MINUTES

OF

THE BOARD OF REGENTS

OF

THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

August 6-7, 2026

TABLE OF CONTENTS

COMMITTEE MEETINGS 3
ACADEMIC AND HEALTH AFFAIRS COMMITTEE 4
PLANNING AND CONSTRUCTION COMMITTEE 5
FINANCE AND AUDIT COMMITTEE 6
RULES AND REGULATIONS COMMITTEE 8
BOARD OF REGENTS MEETING 9
I. CALL TO ORDER 9
II. ATTENDANCE 9
III. WELCOME REMARKS 9
IV. APPROVAL OF MINUTES 9
V. ACADEMIC AND HEALTH AFFAIRS 9
VI. FINANCE AND AUDIT 10
VII. PLANNING AND CONSTRUCTION 11
VIII. RULES AND REGULATIONS 11
IX. GOVERNMENTAL RELATIONS 12
X. CONTRACTS 12
XI. PERSONNEL 13
XII. MISCELLANEOUS 13
XIII. CONTRACTS (CONTINUED) 13
XIV. APPROVAL OF CONSENT AGENDA 13
XV. RECESS TO EXECUTIVE SESSION 14
XVI. RECONVENE IN OPEN SESSION 14
XVII. RECESS OPEN SESSION 14
XVIII. BOARD MEETING DID NOT RECONVENE 15
XIX. PRESENTATIONS FOR INFORMATIONAL PURPOSES ONLY 15
CONSENT/APPENDIX 16

COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

• Academic and Health Affairs	July 27, 2026	2:00 p.m.	CDT
• Planning and Construction	July 28, 2026	11:00 a.m.	CDT
• Finance and Audit	July 28, 2026	2:00 p.m.	CDT
• Rules and Regulations	July 29, 2026	11:00 a.m.	CDT

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members
Regent Alan Tinsley, Committee Chair; Regent Sheila Faske; Regent Russell Gordy; Regent Johnny Weisman

Call to Order
The Academic and Health Affairs Committee of the Texas State University System was called to order on July 27, 2026 at 2:02 p.m. CDT by Committee Chair Alan Tinsley. The meeting was held telephonically.

Present
Regent Alan Tinsley, Committee Chair; Regent Russell Gordy, Regent Johnny Weisman

Also Present
Student Regent Elizabeth Diaz Arreola; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Ms. Ramona Stricklan, System Director Internal Audit; Ms. Malú González, Director of Board Operations; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent
Regent Sheila Faske

Discussion Items
Committee Chair Alan Tinsley called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented TXST: Creation of the College of Science and the Ingram College of Engineering by Subdividing the College of Science and Engineering. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Degree Program Addition – Bachelor of Science in Game Development and Design. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: 2026–2027 General Education (Core Curriculum) Inventory. The committee approved the item to be taken to the full Board.

Dr. Hayek briefly outlined the Consent Agenda item, which consisted of:

TSUS: Out-of-State/Out-of-Country Study Programs

The committee approved the item to be included on the Consent Agenda.

Adjournment
There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 2:14 p.m. CDT.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members
Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy

Call to Order
The Planning and Construction Committee of the Texas State University System was called to order on July 28, 2026 at 11:00 a.m. CDT by Committee Member Duke Austin. The meeting was held telephonically.

Present
Regent Duke Austin; Regent Russell Gordy, Regent Sheila Faske filling in for absent Regent

Also Present
Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Peter Maass, Director of Capital Projects Administration; Ms. Ramona Stricklan, System Director Internal Audit; Ms. Malú González, Director of Board Operations; Ms. Nisa Barger, Director of Public Art; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent
Regent Bill Scott

Discussion Items
Committee Member Duke Austin called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

TSUS: Addition to 2027-2032 Capital Improvements Program
TSUS: Policies and Procedures Manual for Planning and Construction Public Art Program

Adjournment
There being no further business before the Committee, Committee Member Duke Austin adjourned the meeting at 11:04 a.m. CDT.

FINANCE AND AUDIT COMMITTEE

Committee Members
Regent Tom Long, Committee Chair; Regent Duke Austin; Regent Bill Scott

Call to Order
The Finance and Audit Committee of the Texas State University System was called to order on July 28, 2026, at 2:00 p.m. CDT by Committee Chair Tom Long. The meeting was held telephonically.

Present
Regent Tom Long, Committee Chair; Regent Duke Austin; Regent Alan Tinsley filling in for Regent Bill Scott

Also Present
Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Kelly Wintemute, Compliance Officer; Ms. Malú González, Director of Board Operations; Ms. Mikaela Stiner, Director of Creative and Digital Communications; Ms. Ramona Stricklan, System Director Internal Audit; Ms. Marylyn Byrd, Associate Director Internal Audit; Mr. Mike Miller, Director Internal Audit; Ms. Kelly Blissett, Director Internal Audit; and various component campus representatives

Absent
Regent Bill Scott

Discussion Items
Committee Chair Tom Long called on Mr. Daniel Harper to present the agenda items. Mr. Harper asked Ms. Carole Fox to present one of the agenda items.

Mr. Harper presented TSUS: Operating Budgets for Fiscal Year 2027. The committee approved the item to be taken to the full Board.

Ms. Fox presented TSUS: Fiscal Year 2027 Audit and Compliance Plan. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Quarterly Investment Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

TXST: Dual Credit Tuition and Fee Rate
TXST: Workday Enterprise Resource Planning Software Through Precision Task Group, Inc.
TSUS: Delegation of Authority for Certification Pursuant to House Bill 127
TSUS: Intercomponent Legislative Appropriation Transfer
TSUS: Quasi Endowment Reports

The committee approved the items to be included on the Consent Agenda.

Adjournment
There being no further business before the Committee, Committee Chair Tom Long adjourned the meeting at 2:37 p.m. CDT.

RULES AND REGULATIONS COMMITTEE

Committee Members
Regent Sheila Faske, Committee Chair; Regent Tom Long; Regent Johnny Weisman

Call to Order
The Rules and Regulations Committee of the Texas State University System was called to order on July 29, 2026 at 11:01 a.m. CDT by Committee Chair Sheila Faske. The meeting was held telephonically.

Present
Regent Sheila Faske, Committee Chair; Regent Tom Long; Regent Johnny Weisman

Also Present
Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. John Hayek, Vice Chancellor of Academic and Health Affairs; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Ms. Sandy Poel, Executive Legal Assistant; Ms. Ramona Stricklan, System Director Internal Audit; Ms. Malú González, Director of Board Operations; Ms. Nisa Barger, Director of Public Art; Ms. Mikaela Stiner, Director of Creative and Digital Communications; and various component campus representatives

Absent
None

Discussion Items
Committee Chair Sheila Faske called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

1. Construction Procedures & Public Art Program in *Chapter III, Paragraph 4*;

The committee approved the item to be included on the Consent Agenda.

Adjournment
There being no further business before the Committee, Committee Chair Sheila Faske adjourned the meeting at 11:06 a.m. CDT.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, August 6, 2026 at 12:30 p.m. CDT by Chairman of the Board Stephen Lee. The meeting was held at the Sam Houston State University Lowman Student Center, 1802 Avenue I, Huntsville, TX. Chairman Lee noted Regent Charlie Amato and Regent Johnny Weisman are absent. Noting the presence of a quorum, Chairman Lee called upon Regent Sheila Faske to deliver the invocation, Regent Alan Tinsley to lead in the United States flag pledge, and Regent Tom Long to lead in the Texas flag pledge.

II. ATTENDANCE

Present
Chairman Stephen Lee
Vice Chairman Tom Long
Regent Duke Austin
Regent Sheila Faske
Regent Russell Gordy
Regent Bill Scott
Regent Alan Tinsley
Student Regent Elizabeth Diaz Arreola

Absent
Regent Charlie Amato
Regent Johnny Weisman

Also Present
Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Damphousse, TXST; President Sid Valentine, LIT; President Wendy Elmore, LSCO; President John Hayek, LSCPA

III. WELCOME REMARKS

Chairman Lee welcomed Student Regent Elizabeth Diaz Arreola to her first board meeting.

IV. APPROVAL OF MINUTES

2026-56 TSUS: Approval of Minutes May 2026
Upon motion of Chairman Lee, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held May 28-29, 2026, are approved.

V. ACADEMIC AND HEALTH AFFAIRS

Regent Alan Tinsley, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2026-57 TXST: Creation of the College of Science and the Ingram College of Engineering by Subdividing the College of Science and Engineering
Upon motion of Regent Tinsley, seconded by Regent Faske, with all Regents voting aye, it was ordered that Texas State University is authorized to create the College of Science, and the Ingram College of Engineering in lieu of the current combined College of Science and Engineering, and is further authorized to make the following changes in the administrative structure within the Ingram College of Engineering:

1. Create the School of Computing and Artificial Intelligence - replacing the former Department of Computer Science.
2. Create the Department of Electrical and Computer Engineering - replacing the former Electrical Engineering Program.
3. Create the Department of Civil Engineering and the Built Environment - combining the Civil Engineering, Construction Management, and Concrete Industry Management Programs into one department.
4. Create the Department of Mechanical, Manufacturing, and Industrial Engineering - combining the Mechanical Engineering, Manufacturing Engineering, and Industrial Engineering Programs into one department.
5. Create the Engineering Technology & Engineering Management Program - replacing the former Engineering Technology Department.

2026-58 TXST: Degree Program Addition – Bachelor of Science in Game Development and Design

Upon motion of Regent Tinsley, seconded by Regent Long, with all Regents voting aye, it was ordered that Texas State University is authorized to offer a Bachelor of Science in Game Development and Design, effective Fall 2026, 100% online degree upon final approval of the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

2026-59 TSUS: 2026-2027 General Education (Core Curriculum) Inventory

Upon motion of Regent Tinsley, seconded by Regent Austin, with all Regents voting aye, it was ordered that the 2026–2027 General Education (Core Curriculum) inventories submitted by Texas State University System institutions, including additions, deletions, and modifications effective Fall 2026, are approved.

Regent Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Out-of-State/Out-of-Country Study Programs

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

VI. FINANCE AND AUDIT

Regent Tom Long, Chair of the Finance and Audit Committee, called on Daniel Harper who provided an overview of the Operating Budgets.

Regent Tom Long, Chair of the Finance and Audit Committee, presented the following agenda items:

2026-60 TSUS: Operating Budgets for Fiscal Year 2027

Upon motion of Regent Long, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the Fiscal Year 2027 Operating Budgets for Components of the Texas State University System are approved.

2026-61 TSUS: Fiscal Year 2027 Audit and Compliance Plan

Upon motion of Regent Long, seconded by Regent Tinsley with all Regents voting aye, it was ordered that the Fiscal Year 2027 Audit and Compliance Plan for the Texas State University System is approved.

Informational Item – TSUS: Quarterly Investment Reports
The Quarterly Investment Reports were presented as an informational item only. No action was taken.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations
The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Long noted that the following items are found on the Consent Agenda:

- TXST: Dual Credit Tuition and Fee Rate
- TXST: Workday Enterprise Resource Planning Software Through Precision Task Group, Inc.
- TSUS: Delegation of Authority for Certification Pursuant to House Bill 127
- TSUS: Intercomponent Legislative Appropriation Transfer
- TSUS: Quasi Endowment Reports

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

Informational Item – TSUS: Planning and Construction Report
The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following items are found on the Consent Agenda:

- TSUS: Addition to 2027-2032 Capital Improvements Program
- TSUS: Policies and Procedures Manual for Planning and Construction Public Art Program

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VIII. RULES AND REGULATIONS

Regent Sheila Faske, Chair of the Rules and Regulations Committee, noted that the following items are found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations.

    1. Construction Procedures & Public Art Program in *Chapter III, Paragraph 4*

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

IX. GOVERNMENTAL RELATIONS

Chairman Lee called on Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

X. CONTRACTS

Chairman Lee noted that all contracts are on the Consent Agenda.

SHSU: Contract with AHI Facilities Services, Inc. for Custodial Services
Sam Houston State University is authorized to execute agreements, renewals, and/or successive amendments with AHI Facilities Services, Inc. for comprehensive custodial services.

SHSU: Contract with Outfront Media Inc. for Billboard Ground Lease/Outdoor Advertising
Sam Houston State University is authorized to execute agreements, renewals, and/or successive amendments for the development, construction, and operation of outdoor billboards with Outfront Media Inc.

TXST: Contract for Custodial Services with Compass Group d/b/a SSC Service Solutions
The contract between Texas State University and Compass Group d/b/a SSC Service Solutions, to provide custodial services for designated campus facilities, is approved.

TXST: Contract for Temporary Labor Services with Priority Personnel Inc.
The contracts between Texas State University and Priority Personnel Inc., to provide temporary labor services, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction with Alba Aviation Services
The contract between Texas State University and Alba Aviation Services, to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction with Flex Air, Inc.
The contract between Texas State University and Flex Air, Inc., to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction with Jet & Rotor Aviation LLC
The contract between Texas State University and Jet & Rotor Aviation LLC, dba Advanced International Aviation Academy, to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

TXST: Furnish and Manage UFCU Stadium Events with HighBridge LLC
The contract between Texas State University and HighBridge LLC for the provision of fully furnished, coordinated, and managed comprehensive turn-key event services at UFCU Stadium, is approved.

TXST: Grant Management Software ERP with Cayuse, LLC
The contract between Texas State University and Cayuse, LLC, to provide grant management software, is approved.

TXST: Offset Printing Services with Capital Printing LLC, dba Prisma Austin
The contract between Texas State University and Capital Printing LLC, dba Prisma Austin to provide offset printing services, is approved.

TXST: Software Subscription with Watermark Insights LLC
The contract between Texas State University and Watermark Insights LLC, to provide assessment and accreditation software management, is approved.

XI. PERSONNEL

Chairman Lee noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XII. MISCELLANEOUS

A walk-on item was considered.

2026-62 SHSU: Honorific Naming of the College of Osteopathic Medicine
Upon motion of Regent Tinsley, seconded by Regent Scott, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to name the College of Osteopathic Medicine the Russell and Glenda Gordy College of Osteopathic Medicine in honor of Russell and Glenda Gordy.

Chairman Lee presented the following items:

2026-63 LU: Authorization of the Naming of Philip A. Roebuck Laboratory
Upon motion of Regent Lee, seconded by Regent Long, with all Regents voting aye, it was ordered that the Board of Regents authorizes Lamar University to name the new construction management laboratory on the Lamar University campus the Phillip A. Roebuck Laboratory.

XIII. CONTRACTS (CONTINUED)

A walk-on item under the Contracts Consent Agenda was considered.

2026-64 SHSU: Authorization to Execute a Marketing and Sponsorship Agreement with First Community Credit Union
Upon motion of Regent Lee, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to execute a Marketing and Sponsorship Agreement with First Community Credit Union.

XIV. APPROVAL OF CONSENT AGENDA

2026-65 TSUS: Approval of Consent Agenda
Upon motion of Chairman Lee, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board

for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XV. RECESS TO EXECUTIVE SESSION

Chairman Lee recessed the Board to Executive Session at 1:08 p.m. CDT in accordance with Chapter 551 of the Texas Government Code to discuss legal, real estate and personnel issues.

XVI. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:27 p.m. CDT on Thursday, August 6, 2026. Chairman Lee noted that Regent Duke Austin had to leave the meeting early.

XVII. RECESS OPEN SESSION

At 3:28 p.m. CDT, Chairman Lee recessed the meeting until the following morning.

XVIII. BOARD MEETING DID NOT RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System did not reconvene on Friday, August 7, 2026 because a quorum of the Board was not present.

XIX. PRESENTATIONS FOR INFORMATIONAL PURPOSES ONLY

A. STUDENT ADVISORY BOARD INTRODUCTIONS

Each president introduced his or her respective students.

B. CHIEF STUDENT AFFAIRS OFFICERS' REPORT

Dr. Dannie Moore, Vice President for Student Affairs at Sam Houston State University presented an update on Student Affairs across the Texas State University System.

C. CAMPUS UPDATES

Dr. Bernie Cantens, Executive Vice President and Provost for Academic Affairs presented a campus update for Sul Ross State University.

President Wendy Elmore presented a campus update for Lamar State College Orange.

D. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, presented the current status of Foundation funds, awards, and scholarships.

Attested by:
Brian McCall, Ph.D.
Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

Lamar University

Out-of-Country Study Programs & Student Exchange Report

Semester: Summer 2026

Location:	Paris & La Rochelle, FRANCE
Course Number and Title:	MGMT 4390 - Special Topics in Management.
Dates of Travel:	May 15th-May 28th
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Paris & La Rochelle, FRANCE
Course Number and Title:	CMGT 4399 - Special Topics in Construction Management.
Dates of Travel:	May 15th-May 28th
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Paris & La Rochelle, FRANCE
Course Number and Title:	BUSI 5380 - Global Enrichment
Dates of Travel:	May 15th-May 28th
Instructor:	Dr. Gevorg Sargsyan, Instructor, Business
Credit for Course:	3 Semester Credit Hours

Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 4313 – International Perspective on Justice-Croatia
Dates of Travel:	May 15th – June 2nd
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours

Location:	Dubrovnik, CROATIA
Course Number and Title:	CRIJ 5340 – International Perspective on Justice-Croatia
Dates of Travel:	May 15th – June 2nd
Instructor:	Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course:	3 Semester Credit Hours

Location:	Berlin and Nuremberg, GERMANY
Course Number and Title:	NURS 4390 – Nursing Inquiry and (EBP) Evidence-Based Practice
Dates of Travel:	May 16th – May 26th
Instructor:	Dr. Judson LaGrone, Assistant Professor of Nursing
Credit for Course:	3 Semester Credit Hours

Location:	Seoul, SOUTH KOREA; Tokyo, JAPAN
Course Number and Title:	MULB 1170 A Cappella Choir
Dates of Travel:	May 19th – June 2nd
Instructor:	Dr. James Han,
Credit for Course:	1 Semester Credit Hours

Location:	Seoul, SOUTH KOREA; Tokyo, JAPAN
Course Number and Title:	MULB 3170 A Cappella Choir II
Dates of Travel:	May 19th – June 2nd
Instructor:	Dr. James Han
Credit for Course:	1 Semester Credit Hours

Semester: Spring 2026

- 1 Exchange Student Seoul National University of Science and Technology – South Korea
- 1 Exchange Student at Unicollege – Italy
- 1 Exchange Student at Rennes School of Business – France
- 3 Affiliated Program (CIS Abroad) Students – Italy

Anticipated Summer 2026 Exchange Programs

- 2 Summer Exchange at Chungnam National University – South Korea

Anticipated Fall 2026 Semester Exchange Program

- 1 Exchange Students at Seoul National University of Science and Technology – South Korea
- 7 Exchange Students at Chungnam National University – South Korea
- 2 Exchange Students at Unicollege – Italy
- 1 Exchange Student at University of Alicante – Spain
- 1 Exchange Student at Zeppelin University – Germany
- 1 Exchange Student at Excelia School of Business - France
- 2 Affiliated Program (CIS Abroad) Students – Italy & Ireland

Anticipated Spring 2027 Semester Exchange Program

- 1 Exchange Student at Seoul National University of Science and Technology – South Korea
- 1 Exchange Student at University of Alicante – Spain

Sam Houston State University

Out-of-State & Out-of-Country Study Programs & Student Exchange Report

Semester: Summer 2027

Location:	Texas, Colorado, Utah, Arizona, and New Mexico, USA
Course Number and Title:	HONR 3332: Honors Seminar in the Humanities
Dates of Travel:	May 7 – May 21, 2027
Instructor:	Dr. Jeffrey Wozniak, Associate Professor, and Dr. Justin Williams, Professor
Credit for Course:	3

Location:	Málaga, Spain
Course Number and Title:	TESL 4314: ESL Methodology II
Dates of Travel:	May 7 – May 21, 2027
Instructor:	Dr. Francisco Usero-Gonzalez, Assistant Professor
Credit for Course:	3

Location:	Málaga, Spain
Course Number and Title:	SPED 3312: Family and Diversity Issues in Special Education
Dates of Travel:	May 7 – May 21, 2027
Instructor:	Dr. Leena Landmark, Professor
Credit for Course:	3

Location:	Taipei and Hualien, Taiwan
Course Number and Title:	COSC 4050.02: Independent Study – Technology, Innovation, and Society in Taiwan
Dates of Travel:	May 10 – May 21, 2027
Instructor:	Dr. Xing Liu, Assistant Professor
Credit for Course:	3

Location:	Mexico City and Oaxaca, Mexico
Course Number and Title:	ARTS 6079: Special Topic
Dates of Travel:	May 10 – May 21, 2027
Instructor:	Mr. Michael Henderson, Associate Dean
Credit for Course:	3

Location:	Barcelona, Spain
Course Number and Title:	ECON 4085: Special Topics
Dates of Travel:	May 22 – June 9, 2027
Instructor:	Dr. Fidel Gonzalez, Professor
Credit for Course:	3

Location:	Barcelona, Spain
Course Number and Title:	ECON 4360: International Field Studies in Economics
Dates of Travel:	May 22 – June 9, 2027
Instructor:	Dr. Fidel Gonzalez, Professor
Credit for Course:	3

Location:	Santa Ana, Costa Rica
Course Number and Title:	SPAN 2311: Intermediate Spanish I
Dates of Travel:	May 25 – June 10, 2027

Instructor:	Dr. Rosti Vana, Assistant Professor
Credit for Course:	3

Location:	Santa Ana, Costa Rica
Course Number and Title:	SPAN 2312: Intermediate Spanish II
Dates of Travel:	May 25 – June 10, 2027
Instructor:	Dr. Rosti Vana, Assistant Professor
Credit for Course:	3

Location:	Santa Ana, Costa Rica
Course Number and Title:	SPAN 4075: Independent Study
Dates of Travel:	May 25 – June 10, 2027
Instructor:	Dr. Rosti Vana, Assistant Professor
Credit for Course:	3

Location:	Nantes, France
Course Number and Title:	FREN 3380: French Culture & Civilization
Dates of Travel:	May 27 – June 13, 2027
Instructor:	Dr. Miriam Akoto, Assistant Professor
Credit for Course:	3

Location:	Nantes, France
Course Number and Title:	FREN 4364: Modern French Usage and Conversation
Dates of Travel:	May 27 – June 13, 2027
Instructor:	Dr. Miriam Akoto, Assistant Professor
Credit for Course:	3

Location:	Tsukuba and Tokyo, Japan
Course Number and Title:	COMS 4392: Seminar In Communication Studies
Dates of Travel:	May 27 – June 18, 2027
Instructor:	Dr. Anna Lu, Assistant Professor
Credit for Course:	3

Location:	Tokyo, Japan
Course Number and Title:	ECON 4085: Special Topic: Readings in Japanese Economics
Dates of Travel:	June 6 – June 29, 2027
Instructor:	Dr. Mark Frank, Professor
Credit for Course:	3

Location:	Tokyo, Japan
Course Number and Title:	ECON 4360: International Field Studies in Economics
Dates of Travel:	June 6 – June 29, 2027
Instructor:	Dr. Mark Frank, Professor
Credit for Course:	3

Location:	Paris, France
Course Number and Title:	FINC 3320: Corporate Finance
Dates of Travel:	June 6 – June 24, 2027
Instructor:	Dr. Wenbin Cao, Assistant Professor
Credit for Course:	3

Location:	Paris, France
Course Number and Title:	FINC 4085: Special Topic: French and European Finance
Dates of Travel:	June 6 – June 24, 2027

Instructor:	Dr. Wenbin Cao, Assistant Professor
Credit for Course:	3

Location:	Dublin, Galway, and Cork, Ireland
Course Number and Title:	SCMG 3370: Operations Management
Dates of Travel:	June 6 – June 26, 2027
Instructor:	Dr. William Ellegood, Associate Professor
Credit for Course:	3

Location:	Dublin, Galway, and Cork, Ireland
Course Number and Title:	SCMG 4085: Special Topics - SCM Sustainability in Ireland
Dates of Travel:	June 6 – June 26, 2027
Instructor:	Dr. William Ellegood, Associate Professor
Credit for Course:	3

Location:	Seoul, Asan, Daegu, Busan, and Incheon, South Korea
Course Number and Title:	VCST 4377: Special Topics in Victim Studies: Comparative Justice - Interpersonal Victimization in the United States and South Korea
Dates of Travel:	June 8 – June 29, 2027
Instructors:	Dr. Katie Ratajczak, Assistant Professor and Dr. Heejin Lee, Assistant Professor
Credit for Course:	3

Location:	Berlin and Potsdam, Germany
Course Number and Title:	GERM 4370.01: Seminar Selected Topics in German
Dates of Travel:	June 11 – June 25, 2027
Instructor:	Ms. Silke Bugge, Lecturer
Credit for Course:	3

Location:	Berlin and Potsdam, Germany
Course Number and Title:	GERM 4370.02: Seminar Selected Topics in German
Dates of Travel:	June 11 – June 25, 2027
Instructor:	Ms. Silke Bugge, Lecturer
Credit for Course:	3

Location:	Hanoi and Ho Chi Minh City, Vietnam
Course Number and Title:	SCMG 4085: Special Topic in Supply Chain Management
Dates of Travel:	June 12 – June 25, 2027
Instructor:	Dr. Liu (Willow) Yang, Associate Professor
Credit for Course:	3

Student Exchange Programs
Semester: Fall 2026

Students:	2
University:	Soonchunhyang University
Location:	Asan, South Korea
Dates of Travel:	August 24 – December 18, 2026

Students:	1
University:	Kyonggi University
Location:	Suwon, South Korea

Dates of Travel:	September 1 – December 14, 2026

Affiliated and Non-Affiliated Programs
Semester: Fall 2026

Students:	1
University:	Universitat Politècnica de València through WorldStrides
Location:	Valencia, Spain
Dates of Travel:	August 26 – December 20, 2026

Students:	1
University:	Kwansei Gakuin University through USAC
Location:	Nishinomiya, Japan
Dates of Travel:	September 7, 2026 – January 19, 2027

Students:	1
University:	Temple University Rome through Temple University
Location:	Rome, Italy
Dates of Travel:	August 31 – December 19, 2026

CONSENT – FINANCE AND AUDIT

TXST: Dual Credit Tuition and Fee Rate

Texas State University is authorized to waive all mandatory fees for eligible dual-enrolled high school students, effective Fall 2026.

Explanation

Texas State desires to expand its dual credit programs by allowing eligible K-12 students to take classes on our university campuses. Eligible students are those enrolled in a school that has entered into an agreement with Texas State. The TSUS Rules & Regulations already allow components to designate tuition rates and/or waive tuition for dual enrolled students. This motion authorizes Texas State to also waive mandatory fees for dual enrolled students.

Authority:
Section 54.216 of Texas Education Code allows the governing board to waive all or part of the tuition and fees charged by the institution for a student enrolled in a course for which the student is entitled to simultaneously receive both course credit toward the student's high school academic requirement and course credit toward a degree offered by the institution.

TXST: Workday Enterprise Resource Planning Software Through Precision Task Group, Inc.

The contract between Texas State University and Precision Task Group, Inc., to provide Workday Software-as-a-Service (SaaS) subscription for an enterprise system supporting Human Capital Management (HCM), Financial Management, Payroll, and Student Information System (SIS) functionality, is approved.

Explanation

Parties to the Contract:	Texas State University and Precision Task Group, Inc.
Subject Matter of the Contract:	Acquisition of Workday Software-as-a-Service (SaaS) subscriptions, training services, and related products supporting Human Capital Management (HCM), Financial Management, Payroll, and Student Information System (SIS) functionality, enabling the University to maintain and enhance its integrated enterprise resource planning (ERP) environment.
Purpose:	To modernize Texas State's core administrative and academic systems by implementing Workday as a unified, cloud-based enterprise platform serving as the University's system of record for human resources, payroll, finance, budgeting, procurement, student administration, reporting, analytics, workflow automation, and regulatory compliance. This initiative supports strategic priorities of operational excellence, data-driven decision-making, and improved service delivery by consolidating legacy systems into a single platform that reduces complexity, improves data accessibility, strengthens cybersecurity, and supports institutional growth and scalability.
Contract Value:	$24,000,000 throughout the life of the contract.
Duration:	10-year term.
Amendments:	No renewal options.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TSUS: Delegation of Authority for Certification Pursuant to House Bill 127

The Board authorized the Chair of the Board of Regents to execute and submit, on behalf of the Board, any certification or report required under Chapter 51B of the Texas Education Code for fiscal year 2026.

Explanation

The 89th Texas Legislature enacted House Bill 127 to strengthen protections for higher education institutions from foreign adversaries and to amend provisions related to the prosecution of the criminal offense of theft of trade secrets.

The bill would create the Higher Education Research Security Council and establish requirements related to gifts from and contracts involving foreign adversaries or certain companies, international academic partnerships and student associations, screening of foreign researchers, foreign travel for researchers, and the review of educational software.

The certification covers:

- Acceptance of gifts
- International travel
- Purchase of software

In executing such certifications, the Chair would rely upon written certifications from each institution's Chief Research Officer or designated compliance official confirming that the required compliance review has been completed and that the institution complies with applicable Chapter 51B requirements.

The statute requires annual certification of compliance by August 31 of each fiscal year.

TSUS: Intercomponent Legislative Appropriation Transfer

Lamar State College Port Arthur is authorized to transfer $4,400,000 in General Revenue to Texas State University.

Explanation

To most effectively manage the operations of Lamar State College Port Arthur and Texas State University, TSUS requests approval to transfer $4.4 million in General Revenue from Lamar State College Port Arthur to Texas State University.

In accordance with Article III, Special Provisions Relating Only the State Agencies of Higher Education, Section 4. Transfer Provisions, the proposed transfer requires Board of Regents approval.

TSUS: Quasi Endowment Reports

Recommendation

The “Proposed Quasi Endowments” included in the accompanying Quasi Endowment Reports for The Texas State University System components are approved.

Background

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

Quarterly Quasi Endowment Report
Texas State University
March 1 - May 31, 2026

Existing Quasi Endowment Fund Activity

Fund Name	3/1/2026 Beginning Value	Interest/Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Gifts/ Transfers	Investment Fees	* Distributions	5/31/26 Ending Value
ENDWQ-President's Discretionary	1,133,747.06	9,196.15	8,390.28	17,563.48	0.00	(562.99)	0.00	1,168,333.98
ENDWQ-Merit Scholarships	26,057,560.81	211,360.35	192,838.66	403,671.77	0.00	(12,939.56)	0.00	26,852,492.03
ENDWQ-Homer E. Prince University Fund	173,618.62	1,408.27	1,284.86	2,689.62	0.00	(86.22)	0.00	178,915.15
ENDWQ-Merrick	1,852,986.96	15,030.12	13,713.02	28,705.66	0.00	(920.15)	0.00	1,909,515.61
ENDWQ-Ag Operating	1,384,666.38	11,231.44	10,247.21	21,450.61	0.00	(687.59)	0.00	1,426,908.05
ENDWQ-GPD Scholarship	518,735.63	4,207.61	3,838.90	8,036.01	0.00	(257.59)	0.00	534,560.56
ENDWQ-University Camp	33,655.03	272.98	249.06	521.36	0.00	(16.71)	0.00	34,681.72
ENDWQ-Endowment for the Center for Archaeological Studies	75,779.68	614.68	560.81	1,173.95	0.00	(37.63)	0.00	78,091.49
ENDWQ-Leona Irene Spoonamore Research	2,067,024.07	16,766.23	15,296.98	32,021.38	0.00	(1,026.43)	0.00	2,130,082.23
ENDWQ-Musical Theatre Scholarship Program	372,234.59	3,019.30	2,754.71	5,766.48	0.00	(184.84)	0.00	383,590.24
ENDWQ-NCAA Scholarship in Athletics	265,217.85	2,151.29	1,962.77	4,108.68	0.00	(131.70)	0.00	273,308.89
ENDWQ-Leadership & Service	108,579.42	880.74	803.56	1,682.09	0.00	(53.92)	0.00	111,891.89
ENDWQ-Lonesome Dove Gala	1,573,619.50	12,764.25	11,645.71	24,378.12	0.00	(781.43)	0.00	1,621,626.15
ENDWQ-Art Department Endowment	51,291.00	416.04	379.58	794.59	0.00	(25.46)	0.00	52,855.75
ENDWQ-Long-Term Operating Cash	134,791,855.58	1,093,350.13	997,539.09	2,088,162.03	0.00	(66,935.34)	0.00	138,903,971.49
ENDWQ-Fourqurean Scholarship	323,026.01	2,620.56	2,390.85	5,007.33	363.24	(160.44)	0.00	333,247.55
ENDWQ-Family Association Student Success	342,677.85	2,779.60	2,536.01	5,308.67	0.00	(170.16)	0.00	353,131.97
ENDWQ-Meadows Center-Environmental Flows Professorship (TRIP)	1,274,679.53	10,339.31	9,433.27	19,746.80	0.00	(632.98)	0.00	1,313,565.93
ENDWQ-Rose Fellowship (TRIP)	494,560.94	4,011.53	3,660.00	7,661.51	0.00	(245.58)	0.00	509,648.40
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	2,134,969.82	17,317.59	15,800.02	33,074.42	0.00	(1,060.19)	0.00	2,200,101.66
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	71,995.29	583.98	532.81	1,115.33	0.00	(35.75)	0.00	74,191.66
ENDWQ-J Alan Dreeben Grad Schlp (TRIP)	129,242.31	1,048.34	956.47	2,002.19	0.00	(64.19)	0.00	133,185.12
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	71,995.29	583.98	532.81	1,115.33	0.00	(35.75)	0.00	74,191.66
ENDWQ-Clark Literary Quasi Endowment (TRIP)	456,873.56	3,705.87	3,381.14	7,077.77	0.00	(226.88)	0.00	470,811.46
ENDWQ-BA Luxton Grad Asst Prgm TRIP	52,868.86	428.84	391.26	819.03	0.00	(26.25)	0.00	54,481.74
ENDWQ-McCall Faculty Research TRIP	67,974.07	551.36	503.04	1,053.04	0.00	(33.76)	0.00	70,047.75
ENDWQ-Shumla Professorship TRIP	207,082.33	1,679.72	1,532.53	3,208.07	0.00	(102.83)	0.00	213,399.82
ENDWQ-Darren Casey Professorship TRIP	207,405.74	1,682.35	1,534.92	3,213.07	0.00	(103.00)	0.00	213,733.08
ENDWQ-Meadows Prg Water Economics TRIP	1,713,389.12	13,897.98	12,680.08	26,543.40	0.00	(850.84)	0.00	1,765,659.74
ENDWQ-Early Forensic Anthropology TRIP	111,656.33	905.68	826.32	1,729.75	0.00	(55.45)	0.00	115,062.63
ENDWQ-Wittliff Collections Acquisitions TRIP	977,412.10	7,928.17	7,233.42	15,141.82	0.00	(485.36)	0.00	1,007,230.15
ENDWQ-Beebe Graduate Research (TRIP)	48,821.09	396.01	361.30	756.33	0.00	(24.24)	0.00	50,310.49
ENDWQ-Emerson Professorship (TRIP)	146,463.28	1,188.03	1,083.91	2,268.97	0.00	(72.73)	0.00	150,931.46
Total	$ 179,293,665.70	$ 1,454,318.48	$ 1,326,875.36	$ 2,777,568.66	$ 363.24	$ (89,033.94)	$ -	$ 184,763,757.50

* Distributions are typically completed in Q1

Quasi Endowment Additional Deposit Request	**Amount**
ENDWQ-Early Forensic Anthropology (TRIP)	$857,250.00
ENDWQ-Alan Dreeban Grad Schlp (TRIP)	$45,948.38
ENDWQ-BA Luxton Grad Asst Prgm TRIP	$90,000.17
ENDWQ-McCall Faculty Research TRIP	$90,000.00
ENDWQ- Emerson Family Professorship in Business TRIP	$135,000.00
Establish New Quasi Endowment Account(s) Request	
ENDWQ-Smart Endowed Chair in Business TRIP	$675,000.00
ENDWQ-Payne Endowed Chair in Business TRIP	$675,000.00
ENDWQ-Hunnicutt Professorship in Management TRIP	$54,981.51
ENDWQ- Buffone Faculty Research TRIP	$45,450.00
ENDWQ-Muehl Faculty Research TRIP	$47,250.00
ENDWQ-Lightfoot Endowed Graduate Fellowship in Business TRIP	$45,000.00
ENDWQ-Luxton Endowed Graduate Research Fellowship TRIP	$90,000.00
ENDWQ-Davidson Texas Stream Team Research TRIP	$45,000.00
ENDWQ-Studer Memorial Endowed Founder's Graduate Research TRIP	$45,000.00
ENDWQ-Kilby Memorial Endowed Graduate Fellowship in Anthropology TRIP	$45,000.00
ENDWQ-Margerison Graduate Research Fellowship TRIP	$675,000.00
ENDWQ-Hobson Endowment in AgScience Research TRIP	$135,000.00
ENDWQ-Jerry Morgan Innovation & Entrepreneurship Fellows Fund TRIP	$45,000.00
ENDWQ-Trauth Endowed Presidential Research Professorship TRIP	$675,000.00
ENDWQ-Angirasa Endowed Undergraduate Research Fund TRIP	$49,500.00
ENDWQ-Davis Graduate Fellowship TRIP	$90,000.00
ENDWQ- Blewett Agricutural Science Research for Freeman Ranch TRIP	$235,350.00
ENDWQ-Ali Endowed Distinguished Professor of Computer Science TRIP	$90,000.00
ENDWQ-Gann Endowment TRIP	$225,000.00
ENDWQ-Sadau Family Endowed Graduate Student Fellowship in Healthcare TRIP	$123,750.00
ENDWQ-Tally Endowed Scholarship in Nursing TRIP	$112,500.00
ENDWQ-Endowed Chair in Archaeological Chemistry TRIP	$90,000.00
ENDWQ-Mary Rose Brown Memorial Fund	$320,000.00
Withdrawal from Established Quasi Endowment Account Request	
ENDWQ-NCAA Scholarship in Athletics	$70,361.00

CONSENT – PLANNING AND CONSTRUCTION

TSUS: Addition to 2027-2032 Capital Improvements Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Texas State University System Capital Improvements Program is amended, as provided below.

Explanation

The projects listed below are proposed to be placed on the 2027-2032 Capital Improvement Program (CIP) so that it may proceed without delay.

Cardinal Village Improvements – Lamar University

Scope of the Project: This project involves the sequential renovation and upgrades of five existing campus residence halls. The project will address building envelope issues at all buildings; modernize the MEP systems (install Dedicated Outdoor Air System units, upgrade ventilation, upgrade electrical, and sprinkler systems); upgrade the unit interiors by repairing and replacing finishes and fixtures; and improve site drainage conditions.

Background Information: An Architectural/Engineering assessment of the five residence halls undertaken in 2019 revealed many areas of concern for long-term viability due to either poor construction or insufficient maintenance. An expanded study undertaken in late 2025 confirmed the earlier findings as well as additional deterioration that occurred in the intervening years. A report of findings, along with recommended phasing strategies and cost estimates was provided by a third-party consultant. The strategic goals of this project include optimizing capital investment, reducing disruptions and enhancing student living experiences.

Estimated Total Project Cost: $73,000,000

Funding Source(s): The project funding source will be TSUS bonds.

Forensic Training Center - Phase One – Sam Houston State University

Scope of the Project: Phase One of the Forensic Training Center consists of site development and construction of an approximately 5,400 gross square foot building on 40 acres within Sam Houston State University's existing Center for Biological Field Studies in Huntsville, Texas. The proposed building will include a multipurpose training and briefing room, field equipment storage areas, a heavy equipment garage, and office space for faculty and staff. Site improvements will include secure training environments and fenced, restricted-access areas designed to support mass casualty incident simulations, disaster response exercises, and applied research activities.

Background Information: This project represents the first phase of a planned, multi-phase expansion of Sam Houston's Forensic Training Center. The new facilities will support the development of future forensic professionals through expanded training opportunities, applied research, and experiential learning environments. In addition, the expansion will address a significant statewide shortage for trained forensic science analysts and related public safety professionals.

Estimated Total Project Cost: $2,100,000

Funding Source(s): The project will be funded from current State Appropriations.

College of Osteopathic Medicine Multipurpose Building – Sam Houston State University

Scope of the Project: This project involves the construction of a new single-story facility at the Sam Houston State University Health and Medical Sciences Campus in Conroe, Texas. The approximately 12,000 square foot building will primarily feature a large, flexible space designed to accommodate an entire College of Osteopathic Medicine (COM) cohort for instructional, testing, and event purposes.

Background Information: The facility will be constructed on adjacent undeveloped land recently acquired from a private developer. As enrollment within the COM continues to grow, existing spaces in the current building are no longer adequate to support full-cohort teaching and testing activities, necessitating the expansion.

Estimated Total Project Cost: $9,500,000

Funding Source(s): The project funding source will be from HEF.

Health Sciences Building Renovation – Sul Ross State University

Scope of the Project: Project will include a total renovation of the existing approximately 9,600 square building to create functional and usable space for classrooms, offices, and labs. The project will primarily be interior renovation, with some additional utility, life safety, and mechanical work to bring into compliance with applicable building codes.

Background Information: The former Bank Building was acquired by the university in 2024 to be utilized as an ancillary building to accommodate the popular and growing Nursing and Health Science Programs.

Estimated Total Project Cost: $8,000,000

Funding Source(s): The project funding source will be HEF.

Student Health Center Expansion - Texas State University

Scope of the Project: The 20,000 gross square foot expansion of the Student Health Center will include the relocation of campus health and well-being focused departments from the Student Center and Encino Hall (including Health Promotions, Student Counseling Center, and Disability Services) and moving internal offices, and X-Ray machines.

Background Information: A strategic goal of the Division of Student Success is to promote health and well-being for students. By expanding the Student Health Center and bringing together health and well-being resources into a single space the university seeks to provide a single point

of contact for students to access resources. Specifically, through co-location of offices, this space will transform from a health clinic to a one-stop shop for well-being services and resources.

Estimated Total Project Cost: $18,000,000

Funding Source(s): The project funding will be from Institutional Debt.

New West Utility Plant - Texas State University

Scope of the Project: The project consists of a new utility plant to include chillers, cooling towers, chilled water and condenser water pumps, and ancillary equipment. Specific equipment and sizing will be developed during project development but is expected to generate up to 8,000-tons of chilled water capacity.

Background Information: The San Marcos Campus lacks the chilled water capacity to support planned growth on the west side of campus for planned academic, research, and housing projects. The proposed west utility plant will provide the necessary chilled water capacity to support the planned growth and will balance the overall campus system load to facilitate preventive maintenance and repair activities.

Estimated Total Project Cost: $54,000,000

Funding Source(s): The project funding will be from Institutional Debt.

New Residential Hall - Texas State University

Scope of the Project: A new 280,000 gross square foot residential hall will provide 1,000 beds for the San Marcos Campus, in a two-bedroom to private bathroom (semi-Suite) configuration. Bedrooms will be a combination of single (private) rooms and double (shared) room style, with bathrooms shared by like units. This project may also include a new 20,000 gross square foot dining hall consisting of approximately 300 to 400 seats to address overcrowding in existing dining halls and provide flexibility to address aging dining facilities.

Background Information: The university has continued to experience record enrollment growth, particularly with Freshmen students. At the same time, the existing housing portfolio has several buildings that are reaching the end of their useful life and carry significant deferred maintenance needs and risk critical system failure.

Estimated Total Project Cost: $183,000,000

Funding Source(s): The project funding will be from Institutional Debt.

Gymnastics Training Facilities - Texas State University

Scope of the Project: The project will identify and renovate appropriate facilities in order to accommodate the newly established women's gymnastics program. This will include team spaces, coaching spaces, locker rooms, and outfitting training spaces with necessary equipment.

Background Information: Texas State University recently announced the launching of the first NCAA Division 1 women’s gymnastics program in Texas, positioning the university and the State at the forefront of one of the nation's fastest-growing and most-watched sports.

Estimated Total Project Cost: $5,000,000

Funding Source(s): The project funding will be from Institutional Cash.

TSUS: Policies and Procedures Manual for Planning and Construction Public Art Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The revised Policies and Procedures Manual for Planning and Construction for the Public Art Program is approved.

Background

Chapter III, Section 4.2 of *The Texas State University System Rules and Regulations* requires System Administration to promulgate a comprehensive set of policies and procedures governing the conduct and administration of the systemwide Public Art Program. In conformance with these requirements, these policies and procedures require compliance with all governing Federal and State laws and regulations will be required to follow.

The revision to the Policies and Procedures Manual for Planning and Construction consists mostly of minor edits, changes necessary to reflect current practice, clarifications of existing language, and modifications to management procedures for the Public Art Program only. The proposed revisions were collaboratively discussed with System Administration.

The substantive changes include the following:

Section 11.5:	Details process for requesting a project exemption from the 1% for public art program.
Section 11.7.2.2:	Adds temporary committee members to represent the users of the relevant capital project.
Section 11.7.2.3:	Changes committee decision-making process from consensus to majority vote.
Section 11.20.1:	Details evaluation process for public art acquired via means other than the 1% of capital projects (ie: gifts/faculty/staff or student initiatives, etc.).
Section 11.20.2:	Evaluation and approval processes follow the same procedure as 1% acquisitions.
Section 11.20.4:	Gifts of art will follow TSUS and Institution gift acceptance policies
Section 11.20.5:	If work of art depicts a specific individual, it should be reviewed by CoPA, President and Chancellor, with Board of Regents retaining final authority.
Section: 11.21.3.1:	Adds new criterion for deaccessioning a work of art and commits to following professional standards when deaccessioning artwork.

Appendix 10: Public Art:

New additions to Appendix:

- Public Art Evaluation Guidelines
- Indoor and Outdoor Public Art Signage Specifications
- Public Art Proposal Requirements (for public art generated outside the 1% of capital projects)

SECTION 11: PUBLIC ART

Overview

11. 1 The purpose of this policy is to provide uniform procedures for implementing the System's public art program, pursuant to Chapter III, section 4.2 of the Board of Regents Rules and Regulations.

11.2 The procedures affect previous and future artwork acquired, either by commission or purchase, under the 1% for public art program Rule Chapter III, section 4.2, and provide guidance on art proposed for Institution public spaces acquired via other means.

11.3 Objects acquired for other Institution collections such as museums and archives, temporary artwork created by the Schools of Art and Design, Art Department or campus art galleries, mass-produced objects that are not unique, and items used for promotional purposes, or containing advertising, are not governed by this policy.

11.4 Refer to Appendix 10 – Public Art, for a glossary of terms.

Project Exemption

11.5 In rare cases a building project may be exempted from the 1% for public art program. Per Chapter III, section 4.2 of the Board of Regents Rules and Regulations, the Chancellor makes the final decision on all exemptions. Should an Institution wish to request an exemption, the campus should compose the exemption request and justification in a letter directed to the Chancellor and submitted to the attention of the Director. The Chancellor's decision will be formalized in a written response.

Project Authority

11.6 The Director of Public Art ("Director") administers the System's public art program. Pursuant to the procurement processes described below, the Director will bring public art recommendations to the President and then to the Chancellor for final approval.

11.7 The Director will convene subject matter experts to facilitate public art selection including:

11.7.1 Curatorial Advisory Board (optional)

11.7.1.1 When direct selection or invitationals are used for public art procurement, the Director convenes the volunteer Curatorial Advisory Board ("CAB"). CAB members develop a list of recommended artists/artworks for the system-wide collection and identify selections for each building project for the Institution committees on public art to consider for endorsement.

11.7.1.2 Visual arts professionals (curators, historians, artists, gallerists, etc.) and alumni art collectors are preferred members for this board. Board members serve 3-year terms and are eligible for re-appointment for a second term of equal length. The beginning date for appointments will be September 1, and the

ending date will be August 31 of each year. CAB meetings are typically held quarterly, as needed.

11.7.2 The Committee on Public Art (required)

11.7.2.1 The Committee on Public Art ("CoPA") is an advisory body for each Institution that evaluates artists and artworks solicited via open calls or recommended by the CAB. Prior to execution of a contract for design and fabrication or acquisition of public art, the Director will bring recommendations from the CoPA to the Institution President and, subsequently, the Chancellor, for approval.

11.7.2.2 CoPA membership should consist of 5-8 individuals selected by the President or their delegate. The committee membership should be diverse and will typically include administration, art faculty, a facilities planning and construction representative, and a student representative, as appropriate. Subject matter experts such as art and design faculty, campus architects and planners are preferred participants. One to two temporary, special committee members shall be appointed to represent users of the capital project generating public art funds.

11.7.2.3 Agenda items requiring a final recommendation will be determined by a majority vote. All members will be voting members; the Director serves as a non-voting tie breaker.

11.7.2.4 The Director will convene the CoPA as needed, as projects develop. CoPA members will serve at the Director's discretion. Service letters for participation on the Committee may be granted for tenure track faculty.

11.8 As needed, the Chancellor or President may request the CoPA take on additional responsibilities including:

11.8.1 Reviewing and making recommendations on prospective public art donations and/or loans.

11.8.2 Making recommendations concerning the collections management or administrative needs of the public art collection.

11.8.3 Reviewing and making recommendations on any artwork that principally features people or a person (such as honorific art and memorials).

Procurement and Contract Administration

11. 9 Planning Phase. The Director, in preparation for an artwork acquisition, will:

11.9.1 Review construction project scope and purpose.

11.9.2 Administer the public art budget, as established in the Board or Chancellor approved Design Development Submittal. As stated in the Rule, 1% of Construction Cost Limitation is held separate for works of public art.

11.9.2.1 The 1% allocation budget includes:

- Art consultants to aid in the solicitation process if needed.
- Artist fees.
- Design and fabrication of the public artwork.
- All associated infrastructure, including foundations, structural supports, utilities, lighting, and landscaping needs.
- Shipping, handling, and installation.
- Administrative costs associated with marketing, conservator consultation, photography, and identification plaques.
- Contingency funds.

11.9.3 Identify potential public art sites and opportunities, in consultation with design team.

11.9.4 Identify public art goals (themes, inspiration, expression, and guiding concept for artwork) in consultation with stakeholders.

11.9.5 Determine evaluation criteria. *(Refer to Appendix 10 – Public Art Evaluation Criteria)*

11.9.6 Determine the selection process or call type: Open Call, Invitational Call, or Direct Selection.

11.9.7 Prepare a project brief or presentation to inform the CAB and CoPA and provide information for an open call or invited artists. *(Refer to Appendix 10 – Public Art, Public Art Program Project Brief)* This brief should include the following information:

11.9.7.1 Succinct history of construction project including the facility use.
11.9.7.2 Artwork budget.
11.9.7.3 Possible artwork siting.
11.9.7.4 Public art goal(s).
11.9.7.5 Selection process or call type.
11.9.7.6 Submission requirements.
11.9.7.7 Eligibility requirements.
11.9.7.8 Evaluation criteria.
11.9.7.9 Timeline.

Selection Phase

11.10 The public art selection process proceeds as follows, with variations depending upon type of art (existing or commission) and solicitation method used (direct selection, invitational, or open call).

11.10.1 For direct selection or invitationals soliciting either existing art or commissioned work, the five steps below always apply:

11.10.1.1 Director distributes project brief or presentation to CAB and CoPA and solicits feedback.

11.10.1.2 Director convenes CAB; Board develops a shortlist of artists/works for the project. This should be limited to between 5-10 selections. CAB members will provide written rationale and comments for each listed selection.

11.10.1.3 Director distributes selections to CoPA.

11.10.1.4 CoPA meeting 1: selection of finalists based on established criteria; top three finalists are ranked.

11.10.1.5 Director brings top three ranked finalists to President and then Chancellor for review and approval.

11.10.2 For direct selection: commission, the below subsequent steps apply:

11.10.2.1 Director contacts top ranked finalist (and subsequent finalists, if needed) and solicits paid concept proposal via concept agreement.

11.10.2.2 CoPA meeting 2: artist (or rep) presents concept. CoPA endorses concept for commission or requires changes (process specified in concept agreement).

11.10.2.3 Director brings proposal to President and then Chancellor for review and approval.

11.10.2.4 Director negotiates and executes commission agreement.

11.10.3 For direct selection: purchase of existing art, the below subsequent step applies:

11.10.3.1 Director negotiates and executes purchase(s).

11.10.4 For invitational: commission, the below subsequent steps apply:

11.10.4.1 Director contacts top ranked finalists and solicits paid concept proposals via concept agreements. All proposals must include the following:

- Artist Resume (2 pages).
- Digital Images of past work (5-10).
- Artist Statement and Interest (250-word minimum/750-word maximum).
- References (3 names/emails).
- Proposal to include:
  - Written concept of artwork.

- Conceptual design with site specific preliminary rendering and approximate dimensions.
- Model and/or material sample of proposed work (System will keep all models until a final award is made. Selected artist's model becomes part of the System's Public Art Collection.
- Draft breakdown of budget including any artist fee, travel, anticipated engineering, materials, fabrication, shipping, installation, foundation, insurance, post install professional photography, lighting, etc. (System is tax exempt.)
- Tentative timeline.
- Anticipated maintenance requirements.

11.10.4.2 CoPA meeting 2: artists (or reps) present concept proposals. CoPA endorses one (or more) concepts for final recommendation to President and Chancellor.

11.10.4.3 Director brings proposal to President and then Chancellor for review and approval.

11.10.4.4 Director negotiates and executes commission agreement(s).

11.10.4.5 Director notifies artists who were not selected.

11.10.5 Open Calls follow a different solicitation process:

11.10.5.1 Director distributes project brief to CAB and CoPA and solicits feedback.

11.10.5.2 Using language from project brief, Director posts Open Call on System website, artist call distribution websites and lists. Open Call consists of all items included in the Project Brief as well as a commission agreement template and eligibility.

11.10.5.3 Standard eligibility requirements include age, geographic location of artist, professional artist distinction and preferred qualifications include the artist's exhibition record including museum shows or collections.

11.10.5.4 Director fields applicant questions via public written inquiries or recorded artist information session, posted on System website.

11.10.5.5 All applications and all Proposals are received online (www.publicartist.org). Any mailed or incomplete submissions will not be reviewed. Application requirements include:

- Artist Resume (2 pages).
- Digital Images of past work (5-10).

- Artist Statement and Interest (250 word minimum/750 word maximum).
- References (3 names/emails).

11.10.5.6 Open Call closes; Director reviews applications for eligibility. Any applications not meeting eligibility requirements will be disqualified.

11.10.5.7 Directors distributes submissions to CAB and CoPA; members review project brief and receive detailed directions on how to review submittals and vote through online system (publicartist.org).

11.10.5.8 Ranked voting based on standard evaluation criteria and alignment with public art project specific goal.

11.10.5.9 Ranked voting will narrow applications to a short list of artists recommended for proposals (not to exceed 3).

11.10.5.10 Narrowed list of recommended artists is by majority.

11.10.5.11 CoPA approves stipend amounts for finalists' paid proposals and proposal meeting location (in person or virtual).

11.10.5.12 Director notifies artists on the short list and sets the date of artist presentations/ interviews. Artist proposals will include the following:

- Written concept of artwork.
- Conceptual design with site specific preliminary rendering and approximate dimensions.
- Model and/or material sample of proposed work (System will keep all models until a final award is made. Selected artist's model becomes part of the System's Public Art Collection. If artist are not selected, include return shipping materials and payment.)
- Draft breakdown of budget including any artist fee, travel, anticipated engineering, materials, fabrication, shipping, installation, foundation, insurance, post install professional photography, lighting, etc. TSUS is tax exempt.
- Tentative timeline.
- Anticipated maintenance requirements.

11.10.5.13 Director drafts interview questions and CoPA reviews and approves via email.

11.10.5.14 Director sends artists interview questions prior to interview date.

11.10.5.15 Artists present proposals and are interviewed.

11.10.5.16 CoPA evaluates all applicant qualifications and proposals using the provided evaluation criteria and rubric/ballot form.

11.10.5.17 Director issues a recommendation of Artist and Alternate to the Presidents of each Member for approval.

11.10.5.18 Director routes President's approval to Chancellor for review and approval.

11.10.5.19 Director negotiates and executes commission agreement(s).

11.10.5.20 Director notifies all artists who were not selected.

11.10.6 Approval Process for all solicitation methods:

11.10.6.1 Director issues a Public Art Approval Form at each necessary juncture, asking the Institution President to do the following, depending on the solicitation method. (*Refer to Appendix 10 – Public Art, Public Art Program Approval Form)*

11.10.6.1.1 Direct selection: Commission:

- Approve request for a paid concept proposal from CoPA recommended artist(s).
- Approve CoPA recommended artist for commission agreement.

11.10.6.1.2 Direct Selection: Purchase of Existing Art.

- Approve purchase of preferred work (and alternates).

11.10.6.1.3 Invitational: Commission

- Approve request for a paid concept proposal from CoPA recommended artists.
- Approve CoPA recommended artist for commission agreement.

11.10.6.1.4 Open Call: Commission

- Approve Artist and alternate for commission agreement.

11.10.6.2 President issues feedback and form to Director.

11.10.6.3 Director brings the form, including any comments from the President to the Chancellor for review.

Contract Administration

11.11 System administers all public art concept, commission and purchase agreements for the public art collection, as well as any necessary amendments. Templates for agreements will be created in consultation with System's Office of General Counsel.

11.11.1 Contracting and vendor payment process:

11.11.1.1 Director emails institution procurement team copies of all executed agreements and requests vendor setup.

11.11.1.2 Vendor works directly with Institution procurement on vendor registration.

11.11.1.3 Vendor sends invoices to Director as outlined in their contract or written quote.

11.11.1.4 Director sends email to Institution procurement approving invoice to be paid.

11.11.1.5 Institution procurement issues payment.

11.11.2 Contract Payment Milestones:

11.11.2.1 Payment milestones are outlined in the commission agreement. While milestones are negotiable, the standard milestones are the following:

- 10% at agreement signature.
- 25% Notice to Proceed/CDs.
- 20% 50% fabrication confirmation (each agreement will define this 50% fabrication milestone).
- 25% Substantial completion/title transfer.
- 20% within 30 days of receipt of closeout documents.

11.11.3 Special Contract Requirements:

11.11.3.1 Each public art agreement will require artist's participation at least one educational campus engagement opportunity, should the Institution elect to host one. The Institution will host and determine the nature of the event(s), which could range from ribbon cuttings to artist Q&A's. The Director will serve as artist liaison for coordination and planning of such events and programs. Student-oriented events are recommended.

Delivery Process

11.12 Project Management

11.12.1 The Director will coordinate all aspects of a public art project with a designated Institution project manager ("PM"), typically the associated capital project's PM.

11.12.2 If the associated capital project is already complete, the Institution will identify an appropriate project manager to help facilitate the public art project.

Project Timeline

11.13 Commission agreements will include a preliminary timeline for fabrication and installation of the art.

11.14 Timelines for installation of existing art will be established in communication between the Director and Member PM/stakeholders.

11.15 Timelines are always subject to change, but all parties will endeavor to coordinate public art design and installation activities to complement the capital project's schedule and to time completion of public art in tandem with the building's opening. In cases where such coordination is impossible, the timeline for completing the capital project will take precedence over the public art timeline.

Design Oversight

11.16 Design oversight reviews aid in ensuring the best possible success for artwork, whether it is a commissioned work or existing art.

11.17 Review milestones and revision opportunities will be specified in all commission agreements.

11.18 The art design will address structural considerations, surface integrity, permanence, and protection against theft and vandalism.

11.19 If the art is designed to be site-specific or integrated into the built environment, the design will include any part of the surrounding area or site which is to be considered part of the art.

11.20 All structural drawings will be certified by a structural engineer licensed in the state of Texas. Drawings will conform to all applicable federal, state, and local laws and regulations.

11.21 Institution staff architect or engineer or A/E team for building project will provide an engineering quality review.

Fabrication and Construction

11.22 The artist, or approved subcontractor, will fabricate the art in substantial conformity with the design. Any deviations require written approval from the Director.

11.23 Fabrication milestones and inspections will be specified in the commission agreement.

11.24 Director will provide the Chancellor, the Institution President and the CoPA photographic updates at 50% art fabrication.

11.25 When public art is executed in tandem with active construction projects, the construction of art-related infrastructure, including but not limited to concrete for sculpture foundations, blocking in ceilings and walls, lighting, ventilation, electrical, etc. may best be completed by the building contractor and their subcontractors rather than the artist. The details of these scopes of work may not be known until the art design reaches final stages and therefore may require Director to amend artist commission agreements and artist fees.

11.26 When public art is being constructed and installed after completion of the building project, the artist may be required to contract with an Institution's Job Order Contractor ("JOC") for any scope of work that impacts existing campus facilities.

11.27 Institutions' facilities services shops may also be asked to provide support services such as electrical or landscape remediation/repair. Costs for such services will be covered by the 1% public art allocation.

Installation

11.28 Upon completion of fabrication, the art will be installed at the Institution campus. Typically, the artist or an approved subcontractor is responsible for the installation.

11.29 Responsible parties will be specified in the commission agreement or, in the case of existing art, in communication between Director and Institution PM/stakeholders.

11.30 Timelines for installation will be closely coordinated with the building construction team if occurring on an active building site, and installation will only occur with written authorization from the Director.

Closeout

11.31 The project closeout process for commissions proceeds as follows:

11.31.1 The artist or their representative will notify the Director of Public Art when the artwork is substantially complete.

11.31.2 Both the Director of Public Art and the Institution representative will conduct a site visit to the artwork and note any discrepancies or items needing remedy.

11.31.3 Any minor remedy will be indicated immediately to the artist/artist representative.

11.31.4 Any major remedy will be handled according to the agreement.

11.31.5 Artist will alert Director when any remedial items are complete, and artwork is ready for final acceptance.

11.31.6 Director will conduct a site visit for final acceptance of artwork.

11.31.7 Once the site visit is complete, the artist will provide the Director with the following closeout documents:

- Title Transfer.
- Acknowledgement of ownership statement.
- Plaque information.
- Maintenance requirements.
- As-built drawings.
- Any professional photo/video documentation.

11.31.8 Final payment will be processed upon Director's receipt of completed Closeout document(s) or when final artwork acceptance is given, whichever is later.

11.31.9 Copies of the Closeout document(s) will be supplied from Director to the Institution facilities planning and construction department to ensure proper long-term maintenance.

11.31.10 Director will accession artwork onto insurance, collection documents, and add to the maintenance schedule.

11.31.11 Institution will conduct a one-year warranty inspection at the 11th month mark, following the artwork final completion date, and alert Director to any deficiencies.

11.31.12 The Director will collaborate with the artist or a professional conservator (paid by the artist, if specified in commission agreement) to remedy any items needing correction.

11.31.13 When purchasing existing art, the Director will acquire the following closeout documents whenever possible:

- Signed statement of authenticity from artist or representative.
- Original sales receipt or Bill of Sale.
- Appraisal.
- Provenance report.
- Existing photography.
- Plaque information.

Dedication

11.32 Each commission agreement will require artist attendance at a dedication for the completed artwork to be held in conjunction with the building completion.

11.33 If the timeline does not allow for a joint dedication, System will collaborate with the artist and the Institution to outline a suitable date for an artwork celebration. The format of such celebrations

will vary, according to the Institution's desires and artist's availability. Student participation is recommended.

Art Plaques

11.34 All public art acquired via the 1% policy will have signage to provide standard information for the viewer.

11.35 The Director will be responsible for sign content and design, with the Institution facilitating vendor procurement and installation. *(Refer to Appendix 10 Public Art – Public Art Signage Guidelines.)*

Care and Maintenance of Public Art

11.36 Procedures for maintenance and stewardship of the artwork align with national best practices. The long-term value of the Collection is dependent upon its proper care.

11.36.1 The Director will maintain a collection management database to track all collection-related data and records, including inventory information, condition reports and maintenance records, images, etc.

11.36.2 The condition of each work of public art acquired via percent for art funds will be reported and photographed annually by the Director, member representatives, or student interns reporting to the Director.

11.36.3 Each year the Director will prepare a prioritized list of recommended maintenance and conservation actions to be performed by facilities staff and/or qualified professionals pending the needs of the artwork. Each Institution will receive the list and report to the Director any completed maintenance and conservation work done, in progress or planned.

11.36.4 Each Institution will finance and assume the care of the artwork as determined by the Director and as outlined by professional conservators or the commissioned artist. Care tasks include the following:

11.36.4.1 Storage

- Art remains on display whenever possible. In the case of re-siting, art will be stored in a climate-controlled environment, with security, managed by professional art handlers.

11.36.4.2 Handling

- No artwork should be transported without consent of the Director.
- Only staff trained to handle art transport art to ensure accident prevention, unless otherwise approved by the Director.

11.36.4.3 Inventory

- All new works are required to be added to the inventory for insurance purposes.
- Inventory should note method of acquisition (i.e.: percent for art, gift, departmental purchase, etc.).

11.36.4.4 Conservation

- Conducted in accordance with appropriate professional standards.
- The artist, professional conservator, or another vendor may complete conservation under the direction of the Director.
- As recommended by the Director according to the following priorities:
  - Safety.
  - Available funds.
  - Site permanence or opportunity for successful re-siting.
  - Potential for loss or increase of lifespan of the artwork.
  - Potential for construction opportunities by re-siting.

