

Ret. LCT David Yebra's Book Recommendations

- 1. Book name:** The Culture Code: The Secrets of Highly Successful Groups  
**Author:** Daniel Coyle  
**Quick synopsis:** Explains how strong teams build trust, create safety, and establish shared habits that lead to better collaboration and performance.  
**Amazon or Goodreads link:** [Goodreads](#)
- 2. Book name:** The Corporate Culture Survival Guide  
**Author:** Edgar H. Schein and Peter A. Schein  
**Quick synopsis:** A practical guide to understanding organizational culture, diagnosing how it works, and leading change while respecting the people within it.  
**Amazon or Goodreads link:** [Goodreads](#)
- 3. Book name:** HBR's 10 Must Reads on Leadership (On Leadership)  
**Author:** Harvard Business Review; featured article by Peter F. Drucker  
**Quick synopsis:** A curated set of foundational HBR articles that cover core leadership topics such as effectiveness, influence, and managing yourself and others.  
**Amazon or Goodreads link:** [Goodreads](#)
- 4. Book name:** Getting to Yes: Negotiating Agreement Without Giving In  
**Author:** Roger Fisher, William Ury, and Bruce Patton  
**Quick synopsis:** Introduces principled negotiation, focusing on interests rather than positions, objective criteria, and mutually beneficial options for agreement.  
**Amazon or Goodreads link:** [Goodreads search](#)
- 5. Book name:** Your Brain at Work  
**Author:** David Rock  
**Quick synopsis:** Uses insights from neuroscience to explain how attention, emotion, and memory affect work, and offers strategies for better focus and decision-making.  
**Amazon or Goodreads link:** [Goodreads search](#)
- 6. Book name:** Becoming a Leader of Character: 6 Habits That Make or Break a Leader at Work and at Home  
**Author:** Gen. James L. Anderson and Dave Anderson  
**Quick synopsis:** Emphasizes building leadership on daily habits of character—such as courage and humility—that shape trust and effectiveness in every setting.  
**Amazon or Goodreads link:** [Amazon search](#)

7. **Book name:** Never Split the Difference: Negotiating as If Your Life Depended on It  
**Author:** Chris Voss with Tahl Raz  
**Quick synopsis:** A former FBI hostage negotiator presents field-tested tactics—like tactical empathy and calibrated questions—to gain better outcomes in any negotiation.  
**Amazon or Goodreads link:** [Goodreads](#)
8. **Book name:** The Fearless Organization: Creating Psychological Safety in the Workplace for Learning, Innovation, and Growth  
**Author:** Amy C. Edmondson  
**Quick synopsis:** Shows why psychological safety is essential for learning and innovation and offers tools for leaders to create speak-up cultures.  
**Amazon or Goodreads link:** [Goodreads](#)
9. **Book name:** Leading Change  
**Author:** John P. Kotter  
**Quick synopsis:** Lays out an eight-step process for successful organizational change, from creating urgency to anchoring new approaches in culture.  
**Amazon or Goodreads link:** [Google Books](#)
10. **Book name:** Change: How Organizations Achieve Hard-to-Imagine Results in Uncertain and Volatile Times  
**Author:** John P. Kotter, Vanessa Akhtar, and Gaurav Gupta  
**Quick synopsis:** Explains how organizations can mobilize people, experiment, and adapt quickly to achieve transformative results in turbulent environments.  
**Amazon or Goodreads link:** [Amazon search](#)
11. **Book name:** The Advantage: Why Organizational Health Trumps Everything Else in Business  
**Author:** Patrick Lencioni  
**Quick synopsis:** Argues that a healthy organization—built on trust, clarity, and alignment—creates a sustainable competitive edge beyond strategy and finance.  
**Amazon or Goodreads link:** [Goodreads search](#)
12. **Book name:** Influencer: The New Science of Leading Change  
**Author:** Joseph Grenny, Kerry Patterson, David Maxfield, Ron McMillan, and Al Switzler  
**Quick synopsis:** Describes how effective change agents combine personal, social, and structural levers to shift behavior at scale.  
**Amazon or Goodreads link:** [Goodreads search](#)

13. **Book name:** The Leader’s Greatest Return: Attracting, Developing, and Multiplying Leaders  
**Author:** John C. Maxwell  
**Quick synopsis:** Focuses on the next level of leadership—developing other leaders—through mentoring, equipping, and creating leadership cultures.  
**Amazon or Goodreads link:** [Goodreads search](#)
14. **Book name:** Multipliers: How the Best Leaders Make Everyone Smarter  
**Author:** Liz Wiseman with Greg McKeown  
**Quick synopsis:** Distinguishes “Multipliers,” who amplify the intelligence and capability of others, from “Diminishers,” and shows how to adopt multiplier behaviors.  
**Amazon or Goodreads link:** [Goodreads search](#)
15. **Book name:** Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.  
**Author:** Brené Brown  
**Quick synopsis:** Links courageous leadership to vulnerability, trust, and values, offering tools for difficult conversations and resilient teams.  
**Amazon or Goodreads link:** [Goodreads search](#)
16. **Book name:** Legacy: What the All Blacks Can Teach Us About the Business of Life  
**Author:** James Kerr  
**Quick synopsis:** Uses the culture and habits of New Zealand’s All Blacks rugby team to illustrate timeless principles of leadership, discipline, and purpose.  
**Amazon or Goodreads link:** [Goodreads search](#)
17. **Book name:** Leadership Without Easy Answers  
**Author:** Ronald A. Heifetz  
**Quick synopsis:** Introduces adaptive leadership, arguing that many challenges require mobilizing people to change, not just providing technical fixes.  
**Amazon or Goodreads link:** [Goodreads search](#)
18. **Book name:** Smarter Faster Better: The Transformative Power of Real Productivity  
**Author:** Charles Duhigg  
**Quick synopsis:** Explores the science of productivity, showing how motivation, focus, goals, and decision-making drive better results in work and life.  
**Amazon or Goodreads link:** [Goodreads search](#)
19. **Book name:** Conquering Crisis: Ten Lessons to Learn Before You Need Them  
**Author:** Admiral William H. McRaven  
**Quick synopsis:** Provides ten actionable lessons for leading through crises,

emphasizing preparation, communication, and calm under pressure.

**Amazon or Goodreads link:** [Goodreads](#)

20. **Article name:** “How to Avoid Catastrophe” (Harvard Business Review)

**Author:** Catherine H. Tinsley, Robin L. Dillon, and Peter M. Madsen

**Quick synopsis:** Warns that near misses often foreshadow major failures and outlines how leaders can track, analyze, and learn from them to prevent disasters.

**Amazon or Goodreads link:** [HBR](#)