MINUTES

OF

THE BOARD OF REGENTS

OF

THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

May 28-29, 2026

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

• Academic and Health Affairs	May 18, 2026	2:00 p.m.	CDT
• Planning and Construction	May 19, 2026	11:00 a.m.	CDT
• Finance and Audit	May 19, 2026	2:00 p.m.	CDT
• Rules and Regulations	May 20, 2026	11:00 a.m.	CDT

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members
Regent Alan Tinsley, Committee Chair; Regent Sheila Faske; Regent Russell Gordy, Regent Johnny Weisman

Call to Order
The Academic and Health Affairs Committee of the Texas State University System was called to order on May 18, 2026 at 2:01 p.m. CDT by Committee Chair Alan Tinsley. The meeting was held telephonically.

Present
Regent Alan Tinsley, Committee Chair; Regent Sheila Faske; Regent Russell Gordy

Also Present
Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Ms. Malú González, Director of Board Operations; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent
Regent Johnny Weisman

Discussion Items
Committee Chair Alan Tinsley called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented LU: Degree Program Addition — Doctor of Nursing Practice. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SHSU: Degree Program Addition — Bachelor of Arts in World Languages and Cultures. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Spring 2026. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda item, which consisted of:

TSUS: Out-of-State/Out-of-Country Study Programs

The committee approved the item to be included on the Consent Agenda.

Adjournment
There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 2:11 p.m. CDT.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members
Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy

Call to Order
The Planning and Construction Committee of the Texas State University System was called to order on May 19, 2026 at 11:00 a.m. CDT by Committee Chair Bill Scott. The meeting was held telephonically.

Present
Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy

Also Present
Regent Alan Tinsley; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Johanna Sheffield, Assistant Vice Chancellor for Governmental Relations; Mr. Peter Maass, Director of Capital Projects Administration; Ms. Malú González, Director of Board Operations; Ms. Nisa Barger, Director of Public Art; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent
None

Discussion Items
Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SRSU: Sul Ross State University Master Plan – Eagle Pass Campus. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Capital Improvements Program. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: 2025 Campus Condition Report. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Adjournment
There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:09 a.m. CDT.

FINANCE AND AUDIT COMMITTEE

Committee Members
Regent Tom Long, Committee Chair; Regent Duke Austin; Regent Bill Scott

Call to Order
The Finance and Audit Committee of the Texas State University System was called to order on May 19, 2026, at 2:00 p.m. CDT by Committee Chair Tom Long. The meeting was held telephonically.

Present
Regent Tom Long, Committee Chair; Regent Duke Austin; Regent Bill Scott

Also Present
Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Johanna Sheffield, Assistant Vice Chancellor for Governmental Relations; Ms. Kelly Wintemute, Compliance Officer; Ms. Malú González, Director of Board Operations; Ms. Nisa Barger, Director of Public Art; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent
None

Discussion Items
Committee Chair Tom Long called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TXST: Contract for Dining, Snack Vending, and Concession Services Management with Aramark Campus Services. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments FY26. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Quarterly Investment Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

LU: Twelfth Amendment to Agreement with Chartwells
SHSU: Technical/CTE Dual Credit Designated Tuition Rates
TSUS: Intercomponent Legislative Appropriation Transfer
TSUS: Senate Bill 52 Authorization Allocation

The committee approved the items to be included on the Consent Agenda.

Adjournment
There being no further business before the Committee, Committee Chair Tom Long adjourned the meeting at 2:08 p.m. CDT.

RULES AND REGULATIONS COMMITTEE

Committee Members
Regent Sheila Faske, Committee Chair; Regent Tom Long; Regent Johnny Weisman

Call to Order
The Rules and Regulations Committee of the Texas State University System was called to order on May 20, 2026 at 11:02 a.m. CST by Committee Chair Sheila Faske. The meeting was held telephonically.

Present
Regent Sheila Faske, Committee Chair; Regent Tom Long; Regent Johnny Weisman

Also Present
Regent Russell Gordy; Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. John Hayek, Vice Chancellor of Academic and Health Affairs; Ms. Johanna Sheffield, Assistant Vice Chancellor for Governmental Relations; Ms. Sandy Poel, Executive Legal Assistant; Ms. Malú González, Director of Board Operations; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent
None

Discussion Items
Committee Chair Sheila Faske called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

1. Items Requiring Board Approval in *Chapter III, Paragraph 1*;
2. Construction Procedures & Public Art Program in *Chapter III, Paragraph 4*;
3. Financial Affairs in *Chapter III, Paragraph 6;*
4. Contract Review, Approval, and Administration in *Chapter III, Paragraph 10*;
5. Historically Underutilized Businesses in *Chapter III, Paragraph 18*;
6. Presidents authority in establishing tuition and fees for competency-based degree programs in *Chapter IV, Paragraph 2.2*;
7. Faculty Employee in *Chapter V, Paragraph 1.11*;
8. Prior Service Credit in *Chapter V, Paragraph 4.23*;

9. Maximum Probationary Service in *Chapter V, Paragraph 4.24*;

10. Termination Prior to End of Contract Period in *Chapter V, Paragraph 4.43*;

11. Summary Dismissal in *Chapter V, Paragraph 4.53*;

12. Discontinuation of Tenure-Track Appointments at LIT, LSCO, and LSCPA; and

13. Regents Code of Ethics

The committee approved the items to be included on the Consent Agenda.

Adjournment
There being no further business before the Committee, Committee Chair Sheila Faske adjourned the meeting at 11:13 a.m. CDT.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, May 28, 2026 at 12:31 p.m. CDT by Chairman of the Board Stephen Lee. The meeting was held at the Stephen F. Austin Sonesta Hotel, Capital Ballroom, 701 N. Congress Ave, Austin, TX. Chairman Lee noted Regent Duke Austin and Regent Tom Long are absent. Noting the presence of a quorum, Chairman Lee called upon Regent Sheila Faske to deliver the invocation, Regent Alan Tinsley to lead in the United States flag pledge, and Regent Charlie Amato to lead in the Texas flag pledge.

II. ATTENDANCE

Present
Chairman Stephen Lee
Regent Charlie Amato
Regent Sheila Faske
Regent Russell Gordy
Regent Bill Scott
Regent Alan Tinsley
Regent Johnny Weisman
Student Regent Donavan Brown

Absent
Regent Duke Austin
Regent Tom Long

Also Present
Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Damphousse, TXST; President Sid Valentine, LIT; President Wendy Elmore, LSCO; Interim President John Hayek, LSCPA

III. WELCOME REMARKS

Chairman Lee welcomed Regent Johnny Weisman to his first board meeting.

IV. CHANCELLOR COMMENTS

Chancellor Brian McCall provided comments on spring updates within the Texas State University System.

V. APPROVAL OF MINUTES

2026-42 TSUS: Approval of Minutes February 2026
Upon motion of Chairman Lee, seconded by Regent Amato, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held February 12-13, 2026, are approved.

VI. ACADEMIC AND HEALTH AFFAIRS

Regent Alan Tinsley, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to introduce a guest speaker. Dr. Hayek called on Dr. Shreek Mandayam, Vice President of Research at Texas State University, to provide an update on research across the system.

Regent Alan Tinsley, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2026-43 LU: Degree Program Addition — Doctor of Nursing Practice
Upon motion of Regent Tinsley, seconded by Regent Faske, with all Regents voting aye, it was ordered that Lamar University is authorized to offer a Doctor of Nursing Practice degree, housed in the College of Nursing and Health Professions, with an implementation of Summer of 2027, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2026-44 SHSU: Degree Program Addition — Bachelor of Arts in World Languages and Cultures
Upon motion of Regent Tinsley, seconded by Regent Weisman, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer a Bachelor of Arts in World Languages and Cultures, housed in the Department of World Languages and Cultures, within the College of Humanities and Social Sciences with an implementation date of September 1, 2026, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Informational Item – TSUS: Certified Enrollment Report Spring 2026
The Spring 2026 Certified Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

Regent Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Out-of-State/Out-of-Country Study Programs

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

VII. FINANCE AND AUDIT

Regent Bill Scott, member of the Finance and Audit Committee, called on Daniel Harper who provided a Finance update.

Regent Bill Scott, member of the Finance and Audit Committee, presented the following agenda items:

2026-45 TXST: Contract for Dining, Snack Vending, and Concession Services Management with Aramark Campus Services
Upon motion of Regent Scott, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the contract between Texas State University and Aramark Campus Services, for dining, snack vending, and concession services is approved; and that the Chief Operating Officer of the University is authorized to execute all documents and instruments necessary to carry out this transaction.

Informational Item – TSUS: Operating Budget Adjustments FY26
The Operating Budget Adjustments for FY26 were presented as an informational item only. No action was taken.

Informational Item – TSUS: Quarterly Investment Reports
The Quarterly Investment Reports were presented as an informational item only. No action was taken.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations
The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Scott noted that the following items are found on the Consent Agenda:

- LU: Twelfth Amendment to Agreement with Chartwells
- SHSU: Technical/CTE Dual Credit Designated Tuition Rates
- TSUS: Intercomponent Legislative Appropriation Transfer
- TSUS: Senate Bill 52 Authorization Allocation

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VIII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

2026-46 SRSU: Sul Ross State University Master Plan – Eagle Pass Campus
Upon motion of Regent Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that the 2026 Sul Ross State University Master Plan - Eagle Pass Campus is approved.

2026-47 TSUS: Capital Improvements Program
Upon motion of Regent Scott, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the Capital Improvements Program for fiscal years 2027 through 2032 is adopted.

Informational Item – TSUS: 2025 Campus Condition Report
The 2025 Campus Condition Report was presented as an informational item only. No action was taken.

Informational Item – TSUS: Planning and Construction Report
The Planning and Construction Report was presented as an informational item only. No action was taken.

IX. RULES AND REGULATIONS

Regent Sheila Faske, Chair of the Rules and Regulations Committee, noted that the following items are found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations.

    1. Items Requiring Board Approval in *Chapter III, Paragraph 1*;
    2. Construction Procedures & Public Art Program in Chapter III, Paragraph 4;
    3. Financial Affairs in Chapter III, Paragraph 6;
    4. Contract Review, Approval, and Administration in Chapter III, Paragraph 10;
    5. Historically Underutilized Businesses in Chapter III, Paragraph 18;
    6. Presidents authority in establishing tuition and fees for competency-based degree programs in Chapter IV, Paragraph 2.2;

7. Faculty Employee in Chapter V, Paragraph 1.11;
8. Prior Service Credit in Chapter V, Paragraph 4.23;
9. Maximum Probationary Service in Chapter V, Paragraph 4.24;
10. Termination Prior to End of Contract Period in Chapter V, Paragraph 4.43;
11. Summary Dismissal in Chapter V, Paragraph 4.53;
12. Discontinuation of Tenure-Track Appointments at LIT, LSCO, and LSCPA; and
13. Regents Code of Ethics

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

X. GOVERNMENTAL RELATIONS

Chairman Lee called on Regent Amato, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

XI. CONTRACTS

Chairman Lee noted that all contracts are on the Consent Agenda.

LU: Authorization for Contract with Risepoint, LLC (formerly Academic Partnerships, LLC)
Lamar University is authorized to execute a new Contract between Lamar University and Risepoint, LLC, with a commencement date of May 29, 2026, replacing the existing service agreement with Risepoint, LLC.

SHSU: Amendment to Extend Agreement with Under Armour, Inc. for Purchase of Athletic Apparel and Equipment
Sam Houston State University is authorized to execute an amendment to extend the Official Outfitter Agreement with Under Armour, Inc. for SHSU Athletics.

SHSU: Authorization for Amendment One to Service Order - OMNIA Partners through Ricoh Mail Services Contract
Amendment Number One to January 1, 2023, Service Order for Ricoh's provision of the Services and Equipment, through OMNIA Partners Public Sector Master Service Agreement for mail services contract between Sam Houston State University and Ricoh USA, Inc. is approved.

TXST: Contract for Athletic Travel with Air Partners, LLC
The contract for air charter services between Texas State University and Air Partners, LLC, is approved.

TXST: Contract for Behavioral Threat Assessment with Sigma Threat Management LLC
The contract between Texas State University and Sigma Threat Management LLC (SIGMA) to provide behavioral threat assessment training through the Texas School Safety Center (TxSSC) is approved.

TXST: Contract for Child Care Access Means Parents in School Program with Workforce Solutions Capital Area
The contract for Child Care Access Means Parents in School (CCAMPIS) services between Texas State University and Workforce Solutions Capital Area, is approved.

TXST: Contract for Cisco Networking Software License Agreement with NETSYNC
The contract between Texas State University and Netsync Network Solutions for the subscription of the Cisco Enterprise Network Software Suite, is approved.

TXST: Contract for Cleanroom Equipment with Samco, Inc.
The contract between Texas State University and Samco Inc. to provide advanced cleanroom equipment to support cutting-edge research in semiconductor fabrication and non-technology, is approved.

TXST: Contract for Elsevier 360 for Nursing-RN with Elsevier Inc.
The contract between Texas State University and Elsevier Inc. for Elsevier 360 Nursing, a comprehensive software solution consisting of an interconnected suite of digital technologies and resources designed to support nursing education programs, is approved.

TXST: Contract for Virtual Engagement Officer Software with Givzey, Inc.
The contract between Texas State University and Givzey, Inc., for the Virtual Engagement Officer (VEO) software subscription of the autonomous AI-driven fundraising engine, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction
The contract between Texas State University and Coast Flight Training & Management Inc. to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction
The contract between Texas State University and Ocala Aviation Services, Inc., to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: Temporary Air Space Easement Agreement between 410 North Development, LLC and Texas State University
Texas State University is authorized to grant a temporary air space easement to 410 North Development LLC along Lindsey Street on the San Marcos Campus.

TXST: Thorpe Lane Surface Parking Lot Easements
Texas State University is authorized to grant four perpetual easements to the City of San Marcos (COSM) within, across, though, and over the Thorpe Lane surface parking lot site.

XII. PERSONNEL

Chairman Lee presented the following agenda items:

2026-48 TSUS: Delegation of Authority to Determine the Compensation for the Chancellor

Upon motion of Regent Amato, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the Chair of the Board of Regents is delegated the authority to determine the compensation of the Chancellor during Fiscal Year 2027 and make necessary updates to the existing employment and deferred compensation contracts.

2026-49 TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive

Upon motion of Regent Weisman, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the Chair of the Finance and Audit Committee is delegated the authority to determine the compensation of the Chief Audit Executive during Fiscal Year 2027.

Chairman Lee noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIII. MISCELLANEOUS

Chairman Lee presented the following items:

2026-50 TSUS: Appointment of Dr. John Hayek, as President of Lamar State College Port Arthur

Upon motion of Regent Scott, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of Dr. Brian McCall, Chancellor, it was ordered that Dr. John Hayek currently interim President of Lamar State College Port Arthur and Vice Chancellor for Academic and Health Affairs for the Texas State University System, is appointed President of Lamar State College Port Arthur, effective immediately.

A walk-on item on the Miscellaneous agenda was considered.

2026-51 TSUS/LSCPA: Resolution Honoring Dr. Betty J. Reynard, President of Lamar State College Port Arthur and Order Conferring President Emeritus Status

Upon motion of Regent Amato, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of the Chancellor, it was ordered that:

1. The attached resolution, honoring Dr. Betty J. Reynard, be hereby adopted and forever memorialized in the proceedings of this Board of Regents and in the permanent records of Lamar State College Port Arthur; and

2. The title, “President Emeritus,” together with all privileges and perquisites stated in the Rules and Regulations for Honorary Titles and Resolutions for Retirees, be conferred and forever inure to President Reynard.

Resolution Honoring Dr. Betty J. Reynard - Lamar State College Port Arthur

WHEREAS, Dr. Betty J. Reynard, has devoted more than four decades to higher education, beginning her distinguished career in 1979 as a dental hygiene instructor at Lamar University, and advancing through multiple academic and

administrative leadership positions dedicated to student success, workforce education, and institutional excellence; and

WHEREAS, Dr. Betty J. Reynard earned an Associate of Applied Science in Dental Hygiene, a Bachelor of Science, and a Master of Arts in Education from Lamar University, as well as a doctorate in Higher Education Administration from the University of Houston, reflecting her lifelong commitment to learning and educational leadership; and,

WHEREAS, Dr. Betty J. Reynard served with distinction as Vice President for Academic Affairs and Workforce Technology at Lamar Institute of Technology before being appointed President of Lamar State College Port Arthur in 2014, bringing to the institution a clear vision for academic excellence, workforce alignment, and student success; and,

WHEREAS, Betty J. Reynard led Lamar State College Port Arthur through more than eleven years of remarkable growth, innovation, and community partnership, strengthening the college's role as a student-centered institution serving Southeast Texas and the State of Texas; and

WHEREAS, under Dr. Betty J. Reynard's leadership, Lamar State College Port Arthur launched more than a dozen new certificate and degree programs aligned with regional workforce needs, expanding pathways in health care, energy, industrial technology, and other high-demand career fields; and,

WHEREAS, Dr. Betty J. Reynard guided Lamar State College Port Arthur through significant enrollment growth, with the college surpassing 5,000 students in Fall 2025 and reaching the highest enrollment in the institution's history, a milestone reflecting the strength of its programs and the dedication of its faculty and staff; and,

WHEREAS, Dr. Betty J. Reynard presided over a historic period of campus development, including the Umphrey Industrial Technology Center, the Industry Training Facility, and the state-of-the-art Allied Health and Sciences Building, representing a transformative investment in the future of health care and workforce education in Southeast Texas; and,

WHEREAS, Dr. Betty J. Reynard strengthened Lamar State College Port Arthur's financial and philanthropic foundation through the establishment of the LSCPA Foundation and the cultivation of strong partnerships with business, industry, and community leaders, resulting in transformative support for scholarships, workforce programs, and institutional advancement; and,

WHEREAS, Dr. Betty J. Reynard's leadership extended beyond campus through service as President of the American Technical Education Association, Chair of the Higher Education Regional Council for Southeast Texas, a delegate to the American Dental Educators Association, and an active member of numerous state, national, and civic organizations; and,

WHEREAS, Dr. Betty J. Reynard's contributions have earned numerous honors and recognitions, including the Mirabeau B. Lamar Award of Excellence, the Ben and Julie Rogers Community Service Award, the Pacesetter Award from the

National Council for Marketing and Public Relations, and Lamar State College Port Arthur's selection for eligibility for the Aspen Prize for Community College Excellence; and,

WHEREAS, throughout her presidency, Dr. Betty Reynard remained steadfast in her commitment to student access, workforce readiness, and community engagement, leaving a lasting legacy of innovation, opportunity, and institutional excellence that will continue to benefit Lamar State College Port Arthur, the Texas State University System, and the State of Texas for generations to come;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System unanimously adopt this Resolution, thanking Dr. Betty J. Reynard for her exceptional service to the students, faculty, and staff of Lamar State College Port Arthur, the Texas State University System, Southeast Texas, and the Great State of Texas, for all are the better for her having passed this way.

Adopted by the Board of Regents of the Texas State University System this twenty-eighth day of May,2026.

Chairman Lee noted that the remaining action item under the Miscellaneous section has been moved to Friday, May 29, 2026.

Chairman Lee noted that the following item is found on the Consent Agenda:

- TSUS: Gifts

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIV. RECESS TO EXECUTIVE SESSION

Chairman Lee recessed the Board to Executive Session at 1:32 p.m. CDT in accordance with Chapter 551 of the Texas Government Code to discuss legal, real estate and personnel issues.

XV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:14 p.m. CDT on Thursday, May 28, 2026.

XVI. RECESS OPEN SESSION

At 3:15 p.m. CDT, Chairman Lee recessed the meeting until the following morning.

XVII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, May 29, 2026 at 10:00 a.m. CDT by Chairman of the Board Stephen Lee. The meeting was held at the Stephen F. Austin Sonesta Hotel, Capital Ballroom, 701 N. Congress Ave, Austin, TX. A quorum was present. Chairman Lee noted Regent Duke Austin, Regent Tom Long, and Regent Bill Scott are absent.

XVIII. STUDENT ADVISORY BOARD INTRODUCTIONS

Chairman Lee asked each president to introduce his or her respective students to the Board. Abby Meyers, outgoing Vice Chair of the TSUS SAB introduced incoming Chair, Carsen Barrett. Mr. Barrett announced the names of the Vice Chair, Secretary, and Parliamentarian.

XIX. PROGRESS REPORT

Chancellor McCall presented a progress report on the System's Key Performance Indicators.

XX. CAMPUS UPDATES

Chairman Lee called on President Kelly Damphousse to present a campus update for Texas State University.

Chairman Lee called on President Sid Valentine to present a campus update for Lamar Institute of Technology

XXI. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards, and scholarships.

XXII. MISCELLANEOUS (CONTINUED)

2026-52 TSUS: Adoption of a Resolution Recognizing Mr. Donavan Brown for His Service as the 2025-2026 Student Regent

Upon motion of Regent Amato, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the following resolution be adopted in recognition and appreciation of Mr. Donavan Brown for his exemplary term of service as the 2025-2026 Student Regent of the Texas State University System.

WHEREAS, Donavan Brown has distinguished himself academically as a Mechanical Engineering and Computer Science double major with a minor in Mathematics at Texas State University, with aspirations to pursue a career in astronautics; and

WHEREAS, he has demonstrated outstanding leadership through multiple roles in the Texas State University Student Government Association, including Student Body Vice President, Senator-at-Large, and Parliamentarian, where he worked to advance student engagement and success; and

WHEREAS, he has further demonstrated innovation and initiative by earning a $10,000 grant from the Center for Innovation and Entrepreneurship to develop unmanned aerial vehicle swarms for search and rescue operations, in response to the Central Texas floods of summer 2025; and

WHEREAS, he has gained valuable professional experience through internships with the National Aeronautics and Space Administration, as well as with a counter-drone defense startup founded by a Texas State University alumnus; and

WHEREAS, he has been actively engaged in campus life through his involvement in ministries such as YoungLife and Crosstalk and as a member of the Beta Upsilon Chi (BYX) fraternity; and

WHEREAS, his tenure as Student Regent has been characterized by distinguished service, professionalism, significant time and effort, and a genuine commitment to supporting the students and institutions of the Texas State University System.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the Texas State University System hereby expresses its appreciation to Donavan Brown for his service and leadership and wishes him continued success in his future endeavors.

Adopted by the Board of Regents of the Texas State University System this twenty-ninth day of May 2026.

XXIII. APPROVAL OF FUTURE BOARD MEETINGS

2026-53 TSUS: Approval of Future Board Meetings

Upon motion of Chairman Lee, seconded by Regent Weisman, with all Regents voting aye, it was ordered that:

The future quarterly Board meetings are scheduled as follows:

Dates:	Host:	City:
February 18-19, 2027	Texas State University System	Austin
May 20-21, 2027	Texas State University	San Marcos
August 12-13, 2027	Texas State University System	Austin
November 18-19, 2027	Lamar University	Beaumont

XXIV. APPROVAL OF CONSENT AGENDA

2026-54 TSUS: Approval of Consent Agenda

Upon motion of Chairman Lee, seconded by Regent Weisman with all Regents voting aye, it was ordered that the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXV. VICE CHAIRMAN ELECTIONS

2026-55 TSUS: Election of the Vice Chairman of the Board

Upon motion of Regent Tinsley, seconded by Regent Tom Amato, with all Regents voting aye, it was ordered that Regent Tom Long is elected as the Vice Chairman of the Board of Regents of the Texas State University System, to serve the remainder of the term effective immediately through November 2026.

XXVI. GENERAL MOTIONS

Chairman Lee outlined one general informational item regarding the schedule of upcoming board meetings:

Dates:	Host:	City:
August 6-7, 2026	Sam Houston State University	Huntsville
November 19-20, 2026	Texas State University	San Marcos

XXVII. PUBLIC COMMENTS

Chairman Lee called for public comments. Virginia Parker with the San Marcos River Foundation addressed the board.

XXVIII. ADJOURNMENT

Chairman Lee adjourned the meeting at 10:58 a.m. CDT.

Attested by:
Brian McCall, Ph.D.
Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

Lamar University
Out-of-Country Study Programs

Semester: Fall 2025

Location:	Liverpool, ENGLAND
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	August 2nd – August 16th
Instructor:	Prof. Melinda Nelson, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Liverpool, ENGLAND
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	August 2nd – August 16th
Instructor:	Prof. Melinda Nelson, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Liverpool, ENGLAND
Course Number and Title:	CMGT 4399 - Special Topics in Construction Management.
Dates of Travel:	August 2nd – August 16th
Instructor:	Prof. Melinda Nelson, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Semester: Summer 2026

Location:	Paris & La Rochelle, FRANCE
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	May 15th-May 28th
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Paris & La Rochelle, FRANCE
Course Number and Title:	CMGT 4399 - Special Topics in Construction Management.
Dates of Travel:	May 15th-May 28th
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Paris & La Rochelle, FRANCE
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	May 15th-May 28th
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 4313 – International Perspective on Justice-Croatia
Dates of Travel:	May 15th – June 2nd
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours
Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 5340 – International Perspective on Justice-Croatia
Dates of Travel:	May 15th – June 2nd
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours

Location:	Berlin and Nuremberg, GERMANY

Course Number and Title:	NURS 4390 – Nursing Inquiry and (EBP) Evidence-Based Practice
Dates of Travel:	May 16th – May 26th
Instructor:	Dr. Judson LaGrone, Assistant Professor of Nursing
Credit for Course:	3 Semester Credit Hours

Location:	Mysuru, INDIA
Course Number and Title:	SPHS 4350 Problems and Projects
Dates of Travel:	May 29th – June 12th
Instructor:	Dr. Priyanka Jaisinghani, and Dr. Lilian Felipe
Credit for Course:	3 Semester Credit Hours

Location:	Seoul, SOUTH KOREA; Tokyo, JAPAN
Course Number and Title:	MULB 1170 A Cappella Choir
Dates of Travel:	May 19th – June 2nd
Instructor:	Dr. James Han,
Credit for Course:	1 Semester Credit Hours

Location:	Seoul, SOUTH KOREA; Tokyo, JAPAN
Course Number and Title:	MULB 3170 A Cappella Choir II
Dates of Travel:	May 19th – June 2nd
Instructor:	Dr. James Han
Credit for Course:	1 Semester Credit Hours

Fall 2025 Semester Exchange Programs

- 1 Exchange Student Seoul National University of Science and Technology – South Korea
- 2 Exchange Student at The University of Alicante – Spain

Spring 2026 Semester Exchange Programs

- 1 Exchange Student Seoul National University of Science and Technology – South Korea
- 1 Exchange Student at Unicollege – Italy
- 1 Exchange Student at Rennes School of Business – France
- 3 Affiliated Program (CIS Abroad) Students – Italy

Anticipated Summer 2026 Exchange Programs

- 2 Summer Exchange at Chungnam National University – South Korea

Anticipated Fall 2026 Semester Exchange Programs

- 3 Exchange Students at Seoul National University of Science and Technology – South Korea
- 6 Exchange Students at Chungnam National University – South Korea
- 3 Exchange Students at Unicollege – Italy
- 1 Exchange Student at University of Alicante – Spain
- 1 Exchange Student at Zeppelin University – Germany
- 1 Exchange Student at Excelia School of Business - France
- 2 Affiliated Program (CIS Abroad) Students – Italy & Ireland
- 1 Affiliated Program (USAC) Student – China (pending approval)

Anticipated Spring 2027 Semester Exchange Program

- 1 Exchange Student at Seoul National University of Science and Technology – South Korea
- 1 Exchange Student at University of Alicante – Spain

Sam Houston State University
Out-of-Country Study Programs

Semester: Summer 2027

Location:	Gauteng, North West, Free State, Mpumalanga, Limpopo, South Africa
Course Number and Title:	AGRI 4364 International Agriculture
Dates of Travel:	May 25 – June 24, 2027
Instructor:	Mr. Robbie McQueen, Assistant Professor of Practice
Credit for Course:	3

Location:	Gauteng, North West, Free State, Mpumalanga, Limpopo, South Africa
Course Number and Title:	AGRI 2369 International Agriculture: Study Abroad
Dates of Travel:	May 25 – June 24, 2027
Instructor:	Mr. Robbie McQueen, Assistant Professor of Practice, and Dr. Carly Hoffmann, Assistant Professor
Credit for Course:	3

Location:	Gauteng, North West, Free State, Mpumalanga, Limpopo, South Africa
Course Number and Title:	AGRI 5369 Special Topics in Advanced Agriculture
Dates of Travel:	May 25 – June 24, 2027
Instructor:	Dr. Carly Hoffmann, Assistant Professor
Credit for Course:	3

Texas State University
Out-of-Country Study Programs

Semester: Summer 2026

Location:	Tokyo, Japan and Ho Chi Mihn City and Hanoi, Vietnam
Course Number and Title:	FM 4340: Fashion Merchandising in International Markets
Dates of Travel:	06/01 – 06/15/2026
Instructor:	Mr. Barry Underhill, Assistant Professor of Practice in the School of Family and Consumer Sciences
Credit for Course	3 undergraduate credit hours

CONSENT – FINANCE AND AUDIT

LU: Twelfth Amendment to Agreement with Chartwells

The Twelfth Amendment to the Contract between Lamar University and Compass Group USA, Inc., by and through its Chartwells Division, commencing on September 1, 2025, is approved.

Explanation

Parties to the Contract: Lamar University and Compass Group USA, Inc., by and through its Chartwells Division.

Subject Matter of the Contract: Twelfth Amendment to the existing food services agreement.

Purpose: The Amendment will implement the following changes:

1. Increases the meal plan rates by 4% for Fall 2026.
2. Increases the Door Rates by 4% for faculty, staff and guests for Fall 2026.
3. Adds a provision for Pre-Opening Expenses associated with the Starbucks relocation not to exceed $100,000 for the 2025-2026 academic year.

Duration: Commencing September 1, 2025 through contract duration which ends on December 31, 2032, unless terminated sooner.

Amendments: Amendment No. 12

Source of Funding: Auxiliary Funds

Review Statement: Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.

Compliance Statement: Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Technical/CTE Dual Credit Designated Tuition Rates

Sam Houston State University is authorized to charge a designated tuition rate of $50.00 per semester credit hour for technical/CTE (WECM) courses that are taught by a SHSU instructor and a tuition rate of $0.00 per semester credit hour for technical/CTE (WECM) courses that are taught by a non-SHSU instructor at a facility not owned by SHSU.

Explanation

SHSU aims to utilize dual credit classes as both an intentional recruiting tool in our region and as community engagement. In order to do this, we must be comparably priced in the dual credit market.

The creation of a partnership with local high schools leverages the strong brand of SHSU to create name recognition and a potential recruitment pipeline.

The Board of Regents has previously approved SHSU to charge a rate of $50.00 for academic (ACGM) courses and waived the statutory tuition rate of $50.00 per semester credit hour. SHSU would waive mandatory fees as these students would not have access to many of these services.

TSUS: Intercomponent Legislative Appropriation Transfer

Lamar Institute of Technology and Lamar State College Orange are authorized to transfer $740,000 and $3,030,000 in General Revenue, respectively, to System Administration.

Explanation

To most effectively manage the operations of LIT and LSCO, TSUS requests approval to transfer $3.77 million in General Revenue from LIT and LSCO to System Administration.

In accordance with Article III, Special Provisions Relating Only the State Agencies of Higher Education, Section 4. Transfer Provisions, the proposed transfer requires Board of Regents approval.

TSUS: Senate Bill 52 Authorization Allocation

The proposed reallocation to the project authorizations incorporated in Senate Bill 52 87th (3rd) Legislature is adopted.

Explanation

The 87th (3rd) Legislature passed, and the Governor signed Senate Bill 52 relating to issuance of revenue bonds to fund capital projects at institutions of higher education, providing ~$423 million to TSUS Components.

The bill also provides authority to the respective Board of Regents to 1) transfer funds among component institutions and 2) finance alternate projects. Financing alternate projects requires notification to the Texas Higher Education Coordinating Board and if the alternate project is excess of $25 million, the request is subject to approval by the Legislative Budget Board and the Office of the Governor.

TSUS Administration proposes the following reallocation and alternate capital projects:

Institution	Project	Final SB52	Prior Reallocation	Current Reallocation	Change*
Texas State University System	Field Research Station and Dam Repair	$ 11,230,708	$ 11,230,708	$ 11,230,708	$ -
Lamar State College-Orange	Academic Building	$ 37,435,695	$ 37,435,695	$ 35,435,695	$ (2,000,000)
Lamar State College-Orange	Student Success Building	$ -	$ -	$ 2,000,000	$ 2,000,000
Lamar State College-Port Arthur	Allied Health and Sciences Building	$ 37,435,695	$ 37,435,695	$ 33,685,695	$ (3,750,000)
Lamar State College-Port Arthur	Madison Monroe Education Building	$ -	$ -	$ 3,750,000	$ 3,750,000
Lamar Institute of Technology	Workforce and Allied Health Building	$ 37,435,695	$ 37,435,695	$ 33,435,695	$ (4,000,000)
Lamar Institute of Technology	Tommy Williams Advanced Technology Center	$ -	$ -	$ 4,000,000	$ 4,000,000
Lamar University	Mary & John Gray Library Renovation	$ 44,922,833	$ 44,922,833	$ 44,922,833	$ -
Sul Ross State University	Renovation of Fine Arts Facilities, including Museum of the Big Bend Building and Annex	$ -	$ 26,392,165	$ 26,392,165	$ -
Sul Ross - Rio Grande College	Multipurpose education and services building(s)	$ -	$ 33,119,359	$ 28,119,359	$ (5,000,000)
Sam Houston State University	Allied Health Building in Conroe	$ 44,922,833	$ 65,000,000	$ 58,000,000	$ (7,000,000)
Sam Houston State University	Active Learning Center in Huntsville	$ 44,922,833	$ 24,845,666	$ 31,845,666	$ 7,000,000
Texas State University	STEM Classroom Building in San Marcos	$ 111,921,496	$ 52,409,972	$ 57,409,972	$ 5,000,000
Texas State University	Health Professions Building in Round Rock	$ 52,409,972	$ 52,409,972	$ 52,409,972	$ -
	Total	$ 422,637,760	$ 422,637,760	$ 422,637,760	$ -

* Up to

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached, proposed revisions to the Texas State University System *Rules and Regulations related to:*

1. Items Requiring Board Approval in *Chapter III, Paragraph 1*;
2. Construction Procedures & Public Art Program in *Chapter III, Paragraph 4*;
3. Financial Affairs in *Chapter III, Paragraph 6;*
4. Contract Review, Approval, and Administration in *Chapter III, Paragraph 10*;
5. Historically Underutilized Businesses in *Chapter III, Paragraph 18*;
6. Presidents authority in establishing tuition and fees for competency-based degree programs in *Chapter IV, Paragraph 2.2*;
7. Faculty Employee in *Chapter V, Paragraph 1.11*;
8. Prior Service Credit in *Chapter V, Paragraph 4.23*;
9. Maximum Probationary Service in *Chapter V, Paragraph 4.24*;
10. Termination Prior to End of Contract Period in *Chapter V, Paragraph 4.43*;
11. Summary Dismissal in *Chapter V, Paragraph 4.53*;
12. Discontinuation of Tenure-Track Appointments at LIT, LSCO, and LSCPA; and
13. Regents Code of Ethics

are approved.

Explanation

Attached hereto are the recommended changes for the Board's consideration. It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

PARAGRAPH 1 OF CHAPTER III
ON PAGE III – 1

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. ~~Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.~~

1.1 Contracts.

1.11 Except as provided in Chapter III, paragraph 10, ~~C~~contracts, purchases, and agreements in the amount of $~~1~~2 million or more (~~*see* Paragraph 10 of this Chapter for Contracts procedures)~~, whether said amount is income or expenditure~~, with the exception of~~.

~~(1) Private, governmental, and foundation grants or agreements in which the donor or agency stipulates the purpose for which the funds are to be expended.~~

~~(2) Materials purchased for resale in auxiliary operations and in central supply.~~

~~(3) Materials purchased for normal inventory stock for the physical plant operation.~~

~~(4) Maintenance, testing, and service contracts on elevators, landscaping, computers, office equipment, campus utility systems, software, and life safety systems.~~

~~(5) Library subscription services.~~

~~(6) Recurring printing orders.~~

~~(7) Contracts with outside organizations for continuing education or professional programs that use campus facilities.~~

~~(8) Fuel purchased for Component operations.~~

~~(9) Purchased utilities, including telecommunication services, water and waste hauling, but excluding electricity and natural gas (which are subject to approval by the Chancellor). Components are authorized, within Presidential spending authority limits, to execute Energy Future Strip agreements. The Component is required to send a copy of the executed contract to the Vice Chancellor and Chief Financial Officer.~~

~~(10) Contracts involving planning, design, renovation, or construction of buildings and other physical facilities.~~

~~(11) "Employment Contracts" as described in *Paragraph 1.13* of *Chapter V*.~~

~~(12) Renewal or extension of annual software and network service contracts.~~

~~(13) Consortia purchasing or interagency agreements through the Texas Connection Consortium (TCC) for Student Information System (SIS) licensing and maintenance.~~

~~(14) Purchases utilizing existing contracts from Group Purchasing Organization (GPO) agreements; however, any individual purchase exceeding the delegated authority levels requires approval of the Board.~~

~~(15) Football game contracts; however, football game contracts in excess of $500,000 must be approved by the Chancellor.~~

1.12 Financial institution depository contracts. All financial institution depository contracts shall be administered through the Office of the Vice Chancellor and Chief Financial Officer.

~~1.13 Food services contracts~~

~~1.14 Vending machine contracts over $1 million.~~

1.1~~5~~3 Contracts and agreements with support or development foundations.

~~1.16 Contracts for operation of bookstores on campus.~~

~~1.17 Contracts for lease of Component golf course and related services.~~

~~1.18 Leases of personal property, including equipment, for one year or more, involving expected aggregate payments exceeding $1 million. Payments between $500,000 and $1 million must be approved by the Chancellor.~~

1.1~~9~~4 Amendments, Modifications, Renewals or Extensions. Amendments, modifications, renewals or extensions of contracts and agreements previously approved by the Board must be submitted to the Board if the change exceeds the authorization granted by Board motion. Such items shall undergo the same System Administration review as the original contracts and agreements. This subparagraph shall not apply to options to renew or extend for specified term(s) that were part of a contract or agreement approved by the Board.

1.2 Faculty Matters. Faculty matters, including but not limited to appointment, reappointment, granting of tenure, changes in tenure or employment status, ~~dual employment,~~ development and other leaves, and termination.

1.3 Financial Matters.

1.31 Operating budgets (including Component employee salaries). Adjustments to the annual operation budgets shall be provided to the Board of Regents as an "informational item" on a semi-annual basis.

1.32 Proposals for issuance of bonds.

1.33 Capital leasing projects.

1.4 Mandatory Tuition and Fees, including but not limited to:

1.41 Designated Tuition, including for Dual Credit and Early College High School courses in an amount in excess of the established Financial Aid for Swift Transfer rate set by the Texas Higher Education Coordinating Board.

1.42 Board Authorized Tuition.

1.43 Medical Center Fee.

1.44 Student Center Fee.

1.45 Transportation Fee.

1.46 Student Services Fee.

1.47 Course Fee.

1.48 International Education Fee.

1.49 Records/Publications Fee.

1.4(10) Library Fee.

1.4(11) Advising Fee.

1.4(12) Computer/Technology Fee.

1.4(13) Institutional Services Fee.

1.4(14) Intercollegiate Athletics Fee.

1.4(15) Recreational Sports Fee.

1.4(16) Establishment of a Program Fee and any increase in excess of the amount authorized by Chapter IV, subparagraph 2.2(17).

1.4(17) Residence Hall and Meal Plan Rates.

1.4(18) Statutory Tuition. Statutory tuition for students concurrently enrolled at any component institution shall be waived in accordance with *Texas Education Code 54.216*.

1.5 Curriculum Matters.

1.51 Census day enrollment reports.

1.52 Degree program additions, deletions, and changes, except as provided by Chapter III, paragraph 5.1.

1.53 Organizational structure changes that result in a new school or college.

1.54 Out-of-state course offerings.

1.6 Admission Requirements/Standards. Student admissions standards, entrance requirements, and degree qualifications as determined, prescribed and recommended by each Component as specified in *Chapter VI, Paragraph 2* of these *Rules and Regulations.*

1.7 All other curriculum matters requiring board approval pursuant to *Chapter III, paragraph 5.12*.

1.8 Gift Acceptance.

1.81 Gifts of real property regardless of value in excess of delegated authority in 1.9.

1.82 Other gifts which exceed Presidential authority in value except cash and securities. When necessary to comply with donor desires, and when recommended by the President of the Component, such gifts may be accepted prior to the next Board meeting but will be reported to the Board at its next regular meeting.

1.9 Real Property.

1.91 Purchases, Exchanges, Leases, Sales, or Easements. The Board retains authority to approve all purchases, exchanges, leases, or sales of real property, or the granting of easements on, Components' real property, except for ground leases of five (5) years or less and delegations stated in *Paragraph 1.92*.

1.92 Delegation of Authority re Real Property. The Chancellor is delegated authority to approve a purchase, exchange, lease, or sale of, or easement on, real property valued up to $3,000,000; provided the Vice Chancellor and General Counsel has approved the operative documents as to legal form. The President of each Component is delegated authority to purchase, exchange, lease, or sell real property valued up to $500,000; provided the Vice Chancellor and General Counsel has approved the operative documents as to legal form.

1.(10) Naming of Buildings. See *Paragraph 9* of this *Chapter.*

1.(11) Proposed Legislation. Proposed legislation on behalf of the System or its Components, unless, during a legislative session, the Chancellor, after consultation with the Board Chair, determines that the best interests of the System or its Component(s) require pursuit of legislative action.

1.(12) Attorney General Requests. Requests for Attorney General Opinions pertaining to Component or System operations must be requested by the Board Chairman, unless, in the Chancellor's judgment, the best interests of the System or of a Component require immediate action. In such a case, the Chancellor shall notify the Board Chairman prior to, or as soon as practicable after filing the request, and share the same with the full Board.

1.(13) Athletics.

1.(13)1 The addition or reduction of university-supported athletic teams, excluding campus recreation club teams.

1.(13)2 Changes in athletic association classification.

1.~~5~~(14) Construction Matters.

1.~~51~~(14)1 Prior to submission to the Board for consideration and approval, the following items must be first submitted to and approved by the Vice Chancellor and Chief Financial Officer in consultation with the Chancellor:

(~~1~~a) Component Comprehensive Facilities Master Plan and any amendments thereto.

(~~2~~b) A Capital Improvements Program (CIP) encompassing the next six years of construction projects needed to preserve, enhance, and add to facilities assets in line with the approved Master Plan. A Component may amend its CIP at any time with Board approval. It is anticipated that the Board will review and approve a revised six-year CIP prior to the beginning of each Fiscal year.

~~1.52 Public Art Program. In accordance with *Government Code 444.029*, the Board of Regents directs that one percent of each new major construction project with a total project cost of $1 million or greater be allocated for the acquisition of works of public art.~~

~~1.521 Definitions as used in this section.~~

~~(1) "Public art" refers to any visual, pictorial, graphic or sculptural work of art that is commissioned or purchased for purposes of public display.~~

~~(2) "Collection" refers to the collective group of artwork owned by the Institution on prominent display in the public realm but does not include museum or gallery owned works.~~

~~1.522 Public art commissioned under the Public Art Program shall not include university logos or branding and should not be predominantly a university color. Public art should retain a residual value as noted by the professional art community.~~

~~1.523 Projects that consist solely of improvements to campus infrastructure, athletic fields, greenhouses, parking facilities, utility plants, chillers and offices and facilities located off-campus are exempt from the one percent allocation for the acquisition of works of public art. The final decision as to whether a specific project is exempt from having to allocate one percent for the acquisition of works of public art shall be made by the Chancellor.~~

~~1.524 Guidelines for Acquisition. The Chancellor may promulgate guidelines or policies that address the following:~~

~~(1) The work's provenance, i.e., is it well known and can its authenticity or genuineness be clearly established;~~

(2) Whether the vendor or owner can establish clear legal ownership, title, and copyright to the work, as well as his or her right to sell it;

(3) Whether the artist, living or dead, has achieved recognition or renown through an exhibition history or a provenance of being in public or private collections or museums;

(4) The work's exhibition history or published references, if any;

(5) If the artist is not well known, whether the work has aesthetic value or historical significance;

(6) The contribution an individual work of art can be expected to make to the Component's educational mission, as well as to its existing collection of public art;

(7) The Component's ability to assure the proper long-term care of the individual work of public art, including security, conservation, and maintenance;

(8) Whether the work is in context with the proposed location or building;

(9) Such other factors as appropriate.

1.525 Director of Public Art. The Director of Public Art shall administer the Public Art Program.

1.526 Location of the Art. These works of public art shall be located at or near the site of the construction project or the funds may be aggregated, as described in *subparagraph 1.527*.

1.527 Aggregation of Funds. As permitted under the law and applicable to the source of funds, the funds may be aggregated and expended pursuant to a comprehensive art and aesthetic improvement plan.

1.528 Approval Process. A Committee on Public Art will be created and promulgate its operating procedures establishing the criteria for membership, duties, and terms of each committee member. A Component President shall select and/or approve a majority percentage of the committee members. Prior to execution of a contract for design and fabrication or acquisition of public art, the Public Art Director will bring recommendations from the Committee on Public Art to the President. The Public Art Director will bring the President's recommendation to the Chancellor for response.

1.529 Deaccessions. In order to increase the value of the Collection and recognizing the responsibility associated with acquiring and maintaining public art under the Public Art Program, non-binding recommendations for deaccessions will be made by the Director of Public Art to the Component President.

1.52(10) Inclusion of campus public art funded through means other than the one percent of major construction projects. In order to increase

~~the value of the Collection, any permanent artwork proposed for an exterior public location or prominent interior location should be reviewed by the Committee on Public art for inclusion in the Collection. The approval process should follow 1.528.~~

~~(1) Inclusion of statues, sculptures or other artistic representations in the Public Art Collection. If a new commission or gift to the Collection involves a statue, sculpture or other artistic representation that depict specific individuals(s) or honors any individual, group, foundation, corporation or other entity, the Committee on Public Art should review the proposal and make a non-binding recommendation to the President and Chancellor for approval.~~

~~1.52(11) The Chancellor may adjust the one percent allocated for public art to align with the overall project.~~

~~1.53 New Major Construction Project. The term "new major construction project" for purposes of this *Rule* shall mean any new building or addition to an existing building with a total project cost of $1 million or more. The term "new major construction project" does not include projects that consist solely of improvements to campus infrastructure, athletic fields and stadiums, greenhouses, parking facilities, chill plants, utility plants, and offices and facilities located off-campus. The final decision as to whether a specific project is a "new major construction project" that triggers the requirements of this *Rule* shall be made by the Chancellor or his or her designee.~~

~~1.54 All agreements for construction, design and associated services for capital projects with a total project cost of $1 million or more shall utilize standard forms promulgated by the Vice Chancellor and Chief Financial Officer.~~

~~1.6 A Policies and Procedures Manual for Planning and Construction to govern the administration of the system wide planning, design and construction program. These policies and procedures shall require compliance with all governing Federal and State laws and regulations and shall list all the current building codes that designs will be required to follow. The Board may direct changes to the Texas State University System's published policies and procedures at its discretion.~~

~~1.7~~1.(14)2 Each construction project in excess of $8 million shall require specific Board approval at each of the following stages:

~~1.71~~(a) Provision for the project on the Master Plan (See Chapter III, paragraph 4);

~~1.72~~(b) Inclusion of the project on the CIP;

1.73(c) At the completion of the Design Development phase (prior to submission of the project to the Texas Higher Education Coordinating Board, when required under Coordinating Board Rules), and prior to starting construction of the project.

1.~~8~~(14)3 Delegation of Contracting Authority for Capital Projects. The Board delegates to the Chancellor and Presidents authority to enter into contracts for the design and construction of capital projects in accordance with the TSUS Policies and Procedures Manual for Planning and Construction. The Chancellor is authorized to promulgate policies, and otherwise conduct any

and all activities necessary to make each project ready for approval by the Board at the stages listed above. The Chancellor may further delegate his authority to appropriate System Administration staff and/or to the Component Presidents.

1.~~9~~(14)4 As soon as practicable after the time each project previously approved by the Board is completed, the Vice Chancellor and Chief Financial Officer shall submit a comprehensive Project Completion Report to the Board.

~~1.(10) Curriculum Matters.~~

~~1.(10)1 Census day enrollment reports.~~

~~1.(10)2 Degree program additions, deletions, and changes.~~

~~1.(10)3 Academic department additions, deletions, and changes.~~

~~1.(10)4 Out-of-state course offerings.~~

~~1.(11) Admission Requirements/Standards. Student admissions standards, entrance requirements, and degree qualifications as determined, prescribed and recommended by each Component as specified in *Chapter VI, Paragraph 2* of these *Rules and Regulations.*~~

~~1.(12) Gift Acceptance.~~

~~1.(12)1 Gifts of real property regardless of value in excess of delegated authority in 1.(13).~~

~~1.(12)2 Other gifts which exceed Presidential authority in value except cash and securities. When necessary to comply with donor desires, and when recommended by the President of the Component, such gifts may be accepted prior to the next Board meeting but will be reported to the Board at its next regular meeting.~~

~~1.(12)3 The President of each Component will report all gifts with a value of at least $5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.~~

~~1.(13) Real Property.~~

~~1.(13)1 Purchases, Exchanges, Leases, Sales or Easements. The Board retains authority to approve all purchases, exchanges, leases, or sales of real property, or the granting of easements on, Components' real property, except for ground leases of five (5) years or less and delegations stated in *Paragraph 1.(13)2.*~~

~~1.(13)2 Delegation of Authority re Real Property. The Chancellor is delegated authority to approve a purchase, exchange, lease, or sale of, or easement on, real property valued up to $3,000,000; provided the Vice Chancellor and General Counsel has approved the operative documents as to legal form. The President of each Component is delegated authority to purchase, exchange, lease or sell real property valued up to $500,000;~~

~~provided the Vice Chancellor and General Counsel has approved the operative documents as to legal form.~~

~~1.(14) Naming of Buildings. See *Paragraph 9* of this *Chapter*.~~

~~1.(15) Proposed Legislation. Proposed legislation on behalf of the System or its Components, unless, during a legislative session, the Chancellor, after consultation with the Board Chair, determines that the best interests of the System or its Component(s) require pursuit of legislative action.~~

~~1.(16) Attorney General Requests. Requests for Attorney General Opinions pertaining to Component or System operations must be requested by the Board Chairman, unless, in the Chancellor's judgment, the best interests of the System or of a Component require immediate action. In such a case, the Chancellor shall notify the Board Chairman prior to, or as soon as practicable after filing the request, and share the same with the full Board.~~

~~1.(17) Athletics.~~

~~1.(17)1 The addition or reduction of university supported athletic teams.~~

~~1.(17)2 Changes in athletic association classification.~~

Explanation

These edits are intended to improve clarity, remove redundancies, streamline content, and provide a more coherent organization of the topics. Specific edits are explained below.

Header & Introduction

- Updated paragraph and page numbering from blanks to "1"
- Removed language about "inconclusive, open-ended, or multifarious motions"

Section 1.1 - Contracts (Major Revision)

- Added cross-reference to "Chapter III, paragraph 10"
- Increased threshold amount for contracts requiring board approval to 2 million dollars
- **Eliminated all 15 exceptions** to the Board approval threshold (grants, materials, maintenance contracts, library services, utilities, software renewals, GPO purchases, football contracts, etc.)

Contract Types (Sections 1.13-1.18)

- **Deleted sections**: Food Services Contract (1.13), Vending machines (1.14), Bookstores (1.16), (golf course leases (1.17), personal property leases (1.18)
- Renumbered remaining sections accordingly

Faculty Matters (Section 1.2)

- Removed "dual employment" from approval requirements

Major Reorganization

- **Section 1.5**: Changed from "Construction Matters" to "Curriculum Matters"
- **Deleted entire Public Art Program** (sections 1.52-1.52(11)) including one percent allocation requirement - moved to Chapter III paragraph 4.
- **Deleted construction sections** 1.6-1.9 (Policies Manual, approval stages, delegation authority, completion reports)
- **Comprehensive renumbering of the following sections**: Curriculum, Admissions, Gifts, Real Property, Building Naming, Legislation, Attorney General, Athletics

New Section 1.(13) - Construction Matters

- **Consolidated** construction provisions from deleted sections into single new section at end
- Streamlined presentation with reorganized subsections

Other Changes

- Corrected typo: "Recerational" to "Recreational" (section 1.4(15))
- Deleted gift reporting requirement for donations $5,000+ (old 1.(12)3)

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CHAPTER III. SYSTEM - COMPONENT OPERATIONS

* * *

4. CONSTRUCTION PROCEDURES & PUBLIC ART PROGRAM.

The Office of the Vice Chancellor and Chief Financial Officer shall maintain a Policies and Procedures Manual for Planning and Construction to govern the administration of the system-wide planning, design, and construction program. These policies and procedures require compliance with all applicable Federal and State laws and regulations and shall list all the current building codes that designs will be required to follow. The Board may direct changes to the Texas State University System's published policies and procedures at its discretion.

More information on construction matters can be found in Subparagraph 1.(14).

4.1 Component Master Plan Committees.

4.11 Composition. Each president shall establish and chair (or otherwise designate a chair for) a Component Master Plan Committee whose members shall be approved by the Chancellor or his/her designee. All Component constituents shall be represented, including but not necessarily limited to the Board of Regents, which shall be represented by a Regent to be appointed by the Chairman (see Chapter I, Subparagraph 8.7); the System Administration Office; Component academic, fiscal, student affairs, facilities/planning/construction representatives; faculty; staff; students; and members of the local community (for example, civic, governmental, business and industry leaders).

4.12 Responsibilities. The primary responsibility of each Component Master Plan Committee shall be to make recommendations to the President and the Chancellor regarding the development of a Campus Master Plan.

~~See Subparagraph 1.5 of this Chapter and the Texas State University System Policies and Procedures Manual for Planning and Construction.~~

4.2 Public Art Program. In accordance with *Government Code 444.029*, the Board of Regents directs that one percent of each new major construction project with a total project cost of $1 million or greater be allocated for the acquisition of works of public art.

4.21 Definitions as used in this section.

(1) "Public art" refers to any visual, pictorial, graphic or sculptural work of art that is commissioned or purchased for purposes of public display.

(2) "Collection" refers to the collective group of artwork owned by the Institution on prominent display in the public realm but does not include museum or gallery owned works.

4.22 Public art commissioned under the Public Art Program shall not include university logos or branding and should not be predominantly a university color. Public art should retain a residual value as noted by the professional art community.

4.23 Projects that consist solely of improvements to campus infrastructure, athletic fields, greenhouses, parking facilities, utility plants, chillers, offices and facilities located off-campus are exempt from the one percent allocation for the acquisition of works of public art. The final decision as to whether a specific project is exempt from having to allocate one percent for the acquisition of works of public art shall be made by the Chancellor.

4.24 Guidelines for Acquisition. The Chancellor may promulgate guidelines or policies that address the following:

(1) The work's provenance, i.e., is it well known and can its authenticity or genuineness be clearly established;

(2) Whether the vendor or owner can establish clear legal ownership, title, and copyright to the work, as well as his or her right to sell it;

(3) Whether the artist, living or dead, has achieved recognition or renown through an exhibition history or a provenance of being in public or private collections or museums;

(4) The work's exhibition history or published references, if any;

(5) If the artist is not well known, whether the work has aesthetic value or historical significance;

(6) The contribution an individual work of art can be expected to make to the Component's educational mission, as well as to its existing collection of public art;

(7) The Component's ability to assure the proper long-term care of the individual work of public art, including security, conservation, and maintenance;

(8) Whether the work is in context with the proposed location or building;

(9) Such other factors as appropriate.

4.25 Director of Public Art. The Director of Public Art shall administer the Public Art Program.

4.26 Location of the Art. These works of public art shall be located at or near the site of the construction project or the funds may be aggregated, as described in *subparagraph 4.27*.

4.27 Aggregation of Funds. As permitted under the law and applicable to the source of funds, the funds may be aggregated and expended pursuant to a comprehensive art and aesthetic improvement plan.

4.28 Approval Process. A Committee on Public Art will be created and promulgate its operating procedures establishing the criteria for membership, duties, and terms of each committee member. A Component President shall select and/or approve a majority percentage of the committee members. Prior to execution of a contract for design and fabrication or acquisition of public art, the Public Art Director will bring recommendations from the Committee on Public Art to the President. The Public Art Director will bring the President's recommendation to the Chancellor for response.

4.29 Deaccessions. In order to increase the value of the Collection and recognizing the responsibility associated with acquiring and maintaining public art under the Public Art Program, non-binding recommendations for deaccessions will be made by the Director of Public Art to the Component President.

4.2(10) Inclusion of campus public art funded through means other than the one percent of major construction projects. In order to increase the value of the Collection, any permanent artwork proposed for an exterior public location or prominent interior location should be reviewed by the Committee on Public Art for inclusion in the Collection. The approval process should follow 4.28.

(a) Inclusion of statues, sculptures or other artistic representations in the Public Art Collection. If a new commission or gift to the Collection involves a statue, sculpture or other artistic representation that depict specific individuals(s) or honors any individual, group, foundation, corporation or other entity, the Committee on Public Art should review the proposal and make a non-binding recommendation to the President and Chancellor for approval.

4.2(11) The Chancellor may adjust the one percent allocated for public art to align with the overall project.

Explanation

This section has been expanded to incorporate information regarding the Public Arts Program that was previously contained in Chapter III, paragraph 1. The material was relocated to improve clarity and better organize related topics. Specific edits explained below.

Major Additions:

- Title expanded to include "& PUBLIC ART PROGRAM"

- New introductory paragraphs establishing the VC&CFO's maintenance of construction policies and procedures manual
- Entire Public Art Program section (4.2 through 4.2(11)) added, including definitions, guidelines, approval processes, and administrative procedures
- Cross-reference to Subparagraph 1.(14) added

Deletions:

- Reference to "Subparagraph 1.5 of this Chapter and the Texas State University System Policies and Procedures Manual for Planning and Construction" removed

Structural Changes:

- Original sections 4.1-4.12 remain unchanged
- New comprehensive Public Art Program framework integrated as section 4.2 with eleven subsections

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CHAPTER III. SYSTEM - COMPONENT OPERATIONS

* * *

6. FINANCIAL AFFAIRS.

6.1 Insurance Coverage. The Texas State University System is authorized to purchase insurance policies ~~of insurance~~ for the System and its Components as provided by this *Subparagraph* or for other purposes that may be specifically authorized by statute.

6.11 Blanket Fidelity Bonds. Blanket fidelity bonds shall be required to cover all employees of the Components under the governance of the Board. The System's Vice Chancellor and Chief Financial Officer is responsible for coordinating acquisition of the blanket fidelity bonds.

6.12 Director's and Officer's Liability Insurance. Director's and officer's liability insurance shall be required to cover all regents, directors and officers of the System and its Components. The System's Vice Chancellor and Chief Financial Officer is responsible for coordinating acquisition of the Director's and Officer's coverage.

6.13 Intercollegiate Athletic Activities. The Components are authorized to purchase policies of insurance providing for the medical care, treatment, and services for injuries sustained by students while participating in or during supervised practices for intercollegiate athletic activities and to pay the premiums for such insurance out of the Component's auxiliary funds.

6.14 Automobile Liability and Physical Damage. The Components are authorized to purchase liability insurance to insure their administrative officers and other employees from liability arising from the use, operation, and maintenance of automobiles, trucks, tractors, power equipment, aircraft and motor boats or watercraft that are or may be used in the operation of the Component. The System's Vice Chancellor and Chief Financial Officer is responsible for coordinating acquisition of this coverage.

6.15 Property, Equipment Breakdown and Terrorism Insurance. The Components are authorized to purchase insurance for equipment, buildings, and facilities, as allowed by statute. The System's Vice Chancellor and Chief Financial Officer is responsible for coordinating acquisition of this coverage.

6.2 Debt Issuance Services

6.21 Bond Counsel. The Board shall employ bond counsel to advise and represent it in all matters pertaining to the issuance or proposed issuance of

~~bonds~~ debt of any type, the pledge of institutional credit, the assumption of deferred fiscal obligations, or the encumbrance of facilities of any Component under the governance of the Board. ~~Bond counsel shall be employed by the Board upon such terms and conditions and under such fee arrangement as the appointing order of the Board shall designate.~~

6.22 Financial Advisor. The Board shall employ a financial advisor to provide financial advice and represent the Board in concert with bond counsel in all matters pertaining to the issuance or proposed issuance of ~~bonds~~ debt of any type, the pledge of institutional credit, the assumption of deferred fiscal obligations, and the encumbrance of facilities of any Components under the governance of the Board. ~~The financial advisor shall be employed by the Board upon such terms and conditions and under such fee arrangement as the appointing order of the Board shall designate.~~

6.3 Institutional Funds. All institutional funds not required to be deposited in the State Treasury must by law be deposited in official depository banks for safekeeping or invested in accordance with the current Depository Funds Policy and Investment Policy for Operating Funds and Endowment ~~as adopted~~ Funds adopted by the Board of Regents.

Depository agreements with official depository banks shall be negotiated, as necessary, with those banks approved by the Board and in accordance with the then current policies of the Board.

6.31 Depository banks selected shall furnish adequate securities to assure safety of these funds. Institutional funds shall be deposited in the depository banks as soon as possible, but in no event later than seven days from the date of collection. Demand deposits and time deposits will be maintained in accordance with the current policies of the Board.

6.32 The Board and the Component Presidents may not, by law, borrow money from any person, firm, or corporation to be repaid from institutional funds except as specifically authorized by the Legislature.

6.33 As permitted by statute, interest received from depository banks for funds on ~~time~~ deposit shall be credited to the appropriate accounts ~~in either general funds or trust funds,~~in relationship to the sources of the balances on ~~time~~ deposit~~, provided that deposition of such earning was not specified by the grantor~~.

6.4 State Appropriated Funds - Including Local Funds in State Treasury. The Board delegates authority to the Chancellor for the System Administration and the Presidents for their respective Components to ~~sign state vouchers~~ approve disbursements from the State Treasury. The Chancellor and Presidents are permitted to delegate this ~~signature~~ authority to other personnel by submitting a letter and signature card to the State of Texas ~~State~~ Comptroller's Office. Local Funds in the State Treasury are to be accounted for and utilized for the Component's operation in accordance with *Education Code, Section 51.008*.

6.5 ~~Purchase Vouchers~~Disbursements. Each Component President is authorized to delegate ~~signature~~approval authority for ~~purchase vouchers~~disbursements to one or more fiscal officers. At the time of approval, ~~purchase vouchers~~ disbursements shall be supported by ~~have attached~~ all relevant documentation ~~to support the disbursement~~.

6.6 Local Bank Accounts. The Board delegates authority to the Chancellor for the System Administration and the Presidents for their respective Components to establish local bank accounts ~~as deemed necessary~~. All local checks must be signed by at least one Component fiscal officer. ~~A check signer with authorized facsimile~~ Electronic signature(s) may be used ~~on checks for less than $35,000~~. ~~All~~ C~~c~~hecks and Automated Clearing House (ACH) payments in the amount of $~~35~~100,000 or greater shall be reviewed by two fiscal officers prior to payment. ~~and over shall have the original signature of two fiscal officers. Payments in the amount of $35,000 and over made by Automated Clearing House ("ACH") shall have the original signature of two fiscal officers on the voucher documentation supporting the payment~~.

~~6.61 Banks with an Automated Payment Fraud Prevention Process. If the Component's local bank provides an automated payment fraud prevention process (e.g., positive payee) for payments, the Component may use the electronic signature of one of its fiscal officers for processing checks. Before the payment is finalized by the bank, the Component shall utilize a fraud prevention process to review be reviewed by two fiscal officers prior to payment. and approve electronically both check and Automated Clearing House ("ACH") individual payments exceeding $50,000.~~

6.7 Financial Reports. All Component books, records, ledgers, and accounts shall be kept and maintained in conformity with ~~recommendations~~ requirements of the State Auditor and the State Comptroller of Public Accounts~~, subject to approval of the Board. All proposed operating budgets and all biennial appropriation requests shall be examined, considered, and approved by the Board in open meetings~~.

6.71 Annual Operating Budget ~~and Budget Summary~~. In accordance with Texas Education Code 51.0051, t~~T~~he President of each Component shall prepare and submit annually to the Board at its ~~May or~~ August meeting~~, as specified each year by the Board,~~ a proposed budget for the operation of the Component for the next fiscal period. ~~Copies of all proposed operating budgets shall be available to all members of the Board and the Chancellor at least eight calendar days in advance of such Board meeting. A budget summary is to be prepared and submitted in writing at least eight calendar days in advance of such Board meeting.~~ The proposed operating budget ~~and budget summary~~ shall be in the form and detail recommended by the Chancellor with the approval of the Board~~, with all income estimated and itemized by fund, project, or department. A true and correct copy of the adopted operating budget of each Component shall be filed with the System Administration as a public document and a conformed copy delivered to the Chancellor and to all appropriate agencies by the President of the Component. Upon adoption of the operating budgets by the Board, all subsequent expenditures shall conform therewith~~.

6.72 Annual Financial Report. The Annual Financial Report shall be prepared in accordance with the provisions of the statutes, the *General Appropriations Act (Article III-Special Provisions* and *Article IX-General Provisions)*, as may be amended or superseded, and with the requirements established by the Comptroller of Public Accounts. The reports shall be approved by the chief fiscal officer and submitted to the System Administration for inclusion in the Consolidated System-wide Report. ~~This submission should allow sufficient time for consolidation and subsequent submissions to the required State agencies within the time requirements as specified by State law.~~

6.73 Investment Report. In accordance with Texas Education Code 51.0032, a ~~A~~ quarterly investment report will be prepared by each Component as prescribed by The Texas State University System Investment Policy for Operating Funds and Endowment Funds.

6.8 ~~Purchase of Food, Refreshments, and Awards with Institutional Funds that are not otherwise restricted. The Board of Regents has determined that the expenditure of institutional funds that are not otherwise restricted for the purchase of food, refreshments, and achievement awards assists the Components in the System in carrying out their educational functions, promotes education in the State of Texas, and provides an important public purpose. Accordingly, the Board authorizes each Component to use such funds for the purchase of food, refreshments, and achievement awards in accordance with the following guidelines. The President of each Component is delegated the authority to determine if specific expenditures for the purchase of food, refreshments, and achievement awards, using institutional funds, fall within the following objective guidelines established by the Board, and the Component President is authorized to implement this policy through appropriate directives and delegation.~~

~~6.81 Direct Purpose. Expenditures of Component funds that are not otherwise restricted for food, refreshments, and achievement awards must have one or more of the following guidelines as a direct purpose:~~

~~6.811 The recognition or promotion of academic achievement, athletic achievement, scholarship, and/or service to the Component or State.~~

~~6.812 The promotion of the communication of intellectual ideas among students, faculty and staff, administrators, and/or representatives of the public.~~

~~6.813 The support of student events and activities which are sponsored by the Component.~~

~~6.814 The recruitment of highly qualified students, faculty, and staff.~~

~~6.815 The promotion of the exchange of ideas with community leaders regarding the Component role in the community.~~

~~6.816 The assistance of the Regents, accrediting agencies, officials from other Components, and/or public officials in inspecting and/or reviewing facilities and programs.~~

~~6.817 The support of the Component's program of continuing education.~~

~~6.82 Specific Limitations. Specific guidelines and limitations on the expenditures for food, refreshments, and achievement awards from certain types of auxiliary funds are as follows:~~

~~6.821 Funds expended for continuing education conferences, seminars, and short courses must have been included in the continuing education registration fees assessed.~~

~~6.822 Funds expended which were received from Component concessions, student services fees, student organizations, and other auxiliary funds must have been previously budgeted.~~

~~6.823 Other locally generated income and auxiliary funds (not restricted to administrative, education and general, research, plant expansion, loan, endowment, or scholarship programs) may be used to the extent that they have previously been budgeted.~~

~~6.824~~ In accordance with the General Appropriations Act, no funds under the control of intercollegiate athletics may be used to purchase alcoholic beverages.

~~6.9 Facsimile Documents. Facsimiles (fax copies) of various authorizations, requests, invoices, and so forth are acceptable as documentation for financial transactions. Original documentation must be retained by the originating party and remain available for inspection/audit.~~

~~6.(10) Acceptance of Small Gifts. The Board welcomes contributions, both large and small, in aid of the various missions of the Component (see *Chapter III, Subparagraph 1.(12)*).~~

6.~~(11)~~9 Permanent and Quasi Endowments. The Board encourages creation of permanent endowments at System Components and authorizes each President to set the monetary levels required to establish such endowments. The establishment, abolishment and change to the corpus of a quasi-endowment is subject to Board approval.

6.(1~~2~~0) Travel ~~Guidelines~~.

6.(1~~2~~0)1 Each System Component and System Administration shall develop travel policies and procedures governing employee travel in conformity with applicable federal and state laws.

~~In-State Travel. The Component Presidents, or their respective designees, are authorized to approve the in-state travel for personnel within their Components.~~

~~6.(12)2 Out-of-State Travel. The Component Presidents, or their respective designees, are authorized to approve out-of-state travel for personnel within their Components, provided the travel request is sought and approved by the President or the President's designee in advance of the travel.~~

6.(1~~2~~0)~~3~~2 Out-of-Country Travel ~~and Reimbursements~~. All out-of-country~~,~~ official System or Component travel ~~and reimbursements (excluding trips to Mexico, Canada, and U.S. territories)~~ require~~s~~ advance approval by~~:~~ the Component President, or ~~his or her~~ their designee, for employees of each Component; the Chancellor, or their designee, for employees of System Administration; the Chancellor, or their designee, for Component Presidents; and the Board Chair for ~~out-of-country travel and reimbursements require pre-approval by the Chancellor; and~~ the Chancellor~~'s out-of-country travel and reimbursements require pre-approval by the Board chair~~. Travel by ~~and reimbursements for~~ R~~r~~egents ~~and system office employees~~ require~~s~~ advance approval by the Chancellor, or ~~his or her~~ their designee. Out-of-country travel is defined as travel outside of the borders of the United States, excluding travel to Mexico, Canada, and United States territories.

~~6.(12)4 Official Business. The allocation of funds for individuals to attend out-of-state meetings shall be restricted to expenditures for official business, and the available funds shall be allocated so as to encourage maximum participation by the faculty and staff.~~

~~6.(12)5 Exceptions. Any exceptions to the above guidelines shall require prior approval of the Board of Regents.~~

6.(13~~1~~) Disposal of Property and Equipment. Each Component President may dispose of property or equipment considered surplus because it is obsolete or useless for the Component's needs or purposes. Prior to external disposal such items may be made available to other System Components. ~~Prior to external disposal in accordance with System and Component regulations, such items may be made available to other system Components.~~

6.(13~~1~~)1 ~~In accordance with Texas *Government Code, Section 2175.304(c)*, in disposing of such property, preference shall be given to transferring the property directly to a public school or school district or to an assistance organization designated by the school district before disposing of the property in another manner. If more than one public school or school district or assistance organization seeks to acquire the same property on substantially the same terms, the Component shall give preference to a public school that is considered low-performing by the commissioner of education or to a school district that has a taxable wealth per student that entitles the district to an allotment of state funds under *Education Code, Chapter 42*, *Subchapter F*, or to the assistance organization designated by such a school district.~~Each Component President shall establish written procedures to properly control the disposition of surplus or salvage property. These procedures shall incorporate the provisions of *Texas Government Code, Section 2175.304*.

6.(11)2 In accordance with *Texas Government Code, Section 2175.905, s*urplus information technology equipment, as defined by *Texas Government Code Section 2054.003(3)(A)*, not disposed of under other law shall be transferred to a school district or open-enrollment charter school in this state under Subchapter C, Chapter 32, Education Code; an assistance organization specified by the school district; or the Texas Department of Criminal Justice.

~~6.(13)2 Materials or equipment that can be used for instructional purposes may be transferred directly to a public school or school district, or an assistance organization designated by the school district, at a price or for other consideration to which the Component and the public school or school district or the assistance organization agree or for no consideration as the Component determines appropriate. Surplus instructional property and equipment must first be advertised through the Texas Higher Education Coordinating Board prior to disposition.~~

~~6.(13)3 If the Component is unable to dispose of the property as required by *Paragraph 6.(13)1*, the President shall have the authority to dispose of property or equipment with a book value of less than the capitalization value determined by the Comptroller's Office by means of sale on the basis of arm's length negotiation or competitive bid, or by transfer to another state agency or governmental sub-division at a mutually agreed value, or by donation (subject to written approval of the President) to an assistance organization certified by the Texas Facilities Commission.~~

~~6.(13)4 Sales of property or equipment with a book value equal to or more than the Comptroller's capitalization amount shall be made on a basis of competitive bids.~~

6.(1~~3~~1)~~5~~3 Sales of property or equipment less than five years old and with a book value of $~~10~~100,000 or more shall be approved in advance by the ~~Chairman of the Finance and Audit Committee~~ System Vice Chancellor and Chief Financial Officer.

~~6.(13)6 Surplus computer equipment must be offered to the Texas Department of Corrections prior to disposition under *Subparagraphs 3, 4, or 5* above.~~

~~6.(13)7 Exchange and Disposal of Surplus Library Materials. To facilitate sharing of information resources and reduction of costs, Component libraries may exchange surplus library materials by:~~

~~(1) Offering such materials to local public school or other governmental libraries with preference given to low performing schools per Texas *Government Code, §2175.304*; and/or,~~

~~(2) Bartering with or exchanging materials with other system libraries; and/or,~~

~~(3) Making such materials available for exchange through TexShare or appropriate national library materials exchange lists, provided no other system library desires the materials; and/or,~~

~~(4) After thirty (30) days on TexShare or appropriate national library materials exchange lists, notifying "out-of-print" book dealers and negotiating sale or exchange of materials.~~

~~6.(14) Premiums from Vendors. Any monetary rebate or rebate in the form of a product or products extended by a vendor by virtue of the Component, its departments, employees, or students having directly or indirectly made purchases from the vendor or committing to make future purchases from the vendor is, if not accounted for as a reduction of expense, a gift to the Component and must be acknowledged as such by the Component's development office. Such monetary gifts shall be placed into a general Component development/enrichment fund to be used in the same manner as other gifts to the Component. Arrangements for the acceptance of product rebates or other forms of consideration must be approved by the appropriate Component Vice President or the President. Excluded from these procedures are the traditional complimentary books or materials used to evaluate textbook adoption decisions, and calendars, pens, coffee cups or other materials bearing the name or logo of the vendor which are intended as advertising.~~

~~6.(15) Indirect Cost Recovery. All grant proceeds shall be used to support and encourage research and grants (sponsored programs). Eligible uses include:~~

~~(a) conducting pre-grant feasibility studies;~~

~~(b) preparing competitive proposals for sponsored programs;~~

~~(c) providing carry-over funding for research efforts to provide continuity between externally-funded projects;~~

~~(d) supporting new researchers, pending external funding;~~

~~(e) purchasing capital equipment directly related to expanding the research capability of the institution;~~

~~(f) research or sponsored program administrative costs; and~~

~~(g) engaging in research programs of critical interest to the general welfare of the citizens of the state of Texas.~~

6.(1~~6~~2) Tax Identification Numbers. Student and other organizations are prohibited from utilizing the Component's federal ~~employer or other~~ tax identification number(s). The only organizations that may utilize such number(s) are those that derive their existence and their funding solely from the Component. Examples include, but are not limited to, residence hall associations and student governments. To quali~~t~~fy for use of the tax number(s), the student or other organization's expenditures must be made from Component accounts and must have a business purpose related to the mission of the Component.

6.(1~~7~~3) Electronic Transactions. The Components of The Texas State University System are authorized to process business transactions through various electronic means. This includes, but is not limited to, direct deposit of wage and salary payments, incoming and out-going wire transfers, ACH, credit/debit cards, and in-house processing. All electronic transactions must incorporate adequate security precautions and ~~written~~ approvals so as to protect the financial integrity of each Component. ~~Signatory authority and documentation is to be consistent with that required for non-electronic transactions.~~

6.(1~~8~~4) Investment Policy. The Components of The Texas State University System may invest their funds in accordance with the Board approved *Investment Policy for Operating Funds and Endowment Funds*, which is hereby incorporated into these *Rules and Regulations*.

(1) The authority to sign Corporate Resolutions on behalf of The Texas State University System and its Components, confirming the person or persons authorized to approve investment transactions is delegated to the Vice Chancellor and Chief Financial Officer. Requests to the Vice Chancellor and Chief Financial Officer to authorize Component investment officers to approve investment transactions shall be made by letter from the Component's President, in which the names of all persons being authorized to conduct such business for the Component are specified.

~~6.(19) Wireless Communication Services and Equipment. Each Component shall establish policies regulating employee availability, acquisition, and use of wireless communication services and equipment for official business. A Component:~~

~~(1) May not enter into any such agreement for the sole and personal benefit of any employee;~~

~~(2) May support an employee's wireless communications service costs for conducting official business by providing a monthly payroll allowance or reimbursing the employee's business-related costs.~~

~~(3) Must discontinue support if: a) the employee discontinues his or her service plan; b) support exceeds the employee's costs for the plan; or, c) the~~

~~employee's job duties no longer require wireless communication services; and,~~

~~(4) Shall inform each affected employee that he or she is solely responsible for any personal federal tax liability incurred as a result of his or her receipt of this benefit.~~

6.(~~20~~15) Identity Theft Prevention Program ("Red Flags Rule"). Considering the size and complexity of its operations and accounting systems, as well as the nature and scope of its activities, each President shall assure that his or her Component develops an Identity Theft Prevention Program ("Program") that includes reasonable policies and procedures to detect, identify, mitigate, and prevent identity theft. The Program shall conform to the Federal Trade Commission's "Red Flags Rule" found in 16 CFR §681.

6.(~~20~~15)1 Program Administrator. Each Component shall name a Program Administrator to be the primary administrator empowered to manage and execute all aspects of the Program, including the engagement of other institutional departments and personnel as necessary to detect, identify, mitigate, and prevent identity theft.

6.(~~20~~15)2 Scope of Regulation. Each Component program shall minimally address the following areas, to the extent applicable to Component operations:

(1) Issuance of student identification cards that are part of a national debt card (such as Visa or MasterCard);

(2) Use of consumer reports or background checks;

(3) Handling of consumer accounts that involve multiple payments, including but not necessarily limited to the following:

(a) The federal Perkins Loan Program;

(b) The federal Family Education Loan Program;

(c) Institutional loan programs for students, faculty, or staff; or,

(d) Institutional tuition (or fee) installment payment plans (*Education Code, section 54.007*).

Explanation

The proposed changes focus on modernizing the Financial Affairs section of Chapter III to clarify and simplify language, reduce ambiguity, and to align with evolved business operations and practices, the current governance structure and removes superfluous references and statements.

Additionally, the proposed changes include:

- Amends 6.6 by increasing the threshold for dual signatures from $35,000 to $100,000. This reflects an inflationary increase to the dollar threshold.
- Amends new 6.(11)3 by increasing the threshold for advanced approval for the sale of property and equipment less than 5 years old with a book value from $10,000 to $100,000 and tasks the System Office with providing that approval. This reflects an inflation increase to the dollar threshold and aligns approval with the current governance structure.

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CHAPTER III. SYSTEM - COMPONENT OPERATIONS

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10. CONTRACT~~S~~ REVIEW, APPROVAL, AND ADMINISTRATION~~, PURCHASES, AND AGREEMENTS~~.

~~10.1 Pecuniary Interest. No member of the Board of Regents shall enter into the discussion, make motions, or vote on a contract, purchase, or agreement of any character in which the member directly or indirectly has pecuniary interest. The provisions of *Government Code, Chapter 572* shall be observed.~~

10.1~~2~~ Review Prior to Board Submission ~~Authority~~.

All contracts and agreements submitted to the Board or Chancellor shall be submitted for review by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel. The Vice Chancellor and General Counsel shall advise the Board or Chancellor of any contract, purchase, or agreement that may have adverse legal ramifications.

10.2 Contracts exempt from board approval [regardless of dollar value] but subject to Chancellor or President Authorization:

~~10.21 All contracts, purchases, and agreements in the amount of $1 million or more as defined in *Chapter III, Subparagraph 1.1*, shall be submitted to the Board of Regents for approval.~~

10.21 Governmental and foundation grants or agreements in which the donor or agency stipulates the purpose for which the funds are to be expended.

10.22 General goods and services agreements for:

(1) the bulk purchase of computers, office equipment, or routine office supplies,

(2) elevator maintenance, testing, or service,

(3) landscaping services,

(4) the renewal or extension of annual maintenance or subscription agreements for software, network services, or cloud-based services including but not limited to, SaaS, PaaS, and IaaS, or

(5) campus utility systems and life safety systems.

10.23 Library materials, such as books or periodicals, and subscription services.

10.24 Contracts for shipping, mailing, or printing services related to routine Component operations.

10.25 Contracts with outside organizations for continuing education or professional programs that use campus facilities.

10.26 Fuel purchased for Component operations.

10.27 Purchased utilities, including telecommunication services, water and waste hauling, but excluding electricity and natural gas (which are subject to approval by the Chancellor).

10.28 Contracts involving planning, design, renovation, or construction of buildings and other physical facilities, which are subject to Paragraph 1.(14) of this Chapter and the Texas State University System Policies and Procedures Manual for Planning and Construction.

10.29 "Employment Contracts" as described in *Paragraph 1.13* of *Chapter V*.

10.2(10) Athletic game contracts.

10.2(11) Contracts using a Group Purchasing Organization (GPO) as the procurement justification and no individual item exceeds $2 million.

10.2(12) Interagency agreements with, or through, the Texas Connection Consortium (TCC) and no individual item exceeds $2 million.

10.3 Record Retention for Contracts. The original or a copy of an executed contract shall be retained pursuant to the Texas State Records Retention Schedule by the signatory Component as a record of the Board.

10.4 Endorsement Format of Agreements. All contracts, purchases, and agreements approved by the Board of Regents shall be endorsed by the contractor, firm, or agency, by and through its authorized representatives. On behalf of the System, the contracts shall have signature blocks for the President or his or her designee; and a line indicating "APPROVED by the Board of Regents of the Texas State University System on [date] at [place]," with an attestation signature block for the Chancellor, as Secretary to the Board. The Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel will indicate their respective reviews of contracts by initialing the contracts below the Chancellor's signature line.

10.5 Form of Motions for Contracts, Purchases and Agreements.

10.51 The Motion for any contractual agreement requiring Board approval shall contain the essential details of the transaction, including the following information:

(1) Parties to the Contract;

(2) Subject matter of the Contract;

(3) Duration of the Contract, including any potential Amendments extending the Contract; and,

(4) Price or not-to-exceed amount of the Contract, including any Amendments.

10.52 The Explanation to the Motion shall minimally include:

(1) The Subject Matter of the Contract, including the Purpose of the acquisition;

(2) The Source of Funding;

(3) A Statement that it has been or will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel; and,

(4) A Statement verifying that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

10.6 Regental Prerogative. Any Regent who wishes to see and/or discuss a contract or contracts may notify the Chancellor.

10.7 Chancellor-Approved Contracts.

The following contracts must be submitted to the Chancellor for approval:

~~10.22~~(1) ~~Contracts, purchases, and agreements in the amount of $500,000 or more, but less than $1 million, are subject to approval by the Chancellor. Additionally, the Chancellor retains authority to approve those~~ C~~c~~ontracts in ~~the~~ amounts exceeding $500,000. ~~of $1 million or more excepted from Board approval under Subparagraph 1.11 of this Chapter.~~

(2) Public Art, regardless of dollar value, acquired under Chapter 3, subparagraph 4 (Construction Procedures & Public Art Program).

(3) Contracts, purchases, and agreements, regardless of dollar value, for electricity or natural gas. Components are authorized, within Presidential spending authority limits, to execute Energy Future Strip agreements. The Component is required to send a copy of the executed agreement to the Vice Chancellor and Chief Financial Officer.

(4) Contracts or Agreements pursuant to Chapter V, Paragraph 4.212.

~~10.23 All contracts and agreements submitted to the Board or Chancellor shall be submitted for review by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel prior to submission to the Board or Chancellor. The Vice Chancellor and General Counsel shall advise the Board or Chancellor of any contract or agreement that may have adverse legal ramifications.~~

10.8 Presidential Approval.

~~10.24~~(1) The President of each Component shall be delegated the responsibility and authority to enter into contracts, purchases, and agreements in the amount of $500,000 or less whether said amount is income or expenditure~~, including but not limited to, interlocal contracts with~~

~~Texas local government entities, and interagency cooperation agreements between a Component and another state agency, and to enter into all grants and agreements funded by private individuals, governmental agencies, and foundations without regard to the amount, unless otherwise limited by the Board. At the request of the Component President, the Vice Chancellor and General Counsel will provide advice and assistance with regard to such contracts, purchases, grants, and agreements. Upon a specific request by a member of the Board, the Chancellor, or the Vice Chancellor and General Counsel, the Component President shall submit designated contracts and agreements to the Chancellor for review by the Vice Chancellor and General Counsel~~.

~~10.25~~(2) The President may delegate power to contract, purchase, or enter into agreements in amounts of $500,000 or less~~, including but not limited to, interlocal contracts with Texas local government entities, and interagency cooperation agreements between a Component and another state agency,~~ to other employees of the Component. Such delegation must be specific and in writing to be effective. The President will remain responsible for all such delegated contracts, purchases, and agreements, and for the proper administration of all grants and agreements funded by private individuals, governmental agencies, and foundations, regardless of delegation of power to contract, purchase, or enter into agreements.

~~10.26~~(3) The President shall not enter into any faculty or personnel contracts or agreements which are not subject to approval of the Board unless the authority for such action has been previously delegated to the President by the Board (see Paragraph 1.13 of Chapter 5).

10.~~3~~9 Contract Vendor Employee Background Check Policies. System Components shall engage in due diligence in awarding contracts to vendors of services, who will maintain permanent staffing on the campus.

10.~~3~~91 Due Diligence on Vendors. Before awarding a contract to a vendor of services, who will permanently place employees on the campus where such employees will be working with or around students, the Component shall:

(1) During the bidding or negotiation process, notify prospective vendors, in writing, of the requirements of this paragraph;

(2) Secure credit and criminal background checks on the vendor's officers and managers dealing with or on the campus; and,

(3) Research prior or pending claims against the vendor (e.g., negligent hiring claims).

10.~~3~~92 Content of Contracts. All contracts in which the vendor permanently places employees on the campus, working with or around students, shall include the following provisions and requirements:

(1) A general liability policy, providing primary coverage and naming the Component, System, Regents, and their employees as additional insureds;

(2) Indemnity and/or hold harmless clauses, protecting the Component, the System, Regents, and their employees from third party claims, caused, in whole or in part, by the actions or omissions of vendor, its

employees, or other persons that the vendor causes to be on the campus;

(3) A representation by the vendor that it has conducted the following background checks on its officers, employees, or other persons it causes to be on the campus:

(a) Sex offender and criminal history databases where the above individuals will be placed permanently on the campus, working with or around students;

(b) Criminal history and credit history background checks where the above individuals will be handling money, informational technology, or other security-sensitive areas as determined by the President;

(4) That the President may require the vendor to remove any person from the campus that, in his or her judgment, poses a danger to health or safety;

(5) An "independent contractor" clause.

~~10.4 Form and Procedure. All contracts, purchases, and agreements covered by *Subparagraph 10.21* of this *Chapter* of these *Rules and Regulations* shall be entered into after each instrument is considered and approved in open meeting. Each instrument shall identify the Component and shall be recorded in the minutes of the meeting at which it is approved. The original or a copy of an executed instrument shall be retained pursuant to the Texas State Records Retention Schedule by the signatory Component as a record of the Board. Additional copies of any contract or agreements may be executed and delivered as the Board may determine.~~

~~Endorsement Format. All contracts approved by the Board of Regents shall be endorsed by the contractor, firm, or agency, by and through its authorized representatives. On behalf of the System, the contracts shall have signature blocks for the President or his or her designee; and a line indicating "APPROVED by the Board of Regents of the Texas State University System on [date] at [place]," with an attestation signature block for the Chancellor, as Secretary to the Board. The Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel will indicate their respective reviews of contracts by initialing the contracts below the Chancellor's signature line.~~

~~10.5 Form of Motions for Contracts, Purchases and Agreements.~~

~~10.51 The Motion for any contract requiring Board approval shall contain the essential details of the transaction, including the following information:~~

~~(1) Parties to the Contract;~~

~~(2) Subject matter of the Contract;~~

~~(3) Duration of the Contract, including any potential Amendments extending the Contract; and,~~

~~(4) Price or not-to-exceed amount of the Contract, including any Amendments.~~

~~10.52 The Explanation to the Motion shall minimally include:~~

~~(1) The Subject Matter of the Contract, including the Purpose of the acquisition;~~

~~(2) The Source of Funding;~~

~~(3) A Statement that it has been or will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel; and,~~

~~(4) A Statement verifying that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.~~

~~10.6 Regental Prerogative. Any Regent who wishes to see and/or discuss a contract or contracts, may notify the Chancellor.~~

10.~~7~~(10) Contract Reporting

10.~~7~~(10)1 Component Institutions must comply with contract reporting requirements set forth in the TSUS Contract Management Handbook.

