHD	Tenured	1
9	Maribeth Jorgensen, Professor/Assistant Dean	PHD	Tenured	4
9	Chi-Sing Li, Professor	PHD	Tenured	23
9	Felicia L. Mirghassemi, Assistant Professor	PHD	Probationary	2
9	Seth D. Olson, Professor	PHD	Tenured	6
9	Kathleen A. Rice, Professor	PHD	Tenured	8
9	Jennifer H. Stover, Assistant Professor	PHD	Probationary	2
9	Jeffrey M. Sullivan, Associate Professor	PHD	Tenured	15

#### **Department of Educational Leadership**

9	Matthew B. Fuller, Professor	PHD	Tenured	15
9	Peggy P. Holzweiss, Professor	PHD	Tenured	14
9	Lebon D. James, III, Assistant Professor	PHD	Probationary	1
9	Cynthia Martinez-Garcia, Professor	EDD	Tenured	18
9	Nara Martirosyan, Professor	EDD	Tenured	13
9	Ricardo Montelongo, Associate Professor	PHD	Tenured	12.5
9	R. Eric Platt, Professor/Department Chair	PHD	Tenured	3
9	Clare Amparito Resilla, Assistant Professor	EDD	Probationary	4
9	David P. Saxon, Professor	EDD	Tenured	14.5
9	Gabriela J. Silvestre, Assistant Professor	PHD	Probationary	2
9	John R. Slate, Professor	PHD	Tenured	19

#### **Department of Library Science and Technology**

9	Rosemarie M. Brock, Associate Professor	PHD	Tenured	11
9	Thomas S. Edelberg, Assistant Professor	PHD	Probationary	2
9	Elizabeth A. Gross, Associate Professor	PHD	Tenured	9
9	Yao Huang, Assistant Professor	PHD	Probationary	3
9	Kimberly C. Kinnaird, Assistant Professor	PHD	Probationary	2
9	Kimberly N. LaPrairie, Professor	PHD	Tenured	19
9	Karina C. Quilantan-Garza, Assistant Professor	EDD	Probationary	1
12	Holly A. Weimar, Professor/Department Chair	EDD	Tenured	19

#### **School of Teaching and Learning**

9	Burcu Ates, Professor	PHD	Tenured	15
9	Andrea L. Beerwinkle, Assistant Professor	PHD	Probationary	4
9	William H. Blackwell, III, Associate Professor	EDD	Tenured	10
9	Ashley L. Brittain, Assistant Professor	EDD	Probationary	1
9	Lisa O. Brown, Professor	EDD	Tenured	14.5
9	William J. Calderhead, Associate Professor	PHD	Tenured	10
9	Corinna V. Cole, Professor	PHD	Tenured	13
9	Alma L. Contreras-Vanegas, Associate Professor	PHD	Tenured	12.5
9	Jaime L. Coyne, Professor	PHD	Tenured	14
9	Melissa P. Donham, Assistant Professor	PHD	Probationary	3
9	Patricia M. Durham, Professor	PHD	Tenured	14
9	Sonja E. Ezell, Assistant Professor	EDD	Probationary	1
9	Andrea S. Foster, Professor	PHD	Tenured	21
9	Melissa D. Gatlin, Assistant Professor	PHD	Probationary	3
9	Hannah R. Gerber, Professor	PHD	Tenured	17
9	Amber J. Godwin, Assistant Professor	PHD	Probationary	5
9	Salandra Grice-Johnson, Assistant Professor	PHD	Probationary	2
9	Lu Guo, Assistant Professor	PHD	Probationary	1
9	Christina M. Gushanas, Assistant Professor	PHD	Probationary	5
9	Desiree G. Hickman, Assistant Professor	EDD	Probationary	5
9	Tracey S. Hodges, Associate Professor	PHD	Probationary	2

9	Victoria S. Hollas, Professor	PHD	Tenured	14
9	Maxie Hollingsworth-Latimer, Assistant Professor	EDD	Probationary	1
9	Hatice Zeynep Inan, Associate Professor	PHD	Probationary	1
9	Andrey V. Koptelov, Associate Professor	PHD	Tenured	14
9	Leena J. Landmark, Professor	PHD	Tenured	9
9	Mae Ann Lane, Associate Professor	EDD	Tenured	13.5
9	Jessica A. McQueston, Assistant Professor	PHD	Probationary	4
9	Melinda S. Miller, Professor	PHD	Tenured	26
9	Jennifer D. Morrison, Associate Professor	PHD	Probationary	3
9	Katie E Moses, Assistant Professor	EDD	Probationary	1
9	Lautrice M. Nickson, Professor	PHD	Tenured	18
9	Mary A. Petron, Professor	PHD	Tenured	17
9	Jalene P. Potter, Associate Professor	PHD	Tenured	14
9	Jolene B. Reed, Associate Professor	PHD	Tenured	10
9	Abdelilah S. Sehlaoui, Professor	EDD	Tenured	9
9	Francisco Usero Gonzalez, Assistant Professor	PHD	Probationary	4
9	Baburhan Uzum, Professor	PHD	Tenured	13
9	Kristina K. Vargo, Professor/Department Chair	PHD	Tenured	13
9	Ke Wang, Associate Professor	PHD	Probationary	1
9	Rebecca A. Wentworth, Associate Professor	PHD	Tenured	14
9	Chase J. Young, Professor	PHD	Tenured	10

## COLLEGE OF HEALTH SCIENCES

### Department of Human Sciences

9	Berna Abed el Sater, Associate Professor	PHD	Tenured	5
9	Linda G. Fergus, Assistant Professor	PHD	Probationary	4
9	Cherine Hatem, Assistant Professor	PHD	Probationary	2
9	Tabbatha D. Lopez, Assistant Professor	PHD	Probationary	6

### Department of Kinesiology

9	Harsh H. Buddhadev, Professor/Associate Dean	PHD	Tenured	3
12	Jennifer J. Didier, Professor/Department Chair	PHD	Tenured	16
9	Brent C. Estes, Associate Professor	PHD	Tenured	19
9	Andrew E. Gonzalez, Assistant Professor	PHD	Probationary	1
9	Min H. Kim, Associate Professor	PHD	Tenured	8
9	Mario A. Munoz Rosario, Assistant Professor	PHD	Probationary	6
9	Braden E. Norris, Assistant Professor	PHD	Probationary	2
9	Erica A. Pasquini, Associate Professor	PHD	Tenured	9
9	Jose A. Santiago, Professor	EDD	Tenured	17
9	Micheil B. Spillane, Assistant Professor	PHD	Probationary	2
9	Matthew C. Wagner, Professor	PHD	Tenured	17

### Department of Physical Therapy

9	Sambit Mohapatra, Professor/Director	PHD	Tenured	2
12	Vaibhavi B. Rathod, Assistant Professor	PHD	Probationary	0

### Department of Physician Assistant Studies and Athletic Training

9	Mayrena I. Hernandez, Assistant Professor	PHD	Probationary	4
9	Mary L. Williams, Associate Professor/Assistant Dean	EDD	Tenured	10

### Department of Public Health

9	Stephen L. Brown, Professor	PHD	Tenured	12
9	Christine G. Cardinal, Associate Professor	JD	Tenured	10
9	Praphul Joshi, Professor	PHD	Tenured	5
9	Rosanne S. Keathley, Professor	PHD	Tenured	31
9	Khalid Mahmood Khan, Associate Professor	DPH	Tenured	6

9	Yu Liu, Assistant Professor	PHD	Probationary	3
9	George K. Randall, Professor	PHD	Tenured	10
9	Kiran Sapkota, Assistant Professor	PHD	Probationary	4
9	Monika S. Sawhney, Associate Professor	PHD	Probationary	1
9	Amanda W. Scarbrough, Associate Professor/Department Chair	PHD	Tenured	12
9	Shaminul H. Shakib, Assistant Professor	PHD	Probationary	1

#### **School of Nursing**

9	Devon M. Berry, Associate Professor/Department Chair	PHD	Tenured	5
9	Sarah A. Hirsch, Assistant Professor	PHD	Probationary	3
9	Andrea M. Smith, Associate Professor	PHD	Tenured	6

### **COLLEGE OF HUMANITIES AND SOCIAL SCIENCES**

#### **Department of Communication Studies**

9	Michael I. Arrington, Associate Professor	PHD	Tenured	7
9	Frances E. Brandau, Professor/Department Chair	PHD	Tenured	25
9	Yixin Chen, Associate Professor	PHD	Tenured	12
9	Lisa J. Dahlgren, Associate Professor	PHD	Tenured	9
9	Caleb G. Hubbard, Assistant Professor	PHD	Probationary	3
9	Colton E. Krawietz, Assistant Professor	PHD	Probationary	3
9	Anna H. Lu, Assistant Professor	PHD	Probationary	5
9	Ethan C. Morrow, Assistant Professor	PHD	Probationary	1
9	Shuangyue Zhang, Professor	PHD	Tenured	21

#### **Department of English**

9	Kimberly K. Bell, Professor/Dean	PHD	Tenured	24
9	Tracy E. Bilsing, Associate Professor/Associate Dean	PHD	Tenured	36
9	Jacob D. Blevins, Professor	PHD	Tenured	10
9	Paul W. Child, Professor	PHD	Tenured	33
9	Lindsay C. Clark, Associate Professor	PHD	Tenured	9
9	Michael T. Demson, Professor	PHD	Tenured	15
9	Diane K. Dowdey, Professor	PHD	Tenured	37
9	Roland Dumavor, Assistant Professor	PHD	Probationary	1
9	S. Helena Halmari, Distinguished Professor	PHD	Tenured	31
9	Darci N. Hill, Professor	PHD	Tenured	37
9	Adam L. Hubrig, Assistant Professor	PHD	Probationary	6
9	Robyn M. Johnson, Assistant Professor	PHD	Probationary	2
9	Scott A. Kaukonen, Associate Professor	PHD	Tenured	20
9	Ginger Y. Ko, Assistant Professor	PHD	Probationary	6
9	Nicolas J. Lantz, Professor	MFA	Tenured	14
9	Zoe N. McDonald, Assistant Professor	PHD	Probationary	2
9	Audrey D. Murfin, Professor	PHD	Tenured	13
9	Carroll F. Nardone, Professor/Associate Dean	PHD	Tenured	26
9	April L. O'Brien, Associate Professor	PHD	Tenured	7
9	Deborah L. Phelps, Professor	PHD	Tenured	35
9	La-Toya L. Scott, Assistant Professor	PHD	Probationary	3
9	April A. Shemak, Professor	PHD	Tenured	21
9	Katie J. Shinkle, Associate Professor	PHD	Tenured	7
9	Yingying Tang, Assistant Professor	PHD	Probationary	2
9	Kandi A. Tayebi, Professor	PHD	Tenured	27
9	Xiaobo Wang, Associate Professor	PHD	Tenured	7
9	David R. Willerton, Professor/Department Chair	PHD	Tenured	1

#### **Department of History**

9	Nancy E. Baker, Associate Professor	PHD	Tenured	20
[4] 9	Jadwiga M. Biskupska, Associate Professor	PHD	Tenured	10

9	Scottie H. Buehler, Assistant Professor	PHD	Probationary	3
9	Thomas H. Cox, Associate Professor	PHD	Tenured	20
9	Nicholas Crawford, Assistant Professor	PHD	Probationary	4
9	Lei Duan, Assistant Professor	PHD	Probationary	5
9	M. Pinar Emiraliloglu, Associate Professor	PHD	Tenured	12
9	Brian M. Jordan, Associate Professor/Department Chair	PHD	Tenured	11
9	Jeffrey L. Littlejohn, Professor	PHD	Tenured	21
9	David C. Mayes, Professor	PHD	Tenured	22
9	Benjamin E. Park, Associate Professor	PHD	Tenured	10
9	Bernadette Pruitt, Associate Professor	PHD	Tenured	25.5
9	Uzma Quraishi, Associate Professor	PHD	Tenured	12
[2] 9	Stephen H. Rapp, Jr., Professor	PHD	Tenured	14
9	Evan C. Rothera, Assistant Professor	PHD	Probationary	1

**Department of Political Science**

9	Aisha S. Ahmadu, Assistant Professor	PHD	Probationary	4
9	Robert D. Alvarez, Assistant Professor	PHD	Probationary	1
9	Robin M. Bittick, Associate Professor	PHD	Tenured	21
9	Jonathan N. Brown, Associate Professor/Acting Chair	PHD	Tenured	12
9	Fatih Demiroz, Associate Professor	PHD	Tenured	11
9	John C. Domino, Professor	PHD	Tenured	37
9	Jason S. Enia, Professor/Associate Dean	PHD	Tenured	16
9	Masoud Kazemzadeh, Associate Professor	PHD	Tenured	21
9	Peiyao Li, Assistant Professor	PHD	Probationary	2
9	Sungdae Lim, Associate Professor	PHD	Tenured	7
9	Kenneth B. McIntyre, Professor	PHD	Tenured	13
9	Kyle Lee McWagner, Assistant Professor	PHD	Probationary	1
9	Pablo A. Ortega Poveda, Assistant Professor	PHD	Probationary	3
9	Stacy G. Ulbig, Professor	PHD	Tenured	17
9	Stewart W. Ulrich, Assistant Professor	PHD	Probationary	1
9	Tamara A. Waggener, Associate Professor	PHD	Tenured	27
9	Wen J. Wang, Associate Professor	PHD	Tenured	8
9	Lu-Chung Weng, Associate Professor	PHD	Tenured	9

**Department of Psychology and Philosophy**

9	Jeffrey S. Anastasi, Professor	PHD	Tenured	20
9	Jaime L. Anderson, Associate Professor	PHD	Tenured	10
9	Janella K. Baxter, Assistant Professor	PHD	Probationary	3
9	Marcus T. Boccaccini, Distinguished Professor	PHD	Tenured	23
12	Maria D. Botero-Jaramillo, Professor/Acting Chair	PHD	Tenured	15
9	Kiana E. Cano, Assistant Professor	PHD	Probationary	2
9	Daniella K. Cash, Associate Professor	PHD	Tenured	7
9	Jason K. Clark, Assistant Professor	PHD	Probationary	1
9	Mary A. Conroy, Distinguished Professor	PHD	Tenured	29
9	James W. Crosby, Professor	PHD	Tenured	18
9	Jessica S. Elkayam, Associate Professor	PHD	Tenured	7
9	Gulden Esat, Assistant Professor	PHD	Probationary	4
9	Craig E. Henderson, Professor	PHD	Tenured	21
9	Kesong Hu, Assistant Professor	PHD	Probationary	1
9	Hillary A. Langley, Associate Professor	PHD	Tenured	10
9	Ryan J. Marek, Associate Professor	PHD	Tenured	5
9	Thomas J. Meagher, Assistant Professor	PHD	Probationary	5
9	Ramona M. Noland, Associate Professor	PHD	Tenured	23
9	Faith O. Nomamiukor, Assistant Professor	PHD	Probationary	1
9	Shelley A. Riggs, Professor	PHD	Tenured	6
9	Nicholas L. Scheel, Assistant Professor	PHD	Probationary	4

	9	Ethan F. Villeneuve, Assistant Professor	PHD	Probationary	1
	9	Mary E. Wood, Assistant Professor	PHD	Probationary	2
		<b>Department of Sociology</b>			
	9	Jin Young Choi, Professor	PHD	Tenured	20
	9	Douglas H. Constance, Professor	PHD	Tenured	29
	9	Furjen Deng, Professor	PHD	Tenured	36
	9	Karen M. Douglas, Associate Professor	PHD	Tenured	21
	9	Amanda C. Ferraro, Assistant Professor	PHD	Probationary	1
	9	Jeffrey A. Gardner, Associate Professor	PHD	Tenured	8
	9	Tzeli Hsu, Associate Professor	PHD	Tenured	10
	9	Olena V. Leipnik, Assistant Professor	PHD	Probationary	1
	9	Lee M. Miller, Professor	PHD	Tenured	21
	9	Mary L. Scherer, Assistant Professor	PHD	Probationary	6
	9	Zeinab F. Shuker, Assistant Professor	PHD	Probationary	4
	12	James B. Stykes, Associate Professor/Department Chair	PHD	Tenured	11
		<b>Department of World Languages and Cultures</b>			
	9	Miriam A.B. Akoto, Assistant Professor	PHD	Probationary	4
	12	Maria H. Barker, Associate Professor/Department Chair	PHD	Tenured	12
[1]	9	Maria M. Feu-Lopez, Professor	PHD	Tenured	13
	9	Jamile M. Forcelini, Assistant Professor	PHD	Probationary	6
	9	Tracy R. Knight, Associate Professor	EDD	Tenured	8
	9	Enrique Mallen, Professor	PHD	Tenured	19
	9	Lillie V.K. Padilla, Assistant Professor	PHD	Probationary	6
	9	Manuel Triano-Lopez, Associate Professor	PHD	Tenured	16
	9	Rosti F. Vana, Assistant Professor	PHD	Probationary	5
	9	Edna V. Velasquez, Associate Professor	PHD	Tenured	7
	9	Samar M. Zahrawi, Associate Professor	PHD	Tenured	12
		<b>COLLEGE OF OSTEOPATHIC MEDICINE</b>			
		<b>Department of Clinical Anatomy</b>			
	12	Oheneba Boadum, Assistant Professor	PHD	Probationary	1
	12	Mario G. Loomis, Professor/Department Chair	MD	Tenured	7
	12	George Prada, III, Assistant Professor	MD	Probationary	4
	12	Jailenne I. Quinones-Rodriguez, Assistant Professor	PHD	Probationary	4
	12	Jamie C. Wikenheiser, Professor	PHD	Probationary	1
	12	Dennis C. Wooten, Assistant Professor	PHD	Probationary	6
		<b>Department of Molecular and Cellular Biology</b>			
	12	Xuewei Chen, Associate Professor	PHD	Probationary	1
	12	Gergana M. Deevska, Associate Professor	PHD	Probationary	1
	12	Hatem A.O. Elshabrawy, Associate Professor	PHD	Tenured	7
	12	Owen J. Kelly, Assistant Professor	PHD	Probationary	5
	12	Simon Koch, Associate Professor	PHD	Probationary	1
	12	Vinoth K. Sittaramane, Professor	PHD	Tenured	3
	12	Yuan Zhao, Professor/Department Chair	PHD	Tenured	7
		<b>Department of Osteopathic Principles and Practice</b>			
	12	Patrick R. Davis, Associate Professor/Director	PHD	Tenured	9
		<b>Department of Physiology and Pharmacology</b>			
	12	Hosam G. Abdelhady, Associate Professor	PHD	Probationary	4
	12	Rebecca K. Andrews-Dickert, Assistant Professor	MD	Probationary	4
	12	Marcos E. Garza Madrid, Associate Professor	MD	Probationary	3
	12	Mihail I. Mitov, Associate Professor	PHD	Probationary	1

12	Petra Rocic, Professor/Department Chair	PHD	Tenured	6
12	Mona Saadeldin, Assistant Professor	PHD	Probationary	1
12	Sahar A. Soliman, Assistant Professor	PHD	Probationary	4

## COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

### Department of Biological Sciences

9	Mardelle R. Atkins, Associate Professor	PHD	Tenured	8
9	Sibyl R. Bucheli, Professor	PHD	Tenured	18
9	Madhusudan Choudhary, Professor	PHD	Tenured	18
9	Jerry L. Cook, Distinguished Professor	PHD	Tenured	27
9	Tamara J. Cook, Professor	PHD	Tenured	27
9	Juan D. Daza Vaca, Associate Professor	PHD	Tenured	11
9	Sharmin Hasan, Assistant Professor	PHD	Probationary	4
9	Anand B. Karki, Assistant Professor	PHD	Probationary	2
9	Steven D. Koether, Assistant Professor	PHD	Probationary	3
9	Patrick J. Lewis, Professor/Associate Dean	PHD	Tenured	20
9	William I. Lutterschmidt, Distinguished Professor	PHD	Tenured	28
12	Aaron M. Lynne, Professor/Department Chair	PHD	Tenured	18
9	Diane L. Neudorf, Professor	PHD	Tenured	27
9	John B. Pascarella, Professor	PHD	Tenured	14
[1] 9	Todd P. Primm, Professor	PHD	Tenured	21
9	Christopher P. Randle, Professor	PHD	Tenured	20
9	Monte L. Thies, Professor	PHD	Tenured	34
9	Justin K. Williams, Professor/Assistant Dean	PHD	Tenured	24.5
9	Jeffrey R. Wozniak, Associate Professor	PHD	Tenured	14

### Department of Chemistry

12	Dustin E. Gross, Professor/Department Chair	PHD	Tenured	14
9	Donovan C. Haines, Professor	PHD	Tenured	18
9	Meagan E. Hinze, Assistant Professor	PHD	Probationary	6
9	Christopher E. Hobbs, Associate Professor	PHD	Tenured	9
9	Ilona Petrikovics, Professor	PHD	Tenured	18.5
9	Richard N. Schaugaard, Assistant Professor	PHD	Probationary	3
9	David E. Thompson, Professor	PHD	Tenured	17
9	Tarek M. Trad, Professor	PHD	Tenured	9
[1] 9	Adrian Villalta-Cerdas, Associate Professor	PHD	Tenured	9
9	Darren Lee Williams, Professor	PHD	Tenured	22
9	Christopher M. Zall, Associate Professor	PHD	Tenured	9

### Department of Computer Science

9	Min K. An, Professor	PHD	Tenured	13
9	Hyuk Cho, Professor	PHD	Tenured	18
9	ABM R. Islam, Associate Professor	PHD	Tenured	7
9	Haodi Jiang, Assistant Professor	PHD	Probationary	4
9	Fan Liang, Assistant Professor	PHD	Probationary	5
9	Qingzhong Liu, Professor	PHD	Tenured	16
9	Xing Liu, Assistant Professor	DSC	Probationary	4
9	Van Vung Pham, Assistant Professor	PHD	Probationary	5
9	Amar A. Rasheed, Assistant Professor	PHD	Probationary	6
9	Narasimha K. Shashidhar, Professor	PHD	Tenured	16
9	Gary W. Smith, Associate Professor	PHD	Tenured	28
9	Cihan Varol, Professor	PHD	Tenured	17
12	Bing Jenny Zhou, Professor/Department Chair	PHD	Tenured	14
9	Qixuan Zhu, Assistant Professor	PHD	Probationary	1

### Department of Engineering Technology

9	Derli D.D. Amaral, Assistant Professor	PHD	Probationary	2
9	Iftekhar I. Basith, Associate Professor	PHD	Tenured	9.5
9	Michael U. Dakeev, Associate Professor	DTECH	Tenured	7
9	Ali Dinc, Assistant Professor	PHD	Probationary	2
9	Syed Hasib Akhter Faruqui, Assistant Professor	PHD	Probationary	3
9	Ebrahim P. Karan, Associate Professor	PHD	Tenured	7
9	Junkun Ma, Professor	PHD	Tenured	10
9	Momen R. Mousa, Assistant Professor	PHD	Probationary	4
9	Suleiman M. Obeidat, Assistant Professor	PHD	Probationary	5
9	Recayi Pecen, Professor	PHD	Tenured	9
9	Min J. Suh, Associate Professor	PHD	Tenured	11
9	Euijin Yang, Assistant Professor	PHD	Probationary	4
9	Faruk Yildiz, Professor/Department Chair	DIT	Tenured	18
<b>Department of Environmental and Geosciences</b>				
9	Samuel Adu-Prah, Associate Professor	PHD	Tenured	13
9	Donald P. Albert, Professor	PHD	Tenured	27
9	Brian J. Cooper, Associate Professor	PHD	Tenured	44
9	Joshua M. Gilliland, Assistant Professor	PHD	Probationary	4
9	Ross J. Guida, Associate Professor	PHD	Tenured	10
9	John P. Harris, Associate Professor	PHD	Tenured	15
12	Joseph C. Hill, Associate Professor/Department Chair	PHD	Tenured	18
9	Mark R. Leipnik, Professor	PHD	Tenured	30
9	David Moss, Associate Professor	PHD	Tenured	8
[1]	9 Velvet A. Nelson, Professor	PHD	Tenured	19
9	John B. Strait, Professor	PHD	Tenured	20
9	Yaping Xu, Assistant Professor	PHD	Probationary	3
9	Renjie Zhou, Associate Professor	PHD	Tenured	7
<b>Department of Mathematics and Statistics</b>				
9	John G. Alford, Professor	PHD	Tenured	20
9	Sanad Biswas, Assistant Professor	PHD	Probationary	1
[1]	9 Emma K.P. Bullock, Associate Professor	PHD	Tenured	9
9	Ferry Butar Butar, Professor	PHD	Tenured	28
9	Scott T. Chapman, Distinguished Professor	PHD	Tenured	18
9	Beth L. Cory, Associate Professor	PHD	Tenured	21
9	Brandy G. Doleshal, Associate Professor	PHD	Tenured	14
9	Wen Feng, Assistant Professor	PHD	Probationary	2
9	Tiffany N. Fruge-Jones, Assistant Professor	PHD	Probationary	5
9	Di Gao, Associate Professor	PHD	Tenured	8
9	Damon M. Hay, Associate Professor/Department Chair	PHD	Tenured	14
9	Jonathan C. Johnson, Assistant Professor	PHD	Probationary	2
9	Ram C. Kafle, Associate Professor	PHD	Tenured	12
9	Doo Young Kim, Associate Professor	PHD	Tenured	8
9	Naomi L. Krawzik, Assistant Professor	PHD	Probationary	6
[3]	9 Martin E. Malandro, Associate Professor	PHD	Tenured	18
9	Ananda B. Manage, Professor	PHD	Tenured	20
9	Taylor E. Martin, Associate Professor	PHD	Tenured	13
9	Giuseppe Martone, Assistant Professor	PHD	Probationary	3
9	Chi H.D. Phan, Assistant Professor	PHD	Probationary	6
9	Amy E. Ray, Associate Professor	PHD	Tenured	8
9	Supun T. Samarakoon, Assistant Professor	PHD	Probationary	4
9	Stephen M. Scariano, Professor	PHD	Tenured	18
9	Mary B. Swarthout, Associate Professor	PHD	Tenured	27.5
9	Edward W. Swim, Associate Professor	PHD	Tenured	16
9	Timothy O. Trujillo, Associate Professor	PHD	Tenured	9

9	Ellen L. Weld, Assistant Professor	PHD	Probationary	5
9	Linda R. Zientek, Professor	PHD	Tenured	19

### Department of Physics and Astronomy

9	James B. Dent, Associate Professor	PHD	Tenured	9
9	Hui Fang, Professor	PHD	Tenured	20
9	Barry A. Friedman, Professor	PHD	Tenured	37
9	Carol R. James, Professor	PHD	Tenured	27
9	Gan Liang, Professor	PHD	Tenured	36
9	Scott T. Miller, Professor	PHD	Tenured	18
9	William M. Shepherd, Associate Professor	PHD	Tenured	8
9	Joel W. Walker, Professor/Department Chair	PHD	Tenured	19

### School of Agricultural Sciences

9	Abbas Aboohamidi, Assistant Professor	PHD	Probationary	2
12	Mark J. Anderson, Professor/Department Chair	PHD	Tenured	13.5
9	Marcy M. Beverly, Professor	PHD	Tenured	25
9	Danhong Chen, Associate Professor	PHD	Tenured	10
9	Mark S. Hainline, Assistant Professor	PHD	Probationary	4
9	Carly A. Hoffmann, Assistant Professor	PHD	Probationary	2
9	Kaitlin A. Hopkins, Assistant Professor	PHD	Probationary	5
9	Sydni E. Lammers, Assistant Professor	MS	Probationary	1
9	Timothy R. Pannkuk, Associate Professor	PHD	Tenured	17
9	Brittany L. Paris, Assistant Professor	PHD	Probationary	2
9	Chad A. Reynolds, Assistant Professor	PHD	Probationary	4
9	Shyam Sivankutty Nair, Associate Professor	PHD	Tenured	12
9	Kyle J. Stutts, Professor	PHD	Tenured	19
9	Maureen Victoria, Assistant Professor	PHD	Probationary	1
9	Lawrence A. Wolfskill, Professor	PHD	Tenured	15.5

### NEWTON GRESHAM LIBRARY

#### Department of Library Public Services

12	Kristina E. Claunch, Assistant Professor	MLS	Probationary	6
12	Lisa A. Connor, Assistant Professor	MS	Probationary	6
12	Stacy H. Johnson, Associate Professor	MS	Tenured	7
12	Dianna L. Kim, Associate Professor	MS	Tenured	9
12	Hannah B. Menendez, Assistant Professor	MS	Probationary	5
12	Madeline J. Norris, Assistant Professor	MLIS	Probationary	2
12	Erin E. Owens, Professor/Associate Director	MS	Tenured	19
12	Misty S. Schattle, Assistant Professor	MS	Probationary	2
12	Lisa C. Shen, Associate Professor/Director	MLIS	Tenured	17
12	Susan D. Strickland, Associate Professor	MLS	Tenured	27
12	Mary R. Yantis, Assistant Professor	MLIS	Probationary	3

#### Department of Library Technical Services

12	Susan G. Elkins, Associate Professor	MLIS	Tenured	9
12	Laura M. McCrary, Assistant Professor	MS	Probationary	2
12	Brett M. Porter, Assistant Professor	MS	Probationary	4
12	Stephen T. Shotwell, Associate Professor/Director	MS	Tenured	10
12	Molly M. Thompson, Assistant Professor	MS	Probationary	3

- [1] Faculty Development Leave Academic Year 2026-2027 (fall semester only)  
 [2] Faculty Development Leave Academic Year 2026-2027 (spring semester only)  
 [3] Faculty Development Leave Academic Year 2026-2027 (fall and spring semesters)  
 [4] Leave of Absence Academic Year 2026-2027 (fall and spring semesters)

## **Sul Ross State University**

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

1. Crotts, Milton, Assistant Professor of Music for Band, Visual and Performing Arts, Alpine Campus, May 2026

#### **RETIREMENTS**

1. Green, William, Professor of Marketing, Business Administration, Alpine Campus, January 2026
2. Moura, Edison, Professor of Marketing, Business Administration, Del Rio Campus, January 2026
3. Gear, Maria, Associate Professor of Educational Leadership, Education, Uvalde Campus, May 2026
4. Kinucan, Robert, Professor, Natural Sciences, Alpine Campus, 08/31/2026, August 2026

#### **LEAVE OF ABSENCE**

1. None

#### **CHANGES IN STATUS**

1. Sanderson, Jawanna, Assistant Professor of Accounting to Professor of Practice, College of Business, Alpine Campus, November 2025

#### **TENURE**

2. Frank, Maureen, Associate Professor of Conservation Biology, College of Agriculture, Life and Physical Sciences, Alpine Campus, May 2026
3. Mora, Jose, Professor of Business Administration, Rio Grande College of Business, Eagle Pass Campus, May 2026

#### **POSITIONS REQUIRING REGENT APPROVAL BY STATUTE**

1. None

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
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**COLLEGE OF AGRICULTURE, LIFE AND PHYSICALSCIENCES**

None to report

**COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES**

None to report

**COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES**

None to report

**DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES**

None to report

## Texas State University

### FACULTY PERSONNEL CHANGES

#### RESIGNATIONS

1. Davis, Dionne L., Assistant Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2026.
2. Guillen Matheus, Nestor D., Associate Professor, Department of Mathematics, effective January 31, 2026.
3. Pradhan, Rohit, Associate Professor, School of Health Administration, effective May 31, 2026.
4. Ray, Rosalie S., Assistant Professor, Department of Geography and Environmental Studies, effective August 14, 2026.
5. Tanaka, Hiroaki, Associate Professor, Department of Mathematics, effective August 31, 2026.

#### RETIREMENTS

1. Blalock, Sarah M., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2026.
2. Blanchard-Boehm, Denise, Professor, Department of Geography and Environmental Studies December 31, 2026.
3. Droopad, Ravindranath, Professor, Ingram School of Engineering, effective January 15, 2027.
4. Glosoff, Harriet L., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2026.
5. Jia, Xingde, Professor, Department of Mathematics, effective August 31, 2026.
6. Leder, Arnold, Associate Professor, Department of Political Science, effective May 31, 2026.
7. Passty, Gregory B., Professor, Department of Mathematics, effective August 31, 2026.
8. Williamsom, Paula S., University Distinguished Professor, Department of Biology, effective December 31, 2026.
9. Wuest, Beth E., Associate Professor, School of Family and Consumer Sciences, effective May 31, 2026.

#### LEAVES OF ABSENCE

1. Cassells III, Cyrus, Regents' Professor, Department of English, effective Spring 2027.

#### CHANGES IN STATUS

1. Bowman, Scott W., from Professor, School of Criminal Justice and Criminology to Interim Director and Professor, School of Criminal Justice and Criminology, effective May 16, 2026.
2. LeBlanc Farris, Kristen N., from Associate Professor, Department of Communication Studies, to Chair and Associate Professor, Department of Communication Studies effective August 1, 2026.

#### APPOINTMENT WITH TENURE

6. Cordova, Amanda J., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective August 16, 2026.
7. Donner, William R., Professor, Department of Sociology, effective July 13, 2026.
8. Lee, Jin, Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective August 16, 2026.
9. Petrovich, James C., Professor, School of Social Work, effective July 1, 2026.

#### POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None to report.

#### PROMOTIONS: (to become effective September 1, 2026)

##### From: Associate Professor to Professor

Dr. Carlos Abreu Mendoza, Department of World Languages and Literatures  
Dr. Glenna M. Billingsley, Department of Curriculum and Instruction  
Ms. Kaysie S. Brown, School of Theatre, Dance, and Film  
Dr. Catherine A. Cherrstrom, Department of Organization, Workforce, and Leadership Studies  
Dr. Kiyomi S. Colegrove, Department of Curriculum and Instruction  
Dr. Clay M. Craig, School of Journalism and Mass Communication  
Dr. Joshua J. Daspit, Department of Management  
Ms. Jennifer J. duBois, Department of English  
Dr. Jacob G. Harrison, School of Music  
Dr. Paul B. Jantz, Department of Counseling, Leadership, Adult Education, and School Psychology  
Dr. Hong Gu Kang, Department of Biology  
Dr. Lindsay E. Kipp, Department of Health and Human Performance  
Dr. Joseph P. Laycock, Department of Philosophy

Dr. Cristian H. Lieneck, School of Health Administration  
Dr. Joni A. Mettler, Department of Health and Human Performance  
Dr. Suho Oh, Department of Mathematics  
Dr. Cecily G. Parks, Department of English  
Dr. Zo H. Ramamonjiravelo, School of Health Administration  
Dr. David Rodriguez, Department of Biology  
Dr. Stephanie T. Solansky, Department of Management  
Dr. Kimberly G. Talley, Department of Engineering Technology  
Dr. Nicole Taylor, Department of Anthropology  
Dr. Graeme A. Wend-Walker, Department of English  
Dr. Yihong Yuan, Department of Geography and Environmental Studies

**From: Associate Professor of Instruction to Professor of Instruction**

Dr. Beth A. Bernstein, Department of World Languages and Literatures  
Dr. Matthew E. Bower, Department of Philosophy  
Dr. Joanna K. Collins, Department of English  
Dr. Deborah L. Cunningham, Department of Anthropology  
Dr. Craig A. Damin, Department of Chemistry and Biochemistry  
Dr. H. Jaymi M. Elsass, School of Criminal Justice and Criminology  
Dr. Daphne J. Everman, Department of Curriculum and Instruction  
Dr. Guntulu Selen Hatipkarasulu, Department of Engineering Technology  
Mr. Esteban G. Hinojosa, School of Art and Design  
Mr. Matthew J. Holzner, School of Music  
Ms. Jessica L. James, School of Journalism and Mass Communication  
Ms. Laritza D. Janiga, School of Art and Design  
Ms. Katrina M. Jansky, Department of Curriculum and Instruction  
Dr. Elizabeth P. Kanon, Department of Philosophy  
Dr. Anica D. Lee, Department of Biology  
Ms. Blanca T. Loya, Department of Curriculum and Instruction  
Dr. Brandon R. Lunk, Department of Physics  
Dr. William R. McKelvain, Department of Psychology  
Dr. Bikai Nie, Department of Mathematics  
Dr. Joshua A. Paddison, Department of History  
Dr. Donald E. Patterson, Department of Chemistry and Biochemistry  
Mr. Colin R. Pierson, Department of Sociology  
Dr. Amy M. Pommerening, Department of Philosophy  
Dr. Nevitt D. Reesor, Department of Philosophy  
Ms. Soomin J. Remmler, School of Art and Design  
Dr. Jonathan R. Surovell, Department of Philosophy  
Dr. Peter L. Tschirhart, Honors College  
Dr. Micaela Vargas, Department of Biology  
Ms. Tina Villarreal, Department of Sociology  
Ms. Amanda N. Walker, Department of Mathematics  
Dr. Isaac T. Wiegman, Department of Philosophy  
Mr. Jason S. Woolery, Department of Curriculum and Instruction  
Dr. Kelly J. Woytek, Department of Biology

**From: Associate Professor of Practice to Professor of Practice**

Ms. Jennifer L. Buschhorn, School of Journalism and Mass Communication  
Mr. Eraldo E. G. Chiecchi, School of Journalism and Mass Communication  
Dr. Feng Hong, Ingram School of Engineering  
Dr. Todd Sherron, Department of Organization, Workforce, and Leadership Studies

**From: Research Associate Professor to Research Professor**

Dr. Carolyn E. Boyd, Department of Anthropology

**From: Assistant Professor to Associate Professor**

Dr. Jasmine T. Austin, Department of Communication Studies  
Dr. Rhonda N. Balzarini, Department of Psychology  
Dr. Carrie J. Bucklin, Department of Biology  
Dr. Nicholas P. Carter, Department of Anthropology  
Dr. Subasish Das, Ingram School of Engineering

Dr. Christopher Dayley, Department of English  
Dr. Anahita Emami, Ingram School of Engineering  
Dr. John W. Farrell III, Department of Health and Human Performance  
Dr. Lauren E. Fuess, Department of Biology  
Dr. Leslie E. Green, School of Family and Consumer Sciences  
Dr. Hamilton L. Hardison, Department of Mathematics  
Ms. Abbey M. Hudgins, Department of Respiratory Care  
Dr. Hyunhwan Kim, Department of Engineering Technology  
Dr. Samantha M. Krause, Department of Geography and Environmental Studies  
Dr. Yuli Liang, School of Family and Consumer Sciences  
Dr. Judith E. Lindsay, St. David's School of Nursing  
Dr. Natasha L. Mikles, Department of Philosophy  
Dr. Cindy F. Miller, Department of Counseling, Leadership, Adult Education, and School Psychology  
Dr. Stephanie M. Muller, Department of Communication Studies  
Dr. Casey D. Nichols, Department of History  
Dr. Cody L. Patterson, Department of Mathematics  
Dr. Jessica K. Perrotte, Department of Psychology  
Dr. Louis H. Porter, Department of History  
Dr. Sara A. Ramirez, Department of English  
Dr. Kathleen M. Randolph, Department of Curriculum and Instruction  
Dr. Thomas B. Robinson, Department of Curriculum and Instruction  
Dr. Alec D. Scherer, School of Music  
Dr. Keya Sen, School of Health Administration  
Dr. Xijun Shi, Ingram School of Engineering  
Dr. Virginia E. Tufano, St. David's School of Nursing

**From: Assistant Professor of Instruction to Associate Professor of Instruction**

Dr. Michael G. Abel, Department of Biology  
Dr. Jeffrey C. Allison, Department of Chemistry and Biochemistry  
Dr. Maedeh Amiri, Department of Engineering Technology  
Mr. Juan R. Angulo, Department of Psychology  
Dr. Lindsay E. Ayres, Department of Finance and Economics  
Dr. Vince A. Bagnulo, Department of Political Science  
Ms. Amber D. Branham, School of Family and Consumer Sciences  
Dr. Sheri L. Burson, Department of Health and Human Performance  
Dr. Pritha Chakraborty, Department of Mathematics  
Ms. Taylor D. Cortesi, Department of English  
Ms. Amy L. M. Esmiol, Department of Health and Human Performance  
Dr. William J. Gessas, Department of Philosophy  
Dr. Claire A. Hendren, School of Art and Design  
Ms. Macy M. L. Hicks, Department of Psychology  
Ms. Sarah B. Hirneisen, School of Art and Design  
Dr. Maria L. Illescas Glascock, Department of Curriculum and Instruction  
Dr. Jaroslaw S. Jaracz, Department of Mathematics  
Dr. Devanda R. Lek, Department of Engineering Technology  
Mr. Krushi R. Lokhande, Department of Engineering Technology  
Dr. Mithil Mazumder, Department of Engineering Technology  
Dr. Amanda J. Mixon, Department of English  
Dr. Omneya M. Nassar, Department of Chemistry and Biochemistry  
Dr. Megan E. Newhouse-Bailey, Department of Health and Human Performance  
Ms. Devi G. Norton, School of Art and Design  
Ms. Cassie A. Polasek, Department of English  
Dr. Jackson D. Rebrovich, Department of Mathematics  
Mr. Rand A. Renfrow, School of Art and Design  
Ms. Jessica G. Robinson, Department of Curriculum and Instruction  
Mr. Vatsalya Sharma, Department of Engineering Technology  
Ms. Sara M. Shields, School of Journalism and Mass Communication  
Mr. Mark J. Stern, Department of Psychology  
Dr. Sunni J. Taylor, Department of Biology  
Dr. Seth A. Thompson, Department of Philosophy  
Dr. Aditya G. Togi, Department of Physics  
Mr. Michael S. Villarreal, School of Art and Design

Dr. Justin W. Williams, Department of Philosophy  
 Mr. Duke W. Willoughby, Department of Chemistry and Biochemistry  
 Dr. Bin Xiao, Department of Engineering Technology

**From: Assistant Professor of Practice to Associate Professor of Practice**

Dr. Ruby G. Oram, Department of History  
 Dr. Felix O. Quayson, Department of Organization, Workforce, and Leadership Studies  
 Mr. Daniel F. Seed, School of Journalism and Mass Communication

**From: Clinical Assistant Professor to Clinical Associate Professor**

Dr. Damian C. Rodriguez, Department of Physical Therapy

**TENURE:** (to become effective September 1, 2026)

Dr. Jasmine T. Austin, Department of Communication Studies  
 Dr. Rhonda N. Balzarini, Department of Psychology  
 Dr. Carrie J. Bucklin, Department of Biology  
 Dr. Nicholas P. Carter, Department of Anthropology  
 Dr. Subasish Das, Ingram School of Engineering  
 Dr. Christopher Dayley, Department of English  
 Dr. Anahita Emami, Ingram School of Engineering  
 Dr. John W. Farrell III, Department of Health and Human Performance  
 Dr. Lauren E. Fuess, Department of Biology  
 Dr. Leslie E. Green, School of Family and Consumer Sciences  
 Dr. Hamilton L. Hardison, Department of Mathematics  
 Ms. Abbey M. Hudgins, Department of Respiratory Care  
 Dr. Hyunhwan Kim, Department of Engineering Technology  
 Dr. Samantha M. Krause, Department of Geography and Environmental Studies  
 Dr. Yuli Liang, School of Family and Consumer Sciences  
 Dr. Judith E. Lindsay, St. David's School of Nursing  
 Dr. Natasha L. Mikles, Department of Philosophy  
 Dr. Cindy F. Miller, Department of Counseling, Leadership, Adult Education, and School Psychology  
 Dr. Stephanie M. Muller, Department of Communication Studies  
 Dr. Casey D. Nichols, Department of History  
 Dr. Cody L. Patterson, Department of Mathematics  
 Dr. Jessica K. Perrotte, Department of Psychology  
 Dr. Louis H. Porter, Department of History  
 Dr. Sara A. Ramirez, Department of English  
 Dr. Kathleen M. Randolph, Department of Curriculum and Instruction  
 Dr. Thomas B. Robinson, Department of Curriculum and Instruction  
 Dr. Alec D. Scherer, School of Music  
 Dr. Keya Sen, School of Health Administration  
 Dr. Xijun Shi, Ingram School of Engineering  
 Dr. Virginia E. Tufano, St. David's School of Nursing