11.36.4.5 Appraisals

- System will determine when a professional appraisal is necessary.
- Only certified appraisers will be used for appraisals.

Gifts, Loans and Public Art Acquired by Means Other Than The 1% for Public Art Program

11.37 Recognizing that any addition of public art commits Institutional staff time, space and financial resources for proper care, acquisitions of public art via means other than one percent of major construction projects are governed by the requirements below.

11.38 Per Chapter III, section 4.29 of the Board of Regents Rules and Regulations, artwork proposed for an exterior public location or highly visible interior location should be reviewed by the CoPA if it is intended for permanent installation or for temporary exhibition lasting longer than 21 days. The approval process should follow the process outlined in 11.10 above, with the CoPA evaluation and recommendations addressing acquisition of the art as well as its inclusion in the Public Art Collection. *(Refer to Appendix 10 – Public Art, Public Art Evaluation Criteria).*

11.39 Proposal requirements and review processes vary based on duration of exhibition. (Refer to Appendix 10 – Public Art, Public Art Proposal Requirements)

11.40 Potential gifts of art will also be reviewed according to TSUS and Institution gift acceptance policies.

11.41 If the proposed work of art is a statue, sculpture or other artistic representation that depicts specific individuals(s) or honors any individual, group, foundation, corporation or other entity, the CoPA should review the proposal and make a non-binding recommendation to the President and

Chancellor. The Board of Regents retains exclusive authority for the erecting of statues and monuments per section 9.1 of the Board of Regents Rules and Regulations.

Deaccession and Removal

11.42 Removal of art from public display or deaccessioning may be considered.

11.43 Removal from public display:

11.43.1 If the art must be removed from its original site, the Director and Institution stakeholders will attempt to identify another appropriate site, requiring final approval of the Director, in consultation with the President and Chancellor.

11.43.2 If it was designed for a specific site, the artist's or artist's estate should be contacted to help decide as to an appropriate alternative location.

11.43.3 Should an appropriate new location not be readily available, or while deliberations are underway regarding de-accession, art should be stored in a secure, climate-controlled location.

11.43.4 If the structural integrity or condition of an artwork is such that it presents an eminent threat to public safety, the Director may authorize its immediate removal to temporary storage. The Director, in consultation with the President and Chancellor will then consider options: repair, reinstallation, or de-accessioning.

11.44 Deaccessioning:

11.44.1 Deaccessioning helps ensure the value of a Collection through extended periods of time. A work of art may be considered for permanent removal from the collection and/or deaccessioning if one or more of the following conditions apply:

- Inability to be preserved properly or restoration would compromise the artist's intent
- Deterioration or damage beyond usefulness or repair
- Threat to public safety
- Requested for reparation by other groups
- Redundancy or forgery
- Lacking historical or academic value
- The work is no longer consistent with the collecting goals of TSUS

11.44.2 Procedure for deaccession. The TSUS Public Art Program will follow established professional standards and procedures for transfer of public art from the Collection. The Director of Public Art will provide a written Deaccession Request to the President and Chancellor. *(Refer to Appendix 10 – Public Art, Deaccession Request)* The request will include:

- Legal right confirmation
- Condition for considering deaccession
- Condition report of artwork; photographic documentation
- Method of removal including relocation, donation, sale, or disposal
- Appraisal, as needed
- Course of action, as needed (when, how, is further campus input needed, etc.)

11.44.3 Once approved by the President and Chancellor, the Institution will manage transfer of ownership via public auction, private sale, or exchange.

11.44.4 Proceeds from sale shall be credited to the Institution's public art fund for future acquisitions.

11.44.5 Director will update all electronic and paper records, including the collection management database, the Institution's inventory, maintenance schedule, and insurance documents.

Appendix 10 Public Art

Glossary

Artist: An individual generally recognized by peers as a professional practitioner of the visual arts. The individual has a body of work, educational or long history of practice, experience, exhibit history, publication, and/or creation of artworks.

1% allocation: 1% of the Construction Cost Limitation which is set aside for the commission or acquisition of public art.

Artwork: An aesthetic creation of permanent or temporary medium or combination of media resulting from the skill and creativity of an artist or artists.

Artwork budget: 1% allocation minus administrative fees necessary to run the project.

Committee on Public Art (CoPA): The Committee on Public Art at each Institution is comprised of 5-8 individuals tasked with endorsing an artist or artists for each capital project. As stated in the Regents Rules, the President of each Institution is responsible for nominating or approving a majority of the CoPA.

Commission: A unique artwork that is created by an artist(s) at the request of TSUS on behalf of an Institution for a specific site.

Conservation: The regularly scheduled examination, documentation, treatment, and preventative care of an artwork conducted by a professional art conservator.

Deaccession: The permanent removal of an artwork from the Collection by selling, donating, or destroying.

Director of Public Art (Director): The Director of Public Art manages the Public Art Program including all commissioned or purchased art acquisitions on behalf of each of The Texas State University System Institutions. The Director of Public Art directly reports to the Chancellor.

Direct Select: Procurement method where an artist is selected without an open call or invitation.

Finalized Design: Following the proposed design, the finalized design is submitted by the artist to the Director and includes a variety of items in preparation for building the artwork. Exact items included in the finalized design are outlined within each agreement, but may include a written narrative, renderings, working construction drawings ready to be stamped, proposed siting, sample materials, itemized firm budget and a current schedule.

Invitational: An invitational is a selection tool where several pre-selected artists are invited to submit paid proposals.

Maintenance: Routine care and repair of works of public art that do not require specialized expertise (i.e.: dusting, washing, changing lights, lubricating parts, etc.)

Memorial: A structure that is established to remember a person or people who have died.

Monument: A structure sited in a public location that is established to honor, preserve the memory of, or commemorate a deceased person(s), an event that occurred in the past, or an important idea that has shaped or impacted TSUS or an Institution's community.

Mural: A painting or other work of art executed on a wall or on a material adhered to a wall.

Open Call/Request for Qualifications (RFQ): An open call is a competitive selection tool where any eligible artist may submit their qualifications. A Call for Artists can also be a general term used to mean a request for artists to apply for a public art commission.

Percent for Art (PFA): A funding mechanism in which a certain percentage of capital project funds is set aside for the commissioning of public art.

Proposal or Proposed Design: An artist's preliminary ideas for their work based on limited understanding of the construction project. Exact items that are to be included are detailed in each request for proposal, but may include a narrative, diagram, maquette, timeline, and preliminary budget.

Public Art: Elements of a place, accessible to the public, that are designed by a professional artist(s). Public art can be temporary or permanent and/or functional or non-functional. Public art can be stand-alone or be integrated into the architecture, landscape or infrastructure of public buildings, bridges, and/or parks. For TSUS, public art does not include mass produced work.

Regents Rule on Public Art: The TSUS rule on public art found in Chapter III 4.2 of Regents Rules.

Site Specific Art: Artworks that are inspired by and created to fit the exact context of a particular place.

System Public Art Collection: All artworks purchased using the 1% construction funds or acquired by other means and accepted into the Public Art Collection. This includes artwork on all campuses and at all seven Institutions. Institutions may have additional collections including museum collections, art department collections, and others.

Public Art
THE TEXAS STATE UNIVERSITY SYSTEM

Project Brief

Project Name:

Project History or Scope:

Artwork Budget:

Artwork budget is all inclusive of artist fees, other consultants' and subcontractors' fees, insurance, engineering, materials, fabrication, transportation, installation (including any site modification), and post-installation documentation.

Site Plan & Potential Artwork Sites:

Public Art Project Goal(s):

Selection Process/Solicitation type:

Evaluation Criteria

- Promotes Educational Mission of Institution and System
- Aesthetic Criteria/Quality
- Physical Construction/Technical Proficiency
- Proposed Placement/Site Location
- Safety/Security Standards
- Installation, Maintenance and Potential Costs
- Other Factors as Appropriate

Timeline

Commission awarded by	
Project Completion	

*Public art commissioned under the Public Art Program shall not include university logos.

*Unless specifically noted in the RFQ/P, commissioned artwork will not memorialize a specific person or person(s).

Public Art
THE TEXAS STATE UNIVERSITY SYSTEM

Public Art Evaluation Guidelines

EVALUATION CRITERIA

Campus Committees on Public Art will consider all public art proposals using the following criteria. For each of the following criteria, CoPA will use a scale of 1-5, with 1 as strong disagreement and 5 as strong agreement to determine if the proposal meets the evaluation criteria and requirements for acquisition. The Director will provide the President with a final average numeric value, using the same 1-5 scale, and a brief narrative capturing comments of agreement and dissent.

1. Promotes Educational Mission of Institution and System
2. Aesthetic Criteria/Quality
3. Physical Construction/Technical Proficiency
4. Proposed Placement/Site Location
5. Safety/Security Standards
6. Installation, Maintenance and Potential Costs
7. Other Factors as Appropriate

EVALUATION CRITERIA DETAILS

All listed details may not apply to each proposal but provide examples of issues that should at least be considered for each of the evaluation criteria.

1. Promotes Educational Mission of Institution and System

a. The art is in alignment with the campus's educational mission and values.
b. The art will enhance the campus experience for the broad campus community including student, faculty, staff, alumni, guests and visitors.
c. The art promotes a variety of perspectives and ideas.

2. Aesthetic Criteria/Quality

a. The art has merit in terms of quality, condition, rarity, and provenance.
b. The art has art historical merit and would have relevance to art history/visual art/other disciplines' curricula.
c. The artist has a record of museum exhibitions and collections
d. The art enhances and doesn't create a redundancy in the public art or general campus art collection(s).
e. There is a clear relationship of the art to the existing public art collection, either filling in collection gaps or expanding on desired themes.
f. The art is in alignment with the general aesthetic character of the campus.

3. Physical Construction/Technical Proficiency

a. The proposed fabrication method includes correct technical processes and will have relative permanence.
b. The artist has a track record of successful collaborative or public projects.
c. The proposed work of art is of appropriate quality in materials/medium for installation on campus.
d. If the art is existing, it exhibits a desired degree of craftsmanship.

4. Proposed Placement/Site Location

a. Proposed art location considers relationships of existing materials in the built environment and doesn't result in visually poor or conflicting relationship between the art and the site.
b. Proposed location is in keeping with the campus master plan and any known or

anticipated campus renovations and landscape enhancements.

5. Safety/Security Standards

a. Consideration has been made for the safety of public interaction with the art.
b. Art installation method and placement addresses code requirements for accessibility and emergency egress, among others.

6. Installation, Maintenance and Potential Costs

a. The proposal accounts for the cost of shipping/travel to the proposed site and any storage needs.
b. The proposal accounts for costs associated with altering the site to make it ready to accommodate the art, including but not limited to additional pedestrian paths, adjustments to irrigation, additional landscaping, modifications to interior space, electrical and lighting upgrades.
c. Proposal makes effort to address short and longer-term maintenance needs and costs.
d. Proposal addresses expected duration of display/longevity and this duration is acceptable.
e. Proposal addresses who will be responsible for maintaining inventory records (if accepted outside the TSUS Public Art Colleciton).

7. Other factors as appropriate to the specific proposal.

Public Art
THE TEXAS STATE UNIVERSITY SYSTEM

Artist Selection Approval

Capital Project:

1% Allocation: $

Artwork Budget: $

Selected Artist's Name:

Artwork Information:

Selection Process:

Curatorial Advisory Board and Committee on Public Art Selected Recommendation Justification:

Attached

- Artist bio
- Site plan and location possibilities
- CV
- Selected Press

Approval to proceed with concept agreement, purchase or commission agreement:

Director of Public Art Signature: Date:

President Signature Date:

Chancellor Signature: Date:

Public Art
THE TEXAS STATE UNIVERSITY SYSTEM

Art Concept Approval

Capital Project:

1% Allocation: $

Artwork Budget: $

Selected Artist's Name:

Artwork Information:

Selection Process:

Concept Approval Process:

- Review/endorsement by campus Committee on Public Art
  - ☐ Date completed:
- Review/endorsement by campus president
- Review/endorsement by chancellor

Attached

- Artist's Concept
  - *Artist statement*
  - *Artwork renderings*
  - *Location*
  - *Budget*
  - *Fabrication Information*
  - *Project timeline*

Approval to proceed with concept agreement, purchase or commission agreement:

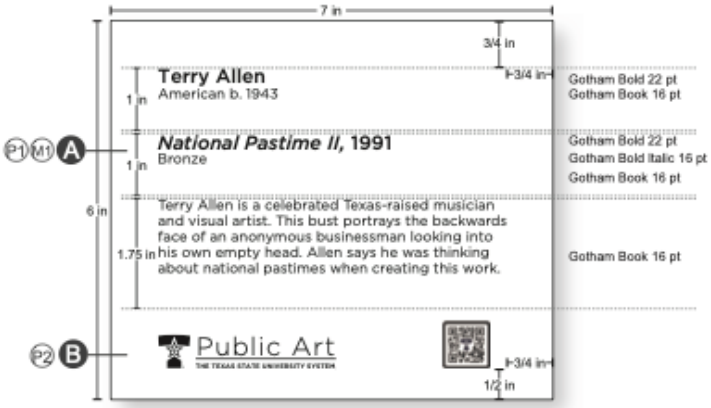
Director of Public Art Signature: Date:

President Signature Date:

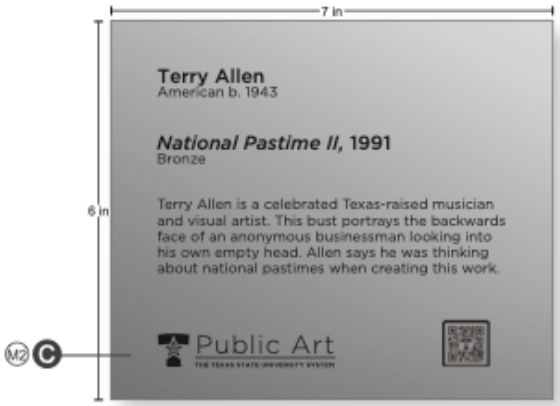
Chancellor Signature: Date:

INDOOR PUBLIC ART SIGNAGE SPECIFICATIONS

Public Art
THE TEXAS STATE UNIVERSITY SYSTEM



1 Acrylic Art Plaque



2 Stainless Steel Art Plaque

Owner/Designer to Provide

- Digital files for all artwork (Adobe InDesign or Illustrator)

Installation Guidelines

- Material and color choices determined at each location by director of public art and client
- Signs typically located to right when viewing "front" of artwork
- Sign horizontal centerline should be at 54 inches above floor; vertical centerline no less than 9 inches from edge of a wall

Fabrication Notes

A Acrylic plaque, 3/16" thick, gently beveled edges, painted white. [P1]

B Screen printed text, dark gray, black or blue. [P2, P3, P4]

C Stainless steel plate, 1/8" thick, etched and infilled text, dark gray, black or blue. Light non-directional finish with eased edges. [P2, P3, or P4]

Paint Color Options

P1 **White - CMYK:** 0, 0, 0, 0 | **RGB:** 255, 255, 255

P2 **Dark Gray - CMYK:** 71.99, 69.44, 53.77, 51.71 | **RGB:** 55, 51, 61

P3 **Black - CMYK:** 0, 0, 0, 100 | **RGB:** 0, 0, 0

P4 **Blue - CMYK:** 100, 80, 30, 5 | **RGB:** 23, 74, 124

Material Options

M1 **Painted Acrylic**

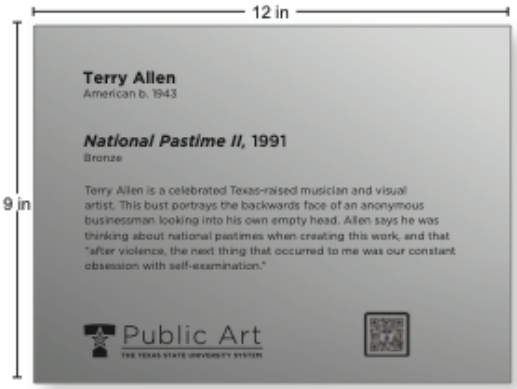
M2 **Stainless Steel**

OUTDOOR PUBLIC ART SIGNAGE SPECIFICATIONS

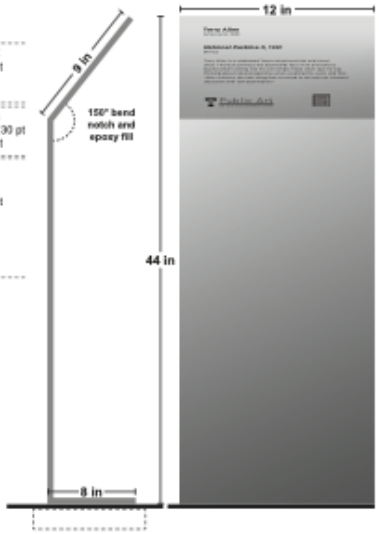
Public Art
THE TEXAS STATE UNIVERSITY SYSTEM



1 Exterior Plaque Detailed Face Layout



2 Exterior Plaque Dimensions



3 Exterior Plaque Pedestal

Text Paint Color Options

P1	White	**CMYK:** 0, 0, 0, 0 **RGB:** 255, 255, 255
P2	Dark Gray	**CMYK:** 71.99, 69.44, 53.77, 51.71 **RGB:** 55, 51, 61
P3	Black	**CMYK:** 0, 0, 0, 100 **RGB:** 0, 0, 0
P4	Blue	**CMYK:** 100, 80, 30, 5 **RGB:** 23, 74, 124

Owner/Designer to Provide

- Digital files for all artwork (Adobe InDesign or Illustrator)

Fabrication Notes

- 1/8" stainless steel plaque, smooth brushed face. Recessed and infilled copy; Horizon stroke.
- Plaque attaches to base with countersunk screws or to concrete surface with studs and epoxy.
- 1/4" thick painted brushed aluminum structure with a 150 degree brake. 8" base plate and 2" gusset welded to the base.
- Secure to concrete foundation with countersunk screws in drop down anchors. Anchors covered with 1/8" aluminum plate. Tape and silicone mount.

Installation Guidelines

- Material and color choices determined at each location by director of public art and client
- Signs typically located to right when viewing "front" of artwork
- Sign horizontal centerline should be at 54 inches above floor; vertical centerline no less than 9 inches from edge of a wall



4 Detailed Concrete Mounting

Updated October 2024

Public Art
THE TEXAS STATE UNIVERSITY SYSTEM

TSUS Public Art Proposal Requirements

For Art Acquired by Means Other Than The 1% for Public Art Program

PURPOSE

These guidelines establish the review and proposal requirements for temporary and permanent public art installations at TSUS Institutions. They are intended to ensure that proposed projects are consistent with each institution's mission, campus planning goals, public safety, accessibility standards, and long-term stewardship responsibilities.

TEMPORARY PUBLIC ART PROPOSALS

Temporary public art includes installations displayed on campus for a limited duration. Proposal requirements vary based on the length of the exhibition.

EXHIBITIONS OF 21 DAYS OR LESS

Temporary installations displayed for **21 consecutive days or fewer** require approval only from the appropriate campus authority such as a departmental administrator or building coordinator. Specific processes are determined by each TSUS institution's policies and procedures.

EXHIBITIONS EXCEEDING 21 DAYS

Temporary installations displayed for **more than 21 consecutive days** require review by the Campus Committee on Public Art.

Submit a written proposal to the TSUS Director of Public Art **at least 90 days before the proposed installation date**. Because Campus Committees on Public Art are convened as needed, proposals must be submitted with sufficient time for review.

The Committee will review each proposal using established criteria (see *Public Art Evaluation Criteria* document) and recommend that the campus president approve or deny the proposal. The Director of Public Art will communicate the Committee's recommendation to the president and then forward the president's recommendation to the chancellor for final decision. The Director will communicate this decision to the sponsoring entity.

PROPOSAL REQUIREMENTS

Include the following information:

1. Date of proposal
2. Sponsoring entity (individual, department, or organization) and institutional affiliation
3. Primary contact name, mailing address, telephone number, and email address
4. Project title
5. Artist name
6. Project description, including:
   - Medium
   - Dimensions
   - Installation method
7. Proposed location

8. Scaled rendering, photographs, or other accurate visual representation of the artwork, including mounting or installation details
9. Description of measures that will protect existing buildings, landscape, hardscape, and other campus infrastructure
10. Description of any infrastructure requirements, including electrical service, lighting, sound, utilities, or other support systems
11. Maintenance and emergency response plan identifying responsible parties and procedures throughout the exhibition period

---

PERMANENT PUBLIC ART PROPOSALS

All proposals for permanent public art installations require review by the Campus Committee on Public Art.

Submit a written proposal to the TSUS Director of Public Art **at least 90 days before the proposed installation date**. Because Campus Committees on Public Art are convened as needed, proposals must be submitted with sufficient time for review.

The Committee will review each proposal using established criteria (see *Public Art Evaluation Criteria* document) and recommend that the campus president approve or deny the proposal. The Director of Public Art will communicate the Committee's recommendation to the president and then forward the president's recommendation to the chancellor for final decision. The Director will communicate this decision to the sponsoring entity.

PROPOSAL REQUIREMENTS

Include the following information:

1. Date of proposal
2. Sponsoring unit (individual, department, or organization) and institutional affiliation
3. Primary contact name, mailing address, telephone number, and email address
4. Project title
5. Artist name

Project Narrative

Provide a narrative addressing the following:

- Proposed acquisition method (gift, purchase, commission, loan, or other)
- Description of the artwork, including medium, dimensions, fabrication, and installation method
- Artist biography and professional reputation
- Proposed installation site and the relationship of the artwork to its surroundings
- Relationship of the project to the campus master plan
- Whether the artwork is proposed for inclusion in the university's Public Art Collection
    - If not, identify the campus unit that will assume responsibility for contracting, installation, maintenance, inventory, conservation, and long-term stewardship.
- Required site modifications or infrastructure improvements, including landscaping, hardscaping, electrical service, lighting, sound, or other utilities
- Proposed installation schedule

- Whether existing artwork requires framing, conservation, restoration, or other preparation prior to installation
- Expected short- and long-term maintenance requirements, including anticipated costs
- Potential safety, operational, environmental, or financial risks associated with the project

Additional Required Materials

6. Estimated project budget, including all anticipated costs such as fabrication, shipping, temporary storage, delivery, installation, site preparation, and contingency expenses
7. Artist's curriculum vitae, including exhibition history and works in public or private collections
8. Supporting documentation, as applicable, including images, renderings, drawings, material data sheets, engineering or structural information, and other technical specifications

---

ADDITIONAL REQUIREMENTS FOR GIFTS OF ART

For proposed gifts of artwork:

1. Identify the Advancement staff member who will coordinate acceptance of the gift and manage donor documentation.
2. Gifts with an estimated value exceeding **$5,000** must be accompanied by an independent third-party appraisal provided by the donor.

Public Art
THE TEXAS STATE UNIVERSITY SYSTEM

Deaccession Request

Date:

Please describe how legal right/title was confirmed:

What are the conditions for considering deaccession?

What method is recommended for removal? Relocation, donation, sale or disposal:

Is an appraisal needed?

- ☐ Yes
- ☐ No

If yes, please attach a current appraisal.

What course of action is recommended? When will the piece be removed? How? How will the community be involved?

Please list the names and titles of the persons on the CoPA recommending or approving the deaccession.

List accession, TAG or ID number:

Please attach:

- The artwork's current condition report
- Photos of the artwork

CoPA recommendation date:

Presidential approval date:

Chancellor review:

Deaccessioned from inventory date:

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached, proposed revision to the Texas State University System *Rules and Regulations related to:*

1. Construction Procedures & Public Art Program in *Chapter III, Paragraph 4*;

is approved.

Explanation

Attached hereto is the one recommended change for the Board's consideration. The rule in the attachment contains an explanation of the changes contained therein.

PARAGRAPH 4 OF CHAPTER III
ON PAGE III - 6

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

* * *

4. CONSTRUCTION PROCEDURES & PUBLIC ART PROGRAM.

The Office of Finance ~~the Vice Chancellor and Chief Financial Officer~~ shall maintain a Policies and Procedures Manual for Planning and Construction to govern the administration of the system-wide planning, design, and construction program. These policies and procedures require compliance with all applicable Federal and State laws and regulations and shall list all the current building codes that designs will be required to follow. The Board may direct changes to the Texas State University System's published policies and procedures at its discretion.

More information on construction matters can be found in Subparagraph 1.(14).

4.1 Component Master Plan Committees.

4.11 Composition. Each president shall establish and chair (or otherwise designate a chair for) a Component Master Plan Committee whose members shall be approved by the Chancellor or his/her designee. All Component constituents shall be represented, including but not necessarily limited to the Board of Regents, which shall be represented by a Regent to be appointed by the Chairman (*see Chapter I, Subparagraph 8.7*); the System Administration Office; Component academic, fiscal, student affairs, facilities/planning/construction representatives; faculty; staff; students; and members of the local community (for example, civic, governmental, business and industry leaders).

4.12 Responsibilities. The primary responsibility of each Component Master Plan Committee shall be to make recommendations to the President and the Chancellor regarding the development of a Campus Master Plan.

4.2 Public Art Program. In accordance with *Government Code 444.029*, the Board of Regents directs that one percent of ~~each~~ the Construction Cost Limitation (CCL) of each new major construction project be allocated to the acquisition of works of public art. This requirement applies to projects with a total project cost (TPC) equal to or greater than ~~of~~ $5~~1~~ million ~~or greater be allocated for the acquisition of works of public art.~~ The Chancellor may adjust the one percent allocated for public art to align with the overall project or exempt a project from the public art requirement at his or her discretion.

4.21 Definitions as used in this section.

(1) "Public art" refers to ~~any visual, pictorial, graphic or sculptural work of art that is commissioned or purchased for purposes of public display~~ a work of art acquired via commission, purchase, gift, or loan for purposes of display in prominent campus spaces accessible to the public during regular operating hours. Public art may include site-specific work integrated into the built environment and may be intended for temporary or permanent display.

(2) "Work of art" refers to an aesthetic creation resulting from the skill and creativity of an artist or artists such as, but not limited to, sculpture, paintings, prints, photography, or new media art.

(3~~2~~) "Public Art Collection" refers to the collective group of art acquired using funds designated for that purpose by Section 4.2, *Regent's Rules*, and select works of public art that have been donated or otherwise accepted for inclusion in the public art program's care. ~~artwork owned by the Institution on prominent display in the public realm but does not include~~ Component museum or gallery owned works or other works funded by means other than the funds designated for that purpose by Section 4.2, *Regent's Rules* are excluded from the Public Art Collection.

4.22 Public art commissioned ~~under the Public Art Program~~ for the Public Art Collection shall not include university logos or branding and should not be predominantly a university color. Public art in the Collection should retain a residual value as noted by the professional art community.

~~4.23 Projects that consist solely of improvements to campus infrastructure, athletic fields, greenhouses, parking facilities, utility plants, chillers, offices and facilities located off-campus are exempt from the one percent allocation for the acquisition of works of public art. The final decision as to whether a specific project is exempt from having to allocate one percent for the acquisition of works of public art shall be made by the Chancellor.~~

4.234 Guidelines for Acquisition. The Chancellor may promulgate guidelines or policies that address the following:

(1) The work's provenance, i.e., is it well known and can its authenticity or genuineness be clearly established;

(2) Whether the vendor or owner can establish clear legal ownership, title, and copyright to the work, as well as his or her right to sell it;

(3) Whether the artist, living or dead, has achieved recognition or renown through an exhibition history or a provenance of being in public or private collections or museums;

(4) The work's exhibition history or published references, if any;

(5) If the artist is not well known, whether the work has aesthetic value or historical significance;

(6) The contribution an individual work of art can be expected to make to the Component's educational mission, as well as to its existing collection of public art;

(7) The Component's ability to assure the proper long-term care of the individual work of public art, including security, conservation, and maintenance;

(8) Whether the work is in context with the proposed location or building;

(9) Such other factors as appropriate.

4.2~~4~~5 Director of Public Art. The Director of Public Art shall administer the Public Art Program.

4.2~~5~~6 Location of the Art. These works of public art shall be located at or near the site of the construction project, interpreted to mean campus-wide locations at each Component ~~or the funds may be aggregated, as described in *subparagraph 4.27*~~.

4.2~~6~~7 Aggregation of Funds. As permitted under the law and applicable to the source of funds, the funds may be aggregated and expended pursuant to a comprehensive art and aesthetic improvement plan.

4.2~~7~~8 Approval Process. Each Component will create a~~A~~ Committee on Public Art ~~will be created~~ and promulgate its operating procedures establishing the criteria for membership, duties, and terms of each committee member. A Component President shall select and/or approve a majority percentage of the committee members. Prior to execution of a contract for design and fabrication or acquisition of public art, the Public Art Director will bring recommendations from the Committee on Public Art to the President. The Public Art Director will bring the President's recommendation to the Chancellor for response.

4.2~~8~~9 Deaccessions. In order to increase the value of the Collection and recognizing the responsibility associated with acquiring and maintaining public art under the Public Art Program, non-binding recommendations for deaccessions will be made by the Director of Public Art to the Component President.

4.2~~9(10)~~ ~~Inclusion of campus public art funded~~ Public art acquired through means other than the one percent of major construction projects.

(1) ~~In order to increase the value of the Collection, any permanent~~ Works of art ~~artwork~~ proposed for installation in ~~an exterior~~ public exterior spaces or highly visible interior locations (including atria, lobbies, and major gathering and circulation spaces) ~~or prominent interior location should be reviewed by the Committee on Public Art for inclusion in the Collection. The~~ are subject to the review and approval process in section ~~should follow~~ 4.2~~7~~8 if they are intended for exhibition lasting longer than 21 days.

(2) Objects acquired for other collections such as museums or archives, temporary artwork displayed for 21 days or less, temporary artwork created by the School of Art and Design, Art Department, or other campus art galleries, mass-produced objects, and items used for promotion and advertising are not governed by this rule.

(3) Proposed gifts of public art must be made in accordance with the System's and Component's gift acceptance policies.

(4) (~~a) Inclusion of statues, sculptures or other artistic representations in the Public Art Collection. If a new commission or gift to the~~ If a proposed work of public art depicts ~~Collection involves a statue, sculpture or other artistic representation that depict~~ specific individuals~~(s)~~ or honors any individual, group, foundation, corporation or other entity, the Committee on Public Art should review the proposal and make a non-binding recommendation to the President and Chancellor. The Board of

Regents retains exclusive authority for the erecting of statues and monuments per section 9.1. ~~for approval.~~

~~4.2(11) The Chancellor may adjust the one percent allocated for public art to align with the overall project.~~

Explanation

The proposed changes are intended to clarify and standardize requirements by addressing recurring questions related to the applicability of the 1% public art requirement, exemptions, review procedures for non-program art projects, the definition and scope of public art and the classification of artwork located in campus spaces as part of the public art collection.

Specific changes are as follows:

- 4.2 Increases qualifying projects from $1mil to $5mil TPC.
- 4.21 (1) Redefines “Public Art” to be more comprehensive and clearer
- 4.21 (2) Adds a definition of “Work of Art”
- 4.21 (3) Redefines “Public Art Collection” for clarity
- Removes clause that exempted certain types of projects
- 4.25 Expands possible locations of art to include the entire campus, not just footprint of funding building project
- 4.29 Clarifies committee review processes for public art acquired by means other than 1% of capital projects (ie: gifts, faculty/staff, student initiatives, etc.)
    - Applies to art proposed for public exterior or highly visible interior spaces
    - Does not apply to promotional or advertising objects (not works of art)

CONSENT – CONTRACTS

SHSU: Contract with AHI Facilities Services, Inc. for Custodial Services

Sam Houston State University is authorized to execute agreements, renewals, and/or successive amendments with AHI Facilities Services, Inc. for comprehensive custodial services.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and AHI Facilities Services, Inc.
Subject Matter of the Contract:	Custodial Services
Purpose:	Vendor will provide custodial services at select SHSU facilities in Huntsville, Conroe, and The Woodlands, Texas.
Price:	The total contract value, including all optional renewal years, will not exceed $12,000,000.00.
Duration:	September 1, 2026, through August 31, 2029, with the option to renew for four (4) additional one (1) year terms.
Amendments:	Future amendments would extend the agreement for the optional renewal periods.
Source of Funding:	Auxiliary, Designated, and Institutional funds.
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Contract with Outfront Media Inc. for Billboard Ground Lease/Outdoor Advertising

Sam Houston State University is authorized to execute agreements, renewals, and/or successive amendments for the development, construction, and operation of outdoor billboards with Outfront Media Inc.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Outfront Media Inc.
Subject Matter of the Contract:	Billboard Ground Lease/Outdoor Advertising
Purpose:	Vendor will develop, finance, construct, and operate a minimum of two (2) large-format outdoor advertising structures. These structures will be located on University-owned frontage along U.S. Interstate Highway 45 (I-45) in Huntsville, Texas and Conroe, TX.
Price:	SHSU will receive a twenty-five percent (25%) revenue share, with a minimum $3,493,149.00 guaranteed over the entire life of the agreement, including the optional renewal term.
Duration:	September 1, 2026, through August 31, 2036, with the option to renew for one (1) additional ten (10) year term.
Amendments:	Future amendment would extend the agreement for the optional renewal period.
Source of Funding:	Revenue-generating.
Review Statement:	Sam Houston State University hereby affirms that prior to execution, the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Contract for Custodial Services with Compass Group d/b/a SSC Service Solutions

The contract between Texas State University and Compass Group d/b/a SSC Service Solutions, to provide custodial services for designated campus facilities, is approved.

	Explanation
Parties to the Contract:	Texas State University and Compass Group d/b/a SSC Service Solutions.
Subject Matter of the Contract:	To provide comprehensive custodial services for designated campus facilities, including time-mapped daily cleaning, sanitization, and maintenance of classrooms, administrative offices, restrooms, common areas, and other assigned spaces. Services shall be performed in accordance with established schedules and performance standards to ensure clean, safe, sanitary, and well-maintained learning and working environments that support the health, safety, and well-being of students, staff, and campus visitors.
Purpose:	The agreement will provide custodial services for areas not currently supported by university staff, increasing operational capacity while reducing administrative workload and maintaining cost effectiveness.
Contract Value:	$40,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Five-year initial term.
Amendments:	Five one-year renewal options.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Contract for Temporary Labor Services with Priority Personnel Inc.

The contracts between Texas State University and Priority Personnel Inc., to provide temporary labor services, is approved.

Explanation

Parties to the Contract:	Texas State University and Priority Personnel Inc.
Subject Matter of the Contract:	To provide temporary labor services to supplement staffing needs by furnishing qualified personnel on an as-needed basis across designated functional areas.
Purpose:	This agreement is to provide temporary labor services to address short-term staffing needs, maintain operational continuity, and support University departments by furnishing qualified personnel on an as-needed basis.
Contract Value:	$4,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	One-year initial term.
Amendments:	Four one-year renewal options.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction with Alba Aviation Services

The contract between Texas State University and Alba Aviation Services, to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Alba Aviation Services.
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of the baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	$10,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Five-year term
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction with Flex Air, Inc.

The contract between Texas State University and Flex Air, Inc., to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Flex Air, Inc.
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of the baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	$10,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Five-year term
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: FAA Certified (Part 141) Fixed and/or Rotor Wing Aircraft Flight Instruction with Jet & Rotor Aviation LLC

The contract between Texas State University and Jet & Rotor Aviation LLC, dba Advanced International Aviation Academy, to provide access to aircraft and flight instructors for Texas State University students enrolled in the Bachelor of Applied Arts and Sciences (B.A.A.S) degree in Aviation Science, is approved.

Explanation

Parties to the Contract:	Texas State University and Jet & Rotor Aviation LLC, dba Advanced International Aviation Academy.
Subject Matter of the Contract:	To increase access for Texas State University students to FAA certified (Part 141) fixed and/or rotor wing aircraft flight training to obtain fixed or rotor wing aircraft pilot certification as part of the baccalaureate program.
Purpose:	By establishing this partnership, Texas State University can formally integrate this fixed and/or rotor wing aircraft flight training instruction into its degree offerings, supporting students who seek specialized training and certification in aircraft operations as part of their pursuit of the Bachelor of Applied Arts and Sciences (B.A.A.S.) in Aviation Science degree program.
Contract Value:	$10,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Five-year term
Amendments:	Two optional one-year renewal terms, by amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Science.
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Furnish and Manage UFCU Stadium Events with HighBridge LLC

The contract between Texas State University and HighBridge LLC for the provision of fully furnished, coordinated, and managed comprehensive turn-key event services at UFCU Stadium, is approved.

Explanation

Parties to the Contract:	Texas State University and HighBridge LLC
Subject Matter of the Contract:	To provide full-scale management services for hosting large-scale concerts and/or festivals at UFCU Stadium. Services include artist booking and negotiations, equipment procurement and furnishing, event planning and management, marketing and promotion, sponsorship coordination, and revenue optimization. The objective is to deliver comprehensive turnkey event solutions that maximize operational efficiency, attendee experience, and revenue generation.
Purpose:	The proposed events at UFCU Stadium will enhance brand visibility and recognition for Texas State University by featuring a nationally recognized headlining artist and fostering meaningful community engagement. In addition, the large-scale event will create a new revenue-generating opportunity for the Department of Athletics, supporting its strategic and financial objectives.
Contract Value:	$10,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Two years
Amendments:	Three optional one-year terms, by amendment only.
Source of Funding:	Local funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Grant Management Software ERP with Cayuse, LLC

The contract between Texas State University and Cayuse, LLC, to provide grant management software, is approved.

Explanation

Parties to the Contract:	Texas State University and Cayuse, LLC.
Subject Matter of the Contract:	To provide comprehensive research administration and grant management capabilities through the Cayuse Research Suite, supporting proposal development, sponsored projects management, compliance oversight, financial administration, research agreements, and the migration of legacy data to a secure, centralized Software-as-a-Service (SaaS) platform.
Purpose:	To implement an integrated electronic research administration system that modernizes research operations by connecting research and sponsored programs activities within a single platform, supporting compliance with regulatory requirements, reducing duplicate data entry, retiring legacy systems, and consolidating research administration functions into the Cayuse Research Suite.
Contract Value:	$2,226,269.50 throughout the life of the contract.
Duration:	Five-year term.
Amendments:	No renewal options.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Offset Printing Services with Capital Printing LLC, dba Prisma Austin

The contract between Texas State University and Capital Printing LLC, dba Prisma Austin to provide offset printing services, is approved.

Explanation

Parties to the Contract:	Texas State University and Capital Printing LLC, dba Prisma Austin.
Subject Matter of the Contract:	To provide offset printing services, including the production, printing, finishing, and delivery of printed materials such as forms, brochures, reports, marketing collateral, and other university publications, as specified in individual purchase orders or statements of work.
Purpose:	The agreement will provide high-quality offset printing services to support the production and distribution of institutional, academic, administrative, and promotional materials, ensuring consistent branding, cost-effective print solutions, and timely delivery of printed products in support of university operations and communications.
Contract Value:	$4,000,000 throughout the life of the contract, including optional renewal terms.
Duration:	Three-year initial term.
Amendments:	Two one-year renewal options.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

TXST: Software Subscription with Watermark Insights LLC

The contract between Texas State University and Watermark Insights LLC, to provide assessment and accreditation software management, is approved.

Explanation

Parties to the Contract:	Texas State University and Watermark Insights LLC.
Subject Matter of the Contract:	Subscription services for Watermark's integrated assessment and accreditation management platform, including modules for Faculty Success (Faculty Accomplishments, Reviews, Promotion and Tenure, and Career Pathways), Course Evaluations and Surveys, Planning and Self-Study, Student Learning and Licensure (Advanced), SLL Data Export Services, TK20 Limited Access, and associated AI-enabled functionality and add-on services.
Purpose:	The agreement provides an integrated technology platform to support faculty accomplishments, performance reviews, promotion and tenure processes, course evaluations and surveys, planning and self-study initiatives, student learning and licensure tracking, and institutional assessment and accreditation management.
Contract Value:	$2,070,191.45 throughout the life of the contract.
Duration:	Five-year term.
Amendments:	No renewal options.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that, prior to execution, the contract will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and The Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the procurement method complies with applicable state laws, TSUS Rules and Regulations, and the TSUS Contract Management Handbook.

CONSENT - PERSONNEL

TSUS: Faculty Personnel

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

Lamar University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Byers, Beth, Instructor, Nursing, effective May 31, 2026.
2. Dobos, Bradford, Assistant Professor, Library, effective May 15, 2026.
3. Gregory, Christina, Assistant Professor, Political Science, effective August 31, 2026.
4. Nemmers, Adam, Associate Professor, English, effective May 31, 2026.
5. Uddameri, Venki, Professor, Civil, effective May 31, 2026.
6. Worley, Robert, Professor, Criminal Justice, effective August 31, 2026.

RETIREMENTS

1. Heintzelman, Pat, Instructor, English, effective May 31, 2026.
2. Jao, Mein, Professor, Civil, effective August 3, 2026.

LEAVES OF ABSENCE

1. Dorion, Jesse, Instructor, English and Modern Languages, return from FMLA, effective April 20, 2026.
2. Hamza, Mohammad, Professor, Counseling, return from FMLA, effective June 1, 2026.

CHANGES IN STATUS

1. Grothe, Joel, from Department Chair of Theatre and Dance to Interim Dean and Associate Professor, College of Fine Arts and Communications effective June 1, 2026.
2. Bandyopadhyay, Kakoli, from Department Chair of Information System to Professor of Information System effective June 1, 2026.
3. Sargsyan, Gevorg, form Interim Associate Dean of College of Business to and Associate Professor to Associate Dean
4. Wright, Golden, from Dean of College of Fine Arts and Communication to Professor, Theatre and Dance effective May 31, 2026.

TENURE

1. None

EMERTIUS

1. Carter, Keith, Stuart, Distinguished Professor Emeritus, Art, effective August 1, 2025.
2. Wright, Stuart, Professor Emeritus, Sociology, effective May 31, 2026.

NON-REAPPOINTMENT

1. Harapnuik, Dwayne, Clinical Instructor, Education Leadership, effective May 31, 2025.
2. Favors, Andre, Instructor, Communication, effective May 31, 2026.
3. Phillips, Aarron, Instructor, Mathematics, Effective May 31, 2026.

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND SCIENCE							
N	Banton, Arthur	Ph.D.	Asst. Prof	History	1.00	65,000	2026-2027
R	Davis, Mary	M.A.	Adjunct	Sociology	.20	3,000	SP 2026
N	Galley, Daniel	M.A.	Instructor	English	1.00	45,000	2026-2027
R	Johnson, Darron	M.A.	Adjunct	Computer Science	.20	3,000	SP 2026
R	Legg, John	M.A.	Adjunct	History	.20	3,000	SP 2026
R	Mahfood, Valerie	M.A.	Adjunct	CRIJ	.20	3,000	SP 2026
R	Zhang, Jing	Ph.D.	Adjunct	Computer Science	.20	3,000	Fall 2025
COLLEGE OF BUSINESS							
N	Ravi, Joshi	Ph.D.	Asst. Prof.	Finance & Economics	1.00	126,000	2026-2027
COLLEGE OF EDUCATION & HUMAN DEVELOPMENT							
R	Ashley, Candice	Ph.D.	Adjunct	Counseling	.20	3,000	SUM 2026
R	Belaire, Christine	Ph.D.	Adjunct	Counseling	.40	6,000	SUM 2026
R	Bellard, Quentin J	Ed.D.	Adjunct	Ed Leadership	.40	6,000	SUM 2026
R	Boudreaux, Kyle	Ph.D.	Adjunct	Ed Leadership	.20	4,000	SUM 2026
R	Caballero, Leonardo	Ed.D.	Adjunct	Ed Leadership	.40	8,000	SUM 2026
R	Chancy, Eric	Ph.D.	Adjunct	Counseling	.20	3,000	SUM 2026
R	Collins, Crystal	Ph.D.	Adjunct	Counseling	.20	3,000	SUM 2026
R	Collins-Davis, Emily	M.S.	Adjunct	Teacher Ed	.20	3,000	SUM 2026
R	Cooper, Lori	Ph.D.	Adjunct	Health & Kine	.20	3,000	SUM 2026
R	Dupre, Charles	Ed.D.	Adjunct	Ed Leadership	.20	4,000	SUM 2026
R	Frick, John E	Ed.D.	Adjunct	Ed Leadership	.20	4,000	SUM 2026
R	Friesz, Gregory D	M.S.	Adjunct	Health & Kine	.20	3,000	SUM 2026
R	Gatlin, Keonta	M.S.	Adjunct	Ed Leadership	.20	3,000	SUM 2026
R	Hart, Linda M	Ph.D.	Adjunct	Counseling	.20	3,000	SUM 2026
R	Hughes-Lynch, Claire	Ph.D.	Adjunct	Ed Leadership	.40	6,000	SUM 2026
R	Jones, Valorie	M.S.	Adjunct	C&I	.20	3,000	SUM 2026
R	Keeney, Hunter	Ed.D.	Adjunct	Ed Leadership	.20	4,000	SUM 2026
R	Lim, Mee-Gaik	Ph.D.	Adjunct	Counseling	.40	6,000	SUM 2026
R	Snyder, Monalisa	Ph.D.	Adjunct	Counseling	.40	6,000	SUM 2026
R	Meeuwse, Kristi	Ed.D.	Adjunct	Ed Leadership	.20	3,000	SUM 2026
R	Williams, Patrick J	Ph.D.	Adjunct	Counseling	.20	3,000	SUM 2026

R	Monachello, Ronald	Ph.D.	Adjunct	Counseling	.20	3,000	SUM 2026
R	O'Connor, Jennifer	M.S.	Adjunct	Counseling	.20	3,000	SUM 2026
R	Padovan, Federico	Ed.D.	Adjunct	Ed Leadership	.20	3,000	SUM 2026
R	Pinter, Erika	Ph.D.	Adjunct	Ed Leadership	.20	3,000	SUM 2026
R	Powell, Melanie	Ph.D.	Adjunct	Curriculum & Instruction	.20	3,000	SUM 2026
R	Rodriguez, Gregory	Ph.D.	Adjunct	Ed Leadership	.40	6,000	SUM 2026
R	Sadik, Suhad	Ph.D.	Adjunct	Counseling	.20	3,000	SUM 2026
R	Smith, Ann Marie	M.S.	Adjunct	Curriculum & Instruction	.20	3,000	SUM 2026
R	Webb-Johnson, Deborah	M.S.	Adjunct	Counseling	.20	3,000	SUM 2026
N	Weber, Brianne	M.S.	Adjunct	DSDE	.40	6,000	SP 2026
R	Ybarra, Barbara Anna	Ed.D.	Adjunct	Ed Leadership	.20	4,000	Sum 2026

COLLEGE OF ENGINEERING

R	White, Wil-Johneen	Ph.D.	Adjunct	Industrial	.25	4,000	Fall 2026

COLLEGE OF FINE ARTS AND COMMUMNICATION

R	Cartee, James	Ph.D.	Adjunct	Comm/Media	.20	3,000	SP 2026
R	Cathey, Kristyn	M.M.C.	Adjunct	Comm/Media	.40	6,000	SP 2026
R	Cross, Carolyn	Ph.D.	Adjunct	Comm/Media	.20	3,000	SP 2026
R	Dibiaso Paulus, Maxwell	M.M.	Adjunct	Music	.20	3,000	SP 2026
R	Graham, Catherine	M.A.	Adjunct	Comm/Media	.20	3,000	SP 2026
R	Hauser, Eric	Ph.D.	Adjunct	Comm/Media	.20	3,000	SP 2026
N	Hunt, Jonathan	M.S	Asst. Prof.	Art	1.00	56,000	2026-2027
R	Stanley, Ruth	M.A	Adjunct	Comm/Media	.20	3,000	SP 2026
N	Sullivan, Jay	M.F.A	Adjunct	Theatre/Dance	.20	3,000	SP 2026

COLLEGE OF NURSING AND HEALTH PROFESSIONS

N	Bosley, Rebekah	M.S.	Asst. Prof.	Speech & Hearing	1.00	72,000	2026-2027
N	Chengfei, Jiao	Ph.D.	Asst. Prof.	Nutrition, Hospitality & Human Services	1.00	65,000	2026-2027
R	Cooper, Lori	Ph.D.	Adjunct	Health & Kinesiology	.20	3,000	Sum 2026
R	Friesz, Gregory	M.S.	Adjunct	Health & Kinesiology	.20	3,000	Sum 2026
R	Kendrick, Randi	M.S.	Adjunct	Health & Kinesiology	.20	3,000	Spr 2026
R	Meadows, Traci	Ph.D.	Adjunct	Nutrition, Hospitality & Human Services	.40	6,000	Sum 2026
N	Meadows, Traci	Pd.D.	Asst. Prof.	Nutrition, Hospitality & Human Services	1.00	66,000	2026-2027

R	Procter, Teresa	M.S.	Adjunct	Speech & Hearing	.20	2,667	Spr 2026
N	Simmons, Ava	M.E.D.	Adjunct	Nutrition, Hospitality & Human Services	.20	3,000	Spr 2026
R	Stephens, Ashley	Ph.D.	Adjunct	Nutrition, Hospitality & Human Services	.20	3,000	Spr 2026

LIBRARY

None

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Buehler, Scottie H., Assistant Professor, History, effective August 15, 2026.
2. Demiroz, Faith, Associate Professor, Political Science, effective May 31, 2026.
3. Kuhn, Eroll, Assistant Professor, Security Studies, effective May 31, 2026.
4. Scheel, Nicholas L., Assistant Professor, Psychology and Philosophy, effective August 31, 2026.
5. Scott, La-Toya L., Assistant Professor, English, effective June 8, 2026.
6. Wood, Judy C., Assistant Professor, Art, effective May 31, 2026.

RETIREMENTS

1. Wolfskill, Lawrence A., Professor, Agricultural Sciences, effective August 31, 2026.
2. Vaughn, Michael S., Professor, Criminal Justice and Criminology, effective August 31, 2026.

LEAVES OF ABSENCE

1. Buddhadev, Harsh, Professor, Kinesiology and Associate Dean, College of Health Sciences, effective May 8, 2026.
2. Martirosyan, Nara, Professor, Educational Leadership, effective June 1, 2026.
3. Vaughn, Michael S., Professor, Criminal Justice and Criminology, effective April 7, 2026.

CHANGES IN STATUS

1. Botero-Jaramillo, Maria D., Professor and Acting Chair, Psychology and Philosophy; to Professor and Chair, Psychology and Philosophy, effective May 16, 2026.
2. Brown, Jonathan N., Associate Professor and Acting Chair, Political Science; to Associate Professor and Chair, Political Science, effective May 16, 2026.
3. Clevenger, Shelly L., Professor and Chair, Victim Studies; to Professor, Victim Studies, effective May 31, 2026.
4. Gibbs, Brian K., Professor, Music and Acting Associate Dean, College of Arts and Media; to Professor, Music, effective May 31, 2026.
5. Lantz, Victoria P., Associate Professor, Theatre and Musical Theatre; to Associate Professor, Theatre and Musical Theatre and Associate Dean, College of Arts and Media, effective June 1, 2026.
6. Lynne, Aaron M., Professor, Biology, and Chair, Biological Sciences; to Professor, Biology, effective August 31, 2026.
7. Randle, Christopher P., Professor, Biology; to Professor, Biology, and Chair, Biological Sciences, effective August 1, 2026.
8. Ratajczak, Kathleen R., Assistant Professor, Victim Studies; to Assistant Professor and Acting Chair, Victim Studies, effective June 1, 2026.

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None

TENURE

1. Olaleye, Esther A., Professor, Physiology and Pharmacology, and Vice President, Research and Sponsored Programs, effective August 1, 2026.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA							
R	Casique, Yvonne	M.A.	Lect-Pool	Art	0.25	3,002	3 2026
R	Francis, Lauren C.	M.A.	Lect-Pool	Art	0.25	1,501	3 2026
R	Garrett, Erika W.	M.F.A.	Lect-Pool	Art	0.66	7,922	3 2026
R	Martinez, Aaron P.	M.M.	Lect-Pool	Music	0.50	6,003	3 2026
N	McInturf, W. Matthew	D.M.A.	Lect-Pool	Music	0.50	6,003	3 2026
R	Neve, Erin J.	M.F.A.	Lect-Pool	Art	0.33	3,962	3 2026
R	Robbins, Tracy A.	M.F.A.	Lect-Pool	Art	0.25	1,501	3 2026
R	Taylor, Chelsea B.	M.F.A.	Lect-Pool	Art	0.33	3,962	3 2026
R	Willis, Martha E.	M.A.	Lect-Pool	Art	0.25	3,002	3 2026
COLLEGE OF BUSINESS ADMINISTRATION							
R	Brace, Carol B.	M.S.	Lect-Pool	Mgmt. & Mrkt	0.75	13,001	3 2026
R	Kleman, Misty D.	M.B.A.	Lect-Pool	Mgmt. & Mrkt	0.25	3,336	3 2026
COLLEGE OF CRIMINAL JUSTICE							
R	Christensen, Laurie L.	M.S.	Lect-Pool	Security Studies	0.25	3,000	3 2026
R	Warren, Thomas R.	M.S.	Lect-Pool	Criminal Justice	0.60	4,810	3 2026
R	Watkins, Rita J.	Ed.D.	Lect-Pool	Criminal Justice	0.25	3,000	3 2026
COLLEGE OF EDUCATION							
R	Aucoin, Jennifer M.	Ph.D.	Lect-Pool	Counselor Ed.	0.75	9,005	3 2026
R	Beene, Monea R.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Coleman, Sandra L.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Fiaschetti, Carolyn F.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Harris, La Tracy V.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Lebron, Juan C.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Petty, Benjamin S.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Shelby, Donnetta M.	Ph.D.	Lect-Pool	Counselor Ed.	0.25	3,002	3 2026
R	Smith, Joshua D.	D.P.C.	Lect-Pool	Counselor Ed.	0.25	3,002	3 2026
R	Stewart, Sandra K.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Taylor, Shannon M.	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
N	Thomas, James W.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Vijil, Veronica	Ed.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
R	Vontsteen, Jonathan E.	Ph.D.	Lect-Pool	Ed. Leadership	0.25	3,002	3 2026
COLLEGE OF HEALTH SCIENCES							
R	Balandran, Debra M.	M.P.H.	Lect-Pool	Public Hlth	0.50	450	3 2026
R	Beatty, Lindsey B.	D.N.P.	Lect-Pool	Nursing	0.50	12,000	3 2026
R	Fernandez Pastrana, Ivys	J.D.	Lect-Pool	Public Hlth	0.50	6,750	3 2026
R	Jarrell, Angela F.	Ph.D.	Lect-Pool	Nursing	0.25	6,000	3 2026
R	Kim, Christina M.	M.S.N	Lect-Pool	Nursing	0.20	4,400	3 2026

R	O'Connell, Caitlin M.	Ph.D.	Lect-Pool	Kinesiology	0.25	5,063	3 2026
N	Spear, Jinae E.	D.M.S.	Cln.Asst.P.	P.A. Studies & Athl. Trng.	1.00	110,520	FY 2026
R	Weber, Emily E.	M.S.	Lect-Pool	Kinesiology	0.25	3,938	3 2026
R	Weimer, Susan K.	M.S.	Lect-Pool	Nursing	0.25	5,501	3 2026

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

N	Buerke, Morgan L.	M.A.	Asst. Prof.	Psy. & Philosophy	1.00	73,008	FY 2027
R	George, Amber E.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.50	6,000	3 2026
R	Karnes, Clifton H.G.	M.P.A.	Lect-Pool	Political Science	0.25	3,000	3 2026
R	MisirHiralall, Sabrina D.	Ed.D.	Lect-Pool	Psy. & Philosophy	0.25	3,000	3 2026
R	Orta, Christopher J.	M.S.	Lect-Pool	Wrld Lang& Cultures	0.75	9,000	3 2026
R	Shively, Elizabeth L.	Ph.D.	Lect-Pool	Political Science	0.25	3,000	3 2026
N	Simutis, Tabina K.	Ph.D.	Lect-Pool	Psy. & Philosophy	0.25	6,003	3 2026
R	Smith, Treston M.	M.A.	Lect-Pool	Psy. & Philosophy	0.25	3,000	3 2026
N	Ward, Johnathan M,	Ph.D.	Asst. Prof.	History	1.00	64,008	FY 2027
R	Yulee-Smith, Angelena	M.Ed.	Lect-Pool	Psy. & Philosophy	0.25	3,000	3 2026
R	Zitzmann, Jonathan E.	M.P.A.	Lect-Pool	Political Science	0.75	9,000	3 2026

COLLEGE OF OSTEOPATHIC MEDICINE

N	Haris, Shamaila	B.M.	Asst. Prof.	Prim Care&Clnl Med.	1.00	290,016	FY 2026
N	Kursun, Olcay	Ph.D.	Assc. Prof.	Mol.& Cell. Biology	1.00	145,008	FY 2026

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

R	Waugh, Terrence R.	Ph.D.	Lect-Pool	Engineering Tech.	1.00	15,000	3 2026

POLYTECHNIC COLLEGE

N	Fuller, Oneil G.	B.S.	Asst.P.Prac	Polytechnic College	1.00	75,006	FY 2027
N	Harris, James R.	D.H.I.	Asst.P.Prac	Polytechnic College	1.00	69,768	FY 2027

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Crotts, Milton, Assistant Professor of Music for Band, Visual and Performing Arts, Alpine Campus, effective May 31, 2026.
2. Watson, David, Visiting Assistant Professor of Political Science, May 2026

RETIREMENTS

1. Gear, Maria, Associate Professor of Educational Leadership, Education, Uvalde Campus, effective May 31, 2026.
2. Kinucan, Robert, Professor, Natural Sciences, Alpine Campus, effective August 31,2026.

LEAVES OF ABSENCE

1. None

CHANGES IN STATUS

1. Sanderson, Jawanna, Assistant Professor of Accounting to Professor of Practice, College of Business, Alpine Campus, effective November 1, 2025.

TENURE

1. Frank, Maureen, Associate Professor Natural Resource Management and Buddy A. Davidson Endowed Chair, Natural Sciences, Alpine Campus, effective September 1, 2026.
2. Mora, Jose, Professor of Economics, Rio Grande College of Business, Eagle Pass Campus, effective September 1, 2026
3. Wesney, Melissa, Assistant Professor of Education, Alpine Campus, effective September 1, 2026.

PROMOTION TO ASSOCIATE PROFESSOR

1. Barrientes, Carolyn, Assistant Professor of Theatre and Interior Design to Associate Professor of Theatre and Interior Design, Agriculture and Industry, Alpine Campus, effective September 1, 2026.
2. Wesney, Melissa, Assistant Professor of Education to Associate Professor of Education, Alpine Campus, effective September 1, 2026.

PROMOTION TO PROFESSOR

1. Boyd, Jamie, Associate Professor of Animal Science to Professor of Animal Science, Agriculture and Industry, Alpine Campus, effective September 1, 2026.
2. Gunes, Ismail, Associate Professor to Professor, Criminal Justice, Alpine Campus, effective September 1, 2026.
3. Mora, Jose, Associate Professor of Economics to Professor of Economics, Rio Grande College of Business, Eagle Pass Campus, effective September 1, 2026.
4. Scott, Bret, Associate Professor of Communication to Professor of Communication, Visual and Performing Arts, Alpine Campus, effective September 1, 2026
5. Scott, Marjorie, Associate Professor of Theatre and Cinema Arts to Professor of Theatre and Cinema Arts, Visual and Performing Arts, Alpine Campus, effective September 1, 2026.

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURE, LIFE & PHYSICAL SCIENCES							
R	Allen, John	M.B.A.	Adjunct	Agriculture & Industry	.20	$7,650	FY26
N	Allen, Rodric	M.B.A.	Adjunct	Agriculture & Industry	.20	$5,100	FY26
N	Cruz, Aaron	M.B.A.	Adjunct	Agriculture & Industry	.20	$2,550	FY26
R	Elliott, Robert	M.S.	Adjunct	Animal Science	.20	$5,950	FY26
R	Few, John	M.S.	Adjunct	Natural Sciences	.20	$2,550	FY26
R	Hill, Erayne	M.S.	Adjunct	Industrial Technology	.40	$5,100	FY26
R	Low, Jimmy	M.A.	Adjunct	Agriculture & Industry	.40	$5,100	FY26
R	Nixon, Keith	M.S.	Adjunct	Agriculture & Industry	.60	$7,650	FY26
R	Reed, DeMetris	Ph.D.	Adjunct	Agriculture & Industry	.20	$2,700	FY26
R	Sanders, Corey	B.S.	Adjunct	Industrial Technology	.20	$2,550	FY26
R	Scown, Barbara	M.S.	Adjunct	Natural Sciences	.20	$2,550	FY26
R	Waggoner, Kayla	M.A.	Adjunct	Computer, Math & Physical Sciences	.20	$2,550	FY26
N	Wallace, Taylor	M.B.A	Adjunct	Animal Science	.20	$2,550	FY26
COLLEGE OF BUSINESS							
R	Bailey, Luke	D.B.A.	Adjunct	Business Administration	.80	$10,800	FY26
R	Dotson, Micheal	Ph.D.	Adjunct	Business Administration	.40	$5,900	FY26
N	Edwards, Paul	J.D.	Adjunct	Business Administration	.20	$2,700	FY26
R	Metz, Nanette	Ph.D.	Adjunct	Business Administration	.60	$8,600	FY26
R	Moran, Emilio	Ed.D.	Adjunct	Business Administration	.20	$2,700	FY26
R	Rendon, Rene	D.B.A.	Adjunct	Business Administration	.20	$2,700	FY26

COLLEGE OF EDUCATION

N	Cline, Candace	Ed.D.	Adjunct	Education	.20	$3,000	FY26
R	Garibay, Rebecca	M.Ed.	Adjunct	Education	.20	$6,375	FY26
R	Martinez, Alejandra	M.Ed.	Adjunct	Education	.20	$3,050	FY26
R	Ramos, Denise	Ph.D.	Adjunct	Education	.20	$2,700	FY26
R	Schonhoff, Beverly	Ph.D.	Adjunct	Education	.20	$2,160	FY26
R	Senne, Tonya	Ed.D.	Adjunct	Education	.20	$2,700	FY26
N	Torres, Michel	Ph.D.	Asst Prof	Education	1.0	$60,000	Fall 26
R	Wadley, Cynthia	Ed.D.	Adjunct	Education	.20	$2,700	FY26
R	Walker, Jeanne	M.Ed.	Adjunct	Education	.20	$3,060	FY26
R	Wallace, Paula	Ph.D.	Adjunct	Education	.40	$5,400	FY26
R	Wren, Rebecca	Ph.D.	Adjunct	Education	.20	$5,100	FY26
N	Wright, Karen	Ph.D.	Adjunct	Education	.20	$2,700	FY26

COLLEGE OF HEALTH SCIENCES

N	Black, Stephanie	D.N.P.	Adjunct	Nursing	.20	$3,200	FY26
R	Boswell, Carol	Ed.D.	Adjunct	Nursing	.20	$4,200	FY26
R	Henderson, Stephanie	M.S.N.	Adjunct	Nursing	.40	$8,400	FY26
R	Infante, Olivia	M.S.N.	Adjunct	Nursing	.20	$4,200	FY26
R	Livengood, Cheryl	M.S.N.	Adjunct	Nursing	.40	$6,400	FY26
R	Maestas, Alonzo	Ph.D.	Adjunct	Kinesiology & Human Performance	.40	$5,400	FY26
R	Massey, Melissa	D.N.P.	Adjunct	Nursing	.20	$3,200	FY26
N	McKissack, Gretta	M.S.N.	Adjunct	Nursing	.20	$4,200	FY26
R	Nethery, Edwin	D.N.P.	Adjunct	Nursing	.20	$4,200	FY26
R	Purney, Abbie	D.N.P.	Adjunct	Nursing	.20	$3,200	FY26
R	Rodriguez, Rene	M.S.N.	Adjunct	Nursing	.20	$4,200	FY26
R	Saldaris, Christa	Ph.D.	Adjunct	Nursing	.20	$3,200	FY26
R	Stewart, Alyssa	M.S.N.	Adjunct	Nursing	.20	$4,200	FY26
R	Turner, Cindy	M.S.N.	Adjunct	Nursing	.40	$6,400	FY26

COLLEGE OF HEALTH SCIENCES

N	Hartman, Ives	Ph.D.	Asst Prof	History	1.0	$60,000	Fall 26

COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES

R	Arroyo, Ashley	M.A.	Adjunct	Languages & Literature	.20	$2,550	FY26
R	Atkinson, Arleene	M.S.	Adjunct	Criminal Justice	.20	$2,550	FY26
R	Azar, Marina	M.A.	Adjunct	Visual & Performing Arts	.20	$2,700	FY26

R	Balci, Fatih	Ph.D.	Adjunct	Criminal Justice	.20	$2,700	FY26
R	Brill, Clara	M.M.	Adjunct	Visual & Performing Arts	.20	$1,700	FY26
N	Campbell, Colin	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	FY26
N	Demir, Oguzhan	Ph.D.	Adjunct	Criminal Justice	.20	$3,200	FY26
R	Ekrem, Mus	Ph.D.	Adjunct	Criminal Justice Academy	.20	$2,700	FY26
R	Escamilla, Jake	M.F.A.	Adjunct	Languages & Literature	.40	$5,100	FY26
R	Fernandez-Cienega, Mary	M.S.	Adjunct	Criminal Justice	.20	$2,700	FY26
R	Fink, Tiffany	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	FY26
R	Fortner, Jason	M.A.	Adjunct	Languages & Literature	.20	$2,550	FY26
N	Foster, Terri	M.F.A.	Adjunct	Visual & Performing Arts	.40	$6,400	FY26
R	Gabriel, Sarah	M.S.	Adjunct	Behavioral & Social Sciences	.20	$2,550	FY26
R	Gonzalez, Sergio	J.D.	Adjunct	Criminal Justice	.40	$6,400	FY26
N	Hager, Steven	Ph.D.	Asst Prof	Languages & Literature	1.0	$60,000	Fall 26
R	Hudson, Gloria	Psy.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	FY26
R	Hurt, Nicolas	M.M.	Adjunct	Visual & Performing Arts	.60	$11,200	FY26
N	Jane, Katrina	M.A.	Adjunct	Visual & Performing Arts	.40	$5,600	FY26
R	Karasioglu, Isa	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	FY26
R	Kerzee, Beth	M.A.	Adjunct	Visual & Performing Arts	.20	$2,700	FY26
N	Krueger, Sarah	M.A.	Adjunct	Visual & Performing Arts	.40	$5,100	FY26
R	Lattimer, Julia	M.F.A.	Adjunct	Languages & Literature	.40	$3,050	FY26
R	Mathews, Josef	Ph.D	Adjunct	Behavioral & Social Sciences	.20	$2,550	FY26
R	Pena, Telisa	M.A.	Adjunct	Behavioral & Social Sciences	.20	$2,550	FY26
R	Pertuso, Olivia	M.A.	Adjunct	Visual & Performing Arts	.20	$2,550	FY26

R	Post-McCorkle, Amy	Ph.D.	Adjunct	Behavioral & Social Sciences	.20	$2,700	FY26
R	Potts, Lana	M.A.	Adjunct	Visual & Performing Arts	.20	$2,700	FY26
R	Price, Liza	M.S	Adjunct	Criminal Justice	.20	$2,550	FY26
R	Quibodeaux, Lisa	Ph.D.	Adjunct	Criminal Justice	.40	$5,400	FY26
R	Rice, Corey	D.F.S.	Adjunct	Criminal Justice	.20	$2,700	FY26
R	Sandoval, Ruben	M.A.	Adjunct	Behavioral & Social Sciences	.20	$3,050	FY26
R	Schmiedehaus, Joseph	M.A.	Adjunct	Behavioral & Social Sciences	.20	$2,550	FY26
R	Scott, Allison	M.Ed.	Adjunct	Behavioral & Social Sciences	.20	$3,550	FY26
R	Varlioglu, Muhammed	Ph.D.	Adjunct	Criminal Justice	.60	$8,100	FY26
R	Villarreal, Jose	M.A.	Adjunct	Visual & Performing Arts	.40	$5,400	FY26
N	Watson, R’Myni	M.F.A.	Adjunct	Visual & Performing Arts	.20	$2,700	FY26
R	Watts, Kevin	M.S.	Adjunct	Criminal Justice	.20	$3,050	FY26

Texas State University

FACULTY PERSONNEL CHANGES

LEAVES OF ABSENCE
1. Reeves, James B., Associate Professor, Department of English, effective Fall 2026 and Spring 2027.