10.~~7~~(10)2 The Component or System Administration, as the case may be, shall verify (1) the accuracy of any information reported under *Subparagraph 10.51* that is based on information provided by a contractor, and (2) the delivery time of goods and services scheduled for delivery under the contract.

Explanation

The revisions to this section serve to enhance clarity, eliminate redundancy, and more effectively organize the topics presented.

Key Changes:

- **Title Modified**: "CONTRACTS, PURCHASES, AND AGREEMENTS" changed to "CONTRACT REVIEW, APPROVAL AND ADMINISTRATION"
- **Section 10.1**: Completely replaced - "Pecuniary Interest" removed and replaced with "Review Prior to Board Submission"
- **Section 10.2**: Restructured from "Authority" to "Contracts not subject to board approval regardless of dollar value" with 12 new enumerated exemptions
- **Sections 10.24-10.26**: Deleted from their original location and moved to new Section 10.8 "Presidential Approval"
- **Section 10.3**: Changed from "Contract Vendor Employee Background Check Policies" to "Official Record and Retention of Contractual Agreements"
- **New Sections Added**: 10.7 (Chancellor-Approved Contracts), 10.8 (Presidential Approval)

- **Sections Renumbered**: Background check policies moved to 10.(9); Contract Reporting moved to 10.(10)
- **Minor wording changes** throughout for clarity and consistency

PARAGRAPH 18 OF CHAPTER III
ON PAGE III - 48

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

* * *

~~18. HISTORICALLY UNDERUTILIZED BUSINESSES.~~

~~18.1 Purpose. The Texas State University System Board of Regents promotes full and equal opportunity for all businesses to provide the goods and services needed to support the mission, administrative, and logistical operations of System Components. The Board commits its Components to a good faith effort to increase purchases and contract awards with Historically Underutilized Businesses (HUB) firms through race, ethnic, and gender neutral means and consistent with the state's goals for HUB participation and overall social advancement and economic prosperity.~~

~~18.2 Scope. This policy applies to acquisition of commodities, professional and other services, and construction by System Administration and Component Institutions, including auxiliary enterprises, regardless of funding source (treasury or non-treasury funds).~~

~~18.3 Incorporation by Reference. The Historically Underutilized Business Program Rules promulgated by the Comptroller of Public Accounts are adopted into and shall become part of these *Rules and Regulations*.~~

Explanation

Due to recent changes to the HUB program this content has been removed from the Rules and Regulations and incorporated into the System-wide contract handbook.

NEW PARAGRAPH 2.2(17)(g)) OF CHAPTER IV
ON PAGE IV – 4

CHAPTER IV. PRESIDENTS OF THE COMPONENTS

* * *

2. AUTHORITY, DUTIES AND RESPONSIBILITIES.

* * *

2.2 Delegation of Authority. The President of each Component has the following duties and responsibilities:

* * *

2.2(17) Establishing Certain Tuition and Fees. Notwithstanding Chapter III, Subparagraph 1.4, establishing Certain Tuition and Fees as described below.

* * *

(g) Establishing designated tuition and mandatory fee rates for competency-based baccalaureate degree programs pursuant to Education Code 51.3535.

(~~g~~h) A list of the programs and rates shall be provided to the Board of Regents as an Informational Item, at the November Board of Regents meeting.

Explanation

The proposed Rule changes updates Chapter IV by adding to Subparagraph 2.2(17) regarding delegation to establish mandatory tuition and fee rates for competency-based degrees as provided by House Bill 4848 of the 2025 Legislature. The legislation requires the total cost of these programs not to exceed one-half of the average cost of attendance at the institution.

PARAGRAPH 1.11 OF CHAPTER V
ON PAGE V – 1

CHAPTER V. COMPONENT EMPLOYEES

1. COMPONENT EMPLOYEES.

1.1 Definitions.

A Component or System office employee is any person who is under the authority and in the paid service of a Component which is under the jurisdiction and control of the Board of Regents of The Texas State University System, other than independent contractors or consultants.

1.11 A faculty employee is an employee with a specified academic rank holding a teaching, research, clinical, and/or administrative appointment ~~for a fixed term~~ as determined by the President of the Component and approved by the Board of Regents (see *Paragraph 4* of this *Chapter*).

Explanation

This revision updates the definition of a faculty employee to better reflect the range of roles performed by individuals with academic rank and ensure applicable policies apply consistently to faculty.

PARAGRAPH 4.23 OF CHAPTER V
ON PAGE V - 13

CHAPTER V. COMPONENT EMPLOYEES

* * *

4. FACULTY.

* * *

4.2 Tenure.

* * *

4.23 Prior Service Credit. At the discretion of the Component, ~~up to~~ a maximum of three (3) years prior service at ~~the~~ another ~~academic Component~~ institution of higher education, including but not limited to General Academic Institutions and Health-Related Institutions, may be counted toward fulfillment of the required probationary period.

Explanation

The revision replaces the term "component" in this paragraph with "institution of higher education." Within our system's rules, "component" refers specifically to member institutions, whereas "institution of higher education" is a broader term encompassing all general and health-related institutions, both within and outside the system.

PARAGRAPH 4.24 OF CHAPTER V
ON PAGE V - 13

CHAPTER V. COMPONENT EMPLOYEES

* * *

4. FACULTY.

* * *

4.2 Tenure.

* * *

4.24 Maximum Probationary Service. The maximum period of probationary faculty service in tenure track status in any academic rank or combination of academic ranks shall not exceed six years of full-time academic service, unless the tenure clock has been tolled as provided in this *subparagraph*. Not later than August 31st of the last academic year of the maximum probationary period in effect at any Component, a tenure track faculty member shall be given written notice that the subsequent academic year will be the terminal year of employment or that, beginning with the subsequent academic year, tenure will be granted. ~~In the event that the employment of a tenure track faculty member is to be terminated prior to the end of the maximum probationary period, notice shall be given in accordance with *Subparagraph 4.5* below.~~ Faculty members who have not been granted tenure by the Board of Regents shall not be entitled to tenure by virtue of being employed at the Component past the probationary period, i.e., such faculty members do not have *de facto* tenure.

Explanation

The language is being deleted from this section because the required notice is addressed in Chapter V, paragraph 4.14, regarding reappointments.

PARAGRAPH 4.43 OF CHAPTER V
ON PAGE V – 18

CHAPTER V. COMPONENT EMPLOYEES

* * *

4. FACULTY.

* * *

4.4 Faculty Grievances of Non-renewal or Termination of Employment.

* * *

4.43 Termination Prior to End of Contract Period. Except where a faculty member's removal is pursuant to the Summary Dismissal process in Paragraph 4.53 herein, any ~~A~~ faculty member, whose employment is terminated prior to the end of his or her contract period, shall be entitled to invoke the full due process procedures provided to tenured faculty under Paragraph 4.5 of this Chapter.

Explanation

The modified language is intended to clarify the distinction between the due process procedures applicable to faculty members dismissed under the summary judgment process in Paragraph 4.53 and those applicable to faculty members dismissed pursuant to the full due process procedures provided in Paragraph 4.54.

PARAGRAPH 4.53 OF CHAPTER V
ON PAGE V – 21

CHAPTER V. COMPONENT EMPLOYEES

* * *

4. FACULTY.

* * *

4.5 Termination and Due Process Procedures.

* * *

4.53 Summary Dismissal. ~~A tenured~~ Any faculty member may be summarily dismissed in accordance with this provision provided the summary dismissal is based on a finding that the faculty member committed serious professional or personal misconduct as defined in these *Rules and Regulations*.

4.531 Before being summarily dismissed, a faculty member will be provided with written notice of the allegations against the faculty member together with an explanation of the evidence supporting dismissal and an opportunity for the faculty member to respond to the allegations in a hearing with an administrator designated by the President.

4.532 The designated administrator will consider a faculty member's response and make a written determination whether summary dismissal will proceed. The designated administrator must include in his or her written determination a statement indicating that either a faculty member (i) is subject to summary dismissal, including the effective date of the dismissal and information regarding a faculty member's opportunity to appeal the decision post-dismissal; or (ii) is not subject to summary dismissal.

4.533 A faculty member will be promptly provided a copy of the designated administrator's written determination.

Explanation

This revision broadens the policy scope from tenured faculty to all faculty appointments to ensure consistent standards and procedures across faculty classifications.

NEW PARAGRAPH 8 OF CHAPTER V
ON PAGE V-39

CHAPTER V. COMPONENT EMPLOYEES

* * *

8. Policy on the Discontinuation of Tenure-Track Appointments at Lamar Institute of Technology, Lamar State College Orange and Lamar State College Port Arthur and the Preservation of Existing Tenure Rights

1. Authority and Purpose

Pursuant to the authority vested in the Texas State University System Board of Regents under applicable state law and institutional policies, this policy establishes a system-wide framework to discontinue the conferral of tenure for future faculty appointments at Lamar Institute of Technology (LIT), Lamar State College Orange (LSCO) and Lamar State College Port Arthur (LSCPA), while safeguarding the rights and status of faculty members at these components who have already been awarded tenure.

2. Policy Provisions

2.1 Discontinuation of Tenure-Track Appointments at LIT, LSCO and LSCPA.

(a) No two-year component shall offer new tenure-track appointments.

(b) All faculty appointments at two-year component institutions shall be made under non-tenure-track or alternative appointment structures.

2.2 Preservation of Tenure Rights for certain faculty at LIT, LSCO and LSCPA.

(a) Faculty members at LIT, LSCO and LSCPA who have been awarded tenure prior to board approval of this policy shall retain their tenured status.

(b) All rights and privileges associated with tenure at these component institutions shall remain in full force and effect, subject to existing *Rules and Regulations.*

2.3 Faculty in Tenure-Track Status.

The administration at these member institutions may transition faculty who are in tenure-track status to alternative appointment structures as deemed appropriate by the component's administration.

Explanation

This policy is intended to ensure consistency across all two-year components.

PARAGRAPH 4.1 OF CHAPTER VIII
ON PAGE VIII – 4

CHAPTER VIII. ETHICS POLICY FOR REGENTS
AND EMPLOYEES OF THE TEXAS STATE UNIVERSITY SYSTEM

* * *

4. CODE OF ETHICS.

4.1 Prohibited Actions of Regents. A Member of the Board of Regents shall not:

(1) Accept or solicit any gift, favor, or service that might reasonably tend to influence the Regent in the discharge of official duties or that the Regent knows or should know is being offered with the intent to influence the Regent's official conduct;

(2) Accept employment or engage in a business or professional activity the Regent might reasonably expect would require or induce him or her to disclose confidential information acquired by reason of his or her official position or otherwise withhold from the Board information in his or her possession that might reasonably benefit him or her, financially or otherwise, whether directly or indirectly. Further, it is a violation of this *Rule* if the benefit inures to a third party or parties, in whose welfare the Regent is interested;

(3) Accept other appointments or any employment or compensation that could reasonably be expected to impair the Regent's independence of judgment in the performance of official duties;

(4) By his or her actions or through his or her silence, allow the Board to consider any matter in which he or she will benefit, financially or otherwise, whether directly or indirectly. Further, it is a violation of this *Rule* if the benefit inures to a third party or parties, in whose welfare the Regent is interested. The Regent shall refrain from commenting on the matter to the Board, its regents or employees; and leave the room while the Board deliberates and votes on the matter;

(5) Make personal investments that could reasonably be expected to create a substantial conflict between the Regent's private interest and the public interest;

(6) Intentionally or knowingly solicit, accept, or agree to accept any benefit for having exercised his or her official powers or performed official duties in favor of another; or,

(7) Commit acts of fraud, dishonesty, or illegality in office, including (by way of example and not limitation) assisting others to obtain personal or financial benefits to which they are not entitled by law or policy; forging or altering checks, bank drafts, or other documents, financial or otherwise; or, knowingly authorizing improper claims.

(8) Pecuniary Interest. No member of the Board of Regents shall enter into the discussion, make motions, or vote on a contract, purchase, or agreement of any character in which the member directly or indirectly has pecuniary interest. The provisions of *Government Code, Chapter 572* shall be observed.

Explanation

The language added to this section was previously located in Chapter III, paragraph 10.1. The language has been added to this section for improved organizational clarity. No substantive changes have been made to the language.

CONSENT – CONTRACTS

LU: Authorization for Contract with Risepoint, LLC (formerly Academic Partnerships, LLC)

Lamar University is authorized to execute a new Contract between Lamar University and Risepoint, LLC, with a commencement date of May 29, 2026, replacing the existing service agreement with Risepoint, LLC.

Explanation

Parties to the Contract:	Lamar University and Risepoint, LLC.
Subject Matter of the Contract:	Online program management, marketing and related support services for online academic programs.
Purpose:	To establish an exclusive partnership with Risepoint, LLC to support the development, marketing, recruitment and delivery of Lamar University's online academic programs.
Revenue:	Risepoint, LLC will receive a percentage of tuition revenue for covered courses at the rate of 40% for non-Nursing undergraduate courses and 50% for undergraduate Nursing and graduate courses.
Duration:	A total of seven years, expiring May 28, 2033, unless terminated sooner.
Amendments:	None
Source of Funding:	Designated Funds
Review Statement:	Lamar University hereby affirms that the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the new contract.
Compliance Statement:	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Amendment to Extend Agreement with Under Armour, Inc. for Purchase of Athletic Apparel and Equipment

Sam Houston State University is authorized to execute an amendment to extend the Official Outfitter Agreement with Under Armour, Inc. for SHSU Athletics.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Under Armour, Inc.
Subject Matter of the Contract:	Athletic Apparel and Equipment
Purpose:	This amendment extends the agreement and incorporates updated product allowances, bonuses, branding funds, and discounts over the extended term. It also incorporates terms and conditions allowing Game One to serve as the Under Armour authorized team dealer.
Price:	The not-to-exceed amount of the agreement will increase from $3.5 million to $4.2 million with this amendment.
Duration:	The term of this amendment is July 1, 2026, through June 30, 2031, with the option to renew for two (2) additional one (1) year terms.
Amendments:	Future amendments would extend the agreement for the optional renewal periods.
Source of Funding:	Institutional funds.
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Authorization for Amendment One to Service Order — OMNIA Partners through Ricoh Mail Services Contract

Amendment Number One to January 1, 2023, Service Order for Ricoh's provision of the Services and Equipment, through OMNIA Partners Public Sector Master Service Agreement for mail services contract between Sam Houston State University and Ricoh USA, Inc. is approved.

Explanation

Parties to the Contract:	SHSU and Ricoh USA, Inc.
Subject Matter of the Contract:	Campus Mail Services Contract
Purpose:	To assist SHSU in meeting its goal to continue to provide quality mail services through smart lockers for student packages and designated routes for departmental mail.
Price:	Amendment shall not exceed $963,133.17 for managed mail services. (The value of the original contract with extensions is $2,764,124.32).
Duration:	Original contract began on January 1, 2020, renewed on January 1, 2023, and extended through May 31, 2026.
Amendments:	This Amendment for renewal extends the contract for three years to May 31, 2029.
Source of Funding:	Designated Tuition
Review Statement:	SHSU hereby affirms that, prior to execution, the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Athletic Travel with Air Partners, LLC

The contract for air charter services between Texas State University and Air Partners, LLC, is approved.

Explanation

Parties to the Contract:	Texas State University and Air Partners, LLC
Subject Matter of the Contract:	Athletic travel management services procured through General Services Administration (GSA), consisting of turnkey athletic travel management in which Air Partners, LLC plans and operates team trips for athletic programs, including charter air, ground transportation, and related logistics, and providing end-to-end services such as arranging aircraft, coordinating schedules, managing hotels and ground transport, and handling day-of-travel operations for teams and staff.
Purpose:	The purpose of this contract is to efficiently manage collegiate athletic travel logistics, with an emphasis on charter flights, in full compliance with applicable university, state, and NCAA travel policies. It is designed to streamline travel arrangements, control costs, and ensure high-quality services tailored to the university's athletic programs, enabling effective and reliable travel for teams and staff.
Contract Value:	$10,000,000 throughout the life of the contract.
Duration:	Three years
Amendments:	Two optional one-year renewals.
Source of Funding:	Local funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method used complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Contract for Behavioral Threat Assessment with Sigma Threat Management LLC

The contract between Texas State University and Sigma Threat Management LLC (SIGMA) to provide behavioral threat assessment training through the Texas School Safety Center (TxSSC) is approved.

Explanation

Parties to the Contract:	Texas State University and Sigma Threat Management LLC
Subject Matter of the Contract:	The contract is for SIGMA to provide expert behavioral threat assessment and threat management training. Following the passage of Senate Bill 11, Texas now mandates the implementation of behavioral threat assessment teams in K-12 public school districts and open-enrollment charter schools.
Purpose:	The purpose of this contract is to engage SIGMA to provide training, team coaching, and professional guidance through the delivery of statewide threat assessment training and tabletop exercises to enhance the safety and effectiveness of TxSSC's School Behavioral Threat Assessment Program. These services will assist schools across Texas in identifying, evaluating, and mitigating potential threats by utilizing nationally recognized best practices, publications, and federal standards in emergency operations and threat prevention.
Contract Value:	$2,332,000 throughout the life of the contract, including optional renewal terms.
Duration:	Two-year term
Amendments:	One (1) two-year renewal option.
Source of Funding:	Grant and Legislative funding
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Contract for Child Care Access Means Parents in School Program with Workforce Solutions Capital Area

The contract for Child Card Access Means Parents in School (CCAMPIS) services between Texas State University and Workforce Solutions Capital Area, is approved.

Explanation

Parties to the Contract:	Texas State University and Workforce Solutions Capital Area.
Subject Matter of the Contract:	Administration and coordination of Child Care Access Means Parents in School (CCAMPIS) program services in partnership with Workforce Solutions Capital Area to support eligible student parents' access to affordable childcare. The contract covers activities related to connecting low-income, Pell-eligible student parents with subsidized, high-quality childcare options so they can pursue and persist in postsecondary education.
Purpose:	CCAMPIS is a U.S. Department of Education (ED) discretionary grant intended to support the participation of low-income student parents in postsecondary education through campus-based childcare services.
Contract Value:	$4,000,000 throughout the life of the contract.
Duration:	Three years
Amendments:	No renewal options
Source of Funding:	Grant funds
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method used complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Contract for Cisco Networking Software License Agreement with NETSYNC

The contract between Texas State University and Netsync Network Solutions for the subscription of the Cisco Enterprise Network Software Suite, is approved.

Explanation

Parties to the Contract:	Texas State University and Netsync Network Solutions
Subject Matter of the Contract:	Cisco Enterprise Network Software Suite, is a collection of software products that provide secure, reliable, and centrally managed networking across the organization's locations. The software supports day-to-day business operations by enabling connectivity among users, devices, and applications and by providing tools to monitor, manage, and optimize the enterprise network.
Purpose:	The purpose of this contract is to enable Texas State University to implement a comprehensive digital learning solution that enhances nursing education, supports student success, and strengthens the development of clinical competencies. The contract also aims to equip faculty with data-driven tools to monitor student progress, improve instructional effectiveness, and support continuous program evaluation and accreditation outcomes.
Contract Value:	$11,400,000 throughout the life of the contract.
Duration:	Five years
Amendments:	No renewal options.
Source of Funding:	Local Institutional Funds. The cost of the software shall be charged to students as a pass-through expense and included as part of their tuition.
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Contract for Cleanroom Equipment with Samco, Inc.

The contract between Texas State University and Samco Inc. to provide advanced cleanroom equipment to support cutting-edge research in semiconductor fabrication and non-technology, is approved.

Explanation

Parties to the Contract:	Texas State University and Samco, Inc.
Subject Matter of the Contract:	The contract is for the acquisition, installation, operation, and maintenance of advanced cleanroom equipment for Texas State University Core Research Operations for cleanroom equipment, including ICP-RIE (Fluorine), ICP-RIE (Chlorine), and PECVD systems, to support cutting-edge research in semiconductor fabrication and nanotechnology.
Purpose:	The purpose of this contract is to support advanced research and educational activities by providing access to state-of-the-art cleanroom equipment. These tools will enable precise thin-film deposition and plasma etching processes essential for innovation in semiconductor fabrication, nanotechnology, and related scientific disciplines.
Contract Value:	$1,300,000 throughout the life of the contract.
Duration:	Three-year term
Amendments:	No renewal options
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Contract for Elsevier 360 for Nursing-RN with Elsevier Inc.

The contract between Texas State University and Elsevier Inc. for Elsevier 360 Nursing, a comprehensive software solution consisting of an interconnected suite of digital technologies and resources designed to support nursing education programs, is approved.

Explanation

Parties to the Contract:	Texas State University and Elsevier Inc.
Subject Matter of the Contract:	Elsevier 360 for Nursing is a comprehensive digital platform that supports nursing education from foundational coursework through NCLEX® exam preparation using trusted Elsevier content, personalized learning tools such as Sherpath AI and HESI, and clinical simulations. The platform also provides data analytics and reporting capabilities to enable faculty to track student progress, assess learning outcomes, and support program evaluation and improvement.
Purpose:	The proposed program will enable Texas State University to provide a comprehensive digital learning solution that enhances nursing education, supports student success, and strengthens clinical competency development. This Contract also aims to equip faculty with data-driven tools to monitor student progress, improve instructional effectiveness, and support continuous program evaluation and accreditation outcomes.
Contract Value:	$1,200,000 throughout the life of the contract.
Duration:	Three-year term
Amendments:	No renewal options.
Source of Funding:	Local Institutional Funds. The cost of the software shall be charged to students as a pass-through expense and included as part of their tuition.
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Contract for Virtual Engagement Officer Software with Givzey, Inc.

The contract between Texas State University and Givzey, Inc., for the Virtual Engagement Officer (VEO) software subscription of the autonomous AI-driven fundraising engine, is approved.

Explanation

Parties to the Contract:	Texas State University and Givzey, Inc.
Subject Matter of the Contract:	Givzey, Inc.'s Virtual Engagement Officer (VEO) software platform, providing digital tools to support donor outreach, engagement, and stewardship activities. The subscription includes access to cloud-based VEO functionality, ongoing software updates, and related support services necessary to deploy, manage, and optimize virtual engagement workflows for the institution's advancement and development operations.
Purpose:	The purpose of this contract is to establish a technology solution that supports and scales the university's advancement efforts through automated, data-informed donor engagement.
Contract Value:	$2,975,000 throughout the life of the contract.
Duration:	Five years
Amendments:	No renewal options.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Coast Flight Training & Management Inc. to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Coast Flight Training & Management Inc.
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of the baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	$10,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Five-year term
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction

The contract between Texas State University and Ocala Aviation Services, Inc., to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Ocala Aviation Services, Inc.
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of the baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	$10,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Five-year term
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Temporary Air Space Easement Agreement Between 410 North Development, LLC and Texas State University

Texas State University is authorized to grant a temporary air space easement to 410 North Development LLC along Lindsey Street on the San Marcos Campus.

Explanation

Parties to the Contract:	Texas State University (TXST) and 410 North Development, LLC.
Subject Matter of the Contract:	TXST ("Grantor") to grant 410 North Development, LLC ("Grantee") a temporary air space easement for the purpose of crane swing operations.
Purpose:	The purpose of this temporary air space easement is to allow the Grantee to use the designated air space for crane swing operations in connection with construction activities, including the lifting, movement, and placement of materials and equipment, and the swinging of crane Working Arms and Machinery Arms through the air space, as well as the installation and use of overhead protective devices. It further includes the right for unattended crane booms to slew freely or "weathervane" within the air space, together with reasonable ingress and egress necessary to support such operations, subject to reasonable regulations imposed by the Grantor to ensure safety and minimize interference with the Grantor's property.
Contract Value:	Zero dollars
Duration:	If approved by the Board of Regents at the May 2026 Board meeting, the contract will be for two years from the date of approval.
Amendments:	None.
Source of Funding:	None.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Thorpe Lane Surface Parking Lot Easements

Texas State University is authorized to grant four perpetual easements to the City of San Marcos (COSM) within, across, though, and over the Thorpe Lane surface parking lot site.

	Explanation
Parties to the Contract:	Texas State University (TXST) and City of San Marcos (COSM).
Subject Matter of the Contract:	TXST ("Grantor") to grant COSM ("Grantee") public easements and right-of-way within, across, through and over the Thorpe Lane surface parking lot. The Grantee is granted reasonable rights of ingress and egress to and from the easement areas, subject to safety and maintenance regulations imposed by the Grantor.
Purpose:	- **Electric Utility Easement:** To install, construct, operate, maintain, repair, replace, upgrade, and relocate electric utility facilities, including lines, poles, transformers, and communication lines. - **Public Sidewalk Easement:** To construct, install, and maintain public access improvements, including sidewalks, pedestrian pathways, and bicycle paths, along with amenities such as benches and landscaping. - **Public Wastewater Line Easement:** To construct, install, repair, and maintain wastewater lines and associated infrastructure, including valves and manholes. - **Public Water Line Easement:** To construct, install, repair, and maintain water lines and associated equipment, including valves, manholes, and monitoring systems.
Contract Value:	$10 for each easement.
Duration:	Perpetual.
Amendments:	None.
Source of Funding:	Revenue to TXST.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice

Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.

Compliance Statement: Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

CONSENT - PERSONNEL

TSUS: Faculty Personnel

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

Lamar University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Boult, Johanna, Professor, Speech and Hearing Sciences, effective May 31, 2026.
2. Lyles, Chelsea, Clinical Instructor, Speech and Hearing Sciences, effective May 31, 2026.
3. McAlphin, Tanner, Assistant Professor, Theatre and Dance, effective May 31. 2026.

RETIREMENTS

1. Daniel, Dale, Professor, Mathematics, effective May 31, 2026.
2. DeMars, Tony, Professor, Communication and Media, effective August 31, 2026.
3. Frels, Rebecca, Professor, Counseling, effective August 31, 2026.
4. Greschner, Debra, Instructor, Music, effective May 31, 2026.
5. Hirano, Koji, Instructor, Electrical Engineering, effective May 31, 2026.
6. Rissman, Maurice, Professor, Music, effective May 31, 2026.

LEAVES OF ABSENCE

1. Dorion, Jesse, Instructor, English and Mod. Lang, begin FMLA, effective January 20, 2026.
2. McFarlin, Shannon, Assistant Professor, Counseling, begin FMLA, effective January 20, 2026.
3. Forrett, Jeff, Professor, History, return from FDL, effective December 31, 2025.
4. Kibbe, Tina, Assistant Professor, History, return from FMLA, effective May 31, 2026.
5. Phillips, Aaron, Instructor, Mathematics, return from FMLA, effective February 23, 2026.
6. Worley, Robert, Professor, Criminal Justice, begin FMLA, effective January 30, 2026.

CHANGES IN STATUS

1. Liu, Xingya, Associate Professor, Department Chair of Computer Science, effective January 1, 2026.
2. Harvey, Thomas, from Department Chair of Educational Leadership to Assistant Professor effective March 31, 2025.
3. Jator, Samuel, Senior Associate Provost to Interim Dean of Engineering and Senior Associate Provost, effective June 1, 2026.
4. Mayer, Bradley, Professor, from Chair of Leadership Studies to Director of Leadership Studies, effective June 1, 2026.
5. Wright, Lori, Assistant Professor, Department Chair of Social Work, effective January 1, 2026.

TENURE

1. Issac Aklamanu, Department of Social Work
2. Robert Bradley, Department of Industrial Engineering
3. Timothy Brown, Department of Counseling
4. Poornima Gunasekaran, Department of Library
5. Raouth Kostandy, Department of Nursing

POSITIONS REQUIRING REGENT APPROVAL BY STATUE

1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND SCIENCE							
R	Alexander, Katrina	MS	Adjunct	Biology	.40	6,000	SP 2026
R	Barclay, Jarod	MS	Adjunct	Psychology	.20	3,000	SP 2026
R	Bean, Christy	MS	Adjunct	Chemistry	.20	4,000	SP 2026
R	Brewer, Timothy	MA	Adjunct	Criminal Justice	.40	6,000	SP 2026
R	Bruno, Julian	MA	Adjunct	ENGL/MODL	.20	3,000	SP 2026
R	George, Cooper	MS	Adjunct	History	.50	6,000	SP 2026
R	Davis, Charlie	MA	Adjunct	History	.25	3,000	SP 2026
N	Dunn, Jennifer	MA	Adjunct	Psychology	.20	3,000	SP 2026
N	ElMiloudi, Mustapha	MS	Adjunct	Computer Science	.20	3,000	SP 2026
R	Hefner-Babb, Theresa	PhD	Adjunct	History	.20	3,000	SP 2026
N	Lewis, Darrin	PhD	Adjunct	Computer Science	.40	6,000	SP 2026
R	McCall, Katey	BS	Adjunct	Political Science	.20	3,000	SP 2026
R	Nobles, Shaqueena	MA	Adjunct	Political Science	.20	3,000	SP 2026
R	Oubre, Shawn	PhD	Adjunct	Political Science	.20	3,000	SP 2026
R	Poston, Wiley	MA	Adjunct	History	.40	6,000	SP 2026
R	Rossi, Jarrod	MS	Adjunct	Psychology	.20	3,000	SP 2026
R	Serrat, Jim	MA	Adjunct	History	.20	3,000	SP 2026
R	Stelly, Karen	MS	Adjunct	ESS	.20	4,000	SP 2026
R	Travis, Steven	MS	Adjunct	Psychology	.40	6,000	SP 2026
COLLEGE OF BUSINESS							
	None to Report						
COLLEGE OF EDUCATION & HUMAN DEVELOPMENT							
R	Ashley, Candice	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Belaire, Christine	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Bellard, Quentin J	EdD	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Bolden, Felicia	MS	Adjunct	Teacher Ed	.60	8,000	SP 2026
N	Boudreaux, Kyle	PhD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Caballero, Leonardo	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Caldwell, Adam	MS	Adjunct	Ed Leadership	.20	6,000	SP 2026
R	Casey, Richard	MS	Adjunct	Teacher Ed	.60	8,000	SP 2026
R	Chancy, Eric	PhD	Adjunct	Counseling	.20	3,000	SP 2026

R	Christmas, William	MS	Adjunct	Teacher Ed	.20	3,000	SP 2026
R	Christmas, William	MS	Adjunct	Teacher Ed	.20	3,000	SP 2026
R	Christmas, William	MS	Adjunct	Teacher Ed	.20	6,000	SP 2026
R	Cioci, Nickolaus	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Collins, Crystal	PhD	Adjunct	Counseling	.20	3,000	SP 2026
R	Collins-Davis, Emily	MS	Adjunct	Teacher Ed	.20	3,000	SP 2026
R	Dupre, Charles	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Frick, John	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Gatlin, Keonta	MS	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Grogan, Kelly	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Hart, Linda	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Lynch, Claire	PhD	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Johnson, Tammy	MS	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Jones, Valorie	MS	Adjunct	C&I	.40	6,000	SP 2026
R	LaFargue, Shannon	EdD	Adjunct	Ed Leadership	.20	4,000	SP 2026
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Lowrey, Tiffany	MS	Adjunct	C&I	.40	6,000	SP 2026
R	McGee, Monalisa	PhD	Adjunct	Counseling	.40	6,000	SP 2026
N	Meadows, Traci	MS	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Meeuwse, Kristi	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Millmore, Patrick J	PhD	Adjunct	Counseling	.20	3,000	SP 2026
R	Monachello, Ronald	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Nash, Jennifer	PhD	Adjunct	C&I	.40	6,000	SP 2026
R	Oge, Debra	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Padovan, Federico	EdD	Adjunct	Ed Leadership	.40	6,000	SP 2026
R	Pinter, Erika	PhD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Ramsey, Donna	MS	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Rodriguez, Gregory	PhD	Adjunct	Ed Leadership	.20	3,000	SP 2026
R	Sadik, Suhad	PhD	Adjunct	Counseling	.40	6,000	SP 2026
R	Sasser, Leavetta	MS	Adjunct	Teacher Ed	.40	6,000	SP 2026
R	Smith, Ann Marie	MS	Adjunct	C&I	.40	6,000	SP 2026
N	Soukup, Monica	EdD	Adjunct	Deaf Studies & Ed	.20	3,000	SP 2026
R	Strick, Andrew	EdD	Adjunct	Health & Kine	.20	3,000	SP 2026
R	Sylvester, Arthur	EdD	Adjunct	Ed Leadership	.20	3,000	SP 2026

R	Vasek, Joseph	MS	Adjunct	C&I	.40	6,000	SP 2026
R	Waltman, Tamera	MS	Adjunct	C&I	.40	6,000	SP 2026
R	Johnson, Deborah	MS	Adjunct	Counseling	.40	6,000	SP 2026
N	Weber, Brianne L	MS	Adjunct	Dead Studies & Ed	.40	6,000	SP 2026
R	Ybarra, Barbara	EdD	Adjunct	Ed Leadership	.40	8,000	SP 2026

COLLEGE OF ENGINEERING

R	White, Johneen	Ph.D.	Adjunct	Industrial	.20	4,000	SP 2026

COLLEGE OF FINE ARTS AND COMMUMNICATION

R	Cartee, James	Ph.D.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Collins, Mary	Ph.D	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Cooper, Melonee	M.M.	Adjunct	Music	.40	6,000	SP 2026
R	Coughlan, Andrew	M.A.	Adjunct	Communication/Media	.40	6,000	SP 2026
R	Cross, Carolyn	Ph.D.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Dubois, Mary	M.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Engle, Nicholas	D.M.A.	Adjunct	Music	.40	6,000	SP 2026
R	Fontenot, Elizabeth	M.F.A.	Adjunct	Art & Design	.20	3,000	SP 2026
R	Gilder, Chasisty	M.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Gomez, Victor	M.M.	Adjunct	Music	.40	6,000	SP 2026
R	Graham, Catherine	M.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Grudier, Christi	Ed.D.	Adjunct	Communication/Media	.40	6,000	SP 2026
R	Hauser, Eric	Ph.D.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	McGee, Kevin	M.B.A.	Adjunct	Communication/Media	.20	3,000	SP 2026
R	Medina, Luciano	M.M.	Adjunct	Music	.20	3,000	SP 2026
R	Miller, Jacob	M.F.A.	Adjunct	Art & Design	.40	6,000	SP 2026
R	Miranda, Martina	D.M.A.	Adjunct	Music	.20	3,000	SP 2026
R	Mosley, Haley	M.S.	Adjunct	Theatre & Dance	.40	4,000	SP 2026
R	Nieves, Sirena	B.F.A.	Adjunct	Art & Design	.20	3,000	SP 2026
R	Phillips, Kara	M.M.	Adjunct	Music	.20	3,000	SP 2026
R	Stanley, O'Brien	M.F.A.	Adjunct	Communication/Media	.40	6,000	SP 2026

COLLEGE OF NURSING AND HEALTH PROFESSIONS

R	Barnes, Jessica	PhD	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Bonnette, Jacie	MS	Adjunct.	Speech & Hearing	.40	8,000	SP 2026
N	Breaux, Madeline	MS	Adjunct	Speech & Hearing	.20	4,000	SP 2026
R	Cooper, Lori	PhD	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
R	Cousins, Lindsey	DNP	Adjunct	Nursing	.27	5,600	SP 2026

R	Friesz, Gregory	MS	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
R	Garcia, Karen	DHA	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Goodwin, Maurice	MS	Adjunct	Nursing	.20	2,666	SP 2026
R	Hamilton, Robert	MS	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Kelly, Jenny	DNP	Adjunct	Nursing	.16	3,360	SP 2026
R	Kendrick, Randi	MS	Adjunct	Health & Kinesiology	.20	3,000	SP 2026
R	Le, Thien	MS	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
N	Light, Taryn	MS	Adjunct	Nursing	.20	4,000	SP 2026
R	Loya-Boggs, April	MS	Adjunct	Social Work	.40	6,000	SP 2026
R	Mahan, Janice	MS	Adjunct	Nursing	.60	11,200	SP 2026
R	Meadows, Traci	PhD	Adjunct	Nutrition, Hospitality & Human Services	.40	6,000	SP 2026
R	Moore, Michael	MSN	Adjunct	Nursing	.16	3,360	SP 2026
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
R	Patteson, Christina	MS	Adjunct	Nutrition, Hospitality & Human Services	.40	6,000	SP 2026
R	Pollock, Richard	MS	Adjunct	Health & Kinesiology	.40	6,000	SP 2026
N	Reneau, Amanda	MSN	Adjunct	Nursing	.21	4,480	SP 2026
R	Rodgers, Kathy	MSN	Adjunct	Nursing	.16	3,360	SP 2026
R	Sheppard, Kelsey	MSN	Adjunct	Nursing	.19	3,920	SP 2026
R	Smith, Vanessa	MS	Adjunct	Speech & Hearing	.20	4,000	SP 2026
R	Stephens, Ashley	MS	Adjunct	Nutrition, Hospitality & Human Services	.20	3,000	SP 2026
R	Whirley, Zachary	JD	Adjunct	Nutrition, Hospitality & Human Services	.20	3,000	SP 2026
N	Young, Byron	DNP	Adjunct	Nursing	.20	3,000	SP 2026
LIBRARY							
N	Heatley, Courtney	M.A.	Asst. Prof	Library	1.00	60,000	2025-2026

NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2026-2027

Name	Rank	Degree	Tenure	Yrs.
COLLEGE OF ARTS & SCIENCES				
Department of Biology				
Armacost, James	Associate Professor	PhD	Yes	17
Corbett, Robert	Instructor	PhD	No	10
Hock, Matthew	Associate Professor	PhD	Yes	17
Kabir, Ahmad	Assistant Professor	PhD	No	1
Kasili, Remmy	Assistant Professor	PhD	No	1
Kish-Molina, Marilynn	Instructor	PhD	No	7
Kubicek, Kole	Assistant Professor	PhD	No	4
Kucknoor Ashwini	Professor	PhD	Yes	16
Lian, Ian Yu-Zen	Associate Professor	PhD	Yes	12
Posey, Amanda	Instructor	MS	No	13
Pyne, Matthew	Associate Professor	PhD	Yes	11
Srivastava, Ajay	Professor	PhD	Yes	1
Scott, Kiersten	Instructor	MS	No	1

Yoder, Howard	Associate Professor	PhD	Yes	25
Department of Chemistry and Biochemistry				
Bekhit, Michael	Assistant Professor	PhD	No	2
Bernazzani, Paul	Professor	PhD	Yes	23
Chandrasekaran, P.	Professor	PhD	Yes	14
Ganegamage, Susantha	Assistant Professor	PhD	No	1
Gunaydln-Sen, Ozge	Associate Professor	PhD	Yes	13
Guo, Zhlfo	Assistant Professor	PhD	No	6
Nguyen, Thi Thuy Minh	Associate Professor	PhD	Yes	17
Shukla, Shyam	Professor	PhD	Yes	40
Soukhodolets, Maxim	Professor	PhD	Yes	22
Twagirayezu, Sylvestre	Professor	PhD	Yes	10
Wei, Suylng	Professor	PhD	Yes	17
Department of Computer Science				
Alam, Tauhidul	Assistant Professor	PhD	No	2
Islam, Md Rakibul	Assistant Professor	PhD	No	3
Liu, Jiangjiang "Jane"	Professor	PhD	Yes	22
Liu, Xingya	Associate Professor	PhD	Yes	8
Rana, MD Masud	Assistant Professor	PhD	No	2
Roden, Timothy	Associate Professor	PhD	Yes	14
Sun, Bo	Professor	PhD	Yes	22
Wang, Sujing	Associate Professor	PhD	Yes	20
Yere, Gregory	Instructor	MA	No	7
Department of Earth and Space Science				
Kruger, Joseph	Associate Professor	PhD	Yes	22
Lai, Feilin	Assistant Professor	MA	No	2
Schmidt, Bennetta	Instructor	PhD	No	21
Tucker, Carla	Instructor	MA	No	3
Wambo, Jonas	Assistant Professor	MA	No	2
Department of English and Modern Languages				
Bartlett, Daniel	Instructor	PhD	No	22
Bartlett, Karen	Instructor	MA	No	20
Becker, Melissa	Instructor	MA	No	7
Bernal Rios, Laura	Instructor	MA	No	3
Blackwell-Starnes, Adrienne	Associate Professor	PhD	Yes	13
De La Cruz Robles, Elia	Associate Professor	PhD	Yes	11
Ener, Theresa	Instructor	MA	No	7
Grace, Nancy	Instructor	MA	No	27
Haidusek, Harrabeth	Instructor	MA	No	30
Heintzelman, Patricia	Instructor	MA	No	25
Hillin, Sara	Professor	PhD	Yes	20
Hoerth, Katherine	Associate Professor	MFA	Yes	9
Joffe,Sharon	Associate Professor	PhD	Yes	9
Johnson, Cheryl	Instructor	MA	No	23
Johnson, Gretchen	Associate Professor	MFA	Yes	23
Lambert, Jessica	Instructor	MA	No	1
Lange, Aric	Instructor	MA	No	8
Nemmers, Adam	Associate Professor	PhD	Yes	9
Nicholson, Grace	Instructor	MA	No	1
Oteng, Yaw	Associate Professor	PhD	Yes	20
Phillips, Meagan	Instructor	MA	No	8
Rahman, Mohammad	Assistant Professor	PhD	No	3
Rall, Kelsey	Assistant Professor	PhD	No	1
Robles, Damian	Assistant Professor	PhD	No	4
Sanderson, James	Professor	PhD	Yes	43
Saucedo, Richard	Instructor	PhD	No	11
Smith. Amy	Professor	PhD	Yes	17
Stewart, Arthur	Associate Professor	PhD	Yes	37
Thompson, Darin	Instructor	MA	No	10
Department of History				
Bryan, Jimmy	Professor	PhD	Yes	19

Durso,Cassandre	Instructor	MS	No	7
Forret, Jeffrey	Professor	PhD	Yes	21
Kibbe, Tina	Assistant Professor	PhD	No	10
Mengerink, Mark	Associate Professor	PhD	Yes	19
Robles, David	Assistant Professor	PhD	No	3
Sato, Yasuko	Professor	PhD	Yes	17
Vallejo, Maria	Assistant Professor	MS	No	3
Department of Mathematics				
Brice, Gary	Instructor	MS	No	20
Couch, PJ	Associate Professor	PhD	Yes	14
Dawkins, Paul	Associate Professor	PhD	Yes	21
De Silva, Kushani	Assistant Professor	PhD	No	1
Hodges, Jonathan	Instructor	MS	No	6
Jensen-Vallin, Jackie	Professor	PhD	Yes	12
Liu, Wen	Associate Professor	PhD	Yes	10
Maesumi, Mohsen	Associate Professor	PhD	Yes	35
Marken, Alys	Instructor	MS	No	6
Meadows, Jake	Instructor	MS	No	7
Montgomery, Jason	Instructor	PhD	No	9
Ojeda-Ruiz, Ivan	Assistant Professor	PhD	No	1
Palmer, Brandy	Instructor	MS	No	6
Riley, Melissa	Instructor	MS	No	24
Svyeshnikova, Nataliya	Instructor	MS	No	10
Vallin, Robert	Professor	PhD	Yes	12
Vega-Guzman, Jose'	Associate Professor	PhD	Yes	10
Department of Physics				
Bahrim, Bogdana	Professor	PhD	Yes	26
Bahrim, Cristian	Professor	PhD	Yes	23
De la Madrid, Rafael	Professor	PhD	Yes	17
Lou, Ming	Instructor	PhD	No	16
Nainabastl, Binod	Assistant Professor	PhD	No	7
Romashets, Evgeny	Assistant Professor	PhD	No	8
Sen, Cengiz	Associate Professor	PhD	Yes	12
Shi, Zhaozhong	Assistant Professor	PhD	No	1
Department of Political Science				
Davis, Terri	Professor	PhD	Yes	30
Easterly, Bianca	Associate Professor	PhD	Yes	13
Gregory, Christina	Assistant Professor	PhD	No	5
Gubala, Sara	Instructor	MS	No	19
Maurer, Lynn	Professor	PhD	Yes	11
Nelson, James	Associate Professor	PhD	Yes	16
Qi, Dan	Assistant Professor	PhD	No	2
Sowers, Thomas	Professor	PhD	Yes	24
Department of Psychology				
Doe, Raymond	Associate Professor	PhD	Yes	11
Katz, Jodi	Instructor	PhD	No	6
Murdock, Whitney	Instructor	MS	No	1
Rinker, Martha	Assistant Professor	PhD	Yes	27
Scheldemandel, Jeferson	Instructor	MS	No	12
Shelton, Jeremy	Professor	PhD	Yes	23
Webb, Melanie	Instructor	PsyD	No	4
Department of Sociology				
Chang, Chiung	Professor	PhD	Yes	18
Fagen, Jennifer	Associate Professor	PhD	Yes	19
Gage, Margot	Associate Professor	PhD	Yes	9
Garcia, Jesus	Associate Professor	PhD	Yes	12
Harden, Brad G	Associate Professor	PhD	Yes	16
Krause, Stafan	Assistant Professor	PhD	No	6
Department of Criminal Justice				
Alasti, Sanaz	Professor	SJD	Yes	15
Boyett, Kirstie	Assistant Professor	MS	No	3

Broome, Mark	Instructor	MS	No	9
Lin, Cheng-Hsien	Associate Professor	PhD	Yes	18
Roebuck, Karen	Instructor	PhD	No	12
Tsado, Lucy	Associate Professor	PhD	Yes	9
Worley, Vidisha	Professor	PhD	Yes	13

COLLEGE OF BUSINESS

School of Accounting, Economics and Finance

Burns, Clare	Instructor	MBA	No	26
Chakraborty, Kalyan	Associate Professor	PhD	No	4
Chen, Chunda	Professor	PhD	Yes	11
Colon, Ricardo	Associate Professor	JD	Yes	14
Kukeli, Agim	Associate Professor	PhD	No	4
Kurash, Jamie	Assistant Professor	PhD	No	4
McCollough, John	Professor	PhD	Yes	13
McCoy, Timothy	Professor	PhD	Yes	19
Rose, David	Instructor	MBA	No	14
Sargsyan, Gevorg	Associate Professor	PhD	Yes	8
Seawright, Delvin	Associate Professor	PhD	Yes	11
Slaydon, James	Professor	PhD	Yes	21
Swift, Orrin	Associate Professor	PhD	Yes	10
Warren, Joseph Don	Professor	PhD	No	6

Department of Construction Management

Hwang, Seokyon	Professor	PhD	Yes	21
Niazi, Fawad	Associate Professor	PhD	No	2

Department of Information Systems

Bandyopadhyay, Kakoli	Professor	PhD	Yes	27
Deo, Ankit	Assistant Professor	PhD	No	4
El-Houbi, Ashraf	Professor	PhD	Yes	20
Fontenot, Dale	Instructor	MBA	No	10
Guduru, Rakesh	Assistant Professor	PhD	No	4
Karimi Sani, Mohammad	Assistant Professor	PhD	No	4
Kim, Jaehoon	Instructor		No	1
Kumari, Shruti	Instructor	MS	No	3
Nelson, Melinda	Instructor	MBA	No	6
Simmons, Elizabeth	Instructor	MBA	No	2
Tovar-Silos, Ricardo	Associate Professor	PhD	Yes	18
Walker, Natasha	Instructor	MS	No	4
Zhang, Xiao	Associate Professor	PhD	Yes	10
Zhao, Yu	Associate Professor	PhD	Yes	11

Department of Management, Marketing

Chowdhury, Sharmistha	Assistant Professor	PhD	No	2
Dong, Meichen	Assistant Professor	PhD	No	4
Doornbos-Boler, Heather	Instructor	MBA	No	8
Gong, Hao	Assistant Professor		No	1
Howell, Paul	Instructor	MBA	No	8
Karani, Komal	Professor	PhD	Yes	17
Lybolt, Liza	Assistant Professor		No	1
Mandal, Purnendu	Professor	PhD	Yes	21
Natarajan,Vivek	Professor	PhD	Yes	19
Venta, Enrique	Professor	PhD	Yes	24
Weeks, Kelly	Professor	PhD	Yes	12

Department of General Business

Baldo, Melissa	Assistant Professor	JD	No	10
Mulvaney, Antoinette	Professor	JD	Yes	36
Swerdlow, Marleen	Professor	JD	Yes	41

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Department of Counseling

Akkurt, Mehmet	Assistant Professor	PhD	No	4
Brown, Timothy	Assistant Professor	PhD	No	3
Carlisle, Robert	Clinical Instructor	PhD	No	11

Cogswell, Lauren	Clinical Instructor	PhD	No	12
Como, Cecelia	Assistant Professor		No	1
Crespo, Julian	Assistant Professor	PhD	No	2
Flamez, Brande	Clinical Instructor	PhD	No	11
Greenidge, Wendy-Lou	Associate Professor	PhD	Yes	12
Hamza, Muhammad	Professor	PhD	Yes	23
Harris, Patricia	Clinical Instructor	EdD	No	15
Holmes, Krystin	Assistant Professor	PhD	No	3
Lopez, Belinda	Associate Professor	PhD	Yes	13
McFarlin, Shannon	Associate Professor	PhD	Yes	8
Mylroie, Robika	Clinical Professor	PhD	No	11
Nguyen, Anna	Clinical Instructor	EdD	No	13
Department of Educational Leadership				
Allen, Shelly	Assistant Professor	EdD	No	10
Borel, Daryl Ann	Assistant Professor	EdD	No	12
Botos, Michelle	Clinical Instructor	PhD	No	6
Brown, Johnny	Assistant Professor	PhD	No	2
Cooper, Rebeca	Assistant Professor		No	1
Corcoran, Katy	Assistant Professor	EdD	No	12
Creel, Jimmy	Clinic Assistant Professor	EdD	No	8
Faulk, Neil	Associate Professor	EdD	Yes	9
Fennick, Michelle	Assistant Professor	PhD	No	9
Gibson, Summer	Assistant Professor		No	1
Harrison, Glen	Clinical Instructor	EdD	No	10
Harvey, Thomas	Assistant Professor	EdD	No	10
Johnson, Diane	Assistant Professor	PhD	No	3
Laub, James	Assistant Professor	PhD	No	3
Martin, Kenyetta	Assistant Professor	EdD	No	2
Martinez-Perez, Frances	Assistant Professor	EdD	No	2
Milon, Lannie	Assistant Professor	PhD	No	8
Msengi, Clementine	Assistant Professor	EdD	No	14
Shelton, Virginia (Kaye)	Professor	PhD	Yes	15
Taylor, Janice	Assistant Professor	EdD	No	2
Troxclair, Debbie	Associate Professor	PhD	Yes	17
Washington, Kathryn	Associate Professor	EdD	Yes	7
Yoo, Julia	Associate Professor	PhD	Yes	17
Department of Deaf Studies and Deaf Education				
Bencak, Jamie	Clinical Assist Prof	MS	No	2
Clark, Mary	Professor	PhD	Yes	11
Cohen, Scott	Assistant Professor	MS	No	2
Hauschildt, Sean	Assistant Professor	EdD	No	5
Mann, Lyman	Instructor	MS	No	10
Musyoka, Millicent	Professor	PhD	Yes	14
Smith, Zanthia	Associate Professor	EdD	Yes	29
Department of Curriculum and Instruction				
Black, Linda	Associate Professor	PhD	No	1
Casey, Jane	Associate Professor	PhD	Yes	3
Dokes, Rosa	Assistant Professor	PhD	No	2
Gober, Donna	Clinical Instructor	EdD	No	2
Hood, Caleb	Assistant Professor	PhD	No	4
Johnson, Diane	Assistant Professor	EdD	No	1
Singh, Mamta	Professor	PhD	Yes	12
Yan, Yan	Assistant Professor	PhD	No	3
COLLEGE OF ENGINEERING				
Department of Chemical Engineering				
Benson, Tracy	Professor	PhD	Yes	17
Chen, Daniel	Professor	PhD	Yes	42
Gossage, John	Associate Professor	PhD	Yes	28
Henry, James	Associate Professor	PhD	Yes	9
Jeffreys, Clayton	Associate Professor	PhD	Yes	11
Lin, Sy Chul	Associate Professor	PhD	Yes	21
Lou, Helen	Professor	PhD	Yes	25
Xu, Qiang	Professor	PhD	Yes	21

Department of Civil Engineering

Brake, Nicholas	Professor	PhD	Yes	13
Haselbach, Liv	Professor	PhD	Yes	10
Jao, Mien	Professor	PhD	Yes	28
Qian, Qin	Professor	PhD	Yes	18
Selvaratnam, Thinesh	Associate Professor	PhD	Yes	9
Uddameri, Annette	Associate Professor	PhD	Yes	4
Wu, Xing	Professor	PhD	Yes	13

Department of Electrical Engineering

Almallahi, Hussein	Instructor	MA	No	11
Eldek, Abdelnasser	Professor	PhD	Yes	4
Ferdaus, Farah	Assistant Professor	PhD	No	1
Miled, Zina Ben	Professor	PhD	No	2
Sayil, Selahattin	Professor	PhD	Yes	22
Tcheslavski, Gleb	Associate Professor	PhD	Yes	18
Tokgoz, Cagatay	Associate Professor	PhD	Yes	10
Wang, Ruhai	Professor	PhD	Yes	23
Zargarzadeh, Hassan	Associate Professor	PhD	Yes	11

Department of Industrial Engineering

Bradley, Robert	Assistant Professor	PhD	No	6
Craig, Brian	Professor	PhD	Yes	25
Curry, James	Professor	PhD	Yes	18
Hamidi, Maryam	Associate Professor	PhD	Yes	10
Kaneria, Acyut	Instructor	MA	No	8
Li,Yueqing	Associate Professor	PhD	Yes	12
Liu, Xinyu	Professor	PhD	Yes	19
Marquez, Alberto	Associate Professor	PhD	Yes	19
Tokgoz, Berna	Associate Professor	PhD	Yes	12
Yang, Wenhao	Assistant Professor	MA	No	2
Yetzen, Gary	Instructor	MA	No	13
Zaloom, Victor	Professor	PhD	Yes	45

Department of Mechanical Engineering

Doranga, Sushil	Assistant Professor	PhD	No	7
Fan, Xuejun	Professor	PhD	Yes	18
Homechaudhuri, Baisravan	Assistant Professor	PhD	No	2
Li, Xiang Chang	Professor	PhD	Yes	19
Patki, Ajit	Instructor	PhD	No	9
Seidi, Ebrahim	Assistant Professor	PhD	No	2
Yao, Chun-Wei	Associate Professor	PhD	Yes	10
Zhou, Jiang	Professor	PhD	Yes	22

COLLEGE OF NURSING AND HEALTH PROFESSIONS

Department of Nursing

Antoon, Melody	Instructor	MSN	No	3
Calloway, Kacie	Instructor	MSN	No	5
Cole, Jennifer	Instructor	MSN	No	3
Denn, Amber	Instructor	MSN	No	2
Elepola, Nishanthi	Instructor	MSN	No	1
Haeggquist, Chelsea	Instructor	MSN	No	2
Harding, Rose	Instructor	MSN	No	29
Heinz, Caroline	Instructor	MSN	No	21
Huff, Jennifer	Instructor	MSN	NO	1
Knight, Stacey	Associate Professor	DNP	Yes	16
Kostandy, Raouth	Assistant Professor	PhD	No	4
LaGrone, Judson	Assistant Professor	MS	No	3
LaPoint, Catherine	Instructor	MSN	No	3
Long, Elizabeth	Associate Professor	DNP	Yes	12
Marsh, Shannon	Instructor	MSN	No	7
Monk, Allison	Instructor	MSN	No	1
Morrell, Patricia	Assistant Professor	DNP	No	2
Morris, Christina	Instructor	MSN	No	7
Morton, Melanie	Instructor	MSN	No	1
Moss, Patti	Assistant Professor	MSN	Yes	39

Nwaobi, Nkem	Assistant Professor	MSN	No	1
O'Brien, Patricia	Instructor	MSN	No	10
Reimers, Laurie	Instructor	MSN	No	2
Rolf, Carmen	Instructor	MSN	No	10
Seaman, J.T.	Assistant Professor	MSN	No	11
Seymour, Rebekah	Instructor	MSN	No	12
Steely, Bethany	Instructor	MSN	No	5
Thedford, Jennifer	Instructor	MSN	No	16
Thompson, Holly	Instructor	MSN	No	1
Verril, Lora	Instructor	MSN	No	1
Wenner, Lori	Instructor	MSN	No	9
Willey, Cori	Instructor	MSN	No	8
Wilson, Linda	Assistant Professor	MSN	Yes	3
Young, Rachael	Instructor	MSN	No	1
Department of Nutrition, Hospitality, & Human Services				
Chen, Jau-Jin	Professor	PhD	Yes	16
Gates, Casey	Clinic Instructor	BS	No	3
Long, Natalie	Clinical Instructor	MS	No	2
Kwon, Eunjin	Associate Professor	PhD	Yes	10
Ruiz, Connie	Associate Professor	PhD	Yes	50
Simmons, Jennifer	Assistant Professor	PhD	No	2
White, Janeal	Assistant Professor	PhD	No	2
Department of Health and Kinesiology				
Bratcher-Rasmus, Brittny	Assistant Professor	PhD	No	2
Chilek, Daniel	Assistant Professor	PhD	Yes	25
Divin, Amanda	Associate Professor	PhD	No	2
Gauthreaux, Kimberly	Clinic Instructor	MS	No	12
Mullican, Jeanne	Assistant Professor	EdD	No	12
Ruiz, Alberto	Professor	PhD	Yes	3
Department of Speech and Hearing Sciences				
Becerril, Stefanie	Assistant Professor	PhD	No	4
Byers, Beth	Instructor	MS	No	2
Dueppen, Abigail	Assistant Professor	MS	No	8
Felipe, Lillian	Associate Professor	PhD	Yes	9
Howard, Connie	Associate Professor	AuD	Yes	18
Jaisinghani, Priyanka	Assistant Professor	PhD	No	2
Murphy, Brandi	Assistant Professor	AuD	No	1
Prezas, Raul	Professor	PhD	Yes	3
Reading, Heather	Instructor	AuD	No	14
Saldana, Sarah	Clinical Instructor	MS	No	2
Thompson, Carmyn	Instructor	MS	No	5
Whisenhunt-Saar, Karen	Assistant Professor	MS	No	13
Department of Social Work				
Aklamanu, Issac	Assistant Professor	PhD	No	3
Clavijo, Angela	Assistant Professor	MSW	No	7
Wright, Lori	Assistant Professor	MSW	No	13
Department of Medical Laboratory Sciences				
Jator, Eleanor	Professor	PhD	Yes	1
COLLEGE OF FINE ARTS & COMMUNICATION				
Department of Art				
Chadwick, Stephanie	Associate Professor	PhD	Yes	11
Dyrhaug, Kurt	Professor	MFA	Yes	27
Fedorchenko, Xenia	Associate Professor	MFA	Yes	20
Fischer, Julia	Associate Professor	PhD	Yes	13
Forcier, Sunni	Assistant Professor	MFA	No	1
Gardner, Ashe	Assistant Professor	MFA	No	1
Johnston, Eric	Assistant Professor	MFA	No	4
Meeks, Donna	Professor	MFA	Yes	31
Thomas, Prince	Professor	MFA	Yes	28
Department of Communication				

Hawa, Jeremy	Instructor	MA	No	7
Hemenway, Paul	Professor	PhD	Yes	20
Malick, Stephan	Instructor	MEd	No	5
Michalski, Nicki	Associate Professor	PhD	Yes	27
Saleem, Awais	Associate Professor	PhD	Yes	9
Springer, Sheila	Instructor	PhD	No	5
Wagers, Stacey	Instructor	MA	No	5
Yao, Qingjiang	Professor	PhD	Yes	12

Department of Music

Banister, Logan	Assistant Professor	DMA	No	2
Bartnik, Michael	Associate Professor	DMA	Yes	2
Benson, Jack	Instructor	MM	No	7
Cho, Sujung	Instructor	DMA	No	10
Clark, Jacob	Associate Professor	DMA	Yes	12
Dueppen, Timothy	Associate Professor	DMA	Yes	12
Frost, Brielle	Associate Professor	DA	Yes	8
Han, James	Professor	DMA	Yes	17
Ilban, Serdar	Associate Professor	DMA	Yes	15
Isles, Jennifer	Assistant Professor	DMA	No	3
Maultsby, Reese	Assistant Professor	DMA	No	2
McAndrew, Michael	Instructor	DMA	No	4
McCluskey, Paul Eric	Instructor	DMA	No	5
McMahan, Andrew	Associate Professor	DMA	Yes	9
Pallone, Tim	Instructor	MM	No	2
Proksch, Bryan	Professor	PhD	Yes	13

Department of Theatre and Dance

Arrington, Lucy	Instructor	BA	No	16
Brincks, Alan	Assistant Professor	MFA	No	5
Grothe, Joel	Associate Profess	MFA	Yes	17
McAlpine, Tanner	Assistant Professor	MFA	No	4
Smith, Amy E	Assistant Professor	MFA	No	7
Wright, Amy	Assistant Professor	MFA	No	3

LIBRARY

Crawford, Scott	Instructor	MLIS	No	9
Gunasekaran, Poornima	Assistant Professor	MSIS	No	8
Heatley, Courtney	Assistant Professor	MA	No	1
Sanders, Elizabeth	Assistant Professor	MLIS	No	4
Stansfield, Tamra	Instructor	MA	No	4
Valdes, Zachary	Associate Professor	MLIS	No	1
Withrow, Kelly	Instructor	MLIS	No	7
Xiao, Taylor	Instructor	MLIS	No	5

COLLEGE OF LEADERSHIP STUDIES

Ervin, Mel	Instructor	MEd	No	17
Mayer, Brad	Professor	PhD	Yes	32
Mayper, Theresa	Instructor	MA	No	16

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Bius, Janet H., Lecturer, Chemistry, effective May 31, 2026.
2. Duncan-Ramirez, Rebecca, Clinical Assistant Professor, Educational Leadership, effective May 31, 2026.
3. Edmonson, Stacey L., Professor, Counselor Education and Dean, College of Education, effective May 10, 2026.
4. Gardiner, Lesley A., Assistant Professor, Primary Care and Clinical Medicine, effective April 30, 2026.
5. Morgan, Jennifer L., Clinical Assistant Professor and Director of Clinical Education, Physical Therapy, effective February 8, 2026.
6. Oden, Simmie M., Senior Lecturer, Kinesiology, effective January 15, 2026.
7. Sarangarajan, Rangaprasad, Associate Professor, Molecular and Cellular Biology, effective January 31, 2026.
8. Simmons-Davis, Valeece L., Assistant Professor of Practice, Teaching and Learning, effective January 15, 2026.
9. Sirohi, Akansha, Visiting Assistant Professor, Communication Studies, effective May 31, 2026.

EARLY RETIREMENTS

1. Carrington, Linda G., Associate Professor, Accounting, effective June 30, 2026.
2. Petrikovics, Ilona, Professor, Chemistry, effective May 31, 2026.

EARLY RETIREMENTS TO RETIREMENTS

1. Burris, David S., Professor, Computer Science, effective May 31, 2026.
2. Hudson, Joan E. N., Associate Professor, Biological Sciences, effective May 31, 2026.
3. Price, Debra P., Professor, Teaching and Learning, effective December 31, 2025.

RETIREMENTS

1. Arney, Benny E., Professor, Chemistry, effective May 31, 2026.
2. Berg, Milo D., Associate Professor, Analytics, Information Systems, and Supply Chain, effective May 31, 2026.
3. Cassidy, Christopher M., Associate Professor, Management and Marketing, effective August 31, 2026.
4. Combs, Julie P., Distinguished Professor, Educational Leadership, effective December 31, 2025.
5. Donahoo, Robert E., Professor, English, effective August 31, 2026.
6. Gokaslan, Sefik T., Professor, Clinical Anatomy, effective May 31, 2026.
7. James, Carol R., Professor, Physics and Astronomy, effective May 31, 2026.

LEAVES OF ABSENCE

1. Baxter, Janella, Assistant Professor, Psychology and Philosophy, effective April 20, 2026.
2. Bolden, Krystal, Assistant Professor of Practice, Media and Communication, effective January 16, 2026.
3. Edeogu, Jennifer I., Clinical Associate Professor, Nursing, effective January 16, 2026.
4. Hatem, Cherine, Assistant Professor, Human Sciences, effective January 16, 2026.
5. Kokkalera, Stuti S., Assistant Professor, Criminal Justice and Criminology, effective March 16, 2026.
6. Lopez, Tabbetha D., Assistant Professor, Human Sciences, effective March 16, 2026.
7. McQueston, Jessica A., Assistant Professor, Teaching and Learning, effective January 27, 2026.
8. Sweet, Kenneth M., Assistant Professor, Management and Marketing, effective January 15, 2026.
9. Young, Chase J., Professor, Teaching and Learning, effective February 9, 2026.

CHANGES IN STATUS

1. Brown, Jonathan N., Associate Professor, Political Science; to Associate Professor and Acting Chair, Political Science, effective January 16, 2026.
2. Bunn, Jennifer, Professor, Kinesiology and Interim Dean, The Graduate and Professional School; to Professor, Kinesiology and Dean, The Graduate and Professional School, effective May 1, 2026.

3. Cardinal, Christine G., Associate Professor, Public Health and Executive Director, Experiential Learning; to Associate Professor, Public Health, effective January 16, 2026.
4. Enia, Jason S., Professor and Chair, Political Science; to Professor, Political Science and Associate Dean, College of Humanities and Social Sciences, effective January 16, 2026.
5. Fang, Hui, Professor and Acting Chair, Physics and Astronomy; to Professor, Physics and Astronomy, effective January 16, 2026.
6. Jones, Nathan P., Associate Professor, Security Studies; to Associate Professor and Chair, Security Studies, effective March 1, 2026.
7. Morag, Nadav, Professor and Chair, Security Studies; to Professor, Security Studies, effective January 31, 2026.
8. Shotwell, Stephen T., Associate Professor and Acting Director, Library Technical Services; to Associate Professor and Director, Library Technical Services, effective March 1, 2026.
9. Strunc, Abbie, Professor, Teaching and Learning and Associate Dean, College of Education; to Professor, Teaching and Learning and Interim Dean, College of Education, effective May 11, 2026.

POSITIONS REQUIRING REGENT APPROVAL BY STATUE

1. None

PROMOTIONS TO ASSOCIATE PROFESSOR WITH TENURE

1. Asaka, Jeremiah, Assistant Professor, Security Studies, effective September 1, 2026.
2. Claunch, Kristina, Assistant Professor, Library Public Services, effective September 1, 2026.
3. Craig, Miltonette, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
4. Davidson, Jay, Assistant Professor, Forensic Science, effective September 1, 2026.
5. Forcelini, Jamile, Assistant Professor, World Languages and Cultures, effective September 1, 2026.
6. Hasan, Sharmin, Assistant Professor, Biological Sciences, effective September 1, 2026.
7. Heilman, Emily, Assistant Professor, Music, effective September 1, 2026.
8. Hinze, Meagan, Assistant Professor, Chemistry, effective September 1, 2026.
9. Hubrig, Adam, Assistant Professor, English, effective September 1, 2026.
10. Ko, Ginger, Assistant Professor, English, effective September 1, 2026.
11. Kokkalera, Stuti, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
12. Krawzik, Naomi, Assistant Professor, Mathematics and Statistics, effective September 1, 2026.
13. Kuscer, Lana, Assistant Professor, Music, effective September 1, 2026.
14. Monjardez, Geraldine, Assistant Professor, Forensic Science, effective September 1, 2026.
15. Munoz Rosario, Mario, Assistant Professor, Kinesiology, effective September 1, 2026.
16. Narvey, Chelsey, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
17. Padilla, Lillie, Assistant Professor, World Languages and Cultures, effective September 1, 2026.
18. Ramos, Javier, Assistant Professor, Criminal Justice and Criminology, effective September 1, 2026.
19. Rasheed, Amar, Assistant Professor, Computer Science, effective September 1, 2026.
20. Ratajczak, Kathleen, Assistant Professor, Victim Studies, effective September 1, 2026.
21. Rathor, Shekhar, Assistant Professor, Analytics, Information Systems, and Supply Chain, effective September 1, 2026.
22. Scherer, Mary, Assistant Professor, Sociology, effective September 1, 2026.
23. Thompson, Mollie, Assistant Professor, Library Technical Services, effective September 1, 2026.
24. Wooten, Dennis, Assistant Professor, Clinical Anatomy, effective September 1, 2026.

PROMOTIONS TO FULL PROFESSOR

1. Ahmed, Irfan, Associate Professor, Management and Marketing, effective September 1, 2026.
2. Aschauer, Mario, Associate Professor, Music, effective September 1, 2026.
3. Brock, Rosemarie, Associate Professor, Library Science and Technology, effective September 1, 2026.
4. Brown, Diana, Associate Professor, Business Administration and Entrepreneurship, effective September 1, 2026.
5. Chen, Yixin, Associate Professor, Communication Studies, effective September 1, 2026.
6. Connolly, Eric, Associate Professor, Criminal Justice and Criminology, effective September 1, 2026.
7. Contreras-Vanegas, Alma, Associate Professor, Teaching and Learning, effective September 1, 2026.
8. Dent, James, Associate Professor, Physics and Astronomy, effective September 1, 2026.
9. Ellegood, William, Associate Professor, Analytics, Information Systems, and Supply Chain, effective September 1, 2026.
10. Funk, Marcus, Associate Professor, Media and Communication, effective September 1, 2026.

11. Gaillard, Anne, Associate Professor, Biological Sciences, effective September 1, 2026.
12. Jones, Nathan, Associate Professor, Security Studies, effective September 1, 2026.
13. Jordan, Brian, Associate Professor, History, effective September 1, 2026.
14. Kafle, Ram, Associate Professor, Mathematics and Statistics, effective September 1, 2026.
15. Khan, Khalid, Associate Professor, Public Health, effective September 1, 2026.
16. Kim, Youn Oh, Associate Professor, Economics and International Business, effective September 1, 2026.
17. Lundberg, Russell, Associate Professor, Security Studies, effective September 1, 2026.
18. Martin, Taylor, Associate Professor, Mathematics and Statistics, effective September 1, 2026.
19. Montelongo, Ricardo, Associate Professor, Educational Leadership, effective September 1, 2026.
20. Radoias, Vlad, Associate Professor, Economics and International Business, effective September 1, 2026.
21. Salem Herrmann, Elisa, Associate Professor, Media and Communication, effective September 1, 2026.
22. Scarbrough, Amanda, Associate Professor, Public Health, effective September 1, 2026.
23. Shen, Lisa, Associate Professor, Library Public Services, effective September 1, 2026.
24. Sivankutty Nair, Shyam, Associate Professor, Agricultural Sciences, effective September 1, 2026.
25. Sugihara, Masahito, Associate Professor, Music, effective September 1, 2026.
26. Zahrawi, Samar, Associate Professor, World Languages and Cultures, effective September 1, 2026.

TENURE

1. Kalafut, Timothy, Associate Professor, Forensic Science, effective September 1, 2026.
2. Periyaswamy, Thamizhisai, Associate Professor and Chair, Human Sciences, effective July 1, 2026.

NON-REAPPOINTMENTS

1. Connor, Lisa, Assistant Professor, Library Public Services, effective May 31, 2027.
2. McQueston, Jessica, Assistant Professor, Teaching and Learning, effective May 31, 2027.
3. Strawser, William, Assistant Professor, Accounting, effective May 31, 2027.

PROMOTION TO SENIOR LECTURER

1. Bugge, Silke, Lecturer, World Languages and Cultures, effective September 1, 2026.
2. Machart, Nathan, Lecturer, English, effective September 1, 2026.
3. Perkins, Samuel, Lecturer, Chemistry, effective September 1, 2026.
4. Saber, Mark, Lecturer, Criminal Justice and Criminology, effective September 1, 2026.
5. Smithson, Anne, Lecturer, Communication Studies, effective September 1, 2026.
6. Washington, Michesha, Lecturer, Communication Studies, effective September 1, 2026.
7. Wijesinghe, Nelka, Lecturer, Physics and Astronomy, effective September 1, 2026.

PROMOTION TO CLINICAL ASSOCIATE PROFESSOR

1. Greenleaf, Christopher, Clinical Assistant Professor, Kinesiology, effective September 1, 2026.

PROMOTION TO ASSOCIATE PROFESSOR OF PRACTICE

1. Coons, Jay, Assistant Professor of Practice, Criminal Justice and Criminology, effective September 1, 2026.

PROMOTION TO ASSOCIATE PROFESSOR

1. Williams, Natasha, Assistant Professor, Primary Care and Clinical Medicine, effective September 1, 2026.
2. Woolford, Megan, Assistant Professor, Primary Care and Clinical Medicine, effective September 1, 2026.

PROMOTION TO PROFESSOR OF PRACTICE

1. Tyner, Keila, Associate Professor of Practice, Human Sciences, effective September 1, 2026.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA							
R	Bishop, Alyssa L.	B.M.	Lect-Pool	Music	0.25	3,002	Spring 2026
R	Bocanegra, II, Antonio	M.F.A.	Lect-Pool	Media & Comm	1.00	24,012	Spring 2026
N	Brown, Matthew A.	M.M.	Lect-Pool	Music	0.25	3,002	Spring 2026
R	Cooper, Trent E.	M.M.	Lect-Pool	Music	0.62	7,444	Spring 2026
R	Eschenfelder, Cheryl J.	M.A.	Lect-Pool	Media & Comm	0.25	3,002	Spring 2026
R	Forsyth, Morgan E.	M.M.	Lect-Pool	Music	0.75	9,005	Spring 2026
R	Francis, Lauren C.	M.A.	Lect-Pool	Art	0.75	9,005	Spring 2026
R	Gaston, Martin D.	M.Ed.	Lect-Pool	Media & Comm	1.00	12,006	Spring 2026
R	Green, Stephen M.	M.A.	Lect-Pool	Media & Comm	0.25	3,002	Spring 2026
R	Greene, Ronnie B.	B.F.A.	Lect-Pool	Media & Comm	1.00	12,006	Spring 2026
R	Murthy, Divya	M.F.A.	Lect-Pool	Art	0.33	7,924	Spring 2026
R	Neve, Erin J.	M.F.A.	Lect-Pool	Art	1.00	12,006	Spring 2026
R	Palmer, Anysia L.	M.M.T.	Lect-Pool	Music	0.75	9,005	Spring 2026
N	Passios, Jennifer A.	M.F.A.	Lect-Pool	Dance	0.50	6,003	Spring 2026
R	Rawlins, Debra A.	M.M.Ed.	Lect-Pool	Music	0.25	3,002	Spring 2026
R	Read, Jonathan M.	M.F.A.	Lect-Pool	Media & Comm	1.00	12,006	Spring 2026
R	Regan, Jacob D.	M.F.A.	Lect-Pool	Dance	1.00	12,006	Spring 2026
R	Rios-Mangual, Kiana	M.F.A.	Lect-Pool	Media & Comm	0.25	3,002	Spring 2026
R	Robbins, Tracy A.	M.F.A.	Lect-Pool	Art	0.91	10,925	Spring 2026
N	Simson, Julie E.	M.M.	Vst.Asst.P.	Music	1.00	30,006	Spring 2026
R	Smith, Andrew R.	M.F.A.	Lect-Pool	Dance	1.00	12,006	Spring 2026
R	Yerby, Erin	Ph.D.	Lect-Pool	Art	0.66	7,924	Spring 2026
COLLEGE OF BUSINESS ADMINISTRATION							
R	Alibhai, Mustafa S.	M.S.	Lect-Pool	Anl.,Info,&SupplyChn	0.25	4,273	Spring 2026
R	Allen, Paul R.	M.B.A.	Lect-Pool	Anl.,Info,&SupplyChn	0.25	4,273	Spring 2026
R	Baker, Jerrine G.	M.B.A.	Lect-Pool	Anl.,Info,&SupplyChn	0.50	8,546	Spring 2026
R	Bennett, Elwanda M.	Ph.D.	Lect-Pool	Anl.,Info,&SupplyChn	0.75	15,012	Spring 2026
R	Brace, Carol B.	M.S.	Lect-Pool	Mgmt. & Mrkt.	1.00	26,001	Spring 2026
R	Durham, William W.	J.D.	Lect-Pool	Busi. Admn. & Entrp.	0.25	4,500	Spring 2026
N	Griffith, David L.	Ph.D.	Lect-Pool	Busi. Admn. & Entrp.	0.25	4,273	Spring 2026
R	Kleman, Misty D.	M.B.A.	Lect-Pool	Mgmt. & Mrkt.	0.50	10,008	Spring 2026
COLLEGE OF CRIMINAL JUSTICE							
R	Ackerman, George M.	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Albe, Lori A.	M.S.	Lect-Pool	Victim Studies	0.25	3,006	Spring 2026
R	Arican, Mehmet	Ph.D.	Lect-Pool	Criminal Justice	0.75	9,018	Spring 2026
R	Benevides, Tara A.	M.S.	Lect-Pool	Victim Studies	0.50	6,012	Spring 2026
R	Blinn, Sean J.	D.C.J.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Bowman, Timothy R.	M.S.	Lect-Pool	Security Studies	0.50	6,012	Spring 2026
R	Brack, Steven	M.S.M.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Brechtel, Amanda J.	M.S.	Lect-Pool	Forensic Science	0.25	3,006	Spring 2026
R	Cox, GM	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026

R	Culver, Allen L.	D.B.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Darnell, Darrell L.	M.B.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Denham, Mark V.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Dunman, Jeremy T.	J.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Eckel, Eric S.	M.S.M.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
N	Flores, Sylvia L.	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Gilbert, Gloria T.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Grannan, Donna J.	M.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Griffin, Amber D.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Gutierrez, John G.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Hoppe, Susan J.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Huber, Richard C.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Hughes, Marc F.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Humphrey, Billy S.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Hurst, Lane A.	M.S.	Lect-Pool	Criminal Justice	0.75	9,018	Spring 2026
R	Kawucha, Soraya K.	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Kukua, Diana O.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Lakhia, Kayed I.	M.S.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Lansana, Albert B.	M.A.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Lee, Adam R.	M.S.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Lewis-Krick, Andra D.	Ph.D.	Lect-Pool	Forensic Science	0.75	9,018	Spring 2026
N	Livingston, Jr., Rector B.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Lunsford, Kevin P.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	McMahon, Kathleen E.	M.S.	Lect-Pool	Victim Studies	0.50	6,012	Spring 2026
R	Merritt, Melissa A.	M.S.	Lect-Pool	Victim Studies	1.00	12,024	Spring 2026
R	Morales, Martin	M.C.J.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Muraida, Benjamin M.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Noyes, Michael E.	Ph.D.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Palmi, Jason R.	M.S.	Lect-Pool	Victim Studies	1.00	12,024	Spring 2026
R	Pilkington, Laurissa R.	M.S.	Lect-Pool	Forensic Science	0.25	3,006	Spring 2026
R	Price, Rebecca A.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Root, Carl	Ph.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
N	Royle, Meghan L.	Ph.D.	Lect-Pool	Criminal Justice	0.25	2,004	Spring 2026
R	Sanchez, Andrea	M.S.W.	Lect-Pool	Criminal Justice	0.75	9,018	Spring 2026
R	Schiro, Bennie L.	J.D.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Smithers, Paul B.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Tarpey, Dominique	M.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026
R	Tumlinson, David L.	M.S.	Lect-Pool	Criminal Justice	0.50	6,012	Spring 2026
R	Warren, Thomas R.	M.S.	Lect-Pool	Criminal Justice	1.00	12,024	Spring 2026
R	Watkins, Rita J.	Ed.D.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Weaver, Laura M.	M.A.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Wilson, Brent Y.	M.S.	Lect-Pool	Criminal Justice	0.25	3,006	Spring 2026
R	Windisch, Beth I.	M.A.	Lect-Pool	Security Studies	0.25	3,006	Spring 2026

COLLEGE OF EDUCATION

N	Aucoin, Jennifer M.	Ph.D.	Lect-Pool	Counselor Ed.	1.00	12,006	Spring 2026
R	Beene, Monea R.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Benson, McKenna L.	M.A.	Lect-Pool	Counselor Ed.	0.25	3,002	Spring 2026
R	Bohan, Susan C.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	Byars, Shanika S.	M.S.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Chapa, Marisa	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Chetzron, Jacqueline B.	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026

N	Coleman, Debra D.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	4,838	Spring 2026
R	Deaton, Chuck D.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Downs, Stacy K.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	8,100	Spring 2026
N	Dunn, Amanda M.	Ed.D.	Lect-Pool	Teaching & Lrng	0.20	3,870	Spring 2026
N	Endsley, Rashunda N.	Ph.D.	Lect-Pool	Counselor Ed.	0.75	9,005	Spring 2026
R	Fiaschetti, Carolyn F.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
N	Forst, Susan K.	M.S.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Franz-Melady, Jennifer	M.A.	Lect-Pool	Teaching & Lrng	0.12	2,322	Spring 2026
R	Gomez, Mertie M.	Ph.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Harris, La Tracy V.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Hart, Dana C.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Heath, Amy K.	Ph.D.	Lect-Pool	Teaching & Lrng	0.75	9,005	Spring 2026
N	Hebert, Gary	M.M.	Lect-Pool	Teaching & Lrng	0.12	2,322	Spring 2026
R	Hudson, Janice M.	M.Ed.	Lect-Pool	Teaching & Lrng	0.20	3,870	Spring 2026
N	Johnson Moore, Amy L.	M.Ed.	Lect-Pool	Teaching & Lrng	0.08	1,548	Spring 2026
R	Jones, Suzanne S.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	Kaminski, Allen W.	M.S.	Lect-Pool	Teaching & Lrng	0.16	3,096	Spring 2026
R	Klawinsky, Leigh A.	M.Ed.	Lect-Pool	Teaching & Lrng	0.69	12,159	Spring 2026
R	Laminack, Neil H.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Luna, Kirby K.	M.A.	Lect-Pool	Counselor Ed.	0.50	6,003	Spring 2026
N	Maraffa, Douglas M.	Ed.D.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Marsh, Michael	M.Ed.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	McArthur, Kerry G.	Ph.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	McClure, Patricia A.	M.Ed.	Lect-Pool	Teaching & Lrng	0.33	6,386	Spring 2026
R	Middleton, Kayla D.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Munger, Valarie B.	M.S.	Lect-Pool	Teaching & Lrng	0.33	3,962	Spring 2026
R	Novotny, Rebecca M.	Ed.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026
R	Petty, Benjamin S.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Readore, Rosa M.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
N	Rodriguez de Quijada, Karin L.	M.S.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Rodriguez-Almendarez, Ruby	Ph.D.	Lect-Pool	Counselor Ed.	0.50	6,003	Spring 2026
R	Royall, Charlotte N.	M.M.	Lect-Pool	Teaching & Lrng	0.12	2,322	Spring 2026
R	Saphos, Melissa B.	M.Ed.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
R	Seneca, Tammy S.	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026
N	Shelby, Donnetta M.	Ph.D.	Lect-Pool	Counselor Ed.	0.75	9,005	Spring 2026
N	Smith, Joshua D.	D.P.C.	Lect-Pool	Counselor Ed.	0.25	3,002	Spring 2026
R	Smith-Edwards, Beverly A.	Ph.D.	Lect-Pool	Library Sci. & Tech	0.25	3,002	Spring 2026
R	Spencer, Dodie J.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Springer, Jeffrey A.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	8,100	Spring 2026
R	Stewart, Sandra K.	Ph.D.	Lect-Pool	Ed. Leadership	0.50	6,003	Spring 2026
N	Taylor, Shannon M.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	Spring 2026
R	Thompson, Jamie L.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Tristan, Veronica D.	Ed.D.	Lect-Pool	Teaching & Lrng	0.50	6,003	Spring 2026
N	Vijil, Veronica	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,003	Spring 2026
R	Voelker, Tracy L.	M.Ed.	Lect-Pool	Teaching & Lrng	0.29	9,613	Spring 2026
R	Watts, Cheryl M.	M.Ed.	Lect-Pool	Teaching & Lrng	0.19	6,156	Spring 2026
R	Whitaker, Bianca R.	M.S.	Lect-Pool	Counselor Ed.	0.25	3,002	Spring 2026
N	Williams, Aletha L.	Ph.D.	Lect-Pool	Teaching & Lrng	0.25	4,838	Spring 2026
R	Wilmoth, Linda R.	M.Ed.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Wisenbaker, Mary K.	Ed.D.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026
R	Worosello, Paul J.	M.M.	Lect-Pool	Teaching & Lrng	0.29	5,612	Spring 2026
R	Yilmaz, Beyza N.	M.A.	Lect-Pool	Teaching & Lrng	0.25	3,002	Spring 2026

COLLEGE OF HEALTH SCIENCES

N	Anderson, Amy C.	M.S.N.	Lect-Pool	Nursing	0.30	7,425	Spring 2026
R	Beatty, Lindsey B.	D.N.P.	Lect-Pool	Nursing	0.25	6,750	Spring 2026
R	Bickford, Justin T.	D.P.T.	Lect-Pool	Kinesiology	0.50	10,125	Spring 2026
R	Biernat, Melissa A.	B.S.	Lect-Pool	Human Sci.	0.25	5,063	Spring 2026
R	Blankley, Kaitlyn E.	B.S.	Lect-Pool	Human Sci.	0.83	14,940	Spring 2026
N	Bosveld, Suzette G.	D.N.P.	Cln.Asst.P.	Nursing	1.00	80,010	FY2026
R	Bradley, Deletea M.	M.S.N.	Lect-Pool	Nursing	0.20	4,950	Spring 2026
R	Branch, DeNeisha A.	M.B.A.	Lect-Pool	Human Sci.	0.25	5,063	Spring 2026
N	Brophy, Barbara L.	M.S.N.	Cln.Asst.P.	Nursing	1.00	80,010	FY2026
R	Camarata, Michelle E.	M.S.	Lect-Pool	Kinesiology	0.50	7,875	Spring 2026
R	Coffman, Lindsay J.	M.S.N.	Lect-Pool	Nursing	0.50	12,375	Spring 2026
R	Couch, Tonya L.	M.S.	Lect-Pool	Nursing	0.83	20,543	Spring 2026
N	Cross, Tina I.	M.S.	Lect-Pool	Nursing	0.33	8,168	Spring 2026
R	Deshotels, Kathryn P.	M.S.N.	Lect-Pool	Nursing	1.00	24,750	Spring 2026
R	Elhawi, Brittany L.	M.S.N.	Lect-Pool	Nursing	0.30	7,425	Spring 2026
R	Fernandez Pastrana, Ivys R.	J.D.	Lect-Pool	Public Hlth	1.00	20,250	Spring 2026
R	Fisher, Leni T.	D.N.P.	Lect-Pool	Nursing	0.30	8,100	Spring 2026
R	Frankel, Sarah E.	Ph.D.	Lect-Pool	Human Sci.	0.50	13,500	Spring 2026
R	Freeman, Kylah E.	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	Spring 2026
R	Garcia, Ashley N.	M.S.N.	Lect-Pool	Nursing	0.97	24,008	Spring 2026
R	George, Elaine B.	D.P.T.	Lect-Pool	Kinesiology	0.50	10,125	Spring 2026
R	Gilroy, Heidi E.	Ph.D.	Lect-Pool	Nursing	0.17	4,590	Spring 2026
R	Harrell, III, Billie B.	M.S.N.	Lect-Pool	Nursing	0.20	4,950	Spring 2026
N	Harris, Juanita D.	M.S.N.	Lect-Pool	Nursing	0.50	12,375	Spring 2026
R	Hussain, Bibi N.	M.S.N.	Lect-Pool	Nursing	1.00	24,750	Spring 2026
R	Jablon-Roberts, Sara B.	Ph.D.	Lect-Pool	Human Sci.	0.25	6,750	Spring 2026
R	Jarrell, Angela F.	Ph.D.	Lect-Pool	Nursing	0.50	13,500	Spring 2026
R	Johnson, Asheley L.	D.N.P.	Lect-Pool	Nursing	0.50	13,500	Spring 2026
R	Jordan, Magen L.	M.P.H.	Lect-Pool	Public Hlth	0.25	3,375	Spring 2026
N	Kim, Christina M.	M.S.N.	Lect-Pool	Nursing	0.63	15,593	Spring 2026
R	Lee, Genielyn W.	M.A.	Lect-Pool	Nursing	0.53	13,118	Spring 2026
R	Marr, Catherine M.	M.Ed.	Lect-Pool	Kinesiology	0.25	3,938	Spring 2026
R	Mayne, Stephanie A.	M.S.N.	Lect-Pool	Nursing	0.75	18,563	Spring 2026
R	McLendon, Michelle	M.S.	Lect-Pool	Nursing	0.50	12,375	Spring 2026
R	McQueen, Aprille D.	M.S.N.	Lect-Pool	Nursing	0.75	18,563	Spring 2026
R	Meiss, Jenny M.	M.S.N.	Lect-Pool	Nursing	0.80	19,800	Spring 2026
R	Miller, Angela M.	M.S.N.	Lect-Pool	Nursing	0.34	8,415	Spring 2026
R	Mobley, James A.	M.D.	Lect-Pool	Public Hlth	0.25	5,063	Spring 2026
R	Morataya, Cindy Z.	M.S.N.	Lect-Pool	Nursing	0.66	16,335	Spring 2026
R	O'Connell, Caitlin M.	Ph.D.	Lect-Pool	Kinesiology	0.75	15,188	Spring 2026
R	Papa-Torres, Anne G.	M.S.N.	Lect-Pool	Nursing	0.20	5,400	Spring 2026
N	Peerenboom, Terri L.	M.S.N.	Cln.Asst.P.	Nursing	1.00	76,500	FY2026
N	Periyaswamy, Thamizhisai	Ph.D.	Assoc.Prof./Dpt.Chr	Human Sci.	1.00	132,000	3 2026
N	Phelps, Kimberly A.	D.P.T.	Cln.Asst.P.	Phys. Therapy	1.00	110,016	FY2026
N	Pistillo, Mira	Ph.D.	Lect-Pool	Nursing	0.60	14,850	Spring 2026
R	Rabe, Lauren I.	D.P.A.	Lect-Pool	Public Hlth	0.25	5,063	Spring 2026
N	Rathod, Vaibhavi B.	Ph.D.	Asst. Prof.	Phys. Therapy	1.00	17,325	FY2026
R	Reeves, Hope A.	M.S.N.	Lect-Pool	Nursing	0.70	6,683	Spring 2026
R	Roush, Jr., Robert E.	Ed.D.	Lect-Pool	Public Hlth	0.33	6,750	Spring 2026
R	Savoy, Rhonda G.	M.S.	Lect-Pool	Public Hlth	0.50	8,168	Spring 2026
R	Silvera, Melissa J.	M.S.N.	Lect-Pool	Nursing	0.33	86,508	Spring 2026