**Continuing Faculty 2025-2026**

NAME	RANK	DEGREE	TENURE	EXP.
<b>COLLEGE OF APPLIED ARTS</b>				
<b>School of Criminal Justice and Criminology</b>				
Bumgarner, Jeffrey B. Director	Professor	Ph.D.	Yes	4
Blair, John P.	Professor	Ph.D.	Yes	19
Bowman, Scott W.	Professor	Ph.D.	Yes	20
Herold, Tamara D.	Professor	Ph.D.	Yes	1
Jones, Shayne E.	Professor	Ph.D.	Yes	11
Rossmo, Kim	Professor	Ph.D.	Yes	23
Stafford, Mark C.	Professor	Ph.D.	Yes	18
Summers Rodriguez, Lucia S.	Professor	Ph.D.	Yes	14

Vandiver, Donna	Professor	Ph.D.	Yes	19
Withrow, Brian L.	Professor	Ph.D.	Yes	17
Arnio, Ashley N.	Assoc. Professor	Ph.D.	Yes	12
Brimbal, Laure K.M.	Assoc. Professor	Ph.D.	Yes	6
Graham, Amanda K.	Assoc. Professor	Ph.D.	Yes	2
Jones, Angela M.	Assoc. Professor	Ph.D.	Yes	10
Logan, Matthew W.	Assoc. Professor	Ph.D.	Yes	6
Nuno, Lidia E.	Assoc. Professor	Ph.D.	Yes	4
Roche, Sean P.	Assoc. Professor	Ph.D.	Yes	9
Toman, Elisa L.	Assoc. Professor	Ph.D.	Yes	2
Brown, Wyatt D.	Asst. Professor	Ph.D.		2
Padilla, Kathleen E.L.	Asst. Professor	Ph.D.		4
Soderstrom, Melanie F.P.	Asst. Professor	Ph.D.		4
Somers, Logan J.	Asst. Professor	Ph.D.		1
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	31
Watts, Seth B.	Asst. Professor	Ph.D.		1

### School of Family and Consumer Sciences

Weimer, Amy A. Director	Professor	Ph.D.	Yes	8
Ahn, Mira	Professor	Ph.D.	Yes	18
Alfaro, Edna C.	Professor	Ph.D.	Yes	13
Behnke, Andrew O.	Professor	Ph.D.	Yes	8
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	20
Biediger-Friedman, Lesli M.	Assoc. Professor	Ph.D.	Yes	14
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	40
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	19
Goble, Priscilla M.	Assoc. Professor	Ph.D.	Yes	10
Johnson, Cassandra M.	Assoc. Professor	Ph.D.	Yes	8
Joyner Martinez, Cosette M.	Assoc. Professor	Ph.D.	Yes	3
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	18
Salcedo, Ramona	Assoc. Professor	Ph.D.	Yes	12
Shen, Yishan	Assoc. Professor	Ph.D.	Yes	10
Wuest, Beth E.	Assoc. Professor	Ph.D.	Yes	32
Zhu, Jie	Assoc. Professor	Ph.D.	Yes	7
Adi, Mohamad N.	Asst. Professor	Ph.D.		4
Dier, Shannon E.	Asst. Professor	Ph.D.		2
Green, Leslie E.	Asst. Professor	Ph.D.		7
Ibiyemi, Temitope E.	Asst. Professor	Ph.D.		1
Kabir, Md Mahruf	Asst. Professor	M.S.		3
Koh, Gar Yee	Asst. Professor	Ph.D.		6
Liang, Yuli	Asst. Professor	Ph.D.		6
McAllister, Denise R.	Asst. Professor	Ph.D.		2
Seo, Eunjin	Asst. Professor	Ph.D.		3
Tyne, Intisar Ameen	Asst. Professor	Ph.D.		4

### Department of Occupational, Workforce, and Leadership Studies

Ashford-Hanserd, Shetay N. Chair	Professor	Ph.D.	Yes	10
Boden, Carrie J.	Professor	Ph.D.	Yes	14
Lopez, Omar S.	Professor	Ph.D.	Yes	17
Cherrstrom, Catherine A.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	11
Singh, Shailendra M.	Assoc. Professor	Ph.D.	Yes	8
Xie, Lei	Assoc. Professor	Ph.D.	Yes	7

### **School of Social Work**

Vasquez, Bob E. Interim Director	Assoc. Professor	Ph.D.	Yes	17
Benton, Amy D.	Professor	Ph.D.	Yes	16
Norton, Christine L.	Professor	Ph.D.	Yes	18
Selber, Shirley K.	Professor	Ph.D.	Yes	29
Smith, Kenneth S.	Professor	Ph.D.	Yes	14
Choi, Mijin	Assoc. Professor	Ph.D.	Yes	8
Clary, Kelly L.	Assoc. Professor	Ph.D.	Yes	6
Morley, Rael H.	Assoc. Professor	Ph.D.	Yes	18
Nason, Erica E.	Assoc. Professor	Ph.D.	Yes	9
Alberton, Amy M.	Asst. Professor	Ph.D.		3
Chitwanga, Anissa S.	Asst. Professor	Ph.D.		2
Moreno, Toni D.	Asst. Professor	Ph.D.		16
Ozturk, Burcu	Asst. Professor	Ph.D.		2
Shamrova, Daria P.	Asst. Professor	Ph.D.		4
Vasquez, Jennifer A.	Asst. Professor	Ph.D.		7
Williams, Jessica R.	Asst. Professor	Ph.D.		3

### **EMMETT AND MIRIAM MCCOY COLLEGE OF BUSINESS**

#### **Department of Accounting**

Pizzini, Wilhelmina Chair	Professor	Ph.D.	Yes	11
Watkins, Ann L.	Professor	Ph.D.	Yes	14
Brewster, Billy E.	Assoc. Professor	Ph.D.	Yes	9
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	17
Cannon, Nathan H.	Assoc. Professor	Ph.D.	Yes	13
Guragai, Binod	Assoc. Professor	Ph.D.	Yes	7
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	17
Sterin, Mikhail	Assoc. Professor	Ph.D.	Yes	7
Young, Randall F.	Assoc. Professor	Ph.D.	Yes	12
Anand, Vikrant V.	Asst. Professor	Ph.D.		1
Lester, Amanda T.	Asst. Professor	Ph.D.		2
Mallon, Timothy R.	Asst. Professor	Ph.D.		2
Mao, Zhiping	Asst. Professor	Ph.D.		3
Wang, Yangmei	Asst. Professor	Ph.D.		7

#### **Department of Information Systems and Analytics**

Lee, Hsun M. Chair	Professor	Ph.D.	Yes	22
Ekin, Tahir	Professor – Endowed Chair	Ph.D.	Yes	14
Long, Ju	Professor	Ph.D.	Yes	22
Mendez, Francis A.	Professor	Ph.D.	Yes	21
Shah, Jaymeen	Professor	Ph.D.	Yes	24
Shah, Vivek P.	Professor	Ph.D.	Yes	42
Konur, Dincer	Assoc. Professor	Ph.D.	Yes	8
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	18
Visinescu, Lucian L.	Assoc. Professor	Ph.D.	Yes	13
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	16
Zhang, Peiqin	Assoc. Professor	Ph.D.	Yes	12
Zhu, Cheng	Assoc. Professor	Ph.D.	Yes	7
Lin, Zewei	Asst. Professor	Ph.D.		2
Mohammed, Zareef A.	Asst. Professor	Ph.D.		3
Sahan, Sahika	Asst. Professor	Ph.D.		3
Valizadehkozalabad, Toktam	Asst. Professor	Ph.D.		1
Zhao, Renzhi	Asst. Professor	Ph.D.		1
<b>Department of Finance and Economics</b>				
Liu, Haiyong Chair	Professor	Ph.D.	Yes	4
Feng, Li	Professor	Ph.D.	Yes	17
Payne, Janet	Professor	Ph.D.	Yes	25
Popova, Ivilina T.	Professor	Ph.D.	Yes	18
Todd, Jeffrey A.	Professor	J.D.	Yes	12
Vacaflares Rivero, Diego E.	Professor	Ph.D.	Yes	19
Yi, Ha C.	Professor	Ph.D.	Yes	24
Ahmed, Mohammad I.	Assoc. Professor	Ph.D.	Yes	8
Alanis, Emmanuel	Assoc. Professor	Ph.D.	Yes	11
Chih, Yao-Yu	Assoc. Professor	Ph.D.	Yes	12
Guzelian, Christopher P.	Assoc. Professor	J.D.	Yes	8
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	15
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	21
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	21
Ojede, Andrew	Assoc. Professor	Ph.D.	Yes	13
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	17
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	31
You, Leyuan	Assoc. Professor	Ph.D.	Yes	17
Zhai, Muxin	Assoc. Professor	Ph.D.	Yes	8
Zhang, Ren	Assoc. Professor	Ph.D.	Yes	6
Fidia Farah, Quazi	Asst. Professor	Ph.D.		6
Flynn, Matthew J.	Asst. Professor	Ph.D.		2
Kennedy, Kendall J.	Asst. Professor	Ph.D.		1
Kumar, Ishitha	Asst. Professor	Ph.D.		2
Liu, Yifan	Asst. Professor	Ph.D.		6
Marek, Elissa U.	Asst. Professor	J.D.		4
Sun, Lingna	Asst. Professor	Ph.D.		1
Tarkom, Augustine	Asst. Professor	Ph.D.		2

**Department of Management**

Rayburn II, Steven W. Chair	Professor	Ph.D.	Yes	13
Giacalone, Robert A.R.	Professor – Endowed Chair	Ph.D.	Yes	4
Kirby, Eric	Professor	Ph.D.	Yes	27
Kirby, Susan L.	Professor	Ph.D.	Yes	27
Miller, Brian K.	Professor	Ph.D.	Yes	21
Minifie, Jana R.	Professor	Ph.D.	Yes	38
Daspit, Joshua J.	Assoc. Professor	Ph.D.	Yes	8
Davis, Phillip E.	Assoc. Professor	Ph.D.	Yes	10
Fox, Corey J.	Assoc. Professor	Ph.D.	Yes	10
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	18
Ramachandran, Indu	Assoc. Professor	Ph.D.	Yes	14
Solansky, Stephanie T.	Assoc. Professor	Ph.D.	Yes	8
Wan, Min	Assoc. Professor	Ph.D.	Yes	10
Kathuria, Nishant	Asst. Professor	Ph.D.		2
Reid, Shane W.	Asst. Professor	Ph.D.		3
Schumm, Joshua R.	Asst. Professor	Ph.D.		2
Waddingham, Jacob A.	Asst. Professor	Ph.D.		4
Wang, Congying	Asst. Professor	Ph.D.		2
Zhang, Yejun	Asst. Professor	Ph.D.		3

**Department of Marketing**

Turri, Anna M. Chair	Assoc. Professor	Ph.D.	Yes	15
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	21
Becerra, Enrique P.	Professor	Ph.D.	Yes	21
Sierra, Jeremy J.	Professor	Ph.D.	Yes	19
Suh, Taewon	Professor	Ph.D.	Yes	22
Wilson, Richard T.	Professor	Ph.D.	Yes	12
Zank, Gail M.	Professor	Ph.D.	Yes	25
Alkire, Linda	Assoc. Professor	Ph.D.	Yes	10
Anderson, Sidney T.	Assoc. Professor	Ph.D.	Yes	10
Gupta, Aditya	Assoc. Professor	Ph.D.	Yes	8
Moradi, Masoud	Assoc. Professor	Ph.D.	Yes	8
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	32
Sirianni, Nancy J.	Assoc. Professor	Ph.D.	Yes	4
Syrdal, Holly A.	Assoc. Professor	Ph.D.	Yes	7
Ghosh Dastidar, Ayan	Asst. Professor	Ph.D.		1
Muniz, Fernanda	Asst. Professor	Ph.D.		1
Zihagh, Fereshteh	Asst. Professor	Ph.D.		6

**COLLEGE OF EDUCATION****Department of Counseling, Leadership, Adult Education, and School Psychology**

Hartwig, Elizabeth K.	Professor	Ph.D.	Yes	14
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Chair					
Lasser, Jon S.	Regents' Professor	Ph.D.	Yes	24	
Arar, Khalid	Professor	Ph.D.	Yes	5	
Baumgartner, Lisa M.	Professor	Ph.D.	Yes	7	
Coryell, Joellen E.	Professor	Ph.D.	Yes	15	
Fall, Kevin A.	Professor	Ph.D.	Yes	18	
Guajardo, Miguel	Professor	Ph.D.	Yes	22	
Haber-Curran, Paige	Professor	Ph.D.	Yes	15	
Larrotta, Clarena	Professor	Ph.D.	Yes	20	
Martinez, Melissa A.	Professor	Ph.D.	Yes	15	
Blalock, Sarah M.	Assoc. Professor	Ph.D.	Yes	10	
Bohonos, Jeremy W.	Assoc. Professor	Ph.D.	Yes	6	
Dean, Shannon R.	Assoc. Professor	Ph.D.	Yes	12	
Flasch, Paulina S.	Assoc. Professor	Ph.D.	Yes	10	
Glosoff, Harriet L.	Assoc. Professor	Ph.D.	Yes	6	
Greene-Rooks, Jennifer H.	Assoc. Professor	Ph.D.	Yes	12	
Haiyasoso, Maria D.	Assoc. Professor	Ph.D.	Yes	10	
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	14	
Straubhaar, Rolf J.	Assoc. Professor	Ph.D.	Yes	9	
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	19	
Barhate, Bhagyashree	Asst. Professor	Ph.D.		1	
Chung, Ki Ki	Asst. Professor	Ph.D.		1	
Davis, Dionne L.	Asst. Professor	Ph.D.		4	
Florentin, Alexia S.	Asst. Professor	Ph.D.		1	
Miller, Cindy F.	Asst. Professor	Ph.D.		6	
Zhou, Zhaoxuan	Asst. Professor	Ph.D.		3	

**Department of Curriculum and Instruction**

Billingsley, Glenna M.	Assoc. Professor	Ph.D.	Yes	14	
Chair					
Pimentel, Charise N.	Regents' Teacher and Professor	Ph.D.	Yes	21	
Acee, Taylor W.	Professor	Ph.D.	Yes	17	
Armstrong, Sonya L.	Professor	Ed.D.	Yes	10	
Ash, Gwynne E.	Professor	Ph.D.	Yes	22	
Assaf, Lori C.	Professor	Ph.D.	Yes	23	
Bond, J. Nathan	Professor	Ph.D.	Yes	26	
Ciullo, Stephen P.	Professor	Ph.D.	Yes	14	
Gainer, Jesse S.	Professor	Ph.D.	Yes	21	
Holschuh, Jodi P.	Professor	Ph.D.	Yes	17	
Huling, Leslie L.	Professor	Ed.D.	Yes	41	
Lopez, Minda M.	Professor	Ph.D.	Yes	18	
Paulson, Eric J.	Professor	Ph.D.	Yes	17	
Saunders, Jane M.	Professor	Ph.D.	Yes	18	
Smith, Patrick H.	Professor	Ph.D.	Yes	9	
Chan, Yun-Wen	Assoc. Professor	Ph.D.	Yes	7	
Colegrove, Kiyomi S.	Assoc. Professor	Ph.D.	Yes	11	
Collins, Alyson A.	Assoc. Professor	Ph.D.	Yes	11	
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	19	

Fong, Carlton J.	Assoc. Professor	Ph.D.	Yes	9
Forsythe, Michelle E.	Assoc. Professor	Ph.D.	Yes	10
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	20
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	19
Maldonado Rodriguez, Luz A.	Assoc. Professor	Ph.D.	Yes	15
Muharib, Reem A.	Assoc. Professor	Ph.D.	Yes	7
Murillo Benjumea, Luz A.	Assoc. Professor	Ph.D.	Yes	9
O'Donnell, Jennifer L.	Assoc. Professor	Ph.D.	Yes	6
Raulston, Tracy J.	Assoc. Professor	Ph.D.	Yes	3
Silva, Juanita M.	Assoc. Professor	Ph.D.	Yes	8
Suh, Emily K.J.	Assoc. Professor	Ph.D.	Yes	8
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	21
Arar Abo Zaed, Eman	Asst. Professor	Ph.D.		3
Brafford, Tasia L.	Asst. Professor	Ph.D.		3
Hines, Christian M.	Asst. Professor	Ph.D.		3
Ingram, Mitchell D.	Asst. Professor	Ph.D.		4
Lee, Sunmin	Asst. Professor	Ph.D.		4
Mehta, Mohit	Asst. Professor	Ph.D.		1
Randolph, Kathleen M.	Asst. Professor	Ed.D.		3
Robinson, Thomas B.	Asst. Professor	Ph.D.		6
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	27

#### Department of Health and Human Performance

McAllister, Matthew J. Chair	Assoc. Professor	Ph.D.	Yes	8
Knudson, Duane V.	Regents' Professor	Ph.D.	Yes	17
Hamilton, Michelle	Professor	Ph.D.	Yes	25
McCurdy, Kevin W.	Professor	Ph.D.	Yes	20
Miller, Kevin C.	Professor	Ph.D.	Yes	4
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	27
Deringer, Stephen A.	Assoc. Professor	Ed.D.	Yes	11
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	13
Hunter, Stacy D.	Assoc. Professor	Ph.D.	Yes	9
Kipp, Lindsay E.	Assoc. Professor	Ph.D.	Yes	11
Li, Yumeng	Assoc. Professor	Ph.D.	Yes	8
Mettler, Joni A.	Assoc. Professor	Ph.D.	Yes	14
Rolfe, Rachel M.	Assoc. Professor	Ph.D.	Yes	7
Zimmermann-Somoza, Jo An M.	Assoc. Professor	Ph.D.	Yes	19
Berumen-Flucker, Brenda	Asst. Professor	Ph.D.		4
Bishop, James M.	Asst. Professor	Ph.D.		4
Farrell III, John W.	Asst. Professor	Ph.D.		6
Kim, Joosung	Asst. Professor	Ph.D.		3
Lally, Erin M.	Asst. Professor	Ph.D.		3
McFadden, Ny'Nika T.	Asst. Professor	Ph.D.		3
Samora dos Santos, Milena	Asst. Professor	Ph.D.		2
Sanchez-Garciaguirre, Aitiana I.	Asst. Professor	Ph.D.		2
Thomas, Krista A.	Asst. Professor	Ph.D.		17
Uriegas, Nancy A.	Asst. Professor	Ph.D.		2

**COLLEGE OF FINE ARTS AND COMMUNICATION**  
**School of Art and Design**

Thomas, Beth A. Director	Associate Professor	Ph.D.	Yes	4
Davis, Jeffrey G.	Professor	M.F.A.	Yes	28
Dell, Jeffrey	Professor	M.F.A.	Yes	26
Duganne, Erina D.	Professor	Ph.D.	Yes	19
Fauerso, Johanna R.	Professor	M.F.A.	Yes	19
Fitzpatrick, Thomas C.	Professor	M.F.A.	Yes	16
Meek, William	Professor	M.F.A.	Yes	36
Reed, Jason A.	Professor	M.F.A.	Yes	18
Reid, Randall T.	Professor	M.F.A.	Yes	38
Rodda, Elizabeth C.	Professor	M.F.A.	Yes	14
Roeschmann, Claudia	Professor	M.F.A.	Yes	23
Stone, Barry D.	Professor	M.F.A.	Yes	19
Tarver, Gina M.	Professor	Ph.D.	Yes	15
Allen, Brian S.	Assoc. Professor	M.F.A.	Yes	11
Faber, Jonathan J.	Assoc. Professor	M.F.A.	Yes	12
Johnson, Bethany J.	Assoc. Professor	M.F.A.	Yes	9
Justice, Sean B.	Assoc. Professor	Ed.D.	Yes	10
Kim, MiHyun	Assoc. Professor	M.F.A.	Yes	9
Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	19
Lieber, Jeffrey D.	Assoc. Professor	Ph.D.	Yes	8
Mallios, Jessica E.	Assoc. Professor	M.F.A.	Yes	12
Ramos Perez de Miles, Aдетty	Assoc. Professor	Ph.D.	Yes	7
Rubin, Tammie R.	Assoc. Professor	M.F.A.	Yes	2
Sherman, Marika A.	Assoc. Professor	M.F.A.	Yes	10
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	31
Stob, Jennifer F.	Assoc. Professor	Ph.D.	Yes	12
Tetin, Dimitry S.	Assoc. Professor	M.F.A.	Yes	7
Veselka, Holly E.	Assoc. Professor	M.F.A.	Yes	10
Atkinson, Adam J.	Asst. Professor	M.F.A.		1
Chen, Andrew H.	Asst. Professor	Ph.D.		5
Duttweiler, Joshua D.	Asst. Professor	M.F.A.		2
Jenkins, Kevin C.	Asst. Professor	Ph.D.		5
Johnson, Tamara S.	Asst. Professor	M.F.A.		2
Ranpura, Nishra Rajnikant	Asst. Professor	M.F.A.		2
Rodriguez Tang, Victor R.	Asst. Professor	M.F.A.		2

**Department of Communication Studies**

Houser, Marian L. Chair	Professor	Ph.D.	Yes	23
Burnette, Ann E.	Regents' Teacher and Professor	Ph.D.	Yes	35
Burke, Patricia J.	Professor	Ph.D.	Yes	13
Dailey, Stephanie L.	Professor	Ph.D.	Yes	12
Fox, Rebekah L.	Professor	Ph.D.	Yes	17
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	31

Timmerman, Charles E.	Professor	Ph.D.	Yes	7
Villagran, Melinda M.	Professor	Ph.D.	Yes	17
Eger, Elizabeth K.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	9
Farris, Kristen N.L.	Assoc. Professor	Ph.D.	Yes	17
Pokharel, Manusheela	Assoc. Professor	Ph.D.	Yes	7
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	9
Austin, Jasmine T.	Asst. Professor	Ph.D.		7
Golding, Wallace S.	Asst. Professor	Ph.D.		1
Marin, Kellie R.	Asst. Professor	Ph.D.		1
Muller, Stephanie M.	Asst. Professor	Ph.D.		3

### School of Journalism and Mass Communication

Oskam, Judith B. Director	Professor	Ed.D.	Yes	20
Devlin, Michael B.	Regents' Teacher and Professor	Ph.D.	Yes	10
Royal, Cindy L.	Regents' Teacher and Professor	Ph.D.	Yes	20
Grimes, Thomas	Professor	Ph.D.	Yes	19
Haigh, Michel M.	Professor	Ph.D.	Yes	9
Higgins Joyce, Vanessa D.	Professor	Ph.D.	Yes	13
Carter, Daniel W.	Assoc. Professor	Ph.D.	Yes	9
Craig, Clay M.	Assoc. Professor	Ph.D.	Yes	10
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	34
Hinsley, Amber W.	Assoc. Professor	Ph.D.	Yes	6
Kaufhold, William T.	Assoc. Professor	Ph.D.	Yes	12
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	19
Ngondo, Prisca S.	Assoc. Professor	Ph.D.	Yes	11
Bhalla, Nandini	Asst. Professor	Ph.D.		5
Makady, Heidi A.	Asst. Professor	Ph.D.		2
Mederson, Mark A.	Asst. Professor	Ph.D.		2
Stewart, Nicole K.B.	Asst. Professor	Ph.D.		3
Sussman, Kristen L.	Asst. Professor	Ph.D.		4

### School of Music

Sullivan, Todd E. Director	Professor	Ph.D.	Yes	4
Schuler, Nico	University Distinguished Professor	Ph.D.	Yes	25
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	29
Kwak, Jason J.	Regents' Professor	D.M.A.	Yes	18
Asbell, Stephanie A.	Professor	D.M.A.	Yes	16
Beatty, Caroline C.	Professor	D.M.A.	Yes	19
Glaser, Kyle R.	Professor	D.M.	Yes	14
Gonzalez, Genaro	Professor	M.M.	Yes	44
Ippolito, Michael L.	Professor	D.M.A.	Yes	12
Jones, Adah T.	Professor	D.A.	Yes	44
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	30
Martin, Joey	Professor	D.M.A.	Yes	27
Oxford, William	Professor	D.M.A.	Yes	19

Rodriguez, Raul I.	Professor	M.M.	Yes	31
Ulen, Ronald C.	Professor	M.M.	Yes	16
Gonzales, Cynthia	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	22
Brecheen, Daveda K.	Assoc. Professor	M.M.	Yes	8
Carrillo, Jr., Teofilo	Assoc. Professor	B.M.	Yes	3
Denis, John M.	Assoc. Professor	Ph.D.	Yes	9
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	34
Harrison, Jacob G.	Assoc. Professor	D.M.A.	Yes	8
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	15
Ramo-Gechter, Suzanne D.	Assoc. Professor	D.M.A.	Yes	8
Sanchez, Paul T.	Assoc. Professor	D.M.A.	Yes	1
Soto, Amanda C.	Assoc. Professor	Ph.D.	Yes	11
Tangarov, Vanguel G.	Assoc. Professor	D.M.A.	Yes	14
Besch, Christopher M.	Asst. Professor	D.M.A.		4
Frahm, Joel D.	Asst. Professor	B.M.		2
Linschoten, Janet C.	Asst. Professor	D.M.A.		1
Standish Rinn, Thomas J.	Asst. Professor	Ph.D.		3
Scherer, Alec D.	Asst. Professor	Ph.D.		6
Vogen, Renee E.	Asst. Professor	M.M.		1

#### **School of Theatre, Dance, and Film**

Maines, Sarah Director	Professor	M.F.A.	Yes	16
Baer, Ana Carrillo	Professor	M.F.A.	Yes	18
DeVol, Cheri P.	Professor	M.F.A.	Yes	12
Nance, Michelle E.	Professor	M.F.A.	Yes	23
Ney, Michelle	Professor	M.F.A.	Yes	27
Robichaux, Richard M.	Professor	M.F.A.	Yes	4
Smith, Jack A.	Professor	M.F.A.	Yes	4
Brown, Kaysie S.	Assoc. Professor	M.F.A.	Yes	16
Glasheen-Dentino, Kathryn P.	Assoc. Professor	M.F.A.	Yes	10
Martinez, Ana L.	Assoc. Professor	Ph.D.	Yes	7
McAllister, John J.	Assoc. Professor	M.F.A.	Yes	9
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	20
Park, Andrew S.	Assoc. Professor	M.F.A.		2
Vaeni, Kara-Lynn	Assoc. Professor	M.F.A.		2
Brown, Aaron M.	Asst. Professor	M.F.A.		3
Carper, Kiira S.	Asst. Professor	B.F.A.		1
Herrington, Yesenia Y.	Asst. Professor	M.F.A.		4
Johnson, Torens L.	Asst. Professor	M.F.A.		5
Mudigonda, Sachin D.	Asst. Professor	M.F.A.		1
Pattiwael, Jonathan H.	Asst. Professor	M.F.A.		3
Roos, Danielle M.	Asst. Professor	M.F.A.		2
Shay, Colin T.	Asst. Professor	M.F.A.		7
Silverstein, Anna Sophia	Asst. Professor	M.F.A.		4
Webb, Matthew C.	Asst. Professor	M.F.A.		1

## COLLEGE OF HEALTH PROFESSIONS

### Medical Laboratory Science Program

Rohde, Rodney E. Program Chair	Regents' Professor	Ph.D.	Yes	25
Olanrewaju, Adeyemi A.	Asst. Professor	Ph.D.		3

### Department of Communication Disorders

Irani, Farzan Chair	Professor	Ph.D.	Yes	16
Mohan, Ranjini	Assoc. Professor	Ph.D.	Yes	9
Ramanathan, Pradeep	Assoc. Professor	Ph.D.		3
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	16
Reed, Anne C.	Asst. Professor	Ph.D.		1

### School of Health Administration

Lieneck, Cristian H. Director	Assoc. Professor	Ph.D.	Yes	16
Mileski, Michael	Professor	Ph.D.	Yes	14
Shanmugam, Ram	Professor	Ph.D.	Yes	25
Beauvais, Bradley M.	Assoc. Professor	Ph.D.	Yes	7
Betancourt, Jose A.	Assoc. Professor	D.R.P.H.	Yes	9
Pradhan, Rohit	Assoc. Professor	Ph.D.	Yes	4
Ramamonjivarivelo, Zo H.	Assoc. Professor	Ph.D.	Yes	9
Pacheco, Gerardo J.	Asst. Professor	D.P.H.		7
Sen, Keya	Asst. Professor	Ph.D.		5

### Department of Health Information Management

Gibbs, David L. Chair	Assoc. Professor	Ph.D.	Yes	11
Hewitt, Barbara A.	Professor	Ph.D.	Yes	24
Wang, Tiankai	Professor	Ph.D.	Yes	17
Dolezel, Diane M.	Assoc. Professor	Ph.D.	Yes	16
Moczygemba, Jacqueline A.	Assoc. Professor	M.B.A.	Yes	31
Myers, Danette L.	Asst. Professor	Ph.D.		20

### St. David's School of Nursing

Garcia, Theresa J. Director	Assoc. Professor	Ph.D.		5
Erbin-Roesemann, Marla A.	Professor	Ph.D.	Yes	18
Hughes, Monica J.	Assoc. Professor	D.N.P.		8
Galles, Michelle A.	Asst. Professor	D.N.P.		4
Jillapalli, Regina	Asst. Professor	Ph.D.		17
Lindsay, Judith E.	Asst. Professor	Ph.D.		7
Manning, Amelia D.J.	Asst. Professor	Ph.D.		3
Nighswander, Michelle L.	Asst. Professor	Ph.D.		2
Park, Gloria Y.	Asst. Professor	Ph.D.		4
Tufano, Virginia E.	Asst. Professor	Ed.D.		7

Wilson, Michele A.	Asst. Professor	Ph.D.		4
<b>Department of Physical Therapy</b>				
Gibbs, Karen A. Interim Chair	Professor	Ph.D.	Yes	21
Gobert, Denise V.N.	Professor	Ph.D.	Yes	19
Stickley, Lois A.	Assoc. Professor	Ph.D.	Yes	12
Herrin, Shannon R.	Asst. Professor	D.P.T.		4
Silveira, Jessica A.	Asst. Professor	Ph.D.		5
Song, Ahyoung	Asst. Professor	Ph.D.		3
<b>Radiation Therapy Program</b>				
Trad, Megan L. Program Chair	Professor	Ph.D.	Yes	17
Theaker, Katherine V.	Asst. Professor	M.S.R.S.		4
<b>Department of Respiratory Care</b>				
Russian, Christopher J. Interim Chair	Professor	Ph.D.	Yes	24
Ari, Arzu	Regents' Professor	Ph.D.	Yes	9
Marshall, Sam Gregory	Professor	Ph.D.	Yes	46
Collins, Kevin P.	Assoc. Professor	Ph.D.	Yes	16
Gonzales, Joshua F.	Assoc. Professor	D.H.S.C.	Yes	19
Henry, Nicholas R.	Assoc. Professor	Ph.D.	Yes	15
Rodrigues, Nathan A.	Assoc. Professor	M.S.I.S.	Yes	9
Hudgins, Abbey M.	Asst. Professor	M.S.R.C.		7
<b>COLLEGE OF LIBERAL ARTS</b>				
<b>Department of Anthropology</b>				
Taylor, Nicole Chair	Assoc. Professor	Ph.D.	Yes	10
Pruetz, Jill D.	Regents' Professor	Ph.D.	Yes	9
Conlee, Christina	Professor	Ph.D.	Yes	22
Herrmann, Nicholas P.	Professor	Ph.D.	Yes	11
Agwuele, Augustine	Professor	Ph.D.	Yes	22
Bousman, Charles B.	Professor	Ph.D.	Yes	27
Erhart, Elizabeth	Professor	Ph.D.	Yes	26
Hamilton, Michelle D.	Professor	Ph.D.	Yes	19
Kilby, James D.	Professor	Ph.D.	Yes	10
Spradley, Martha K.	Professor	Ph.D.	Yes	18
Warms, Richard L.	Professor	Ph.D.	Yes	38
Wescott, Daniel J.	Professor	Ph.D.	Yes	15
Smith, Heather L.	Assoc. Professor	Ph.D.	Yes	6
Carter, Nicholas P.	Asst. Professor	Ph.D.		6
Chu, Elaine Y.	Asst. Professor	Ph.D.		3
Gonzalez-Tennant, Edward W.	Asst. Professor	Ph.D.		1
VandenBroek, Angela K.	Asst. Professor	Ph.D.		5
Villarreal, Aimee M.	Asst. Professor	Ph.D.		4

**Department of English**

Wurtz, James F. Chair	Assoc. Professor	Ph.D.	Yes	1
Cassells III, Cyrus	Regents' Professor	A.B.	Yes	26
Blair, John M.	University Distinguished Professor	Ph.D.	Yes	37
Banerjee, Suparno	Professor	Ph.D.	Yes	16
Falocco, Joseph R.	Professor	Ph.D.	Yes	15
Gano, Geneva M.	Professor	Ph.D.	Yes	11
Kapurch, Katherine M.	Professor	Ph.D.	Yes	14
Leake, Eric W.	Professor	Ph.D.	Yes	13
Monroe, Debra F.	Professor	Ph.D.	Yes	34
Pimentel, Octavio	Professor	Ph.D.	Yes	21
Schwebel, Leah	Professor	Ph.D.	Yes	12
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	43
Tally, Jr., Robert T.	Professor	Ph.D.	Yes	21
Williams, Miriam F.	Professor	Ph.D.	Yes	22
Wilson, Steven M.	Professor	M.F.A.	Yes	39
Zhu, Pinfan	Professor	Ph.D.	Yes	21
Balzhiser, Deborah A.	Assoc. Professor	Ph.D.	Yes	21
Brown, Andrea N.	Assoc. Professor	Ph.D.	Yes	5
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	15
duBois, Jennifer J.	Assoc. Professor	M.F.A.	Yes	13
Lee, Simon	Assoc. Professor	Ph.D.	Yes	7
McClancy, Kathleen R.	Assoc. Professor	Ph.D.	Yes	13
Parks, Cecily G.	Assoc. Professor	Ph.D.	Yes	11
Pence, Charlotte J.	Assoc. Professor	Ph.D.	Yes	1
Reeves, James B.	Assoc. Professor	Ph.D.	Yes	8
Smith, Victoria L.	Assoc. Professor	Ph.D.	Yes	23
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	19
Weng, Julie M.	Assoc. Professor	Ph.D.	Yes	8
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	31
Banta, Emily M.	Asst. Professor	Ph.D.		4
Bursztajn-Illingworth, Zoe M.	Asst. Professor	Ph.D.		2
Dayley, Christopher	Asst. Professor	Ph.D.		6
Duckels, Gabriel L.	Asst. Professor	Ph.D.		2
Dyck, Denae R.	Asst. Professor	Ph.D.		4
Micke, Sarah E.H.	Asst. Professor	Ph.D.		2
Ponce, Timothy M.	Asst. Professor	Ph.D.		1
Ramirez, Sara A.	Asst. Professor	Ph.D.		8
Sivashankar, Nithya	Asst. Professor	Ph.D.		6
Stern, Lindsay O.	Asst. Professor	Ph.D.		2

**Department of Geography  
and Environmental Studies**

Jensen, Jennifer Chair	Professor	Ph.D.	Yes	17
Myint, Soe W.	Professor – Endowed Chair	Ph.D.	Yes	4
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	34

Blue, Sarah A.	Professor	Ph.D.	Yes	15
Chow, Tzee Kiu E.	Professor	Ph.D.	Yes	17
Dixon, Richard W.	Professor	Ph.D.	Yes	31
Giordano, Alberto	Professor	Ph.D.	Yes	23
Hagelman III, Ronald R.	Professor	Ph.D.	Yes	20
Jo, Injeong	Professor	Ph.D.	Yes	14
Julian, Jason P.	Professor	Ph.D.	Yes	13
Lu, Yongmei	Professor	Ph.D.	Yes	25
Meitzen, Kimberly M.	Professor	Ph.D.	Yes	13
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	20
Myles, Colleen C.	Professor	Ph.D.	Yes	13
Solem, Michael	Professor	Ph.D.	Yes	13
Tiefenbacher, John P.	Professor	Ph.D.	Yes	34
Zhan, F B.	Professor	Ph.D.	Yes	31
Currit, Nathan A.	Assoc. Professor	Ph.D.	Yes	21
Devine, Jennifer A.	Assoc. Professor	Ph.D.	Yes	11
Li, Yanan	Assoc. Professor	Ph.D.	Yes	8
Ptak, Thomas W.	Assoc. Professor	Ph.D.	Yes	5
Sarmiento, Eric R.	Assoc. Professor	Ph.D.	Yes	10
Yuan, Yihong	Assoc. Professor	Ph.D.	Yes	12
Han, Su Y.	Asst. Professor	Ph.D.		4
Krause, Samantha M.	Asst. Professor	Ph.D.		7
Ray, Rosalie S.	Asst. Professor	Ph.D.		5

#### Department of History

Helgeson, Jeffrey L. Chair	Assoc. Professor	Ph.D.	Yes	16
de la Puente, Jose C.	Professor	Ph.D.	Yes	16
Dedek, Peter B.	Professor	D.A.	Yes	22
Hart, Paul	Professor	Ph.D.	Yes	25
Menninger, Margaret E.	Professor	Ph.D.	Yes	26
Murphy, Angela F.	Professor	Ph.D.	Yes	20
Pliley, Jessica R.	Professor	Ph.D.	Yes	16
Rivaya-Martinez, Joaquin	Professor	Ph.D.	Yes	18
Yick, Joseph K.	Professor	Ph.D.	Yes	37
Berlage, Nancy K.	Assoc. Professor	Ph.D.	Yes	14
Coleman, Sarah R.	Assoc. Professor	Ph.D.	Yes	8
Damiano, Sara T.	Assoc. Professor	Ph.D.	Yes	10
Goldstone, Dwonna N.	Assoc. Professor	Ph.D.	Yes	7
Mckiernan, John R.	Assoc. Professor	Ph.D.	Yes	13
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	19
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	15
Valencia, Louie D.	Assoc. Professor	Ph.D.	Yes	9
Hinojosa, Alana C.	Asst. Professor	Ph.D.		2
Mtotha, Comfort T.	Asst. Professor	Ph.D.		1
Nichols, Casey D.	Asst. Professor	Ph.D.		7
Porter, Louis H.	Asst. Professor	Ph.D.		6

**Department of Philosophy**

Hanks, James C. Chair	Professor	Ph.D.	Yes	25
Barcenas Pardo, Alejandro	Professor	Ph.D.	Yes	15
Fischer, Robert W.	Professor	Ph.D.	Yes	15
Hutcheson, Peter W.	Professor	Ph.D.	Yes	47
Marquez, Ivan	Professor	Ph.D.	Yes	15
Raphael, Rebecca	Professor	Ph.D.	Yes	28
Baltzly, Vaughn B.	Assoc. Professor	Ph.D.	Yes	10
Gallegos de Castillo, Lori L.	Assoc. Professor	Ph.D.	Yes	10
Laycock, Joseph P.	Assoc. Professor	Ph.D.	Yes	12
Cross, Anthony M.	Asst. Professor	Ph.D.		10
Gilbertson, Eric N.	Asst. Professor	Ph.D.		14
Landers, Casey	Asst. Professor	Ph.D.		4
Mikles, Natasha L.	Asst. Professor	Ph.D.		9

**Department of Political Science**

Grasso, Kenneth L. Chair	Professor	Ph.D.	Yes	37
Balanoff, Howard R.	Professor	D.E.D.	Yes	51
DeHart, Paul R.	Professor	Ph.D.	Yes	17
DeSoto, William H.	Professor	Ph.D.	Yes	36
Doyle II, Thomas E.	Professor	Ph.D.	Yes	14
Fields III, Willard M.	Professor	Ph.D.	Yes	15
Longoria, Jr., Thomas	Professor	Ph.D.	Yes	18
Rahm, Dianne	Professor	Ph.D.	Yes	18
Rangarajan, Nandhini	Professor	Ph.D.	Yes	20
Sanchez-Sibony, Omar	Professor	Ph.D.	Yes	17
Tajalli, Hassan	Professor	Ph.D.	Yes	38
Ward, Kenneth	Professor	Ph.D.	Yes	28
Yun, Hyun J.	Professor	Ph.D.	Yes	19
Bagnulo, Ashleen	Assoc. Professor	Ph.D.	Yes	10
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	19
Evans, Michelle L.	Assoc. Professor	J.D.	Yes	18
Faber, Michael J.	Assoc. Professor	Ph.D.	Yes	12
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	16
Kroeger, Alex M.	Assoc. Professor	Ph.D.	Yes	7
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	52
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	36
Newell, Franziska B.	Assoc. Professor	Ph.D.	Yes	7
Popescu, Ionut C.	Assoc. Professor	Ph.D.	Yes	9
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	35
Garza, Ana M.	Asst. Professor	J.D.		4
Langford, William S.	Asst. Professor	Ph.D.		1
McFerrin, Colin A.	Asst. Professor	J.D.		1
Rowlands, Lauren M.	Asst. Professor	Ph.D.		4
Smith, Laura K.	Asst. Professor	J.D.		1

**Department of Psychology**

Ceballos, Natalie A. Chair	Professor	Ph.D.	Yes	20
Czyzewska, Maria	Professor	Ph.D.	Yes	37
Deason, Rebecca G.	Professor	Ph.D.	Yes	13
Etherton, Joseph L.	Professor	Ph.D.	Yes	20
Graham, Reiko	Professor	Ph.D.	Yes	21
Haskard Zolnierrek, Kelly B.	Professor	Ph.D.	Yes	19
Howard, Krista J.	Professor	Ph.D.	Yes	16
Kelemen, William L.	Professor	Ph.D.	Yes	15
Mendez, Roque V.	Professor	Ph.D.	Yes	38
Oberle, Crystal	Professor	Ph.D.	Yes	21
Osborne, Randall	Professor	Ph.D.	Yes	25
Schepis, Ty	Professor	Ph.D.	Yes	17
Westerberg, Carmen E.	Professor	Ph.D.	Yes	15
Clegg, Jennifer M.	Assoc. Professor	Ph.D.	Yes	9
Tooley, Kristen	Assoc. Professor	Ph.D.	Yes	13
Trujillo, Logan T.	Assoc. Professor	Ph.D.	Yes	12
Warnell, Katherine R.	Assoc. Professor	Ph.D.	Yes	10
Balzarini, Rhonda N.	Asst. Professor	Ph.D.		6
Lopez, Jr., Roberto	Asst. Professor	Ph.D.		1
McField, Ariel A.	Asst. Professor	Ph.D.		3
Perrotte, Jessica K.	Asst. Professor	Ph.D.		7
Rogers, Megan L.	Asst. Professor	Ph.D.		4
Wilson-Lemoine, Jeremy	Asst. Professor	Ph.D.		2

**Department of Sociology**

Watt, Toni T. Chair	Professor	Ph.D.	Yes	25
Giuffre, Patti	Professor	Ph.D.	Yes	28
Harris, Deborah A.	Professor	Ph.D.	Yes	19
Kotarba, Joseph A.	Professor	Ph.D.	Yes	16
Majumdar, Debarun	Professor	Ph.D.	Yes	25
Martinez, Gloria P.	Professor	Ph.D.	Yes	21
Pino, Nathan W.	Professor	Ph.D.	Yes	20
Smith, Chad L.	Professor	Ph.D.	Yes	22
Clement, Matthew T.	Assoc. Professor	Ph.D.	Yes	11
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	15
Edwards, Michelle L.	Assoc. Professor	Ph.D.	Yes	8
Pan, Xi	Assoc. Professor	Ph.D.	Yes	10
Romero, Rachel	Regents' Teacher and Asst. Professor	Ph.D.		14
Garcia, Melissa J.	Asst. Professor	Ph.D.		2
Shah, Sarah	Asst. Professor	Ph.D.		2
Zhang, Yan	Asst. Professor	Ph.D.		1

**Department of World Languages and Literatures**

Beale-Rosano-Rivaya, Yasmine C.	Professor	Ph.D.	Yes	20
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Chair				
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	53
Cuadrado, Agustin	Professor	Ph.D.	Yes	18
Forrest, Jennifer	Professor	Ph.D.	Yes	37
Glajar, Valentina	Professor	Ph.D.	Yes	23
Golato, Peter S.	Professor	Ph.D.	Yes	13
Harney, Lucy D. Ditto	Professor	Ph.D.	Yes	30
Intersimone, Luis A.	Professor	Ph.D.	Yes	17
Martin, Carole F.	Professor	Ph.D.	Yes	27
Martinez, Sergio M.	Professor	Ph.D.	Yes	21
Navarro, David D.	Professor	Ph.D.	Yes	12
Porras, Jorge Y.	Professor	Ph.D.	Yes	21
Abreu Mendoza, Carlos	Assoc. Professor	Ph.D.	Yes	11
Haegele, Lisa K.	Assoc. Professor	Ph.D.	Yes	9
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	23
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	26
Perkins, Alexandra G.	Assoc. Professor	Ph.D.	Yes	7
Pujalte, Maria N.	Assoc. Professor	Ph.D.	Yes	21
El Harrak Lichioui, Bouchra	Asst. Professor	Ph.D.		1

