

2021-2022 McCoy College of Business Career Engagement Report

Office of Career Services • Texas State University

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FORWARD

Once again, to improve the process by which we share career engagement and outcomes of Texas State University's students and alumni, the department's career educators and counselors, who are assigned to colleges as liaisons, have developed a career engagement report and are making these available to their respective colleges. The following report covers the 2021-2022 academic year, which spans from August 16, 2021, to August 15, 2022.

As was covered last year, the focus areas of the report include student and alumni appointment numbers; career resource usage; workshops, career fair, and on campus interviewing participation; and first destination data.

Sharing data of this type to the university's academic college leadership is an ongoing goal to continue to reinforce the collaborative nature of our work and better enable colleges and career services to assist one another with ongoing priorities. Toward this goal, please let us know if there is ever any additional assistance and support we can offer to help guide the career readiness of your students.

As always, thank you for your ongoing support and collaboration.

Ray Rogers

Ray Rogers
Director, TXST Career Services

1. Career Educator, College Liaison

Amanda Ritter was the Career Educator and College Liaison for the McCoy College of Business during the 2021 – 2022 academic year. Amanda has a Bachelor of Business Administration in Consulting and Change Management from the McCombs School of Business at The University of Texas at Austin. She is currently working towards a Master of Arts in Interdisciplinary Studies with a concentration in Organization, Workforce, and Leadership Studies at Texas State University and has an anticipated completion date of May 2023. Amanda previously worked in various sales, tech consulting, and management positions external to higher education before taking on a role as an academic advisor in the McCoy College of Business. In June 2021, she transitioned to this role within Career Services.

Amanda assisted the College of Business students in their transition from “student to professional” through resume reviews, job search strategy discussions, mock interview preparation, guidance on career issues or concerns, and additional needed support areas. She partnered with staff and faculty from a variety of McCoy departments and provided numerous presentations throughout the year. She also offered support during college-specific career fairs and events.

2. Student & Alumni Outreach and Engagement

There are numerous ways the Career Services team supports students and alumni of the university. The department regularly tracks student and alumni engagement through one-on-one career advising meetings, faculty-requested or student organization presentations, drop-off resume and cover letter critiques, and career fair participation.

Appointments

Career Advising and Services Usage (Meetings & Drop-Ins)*

	<u>Career Services Totals</u>				<u>Business</u>			
	Scheduled Count	Drop-In Count	Total Usage Count	Unique Student Count	Scheduled Count	Drop-In Count	Total Usage Count	Unique Student Count
Career Advising Meetings	3648	177	3825	2362	577	25	602	368
Drop Off Resume Critiques	n/a	n/a	1576	1324	n/a	n/a	649	578
Career Closet Visits	61	513	574	535	44	255	299	278
Headshot Photo Sessions	352	0	352	336	121	0	121	119
Computer Lab Usage	n/a	53	53	38	n/a	17	17	13
Interview Room Reservations	42	0	42	37	18	0	18	13
Totals	4,103	743	6,422		760	297	1706	

*Note: Several students were seen for multiple and/or recurring appointments.

Quinnia Reviews – Beta Test

It is important to note that the career center rolled out a beta test of Quinnia, a platform which uses artificial intelligence to critique resumes. In the spring 2022 semester, Quinnia critiqued 132 resumes for current business students, and in the summer 2022 semester, Quinnia critiqued 32 resumes for current business students. Altogether, this represents a total of 815 document critiques for the students and alumni of the McCoy College of Business in academic year 2021 – 2022, or a 33% increase in number of documents critiqued.

Classroom and Student Organization Presentations

There were 37 McCoy College of Business classroom and student organization presentations provided in the 2021 – 2022 academic year, with approximately 2,233 non-unique student attendees. This represents an increase in presentations by 147% from the previous academic year, reaching 1,560 more non-unique students. The requested career topics for these presentations covered a variety of career topics, including but not limited to resumes & cover letters, interview prep, networking, career fair prep, LinkedIn, internships, and professional image.

