


To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
June 1, 2026



Hopes and Aspirations High

Dr. Lloyd facilitated a debrief of the May Cabinet Advance and reviewed key themes, priorities, and next steps. Cabinet discussed opportunities to strengthen communication, leadership development, cross-divisional collaboration, operational efficiency, and employee engagement. Cabinet also reviewed strategies to leverage artificial intelligence, reduce administrative burden, support enrollment growth and student success, expand research and industry partnerships, and continue investing in the campus environment. Cabinet emphasized the importance of translating Advance discussions into actionable priorities and sustaining momentum on implementation efforts.

Improve Operations and Enhance Infrastructure

Mr. Hall provided the quarterly IT Governance update. Cabinet reviewed progress on major technology initiatives, including network modernization, ERP implementation, classroom technology management, and IT operations. Cabinet discussed the university's AI strategy and reinforced the importance of reducing and strategically managing web content. As AI tools increasingly rely on public websites to generate information, Cabinet emphasized that the university's web presence must prioritize current, high-value content and that **webpages serving primarily as repositories of outdated or low-value information should be removed**. Cabinet also reviewed the ongoing assessment of system integrations and application programming interfaces (APIs) to improve efficiency and align technology resources with institutional priorities.

Advance Academic Excellence

Dr. Sivakumaran presented an overview of [Coursera Career Academy](#), which provides TXST students, faculty, and staff access to industry-recognized Career Certificates at no cost. Cabinet discussed the program's potential to strengthen workforce readiness, support career advancement, and provide flexible opportunities to develop employer-aligned skills alongside academic programs. Dr. Sivakumaran also shared plans to expand access to TXST alumni through a forthcoming alumni Coursera Career Academy offering.

Dr. Sivakumaran also presented the proposed Fall 2027 and Spring 2028 academic calendars. Cabinet supported a Fall 2027 calendar that includes a fall break and reviewed the Spring 2028 calendar, which aligns closely with peer Texas institutions.

President's Report

President Damphousse discussed topics from the presidents' meeting with TSUS Chancellor McCall at the May Board of Regents meeting, including student success metrics and graduation rate performance. Cabinet reviewed progress toward the university's graduation rate goals and

emphasized the importance of sustaining momentum on initiatives that improve student persistence and timely degree completion.

President Damphousse highlighted the university's strong TimelyCare registration numbers and applauded efforts to connect students with mental health and well-being resources.

President Damphousse announced plans to add women's gymnastics, with the goal of hosting the program's first competition in Spring 2028.

President Damphousse highlighted the strong turnout at the first New Student Orientation session of the year at the Round Rock Campus and commended the faculty and staff members who contributed to its success.

President Damphousse discussed the recent employee compensation communication. Mr. Algoe reaffirmed the university's commitment to bringing employees to at least the market minimum salary levels and reviewed the processes for salary adjustments, bonuses, and position reclassifications.

New Business

Dr. Hernandez provided an update on the transition to Aramark dining services and reported on the first day of operations under the new contract.

Mr. Coryell provided an athletics update, including sponsorship initiatives and the release of the 2026 football schedule. He also highlighted the qualification of eight track and field student-athletes for the NCAA National Championships, marking the largest group of national qualifiers in program history.

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