

To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
July 20, 2026



Hopes and Aspirations High

Mr. Algae provided an update on the university's Legislative Appropriations Request, including the development process, strategic priorities, and timeline for submission. Cabinet discussed key priorities and next steps as the university prepares its request.

Improve Operations and Enhance Infrastructure

Brett Last, Associate Vice President for Human Resources, led a discussion on the proposed Senior Leadership Positions Guidelines and Processes intended to provide a consistent framework for evaluating and establishing director-level and above leadership positions. The presentation outlined guiding principles related to organizational design, leadership responsibilities, span of control, and approval processes for new senior leadership positions.

Dr. Lloyd presented proposed revisions to UPPS 01.01.01 to streamline the university's policy review process. Cabinet discussed the proposed changes and expressed support for a revised process that emphasizes early stakeholder engagement, strengthens the role of senior reviewers, streamlines the approval workflow, and maintains appropriate oversight of policy changes.

President's Report

This item was not discussed.

New Business

This item was not discussed.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on September 1, 2026.