College of Business Presentations by Departments & Blended Classes/Student Orgs

Department	Number of Presentations	
Blended (McCoy Events, Student Orgs)	7	19%
Computer Information Systems & Quantitative Methods	4	11%
Finance, Economics, and Business Law	5	14%
Management	18	49%
Marketing	3	8%
	37	100%

Career Fairs

During the 2021 – 2022 academic year, Career Services was able to pivot back to an in-person career event model but consolidated fairs into industry-focused areas. Over the course of the year, 3,739 non-unique students and alumni and 695 employers* or graduate school representatives attended 13 career fairs, most of which were in-person events. By comparison, during the prior year 1,855 non-unique students and alumni and 551 employer and graduate school representatives participated in 15 virtual fairs.

Class of 2021-22 Career Fair Attendance – By College									
Career Fair	Applied Arts	Business Admin.	Education	Fine Arts & Comm.	Health Professions	Liberal Arts	Science & Engineering	University College	All
Fall 2021 Business, Finance, Management, & Operations	35	168	6	12	7	13	75	7	323
Fall 2021 Construction & Concrete Management	32	45	2	23	3	12	187	3	307
Fall 2021 Engineering, Technology, Communications, & Design	34	16	4	7	1	6	302	10	380
Fall 2021 Exploring Graduate and Professional School Programs	21	12	7	8		48	18	1	115
Fall 2021 TXST Teacher Job Fair	4		151	48		30	12		245
Fall 2021 TXST Virtual Career Fair	113	144	19	46	17	72	279	11	701
Spring 2022 Black Design Conference Virtual Job Fair		7		60		4	8	2	81
Spring 2022 Business, Science, & Technology	9	211	8	20	17	17	112	12	406
Spring 2022 Construction, Concrete, & Engineering Industries	3	21	1	6		5	354	7	397
Spring 2022 Criminal Justice, Nonprofit, & Government	51	10	3	7	6	37	12	5	131
Spring 2022 Teacher Job Fair	15	1	220	71	1	35	10	2	355
Spring 2022 TXST Virtual Career Fair	18	44	2	24	4	41	65	12	210
Spring 2022 Virtual Summer Job Fair	8	22	2	12	1	15	26	2	88
	343	701	425	344	57	335	1460	74	3739

**For a sampling of Career Fair Employer Attendees of Interest for McCoy College of Business Students see Appendix 2.1.*

Career Engaged Students

To better assess student engagement with career center services and programs, the career center tracks usage of key services and participation at larger career events and programs. The career center utilizes a metric for reporting career engagement by identifying the percentage of students who completed one or more of the following during the academic year: one-on-one career advising meetings, resume critiques, submission of a job or internship application through Handshake, participation in on-campus interviews, attendance at a job fair, or other large career event attendance. The table below details, by college and classification, the percentage of students who engaged in one or more of these programs or services during the last academic year.

Career Engaged Students*

	Applied Arts	Business Admin	Education	Fine Arts & Comm	Health Professions	Liberal Arts	Science & Engineering	University College	All
Freshman	32%	23%	25%	25%	25%	27%	25%	15%	24%
Sophomore	24%	29%	16%	23%	20%	24%	28%	12%	23%
Junior	20%	49%	13%	22%	23%	23%	33%	12%	26%
Senior	39%	61%	19%	30%	22%	36%	47%	59%	39%
All Undergraduate	30%	46%	18%	25%	23%	28%	35%	18%	29%
Masters	27%	45%	19%	22%	15%	25%	75%	NA	32%
Doctorate	15%	NA	9%	NA	5%	22%	27%	NA	15%
All Graduate	26%	45%	17%	22%	12%	25%	64%	NA	30%

**Note: Unique student and alumni who participated in one or more of the following during the 2021 – 2022 academic year: advising meeting, resume critique, job application, interview, events, and/or fair.*

3. First Destination Survey (FDS) Results

Career Services continued to conduct the at-graduation component of the university's first destination survey for the Class of 2022, generally receiving close to a 25% response rate from undergraduate students and a 34% response rate from graduate students. The career center follows the National Association of Colleges and Employers (NACE) first destination survey standards and protocols. The class is comprised of all students, undergraduate and graduate, who completed degree requirements fall of 2021, spring of 2022, and summer of 2022.