N	Tower, Brittany A.	M.S.N.	Cln.Asst.P.	Nursing	1.00	4,500	FY2026
R	Townsend, Kimberly L.	M.S.	Lect-Pool	Human Sci.	0.25	13,500	Spring 2026
R	Tran, Tanesha M.	D.N.P.	Lect-Pool	Nursing	0.50	5,400	Spring 2026
R	Ujoatu, Oluchi C.	D.N.P.	Lect-Pool	Nursing	0.20	8,910	Spring 2026
R	Walker, Heather E.	D.N.P.	Lect-Pool	Nursing	0.33	10,800	Spring 2026
R	Waller Wise, Renece	D.N.P.	Lect-Pool	Nursing	0.40	11,813	Spring 2026
R	Weber, Emily E.	M.S.	Lect-Pool	Kinesiology	0.75	12,375	Spring 2026
R	Weimer, Susan K.	M.S.	Lect-Pool	Nursing	0.50	7,425	Spring 2026
R	Westley-Henry, Cherlonda M.	M.S.N.	Lect-Pool	Nursing	0.30	10,125	Spring 2026
R	Williamson, Susannah L.	Ph.D.	Lect-Pool	Kinesiology	0.50	2,048	Spring 2026
R	Winkelmann, Chelsea B.	M.A.O.M.	Lect-Pool	Kinesiology	0.13	7,425	Spring 2026

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton G.	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Arensdorf, Nadia J.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Augustine, Esther C.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Bello, Richard S.	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	Spring 2026
R	Ben-Itzhak, Tal	M.A.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	Bilski-Arredondo, Amy L.	M.Ed.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Burnett, John P.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Corbin, Bryan M.	Ed.D.	Lect-Pool	Comm. Studies	1.00	12,006	Spring 2026
R	Dietrich, Hannah E.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Eckstrand, Nathan A.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Foglia, Lucia	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	George, Amber E.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Gurley, Stuart W.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Hall, Julie E.	Ph.D.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Jackson, Marcia L.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	Jefferson, Gretchen L.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.66	7,924	Spring 2026
R	Kay, Dustin P.	M.A.	Lect-Pool	Sociology	0.25	3,002	Spring 2026
R	Langley, Alex L.	M.A.	Lect-Pool	Psy. & Philosophy	0.50	6,003	Spring 2026
R	McConnell, Floyd H.	M.A.	Lect-Pool	Comm. Studies	0.75	9,005	Spring 2026
R	McNeese, Ashley B.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	MisirHiralall, Sabrina D.	Ed.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Naqvi, Ali M.	M.A.	Lect-Pool	English	0.75	9,005	Spring 2026
R	Noe, Kenneth E.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.75	9,005	Spring 2026
R	Norris, Adam J.	M.F.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Orta, Christopher J.	M.S.	Lect-Pool	Wrld Lang& Cultures	0.50	6,003	Spring 2026
R	Patel, Nilam	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Petty, Audrey F.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Pinney, Michael C.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Pitrucha, Penny L.	M.A.	Lect-Pool	English	0.75	9,005	Spring 2026
R	Pitts, Charlotte L.	Ed.D.	Lect-Pool	English	0.50	6,003	Spring 2026
R	Pulling, David L.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Ridings, Nathan J.	M.F.A.	Lect-Pool	English	0.50	6,003	Spring 2026
R	Sandoval, Victoria	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Sauder, Ann M.	M.F.A.	Lect-Pool	English	0.50	6,003	Spring 2026
R	Saunders Wickes, Katherine	Ph.D.	Lect-Pool	Psy. & Philosophy	0.66	7,924	Spring 2026
R	Sewordor, Ama A.	M.A.	Lect-Pool	Wrld Lang& Cultures	0.33	3,962	Spring 2026
R	Shannon, Tannie H.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Shields, David C.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	3,002	Spring 2026
R	Sirohi, Akansha	Ph.D.	Vst.Asst.P.	Comm. Studies	1.00	45,000	Spring 2026

R	Smith, Chance A.	Ph.D.	Lect-Pool	Sociology	0.75	9,005	Spring 2026
R	Smith, Treston M.	M.A.	Lect-Pool	Psy. & Philosophy	1.00	12,006	Spring 2026
R	Solomon, Limesha M.	M.A.	Lect-Pool	Sociology	0.75	9,005	Spring 2026
R	Swailes, Jennifer S.	M.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Thomas, Sharon A.	Ph.D.	Lect-Pool	Psy. & Philosophy	1.00	12,006	Spring 2026
R	Villarreal, Shelby A.	M.A.	Lect-Pool	Comm. Studies	0.50	6,003	Spring 2026
R	Wade, Beth A.	M.L.A.	Lect-Pool	English	0.25	3,002	Spring 2026
R	Watson, Penny L.	M.A.	Lect-Pool	Political Science	1.00	12,006	Spring 2026
R	Weathers, Melinda R.	Ph.D.	Lect-Pool	Comm. Studies	0.25	3,002	Spring 2026
R	Yulee-Smith, Angelena R.	M.Ed.	Lect-Pool	Psy. & Philosophy	1.00	12,006	Spring 2026
R	Zitzmann, Jonathan E.	M.P.A.	Lect-Pool	Political Science	0.25	3,002	Spring 2026

COLLEGE OF OSTEOPATHIC MEDICINE

N	Duncan, Bryan T.	Ph.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	70,000	FY2026
N	Heath, Timothy R.	M.D.	Asst. Prof.	Prim Care&Clnl Med.	1.00	166,672	FY2026
N	Yarid, Ravi D.	D.O.	Asst. Prof.	Mol.& Cell. Biology	1.00	275,016	FY2026

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

R	Addai, Emmanuel K.	Ph.D.	Lect-Pool	Engineering Tech.	0.25	3,501	Spring 2026
N	Anik, Rahagir Ridwan	D.E.	Vst.Asst.P.	Engineering Tech.	1.00	60,012	FY2026
R	Bell, Jennifer M.	M.B.A.	Lect-Pool	Engineering Tech.	0.50	7,002	Spring 2026
R	Brown-Wilson, Mary C.	M.S.	Lect-Pool	Ag. Sciences	0.29	3,706	Spring 2026
N	Burns, Kirk A.	M.S.	Sr. Lecturer	Computer Science	1.00	56,034	FY2026
R	Chambers, Amber V.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Ford, Richard K.	Ed.D.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Gregson, Brandon S.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Holland, Lonna A.	M.S.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Johnson, Sandra E.	M.A.	Lect-Pool	Mth. & Statistics	0.50	6,003	Spring 2026
R	Khan, Vajih A.	M.B.A.	Lect-Pool	Engineering Tech.	0.25	3,501	Spring 2026
R	Koseoglu, Mehmet G.	M.S.	Lect-Pool	Engineering Tech.	0.75	10,503	Spring 2026
R	Merillat, Tiffany A.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026
R	Mikishev, Alexander	Ph.D.	Lect-Pool	Engineering Tech.	0.32	4,527	Spring 2026
R	Nicholson, John David W.	D.V.M.	Lect-Pool	Ag. Sciences	0.50	6,003	Spring 2026
R	Osei-Wusu, Makayla R.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026
R	Reddicks, Robert W.	M.S.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026
R	Ryman, Eugene J.	M.S.	Lect-Pool	Engineering Tech.	0.50	7,002	Spring 2026
R	Santillan, Analeesa C.	B.S.	Lect-Pool	Biological Sciences	1.00	12,006	Spring 2026
R	Solly, Mark S.	M.Arch.	Lect-Pool	Engineering Tech.	0.25	3,501	Spring 2026
R	Solomon, Kevin S.	M.B.A.	Lect-Pool	Engineering Tech.	0.75	10,503	Spring 2026
R	Stewart, Christopher R.	M.S.	Lect-Pool	Ag. Sciences	0.75	9,005	Spring 2026
R	Teodorescu, Sorin G.	Ph.D.	Lect-Pool	Engineering Tech.	0.50	7,002	Spring 2026
R	Vodehnal, Matthew S.	D.V.M.	Lect-Pool	Ag. Sciences	0.25	3,002	Spring 2026
R	Wang, Yu	M.S.	Lect-Pool	Mth. & Statistics	0.75	9,005	Spring 2026
R	Waugh, Terrence R.	Ph.D.	Lect-Pool	Engineering Tech.	1.00	22,500	Spring 2026
R	Williams, Matthew S.	M.S.	Lect-Pool	Mth. & Statistics	0.75	9,005	Spring 2026
R	Young, Margaret S.	M.Ed.	Lect-Pool	Mth. & Statistics	1.00	12,006	Spring 2026

FIRST YEAR EXPERIENCE

R	Holmes, Maria A.	Ed.D.	Lect-Pool	FYE	0.25	3,002	Spring 2026

POLYTECHNIC COLLEGE

R	Martinez, Jonathan N.	M.S.	Lect-Pool	Polytechnic College	0.50	4,002	Spring 2026

Nominations for Re-employment of Faculty for 2026-2027

	Months	Name/Rank	Degree	Tenure	Years
		COLLEGE OF ARTS AND MEDIA			
		Department of Art			
	9	Maryam Ashkaboosi, Assistant Professor	MFA	Probationary	1
	9	Mary K. Borcherding, Professor	MFA	Tenured	33
	9	Emma R. Breslauer, Assistant Professor	MFA	Probationary	3
	9	Jonathan R. Bryson, Associate Professor	MFA	Tenured	8
	9	Christopher F. Cascio, Assistant Professor	MFA	Probationary	4
	9	Charlotte M. Drumm, Professor	MFA	Tenured	26
	12	Rebecca L. Finley, Professor/Department Chair	MFA	Tenured	21
	9	Melissa C. Glasscock, Associate Professor	MFA	Tenured	11
	9	Barbara A. Kaminska, Associate Professor	PHD	Tenured	10
	9	Emily Taehee Kim, Professor	MFA	Tenured	20
	9	Melissa L. Mednicov, Professor	PHD	Tenured	13
	9	Edward M. Morin, Professor	MFA	Tenured	15
	9	Emily A. Peacock, Associate Professor	MFA	Tenured	8
	9	Tony R. Shipp, Associate Professor	MFA	Tenured	28
	9	Jessica A. Simorte, Associate Professor	MFA	Tenured	8
	9	Jody C. Wood, Assistant Professor	MFA	Probationary	4
		Department of Dance			
	9	Travis D. Lake, Assistant Professor	MFA	Probationary	1
	9	Adele Nickel, Assistant Professor	MFA	Probationary	4
	9	Andrew M. Noble, Professor	MFA	Tenured	18
	9	Dionne L. Noble, Professor	MFA	Tenured	14
	12	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	Tenured	26
		Department of Media and Communication			
	9	Dallin R. Adams, Assistant Professor	PHD	Probationary	2
	9	Ryan M. Broussard, Associate Professor	PHD	Tenured	7
	9	Judith A. Clemens-Smucker, Assistant Professor	PHD	Probationary	3
	9	Dixuan Cui, Assistant Professor	PHD	Probationary	3
	9	Marcus J. Funk, Associate Professor	PHD	Tenured	12
	9	Deborah A. Hatton, Instructor	MA	Tenured	36
	9	Nam Young Kim, Professor/Department Chair	PHD	Tenured	14
[3]	9	Wojciech Lorenc, Professor	MFA	Tenured	9
	9	Jake A. Portie, Assistant Professor	MFA	Probationary	1
	9	Robert J. Richardson, Assistant Professor	PHD	Probationary	2
	9	Elisa Salem Herrmann, Associate Professor	MFA	Tenured	12
	9	Ki Won Seo, Associate Professor	PHD	Tenured	11
	9	Christopher M. Toula, Assistant Professor	PHD	Probationary	5
	9	Brandon West, Assistant Professor	PHD	Probationary	1
	9	Shengjie Yao, Assistant Professor	PHD	Probationary	3
		Department of Theatre and Musical Theatre			
	9	Fabrice P. Conte Williamson, Associate Professor	PHD	Probationary	2
	9	Kyle A. Craig-Bogard, Associate Professor	MFA	Tenured	9

9	Kevin G. Crouch, Associate Professor	MFA	Tenured	10
9	George E. Curry, Assistant Professor	MFA	Probationary	2
12	Nicholas A. Graves, Associate Professor/Department Chair	MFA	Tenured	10
9	Victoria P. Lantz, Associate Professor	PHD	Tenured	11
9	Eric L. Marsh, Professor	MFA	Tenured	19
9	Patrick N. Pearson, Associate Professor	MFA	Tenured	7
9	Thomas C. Prior, Professor	MFA	Tenured	21
9	Ronald E. Shields, Professor	PHD	Tenured	13
	School of Music			
9	Randal L. Adams, Professor	MM	Tenured	27
9	Mario Aschauer, Associate Professor	PHD	Tenured	12
9	Tony L. Boutte, Professor	DMA	Tenured	10
9	Joshua M. Bronfman, Professor	PHD	Tenured	10
9	Patricia P. Card, Professor	DMA	Tenured	25
9	Kevin M. Clifton, Professor	PHD	Tenured	16
9	Bryan S. Espinosa, Assistant Professor	PHD	Probationary	3
9	Brian K. Gibbs, Professor/Acting Associate Dean	PHD	Tenured	16
9	Emily C.H. Heilman, Assistant Professor	DM	Probationary	6
9	Lesley L. Hughes, Assistant Professor	PHD	Probationary	4
9	Kyle D. Kindred, Professor	DMA	Tenured	19
9	Lana Kuscer, Assistant Professor	DMA	Probationary	6
9	John W. Lane, Professor	DMA	Tenured	20
9	Christopher C. Michel, Associate Professor	MM	Tenured	25
9	Sandy P. Perez, Associate Professor	PHD	Tenured	9
9	Javier A. Pinell, Professor	DM	Tenured	18
9	Scott D. Plugge, Professor/Department Chair	DM	Tenured	29
9	Rebecca L. Renfro, Professor	DMA	Tenured	16
[2] 9	Diego Ribeiro Caetano, Associate Professor	DMA	Tenured	6
9	Ilonka Livia Rus, Professor	DMA	Tenured	18
9	Daniel Saenz, Professor	DMA	Tenured	13
9	Kristin A. Sarvela, Assistant Professor	DMA	Probationary	5
9	Aric L. Schneller, Professor	DMA	Tenured	18
9	Wayman J. Stover, Assistant Professor	DMA	Probationary	5
9	Masahito Sugihara, Associate Professor	DM	Tenured	13
9	Kayoko D. Temple, Assistant Professor	DMA	Probationary	5
	COLLEGE OF BUSINESS ADMINISTRATION			
	Department of Accounting			
9	Ouadie Akaaboune, Associate Professor	PHD	Tenured	9
9	Leslie H. Blix, Associate Professor	PHD	Tenured	9
9	Tonya J. Blocker, Assistant Professor	PHD	Probationary	3
9	Linda G. Carrington, Associate Professor	PHD	Tenured	32
9	Ronald J. Daigle, Distinguished Professor	PHD	Tenured	20
9	Trevor K. England, Associate Professor	PHD	Tenured	7
9	Katie L. Harris, Assistant Professor	PHD	Probationary	2
9	Oscar J. Harvin, Associate Professor	PHD	Tenured	9
12	Cassy D. Henderson, Professor/Department Chair	PHD	Tenured	14
9	Philip W. Morris, Professor	PHD	Tenured	26
9	Jeffrey W. Strawser, Associate Professor	PHD	Tenured	28
9	William R. Strawser, Assistant Professor	PHD	Probationary	6
9	Qiao Xu, Associate Professor	PHD	Probationary	1
	Department of Analytics, Information Systems, and Supply Chain			
9	Sandra V. Buzon Vargas, Assistant Professor	PHD	Probationary	3
9	William A. Ellegood, Associate Professor	PHD	Tenured	12

12	Gerald Kohers, Professor/Department Chair	PHD	Tenured	32
9	Christian W. Raschke, Associate Professor	PHD	Tenured	13
9	Shekhar Rathor, Assistant Professor	PHD	Probationary	4
9	Nazanin Sedaghatkish, Assistant Professor	PHD	Probationary	3
9	Markland H. Tuttle, Professor	PHD	Tenured	22
9	Yuan Wang, Assistant Professor	PHD	Probationary	1
9	Janis A. Warner, Associate Professor	PHD	Tenured	19
9	Kamphol Wipawayangkool, Professor	PHD	Tenured	14
9	Liu Yang, Associate Professor	PHD	Tenured	7
9	Pamela J. Zelbst, Distinguished Professor	PHD	Tenured	21
	Department of Business Administration and Entrepreneurship			
9	Ma-Aruf Al-Hassan, Assistant Professor	PHD	Probationary	1
9	Traci L. Austin, Professor	PHD	Tenured	13
12	Diana M. Brown, Associate Professor/Department Chair	JD	Tenured	12
9	Ashton M. Mouton, Associate Professor	PHD	Tenured	8.5
9	Arun P. Narayanasamy, Assistant Professor	PHD	Probationary	2
9	Bethany P. Pitchford, Assistant Professor	PHD	Probationary	1
9	Tommy J. Robertson, Professor	JD	Tenured	18
9	Danica L. Schieber, Associate Professor	PHD	Tenured	10
9	Ashly L.B. Smith, Associate Professor	PHD	Tenured	10
9	Laura L. Sullivan, Professor	JD	Tenured	21
9	Christopher L. Thompson, Associate Professor	JD	Tenured	8
	Department of Economics and International Business			
9	Cosmas B.D. Dery, Assistant Professor	PHD	Probationary	4
9	Mark W. Frank, Professor	PHD	Tenured	26
9	Fidel Gonzalez, Professor	PHD	Tenured	21
9	Darren P. Grant, Associate Professor	PHD	Tenured	19
9	Youn Oh Kim, Associate Professor	PHD	Tenured	10
[1] 9	Hiranya K. Nath, Professor	PHD	Tenured	24
9	Vlad M. Radoias, Associate Professor	PHD	Tenured	10
9	Raisa T. Sara, Assistant Professor	PHD	Probationary	5
	Department of Finance and Banking			
9	Jonathan P. Breazeale, Associate Professor	PHD	Tenured	20
9	Wenbin Cao, Assistant Professor	PHD	Probationary	1
9	Xiaoman Duan, Associate Professor	PHD	Tenured	8
12	Mary C. Funck, Associate Professor/Department Chair	PHD	Tenured	14
9	Jose A. Gutierrez, Jr., Associate Professor	PHD	Tenured	16
9	Kurt R. Jesswein, Associate Professor	PHD	Tenured	21
9	Steve J. Johnson, Associate Professor	PHD	Tenured	18
9	Balasundram Maniam, Distinguished Professor	PHD	Tenured	29
9	Steve A. Nenninger, Associate Professor	PHD	Tenured	17
	Department of Management and Marketing			
12	Irfan Ahmed, Associate Professor/Acting Chair	PHD	Tenured	22
9	Bina Ajay, Assistant Professor	PHD	Probationary	4
9	Nero Edevbie, Assistant Professor	PHD	Probationary	1
9	Adele R. Gravois, Associate Professor	PHD	Tenured	19
9	Allan D. Grogan, Assistant Professor	PHD	Probationary	4
9	Farid Jahantab, Assistant Professor	PHD	Probationary	3
9	Carla D. Jones, Associate Professor	PHD	Tenured	12
9	Parichehr Kianian, Assistant Professor	PHD	Probationary	3
9	Connor J. Lubojacky, Assistant Professor	PHD	Probationary	3
9	Riaj Mahmud, Assistant Professor	PHD	Probationary	1

	9	Huda Masood, Assistant Professor	PHD	Probationary	4
	9	Ali Mchiri, Assistant Professor	PHD	Probationary	3
	9	Sanjay S. Mehta, Professor	PHD	Tenured	29
	9	Md Nazmus Sakib, Assistant Professor	PHD	Probationary	1
	9	Vinu A. Simon, Assistant Professor	DBA	Probationary	2
	9	Kenneth M. Sweet, Assistant Professor	PHD	Probationary	1
		COLLEGE OF CRIMINAL JUSTICE			
		Department of Criminal Justice and Criminology			
	9	Andia B. Azimi, Associate Professor	PHD	Tenured	8
	9	Timothy Barnum, Assistant Professor	PHD	Probationary	2
	9	Eric J. Connolly, Associate Professor	PHD	Tenured	9
	9	Miltonette O. Craig, Assistant Professor	PHD	Probationary	5
	9	Jane Daquin, Associate Professor	PHD	Probationary	2
	9	Randall L. Garner, Professor/Associate Dean	PHD	Tenured	30
	9	Elizabeth N. Hartsell, Assistant Professor	PHD	Probationary	4
	9	Shaina Herman, Assistant Professor	PHD	Probationary	2
	9	Laura T. Iesue, Assistant Professor	PHD	Probationary	4
	12	Jason R. Ingram, Professor/Department Chair	PHD	Tenured	8
	9	Victoria Inzana, Assistant Professor	PHD	Probationary	1
	9	Bit Na Kim, Professor	PHD	Tenured	4
	9	Stuti S. Kokkalera, Assistant Professor	PHD	Probationary	6
	9	Wanda E. Leal, Associate Professor	PHD	Tenured	4
	9	Heejin Lee, Assistant Professor	PHD	Probationary	4
	9	Wonki Lee, Assistant Professor	MA	Probationary	1
	9	Peter S. Lehmann, Associate Professor	PHD	Tenured	7
	9	Holly A. Miller, Professor	PHD	Tenured	27
	9	Chelsey S. Narvey, Assistant Professor	PHD	Probationary	6
[1]	9	John C. Navarro, Associate Professor	PHD	Tenured	6
	9	Brooke E. Nodeland, Associate Professor	PHD	Tenured	2
	9	Willard M. Oliver, Professor	PHD	Tenured	23
	9	Javier Ramos, Assistant Professor	PHD	Probationary	6
	9	Ryan W. Randa, Professor	PHD	Tenured	13
	9	Mitchel P. Roth, Professor	PHD	Tenured	32
	9	Danielle S. Rudes, Professor	PHD	Tenured	4
	9	Michael S. Vaughn, Professor	PHD	Tenured	20
	9	Yan Zhang, Professor	PHD	Tenured	21
	9	Jihong Zhao, Professor	PHD	Tenured	19
		Department of Forensic Science			
	9	Patrick A. Buzzini, Professor	PHD	Tenured	11
	9	Jay T. Davidson, Assistant Professor	PHD	Probationary	6
	9	Shelby Garza, Assistant Professor	PHD	Probationary	1
	9	Eduardo Geraldo de Campos, Assistant Professor	PHD	Probationary	2
	9	Rachel M. Houston, Associate Professor	PHD	Tenured	8
	9	Sheree R. Hughes, Professor/Department Chair	PHD	Tenured	9
	9	Timothy S. Kalafut, Associate Professor	PHD	Probationary	6
	9	Mayra A. Mayr-Eduardoff, Assistant Professor	PHD	Probationary	2
	9	Geraldine I.C. Monjardez, Assistant Professor	PHD	Probationary	6
	9	Britni N. Skillman, Assistant Professor	PHD	Probationary	3
	9	Chi Chung Yu, Professor	PHD	Tenured	20
		Department of Security Studies			
	9	Jeremiah O. Asaka, Assistant Professor	PHD	Probationary	6
	12	Nathan P. Jones, Associate Professor/Department Chair	PHD	Tenured	12
	9	Eroll Kuhn, Assistant Professor	PHD	Probationary	2

9	Russell P. Lundberg, Associate Professor	PHD	Tenured	12
9	Nadav Morag, Professor	PHD	Tenured	10
	Department of Victim Studies			
9	Shelly L. Clevenger, Professor/Department Chair	PHD	Tenured	6
9	Jessica C. Fleming, Assistant Professor	PHD	Probationary	2
9	Fei Luo, Associate Professor	PHD	Tenured	1
9	Philip W. Mulvey, Associate Professor	PHD	Tenured	4
9	Kathleen R. Ratajczak, Assistant Professor	PHD	Probationary	6
	COLLEGE OF EDUCATION			
	Department of Counselor Education			
9	Sinem Akay-Sullivan, Associate Professor	PHD	Tenured	9
9	Tershundrea Branch, Assistant Professor	PHD	Probationary	3
9	Yvonne Garza-Chaves, Professor	PHD	Tenured	21
9	Susan E. Henderson, Associate Professor	PHD	Tenured	8
9	Leigh F. Holman, Professor/Department Chair	PHD	Tenured	1
9	Maribeth Jorgensen, Professor/Assistant Dean	PHD	Tenured	4
9	Chi-Sing Li, Professor	PHD	Tenured	23
9	Felicia L. Mirghassemi, Assistant Professor	PHD	Probationary	2
9	Seth D. Olson, Professor	PHD	Tenured	6
9	Kathleen A. Rice, Professor	PHD	Tenured	8
9	Jennifer H. Stover, Assistant Professor	PHD	Probationary	2
9	Jeffrey M. Sullivan, Associate Professor	PHD	Tenured	15
	Department of Educational Leadership			
9	Matthew B. Fuller, Professor	PHD	Tenured	15
9	Peggy P. Holzweiss, Professor	PHD	Tenured	14
9	Lebon D. James, III, Assistant Professor	PHD	Probationary	1
9	Cynthia Martinez-Garcia, Professor	EDD	Tenured	18
9	Nara Martirosyan, Professor	EDD	Tenured	13
9	Ricardo Montelongo, Associate Professor	PHD	Tenured	12.5
9	R. Eric Platt, Professor/Department Chair	PHD	Tenured	3
9	Clare Amparito Resilla, Assistant Professor	EDD	Probationary	4
9	David P. Saxon, Professor	EDD	Tenured	14.5
9	Gabriela J. Silvestre, Assistant Professor	PHD	Probationary	2
9	John R. Slate, Professor	PHD	Tenured	19
	Department of Library Science and Technology			
9	Rosemarie M. Brock, Associate Professor	PHD	Tenured	11
9	Thomas S. Edelberg, Assistant Professor	PHD	Probationary	2
9	Elizabeth A. Gross, Associate Professor	PHD	Tenured	9
9	Yao Huang, Assistant Professor	PHD	Probationary	3
9	Kimberly C. Kinnaird, Assistant Professor	PHD	Probationary	2
9	Kimberly N. LaPrairie, Professor	PHD	Tenured	19
9	Karina C. Quilantan-Garza, Assistant Professor	EDD	Probationary	1
12	Holly A. Weimar, Professor/Department Chair	EDD	Tenured	19
	School of Teaching and Learning			
9	Burcu Ates, Professor	PHD	Tenured	15
9	Andrea L. Beerwinkle, Assistant Professor	PHD	Probationary	4
9	William H. Blackwell, III, Associate Professor	EDD	Tenured	10
9	Ashley L. Brittain, Assistant Professor	EDD	Probationary	1
9	Lisa O. Brown, Professor	EDD	Tenured	14.5
9	William J. Calderhead, Associate Professor	PHD	Tenured	10
9	Corinna V. Cole, Professor	PHD	Tenured	13

9	Alma L. Contreras-Vanegas, Associate Professor	PHD	Tenured	12.5
9	Jaime L. Coyne, Professor	PHD	Tenured	14
9	Melissa P. Donham, Assistant Professor	PHD	Probationary	3
9	Patricia M. Durham, Professor	PHD	Tenured	14
9	Sonja E. Ezell, Assistant Professor	EDD	Probationary	1
9	Andrea S. Foster, Professor	PHD	Tenured	21
9	Melissa D. Gatlin, Assistant Professor	PHD	Probationary	3
9	Hannah R. Gerber, Professor	PHD	Tenured	17
9	Amber J. Godwin, Assistant Professor	PHD	Probationary	5
9	Salandra Grice-Johnson, Assistant Professor	PHD	Probationary	2
9	Lu Guo, Assistant Professor	PHD	Probationary	1
9	Christina M. Gushanas, Assistant Professor	PHD	Probationary	5
9	Desiree G. Hickman, Assistant Professor	EDD	Probationary	5
9	Tracey S. Hodges, Associate Professor	PHD	Probationary	2
9	Victoria S. Hollas, Professor	PHD	Tenured	14
9	Maxie Hollingsworth-Latimer, Assistant Professor	EDD	Probationary	1
9	Hatice Zeynep Inan, Associate Professor	PHD	Probationary	1
9	Andrey V. Koptelov, Associate Professor	PHD	Tenured	14
9	Leena J. Landmark, Professor	PHD	Tenured	9
9	Mae Ann Lane, Associate Professor	EDD	Tenured	13.5
9	Jessica A. McQueston, Assistant Professor	PHD	Probationary	4
9	Melinda S. Miller, Professor	PHD	Tenured	26
9	Jennifer D. Morrison, Associate Professor	PHD	Probationary	3
9	Katie E Moses, Assistant Professor	EDD	Probationary	1
9	Lautrice M. Nickson, Professor	PHD	Tenured	18
9	Mary A. Petron, Professor	PHD	Tenured	17
9	Jalene P. Potter, Associate Professor	PHD	Tenured	14
9	Jolene B. Reed, Associate Professor	PHD	Tenured	10
9	Abdelilah S. Sehlaoui, Professor	EDD	Tenured	9
9	Francisco Usero Gonzalez, Assistant Professor	PHD	Probationary	4
9	Baburhan Uzum, Professor	PHD	Tenured	13
9	Kristina K. Vargo, Professor/Department Chair	PHD	Tenured	13
9	Ke Wang, Associate Professor	PHD	Probationary	1
9	Rebecca A. Wentworth, Associate Professor	PHD	Tenured	14
9	Chase J. Young, Professor	PHD	Tenured	10
	COLLEGE OF HEALTH SCIENCES			
	Department of Human Sciences			
9	Berna Abed el Sater, Associate Professor	PHD	Tenured	5
9	Linda G. Fergus, Assistant Professor	PHD	Probationary	4
9	Cherine Hatem, Assistant Professor	PHD	Probationary	2
9	Tabbetha D. Lopez, Assistant Professor	PHD	Probationary	6
	Department of Kinesiology			
9	Harsh H. Buddhadev, Professor/Associate Dean	PHD	Tenured	3
12	Jennifer J. Didier, Professor/Department Chair	PHD	Tenured	16
9	Brent C. Estes, Associate Professor	PHD	Tenured	19
9	Andrew E. Gonzalez, Assistant Professor	PHD	Probationary	1
9	Min H. Kim, Associate Professor	PHD	Tenured	8
9	Mario A. Munoz Rosario, Assistant Professor	PHD	Probationary	6
9	Braden E. Norris, Assistant Professor	PHD	Probationary	2
9	Erica A. Pasquini, Associate Professor	PHD	Tenured	9
9	Jose A. Santiago, Professor	EDD	Tenured	17
9	Micheil B. Spillane, Assistant Professor	PHD	Probationary	2
9	Matthew C. Wagner, Professor	PHD	Tenured	17

	Department of Physical Therapy			
9	Sambit Mohapatra, Professor/Director	PHD	Tenured	2
12	Vaibhavi B. Rathod, Assistant Professor	PHD	Probationary	0
	Department of Physician Assistant Studies and Athletic Training			
9	Mayrena I. Hernandez, Assistant Professor	PHD	Probationary	4
9	Mary L. Williams, Associate Professor/Assistant Dean	EDD	Tenured	10
	Department of Public Health			
9	Stephen L. Brown, Professor	PHD	Tenured	12
9	Christine G. Cardinal, Associate Professor	JD	Tenured	10
9	Praphul Joshi, Professor	PHD	Tenured	5
9	Rosanne S. Keathley, Professor	PHD	Tenured	31
9	Khalid Mahmood Khan, Associate Professor	DPH	Tenured	6
9	Yu Liu, Assistant Professor	PHD	Probationary	3
9	George K. Randall, Professor	PHD	Tenured	10
9	Kiran Sapkota, Assistant Professor	PHD	Probationary	4
9	Monika S. Sawhney, Associate Professor	PHD	Probationary	1
9	Amanda W. Scarbrough, Associate Professor/Department Chair	PHD	Tenured	12
9	Shaminul H. Shakib, Assistant Professor	PHD	Probationary	1
	School of Nursing			
9	Devon M. Berry, Associate Professor/Department Chair	PHD	Tenured	5
9	Sarah A. Hirsch, Assistant Professor	PHD	Probationary	3
9	Andrea M. Smith, Associate Professor	PHD	Tenured	6
	COLLEGE OF HUMANITIES AND SOCIAL SCIENCES			
	Department of Communication Studies			
9	Michael I. Arrington, Associate Professor	PHD	Tenured	7
9	Frances E. Brandau, Professor/Department Chair	PHD	Tenured	25
9	Yixin Chen, Associate Professor	PHD	Tenured	12
9	Lisa J. Dahlgren, Associate Professor	PHD	Tenured	9
9	Caleb G. Hubbard, Assistant Professor	PHD	Probationary	3
9	Colton E. Krawietz, Assistant Professor	PHD	Probationary	3
9	Anna H. Lu, Assistant Professor	PHD	Probationary	5
9	Ethan C. Morrow, Assistant Professor	PHD	Probationary	1
9	Shuangyue Zhang, Professor	PHD	Tenured	21
	Department of English			
9	Kimberly K. Bell, Professor/Dean	PHD	Tenured	24
9	Tracy E. Bilsing, Associate Professor/Associate Dean	PHD	Tenured	36
9	Jacob D. Blevins, Professor	PHD	Tenured	10
9	Paul W. Child, Professor	PHD	Tenured	33
9	Lindsay C. Clark, Associate Professor	PHD	Tenured	9
9	Michael T. Demson, Professor	PHD	Tenured	15
9	Diane K. Dowdey, Professor	PHD	Tenured	37
9	Roland Dumavor, Assistant Professor	PHD	Probationary	1
9	S. Helena Halmari, Distinguished Professor	PHD	Tenured	31
9	Darci N. Hill, Professor	PHD	Tenured	37
9	Adam L. Hubrig, Assistant Professor	PHD	Probationary	6
9	Robyn M. Johnson, Assistant Professor	PHD	Probationary	2
9	Scott A. Kaukonen, Associate Professor	PHD	Tenured	20
9	Ginger Y. Ko, Assistant Professor	PHD	Probationary	6
9	Nicolas J. Lantz, Professor	MFA	Tenured	14
9	Zoe N. McDonald, Assistant Professor	PHD	Probationary	2
9	Audrey D. Murfin, Professor	PHD	Tenured	13

	9	Carroll F. Nardone, Professor/Associate Dean	PHD	Tenured	26
	9	April L. O'Brien, Associate Professor	PHD	Tenured	7
	9	Deborah L. Phelps, Professor	PHD	Tenured	35
	9	La-Toya L. Scott, Assistant Professor	PHD	Probationary	3
	9	April A. Shemak, Professor	PHD	Tenured	21
	9	Katie J. Shinkle, Associate Professor	PHD	Tenured	7
	9	Yingying Tang, Assistant Professor	PHD	Probationary	2
	9	Kandi A. Tayebi, Professor	PHD	Tenured	27
	9	Xiaobo Wang, Associate Professor	PHD	Tenured	7
	9	David R. Willerton, Professor/Department Chair	PHD	Tenured	1
		Department of History			
	9	Nancy E. Baker, Associate Professor	PHD	Tenured	20
[4]	9	Jadwiga M. Biskupska, Associate Professor	PHD	Tenured	10
	9	Scottie H. Buehler, Assistant Professor	PHD	Probationary	3
	9	Thomas H. Cox, Associate Professor	PHD	Tenured	20
	9	Nicholas Crawford, Assistant Professor	PHD	Probationary	4
	9	Lei Duan, Assistant Professor	PHD	Probationary	5
	9	M. Pinar Emiralioglu, Associate Professor	PHD	Tenured	12
	9	Brian M. Jordan, Associate Professor/Department Chair	PHD	Tenured	11
	9	Jeffrey L. Littlejohn, Professor	PHD	Tenured	21
	9	David C. Mayes, Professor	PHD	Tenured	22
	9	Benjamin E. Park, Associate Professor	PHD	Tenured	10
	9	Bernadette Pruitt, Associate Professor	PHD	Tenured	25.5
	9	Uzma Quraishi, Associate Professor	PHD	Tenured	12
[2]	9	Stephen H. Rapp, Jr., Professor	PHD	Tenured	14
	9	Evan C. Rothera, Assistant Professor	PHD	Probationary	1
		Department of Political Science			
	9	Aisha S. Ahmadu, Assistant Professor	PHD	Probationary	4
	9	Robert D. Alvarez, Assistant Professor	PHD	Probationary	1
	9	Robin M. Bittick, Associate Professor	PHD	Tenured	21
	9	Jonathan N. Brown, Associate Professor/Acting Chair	PHD	Tenured	12
	9	Fatih Demiroz, Associate Professor	PHD	Tenured	11
	9	John C. Domino, Professor	PHD	Tenured	37
	9	Jason S. Enia, Professor/Associate Dean	PHD	Tenured	16
	9	Masoud Kazemzadeh, Associate Professor	PHD	Tenured	21
	9	Peiyao Li, Assistant Professor	PHD	Probationary	2
	9	Sungdae Lim, Associate Professor	PHD	Tenured	7
	9	Kenneth B. McIntyre, Professor	PHD	Tenured	13
	9	Kyle Lee McWagner, Assistant Professor	PHD	Probationary	1
	9	Pablo A. Ortega Poveda, Assistant Professor	PHD	Probationary	3
	9	Stacy G. Ulbig, Professor	PHD	Tenured	17
	9	Stewart W. Ulrich, Assistant Professor	PHD	Probationary	1
	9	Tamara A. Waggener, Associate Professor	PHD	Tenured	27
	9	Wen J. Wang, Associate Professor	PHD	Tenured	8
	9	Lu-Chung Weng, Associate Professor	PHD	Tenured	9
		Department of Psychology and Philosophy			
	9	Jeffrey S. Anastasi, Professor	PHD	Tenured	20
	9	Jaime L. Anderson, Associate Professor	PHD	Tenured	10
	9	Janella K. Baxter, Assistant Professor	PHD	Probationary	3
	9	Marcus T. Boccaccini, Distinguished Professor	PHD	Tenured	23
	12	Maria D. Botero-Jaramillo, Professor/Acting Chair	PHD	Tenured	15
	9	Kiana E. Cano, Assistant Professor	PHD	Probationary	2
	9	Daniella K. Cash, Associate Professor	PHD	Tenured	7

	9	Jason K. Clark, Assistant Professor	PHD	Probationary	1
	9	Mary A. Conroy, Distinguished Professor	PHD	Tenured	29
	9	James W. Crosby, Professor	PHD	Tenured	18
	9	Jessica S. Elkayam, Associate Professor	PHD	Tenured	7
	9	Gulden Esat, Assistant Professor	PHD	Probationary	4
	9	Craig E. Henderson, Professor	PHD	Tenured	21
	9	Kesong Hu, Assistant Professor	PHD	Probationary	1
	9	Hillary A. Langley, Associate Professor	PHD	Tenured	10
	9	Ryan J. Marek, Associate Professor	PHD	Tenured	5
	9	Thomas J. Meagher, Assistant Professor	PHD	Probationary	5
	9	Ramona M. Noland, Associate Professor	PHD	Tenured	23
	9	Faith O. Nomamiukor, Assistant Professor	PHD	Probationary	1
	9	Shelley A. Riggs, Professor	PHD	Tenured	6
	9	Nicholas L. Scheel, Assistant Professor	PHD	Probationary	4
	9	Ethan F. Villeneuve, Assistant Professor	PHD	Probationary	1
	9	Mary E. Wood, Assistant Professor	PHD	Probationary	2
		Department of Sociology			
	9	Jin Young Choi, Professor	PHD	Tenured	20
	9	Douglas H. Constance, Professor	PHD	Tenured	29
	9	Furjen Deng, Professor	PHD	Tenured	36
	9	Karen M. Douglas, Associate Professor	PHD	Tenured	21
	9	Amanda C. Ferraro, Assistant Professor	PHD	Probationary	1
	9	Jeffrey A. Gardner, Associate Professor	PHD	Tenured	8
	9	Tzeli Hsu, Associate Professor	PHD	Tenured	10
	9	Olena V. Leipnik, Assistant Professor	PHD	Probationary	1
	9	Lee M. Miller, Professor	PHD	Tenured	21
	9	Mary L. Scherer, Assistant Professor	PHD	Probationary	6
	9	Zeinab F. Shuker, Assistant Professor	PHD	Probationary	4
	12	James B. Stykes, Associate Professor/Department Chair	PHD	Tenured	11
		Department of World Languages and Cultures			
	9	Miriam A.B. Akoto, Assistant Professor	PHD	Probationary	4
	12	Maria H. Barker, Associate Professor/Department Chair	PHD	Tenured	12
[1]	9	Maria M. Feu-Lopez, Professor	PHD	Tenured	13
	9	Jamile M. Forcelini, Assistant Professor	PHD	Probationary	6
	9	Tracy R. Knight, Associate Professor	EDD	Tenured	8
	9	Enrique Mallen, Professor	PHD	Tenured	19
	9	Lillie V.K. Padilla, Assistant Professor	PHD	Probationary	6
	9	Manuel Triano-Lopez, Associate Professor	PHD	Tenured	16
	9	Rosti F. Vana, Assistant Professor	PHD	Probationary	5
	9	Edna V. Velasquez, Associate Professor	PHD	Tenured	7
	9	Samar M. Zahrawi, Associate Professor	PHD	Tenured	12
		COLLEGE OF OSTEOPATHIC MEDICINE			
		Department of Clinical Anatomy			
	12	Oheneba Boadum, Assistant Professor	PHD	Probationary	1
	12	Mario G. Loomis, Professor/Department Chair	MD	Tenured	7
	12	George Prada, III, Assistant Professor	MD	Probationary	4
	12	Jailenne I. Quinones-Rodriguez, Assistant Professor	PHD	Probationary	4
	12	Jamie C. Wikenheiser, Professor	PHD	Probationary	1
	12	Dennis C. Wooten, Assistant Professor	PHD	Probationary	6
		Department of Molecular and Cellular Biology			
	12	Xuewei Chen, Associate Professor	PHD	Probationary	1
	12	Gergana M. Deevska, Associate Professor	PHD	Probationary	1

	12	Hatem A.O. Elshabrawy, Associate Professor	PHD	Tenured	7
	12	Owen J. Kelly, Assistant Professor	PHD	Probationary	5
	12	Simon Koch, Associate Professor	PHD	Probationary	1
	12	Vinoth K. Sittaramane, Professor	PHD	Tenured	3
	12	Yuan Zhao, Professor/Department Chair	PHD	Tenured	7
		Department of Osteopathic Principles and Practice			
	12	Patrick R. Davis, Associate Professor/Director	PHD	Tenured	9
		Department of Physiology and Pharmacology			
	12	Hosam G. Abdelhady, Associate Professor	PHD	Probationary	4
	12	Rebecca K. Andrews-Dickert, Assistant Professor	MD	Probationary	4
	12	Marcos E. Garza Madrid, Associate Professor	MD	Probationary	3
	12	Mihail I. Mitov, Associate Professor	PHD	Probationary	1
	12	Petra Rocic, Professor/Department Chair	PHD	Tenured	6
	12	Mona Saadeldin, Assistant Professor	PHD	Probationary	1
	12	Sahar A. Soliman, Assistant Professor	PHD	Probationary	4
		COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY			
		Department of Biological Sciences			
	9	Mardelle R. Atkins, Associate Professor	PHD	Tenured	8
	9	Sibyl R. Bucheli, Professor	PHD	Tenured	18
	9	Madhusudan Choudhary, Professor	PHD	Tenured	18
	9	Jerry L. Cook, Distinguished Professor	PHD	Tenured	27
	9	Tamara J. Cook, Professor	PHD	Tenured	27
	9	Juan D. Daza Vaca, Associate Professor	PHD	Tenured	11
	9	Sharmin Hasan, Assistant Professor	PHD	Probationary	4
	9	Anand B. Karki, Assistant Professor	PHD	Probationary	2
	9	Steven D. Koether, Assistant Professor	PHD	Probationary	3
	9	Patrick J. Lewis, Professor/Associate Dean	PHD	Tenured	20
	9	William I. Lutterschmidt, Distinguished Professor	PHD	Tenured	28
	12	Aaron M. Lynne, Professor/Department Chair	PHD	Tenured	18
	9	Diane L. Neudorf, Professor	PHD	Tenured	27
	9	John B. Pascarella, Professor	PHD	Tenured	14
[1]	9	Todd P. Primm, Professor	PHD	Tenured	21
	9	Christopher P. Randle, Professor	PHD	Tenured	20
	9	Monte L. Thies, Professor	PHD	Tenured	34
	9	Justin K. Williams, Professor/Assistant Dean	PHD	Tenured	24.5
	9	Jeffrey R. Wozniak, Associate Professor	PHD	Tenured	14
		Department of Chemistry			
	12	Dustin E. Gross, Professor/Department Chair	PHD	Tenured	14
	9	Donovan C. Haines, Professor	PHD	Tenured	18
	9	Meagan E. Hinze, Assistant Professor	PHD	Probationary	6
	9	Christopher E. Hobbs, Associate Professor	PHD	Tenured	9
	9	Ilona Petrikovics, Professor	PHD	Tenured	18.5
	9	Richard N. Schaugaard, Assistant Professor	PHD	Probationary	3
	9	David E. Thompson, Professor	PHD	Tenured	17
	9	Tarek M. Trad, Professor	PHD	Tenured	9
[1]	9	Adrian Villalta-Cerdas, Associate Professor	PHD	Tenured	9
	9	Darren Lee Williams, Professor	PHD	Tenured	22
	9	Christopher M. Zall, Associate Professor	PHD	Tenured	9
		Department of Computer Science			
	9	Min K. An, Professor	PHD	Tenured	13
	9	Hyuk Cho, Professor	PHD	Tenured	18

	9	ABM R. Islam, Associate Professor	PHD	Tenured	7
	9	Haodi Jiang, Assistant Professor	PHD	Probationary	4
	9	Fan Liang, Assistant Professor	PHD	Probationary	5
	9	Qingzhong Liu, Professor	PHD	Tenured	16
	9	Xing Liu, Assistant Professor	DSC	Probationary	4
	9	Van Vung Pham, Assistant Professor	PHD	Probationary	5
	9	Amar A. Rasheed, Assistant Professor	PHD	Probationary	6
	9	Narasimha K. Shashidhar, Professor	PHD	Tenured	16
	9	Gary W. Smith, Associate Professor	PHD	Tenured	28
	9	Cihan Varol, Professor	PHD	Tenured	17
	12	Bing Jenny Zhou, Professor/Department Chair	PHD	Tenured	14
	9	Qixuan Zhu, Assistant Professor	PHD	Probationary	1
		Department of Engineering Technology			
	9	Derli D.D. Amaral, Assistant Professor	PHD	Probationary	2
	9	Iftekhar I. Basith, Associate Professor	PHD	Tenured	9.5
	9	Michael U. Dakeev, Associate Professor	DTECH	Tenured	7
	9	Ali Dinc, Assistant Professor	PHD	Probationary	2
	9	Syed Hasib Akhter Faruqui, Assistant Professor	PHD	Probationary	3
	9	Ebrahim P. Karan, Associate Professor	PHD	Tenured	7
	9	Junkun Ma, Professor	PHD	Tenured	10
	9	Momen R. Mousa, Assistant Professor	PHD	Probationary	4
	9	Suleiman M. Obeidat, Assistant Professor	PHD	Probationary	5
	9	Recayi Pecen, Professor	PHD	Tenured	9
	9	Min J. Suh, Associate Professor	PHD	Tenured	11
	9	Euijin Yang, Assistant Professor	PHD	Probationary	4
	9	Faruk Yildiz, Professor/Department Chair	DIT	Tenured	18
		Department of Environmental and Geosciences			
	9	Samuel Adu-Prah, Associate Professor	PHD	Tenured	13
	9	Donald P. Albert, Professor	PHD	Tenured	27
	9	Brian J. Cooper, Associate Professor	PHD	Tenured	44
	9	Joshua M. Gilliland, Assistant Professor	PHD	Probationary	4
	9	Ross J. Guida, Associate Professor	PHD	Tenured	10
	9	John P. Harris, Associate Professor	PHD	Tenured	15
	12	Joseph C. Hill, Associate Professor/Department Chair	PHD	Tenured	18
	9	Mark R. Leipnik, Professor	PHD	Tenured	30
	9	David Moss, Associate Professor	PHD	Tenured	8
[1]	9	Velvet A. Nelson, Professor	PHD	Tenured	19
	9	John B. Strait, Professor	PHD	Tenured	20
	9	Yaping Xu, Assistant Professor	PHD	Probationary	3
	9	Renjie Zhou, Associate Professor	PHD	Tenured	7
		Department of Mathematics and Statistics			
	9	John G. Alford, Professor	PHD	Tenured	20
	9	Sanad Biswas, Assistant Professor	PHD	Probationary	1
[1]	9	Emma K.P. Bullock, Associate Professor	PHD	Tenured	9
	9	Ferry Butar Butar, Professor	PHD	Tenured	28
	9	Scott T. Chapman, Distinguished Professor	PHD	Tenured	18
	9	Beth L. Cory, Associate Professor	PHD	Tenured	21
	9	Brandy G. Doleshal, Associate Professor	PHD	Tenured	14
	9	Wen Feng, Assistant Professor	PHD	Probationary	2
	9	Tiffany N. Fruge-Jones, Assistant Professor	PHD	Probationary	5
	9	Di Gao, Associate Professor	PHD	Tenured	8
	9	Damon M. Hay, Associate Professor/Department Chair	PHD	Tenured	14
	9	Jonathan C. Johnson, Assistant Professor	PHD	Probationary	2

	9	Ram C. Kafle, Associate Professor	PHD	Tenured	12
	9	Doo Young Kim, Associate Professor	PHD	Tenured	8
	9	Naomi L. Krawzik, Assistant Professor	PHD	Probationary	6
[3]	9	Martin E. Malandro, Associate Professor	PHD	Tenured	18
	9	Ananda B. Manage, Professor	PHD	Tenured	20
	9	Taylor E. Martin, Associate Professor	PHD	Tenured	13
	9	Giuseppe Martone, Assistant Professor	PHD	Probationary	3
	9	Chi H.D. Phan, Assistant Professor	PHD	Probationary	6
	9	Amy E. Ray, Associate Professor	PHD	Tenured	8
	9	Supun T. Samarakoon, Assistant Professor	PHD	Probationary	4
	9	Stephen M. Scariano, Professor	PHD	Tenured	18
	9	Mary B. Swarthout, Associate Professor	PHD	Tenured	27.5
	9	Edward W. Swim, Associate Professor	PHD	Tenured	16
	9	Timothy O. Trujillo, Associate Professor	PHD	Tenured	9
	9	Ellen L. Weld, Assistant Professor	PHD	Probationary	5
	9	Linda R. Zientek, Professor	PHD	Tenured	19
		Department of Physics and Astronomy			
	9	James B. Dent, Associate Professor	PHD	Tenured	9
	9	Hui Fang, Professor	PHD	Tenured	20
	9	Barry A. Friedman, Professor	PHD	Tenured	37
	9	Carol R. James, Professor	PHD	Tenured	27
	9	Gan Liang, Professor	PHD	Tenured	36
	9	Scott T. Miller, Professor	PHD	Tenured	18
	9	William M. Shepherd, Associate Professor	PHD	Tenured	8
	9	Joel W. Walker, Professor/Department Chair	PHD	Tenured	19
		School of Agricultural Sciences			
	9	Abbas Aboohamidi, Assistant Professor	PHD	Probationary	2
	12	Mark J. Anderson, Professor/Department Chair	PHD	Tenured	13.5
	9	Marcy M. Beverly, Professor	PHD	Tenured	25
	9	Danhong Chen, Associate Professor	PHD	Tenured	10
	9	Mark S. Hainline, Assistant Professor	PHD	Probationary	4
	9	Carly A. Hoffmann, Assistant Professor	PHD	Probationary	2
	9	Kaitlin A. Hopkins, Assistant Professor	PHD	Probationary	5
	9	Sydni E. Lammers, Assistant Professor	MS	Probationary	1
	9	Timothy R. Pannkuk, Associate Professor	PHD	Tenured	17
	9	Brittany L. Paris, Assistant Professor	PHD	Probationary	2
	9	Chad A. Reynolds, Assistant Professor	PHD	Probationary	4
	9	Shyam Sivankutty Nair, Associate Professor	PHD	Tenured	12
	9	Kyle J. Stutts, Professor	PHD	Tenured	19
	9	Maureen Victoria, Assistant Professor	PHD	Probationary	1
	9	Lawrence A. Wolfskill, Professor	PHD	Tenured	15.5
		NEWTON GRESHAM LIBRARY			
		Department of Library Public Services			
	12	Kristina E. Claunch, Assistant Professor	MLS	Probationary	6
	12	Lisa A. Connor, Assistant Professor	MS	Probationary	6
	12	Stacy H. Johnson, Associate Professor	MS	Tenured	7
	12	Dianna L. Kim, Associate Professor	MS	Tenured	9
	12	Hannah B. Menendez, Assistant Professor	MS	Probationary	5
	12	Madeline J. Norris, Assistant Professor	MLIS	Probationary	2
	12	Erin E. Owens, Professor/Associate Director	MS	Tenured	19
	12	Misty S. Schattle, Assistant Professor	MS	Probationary	2
	12	Lisa C. Shen, Associate Professor/Director	MLIS	Tenured	17
	12	Susan D. Strickland, Associate Professor	MLS	Tenured	27

12	Mary R. Yantis, Assistant Professor	MLIS	Probationary	3
	Department of Library Technical Services			
12	Susan G. Elkins, Associate Professor	MLIS	Tenured	9
12	Laura M. McCrary, Assistant Professor	MS	Probationary	2
12	Brett M. Porter, Assistant Professor	MS	Probationary	4
12	Stephen T. Shotwell, Associate Professor/Director	MS	Tenured	10
12	Molly M. Thompson, Assistant Professor	MS	Probationary	3

[1] Faculty Development Leave Academic Year 2026-2027 (fall semester only)
[2] Faculty Development Leave Academic Year 2026-2027 (spring semester only)
[3] Faculty Development Leave Academic Year 2026-2027 (fall and spring semesters)
[4] Leave of Absence Academic Year 2026-2027 (fall and spring semesters)

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Crotts, Milton, Assistant Professor of Music for Band, Visual and Performing Arts, Alpine Campus, effective May 31, 2026.

RETIREMENTS

1. Green, William, Professor of Marketing, Business Administration, Alpine Campus, effective January 15, 2026.
2. Moura, Edison, Professor of Marketing, Business Administration, Del Rio Campus, effective January 15, 2026.
3. Gear, Maria, Associate Professor of Educational Leadership, Education, Uvalde Campus, effective May 31, 2026.
4. Kinucan, Robert, Professor, Natural Sciences, Alpine Campus, effective August 31,2026.

CHANGES IN STATUS

1. Sanderson, Jawanna, Assistant Professor of Accounting to Professor of Practice, College of Business, Alpine Campus, effective November 1, 2025.

TENURE

1. Frank, Maureen, Associate Professor Natural Resource Management and Buddy A. Davidson Endowed Chair, Natural Sciences, Alpine Campus, effective September 1, 2026.
2. Mora, Jose, Professor of Economics, Rio Grande College of Business, Eagle Pass Campus, effective September 1, 2026
3. Wesney, Melissa, Assistant Professor of Education, Alpine Campus, effective September 1, 2026.

PROMOTION TO ASSOCIATE PROFESSOR

1. Barrientes, Carolyn, Assistant Professor of Theatre and Interior Design to Associate Professor of Theatre and Interior Design, Agriculture and Industry, Alpine Campus, effective September 1, 2026.
2. Wesney, Melissa, Assistant Professor of Education to Associate Professor of Education, Alpine Campus, effective September 1, 2026.

PROMOTION TO PROFESSOR

1. Boyd, Jamie, Associate Professor of Animal Science to Professor of Animal Science, Agriculture and Industry, Alpine Campus, effective September 1, 2026.
2. Gunes, Ismail, Associate Professor to Professor, Criminal Justice, Alpine Campus, effective September 1, 2026.
3. Mora, Jose, Associate Professor of Economics to Professor of Economics, Rio Grande College of Business, Eagle Pass Campus, effective September 1, 2026.
4. Scott, Bret, Associate Professor of Communication to Professor of Communication, Visual and Performing Arts, Alpine Campus, effective September 1, 2026
5. Scott, Marjorie, Associate Professor of Theatre and Cinema Arts to Professor of Theatre and Cinema Arts, Visual and Performing Arts, Alpine Campus, effective September 1, 2026.

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURE, LIFE & PHYSICAL SCIENCES							
R	Allen, John	M.B.A.	Adjunct	Agriculture & Industry	.20	$7,650	Sp. 2026
N	Allen, Rodric	M.B.A.	Adjunct	Agriculture & Industry	.20	$5,100	Sp. 2026
N	Cruz, Aaron	M.B.A.	Adjunct	Agriculture & Industry	.20	$2,550	Sp. 2026
R	Elliott, Robert	M.S.	Adjunct	Animal Science	.20	$5,950	Sp. 2026
R	Few, John	M.S.	Adjunct	Natural Sciences	.20	$2,550	Sp. 2026
R	Hill, Erayne	M.S.	Adjunct	Industrial Technology	.40	$5,100	Sp. 2026
R	Low, Jimmy	M.A.	Adjunct	Agriculture & Industry	.40	$5,100	Sp. 2026
R	Nixon, Keith	M.S.	Adjunct	Agriculture & Industry	.60	$7,650	Sp. 2026
R	Powell, Albert	Ph.D.	Adjunct	Environmental Lab & Greenhouses	.20	$6,979	Sp. 2026
R	Reed, DeMetris	Ph.D.	Adjunct	Agriculture & Industry	.20	$2,700	Sp. 2026
R	Sanders, Corey	B.S.	Adjunct	Industrial Technology	.20	$2,550	Sp. 2026
R	Scown, Barbara	M.S.	Adjunct	Natural Sciences	.20	$2,550	Sp. 2026
R	Waggoner, Kayla	M.A.	Adjunct	Computer, Math & Physical Sciences	.20	$2,550	Sp. 2026
N	Wallace, Taylor	M.B.A	Adjunct	Animal Science	.20	$2,550	Sp. 2026
COLLEGE OF BUSINESS							
R	Bailey, Luke	D.B.A.	Adjunct	Business Administration	.80	$10,800	Sp. 2026
R	Dotson, Micheal	Ph.D.	Adjunct	Business Administration	.40	$5,900	Sp. 2026
N	Edwards, Paul	J.D.	Adjunct	Business Administration	.20	$2,700	Sp. 2026
R	Metz, Nanette	Ph.D.	Adjunct	Business Administration	.40	$5,400	Sp. 2026
R	Moran, Emilio	Ed.D.	Adjunct	Business Administration	.20	$2,700	Sp. 2026
R	Rendon, Rene	D.B.A.	Adjunct	Business Administration	.20	$2,700	Sp. 2026

COLLEGE OF EDUCATION

N	Cline, Candace	Ed.D.	Adjunct	Education	.20	$3,000	Sp. 2026
R	Garibay, Rebecca	M.Ed.	Adjunct	Education	.00	$500	Sp. 2026
R	Martinez, Alejandra	M.Ed.	Adjunct	Education	.20	$3,050	Sp. 2026
R	Ramos, Denise	Ph.D.	Adjunct	Education	.00	$500	Sp. 2026
R	Schonhoff, Beverly	Ph.D.	Adjunct	Education	.20	$2,160	Sp. 2026
R	Senne, Tonya	Ed.D.	Adjunct	Education	.20	$2,700	Sp. 2026
R	Wadley, Cynthia	Ed.D.	Adjunct	Education	.00	$500	Sp. 2026
R	Walker, Jeanne	M.Ed.	Adjunct	Education	.00	$3,060	Sp. 2026
R	Wallace, Paula	Ph.D.	Adjunct	Education	.40	$5,400	Sp. 2026
R	Wren, Rebecca	Ph.D.	Adjunct	Education	.20	$5,100	Sp. 2026
N	Wright, Karen	Ph.D.	Adjunct	Education	.20	$2,250	Sp. 2026

COLLEGE OF HEALTH SCIENCES

N	Black, Stephanie	D.N.P.	Adjunct	Nursing	.20	$3,200	Sp. 2026
R	Boswell, Carol	Ed.D.	Adjunct	Nursing	.20	$4,200	Sp. 2026
R	Henderson, Stephanie	M.S.N.	Adjunct	Nursing	.40	$8,400	Sp. 2026
R	Infante, Olivia	M.S.N.	Adjunct	Nursing	.20	$4,200	Sp. 2026
R	Livengood, Cheryl	M.S.N.	Adjunct	Nursing	.40	$6,400	Sp. 2026
R	Maestas, Alonzo	Ph.D.	Adjunct	Kinesiology & Human Performance	.40	$5,400	Sp. 2026
R	Massey, Melissa	D.N.P.	Adjunct	Nursing	.20	$3,200	Sp. 2026
N	McKissack, Gretta	M.S.N.	Adjunct	Nursing	.20	$4,200	SP. 2026
R	Nethery, Edwin	D.N.P.	Adjunct	Nursing	.20	$4,200	Sp. 2026
R	Purney, Abbie	D.N.P.	Adjunct	Nursing	.20	$3,200	Sp. 2026
R	Rodriguez, Rene	M.S.N.	Adjunct	Nursing	.20	$4,200	Sp. 2026
R	Saldaris, Christa	Ph.D.	Adjunct	Nursing	.20	$3,200	Sp. 2026
R	Stewart, Alyssa	M.S.N.	Adjunct	Nursing	.20	$4,200	Sp. 2026
R	Turner, Cindy	M.S.N.	Adjunct	Nursing	.40	$6,400	Sp. 2026

COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES

R	Arroyo, Ashley	M.A.	Adjunct	Languages and Literature	.20	$2,550	Sp. 2026
R	Atkinson, Arleene	M.S.	Adjunct	Criminal Justice	.20	$2,550	Sp. 2026
R	Azar, Marina	M.A.	Adjunct	Visual and Performing Arts	.20	$2,700	Sp. 2026
R	Balci, Fatih	Ph.D.	Adjunct	Criminal Justice	.20	$2,700	Sp. 2026
N	Bauer, Walter	B.S.	Adjunct	Criminal Justice Academy	0	$1,400	Sp. 2026

R	Brill, Clara	M.M.	Adjunct	Visual and Performing Arts	.20	$1,700	Sp. 2026
N	Campbell, Colin	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	Sp. 2026
	Chopelas, Wyatt	B.S.	Adjunct	Criminal Justice Academy	0	$840	Sp. 2026
N	Demir, Oguzhan	Ph.D.	Adjunct	Criminal Justice	.20	$3,200	Sp. 2026
R	Ekrem, Mus	Ph.D.	Adjunct	Criminal Justice Academy	.20	$2,700	Sp. 2026
N	Elmore, Stephanie	M.S.	Adjunct	Criminal Justice Academy	0	$140	Sp. 2026
R	Escamilla, Jake	M.F.A.	Adjunct	Languages and Literature	.40	$5,100	Sp. 2026
N	Etchison, James	B.S.	Adjunct	Criminal Justice	0	$140	Sp. 2026
R	Fernandez-Cienega, Mary	M.S.	Adjunct	Criminal Justice	.20	$2,700	Sp. 2026
R	Fink, Tiffany	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	Sp. 2026
R	Fortner, Jason	M.A.	Adjunct	Languages and Literature	.20	$2,550	Sp. 2026
N	Foster, Terri	M.F.A.	Adjunct	Visual and Performing Arts	.40	$6,400	Sp. 2026
R	Gabriel, Sarah	M.S.	Adjunct	Behavioral & Social Sciences	.20	$2,550	Sp. 2026
R	Gonzalez, Sergio	J.D.	Adjunct	Criminal Justice	.40	$6,400	Sp. 2026
R	Hudson, Gloria	Psy.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	Sp. 2026
R	Hurt, Nicolas	M.M.	Adjunct	Visual and Performing Arts	.60	$11,200	Sp. 2026
N	Jane, Katrina	M.A.	Adjunct	Visual and Performing Arts	.40	$5,600	Sp. 2026
R	Karasioglu, Isa	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	Sp. 2026
R	Kerzee, Beth	M.A.	Adjunct	Visual and Performing Arts	.20	$2,700	Sp. 2026
N	Krueger, Sarah	M.A.	Adjunct	Visual and Performing Arts	.40	$5,100	Sp. 2026
R	Lattimer, Julia	M.F.A.	Adjunct	Languages and Literature	.20	$3,050	Sp. 2026
R	Mathews, Josef	Ph.D	Adjunct	Behavioral & Social Sciences	.20	$2,550	Sp. 2026
R	Pena, Telisa	M.A.	Adjunct	Behavioral & Social Sciences	.20	$2,550	Sp. 2026
R	Pertuso, Olivia	M.A.	Adjunct	Visual and Performing Arts	.20	$2,550	Sp. 2026

R	Post-McCorkle, Amy	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	Sp. 2026
R	Potts, Lana	M.A.	Adjunct	Visual and Performing Arts	.20	$2,700	Sp. 2026
R	Price, Liza	M.S	Adjunct	Criminal Justice	.20	$2,550	Sp. 2026
R	Quibodeaux, Lisa	Ph.D.	Adjunct	Criminal Justice	.40	$5,400	Sp. 2026
R	Rice, Corey	D.F.S.	Adjunct	Criminal Justice	.20	$2,700	Sp. 2026
R	Sandoval, Ruben	M.A.	Adjunct	Behavioral & Social Sciences	.20	$2,550	Sp. 2026
R	Schmiedehaus, Joseph	M.A.	Adjunct	Behavioral & Social Sciences	.20	$2,550	Sp. 2026
R	Scott, Allison	M.Ed.	Adjunct	Behavioral & Social Sciences	.00	$500	Sp. 2026
R	Varlioglu, Muhammed	Ph.D.	Adjunct	Criminal Justice	.60	$8,100	Sp. 2026
R	Villarreal, Jose	M.A.	Adjunct	Visual and Performing Arts	.40	$5,400	Sp. 2026
N	Watson, R'Myni	M.F.A.	Adjunct	Visual and Performing Arts	.20	$2,700	Sp. 2026
R	Watts, Kevin	M.S.	Adjunct	Criminal Justice	.20	$3,050	Sp. 2026

Texas State University

FACULTY PERSONNEL CHANGES

LEAVES OF ABSENCE

1. Cassells III, Cyrus, Regents' Professor, Department of English, effective Spring 2027.

NON-REAPPOINTMENTS

1. Jillapalli, Regina, Assistant Professor, St. David's School of Nursing, effective May 31, 2027.
2. Mohammed, Zareef A., Assistant Professor, Department of Information Systems and Analytics, effective May 31, 2027.
3. Schumm, Joshua R., Assistant Professor, Department of Management, effective May 31, 2027.

CHANGES IN STATUS

1. Bowman, Scott W., from Professor, School of Criminal Justice and Criminology to Interim Director and Professor, School of Criminal Justice and Criminology, effective May 16, 2026.
2. Hartwig, Elizabeth K., from Department Chair and Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, to Interim Dean, College of Education and Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective July 1, 2026.
3. LeBlanc Farris, Kristen N., from Associate Professor, Department of Communication Studies, to Chair and Associate Professor, Department of Communication Studies effective June 1, 2026.

RESIGNATION

1. Banta, Emily M., Assistant Professor, Department of English, effective August 31, 2026.
2. Davis, Dionne L., Assistant Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2026.
3. Dyck, Denae R., Assistant Professor, Department of English, effective May 31, 2026.
4. Guillen Matheus, Nestor D., Associate Professor, Department of Mathematics, effective January 31, 2026.
5. Mohammed, Zareef A., Assistant Professor, Department of Information Systems and Analytics, effective May 31, 2026.
6. O'Malley, Michael P., Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective June 30, 2026.
7. Pradhan, Rohit, Associate Professor, School of Health Administration, effective May 31, 2026.
8. Ray, Rosalie S., Assistant Professor, Department of Geography and Environmental Studies, effective August 14, 2026.
9. Tanaka, Hiroaki, Associate Professor, Department of Mathematics, effective August 31, 2026.

RETIREMENT

1. Blalock, Sarah M., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2026.
2. Blanchard-Boehm, Denise, Professor, Department of Geography and Environmental Studies December 31, 2026.
3. Droopad, Ravindranath, Professor, Ingram School of Engineering, effective January 15, 2027.
4. Glosoff, Harriet L., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2026.
5. Huffman, David G., Professor, Department of Biology, effective May 31, 2026.
6. Jia, Xingde, Professor, Department of Mathematics, effective August 31, 2026.
7. Leder, Arnold, Associate Professor, Department of Political Science, effective May 31, 2026.
8. Natesan, N Chinna, Associate Professor, Department of Marketing, effective December 31, 2026.
9. Passty, Gregory B., Professor, Department of Mathematics, effective August 31, 2026.
10. Williamsom, Paula S., University Distinguished Professor, Department of Biology, effective December 31, 2026.
11. Wuest, Beth E., Associate Professor, School of Family and Consumer Sciences, effective May 31, 2026.

APPOINTMENT WITH TENURE

1. Cooke, Kathy J., Associate Professor, Department of History, effective July 15, 2026.

2. Cordova, Amanda J., Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective August 16, 2026.

3. Donner, William R., Professor, Department of Sociology, effective July 13, 2026.

4. Lee, Jin, Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective August 16, 2026.
5. Petrovich, James C., Professor, School of Social Work, effective July 1, 2026.
6. Raab, Scot A., Professor, Department of Physical Therapy, effective June 8, 2026.

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None to report.

PROMOTIONS: (to become effective September 1, 2026)
From: Associate Professor to Professor

Dr. Carlos Abreu Mendoza, Department of World Languages and Literatures
Dr. Glenna M. Billingsley, Department of Curriculum and Instruction
Ms. Kaysie S. Brown, School of Theatre, Dance, and Film
Dr. Catherine A. Cherrstrom, Department of Organization, Workforce, and Leadership Studies
Dr. Kiyomi S. Colegrove, Department of Curriculum and Instruction
Dr. Clay M. Craig, School of Journalism and Mass Communication
Dr. Joshua J. Daspit, Department of Management
Ms. Jennifer J. duBois, Department of English
Dr. Jacob G. Harrison, School of Music
Dr. Paul B. Jantz, Department of Counseling, Leadership, Adult Education, and School Psychology
Dr. Hong Gu Kang, Department of Biology
Dr. Lindsay E. Kipp, Department of Health and Human Performance
Dr. Joseph P. Laycock, Department of Philosophy
Dr. Cristian H. Lieneck, School of Health Administration
Dr. Joni A. Mettler, Department of Health and Human Performance
Dr. Suho Oh, Department of Mathematics
Dr. Cecily G. Parks, Department of English
Dr. Zo H. Ramamonjiarivelo, School of Health Administration
Dr. David Rodriguez, Department of Biology
Dr. Stephanie T. Solansky, Department of Management
Dr. Kimberly G. Talley, Department of Engineering Technology
Dr. Nicole Taylor, Department of Anthropology
Dr. Graeme A. Wend-Walker, Department of English
Dr. Yihong Yuan, Department of Geography and Environmental Studies

From: Associate Professor of Instruction to Professor of Instruction

Dr. Beth A. Bernstein, Department of World Languages and Literatures
Dr. Matthew E. Bower, Department of Philosophy
Dr. Joanna K. Collins, Department of English
Dr. Deborah L. Cunningham, Department of Anthropology
Dr. Craig A. Damin, Department of Chemistry and Biochemistry
Dr. H. Jaymi M. Elsass, School of Criminal Justice and Criminology
Dr. Daphne J. Everman, Department of Curriculum and Instruction
Dr. Guntulu Selen Hatipkarasulu, Department of Engineering Technology
Mr. Esteban G. Hinojosa, School of Art and Design
Mr. Matthew J. Holzner, School of Music
Ms. Jessica L. James, School of Journalism and Mass Communication
Ms. Laritza D. Janiga, School of Art and Design
Ms. Katrina M. Jansky, Department of Curriculum and Instruction
Dr. Elizabeth P. Kanon, Department of Philosophy
Dr. Anica D. Lee, Department of Biology
Ms. Blanca T. Loya, Department of Curriculum and Instruction
Dr. Brandon R. Lunk, Department of Physics
Dr. William R. McKelvain, Department of Psychology
Dr. Bikai Nie, Department of Mathematics
Dr. Joshua A. Paddison, Department of History
Dr. Donald E. Patterson, Department of Chemistry and Biochemistry
Mr. Colin R. Pierson, Department of Sociology
Dr. Amy M. Pommerening, Department of Philosophy
Dr. Nevitt D. Reesor, Department of Philosophy
Ms. Soomin J. Remmler, School of Art and Design
Dr. Jonathan R. Surovell, Department of Philosophy
Dr. Peter L. Tschirhart, Honors College
Dr. Micaela Vargas, Department of Biology
Ms. Tina Villarreal, Department of Sociology
Ms. Amanda N. Walker, Department of Mathematics

Dr. Isaac T. Wiegman, Department of Philosophy
Mr. Jason S. Woolery, Department of Curriculum and Instruction
Dr. Kelly J. Woytek, Department of Biology

From: Associate Professor of Practice to Professor of Practice

Ms. Jennifer L. Buschhorn, School of Journalism and Mass Communication
Mr. Eraldo E. G. Chiecchi, School of Journalism and Mass Communication
Dr. Feng Hong, Ingram School of Engineering
Dr. Todd Sherron, Department of Organization, Workforce, and Leadership Studies

From: Research Associate Professor to Research Professor

Dr. Carolyn E. Boyd, Department of Anthropology

From: Assistant Professor to Associate Professor

Dr. Jasmine T. Austin, Department of Communication Studies
Dr. Rhonda N. Balzarini, Department of Psychology
Dr. Carrie J. Bucklin, Department of Biology
Dr. Nicholas P. Carter, Department of Anthropology
Dr. Subasish Das, Ingram School of Engineering
Dr. Christopher Dayley, Department of English
Dr. Anahita Emami, Ingram School of Engineering
Dr. John W. Farrell III, Department of Health and Human Performance
Dr. Lauren E. Fuess, Department of Biology
Dr. Leslie E. Green, School of Family and Consumer Sciences
Dr. Hamilton L. Hardison, Department of Mathematics
Ms. Abbey M. Hudgins, Department of Respiratory Care
Dr. Hyunhwan Kim, Department of Engineering Technology
Dr. Samantha M. Krause, Department of Geography and Environmental Studies
Dr. Yuli Liang, School of Family and Consumer Sciences
Dr. Judith E. Lindsay, St. David's School of Nursing
Dr. Natasha L. Mikles, Department of Philosophy
Dr. Cindy F. Miller, Department of Counseling, Leadership, Adult Education, and School Psychology
Dr. Stephanie M. Muller, Department of Communication Studies
Dr. Casey D. Nichols, Department of History
Dr. Cody L. Patterson, Department of Mathematics
Dr. Jessica K. Perrotte, Department of Psychology
Dr. Louis H. Porter, Department of History
Dr. Sara A. Ramirez, Department of English
Dr. Kathleen M. Randolph, Department of Curriculum and Instruction
Dr. Thomas B. Robinson, Department of Curriculum and Instruction
Dr. Alec D. Scherer, School of Music
Dr. Keya Sen, School of Health Administration
Dr. Xijun Shi, Ingram School of Engineering
Dr. Virginia E. Tufano, St. David's School of Nursing

From: Assistant Professor of Instruction to Associate Professor of Instruction

Dr. Michael G. Abel, Department of Biology
Dr. Jeffrey C. Allison, Department of Chemistry and Biochemistry
Dr. Maedeh Amiri, Department of Engineering Technology
Mr. Juan R. Angulo, Department of Psychology
Dr. Lindsay E. Ayres, Department of Finance and Economics
Dr. Vince A. Bagnulo, Department of Political Science
Ms. Amber D. Branham, School of Family and Consumer Sciences
Dr. Sheri L. Burson, Department of Health and Human Performance
Dr. Pritha Chakraborty, Department of Mathematics
Ms. Taylor D. Cortesi, Department of English
Ms. Amy L. M. Esmiol, Department of Health and Human Performance

Dr. William J. Gessas, Department of Philosophy
Dr. Claire A. Hendren, School of Art and Design
Ms. Macy M. L. Hicks, Department of Psychology
Ms. Sarah B. Hirneisen, School of Art and Design
Dr. Maria L. Illescas Glascock, Department of Curriculum and Instruction
Dr. Jaroslaw S. Jaracz, Department of Mathematics
Dr. Devanda R. Lek, Department of Engineering Technology
Mr. Krushi R. Lokhande, Department of Engineering Technology
Dr. Mithil Mazumder, Department of Engineering Technology
Dr. Amanda J. Mixon, Department of English
Dr. Omneya M. Nassar, Department of Chemistry and Biochemistry
Dr. Megan E. Newhouse-Bailey, Department of Health and Human Performance
Ms. Devi G. Norton, School of Art and Design
Ms. Cassie A. Polasek, Department of English
Dr. Jackson D. Rebrovich, Department of Mathematics
Mr. Rand A. Renfrow, School of Art and Design
Ms. Jessica G. Robinson, Department of Curriculum and Instruction
Mr. Vatsalya Sharma, Department of Engineering Technology
Ms. Sara M. Shields, School of Journalism and Mass Communication
Mr. Mark J. Stern, Department of Psychology
Dr. Sunni J. Taylor, Department of Biology
Dr. Seth A. Thompson, Department of Philosophy
Dr. Aditya G. Togi, Department of Physics
Mr. Michael S. Villarreal, School of Art and Design
Dr. Justin W. Williams, Department of Philosophy
Mr. Duke W. Willoughby, Department of Chemistry and Biochemistry
Dr. Bin Xiao, Department of Engineering Technology

From: Assistant Professor of Practice to Associate Professor of Practice

Dr. Ruby G. Oram, Department of History
Dr. Felix O. Quayson, Department of Organization, Workforce, and Leadership Studies
Mr. Daniel F. Seed, School of Journalism and Mass Communication

From: Clinical Assistant Professor to Clinical Associate Professor

Dr. Damian C. Rodriguez, Department of Physical Therapy
TENURE: (to become effective September 1, 2026)

Dr. Jasmine T. Austin, Department of Communication Studies
Dr. Rhonda N. Balzarini, Department of Psychology
Dr. Carrie J. Bucklin, Department of Biology
Dr. Nicholas P. Carter, Department of Anthropology
Dr. Subasish Das, Ingram School of Engineering
Dr. Christopher Dayley, Department of English
Dr. Anahita Emami, Ingram School of Engineering
Dr. John W. Farrell III, Department of Health and Human Performance
Dr. Lauren E. Fuess, Department of Biology
Dr. Leslie E. Green, School of Family and Consumer Sciences
Dr. Hamilton L. Hardison, Department of Mathematics
Ms. Abbey M. Hudgins, Department of Respiratory Care
Dr. Hyunhwan Kim, Department of Engineering Technology
Dr. Samantha M. Krause, Department of Geography and Environmental Studies
Dr. Yuli Liang, School of Family and Consumer Sciences
Dr. Judith E. Lindsay, St. David's School of Nursing
Dr. Natasha L. Mikles, Department of Philosophy
Dr. Cindy F. Miller, Department of Counseling, Leadership, Adult Education, and School Psychology
Dr. Stephanie M. Muller, Department of Communication Studies
Dr. Casey D. Nichols, Department of History
Dr. Cody L. Patterson, Department of Mathematics
Dr. Jessica K. Perrotte, Department of Psychology
Dr. Louis H. Porter, Department of History

Dr. Sara A. Ramirez, Department of English
Dr. Kathleen M. Randolph, Department of Curriculum and Instruction
Dr. Thomas B. Robinson, Department of Curriculum and Instruction
Dr. Alec D. Scherer, School of Music
Dr. Keya Sen, School of Health Administration
Dr. Xijun Shi, Ingram School of Engineering
Dr. Virginia E. Tufano, St. David's School of Nursing

CONTINUING FACULTY 2025-2026

NAME	RANK	DEGREE	TENURE	EXP.
COLLEGE OF APPLIED ARTS				
School of Criminal Justice and Criminology				
Bumgarner, Jeffrey B.	Professor	Ph.D.	Yes	4
Director				
Blair, John P.	Professor	Ph.D.	Yes	19
Bowman, Scott W.	Professor	Ph.D.	Yes	20
Herold, Tamara D.	Professor	Ph.D.	Yes	1
Jones, Shayne E.	Professor	Ph.D.	Yes	11
Rossmo, Kim	Professor	Ph.D.	Yes	23
Stafford, Mark C.	Professor	Ph.D.	Yes	18
Summers Rodriguez, Lucia S.	Professor	Ph.D.	Yes	14
Vandiver, Donna	Professor	Ph.D.	Yes	19
Withrow, Brian L.	Professor	Ph.D.	Yes	17
Arnio, Ashley N.	Assoc. Professor	Ph.D.	Yes	12
Brimbal, Laure K.M.	Assoc. Professor	Ph.D.	Yes	6
Graham, Amanda K.	Assoc. Professor	Ph.D.	Yes	2
Jones, Angela M.	Assoc. Professor	Ph.D.	Yes	10
Logan, Matthew W.	Assoc. Professor	Ph.D.	Yes	6
Nuno, Lidia E.	Assoc. Professor	Ph.D.	Yes	4
Roche, Sean P.	Assoc. Professor	Ph.D.	Yes	9
Toman, Elisa L.	Assoc. Professor	Ph.D.	Yes	2
Brown, Wyatt D.	Asst. Professor	Ph.D.		2
Padilla, Kathleen E.L.	Asst. Professor	Ph.D.		4
Soderstrom, Melanie F.P.	Asst. Professor	Ph.D.		4
Somers, Logan J.	Asst. Professor	Ph.D.		1
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	31
Watts, Seth B.	Asst. Professor	Ph.D.		1
School of Family and Consumer Sciences				
Weimer, Amy A.	Professor	Ph.D.	Yes	8
Director				
Ahn, Mira	Professor	Ph.D.	Yes	18
Alfaro, Edna C.	Professor	Ph.D.	Yes	13
Behnke, Andrew O.	Professor	Ph.D.	Yes	8
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	20
Biediger-Friedman, Lesli M.	Assoc. Professor	Ph.D.	Yes	14
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	40
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	19
Goble, Priscilla M.	Assoc. Professor	Ph.D.	Yes	10

Johnson, Cassandra M.	Assoc. Professor	Ph.D.	Yes	8
Joyner Martinez, Cosette M.	Assoc. Professor	Ph.D.	Yes	3
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	18
Salcedo, Ramona	Assoc. Professor	Ph.D.	Yes	12
Shen, Yishan	Assoc. Professor	Ph.D.	Yes	10
Wuest, Beth E.	Assoc. Professor	Ph.D.	Yes	32
Zhu, Jie	Assoc. Professor	Ph.D.	Yes	7
Adi, Mohamad N.	Asst. Professor	Ph.D.		4
Dier, Shannon E.	Asst. Professor	Ph.D.		2
Green, Leslie E.	Asst. Professor	Ph.D.		7
Ibiyemi, Temitope E.	Asst. Professor	Ph.D.		1
Kabir, Md Mahruf	Asst. Professor	M.S.		3
Koh, Gar Yee	Asst. Professor	Ph.D.		6
Liang, Yuli	Asst. Professor	Ph.D.		6
McAllister, Denise R.	Asst. Professor	Ph.D.		2
Seo, Eunjin	Asst. Professor	Ph.D.		3
Tyne, Intisar Ameen	Asst. Professor	Ph.D.		4
Department of Occupational, Workforce, and Leadership Studies				
Ashford-Hanserd, Shetay N. Chair	Professor	Ph.D.	Yes	10
Boden, Carrie J.	Professor	Ph.D.	Yes	14
Figueroa Flores, Jorge F.	Professor	Ph.D.	Yes	1
Lopez, Omar S.	Professor	Ph.D.	Yes	17
Cherrstrom, Catherine A.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	11
Singh, Shailendra M.	Assoc. Professor	Ph.D.	Yes	8
Xie, Lei	Assoc. Professor	Ph.D.	Yes	7
School of Social Work				
Vasquez, Bob E. Interim Director	Assoc. Professor	Ph.D.	Yes	17
Ausbrooks, Angela R.	Professor	Ph.D.	Yes	27
Benton, Amy D.	Professor	Ph.D.	Yes	16
Norton, Christine L.	Professor	Ph.D.	Yes	18
Selber, Shirley K.	Professor	Ph.D.	Yes	29
Smith, Kenneth S.	Professor	Ph.D.	Yes	14
Choi, Mijin	Assoc. Professor	Ph.D.	Yes	8
Clary, Kelly L.	Assoc. Professor	Ph.D.	Yes	6
Morley, Rael H.	Assoc. Professor	Ph.D.	Yes	18
Nason, Erica E.	Assoc. Professor	Ph.D.	Yes	9
Alberton, Amy M.	Asst. Professor	Ph.D.		3
Chitwanga, Anissa S.	Asst. Professor	Ph.D.		2
Moreno, Toni D.	Asst. Professor	Ph.D.		16
Ozturk, Burcu	Asst. Professor	Ph.D.		2
Shamrova, Daria P.	Asst. Professor	Ph.D.		4
Vasquez, Jennifer A.	Asst. Professor	Ph.D.		7
Williams, Jessica R.	Asst. Professor	Ph.D.		3

EMMETT AND MIRIAM MCCOY
COLLEGE OF BUSINESS

Department of Accounting				
Pizzini, Wilhelmina Chair	Professor	Ph.D.	Yes	11
Watkins, Ann L.	Professor	Ph.D.	Yes	14
Brewster, Billy E.	Assoc. Professor	Ph.D.	Yes	9
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	17
Cannon, Nathan H.	Assoc. Professor	Ph.D.	Yes	13
Guragai, Binod	Assoc. Professor	Ph.D.	Yes	7
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	17
Sterin, Mikhail	Assoc. Professor	Ph.D.	Yes	7
Young, Randall F.	Assoc. Professor	Ph.D.	Yes	12
Anand, Vikrant V.	Asst. Professor	Ph.D.		1
Lester, Amanda T.	Asst. Professor	Ph.D.		2
Mallon, Timothy R.	Asst. Professor	Ph.D.		2
Mao, Zhiping	Asst. Professor	Ph.D.		3
Wang, Yangmei	Asst. Professor	Ph.D.		7
Department of Information Systems and Analytics				
Lee, Hsun M. Chair	Professor	Ph.D.	Yes	22
Ekin, Tahir	Professor – Endowed Chair	Ph.D.	Yes	14
Long, Ju	Professor	Ph.D.	Yes	22
Mendez, Francis A.	Professor	Ph.D.	Yes	21
Shah, Jaymeen	Professor	Ph.D.	Yes	24
Shah, Vivek P.	Professor	Ph.D.	Yes	42
Konur, Dincer	Assoc. Professor	Ph.D.	Yes	8
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	18
Visinescu, Lucian L.	Assoc. Professor	Ph.D.	Yes	13
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	16
Zhang, Peiqin	Assoc. Professor	Ph.D.	Yes	12
Zhu, Cheng	Assoc. Professor	Ph.D.	Yes	7
Lin, Zewei	Asst. Professor	Ph.D.		2
Mohammed, Zareef A.	Asst. Professor	Ph.D.		3
Sahan, Sahika	Asst. Professor	Ph.D.		3
Valizadehkozalabad, Toktam	Asst. Professor	Ph.D.		1
Zhao, Renzhi	Asst. Professor	Ph.D.		1
Department of Finance and Economics				
Liu, Haiyong Chair	Professor	Ph.D.	Yes	4
Feng, Li	Professor	Ph.D.	Yes	17
Payne, Janet	Professor	Ph.D.	Yes	25
Popova, Ivilina T.	Professor	Ph.D.	Yes	18
Ramchander, Sanjay	Professor	D.B.A.	Yes	6
Todd, Jeffrey A.	Professor	J.D.	Yes	12