## COLLEGE OF SCIENCE AND ENGINEERING

### Department of Agricultural Sciences

Dey, Madan M.	Professor	Ph.D.	Yes	10
Chair				
Cade, Tina M.	Professor	Ph.D.	Yes	25
Mix, Kenneth D.	Professor	Ph.D.	Yes	15
Morrish, Douglas G.	Professor	Ph.D.	Yes	21
Anderson, Ryan G.	Assoc. Professor	Ph.D.	Yes	7
Drewery, Merritt L.	Assoc. Professor	Ph.D.	Yes	7
Liu, Xiangping	Assoc. Professor	Ph.D.	Yes	8
Omana Sudhakaran, Pratheesh	Assoc. Professor	Ph.D.	Yes	8
Wagner, Nicole C.	Assoc. Professor	Ph.D.	Yes	12
Backstrom, Jesse D.	Asst. Professor	Ph.D.		5
De los Santos Funes, Jorge A.	Asst. Professor	Ph.D.		1
Rosales Nieto, Cesar A.	Asst. Professor	Ph.D.		3
Sims, Reagan N.	Asst. Professor	Ph.D.		4

### Department of Biology

Biga, Peggy R.	Professor	Ph.D.	Yes	1
Chair				
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	27
Williamson, Paula S.	University Distinguished Professor	Ph.D.	Yes	38
Lemke, David E.	Regents' Teacher and Professor	Ph.D.	Yes	42
Castro-Arellano, Ivan	Professor	Ph.D.	Yes	15
Daniel, Kristy L.	Professor	Ph.D.	Yes	11
Gabor, Caitlin	Professor	Ph.D.	Yes	26
Garcia, Dana M.	Professor	Ph.D.	Yes	33
Green, Michael C.	Professor	Ph.D.	Yes	19

Huffman, David G.	Professor	Ph.D.	Yes	53
Martin, Noland H.	Professor	Ph.D.	Yes	20
Nice, Chris	Professor	Ph.D.	Yes	25
Nowlin, Weston H.	Professor	Ph.D.	Yes	21
Schwalb, Astrid N.	Professor	Ph.D.	Yes	12
Schwartz, Benjamin F.	Professor	Ph.D.	Yes	19
Schwinning, Susan	Professor	Ph.D.	Yes	22
Veech, Jr., Joseph A.	Professor	Ph.D.	Yes	18
Bonner, Timothy H.	Endowed Professor	Ph.D.	Yes	25
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	21
Dutton, Jessica	Assoc. Professor	Ph.D.	Yes	11
Fritts, Sarah R.	Assoc. Professor	Ph.D.	Yes	9
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	36
Huertas Pau, Maria del Mar	Assoc. Professor	Ph.D.	Yes	10
Kang, Hong Gu	Assoc. Professor	Ph.D.	Yes	15
Martina, Jason P.	Assoc. Professor	Ph.D.	Yes	7
Rodriguez, David	Assoc. Professor	Ph.D.	Yes	12
Serenari, Christopher	Assoc. Professor	Ph.D.	Yes	8
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	15
Borstein, Samuel	Asst. Professor	Ph.D.		3
Bucklin, Carrie J.	Asst. Professor	Ph.D.		3
Chattopadhyay, Somsubhra	Asst. Professor	Ph.D.		1
Fuess, Lauren E.	Asst. Professor	Ph.D.		6
Gonzalez Pech, Raul A.	Asst. Professor	Ph.D.		1
Mukherjee, Sumit	Asst. Professor	Ph.D.		2
Siciliano-Martina, Leila M.	Asst. Professor	Ph.D.		6
Sobol, Morgan S.	Asst. Professor	Ph.D.		2

#### Department of Chemistry and Biochemistry

Basu, Soumitra Chair	Professor	Ph.D.	Yes	2
Brittain, William J.	Regents' Professor	Ph.D.	Yes	16
Kerwin, Sean M.	Regents' Professor	Ph.D.	Yes	11
Betancourt, Tania	Professor	Ph.D.	Yes	15
Kornienko, Alexander V.	Professor	Ph.D.	Yes	14
Lewis, Lysle	Professor	Ph.D.	Yes	25
Rhodes, Christopher P.	Professor	Ph.D.	Yes	12
Du, Liqin	Assoc. Professor	Ph.D.	Yes	11
Ji, Chang	Assoc. Professor	Ph.D.	Yes	22
Lewis, Karen A.	Assoc. Professor	Ph.D.	Yes	12
Luxford, Cynthia J.	Assoc. Professor	Ph.D.	Yes	11
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	23
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	17
Xue, Xiaoyu	Assoc. Professor	Ph.D.	Yes	8
Cai, Wenting	Asst. Professor	Ph.D.		2
Jacobs, Michael I.	Asst. Professor	Ph.D.		4
Peterson, Ryan L.	Asst. Professor	Ph.D.		7
Schilter, David	Asst. Professor	Ph.D.		5

Wu, Bocheng	Asst. Professor	Ph.D.		1
Yuan, Yucheng	Asst. Professor	Ph.D.		1
Zhu, Hua	Asst. Professor	Ph.D.		1

### Department of Computer Science

Shi, Hongchi Chair	Professor	Ph.D.	Yes	19
Komogortsev, Oleg	Regents' Professor	Ph.D.	Yes	18
Ali, Moonis	Professor	Ph.D.	Yes	35
Burtscher, Martin	Professor	Ph.D.	Yes	16
Guirguis, Mina S.	Professor	Ph.D.	Yes	20
Hwang, Caneo J.	Professor	Ph.D.	Yes	39
Ng, Hee H.	Professor	Ph.D.	Yes	24
Peng, Wuxu	Professor	Ph.D.	Yes	36
Qasem, Apan M.	Professor	Ph.D.	Yes	19
Zong, Ziliang	Professor	Ph.D.	Yes	15
Au, Tsz Chiu	Assoc. Professor	Ph.D.		2
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	27
Gao, Ju	Assoc. Professor	Ph.D.	Yes	18
Islam, Tanzima Z.	Assoc. Professor	Ph.D.	Yes	7
Lee, Chul Ho	Assoc. Professor	Ph.D.	Yes	5
Metsis, Vangelis	Assoc. Professor	Ph.D.	Yes	12
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	22
Queiroz de Farias, Mylene C.	Assoc. Professor	Ph.D.		4
Tesic, Jelena	Assoc. Professor	Ph.D.	Yes	9
Yang, Kecheng	Assoc. Professor	Ph.D.	Yes	8
Adhanom, Isayas B.	Asst. Professor	Ph.D.		2
Ahmed, Shibbir	Asst. Professor	Ph.D.		2
Bora, Aniruddha	Asst. Professor	Ph.D.		1
Perez-Rosas, Veronica	Asst. Professor	Ph.D.		2
Rathore, Heena	Asst. Professor	Ph.D.		4

### Ingram School of Engineering

Jimenez, Jesus Director	Professor	Ph.D.	Yes	21
Asiabanpour, Bahram	Professor	Ph.D.	Yes	23
Chen, Yihong	Professor	Ph.D.	Yes	17
Droopad, Ravindranath	Professor	Ph.D.	Yes	18
Hailey, Christine E.	Professor	Ph.D.	Yes	10
Hwang, Sangchul S.	Professor	Ph.D.	Yes	6
Jin, Tongdan	Professor	Ph.D.	Yes	17
Muci-Kuchler, Karim H.	Professor	Ph.D.	Yes	5
Novoa Ramirez, Clara M.	Professor	Ph.D.	Yes	21
Ozbakkaloglu, Togay	Professor	Ph.D.	Yes	7
Perez, Eduardo	Professor	Ph.D.	Yes	14
Tate, Jitendra S.	Professor	Ph.D.	Yes	21
Wang, Feng	Professor	Ph.D.	Yes	8
Aslan, Semih	Assoc. Professor	Ph.D.	Yes	15

Booth, Chad	Assoc. Professor	Ph.D.	Yes	25
Ikehata, Keisuke	Assoc. Professor	Ph.D.	Yes	7
Kim, Namwon	Assoc. Professor	Ph.D.	Yes	12
Kulesza, Stacey E.	Assoc. Professor	Ph.D.	Yes	5
Thompson, David E.	Assoc. Professor	Ph.D.	Yes	1
Valles Molina, Damian	Assoc. Professor	Ph.D.	Yes	9
Abdelkareem, Mohamed L.E.	Asst. Professor	Ph.D.		2
Cho, Eunsang	Asst. Professor	Ph.D.		3
Das, Subasish	Asst. Professor	Ph.D.		4
Dong, Wenquan	Asst. Professor	Ph.D.		3
Dutta, Anandi K.	Asst. Professor	Ph.D.		2
Emami, Anahita	Asst. Professor	Ph.D.		7
Haque, Ariful	Asst. Professor	Ph.D.		5
Herath Mudiyansele, Dinusha Indunil	Asst. Professor	Ph.D.		1
Kalfas, Konstantinos	Asst. Professor	Ph.D.		1
Kan, Xingan	Asst. Professor	Ph.D.		1
Menezes De Carvalho, Marcelo	Asst. Professor	Ph.D.		3
Pajouh, Mojdeh	Asst. Professor	Ph.D.		1
Shi, Xijun	Asst. Professor	Ph.D.		6
Wiame, Charles C.	Asst. Professor	Ph.D.		1
Yeon, Jung Heum	Asst. Professor	Ph.D.		5
Zhang, Bingyang	Asst. Professor	Ph.D.		1

#### Department of Engineering Technology

Wilde, William J. Chair	Professor	Ph.D.	Yes	9
Kim, Yoo-Jae	Professor	D.S.C.	Yes	17
Lee, Soon Jae	Professor	Ph.D.	Yes	18
Song, In-Hyouk	Professor	Ph.D.	Yes	16
Torres, Anthony S.	Professor	Ph.D.	Yes	13
You, Byoung H.	Professor	Ph.D.	Yes	17
Khaleghian, Seyedmeysam	Assoc. Professor	Ph.D.	Yes	8
Kisi, Krishna P.	Assoc. Professor	Ph.D.	Yes	6
Talley, Kimberly G.	Assoc. Professor	Ph.D.	Yes	15
Trueba, Luis	Assoc. Professor	Ph.D.	Yes	7
Choi, Junseo	Asst. Professor	Ph.D.		2
de Cresce El Debs, Luciana	Asst. Professor	Ph.D.		2
Espinoza Chavez, Wilson F.	Asst. Professor	Ph.D.		4
Guo, Xingzhou	Asst. Professor	Ph.D.		2
Kim, Hyunhwan	Asst. Professor	Ph.D.		10
Moro Martinez, Carlos	Asst. Professor	Ph.D.		5

#### Department of Mathematics

Dawkins, Paul C. Interim Chair	Professor	Ph.D.	Yes	7
Morey, Susan	Regents' Professor	Ph.D.	Yes	29
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	47
Bishop, Jessica L.	Professor	Ph.D.	Yes	9

Curtin, Eugene	Professor	Ph.D.	Yes	38
Czocher, Jennifer A.	Professor	Ph.D.	Yes	13
Dix, Julio G.	Professor	Ph.D.	Yes	39
Ferrero, Daniela M.	Professor	Ph.D.	Yes	26
Jia, Xingde	Professor	Ph.D.	Yes	35
Keller, Thomas M.	Professor	Ph.D.	Yes	28
Lee, Young Ju	Professor	Ph.D.	Yes	13
Melhuish, Kathleen M.	Professor	Ph.D.	Yes	10
Obara, Samuel	Professor	Ph.D.	Yes	20
Passty, Gregory B.	Professor	Ph.D.	Yes	44
Shen, Jian	Professor	Ph.D.	Yes	25
Sorto, Maria Alejandra	Professor	Ph.D.	Yes	21
Strickland, Sharon K.	Professor	Ph.D.	Yes	18
Sun, Shuying	Professor	Ph.D.	Yes	13
Treinen, Raymond F.	Professor	Ph.D.	Yes	15
Warshauer, Hiroko K.	Professor	Ph.D.	Yes	46
Welsh, Stewart C.	Professor	Ph.D.	Yes	38
Yang, Yong	Professor	Ph.D.	Yes	13
Boney, William N.	Assoc. Professor	Ph.D.	Yes	7
Dochtermann, Anton M.	Assoc. Professor	Ph.D.	Yes	10
Hindes, Wade M.	Assoc. Professor	Ph.D.	Yes	8
Lee, Hwa Y.	Assoc. Professor	Ph.D.	Yes	9
Lew, Kristen M.	Assoc. Professor	Ph.D.	Yes	9
Oh, Suho	Assoc. Professor	Ph.D.	Yes	12
Rusnak, Lucas J.	Assoc. Professor	Ph.D.	Yes	16
Tanaka, Hiroaki	Assoc. Professor	Ph.D.	Yes	7
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	20
Birrell, Jeremiah	Asst. Professor	Ph.D.		2
Cho, Geonhee	Asst. Professor	Ph.D.		2
Ellis, Brittney M.	Asst. Professor	Ph.D.		4
Hardison, Hamilton L.	Asst. Professor	Ph.D.		8
Healey, Vivian O.	Asst. Professor	Ph.D.		6
Lee, Christine R.S.	Asst. Professor	Ph.D.		4
Patterson, Cody L.	Asst. Professor	Ph.D.		7
Shen, Xiaoxi	Asst. Professor	Ph.D.		5
Vaughan, Mary C.	Asst. Professor	Ph.D.		1

**Department of Physics**

Piner, Edwin L. Chair	Professor	Ph.D.	Yes	17
Close, Eleanor W.	Professor	Ed.D.	Yes	14
Donnelly, David	Professor	Ph.D.	Yes	26
Geerts, Wilhelmus J.	Professor	Ph.D.	Yes	29
Banzatti, Andrea	Assoc. Professor	Ph.D.	Yes	7
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	15
Miyahara, Yoichi	Assoc. Professor	D.Eng.	Yes	8
Olmstead, Alice R.	Assoc. Professor	Ph.D.	Yes	8
Rangelov, Blagoy	Assoc. Professor	Ph.D.	Yes	10

Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	18
Wistey, Mark A.	Assoc. Professor	Ph.D.	Yes	9
Lee, Ming-Hsun	Asst. Professor	Ph.D.		1
Satchell, Nathan D.	Asst. Professor	Ph.D.		3

### FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
<b>COLLEGE OF APPLIED ARTS</b>						
R Anwansedo, Ajayi	Ph.D.	Assistant Professor of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	31,787.82	Spring 2026
N Evilsizer, Hawley S.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2026
R Gray, Kaila P.	M.S.W.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2026
R Hill, Shawn L.	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Spring 2026
R Kukde, Ruchi D.	Ph.D.	Assistant Professor of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	31,787.82	Spring 2026
R LaLone, Nicolas J.	Ph.D.	Assistant Professor of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	19,375.00	Spring 2026
R Lee, Brett L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.40	13,500.00	Spring 2026
N Manning, R Douglas	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2026
R Marceaux, Seanna	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026
R McGee, Stacie S.	M.S.W.	Assistant Professor of Instruction	School of Social Work	1.00	30,481.20	Spring 2026
R Perez-Barbosa, Janeen D.	M.B.A.	Lecturer	School of Family and Consumer Sciences	.40	8,000.00	Spring 2026
R Rangel, Megan H.	B.S.	Lecturer	School of Family and Consumer Sciences	.20	7,500.00	Spring 2026
N Rivas, Daniel	H.S.	Assistant Professor of Practice	Department of Military Science	1.00	0.00	2025-2026
R Rudeloff, Brooke	J.D.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026
R Smith, Craig A.	M.A.C.J.	Lecturer	School of Criminal Justice and Criminology	.20	4,112.00	Spring 2026
R Smith, Eleanor C.	B.S.F.C.S	Lecturer	School of Family and Consumer Sciences	.20	6,500.00	Spring 2026
R Smith, Wesley T.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	11,000.00	Spring 2026
<b>EMMETT AND MIRIAM MCCOY</b>						
<b>COLLEGE OF BUSINESS</b>						
N Bekele, Lamrot G.	M.S.F.	Lecturer	Department of Finance and Economics	.20	6,000.00	Spring 2026
R Bush, David L.	D.B.A.	Lecturer	Department of Management	.40	7,000.00	Spring 2026
N Cardona, Juan C.	D.B.A.	Lecturer	Department of Finance and Economics	.40	13,500.00	Spring 2026
R Davidson, Jeanne	M.S.Acy.	Lecturer	Department of Accounting	.40	16,800.00	Spring 2026
N Friedeck, Amber D.	M.S.	Lecturer	Department of Marketing	.20	5,000.00	Spring 2026

N	Garg, Vipul	Ph.D.	Assistant Professor	Department of Management	1.00	156,000.06	2026-2027
N	Halata, Andrew J.	M.S.	Lecturer	Department of Finance and Economics	.20	5,000.00	Spring 2026
N	He, Ziyu	Ph.D.	Assistant Professor	Department of Information Systems and Analytics	1.00	165,000.06	2026-2027
R	Jordan, John M.	M.S.	Lecturer	Department of Marketing	.20	5,000.00	Spring 2026
N	Koonjbeary, Karmaveer	D.Eng.	Lecturer	Department of Information Systems and Analytics	.20	5,500.00	Spring 2026
N	Laffey, Michael P.	J.D.	Lecturer	Department of Finance and Economics	.20	9,000.00	Spring 2026
R	Larson, Timothy R.	M.P.A.	Lecturer	Department of Accounting	.20	7,000.00	Spring 2026
R	Max Morais, Hafila Morais	M.S.	Lecturer	Department of Information Systems and Analytics	.20	5,000.00	Spring 2026
N	Meskey, Joseph T.	M.A.	Lecturer	Department of Finance and Economics	.40	17,000.00	Spring 2026
R	Reyna Pena, Ricardo	Ph.D.	Lecturer	Department of Information Systems and Analytics	.20	5,500.00	Spring 2026
N	Solomon, Solomon	M.L.	Lecturer	Department of Finance and Economics	.20	6,000.00	Spring 2026
N	Underwood, Jonathan L.	Ph.D.	Assistant Professor	Department of Accounting	1.00	175,000.05	2026-2027
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	.40	13,000.00	Spring 2026
R	Parrish, Valerie W.	D.B.A.	Lecturer	Department of Management	.20	4,500.00	Spring 2026

#### COLLEGE OF EDUCATION

R	Adamson, Leslie Anne E.	M.S.	Lecturer	Department of Health and Human Performance	.40	7,350.00	Spring 2026
R	Alvear, Graciela	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Baker, Diana K.	M.S.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Castillo, Alice V.	M.A.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Cearley-Key, Terri	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Chapa, Joyce B.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Clay, Caleb S.	M.S.	Lecturer	Department of Health and Human Performance	.40	6,000.00	Spring 2026
N	Cordova, Amanda	Ph.D.	Associate Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	88,500.06	2026-2027
R	Demby, Nikki L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Spring 2026
R	Demere, Stacey	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Dussler III, Marcus R.	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	Spring 2026
R	Evans, Jennifer L.	Ph.D.	Lecturer	Department of Health and Human Performance	.20	8,500.00	Spring 2026
R	Fairchild, Jennifer	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Fletcher, Erika S.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Flores, Deidre D.	M.S.R.L.S	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Flores-Thorpe, Shelby E.	Ph.D.	Lecturer	Department of Health and Human Performance	.40	9,000.00	Spring 2026
R	Folkes, Lola G.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Spring 2026

R	Gallow-Tatum, Jessica L.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
N	Hardeman, Emily	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
N	Holladay, Cathy	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Isom, Christina M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
N	Jackson, Darla K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2026
R	Johnson, John K.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Karki, Subina	M.P.H.	Lecturer	Department of Health and Human Performance	.20	8,000.00	Spring 2026
R	Kendall, Holly H.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Kitts, Genevieve	M.S.	Lecturer	Department of Health and Human Performance	.20	8,000.00	Spring 2026
R	Koury, Cheryl L.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Lawson, Christie	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2026
N	Lee, Jin	Ph.D.	Associate Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	92,500.02	2026-2027
R	Levy, Taylor M.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Machu, Teresa A.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	McClune, Lindsay	M.P.H.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Spring 2026
N	McFalls, Michael	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Meaney, Karen S.	Ed.D.	Distinguished Professor Emerita	Department of Health and Human Performance	.40	8,000.00	Spring 2026
N	Measeles, Brooke	M.S.K.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Moore, Margaret	J.D.	Lecturer	Department of Health and Human Performance	.20	8,500.00	Spring 2026
R	Morreale, Andrew	M.Ed.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
N	Munroe, Sharon	D.P.H.	Lecturer	Department of Health and Human Performance	.20	4,500.00	Spring 2026
N	Murray, Jennifer	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Nelson, Angela M.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
N	Nguyen, Ursula	Ph.D.	Assistant Professor	Department of Curriculum and Instruction	1.00	82,500.00	2026-2027
R	Parker, Shiela E.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Perez, Art A.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Perez-Gonzalez, Esmeralda	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,020.00	Spring 2026
R	Pond, Kyndal A.	M.Ed.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026

R	Porter, Shandalyn	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Powell, Anyssa M.	M.S.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Spring 2026
N	Ralston, Tia A.	M.A.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
N	Riggs, Rosemary	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Riley, Jr., Philip	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,320.00	Spring 2026
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Spring 2026
N	Schaffer, Scott P.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
N	Severyns, Jana R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
R	Sosa, Valerie M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,010.00	Spring 2026
R	Spear, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Stockie, Nathan	M.S.	Lecturer	Department of Health and Human Performance	.20	2,000.00	Spring 2026
R	Szpynda, Erica R.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
N	Torres, Maritza	M.S.	Lecturer	Department of Curriculum and Instruction	.20	2,000.00	Spring 2026
R	Tschantz, Robyn	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Spring 2026
N	Vincent, Brenda J.	M.S.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Volturo, Rita R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Weese, Jessica E.	M.S.	Lecturer	Department of Health and Human Performance	.20	2,680.00	Spring 2026
R	Willmann, Amanda E.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2026
N	Wong, Calvin	M.B.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Wrather, Sherri L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026

**COLLEGE OF FINE ARTS AND COMMUNICATION**

R	Beyer, Andrea	M.M.	Lecturer	School of Music	.34	8,764.53	Spring 2026
R	Carper, Seth L.	D.M.A.	Lecturer	School of Music	.50	13,333.37	Spring 2026
R	Chukwuemeka, Prisca O.	M.A.	Lecturer	Department of Communication Studies	.75	18,332.73	Spring 2026
R	Cooper, Austin C.	M.A.	Lecturer	Department of Communication Studies	1.00	24,206.27	Spring 2026
R	Corbin, Nikolaus	M.A.	Lecturer	Department of Communication Studies	1.00	25,176.92	Spring 2026
R	Cortes Reyna, Alejandra P.	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	10,000.00	Spring 2026
R	Ellis, Deon S.	M.A.	Lecturer	Department of Communication Studies	.75	18,438.66	Spring 2026
R	Finister, Tanisha	M.A.	Lecturer	Department of Communication Studies	1.00	25,176.78	Spring 2026
R	Fournier, Mary G.	M.Ed.	Lecturer	School of Theatre, Dance, and Film	.92	22,309.20	Spring 2026
N	Gabrielsen, Tom	M.M.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Galvan, Misti R.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026

R	George, Babetta	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,625.00	Spring 2026
N	Golfo, Maria Clara	B.S.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
R	Gray, Acia M.	A.O.S.	Lecturer	School of Theatre, Dance, and Film	.20	4,500.00	Spring 2026
R	Greenough, Jade	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2026
R	Hall, JaRod A.	M.M.	Lecturer	School of Music	.20	2,010.00	Spring 2026
R	Hargett, Alexandra	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026
R	Herrera, Richard L.	M.Ed.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Joachico, Gabriel	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Fall 2025
R	Joachico, Gabriel	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2026
N	Lamb, Fenlon M.	M.M.	Lecturer	School of Music	1.00	15,000.00	Spring 2026
R	Langenkamp, Benjamin B.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,125.00	Fall 2025
R	Langenkamp, Benjamin B.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,125.00	Spring 2026
R	Lee, Kyung-Ae	D.M.A.	Lecturer	School of Music	.40	6,680.00	Spring 2026
R	Malone, Maloree	M.A.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2026
R	Mba, Mabel	M.A.	Lecturer	School of Journalism and Mass Communication	1.00	25,266.74	Spring 2026
R	McNally, Allison	M.A.	Lecturer	Department of Communication Studies	.75	18,438.66	Spring 2026
R	Mendoza Flores, Diego Z.	M.A.	Lecturer	Department of Communication Studies	.75	18,438.66	Spring 2026
N	Moore, Tricia M.	M.Ed.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Nagir, Nathan P.	D.M.A.	Lecturer	School of Music	1.00	28,325.03	Spring 2026
R	Passino, Morgan	M.A.	Lecturer	Department of Communication Studies	1.00	25,213.55	Spring 2026
R	Rodriguez, Mariangela C.	M.F.A.	Lecturer	School of Art and Design	.75	21,945.02	Spring 2026
R	Rodriguez, Melissa D.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026
N	Sales, Jennifer L.	Ph.D.	Lecturer	School of Art and Design	.40	8,000.00	Spring 2026
R	Scaliatine, David	M.F.A.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
R	Sexton, Kelsey N.	M.M.	Lecturer	School of Music	1.00	24,272.60	Spring 2026
R	Sherrill, Kathryn L.	M.M.	Lecturer	School of Music	.20	2,010.00	Spring 2026
N	Spellerberg, Martin C.	M.B.A.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
N	Stensby, Donnine	B.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Taylor, Mya J.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Spring 2026
R	Tigert, Mary K.S.	M.A.	Lecturer	Department of Communication Studies	1.00	24,443.64	Spring 2026
R	Tynes, Stephan D.	B.F.A.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
R	Warren, Jaina A.	M.F.A.	Lecturer	School of Art and Design	.20	5,445.00	Spring 2026

#### COLLEGE OF HEALTH PROFESSIONS

N	Aboul-Enein, Faisal	D.P.H.	Associate Professor of Instruction	School of Health Administration	1.00	22,916.68	Spring 2026
R	Alcala, Sylvia G.	M.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2026
R	Bice, Noah E.	Ph.D.	Lecturer	Radiation Therapy Program	.20	5,000.00	Spring 2026
N	Cantrell, Danielle	M.H.A./M.B.A.	Clinical Assistant Professor	Department of Health Informatics and Information Management	1.00	22,851.33	Spring 2026
N	Coker, Amy V.	M.S.N.	Lecturer	St. David's School of Nursing	.20	5,500.00	Spring 2026
R	Gardner, Meagan	D.P.T.	Lecturer	Department of Physical Therapy	.20	5,000.00	Spring 2026
N	Guevara, Abel F.	D.H.A.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2026
R	Gutierrez, Samantha N.	M.S.R.C.	Lecturer	Department of Respiratory Care	.20	7,000.00	Spring 2026

R	Hittle, Karl D.	D.B.A.	Lecturer	Health Sciences	.20	5,000.00	Spring 2026
N	Isham, Brandi N.	D.N.P.	Lecturer	St. David's School of Nursing	.20	5,500.00	Spring 2026
R	Lambert, Elise V.Z.	Ph.D.	Assistant Professor	Department of Health Informatics and Information Systems	1.00	84,976.56	2026-2027
R	Mann, Kari S.	D.P.T.	Lecturer	Department of Physical Therapy	.40	12,918.00	Spring 2026
R	McLauchlan, James Matthew W.	M.B.A.	Lecturer	Health Sciences	.40	10,000.00	Spring 2026
R	Messinger, Catherine J.	D.N.P.	Clinical Associate Professor	St. David's School of Nursing	1.00	50,000.04	Spring 2026
N	Owen, Regina D.	D.N.P.	Lecturer	St. David's School of Nursing	.20	4,500.00	Spring 2026
R	Paladino, Andrea	M.S.N.	Lecturer	St. David's School of Nursing	.20	5,200.00	Spring 2026
N	Richard, Donna K.	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2026
R	Stanfill, Mary H.	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2026
R	Thompson, Lisa E.	M.S.	Lecturer	Department of Health Informatics and Information Management	.75	24,279.03	Spring 2026

**COLLEGE OF LIBERAL ARTS**

R	Braxton, Diamond	M.F.A.	Lecturer	Department of English	.75	19,687.50	Spring 2026
N	Cook, Courtney	Ph.D.	Assistant Professor	Department of History	1.00	73,000.08	2026-2027
R	Davis, John P.	M.A.	Lecturer	Department of Political Science	.40	9,000.00	Spring 2026
N	Del Bosque, Paul	M.A.	Lecturer	Department of History	.20	5,000.00	Spring 2026
R	Furman, Diana N.	M.A.	Lecturer	Department of English	.75	19,687.50	Spring 2026
R	Gazda, Peter F.	J.D.	Lecturer	Department of Political Science	.40	9,000.00	Spring 2026
N	Gonzales, Larry D.	M.P.A.	Lecturer	Department of Political Science	.20	4,500.00	Spring 2026
R	Laughlin, Tyler Y.	Ph.D.	Lecturer	Department of History	.20	4,500.00	Spring 2026
R	Longoria, Madison	M.A.	Lecturer	Department of English	.75	19,687.50	Spring 2026
R	Lopez, Christina W.	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.25	7,466.09	Spring 2026
N	Maas, Jamie E.	M.A.	Lecturer	Department of Psychology	.20	8,000.00	Spring 2026
N	Maffly-Kipp, Joseph	Ph.D.	Assistant Professor	Department of Psychology	1.00	80,500.05	2026-2027
N	McCullough, Chelsea E.	Ph.D.	Lecturer	Department of Political Science	.20	4,500.00	Spring 2026
N	McFerrin, Colin A.	J.D.	Assistant Professor	Department of Political Science	1.00	39,500.01	Spring 2026
N	McFerrin, Colin A.	J.D.	Assistant Professor	Department of Political Science	1.00	79,000.02	2026-2027
R	Mohammadalizadeh korde, Milad	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Spring 2026
R	Newling, Kay M.	M.A.	Lecturer	Department of Sociology	.40	12,000.00	Spring 2026
R	Olson, Lonnie W.	Ph.D.	Lecturer	Department of Philosophy	.20	5,000.00	Spring 2026
R	Peoples, Jr., Marcus D.	D.B.A.	Lecturer	Department of Political Science	.20	4,500.00	Spring 2026
R	Salazar, Maria A.	M.A.	Lecturer	Department of World Languages and Literatures	.20	4,500.00	Spring 2026
R	Sansom, Andrew	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Spring 2026
R	Shannon, Steven	B.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Spring 2026
R	Siegenthaler, Peter	Ph.D.	Lecturer	Department of History	.75	18,693.36	Spring 2026
R	Silva, Jesse	Ed.D.	Lecturer	Center for Diversity and Gender Studies	.20	4,500.00	Spring 2026
R	Smith, Laura K.	J.D.	Assistant Professor	Department of Political Science	1.00	39,500.01	Spring 2026
N	Turley, Alan C.	Ph.D.	Lecturer	Department of Sociology	.20	4,500.00	Spring 2026
N	Van Vleet, Samuel	Ph.D.	Assistant Professor	Department of Sociology	1.00	81,331.02	2026-2027

N	Volesky, John C.	Ph.D.	Assistant Professor of Instruction	Department of Geography and Environmental Studies	1.00	30,522.51	Spring 2026
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**COLLEGE OF SCIENCE AND ENGINEERING**

R	Balmaceda Wheelock, Yuri V.	B.S.	Lecturer	Department of Engineering Technology	.40	14,000.00	Spring 2026
R	Chen, Oai Li	Ph.D.	Lecturer	Department of Agricultural Sciences	.25	7,995.29	Spring 2026
N	Cherry, Audie L.	Ph.D.	Assistant Professor of Instruction	Department of Agricultural Sciences	1.00	33,580.04	Spring 2026
R	Cheung, David K.P.	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2026
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	.20	6,676.40	Spring 2026
R	Collins, Sean C.	M.S.	Lecturer	Department of Chemistry and Biochemistry	.40	13,500.00	Spring 2026
R	Danish, Amar	Ph.D.	Lecturer	Department of Engineering Technology	.25	8,769.51	Spring 2026
R	De, Shuvodeep	Ph.D.	Lecturer	Ingram School of Engineering	1.00	39,020.04	Spring 2026
R	Dielmann III, Leo	M.S.	Lecturer	Ingram School of Engineering	.20	7,549.30	Spring 2026
R	Diong, Billy M.	Ph.D.	Lecturer	Ingram School of Engineering	.40	16,335.40	Spring 2026
R	Farquhar, Charles	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Fuad, Md Muhtasim	M.S.	Lecturer	Ingram School of Engineering	.40	15,554.60	Spring 2026
R	Haverland, Amanda	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Hossain, KM Mozammel	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2026
R	Irshad, Muhammad	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2026
R	Islas Valdez, Samira	Ph.D.	Lecturer	Department of Agricultural Sciences	.42	12,088.80	Spring 2026
N	Jamil, Khalid	M.S.	Lecturer	Ingram School of Engineering	.20	7,549.30	Spring 2026
R	Kao, I-Lung	Ph.D.	Lecturer	Department of Computer Science	.40	14,500.00	Spring 2026
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.40	14,500.00	Spring 2026
R	Larson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2026
N	Lucas, Curtis R.	M.B.A.	Associate Professor of Practice	Department of Engineering Technology	1.00	55,000.04	Spring 2026
R	McClellan, Stanley	Ph.D.	Lecturer	Ingram School of Engineering	.20	10,000.00	Spring 2026
R	Miller, Larry J.	M.S.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
R	Nunez, Chase M.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Ownby, David B.	M.S.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2026
R	Reese, Garth B.	M.S.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
N	Roberson, Dwain	D.H.A.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
R	Salmi, Mary L.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Sharp, Daniel D.	M.S.	Lecturer	Department of Engineering Technology	.40	14,000.00	Spring 2026
N	Yu, Xingwen	Ph.D.	Associate Professor of Practice	Department of Chemistry and Biochemistry	1.00	44,164.98	Spring 2026

**HONORS COLLEGE**

R	White, Jeremy W.	Ph.D.	Lecturer	Honors College	.20	4,000.00	Spring 2026
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# Lamar Institute of Technology

## FACULTY PERSONNEL CHANGES

### RESIGNATIONS

1. Sheppard, Liam, Ph.D., Instructor I, Process Operating Technology, Industrial and Engineering Technology, 05/31/2026

### RETIREMENTS

1. Grass, Connie, D.C., Instructor I, Biology, Healthcare and Sciences, effective 08/31/2026
2. Hargrave, Minus, A.A.S., Instructor I, Instrumentation, Industrial and Engineering Technology, effective 08/31/2026
3. Parrack, Brian, A.A.S., Instructor I, Process Operating Technology, Industrial and Engineering Technology, effective 05/31/2026
4. Neely, Edgar, A.A.S., Instructor II, Instrumentation, Industrial and Engineering Technology, effective 08/31/2026

### LEAVES OF ABSENCE

1. Ryals, Tracy, A.A.S., Instructor I, Sonography, Healthcare and Sciences, effective 03/09/2026 – 03/30/2026

### CHANGES IN STATUS

1. Babin II, Dexter, M.A., Assistant Professor, General Education and Developmental Studies, effective 09/01/2026
2. Batiste, Thadius, M.A., Associate Professor, General Education and Developmental Studies, effective 09/01/2026
3. Burnside, Donna, M.A. Associate Professor, General Education and Developmental Studies, effective 09/01/2026
4. Hernandez, Viviana, M.A., Assistant Professor, General Education and Developmental Studies, effective 09/01/2026
5. Shin, Yumi, Ed.D., Assistant Professor, Business Technologies, effective 09/01/2026
6. Stelly, Trazarra, M.S., Assistant Professor, Public Service and Safety, effective 09/01/2026
7. Wallace, Sarah, M.P.A., Assistant Professor, General Education and Developmental Studies, effective 09/01/2026

### TENURE

1. None

### POSITIONS REQUIRING APPROVAL BY STATUTE

1. None

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

<b>Name</b>	<b>Degree</b>	<b>Rank</b>	<b>Program</b>	<b>FTE</b>	<b>Salary</b>	<b>Period</b>
<b>BUSINESS TECHNOLOGY</b>						
R Amy, Kelly	Cert.	Instr. I	Cosmetology	1.48	\$5,800	Spring 2026 POT1
R Arevalo, Ashley	M.S.	Adjunct	Business Comp.	.23	\$6,200	Spring 2026 POT1
R Booth, Kara	M.B.A.	Adjunct	Economics	.23	\$6,000	Spring 2026 POT1
R Carson, Sharon	M.E.	Instr. III	Business Comp.	1.50	\$6,000	Spring 2026 POT1
R Castillon, Jose	B.A.	Adjunct	Graphic Design	.30	\$0	Spring 2026 POT1
R Dingmon, Susannah	B.F.A.	Instr. I	Graphic Design	1.37	\$4,400	Spring 2026 POT1
R Evans, Bettina	B.S.	Adjunct	Culinary	.38	\$0	Spring 2026 POT1
R Graham, Jennifer	B.S.	Instr. I	Cyber Security	1.23	\$2,800	Spring 2026 POT1
R Graham, Jennifer	B.S.	Instr. I	Cyber Security	1.33	\$4,000	Spring 2026 POT4
R Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	1.80	\$4,800	Spring 2026 POT3
R Johnson, Matthew	M.S.	Instr. I	Business Comp.	1.12	\$1,440	Spring 2026 POT1
R Johnson, Matthew	M.S.	Instr. I	Business Comp.	1.20	\$2,400	Spring 2026 POT4
R Joiner, Steven	M.B.A.	Instr. I	Economics	1.60	\$7,200	Spring 2026 POT1
R Joiner, Susan	M.B.A.	Instr. I	Cyber Security	1.67	\$8,000	Spring 2026 POT1
R Jones, Cheri	Cert.	Instr. I	Esthetics	1.37	\$4,400	Spring 2026 POT1
R Jones, Miranda	License	Adjunct	Esthetics	.35	\$2,100	Spring 2026 POT1
R Kamatham, Abhinav	M.S.	Instr. I	Game Design	1.67	\$8,000	Spring 2026 POT1
R Mapp, A'Timberly	A.A.S.	Instr. I	Cosmetology	1.43	\$5,200	Spring 2026 POT1
R Mayes, Le'Che	M.B.A.	Adjunct	Accounting	.08	\$2,400	Spring 2026 POT1
R Mayes, Le'Che	M.B.A.	Adjunct	Accounting	.10	\$1,920	Spring 2026 POT4
R Meadows, Reese	License	Adjunct	Cosmetology	.85	\$0	Spring 2026 POT1
R Medhekar, Sarita	M.S.	Adjunct	Business Comp.	.38	\$10,200	Spring 2026 POT1
R Oxley, Katie	License	Instr. I	Cosmetology	1.43	\$5,200	Spring 2026 POT1
R Powell, Taylor	B.B.A.	Adjunct	Cyber Security	.19	\$7,200	Spring 2026 POT1
R Quinn, Taylor	M.B.A.	Adjunct	Business Comp.	.08	\$2,400	Spring 2026 POT1
R Ritter, Andrea	B.F.A.	Adjunct	Graphic Design	.90	\$0	Spring 2026 POT1
R Sheffield, Inetha	M.S.	Adjunct	Business Comp.	.25	\$6,800	Spring 2026 POT1
R Shin, Yumi	Ed.D.	Instr. I	Business Comp.	1.20	\$2,400	Spring 2026 POT1
R Shin, Yumi	Ed.D.	Instr. I	Business Comp.	.20	\$2,400	Spring 2026 POT4
R Storbeck, Timothy	B.A.A.S.	Instr. II	Business Comp.	1.60	\$7,200	Spring 2026 POT1
R Swanson, Karla	M.S.	Adjunct	Business Comp.	.08	\$2,400	Spring 2026 POT1
R Swanson, Karla	M.S.	Adjunct	Business Comp.	.10	\$2,400	Spring 2026 POT4
R Timana, Edson	M.A.	Adjunct	Economics	.15	\$4,080	Spring 2026 POT1
R Turner, Bailey	License	Adjunct	Esthetics	.45	\$10,400	Spring 2026 POT1
N Vadasy, Megan	M.S.	Adjunct	Business Comp.	.08	\$2,400	Spring 2026 POT1

N	Vadasy, Megan	M.S.	Adjunct	Business Comp.	.13	\$720	Spring 2026 POT3
R	Veron, Steven	A.A.S.	Adjunct	Business Comp.	.15	\$4,000	Spring 2026 POT1
R	Victorian, Cindy	M.S.	Adjunct	Accounting	.15	\$4,800	Spring 2026 POT1
R	Williams, Ashley	A.A.S.	Adjunct	Business Comp.	.56	\$0	Spring 2026 POT1
R	Wright, James	M.S.	Adjunct	Accounting	.18	\$4,800	Spring 2026 POT1
R	Wyse, Jennifer	B.F.A.	Adjunct	Graphic Design	.30	\$0	Spring 2026 POT1

## GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Abedelwahab, Widad	M.E.	Instr. II	Mathematics	1.47	\$2,600	Spring 2026 POT4
R	Abedelwahab, Widad	M.E.	Instr. II	Mathematics	1.20	\$2,400	Spring 2026 POT3
R	Allen, Karol	M.E.	Adjunct	DORI	.05	\$1,600	Spring 2026 POT2
R	Allen, Karol	M.E.	Adjunct	DORI	.06	\$1,600	Spring 2026 POT4
R	Arriaga, Adan	D.J.	Instr. I	Government	1.00	\$500	Spring 2026 POT1
R	Arriaga, Adan	D.J.	Instr. I	Government	1.20	\$2,400	Spring 2026 POT1
R	Arriaga, Adan	D.J.	Instr. I	Government	1.20	\$2,400	Spring 2026 POT4
R	Babin II, Dexter	M.A.	Instr. I	History	1.40	\$6,600	Spring 2026 POT1
R	Barron, Jamie	M.E.	Adjunct	History	.19	\$5,800	Spring 2026 POT4
R	Bates, Christopher	M.P.A.	Adjunct	Government	.15	\$5,000	Spring 2026 POT1
R	Batiste, Thadius	M.A.	Instr. I	Sociology	1.40	\$5,400	Spring 2026 POT1
R	Blain, Joyce	M.A.	Adjunct	Read & Write	.10	\$3,200	Spring 2026 POT1
R	Blain, Joyce	M.A.	Adjunct	Read & Write	.08	\$2,900	Spring 2026 POT4
R	Blivens, Tonya	M.A.	Instr. I	Speech	1.40	\$4,900	Spring 2026 POT1
R	Brandon, Whitney	M.A.	Adjunct	English	.08	\$2,400	Spring 2026 POT1
R	Brandon, Whitney	M.A.	Adjunct	English	.11	\$3,200	Spring 2026 POT4
R	Britton, Dawn	Ed.D.	Adjunct	Speech	.15	\$5,000	Spring 2026 POT1
N	Broussard, Cassandre		Adjunct	History	.08	\$2,900	Spring 2026 POT4
R	Bullock, Donald	M.A.	Adjunct	Arts	.08	\$2,400	Spring 2026 POT1
R	Bullock, Donald	M.A.	Adjunct	Arts	.08	\$2,400	Spring 2026 POT2
R	Bullock, Donald	M.A.	Adjunct	Arts	.13	\$2,800	Spring 2026 POT3
R	Burnside, Donna	M.A.	Instr. I	Speech	1.20	\$2,400	Spring 2026 POT1
R	Burnside, Donna	M.A.	Instr. I	Speech	1.40	\$2,500	Spring 2026 POT4
R	Butts, Chelyn	A.A.S.	Adjunct	Child Care	.18	\$2,800	Spring 2026 POT1
R	Calder, Kandi	M.E.	Adjunct	DORI	.05	\$1,600	Spring 2026 POT1
R	Calder, Kanie	M.E.	Adjunct	DORI	.06	\$1,600	Spring 2026 POT4
N	Caleb, Jarrica	M.A.	Adjunct	Education	.10	\$0	Spring 2026 POT1
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.15	\$5,700	Spring 2026 POT1
R	Celeste, Renee	M.A.	Adjunct	History	.06	\$2,500	Spring 2026 POT1
R	Celeste, Renee	M.A.	Adjunct	History	.13	\$2,900	Spring 2026 POT3
R	Clark, Angela	B.A.A.S.	Adjunct	DORI	.05	\$1,700	Spring 2026 POT1