Of the 2,262 first destination survey responses that were received for the class, 777 of those respondents were from the McCoy College of Business. 621 survey responses were received from graduates of the college's undergraduate programs, representing a 54% response rate, and 156 were received from the college's graduate programs, representing a 63% response rate. Compared to the 2020 – 2021 academic year, which held a 26% response rate for undergraduate candidates and 37% response rate for graduate candidates, response rates approximately doubled for McCoy College of Business graduation candidates in the 2021 – 2022 academic year.

It should be noted that these survey results represent graduate's plans at the time of graduation. If a graduate has multiple statuses following graduation – such as working while also taking graduate coursework – they are asked to identify which they consider to be their primary role which is what is reported below. A six-month out follow-up survey is conducted by Institutional Research and will be incorporated into future first-destination reports.

Bachelor's Degree Recipients First Destination Data

Class of 2021-22 First Destination Statistics - Bachelor's Degree Recipients

	Applied Arts	Business Admin.	Education	Fine Arts & Comm.	Health Professions	Liberal Arts	Science & Engineering	University College	All
Number of Graduates	1010	1159	847	1123	432	1265	993	153	6982
Number of Respondents	209	621	198	157	87	256	207	21	1756
Response Rate	21%	54%	23%	14%	20%	20%	21%	14%	25%
Primary Reported Status Following Graduation									
Working	49%	53%	59%	57%	68%	40%	46%	52%	52%
Continuing Education	14%	10%	11%	5%	14%	20%	11%	10%	12%
Military	0%	0%	1%	0%	0%	0%	0%	5%	0%
Volunteering	1%	0%	0%	0%	0%	0%	0%	0%	0%
Still Looking	35%	35%	29%	37%	18%	38%	43%	29%	35%
Not Seeking	0%	1%	1%	1%	0%	1%	0%	5%	1%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
Interned/Volunteered/Worked While Earning Degree									
Internship	33%	29%	37%	31%	28%	27%	31%	10%	30%
Voluntary work	23%	17%	25%	22%	26%	26%	28%	10%	22%
Part-time job	48%	61%	56%	62%	53%	61%	57%	38%	58%
Full-time job	32%	28%	21%	24%	23%	22%	24%	38%	26%

Reflects student's primary college at the time of graduation.

Master's Degree Recipients First Destination Data

Class of 2021-22 First Destination Statistics - Master's & Doctoral Degree Recipients

	Applied Arts	Business Admin.	Education	Fine Arts & Comm.	Health Professions	Liberal Arts	Science & Engineering	All
Number of Graduates	180	246	393	88	153	280	168	1508
Number of Respondents	56	156	107	17	37	79	54	506
Response Rate	31%	63%	27%	19%	24%	28%	32%	34%
Primary Reported Status Following Graduation								
Working	70%	78%	73%	59%	68%	61%	50%	69%
Continuing Education	5%	1%	3%	12%	0%	16%	9%	6%
Military	2%	0%	0%	0%	0%	0%	0%	0%
Volunteering	0%	0%	2%	0%	0%	3%	0%	1%
Still Looking	23%	21%	21%	29%	32%	20%	39%	24%
Not Seeking	0%	0%	1%	0%	0%	0%	2%	0%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%
Interned/Volunteered/Worked While Earning Degree								
Internship	61%	39%	40%	6%	46%	33%	17%	38%
Voluntary work	23%	15%	23%	12%	27%	18%	13%	19%
Part-time job	39%	33%	40%	53%	46%	47%	43%	40%
Full-time job	50%	46%	44%	47%	54%	39%	24%	41%

Reflects student's primary college at the time of graduation.

For Continuing Education Destination, Bachelor's Degree Recipients see Appendix 3.1.

For Continuing Education Destination, Master's Degree Recipients see Appendix 3.2.

Top Reported Employers

The following employers hired **4 or more** McCoy College of Business students from the 2021 – 2022 academic year:

Employer Name	# of Students Reporting
Dell Technologies	16
EY LLP	11
H-E-B	8
Charles Schwab	7
RSM US LLP	7
Amazon	6
PricewaterhouseCoopers (PwC)	6
Arrive Logistics	5
General Motors	5
Applied Materials	4
DOZ, LLC	4
Oracle	4
United Rentals	4

*For a full list of reported employers, see Appendix 3.3 – **McCoy College of Business First Destination Survey, Employers by Major.***

4. Trends and Goals

Trends

Staff identified several trends within the area of career services nationwide as well as circumstances at the university that are unique to the Texas State career center. Below are a some of the trends identified during the 2021 – 2022 academic year.