NON-REAPPOINTMENTS
1. None.

CHANGES IN STATUS
1. Dey, Madan M., from Professor and Chair, Department of Agricultural Sciences, to Professor, Department of Agricultural Sciences, effective July 15, 2026.
2. Garcia, Dana M., from Professor, Department of Biology, to Interim Chair, Department of Agricultural Sciences and Professor, Department of Biology, effective July 15, 2026.
3. Haiyasoso, Maria D., from Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, to Interim Chair and Associate Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective July 1, 2026.
4. Sullivan, Todd E., from Professor and Director, School of Music, to Professor, School of Music, effective September 1, 2026.

RESIGNATIONS
1. Hines, Christian M., Assistant Professor, Department of Curriculum and Instruction, effective August 31, 2026.
2. Mallon, Timothy R., Assistant Professor, Department of Accounting, effective May 31, 2026.
3. O'Malley, Michael P., Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective June 30, 2026.
4. Schumm, Joshua R., Assistant Professor, Department of Management, effective May 29, 2026.

RETIREMENTS
1. Ferrero, Daniela M., Professor, Department of Mathematics, effective May 31, 2026.
2. Kirby, Susan L., Professor, Department of Management, effective May 31, 2026.
3. Oxford, William, Professor, School of Music, effective May 31, 2026.
4. Shah, Vivek P., Professor, Department of Information Systems and Analytics, effective May 31, 2026.
5. Skerpan-Wheeler, Elizabeth P., Professor, Department of English, effective May 31, 2026.
6. Stafford, Mark C., Professor, School of Criminal Justice and Criminology, effective May 31, 2026.
7. Sterling, Holly H., Associate Professor, School of Art and Design, effective May 31, 2026.
8. Williams, Miriam F., Professor, Department of English, effective May 31, 2026.
9. Zhu, Pinfan, Professor, Department of English, effective May 31, 2026.

APPOINTMENTS WITH TENURE
1. Lavy, Sarel, Professor, Department of Engineering Technology, effective August 16, 2026.

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE
1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS							
R	Baeza, Raul A.	M.Arch.	Lecturer	School of Family and Consumer Sciences	.40	15,000.00	Spring 2026
R	Baker, Brian L.	J.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,112.00	Spring 2026
R	Barr, Geoffrey I.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2026
R	Brizendine, Kelli	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2026
R	Browder, David	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.40	8,000.01	Spring 2026
R	Brown, Timothy	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Spring 2026
R	Bush, Lindsay H.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2026
R	Campbell, Katie	M.A.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2026
R	Carmouche, Joshua H.	M.S.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	SSI
R	Carrera, Lillianna	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2026
N	Chatham, Ana A.	Ph.D.	Assistant Professor	School of Social Work	1.00	75,600.00	2026-2027
R	Clark, Robert W.	M.S.	Lecturer	School of Criminal Justice and Criminology	.40	10,000.00	Spring 2026
R	Crawford, Michelle	M.Ed.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2026
R	Curry, Tamecia	Ph.D.	Lecturer	School of Social Work	.20	4,500.00	Spring 2026
R	Denney, Joel E.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.75	20,022.39	Spring 2026
R	Fritz, Christian L.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,000.00	Spring 2026
R	Fuller, Noel A.	M.S.I.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2026
R	Gambrel, Robyn	M.S.W.	Lecturer	School of Social Work	.20	4,000.00	Spring 2026
N	Garduno, Jeremy	B.S.	Assistant Professor of Practice	Department of Military Science	1.00	20,022.39	Spring 2026
R	Harkins, Betty L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Spring 2026
R	Harvey, Christopher J.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Spring 2026
R	Hinojosa, Leonard	M.S.	Lecturer	School of Criminal Justice and Criminology	.40	8,112.00	Spring 2026
N	Horner, Sarah A.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.01	SSI-SSII
R	Hough, Twyla D.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2026
R	Howser, Sommer	D.S.W.	Lecturer	School of Social Work	.20	4,500.00	Spring 2026
R	Jobes, Jamie J.	M.P.A.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2026
R	Kennedy, Mark D.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,112.00	Spring 2026
R	Kurylowicz, David	M.B.A.	Lecturer	School of Criminal Justice and Criminology	.40	8,112.00	Spring 2026
R	Marceaux, Seanna	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026

R	McClain, Terrance	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2026
R	McKenna, Joseph	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.40	15,000.00	Spring 2026
R	Melton, Kirsta L.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Spring 2026
R	Mowrey, Kara R.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Spring 2026
R	Nava, Michael E.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2026
R	Nisenbaum, Miriam L.	M.S.S.W.	Lecturer	School of Social Work	.20	4,000.00	Spring 2026
N	Oh, Yeinn	M.S.	Assistant Professor	School of Family and Consumer Sciences	1.00	79,000.02	2026-2027
R	Payne, Raymie D.	M.S.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Spring 2026
R	Perez, Erica M.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026
R	Perez-Barbosa, Janeen D.	M.B.A.	Lecturer	School of Family and Consumer Sciences	.40	8,000.00	Spring 2026
R	Rangel, Megan H.	B.S.	Lecturer	School of Family and Consumer Sciences	.20	7,500.00	Spring 2026
N	Rosa-Dávila, Emarely	Ph.D.	Associate Professor	School of Social Work	1.00	84,600.00	2026-2027
R	Rowden, Cheryl	M.S.C.J.	Lecturer	School of Criminal Justice and Criminology	.40	8,000.00	Spring 2026
R	Schenk, Kaitlyn	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Spring 2026
N	Shallenberger, Alyssa N.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	SSI-SSII
R	Smith, Eleanor C.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	.20	6,500.00	Spring 2026
R	Springer, Gary J.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Spring 2026
R	Thompson, Katrina	M.S.W.	Lecturer	School of Social Work	.20	4,000.00	Spring 2026
R	Trosky, Brittany	M.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Van Loan, Zengara A.	M.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2026
R	Weber, Adrianna	M.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026
R	Williams, Cayce	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	3,200.00	Spring 2026
R	Williams, Kasey	M.A.I.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2026
R	Wimp, Donald K.	M.S.	Assistant Professor of Instruction	Department of Organization, Workforce, and Leadership Studies	1.00	75,000.06	2026-2027
R	Young, Amanda	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2026

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

N	Andrassy, Jacob	Ph.D.	Assistant Professor	Department of Accounting	1.00	175,000.05	2026-2027
N	Fatooreh Bonabi, Sardar	Ph.D.	Assistant Professor	Department of Information Systems and Analytics	1.00	165,000.06	2026-2027
R	Hurwitz, Donald	M.B.A.	Assistant Professor of Instruction	Department of Information Systems and Analytics	1.00	100,500.03	2026-2027
R	Koelmel, Bernhard	Ph.D.	Lecturer	Department of Information Systems and Analytics	.20	5,000.00	SSII

N	Luu, Phong Truong	M.S.	Assistant Professor	Department of Information Systems and Analytics	1.00	165,000.06	2026-2027
R	Morgan, Byron	Ph.D.	Lecturer	Department of Management	1.00	45,000.00	Spring 2026
N	Park, Geumbi	Ph.D.	Assistant Professor	Department of Finance and Economics	1.00	124,000.02	2026-2027
N	Qi, Quan	Ph.D.	Assistant Professor	Department of Finance and Economics	1.00	124,000.02	2026-2027
N	Shukla, Jigyashu	Ph.D.	Assistant Professor	Department of Management	1.00	150,000.03	2026-2027
N	Teli, John Sudeep	M.B.A.	Assistant Professor	Department of Information Systems and Analytics	1.00	165,000.06	2026-2027
N	Tran, Anh D.T.	Ph.D.	Assistant Professor	Department of Finance and Economics	1.00	175,000.05	2026-2027
R	Wagner, William	M.A.	Lecturer	Department of Management	.20	5,000.00	SSI
R	Wengelnik, Dorothee-Catherine	Ph.D.	Lecturer	Department of Management	.20	10,000.00	Spring 2026
R	Wilhelm, Justin	M.Acy.	Lecturer	Department of Accounting	.20	8,200.00	SSI-SSII
N	Yoon, Min Young	Ph.D.	Assistant Professor	Department of Management	1.00	150,000.03	2026-2027
COLLEGE OF EDUCATION							
R	Alvizo, Delfina	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
N	Banbury, Jonafa	M.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Belcher, Shannon	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Brady, Abigail M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2026
R	Buehler, Steven J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
R	Burke, Jessica L.	M.S.R.L.S.	Lecturer	Department of Health and Human Performance	.20	4,500.00	Spring 2026
R	Calzada, Lucio	Ed.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Cantu, Yvette	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Cantu, Yvette	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2026
R	Carter, Temple M.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Elmore, Traci L.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,500.00	Spring 2026
R	English, Paul F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	English, Paul F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Evans, Jordan J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Flores-Thorpe, Shelby E.	Ph.D.	Lecturer	Department of Health and Human Performance	.20	4,500.00	SSI
R	Foster, Laura K.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2026

R	Fuller, Noel A.	M.S.I.S.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Galloway, Christopher J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Geneser, Pamela	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2026
R	Grimaldo, Leticia	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Grossenbacher, Elisha J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	8,000.00	Spring 2026
R	Guadarrama, Irma	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	8,000.00	Spring 2026
R	Hall, Dorothy L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Hardeman, Emily	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Hart, Elizabeth J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
R	Heath-Agnew, Brenda D.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Heath-Agnew, Brenda D.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI
R	Hendrix, April N.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Hernandez, Christina G.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Hill, Gregory T.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	9,000.00	Spring 2026
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	9,000.00	SSI-SSII
R	Jackson, James P.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
R	Kidd, Roxana D.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2026
R	Lee, Allyson A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2026
R	Mackzum, Paul A.	M.B.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Mackzum, Paul A.	M.B.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Martinez, Mary H.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Mattera, Jr., William J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026

R	Maxfield, Karen L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	McClain, Terrance	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2026
R	Newman, Tara A.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	8,000.00	SSI
R	Onwujuba, Chinweokwu	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI
R	Otting, Tiffany L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Phinney, Andrew	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
R	Preston, Michael	Ed.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Purswell, Katherine E.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
R	Ramirez Mock, Lucila	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI
R	Ramirez, Mary A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Spring 2026
R	Rodriguez, Brenda	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Ruiz Winner, Veronica D.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI
R	Schaffer, Scott	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Serrano Ramos, Arlene F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Serrano Ramos, Arlene F.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	SSI-SSII
N	Smedley, Diane	Ph.D.	Assistant Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	77,500.08	2026-2027
N	Taylor, Valerie	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	SSI
R	Villers, Lance C.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Spring 2026
R	Weldon-Caron, Rachael	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
R	Weldon-Caron, Rachael	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	SSI-SSII
R	Willmann, Amanda	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Spring 2026
R	Willmann, Amanda	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	SSI-SSII

R	Wong, Amy X.J.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2026
N	You, Jieun	Ph.D.	Assistant Professor	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	77,500.08	2026-2027

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Arnold, Kathryn	M.A.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2026
R	Avants, Shelby I.	M.M.	Lecturer	School of Music	.20	4,000.00	Spring 2026
R	Avenatti, Alyssa	Ph.D.	Lecturer	School of Music	.40	5,360.00	Spring 2026
R	Avila, Alexander	Ph.D.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Bayless, Emma	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	6,000.00	Spring 2026
R	Catchpole, David	M.M.	Lecturer	School of Music	.40	8,000.00	Spring 2026
R	Cohen, Cimin A.	B.S.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2026
R	Cruz, Karla K.	B.M.	Lecturer	School of Music	.20	2,010.00	Spring 2026
R	Dalrymple, Danica	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Spring 2026
R	Fuentes, Diana	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Galvan, Misti R.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026
N	Gonzalez, Ernesto	M.F.A.	Assistant Professor	School of Theatre, Dance, and Film	1.00	68,000.04	2026-2027
R	Gonzalez, Rene	M.M.	Lecturer	School of Music	.279	20,022.39	Spring 2026
R	Gray, Acia M.	A.O.S.	Lecturer	School of Theatre, Dance, and Film	.20	4,500.00	Spring 2026
R	Gray, Saul I.	M.A.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2026
R	Grim, Cassandra	M.M.E.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Guzman, Joel J.	A.A.	Lecturer	School of Music	.40	8,000.00	Spring 2026
R	Hawes, Cathy J.	M.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,020.00	Spring 2026
R	Hoffman, Everett	M.F.A.	Lecturer	School of Art and Design	.20	5,333.00	Spring 2026
R	Kofod, Holly M.	B.M.A.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Kohler, Edward M.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Fall 2025
R	Kohler, Edward M.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Spring 2026
R	Krantz, Lawrence	M.P.A.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2026
R	Law, Huay-Bing	M.F.A.	Assistant Professor	School of Theatre, Dance, and Film	1.00	72,000.00	2026-2027
R	Levinson, Bruce A.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	School of Journalism and Mass Communication	.40	8,250.00	Spring 2026
R	Magee, Rachel F.	B.A.	Lecturer	School of Theatre, Dance, and Film	.40	10,170.00	Spring 2026
R	Marks, Dianne S.	M.Ed.	Lecturer	School of Theatre, Dance, and Film	.20	2,010.00	Spring 2026
R	Markus, Dwight	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	Fall 2025
R	Markus, Dwight	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	Spring 2026
R	Mazurek, Anna	M.A.	Lecturer	School of Journalism and Mass Communication	.20	7,250.00	Spring 2026
N	Perez, Jacqueline	B.F.A.	Assistant Professor of Instruction	School of Theatre, Dance, and Film	1.00	60,000.03	2026-2027
R	Pitts, Deborah H.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,000.00	Spring 2026
R	Rhodes, Jodie A.	M.Ed.	Lecturer	School of Music	.20	1,340.00	Spring 2026

R	Rivera, Sandra C.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Roach, Christina	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Rodriguez, Melissa D.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	SSI
R	Roebuck, Lisa W.	M.Ed.	Lecturer	School of Music	.20	2,680.00	Spring 2026
R	Sansolo, Corey	M.M.	Lecturer	School of Music	.50	20,022.39	Spring 2026
R	Suarez, Albert	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
R	Suter, Janice P.	B.S.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2026
N	Turner, Meredith	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	SSI
N	Turner, Meredith	Ph.D.	Assistant Professor	Department of Communication Studies	1.00	73,000.08	2026-2027
R	Vonderhaar, Jordan T.	H.S.	Lecturer	School of Art and Design	.20	5,445.00	Spring 2026
R	Zachary, Jahne	B.S.	Lecturer	School of Theatre, Dance, and Film	.75	20,022.39	Spring 2026

COLLEGE OF HEALTH PROFESSIONS

R	Abdin, Yara H.	M.S.	Clinical Assistant Professor	Health Sciences	1.00	88,000.02	2026-2027
R	Aboul-Enein, Faisal H.	D.P.H.	Lecturer	School of Health Administration	.20	5,000.00	Spring 2026
R	Brooks, Matthew	Ph.D.	Lecturer	School of Health Informatics and Information Systems	.40	10,000.02	Spring 2026
R	Brymer, Jessica	M.S.N.	Lecturer	St. David's School of Nursing	.20	3,250.00	Spring 2026
R	Burke, Amanda	M.S.N.	Lecturer	St. David's School of Nursing	.40	12,000.00	Spring 2026
R	Cunningham, Ashley N.	B.S.	Lecturer	Radiation Therapy Program	.20	5,000.00	Spring 2026
R	Dang, Stephanie	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,500.00	Spring 2026
N	Enriquez, Allyson	M.S.R.C.	Lecturer	Department of Respiratory Care	.20	1,750.00	SSI
R	Falaschi, Kinsey	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,550.00	Spring 2026
R	Ferguson, Carrie	M.S.N.	Lecturer	St. David's School of Nursing	.40	9,750.00	Spring 2026
R	Gonzalez, Raquel	M.S.N.	Lecturer	St. David's School of Nursing	.40	10,000.00	Spring 2026
R	Guerrero, Cecario	M.B.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2026
R	Guevara, Henry	Ph.D.	Lecturer	St. David's School of Nursing	.20	5,500.00	Spring 2026
N	Haas, Nathaniel	M.S.	Lecturer	Radiation Therapy Program	.20	5,000.02	SSI-SSII
R	Hartley, Terry D.	Ph.D.	Lecturer	School of Health Administration	.20	10,000.02	Spring 2026
R	Hess, Cathy M.	B.S.M.R.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2026
R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	.40	12,350.00	Spring 2026
R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.01	SSI-SSII
R	Housman, Jeff	Ph.D.	Professor	Department of Health and Human Performance	.40	9,000.00	Spring 2026
R	Huie, Lauren E.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2026
R	Lorenz, James G.	D.P.T.	Lecturer	Department of Physical Therapy	.20	1,500.00	Spring 2026
R	Mares Valdez, Jr., Francisco E.	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	7,000.00	Spring 2026
R	Mares Valdez, Jr., Francisco E.	B.S.R.C.	Lecturer	Department of Respiratory Care	.20	1,750.00	SSI
R	Mazza, Frank	M.D.	Clinical Professor	Department of Respiratory Care	.20	3,500.00	Spring 2026

R	McLauchlan, James Matthew	M.B.A.	Lecturer	Health Sciences	.20	5,000.01	SSI-SSII
R	McMahon, Shannon L.	M.S.N.	Lecturer	St. David's School of Nursing	.40	12,000.00	Spring 2026
R	Myers, Brandi	M.S.N.	Lecturer	St. David's School of Nursing	.20	2,600.00	Spring 2026
R	Ozuna, Nina J.	M.S.N.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2026
R	Petroff, Peter A.	M.D.	Clinical Professor	Department of Respiratory Care	.20	3,500.00	Spring 2026
R	Rubenstein, David	M.H.A.	Lecturer	School of Health Administration	.20	5,000.00	Spring 2026
R	Saenz, Gabriel L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,500.00	Spring 2026
R	Sharp, Raney L.	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	10,000.00	Spring 2026
R	Smith, Christiana	M.S.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Spring 2026
R	Smith, Christiana	M.S.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	SSI-SSII
R	Smith, Wendy	D.Sc.	Lecturer	School of Health Administration	.40	10,000.00	Spring 2026
R	Stanfill, Mary H.	D.H.I.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Spring 2026
R	Teal, Jennifer L.	Ed.D.	Lecturer	Department of Health Informatics and Information Management	.20	10,000.00	Spring 2026
R	Thomas, Christopher J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,500.00	Spring 2026
R	Weaver, Eric S.	D.H.A.	Lecturer	School of Health Administration	.40	10,000.00	Spring 2026

COLLEGE OF LIBERAL ARTS

N	Anthony, Paul A.	M.A.	Lecturer	Department of History	1.00	52,000.02	2026-2027
R	Arnold, Jay M.	M.Div.	Lecturer	Department of Philosophy	.40	10,000.00	Spring 2026
R	Betz, Katherine G.	M.A.	Lecturer	Department of History	.20	4,500.00	Spring 2026
N	Buehler, Scottie H.	Ph.D.	Assistant Professor	Department of History	1.00	76,000.05	2026-2027
R	Doering Zadrozny, Joann	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.25	20,022.39	Spring 2026
N	Donner, William	Ph.D.	Professor	Department of Sociology	1.00	174,444.34	2026-2027
N	Escoffery, Jonathan P.	M.F.A.	Professor and University Chair	Department of English	1.00	125,000.01	2026-2027
N	Fong, Benjamin	M.A.	Assistant Professor	Department of English	1.00	72,644.04	2026-2027
N	Gai, Rosaley H.	M.A.	Assistant Professor	Department of World Languages and Literatures	1.00	65,000.07	2026-2027
N	Garza, Alejandro	M.A.	Lecturer	Department of World Languages and Literatures	.40	9,000.00	SSI
R	Ginther, Risa U.	M.A.	Lecturer	Department of World Languages and Literatures	.20	4,500.00	Spring 2026
N	Hafen, Konrad C.	Ph.D.	Assistant Professor	Department of Geography and Environmental Studies	1.00	79,000.02	2026-2027
R	Holder IV, Floyd	M.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Spring 2026
R	Jordan, Elektra	M.A.	Lecturer	Department of Philosophy	.40	10,000.00	Spring 2026
N	Lawrence, Patrick	Ph.D.	Assistant Professor	Department of World Languages and Literatures	1.00	71,500.05	2026-2027
R	Lemoine, Florence	M.A.	Lecturer	Department of World Languages and Literatures	.20	4,500.00	Spring 2026
R	Martin, Walter	J.D.	Lecturer	Department of Political Science	.20	4,500.00	SSI-SSII
R	Mattson, James	M.F.A.	Assistant Professor	Department of English	1.00	74,000.07	2026-2027
R	Morrison, Clinton	Ph.D.	Lecturer	Department of English	.20	4,000.00	Spring 2026
R	Morshed, Md Niaz	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Spring 2026

R	Radpay, Daniela	Ph.D.	Lecturer	Department of World Languages and Literatures	.20	4,500.00	Spring 2026
N	Sampson, Paul E.	Ph.D.	Assistant Professor	Department of History	1.00	77,000.04	2026-2027
R	Schluter, Benjamin	Ph.D.	Lecturer	Department of World Languages and Literatures	.40	12,000.00	Spring 2026
R	Stockdreher, Ronald A.	M.A.	Lecturer	Department of Philosophy	.40	10,000.00	Spring 2026
R	Tomlin, Taylor J.	M.A.	Lecturer	Department of History	.40	9,000.00	Spring 2026
R	Tomlin, Taylor J.	M.A.	Lecturer	Department of History	.40	14,000.00	SSI
R	Turner, Annalisa T.	M.A.	Lecturer	Department of Philosophy	1.00	26,281.98	Spring 2026
N	Vanegas, Juan R.	M.A.	Lecturer	Department of World Languages and Literatures	1.00	23,439.51	Fall 2026
N	West, David Bond	D.Phil.	Assistant Professor	Department of English	1.00	73,000.08	2026-2027
N	Wilson, Emma A.	Ph.D.	Associate Professor	Department of English	1.00	100,000.08	2026-2027

COLLEGE OF SCIENCE AND ENGINEERING

N	Angelopoulou, Anastasia	Ph.D.	Associate Professor of Instruction	Department of Computer Science	1.00	90,301.05	2026-2027
N	Bansal, Rishita	M.S.	Assistant Professor of Instruction	Department of Computer Science	1.00	83,000.07	2026-2027
R	Behmann, Fawzi	M.B.A.	Lecturer	Ingram School of Engineering	.20	8,167.70	Spring 2026
R	Choi, Pan Gil	Ph.D.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
R	Grubh, Archis	Ph.D.	Lecturer	Department of Biology	.40	6,000.00	Fall 2026
R	Hampton, Stephanie L.	B.S.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
R	Hinojosa Prieto, Hector R.	Ph.D.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
R	Howell, Sysun D.	M.S.C.M.	Lecturer	Department of Engineering Technology	.20	7,000.00	Spring 2026
N	Jensen, Alex J.	Ph.D.	Assistant Professor	Department of Biology	1.00	85,000.05	2026-2027
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.20	7,250.00	SSI
N	Negash, Natnael	Ph.D.	Assistant Professor	Ingram School of Engineering	1.00	106,294.05	2026-2027
N	Padalkar, Parth	M.S.	Assistant Professor	Department of Computer Science	1.00	118,000.08	2026-2027
N	Pham, Hoang Thai	Ph.D.	Assistant Professor	Department of Computer Science	1.00	118,000.08	2026-2027
R	Prentice, Stephen	Ph.D.	Lecturer	Department of Agricultural Sciences	.667	20,022.39	Spring 2026
N	Reyes, Jorge E.	Ph.D.	Assistant Professor	Department of Mathematics	1.00	86,000.04	2026-2027
N	Salehzadeh, Roya	Ph.D.	Assistant Professor	Ingram School of Engineering	1.00	106,294.05	2026-2027
R	Sharp, Daniel D.	M.S.	Lecturer	Department of Engineering Technology	.40	14,000.00	SSI
N	Tsai, Ying-Kuan	Ph.D.	Assistant Professor	Ingram School of Engineering	1.00	106,294.05	2026-2027
N	Tzacheva, Angelina A.	Ph.D.	Associate Professor of Instruction	Department of Computer Science	1.00	90,301.05	2026-2027
N	Yang, Zixian	Ph.D.	Assistant Professor	Department of Computer Science	1.00	118,000.08	2026-2027
N	Yoo, Myungsoo	Ph.D.	Assistant Professor	Department of Mathematics	1.00	87,500.07	2026-2027

Lamar Institute of Technology

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Lange, Robert, A.A.S., Instructor I, Process Technology, Industrial and Engineering Technology, effective 09/01/2026
2. Medhekar, Sarita, M.S., Instructor I, Data Analytics, Business Technologies, effective 09/01/2026
3. Spell, Melissa, A.A.S., Instructor I, HVAC, Manufacturing and Trades Technology, effective 09/01/2026

RESIGNATIONS

1. None

RETIREMENTS

1. Chisholm-Springer, LeAnn, Ph.D., Instructor I, Healthcare and Sciences, effective 08/31/2026

LEAVES OF ABSENCE

1. None to Report

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS

1. Pousson, Johnny, A.A.S., Instructor II, Industrial and Engineering Technology, effective 09/01/2026

WITH TENURE

1. None to Report

PROMOTIONS

1. None to Report

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Degree	Rank	Program	FTE	Salary	Period
BUSINESS TECHNOLOGY							
R	Carson, Sharon	M.E.	Instr. III	Business Comp	1.20	$2,400	May Mini 2026
R	Dingmon, Susannah	B.F.A.	Instr. I	Graphic Design	.17	$2,000	Summer 2026 POT3
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.33	$2,880	Summer 2026 POT1
R	Joiner, Steven	M.B.A.	Instr. I	Economics	.17	$4,800	Summer 2026 POT3
R	Joiner, Susan	M.B.A.	Instr. I	Info Tech Security	.08	$2,160	Summer 2026 POT3
R	Jones, Tamalla	M.B.A.	Instr. I	Bus Mgmt	.56	$240	Summer 2026 POT3
R	Shin, Yumi	Ed.D.	Instr. I	Business Comp	1.20	$2,400	May Mini 2026
R	Shin, Yumi	Ed.D.	Instr. I	Business Comp	.33	$4,800	Summer 2026 POT1
R	Shin, Yumi	Ed.D.	Instr. I	Business Comp	.33	$3,840	Summer 2026 POT2
R	Swanson, Karla	M.S.	Adjunct	Business Comp	.33	$4,800	Summer 2026 POT1
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Comp Maint	.17	$4,000	Summer 2026 POT3
R	Victorian, Cindy	M.S.	Adjunct	Accounting	.08	$2,400	Summer 2026 POT3
R	Wright, James	M.S.	Adjunct	Accounting	.08	$2,400	Summer 2026 POT3
GENERAL EDUCATION & DEVELOPMENTAL STUDIES							
R	Abedelwahab, Widad	M.E.	Instr. II	Mathematics	.19	$5,600	Summer 2026 POT3
R	Arriaga, Adan	D.J.	Instr. I	Government	.08	$2,400	May Mini 2026
R	Arriaga, Adan	D.J.	Instr. I	Government	.17	$2,400	Summer 2026 POT1
R	Arriaga, Adan	D.J.	Instr. I	Government	.08	$2,400	Summer 2026 POT3
R	Arriaga, Adan	D.J.	Instr. I	Government	.33	$4,800	Summer 2026 POT2
R	Babin II, Dexter	M.A.	Instr. I	History	.17	$2,400	Summer 2026 POT1
R	Babin II, Dexter	M.A.	Instr. I	History	.50	$6,700	Summer 2026 POT2
R	Batiste, Thadius	M.A.	Instr. I	Sociology	.08	$2,400	May Mini 2026
R	Batiste, Thadius	M.A.	Instr. I	Sociology	.17	$4,800	Summer 2026 POT3
R	Blain, Joyce	M.A.	Adjunct	English	.17	$2,400	Summer 2026 POT1
R	Blain, Joyce	M.A.	Adjunct	English	.17	$4,800	Summer 2026 POT3
R	Brandon, Whitney	M.A.	Adjunct	English	.08	$2,700	Summer 2026 POT3
R	Britton, Dawn	Ed.D.	Adjunct	Speech	.17	$2,500	Summer 2026 POT2
R	Burnside, Donna	M.A.	Instr. I	Speech	.08	$2,400	May Mini 2026
R	Burnside, Donna	M.A.	Instr. I	Speech	.33	$5,300	Summer 2026 POT1
R	Calder, Kandi	M.E.	Adjunct	DORI	.22	$3,200	Summer 2026 POT2
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.08	$2,400	Summer 2026 POT3
R	Celeste, Renee	M.A.	Adjunct	History	.33	$3,800	Summer 2026 POT1
R	Celeste, Renee	M.A.	Adjunct	History	.17	$2,400	Summer 2026 POT2
R	Cobb, Joshua	M.A.	Instr. I	English	.17	$2,400	Summer 2026 POT2

R	Collins, Maegan	Ed.D.	Instr. I	DORI	.11	$1,600	Summer 2026 POT1
R	Courville, Esther	M.A.	Instr. I	English	.08	$2,400	May Mini 2026
R	Courville, Esther	M.A.	Instr. I	Read and Write	.22	$4,800	Summer 2026 POT3
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Read and Write	.22	$3,200	Summer 2026 POT2
R	Daniel, Roshdria	M.A.	Adjunct	English	.08	$2,400	Summer 2026 POT3
R	Dove, Daniel	M.S.	Instr. I	Mathematics	.33	$5,100	Summer 2026 POT2
R	Harwell, Guy	M.S.	Instr. I	Mathematics	.28	$8,000	Summer 2026 POT3
R	Hernandez, Viviana	M.A.	Instr. I	History	.08	$2,400	May Mini 2026
R	Hernandez, Viviana	M.A.	Instr. I	History	.17	$2,400	Summer 2026 POT1
R	Hernandez, Viviana	M.A.	Instr. I	History	.08	$2,400	Summer 2026 POT3
R	Hernandez, Viviana	M.A.	Instr. I	History	.17	$1,680	Summer 2026 POT2
R	Heflin, Carolyn	M.E.	Instr. I	DORI	.22	$2,820	Summer 2026 POT1
R	Holt, Walter	M.A.	Adjunct	Sociology	.33	$4,900	Summer 2026 POT2
R	Jean, James	M.S.	Instr. I	Mathematics	.19	$5,800	Summer 2026 POT3
R	Jean, James	M.S.	Instr. I	Mathematics	.17	$2,400	Summer 2026 POT2
R	Jung, David	D.B.A.	Instr. I	Sociology	.33	$4,800	Summer 2026 POT1
R	Knox, Alexander	M.A.	Adjunct	Psychology	.17	$2,400	Summer 2026 POT2
R	Lee, Chelsea	M.S.	Instr. I	Psychology	.08	$2,400	Summer 2026 POT3
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	.33	$4,800	Summer 2026 POT2
R	Pavlicek, Zachery	M.M.	Instr. I	Humanities	.08	$2,500	May Mini 2026
R	Rahman, Tafhimur	M.A.	Instr. I	Speech	.50	$6,420	Summer 2026 POT2
R	Rawls, James	M.F.A.	Instr. I	Humanities	.33	$5,800	Summer 2026 POT1
R	Reho, Joseph	M.F.A.	Instr. I	Arts	.33	$4,520	Summer 2026 POT1
R	Reho, Joseph	M.F.A.	Instr. I	Humanities	.08	$2,500	Summer 2026 POT3
R	Rossi, Jarrod	M.S.	Adjunct	Psychology	.17	$2,500	Summer 2026 POT1
R	Sams, Christopher	M.S.	Instr. I	Mathematics	.28	$8,000	Summer 2026 POT3
R	Sizemore, William	M.A.	Instr. II	Humanities	.08	$2,500	Summer 2026 POT3
R	Sizemore, William	M.A.	Instr. II	Humanities	.33	$4,800	Summer 2026 POT2
R	Strother, Brittney	M.S.	Adjunct	Psychology	.08	$2,600	Summer 2026 POT3
R	Strother, Brittney	M.S.	Adjunct	Psychology	.17	$2,400	Summer 2026 POT2
R	Thibodeaux, Ashley	M.A.	Instr. I	English	.17	$2,500	Summer 2026 POT2
R	Valdez, Daniel	M.A.	Instr. I	English	.33	$5,000	Summer 2026 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	.08	$2,400	May Mini 2026
R	Wallace, Sarah	M.P.A.	Instr. I	Government	.17	$3,000	Summer 2026 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	.17	$2,400	Summer 2026 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	.08	$2,400	Summer 2026 POT3

R	Wallace, Sarah	M.P.A.	Instr. I	Government	.17	$2,400	Summer 2026 POT2
HEALTHCARE AND SCIENCES							
R	Adams, Mark	A.A.S.	Adjunct	Sonography	.26	$6,769	Summer 2026 POT3
R	Alsibaa, Leah	M.S.	Adjunct	Biology	.50	$7,200	Summer 2026 POT1
R	Alisbaa, Leah	M.S.	Adjunct	Biology	.25	$3,600	Summer 2026 POT2
R	Assih, Tamanna	B.S.	Instr. I	Medical Asst	.44	$6,100	Summer 2026 POT1
N	Assih, Titus	A.S.	Adjunct	Respiratory	.37	$10,269	Summer 2026 POT3
R	Barron, Bryan	D.C.	Instr. II	Respiratory	.94	$11,520	Summer 2026 POT2
R	Bland, Lisa	A.A.S.	Adjunct	Radiology	.18	$2,450	Summer 2026 POT3
R	Casey, Elaine	M.S.	Adjunct	Biology	.28	$3,600	Summer 2026 POT1
R	Casey, Elaine	M.S.	Adjunct	Biology	.28	$3,600	Summer 2026 POT2
R	Cobb, Tena	A.A.S.	Instr. I	HITT	.11	$1,600	Summer 2026 POT1
R	Cross, Deborah	B.S.	Adjunct	HITT	.17	$4,400	Summer 2026 POT3
R	Cruz, Rhonda	B.S.	Instr. I	Dental Hygiene	1.76	$15,100	Spring 2026 POT3
R	Daleo, Melanie	M.S.	Instr. I	Biology	.44	$6,000	Summer 2026 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	.22	$6,000	Summer 2026 POT3
R	Daleo, Melanie	M.S.	Instr. I	Biology	.17	$2,400	Summer 2026 POT2
R	Devarakonda, Rama	Ph.D.	Instr. I	Chemistry	.28	$7,200	Summer 2026 POT3
R	Garrett, Coya	D.H.A.	Adjunct	HPRS	.22	$1,400	Summer 2026 POT1
R	Garrett, Coya	D.H.A.	Adjunct	HPRS	.11	$1,400	Summer 2026 POT2
R	Grass, Connie	D.C.	Instr. I	Biology	.35	$7,200	Summer 2026 POT1
R	Grimes, Zachary	Ph.D.	Adjunct	Biology	.28	$4,600	Summer 2026 POT2
R	Hansen, Kelly	M.S.	Instr. I	Nursing	.45	$6,300	Summer 2026 POT3
R	Hare, Diane	D.N.P.	Adjunct	Nursing	.36	$5,700	Summer 2026 POT3
R	Haynes-Benton, Kishon	Pharm. D.	Adjunct	Pharmacy	.10	$0	Spring 2026 POT3
N	Hunt, Marianne	B.S.	Adjunct	Nursing	.25	$7,000	Summer 2026 POT3
R	Jackson, Bailey	A.A.S.	Adjunct	Radiology	.25	$3,500	Summer 2026 POT3
R	James, Melanie	M.S.	Adjunct	Nursing	.28	$7,700	Summer 2026 POT3
N	Kasseroler, Lera	B.S.	Adjunct	Nursing	.28	$3,850	Summer 2026 POT3
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.28	$3,600	Summer 2026 POT1
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.28	$3,600	Summer 2026 POT2
N	LeBlanc, Ranee	M.S.	Adjunct	Nursing	.48	$9,800	Summer 2026 POT3
R	Lewis, Shunetta	M.E.	Instr. I	HPRS	.22	$2,900	Summer 2026 POT1
R	Lewis, Shunetta	M.E.	Instr. I	HPRS	.22	$2,900	Summer 2026 POT2
R	Martin, Carol	A.A.S.	Adjunct	Respiratory	.37	$10,269	Summer 2026 POT3
R	Mendoza, Kristina	D.D.M.	Instr. II	Dental Hygiene	.17	$4,500	Summer 2026 POT3
R	Neal, Bryan	M.S.	Instr. I	Physics	.50	$12,600	Summer 2026 POT3
R	Richard, Kindle	A.A.S.	Adjunct	Respiratory	.18	$5,131	Summer 2026 POT3

R	Richmond, Brittany	B.S.	Adjunct	Nursing	.18	$4,200	Summer 2026 POT3
R	Severs-Young, Farrah	M.B.A.	Adjunct	Respiratory	.37	$10,269	Summer 2026 POT3
R	Stewart, Madison	A.A.S.	Adjunct	Nursing	.20	$2,800	Summer 2026 POT3
R	Smith, April	B.A.A.S.	Instr. II	Radiology	.50	$7,000	Summer 2026 POT3
N	Toups, Natalie	A.A.S.	Adjunct	Radiology	.40	$5,600	Summer 2026 POT3
R	Waldrep, Staci	M.S.	Instr. IV	HITT	.22	$3,100	Summer 2026 POT2

INDUSTRIAL AND ENGINEERING TECHNOLOGY

R	Campbell, Brent	M.E.	Adjunct	Drafting	.28	$3,200	Summer 2026 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	.33	$2,500	Summer 2026 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	.14	$800	Summer 2026 POT3
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	.33	$2,400	Summer 2026 POT2
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.39	$4,400	Summer 2026 POT1
R	Pousson, Johnny	A.A.A.	Instr. II	Drafting	.56	$6,400	Summer 2026 POT1
R	Robinson, James		Instr. I	Process Op	.39	$2,400	Summer 2026 POT1
R	Robinson, James		Instr. I	Process Op	.39	$2,400	Summer 2026 POT2
R	Spooner, Stanley	B.S.	Instr. II	Drafting	.28	$3,200	Summer 2026 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	.11	$1,600	Summer 2026 POT3
R	Sweeney, Robert	Cert.	Adjunct	Process Op	.89	$8,400	Summer 2026 POT2
R	Williams, Lloyd	License	Instr. I	Process Op	.39	$3,600	Summer 2026 POT1
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Op	.33	$2,400	Summer 2026 POT1
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Op	.33	$2,400	Summer 2026 POT2
R	Worry, Valerie	Ed.D.	Instr. II	Instrumentation	.72	$3,200	Summer 2026 POT1
R	Worry, Valerie	Ed.D.	Instr. II	Instrumentation	.33	$2,600	Summer 2026 POT2

MANUFACTURING AND TRADES TECHNOLOGY

R	Hill, Royace	A.A.S.	Instr. I	HVAC	.22	$3,200	Summer 2026 POT3
R	Lane, Joesph	B.S.	Adjunct	Welding	.31	$0	Spring 2026 POT1
R	LaRocca, Henry	Cert.	Instr. I	Plumbing	1.11	800	Summer 2026 POT3
R	Matak III, Pete	A.A.S.	Instr. IV	Adv Engine	.31	800	Summer 2026 POT3
R	Prieto, Jesus		Adjunct	Automotive	.29	$0	Spring 2026 POT1

PUBLIC SERVICE AND SAFETY

R	Stelly, Trazarra	M.S.	Instr. I	Criminal Justice	.40	$4,800	Summer 2026 POT1

*The salary is based on overage and overloads.

Lamar State College Orange

FACULTY PERSONNEL CHANGES

ADDITIONS
1. None

RESIGNATIONS
1. Robert Sherman, HVAC Instructor, effective 8/31/2026

RETIREMENTS
1. None

LEAVES OF ABSENCE
1. None

NON-REAPPOINTMENTS
1. Alex Spell, Electromechanical Instructor, effective 5/31/2026

CHANGES IN STATUS
1. None

TENURE
1. None

POSITIONS REQUIRING APPROVAL BY STATUTE
1. Alica Lloyd, Provost, effective July 15, 2026

Faculty Appointments, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
Health Sciences and Workforce Technology							
Full-time Overload and Adjunct Faculty							
R	Baker, Suzanne	M.S.N	Asst Prof	Vocational Nursing	0.46	11,752.00	Summer 2026
R	Barlow, Amanda	M.S.N.	Adjunct	Registered Nursing	0.76	9,120.00	Summer 2026
R	Cole, Angela	B.S.N.	Instructor	Vocational Nursing	0.30	6,024.00	Summer 2026
R	Cormier, Amber	DIPL	Adjunct	Dental Assisting	0.74	8,851.00	Summer 2026
R	Crocker, Melissa	M.S.N.	Adjunct	Registered Nursing	0.91	10,944.00	Summer 2026
R	Davis, Tammy	B.S.N.	Instructor	Vocational Nursing	1.00	2,712.00	Summer 2026
R	DeMontmollin, Stacy	A.A.S.	Instructor	Dental Assisting	0.46	12,000.00	Summer 2026
R	Fabriguze, Jennifer	B.A.S	Instructor	Pharmacy Tech	0.09	1,094.00	Summer 2026
R	Foreman, Sherri	M.S.N.	Asst Prof	Vocational Nursing	0.93	4,112.00	Summer 2026
R	Gaspard, Carol	B.G.S	Adjunct	Phlebotomy	0.14	1,640.00	Summer 2026
R	Halliburton, Crystal	A.A.S.	Instructor	Vocational Nursing	0.41	4,880.00	Summer 2026
R	Harris, Susan	M.S.N.	Asst Prof	Vocational Nursing	0.60	7,168.00	Summer 2026
R	Kasko, Christie	B.S	Adjunct	EMS	0.80	9,584.00	Summer 2026
R	Kelly, Heidi	M.S.	Instructor	Upward Mobility	0.06	768.00	Summer 2026
R	LaGrone, Toni	A.A.S.	Instructor	Vocational Nursing	0.24	2,824.00	Summer 2026
R	Maines, Shelly	M.P.T	Instructor	Physical Therapy	1.00	61,527.00	Summer 2026
R	Montgomery, Jessica	B.S.N	Instructor	Medical Assisting	0.51	6,024.00	Summer 2026
R	Naymik, Patricia	M.S.	Instructor	Registered Nursing	0.63	7,608.00	Summer 2026

R	Potter, Kaitlyn	A.A.S.	Instructor	Vocational Nursing	1.00	4,492.00	Summer 2026
R	Richards, Baylee	B.S.	Adjunct	Court Reporting	0.15	1,824.00	Summer 2026
R	Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nursing	0.37	4,424.00	Summer 2026
R	Smith, Cristy	A.A.S.	Instructor	Court Reporting	0.87	13,296.00	Summer 2026
R	Trotter, Jennifer	M.B.A.	Asst Prof	Upward Mobility	0.82	9,896.00	Summer 2026
N	Uviedo, Erminia	A.A.S	Adjunct	Court Reporting	0.43	5,248.00	Summer 2026
N	Whittenburg, Eugenia	A.A.S	Adjunct	Vocational Nursing	1.00	12,000.00	Summer 2026
R	Wood, Emilee	B.S.N	Instructor	Vocational Nursing	1.00	4,992.00	Summer 2026
Business and Technology							
R	Ahmadov, Ramil	Ph.D.	Instructor	Pre-Engineering	0.55.	9.,024.00	Summer 2026
R	Gautreaux, Todd	DIPL	Instructor	Indus./Process Tech	0.49	5,872.00	Summer 2026
R	Holland, Ryan	M.B.A.	Instructor	Accounting	0.20	11,600.00	Summer 2026
R	Lee, Kendal	Ed.D.	Instructor	Business	0.18	2,160.00	Summer 2026
R	Luna IV, Landon	DIPL	Adjunct	Real Estate Management	0.10	1,200.00	Summer 2026
R	Morian, Martha	B.B.A.	Adjunct	Business	0.04	2,880.00	Summer 2026
N	Reynolds, Jared	M.B.A	Adjunct	Business	0.02	2,400.00	Summer 2026
Sciences							
R	Barker, Charlotte	Ph.D.	Assoc Prof	Biology	0.55	6,724.00	Summer 2026
R	Hunter, Keeney	Ph. D.	Adjunct	Biology	0.20	2,400.00	Summer 2026
R	Lundquist, Gary	Ph.D.	Adjunct	Biology	0.28	3,312.00	Summer 2026
R	Matthew, McClure	Ph.D.	Professor	Geology	0.55	10,181.00	Summer 2026
Education and Mathematics (Including Developmental)							
Full-time Overload and Adjunct Faculty							
R	Bourgeois, Renee	M.S.	Instructor	Math, English, Tech	0.40	4,800.00	Summer 2026
R	Bryant, Christy	M.S.	Instructor	Math, English, Tech	0.24	2,856.00	Summer 2026
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	0.40	4,800.00	Summer 2026

R	Lumpkin, Byron	B.S.	Instructor	Math, English, Tech	0.40	4,800.00	Summer 2026
R	Moore, Andrew	B.S.	Instructor	Math, English, Tech	0.10	1,144.00	Summer 2026
R	Scarborough, George	M.S.	Instructor	Mathematics	0.40	8,000.00	Summer 2026
R	Slaughter, Skylar	Ph.D.	Adjunct Instructor	Education	0.37	10,056.00	Summer 2026
R	Smith, Amanda Williams, Jessica	M.F.A.	Adjunct	Math, English, Tech	0.27	3,200.00	Summer 2026
R		M.A.	Adjunct Instructor	Math, English, Tech	0.20	4,800.00	Summer 2026

Arts, Humanities, and Social Sciences

Full-time Overload and Adjunct Faculty

R	Ball, Donald	D.Min	Adjunct	Liberal Arts	0.20	2,400.00	Summer 2026
R	Breckenridge, Andrew	M.A.	Adjunct	Liberal Arts	0.14	3,600.00	Summer 2026
R	Bullock, Donald	M.A.	Adjunct	Liberal Arts	0.20	2,400.00	Summer 2026
R	Chase, Randall	M.A.	Adjunct	Liberal Arts	0.20	3,600.00	Summer 2026
R	Davis, Charlie	M.A.	Instructor	Liberal Arts	0.20	2,400.00	Summer 2026
R	Doss, Kevin	M.A.	Instructor	Liberal Arts	0.36	4,320.00	Summer 2026
R	Fant, Jessica	M.I.S	Instructor	Liberal Arts	0.28	3,312.00	Summer 2026
R	Kaeser, Shawn	M.S.S.	Adjunct	Liberal Arts	0.20	2,900.00	Summer 2026
R	Lindsey, Richard	M.A.	Instructor	Liberal Arts	0.20	4,800.00	Summer 2026
R	Mitchell, Antonio	M.P.A.	Adjunct	Criminal Justice	0.20	2,400.00	Summer 2026
N	Neal, Jewel	M.A.	Adjunct	Liberal Arts	0.12	3,600.00	Summer 2026
R	Owens, Eric	M.A.	Assistant Professor	Liberal Arts	0.20	5,600.00	Summer 2026
R	Phillips, Miranda	Ph.D.	Adjunct	Liberal Arts	0.20	2,400.00	Summer 2026
R	Tiefenwerth, Jana	M.S.	Adjunct	Liberal Arts	0.20	2,400.00	Summer 2026
R	Tyson, Azarria	M.A.	Instructor	Liberal Arts	0.20	2,400.00	Summer 2026
N	Westerman, Devan	M.A.	Adjunct	Liberal Arts	0.20	2,400.00	Summer 2026
R	Wheeler, Victor	M.S.	Adjunct	Liberal Arts	0.25	3,000.00	Summer 2026

Lamar State College Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES

1. Kenya Anderson, Upward Mobility Nursing Instructor, hired effective 6/1/2026.
2. Rachel Southworth, Vocational Nursing Instructor, hired effective 6/1/2026.
3. Laquita Young, Retention Specialist/Instructor, hired effective 6/1/2026.
4. Daniel Gilson, Mathematics Instructor, hired effective 9/1/2026.
5. Aaron Phillips, Mathematics Instructor, hired effective 9/1/2026.
6. Aaron Hughes, Government Instructor, hired effective 9/1/2026.

EXITS

1. Linda White, Adjunct Substance Abuse Counseling Instructor, resigned effective 6/19/2026.
2. Danielle Nicholson, Adjunct Social Media Instructor, resigned effective 7/7/2026.
3. Michael Broussard, Machinist & Millwright Instructor, resigned effective 7/15/2026.

RETIREMENTS

1. Benny Baxter, Automotive Instructor, retired effective 5/31/2026.
2. Michelle Judice, English Instructor, retiring 8/31/2026.

NON-REAPPOINTMENTS

1. None

CHANGES IN STATUS

1. Shannon Tanner, full-time instructor to adjunct instructor, effective 6/1/2026.
2. Camille Briggs, adjunct instructor to full-time instructor, effective 9/1/2026.
3. Tiffany Charleston, adjunct instructor to full-time instructor, effective 9/1/2026.

TENURE

1. None

POSITIONS REQUIRING REGENT APPROVAL BY STATUTE

1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
ALLIED HEALTH						
R	Allen, Shalanda	LVN	Instructor I	Nurse Aid	1.00	Fall 2026
N	Anderson, Kenya	B.S.N.	Instructor	Upward Mobility	1.00	Fall 2026
R	Arrington, Kim	B.S.	Instructor I	Substance Abuse	1.00	Spring 2026
R	Arceneaux, Cynthia	B.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
R	Baker, Laura	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Keneisha Carter	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Chargois, Christina	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Davis, Eursula	B.S.	Instructor	Nurse Aid	1.00	Spring 2026
R	Evans, Jalessa	M.B.A.	Instructor	Pharmacy Tech	1.00	Spring 2026
R	Gott, Joanna	B.S.N.	Instructor	LVN	1.00	Spring 2026
R	Halliday, Leighann	B.S.N.	Instructor I	LVN	1.00	Spring 2026
R	Hanson, Jeannine	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.00	Spring 2026
R	Hare, Frank	A.A.S.	Instructor	Surg Tech	1.00	Spring 2026
R	Holmes, Lois	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	James, Melanie	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
R	Mitchell, Donna	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Perry, Mary	A.A.S.	Instructor I	LVN	1.00	Spring 2026
R	Quintero, Carlos	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Ramsey, Brenda	M.S.N.	Instructor I	LVN	1.00	Spring 2026
R	Ratcliff, Lauren	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2026
R	Reyes, Andrea	B.S.	Instructor I	Upward Mobility	1.00	Spring 2026
R	Smith, Melissa	A.A.S.	Instructor	LVN	1.00	Spring 2026
R	Smith, Sarah	A.A.S.	Instructor I	LVN	1.00	Spring 2026
N	Southworth, Rachel	B.S.N.	Instructor	LVN	1.00	Fall 2026
R	Thornton-Wyckoff, Toy	B.B.A.	Instructor I	Pharmacy Tech	1.00	Spring 2026
R	Tucker, Mandee	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2026
N	Young, Laquita	M.S.N.	Instructor	Retention/LVN	1.00	Fall 2026
BUSINESS & INDUSTRIAL TECHNOLOGY						
R	Ballou, Kenneth	---	Instructor I	Instrumentation	1.00	Spring 2026
R	Bohn, George	B.S.	Instructor I	Instrumentation	1.00	Spring 2026
N	Brown, Cade	A.A.S.	Instructor I	HVAC	1.00	Spring 2026
R	Buckner, Kellie	A.A.S.	Instructor	Accounting	1.00	Spring 2026
R	Cammack, Jim	M.B.A.	Instructor III	Business Admin	1.00	Spring 2026
R	Campbell, Brent	M.S.	Instructor I	Drafting	1.00	Spring 2026
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2026
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	1.00	Spring 2026
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1.00	Spring 2026
R	Jones, Charles	---	Instructor	Rigging	1.00	Spring 2026
R	Lynch, Brian	M.S.	Instructor	Economics	1.00	Spring 2026
R	Medhekar, Sarita	M.S.	Instructor II	Game Design	1.00	Spring 2026
R	Powell, James	---	Instructor I	Process Tech	1.00	Spring 2026
CREATIVE ARTS & SERVICE PROFESSIONS						
R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	1.00	Spring 2026
R	Badon, Caroline	A.A.S.	Instructor	Cosmetology	1.00	Spring 2026
R	Fontenot, Caleb	B.M.	Instructor	Music	1.00	Spring 2026
R	LaFollette, Madeleine	M.A.	Instructor I	Music	1.00	Spring 2026
R	Malbreau, Clemon	---	Instructor	Barbering	1.00	Spring 2026
R	Richardson, Carl	B.M.	Instructor	Music	1.00	Spring 2026
R	Richmond, Sheri	---	Instructor	Cosmetology	1.00	Spring 2026
R	Santos, Carla	A.A.S.	Instructor	Cosmetology	1.00	Spring 2026
R	Solis, Rikki	A.A.S.	Instructor I	Cosmetology	1.00	Spring 2026
R	Sterling, Robert	A.A.S.	Instructor	Music	1.00	Spring 2026
R	Watson, Michelle	---	Instructor	Culinary Arts	1.00	Spring 2026
R	Wilbur, Mary	M.A.	Instructor	Art	1.00	Spring 2026

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Barbay, Carol	Ph.D.	Professor	Psychology	1.00	Spring 2026
R	Briggs, Camille	M.A.	Instructor	Speech	1.00	Fall 2026
R	Charleston, Tiffany	M.A.	Instructor	English	1.00	Fall 2026
N	Figueroa, Aaron	M.S.	Instructor	Biology	1.00	Spring 2026
R	Galloway, Chelsey	M.A.	Instructor	English	1.00	Spring 2026
N	Gilson, Daniel	B.S.	Instructor	Math	1.00	Fall 2026
R	Godwin, Marshall	B.A.	Instructor	History	1.00	Spring 2026
R	Hay, Paul	M.S.	Instructor	Math	1.00	Spring 2026
N	Hughes, Aaron	M.A.	Instructor	Government	1.00	Fall 2026
R	James, Caitlin	M.A.	Instructor	English	1.00	Spring 2026
R	Jordan, Percy	Ph.D.	Professor	Biology	1.00	Spring 2026
R	Lowe, Zebulon	M.A.	Instructor	English	1.00	Spring 2026
R	Medhekar, Vinay	Ph.D.	Instructor	Chemistry	1.00	Spring 2026
N	Phillips, Aaron	M.A.	Instructor	Math	1.00	Fall 2026
R	Sosa, Damaso	B.A.	Instructor	Government	1.00	Fall 2026
R	Wilbur, Christina	Ed.D.	Instructor	History	1.00	Spring 2026

INMATE EDUCATION

R	Caesar, Kay'Ontae	---	Instructor	Barbering	1.00	Spring 2026
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2026
R	Kincaid, Jared	A.A.S.	Instructor	Business	1.00	Spring 2026
N	Madison, O. D.	B.S.	Instructor	Barbering	1.00	Spring 2026
R	Mclendon, Charles	---	Instructor	Automotive	1.00	Spring 2026
R	Middleton, Paul	---	Instructor	Appliance Repair	1.00	Spring 2026
N	Spidle, Cody	A.A.S.	Instructor	Culinary Arts	1.00	Spring 2026
R	Tynes, Raymond	B.S.	Instructor	Construction	1.00	Spring 2026
R	Wilson, Tony	A.A.S.	Instructor	HVAC	1.00	Spring 2026

APPENDIX – FINANCE AND AUDIT

OPERATING BUDGET

FISCAL YEAR 2027

Lamar University
Sam Houston State University
Sam Houston State University College of Osteopathic Medicine
Sul Ross State University
Sul Ross State University Rio Grande College
Texas State University
Lamar Institute of Technology
Lamar State College Orange
Lamar State College Port Arthur
Texas State University System Administration

Table of Contents

I.	Consolidated Budget Summary	1
II.	Budget Summaries by Institution	
	Lamar University	14
	Sam Houston State University	33
	Sam Houston State University College of Osteopathic Medicine	53
	Sul Ross State University	66
	Sul Ross State University - Rio Grand College	85
	Texas State University	99
	Lamar Institute of Technology	119
	Lamar State College Orange	135
	Lamar State College Port Arthur	154
	Texas State University System Administration	172
III.	Budget Standards	184
IV.	Glossary of Terms	185

The Texas State University System
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 890,769,478	$ 935,049,600	$ 44,280,122	4.97 %
State Appropriations	$ 788,769,722	$ 780,015,184	$ (8,754,538)	(1.11)%
Sales and Services	$ 221,363,912	$ 248,363,895	$ 26,999,983	12.20 %
Other	$ 68,443,766	$ 82,646,414	$ 14,202,648	20.75 %
Operating Revenues	$ 1,969,346,878	$ 2,046,075,093	$ 76,728,215	3.90 %
Transfers In	$ 117,429,527	$ 136,342,538	$ 18,913,011	16.11 %
Budgeted Use of Fund Balance	$ 23,906,193	$ 37,131,084	$ 13,224,891	55.32 %
Total Revenues	$ 2,110,682,598	$ 2,219,548,715	$ 108,866,117	5.16 %
Expenditures				
Instruction Support	$ 541,547,758	$ 556,572,519	$ 15,024,761	2.77 %
Research / Organized Research	$ 134,815,917	$ 133,118,968	$ (1,696,949)	(1.26)%
Public Service	$ 25,331,595	$ 17,544,608	$ (7,786,988)	(30.74)%
Hospitals and Clinics	$ 2,375,388	$ 2,375,388	$ —	— %
Academic Support	$ 185,958,802	$ 191,549,830	$ 5,591,028	3.01 %
Student Support	$ 76,897,107	$ 78,028,869	$ 1,131,763	1.47 %
Institutional Support	$ 216,234,990	$ 229,210,850	$ 12,975,860	6.00 %
Plant Support	$ 119,903,574	$ 126,911,119	$ 7,007,544	5.84 %
Scholarships & Fellowships	$ 143,285,913	$ 158,004,306	$ 14,718,393	10.27 %
Auxiliary Enterprises	$ 290,598,987	$ 318,176,922	$ 27,577,935	9.49 %
Operating Expenditures	$ 1,736,950,031	$ 1,811,493,379	$ 74,543,348	4.29 %
Transfers Out	$ 373,732,566	$ 408,055,336	$ 34,322,770	9.18 %
Total Expenditures	$ 2,110,682,597	$ 2,219,548,715	$ 108,866,117	5.16 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 800,754,453	$ 826,791,780	$ 26,037,327	3.25 %
Payroll Related Costs	$ 224,229,003	$ 235,145,308	$ 10,916,305	4.87 %
Travel	$ 23,580,701	$ 27,664,484	$ 4,083,783	17.32 %
Operations & Maintenance	$ 523,778,691	$ 546,440,357	$ 22,661,665	4.33 %
Utilities	$ 56,435,550	$ 61,384,379	$ 4,948,829	8.77 %
Capital	$ 54,824,971	$ 45,433,243	$ (9,391,728)	(17.13)%
Other	$ 53,346,663	$ 68,633,829	$ 15,287,166	28.66 %
Total Operating Expenditures	$ 1,736,950,032	$ 1,811,493,379	$ 74,543,347	4.29 %

The Texas State University System
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Total Statutory Tuition and Fees	$ 124,368,947	$ 133,178,124	$ 8,809,177	7.08 %
State Appropriation				
Bill Pattern General Revenue	$ 464,912,583	$ 463,759,468	$ (1,153,115)	(0.25)%
Benefits	$ 99,037,724	$ 108,051,426	$ 9,013,702	9.10 %
Higher Education Fund	$ 136,553,126	$ 136,553,126	$ —	— %
Hazlewood Reimbursement	$ 17,177,461	$ 17,471,292	$ 293,831	1.71 %
Texas University Fund	$ 60,532,272	$ 48,847,260	$ (11,685,012)	(19.30)%
Other	$ 10,556,556	$ 5,332,612	$ (5,223,944)	(49.49)%
Total State Appropriations	$ 788,769,722	$ 780,015,184	$ (8,754,538)	(1.11)%
Other Revenue	$ 3,707,701	$ 3,151,575	$ (556,126)	(15.00)%
Total Revenues	$ 916,846,370	$ 916,344,883	$ (501,487)	(0.05)%
Transfers In				
Designated Tuition	$ 43,343,373	$ 46,587,747	$ 3,244,374	7.49 %
Technology Service Fee	$ —	$ —	$ —	— %
Other	$ 16,531,064	$ 6,956,400	$ (9,574,664)	(57.92)%
Total Transfers In	$ 59,874,437	$ 53,544,147	$ (6,330,291)	(10.57)%
Budgeted Fund Balances	$ —	$ 65,196	$ 65,196	100.00 %
Total Budgeted Funds	$ 976,720,807	$ 969,954,226	$ (6,766,582)	(0.69)%

The Texas State University System
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Expenditures				
Instruction Support	$ 385,729,982	$ 385,906,767	$ 176,785	0.05 %
Research / Organized Research	$ 115,252,283	$ 110,107,929	$ (5,144,354)	(4.46)%
Public Service	$ 21,780,867	$ 13,846,216	$ (7,934,652)	(36.43)%
Academic Support	$ 79,567,052	$ 81,855,870	$ 2,288,818	2.88 %
Student Service Support	$ 28,351,611	$ 29,495,248	$ 1,143,637	4.03 %
Institutional Support	$ 86,285,268	$ 83,684,894	$ (2,600,375)	(3.01)%
Plant Support	$ 74,636,443	$ 77,865,509	$ 3,229,067	4.33 %
Scholarships & Fellowships	$ 627,261	$ 4,750,555	$ 4,123,294	657.35 %
Total Expenditures	$ 792,230,768	$ 787,512,989	$ (4,717,779)	(0.60)%
Transfers Out				
TPEG	$ 15,689,864	$ 16,908,877	$ 1,219,013	7.77 %
CCAP Debt Service	$ 64,528,279	$ 64,531,528	$ 3,249	0.01 %
HEF - Debt Service	$ 16,853,505	$ 24,527,642	$ 7,674,137	45.53 %
HEF - Plant	$ 79,345,414	$ 71,200,071	$ (8,145,343)	(10.27)%
Other	$ 6,872,977	$ 5,273,119	$ (1,599,858)	(23.28)%
Total Transfers Out	$ 183,290,039	$ 182,441,237	$ (848,802)	(0.46)%
Total Budgeted Expenditures & Transfers Out	$ 975,520,807	$ 969,954,226	$ (5,566,582)	(0.57)%