R	Cobb, Joshua	M.A.	Instr. I	English	1.20	\$2,400	Spring 2026 POT1
R	Collins, Amy	M.A.	Adjunct	English	.44	\$0	Spring 2026 POT1
R	Collins, Maegan	Ed.D.	Instr. I	DORI	1.27	\$100	Spring 2026 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.05	\$1,600	Spring 2026 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.08	\$1,600	Spring 2026 POT3
R	Courville, Esther	M.A.	Instr. I	English	1.87	\$400	Spring 2026 POT1
R	Courville, Esther	M.A.	Instr. I	English	1.20	\$800	Spring 2026 POT4
R	Cross, Carolyn	M.A.	Adjunct	Speech	.23	\$7,500	Spring 2026 POT1
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Read & Write	.10	\$4,000	Spring 2026 POT1
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Read & Write	.11	\$3,600	Spring 2026 POT4
R	Culver, Sarah	M.A.	Instr. I	English	1.07	\$800	Spring 2026 POT1
R	Culver, Sarah	M.A.	Instr. I	English	1.42	\$5,300	Spring 2026 POT4
R	Daniel, Rashondria	M.A.	Adjunct	English	.15	\$4,800	Spring 2026 POT1
R	Davis, Trevor	M.A.	Adjunct	English	.08	\$2,600	Spring 2026 POT4
R	Davis, Trevor	M.A.	Adjunct	English	.13	\$2,400	Spring 2026 POT3
R	Dove, Daniel	M.S.	Instr. I	Mathematics	1.87	\$300	Spring 2026 POT1
R	Dove, Daniel	M.S.	Instr. I	Mathematics	1.04	\$5,800	Spring 2026 POT4
N	Freeman, Garlon	M.A.	Adjunct	Mathematics	.06	\$0	Spring 2026 POT1
R	Garrett, Tiffanie	A.A.S.	Adjunct	Child Care	.23	\$7,200	Spring 2026 POT1
R	Gober, Cole	B.G.S.	Adjunct	DORI	.10	\$3,200	Spring 2026 POT1
R	Grantham, Lindsey	M.S.	Adjunct	Government	.13	\$2,400	Spring 2026 POT3
N	Gregory, Kim	M.S.	Adjunct	Mathematics	.06	\$0	Spring 2026 POT1
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.10	\$3,200	Spring 2026 POT1
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.11	\$3,400	Spring 2026 POT4
R	Grundy, Danielle	M.E.	Adjunct	DORI	.08	\$1,600	Spring 2026 POT3
R	Harwell, Guy	M.S.	Instr. I	Mathematics	1.93	\$1,300	Spring 2026 POT1
R	Harwell, Guy	M.S.	Instr. I	Mathematics	1.40	\$4,300	Spring 2026 POT4
R	Heflin, Carolyn	M.E.	Instr. I	DORI	1.07	\$900	Spring 2026 POT1
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	1.27	\$3,200	Spring 2026 POT1
R	Hernandez, Viviana	M.A.	Instr. I	History	1.40	\$5,200	Spring 2026 POT1
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.19	\$0	Spring 2026 POT1
R	Holt, Walter	M.S.	Adjunct	History	.08	\$2,900	Spring 2026 POT1
R	Holt, Walter	M.S.	Adjunct	History	.08	\$2,900	Spring 2026 POT4
R	Irwin, Jennifer	M.S.	Adjunct	Education	.06	\$0	Spring 2026 POT1
R	Jean, James	M.S.	Instr. I	Mathematics	1.47	\$6,200	Spring 2026 POT1
R	Jung, David	D.B.A.	Adjunct	Sociology	.15	\$5,000	Spring 2026 POT1
R	Jung, David	D.B.A.	Adjunct	Sociology	.13	\$2,400	Spring 2026 POT3
R	Kanetkar, Kelly	M.A.	Adjunct	English	.31	\$0	Spring 2026 POT1

N	Kendrick, Laura	M.A.	Adjunct	Mathematics	.22	\$6,400	Spring 2026 POT4
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.17	\$4,900	Spring 2026 POT4
R	Kruger, Sharon	B.S.	Instr. I	Child Care	1.67	\$8,040	Spring 2026 POT1
N	Lee, Chelsea	M.S.	Instr. I	Psychology	1.80	\$400	Spring 2026 POT1
N	Lee, Chelsea	M.S.	Instr. I	Psychology	1.00	\$500	Spring 2026 POT4
R	Longmire, Joshua	Ph.D.	Adjunct	Government	.08	\$2,400	Spring 2026 POT1
R	Marshall, Vicki	Ed.D.	Adjunct	English	.17	\$5,500	Spring 2026 POT4
R	McClelland, Rita	Ed.D.	Instr. III	English	1.00	\$300	Spring 2026 POT1
R	McClelland, Rita	Ed.D.	Instr. III	English	1.40	\$5,100	Spring 2026 POT4
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	1.20	\$3,100	Spring 2026 POT1
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	1.20	\$2,700	Spring 2026 POT4
R	Montemayor-Allen, Cynthia	M.A.	Adjunct	Sociology	.08	\$2,600	Spring 2026 POT1
R	Montemayor-Allen, Cynthia	M.A.	Adjunct	Sociology	.08	\$2,900	Spring 2026 POT4
R	Moore, Nadria	M.A.	Adjunct	Sociology	.15	\$4,800	Spring 2026 POT1
R	Moore, Sonya	M.A.	Adjunct	English	.25	\$0	Spring 2026 POT1
R	Moulton, Irma	M.S.	Adjunct	Mathematics	.08	\$2,400	Spring 2026 POT1
R	Noblitt, Donna	M.E.	Adjunct	Mathematics	.08	\$0	Spring 2026 POT1
R	Noel, Brian	M.A.	Adjunct	English	.08	\$2,400	Spring 2026 POT1
R	Palmer, Brandy	M.S.	Adjunct	Mathematics	.08	\$2,400	Spring 2026 POT1
R	Pavlicek, Zachery	D.M.A.	Instr. I	Humanities	1.00	\$1,100	Spring 2026 POT1
R	Pavlicek, Zachery	D.M.A.	Instr. I	Humanities	1.40	\$5,400	Spring 2026 POT4
R	Phillips, Miranda	Ph.D.	Adjunct	Psychology	.08	\$2,800	Spring 2026 POT1
R	Rahman, Tafhimur	M.A.	Instr. I	Speech	1.00	\$500	Spring 2026 POT1
R	Rahman, Tafhimur	M.A.	Instr. I	Speech	1.40	\$5,100	Spring 2026 POT4
R	Rawls, James	M.F.A.	Instr. I	Humanities	1.60	\$7,200	Spring 2026 POT1
R	Reho, Joseph	M.A.	Instr. I	Arts	1.40	\$200	Spring 2026 POT1
R	Reho, Joseph	M.A.	Instr. I	Humanities	1.60	\$200	Spring 2026 POT1
R	Reho, Joesph	M.A.	Instr. I	Humanities	1.38	\$500	Spring 2026 POT4
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.23	\$7,200	Spring 2026 POT1
R	Robinson-Gregg, Cori	M.A.	Adjunct	English	.08	\$2,700	Spring 2026 POT1
R	Rossi, Jarrod	M.S.	Adjunct	Psychology	.08	\$2,800	Spring 2026 POT4
N	Salinas, Jarred	D.J.	Adjunct	Government	.06	\$0	Spring 2026 POT1
R	Sams, Christopher	M.S.	Instr. I	Mathematics	1.47	\$6,500	Spring 2026 POT1
R	Sands, Scott	Ph.D.	Instr. I	English	1.80	\$200	Spring 2026 POT1
R	Schexnider, Kimberly	M.A.	Adjunct	English	.08	\$2,500	Spring 2026 POT1
R	Sethna, Bishar	Ed.D.	Adjunct	Mathematics	.11	\$3,200	Spring 2026 POT4
R	Simon, Cheree	M.A.	Adjunct	History	.31	\$0	Spring 2026 POT1
R	Sizemore, William	M.A.	Instr. II	Arts	1.20	\$3,400	Spring 2026 POT1

R	Sizemore, William	M.A.	Instr. II	Arts	1.20	\$3,000	Spring 2026 POT4
R	Sizemore, William	M.A.	Instr. II	Arts	1.20	\$2,900	Spring 2026 POT3
R	Strother, Amy	M.A.	Adjunct	English	.08	\$2,500	Spring 2026 POT1
R	Strother, Amy	M.A.	Adjunct	English	.13	\$2,400	Spring 2026 POT3
R	Strother, Brittney	M.S.	Adjunct	Psychology	.15	\$4,900	Spring 2026 POT1
R	Thibodeaux, Ashley	M.A.	Adjunct	English	.15	\$4,900	Spring 2026 POT1
R	Thomas, Christi	M.E.	Adjunct	Mathematics	.13	\$0	Spring 2026 POT1
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,600	Spring 2026 POT2
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.13	\$2,400	Spring 2026 POT3
R	Trahan III, Howard	M.S.	Adjunct	DORI	.06	\$1,600	Spring 2026 POT4
R	Valdez, Daniel	M.A.	Instr. I	English	1.40	\$5,100	Spring 2026 POT1
R	Vinluan, Mark	M.A.	Adjunct	Mathematics	.38	\$0	Spring 2026 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	\$2,900	Spring 2026 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	\$2,400	Spring 2026 POT3
R	White, Dennis	M.S.	Instr. III	Sociology	1.08	\$2,400	Spring 2026 POT1

## HEALTHCARE AND SCIENCES

R	Adams, Mark	A.A.S.	Adjunct	Med. Assisting	.48	\$13,600	Spring 2026 POT1
R	Alsibaa, Leah	M.S.	Adjunct	Biology	.45	\$13,200	Spring 2026 POT1
R	Armstrong, Harriet	D.D.M.	Adjunct	Dental Hygiene	.08	\$1,600	Spring 2026 POT1
R	Assih, Tamanna	B.S.	Instr. I	Med. Assisting	1.00	\$100	Spring 2026 POT1
N	Assih, Titus	A.S.	Adjunct	Respiratory	.20	\$5,600	Spring 2026 POT1
R	Barron, Bryan	D.C.	Instr. II	Biology	1.67	\$8,000	Spring 2026 POT1
R	Bean, Christy	M.S.	Adjunct	Chemistry	.13	\$3,600	Spring 2026 POT1
N	Bhattacharjee, Anirban	Ph.D.	Adjunct	Physics	.23	\$6,000	Spring 2026 POT1
R	Blalock, Lacey	A.A.S.	Adjunct	Dental Hygiene	.25	\$3,000	Spring 2026 POT1
R	Blanchard, Ruth	A.A.S.	Adjunct	Health Info.	.10	\$3,100	Spring 2026 POT2
R	Blanchard, Ruth	A.A.S.	Adjunct	Health Info.	.10	\$3,000	Spring 2026 POT3
R	Bruno, Jamie	B.A.A.S.	Adjunct	Dental Hygiene	.20	\$2,400	Spring 2026 POT1
R	Campbell, Courtney	B.S.	Adjunct	Dental Hygiene	.30	\$3,600	Spring 2026 POT1
R	Carpenter, Dave	D.D.S.	Adjunct	Dental Hygiene	.07	\$1,280	Spring 2026 POT1
R	Carpenter, Leslie	B.S.	Adjunct	Dental Hygiene	.47	\$4,900	Spring 2026 POT1
R	Casey, Elaine	M.S.	Adjunct	Biology	.43	\$12,000	Spring 2026 POT1
N	Chen, Tsu	D.D.S.	Adjunct	Dental Hygiene	.44	\$8,512	Spring 2026 POT 1
R	Cheng, Yunyan	M.S.	Instr. I	Biology	1.25	\$7,200	Spring 2026 POT1
R	Cobb, Tena	A.A.S.	Instr. II	Health Info	1.00	\$1,300	Spring 2026 POT1
R	Colbert, Charisse	D.D.S.	Adjunct	Dental Hygiene	.40	\$7,680	Spring 2026 POT1
R	Cross, Deborah	B.S.	Adjunct	Health Info.	.15	\$4,800	Spring 2026 POT1

R	Daleo, Melanie	M.S.	Instr. I	Biology	1.50	\$6,600	Spring 2026 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.70	\$100	Spring 2026 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	2.20	\$6,00	Spring 2026 POT3
R	Davis, Gradee	D.Pharm.	Adjunct	Biology	.78	\$0	Spring 2026 POT1
R	Devarakonda, Rama	Ph.D.	Instr. I	Chemistry	1.65	\$8,200	Spring 2026 POT1
R	Dixon, Marla	A.A.S.	Instr. I	Respiratory	1.05	\$1,000	Spring 2026 POT1
R	Dupuis, Nichole	A.A.S.	Instr. I	Radiology	1.09	\$1,700	Spring 2026 POT1
R	Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.33	\$4,000	Spring 2026 POT1
R	Falcone, Della	A.A.S.	Adjunct	Radiology	.35	\$9,800	Spring 2026 POT1
R	Fondrick, Katie	M.S.	Adjunct	Biology	.23	\$7,700	Spring 2026 POT1
R	Fontenot, Cameron	M.S.	Adjunct	Nursing	.30	\$8,400	Spring 2026 POT1
R	Garrett, Coya	D.H.A.	Instr. I	Pharmacy	1.12	\$2,300	Spring 2026 POT1
N	Graffagnino, Hope	B.A.A.S.	Adjunct	Respiratory	.35	\$9,800	Spring 2026 POT1
R	Grass, Connie	D.C.	Instr. I	Biology	1.20	\$2,400	Spring 2026 POT1
R	Grimes, Zachary	Ph.D.	Adjunct	Biology	.38	\$11,900	Spring 2026 POT1
N	Hare, Diane	D.N.P.	Adjunct	Nursing	.25	\$7,300	Spring 2026 POT1
R	Harrell, Marita	D.C.	Adjunct	Biology	.13	\$0	Spring 2026 POT1
R	Hernandez, Michael	B.S.	Adjunct	Nursing	.30	\$8,400	Spring 2026 POT1
R	Hidalgo, Elizabeth	A.A.S.	Adjunct	Dental Hygiene	.22	\$2,600	Spring 2026 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	Health Info.	.10	\$3,000	Spring 2026 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	Health Info.	.05	\$1,600	Spring 2026 POT3
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory	.35	\$9,800	Spring 2026 POT1
R	Jones, Misty	M.S.	Instr. I	Nursing	1.75	\$15,700	Spring 2026 POT1
R	Kamienski, Joshua	M.S.	Adjunct	Physics	.15	\$3,800	Spring 2026 POT1
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.45	\$13,600	Spring 2026 POT1
R	Lewis, Shunetta	M.E.	Instr. I	Pharmacy	1.63	\$12,860	Spring 2026 POT1
R	Lowe, Shelby	B.S.	Adjunct	Med. Assisting	.50	\$0	Spring 2026 POT1
N	Manuel, Brooke	M.S.	Instr. I	Nursing	1.00	\$1,000	Spring 2026 POT1
R	Martin, Carol	A.A.S.	Adjunct	Respiratory	.40	\$11,200	Spring 2026 POT1
R	Middleton, William	D.D.S.	Adjunct	Dental Hygiene	.08	\$1,600	Spring 2026 POT1
R	Miller, Travis	D.D.S.	Adjunct	Dental Hygiene	.20	\$3,840	Spring 2026 POT1
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.43	\$10,300	Spring 2026 POT1
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.20	\$3,840	Spring 2026 POT1
R	Neal, Bryan	M.S.	Instr. I	Physics	1.75	\$9,600	Spring 2026 POT1
R	Onwubiko, Chinyere	D.M.	Adjunct	Biology	.75	\$0	Spring 2026 POT1
N	Perkins, Lisa	B.S.	Adjunct	Nursing	.30	\$8,400	Spring 2026 POT1
N	Petroski, Brooklyn	A.A.S.	Adjunct	Respiratory	.35	\$9,800	Spring 2026 POT1
N	Pounaki, Behrouz	M.S.	Adjunct	Physics	.15	\$4,200	Spring 2026 POT1

R	Rahman, Md Habibur	M.A.	Instr. I	Physics	1.30	\$8,400	Spring 2026 POT1
R	Richard, Kindle Richmond,	A.A.S.	Adjunct	Respiratory	.20	\$5,600	Spring 2026 POT1
R	Brittany Severs-Young,	B.S.	Adjunct	Nursing	.38	\$10,500	Spring 2026 POT1
N	Farrah	M.B.A.	Adjunct	Respiratory	.36	\$10,150	Spring 2026 POT1
R	Smith, Bailey	A.A.S.	Adjunct	Radiology	.17	\$4,830	Spring 2026 POT1
R	Smith, Robert	D.D.S.	Adjunct	Dental Hygiene	.22	\$4,160	Spring 2026 POT1
R	Stimson, Olivia	A.A.S.	Adjunct	Respiratory	.35	\$9,800	Spring 2026 POT1
R	Thornton, Griselda	A.A.S.	Instr. I	Radiology	1.30	\$5,900	Spring 2026 POT1
R	Waldrep, Staci	M.S.	Instr. IV	Health Info.	1.00	\$300	Spring 2026 POT1
R	Waldrep, Staci	M.S.	Instr. IV	Health Info.	1.19	\$4,600	Spring 2026 POT1
R	Warwick, Joy	B.S.	Adjunct	Dental Hygiene	.47	\$5,600	Spring 2026 POT1
R	Weaver, Jamie	B.A.A.S.	Adjunct	Med. Assisting	.15	\$0	Spring 2026 POT1
R	Wiggins, Heather	B.S.	Adjunct	Med. Assisting	.20	\$0	Spring 2026 POT1
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.33	\$6,400	Spring 2026 POT1
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.23	\$4,480	Spring 2026 POT1
R	Wilson, Desiree	Ph.D.	Adjunct	Biology	.13	\$3,600	Spring 2026 POT1
R	Wilson, Desiree	Ph.D.	Adjunct	Biology	.13	\$3,600	Spring 2026 POT3

## INDUSTRIAL AND ENGINEERING TECHNOLOGY

R	Anderson, Josef	A.A.S.	Adjunct	Instrumentation	.18	\$4,000	Spring 2026 POT1
R	Bingham, Jason	A.A.S.	Adjunct	Welding	.73	\$0.00	Spring 2026 POT1
R	Bonds, Thomas	B.S.	Adjunct	Instrumentation	.35	\$8,000	Spring 2026 POT1
R	Burnett, Troy	A.A.S.	Adjunct	Diesel Engine	.25	\$0.00	Spring 2026 POT1
R	Campbell, Brent	M.E.	Adjunct	Drafting	.30	\$6,400	Spring 2026 POT1
R	Carmon, Kevin	A.A.S.	Adjunct	Process Op.	.13	\$3,200	Spring 2026 POT1
R	Carmon, Kevin	A.A.S.	Adjunct	Process Op.	.11	\$2,240	Spring 2026 POT4
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.18	\$4,000	Spring 2026 POT1
R	Chreene, Harley	B.S.	Adjunct	Welding	.25	\$0.00	Spring 2026 POT1
R	Clary, Shawn	B.S.	Adjunct	Drafting	.38	\$0.00	Spring 2026 POT1
N	Ellison, Mark	Exp.	Adjunct	Process Op.	.23	\$3,960	Spring 2026 POT1
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.75	\$0.00	Spring 2026 POT1
N	Fletcher, Jay	Exp.	Adjunct	Welding	.13	\$0.00	Spring 2026 POT1
R	Fussell, Dustin	Cert.	Adjunct	Welding	.69	\$0.00	Spring 2026 POT1
R	Hadnot, David	Cert.	Adjunct	Welding	.46	\$0.00	Spring 2026 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	1.47	\$6,600	Spring 2026 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	.60	\$2,300	Spring 2026 POT4
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.90	\$11,100	Spring 2026 POT1
R	Jenkins, Joseph	Cert.	Adjunct	Welding	.50	\$0.00	Spring 2026 POT1

R	Joines, James	A.A.S.	Adjunct	Instrumentation	.35	\$8,000	Spring 2026 POT1
R	Jyo, Bryson	A.A.S.	Adjunct	Deisel Engine	.23	\$0.00	Spring 2026 POT1
R	Kelly, James	B.S.	Adjunct	Welding	.46	\$0.00	Spring 2026 POT1
R	Kelly, LaCharlee	Cert.	Adjunct	Welding	.50	\$0.00	Spring 2026 POT1
R	Koncaba, Clifton	A.A.S.	Adjunct	Drafting	.15	\$3,200	Spring 2026 POT1
N	Leija, Eduardo	Cert.	Adjunct	OSHT	.18	\$3,120	Spring 2026 POT1
R	Mahoney, PT	B.S.	Adjunct	Welding	.06	\$0.00	Spring 2026 POT1
R	Maxwell, Cory	B.S.	Adjunct	Welding	.23	\$0.00	Spring 2026 POT1
R	McKeehan, John	A.A.S.	Adjunct	Welding	.58	\$0.00	Spring 2026 POT1
R	Moore, Henry	License	Instr. I	Utility Line	1.40	\$4,800	Spring 2026 POT1
R	Morrell, Joseph	A.A.S.	Adjunct	Process Op.	.30	\$6,240	Spring 2026 POT1
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.33	\$4,000	Spring 2026 POT1
R	Odom, Daniel	B.S.	Adjunct	Welding	.35	\$0.00	Spring 2026 POT1
R	Parrack, Brian	A.A.S.	Instr. I	Process Op.	1.60	\$7,400	Spring 2026 POT1
R	Payne, Jason	M.E.	Adjunct	Welding	.33	\$0.00	Spring 2026 POT1
R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	1.07	\$800	Spring 2026 POT1
R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	.16	\$1,120	Spring 2026 POT4
R	Purswell, Scott	B.S.	Adjunct	Welding	.33	\$0.00	Spring 2026 POT1
R	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.13	\$3,200	Spring 2026 POT1
R	Rice, Thomas	A.A.S.	Adjunct	Drafting	.38	\$0.00	Spring 2026 POT1
R	Robinson, James	Cert.	Instr. I	Process Op.	1.34	\$4,120	Spring 2026 POT1
R	Rudloff, Beldon	M.E.	Adjunct	Welding	.13	\$0.00	Spring 2026 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	1.36	\$4,320	Spring 2026 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	.27	\$3,200	Spring 2026 POT3
R	Selvaratnam, Thinesh	Ph.D.	Adjunct	Engineering	.18	\$7,500	Spring 2026 POT1
R	Shrader, Shane	A.A.S.	Adjunct	Welding	.67	\$0.00	Spring 2026 POT1
R	Sitton, Johnny	Exp.	Adjunct	Welding	.23	\$0.00	Spring 2026 POT1
R	Smith, Blake	B.S.	Adjunct	Welding	.06	\$0.00	Spring 2026 POT1
R	Smith, Timothy	B.S.	Adjunct	Robotics	.21	\$0.00	Spring 2026 POT1
R	Sweeney, Robert	Cert.	Adjunct	Process Op.	.50	\$12,000	Spring 2026 POT1
R	Vanek, Bryce	B.S.	Adjunct	Welding	.19	\$0.00	Spring 2026 POT1
R	Wagner, Ryan	B.S.	Adjunct	Welding	.06	\$0.00	Spring 2026 POT1
R	Williams, Lloyd	License	Instr. I	Process Op.	1.17	\$2,000	Spring 2026 POT4
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Op.	1.20	\$3,600	Spring 2026 POT1
R	Worry, Valerie	Ed.D.	Instr. II	Instrumentation	1.33	\$3,300	Spring 2026 POT1

#### **MANUFACTURING AND TRADES TECHNOLOGY**

R	Burnett, Troy	A.A.S.	Adjunct	Adv. Engine	.63	\$12,400	Spring 2026 POT2
R	Fillyaw, Sean	A.A.S.	Adjunct	Welding	.33	\$8,000	Spring 2026 POT1

R	Hill, Royace	A.A.S.	Instr. I	HVAC	1.73	\$8,800	Spring 2026 POT2
R	Hill, Royace	A.A.S.	Instr. I	HVAC	2.00	\$12,000	Spring 2026 POT3
R	Hodnett, Robert	A.O.S.	Instr. I	Automotive	1.27	\$3,200	Spring 2026 POT1
R	Jones, Robert	A.A.S.	Instr. I	Welding	1.13	\$1,600	Spring 2026 POT1
R	Jones, Robert	A.A.S.	Instr. I	Welding	1.33	\$2,400	Spring 2026 POT3
R	LaRocca, Henry	License	Instr. I	Plumbing	1.07	\$800	Spring 2026 POT1
R	Lewis, Alex	A.A.S.	Adjunct	Welding	.33	\$8,000	Spring 2026 POT1
R	Matak III, Pete	A.A.S.	Instr. IV	Adv. Engine	1.03	\$300	Spring 2026 POT4
R	Matak III, Pete	A.A.S.	Instr. IV	Adv. Engine	1.71	\$8,560	Spring 2026 POT3
R	Menn-Williams, Antonio	A.A.S.	Instr. I	Industrial Maint.	1.33	\$4,000	Spring 2026 POT1
R	Povedo, Allen	Cert.	Instr. I	Welding	1.18	\$2,160	Spring 2026 POT1
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.33	\$4,000	Spring 2026 POT1
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.33	\$4,000	Spring 2026 POT3

**PUBLIC SERVICE AND SAFETY**

R	Barth, Charles	A.A.S.	Adjunct	Criminal Justice	.15	\$0	Spring 2026 POT1
R	Bowman, Amy	Cert.	Adjunct	EMS	.30	\$0	Spring 2026 POT1
R	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.08	\$2,400	Spring 2026 POT4
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.20	\$2,400	Spring 2026 POT4
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.23	\$4,560	Spring 2026 POT1
R	Clifton, Anthony	M.S.	Adjunct	Criminal Justice	.08	\$2,400	Spring 2026 POT1
R	Dinger, Timothy	Cert.	Adjunct	Criminal Justice	.15	\$0	Spring 2026 POT1
R	Franklin, Mary	M.S.	Adjunct	Criminal Justice	.15	\$0	Spring 2026 POT1
R	Koonce, Robert	A.A.S.	Adjunct	EMT	.05	\$0	Spring 2026 POT1
R	Landry, Christopher	Cert.	Adjunct	EMT	.18	\$12,200	Spring 2026 POT1
R	Miller, Lisa	B.S.	Adjunct	Criminal Justice	.75	\$0	Spring 2026 POT1
R	Mitchell, Nicole	M.S.	Instr. II	Criminal Justice	.74	\$2,400	Spring 2026 POT4
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Criminal Justice	.08	\$2,400	Spring 2026 POT1
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Criminal Justice	.08	\$2,160	Spring 2026 POT2
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Criminal Justice	.08	\$1,920	Spring 2026 POT3
R	Smith, Robert	M.S.	Adjunct	Criminal Justice	.23	\$0	Spring 2026 POT1
R	Stelly, Trazarra	M.S.	Instr. I	Criminal Justice	1.06	\$720	Spring 2026 POT1
R	Stelly, Trazarra	M.S.	Instr. I	Criminal Justice	1.26	\$2,400	Spring 2026 POT4
R	Sullivan, Casey	Cert.	Adjunct	EMS	.05	\$4,200	Spring 2026 POT1

\*The salary is based on overage and overloads.

## RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2026-2027

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
<b>BUSINESS TECHNOLOGY</b>				
Jones, Tamalla (Chair)	Instructor I	M.B.A.	No	7
Carson, Sharon	Instructor III	M.Ed.	Yes	25
Dingmon, Susannah	Instructor I	B.F.A.	No	3
Graham, Jennifer	Instructor I	B.S.	No	1
Hudnall, Stephen	Instructor II	A.A.S.	Yes	13
Johnson, Matthew	Instructor I	M.S.	No	4
Joiner, Steven	Instructor I	M.B.A.	No	8
Joiner, Susan	Instructor I	M.B.A.	No	4
Jones, Cheri	Instructor I	License	No	2
Kamatham, Abihnaw	Instructor I	M.S.	No	2
Mapp, A'Timberly	Instructor I	A.A.S.	No	4
Oxley, Katie	Instructor I	License	No	2
Shin, Yumi	Instructor I	Ed.D.	No	3
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	26
<b>GENERAL EDUCATION &amp; DEVELOPMENTAL STUDIES</b>				
Collins, Maegan (Chair)	Instructor I	Ed.D.	No	2
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	13
Arriaga, Adan	Instructor I	D.J.	No	1
Babin, Dexter	Instructor I	M.A.	No	3
Batiste, Thadius	Instructor I	M.A.	No	2
Blivens, Tonya	Instructor I	M.A.	No	2
Burnside, Donna	Instructor I	M.A.	No	8
Cobb, Joshua	Instructor I	M.A.	Yes	8
Courville, Esther	Instructor I	M.A.	No	2
Culver, Sarah	Instructor I	M.A.	No	2
Dove, Daniel	Instructor I	M.S.	No	3
Harwell, Guy	Instructor I	M.S.	No	1
Heflin, Carolyn	Instructor I	M.E.	No	2
Henry, Bradd	Instructor I	M.Ed.	Yes	13
Hernandez, Viviana	Instructor I	M.A.	No	3
Jean, James	Instructor I	M.S.	No	2
Kruger, Sharon	Instructor I	M.S.	No	3
Lee, Chelsea	Instructor I	M.S.	No	0
McClelland, Rita	Instructor III	Ed.D.	Yes	26
Mires, Nicholas	Instructor I	M.A.	No	7

Pavlicek, Zachery	Instructor I	D.M.A.	No	2
Rawls, James	Instructor I	M.F.A.	No	8
Reho, Joseph	Instructor I	M.F.A.	No	2
Sams, Christopher	Instructor I	M.S.	No	5
Sizemore, William	Instructor II	M.A.	Yes	16
Valdez, Daniel	Instructor I	M.A.	No	2
Wallace, Sarah	Instructor I	M.P.A.	No	3

#### HEALTHCARE AND SCIENCES

Fruscione, Richard (Chair)	Instructor I	M.A.	No	3
Assih, Tamanna	Instructor I	B.S.	No	1
Barron, Bryan	Instructor II	D.C.	Yes	17
Barrow, Brenda	Instructor IV	M.Ed.	Yes	35
Chisholm-Springer, LeAnn	Instructor I	Ph.D.	No	3
Cobb, Tena	Instructor II	A.A.S.	Yes	16
Cruz, Rhonda	Instructor I	B.S.	No	1
Daleo, Melanie	Instructor I	M.S.	No	4
DeMoss, Michelle	Instructor II	M.S.	Yes	11
Devarakonda, Rama	Instructor I	Ph.D.	No	1
Dixon, Marla	Instructor I	A.A.S.	No	2
Dupuis, Nichole	Instructor I	A.A.S.	No	1
Garrett, Coya	Instructor I	D.H.A.	No	1
Hall, Stacey	Instructor I	B.S.	No	2
Hansen, Kelly	Instructor I	M.S.	No	1
Johnson, Gina	Instructor III	B.A.A.S.	Yes	23
Jones, Misty	Instructor II	M.S.	No	3
Lewis, Shunetta	Instructor I	M.E.	Yes	12
Mann, Melissa	Instructor II	A.A.S.	Yes	13
Manuel, Melissa	Instructor I	M.S.	No	0
Mendoza, Kristina	Instructor I	D.D.S.	Yes	10
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	32
Neal, Bryan	Instructor I	M.S.	Yes	10
Ojemeni, Stacey	Instructor I	D.N.P.	No	1
Rashall, Stacey	Instructor I	A.A.S.	No	7
Rogers, Lori	Instructor III	B.S.	Yes	17
Ryals, Tracy	Instructor I	A.A.S.	No	3
Sandusky, Renee	Instructor I	B.S.	Yes	13
Schroeder, Nicole	Instructor I	M.S.	No	2
Smith, April	Instructor II	B.A.A.S.	Yes	13
Stinebrickner, Lacey	Instructor II	B.G.S.	Yes	16
Taylor, Stacy	Instructor III	M.A.	Yes	16

Thompson, Cynthia	Instructor I	B.S.	No	4
Thornton, Griselda	Instructor I	A.A.S.	No	5
Waldrep, Staci	Instructor IV	M.S.	Yes	26

#### INDUSTRIAL AND ENGINEERING TECHNOLOGY

Worry, Valerie (Chair)	Instructor II	Ed.D.	Yes	15
Biswas, Amit	Instructor I	M.S.	No	1
Hoke, Chelsea	Instructor I	M.E.	Yes	11
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	28
Moore, Henry	Instructor I	License	No	1
Pousson, Johnny	Instructor II	A.A.S.	Yes	13
Reyes, Rueben	Instructor I	B.A.	No	1
Robinson, James	Instructor I	Certificate	No	3
Spooner, Stanley	Instructor II	B.S.	Yes	12
Williams, Lloyd	Instructor I	License	No	1
Williams-Parker, Tiffany	Instructor I	B.A.A.S.	Yes	13

#### MANUFACTURING AND TRADES TECHNOLOGY

Tomberlin, Collin (Chair)	Instructor I	B.P.S.	No	1
Hill, Royace	Instructor I	A.A.S.	No	5
Hodnett, Robert	Instructor I	A.O.S.	No	1
Jones, Robert	Instructor I	A.A.S.	No	4
LaRocca, Henry	Instructor I	License	No	1
Liedy, Michael	Instructor I	B.S.	No	5
Matak III, Pete	Instructor IV	A.A.S.	Yes	48
Menn-Williams, Antonio	Instructor I	A.A.S.	No	5
Poveda, Allen	Instructor I	Certificate	No	

#### PUBLIC SERVICE & SAFETY

Mitchell, Nicole (Chair)	Instructor II	M.S.	Yes	12
Stelly, Trazarra	Instructor I	M.S.	No	4
White, Dennis	Instructor III	M.S.	No	22

## **Lamar State College Orange**

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

1. None to report

#### **RETIREMENTS**

1. None to report

#### **LEAVES OF ABSENCE**

1. None to report

#### **CHANGES IN STATUS**

1. Robert Sherman, Instructor of HVAC, non-renewing, effective 5/21/2026
2. Alex Spell, Instructor of Electromechanical, non-renewing, effective 8/31/2026

#### **TENURE**

1. None to report

#### **POSITIONS REQUIRING REGENT APPROVAL BY STATUE**

1. None to report

N/R	First name	Last name	Highest Degree Earned	Faculty Rank	Department	% FTE	Salary	Period
<b>ARTS AND HUMANITIES</b>								
R	Lilia	Anand	M.A.	Adjunct	Liberal Arts	0.20	\$2,500.00	Spring 2026
R	Donald	Ball	D.M.I.	Adjunct	Liberal Arts	0.40	\$5,800.00	Spring 2026
R	Andrew	Breckenridge	M.A.	Adjunct	Liberal Arts	0.20	\$3,900.00	Spring 2026
R	Cassandre	Broussard	M.A.	Adjunct	Liberal Arts	0.20	\$3,000.00	Spring 2026
R	Donald	Bullock	M.A.	Adjunct	Liberal Arts	0.80	\$10,800.00	Spring 2026
N	Randall	Chase	M.A.	Adjunct	Liberal Arts	0.20	\$3,600.00	Spring 2026
R	Jediah	Clark	M.A.	Adjunct	Liberal Arts	0.20	\$3,600.00	Spring 2026
N	Gabriel	Cortez	M.A.	Adjunct	Liberal Arts	0.40	\$3,600.00	Spring 2026
R	Carrie	Cruz	M.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Charlie	Davis	M.A.	Instructor	Liberal Arts	1.00	\$52,043.00	2025-2026
N	Richard	Davis	Ph.D.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Kevin	Doss	M.A.	Instructor	Liberal Arts	1.00	\$66,645.00	2025-2026
R	Summer	Dusek	D.P.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Deniss	Edwards	M.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
N	Jannie	Eggleston	Ed.D.	Adjunct	Liberal Arts	0.20	\$3,600.00	Spring 2026
R	Audrey	Ewer	M.A.	Associate Professor	Liberal Arts	0.52	\$6,240.00	Spring 2026
R	Jessica	Fant	M.A.	Instructor	Liberal Arts	1.00	\$48,438.00	2025-2026
N	Christi	Grudier	Ed.D.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Tina	Kibbe	Ph.D.	Adjunct	Liberal Arts	0.40	\$6,100.00	Spring 2026
R	Jason	Kimmel	M.S.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Anna	Lacy	M.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Richard	Lindsey	M.A.	Instructor	Liberal Arts	1.00	\$53,966.00	2025-2026
R	Meredith	Little	M.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	China	Martin	M.S.	Adjunct	Liberal Arts	0.40	\$5,200.00	Spring 2026
R	Dallas	Moreau	M.A.	Instructor	Liberal Arts	1.00	\$44,996.00	2025-2026
R	Eric	Owens	M.A.	Assistant Professor	Liberal Arts	1.00	\$62,091.00	2025-2026
R	Miranda	Phillips	Ph.D.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	John	Powell	Ph.D.	Adjunct	Liberal Arts	0.40	\$2,400.00	Spring 2026
R	Angela	Robinson	M.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Brittney	Strother	M.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Jana	Tiefenwerth	M.S.	Adjunct	Liberal Arts	0.40	\$4,800.00	Spring 2026
R	Azarria	Tyson	M.A.	Instructor	Liberal Arts	1.00	\$48,129.00	2025-2026
R	Rebekah	Wagley	M.A.	Adjunct	Liberal Arts	0.20	\$2,400.00	Spring 2026
R	Devan	Westerman	M.A.	Adjunct	Liberal Arts	0.60	\$7,200.00	Spring 2026
R	Victor	Wheeler	M.A.	Adjunct	Liberal Arts	0.20	\$2,500.00	Spring 2026
R	Terry	White	Ph.D.	Adjunct	Liberal Arts	0.20	\$3,100.00	Spring 2026
R	Kevin	Wooten	M.A.	Instructor	Liberal Arts	1.00	\$57,027.00	2025-2026
<b>BUSINESS</b>								
R	Nicholas	Bergan	M.S.	Adjunct	Business	0.40	\$4,800.00	Spring 2026
R	Greg	Gayle	B.S.	Adjunct	Business	0.20	\$2,400.00	Spring 2026
R	Nicole	Gressett	B.S.A.	Adjunct	Business	0.20	\$2,400.00	Spring 2026
R	Ryan	Holland	M.B.A.	Instructor	Business	1.00	\$48,439.00	2025-2026
R	Keith	Jones	Ed.D.	Instructor	Business	1.00	\$53,713.00	2025-2026
R	Christopher	Kovatch	B.S.	Adjunct	Business	0.20	\$2,400.00	Spring 2026

N/R	First name	Last name	Highest Degree Earned	Faculty Rank	Department	% FTE	Salary	Period
R	Kendal	Lee	Ph.D.	Adjunct	Business	0.20	\$2,700.00	Spring 2026
R	Brian	Lynch	M.S.	Adjunct	Business	0.40	\$4,800.00	Spring 2026
R	Daniel	Mclemore	M.S.	Adjunct	Business	0.20	\$2,400.00	Spring 2026
N	Jared	Reynolds	M.B.A.	Adjunct	Business	0.20	\$2,500.00	Spring 2026
R	Carissa	Saenz	M.S.	Adjunct	Business	0.20	\$2,400.00	Spring 2026

#### HEALTH PROFESSIONS

R	Suzanne	Baker	M.S.N.	Assistant Professor	Vocational Nursing	1.00	\$70,765.00	2025-2026
R	Amanda	Barlow	M.S.N.	Adjunct	Registered Nursing	0.91	\$10,944.00	Spring 2026
R	Angela	Cole	B.S.N.	Instructor	Vocational Nursing	1.00	\$66,458.00	2025-2026
R	Amber	Cormier	Cert.	Adjunct	Dental Assisting	0.29	\$3,424.00	Spring 2026
R	Melissa	Crocker	M.S.N.	Adjunct	Registered Nursing	1.00	\$12,000.00	Spring 2026
R	Tammy	Davis	B.S.N.	Instructor	Vocational Nursing	1.00	\$64,819.00	2025-2026
R	Stacy	DeMontmollin	A.A.S.	Instructor	Dental Assisting	1.00	\$49,264.00	2025-2026
R	Tara	Ellis	B.S.N.	Adjunct	Vocational Nursing	1.00	\$14,136.00	Spring 2026
R	Jennifer	Fabriguze	B.A.A.S.	Instructor	Pharmacy Technology	1.00	\$50,855.00	2025-2026
R	Sherri	Foreman	M.S.N.	Assistant Professor	Registered Nursing	1.00	\$69,672.00	2025-2026
R	Crystal	Halliburton	A.A.S.	Instructor	Vocational Nursing	1.00	\$58,129.00	2025-2026
R	Ramona	Hanks	Cert.	Adjunct	EMS	0.19	\$2,280.00	Spring 2026
R	Susan	Harris	M.S.N.	Assistant Professor	Registered Nursing	1.00	\$70,219.00	2025-2026
R	Heidi	Kelly	M.P.H.	Instructor	Registered Nursing	1.00	\$63,527.35	2025-2026
R	Toni	Lagrone	A.A.S.	Instructor	Vocational Nursing	1.00	\$61,540.00	2025-2026
R	Shelly	Maines	M.P.T.	Instructor	Physical Therapy Assistant	1.00	\$61,527.00	2025-2026
R	Antonio	Mitchell	M.P.A.	Adjunct	EMS	0.20	\$2,400.00	Spring 2026
R	Jessica	Montgomery	B.S.N.	Instructor	Medical Assisting	1.00	\$65,912.00	2025-2026
R	Patricia	Naymik	M.S.	Instructor	Registered Nursing	1.00	\$66,027.35	2025-2026
R	Erin	Peters	B.S.	Instructor	Massage Therapy	1.00	\$48,428.00	2025-2026
R	Kaitlyn	Potter	A.A.S.	Instructor	Vocational Nursing	1.00	\$57,626.00	2025-2026
R	Stephanie	Powers	Cert.	Instructor	Pharmacy Technology	0.21	\$2,517.12	Spring 2026
R	Magic	Ralston	Cert.	Adjunct	Vocational Nursing	0.23	\$2,836.00	Spring 2026
R	Jacqueline	Singleton	A.A.S.	Instructor	Vocational Nursing	1.00	\$64,645.00	2025-2026
R	Jolene	Thompson	M.Ed.	Adjunct	EMS	0.17	\$2,400.00	Spring 2026
R	Jennifer	Trotter	M.S.N.	Instructor	Registered Nursing	1.00	\$61,456.00	2025-2026
R	Cammie	Vincent	Cert.	Adjunct	EMS	0.41	\$4,920.96	Spring 2026
R	Emilee	Wood	B.A.	Instructor	Vocational Nursing	1.00	\$57,614.00	2025-2026
N	Stephen	Young	B.S.N.	Adjunct	EMS	0.29	\$3,512.00	Spring 2026

#### INDUSTRY AND TRANSPORTATION

R	Howard	Bailey	B.G.S.	Instructor	Electromechanical Technology	1.00	\$61,134.00	2025-2026
R	Tony	Bramblett	Diploma	Instructor	Industrial Systems	1.00	\$58,263.00	2025-2026
R	James	Chatlosh	Cert.	Adjunct	Maritime	0.08	\$2,169.60	Spring 2026
R	Thomas	Culp	A.A.S.	Adjunct	Industrial Systems	1.00	\$12,960.00	Spring 2026
R	Jerome	Dimas	M.A.	Instructor	Industrial Systems	1.00	\$57,193.00	2025-2026
R	Alan	Dougherty	B.S.	Adjunct	Industrial Systems	0.28	\$3,312.00	Spring 2026
R	Christopher	Freeland	M.S.	Adjunct	Industrial Systems	0.32	\$3,840.00	Spring 2026
R	Todd	Gautreaux	Diploma	Instructor	Industrial Systems	1.00	\$55,039.00	2025-2026
R	Cheryl	January	M.B.A.	Instructor	Industrial Systems	1.00	\$56,527.00	2025-2026