Virtual Appointments Continue to Appeal to Students: Even though students returned to on-campus instruction and our department's staff have fully returned to the office, students still showed significant interest in engaging in one-on-one appointments virtually rather than in-person. Close to half (44%) of our pre-scheduled appointments in the 2021 – 2022 academic year were hosted virtually, at the request of the student or alum.

Job Market Continued to be Strong: The job market for part-time and entry-level jobs remained strong throughout the academic year. Employers continued to show heightened interest in recruiting at fairs, information sessions, classroom presentations, and professional development events. Employer attendance at career fairs was also high with several fairs requiring an employer waiting list. In addition, over 90,000 individual job postings were approved and posted to Handshake during the academic year, representing a 30% increase over last year. Employers, eager for student attention, sought more specialized methods to connect to students, specifically by requesting classroom and student organization engagement.

Artificial Intelligence Support for Resumes and Interviews: After a thorough vetting of the artificial intelligence platforms available to support career readiness, the career center chose Quinncia to provide AI-enabled, immediate feedback to students on their resumes and practice interviews. In its pilot phase during the 2021 – 2022 academic year, faculty from multiple colleges agreed to adopt the platform to support existing resume and interview assignments. This freed time of staff to focus more on supporting students who are actively seeking jobs and internships while allowing for basic feedback to be provided to students engaged in classroom assignments.

2022 – 2023 Goals

The McCoy College of Business Career Educator & Liaison is pursuing the following goals over the 2022 – 2023 academic year.

Career Advising Surveys: While it has long been the practice to survey students and alumni following career advising appointments, this past year was the first year this simplified post-appointment survey was used. It was observed that the response rate of 5% is probably too low to draw many meaningful conclusions from these results. Altering the way in which the post-appointment surveys are disseminated, such as frequency and delivery method, is feasible and should lead to an improved response rate next year.

First Destination Surveys: Career Services plans to continue to review existing and new partnership opportunities with McCoy College to better support integration with existing at-graduation surveys offered by the college and to produce a higher survey response rate of at least 65%. Through some adjusted survey language, we hope to capture more student teacher responses as it relates to “internship” identification within the student responses.

Increase McCoy College of Business Handshake Activity: It is our goal to increase Handshake activity from business students. The more active and involved students are within Handshake, including active searching for jobs and completing their Handshake profiles, the more students will learn about on-campus and off-campus jobs, internships, and full-time job opportunities that are available. Also, active students and robust profiles tend to attract more employer attention, which in turn will bring more opportunities to McCoy College of Business students.

Career Center Renovation: Complete the renovation of the Career Center space on the fifth floor of the LBJ Student Center. Once complete, the facility will house 22 staff offices, 3 dedicated in-person and virtual interview rooms, 2 conference/group interview spaces, 2 presentation and meeting spaces, a drop-in career advising space, and an expanded career closet with two dedicated dressing rooms. The Career Center will use the completed renovation to launch a new marketing plan to showcase the newly renovated space, to include the relaunch of an expanded Career Closet and Career Café space. We will also offer invited tours to faculty and staff to showcase our facility.

5. Appendix

Appendix 2.1 –

Career Fair Employer Attendees of Interest for McCoy College of Business Students

10Fold Communications	Kenan Advantage Group
49 Financial	Kiewit
A&C Plastics Inc.	Kohl's
ABA-South Texas ProBAR	LB Foster Company
ABC Supply Co. Inc.	Lehigh Hanson
Academy Sports+Outdoors	Lennar Corporation
Actalent	Level 10 Construction
Action Behavior Centers	Literacy First
Advanced Micro Devices (AMD)	Lithko Contracting
Airrosti	LogicMonitor
AlertMedia Inc	Lower Colorado River Authority (LCRA)
Allen & Allen Co.	LPL Financial
Alleyton Resource	M/I Homes - Residential Home Builder