The Texas State University System
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Tuition and Fees				
Designated Tuition	$ 467,210,518	$ 492,665,889	$ 25,455,371	5.45 %
Institutional Services Fee	$ 123,013,170	$ 126,383,378	$ 3,370,208	2.74 %
Advising Fee	$ —	$ —	$ —	— %
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %
Environmental Service Fee	$ —	$ —	$ —	— %
ID / One-Card Fee	$ —	$ —	$ —	— %
Library Fee	$ 330,500	$ 372,500	$ 42,000	12.71 %
International Education Fee	$ 35,000	$ 33,500	$ (1,500)	(4.29)%
Student Publication Fee	$ —	$ —	$ —	— %
Academic Program Fees	$ 12,260,873	$ 18,714,361	$ 6,453,488	52.63 %
Distance Learning Fee	$ 40,219,798	$ 40,941,993	$ 722,195	1.80 %
Records Fee	$ —	$ 600,000	$ 600,000	100.00 %
Recreation Fee	$ 3,825,412	$ 3,752,375	$ (73,037)	(1.91)%
University Center Fee	$ 1,900,869	$ 1,903,845	$ 2,976	0.16 %
International Study Fee	$ 7,832,800	$ 4,840,000	$ (2,992,800)	(38.21)%
Repeat Fee	$ 1,590,460	$ 1,590,460	$ —	— %
Other	$ 10,861,578	$ 10,906,350	$ 44,772	0.41 %
Total Tuition and Fees	$ 669,080,978	$ 702,704,651	$ 33,623,673	5.03 %
Investment Income	$ 4,155,758	$ 6,633,346	$ 2,477,588	59.62 %
Other Revenue	$ 47,613,287	$ 60,029,659	$ 12,416,372	26.08 %
Total Revenues	$ 720,850,023	$ 769,367,656	$ 48,517,633	6.73 %
Transfers In				
TPEG	$ 15,633,494	$ 16,875,677	$ 1,242,183	7.95 %
Auxiliary Funds	$ 910,421	$ 2,210,973	$ 1,300,552	142.85 %
Other	$ 8,600,456	$ 26,723,327	$ 18,122,871	210.72 %
Total Transfers In	$ 25,144,371	$ 45,809,977	$ 20,665,606	82.19 %
Budgeted Fund Balances	$ 3,746,764	$ 6,020,462	$ 2,273,698	60.68 %
Total Budgeted Funds	$ 749,741,158	$ 821,198,095	$ 71,456,937	9.53 %

The Texas State University System
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Expenditures				
Instruction Support	$ 155,817,776	$ 170,665,752	$ 14,847,976	9.53 %
Research / Organized Research	$ 19,563,633	$ 23,011,039	$ 3,447,406	17.62 %
Public Service	$ 3,550,728	$ 3,698,392	$ 147,664	4.16 %
Academic Support	$ 106,391,750	$ 109,693,960	$ 3,302,210	3.10 %
Student Support	$ 48,545,496	$ 48,533,621	$ (11,875)	(0.02)%
Institutional Support	$ 129,949,721	$ 145,525,956	$ 15,576,235	11.99 %
Plant Support	$ 45,267,132	$ 49,045,609	$ 3,778,477	8.35 %
Scholarships & Fellowships	$ 142,658,652	$ 153,253,751	$ 10,595,099	7.43 %
Total Expenditures	$ 651,744,888	$ 703,428,080	$ 51,683,192	7.93 %
Transfers Out				
System Assessment	$ 12,888,440	$ 12,910,343	$ 21,903	0.17 %
Debt Service	$ 11,572,256	$ 12,406,029	$ 833,773	7.20 %
E&G	$ 43,343,373	$ 46,587,747	$ 3,244,374	7.49 %
Auxiliary	$ 26,678,043	$ 28,505,738	$ 1,827,695	6.85 %
Other	$ 4,714,157	$ 17,360,158	$ 12,646,001	268.26 %
Total Transfers Out	$ 99,196,269	$ 117,770,015	$ 18,573,746	18.72 %
Total Budgeted Expenditures & Transfers Out	$ 750,941,157	$ 821,198,095	$ 70,256,938	9.36 %

The Texas State University System
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Fees				
Athletic Fee	$ 37,891,291	$ 39,247,065	$ 1,355,774	3.58 %
Medical Service Fee	$ 8,544,253	$ 8,669,682	$ 125,429	1.47 %
Student Service Fee	$ 20,520,838	$ 20,676,266	$ 155,428	0.76 %
Recreational Sport Fee	$ 9,352,080	$ 9,504,100	$ 152,020	1.63 %
Student Center Fee	$ 13,809,341	$ 13,787,962	$ (21,379)	(0.15)%
Student Bus Fee	$ 7,000,000	$ 7,078,000	$ 78,000	1.11 %
ID Card Fee	$ 1,250	$ 3,250	$ 2,000	160.00 %
Other	$ 200,500	$ 200,500	$ —	— %
Total Fees	$ 97,319,553	$ 99,166,825	$ 1,847,272	1.90 %
Sales and Services				
Housing	$ 122,740,213	$ 126,680,968	$ 3,940,755	3.21 %
Dining	$ 52,135,000	$ 60,177,000	$ 8,042,000	15.43 %
Parking	$ 11,987,323	$ 12,434,552	$ 447,229	3.73 %
Athletics	$ 21,299,672	$ 34,896,507	$ 13,596,835	63.84 %
Bookstore	$ 3,636,798	$ 4,200,280	$ 563,482	15.49 %
Hospital and Clinics	$ 2,375,388	$ 2,375,388	$ —	— %
Other	$ 7,189,518	$ 7,599,200	$ 409,682	5.70 %
Total Sales and Services	$ 221,363,912	$ 248,363,895	$ 26,999,983	12.20 %
Investment Income	$ 3,865,580	$ 3,900,000	$ 34,420	0.89 %
Other Income	$ 9,101,440	$ 8,931,834	$ (169,606)	(1.86)%
Total Revenues	$ 331,650,485	$ 360,362,554	$ 28,712,069	8.66 %
Transfers In				
Designated Tuition	$ 23,938,732	$ 26,913,038	$ 2,974,306	12.42 %
Other	$ 8,471,987	$ 10,075,376	$ 1,603,389	18.93 %
Total Transfers In	$ 32,410,719	$ 36,988,414	$ 4,577,695	14.12 %
Budgeted Fund Balances	$ 20,159,429	$ 31,045,426	$ 10,885,997	54.00 %
Total Budgeted Funds	$ 384,220,633	$ 428,396,394	$ 44,175,761	11.50 %

The Texas State University System
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Athletic Fee	$ 54,490,370	$ 58,264,354	$ 3,773,984	6.93 %
Medical Service Fee	$ 8,937,283	$ 8,989,116	$ 51,833	0.58 %
Student Service Fee	$ 17,883,160	$ 18,098,191	$ 215,031	1.20 %
Recreational Sport Fee	$ 6,463,353	$ 6,661,435	$ 198,082	3.06 %
Student Center Fee	$ 13,470,016	$ 9,791,881	$ (3,678,135)	(27.31)%
Student Bus Fee	$ 7,000,000	$ 7,078,000	$ 78,000	1.11 %
ID Card Fee	$ 33,865	$ 8,414	$ (25,451)	(75.15)%
Total Fee Based Expenditures	$ 108,278,047	$ 108,891,391	$ 613,344	0.57 %
Housing	$ 72,552,087	$ 79,484,902	$ 6,932,815	9.56 %
Dining	$ 50,185,365	$ 54,442,704	$ 4,257,339	8.48 %
Parking	$ 7,468,641	$ 7,252,313	$ (216,328)	(2.90)%
Athletics	$ 32,705,165	$ 48,680,760	$ 15,975,595	48.85 %
Bookstore	$ 3,238,427	$ 3,780,457	$ 542,030	16.74 %
Hospital and Clinics	$ 2,375,388	$ 2,375,388	$ —	— %
Other	$ 16,171,255	$ 15,644,395	$ (526,860)	(3.26)%
Total Sales & Services Based Expenditures	$ 184,696,328	$ 211,660,919	$ 26,964,591	14.60 %
Transfers Out				
Debt Service				
Medical Service	$ 553,350	$ 553,350	$ —	— %
Athletics	$ 7,448,914	$ 10,362,793	$ 2,913,879	39.12 %
Student Center	$ 5,707,887	$ 5,743,851	$ 35,964	0.63 %
Student Service	$ 1,462,723	$ 1,462,551	$ (172)	(0.01)%
Housing	$ 58,430,844	$ 67,524,255	$ 9,093,411	15.56 %
Dining	$ 2,044,013	$ 2,047,169	$ 3,156	0.15 %
Parking and Public Safety	$ 4,435,502	$ 5,282,389	$ 846,887	19.09 %
Recreational Sports	$ 3,798,372	$ 2,392,200	$ (1,406,172)	(37.02)%
Other	$ 229,891	$ 229,543	$ (348)	(0.15)%
Real Estate Rental	$ 251,665	$ 402,334	$ 150,669	59.87 %
Vending	$ 1,033,000	$ 1,034,500	$ 1,500	0.15 %
Designated Funds	$ 902,421	$ 2,201,473	$ 1,299,052	143.95 %
Other	$ 4,947,676	$ 8,607,676	$ 3,660,000	73.97 %
Total Transfers Out	$ 91,246,258	$ 107,844,084	$ 16,597,826	18.19 %
Total Budgeted Expenditures & Transfers Out	$ 384,220,633	$ 428,396,394	$ 44,175,761	11.50 %

The Texas State University System
Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2027

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	$ 2,760,000	$ 634,000	$ 420,500	$ —	$ 500	$ 48,500	$ 53,500	$ 97,500	$ —	$ 7,000
Game Guarantees	$ 2,750,000	$ 680,000	$ —	$ —	$ —	$ 175,000	$ —	$ —	$ —	$ 10,000
Concessions	$ 75,000	$ —	$ 20,000	$ —	$ —	$ —	$ —	$ 5,000	$ —	$ —
Other										
Advertising	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ 15,000	$ 45,000	$ —	$ —	$ 5,000	$ 20,000	$ 15,000	$ —	$ 15,000
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ 1,479,000	$ —	$ 90,000	$ —	$ —	$ —	$ —	$ 5,000	$ —	$ —
Other	$ 1,230,500	$ 555,000	$ 150,000	$ 50,000	$ 24,000	$ 150,000	$ —	$ 105,000	$ 50,000	$ —
Total Sales and Services	$ 8,294,500	$ 1,884,000	$ 725,500	$ 50,000	$ 24,500	$ 378,500	$ 73,500	$ 227,500	$ 50,000	$ 32,000
Designated Tuition	$ 1,965,093	$ 375,050	$ 308,295	$ 332,010	$ 118,000	$ 432,750	$ 372,000	$ 316,200	$ 474,300	$ 912,450
Athletic Fee	$ 4,478,797	$ 1,061,305	$ 834,448	$ 290,979	$ 238,128	$ 843,555	$ 410,862	$ 425,757	$ 290,978	$ 1,083,456
Total Tuition and Fees	$ 6,443,890	$ 1,436,355	$ 1,142,743	$ 622,989	$ 356,128	$ 1,276,305	$ 782,862	$ 741,957	$ 765,278	$ 1,995,906
Budgeted Fund Balances	$ —	$ 334,199	$ —	$ —	$ 185,215	$ —	$ —	$ 306,727	$ —	$ —
Total Budgeted Funds	$ 14,738,390	$ 3,654,554	$ 1,868,243	$ 672,989	$ 565,843	$ 1,654,805	$ 856,362	$ 1,276,184	$ 815,278	$ 2,027,906
Expenditures										
Salaries	$ 9,001,909	$ 2,537,405	$ 1,416,549	$ 454,645	$ 611,506	$ 1,709,926	$ 860,389	$ 820,403	$ 454,645	$ 1,573,342
Benefits	$ 2,772,414	$ 744,239	$ 408,514	$ 132,140	$ 171,794	$ 504,051	$ 249,822	$ 260,835	$ 140,141	$ 556,164
Travel	$ 4,355,181	$ 1,580,138	$ 1,130,000	$ 444,500	$ 306,000	$ 1,333,600	$ 638,110	$ 973,500	$ 411,500	$ 1,045,900
Scholarships	$ 7,848,093	$ 1,444,650	$ 1,060,995	$ 1,172,610	$ 533,500	$ 1,482,750	$ 1,052,200	$ 1,221,600	$ 1,492,300	$ 2,585,450
Other Maintenance & Operating	$ 5,814,936	$ 1,370,092	$ 647,460	$ 193,678	$ 245,850	$ 539,300	$ 468,358	$ 448,060	$ 179,678	$ 464,655
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 29,792,533	$ 7,676,525	$ 4,663,518	$ 2,397,573	$ 1,868,650	$ 5,569,627	$ 3,268,879	$ 3,724,398	$ 2,678,264	$ 6,225,511

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales & Services					
Gate Receipts	$ 3,815,000	$ 206,500	$ —	$ —	$ 4,021,500
Games Guarantees	$ 3,430,000	$ 185,000	$ —	$ —	$ 3,615,000
Concessions	$ 95,000	$ 5,000	$ —	$ 450,000	$ 550,000
Other					
Advertising	$ —	$ —	$ 435,000	$ 6,170,035	$ 6,605,035
Licensing Fee	$ —	$ —	$ —	$ 1,500,000	$ 1,500,000
NCAA Revenue Sharing	$ 60,000	$ 55,000	$ —	$ 2,097,855	$ 2,212,855
Camps	$ —	$ —	$ 680,000	$ 3,540,000	$ 4,220,000
Stadium Operations	$ 1,569,000	$ 5,000	$ 425,000	$ 1,127,987	$ 3,126,987
Other	$ 2,009,500	$ 305,000	$ 1,947,992	$ 8,459,230	$ 12,721,722
Total Sales and Services	$ 10,978,500	$ 761,500	$ 3,487,992	$ 23,345,107	$ 38,573,099
Designated Tuition	$ 3,098,448	$ 2,507,700	$ 17,534,006	$ 13,847,701	$ 36,987,855
Auxiliary Transfer	$ —	$ —	$ —	$ 8,232,676	$ 8,232,676
Athletic Fee	$ 6,903,657	$ 3,054,608	$ 4,373,000	$ 24,915,800	$ 39,247,065
Total Tuition and Fees	$ 10,002,105	$ 5,562,308	$ 21,907,006	$ 46,996,177	$ 84,467,596
Budgeted Fund Balances	$ 519,414	$ 306,727	$ —	$ 7,995,746	$ 8,821,887
Total Budgeted Funds	$ 21,500,019	$ 6,630,535	$ 25,394,998	$ 78,337,030	$ 131,862,582
Expenditures					
Salaries	$ 14,022,014	$ 5,418,705	$ 905,718	$ 10,883,089	$ 31,229,526
Fringe Benefits	$ 4,229,101	$ 1,711,014	$ 228,891	$ 3,805,872	$ 9,974,878
Travel	$ 7,815,819	$ 4,402,610	$ 23,000	$ 895,999	$ 13,137,428
Scholarships	$ 12,059,848	$ 7,834,300	$ —	$ 450,000	$ 20,344,148
O&M	$ 8,272,016	$ 2,100,051	$ 222,425	$ 15,778,378	$ 26,372,870
Capital	$ —	$ —	$ —	$ 80,000	$ 80,000
Debt Service	$ —	$ —	$ —	$ 12,469,643	$ 12,469,643
Other	$ —	$ —	$ —	$ 3,460,190	$ 3,460,190
Total Budgeted Expenditures	$ 46,398,798	$ 21,466,679	$ 1,380,034	$ 47,823,171	$ 117,068,682

The Texas State University System
Table E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 14,195,826	$ 15,359,420	$ 1,163,594	8.20 %
Forecasted Revenue:				
SSF Revenue	$ 20,608,361	$ 20,676,066	$ 67,705	0.33 %
Revenue Earned from Activities	$ 150,000	$ 160,000	$ 10,000	6.67 %
Interest Revenue	$ 38,770	$ 25,000	$ (13,770)	(35.52)%
Transfer In	$ 234,343	$ 342,968	$ 108,625	46.35 %
Total Forecasted Revenue:	$ 21,031,474	$ 21,204,034	$ 172,560	0.82 %
Budgeted Student Service Fee Expenditures:				
Recreational Activities	$ 824,211	$ 351,015	$ (473,196)	(57.41)%
Health and Medical Services	$ 2,452,316	$ 2,463,314	$ 10,998	0.45 %
Intramural and Intercollegiate Athletics	$ 1,339,724	$ 1,757,716	$ 417,992	31.20 %
Artists and Lecture Series	$ 606,430	$ 505,080	$ (101,350)	(16.71)%
Cultural Entertainment Series	$ 735,241	$ 737,506	$ 2,265	0.31 %
Student Programs and Organizations	$ 1,620,610	$ 1,524,798	$ (95,812)	(5.91)%
Student Publications	$ 336,904	$ 314,961	$ (21,943)	(6.51)%
Student Government and Committees	$ 452,857	$ 458,494	$ 5,637	1.24 %
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ 254,199	$ 205,049	$ (49,150)	(19.34)%
Other	$ 5,536,408	$ 2,664,383	$ (2,872,025)	(51.88)%
Total Budgeted Expenditures	$ 24,289,361	$ 21,196,323	$ (3,093,038)	(12.73)%
Estimated Student Services Fee Fund Balance at End of Year	$ 10,937,939	$ 15,367,131	$ 4,429,192	40.49 %

The Texas State University System
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Hospitals and Clinics	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 373,445,208	$ 69,600,312	$ 7,187,424	$ 687,412	$ 96,162,095	$ 59,988,044	$ 101,759,830	$ 43,316,017	$ 879,439	$ 73,765,999	$ 826,791,780
Benefits	$ 90,463,966	$ 28,242,193	$ 1,938,612	$ 264,566	$ 17,458,578	$ 14,252,504	$ 50,021,690	$ 12,005,100	$ —	$ 20,498,098	$ 235,145,308
Travel	$ 7,040,806	$ 567,539	$ 216,800	$ —	$ 2,389,876	$ 1,645,889	$ 1,715,176	$ 107,069	$ 46,500	$ 13,934,829	$ 27,664,484
O&M	$ 73,417,778	$ 32,510,744	$ 7,311,162	$ 1,423,410	$ 52,557,919	$ 20,069,619	$ 62,387,222	$ 34,886,637	$ 111,598,326	$ 150,277,539	$ 546,440,357
Utilities	$ 180,836	$ 356,071	$ 175,310	$ —	$ 66,438	$ 343,417	$ 640,475	$ 34,535,392	$ —	$ 25,086,440	$ 61,384,379
Capital	$ 2,216,894	$ 538,624	$ 544,251	$ —	$ 21,329,480	$ 837,920	$ 6,715,913	$ 5,753,722	$ —	$ 7,496,438	$ 45,433,243
Other	$ 9,807,030	$ 1,303,485	$ 171,049	$ —	$ 1,585,444	$ 615,785	$ 5,970,545	$ 314,876	$ 45,480,041	$ 3,385,574	$ 68,633,829
Total Budget	$ 556,572,519	$ 133,118,968	$ 17,544,608	$ 2,375,388	$ 191,549,830	$ 97,753,179	$ 229,210,850	$ 130,918,814	$ 158,004,306	$ 294,444,917	$ 1,811,493,379

The Texas State University System
Table G1
Restricted Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT
Pell Grant	$ 53,459,212	$ 60,000,000	$ 6,540,788	12.24 %
Other Federal Grant	$ 2,190,000	$ 2,045,000	$ (145,000)	(6.62)%
TEXAS Grant	$ 25,405,000	$ 24,430,000	$ (975,000)	(3.84)%
Endowment Income Distributions	$ 10,451,113	$ 11,206,876	$ 755,763	7.23 %
Charter School	$ 4,367,722	$ 4,474,601	$ 106,879	2.45 %
Osteopathic Medicine	$ —	$ —	$ —	— %
Other Grants/Research	$ 37,821,741	$ 54,475,744	$ 16,654,003	44.03 %
Discounts & Allowances	$ (60,000,000)	$ (75,000,000)	$ (15,000,000)	25.00 %
Total Revenues	$ 73,694,788	$ 81,632,221	$ 7,937,433	10.77 %
Transfers In				
Other	$ —	$ —	$ —	— %
Total Transfers In	$ —	$ —	$ —	— %
Budgeted Use of Fund Balances	$ —	$ —	$ —	— %
Total Budgeted Funds	$ 73,694,788	$ 81,632,221	$ 7,937,433	10.77 %

The Texas State University System
Table G2
Restricted Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 ADJUSTED BUDGET	Variance DOLLAR	Variance PERCENT
Instruction Support	$ 2,785,278	$ 4,081,106	$ 1,295,828	46.52 %
Research / Organized Research	$ 13,341,658	$ 25,058,943	$ 11,717,285	87.82 %
Public Service	$ 26,841,777	$ 26,088,198	$ (753,579)	(2.81)%
Academic Support	$ 1,420,416	$ 1,566,760	$ 146,344	10.30 %
Student Support	$ —	$ —	$ —	— %
Institutional Support	$ 718,219	$ 749,891	$ 31,672	4.41 %
Plant Support	$ —	$ —	$ —	— %
Scholarships & Fellowships	$ 88,587,440	$ 99,087,323	$ 10,499,883	11.85 %
Discounts & Allowances	$ (60,000,000)	$ (75,000,000)	$ (15,000,000)	25.00 %
Total Expenditures	$ 73,694,788	$ 81,632,221	$ 7,937,433	10.77 %
Transfers Out				
Other	$ —	$ —	$ —	— %
Total Transfers Out	$ —	$ —	$ —	— %
Total Budgeted Expenditures & Transfers Out	$ 73,694,788	$ 81,632,221	$ 7,937,433	10.77 %

The Texas State University System

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves

For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 916,344,883	$ 53,544,147	$ 65,196	$ 969,954,226	$ (787,512,989)	$ (182,441,237)	$ (969,954,226)	$ (128,897,090)
Designated	$ 769,367,656	$ 45,809,977	$ 6,020,462	$ 821,198,095	$ (703,428,080)	$ (117,770,015)	$ (821,198,095)	$ (71,960,038)
Auxiliary Enterprises	$ 360,362,554	$ 36,988,414	$ 31,045,426	$ 428,396,394	$ (320,552,310)	$ (107,844,084)	$ (428,396,394)	$ (70,855,670)
Total	$ 2,046,075,093	$ 136,342,538	$ 37,131,084	$ 2,219,548,715	$ (1,811,493,379)	$ (408,055,336)	$ (2,219,548,715)	$ (271,712,798)

LAMAR UNIVERSITY
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

July 10, 2026

Members of the Board of Regents
The Texas State University System

The Honorable Regents:

We are pleased to present and recommend for your approval the annual operating budget for Lamar University (LU) for the fiscal year (FY) ending August 31, 2027. The proposed $348M operating budget comprises all funding classified as Education and General, Designated, and Auxiliary Enterprises. Development of the FY 2027 budget was guided by the principles of unbiased forecasts of enrollment, revenue, and expenditures, and in compliance with Texas State University System (TSUS) and Board of Regents rules and regulations.

Enrollment Outlook

Lamar University continues to make significant strides across four key measures: access and enrollment, student success, excellence, and affordability. These accomplishments align directly with the state's formula funding model, reinforcing the importance of sustained progress toward exceeding performance benchmarks in the years ahead.

In FY 2026, LU experienced a 1.7% increase in headcount compared to FY 2025, and enrollment has grown by 8.9% over the past five years. Instructional activity remained exceptionally strong: total semester credit hours held steady following marked growth the previous year, while online semester credit hours grew nearly 2% since FY 2025. These gains reflect ongoing efforts to increase both on-campus and online enrollment, as well as the university's continued success in expanding flexible, online learning pathways.

These outcomes underscore the effectiveness of our strategic enrollment management efforts. Looking ahead, the FY 2027 budget anticipates steady enrollment, holding at the 18,000-student mark.

Financial Overview

Lamar University has developed the FY 2027 operating budget using a conservative, structurally balanced approach that does not rely on the use of reserve fund balances, reflecting the dynamics associated with enrollment projections. Despite this budgeting posture, the university remains in a strong financial position while maintaining current undergraduate tuition and fee rates, reflecting our continued commitment to affordability for students and responsible fiscal stewardship. The university is committed to maintaining prudent reserve levels to support long-term fiscal sustainability, mitigate future financial risks, and preserve its capacity to invest in strategic priorities and student success.

The FY 2027 budget provides a 1% merit pool and a 2% one-time merit compensation payment for faculty and staff, demonstrating the university's continued commitment to investing in its workforce. These investments support employee recruitment and retention while reinforcing our reputation as one of the nation's top higher education employers, as recognized by *The Chronicle of Higher Education's* Great Colleges to Work For program.

Office of the President
P.O. Box 10001 • Beaumont, TX 77710 • Phone (409) 880-8405

In addition, the expansion of our shared services model is generating operational efficiencies through the strategic leveraging of resources across Sul Ross State University and the Lamar State Colleges. As a result of these efforts and continued fiscal discipline, we anticipate maintaining our healthy financial position throughout the FY 2027 operational year.

Strategic Initiatives

Lamar University is committed to enhancing its understanding of institutional operations, with a focus on financial resiliency, enrollment, and student success. Through strengthened data governance and integrity efforts, the university aims to improve assessment and inform strategic decision-making in these areas.

Leveraging appropriations received through the prior Legislative Session, the College of Nursing & Health Professions is expanding its academic portfolio to meet the state's growing demand for healthcare professionals. New programs in nursing anesthesia, medical laboratory sciences, and occupational therapy are currently in development, with the first student cohorts enrolling in the Fall 2026 semester.

We also continue to invest in campus infrastructure to enhance the student experience and support academic excellence. Key initiatives include the completion of the library renovation in advance of the upcoming academic year, the development of a new $8 million Construction Management Laboratory, and the planning of student housing improvements to meet student and campus needs.

Conclusion

Lamar University remains committed to advancing its strategic priorities through prudent fiscal stewardship and thoughtful investment. The FY 2027 budget reflects a balanced approach that supports innovation, enrollment growth, student success, and our continued ability to serve the evolving needs of Southeast Texas and the State of Texas. By maintaining financial strength while investing in the university's future, we are well positioned to sustain our momentum and capitalize on new opportunities.

On behalf of the Lamar University community, thank you for your continued leadership and support, which have been instrumental to our success and remain essential as we advance our mission.

Sincerely,

Jaime R. Taylor, Ph.D.
President

Mary Wickland

Mary S. Wickland, CPA
Vice President for Operations & Chief Financial Officer

Office of the President
P.O. Box 10001 • Beaumont, TX 77710 • Phone (409) 880-8405

Lamar University
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 152,980,874	$ 150,109,743	$ (2,871,131)	(1.88)%
State Appropriations	$ 125,468,559	$ 126,596,054	$ 1,127,495	0.90 %
Sales and Services	$ 24,529,018	$ 26,340,500	$ 1,811,482	7.39 %
Other	$ 2,611,026	$ 2,463,936	$ (147,090)	(5.63)%
Operating Revenues	$ 305,589,477	$ 305,510,233	$ (79,244)	(0.03)%
Transfers In	$ 41,548,986	$ 43,037,264	$ 1,488,278	3.58 %
Budgeted Use of Fund Balance	$ —	$ —	$ —	— %
Total Revenues	$ 347,138,463	$ 348,547,497	$ 1,409,034	0.41 %
Expenditures				
Instruction Support	$ 103,989,121	$ 101,444,900	$ (2,544,221)	(2.45)%
Research / Organized Research	$ 7,461,551	$ 7,372,979	$ (88,572)	(1.19)%
Public Service	$ 1,367,051	$ 1,414,615	$ 47,564	3.48 %
Academic Support	$ 25,785,033	$ 26,178,233	$ 393,200	1.52 %
Student Support	$ 16,581,964	$ 16,323,678	$ (258,286)	(1.56)%
Institutional Support	$ 34,403,134	$ 36,648,468	$ 2,245,334	6.53 %
Plant Support	$ 17,749,625	$ 18,576,773	$ 827,148	4.66 %
Scholarships & Fellowships	$ 20,218,438	$ 18,494,438	$ (1,724,000)	(8.53)%
Auxiliary Enterprises	$ 41,338,395	$ 43,943,906	$ 2,605,511	6.30 %
Operating Expenditures	$ 268,894,312	$ 270,397,990	$ 1,503,678	0.56 %
Transfers Out	$ 78,244,151	$ 78,149,507	$ (94,644)	(0.12)%
Total Expenditures	$ 347,138,463	$ 348,547,497	$ 1,409,034	0.41 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 110,829,062	$ 116,603,788	$ 5,774,726	5.21 %
Payroll Related Costs	$ 34,815,553	$ 35,150,967	$ 335,414	0.96 %
Travel	$ 3,353,091	$ 4,074,406	$ 721,315	21.51 %
Operations & Maintenance	$ 71,900,486	$ 69,485,961	$ (2,414,525)	(3.36)%
Utilities	$ 6,073,483	$ 6,195,989	$ 122,506	2.02 %
Capital	$ 1,827,921	$ 1,762,337	$ (65,584)	(3.59)%
Other	$ 40,094,716	$ 37,124,542	$ (2,970,174)	(7.41)%
Total Operating Expenditures	$ 268,894,312	$ 270,397,990	$ 1,503,678	0.56 %

Lamar University
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 21,245,874	$ 20,519,893	$ (725,981)	(3.42)%	
State Appropriation					
Bill Pattern General Revenue	$ 83,289,197	$ 83,516,692	$ 227,495	0.27 %	
Benefits	$ 20,552,021	$ 21,552,021	$ 1,000,000	4.87 %	
Higher Education Fund	$ 20,427,341	$ 20,427,341	$ —	— %	
Hazlewood Reimbursement	$ 1,200,000	$ 1,100,000	$ (100,000)	(8.33)%	
Other	$ —	$ —	$ —	— %	
Total State Appropriations	$ 125,468,559	$ 126,596,054	$ 1,127,495	0.90 %	
Other Revenue	$ 875,000	$ 775,000	$ (100,000)	(11.43)%	
Total Revenues	$ 147,589,433	$ 147,890,947	$ 301,514	0.20 %	
Transfers In					
Designated Tuition	$ 21,981,100	$ 21,640,863	$ (340,237)	(1.55)%	
Technology Service Fee		$ —	$ —	— %	
Other		$ —	$ —	— %	
Total Transfers In	$ 21,981,100	$ 21,640,863	$ (340,237)	(1.55)%	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 169,570,533	$ 169,531,810	$ (38,723)	(0.02)%	

Lamar University
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 69,360,964	$ 67,614,721	$ (1,746,243)	(2.52)%	
Research / Organized Research	$ 6,600,401	$ 6,566,939	$ (33,462)	(0.51)%	
Public Service	$ 682,038	$ 685,666	$ 3,628	0.53 %	
Academic Support	$ 15,727,875	$ 16,616,225	$ 888,350	5.65 %	1
Student Service Support	$ 12,673,500	$ 12,043,003	$ (630,497)	(4.97)%	
Institutional Support	$ 24,020,012	$ 26,216,164	$ 2,196,152	9.14 %	2
Plant Support	$ 12,466,214	$ 12,949,063	$ 482,849	3.87 %	
Scholarships & Fellowships	$ —	$ —	$ —	— %	
Total Expenditures	$ 141,531,004	$ 142,691,781	$ 1,160,777	0.82 %	
Transfers Out					
TPEG	$ 2,589,438	$ 2,589,438	$ —	— %	
CCAP Debt Service	$ 8,872,750	$ 8,873,250	$ 500	0.01 %	
HEF - Debt Service	$ —	$ —	$ —	— %	
HEF - Plant	$ 15,377,341	$ 15,377,341	$ —	— %	
Other	$ —		$ —	— %	
Total Transfers Out	$ 26,839,529	$ 26,840,029	$ 500	— %	
Total Budgeted Expenditures & Transfers Out	$ 168,370,533	$ 169,531,810	$ 1,161,277	0.69 %	

Lamar University
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	$ 888,350	Expenditure reallocation to appropriate function.
2	Institutional Support	$ 2,196,152	Expenditure reallocation to appropriate function.

Lamar University
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 82,784,000	$ 81,090,450	$ (1,693,550)	(2.05)%	
Institutional Services Fee	$ 20,050,000	$ 19,637,000	$ (413,000)	(2.06)%	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ 330,000	$ 370,000	$ 40,000	12.12 %	
International Education Fee	$ 35,000	$ 33,500	$ (1,500)	(4.29)%	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ 10,000,000	$ 10,600,000	$ 600,000	6.00 %	1
Distance Learning Fee	$ 3,620,000	$ 3,450,000	$ (170,000)	(4.70)%	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ 3,046,000	$ 2,771,000	$ (275,000)	(9.03)%	2
Total Tuition and Fees	$ 119,865,000	$ 117,951,950	$ (1,913,050)	(1.60)%	
Investment Income	$ 350,000	$ 350,000	$ —	— %	
Other Revenue	$ 894,000	$ 1,158,936	$ 264,936	29.63 %	3
Total Revenues	$ 121,109,000	$ 119,460,886	$ (1,648,114)	(1.36)%	
Transfers In					
TPEG	$ 2,589,438	$ 2,589,438	$ —	— %	
Auxiliary Funds	$ 910,421	$ 2,210,973	$ 1,300,552	142.85 %	4
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ 3,499,859	$ 4,800,411	$ 1,300,552	37.16 %	
Budgeted Fund Balances	$ (468,798)	$ —	$ 468,798	(100.00)%	5
Total Budgeted Funds	$ 124,140,061	$ 124,261,297	$ 121,236	0.10 %	

Lamar University
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Program Fees	$ 600,000	Updated to reflect projected enrollment and historical trends.
2	Other	$ (275,000)	Impact from state college application initiative.
3	Other Revenue	$ 264,936	Anticipated impact from component shared services revenue stream.
4	Auxiliary Funds	$ 1,300,552	Increase overhead and scholarship support from auxiliary services.
5	Budgeted Fund Balances	$ 468,798	Use of fund balance will not be planned for designated funds in FY27.

Lamar University
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 34,628,157	$ 33,830,179	$ (797,978)	(2.30)%	
Research / Organized Research	$ 861,150	$ 806,040	$ (55,110)	(6.40)%	
Public Service	$ 685,013	$ 728,949	$ 43,936	6.41 %	
Academic Support	$ 10,057,158	$ 9,562,008	$ (495,150)	(4.92)%	
Student Support	$ 3,908,464	$ 4,280,675	$ 372,211	9.52 %	1
Institutional Support	$ 10,383,122	$ 10,432,304	$ 49,182	0.47 %	
Plant Support	$ 5,283,411	$ 5,627,710	$ 344,299	6.52 %	2
Scholarships & Fellowships	$ 20,218,438	$ 18,494,438	$ (1,724,000)	(8.53)%	3
Total Expenditures	$ 86,024,913	$ 83,762,303	$ (2,262,610)	(2.63)%	
Transfers Out					
System Assessment	$ 2,069,031	$ 2,069,031	$ —	— %	
Debt Service	$ 196,990	$ 193,110	$ (3,880)	(1.97)%	
E&G	$ 21,981,100	$ 21,640,863	$ (340,237)	(1.55)%	
Auxiliary	$ 15,068,027	$ 16,595,990	$ 1,527,963	10.14 %	4
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 39,315,148	$ 40,498,994	$ 1,183,846	3.01 %	
Total Budgeted Expenditures & Transfers Out	$ 125,340,061	$ 124,261,297	$ (1,078,764)	(0.86)%	

Lamar University
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Support	$ 372,211	Increase support for ongoing operations.
2	Plant Support	$ 344,299	Increase support for ongoing operations.
3	Scholarships & Fellowships	$ (1,724,000)	Adjustments to institutional-funded scholarships.
4	Auxiliary	$ 1,527,963	Increase support to Athletics, Health Center, and Student Center for continued operations.

Lamar University
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ 4,150,000	$ 4,063,000	$ (87,000)	(2.10)%	
Medical Service Fee	$ 880,000	$ 960,000	$ 80,000	9.09 %	
Student Service Fee	$ 3,800,000	$ 3,605,000	$ (195,000)	(5.13)%	
Recreational Sport Fee	$ 1,420,000	$ 1,471,000	$ 51,000	3.59 %	
Student Center Fee	$ 1,420,000	$ 1,336,900	$ (83,100)	(5.85)%	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ 2,000	$ 2,000	100.00 %	
Other	$ 200,000	$ 200,000	$ —	— %	
Total Fees	$ 11,870,000	$ 11,637,900	$ (232,100)	(1.96)%	
Sales and Services					
Housing	$ 13,557,000	$ 13,550,000	$ (7,000)	(0.05)%	
Dining	$ 7,000,000	$ 7,272,000	$ 272,000	3.89 %	
Parking	$ 377,000	$ 415,000	$ 38,000	10.08 %	
Athletics	$ 2,586,500	$ 3,691,500	$ 1,105,000	42.72 %	1
Bookstore	$ 206,518	$ 600,000	$ 393,482	190.53 %	2
Other	$ 802,000	$ 812,000	$ 10,000	1.25 %	
Total Sales and Services	$ 24,529,018	$ 26,340,500	$ 1,811,482	7.39 %	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ 492,026	$ 180,000	$ (312,026)	(63.42)%	3
Total Revenues	$ 36,891,044	$ 38,158,400	$ 1,267,356	3.44 %	
Transfers In					
Designated Tuition	$ 15,068,027	$ 16,595,990	$ 1,527,963	10.14 %	4
Other	$ 1,000,000	$ —	$ (1,000,000)	(100.00)%	5
Total Transfers In	$ 16,068,027	$ 16,595,990	$ 527,963	3.29 %	
Budgeted Fund Balances	$ 468,798	$ —	$ (468,798)	(100.00)%	6
Total Budgeted Funds	$ 53,427,869	$ 54,754,390	$ 1,326,521	2.48 %	

Lamar University
Table C1 Variance Explanations
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Athletics	$ 1,105,000	Reclassify athletic transfer to operational revenue.
2	Bookstore	$ 393,482	Impact from textbook access program.
3	Other Income	$ (312,026)	Adjustments to discretionary fund contributions.
4	Designated Tuition	$ 1,527,963	Increase support to Athletics, Health Center, and Student Center for continued operations.
5	Other	$ (1,000,000)	Reclassify athletic transfer to operational revenue.
6	Budgeted Fund Balances	$ (468,798)	Use of fund balance will not be planned for auxiliary funds in FY27.

Lamar University
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ 20,028,720	$ 22,277,569	$ 2,248,849	11.23 %	1
Medical Service Fee	$ 1,626,380	$ 1,632,784	$ 6,404	0.39 %	
Student Service Fee	$ 2,100,000	$ 2,087,008	$ (12,992)	(0.62)%	
Recreational Sport Fee	$ 810,585	$ 905,119	$ 94,534	11.66 %	
Student Center Fee	$ 919,477	$ 1,086,829	$ 167,352	18.20 %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ 2,000	$ 2,000	100.00 %	
Total Fee Based Expenditures	$ 25,485,162	$ 27,991,309	$ 2,506,147	9.83 %	
Housing	$ 7,138,646	$ 7,212,290	$ 73,644	1.03 %	
Dining	$ 6,408,323	$ 6,378,557	$ (29,766)	(0.46)%	
Parking	$ 291,920	$ 294,250	$ 2,330	0.80 %	
Athletics	$ 622,026	$ 295,000	$ (327,026)	(52.57)%	2
Bookstore	$ 198,318	$ 570,000	$ 371,682	187.42 %	3
Other	$ 1,194,000	$ 1,202,500	$ 8,500	0.71 %	
Total Sales & Services Based Expenditures	$ 15,853,233	$ 15,952,597	$ 99,364	0.63 %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ 1,580,000	$ 1,585,000	$ 5,000	0.32 %	
Student Center	$ 1,719,950	$ 1,760,531	$ 40,581	2.36 %	
Student Service	$ —	$ —	$ —	— %	
Housing	$ 5,091,004	$ 3,842,297	$ (1,248,707)	(24.53)%	4
Dining	$ 311,677	$ 311,683	$ 6	— %	
Parking and Public Safety	$ —	$ —	$ —	— %	
Recreational Sports	$ 1,406,422	$ —	$ (1,406,422)	(100.00)%	5
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ 8,000	$ 9,500	$ 1,500	18.75 %	
Designated Funds	$ 902,421	$ 2,201,473	$ 1,299,052	143.95 %	6
Other	$ 1,070,000	$ 1,100,000	$ 30,000	2.80 %	
Total Transfers Out	$ 12,089,474	$ 10,810,484	$ (1,278,990)	(10.58)%	
Total Budgeted Expenditures & Transfers Out	$ 53,427,869	$ 54,754,390	$ 1,326,521	2.48 %	

Lamar University
Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Athletic Fee	$ 2,248,849	Increase support for scholarships, personnel, and ongoing operations.
2	Athletics	$ (327,026)	Adjustments to discretionary expenditure authority.
3	Bookstore	$ 371,682	Impact from textbook access program.
4	Housing	$ (1,248,707)	Debt service obligations satisfied through amortization.
5	Recreational Sports	$ (1,406,422)	Debt service obligations satisfied through amortization.
6	Designated Funds	$ 1,299,052	Increase overhead and scholarship support from auxiliary services.

Lamar University
Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2027

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	$ 145,000	$ 82,000	$ 55,000	$ —	$ —	$ 20,000	$ 3,000	$ 12,500	$ —	$ 4,000
Game Guarantees	$ 350,000	$ 215,000	$ —	$ —	$ —	$ 75,000	$ —	$ —	$ —	$ —
Concessions	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other										
Advertising	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ 15,000	$ 45,000	$ —	$ —	$ 5,000	$ 20,000	$ 15,000	$ —	$ 15,000
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ 100,000	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other	$ 750,000	$ 450,000	$ 50,000	$ —	$ —	$ 50,000	$ —	$ —	$ —	$ —
Total Sales and Services	$ 1,345,000	$ 762,000	$ 150,000	$ —	$ —	$ 150,000	$ 23,000	$ 27,500	$ —	$ 19,000
Designated Tuition	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Athletic Fee	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Tuition and Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Budgeted Fund Balances	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Funds	$ 1,345,000	$ 762,000	$ 150,000	$ —	$ —	$ 150,000	$ 23,000	$ 27,500	$ —	$ 19,000
Expenditures										
Salaries	$ 1,365,240	$ 739,760	$ 405,202	$ 147,507	$ 241,996	$ 504,662	$ 199,942	$ 196,778	$ 147,507	$ 387,988
Benefits	$ 341,310	$ 184,940	$ 101,301	$ 36,877	$ 60,499	$ 126,166	$ 49,986	$ 49,195	$ 36,877	$ 96,997
Travel	$ 555,500	$ 265,500	$ 275,000	$ 150,000	$ 136,000	$ 210,000	$ 92,500	$ 148,000	$ 125,000	$ 206,500
Scholarships	$ 2,400,000	$ 410,000	$ 390,000	$ 450,000	$ 270,000	$ 460,000	$ 350,000	$ 340,000	$ 460,000	$ 820,000
Other Maintenance & Operating	$ 1,300,000	$ 605,000	$ 255,000	$ 60,000	$ 73,000	$ 180,000	$ 75,000	$ 125,000	$ 50,000	$ 150,000
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 5,962,050	$ 2,205,200	$ 1,426,503	$ 844,384	$ 781,495	$ 1,480,828	$ 767,428	$ 858,973	$ 819,384	$ 1,661,485

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales and Service					
Gate Receipts/Parking	$ 282,000	$ 39,500	$ —	$ —	$ 321,500
Game Guarantees	$ 565,000	$ 75,000	$ —	$ —	$ 640,000
Concessions	$ —	$ —	$ —	$ —	$ —
Other					
Advertising	$ —	$ —	$ 435,000	$ —	$ 435,000
Licensing Fees	$ —	$ —	$ —	$ —	$ —
Camps	$ 60,000	$ 55,000	$ —	$ —	$ 115,000
NCAA Revenue Sharing	$ —	$ —	$ 680,000	$ —	$ 680,000
Stadium Operations	$ 100,000	$ —	$ 425,000	$ —	$ 525,000
Other	$ 1,250,000	$ 50,000	$ 1,947,992	$ —	$ 3,247,992
Total Sales and Services	$ 2,257,000	$ 219,500	$ 3,487,992	$ —	$ 5,964,492
Designated Tuition	$ —	$ —	$ 14,905,077	$ —	$ 14,905,077
Athletic Fee	$ —	$ —	$ 4,063,000	$ —	$ 4,063,000
Total Tuition and Fees	$ —	$ —	$ 18,968,077	$ —	$ 18,968,077
Budgeted Fund Balances	$ —	$ —	$ —	$ —	$ —
Total Budgeted Funds	$ 2,257,000	$ 219,500	$ 22,456,069	$ —	$ 24,932,569
Expenditures					
Salaries	$ 2,899,705	$ 1,436,877	$ —	$ 2,676,763	$ 7,013,345
Fringe Benefits	$ 724,927	$ 359,221	$ —	$ 669,191	$ 1,753,339
Travel	$ 1,382,000	$ 782,000	$ —	$ 136,000	$ 2,300,000
Scholarships	$ 3,920,000	$ 2,430,000	$ —	$ 150,000	$ 6,500,000
O&M	$ 2,293,000	$ 580,000	$ —	$ 2,907,885	$ 5,780,885
Capital	$ —	$ —	$ —	$ —	$ —
Debt Service	$ 1,388,250	$ 196,750	$ —	$ —	$ 1,585,000
Other	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 12,607,882	$ 5,784,848	$ —	$ 6,539,839	$ 24,932,569

Lamar University
Table E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 23.75	$ 23.75	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ —	$ —	$ —	— %	
Forecasted Revenue:					
SSF Revenue	$ 3,800,000	$ 3,605,000	$ (195,000)	(5.13)%	
Revenue Earned from Activities	$ 100,000	$ 100,000	$ —	— %	
Interest Revenue	$ —	$ —	$ —	— %	
Transfer In	$ —	$ —	$ —	— %	
Total Forecasted Revenue:	$ 3,900,000	$ 3,705,000	$ (195,000)	(5.00)%	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ 673,000	$ 70,000	$ (603,000)	(89.60)%	1
Health and Medical Services	$ 167,586	$ 175,585	$ 7,999	4.77 %	
Intramural and Intercollegiate Athletics	$ 1,200,000	$ 1,617,992	$ 417,992	34.83 %	2
Artists and Lecture Series	$ 568,500	$ 468,150	$ (100,350)	(17.65)%	
Cultural Entertainment Series	$ 205,000	$ 180,250	$ (24,750)	(12.07)%	
Student Programs and Organizations	$ 448,500	$ 369,400	$ (79,100)	(17.64)%	
Student Publications	$ 30,000	$ 25,000	$ (5,000)	(16.67)%	
Student Government and Committees	$ 274,613	$ 242,250	$ (32,363)	(11.78)%	
Student Support Services	$ 74,000	$ 60,250	$ (13,750)	(18.58)%	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ 56,400	$ 46,250	$ (10,150)	(18.00)%	
Other	$ 202,401	$ 449,873	$ 247,472	122.27 %	3
Total Budgeted Expenditures	$ 3,900,000	$ 3,705,000	$ (195,000)	(5.00)%	
Estimated Student Services Fee Fund Balance at End of Year	$ —	$ —	$ —	— %	
Student Services Advisory Committee Meeting:	05/19/2025	05/18/2026			

Lamar University
Table E Variance Explanations
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Recreational Activities	$ (603,000)	Reduced contribution due to recreation center debt retirement.
2	Intramural and Intercollegiate Athletics	$ 417,992	Increase support for scholarships, personnel, and ongoing operations.
3	Other	$ 247,472	Increase contingency to support student programs and initiatives.

Lamar University
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 54,952,003	$ 3,071,046	$ 661,226	$ 13,946,219	$ 9,822,042	$ 13,177,725	$ 9,110,218	$ —	$ 11,863,309	$ 116,603,788
Benefits	$ 13,738,006	$ 767,763	$ 165,307	$ 3,486,558	$ 2,455,512	$ 9,294,434	$ 2,277,555	$ —	$ 2,965,832	$ 35,150,967
Travel	$ 610,716	$ 123,690	$ 6,000	$ 173,000	$ 361,000	$ 288,000	$ 35,000	$ —	$ 2,477,000	$ 4,074,406
O&M	$ 22,301,628	$ 1,712,743	$ 387,609	$ 7,134,855	$ 3,114,299	$ 9,556,545	$ 4,484,843	$ —	$ 20,793,439	$ 69,485,961
Utilities	$ 135,006	$ 18,417	$ 27,474	$ 2,572	$ 5,896	$ 520,812	$ 2,289,280	$ —	$ 3,196,532	$ 6,195,989
Capital	$ 270,011	$ 375,835	$ —	$ 51,435	$ 8,844	$ 231,935	$ 65,101	$ —	$ 759,176	$ 1,762,337
Other	$ 9,437,530	$ 1,303,485	$ 166,999	$ 1,383,594	$ 556,085	$ 3,579,017	$ 314,776	$ 18,494,438	$ 1,888,618	$ 37,124,542
Total Budget	$ 101,444,900	$ 7,372,979	$ 1,414,615	$ 26,178,233	$ 16,323,678	$ 36,648,468	$ 18,576,773	$ 18,494,438	$ 43,943,906	$ 270,397,990

Lamar University
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 147,890,947	$ 21,640,863	$ —	$ 169,531,810	$ (142,691,781)	$ (26,840,029)	$ (169,531,810)	$ (5,199,166)
Designated	$ 119,460,886	$ 4,800,411	$ —	$ 124,261,297	$ (83,762,303)	$ (40,498,994)	$ (124,261,297)	$ (35,698,583)
Auxiliary Enterprises	$ 38,158,400	$ 16,595,990	$ —	$ 54,754,390	$ (43,943,906)	$ (10,810,484)	$ (54,754,390)	$ 5,785,506
Total	$ 305,510,233	$ 43,037,264	$ —	$ 348,547,497	$ (270,397,990)	$ (78,149,507)	$ (348,547,497)	$ (35,112,243)

Sam Houston State University
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

Alisa White
President

Office of the President

Board of Regents
The Texas State University System

Dear Honorable Regents:

Sam Houston State University (SHSU) respectfully submits its Fiscal Year 2027 Annual Operating Budget totaling approximately $519 million, including the SHSU College of Osteopathic Medicine (SHSU-COM). This balanced budget demonstrates the University's commitment to responsible fiscal management and strategic investments in the people, programs, and initiatives that advance its mission and serve the State of Texas.

As the second year of the biennium, the Fiscal Year 2027 budget demonstrates the University's ability to navigate changes in funding while maintaining financial stability and preserving momentum on key institutional priorities. Through disciplined financial planning, conservative budgeting practices, and thoughtful allocation of resources, SHSU remains well-positioned to support student success, enhance academic excellence, and address the evolving workforce needs of Texas.

This comprehensive budget includes Educational and General Funds, Designated Funds, and Auxiliary Enterprises. Although certain one-time appropriations received during the first year of the biennium are no longer available, the University has successfully aligned ongoing revenues with recurring expenditures, ensuring continued investment in strategic priorities while maintaining a balanced financial plan.

Enrollment Outlook:
SHSU experienced modest enrollment growth in Fiscal Year 2026, reporting a Fall 2025 enrollment of 21,264 students, an increase of 1.07% over the prior year.

Consistent with the University's prudent budgeting philosophy, the Fiscal Year 2027 budget is based on flat enrollment projections. This conservative approach provides financial stability while preserving the flexibility to respond to enrollment changes throughout the fiscal year.

Educational & General Appropriated Funds:
For Fiscal Year 2027, appropriated General Revenue will decrease by approximately $3.58 million. The University's main campus will experience a reduction of approximately $4.2 million, primarily reflecting the one-time appropriations received during the first year of the biennium. These changes include a $2.75 million capital funding award and a $5.3 million variance in LEMIT/CMIT funding attributable to prior-year unexpended balances that were budgeted in Fiscal Year 2026.

Box 2026 | Huntsville | 936.294.1013 | arwhite@shsu.edu

These reductions are partially offset by several targeted funding increases. SHSU will receive an additional $2.4 million in fringe benefit funding while SHSU-COM will receive an additional $447,231. Statutory tuition revenue is projected to increase by approximately $550,000 for SHSU and $78,000 for SHSU-COM. Additionally, SHSU will receive approximately $382,000 in additional Hazlewood reimbursement revenue, and SHSU-COM will receive a $161,000 increase in Tobacco funds.

Designated Funds:
The Designated Funds budget projects an overall revenue increase of approximately $4.3 million.

Growth is primarily driven by a $1.6 million increase in mandatory tuition and fee revenue associated with projected student semester credit hours, together with a $239,000 increase in designated tuition revenue for SHSU-COM.

Several smaller revenue sources are projected to decline by approximately $667,000, but those decreases are offset by a $2.5 million increase in investment income and a $316,000 increase in transfers resulting from higher Hazlewood reimbursement.

Auxiliary Funds:
Auxiliary revenues are projected to increase by approximately $2.3 million.

The increase is largely attributable to a $3.8 million increase in dining revenue resulting from improved alignment with actual operating performance and revised sales tax allocations. Housing-related revenues are also expected to increase by approximately $486,000.

These gains are partially offset by a $1.7 million decrease in athletic fee revenue due to the absence of significant game guarantee revenue budgeted in the prior fiscal year. In addition, the University has reduced its planned use of fund balance by approximately $585,000, further strengthening its long-term financial position. The SHSU College of Osteopathic Medicine Clinic anticipates no material change in projected revenue.

Major Budgeted Initiatives:
The Fiscal Year 2027 budget continues SHSU's strategic investment in initiatives that strengthen academic excellence, expand workforce development, and improve student outcomes. Key priorities include:

- **Continued investment in the College of Health Sciences' Physician Assistant and Physical Therapy programs,** supporting the expansion of healthcare education and helping address critical workforce shortages across Texas.
- **Expansion of the School of Nursing** to nearly double enrollment capacity, increasing the University's ability to educate highly qualified nurses and respond to the growing healthcare needs of the state.
- **Continued growth and advancement of the College of Osteopathic Medicine,** including support for the Master of Applied Biomedical Sciences (MABS) program,

strengthening the educational pipeline for future physicians and reinforcing SHSU's commitment to serving rural and medically underserved communities throughout Texas.

- **Strategic compensation investments** that strengthen the University's ability to recruit, retain, and develop exceptional faculty and staff while remaining competitive in an evolving higher education workforce.
- **Continued investment in student success initiatives** focused on recruitment, retention, persistence, and graduation, ensuring students have the resources needed to achieve their academic and professional goals.
- **Ongoing investment in SamPoly,** expanding workforce-focused academic programs and industry partnerships that equip students with high-demand skills while supporting the workforce and economic development priorities of Texas.

Conclusion:

The Fiscal Year 2027 budget reflects Sam Houston State University's commitment to balancing fiscal responsibility with strategic investment. As funding sources evolve, the University remains focused on maintaining financial stability while advancing the priorities that matter most to our students, communities, and the State of Texas.

This budget positions SHSU to build upon its strengths, capitalize on emerging opportunities, and continue delivering exceptional value through teaching, research, service, and workforce development. Guided by sound financial management and a long-term perspective, the University remains well positioned to fulfill its mission and meet the educational needs of future generations of Texans.

This budget has been carefully prepared to the best of our knowledge and abilities. We respectfully request your approval.