Vacaflores Rivero, Diego E.	Professor	Ph.D.	Yes	19
Yi, Ha C.	Professor	Ph.D.	Yes	24
Ahmed, Mohammad I.	Assoc. Professor	Ph.D.	Yes	8
Alanis, Emmanuel	Assoc. Professor	Ph.D.	Yes	11
Chih, Yao-Yu	Assoc. Professor	Ph.D.	Yes	12
Guzelian, Christopher P.	Assoc. Professor	J.D.	Yes	8
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	15
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	21
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	21
Ojede, Andrew	Assoc. Professor	Ph.D.	Yes	13
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	17
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	31
You, Leyuan	Assoc. Professor	Ph.D.	Yes	17
Zhai, Muxin	Assoc. Professor	Ph.D.	Yes	8
Zhang, Ren	Assoc. Professor	Ph.D.	Yes	6
Fidia Farah, Quazi	Asst. Professor	Ph.D.		6
Flynn, Matthew J.	Asst. Professor	Ph.D.		2
Kennedy, Kendall J.	Asst. Professor	Ph.D.		1
Kumar, Ishitha	Asst. Professor	Ph.D.		2
Liu, Yifan	Asst. Professor	Ph.D.		6
Marek, Elissa U.	Asst. Professor	J.D.		4
Sun, Lingna	Asst. Professor	Ph.D.		1
Tarkom, Augustine	Asst. Professor	Ph.D.		2
Department of Management				
Rayburn II, Steven W. Chair	Professor	Ph.D.	Yes	13
Giacalone, Robert A.R.	Professor – Endowed Chair	Ph.D.	Yes	4
Kirby, Eric	Professor	Ph.D.	Yes	27
Kirby, Susan L.	Professor	Ph.D.	Yes	27
Miller, Brian K.	Professor	Ph.D.	Yes	21
Minifie, Jana R.	Professor	Ph.D.	Yes	38
Daspit, Joshua J.	Assoc. Professor	Ph.D.	Yes	8
Davis, Phillip E.	Assoc. Professor	Ph.D.	Yes	10
Fox, Corey J.	Assoc. Professor	Ph.D.	Yes	10
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	18
Ramachandran, Indu	Assoc. Professor	Ph.D.	Yes	14
Solansky, Stephanie T.	Assoc. Professor	Ph.D.	Yes	8
Wan, Min	Assoc. Professor	Ph.D.	Yes	10
Kathuria, Nishant	Asst. Professor	Ph.D.		2
Reid, Shane W.	Asst. Professor	Ph.D.		3
Schumm, Joshua R.	Asst. Professor	Ph.D.		2
Waddingham, Jacob A.	Asst. Professor	Ph.D.		4
Wang, Congying	Asst. Professor	Ph.D.		2
Zhang, Yejun	Asst. Professor	Ph.D.		3
Department of Marketing				
Turri, Anna M.	Assoc. Professor	Ph.D.	Yes	15

Chair				
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	21
Becerra, Enrique P.	Professor	Ph.D.	Yes	21
Sierra, Jeremy J.	Professor	Ph.D.	Yes	19
Suh, Taewon	Professor	Ph.D.	Yes	22
Wilson, Richard T.	Professor	Ph.D.	Yes	12
Zank, Gail M.	Professor	Ph.D.	Yes	25
Alkire, Linda	Assoc. Professor	Ph.D.	Yes	10
Anderson, Sidney T.	Assoc. Professor	Ph.D.	Yes	10
Gupta, Aditya	Assoc. Professor	Ph.D.	Yes	8
Moradi, Masoud	Assoc. Professor	Ph.D.	Yes	8
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	32
Sirianni, Nancy J.	Assoc. Professor	Ph.D.	Yes	4
Syrdal, Holly A.	Assoc. Professor	Ph.D.	Yes	7
Ghosh Dastidar, Ayan	Asst. Professor	Ph.D.		1
Muniz, Fernanda	Asst. Professor	Ph.D.		1
Zihagh, Fereshteh	Asst. Professor	Ph.D.		6

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education, and School Psychology

Hartwig, Elizabeth K.	Professor	Ph.D.	Yes	14
Chair				
Lasser, Jon S.	Regents' Professor	Ph.D.	Yes	24
Arar, Khalid	Professor	Ph.D.	Yes	5
Baumgartner, Lisa M.	Professor	Ph.D.	Yes	7
Coryell, Joellen E.	Professor	Ph.D.	Yes	15
Fall, Kevin A.	Professor	Ph.D.	Yes	18
Guajardo, Miguel	Professor	Ph.D.	Yes	22
Haber-Curran, Paige	Professor	Ph.D.	Yes	15
Larrotta, Clarena	Professor	Ph.D.	Yes	20
Martinez, Melissa A.	Professor	Ph.D.	Yes	15
O'Malley, Michael P.	Professor	Ed.D.	Yes	18
Blalock, Sarah M.	Assoc. Professor	Ph.D.	Yes	10
Bohonos, Jeremy W.	Assoc. Professor	Ph.D.	Yes	6
Dean, Shannon R.	Assoc. Professor	Ph.D.	Yes	12
Flasch, Paulina S.	Assoc. Professor	Ph.D.	Yes	10
Glosoff, Harriet L.	Assoc. Professor	Ph.D.	Yes	6
Greene-Rooks, Jennifer H.	Assoc. Professor	Ph.D.	Yes	12
Haiyasoso, Maria D.	Assoc. Professor	Ph.D.	Yes	10
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	14
Straubhaar, Rolf J.	Assoc. Professor	Ph.D.	Yes	9
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	19
Barhate, Bhagyashree	Asst. Professor	Ph.D.		1
Chung, Ki Ki	Asst. Professor	Ph.D.		1
Davis, Dionne L.	Asst. Professor	Ph.D.		4
Florentin, Alexia S.	Asst. Professor	Ph.D.		1

Miller, Cindy F.	Asst. Professor	Ph.D.		6
Zhou, Zhaoxuan	Asst. Professor	Ph.D.		3
Department of Curriculum and Instruction				
Billingsley, Glenna M. Chair	Assoc. Professor	Ph.D.	Yes	14
Pimentel, Charise N.	Regents' Teacher and Professor	Ph.D.	Yes	21
Acee, Taylor W.	Professor	Ph.D.	Yes	17
Armstrong, Sonya L.	Professor	Ed.D.	Yes	10
Ash, Gwynne E.	Professor	Ph.D.	Yes	22
Assaf, Lori C.	Professor	Ph.D.	Yes	23
Bond, J. Nathan	Professor	Ph.D.	Yes	26
Ciullo, Stephen P.	Professor	Ph.D.	Yes	14
Gainer, Jesse S.	Professor	Ph.D.	Yes	21
Holschuh, Jodi P.	Professor	Ph.D.	Yes	17
Huling, Leslie L.	Professor	Ed.D.	Yes	41
Lopez, Minda M.	Professor	Ph.D.	Yes	18
Paulson, Eric J.	Professor	Ph.D.	Yes	17
Saunders, Jane M.	Professor	Ph.D.	Yes	18
Smith, Patrick H.	Professor	Ph.D.	Yes	9
Chan, Yun-Wen	Assoc. Professor	Ph.D.	Yes	7
Colegrove, Kiyomi S.	Assoc. Professor	Ph.D.	Yes	11
Collins, Alyson A.	Assoc. Professor	Ph.D.	Yes	11
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	19
Fong, Carlton J.	Assoc. Professor	Ph.D.	Yes	9
Forsythe, Michelle E.	Assoc. Professor	Ph.D.	Yes	10
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	20
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	19
Maldonado Rodriguez, Luz A.	Assoc. Professor	Ph.D.	Yes	15
Muharib, Reem A.	Assoc. Professor	Ph.D.	Yes	7
Murillo Benjumea, Luz A.	Assoc. Professor	Ph.D.	Yes	9
O'Donnell, Jennifer L.	Assoc. Professor	Ph.D.	Yes	6
Raulston, Tracy J.	Assoc. Professor	Ph.D.	Yes	3
Silva, Juanita M.	Assoc. Professor	Ph.D.	Yes	8
Sivakumaran, Thillainatarajan	Assoc. Professor	Ph.D.	Yes	3
Suh, Emily K.J.	Assoc. Professor	Ph.D.	Yes	8
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	21
Arar Abo Zaed, Eman	Asst. Professor	Ph.D.		3
Brafford, Tasia L.	Asst. Professor	Ph.D.		3
Hines, Christian M.	Asst. Professor	Ph.D.		3
Ingram, Mitchell D.	Asst. Professor	Ph.D.		4
Lee, Sunmin	Asst. Professor	Ph.D.		4
Mehta, Mohit	Asst. Professor	Ph.D.		1
Randolph, Kathleen M.	Asst. Professor	Ed.D.		3
Robinson, Thomas B.	Asst. Professor	Ph.D.		6
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	27
Department of Health and Human Performance				

McAllister, Matthew J. Chair	Assoc. Professor	Ph.D.	Yes	8
Knudson, Duane V.	Regents' Professor	Ph.D.	Yes	17
Hamilton, Michelle	Professor	Ph.D.	Yes	25
Housman, Jeff M.	Professor	Ph.D.	Yes	18
McCurdy, Kevin W.	Professor	Ph.D.	Yes	20
Miller, Kevin C.	Professor	Ph.D.	Yes	4
Lloyd, Lisa K.	Professor	Ph.D.	Yes	28
Williams, Jr., Ronald D.	Professor	Ph.D.	Yes	13
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	27
Deringer, Stephen A.	Assoc. Professor	Ed.D.	Yes	11
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	13
Hunter, Stacy D.	Assoc. Professor	Ph.D.	Yes	9
Kipp, Lindsay E.	Assoc. Professor	Ph.D.	Yes	11
Li, Yumeng	Assoc. Professor	Ph.D.	Yes	8
Mettler, Joni A.	Assoc. Professor	Ph.D.	Yes	14
Rolfe, Rachel M.	Assoc. Professor	Ph.D.	Yes	7
Zimmermann-Somoza, Jo An M.	Assoc. Professor	Ph.D.	Yes	19
Berumen-Flucker, Brenda	Asst. Professor	Ph.D.		4
Bishop, James M.	Asst. Professor	Ph.D.		4
Farrell III, John W.	Asst. Professor	Ph.D.		6
Kim, Joosung	Asst. Professor	Ph.D.		3
Lally, Erin M.	Asst. Professor	Ph.D.		3
McFadden, Ny'Nika T.	Asst. Professor	Ph.D.		3
Samora dos Santos, Milena	Asst. Professor	Ph.D.		2
Sanchez-Garciaguirre, Aitiana I.	Asst. Professor	Ph.D.		2
Thomas, Krista A.	Asst. Professor	Ph.D.		17
Uriegas, Nancy A.	Asst. Professor	Ph.D.		2

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

Thomas, Beth A. Director	Associate Professor	Ph.D.	Yes	4
Davis, Jeffrey G.	Professor	M.F.A.	Yes	28
Dell, Jeffrey	Professor	M.F.A.	Yes	26
Duganne, Erina D.	Professor	Ph.D.	Yes	19
Fauerso, Johanna R.	Professor	M.F.A.	Yes	19
Fitzpatrick, Thomas C.	Professor	M.F.A.	Yes	16
Meek, William	Professor	M.F.A.	Yes	36
Reed, Jason A.	Professor	M.F.A.	Yes	18
Reid, Randall T.	Professor	M.F.A.	Yes	38
Rodda, Elizabeth C.	Professor	M.F.A.	Yes	14
Roeschmann, Claudia	Professor	M.F.A.	Yes	23
Stone, Barry D.	Professor	M.F.A.	Yes	19
Tarver, Gina M.	Professor	Ph.D.	Yes	15
Allen, Brian S.	Assoc. Professor	M.F.A.	Yes	11
Faber, Jonathan J.	Assoc. Professor	M.F.A.	Yes	12

Johnson, Bethany J.	Assoc. Professor	M.F.A.	Yes	9
Justice, Sean B.	Assoc. Professor	Ed.D.	Yes	10
Kim, MiHyun	Assoc. Professor	M.F.A.	Yes	9
Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	19
Lieber, Jeffrey D.	Assoc. Professor	Ph.D.	Yes	8
Mallios, Jessica E.	Assoc. Professor	M.F.A.	Yes	12
Ramos Perez de Miles, Adetty	Assoc. Professor	Ph.D.	Yes	7
Rubin, Tammie R.	Assoc. Professor	M.F.A.	Yes	2
Sherman, Marika A.	Assoc. Professor	M.F.A.	Yes	10
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	31
Stob, Jennifer F.	Assoc. Professor	Ph.D.	Yes	12
Tetin, Dimitry S.	Assoc. Professor	M.F.A.	Yes	7
Veselka, Holly E.	Assoc. Professor	M.F.A.	Yes	10
Atkinson, Adam J.	Asst. Professor	M.F.A.		1
Chen, Andrew H.	Asst. Professor	Ph.D.		5
Duttweiler, Joshua D.	Asst. Professor	M.F.A.		2
Jenkins, Kevin C.	Asst. Professor	Ph.D.		5
Johnson, Tamara S.	Asst. Professor	M.F.A.		2
Ranpura, Nishra Rajnikant	Asst. Professor	M.F.A.		2
Rodriguez Tang, Victor R.	Asst. Professor	M.F.A.		2
Department of Communication Studies				
Houser, Marian L. Chair	Professor	Ph.D.	Yes	23
Burnette, Ann E.	Regents' Teacher and Professor	Ph.D.	Yes	35
Burke, Patricia J.	Professor	Ph.D.	Yes	13
Dailey, Stephanie L.	Professor	Ph.D.	Yes	12
Fox, Rebekah L.	Professor	Ph.D.	Yes	17
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	31
Timmerman, Charles E.	Professor	Ph.D.	Yes	7
Villagran, Melinda M.	Professor	Ph.D.	Yes	17
Eger, Elizabeth K.	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	9
Farris, Kristen N.L.	Assoc. Professor	Ph.D.	Yes	17
Pokharel, Manusheela	Assoc. Professor	Ph.D.	Yes	7
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	9
Austin, Jasmine T.	Asst. Professor	Ph.D.		7
Golding, Wallace S.	Asst. Professor	Ph.D.		1
Marin, Kellie R.	Asst. Professor	Ph.D.		1
Muller, Stephanie M.	Asst. Professor	Ph.D.		3
School of Journalism and Mass Communication				
Oskam, Judith B. Director	Professor	Ed.D.	Yes	20
Devlin, Michael B.	Regents' Teacher and Professor	Ph.D.	Yes	10
Royal, Cindy L.	Regents' Teacher and Professor	Ph.D.	Yes	20
Grimes, Thomas	Professor	Ph.D.	Yes	19
Haigh, Michel M.	Professor	Ph.D.	Yes	9

Higgins Joyce, Vanessa D.	Professor	Ph.D.	Yes	13
Carter, Daniel W.	Assoc. Professor	Ph.D.	Yes	9
Craig, Clay M.	Assoc. Professor	Ph.D.	Yes	10
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	34
Hinsley, Amber W.	Assoc. Professor	Ph.D.	Yes	6
Kaufhold, William T.	Assoc. Professor	Ph.D.	Yes	12
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	19
Ngondo, Prisca S.	Assoc. Professor	Ph.D.	Yes	11
Bhalla, Nandini	Asst. Professor	Ph.D.		5
Makady, Heidi A.	Asst. Professor	Ph.D.		2
Mederson, Mark A.	Asst. Professor	Ph.D.		2
Stewart, Nicole K.B.	Asst. Professor	Ph.D.		3
Sussman, Kristen L.	Asst. Professor	Ph.D.		4
School of Music				
Sullivan, Todd E. Director	Professor	Ph.D.	Yes	4
Schuler, Nico	University Distinguished Professor	Ph.D.	Yes	25
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	29
Kwak, Jason J.	Regents' Professor	D.M.A.	Yes	18
Asbell, Stephanie A.	Professor	D.M.A.	Yes	16
Beatty, Caroline C.	Professor	D.M.A.	Yes	19
Glaser, Kyle R.	Professor	D.M.	Yes	14
Gonzalez, Genaro	Professor	M.M.	Yes	44
Ippolito, Michael L.	Professor	D.M.A.	Yes	12
Jones, Adah T.	Professor	D.A.	Yes	44
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	30
Martin, Joey	Professor	D.M.A.	Yes	27
Oxford, William	Professor	D.M.A.	Yes	19
Rodriguez, Raul I.	Professor	M.M.	Yes	31
Ulen, Ronald C.	Professor	M.M.	Yes	16
Gonzales, Cynthia	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	22
Brecheen, Daveda K.	Assoc. Professor	M.M.	Yes	8
Carrillo, Jr., Teofilo	Assoc. Professor	B.M.	Yes	3
Denis, John M.	Assoc. Professor	Ph.D.	Yes	9
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	34
Harrison, Jacob G.	Assoc. Professor	D.M.A.	Yes	8
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	15
Ramo-Gechter, Suzanne D.	Assoc. Professor	D.M.A.	Yes	8
Sanchez, Paul T.	Assoc. Professor	D.M.A.	Yes	1
Soto, Amanda C.	Assoc. Professor	Ph.D.	Yes	11
Tangarov, Vanguel G.	Assoc. Professor	D.M.A.	Yes	14
Besch, Christopher M.	Asst. Professor	D.M.A.		4
Frahm, Joel D.	Asst. Professor	B.M.		2
Linschoten, Janet C.	Asst. Professor	D.M.A.		1
Standish Rinn, Thomas J.	Asst. Professor	Ph.D.		3
Scherer, Alec D.	Asst. Professor	Ph.D.		6

Vogen, Renee E.	Asst. Professor	M.M.		1
School of Theatre, Dance, and Film				
Maines, Sarah	Professor	M.F.A.	Yes	16
Director				
Baer, Ana Carrillo	Professor	M.F.A.	Yes	18
DeVol, Cheri P.	Professor	M.F.A.	Yes	12
Fleming, John	Professor	Ph.D.	Yes	27
Nance, Michelle E.	Professor	M.F.A.	Yes	23
Ney, Michelle	Professor	M.F.A.	Yes	27
Robichaux, Richard M.	Professor	M.F.A.	Yes	4
Smith, Jack A.	Professor	M.F.A.	Yes	4
Brown, Kaysie S.	Assoc. Professor	M.F.A.	Yes	16
Glasheen-Dentino, Kathryn P.	Assoc. Professor	M.F.A.	Yes	10
Martinez, Ana L.	Assoc. Professor	Ph.D.	Yes	7
McAllister, John J.	Assoc. Professor	M.F.A.	Yes	9
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	20
Park, Andrew S.	Assoc. Professor	M.F.A.		2
Vaeni, Kara-Lynn	Assoc. Professor	M.F.A.		2
Brown, Aaron M.	Asst. Professor	M.F.A.		3
Carper, Kiira S.	Asst. Professor	B.F.A.		1
Herrington, Yesenia Y.	Asst. Professor	M.F.A.		4
Johnson, Torens L.	Asst. Professor	M.F.A.		5
Mudigonda, Sachin D.	Asst. Professor	M.F.A.		1
Pattiwael, Jonathan H.	Asst. Professor	M.F.A.		3
Roos, Danielle M.	Asst. Professor	M.F.A.		2
Shay, Colin T.	Asst. Professor	M.F.A.		7
Silverstein, Anna Sophia	Asst. Professor	M.F.A.		4
Webb, Matthew C.	Asst. Professor	M.F.A.		1
COLLEGE OF HEALTH PROFESSIONS				
Medical Laboratory Science Program				
Rohde, Rodney E.	Regents' Professor	Ph.D.	Yes	25
Program Chair				
Olanrewaju, Adeyemi A.	Asst. Professor	Ph.D.		3
Department of Communication Disorders				
Irani, Farzan	Professor	Ph.D.	Yes	16
Chair				
Mohan, Ranjini	Assoc. Professor	Ph.D.	Yes	9
Ramanathan, Pradeep	Assoc. Professor	Ph.D.		3
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	16
Reed, Anne C.	Asst. Professor	Ph.D.		1
School of Health Administration				
Lieneck, Cristian H.	Assoc. Professor	Ph.D.	Yes	16
Director				
Brooks, Matthew S.	Professor	Ph.D.	Yes	16

Mileski, Michael	Professor	Ph.D.	Yes	14
Shanmugam, Ram	Professor	Ph.D.	Yes	25
Beauvais, Bradley M.	Assoc. Professor	Ph.D.	Yes	7
Betancourt, Jose A.	Assoc. Professor	D.R.P.H.	Yes	9
Pradhan, Rohit	Assoc. Professor	Ph.D.	Yes	4
Ramamonjiarivelo, Zo H.	Assoc. Professor	Ph.D.	Yes	9
Pacheco, Gerardo J.	Asst. Professor	D.P.H.		7
Sen, Keya	Asst. Professor	Ph.D.		5
Department of Health Information Management				
Gibbs, David L. Chair	Assoc. Professor	Ph.D.	Yes	11
Hewitt, Barbara A.	Professor	Ph.D.	Yes	24
Wang, Tiankai	Professor	Ph.D.	Yes	17
Dolezel, Diane M.	Assoc. Professor	Ph.D.	Yes	16
Moczygemba, Jacqueline A.	Assoc. Professor	M.B.A.	Yes	31
Myers, Danette L.	Asst. Professor	Ph.D.		20
St. David's School of Nursing				
Garcia, Theresa J. Director	Assoc. Professor	Ph.D.		5
Erbin-Roesemann, Marla A.	Professor	Ph.D.	Yes	18
Hughes, Monica J.	Assoc. Professor	D.N.P.		8
Galles, Michelle A.	Asst. Professor	D.N.P.		4
Jillapalli, Regina	Asst. Professor	Ph.D.		17
Lindsay, Judith E.	Asst. Professor	Ph.D.		7
Manning, Amelia D.J.	Asst. Professor	Ph.D.		3
Nighswander, Michelle L.	Asst. Professor	Ph.D.		2
Park, Gloria Y.	Asst. Professor	Ph.D.		4
Tufano, Virginia E.	Asst. Professor	Ed.D.		7
Wilson, Michele A.	Asst. Professor	Ph.D.		4
Department of Physical Therapy				
Gibbs, Karen A. Interim Chair	Professor	Ph.D.	Yes	21
Gobert, Denise V.N.	Professor	Ph.D.	Yes	19
Stickley, Lois A.	Assoc. Professor	Ph.D.	Yes	12
Herrin, Shannon R.	Asst. Professor	D.P.T.		4
Silveira, Jessica A.	Asst. Professor	Ph.D.		5
Song, Ahyoung	Asst. Professor	Ph.D.		3
Radiation Therapy Program				
Trad, Megan L. Program Chair	Professor	Ph.D.	Yes	17
Theaker, Katherine V.	Asst. Professor	M.S.R.S.		4
Department of Respiratory Care				
Russian, Christopher J.	Professor	Ph.D.	Yes	24

Interim Chair				
Ari, Arzu	Regents' Professor	Ph.D.	Yes	9
Marshall, Sam Gregory	Professor	Ph.D.	Yes	46
Sayed, Moussa Gary	Professor	Ph.D.	Yes	3
Collins, Kevin P.	Assoc. Professor	Ph.D.	Yes	16
Gonzales, Joshua F.	Assoc. Professor	D.H.S.C.	Yes	19
Henry, Nicholas R.	Assoc. Professor	Ph.D.	Yes	15
Rodrigues, Nathan A.	Assoc. Professor	M.S.I.S.	Yes	9
Hudgins, Abbey M.	Asst. Professor	M.S.R.C.		7

COLLEGE OF LIBERAL ARTS

Department of Anthropology

Taylor, Nicole	Assoc. Professor	Ph.D.	Yes	10
Chair				
Pruetz, Jill D.	Regents' Professor	Ph.D.	Yes	9
Conlee, Christina	Professor	Ph.D.	Yes	22
Herrmann, Nicholas P.	Professor	Ph.D.	Yes	11
Agwuele, Augustine	Professor	Ph.D.	Yes	22
Bousman, Charles B.	Professor	Ph.D.	Yes	27
Erhart, Elizabeth	Professor	Ph.D.	Yes	26
Hamilton, Michelle D.	Professor	Ph.D.	Yes	19
Kilby, James D.	Professor	Ph.D.	Yes	10
Spradley, Martha K.	Professor	Ph.D.	Yes	18
Warms, Richard L.	Professor	Ph.D.	Yes	38
Wescott, Daniel J.	Professor	Ph.D.	Yes	15
Smith, Heather L.	Assoc. Professor	Ph.D.	Yes	6
Carter, Nicholas P.	Asst. Professor	Ph.D.		6
Chu, Elaine Y.	Asst. Professor	Ph.D.		3
Gonzalez-Tennant, Edward W.	Asst. Professor	Ph.D.		1
VandenBroek, Angela K.	Asst. Professor	Ph.D.		5
Villarreal, Aimee M.	Asst. Professor	Ph.D.		4

Department of English

Wurtz, James F.	Assoc. Professor	Ph.D.	Yes	1
Chair				
Cassells III, Cyrus	Regents' Professor	A.B.	Yes	26
Blair, John M.	University Distinguished Professor	Ph.D.	Yes	37
Banerjee, Suparno	Professor	Ph.D.	Yes	16
Falocco, Joseph R.	Professor	Ph.D.	Yes	15
Gano, Geneva M.	Professor	Ph.D.	Yes	11
Kapurch, Katherine M.	Professor	Ph.D.	Yes	14
Leake, Eric W.	Professor	Ph.D.	Yes	13
Monroe, Debra F.	Professor	Ph.D.	Yes	34
Pimentel, Octavio	Professor	Ph.D.	Yes	21
Roundtree, Aimee K.	Professor	Ph.D.	Yes	12
Schwebel, Leah	Professor	Ph.D.	Yes	12
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	43

Tally, Jr., Robert T.	Professor	Ph.D.	Yes	21
Williams, Miriam F.	Professor	Ph.D.	Yes	22
Wilson, Steven M.	Professor	M.F.A.	Yes	39
Zhu, Pinfan	Professor	Ph.D.	Yes	21
Balzhiser, Deborah A.	Assoc. Professor	Ph.D.	Yes	21
Brown, Andrea N.	Assoc. Professor	Ph.D.	Yes	5
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	15
duBois, Jennifer J.	Assoc. Professor	M.F.A.	Yes	13
Lee, Simon	Assoc. Professor	Ph.D.	Yes	7
McClancy, Kathleen R.	Assoc. Professor	Ph.D.	Yes	13
Parks, Cecily G.	Assoc. Professor	Ph.D.	Yes	11
Pence, Charlotte J.	Assoc. Professor	Ph.D.	Yes	1
Reeves, James B.	Assoc. Professor	Ph.D.	Yes	8
Smith, Victoria L.	Assoc. Professor	Ph.D.	Yes	23
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	19
Weng, Julie M.	Assoc. Professor	Ph.D.	Yes	8
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	31
Banta, Emily M.	Asst. Professor	Ph.D.		4
Bursztajn-Illingworth, Zoe M.	Asst. Professor	Ph.D.		2
Dayley, Christopher	Asst. Professor	Ph.D.		6
Duckels, Gabriel L.	Asst. Professor	Ph.D.		2
Dyck, Denae R.	Asst. Professor	Ph.D.		4
Micke, Sarah E.H.	Asst. Professor	Ph.D.		2
Ponce, Timothy M.	Asst. Professor	Ph.D.		1
Ramirez, Sara A.	Asst. Professor	Ph.D.		8
Sivashankar, Nithya	Asst. Professor	Ph.D.		6
Stern, Lindsay O.	Asst. Professor	Ph.D.		2
Department of Geography and Environmental Studies				
Jensen, Jennifer Chair	Professor	Ph.D.	Yes	17
Myint, Soe W.	Professor – Endowed Chair	Ph.D.	Yes	4
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	34
Blue, Sarah A.	Professor	Ph.D.	Yes	15
Chow, Tzee Kiu E.	Professor	Ph.D.	Yes	17
Dixon, Richard W.	Professor	Ph.D.	Yes	31
Giordano, Alberto	Professor	Ph.D.	Yes	23
Hagelman III, Ronald R.	Professor	Ph.D.	Yes	20
Jo, Injeong	Professor	Ph.D.	Yes	14
Julian, Jason P.	Professor	Ph.D.	Yes	13
Lu, Yongmei	Professor	Ph.D.	Yes	25
Meitzen, Kimberly M.	Professor	Ph.D.	Yes	13
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	20
Myles, Colleen C.	Professor	Ph.D.	Yes	13
Solem, Michael	Professor	Ph.D.	Yes	13
Tiefenbacher, John P.	Professor	Ph.D.	Yes	34
Zhan, F B.	Professor	Ph.D.	Yes	31

Currit, Nathan A.	Assoc. Professor	Ph.D.	Yes	21
Devine, Jennifer A.	Assoc. Professor	Ph.D.	Yes	11
Li, Yanan	Assoc. Professor	Ph.D.	Yes	8
Ptak, Thomas W.	Assoc. Professor	Ph.D.	Yes	5
Sarmiento, Eric R.	Assoc. Professor	Ph.D.	Yes	10
Yuan, Yihong	Assoc. Professor	Ph.D.	Yes	12
Han, Su Y.	Asst. Professor	Ph.D.		4
Krause, Samantha M.	Asst. Professor	Ph.D.		7
Ray, Rosalie S.	Asst. Professor	Ph.D.		5
Department of History				
Helgeson, Jeffrey L. Chair	Assoc. Professor	Ph.D.	Yes	16
Brennan, Mary C.	Professor	Ph.D.	Yes	36
de la Puente, Jose C.	Professor	Ph.D.	Yes	16
Dedek, Peter B.	Professor	D.A.	Yes	22
Hart, Paul	Professor	Ph.D.	Yes	25
Menninger, Margaret E.	Professor	Ph.D.	Yes	26
Murphy, Angela F.	Professor	Ph.D.	Yes	20
Pliley, Jessica R.	Professor	Ph.D.	Yes	16
Rivaya-Martinez, Joaquin	Professor	Ph.D.	Yes	18
Yick, Joseph K.	Professor	Ph.D.	Yes	37
Berlage, Nancy K.	Assoc. Professor	Ph.D.	Yes	14
Coleman, Sarah R.	Assoc. Professor	Ph.D.	Yes	8
Damiano, Sara T.	Assoc. Professor	Ph.D.	Yes	10
Goldstone, Dwonna N.	Assoc. Professor	Ph.D.	Yes	7
Mckiernan, John R.	Assoc. Professor	Ph.D.	Yes	13
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	19
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	15
Valencia, Louie D.	Assoc. Professor	Ph.D.	Yes	9
Hinojosa, Alana C.	Asst. Professor	Ph.D.		2
Mtotha, Comfort T.	Asst. Professor	Ph.D.		1
Nichols, Casey D.	Asst. Professor	Ph.D.		7
Porter, Louis H.	Asst. Professor	Ph.D.		6
Department of Philosophy				
Hanks, James C. Chair	Professor	Ph.D.	Yes	25
Barcenas Pardo, Alejandro	Professor	Ph.D.	Yes	15
Fischer, Robert W.	Professor	Ph.D.	Yes	15
Hamilton, Andrew L.	Professor	Ph.D.	Yes	1
Hutcheson, Peter W.	Professor	Ph.D.	Yes	47
Marquez, Ivan	Professor	Ph.D.	Yes	15
Raphael, Rebecca	Professor	Ph.D.	Yes	28
Baltzly, Vaughn B.	Assoc. Professor	Ph.D.	Yes	10
Gallegos de Castillo, Lori L.	Assoc. Professor	Ph.D.	Yes	10
Laycock, Joseph P.	Assoc. Professor	Ph.D.	Yes	12
Thompson, Daniel P.	Assoc. Professor	Ph.D.	Yes	1

Cross, Anthony M.	Asst. Professor	Ph.D.		10
Gilbertson, Eric N.	Asst. Professor	Ph.D.		14
Landers, Casey	Asst. Professor	Ph.D.		4
Mikles, Natasha L.	Asst. Professor	Ph.D.		9
Department of Political Science				
Grasso, Kenneth L. Chair	Professor	Ph.D.	Yes	37
Balanoff, Howard R.	Professor	D.E.D.	Yes	51
DeHart, Paul R.	Professor	Ph.D.	Yes	17
DeSoto, William H.	Professor	Ph.D.	Yes	36
Doyle II, Thomas E.	Professor	Ph.D.	Yes	14
Fields III, Willard M.	Professor	Ph.D.	Yes	15
Longoria, Jr., Thomas	Professor	Ph.D.	Yes	18
Rahm, Dianne	Professor	Ph.D.	Yes	18
Rangarajan, Nandhini	Professor	Ph.D.	Yes	20
Sanchez-Sibony, Omar	Professor	Ph.D.	Yes	17
Tajalli, Hassan	Professor	Ph.D.	Yes	38
Ward, Kenneth	Professor	Ph.D.	Yes	28
Yun, Hyun J.	Professor	Ph.D.	Yes	19
Bagnulo, Ashleen	Assoc. Professor	Ph.D.	Yes	10
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	19
Evans, Michelle L.	Assoc. Professor	J.D.	Yes	18
Faber, Michael J.	Assoc. Professor	Ph.D.	Yes	12
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	16
Kroeger, Alex M.	Assoc. Professor	Ph.D.	Yes	7
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	52
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	36
Newell, Franziska B.	Assoc. Professor	Ph.D.	Yes	7
Popescu, Ionut C.	Assoc. Professor	Ph.D.	Yes	9
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	35
Garza, Ana M.	Asst. Professor	J.D.		4
Langford, William S.	Asst. Professor	Ph.D.		1
McFerrin, Colin A.	Asst. Professor	J.D.		1
Rowlands, Lauren M.	Asst. Professor	Ph.D.		4
Smith, Laura K.	Asst. Professor	J.D.		1
Department of Psychology				
Ceballos, Natalie A. Chair	Professor	Ph.D.	Yes	20
Czyzewska, Maria	Professor	Ph.D.	Yes	37
Deason, Rebecca G.	Professor	Ph.D.	Yes	13
Etherton, Joseph L.	Professor	Ph.D.	Yes	20
Graham, Reiko	Professor	Ph.D.	Yes	21
Haskard Zolnierek, Kelly B.	Professor	Ph.D.	Yes	19
Howard, Krista J.	Professor	Ph.D.	Yes	16
Kelemen, William L.	Professor	Ph.D.	Yes	15
Mendez, Roque V.	Professor	Ph.D.	Yes	38

Oberle, Crystal	Professor	Ph.D.	Yes	21
Osborne, Randall	Professor	Ph.D.	Yes	25
Schepis, Ty	Professor	Ph.D.	Yes	17
Westerberg, Carmen E.	Professor	Ph.D.	Yes	15
Clegg, Jennifer M.	Assoc. Professor	Ph.D.	Yes	9
Tooley, Kristen	Assoc. Professor	Ph.D.	Yes	13
Trujillo, Logan T.	Assoc. Professor	Ph.D.	Yes	12
Warnell, Katherine R.	Assoc. Professor	Ph.D.	Yes	10
Balzarini, Rhonda N.	Asst. Professor	Ph.D.		6
Lopez, Jr., Roberto	Asst. Professor	Ph.D.		1
McField, Ariel A.	Asst. Professor	Ph.D.		3
Perrotte, Jessica K.	Asst. Professor	Ph.D.		7
Rogers, Megan L.	Asst. Professor	Ph.D.		4
Wilson-Lemoine, Jeremy	Asst. Professor	Ph.D.		2
Department of Sociology				
Watt, Toni T. Chair	Professor	Ph.D.	Yes	25
Damphousse, Kelly R.	Professor	Ph.D.	Yes	4
Giuffre, Patti	Professor	Ph.D.	Yes	28
Harris, Deborah A.	Professor	Ph.D.	Yes	19
Kotarba, Joseph A.	Professor	Ph.D.	Yes	16
Majumdar, Debarun	Professor	Ph.D.	Yes	25
Martinez, Gloria P.	Professor	Ph.D.	Yes	21
Pino, Nathan W.	Professor	Ph.D.	Yes	20
Smith, Chad L.	Professor	Ph.D.	Yes	22
Clement, Matthew T.	Assoc. Professor	Ph.D.	Yes	11
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	15
Edwards, Michelle L.	Assoc. Professor	Ph.D.	Yes	8
Pan, Xi	Assoc. Professor	Ph.D.	Yes	10
Romero, Rachel	Regents' Teacher and Asst. Professor	Ph.D.		14
Garcia, Melissa J.	Asst. Professor	Ph.D.		2
Shah, Sarah	Asst. Professor	Ph.D.		2
Zhang, Yan	Asst. Professor	Ph.D.		1
Department of World Languages and Literatures				
Beale-Rosano-Rivaya, Yasmine C. Chair	Professor	Ph.D.	Yes	20
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	53
Cuadrado, Agustin	Professor	Ph.D.	Yes	18
Forrest, Jennifer	Professor	Ph.D.	Yes	37
Glajar, Valentina	Professor	Ph.D.	Yes	23
Golato, Andrea	Professor	Ph.D.	Yes	13
Golato, Peter S.	Professor	Ph.D.	Yes	13
Harney, Lucy D. Ditto	Professor	Ph.D.	Yes	30
Intersimone, Luis A.	Professor	Ph.D.	Yes	17
Martin, Carole F.	Professor	Ph.D.	Yes	27

Martinez, Sergio M.	Professor	Ph.D.	Yes	21
Navarro, David D.	Professor	Ph.D.	Yes	12
Porras, Jorge Y.	Professor	Ph.D.	Yes	21
Abreu Mendoza, Carlos	Assoc. Professor	Ph.D.	Yes	11
Haegele, Lisa K.	Assoc. Professor	Ph.D.	Yes	9
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	23
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	26
Perkins, Alexandra G.	Assoc. Professor	Ph.D.	Yes	7
Pujalte, Maria N.	Assoc. Professor	Ph.D.	Yes	21
El Harrak Lichioui, Bouchra	Asst. Professor	Ph.D.		1

COLLEGE OF SCIENCE AND ENGINEERING

Department of Agricultural Sciences

Dey, Madan M. Chair	Professor	Ph.D.	Yes	10
Cade, Tina M.	Professor	Ph.D.	Yes	25
Mix, Kenneth D.	Professor	Ph.D.	Yes	15
Morrish, Douglas G.	Professor	Ph.D.	Yes	21
Anderson, Ryan G.	Assoc. Professor	Ph.D.	Yes	7
Drewery, Merritt L.	Assoc. Professor	Ph.D.	Yes	7
Liu, Xiangping	Assoc. Professor	Ph.D.	Yes	8
Omana Sudhakaran, Pratheesh	Assoc. Professor	Ph.D.	Yes	8
Wagner, Nicole C.	Assoc. Professor	Ph.D.	Yes	12
Backstrom, Jesse D.	Asst. Professor	Ph.D.		5
De los Santos Funes, Jorge A.	Asst. Professor	Ph.D.		1
Rosales Nieto, Cesar A.	Asst. Professor	Ph.D.		3
Sims, Reagan N.	Asst. Professor	Ph.D.		4

Department of Biology

Biga, Peggy R. Chair	Professor	Ph.D.	Yes	1
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	27
Williamson, Paula S.	University Distinguished Professor	Ph.D.	Yes	38
Lemke, David E.	Regents' Teacher and Professor	Ph.D.	Yes	42
Castro-Arellano, Ivan	Professor	Ph.D.	Yes	15
Daniel, Kristy L.	Professor	Ph.D.	Yes	11
Gabor, Caitlin	Professor	Ph.D.	Yes	26
Garcia, Dana M.	Professor	Ph.D.	Yes	33
Green, Michael C.	Professor	Ph.D.	Yes	19
Huffman, David G.	Professor	Ph.D.	Yes	53
Martin, Noland H.	Professor	Ph.D.	Yes	20
Nice, Chris	Professor	Ph.D.	Yes	25
Nowlin, Weston H.	Professor	Ph.D.	Yes	21
Schwalb, Astrid N.	Professor	Ph.D.	Yes	12
Schwartz, Benjamin F.	Professor	Ph.D.	Yes	19
Schwinning, Susan	Professor	Ph.D.	Yes	22
Veech, Jr., Joseph A.	Professor	Ph.D.	Yes	18
Bonner, Timothy H.	Endowed Professor	Ph.D.	Yes	25

Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	21
Dutton, Jessica	Assoc. Professor	Ph.D.	Yes	11
Fritts, Sarah R.	Assoc. Professor	Ph.D.	Yes	9
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	36
Huertas Pau, Maria del Mar	Assoc. Professor	Ph.D.	Yes	10
Kang, Hong Gu	Assoc. Professor	Ph.D.	Yes	15
Martina, Jason P.	Assoc. Professor	Ph.D.	Yes	7
Rodriguez, David	Assoc. Professor	Ph.D.	Yes	12
Serenari, Christopher	Assoc. Professor	Ph.D.	Yes	8
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	15
Borstein, Samuel	Asst. Professor	Ph.D.		3
Bucklin, Carrie J.	Asst. Professor	Ph.D.		3
Chattopadhyay, Somsubhra	Asst. Professor	Ph.D.		1
Fuess, Lauren E.	Asst. Professor	Ph.D.		6
Gonzalez Pech, Raul A.	Asst. Professor	Ph.D.		1
Mukherjee, Sumit	Asst. Professor	Ph.D.		2
Siciliano-Martina, Leila M.	Asst. Professor	Ph.D.		6
Sobol, Morgan S.	Asst. Professor	Ph.D.		2
Department of Chemistry and Biochemistry				
Basu, Soumitra Chair	Professor	Ph.D.	Yes	2
Blanda, Michael	Professor	Ph.D.	Yes	34
Brittain, William J.	Regents' Professor	Ph.D.	Yes	16
Kerwin, Sean M.	Regents' Professor	Ph.D.	Yes	11
Betancourt, Tania	Professor	Ph.D.	Yes	15
Kornienko, Alexander V.	Professor	Ph.D.	Yes	14
Lewis, Lysle	Professor	Ph.D.	Yes	25
Rhodes, Christopher P.	Professor	Ph.D.	Yes	12
Du, Liqin	Assoc. Professor	Ph.D.	Yes	11
Ji, Chang	Assoc. Professor	Ph.D.	Yes	22
Lewis, Karen A.	Assoc. Professor	Ph.D.	Yes	12
Luxford, Cynthia J.	Assoc. Professor	Ph.D.	Yes	11
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	23
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	17
Xue, Xiaoyu	Assoc. Professor	Ph.D.	Yes	8
Cai, Wenting	Asst. Professor	Ph.D.		2
Jacobs, Michael I.	Asst. Professor	Ph.D.		4
Peterson, Ryan L.	Asst. Professor	Ph.D.		7
Schilter, David	Asst. Professor	Ph.D.		5
Wu, Bocheng	Asst. Professor	Ph.D.		1
Yuan, Yucheng	Asst. Professor	Ph.D.		1
Zhu, Hua	Asst. Professor	Ph.D.		1
Department of Computer Science				
Shi, Hongchi Chair	Professor	Ph.D.	Yes	19
Komogortsev, Oleg	Regents' Professor	Ph.D.	Yes	18

Ali, Moonis	Professor	Ph.D.	Yes	35
Bryant, Barrett R.	Professor	Ph.D.	Yes	3
Burtscher, Martin	Professor	Ph.D.	Yes	16
Guirguis, Mina S.	Professor	Ph.D.	Yes	20
Hwang, Caneo J.	Professor	Ph.D.	Yes	39
Ngu, Hee H.	Professor	Ph.D.	Yes	24
Peng, Wuxu	Professor	Ph.D.	Yes	36
Qasem, Apan M.	Professor	Ph.D.	Yes	19
Zong, Ziliang	Professor	Ph.D.	Yes	15
Au, Tsz Chiu	Assoc. Professor	Ph.D.		2
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	27
Gao, Ju	Assoc. Professor	Ph.D.	Yes	18
Islam, Tanzima Z.	Assoc. Professor	Ph.D.	Yes	7
Lee, Chul Ho	Assoc. Professor	Ph.D.	Yes	5
Metsis, Vangelis	Assoc. Professor	Ph.D.	Yes	12
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	22
Queiroz de Farias, Mylene C.	Assoc. Professor	Ph.D.		4
Tesic, Jelena	Assoc. Professor	Ph.D.	Yes	9
Yang, Kecheng	Assoc. Professor	Ph.D.	Yes	8
Adhanom, Isayas B.	Asst. Professor	Ph.D.		2
Ahmed, Shibbir	Asst. Professor	Ph.D.		2
Bora, Aniruddha	Asst. Professor	Ph.D.		1
Perez-Rosas, Veronica	Asst. Professor	Ph.D.		2
Rathore, Heena	Asst. Professor	Ph.D.		4
Ingram School of Engineering				
Jimenez, Jesus	Professor	Ph.D.	Yes	21
Director				
Asiabanpour, Bahram	Professor	Ph.D.	Yes	23
Aswath, Pranesh B.	Professor	Ph.D.	Yes	3
Chen, Yihong	Professor	Ph.D.	Yes	17
Droopad, Ravindranath	Professor	Ph.D.	Yes	18
Hailey, Christine E.	Professor	Ph.D.	Yes	10
Hwang, Sangchul S.	Professor	Ph.D.	Yes	6
Jin, Tongdan	Professor	Ph.D.	Yes	17
Mandayam, Shreekanth A.	Professor	Ph.D.	Yes	4
Muci-Kuchler, Karim H.	Professor	Ph.D.	Yes	5
Novoa Ramirez, Clara M.	Professor	Ph.D.	Yes	21
Ozbakkaloglu, Togay	Professor	Ph.D.	Yes	7
Perez, Eduardo	Professor	Ph.D.	Yes	14
Tate, Jitendra S.	Professor	Ph.D.	Yes	21
Wang, Feng	Professor	Ph.D.	Yes	8
Aslan, Semih	Assoc. Professor	Ph.D.	Yes	15
Booth, Chad	Assoc. Professor	Ph.D.	Yes	25
Ikehata, Keisuke	Assoc. Professor	Ph.D.	Yes	7
Kim, Namwon	Assoc. Professor	Ph.D.	Yes	12
Kulesza, Stacey E.	Assoc. Professor	Ph.D.	Yes	5
Thompson, David E.	Assoc. Professor	Ph.D.	Yes	1
Valles Molina, Damian	Assoc. Professor	Ph.D.	Yes	9

Abdelkareem, Mohamed L.E.	Asst. Professor	Ph.D.		2
Cho, Eunsang	Asst. Professor	Ph.D.		3
Das, Subasish	Asst. Professor	Ph.D.		4
Dong, Wenquan	Asst. Professor	Ph.D.		3
Dutta, Anandi K.	Asst. Professor	Ph.D.		2
Emami, Anahita	Asst. Professor	Ph.D.		7
Haque, Ariful	Asst. Professor	Ph.D.		5
Herath Mudiyanselage, Dinusha Indunil	Asst. Professor	Ph.D.		1
Kalfas, Konstantinos	Asst. Professor	Ph.D.		1
Kan, Xingan	Asst. Professor	Ph.D.		1
Menezes De Carvalho, Marcelo	Asst. Professor	Ph.D.		3
Pajouh, Mojdeh	Asst. Professor	Ph.D.		1
Shi, Xijun	Asst. Professor	Ph.D.		6
Wiame, Charles C.	Asst. Professor	Ph.D.		1
Yeon, Jung Heum	Asst. Professor	Ph.D.		5
Zhang, Bingyang	Asst. Professor	Ph.D.		1

Department of Engineering Technology

Wilde, William J. Chair	Professor	Ph.D.	Yes	9
Sriraman, Vedaraman	University Distinguished Professor	D.Eng.	Yes	35
Kim, Yoo-Jae	Professor	D.S.C.	Yes	17
Lee, Soon Jae	Professor	Ph.D.	Yes	18
Song, In-Hyouk	Professor	Ph.D.	Yes	16
Torres, Anthony S.	Professor	Ph.D.	Yes	13
You, Byoung H.	Professor	Ph.D.	Yes	17
Khaleghian, Seyedmeysam	Assoc. Professor	Ph.D.	Yes	8
Kisi, Krishna P.	Assoc. Professor	Ph.D.	Yes	6
Talley, Kimberly G.	Assoc. Professor	Ph.D.	Yes	15
Trueba, Luis	Assoc. Professor	Ph.D.	Yes	7
Choi, Junseo	Asst. Professor	Ph.D.		2
de Cresce El Debs, Luciana	Asst. Professor	Ph.D.		2
Espinoza Chavez, Wilson F.	Asst. Professor	Ph.D.		4
Guo, Xingzhou	Asst. Professor	Ph.D.		2
Kim, Hyunhwan	Asst. Professor	Ph.D.		10
Moro Martinez, Carlos	Asst. Professor	Ph.D.		5

Department of Mathematics

Dawkins, Paul C. Interim Chair	Professor	Ph.D.	Yes	7
Morey, Susan	Regents' Professor	Ph.D.	Yes	29
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	47
Bishop, Jessica L.	Professor	Ph.D.	Yes	9
Curtin, Eugene	Professor	Ph.D.	Yes	38
Czocher, Jennifer A.	Professor	Ph.D.	Yes	13
Dix, Julio G.	Professor	Ph.D.	Yes	39
Ferrero, Daniela M.	Professor	Ph.D.	Yes	26
Jia, Xingde	Professor	Ph.D.	Yes	35

Keller, Thomas M.	Professor	Ph.D.	Yes	28
Lee, Young Ju	Professor	Ph.D.	Yes	13
Melhuish, Kathleen M.	Professor	Ph.D.	Yes	10
Obara, Samuel	Professor	Ph.D.	Yes	20
Passty, Gregory B.	Professor	Ph.D.	Yes	44
Shen, Jian	Professor	Ph.D.	Yes	25
Sorto, Maria Alejandra	Professor	Ph.D.	Yes	21
Strickland, Sharon K.	Professor	Ph.D.	Yes	18
Sun, Shuying	Professor	Ph.D.	Yes	13
Treinen, Raymond F.	Professor	Ph.D.	Yes	15
Warshauer, Hiroko K.	Professor	Ph.D.	Yes	46
Welsh, Stewart C.	Professor	Ph.D.	Yes	38
Yang, Yong	Professor	Ph.D.	Yes	13
Boney, William N.	Assoc. Professor	Ph.D.	Yes	7
Dochtermann, Anton M.	Assoc. Professor	Ph.D.	Yes	10
Hindes, Wade M.	Assoc. Professor	Ph.D.	Yes	8
Lee, Hwa Y.	Assoc. Professor	Ph.D.	Yes	9
Lew, Kristen M.	Assoc. Professor	Ph.D.	Yes	9
Oh, Suho	Assoc. Professor	Ph.D.	Yes	12
Rusnak, Lucas J.	Assoc. Professor	Ph.D.	Yes	16
Tanaka, Hiroaki	Assoc. Professor	Ph.D.	Yes	7
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	20
Birrell, Jeremiah	Asst. Professor	Ph.D.		2
Cho, Geonhee	Asst. Professor	Ph.D.		2
Ellis, Brittney M.	Asst. Professor	Ph.D.		4
Hardison, Hamilton L.	Asst. Professor	Ph.D.		8
Healey, Vivian O.	Asst. Professor	Ph.D.		6
Lee, Christine R.S.	Asst. Professor	Ph.D.		4
Patterson, Cody L.	Asst. Professor	Ph.D.		7
Shen, Xiaoxi	Asst. Professor	Ph.D.		5
Vaughan, Mary C.	Asst. Professor	Ph.D.		1
Department of Physics				
Piner, Edwin L.	Professor	Ph.D.	Yes	17
Chair				
Close, Eleanor W.	Professor	Ed.D.	Yes	14
Donnelly, David	Professor	Ph.D.	Yes	26
Galloway, Heather C.	Professor	Ph.D.	Yes	31
Geerts, Wilhelmus J.	Professor	Ph.D.	Yes	29
Banzatti, Andrea	Assoc. Professor	Ph.D.	Yes	7
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	15
Miyahara, Yoichi	Assoc. Professor	D.Eng.	Yes	8
Olmstead, Alice R.	Assoc. Professor	Ph.D.	Yes	8
Rangelov, Blagoy	Assoc. Professor	Ph.D.	Yes	10
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	18
Wistey, Mark A.	Assoc. Professor	Ph.D.	Yes	9
Lee, Ming-Hsun	Asst. Professor	Ph.D.		1
Satchell, Nathan D.	Asst. Professor	Ph.D.		3

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS							
R	Anwansedo, Ajayi	Ph.D.	Assistant Professor of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	31,787.82	Spring 2026
N	Evilsizer, Hawley S.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2026
R	Gray, Kaila P.	M.S.W.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2026
R	Hill, Shawn L.	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Spring 2026
R	Kukde, Ruchi D.	Ph.D.	Assistant Professor of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	31,787.82	Spring 2026
R	LaLone, Nicolas J.	Ph.D.	Assistant Professor of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	19,375.00	Spring 2026
R	Lee, Brett L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.40	13,500.00	Spring 2026
N	Manning, R Douglas	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2026
R	Marceaux, Seanna	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026
R	McGee, Stacie S.	M.S.W.	Assistant Professor of Instruction	School of Social Work	1.00	30,481.20	Spring 2026
R	Perez-Barbosa, Janeen D.	M.B.A.	Lecturer	School of Family and Consumer Sciences	.40	8,000.00	Spring 2026
R	Rangel, Megan H.	B.S.	Lecturer	School of Family and Consumer Sciences	.20	7,500.00	Spring 2026
N	Rivas, Daniel	H.S.	Assistant Professor of Practice	Department of Military Science	1.00	0.00	2025-2026
R	Rudeloff, Brooke	J.D.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026
R	Smith, Craig A.	M.A.C.J.	Lecturer	School of Criminal Justice and Criminology	.20	4,112.00	Spring 2026
R	Smith, Eleanor C.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	.20	6,500.00	Spring 2026
R	Smith, Wesley T.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	11,000.00	Spring 2026
EMMETT AND MIRIAM MCCOY COLLEGE OF BUSINESS							
N	Bekele, Lamrot G.	M.S.F.	Lecturer	Department of Finance and Economics	.20	6,000.00	Spring 2026
R	Bush, David L.	D.B.A.	Lecturer	Department of Management	.40	7,000.00	Spring 2026
N	Cardona, Juan C.	D.B.A.	Lecturer	Department of Finance and Economics	.40	13,500.00	Spring 2026
R	Davidson, Jeanne	M.S.Acy.	Lecturer	Department of Accounting	.40	16,800.00	Spring 2026
N	Friedeck, Amber D.	M.S.	Lecturer	Department of Marketing	.20	5,000.00	Spring 2026
N	Garg, Vipul	Ph.D.	Assistant Professor	Department of Management	1.00	156,000.06	2026-2027
N	Halata, Andrew J.	M.S.	Lecturer	Department of Finance and Economics	.20	5,000.00	Spring 2026
N	He, Ziyu	Ph.D.	Assistant Professor	Department of Information Systems and Analytics	1.00	165,000.06	2026-2027

R	Jordan, John M.	M.S.	Lecturer	Department of Marketing	.20	5,000.00	Spring 2026
N	Koonjbearry, Karmaveer	D.Eng.	Lecturer	Department of Information Systems and Analytics	.20	5,500.00	Spring 2026
N	Laffey, Michael P.	J.D.	Lecturer	Department of Finance and Economics	.20	9,000.00	Spring 2026
R	Larson, Timothy R.	M.P.A.	Lecturer	Department of Accounting	.20	7,000.00	Spring 2026
R	Max Morais, Hafila Morais	M.S.	Lecturer	Department of Information Systems and Analytics	.20	5,000.00	Spring 2026
N	Meskey, Joseph T.	M.A.	Lecturer	Department of Finance and Economics	.40	17,000.00	Spring 2026
R	Reyna Pena, Ricardo	Ph.D.	Lecturer	Department of Information Systems and Analytics	.20	5,500.00	Spring 2026
N	Solomon, Solomon	M.L.	Lecturer	Department of Finance and Economics	.20	6,000.00	Spring 2026
N	Underwood, Jonathan L.	Ph.D.	Assistant Professor	Department of Accounting	1.00	175,000.05	2026-2027
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	.40	13,000.00	Spring 2026
R	Parrish, Valerie W.	D.B.A.	Lecturer	Department of Management	.20	4,500.00	Spring 2026

COLLEGE OF EDUCATION

R	Adamson, Leslie Anne E.	M.S.	Lecturer	Department of Health and Human Performance	.40	7,350.00	Spring 2026
R	Alvear, Graciela	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Baker, Diana K.	M.S.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Castillo, Alice V.	M.A.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Cearley-Key, Terri	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Chapa, Joyce B.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Clay, Caleb S.	M.S.	Lecturer	Department of Health and Human Performance	.40	6,000.00	Spring 2026
N	Cordova, Amanda	Ph.D.	Associate Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	88,500.06	2026-2027
R	Demby, Nikki L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Spring 2026
R	Demere, Stacey	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Dussler III, Marcus R.	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	Spring 2026
R	Evans, Jennifer L.	Ph.D.	Lecturer	Department of Health and Human Performance	.20	8,500.00	Spring 2026
R	Fairchild, Jennifer	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Fletcher, Erika S.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Flores, Deidre D.	M.S.R.L.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Flores-Thorpe, Shelby E.	Ph.D.	Lecturer	Department of Health and Human Performance	.40	9,000.00	Spring 2026
R	Folkes, Lola G.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Spring 2026
R	Gallow-Tatum, Jessica L.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
N	Hardeman, Emily	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
N	Holladay, Cathy	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026

R	Isom, Christina M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
N	Jackson, Darla K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2026
R	Johnson, John K.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Karki, Subina	M.P.H.	Lecturer	Department of Health and Human Performance	.20	8,000.00	Spring 2026
R	Kendall, Holly H.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Kitts, Genevieve	M.S.	Lecturer	Department of Health and Human Performance	.20	8,000.00	Spring 2026
R	Koury, Cheryl L.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Lawson, Christie	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2026
N	Lee, Jin	Ph.D.	Associate Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	92,500.02	2026-2027
R	Levy, Taylor M.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Machu, Teresa A.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	McClune, Lindsay	M.P.H.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Spring 2026
N	McFalls, Michael	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Meaney, Karen S.	Ed.D.	Distinguished Professor Emerita	Department of Health and Human Performance	.40	8,000.00	Spring 2026
N	Measeles, Brooke	M.S.K.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Moore, Margaret	J.D.	Lecturer	Department of Health and Human Performance	.20	8,500.00	Spring 2026
R	Morreale, Andrew	M.Ed.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
N	Munroe, Sharon	D.P.H.	Lecturer	Department of Health and Human Performance	.20	4,500.00	Spring 2026
N	Murray, Jennifer	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Nelson, Angela M.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
N	Nguyen, Ursula	Ph.D.	Assistant Professor	Department of Curriculum and Instruction	1.00	82,500.00	2026-2027
R	Parker, Shiela E.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Perez, Art A.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Perez-Gonzalez, Esmeralda	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Spring 2026
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,020.00	Spring 2026
R	Pond, Kyndal A.	M.Ed.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Porter, Shandalyn	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026
R	Powell, Anyssa M.	M.S.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Spring 2026
N	Ralston, Tia A.	M.A.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Spring 2026

N	Riggs, Rosemary	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Riley, Jr., Philip	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,320.00	Spring 2026
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Spring 2026
N	Schaffer, Scott P.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
N	Severyns, Jana R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
R	Sosa, Valerie M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,010.00	Spring 2026
R	Spear, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026
R	Stockie, Nathan	M.S.	Lecturer	Department of Health and Human Performance	.20	2,000.00	Spring 2026
R	Szpynda, Erica R.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Spring 2026
N	Torres, Maritza	M.S.	Lecturer	Department of Curriculum and Instruction	.20	2,000.00	Spring 2026
R	Tschantz, Robyn	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	1,340.00	Spring 2026
N	Vincent, Brenda J.	M.S.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Volturo, Rita R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Spring 2026
R	Weese, Jessica E.	M.S.	Lecturer	Department of Health and Human Performance	.20	2,680.00	Spring 2026
R	Willmann, Amanda E.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2026
N	Wong, Calvin	M.B.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Wrather, Sherri L.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Spring 2026

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Beyer, Andrea	M.M.	Lecturer	School of Music	.34	8,764.53	Spring 2026
R	Carper, Seth L.	D.M.A.	Lecturer	School of Music	.50	13,333.37	Spring 2026
R	Chukwuemeka, Prisca O.	M.A.	Lecturer	Department of Communication Studies	.75	18,332.73	Spring 2026
R	Cooper, Austin C.	M.A.	Lecturer	Department of Communication Studies	1.00	24,206.27	Spring 2026
R	Corbin, Nikolaus	M.A.	Lecturer	Department of Communication Studies	1.00	25,176.92	Spring 2026
R	Cortes Reyna, Alejandra P.	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	10,000.00	Spring 2026
R	Ellis, Deon S.	M.A.	Lecturer	Department of Communication Studies	.75	18,438.66	Spring 2026
R	Finister, Tanisha	M.A.	Lecturer	Department of Communication Studies	1.00	25,176.78	Spring 2026
R	Fournier, Mary G.	M.Ed.	Lecturer	School of Theatre, Dance, and Film	.92	22,309.20	Spring 2026
N	Gabrielsen, Tom	M.M.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Galvan, Misti R.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026
R	George, Babetta	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,625.00	Spring 2026
N	Golfo, Maria Clara	B.S.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
R	Gray, Acia M.	A.O.S.	Lecturer	School of Theatre, Dance, and Film	.20	4,500.00	Spring 2026
R	Greenough, Jade	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2026
R	Hall, JaRod A.	M.M.	Lecturer	School of Music	.20	2,010.00	Spring 2026
R	Hargett, Alexandra	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026

R	Herrera, Richard L.	M.Ed.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Jaochico, Gabriel	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Fall 2025
R	Jaochico, Gabriel	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Spring 2026
N	Lamb, Fenlon M.	M.M.	Lecturer	School of Music	1.00	15,000.00	Spring 2026
R	Langenkamp, Benjamin B.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,125.00	Fall 2025
R	Langenkamp, Benjamin B.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,125.00	Spring 2026
R	Lee, Kyung-Ae	D.M.A.	Lecturer	School of Music	.40	6,680.00	Spring 2026
R	Malone, Maloree	M.A.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2026
R	Mba, Mabel	M.A.	Lecturer	School of Journalism and Mass Communication	1.00	25,266.74	Spring 2026
R	McNally, Allison	M.A.	Lecturer	Department of Communication Studies	.75	18,438.66	Spring 2026
R	Mendoza Flores, Diego Z.	M.A.	Lecturer	Department of Communication Studies	.75	18,438.66	Spring 2026
N	Moore, Tricia M.	M.Ed.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Nagir, Nathan P.	D.M.A.	Lecturer	School of Music	1.00	28,325.03	Spring 2026
R	Passino, Morgan	M.A.	Lecturer	Department of Communication Studies	1.00	25,213.55	Spring 2026
R	Rodriguez, Mariangela C.	M.F.A.	Lecturer	School of Art and Design	.75	21,945.02	Spring 2026
R	Rodriguez, Melissa D.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026
N	Sales, Jennifer L.	Ph.D.	Lecturer	School of Art and Design	.40	8,000.00	Spring 2026
R	Scaliatine, David	M.F.A.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
R	Sexton, Kelsey N.	M.M.	Lecturer	School of Music	1.00	24,272.60	Spring 2026
R	Sherrill, Kathryn L.	M.M.	Lecturer	School of Music	.20	2,010.00	Spring 2026
N	Spellerberg, Martin C.	M.B.A.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
N	Stensby, Donnine	B.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Taylor, Mya J.	M.A.	Lecturer	Department of Communication Studies	1.00	24,584.85	Spring 2026
R	Tigert, Mary K.S.	M.A.	Lecturer	Department of Communication Studies	1.00	24,443.64	Spring 2026
R	Tynes, Stephan D.	B.F.A.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
R	Warren, Jaina A.	M.F.A.	Lecturer	School of Art and Design	.20	5,445.00	Spring 2026

COLLEGE OF HEALTH PROFESSIONS

N	Aboul-Enein, Faisal	D.P.H.	Associate Professor of Instruction	School of Health Administration	1.00	22,916.68	Spring 2026
R	Alcala, Sylvia G.	M.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2026
R	Bice, Noah E.	Ph.D.	Lecturer	Radiation Therapy Program	.20	5,000.00	Spring 2026
N	Cantrell, Danielle	M.H.A./ M.B.A.	Clinical Assistant Professor	Department of Health Informatics and Information Management	1.00	22,851.33	Spring 2026
N	Coker, Amy V.	M.S.N.	Lecturer	St. David's School of Nursing	.20	5,500.00	Spring 2026
R	Gardner, Meagan	D.P.T.	Lecturer	Department of Physical Therapy	.20	5,000.00	Spring 2026
N	Guevara, Abel F.	D.H.A.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2026
R	Gutierrez, Samantha N.	M.S.R.C.	Lecturer	Department of Respiratory Care	.20	7,000.00	Spring 2026
R	Hittle, Karl D.	D.B.A.	Lecturer	Health Sciences	.20	5,000.00	Spring 2026
N	Isham, Brandi N.	D.N.P.	Lecturer	St. David's School of Nursing	.20	5,500.00	Spring 2026
R	Lambert, Elise V.Z.	Ph.D.	Assistant Professor	Department of Health Informatics and Information Systems	1.00	84,976.56	2026-2027
R	Mann, Kari S.	D.P.T.	Lecturer	Department of Physical Therapy	.40	12,918.00	Spring 2026

R	McLauchlan, James Matthew W.	M.B.A.	Lecturer	Health Sciences	.40	10,000.00	Spring 2026
R	Messinger, Catherine J.	D.N.P.	Clinical Associate Professor	St. David's School of Nursing	1.00	50,000.04	Spring 2026
N	Owen, Regina D.	D.N.P.	Lecturer	St. David's School of Nursing	.20	4,500.00	Spring 2026
R	Paladino, Andrea	M.S.N.	Lecturer	St. David's School of Nursing	.20	5,200.00	Spring 2026
N	Richard, Donna K.	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2026
R	Stanfill, Mary H.	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2026
R	Thompson, Lisa E.	M.S.	Lecturer	Department of Health Informatics and Information Management	.75	24,279.03	Spring 2026

COLLEGE OF LIBERAL ARTS

R	Braxton, Diamond	M.F.A.	Lecturer	Department of English	.75	19,687.50	Spring 2026
N	Cook, Courtney	Ph.D.	Assistant Professor	Department of History	1.00	73,000.08	2026-2027
R	Davis, John P.	M.A.	Lecturer	Department of Political Science	.40	9,000.00	Spring 2026
N	Del Bosque, Paul	M.A.	Lecturer	Department of History	.20	5,000.00	Spring 2026
R	Furman, Diana N.	M.A.	Lecturer	Department of English	.75	19,687.50	Spring 2026
R	Gazda, Peter F.	J.D.	Lecturer	Department of Political Science	.40	9,000.00	Spring 2026
N	Gonzales, Larry D.	M.P.A.	Lecturer	Department of Political Science	.20	4,500.00	Spring 2026
R	Laughlin, Tyler Y.	Ph.D.	Lecturer	Department of History	.20	4,500.00	Spring 2026
R	Longoria, Madison	M.A.	Lecturer	Department of English	.75	19,687.50	Spring 2026
R	Lopez, Christina W.	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.25	7,466.09	Spring 2026
N	Maas, Jamie E.	M.A.	Lecturer	Department of Psychology	.20	8,000.00	Spring 2026
N	Maffly-Kipp, Joseph	Ph.D.	Assistant Professor	Department of Psychology	1.00	80,500.05	2026-2027
N	McCullough, Chelsea E.	Ph.D.	Lecturer	Department of Political Science	.20	4,500.00	Spring 2026
N	McFerrin, Colin A.	J.D.	Assistant Professor	Department of Political Science	1.00	39,500.01	Spring 2026
N	McFerrin, Colin A.	J.D.	Assistant Professor	Department of Political Science	1.00	79,000.02	2026-2027
R	Mohammadalizadehkorde, Milad	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Spring 2026
R	Newling, Kay M.	M.A.	Lecturer	Department of Sociology	.40	12,000.00	Spring 2026
R	Olson, Lonnie W.	Ph.D.	Lecturer	Department of Philosophy	.20	5,000.00	Spring 2026
R	Peoples, Jr., Marcus D.	D.B.A.	Lecturer	Department of Political Science	.20	4,500.00	Spring 2026
R	Salazar, Maria A.	M.A.	Lecturer	Department of World Languages and Literatures	.20	4,500.00	Spring 2026
R	Sansom, Andrew	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Spring 2026
R	Shannon, Steven	B.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Spring 2026
R	Siegenthaler, Peter	Ph.D.	Lecturer	Department of History	.75	18,693.36	Spring 2026
R	Silva, Jesse	Ed.D.	Lecturer	Center for Diversity and Gender Studies	.20	4,500.00	Spring 2026
R	Smith, Laura K.	J.D.	Assistant Professor	Department of Political Science	1.00	39,500.01	Spring 2026
N	Turley, Alan C.	Ph.D.	Lecturer	Department of Sociology	.20	4,500.00	Spring 2026
N	Van Vleet, Samuel	Ph.D.	Assistant Professor	Department of Sociology	1.00	81,331.02	2026-2027
N	Volesky, John C.	Ph.D.	Assistant Professor of Instruction	Department of Geography and Environmental Studies	1.00	30,522.51	Spring 2026

COLLEGE OF SCIENCE AND ENGINEERING

R	Balmaceda Wheelock, Yuri V.	B.S.	Lecturer	Department of Engineering Technology	.40	14,000.00	Spring 2026
R	Chen, Oai Li	Ph.D.	Lecturer	Department of Agricultural Sciences	.25	7,995.29	Spring 2026
N	Cherry, Audie L.	Ph.D.	Assistant Professor of Instruction	Department of Agricultural Sciences	1.00	33,580.04	Spring 2026
R	Cheung, David K.P.	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2026
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	.20	6,676.40	Spring 2026
R	Collins, Sean C.	M.S.	Lecturer	Department of Chemistry and Biochemistry	.40	13,500.00	Spring 2026
R	Danish, Aamar	Ph.D.	Lecturer	Department of Engineering Technology	.25	8,769.51	Spring 2026
R	De, Shuvodeep	Ph.D.	Lecturer	Ingram School of Engineering	1.00	39,020.04	Spring 2026
R	Dielmann III, Leo	M.S.	Lecturer	Ingram School of Engineering	.20	7,549.30	Spring 2026
R	Diong, Billy M.	Ph.D.	Lecturer	Ingram School of Engineering	.40	16,335.40	Spring 2026
R	Farquhar, Charles	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Fuad, Md Muhtasim	M.S.	Lecturer	Ingram School of Engineering	.40	15,554.60	Spring 2026
R	Haverland, Amanda	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Hossain, KM Mozammel	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2026
R	Irshad, Muhammad	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2026
R	Islas Valdez, Samira	Ph.D.	Lecturer	Department of Agricultural Sciences	.42	12,088.80	Spring 2026
N	Jamil, Khalid	M.S.	Lecturer	Ingram School of Engineering	.20	7,549.30	Spring 2026
R	Kao, I-Lung	Ph.D.	Lecturer	Department of Computer Science	.40	14,500.00	Spring 2026
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.40	14,500.00	Spring 2026
R	Larson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2026
N	Lucas, Curtis R.	M.B.A.	Associate Professor of Practice	Department of Engineering Technology	1.00	55,000.04	Spring 2026
R	McClellan, Stanley	Ph.D.	Lecturer	Ingram School of Engineering	.20	10,000.00	Spring 2026
R	Miller, Larry J.	M.S.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
R	Nunez, Chase M.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Ownby, David B.	M.S.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2026
R	Reese, Garth B.	M.S.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
N	Roberson, Dwain	D.H.A.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
R	Salmi, Mary L.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2026
R	Sharp, Daniel D.	M.S.	Lecturer	Department of Engineering Technology	.40	14,000.00	Spring 2026
N	Yu, Xingwen	Ph.D.	Associate Professor of Practice	Department of Chemistry and Biochemistry	1.00	44,164.98	Spring 2026
HONORS COLLEGE							
R	White, Jeremy W.	Ph.D.	Lecturer	Honors College	.20	4,000.00	Spring 2026

Lamar Institute of Technology

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Sheppard, Liam, Ph.D., Instructor I, Process Operating Technology, Industrial and Engineering Technology, 05/31/2026

RETIREMENTS

1. Grass, Connie, D.C., Instructor I, Biology, Healthcare and Sciences, effective 08/31/2026
2. Hargrave, Minus, A.A.S., Instructor I, Instrumentation, Industrial and Engineering Technology, effective 08/31/2026
3. Parrack, Brian, A.A.S., Instructor I, Process Operating Technology, Industrial and Engineering Technology, effective 05/31/2026
4. Neely, Edgar, A.A.S., Instructor II, Instrumentation, Industrial and Engineering Technology, effective 08/31/2026

LEAVES OF ABSENCE

1. Ryals, Tracy, A.A.S., Instructor I, Sonography, Healthcare and Sciences, effective 03/09/2026 – 03/30/2026

CHANGES IN STATUS

1. Babin II, Dexter, M.A., Assistant Professor, General Education and Developmental Studies, effective 09/01/2026
2. Batiste, Thadius, M.A., Associate Professor, General Education and Developmental Studies, effective 09/01/2026
3. Burnside, Donna, M.A. Associate Professor, General Education and Developmental Studies, effective 09/01/2026
4. Hernandez, Viviana, M.A., Assistant Professor, General Education and Developmental Studies, effective 09/01/2026
5. Shin, Yumi, Ed.D., Assistant Professor, Business Technologies, effective 09/01/2026
6. Stelly, Trazarra, M.S., Assistant Professor, Public Service and Safety, effective 09/01/2026
7. Wallace, Sarah, M.P.A., Assistant Professor, General Education and Developmental Studies, effective 09/01/2026

TENURE

1. None

POSITIONS REQUIRING APPROVAL BY STATUTE

1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Degree	Rank	Program	FTE	Salary	Period
BUSINESS TECHNOLOGY							
R	Amy, Kelly	Cert.	Instr. I	Cosmetology	1.48	$5,800	Spring 2026 POT1
R	Arevalo, Ashley	M.S.	Adjunct	Business Comp.	.23	$6,200	Spring 2026 POT1
R	Booth, Kara	M.B.A.	Adjunct	Economics	.23	$6,000	Spring 2026 POT1
R	Carson, Sharon	M.E.	Instr. III	Business Comp.	1.50	$6,000	Spring 2026 POT1
R	Castillon, Jose	B.A.	Adjunct	Graphic Design	.30	$0	Spring 2026 POT1
R	Dingmon, Susannah	B.F.A.	Instr. I	Graphic Design	1.37	$4,400	Spring 2026 POT1
R	Evans, Bettina	B.S.	Adjunct	Culinary	.38	$0	Spring 2026 POT1
R	Graham, Jennifer	B.S.	Instr. I	Cyber Security	1.23	$2,800	Spring 2026 POT1
R	Graham, Jennifer	B.S.	Instr. I	Cyber Security	1.33	$4,000	Spring 2026 POT4
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	1.80	$4,800	Spring 2026 POT3
R	Johnson, Matthew	M.S.	Instr. I	Business Comp.	1.12	$1,440	Spring 2026 POT1
R	Johnson, Matthew	M.S.	Instr. I	Business Comp.	1.20	$2,400	Spring 2026 POT4
R	Joiner, Steven	M.B.A.	Instr. I	Economics	1.60	$7,200	Spring 2026 POT1
R	Joiner, Susan	M.B.A.	Instr. I	Cyber Security	1.67	$8,000	Spring 2026 POT1
R	Jones, Cheri	Cert.	Instr. I	Esthetics	1.37	$4,400	Spring 2026 POT1
R	Jones, Miranda	License	Adjunct	Esthetics	.35	$2,100	Spring 2026 POT1
R	Kamatham, Abhinav	M.S.	Instr. I	Game Design	1.67	$8,000	Spring 2026 POT1
R	Mapp, A'Timberly	A.A.S.	Instr. I	Cosmetology	1.43	$5,200	Spring 2026 POT1
R	Mayes, Le'Che	M.B.A.	Adjunct	Accounting	.08	$2,400	Spring 2026 POT1
R	Mayes, Le'Che	M.B.A.	Adjunct	Accounting	.10	$1,920	Spring 2026 POT4
R	Meadows, Reese	License	Adjunct	Cosmetology	.85	$0	Spring 2026 POT1
R	Medhekar, Sarita	M.S.	Adjunct	Business Comp.	.38	$10,200	Spring 2026 POT1
R	Oxley, Katie	License	Instr. I	Cosmetology	1.43	$5,200	Spring 2026 POT1
R	Powell, Taylor	B.B.A.	Adjunct	Cyber Security	.19	$7,200	Spring 2026 POT1
R	Quinn, Taylor	M.B.A.	Adjunct	Business Comp.	.08	$2,400	Spring 2026 POT1
R	Ritter, Andrea	B.F.A.	Adjunct	Graphic Design	.90	$0	Spring 2026 POT1
R	Sheffield, Inetha	M.S.	Adjunct	Business Comp.	.25	$6,800	Spring 2026 POT1
R	Shin, Yumi	Ed.D.	Instr. I	Business Comp.	1.20	$2,400	Spring 2026 POT1
R	Shin, Yumi	Ed.D.	Instr. I	Business Comp	.20	$2,400	Spring 2026 POT4
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Business Comp.	1.60	$7,200	Spring 2026 POT1
R	Swanson, Karla	M.S.	Adjunct	Business Comp.	.08	$2,400	Spring 2026 POT1
R	Swanson, Karla	M.S.	Adjunct	Business Comp.	.10	$2,400	Spring 2026 POT4
R	Timana, Edson	M.A.	Adjunct	Economics	.15	$4,080	Spring 2026 POT1
R	Turner, Bailey	License	Adjunct	Esthetics	.45	$10,400	Spring 2026 POT1
N	Vadasy, Megan	M.S.	Adjunct	Business Comp.	.08	$2,400	Spring 2026 POT1
N	Vadasy, Megan	M.S.	Adjunct	Business Comp.	.13	$720	Spring 2026 POT3
R	Veron, Steven	A.A.S.	Adjunct	Business Comp.	.15	$4,000	Spring 2026 POT1
R	Victorian, Cindy	M.S.	Adjunct	Accounting	.15	$4,800	Spring 2026 POT1
R	Williams, Ashley	A.A.S.	Adjunct	Business Comp.	.56	$0	Spring 2026 POT1
R	Wright, James	M.S.	Adjunct	Accounting	.18	$4,800	Spring 2026 POT1
R	Wyse, Jennifer	B.F.A.	Adjunct	Graphic Design	.30	$0	Spring 2026 POT1

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Abedelwahab, Widad	M.E.	Instr. II	Mathematics	1.47	$2,600	Spring 2026 POT4
R	Abedelwahab, Widad	M.E.	Instr. II	Mathematics	1.20	$2,400	Spring 2026 POT3
R	Allen, Karol	M.E.	Adjunct	DORI	.05	$1,600	Spring 2026 POT2
R	Allen, Karol	M.E.	Adjunct	DORI	.06	$1,600	Spring 2026 POT4
R	Arriaga, Adan	D.J.	Instr. I	Government	1.00	$500	Spring 2026 POT1
R	Arriaga, Adan	D.J.	Instr. I	Government	1.20	$2,400	Spring 2026 POT1
R	Arriaga, Adan	D.J.	Instr. I	Government	1.20	$2,400	Spring 2026 POT4
R	Babin II, Dexter	M.A.	Instr. I	History	1.40	$6,600	Spring 2026 POT1
R	Barron, Jamie	M.E.	Adjunct	History	.19	$5,800	Spring 2026 POT4
R	Bates, Christopher	M.P.A.	Adjunct	Government	.15	$5,000	Spring 2026 POT1
R	Batiste, Thadius	M.A.	Instr. I	Sociology	1.40	$5,400	Spring 2026 POT1
R	Blain, Joyce	M.A.	Adjunct	Read & Write	.10	$3,200	Spring 2026 POT1
R	Blain, Joyce	M.A.	Adjunct	Read & Write	.08	$2,900	Spring 2026 POT4
R	Blivens, Tonya	M.A.	Instr. I	Speech	1.40	$4,900	Spring 2026 POT1
R	Brandon, Whitney	M.A.	Adjunct	English	.08	$2,400	Spring 2026 POT1
R	Brandon, Whitney	M.A.	Adjunct	English	.11	$3,200	Spring 2026 POT4
R	Britton, Dawn	Ed.D.	Adjunct	Speech	.15	$5,000	Spring 2026 POT1
N	Broussard, Cassandre		Adjunct	History	.08	$2,900	Spring 2026 POT4
R	Bullock, Donald	M.A.	Adjunct	Arts	.08	$2,400	Spring 2026 POT1
R	Bullock, Donald	M.A.	Adjunct	Arts	.08	$2,400	Spring 2026 POT2
R	Bullock, Donald	M.A.	Adjunct	Arts	.13	$2,800	Spring 2026 POT3
R	Burnside, Donna	M.A.	Instr. I	Speech	1.20	$2,400	Spring 2026 POT1
R	Burnside, Donna	M.A.	Instr. I	Speech	1.40	$2,500	Spring 2026 POT4
R	Butts, Chelyn	A.A.S.	Adjunct	Child Care	.18	$2,800	Spring 2026 POT1
R	Calder, Kandi	M.E.	Adjunct	DORI	.05	$1,600	Spring 2026 POT1
R	Calder, Kandi	M.E.	Adjunct	DORI	.06	$1,600	Spring 2026 POT4
N	Caleb, Jarrica	M.A.	Adjunct	Education	.10	$0	Spring 2026 POT1
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.15	$5,700	Spring 2026 POT1
R	Celeste, Renee	M.A.	Adjunct	History	.06	$2,500	Spring 2026 POT1
R	Celeste, Renee	M.A.	Adjunct	History	.13	$2,900	Spring 2026 POT3
R	Clark, Angela	B.A.A.S.	Adjunct	DORI	.05	$1,700	Spring 2026 POT1
R	Cobb, Joshua	M.A.	Instr. I	English	1.20	$2,400	Spring 2026 POT1
R	Collins, Amy	M.A.	Adjunct	English	.44	$0	Spring 2026 POT1
R	Collins, Maegan	Ed.D.	Instr. I	DORI	1.27	$100	Spring 2026 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.05	$1,600	Spring 2026 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.08	$1,600	Spring 2026 POT3
R	Courville, Esther	M.A.	Instr. I	English	1.87	$400	Spring 2026 POT1
R	Courville, Esther	M.A.	Instr. I	English	1.20	$800	Spring 2026 POT4
R	Cross, Carolyn	M.A.	Adjunct	Speech	.23	$7,500	Spring 2026 POT1
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Read & Write	.10	$4,000	Spring 2026 POT1
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Read & Write	.11	$3,600	Spring 2026 POT4
R	Culver, Sarah	M.A.	Instr. I	English	1.07	$800	Spring 2026 POT1
R	Culver, Sarah	M.A.	Instr. I	English	1.42	$5,300	Spring 2026 POT4
R	Daniel, Rashondria	M.A.	Adjunct	English	.15	$4,800	Spring 2026 POT1
R	Davis, Trevor	M.A.	Adjunct	English	.08	$2,600	Spring 2026 POT4
R	Davis, Trevor	M.A.	Adjunct	English	.13	$2,400	Spring 2026 POT3
R	Dove, Daniel	M.S.	Instr. I	Mathematics	1.87	$300	Spring 2026 POT1

R	Dove, Daniel	M.S.	Instr. I	Mathematics	1.04	$5,800	Spring 2026 POT4
N	Freeman, Garlon	M.A.	Adjunct	Mathematics	.06	$0	Spring 2026 POT1
R	Garrett, Tiffanie	A.A.S.	Adjunct	Child Care	.23	$7,200	Spring 2026 POT1
R	Gober, Cole	B.G.S.	Adjunct	DORI	.10	$3,200	Spring 2026 POT1
R	Grantham, Lindsey	M.S.	Adjunct	Government	.13	$2,400	Spring 2026 POT3
N	Gregory, Kim	M.S.	Adjunct	Mathematics	.06	$0	Spring 2026 POT1
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.10	$3,200	Spring 2026 POT1
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.11	$3,400	Spring 2026 POT4
R	Grundy, Danielle	M.E.	Adjunct	DORI	.08	$1,600	Spring 2026 POT3
R	Harwell, Guy	M.S.	Instr. I	Mathematics	1.93	$1,300	Spring 2026 POT1
R	Harwell, Guy	M.S.	Instr. I	Mathematics	1.40	$4,300	Spring 2026 POT4
R	Heflin, Carolyn	M.E.	Instr. I	DORI	1.07	$900	Spring 2026 POT1
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	1.27	$3,200	Spring 2026 POT1
R	Hernandez, Viviana	M.A.	Instr. I	History	1.40	$5,200	Spring 2026 POT1
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.19	$0	Spring 2026 POT1
R	Holt, Walter	M.S.	Adjunct	History	.08	$2,900	Spring 2026 POT1
R	Holt, Walter	M.S.	Adjunct	History	.08	$2,900	Spring 2026 POT4
R	Irwin, Jennifer	M.S.	Adjunct	Education	.06	$0	Spring 2026 POT1
R	Jean, James	M.S.	Instr. I	Mathematics	1.47	$6,200	Spring 2026 POT1
R	Jung, David	D.B.A.	Adjunct	Sociology	.15	$5,000	Spring 2026 POT1
R	Jung, David	D.B.A.	Adjunct	Sociology	.13	$2,400	Spring 2026 POT3
R	Kanetkar, Kelly	M.A.	Adjunct	English	.31	$0	Spring 2026 POT1
N	Kendrick, Laura	M.A.	Adjunct	Mathematics	.22	$6,400	Spring 2026 POT4
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.17	$4,900	Spring 2026 POT4
R	Kruger, Sharon	B.S.	Instr. I	Child Care	1.67	$8,040	Spring 2026 POT1
N	Lee, Chelsea	M.S.	Instr. I	Psychology	1.80	$400	Spring 2026 POT1
N	Lee, Chelsea	M.S.	Instr. I	Psychology	1.00	$500	Spring 2026 POT4
R	Longmire, Joshua	Ph.D.	Adjunct	Government	.08	$2,400	Spring 2026 POT1
R	Marshall, Vicki	Ed.D.	Adjunct	English	.17	$5,500	Spring 2026 POT4
R	McClelland, Rita	Ed.D.	Instr. III	English	1.00	$300	Spring 2026 POT1
R	McClelland, Rita	Ed.D.	Instr. III	English	1.40	$5,100	Spring 2026 POT4
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	1.20	$3,100	Spring 2026 POT1
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	1.20	$2,700	Spring 2026 POT4
R	Montemayor-Allen, Cynthia	M.A.	Adjunct	Sociology	.08	$2,600	Spring 2026 POT1
R	Montemayor-Allen, Cynthia	M.A.	Adjunct	Sociology	.08	$2,900	Spring 2026 POT4
R	Moore, Nadria	M.A.	Adjunct	Sociology	.15	$4,800	Spring 2026 POT1
R	Moore, Sonya	M.A.	Adjunct	English	.25	$0	Spring 2026 POT1
R	Moulton, Irma	M.S.	Adjunct	Mathematics	.08	$2,400	Spring 2026 POT1
R	Noblitt, Donna	M.E.	Adjunct	Mathematics	.08	$0	Spring 2026 POT1
R	Noel, Brian	M.A.	Adjunct	English	.08	$2,400	Spring 2026 POT1
R	Palmer, Brandy	M.S.	Adjunct	Mathematics	.08	$2,400	Spring 2026 POT1
R	Pavlicek, Zachery	D.M.A.	Instr. I	Humanities	1.00	$1,100	Spring 2026 POT1
R	Pavlicek, Zachery	D.M.A.	Instr. I	Humanities	1.40	$5,400	Spring 2026 POT4
R	Phillips, Miranda	Ph.D.	Adjunct	Psychology	.08	$2,800	Spring 2026 POT1
R	Rahman, Tafhimur	M.A.	Instr. I	Speech	1.00	$500	Spring 2026 POT1
R	Rahman, Tafhimur	M.A.	Instr. I	Speech	1.40	$5,100	Spring 2026 POT4

