

To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
September 14, 2026



Hopes and Aspirations High

Mr. Zinkan and Ms. Hosemann of Navigate Grey presented the results of the mission and values survey, which gathered input from a broad cross-section of the TXST community. They discussed key themes from the feedback and presented a proposed direction for refining the university's mission and values. Cabinet discussed the proposed direction and opportunities for further refinement.

Improve Operations and Enhance Infrastructure

Mr. Hull provided an update on the upcoming Development Foundation Forum, which will bring together Development Foundation Board members and university board and council volunteers for updates on key institutional priorities. The program will include sessions on academic initiatives, campus planning, the Round Rock Campus, TXST Global, student success, and Athletics, as well as a luncheon featuring student impact stories.

Mr. Algoe announced the rollout of the new Contract Workflow Leadership Dashboard and Aging Report, which will be distributed to Cabinet quarterly. The dashboard provides visibility into contract volume, processing cycle times, contract aging, and workflow bottlenecks, helping division leaders identify delayed agreements and improve turnaround times. He also shared plans to incorporate purchase requisition and order data to provide a more complete view of procurement activity.

President's Report

Dr. Damphousse discussed H-1B visas at TXST and reviewed the university's procedures for complying with applicable state requirements.

New Business

Mr. Algoe reviewed the university's capital project timeline, which cross-references current projects with priorities identified in the Campus Master Plan. The timeline will serve as a planning framework for capital investments across academic, research, student success, athletics, infrastructure, parking, and campus development priorities.

Mr. Algoe presented an operations summary for TXST's September 12 football game against UTSA. The event was completed without significant security incidents, with most calls for service related to heat exposure. He also reviewed recommendations to maintain adequate medical coverage during the transition from tailgating to stadium ingress.

Mr. Algoe discussed future campus parking needs and shared plans to establish a cross-functional task force to help guide major decisions related to the university's parking and mobility strategy.

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Posted to web at <http://cabinet.president.txstate.edu/> on October 8, 2026.