Sincerely,

Alisa R. White, Ph.D., President — Date: 7-10-2026

Amanda Withers, CPA, Chief Financial Officer and Senior Vice President for Operations — Date: 7-10-2026

Sam Houston State University
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 220,549,762	$ 222,773,370	$ 2,223,608	1.01 %
State Appropriations	$ 147,447,916	$ 142,581,610	$ (4,866,306)	(3.30)%
Sales and Services	$ 60,148,556	$ 62,775,320	$ 2,626,764	4.37 %
Other	$ 18,287,691	$ 20,351,570	$ 2,063,879	11.29 %
Operating Revenues	$ 446,433,925	$ 448,481,870	$ 2,047,945	0.46 %
Transfers In	$ 9,035,601	$ 9,352,020	$ 316,419	3.50 %
Budgeted Use of Fund Balance	$ 3,771,060	$ 3,650,836	$ (120,224)	(3.19)%
Total Revenues	$ 459,240,586	$ 461,484,726	$ 2,244,140	0.49 %
Expenditures				
Instruction Support	$ 120,177,425	$ 110,306,096	$ (9,871,329)	(8.21)%
Research / Organized Research	$ 7,198,326	$ 21,894,252	$ 14,695,926	204.16 %
Public Service	$ 20,194,489	$ 12,189,117	$ (8,005,372)	(39.64)%
Hospitals and Clinics	$ —	$ —	$ —	— %
Academic Support	$ 72,065,702	$ 73,277,706	$ 1,212,004	1.68 %
Student Support	$ 23,637,714	$ 23,959,015	$ 321,301	1.36 %
Institutional Support	$ 34,264,663	$ 34,662,285	$ 397,622	1.16 %
Plant Support	$ 23,056,048	$ 23,194,026	$ 137,978	0.60 %
Scholarships & Fellowships	$ 23,891,963	$ 23,848,463	$ (43,500)	(0.18)%
Auxiliary Enterprises	$ 77,581,895	$ 80,686,070	$ 3,104,175	4.00 %
Operating Expenditures	$ 402,068,225	$ 404,017,030	$ 1,948,805	0.48 %
Transfers Out	$ 57,172,361	$ 57,467,696	$ 295,335	0.52 %
Total Expenditures	$ 459,240,586	$ 461,484,726	$ 2,244,140	0.49 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 198,332,926	$ 202,209,556	$ 3,876,630	1.95 %
Payroll Related Costs	$ 53,736,050	$ 57,461,774	$ 3,725,724	6.93 %
Travel	$ 6,920,818	$ 7,440,841	$ 520,023	7.51 %
Operations & Maintenance	$ 109,391,429	$ 80,063,414	$ (29,328,015)	(26.81)%
Utilities	$ 8,612,493	$ 8,728,609	$ 116,116	1.35 %
Capital	$ 25,074,509	$ 22,274,807	$ (2,799,702)	(11.17)%
Other	$ —	$ 25,838,029	$ 25,838,029	100.00 %
Total Operating Expenditures	$ 402,068,225	$ 404,017,030	$ 1,948,805	0.48 %

Sam Houston State University
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 30,509,901	$ 31,060,144	$ 550,243	1.80 %	
State Appropriation					
Bill Pattern General Revenue	$ 87,008,528	$ 84,639,904	$ (2,368,624)	(2.72)%	
Benefits	$ 23,399,421	$ 25,876,223	$ 2,476,802	10.58 %	1
Higher Education Fund	$ 22,817,382	$ 22,817,382	$ —	— %	
Hazlewood Reimbursement	$ 4,890,585	$ 5,273,101	$ 382,516	7.82 %	2
Other	$ 9,332,000	$ 3,975,000	$ (5,357,000)	(57.40)%	3
Total State Appropriations	$ 147,447,916	$ 142,581,610	$ (4,866,306)	(3.30)%	
Other Revenue	$ 235,000	$ 280,000	$ 45,000	19.15 %	
Total Revenues	$ 178,192,817	$ 173,921,754	$ (4,271,063)	(2.40)%	
Transfers In					
Designated Tuition			$ —	— %	
Technology Service Fee			$ —	— %	
Other			$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances		$ 65,196	$ 65,196	100.00 %	
Total Budgeted Funds	$ 178,192,817	$ 173,986,950	$ (4,205,867)	(2.36)%	

Sam Houston State University
Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Benefits	$ 2,476,802	Benefits increased according to the 89th GR Bill
2	Hazlewood Reimbursement	$ 382,516	Hazlewood reimbursement increase from THECB
3	Other	$ (5,357,000)	LEMIT/CMIT unexpended funds are reduced in the second year of biennium. $2.75M of capital funds for Forensic Training Center were allocated on 89th GR Bill for one-time use in FY26 and taken off in FY27

Sam Houston State University
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 75,685,531	$ 64,828,060	$ (10,857,471)	(14.35)%	1
Research / Organized Research	$ 2,032,532	$ 14,947,259	$ 12,914,727	635.40 %	2
Public Service	$ 19,066,990	$ 11,190,998	$ (7,875,992)	(41.31)%	3
Academic Support	$ 26,044,720	$ 26,114,970	$ 70,250	0.27 %	
Student Service Support	$ 5,017,000	$ 5,158,147	$ 141,147	2.81 %	
Institutional Support	$ 10,300,928	$ 10,318,371	$ 17,443	0.17 %	
Plant Support	$ 10,122,883	$ 10,563,859	$ 440,976	4.36 %	
Scholarships & Fellowships	$ 3,000	$ 3,000	$ —	— %	
Total Expenditures	$ 148,273,584	$ 143,124,664	$ (5,148,920)	(3.47)%	
Transfers Out					
TPEG	$ 4,071,873	$ 4,071,873	$ —	— %	
CCAP Debt Service	$ 13,251,309	$ 13,251,289	$ (20)	— %	
HEF - Debt Service	$ 8,550,539	$ 9,177,193	$ 626,654	7.33 %	4
HEF - Plant			$ —	— %	
Other	$ 4,045,512	$ 4,361,931	$ 316,419	7.82 %	5
Total Transfers Out	$ 29,919,233	$ 30,862,286	$ 943,053	3.15 %	
Total Budgeted Expenditures & Transfers Out	$ 178,192,817	$ 173,986,950	$ (4,205,867)	(2.36)%	

Sam Houston State University
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ (10,857,471)	Redistribution of funds by function according to faculty effort between instruction and research
2	Research / Organized Research	$ 12,914,727	Redistribution of funds by function according to faculty effort between instruction and research
3	Public Service	$ (7,875,992)	LEMIT/CMIT unexpended funds are reduced in the second year of biennium.
4	HEF - Debt Service	$ 626,654	Increase of bond for the The Woodlands Campus renovation
5	Other	$ 316,419	Increase of transfer of Hazlewood due to reimbursement increase from THECB

Sam Houston State University
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 95,429,066	$ 95,889,500	$ 460,434	0.48 %	
Institutional Services Fee	$ 40,688,554	$ 40,917,811	$ 229,257	0.56 %	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ 1,810,873	$ 1,861,461	$ 50,588	2.79 %	
Distance Learning Fee	$ 21,152,410	$ 22,032,649	$ 880,239	4.16 %	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ 3,825,412	$ 3,752,375	$ (73,037)	(1.91)%	
University Center Fee	$ 1,900,869	$ 1,903,845	$ 2,976	0.16 %	
International Study Fee	$ 40,000	$ 40,000	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Tuition and Fees	$ 164,847,184	$ 166,397,641	$ 1,550,457	0.94 %	
Investment Income	$ 2,099,987	$ 4,642,946	$ 2,542,959	121.09 %	1
Other Revenue	$ 7,343,290	$ 6,676,790	$ (666,500)	(9.08)%	2
Total Revenues	$ 174,290,461	$ 177,717,377	$ 3,426,916	1.97 %	
Transfers In					
TPEG	$ 4,071,873	$ 4,071,873	$ —	— %	
Auxiliary Funds	$ —	$ —	$ —	— %	
Other	$ 4,713,728	$ 5,030,147	$ 316,419	6.71 %	3
Total Transfers In	$ 8,785,601	$ 9,102,020	$ 316,419	3.60 %	
Budgeted Fund Balances	$ 2,523,330	$ 2,922,960	$ 399,630	15.84 %	4
Total Budgeted Funds	$ 185,599,392	$ 189,742,357	$ 4,142,965	2.23 %	

Sam Houston State University
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Investment Income	$ 2,542,959	Increase in Investment Income to align with one-time expenditures
2	Other Revenue	$ (666,500)	Reduction of expected revenue in Application Fee and Indirect Cost Recovery
3	Other	$ 316,419	Increase of transfer of Hazlewood due to reimbursement increase from THECB
4	Budgeted Fund Balances	$ 399,630	Increase of Fund Balance Budget Fund Balance Breakdown: SHSU Online Distance Learning Fee - $1,200,000 Various College Distance Learning Fees - $322,960 Distance Learning Innovation - $250,000 ORA Overhead Allowance - $400,000 IT Cost Recovery - $250,000 IT Video Surveillance - $250,000 Telephone - $250,000

Sam Houston State University
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 44,491,894	$ 45,478,036	$ 986,142	2.22 %	
Research / Organized Research	$ 5,165,794	$ 6,946,993	$ 1,781,199	34.48 %	1
Public Service	$ 1,127,499	$ 998,119	$ (129,380)	(11.47)%	
Academic Support	$ 46,020,982	$ 47,162,736	$ 1,141,754	2.48 %	
Student Support	$ 18,620,714	$ 18,800,868	$ 180,154	0.97 %	
Institutional Support	$ 23,963,735	$ 24,343,914	$ 380,179	1.59 %	
Plant Support	$ 12,933,165	$ 12,630,167	$ (302,998)	(2.34)%	
Scholarships & Fellowships	$ 23,888,963	$ 23,845,463	$ (43,500)	(0.18)%	
Total Expenditures	$ 176,212,746	$ 180,206,296	$ 3,993,550	2.27 %	
Transfers Out					
System Assessment	$ 3,337,760	$ 3,484,055	$ 146,295	4.38 %	
Debt Service	$ 6,048,886	$ 6,052,006	$ 3,120	0.05 %	
E&G	$ —	$ —	$ —	— %	
Auxiliary	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 9,386,646	$ 9,536,061	$ 149,415	1.59 %	
Total Budgeted Expenditures & Transfers Out	$ 185,599,392	$ 189,742,357	$ 4,142,965	2.23 %	

Sam Houston State University
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Research / Organized Research	$ 1,781,199	Redistribution of funds by function according to faculty effort between instruction and research

Sam Houston State University
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ 9,871,512	$ 9,958,265	$ 86,753	0.88 %	
Medical Service Fee	$ 3,308,862	$ 3,302,182	$ (6,680)	(0.20)%	
Student Service Fee	$ 8,302,977	$ 8,373,566	$ 70,589	0.85 %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ 3,709,326	$ 3,681,572	$ (27,754)	(0.75)%	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Fees	$ 25,192,677	$ 25,315,585	$ 122,908	0.49 %	
Sales and Services					
Housing	$ 28,725,604	$ 29,211,368	$ 485,764	1.69 %	
Dining	$ 16,894,000	$ 20,700,000	$ 3,806,000	22.53 %	1
Parking	$ 4,318,952	$ 4,318,952	$ —	— %	
Athletics	$ 8,510,000	$ 6,745,000	$ (1,765,000)	(20.74)%	2
Bookstore	$ 1,700,000	$ 1,800,000	$ 100,000	5.88 %	
Hospital and Clinics	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Sales and Services	$ 60,148,556	$ 62,775,320	$ 2,626,764	4.37 %	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ 8,609,414	$ 8,751,834	$ 142,420	1.65 %	
Total Revenues	$ 93,950,647	$ 96,842,739	$ 2,892,092	3.08 %	
Transfers In					
Designated Tuition	$ —	$ —	$ —	— %	
Other	$ 250,000	$ 250,000	$ —	— %	
Total Transfers In	$ 250,000	$ 250,000	$ —	— %	
Budgeted Fund Balances	$ 1,247,730	$ 662,680	$ (585,050)	(46.89)%	3
Total Budgeted Funds	$ 95,448,377	$ 97,755,419	$ 2,307,042	2.42 %	

Sam Houston State University
Table C1 Variance Explanations
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Dining	$ 3,806,000	Improved alignment with actual revenues and revised sales tax allocations
2	Athletics	$ (1,765,000)	Decrease in Gameday Guarantees in FY27 compared to FY26
3	Budgeted Fund Balances	$ (585,050)	Decrease of Fund Balance Budget
			Fund Balance Breakdown:
			Student Service Fee - $60,400
			Orientation Fee - $300,000
			Smith Hutson Banking - $202,280
			Diplomas & Transcripts - $100,000

Sam Houston State University
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ 9,746,512	$ 9,833,265	$ 86,753	0.89 %	
Medical Service Fee	$ 2,955,512	$ 2,948,832	$ (6,680)	(0.23)%	
Student Service Fee	$ 6,890,254	$ 7,031,415	$ 141,161	2.05 %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ 2,160,476	$ 2,234,052	$ 73,576	3.41 %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Total Fee Based Expenditures	$ 21,752,754	$ 22,047,564	$ 294,810	1.36 %	
Housing	$ 16,938,060	$ 18,373,274	$ 1,435,214	8.47 %	1
Dining	$ 16,306,650	$ 20,309,500	$ 4,002,850	24.55 %	2
Parking	$ 3,268,952	$ 3,268,952	$ —	— %	
Athletics	$ 8,510,000	$ 6,745,000	$ (1,765,000)	(20.74)%	3
Bookstore	$ 1,700,000	$ 1,800,000	$ 100,000	5.88 %	
Hospital and Clinics	$ —	$ —	$ —	— %	
Other	$ 9,105,479	$ 8,141,780	$ (963,699)	(10.58)%	4
Total Sales & Services Based Expenditures	$ 55,829,141	$ 58,638,506	$ 2,809,365	5.03 %	
Transfers Out					
Debt Service					
Medical Service	$ 553,350	$ 553,350	$ —	— %	
Athletics	$ 125,000	$ 125,000	$ —	— %	
Student Center	$ 1,748,850	$ 1,747,520	$ (1,330)	(0.08)%	
Student Service	$ 1,462,723	$ 1,462,551	$ (172)	(0.01)%	
Housing	$ 11,787,544	$ 10,838,094	$ (949,450)	(8.05)%	5
Dining	$ 587,350	$ 590,500	$ 3,150	0.54 %	
Parking and Public Safety	$ 1,050,000	$ 1,050,000	$ —	— %	
Recreational Sports	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ 251,665	$ 402,334	$ 150,669	59.87 %	
Vending	$ 300,000	$ 300,000	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 17,866,482	$ 17,069,349	$ (797,133)	(4.46)%	
Total Budgeted Expenditures & Transfers Out	$ 95,448,377	$ 97,755,419	$ 2,307,042	2.42 %	

Sam Houston State University
Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Housing	$ 1,435,214	Increased revenue due to housing rate increase
2	Dining	$ 4,002,850	Improved alignment with actual revenues and revised sales tax allocations
3	Athletics	$ (1,765,000)	Decrease in Gameday Guarantees in FY27 compared to FY26
4	Other	$ (963,699)	Decrease in estimated expense for several funds including more significants variances in Orientation, University Hotel, and Diplomas and transcripts
5	Housing	$ (949,450)	Decrease in Housing bond due to bond maturation

Sam Houston State University
Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2027

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	$ 480,000	$ 50,000	$ 125,000	$ —	$ —	$ 7,500	$ 10,000	$ 15,000	$ —	$ 2,500
Game Guarantees	$ 1,000,000	$ 375,000	$ —	$ —	$ —	$ 75,000	$ —	$ —	$ —	$ 10,000
Concessions	$ 75,000	$ —	$ 20,000	$ —	$ —	$ —	$ —	$ 5,000	$ —	$ —
Other										
Advertising	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other	$ 480,500	$ 100,000	$ 100,000	$ 50,000	$ —	$ 100,000	$ —	$ 100,000	$ 50,000	$ —
Total Sales and Services	$ 2,035,500	$ 525,000	$ 245,000	$ 50,000	$ —	$ 182,500	$ 10,000	$ 120,000	$ 50,000	$ 12,500
Designated Tuition	$ 1,965,093	$ 375,050	$ 308,295	$ 332,010	$ 118,000	$ 432,750	$ 372,000	$ 316,200	$ 474,300	$ 912,450
Athletic Fee	$ 4,478,797	$ 1,061,305	$ 834,448	$ 290,979	$ 238,128	$ 843,555	$ 410,862	$ 425,757	$ 290,978	$ 1,083,456
Total Tuition and Fees	$ 6,443,890	$ 1,436,355	$ 1,142,743	$ 622,989	$ 356,128	$ 1,276,305	$ 782,862	$ 741,957	$ 765,278	$ 1,995,906
Budgeted Fund Balances	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Funds	$ 8,479,390	$ 1,961,355	$ 1,387,743	$ 672,989	$ 356,128	$ 1,458,805	$ 792,862	$ 861,957	$ 815,278	$ 2,008,406
Expenditures										
Salaries	$ 2,154,262	$ 743,130	$ 439,280	$ 142,158	$ 124,936	$ 428,736	$ 178,722	$ 172,236	$ 142,158	$ 513,836
Benefits	$ 617,652	$ 219,675	$ 129,168	$ 40,820	$ 40,292	$ 124,319	$ 42,970	$ 48,521	$ 40,821	$ 152,589
Travel	$ 1,350,000	$ 428,000	$ 275,000	$ 112,500	$ 40,000	$ 328,000	$ 159,000	$ 234,000	$ 112,500	$ 318,000
Scholarships	$ 2,458,093	$ 425,050	$ 308,295	$ 332,010	$ 118,000	$ 432,750	$ 310,200	$ 316,200	$ 474,300	$ 897,450
Other Maintenance & Operating	$ 501,000	$ 120,500	$ 91,000	$ 45,500	$ 32,900	$ 62,500	$ 51,800	$ 71,000	$ 45,500	$ 149,200
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 7,081,007	$ 1,936,355	$ 1,242,743	$ 672,988	$ 356,128	$ 1,376,305	$ 742,692	$ 841,957	$ 815,279	$ 2,031,075

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales and Service					
Gate Receipts/Parking	$ 655,000	$ 35,000	$ —	$ —	$ 690,000
Game Guarantees	$ 1,375,000	$ 85,000	$ —	$ —	$ 1,460,000
Concessions	$ 95,000	$ 5,000	$ —	$ —	$ 100,000
Other					
Advertising	$ —	$ —	$ —	$ 500,000	$ 500,000
Licensing Fees	$ —	$ —	$ —	$ 500,000	$ 500,000
Camps	$ —	$ —	$ —	$ —	$ —
NCAA Revenue Sharing	$ —	$ —	$ —	$ 3,450,000	$ 3,450,000
Stadium Operations	$ —	$ —	$ —	$ 45,000	$ 45,000
Other	$ 730,500	$ 250,000	$ —	$ 423,100	$ 1,403,600
Total Sales and Services	$ 2,855,500	$ 375,000	$ —	$ 4,918,100	$ 8,148,600
Designated Tuition	$ 3,098,448	$ 2,507,700	$ —	$ 3,481,250	$ 9,087,398
Athletic Fee	$ 6,903,657	$ 3,054,608	$ —	$ —	$ 9,958,265
Total Tuition and Fees	$ 10,002,105	$ 5,562,308	$ —	$ 3,481,250	$ 19,045,663
Budgeted Fund Balances	$ —	$ —	$ —	$ —	$ —
Total Budgeted Funds	$ 12,857,605	$ 5,937,308	$ —	$ 8,399,350	$ 27,194,263
Expenditures					
Salaries	$ 3,603,766	$ 1,435,688	$ 654,474	$ 2,557,048	$ 8,250,976
Fringe Benefits	$ 1,047,607	$ 409,220	$ 172,196	$ 774,611	$ 2,403,634
Travel	$ 2,205,500	$ 1,151,500	$ 15,000	$ 16,000	$ 3,388,000
Scholarships	$ 3,641,448	$ 2,430,900	$ —	$ 300,000	$ 6,372,348
O&M	$ 790,900	$ 380,000	$ 192,425	$ 1,549,130	$ 2,912,455
Capital	$ —	$ —	$ —	$ 50,000	$ 50,000
Debt Service	$ —	$ —	$ —	$ 3,816,850	$ 3,816,850
Other	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 11,289,221	$ 5,807,308	$ 1,034,095	$ 9,063,639	$ 27,194,263

Sam Houston State University
Table E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 17.00	$ 17.00	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 1,329,356	$ 2,115,571	$ 786,215	59.14 %	
Forecasted Revenue:					
SSF Revenue	$ 8,302,977	$ 8,373,566	$ 70,589	0.85 %	
Revenue Earned from Activities	$ 50,000	$ 60,000	$ 10,000	20.00 %	
Interest Revenue			$ —	— %	
Transfer In		$ 60,400	$ 60,400	100.00 %	
Total Forecasted Revenue:	$ 8,352,977	$ 8,493,966	$ 140,989	1.69 %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ —	$ —	$ —	— %	
Health and Medical Services	$ —	$ —	$ —	— %	
Intramural and Intercollegiate Athletics	$ —	$ —	$ —	— %	
Artists and Lecture Series	$ —	$ —	$ —	— %	
Cultural Entertainment Series	$ 179,187	$ 181,641	$ 2,454	1.37 %	
Student Programs and Organizations	$ 603,658	$ 677,159	$ 73,501	12.18 %	
Student Publications	$ 634	$ 634	$ —	— %	
Student Government and Committees	$ 78,661	$ 78,661	$ —	— %	
Student Support Services	$ 6,004,327	$ 6,069,361	$ 65,034	1.08 %	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ —	$ —	$ —	— %	
Other	$ 1,486,510	$ 1,486,510	$ —	— %	
Total Budgeted Expenditures	$ 8,352,977	$ 8,493,966	$ 140,989	1.69 %	
Estimated Student Services Fee Fund Balance at End of Year	$ 1,329,356	$ 2,115,571	$ 786,215	59.14 %	
Student Services Advisory Committee Meeting:	03/21/2025	03/23/2026			

Sam Houston State University
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Hospitals and Clinics	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 81,083,605	$ 16,430,779	$ 4,729,959	$ —	$ 31,209,900	$ 14,477,665	$ 18,156,002	$ 10,978,569	$ 162,000	$ 24,981,077	$ 202,209,556
Benefits	$ 21,043,701	$ 4,311,778	$ 1,231,012	$ —	$ 8,152,296	$ 4,556,825	$ 7,149,245	$ 3,537,109	$ —	$ 7,479,808	$ 57,461,774
Travel	$ 1,814,921	$ 71,099	$ 146,500	$ —	$ 876,013	$ 197,433	$ 423,824	$ 25,366	$ 10,000	$ 3,875,685	$ 7,440,841
O&M	$ 5,098,320	$ 966,707	$ 5,434,559	$ —	$ 18,569,445	$ 4,262,610	$ 7,943,540	$ 3,571,629	$ 15,000	$ 34,201,604	$ 80,063,414
Utilities	$ 43,166	$ 1,100	$ 127,836	$ —	$ 60,978	$ 326,632	$ 21,583	$ 4,546,232	$ —	$ 3,601,082	$ 8,728,609
Capital	$ 951,883	$ 112,789	$ 519,251	$ —	$ 14,211,574	$ 100,500	$ 776,731	$ 535,121	$ —	$ 5,066,958	$ 22,274,807
Other	$ 270,500	$ —	$ —	$ —	$ 197,500	$ 37,350	$ 191,360	$ —	$ 23,661,463	$ 1,479,856	$ 25,838,029
Total Budget	$ 110,306,096	$ 21,894,252	$ 12,189,117	$ —	$ 73,277,706	$ 23,959,015	$ 34,662,285	$ 23,194,026	$ 23,848,463	$ 80,686,070	$ 404,017,030

Sam Houston State University
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 173,921,754	$ —	$ 65,196	$ 173,986,950	$ (143,124,664)	$ (30,862,286)	$ (173,986,950)	$ (30,862,286)
Designated	$ 177,717,377	$ 9,102,020	$ 2,922,960	$ 189,742,357	$ (180,206,296)	$ (9,536,061)	$ (189,742,357)	$ (434,041)
Auxiliary Enterprises	$ 96,842,739	$ 250,000	$ 662,680	$ 97,755,419	$ (80,686,070)	$ (17,069,349)	$ (97,755,419)	$ (16,819,349)
Total	$ 448,481,870	$ 9,352,020	$ 3,650,836	$ 461,484,726	$ (404,017,030)	$ (57,467,696)	$ (461,484,726)	$ (48,115,676)

Sam Houston State University College of Osteopathic Medicine
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 15,820,500	$ 16,138,500	$ 318,000	2.01 %
State Appropriations	$ 39,084,717	$ 39,701,772	$ 617,055	1.58 %
Sales and Services	$ 2,375,388	$ 2,375,388	$ —	— %
Other	$ —	$ —	$ —	— %
Operating Revenues	$ 57,280,605	$ 58,215,660	$ 935,055	1.63 %
Transfers In	$ 586,553	$ 598,343	$ 11,790	2.01 %
Budgeted Use of Fund Balance	$ —	$ —	$ —	— %
Total Revenues	$ 57,867,158	$ 58,814,003	$ 946,845	1.64 %
Expenditures				
Instruction Support	$ 27,331,184	$ 24,785,224	$ (2,545,960)	(9.32)%
Research / Organized Research	$ 1,210,856	$ 2,691,396	$ 1,480,540	122.27 %
Public Service	$ —	$ —	$ —	— %
Hospitals and Clinics	$ 2,375,388	$ 2,375,388	$ —	— %
Academic Support	$ 11,163,288	$ 11,724,920	$ 561,632	5.03 %
Student Support	$ 2,630,474	$ 2,644,774	$ 14,300	0.54 %
Institutional Support	$ 5,933,995	$ 6,438,656	$ 504,661	8.50 %
Plant Support	$ 1,209,237	$ 1,108,314	$ (100,923)	(8.35)%
Scholarships & Fellowships	$ 610,933	$ 598,343	$ (12,590)	(2.06)%
Auxiliary Enterprises	$ —	$ —	$ —	— %
Operating Expenditures	$ 52,465,355	$ 52,367,015	$ (98,340)	(0.19)%
Transfers Out	$ 5,401,803	$ 6,446,988	$ 1,045,185	19.35 %
Total Expenditures	$ 57,867,158	$ 58,814,003	$ 946,845	1.64 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 23,187,227	$ 24,305,272	$ 1,118,045	4.82 %
Payroll Related Costs	$ 5,060,898	$ 4,891,384	$ (169,514)	(3.35)%
Travel	$ 880,000	$ 1,243,048	$ 363,048	41.26 %
Operations & Maintenance	$ 17,810,269	$ 16,412,718	$ (1,397,551)	(7.85)%
Utilities	$ 353,306	$ 353,528	$ 222	0.06 %
Capital	$ 4,562,722	$ 4,562,722	$ —	— %
Other	$ 610,933	$ 598,343	$ (12,590)	(2.06)%
Total Operating Expenditures	$ 52,465,355	$ 52,367,015	$ (98,340)	(0.19)%

Sam Houston State University College of Osteopathic Medicine
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 3,910,350	$ 3,988,950	$ 78,600	2.01 %	
State Appropriation					
Bill Pattern General Revenue	$ 28,070,855	$ 28,079,930	$ 9,075	0.03 %	
Benefits	$ 2,268,973	$ 2,716,204	$ 447,231	19.71 %	1
Higher Education Fund	$ 7,555,972	$ 7,555,972	$ —	— %	
Hazlewood Reimbursement	$ —	$ —	$ —	— %	
Other	$ 1,188,917	$ 1,349,666	$ 160,749	13.52 %	
Total State Appropriations	$ 39,084,717	$ 39,701,772	$ 617,055	1.58 %	
Other Revenue	$ —	$ —	$ —	— %	
Total Revenues	$ 42,995,067	$ 43,690,722	$ 695,655	1.62 %	
Transfers In					
Designated Tuition	$ —	$ —	$ —	— %	
Technology Service Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 42,995,067	$ 43,690,722	$ 695,655	1.62 %	

Sam Houston State University College of Osteopathic Medicine

Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Benefits	$ 447,231	Benefits increased according to the 89th GR Bill

Sam Houston State University College of Osteopathic Medicine
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 22,123,165	$ 20,416,487	$ (1,706,678)	(7.71)%	1
Research / Organized Research	$ 905,056	$ 2,372,096	$ 1,467,040	162.09 %	2
Public Service	$ —	$ —	$ —	— %	
Academic Support	$ 7,963,873	$ 8,467,692	$ 503,819	6.33 %	3
Student Service Support	$ 1,469,938	$ 1,485,884	$ 15,946	1.08 %	
Institutional Support	$ 5,872,995	$ 6,377,656	$ 504,661	8.59 %	4
Plant Support	$ 1,080,237	$ 979,314	$ (100,923)	(9.34)%	
Scholarships & Fellowships	$ —	$ —	$ —	— %	
Total Expenditures	$ 39,415,264	$ 40,099,129	$ 683,865	1.74 %	
Transfers Out					
TPEG	$ 586,553	$ 598,343	$ 11,790	2.01 %	
CCAP Debt Service	$ —	$ —	$ —	— %	
HEF - Debt Service	$ 2,993,250	$ 2,993,250	$ —	— %	
HEF - Plant	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 3,579,803	$ 3,591,593	$ 11,790	0.33 %	
Total Budgeted Expenditures & Transfers Out	$ 42,995,067	$ 43,690,722	$ 695,655	1.62 %	

Sam Houston State University College of Osteopathic Medicine

Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ (1,706,678)	Redistribution of funds by function according to faculty effort between instruction and research
2	Research / Organized Research	$ 1,467,040	Redistribution of funds by function according to faculty effort between instruction and research
3	Academic Support	$ 503,819	Increase in salaries and growth in GME
4	Institutional Support	$ 504,661	Increase in salaries and type (activity) of positions covered by COM overhead

Sam Houston State University College of Osteopathic Medicine
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 11,910,150	$ 12,149,550	$ 239,400	2.01 %	
Institutional Services Fee	$ —	$ —	$ —	— %	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ —	$ —	$ —	— %	
Distance Learning Fee	$ —	$ —	$ —	— %	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Tuition and Fees	$ 11,910,150	$ 12,149,550	$ 239,400	2.01 %	
Investment Income	$ —	$ —	$ —	— %	
Other Revenue	$ —	$ —	$ —	— %	
Total Revenues	$ 11,910,150	$ 12,149,550	$ 239,400	2.01 %	
Transfers In					
TPEG	$ 586,553	$ 598,343	$ 11,790	2.01 %	
Auxiliary Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ 586,553	$ 598,343	$ 11,790	2.01 %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 12,496,703	$ 12,747,893	$ 251,190	2.01 %	

Sam Houston State University College of Osteopathic Medicine
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 5,208,019	$ 4,368,737	$ (839,282)	(16.12)%	1
Research / Organized Research	$ 305,800	$ 319,300	$ 13,500	4.41 %	
Public Service	$ —	$ —	$ —	— %	
Academic Support	$ 3,199,415	$ 3,257,228	$ 57,813	1.81 %	
Student Support	$ 1,160,536	$ 1,158,890	$ (1,646)	(0.14)%	
Institutional Support	$ 61,000	$ 61,000	$ —	— %	
Plant Support	$ 129,000	$ 129,000	$ —	— %	
Scholarships & Fellowships	$ 610,933	$ 598,343	$ (12,590)	(2.06)%	
Total Expenditures	$ 10,674,703	$ 9,892,498	$ (782,205)	(7.33)%	
Transfers Out					
System Assessment	$ —	$ —	$ —	— %	
Debt Service	$ 1,822,000	$ 2,855,395	$ 1,033,395	56.72 %	2
E&G	$ —	$ —	$ —	— %	
Auxiliary	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 1,822,000	$ 2,855,395	$ 1,033,395	56.72 %	
Total Budgeted Expenditures & Transfers Out	$ 12,496,703	$ 12,747,893	$ 251,190	2.01 %	

Sam Houston State University College of Osteopathic Medicine
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ (839,282)	Primarily related to moving allowable expenses to appropriated funds
2	Debt Service	$ 1,033,395	Increased bond from property purchase

Sam Houston State University College of Osteopathic Medicine
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ —	$ —	$ —	— %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ —	$ —	$ —	— %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Fees	$ —	$ —	$ —	— %	
Sales and Services					
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —	$ —	$ —	— %	
Hospital and Clinics	$ 2,375,388	$ 2,375,388	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Sales and Services	$ 2,375,388	$ 2,375,388	$ —	— %	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ —	$ —	$ —	— %	
Total Revenues	$ 2,375,388	$ 2,375,388	$ —	— %	
Transfers In					
Designated Tuition	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 2,375,388	$ 2,375,388	$ —	— %	

Sam Houston State University College of Osteopathic Medicine
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ —	$ —	$ —	— %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ —	$ —	$ —	— %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Total Fee Based Expenditures	$ —	$ —	$ —	— %	
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —	$ —	$ —	— %	
Hospital and Clinics	$ 2,375,388	$ 2,375,388	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Sales & Services Based Expenditures	$ 2,375,388	$ 2,375,388	$ —	— %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Student Center	$ —	$ —	$ —	— %	
Student Service	$ —	$ —	$ —	— %	
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking and Public Safety	$ —	$ —	$ —	— %	
Recreational Sports	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ —	$ —	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 2,375,388	$ 2,375,388	$ —	— %	

Sam Houston State University College of Osteopathic Medicine

Table E

Student Services and Activities Financed by Student Services Fees

Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026	FY 2027	Variance		
	APPROVED BUDGET	PROPOSED BUDGET	DOLLAR	PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ —		$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ —		$ —	— %	
Forecasted Revenue:					
SSF Revenue	$ —		$ —	— %	
Revenue Earned from Activities	$ —		$ —	— %	
Interest Revenue	$ —		$ —	— %	
Transfer In	$ —		$ —	— %	
Total Forecasted Revenue:	$ —	$ —	$ —	— %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ —		$ —	— %	
Health and Medical Services	$ —		$ —	— %	
Intramural and Intercollegiate Athletics	$ —		$ —	— %	
Artists and Lecture Series	$ —		$ —	— %	
Cultural Entertainment Series	$ —		$ —	— %	
Student Programs and Organizations	$ —		$ —	— %	
Student Publications	$ —		$ —	— %	
Student Government and Committees	$ —		$ —	— %	
Student Support Services	$ —		$ —	— %	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ —		$ —	— %	
Other	$ —		$ —	— %	
Total Budgeted Expenditures	$ —	$ —	$ —	— %	
Estimated Student Services Fee Fund Balance at End of Year	$ —	$ —	$ —	— %	

Student Services Advisory Committee Meeting:

Sam Houston State University College of Osteopathic Medicine

Table F

Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Hospitals and Clinics	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 14,215,930	$ 1,729,832	$ —	$ 687,412	$ 4,250,906	$ 1,226,111	$ 2,122,095	$ 72,986	$ —	$ —	$ 24,305,272
Benefits	$ 2,177,798	$ 496,031	$ —	$ 264,566	$ 951,972	$ 281,259	$ 692,839	$ 26,919	$ —	$ —	$ 4,891,384
Travel	$ 771,748	$ 65,000	$ —	$ —	$ 332,500	$ 73,800	$ —	$ —	$ —	$ —	$ 1,243,048
O&M	$ 7,617,084	$ 400,200	$ —	$ 1,423,410	$ 5,436,654	$ 1,062,715	$ 61,000	$ 411,655	$ —	$ —	$ 16,412,718
Utilities	$ 2,664	$ 333	$ —	$ —	$ 2,888	$ 889	$ —	$ 346,754	$ —	$ —	$ 353,528
Capital	$ —	$ —	$ —	$ —	$ 750,000	$ —	$ 3,562,722	$ 250,000	$ —	$ —	$ 4,562,722
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ 598,343	$ —	$ 598,343
Total Budget	$ 24,785,224	$ 2,691,396	$ —	$ 2,375,388	$ 11,724,920	$ 2,644,774	$ 6,438,656	$ 1,108,314	$ 598,343	$ —	$ 52,367,015

Sam Houston State University College of Osteopathic Medicine
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 43,690,722	$ —	$ —	$ 43,690,722	$ (40,099,129)	$ (3,591,593)	$ (43,690,722)	$ (3,591,593)
Designated	$ 12,149,550	$ 598,343	$ —	$ 12,747,893	$ (9,892,498)	$ (2,855,395)	$ (12,747,893)	$ (2,257,052)
Auxiliary Enterprises	$ 2,375,388	$ —	$ —	$ 2,375,388	$ (2,375,388)	$ —	$ (2,375,388)	$ —
Total	$ 58,215,660	$ 598,343	$ —	$ 58,814,003	$ (52,367,015)	$ (6,446,988)	$ (58,814,003)	$ (5,848,645)

July 10, 2026

Members of the Board of Regents

The Texas State University System

The Honorable Regents:

We are pleased to present the proposed FY 2027 operating budget for Sul Ross State University and Sul Ross State International. The proposed budget reflects our continued commitment to fiscal responsibility while strategically investing in the university's mission of academic excellence, student success, research, and service to the diverse communities of West Texas and the Middle Rio Grande region.

The FY 2027 budget was developed within a disciplined financial framework that addresses current enrollment and revenue trends while preserving the university's long-term financial stability. Although tuition and fee rates have not been increased, stable state appropriations and strategic reallocations have positioned the university to continue investing in its core academic and student support priorities. The budget also reflects our commitment to directing resources where they will have the greatest impact on student outcomes and institutional effectiveness. The continued expansion of shared business services and collaborative administrative functions has enhanced operational efficiency while allowing the institution to focus resources on its educational mission and the success of our students.

SRSU continues FY 26 initiatives of campus improvements and expansion in Alpine, Eagle Pass and Del Rio. The Texas Legislature provided funding that facilitated the purchase of a 43-acre property in support of a 4-year campus in Eagle Pass. Preliminary fieldwork is underway on this project. Because of the success of our downward expansion at Sul Ross International, developing the campus in Eagle Pass is a priority. Work is also underway to transform the old Porter's in Alpine into a performing arts center to support theatre and music. Although the budget did not include a revenue projection for the upward expansion of the Alpine based ED.D. in Educational Leadership, enrollment looks promising for Fall 2026.

Our proposed budgets reflect a prudent and sustainable financial approach that aligns available resources with enrollment demand and institutional priorities. Through careful resource management and continued collaboration across Sul Ross State University – Alpine and Eagle Pass, the university remains well positioned to provide high-quality educational opportunities while supporting workforce and economic development throughout the region.

The proposed FY 2027 budget demonstrates our commitment to balancing responsible fiscal stewardship with strategic investments that position the university for continued success. On

OFFICE OF THE PRESIDENT
Briscoe Administration Building 200
PO Box 100 • Alpine, TX 79832
432.837.8000

behalf of the faculty, staff, and students of Sul Ross, I sincerely appreciate the Board's continued leadership, guidance, and support. Your commitment has been instrumental to our progress and provides the foundation for advancing our mission and serving the citizens of Texas.

Respectfully,

J. Carlos Hernandez, EdD, CPA

President

Mary Wickland

Mary S. Wickland, CPA

Interim Vice President for Finance and Operations

OFFICE OF THE PRESIDENT
Briscoe Administration Building 200
PO Box 100 • Alpine, TX 79832
432.837.8000

Sul Ross State University
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 12,691,664	$ 10,900,687	$ (1,790,977)	(14.11)%
State Appropriations	$ 27,699,617	$ 27,712,545	$ 12,928	0.05 %
Sales and Services	$ 6,204,000	$ 5,968,400	$ (235,600)	(3.80)%
Other	$ 294,590	$ 3,327,225	$ 3,032,635	1029.44 %
Operating Revenues	$ 46,889,871	$ 47,908,857	$ 1,018,986	2.17 %
Transfers In	$ 2,739,617	$ 3,603,577	$ 863,960	31.54 %
Budgeted Use of Fund Balance	$ —	$ —	$ —	— %
Total Revenues	$ 49,629,488	$ 51,512,434	$ 1,882,946	3.79 %
Expenditures				
Instruction Support	$ 10,343,726	$ 11,603,973	$ 1,260,247	12.18 %
Research / Organized Research	$ 4,391,752	$ 3,509,572	$ (882,180)	(20.09)%
Public Service	$ 250,925	$ 249,590	$ (1,335)	(0.53)%
Academic Support	$ 5,474,980	$ 4,916,761	$ (558,219)	(10.20)%
Student Support	$ 4,524,745	$ 4,640,791	$ 116,046	2.56 %
Institutional Support	$ 9,581,755	$ 9,534,370	$ (47,385)	(0.49)%
Plant Support	$ 3,681,182	$ 3,324,640	$ (356,542)	(9.69)%
Scholarships & Fellowships	$ 240,472	$ 240,472	$ —	— %
Auxiliary Enterprises	$ 6,138,287	$ 6,000,000	$ (138,287)	(2.25)%
Operating Expenditures	$ 44,627,825	$ 44,020,169	$ (607,656)	(1.36)%
Transfers Out	$ 5,001,663	$ 7,492,265	$ 2,490,602	49.80 %
Total Expenditures	$ 49,629,488	$ 51,512,434	$ 1,882,946	3.79 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 21,374,553	$ 20,451,418	$ (923,135)	(4.32)%
Payroll Related Costs	$ 6,004,742	$ 5,944,202	$ (60,540)	(1.01)%
Travel	$ 499,890	$ 728,340	$ 228,450	45.70 %
Operations & Maintenance	$ 15,471,272	$ 16,655,737	$ 1,184,465	7.66 %
Utilities	$ —	$ —	$ —	— %
Capital	$ 1,277,370	$ —	$ (1,277,370)	(100.00)%
Other	$ —	$ 240,472	$ 240,472	100.00 %
Total Operating Expenditures	$ 44,627,825	$ 44,020,169	$ (607,656)	(1.36)%

Sul Ross State University
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 1,917,797	$ 1,923,187	$ 5,390	0.28 %	
State Appropriation					
Bill Pattern General Revenue	$ 17,595,732	$ 17,621,960	$ 26,228	0.15 %	
Benefits	$ 5,133,546	$ 5,133,546	$ —	— %	
Higher Education Fund	$ 4,699,093	$ 4,699,093	$ —	— %	
Hazlewood Reimbursement	$ 250,000	$ 250,000	$ —	— %	
Other	$ 21,246	$ 7,946	$ (13,300)	(62.60)%	
Total State Appropriations	$ 27,699,617	$ 27,712,545	$ 12,928	0.05 %	
Other Revenue	$ 10,190	$ 18,100	$ 7,910	77.63 %	
Total Revenues	$ 29,627,604	$ 29,653,832	$ 26,228	0.09 %	
Transfers In					
Designated Tuition		$ 2,376,147	$ 2,376,147	100.00 %	1
Technology Service Fee		$ —	$ —	— %	
Other	$ 2,499,145	$ —	$ (2,499,145)	(100.00)%	2
Total Transfers In	$ 2,499,145	$ 2,376,147	$ (122,998)	(4.92)%	
Budgeted Fund Balances			$ —	— %	
Total Budgeted Funds	$ 32,126,749	$ 32,029,979	$ (96,770)	(0.30)%	

Sul Ross State University
Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Designated Tuition	$ 2,376,147	To support ongoing operations and optimize FTE authority.
2	Other	$ (2,499,145)	Reclassify transfer to operational revenue, and moved to Designated funds.

Sul Ross State University
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 9,367,496	$ 10,707,809	$ 1,340,313	14.31 %	1
Research / Organized Research	$ 4,390,252	$ 3,508,072	$ (882,180)	(20.09)%	2
Public Service	$ 245,925	$ 244,590	$ (1,335)	(0.54)%	
Academic Support	$ 4,044,733	$ 3,876,246	$ (168,487)	(4.17)%	
Student Service Support	$ 1,943,899	$ 1,883,337	$ (60,562)	(3.12)%	
Institutional Support	$ 5,845,191	$ 5,649,214	$ (195,977)	(3.35)%	
Plant Support	$ 3,064,966	$ 2,933,424	$ (131,542)	(4.29)%	
Scholarships & Fellowships	$ —	$ —	$ —	— %	
Total Expenditures	$ 28,902,462	$ 28,802,692	$ (99,770)	(0.35)%	
Transfers Out					
TPEG	$ 240,472	$ 240,472	$ —	— %	
CCAP Debt Service	$ 2,779,500	$ 2,782,500	$ 3,000	0.11 %	
HEF - Debt Service	$ 204,315	$ 204,315	$ —	— %	
HEF - Plant	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 3,224,287	$ 3,227,287	$ 3,000	0.09 %	
Total Budgeted Expenditures & Transfers Out	$ 32,126,749	$ 32,029,979	$ (96,770)	(0.30)%	

Sul Ross State University
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ 1,340,313	Expenditure reallocation to appropriate function and fund type.
2	Research / Organized Research	$ (882,180)	Expenditure reallocation to appropriate function.

Sul Ross State University
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 6,534,161	$ 5,555,200	$ (978,961)	(14.98)%	1
Institutional Services Fee	$ 1,462,568	$ 1,280,000	$ (182,568)	(12.48)%	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ —	$ 1,300	$ 1,300	100.00 %	
Distance Learning Fee	$ 808,901	$ 790,000	$ (18,901)	(2.34)%	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ 554,928	$ 71,000	$ (483,928)	(87.21)%	2
Total Tuition and Fees	$ 9,360,558	$ 7,697,500	$ (1,663,058)	(17.77)%	
Investment Income	$ 59,400	$ 59,400	$ —	— %	
Other Revenue	$ 225,000	$ 3,249,725	$ 3,024,725	1344.32 %	3
Total Revenues	$ 9,644,958	$ 11,006,625	$ 1,361,667	14.12 %	
Transfers In					
TPEG	$ 240,472	$ 240,472	$ —	— %	
Auxiliary Funds		$ —	$ —	— %	
Other		$ 829,534	$ 829,534	100.00 %	4
Total Transfers In	$ 240,472	$ 1,070,006	$ 829,534	344.96 %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 9,885,430	$ 12,076,631	$ 2,191,201	22.17 %	

Sul Ross State University
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Designated Tuition	$ (978,961)	Correction to align with projected enrollment.
2	Other	$ (483,928)	Assign sales and service revenue to 'Other Revenue'.
3	Other Revenue	$ 3,024,725	Assign service revenue to 'Other Revenue, and reclassify transfer to operational revenue moving to Designated funds.
4	Other	$ 829,534	Align budget authority from RGC campus.

Sul Ross State University
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 976,230	$ 896,164	$ (80,066)	(8.20)%	
Research / Organized Research	$ 1,500	$ 1,500	$ —	— %	
Public Service	$ 5,000	$ 5,000	$ —	— %	
Academic Support	$ 1,430,247	$ 1,040,515	$ (389,732)	(27.25)%	1
Student Support	$ 2,580,846	$ 2,757,454	$ 176,608	6.84 %	
Institutional Support	$ 3,736,564	$ 3,885,156	$ 148,592	3.98 %	
Plant Support	$ 616,216	$ 391,216	$ (225,000)	(36.51)%	2
Scholarships & Fellowships	$ 240,472	$ 240,472	$ —	— %	
Total Expenditures	$ 9,587,076	$ 9,217,477	$ (369,599)	(3.86)%	
Transfers Out					
System Assessment	$ 298,354	$ 325,583	$ 27,229	9.13 %	
Debt Service	$ —	$ —	$ —	— %	
E&G	$ —	$ 2,376,147	$ 2,376,147	100.00 %	3
Auxiliary	$ —	$ 157,424	$ 157,424	100.00 %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 298,354	$ 2,859,154	$ 2,560,800	858.31 %	
Total Budgeted Expenditures & Transfers Out	$ 9,885,430	$ 12,076,631	$ 2,191,201	22.17 %	

Sul Ross State University
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	$ (389,732)	Expenditure reallocation to appropriate function.
2	Plant Support	$ (225,000)	Expenditure reallocation to appropriate function.
3	E&G	$ 2,376,147	To support ongoing operations and optimize FTE authority.

Sul Ross State University
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ 377,579	$ 310,000	$ (67,579)	(17.90)%	
Medical Service Fee	$ 78,091	$ 85,000	$ 6,909	8.85 %	
Student Service Fee	$ 635,354	$ 550,000	$ (85,354)	(13.43)%	
Recreational Sport Fee	$ 229,680	$ 250,000	$ 20,320	8.85 %	
Student Center Fee	$ 92,605	$ 85,000	$ (7,605)	(8.21)%	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Fees	$ 1,413,309	$ 1,280,000	$ (133,309)	(9.43)%	
Sales and Services					
Housing	$ 3,700,000	$ 3,230,000	$ (470,000)	(12.70)%	1
Dining	$ 1,500,000	$ 1,575,000	$ 75,000	5.00 %	
Parking	$ 15,000	$ 12,000	$ (3,000)	(20.00)%	
Athletics	$ 10,000	$ 10,000	$ —	— %	
Bookstore	$ 570,000	$ 550,000	$ (20,000)	(3.51)%	
Other	$ 409,000	$ 591,400	$ 182,400	44.60 %	
Total Sales and Services	$ 6,204,000	$ 5,968,400	$ (235,600)	(3.80)%	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ —	$ —	$ —	— %	
Total Revenues	$ 7,617,309	$ 7,248,400	$ (368,909)	(4.84)%	
Transfers In					
Designated Tuition	$ —	$ 157,424	$ 157,424	100.00 %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ —	$ 157,424	$ 157,424	100.00 %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 7,617,309	$ 7,405,824	$ (211,485)	(2.78)%	

Sul Ross State University
Table C1 Variance Explanations
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Housing	$ (470,000)	Correction to align with projected occupancy.

Sul Ross State University
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ 377,579	$ 377,579	$ —	— %	
Medical Service Fee	$ 78,091	$ 85,000	$ 6,909	8.85 %	
Student Service Fee	$ 635,354	$ 639,845	$ 4,491	0.71 %	
Recreational Sport Fee	$ 229,680	$ 250,000	$ 20,320	8.85 %	
Student Center Fee	$ 92,605	$ 85,000	$ (7,605)	(8.21)%	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Total Fee Based Expenditures	$ 1,413,309	$ 1,437,424	$ 24,115	1.71 %	
Housing	$ 2,220,978	$ 1,824,176	$ (396,802)	(17.87)%	1
Dining	$ 1,500,000	$ 1,575,000	$ 75,000	5.00 %	
Parking	$ 15,000	$ 12,000	$ (3,000)	(20.00)%	
Athletics	$ 10,000	$ 10,000	$ —	— %	
Bookstore	$ 570,000	$ 550,000	$ (20,000)	(3.51)%	
Other	$ 409,000	$ 591,400	$ 182,400	44.60 %	
Total Sales & Services Based Expenditures	$ 4,724,978	$ 4,562,576	$ (162,402)	(3.44)%	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Student Center	$ —	$ —	$ —	— %	
Student Service	$ —	$ —	$ —	— %	
Housing	$ 1,479,022	$ 1,405,824	$ (73,198)	(4.95)%	
Dining	$ —	$ —	$ —	— %	
Parking and Public Safety	$ —	$ —	$ —	— %	
Recreational Sports	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ —	$ —	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 1,479,022	$ 1,405,824	$ (73,198)	(4.95)%	
Total Budgeted Expenditures & Transfers Out	$ 7,617,309	$ 7,405,824	$ (211,485)	(2.78)%	

Sul Ross State University
Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Housing	$ (396,802)	Reduced to align with historical expenditure trends.

Sul Ross State University
Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2027

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	$ 5,000	$ 2,000	$ 500	$ —	$ 500	$ 1,000	$ 500	$ —	$ —	$ 500
Game Guarantees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Concessions	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other										
Advertising	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Sales and Services	$ 5,000	$ 2,000	$ 500	$ —	$ 500	$ 1,000	$ 500	$ —	$ —	$ 500
Designated Tuition	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Athletic Fee	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Tuition and Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Budgeted Fund Balances	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Funds	$ 5,000	$ 2,000	$ 500	$ —	$ 500	$ 1,000	$ 500	$ —	$ —	$ 500
Expenditures										
Salaries	$ 302,221	$ 82,975	$ 88,467	$ —	$ 52,636	$ 84,364	$ 199,077	$ —	$ —	$ 51,436
Benefits	$ 104,475	$ 24,893	$ 18,457	$ —	$ 14,531	$ 25,152	$ 59,592	$ 525	$ —	$ 12,731
Travel	$ 102,400	$ 25,600	$ 40,000	$ 8,000	$ 36,000	$ 25,600	$ 24,000	$ 40,000	$ —	$ 25,600
Scholarships	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other Maintenance & Operating	$ 42,000	$ 12,800	$ 20,000	$ 4,000	$ 18,400	$ 12,800	$ 256,743	$ 20,000	$ —	$ 12,800
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 551,096	$ 146,268	$ 166,924	$ 12,000	$ 121,567	$ 147,916	$ 539,412	$ 60,525	$ —	$ 102,567

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales and Service					
Gate Receipts/Parking	$ 8,000	$ 2,000	$ —	$ —	$ 10,000
Game Guarantees	$ —	$ —	$ —	$ —	$ —
Concessions	$ —	$ —	$ —	$ —	$ —
Other					
Advertising	$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ —	$ —	$ —	$ —
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —
Total Sales and Services	$ 8,000	$ 2,000	$ —	$ —	$ 10,000
Designated Tuition	$ —	$ —	$ 2,628,929	$ —	$ 2,628,929
Athletic Fee	$ —	$ —	$ 310,000	$ —	$ 310,000
Total Tuition and Fees	$ —	$ —	$ 2,938,929	$ —	$ 2,938,929
Budgeted Fund Balances	$ —	$ —	$ —	$ —	$ —
Total Budgeted Funds	$ 8,000	$ 2,000	$ 2,938,929	$ —	$ 2,948,929
Expenditures					
Salaries	$ 526,299	$ 334,877	$ 251,244	$ 437,765	$ 1,550,185
Fringe Benefits	$ 162,356	$ 98,000	$ 56,695	$ 133,713	$ 450,764
Travel	$ 212,000	$ 115,200	$ 8,000	$ —	$ 335,200
Scholarships	$ —	$ —	$ —	$ —	$ —
O&M	$ 97,200	$ 302,343	$ 30,000	$ 183,237	$ 612,780
Capital	$ —	$ —	$ —	$ —	$ —
Debt Service	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 997,855	$ 850,420	$ 345,939	$ 754,715	$ 2,948,929

Sul Ross State University

Table E

Student Services and Activities Financed by Student Services Fees

Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 22.00	$ 22.00	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 108,513	$ —	$ (108,513)	(100.00)%	
Forecasted Revenue:					
SSF Revenue	$ 635,354	$ 550,000	$ (85,354)	(13.43)%	
Revenue Earned from Activities		$ —	$ —	— %	
Interest Revenue		$ —	$ —	— %	
Transfer In		$ 89,845	$ 89,845	100.00 %	
Total Forecasted Revenue:	$ 635,354	$ 639,845	$ 4,491	0.71 %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ 112,111	$ 217,015	$ 104,904	93.57 %	
Health and Medical Services	$ —	$ —	$ —	— %	
Intramural and Intercollegiate Athletics	$ 139,724	$ 139,724	$ —	— %	
Artists and Lecture Series	$ —	$ —	$ —	— %	
Cultural Entertainment Series	$ 30,160	$ 30,160	$ —	— %	
Student Programs and Organizations	$ 237,333	$ 139,120	$ (98,213)	(41.38)%	
Student Publications	$ 15,178	$ 14,178	$ (1,000)	(6.59)%	
Student Government and Committees	$ 21,270	$ 21,270	$ —	— %	
Student Support Services	$ 79,578	$ 78,378	$ (1,200)	(1.51)%	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Budgeted Expenditures	$ 635,354	$ 639,845	$ 4,491	0.71 %	
Estimated Student Services Fee Fund Balance at End of Year	$ 108,513	$ —	$ (108,513)	(100.00)%	
Student Services Advisory Committee Meeting:	03/31/2025	05/07/2026			

Sul Ross State University
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 8,005,002	$ 1,397,351	$ 170,955	$ 2,575,173	$ 3,060,588	$ 3,072,290	$ 1,466,201	$ —	$ 703,858	$ 20,451,418
Benefits	$ 2,380,781	$ 83,351	$ 73,635	$ 686,821	$ 1,027,735	$ 1,072,496	$ 420,791	$ —	$ 198,592	$ 5,944,202
Travel	$ 70,100	$ 60,000	$ 5,000	$ 60,250	$ 248,000	$ 101,000	$ 3,500	$ —	$ 180,490	$ 728,340
O&M	$ 1,148,090	$ 1,968,870	$ —	$ 1,594,517	$ 304,468	$ 5,288,584	$ 1,434,148	$ —	$ 4,917,060	$ 16,655,737
Utilities	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ 240,472	$ —	$ 240,472
Total Budget	$ 11,603,973	$ 3,509,572	$ 249,590	$ 4,916,761	$ 4,640,791	$ 9,534,370	$ 3,324,640	$ 240,472	$ 6,000,000	$ 44,020,169

Sul Ross State University

Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves

For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 29,653,832	$ 2,376,147	$ —	$ 32,029,979	$ (28,802,692)	$ (3,227,287)	$ (32,029,979)	$ (851,140)
Designated	$ 11,006,625	$ 1,070,006	$ —	$ 12,076,631	$ (9,217,477)	$ (2,859,154)	$ (12,076,631)	$ (1,789,148)
Auxiliary Enterprises	$ 7,248,400	$ 157,424	$ —	$ 7,405,824	$ (6,000,000)	$ (1,405,824)	$ (7,405,824)	$ (1,248,400)
Total	$ 47,908,857	$ 3,603,577	$ —	$ 51,512,434	$ (44,020,169)	$ (7,492,265)	$ (51,512,434)	$ (3,888,688)

Sul Ross State University - Rio Grande College
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 152,980,874	$ 150,109,743	$ (2,871,131)	(1.88)%
State Appropriations	$ 125,468,559	$ 126,596,054	$ 1,127,495	0.90 %
Sales and Services	$ 24,529,018	$ 26,340,500	$ 1,811,482	7.39 %
Other	$ 2,611,026	$ 2,463,936	$ (147,090)	(5.63)%
Operating Revenues	$ 305,589,477	$ 305,510,233	$ (79,244)	(0.03)%
Transfers In	$ 41,548,986	$ 43,037,264	$ 1,488,278	3.58 %
Budgeted Use of Fund Balance	$ —	$ —	$ —	— %
Total Revenues	$ 347,138,463	$ 348,547,497	$ 1,409,034	0.41 %
Expenditures				
Instruction Support	$ 103,989,121	$ 101,444,900	$ (2,544,221)	(2.45)%
Research / Organized Research	$ 7,461,551	$ 7,372,979	$ (88,572)	(1.19)%
Public Service	$ 1,367,051	$ 1,414,615	$ 47,564	3.48 %
Academic Support	$ 25,785,033	$ 26,178,233	$ 393,200	1.52 %
Student Support	$ 16,581,964	$ 16,323,678	$ (258,286)	(1.56)%
Institutional Support	$ 34,403,134	$ 36,648,468	$ 2,245,334	6.53 %
Plant Support	$ 17,749,625	$ 18,576,773	$ 827,148	4.66 %
Scholarships & Fellowships	$ 20,218,438	$ 18,494,438	$ (1,724,000)	(8.53)%
Auxiliary Enterprises	$ 41,338,395	$ 43,943,906	$ 2,605,511	6.30 %
Operating Expenditures	$ 268,894,312	$ 270,397,990	$ 1,503,678	0.56 %
Transfers Out	$ 78,244,151	$ 78,149,507	$ (94,644)	(0.12)%
Total Expenditures	$ 347,138,463	$ 348,547,497	$ 1,409,034	0.41 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 110,829,062	$ 116,603,788	$ 5,774,726	5.21 %
Payroll Related Costs	$ 34,815,553	$ 35,150,967	$ 335,414	0.96 %
Travel	$ 3,353,091	$ 4,074,406	$ 721,315	21.51 %
Operations & Maintenance	$ 71,900,486	$ 69,485,961	$ (2,414,525)	(3.36)%
Utilities	$ 6,073,483	$ 6,195,989	$ 122,506	2.02 %
Capital	$ 1,827,921	$ 1,762,337	$ (65,584)	(3.59)%
Other	$ 40,094,716	$ 37,124,542	$ (2,970,174)	(7.41)%
Total Operating Expenditures	$ 268,894,312	$ 270,397,990	$ 1,503,678	0.56 %

Sul Ross State University - Rio Grande College
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 598,445	$ 579,000	$ (19,445)	(3.25)%	
State Appropriation					
Bill Pattern General Revenue	$ 10,408,661	$ 10,411,230	$ 2,569	0.02 %	
Benefits	$ 1,457,748	$ 1,456,000	$ (1,748)	(0.12)%	
Higher Education Fund	$ 2,886,904	$ 2,886,904	$ —	— %	
Hazlewood Reimbursement	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total State Appropriations	$ 14,753,313	$ 14,754,134	$ 821	0.01 %	
Other Revenue	$ 26,200	$ 20,000	$ (6,200)	(23.66)%	
Total Revenues	$ 15,377,958	$ 15,353,134	$ (24,824)	(0.16)%	
Transfers In					
Designated Tuition	$ —	$ —	$ —	— %	
Technology Service Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 15,377,958	$ 15,353,134	$ (24,824)	(0.16)%	

Sul Ross State University - Rio Grande College
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 3,624,599	$ 3,870,809	$ 246,210	6.79 %	1
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ 393,749	$ 275,254	$ (118,495)	(30.09)%	
Academic Support	$ 1,295,785	$ 1,479,568	$ 183,783	14.18 %	
Student Service Support	$ 561,176	$ 673,694	$ 112,518	20.05 %	
Institutional Support	$ 2,931,844	$ 4,982,869	$ 2,051,025	69.96 %	2
Plant Support	$ 1,100,415	$ 1,100,415	$ —	— %	
Scholarships & Fellowships	$ —	$ —	$ —	— %	
Total Expenditures	$ 9,907,568	$ 12,382,609	$ 2,475,041	24.98 %	
Transfers Out					
TPEG	$ 85,525	$ 85,525	$ —	— %	
CCAP Debt Service	$ 2,885,000	$ 2,885,000	$ —	— %	
HEF - Debt Service	$ —	$ —	$ —	— %	
HEF - Plant	$ —	$ —	$ —	— %	
Other	$ 2,499,865	$ —	$ (2,499,865)	(100.00)%	3
Total Transfers Out	$ 5,470,390	$ 2,970,525	$ (2,499,865)	(45.70)%	
Total Budgeted Expenditures & Transfers Out	$ 15,377,958	$ 15,353,134	$ (24,824)	(0.16)%	

Sul Ross State University - Rio Grande College
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ 246,210	Increase to support ongoing operations.
2	Institutional Support	$ 2,051,025	Reclassify transfer to a budgeted operating expense.
3	Other	$ (2,499,865)	Reclassify transfer to a budgeted operating expense.

Sul Ross State University - Rio Grande College
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 2,000,356	$ 1,600,000	$ (400,356)	(20.01)%	1
Institutional Services Fee	$ 397,550	$ 455,000	$ 57,450	14.45 %	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ —	$ —	$ —	— %	
Distance Learning Fee	$ 525,349	$ 478,244	$ (47,105)	(8.97)%	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ 8,200	$ —	$ (8,200)	(100.00)%	
Total Tuition and Fees	$ 2,931,455	$ 2,533,244	$ (398,211)	(13.58)%	
Investment Income	$ —	$ —	$ —	— %	
Other Revenue	$ —	$ —	$ —	— %	
Total Revenues	$ 2,931,455	$ 2,533,244	$ (398,211)	(13.58)%	
Transfers In					
TPEG	$ 85,525	$ 85,525	$ —	— %	
Auxiliary Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ 85,525	$ 85,525	$ —	— %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 3,016,980	$ 2,618,769	$ (398,211)	(13.20)%	

Sul Ross State University - Rio Grande College
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Designated Tuition	$ (400,356)	Correction to align with projected enrollment.

Sul Ross State University - Rio Grande College
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 964,238	$ 325,196	$ (639,042)	(66.27)%	1
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ —	$ —	$ —	— %	
Academic Support	$ 656,902	$ 136,852	$ (520,050)	(79.17)%	2
Student Support	$ 148,234	$ 94,900	$ (53,334)	(35.98)%	
Institutional Support	$ 1,001,428	$ 778,726	$ (222,702)	(22.24)%	3
Plant Support	$ —	$ —	$ —	— %	
Scholarships & Fellowships	$ 85,525	$ 85,525	$ —	— %	
Total Expenditures	$ 2,856,328	$ 1,421,199	$ (1,435,129)	(50.24)%	
Transfers Out					
System Assessment	$ 160,652	$ 175,313	$ 14,661	9.13 %	
Debt Service	$ —	$ —	$ —	— %	
E&G	$ —	$ —	$ —	— %	
Auxiliary	$ —	$ 192,723	$ 192,723	100.00 %	
Other	$ —	$ 829,534	$ 829,534	100.00 %	4
Total Transfers Out	$ 160,652	$ 1,197,570	$ 1,036,918	645.44 %	
Total Budgeted Expenditures & Transfers Out	$ 3,016,980	$ 2,618,769	$ (398,211)	(13.20)%	

Sul Ross State University - Rio Grande College
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ (639,042)	Decrease due to realignment of expenditures.
2	Academic Support	$ (520,050)	Decrease due to realignment of expenditures.
3	Institutional Support	$ (222,702)	Decrease due to realignment of expenditures.
4	Other	$ 829,534	Align budget authority to main campus.

Sul Ross State University - Rio Grande College
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 148,595	$ 140,000	$ (8,595)	(5.78)%	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ —	$ —	$ —	— %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Fees	$ 148,595	$ 140,000	$ (8,595)	(5.78)%	
Sales and Services					
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —	$ 90,000	$ 90,000	100.00 %	
Other	$ 10,100	$ 10,100	$ —	— %	
Total Sales and Services	$ 10,100	$ 100,100	$ 90,000	891.09 %	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ —	$ —	$ —	— %	
Total Revenues	$ 158,695	$ 240,100	$ 81,405	51.30 %	
Transfers In					
Designated Tuition	$ —	$ 192,723	$ 192,723	100.00 %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ —	$ 192,723	$ 192,723	100.00 %	
Budgeted Fund Balances	$ 240,702	$ —	$ (240,702)	(100.00)%	1
Total Budgeted Funds	$ 399,397	$ 432,823	$ 33,426	8.37 %	

Sul Ross State University - Rio Grande College
Table C1 Variance Explanations
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Budgeted Fund Balances	$ (240,702)	Use of fund balance will not be planned for auxiliary funds in FY27.

Sul Ross State University - Rio Grande College
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 389,297	$ 332,723	$ (56,574)	(14.53)%	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ —	$ —	$ —	— %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Total Fee Based Expenditures	$ 389,297	$ 332,723	$ (56,574)	(14.53)%	
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —	$ 90,000	$ 90,000	100.00 %	
Other	$ 10,100	$ 10,100	$ —	— %	
Total Sales & Services Based Expenditures	$ 10,100	$ 100,100	$ 90,000	891.09 %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Student Center	$ —	$ —	$ —	— %	
Student Service	$ —	$ —	$ —	— %	
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking and Public Safety	$ —	$ —	$ —	— %	
Recreational Sports	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ —	$ —	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 399,397	$ 432,823	$ 33,426	8.37 %	

Sul Ross State University - Rio Grande College
Table E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 15.00	$ 15.00	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 904,593	$ 706,079	$ (198,514)	(21.95)%	
Forecasted Revenue:					
SSF Revenue	$ 231,118	$ 140,000	$ (91,118)	(39.42)%	
Revenue Earned from Activities		$ —	$ —	— %	
Interest Revenue		$ —	$ —	— %	
Transfer In		$ 192,723	$ 192,723	100.00 %	
Total Forecasted Revenue:	$ 231,118	$ 332,723	$ 101,605	43.96 %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ —	$ —	$ —	— %	
Health and Medical Services	$ —	$ —	$ —	— %	
Intramural and Intercollegiate Athletics	$ —	$ —	$ —	— %	
Artists and Lecture Series	$ —	$ —	$ —	— %	
Cultural Entertainment Series	$ —	$ —	$ —	— %	
Student Programs and Organizations	$ 85,940	$ 88,740	$ 2,800	3.26 %	
Student Publications	$ 3,900	$ 6,400	$ 2,500	64.10 %	
Student Government and Committees	$ 14,000	$ 14,000	$ —	— %	
Student Support Services	$ 285,457	$ 223,583	$ (61,874)	(21.68)%	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Budgeted Expenditures	$ 389,297	$ 332,723	$ (56,574)	(14.53)%	
Estimated Student Services Fee Fund Balance at End of Year	$ 746,414	$ 706,079	$ (40,335)	(5.40)%	
Student Services Advisory Committee Meeting:	05/20/2025	05/07/2026			

Sul Ross State University - Rio Grande College
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 1,844,173	$ —	$ 232,053	$ 735,261	$ 562,448	$ 398,878	$ —	$ —	$ 133,666	$ 3,906,479
Benefits	$ 807,769	$ —	$ 43,201	$ 264,151	$ 111,246	$ 297,087	$ —	$ —	$ 36,917	$ 1,560,371
Travel	$ 5,000	$ —	$ —	$ 65,500	$ 20,000	$ 7,000	$ —	$ —	$ 27,000	$ 124,500
O&M	$ 1,539,063	$ —	$ —	$ 551,508	$ 74,900	$ 5,058,630	$ 1,100,415	$ —	$ 235,240	$ 8,559,756
Utilities	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ 85,525	$ —	$ 85,525
Total Budget	$ 4,196,005	$ —	$ 275,254	$ 1,616,420	$ 768,594	$ 5,761,595	$ 1,100,415	$ 85,525	$ 432,823	$ 14,236,631

Sul Ross State University - Rio Grande College
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 15,353,134	$ —	$ —	$ 15,353,134	$ (12,382,609)	$ (2,970,525)	$ (15,353,134)	$ (2,970,525)
Designated	$ 2,533,244	$ 85,525	$ —	$ 2,618,769	$ (1,421,199)	$ (1,197,570)	$ (2,618,769)	$ (1,112,045)
Auxiliary Enterprises	$ 240,100	$ 192,723	$ —	$ 432,823	$ (432,823)	$ —	$ (432,823)	$ 192,723
Total	$ 18,126,478	$ 278,248	$ —	$ 18,404,726	$ (14,236,631)	$ (4,168,095)	$ (18,404,726)	$ (3,889,847)

TEXAS STATE UNIVERSITY

July 16, 2026

Dear Chancellor McCall and Members of the Board of Regents:

Texas State University is entering a new era of impact, scale, and national reputation as we elevate everything we have historically been and done. We proudly present our Fiscal Year 2027 operating budget of $1.1 billion, a 9.9 percent increase from last year, to fuel our efforts to capitalize on our unprecedented momentum. This budget reflects our steadfast commitment to academic excellence, research, and student success. Key highlights of the budget include:

Record Enrollment and Global Reach

The story of Texas State continues to be one of overwhelming demand, evidenced by a record-breaking 74,000 applications for the upcoming fall semester. While we anticipate that this demand will yield additional enrollment growth, our budgeting model remains intentionally conservative - assuming very minimal enrollment growth beyond last year's 9.6% increase. Simultaneously, our footprint is expanding far beyond San Marcos and Round Rock. We are delivering a Texas State degree to the world via more than 30 transfer and co-enrollment partnerships, expanded accelerated online programs, enhanced study abroad opportunities, and new regional and international collaborations.

Investment in Student Success

Our robust growth directly fuels our capacity to recruit top-tier talent and expand course offerings necessary to support our student body. These funds support planned new faculty and staff positions, along with instructional resources to maintain our high academic standards. We are also strengthening our commitment to affordability by expanding financial aid, including allocating over $5 million in additional scholarship funding to help make a Texas State university education more affordable for all Texans.

Innovating at the Research Frontier

As a hub for research excellence, we are efficiently translating public investment into high-impact outcomes. While we adjusted our Texas University Fund (TUF) budget line by $11.6 million to align with final state distribution calculations versus earlier estimates, our actual research expenditures and productivity continue to climb to record levels.

Driven by the tireless work of our faculty and scholars, we continue our focused drive toward Carnegie R1 classification by the end of 2027. The Graduate College and our doctoral programs are expanding rapidly, highlighted by a surge in new doctoral enrollment.

Kelly Damphousse
President
J.C. Kellam 1920 | 601 University Drive | San Marcos, Texas 78666-4684 | Phone 512.245.2121 | kdamp@txstate.edu | @kdamp | president.txst.edu

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

Athletics and National Visibility

On July 1, 2026, Texas State officially joined the Pac-12 Conference—a transformative milestone that signals our arrival on a premier national stage. This move has already elevated our brand equity and strengthened our recruitment pipeline nationwide.

To support this strategic transition, the FY 2027 budget reflects a significant scaling of operations, incorporating projected athletic revenue growth alongside investments to help cover conference transition and start-up costs. From launching the first NCAA Division I gymnastics program in Texas to expanding our reach on national television, our rise in athletics visibility and success enhances the long-term value of every Texas State degree.

Building a World-Class Infrastructure

Serving a university community of over 40,000 students requires a modern, safe, and welcoming physical infrastructure. This budget funds critical capital projects, including new buildings, outdoor spaces, extensive renovations to existing facilities, and utility infrastructure.

Furthermore, to advance our 12,500-bed residential housing goal, this budget accounts for a $22 million use of reserves, primarily to fund pre-opening operational costs, for the $250 million Hilltop II residential project. This is the largest construction project in university history in terms of size and dollars. When Juniper and Verbena Halls are complete, they will deliver 1,500 additional beds and a new 500-seat dining hall in time for Fall 2027.

Texas State University's rise is a quintessential Texas success story. Our FY 2027 budget is a purposeful roadmap that enables us to serve a record-setting student body while making the bold, disciplined investments required to achieve national prominence. We remain deeply grateful for your continued guidance and stewardship as we build a university that transforms lives and drives meaningful impact for the public good.