R	Rawls, James	M.F.A.	Instr. I	Humanities	1.60	$7,200	Spring 2026 POT1
R	Reho, Joseph	M.A.	Instr. I	Arts	1.40	$200	Spring 2026 POT1
R	Reho, Joseph	M.A.	Instr. I	Humanities	1.60	$200	Spring 2026 POT1
R	Reho, Joesph	M.A.	Instr. I	Humanities	1.38	$500	Spring 2026 POT4
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.23	$7,200	Spring 2026 POT1
R	Robinson-Gregg, Cori	M.A.	Adjunct	English	.08	$2,700	Spring 2026 POT1
R	Rossi, Jarrod	M.S.	Adjunct	Psychology	.08	$2,800	Spring 2026 POT4
N	Salinas, Jarred	D.J.	Adjunct	Government	.06	$0	Spring 2026 POT1
R	Sams, Christopher	M.S.	Instr. I	Mathematics	1.47	$6,500	Spring 2026 POT1
R	Sands, Scott	Ph.D.	Instr. I	English	1.80	$200	Spring 2026 POT1
R	Schexnider, Kimberly	M.A.	Adjunct	English	.08	$2,500	Spring 2026 POT1
R	Sethna, Bishar	Ed.D.	Adjunct	Mathematics	.11	$3,200	Spring 2026 POT4
R	Simon, Cheree	M.A.	Adjunct	History	.31	$0	Spring 2026 POT1
R	Sizemore, William	M.A.	Instr. II	Arts	1.20	$3,400	Spring 2026 POT1
R	Sizemore, William	M.A.	Instr. II	Arts	1.20	$3,000	Spring 2026 POT4
R	Sizemore, William	M.A.	Instr. II	Arts	1.20	$2,900	Spring 2026 POT3
R	Strother, Amy	M.A.	Adjunct	English	.08	$2,500	Spring 2026 POT1
R	Strother, Amy	M.A.	Adjunct	English	.13	$2,400	Spring 2026 POT3
R	Strother, Brittney	M.S.	Adjunct	Psychology	.15	$4,900	Spring 2026 POT1
R	Thibodeaux, Ashley	M.A.	Adjunct	English	.15	$4,900	Spring 2026 POT1
R	Thomas, Christi	M.E.	Adjunct	Mathematics	.13	$0	Spring 2026 POT1
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	$2,600	Spring 2026 POT2
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.13	$2,400	Spring 2026 POT3
R	Trahan III, Howard	M.S.	Adjunct	DORI	.06	$1,600	Spring 2026 POT4
R	Valdez, Daniel	M.A.	Instr. I	English	1.40	$5,100	Spring 2026 POT1
R	Vinluan, Mark	M.A.	Adjunct	Mathematics	.38	$0	Spring 2026 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	$2,900	Spring 2026 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	$2,400	Spring 2026 POT3
R	White, Dennis	M.S.	Instr. III	Sociology	1.08	$2,400	Spring 2026 POT1

HEALTHCARE AND SCIENCES

R	Adams, Mark	A.A.S.	Adjunct	Med. Assisting	.48	$13,600	Spring 2026 POT1
R	Alsibaa, Leah	M.S.	Adjunct	Biology	.45	$13,200	Spring 2026 POT1
R	Armstrong, Harriet	D.D.M.	Adjunct	Dental Hygiene	.08	$1,600	Spring 2026 POT1
R	Assih, Tamanna	B.S.	Instr. I	Med. Assisting	1.00	$100	Spring 2026 POT1
N	Assih, Titus	A.S.	Adjunct	Respiratory	.20	$5,600	Spring 2026 POT1
R	Barron, Bryan	D.C.	Instr. II	Biology	1.67	$8,000	Spring 2026 POT1
R	Bean, Christy	M.S.	Adjunct	Chemistry	.13	$3,600	Spring 2026 POT1
N	Bhattacharjee, Anirban	Ph.D.	Adjunct	Physics	.23	$6,000	Spring 2026 POT1
R	Blalock, Lacey	A.A.S.	Adjunct	Dental Hygiene	.25	$3,000	Spring 2026 POT1
R	Blanchard, Ruth	A.A.S.	Adjunct	Health Info.	.10	$3,100	Spring 2026 POT2
R	Blanchard, Ruth	A.A.S.	Adjunct	Health Info.	.10	$3,000	Spring 2026 POT3
R	Bruno, Jamie	B.A.A.S.	Adjunct	Dental Hygiene	.20	$2,400	Spring 2026 POT1
R	Campbell, Courtney	B.S.	Adjunct	Dental Hygiene	.30	$3,600	Spring 2026 POT1
R	Carpenter, Dave	D.D.S.	Adjunct	Dental Hygiene	.07	$1,280	Spring 2026 POT1
R	Carpenter, Leslie	B.S.	Adjunct	Dental Hygiene	.47	$4,900	Spring 2026 POT1
R	Casey, Elaine	M.S.	Adjunct	Biology	.43	$12,000	Spring 2026 POT1
N	Chen, Tsu	D.D.S.	Adjunct	Dental Hygiene	.44	$8,512	Spring 2026 POT 1

R	Cheng, Yunyan	M.S.	Instr. I	Biology	1.25	$7,200	Spring 2026 POT1
R	Cobb, Tena	A.A.S.	Instr. II	Health Info	1.00	$1,300	Spring 2026 POT1
R	Colbert, Charisse	D.D.S.	Adjunct	Dental Hygiene	.40	$7,680	Spring 2026 POT1
R	Cross, Deborah	B.S.	Adjunct	Health Info.	.15	$4,800	Spring 2026 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.50	$6,600	Spring 2026 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.70	$100	Spring 2026 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	2.20	$6,00	Spring 2026 POT3
R	Davis, Gradee	D.Phar.	Adjunct	Biology	.78	$0	Spring 2026 POT1
R	Devarakonda, Rama	Ph.D.	Instr. I	Chemistry	1.65	$8,200	Spring 2026 POT1
R	Dixon, Marla	A.A.S.	Instr. I	Respiratory	1.05	$1,000	Spring 2026 POT1
R	Dupuis, Nichole	A.A.S.	Instr. I	Radiology	1.09	$1,700	Spring 2026 POT1
R	Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.33	$4,000	Spring 2026 POT1
R	Falcone, Della	A.A.S.	Adjunct	Radiology	.35	$9,800	Spring 2026 POT1
R	Fondrick, Katie	M.S.	Adjunct	Biology	.23	$7,700	Spring 2026 POT1
R	Fontenot, Cameron	M.S.	Adjunct	Nursing	.30	$8,400	Spring 2026 POT1
R	Garrett, Coya	D.H.A.	Instr. I	Pharmacy	1.12	$2,300	Spring 2026 POT1
N	Graffagnino, Hope	B.A.A.S.	Adjunct	Respiratory	.35	$9,800	Spring 2026 POT1
R	Grass, Connie	D.C.	Instr. I	Biology	1.20	$2,400	Spring 2026 POT1
R	Grimes, Zachary	Ph.D.	Adjunct	Biology	.38	$11,900	Spring 2026 POT1
N	Hare, Diane	D.N.P.	Adjunct	Nursing	.25	$7,300	Spring 2026 POT1
R	Harrell, Marita	D.C.	Adjunct	Biology	.13	$0	Spring 2026 POT1
R	Hernandez, Michael	B.S.	Adjunct	Nursing	.30	$8,400	Spring 2026 POT1
R	Hidalgo, Elizabeth	A.A.S.	Adjunct	Dental Hygiene	.22	$2,600	Spring 2026 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	Health Info.	.10	$3,000	Spring 2026 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	Health Info.	.05	$1,600	Spring 2026 POT3
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory	.35	$9,800	Spring 2026 POT1
R	Jones, Misty	M.S.	Instr. I	Nursing	1.75	$15,700	Spring 2026 POT1
R	Kamienski, Joshua	M.S.	Adjunct	Physics	.15	$3,800	Spring 2026 POT1
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.45	$13,600	Spring 2026 POT1
R	Lewis, Shunetta	M.E.	Instr. I	Pharmacy	1.63	$12,860	Spring 2026 POT1
R	Lowe, Shelby	B.S.	Adjunct	Med. Assisting	.50	$0	Spring 2026 POT1
N	Manuel, Brooke	M.S.	Instr. I	Nursing	1.00	$1,000	Spring 2026 POT1
R	Martin, Carol	A.A.S.	Adjunct	Respiratory	.40	$11,200	Spring 2026 POT1
R	Middleton, William	D.D.S.	Adjunct	Dental Hygiene	.08	$1,600	Spring 2026 POT1
R	Miller, Travis	D.D.S.	Adjunct	Dental Hygiene	.20	$3,840	Spring 2026 POT1
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.43	$10,300	Spring 2026 POT1
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.20	$3,840	Spring 2026 POT1
R	Neal, Bryan	M.S.	Instr. I	Physics	1.75	$9,600	Spring 2026 POT1
R	Onwubiko, Chinyere	D.M.	Adjunct	Biology	.75	$0	Spring 2026 POT1
N	Perkins, Lisa	B.S.	Adjunct	Nursing	.30	$8,400	Spring 2026 POT1
N	Petroski, Brooklyn	A.A.S.	Adjunct	Respiratory	.35	$9,800	Spring 2026 POT1
N	Pounaki, Behrouz	M.S.	Adjunct	Physics	.15	$4,200	Spring 2026 POT1
R	Rahman, Md Habibur	M.A.	Instr. I	Physics	1.30	$8,400	Spring 2026 POT1
R	Richard, Kindle	A.A.S.	Adjunct	Respiratory	.20	$5,600	Spring 2026 POT1
R	Richmond, Brittany	B.S.	Adjunct	Nursing	.38	$10,500	Spring 2026 POT1
N	Severs-Young, Farrah	M.B.A.	Adjunct	Respiratory	.36	$10,150	Spring 2026 POT1
R	Smith, Bailey	A.A.S.	Adjunct	Radiology	.17	$4,830	Spring 2026 POT1
R	Smith, Robert	D.D.S.	Adjunct	Dental Hygiene	.22	$4,160	Spring 2026 POT1

R	Stimson, Olivia	A.A.S.	Adjunct	Respiratory	.35	$9,800	Spring 2026 POT1
R	Thornton, Griselda	A.A.S.	Instr. I	Radiology	1.30	$5,900	Spring 2026 POT1
R	Waldrep, Staci	M.S.	Instr. IV	Health Info.	1.00	$300	Spring 2026 POT1
R	Waldrep, Staci	M.S.	Instr. IV	Health Info.	1.19	$4,600	Spring 2026 POT
R	Warwick, Joy	B.S.	Adjunct	Dental Hygiene	.47	$5,600	Spring 2026 POT1
R	Weaver, Jamie	B.A.A.S.	Adjunct	Med. Assisting	.15	$0	Spring 2026 POT1
R	Wiggins, Heather	B.S.	Adjunct	Med. Assisting	.20	$0	Spring 2026 POT1
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.33	$6,400	Spring 2026 POT1
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.23	$4,480	Spring 2026 POT1
R	Wilson, Desiree	Ph.D.	Adjunct	Biology	.13	$3,600	Spring 2026 POT1
R	Wilson, Desiree	Ph.D.	Adjunct	Biology	.13	$3,600	Spring 2026 POT3

INDUSTRIAL AND ENGINEERING TECHNOLOGY

R	Anderson, Josef	A.A.S.	Adjunct	Instrumentation	.18	$4,000	Spring 2026 POT1
R	Bingham, Jason	A.A.S.	Adjunct	Welding	.73	$0.00	Spring 2026 POT1
R	Bonds, Thomas	B.S.	Adjunct	Instrumentation	.35	$8,000	Spring 2026 POT1
R	Burnett, Troy	A.A.S.	Adjunct	Diesel Engine	.25	$0.00	Spring 2026 POT1
R	Campbell, Brent	M.E.	Adjunct	Drafting	.30	$6,400	Spring 2026 POT1
R	Carmon, Kevin	A.A.S.	Adjunct	Process Op.	.13	$3,200	Spring 2026 POT1
R	Carmon, Kevin	A.A.S.	Adjunct	Process Op.	.11	$2,240	Spring 2026 POT4
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.18	$4,000	Spring 2026 POT1
R	Chreene, Harley	B.S.	Adjunct	Welding	.25	$0.00	Spring 2026 POT1
R	Clary, Shawn	B.S.	Adjunct	Drafting	.38	$0.00	Spring 2026 POT1
N	Ellison, Mark	Exp.	Adjunct	Process Op.	.23	$3,960	Spring 2026 POT1
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.75	$0.00	Spring 2026 POT1
N	Fletcher, Jay	Exp.	Adjunct	Welding	.13	$0.00	Spring 2026 POT1
R	Fussell, Dustin	Cert.	Adjunct	Welding	.69	$0.00	Spring 2026 POT1
R	Hadnot, David	Cert.	Adjunct	Welding	.46	$0.00	Spring 2026 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	1.47	$6,600	Spring 2026 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	.60	$2,300	Spring 2026 POT4
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.90	$11,100	Spring 2026 POT1
R	Jenkins, Joseph	Cert.	Adjunct	Welding	.50	$0.00	Spring 2026 POT1
R	Joines, James	A.A.S.	Adjunct	Instrumentation	.35	$8,000	Spring 2026 POT1
R	Jyo, Bryson	A.A.S.	Adjunct	Deisel Engine	.23	$0.00	Spring 2026 POT1
R	Kelly, James	B.S.	Adjunct	Welding	.46	$0.00	Spring 2026 POT1
R	Kelly, LaCharlee	Cert.	Adjunct	Welding	.50	$0.00	Spring 2026 POT1
R	Koncaba, Clifton	A.A.S.	Adjunct	Drafting	.15	$3,200	Spring 2026 POT1
N	Leija, Eduardo	Cert.	Adjunct	OSHT	.18	$3,120	Spring 2026 POT1
R	Mahoney, PT	B.S.	Adjunct	Welding	.06	$0.00	Spring 2026 POT1
R	Maxwell, Cory	B.S.	Adjunct	Welding	.23	$0.00	Spring 2026 POT1
R	McKeehan, John	A.A.S.	Adjunct	Welding	.58	$0.00	Spring 2026 POT1
R	Moore, Henry	License	Instr. I	Utility Line	1.40	$4,800	Spring 2026 POT1
R	Morrell, Joseph	A.A.S.	Adjunct	Process Op.	.30	$6,240	Spring 2026 POT1
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.33	$4,000	Spring 2026 POT1
R	Odom, Daniel	B.S.	Adjunct	Welding	.35	$0.00	Spring 2026 POT1
R	Parrack, Brian	A.A.S.	Instr. I	Process Op.	1.60	$7,400	Spring 2026 POT1
R	Payne, Jason	M.E.	Adjunct	Welding	.33	$0.00	Spring 2026 POT1
R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	1.07	$800	Spring 2026 POT1

R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	.16	$1,120	Spring 2026 POT4
R	Purswell, Scott	B.S.	Adjunct	Welding	.33	$0.00	Spring 2026 POT1
R	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.13	$3,200	Spring 2026 POT1
R	Rice, Thomas	A.A.S.	Adjunct	Drafting	.38	$0.00	Spring 2026 POT1
R	Robinson, James	Cert.	Instr. I	Process Op.	1.34	$4,120	Spring 2026 POT1
R	Rudloff, Beldon	M.E.	Adjunct	Welding	.13	$0.00	Spring 2026 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	1.36	$4,320	Spring 2026 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	.27	$3,200	Spring 2026 POT3
R	Selvaratnam, Thinesh	Ph.D.	Adjunct	Engineering	.18	$7,500	Spring 2026 POT1
R	Shrader, Shane	A.A.S.	Adjunct	Welding	.67	$0.00	Spring 2026 POT1
R	Sitton, Johnny	Exp.	Adjunct	Welding	.23	$0.00	Spring 2026 POT1
R	Smith, Blake	B.S.	Adjunct	Welding	.06	$0.00	Spring 2026 POT1
R	Smith, Timothy	B.S.	Adjunct	Robotics	.21	$0.00	Spring 2026 POT1
R	Sweeney, Robert	Cert.	Adjunct	Process Op.	.50	$12,000	Spring 2026 POT1
R	Vanek, Bryce	B.S.	Adjunct	Welding	.19	$0.00	Spring 2026 POT1
R	Wagner, Ryan	B.S.	Adjunct	Welding	.06	$0.00	Spring 2026 POT1
R	Williams, Lloyd	License	Instr. I	Process Op.	1.17	$2,000	Spring 2026 POT4
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Op.	1.20	$3,600	Spring 2026 POT1
R	Worry, Valerie	Ed.D.	Instr. II	Instrumentation	1.33	$3,300	Spring 2026 POT1

MANUFACTURING AND TRADES TECHNOLOGY

R	Burnett, Troy	A.A.S.	Adjunct	Adv. Engine	.63	$12,400	Spring 2026 POT2
R	Fillyaw, Sean	A.A.S.	Adjunct	Welding	.33	$8,000	Spring 2026 POT1
R	Hill, Royace	A.A.S.	Instr. I	HVAC	1.73	$8,800	Spring 2026 POT2
R	Hill, Royace	A.A.S.	Instr. I	HVAC	2.00	$12,000	Spring 2026 POT3
R	Hodnett, Robert	A.O.S.	Instr. I	Automotive	1.27	$3,200	Spring 2026 POT1
R	Jones, Robert	A.A.S.	Instr. I	Welding	1.13	$1,600	Spring 2026 POT1
R	Jones, Robert	A.A.S.	Instr. I	Welding	1.33	$2,400	Spring 2026 POT3
R	LaRocca, Henry	License	Instr. I	Plumbing	1.07	$800	Spring 2026 POT1
R	Lewis, Alex	A.A.S.	Adjunct	Welding	.33	$8,000	Spring 2026 POT1
R	Matak III, Pete	A.A.S.	Instr. IV	Adv. Engine	1.03	$300	Spring 2026 POT4
R	Matak III, Pete	A.A.S.	Instr. IV	Adv. Engine	1.71	$8,560	Spring 2026 POT3
R	Menn-Williams, Antonio	A.A.S.	Instr. I	Industrial Maint.	1.33	$4,000	Spring 2026 POT1
R	Povedo, Allen	Cert.	Instr. I	Welding	1.18	$2,160	Spring 2026 POT1
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.33	$4,000	Spring 2026 POT1
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.33	$4,00	Spring 2026 POT3

PUBLIC SERVICE AND SAFETY

R	Barth, Charles	A.A.S.	Adjunct	Criminal Justice	.15	$0	Spring 2026 POT1
R	Bowman, Amy	Cert.	Adjunct	EMS	.30	$0	Spring 2026 POT1
R	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.08	$2,400	Spring 2026 POT4
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.20	$2,400	Spring 2026 POT4
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.23	$4,560	Spring 2026 POT1
R	Clifton, Anthony	M.S.	Adjunct	Criminal Justice	.08	$2,400	Spring 2026 POT1
R	Dinger, Timothy	Cert.	Adjunct	Criminal Justice	.15	$0	Spring 2026 POT1
R	Franklin, Mary	M.S.	Adjunct	Criminal Justice	.15	$0	Spring 2026 POT1

R	Koonce, Robert	A.A.S.	Adjunct	EMT	.05	$0	Spring 2026 POT1
R	Landry, Christopher	Cert.	Adjunct	EMT	.18	$12,200	Spring 2026 POT1
R	Miller, Lisa	B.S.	Adjunct	Criminal Justice	.75	$0	Spring 2026 POT1
R	Mitchell, Nicole	M.S.	Instr. II	Criminal Justice	.74	$2,400	Spring 2026 POT4
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Criminal Justice	.08	$2,400	Spring 2026 POT1
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Criminal Justice	.08	$2,160	Spring 2026 POT2
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Criminal Justice	.08	$1,920	Spring 2026 POT3
R	Smith, Robert	M.S.	Adjunct	Criminal Justice	.23	$0	Spring 2026 POT1
R	Stelly, Trazarra	M.S.	Instr. I	Criminal Justice	1.06	$720	Spring 2026 POT1
R	Stelly, Trazarra	M.S.	Instr. I	Criminal Justice	1.26	$2,400	Spring 2026 POT4
R	Sullivan, Casey	Cert.	Adjunct	EMS	.05	$4,200	Spring 2026 POT1

*The salary is based on overage and overloads.

RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2026-2027

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
BUSINESS TECHNOLOGY				
Jones, Tamalla (Chair)	Instructor I	M.B.A.	No	7
Carson, Sharon	Instructor III	M.Ed.	Yes	25
Dingmon, Susannah	Instructor I	B.F.A.	No	3
Graham, Jennifer	Instructor I	B.S.	No	1
Hudnall, Stephen	Instructor II	A.A.S.	Yes	13
Johnson, Matthew	Instructor I	M.S.	No	4
Joiner, Steven	Instructor I	M.B.A.	No	8
Joiner, Susan	Instructor I	M.B.A.	No	4
Jones, Cheri	Instructor I	License	No	2
Kamatham, Abihnav	Instructor I	M.S.	No	2
Mapp, A'Timberly	Instructor I	A.A.S.	No	4
Oxley, Katie	Instructor I	License	No	2
Shin, Yumi	Instructor I	Ed.D.	No	3
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	26
GENERAL EDUCATION & DEVELOPMENTAL STUDIES				
Collins, Maegan (Chair)	Instructor I	Ed.D.	No	2
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	13
Arriaga, Adan	Instructor I	D.J.	No	1
Babin, Dexter	Instructor I	M.A.	No	3
Batiste, Thadius	Instructor I	M.A.	No	2
Blivens, Tonya	Instructor I	M.A.	No	2
Burnside, Donna	Instructor I	M.A.	No	8
Cobb, Joshua	Instructor I	M.A.	Yes	8
Courville, Esther	Instructor I	M.A.	No	2
Culver, Sarah	Instructor I	M.A.	No	2
Dove, Daniel	Instructor I	M.S.	No	3
Harwell, Guy	Instructor I	M.S.	No	1
Heflin, Carolyn	Instructor I	M.E.	No	2

Henry, Bradd	Instructor I	M.Ed.		Yes	13
Hernandez, Viviana	Instructor I	M.A.		No	3
Jean, James	Instructor I	M.S.		No	2
Kruger, Sharon	Instructor I	M.S	No		3
Lee, Chelsea	Instructor I	M.S.	No		0
McClelland, Rita	Instructor III	Ed.D.		Yes	26
Mires, Nicholas	Instructor I	M.A.		No	7
Pavlicek, Zachery	Instructor I	D.M.A.	No		2
Rawls, James	Instructor I	M.F.A.	No		8
Reho, Joseph	Instructor I	M.F.A.	No		2
Sams, Christopher	Instructor I	M.S.		No	5
Sizemore, William	Instructor II	M.A.		Yes	16
Valdez, Daniel	Instructor I	M.A.	No		2
Wallace, Sarah	Instructor I	M.P.A.		No	3

HEALTHCARE AND SCIENCES

Fruscione, Richard (Chair)	Instructor I	M.A.		No	3
Assih, Tamanna	Instructor I	B.S.	No		1
Barron, Bryan	Instructor II	D.C.		Yes	17
Barrow, Brenda	Instructor IV	M.Ed.		Yes	35
Chisholm-Springer, LeAnn	Instructor I	Ph.D.	No		3
Cobb, Tena	Instructor II	A.A.S.		Yes	16
Cruz, Rhonda	Instructor I	B.S.	No		1
Daleo, Melanie	Instructor I	M.S.		No	4
DeMoss, Michelle	Instructor II	M.S.		Yes	11
Devarakonda, Rama	Instructor I	Ph.D.	No		1
Dixon, Marla	Instructor I	A.A.S.		No	2
Dupuis, Nichole	Instructor I	A.A.S.	No		1
Garrett, Coya	Instructor I	D.H.A.	No		1
Hall, Stacey	Instructor I	B.S.	No		2
Hansen, Kelly	Instructor I	M.S.	No		1
Johnson, Gina	Instructor III	B.A.A.S.		Yes	23
Jones, Misty	Instructor II	M.S.		No	3
Lewis, Shunetta	Instructor I	M.E.		Yes	12
Mann, Melissa	Instructor II	A.A.S.		Yes	13
Manuel, Melissa	Instructor I	M.S.	No		0
Mendoza, Kristina	Instructor I	D.D.S.		Yes	10
Nance, Sheryl	Instructor IV	B.A.A.S.		Yes	32
Neal, Bryan	Instructor I	M.S.		Yes	10
Ojemeni, Stacey	Instructor I	D.N.P.	No		1
Rashall, Stacee	Instructor I	A.A.S.		No	7
Rogers, Lori	Instructor III	B.S.		Yes	17
Ryals, Tracy	Instructor I	A.A.S.		No	3
Sandusky, Renee	Instructor I	B.S.		Yes	13
Schroeder, Nicole	Instructor I	M.S.	No		2
Smith, April	Instructor II	B.A.A.S.		Yes	13
Stinebrickner, Lacey	Instructor II	B.G.S.		Yes	16
Taylor, Stacy	Instructor III	M.A.		Yes	16

Thompson, Cynthia	Instructor I	B.S.		No	4
Thornton, Griselda	Instructor I	A.A.S.		No	5
Waldrep, Staci	Instructor IV	M.S.		Yes	26
INDUSTRIAL AND ENGINEERING TECHNOLOGY					
Worry, Valerie (Chair)	Instructor II	Ed.D.		Yes	15
Biswas, Amit	Instructor I	M.S.	No		1
Hoke, Chelsea	Instructor I	M.E.		Yes	11
Jacobs, Weldon	Instructor II	B.A.A.S.		Yes	28
Moore, Henry	Instructor I	License	No		1
Pousson, Johnny	Instructor II	A.A.S.		Yes	13
Reyes, Rueben	Instructor I	B.A.	No		1
Robinson, James	Instructor I	Certificate		No	3
Spooner, Stanley	Instructor II	B.S.		Yes	12
Williams, Lloyd	Instructor I	License		No	1
Williams-Parker, Tiffany	Instructor I	B.A.A.S.		Yes	13
MANUFACTURING AND TRADES TECHNOLOGY					
Tomberlin, Collin (Chair)	Instructor I	B.P.S.	No		1
Hill, Royace	Instructor I	A.A.S.		No	5
Hodnett, Robert	Instructor I	A.O.S.	No		1
Jones, Robert	Instructor I	A.A.S.		No	4
LaRocca, Henry	Instructor I	License	No		1
Liedy, Michael	Instructor I	B.S.		No	5
Matak III, Pete	Instructor IV	A.A.S.		Yes	48
Menn-Williams, Antonio	Instructor I	A.A.S.		No	5
Poveda, Allen	Instructor I	Certificate		No	
PUBLIC SERVICE & SAFETY					
Mitchell, Nicole (Chair)	Instructor II	M.S.		Yes	12
Stelly, Trazarra	Instructor I	M.S.		No	4
White, Dennis	Instructor III	M.S.		No	22

Lamar State College Orange

FACULTY PERSONNEL CHANGES

RESIGNATIONS
1. None to report

RETIREMENTS
1. None to report

LEAVES OF ABSENCE
1. None to report

CHANGES IN STATUS
1. Robert Sherman, Instructor of HVAC, non-renewing, effective 5/21/2026
2. Alex Spell, Instructor of Electromechanical, non-renewing, effective 8/31/2026

TENURE
1. None to report

POSITIONS REQUIRING REGENT APPROVAL BY STATUE
1. None to report

N/R	First name	Last name	Highest Degree Earned	Faculty Rank	Department	% FTE	Salary	Period
ARTS AND HUMANITIES								
R	Lilia	Anand	M.A.	Adjunct	Liberal Arts	0.20	$2,500.00	Spring 2026
R	Donald	Ball	D.M.I.	Adjunct	Liberal Arts	0.40	$5,800.00	Spring 2026
R	Andrew	Breckenridge	M.A.	Adjunct	Liberal Arts	0.20	$3,900.00	Spring 2026
R	Cassandre	Broussard	M.A.	Adjunct	Liberal Arts	0.20	$3,000.00	Spring 2026
R	Donald	Bullock	M.A.	Adjunct	Liberal Arts	0.80	$10,800.00	Spring 2026
N	Randall	Chase	M.A.	Adjunct	Liberal Arts	0.20	$3,600.00	Spring 2026
R	Jediah	Clark	M.A.	Adjunct	Liberal Arts	0.20	$3,600.00	Spring 2026
N	Gabriel	Cortez	M.A.	Adjunct	Liberal Arts	0.40	$3,600.00	Spring 2026
R	Carrie	Cruz	M.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Charlie	Davis	M.A.	Instructor	Liberal Arts	1.00	$52,043.00	2025-2026
N	Richard	Davis	Ph.D.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Kevin	Doss	M.A.	Instructor	Liberal Arts	1.00	$66,645.00	2025-2026
R	Summer	Dusek	D.P.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Deniss	Edwards	M.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
N	Jannie	Eggleston	Ed.D.	Adjunct	Liberal Arts	0.20	$3,600.00	Spring 2026
R	Audrey	Ewer	M.A.	Associate Professor	Liberal Arts	0.52	$6,240.00	Spring 2026
R	Jessica	Fant	M.A.	Instructor	Liberal Arts	1.00	$48,438.00	2025-2026
N	Christi	Grudier	Ed.D.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Tina	Kibbe	Ph.D.	Adjunct	Liberal Arts	0.40	$6,100.00	Spring 2026
R	Jason	Kimmel	M.S.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Anna	Lacy	M.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Richard	Lindsey	M.A.	Instructor	Liberal Arts	1.00	$53,966.00	2025-2026
R	Meredith	Little	M.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	China	Martin	M.S.	Adjunct	Liberal Arts	0.40	$5,200.00	Spring 2026
R	Dallas	Moreau	M.A.	Instructor	Liberal Arts	1.00	$44,996.00	2025-2026
R	Eric	Owens	M.A.	Assistant Professor	Liberal Arts	1.00	$62,091.00	2025-2026
R	Miranda	Phillips	Ph.D.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	John	Powell	Ph.D.	Adjunct	Liberal Arts	0.40	$2,400.00	Spring 2026
R	Angela	Robinson	M.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Brittney	Strother	M.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Jana	Tiefenwerth	M.S.	Adjunct	Liberal Arts	0.40	$4,800.00	Spring 2026
R	Azarria	Tyson	M.A.	Instructor	Liberal Arts	1.00	$48,129.00	2025-2026
R	Rebekah	Wagley	M.A.	Adjunct	Liberal Arts	0.20	$2,400.00	Spring 2026
R	Devan	Westerman	M.A.	Adjunct	Liberal Arts	0.60	$7,200.00	Spring 2026
R	Victor	Wheeler	M.A.	Adjunct	Liberal Arts	0.20	$2,500.00	Spring 2026
R	Terry	White	Ph.D.	Adjunct	Liberal Arts	0.20	$3,100.00	Spring 2026
R	Kevin	Wooten	M.A.	Instructor	Liberal Arts	1.00	$57,027.00	2025-2026
BUSINESS								
R	Nicholas	Bergan	M.S.	Adjunct	Business	0.40	$4,800.00	Spring 2026
R	Greg	Gayle	B.S.	Adjunct	Business	0.20	$2,400.00	Spring 2026
R	Nicole	Gressett	B.S.A.	Adjunct	Business	0.20	$2,400.00	Spring 2026
R	Ryan	Holland	M.B.A.	Instructor	Business	1.00	$48,439.00	2025-2026
R	Keith	Jones	Ed.D.	Instructor	Business	1.00	$53,713.00	2025-2026
R	Christopher	Kovatch	B.S.	Adjunct	Business	0.20	$2,400.00	Spring 2026

N/R	First name	Last name	Highest Degree Earned	Faculty Rank	Department	% FTE	Salary	Period
R	Kendal	Lee	Ph.D.	Adjunct	Business	0.20	$2,700.00	Spring 2026
R	Brian	Lynch	M.S.	Adjunct	Business	0.40	$4,800.00	Spring 2026
R	Daniel	Mclemore	M.S.	Adjunct	Business	0.20	$2,400.00	Spring 2026
N	Jared	Reynolds	M.B.A.	Adjunct	Business	0.20	$2,500.00	Spring 2026
R	Carissa	Saenz	M.S.	Adjunct	Business	0.20	$2,400.00	Spring 2026
HEALTH PROFESSIONS								
R	Suzanne	Baker	M.S.N.	Assistant Professor	Vocational Nursing	1.00	$70,765.00	2025-2026
R	Amanda	Barlow	M.S.N.	Adjunct	Registered Nursing	0.91	$10,944.00	Spring 2026
R	Angela	Cole	B.S.N.	Instructor	Vocational Nursing	1.00	$66,458.00	2025-2026
R	Amber	Cormier	Cert.	Adjunct	Dental Assisting	0.29	$3,424.00	Spring 2026
R	Melissa	Crocker	M.S.N.	Adjunct	Registered Nursing	1.00	$12,000.00	Spring 2026
R	Tammy	Davis	B.S.N.	Instructor	Vocational Nursing	1.00	$64,819.00	2025-2026
R	Stacy	DeMontmollin	A.A.S.	Instructor	Dental Assisting	1.00	$49,264.00	2025-2026
R	Tara	Ellis	B.S.N.	Adjunct	Vocational Nursing	1.00	$14,136.00	Spring 2026
R	Jennifer	Fabriguze	B.A.A.S.	Instructor	Pharmacy Technology	1.00	$50,855.00	2025-2026
R	Sherri	Foreman	M.S.N.	Assistant Professor	Registered Nursing	1.00	$69,672.00	2025-2026
R	Crystal	Halliburton	A.A.S.	Instructor	Vocational Nursing	1.00	$58,129.00	2025-2026
R	Ramona	Hanks	Cert.	Adjunct	EMS	0.19	$2,280.00	Spring 2026
R	Susan	Harris	M.S.N.	Assistant Professor	Registered Nursing	1.00	$70,219.00	2025-2026
R	Heidi	Kelly	M.P.H.	Instructor	Registered Nursing	1.00	$63,527.35	2025-2026
R	Toni	Lagrone	A.A.S.	Instructor	Vocational Nursing	1.00	$61,540.00	2025-2026
R	Shelly	Maines	M.P.T.	Instructor	Physical Therapy Assistant	1.00	$61,527.00	2025-2026
R	Antonio	Mitchell	M.P.A.	Adjunct	EMS	0.20	$2,400.00	Spring 2026
R	Jessica	Montgomery	B.S.N.	Instructor	Medical Assisting	1.00	$65,912.00	2025-2026
R	Patricia	Naymik	M.S.	Instructor	Registered Nursing	1.00	$66,027.35	2025-2026
R	Erin	Peters	B.S.	Instructor	Massage Therapy	1.00	$48,428.00	2025-2026
R	Kaitlyn	Potter	A.A.S.	Instructor	Vocational Nursing	1.00	$57,626.00	2025-2026
R	Stephanie	Powers	Cert.	Instructor	Pharmacy Technology	0.21	$2,517.12	Spring 2026
R	Magic	Ralston	Cert.	Adjunct	Vocational Nursing	0.23	$2,836.00	Spring 2026
R	Jacqueline	Singleton	A.A.S.	Instructor	Vocational Nursing	1.00	$64,645.00	2025-2026
R	Jolene	Thompson	M.Ed.	Adjunct	EMS	0.17	$2,400.00	Spring 2026
R	Jennifer	Trotter	M.S.N.	Instructor	Registered Nursing	1.00	$61,456.00	2025-2026
R	Cammie	Vincent	Cert.	Adjunct	EMS	0.41	$4,920.96	Spring 2026
R	Emilee	Wood	B.A.	Instructor	Vocational Nursing	1.00	$57,614.00	2025-2026
N	Stephen	Young	B.S.N.	Adjunct	EMS	0.29	$3,512.00	Spring 2026
INDUSTRY AND TRANSPORTATION								
R	Howard	Bailey	B.G.S.	Instructor	Electromechanical Technology	1.00	$61,134.00	2025-2026
R	Tony	Bramblett	Diploma	Instructor	Industrial Systems	1.00	$58,263.00	2025-2026
R	James	Chatlosh	Cert.	Adjunct	Maritime	0.08	$2,169.60	Spring 2026
R	Thomas	Culp	A.A.S.	Adjunct	Industrial Systems	1.00	$12,960.00	Spring 2026
R	Jerome	Dimas	M.A.	Instructor	Industrial Systems	1.00	$57,193.00	2025-2026
R	Alan	Dougherty	B.S.	Adjunct	Industrial Systems	0.28	$3,312.00	Spring 2026
R	Christopher	Freeland	M.S.	Adjunct	Industrial Systems	0.32	$3,840.00	Spring 2026
R	Todd	Gautreaux	Diploma	Instructor	Industrial Systems	1.00	$55,039.00	2025-2026
R	Cheryl	January	M.B.A.	Instructor	Industrial Systems	1.00	$56,527.00	2025-2026

N/R	First name	Last name	Highest Degree Earned	Faculty Rank	Department	% FTE	Salary	Period
R	Charles	Kirk	B.S.	Adjunct	Industrial Systems	0.36	$4,224.00	Spring 2026
R	Hilda	Marcel	B.A.	Adjunct	Logistics Management	0.21	$2,512.00	Spring 2026
R	Sean	Mcfarland	Diploma	Instructor	Industrial Systems	1.00	$51,436.00	2025-2026
R	Henry	Ramsey	M.S.	Assistant Professor	Industrial Systems	1.00	$60,378.00	2025-2026
R	Bacil	Risinger	Cert.	Adjunct	Maritime	0.26	$4,261.60	Spring 2026
R	Donna	Shaunesey	A.A.S.	Adjunct	Industrial Systems	0.54	$6,441.60	Spring 2026
R	Alex	Spell	B.A.	Instructor	Electromechanical Technology	1.00	$45,436.00	2025-2026
R	Clinton	Temple	B.A.	Adjunct	Industrial Systems	0.28	$3,312.00	Spring 2026
PUBLIC SERVICE								
R	Amy	Crew	M.S.	Adjunct	Education	0.16	$1,920.00	Spring 2026
N	Matthew	Frederick	D.C.J.	Adjunct	Criminal Justice	0.20	$2,400.00	Spring 2026
R	Hallie	Gates	M.S.	Assistant Professor	Criminal Justice	1.00	$53,388.00	2025-2026
R	Landon	Luna IV	Cert.	Adjunct	Real Estate	0.32	$3,840.00	Spring 2026
R	Antonio	Mitchell	M.P.A.	Adjunct	Criminal Justice	0.20	$2,400.00	Spring 2026
R	Martha	Morian	B.A.	Adjunct	Real Estate	0.16	$4,320.00	Spring 2026
R	Kimberly	Moyers	M.S.	Instructor	Cosmetology	1.00	$33,081.00	2025-2026
R	Bailey	Richards	B.S.	Adjunct	Court Reporting	0.61	$11,104.00	Spring 2026
R	Skylar	Slaughter	Ph.D.	Assistant Professor	Education	1.00	$53,205.00	2025-2026
R	Cristy	Smith	A.A.S.	Instructor	Court Reporting	1.00	$62,896.00	2025-2026
R	Lance	Womack	M.S.	Adjunct	Education	0.20	$3,600.00	Spring 2026
SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS								
R	Widad	Abedelwahab	M.S.	Adjunct	Math, English, & Technology	0.20	$2,400.00	Spring 2026
R	Ramil	Ahmadov	Ph.D.	Instructor	Pre-Engineering	1.00	$56,833.33	2025-2026
R	Charlotte	Barker	Ph.D.	Associate Professor	Science	1.00	$68,144.00	2025-2026
R	Renee	Bourgeois	M.S.	Instructor	Math, English, & Technology	1.00	$50,295.00	2025-2026
R	Cheylyn	Brown	M.A.	Instructor	Math, English, & Technology	1.00	$48,831.00	2025-2026
R	Christy	Bryant	M.S.	Instructor	Math, English, & Technology	1.00	$56,697.00	2025-2026
R	Diane	Dotson	M.Ed.	Assistant Professor	Math, English, & Technology	1.00	$60,631.00	2025-2026
R	Christopher	Fikes	A.S.	Adjunct	Math, English, & Technology	0.28	$3,312.00	Spring 2026
R	Christopher	Freeland	M.S.	Adjunct	Math, English, & Technology	0.34	$4,080.00	Spring 2026
R	Diana	Furman	M.A.	Adjunct	Math, English, & Technology	0.12	$3,600.00	Spring 2026
R	Carol	Gaspard	B.S.	Adjunct	Science	1.00	$6,372.00	Spring 2026
R	Liam	Heiland	M.S.	Adjunct	Science	0.20	$2,400.00	Spring 2026
R	Elias	Jureidini	M.S.	Assistant Professor	Math, English, & Technology	1.00	$76,817.00	2025-2026
R	Byron	Lumpkin	M.A.	Instructor	Math, English, & Technology	1.00	$49,553.00	2025-2026
R	Gary	Lundquist	Ph.D.	Adjunct	Science	0.55	$13,248.00	Spring 2026
R	Matthew	McClure	Ph.D.	Professor	Science	1.00	$77,283.00	2025-2026
R	Andrew	Moore	B.A.	Instructor	Math, English, & Technology	1.00	$48,974.00	2025-2026
R	LaVonuna	Payne	M.A.	Adjunct	Math, English, & Technology	0.10	$1,200.00	Spring 2026
R	Jerry	Sanford	D.C.	Professor	Science	1.00	$67,321.00	2025-2026
R	George	Scarborough	M.S.	Assistant Professor	Math, English, & Technology	1.00	$55,386.00	2025-2026
R	Mary	Sczech	M.A.	Adjunct	Math, English, & Technology	0.05	$600.00	Spring 2026
R	Amanda	Smith	M.F.A.	Assistant Professor	Math, English, & Technology	1.00	$55,984.00	2025-2026
R	Shawn	Smith	M.A.	Adjunct	Math, English, & Technology	0.45	$5,440.00	Spring 2026
R	Ni	Song	Ph.D.	Professor	Science	1.00	$64,275.00	2025-2026

N/R	First name	Last name	Highest Degree Earned	Faculty Rank	Department	% FTE	Salary	Period
R	Kristin	Spizzirri	Ed.D.	Adjunct	Math, English, & Technology	0.50	$9,000.00	Spring 2026
R	Karen	Stelly	M.S.	Adjunct	Science	0.28	$3,312.00	Spring 2026
R	Jessica	Williams	M.A.	Assistant Professor	Math, English, & Technology	1.00	$53,935.00	2025-2026
R	Chad	Vandevender	D.C.	Adjunct	Science	0.28	$3,312.00	Spring 2026
R	Cynthia	Wyles	A.A.S.	Adjunct	Math, English, & Technology	0.20	$2,400.00	Spring 2026
TRADES AND MANUFACTURING								
R	Michael	Pardo	M.S.	Adjunct	Construction Management	0.11	$1,300.80	Spring 2026
R	Joseph	Peters	B.S.	Adjunct	Construction Management	0.19	$2,260.80	Spring 2026
R	Kressida	Rice	M.S.	Adjunct	Construction Management	0.42	$5,070.40	Spring 2026
R	Michael	Ruland	A.S.	Instructor	HVAC Technology	1.00	$67,399.00	2025-2026
R	Robert	Sherman	Cert.	Instructor	HVAC Technology	1.00	$51,528.00	2025-2026

Lamar State College Port Arthur

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Raymond Sweat, Office Admin Adjunct Instructor, resigned effective 12/31/2025.
2. Yecenia Rangel, Upward Mobility Nursing Instructor, resigned effective 2/28/2026.
3. Donnis Hunter, Surgical Technology Instructor, resigned effective 3/20/2026.
4. Brock Thewman, Education Adjunct Instructor, resigned 04/02/2026.

RETIREMENTS

1. None to report.

CHANGES IN STATUS

1. Danielle Nicholson, full-time instructor to full-time staff member, effective 1/1/2026.

TENURE

1. None to report.

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. Armentor, Melissa, Interim Provost, effective 4/15/2026.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
ALLIED HEALTH						
R	Allen, Shalanda	LVN	Instructor I	Nurse Aid	1.00	Spring 2026
R	Arrington, Kim	B.S.	Instructor I	Substance Abuse	1.00	Spring 2026
R	Arceneaux, Cynthia	B.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
R	Baker, Laura	A.A.S.	Instructor I	LVN	1.00	Spring 2026
N	Keneisha Carter	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Chargois, Christina	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Davis, Eursula	B.S.	Instructor	Nurse Aid	1.00	Spring 2026
R	Evans, Jalessa	M.B.A.	Instructor	Pharmacy Tech	1.00	Spring 2026
R	Gott, Joanna	B.S.N.	Instructor	LVN	1.00	Spring 2026
R	Halliday, Leighann	B.S.N.	Instructor I	LVN	1.00	Spring 2026
R	Hanson, Jeannine	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.00	Spring 2026
R	Hare, Frank	A.A.S.	Instructor	Surg Tech	1.00	Spring 2026
R	Holmes, Lois	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	James, Melanie	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
N	Laws, Rachel	A.A.S.	Adjunct	Surgical Tech	0.00	Spring 2026
R	Mitchell, Donna	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Perry, Mary	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Quintero, Carlos	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Ramsey, Brenda	M.S.N.	Instructor I	LVN	1.00	Spring 2026
R	Ratcliff, Lauren	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
R	Reyes, Andrea	B.S.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Smith, Melissa	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Smith, Sarah	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Thornton-Wyckoff, Toy	B.B.A.	Instructor I	Pharmacy Tech	1.00	Spring 2026
N	Tucker, Mandee	M.S.N	Instructor I	Upward Mobility	1.00	Spring 2026
R	White, Linda	M.S.N.	Adjunct	Substance Abuse	0.80	Spring 2026
R	White, Robert	M.S.N.	Adjunct	Substance Abuse	0.20	Spring 2026
BUSINESS & INDUSTRIAL TECHNOLOGY						
R	Arisco, Joseph	M.B.A.	Adjunct	Instrumentation	0.55	Spring 2026
R	Ballou, Kenneth	---	Instructor I	Instrumentation	1.00	Spring 2026
R	Bohn, George	B.S.	Instructor I	Instrumentation	1.00	Spring 2026
R	Booth, Kara	M.B.A.	Adjunct	Economics	0.20	Spring 2026
N	Broussard, Michael	---	Instructor	Machinist & Millwright	1.00	Spring 2026
N	Brown, Cade	A.A.S.	Instructor I	HVAC	1.00	Spring 2026
R	Buckner, Kellie	A.A.S.	Instructor	Accounting	1.00	Spring 2026
R	Cammack, Jim	M.B.A.	Instructor III	Business Admin	1.00	Spring 2026
R	Campbell, Brent	M.S.	Instructor I	Drafting	1.00	Spring 2026
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2026
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	1.00	Spring 2026
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1.00	Spring 2026
R	Guillot, Sheila	M.A.	Adjunct	Office Admin	0.20	Spring 2026
R	Jacobs, Weldon	B.A.A.S.	Adjunct	Instrumentations	0.00	Spring 2026
R	Janise, Thomas	---	Adjunct	Process Tech	1.00	Spring 2026
R	Jones, Charles	---	Instructor	Rigging	1.00	Spring 2026
R	Lynch, Brian	M.S.	Instructor	Economics	1.00	Spring 2026
R	McGee, Troy	B.S.	Adjunct	Instrumentation	0.42	Spring 2026
R	Medhekar, Sarita	M.S.	Instructor II	Game Design	1.00	Spring 2026
R	Nicholson, Danielle	M.S.	Adjunct	Media	1.00	Spring 2026
R	Perez, Jose	A.A.S.	Adjunct	Instrumentation	0.41	Spring 2026
R	Powell, James	---	Instructor I	Process Tech	1.00	Spring 2026
N	Storbeck, Timothy	B.A.A.S.	Adjunct	Process Tech	0.21	Spring 2026
R	Whitewood, Justin	A.A.S.	Adjunct	Process Tech	0.28	Spring 2026
CREATIVE ARTS & SERVICE PROFESSIONS						
R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	1.00	Spring 2026
R	Badon, Caroline	A.A.S.	Instructor	Cosmetology	1.00	Spring 2026
R	Bullock, Donald	M.A.	Adjunct	Art	0.20	Spring 2026

R	Diouf, Shani	M.A.	Adjunct	Dance	0.20	Spring 2026
R	Faggard, Albert	M.A.F.A.	Adjunct	Art	0.45	Spring 2026
R	Fontenot, Caleb	B.M.	Instructor	Music	1.00	Spring 2026
R	Gilbert, Justin	B.S.	Adjunct	Music	0.67	Spring 2026
R	LaFollette, Madeleine	M.A.	Instructor I	Music	1.00	Spring 2026
R	LeJeune, Sherry	A.A.S.	Adjunct	Cosmetology	1.00	Spring 2026
R	Malbreau, Clemon	---	Instructor	Barbering	1.00	Spring 2026
R	Richardson, Carl	B.M.	Instructor	Music	1.00	Spring 2026
R	Richmond, Sheri	---	Instructor	Cosmetology	1.00	Spring 2026
R	Saldana, Emmanuel	A.A.S	Adjunct	Music	0.55	Spring 2026
R	Santos, Carla	A.A.S.	Instructor	Cosmetology	1.00	Spring 2026
R	Solis, Rikki	A.A.S.	Instructor I	Cosmetology	1.00	Spring 2026
R	Sterling, Robert	A.A.S.	Instructor	Music	1.00	Spring 2026
R	Stiles, Leigh	A.A.S.	Adjunct	Music	0.31	Spring 2026
R	Watson, Michelle	---	Instructor	Culinary Arts	1.00	Spring 2026
R	Wilbur, Mary	M.A.	Instructor	Art	1.00	Spring 2026

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Acadia, Spencer	Ph.D.	Adjunct	Psychology	0.20	Spring 2026
R	Alsibaa, Leah	B.A.	Adjunct	Biology	0.63	Spring 2026
R	Barbay, Carol	Ph.D.	Professor	Psychology	1.00	Spring 2026
R	Briggs, Camille	M.A.	Adjunct	Speech	0.60	Spring 2026
R	Brown, Lawanda	M.S	Adjunct	Sociology	0.40	Spring 2026
R	Bruno, Julian	B.S.	Adjunct	Psychology	0.20	Spring 2026
R	Buan, Azineth	Ph.D	Adjunct	Math	0.80	Spring 2026
R	Charleston, Tiffany	M.A.	Adjunct	English	1.00	Spring 2026
R	Clark, Kristi	M.A.	Adjunct	Social Work	0.60	Spring 2026
R	Clayton, Margie	Ph.D.	Adjunct	Education	0.60	Spring 2026
R	Culver, Chesney	B.S.	Adjunct	Math	1.00	Spring 2026
R	Davis, Michelle	Ph.D.	Adjunct	Speech	0.70	Spring 2026
R	Day, George	M.S.	Adjunct	Biology	0.35	Spring 2026
N	Dong, Chien	M.S	Adjunct	Chemistry	0.28	Spring 2026
R	Dubois, Mary	M.A.	Adjunct	Speech	0.00	Spring 2026
N	Figueroa, Aaron	M.S.	Instructor	Biology	1.00	Spring 2026
R	Galloway, Chelsey	M.A.	Instructor	English	1.00	Spring 2026
R	Garcia, Maria	M.A.	Adjunct	Humanities	0.20	Spring 2026
R	Godwin, Marshall	B.A.	Instructor	History	1.00	Spring 2026
R	Hay, Paul	M.S.	Instructor	Math	1.00	Spring 2026
R	Isaacs-Hill, Oneisha	M.S.	Adjunct	Nutrition	0.60	Spring 2026
R	James, Caitlin	M.A.	Instructor	English	1.00	Spring 2026
R	Jehlen, Charlie	M.A.	Adjunct	History	0.60	Spring 2026
R	Jordan, Percy	Ph.D.	Professor	Biology	1.00	Spring 2026
R	Judice, Michelle	Ed.D.	Assist Prof	English	1.00	Spring 2026
R	Lawson-Reed ShaNelle	M.S.	Adjunct	Education	0.20	Spring 2026
R	Lemoine, Amy	M.S.	Adjunct	Criminal Justice	0.20	Spring 2026
R	Lowe, Zebulon	M.A.	Instructor	English	1.00	Spring 2026
R	Meadows, Jake	M.S.	Instructor III	Math	1.00	Spring 2026
R	Medhekar, Vinay	Ph.D.	Instructor	Chemistry	1.00	Spring 2026
R	Neeb, Amy	M.Ed.	Adjunct	Education	0.16	Spring 2026
R	Palmer, Julie	M.S.	Adjunct	Criminal Justice	0.20	Spring 2026
R	Patteson, Christina	M.S.	Adjunct	Nutrition	0.40	Spring 2026
R	Pete, Desiree	M.A.	Adjunct	Speech	0.00	Spring 2026
R	Pounaki, Behrouz	M.S.	Adjunct	Physics	0.00	Spring 2026
R	Rahman, Habibur	M.S.	Adjunct	Physics	0.55	Spring 2026
R	Rekieta, Casi	M.A.	Adjunct	Communication	1.00	Spring 2026
R	Spell, Buffie	M.A.	Adjunct	Government	0.00	Spring 2026
R	Stelly, Karen	M.S.	Adjunct	Geology	1.00	Spring 2026
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	0.44	Spring 2026
R	Tanner, Shannon	M.S.	Instructor	Government	1.00	Spring 2026
N	Viator, Keely	M.A.	Adjunct	English	0.40	Spring 2026
N	Vickery, Tiffani	M.S.	Adjunct	Nutrition	0.40	Spring 2026
R	Wilbur, Christina	Ed.D.	Instructor	History	1.00	Spring 2026
R	Williams, Ella	Ed.D.	Adjunct	Education	0.00	Spring 2026

HEALTH, FITNESS & SPORTS

R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	0.40	Spring 2026

INMATE EDUCATION

R	Alexander, Joyce	Ed.D.	Adjunct	Math	0.60	Spring 2026
R	Babin, Dexter	M.A.	Adjunct	History	0.20	Spring 2026
R	Baxter, Benny	---	Instructor I	Automotive	1.00	Spring 2026
R	Briscoe, Sonya	M.A.	Adjunct	Psychology	0.40	Spring 2026
R	Caesar, Kay'Ontae	---	Instructor	Barbering	1.00	Spring 2026
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2026
R	Holt, Walter	M.S.	Adjunct	Sociology	0.80	Spring 2026
R	Joyner, Jennifer	M.B.A.	Adjunct	Business	0.00	Spring 2026
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.00	Spring 2026
R	Kilgore, Sherry	M.Ed.	Adjunct	Education	0.20	Spring 2026
R	Kincaid, Jared	A.A.S.	Instructor	Business	1.00	Spring 2026
N	Madison, O D	B.S.	Instructor	Barbering	1.00	Spring 2026
R	Mclendon, Charles	---	Instructor	Automotive	1.00	Spring 2026
R	Middleton, Paul	---	Instructor	Appliance Repair	1.00	Spring 2026
R	Mires, Nicholas	M.A.	Adjunct	Philosophy	1.00	Spring 2026
N	Spidle, Cody	A.A.S.	Instructor	Culinary Arts	1.00	Spring 2026
R	Sosa, Damaso	B.A.	Instructor	Government	1.00	Spring 2026
R	Tynes, Raymond	B.S.	Instructor	Construction	1.00	Spring 2026
R	Wilson, Tony	A.A.S.	Instructor	HVAC	1.00	Spring 2026

CONSENT – MISCELLANEOUS

TSUS: CONSENT: Gift Reports

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least $5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.*

Lamar University

The following gifts of $5,000 or more were given to Lamar University.

Date	Donor	Amount	Beneficiary(ies)
12/01/25	Chevron Philips Chemical Company, L.P.	$15,000.00	College of Engineering – Recruiting and Marketing; Student Research and Development; General Engineering Scholarship Fund; and Engineering Student Organization Support
12/03/25	Dr. and Mrs. Mike Fuljenz	$32,500.00	Department of Athletics – Athletic Director Fund; Men's Basketball Program; and Women's Softball Program
12/3/25	Mr. and Mrs. Joseph R. Messina	$5,000.00	Department of Athletics – Men's Basketball Program
12/04/25	Anonymous	$8,627.00	Student Engagement – Cheerleading; Dance Team
12/04/25	The Sidney and Charline Dauphin Foundation	$125,000.00	Department of Athletics – Men's Football Program and Men's Golf Program
12/10/25	Ms. Jodi C. Greve	$5,000.00	Department of Athletics - Women's Basketball Program
12/16/25	Charities Aid Foundation America on behalf of Enterprise Taylor Charitable Entities	$24,750.00	Division of Student Affairs – Center for Career and Professional Development
12/17/25	Mrs. Pat Tubbs	$15,000.00	Department of Athletics – Men's Basketball Program
01/09/26	Mr. and Mrs. Joseph W. Richardson	$5,000.00	College of Business Scholarships
01/16/26	Cardinal Country Collective	$45,000.00	Department of Athletics – Name, Image, and Likeness
01/16/26	Dr. and Mrs. Mike Fuljenz	$15,000.00	Department of Athletics – Name, Image, and Likeness

01/16/26	Mr. and Mrs. Don S. Shaver	$50,000.00	Department of Athletics – Women's Softball Program
01/21/26	Gay D. and William F. Scott Family Foundation	$100,000.00	Department of Athletics – Name, Image, and Likeness
01/21/26	Mrs. Carol M. Weekly	$10,144.17	Department of Athletics – Name, Image, and Likeness
01/22/26	Ms. Linda Gonzalez and Mr. Roland Rodriguez	$55,000.00	Roland Rodriguez Six Semester Scholarship Program
01/27/26	Apple, Inc.	$50,000.00	Center for Innovation in Teaching and Learning – Apple Learning Coach Program
01/27/26	National Philanthropic Trust on behalf of Mrs. and Mrs. Jerry Boehm	$5,000.00	College of Engineering – Dan F. Smith Department of Chemical and Biomolecular Engineering
01/29/26	Mr. and Mrs. Rocky R. Roden	$5,000.00	College of Arts and Sciences – Earth and Space Sciences
01/30/26	Reaud Charitable Foundation, Inc. on behalf of Ms. Starla L. Faust and Mr. Wayne A. Reaud	$300,000.00	Department of Athletics – Name, Image, and Likeness; Gena and Albert Reaud Scholarship, and Southeast Texas Legends Scholarship Honoring Wayne A. Reaud
01/30/26	Ms. Donna D. Verret	$10,000.00	College of Nursing and Health Professions - JoAnne Gay Dishman School of Nursing
02/11/26	Dr. and Mrs. Mike Fuljenz	$10,000.00	Department of Athletics – Athletic Director Fund
02/17/26	Baptist Hospitals of Southeast Texas	$10,100.00	College of Nursing and Health Professions – JoAnne Gay Dishman School of Nursing
02/17/26	Mrs. Sheila M. Umphrey	$5,000.00	College of Fine Arts and Communication – Le Grand Bal
02/19/26	Fidelity Charitable on behalf of Ms. Heather C. Petkovsek	$10,000.00	College of Fine Arts and Communication – Le Grand Bal
02/23/26	Ms. Sandra F. Clark	$5,000.00	College of Fine Arts and Communication – Le Grand Bal

02/23/26	ExxonMobil Corporation	$5,000.00	Center for Data Analytics and Cybersecurity
02/23/26	Mr. and Mrs. Terry Garth	$5,000.00	College of Fine Arts and Communication – Le Grand Bal

Total: $931,121.17

Lamar University Foundation

The following gifts of $5,000 or more were given to Lamar University Foundation.

Date	Donor	Amount	Beneficiary(ies)
12/02/25	Mr. and Mrs. Clark Fertitta	$7,500.00	College of Business – Dean's Fund for Excellence in Business Education
12/08/25	Estate of Maxine H. Blankfield	$12,779.71	Lamar University Blankfield Student Scholarship Fund
12/08/25	Mr. Jack C. Brock	$7,000.00	Jack C. Brock Political Science Scholarship
12/08/25	Mr. Paul L. Wheelington	$40,000.00	Shirley F. Wheelington Scholarship in Education
12/16/25	Estate of Maxine H. Blankfield	$9,805.85	Lamar University Blankfield Student Scholarship
12/16/25	Mr. Gerard Bonura	$12,199.36	Margaret R. Bonura Memorial Scholarship in Nursing
12/16/25	Foundation for Southeast Texas on behalf of Mr. and Mrs. Don Maloney	$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
12/16/25	Mrs. Ann Frautschi	$15,000.00	Shirley Woodell Coffman Scholarship
12/17/25	Mr. and Mrs. Noel Crittenden	$15,565.44	Mary Pam and Noel Crittenden Scholarship in Nursing
12/19/25	Mr. and Mrs. Grady H. Crawford, Jr.	$6,000.00	College of Business – Dean's Fund for Excellence in Business Education

12/10/25	Mr. and Mrs. Phillip E. Fuller	$10,000.00	Department of Athletics – Athletic Director Excellence Fund
12/24/25	Mr. and Mrs. Nick Carter	$200,000.00	Nick and Judy Carter Endowment for International Travel
12/24/25	Mr. and Mrs. Alton D. Heckaman, Jr.	$5,000.00	College of Business – Dean's Fund for Excellence in Business Education
12/24/25	Mr. and Mrs. Joe D. Koshkin	$50,000.00	J. D. Koshkin Presidential Scholarship in Accounting
12/24/25	Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr.	$10,000.00	H. A. Barlow Faculty Scholar in Accounting
12/31/25	Estate of Mrs. Shirley Woodell Coffman	$366,000.00	Shirley Woodell Coffman Scholarship
01/12/26	Mr. Larry D. Eastepp	$8,000.00	Howard and Syble Eastepp Scholarship in Nursing
01/14/26	Estate of Maxine H. Blankfield	$20,933.93	Lamar University Blankfield Student Scholarship Fund
01/14/26	Mr. and Mrs. Gregory L. Foster	$10,000.00	H. A. Barlow Faculty Scholar in Accounting
01/14/26	Juanita Parker Corbin Charitable Trust	$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
01/14/26	Mr. Jacques A. Landry	$10,000.00	Jacques Landry Presidential Math Scholarship
01/14/26	Mr. Joe C. Vernon	$50,000.00	Jacob Vernon Endowment for Tennis
01/16/26	Mr. and Mrs. Jess E. Bachelder	$20,000.00	H. A. Barlow Faculty Scholar in Accounting
01/16/26	Mr. and Mrs. Jan M. Greenspan	$5,000.00	Arthur Greenspan Scholarship in Accounting
01/16/26	Lawrence, Blackburn, Meek, Maxey & Co., P.C.	$7,500.00	Lawrence, Blackburn, Meek, Maxey & Co., P.C. Accounting Scholarship
01/16/26	Estate of Joseph M. Mejia	$545,481.44	Joseph Marcus Mejia Scholarship for Science and Math Educators
01/16/26	The Edward and Helen Oppenheimer Foundation	$5,000.00	Catherine Edwards and Lum C. Edwards III Memorial Scholarship

01/20/26	Ms. Gerri Giglio	$10,000.00	J.C. and Theresa Giglio Regents Scholarship in Business
01/20/26	Mrs. Betty L. Mahlmann	$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting
01/20/26	Ms. Brenda J. Cole and Mr. John J. McManus	$5,000.00	John J. McManus and Brenda J. Cole Endowed Scholarship in Computer Engineering
01/20/26	Mr. and Mrs. Rod Rice	$6,000.00	College of Business – Dean's Fund for Excellence in Business Education; Rice Family Scholarship in Business
01/21/26	Mr. and Mrs. Thomas M. Farrell	$5,000.00	John Daniel "Dan" Rienstra Faculty Scholar Endowment in Business
01/21/26	Mr. and Mrs. John M. Kupper	$15,000.00	Kupper Family Endowed Scholarship
01/22/26	Mrs. Elizabeth M. Alexander	$15,000.00	Dewey and Jessie E. Mosby Scholarship
01/22/26	Mr. and Mrs. Terry Garth	$8,000.00	College of Fine Arts and Communication – Dishman Art Museum
01/27/26	National Philanthropic Trust on behalf of Mr. and Mrs. Jerry Boehm	$5,000.00	Lamar University Forever Fund
01/27/26	Noah Rodriguez Memorial Scholarship Fund	$15,000.00	Noah Rodriguez Memorial Scholarship
01/29/26	Fidelity Charitable on behalf of Mr. and Mrs. Mark T. Stasney	$10,000.00	Pamela and Mark Stasney Fund for the Department of Industrial and Systems Engineering
01/30/26	DAFgiving360 on behalf of Dr. and Mrs. Victor A. Zaloom	$50,000.00	Dr. Victor A. Zaloom Fund for the Department of Industrial and System Engineering
01/30/26	Fidelity Charitable on behalf of Mr. and Mrs. Timothy G. Scoggan	$5,000.00	Timothy and Stephanie Scoggan Scholarship in Business
01/30/26	Mr. and Mrs. Michael J. Hebert	$60,000.00	Candace Hebert Endowment; Kristin Hebert Endowment
02/03/26	Mr. David J. Beck, Sr.	$504,589.88	David J. Beck Fellowship; David J. Beck Regents Scholarship in Political

			Science; Dr. Irving O. Dawson Scholarship in Political Science
02/03/26	Foundation for Southeast Texas on behalf of Mr. and Mrs. Patrick Maloney	$5,500.00	College of Fine Arts and Communication – Dishman Art Museum
02/03/26	Ms. Lucinda J. Garcia	$15,000.00	Anita Sylvia Flores Scholarship in Nursing
02/10/26	Estate of Maxine H. Blankfield	$22,210.34	Lamar University Blankfield Student Scholarship Fund
02/10/26	Wilton and Effie Mae Hebert Foundation	$50,000.00	Jacob Vernon Endowment for Tennis
02/10/26	Mr. Michael J. Lindsay	$50,000.00	Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Connor Sullivan
02/10/26	Mr. and Mrs. T. Max Stallings	$59,000.00	College of Business – Dean's Fund for Excellence in Business Education
02/19/26	Mr. and Mrs. Bill Munro	$100,000.00	Kelly and Bill Munro Scholarship
02/24/26	Dr. John L. Nelson	$5,000.00	Anne Shepherd Nelson Scholarship in Computer Science
02/27/26	Mr. and Mrs. Garret J. Duhon	$5,000.00	Chase Taylor Memorial Scholarship

Total: $2,480,065.95

Explanations

The following gifts of $5,000 or more were given to Lamar University.

- Chevron Phillips Chemical Company, L.P, gave $15,000.00 to the College of Engineering for Engineering Boot Camp, Project Engineer Summer Camp, Senior Design Symposium, Engineering Scholarship Fund, and engineering student organizations: American Institute of Chemical Engineers, American Society of Mechanical Engineers, Engineers Without Borders, Institute of Electrical and Electronics Engineers, National Society for Black Engineers, Society of Asian Scientists and Engineers, Society of Hispanic Professional Engineers, Society of Women Engineers, and Student Engineering Council.
- Dr. and Mrs. Mike Fuljenz gave $32,500.00 to the Department of Athletics for the Athletic Director Fund, Men's Basketball, and Women's Softball Programs.
- Mr. and Mrs. Joseph R. Messina gave $5,000.00 to the Department of Athletics for the Men's Basketball Program.

- Anonymous Donors gave an aggregated total of $8,627.00 to Student Affairs for the university's Cheerleading and Dance Teams.
- The Sidney and Charline Dauphin Foundation gave $125,000.00 to the Department of Athletics for the Men's Football and Men's Golf Programs.
- Ms. Jodi C. Greve gave $5,000.00 to the Department of Athletics for the Women's Basketball Program.
- Charities Aid Foundation America, upon advisement of Enterprise Taylor Charitable Entities, gave $24,750.00 to the Division of Student Affairs for the Center for Career and Professional Development.
- Mrs. Pat Tubbs gave $15,000.00 to the Department of Athletics for the Men's Basketball Program.
- Mr. and Mrs. Joseph W. Richardson gave a gift of $5,000 to the College of Business for use for two one-time scholarship awards.
- Cardinal Country Collective gave $45,000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program.
- Dr. and Mrs. Mike Fuljenz gave $15,000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program.
- Mr. and Mrs. Don S. Shaver gave $50,000.00 to the Department of Athletics for the Women's Softball Program.
- Gay D. and William F. Scott Family Foundation pledged $100.000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program.
- Mrs. Carol M. Weekly gave securities that we valued at $10,144.17 to the Department of Athletics for the Women's Softball Program.
- Ms. Linda Gonzalez and Mr. Roland Rodriguez gave an IRA distribution of $55,000.00 to add to the Roland Rodriguez Six Semester Scholarship Program.
- Apple, Inc. gave $50,000.00 to the Center for Education Innovation and Digital Learning for the Apple Learning Coach Program.
- National Philanthropic Trust, upon advisement of Mr. and Mrs. Jerry Boehm, gave $5,000.00 to the College of Engineering for the Dan F. Smith Department of Chemical and Biomolecular Engineering.
- Mr. and Mrs. Rocky R. Roden gave $5,000.00 to the College of Arts and Sciences for the Department of Earth and Space Sciences.
- Reaud Charitable Foundation, Inc. gave $300,000.00 to the Department of Athletics to help support the Name, Image, and Likeness Program, and to add to the Gena and Albert E. Reaud Scholarship and the SE TX Legends Endowed Scholarship Honoring Wayne A. Reaud.
- Ms. Donna D. Verret gave $10,000.00 to the College of Nursing and Health Professions for the JoAnne Gay Dishman School of Nursing.
- Dr. and Mrs. Mike Fuljenz gave $10,000.00 to the Department of Athletics for the Athletic Director Fund.
- Baptist Hospitals of Southeast Texas gave $10,100.00 to the College of Nursing and Health Professions for the JoAnne Gay Dishman School of Nursing Awards Banquet Sponsorship.
- Mrs. Sheila M. Umphrey gave $5,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.

- Fidelity Charitable, upon advisement of Ms. Heather C. Petkovsek, gave $10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Ms. Sandra F. Clark gave an IRA distribution of $5,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- ExxonMobil Corporation gave $5,000.00 to the Center for Data Analytics and Cybersecurity for the 2026 Industrial Control System Cybersecurity Hands-on Training Workshop Sponsorship.
- Mr. and Mrs. Terry Garth gave an IRA distribution of $5,000.000 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.

The following gifts of $5,000 or more were given to Lamar University Foundation.

- Mr. and Mrs. Clark Fertitta gave $7,500.00 to the College of Business to the Dean's Fund for Excellence in Business Education.
- The Estate of Maxine H. Blankfield gave a bequest of $12,779.71 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Jack C. Brock gave $7,000.00 to add to the Jack C. Brock Political Science Scholarship.
- Mr. Paul L. Wheelington gave an IRA distribution of $40,000.00 to add to the Shirley F. Wheelington Scholarship in Education.
- The Estate of Maxine H. Blankfield gave a bequest of $9,805.85 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Gerard Bonura gave $12,199.36 to add to the Margaret R. Bonura Memorial Scholarship in Nursing.
- Foundation for Southeast Texas, upon advisement of Mr. and Mrs. Don Maloney, gave $5,500.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mrs. Ann Frautschi gave $15,000.00 to add to the Shirley Woodell Coffman Scholarship.
- Mr. and Mrs. Noel Crittenden gave an IRA distribution of $15,565.44 to add to the Mary Pam and Noel Crittenden Scholarship in Nursing.
- Mr. and Mrs. Grady H. Crawford, Jr. gave $6,000.00 to the College of Business for the Deans Fund for Excellence in Business Education.
- Mr. and Mrs. Phillip E. Fuller gave $10,000.00 to the Department of Athletics for the Athletic Director Excellence Fund.
- Mr. and Mrs. Nick Carter gave $200,000.00 to add to the Nick and Judy Carter Endowment for International Travel.
- Mr. and Mrs. Alton D. Heckaman, Jr. gave $5,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Mr. and Mrs. Joe D. Koshkin gave an IRA distribution of $50,000.00 to add to the J. D. Koshkin Presidential Scholarship in Accounting.
- Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr. gave $10,000.00 to add to the H.A. Barlow Faculty Scholar in Accounting.
- The Estate of Mrs. Shirley Woodell Coffman gave a bequest of $366,000.00 to add to the

Shirley Woodell Coffman Scholarship.

- Mr. Larry D. Eastepp gave $8,000.00 to add to the Howard and Syble Eastepp Scholarship in Nursing.
- The Estate of Maxine H. Blankfield gave two bequests totaling $20,933.93 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Gregory L. Foster pledged $10,000.00 to add to the H. A. Barlow Faculty Scholar in Accounting.
- Juanita Parker Corbin Charitable Trust gave $5,500.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner fundraising event.
- Mr. Jacques A. Landry gave $10,000.00 to add to the Jacques Landry Presidential Math Scholarship.
- Mr. Joe C. Vernon pledged $50,000.00 to establish the Jacob Vernon Endowment for Tennis.
- Mr. and Mrs. Jess E. Bachelder gave $20,000.00 to add to the H. A. Barlow Faculty Scholar in Accounting.
- Mr. and Mrs. Jan M. Greenspan gave $5,000.00 to add to the Arthur Greenspan Scholarship in Accounting.
- Lawrence, Blackburn, Meek, Maxey & Co., P.C. gave $7,500.00 to add to the Lawrence, Blackburn, Meek, Maxey & Co., P.C. Accounting Scholarship.
- The Estate of Mr. Joseph M. Mejia gave a bequest of $545,481.44 to establish the Joseph Marcus Mejia Scholarship for Science and Math Educators.
- The Edward and Helen Oppenheimer Foundation gave $5,000.00 to add to the Catherine Edwards and Lum C. Edwards III Memorial Scholarship.
- Ms. Gerri Giglio gave $10,000.00 to add to the J.C. and Theresa Giglio Regents Scholarship in Business.
- Mrs. Betty L. Mahlmann gave $5,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Ms. Brenda J. Cole and Mr. John J. McManus gave an IRA distribution of $5,000.00 to add to the John J. McManus and Brenda J. Cole Endowed Scholarship in Computer Engineering.
- Mr. and Mrs. Rod Rice gave $6,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education and to add to the Rice Family Scholarship in Business.
- Mr. and Mrs. Thomas M. Farrell gave $5,000.00 to add to the John Daniel "Dan" Rienstra Faculty Scholar Endowment in Business.
- Mr. and Mrs. John M. Kupper gave an IRA distribution of $15,000.00 to establish the Kupper Family Endowed Scholarship.
- Mrs. Elizabeth M. Alexander gave $5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- Mr. and Mrs. Terry Garth gave an IRA distribution of $8,000.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.

- National Philanthropic Trust, upon advisement of Mr. and Mrs. Jerry Boehm, gave an unrestricted gift of $5,000.00 to the Lamar University Forever Fund.
- Noah Rodriguez Memorial Scholarship Fund gave $15,000.00 to add to the Noah Rodriguez Memorial Scholarship.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Mark T. Stasney, gave $10,000.00 to add to the Pamela and Mark Stasney Fund for the Department of Industrial and Systems Engineering.
- DAFgiving360, upon advisement of Dr. and Mrs. Victor A. Zaloom, gave $50,000.00 to establish the Dr. Victor A. Zaloom Fund for the Department of Industrial and Systems Engineering.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Timothy G. Scoggan, gave $5,000.00 to add to the Timothy and Stephanie Scoggan Scholarship in Business.
- Mr. and Mrs. Michael J. Hebert pledged $60,000.00 to establish the Candace Hebert Endowed Scholarship and the Kristin Hebert Endowed Scholarship.
- Mr. David J. Beck, Sr. gave securities that we valued for internal purposes at $504,589.88 to add to the David J. Beck Fellowship, the David J. Beck Regents Scholarship in Political Science, and the Dr. Irving O. Dawson Scholarship in Political Science.
- Foundation for Southeast Texas, upon advisement of Mr. and Mrs. Patrick Maloney, gave $5,500.00 to help underwrite the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner fundraising event.
- Ms. Lucinda J. Garcia gave an IRA distribution of $15,000.00 to add to the Anita Sylvia Flores Garcia Scholarship in Nursing.
- The Estate of Maxine H. Blankfield gave three bequests totaling $22,210.34 to add to the Lamar University Blankfield Scholarship Fund.
- Wilton and Effie Mae Hebert Foundation pledged $50,000.00 to help establish the Jacob Vernon Endowment for Tennis.
- Mr. and Mrs. Michael J. Lindsay gave $50,000.00 to add to the Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Connor Sullivan.
- Mr. and Mrs. T. Max Stallings gave $59,000.00 to the College of Business for the Dean’s Fund for Excellence in Business Education.
- Mr. and Mrs. Bill Munro gave an IRA distribution of $100,000.00 to add to the Kelly and Bill Munro Scholarship.
- Dr. John L. Nelson gave an IRA distribution of $5,000.00 to add to the Anne Shepherd Nelson Scholarship in Computer Science.
- Mr. and Mrs. Garret J. Duhon gave $5,000.00 to add to the Chase Taylor Memorial Scholarship.

Sam Houston State University

The following gifts of $5,000 or more were made payable to Sam Houston State University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/18/2025	Enterprise Mobility	$5,000.00	NCAA Academic Advisor Account
12/18/2025	Enterprise Mobility	$5,000.00	COBA Enrichment
12/31/2025	Dorothy Winston Smith	$100,000.00	Smith-Hutson Endowed Chair of Banking
12/31/2025	Michael A. and Janet L. Rohrig	$25,168.95	Hearn Rohrig Scholarship Endowment
12/31/2025	Spencer Charitable Foundation	$5,000.00	Spencer Family Scholarship
12/31/2025	Billy Goeke	$10,000.00	Football Competitive Excellence
12/31/2025	Sarah Hammond	$5,000.00	Madge Pierce Triplett Memorial Scholarship in Business
12/31/2025	Sara D. Cole	$11,891.40	Donald A. Cole Memorial Scholarship Endowment
01/06/2026	Bill Fick Ford	$11,000.00	Gibbs Ranch Message Center Enrichment Endowment
01/06/2026	Bill Fick Ford	$19,000.00	Gibbs Ranch Agriculture Facilities-HTCF
01/06/2026	Robert L. and Ann C. Thompson	$5,000.00	Bearkat Champions General Fund
01/07/2026	GHS Foundation	$1,300,000.00	Smith-Hutson Endowed Scholarship Program
01/08/2026	GHS Foundation	$68,000.00	Smith-Hutson EMBA Scholarship
01/09/2026	Charles W. and Deborah L. Jones	$25,000.00	Chuck and Debbie Jones Museum Fund
01/09/2026	John K. Mote	$5,000.00	Mrs. Fran Mote Scholarship Endowment in Teaching
01/12/2026	Don A. and Susan Gilbert	$10,000.00	Golf Enrichment
01/12/2026	MacDonald Family Foundation	$10,000.00	Strength Enrichment

* Indicates that a donor is deceased

01/14/2026	San Antonio Livestock Exposition, Inc.	$5,000.00	San Antonio Livestock Expositions, Inc. Scholarship
01/14/2026	A. Ross and Linda I. Heiland	$5,000.00	Friends of the SHSU Natural History Collections
01/14/2026	David S. Burris	$72,000.00	David and Darlene Burris Computer Science Scholarship Endowment
01/15/2026	Quanta Services, Inc.	$120,000.00	Friends of Rodeo
01/15/2026	Independent Bankers Association of Texas	$5,000.00	Smith-Hutson Banking
01/15/2026	First Financial Bank, N.A. – Abilene	$5,000.00	Smith-Hutson Banking
01/20/2026	Rodeo Austin	$9,000.00	Rodeo Austin Scholarship
01/20/2026	Thomas Powell Fowler IV Estate	$100,000.00	Thomas Powell Fowler IV '67 Legacy Scholarship Endowment
01/20/2026	Ray A. and LuAnn T. Burgess	$5,250.00	Athletic Capital Fund
01/20/2026	Murray Insurance & Financial Services, Inc.	$10,500.00	Athletic Capital Fund
01/20/2026	R. Tracy and Leesa Williams	$10,500.00	Athletic Capital Fund
01/21/2026	Allison A. and Brian R. Ruda	$5,000.00	Franklin Wayne Ruda Memorial Scholarship
01/21/2026	Dana E. and Betty J. Nicolay	$25,000.00	Mary Ella Montague Dance Scholarship Endowment
01/22/2026	Geraldine and Wilburn D. Dickerson	$5,800.00	Baseball Enrichment
01/22/2026	David G. and Lisa E. Mire	$6,500.00	Baseball Enrichment
01/22/2026	Riley S. McKnight	$10,000.00	Baseball Enrichment
01/23/2026	Vera Bank – Huntsville	$5,000.00	Smith-Hutson Banking
01/26/2026	Estate of Raymond John St. Germain	$150,236.25	Annual Fund for Excellence
01/28/2026	Peter C. and Michelle Bernard	$15,000.00	Michelle and Peter Bernard Annual Scholarship

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01/28/2026	Arlen and Heather V. Thielemann	$25,000.00	Thielemann Family Scholarship Endowment
01/28/2026	Arlen and Heather V. Thielemann	$5,000.00	Thielemann Family Endowed Scholarship
01/28/2026	Shaw Industries Group, Inc.	$25,000.00	Friends of CANDLE
01/29/2026	Trellis Foundation	$250,000.00	ORA Holding FOAP
01/29/2026	Louis Macey Investments	$5,000.00	Mary Ann and Louis Macey Scholarship Endowment
02/02/2026	Robert B. Greenwood	$6,000.00	Friends of Banking
02/04/2026	The Kroger Company	$50,000.00	Friends of the Food Pantry
02/05/2026	Christopher M. and Emily F. (Cason) deMilliano	$6,000.00	Erin Sirianni Baseball Scholarship Endowment
02/09/2026	San Antonio Livestock Exposition, Inc.	$7,500.00	San Antonio Livestock Expositions, Inc. Scholarship
02/10/2026	San Antonio Livestock Exposition, Inc.	$10,000.00	San Antonio Livestock Expositions, Inc. Scholarship
02/10/2026	Daniel S. and Emily North	$5,000.00	Friends of LEAP
02/10/2026	Todd A. and Ann J. Zuspan	$5,000.00	Zuspan Scholarship Endowment
02/10/2026	Todd A. and Ann J. Zuspan	$5,000.00	Zuspan Scholarship Endowment
02/10/2026	LeBland F. McAdams	$5,447.35	Judge John P. McAdams, Jr. and Dr. LeBland (Farris) McAdams Criminal Justice Scholarship Endowment
02/10/2026	Randy D. and Trisha S. Pollard	$15,000.00	Pollard Family Scholarship Endowment
02/10/2026	Karol Ruda	$10,000.00	Franklin Wayne Ruda Memorial Scholarship
02/11/2026	Randy D. and Trisha S. Pollard	$15,000.00	Pollard Family Scholarship Endowment
02/12/2026	Earl H. Burrough Trust	$29,441.00	Earl H. Burrough Scholarship
02/12/2026	First National Bank of Huntsville	$5,000.00	Smith-Hutson Banking

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02/12/2026	Broadway Bank	$5,000.00	Smith-Hutson Banking
02/12/2026	Paula M. White	$10,000.00	Erin Sirianni Baseball Scholarship Endowment
02/12/2026	Oakbend Medical Center	$38,020.00	ORA Holding FOAP
02/16/2026	Louis J. Pelz, Jr.	$5,300.00	Golf Enrichment
02/16/2026	KAH Holdings Inc.	$5,000.00	Friends of the VMCC
02/16/2026	Finway Consulting LLC	$5,000.00	Friends of the VMCC
02/17/2026	Dr. Phillip M. Campbell	$29,800.00	Kimberly Jo Campbell Graduate Fellowship in Special Education Endowment
02/19/2026	LaSalle Management Company	$10,000.00	Rodney Cooper Legacy Endowed Scholarship for Criminal Justice
02/19/2026	LaSalle Management Company	$15,000.00	Rodney Cooper Legacy Scholarship Endowment for Criminal Justice
02/19/2026	Craig A. and Ginger McKnight	$5,000.00	McKnight Family Scholarship Endowment
02/19/2026	Randy D. and Trisha S. Pollard	$10,000.00	Friends of the Museum
02/20/2026	Texas Traditions Bank	$5,000.00	Smith-Hutson Bank
02/20/2026	Kat Fund	$20,000.00	Golf Enrichment
02/20/2026	Don A. and Susan Gilbert	$5,000.00	Golf Enrichment
02/20/2026	John M. and Dana G. Hoyt	$5,000.00	Golf Enrichment
02/20/2026	Laverne Warner	$20,000.00	Dr. Laverne Warner Early Childhood Education Endowment
02/23/2026	Bearkat Football Collective, LLC	$12,200.00	Football Competitive Excellence
02/24/2026	Dan R. and Donna L. Beto	$5,000.00	Friends of LEAP
02/25/2026	Kat Fund	$9,169.00	Golf Enrichment
02/27/2026	American First National Bank	$5,000.00	Smith-Hutson Banking

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03/02/2026	Daniel G. Puhl	$25,000.00	Dan Puhl Scholarship for Accounting Student Association Members
03/03/2026	Leonard and Marlene Keeling	$25,000.00	Leonard and Marlene Keeling Endowment
03/03/2026	Linda F. Lucko	$10,000.00	Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment
03/04/2026	John F. and Teresa A. Harris	$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
03/05/2026	Logan D. Ideker	$5,000.00	Friends of Campus Recreation
03/06/2026	James E. and Jill H. Baine	$5,000.00	Smith-Hutson Banking
03/17/2026	Janis H. White	$5,000.00	Rick C. White Scholarship for Chemistry & International Studies in the Sciences
03/20/2026	Bank of Texas	$5,000.00	Smith-Hutson Banking
03/24/2015	First Financial Bank, N.A. – Abilene	$5,000.00	Smith-Hutson Banking
03/24/2026	Cheryl A. Peschke-Benton and Steven B. Benton	$10,000.00	COBA Enrichment
03/24/2026	Cheryl A. Peschke-Benton and Steven B. Benton	$10,000.00	COBA Student Success
03/24/2026	Jerry L. Zamzow	$10,000.00	Baseball Enrichment
03/24/2026	Bill Fick Ford	$10,000.00	Friends of Rodeo
03/24/2026	Steely Lumber Co., Inc.	$84,000.00	Athletic Capital Fund
03/25/2026	Dan I. Rather	$35,000.00	Dan I. Rather Special Collections Enrichment Endowment
03/26/2026	Polistes Foundation Inc	$12,500.00	John Pickering Discover Life Enrichment Endowment
03/26/2026	Reynolds and Reynolds Company Foundation	$100,000.00	Reynolds and Reynolds Scholarship
03/26/2026	Katherine Powell Hill	$8,297.64	Rather-Powell American History Endowment

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03/26/2026	Abbott Laboratories	$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
03/26/2026	Edwin M. and Cynthia G. Blazek	$117,349.14	Gibbs Ranch Agriculture Facilities-HTCF
03/27/2026	First Financial Bank, N.A. – Abilene	$6,000.00	Smith-Hutson Banking
03/27/2026	Wismer Distributing Company, Ltd	$400,000.00	Jimmy P. Ferris Family Ring Plaza Enrichment Endowment
03/31/2026	Randy R. and Ann M. Stewart	$25,000.00	Football Competitive Excellence
04/01/2026	Independent Health Services, Inc.	$5,000.00	Rodney Cooper Legacy Scholarship Endowment for Criminal Justice
04/02/2026	Brian B. and Linda R. Smith	$12,500.00	Football Competitive Excellence
04/02/2026	Texas Bankers Association	$5,000.00	Smith-Hutson Banking
04/03/2026	Terry A. and Maegan M. Nappier	$10,000.00	Fitzgerald - Nappier Family Endowment
04/03/2026	William S. and Lora Jean Kilroy Foundation	$150,000.00	Friends of Nursing
04/06/2026	Bone Hill Foundation	$20,000.00	Bone Hill Foundation Scholarship
04/09/2026	Spencer A. and Shealynn R. Copeland	$8,000.00	Friends of LEAP
	TOTAL GIFTS	**$4,032,370.73**	

The following Gifts-In-Kind valued at $5,000 or more were made to Sam Houston State University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
02/19/2026	Edwin M. and Cynthia G. Blazek	$85,000.00	GIK - Agricultural Sciences
	TOTAL GIFTS-IN-KIND	**$85,000.00**	

* Indicates that a donor is deceased

Explanations

The following gifts of $5,000 or more were made to Sam Houston State University.