Alta Marketing
Amdocs
American Constructors
AMLI Residential
Angi
Apex Tool Group
Applied Materials
Applied Research Laboratories - UT Austin
ARL Research Associateship Program
Arrive Logistics
AT&T
ATX Glazing
Audacy, Inc.
AUI Partners
Austin Commercial
Austin Police Department
Baker Concrete Construction
Bartlett Cocke General Contractors
Benchmark International
Berridge Manufacturing
Bill.com
Billd LLC
Biogen
Blackburn Homes
Brasfield & Gorrie
Bridgepoint Consulting
Brookfield Properties
BSA LifeStructures
Buckeye International, Inc.
Buckle
Builders FirstSource
Byrne Construction Services
C.C. Zamora Construction Inc
Cadence McShane Construction
CalPortland
CalTech
Camden Property Trust
CAPSHER Technology, Inc
Cash Construction Company, Inc.
CBG Building Company
CBI Group
CDPC Sales Team
Ceco Concrete Construction

Malitz Construction, Inc.
Manhattan Construction Company
Marcum LLP
Martin Marietta
Matthews Real Estate Investment Services
McCarthy Building Companies, Inc.
memoryBlue
Merit Advisors
MGC Contractors
Microchip Technology Inc.
Mission and Installation Contracting Command
Multiview
Municipal Accounts & Consulting, L.P.
Mustang Cat
MW Builders
My Education Solutions
NetWorth Realty
Northwestern Mutual
Office of the Governor
Oncor
OneStar Foundation AmeriCorps VISTA Program
OutboundEngine
Pacific Office Automation
Parkland Health & Hospital System
Paycom
PCL
PDR
Penske Truck Leasing
Performance Contracting, Inc.
Performance Truck
Perry Homes
Plano Police Department
Platform9
PMG
POOLCORP
Powerhouse
PPD, part of Thermo Fisher Scientific
Premier Roofing Company
Prudential Overall Supply
Publicis Sapient
Qualia
Quanta Services, Inc.
QuinStreet

Cedar Point
 CEMEX
 CenterPoint Energy
 Central Builders, Inc.
 CG Victory
 CGI
 Charles Schwab & Company
 Chesmar Homes
 Christensen Building Group, LLC
 Cintas Corporation
 Circle Ten Council, Boy Scouts of America
 City of Austin - Corporate Human Resource Dept.
 City of Austin - Parks & Recreation Department
 City of Austin, Office of the City Auditor
 City Year
 Civiltude
 Collabera
 College Forward
 Commercial Metals Company
 Community Action Inc. of Central Texas
 Consolidated Electrical Distributors, Inc.
 Control Panels USA Inc.
 Corrections Software Solutions
 Council on Foreign Relations
 CP&Y, an STV Company
 Created Woman
 Crossland Construction
 D.R. Horton, Inc.
 Dashiell Corporation
 David Weekley Homes
 Dell Technologies
 DISH
 Doeren Mayhew
 Dollar General
 Dominion Aesthetic Technologies, Inc.
 DPR Construction
 Drees Homes
 Dun & Bradstreet
 Empire Communities
 Enduro Composites
 Engen Contracting, Inc.
 Enterprise Holdings
 Enterprise Precast Concrete

Raba Kistner, Inc.
 Rand Group, LLC
 Randolph-Brooks Federal Credit Union
 Rausch Coleman Homes
 Rauxa
 RDO Equipment Co.
 ReconMR
 Redwood Logistics
 Republic Finance
 Republic National Distributing Company
 Restek, Inc.
 Riley Decker Companies
 Rise Energy
 Rogers-O'Brien Construction
 Ryan Companies
 S. Watts Group, Inc.
 Samsung Austin Semiconductor
 San Antonio Police Department
 Saratoga Homes
 Satterfield & Pontikes Construction
 Schlumberger
 ScribeAmerica
 SEDALCO
 ServiceNow
 Sherwin-Williams Company
 SHI International Corp
 SkillStorm
 Skybeck
 Smith & Associates
 Social Solutions
 Southern Glazer's Wine & Spirits
 Southwest Research Institute
 SpawGlass
 Specialist Staffing Group (SThree)
 Stanley Black & Decker
 Strategic Financial Group
 StreetLights Residential
 Structural Group, Inc.
 Structure Tone Southwest
 Summit Electric Supply
 Sunbelt Rentals
 SUNDT
 Suntec Concrete