Sincerely,

Kelly Damphousse

Kelly Damphousse (Jul 16, 2026 19:35:46 EDT)

Kelly Damphousse
President

Eric Algoe (Jul 16, 2026 17:05:41 CDT)

Eric Algoe
Executive Vice President and Chief Operating Officer

Texas State University
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 461,820,713	$ 506,191,556	$ 44,370,843	9.61 %
State Appropriations	$ 320,359,827	$ 311,324,816	$ (9,035,011)	(2.82)%
Sales and Services	$ 127,442,825	$ 149,973,707	$ 22,530,882	17.68 %
Other	$ 42,863,509	$ 51,418,508	$ 8,554,999	19.96 %
Operating Revenues	$ 952,486,874	$ 1,018,908,587	$ 66,421,713	6.97 %
Transfers In	$ 46,415,128	$ 62,655,653	$ 16,240,525	34.99 %
Budgeted Use of Fund Balance	$ 14,795,635	$ 32,373,646	$ 17,578,011	118.81 %
Total Revenues	$ 1,013,697,637	$ 1,113,937,886	$ 100,240,249	9.89 %
Expenditures				
Instruction Support	$ 232,197,933	$ 259,792,688	$ 27,594,755	11.88 %
Research / Organized Research	$ 114,553,432	$ 97,650,769	$ (16,902,663)	(14.76)%
Public Service	$ 1,470,531	$ 1,700,786	$ 230,254	15.66 %
Academic Support	$ 56,548,529	$ 60,163,284	$ 3,614,755	6.39 %
Student Support	$ 22,356,365	$ 22,187,652	$ (168,713)	(0.75)%
Institutional Support	$ 87,255,694	$ 92,279,993	$ 5,024,299	5.76 %
Plant Support	$ 56,403,422	$ 62,080,347	$ 5,676,924	10.06 %
Scholarships & Fellowships	$ 95,930,454	$ 110,411,971	$ 14,481,517	15.10 %
Auxiliary Enterprises	$ 157,441,671	$ 183,381,526	$ 25,939,855	16.48 %
Operating Expenditures	$ 824,158,031	$ 889,649,016	$ 65,490,984	7.95 %
Transfers Out	$ 189,539,606	$ 224,288,870	$ 34,749,264	18.33 %
Total Expenditures	$ 1,013,697,637	$ 1,113,937,886	$ 100,240,249	9.89 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 383,202,787	$ 395,155,888	$ 11,953,101	3.12 %
Payroll Related Costs	$ 107,259,535	$ 114,835,660	$ 7,576,124	7.06 %
Travel	$ 10,276,827	$ 12,352,229	$ 2,075,402	20.19 %
Operations & Maintenance	$ 273,383,039	$ 312,907,613	$ 39,524,573	14.46 %
Utilities	$ 38,567,443	$ 43,140,775	$ 4,573,332	11.86 %
Capital	$ 11,468,399	$ 11,256,852	$ (211,547)	(1.84)%
Other	$ —	$ —	$ —	— %
Total Operating Expenditures	$ 824,158,031	$ 889,649,016	$ 65,490,984	7.95 %

Texas State University
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 58,638,070	$ 67,311,440	$ 8,673,370	14.79 %	1
State Appropriation					
Bill Pattern General Revenue	$ 157,939,954	$ 158,880,173	$ 940,219	0.60 %	
Benefits	$ 33,439,194	$ 35,148,976	$ 1,709,782	5.11 %	2
Higher Education Fund	$ 57,704,160	$ 57,704,160	$ —	— %	
Hazlewood Reimbursement	$ 10,744,247	$ 10,744,247	$ —	— %	
Texas University Fund	$ 60,532,272	$ 48,847,260	$ (11,685,012)	(19.30)%	3
Other	$ —		$ —	— %	
Total State Appropriations	$ 320,359,827	$ 311,324,816	$ (9,035,011)	(2.82)%	
Other Revenue	$ 1,629,895	$ 1,446,000	$ (183,895)	(11.28)%	
Total Revenues	$ 380,627,792	$ 380,082,256	$ (545,536)	(0.14)%	
Transfers In					
Designated Tuition	$ 21,362,273	$ 22,570,737	$ 1,208,464	5.66 %	4
Technology Service Fee			$ —	— %	
Other	$ 755,413	$ 756,000	$ 587	0.08 %	
Total Transfers In	$ 22,117,686	$ 23,326,737	$ 1,209,050	5.47 %	
Budgeted Fund Balances	$ —		$ —	— %	
Total Budgeted Funds	$ 402,745,478	$ 403,408,993	$ 663,514	0.16 %	

Texas State University
Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Total Statutory Tuition and Fees	$ 8,673,370	Recognition of additional revenue expected from increases in enrollment.
2	Benefits	$ 1,709,782	Legislature approved increase in benefits appropriation.
3	Texas University Fund	$ (11,685,012)	Recognition of the unrealized expected TUF distribution after final distribution was calculated in FY26. A temporary budget reduction was completed during FY26 to recognize this difference.
4	Designated Tuition	$ 1,208,464	Increase in E&G transfer pertaining to increases in faculty salaries related to E&G funds.

Texas State University
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 166,391,330	$ 178,943,149	$ 12,551,819	7.54 %	1
Research / Organized Research	$ 101,324,042	$ 82,713,563	$ (18,610,479)	(18.37)%	2
Public Service	$ 163,031	$ 164,786	$ 1,754	1.08 %	
Academic Support	$ 12,487,870	$ 12,870,302	$ 382,432	3.06 %	
Student Service Support	$ 855,000	$ 1,419,759	$ 564,759	66.05 %	3
Institutional Support	$ 2,535,985	$ 1,099,838	$ (1,436,148)	(56.63)%	4
Plant Support	$ 31,513,626	$ 33,530,170	$ 2,016,545	6.40 %	5
Scholarships & Fellowships	$ 624,261	$ 4,721,761	$ 4,097,500	656.38 %	6
Total Expenditures	$ 315,895,146	$ 315,463,329	$ (431,817)	(0.14)%	
Transfers Out					
TPEG	$ 7,152,303	$ 8,266,726	$ 1,114,423	15.58 %	7
CCAP Debt Service	$ 24,105,879	$ 24,101,098	$ (4,781)	(0.02)%	
HEF - Debt Service	$ 5,105,401	$ 11,817,884	$ 6,712,483	131.48 %	8
HEF - Plant	$ 50,486,749	$ 43,759,956	$ (6,726,793)	(13.32)%	9
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 86,850,332	$ 87,945,664	$ 1,095,332	1.26 %	
Total Budgeted Expenditures & Transfers Out	$ 402,745,478	$ 403,408,993	$ 663,514	0.16 %	

Texas State University
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ 12,551,819	Increase related to increased enrollment and the additional instructional support and planned new positions that is needed to accommodate the courses necessary.
2	Research / Organized Research	$ (18,610,479)	Recognition of the unrealized expected TUF distribution after final distribution was calculated in FY26 which required a corresponding reduction in projected expenses in addition to approximately $4M redirected from the research functional area to the scholarships functional area for new scholarship programs related to research.
3	Student Service Support	$ 564,759	Realignment between academic and instructional support in support of the student success center.
4	Institutional Support	$ (1,436,148)	Realignment of faculty promotional budget to instructional support and staff salaries and related budgets to plant support for new positions.
5	Plant Support	$ 2,016,545	Recognition of the increase for the pedestrian overpass and increase in salaries and benefits related to UPD and facilities personnel from new positions.
6	Scholarships & Fellowships	$ 4,097,500	Increase for new DRA tuition program and additional graduate scholarships that are funded from TUF.
7	TPEG	$ 1,114,423	Recognition of the TPEG requirement due to increased enrollment.
8	HEF - Debt Service	$ 6,712,483	Increase in expected debt service related to recently bonded STEM project.
9	HEF - Plant	$ (6,726,793)	Decrease in expected transfer to plant for capital projects in order to accommodate the additional debt service expense.

Texas State University
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 261,721,285	$ 289,447,689	$ 27,726,404	10.59 %	1
Institutional Services Fee	$ 56,164,498	$ 59,793,567	$ 3,629,069	6.46 %	2
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ —	$ 5,886,600	$ 5,886,600	100.00 %	3
Distance Learning Fee	$ 12,755,100	$ 12,755,100	$ —	— %	
Records Fee	$ —	$ 600,000	$ 600,000	100.00 %	4
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ 7,792,800	$ 4,800,000	$ (2,992,800)	(38.40)%	5
Repeat Fee	$ 1,590,460	$ 1,590,460	$ —	— %	
Other	$ 5,388,000	$ 4,195,000	$ (1,193,000)	(22.14)%	6
Total Tuition and Fees	$ 345,412,143	$ 379,068,416	$ 33,656,273	9.74 %	
Investment Income	$ 700,000	$ 700,000	$ —	— %	
Other Revenue	$ 36,668,034	$ 45,372,508	$ 8,704,474	23.74 %	7
Total Revenues	$ 382,780,177	$ 425,140,924	$ 42,360,747	11.07 %	
Transfers In					
TPEG	$ 7,152,303	$ 8,266,726	$ 1,114,423	15.58 %	8
Auxiliary Funds		$ —	$ —	— %	
Other	$ 3,886,728	$ 13,190,390	$ 9,303,662	239.37 %	9
Total Transfers In	$ 11,039,031	$ 21,457,116	$ 10,418,085	94.37 %	
Budgeted Fund Balances	$ —	$ 1,990,900	$ 1,990,900	100.00 %	10
Total Budgeted Funds	$ 393,819,208	$ 448,588,940	$ 54,769,732	13.91 %	

Texas State University
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Designated Tuition	$ 27,726,404	Recognition of additional revenue expected from increases in enrollment.
2	Institutional Services Fee	$ 3,629,069	Recognition of additional revenue expected from increases in enrollment.
3	Academic Program Fees	$ 5,886,600	Realignment of previously categorized international study fee and other for academic program fees.
4	Records Fee	$ 600,000	Realignment of previously categorized other revenue for transcript fees.
5	International Study Fee	$ (2,992,800)	Realignment to academic program fees that were previously categorized as international study fee.
6	Other	$ (1,193,000)	Realignment to academic program fees that were previously categorized as other.
7	Other Revenue	$ 8,704,474	Expected increases in sponsored programs revenue from increased grant activity, administrative overhead, and expected income from enrollment growth in TXST Global initiatives.
8	TPEG	$ 1,114,423	Recognition of the TPEG requirement due to increased enrollment.
9	Other	$ 9,303,662	Recognition of increase in transferred income from enrollment growth in TXST Global Initiatives.
10	Budgeted Fund Balances	$ 1,990,900	Use of reserves to support program initiation and start up for TXST Global initiatives related to international programs and partner programs.

Texas State University
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 65,806,603	$ 80,849,539	$ 15,042,936	22.86 %	1
Research / Organized Research	$ 13,229,389	$ 14,937,206	$ 1,707,817	12.91 %	2
Public Service	$ 1,307,500	$ 1,536,000	$ 228,500	17.48 %	3
Academic Support	$ 44,060,659	$ 47,292,982	$ 3,232,322	7.34 %	4
Student Support	$ 21,501,365	$ 20,767,893	$ (733,472)	(3.41)%	
Institutional Support	$ 84,719,708	$ 91,180,155	$ 6,460,447	7.63 %	5
Plant Support	$ 24,889,797	$ 28,550,176	$ 3,660,379	14.71 %	6
Scholarships & Fellowships	$ 95,306,193	$ 105,690,210	$ 10,384,017	10.90 %	7
Total Expenditures	$ 350,821,215	$ 390,804,161	$ 39,982,947	11.40 %	
Transfers Out					
System Assessment	$ 6,086,568	$ 6,856,361	$ 769,793	12.65 %	8
Debt Service	$ 3,028,217	$ 2,929,467	$ (98,750)	(3.26)%	
E&G	$ 21,362,273	$ 22,570,737	$ 1,208,464	5.66 %	9
Auxiliary	$ 8,775,735	$ 9,639,124	$ 863,389	9.84 %	10
Other	$ 3,745,200	$ 15,789,090	$ 12,043,890	321.58 %	11
Total Transfers Out	$ 42,997,993	$ 57,784,779	$ 14,786,786	34.39 %	
Total Budgeted Expenditures & Transfers Out	$ 393,819,208	$ 448,588,940	$ 54,769,732	13.91 %	

Texas State University
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ 15,042,936	Increase related to increased enrollment and the additional instructional support and planned new positions that is needed to accommodate the courses necessary.
2	Research / Organized Research	$ 1,707,817	Increase for research activity due to available sponsored programs funding from increased grant activity.
3	Public Service	$ 228,500	Increase for expenses related to ALERRT conference activity.
4	Academic Support	$ 3,232,322	Primarily related to increases in expected costs for existing and new academic hardware and software expenses.
5	Institutional Support	$ 6,460,447	Increases in fringe benefits, new positions, and expected costs for existing and new institutional hardware and software expenses.
6	Plant Support	$ 3,660,379	Primarily related to increases in expected costs for purchased utilities and campus construction.
7	Scholarships & Fellowships	$ 10,384,017	Increases in the merit scholarship program and the TPEG and financial aid set-aside programs related to increased enrollment.
8	System Assessment	$ 769,793	Recognition of the increase for our TSUS assessment based on increased revenues recognized in the FY25 annual financial report.
9	E&G	$ 1,208,464	Increase in E&G transfer pertaining to increases in faculty salaries related to E&G funds.
10	Auxiliary	$ 863,389	Increase in support of athletics initiatives.
11	Other	$ 12,043,890	Recognition of increase in transfers related to growth in TXST Global Initiatives.

Texas State University
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ 23,492,200	$ 24,915,800	$ 1,423,600	6.06 %	1
Medical Service Fee	$ 4,277,300	$ 4,322,500	$ 45,200	1.06 %	
Student Service Fee	$ 6,971,200	$ 7,299,100	$ 327,900	4.70 %	
Recreational Sport Fee	$ 7,702,400	$ 7,783,100	$ 80,700	1.05 %	
Student Center Fee	$ 8,327,400	$ 8,413,200	$ 85,800	1.03 %	
Student Bus Fee	$ 7,000,000	$ 7,078,000	$ 78,000	1.11 %	
ID Card Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Fees	$ 57,770,500	$ 59,811,700	$ 2,041,200	3.53 %	
Sales and Services					
Housing	$ 76,616,753	$ 80,389,600	$ 3,772,847	4.92 %	
Dining	$ 26,500,000	$ 30,404,000	$ 3,904,000	14.73 %	2
Parking	$ 7,200,000	$ 7,600,000	$ 400,000	5.56 %	3
Athletics	$ 10,168,672	$ 24,416,007	$ 14,247,335	140.11 %	4
Bookstore	$ 1,000,000	$ 1,000,000	$ —	— %	
Other	$ 5,957,400	$ 6,164,100	$ 206,700	3.47 %	
Total Sales and Services	$ 127,442,825	$ 149,973,707	$ 22,530,882	17.68 %	
Investment Income	$ 3,865,580	$ 3,900,000	$ 34,420	0.89 %	
Other Income	$ —	$ —	$ —	— %	
Total Revenues	$ 189,078,905	$ 213,685,407	$ 24,606,502	13.01 %	
Transfers In					
Designated Tuition	$ 8,036,424	$ 8,046,424	$ 10,000	0.12 %	
Other	$ 5,221,987	$ 9,825,376	$ 4,603,389	88.15 %	5
Total Transfers In	$ 13,258,411	$ 17,871,800	$ 4,613,389	34.80 %	
Budgeted Fund Balances	$ 14,795,635	$ 30,382,746	$ 15,587,111	105.35 %	6
Total Budgeted Funds	$ 217,132,951	$ 261,939,953	$ 44,807,002	20.64 %	

Texas State University
Table C1 Variance Explanations
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Athletic Fee	$ 1,423,600	Recognition of additional revenue expected from increases in enrollment.
2	Dining	$ 3,904,000	Increase in expected revenues as a result of recent RFP for new dining vendor and the terms of the new agreement.
3	Parking	$ 400,000	Increase in expected revenues based on rate changes and previously realized revenue amounts.
4	Athletics	$ 14,247,335	Increased revenue expectations from multiple sources due to transition to PAC-12 and additional revenue transfers to support athletic initiatives.
5	Other	$ 4,603,389	Recognition of additional revenue from increased enrollment from TXST Global initiatives.
6	Budgeted Fund Balances	$ 15,587,111	Primarily housing use of reserves due to conservative budget practice and athletics to support new initiatives related to transitioning to the PAC-12.

Texas State University
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ 23,492,200	$ 24,915,800	$ 1,423,600	6.06 %	1
Medical Service Fee	$ 4,277,300	$ 4,322,500	$ 45,200	1.06 %	
Student Service Fee	$ 7,205,543	$ 7,299,100	$ 93,557	1.30 %	
Recreational Sport Fee	$ 5,310,450	$ 5,390,900	$ 80,450	1.51 %	
Student Center Fee	$ 6,088,313	$ 6,177,400	$ 89,087	1.46 %	
Student Bus Fee	$ 7,000,000	$ 7,078,000	$ 78,000	1.11 %	
ID Card Fee	$ —	$ —	$ —	— %	
Total Fee Based Expenditures	$ 53,373,806	$ 55,183,700	$ 1,809,894	3.39 %	
Housing	$ 45,224,801	$ 51,126,560	$ 5,901,759	13.05 %	2
Dining	$ 25,355,014	$ 25,509,014	$ 154,000	0.61 %	
Parking	$ 3,814,498	$ 3,579,611	$ (234,887)	(6.16)%	3
Athletics	$ 23,563,139	$ 41,630,760	$ 18,067,621	76.68 %	4
Bookstore	$ 770,109	$ 770,457	$ 348	0.05 %	
Other	$ 5,340,304	$ 5,581,424	$ 241,120	4.52 %	
Total Sales & Services Based Expenditures	$ 104,067,865	$ 128,197,826	$ 24,129,961	23.19 %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ 5,743,914	$ 8,652,793	$ 2,908,879	50.64 %	5
Student Center	$ 2,239,087	$ 2,235,800	$ (3,287)	(0.15)%	
Student Service	$ —	$ —	$ —	— %	
Housing	$ 40,073,274	$ 51,438,040	$ 11,364,766	28.36 %	6
Dining	$ 1,144,986	$ 1,144,986	$ —	— %	
Parking and Public Safety	$ 3,385,502	$ 4,232,389	$ 846,887	25.02 %	7
Recreational Sports	$ 2,391,950	$ 2,392,200	$ 250	0.01 %	
Other	$ 229,891	$ 229,543	$ (348)	(0.15)%	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ 725,000	$ 725,000	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ 3,757,676	$ 7,507,676	$ 3,750,000	99.80 %	8
Total Transfers Out	$ 59,691,280	$ 78,558,427	$ 18,867,147	31.61 %	
Total Budgeted Expenditures & Transfers Out	$ 217,132,951	$ 261,939,953	$ 44,807,002	20.64 %	

Texas State University
Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Athletic Fee	$ 1,423,600	Increase to cover planned expenditures from increased revenue and reserves.
2	Housing	$ 5,901,759	Increase to cover planned expenditures from increased revenue and reserves.
3	Parking	$ (234,887)	Recognition of the decrease in other operating expenses to accommodate increase in debt service obligation.
4	Athletics	$ 18,067,621	Increased expenses due to transition to PAC-12 and additional needs to support athletic initiatives.
5	Athletics	$ 2,908,879	Increase in expected debt service related to recently bonded South Endzone project.
6	Housing	$ 11,364,766	Increase in expected debt service related to recently bonded Castro Hall and Hilltop II projects.
7	Parking and Public Safety	$ 846,887	Increase in expected debt service related to share of acquisitions debt service related to parking.
8	Other	$ 3,750,000	Recognition of the support for athletic initiatives from auxiliary funding.

Texas State University
Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2027

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	$ 2,130,000	$ 500,000	$ 240,000	$ —	$ —	$ 20,000	$ 40,000	$ 70,000	$ —	$ —
Game Guarantees	$ 1,400,000	$ 90,000		$ —	$ —	$ 25,000	$ —	$ —	$ —	$ —
Concessions	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other										
Advertising	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ 1,379,000	$ —	$ 90,000	$ —	$ —	$ —	$ —	$ 5,000	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Sales and Services	$ 4,909,000	$ 590,000	$ 330,000	$ —	$ —	$ 45,000	$ 40,000	$ 75,000	$ —	$ —
Designated Tuition	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Athletic Fee	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Tuition and Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Budgeted Fund Balances	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Funds	$ 4,909,000	$ 590,000	$ 330,000	$ —	$ —	$ 45,000	$ 40,000	$ 75,000	$ —	$ —
Expenditures										
Salaries	$ 5,180,186	$ 880,124	$ 483,600	$ 164,980	$ 99,996	$ 692,164	$ 282,648	$ 364,388	$ 164,980	$ 620,082
Benefits	$ 1,708,977	$ 290,441	$ 159,588	$ 54,443	$ 32,999	$ 228,414	$ 97,274	$ 136,248	$ 62,443	$ 293,847
Travel	$ 2,347,281	$ 828,000	$ 540,000	$ 174,000	$ 80,000	$ 770,000	$ 362,610	$ 516,500	$ 174,000	$ 495,800
Scholarships	$ 2,990,000	$ 524,000	$ 362,700	$ 390,600	$ 139,500	$ 590,000	$ 392,000	$ 447,000	$ 558,000	$ 868,000
Other Maintenance & Operating	$ 3,971,936	$ 526,937	$ 281,460	$ 84,178	$ 47,750	$ 284,000	$ 84,815	$ 187,080	$ 84,178	$ 152,655
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 16,198,380	$ 3,049,503	$ 1,827,348	$ 868,201	$ 400,245	$ 2,564,578	$ 1,219,347	$ 1,651,216	$ 1,043,601	$ 2,430,384

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales and Service					
Gate Receipts/Parking	$ 2,870,000	$ 130,000	$ —	$ —	$ 3,000,000
Game Guarantees	$ 1,490,000	$ 25,000	$ —	$ —	$ 1,515,000
Concessions	$ —	$ —	$ —	$ 450,000	$ 450,000
Other					
Advertising	$ —	$ —	$ —	$ 5,670,035	$ 5,670,035
Licensing Fees	$ —	$ —	$ —	$ 1,000,000	$ 1,000,000
Camps	$ —	$ —	$ —	$ 2,097,855	$ 2,097,855
NCAA Revenue Sharing	$ —	$ —	$ —	$ 90,000	$ 90,000
Stadium Operations	$ 1,469,000	$ 5,000	$ —	$ 1,082,987	$ 2,556,987
Other	$ —	$ —	$ —	$ 8,036,130	$ 8,036,130
Total Sales and Services	$ 5,829,000	$ 160,000	$ —	$ 18,427,007	$ 24,416,007
Designated Tuition	$ —	$ —	$ —	$ 10,366,451	$ 10,366,451
Auxiliary Transfer	$ —	$ —	$ —	$ 8,232,676	$ 8,232,676
Athletic Fee	$ —	$ —	$ —	$ 24,915,800	$ 24,915,800
Total Tuition and Fees	$ —	$ —	$ —	$ 43,514,927	$ 43,514,927
Budgeted Fund Balances	$ —	$ —			$ 7,995,746
Total Budgeted Funds	$ 5,829,000	$ 160,000	$ —	$ 69,937,680	$ 75,926,680
Expenditures					
Salaries	$ 6,808,886	$ 2,124,262	$ —	$ 5,211,513	$ 14,144,661
Fringe Benefits	$ 2,246,448	$ 818,227	$ —	$ 2,228,357	$ 5,293,032
Travel	$ 3,969,281	$ 2,318,910	$ —	$ 743,999	$ 7,032,190
Scholarships	$ 4,406,800	$ 2,855,000	$ —		$ 7,261,800
O&M	$ 4,912,261	$ 792,728	$ —	$ 11,138,126	$ 16,843,115
Capital	$ —	$ —	$ —	$ 30,000	$ 30,000
Debt Service	$ —	$ —	$ —	$ 8,652,793	$ 8,652,793
Other	$ 10,447,500	$ 2,761,399	$ —	$ 3,460,190	$ 16,669,089
Total Budgeted Expenditures	$ 32,791,176	$ 11,670,525	$ —	$ 31,464,978	$ 75,926,679

Texas State University
Table E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026	FY 2027	Variance		
	APPROVED BUDGET	PROPOSED BUDGET	DOLLAR	PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 10.00	$ 10.00	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 5,902,938	$ 6,543,428	$ 640,490	10.85 %	
Forecasted Revenue:					
SSF Revenue	$ 6,971,200	$ 7,299,100	$ 327,900	4.70 %	
Revenue Earned from Activities	$ —	$ —	$ —	— %	
Interest Revenue	$ —	$ —	$ —	— %	
Transfer In	$ 234,343	$ —	$ (234,343)	(100.00)%	1
Total Forecasted Revenue:	$ 7,205,543	$ 7,299,100	$ 93,557	1.30 %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ —	$ —	$ —	— %	
Health and Medical Services	$ 2,016,940	$ 2,024,939	$ 7,999	0.40 %	
Intramural and Intercollegiate Athletics	$ —	$ —	$ —	— %	
Artists and Lecture Series	$ 33,930	$ 33,930	$ —	— %	
Cultural Entertainment Series	$ 320,894	$ 323,455	$ 2,561	0.80 %	
Student Programs and Organizations	$ 181,179	$ 190,379	$ 9,200	5.08 %	
Student Publications	$ 237,392	$ 238,949	$ 1,557	0.66 %	
Student Government and Committees	$ 34,313	$ 34,313	$ —	— %	
Student Support Services	$ 3,637,099	$ 3,717,935	$ 80,836	2.22 %	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ 158,799	$ 158,799	$ —	— %	
Other	$ 584,997	$ 576,400	$ (8,597)	(1.47)%	
Total Budgeted Expenditures	$ 7,205,543	$ 7,299,099	$ 93,556	1.30 %	
Estimated Student Services Fee Fund Balance at End of Year	$ 5,902,938	$ 6,543,429	$ 640,491	10.85 %	
Student Services Advisory Committee Meeting:	03/21/2025	03/26/2026			

Texas State University
Table E Variance Explanations
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Transfer In	$ (234,343)	Recognition of the reduction to zero in the use of reserves required.

Texas State University
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 184,248,382	$ 46,971,304	$ 347,475	$ 38,259,209	$ 26,074,843	$ 43,551,447	$ 19,792,480	$ 691,645	$ 35,219,103	$ 395,155,888
Benefits	$ 43,191,357	$ 22,583,270	$ 130,482	$ 2,573,964	$ 4,505,464	$ 27,017,295	$ 5,243,027	$ —	$ 9,590,800	$ 114,835,660
Travel	$ 3,444,571	$ 247,750	$ 50,000	$ 491,813	$ 589,581	$ 245,121	$ 27,703	$ 36,500	$ 7,219,190	$ 12,352,229
O&M	$ 28,908,377	$ 27,462,224	$ 1,172,829	$ 12,540,327	$ 10,007,497	$ 21,451,631	$ 13,994,603	$ 109,683,826	$ 87,686,298	$ 312,907,613
Utilities	$ —	$ 336,221	$ —	$ —	$ 6,000	$ 14,500	$ 24,520,228	$ —	$ 18,263,826	$ 43,140,775
Capital	$ —	$ 50,000	$ —	$ 6,297,971	$ 728,576	$ —	$ 2,510,000	$ —	$ 1,670,304	$ 11,256,852
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budget	$ 259,792,688	$ 97,650,769	$ 1,700,786	$ 60,163,284	$ 41,911,962	$ 92,279,993	$ 66,088,042	$ 110,411,971	$ 159,649,521	$ 889,649,016

Texas State University
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 380,082,256	$ 23,326,737	$ —	$ 403,408,993	$ (315,463,329)	$ (87,945,664)	$ (403,408,993)	$ (64,618,927)
Designated	$ 425,140,924	$ 21,457,116	$ 1,990,900	$ 448,588,940	$ (390,804,161)	$ (57,784,779)	$ (448,588,940)	$ (36,327,663)
Auxiliary Enterprises	$ 213,685,407	$ 17,871,800	$ 30,382,746	$ 261,939,953	$ (183,381,526)	$ (78,558,427)	$ (261,939,953)	$ (60,686,627)
Total	$ 1,018,908,587	$ 62,655,653	$ 32,373,646	$ 1,113,937,886	$ (889,649,016)	$ (224,288,870)	$ (1,113,937,886)	$ (161,633,217)

July 8, 2026

Members of the Board of Regents
The Texas State University System

Dear Honorable Regents,

This letter provides recommendations for Lamar Institute of Technology's (LIT) annual budget for the new fiscal year beginning September 1, 2026. The proposed budget includes all educational and general, designated, and auxiliary enterprise activities.

Overview

As we reflect upon FY 2026 with summer projections remaining in progress, our enrollment trends have continued to show an increase in headcount with an increase in contact hours. For estimating revenue for FY 2027, we utilized FY 2026 actual revenue as a conservative approach; as a result, the budget remains flat for statutory and designated funds for FY 2027 with a few deviations from this approach attributing to increases.

LIT has remained committed to expanding access to educational opportunities that can transform the lives of students and their families. These positive trends reflect the institution's meaningful contributions to the diverse communities it serves throughout the region. These accomplishments have been achieved despite inflationary pressures and other challenges that have created barriers to higher education. Through resilience, innovation, and strong community partnerships, LIT continues to advance its mission and looks forward to FY 2027 with optimism and anticipation.

Education and General Funds

LIT's General Revenue Appropriation remained consistent with prior year as did our HEF allocation. HEF will be used for deferred maintenance and needed renovations of facilities to allow for new programs as well as the purchase of a new building in Hardin County, which will meet community needs.

Designated Funds

Designated funds are allocated to provide additional academic support with the funds received from our program fees, designated tuition and institutional services fee. In addition, those areas that support academics, such as Marketing, Student Success, and Facilities are funded by designated funds.

P.O. Box 10043 • Beaumont, Texas 77710 (409) 880-8596 • 1-800-950-6989 • sevalentine@lit.edu

Auxiliary Funds

Auxiliary revenue for Student Center Fee of $133,000 are collected from LIT students and transferred to Lamar University for use of their facilities. Student Service Fees of $370,000 are collected and expended at LIT. On April 24, 2026, the student fee advisory committee met to review and vote on expense requests.

Conclusion

The support from our Texas Legislature and the Texas State University System has given LIT a tremendous opportunity to serve the community with reduced tuition and fees in order to attain an affordable education to improve their standard of living. Our institution will remain fiscally responsible in its spending and will continue to look at cost savings in all areas. LIT remains committed to providing an excellent education to our students, and be a quality place to work for our faculty and staff.

Respectfully,

Dr. Sidney E. Valentine
President

Jason Baldwin
Vice President for Finance and Operations

Cc:
Dr. Brian McCall
Chancellor

Daniel Harper
Vice Chancellor and Chief Financial Officer

Lamar Institute of Technology
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 10,844,870	$ 12,468,000	$ 1,623,130	14.97 %
State Appropriations	$ 42,245,800	$ 42,675,844	$ 430,044	1.02 %
Sales and Services	$ 52,389	$ 71,200	$ 18,811	35.91 %
Other	$ 950,387	$ 1,198,083	$ 247,696	26.06 %
Operating Revenues	$ 54,093,446	$ 56,413,127	$ 2,319,681	4.29 %
Transfers In	$ 400,000	$ 400,000	$ —	— %
Budgeted Use of Fund Balance	$ —	$ —	$ —	— %
Total Revenues	$ 54,493,446	$ 56,813,127	$ 2,319,681	4.26 %
Expenditures				
Instruction Support	$ 22,884,371	$ 23,152,183	$ 267,812	1.17 %
Research / Organized Research	$ —	$ —	$ —	— %
Public Service	$ 252,516	$ 248,490	$ (4,026)	(1.59)%
Academic Support	$ 1,506,535	$ 1,962,688	$ 456,153	30.28 %
Student Support	$ 2,383,902	$ 2,400,966	$ 17,064	0.72 %
Institutional Support	$ 11,022,230	$ 11,286,372	$ 264,142	2.40 %
Plant Support	$ 3,362,482	$ 3,725,414	$ 362,932	10.79 %
Scholarships & Fellowships	$ —	$ 1,100,000	$ 1,100,000	100.00 %
Auxiliary Enterprises	$ 533,221	$ 574,200	$ 40,979	7.69 %
Operating Expenditures	$ 41,945,257	$ 44,450,313	$ 2,505,056	5.97 %
Transfers Out	$ 12,548,189	$ 12,362,814	$ (185,375)	(1.48)%
Total Expenditures	$ 54,493,446	$ 56,813,127	$ 2,319,681	4.26 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 19,411,262	$ 22,050,856	$ 2,639,594	13.60 %
Payroll Related Costs	$ 5,285,879	$ 4,823,520	$ (462,359)	(8.75)%
Travel	$ 318,100	$ 418,100	$ 100,000	31.44 %
Operations & Maintenance	$ 15,630,016	$ 14,907,837	$ (722,179)	(4.62)%
Utilities	$ 800,000	$ 650,000	$ (150,000)	(18.75)%
Capital	$ 500,000	$ 500,000	$ —	— %
Other	$ —	$ 1,100,000	$ 1,100,000	100.00 %
Total Operating Expenditures	$ 41,945,257	$ 44,450,313	$ 2,505,056	5.97 %

Lamar Institute of Technology
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 3,900,000	$ 3,900,000	$ —	— %	
State Appropriation					
Bill Pattern General Revenue	$ 29,221,320	$ 29,223,395	$ 2,075	0.01 %	
Benefits	$ 4,975,546	$ 5,392,200	$ 416,654	8.37 %	1
Higher Education Fund	$ 7,956,305	$ 7,956,305	$ —	— %	
Hazlewood Reimbursement	$ 92,629	$ 103,944	$ 11,315	12.22 %	
Other			$ —	— %	
Total State Appropriations	$ 42,245,800	$ 42,675,844	$ 430,044	1.02 %	
Other Revenue	$ 227,853	$ 238,083	$ 10,230	4.49 %	
Total Revenues	$ 46,373,653	$ 46,813,927	$ 440,274	0.95 %	
Transfers In					
Designated Tuition			$ —	— %	
Technology Service Fee			$ —	— %	
Other			$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances			$ —	— %	
Total Budgeted Funds	$ 46,373,653	$ 46,813,927	$ 440,274	0.95 %	

Lamar Institute of Technology
Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Benefits	$ 416,654	Agy 789 had an increase of $400K related to increased benefits on GAA.

Lamar Institute of Technology
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 20,403,701	$ 19,724,703	$ (678,998)	(3.33)%	
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ 192,516	$ 188,490	$ (4,026)	(2.09)%	
Academic Support	$ 996,535	$ 1,361,688	$ 365,153	36.64 %	1
Student Service Support	$ 2,207,002	$ 2,205,966	$ (1,036)	(0.05)%	
Institutional Support	$ 7,981,230	$ 8,324,852	$ 343,622	4.31 %	
Plant Support	$ 2,601,594	$ 2,645,414	$ 43,820	1.68 %	
Scholarships & Fellowships	$ —	$ —	$ —	— %	
Total Expenditures	$ 34,382,578	$ 34,451,113	$ 68,535	0.20 %	
Transfers Out					
TPEG	$ 400,000	$ 400,000	$ —	— %	
CCAP Debt Service	$ 3,634,770	$ 3,634,764	$ (6)	— %	
HEF - Debt Service	$ —	$ —	$ —	— %	
HEF - Plant	$ 7,956,305	$ 7,956,305	$ —	— %	
Other	$ —	$ 371,745	$ 371,745	100.00 %	2
Total Transfers Out	$ 11,991,075	$ 12,362,814	$ 371,739	3.10 %	
Total Budgeted Expenditures & Transfers Out	$ 46,373,653	$ 46,813,927	$ 440,274	0.95 %	

Lamar Institute of Technology
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	$ 365,153	Agy 789 had an increase of $365K related to salary increases and new positions added to support growing departments.
2	Other	$ 371,745	Agy 789 had an increase of $346K related to paying system assessment using GR funds instead of designated.

Lamar Institute of Technology
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 3,100,000	$ 3,100,000	$ —	— %	
Institutional Services Fee	$ 2,200,000	$ 2,200,000	$ —	— %	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ 450,000	$ 365,000	$ (85,000)	(18.89)%	
Distance Learning Fee	$ 714,038	$ 700,000	$ (14,038)	(1.97)%	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ —	$ 1,700,000	$ 1,700,000	100.00 %	1
Total Tuition and Fees	$ 6,464,038	$ 8,065,000	$ 1,600,962	24.77 %	
Investment Income	$ 196,371	$ 275,000	$ 78,629	40.04 %	
Other Revenue	$ 526,163	$ 685,000	$ 158,837	30.19 %	
Total Revenues	$ 7,186,572	$ 9,025,000	$ 1,838,428	25.58 %	
Transfers In					
TPEG	$ 400,000	$ 400,000	$ —	— %	
Auxiliary Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ 400,000	$ 400,000	$ —	— %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 7,586,572	$ 9,425,000	$ 1,838,428	24.23 %	

Lamar Institute of Technology
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Other	$ 1,700,000	Agy 789 had an increase of $1.7M related to a change in recording the book bundle revenue. In FY 2026, it was netted. In FY 2027, it has been grossed up with both revenue and expense being recorded.

Lamar Institute of Technology
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 2,480,670	$ 3,427,480	$ 946,810	38.17 %	1
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ 60,000	$ 60,000	$ —	— %	
Academic Support	$ 510,000	$ 601,000	$ 91,000	17.84 %	
Student Support	$ 176,900	$ 195,000	$ 18,100	10.23 %	
Institutional Support	$ 3,041,000	$ 2,961,520	$ (79,480)	(2.61)%	
Plant Support	$ 760,888	$ 1,080,000	$ 319,112	41.94 %	2
Scholarships & Fellowships	$ —	$ 1,100,000	$ 1,100,000	100.00 %	3
Total Expenditures	$ 7,029,458	$ 9,425,000	$ 2,395,542	34.08 %	
Transfers Out					
System Assessment	$ 350,000	$ —	$ (350,000)	(100.00)%	4
Debt Service	$ —	$ —	$ —	— %	
E&G	$ —	$ —	$ —	— %	
Auxiliary	$ —	$ —	$ —	— %	
Other	$ 207,114	$ —	$ (207,114)	(100.00)%	5
Total Transfers Out	$ 557,114	$ —	$ (557,114)	(100.00)%	
Total Budgeted Expenditures & Transfers Out	$ 7,586,572	$ 9,425,000	$ 1,838,428	24.23 %	

Lamar Institute of Technology
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ 946,810	Agy 789 had an Increase of $946K related to a change in recording book bundle expense. The increase of $1 per credit hour for FY 27 from $24 to $25 also contributed to the increase.
2	Plant Support	$ 319,112	Agy 789 had an increase of $319K related to utilities and grounds support due to adding automotive building and silsbee location.
3	Scholarships & Fellowships	$ 1,100,000	Agy 789 had an increase of 1.1M related to book bundle institutionally funded portion. Prior year was built into the net expense.
4	System Assessment	$ (350,000)	Agy 789 had a decrease of $350K related to paying our system assessment with GR funds instead of designated.
5	Other	$ (207,114)	Agy 789 had a decrease of $207K related to paying off the repayment amount due to HEF.

Lamar Institute of Technology
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 349,112	$ 370,000	$ 20,888	5.98 %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ 131,720	$ 133,000	$ 1,280	0.97 %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Fees	$ 480,832	$ 503,000	$ 22,168	4.61 %	
Sales and Services					
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking	$ 51,371	$ 70,600	$ 19,229	37.43 %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —	$ —	$ —	— %	
Other	$ 1,018	$ 600	$ (418)	(41)%	
Total Sales and Services	$ 52,389	$ 71,200	$ 18,811	35.91 %	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ —	$ —	$ —	— %	
Total Revenues	$ 533,221	$ 574,200	$ 40,979	7.69 %	
Transfers In					
Designated Tuition	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 533,221	$ 574,200	$ 40,979	7.69 %	

Lamar Institute of Technology
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 349,112	$ 370,000	$ 20,888	5.98 %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ 131,720	$ 133,000	$ 1,280	0.97 %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Total Fee Based Expenditures	$ 480,832	$ 503,000	$ 22,168	4.61 %	
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking	$ 51,371	$ 70,600	$ 19,229	37.43 %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —	$ —	$ —	— %	
Other	$ 1,018	$ 600	$ (418)	(41.06)%	
Total Sales & Services Based Expenditures	$ 52,389	$ 71,200	$ 18,811	35.91 %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Student Center	$ —	$ —	$ —	— %	
Student Service	$ —	$ —	$ —	— %	
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking and Public Safety	$ —	$ —	$ —	— %	
Recreational Sports	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ —	$ —	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 533,221	$ 574,200	$ 40,979	7.69 %	

Lamar Institute of Technology

Table E

Student Services and Activities Financed by Student Services Fees

Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 5.00	$ 5.00	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 2,176,589	$ 2,067,155	$ (109,434)	(5.03)%	
Forecasted Revenue:					
SSF Revenue	$ 349,112	$ 370,000	$ 20,888	5.98 %	
Revenue Earned from Activities	$ —	$ —	$ —	— %	
Interest Revenue	$ 38,770	$ 25,000	$ (13,770)	(35.52)%	
Transfer In	$ —	$ —	$ —	— %	
Total Forecasted Revenue:	$ 387,882	$ 395,000	$ 7,118	1.84 %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ —	$ —	$ —	— %	
Health and Medical Services	$ 247,790	$ 247,790	$ —	— %	
Intramural and Intercollegiate Athletics	$ —	$ —	$ —	— %	
Artists and Lecture Series	$ —	$ —	$ —	— %	
Cultural Entertainment Series	$ —	$ —	$ —	— %	
Student Programs and Organizations	$ 60,000	$ 60,000	$ —	— %	
Student Publications	$ 29,800	$ 29,800	$ —	— %	
Student Government and Committees	$ —	$ —	$ —	— %	
Student Support Services	$ 50,000	$ 50,000	$ —	— %	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Budgeted Expenditures	$ 387,590	$ 387,590	$ —	— %	
Estimated Student Services Fee Fund Balance at End of Year	$ 2,176,881	$ 2,074,565	$ (102,316)	(4.70)%	
Student Services Advisory Committee Meeting:	03/26/2025	04/24/2026			

Lamar Institute of Technology
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 14,803,503	$ —	$ 154,500	$ 1,116,138	$ 1,314,726	$ 4,317,387	$ 344,602	$ —	$ —	$ 22,050,856
Benefits	$ 3,256,771	$ —	$ 33,990	$ 245,550	$ 289,240	$ 922,157	$ 75,812	$ —	$ —	$ 4,823,520
Travel	$ —	$ —	$ —	$ 200,000	$ 18,100	$ 150,000	$ —	$ —	$ 50,000	$ 418,100
O&M	$ 4,591,909	$ —	$ 60,000	$ 401,000	$ 778,900	$ 5,896,828	$ 2,655,000	$ —	$ 524,200	$ 14,907,837
Utilities	$ —	$ —	$ —	$ —	$ —	$ —	$ 650,000	$ —	$ —	$ 650,000
Capital	$ 500,000	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ 500,000
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ 1,100,000	$ —	$ 1,100,000
Total Budget	$ 23,152,183	$ —	$ 248,490	$ 1,962,688	$ 2,400,966	$ 11,286,372	$ 3,725,414	$ 1,100,000	$ 574,200	$ 44,450,313

Lamar Institute of Technology
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 46,813,927	$ —	$ —	$ 46,813,927	$ (34,451,113)	$ (12,362,814)	$ (46,813,927)	$ (12,362,814)
Designated	$ 9,025,000	$ 400,000	$ —	$ 9,425,000	$ (9,425,000)	$ —	$ (9,425,000)	$ 400,000
Auxiliary Enterprises	$ 574,200	$ —	$ —	$ 574,200	$ (574,200)	$ —	$ (574,200)	$ —
Total	$ 56,413,127	$ 400,000	$ —	$ 56,813,127	$ (44,450,313)	$ (12,362,814)	$ (56,813,127)	$ (11,962,814)

Office of the President

July 8, 2026

The Honorable Regents:

We make the following declarations in conjunction with the submission of the Lamar State College Orange budget and supporting the Regents' Budget Summary for the fiscal year beginning September 1, 2026. The proposed budget encompasses the educational and general (E&G), designated, and auxiliary funds of the College.

Assumptions

Enrollment for FY 2026 increased from Fall 2025 to Summer 2026. Accordingly, we used FY 2026 actual revenue recorded to date as the basis for predicting the revenue we expect to earn in FY 2027. As in the past, a conservative approach has been applied for revenue projections. Any anticipated program developments were accounted for in the budget.

Budget Increases

In FY 2027, the budget has been increased when compared to FY 2026 for most departments. Some of these increases include travel for departments, utilities for our growing campus, budget for new programs, and increased budget for growth in established programs.

E&G Funds

Due to the support of the 89th Legislature and System Office leadership along with the diligent efforts of our faculty and staff, we reflected an increase in GR funding for the FY 2026 and 2027 biennium. This has provided an opportunity for State Funds to be budgeted for most departments on campus, fund several new programs, and create several new positions to begin new programs. State funds remain budgeted to include increases in IT, including most software, and maintenance. With a substantial increase in our Higher Education Fund (HEF) allocation due to the inflationary factors of construction and general costs, we have been able to award budget to all instructional and workforce programs that have requested needed equipment to further expand those programs. HEF is budgeted for capital equipment of $1.9M, and deferred maintenance, elevator repairs, roof repairs and HVAC repairs of $2.12M. The balance of our HEF appropriation, $1.16M, is reserved for ongoing capital projects. The budget is reflective of the additional appropriation of $2,120,501 for non-formula support for new Allied Health programs, the Maritime Training program, and Institutional Enhancement.

410 Front Street ♦ Orange, Texas ♦ Phone: 409/882-3314♦ Fax: 409/670-9207

Designated Funds

For FY 2027, designated tuition remains reduced for our current and future students at $30 per semester credit hour for traditional students. Dual credit tuition remains the same at $45 per semester credit hour. We have continued to fund additional operating expenses with E&G funds that were previously funded with Designated funds. Budgeted transfers from Institutional Service Fee were used to offset deficits to the other fees that were eliminated or reduced with the parity.

Auxiliary Funds

The Student Service Fee Hearing was held in June, and the student organizations were able to request FY 2027 budgetary needs. The students decided to keep most budgets flat. Most other budgets within the Auxiliary fund type remained flat.

Conclusion

With the ongoing support from our Texas Legislature, the Texas State University System, and the support from our Southeast Texas Community, the College is able to expand by creating and offering new programs with advanced technology, update current technology in existing classrooms, add additional positions in areas that are needed, and update or refurbish our existing properties. The College is continuing to increase instructional sites to other areas around Texas and create an inviting location for our current and future students to grow and obtain a degree. Lamar State College Orange remains in sound fiscal condition, and we have adequate resources to maintain our commitment to quality instruction and support services. We continue to have adequate financial reserves to manage any unanticipated contingencies.

Sincerely,

Wendy Elmore (Jul 9, 2026 09:51:08 CDT)

Dr. Wendy Elmore
President

Jason Baldwin
Jason Baldwin (Jul 9, 2026 09:38:17 CDT)

Jason Baldwin
Vice President for Finance and Operations & Chief Financial Officer

410 Front Street ♦ Orange, Texas ♦ Phone: 409/882-3314♦ Fax: 409/670-9207

A Member of the Texas State University System ♦ An Equal Opportunity Employer

Lamar State College Orange
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 7,108,450	$ 7,923,850	$ 815,400	11.47 %
State Appropriations	$ 30,825,264	$ 31,487,131	$ 661,867	2.15 %
Sales and Services	$ 161,280	$ 177,280	$ 16,000	9.92 %
Other	$ 982,600	$ 1,086,800	$ 104,200	10.60 %
Operating Revenues	$ 39,077,594	$ 40,675,061	$ 1,597,467	4.09 %
Transfers In	$ 937,877	$ 368,407	$ (569,470)	(60.72)%
Budgeted Use of Fund Balance	$ 4,091,000	$ 81,000	$ (4,010,000)	(98.02)%
Total Revenues	$ 44,106,471	$ 41,124,468	$ (2,982,003)	(6.76)%
Expenditures				
Instruction Support	$ 9,209,610	$ 10,192,243	$ 982,633	10.67 %
Research / Organized Research	$ —	$ —	$ —	— %
Public Service	$ 1,216,552	$ 1,286,886	$ 70,334	5.78 %
Academic Support	$ 5,368,378	$ 5,321,743	$ (46,635)	(0.87)%
Student Support	$ 2,307,252	$ 3,215,594	$ 908,342	39.37 %
Institutional Support	$ 6,596,299	$ 5,983,319	$ (612,980)	(9.29)%
Plant Support	$ 5,636,641	$ 5,543,259	$ (93,382)	(1.66)%
Scholarships & Fellowships	$ 1,795,050	$ 2,599,800	$ 804,750	44.83 %
Auxiliary Enterprises	$ 4,448,247	$ 500,027	$ (3,948,220)	(88.76)%
Operating Expenditures	$ 36,578,029	$ 34,642,871	$ (1,935,158)	(5.29)%
Transfers Out	$ 7,528,442	$ 6,481,597	$ (1,046,845)	(13.91)%
Total Expenditures	$ 44,106,471	$ 41,124,468	$ (2,982,003)	(6.76)%

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 13,778,171	$ 15,002,772	$ 1,224,601	8.89 %
Payroll Related Costs	$ 4,103,305	$ 4,495,604	$ 392,299	9.56 %
Travel	$ 315,027	$ 484,850	$ 169,823	53.91 %
Operations & Maintenance	$ 9,170,651	$ 9,302,418	$ 131,767	1.44 %
Utilities	$ 1,231,825	$ 912,427	$ (319,398)	(25.93)%
Capital	$ 7,062,000	$ 3,077,000	$ (3,985,000)	(56.43)%
Other	$ 917,050	$ 1,367,800	$ 450,750	49.15 %
Total Operating Expenditures	$ 36,578,029	$ 34,642,871	$ (1,935,158)	(5.29)%

Lamar State College Orange
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 1,920,510	$ 2,110,510	$ 190,000	9.89 %	
State Appropriation					
Bill Pattern General Revenue	$ 21,590,746	$ 21,594,410	$ 3,664	0.02 %	
Benefits	$ 3,678,074	$ 4,336,277	$ 658,203	17.90 %	1
Higher Education Fund	$ 5,556,444	$ 5,556,444	$ —	— %	
Hazlewood Reimbursement			$ —	— %	
Other			$ —	— %	
Total State Appropriations	$ 30,825,264	$ 31,487,131	$ 661,867	2.15 %	
Other Revenue	$ 150,000	$ 195,000	$ 45,000	30.00 %	
Total Revenues	$ 32,895,774	$ 33,792,641	$ 896,867	2.73 %	
Transfers In					
Designated Tuition			$ —	— %	
Technology Service Fee			$ —	— %	
Other			$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances			$ —	— %	
Total Budgeted Funds	$ 32,895,774	$ 33,792,641	$ 896,867	2.73 %	

Lamar State College Orange
Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Benefits	$ 658,203	Benefit budgets in FY26 did not balance to the GAA benefit appropriations. FY27 benefit budgets are from the GAA, so this is causing the increase.

Lamar State College Orange
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 8,416,679	$ 9,287,743	$ 871,064	10.35 %	1
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ 850,836	$ 916,562	$ 65,726	7.72 %	
Academic Support	$ 5,167,427	$ 5,073,243	$ (94,184)	(1.82)%	
Student Service Support	$ 2,069,402	$ 2,969,144	$ 899,742	43.48 %	2
Institutional Support	$ 5,309,805	$ 4,418,324	$ (891,481)	(16.79)%	3
Plant Support	$ 5,583,891	$ 5,457,169	$ (126,722)	(2.27)%	
Scholarships & Fellowships		$ —	$ —	— %	
Total Expenditures	$ 27,398,040	$ 28,122,185	$ 724,145	2.64 %	
Transfers Out					
TPEG	$ 304,500	$ 332,000	$ 27,500	9.03 %	
CCAP Debt Service	$ 3,598,790	$ 3,601,046	$ 2,256	0.06 %	
HEF - Debt Service	$ —	$ 335,000	$ 335,000	100.00 %	4
HEF - Plant	$ 1,594,444	$ 1,156,944	$ (437,500)	(27.44)%	5
Other	$ —	$ 245,466	$ 245,466	100.00 %	6
Total Transfers Out	$ 5,497,734	$ 5,670,456	$ 172,722	3.14 %	
Total Budgeted Expenditures & Transfers Out	$ 32,895,774	$ 33,792,641	$ 896,867	2.73 %	

Lamar State College Orange
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	$ 871,064	Eleven new faculty positions and new pooled positons were added in the FY27 budget causing this increase.
2	Student Service Support	$ 899,742	Livingston Budget was moved from designated to state in FY27 and several of the departments operating budgets were moved to state in FY27 from designated.
3	Institutional Support	$ (891,481)	The contingency that was budgeted in FY26 for new positions and new programs was decreased due to the increase in new positions added in the other areas of the campus. The contingency is budgeted in Institutional Support where the new positions are budgeted in Instruction, Academic Support, and Student Services.
4	HEF - Debt Service	$ 335,000	Debt Service payments were budgeted in Designated in FY26 and moved to E&G in FY27.
5	HEF - Plant	$ (437,500)	There is an increase in the department budgets for HEF from FY26 to FY27 causing a decrease in the HEF- Plant transfer for FY27.
6	Other	$ 245,466	System Office Quarterly Assessment moved from Designated in FY26 to E&G in FY27.

Lamar State College Orange
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 1,978,000	$ 1,910,000	$ (68,000)	(3.44)%	
Institutional Services Fee	$ 1,000,000	$ 1,000,000	$ —	— %	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ —	$ —	$ —	— %	
Distance Learning Fee	$ 278,000	$ 305,000	$ 27,000	9.71 %	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ 69,650	$ 66,150	$ (3,500)	(5.03)%	1
Total Tuition and Fees	$ 3,325,650	$ 3,281,150	$ (44,500)	(1.34)%	
Investment Income	$ 350,000	$ 200,000	$ (150,000)	(42.86)%	
Other Revenue	$ 1,524,200	$ 2,028,900	$ 504,700	33.11 %	
Total Revenues	$ 5,199,850	$ 5,510,050	$ 310,200	5.97 %	
Transfers In					
TPEG	$ 233,280	$ 324,500	$ 91,220	39.10 %	
Auxiliary Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ 233,280	$ 324,500	$ 91,220	39.10 %	
Budgeted Fund Balances	$ 1,001,232	$ 1,025,602	$ 24,370	2.43 %	2
Total Budgeted Funds	$ 6,434,362	$ 6,860,152	$ 425,790	6.62 %	

Lamar State College Orange
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Other	$ 308,400	Book bundle revenue was increased in FY27 to properly reflect actual revenue and opt outs being applied on students accounts.
2	Budgeted Fund Balances	$ (610,000)	Designated Tuition fund balance was budgeted for the repair to the Student Center Facade in FY26, but not in FY27.

Lamar State College Orange
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 792,931	$ 904,500	$ 111,569	14.07 %	
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ 365,716	$ 370,324	$ 4,608	1.26 %	
Academic Support	$ 200,951	$ 248,500	$ 47,549	23.66 %	
Student Support	$ 237,850	$ 246,450	$ 8,600	3.62 %	
Institutional Support	$ 1,286,494	$ 1,564,995	$ 278,501	21.65 %	1
Plant Support	$ 52,750	$ 86,090	$ 33,340	63.20 %	
Scholarships & Fellowships	$ 1,795,050	$ 2,599,800	$ 804,750	44.83 %	2
Total Expenditures	$ 4,731,742	$ 6,020,659	$ 1,288,917	27.24 %	
Transfers Out					
System Assessment	$ 263,075	$ —	$ (263,075)	(100.00)%	3
Debt Service	$ 341,963	$ —	$ (341,963)	(100.00)%	4
E&G	$ —	$ —	$ —	— %	
Auxiliary	$ 663,827	$ 69,607	$ (594,220)	(89.51)%	5
Other	$ 761,843	$ 741,534	$ (20,309)	(2.67)%	
Total Transfers Out	$ 2,030,708	$ 811,141	$ (1,219,567)	(60.06)%	
Total Budgeted Expenditures & Transfers Out	$ 6,762,450	$ 6,831,800	$ 69,350	1.03 %	

Lamar State College Orange
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	$ 278,501	Increase in Marketing for a new position, a new Shared Business Services budget was added, and Institutional Membership budget was moved from state to designated,
2	Scholarships & Fellowships	$ 804,750	Book bundle payment budget to Barnes & Noble increased to properly reflect what is being paid to Barnes & Noble annually.
3	System Assessment	$ (263,075)	Budget for System Assessment was moved from designated to state in FY27.
4	Debt Service	$ (341,963)	Debt Service budget was moved from designated to state in FY27.
5	Auxiliary	$ (594,220)	Designated transfer out to Auxiliary was budgeted for the repair to the Student Center Facade in FY26, but not in FY27.

Lamar State College Orange
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 158,600	$ 178,600	$ 20,000	12.61 %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ 63,290	$ 73,290	$ 10,000	15.80 %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ 1,250	$ 1,250	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Fees	$ 223,140	$ 253,140	$ 30,000	13.44 %	
Sales and Services					
Housing	$ —	$ —	$ —	— %	
Dining	$ 71,000	$ 76,000	$ 5,000	7.04 %	
Parking	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ 80,280	$ 80,280	$ —	— %	
Other	$ 10,000	$ 21,000	$ 11,000	110.00 %	
Total Sales and Services	$ 161,280	$ 177,280	$ 16,000	9.92 %	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ —	$ —	$ —	— %	
Total Revenues	$ 384,420	$ 430,420	$ 46,000	11.97 %	
Transfers In					
Designated Tuition	$ 663,827	$ 69,607	$ (594,220)	(89.51)%	1
Other		$ —	$ —	— %	
Total Transfers In	$ 663,827	$ 69,607	$ (594,220)	(89.51)%	
Budgeted Fund Balances	$ 3,400,000	$ —	$ (3,400,000)	(100.00)%	2
Total Budgeted Funds	$ 4,448,247	$ 500,027	$ (3,948,220)	(88.76)%	

Lamar State College Orange
Table C1 Variance Explanations
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Designated Tuition	$ (594,220)	Transfer from designated to auxiliary was budgeted in FY26 but not in FY27.
2	Budgeted Fund Balances	$ (3,400,000)	Student Service Fee and Student Center Fee fund balances were budgeted for repairs to Student Center Facade in FY26, but not FY27.

Lamar State College Orange
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 158,600	$ 178,100	$ 19,500	12.30 %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ 4,052,425	$ 50,600	$ (4,001,825)	(98.75)%	1
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ 1,250	$ 1,250	$ —	— %	
Total Fee Based Expenditures	$ 4,212,275	$ 229,950	$ (3,982,325)	(94.54)%	
Housing	$ —	$ —	$ —	— %	
Dining	$ 161,632	$ 180,937	$ 19,305	11.94 %	
Parking	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —	$ —	$ —	— %	
Other	$ 74,340	$ 89,140	$ 14,800	19.91 %	
Total Sales & Services Based Expenditures	$ 235,972	$ 270,077	$ 34,105	14.45 %	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Student Center	$ —	$ —	$ —	— %	
Student Service	$ —	$ —	$ —	— %	
Housing	$ —	$ —	$ —	— %	
Dining	$ —	$ —	$ —	— %	
Parking and Public Safety	$ —	$ —	$ —	— %	
Recreational Sports	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ —	$ —	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ 4,448,247	$ 500,027	$ (3,948,220)	(88.76)%	

Lamar State College Orange
Table C2 Variance Explanations
Auxiliary Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Center Fee	$ (4,001,825)	Student Center Fee transfer to Student Center was budgeted in FY26, but not FY27.

Lamar State College Orange
Table E
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 5.00	$ 5.00	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 3,633,837	$ 3,704,804	$ 70,967	1.95 %	
Forecasted Revenue:					
SSF Revenue	$ 158,600	$ 178,400	$ 19,800	12.48 %	
Revenue Earned from Activities	$ —	$ —	$ —	— %	
Interest Revenue	$ —	$ —	$ —	— %	
Transfer In	$ —	$ —	$ —	— %	
Total Forecasted Revenue:	$ 158,600	$ 178,400	$ 19,800	12.48 %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ 39,100	$ 42,000	$ 2,900	7.42 %	
Health and Medical Services	$ —	$ 15,000	$ 15,000	100.00 %	
Intramural and Intercollegiate Athletics	$ —	$ —	$ —	— %	
Artists and Lecture Series	$ 4,000	$ 3,000	$ (1,000)	(25.00)%	
Cultural Entertainment Series	$ —	$ —	$ —	— %	
Student Programs and Organizations	$ 4,000	$ —	$ (4,000)	(100.00)%	
Student Publications	$ —	$ —	$ —	— %	
Student Government and Committees	$ 30,000	$ 28,000	$ (2,000)	(6.67)%	
Student Support Services	$ —	$ —	$ —	— %	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ —	$ —	$ —	— %	
Other	$ 3,181,500	$ 90,100	$ (3,091,400)	(97.17)%	1
Total Budgeted Expenditures	$ 3,258,600	$ 178,100	$ (3,080,500)	(94.53)%	
Estimated Student Services Fee Fund Balance at End of Year	$ 533,837	$ 3,705,104	$ 3,171,267	594.05 %	
Student Services Advisory Committee Meeting:	04/25/2025	06/01/2026			

Lamar State College Orange
Table E Variance Explanations
Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Other	$ (3,091,400)	Student Service Fee fund balance was budgeted in FY26, but not in FY27.

Lamar State College Orange
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 6,483,985	$ —	$ 747,978	$ 1,703,948	$ 2,172,408	$ 3,098,737	$ 627,580	$ —	$ 168,136	$ 15,002,772
Benefits	$ 1,944,296	$ —	$ 224,393	$ 511,184	$ 639,722	$ 938,394	$ 188,274	$ —	$ 49,341	$ 4,495,604
Travel	$ 165,550	$ —	$ 9,300	$ 50,700	$ 78,500	$ 168,800	$ 10,000	$ —	$ 2,000	$ 484,850
O&M	$ 1,004,412	$ —	$ 256,165	$ 3,033,061	$ 298,614	$ 1,711,338	$ 1,460,378	$ 1,300,000	$ 238,450	$ 9,302,418
Utilities	$ —	$ —	$ 20,000	$ —	$ 4,000	$ —	$ 863,427	$ —	$ 25,000	$ 912,427
Capital	$ 495,000	$ —	$ 25,000	$ 18,500	$ —	$ 145,000	$ 2,393,500	$ —	$ —	$ 3,077,000
Other	$ 99,000	$ —	$ 4,050	$ 4,350	$ 22,350	$ (78,950)	$ 100	$ 1,299,800	$ 17,100	$ 1,367,800
Total Budget	$ 10,192,243	$ —	$ 1,286,886	$ 5,321,743	$ 3,215,594	$ 5,983,319	$ 5,543,259	$ 2,599,800	$ 500,027	$ 34,642,871

Lamar State College Orange
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 33,792,641	$ —	$ —	$ 33,792,641	$ (28,122,185)	$ (5,670,456)	$ (33,792,641)	$ (5,670,456)
Designated	$ 6,452,000	$ 298,800	$ 81,000	$ 6,831,800	$ (6,020,659)	$ (811,141)	$ (6,831,800)	$ (512,341)
Auxiliary Enterprises	$ 430,420	$ 69,607	$ —	$ 500,027	$ (500,027)	$ —	$ (500,027)	$ 69,607
Total	$ 40,675,061	$ 368,407	$ 81,000	$ 41,124,468	$ (34,642,871)	$ (6,481,597)	$ (41,124,468)	$ (6,113,190)

Lamar State College Port Arthur
Member of The Texas State University System™

July 8, 2026

Members of the Board of Regents,
The Texas State University System

The Honorable Regents,

The following pages present the recommended annual budget of Lamar State College Port Arthur for the fiscal year beginning September 1, 2026.

As FY 2026 comes to a close, LSCPA has continued seeing remarkable growth in student enrollment. A year-over-year comparison of fall-to-spring credit enrollment reveals a 5% increase in headcount. The FAST Program for qualifying students in our region is continuing to contribute to this increase in enrollment. LSCPA is continuing to strengthen its collaboration with independent school districts, which is another contributor to the increase in semester credit hours. In the face of economic pressures on both families and secondary schools, the college community has continued to open pathways to higher education. With this momentum, LSCPA looks ahead to FY 2027 with a strong sense of optimism and purpose.

The proposed budget includes all educational and general, designated and auxiliary enterprise activities as well as Higher Education Funds (HEF) budgeted for the approaching academic year.

Education and General Funds

Total revenues related to education and general funds, which are primarily state appropriations for bill pattern revenue and employee benefits, remain increased in FY 2027. This increase is largely attributed to the higher contact hour funding rate approved by the Texas Legislature, which enabled LSCPA to reallocate qualifying designated expenditures to E&G funds and to fund new programs. LSCPA extends its sincere gratitude to the vigorous efforts of the Texas State University System and the support of the 89th Legislature.

LSCPA has funded a three percent merit increase, with a minimum of $2,000, for qualified faculty and staff. In addition, LSCPA evaluated faculty and staff salaries for equity and increased several positions to remain competitive and retain qualified faculty to educate our students.

The HEF allocation for FY 2027 is $6,949,525. Of the total HEF allocation, $2,500,000 is budgeted to address deferred maintenance needs, including roof repairs and HVAC system upgrades. There is $1,500,000 budgeted for needs of the academic programs and other institutional support departments. The remaining $2,949,525 is reserved for future maintenance and emergency expenditures related to the ongoing challenges of maintaining an aging campus.