- Enterprise Mobility provided $5,000.00 to the NCAA Academic Advisor Account and $5,000.00 to the College of Business Administration.
- Mrs. Dorothy Winston Smith gave $100,000.00 to the Smith-Hutson Endowed Chair of Banking.
- Mr. and Mrs. Michael A. Rohrig contributed $25,168.95 to the Hearn Rohrig Scholarship Endowment.
- Spencer Charitable Foundation donated $5,000.00 to the Spencer Family Scholarship.
- Mr. Billy Goeke contributed $10,000.00 to Football Competitive Excellence.
- Mrs. Sarah Hammond provided $5,000.00 to the Madge Pierce Triplett Memorial Scholarship in Business.
- Mrs. Sara D. Cole gave $11,891.40 to the Donald A. Cole Memorial Scholarship Endowment.
- Bill Fick Ford contributed $11,000.00 to the Gibbs Ranch Message Center Enrichment Endowment, $19,000.00 to the Gibbs Ranch Agriculture Facilities-HTCF, and $10,000.00 to the rodeo program.
- Mr. and Mrs. Robert L. Thompson donated $5,000.00 to the Bearkat Champions General Fund.
- GHS Foundation provided $1,300,000.00 to the Smith-Hutson Endowed Scholarship Program, and $68,000.00 to the Smith-Hutson EMBA Scholarship.
- Mr. and Mrs. Charles W. Jones III contributed $25,000.00 to the Chuck and Debbie Jones Museum Fund.
- Mr. John K. Mote gave $5,000.00 to the Mrs. Fran Mote Scholarship Endowment in Teaching.
- Mr. and Mrs. Don A. Gilbert donated $15,000.00 to the golf program.
- MacDonald Family Foundation contributed $10,000.00 to the strength program.
- San Antonio Livestock Exposition, Inc. gave $22,500.00 to the San Antonio Livestock Expositions, Inc. Scholarship.
- Mr. and Mrs. A. Ross Heiland contributed $5,000.00 to the Natural History Collections.
- Dr. David S. Burris provided $72,000.00 to the David and Darlene Burris Computer Science Scholarship Endowment.
- Quanta Services, Inc. donated $120,000.00 to the rodeo program.

* Indicates that a donor is deceased

- Independent Bankers Association of Texas contributed $5,000.00 to Smith-Hutson Banking.
- First Financial Bank, N.A. – Abilene gave $16,000.00 to Smith-Hutson Banking.
- Rodeo Austin provided $9,000.00 to the Rodeo Austin Scholarship.
- Thomas Powell Fowler IV Estate contributed $100,000.00 to the Thomas Powell Fowler IV '67 Legacy Scholarship Endowment.
- Mr. and Mrs. Ray A. Burgess provided $5,250.00 to the Athletic Capital Fund.
- Murray Insurance & Financial Services, Inc. gave $10,500.00 to the Athletic Capital Fund.
- Mr. and Mrs. R. Tracy Williams contributed $10,500.00 to the Athletic Capital Fund.
- Mrs. Allison and Mr. Brian Ruda provided $5,000.00 to the Franklin Wayne Ruda Memorial Scholarship.
- Mr. and Mrs. Dana E. Nicolay donated $25,000.00 to the Mary Ella Montague Dance Scholarship Endowment.
- Mr. and Mrs. Wilburn D. Dickerson contributed $5,800.00 to the baseball program.
- Mr. and Mrs. David G. Mire donated $6,500.00 to the baseball program.
- Mr. Riley S. McKnight contributed $10,000.00 to the baseball program.
- Vera Bank – Huntsville provided $5,000.00 to Smith-Hutson Banking.
- Estate of Raymond John St. Germain gave $150,236.25 to the Annual Fund for Excellence.
- Mr. and Mrs. Peter C. Bernard donated $15,000.00 to the Michelle and Peter Bernard Annual Scholarship.
- Dr. Heather V. Thielemann and Mr. Arlen Thielemann gave $25,000.00 to the Thielemann Family Scholarship Endowment and $5,000.00 to the Thielemann Family Endowed Scholarship.
- Shaw Industries Group, Inc. provided $25,000.00 to the Center Advancing Neuro-Design for Learning Environments.
- Trellis Foundation contributed $25,000.00 to ORA Holding FOAP.
- Louis Macey Investments donated $5,000.00 to the Mary Ann and Louis Macey Scholarship Endowment.
- Mr. Robert B. Greenwood provided $6,000.00 to the banking program.
- The Kroger Company gave $50,000.00 to the food pantry.
- Mr. and Mrs. Christopher M. deMilliano contributed $6,000.00 to the Erin Sirianni Baseball Scholarship Endowment.
- Mr. and Mrs. Daniel S. North donated $5,000.00 to the LEAP center.
- Mr. and Mrs. Todd A. Zuspan gave $10,000.00 to the Zuspan Scholarship Endowment.
- Dr. LeBland F. McAdams contributed $5,447.35 to the Judge John P. McAdams, Jr. and Dr. LeBland (Farris) McAdams Criminal Justice Scholarship Endowment.

- Mr. and Mrs. Randy D. Pollard donated $30,000.00 to the Pollard Family Scholarship Endowment and $10,000.00 to the Sam Houston Memorial Museum and Republic of Texas Presidential Library.
- Ms. Karol Ruda provided $10,000.00 to the Franklin Wayne Ruda Memorial Scholarship.
- Earl H. Burrough Trust gave $29,441.00 to the Earl H. Burrough Scholarship.
- First National Bank of Huntsville donated $5,000.00 to Smith-Hutson Banking.
- Broadway Bank contributed $5,000.00 to Smith-Hutson Banking.
- Mrs. Paula M. White donated $10,000.00 to the Erin Sirianni Baseball Scholarship Endowment.
- Oakbend Medical Center gave $38,020.00 to ORA Holding FOAP.
- Mr. Louis J. Pelz, Jr. provided $5,300.00 to the golf program.
- KAH Holdings Inc. contributed $5,000.00 to the Veterans & Military Connected Center.
- Finway Consulting LLC donated $5,000.00 to the Veterans & Military Connected Center.
- Dr. Phillip M. Campbell provided $29,800.00 to the Kimberly Jo Campbell Graduate Fellowship in Special Education Endowment.
- LaSalle Management Company gave $10,000.00 to the Rodney Cooper Legacy Endowed Scholarship for Criminal Justice and $15,000.00 to the Rodney Cooper Legacy Scholarship Endowment for Criminal Justice.
- Mr. and Mrs. Craig A. McKnight contributed $5,000.00 to the McKnight Family Scholarship Endowment.
- Texas Traditions Bank provided $5,000.00 to Smith-Hutson Banking.
- Kat Fund donated $29,169.00 to the golf program.
- Mr. John M. Hoyt and Dr. Dana G. Hoyt gave $5,000.00 to the golf program.
- Dr. Laverne Warner provided $20,000.00 to the Dr. Laverne Warner Early Childhood Education Endowment.
- Bearkat Football Collective, LLC contributed $12,200.00 to Football Competitive Excellence.
- Mr. and Mrs. Dan R. Beto donated $5,000.00 to the LEAP center.
- American First National Bank gave $5,000.00 to Smith-Hutson Banking.
- Mr. Daniel G. Puhl provided $25,000.00 to the Dan Puhl Scholarship for Accounting Student Association Members.
- Mr. and Mrs. Leonard Keeling contributed $25,000.00 to the Leonard and Marlene Keeling Endowment.
- Ms. Linda F. Lucko donated $10,000.00 to the Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment.

- Mr. and Mrs. John F. Harris gave $5,000.00 to The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.
- Mr. Logan D. Ideker donated $5,000.00 to campus recreation.
- Mr. and Mrs. James E. Baine contributed $5,000.00 to Smith-Hutson Banking.
- Dr. Janis H. White provided $5,000.00 to the Rick C. White Scholarship for Chemistry & International Studies in the Sciences.
- Bank of Texas gave $5,000.00 to Smith-Hutson Banking.
- Mr. Steven B. Benton and Mrs. Cheryl A. Peschke-Benton contributed $10,000.00 to the College of Business Administration and $10,000.00 to the College of Business Administration Student Success.
- Mr. Jerry L. Zamzow provided $10,000.00 to the baseball program.
- Steely Lumber Co., Inc. donated $84,000.00 to the Athletic Capital Fund.
- Mr. Dan I. Rather gave $35,000.00 to the Dan I. Rather Special Collections Enrichment Endowment.
- Polistes Foundation Inc. provided $12,500.00 to the John Pickering Discover Life Enrichment Endowment.
- Reynolds and Reynolds Company Foundation contributed $100,000.00 to the Reynolds and Reynolds Scholarship.
- Mrs. Katherine Powell Hill donated $8,297.64 to the Rather-Powell American History Endowment.
- Abbott Laboratories provided $5,000.00 to The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.
- Mr. and Mrs. Edwin M. Blazek contributed $117,349.14 to Gibbs Ranch Agriculture Facilities-HTCF.
- Wismer Distributing Company, Ltd gave $400,000.00 to the Jimmy P. Ferris Family Ring Plaza Enrichment Endowment.
- Mr. and Mrs. Randy R. Stewart donated $25,000.00 to Football Competitive Excellence.
- Independent Health Services, Inc. provided $5,000.00 to the Rodney Cooper Legacy Scholarship Endowment for Criminal Justice.
- Mr. and Mrs. Brian B. Smith contributed $12,500.00 to Football Competitive Excellence.
- Texas Bankers Association gave $5,000.00 to Smith-Hutson Banking.
- Mr. and Mrs. Terry A. Nappier donated $10,000.00 to the Fitzgerald - Nappier Family Endowment.
- William S. and Lora Jean Kilroy Foundation provided $150,000.00 to the nursing program.
- Bone Hill Foundation contributed $20,000.00 to the Bone Hill Foundation Scholarship.
- Mr. and Mrs. Spencer A. Copeland donated $8,000.00 to the LEAP center.

The following Gifts-In-Kind valued at $5,000 or more were made to Sam Houston State University.

- Mr. and Mrs. Edwin M. Blazek provided an in-kind contribution of 34 Brangus embryos valued at $85,000.00 to the department of agricultural sciences.

Sul Ross State University

The following gifts of $5,000 or more were given to Sul Ross State University.

Date	Donor	Amount	Beneficiary(ies)
12/18/25	Parks Cities Quail, Inc.	$75,000.00	Borderlands Research Institute-Park Cities Desert Quail Fund
12/19/25	Patten Energy	$125,000.00	SunZia Sandhill Crane Marking Project
12/22/25	Texas Wildlife Association	$5,187.87	Borderlands Research Institute
01/07/26	Justin Yarborough	$10,000.00	Borderlands Research Institute-Operating Fund
01/22/26	Val Beard	$10,000.00	Museum of the Big Bend Endowment Fund
01/27/26	Daniel & Suzanne Crowley	$5,000.00	Friends of the Center for Big Bend Studies
02/03/26	La Brasada Foundation	$10,000.00	Borderlands Research Institute-Stewardship Fund
02/04/26	Permian Basin Quail Coalition, Inc.	$70,000.00	Borderlands Research Institute-Permian Basin Quail Coalition Fund
02/17/26	Hardeman Family Foundation	$500,000.00	$100,000 for Presidential Plus Scholarship Fund; $400,000 for Advancement and Development
02/26/26	John R. Weisman	$5,000.00	Museum of the Big Bend Endowment Fund
03/10/26	Anne Calaway	$5,000.00	Museum of the Big Bend Endowment Fund
03/20/26	Frontier Development Inc.	$5,000.00	West Texas Water Research Center
03/26/26	JB Bar Ranch Holdings, LP	$50,000.00	Borderlands Research Institute-Habitat Enhancement Scaled Quail Project
	TOTAL:	**$865,187.87**	

Sul Ross State University Foundation

The following gifts of $5,000 or more were given to Sul Ross State University Foundation.

Date	Donor	Amount	Beneficiary(ies)
04/15/25	Rick Stephens	$68,000.00	SRSU Foundation Rodeo Rifle Scholarship
06/24/25	Hector & Gloria Lopez Foundation	$375,360.00	Hector and Gloria Lopez Foundation Scholars Initial Distribution
12/18/25	Hector & Gloria Lopez Foundation	$1,501,438.00	Hector and Gloria Lopez Foundation Scholars Latest Distribution
12/18/25	Meadows Foundation	$500,000.00	West Texas Water Research Center
01/29/26	Edward J. & Michele S. Keppler	$5,000.00	SRSU Foundation - SRSU Baseball Excellence Fund
	TOTAL:	**$2,449,798.00**	

Explanations

The following gifts of $5,000 or more were given to Sul Ross State University.

- The Parks Cities Quail, Inc. contributed $75,000 to the Borderlands Research Institute in support of the Park Cities Desert Quail Fund.
- Patten Energy contributed $125,000 to the SunZia Sandhill Crane Marking Project
- The Texas Wildlife Association contributed $5,187.87 to the Borderlands Research Institute.
- Mr. Justin Yarborough contributed $10,000 to the Borderlands Research Institute Operating Fund.
- Judge Val Beard contributed $10,000 to the Museum of the Big Bend Endowment Fund.
- Mr. Daniel & Mrs. Suzanne Crowley contributed $5,000 to the Friends of the Center for Big Bend Studies.
- The La Brasada Foundation contributed $10,000 to the Borderlands Research Institute in support of the Stewardship Fund.
- The Permian Basin Quail Coalition, Inc. contributed $70,000 to the Borderlands Research Institute in support of the Permian Basin Quail Coalition Fund.
- The Hardeman Family Foundation contributed $500,000. Partial donation contributed to the Presidential Plus Scholarship Fund and partial donation to Advancement and Development.
- Mr. John R. Weisman contributed $5,000 to the Museum of the Big Bend Endowment Fund.
- Ms. Anne Calaway contributed $5,000 to the Museum of the Big Bend Endowment Fund.
- The Frontier Development, Inc. contributed $5,000 to the West Texas Water Research Center in support of operations.

- The JB Bar Ranch Holdings, LP contributed $50,000 to the Borderlands Research Institute in support of the Habitat Enhancement Scaled Quail Project.

The following gifts of $5,000 or more given to Sul Ross State University Foundation.

- Mr. Rick Stephens contributed $68,000 to the SRSU Foundation in support of the Rodeo Rifle Scholarship.
- The Hector & Gloria Lopez Foundation contributed a total of $1,876,798 to the Hector and Gloria Lopez Foundation Scholars Fund for the initial fund contribution and for its latest contribution.
- The Meadows Foundation contributed $500,000 to the West Texas Water Research Center.
- Mr. Edward J. & Mrs. Michele S. Keppler donated $5,000 to the Sul Ross Foundation in support of the Sul Ross Baseball Excellence Fund.

Texas State University

The following gifts of $5,000 or more were made payable to Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Texas Historical Foundation	12/1/2025	$8,000.00	Office of the Provost and Executive Vice President for Academic Affairs – From the Wittliff to the World
Wayne and JoAnn Moore Charitable Foundation	12/1/2025	$25,000.00	College of Science and Engineering – Welding Support Fund
Christopher M. Rasmussen	12/1/2025	$5,000.00	Department of Athletics – Baseball non-membership
Scott L. Irvine	12/1/2025	$6,000.00	Department of Athletics – Baseball non-membership
San Marcos Lions Club #1090	12/3/2025	$10,000.00	Office of the Vice President for Research – San Marcos Lions Club: Habitat Field Crew
Texas Wine Auction Foundation	12/3/2025	$11,000.00	College of Liberal Arts – Geography Excellence Fund
Taylor Morrison of Texas, Inc. – AUS	12/3/2025	$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Jay L. Langham	12/4/2025	$47,812.33	Department of Athletics – Baseball non-membership

Caterpillar – Houston	12/4/2025	$10,000.00	McCoy College of Business – Professional Selling Partners' Program
Venton L. Doughtie	12/5/2025	$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Breakthrough Central Texas	12/5/2025	$7,500.00	Division of Student Succes – Breakthrough Central Texas Bobcat Scholarship Fund
Helen A. Lowman	12/5/2025	$5,000.00	College of Liberal Arts – Excellence Fund
Christopher D. Crowe	12/5/2025	$10,000.00	College of Science and Engineering – Ingram School of Engineering Excellence Fund
Enterprise Holdings Foundation	12/9/2025	$24,500.00	McCoy College of Business – Professional Selling Partners' Program and Excellence Fund
Houston Livestock Show and Rodeo	12/10/2025	$35,000.00	College of Science and Engineering – Houston Livestock Grant
Helen Zhang Fund	12/11/2025	$5,000.00	College of Science and Engineering – Mathworks Operating Gift Fund
Walter A. Gregg	12/12/2025	$5,000.00	College of Science and Engineering – Excellence Fund

John L. Navarette	12/12/2025	$7,600.00	College of Fine Arts and Communication – TX State Friends of Fine Arts Endowment
James T. Manning	12/15/2025	$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
John Turner	12/15/2025	$7,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Advanced Micro Devices	12/17/2025	$25,000.00	College of Science and Engineering – Performance Analysis Using Machine Learning
Lance and Jessica Lightfoot Giving Fund	12/17/2025	$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Dustin T. Hacker	12/17/2025	$5,000.00	Department of Athletics – Football Excellence Fund Non-Membership
McLaughlin Doty Foundation	12/18/2025	$40,000.00	College of Liberal Arts – Center for Research, Public Policy, and Training Fund
Matthew Five Eight Foundation Inc	12/18/2025	$7,500.00	College of Liberal Arts – Political Science Department
Alberto Santos	12/18/2025	$15,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund

Stephen R. Dunson	12/18/2025	$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Paul W. Lindsey	12/19/2025	$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Non-Membership
Landon R. Lynch	12/19/2025	$5,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
H-E-B Corporate Headquarters	12/23/2025	$5,000.00	Office of the Vice President for Research – Meadows Center Headwaters Fund
Joshua A. Crum	12/23/2025	$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Donn S. Harrelson	12/23/2025	$15,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Heart Sing	12/23/2025	$5,000.00	McCoy College of Business – J. C. Kellam Business Endowment
Samuel L. Pfiester	12/23/2025	$5,000.00	College of Fine Arts and Communication – Mariachi Ensemble Scholarship and Support Fund
Hunt and Hunt, Ltd.	12/23/2025	$10,000.00	Department of Athletics – Men’s Basketball Sixth Man Club Membership

Concepcion Rivera	12/25/2025	$10,000.00	College of Education – Tomas Rivera Book Award Fund
The Emerson Group	12/25/2025	$175,000.00	Division of University Advancement – VPUA Donation Clearing
Stephen R. Dunson	12/29/2025	$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
James M. Harrelson	12/30/2025	$25,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Michael O. Orakpo	12/31/2025	$5,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Jacob and Terese Hershey Foundation	12/31/2025	$50,000.00	Division of University of Advancement – VPUA Donation Clearing
Clarence E. Cheatham	12/31/2025	$5,000.00	College of Education – Excellence Fund and McCoy College of Business – Excellence Fund
Scott L. Irvine	1/3/2026	$23,500.00	Department of Athletics – Athletic Club Seats and Baseball non-membership
Christopher M. Rasmussen	1/3/2026	$5,000.00	Department of Athletics – Baseball non-membership
Mitchell O. Ward	1/6/2026	$50,000.00	Department of Athletics – Athletic Academic Center

Legacy Mutual Mortgage	1/6/2026	$15,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Jason C. Carter	1/7/2026	$5,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Comparion Insurance	1/8/2026	$6,000.00	McCoy College of Business – Professional Selling Partners' Program
Kristi C. Keach	1/8/2026	$20,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Matthew A. Russell	1/8/2026	$10,000.00	Department of Athletics – Bobcat Club Excellence Fund Membership
HEB Tournament of Champions Charitable Trust	1/14/2026	$16,000.00	College of Science and Engineering – Mathworks Operating Gift Fund
Vantage Bank Texas	1/14/2026	$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Kristy C. Keach	1/14/2026	$25,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund and Football Excellence Fund Non-Membership
Texas Certified Development Co., Inc	1/14/2026	$20,000.00	McCoy College of Business – Small Business Development Center Excellence Fund

Brittany L. Oliver	1/15/2026	$10,000.00	College of Fine Arts and Communication – Choirs Excellence Fund
Mary Jo Lane McLaughlin	1/16/2026	$6,000.00	Office of the Vice President for TXST Global – Bruce Lane Scholarship
Linda S. Ferber	1/16/2026	$11,749.73	College of Health Professions – Bernard and Irma Rappaport Outstanding HA Graduate Student Award
First National Bank	1/16/2026	$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Texas Regional Bank	1/16/2026	$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Edward Jones Charitable Gift Fund	1/16/2026	$50,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund
Frederick J. Sdao	1/21/2026	$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center Office of the Provost and Executive Vice President for Academic Affairs – Wittliff Collections Support Fund
Donn S. Harrelson	1/21/2026	$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership

Gerald W. Hill	1/21/2026	$5,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund
Christopher Fry	1/21/2026	$7,500.00	Department of Athletics – Baseball non-membership
Kevin L. Blewett	1/21/2026	$15,000.00	Department of Athletics – Baseball non-membership
Steve S. Smith	1/22/2026	$32,508.30	Department of Athletics – Football Excellence Fund Non-Membership
Robert G. Roberts	1/27/2026	$15,000.00	Department of Athletics – Baseball non-membership
National Steering Committee for CIM	1/30/2026	$211,776.00	College of Science and Engineering – Concrete Industry Management (CIM) Program Support and Industry Support Scholarship (ISSF)
Humboldt Area Foundation	1/30/2026	$5,000.00	Office of the Vice President for TXST Global – Inez Carranza Scholarship
Thomas Bridge	2/2/2026	$9,500.00	College of Fine Arts and Communication – Butch Miles Jazz Festival Support Fund

Michael E. Bowman	2/2/2026	$50,000.00	College of Science and Engineering – Manufacturing Research Senior Design Fund Department of Athletics – Bobcat Club Excellence Fund Membership, Men's Golf Birdie Club Non-Membership, Football Excellence Fund Non-Membership, Women's Golf Birdie Club Membership, and Baseball Diamond Club Membership
Scott L. Irvine	2/2/2026	$6,000.00	Department of Athletics – Baseball Non-Membership
Christopher M. Rasmussen	2/2/2026	$5,000.00	Department of Athletics – Baseball Non-Membership
Whittington Family Giving Fund	2/3/2026	$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Robert A. Doguim	2/4/2026	$25,000.00	Division of University Advancement – VPUA Donation Clearing
Andrew M. Faulkner	2/4/2026	$5,900.00	Department of Athletics – Bobcat Club Seats and Football Excellence Fund Non-Membership
United Rentals	2/5/2026	$15,000.00	Department of Athletics – Baseball/ Softball Complex Support Fund

David P. Ralph	2/6/2026	$111,428.20	Department of Athletics – Athletic Indoor Facility
Broadway Bank	2/9/2026	$5,000.00	McCoy College of Business – McCoy College Center for Banking and Financial Services
Anthony Herrera	2/9/2026	$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
William P. Abide	2/9/2026	$7,500.00	Department of Athletics – Baseball Non-Membership
Chuck Nash Auto Group	2/9/2025	$9,500.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Excellence Fund Membership, and Athletic Club Seats
David P. Ralph	2/10/2025	$55,876.80	Department of Athletics – Volleyball non-membership
Blue Triton Brands	2/10/2026	$15,000.00	Office of the Vice President for Research – Blue Triton: Texas Stream Team
Texas State Sports Properties – Learfield	2/12/2026	$10,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Christian L. Goedde	2/12/2026	$8,000.00	Department of Athletics – Bobcat Club Seats and Athletic Club Seats

Jim L. West	2/13/2026	$15,000.00	Department of Athletics – Athletic Suites
Martha K. Spradley	2/16/2026	$11,000.00	College of Liberal Arts – Biological Anthropology Research Fund
Shashank Santosh	2/17/2026	$5,000.00	Information Technology – VPIT Discretionary
Randy O. Fitzpatrick	2/18/2026	$7,500.00	Department of Athletics – Bobcat Club Excellence Fund Membership
Michael Smith	2/19/2026	$7,750.00	Department of Athletics – Bobcat Club Excellence Fund Membership, Athletic Club Seats, and Bobcat Club Seats
Benny Boyd Auto Group	2/23/2026	$25,000.00	Department of Athletics – Football Excellence Fund Non-Membership
Blue Triton Brands	2/24/2026	$15,000.00	Office of the Vice President for Research – Blue Triton: H2O Initiative and WGC
Broadway Bank	2/24/2026	$5,000.00	McCoy College of Business – McCoy College Center for Banking and Financial Services
Memory Lawn Memorial Park, Inc.	2/24/2026	$5,066.37	Department of Athletics – Baseball Diamond Club Membership

Jim L. West	2/25/2026	$5,000.00	Department of Athletics – Volleyball: Maroon and Golddiggers Membership
Ava Ludwig	2/26/2026	$5,000.00	Information Technology – VPIT Discretionary
William H. Trevillion	2/26/2026	$30,000.00	Department of Athletics – Football Excellence Fund Membership
Yolanda M. Uribe Rangel	2/27/2026	$4,000.00	Division of Student Success – Completion and Retention Grant Fund
Randall E. Haran	2/27/2026	$25,000.00	McCoy College of Business – CIE Student Founder's Launch Fund
	TOTAL:	**$1,820,967.73**	

The following Gifts-in-Kind valued at $5,000 or more were made to Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Timothy D. Woolsey	12/16/2025	$50,500.00	College of Fine Arts and Communication – GIK: Art and Design
	TOTAL:	**$50,500.00**	

The following gifts of $5,000 or more were made payable to the Texas State University Development Foundation.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Kevin D. Gilley	12/1/2025	$5,000.00	College of Science and Engineering – David P. Joiner Memorial Scholarship in Engineering
Wayne and JoAnn Moore Charitable Foundation	12/3/2025	$15,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wayne and JoAnn Moore Charitable Foundation Endowed Scholarship
Ash Grove Charitable Foundation	12/3/2025	$25,000.00	College of Science and Engineering – CIM Foundation Program
David L. Holland	12/5/2025	$23,372.76	Department of Athletics – Bonnie Blackburn Holland Memorial Endowed Scholarship for Strutters
Graves T. Owen	12/5/2025	$25,000.00	College of Science and Engineering – The Graves T. Owen, MD Endowed Research Scholarship
Helen A. Lowman	12/5/2025	$5,000.00	Office of the President – President's Excellence Fund
Ruth B. Welborn	12/8/2025	$5,000.00	College of Health Professions – Ruth B. Welborn Health Professions Leadership Scholarship

Richard J. Petitt	12/12/2025	$19,688.27	Office of the Vice President for TXST Global – Richard and Kathy Petitt First Generation Scholarship
Joe W. Specht	12/12/2025	$5,000.00	College of Liberal Arts – Preserving Texas Music History Endowment
Vernetta A. Westbrook	12/16/2025	$30,000.00	College of Health Professions – Westbrook Nursing Scholarship Endowment
Darwin E. Cost	12/17/2025	$10,000.00	College of Health Professions – Ashleigh, Curt and Valerie Morrison Endowed Scholarship in the School of Nursing
Lance and Jessica Lightfook Giving Fund	12/17/2025	$6,250.00	College of Health Professions – Lance and Jessica Lightfoot Healthcare Administration Endowed Scholarship
Valerie C. Morrison	12/18/2025	$10,000.00	College of Health Professions – Ashleigh, Curt and Valerie Morrison Endowed Scholarship in the School Nursing
Richard G. Boehm	12/18/2025	$20,000.00	College of Liberal Arts – Grosvenor Legacy Endowment
David-Luke V. Henton	12/19/2025	$10,000.00	College of Applied Arts – David-Luke Henton Endowed Scholarship and David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship
Ralph B. Rushing	12/19/2025	$5,000.00	College of Fine Arts and Communication – Ralph B. Rushing Endowed Scholarship in Music

Greater Texas Foundation	12/19/2025	$15,000.00	College of Fine Arts and Communication – Raph B. Rushing Endowed Scholarship in Music
Shield-Ayres Foundation	12/20/2025	$10,000.00	Office of the Vice President for Research – Shield-Ayres Foundation: One Water
Robert W. McDonald	12/23/2025	$25,000.00	Department of Athletics – McDonald Family Endowment
Lillian L. Wacker	12/29/2025	$10,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
Herbert Kenneth and Janet Cleaves Acord Foundation	12/29/2025	$20,000.00	College of Fine Arts and Communication – Graham Family Endowment in Musical Theatre
Kenneth R. Huewitt	12/29/2025	$5,000.00	Department of Athletics – The Hurd, Paden, Huewitt Family Endowed Scholarship for Texas State
William T. Hobson	12/30/2025	$500,000.00	Department of Athletics – Loma Lou Chance Hobson Strutters Scholarship
Frances J. Wolff	12/30/2025	$300,000.00	College of Liberal Arts – The Frances and Wallace Wolff Family Scholarship Program
Ramie S. Ismail	12/31/2025	$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Ramie Sulieman Ismail Endowment

Yvonne A. Sudarshan	1/8/2026	$5,000.00	College of Fine Arts and Communication – The Mark Anthony Cruz Classical Guitar Excellence Scholarship
Nancy J. Grayson	1/12/2026	$11,001.24	College of Liberal Arts – The T.V. Grayson Endowed Memorial Graduate Fellowship in English and Janie M. Grayson Gradate Scholarship in English
Brown Distributing Company	1/14/2026	$100,000.00	Department of Athletics – The Brown Family/ Brown Distributing: Endzone Complex Support Fund
Elaine Zong	1/20/2026	$150,000.00	College of Science and Engineering – Jinping Change Endowed Scholarship for Mathworks
Alicia A. Barker	1/21/2026	$10,000.00	College of Liberal Arts – Aaron and Alicia Barker Endowed Scholarship in English
The Sarah and Ross Perot, Jr. Foundation	1/28/2026	$400,000.00	Office of the President – Jack Martin Endowment for President's Leadership Class
Thomas M. Hawkins	2/4/2026	$88,173.23	College of Education – Sam and Ann Hawkins Endowed Education Scholarship
Sandy L. Rodriguez	2/9/2026	$20,000.00	McCoy College of Business – The Dick Burdick: Rotary International Scholarship

Philip M. Campbell	2/11/2026	$27,533.53	College of Science and Engineering – The Dr. Philip M. Campbell Endowment for Graduate Research in Biology
Michel L. Conroy	2/12/2026	$20,000.00	College of Fine Arts and Communication – The Michel Conroy Endowed Scholarship in Ceramics
Cactus 15 LLC	2/12/2026	$25,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
Richard J. Petitt	2/18/2026	$50,000.00	Office of the Vice President for TXST Global – Richard and Kathy Petitt First Generation Scholarship
Sergio Garcia	2/25/2026	$8,200.00	Office of the Provost and Executive Vice President for Academic Affairs – Sergio and Jessica Garcia Endowed Scholarship
	TOTAL:	**$2,024,219.03**	

The following gifts of $5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.

Donor	Date(s) of Gift	Gift Amount	Beneficiary(ies)
Texas Bankers Association	12/2/2025	$25,000.00	McCoy College of Business – McCoy College Foundation Banking Excellence Endowment
Rebecca L. Mehrwerth	12/2/2025	$25,000.00	McCoy College of Business – Rebecca Mehwerth Endowed Scholarship
Jodi P. Kirksey	12/5/2025	$25,000.00	McCoy College of Business – Jodi and Darrell Kirksey Endowed Scholarship
The Richard L. Burdick Foundation	12/11/2025	$100,000.00	McCoy College of Business – R.L. “Dick” Burdick Dean’s Leadership Academy Endowment
Bruce H. Smith	12/15/2025	$50,000.00	McCoy College of Business – Bruce and Kelly Smith Global Scholars Endowment
Wilhelmina J. Pizzini	12/16/2025	$8,316.00	McCoy College of Business – Faculty Development Endowment for the Department of Accounting
Perry Family Charitable Fund	12/19/2025	$10,000.00	McCoy College of Business – E.B. Sullivan Scholarship for Professional Sales Endowment
The Herbert and Johanna Liebscher Foundation	12/22/2025	$16,650.00	McCoy College of Business – Herbert and Johanna Liebscher Endowed Scholarship Fund

ARAMARK Charitable Fund	12/23/2025	$5,000.00	McCoy College of Business – Elizabeth and Hank Terrell Sales Excellence Scholarship
Oza Family Foundation	12/25/2025	$25,000.00	McCoy College of Business – The Oza Family Foundation Undergraduate Business Scholarship
Richard L. Bolf	2/25/2026	$20,000.00	McCoy College of Business – Richard and Mary Bolf Scholarship
	TOTAL:	**$309,966.00**	

Lamar Institute of Technology

The following gifts of $5,000 or more were given to Lamar Institute of Technology.

Date	Donor		Amount	Beneficiary
01/15/2026	Schott Family Scholarship	$	6,000.00	Development
02/03/2026	The Wilton and Effie Mae Hebert Foundation	$	6,000.00	Foundation
02/17/2026	Edmund P. Kuempel Scholarship Foundation	$	10,000.00	Development
02/23/2026	GHS Foundation	$	90,000.00	Development
02/28/2026	The Gale Foundation	$	75,000.00	Foundation
03/04/2026	Provost Umphrey Law Firm, LLP	$	15,000.00	Foundation
03/23/2026	Dr. Paul & Connie Szuch	$	5,000.00	Foundation
04/09/2026	Jean McFaddin	$	5,000.00	Foundation
04/23/2026	The ExxonMobil Corporation	$	100,000.00	Foundation
	Total	**$**	**312,000.00**	

Explanations

$6,000.00 was received on January 15, 2026, from the Schott Family for the benefit of the Schott Family Scholarship to provide scholarships for the benefit of students enrolled in the Utility Line and Instrumentation majors.

$6,000.00 was received on February 3, 2026, from The Wilton P. and Effie Mae Hebert Foundation for the benefit of the Wilton P. and Effie Mae Hebert Scholarship to provide scholarships for the benefit of students enrolled in the EMT, Fire, and Law Enforcement majors.

$10,000.00 was received on February 17, 2026, from The Edmund P. Kuempel Scholarship Foundation to provide scholarships for the benefit of students enrolled in the Criminal Justice and Process Operating programs during the Spring 2026 semester.

$90,000.00 was received on February 23, 2026 from GHS Foundation for the benefit of the Smith-Hutson Scholarship Program. This scholarship program provides scholarships for students in any field of major.

$75,000.00 was received on February 28, 2026 from the Gale Foundation for the benefit of the Rebecca and Edwin Gale Foundation Scholarship Endowment. This endowment provides scholarships for students in any field of major.

$15,000.00 was received on March 4, 2026 from Provost Umphrey Law Firm, LLP for the benefit of the LIT Sporting Clays Classic Scholarship Endowment. This scholarship program provides scholarships for students in any field of major.

$5,000.00 was received on March 23, 2026 from Connie and Paul Szuch for the benefit of the Connie and Dr. Paul J. Szuch Scholarship Endowment. This scholarship is to provide for students in any field of major.

$5,000.00 was received on April 9, 2026 from Jean McFaddin for the benefit of the LIT Sporting Clays Classic Scholarship Endowment. This scholarship program provides scholarships for students in any field of major.

$100,000.00 was received on April 23, 2026 from the ExxonMobil Corporation for the benefit of the Industrial and Engineering Technology Department and LIT Foundation fundraising events.

Lamar State College Orange

The following gifts of $5,000 or more were given to Lamar State College Orange.

Date	Donor	Amount	Beneficiary(ies)
2/26/2026	Lamar State College-Orange Foundation	$57,815.00	Lamar State College Orange Spring 2026 Students
	Total	**$57,815.00**	

Lamar State College Orange Foundation

The following gifts of $5,000 or more were given to Lamar State College Orange Foundation.

Date	Donor	Amount	Beneficiary(ies)
3/11/2026	Brown Claybar	$50,000.00	Lamar State College Orange Foundation
	Total	**$50,000.00**	

Explanations

The following gifts of $5,000.00 or more were given to Lamar State College Orange.
Lamar State College-Orange Foundation contributed $57,815.00 for Spring 2026 Students.

The following gifts of $5,000.00 or more were made payable to Lamar State College-Orange Foundation.

Brown Claybar contributed $50,000.00 to the Brown & Linda Claybar Family Scholarship Fund.

Lamar State College Port Arthur

The following gifts of $5,000 or more were made payable to Lamar State College Port Arthur.

Date	Donor	Amount	Beneficiary(ies)
4/2/2026	U.S. Economic Development Administration (Federal Share)	$1,180,000.00	Training Skid to educate LSCPA Process Technology & Instrumentation Students
4/2/2026	U.S. Economic Development Administration (Recipient Share)	$ 305,191.40	Training Skid to educate LSCPA Process Technology & Instrumentation Students
	TOTAL	**$1,485,191.40**	

The U.S. Economic Development Administration (Federal Share) awarded LSCPA $1,180,000.00 for a training skid to educate LSCPA Process Technology & Instrumentation students.

The U.S. Economic Development Administration (Recipient Share) awarded LSCPA $305,191.40 for a training skid to educate LSCPA Process Technology & Instrumentation students.

The following gifts of $5,000 or more were made payable to Lamar State College Port Arthur Foundation.

Date	Donor	Amount	Beneficiary(ies)
1/22/26	Total Energies	$33,000	Machinist & Millwright Program
1/28/26	Christus Health	$33,333	Scholarships for Students
2/11/26	Lawrence V. Sclerandi, Jr./Ruth J. Rubio	$15,000	Lawrence V. Sclerandi, Jr. & Ruth J. Rubio Endowed Scholarship Fund
	Total	**$81,333**	

Total Energies donated $33,000 for the Machinist & Millwright programs.

Christus Health donated $33,333 for scholarships for students.

Lawrence V. Sclerandi, Jr. and Ruth J. Rubio donated $15,000 to the Lawrence V. Sclerandi, Jr. & Ruth J. Rubio Endowed Scholarship Fund for student scholarships.

APPENDIX – ACADEMIC AND HEALTH AFFAIRS

Table 1. THECB Reportable For Credit Enrollment Data: Summary

TSUS Component		2025	2026	1-Yr Change
Lamar	Headcount	16,145	15,301	-5%
	SCH	160,495	155,098	-3%
	FTSE	11,898	11,442	-4%
Sam Houston-Total	Headcount	19,067	19,257	1%
	SCH	237,693	241,251	1%
	FTSE	15,941	16,245	2%
Sam Houston	*Headcount*	*19,067*	*19,216*	*1%*
	SCH	*237,693*	*240,675*	*1%*
	FTSE	*15,941*	*16,206*	*2%*
SamPoly	*Headcount*	-	*41*	-
	SCH	-	*576*	-
	FTSE	-	*38*	-
	Contact	-	*10,304*	-
Sul Ross-Total	Headcount	2,160	2,264	5%
	SCH	18,603	19,257	4%
	FTSE	1,287	1,329	3%
Sul Ross-Alpine	*Headcount*	*1,571*	*1,709*	*9%*
	SCH	*13,854*	*14,521*	*5%*
	FTSE	963	1,005	*4%*
Sul Ross-International	*Headcount*	*589*	*555*	*-6%*
	SCH	*4,749*	*4,736*	*0%*
	FTSE	324	324	*0%*
Texas State	Headcount	37,368	41,290	10%
	SCH	466,269	517,957	11%
	FTSE	31,709	35,333	11%
LIT	Headcount	5,291	6,141	16%
	SCH	42,401	49,269	16%
	FTSE	2,827	3,285	16%
	Contact	916,608	1,090,544	19%
LSC-O	Headcount	3,543	5,890	66%
	SCH	27,122	39,373	45%
	FTSE	1,808	2,625	45%
	Contact	609,088	908,192	49%
LSC-PA	Headcount	4,937	5,177	5%
	SCH	36,945	35,346	-4%
	FTSE	2,463	2,356	-4%
	Contact	832,304	787,728	-5%
Total	Headcount	88,511	95,279	8%
	SCH	989,528	1,056,975	7%
	FTSE	67,933	72,577	7%
	Contact	2,358,000	2,786,464	18%

Note: Table compares current year certified data to prior year certified data. SHSU-Total headcount includes duplicate counts of students co-enrolled at SHSU and SamPoly. SHSU Headcount includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC. Any student co-enrolled through a GAI/LSC partnership will be duplicated in the total headcount. Excludes flex-entry students.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Table 2. THECB Reportable For Credit Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral-Research	Doctoral-Professional	Post-Bach	Total
Lamar	Headcount	7,367	6,291	324	35	1,284	15,301
	SCH	92,514	60,102	2,125	357	-	155,098
	FTSE	6,168	5,009	236	30	-	11,442
Sam Houston-Total	Headcount	16,036	2,071	376	614	160	19,257
	SCH	210,765	16,334	1,966	12,186	-	241,251
	FTSE	14,051	1,361	218	614	-	16,245
	Contact	10,345	-	-	-	-	10,345
Sam Houston	*Headcount*	*15,995*	*2,071*	*376*	*614*	*160*	*19,216*
	SCH	*210,189*	*16,334*	*1,966*	*12,186*	-	*240,675*
	FTSE	*14,013*	*1,361*	*218*	*614*	-	*16,206*
SamPoly	*Headcount*	*41*	-	-	-	-	*41*
	SCH	*576*	-	-	-	-	*576*
	FTSE	*38*	-	-	-	-	*38*
	Contact	*10,304*	-	-	-	-	*10,304*
Sul Ross-Total	Headcount	1,855	373	-	-	36	2,264
	SCH	16,525	2,732	-	-	-	19,257
	FTSE	1,102	228	-	-	-	1,329
Sul Ross-Alpine	*Headcount*	*1,378*	*298*	-	-	*33*	*1,709*
	SCH	*12,303*	*2,218*	-	-	-	*14,521*
	FTSE	820	185	-	-	-	1,005
Sul Ross-International	*Headcount*	*477*	*75*	-	-	*3*	*555*
	SCH	*4,222*	*514*	-	-	-	*4,736*
	FTSE	281	43	-	-	-	324
Texas State	Headcount	35,804	4,233	617	135	501	41,290
	SCH	476,998	34,945	4,321	1,693	-	517,957
	FTSE	31,800	2,912	480	141	-	35,333
LIT	Headcount	6,141	-	-	-	-	6,141
	SCH	49,269	-	-	-	-	49,269
	FTSE	3,285	-	-	-	-	3,285
	Contact	1,090,544	-	-	-	-	1,090,544
LSCO	Headcount	5,890	-	-	-	-	5,890
	SCH	39,373	-	-	-	-	39,373
	FTSE	2,624.9	-	-	-	-	2,624.87
	Contact	908,192	-	-	-	-	908,192
LSCPA	Headcount	5,177	-	-	-	-	5,177
	SCH	35,346	-	-	-	-	35,346
	FTSE	2,356	-	-	-	-	2,356
	Contact	787,728	-	-	-	-	787,728
Total	Headcount	78,229	12,968	1,317	784	1,981	95,279
	SCH	920,214	114,113	8,412	14,236	-	1,056,975
	FTSE	61,348	9,509	935	785	-	72,577
	Contact	2,786,464	-	-	-	-	2,786,464

Note: SHSU-Total headcount includes duplicate counts of students co-enrolled at SHSU and SamPoly. SHSU Headcount includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC. Any student co-enrolled through a GAI/LSC partnership will be duplicated in the total headcount. Excludes flex-entry students.

Source: TSUS Official Enrollment Reports.

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component		Certified Quarter I 2024	2025	1-Yr Change
LIT	Headcount	1,351	1,677	24%
	FTSE	182	249	37%
	Contact	54,510	74,826	37%
LSCO	Headcount	118	732	520%
	FTSE	19	212	998%
	Contact	5,785	63,495	998%
LSCPA	Headcount	226	182	-19%
	FTSE	171	86	-50%
	Contact	51,420	25,750	-50%
Total	Headcount	1,695	2,591	53%
	FTSE	372	547	47%
	Contact	111,715	164,071	47%

Note: Quarter I certified data compared to prior year certified data. Certified CE data are lagging, therefore Q1 of the last calendar year are the most recent available.

Source: TSUS Official Enrollment Reports.

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component		2025	2026	1-Yr Change
Lamar	Headcount	554	591	7%
	SCH	4,775	4,199	-12%
	FTSE	382	339	-11%
Sam Houston	Headcount	119	132	11%
	SCH	833	1,084	30%
	FTSE	68	86	27%
Sul Ross-Alpine	Headcount	4	-	-
	SCH	34	-	-
	FTSE	2	-	-
Sul Ross-International	Headcount	-	-	-
	SCH	-	-	-
	FTSE	-	-	-
Texas State	Headcount	48	82	71%
	SCH	408	816	100%
	FTSE	27	54	100%
LIT	Headcount	78	21	-73%
	SCH	495	170	-66%
	FTSE	33	11	-66%
LSCO	Headcount	13	14	8%
	SCH	96	115	20%
	FTSE	6	8	20%
LSCPA	Headcount	3	4	33%
	SCH	24	35	46%
	FTSE	2	2	46%
Total	Headcount	819	844	3%
	SCH	6,665	6,419	-4%
	FTSE	520	500	-4%

Note: Non-reportable out-of-state/online data are not included in Tables 1 & 2.

Source: TSUS Official Enrollment Reports.

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in Summer) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of an non-Texas resident living out-of-state while enrolled solely in fully online courses.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT

OPERATING BUDGET SUMMARY

FISCAL YEAR 2026

February Budget Adjustments

Lamar University

Sam Houston State University

Same Houston State University College of Osteopathic Medicine

Sul Ross State University

Sul Ross State University Rio Grande College

Lamar Institute of Technology

Lamar State College Orange

Lamar State College Port Arthur

Texas State University System Administration

The Texas State University System
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT
Instruction Support	$ 385,729,982	$ 388,444,848	$ 2,714,867	0.70 %
Research / Organized Research	115,252,283	138,317,005	23,064,722	20.01 %
Public Service	21,780,867	21,917,960	137,093	0.63 %
Academic Support	79,567,052	80,421,423	854,371	1.07 %
Student Service Support	28,351,611	28,000,152	(351,459)	(1.24)%
Institutional Support	86,285,268	80,016,286	(6,268,983)	(7.27)%
Plant Support	74,636,443	76,154,861	1,518,418	2.03 %
Scholarships & Fellowships	627,261	2,296,051	1,668,790	266.04 %
Total Expenditures	$ 792,230,768	$ 815,568,586	$ 23,337,818	2.95 %
Transfers Out				
TPEG	$ 15,689,864	$ 15,103,311	$ (586,553)	(3.74)%
CCAP Debt Service	64,528,279	64,548,279	20,000	0.03 %
HEF - Debt Service	16,853,505	16,878,176	24,671	0.15 %
HEF - Plant	79,345,414	88,865,221	9,519,807	12.00 %
Other	6,872,977	6,872,977	—	— %
Total Transfers Out	$ 183,290,039	$ 192,267,964	$ 8,977,925	4.90 %
Total Budgeted Expenditures & Transfers Out	$ 975,520,807	$ 1,007,836,550	$ 32,315,742	3.31 %

The Texas State University System
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT
Instruction Support	$ 155,817,776	$ 170,135,375	$ 14,317,599	9.19 %
Research / Organized Research	19,563,633	23,072,733	3,509,100	17.94 %
Public Service	3,550,728	3,994,539	443,811	12.50 %
Academic Support	106,391,750	109,246,836	2,855,086	2.68 %
Student Support	48,545,496	50,433,652	1,888,156	3.89 %
Institutional Support	129,949,721	136,608,836	6,659,115	5.12 %
Plant Support	45,267,132	52,610,613	7,343,481	16.22 %
Scholarships & Fellowships	142,658,652	153,177,020	10,518,369	7.37 %
Total Expenditures	$ 651,744,888	$ 699,279,604	$ 47,534,717	7.29 %
Transfers Out				
System Assessment	$ 12,888,440	$ 12,888,440	$ —	— %
Debt Service	11,572,256	11,572,256	—	— %
E&G	43,343,373	43,172,621	(170,752)	(0.39)%
Auxiliary	26,678,043	26,678,043	—	— %
Other	4,714,157	4,714,157	—	— %
Total Transfers Out	$ 99,196,269	$ 99,025,518	$ (170,752)	(0.17)%
Total Budgeted Expenditures & Transfers Out	$ 750,941,157	$ 798,305,122	$ 47,363,965	6.31 %

The Texas State University System
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT
Athletic Fee	$ 54,490,370	$ 54,638,610	$ 148,240	0.27 %
Medical Service Fee	8,937,283	8,937,283	—	— %
Student Service Fee	17,883,160	18,964,939	1,081,779	6.05 %
Recreational Sport Fee	6,463,353	6,662,353	199,000	3.08 %
Student Center Fee	13,470,016	13,518,563	48,547	0.36 %
Student Bus Fee	7,000,000	7,094,000	94,000	1.34 %
ID Card Fee	33,865	38,565	4,700	13.88 %
Total Fee Based Expenditures	$ 108,278,047	$ 109,854,313	$ 1,576,266	1.46 %
Housing	$ 72,552,087	$ 73,008,262	$ 456,175	0.63 %
Dining	50,185,365	50,357,365	172,000	0.34 %
Parking	7,468,641	7,831,147	362,506	4.85 %
Athletics	32,705,165	32,705,165	—	— %
Bookstore	3,238,427	3,427,407	188,980	5.84 %
Hospitals and Clinics	2,375,388	2,375,388	—	— %
Other	16,171,255	18,915,376	2,744,121	16.97 %
Total Sales & Services Based Expenditures	$ 184,696,328	$ 188,620,109	$ 3,923,781	2.12 %
Transfers Out				
Debt Service				
Medical Service	$ 553,350	$ 553,350	$ —	— %
Athletics	7,448,914	7,545,290	96,376	1.29 %
Student Center	5,707,887	5,707,887	—	— %
Student Service	1,462,723	1,462,723	—	— %
Housing	58,430,844	58,430,844	—	— %
Dining	2,044,013	2,044,013	—	— %
Parking and Public Safety	4,435,502	4,440,496	4,994	0.11 %
Recreational Sports	3,798,372	3,798,372	—	— %
Other	229,891	244,911	15,020	6.53 %
Real Estate Rental	251,665	1,170,479	918,814	365.09 %
Vending	1,033,000	1,033,000	—	— %
Designated Funds	902,421	902,421	—	— %
Other	4,947,676	4,947,676	—	— %
Total Transfers Out	$ 91,246,258	$ 92,281,463	$ 1,035,205	1.13 %
Total Budgeted Expenditures & Transfers Out	$ 384,220,633	$ 390,755,884	$ 6,535,251	1.70 %

Lamar University
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 69,360,964	$ 69,360,964	$ —	— %	
Research / Organized Research	6,600,401	6,600,401	—	— %	
Public Service	682,038	682,038	—	— %	
Academic Support	15,727,875	15,727,875	—	— %	
Student Service Support	12,673,500	12,673,500	—	— %	
Institutional Support	24,020,012	24,020,012	—	— %	
Plant Support	12,466,214	12,466,214	—	— %	
Scholarships & Fellowships	—	—	—	— %	
Total Expenditures	$ 141,531,004	$ 141,531,004	$ —	— %	
Transfers Out					
TPEG	$ 2,589,438	$ 2,589,438	$ —	— %	
CCAP Debt Service	8,872,750	8,872,750	—	— %	
HEF - Debt Service	—	—	—	— %	
HEF - Plant	15,377,341	15,377,341	—	— %	
Other	—		—	— %	
Total Transfers Out	$ 26,839,529	$ 26,839,529	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 168,370,533	$ 168,370,533	$ —	— %	

Lamar University
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 34,628,157	$ 34,628,157	$ —	— %	
Research / Organized Research	861,150	861,150	—	— %	
Public Service	685,013	685,013	—	— %	
Academic Support	10,057,158	10,057,158	—	— %	
Student Support	3,908,464	3,997,804	89,340	2.29 %	
Institutional Support	10,383,122	10,481,925	98,803	0.95 %	
Plant Support	5,283,411	10,878,605	5,595,194	105.90 %	1
Scholarships & Fellowships	20,218,438	20,218,438	—	— %	
Total Expenditures	$ 86,024,913	$ 91,808,250	$ 5,783,337	6.72 %	
Transfers Out					
System Assessment	$ 2,069,031	$ 2,069,031	$ —	— %	
Debt Service	196,990	196,990	—	— %	
E&G	21,981,100	21,981,100	—	— %	
Auxiliary	15,068,027	15,068,027	—	— %	
Other	—	—	—	— %	
Total Transfers Out	$ 39,315,148	$ 39,315,148	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 125,340,061	$ 131,123,398	$ 5,783,337	4.61 %	

Lamar University
Mid-year Budget Adjustments Fiscal Year 2026

Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	$ 5,595,194	Energy Management Initiative

Lamar University
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ 20,028,720	$ 20,177,530	$ 148,810	0.74 %	
Medical Service Fee	1,626,380	1,626,380	—	— %	
Student Service Fee	2,100,000	2,100,000	—	— %	
Recreational Sport Fee	810,585	810,585	—	— %	
Student Center Fee	919,477	919,477	—	— %	
Student Bus Fee	—	—	—	— %	
ID Card Fee	—	—	—	— %	
Total Fee Based Expenditures	$ 25,485,162	$ 25,633,972	$ 148,810	0.58 %	
Housing	$ 7,138,646	$ 7,138,646	$ —	— %	
Dining	6,408,323	6,408,323	—	— %	
Parking	291,920	291,920	—	— %	
Athletics	622,026	622,026	—	— %	
Bookstore	198,318	198,318	—	— %	
Other	1,194,000	1,194,000	—	— %	
Total Sales & Services Based Expenditures	$ 15,853,233	$ 15,853,233	$ —	— %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	1,580,000	1,580,000	—	— %	
Student Center	1,719,950	1,719,950	—	— %	
Student Service	—	—	—	— %	
Housing	5,091,004	5,091,004	—	— %	
Dining	311,677	311,677	—	— %	
Parking and Public Safety	—	—	—	— %	
Recreational Sports	1,406,422	1,406,422	—	— %	
Other	—	—	—	— %	
Real Estate Rental	—	—	—	— %	
Vending	8,000	8,000	—	— %	
Designated Funds	902,421	902,421	—	— %	
Other	1,070,000	1,070,000	—	— %	
Total Transfers Out	$ 12,089,474	$ 12,089,474	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 53,427,869	$ 53,576,679	$ 148,810	0.28 %	

Sam Houston State University
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 75,685,531	$ 75,933,829	$ 248,298	0.33 %	
Research / Organized Research	2,032,532	2,032,532	—	— %	
Public Service	19,066,990	19,066,990	—	— %	
Academic Support	26,044,720	26,044,720	—	— %	
Student Service Support	5,017,000	5,017,000	—	— %	
Institutional Support	10,300,928	10,300,928	—	— %	
Plant Support	10,122,883	10,122,883	—	— %	
Scholarships & Fellowships	3,000	3,000	—	— %	
Total Expenditures	$ 148,273,584	$ 148,521,882	$ 248,298	0.17 %	
Transfers Out					
TPEG	$ 4,071,873	$ 4,071,873	$ —	— %	
CCAP Debt Service	13,251,309	13,251,309	—	— %	
HEF - Debt Service	8,550,539	8,550,539	—	— %	
HEF - Plant	—	—	—	— %	
Other	4,045,512	4,045,512	—	— %	
Total Transfers Out	$ 29,919,233	$ 29,919,233	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 178,192,817	$ 178,441,115	$ 248,298	0.14 %	

Sam Houston State University
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 44,491,894	$ 45,586,542	$ 1,094,648	2.46 %	
Research / Organized Research	5,165,794	5,165,794	—	— %	
Public Service	1,127,499	1,127,499	—	— %	
Academic Support	46,020,982	46,210,185	189,203	0.41 %	
Student Support	18,620,714	18,829,450	208,736	1.12 %	
Institutional Support	23,963,735	24,081,818	118,083	0.49 %	
Plant Support	12,933,165	13,068,165	135,000	1.04 %	
Scholarships & Fellowships	23,888,963	23,890,226	1,263	0.01 %	
Total Expenditures	$ 176,212,746	$ 177,959,679	$ 1,746,933	0.99 %	
Transfers Out					
System Assessment	$ 3,337,760	$ 3,337,760	$ —	— %	
Debt Service	6,048,886	6,048,886	—	— %	
E&G	—		—	— %	
Auxiliary	—		—	— %	
Other	—		—	— %	
Total Transfers Out	$ 9,386,646	$ 9,386,646	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 185,599,392	$ 187,346,325	$ 1,746,933	0.94 %	

Sam Houston State University
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ 9,746,512	$ 9,746,512	$ —	— %	
Medical Service Fee	2,955,512	2,955,512	—	— %	
Student Service Fee	6,890,254	7,139,374	249,120	3.62 %	
Recreational Sport Fee	—		—	— %	
Student Center Fee	2,160,476	2,206,523	46,047	2.13 %	
Student Bus Fee	—		—	— %	
ID Card Fee	—		—	— %	
Total Fee Based Expenditures	$ 21,752,754	$ 22,047,921	$ 295,167	1.36 %	
Housing	$ 16,938,060	$ 16,938,060	$ —	— %	
Dining	16,306,650	16,476,650	170,000	1.04 %	
Parking	3,268,952	3,633,952	365,000	11.17 %	1
Athletics	8,510,000	8,510,000	—	— %	
Bookstore	1,700,000	1,700,000	—	— %	
Hospitals and Clinics	—	—	—	— %	
Other	9,105,479	9,901,896	796,417	8.75 %	2
Total Sales & Services Based Expenditures	$ 55,829,141	$ 57,160,558	$ 1,331,417	2.38 %	
Transfers Out					
Debt Service					
Medical Service	553,350	553,350	—	— %	
Athletics	125,000	125,000	—	— %	
Student Center	1,748,850	1,748,850	—	— %	
Student Service	1,462,723	1,462,723	—	— %	
Housing	11,787,544	11,787,544	—	— %	
Dining	587,350	587,350	—	— %	
Parking and Public Safety	1,050,000	1,050,000	—	— %	
Recreational Sports	—		—	— %	
Other	—		—	— %	
Real Estate Rental	251,665	1,170,479	918,814	365.09 %	3
Vending	300,000	300,000	—	— %	
Designated Funds	—		—	— %	
Other	—		—	— %	
Total Transfers Out	$ 17,866,482	$ 18,785,296	$ 918,814	5.14 %	
Total Budgeted Expenditures & Transfers Out	$ 95,448,377	$ 97,993,775	$ 2,545,398	2.67 %	

Sam Houston State University
Mid-year Budget Adjustments Fiscal Year 2026

Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Parking	$ 365,000	Purchase of 35 radios & associated software and the purchase and installation of computer docks for 14 vehicles (UPD).
2	Other	$ 796,417	$425,000 for Bearkat Course parking lot expansion project; $190,000 for Sammypalooza event; $150,000 for Aramark Catering Commissions; $137,000 for Sam Houston Press for copiers and creaser/folder machines; and approximanlty $43,000 for Gibbs Ranch / Livestock; and other miscellaneous confrence and operational needs.
3	Real Estate Rental	$ 918,814	Marcel Blvd property purchase.

Sam Houston State University College of Osteopathic Medicine
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 22,123,165	$ 22,123,165	$ —	— %	
Research / Organized Research	905,056	905,056	—	— %	
Public Service	—	—	—	— %	
Academic Support	7,963,873	7,963,873	—	— %	
Student Service Support	1,469,938	1,469,938	—	— %	
Institutional Support	5,872,995	5,872,995	—	— %	
Plant Support	1,080,237	1,080,237	—	— %	
Scholarships & Fellowships	—	—	—	— %	
Total Expenditures	$ 39,415,264	$ 39,415,264	$ —	— %	
Transfers Out					
TPEG	$ 586,553	$ 586,553	$ —	— %	
CCAP Debt Service	—	—	—	— %	
HEF - Debt Service	2,993,250	2,993,250	—	— %	
HEF - Plant	—	—	—	— %	
Other	—	—	—	— %	
Total Transfers Out	$ 3,579,803	$ 3,579,803	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 42,995,067	$ 42,995,067	$ —	— %	

Sam Houston State University College of Osteopathic Medicine
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 5,208,019	$ 5,208,019	$ —	— %	
Research / Organized Research	305,800	305,800	—	— %	
Public Service	—	—	—	— %	
Academic Support	3,199,415	3,199,415	—	— %	
Student Support	1,160,536	1,160,536	—	— %	
Institutional Support	61,000	61,000	—	— %	
Plant Support	129,000	129,000	—	— %	
Scholarships & Fellowships	610,933	610,933	—	— %	
Total Expenditures	$ 10,674,703	$ 10,674,703	$ —	— %	
Transfers Out					
System Assessment	$ —	$ —	$ —	— %	
Debt Service	1,822,000	1,822,000	—	— %	
E&G	—	—	—	— %	
Auxiliary	—	—	—	— %	
Other	—	—	—	— %	
Total Transfers Out	$ 1,822,000	$ 1,822,000	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 12,496,703	$ 12,496,703	$ —	— %	

Sam Houston State University College of Osteopathic Medicine
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ —		$ —	— %	
Medical Service Fee	—		—	— %	
Student Service Fee	—		—	— %	
Recreational Sport Fee	—		—	— %	
Student Center Fee	—		—	— %	
Student Bus Fee	—		—	— %	
ID Card Fee	—		—	— %	
Total Fee Based Expenditures	$ —	$ —	$ —	— %	
Housing	$ —		$ —	— %	
Dining	—		—	— %	
Parking	—		—	— %	
Athletics	—		—	— %	
Bookstore	—		—	— %	
Hospitals and Clinics	2,375,388	2,375,388	—	— %	
Other	—		—	— %	
Total Sales & Services Based Expenditures	$ 2,375,388	$ 2,375,388	$ —	— %	
Transfers Out					
Debt Service					
Medical Service	—		—	— %	
Athletics	—		—	— %	
Student Center	—		—	— %	
Student Service	—		—	— %	
Housing	—		—	— %	
Dining	—		—	— %	
Parking and Public Safety	—		—	— %	
Recreational Sports	—		—	— %	
Other	—		—	— %	
Real Estate Rental	—		—	— %	
Vending	—		—	— %	
Designated Funds	—		—	— %	
Other	—		—	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 2,375,388	$ 2,375,388	$ —	— %	

Sul Ross State University
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 9,367,496	$ 9,367,496	$ —	— %	
Research / Organized Research	4,390,252	4,390,252	—	— %	
Public Service	245,925	245,925	—	— %	
Academic Support	4,044,733	4,044,733	—	— %	
Student Service Support	1,943,899	1,943,899	—	— %	
Institutional Support	5,845,191	5,845,191	—	— %	
Plant Support	3,064,966	3,064,966	—	— %	
Scholarships & Fellowships	—		—	— %	
Total Expenditures	$ 28,902,462	$ 28,902,462	$ —	— %	
Transfers Out					
TPEG	$ 240,472	$ 240,472	$ —	— %	
CCAP Debt Service	2,779,500	2,799,500	20,000	0.72 %	
HEF - Debt Service	204,315	204,315	—	— %	
HEF - Plant	—		—	— %	
Other	—		—	— %	
Total Transfers Out	$ 3,224,287	$ 3,244,287	$ 20,000	0.62 %	
Total Budgeted Expenditures & Transfers Out	$ 32,126,749	$ 32,146,749	$ 20,000	0.06 %	

Sul Ross State University
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 976,230	$ 976,230	$ —	— %	
Research / Organized Research	1,500	1,500	—	— %	
Public Service	5,000	5,000	—	— %	
Academic Support	1,430,247	1,430,247	—	— %	
Student Support	2,580,846	2,580,846	—	— %	
Institutional Support	3,736,564	3,736,564	—	— %	
Plant Support	616,216	616,216	—	— %	
Scholarships & Fellowships	240,472	240,472	—	— %	
Total Expenditures	$ 9,587,076	$ 9,587,075	$ —	— %	
Transfers Out					
System Assessment	$ 298,354	$ 298,354	$ —	— %	
Debt Service	—	—	—	— %	
E&G	—	—	—	— %	
Auxiliary	—	—	—	— %	
Other	—	—	—	— %	
Total Transfers Out	$ 298,354	$ 298,354	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 9,885,430	$ 9,885,429	$ —	— %	

Sul Ross State University
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ 377,579	$ 377,579	$ —	— %	
Medical Service Fee	78,091	78,091	—	— %	
Student Service Fee	635,354	635,354	—	— %	
Recreational Sport Fee	229,680	229,680	—	— %	
Student Center Fee	92,605	92,605	—	— %	
Student Bus Fee	—	—	—	— %	
ID Card Fee	—	—	—	— %	
Total Fee Based Expenditures	$ 1,413,309	$ 1,413,309	$ —	— %	
Housing	$ 2,220,978	$ 2,220,978	$ —	— %	
Dining	1,500,000	1,500,000	—	— %	
Parking	15,000	15,000	—	— %	
Athletics	10,000	10,000	—	— %	
Bookstore	570,000	570,000	—	— %	
Other	409,000	409,000	—	— %	
Total Sales & Services Based Expenditures	$ 4,724,978	$ 4,724,978	$ —	— %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	—	—	—	— %	
Student Center	—	—	—	— %	
Student Service	—	—	—	— %	
Housing	1,479,022	1,479,022	—	— %	
Dining	—	—	—	— %	
Parking and Public Safety	—	—	—	— %	
Recreational Sports	—	—	—	— %	
Other	—	—	—	— %	
Real Estate Rental	—	—	—	— %	
Vending	—	—	—	— %	
Designated Funds	—	—	—	— %	
Other	—	—	—	— %	
Total Transfers Out	$ 1,479,022	$ 1,479,022	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 7,617,309	$ 7,617,309	$ —	— %	

Sul Ross State University Rio Grande College
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 3,624,599	$ 3,624,599	$ —	— %	
Research / Organized Research	—	—	—	— %	
Public Service	393,749	393,749	—	— %	
Academic Support	1,295,785	1,295,785	—	— %	
Student Service Support	561,176	561,176	—	— %	
Institutional Support	2,931,844	2,931,844	—	— %	
Plant Support	1,100,415	1,100,415	—	— %	
Scholarships & Fellowships	—	—	—	— %	
Total Expenditures	$ 9,907,568	$ 9,907,568	$ —	— %	
Transfers Out					
TPEG	$ 85,525	$ 85,525	$ —	— %	
CCAP Debt Service	2,885,000	2,885,000	—	— %	
HEF - Debt Service	—	—	—	— %	
HEF - Plant	—	—	—	— %	
Other	2,499,865	2,499,865	—	— %	
Total Transfers Out	$ 5,470,390	$ 5,470,390	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 15,377,958	$ 15,377,958	$ —	— %	

Sul Ross State University Rio Grande College
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 964,238	$ 964,238	$ —	— %	
Research / Organized Research	—	—	—	— %	
Public Service	—	—	—	— %	
Academic Support	656,902	656,902	—	— %	
Student Support	148,234	148,234	—	— %	
Institutional Support	1,001,428	1,001,428	—	— %	
Plant Support	—	—	—	— %	
Scholarships & Fellowships	85,525	85,525	—	— %	
Total Expenditures	$ 2,856,328	$ 2,856,327	$ —	— %	
Transfers Out					
System Assessment	$ 160,652	$ 160,652	$ —	— %	
Debt Service	—	—	—	— %	
E&G	—	—	—	— %	
Auxiliary	—	—	—	— %	
Other	—	—	—	— %	
Total Transfers Out	$ 160,652	$ 160,652	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 3,016,980	$ 3,016,979	$ —	— %	

Sul Ross State University Rio Grande College
Mid-year Budget Adjustments Fiscal Year 2026
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	—	—	—	— %	
Student Service Fee	389,297	389,297	—	— %	
Recreational Sport Fee	—	—	—	— %	
Student Center Fee	—	—	—	— %	
Student Bus Fee	—	—	—	— %	
ID Card Fee	—	—	—	— %	
Total Fee Based Expenditures	$ 389,297	$ 389,297	$ —	— %	
Housing	$ —	$ —	$ —	— %	
Dining	—	—	—	— %	
Parking	—	—	—	— %	
Athletics	—	—	—	— %	
Bookstore	—	—	—	— %	
Other	10,100	10,100	—	— %	
Total Sales & Services Based Expenditures	$ 10,100	$ 10,100	$ —	— %	
Transfers Out					
Debt Service					
Medical Service	$ —		$ —	— %	
Athletics	—		—	— %	
Student Center	—		—	— %	
Student Service	—		—	— %	
Housing	—		—	— %	
Dining	—		—	— %	
Parking and Public Safety	—		—	— %	
Recreational Sports	—		—	— %	
Other	—		—	— %	
Real Estate Rental	—		—	— %	
Vending	—		—	— %	
Designated Funds	—		—	— %	
Other	—		—	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 399,397	$ 399,397	$ —	— %	

Texas State University
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 166,391,330	$ 168,075,781	$ 1,684,451	1.01 %	
Research / Organized Research	101,324,042	124,388,764	23,064,722	22.76 %	1
Public Service	163,031	192,956	29,924	18.35 %	
Academic Support	12,487,870	13,300,209	812,339	6.51 %	2
Student Service Support	855,000	855,000	—	— %	
Institutional Support	2,535,985	1,931,781	(604,205)	(23.83)%	3
Plant Support	31,513,626	33,587,358	2,073,733	6.58 %	4
Scholarships & Fellowships	624,261	2,293,051	1,668,790	267.32 %	5
Total Expenditures	$ 315,895,146	$ 344,624,900	$ 28,729,754	9.09 %	
Transfers Out					
TPEG	$ 7,152,303	$ 7,152,303	$ —	— %	
CCAP Debt Service	24,105,879	24,105,879	—	— %	
HEF - Debt Service	5,105,401	8,123,322	3,017,921	59.11 %	6
HEF - Plant	50,486,749	52,651,843	2,165,094	4.29 %	
Other	—		—	— %	
Total Transfers Out	$ 86,850,332	$ 92,033,347	$ 5,183,015	5.97 %	
Total Budgeted Expenditures & Transfers Out	$ 402,745,478	$ 436,658,247	$ 33,912,769	8.42 %	

Texas State University
Mid-year Budget Adjustments Fiscal Year 2026

Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Research / Organized Research	$ 23,064,722	$1.3M budget transfer out to other functional areas; $24M prior year budget balance carry forward including ALERRT supplemental appropriation funding
2	Academic Support	$ 812,339	$469K transfers to other functional areas; $342K prior year budget balance carry forward
3	Institutional Support	$ (604,205)	$847K transfers to other functional areas; $243K prior year budget balance carry forward
4	Plant Support	$ 2,073,733	$213K transfers from other functional areas; $767K space support prior year budget carry forward; $1M prior year budget balance carry forward
5	Scholarships & Fellowships	$ 1,668,790	$1.6M transfers in from other functional areas
6	HEF - Debt Service	$ 3,017,921	$3M prior year budget balance carry forward

Texas State University
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 65,806,603	$ 78,849,069	$ 13,042,466	19.82 %	1
Research / Organized Research	13,229,389	16,738,489	3,509,100	26.53 %	2
Public Service	1,307,500	1,723,019	415,519	31.78 %	3
Academic Support	44,060,659	46,713,408	2,652,749	6.02 %	4
Student Support	21,501,365	23,126,653	1,625,288	7.56 %	5
Institutional Support	84,719,708	90,961,000	6,241,292	7.37 %	6
Plant Support	24,889,797	26,446,226	1,556,430	6.25 %	7
Scholarships & Fellowships	95,306,193	105,694,242	10,388,050	10.90 %	8
Total Expenditures	$ 350,821,215	$ 390,252,107	$ 39,430,892	11.24 %	
Transfers Out					
System Assessment	$ 6,086,568	$ 6,086,568	$ —	— %	
Debt Service	3,028,217	3,028,217	—	— %	
E&G	21,362,273	21,191,521	(170,752)	(0.80)%	
Auxiliary	8,775,735	8,775,735	—	— %	
Other	3,745,200	3,745,200	—	— %	
Total Transfers Out	$ 42,997,993	$ 42,827,242	$ (170,752)	(0.40)%	
Total Budgeted Expenditures & Transfers Out	$ 393,819,208	$ 433,079,348	$ 39,260,141	9.97 %	

Texas State University
Mid-year Budget Adjustments Fiscal Year 2026

Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ 13,042,466	$2.6M Transfers in from other functional areas; $4.3M prior year budget carry forwards; $1.8M use of reserves (Extension, TSI, Continuing Education, Global Programs, Partner Programs); $4.2M increase in estimated income for various income generating accounts (AOP, International Programs, Study in America, Continuing Education, Theater Audition; Intersession)
2	Research / Organized Research	$ 3,509,100	$9.5M prior year budget carry forwards; $8.6M transfer out to other functional areas; $2.4M use of IDC reserves for various research related programs
3	Public Service	$ 415,519	$365K use of reserves (ALERRT); $17K recognize revenue for Hobby Public Service Center; $29K use of reserves (Alcohol Education)
4	Academic Support	$ 2,652,749	$1.5M prior year budget carry forwards; $770K transfer from other functional areas; $121K recognize revenue; $175k use of reserves (McCoy Grad Fee); $28K increase income for International Programs
5	Student Support	$ 1,625,288	$2.2M prior year budget carry forwards; $644K transfers out to other functional areas
6	Institutional Support	$ 6,241,292	$8.4M transfers out to other functional areas; $5.9M prior year budget carry forwards; $4.5M Use of Reserves for Land Purchase; $3.8M New Programs One-Time funding; $328k Gallup Contract
7	Plant Support	$ 1,556,430	$1.2M prior year budget carry forwards; $292K transfers from other functional areas
8	Scholarships & Fellowships	$ 10,388,050	$5.1M prior year budget carry forwards; $5.2M transfers from other functional areas

Texas State University
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ 23,492,200	$ 23,492,200	$ —	— %	
Medical Service Fee	4,277,300	4,277,300	—	— %	
Student Service Fee	7,205,543	8,038,412	832,869	11.56 %	1
Recreational Sport Fee	5,310,450	5,509,450	199,000	3.75 %	
Student Center Fee	6,088,313	6,088,313	—	— %	
Student Bus Fee	7,000,000	7,094,000	94,000	1.34 %	
ID Card Fee	—		—	— %	
Total Fee Based Expenditures	$ 53,373,806	$ 54,499,675	$ 1,125,869	2.11 %	
Housing	$ 45,224,801	$ 45,224,801	$ —	— %	
Dining	25,355,014	25,355,014	—	— %	
Parking	3,814,498	3,812,004	(2,494)	(0.07)%	
Athletics	23,563,139	23,563,139	—	— %	
Bookstore	770,109	959,089	188,980	24.54 %	
Other	5,340,304	7,288,008	1,947,704	36.47 %	2
Total Sales & Services Based Expenditures	$ 104,067,865	$ 106,202,054	$ 2,134,189	2.05 %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	5,743,914	5,840,290	96,376	1.68 %	
Student Center	2,239,087	2,239,087	—	— %	
Student Service	—	—	—	— %	
Housing	40,073,274	40,073,274	—	— %	
Dining	1,144,986	1,144,986	—	— %	
Parking and Public Safety	3,385,502	3,390,496	4,994	0.15 %	
Recreational Sports	2,391,950	2,391,950	—	— %	
Other	229,891	244,911	15,020	6.53 %	
Real Estate Rental	—	—	—	— %	
Vending	725,000	725,000	—	— %	
Designated Funds	—	—	—	— %	
Other	3,757,676	3,757,676	—	— %	
Total Transfers Out	$ 59,691,280	$ 59,807,671	$ 116,391	0.19 %	
Total Budgeted Expenditures & Transfers Out	$ 217,132,951	$ 220,509,399	$ 3,376,448	1.56 %	

Texas State University
Mid-year Budget Adjustments Fiscal Year 2026

Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Service Fee	$ 832,869	$835K use of reserves for prior year unexpended budget balances and one-time funding
2	Other	$ 1,947,704	$105K use of reserves (ID services); $261K use of reserves and est income Career Events; $900K use of reserves and est income Campus Rec; $100K use of reserves for Digital Marketing; $182K use of reserves for wireless AP refresh; $152K use of reserves for Vending; $89K use of reserves for projects

Lamar Institute of Technology
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 20,403,701	$ 20,624,081	$ 220,380	1.08 %	
Research / Organized Research	—		—	— %	
Public Service	192,516	195,516	3,000	1.56 %	
Academic Support	996,535	1,037,285	40,750	4.09 %	
Student Service Support	2,207,002	2,241,079	34,077	1.54 %	
Institutional Support	7,981,230	8,097,666	116,436	1.46 %	
Plant Support	2,601,594	2,780,135	178,541	6.86 %	
Scholarships & Fellowships	—		—	— %	
Total Expenditures	$ 34,382,578	$ 34,975,762	$ 593,184	1.73 %	
Transfers Out					
TPEG	$ 400,000	$ 400,000	$ —	— %	
CCAP Debt Service	3,634,770	3,634,770	—	— %	
HEF - Debt Service	—		—	— %	
HEF - Plant	7,956,305	7,956,305	—	— %	
Other	—		—	— %	
Total Transfers Out	$ 11,991,075	$ 11,991,075	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 46,373,653	$ 46,966,837	$ 593,184	1.28 %	

Lamar Institute of Technology
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 2,480,670	$ 2,496,447	$ 15,777	0.64 %	
Research / Organized Research	—		—	— %	
Public Service	60,000	65,292	5,292	8.82 %	
Academic Support	510,000	523,135	13,135	2.58 %	
Student Support	176,900	182,378	5,478	3.10 %	
Institutional Support	3,041,000	3,051,151	10,151	0.33 %	
Plant Support	760,888	787,746	26,858	3.53 %	
Scholarships & Fellowships	—		—	— %	
Total Expenditures	$ 7,029,458	$ 7,106,149	$ 76,691	1.09 %	
Transfers Out					
System Assessment	$ 350,000	$ 350,000	$ —	— %	
Debt Service	—		—	— %	
E&G	—		—	— %	
Auxiliary	—		—	— %	
Other	207,114	207,114	—	— %	
Total Transfers Out	$ 557,114	$ 557,114	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 7,586,572	$ 7,663,263	$ 76,691	1.01 %	

Lamar Institute of Technology
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ —		$ —	— %	
Medical Service Fee	—		—	— %	
Student Service Fee	349,112	349,112	—	— %	
Recreational Sport Fee	—		—	— %	
Student Center Fee	131,720	131,720	—	— %	
Student Bus Fee	—		—	— %	
ID Card Fee	—		—	— %	
Total Fee Based Expenditures	$ 480,832	$ 480,832	$ —	— %	
Housing	$ —		$ —	— %	
Dining	—		—	— %	
Parking	51,371	51,371	—	— %	
Athletics	—		—	— %	
Bookstore	—		—	— %	
Other	1,018	1,018	—	— %	
Total Sales & Services Based Expenditures	$ 52,389	$ 52,389	$ —	— %	
Transfers Out					
Debt Service					
Medical Service	$ —		$ —	— %	
Athletics	—		—	— %	
Student Center	—		—	— %	
Student Service	—		—	— %	
Housing	—		—	— %	
Dining	—		—	— %	
Parking and Public Safety	—		—	— %	
Recreational Sports	—		—	— %	
Other	—		—	— %	
Real Estate Rental	—		—	— %	
Vending	—		—	— %	
Designated Funds	—		—	— %	
Other	—		—	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 533,221	$ 533,221	$ —	— %	

Lamar State College Orange
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 8,416,679	$ 8,537,118	$ 120,439	1.43 %	
Research / Organized Research	—	—	—	— %	
Public Service	850,836	955,004	104,168	12.24 %	
Academic Support	5,167,427	5,168,708	1,281	0.02 %	
Student Service Support	2,069,402	1,683,416	(385,986)	(18.65)%	1
Institutional Support	5,309,805	5,389,720	79,915	1.51 %	
Plant Support	5,583,891	5,673,461	89,570	1.60 %	
Scholarships & Fellowships	—	—	—	— %	
Total Expenditures	$ 27,398,040	$ 27,407,427	$ 9,387	0.03 %	
Transfers Out					
TPEG	$ 304,500	$ 304,500	$ —	— %	
CCAP Debt Service	3,598,790	3,598,790	—	— %	
HEF - Debt Service	—	—	—	— %	
HEF - Plant	1,594,444	1,594,444	—	— %	
Other	—	—	—	— %	
Total Transfers Out	$ 5,497,734	$ 5,497,734	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 32,895,774	$ 32,905,161	$ 9,387	0.03 %	

Lamar State College Orange
Mid-year Budget Adjustments Fiscal Year 2026

Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Service Support	$ (385,986)	Budget for vacant positions moved out of Student Services into other programs

Lamar State College Orange
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 792,931	$ 849,431	$ 56,500	7.13 %	
Research / Organized Research	—		—	— %	
Public Service	365,716	388,716	23,000	6.29 %	
Academic Support	200,951	200,951	—	— %	
Student Support	237,850	245,350	7,500	3.15 %	
Institutional Support	1,286,494	1,400,494	114,000	8.86 %	
Plant Support	52,750	82,750	30,000	56.87 %	
Scholarships & Fellowships	1,795,050	1,924,106	129,056	7.19 %	
Total Expenditures	$ 4,731,742	$ 5,091,798	$ 360,056	7.61 %	
Transfers Out					
System Assessment	$ 263,075	$ 263,075	$ —	— %	
Debt Service	341,963	341,963	—	— %	
E&G	—	—	—	— %	
Auxiliary	663,827	663,827	—	— %	
Other	761,843	761,843	—	— %	
Total Transfers Out	$ 2,030,708	$ 2,030,708	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 6,762,450	$ 7,122,506	$ 360,056	5.32 %	

Lamar State College Orange
Mid-year Budget Adjustments Fiscal Year 2026
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ —		$ —	— %	
Medical Service Fee	—		—	— %	
Student Service Fee	158,600	158,600	—	— %	
Recreational Sport Fee	—		—	— %	
Student Center Fee	4,052,425	4,054,925	2,500	0.06 %	
Student Bus Fee	—		—	— %	
ID Card Fee	1,250	5,950	4,700	376.00 %	
Total Fee Based Expenditures	$ 4,212,275	$ 4,219,475	$ 7,200	0.17 %	
Housing	$ —		$ —	— %	
Dining	161,632	161,632	—	— %	
Parking	—		—	— %	
Athletics	—		—	— %	
Bookstore	—		—	— %	
Other	74,340	74,340	—	— %	
Total Sales & Services Based Expenditures	$ 235,972	$ 235,972	$ —	— %	
Transfers Out					
Debt Service					
Medical Service	$ —		$ —	— %	
Athletics	—		—	— %	
Student Center	—		—	— %	
Student Service	—		—	— %	
Housing	—		—	— %	
Dining	—		—	— %	
Parking and Public Safety	—		—	— %	
Recreational Sports	—		—	— %	
Other	—		—	— %	
Real Estate Rental	—		—	— %	
Vending	—		—	— %	
Designated Funds	—		—	— %	
Other	—		—	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 4,448,247	$ 4,455,447	$ 7,200	0.16 %	

Lamar State College Port Arthur
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 10,356,517	$ 10,797,815	$ 441,298	4.26 %	
Research / Organized Research	—		—	— %	
Public Service	185,782	185,782	—	— %	
Academic Support	5,838,234	5,838,234	—	— %	
Student Service Support	1,554,694	1,555,143	449	0.03 %	
Institutional Support	6,363,648	6,375,515	11,867	0.19 %	
Plant Support	7,102,617	7,359,429	256,812	3.62 %	
Scholarships & Fellowships	—		—	— %	
Total Expenditures	$ 31,401,492	$ 32,111,918	$ 710,426	2.26 %	
Transfers Out					
TPEG	$ 259,200	$ 259,200	$ —	— %	
CCAP Debt Service	4,420,281	4,420,281	—	— %	
HEF - Debt Service	—		—	— %	
HEF - Plant	3,930,575	11,285,288	7,354,713	187.12 %	1
Other	—		—	— %	
Total Transfers Out	$ 8,610,056	$ 15,964,769	$ 7,354,713	85.42 %	
Total Budgeted Expenditures & Transfers Out	$ 40,011,548	$ 48,076,687	$ 8,065,139	20.16 %	

Lamar State College Port Arthur
Mid-year Budget Adjustments Fiscal Year 2026

Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	HEF - Plant	$ 7,354,713	Allied Health Renovation, Madison Monroe Renovation, Tower Enclosure Project

Lamar State College Port Arthur
Mid-year Budget Adjustments Fiscal Year 2026

Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 469,034	$ 577,242	$ 108,208	23.07 %	
Research / Organized Research	—		—	— %	
Public Service	—		—	— %	
Academic Support	255,435	255,435	—	— %	
Student Support	210,586	162,401	(48,185)	(22.88)%	
Institutional Support	1,756,670	1,894,456	137,786	7.84 %	
Plant Support	601,905	601,905	—	— %	
Scholarships & Fellowships	513,078	513,078	—	— %	
Total Expenditures	$ 3,806,708	$ 4,004,517	$ 197,809	5.20 %	
Transfers Out					
System Assessment	$ 323,000	$ 323,000	$ —	— %	
Debt Service	134,200	134,200	—	— %	
E&G	—		—	— %	
Auxiliary	2,170,454	2,170,454	—	— %	
Other	—		—	— %	
Total Transfers Out	$ 2,627,654	$ 2,627,654	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 6,434,362	$ 6,632,171	$ 197,809	3.07 %	

Lamar State College Port Arthur
Mid-year Budget Adjustments Fiscal Year 2026

Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Athletic Fee	$ 845,359	$ 844,789	$ (570)	(0.07)%	
Medical Service Fee	—		—	— %	
Student Service Fee	155,000	154,790	(210)	(0.14)%	
Recreational Sport Fee	112,638	112,638	—	— %	
Student Center Fee	25,000	25,000	—	— %	
Student Bus Fee	—		—	— %	
ID Card Fee	32,615	32,615	—	— %	
Total Fee Based Expenditures	$ 1,170,612	$ 1,169,832	$ (780)	(0.07)%	
Housing	$ 1,029,602	$ 1,485,777	$ 456,175	44.31 %	1
Dining	453,746	455,746	2,000	0.44 %	
Parking	26,900	26,900	—	— %	
Athletics	—		—	— %	
Bookstore	—		—	— %	
Other	37,014	37,014	—	— %	
Total Sales & Services Based Expenditures	$ 1,547,262	$ 2,005,437	$ 458,175	29.61 %	
Transfers Out					
Debt Service					
Medical Service	$ —		$ —	— %	
Athletics	—		—	— %	
Student Center	—		—	— %	
Student Service	—		—	— %	
Housing	—		—	— %	
Dining	—		—	— %	
Parking and Public Safety	—		—	— %	
Recreational Sports	—		—	— %	
Other	—		—	— %	
Real Estate Rental	—		—	— %	
Vending	—		—	— %	
Designated Funds	—		—	— %	
Other	120,000	120,000	—	— %	
Total Transfers Out	$ 120,000	$ 120,000	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 2,837,874	$ 3,295,269	$ 457,395	16.12 %	

Lamar State College Port Arthur
Mid-year Budget Adjustments Fiscal Year 2026

Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Housing	$ 456,175	Renovations are underway for the apartments

System Administration
Mid-year Budget Adjustments Fiscal Year 2026

Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2026 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ —	$ —	$ —	— %	
Research / Organized Research	—	—	—	— %	
Public Service	—	—	—	— %	
Academic Support	—	—	—	— %	
Student Service Support	—	—	—	— %	
Institutional Support	15,123,630	15,123,630	—	— %	
Plant Support	—	—	—	— %	
Scholarships & Fellowships	—	—	—	— %	
Total Expenditures	$ 15,123,630	$ 15,123,630	$ —	— %	
Transfers Out					
TPEG	$ —	$ —	$ —	— %	
CCAP Debt Service	980,000	980,000	—	— %	
HEF - Debt Service	—	—	—	— %	
HEF - Plant	—	—	—	— %	
Other	327,600	327,600	—	— %	
Total Transfers Out	$ 1,307,600	$ 1,307,600	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 16,431,230	$ 16,431,230	$ —	— %	

TSUS: INFORMATIONAL: Quarterly Investment Reports

In compliance with state law, the most recent Quarterly Investment Reports have been uploaded onto the TSUS Treasury webpage.

https://www.tsus.edu/offices/finance/treasury.html

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation
ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2025
This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY			
Non-IT Managed Medicat Application User Access Audit, August 2025	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network. (Texas Government Code 552.139). There is one audit recommendation outstanding from this audit. The status of this item is: Implemented		
Senate Bill 20 Required Audit (Risepoint Contract), August 2025	Management should amend the existing contract with Risepoint to incorporate the standard "right to audit" clause and the IT Security Addendum to ensure access to vendor records and compliance transparency.	Lamar and Risepoint prepared an updated addendum to the Risepoint agreement to incorporate the right to audit clause, as well as other items identified during the SB20 audit. It was on the agenda for approval at the February 2026 Board of Regents (BOR) Meeting. However, Lamar and TSUS agreed to remove the board motion prior to the BOR meeting to make additional updates as required to maintain alignment with state procurement regulations. A new master services agreement is currently being drafted between Lamar and Risepoint and we anticipate submitting the new agreement to TSUS BOR for approval during the May 2026 meeting. Person Responsible: Dr. Jon Gray, Dean of Graduate Studies **Revised** Timetable for Completion: June 1, 2026 (was January 1, 2026)	In Progress
	Management should implement a comprehensive vendor monitoring program that includes regular performance and compliance evaluations and verification of adherence to legal and regulatory requirements.	While implementing a comprehensive vendor monitoring program is not feasible, Lamar University will partner with Risepoint to maintain oversight through an annual attestation process. This attestation will require Risepoint to confirm their compliance with applicable legal and regulatory requirements regarding incentive compensation to employees. Risepoint must submit their completed attestation to the university by September 1st every year. Lamar and Risepoint prepared an updated addendum to the Risepoint agreement to incorporate the procedures for an annual attestation process regarding incentive compensation to employees, as well as other items identified during the SB20 audit. It was on the agenda for approval at the	In Progress

		February 2026 BOR Meeting. However, Lamar and TSUS agreed to remove the board motion prior to the BOR meeting to make additional updates as required to maintain alignment with state procurement regulations. A new master services agreement is currently being drafted between Lamar and Risepoint and we anticipate submitting the new agreement to TSUS BOR for approval during the May 2026 meeting. Person Responsible: Dr. Jon Gray, Dean of Graduate Studies **Revised** Timetable for Completion: June 1, 2026 (was October 1, 2025)	
	• Management should implement a review process to identify exemptions or other adjustments recorded after invoice processing. Any discrepancies should be captured and adjusted in subsequent billing cycles. • Management should perform a retrospective review of tuition exemptions or other adjustments recorded after invoice processing to identify overpayments made to Risepoint. Once identified, the University should request reimbursement of those funds.	A review process has been implemented to identify tuition exemptions or other adjustments recorded after invoice processing. Reviews are performed for each part-of-term billing to ensure subsequent exemptions posted within the term are identified timely. Any discrepancies noted are adjusted in subsequent billing cycles to ensure accurate billing and settlement. After further review, it was determined that performing a retrospective review of tuition exemptions and other adjustments for prior semesters was not feasible due to the volume of historical transactions and would result in a negligible net change. Both management and Risepoint acknowledge and understand that invoices reflect activity captured at a specific point in time, based on the information available at the time of billing, and represent the University's best effort to ensure accuracy. Going forward, enhanced review controls have been implemented to identify and address subsequent exemptions within the applicable billing term. Adjustments to the Spring 2026 billing were adjusted for discrepancies identified during the audit. Person Responsible: Joanna Sheppard, Associate Vice President, Treasury and Business Services Timetable for Completion: January 30, 2026	Verification of Implementation in Progress
Non-IT Managed Millennium Application User Access Audit, October 2025	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network. (Texas Government Code 552.139). There is one audit recommendation outstanding from this audit. The status of this item is Implemented.		