Equitable Advisors
Ethos Group
EY LLP
Fathom5
FDM Group
Federal Aviation Administration (FAA)
Federal Deposit Insurance Corporation
Ferguson Enterprises, LLC.
First United Bank
Flintco
Ford Audio-Video, LLC
Forrest General Hospital
Game Seven Staffing LLC.
Garney Construction
Gartner
Gary Job Corps/Adams & Associates
GEICO
Gerdau
Girlstart
GLG
GoHealth
Goosehead Insurance
Grainger
Granite
Greater Metroplex Interiors
Grifols
Group 1 Automotive, Inc.
GVEC
Harvey-Cleary Builders
HCSS
Health Advocate
H-E-B
Hensel Phelps
Highland Homes
Hilcorp Energy Company
Hill & Wilkinson General Contractors
Hispanic Association of Colleges and Universities (HACU)
HMT Engineering & Surveying
Hoar Construction
Holcim US
Holden Roofing
Holtzman Partners, LLP
Infineon Technologies

SWBC
Takeda Pharmaceuticals
Talroo
Target
Taylor Morrison
Teach For America
Teacher Retirement System of Texas
Techtronic Industries, NA (TTI)
Tellepsen
Texas Commission on Environmental Quality
Texas Comptroller of Public Accounts
Texas Comptroller of Public Accounts-Audit
Texas Department of Banking
Texas Department of Public Safety
Texas Department of Transportation
Texas Health and Human Services Commission
Texas Mutual Insurance Company
Texas Parks & Wildlife Department
Texas State University, Engineering Technology
The Hershey Company
The Porter Co.
The Zebra
Tidal Basin Government Consulting Firm
Tokyo Electron U.S. Holdings, Inc.
Toll Brothers
TQL (Total Quality Logistics)
Travis County
Tri-County Behavioral Healthcare
Trimble, Inc.
Trinity Property Consultants
Turner Construction Company
U.S. Department of State
U.S. Fish and Wildlife Service
Uline
Ultra Electronics
United Rentals, Inc.
United States Secret Service
United Way for Greater Austin
University Federal Credit Union
UT at Arlington, Enterprise Development
Upbring
Vaask
Vanguard

InkJet Inc	Vaughn Construction
Insight Global	Vendition
Integral Care	Verkada
Integrated Real Estate Group (Integrated Senior Lifestyles)	Vitesco Technologies
Internal Revenue Service (IRS)	Vulcan Materials Company
JE Dunn Construction	Webber
Joeris General Contractors Ltd.	WellSky
Jordan Ford	Whiting-Turner Contracting Company
K Hovnanian Homes	Wisembaker Builder Services, Inc
KB Home	Yardi Systems
KCWX-TV	Yates Engineers and Construction
Keller North America, Inc.	Zachry Construction Corporation

Appendix 3.1 –

Continuing Education Destination, Bachelor's Degree Recipients	Count
ATP flight school	1
Flight School	1
Austin College	1
Accounting	1
Austin Community College District	4
Accounting	4
Clemson University	1
Marketing	1
Collin County Community College District	1
Accounting	1
George Mason University	1
Data Analytics	1
Houston Community College	1
Accounting	1
Hult International Business School	1
Business Administration	1
Lamar University	1
Business Administration	1
Sam Houston State University	1
Finance	1
St. Edward's University	1
Business Analytics	1
Texas A&M University-Corpus Christi	4
Accounting	4
Texas A&M University-Kingsville	1
Business Administration	1

Texas State University	38
Accounting	22
Business Administration	13
Legal Studies	1
Marketing	1
Unknown	1
University of Colorado-Boulder	1
Accounting	1
University of Houston	1
Law	1
University of Houston-Downtown	2
Accounting	1
Taxation	1
University of Texas-Austin	2
Business Analytics	1
Health Information Management	1

Appendix 3.2 –

Continuing Education Destination, Graduate Degree Recipients	Count
Florida Atlantic University	1
Finance	1
Texas State University	1
Accounting	1

Appendix 3.3 –

McCoy College of Business First Destination Survey, Employers by Major	
Accounting (BBA, MACy)	75
ADKF	1
Alamo Group	1
Applied Materials	1
BDO USA	1
BDO USA LLP	1
Cherry	1
Cherry Bekaert	2
Chevron	1
CliftonLarsonAllen LLP	1
CohnReznick LLP	1
Crowe LLP	1
Cummins Inc.	1
Deloitte	2