Designated Funds
Total budgeted revenues from designated funds remained flat in FY 2027, with the exception of a few small increases in Workforce. Continued growth within the Department of Workforce Development and Continuing Education has contributed to increased other designated revenue.

Additionally, a $24,370 increase is budgeted in the fund balance transfer account for FY 2027. This adjustment accounts for the operations of Seahawk Landing and Sports Programs. The total fund balance transfer for FY 2027 is projected at $1,025,602.

Auxiliary Funds
Auxiliary revenues remain consistent from FY 2026 to FY 2027. An overall decrease of $319,584 in transfers-in is budgeted to address the auxiliary fund deficit. Budgeted revenue for Seahawk Landing was increased to reflect a full fiscal year instead of partial. This transfer is primarily supported by designated tuition.

Current Fiscal Condition
Despite ongoing economic challenges driven by inflationary pressures, the College's fiscal condition has continued in a positive direction. The FY 2027 budget is balanced and fully addresses the operational and strategic needs of the campus.

Sincerely,

J. Hayek
John C Hayek (Jul 9, 2026 12:54:52 CDT)

Jason Baldwin
Jason Baldwin (Jul 9, 2026 13:41:59 CDT)

John Hayek, President

Jason Baldwin, Vice President for Finance and Operations/Chief Financial Officer

Lamar State College Port Arthur
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ 5,274,150	$ 5,291,650	$ 17,500	0.33 %
State Appropriations	$ 38,098,548	$ 39,530,038	$ 1,431,490	3.76 %
Sales and Services	$ 440,356	$ 582,000	$ 141,644	32.17 %
Other	$ 2,059,200	$ 2,408,292	$ 349,092	16.95 %
Operating Revenues	$ 45,872,254	$ 47,811,980	$ 1,939,726	4.23 %
Transfers In	$ 2,403,734	$ 2,175,370	$ (228,364)	(9.50)%
Budgeted Use of Fund Balance	$ 1,007,796	$ 1,025,602	$ 17,806	1.77 %
Total Revenues	$ 49,283,784	$ 51,012,952	$ 1,729,168	3.51 %
Expenditures				
Instruction Support	$ 10,825,551	$ 11,099,207	$ 273,656	2.53 %
Research / Organized Research	$ —	$ —	$ —	— %
Public Service	$ 185,782	$ 179,870	$ (5,912)	(3.18)%
Academic Support	$ 6,093,669	$ 6,388,075	$ 294,406	4.83 %
Student Support	$ 1,765,280	$ 1,887,805	$ 122,525	6.94 %
Institutional Support	$ 8,120,318	$ 9,698,896	$ 1,578,578	19.44 %
Plant Support	$ 7,704,522	$ 8,257,931	$ 553,409	7.18 %
Scholarships & Fellowships	$ 513,078	$ 625,294	$ 112,216	21.87 %
Auxiliary Enterprises	$ 2,717,874	$ 2,658,370	$ (59,504)	(2.19)%
Operating Expenditures	$ 37,926,074	$ 40,795,448	$ 2,869,374	7.57 %
Transfers Out	$ 11,357,710	$ 10,217,504	$ (1,140,206)	(10.04)%
Total Expenditures	$ 49,283,784	$ 51,012,952	$ 1,729,168	3.51 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 15,727,296	$ 16,399,752	$ 672,456	4.28 %
Payroll Related Costs	$ 4,502,392	$ 4,163,094	$ (339,298)	(7.54)%
Travel	$ 655,438	$ 591,160	$ (64,278)	(9.81)%
Operations & Maintenance	$ 2,878,814	$ 16,322,446	$ 13,443,632	466.99 %
Utilities	$ 797,000	$ 1,319,471	$ 522,471	65.55 %
Capital	$ 3,052,050	$ 1,999,525	$ (1,052,525)	(34.49)%
Other	$ 10,313,084	$ —	$ (10,313,084)	(100.00)%
Total Operating Expenditures	$ 37,926,074	$ 40,795,448	$ 2,869,374	7.57 %

Lamar State College Port Arthur
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ 1,728,000	$ 1,785,000	$ 57,000	3.30 %	
State Appropriation					
Bill Pattern General Revenue	$ 27,507,990	$ 27,512,174	$ 4,184	0.02 %	
Benefits	$ 3,626,640	$ 5,068,339	$ 1,441,699	39.75 %	1
Higher Education Fund	$ 6,949,525	$ 6,949,525	$ —	— %	
Hazlewood Reimbursement			$ —	— %	
Other	$ 14,393		$ (14,393)	(100.00)%	
Total State Appropriations	$ 38,098,548	$ 39,530,038	$ 1,431,490	3.76 %	
Other Revenue	$ 185,000	$ 179,392	$ (5,608)	(3.03)%	
Total Revenues	$ 40,011,548	$ 41,494,430	$ 1,482,882	3.71 %	
Transfers In					
Designated Tuition	$ —		$ —	— %	
Technology Service Fee	$ —		$ —	— %	
Other	$ —		$ —	— %	
Total Transfers In	$ —	$ —	$ —	— %	
Budgeted Fund Balances			$ —	— %	
Total Budgeted Funds	$ 40,011,548	$ 41,494,430	$ 1,482,882	3.71 %	

Lamar State College Port Arthur
Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Benefits	$ 1,441,699	The appropriated amounts from the GAA were used in FY 27 budget and were not appropriately budgeted in FY 26.

Lamar State College Port Arthur
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ 10,356,517	$ 10,513,286	$ 156,769	1.51 %	
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ 185,782	$ 179,870	$ (5,912)	(3.18)%	
Academic Support	$ 5,838,234	$ 5,995,936	$ 157,702	2.70 %	
Student Service Support	$ 1,554,694	$ 1,656,314	$ 101,620	6.54 %	
Institutional Support	$ 6,363,648	$ 7,425,966	$ 1,062,318	16.69 %	1
Plant Support	$ 7,102,617	$ 7,706,681	$ 604,064	8.50 %	2
Scholarships & Fellowships	$ —	$ 25,794	$ 25,794	100.00 %	
Total Expenditures	$ 31,401,492	$ 33,503,847	$ 2,102,355	6.70 %	
Transfers Out					
TPEG	$ 259,200	$ 324,500	$ 65,300	25.19 %	
CCAP Debt Service	$ 4,420,281	$ 4,422,581	$ 2,300	0.05 %	
HEF - Debt Service	$ —	$ —	$ —	— %	
HEF - Plant	$ 3,930,575	$ 2,949,525	$ (981,050)	(24.96)%	3
Other	$ —	$ 293,977	$ 293,977	100.00 %	4
Total Transfers Out	$ 8,610,056	$ 7,990,583	$ (619,473)	(7.19)%	
Total Budgeted Expenditures & Transfers Out	$ 40,011,548	$ 41,494,430	$ 1,482,882	3.71 %	

Lamar State College Port Arthur
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	$ 1,062,318	The contingency for new programs and new positions in FY 27 was increased. There was a 3% merit increase provided to qualified employees.
2	Plant Support	$ 604,064	There was a 3% merit increase provided in FY 27 and several of the Plant indexes were increased to account for increased utility costs.
3	HEF - Plant	$ (981,050)	Plant reserves were decreased from FY 26 to 27 due to increased HEF budget provided to departments in FY 27.
4	Other	$ 293,977	Increase is due to paying System Assessment out of GR in FY 2027 and designated in FY 2026.

Lamar State College Port Arthur
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ 1,978,000	$ 1,910,000	$ (68,000)	(3.44)%	
Institutional Services Fee	$ 1,000,000	$ 1,000,000	$ —	— %	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ —	$ —	$ —	— %	
Distance Learning Fee	$ 278,000	$ 305,000	$ 27,000	9.71 %	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ 69,650	$ 66,150	$ (3,500)	(5.03)%	
Total Tuition and Fees	$ 3,325,650	$ 3,281,150	$ (44,500)	(1.34)%	
Investment Income	$ 350,000	$ 200,000	$ (150,000)	(42.86)%	
Other Revenue	$ 1,524,200	$ 2,028,900	$ 504,700	33.11 %	1
Total Revenues	$ 5,199,850	$ 5,510,050	$ 310,200	5.97 %	
Transfers In					
TPEG	$ 233,280	$ 324,500	$ 91,220	39.10 %	
Auxiliary Funds	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers In	$ 233,280	$ 324,500	$ 91,220	39.10 %	
Budgeted Fund Balances	$ 1,001,232	$ 1,025,602	$ 24,370	2.43 %	
Total Budgeted Funds	$ 6,434,362	$ 6,860,152	$ 425,790	6.62 %	

Lamar State College Port Arthur
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Other Revenue	$ 504,700	FY 27 budget includes increases in miscellaneous revenue, change in unrealized gain on investments, and Workforce revenue.

Lamar State College Port Arthur
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ 469,034	$ 585,921	$ 116,887	24.92 %	
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ —		$ —	— %	
Academic Support	$ 255,435	$ 392,139	$ 136,704	53.52 %	
Student Support	$ 210,586	$ 231,491	$ 20,905	9.93 %	
Institutional Support	$ 1,756,670	$ 2,272,930	$ 516,260	29.39 %	1
Plant Support	$ 601,905	$ 551,250	$ (50,655)	(8.42)%	
Scholarships & Fellowships	$ 513,078	$ 599,500	$ 86,422	16.84 %	
Total Expenditures	$ 3,806,708	$ 4,633,231	$ 826,523	21.71 %	
Transfers Out					
System Assessment	$ 323,000		$ (323,000)	(100.00)%	2
Debt Service	$ 134,200	$ 376,051	$ 241,851	180.22 %	3
E&G	$ —	$ —	$ —	— %	
Auxiliary	$ 2,170,454	$ 1,850,870	$ (319,584)	(14.72)%	4
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ 2,627,654	$ 2,226,921	$ (400,733)	(15.25)%	
Total Budgeted Expenditures & Transfers Out	$ 6,434,362	$ 6,860,152	$ 425,790	6.62 %	

Lamar State College Port Arthur
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	$ 516,260	Increase in FY 27 due to changes in a few salaries, benefits, operating budgets, and travel budgets.
2	System Assessment	$ (323,000)	FY27 system assessment moved from Designated Expense to E&G Expense.
3	Debt Service	$ 241,851	FY27 increase in debt service due to added projects funded by debt.
4	Auxiliary	$ (319,584)	Transfer to auxiliary decreased due to estimated revenue in Seahawk Landing increasing. There are less funds needed in designated tuition to fund the auxiliary services.

Lamar State College Port Arthur
Table C1
Auxiliary Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Fees					
Athletic Fee	$ —	$ —	$ —	— %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 155,000	$ 160,000	$ 5,000	3.23 %	
Recreational Sport Fee	$ —	$ —	$ —	— %	
Student Center Fee	$ 65,000	$ 65,000	$ —	— %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ —	$ —	$ —	— %	
Other	$ 500	$ 500	$ —	— %	
Total Fees	$ 220,500	$ 225,500	$ 5,000	2.27 %	
Sales and Services					
Housing	$ 140,856	$ 300,000	$ 159,144	112.98 %	
Dining	$ 170,000	$ 150,000	$ (20,000)	(11.76)%	
Parking	$ 25,000	$ 18,000	$ (7,000)	(28.00)%	
Athletics	$ 24,500	$ 34,000	$ 9,500	38.78 %	
Bookstore	$ 80,000	$ 80,000	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Sales and Services	$ 440,356	$ 582,000	$ 141,644	32.17 %	
Investment Income	$ —	$ —	$ —	— %	
Other Income	$ —	$ —	$ —	— %	
Total Revenues	$ 660,856	$ 807,500	$ 146,644	22.19 %	
Transfers In					
Designated Tuition	$ 170,454	$ 1,850,870	$ 1,680,416	985.85 %	1
Other	$ 2,000,000	$ —	$ (2,000,000)	(100.00)%	2
Total Transfers In	$ 2,170,454	$ 1,850,870	$ (319,584)	(14.72)%	
Budgeted Fund Balances	$ 6,564		$ (6,564)	(100.00)%	
Total Budgeted Funds	$ 2,837,874	$ 2,658,370	$ (179,504)	(6.33)%	

Lamar State College Port Arthur
Table C1 Variance Explanations
Auxiliary Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Designated Tuition	$ 1,680,416	Increase in Designated Tuition transfer to Auxiliary for Seahawk Landing and Athletics.
2	Other	$ (2,000,000)	Transfer from Designated Tuition in FY 27 and Other in FY26 to fund Seahawk Landing and sports.

Lamar State College Port Arthur
Table C2
Auxiliary Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Athletic Fee	$ 845,359	$ 860,141	$ 14,782	1.75 %	
Medical Service Fee	$ —	$ —	$ —	— %	
Student Service Fee	$ 155,000	$ 160,000	$ 5,000	3.23 %	
Recreational Sport Fee	$ 112,638	$ 115,416	$ 2,778	2.47 %	
Student Center Fee	$ 25,000	$ 25,000	$ —	— %	
Student Bus Fee	$ —	$ —	$ —	— %	
ID Card Fee	$ 32,615	$ 5,164	$ (27,451)	(84.17)%	
Total Fee Based Expenditures	$ 1,170,612	$ 1,165,721	$ (4,891)	(0.42)%	
Housing	$ 1,029,602	$ 948,602	$ (81,000)	(7.87)%	
Dining	$ 453,746	$ 489,696	$ 35,950	7.92 %	
Parking	$ 26,900	$ 26,900	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Bookstore	$ —		$ —	— %	
Other	$ 37,014	$ 27,451	$ (9,563)	(25.84)%	
Total Sales & Services Based Expenditures	$ 1,547,262	$ 1,492,649	$ (54,613)	(3.53)%	
Transfers Out					
Debt Service					
Medical Service	$ —	$ —	$ —	— %	
Athletics	$ —	$ —	$ —	— %	
Student Center	$ —	$ —	$ —	— %	
Student Service	$ —	$ —	$ —	— %	
Housing	$ —	$ —	$ —	— %	
Dining	$ —		$ —	— %	
Parking and Public Safety	$ —	$ —	$ —	— %	
Recreational Sports	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Real Estate Rental	$ —	$ —	$ —	— %	
Vending	$ —	$ —	$ —	— %	
Designated Funds	$ —	$ —	$ —	— %	
Other	$ 120,000	$ —	$ (120,000)	(100.00)%	
Total Transfers Out	$ 120,000	$ —	$ (120,000)	(100.00)%	
Total Budgeted Expenditures & Transfers Out	$ 2,837,874	$ 2,658,370	$ (179,504)	(6.33)%	

Lamar State College Port Arthur
Table D
Intercollegiate Athletics
Estimated Revenue and Budgeted Expenditures
Fiscal Year 2027

	MEN					WOMEN				
	FOOTBALL	BASKETBALL	BASEBALL	TRACK	OTHER	BASKETBALL	VOLLEYBALL	SOFTBALL	TRACK	OTHER
Revenues										
Sales and Service										
Gate Receipts/Parking	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Game Guarantees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Concessions	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other										
Advertising	$ —	$ —	$ —	$ —		$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ 5,000	$ —	$ —	$ 24,000	$ —	$ —	$ 5,000	$ —	$ —
Total Sales and Services	$ —	$ 5,000	$ —	$ —	$ 24,000	$ —	$ —	$ 5,000	$ —	$ —
Designated Tuition	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Athletic Fee	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Tuition and Fees	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Budgeted Fund Balances	$ —	$ 334,199	$ —	$ —	$ 185,215	$ —	$ —	$ 306,727	$ —	$ —
Total Budgeted Funds	$ —	$ 339,199	$ —	$ —	$ 209,215	$ —	$ —	$ 311,727	$ —	$ —
Expenditures										
Salaries	$ —	$ 91,416	$ —	$ —	$ 91,942	$ —	$ —	$ 87,001	$ —	$ —
Benefits	$ —	$ 24,290	$ —	$ —	$ 23,473	$ —	$ —	$ 26,346	$ —	$ —
Travel	$ —	$ 33,038	$ —	$ —	$ 14,000	$ —	$ —	$ 35,000	$ —	$ —
Scholarships	$ —	$ 85,600	$ —	$ —	$ 6,000	$ —	$ —	$ 118,400	$ —	$ —
Other Maintenance & Operating	$ —	$ 104,855	$ —	$ —	$ 73,800	$ —	$ —	$ 44,980	$ —	$ —
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ —	$ 339,199	$ —	$ —	$ 209,215	$ —	$ —	$ 311,727	$ —	$ —

	TOTAL MEN	TOTAL WOMEN	OTHER ACTIVITIES	ADMIN	GRAND TOTAL
Revenues					
Sales and Service					
Gate Receipts/Parking	$ —	$ —	$ —	$ —	$ —
Game Guarantees	$ —	$ —	$ —	$ —	$ —
Concessions	$ —	$ —	$ —	$ —	$ —
Other					
Advertising	$ —	$ —	$ —	$ —	$ —
Licensing Fees	$ —	$ —	$ —	$ —	$ —
Camps	$ —	$ —	$ —	$ —	$ —
NCAA Revenue Sharing	$ —	$ —	$ —	$ —	$ —
Stadium Operations	$ —	$ —	$ —	$ —	$ —
Other	$ 29,000	$ 5,000	$ —		$ 34,000
Total Sales and Services	$ 29,000	$ 5,000	$ —	$ —	$ 34,000
Designated Tuition	$ —	$ —	$ —	$ —	$ —
Athletic Fee	$ —	$ —	$ —	$ —	$ —
Total Tuition and Fees	$ —	$ —	$ —	$ —	$ —
Budgeted Fund Balances	$ 519,414	$ 306,727	$ —		$ 826,141
Total Budgeted Funds	$ 548,414	$ 311,727	$ —	$ —	$ 860,141
Expenditures					
Salaries	$ 183,358	$ 87,001	$ —	$ —	$ 270,359
Fringe Benefits	$ 47,763	$ 26,346	$ —	$ —	$ 74,109
Travel	$ 47,038	$ 35,000	$ —	$ —	$ 82,038
Scholarships	$ 91,600	$ 118,400	$ —	$ —	$ 210,000
O&M	$ 178,655	$ 44,980	$ —	$ —	$ 223,635
Capital	$ —	$ —	$ —	$ —	$ —
Debt Service	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —
Total Budgeted Expenditures	$ 548,414	$ 311,727	$ —	$ —	$ 860,141

Lamar State College Port Arthur

Table E

Student Services and Activities Financed by Student Services Fees
Estimated Revenue, Fund Balances and Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Student Services Fee per Semester Credit Hour	$ 5.00	$ 5.00	$ —	— %	
Student Services Fee Fund Balance at Beginning of Year (Net of Encumbrances)	$ 140,000	$ 222,383	$ 82,383	58.85 %	
Forecasted Revenue:					
SSF Revenue	$ 160,000	$ 160,000	$ —	— %	
Revenue Earned from Activities			$ —	— %	
Interest Revenue			$ —	— %	
Transfer In			$ —	— %	
Total Forecasted Revenue:	$ 160,000	$ 160,000	$ —	— %	
Budgeted Student Service Fee Expenditures:					
Recreational Activities	$ —	$ 22,000	$ 22,000	100.00 %	
Health and Medical Services	$ 20,000	$ —	$ (20,000)	(100.00)%	
Intramural and Intercollegiate Athletics	$ —	$ —	$ —	— %	
Artists and Lecture Series	$ —	$ —	$ —	— %	
Cultural Entertainment Series	$ —	$ 22,000	$ 22,000	100.00 %	
Student Programs and Organizations	$ —	$ —	$ —	— %	
Student Publications	$ 20,000	$ —	$ (20,000)	(100.00)%	
Student Government and Committees	$ —	$ 40,000	$ 40,000	100.00 %	
Student Support Services	$ —	$ 14,500	$ 14,500	100.00 %	
Student Transportation and Travel Services Other Than Those in TEC 54.504, 511, 512, 513	$ 39,000	$ —	$ (39,000)	(100.00)%	
Other	$ 81,000	$ 61,500	$ (19,500)	(24.07)%	
Total Budgeted Expenditures	$ 160,000	$ 160,000	$ —	— %	
Estimated Student Services Fee Fund Balance at End of Year	$ 140,000	$ 222,383	$ 82,383	58.85 %	
Student Services Advisory Committee Meeting:	04/29/2025	06/10/2026			

Lamar State College Port Arthur
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ 7,808,625	$ —	$ 143,278	$ 2,365,341	$ 1,277,213	$ 3,159,270	$ 923,381	$ 25,794	$ 696,850	$ 16,399,752
Benefits	$ 1,923,487	$ —	$ 36,592	$ 586,082	$ 385,501	$ 819,011	$ 235,613	$ —	$ 176,808	$ 4,163,094
Travel	$ 158,200	$ —	$ —	$ 140,100	$ 59,475	$ 124,421	$ 5,500	$ —	$ 103,464	$ 591,160
O&M	$ 1,208,895	$ —	$ —	$ 3,296,552	$ 165,616	$ 3,596,669	$ 5,773,966	$ 599,500	$ 1,681,248	$ 16,322,446
Utilities	$ —	$ —	$ —	$ —	$ —	$ —	$ 1,319,471	$ —	$ —	$ 1,319,471
Capital	$ —	$ —	$ —	$ —	$ —	$ 1,999,525	$ —	$ —	$ —	$ 1,999,525
Other	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Budget	$ 11,099,207	$ —	$ 179,870	$ 6,388,075	$ 1,887,805	$ 9,698,896	$ 8,257,931	$ 625,294	$ 2,658,370	$ 40,795,448

Lamar State College Port Arthur
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 41,494,430	$ —	$ —	$ 41,494,430	$ (33,503,847)	$ (7,990,583)	$ (41,494,430)	$ (7,990,583)
Designated	$ 5,510,050	$ 324,500	$ 1,025,602	$ 6,860,152	$ (4,633,231)	$ (2,226,921)	$ (6,860,152)	$ (1,902,421)
Auxiliary Enterprises	$ 807,500	$ 1,850,870	$ —	$ 2,658,370	$ (2,658,370)	$ —	$ (2,658,370)	$ 1,850,870
Total	$ 47,811,980	$ 2,175,370	$ 1,025,602	$ 51,012,952	$ (40,795,448)	$ (10,217,504)	$ (51,012,952)	$ (8,042,134)

July 15, 2026

Board of Regents
The Texas State University System
601 Colorado Street
Austin, Texas 78701

Dear Regents:

The Texas State University System Administration respectfully submits the Fiscal Year 2027 Operating Budget for your consideration. Fiscal Year 2027 total budgeted expenditures and transfers are $17.9 million, up approximately $1.5 million (8.92%).

The proposed budget funds strategic efforts that preserve and increase the efficiency and effectiveness of the System Administration as well as the Member Institutions, as we strive together to meet our strategic goals. These efforts include:

- Academic and Health Program Support & Data Analytics within the Office of Academic & Health Affairs;
- Component-based Legal Assistance, Ethics Training and Title IX Training within the Office of General Counsel;
- Consolidated Debt, Investment and Risk Management Services and Capital Project Management within the Office of Finance;
- Coordinated Support of State and Federal Relations within the Office of Governmental Relations;
- Public Relations and Marketing Services within the Office of Marketing and Communications; and
- Independent Review of Institutional Operations within the Office of Internal Audit.
- Operation of the TSUS Field Research Station in Terlingua, Texas.

The proposed budget includes minimal change in state appropriations and includes a slight increase in rate for the System Assessment of 0.70% of component revenues.

The financial condition of the System Administration is sound. We continue to support the Board and Member Institutions at a staffing level and cost significantly below that of all other public university systems in Texas. I recommend your support of this proposed budget.

Sincerely,

Brian McCall, Ph.D.
Chancellor

System Administration
Budget Summary

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Revenues				
Tuition and Fees	$ —	$ —	$ —	— %
State Appropriations	$ 2,786,161	$ 3,651,240	$ 865,079	31.05 %
Sales and Services	$ —	$ —	$ —	— %
Other	$ 368,563	$ 372,000	$ 3,437	0.93 %
Operating Revenues	$ 3,154,724	$ 4,023,240	$ 868,516	27.53 %
Transfers In	$ 13,276,506	$ 13,873,656	$ 597,150	4.50 %
Budgeted Use of Fund Balance	$ —	$ —	$ —	— %
Total Revenues	$ 16,431,230	$ 17,896,896	$ 1,465,666	8.92 %
Expenditures				
Instruction Support	$ —	$ —	$ —	— %
Research / Organized Research	$ —	$ —	$ —	— %
Public Service	$ —	$ —	$ —	— %
Academic Support	$ —	$ —	$ —	— %
Student Support	$ —	$ —	$ —	— %
Institutional Support	$ 15,123,630	$ 16,916,896	$ 1,793,266	11.86 %
Plant Support	$ —	$ —	$ —	— %
Scholarships & Fellowships	$ —	$ —	$ —	— %
Auxiliary Enterprises	$ —	$ —	$ —	— %
Operating Expenditures	$ 15,123,630	$ 16,916,896	$ 1,793,266	11.86 %
Transfers Out	$ 1,307,600	$ 980,000	$ (327,600)	(25.05)%
Total Expenditures	$ 16,431,230	$ 17,896,896	$ 1,465,666	8.92 %

Operating Expenditures by Natural Classification

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT
Salary & Wages	$ 9,996,244	$ 10,705,999	$ 709,755	7.10 %
Payroll Related Costs	$ 1,841,564	$ 1,818,732	$ (22,832)	(1.24)%
Travel	$ 207,010	$ 207,010	$ —	— %
Operations & Maintenance	$ 1,753,457	$ 1,822,457	$ 69,000	3.94 %
Utilities	$ —	$ 83,580	$ 83,580	100.00 %
Capital	$ —	$ —	$ —	— %
Other	$ 1,325,355	$ 2,279,118	$ 953,763	71.96 %
Total Operating Expenditures	$ 15,123,630	$ 16,916,896	$ 1,793,266	11.86 %

System Administration
Table A1
Educational and General Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Total Statutory Tuition and Fees	$ —	$ —	$ —	— %	
State Appropriation					
Bill Pattern General Revenue	$ 2,279,600	$ 2,279,600	$ —	— %	
Benefits	$ 506,561	$ 1,371,640	$ 865,079	170.77 %	1
Higher Education Fund	$ —	$ —	$ —	— %	
Hazlewood Reimbursement	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total State Appropriations	$ 2,786,161	$ 3,651,240	$ 865,079	31.05 %	
Other Revenue	$ 368,563	$ —	$ (368,563)	(100.00)%	2
Total Revenues	$ 3,154,724	$ 3,651,240	$ 496,516	15.74 %	
Transfers In					
Designated Tuition	$ —	$ —	$ —	— %	
Technology Service Fee	$ —	$ —	$ —	— %	
Other	$ 13,276,506	$ 6,200,400	$ (7,076,106)	(53.30)%	3
Total Transfers In	$ 13,276,506	$ 6,200,400	$ (7,076,106)	(53.30)%	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ 16,431,230	$ 9,851,640	$ (6,579,590)	(40.04)%	

System Administration
Table A1 Variance Explanations
Educational and General Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Benefits	$ 865,079	Increased appropriated revenues used for salaries in FY 27 resulting in increased appropriated benefits.
2	Other Revenue	$ (368,563)	Change in budget methodology from FY 26 to FY 27.
3	Other	$ (7,076,106)	Change in budget methodology from FY 26 to FY 27.

System Administration
Table A2
Educational and General Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	NOTE
Instruction Support	$ —	$ —	$ —	— %	
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ —	$ —	$ —	— %	
Academic Support	$ —	$ —	$ —	— %	
Student Service Support	$ —	$ —	$ —	— %	
Institutional Support	$ 15,123,630	$ 8,871,640	$ (6,251,990)	(41.34)%	1
Plant Support	$ —	$ —	$ —	— %	
Scholarships & Fellowships	$ —	$ —	$ —	— %	
Total Expenditures	$ 15,123,630	$ 8,871,640	$ (6,251,990)	(41.34)%	
Transfers Out					
TPEG	$ —	$ —	$ —	— %	
CCAP Debt Service	$ 980,000	$ 980,000	$ —	— %	
HEF - Debt Service	$ —	$ —	$ —	— %	
HEF - Plant	$ —	$ —	$ —	— %	
Other	$ 327,600	$ —	$ (327,600)	(100.00)%	2
Total Transfers Out	$ 1,307,600	$ 980,000	$ (327,600)	(25.05)%	
Total Budgeted Expenditures & Transfers Out	$ 16,431,230	$ 9,851,640	$ (6,579,590)	(40.04)%	

System Administration
Table A2 Variance Explanations
Educational and General Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	$ (6,251,990)	Change in budget methodology from FY 26 to FY 27.
2	Other	$ (327,600)	Change in budget methodology from FY 26 to FY 27.

System Administration
Table B1
Designated Funds
Revenues and Transfers

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Tuition and Fees					
Designated Tuition	$ —	$ —	$ —	— %	
Institutional Services Fee	$ —	$ —	$ —	— %	
Advising Fee	$ —	$ —	$ —	— %	
Technology Use / Computer Service Fee	$ —	$ —	$ —	— %	
Environmental Service Fee	$ —	$ —	$ —	— %	
ID / One-Card Fee	$ —	$ —	$ —	— %	
Library Fee	$ —	$ —	$ —	— %	
International Education Fee	$ —	$ —	$ —	— %	
Student Publication Fee	$ —	$ —	$ —	— %	
Academic Program Fees	$ —	$ —	$ —	— %	
Distance Learning Fee	$ —	$ —	$ —	— %	
Records Fee	$ —	$ —	$ —	— %	
Recreation Fee	$ —	$ —	$ —	— %	
University Center Fee	$ —	$ —	$ —	— %	
International Study Fee	$ —	$ —	$ —	— %	
Repeat Fee	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Tuition and Fees	$ —	$ —	$ —	— %	
Investment Income	$ —	$ 50,000	$ 50,000	100.00 %	
Other Revenue	$ —	$ 322,000	$ 322,000	100.00 %	1
Total Revenues	$ —	$ 372,000	$ 372,000	100.00 %	
Transfers In					
TPEG	$ —	$ —	$ —	— %	
Auxiliary Funds	$ —	$ —	$ —	— %	
Other	$ —	$ 7,673,256	$ 7,673,256	100.00 %	2
Total Transfers In	$ —	$ 7,673,256	$ 7,673,256	100.00 %	
Budgeted Fund Balances	$ —	$ —	$ —	— %	
Total Budgeted Funds	$ —	$ 8,045,256	$ 8,045,256	100.00 %	

System Administration
Table B1 Variance Explanations
Designated Funds
Revenues and Transfers

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Other Revenue	$ 322,000	Change in budget methodology from FY 26 to FY 27.
2	Other	$ 7,673,256	Change in budget methodology from FY 26 to FY 27.

System Administration
Table B2
Designated Funds
Budgeted Expenditures

	FY 2026 APPROVED BUDGET	FY 2027 PROPOSED BUDGET	Variance DOLLAR	Variance PERCENT	Note
Instruction Support	$ —	$ —	$ —	— %	
Research / Organized Research	$ —	$ —	$ —	— %	
Public Service	$ —	$ —	$ —	— %	
Academic Support	$ —	$ —	$ —	— %	
Student Support	$ —	$ —	$ —	— %	
Institutional Support	$ —	$ 8,045,256	$ 8,045,256	100.00 %	1
Plant Support	$ —	$ —	$ —	— %	
Scholarships & Fellowships	$ —	$ —	$ —	— %	
Total Expenditures	$ —	$ 8,045,256	$ 8,045,256	100.00 %	
Transfers Out					
System Assessment	$ —	$ —	$ —	— %	
Debt Service	$ —	$ —	$ —	— %	
E&G	$ —	$ —	$ —	— %	
Auxiliary	$ —	$ —	$ —	— %	
Other	$ —	$ —	$ —	— %	
Total Transfers Out	$ —	$ —	$ —	— %	
Total Budgeted Expenditures & Transfers Out	$ —	$ 8,045,256	$ 8,045,256	100.00 %	

System Administration
Table B2 Variance Explanations
Designated Funds
Budgeted Expenditures

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	$ 8,045,256	Change in budget methodology from FY 26 to FY 27.

System Administration
Table F
Matrix of Budgeted Operating Expenses

	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation & Maintenance of Plant	Scholarships/ Fellowships	Auxiliary	Total Expenses
Salary	$ —	$ —	$ —	$ —	$ —	$ 10,705,999	$ —	$ —	$ —	$ 10,705,999
Benefits	$ —	$ —	$ —	$ —	$ —	$ 1,818,732	$ —	$ —	$ —	$ 1,818,732
Travel	$ —	$ —	$ —	$ —	$ —	$ 207,010	$ —	$ —	$ —	$ 207,010
O&M	$ —	$ —	$ —	$ —	$ —	$ 1,822,457	$ —	$ —	$ —	$ 1,822,457
Utilities	$ —	$ —	$ —	$ —	$ —	$ 83,580	$ —	$ —	$ —	$ 83,580
Capital	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other	$ —	$ —	$ —	$ —	$ —	$ 2,279,118	$ —	$ —	$ —	$ 2,279,118
Total Budget	$ —	$ —	$ —	$ —	$ —	$ 16,916,896	$ —	$ —	$ —	$ 16,916,896

System Administration
Recapitulation of Budgeted Revenues, Expenditures, Transfers, and Use of Reserves
For Fiscal Year Ending August 31, 2027

	Estimated Revenues	Transfers In	Budgeted Use of Reserves	Total Budgeted Sources	Budgeted Expenditures	Transfers Out	Total Budgeted Uses	Net Transfers *
Educational & General	$ 3,651,240	$ 6,200,400	$ —	$ 9,851,640	$ (8,871,640)	$ (980,000)	$ (9,851,640)	$ 5,220,400
Designated	$ 372,000	$ 7,673,256	$ —	$ 8,045,256	$ (8,045,256)	$ —	$ (8,045,256)	$ 7,673,256
Auxiliary Enterprises	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total	$ 4,023,240	$ 13,873,656	$ —	$ 17,896,896	$ (16,916,896)	$ (980,000)	$ (17,896,896)	$ 12,893,656

Budget Standards
Fiscal Year 2027

Components of the Texas State University System submit Annual Operating Budget summaries, *Budget Summary for the Fiscal Year 2027.* Each component's budget tables provided herein and the consolidated Budget Summary are subject to the following budgetary standards for Fiscal Year 2027:

1. Each component is responsible for the accuracy and appropriateness of its operating budget and budget summary.

2. Each component's Annual Operating Budget has been prepared in accordance with the Board of Regents' *Rules and Regulations* Chapter III Sec. 6.71.

3. All material budgetary plans or budgetary intentions are reflected in each component's Operating Budget. Budgetary adjustments occurring subsequent to initial Board of Regents' approval will be reported to the Board.

4. All General Revenue Fund appropriations have been budgeted to the extent they are known and available per the General Appropriations Act for the FY 2027, including anticipated interim budget reductions.

5. All Institutional Funds (unrestricted current funds held outside the State Treasury) estimated income accruing to Education and General Funds, Designated Funds, and Auxiliary Funds have been budgeted to the extent they are available for operational purposes.

6. The budgeted revenues for local funds are based on conservative, reasonable, and supportable estimates of funds to be generated by each institutional component.

7. Higher Education Funds have been budgeted to the extent they will be expended or reserved to support Education and General Activities.

8. All budgeted appropriations and receipts are allocated to functions for which they may be utilized as authorized by State of Texas statute or Comptroller of Public Accounts rules and regulations.

9. Student Service Fees have been budgeted in accordance with the allocation schedule recommended by the respective component's Student Service Fee Advisory Committee.

10. Budgetary controls are in place at each institutional component preventing payment of vendor invoices, inter-departmental transfers, and payroll if sufficient funds do not exist in an account. Guidelines have been established for a formal process to temporarily bypass the controls allowing payment, with budget transfers being made within a timely manner to cover any resulting deficit.

Glossary of Terms

Current Funds
These funds are available for use in the day-to-day operations of the institution. These include Unrestricted Current Funds (Educational and General Funds, Designated Funds and Auxiliary Funds) and Restricted Current Funds. Normally these funds would be expended within the operating cycle (fiscal year). Institutions may be required to fund costs associated with unanticipated events from reserves.

Unrestricted Funds
These are funds over which outside parties have no direct or implied control.

Restricted Funds
Restricted Funds are subject to some degree of direct control by outside parties. Limitations may include the purpose or timing of expenditures, among others.

Educational and General Funds
Unrestricted Current funds are funds appropriated by the Texas Legislature. These funds consist primarily of General Revenue, Statutory Tuition and certain statutory fees.

General Revenue Funds
This is the State's primary operating fund from which institutions and agencies receive appropriation authority to spend in a fiscal year. Appropriations not expended or committed to expenditure by the end of the fiscal year for which they were provided are returned or "lapsed" to the State. Interest earned on the General Revenue remains with the fund and does not accrue to institutions.

Institutional Funds
Certain revenue streams generated by the institution as required by the Texas Education Code must be accounted for as Educational and General Funds. State statutes require some of these funds (statutory tuition and laboratory fees) to be deposited in the State Treasury. These funds on deposit with the State Treasury earn depository interest. They are categorized as appropriated and appear in the General Appropriations Act. Other types of Institutional Funds (indirect cost recoveries and sales and services related to academic functions) may be deposited in institutional local bank accounts.

Current Unrestricted Funds
Current unrestricted funds are resources received that have no limitations or stipulations placed on them by external agencies or donors.

Designated Funds
Unrestricted Current Funds that originated from Higher Education Fund (HEF) allocations, Designated Tuition, Incidental Fees, unrestricted gifts from outside parties, earnings from Endowments on which no restrictions exist and earnings on balances held in local bank accounts. HEF funds are retained in the General Revenue Fund in the State Treasury. All other Designated Funds are retained in local bank accounts outside the State Treasury.

Glossary of Terms

Auxiliary Enterprise Funds

Also categorized as Unrestricted Current Funds, most differ from Designated Funds in that they relate to activities auxiliary to or in support of the primary purpose of the institution – the education of students. Auxiliary Enterprise Funds can be characterized as enterprises comparable to "for profit" businesses. Examples are bookstores, food-service, snack-bar and vending operations, dormitories, apartments and related residence dwellings, special event centers, stadiums and student centers, athletics and sports programs and parking facilities. These operations are similar to "for profit" businesses; however, since they provide benefit and/or convenience to the institution's students, faculty and staff, profits may not be the primary motivation for their existence. It is not uncommon for auxiliary enterprise funds to receive support from sources outside the auxiliary-enterprise fund group.

A second category of auxiliary enterprise operations relates to certain student fee supported activities. The Student Services Fee, Student Center Fee, Recreational Sports Fee and Medical Services Fee are assessed to support in whole or in part the non-classroom activities provided for students. These activities are not necessarily enterprises, but collections of the fees provide funds to support some or all of the enterprises' activities.

Current Restricted Funds

Current restricted funds are resources provided to an institution that have externally established limitations or stipulations placed on their use. At the direction of the external funding source, restrictions can be broad (scholarships) or quite specific (analysis of the chemical composition of DNA). Sponsored research is a type of current restricted fund received by many institutions. Expected to be consumed in the near term, sponsored research funding includes explicit external instructions as to its use. This funding may lack flexibility, but it is essential to institutions actively engaged in research.

Internal designations placed on resources by the governing board or institutional management (assuming delegation from the governing board) constitute an allocation of current unrestricted funds. These designations can change at any time.

Any unrestricted resources designated to specific fund groups (plant, loan, or endowment) are included in such fund groups via a transfer. Transfers can be either mandatory or non-mandatory, depending on the circumstances. Mandatory transfers from one fund to another are those transfers arising, for example, from

- binding legal agreements related to the financing of educational plant and equipment, and
- grant agreements with agencies of the federal government, donors, and other organizations to match gifts and grants.

Non-mandatory transfers from one fund to another are made at the discretion of the governing board.

The recipient of a fund transfer accounts for the transaction as a transfer in. The provider of a fund transfer accounts for the transaction as a transfer out.

Expenditures of funds from contracts, grants and gifts provided by external parties (federal, state and local governmental units and the private sector) are normally subject to conditions and/or controls issued by contracting and granting agencies (contracts and grants) or by donors (gifts). Expenditures of Endowment earnings may occur on a current basis but may be restricted as to purpose. Federal financial aid, endowed scholarships and research grants are the major categories of Restricted Current Funds.

Higher Education Funds (HEF)
Allocations of Higher Education Funds are provided to those higher educational institutions not receiving revenues from the Permanent University Fund. These Constitutional Funds (Article VII, Section 17) remain in the State Treasury as General Revenue. HEF funds primarily support capital costs related to Educational and General activities. Institutions are allowed to expend up to 50% of their annual HEF allocation to support the cost of debt service on eligible projects.

Texas Public Education Grant (TPEG) Funds
The Texas Legislature has provided this measure of financial assistance to students. Pursuant to Education Code 56.033, Institutions must set aside a portion of funds from statutory tuition revenues to provide need-based scholarships and loans.

THE TEXAS STATE UNIVERSITY SYSTEM

Office of Internal Audit

Audit and Compliance Plan
Fiscal Year 2027

Carole M. Fox, CPA
Chief Audit Executive

Ramona Stricklan, CIA, CFE
System Director

Kelly Blissett, CPA, MBA
Director

Mike Miller, CIA, CGAP
Director

Kelly Wintemute, CCEP, MBA
Compliance Officer

Marylyn Byrd, CPA, CIA, MBA
Associate Director

TABLE OF CONTENTS

INTRODUCTION AND PURPOSE 1

AUDIT AND COMPLIANCE PLAN 3

APPENDIX A: RISK-BASED FUNCTIONAL AREAS 4

INTRODUCTION AND PURPOSE

The *Fiscal Year 2027 Audit and Compliance Plan* ("the Plan") documents functional areas the Office of Internal Audit intends to devote resources to during fiscal year 2027. The Plan satisfies statutory responsibilities outlined in Section 2102.008 of the Texas Government Code, The Texas State University System *Rules and Regulations*, and applicable auditing standards. The number of hours budgeted to perform all activities in the Plan totals 27,778.

Plan Categories

The Plan is divided into three different categories:

- Statutory/Required Audits and Activities: Projects required by law or by external oversight entities for all Components and System Administration (except where noted).
- Risk-Based Functional Areas: Projects allocated amongst the Components based on risks identified during the annual risk assessment process and subsequently categorized by functional area. See the section entitled "Risk Assessment Process" below for more information.
- Other Activities: Projects required by grant agreements or third parties, consulting and advisory services, special projects such as time-sensitive investigations and management-requested reviews, identification and communication of emerging compliance requirements, liaising with external auditors, and other functions designed to assist management in mitigating risks.

Risk Assessment Process

Because audit and compliance resources are increasingly devoted to statutorily required projects, mandated activities, and legislative initiatives, fewer resources remain available for risk-based audits. Accordingly, it is essential that these engagements focus on areas where our independent assessments will provide the greatest value to The Texas State University System. In order to identify such projects, the Office of Internal Audit uses a two-phase risk assessment process.

The first phase of the risk assessment is the annual risk assessment, used to build this Plan. Texas Government Code 2102.005 requires audit plans to be developed "*using risk assessment techniques*." The collective risk assessment activities performed at the Components and System Administration in developing this Plan included, but were not limited to, the following activities:

- Soliciting input from the Board of Regents, the Chancellor, Vice-Chancellors, Component Presidents, and Component management;
- Consulting with oversight entities regarding emerging concerns;
- Considering national trends within higher education;
- Evaluating materiality;
- Assessing the potential impact of negative public scrutiny;
- Considering prior year projects still in progress during development of the Plan; and
- Utilizing professional judgment and knowledge gained from prior projects regarding areas of risk and information gained through continual risk assessment discussions with management throughout the year.

The risk assessments considered a myriad of risks, including those associated with:

- Utilization of artificial intelligence within and outside of The Texas State University System;
- The potential for waste, fraud, and abuse;
- Methods for ensuring compliance with contracting processes and controls and for monitoring contracts, as required by Texas Government Code, Section 2102.005(b);
- Calculations and application of benefits (benefits proportionality);
- Turnover in key positions; and

- Information technology risks (including those associated with Title 1, Texas Administrative Code, Chapter 202, *Information Security Standards).*

The risk assessments also considered work performed by external auditors, risk appetites, and activities where assurance or consulting engagements would be most helpful to management.

Upon completion of the annual risk assessments, identified risks were categorized into various functional areas based on the various organizational structures within The Texas State University System, the Risk Dictionary classifications created by the *Association of College and University Auditors*, and the functional expense classifications promulgated by the *National Association of College and University Business Officers* for financial statement reporting purposes.

Each functional area contains numerous activities, processes, and operations that could be the subject of an audit (see Appendix A). Except for compliance reviews (which are typically conducted on a system-wide basis), the various functional areas and the specific projects selected for review in those functional areas vary amongst the Components and System Administration depending on the level of risk. For example, a project in the Financial Management functional area at Lamar University could involve an audit of accounts payable, while a project in the Financial Management functional area at Sul Ross State University could involve an audit of accounts receivable. There could be no projects (or multiple projects) in the Financial Management functional area at Sam Houston State University.

The second phase of the risk assessment occurs when audit resources become available to commence a project in a designated functional area. Although the first phase of the risk assessment provides clear indicators of auditable units that would benefit from review, some units are of higher risk than others and sometimes risks identified during the annual risk assessment become mitigated as time passes. Therefore, as project planning begins, we conduct additional assessments to pinpoint the activities best suited for review. This approach affords flexibility to ensure emerging risks are timely reviewed. As required by the State Auditor's Office, the risk assessments also identified and documented areas of high risk that were not included in the Plan; these areas will be reported under separate cover in the Internal Audit Annual Report for 2026, due in October 2026.

As in prior years, there may be circumstances that require us to devote resources to activities not outlined in the Plan. Per the *Rules and Regulations*, significant changes to the Plan require approval by the Chair of the Finance and Audit Committee.

The Plan appears on the following page. Blue checkmarks represent functional areas where one or more audit projects are planned; green checkmarks represent functional areas where one or more compliance projects (across all Components) are planned. Finite resources preclude reviews in every functional area, including those known to have higher risks. Therefore, the absence of checkmarks in the Plan for risk-based projects means that no work is planned in the corresponding functional area(s).

TEXAS STATE UNIVERSITY SYSTEM
AUDIT AND COMPLIANCE PLAN - FISCAL YEAR 2027

STATUTORY/REQUIRED AUDITS AND ACTIVITIES	LU	SHSU	SRSU	TXST	LIT	LSCO	LSCPA	System Administration
SB 20 – Annual Policy Review & Contract Administration	✓	✓	✓	✓	✓	✓	✓	✓
Quarterly Follow-Up Reviews	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓
Risk Assessment/Audit & Compliance Plan (for FY 2028)	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓
Annual Internal Audit Report (for FY 2026)	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓
THECB Facilities Audits					✓		✓	
NCAA Compilation		✓						
Title IX Quarterly and Annual Reporting	✓	✓	✓	✓	✓	✓	✓	✓
Continuing Education	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓
State-Mandated Training (Compliance Office)								✓

RISK-BASED FUNCTIONAL AREAS (See Appendix A)								
Auxiliary Enterprises		✓		✓				
Instruction & Academics	✓	✓✓	✓	✓✓	✓	✓	✓	✓
Health & Safety	✓	✓✓	✓✓	✓✓	✓	✓	✓	✓
Financial Management	✓	✓	✓	✓	✓	✓	✓	
Student Services	✓	✓✓	✓	✓✓	✓	✓	✓	✓
Enrollment Management	✓	✓✓	✓	✓	✓	✓✓	✓	✓
Research & Grants	✓	✓		✓				
Outsourced Services			✓					
Construction & Physical Plant	✓	✓		✓	✓		✓	✓
Information Technology	✓	✓	✓	✓	✓	✓	✓	✓
Artificial Intelligence Governance				✓				
Health Care Operations				✓				
Institutional Support (including SB 17 audit)	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓

OTHER ACTIVITIES								
Special Projects (Management Requests and Investigations)	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓
Internal Audit Software Solution Project	✓	✓	✓	✓	✓	✓	✓	✓
Audit & Compliance Liaison Activities	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓
System Administration Information Requests	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓	✓✓
Clery Act Reviews	✓	✓	✓	✓	✓	✓	✓	✓
State Due Date Database & Compliance Universe	✓	✓	✓	✓	✓	✓	✓	✓

✓ = One or more planned audit project(s) ✓ = One or more planned compliance project(s)

APPENDIX A
RISK-BASED FUNCTIONAL AREAS

This chart depicts examples of (but not all) subprocesses/activities within each functional area, many of which overlap. These activities represent potential auditable units; however, some activities inherently have higher risks than others. Artificial intelligence, compliance, fraud, and information technology risks surround all of the functional areas and exist within all operations and were considered in the development of the Plan.

ARTIFICIAL INTELLIGENCE RISKS

INFORMATION TECHNOLOGY RISKS

COMPLIANCE RISKS

FRAUD RISKS

INSTRUCTION & ACADEMICS
Administration
Academic Progress
Ancillary Activities (Theater, Rodeo)
Records (Grades)
Charter Schools
College of Osteopathic Medicine
Course Overloads
Course "Make"
Curriculum Development
Degree Planning
Distance Learning
FERPA
Faculty Workloads
Tuition and Fee Rates
Institutional Reporting
Libraries / Museums
Recruiting (including Athletics)
Retention
Study Abroad

AUXILIARY
Athletics
Bookstore
Child Development
Faculty Club
Food Services
Museums
Other External Services
Parking
Recreational Centers
Residence Halls
Service Centers
Special Events Centers

HEALTH & SAFETY
ADA Access
Background Checks
Disaster Recovery
Emergency Preparedness & Drills
Environmental Health & Safety
Fire Safety
Lab Safety
Risk Management
Student, Faculty, & Staff IDs
Title IX
University Police

STUDENT SERVICES
Greek Life
Health Services
Mental Health Services
Disability Services
Recreational & Athletic Centers
Student Centers & Activities
Student Housing
Student Judicial Affairs
Student Legal Services
Student Organizations
Support for Athletes
Testing Centers

FINANCIAL MANAGEMENT
Accounting
Accounts Payable
Accounts Receivable
Asset Management
Bonded Debt
Budgeting
Business Continuity
Capital Assets & Depreciation
Cashiering
Cash Flow Management
Financial Reporting
Grants Accounting
Human Resources
Inventories
Investments
Payroll
Public Private Partnerships
Purchasing
Revenue Collection
Revenue Generating Activities
Strategic Financial Management
Treasury Services
Unrelated Business Income Tax

RESEARCH & GRANTS
Animal Testing
Export Controls
Human Subjects
Intellectual Property & Technology Transfer
Pre-award & Award Acceptance
Post-award Administration
Research Facilities
Quality & Oversight
Research Security
Small Business Development Centers
Trademark & Copyright Licensing

ENROLLMENT MANAGEMENT
Admissions
Career Counseling
Financial Aid
Registration
Scholarships & Fellowships
Veterans' Affairs

OUTSOURCED SERVICES
Custodial
Distance Learning
Food Services
Housing
Landscaping
Maintenance
Parking
Project Management

HEALTH CARE OPERATIONS
Access
Charge Capture and Collection
Health Care Center Facilities
Patient Information (HIPAA)
Pharmacy
Student Injury Reporting

INSTITUTIONAL SUPPORT
General Administration
Alumni Relations/Development
Endowments
Foundations
Fundraising
Marketing
Public and Governmental Relations
Self-Supporting Enterprises
University Support for Foundations

CONSTRUCTION & PHYSICAL PLANT
Construction Management
Space Utilization and Reporting
Building Maintenance
Custodial Services
Landscape & Grounds
Renovations
Physical Plant
Utilities

TSUS: INFORMATIONAL: Quarterly Investment Reports

In compliance with state law, the most recent Quarterly Investment Reports have been uploaded onto the TSUS Treasury webpage.

https://www.tsus.edu/offices/finance/treasury.html

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation
ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO JUNE 30, 2025
This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY			
Senate Bill 20 Required Audit (Risepoint Contract), August 2025	Management should amend the existing contract with Risepoint to incorporate the standard "right to audit" clause and the IT Security Addendum to ensure access to vendor records and compliance transparency.	Lamar and Risepoint prepared an updated addendum to the Risepoint agreement to incorporate the right to audit clause, as well as other items identified during the SB20 audit. It was on the agenda for approval at the February 2026 Board of Regents (BOR) Meeting. However, Lamar and TSUS agreed to remove the board motion prior to the BOR meeting to make additional updates as required to maintain alignment with state procurement regulations. At the May 2026 meeting, the BOR approved Lamar University to enter into an updated agreement with Risepoint to capture the updated language. This agreement is in final review with TSUS General Council and is expected to be executed in the near future. Person Responsible: Dr. Jon Gray, Dean of Graduate Studies **Revised** Timetable for Completion: July 31, 2026 (was January 1, 2026)	In Progress
	Management should implement a comprehensive vendor monitoring program that includes regular performance and compliance evaluations and verification of adherence to legal and regulatory requirements.	While implementing a comprehensive vendor monitoring program is not feasible, Lamar University will partner with Risepoint to maintain oversight through an annual attestation process. This attestation will require Risepoint to confirm their compliance with applicable legal and regulatory requirements regarding incentive compensation to employees. Risepoint must submit their completed attestation to the university by September 1st every year. Lamar and Risepoint prepared an updated addendum to the Risepoint agreement to incorporate the procedures for an	In Progress

		annual attestation process regarding incentive compensation to employees, as well as other items identified during the SB20 audit. It was on the agenda for approval at the February 2026 BOR Meeting. However, Lamar and TSUS agreed to remove the board motion prior to the BOR meeting to make additional updates as required to maintain alignment with state procurement regulations. At the May 2026 meeting, the BOR approved Lamar University to enter into an updated agreement with Risepoint to capture the updated language. This agreement is in final review with TSUS General Council and is expected to be executed in the near future. Person Responsible: Dr. Jon Gray, Dean of Graduate Studies **Revised** Timetable for Completion: July 31, 2026 (was October 1, 2025)	
	• Management should implement a review process to identify exemptions or other adjustments recorded after invoice processing. Any discrepancies should be captured and adjusted in subsequent billing cycles. • Management should perform a retrospective review of tuition exemptions or other adjustments recorded after invoice processing to identify overpayments made to Risepoint. Once identified, the University should request reimbursement of those funds.	A review process has been implemented to identify tuition exemptions or other adjustments recorded after invoice processing. Reviews are performed for each part-of-term billing to ensure subsequent exemptions posted within the term are identified timely. Any discrepancies noted are adjusted in subsequent billing cycles to ensure accurate billing and settlement. After further review, it was determined that performing a retrospective review of tuition exemptions and other adjustments for prior semesters was not feasible due to the volume of historical transactions and would result in a negligible net change. Both management and Risepoint acknowledge and understand that invoices reflect activity captured at a specific point in time, based on the information available at the time of billing, and represent the University's best effort to ensure accuracy. Going forward, enhanced review controls have been implemented to identify and address subsequent exemptions within the applicable billing term. Adjustments to the Spring 2026 billing were adjusted for discrepancies identified during the audit. Person Responsible: Joanna Sheppard, Associate Vice President, Treasury and Business Services **Revised** Timetable for Completion: June 29, 2026 (was January 30, 2026)	Verification of Implementation in Progress

Joint Admission Medical Program (JAMP) Agreement and Expenditures Guidelines Compliance Audit, October 2025	Management should consider reevaluating and strengthening the grant management process to ensure correct financial recording and reporting to include: • Ensuring the timely return of unspent funds in accordance with grant requirements, • Establishing a process to ensure that all related JAMP revenue and expenditures are recorded in the appropriate fiscal year and to the correct grant fund, and • Implementing a review process to validate the accuracy and completeness of expenditure reports prior to submission to external grantors.	A key individual was identified to lead the post-award grants accounting function. Closeout procedures have been established that will ensure the timely closeout of grants including the return of unspent funds when required. Monthly invoices are reviewed by management for completeness and accuracy before submission to external grantors. This includes the recording of revenues and expenditures in the proper period. External and internal training is available and encouraged for all staff and weekly meetings are conducted to discuss grants and address any issues that arise. These procedures have been incorporated into the formal existing MAPP administrative policy for post award administration. Persons Responsible: Jason Baldwin, Sr. Associate Vice President for Financial Services; Spencer Sims, Associate Vice President for Finance and Controller; and Solomon Loche, Director of Finance Timetable for Completion: January 30, 2026	Implemented
External Audits			
Texas Department of Public Safety Compliance and Training Bureau – Criminal History Record Information (CHRI) Compliance, April 2026	The Texas Department of Public Safety Compliance and Training Bureau conducted a required triennial audit to assess LUPD's compliance with state and federal requirements governing access to and handling of Criminal History Record Information (CHRI), including the Criminal Justice Information Services (CJIS) Security Policy and applicable Texas Government Code provisions. The audit included: • An administrative interview with the designated Account Supervisor, • A physical security inspection of facilities where CHRI is accessed, processed, or stored, and • A review of controls over the collection, use, dissemination, storage, and destruction of CHRI. The auditor noted that at the time of the audit, that LU did not unsubscribe from CHRI access within the required 72-hour timeframe after a background check had been completed. Management responded it will ensure it unsubscribes within the required time frame.		
Texas Crime Information Center (TCIC) Audit, April 2026	The Texas Crime Information Center (TCIC) is an automated system housed at the Department of Public Safety that allows law enforcement agencies to access data regarding the status of stolen property and the wanted, missing, sex offender, or protective order status of persons. This report outlines the results of an audit of the utilization of the TCIC by the LUPD. The audit consisted of an interview with the Terminal Agency Coordinator to review the results of the questionnaire LUPD had submitted in response to the audit notification and a site review of online records that was compared to LUPD's case files, protective order files, missing person files, its computerized Criminal History log, and warrants. The review checked records for completeness, accuracy, and validity. No substantive policy violations were noted.		

SAM HOUSTON STATE UNIVERSITY			
Grant Administration Process, January 2026	ORSP and ORA management should establish shared goals to align efforts toward common success with shared accountability. To enhance integration and strengthen operational relationships between the pre-award and post-award teams, consideration could be given to activities such as job shadowing and team-building exercises. These initiatives would help staff understand each other's roles, improve collaboration, and promote a more seamless workflow across divisions. Developing a roles and responsibilities matrix for all pre- and post-award functions could also provide valuable clarity and support consistent coordination. (Recommendation 2.A)	Management agrees that improved coordination and alignment across the pre-award and post-award functions is beneficial to the University's research enterprise. ORA and ORSP currently meet twice a week to collaborate. ORA will review and revise staff job descriptions to contribute toward a roles and responsibilities matrix. When the new ORA director is hired, collaboration with ORSP on shared goals will be a priority. Once the new ORA director is hired, ORSP and ORA leadership will develop and implement a plan for better collaboration and support across units. The plan will address: • Meeting with research strategy taskforce to secure campus input on processes and procedures that will enhance services to campus stakeholders. • Continue routine coordination meetings between ORSP and ORA leadership. • Development of a roles and responsibilities reference document to clarify handoffs and expectations across the grant lifecycle. • Plan and conduct a joint ORSP/ORA retreat following the appointment of new ORA leadership, focusing on workflow alignment, communication norms, and shared understanding of institutional research goals. Persons Responsible: Kathy Allen, ORA Manager; Maribeth Start, ORA Manager; new Director of ORA (To be determined or TBD); and Clayton Cottle AVP Operations and Strategic Initiatives, ORSP. Timetable for Completion: August 31, 2026	In Progress
	To strengthen coordination, communication, and accountability across the grant lifecycle, the University should consider establishing post-award project manager positions within the research enterprise. The specific organizational placement of these roles should be determined by executive management to ensure alignment with institutional priorities. These positions would serve to be the primary, front-facing liaison to Principal Investigators (PIs or researchers), providing consistent guidance and support from project	Management agrees with the recommendation to explore the establishment of post-award project manager positions to strengthen coordination, communication, and accountability across the grant lifecycle. While the concept aligns with the University's goal of improving continuity of support for faculty and enhancing collaboration between ORSP and ORA, management believes successful implementation requires additional campus input. Executive leadership will engage faculty, research administrators, and research leadership to gather feedback on appropriate placement, role definition, and alignment with existing functions and resources, while	In Progress

	initiation through closeout. Responsibilities could include coordinating project kick-off meetings (to ease the transition from pre-award to post-award), facilitating communication between ORSP and ORA, monitoring project progress and key project milestones, assisting faculty in navigating sponsor and institutional requirements, and offering targeted training to PIs as needed. By establishing these roles under a structure defined by executive leadership, the University can enhance visibility into post-award operations, promote shared accountability between ORA and ORSP, and improve continuity of support for faculty researchers. Executive management should also ensure that the Chief Research Officer has a clear mechanism for visibility into post-award processes and performance, enabling better coordination and informed decision-making in that role. (Recommendation 2.B)	ensuring the Chief Research Officer has appropriate visibility into post-award processes and performance. ORA and ORSP leadership will work together to explore these positions. • Work with Task Force to evaluate impact and role of project manager positions • Implementing pre- and post-award systems to support the job duties • Evaluate the recommendation for FTEs for project manager positions ORA in partnership with ORSP will present training to the research strategy taskforce for input. The goal of this input will be to strengthen the presentation in response to needs of the research community. These trainings will be used to provide resources for departments across campus. Persons Responsible: Jennifer Jones, Controller and Chad Hargrave, VP for Research and Strategic Partnerships & Chief Research Officer Timetable for Completion: Additional feedback will be obtained during the spring 2026 semester, Information will be provided to senior leadership for a decision to be made by August 31, 2026.	
	Management should establish a temporary Grant Closeout Working Group to reduce the backlog, working from the newest to oldest grants in Banner. (Recommendation 3.A)	Management agrees with the recommendation. ORA has made progress in reducing the backlog of closeouts with help from the Controller's Office. Closeouts remaining are 203 grants, including current closeouts. We will continue to focus on grant closeouts until the closeouts are caught up. Person Responsible: Jennifer Babcock, Associate Controller **Revised** Timetable for Completion: August 31, 2026 (was May 31, 2026)	In Progress
	A Standard Operating Procedure (SOP) should be implemented to ensure systematic internal closeout within a timeframe defined by management. To support accountability and to monitor progress, management should track closeout status using clear metrics, enabling timely intervention and continuous improvement of the process. (Recommendation 3.B)	Management agrees with the recommendation. ORA has created a checklist for completing closeouts and a list of grants to be closed out to guide the staff in the close out process. We have updated our procedures for the closeout process. We are still working on adding closeout dates to a report	In Progress

		tracker or calendar. This is a duty we are planning on assigning to the vacant Administrative Coordinator I position that is currently posted. Interviews for this position have been conducted, and the department plans to fill it soon. Person Responsible: Jennifer Babcock, Associate Controller **Revised** Timetable for Completion: September 30, 2026 (was March 31, 2026)	
	Management should strengthen the IDC distribution process by implementing periodic reconciliations to ensure that allocations to PIs, departments, colleges, and research units align with established percentages. Please note this recommendation, will likely require IT collaboration to build a system process to identify originating grants for the IDC distribution transactions to enable reconciliations. (Recommendation 4.A)	Management agrees with the recommendation. The Associate Controller has discussed the possibility of identifying grants in the IDC distribution entries with IT and was informed that this could cause data integrity issues that would potentially cause more problems than the benefit of identifying the grants on the entries. As each transaction that involves IDC includes the IDC distribution, we have found that we can verify the accuracy of the distribution through the individual transaction, although it is a manual process. As long as IDC allocations were set up correctly at the beginning of the grant, we have found them to be correct and accurate. We will reconcile IDC data for FY26 on a quarterly basis to confirm our understanding of how the system works correctly. Persons Responsible: Jennifer Jones, Controller and new ORA director (TBD) Timetable for Completion: August 31, 2026	In Progress
	After implementing Recommendation 4.A, which involves identifying the originating grants for IDC distributions in collaboration with IT and provides the necessary foundation for IDC distribution reporting, management should consider providing periodic IDC distribution reports to the ORSP and each college. These reports should include grant-specific details (e.g., the amount allocated from each grant). This added transparency would give IDC recipients greater visibility and strengthen oversight to ensure allocations are accurate. (Recommendation 4.B)	Management agrees with the recommendation. Since the IT solution proposed by this report is not possible, we have developed manual reports to distribute to ORSP and each college. The first quarter report for FY2026 will be distributed in January 2026. We will also include the IDC distribution information in the kickoff meetings so that everyone agrees with how the IDC distribution is set up at the beginning of the grant and how much each party can expect to receive based on the awarded budgets as expanded We will provide IDC reconciliation data to ORSP and provide IDC reporting to the colleges beginning in January 2026. Persons Responsible: Jennifer Jones, Controller and new ORA director (TBD) Timetable for Completion: August 31, 2026	In Progress

	Management should update Policy FO-ORA-03, *Effort Certification Policy*, to specify the desired frequency of the time and effort certification process to promote consistency and compliance. (Recommendation 5.A)	Management agrees with the recommendation. The Associate Controller prepared a draft policy that includes the updates to effort certification policy with the added language that effort certifications are completed each semester. This has been reviewed by the Controller and Chief Financial Officer & Sr. VP for Operations. The draft policy was sent to the VP for Research and Strategic Partnerships & Chief Research Officer for review and input. Person Responsible: Jennifer Babcock, Associate Controller **Revised** Timetable for Completion: September 30, 2026 (was March 31, 2026)	In Progress
	Management should cross-train to ensure adequate coverage if the designated staff member is unavailable to perform the time and effort certification process. (Recommendation 5.B)	Management agrees with the recommendation. We will have multiple staff trained on the Cayuse Effort Certification process when it goes live. We will also have updated procedures for Effort Certification and make sure we have multiple staff with the requested access to perform this process. Currently, the Associate Controller has access to perform Effort Certification in Banner as a backup. Cayuse Effort Certification implementation is still in progress, but two additional ORA staff have been included in discussions and training/overview of the system. Once Cayuse Effort is live, training will be prepared for Principal Investigators along with training provided to ORA and ORSP. Person Responsible: Kathy Allen, ORA Manager **Revised** Timetable for Completion: August 31, 2026 (was May 31, 2026)	In Progress
	Management should implement a temporary solution to address current Banner system issues to ensure timely certification until the Cayuse Project Effort module is fully implemented. These actions will strengthen continuity of operations, reduce compliance risks, and support timely and accurate effort reporting. (Recommendation 5.C)	Management agrees with the recommendation. Currently, whenever there is a Banner Patch Update installed, we lose the capability to use Banner Effort Certification until IT can restore the functionality. We have found a report in Banner and are working on getting access to it for all ORA staff (currently only Jennifer Babcock has access) that can be used for a manual certification if there are software issues in the future. We are currently working on organizing the Banner report to send for e-signatures to PIs to cover the periods that are unable to be certified in Banner Effort Certification. Person Responsible: Jennifer Babcock, Associate Controller Timetable for Completion: April 30, 2026	Implemented

	To ensure continued progress and successful completion, management should maintain active monitoring of milestones, continue regular collaboration with Cayuse specialists, and periodically evaluate whether resource levels and timelines remain sufficient. Sustaining this structured approach will help ensure timely deployment and full realization of the system's intended efficiencies. (Recommendation 6)	Management agrees with the recommendation. Cayuse Fund Manager went live in May 2026 and management and staff are working to prepare and schedule training. Project Effort implementation is in progress, with an estimated implementation of July 2026. We will continue to prioritize implementation until fully implemented. Person Responsible: Jennifer Babcock, Associate Controller **Revised** Timetable for Completion: August 31, 2026 (was May 31, 2026)	In Progress
	Management should enhance the ORA control environment by establishing a formal framework that clearly defines objectives, performance expectations, and key metrics for all grant administration activities. As part of this framework, a structured training program could be implemented to ensure staff feel confident in their knowledge and responsibilities. Incorporating regular feedback and performance discussions would help reinforce expectations, identify opportunities for development, and support staff in aligning their work with departmental and institutional goals. (Recommendation 7.A)	Management agrees with the recommendation. ORA has already developed a training program for staff that includes an Introduction to Grants training provided by NCURA that all ORA staff are attending to be followed by a regular training schedule of key ORA scenarios. The scenarios training will present staff with an activity or issue common to ORA, and the team will work with management to determine a best practice solution and then document it as part of team processes and procedures. This strategy hopes to address gaps in training, encourage collaboration, and document a clear best practice for addressing their job responsibilities. We will complete the planned staff training and include performance expectations and key metrics related to the functions of each position. Persons Responsible: Maribeth Start, ORA Manager and Kathy Allen, ORA Manager Timetable for Completion: August 31, 2026	In Progress
	Management should formalize procedures for key post-award activities such as sub-award management, cost-sharing grants, and reconciliations which would further support consistent, efficient, and effective grant administration. (Recommendation 7.B)	Management agrees with the recommendation. These specific items will be addressed by the scenario training in the action plan for Recommendation A and will be documented and clarified at that time. We will also reach out to other TSUS system schools to request their documentation of these processes to ensure that our newly documented procedures are comparable to what other schools are doing to ensure that our processes follow best practices. Persons Responsible: Maribeth Start, ORA Manager; Kathy Allen, ORA Manager; and new Director of ORA (TBD) Timetable for Completion: December 31, 2026	In Progress

	Management should establish a mechanism to periodically monitor staff workloads, supported by defined performance metrics, aligning with recognized research administration best practices. (Recommendation 7.C)	Management agrees with the recommendation. Prior to the audit, we had planned a reallocation of workloads and adjustments to responsibilities for ORA, but we were encouraged to delay implementation pending this audit. We have since begun implementation of a re-organization of ORA that includes balancing workloads, additional staff hiring, and a focus on college specific service. We are also in the process of transitioning staff assignments from serving Sul Ross State University as part of an expiring IMOU and will include these staff in ORA going forward. We will reassign and balance ORA grant assignments based on a framework where each accountant is assigned as a primary accountant for a specific college and cross train on another college as well. We will also plan for periodic assessment of workloads to determine if further balancing is needed or additional staff. Persons Responsible: Jennifer Jones, Controller; Jennifer Babcock, Associate Controller; Kathy Allen, ORA Manager; Maribeth Start, ORA Manager; and new Director of ORA (TBD) Timetable for Completion: August 31, 2026	In Progress
Career Success Center, March 2026	The review was conducted in response to two hotline complaints received through the Texas State University System hotline involving travel and promotional expenditures within the Sam Houston Career Success Center. The review identified instances of noncompliance with applicable travel, purchasing, and administrative policies, including inappropriate use of university funds, issues related to employee time reporting, and concerns involving the handling of certain financial transactions. The review also noted significant spending on promotional activities that warranted additional management review. University leadership confirmed that personnel actions were taken and that improperly charged expenses were assigned to employee accounts for repayment. Information related to promotional expenditures was provided to executive management for further evaluation. In accordance with Texas Government Code 321.022, the matter was reported to the State Auditor's Office.		