N/R	First name	Last name	Highest		Department	% FTE	Salary	Period
			Degree Earned	Faculty Rank				
R	Charles	Kirk	B.S.	Adjunct	Industrial Systems	0.36	\$4,224.00	Spring 2026
R	Hilda	Marcel	B.A.	Adjunct	Logistics Management	0.21	\$2,512.00	Spring 2026
R	Sean	Mcfarland	Diploma	Instructor	Industrial Systems	1.00	\$51,436.00	2025-2026
R	Henry	Ramsey	M.S.	Assistant Professor	Industrial Systems	1.00	\$60,378.00	2025-2026
R	Bacil	Risinger	Cert.	Adjunct	Maritime	0.26	\$4,261.60	Spring 2026
R	Donna	Shaunese	A.A.S.	Adjunct	Industrial Systems	0.54	\$6,441.60	Spring 2026
R	Alex	Spell	B.A.	Instructor	Electromechanical Technology	1.00	\$45,436.00	2025-2026
R	Clinton	Temple	B.A.	Adjunct	Industrial Systems	0.28	\$3,312.00	Spring 2026

#### **PUBLIC SERVICE**

R	Amy	Crew	M.S.	Adjunct	Education	0.16	\$1,920.00	Spring 2026
N	Matthew	Frederick	D.C.J.	Adjunct	Criminal Justice	0.20	\$2,400.00	Spring 2026
R	Hallie	Gates	M.S.	Assistant Professor	Criminal Justice	1.00	\$53,388.00	2025-2026
R	Landon	Luna IV	Cert.	Adjunct	Real Estate	0.32	\$3,840.00	Spring 2026
R	Antonio	Mitchell	M.P.A.	Adjunct	Criminal Justice	0.20	\$2,400.00	Spring 2026
R	Martha	Morian	B.A.	Adjunct	Real Estate	0.16	\$4,320.00	Spring 2026
R	Kimberly	Moyers	M.S.	Instructor	Cosmetology	1.00	\$33,081.00	2025-2026
R	Bailey	Richards	B.S.	Adjunct	Court Reporting	0.61	\$11,104.00	Spring 2026
R	Skylar	Slaughter	Ph.D.	Assistant Professor	Education	1.00	\$53,205.00	2025-2026
R	Cristy	Smith	A.A.S.	Instructor	Court Reporting	1.00	\$62,896.00	2025-2026
R	Lance	Womack	M.S.	Adjunct	Education	0.20	\$3,600.00	Spring 2026

#### **SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS**

R	Widad	Abedelwahab	M.S.	Adjunct	Math, English, & Technology	0.20	\$2,400.00	Spring 2026
R	Ramil	Ahmadov	Ph.D.	Instructor	Pre-Engineering	1.00	\$56,833.33	2025-2026
R	Charlotte	Barker	Ph.D.	Associate Professor	Science	1.00	\$68,144.00	2025-2026
R	Renee	Bourgeois	M.S.	Instructor	Math, English, & Technology	1.00	\$50,295.00	2025-2026
R	Cheylyn	Brown	M.A.	Instructor	Math, English, & Technology	1.00	\$48,831.00	2025-2026
R	Christy	Bryant	M.S.	Instructor	Math, English, & Technology	1.00	\$56,697.00	2025-2026
R	Diane	Dotson	M.Ed.	Assistant Professor	Math, English, & Technology	1.00	\$60,631.00	2025-2026
R	Christopher	Fikes	A.S.	Adjunct	Math, English, & Technology	0.28	\$3,312.00	Spring 2026
R	Christopher	Freeland	M.S.	Adjunct	Math, English, & Technology	0.34	\$4,080.00	Spring 2026
R	Diana	Furman	M.A.	Adjunct	Math, English, & Technology	0.12	\$3,600.00	Spring 2026
R	Carol	Gaspard	B.S.	Adjunct	Science	1.00	\$6,372.00	Spring 2026
R	Liam	Heiland	M.S.	Adjunct	Science	0.20	\$2,400.00	Spring 2026
R	Elias	Jureidini	M.S.	Assistant Professor	Math, English, & Technology	1.00	\$76,817.00	2025-2026
R	Byron	Lumpkin	M.A.	Instructor	Math, English, & Technology	1.00	\$49,553.00	2025-2026
R	Gary	Lundquist	Ph.D.	Adjunct	Science	0.55	\$13,248.00	Spring 2026
R	Matthew	McClure	Ph.D.	Professor	Science	1.00	\$77,283.00	2025-2026
R	Andrew	Moore	B.A.	Instructor	Math, English, & Technology	1.00	\$48,974.00	2025-2026
R	LaVonuna	Payne	M.A.	Adjunct	Math, English, & Technology	0.10	\$1,200.00	Spring 2026
R	Jerry	Sanford	D.C.	Professor	Science	1.00	\$67,321.00	2025-2026
R	George	Scarborough	M.S.	Assistant Professor	Math, English, & Technology	1.00	\$55,386.00	2025-2026
R	Mary	Sczech	M.A.	Adjunct	Math, English, & Technology	0.05	\$600.00	Spring 2026
R	Amanda	Smith	M.F.A.	Assistant Professor	Math, English, & Technology	1.00	\$55,984.00	2025-2026
R	Shawn	Smith	M.A.	Adjunct	Math, English, & Technology	0.45	\$5,440.00	Spring 2026
R	Ni	Song	Ph.D.	Professor	Science	1.00	\$64,275.00	2025-2026

N/R	First name	Last name	Highest Degree Earned	Faculty Rank	Department	% FTE	Salary	Period
R	Kristin	Spizzirri	Ed.D.	Adjunct	Math, English, & Technology	0.50	\$9,000.00	Spring 2026
R	Karen	Stelly	M.S.	Adjunct	Science	0.28	\$3,312.00	Spring 2026
R	Jessica	Williams	M.A.	Assistant Professor	Math, English, & Technology	1.00	\$53,935.00	2025-2026
R	Chad	Vandevender	D.C.	Adjunct	Science	0.28	\$3,312.00	Spring 2026
R	Cynthia	Wyles	A.A.S.	Adjunct	Math, English, & Technology	0.20	\$2,400.00	Spring 2026
<b>TRADES AND MANUFACTURING</b>								
R	Michael	Pardo	M.S.	Adjunct	Construction Management	0.11	\$1,300.80	Spring 2026
R	Joseph	Peters	B.S.	Adjunct	Construction Management	0.19	\$2,260.80	Spring 2026
R	Kressida	Rice	M.S.	Adjunct	Construction Management	0.42	\$5,070.40	Spring 2026
R	Michael	Ruland	A.S.	Instructor	HVAC Technology	1.00	\$67,399.00	2025-2026
R	Robert	Sherman	Cert.	Instructor	HVAC Technology	1.00	\$51,528.00	2025-2026

## Lamar State College Port Arthur

### FACULTY PERSONNEL CHANGES

#### RESIGNATIONS

1. Raymond Sweat, Office Admin Adjunct Instructor, resigned effective 12/31/2025.
2. Yecenia Rangel, Upward Mobility Nursing Instructor, resigned effective 2/28/2026.
3. Donnis Hunter, Surgical Technology Instructor, resigned effective 3/20/2026.
4. Brock Thewman, Education Adjunct Instructor, resigned 04/02/2026.

#### RETIREMENTS

1. None to report.

#### CHANGES IN STATUS

1. Danielle Nicholson, full-time instructor to full-time staff member, effective 1/1/2026.

#### TENURE

1. None to report.

#### POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. Armentor, Melissa, Interim Provost, effective 4/15/2026.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
<b>ALLIED HEALTH</b>						
R	Allen, Shalanda	LVN	Instructor I	Nurse Aid	1.00	Spring 2026
R	Arrington, Kim	B.S.	Instructor I	Substance Abuse	1.00	Spring 2026
R	Arceneaux, Cynthia	B.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
R	Baker, Laura	A.A.S.	Instructor I	LVN	1.00	Spring 2026
N	Keneisha Carter	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Chargois, Christina	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Davis, Eursula	B.S.	Instructor	Nurse Aid	1.00	Spring 2026
R	Evans, Jalessa	M.B.A.	Instructor	Pharmacy Tech	1.00	Spring 2026
R	Gott, Joanna	B.S.N.	Instructor	LVN	1.00	Spring 2026
R	Halliday, Leighann	B.S.N.	Instructor I	LVN	1.00	Spring 2026
R	Hanson, Jeannine	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.00	Spring 2026
R	Hare, Frank	A.A.S.	Instructor	Surg Tech	1.00	Spring 2026
R	Holmes, Lois	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	James, Melanie	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
N	Laws, Rachel	A.A.S.	Adjunct	Surgical Tech	0.00	Spring 2026
R	Mitchell, Donna	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Perry, Mary	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Quintero, Carlos	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Ramsey, Brenda	M.S.N.	Instructor I	LVN	1.00	Spring 2026
R	Ratcliff, Lauren	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
R	Reyes, Andrea	B.S.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Smith, Melissa	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Smith, Sarah	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Thornton-Wyckoff, Toy	B.B.A.	Instructor I	Pharmacy Tech	1.00	Spring 2026
N	Tucker, Mandee	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
R	White, Linda	M.S.N.	Adjunct	Substance Abuse	0.80	Spring 2026
R	White, Robert	M.S.N.	Adjunct	Substance Abuse	0.20	Spring 2026
<b>BUSINESS &amp; INDUSTRIAL TECHNOLOGY</b>						
R	Arisco, Joseph	M.B.A.	Adjunct	Instrumentation	0.55	Spring 2026
R	Ballou, Kenneth	---	Instructor I	Instrumentation	1.00	Spring 2026
R	Bohn, George	B.S.	Instructor I	Instrumentation	1.00	Spring 2026
R	Booth, Kara	M.B.A.	Adjunct	Economics	0.20	Spring 2026
N	Broussard, Michael	---	Instructor	Machinist & Millwright	1.00	Spring 2026
N	Brown, Cade	A.A.S.	Instructor I	HVAC	1.00	Spring 2026
R	Buckner, Kellie	A.A.S.	Instructor	Accounting	1.00	Spring 2026
R	Cammack, Jim	M.B.A.	Instructor III	Business Admin	1.00	Spring 2026
R	Campbell, Brent	M.S.	Instructor I	Drafting	1.00	Spring 2026
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2026
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	1.00	Spring 2026
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1.00	Spring 2026
R	Guillot, Sheila	M.A.	Adjunct	Office Admin	0.20	Spring 2026
R	Jacobs, Weldon	B.A.A.S.	Adjunct	Instrumentations	0.00	Spring 2026
R	Janise, Thomas	---	Adjunct	Process Tech	1.00	Spring 2026
R	Jones, Charles	---	Instructor	Rigging	1.00	Spring 2026
R	Lynch, Brian	M.S.	Instructor	Economics	1.00	Spring 2026
R	McGee, Troy	B.S.	Adjunct	Instrumentation	0.42	Spring 2026
R	Medhekar, Sarita	M.S.	Instructor II	Game Design	1.00	Spring 2026
R	Nicholson, Danielle	M.S.	Adjunct	Media	1.00	Spring 2026
R	Perez, Jose	A.A.S.	Adjunct	Instrumentation	0.41	Spring 2026
R	Powell, James	---	Instructor I	Process Tech	1.00	Spring 2026
N	Storbeck, Timothy	B.A.A.S.	Adjunct	Process Tech	0.21	Spring 2026
R	Whitewood, Justin	A.A.S.	Adjunct	Process Tech	0.28	Spring 2026
<b>CREATIVE ARTS &amp; SERVICE PROFESSIONS</b>						
R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	1.00	Spring 2026
R	Badon, Caroline	A.A.S.	Instructor	Cosmetology	1.00	Spring 2026
R	Bullock, Donald	M.A.	Adjunct	Art	0.20	Spring 2026

R	Diouf, Shani	M.A.	Adjunct	Dance	0.20	Spring 2026
R	Faggard, Albert	M.A.F.A.	Adjunct	Art	0.45	Spring 2026
R	Fontenot, Caleb	B.M.	Instructor	Music	1.00	Spring 2026
R	Gilbert, Justin	B.S.	Adjunct	Music	0.67	Spring 2026
R	LaFollette, Madeleine	M.A.	Instructor I	Music	1.00	Spring 2026
R	LeJeune, Sherry	A.A.S.	Adjunct	Cosmetology	1.00	Spring 2026
R	Malbreau, Clemon	---	Instructor	Barbering	1.00	Spring 2026
R	Richardson, Carl	B.M.	Instructor	Music	1.00	Spring 2026
R	Richmond, Sheri	---	Instructor	Cosmetology	1.00	Spring 2026
R	Saldana, Emmanuel	A.A.S.	Adjunct	Music	0.55	Spring 2026
R	Santos, Carla	A.A.S.	Instructor	Cosmetology	1.00	Spring 2026
R	Solis, Rikki	A.A.S.	Instructor I	Cosmetology	1.00	Spring 2026
R	Sterling, Robert	A.A.S.	Instructor	Music	1.00	Spring 2026
R	Stiles, Leigh	A.A.S.	Adjunct	Music	0.31	Spring 2026
R	Watson, Michelle	---	Instructor	Culinary Arts	1.00	Spring 2026
R	Wilbur, Mary	M.A.	Instructor	Art	1.00	Spring 2026

### GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Acadia, Spencer	Ph.D.	Adjunct	Psychology	0.20	Spring 2026
R	Alsibaa, Leah	B.A.	Adjunct	Biology	0.63	Spring 2026
R	Barbay, Carol	Ph.D.	Professor	Psychology	1.00	Spring 2026
R	Briggs, Camille	M.A.	Adjunct	Speech	0.60	Spring 2026
R	Brown, Lawanda	M.S.	Adjunct	Sociology	0.40	Spring 2026
R	Bruno, Julian	B.S.	Adjunct	Psychology	0.20	Spring 2026
R	Buan, Azineth	Ph.D.	Adjunct	Math	0.80	Spring 2026
R	Charleston, Tiffany	M.A.	Adjunct	English	1.00	Spring 2026
R	Clark, Kristi	M.A.	Adjunct	Social Work	0.60	Spring 2026
R	Clayton, Margie	Ph.D.	Adjunct	Education	0.60	Spring 2026
R	Culver, Chesney	B.S.	Adjunct	Math	1.00	Spring 2026
R	Davis, Michelle	Ph.D.	Adjunct	Speech	0.70	Spring 2026
R	Day, George	M.S.	Adjunct	Biology	0.35	Spring 2026
N	Dong, Chien	M.S.	Adjunct	Chemistry	0.28	Spring 2026
R	Dubois, Mary	M.A.	Adjunct	Speech	0.00	Spring 2026
N	Figueroa, Aaron	M.S.	Instructor	Biology	1.00	Spring 2026
R	Galloway, Chelsey	M.A.	Instructor	English	1.00	Spring 2026
R	Garcia, Maria	M.A.	Adjunct	Humanities	0.20	Spring 2026
R	Godwin, Marshall	B.A.	Instructor	History	1.00	Spring 2026
R	Hay, Paul	M.S.	Instructor	Math	1.00	Spring 2026
R	Isaacs-Hill, Oneisha	M.S.	Adjunct	Nutrition	0.60	Spring 2026
R	James, Caitlin	M.A.	Instructor	English	1.00	Spring 2026
R	Jehlen, Charlie	M.A.	Adjunct	History	0.60	Spring 2026
R	Jordan, Percy	Ph.D.	Professor	Biology	1.00	Spring 2026
R	Judice, Michelle	Ed.D.	Assist Prof	English	1.00	Spring 2026
R	Lawson-Reed ShaNelle	M.S.	Adjunct	Education	0.20	Spring 2026
R	Lemoine, Amy	M.S.	Adjunct	Criminal Justice	0.20	Spring 2026
R	Lowe, Zebulon	M.A.	Instructor	English	1.00	Spring 2026
R	Meadows, Jake	M.S.	Instructor III	Math	1.00	Spring 2026
R	Medhekar, Vinay	Ph.D.	Instructor	Chemistry	1.00	Spring 2026
R	Neeb, Amy	M.Ed.	Adjunct	Education	0.16	Spring 2026
R	Palmer, Julie	M.S.	Adjunct	Criminal Justice	0.20	Spring 2026
R	Patteson, Christina	M.S.	Adjunct	Nutrition	0.40	Spring 2026
R	Pete, Desiree	M.A.	Adjunct	Speech	0.00	Spring 2026
R	Pounaki, Behrouz	M.S.	Adjunct	Physics	0.00	Spring 2026
R	Rahman, Habibur	M.S.	Adjunct	Physics	0.55	Spring 2026
R	Rekieta, Casi	M.A.	Adjunct	Communication	1.00	Spring 2026
R	Spell, Buffie	M.A.	Adjunct	Government	0.00	Spring 2026
R	Stelly, Karen	M.S.	Adjunct	Geology	1.00	Spring 2026
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	0.44	Spring 2026
R	Tanner, Shannon	M.S.	Instructor	Government	1.00	Spring 2026
N	Viator, Keely	M.A.	Adjunct	English	0.40	Spring 2026
N	Vickery, Tiffani	M.S.	Adjunct	Nutrition	0.40	Spring 2026
R	Wilbur, Christina	Ed.D.	Instructor	History	1.00	Spring 2026
R	Williams, Ella	Ed.D.	Adjunct	Education	0.00	Spring 2026

## HEALTH, FITNESS & SPORTS

R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	0.40	Spring 2026
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## INMATE EDUCATION

R	Alexander, Joyce	Ed.D.	Adjunct	Math	0.60	Spring 2026
R	Babin, Dexter	M.A.	Adjunct	History	0.20	Spring 2026
R	Baxter, Benny	---	Instructor I	Automotive	1.00	Spring 2026
R	Briscoe, Sonya	M.A.	Adjunct	Psychology	0.40	Spring 2026
R	Caesar, Kay'Ontae	---	Instructor	Barbering	1.00	Spring 2026
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2026
R	Holt, Walter	M.S.	Adjunct	Sociology	0.80	Spring 2026
R	Joyner, Jennifer	M.B.A.	Adjunct	Business	0.00	Spring 2026
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.00	Spring 2026
R	Kilgore, Sherry	M.Ed.	Adjunct	Education	0.20	Spring 2026
R	Kincaid, Jared	A.A.S.	Instructor	Business	1.00	Spring 2026
N	Madison, O D	B.S.	Instructor	Barbering	1.00	Spring 2026
R	Mclendon, Charles	---	Instructor	Automotive	1.00	Spring 2026
R	Middleton, Paul	---	Instructor	Appliance Repair	1.00	Spring 2026
R	Mires, Nicholas	M.A.	Adjunct	Philosophy	1.00	Spring 2026
N	Spidle, Cody	A.A.S.	Instructor	Culinary Arts	1.00	Spring 2026
R	Sosa, Damaso	B.A.	Instructor	Government	1.00	Spring 2026
R	Tynes, Raymond	B.S.	Instructor	Construction	1.00	Spring 2026
R	Wilson, Tony	A.A.S.	Instructor	HVAC	1.00	Spring 2026

## **TSUS: Appointment of Dr. John Hayek, as President of Lamar State College Port Arthur**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, and upon the recommendation of Dr. Brian McCall, Chancellor, it was ordered that:

Dr. John Hayek currently Interim President of Lamar State College Port Arthur and Vice Chancellor for Academic and Health Affairs for the Texas State University System, be appointed President of Lamar State College Port Arthur, effective immediately.

### **Explanation**

Dr. Hayek has served as Interim President of Lamar State College Port Arthur (LSCPA) since January 2026. In this role, he has provided strong and steady leadership, strengthening institutional operations, supporting student success initiatives, and advancing LSCPA's role in workforce development across Southeast Texas.

Dr. Hayek brings more than 30 years of leadership experience in higher education, with a record of service at the campus, system, and state levels. In addition to his role as Interim President, he serves as Vice Chancellor for Academic and Health Affairs and Chief Academic Officer for the Texas State University System, where he provides academic leadership across seven institutions.

Prior to joining TSUS, Dr. Hayek served as Associate Vice Chancellor and Chief of Staff for Academic Affairs at the University of Texas System, where he led systemwide student success initiatives and academic strategy. He also served as Senior Vice President for Budget, Policy, and Planning at the Kentucky Council on Postsecondary Education, directing statewide efforts in higher education funding, policy, and workforce development.

Dr. Hayek earned his Ph.D. in Higher Education from Indiana University Bloomington, a master's degree in Sports Administration from St. Thomas University, and a bachelor's degree in Economics from the University of Chicago.

**TSUS: Adoption of a Resolution Recognizing Mr. Donovan Brown for His Service as the 2025-2026 Student Regent**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The following resolution be adopted in recognition and appreciation of Mr. Donovan Brown for his exemplary term of service as the 2025-2026 Student Regent of the Texas State University System.

**Resolution**

WHEREAS, Donovan Brown has distinguished himself academically as a Mechanical Engineering and Computer Science double major with a minor in Mathematics at Texas State University, with aspirations to pursue a career in astronautics; and

WHEREAS, he has demonstrated outstanding leadership through multiple roles in the Texas State University Student Government Association, including Student Body Vice President, Senator-at-Large, and Parliamentarian, where he worked to advance student engagement and success; and

WHEREAS, he has further demonstrated innovation and initiative by earning a \$10,000 grant from the Center for Innovation and Entrepreneurship to develop unmanned aerial vehicle swarms for search and rescue operations, in response to the Central Texas floods of summer 2025; and

WHEREAS, he has gained valuable professional experience through internships with the National Aeronautics and Space Administration, as well as with a counter-drone defense startup founded by a Texas State University alumnus; and

WHEREAS, he has been actively engaged in campus life through his involvement in ministries such as YoungLife and Crosstalk and as a member of the Beta Upsilon Chi (BYX) fraternity; and

WHEREAS, his tenure as Student Regent has been characterized by distinguished service, professionalism, significant time and effort, and a genuine commitment to supporting the students and institutions of the Texas State University System.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the Texas State University System hereby expresses its appreciation to Donovan Brown for his service and leadership and wishes him continued success in his future endeavors.

Adopted by the Board of Regents of the Texas State University System this twenty-ninth day of May 2026.

## **TSUS: CONSENT: Gift Reports**

### **Recommendation**

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

### **Background**

*In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.*

**Lamar University**

**The following gifts of \$5,000 or more were given to Lamar University.**

<b>Date</b>	<b>Donor</b>	<b>Amount</b>	<b>Beneficiary(ies)</b>
12/01/25	Chevron Phillips Chemical Company, L.P.	\$15,000.00	College of Engineering – Recruiting and Marketing; Student Research and Development; General Engineering Scholarship Fund; and Engineering Student Organization Support
12/03/25	Dr. and Mrs. Mike Fuljenz	\$32,500.00	Department of Athletics – Athletic Director Fund; Men’s Basketball Program; and Women’s Softball Program
12/3/25	Mr. and Mrs. Joseph R. Messina	\$5,000.00	Department of Athletics – Men’s Basketball Program
12/04/25	Anonymous	\$8,627.00	Student Engagement – Cheerleading; Dance Team
12/04/25	The Sidney and Charline Dauphin Foundation	\$125,000.00	Department of Athletics – Men’s Football Program and Men’s Golf Program
12/10/25	Ms. Jodi C. Greve	\$5,000.00	Department of Athletics - Women’s Basketball Program
12/16/25	Charities Aid Foundation America on behalf of Enterprise Taylor Charitable Entities	\$24,750.00	Division of Student Affairs – Center for Career and Professional Development
12/17/25	Mrs. Pat Tubbs	\$15,000.00	Department of Athletics – Men’s Basketball Program
01/09/26	Mr. and Mrs. Joseph W. Richardson	\$5,000.00	College of Business Scholarships
01/16/26	Cardinal Country Collective	\$45,000.00	Department of Athletics – Name, Image, and Likeness
01/16/26	Dr. and Mrs. Mike Fuljenz	\$15,000.00	Department of Athletics – Name, Image, and Likeness

01/16/26	Mr. and Mrs. Don S. Shaver	\$50,000.00	Department of Athletics – Women’s Softball Program
01/21/26	Gay D. and William F. Scott Family Foundation	\$100,000.00	Department of Athletics – Name, Image, and Likeness
01/21/26	Mrs. Carol M. Weekly	\$10,144.17	Department of Athletics – Name, Image, and Likeness
01/22/26	Ms. Linda Gonzalez and Mr. Roland Rodriguez	\$55,000.00	Roland Rodriguez Six Semester Scholarship Program
01/27/26	Apple, Inc.	\$50,000.00	Center for Innovation in Teaching and Learning – Apple Learning Coach Program
01/27/26	National Philanthropic Trust on behalf of Mrs. and Mrs. Jerry Boehm	\$5,000.00	College of Engineering – Dan F. Smith Department of Chemical and Biomolecular Engineering
01/29/26	Mr. and Mrs. Rocky R. Roden	\$5,000.00	College of Arts and Sciences – Earth and Space Sciences
01/30/26	Reaud Charitable Foundation, Inc. on behalf of Ms. Starla L. Faust and Mr. Wayne A. Reaud	\$300,000.00	Department of Athletics – Name, Image, and Likeness; Gena and Albert Reaud Scholarship, and Southeast Texas Legends Scholarship Honoring Wayne A. Reaud
01/30/26	Ms. Donna D. Verret	\$10,000.00	College of Nursing and Health Professions - JoAnne Gay Dishman School of Nursing
02/11/26	Dr. and Mrs. Mike Fuljenz	\$10,000.00	Department of Athletics – Athletic Director Fund
02/17/26	Baptist Hospitals of Southeast Texas	\$10,100.00	College of Nursing and Health Professions – JoAnne Gay Dishman School of Nursing
02/17/26	Mrs. Sheila M. Umphrey	\$5,000.00	College of Fine Arts and Communication – Le Grand Bal
02/19/26	Fidelity Charitable on behalf of Ms. Heather C. Petkovsek	\$10,000.00	College of Fine Arts and Communication – Le Grand Bal
02/23/26	Ms. Sandra F. Clark	\$5,000.00	College of Fine Arts and Communication – Le Grand Bal

02/23/26	ExxonMobil Corporation	\$5,000.00	Center for Data Analytics and Cybersecurity
02/23/26	Mr. and Mrs. Terry Garth	\$5,000.00	College of Fine Arts and Communication – Le Grand Bal

**Total: \$931,121.17**

### **Lamar University Foundation**

**The following gifts of \$5,000 or more were given to Lamar University Foundation.**

<b>Date</b>	<b>Donor</b>	<b>Amount</b>	<b>Beneficiary(ies)</b>
12/02/25	Mr. and Mrs. Clark Fertitta	\$7,500.00	College of Business – Dean’s Fund for Excellence in Business Education
12/08/25	Estate of Maxine H. Blankfield	\$12,779.71	Lamar University Blankfield Student Scholarship Fund
12/08/25	Mr. Jack C. Brock	\$7,000.00	Jack C. Brock Political Science Scholarship
12/08/25	Mr. Paul L. Wheelington	\$40,000.00	Shirley F. Wheelington Scholarship in Education
12/16/25	Estate of Maxine H. Blankfield	\$9,805.85	Lamar University Blankfield Student Scholarship
12/16/25	Mr. Gerard Bonura	\$12,199.36	Margaret R. Bonura Memorial Scholarship in Nursing
12/16/25	Foundation for Southeast Texas on behalf of Mr. and Mrs. Don Maloney	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
12/16/25	Mrs. Ann Frautschi	\$15,000.00	Shirley Woodell Coffman Scholarship
12/17/25	Mr. and Mrs. Noel Crittenden	\$15,565.44	Mary Pam and Noel Crittenden Scholarship in Nursing
12/19/25	Mr. and Mrs. Grady H. Crawford, Jr.	\$6,000.00	College of Business – Dean’s Fund for Excellence in Business Education

12/10/25	Mr. and Mrs. Phillip E. Fuller	\$10,000.00	Department of Athletics – Athletic Director Excellence Fund
12/24/25	Mr. and Mrs. Nick Carter	\$200,000.00	Nick and Judy Carter Endowment for International Travel
12/24/25	Mr. and Mrs. Alton D. Heckaman, Jr.	\$5,000.00	College of Business – Dean’s Fund for Excellence in Business Education
12/24/25	Mr. and Mrs. Joe D. Koshkin	\$50,000.00	J. D. Koshkin Presidential Scholarship in Accounting
12/24/25	Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr.	\$10,000.00	H. A. Barlow Faculty Scholar in Accounting
12/31/25	Estate of Mrs. Shirley Woodell Coffman	\$366,000.00	Shirley Woodell Coffman Scholarship
01/12/26	Mr. Larry D. Eastepp	\$8,000.00	Howard and Syble Eastepp Scholarship in Nursing
01/14/26	Estate of Maxine H. Blankfield	\$20,933.93	Lamar University Blankfield Student Scholarship Fund
01/14/26	Mr. and Mrs. Gregory L. Foster	\$10,000.00	H. A. Barlow Faculty Scholar in Accounting
01/14/26	Juanita Parker Corbin Charitable Trust	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
01/14/26	Mr. Jacques A. Landry	\$10,000.00	Jacques Landry Presidential Math Scholarship
01/14/26	Mr. Joe C. Vernon	\$50,000.00	Jacob Vernon Endowment for Tennis
01/16/26	Mr. and Mrs. Jess E. Bachelder	\$20,000.00	H. A. Barlow Faculty Scholar in Accounting
01/16/26	Mr. and Mrs. Jan M. Greenspan	\$5,000.00	Arthur Greenspan Scholarship in Accounting
01/16/26	Lawrence, Blackburn, Meek, Maxey & Co., P.C.	\$7,500.00	Lawrence, Blackburn, Meek, Maxey & Co., P.C. Accounting Scholarship
01/16/26	Estate of Joseph M. Mejia	\$545,481.44	Joseph Marcus Mejia Scholarship for Science and Math Educators
01/16/26	The Edward and Helen Oppenheimer Foundation	\$5,000.00	Catherine Edwards and Lum C. Edwards III Memorial Scholarship

01/20/26	Ms. Gerri Giglio	\$10,000.00	J.C. and Theresa Giglio Regents Scholarship in Business
01/20/26	Mrs. Betty L. Mahlmann	\$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting
01/20/26	Ms. Brenda J. Cole and Mr. John J. McManus	\$5,000.00	John J. McManus and Brenda J. Cole Endowed Scholarship in Computer Engineering
01/20/26	Mr. and Mrs. Rod Rice	\$6,000.00	College of Business – Dean’s Fund for Excellence in Business Education; Rice Family Scholarship in Business
01/21/26	Mr. and Mrs. Thomas M. Farrell	\$5,000.00	John Daniel “Dan” Rienstra Faculty Scholar Endowment in Business
01/21/26	Mr. and Mrs. John M. Kupper	\$15,000.00	Kupper Family Endowed Scholarship
01/22/26	Mrs. Elizabeth M. Alexander	\$15,000.00	Dewey and Jessie E. Mosby Scholarship
01/22/26	Mr. and Mrs. Terry Garth	\$8,000.00	College of Fine Arts and Communication – Dishman Art Museum
01/27/26	National Philanthropic Trust on behalf of Mr. and Mrs. Jerry Boehm	\$5,000.00	Lamar University Forever Fund
01/27/26	Noah Rodriguez Memorial Scholarship Fund	\$15,000.00	Noah Rodriguez Memorial Scholarship
01/29/26	Fidelity Charitable on behalf of Mr. and Mrs. Mark T. Stasney	\$10,000.00	Pamela and Mark Stasney Fund for the Department of Industrial and Systems Engineering
01/30/26	DAFgiving360 on behalf of Dr. and Mrs. Victor A. Zaloom	\$50,000.00	Dr. Victor A. Zaloom Fund for the Department of Industrial and System Engineering
01/30/26	Fidelity Charitable on behalf of Mr. and Mrs. Timothy G. Scoggan	\$5,000.00	Timothy and Stephanie Scoggan Scholarship in Business
01/30/26	Mr. and Mrs. Michael J. Hebert	\$60,000.00	Candace Hebert Endowment; Kristin Hebert Endowment
02/03/26	Mr. David J. Beck, Sr.	\$504,589.88	David J. Beck Fellowship; David J. Beck Regents Scholarship in Political

			Science; Dr. Irving O. Dawson Scholarship in Political Science
02/03/26	Foundation for Southeast Texas on behalf of Mr. and Mrs. Patrick Maloney	\$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
02/03/26	Ms. Lucinda J. Garcia	\$15,000.00	Anita Sylvia Flores Scholarship in Nursing
02/10/26	Estate of Maxine H. Blankfield	\$22,210.34	Lamar University Blankfield Student Scholarship Fund
02/10/26	Wilton and Effie Mae Hebert Foundation	\$50,000.00	Jacob Vernon Endowment for Tennis
02/10/26	Mr. Michael J. Lindsay	\$50,000.00	Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Connor Sullivan
02/10/26	Mr. and Mrs. T. Max Stallings	\$59,000.00	College of Business – Dean’s Fund for Excellence in Business Education
02/19/26	Mr. and Mrs. Bill Munro	\$100,000.00	Kelly and Bill Munro Scholarship
02/24/26	Dr. John L. Nelson	\$5,000.00	Anne Shepherd Nelson Scholarship in Computer Science
02/27/26	Mr. and Mrs. Garret J. Duhon	\$5,000.00	Chase Taylor Memorial Scholarship

**Total: \$2,480,065.95**

### **Explanations**

**The following gifts of \$5,000 or more were given to Lamar University.**

- Chevron Phillips Chemical Company, L.P, gave \$15,000.00 to the College of Engineering for Engineering Boot Camp, Project Engineer Summer Camp, Senior Design Symposium, Engineering Scholarship Fund, and engineering student organizations: American Institute of Chemical Engineers, American Society of Mechanical Engineers, Engineers Without Borders, Institute of Electrical and Electronics Engineers, National Society for Black Engineers, Society of Asian Scientists and Engineers, Society of Hispanic Professional Engineers, Society of Women Engineers, and Student Engineering Council.
- Dr. and Mrs. Mike Fuljenz gave \$32,500.00 to the Department of Athletics for the Athletic Director Fund, Men’s Basketball, and Women’s Softball Programs.
- Mr. and Mrs. Joseph R. Messina gave \$5,000.00 to the Department of Athletics for the Men’s Basketball Program.

- Anonymous Donors gave an aggregated total of \$8,627.00 to Student Affairs for the university's Cheerleading and Dance Teams.
- The Sidney and Charline Dauphin Foundation gave \$125,000.00 to the Department of Athletics for the Men's Football and Men's Golf Programs.
- Ms. Jodi C. Greve gave \$5,000.00 to the Department of Athletics for the Women's Basketball Program.
- Charities Aid Foundation America, upon advisement of Enterprise Taylor Charitable Entities, gave \$24,750.00 to the Division of Student Affairs for the Center for Career and Professional Development.
- Mrs. Pat Tubbs gave \$15,000.00 to the Department of Athletics for the Men's Basketball Program.
- Mr. and Mrs. Joseph W. Richardson gave a gift of \$5,000 to the College of Business for use for two one-time scholarship awards.
- Cardinal Country Collective gave \$45,000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program.
- Dr. and Mrs. Mike Fuljenz gave \$15,000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program.
- Mr. and Mrs. Don S. Shaver gave \$50,000.00 to the Department of Athletics for the Women's Softball Program.
- Gay D. and William F. Scott Family Foundation pledged \$100,000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program.
- Mrs. Carol M. Weekly gave securities that we valued at \$10,144.17 to the Department of Athletics for the Women's Softball Program.
- Ms. Linda Gonzalez and Mr. Roland Rodriguez gave an IRA distribution of \$55,000.00 to add to the Roland Rodriguez Six Semester Scholarship Program.
- Apple, Inc. gave \$50,000.00 to the Center for Education Innovation and Digital Learning for the Apple Learning Coach Program.
- National Philanthropic Trust, upon advisement of Mr. and Mrs. Jerry Boehm, gave \$5,000.00 to the College of Engineering for the Dan F. Smith Department of Chemical and Biomolecular Engineering.
- Mr. and Mrs. Rocky R. Roden gave \$5,000.00 to the College of Arts and Sciences for the Department of Earth and Space Sciences.
- Reaud Charitable Foundation, Inc. gave \$300,000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program, and to add to the Gena and Albert E. Reaud Scholarship and the SE TX Legends Endowed Scholarship Honoring Wayne A. Reaud.
- Ms. Donna D. Verret gave \$10,000.00 to the College of Nursing and Health Professions for the JoAnne Gay Dishman School of Nursing.
- Dr. and Mrs. Mike Fuljenz gave \$10,000.00 to the Department of Athletics for the Athletic Director Fund.
- Baptist Hospitals of Southeast Texas gave \$10,100.00 to the College of Nursing and Health Professions for the JoAnne Gay Dishman School of Nursing Awards Banquet Sponsorship.
- Mrs. Sheila M. Umphrey gave \$5,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.

- Fidelity Charitable, upon advisement of Ms. Heather C. Petkovsek, gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Ms. Sandra F. Clark gave an IRA distribution of \$5,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- ExxonMobil Corporation gave \$5,000.00 to the Center for Data Analytics and Cybersecurity for the 2026 Industrial Control System Cybersecurity Hands-on Training Workshop Sponsorship.
- Mr. and Mrs. Terry Garth gave an IRA distribution of \$5,000.000 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.

**The following gifts of \$5,000 or more were given to Lamar University Foundation.**

- Mr. and Mrs. Clark Fertitta gave \$7,500.00 to the College of Business to the Dean's Fund for Excellence in Business Education.
- The Estate of Maxine H. Blankfield gave a bequest of \$12,779.71 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Jack C. Brock gave \$7,000.00 to add to the Jack C. Brock Political Science Scholarship.
- Mr. Paul L. Wheelington gave an IRA distribution of \$40,000.00 to add to the Shirley F. Wheelington Scholarship in Education.
- The Estate of Maxine H. Blankfield gave a bequest of \$9,805.85 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Gerard Bonura gave \$12,199.36 to add to the Margaret R. Bonura Memorial Scholarship in Nursing.
- Foundation for Southeast Texas, upon advisement of Mr. and Mrs. Don Maloney, gave \$5,500.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mrs. Ann Frautschi gave \$15,000.00 to add to the Shirley Woodell Coffman Scholarship.
- Mr. and Mrs. Noel Crittenden gave an IRA distribution of \$15,565.44 to add to the Mary Pam and Noel Crittenden Scholarship in Nursing.
- Mr. and Mrs. Grady H. Crawford, Jr. gave \$6,000.00 to the College of Business for the Deans Fund for Excellence in Business Education.
- Mr. and Mrs. Phillip E. Fuller gave \$10,000.00 to the Department of Athletics for the Athletic Director Excellence Fund.
- Mr. and Mrs. Nick Carter gave \$200,000.00 to add to the Nick and Judy Carter Endowment for International Travel.
- Mr. and Mrs. Alton D. Heckaman, Jr. gave \$5,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Mr. and Mrs. Joe D. Koshkin gave an IRA distribution of \$50,000.00 to add to the J. D. Koshkin Presidential Scholarship in Accounting.
- Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr. gave \$10,000.00 to add to the H.A. Barlow Faculty Scholar in Accounting.
- The Estate of Mrs. Shirley Woodell Coffman gave a bequest of \$366,000.00 to add to the

Shirley Woodell Coffman Scholarship.

- Mr. Larry D. Eastepp gave \$8,000.00 to add to the Howard and Syble Eastepp Scholarship in Nursing.
- The Estate of Maxine H. Blankfield gave two bequests totaling \$20,933.93 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Gregory L. Foster pledged \$10,000.00 to add to the H. A. Barlow Faculty Scholar in Accounting.
- Juanita Parker Corbin Charitable Trust gave \$5,500.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner fundraising event.
- Mr. Jacques A. Landry gave \$10,000.00 to add to the Jacques Landry Presidential Math Scholarship.
- Mr. Joe C. Vernon pledged \$50,000.00 to establish the Jacob Vernon Endowment for Tennis.
- Mr. and Mrs. Jess E. Bachelder gave \$20,000.00 to add to the H. A. Barlow Faculty Scholar in Accounting.
- Mr. and Mrs. Jan M. Greenspan gave \$5,000.00 to add to the Arthur Greenspan Scholarship in Accounting.
- Lawrence, Blackburn, Meek, Maxey & Co., P.C. gave \$7,500.00 to add to the Lawrence, Blackburn, Meek, Maxey & Co., P.C. Accounting Scholarship.
- The Estate of Mr. Joseph M. Mejia gave a bequest of \$545,481.44 to establish the Joseph Marcus Mejia Scholarship for Science and Math Educators.
- The Edward and Helen Oppenheimer Foundation gave \$5,000.00 to add to the Catherine Edwards and Lum C. Edwards III Memorial Scholarship.
- Ms. Gerri Giglio gave \$10,000.00 to add to the J.C. and Theresa Giglio Regents Scholarship in Business.
- Mrs. Betty L. Mahlmann gave \$5,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Ms. Brenda J. Cole and Mr. John J. McManus gave an IRA distribution of \$5,000.00 to add to the John J. McManus and Brenda J. Cole Endowed Scholarship in Computer Engineering.
- Mr. and Mrs. Rod Rice gave \$6,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education and to add to the Rice Family Scholarship in Business.
- Mr. and Mrs. Thomas M. Farrell gave \$5,000.00 to add to the John Daniel "Dan" Rienstra Faculty Scholar Endowment in Business.
- Mr. and Mrs. John M. Kupper gave an IRA distribution of \$15,000.00 to establish the Kupper Family Endowed Scholarship.
- Mrs. Elizabeth M. Alexander gave \$5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- Mr. and Mrs. Terry Garth gave an IRA distribution of \$8,000.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.

- National Philanthropic Trust, upon advisement of Mr. and Mrs. Jerry Boehm, gave an unrestricted gift of \$5,000.00 to the Lamar University Forever Fund.
- Noah Rodriguez Memorial Scholarship Fund gave \$15,000.00 to add to the Noah Rodriguez Memorial Scholarship.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Mark T. Stasney, gave \$10,000.00 to add to the Pamela and Mark Stasney Fund for the Department of Industrial and Systems Engineering.
- DAFgiving360, upon advisement of Dr. and Mrs. Victor A. Zaloom, gave \$50,000.00 to establish the Dr. Victor A. Zaloom Fund for the Department of Industrial and Systems Engineering.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Timothy G. Scoggan, gave \$5,000.00 to add to the Timothy and Stephanie Scoggan Scholarship in Business.
- Mr. and Mrs. Michael J. Hebert pledged \$60,000.00 to establish the Candace Hebert Endowed Scholarship and the Kristin Hebert Endowed Scholarship.
- Mr. David J. Beck, Sr. gave securities that we valued for internal purposes at \$504,589.88 to add to the David J. Beck Fellowship, the David J. Beck Regents Scholarship in Political Science, and the Dr. Irving O. Dawson Scholarship in Political Science.
- Foundation for Southeast Texas, upon advisement of Mr. and Mrs. Patrick Maloney, gave \$5,500.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner fundraising event.
- Ms. Lucinda J. Garcia gave an IRA distribution of \$15,000.00 to add to the Anita Sylvia Flores Garcia Scholarship in Nursing.
- The Estate of Maxine H. Blankfield gave three bequests totaling \$22,210.34 to add to the Lamar University Blankfield Scholarship Fund.
- Wilton and Effie Mae Hebert Foundation pledged \$50,000.00 to help establish the Jacob Vernon Endowment for Tennis.
- Mr. and Mrs. Michael J. Lindsay gave \$50,000.00 to add to the Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Connor Sullivan.
- Mr. and Mrs. T. Max Stallings gave \$59,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Mr. and Mrs. Bill Munro gave an IRA distribution of \$100,000.00 to add to the Kelly and Bill Munro Scholarship.
- Dr. John L. Nelson gave an IRA distribution of \$5,000.00 to add to the Anne Shepherd Nelson Scholarship in Computer Science.
- Mr. and Mrs. Garret J. Duhon gave \$5,000.00 to add to the Chase Taylor Memorial Scholarship.