Deloitte Touche Tohmatsu	1
DOZ, LLC	4
Energy Transfer	1
EY LLP	8
Flex	1
FORVIS	1
Goldman Sachs	1
Google, Inc.	1
Grant Thornton	2
H-E-B	2
Icon Hospitality	1
Illinois Tool Works (ITW)	1
Internal Revenue Service (IRS)	2
J. Taylor & Associates, LLC	1
KPMG LLP	3
Lowe's Store	1
Marriott	1
Open Lending	1
PCI Enterprises	1
PKF Texas	1
PricewaterhouseCoopers (PwC)	6
Pump Solutions, Inc.	1
Randolph-Brooks Federal Credit Union	1
Ridout, Barrett & Co. , P.C.	2
RSM US LLP	6
Security Service Federal Credit Union	1
Texas Comptroller of Public Accounts-Audit	1
Texas State Auditor's Office	1
Texas State University - Academics - Accounting	1
Under Armour	1
Weaver	3
Whitley Penn	1
Business Administration (MBA)	37
Amazon	1
Apple	1
Charles Schwab & Company	1
Chuck E. Cheese	1
City Innovation Labs	1
City of Austin	1
Consilio	1
Dell Technologies	2
Ecolab	2
Embrey Partners	1

Emerson	1
Farmers Insurance	1
Guild Education	1
Hays Central Appraisal District	1
HCA Healthcare	1
H-E-B	1
Khoros	1
Lincoln Property Company	1
LogicMonitor	1
Lower Colorado River Authority (LCRA)	1
NI (National Instruments)	1
Pathway Vet Alliance	1
RaceTrac	1
Raymond James Financial	1
Regions Bank	1
Rehab Without Walls - NeuroSolutions	1
Teacher Retirement System of Texas	1
Teachers Retirement System	1
Tesla	1
Texas Department of Transportation	1
Texas State University - Texas School Safety Center	1
Tiff's Treats	1
USA Compression Partners LLC	1
USAA	1
Computer Information Systems (BBA)	30
Amazon	1
CGI	1
Charles Schwab	2
Cisco	1
Curri	1
Dell Technologies	3
Expedia Group	1
EY LLP	2
Factory_OS	1
Fathom5	1
Gartner	1
General Motors	4
Giddy	1
IBM	1
National Park Service	1
Oracle	2
Q2 Software, Inc.	1
RSM US LLP	1

Texas General Land Office	1
Texas State University - ITAC – IT Assistance Center	1
TransUnion, LLC	1
U.S. Department of Health and Human Services	1
Data Analytics and Information Systems (MSDAIS)	12
Amazon	2
AMD	1
Applied Materials	1
Bridgepoint Consulting	1
FinThrive	1
G7 Tech Services	1
Samsung Austin Semiconductor	1
SWBC	1
Texas Parks & Wildlife Department	1
Texas State University - University College	2
Economics (BBA)	9
Crossland Construction	1
Dell Technologies	1
Epic	1
Euclid Insurance Services	1
Oracle	1
Texas Disposal Systems	1
Texas State University - Financial Aid & Scholarships	1
Uber	1
VCA Animal Hospital	1
Finance (BBA)	45
49 Financial	2
Advanced Micro Devices	1
AffiniPay, LLC	1
Applied Materials	2
Arrive Logistics	1
Benchmark International	1
Bluebonnet Motors	1
Buc-ee's, Ltd.	1
Charles Schwab	4
Chase	1
Citi	1
CliftonLarsonAllen LLP	1
Compass Real Estate Brokerage	1
Cydcor	1
Darktrace Limited	1
Double Schotts Bar and Grill	1
Empire Communities	1