Joint Admission Medical Program (JAMP) Agreement and Expenditures Guidelines Compliance Audit, October 2025	Management should consider reevaluating and strengthening the grant management process to ensure correct financial recording and reporting to include: • Ensuring the timely return of unspent funds in accordance with grant requirements, • Establishing a process to ensure that all related JAMP revenue and expenditures are recorded in the appropriate fiscal year and to the correct grant fund, and • Implementing a review process to validate the accuracy and completeness of expenditure reports prior to submission to external grantors.	A key individual was identified to lead the post-award grants accounting function. Closeout procedures have been established that will ensure the timely closeout of grants including the return of unspent funds when required. Monthly invoices are reviewed by management for completeness and accuracy before submission to external grantors. This includes the recording of revenues and expenditures in the proper period. External and internal training is available and encouraged for all staff and weekly meetings are conducted to discuss grants and address any issues that arise. These procedures have been incorporated into the formal existing MAPP administrative policy for post award administration. Persons Responsible: Jason Baldwin, Sr. Associate Vice President for Financial Services; Spencer Sims, Associate Vice President for Finance and Controller; and Solomon Loche, Director of Finance Timetable for Completion: January 30, 2026	Verification of Implementation in Progress
External Audits			
NCAA Agreed Upon Procedures, January 2026	The accountants performed certain procedures as required by the NCAA on the *Statement of Athletic Revenues and Expenses* for the year ended August 31, 2025. While the accountants did not perform an audit, they performed limited testing on certain activities, such as student fees, direct/indirect institutional support, athletic student aid, coaching and administrative salaries, team travel, medical expenses and insurance, total institutional debt, and value of institutional endowments. There were no exceptions noted. The University reported athletic revenues and expenditures of $23,970,399 and $23,896,128 respectively, for a net excess of revenues totaling $74,271. This represents an increase of the same amount over FY 2024, when revenues and expenditures netted to zero. Revenues consisted primarily of (approximate amounts): Student Fees ($5.4M), Direct and Indirect Institutional Support ($14.3M), Guarantees ($629K), Contributions ($1.2M), Conference Distributions ($1.2M), and Royalties/Licensing/Advertisements/Sponsorships ($550K). Ticket sales across all sports totaled $391K. Revenues increased over the prior year by $135K (primarily in Conference Distributions, which were partially offset by decreases in Indirect Institutional Support and Contributions). Expenditures consisted primarily of (approximate amounts): Athletic Student Aid ($7.4M), Coaching and Staff Salaries/Benefits/Bonuses/Severance Payments ($7.5M), Team Travel ($1.7M), Sports Equipment/Uniforms/Supplies ($1.5M), Debt Service/Leases/Rental Fees ($1.6M), Direct Overhead/Administrative Expenses ($1.2M), Medical Expenses & Medical Insurance ($453K), and Student Meals ($439K). Expenditures increased over the prior year by $60K (primarily in Athletic Student Aid, Team Travel, and Coaching Salaries/Benefits/Bonuses, offset by decreases in Severance Payments, Sports Equipment/Uniforms/Supplies, and Direct Overhead & Administrative Expenses).		
Texas Comptroller Statewide Desk Audit - Misuse of Comptroller-Assigned Temporary Numbers, March 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. There were no relevant observations for Lamar University.		

SAM HOUSTON STATE UNIVERSITY			
Grant Administration Process, January 2026	ORSP and ORA management should establish shared goals to align efforts toward common success with shared accountability. To enhance integration and strengthen operational relationships between the pre-award and post-award teams, consideration could be given to activities such as job shadowing and team-building exercises. These initiatives would help staff understand each other's roles, improve collaboration, and promote a more seamless workflow across divisions. Developing a roles and responsibilities matrix for all pre- and post-award functions could also provide valuable clarity and support consistent coordination. (Recommendation 2.A)	Management agrees that improved coordination and alignment across the pre-award and post-award functions is beneficial to the University's research enterprise. ORA and ORSP currently meet twice a week to collaborate. ORA will review and revise staff job descriptions to contribute toward a roles and responsibilities matrix. When the new ORA director is hired, collaboration with ORSP on shared goals will be a priority. Once the new ORA director is hired, ORSP and ORA leadership will develop and implement a plan for better collaboration and support across units. The plan will address: • Meeting with research strategy taskforce to secure campus input on processes and procedures that will enhance services to campus stakeholders. • Continue routine coordination meetings between ORSP and ORA leadership. • Development of a roles and responsibilities reference document to clarify handoffs and expectations across the grant lifecycle. • Plan and conduct a joint ORSP/ORA retreat following the appointment of new ORA leadership, focusing on workflow alignment, communication norms, and shared understanding of institutional research goals. Persons Responsible: Kathy Allen, ORA Manager; Maribeth Start, ORA Manager; new Director of ORA (To be determined or TBD); and Clayton Cottle AVP Operations and Strategic Initiatives, ORSP. Timetable for Completion: August 31, 2026	In Progress
	To strengthen coordination, communication, and accountability across the grant lifecycle, the University should consider establishing post-award project manager positions within the research enterprise. The specific organizational placement of these roles should be determined by executive management to ensure alignment with institutional priorities.	Management agrees with the recommendation to explore the establishment of post-award project manager positions to strengthen coordination, communication, and accountability across the grant lifecycle. While the concept aligns with the University's goal of improving continuity of support for faculty and enhancing collaboration between ORSP and ORA, management believes successful implementation requires additional campus input. Executive	In Progress

	These positions would serve to be the primary, front-facing liaison to Principal Investigators (PIs or researchers), providing consistent guidance and support from project initiation through closeout. Responsibilities could include coordinating project kick-off meetings (to ease the transition from pre-award to post-award), facilitating communication between ORSP and ORA, monitoring project progress and key project milestones, assisting faculty in navigating sponsor and institutional requirements, and offering targeted training to PIs as needed. By establishing these roles under a structure defined by executive leadership, the University can enhance visibility into post-award operations, promote shared accountability between ORA and ORSP, and improve continuity of support for faculty researchers. Executive management should also ensure that the Chief Research Officer has a clear mechanism for visibility into post-award processes and performance, enabling better coordination and informed decision-making in that role. (Recommendation 2.B)	leadership will engage faculty, research administrators, and research leadership to gather feedback on appropriate placement, role definition, and alignment with existing functions and resources, while ensuring the Chief Research Officer has appropriate visibility into post-award processes and performance. ORA and ORSP leadership will work together to explore these positions. • Work with Task Force to evaluate impact and role of project manager positions • Implementing pre- and post-award systems to support the job duties • Evaluate the recommendation for FTEs for project manager positions ORA in partnership with ORSP will present training to the research strategy taskforce for input. The goal of this input will be to strengthen the presentation in response to needs of the research community. These trainings will be used to provide resources for departments across campus. Persons Responsible: Jennifer Jones, Controller and Chad Hargrave, VP for Research and Strategic Partnerships & Chief Research Officer Timetable for Completion: Additional feedback will be obtained during the spring 2026 semester, Information will be provided to senior leadership for a decision to be made by August 31, 2026.	
	Management should establish a temporary Grant Closeout Working Group to reduce the backlog, working from the newest to oldest grants in Banner. (Recommendation 3.A)	Management agrees with the recommendation. ORA has staff that have already begun focused work on Grant Closeouts, and they have made significant progress. We have a list of Grants that have ended and have already closed out 198 grants to date. We will continue to focus on grant closeouts until the closeouts are caught up. Person Responsible: Jennifer Babcock, Associate Controller Timetable for Completion: May 31, 2026	In Progress
	A Standard Operating Procedure (SOP) should be implemented to ensure systematic internal closeout within a timeframe defined by management. To support	Management agrees with the recommendation. ORA has created a checklist for completing closeouts and a list of grants to be closed out to guide the staff in the close out	In Progress

	accountability and to monitor progress, management should track closeout status using clear metrics, enabling timely intervention and continuous improvement of the process. (Recommendation 3.B)	process. We have updated our procedures for the closeout process. We are still working on adding closeout dates to a report tracker or calendar. This is a duty we are planning on assigning to the vacant Administrative Coordinator I position that is currently posted. Person Responsible: Jennifer Babcock, Associate Controller **Revised** Timetable for Completion: June 30, 2026 (was March 31, 2026)	
	Management should strengthen the IDC distribution process by implementing periodic reconciliations to ensure that allocations to PIs, departments, colleges, and research units align with established percentages. Please note this recommendation, will likely require IT collaboration to build a system process to identify originating grants for the IDC distribution transactions to enable reconciliations. (Recommendation 4.A)	Management agrees with the recommendation. The Associate Controller has discussed the possibility of identifying grants in the IDC distribution entries with IT and was informed that this could cause data integrity issues that would potentially cause more problems than the benefit of identifying the grants on the entries. As each transaction that involves IDC includes the IDC distribution, we have found that we can verify the accuracy of the distribution through the individual transaction, although it is a manual process. As long as IDC allocations were set up correctly at the beginning of the grant, we have found them to be correct and accurate. We will reconcile IDC data for FY26 on a quarterly basis to confirm our understanding of how the system works correctly. Persons Responsible: Jennifer Jones, Controller and new ORA director (TBD) Timetable for Completion: August 31, 2026	In Progress
	After implementing Recommendation 4.A, which involves identifying the originating grants for IDC distributions in collaboration with IT and provides the necessary foundation for IDC distribution reporting, management should consider providing periodic IDC distribution reports to the ORSP and each college. These reports should include grant-specific details (e.g., the amount allocated from each grant). This added transparency would give IDC recipients greater visibility and strengthen oversight to ensure allocations are accurate. (Recommendation 4.B)	Management agrees with the recommendation. Since the IT solution proposed by this report is not possible, we have developed manual reports to distribute to ORSP and each college. The first quarter report for FY2026 will be distributed in January 2026. We will also include the IDC distribution information in the kickoff meetings so that everyone agrees with how the IDC distribution is set up at the beginning of the grant and how much each party can expect to receive based on the awarded budgets as expanded We will provide IDC reconciliation data to ORSP and provide IDC reporting to the colleges beginning in January 2026.	In Progress

		Persons Responsible: Jennifer Jones, Controller and new ORA director (TBD) Timetable for Completion: August 31, 2026	
	Management should update Policy FO-ORA-03, *Effort Certification Policy*, to specify the desired frequency of the time and effort certification process to promote consistency and compliance. (Recommendation 5.A)	Management agrees with the recommendation. The Associate Controller prepared a draft policy that includes the updates to effort certification policy with the added language that effort certifications are completed each semester. This has been reviewed by the Controller and Chief Financial Officer & Sr. VP for Operations. The draft policy was sent to the VP for Research and Strategic Partnerships & Chief Research Officer for review and input. Person Responsible: Jennifer Babcock, Associate Controller **Revised** Timetable for Completion: June 30, 2026 (was March 31, 2026)	In Progress
	Management should cross-train to ensure adequate coverage if the designated staff member is unavailable to perform the time and effort certification process. (Recommendation 5.B)	Management agrees with the recommendation. We will have multiple staff trained on the Cayuse Effort Certification process when it goes live. We will also have updated procedures for Effort Certification and make sure we have multiple staff with the requested access to perform this process. Person Responsible: Kathy Allen, ORA Manager Timetable for Completion: May 31, 2026	In Progress
	Management should implement a temporary solution to address current Banner system issues to ensure timely certification until the Cayuse Project Effort module is fully implemented. These actions will strengthen continuity of operations, reduce compliance risks, and support timely and accurate effort reporting. (Recommendation 5.C)	Management agrees with the recommendation. Currently, whenever there is a Banner Patch Update installed, we lose the capability to use Banner Effort Certification until IT can restore the functionality. We have found a report in Banner and are working on getting access to it for all ORA staff (currently only Jennifer Babcock has access) that can be used for a manual certification if there are software issues in the future. We are currently working on organizing the Banner report to send for e-signatures to PIs to cover the periods that are unable to be certified in Banner Effort Certification. Person Responsible: Jennifer Babcock, Associate Controller Timetable for Completion: April 30, 2026	In Progress
	To ensure continued progress and successful completion, management should maintain active monitoring of milestones, continue regular collaboration with Cayuse	Management agrees with the recommendation. We will continue to prioritize implementation until fully implemented.	In Progress

	specialists, and periodically evaluate whether resource levels and timelines remain sufficient. Sustaining this structured approach will help ensure timely deployment and full realization of the system's intended efficiencies. (Recommendation 6)	Person Responsible: Jennifer Babcock, Associate Controller Timetable for Completion: May 31, 2026	
	Management should enhance the ORA control environment by establishing a formal framework that clearly defines objectives, performance expectations, and key metrics for all grant administration activities. As part of this framework, a structured training program could be implemented to ensure staff feel confident in their knowledge and responsibilities. Incorporating regular feedback and performance discussions would help reinforce expectations, identify opportunities for development, and support staff in aligning their work with departmental and institutional goals. (Recommendation 7.A)	Management agrees with the recommendation. ORA has already developed a training program for staff that includes an Introduction to Grants training provided by NCURA that all ORA staff are attending to be followed by a regular training schedule of key ORA scenarios. The scenarios training will present staff with an activity or issue common to ORA, and the team will work with management to determine a best practice solution and then document it as part of team processes and procedures. This strategy hopes to address gaps in training, encourage collaboration, and document a clear best practice for addressing their job responsibilities. We will complete the planned staff training and include performance expectations and key metrics related to the functions of each position. Persons Responsible: Maribeth Start, ORA Manager and Kathy Allen, ORA Manager Timetable for Completion: August 31, 2026	In Progress
	Management should formalize procedures for key post-award activities such as sub-award management, cost-sharing grants, and reconciliations which would further support consistent, efficient, and effective grant administration. (Recommendation 7.B)	Management agrees with the recommendation. These specific items will be addressed by the scenario training in the action plan for Recommendation A and will be documented and clarified at that time. We will also reach out to other TSUS system schools to request their documentation of these processes to ensure that our newly documented procedures are comparable to what other schools are doing to ensure that our processes follow best practices. Persons Responsible: Maribeth Start, ORA Manager; Kathy Allen, ORA Manager; and new Director of ORA (TBD) Timetable for Completion: December 31, 2026	In Progress
	Management should establish a mechanism to periodically monitor staff workloads, supported by defined performance metrics, aligning with recognized research administration best practices. (Recommendation 7.C)	Management agrees with the recommendation. Prior to the audit, we had planned a reallocation of workloads and adjustments to responsibilities for ORA, but we were encouraged to delay implementation pending this audit. We have since begun implementation of a re-organization of ORA that includes balancing workloads, additional staff	In Progress

		hiring, and a focus on college specific service. We are also in the process of transitioning staff assignments from serving Sul Ross State University as part of an expiring IMOU and will include these staff in ORA going forward. We will reassign and balance ORA grant assignments based on a framework where each accountant is assigned as a primary accountant for a specific college and cross train on another college as well. We will also plan for periodic assessment of workloads to determine if further balancing is needed or additional staff. Persons Responsible: Jennifer Jones, Controller; Jennifer Babcock, Associate Controller; Kathy Allen, ORA Manager; Maribeth Start, ORA Manager; and new Director of ORA (TBD) Timetable for Completion: August 31, 2026	
External Audits			
Annual Financial Report and Auditor's Opinion on the SHSU Charter School, February 2026	This report outlines the results of an independent audit, performed by Carr, Riggs & Ingram, L.L.C., of SHSU's Charter School financial statements for fiscal year 2025. As noted on Page 14 of the report (Adobe Reader), revenues and expenditures totaled $4,112,828 and $4,176,427, respectively, for a deficit of $63,599. This was due primarily to a loss in state funding. The charter School reported a positive net fund balance of $3,016,009. Although enrollment decreased from the prior year (429 to 382), this is the 6th year in a row that the Charter School has reported a positive fund balance. No significant deficiencies in internal controls were noted, and no instances of non-compliance material to the financial statements were disclosed during the audit.		
SHSU/USDA Cooperative Agreement Administrative and Financial Review, February 2026	This agreement (Award #AP22PPQFO000C401), totaling $43,725 from June 1, 2022, through December 31, 2023, involved conducting a citrus greening educational program in Texas. The objectives of the review were to determine whether SHSU used the federal funds only as indicated in the Agreement's approved budget, work, and financial plans and in accordance with applicable laws and federal regulations. The USDA's Financial Management Division, Review and Analysis Branch (RAB) reviewed SHSU's policies, procedures, and source documents for selected transactions to determine if the expenses SHSU charged to the Agreement appeared to be properly documented, allowable, reasonable, and allocable. There were no findings resulting from this review. Overall, RAB found SHSU followed the terms of the Agreement and documented expenses as indicated in the approved work and financial plans.		
Texas Comptroller Statewide Desk Audit - Misuse of Comptroller-Assigned Temporary Numbers, March 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. There were no relevant observations for Sam Houston State University.		

SUL ROSS STATE UNIVERSITY			
Joint Admission Medical Program (JAMP) Agreement and Expenditures Guidelines Compliance Audit, November 2024	Management should consider reevaluating and strengthening the grant management process to ensure correct financial recording and reporting to include: • Timely reporting in accordance with the JAMP agreement and the timely return of unspent funds, • Establishing a consistent process for compensating the JAMP Faculty Director for activities and tasks performed for JAMP related responsibilities preferably based on time and effort reporting, and • Establishing a process to ensure that all related JAMP revenue and expenditures are recorded in the appropriate fiscal year and to the correct grant fund.	SRSU Post-Award Administration and Finance, in collaboration with the College of Health Sciences, have developed enhanced operating procedures specific to the JAMP program. This operating procedure identifies a committee charged with oversight and advising the program, develops formal processes for tracking revenues and expenditures, provides a framework for compensating personnel, and assigns responsible parties for applicable tasks. Persons Responsible: Maribeth Start, Grant Coordinator and Mary Wickland, Interim Vice President for Finance and Operations & Chief Financial Officer **Revised** Timetable for Completion: February 1, 2026 (was October 1, 2025)	Implemented
	To be compliant with the JAMP agreement and to assist in the recruitment of students to participate in JAMP as well as other activities/requirements, SRSU should consider establishing a committee to oversee all aspects of JAMP.	SRSU Post-Award Administration and Finance, in collaboration with the College of Health Sciences, have developed enhanced operating procedures specific to the JAMP program. This operating procedure identifies a committee charged with oversight and advising the program. The newly formed JAMP oversight committee will begin meeting at the conclusion of the Spring 2026 academic semester to begin planning for the upcoming year, as well as solidify broader strategic objectives for the program. Persons Responsible: Dr. Dean Culpepper, Dean of the College of Health Sciences and Mary Wickland, Interim Vice President for Finance and Operations & Chief Financial Officer **Revised** Timetable for Completion: February 1, 2026 (was August 1, 2025)	Implemented

Facilities Usage, May 2025	• Procedures should be developed, documented, and updated as required for the oversight of non-student minors on campus and the areas noted above. • Appropriate training should be given to anyone overseeing or in contact with minors attending campus sponsored programs. • Procedures should be developed to reconcile camp attendee lists to amounts deposited for each camp.	The final Youth Camp Handbook includes pre-camp and post-camp reconciliation procedures and designates responsible parties for each task. The handbook also includes a checklist/forms as advised by general council to adequately align with state regulations and system policy. Additionally, SRSU Campus Activities has organized a formal training session to discuss expectations, the new Youth Camp Handbook, and other relevant items with existing Camp Directors. Persons Responsible: Amanda Workman, VP Athletics, Kristin Adams, Director of Campus Activities **Revised** Timetable for Completion: February 1, 2026 (was November 30, 2025)	Verification of Implementation in Progress
	Campus Activities should implement a billing process and documented procedure for all such uses of SRSU facilities that includes timely follow-up for any outstanding invoices.	Campus Activities, in collaboration with central Finance, has determined an appropriate path forward to best document the policies and procedures governing external facility use arrangements. Now that the Youth Camp handbook is finalized, SRSU will begin the process to update an existing institutional administrative policy related to 3rd party facility usage. These updates will reference the Youth Camp handbook where appropriate, as well as prescribe a documented process for reconciliation and billing processes as identified in an earlier update & as recommended. Although these procedures have been developed and implemented in practice, a slight adjustment to the completion timetable is requested as part of this update to allow for the SRSU policy update procedures. Person Responsible: Kristin Adams, Director of Campus Activities **Revised** Timetable for Completion: May 1, 2026 (was September 30, 2025)	In Progress
Senate Bill (SB) 20 Aramark Contract Audit, August 2025	• Management should develop and implement a documented process for independently monitoring Aramark's performance, including regular reconciliation of sales, invoices, and commissions with internal records, in compliance with TSUS CMH Section 6.2.	• The University will establish a formal contract monitoring framework for Aramark, including monthly reconciliations of sales, invoices, and commissions against Banner and other applicable records. This will also include a request to Aramark to provide the university with profit and loss information on a recurring basis. This will ensure compliance with TSUS CMH Section 6.2 and provide documented oversight of vendor performance.	In Progress

	• Management should consider reviewing and reconciling past invoices and commissions to internal source documentation to ensure accurate payments were made and accurate commissions were received. • If the expectation is that the Perceptive Content application is the repository for all invoices, then management should implement a process to ensure all invoices and supporting documentation are maintained in that application. • Management should consider implementing a documented process to track complimentary meals. • Management should create an internal vendor monitoring framework to independently assess Aramark's performance, including retaining copies of key documents such as Certificates of Insurance, facility access procedures, independent performance assessments, health inspection results, and HUB compliance records.	• Management will conduct a retrospective review of fiscal year 2025 invoices and commissions, reconciling them to internal records/banner data. Any discrepancies will be documented and corrective actions taken if necessary. • Perceptive Content will be reviewed for functionality and applicability. Once reviewed, all Aramark invoices and supporting records will be uploaded and retained in this tool (or another document repository if necessary) to ensure a complete audit trail and adherence to record retention standards. A documented procedure will be implemented to confirm timely upload of invoices prior to payment processing. • This will be further investigated as other elements of the Action plan are implemented to determine the impact and exposure that complementary meals represent to the University. Appropriate steps will be taken to mitigate risk where applicable and will be provided in more detail in a later quarterly audit update. • The University will implement a series of procedures to address vendor monitoring and performance. This may include designating a committee or relevant staff member to assist with conducting independent performance assessments. Other elements of this recommendation, such as key document collection/review and compliance with applicable TSUS rules and regulations, will be addressed and implemented with their respective units/individuals to be identified as other elements of this Action Plan are implemented. SRSU finance, in collaboration with Housing and Aramark representatives, has developed a framework for operating procedures update. A documented procedure has been developed regarding Aramark meal plan billings, reconciliations, etc. as well as an example format in which Aramark will now provide to SRSU to disclose institutional food service performance from a P&L perspective. While a full contract performance monitoring framework will take time to fully develop and implement as part of the shared business	

		services initiative, this level of reporting and review is expected to provide for applicable oversight of vendor performance. Due to SRSU's recent migration to SaaS for Ellucian banner services, SRSU is working to build out a formal reporting structure, via Argos database reporting platform, specific to student meal plan detail codes for a 3-way match between invoice details, Aramark supporting documentation, and banner student account billing detail as discussed in the provided operating procedures. Therefore, SRSU is adjusting the timetable for full implementation to allow for the SaaS rollout and associated reporting structure development. Person Responsible: Mary Wickland – Interim Vice President for Finance and Operations & Chief Financial Officer (Note – Additional positions(s) may need to be developed and filled as specific elements of the Action Plans are implemented; as such, additional responsible persons may be added in the future.) Timetable for Completion: May 1, 2026	
Culture of Care, November 2025	• Controls should be strengthened to ensure purchases are directly tied to grant eligible activities by implementing a review and approval process to require documentation linking proposed grant expenditures to student persistence or retention outcomes prior to procuring. • For distributed promotional items, management should ensure appropriate use is documented and can be demonstrated during future reviews or grant closeout reporting. • Management should consider reviewing all expenditures under the Culture of Care grant to ensure they meet eligibility criteria.	• Management will implement a review and approval process to ensure purchases are directly tied to grant eligible activities that will include (1) a standardized schedule for monthly review of all grant related expenditures, (2) enhancing the use of a review checklist aligned with grant terms, allowable cost principles, and organizational policies, (3) establishing a grant oversight committee to monitor expenditures regularly, and (4) sign-off by the program director to verify accuracy and compliance. • Management will establish and maintain a comprehensive documentation process for distributed promotional items, including development of a tracking system, staff training, real-time documentation during distribution, regular evaluations, and preparation of summary reports for future reviews and grant closeout reporting. • Management will use a process similar to bullet number 1 for past expenditures to ensure alignment with grant guidelines.	In Progress

	• If ineligible expenses have been submitted for reimbursement from the grantor, management should follow federal grant guidance for making the necessary corrections. • For the expenditures that reflected a dual purpose, management should consider reviewing them to determine if they were reasonable, necessary, and allocable to the grant's objectives. • Training should be provided to staff involved in procurement and grant management to ensure expenditures are allowable, reasonable, and allocable under grant requirements.	• Management will implement a correction protocol for any ineligible expenditures, including for correction and documentation requirements. • Management will ensure that expenditures, which serve more than one purpose (dual purpose expenditures), align with grant guidelines by applying the same review process as bullet number 1. • Management will continue to develop and deliver training modules for staff on allowable, reasonable, and allocable costs under grant requirements and include practical examples, common compliance risks, and reporting responsibilities shared by the Grantor as updates arise. Work associated with Culture of Care audit recommendations are in process and updates on status to implementation will be finalized for the next QSR. Persons Responsible: Cynthia Sifuentes, Project Director; Christina Martinez, Grant Administrative Assistant; and Dr. Jorge Garza, COO of Sul Ross INTL for Grant Oversight Committee Timetable for Completion: May 1, 2026	
Financial Aid Displacement (Compliance Review), February 2026	Sul Ross State University should update the link from the admission application form to include all topics required under Texas Education Code, Section 56.0094(c) in plain language.	SRSU will revise the financial aid informational webpage linked within the admission application to ensure it includes all five required topic areas outlined in Texas Education Code, Section 56.0094(c). The updated content will be written in plain language and will specifically include: • Suggested deadlines for reporting gift aid • Recommendations to help prospective students maximize gift aid opportunities • Recommendations to help ensure gift aid is not reduced Once revisions are complete, the institution will verify that the updated webpage is properly linked within the admission application and conduct a final compliance review. Person Responsible: Alicia Davis, Director of Financial Aid	Implemented

		Timetable for Completion: March 31, 2026	
External Audits			
NCAA Agreed Upon Procedures, January 2026	The accountants performed certain procedures as required by the NCAA on the *Statement of Athletic Revenues and Expenses* for the year ended August 31, 2025. While the accountants did not perform an audit, they performed limited testing on certain activities, such as student fees, direct/indirect institutional support, athletic student aid, coaching and administrative salaries, team travel, medical expenses and insurance, total institutional debt, and value of institutional endowments. This is the first Agreed Upon Procedures report issued for SRSU as it transitions from NCAA Division III to Division II. There were no exceptions noted. The University reported athletic revenues and expenditures of $3,832,594 and $3,730,365 respectively, for a net gain of $102,229 for the year. Revenues consisted primarily of (approximate amounts): Student Fees ($338K), Direct Institutional Support ($3.3M), and Contributions ($135K). Ticket sales across all sports totaled $9,827. Expenditures consisted primarily of (approximate amounts): Athletic Student Aid ($253K), Coaching and Staff Salaries/Benefits/Bonuses ($1.8M), Team Travel ($844K), Sports Equipment, Uniforms, and Supplies ($147K), Direct Overhead/Administrative Expenses ($146K), and Medical Expenses and Insurance ($160K).		
Texas Comptroller Statewide Desk Audit - Misuse of Comptroller-Assigned Temporary Numbers, March 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. There were no relevant observations for Sul Ross State University.		

TEXAS STATE UNIVERSITY

Management Advisory Letter: Department of Chemistry and Biochemistry Personnel Leave, December 2025	The Dean, College of Science & Engineering, in consultation with Human Resources and Faculty & Academic Resources, should review the specific leave instances identified for appropriateness with the employees and adjust the recorded time as appropriate.	The Department is in process of determining the corrective actions regarding the reported leave instances for every employee and discussing proposed actions with employees. Person Responsible: Dr. Barrett Bryant, Dean, College of Science & Engineering **Revised** Timetable for Completion: April 30, 2026 (was February 28, 2026)	In Progress
	The Dean, College of Science & Engineering, should ensure the Chemistry and Biochemistry Department implements a monthly reconciliation process to compare time reports with supporting documentation such as leave requests, email, calendars, and remote work approvals to ensure leave and remote work periods are reported accurately in SAP for all employees.	The Department is implementing a process whereby all employees will notify the Chair of all time to be reported for approval, and confirmation of the reported time by the Department Time Administrator. Person Responsible: Dr. Barrett Bryant, Dean, College of Science & Engineering **Revised** Timetable for Completion: May 29, 2026 (was	In Progress

		February 28, 2026)	
	The Dean, College of Science & Engineering, should coordinate with Human Resources to provide training to all employees in the Chemistry and Biochemistry Department to ensure their full understanding of University policies and procedures for recording leave and remote work.	The Department is scheduling training for all employees regarding policies and procedures for recording leave and remote work. Person Responsible: Dr. Barrett Bryant, Dean, College of Science & Engineering **Revised** Timetable for Completion: May 29, 2026 (was February 28, 2026)	In Progress
Banner Access to Personally Identifiable Information (PII) Audit, December 2025	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network. (Texas Government Code 552.139). There are eight audit recommendations outstanding from this audit. The status of these items is: ➢ One recommendation: Implemented ➢ Six recommendations: In Progress, with implementation dates of May 31, 2026 (was January 30, 2026), June 30, 2026 (was March 31, 2026), July 31,2026 (3), and August 31, 2026. ➢ One recommendation: Verification of Implementation in Progress		
External Audits			
Texas Comptroller of Public Accounts Statewide Desk Audit - Misuse of Comptroller-Assigned Temporary Numbers February 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. The report was provided in an informational context and did not request or require any response from TXST; it was also the first notification TXST received regarding identified audit issues. The audit determined that 18 agencies and institutions misused temporary TINs in 932 instances, including 15 instances attributed to TXST. TXST determined that three of these were errors made by another institution and reported this to the Comptroller after the report was issued, since TXST was not made aware of any audit issues prior to the report's distribution. The remaining 12 instances resulted from administrative processing errors, including payments made using temporary TINs for which the required Payee Change Request (PCR) forms were not submitted once permanent social security numbers were obtained. Upon receipt of the report, TXST initiated action to submit the missing PCRs and any additional documentation needed to address these items. To prevent future errors, TXST is strengthening procedures in Human Resources, Payroll, and Information Technology related to the use of temporary TINs and PCR submissions.		
U.S. Food and Drug Administration - Tobacco Retail Compliance Check Inspection Program Contract,	The U.S. Food and Drug Administration (FDA), Office of Compliance and Enforcement, Center for Tobacco Products, conducted a site visit at TXST to assess compliance with the FDA Tobacco Retail Compliance Check Inspection Program contract. The Texas School Safety Center (TxSSC) administers the five-year contract (2024–2029), valued at $16.7 million. The program supports enforcement of the Tobacco Control Act of 2009 by ensuring retailers comply with federal laws prohibiting the sale of tobacco products—including e-cigarettes and synthetic nicotine—to individuals under 21, as well as laws governing advertising and labeling. The TxSSC recruits,		

February 2026	trains, and contracts with FDA-Commissioned Officers statewide to conduct Undercover Buy (UB) and Advertising and Labeling (A&L) inspections. Inspection results are reported immediately to the FDA, which determines any necessary enforcement actions. In FY25, officers conducted 8,685 inspections, identifying 1,253 potential violations. A formal report was not issued. The FDA stated the following in its email communication closing out the site visit: "***No programmatic or administrative problems requiring formal follow-up action were identified during the site visit****. The Texas State University appears to be managing the FDA Tobacco Retail Compliance Check Inspection program in compliance with the FDA Tobacco Retail Inspection contract****. We recognize and appreciate your effort to effectively manage the program and assist FDA with compliance check inspections in Texas***."		

LAMAR INSTITUTE OF TECHNOLOGY

Dual Credit Program Audit, November 2025	• Finalize and implement a comprehensive governance framework for the Dual Credit program that clearly defines roles, responsibilities, and interdepartmental coordination to include formal policies and standardized procedures for all key areas and processes, and • Coordinate with Information Technology to establish a student attribute field in Banner to capture and store the TSDS UID for all students receiving FAST funding to make the reconciliation process with the THECB more efficient.	Dual Credit department has created a framework that clearly defines roles, responsibilities, and interdepartmental coordination and is developing formal policies and standardized procedures to support this framework by working with varied departments of the college: records, finance, information technology, and instruction. Person Responsible: Michael Hatton, Director of Dual Credit **Revised** Timetable for Completion: August 31, 2026 (was March 27, 2026)	In Progress
	• Revise the Dual Credit MOU template and seek counsel and review from the TSUS Office of General Counsel to ensure compliance with all applicable state requirements, as well as implement procedures to verify that MOUs are fully executed and compliant prior to course delivery, instructor assignment, or the disbursement of FAST funding**.** • Establish and implement oversight controls to confirm MOUs are properly completed and executed prior to enrolling students in dual credit courses and providing FAST funding for registered courses.	The MOU template has been revised and has been reviewed by counsel to ensure compliance with all applicable state requirements. LIT has distributed the new MOU to partners but has not received them back. LIT expects the MOUs to be fully signed, executed, and in place by Fall 2026. LIT will continue developing a MOU review process and oversight controls to ensure proper signing, renewal, and maintaining of MOUs prior to the registration of dual credit students. Person Responsible: Michael Hatton, Director of Dual Credit **Revised** Timetable for Completion: September 15, 2026 (was February 27, 2026)	In Progress
	Management should establish formal policies for homeschool student participation that align with applicable dual credit requirements and statewide program goals.	Develop a Home Schooler participation agreement to inform students of policies, procedures, and expectations to ensure alignment with dual credit requirements and statewide program goals. The homeschooled MOU template has been created and approved by the Office of	In Progress

		General Counsel. Homeschooled students are not expected to enroll until Summer 1 2026 at which time the Home Schooler participation agreements will be distributed and executed. Person Responsible: Michael Hatton, Director of Dual Credit **Revised** Timetable for Completion: June 15, 2026 (was March 27, 2026)	
	Management should fully implement Policy 4.13, *Faculty Credentialing* by: • Requiring consistent use of the Credentialing Matrix Form, • Ensuring all required approvals and supporting documentation are obtained and retained, • Establishing oversight procedures to verify Credentialing Matrix Forms are properly completed and approved before records are transferred to Human Resources, and • Promoting cross-departmental coordination to confirm compliance with credentialing standards and dual credit regulations.	Develop a comprehensive review process to ensure the Credentialing Matrix Form is used consistently and that all approvals and supporting documentation are obtained, update Credentialing Matrix, and store all documents in a central repository (Xitracs or equivalent). Persons Responsible: Lauri Arnold-Calder, Dean of Instruction, Allen Welch, Dean of Healthcare and Science, and Dr. Charles DeSassure, Dean of Technology Timetable for Completion: February 27, 2026	Implemented
	LIT will develop a formalized syllabi review and approval process.	LIT developed and implemented a syllabi review process during Fall 2025. All syllabi are now reviewed by deans using a computerized system. LIT has evaluated and selected a syllabi software. LIT was delayed in implementing the syllabi software prior to Banner SAAS implementation. Now that SAAS has been implemented, the college will move forward with implementing the selected syllabi software by December 2026. Persons Responsible: Lauri Arnold-Calder, Dean of Instruction, Allen Welch, Dean of Healthcare and Science, and Dr. Charles DeSassure, Dean of Technology **Revised** Timetable for Completion: December 31, 2026 (was March 27, 2026)	In Progress
	Management should revise the *Faculty Classroom Observation* policy to include all instructors teaching courses with enrolled dual credit students and implement a process to ensure consistent observations across all semesters.	Review policy for revision to update Dual Enrollment observations criteria, update course observation document to better define purpose, develop course observation schedule for Fall and Spring semesters, and store all course observation documents in a central repository (Xitracs or equivalent).	In Progress

		Persons Responsible: Lauri Arnold-Calder, Dean of Instruction, Allen Welch, Dean of Healthcare and Science, and Dr. Charles DeSassure, Dean of Technology Timetable for Completion: May 29, 2026	
External Audits			
Texas Comptroller Statewide Desk Audit - Misuse of Comptroller-Assigned Temporary Numbers, March 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. There were no relevant observations for Lamar Institute of Technology.		

LAMAR STATE COLLEGE ORANGE

External Audits	
Texas Comptroller Statewide Desk Audit: Misuse of Comptroller-Assigned Temporary Numbers, March 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. There were no relevant observations to Lamar State College Orange.

LAMAR STATE COLLEGE PORT ARTHUR

External Audits	
University of Houston Small Business Development Center Review, February 2026	This report presents the results of an on-site review at Lamar State College Port Arthur (LSCPA) by the University of Houston (UH) regarding a 2022 SBDC grant totaling $42,705. The objectives of the review were to determine whether LSCPA has controls in place to ensure the accuracy of reported financial information; whether costs incurred and claimed for reimbursement were reasonable, allowable, and allocable; and whether LSCPA complied with SBA guidelines, operating procedures, applicable laws, and regulations. The reviewer performed procedures evaluating compliance with 21 standards within the following five areas: • Invoice to Accounting Records Comparison, Matching Requirements, and Indirect Cost Calculations, • Salaries, Time and Effort, and Fringe Benefit Review, • Cost Principles, Expenditure Classifications, Documentation, and Required Approvals, • Property Management, and • Host Policies and Procedures, Conflict of Interest, and Network Website.

	Overall, positive results were noted as follows: • 19 standards were met. • One standard was partially met in that records for revenues and expenses reported by LSCPA to UH differed by $64.40. Management was not required to provide a response for the partially met standard. • The only exception noted was a difference of $18.71 between federal cash expended and institutional match cash expended. Management noted in its response that *"the error was administrative in nature and did not reflect a deficiency in internal controls or financial management practices"* (a clerical error occurred during data entry). In conclusion, the reviewer noted that "*Lamar State College SBDC is adequately well-run, with good internal controls, policies and procedures in place. The Director also provides good oversight of the administration of the SBDC and its activities.*"
Texas Comptroller Statewide Desk Audit - Misuse of Comptroller-Assigned Temporary Numbers, March 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. There were no relevant observations for Lamar State College Port Arthur.

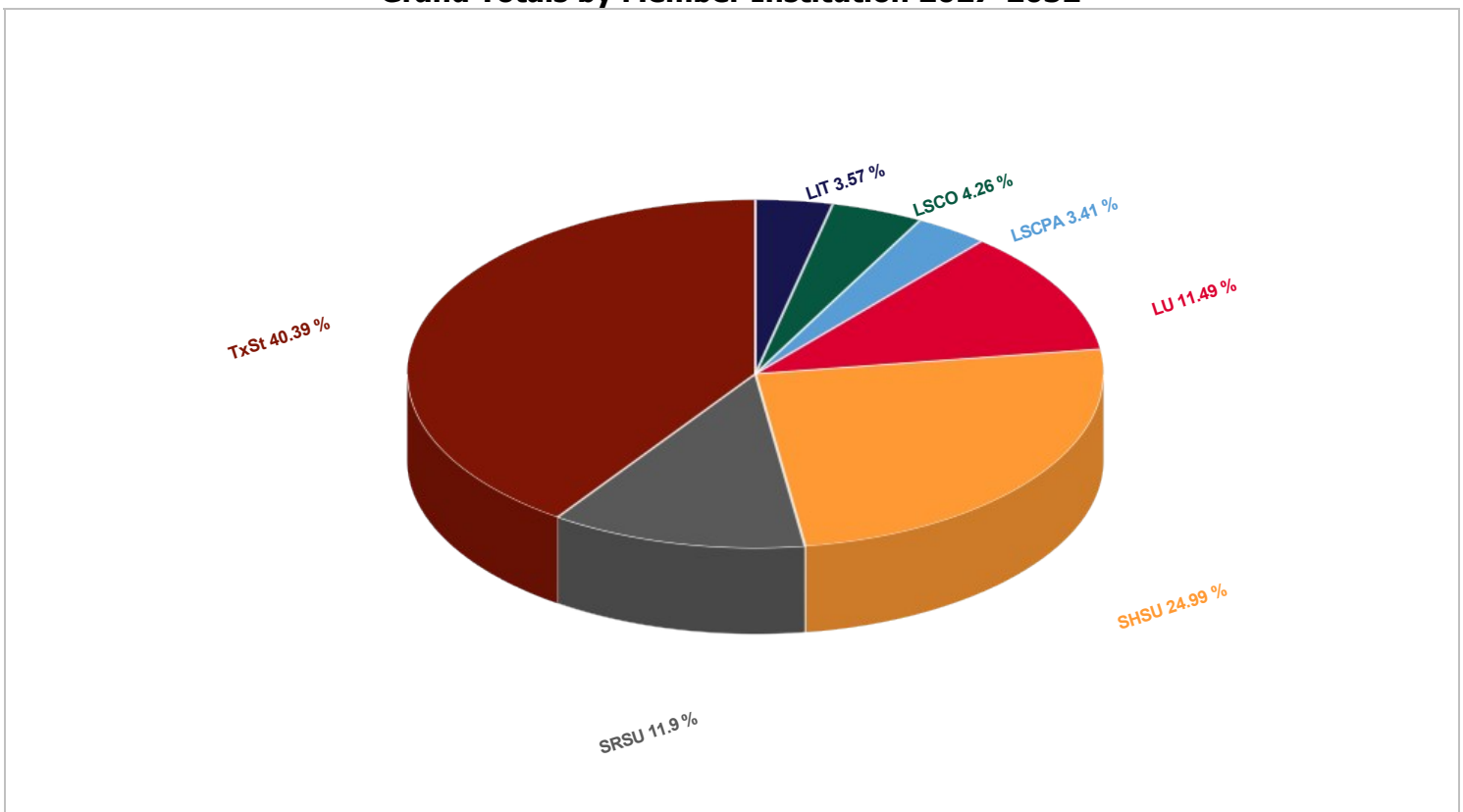
SYSTEM ADMINISTRATION	
External Audits	
Texas Comptroller Statewide Desk Audit - Misuse of Comptroller-Assigned Temporary Numbers, March 2026	The Texas Comptroller of Public Accounts conducted a limited desk audit of state agencies and higher education institutions to assess compliance with rules governing Comptroller-assigned temporary identification numbers (TINs), which are unique numbers assigned to vendors and other payees. The audit relied on analytical reports from the Texas Identification Number System (TINS), the statewide system used to maintain payment information for individuals and businesses receiving state funds. There were no relevant observations for System Administration.

APPENDIX – PLANNING AND CONSTRUCTION

GRAND TOTALS BY MEMBER INSTITUTION

INSTITUTION	2027	2028	2029	2030	2031	2032	TOTAL BY MEMBER INSTITUTION
Lamar Institute of Technology	$2,400,000	$0	$50,000,000	$0	$0	$0	$52,400,000
Lamar State College-Orange	$0	$12,500,000	$50,000,000	$0	$0	$0	$62,500,000
Lamar State College-Port Arthur	$0	$0	$50,000,000	$0	$0	$0	$50,000,000
Lamar University	$56,300,000	$0	$104,000,000	$4,200,000	$4,000,000	$0	$168,500,000
Sam Houston State University	$11,000,000	$24,885,000	$244,700,000	$86,000,000	$0	$0	$366,585,000
Sul Ross State University	$2,000,000	$32,500,000	$140,000,000	$0	$0	$0	$174,500,000
Texas State University	$106,650,000	$89,800,000	$395,960,000	$0	$0	$0	$592,410,000
The Texas State University System	$0	$0	$0	$0	$0	$0	$0
TOTAL BY FISCAL YEAR	$178,350,000	$159,685,000	$1,034,660,000	$90,200,000	$4,000,000	$0	
CIP FY 2027-2032 TOTAL							$1,466,895,000

Grand Totals by Member Institution 2027-2032



SOURCES OF FUNDING

CCAP - Capital Construction Assistance Projects

Bonds authorized by the Texas Legislature for a specific capital improvement project, with debt service to be reimbursed by the Legislature.

Member Institution	2027	2028	2029	2030	2031	2032	Total By Member Institution
Lamar Institute of Technology	$0	$0	$50,000,000	$0	$0	$0	**$50,000,000**
Lamar State College-Orange	$0	$0	$50,000,000	$0	$0	$0	**$50,000,000**
Lamar State College-Port Arthur	$0	$0	$50,000,000	$0	$0	$0	**$50,000,000**
Lamar University	$0	$0	$100,000,000	$0	$0	$0	**$100,000,000**
Sam Houston State University	$0	$0	$170,000,000	$0	$0	$0	**$170,000,000**
Sul Ross State University	$0	$0	$140,000,000	$0	$0	$0	**$140,000,000**
The Texas State University System	$0	$0	$0	$0	$0	$0	**$0**
Texas State University	$0	$0	$170,000,000	$0	$0	$0	**$170,000,000**
Total by FY:	**$0**	**$0**	**$730,000,000**	**$0**	**$0**	**$0**	
						TRB GRAND TOTAL	**$730,000,000**

HEF - Higher Education Fund

Higher Education Fund is a constitutionally mandated fund that provides construction funding to certain institutions of higher education.

Member Institution	2027	2028	2029	2030	2031	2032	Total By Member Institution
Lamar Institute of Technology	$2,400,000	$0	$0	$0	$0	$0	**$2,400,000**
Lamar State College-Orange	$0	$12,500,000	$0	$0	$0	$0	**$12,500,000**
Lamar State College-Port Arthur	$0	$0	$0	$0	$0	$0	**$0**
Lamar University	$11,500,000	$0	$0	$4,200,000	$4,000,000	$0	**$19,700,000**
Sam Houston State University	$0	$0	$0	$0	$0	$0	**$0**
Sul Ross State University	$2,000,000	$0	$0	$0	$0	$0	**$2,000,000**
The Texas State University System	$0	$0	$0	$0	$0	$0	**$0**
Texas State University	$43,500,000	$43,200,000	$0	$0	$0	$0	**$86,700,000**
Total by FY:	**$59,400,000**	**$55,700,000**	**$0**	**$4,200,000**	**$4,000,000**	**$0**	
						HEF GRAND TOTAL	**$123,300,000**

Auxiliary or Unexpended

Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or housing. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.

Member Institution	2027	2028	2029	2030	2031	2032	Total By Member Institution
Lamar Institute of Technology	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Orange	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Port Arthur	$0	$0	$0	$0	$0	$0	**$0**
Lamar University	$0	$0	$0	$0	$0	$0	**$0**
Sam Houston State University	$7,000,000	$0	$0	$0	$0	$0	**$7,000,000**
Sul Ross State University	$0	$0	$0	$0	$0	$0	**$0**
The Texas State University System	$0	$0	$0	$0	$0	$0	**$0**
Texas State University	$4,000,000	$0	$0	$0	$0	$0	**$4,000,000**
Total by FY:	**$11,000,000**	**$0**	**$0**	**$0**	**$0**	**$0**	
						AUXILIARY OR UNEXPENDED GRAND TOTAL	**$11,000,000**

System Revenue Bonds

The TSUS Revenue Bonds are secured by a system-wide pledge of all legally available revenues for debt issued by System Administration on behalf of TSUS member institutions.

Member Institution	2027	2028	2029	2030	2031	2032	Total By Member Institution
Lamar Institute of Technology	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Orange	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Port Arthur	$0	$0	$0	$0	$0	$0	**$0**
Lamar University	$0	$0	$0	$0	$0	$0	**$0**
Sam Houston State University	$4,000,000	$0	$74,700,000	$86,000,000	$0	$0	**$164,700,000**
Sul Ross State University	$0	$0	$0	$0	$0	$0	**$0**
The Texas State University System	$0	$0	$0	$0	$0	$0	**$0**
Texas State University	$55,150,000	$31,600,000	$219,960,000	$0	$0	$0	**$306,710,000**
Total by FY:	**$59,150,000**	**$31,600,000**	**$294,660,000**	**$86,000,000**	**$0**	**$0**	
						SYSTEM BONDS GRAND TOTAL	**$471,410,000**

SOURCES OF FUNDING

Gifts

Member Institution	2027	2028	2029	2030	2031	2032	Total By Member Institution
Lamar Institute of Technology	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Orange	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Port Arthur	$0	$0	$0	$0	$0	$0	**$0**
Lamar University	$44,800,000	$0	$0	$0	$0	$0	**$44,800,000**
Sam Houston State University	$0	$24,885,000	$0	$0	$0	$0	**$24,885,000**
Sul Ross State University	$0	$30,000,000	$0	$0	$0	$0	**$30,000,000**
The Texas State University System	$0	$0	$0	$0	$0	$0	**$0**
Texas State University	$4,000,000	$12,500,000	$6,000,000	$0	$0	$0	**$22,500,000**
Total by FY:	**$48,800,000**	**$67,385,000**	**$6,000,000**	**$0**	**$0**	**$0**	
						GIFTS GRAND TOTAL	**$122,185,000**

Other

Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.

Member Institution	2027	2028	2029	2030	2031	2032	Total By Member Institution
Lamar Institute of Technology	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Orange	$0	$0	$0	$0	$0	$0	**$0**
Lamar State College-Port Arthur	$0	$0	$0	$0	$0	$0	**$0**
Lamar University	$0	$0	$4,000,000	$0	$0	$0	**$4,000,000**
Sam Houston State University	$0	$0	$0	$0	$0	$0	**$0**
Sul Ross State University	$0	$2,500,000	$0	$0	$0	$0	**$2,500,000**
The Texas State University System	$0	$0	$0	$0	$0	$0	**$0**
Texas State University	$0	$2,500,000	$0	$0	$0	$0	**$2,500,000**
Total by FY:	**$0**	**$5,000,000**	**$4,000,000**	**$0**	**$0**	**$0**	
						OTHER GRAND TOTAL	**$9,000,000**

Summary

Source of Funding	2027	2028	2029	2030	2031	2032	TOTAL
CCAP - Capital Construction Assistance Projects	$0	$0	$730,000,000	$0	$0	$0	**$730,000,000**
HEF - Higher Education Fund	$59,400,000	$55,700,000	$0	$4,200,000	$4,000,000	$0	**$123,300,000**
AUXILIARY OR UNEXPENDED	$11,000,000	$0	$0	$0	$0	$0	**$11,000,000**
TSUS Bonds	$59,150,000	$31,600,000	$294,660,000	$86,000,000	$0	$0	**$471,410,000**
Gifts	$48,800,000	$67,385,000	$6,000,000	$0	$0	$0	**$122,185,000**
Other	$0	$5,000,000	$4,000,000	$0	$0	$0	**$9,000,000**
Total by FY:	**$178,350,000**	**$159,685,000**	**$1,034,660,000**	**$90,200,000**	**$4,000,000**	**$0**	
						GRAND TOTAL	**$1,466,895,000**

The CIP, including the references herein with respect to the funding of the projects identified herein with bonds, is intended to satisfy the official intent requirements set forth in section 1.150-2 of the federal income tax regulations promulgated by the U.S. Department of Treasury.

PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost ($)	CCAP ($)	HEF ($)	Auxiliary or Unexpended Funds ($)	TSUS Bonds ($)	Gifts ($)	Other ($)	CIP Status
Lamar Institute of Technology									
Facilities/Shipping & Receiving Building	2027	$2,400,000	$0	$2,400,000	$0	$0	$0	$0	New Project
Academic Building	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
Lamar State College-Orange									
Healthcare Training Academy Building	2028	$12,500,000	$0	$12,500,000	$0	$0	$0	$0	Carry Over Amended
Technical Arts Training Center	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
Lamar State College-Port Arthur									
New Academic Building	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
Lamar University									
Alumni Center	2027	$15,000,000	$0	$0	$0	$0	$15,000,000	$0	Carry Over Amended
Chilled Water Distribution Improvements	2027	$2,500,000	$0	$2,500,000	$0	$0	$0	$0	Carry Over
College of Business Building Facade Renovation	2027	$10,000,000	$0	$0	$0	$0	$10,000,000	$0	New Project
Construction Management Lab	2027	$6,000,000	$0	$3,000,000	$0	$0	$3,000,000	$0	New Project
Golf Clubhouse	2027	$3,500,000	$0	$0	$0	$0	$3,500,000	$0	Carry Over Amended
Roof Replacements 2027	2027	$3,400,000	$0	$3,400,000	$0	$0	$0	$0	Carry Over
South Entrance Enhancements	2027	$2,600,000	$0	$2,600,000	$0	$0	$0	$0	Carry Over Amended
Vincent Beck Stadium Renovation	2027	$13,300,000	$0	$0	$0	$0	$13,300,000	$0	Carry Over Amended
Art Building Renovation	2029	$16,000,000	$16,000,000	$0	$0	$0	$0	$0	Carry Over Amended
College of Nursing and Health Professions	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
Montagne Center Roof Replacement	2029	$4,000,000	$0	$0	$0	$0	$0	$4,000,000	Carry Over Amended
New Facilities Management Complex	2029	$16,000,000	$16,000,000	$0	$0	$0	$0	$0	Carry Over Amended

PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost ($)	CCAP ($)	HEF ($)	Auxiliary or Unexpended Funds ($)	TSUS Bonds ($)	Gifts ($)	Other ($)	CIP Status
Plummer Building Renovation	2029	$7,700,000	$7,700,000	$0	$0	$0	$0	$0	Carry Over Amended
University Theater Renovation	2029	$10,300,000	$10,300,000	$0	$0	$0	$0	$0	Carry Over Amended
Roof Replacements 2030	2030	$4,200,000	$0	$4,200,000	$0	$0	$0	$0	Carry Over
Roof Replacements 2031	2031	$4,000,000	$0	$4,000,000	$0	$0	$0	$0	Carry Over
Sam Houston State University									
Estill Hall Deferred Maintenance & Renovations	2027	$7,000,000	$0	$0	$7,000,000	$0	$0	$0	Carry Over Amended
Track & Field Complex	2027	$4,000,000	$0	$0	$0	$4,000,000	$0	$0	New Project
Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2028	$24,885,000	$0	$0	$0	$0	$24,885,000	$0	Carry Over Amended
21st Street Parking Structure	2029	$23,700,000	$0	$0	$0	$23,700,000	$0	$0	New Project
Interprofessional Education Building	2029	$70,000,000	$70,000,000	$0	$0	$0	$0	$0	Carry Over
Science & Engineering Technology Complex	2029	$151,000,000	$100,000,000	$0	$0	$51,000,000	$0	$0	Carry Over
Residence Hall A	2030	$86,000,000	$0	$0	$0	$86,000,000	$0	$0	New Project
Sul Ross State University									
General Campus Upgrades -- Mechanical Systems	2027	$2,000,000	$0	$2,000,000	$0	$0	$0	$0	New Project
Borderlands Research Institute	2028	$30,000,000	$0	$0	$0	$0	$30,000,000	$0	Carry Over Amended
Faculty Housing	2028	$2,500,000	$0	$0	$0	$0	$0	$2,500,000	Carry Over
Academic Building-Eagle Pass	2029	$70,000,000	$70,000,000	$0	$0	$0	$0	$0	Carry Over
Agriculture, Life, and Physical Sciences Expansion	2029	$70,000,000	$70,000,000	$0	$0	$0	$0	$0	Carry Over
Texas State University									
Aquarena/Charles Austin Garage	2027	$32,400,000	$0	$0	$0	$32,400,000	$0	$0	Carry Over
Central Plant - 3rd Chiller Install	2027	$2,000,000	$0	$0	$2,000,000	$0	$0	$0	Carry Over Amended

PROJECTS BY MEMBER INSTITUTION

Project Name	Program Year	Total Project Cost ($)	CCAP ($)	HEF ($)	Auxiliary or Unexpended Funds ($)	TSUS Bonds ($)	Gifts ($)	Other ($)	CIP Status
East (Chiller) Plant Refresh	2027	$14,750,000	$0	$0	$0	$14,750,000	$0	$0	Carry Over Amended
JC Kellam - Hot Water, Chilled Water and Potable Water Piping Replacement	2027	$2,500,000	$0	$2,500,000	$0	$0	$0	$0	New Project
MicroTurbine Installation	2027	$2,000,000	$0	$0	$2,000,000	$0	$0	$0	Carry Over Amended
Music Building - Entrance and Administrative Remodel	2027	$20,000,000	$0	$20,000,000	$0	$0	$0	$0	Carry Over Amended
Renovation of Comal and Derrick Hall	2027	$10,000,000	$0	$10,000,000	$0	$0	$0	$0	Carry Over Amended
Spring Lake & Sewell Park Improvements	2027	$20,000,000	$0	$8,000,000	$0	$8,000,000	$4,000,000	$0	Carry Over
West Plant Tower DDC Upgrade	2027	$3,000,000	$0	$3,000,000	$0	$0	$0	$0	Carry Over Amended
Renovations to The Theater Center	2028	$43,200,000	$0	$43,200,000	$0	$0	$0	$0	Carry Over
STEM / Ingram Parking Garage	2028	$21,600,000	$0	$0	$0	$21,600,000	$0	$0	Carry Over
Wittliff Collections - New Building	2028	$25,000,000	$0	$0	$0	$10,000,000	$12,500,000	$2,500,000	Carry Over
Chemistry Building	2029	$226,800,000	$100,000,000	$0	$0	$126,800,000	$0	$0	Carry Over
Facilities / Live Oak Parking Garage	2029	$29,160,000	$0	$0	$0	$29,160,000	$0	$0	Carry Over
Round Rock Multi-Purpose Building	2029	$110,000,000	$70,000,000	$0	$0	$40,000,000	$0	$0	Carry Over
University Field House	2029	$30,000,000	$0	$0	$0	$24,000,000	$6,000,000	$0	Carry Over Amended

THE TEXAS STATE UNIVERSITY SYSTEM

Capital Improvements Program

FY 2027-2032

PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost ($)	CCAP ($)	HEF ($)	Auxiliary or Unexpended Funds ($)	TSUS Revenue Bonds ($)	Gifts ($)	Other ($)	CIP Status
LIT - Facilities/Shipping & Receiving Building	2027	$2,400,000	$0	$2,400,000	$0	$0	$0	$0	New Project
LU - Alumni Center	2027	$15,000,000	$0	$0	$0	$0	$15,000,000	$0	Carry Over Amended
LU - Chilled Water Distribution Improvements	2027	$2,500,000	$0	$2,500,000	$0	$0	$0	$0	Carry Over
LU - College of Business Building Facade Renovation	2027	$10,000,000	$0	$0	$0	$0	$10,000,000	$0	New Project
LU - Construction Management Lab	2027	$6,000,000	$0	$3,000,000	$0	$0	$3,000,000	$0	New Project
LU - Golf Clubhouse	2027	$3,500,000	$0	$0	$0	$0	$3,500,000	$0	Carry Over Amended
LU - Roof Replacements 2027	2027	$3,400,000	$0	$3,400,000	$0	$0	$0	$0	Carry Over
LU - South Entrance Enhancements	2027	$2,600,000	$0	$2,600,000	$0	$0	$0	$0	Carry Over Amended
LU - Vincent Beck Stadium Renovation	2027	$13,300,000	$0	$0	$0	$0	$13,300,000	$0	Carry Over Amended
SHSU - Estill Hall Deferred Maintenance & Renovations	2027	$7,000,000	$0	$0	$7,000,000	$0	$0	$0	Carry Over Amended
SHSU - Track & Field Complex	2027	$4,000,000	$0	$0	$0	$4,000,000	$0	$0	New Project
SRSU - General Campus Upgrades -- Mechanical Systems	2027	$2,000,000	$0	$2,000,000	$0	$0	$0	$0	New Project
TxSt - Aquarena/Charles Austin Garage	2027	$32,400,000	$0	$0	$0	$32,400,000	$0	$0	Carry Over
TxSt - Central Plant - 3rd Chiller Install	2027	$2,000,000	$0	$0	$2,000,000	$0	$0	$0	Carry Over Amended
TxSt - East (Chiller) Plant Refresh	2027	$14,750,000	$0	$0	$0	$14,750,000	$0	$0	Carry Over Amended
TxSt - JC Kellam - Hot Water, Chilled Water and Potable Water Piping Replacement	2027	$2,500,000	$0	$2,500,000	$0	$0	$0	$0	New Project
TxSt - MicroTurbine Installation	2027	$2,000,000	$0	$0	$2,000,000	$0	$0	$0	Carry Over Amended
TxSt - Music Building - Entrance and Administrative Remodel	2027	$20,000,000	$0	$20,000,000	$0	$0	$0	$0	Carry Over Amended
TxSt - Renovation of Comal and Derrick Hall	2027	$10,000,000	$0	$10,000,000	$0	$0	$0	$0	Carry Over Amended
TxSt - Spring Lake & Sewell Park Improvements	2027	$20,000,000	$0	$8,000,000	$0	$8,000,000	$4,000,000	$0	Carry Over
TxSt - West Plant Tower DDC Upgrade	2027	$3,000,000	$0	$3,000,000	$0	$0	$0	$0	Carry Over Amended
LSCO - Healthcare Training Academy Building	2028	$12,500,000	$0	$12,500,000	$0	$0	$0	$0	Carry Over Amended
SHSU - Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2028	$24,885,000	$0	$0	$0	$0	$24,885,000	$0	Carry Over Amended
SRSU - Borderlands Research Institute	2028	$30,000,000	$0	$0	$0	$0	$30,000,000	$0	Carry Over Amended
SRSU - Faculty Housing	2028	$2,500,000	$0	$0	$0	$0	$0	$2,500,000	Carry Over
TxSt - Renovations to The Theater Center	2028	$43,200,000	$0	$43,200,000	$0	$0	$0	$0	Carry Over
TxSt - STEM / Ingram Parking Garage	2028	$21,600,000	$0	$0	$0	$21,600,000	$0	$0	Carry Over
TxSt - Wittliff Collections - New Building	2028	$25,000,000	$0	$0	$0	$10,000,000	$12,500,000	$2,500,000	Carry Over
LIT - Academic Building	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
LSCO - Technical Arts Training Center	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
LSCPA - New Academic Building	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
LU - Art Building Renovation	2029	$16,000,000	$16,000,000	$0	$0	$0	$0	$0	Carry Over Amended
LU - College of Nursing and Health Professions	2029	$50,000,000	$50,000,000	$0	$0	$0	$0	$0	Carry Over Amended
LU - Montagne Center Roof Replacement	2029	$4,000,000	$0	$0	$0	$0	$0	$4,000,000	Carry Over Amended
LU - New Facilities Management Complex	2029	$16,000,000	$16,000,000	$0	$0	$0	$0	$0	Carry Over Amended

PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost ($)	CCAP ($)	HEF ($)	Auxiliary or Unexpended Funds ($)	TSUS Revenue Bonds ($)	Gifts ($)	Other ($)	CIP Status
LU - Plummer Building Renovation	2029	$7,700,000	$7,700,000	$0	$0	$0	$0	$0	Carry Over Amended
LU - University Theater Renovation	2029	$10,300,000	$10,300,000	$0	$0	$0	$0	$0	Carry Over Amended
SHSU - 21st Street Parking Structure	2029	$23,700,000	$0	$0	$0	$23,700,000	$0	$0	New Project
SHSU - Interprofessional Education Building	2029	$70,000,000	$70,000,000	$0	$0	$0	$0	$0	Carry Over
SHSU - Science & Engineering Technology Complex	2029	$151,000,000	$100,000,000	$0	$0	$51,000,000	$0	$0	Carry Over
SRSU - Academic Building-Eagle Pass	2029	$70,000,000	$70,000,000	$0	$0	$0	$0	$0	Carry Over
SRSU - Agriculture, Life, and Physical Sciences Expansion	2029	$70,000,000	$70,000,000	$0	$0	$0	$0	$0	Carry Over
TxSt - Chemistry Building	2029	$226,800,000	$100,000,000	$0	$0	$126,800,000	$0	$0	Carry Over
TxSt - Facilities / Live Oak Parking Garage	2029	$29,160,000	$0	$0	$0	$29,160,000	$0	$0	Carry Over
TxSt - Round Rock Multi-Purpose Building	2029	$110,000,000	$70,000,000	$0	$0	$40,000,000	$0	$0	Carry Over
TxSt - University Field House	2029	$30,000,000	$0	$0	$0	$24,000,000	$6,000,000	$0	Carry Over Amended
LU - Roof Replacements 2030	2030	$4,200,000	$0	$4,200,000	$0	$0	$0	$0	Carry Over
SHSU - Residence Hall A	2030	$86,000,000	$0	$0	$0	$86,000,000	$0	$0	New Project
LU - Roof Replacements 2031	2031	$4,000,000	$0	$4,000,000	$0	$0	$0	$0	Carry Over

NEW CIP PROJECTS

Project Name	Program Year	Total Project Cost ($)
LIT - Facilities/Shipping & Receiving Building	2027	$2,400,000
LU - College of Business Building Facade Renovation	2027	$10,000,000
LU - Construction Management Lab	2027	$6,000,000
SHSU - 21st Street Parking Structure	2029	$23,700,000
SHSU - Residence Hall A	2030	$86,000,000
SHSU - Track & Field Complex	2027	$4,000,000
SRSU - General Campus Upgrades -- Mechanical Systems	2027	$2,000,000
TxSt - JC Kellam - Hot Water, Chilled Water and Potable Water Piping Replacement	2027	$2,500,000

CIP Project Information Form

Project Name:	College of Business Building Facade Renovation
Component:	LU
Program Year:	2027
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Classroom, General
Gross square footage:	
Site/Location	College of Business Building
Project Needs:	The university is pursuing donors for a modernization of the College of Business building envelope/facade.
Preliminary Project Cost:	$10,000,000
Source(s) of Funding:	gifts
Comments:	

CIP Project Information Form

Project Name:	Construction Management Lab
Component:	LU
Program Year:	2027
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Classroom, General, Laboratory, General
Gross square footage:	10,000
Site/Location	Northwest side of campus
Project Needs:	A new Construction Management Lab building for hands-on, experiential learning, giving students practical skills highly valued in the construction industry. The building is proposed to include a Construction Materials and Methods Lab, a Soils Survey Lab, a computer lab, student study and exhibition space, space for collaboration with the SETX construction industry, applied research, training and education.
Preliminary Project Cost:	$6,000,000
Source(s) of Funding:	HEF($3,000,000), gifts($3,000,000)
Comments:	

CIP Project Information Form

Project Name:	Track & Field Complex
Component:	SHSU
Program Year:	2027
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Athletic
Gross square footage:	0
Site/Location	Main Campus - TBD
Project Needs:	This project will construct a new track and field practice facility.
Preliminary Project Cost:	$4,000,000
Source(s) of Funding:	TSUS Bonds
Comments:	

CIP Project Information Form

Project Name:	21st Street Parking Structure
Component:	SHSU
Program Year:	2029
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Parking, Physical Plant
Gross square footage:	224,000
Site/Location	Main Campus - Corner of Sam Houston Avenue and 21st Street
Project Needs:	Existing surface parking lots Z1-23 and Z1-24 will be lost to construction of Residence Hall A and the Science & Engineering Technology Complex, respectively. The 21st Street Parking Structure will provide parking for residents, faculty, and staff, displaced by those projects. The new parking structure will provide 640 spaces in a multi-level, precast concrete structure. $1M of the project's cost will be allocated to campus infrastructure upgrades needed to support the facility.
Preliminary Project Cost:	$23,700,000
Source(s) of Funding:	TSUS Bonds
Comments:	

CIP Project Information Form

Project Name:	Residence Hall A
Component:	SHSU
Program Year:	2030
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Dormitory, Physical Plant
Gross square footage:	112,960
Site/Location	Main Campus - Parking Lot Z1-23
Project Needs:	To meet future housing needs, Sam Houston State University's 2023 Campus Master Plan prioritizes the construction of the 353-bed Residence Hall A on the site of existing parking lot Z1-23. The new semi-suite residence hall will enable the demolition of White Hall, opening up its site for the future Recreational Sports Center addition. $3.5MM of the project's cost will be allocated to campus infrastructure upgrades needed to support the facility.
Preliminary Project Cost:	$86,000,000
Source(s) of Funding:	TSUS Bonds
Comments:	

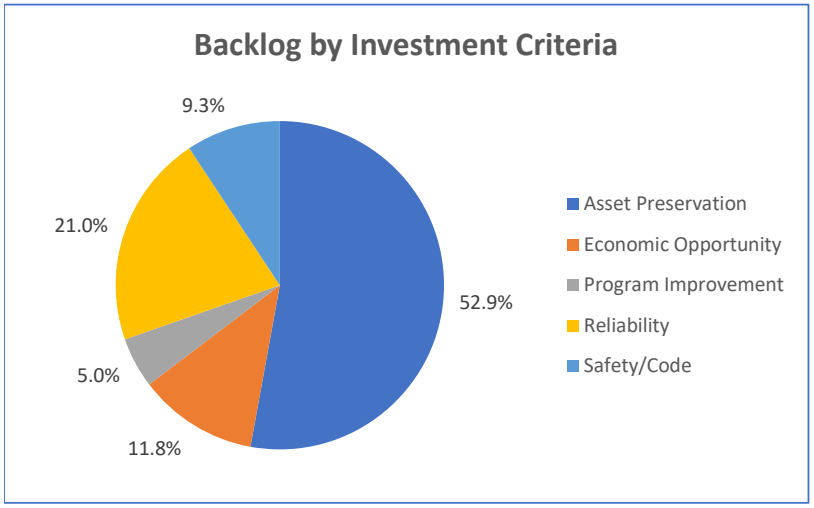
THE TEXAS STATE UNIVERSITY SYSTEM®

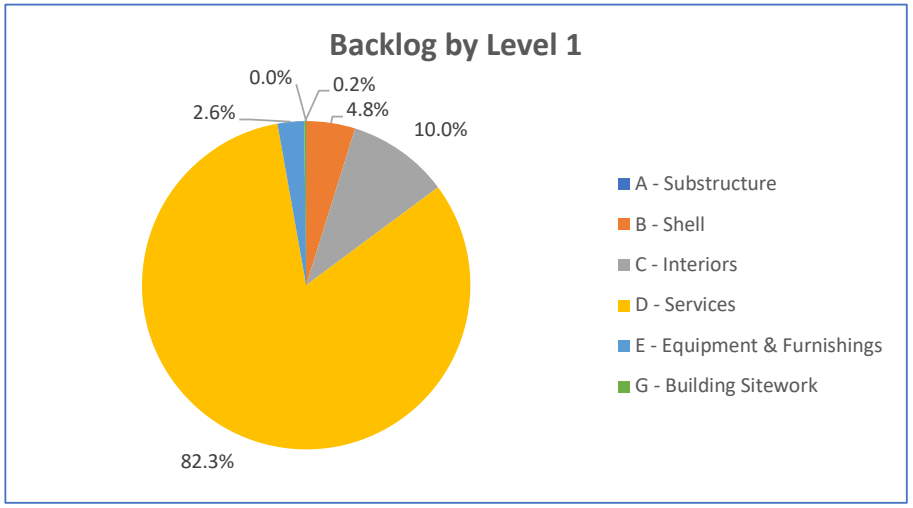
Fiscal Year 2025 Campus Condition Report
Education Code 61.05821
(Fiscal Year 2026 Update)

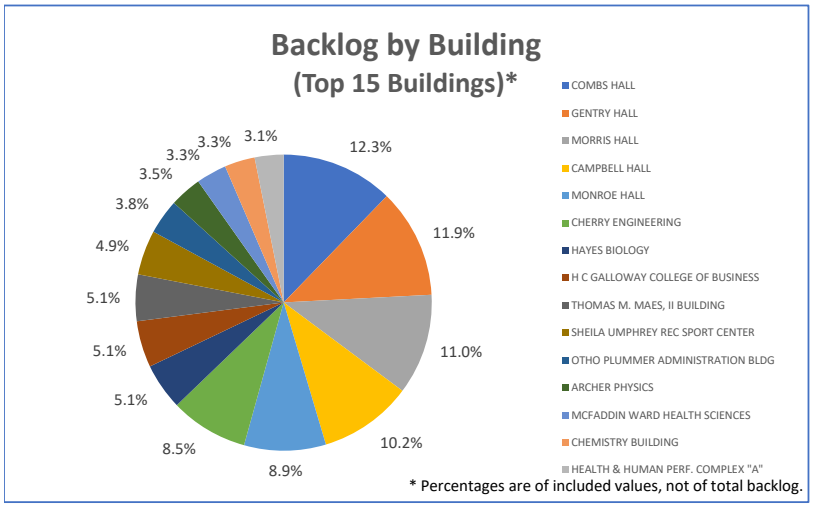
Lamar University

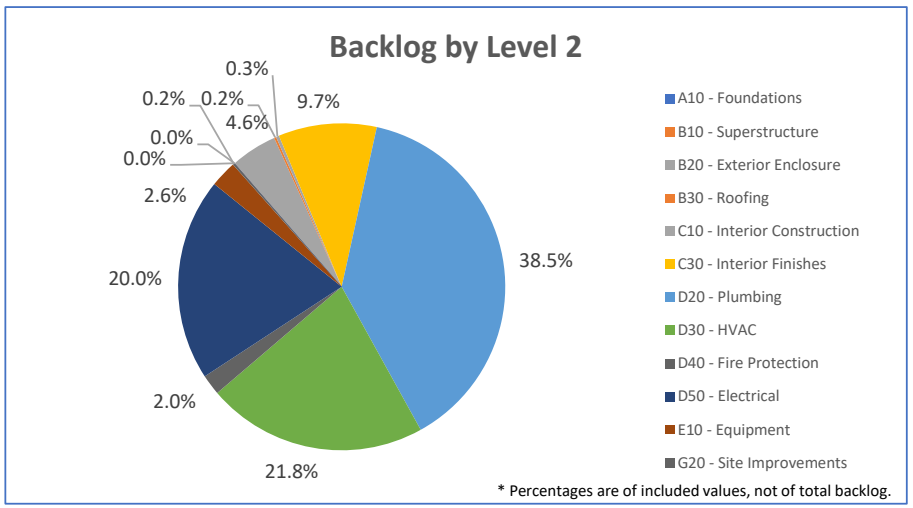
Fiscal Year 2025 Campus Condition Report

THECB Building Replacement Value *	$2,000,983,265
Total Dollar Amount of Backlog	$102,221,353
Total Backlog as Percentage of Replacement Value	5.1%
Top 15 Buildings Backlog	$69,710,240
Top 15 Buildings Backlog as Percentage of Total Backlog	68.2%









Lamar University

Detail Values

Campus	Lamar University
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$54,036,551	52.86%
Economic Opportunity	$12,061,590	11.80%
Program Improvement	$5,097,309	4.99%
Reliability	$21,499,376	21.03%
Safety/Code	$9,526,528	9.32%
Grand Total	**$102,221,353**	**100.00%**

Campus	Lamar University
Timeframe	Backlog

Level 1	$ Value	% Value
A - Substructure	$3,741	0.00%
B - Shell	$4,934,217	4.83%
C - Interiors	$10,237,689	10.02%
D - Services	$84,170,656	82.34%
E - Equipment & Furnishings	$2,695,033	2.64%
G - Building Sitework	$180,018	0.18%
Grand Total	**$102,221,353**	**100.00%**

NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Lamar University
Timeframe	Backlog

Building Name	$ Value	% Value
COMBS HALL	$8,549,178	12.26%
GENTRY HALL	$8,297,088	11.90%
MORRIS HALL	$7,666,258	11.00%
CAMPBELL HALL	$7,116,777	10.21%
MONROE HALL	$6,220,560	8.92%
CHERRY ENGINEERING	$5,943,404	8.53%
HAYES BIOLOGY	$3,552,352	5.10%
H C GALLOWAY COLLEGE OF BUSINESS	$3,531,806	5.07%
THOMAS M. MAES, II BUILDING	$3,530,598	5.06%
SHEILA UMPHREY REC SPORT CENTER	$3,416,708	4.90%
OTHO PLUMMER ADMINISTRATION BLDG	$2,645,553	3.80%
ARCHER PHYSICS	$2,423,850	3.48%
MCFADDIN WARD HEALTH SCIENCES	$2,319,996	3.33%
CHEMISTRY BUILDING	$2,305,750	3.31%
HEALTH & HUMAN PERF. COMPLEX "A"	$2,190,361	3.14%
Grand Total	**$69,710,240**	**100.00%**

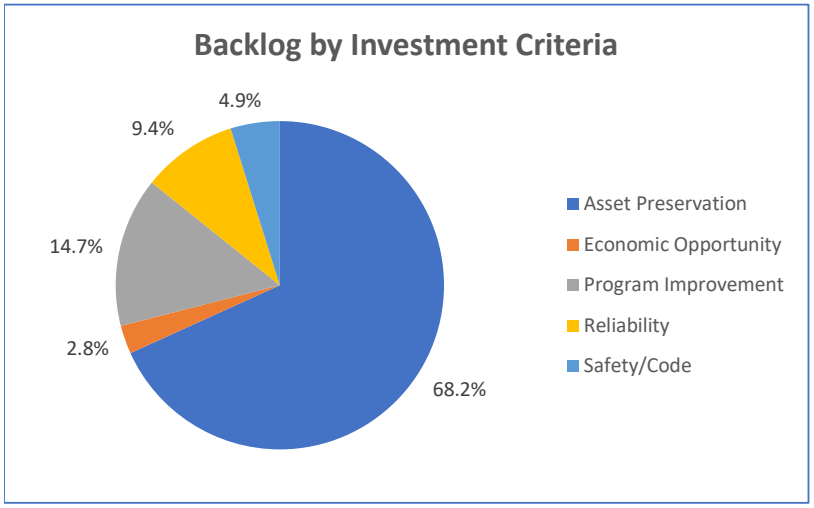
Campus	Lamar University
Timeframe	Backlog

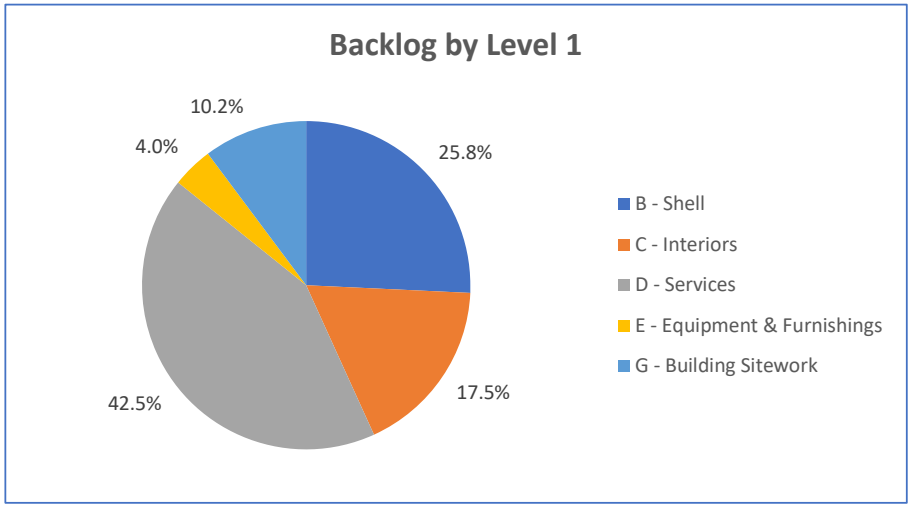
Level 2	$ Value	% Value
A10 - Foundations	$3,741	0.00%
B10 - Superstructure	$43,698	0.04%
B20 - Exterior Enclosure	$4,678,973	4.58%
B30 - Roofing	$211,545	0.21%
C10 - Interior Construction	$294,491	0.29%
C30 - Interior Finishes	$9,943,198	9.73%
D20 - Plumbing	$39,362,968	38.51%
D30 - HVAC	$22,280,265	21.80%
D40 - Fire Protection	$2,065,938	2.02%
D50 - Electrical	$20,461,485	20.02%
E10 - Equipment	$2,695,033	2.64%
G20 - Site Improvements	$180,018	0.18%
Grand Total	**$102,221,353**	**100.00%**

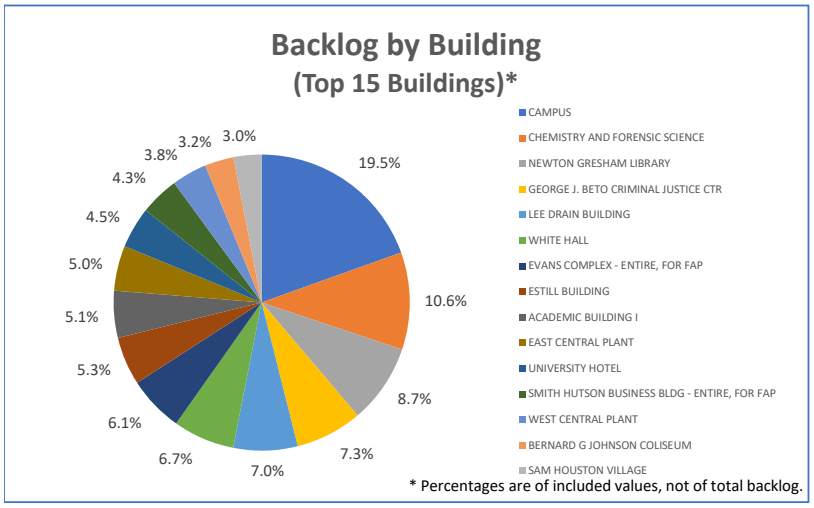
NOTE: FY 2024 Report for Lamar University uses FY 2023 Data, pending update

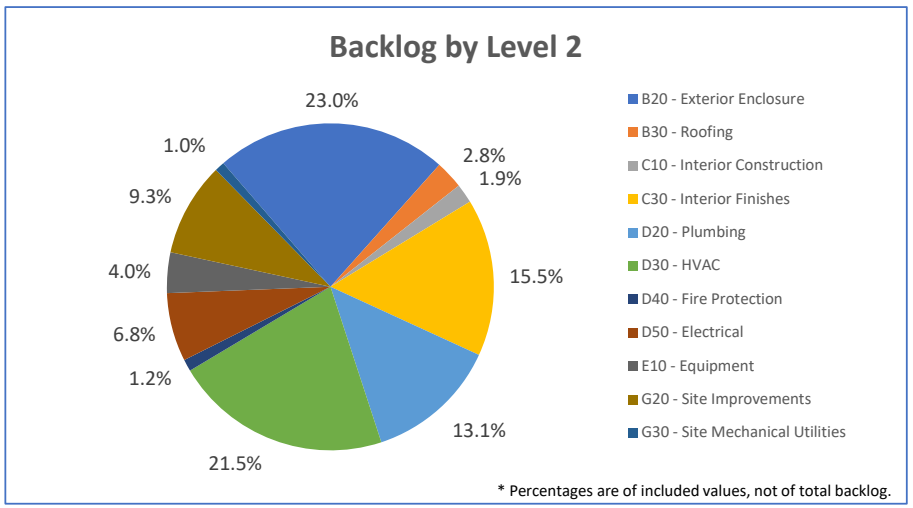
Sam Houston State University
Fiscal Year 2025 Campus Condition Report

THECB Building Replacement Value *	$4,194,477,041
Total Dollar Amount of Backlog	$236,439,786
Total Backlog as Percentage of Replacement Value	5.6%
Top 15 Buildings Backlog	$135,774,142
Top 15 Buildings Backlog as Percentage of Total Backlog	57.4%









Sam Houston State University

Detail Values

Campus	Sam Houston State University
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$161,277,578	68.21%
Economic Opportunity	$6,625,678	2.80%
Program Improvement	$34,860,135	14.74%
Reliability	$22,199,443	9.39%
Safety/Code	$11,476,952	4.85%
Grand Total	**$236,439,786**	**100.00%**

Campus	Sam Houston State University
Timeframe	Backlog

Level 1	$ Value	% Value
B - Shell	$60,892,373	25.75%
C - Interiors	$41,297,774	17.47%
D - Services	$100,602,220	42.55%
E - Equipment & Furnishings	$9,453,288	4.00%
G - Building Sitework	$24,194,131	10.23%
Grand Total	**$236,439,786**	**100.00%**

NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Sam Houston State University
Timeframe	Backlog

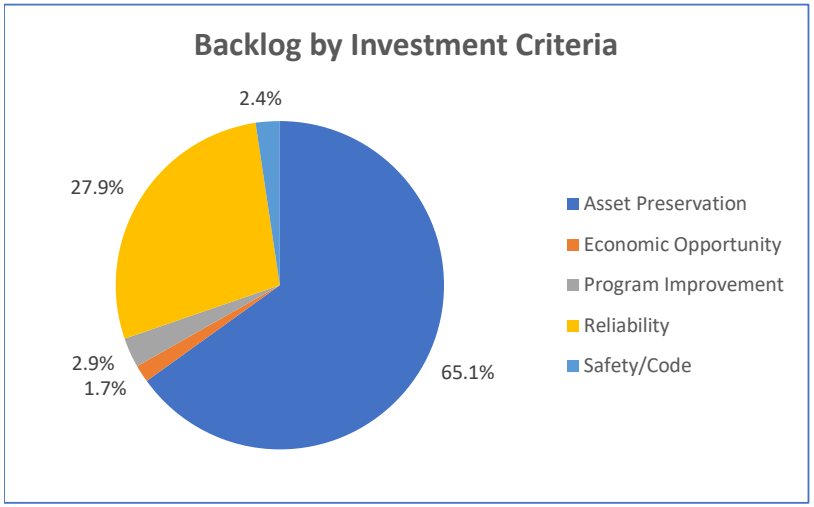
Building Name	$ Value	% Value
CAMPUS	$26,504,634	19.52%
CHEMISTRY AND FORENSIC SCIENCE	$14,408,028	10.61%
NEWTON GRESHAM LIBRARY	$11,765,328	8.67%
GEORGE J. BETO CRIMINAL JUSTICE CTR	$9,863,057	7.26%
LEE DRAIN BUILDING	$9,551,069	7.03%
WHITE HALL	$9,080,195	6.69%
EVANS COMPLEX - ENTIRE, FOR FAP	$8,269,030	6.09%
ESTILL BUILDING	$7,176,752	5.29%
ACADEMIC BUILDING I	$6,949,039	5.12%
EAST CENTRAL PLANT	$6,721,156	4.95%
UNIVERSITY HOTEL	$6,065,903	4.47%
SMITH HUTSON BUSINESS BLDG - ENTIRE,	$5,782,647	4.26%
WEST CENTRAL PLANT	$5,221,150	3.85%
BERNARD G JOHNSON COLISEUM	$4,277,655	3.15%
SAM HOUSTON VILLAGE	$4,138,499	3.05%
Grand Total	**$135,774,142**	**100.00%**

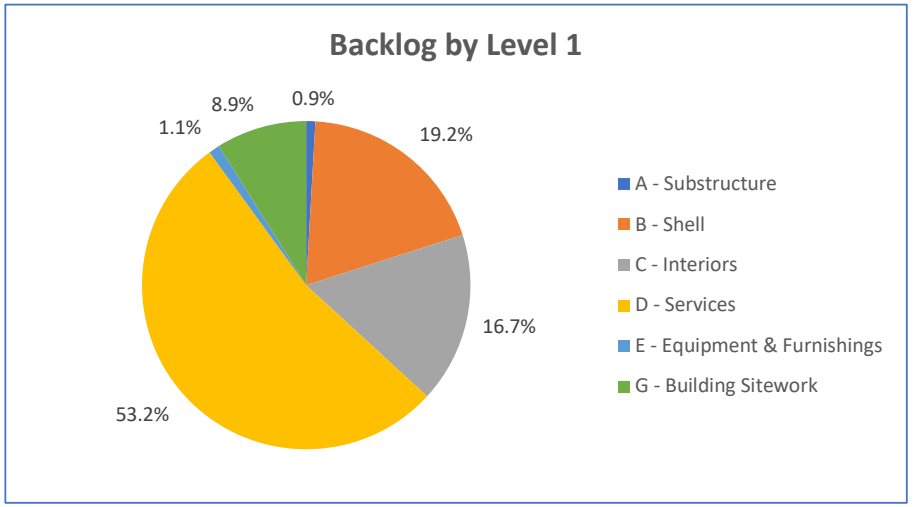
Campus	Sam Houston State University
Timeframe	Backlog

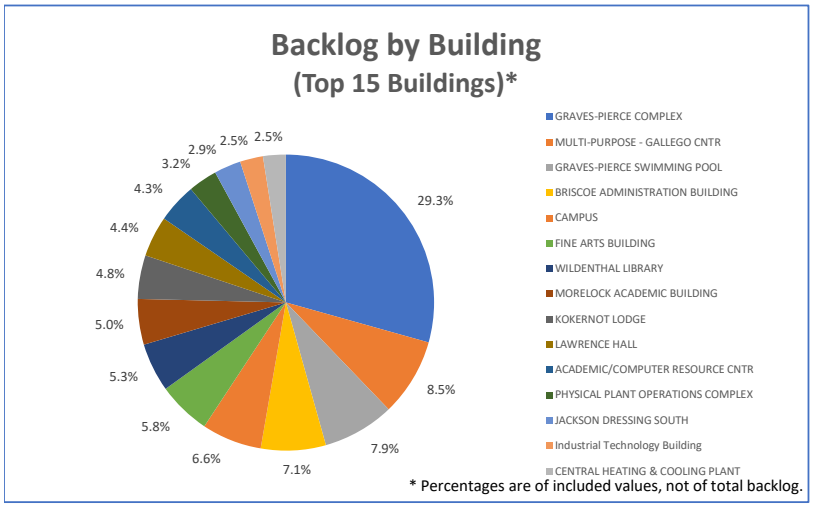
Level 2	$ Value	% Value
B20 - Exterior Enclosure	$54,373,246	23.00%
B30 - Roofing	$6,519,127	2.76%
C10 - Interior Construction	$4,560,321	1.93%
C30 - Interior Finishes	$36,737,453	15.54%
D20 - Plumbing	$31,046,437	13.13%
D30 - HVAC	$50,738,072	21.46%
D40 - Fire Protection	$2,770,564	1.17%
D50 - Electrical	$16,047,147	6.79%
E10 - Equipment	$9,453,288	4.00%
G20 - Site Improvements	$21,941,424	9.28%
G30 - Site Mechanical Utilities	$2,252,707	0.95%
Grand Total	**$236,439,786**	**100.00%**

Sul Ross State University
Fiscal Year 2025 Campus Condition Report

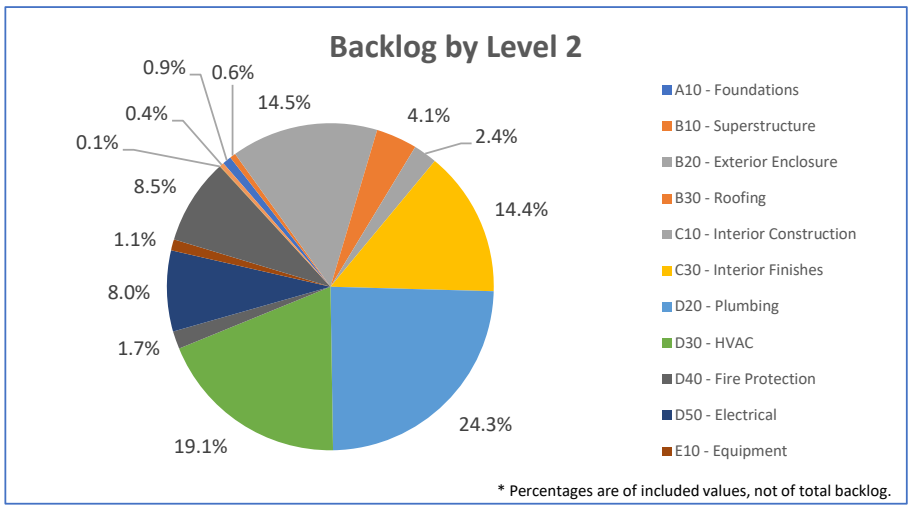
THECB Building Replacement Value *	$909,916,950
Total Dollar Amount of Backlog	$41,727,858
Total Backlog as Percentage of Replacement Value	4.6%
Top 15 Buildings Backlog	$35,702,257
Top 15 Buildings Backlog as Percentage of Total Backlog	85.6%







* Percentages are of included values, not of total backlog.