## Sam Houston State University

**The following gifts of \$5,000 or more were made payable to Sam Houston State University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
12/18/2025	Enterprise Mobility	\$5,000.00	NCAA Academic Advisor Account
12/18/2025	Enterprise Mobility	\$5,000.00	COBA Enrichment
12/31/2025	Dorothy Winston Smith	\$100,000.00	Smith-Hutson Endowed Chair of Banking
12/31/2025	Michael A. and Janet L. Rohrig	\$25,168.95	Hearn Rohrig Scholarship Endowment
12/31/2025	Spencer Charitable Foundation	\$5,000.00	Spencer Family Scholarship
12/31/2025	Billy Goeke	\$10,000.00	Football Competitive Excellence
12/31/2025	Sarah Hammond	\$5,000.00	Madge Pierce Triplett Memorial Scholarship in Business
12/31/2025	Sara D. Cole	\$11,891.40	Donald A. Cole Memorial Scholarship Endowment
01/06/2026	Bill Fick Ford	\$11,000.00	Gibbs Ranch Message Center Enrichment Endowment
01/06/2026	Bill Fick Ford	\$19,000.00	Gibbs Ranch Agriculture Facilities-HTCF
01/06/2026	Robert L. and Ann C. Thompson	\$5,000.00	Bearkat Champions General Fund
01/07/2026	GHS Foundation	\$1,300,000.00	Smith-Hutson Endowed Scholarship Program
01/08/2026	GHS Foundation	\$68,000.00	Smith-Hutson EMBA Scholarship
01/09/2026	Charles W. and Deborah L. Jones	\$25,000.00	Chuck and Debbie Jones Museum Fund
01/09/2026	John K. Mote	\$5,000.00	Mrs. Fran Mote Scholarship Endowment in Teaching
01/12/2026	Don A. and Susan Gilbert	\$10,000.00	Golf Enrichment
01/12/2026	MacDonald Family Foundation	\$10,000.00	Strength Enrichment

01/14/2026	San Antonio Livestock Exposition, Inc.	\$5,000.00	San Antonio Livestock Expositions, Inc. Scholarship
01/14/2026	A. Ross and Linda I. Heiland	\$5,000.00	Friends of the SHSU Natural History Collections
01/14/2026	David S. Burris	\$72,000.00	David and Darlene Burris Computer Science Scholarship Endowment
01/15/2026	Quanta Services, Inc.	\$120,000.00	Friends of Rodeo
01/15/2026	Independent Bankers Association of Texas	\$5,000.00	Smith-Hutson Banking
01/15/2026	First Financial Bank, N.A. – Abilene	\$5,000.00	Smith-Hutson Banking
01/20/2026	Rodeo Austin	\$9,000.00	Rodeo Austin Scholarship
01/20/2026	Thomas Powell Fowler IV Estate	\$100,000.00	Thomas Powell Fowler IV '67 Legacy Scholarship Endowment
01/20/2026	Ray A. and LuAnn T. Burgess	\$5,250.00	Athletic Capital Fund
01/20/2026	Murray Insurance & Financial Services, Inc.	\$10,500.00	Athletic Capital Fund
01/20/2026	R. Tracy and Leesa Williams	\$10,500.00	Athletic Capital Fund
01/21/2026	Allison A. and Brian R. Ruda	\$5,000.00	Franklin Wayne Ruda Memorial Scholarship
01/21/2026	Dana E. and Betty J. Nicolay	\$25,000.00	Mary Ella Montague Dance Scholarship Endowment
01/22/2026	Geraldine and Wilburn D. Dickerson	\$5,800.00	Baseball Enrichment
01/22/2026	David G. and Lisa E. Mire	\$6,500.00	Baseball Enrichment
01/22/2026	Riley S. McKnight	\$10,000.00	Baseball Enrichment
01/23/2026	Vera Bank – Huntsville	\$5,000.00	Smith-Hutson Banking
01/26/2026	Estate of Raymond John St. Germain	\$150,236.25	Annual Fund for Excellence
01/28/2026	Peter C. and Michelle Bernard	\$15,000.00	Michelle and Peter Bernard Annual Scholarship

01/28/2026	Arlen and Heather V. Thielemann	\$25,000.00	Thielemann Family Scholarship Endowment
01/28/2026	Arlen and Heather V. Thielemann	\$5,000.00	Thielemann Family Endowed Scholarship
01/28/2026	Shaw Industries Group, Inc.	\$25,000.00	Friends of CANDLE
01/29/2026	Trellis Foundation	\$250,000.00	ORA Holding FOAP
01/29/2026	Louis Macey Investments	\$5,000.00	Mary Ann and Louis Macey Scholarship Endowment
02/02/2026	Robert B. Greenwood	\$6,000.00	Friends of Banking
02/04/2026	The Kroger Company	\$50,000.00	Friends of the Food Pantry
02/05/2026	Christopher M. and Emily F. (Cason) deMilliano	\$6,000.00	Erin Sirianni Baseball Scholarship Endowment
02/09/2026	San Antonio Livestock Exposition, Inc.	\$7,500.00	San Antonio Livestock Expositions, Inc. Scholarship
02/10/2026	San Antonio Livestock Exposition, Inc.	\$10,000.00	San Antonio Livestock Expositions, Inc. Scholarship
02/10/2026	Daniel S. and Emily North	\$5,000.00	Friends of LEAP
02/10/2026	Todd A. and Ann J. Zuspan	\$5,000.00	Zuspan Scholarship Endowment
02/10/2026	Todd A. and Ann J. Zuspan	\$5,000.00	Zuspan Scholarship Endowment
02/10/2026	LeBland F. McAdams	\$5,447.35	Judge John P. McAdams, Jr. and Dr. LeBland (Farris) McAdams Criminal Justice Scholarship Endowment
02/10/2026	Randy D. and Trisha S. Pollard	\$15,000.00	Pollard Family Scholarship Endowment
02/10/2026	Karol Ruda	\$10,000.00	Franklin Wayne Ruda Memorial Scholarship
02/11/2026	Randy D. and Trisha S. Pollard	\$15,000.00	Pollard Family Scholarship Endowment
02/12/2026	Earl H. Burrough Trust	\$29,441.00	Earl H. Burrough Scholarship
02/12/2026	First National Bank of Huntsville	\$5,000.00	Smith-Hutson Banking

02/12/2026	Broadway Bank	\$5,000.00	Smith-Hutson Banking
02/12/2026	Paula M. White	\$10,000.00	Erin Sirianni Baseball Scholarship Endowment
02/12/2026	Oakbend Medical Center	\$38,020.00	ORA Holding FOAP
02/16/2026	Louis J. Pelz, Jr.	\$5,300.00	Golf Enrichment
02/16/2026	KAH Holdings Inc.	\$5,000.00	Friends of the VMCC
02/16/2026	Finway Consulting LLC	\$5,000.00	Friends of the VMCC
02/17/2026	Dr. Phillip M. Campbell	\$29,800.00	Kimberly Jo Campbell Graduate Fellowship in Special Education Endowment
02/19/2026	LaSalle Management Company	\$10,000.00	Rodney Cooper Legacy Endowed Scholarship for Criminal Justice
02/19/2026	LaSalle Management Company	\$15,000.00	Rodney Cooper Legacy Scholarship Endowment for Criminal Justice
02/19/2026	Craig A. and Ginger McKnight	\$5,000.00	McKnight Family Scholarship Endowment
02/19/2026	Randy D. and Trisha S. Pollard	\$10,000.00	Friends of the Museum
02/20/2026	Texas Traditions Bank	\$5,000.00	Smith-Hutson Bank
02/20/2026	Kat Fund	\$20,000.00	Golf Enrichment
02/20/2026	Don A. and Susan Gilbert	\$5,000.00	Golf Enrichment
02/20/2026	John M. and Dana G. Hoyt	\$5,000.00	Golf Enrichment
02/20/2026	Laverne Warner	\$20,000.00	Dr. Laverne Warner Early Childhood Education Endowment
02/23/2026	Bearkat Football Collective, LLC	\$12,200.00	Football Competitive Excellence
02/24/2026	Dan R. and Donna L. Beto	\$5,000.00	Friends of LEAP
02/25/2026	Kat Fund	\$9,169.00	Golf Enrichment
02/27/2026	American First National Bank	\$5,000.00	Smith-Hutson Banking

03/02/2026	Daniel G. Puhl	\$25,000.00	Dan Puhl Scholarship for Accounting Student Association Members
03/03/2026	Leonard and Marlene Keeling	\$25,000.00	Leonard and Marlene Keeling Endowment
03/03/2026	Linda F. Lucko	\$10,000.00	Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment
03/04/2026	John F. and Teresa A. Harris	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
03/05/2026	Logan D. Ideker	\$5,000.00	Friends of Campus Recreation
03/06/2026	James E. and Jill H. Baine	\$5,000.00	Smith-Hutson Banking
03/17/2026	Janis H. White	\$5,000.00	Rick C. White Scholarship for Chemistry & International Studies in the Sciences
03/20/2026	Bank of Texas	\$5,000.00	Smith-Hutson Banking
03/24/2015	First Financial Bank, N.A. – Abilene	\$5,000.00	Smith-Hutson Banking
03/24/2026	Cheryl A. Peschke-Benton and Steven B. Benton	\$10,000.00	COBA Enrichment
03/24/2026	Cheryl A. Peschke-Benton and Steven B. Benton	\$10,000.00	COBA Student Success
03/24/2026	Jerry L. Zamzow	\$10,000.00	Baseball Enrichment
03/24/2026	Bill Fick Ford	\$10,000.00	Friends of Rodeo
03/24/2026	Steely Lumber Co., Inc.	\$84,000.00	Athletic Capital Fund
03/25/2026	Dan I. Rather	\$35,000.00	Dan I. Rather Special Collections Enrichment Endowment
03/26/2026	Polistes Foundation Inc	\$12,500.00	John Pickering Discover Life Enrichment Endowment
03/26/2026	Reynolds and Reynolds Company Foundation	\$100,000.00	Reynolds and Reynolds Scholarship
03/26/2026	Katherine Powell Hill	\$8,297.64	Rather-Powell American History Endowment

03/26/2026	Abbott Laboratories	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
03/26/2026	Edwin M. and Cynthia G. Blazek	\$117,349.14	Gibbs Ranch Agriculture Facilities-HTCF
03/27/2026	First Financial Bank, N.A. – Abilene	\$6,000.00	Smith-Hutson Banking
03/27/2026	Wisner Distributing Company, Ltd	\$400,000.00	Jimmy P. Ferris Family Ring Plaza Enrichment Endowment
03/31/2026	Randy R. and Ann M. Stewart	\$25,000.00	Football Competitive Excellence
04/01/2026	Independent Health Services, Inc.	\$5,000.00	Rodney Cooper Legacy Scholarship Endowment for Criminal Justice
04/02/2026	Brian B. and Linda R. Smith	\$12,500.00	Football Competitive Excellence
04/02/2026	Texas Bankers Association	\$5,000.00	Smith-Hutson Banking
04/03/2026	Terry A. and Maegan M. Nappier	\$10,000.00	Fitzgerald - Nappier Family Endowment
04/03/2026	William S. and Lora Jean Kilroy Foundation	\$150,000.00	Friends of Nursing
04/06/2026	Bone Hill Foundation	\$20,000.00	Bone Hill Foundation Scholarship
04/09/2026	Spencer A. and Shealynn R. Copeland	\$8,000.00	Friends of LEAP
	<b>TOTAL GIFTS</b>	<b>\$4,032,370.73</b>	

**The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
02/19/2026	Edwin M. and Cynthia G. Blazek	\$85,000.00	GIK - Agricultural Sciences
	<b>TOTAL GIFTS-IN-KIND</b>	<b>\$85,000.00</b>	

## Explanations

**The following gifts of \$5,000 or more were made to Sam Houston State University.**

- Enterprise Mobility provided \$5,000.00 to the NCAA Academic Advisor Account and \$5,000.00 to the College of Business Administration.
- Mrs. Dorothy Winston Smith gave \$100,000.00 to the Smith-Hutson Endowed Chair of Banking.
- Mr. and Mrs. Michael A. Rohrig contributed \$25,168.95 to the Hearn Rohrig Scholarship Endowment.
- Spencer Charitable Foundation donated \$5,000.00 to the Spencer Family Scholarship.
- Mr. Billy Goeke contributed \$10,000.00 to Football Competitive Excellence.
- Mrs. Sarah Hammond provided \$5,000.00 to the Madge Pierce Triplett Memorial Scholarship in Business.
- Mrs. Sara D. Cole gave \$11,891.40 to the Donald A. Cole Memorial Scholarship Endowment.
- Bill Fick Ford contributed \$11,000.00 to the Gibbs Ranch Message Center Enrichment Endowment, \$19,000.00 to the Gibbs Ranch Agriculture Facilities-HTCF, and \$10,000.00 to the rodeo program.
- Mr. and Mrs. Robert L. Thompson donated \$5,000.00 to the Bearkat Champions General Fund.
- GHS Foundation provided \$1,300,000.00 to the Smith-Hutson Endowed Scholarship Program, and \$68,000.00 to the Smith-Hutson EMBA Scholarship.
- Mr. and Mrs. Charles W. Jones III contributed \$25,000.00 to the Chuck and Debbie Jones Museum Fund.
- Mr. John K. Mote gave \$5,000.00 to the Mrs. Fran Mote Scholarship Endowment in Teaching.
- Mr. and Mrs. Don A. Gilbert donated \$15,000.00 to the golf program.
- MacDonald Family Foundation contributed \$10,000.00 to the strength program.
- San Antonio Livestock Exposition, Inc. gave \$22,500.00 to the San Antonio Livestock Expositions, Inc. Scholarship.
- Mr. and Mrs. A. Ross Heiland contributed \$5,000.00 to the Natural History Collections.
- Dr. David S. Burris provided \$72,000.00 to the David and Darlene Burris Computer Science Scholarship Endowment.
- Quanta Services, Inc. donated \$120,000.00 to the rodeo program.

- Independent Bankers Association of Texas contributed \$5,000.00 to Smith-Hutson Banking.
- First Financial Bank, N.A. – Abilene gave \$16,000.00 to Smith-Hutson Banking.
- Rodeo Austin provided \$9,000.00 to the Rodeo Austin Scholarship.
- Thomas Powell Fowler IV Estate contributed \$100,000.00 to the Thomas Powell Fowler IV '67 Legacy Scholarship Endowment.
- Mr. and Mrs. Ray A. Burgess provided \$5,250.00 to the Athletic Capital Fund.
- Murray Insurance & Financial Services, Inc. gave \$10,500.00 to the Athletic Capital Fund.
- Mr. and Mrs. R. Tracy Williams contributed \$10,500.00 to the Athletic Capital Fund.
- Mrs. Allison and Mr. Brian Ruda provided \$5,000.00 to the Franklin Wayne Ruda Memorial Scholarship.
- Mr. and Mrs. Dana E. Nicolay donated \$25,000.00 to the Mary Ella Montague Dance Scholarship Endowment.
- Mr. and Mrs. Wilburn D. Dickerson contributed \$5,800.00 to the baseball program.
- Mr. and Mrs. David G. Mire donated \$6,500.00 to the baseball program.
- Mr. Riley S. McKnight contributed \$10,000.00 to the baseball program.
- Vera Bank – Huntsville provided \$5,000.00 to Smith-Hutson Banking.
- Estate of Raymond John St. Germain gave \$150,236.25 to the Annual Fund for Excellence.
- Mr. and Mrs. Peter C. Bernard donated \$15,000.00 to the Michelle and Peter Bernard Annual Scholarship.
- Dr. Heather V. Thielemann and Mr. Arlen Thielemann gave \$25,000.00 to the Thielemann Family Scholarship Endowment and \$5,000.00 to the Thielemann Family Endowed Scholarship.
- Shaw Industries Group, Inc. provided \$25,000.00 to the Center Advancing Neuro-Design for Learning Environments.
- Trellis Foundation contributed \$25,000.00 to ORA Holding FOAP.
- Louis Macey Investments donated \$5,000.00 to the Mary Ann and Louis Macey Scholarship Endowment.
- Mr. Robert B. Greenwood provided \$6,000.00 to the banking program.
- The Kroger Company gave \$50,000.00 to the food pantry.
- Mr. and Mrs. Christopher M. deMilliano contributed \$6,000.00 to the Erin Sirianni Baseball Scholarship Endowment.
- Mr. and Mrs. Daniel S. North donated \$5,000.00 to the LEAP center.
- Mr. and Mrs. Todd A. Zuspan gave \$10,000.00 to the Zuspan Scholarship Endowment.
- Dr. LeBland F. McAdams contributed \$5,447.35 to the Judge John P. McAdams, Jr. and Dr. LeBland (Farris) McAdams Criminal Justice Scholarship Endowment.

- Mr. and Mrs. Randy D. Pollard donated \$30,000.00 to the Pollard Family Scholarship Endowment and \$10,000.00 to the Sam Houston Memorial Museum and Republic of Texas Presidential Library.
- Ms. Karol Ruda provided \$10,000.00 to the Franklin Wayne Ruda Memorial Scholarship.
- Earl H. Burrough Trust gave \$29,441.00 to the Earl H. Burrough Scholarship.
- First National Bank of Huntsville donated \$5,000.00 to Smith-Hutson Banking.
- Broadway Bank contributed \$5,000.00 to Smith-Hutson Banking.
- Mrs. Paula M. White donated \$10,000.00 to the Erin Sirianni Baseball Scholarship Endowment.
- Oakbend Medical Center gave \$38,020.00 to ORA Holding FOAP.
- Mr. Louis J. Pelz, Jr. provided \$5,300.00 to the golf program.
- KAH Holdings Inc. contributed \$5,000.00 to the Veterans & Military Connected Center.
- Finway Consulting LLC donated \$5,000.00 to the Veterans & Military Connected Center.
- Dr. Phillip M. Campbell provided \$29,800.00 to the Kimberly Jo Campbell Graduate Fellowship in Special Education Endowment.
- LaSalle Management Company gave \$10,000.00 to the Rodney Cooper Legacy Endowed Scholarship for Criminal Justice and \$15,000.00 to the Rodney Cooper Legacy Scholarship Endowment for Criminal Justice.
- Mr. and Mrs. Craig A. McKnight contributed \$5,000.00 to the McKnight Family Scholarship Endowment.
- Texas Traditions Bank provided \$5,000.00 to Smith-Hutson Banking.
- Kat Fund donated \$29,169.00 to the golf program.
- Mr. John M. Hoyt and Dr. Dana G. Hoyt gave \$5,000.00 to the golf program.
- Dr. Laverne Warner provided \$20,000.00 to the Dr. Laverne Warner Early Childhood Education Endowment.
- Bearkat Football Collective, LLC contributed \$12,200.00 to Football Competitive Excellence.
- Mr. and Mrs. Dan R. Beto donated \$5,000.00 to the LEAP center.
- American First National Bank gave \$5,000.00 to Smith-Hutson Banking.
- Mr. Daniel G. Puhl provided \$25,000.00 to the Dan Puhl Scholarship for Accounting Student Association Members.
- Mr. and Mrs. Leonard Keeling contributed \$25,000.00 to the Leonard and Marlene Keeling Endowment.
- Ms. Linda F. Lucko donated \$10,000.00 to the Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment.

- Mr. and Mrs. John F. Harris gave \$5,000.00 to The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.
- Mr. Logan D. Ideker donated \$5,000.00 to campus recreation.
- Mr. and Mrs. James E. Baine contributed \$5,000.00 to Smith-Hutson Banking.
- Dr. Janis H. White provided \$5,000.00 to the Rick C. White Scholarship for Chemistry & International Studies in the Sciences.
- Bank of Texas gave \$5,000.00 to Smith-Hutson Banking.
- Mr. Steven B. Benton and Mrs. Cheryl A. Peschke-Benton contributed \$10,000.00 to the College of Business Administration and \$10,000.00 to the College of Business Administration Student Success.
- Mr. Jerry L. Zamzow provided \$10,000.00 to the baseball program.
- Steely Lumber Co., Inc. donated \$84,000.00 to the Athletic Capital Fund.
- Mr. Dan I. Rather gave \$35,000.00 to the Dan I. Rather Special Collections Enrichment Endowment.
- Polistes Foundation Inc. provided \$12,500.00 to the John Pickering Discover Life Enrichment Endowment.
- Reynolds and Reynolds Company Foundation contributed \$100,000.00 to the Reynolds and Reynolds Scholarship.
- Mrs. Katherine Powell Hill donated \$8,297.64 to the Rather-Powell American History Endowment.
- Abbott Laboratories provided \$5,000.00 to The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.
- Mr. and Mrs. Edwin M. Blazek contributed \$117,349.14 to Gibbs Ranch Agriculture Facilities-HTCF.
- Wismer Distributing Company, Ltd gave \$400,000.00 to the Jimmy P. Ferris Family Ring Plaza Enrichment Endowment.
- Mr. and Mrs. Randy R. Stewart donated \$25,000.00 to Football Competitive Excellence.
- Independent Health Services, Inc. provided \$5,000.00 to the Rodney Cooper Legacy Scholarship Endowment for Criminal Justice.
- Mr. and Mrs. Brian B. Smith contributed \$12,500.00 to Football Competitive Excellence.
- Texas Bankers Association gave \$5,000.00 to Smith-Hutson Banking.
- Mr. and Mrs. Terry A. Nappier donated \$10,000.00 to the Fitzgerald - Nappier Family Endowment.
- William S. and Lora Jean Kilroy Foundation provided \$150,000.00 to the nursing program.
- Bone Hill Foundation contributed \$20,000.00 to the Bone Hill Foundation Scholarship.
- Mr. and Mrs. Spencer A. Copeland donated \$8,000.00 to the LEAP center.

**The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.**

- Mr. and Mrs. Edwin M. Blazek provided an in-kind contribution of 34 Brangus embryos valued at \$85,000.00 to the department of agricultural sciences.

**Sul Ross State University**

**University and Foundation Endowments**

Sul Ross State University’s endowment had a market value of \$27.30 million through February 2026. Additionally, Sul Ross State University Foundation had a balance of \$2,306,077.64.

**Advancement and Donor Relations**

Sul Ross and its foundations received gifts from January 1 through March 31, 2026, totaling \$3,281,436.58.

**The following gifts of \$5,000 or more were made payable to Sul Ross State University.**

DONOR	DATE	AMOUNT	BENEFICIARY(IES)
Parks Cities Quail, Inc.	12/18/2025	\$75,000.00	Borderlands Research Institute- Park Cities Desert Quail Fund
Patten Energy	12/19/2025	\$125,000.00	SunZia Sandhill Crane Marking Project
Texas Wildlife Association	12/22/2025	\$5,187.87	Borderlands Research Institute
Justin Yarborough	1/7/2026	\$10,000.00	Borderlands Research Institute- Operating Fund
Val Beard	1/22/2026	\$10,000.00	Museum of the Big Bend Endowment Fund
La Brasada Foundation	2/3/2026	\$10,000.00	Borderlands Research Institute- Stewardship Fund
Permian Basin Quail Coalition, Inc.	2/4/2026	\$70,000.00	Borderlands Research Institute- Permian Basin Quail Coalition Fund
Hardeman Family Foundation	2/17/2026	\$500,000.00	\$100,000 for Presidential Plus Scholarship Fund; \$400,000 for Advancement and Development
John R. Weisman	2/26/2026	\$5,000.00	Museum of the Big Bend Endowment Fund
Anne Calaway	3/10/2026	\$5,000.00	Museum of the Big Bend Endowment Fund
JB Bar Ranch Holdings, LP	3/26/2026	\$50,000.00	Borderlands Research Institute- Habitat Enhancement Scaled Quail Project
<b>TOTAL:</b>		<b>\$865,187.87</b>	

**Sul Ross State University Foundation**

**The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.**

DONOR	DATE	AMOUNT	BENEFICIARY(IES)
Rick Stephens	4/15/2025	\$68,000.00	SRSU Foundation Rodeo Rifle Scholarship

Hector & Gloria Lopez Foundation	6/24/2025	\$375,360.00	Hector and Gloria Lopez Foundation Scholars Initial Distribution
Hector & Gloria Lopez Foundation	12/18/2025	\$1,501,438.00	Hector and Gloria Lopez GL Foundation Scholars Latest Distribution
Meadows Foundation	12/18/2025	\$500,000.00	West Texas Water Research Center
Edward J. & Michele S. Keppler	1/29/2026	\$5,000.00	SRSU Foundation - SRSU Baseball Excellence Fund
<b>TOTAL:</b>		<b>\$2,449,798.00</b>	

**Friends of the Center for Big Bend Studies**

**The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.**

<b>DONOR</b>	<b>DATE</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
Daniel & Suzanne Crowley	1/27/26	\$5,000.00	Friends of Center for Big Bend Studies
<b>TOTAL:</b>		<b>\$5,000.00</b>	

**Explanations**

The Parks Cities Quail, Inc. donated \$75,000 to the Borderlands Research Institute, Park Cities Desert Quail Fund.

Patten Energy donated \$125,000 to the SunZia Sandhill Crane Marking Project.

The Texas Wildlife Association donated \$5,187.87 to the Borderlands Research Institute.

Mr. Justin Yarborough donated \$10,000 to the Borderlands Research Institute Operating Fund.

Judge Val Beard donated \$10,000 to the Museum of the Big Bend Endowment Fund.

The La Brasada Foundation donated \$10,000 to the Borderlands Research Institute, Stewardship Fund.

The Permian Basin Quail Coalition, Inc. donated \$70,000 to the Borderlands Research Institute, Permian Basin Quail Coalition Fund.

The Hardeman Family Foundation donated \$500,000. Partial donation to the Presidential Plus Scholarship Fund and partial donation to Advancement and Development.

Mr. John R. Weisman donated \$5,000 to the Museum of the Big Bend Endowment Fund.

Ms. Anne Calaway donated \$5,000 to the Museum of the Big Bend Endowment Fund.

The JB Bar Ranch Holdings, LP donated \$50,000 to the Borderlands Research Institute, Habitat Enhancement Scaled Quail Project.

Mr. Rick Stephens donated \$68,000 to the SRSU Foundation Rodeo Rifle Scholarship.

The Hector & Gloria Lopez Foundation donated \$1,876,798 to the Hector and Gloria Lopez Foundation Scholars Fund.

The Meadows Foundation donated \$500,000 to the West Texas Water Research Center.

Mr. Edward J. & Mrs. Michele S. Keppler donated \$5,000 SRSU Foundation - SRSU Baseball Excellence Fund.

Mr. Daniel & Mrs. Suzanne Crowley donated \$5,000 to the Friends of Center for Big Bend Studies.

**Texas State University**

**The following gifts of \$5,000 or more were made payable to Texas State University.**

<b>Donor</b>	<b>Date(s) of Gift</b>	<b>Gift Amount</b>	<b>Beneficiary(ies)</b>
Texas Historical Foundation	12/1/2025	\$8,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
Wayne and JoAnn Moore Charitable Foundation	12/1/2025	\$25,000.00	College of Science and Engineering – Welding Support Fund
Christopher M. Rasmussen	12/1/2025	\$5,000.00	Department of Athletics – Baseball non-membership
Scott L. Irvine	12/1/2025	\$6,000.00	Department of Athletics – Baseball non-membership
San Marcos Lions Club #1090	12/3/2025	\$10,000.00	Office of the Vice President for Research – San Marcos Lions Club: Habitat Field Crew
Texas Wine Auction Foundation	12/3/2025	\$11,000.00	College of Liberal Arts – Geography Excellence Fund
Taylor Morrison of Texas, Inc. – AUS	12/3/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Jay L. Langham	12/4/2025	\$47,812.33	Department of Athletics – Baseball non-membership

Caterpillar – Houston	12/4/2025	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Venton L. Doughtie	12/5/2025	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Breakthrough Central Texas	12/5/2025	\$7,500.00	Division of Student Success – Breakthrough Central Texas Bobcat Scholarship Fund
Helen A. Lowman	12/5/2025	\$5,000.00	College of Liberal Arts – Excellence Fund
Christopher D. Crowe	12/5/2025	\$10,000.00	College of Science and Engineering – Ingram School of Engineering Excellence Fund
Enterprise Holdings Foundation	12/9/2025	\$24,500.00	McCoy College of Business – Professional Selling Partners’ Program and Excellence Fund
Houston Livestock Show and Rodeo	12/10/2025	\$35,000.00	College of Science and Engineering – Houston Livestock Grant
Helen Zhang Fund	12/11/2025	\$5,000.00	College of Science and Engineering – Mathworks Operating Gift Fund
Walter A. Gregg	12/12/2025	\$5,000.00	College of Science and Engineering – Excellence Fund

John L. Navarette	12/12/2025	\$7,600.00	College of Fine Arts and Communication – TX State Friends of Fine Arts Endowment
James T. Manning	12/15/2025	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
John Turner	12/15/2025	\$7,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Advanced Micro Devices	12/17/2025	\$25,000.00	College of Science and Engineering – Performance Analysis Using Machine Learning
Lance and Jessica Lightfoot Giving Fund	12/17/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Dustin T. Hacker	12/17/2025	\$5,000.00	Department of Athletics – Football Excellence Fund Non-Membership
McLaughlin Doty Foundation	12/18/2025	\$40,000.00	College of Liberal Arts – Center for Research, Public Policy, and Training Fund
Matthew Five Eight Foundation Inc	12/18/2025	\$7,500.00	College of Liberal Arts – Political Science Department
Alberto Santos	12/18/2025	\$15,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund

Stephen R. Dunson	12/18/2025	\$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Paul W. Lindsey	12/19/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Landon R. Lynch	12/19/2025	\$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
H-E-B Corporate Headquarters	12/23/2025	\$5,000.00	Office of the Vice President for Research – Meadows Center Headwaters Fund
Joshua A. Crum	12/23/2025	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Donn S. Harrelson	12/23/2025	\$15,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Heart Sing	12/23/2025	\$5,000.00	McCoy College of Business – J. C. Kellam Business Endowment
Samuel L. Pfiester	12/23/2025	\$5,000.00	College of Fine Arts and Communication – Mariachi Ensemble Scholarship and Support Fund
Hunt and Hunt, Ltd.	12/23/2025	\$10,000.00	Department of Athletics – Men’s Basketball Sixth Man Club Membership

Concepcion Rivera	12/25/2025	\$10,000.00	College of Education – Tomas Rivera Book Award Fund
The Emerson Group	12/25/2025	\$175,000.00	Division of University Advancement – VPUA Donation Clearing
Stephen R. Dunson	12/29/2025	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
James M. Harrelson	12/30/2025	\$25,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Michael O. Orakpo	12/31/2025	\$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Jacob and Terese Hershey Foundation	12/31/2025	\$50,000.00	Division of University of Advancement – VPUA Donation Clearing
Clarence E. Cheatham	12/31/2025	\$5,000.00	College of Education – Excellence Fund and McCoy College of Business – Excellence Fund
Scott L. Irvine	1/3/2026	\$23,500.00	Department of Athletics – Athletic Club Seats and Baseball non-membership
Christopher M. Rasmussen	1/3/2026	\$5,000.00	Department of Athletics – Baseball non-membership
Mitchell O. Ward	1/6/2026	\$50,000.00	Department of Athletics – Athletic Academic Center

Legacy Mutual Mortgage	1/6/2026	\$15,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Jason C. Carter	1/7/2026	\$5,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Comparion Insurance	1/8/2026	\$6,000.00	McCoy College of Business – Professional Selling Partners’ Program
Kristi C. Keach	1/8/2026	\$20,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Matthew A. Russell	1/8/2026	\$10,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
HEB Tournament of Champions Charitable Trust	1/14/2026	\$16,000.00	College of Science and Engineering – Mathworks Operating Gift Fund
Vantage Bank Texas	1/14/2026	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Kristy C. Keach	1/14/2026	\$25,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund and Football Excellence Fund Non-Membership
Texas Certified Development Co., Inc	1/14/2026	\$20,000.00	McCoy College of Business – Small Business Development Center Excellence Fund

Brittany L. Oliver	1/15/2026	\$10,000.00	College of Fine Arts and Communication – Choirs Excellence Fund
Mary Jo Lane McLaughlin	1/16/2026	\$6,000.00	Office of the Vice President for TXST Global – Bruce Lane Scholarship
Linda S. Ferber	1/16/2026	\$11,749.73	College of Health Professions – Bernard and Irma Rappaport Outstanding HA Graduate Student Award
First National Bank	1/16/2026	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Texas Regional Bank	1/16/2026	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Edward Jones Charitable Gift Fund	1/16/2026	\$50,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund
Frederick J. Sdao	1/21/2026	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center  Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Collections Support Fund
Donn S. Harrelson	1/21/2026	\$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership

Gerald W. Hill	1/21/2026	\$5,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund
Christopher Fry	1/21/2026	\$7,500.00	Department of Athletics – Baseball non-membership
Kevin L. Blewett	1/21/2026	\$15,000.00	Department of Athletics – Baseball non-membership
Steve S. Smith	1/22/2026	\$32,508.30	Department of Athletics – Football Excellence Fund Non-Membership
Robert G. Roberts	1/27/2026	\$15,000.00	Department of Athletics – Baseball non-membership
National Steering Committee for CIM	1/30/2026	\$211,776.00	College of Science and Engineering – Concrete Industry Management (CIM) Program Support and Industry Support Scholarship (ISSF)
Humboldt Area Foundation	1/30/2026	\$5,000.00	Office of the Vice President for TXST Global – Inez Carranza Scholarship
Thomas Bridge	2/2/2026	\$9,500.00	College of Fine Arts and Communication – Butch Miles Jazz Festival Support Fund

Michael E. Bowman	2/2/2026	\$50,000.00	College of Science and Engineering – Manufacturing Research Senior Design Fund  Department of Athletics – Bobcat Club Excellence Fund Membership, Men’s Golf Birdie Club Non-Membership, Football Excellence Fund Non-Membership, Women’s Golf Birdie Club Membership, and Baseball Diamond Club Membership
Scott L. Irvine	2/2/2026	\$6,000.00	Department of Athletics – Baseball Non-Membership
Christopher M. Rasmussen	2/2/2026	\$5,000.00	Department of Athletics – Baseball Non-Membership
Whittington Family Giving Fund	2/3/2026	\$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Robert A. Doguim	2/4/2026	\$25,000.00	Division of University Advancement – VPUA Donation Clearing
Andrew M. Faulkner	2/4/2026	\$5,900.00	Department of Athletics – Bobcat Club Seats and Football Excellence Fund Non-Membership
United Rentals	2/5/2026	\$15,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund

David P. Ralph	2/6/2026	\$111,428.20	Department of Athletics – Athletic Indoor Facility
Broadway Bank	2/9/2026	\$5,000.00	McCoy College of Business – McCoy College Center for Banking and Financial Services
Anthony Herrera	2/9/2026	\$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
William P. Abide	2/9/2026	\$7,500.00	Department of Athletics – Baseball Non-Membership
Chuck Nash Auto Group	2/9/2025	\$9,500.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Membership, and Athletic Club Seats
David P. Ralph	2/10/2025	\$55,876.80	Department of Athletics – Volleyball non-membership
Blue Triton Brands	2/10/2026	\$15,000.00	Office of the Vice President for Research – Blue Triton: Texas Stream Team
Texas State Sports Properties – Learfield	2/12/2026	\$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Christian L. Goedde	2/12/2026	\$8,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats

Jim L. West	2/13/2026	\$15,000.00	Department of Athletics – Athletic Suites
Martha K. Spradley	2/16/2026	\$11,000.00	College of Liberal Arts – Biological Anthropology Research Fund
Shashank Santosh	2/17/2026	\$5,000.00	Information Technology – VPIT Discretionary
Randy O. Fitzpatrick	2/18/2026	\$7,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Michael Smith	2/19/2026	\$7,750.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Athletic Club Seats, and Bobcat Club Seats
Benny Boyd Auto Group	2/23/2026	\$25,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Blue Triton Brands	2/24/2026	\$15,000.00	Office of the Vice President for Research – Blue Triton: H2O Initiative and WGC
Broadway Bank	2/24/2026	\$5,000.00	McCoy College of Business – McCoy College Center for Banking and Financial Services
Memory Lawn Memorial Park, Inc.	2/24/2026	\$5,066.37	Department of Athletics – Baseball Diamond Club Membership

Jim L. West	2/25/2026	\$5,000.00	Department of Athletics – Volleyball: Maroon and Golddiggers Membership
Ava Ludwig	2/26/2026	\$5,000.00	Information Technology – VPIT Discretionary
William H. Trevillion	2/26/2026	\$30,000.00	Department of Athletics – Football Excellence Fund Membership
Yolanda M. Uribe Rangel	2/27/2026	\$4,000.00	Division of Student Success – Completion and Retention Grant Fund
Randall E. Haran	2/27/2026	\$25,000.00	McCoy College of Business – CIE Student Founder’s Launch Fund

**TOTAL: \$1,820,967.73**

**The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.**

<b>Donor</b>	<b>Date(s) of Gift</b>	<b>Gift Amount</b>	<b>Beneficiary(ies)</b>
Timothy D. Woolsey	12/16/2025	\$50,500.00	College of Fine Arts and Communication – GIK: Art and Design
	<b>TOTAL:</b>	<b>\$50,500.00</b>	

**The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.**

<b>Donor</b>	<b>Date(s) of Gift</b>	<b>Gift Amount</b>	<b>Beneficiary(ies)</b>
Kevin D. Gilley	12/1/2025	\$5,000.00	College of Science and Engineering – David P. Joiner Memorial Scholarship in Engineering
Wayne and JoAnn Moore Charitable Foundation	12/3/2025	\$15,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wayne and JoAnn Moore Charitable Foundation Endowed Scholarship
Ash Grove Charitable Foundation	12/3/2025	\$25,000.00	College of Science and Engineering – CIM Foundation Program
David L. Holland	12/5/2025	\$23,372.76	Department of Athletics – Bonnie Blackburn Holland Memorial Endowed Scholarship for Strutters
Graves T. Owen	12/5/2025	\$25,000.00	College of Science and Engineering – The Graves T. Owen, MD Endowed Research Scholarship
Helen A. Lowman	12/5/2025	\$5,000.00	Office of the President – President’s Excellence Fund
Ruth B. Welborn	12/8/2025	\$5,000.00	College of Health Professions – Ruth B. Welborn Health Professions Leadership Scholarship

Richard J. Petitt	12/12/2025	\$19,688.27	Office of the Vice President for TXST Global – Richard and Kathy Petitt First Generation Scholarship
Joe W. Specht	12/12/2025	\$5,000.00	College of Liberal Arts – Preserving Texas Music History Endowment
Vernetta A. Westbrook	12/16/2025	\$30,000.00	College of Health Professions – Westbrook Nursing Scholarship Endowment
Darwin E. Cost	12/17/2025	\$10,000.00	College of Health Professions – Ashleigh, Curt and Valerie Morrison Endowed Scholarship in the School of Nursing
Lance and Jessica Lightfook Giving Fund	12/17/2025	\$6,250.00	College of Health Professions – Lance and Jessica Lightfook Healthcare Administration Endowed Scholarship
Valerie C. Morrison	12/18/2025	\$10,000.00	College of Health Professions – Ashleigh, Curt and Valerie Morrison Endowed Scholarship in the School Nursing
Richard G. Boehm	12/18/2025	\$20,000.00	College of Liberal Arts – Grosvenor Legacy Endowment
David-Luke V. Henton	12/19/2025	\$10,000.00	College of Applied Arts – David-Luke Henton Endowed Scholarship and David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship
Ralph B. Rushing	12/19/2025	\$5,000.00	College of Fine Arts and Communication – Ralph B. Rushing Endowed Scholarship in Music

Greater Texas Foundation	12/19/2025	\$15,000.00	College of Fine Arts and Communication – Raph B. Rushing Endowed Scholarship in Music
Shield-Ayres Foundation	12/20/2025	\$10,000.00	Office of the Vice President for Research – Shield-Ayres Foundation: One Water
Robert W. McDonald	12/23/2025	\$25,000.00	Department of Athletics – McDonald Family Endowment
Lillian L. Wacker	12/29/2025	\$10,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
Herbert Kenneth and Janet Cleaves Acord Foundation	12/29/2025	\$20,000.00	College of Fine Arts and Communication – Graham Family Endowment in Musical Theatre
Kenneth R. Huewitt	12/29/2025	\$5,000.00	Department of Athletics – The Hurd, Paden, Huewitt Family Endowed Scholarship for Texas State
William T. Hobson	12/30/2025	\$500,000.00	Department of Athletics – Loma Lou Chance Hobson Strutters Scholarship
Frances J. Wolff	12/30/2025	\$300,000.00	College of Liberal Arts – The Frances and Wallace Wolff Family Scholarship Program
Ramie S. Ismail	12/31/2025	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Ramie Sulieman Ismail Endowment

Yvonne A. Sudarshan	1/8/2026	\$5,000.00	College of Fine Arts and Communication – The Mark Anthony Cruz Classical Guitar Excellence Scholarship
Nancy J. Grayson	1/12/2026	\$11,001.24	College of Liberal Arts – The T.V. Grayson Endowed Memorial Graduate Fellowship in English and Janie M. Grayson Graduate Scholarship in English
Brown Distributing Company	1/14/2026	\$100,000.00	Department of Athletics – The Brown Family/ Brown Distributing: Endzone Complex Support Fund
Elaine Zong	1/20/2026	\$150,000.00	College of Science and Engineering – Jinping Change Endowed Scholarship for Mathworks
Alicia A. Barker	1/21/2026	\$10,000.00	College of Liberal Arts – Aaron and Alicia Barker Endowed Scholarship in English
The Sarah and Ross Perot, Jr. Foundation	1/28/2026	\$400,000.00	Office of the President – Jack Martin Endowment for President’s Leadership Class
Thomas M. Hawkins	2/4/2026	\$88,173.23	College of Education – Sam and Ann Hawkins Endowed Education Scholarship
Sandy L. Rodriguez	2/9/2026	\$20,000.00	McCoy College of Business – The Dick Burdick: Rotary International Scholarship

Philip M. Campbell	2/11/2026	\$27,533.53	College of Science and Engineering – The Dr. Philip M. Campbell Endowment for Graduate Research in Biology
Michel L. Conroy	2/12/2026	\$20,000.00	College of Fine Arts and Communication – The Michel Conroy Endowed Scholarship in Ceramics
Cactus 15 LLC	2/12/2026	\$25,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
Richard J. Pettitt	2/18/2026	\$50,000.00	Office of the Vice President for TXST Global – Richard and Kathy Pettitt First Generation Scholarship
Sergio Garcia	2/25/2026	\$8,200.00	Office of the Provost and Executive Vice President for Academic Affairs – Sergio and Jessica Garcia Endowed Scholarship
	<b>TOTAL:</b>	<b>\$2,024,219.03</b>	

**The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.**

<b>Donor</b>	<b>Date(s) of Gift</b>	<b>Gift Amount</b>	<b>Beneficiary(ies)</b>
Texas Bankers Association	12/2/2025	\$25,000.00	McCoy College of Business – McCoy College Foundation Banking Excellence Endowment
Rebecca L. Mehrwerth	12/2/2025	\$25,000.00	McCoy College of Business – Rebecca Mehwerth Endowed Scholarship
Jodi P. Kirksey	12/5/2025	\$25,000.00	McCoy College of Business – Jodi and Darrell Kirksey Endowed Scholarship
The Richard L. Burdick Foundation	12/11/2025	\$100,000.00	McCoy College of Business – R.L. “Dick” Burdick Dean’s Leadership Academy Endowment
Bruce H. Smith	12/15/2025	\$50,000.00	McCoy College of Business – Bruce and Kelly Smith Global Scholars Endowment
Wilhelmina J. Pizzini	12/16/2025	\$8,316.00	McCoy College of Business – Faculty Development Endowment for the Department of Accounting
Perry Family Charitable Fund	12/19/2025	\$10,000.00	McCoy College of Business – E.B. Sullivan Scholarship for Professional Sales Endowment
The Herbert and Johanna Liebscher Foundation	12/22/2025	\$16,650.00	McCoy College of Business – Herbert and Johanna Liebscher Endowed Scholarship Fund

ARAMARK Charitable Fund	12/23/2025	\$5,000.00	McCoy College of Business – Elizabeth and Hank Terrell Sales Excellence Scholarship
Oza Family Foundation	12/25/2025	\$25,000.00	McCoy College of Business – The Oza Family Foundation Undergraduate Business Scholarship
Richard L. Bolf	2/25/2026	\$20,000.00	McCoy College of Business – Richard and Mary Bolf Scholarship
	<b>TOTAL:</b>	<b><u>\$309,966.00</u></b>	

## Lamar Institute of Technology

**The following gifts of \$5,000 or more were given to Lamar Institute of Technology.**

<b>Date</b>	<b>Donor</b>	<b>Amount</b>	<b>Beneficiary</b>
01/15/2026	Schott Family Scholarship	\$ 6,000.00	Development
02/03/2026	The Wilton and Effie Mae Hebert Foundation	\$ 6,000.00	Foundation
02/17/2026	Edmund P. Kuempel Scholarship Foundation	\$ 10,000.00	Development
02/23/2026	GHS Foundation	\$ 90,000.00	Development
02/28/2026	The Gale Foundation	\$ 75,000.00	Foundation
03/04/2026	Provost Umphrey Law Firm, LLP	\$ 15,000.00	Foundation
03/23/2026	Dr. Paul & Connie Szuch	\$ 5,000.00	Foundation
04/09/2026	Jean McFaddin	\$ 5,000.00	Foundation
<b>Total</b>		<b>\$ 212,000.00</b>	

### Explanations

\$6,000.00 was received on January 15, 2026, from the Schott Family for the benefit of the Schott Family Scholarship to provide scholarships for the benefit of students enrolled in the Utility Line and Instrumentation majors.