Fidelity Investments	1
Fisher Investments	1
Forever 21	1
Frost Bank	1
H-E-B	2
Kimpton Hotels & Restaurants	1
Lower Colorado River Authority (LCRA)	1
McCoy's Building Supply	1
National Seating & Mobility	1
Navistar, Inc.	1
Northwestern Mutual	2
Oracle	1
Patrick S. Molak Corp	1
PNC Financial Services	1
Primerica	1
Republic Finance	1
State Farm Insurance - West Lafayette, IN	1
Summit Electric Supply	1
Valero Energy Corporation	1
Vanguard	1
Human Resource Management (MSHRM)	3
Austin Regional Clinic	1
General Motors	1
Sevenstep	1
Management (BBA)	76
3M	1
Amazon	2
Ameristar Screen and Glass	1
AMLI Residential	1
Anthem	1
Apple	1
Arrive Logistics	3
Austin Achieve Public Schools	1
Austin Community College	1
Bank of America	2
Bass Pro Shops/Cabela's/White River Marine Group/Big Cedar Lodge	1
BestBuy	1
BigCommerce	1
BlueCross BlueShield of Texas/HCSC	1
Chartwells K-12	1
CM Cubed Art	1
D.R. Horton, Inc.	1
Dell Technologies	1

El Charro Mexican Restaurant	1
Enterprise Holdings	1
European Wax Center	1
Evolution Consultants	1
EY LLP	1
Flatiron Construction	1
Four Seasons Hotels and Resorts	1
Game Seven Staffing LLC.	1
George West ISD	1
Getaway	1
Globe Life Liberty National Division	1
H&M	1
Hair Salon Marketing	1
Harland Clarke	1
H-E-B	2
HEB Business Solutions	1
Henry Schein	1
ICU Medical, Inc	1
Insight Global	1
J. Crew Group	1
Kohl's	1
Lennar Corporation	1
Living.Fit	1
Marsh	1
Meta	1
MHW Real Estate	1
Michael Kors - North Shore Mall	1
ModSquad	1
Nike, Inc.	1
Nutrien	1
Pacific Office Automation	1
Pool Corporation	1
PowerSchool	1
Roberts Communities	1
Sams Club Health & Wellness Mkt 764	1
San Marcos CISD	1
Schlitterbahn	1
SHI International Corp	1
STEEL ENTERPRISE	1
Texas Disposal Systems	1
Texas Parks & Wildlife Department	1
Texas State University - Advancement Services	1
Texas State University - Chartwells – Division of Compass NAD	1

Thomas J. Henry Law Firm	1
True Protection LLC	1
Trust Management Network, LLC	1
Union Pacific Railroad	1
Vector Marketing	1
Wells Fargo	1
Wireless CCTV LLC	1
Wisenbaker Builder Services, Inc	1
Workers Defense Project	1
Wyndham Destinations	1
Marketing (BBA)	74
3M	2
ABC Supply Co. Inc.	3
ADP, Inc	1
Apple	1
Arrive Logistics	1
AT&T	1
Austin Independent School District	1
Bass Pro Shops/Cabela's/White River Marine Group/Big Cedar Lodge	1
Burberry	1
Cash America Pawn	1
Caterpillar Inc.	1
Charles Schwab	1
Charter Communications/Spectrum Enterprise	1
Chesmar Homes	2
Cintas Corporation	1
College Nannies, Sitters + Tutors	1
CS DISCO	3
Dell Technologies	9
Deloitte	1
Digital Pharmacist	1
Discovery Land Company	1
Easy Street Capital	1
Enterprise Holdings	1
Enterprise Rent-A-Car	1
Fastenal Company	1
Ferguson Enterprises, LLC.	1
Fortinet	2
Gartner	2
GEICO	1
Goosehead Insurance	1
GovOS- A Kofile Company	1
Greek House	1

Greystar	1
H-E-B	1
HighRadius	1
Kohl's	1
Laird Plastics Inc.	1
LightEdge Solutions	1
Literati	1
LPL Financial	1
Luxury Presence	1
New York Life - New York	2
Peak Management	1
SHI International Corp	1
Specialist Staffing Group (SThree)	3
SPORTSKIND	1
TEKsystems	2
Tom James Company	1
TQL (Total Quality Logistics)	1
United Rentals	4
Woodcrest Capital	1
Marketing Research and Analysis (MSMRA)	6
Chick-fil-A International Speedway	1
GetSales	1
Grin	1
Howmet Aerospace Inc.	1
In-N-Out Burger	1
PlayCore	1
Quantitative Finance and Economics (MSQFE)	3
Edgar and Edgar CPAs	1
Guy Carpenter	1
Texas Capital Bank	1
Grand Total	370

*The above data reflects student's reported employer by primary major/degree.
The number listed to the right represents how many students reported that employer.*