* Percentages are of included values, not of total backlog.

Sul Ross State University

Detail Values

Campus	Sul Ross State University
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$27,155,045	65.08%
Economic Opportunity	$711,818	1.71%
Program Improvement	$1,219,298	2.92%
Reliability	$11,656,629	27.93%
Safety/Code	$985,068	2.36%
Grand Total	**$41,727,858**	**100.00%**

Campus	Sul Ross State University
Timeframe	Backlog

Level 1	$ Value	% Value
A - Substructure	$379,317	0.91%
B - Shell	$7,996,023	19.16%
C - Interiors	$6,984,485	16.74%
D - Services	$22,187,576	53.17%
E - Equipment & Furnishings	$453,191	1.09%
G - Building Sitework	$3,727,266	8.93%
Grand Total	**$41,727,858**	**100.00%**

NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Sul Ross State University
Timeframe	Backlog

Building Name	$ Value	% Value
GRAVES-PIERCE COMPLEX	$10,475,680	29.34%
MULTI-PURPOSE - GALLEGO CNTR	$3,019,967	8.46%
GRAVES-PIERCE SWIMMING POOL	$2,804,199	7.85%
BRISCOE ADMINISTRATION BUILDING	$2,526,016	7.08%
CAMPUS	$2,342,667	6.56%
FINE ARTS BUILDING	$2,080,284	5.83%
WILDENTHAL LIBRARY	$1,889,456	5.29%
MORELOCK ACADEMIC BUILDING	$1,772,149	4.96%
KOKERNOT LODGE	$1,708,860	4.79%
LAWRENCE HALL	$1,579,385	4.42%
ACADEMIC/COMPUTER RESOURCE CNTR	$1,539,235	4.31%
PHYSICAL PLANT OPERATIONS COMPLEX	$1,129,662	3.16%
JACKSON DRESSING SOUTH	$1,052,616	2.95%
Industrial Technology Building	$899,084	2.52%
CENTRAL HEATING & COOLING PLANT	$882,999	2.47%
Grand Total	**$35,702,257**	**100.00%**

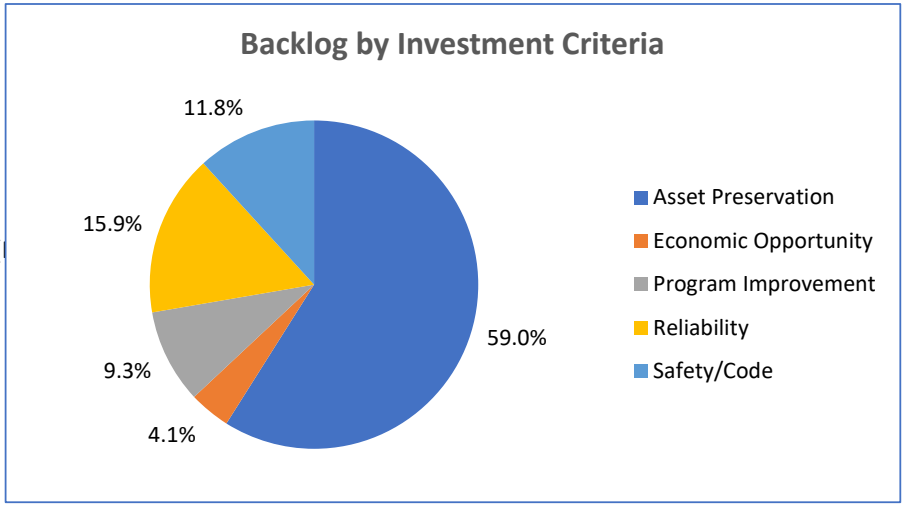
Campus	Sul Ross State University
Timeframe	Backlog

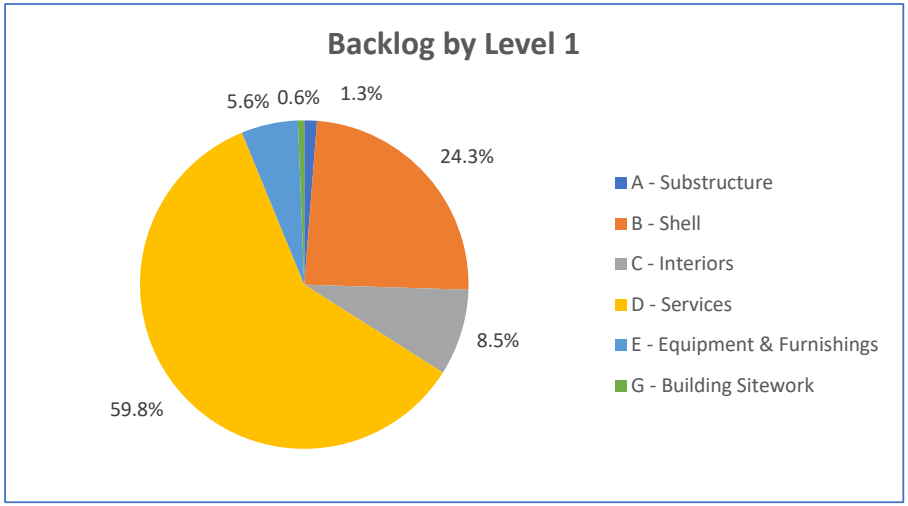
Level 2	$ Value	% Value
A10 - Foundations	$379,317	0.91%
B10 - Superstructure	$241,154	0.58%
B20 - Exterior Enclosure	$6,057,905	14.52%
B30 - Roofing	$1,696,963	4.07%
C10 - Interior Construction	$983,420	2.36%
C30 - Interior Finishes	$6,001,065	14.38%
D20 - Plumbing	$10,148,565	24.32%
D30 - HVAC	$7,964,892	19.09%
D40 - Fire Protection	$729,352	1.75%
D50 - Electrical	$3,344,766	8.02%
E10 - Equipment	$453,191	1.09%
G20 - Site Improvements	$3,537,017	8.48%
G30 - Site Mechanical Utilities	$25,249	0.06%
G40 - Site Electrical Utilities	$165,000	0.40%
Grand Total	**$41,727,858**	**100.00%**

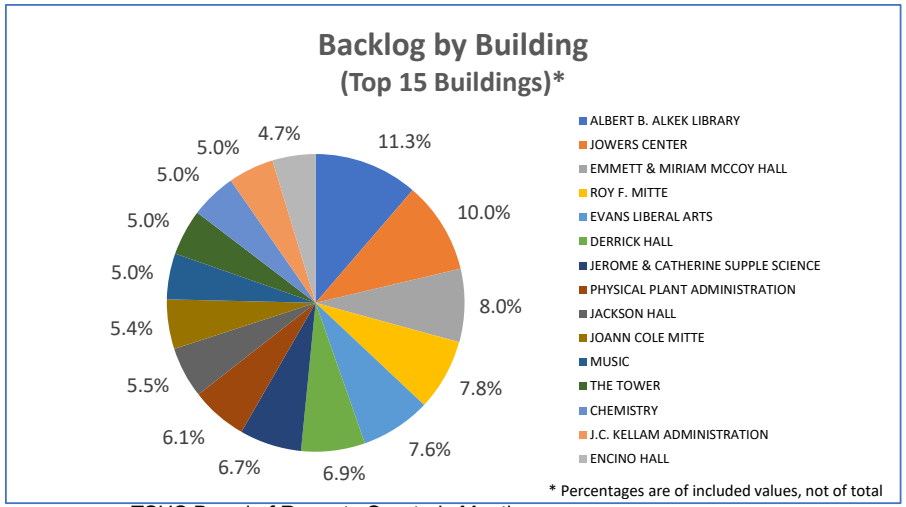
Texas State University

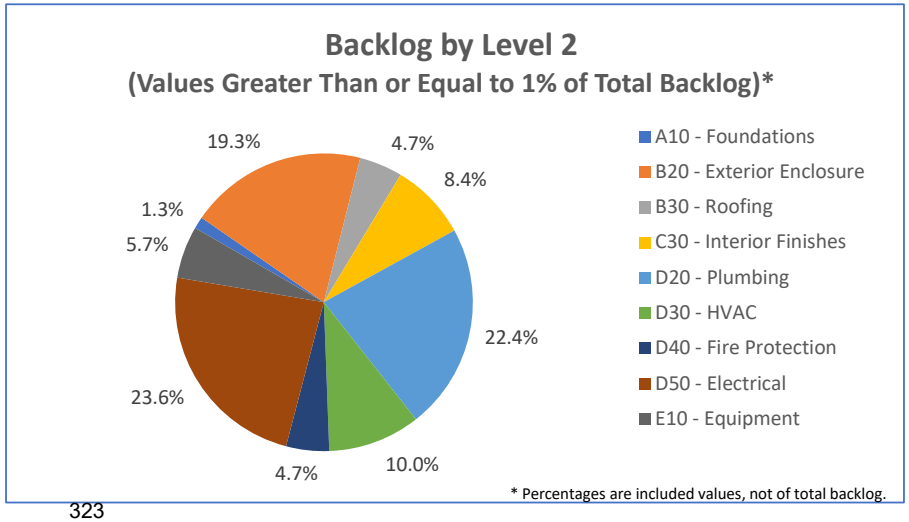
Fiscal Year 2025 Campus Condition Report

THECB Building Replacement Value *	$6,460,191,938
Total Dollar Amount of Backlog	$413,409,871
Total Backlog as Percentage of Replacement Value	6.4%
Top 15 Buildings Backlog	$202,572,611
Top 15 Buildings Backlog as Percentage of Total Backlog	49.0%









Texas State University

Detail Values

Campus	Texas State University
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$243,715,335	58.95%
Economic Opportunity	$16,820,061	4.07%
Program Improvement	$38,325,583	9.27%
Reliability	$65,879,124	15.94%
Safety/Code	$48,669,768	11.77%
Grand Total	**$413,409,871**	**100.00%**

Campus	Texas State University
Timeframe	Backlog

Level 1	$ Value	% Value
A - Substructure	$5,194,642	1.26%
B - Shell	$100,266,608	24.25%
C - Interiors	$35,095,680	8.49%
D - Services	$247,256,705	59.81%
E - Equipment & Furnishir	$23,037,995	5.57%
G - Building Sitework	$2,558,241	0.62%
Grand Total	**$413,409,871**	**100.00%**

NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Texas State University
Timeframe	Backlog

Building Name	$ Value	% Value
ALBERT B. ALKEK LIBRARY	$22,907,516	11.31%
JOWERS CENTER	$20,259,431	10.00%
EMMETT & MIRIAM MCCOY HALL	$16,106,588	7.95%
ROY F. MITTE	$15,700,945	7.75%
EVANS LIBERAL ARTS	$15,456,654	7.63%
DERRICK HALL	$14,064,100	6.94%
JEROME & CATHERINE SUPPLE SCIENCE	$13,635,111	6.73%
PHYSICAL PLANT ADMINISTRATION	$12,424,134	6.13%
JACKSON HALL	$11,219,845	5.54%
JOANN COLE MITTE	$10,955,539	5.41%
MUSIC	$10,113,930	4.99%
THE TOWER	$10,098,820	4.99%
CHEMISTRY	$10,079,247	4.98%
J.C. KELLAM ADMINISTRATION	$10,039,039	4.96%
ENCINO HALL	$9,511,713	4.70%
Grand Total	**$202,572,611**	**100.00%**

NOTE: FILTERED TO VALUES EXCEEDING 1%

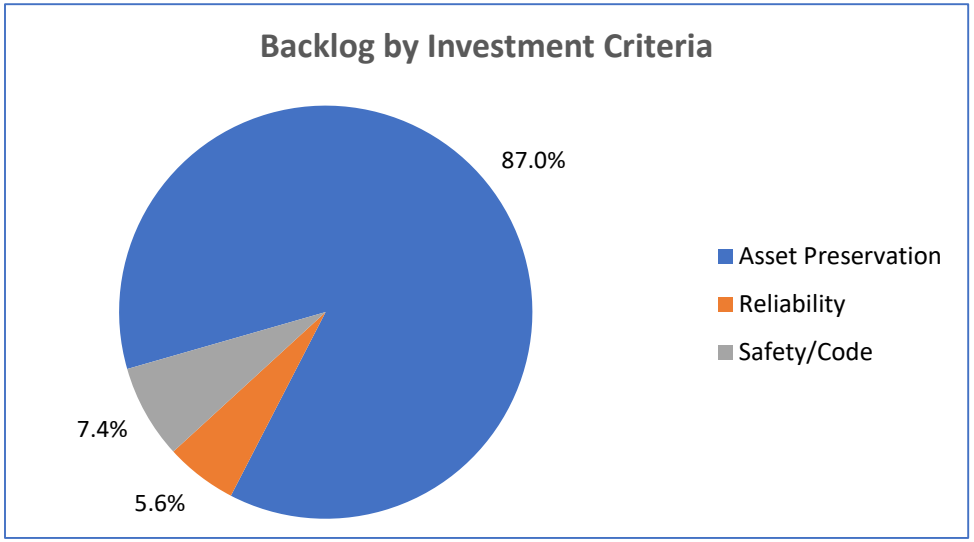
Campus	Texas State University
Timeframe	Backlog

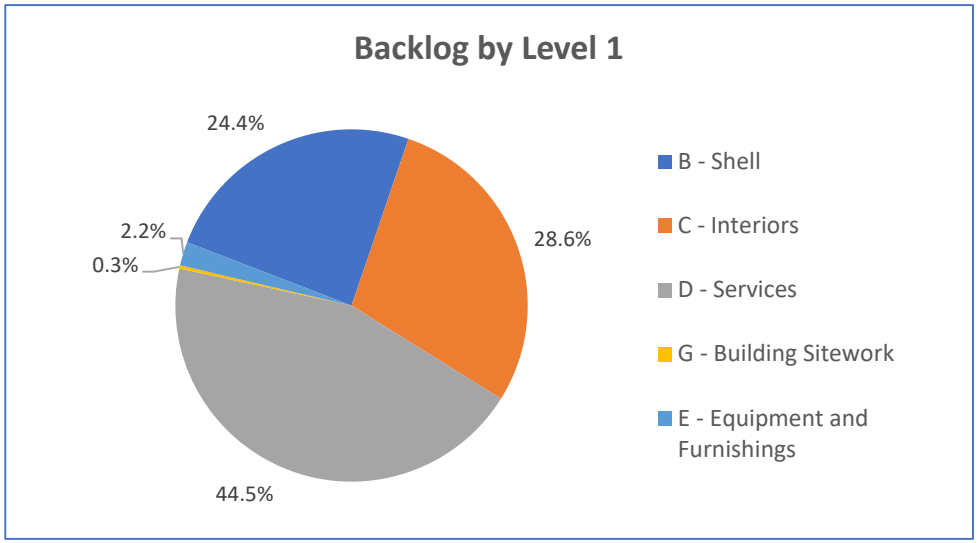
Level 2	$ Value	% Value
A10 - Foundations	$5,194,642	1.28%
B20 - Exterior Enclosure	$78,631,875	19.30%
B30 - Roofing	$19,226,088	4.72%
C30 - Interior Finishes	$34,051,759	8.36%
D20 - Plumbing	$91,313,038	22.41%
D30 - HVAC	$40,839,114	10.02%
D40 - Fire Protection	$19,079,573	4.68%
D50 - Electrical	$96,024,980	23.57%
E10 - Equipment	$23,037,995	5.65%
Grand Total	**$407,399,064**	**100.00%**

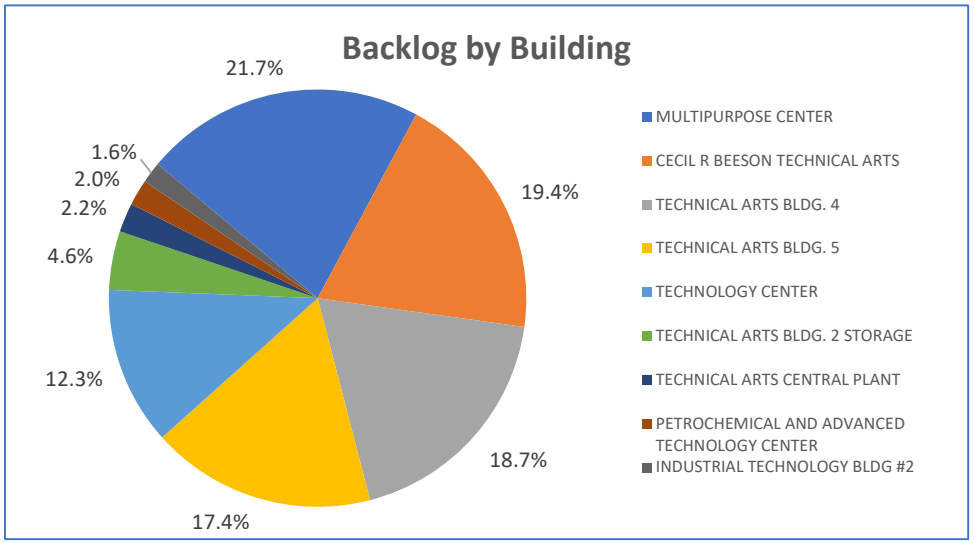
Lamar Institute of Technology

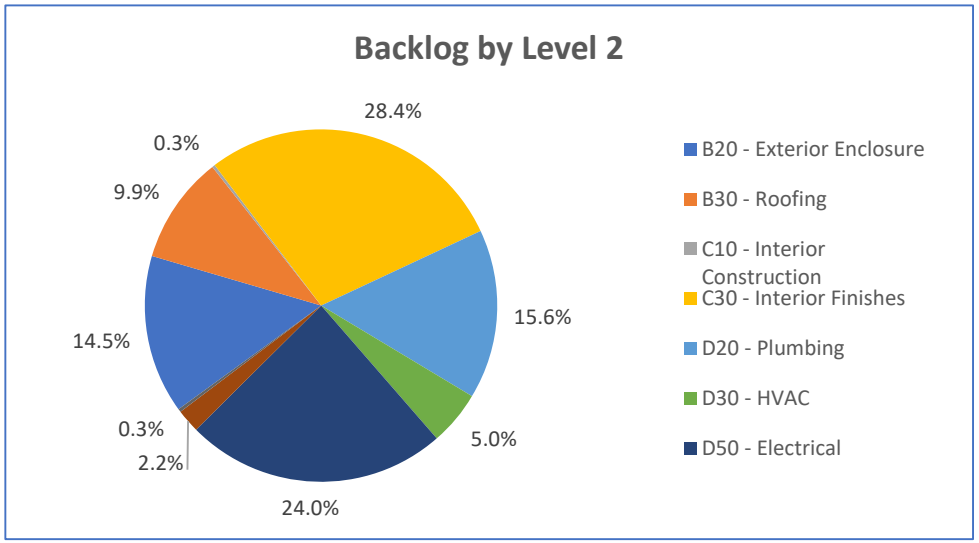
Fiscal Year 2025 Campus Condition Report

THECB Building Replacement Value	$214,773,736
Total Dollar Amount of Backlog	$6,467,043
Total Backlog as Percentage of Replacement Value	3.0%









Lamar Institute of Technology

Detail Values

Campus	Lamar Institute of Technology
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$5,627,474	87.02%
Reliability	$363,833	5.63%
Safety/Code	$475,735	7.36%
Grand Total	**$6,467,043**	**100.00%**

Campus	Lamar Institute of Technology
Timeframe	Backlog

Level 1	$ Value	% Value
B - Shell	$1,578,935	24.42%
C - Interiors	$1,852,142	28.64%
D - Services	$2,877,348	44.49%
G - Building Sitework	$18,661	0.29%
E - Equipment and Furnishings	$139,956	2.16%
Grand Total	**$6,467,043**	**100.00%**

Campus	Lamar Institute of Technology
Timeframe	Backlog

Building Name	$ Value	% Value
MULTIPURPOSE CENTER	$1,405,460	21.73%
CECIL R BEESON TECHNICAL ARTS	$1,252,693	19.37%
TECHNICAL ARTS BLDG. 4	$1,211,842	18.74%
TECHNICAL ARTS BLDG. 5	$1,125,960	17.41%
TECHNOLOGY CENTER	$793,444	12.27%
TECHNICAL ARTS BLDG. 2 STORAGE	$295,644	4.57%
TECHNICAL ARTS CENTRAL PLANT	$145,041	2.24%
PETROCHEMICAL AND ADVANCED TECHNOLOGY CENTER	$130,506	2.02%
INDUSTRIAL TECHNOLOGY BLDG #2	$106,454	1.65%
Grand Total	**$6,467,043**	**100.00%**

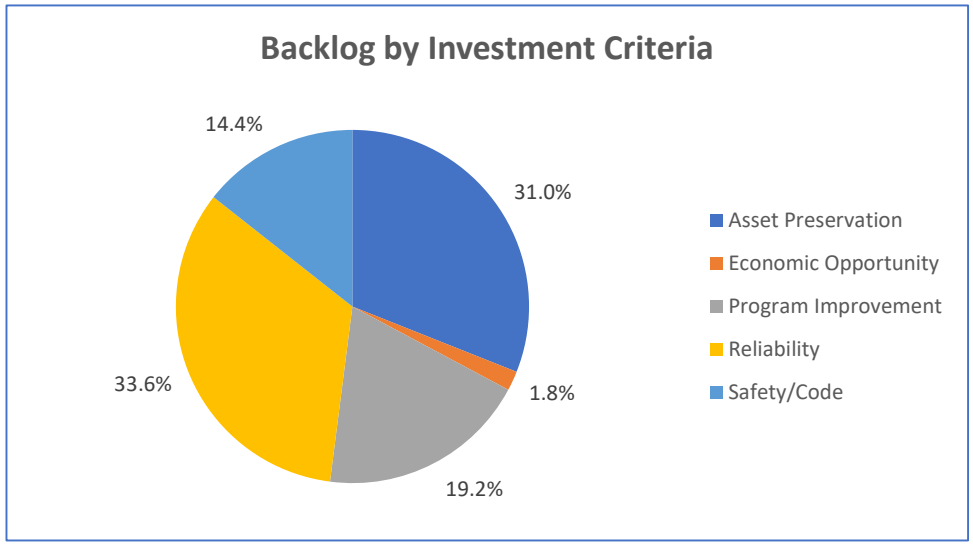
Campus	Lamar Institute of Technology
Timeframe	Backlog

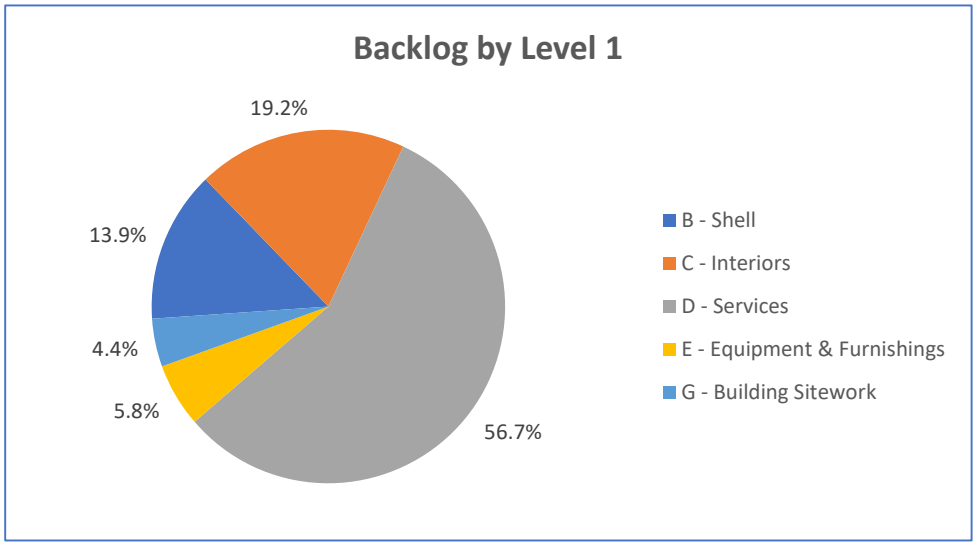
Level 2	$ Value	% Value
B20 - Exterior Enclosure	$939,763	14.53%
B30 - Roofing	$639,173	9.88%
C10 - Interior Construction	$16,679	0.26%
C30 - Interior Finishes	$1,835,463	28.38%
D20 - Plumbing	$1,005,947	15.55%
D30 - HVAC	$322,095	4.98%
D50 - Electrical	$1,549,306	23.96%
E10 - Equipment	$139,956	2.16%
G30 - Site Mechanical Utilities	$18,661	0.29%
Grand Total	**$6,467,043**	**100.00%**

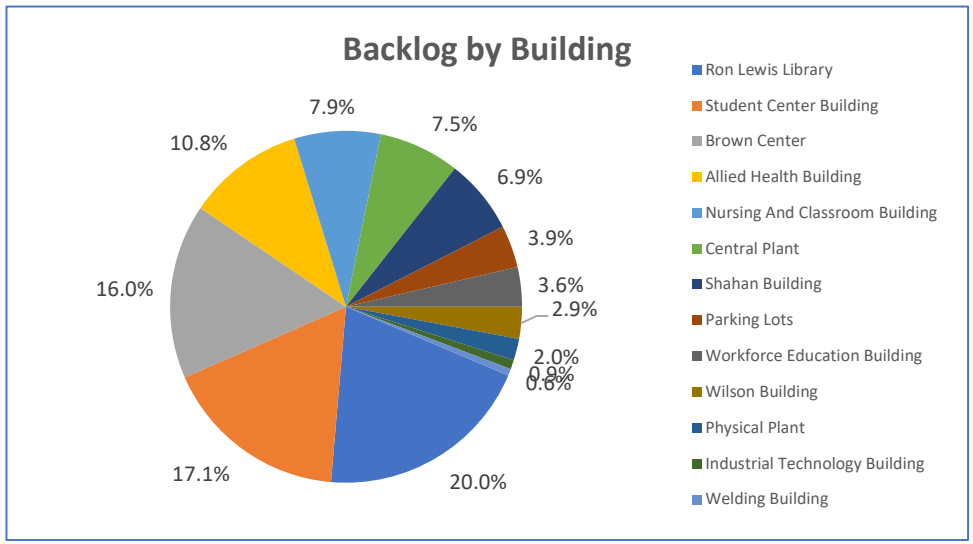
Lamar State College - Orange

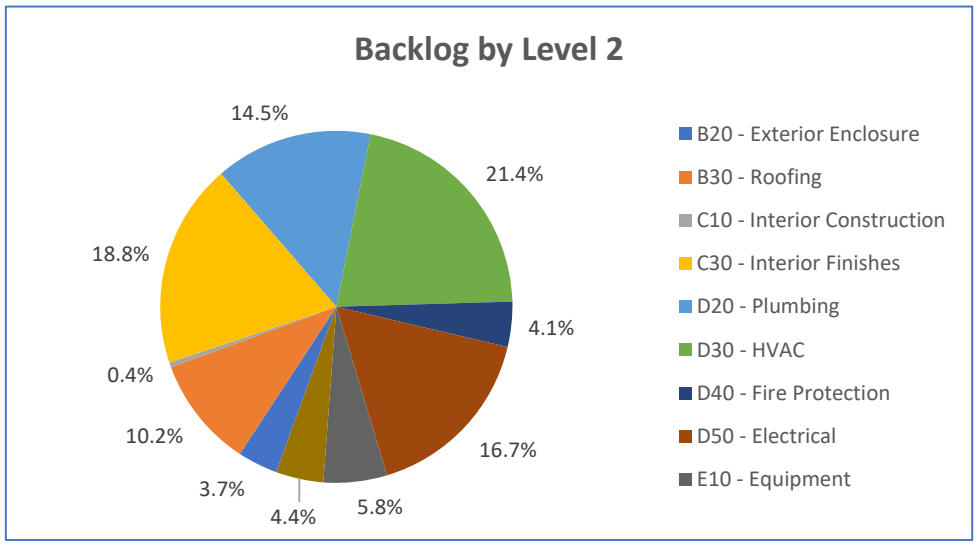
Fiscal Year 2025 Campus Condition Report

THECB Building Replacement Value	$242,322,558
Total Dollar Amount of Backlog	$17,807,435
Total Backlog as Percentage of Replacement Value	7.3%









Lamar State College - Orange

Detail Values

Campus	Lamar State College - Orange
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$5,526,552	31.04%
Economic Opportunity	$315,388	1.77%
Program Improvement	$3,425,377	19.24%
Reliability	$5,979,143	33.58%
Safety/Code	$2,560,975	14.38%
Grand Total	**$17,807,435**	**100.00%**

Campus	Lamar State College - Orange
Timeframe	Backlog

Level 1	$ Value	% Value
B - Shell	$2,468,559	13.86%
C - Interiors	$3,425,377	19.24%
D - Services	$10,094,640	56.69%
E - Equipment & Furnishings	$1,037,921	5.83%
G - Building Sitework	$780,938	4.39%
Grand Total	**$17,807,435**	**100.00%**

Campus	Lamar State College - Orange
Timeframe	Backlog

Building Name	$ Value	% Value
Ron Lewis Library	$3,556,491	19.97%
Student Center Building	$3,041,220	17.08%
Brown Center	$2,856,947	16.04%
Allied Health Building	$1,916,818	10.76%
Nursing And Classroom Building	$1,409,181	7.91%
Central Plant	$1,326,954	7.45%
Shahan Building	$1,223,229	6.87%
Parking Lots	$693,060	3.89%
Workforce Education Building	$645,952	3.63%
Wilson Building	$522,547	2.93%
Physical Plant	$349,868	1.96%
Industrial Technology Building	$155,023	0.87%
Welding Building	$110,145	0.62%
Grand Total	**$17,807,435**	**100.00%**

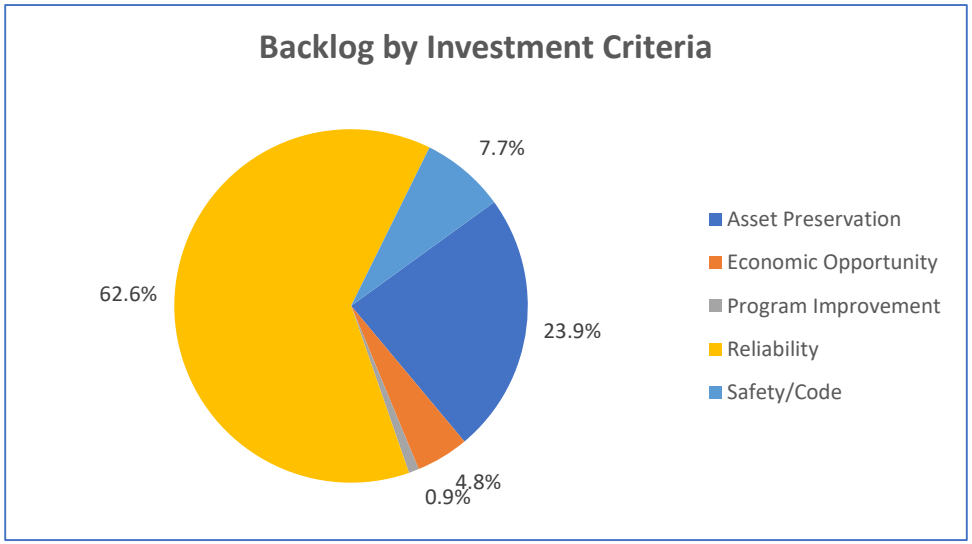
Campus	Lamar State College - Orange
Timeframe	Backlog

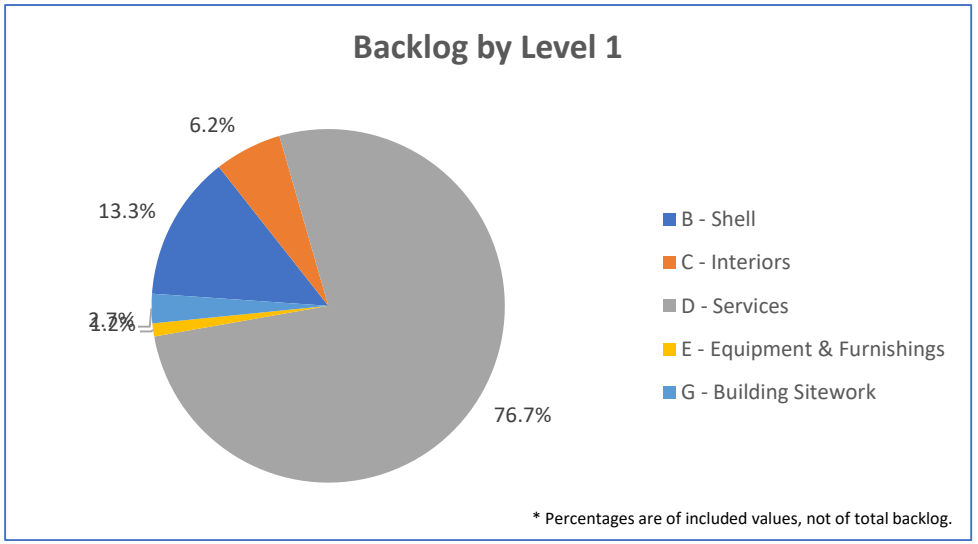
Level 2	$ Value	% Value
B20 - Exterior Enclosure	$654,453	3.68%
B30 - Roofing	$1,814,105	10.19%
C10 - Interior Construction	$77,239	0.43%
C30 - Interior Finishes	$3,348,138	18.80%
D20 - Plumbing	$2,576,767	14.47%
D30 - HVAC	$3,814,583	21.42%
D40 - Fire Protection	$734,624	4.13%
D50 - Electrical	$2,968,665	16.67%
E10 - Equipment	$1,037,921	5.83%
G20 - Site Improvements	$780,938	4.39%
Grand Total	**$17,807,435**	**100.00%**

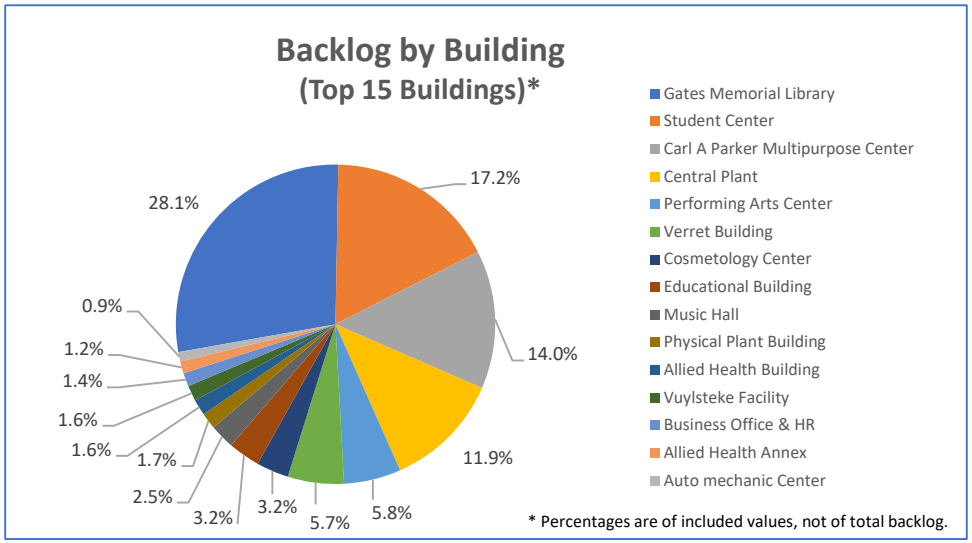
Lamar State College - Port Arthur

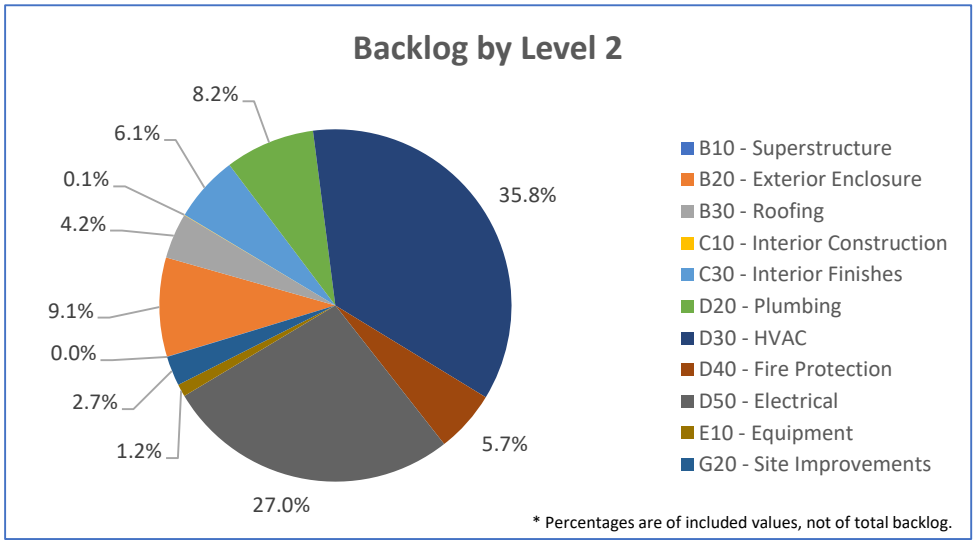
Fiscal Year 2025 Campus Condition Report

THECB Building Replacement Value	$355,111,147
Total Dollar Amount of Backlog	$28,886,070
Total Backlog as Percentage of Replacement Value	8.1%









Lamar State College - Port Arthur

Detail Values

Campus	Lamar State College - Port Arthur
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$6,907,852	23.91%
Economic Opportunity	$1,396,560	4.83%
Program Improvement	$272,639	0.94%
Reliability	$18,091,437	62.63%
Safety/Code	$2,217,583	7.68%
Grand Total	**$28,886,070**	**100.00%**

Campus	Lamar State College - Port Arthur
Timeframe	Backlog

Level 1	$ Value	% Value
B - Shell	$3,839,914	13.29%
C - Interiors	$1,777,759	6.15%
D - Services	$22,148,173	76.67%
E - Equipment & Furnishings	$342,292	1.18%
G - Building Sitework	$777,932	2.69%
Grand Total	**$28,886,070**	**100.00%**

NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Lamar State College - Port Arthur
Timeframe	Backlog

Building Name	$ Value	% Value
Gates Memorial Library	$7,823,660	28.05%
Student Center	$4,807,772	17.24%
Carl A Parker Multipurpose Center	$3,905,866	14.01%
Central Plant	$3,305,632	11.85%
Performing Arts Center	$1,609,003	5.77%
Verret Building	$1,590,231	5.70%
Cosmetology Center	$905,371	3.25%
Educational Building	$903,656	3.24%
Music Hall	$695,913	2.50%
Physical Plant Building	$465,158	1.67%
Allied Health Building	$446,784	1.60%
Vuylsteke Facility	$437,323	1.57%
Business Office & HR	$378,927	1.36%
Allied Health Annex	$347,524	1.25%
Auto mechanic Center	$264,250	0.95%
Grand Total	**$27,887,072**	**100.00%**

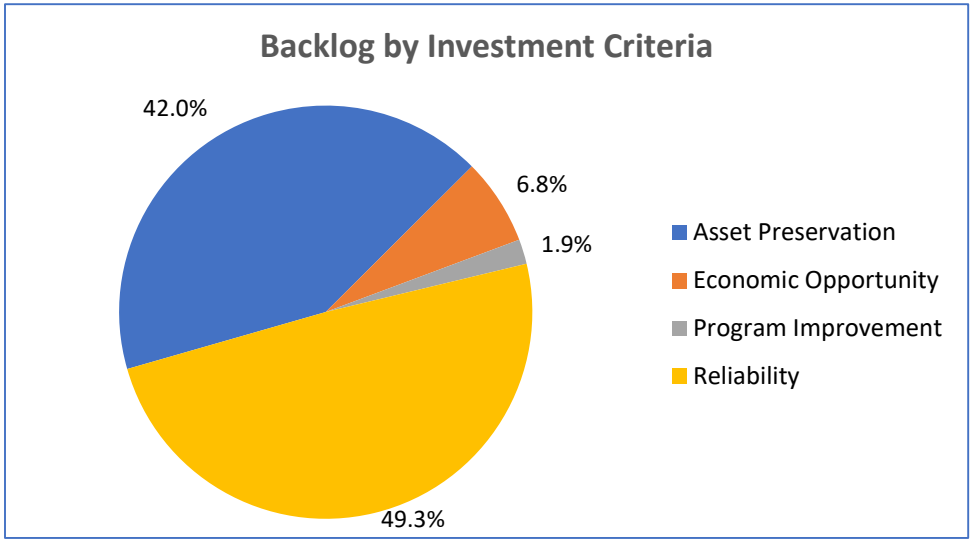
Campus	Lamar State College - Port Arthur
Timeframe	Backlog

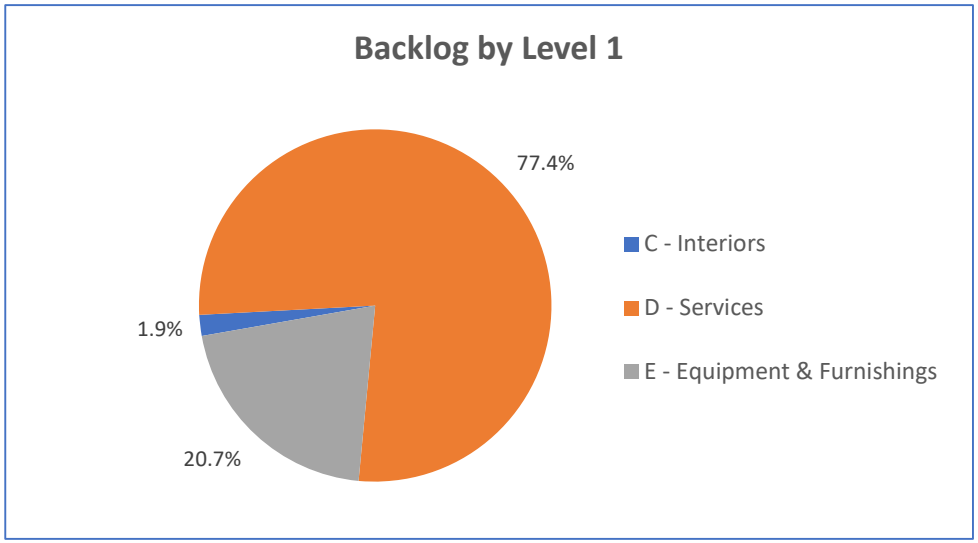
Level 2	$ Value	% Value
B10 - Superstructure	$9,423	0.03%
B20 - Exterior Enclosure	$2,627,538	9.10%
B30 - Roofing	$1,202,954	4.16%
C10 - Interior Construction	$14,553	0.05%
C30 - Interior Finishes	$1,763,206	6.10%
D20 - Plumbing	$2,378,469	8.23%
D30 - HVAC	$10,329,426	35.76%
D40 - Fire Protection	$1,641,681	5.68%
D50 - Electrical	$7,798,598	27.00%
E10 - Equipment	$342,292	1.18%
G20 - Site Improvements	$777,932	2.69%
Grand Total	**$28,886,070**	**100.00%**

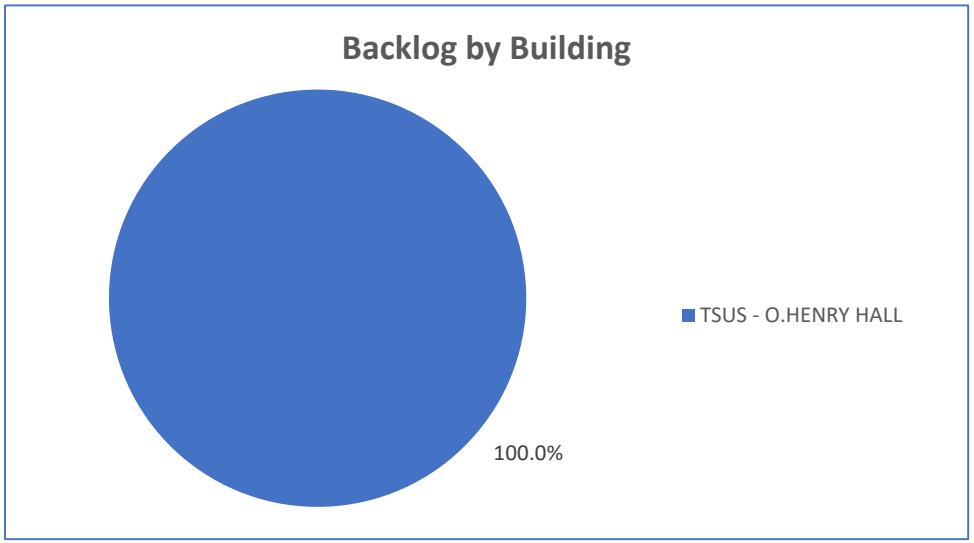
System Administration

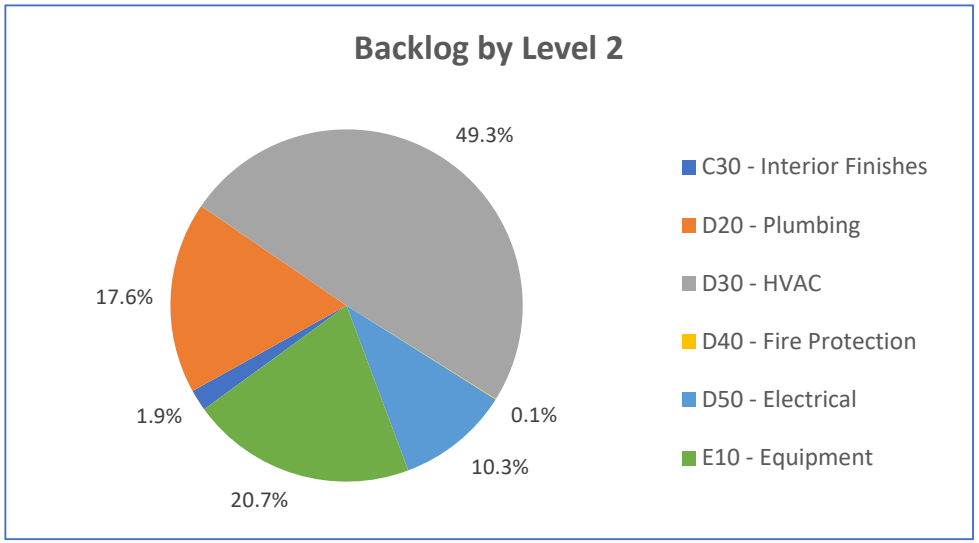
Fiscal Year 2025 Campus Condition Report

THECB Building Replacement Value	$18,518,823
Total Dollar Amount of Backlog	$2,719,091
Total Backlog as Percentage of Replacement Value	14.7%









System Administration

Detail Values

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Investment Criteria	$ Value	% Value
Asset Preservation	$1,141,151	41.97%
Economic Opportunity	$184,020	6.77%
Program Improvement	$52,668	1.94%
Reliability	$1,341,252	49.33%
Grand Total	**$2,719,091**	**100.00%**

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Level 1	$ Value	% Value
C - Interiors	$52,668	1.94%
D - Services	$2,103,425	77.36%
E - Equipment & Furnis	$562,998	20.71%
Grand Total	**$2,719,091**	**100.00%**

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Building Name	$ Value	% Value
TSUS - O.HENRY HALL	$2,719,091	100.00%
Grand Total	**$2,719,091**	**100.00%**

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Level 2	$ Value	% Value
C30 - Interior Finishes	$52,668	1.94%
D20 - Plumbing	$479,414	17.63%
D30 - HVAC	$1,341,252	49.33%
D40 - Fire Protection	$1,919	0.07%
D50 - Electrical	$280,840	10.33%
E10 - Equipment	$562,998	20.71%
Grand Total	**$2,719,091**	**100.00%**

Definitions Used in Analysis

Term	Definition
Backlog	Assets that have passed their useful life or are operating deficiently.
Reliability	Issues of imminent failure of compromise to the system that may result in interruption to program or use of space.
Safety/Code	Fire and life safety priorities or items that are not in conformance with current codes, even though the system is “grandfathered” and exempt from current code.
Asset Preservation	Projects that preserve or enhance the integrity of buildings systems, structure, or campus infrastructure.
Economic Opportunity	Projects that result in a reduction of annual operating costs or capital savings.
Program Improvement	Projects that improve the functionality of space, primarily driven by academic, student life, and athletic programs or departments. These projects are also issues of campus image and impact.

THE TEXAS STATE UNIVERSITY SYSTEM™

EXECUTIVE SUMMARY

Planning and Construction Report

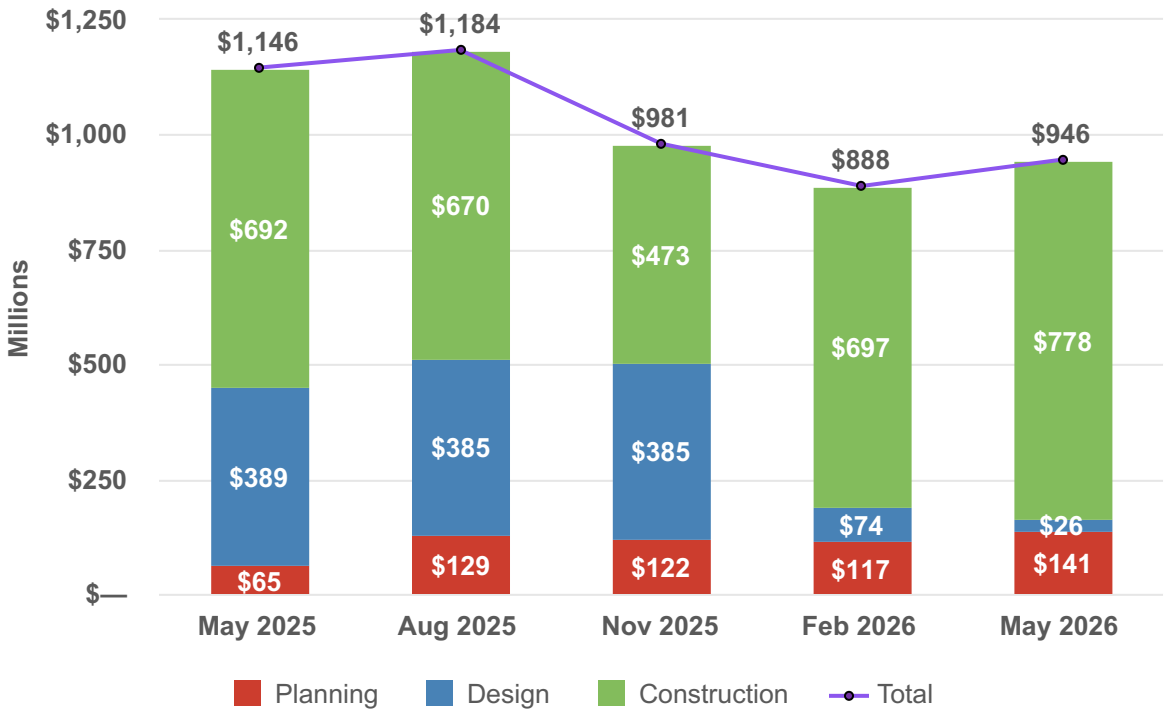
May 2026

Capital Project values, including post substantial completion projects, increased 4.02% in the current quarter from a value of $1,587 million to $1,651 million. Active Capital Projects in planning, design, or construction, totaling $946 million of project value increased 6.5% from the previous quarter's value of $888 million.

Summary of Active Capital Projects

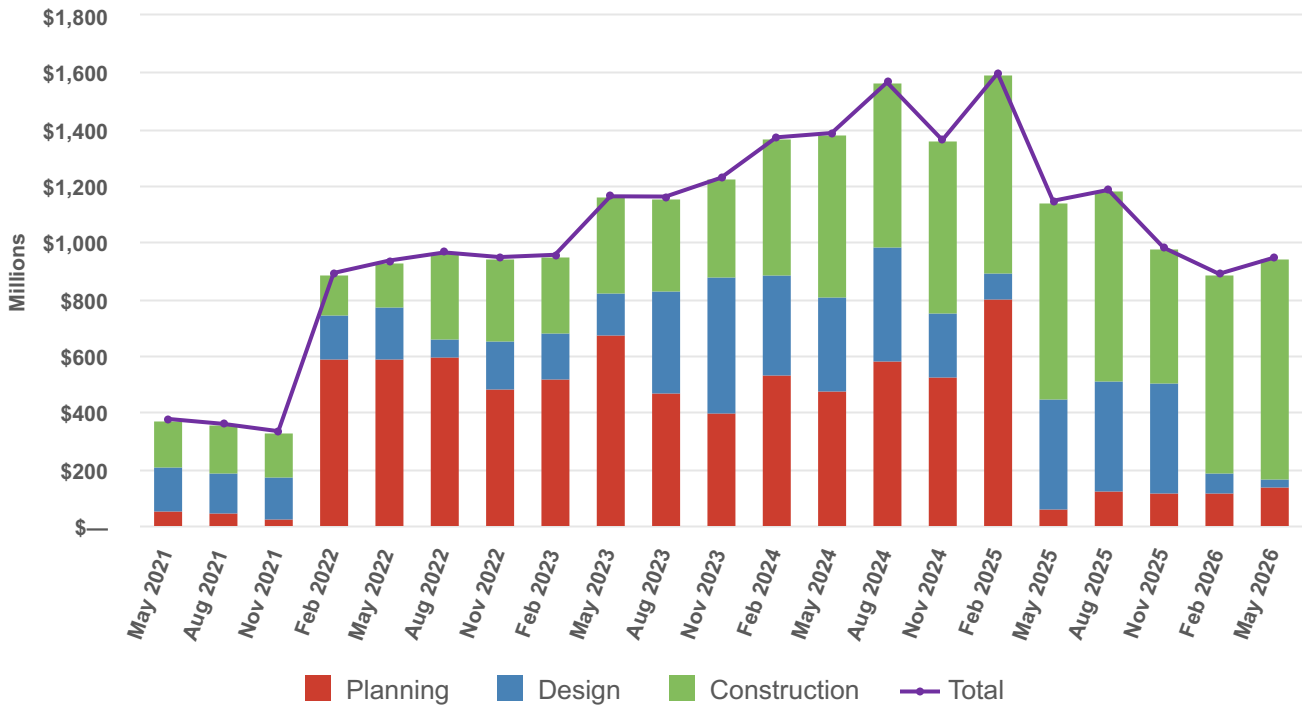
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	5	$ 90	20.4%
Design	5	$ 26	(64.8)%
Construction	16	$ 778	11.7%
Total:	**26**	**$ 895**	**6.5%**

Planning, Design, and Construction Activity

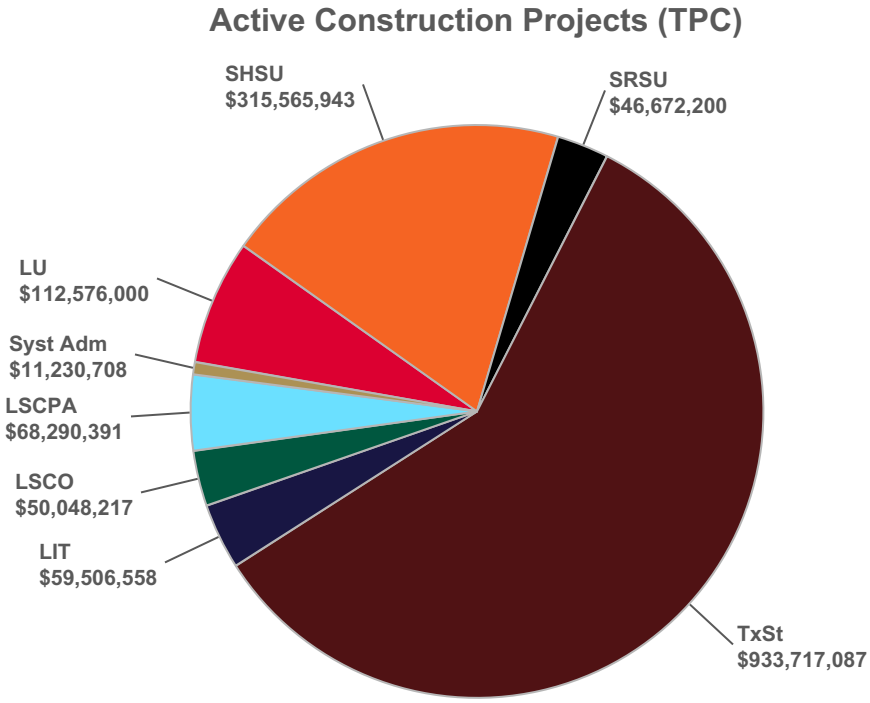


The long-term view shows the significant reduction of Capital Project values resulting from the change in reporting value threshold approve by the Board of Regents at the February 2025 meeting, and the removal of projects from the report that are in the pre-planning stage and not active. It also shows a slight increase in project activity from the previous quarter.

Planning, Design, and Construction Activity



Active projects by member institutions are:



Overview of Active Capital Projects

Lamar University
As of April 17, 2026

	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation	North and South Plant Chiller Replacement	Music Annex
Total Project Cost	$7,900,000	$83,500,000	$6,500,000	$5,500,000
Institutional	$0	$0	$6,500,000	$5,500,000
Gift	$0	$0	$0	$0
Institutional Debt	$0	$38,577,167	$0	$0
CCAP Debt	$0	$44,922,833	$0	$0
Other	$7,900,000	$0	$0	$0
Phase	Close Out	Construction	Construction	Construction
Authority	System	Board of Regents	Delegated	Delegated
Architect/Engineer	PGAL Architects, Inc.	Stantec Architecture, Inc.	Affiliated Engineers, Inc.	The Arkitex Studio
Design Documents Approval Date	11/06/2023	05/16/2024	N/A	06/17/2025
Contractor	SETEX Construction Corp	Turner Construction Company	TBD	SETEX Construction Corp
Construction Start Date	03/25/2024	09/16/2024	12/01/2026	11/04/2025
Substantial Completion Date	05/16/2025	08/31/2026	TBD	09/30/2026
Percentage Construction Complete	100 %	78 %	— %	20 %
Upcoming Major Milestone	Final Report	Close Out	Construction	Close Out
Project Description	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set forth by the Texas Department of Insurance.	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce.	Chillers at both the north and south physical plants are at the end of life. The equipment is inefficient and Facilities is expending significant effort in time and cost to repair them. This project will entail replacing four 800-ton chillers at the North and South Plants with new energy-efficient models, new VFDs and potentially a new transformer.	Construction of a new 7000 square foot building near the new intramural/band practice field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band and the concert band, and will also be used for Department of Music classroom instruction. There will also be one faculty office that will double as small lesson room.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Contractor is working on the close out documents.	Floors 5-7 are complete and books have been relocated permanently as well as library staff are occupying their new offices. The 8th floor was completed in mid-January. Abatement is complete for Phase II. Replacement of the main roof is underway. Framing, tape, and float are underway on levels 2, 3, and 4. New connecting interior stairs have been installed. South and east utilities, as well as grading and site work are ongoing. The total project will be completed by September 2026.	The construction documents for the North Plant Chiller Replacement and South Plant Chiller Replacement project have been completed. A Request for Proposals for a contractor is currently underway. The construction phase will begin in the late fall.	

Overview of Active Capital Projects

Lamar University
As of April 17, 2026

	Baseball Clubhouse	Football Locker Room Renovation
Total Project Cost	$6,460,000	$2,716,000
Institutional	$0	$0
Gift	$6,460,000	$0
Institutional Debt	$0	$0
CCAP Debt	$0	$0
Other	$0	$2,716,000
Phase	Construction	Construction
Authority	Delegated	President
Architect/Engineer	PBK Architects, Inc.	Cannon Design
Design Documents Approval Date	05/28/2025	N/A
Contractor	O'Donnell/Snider Construction	Prefferred Facilities Group
Construction Start Date	08/14/2025	03/16/2026
Substantial Completion Date	04/23/2026	06/15/2026
Percentage Construction Complete	85 %	15 %
Upcoming Major Milestone	Close Out	Close Out
Project Description	Construction of a new 8500 square foot building at the Vincent Beck Stadium complex to house coaches offices, coaches and home team locker rooms, a player's lounge, a film room, training room, equipment storage and a hall-of-fame display.	Upgrades to the football's home team locker room in the Dauphin Complex. The scope includes replacing all lockers with new mechanically lockers, new interior finishes, and new graphics. The project will also include an addition of a sauna and relocation of the entrance to the locker room.
Scope Status		
Schedule Status		
Cost Status		
Additional Notes		

Overview of Active Capital Projects

Sam Houston State University

As of April 17, 2026

	Active Learning Center	Bowers Stadium Press Box Replacement and Stadium Improvements	Health Professions Building	The Woodlands Center Renovation
Total Project Cost	$40,250,000	$60,989,562	$65,000,000	$13,500,000
Institutional	$0	$0	$0	$0
Gift	$0	$0	$0	$0
Institutional Debt	$15,404,334	$60,989,562	$0	$13,500,000
CCAP Debt	$24,845,666	$0	$65,000,000	$0
Other	$0	$0	$0	$0
Phase	Construction	Construction	Close Out	Construction
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	PGAL, Inc.	Page Southerland Page, Inc.	SmithGroup Inc.	HKS, Inc.
Design Documents Approval Date	05/01/2025	08/08/2024	02/22/2024	08/07/2025
Contractor	Bartlett Cocke General Contractors	Hoar Construction, LLC	Kitchell Contractors, Inc.	W.S. Bellows Construction
Construction Start Date	07/11/2025	11/11/2024	03/06/2024	10/22/2025
Substantial Completion Date	02/11/2027	07/02/2026	12/30/2025	10/28/2026
Percentage Construction Complete	16 %	85 %	100 %	30 %
Upcoming Major Milestone	Close Out	Close Out	Final Report	Close Out
Project Description	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. The project is on the 2024-2029 Capital Improvements Program.	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Foundations, underground plumbing, and slab-on-grade placement are complete. First floor column installation is ongoing. PCO #032 added audio-visual (A/V) work to Bartlett Cocke's scope and the schedule was extended nine (9) days to allow for programming and commissioning of A/V systems. The building's occupancy date is not affected by this change.	The building is now air conditioned allowing installation of finishes throughout. Elevator installation is ongoing and site hardscape work has commenced.	Punch list corrections are nearing completion and financial closeout is ongoing.	Phased turnover of completed areas will continue through October 2026.

Overview of Active Capital Projects

Sam Houston State University
As of April 17, 2026

	College of Osteopathic Medicine Parking Structure	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)	TEC Mechanical Systems Upgrades	San Jacinto Hall
Total Project Cost	$25,161,995	$24,529,423	$6,500,000	$62,110,289
Institutional	$0	$29,423	$6,500,000	$0
Gift	$0	$8,500,000	$0	$0
Institutional Debt	$25,161,995	$16,000,000	$0	$62,110,289
CCAP Debt	$0	$0	$0	$0
Other	$0	$0	$0	$0
Phase	Completed	Close Out	Completed	Close Out
Authority	Board of Regents	Board of Regents	Delegated	Board of Regents
Architect/Engineer	Kirksey Architects, Inc.	Priefert Complex Designs, LLC	Jose I. Guerra, Inc.	EYP Architecture & Engineering
Design Documents Approval Date	11/17/2022	02/17/2022	N/A	02/18/2021
Contractor	Hoar Construction, LLC	Bartlett Cocke, L.P.	R.E.C. Industries	DPR Construction
Construction Start Date	01/27/2023	06/03/2022	11/17/2022	03/31/2021
Substantial Completion Date	09/12/2024	10/24/2023	08/06/2025	09/30/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Final Report	Final Report	Close Out	Final Report
Project Description	Construction of this parking structure was necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. The new parking structure provides 983 parking spaces and includes advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of site work and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.	The San Jacinto Hall project provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		The Final Report is being prepared for submission to TSUS.	Project complete. Delegated Project Project Completion Letter to be submitted to TSUS.	The project is being held open for installation of Public Art in 2026.

Overview of Active Capital Projects

Sam Houston State University
As of April 17, 2026

	Belvin-Buchanan Hall Roof and Waste Piping Replacement	2456 Montgomery Road (Campus Edge) Renovations	COBA Trading Floor	Elliott Hall Deferred Maintenance & Renovations
Total Project Cost	$6,500,000	$2,714,719	$2,309,955	$6,000,000
Institutional	$6,500,000	$2,714,719	$1,309,955	$6,000,000
Gift	$0	$0	$1,000,000	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$0	$0	$0
Other	$0	$0	$0	$0
Phase	Close Out	Close Out	Construction	Construction Documents
Authority	Delegated	President	President	Delegated
Architect/Engineer	Arkitex Studio, Inc.	English + Associates Architects, Inc.	Smith & Company Architects	Kirksey Architects, Inc.
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	R.E.C. Industries	Millennium Project Solutions / Kilgore	SpawGlass Contractors, Inc.	The Trevino Group, Inc.
Construction Start Date	12/16/2024	05/08/2024	03/10/2025	05/14/2026
Substantial Completion Date	01/08/2026	06/02/2025	08/08/2026	06/09/2027
Percentage Construction Complete	100 %	100 %	60 %	— %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Construction
Project Description	This project will replace Belvin-Buchanan Hall's roof and sanitary waste piping, upgrade bathrooms, and interior finishes. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	Sam Houston purchased 2456 Montgomery Road in November 2023, in order to convert its 48 apartments into 192 beds of campus housing for students. This project consists of repairs, renovations, and improvements necessary to bring the recently acquired, multi-family residential property up to Sam Houston State University Residence Life standards for student housing.	This project will reconfigure the Mafrige Auditorium for use as a simulated trading floor at the College of Business Administration (COBA). Modifications include removal of fixed seating, installation of structure to level the floor and associated infrastructure and finish work. Upon completion of construction, Bloomberg Terminals will be installed.	This project will address site drainage issues, replace sanitary waste and vent piping throughout the building, and upgrade bathrooms and interior finishes at Elliott Hall.
Scope Status				Pre-DD
Schedule Status				Pre-DD
Cost Status				Pre-DD
Additional Notes	Financial closeout is ongoing.	Financial closeout is ongoing.	Interior buildout is ongoing.	Contractor to mobilize in May 2026.

Overview of Active Capital Projects

Sul Ross State University

As of April 17, 2026

	Fine Arts Facilities Expansion	Fletcher Hall Renovation	Museum of the Big Bend Annex	New Classroom and Office Building - Eagle Pass
Total Project Cost	$26,392,165	$3,000,000	$10,500,000	$6,780,035
Institutional	$0	$0	$0	$0
Gift	$0	$0	$5,000,000	$0
Institutional Debt	$0	$3,000,000	$0	$0
CCAP Debt	$26,392,165	$0	$5,500,000	$6,780,035
Other	$0	$0	$0	$0
Phase	Construction	Close Out	Close Out	Construction
Authority	Board of Regents	System	Board of Regents	System
Architect/Engineer	BRW Architects, Inc.	BRW Architect, Inc.	Page, Southerland, Page	Farnsworth Group, Inc.
Design Documents Approval Date	11/21/2024	11/05/2024	12/07/2020	10/22/2025
Contractor	Benchmark Houston Builders, LP	Banes General Contractors, Inc.	Spartan Construction of Texas, Inc.	Benchmark Houston Builders, LP
Construction Start Date	04/13/2026	12/10/2024	06/02/2021	11/19/2025
Substantial Completion Date	03/26/2027	06/16/2025	05/15/2023	10/16/2026
Percentage Construction Complete	— %	100 %	100 %	15 %
Upcoming Major Milestone	Construction	Final Report	Final Report	Close Out
Project Description	The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. Expansion will provide more useable facilities that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. To efficiently and cost effectively deliver this project, it is combined with the Museum of The Big Bend Renovation project and Fletcher Hall Renovation project under a single Design-Build agreement.	Fletcher Hall was unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. Recent organizational changes resulted in a significant increase in housing occupancy creating the need to place the building into service. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Museum of The Big Bend project under a single Design-Build agreement.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.	The project consists of a new 10,000 square foot structure designed to house both classrooms and office spaces for faculty and staff. The building is intended to be a pre-engineered Metal Building (PEMB) with brick/stucco exterior in keeping with the character of the area. The land on the vacant lot located in Eagle Pass, at 3414 Amy Street, will be cleared and leveled and parking and utilities will be added as part of the project.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	The Guranteed Maximum Price proposal was executed on April 10, 2026. To meet the project budget, only the Performing Arts Center portion of the project will move forwards.			

Overview of Active Capital Projects

Texas State University
As of April 17, 2026

	Hilltop II – Housing & Dining Complex	Ballpark Clubhouse	Esperanza Hall	Bobcat Stadium End Zone Complex Expansion
Total Project Cost	$280,267,144	$12,000,000	$77,409,972	$37,000,000
Institutional	$0	$12,000,000	$25,000,000	$0
Gift	$0	$0	$0	$7,000,000
Institutional Debt	$280,267,144	$0	$0	$30,000,000
CCAP Debt	$0	$0	$52,409,972	$0
Other	$0	$0	$0	$0
Phase	Construction	Planning	Construction	Close Out
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	Kirksey Architects/Randall Scott Architects	TBD	BGK Architects	Pfluger Architects, Inc.
Design Documents Approval Date	08/15/2025	TBD	08/08/2024	02/23/2023
Contractor	SpawGlass Contractors, Inc.	TBD	Joeris General Contractors, LLC	White Construction
Construction Start Date	11/20/2025	TBD	11/15/2024	10/03/2023
Substantial Completion Date	01/07/2028	TBD	06/05/2026	07/25/2025
Percentage Construction Complete	12 %	— %	98 %	100 %
Upcoming Major Milestone	Close Out	Programming	Close Out	Final Report
Project Description	This project will include the demolition of Arnold and Smith Halls, the construction of a new student housing complex of approximately 386,112 gross square feet, accommodating 1,504 beds and include a new 500-seat dining center that will provide additional on-campus dining options.	The Baseball Clubhouse project will move the baseball/softball locker rooms and coach's offices from the University Events Center to the baseball stadium, create a player lounge for both baseball and softball, increase spectator seating, add additional hospitality areas to the ballpark.	This will be the fourth academic building on the Round Rock Campus. Phase I work includes the construction of the buldings shell, and Level 1 finish-out which includes a large teaching classroom, general classrooms, study rooms, conference room, collaboration and meeting space. Phase II which will include the finish-out of Levels 2 & 3 into Student Success space, Faculty Commons and Science Labs will commence in August and complete in December 2026.	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.
Scope Status		Pre-DD		
Schedule Status		Pre-DD		
Cost Status		Pre-DD		
Additional Notes			Damage to the copper building gutters in the Janaury ice storm required all gutters to be replace. This activity extended the completion of the Phase I landscape installation until early June 2026.	

Overview of Active Capital Projects

Texas State University
As of April 17, 2026

	Castro Residence Hall (James Street Housing)	STEM Academic Building	Campus Potable Water System Upgrades (Phase III)	Hilltop Housing Complex (Alamito & Cibolo Halls)
Total Project Cost	$124,000,000	$137,409,972	$3,507,424	$125,165,442
Institutional	$0	$0	$3,507,424	$0
Gift	$0	$0	$0	$0
Institutional Debt	$124,000,000	$85,000,000	$0	$125,165,442
CCAP Debt	$0	$52,409,972	$0	$0
Other	$0	$0	$0	$0
Phase	Close Out	Construction	Construction	Close Out
Authority	Board of Regents	Board of Regents	Delegated	Board of Regents
Architect/Engineer	Randall Scott Architects, Inc.	PGAL, Inc.	Kimley-Horn	BGK Architects, Inc.
Design Documents Approval Date	11/16/2023	02/22/2024	N/A	02/17/2022
Contractor	SpawGlass Contractors, Inc.	Skanska USA Building, Inc.	Tanksco, Inc.	J.T. Vaughn Construction, LLC
Construction Start Date	12/12/2023	07/22/2024	04/01/2026	05/10/2022
Substantial Completion Date	07/15/2025	08/07/2026	01/12/2027	08/05/2024
Percentage Construction Complete	100 %	45 %	— %	100 %
Upcoming Major Milestone	Final Report	Close Out	Close Out	Final Report
Project Description	This project resulted in a seven-story structure, comprised of 221,240 gross square feet, and accommodating 942 beds.	The proposed 154,000 gross square foot Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.	This project included the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		Revised Substantial Completion date is being assessed based on field conditions encountered during the pier drilling activities and design changes. Project cost status is being monitored due to pending design changes on the entry plaza, and pedestrian walk to the new bridge.	Schedule has been delayed due to non-responsive bidders on two prior solicitation attempts, Procurement was successful on third attempt.	

Overview of Active Capital Projects

Texas State University
As of April 17, 2026

	JC Kellam Administration Building Reconfiguration	DHRL Hilltop Complex (Utilities)	New Pedestrian Overpass & Improvements to Vista Street	Thorpe Lane Parking Lot
Total Project Cost	$8,999,085	$5,000,000	$4,000,000	$3,600,000
Institutional	$8,999,085	$5,000,000	$0	$3,600,000
Gift	$0	$0	$0	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$0	$0	$0
Other	$0	$0	$4,000,000	$0
Phase	Close Out	Close Out	Planning	Close Out
Authority	Board of Regents	Board of Regents	President	President
Architect/Engineer	M. Arthur Gensler Jr. & Associates, Inc.	BGK Architects	Datum/BGK Architects	Garza EMC, LLC
Design Documents Approval Date	N/A	05/23/2019	TBD	N/A
Contractor	Flintco Construction	J.T. Vaughn Construction, LLC	TBD	Faulkenberg Construction
Construction Start Date	03/11/2023	06/28/2019	TBD	04/28/2025
Substantial Completion Date	04/16/2024	03/31/2020	TBD	11/24/2025
Percentage Construction Complete	100 %	100 %	— %	100 %
Upcoming Major Milestone	Final Report	Final Report	Procurement	Close Out
Project Description	This project converted the eleventh-floor meeting space into event/hospitality and meeting space for various functions.	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.	This project will relocate the overhead utilities along Comanche Street underground, construct a new pedestrian overpass from the pedestrian mall above Alkek Parking Garage, to Vista Street (between Ingram Hall & Supple Science), and upgrade Vista Street for pedestrian access.	This project will include the construction of 500 commuter parking spaces on Thorpe Lane.
Scope Status			Pre-DD	
Schedule Status			Pre-DD	
Cost Status			Pre-DD	
Additional Notes				

Overview of Active Capital Projects

Texas State University
As of April 17, 2026

	ALERRT Center Improvements	STAR Park - Building Two	Centennial Hall - Room 157 Renovations	Satellite Parking Lot
Total Project Cost	$25,000,000	$41,158,536	$3,500,000	$7,999,512
Institutional	$0	$0	$3,500,000	$7,999,512
Gift	$0	$0	$0	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$0	$0	$0
Other	$25,000,000	$41,158,536	$0	$0
Phase	Construction	Procurement	Construction Documents	Schematic Design
Authority	Board of Regents	Board of Regents	President	President
Architect/Engineer	LPA Architects	TBD	TBA Douglas Architects	Garza EMC
Design Documents Approval Date	02/12/2026	08/10/2026	N/A	N/A
Contractor	Joeris General Contractors, LLC	TBD	Falkenberg Construction Co.	TBD
Construction Start Date	04/06/2026	TBD	05/15/2026	10/21/2026
Substantial Completion Date	04/09/2027	TBD	08/06/2027	09/22/2027
Percentage Construction Complete	1 %	— %	— %	— %
Upcoming Major Milestone	Close Out	Schematic Design	Construction	Schematic Design
Project Description	The ALERRT Center is in need of additional facilities to fulfil their growing need for education and training for law enforcement training throughout the country. Improvements include an administrative building, office and conference space for 30-40 employees, estimated to be around 12,000 square feet, covered parking and utility improvements. Also a logistics warehouse, climate controlled around 20,000 square feet, for necessary training equipment. Perimeter security fencing, a controlled security entrance, roadways, and other site improvements are also needed for all	Since its construction in 2011, the STAR One, (Science, Technology, and Advanced Research Park) building at STAR Park has been a valuable incubator dedicated to research and commercialization. This research park, which lies in the heart of the Texas Innovation Corridor, serves as a catalyst for collaboration, and is a critical hub for innovation, entrepreneurial, and commercial activity for Texas State University and the region. To expand the research parks strategic goals, a new building is required.This project will construct a new 72,680 gross square foot STAR	Phase I of this project involves a comprehensive renovation of Teaching Theater 157 in Centennial Hall. Key upgrades include a modern audiovisual system, replacement of all fixed seating, installation of new carpeting, acoustic wall panels, and fresh paint. Additionally, Phase II of the project will reconfigure the theater's entry and lobby area.	This project will construct a new 800-space surface parking lot near the Materials Management Warehouse at 1101 Carlson Circle in San Marcos.
Scope Status		Pre-DD		
Schedule Status		Pre-DD		
Cost Status		Pre-DD		
Additional Notes	Buy-out is in progress. Contractor has mobilized to the site.		Phase I and Phase II of the project will be constructed over the next two summer breaks.	Conceptual designs are being developed.

Overview of Active Capital Projects

Texas State University
As of April 17, 2026

	STAR Park - Building Three Research and Academic Building	Pitching Lab and Batting Cages	UFCU Stadium - West Stadium Suite Addition
Total Project Cost	$27,600,000	$4,500,000	$5,600,000
Institutional	$27,600,000	$0	$0
Gift	$0	$4,500,000	$0
Institutional Debt	$0	$0	$0
CCAP Debt	$0	$0	$0
Other	$0	$0	$5,600,000
Phase	Procurement	Schematic Design	Planning
Authority	Board of Regents	President	President
Architect/Engineer	TBD	PBK Architects	TBD
Design Documents Approval Date	11/19/2026	N/A	N/A
Contractor	TBD	TBD	TBD
Construction Start Date	12/18/2026	TBD	TBD
Substantial Completion Date	12/06/2027	TBD	TBD
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Schematic Design	Design Development	Procurement
Project Description	This building will be located near the department's existing Infrastructure Research Laboratory Building (IRL) at STAR Park Campus. Needs include a new 100,000 sq/ft tilt-wall building and potential finish out of 20,000 sq/ft Concrete Industry Management (CIM) research space that includes offices, wet mixing lab, asphalt lab, material storage, classroom, and 3D concrete printing area.	This project involves the construction of new batting cages and pitching labs to the softball and baseball complex.	This project involves construction at the roof level of the west side stadium. In previous years, at the time the west side press box was added, the design team had structurally designed the roof for the additional of another level. The addition would add important suites and press box area as we begin to host PAC 12 conference leadership.
Scope Status			
Schedule Status			
Cost Status			
Additional Notes			

Overview of Active Capital Projects

Lamar Institute of Technology

As of April 17, 2026

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements	Truck Driving Center
Total Project Cost	$6,624,000	$37,435,695	$5,800,000	$2,229,344
Institutional	$0	$0	$0	$0
Gift	$0	$0	$0	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$37,435,695	$0	$0
Other	$6,624,000	$0	$5,800,000	$2,229,344
Phase	Close Out	Close Out	Completed	Completed
Authority	Delegated	Board of Regents	Delegated	Delegated
Architect/Engineer	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric	PBK Architects, Inc
Design Documents Approval Date	09/11/2023	02/23/2023	N/A	N/A
Contractor	CMOST	SpawGlass Construction Corp.	Schneider Electric	SpawGlass Construction Corp.
Construction Start Date	02/22/2024	04/07/2023	07/30/2022	06/01/2021
Substantial Completion Date	01/13/2025	09/20/2024	03/30/2024	04/01/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Close Out	Close Out
Project Description	This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.	Pursuant to the updated Master Plan, LIT built a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This three-story building includes an embedded high-bay instructional space, workforce instructional spaces, simulation environments, and task training room at the ground floor. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.	This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.	LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Projects

Lamar Institute of Technology

As of April 17, 2026

	Student Success Building Renovation/Replacement
Total Project Cost	$7,417,519
Institutional	$0
Gift	$0
Institutional Debt	$0
CCAP Debt	$7,417,519
Other	$0
Phase	Close Out
Authority	Board of Regents
Architect/Engineer	PBK Architects, Inc
Design Documents Approval Date	05/24/2018
Contractor	SETEX Construction Corp.
Construction Start Date	06/26/2018
Substantial Completion Date	10/30/2019
Percentage Construction Complete	100 %
Upcoming Major Milestone	Final Report
Project Description	The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.

Scope Status		
Schedule Status		
Cost Status		

Additional Notes	

Overview of Active Capital Projects

Lamar State College Orange
As of April 17, 2026

	Student Success Center	Academic Building	Joe Ben Welch Student Center
Total Project Cost	$7,900,000	$38,148,217	$4,000,000
Institutional	$0	$0	$4,000,000
Gift	$0	$0	$0
Institutional Debt	$0	$0	$0
CCAP Debt	$0	$37,435,695	$0
Other	$7,900,000	$712,522	$0
Phase	Close Out	Close Out	Design Development
Authority	Delegated	Board of Regents	Delegated
Architect/Engineer	PDG Architects, Inc	PBK Architects, Inc.	PBK Architects, Inc.
Design Documents Approval Date	11/09/2023	11/17/2022	10/13/2025
Contractor	G&G Enterprises	Durotech, Inc.	TBD
Construction Start Date	02/07/2024	03/14/2023	TBD
Substantial Completion Date	03/18/2025	09/01/2024	TBD
Percentage Construction Complete	100 %	100 %	— %
Upcoming Major Milestone	Close Out	Final Report	Construction Documents
Project Description	The historic First Baptist Church on Green Avenue was donated to the College but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.	The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department.	The Joe Ben Welch Student Center exterior will be renovated to replace the failing EIFS veneer. The project scope includes removal of existing veneer and replacement with a brick masonry veneer system, incorporation of a new mansard style roof, incorporation of new metal canopy structures, evaluation of existing hollow metal doors and frames, evaluation of existing wall-mounted light fixtures, and assessment/repair of existing building leaks. These renovations are expected to enhance the building aesthetics to complement other buildings on campus and extend the building's useful life.
Scope Status			
Schedule Status			
Cost Status			
Additional Notes			

Overview of Active Capital Projects

Lamar State College Port Arthur

As of April 17, 2026

	Madison Monroe Educational Building Renovation	Allied Health and Sciences Building	Commercial Driver Education and Examination Center	Industrial Training Center Renovation
Total Project Cost	$16,680,000	$37,711,757	$7,898,634	$6,000,000
Institutional	$0	$0	$0	$0
Gift	$0	$0	$0	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$37,435,695	$0	$0
Other	$16,680,000	$276,062	$7,898,634	$6,000,000
Phase	Close Out	Close Out	Close Out	Close Out
Authority	Board of Regents	Board of Regents	System	System
Architect/Engineer	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.	PDG Architects, Inc.
Design Documents Approval Date	05/16/2024	08/10/2023	11/01/2021	08/12/2020
Contractor	O'Donnell Snider Construction	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC	H.B. Neild, Inc.
Construction Start Date	05/30/2024	11/06/2023	05/16/2022	03/23/2021
Substantial Completion Date	07/22/2025	06/12/2025	06/22/2023	06/17/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Final Report	Final Report	Final Report	Final Report
Project Description	The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and required the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, required replacement. The project included a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope was added including complete electrical upgrades, roof replacement, window and exterior door replacement, and interior renovations.	The new 54,735 square foot Allied Health and Science Building is located adjacent to the existing Allied Health Building on Procter Street. The building provides additional classroom and state-of-the-art laboratory space for allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.	LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.□	The EDA awarded $4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		The contractor is wrapping up punch work and close out has begun in preparation of the August BOR.		

Overview of Active Capital Projects

The Texas State University System (System Administration)

As of April 17, 2026

	Field Research Station
Total Project Cost	$11,230,708
Institutional	$0
Gift	$0
Institutional Debt	$0
CCAP Debt	$11,230,708
Other	$0
Phase	Close Out
Authority	Board of Regents
Architect/Engineer	Energy Architects
Design Documents Approval Date	08/08/2024
Contractor	Benchmark Houston Builders
Construction Start Date	12/09/2024
Substantial Completion Date	02/26/2026
Percentage Construction Complete	100 %
Upcoming Major Milestone	Final Report
Project Description	Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach.

Scope Status		
Schedule Status		
Cost Status		

Additional Notes	