\$6,000.00 was received on February 3, 2026, from The Wilton P. and Effie Mae Hebert Foundation for the benefit of the Wilton P. and Effie Mae Hebert Scholarship to provide scholarships for the benefit of students enrolled in the EMT, Fire, and Law Enforcement majors.

\$10,000.00 was received on February 17, 2026, from The Edmund P. Kuempel Scholarship Foundation to provide scholarships for the benefit of students enrolled in the Criminal Justice and Process Operating programs during the Spring 2026 semester.

\$90,000.00 was received on February 23, 2026 from GHS Foundation for the benefit of the Smith-Hutson Scholarship Program. This scholarship program provides scholarships for students in any field of major.

\$75,000.00 was received on February 28, 2026 from the Gale Foundation for the benefit of the Rebecca and Edwin Gale Foundation Scholarship Endowment. This endowment provides scholarships for students in any field of major.

\$15,000 was received on March 4, 2026 from Provost Umphrey Law Firm, LLP for the benefit of the LIT Sporting Clays Classic Scholarship Endowment. This scholarship program provides scholarships for students in any field of major.

\$5,000.00 was received on March 23, 2026 from Connie and Paul Szuch for the benefit of the Connie and Dr. Paul J. Szuch Scholarship Endowment. This scholarship is to provide for students in any field of major.

\$5,000 was received on April 9, 2026 from Jean McFaddin for the benefit of the LIT Sporting Clays Classic Scholarship Endowment. This scholarship program provides scholarships for students in any field of major.

## Lamar State College Orange

The following gifts of \$5,000 or more were given to Lamar State College Orange.

<b>Date</b>	<b>Donor</b>	<b>Amount</b>	<b>Beneficiary(ies)</b>
2/26/2026	Lamar State College-Orange Foundation	\$57,815.00	Lamar State College Orange Spring 2026 Students
3/11/2026	Brown Claybar	\$50,000.00	Lamar State College Orange Foundation
		<b>Total</b>	<b>\$107,815.00</b>

### Explanations

Scholarship donation from Lamar State College-Orange Foundation in the amount of \$57,815.00 for Spring 2026 Students.

Scholarship donation from Brown Claybar in the amount of \$50,000.00 for Brown & Linda Claybar Family Scholarship Fund.

## Lamar State College Port Arthur

The following gifts of \$5,000 or more were given to Lamar State College Port Arthur Foundation.

<b>Date</b>	<b>Donor</b>	<b>Amount</b>	<b>Beneficiary(ies)</b>
1/22/26	Total Energies	\$33,000	Machinist & Millwright Program
1/28/26	Christus Health	\$33,333	Scholarships for Students Lawrence V. Sclerandi, Jr. & Ruth
2/11/26	Lawrence V. Sclerandi, Jr./Ruth J. Rubio	\$15,000	J. Rubio Endowed Scholarship Fund
	<b>Total</b>	<b>\$81,333</b>	

### Explanations

Total Energies donated \$33,000 for the Machinist & Millwright programs.

Christus Health donated \$33,333 for student scholarships.

Lawrence V. Sclerandi, Jr. and Ruth J. Rubio donated \$15,000 to the Lawrence V. Sclerandi, Jr. & Ruth J. Rubio Endowed Scholarship Fund for student scholarships.

## **Texas State University System President's Reports**

### **10. President's Reports**

1. Lamar University
2. Sam Houston State University
3. Sul Ross State University
4. Texas State University
5. Lamar Institute of Technology
6. Lamar State College Orange
7. Lamar State College Port Arthur

**Lamar University  
President's Report  
Presented to the Board of Regents  
May 2026**

## **ENROLLMENT, RETENTION & RECRUITMENT**

### **Summer and Fall 2026 Admission and Enrollment:**

#### Incoming Undergraduate:

- Overall undergraduate incoming admits are up by 123% compared to 2025.
- Freshman admits are up 132% over 2025.
- Transfer admits are up 30% over 2025.

#### Incoming Graduate:

- Domestic graduate admits are down 4% over 2025, however the College of Education and Human Development is up 17% for overall online graduate admits.

#### Incoming International Undergraduate and Graduate:

- Incoming international undergraduate admits have increased 45% over 2025 and 227% over 2024; a net increase of 34 admits compared to this time in 2024.
- Incoming international graduate enrollments are down across the board, with a two-year average decrease of 66%, on par with our two-year average decrease in applications of 68%.

### **Admission Initiative**

Lamar University launched an Early Bird Admission Program aimed at high school juniors, offering early college admission and guaranteed scholarships to qualifying students. The pilot program made a major impact, with more than \$20 million in scholarship offers extended to students across Southeast Texas.

- In 2025 pilot year, 11 high schools participated, offering almost 900 students scholarships.
- 70% applied and 65% scholarship accepted
- 20% likely to enroll of the applicants
- For 2026 (year two), 14 schools committed to with nearly 1200 transcripts for a 27% increase over 2025.
- Offers for the class of 2027 will begin May 1, 2026

### **Student Success**

- Slate Success CRM launched and is being utilized by multiple departmental areas. The Undergraduate Advising Center (UAC), as well as academic advisors in academic departments and colleges, have access to utilize for advising support. The communication segment is also being utilized, with messaging currently running for advising and registration campaigns. The goal is to initiate the texting feature for additional outreach efforts. Student Retention and Tutoring Services (STARS) academic support center is testing Progress Report outreach to

faculty. The launch of the Student Success CRM aligns our SLATE–Admissions and SLATE–Success platforms. This consistency in technology enables staff to more effectively learn and leverage data and communications across the system.

- We are in the final stages of the professional staff searches to fill additional student success positions for three colleges and a department. The College of Fine Arts and Communication, College of Education and Human Development, and Department of Leadership Studies will be supported by an Enrollment Coordinator for Student Success, while the new College of Nursing and Health Professions will be supported by an Associate Director of Student Success and two additional academic advisors. This allows each college one professional staff member specifically dedicated to outreach and engagement activities with academically at-risk students. This organizational structure ensures student success remains a central priority across all colleges.
- Student Retention and Tutoring Services (STARS) will be rebranded in anticipation of its relocation to the newly renovated John and Mary Gray Library. In Fall 2026, STARS will be referred to as the Center for Academic Success (CAS). Housed under CAS is the freshmen transition program previously known as Cardinal Communities, which is also being rebranded to the First Year Success program. With this update, peer mentors will take on the additional responsibility of facilitating weekly seminars with new first year students during the first half of Fall term. In the lead up to these weekly sessions, peer mentors will participate in Freshmen Convocation and Week of Welcome activities as a way to engage with students and assist with integrating new students to the campus community.

## **RESEARCH**

**Gulf Intracoastal Waterway Automatic Identification System** – Dr. Maryam Hamidi, Associate Professor of Industrial & Systems Engineering, received \$833k from the Texas Department of Transportation to carry out advanced vessel identification and freight analysis through the Gulf Intracoastal Waterway. The research team is advancing a cutting-edge system that integrates live video feeds, trade data, and marine Automatic Identification System (AIS) data using advanced computer vision and machine learning. Building on earlier success developing an AIS-based visualization platform for TxDOT, the new phase addresses known data inaccuracies by combining real-time video analytics with existing maritime data streams. The AI-enabled system will automatically detect and classify vessels and barges, track their movement, and reduce reliance on labor-intensive manual monitoring, improving both accuracy and efficiency. This project underscores Lamar University’s innovation and strong commitment to applied engineering research that enhances freight mobility, infrastructure innovation, and maritime safety along the Gulf Coast.

**Jefferson Lab Bridge Appointment** – Dr. Zhaozhong Shi, Assistant Professor of Physics, received a prestigious bridge appointment between Lamar University and the Thomas Jefferson National Accelerator Facility (JLab). The agreement will provide 50% of Dr. Shi’s salary while he builds a strong research program in hadronic and nuclear physics using the CLAS12 experiment at JLab. Dr. Shi will leverage advanced tools such as machine learning, artificial intelligence and high-performance computing to study the strong interaction and the quark-gluon structure of hadrons, while establishing technical and scientific leadership within the Jefferson Lab community. The appointment also emphasizes undergraduate research, with a deliberate focus on recruiting, mentoring, and training students from socioeconomically disadvantaged and underrepresented backgrounds at Lamar University. Through hands-on involvement in CLAS12 projects, students will gain technical expertise, access national laboratory resources, and prepare for competitive graduate

programs and industry leadership roles. The research agenda aligns with the NSAC Long Range Plan and CLAS12 priorities, balancing near-term deliverables with high-impact, high-return projects that will generate national and international visibility.

**Institutional Research Growth** – Lamar University has undertaken significant improvement of research infrastructure, resulting in a projected year-over-year increase in proposal submissions of 40% and total funding requested increase of over 70%. These substantial growth trends are a result of comprehensive transformations throughout the research enterprise in the last twelve months, including the adoption of the GrantForward platform, more face-to-face conversations with faculty researchers, enhancements to tracking and reporting, removal of barriers to entry, and a renewed commitment to establishing Lamar University as a premier research institution.

## **INSTITUTIONAL DEVELOPMENT**

### **Alumni News**

Established in 1970 by the Lamar University Alumni Association, the Distinguished Alumni Award recognizes alumni who have excelled in their careers or life service, enhancing the university's reputation. It also honors those who have made significant contributions to their communities, state and nation through civic involvement and professional and public service. This year, four alumni will be recognized.

- **Brian Babin**, a 1973 graduate of Lamar University, represents Texas' 36th Congressional District in the U.S. House of Representatives. A former dentist, Babin practiced for 35 years in Woodville after earning his dental degree from the University of Texas. He also served in the U.S. Air Force and Army National Guard. Elected to Congress in 2015, he currently chairs the House Committee on Science, Space, and Technology and serves on the Transportation and Infrastructure Committee, focusing on energy, space exploration and economic development in Southeast Texas.
- **Jane C.K. Fitch, M.D.** earned her Bachelor of Science in nursing from Lamar University in 1978, graduating cum laude. She began her career as an intensive care nurse before becoming a certified nurse anesthetist and later earning her medical degree with honors. Fitch held leadership roles at Yale University and Baylor College of Medicine and served as chair of anesthesiology at the University of Oklahoma. A nationally recognized leader, she became the second woman elected president of the American Society of Anesthesiologists and has advised organizations worldwide. Now retired, she remains active in supporting education and academic institutions.
- **Tom Long**, a 1979 graduate of Lamar University, is co-chief executive officer of Energy Transfer and a member of the Texas State University System Board of Regents. With a career spanning energy and finance, Long previously served as chief financial officer at multiple major energy companies, including Regency GP and DCP Midstream. Since becoming co-CEO in 2021, he has led one of North America's largest energy infrastructure companies. Long also serves on several corporate and advisory boards, contributing expertise in governance, strategy and economic development.
- **James Robert (Bob) McLendon** earned a Bachelor of Science in electrical engineering from Lamar University in 1964. He began his career at Hughes Aircraft, contributing to early infrared night vision research, before joining Texas Instruments, where he earned a Ph.D. from Southern Methodist University. At Texas Instruments, he led engineering teams developing advanced

missile systems during the Cold War and later served in executive roles, including chief information officer. After retiring in 1997, McLendon remained active in community service and Lamar University, serving on advisory councils and boards while supporting education and literacy initiatives in the Dallas area.

### RECENT MAJOR GIFTS

- Rebecca Louise Speed Gale '73, '79 received a BA in Government and an MED Administration from Lamar University. She and her husband, Edwin, established the Gale Foundation, with a focus on funding educational efforts, medical research, Jewish life, and the needy. Becky served on the Lamar University Foundation Board of Trustees in 2013-2014 with a commitment to the success of Lamar University and the stewardship of gifts managed through the Foundation through a generous gift from the Gale Foundation. **The Gale Foundation Scholarship Fund in Engineering** was established to help further students' success in pursuing their education.
- Don '98 and Marci '03 Coryell endowed the **Bruce and Christine Coryell Memorial Scholarship** in memory of Don's parents to provide funding for students majoring in an academic area within the Department of Curriculum and Instruction or Education Leadership.
- In 2016 Nicholas "Nick" '75 and Judy '79 Carter initiated the Nick and Judy Carter International Travel Fund. In 2025 the Carters approached Lamar to discuss the best avenue to continue providing funding for travel abroad and provided an additional gift to endow the **Nick and Judy Carter Endowment for International Travel**. Nick served on the Lamar University Foundation Board from 2016 through 2022 and served for a time on the College of Business Board of Advisors. Nick and Judy are recognized in the President's Circle giving society for their history of financial support to Lamar University.
- John and Patty Kupper endowed the **Kupper Family Endowed Scholarship**, open to all majors for undergraduate and graduate level students, with the hope that his endowment will aid students to find their own path to a career and a lifetime of prosperity.
- Tim Scoggan '83 graduated from Lamar University College of Business with a Bachelor of Business Administration in Management degree. He and his wife Stephanie endowed the **Timothy and Stephanie Scoggan Scholarship in Business** providing funding for undergraduate and graduate level students pursuing degrees in the College of Business.

### PLANNING AND CONSTRUCTION

- The Mary and John Gray Library Renovation is underway and will be completed in two phases. Floors 5-7 are complete; books are permanently relocated, as well as library staff occupying new offices. The 8<sup>th</sup> floor was completed in mid-January. Abatement is complete for Phase II. The replacement of the main roof is underway. Framing, tape, and float are underway on levels 2, 3, and 4. New connecting interior stairs have been installed. South and east utilities, as well as grading and site work are ongoing. The project will be completed by September 2026.
- Construction documents for the North and South Plant Chiller Replacement projects are complete. A Request for Proposals for a general contractor was issued and the construction phase for this project will begin in late fall 2026.
- The Keating Center for Academic and Career Success reached Substantial Completion, and staff has occupied the building as of January 7, 2026.

- The Construction Document Phase for the Chemistry Lab 206 Renovation is complete. This project is divided into two phases; phase I entails code upgrades to the miscellaneous support spaces in the building, phase II entails the renovation of the unused lab and its adjacent ancillary space in the Chemistry Building to create a modern teaching lab for General Chemistry, Chemistry for Allied Health, Quantitative Analysis, and Integrated Sciences Instruction. A Request for Proposals for a general contractor for both phases was issued on April 8, 2026.
- The new Music Annex Building is under construction. This new 7,322 SF building is located adjacent to the New Intramural/Band Practice Field. In addition to instrument storage, the building will house a large rehearsal room for the marching band, concert band, and the Department of Music for classroom instruction. Substantial Completion is expected late September 2026. The band tower will be moved from parking lot C-4 to the New Intramural Field for the marching band to practice in the field after completion of the New Music Annex Building.
- The Baseball Clubhouse is in Construction Phase. The project is on budget and within schedule. The new 8,500 SF building at the Vincent Beck Stadium complex will house the coaches' offices, coaches' and home team locker rooms, a player's lounge, a film room, a training room, equipment storage, and a hall-of-fame display. Construction began in August 2025 and is expected to reach Substantial Completion in late April 2026. A ribbon cutting event will take place on May 2, 2026.
- Renovations for the home team football locker room in the Dauphin Center have begun. The scope includes replacing all lockers with new mechanically ventilated lockers, new interior finishes, and new graphics. The project also includes the addition of a sauna and relocation of the entrance to the locker room. Construction began in March, and the project will be completed in mid-Summer for the upcoming Football season.
- The South end of campus near the Soccer/Softball Complex experiences flooding during heavy rains. A new underground drainage system and small detention area were designed to alleviate the flooding. Contractors are doing the final grading and hydroseeding. Construction is nearly complete for the project.
- The Wimberly Façade Repairs Project is currently under construction and involves repairing or replacing selected areas of the existing Exterior Insulation and Finish System (EIFS) cladding, brick and/or masonry walls, updated interior finishes, and cold-formed metal framing and steel angles, to accommodate installation of new fenestration systems. Existing window and door systems will be removed and replaced with new aluminum-framed storefronts as well as the entrances at all building elevations, with replacement of new glazed aluminum curtain wall systems at certain areas designed to meet the wind pressures required by code. Substantial completion for this project is expected for the end of July 2026.
- The Pedestrian Safety Lightning Project began in fall 2025 and consists of replacing forty (40) old pedestrian lollipop light poles with the new standard Lamar pedestrian light poles along East Virginia Street and near the Student Setzer Center. The project is Substantial Complete as of March 2026.
- The South Campus 01W Feeder Replacement project is substantially complete. The project consisted of the replacement of feeder 01W from the pull box in the tunnel near the Cherry Engineering Addition to the existing medium voltage switches in the South Central Plant. This feeder will provide redundancy between Cardinal Substation and the South Central Plant.

- The Women's Softball Turf Replacement project was advertised for construction in late March. Construction will start in mid-May and will be completed by October 2026. The new turf will be ready for the softball team to practice for the next season.

## **INFORMATION TECHNOLOGY**

### **Completed Projects**

- The ISO office implemented new anti-phishing technology, Abnormal.ai. This technology utilizes LLMs to analyze emails missed by Defender and removes malicious messages.
- The ISO office implemented a new AI agent that analyzes user-reported phishing email. This is part of Abnormal.ai. stack. This technology can interact with users, informing them if a message was judged as safe or if a message was malicious, and can remove malicious messages from users' mailboxes.
- Data Center transitioned from CyberArk to BeyondTrust as the University's Privileged Access Management solution.
- The Systems and Cloud Operations Team successfully configured the Rubrik cloud service for backups of our M365 environment for faculty and staff accounts for OneDrive, Teams, email, and SharePoint.
- Windows 11 refresh is at 98% complete. The remaining devices are not currently in use and are being tracked down.
- Cardinal Village internet migrated to a new 10G circuit from Spectrum on 4/2/2026. Responses from students has been very positive.
- Delivered numerous integrations and a standard set of campus agnostic reports per module to support the Banner SaaS go-lives.

### **Current Projects**

- The Information Security Team continues to expand the adoption of the security operations and response automation (SOAR) solution to aid in recognizing and responding faster to security events. This is now being expanded to all servers.
- Information Security continues to update IT policies with changes from the 2023 DIR control catalog and TSUS Policies.
- The ISO office completed annual penetration tests and is currently reviewing the results.
- The ISO office is piloting phishing coach features of KnowBe4 in preparation for launching the feature to employees that offers inline corrective training for users who click on phishing emails.
- The ISO office is piloting two additional features of Abnormal.ai: graymail filtering (email productivity) and account takeover.
- Beyond Trust Endpoint Privilege Management (local admin management) is undergoing a testing pilot within IT.
- The dedicated network for Cardinal Sports network was built out and is awaiting an opening in their broadcast schedule to deploy.
- The LU managed "app store" for academic software previously deployed to our loaner laptop program is being deployed to all labs on campus. This allows students to use any campus lab to install any approved academic software available at Lamar University without the need of IT assistance.
- Eduroam wi-fi will be deployed in the coming months. We are finalizing the security requirement of MFA when LU employees visit other schools and are building a webpage with help documentation.
- The Enterprise Services Team started testing the Identity and Access Management Platform (Fischer). The project is in the second phase of user acceptance testing.

- The systems and cloud operations team is in the process of installing the new storage attached network (SAN) and storage fiber channel switching infrastructure in preparation for the transition from legacy hardware.
- We have begun the Touchnet OneCard project. This will provide campus with a single credential used across campus and will replace our current Bank Mobile system.
- Working with Enrollment Management on Slate to Banner data integration to gain efficiencies in our Admission processing.
- Working with Finance leadership to update point of sale devices throughout our Athletics venues to utilize Touchnet Marketplace Point-of-Sale.
- The ERP Team continues to work on Banner SaaS post go-live activities around user support, report writing, and integrations.
- The ERP Team continues to work on account provisioning and deprovisioning automation.
- The ERP Team continues to work with campus leadership on areas of operational improvement around dual credit populations.
- Continued oversight of enterprise integrations supporting both Lamar and the state colleges
- Ongoing coordination with Ellucian through weekly cadence meetings
- Evaluation of TeamDynamix for future service management and integration needs
- Support for CRM Advance discovery for Advancement, including consortium pricing and scoping discussions

#### **SHARED SERVICES UPDATES**

Sul Ross State University, Lamar State College Orange, Lamar State College Port Arthur, and Lamar Institute of Technology all went live on Banner SaaS.

#### **Lamar State College Port Arthur (LSCPA)**

- Post–Banner SaaS go-live support and stabilization activities
- Identity provisioning (EUP) confirmed operational; monitoring role-timing edge cases
- Barnes & Noble integration issues addressed following go-live

#### **Lamar State College of Orange (LSCO)**

- Systems operational, with opportunities for increased resiliency through automation and process standardization
- Ongoing monitoring of identity provisioning and admissions reporting consistency
- Support for TX State co-enrollment data exchanges (currently largely manual)
- SaaS access inventory and legacy link cleanup in progress as part of security-driven efforts

#### **Lamar Institute of Technology (LIT)**

- Identity provisioning operational and improving following post-go-live troubleshooting
- Parchment/Banner API expansion progressing after delayed documentation was identified and addressed
- Continued clarification of vendor vs. campus responsibilities for SaaS-managed services
- Refining administrative access and process ownership

**Sul Ross State University (SRSU)**

- Ongoing support for Banner SaaS transition activities
- National Student Clearinghouse (MyHub) contract review is underway; SSO planned pending approvals
- Participation in weekly cadence and academic systems discovery meetings
- Initial discussions around email provisioning pipelines; engagement continues to mature

**Overall**

- Primary focus during this period has been post-SaaS stabilization, identity provisioning, and vendor coordination
- Core systems are operational across all institutions
- Ongoing work is centered on increasing consistency, resiliency, and scalability as we move out of stabilization mode



# SAM HOUSTON STATE UNIVERSITY

**Sam Houston State University  
President's Report  
Presented to the Board of Regents  
May 2026**

## **ENROLLMENT, RETENTION AND RECRUITMENT**

Spring 2026 official headcount was 19,383, compared to 19,186 in Spring 2025 (1.0% increase), including 614 College of Osteopathic Medicine students, 35 SamPoly students, and 132 students who are not reportable to the THECB due to being non-Texas residents and 100% online.

For Fall 2026, applications are up 24.6% and acceptances up 11.4%, with a stronger yield than this time last year. Graduate studies show similar trends. Enrollment opened April 10.

The investments made in recruitment for transfer students have yielded an approximate 15% increase in both applied and accepted first-time transfer student numbers. Returning student applications are up 8.3%. SHSU is creating pathways from several Texas community colleges for students to seamlessly step into the next phase of their educational development and further their degree path.

As we work toward fulfillment of the Strategic Enrollment Management (SEM) plan, collaboration is at the center of all efforts to improve the recruitment yield of graduate and undergraduate students and strengthen the persistence of current students. In alignment with our SEM Plan, we are marketing in our recruitment territories by partnering with key academic programs. Nursing, Sport Management, and Kinesiology have been our first partners to build and launch a renewed focus on messaging about the SHSU academic experience.

Enrollment is partnering with academic programs to launch personalized video content and marketing cloud messaging that will expand to include various tailored nurturing campaigns delivered to each student at every stage of enrollment. Enrollment has also partnered with Student Affairs to build a stronger and more intentional orientation program to elevate the student experience. Additional international partnerships are being formed in conjunction with the SHSU Global Engagement Center to aid in the recruitment and retention of international students.

A renewed focus to recruit students from local and surrounding communities, including the dedication of specific recruiters for our local territories, appears to be yielding results. Campus visits, targeted messages, local scholarship presentations, SHSU branded swag giveaways, and personalized phone calls to area students help keep SHSU at the forefront of the minds of college-ready local students. A Local Student landing page on our website includes more prominent SHSU Local Scholarship information. Local Scholarships totaling \$427,000 have been awarded this year, with a 77% acceptance rate totaling \$335,000 for local high school students. Of those local scholars, 45 of the 436 students (10.3%) are already enrolled for the Fall 2026.

The Office of Student Experience and Retention has partnered with the Data Analytics and Decision Support team to establish a unified institutional model for academic early alerts and



## SAM HOUSTON STATE UNIVERSITY

continuing student outreach. This coordinated effort is designed to strengthen student persistence and retention through proactive, data-informed interventions across the academic lifecycle.

The model includes three integrated components:

- **Academic Early Alerts (Weeks 1–8 of the Semester):**

A structured early-alert process enables the institution to identify academic risk indicators during the first half of the semester, allowing for timely outreach and support before students experience irreversible academic outcomes.

- **Continuing Student Outreach (Weeks 9–16 and Extended into Breaks):**

During the latter half of the semester and into the winter and summer breaks, designated liaisons conduct targeted outreach to continuing students within their academic colleges and affinity populations. These groups include, but are not limited to, ELITE, Smith-Hutson Scholars, and Fraternity & Sorority Life. Outreach efforts focus on enrollment continuity, persistence planning, and reinforcing pathways toward degree completion.

- **Faculty Engagement and Support:**

In collaboration with the Teaching and Learning Center, the initiative also includes support for select faculty members teaching courses with a high concentration of at-risk students. Faculty are being equipped with strategies, tools, and resources to better support student academic performance in the classroom.

This campaign launched on April 10, 2026, and is being monitored to assess outreach effectiveness, engagement trends, and retention-related outcomes.

The Office of Student Experience and Retention, in partnership with the Student Advising and Mentoring Center (SAM Center), led a strategic reimagining of Reading Day to better align with institutional advising and registration priorities. Traditionally designated as a day without academic coursework, Reading Day was repurposed into Student Advising and Registration Day, providing students with direct access to academic advisors and registration support before departing for summer break. This initiative is designed to increase student engagement with advising services, encourage earlier course registration, reduce summer melt and registration delays, and support persistence by strengthening academic planning.

This effort intentionally builds upon the broader continuing student outreach campaign, ensuring that students receive coordinated advising support during a critical decision-making period.

During the Spring 2026 semester, the Office for Student and Family Experience collaborated with key campus partners to host milestone-based engagement events focused on student progress and degree completion. These events included Countdown to Commencement for graduating seniors and Halfway There Celebration for sophomore students. Each event hosted approximately 300 students.

The Office of Access and Retention Programs launched a new initiative to enhance services and resources for transfer and commuter students, recognizing their unique needs and campus



# SAM HOUSTON STATE UNIVERSITY

experience. Space within Farrington 111 is currently being reimagined as a Transfer & Commuter Lounge, designed to provide a welcoming, functional, and supportive environment. The lounge is scheduled to open in Fall 2026 and represents a strategic investment in engagement, belonging, and retention for these populations.

The Office of Student and Family Experience has implemented several initiatives to strengthen engagement and communication with parents, families, and supporters. These efforts include a monthly newsletter that provides resources and information about student success and university processes, parent office hours for families to engage directly with staff to answer questions, and relaunching the Parents' Association Advisory Board to increase collaboration and gain insight on student needs.

## **POLYTECHNIC COLLEGE**

The Polytechnic College continues to expand as a workforce-aligned education model. Programs launched in Fall 2025 are progressing, with initial graduates expected this year and additional high-demand programs planned for Fall 2026. Growth is supported by strong student interest, improved recruitment strategies, and expanded industry partnerships. Strategic initiatives focused on workforce training, employer engagement, and strengthened pathways to bachelor's completion position the College for sustained enrollment growth and long-term impact.

## **RESEARCH**

To date for fiscal year 2026, SHSU has submitted 82 proposals totaling \$38.9 million and received 33 awards totaling \$14.8 million, exceeding fiscal year 2025 totals.

Key awards include a \$1 million Texas Workforce Commission grant to establish a Distance Education Professional Development Center, support from the Texas Department of Agriculture's Specialty Crop Block Grant Program for microgreens production and market development, and participation in the Space Alliance Technology Outreach Program (SATOP) providing technical assistance to support engineering innovation for small businesses at no cost to the company.

## **INSTITUTIONAL DEVELOPMENT**

### University Advancement

University Advancement hosted key events including the Buell family naming ceremony and the Face-to-Face Scholarship Luncheon with 240 attendees.

As of April 17, 2026, University Advancement has received \$12,299,205.46 in fundraising production for fiscal year 2026, which is ahead of last year by \$2,579,679.41.

### Alumni Relations and Annual Giving

Alumni Relations hosted the Life Member Dinner with 248 attendees and 39 new members.

The 2025 Annual Faculty and Staff Giving Campaign concluded in December with 1,308 employees participating (432 faculty and 876 staff) and raised more than \$192,557. More than 500 faculty and staff are on payroll deduction.



# SAM HOUSTON STATE UNIVERSITY

The Jim P. Ferris Ring Plaza Ribbon Cutting Dedication was held on March 26, 2026. The Ring Plaza will serve as a strong recruitment and retention tool for students, their families and campus visitors.

The second annual SHSU Day of Giving is scheduled for April 21, 2026.

## **ATHLETICS**

The men's basketball team finished a stellar 22-12 season, finishing 2nd in Conference USA and earned a bid to the NIT. Senior Kashie Natt was named the CUSA Defensive Player of the Year. Sophomore Cheikh Ndiaye received the CUSA Winter Spirit of Service Award for his community impact. The women's basketball team finished their season at 18-13, earning a #4 seed for the conference tournament and a spot in the WNIT. Softball sits at 28-19 on the season and will compete for the Conference USA tournament in early May. The baseball team recently achieved a historical milestone by securing their first-ever CUSA road sweep against NM State in mid-April. Nathan Fink headlined the surge with multiple home runs, signaling a strong momentum shift as they head deeper into conference play. The bowling team was selected for an at-large bid for the NCAA regional.

Orange Pride Dance competed at NDA Nationals and were named National Champions in both Jazz and Team Performance. They also earned Grand Champion titles in both, making history as the first program ever to go back-to-back and the first to claim a double Grand Championship.

## **OTHER INSTITUTIONAL HIGHLIGHTS**

### Capital Projects

The Bowers Stadium Press Box Replacement is progressing as planned, with substantial completion scheduled for July 2026. A grand opening celebration is currently scheduled for Thursday, July 30.

Phased turnover of completed areas in The Woodlands Center Renovation will continue through fall 2026.

The interior buildout of the College of Business Administration Trading Floor is underway and expected to reach substantial completion in August 2026.

Estill Hall Deferred Maintenance & Renovations; Track & Field Complex; Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2); Interprofessional Education Building, Science & Engineering Technology Complex, 21<sup>st</sup> Street Parking Structure, and Residence Hall A are listed on the fiscal year 2027-2032 Capital Improvements Program for SHSU for a total of \$366.7 million in total project costs.

### Information Technology

Information Technology (IT) has updated the accessibility training to include new regulations. This new training equips employees with the knowledge and tools needed to create digital content that is compliant with Title II regulations. The implementation of TeamDynamix is complete and will be used as the new ticketing software for IT requests.



# SAM HOUSTON STATE UNIVERSITY

IT supported an artificial intelligence (AI) research initiative that included the implementation and go live of Google Gemini and NotebookLM, the purchase and deployment of a classroom AI workstation proof of concept, the go live of an AI research server, and documentation and training for each deliverable. IT is working on implementing Abnormal AI, which is a leading AI-native platform that offers advanced email security capabilities, including anti-phishing protection, that directly integrates with Microsoft 365.

The Salesforce CRM implementation is in process and will be configured to support admissions, student success, and alumni and advancement processes and activities. This project is expected to be a multi-year, multi-phased project.

The Intranet project is currently underway and will modernize our internal site to align with new SHSU branding while making information easier to find and resources more accessible. This effort will streamline communication and enhance collaboration.

## Community Engagement

The SHSU Food Pantry served approximately 4,800 individuals and distributed over 89,000 pounds of food this year. Expanded partnerships have increased access to nutritious options, and the program will transition into an expanded space in the Health Professions Building.

A collaborative learning experience between the graduate dance program in the College of Arts & Media and the College of Osteopathic Medicine is connecting students from Conroe and Huntsville as the student doctors provide weekly osteopathic manipulative treatments to help the dancers relieve strain, assess mobility and support the body's natural ability to heal.

This year, the Smith-Hutson Endowed Chair of Banking celebrated 30 years of proven outcomes and remarkable success. Beginning in 1996 as the frontier program, SHSU has set the standard across the state for academic banking education with 733 full-time students and 1,431 interns in top-notch industry roles, and over \$1,100,000 awarded in banking scholarships. The program offered the first accredited degreed Banking and Financial Institutions Minor, Major, and EMBA. Signature events like the Bankers Golf Tournament, James B. Bexley Seminar, and the Texas Bankers Hall of Fame have cultivated deep, lasting relationships with the Texas banking industry.

## **SHSU BOARD ITEMS**

SHSU seeks approval to add a 120-semester-credit-hour Bachelor of Arts in World Languages and Cultures, effective Fall 2026. The program modality will be in-person, hybrid, and fully online formats with concentrations in American Sign Language, French, and Spanish, preparing graduates for careers requiring multilingual and cross-cultural competencies. Labor market data demonstrates strong and growing workforce demand for language-related professions in Texas, exceeding national averages and supporting the need for this program.

SHSU is seeking approval to set dual credit rates for technical/CTE courses (WECM) taught through the SHSU Polytechnic College at \$50 for courses taught by SHSU instructors and \$0 for courses taught by the partner school's instructors.



**Sul Ross State University  
President's Report  
Presented to the Board of Regents  
May 2026**

## **ENROLLMENT AND RECRUITMENT**

Beginning this fall, our partnership with El Paso Leadership Academy will expand beyond dual credit offerings to include collaboration on the Early College High School program. This enhanced partnership reflects the university's continued commitment to increasing college access and supporting student success across the region.

In alignment with these efforts, we are reviewing 35 nominations for the Presidential PLUS Scholarship, a full-ride award covering tuition, fees, housing and meals. This highly competitive scholarship underscores Sul Ross's dedication to making higher education accessible for outstanding students. Nominees are graduating seniors from Alpine, Balmorhea, Crane, Culberson County, Fort Stockton, Grandfalls-Royalty, Marfa, Monahans-Wickett-Pyote, Pecos-Barstow-Toyah, Presidio and Terrell County school districts.

Building on these access initiatives, Sul Ross is continuing its Direct Admissions program this spring, expanding participation to include Presidio ISD alongside Alpine ISD. Through this effort, 170 students across both districts will receive acceptance certificates, further demonstrating the university's commitment to proactive recruitment and early student engagement.

## **INSTITUTIONAL EFFECTIVENESS**

Ajay Vaidya, research analyst, presented "Bridging Open Education and AI: Tools, Resources, Access, and Innovation" with Dr. Jennifer Miller-Ray at SRSU's first Open Access Virtual Symposium on April 24.

SRSU's Assistant Vice President for Institutional Effectiveness April Aultman Becker served as an evaluator at the onsite review of University of Virginia Wise's accreditation reaffirmation visit April 6-9. The knowledge and experience gained from that visit will help SRSU improve our processes and documentation as we move towards our own reaffirmation in 2028.

The department published a Strategic Plan Annual Report, which reflects progress made in the past year of the plan and gives implementation strategies for more growth. Assessment of the plan has been integrated into the annual reporting of all administrative units. We will launch a series of presentations and infographics to highlight achievements.

In compliance with Texas Administrative Code 5.52, one graduate program, Counselor Education, is being reviewed this academic year. In addition, three undergraduate programs are being evaluated: Bachelor of Science in Chemistry, Bachelor of Science in Industrial Technology and Bachelor of Music. The Academic Program Review (APR) is an opportunity for self-study and evaluation of academic programs aimed at reflecting and analyzing the program's quality, productivity and effectiveness to inform improvement initiatives. Knowledgeable program faculty conduct the program review with support from the Office of Institutional Effectiveness. The APR follows a 10-year cycle set by the Texas Higher Education Coordinating Board and within the report, faculty examine program goals, curriculum plans, student achievement and demographics, and more. The graduate APR includes an external evaluation by program faculty outside of the state of Texas.

## **RESEARCH**

### **Center for Big Bend Studies**

In February, CBBS published the 35th volume of the *Journal of Big Bend Studies*, with 300 copies mailed to members, continuing the center's commitment to sharing regional research and scholarship.

In March, the Bachelor of Arts in Anthropology program at Sul Ross State University received official approval and is set to launch in Fall 2026, marking a significant expansion of academic opportunities connected to CBBS's mission.

Also in March, CBBS hosted honors students from Alvin Community College. The visit included a presentation on the history of the center by Interim Director Bill Adams, a lab tour led by Dr. Bryon Schroeder, senior research scientist, and an atlatl throwing demonstration by Dr. Devin Pettigrew, offering students hands-on engagement with the center's work.

In early April, CBBS participated in the SR@MC Sully Showcase at Midland College, an in-person event focused on strengthening institutional partnerships and supporting prospective transfer students interested in continuing their education at Sul Ross State University.

### **Borderlands Research Institute**

BRI faculty, staff, and graduate students attended the Texas Chapter of the Wildlife Society meeting in February. The meeting provided a valuable forum for sharing BRI's latest research while connecting with researchers, students and land managers from across the state.

More than 350 people gathered in Alpine for Water in the Desert 2026 at Sul Ross State University, marking the first major event hosted by the new Meadows Research Institute for West Texas Water. The turnout highlighted both the urgency of water issues in the area and the institute's role as a hub for research and collaboration.

The SRSU Plant ID Team, composed of BRI undergraduate research assistants and coached by a Ph.D. student, competed at the Society for Range Management meeting in Monterrey, Calif., in February, placing 8<sup>th</sup> in the nation.

Alpine Wildlife Weekend engaged a wide audience through film, hands-on activities, field experiences and presentations focused on West Texas wildlife. The event strengthened connections between the public, researchers, and partners while increasing awareness of the region's natural systems.

Dr. Maureen Frank was named the 2026 Educator of the Year by the Texas Chapter of The Wildlife Society. This recognition not only highlights her excellence in teaching, but also the meaningful connections she fosters with her students.

HLSR awarded a \$40,000 grant to BRI, continuing its long-term commitment to the Undergraduate Mentorship Program (BUMP).

## **CAPITAL IMPROVEMENTS**

### **Fine Arts Facility Expansion/Fletcher Hall/MOBB – Alpine Campus**

Benchmark Houston Builders was selected as the CMAR for the Fine Arts Facilities Expansion project. GMP for the project was accepted and a Notice to Proceed for Construction was issued on April 13, with a substantial completion date of March 26, 2027. The Fine Arts Facilities Expansion project will address deficiencies and improve an acquired former grocery store in downtown Alpine to become the Performing Arts Center, which will include spaces to meet current campus goals that include a black box theater/control room, music rehearsal room, dressing rooms and other back-of-house support spaces, and shell spaces for the future.

Fletcher Hall achieved substantial completion last summer and is currently in the close-out phase. This project restored full service to a previously unoccupied residence hall.

The Museum of the Big Bend achieved substantial completion in January. The project delivered a secure map room, specialized air conditioning system, fire suppression systems upgrades, and a new chiller for the museum proper. Currently, SRSU is procuring the delivery of furniture and a computer workstation for the map room. This project will soon transition to the close out phase.

### **New Classroom/Office Building – 3414 Amy Street – Eagle Pass Campus**

SRSU is currently working with Hill International as the owner's representative/project manager, Farnsworth as the architect/engineer, and Benchmark Houston Builders as the general contractor. The new facility is scheduled to achieve Substantial Completion in October 2026. Site development began on Jan. 5. Site work and parking lots have been completed. The PEMB has been erected, and work is currently underway to install the panels and roof. Utility tie-ins are ongoing as SRSU works with the City of Eagle Pass.

### **SRSU Multi-Purpose Building One – Eagle Pass Campus**

Sul Ross State University recently acquired a 43-acre parcel of undeveloped land in Eagle Pass for a new university campus. This project includes the inaugural three-story 40,000 gross square foot building, including general instructional spaces, limited science labs, faculty offices and student support spaces, and all infrastructure required for the first building, including utilities, roadways, parking lots, and limited outdoor and shaded gathering areas. An accessory facility support building is also contemplated as the budget allows. The AE RFQ has been posted, and qualifications are due on May 5.

## **CAMPUS HIGHLIGHTS**

### **Case College of Literature, Arts and Social Sciences**

Five participants attended the Texas State University AI in Teaching and Learning Symposium in March. Dr. Jennifer Miller-Ray led a conference session: "AI and Assessment Innovation: Empowering Teaching and Learning Across the Texas State University System."

"Guitar in the Big Bend," an event sponsored in part by the Department of Music, hosted Dr. Bokyoung Byun for a concert and masterclass with our students. Dr. Byun is an international concert performer and professor of guitar at the University of North Texas.

Visual and Performing Arts Professors Bret Scott and Ross Fleming accompanied 10 students to the American College Theater Festival Region 6 Festival in Abilene with our invited production of Sam Shepard's "True West," one of four out of 170 held for consideration across Region 6. The show played to a standing-room-only crowd and received a standing ovation.

Six students were awarded commendations for their design or acting craftsmanship. Professor Scott delivered a workshop on improvisation and Professor Fleming delivered a workshop on set design by pre-visioning actor movement to an overflow crowd. In the wake of the festival, four students have contacted VAPA to express interest in transferring to Sul Ross.

The art program hosted the 3rd annual Pots and Prints event, which is a free workshop where attendees learn the art and craft of pinch pots and printmaking with our visiting artists.

The THECB has approved the B.A. in Criminal Justice (online) program beginning in the Fall 2026 semester.

*The Skyline*, the student newspaper, won eight awards for excellence in reporting at the annual convention of the Texas Intercollegiate Press Association.

Writer-in-residence Sid Balman published his fourth novel, *The Mural*, based on the tragic elementary school shooting in Uvalde.

Dr. Rosemary Briseno presented "Surveilling Their Oversight: Trump, ICE, the Domestic and Global Effects of Sex Trafficking, and the Continued Decimation of Women, Safety and Freedom" at the Southwest Social Studies Association conference in Nashville.

Professor Morgan Eldridge published an essay on "Wincing as a Promise" in *Glasstire* magazine and attended the Association of Writers and Writing Programs Conference and the Angelo State University Writer's Conference.

Dr. Esther Daganzo-Cantens SRSU signed an MOU with the Autonomous University of Chihuahua to promote international scholarly exchange.

Dr. Theron Francis attended the Conference of College Communication and Composition and the Angelo State University Writer's Conference.

Dr. Jessica Velasco presented a session on the PLANC event planning guide at SWAPLA/WAPLA in February as well as the initial findings of her study on Central Appraisal Districts at the Great Plains Political Science Association in March.

Dr. Kendra DeHart presented and moderated two panels at the Texas State Historical Association Annual Conference in Irving.

Dr. Joseph Velasco and his Family Communication class hosted the semi-annual, two-day Family Crisis Symposium alongside four advocates from the Family Crisis Center of the Big Bend.

### **Rio Grande College of Business**

The Rio Grande College of Business has received approval from THECB to proceed with the creation of a Doctorate Degree in Business Administration (DBA). The proposal will be submitted to the board in the August meeting and to THECB in December 2026.

### **College of Agriculture, Life & Physical Sciences**

Sul Ross Rodeo hosted the first-ever college rodeo in Pecos. The event is the start of a partnership between Sul Ross, the City of Pecos and Reeves County. Sponsorships and fundraising generated nearly \$200,000 in operations support and scholarships.

