

	FIRST YEAR	MIDDLE YEARS	LAST YEARS
ADVANCE your academic journey	<p>Explore majors with the MyMajors Assessment.</p> <p>Meet with your College of Education Advisor to develop your academic plan.</p> <p>Visit Career Services to identify matches between your major and career potential.</p> <p>Take advantage of the Student Learning Assistance Center (Tutoring).</p>	<p>Meet with the College of Education Advising Center for class scheduling and major questions.</p> <p>Seek scholarship opportunities offered by the College of Education.</p> <p>Apply for an on-campus position to share your knowledge as a Peer Mentor or Tutor at SLAC.</p> <p>Meet with a faculty mentor to select an undergraduate research opportunity, then attend an IDEA Center workshop to learn more about undergraduate research.</p>	<p>Check your Degree Audit and apply for graduation certification with the College of Education Advising Center.</p> <p>Participate in an internship with guidance from Career Services.</p> <p>Complete your digital integrated career portfolio through the two-part INTS capstone coursework.</p> <p>Explore next steps including potential Graduate Programs.</p>
EXPAND your personal and social development	<p>Build social networks by joining events and organizations through the Bobcat Organization HUB.</p> <p>Apply for a Living Learning Community to connect with peers and enhance the learning experience.</p> <p>Review your degree plan for course options that include the Service-Learning Excellence program.</p>	<p>Seek out peer mentorship guidance from upper-level students.</p> <p>Attend a Nonprofit and Volunteer Fair from Student Involvement to jump into meaningful service in TXST's community.</p> <p>Participate in The Big Event to give back to the regional community.</p> <p>Discover Global Online Learning Experiences for courses with culturally dynamic perspectives.</p> <p>Consider study abroad options including faculty-led, exchange, virtual, and short-term affiliated programs which are available through Education Abroad or Study in America.</p>	<p>Select a service activity through Student Involvement to give back to the area community.</p> <p>Attend a Student Government Senate meeting to contribute to your fellow students and your own student experience.</p> <p>Seek out a leadership role as a presidential ambassador with the Gold Star Society.</p>
ENRICH your practical competence	<p>Access as needed TXST resources provided through your US 1100 first-year experience course.</p> <p>Visit BOSS for scholarship opportunities.</p> <p>Explore the TXST One Stop for more information about the scholarships provided to new and continuing students.</p>	<p>Participate in a leadership activity or hold a leadership role in a student organization through Student Involvement.</p> <p>Review the instructions for the Integrated Studies optional internship in Human Resource Development & Training.</p> <p>Request additional internship site guidance from Career Services.</p> <p>Review micro internship opportunities for professional development in which you learn and earn.</p>	<p>Complete LinkedIn Learning certificates to validate knowledge in your LI profile.</p> <p>Deliver a presentation at a student conference, workshop, seminar, or community organization through the Undergraduate Research Hub.</p> <p>Learn about Global Career Accelerator options that give you experience with global companies and in-demand tech skills.</p> <p>Complement your degree with a micro credential from Alkek One.</p> <p>Consider adding a skill from the TXST Coursera Career Academy.</p>
ELEVATE your career and professional life	<p>Complete your Career Assessments, such as Focus2 to learn more about your interests, personality, and skills.</p> <p>Create your Handshake profile to access job openings, internships, and other information.</p> <p>Create or review your LinkedIn profile to include college achievements for future employment and networking.</p> <p>Develop your resume with Career Services and discuss future employment opportunities for post-graduation.</p>	<p>Update your resume and LinkedIn profiles with Career Services.</p> <p>Establish your pool of networking contacts from your major, minor(s), and other personal and professional experiences.</p> <p>Build Career & Graduate School Fairs into your schedule to ensure your connection maximum networking opportunities.</p>	<p>Identify and establish faculty and professional references for job and graduate study applications.</p> <p>Finalize your tailored resume with Career Services to be ready for post-graduation employment applications.</p> <p>Practice your job interview skills with Career Services.</p> <p>Complete your emailed First Destination Survey to share your post-graduation plans.</p>

OUTCOMES

Marketable Skills

Think critically and make informed decisions

Analyze and solve problems focusing on efficiency and outcomes

Communicate clearly and effectively in interpersonal interactions, collaborative team settings, and professional written formats

Experiences in Human Resource Development and Learning in Organizations

The bachelor of science with major in human resource development and learning in organizations prepares students to succeed in developing adults work-based knowledge, expertise, productivity and satisfaction. Students gain skills in the design, implementation and management of programs and services for organizational needs. Students may participate in internships for practical training, Education Abroad or Study in America for international or national cultural enrichment, and membership in student organizations for networking with peers.

Career Opportunities

Careers in human resource development and learning in organizations involve the planning and administration of workplace learning initiatives which can include:

Training

Mentoring

Coaching

Talent development

Instructional design

employee resource groups

Communities of practice

Career development