The Department of Geology hosted the first annual GeoFest to raise scholarships to cover field camp. They surpassed their goal of \$20,000, raising nearly \$30,000 so that all nine students can attend field camp at no cost.

### **College of Humanities & Sciences**

Assistant Professor of English Xinyuan Qiu's article "Reading Macartney in the East Room: Despotic Patriarchy in *Mansfield Park*" was recently accepted by *Eighteenth-Century Life*, a journal that publishes interdisciplinary eighteenth-century studies.

Dr. Qiu and Mike Fernandez created a Jane Austin exhibit at the SRSU International Library in commemoration of the 250th anniversary of Jane Austen's birth open to the university and community.

Mohammad Shah Alam, assistant professor of Mathematics, along with William Ott and Ilya Timofeyev, published "Attractor Learning for Spatiotemporally Chaotic Dynamical Systems using Echo-State Networks with Transfer Learning" in *Chaos*.

### **Museum of the Big Bend**

The Museum of the Big Bend has once again earned national recognition, securing the No. 4 spot in *USA Today's* 10Best Readers' Choice Awards for 2026. This honor underscores the museum's widespread appeal and continued dedication to preserving and sharing the history, art and heritage of the Big Bend region.

"The Path of Water," on exhibit now, is an ongoing series of site-specific paintings made in watersheds and tributaries of the Rio Grande across Colorado, New Mexico and Texas. Colleen O'Brien is an earth artist whose work is an expression of geomorphology and time.

"The New American West – By Brush and by Bronze," also on display now, brings together Kathleen Frank's vibrant, pattern-rich oil paintings and Mark Yale Harris's stylized figurative and wildlife bronze sculptures with each artist contributing a distinctive interpretation of the region's landscape, culture and spirit.

The museum will host the Smithsonian's traveling exhibition, "Spark! Places of Innovation" July 3 through Aug. 8. Coinciding with the exhibition will be a series of activities and events throughout the tri-county region that will showcase the many ways innovation has arisen in our small rural communities.

On April 18, we had the pleasure of honoring the 2026 Museum of the Big Bend Heritage Award inductees, Tom and Val Beard.

**OFFICE OF INFORMATION TECHNOLOGY**

OIT is continuing work on IT and RAS network infrastructure and completed domain controller deployments across all campuses. SSO migrations for Sirsi, Tipasa and Banner Saas are ongoing, along with the documentation of IT procedures and processes. We replaced more than 40 outdated laptops for full-time employees and resolved issues with malfunctioning equipment at the University Center affecting Lobo ID meal scanning.

**UNIVERSITY AND FOUNDATION ENDOWMENTS**

Sul Ross State University's endowment had a market value of \$27.3 million through February 2026. Additionally, the SRSU Foundation had a balance of \$2,306,077.64.

**ADVANCEMENT AND DONOR RELATIONS**

Sul Ross and its foundations received gifts from January 1 through March 31, 2026, totaling \$3,381,436.58.



**Texas State University  
President's Report  
Presented to the Board of Regents  
May 2026**

Since my last report to the Board of Regents, Texas State University has made meaningful progress across student success, research, enrollment, academic excellence, and athletics. I am proud of the work our faculty and staff are doing on behalf of our students and the state of Texas. This report highlights how we are expanding opportunity, strengthening outcomes, and deepening our impact.

**I. Elevate Student Success**

Student success remains central to our work, with a focus on persistence, engagement, time to degree, and career outcomes. Our coordinated, data-informed approach is producing measurable results.

We identify students who may be struggling early in the semester and respond quickly. The Early Academic Progress initiative translates faculty feedback into coordinated intervention across multiple units. Students flagged in Fall 2025 were retained at an 86% rate, well above projections, resulting in 546 additional students persisting. The F-to-W initiative strengthened this effort by generating nearly 1,500 alerts to support students at risk of course failure.

These efforts are reinforced by strong outcomes in university housing. Fall-to-spring persistence reached 92%, more than 2 percentage points above off-campus peers. To expand access to this benefit, the Hilltop Phase II project, set for completion in 2027, will add approximately 1,500 new beds and a 500-seat dining facility.

Student engagement in academic support and co-curricular experiences continues to grow and support persistence. Student Learning Assistance Center visits are up +4% overall, with Supplemental Instruction sessions up +39% and unique students served up +33%.

We are also strengthening career readiness through employer engagement. For example, Career Services hosted the Spring 2026 Teacher Job Fair with 118 districts and nearly 300 participants; convened its Employer Advisory Board to discuss emerging workforce trends; and partnered with Physical Therapy to host a job fair engaging more than 600 students from 14 institutions. Additional efforts included a Fashion Merchandising Networking Night and \$67,500 in internship scholarships supporting 44 students.

Finally, we are advancing completion. We launched the inaugural Chautauqua Eleven award to recognize top graduating seniors, and we held the largest Spring Commencement in university history, with more than 5,200 candidates.

## II. Run to R1

The path to Carnegie R1 is defined by sustained progress, even in challenging conditions. This year, a slower federal funding environment has tested that progress, yet TXST's research enterprise continues to advance.

Through the second quarter, total research and development (R&D) expenditures are \$65.6M and essentially flat compared to last year – a positive outcome given the broader slowdown in federal funding. Federal awards and proposal submissions have declined due to fewer opportunities, reduced agency staffing, and slower award cycles.

Encouragingly, early third-quarter performance indicators point to a recovery. Year-over-year comparisons from September through March show gains in indirect cost recovery (+3%), sponsored programs and total R&D expenditures (+1%), and Texas University Fund metrics (+2% in Federal + Private research expenditures).

These results reflect a research enterprise that is adapting to a constrained environment while continuing to move forward. Strategic investments in internal funding, research development, and interdisciplinary collaboration are helping faculty remain competitive and better positioned for external funding success.

At the same time, campus-wide momentum continues to build. Research Week brought together faculty, staff, and students to showcase research and creative activity across disciplines. A strategic hiring campaign and research town halls are helping us bolster areas of focus, recruit nationally recognized scholars, and develop interdisciplinary proposals aligned with external funding opportunities.

## III. Increase Overall Enrollment

A. *Overall Enrollment.* We are growing enrollment to serve qualified Texans who seek a college degree. While acceptance rates are often used as a proxy for quality, we measure success by who we graduate. Our outcomes reflect this commitment, including recently hosting the largest Spring Commencement in university history.

We are seeing strong demand for a TXST education. Applications, admits, and registrations are all ahead of last year, and we are on track to welcome our largest freshman class for the fifth consecutive year. The following Fall 2026 indicators show this projected growth as of April 27, 2026:

- First Time In College (FTIC) applications: 64,017 (+25.3%)
- FTIC admits: 51,313 (+36.7%)
- FTIC New Student Orientation (NSO) registrations: 6,742 (+12.0%)
- Transfer applications: 5,392 (+21.3%)
- Transfer admits: 2,853 (+16.4%)
- Transfer NSO registrations: 1,083 (+6.5%)
- Registration: 28,289 students (+9.1%)

We are also strengthening the academic profile of our incoming class. Since 2020, the number of students ranked in the top 10% of their high school class has increased from 635 to 1,082 (+70%), while those in the top 25% have increased from 2,390 to 3,955 (+65%).

This trend continues with Fall 2026 admits. As of April 27, we have admitted 6,625 students in the top 10% of their class, up +25% from Fall 2025. Growth is also strong across the top quartile, with 21,540 students admitted, up +19% from Fall 2025.

- B. *TXST Round Rock Campus.* We are expanding the Round Rock Campus (RRC) as a critical access and workforce hub for Central Texas. In Fall 2025, the campus served more than 2,900 students, a +31% increase over the prior year, through programs delivered in person, online, or a combination of both. Spring 2026 enrollment exceeded 3,400 students, nearly a +50% increase over Spring 2025, and Fall 2026 applications are approaching 4,100, up more than +50% over Fall 2025.

In support of continued growth, we have strategically established transfer partnerships with Austin Community College, Temple College, and Central Texas College.

We have intentionally designed RRC as a metropolitan workforce campus focused on high-demand fields such as health, technology, business, and public service. The campus now offers two doctoral programs, 11 master's programs, and 20 bachelor's programs aligned with regional workforce needs.

We are preparing students to leverage artificial intelligence as part of their academic experience. We have embedded an AI Workplace-Ready Certification into the RRC core curriculum. Students are learning to use AI tools, think critically about their applications, and apply them ethically in real-world settings, positioning them to graduate as AI-literate professionals ready to contribute on day one.

We are strengthening this work through industry partnerships. In collaboration with Dell, we are providing students with access to AI-enabled interview tools that build critical job readiness skills and to high-performance computing resources that support hands-on development of AI-driven solutions within their coursework.

We are also investing in the student experience. The opening of Esperanza Hall this summer will expand academic support services, collaboration space, and science lab instruction. We are also advancing plans to start the design and planning process for our first student housing later this year, moving RRC toward a more fully realized residential campus.

- C. *Strategic Partnerships and Pathways.* We are building a coordinated statewide pipeline through co-enrollment, transfer, and program-level partnerships. This work addresses a critical need in Texas, where only 48% of high school graduates enroll directly in higher education.

We are meeting students where they are. Through TXST Local and a growing network of co-enrollment and 2+2 partnerships, students can begin their education in their home communities and complete a TXST degree.

We have more than 30 partnerships, including Alamo Colleges, Collin College, Dallas College, Lone Star College, San Jacinto College, and Lamar State College Orange, creating a statewide footprint that connects students to TXST.

These partnerships are already generating measurable results. For example, fall co-

enrollment data show strong interest: Lamar State College Orange admitted 497 students, Collin College admitted 277 students, and Dallas College admitted 486 students. These early pipeline indicators demonstrate both the scale of demand and the opportunity to strengthen yield as these programs mature.

- D. *Online Growth.* We are expanding access through online programs, which serve as a key driver of enrollment growth beyond traditional geographic boundaries.

Enrollment in online programs has grown from 448 in Fall 2021 to nearly 2,780 in Fall 2025 (+521%). This Spring, enrollment exceeded 3,200 students, reflecting strong demand for flexible learning options.

We have spurred this growth by launching nearly 60 new online programs in high-demand workforce areas, with 14 additional programs planned for Fall 2026.

*International Growth.* TXST is expanding its global reach through targeted international initiatives. We recently launched our first international site in Querétaro, Mexico, enrolling 57 students in its inaugural cohort and continuing with 51 students this spring. We have also established summer hubs in Australia, Scotland, Spain, Italy, and Japan, and we are developing new programs in England, Ireland, India, and Portugal.

As a result, international enrollment has grown substantially, from 486 students in Fall 2020 to 2,083 in Fall 2025 (+328%), and remains strong in Spring 2026 at 2,023 students, up +31% from Spring 2025.

#### **IV. Advance Academic Excellence**

Academic excellence at TXST reflects both faculty achievement and a deliberate focus on preparing students for a rapidly evolving world. For example, in this last quarter, Dr. Kate Melhuish received the Annie and John Selden Award, a national honor recognizing excellence in undergraduate mathematics education.

We are scaling high-impact learning opportunities to strengthen instruction across the university. The Coursera Career Academy is a subscription-based platform provided at no cost to all TXST students, staff, and faculty, offering about 80 career-focused certificates. Most completions are in data analysis and project management, with additional interest in health and personal development. To date, the program has recorded 8,270 enrollments and 2,116 completions. In addition, 55 faculty members have participated in ACUE training, and Grammarly now supports 153 courses, 130 faculty members, and 2,600 students.

We are also modernizing our academic structure to support long-term growth. The College of Science and Engineering will be divided into the College of Science and the Ingram College of Engineering. National searches for the inaugural deans will begin in Fall 2026, with full implementation by Fall 2027.

In parallel, TXST is advancing as an AI-forward institution. In March, our AI in Teaching and Learning Symposium drew 450 participants, up from 320 last year, reflecting growing campus engagement. Open to sister system campuses, the event primarily served faculty and staff and focused on the skills needed as AI transforms teaching and learning. Keynotes addressed trends in online learning and higher education curriculum, while sessions highlighted practical tools and faculty-led applications. To further support AI learning, the

university is piloting an AI course designator, expanding AI resources on the Academic Innovation website, and planning to elevate the Computer Science Program to a School of Computing and Artificial Intelligence to strengthen research and workforce preparation.

## **V. Achieve Athletic Excellence**

Bobcat athletics continues to elevate the university's profile and energize the campus community. April was a strong month. We held the naming celebration for Irvine-Rasmussen Ballpark, a milestone made possible through transformative philanthropic support. That momentum carried onto the field. Baseball earned a 9–8 win over #18 Texas A&M in front of a sold-out crowd. Softball followed with a 3–0 shutout of #3 Texas Tech. These performances are reflected in national rankings, with softball holding a Rating Percentage Index (RPI) of 30 and baseball at 36.

Looking ahead, TXST will join the Pac-12 Conference on July 1, marking a significant step in the rise of our athletics program and national visibility. We will celebrate this milestone on June 30 with a countdown and midnight transition into the conference, culminating in a symbolic moment as the Victory Star shifts from maroon and gold to Pac-12 colors.

## **VI. Economic Impact Study**

TXST's latest economic impact study confirms its role as a major driver of growth in Texas. For fiscal year 2023–2024, the university generated nearly \$8 billion in economic impact statewide, including \$3.2 billion in Central Texas. This impact reflects the strength of our graduates, research enterprise, and institutional investments, all of which contribute to long-term economic growth and workforce development.

The return on investment is compelling: for every dollar invested in TXST, students gain \$6.80 in lifetime earnings, taxpayers gain \$4.50 through increased revenue and public savings, and society gains \$17.40 in added income and social benefit. Scan the QR code to learn more.



## **VII. Administrative Changes**

Following a comprehensive 18-month evaluation, we have tentatively selected a new enterprise resource planning (ERP) solution. This upgrade is essential, as our current system is nearly 20 years old and will reach end-of-life in late 2027. To ensure a successful transition, the university will launch a competitive solicitation for a systems integrator this summer. We anticipate presenting a final proposal, encompassing both software and implementation services, for Board of Regents consideration at the August or November 2026 meeting. The total investment is projected to be approximately \$50M.

We are reorganizing the Finance and Support Services division to align with the university's evolving needs, including the growing impact of AI, our progress toward R1 status, and the implementation of a new enterprise resource planning system. As part of this effort, Cristine Black has been appointed Chief Financial Officer, reporting to Executive Vice President and Chief Operations Officer Eric Algoe. This change brings financial operations under dedicated leadership, strengthens succession planning, and positions the division to support the multi-year implementation of a new ERP system.

We are concluding the search for the next Dean of the Honors College.



**Lamar Institute of Technology  
President's Report  
Presented to the Board of Regents  
May 2026**

## **ENROLLMENT, RETENTION AND RECRUITMENT**

### **Spring 2026 Enrollment**

Enrollment for the Spring 2026 semester includes 6,159 unduplicated credited students, which represents an increase of 13% from Spring 2025. The unduplicated non-credit enrollment for quarter 2 (December, January and February) is 1,510 students.

### **Recruitment and Retention**

Since the start of the 2025-26 academic year, LIT has participated in 99 recruitment events, including at least 59 at high schools and 33 community events. The LIT recruitment team, along with representatives from each of the college's programs, participated in the Southeast Texas Youth Expo on Thursday, February 5, 2026. The event, hosted by Workforce Solutions of Southeast Texas, connects over 3,000 high school seniors in the region with college and career opportunities. The recruitment team also continues efforts to build awareness of the TSUS Polk County Center and the programs that are available.

LIT staff, faculty and advisors are committed to providing student success resources, ensuring a seamless registration process for existing students, and keeping students on track during their academic journey. Registration for Summer and Fall 2026 is underway.

### **Workforce Training and Continuing Education**

- Over 370 workforce certificates were awarded from December 2025-April 2026. Courses included basic forklift, Job Safety Analysis and Personal Protective Equipment OSHA bundle, Electrical AutoCAD Drafting Training, Earth Moving Equipment Operator Skills Certification and more.
- Texas Mutual Insurance Company awarded a \$100,000 grant to LIT to continue funding the college's Safety Awareness Institute, which provides workplace safety courses for community employers, workers and the public. This is the ninth consecutive year that Texas Mutual has given a \$100,000 grant to the college to support the risk management program.
- The department presented at the Texas Association of Continuing Education Conference in Round Rock. The team presented, "Powering the Pipeline: Building Stackable Credentials for the Energy Workforce" and "Integrating Summer Camps into Continuing Education," which highlighted how LIT is creating strong pathways for students while responding to industry needs.
- Due to the support of the Texas Talent Grant, the department was able to graduate 13 students from the Truck Driving Academy, 28 students in AutoCAD Basic and 3D, 26 students in Welding and three students in Clinical Medical Assistant, at a reduced tuition.

- The department received a grant in the amount of \$5,000 from Entergy Texas that supports the Pathways to Industry STEM Summer Camp scheduled for July 13-17, 2026. Additionally, the college was awarded the Youth STEM Program grant that will be used to expand the camp, allowing capacity for 50 students grades 6-12 in a 4.5-day, hands-on immersive STEM experience. Occupations explored will be increased to include Nursing, EMT, Police, Fire, Welding, Automotive Service Tech, CDL, Mechatronics, AutoCAD, Instrumentation and Process Operating.

## **PLANNING, ASSESSMENT AND ACCREDITATION**

### **Accreditation**

- LIT is currently compiling its self-study report for the Postsecondary Commission (PSC). PSC's primary focus is to accredit institutions that produce strong economic returns for their students, agree to be held accountable for student outcomes, act with transparency about their results and pursue innovative designs to improve their student outcomes. PSC studies indicate that associate degree seekers who entered LIT between 2008-09 and 2013-14, on average, experienced cumulative net value-added earnings of about \$68,000 over 10 years after entry, versus about \$28,000 for the average institution. A site visit for the accreditation review is tentatively scheduled for September 28-30, 2026.
- The EMS program has scheduled a site visit for the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions in October 2026.
- The Dental Hygiene program is conducting a self-study in preparation for a Spring 2027 site visit.

### **Assessment**

- The faculty-led Academic Quality Subcommittee has begun reviewing procedures of student learning and program effectiveness documented in the Annual Learning Outcomes Assessments. The first review cycle will be in Fall 2026.
- LIT completed its third cycle of program reviews in which academic and technical faculty conduct an in-depth self-study of the program's curriculum, faculty, student enrollment and success, community impact and resources, once every five years. The self-study is reviewed by the faculty-led Academic Quality Committee to provide any recommended improvement.

### **Planning**

The Office of Institutional Effectiveness and Assessment piloted a process for faculty and staff to electronically submit 2025–2026 planning and assessment documents in Xitracs. Campus-wide submissions will be completed in Summer 2026.

## **INSTITUTIONAL DEVELOPMENT**

### **Major Contributions**

- The Edmund P. Kuempel Scholarship Foundation donated \$10,000 to provide scholarships for the benefit of students enrolled in Criminal Justice and Process Operating during the Spring 2026 semester.
- The GHS Foundation provided \$90,000 for the benefit of the Smith-Hutson Scholarship Program. This scholarship provides scholarships for students in all programs.

- The Gale Foundation donated \$75,000 for the benefit of the Rebecca and Edwin Gale Foundation Scholarship Endowment. This endowment provides scholarships for students in any field of major.
- LIT was awarded \$354,853 from the Texas Workforce Commission through its Jobs and Education for Texans (JET) Grant program to support workforce training in advanced manufacturing and automation. The grant will fund the purchase of instructional equipment for courses in the Associate of Applied Science in Mechatronics Technology and the continued development of LIT's Robotics and Automation Technology program. Additionally, LIT dual credit partners Kountze ISD and West Sabine ISD received JET funding. Kountze ISD was awarded \$353,282 to support its welding lab, where students earn credentials from LIT. West Sabine ISD received \$332,500 for virtual reality equipment to support healthcare programs.
- The American Health Information Management Association Foundation donated \$32,356.22 for student scholarships in Health Management.
- The college was awarded \$199,764 from the Texas Workforce Commission College Credit for Heroes Grant Program. This grant will support building supports for Veterans and Active-Duty Service members.
- The Polk County Higher Educational and Technology Foundation has contributed \$200,000 over the last two years to develop a sustainable scholarship resource to directly support students that attend the Texas State University System Polk County Center. Emergency Medical Technician student Brayden Coker is the first student at LIT to be awarded the spring 2026 TSUS Polk County Center Foundation scholarship. Coker hopes to practice medicine as a cardiothoracic surgeon and views emergency medical services as a foundation for his future.

### **LIT Foundation Sporting Clays Classic**

The 19th Annual LIT Foundation Sporting Clays Classic will be held on Saturday, May 16, 2026 at the One in One Hundred Gun Club in Lumberton, Texas. Platinum Sponsors for this event are Golden Pass LNG and Provost-Umphrey Law Firm.

## **PROJECTS AND CONSTRUCTION**

### **Automotive Technology Building**

Construction is underway at the Automotive Technology Building, with the aim to be completed Fall 2026.

### **Cecil Beeson Upgrades**

The Cecil Beeson Building will receive upgrades to the lobby/café area including new flooring, paint and lighting fixtures. Additionally, the building's elevator will receive modernizations on the hydraulic system, the control board, and interior flooring, rails and lighting.

### **Information Technology Updates**

Information Technology Services (ITS) completed the Ellucian Banner SaaS migration. The focus this quarter has shifted to post-go-live stabilization, user support, report validation and integration refinement to ensure continuity of operations and data accuracy.

ITS cybersecurity capabilities were further strengthened with the activation of a Zero Trust Security Framework and the implementation of additional security and monitoring solutions. The

department has deployed Splunk for centralized security information and event management and Abnormal to enhance email threat detection and response. Together, these tools improve visibility into security events, accelerate incident response and reduce the risk of phishing and account compromise.

ITS also implemented Site24x7 as the institution's enterprise monitoring platform, providing real-time visibility into systems, network performance and application availability. This enables proactive identification and resolution of issues before they impact instructional or administrative operations, improving overall service reliability.

## **STUDENT AND COMMUNITY ENGAGEMENT**

### **Career Services Events**

Career Services hosted a series of events to prepare students for the job search following graduation:

- The ExxonMobil Alumni and Student Mixer, held on March 17, 2026, brought together over 50 students for a professional networking event focused on connection and career insight. Students had the opportunity to engage directly with ExxonMobil employees who are LIT alumni, and ask questions about career paths, industry expectations and the transition from education to the workforce.
- The DuGood Career Readiness Seminar provided students with valuable guidance on navigating important employment decisions. Participants learned how to prepare for and compare job offers, evaluate company benefits and understand retirement options to make informed choices as they transition into the workforce.
- The Spring 2026 Career Fair, sponsored by Quanta Services, was held on April 8, 2026. The event garnered more than 150 students and 43 employers for a focused, high-impact day of career exploration and recruitment. Employers who participated included Christus Health, Bottom Line Equipment, Methanex, Port Arthur Independent School District, Beaumont Police Department, Indorama and more.
- ExxonMobil Beaumont hosted mock interviews with industry professionals to gain hands-on experience and insight into real-world interview scenarios on April 16, 2026.

### **SACSCOC Planning Committee**

Dr. Angela Hill, Provost and Vice President for Instruction and Student Services was selected to serve on the SACSCOC Annual Meeting Program Planning Committee. Participation on the Annual Meeting Program Planning Committee provides an opportunity to contribute meaningfully to the direction and impact of the conference by helping to develop the annual theme, establish program tracks, and inform the Call for Proposals. Committee members engage in collaborative discussions, offering insights and perspectives that reflect current trends and priorities in higher education.

### **SkillsUSA State Conference**

Thirty-eight LIT students competed at the 2026 state SkillsUSA Conference held April 8-11, 2026 in Corpus Christi, bringing home a total of 20 medals. The group won nine gold, eight silver and three bronze medals across multiple technical and workforce disciplines. SkillsUSA is a national organization that empowers students to become skilled professionals, career-ready leaders and responsible community members.

### **Utility Line Students Install Kountze Veteran Banners**

Students in the LIT utility line program installed 86 pole banners throughout the Kountze community that display area soldiers in commemoration of Memorial Day. The initiative led by the Kountze Chamber of Commerce recognizes those who have served by their name, photo, branch, title and years of service. The project also provides students with valuable climbing experience in a real-world environment with active traffic.

### **LIT Named 2026 Most Promising Places to Work in Community Colleges by NISOD**

LIT has been named a Most Promising Places to Work in Community Colleges by the National Institute for Staff and Organizational Development (NISOD) and The EDU Ledger. LIT is one of just 27 institutions nationwide to receive this annual recognition, which honors colleges for excellence in areas such as family friendliness, salary and benefits, community engagement, and faculty and staff professional development opportunities.

### **TMAC Regional Launch**

LIT celebrated the partnership with the Texas Manufacturing Assistance Center (TMAC) March 24, 2026. The organizations collaborate to expand and advance workforce training and technical assistance opportunities for manufacturers across Southeast Texas. The event featured guest speaker Betty Russo, Gulf Coast/East Texas Regional Representative at the Office of the Governor, along with remarks from Rodney Reddic, Statewide Executive Director of TMAC.

### **Southeast Texas Women in Industry Coffee Chat**

The Southeast Texas Women in Industry hosted a Coffee Chat at the Workforce and Allied Health Training Center for all students on March 24, 2026. Students had the opportunity to ask questions and gain insight into working in different areas of industry, including local and traveling opportunities, different career paths in industry, networking, co-op experiences and how to stand out in interviews.

### **Process Tech Receives Recognition from Governor Abbott**

LIT was honored with an official certificate from the Office of Texas Governor Greg Abbott, recognizing the college's innovation and leadership in integrating chemical and refining process technician skill standards into its Process Operating Technology Associate of Applied Science program. The program is recognized by the Texas Workforce Investment Council for aligning curriculum with industry-defined standards that prepare students for success in the workforce. Process Operating Technology Instructor Brian Parrack completed the requirements necessary for the program's recognition.

### **Professional Development Day**

LIT held a college-wide Professional Development Day on March 20, 2026. The day was structured conference-style, with 30 unique sessions led by LIT personnel. Attendees learned about topics including veteran services, leadership communication, marketing and getting grants for their programs, accreditation, student retention, integrating AI into the workplace and more.

### **Dancing with the Stars**

Dr. Maegan Collins, General Education and Developmental Studies Department Chair, and her partner, Tyler Gustafson, of ExxonMobil Beaumont, won the mirror ball trophy at Dancing with the Stars of Southeast Texas on February 20, 2026. This annual event benefits the Junior League of Beaumont.

### **BBB Spark Leadership Summit**

Provost and Vice President of Instruction and Student Services, Dr. Angela Hill, was invited to the BBB Spark Leadership Summit to present a Fireside Chat focused on Innovation in Rapidly Changing Times. The Spark Leadership Summit is a leadership development event in Southeast Texas hosted by the BBB Southeast Texas Foundation. The event is designed for emerging leaders, seasoned professionals, and entrepreneurs who are looking to strengthen and refine their leadership skills.

### **PTK REACH Recognition**

The Phi Theta Kappa chapter at Lamar Institute of Technology has been recognized as a 2025 REACH Chapter through Phi Theta Kappa's REACH Rewards program, which honors chapters that demonstrate excellence in membership development. The program recognizes chapters that are expanding student access to the benefits of membership, including scholarship opportunities and meaningful engagement with peers and faculty. Additionally, chapter advisor, Tashanda Tezeno, was named a recipient of the 2026 Paragon Award for New Advisors. This national award honors new advisors who demonstrate strong leadership and a commitment to supporting student success through their work with PTK members. At the Spring 2026 Induction Ceremony, 60 new members joined the organization.

### **Texas State University Co-Enrollment Partnership**

On February 12, 2026, LIT and Texas State University (TXST) held a celebratory signing to mark the beginning of a co-enrollment partnership. LIT and TXST have entered into a co-enrollment articulation agreement designed to expand educational access and accelerate bachelor's degree completion for LIT students through fully online TXST degree programs. Through this partnership, eligible LIT students may co-enroll while completing their associate degree and seamlessly transition into select accelerated online bachelor's programs at TXST. Approved degree pathways include Management (B.B.A.), Marketing (B.B.A.), Integrated Studies (B.G.S.), Criminal Justice (B.S.C.J.), and Health Science (B.S.).

### **Dental Hygiene Fluoride Varnish Program**

LIT Dental Hygiene students provided a Fluoride Varnish Program at Bingman Head Start, providing dental exams, fluoride varnish applications and oral health education to four- and five-year-old students. This collaborative effort between Beaumont ISD Bingman Head Start, the Texas Department of State Health Services and the college gives LIT students hands-on clinical experience while serving the community.

### **Bradley-Pier Recognized with Golden Apple Award**

Communication Access Provider, Monica Bradley-Pier, was recognized by 12News with the Golden Apple Award on January 28, 2026. This award honors Southeast Texas educators and school staff who make a difference in their role.

### **President's Leadership Academy**

Dr. Sid Valentine launched the first cohort of the President's Leadership Academy: Corley, Antoinette Doll, Arturo Rodriguez, Ivan Ortiz, Dr. Maegan Collins, Sarah Wallace and Amanda Retherford. The President's Leadership Academy is a professional development initiative designed with the goal to cultivate and prepare emerging faculty and staff leaders for executive-level service, while aligning with the college's succession planning strategy and commitment to innovation. Grounded in LIT's mission to deliver student-centered technical education and to advance workforce excellence across Southeast Texas, the academy equips participants with the knowledge, skills and experiences necessary to assume future leadership roles.

### **Radiology Receives Mobile X-Ray System**

The LIT Radiologic Technology program expanded its hands-on training program with the addition of a Carestream DRX Mobile X-Ray System, a digital portable imaging unit widely used in today's healthcare environments. The new equipment, funded by the Carl D. Perkins Grant through the Texas Higher Education Coordinating Board, allows students to gain experience with mobile radiography before entering clinical settings. Mobile radiography is often performed in high-pressure situations involving critically ill patients, where time and urgency limits opportunities for instruction.

### **ROAR Partnership**

LIT employees have committed to volunteering with the Beaumont ISD ROAR (Reach Out and Read) reading initiative. This initiative focuses on fostering a love of reading and improving literacy among second- through fifth-grade students. Partnering with this program will help strengthen our connection with the community, while giving faculty and staff the chance to give back and mentor young learners at local elementary campuses.

### **KEY APPOINTMENTS**

Tangelia Gay was named Director of Financial Aid.



**Lamar State College Orange  
President's Report  
Presented to the Board of Regents  
May 2026**

**ENROLLMENT AND STUDENT PROGRESS**

Spring 2026 represents the largest single enrolled term in Lamar State College Orange's history, with a certified headcount of 5,890 students. This total reflects a 66% increase over the Spring 2025 certified enrollment of 3,543 students and surpasses the previous record of 5,841 students set in Fall 2025. Notably, this is the first time a spring semester has exceeded the certified enrollment of the preceding fall, highlighting the college's sustained growth and strong student demand. Spring 2026 contact hours totaled 902,992, representing a 49% increase over Spring 2025, while semester credit hours reached 39,133, reflecting a 45% increase over the previous year.

The Spring 2026 commencement is also expected to be a historic occasion, with an estimated 675 students receiving 780 certificates and degrees projected to graduate. Ceremonies will be held across three venues, including two ceremonies in Orange and one ceremony at the Texas State University System Polk County Center in Livingston.

**PLANNING AND BUDGETING**

The Fiscal Management team has initiated the FY27 budget development process, with budget hearings completed on March 30 and 31. With Spring 2026 enrollment increasing by 67.5 percent, the college will continue to monitor FY26 revenue performance to determine whether a modest increase in projected revenue is appropriate for the upcoming fiscal year.

At this time, realized revenue from Tuition and Fees has exceeded the FY26 budgeted amount, reflecting sustained enrollment growth and strong student demand. Summer registration opened April 1, and early indicators suggest continued positive momentum as the college plans for the next fiscal cycle.

**CAPITAL PROJECTS**

LSCO is currently in the pre-construction phase for the Joe Ben Welch Student Center renovation project. The project will include significant exterior improvements, including replacement of the building façade, installation of a new roof system, and upgraded canopy structures to enhance the facility's appearance and functionality. Construction is scheduled to begin in late April, with completion anticipated by December 2026.

**INFORMATION TECHNOLOGY**

Information Technology Services successfully completed the Ellucian Banner SaaS migration, marking a major milestone in the college's technology modernization efforts. The focus this quarter has shifted to post-implementation stabilization, user support, report validation, and system integration refinement to ensure continuity of operations and data accuracy across campus. Implementation of Ellucian Apply continues to progress, with configuration and workflow development underway to improve the admissions experience and streamline application processing. In parallel, the Ellucian Cross Registration initiative is advancing to support strategic collaboration and provide students with more efficient access to courses across partner

institutions.

Operational improvements this quarter include continued planning to expand campus bandwidth in support of cloud services and future technology needs. Significant progress was also made in expanding campus connectivity, including the delivery of internet service to the 1912 Building. The IT Steering Committee remains actively engaged in reviewing initiatives and coordinating resources to ensure technology investments remain aligned with institutional priorities and growth.

### **ACADEMIC AND TECHNICAL NEWS**

LSCO continues to strengthen workforce partnerships and student pipeline development through hands-on learning opportunities and industry engagement. The college hosted the FAME Spring Presentations on April 15, where first- and second-year students showcased their projects and experiences to an audience of 90 high school juniors and seniors from eight area schools. The event provided prospective students with exposure to career pathways and training opportunities while highlighting the success of the FAME talent pipeline model.

Workforce training initiatives continue to expand through strategic partnerships with regional industry leaders. LSCO has been awarded an additional \$415,242 through a Texas Workforce Commission Skills Development Grant to provide workforce training for two new partners, Indorama Ventures Oxides, LLC, and Chevron Phillips Chemical. The funding will support customized training for more than 175 employees, further strengthening the college's role as a regional workforce development provider.

Industry investment in technical education also remains strong. LSCO received a \$25,000 grant from Dow Sabine River Operations to purchase a new CNC machine for the college's Machining Program, enhancing student access to advanced manufacturing technology and supporting the growing demand for skilled machinists across Southeast Texas.

Institutional leadership and community engagement continue to be recognized across the region. Kristin Walker, Assistant Vice President of Statewide Partnerships, was selected to serve as a postsecondary partner on the Windham CTE and Workforce Advisory Committee. In addition, Lamar State College Orange was recognized as Business of the Month by the Bridge City Chamber of Commerce, reflecting the college's continued impact on workforce development and community partnerships throughout Southeast Texas.

### **STUDENT ACTIVITIES**

Student Activities continued to promote engagement, wellness, and career exploration through a variety of campus events this spring. Highlights included Gatorbowl, a month-long intramural tournament series featuring multiple sports; Gatorama, the college's annual spring celebration connecting students with campus and community resources; and a Sexual Assault Awareness presentation in partnership with We Strengthen Families to provide education and support resources. Students also participated in interactive entertainment following Open House and engaged in career exploration opportunities, including a guest presentation from an FBI representative highlighting careers in criminal justice.



**Lamar State College Port Arthur  
President's Report  
Presented to the Board of Regents  
May 2026**

**ENROLLMENT, RETENTION & RECRUITMENT**

LSCPA recently hosted its annual Seahawk Saturday enrollment and recruitment event, welcoming prospective students, and community members to campus for an engaging showcase of academic and technical programs. Attendees experienced interactive simulations, campus tours, food trucks, and a variety of student-centered activities designed to highlight the student experience at LSCPA. The event also featured strong participation from industry partners, helping to connect education pathways directly to workforce opportunities. In addition, a college planning workshop was provided for parents and guardians to support informed academic and career decision-making.

Multiple focus groups were conducted to engage stopped-out students and identify barriers to re-enrollment, with the goal of creating clear and accessible pathways for their return to LSCPA.

As a result of targeted recruitment and outreach efforts, including 13 on-campus tours for local high schools and participation in 18 college fairs and school visits, summer admissions applications increased by 56% compared to the previous year, while fall admissions applications increased by 15%.

**PLANNING, ASSESSMENT AND ACCREDITATION**

LSCPA's new AAS degrees in Renewable Energy and Artificial Intelligence and Machine Learning have both been approved by SACSCOC and THECB to start in the Fall of 2026.

The Dual credit programs continue to grow across Texas. Six new schools have signed agreements for the fall 2026 semester and eight more schools are reviewing agreements for signature. Additional programs are being added to our current schools, and we expect to see increases in enrollment for the fall 2026 semester.

As we work to strengthen our instructional assessment process to make it more relevant to course and program objectives, LSCPA is reviewing assessment software options and plans to have product implementation during the fall semester.

**INSTITUTIONAL ADVANCEMENT**

Institutional Advancement continues to identify potential donors and provide stewardship to current donors. A reception was held March 19, 2026, to honor Total Energies for the partnership of the new Machinist and Millwright Program. Leadership from Total Energies and LSCPA were in attendance along with elected officials and community leaders.

The sixth annual LSCPA Sabine Showdown Golf Tournament was held on April 10, 2026. A net revenue of \$50,000 was earned.

The seventh annual LSCPA Sabine Showdown Fishing Tournament will be held September 12, 2026, with a Captains Dinner on the 10<sup>th</sup>.

## **ATHLETICS**

The Seahawk Basketball team finished the year showing improvement from the 24-25 season and earned a berth in the conference tournament. Softball is currently competing with their conference tournament starting on May 13<sup>th</sup>.

## **OTHER INSTITUTIONAL HIGHLIGHTS**

### **Capital Projects**

The *Health and Science* building close out process is underway. The *Madison Monroe* closeout process is about to be completed with the May board meeting.

A small renovation project to the Allied Health facility for the Pharmacy Tech program remains in progress. The program is utilizing the space while awaiting cabinetry. The scheduled completion is May 2027.

### **Community Involvement**

LSCPA collaborated with Port Arthur ISD and the Lew Group to host a *Reverse Job Fair* for high school students with documented disabilities. This innovative event provided students with the opportunity to showcase their career aspirations and educational interests directly to local businesses and organizations, shifting the traditional job fair model to highlight student strengths and potential.

### **Finance and Budget**

Lamar State College Port Arthur has experienced steady enrollment this fiscal year. The dual credit initiative approved by the Legislature under House Bill 8 continues to significantly expand access for qualifying students in our region, contributing meaningfully to this positive trend. Preparations for the upcoming fiscal year budget began in February, with departmental budget hearings conducted in mid-April and final submissions due in July. In addition, the FY 2025-26 base reconciliation process is underway to support development of the FY 2028-29 Legislative Appropriations Request.

## **ACADEMICS**

### **SkillsUSA**

Ten of our talented students represented LSCPA at the state level, competing in Technical Drafting, Medical Terminology, Interactive Application & Video Game Development and Medical Math on April 8-11 at the Skills USA competition. Their hard work, dedication, and professionalism truly showcased the excellence of our programs. Our two Gold medal winners will represent LSCPA at the National Leadership and Skills Conference this summer in Atlanta, Georgia!

### **Spring Comes Alive with Music & Art at LSCPA!**

This spring, Lamar State College Port Arthur's Creative Arts & Service Professionals (CASP) Department brought music, art, and creativity to the community with a series of exciting events featuring our talented students, faculty, and a nationally recognized guest artist. The Spring Concert & Art Show on March 19<sup>th</sup> featured live music from student band Coastline alongside a vibrant exhibition of student work from our Graphic Design and Studio Art programs. LSCPA hosted Professor Sarah Holman of the Wheaton College Conservatory, an accomplished mezzo-soprano who worked with our students and shared her expertise during a special campus residency which included a Spring Recital featuring students and faculty on April 14<sup>th</sup>.

Grammy-nominated cellist Christopher Adkins, Principal Cellist of the Dallas Symphony Orchestra, performed at Lamar State College Port Arthur alongside Lamar University's Associate Professor of Piano, Jacob Clark, for a special recital on April 7<sup>th</sup>. A true collaboration between a Grammy-nominated artist and one of our region's finest pianists, made possible by the Dallas Symphony Orchestra Principal Chair Endowment Program.

### **Ribbon Cutting**

LSCPA, alongside TotalEnergies and regional partners, officially dedicated and cut the ribbon on our new Associate of Applied Science in Machinist and Millwright program, the first program of its kind in our region on March 19<sup>th</sup>. This initiative reflects a shared commitment to addressing critical workforce needs across the region's energy and industrial sectors. Developed in direct response to industry needs, this program is already preparing students for high-demand careers that support the region's energy and industrial economy.

### **Correctional Education**

Recently, five resolute students at the TDCJ Stiles Unit officially earned their Associate of Arts degree from Lamar State College Port Arthur through our Correctional Education program. Each graduate has overcome challenges, embraced opportunity, and demonstrated the transformative power of education.

### **Employee Appreciation**

LSCPA Employees were acknowledged during Employee Appreciation Week March 16<sup>th</sup> to 19<sup>th</sup>. Employee Appreciation Events included Rise and Shine LSCPA, Swag and Snacks Social, Picture Perfect at the Port, and Spring Sounds and Social. Faculty and staff enjoyed attending the two social events, received an LSCPA t-shirt/snacks, and had professional headshots taken by a local photographer.

### **Grants**

LSCPA appreciates the generous support of the community. With this in mind, LSCPA received three grants most recently. One is a commercial motor vehicle safety training grant. The second grant is to help fund equipment in Jasper, Texas, and the third grant is to upskill in southeast Texas with a local hospital.

### **Information Technology**

Information Technology Services successfully completed the Ellucian Banner SaaS migration. The focus this quarter has shifted to post-go-live stabilization, user support, report validation, and integration refinement to ensure continuity of operations and data accuracy.

IT cybersecurity capabilities were further strengthened with the activation of a Zero Trust Security Framework and the implementation of additional security and monitoring solutions. IT Security has deployed Splunk for centralized security information and event management and Abnormal to enhance email threat detection and response. Together, these tools improve visibility into security events, accelerate incident response, and reduce the risk of phishing and account compromise.

ITS also implemented Site24x7 as the institution's enterprise monitoring platform, providing real-time visibility into systems, network performance, and application availability. This enables initiative-taking identification and resolution of issues before they impact instructional or administrative operations, improving overall service reliability.

Faculty and staff device modernization remains complete with Windows 11 deployed across supported systems, while older devices continue to receive extended Windows 10 security updates until scheduled replacement.

Operational improvements this quarter include progressing plans to increase campus bandwidth in support of cloud services and future technology needs including replacing aging PCs and Laptops on campus. ITS has completed work with Spectrum to provide internet and streaming services to the student dormitory.

The IT Steering Committee continues to meet regularly to review initiatives, coordinate resources, and ensure alignment with institutional priorities. ITS staff continue targeted professional development in cloud systems, cybersecurity, enterprise application support, audio/visual support to sustain institutional readiness.

### **Seahawk Landing**

Furniture has been ordered for the shared living areas in each apartment at Seahawk Landing, replacing the original furnishings that were installed when the building first opened, to enhance the comfort and functionality of the residential spaces for students. Internal repairs are ongoing, including the restoration of five units. Preventative maintenance has been completed, along with the installation of improved Wi-Fi service for student residents.

### **Workforce Development and Continuing Education**

The College has been awarded and received the first disbursement for a \$180,000 Texas Upskill award from the Texas Workforce Commission. This is a co-venture with Baptist Hospitals of Southeast Texas in which Baptist Hospital will match \$192,000 in wages and benefits to take 60 unlicensed patient care employees and train them to sit for their Patient Care Technician Certification from the National Healthcareer Association.

The College designed and facilitated the Pineland Commercial Driving Academy, a congressionally directed spending project yielding a USDA Community Facilities grant. The grant brings \$1,111, 525 in federal dollars and an additional \$370,508 in matching funds from the T.L.L. Temple Foundation to clear, pave and bring power and light to a 1.3+/- acre piece of land to be used for commercial driver training.

Installation of the overhead crane reported last quarter was completed as scheduled over winter break and made fully operational in January 2026. Training in safe use is scheduled for May 15, 2026. Incorporation of the crane into training curriculum is planned for the semester two cohort of shipfitters beginning June 8, 2026.



**Texas State University System**

**Lamar University**

**Sam Houston State University**

**Sul Ross State University**

**Texas State University**

**Lamar Institute of Technology**

**Lamar State College Orange**

**Lamar State College Port Arthur**