SUL ROSS STATE UNIVERSITY			
Facilities Usage, May 2025	• Procedures should be developed, documented, and updated as required for the oversight of non-student minors on campus and the areas noted above. • Appropriate training should be given to anyone overseeing or in contact with minors attending campus sponsored programs. • Procedures should be developed to reconcile camp attendee lists to amounts deposited for each camp.	The final Youth Camp Handbook includes pre-camp and post-camp reconciliation procedures and designates responsible parties for each task. The handbook also includes a checklist/forms as advised by general council to adequately align with state regulations and system policy to include required training of individuals overseeing or in contact with minors attending campus sponsored programs. Additionally, SRSU Campus Activities has organized a formal training session to discuss expectations, the new Youth Camp Handbook, and other relevant items with existing Camp Directors. Persons Responsible: Amanda Workman, VP Athletics, Kristin Adams, Director of Campus Activities **Revised** Timetable for Completion: February 1, 2026 (was November 30, 2025)	Implemented
	Campus Activities should implement a billing process and documented procedure for all such uses of SRSU facilities that includes timely follow-up for any outstanding invoices.	Campus Activities, in collaboration with central Finance, has determined an appropriate path forward to best document the policies and procedures governing external facility use arrangements. Now that the Youth Camp handbook is finalized, SRSU will begin the process to update an existing institutional administrative policy related to 3rd party facility usage. These updates will reference the Youth Camp handbook where appropriate, as well as prescribe a documented process for reconciliation and billing processes as identified in an earlier update & as recommended. Although these procedures have been developed and implemented in practice, a slight adjustment to the completion timetable is requested as part of this update to allow for the SRSU policy update procedures. Person Responsible: Kristin Adams, Director of Campus Activities **Revised** Timetable for Completion: May 1, 2026 (was September 30, 2025)	Implemented
Senate Bill (SB) 20 Aramark Contract Audit, August 2025	• Management should develop and implement a documented process for independently monitoring Aramark's performance, including regular reconciliation of sales, invoices, and commissions with	• The University will establish a formal contract monitoring framework for Aramark, including monthly reconciliations of sales, invoices, and commissions against Banner and other applicable records. This will also include a request	In Progress

	internal records, in compliance with TSUS CMH Section 6.2. • Management should consider reviewing and reconciling past invoices and commissions to internal source documentation to ensure accurate payments were made and accurate commissions were received. • If the expectation is that the Perceptive Content application is the repository for all invoices, then management should implement a process to ensure all invoices and supporting documentation are maintained in that application. • Management should consider implementing a documented process to track complimentary meals. • Management should create an internal vendor monitoring framework to independently assess Aramark's performance, including retaining copies of key documents such as Certificates of Insurance, facility access procedures, independent performance assessments, health inspection results, and HUB compliance records.	to Aramark to provide the university with profit and loss information on a recurring basis. This will ensure compliance with TSUS CMH Section 6.2 and provide documented oversight of vendor performance. • Management will conduct a retrospective review of fiscal year 2025 invoices and commissions, reconciling them to internal records/banner data. Any discrepancies will be documented and corrective actions taken if necessary. • Perceptive Content will be reviewed for functionality and applicability. Once reviewed, all Aramark invoices and supporting records will be uploaded and retained in this tool (or another document repository if necessary) to ensure a complete audit trail and adherence to record retention standards. A documented procedure will be implemented to confirm timely upload of invoices prior to payment processing. • This will be further investigated as other elements of the Action plan are implemented to determine the impact and exposure that complementary meals represent to the University. Appropriate steps will be taken to mitigate risk where applicable and will be provided in more detail in a later quarterly audit update. • The University will implement a series of procedures to address vendor monitoring and performance. This may include designating a committee or relevant staff member to assist with conducting independent performance assessments. Other elements of this recommendation, such as key document collection/review and compliance with applicable TSUS rules and regulations, will be addressed and implemented with their respective units/individuals to be identified as other elements of this Action Plan are implemented. SRSU finance, in collaboration with Housing and Aramark representatives, has developed a framework for operating procedures update. A documented procedure has been developed regarding Aramark meal plan billings,	

		reconciliations, etc. as well as an example format in which Aramark will now provide to SRSU to disclose institutional food service performance from a P&L perspective. While a full contract performance monitoring framework will take time to fully develop and implement as part of the shared business services initiative, this level of reporting and review is expected to provide for applicable oversight of vendor performance. Due to SRSU's recent migration to SaaS for Ellucian banner services, SRSU was delayed in building out a formal reporting structure, via Argos database reporting platform, specific to student meal plan detail codes for a 3-way match between invoice details, Aramark supporting documentation, and banner student account billing detail as discussed in the provided operating procedures. The formal report has now been established and further testing is currently being conducted to ensure accuracy. Therefore, SRSU is adjusting the timetable for full implementation This is expected to be completed in the coming weeks. Person Responsible: Mary Wickland – Interim Vice President for Finance and Operations & Chief Financial Officer (Note – Additional positions(s) may need to be developed and filled as specific elements of the Action Plans are implemented; as such, additional responsible persons may be added in the future.) **Revised** Timetable for Completion: July 31, 2026 (was January 30, 2026)	
Culture of Care, November 2025	• Controls should be strengthened to ensure purchases are directly tied to grant eligible activities by implementing a review and approval process to require documentation linking proposed grant expenditures to student persistence or retention outcomes prior to procuring. • For distributed promotional items, management should ensure appropriate use is documented and can be demonstrated during future reviews or grant	• Management will implement a review and approval process to ensure purchases are directly tied to grant eligible activities that will include (1) a standardized schedule for monthly review of all grant related expenditures, (2) enhancing the use of a review checklist aligned with grant terms, allowable cost principles, and organizational policies, (3) establishing a grant oversight committee to monitor expenditures regularly, and (4) sign-off by the program director to verify accuracy and compliance. • Management will establish and maintain a comprehensive documentation process for distributed promotional items, including development of a tracking	In Progress

	closeout reporting. • Management should consider reviewing all expenditures under the Culture of Care grant to ensure they meet eligibility criteria. • If ineligible expenses have been submitted for reimbursement from the grantor, management should follow federal grant guidance for making the necessary corrections. • For the expenditures that reflected a dual purpose, management should consider reviewing them to determine if they were reasonable, necessary, and allocable to the grant's objectives. • Training should be provided to staff involved in procurement and grant management to ensure expenditures are allowable, reasonable, and allocable under grant requirements.	system, staff training, real-time documentation during distribution, regular evaluations, and preparation of summary reports for future reviews and grant closeout reporting. • Management will use a process similar to bullet number 1 for past expenditures to ensure alignment with grant guidelines. • Management will implement a correction protocol for any ineligible expenditures, including for correction and documentation requirements. • Management will ensure that expenditures, which serve more than one purpose (dual purpose expenditures), align with grant guidelines by applying the same review process as bullet number 1. • Management will continue to develop and deliver training modules for staff on allowable, reasonable, and allocable costs under grant requirements and include practical examples, common compliance risks, and reporting responsibilities shared by the Grantor as updates arise. Work associated with Culture of Care audit recommendations are in process and updates on status to implementation are expected to be finalized in the coming weeks. Persons Responsible: Cynthia Sifuentes, Project Director; Christina Martinez, Grant Administrative Assistant; and Dr. Jorge Garza, COO of Sul Ross INTL for Grant Oversight Committee **Revised** Timetable for Completion: July 31, 2026 (was May 1, 2026)	

TEXAS STATE UNIVERSITY			
Management Advisory Letter: Department of Chemistry and Biochemistry Personnel Leave, December 2025	The Dean, College of Science & Engineering, in consultation with Human Resources and Faculty & Academic Resources, should review the specific leave instances identified for appropriateness with the employees and adjust the recorded time as appropriate.	The Department completed the required corrective actions related to employee leave reporting, discussed the necessary actions with affected employees, and processed any applicable adjustments to leave records Person Responsible: Dr. Barrett Bryant, Dean, College of Science & Engineering **Revised** Timetable for Completion: April 30, 2026 (was February 28, 2026)	Implemented
	The Dean, College of Science & Engineering, should ensure the Chemistry and Biochemistry Department implements a monthly reconciliation process to compare time reports with supporting documentation such as leave requests, email, calendars, and remote work approvals to ensure leave and remote work periods are reported accurately in SAP for all employees.	The Department implemented a process whereby all employees will notify the Chair of all time to be reported for approval, the Chair will approve or not, and the Department Time Administrator will reconcile the reported time with what was approved. Person Responsible: Dr. Barrett Bryant, Dean, College of Science & Engineering **Revised** Timetable for Completion: May 29, 2026 (was February 28, 2026)	Verification of Implementation in Progress
	The Dean, College of Science & Engineering, should coordinate with Human Resources to provide training to all employees in the Chemistry and Biochemistry Department to ensure their full understanding of University policies and procedures for recording leave and remote work.	Human Resources presented the required training at a faculty and staff meeting on May 1, 2026, which was attended by all faculty and staff either in person or by Zoom, and was recorded and later viewed by any faculty and staff not in attendance. Person Responsible: Dr. Barrett Bryant, Dean, College of Science & Engineering **Revised** Timetable for Completion: May 29, 2026 (was February 28, 2026)	Implemented
Banner Access to Personally Identifiable Information (PII) Audit, December 2025	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network. (Texas Government Code 552.139). There are seven audit recommendations outstanding from this audit. The status of these items is: ➢ Three recommendations: Implemented ➢ Four recommendations: In Progress, with implementation dates of July 31, 2026 (3), and August 31, 2026.		

TRIO Programs Audit, April 2026	Management should review the identified expenditures to take appropriate corrective actions to address misclassified costs, expenditures lacking sufficient supporting documentation, and transactions that require prior approval from the DOE.	All expenditure corrections have been processed except for two which are out of TRIO's control: 1. SSS Traditional Expenses- could not be processed as the grant cycle for 2020-2025 has closed. 2. Document #5100760709 per Financial Reporting and Materials Management cannot be changed as it will affect internal accounting for already processed grant reimbursements. Person Responsible: Rafael Cordero, TRIO Executive Director Timetable for Completion: May 15, 2026	Implemented
	Management should establish and implement clear documentation and approval procedures for all TRIO expenditures to ensure costs are properly classified, supported, and charged to the correct accounts in compliance with federal requirements and approved budgets. Management should also perform periodic reviews of expenditures to monitor ongoing compliance with grant requirements.	TRIO Programs have developed an internal tracking spreadsheet to directly correlate program expenses on the approved Budget Narrative and/or emails from U.S. Department of Education (DOE) program officers. TRIO Programs have developed a budget approval form for use that will route through each Program Director and then to each program's Grant Senior Secretary. Upon the launch of this form, no expense can be processed without a completed form. These will be saved under each program's financial records. TRIO Directors have been working with the Executive Director on tracking all expenses for Programs. A review of the internal tracking sheet mentioned above was completed in the week of June 15th, with follow-up meetings and action items forthcoming (if needed). TRIO - All staff compliance training occurred on June 11th, June 22nd and then June 23rd and covered the findings of the audit and educated staff on next steps including preparing annual program calendars that directly correlate to budgets that will be sent to DOE for approval. Person Responsible: Rafael Cordero, TRIO Executive Director Timetable for Completion: August 5, 2026	In Progress
	Management should correct the identified salary allocation errors to ensure payroll costs are allocated to the appropriate TRIO programs in accordance with approved budget narratives and federal cost allocation requirements	The personnel change request (PCR) was processed for one employee as required. PCRs for three employees could not be processed due to the grant being closed.	Verification of Implementation in Progress

	under 2 CFR § 200.405.	Person Responsible: Rafael Cordero, TRIO Executive Director Timetable for Completion: May 15, 2026	
	Management should implement effective oversight procedures to ensure personnel change requests are accurately processed and salary allocations remain consistent with approved budget narratives and federal cost allocation requirements under 2 CFR § 200.405.	TRIO Programs have developed an internal tracking spreadsheet to directly correlate program expenses on the approved Budget Narrative and/or emails from DOE program officers. TRIO Programs have developed a budget approval form for use that will route through each Program Director and then to each program's Grant Senior Secretary. Upon the launch of this form, no expense can be processed without a completed form. These will be saved under each program's financial records. This will also be applicable for PCRs. TRIO Directors have been working with the Executive Director on tracking all expenses for Programs. A review of the internal tracking sheet mentioned above was completed in the week of June 15th, with follow-up meetings and action items forthcoming (if needed). TRIO - All staff compliance training occurred on June 11th, June 22nd and then June 23rd and covered the findings of the audit and educated staff on next steps including preparing annual program calendars that directly correlate to budgets that will be sent to DOE for approval. Person Responsible: Rafael Cordero, TRIO Executive Director Timetable for Completion: August 5, 2026	In Progress
	Management should perform periodic reviews to ensure P-Card transaction logs are created by cardholders, reviewed and approved by Grant Directors within 5 days, and submitted to OSP on time with complete documentation. Management should provide targeted training to programs with recurring issues and implement ongoing monitoring to support sustained compliance with P-card requirements.	TRIO All staff compliance training occurred on June 11th, June 22nd and then June 23rd and covered the findings of the audit. During these trainings checklists were finalized for P-Card logs and will be distributed to all full-time staff for review. P-Card logs are now required to be sent to the Executive Director by the 10th of each month to ensure compliance. TRIO programs have developed an internal tracking spreadsheet to directly correlate program expenses on the approved Budget Narrative and or emails from DOE program officers. Spreadsheets available upon request. TRIO Programs have developed a budget approval form for use that will route through each program director and then to	In Progress

		each program's Grant Senior Secretary. Upon the launch of this form, no expense can be processed without a completed form. These will be saved under each program's financial records and will be sent to DOE for approval. Person Responsible: Rafael Cordero, TRIO Executive Director Timetable for Completion: August 5, 2026	
	Management should establish and implement controls to monitor participant enrollment and service dates across multiple TRIO programs, to include regular cross-program data reviews.	Programs have been directed to remove duplicated students, allowing them to stay in one program. Programs have been instructed to continue to work with one another to avoid duplicated students. Executive Director is working with Lacai to determine if a monthly query report can be processed to identify any names that appear in more than one system. The monthly query will identify duplicate students, and applicable participants will be informed they can choose one program to continue in. Person Responsible: Rafael Cordero, TRIO Executive Director Timetable for Completion: August 5, 2026	In Progress
	Management should conduct and formally document an annual review of user access to the Lacai system to ensure that employee roles and permissions are aligned with current job responsibilities and comply with the principle of least privilege. The review should also verify that the technical support service account is restricted to access only during approved maintenance periods. The completed review should be documented and approved by management and maintained in accordance with institutional record retention requirements.	Annual Lacai reviews will be processed each summer, with rolling reviews and removal of accesses for separating employees. The Information Security Officer (ISO) has indicated Lacai staff can maintain access with defined parameters (email received June 1st). We are working with Lacai on ensuring these parameters are followed. Person Responsible: Rafael Cordero, TRIO Executive Director Timetable for Completion: August 5, 2026	In Progress
External Audits			
NCAA Agreed-Upon Procedures, January 2026	The accountants performed certain procedures as required by the NCAA on the *Statement of Athletic Revenues and Expenses* for the year ended August 31, 2025. While the accountants did not perform an audit, they performed limited testing on certain activities, such as ticket sales, student athletic fees, direct institutional support, contributions, royalties/ licensing/advertisements/sponsorships, athletic student aid, coaching and support staff salaries and benefits, team travel, athletic facility debt service, leases and rental fees, direct overhead and administrative expenses, facilities maintenance and operations, grants-in aid, sports sponsorship, Pell grants, conference realignment expenses, and athletics related capital expenditures. There were no exceptions noted.		

	The University reported operating athletic revenues and expenditures of $50,528,819 and $55,517,565, respectively, for a net operating deficit of $4,988,746. This represents an increased operating deficit of $1,554,022 over FY 2024. The University also reported a one-time non-operating expense ($5M) related to the Board-approved transition from the Sun Belt Conference to the PAC-12 Conference as well as capital expenditures of $.5M, resulting in a $10.5M total deficit for FY 2025. The University plans to reduce the operating deficit in future years by enhancing revenue-generating initiatives in ticket sales, donations, sponsorships, and PAC-12 conference distributions to achieve at least a neutral financial position, with projections over the next 5 years for revenue and expenses to increase on average by 11% and 6% annually, respectively. Operating revenues consisted primarily of (approximate amounts) Student Athletic Fees ($20.9M), University Direct and Indirect Support ($12.7M), Contributions ($4.6M), Royalties/ Licensing/Advertisements/Sponsorships ($2.7M), Other Operating Revenue ($1.3M), Conference Distributions ($1.3M), NCAA Distributions ($1.2M), and Guarantees ($1M). Ticket sales across all sports totaled $2M. Revenues increased over the prior year by $6.7M (primarily in Direct Institutional Support, Royalites/Licensing/Advertisements/Sponsorships, Contributions, and Ticket Sales). Operating expenditures consisted primarily of Debt Service ($8.2M), Athletic Student Aid ($8.1M), Coaching Salaries/Benefits/Bonuses ($7.7M), Support Staff Salaries/Benefits/Bonuses ($6.9M), the aforementioned conference realignment expenses ($5M), Facilities Maintenance & Operations ($4.7M), Direct Overhead & Administrative Expenses/Indirect Institutional Support ($4.3M), Team Travel ($3.7M), Sports Equipment/Uniform/Supplies ($2.1M), Game Expenses ($1.9M), Student-Athlete Meals (Non-Travel) ($1.7M), Enhanced Educational Benefits ($1M), and Recruiting ($1M). Expenses increased by $8.3M over the prior year (primarily in Athletics Facilities Debt Service/Leases/Rental Fees, Direct Overhead/Administrative Expenses, Facilities Maintenance & Operations, Enhanced Educational Benefits, Coaching Salaries, and Team Travel).
Emmett and Miriam McCoy College of Business Administration Development Foundation, February 2026	This report included the Foundation's financial statement and the opinion report prepared by Aprio, as part of the Foundation's audit for fiscal year 2025. The audit concluded that the financial statements *"present fairly, in all material respects, the financial position of the Emmett and Miriam McCoy College of Business Administration Development Foundation as of August 31, 2025, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America."* The report outlines management and auditor responsibilities and contains certain required disclosures. The report contains a statement that reads "…*we identified certain deficiencies in internal controls that we considered to be material weaknesses*." The report further notes the definition of a material weakness as "…*a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the financial statements will not be prevented, or detected and corrected, on a timely basis*." The deficiency relates to the classification and presentation of $5M in net assets with donor restrictions (as to time and purpose) that were incorrectly classified in FY 2024 as "board-designated" net assets. This issue required a reclassification during the audit (discussed on Page 9 of the second attachment under "Prior Period Adjustments") and **did not affect total net assets or the overall audit opinion** contained in the second attachment. No exceptions or reportable conditions were noted. The Foundation reported total assets of $86M, which is an increase of 10% from the prior year's reported amount of $78M. Total revenues were $10.7M, consisting primarily of Contributions ($848K) and Investment Returns ($11.9M). Total revenues decreased by $2.5M from the prior year, due to decreases in those items by $400K and $1.8M, respectively. Total expenses were $2.6M, consisting primarily of Distributions to College ($2M) and General & Administrative Expenses ($222k). Total expenditures increased from the prior year by $889K, due to an increase in Distributions to College by $957K, offset by a decrease in Program Support of $221K.
Texas Comptroller of Public Accounts, Post Payment Audit 2022-2023, April 2026	The purpose of the audit was to determine whether selected expenditures complied with applicable state laws, rules, and State financial system processing requirements. The scope of the audit covered December 1, 2022 through November 30, 2023. The report states: ***"The University largely complied with the General Appropriations Act (GAA), relevant statutes, and Comptroller requirements. Auditors found issues with some of the payroll, purchase and travel transactions. The University should consider making improvements to its processes in these areas."*** The report also repeats two findings from a prior audit conducted in 2019 related to the calculation of employees' state service effective dates and the scheduling of certain payments to preserve interest in the State Treasury. The Comptroller used the following rating system to evaluate compliance and control weaknesses:

	➢ Fully Compliant – The University complied with applicable state requirements and no significant control issues existed. ➢ Compliant, Findings Issued – The University generally complied with applicable state requirements; however, control issues existed that impact compliance or the Comptroller noted minor compliance issues existed. ➢ Noncompliant - The University "failed to comply" with applicable state requirements (not applicable for TXST). ➢ Scope Limitation – Auditors could not obtain sufficient evidence to complete all aspects of the audit process (not applicable for TXST). The report identified the areas of Fixed Assets and Grants as Fully Compliant, and the areas of Payroll Transactions, Purchase/Procurement and Payment Cards, Travel and Travel Card Transactions, and Targeted Analysis as Compliant, Findings Issued. The following findings were noted in the respective areas: Payroll Transactions: • TXST incorrectly calculated time spent in a hazardous duty position resulting in two employees being underpaid a total of $3,258.81 in hazardous duty pay. • Five employees were paid incorrect longevity payments totaling $13,340 due to incorrect state service effective dates for the employees in the University's internal payroll/personnel system. Purchase/Procurement and Payment Cards: • Two transactions involving contract awards of $1M or more were not in compliance with the Texas Ethics Commission (TEC) Certificate of Interested Parties requirements due to TXST acknowledging the TEC forms more than 30 days after receiving the forms, and one form was incomplete and missing required signatures. • Two transactions did not comply with the State Auditor's Office (SAO) nepotism disclosure statement requirements due to failure of procurement employees to complete and sign the SAO nepotism disclosure forms before the contract award for one transaction and employees' signatures were dated after the contract was awarded for another transaction. • The University did not report two transactions and reported the incorrect contract amount for one transaction to the Legislative Budget Board. • One transaction was paid late with no interest paid to the vendor, two transactions were paid late with underpaid interest, and three transactions were paid early that resulted in interest loss to the state treasury. • One purchase transaction greater than $25,000 was not reported to the Vendor Performance Tracking System (VPTS) as required. Travel and Travel Card Transactions: • One travel transaction contained multiple errors, including duplicate airfare reimbursement, reimbursement for rental car estimate rather than the rental car invoice, and overpayment of taxi services. The same transaction lacked support for transportation expenses to justify the entire amount charged to the state. • Two employees submitted travel expenses including lodging that exceeded the allowable reimbursement rates, and the University did not allocate the applicable taxes between state and local funds, instead charging all the tax to state funds. Targeted Analysis – The Comptroller included targeted analyses outside the main samples of payroll, purchase, and travel transactions and used special reports to analyze additional processes, such as interagency transfers, refunds to payroll, and purchase card transactions. The auditors noted the following: • The University used the generic Texas Identification Number (TIN) to record 458 purchase card transactions and 39 travel transactions, instead of ensuring specific vendor TINS were obtained and used for the transactions. • A student (non-employee) was reimbursed for mileage in a personal vehicle using state appropriated funds instead of local or institutional funds as required.

	The Comptroller made specific recommendations for each of the findings presented in the report. Management's responses indicate that corrective actions have been taken or are in progress.

LAMAR INSTITUTE OF TECHNOLOGY			
Dual Credit Program Audit, November 2025	• Finalize and implement a comprehensive governance framework for the Dual Credit program that clearly defines roles, responsibilities, and interdepartmental coordination to include formal policies and standardized procedures for all key areas and processes, and • Coordinate with Information Technology to establish a student attribute field in Banner to capture and store the TSDS UID for all students receiving FAST funding to make the reconciliation process with the THECB more efficient.	Dual Credit department has created a framework that clearly defines roles, responsibilities, and interdepartmental coordination and is developing formal policies and standardized procedures to support this framework by working with varied departments of the college: records, finance, information technology, and instruction. Management is currently reviewing the framework to align with the institution's policies and procedures. Person Responsible: Michael Hatton, Director of Dual Credit **Revised** Timetable for Completion: August 31, 2026 (was March 27, 2026)	In Progress
	• Revise the Dual Credit MOU template and seek counsel and review from the TSUS Office of General Counsel to ensure compliance with all applicable state requirements, as well as implement procedures to verify that MOUs are fully executed and compliant prior to course delivery, instructor assignment, or the disbursement of FAST funding. • Establish and implement oversight controls to confirm MOUs are properly completed and executed prior to enrolling students in dual credit courses and providing FAST funding for registered courses.	The MOU template has been revised and has been reviewed by counsel to ensure compliance with all applicable state requirements. LIT has distributed the new MOU to partners. MOUs received back have been posted to the college's website. LIT expects the remaining MOUs to be fully signed, executed, and in place by Fall 2026. LIT will continue developing a MOU review process and oversight controls to ensure proper signing, renewal, and maintaining of MOUs prior to the registration of dual credit students. Person Responsible: Michael Hatton, Director of Dual Credit **Revised** Timetable for Completion: September 15, 2026 (was February 27, 2026)	In Progress
	Management should establish formal policies for homeschool student participation that align with applicable dual credit requirements and statewide program goals.	Develop a Home Schooler participation agreement to inform students of policies, procedures, and expectations to ensure alignment with dual credit requirements and statewide program goals. The homeschooled MOU template has been created and approved by the Office of General Counsel. Homeschooled students are not expected to enroll until Summer 1 2026 at which time the Home Schooler participation agreements will be distributed and executed. Person Responsible: Michael Hatton, Director of Dual Credit **Revised** Timetable for Completion: June 15, 2026 (was	Implemented

		March 27, 2026)	
	LIT will develop a formalized syllabi review and approval process.	LIT developed and implemented a syllabi review process during Fall 2025. All syllabi are now reviewed by deans using a computerized system. LIT has evaluated and selected a syllabi software. LIT was delayed in implementing the syllabi software prior to Banner SAAS implementation. Now that SAAS has been implemented, the college will move forward with implementing the selected syllabi software by December 2026. Persons Responsible: Lauri Arnold-Calder, Dean of Instruction, Allen Welch, Dean of Healthcare and Science, and Dr. Charles DeSassure, Dean of Technology **Revised** Timetable for Completion: December 31, 2026 (was March 27, 2026)	Implemented
	Management should revise the *Faculty Classroom Observation* policy to include all instructors teaching courses with enrolled dual credit students and implement a process to ensure consistent observations across all semesters.	Review policy for revision to update Dual Enrollment observations criteria, update course observation document to better define purpose, develop course observation schedule for Fall and Spring semesters, and store all course observation documents in a central repository (Xitracs or equivalent). Persons Responsible: Lauri Arnold-Calder, Dean of Instruction, Allen Welch, Dean of Healthcare and Science, and Dr. Charles DeSassure, Dean of Technology Timetable for Completion: May 29, 2026	Implemented
External Audits			
THECB Office of Civil Rights Compliance Review, February 2026	The purpose of this review was to determine the college's compliance with applicable federal civil rights laws and regulations, including: • Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, and national origin, • Title IX of the Education Amendments of 1972, which prohibits discrimination based on sex, • Title II of the Americans with Disabilities Act of 1990, which prohibits discrimination based on disability, and • Section 504 of the Rehabilitation Act of 1973, which likewise prohibits discrimination based on disability for entities that receive federal funding. The review identified several compliance deficiencies, primarily related to nondiscrimination notices, accessibility of information, and inclusion of required coordinator contact information across publications and website resources. Management's responses indicate that corrective actions have been taken or are in progress.		
THECB FY 2025 Perkins Desk Review, April 2026	This review was performed as part of the THECB's responsibilities as a pass-through entity to ensure its subrecipients comply with the requirements of the Carl D. Perkins Career and Technical Education Improvement Act of 2006. The total award passed-through from the Department of Education through the THECB to LIT for the year ending August 31, 2025, was $480,418. The THECB staff reviewed eight areas with no exceptions noted.		

LAMAR STATE COLLEGE ORANGE	
No outstanding recommendations.	
External Audits	
Department of Veteran Affairs Compliance Survey, April 2026	The purpose of the survey was to determine whether the institution is complying with applicable provisions of Title 38, United States Code, regarding veteran benefits. The survey covered the period from January 17, 2024 - March 13, 2026. The scope included reviews of: • the accuracy of certain data required to be reported to the VA, • prior credit, • repeat discrepancies and/or issues, • enrollment limits, • advertising materials, • power of attorney and non-assignability of benefits, • approvals for independent study, practical training, and cooperative courses, • nonduplication of benefits, • recruiting practices, • School Certifying Official (SCO) beneficiaries, • annual reporting fees, • use of the GI Bill® Trademark, • Public Law 116-315, Section 1018 regarding the provision of information on the estimated total costs of tuition, fees, books, supplies, living expenses, etc., that are covered by VA benefits, and • principles of excellence. Ten VA beneficiaries were selected for testing. For five beneficiary records, 20 overpayment errors over multiple dates were identified. LSCO reported tuition and fees inaccurately to the VA by reporting non-mandatory book fees. The total reported to the VA for the five beneficiary records was $18,098 with a corrected total of $15,913, resulting in an overpayment of $2,185. Although the dollar amounts were not material, the error rate exceeded the auditors' threshold, resulting in a referral for expanded testing at a later date. LSCO is currently awaiting a decision on this from the VA.
THECB FY 2025 Perkins Desk Review, May 2026	This review was performed as part of the THECB's responsibilities as a pass-through entity to ensure its subrecipients comply with the requirements of the Carl D. Perkins Career and Technical Education Improvement Act of 2006. The total award passed-through from the Department of Education through the THECB to LIT for the year ending August 31, 2025, was $259,381. The THECB staff reviewed eight areas with no exceptions noted.

LAMAR STATE COLLEGE PORT ARTHUR	
No outstanding recommendations.	
External Audits	
THECB FY 2025 Perkins Desk Review, May 2026	This review was performed as part of the THECB's responsibilities as a pass-through entity to ensure its subrecipients comply with the requirements of the Carl D. Perkins Career and Technical Education Improvement Act of 2006. The total award passed-through from the Department of Education through the THECB to LIT for the year ending August 31, 2025, was $333,753. The THECB staff reviewed eight areas with no exceptions noted.

SYSTEM ADMINISTRATION
No outstanding recommendations.

APPENDIX – PLANNING AND CONSTRUCTION

THE TEXAS STATE UNIVERSITY SYSTEM™

EXECUTIVE SUMMARY

Planning and Construction Report

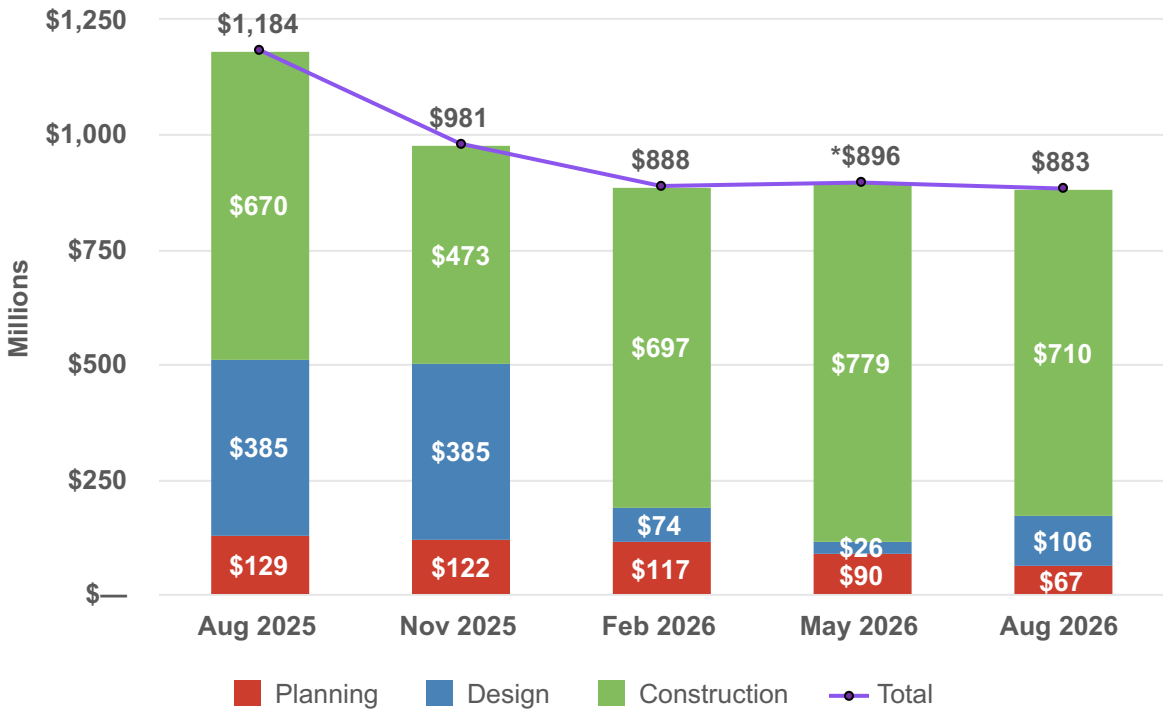
August 2026

Capital Project values, including post substantial completion projects, increased 2.91% in the current quarter from a value of $1,602 million to $1,648 million. Active Capital Projects in planning, design, or construction, totaling $883 million of project value decreased 1.5% from the previous quarter's value of $896 million.

Summary of Active Capital Projects

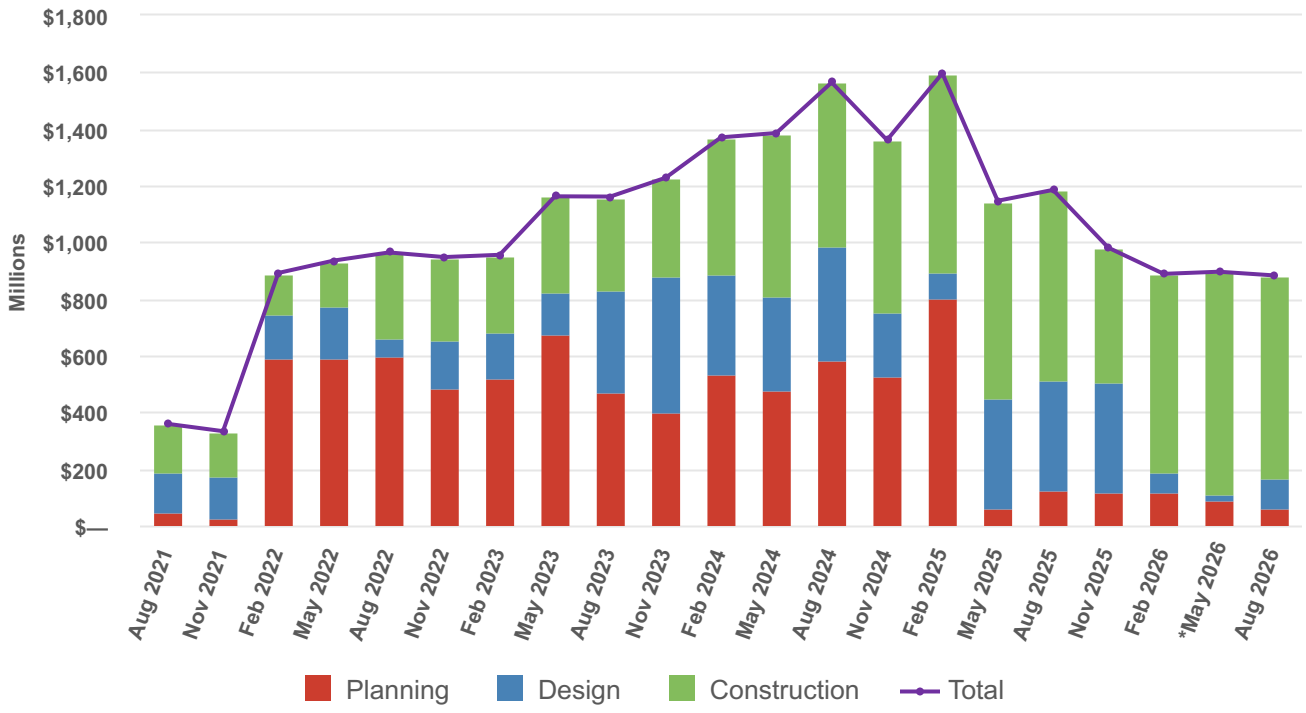
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	4	$ 67	(26.3)%
Design	5	$ 106	308.7%
Construction	18	$ 710	(8.9)%
Total:	**27**	**$ 883**	**(1.5)%**

Planning, Design, and Construction Activity



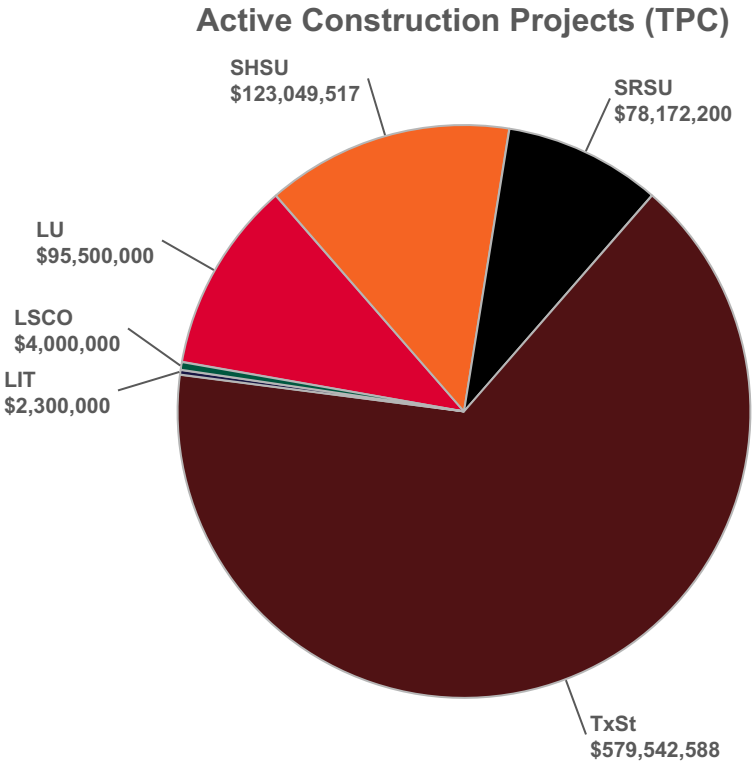
The long-term view shows the significant reduction of Capital Project values resulting from the change in reporting value threshold approve by the Board of Regents at the February 2025 meeting, and the removal of projects from the report that are in the pre-planning stage and not active. It also shows a slight decrease in project activity from the previous quarter.

Planning, Design, and Construction Activity



* Value reported in the May 2026 report was an error

Active projects by member institutions are:



Overview of Active Capital Projects

Lamar University
As of June 19, 2026

	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation	North and South Plant Chiller Replacement	Music Annex
Total Project Cost	$7,900,000	$83,500,000	$6,500,000	$5,500,000
Institutional Cash	$0	$0	$0	$0
Gift/Grants	$0	$0	$0	$0
Institutional Debt	$0	$38,577,167	$0	$0
CCAP Debt	$0	$44,922,833	$0	$0
HEF	$0	$0	$6,500,000	$5,500,000
State Appropriation	$7,900,000	$0	$0	$0
Phase	Close Out	Construction	Construction	Construction
Authority	System	Board of Regents	Delegated	Delegated
Architect/Engineer	PGAL Architects, Inc.	Stantec Architecture, Inc.	Affiliated Engineers, Inc.	The Arkitex Studio
Design Documents Approval Date	11/06/2023	05/16/2024	N/A	06/17/2025
Contractor	SETEX Construction Corp	Turner Construction Company	SitelogIQ Inc.	SETEX Construction Corp
Construction Start Date	03/25/2024	09/16/2024	06/15/2026	11/04/2025
Substantial Completion Date	05/16/2025	08/31/2026	05/22/2027	09/30/2026
Percentage Construction Complete	100 %	89 %	— %	30 %
Upcoming Major Milestone	Final Report	Close Out	Close Out	Close Out
Project Description	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce.	Chillers at both the north and south physical plants are at the end of life. The equipment is inefficient and Facilities is expending significant effort in time and cost to repair them. This project will entail replacing four 800-ton chillers at the North and South Plants with new energy-efficient models, new VFDs and potentially a new transformer.	Construction of a new 7000 square foot building near the new intramural/band practice field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band and the concert band, and will also be used for Department of Music classroom instruction. There will also be one faculty office that will double as small lesson room.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	LU, Architect and Contractor are working on the closeout documents to submit to TSUS.	Phase II of the Mary and John Gray Library Renovation is underway and was originally scheduled to be complete at the end of August, however the metal panel subcontractor defaulted in May. The general contractor is working with the bonding company to hire replacement, but this is expected to result in a schedule delay of a few weeks. The replacement of the main roof is continuing, as well as substantial progress on the interior finishes for levels 1-4.		The project has had a schedule delay due to the PEMB being delayed arriving on site, material deficiencies, and bad weather.

Overview of Active Capital Projects

Lamar University
As of June 19, 2026

	Baseball Clubhouse	Football Locker Room Renovation
Total Project Cost	$6,460,000	$2,716,000
Institutional Cash	$3,960,000	$2,716,000
Gift/Grants	$2,500,000	$0
Institutional Debt	$0	$0
CCAP Debt	$0	$0
HEF	$0	$0
State Appropriation	$0	$0
Phase	Close Out	Close Out
Authority	Delegated	President
Architect/Engineer	PBK Architects, Inc.	Cannon Design
Design Documents Approval Date	05/28/2025	N/A
Contractor	O'Donnell/Snider Construction	Prefferred Facilities Group
Construction Start Date	08/14/2025	03/16/2026
Substantial Completion Date	05/04/2026	06/16/2026
Percentage Construction Complete	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out
Project Description	Construction of a new 8500 square foot building at the Vincent Beck Stadium complex to house coaches offices, coaches and home team locker rooms, a player's lounge, a film room, training room, equipment storage and a hall-of-fame display.	Upgrades to the football's home team locker room in the Dauphin Complex. The scope includes replacing all lockers with new mechanically lockers, new interior finishes, and new graphics. The project will also include an addition of a sauna and relocation of the entrance to the locker room.
Scope Status		
Schedule Status		
Cost Status		
Additional Notes	Contractor is working on a few punchlist items to closeout the project.	

Overview of Active Capital Projects

Sam Houston State University
As of June 19, 2026

	Active Learning Center	Bowers Stadium Press Box Replacement and Stadium Improvements	Health Professions Building	The Woodlands Center Renovation
Total Project Cost	$40,250,000	$60,989,562	$65,000,000	$13,500,000
Institutional Cash	$0	$0	$0	$0
Gift/Grants	$0	$0	$0	$0
Institutional Debt	$15,404,334	$60,989,562	$0	$13,500,000
CCAP Debt	$24,845,666	$0	$65,000,000	$0
HEF	$0	$0	$0	$0
State Appropriation	$0	$0	$0	$0
Phase	Construction	Construction	Close Out	Construction
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	PGAL, Inc.	Page Southerland Page, Inc.	SmithGroup Inc.	HKS, Inc.
Design Documents Approval Date	05/01/2025	08/08/2024	02/22/2024	08/07/2025
Contractor	Bartlett Cocke General Contractors	Hoar Construction, LLC	Kitchell Contractors, Inc.	W.S. Bellows Construction
Construction Start Date	07/11/2025	11/11/2024	03/06/2024	10/22/2025
Substantial Completion Date	02/11/2027	07/02/2026	12/30/2025	10/28/2026
Percentage Construction Complete	28 %	99 %	100 %	58 %
Upcoming Major Milestone	Close Out	Close Out	Final Report	Close Out
Project Description	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. The project is on the 2024-2029 Capital Improvements Program.	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Roof slab pours are in progress and structural steel and exterior framing work is in progress.	The building is nearing completion and punch list inspections begin on June 29, 2026.	Punch list corrections are nearing completion and financial closeout is ongoing.	Phased turnover of completed areas will continue through October 2026.

Overview of Active Capital Projects
Sam Houston State University
As of June 19, 2026

	College of Osteopathic Medicine Parking Structure	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)	TEC Mechanical Systems Upgrades	San Jacinto Hall
Total Project Cost	$25,161,995	$24,529,423	$6,500,000	$62,110,289
Institutional Cash	$0	$29,423	$0	$0
Gift/Grants	$0	$8,500,000	$0	$0
Institutional Debt	$25,161,995	$16,000,000	$0	$62,110,289
CCAP Debt	$0	$0	$0	$0
HEF	$0	$0	$6,500,000	$0
State Appropriation	$0	$0	$0	$0
Phase	Completed	Close Out	Close Out	Close Out
Authority	Board of Regents	Board of Regents	Delegated	Board of Regents
Architect/Engineer	Kirksey Architects, Inc.	Priefert Complex Designs, LLC	Jose I. Guerra, Inc.	EYP Architecture & Engineering
Design Documents Approval Date	11/17/2022	02/17/2022	N/A	02/18/2021
Contractor	Hoar Construction, LLC	Bartlett Cocke, L.P.	R.E.C. Industries	DPR Construction
Construction Start Date	01/27/2023	06/03/2022	11/17/2022	03/31/2021
Substantial Completion Date	09/12/2024	10/24/2023	08/06/2025	09/30/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Final Report	Final Report	Close Out	Final Report
Project Description	Construction of this parking structure was necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. The new parking structure provides 983 parking spaces and includes advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of site work and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.	The San Jacinto Hall project provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		The Final Report is being prepared for submission to TSUS.	Project complete. Delegated Project Project Completion Letter to be submitted to TSUS.	The project is being held open for installation of Public Art in Summer 2026.

Overview of Active Capital Projects
Sam Houston State University
As of June 19, 2026

	Belvin-Buchanan Hall Roof and Waste Piping Replacement	2456 Montgomery Road (Campus Edge) Renovations	COBA Trading Floor	Elliott Hall Deferred Maintenance & Renovations
Total Project Cost	$6,500,000	$2,714,719	$2,309,955	$6,000,000
Institutional Cash	$6,500,000	$2,714,719	$197,000	$6,000,000
Gift/Grants	$0	$0	$1,112,955	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$0	$0	$0
HEF	$0	$0	$1,000,000	$0
State Appropriation	$0	$0	$0	$0
Phase	Close Out	Close Out	Construction	Construction
Authority	Delegated	President	President	Delegated
Architect/Engineer	Arkitex Studio, Inc.	English + Associates Architects, Inc.	Smith & Company Architects	Kirksey Architects, Inc.
Design Documents Approval Date	N/A	N/A	N/A	N/A
Contractor	R.E.C. Industries	Millennium Project Solutions / Kilgore	SpawGlass Contractors, Inc.	The Trevino Group, Inc.
Construction Start Date	12/16/2024	05/08/2024	03/10/2025	05/18/2026
Substantial Completion Date	01/08/2026	06/02/2025	08/08/2026	06/09/2027
Percentage Construction Complete	100 %	100 %	78 %	10 %
Upcoming Major Milestone	Close Out	Close Out	Close Out	Close Out
Project Description	This project will replace Belvin-Buchanan Hall's roof and sanitary waste piping, upgrade bathrooms, and interior finishes. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	Sam Houston purchased 2456 Montgomery Road in November 2023, in order to convert its 48 apartments into 192 beds of campus housing for students. This project consists of repairs, renovations, and improvements necessary to bring the recently acquired, multi-family residential property up to Sam Houston State University Residence Life standards for student housing.	This project will reconfigure the Mafrige Auditorium for use as a simulated trading floor at the College of Business Administration (COBA). Modifications include removal of fixed seating, installation of structure to level the floor and associated infrastructure and finish work. Upon completion of construction, Bloomberg Terminals will be installed.	This project will address site drainage issues, replace sanitary waste and vent piping throughout the building, and upgrade bathrooms and interior finishes at Elliott Hall.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes	Punch list corrections are complete. Financial closeout is ongoing.	Financial closeout is ongoing.	Interior buildout is nearing completion and audio-visual installation will occur in July 2026.	Abatement is complete and sitework and interior demolition are in progress.

Overview of Active Capital Projects

Sul Ross State University
As of June 19, 2026

	Fine Arts Facilities Expansion	Fletcher Hall Renovation	Museum of the Big Bend Annex	New Classroom and Office Building - Eagle Pass	Multi-Purpose Building 1 - Eagle Pass
Total Project Cost	$26,392,165	$3,000,000	$10,500,000	$6,780,035	$45,000,000
Institutional Cash	$0	$0	$0	$0	$0
Gift/Grants	$0	$0	$5,000,000	$0	$0
Institutional Debt	$0	$3,000,000	$0	$0	$0
CCAP Debt	$26,392,165	$0	$5,500,000	$0	$11,994,359
HEF	$0	$0	$0	$6,780,035	$33,005,641
State Appropriation	$0	$0	$0	$0	$0
Phase	Construction	Close Out	Close Out	Construction	Procurement
Authority	Board of Regents	System	Board of Regents	System	Board of Regents
Architect/Engineer	BRW Architects, Inc.	BRW Architect, Inc.	Page, Southerland, Page	Farnsworth Group, Inc.	TBD
Design Documents Approval Date	11/21/2024	11/05/2024	12/07/2020	10/22/2025	TBD
Contractor	Benchmark Houston Builders, LP	Banes General Contractors, Inc.	Spartan Construction of Texas, Inc.	Benchmark Houston Builders, LP	TBD
Construction Start Date	04/13/2026	12/10/2024	06/02/2021	11/19/2025	TBD
Substantial Completion Date	03/26/2027	06/16/2025	05/15/2023	10/16/2026	TBD
Percentage Construction Complete	5 %	100 %	100 %	48 %	— %
Upcoming Major Milestone	Close Out	Final Report	Final Report	Close Out	Schematic Design
Project Description	The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. Expansion will provide more useable facilities that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region.	Fletcher Hall was unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. Recent organizational changes resulted in a significant increase in housing occupancy creating the need to place the building into service. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Museum of The Big Bend project under a single Design-Build agreement.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.	The project consists of a new 10,000 square foot structure designed to house both classrooms and office spaces for faculty and staff. The building is intended to be a pre-engineered Metal Building (PEMB) with brick/stucco exterior in keeping with the character of the area. The land on the vacant lot located in Eagle Pass, at 3414 Amy Street, will be cleared and leveled and parking and utilities will be added as part of the project.	Sul Ross State University recently acquired a 43-acre parcel of undeveloped land in Eagle Pass, Texas, for a new university campus. This Project will construct the inaugural three-story 40,000 gross square foot building, including general instructional spaces, limited science labs, faculty offices, and student support spaces. The Project includes all infrastructure required for the first building, including all utilities, roadways, two parking lots (approximately 420 spaces), and
Scope Status					
Schedule Status					
Cost Status					
Additional Notes	The Guaranteed Maximum Price proposal was executed on April 10, 2026. To meet the project budget, only the Performing Arts Center portion of the project will move forwards.				

Overview of Active Capital Projects

Texas State University
As of June 19, 2026

	Hilltop II – Housing & Dining Complex	Ballpark Clubhouse	Esperanza Hall	Bobcat Stadium End Zone Complex Expansion
Total Project Cost	$280,267,144	$12,000,000	$52,409,972	$37,000,000
Institutional Cash	$0	$12,000,000	$0	$0
Gift/Grants	$0	$0	$0	$0
Institutional Debt	$280,267,144	$0	$0	$37,000,000
CCAP Debt	$0	$0	$52,409,972	$0
HEF	$0	$0	$0	$0
State Appropriation	$0	$0	$0	$0
Phase	Construction	Planning	Close Out	Close Out
Authority	Board of Regents	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	Kirksey Architects/Randall Scott Architects	TBD	BGK Architects	Pfluger Architects, Inc.
Design Documents Approval Date	08/15/2025	TBD	08/08/2024	02/23/2023
Contractor	SpawGlass Contractors, Inc.	TBD	Joeris General Contractors, LLC	White Construction
Construction Start Date	11/20/2025	TBD	11/15/2024	10/03/2023
Substantial Completion Date	06/01/2027	TBD	06/05/2026	07/25/2025
Percentage Construction Complete	22 %	— %	100 %	100 %
Upcoming Major Milestone	Close Out	Programming	Final Report	Final Report
Project Description	This project will include the demolition of Arnold and Smith Halls, the construction of a new student housing complex of approximately 386,112 gross square feet, accommodating 1,504 beds and include a new 500-seat dining center that will provide additional on-campus dining options.	The Baseball Clubhouse project will move the baseball/softball locker rooms and coach's offices from the University Events Center to the baseball stadium, create a player lounge for both baseball and softball, increase spectator seating, add additional hospitality areas to the ballpark.	This will be the fourth academic building on the Round Rock Campus. Phase I work includes the construction of the buldings shell, and Level 1 finish-out which includes a large teaching classroom, general classrooms, study rooms, conference room, collaboration and meeting space.	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.
Scope Status		Pre-DD		
Schedule Status		Pre-DD		
Cost Status		Pre-DD		
Additional Notes			Damage to the copper building gutters in the Janaury ice storm required all gutters to be replace. This activity extended the completion of the Phase I landscape installation until early June 2026.	

Overview of Active Capital Projects

Texas State University
As of June 19, 2026

	Castro Residence Hall (James Street Housing)	STEM Academic Building	Campus Potable Water System Upgrades (Phase III)	Hilltop Housing Complex (Alamito & Cibolo Halls)
Total Project Cost	$124,000,000	$137,409,972	$3,507,424	$125,165,442
Institutional Cash	$0	$0	$3,507,424	$0
Gift/Grants	$0	$0	$0	$0
Institutional Debt	$124,000,000	$80,000,000	$0	$125,165,442
CCAP Debt	$0	$57,409,972	$0	$0
HEF	$0	$0	$0	$0
State Appropriation	$0	$0	$0	$0
Phase	Close Out	Construction	Construction	Close Out
Authority	Board of Regents	Board of Regents	Delegated	Board of Regents
Architect/Engineer	Randall Scott Architects, Inc.	PGAL, Inc.	Kimley-Horn	BGK Architects, Inc.
Design Documents Approval Date	11/16/2023	02/22/2024	N/A	02/17/2022
Contractor	SpawGlass Contractors, Inc.	Skanska USA Building, Inc.	Tanksco, Inc.	J.T. Vaughn Construction, LLC
Construction Start Date	12/12/2023	07/22/2024	08/24/2026	05/10/2022
Substantial Completion Date	07/15/2025	08/07/2026	01/12/2027	08/05/2024
Percentage Construction Complete	100 %	58 %	— %	100 %
Upcoming Major Milestone	Final Report	Close Out	Close Out	Final Report
Project Description	This project resulted in a seven-story structure, comprised of 221,240 gross square feet, and accommodating 942 beds.	The proposed 154,000 gross square foot Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.	This project included the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes		Revised Substantial Completion date is being assessed based on field conditions encountered during the pier drilling activities and design changes. Project cost status is being monitored due to pending design changes on the entry plaza, and pedestrian walk to the new bridge.	Schedule has been delayed due to non-responsive bidders on two prior solicitation attempts, Procurement was successful on third attempt.	

Overview of Active Capital Projects

Texas State University
As of June 19, 2026

	JC Kellam Administration Building Reconfiguration	DHRL Hilltop Complex (Utilities)	New Pedestrian Overpass & Improvements to Vista Street	Thorpe Lane Parking Lot
Total Project Cost	$8,346,542	$5,000,000	$4,000,000	$4,638,770
Institutional Cash	$0	$5,000,000	$0	$4,638,770
Gift/Grants	$0	$0	$0	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$0	$0	$0
HEF	$8,346,542	$0	$0	$0
State Appropriation	$0	$0	$4,000,000	$0
Phase	Close Out	Close Out	Planning	Close Out
Authority	Board of Regents	Board of Regents	President	President
Architect/Engineer	M. Arthur Gensler Jr. & Associates, Inc.	BGK Architects	Datum/BGK Architects	Garza EMC, LLC
Design Documents Approval Date	N/A	05/23/2019	TBD	N/A
Contractor	Flintco Construction	J.T. Vaughn Construction, LLC	TBD	Faulkenberg Construction
Construction Start Date	03/11/2023	06/28/2019	TBD	04/28/2025
Substantial Completion Date	04/16/2024	03/31/2020	TBD	11/24/2025
Percentage Construction Complete	100 %	100 %	— %	100 %
Upcoming Major Milestone	Final Report	Final Report	Procurement	Close Out
Project Description	This project converted the eleventh-floor meeting space into event/hospitality and meeting space for various functions.	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.	This project will relocate the overhead utilities along Comanche Street underground, construct a new pedestrian overpass from the pedestrian mall above Alkek Parking Garage, to Vista Street (between Ingram Hall & Supple Science), and upgrade Vista Street for pedestrian access.	This project will include the construction of 500 commuter parking spaces on Thorpe Lane.
Scope Status			Pre-DD	
Schedule Status			Pre-DD	
Cost Status			Pre-DD	
Additional Notes				

Overview of Active Capital Projects

Texas State University
As of June 19, 2026

	ALERRT Center Improvements	STAR Park - Building Two	Centennial Hall - Room 157 Renovations	Satellite Parking Lot
Total Project Cost	$25,000,000	$41,158,536	$3,500,000	$7,999,512
Institutional Cash	$0	$0	$0	$7,999,512
Gift/Grants	$0	$0	$0	$0
Institutional Debt	$0	$41,158,536	$0	$0
CCAP Debt	$0	$0	$0	$0
HEF	$0	$0	$3,500,000	$0
State Appropriation	$25,000,000	$0	$0	$0
Phase	Construction	Schematic Design	Construction	Schematic Design
Authority	Board of Regents	Board of Regents	President	President
Architect/Engineer	LPA Architects	Studio 8 Architects, Inc.	TBA Douglas Architects	Garza EMC
Design Documents Approval Date	02/12/2026	11/19/2026	N/A	N/A
Contractor	Joeris General Contractors, LLC	TBD	Falkenberg Construction Co.	TBD
Construction Start Date	04/06/2026	07/16/2027	05/15/2026	10/21/2026
Substantial Completion Date	04/09/2027	07/14/2028	08/06/2027	09/22/2027
Percentage Construction Complete	5 %	— %	65 %	— %
Upcoming Major Milestone	Close Out	Design Development	Close Out	Schematic Design
Project Description	The ALERRT Center is in need of additional facilities to fulfil their growing need for education and training for law enforcement training throughout the country. Improvements include an administrative building, office and conference space for 30-40 employees, estimated to be around 12,000 square feet, covered parking and utility improvements. Also a logistics warehouse, climate controlled around 20,000 square feet, for necessary training equipment. Perimeter security fencing, a controlled security entrance, roadways, and other site improvements are also needed for all weather use around the site.	Since its construction in 2011, the STAR One, (Science, Technology, and Advanced Research Park) building at STAR Park has been a valuable incubator dedicated to research and commercialization. This research park, which lies in the heart of the Texas Innovation Corridor, serves as a catalyst for collaboration, and is a critical hub for innovation, entrepreneurial, and commercial activity for Texas State University and the region. To expand the research parks strategic goals, a new building is required.This project will construct a new 72,680 gross square foot STAR Two building that will accommodate space for the STAR Park/MARC program, Texas School Safety Center, Division of Research and the Translational Health Research Center	Phase I of this project involves a comprehensive renovation of Teaching Theater 157 in Centennial Hall. Key upgrades include a modern audiovisual system, replacement of all fixed seating, installation of new carpeting, acoustic wall panels, and fresh paint. Additionally, Phase II of the project will reconfigure the theater's entry and lobby area.	This project will construct a new 800-space surface parking lot near the Materials Management Warehouse at 1101 Carlson Circle in San Marcos.
Scope Status		Pre-DD		
Schedule Status		Pre-DD		
Cost Status		Pre-DD		
Additional Notes	Buy-out is in progress. Contractor has mobilized to the site.		Phase I and Phase II of the project will be constructed over the next two summer breaks.	Conceptual designs are being developed.

Overview of Active Capital Projects

Texas State University
As of June 19, 2026

	STAR Park - Building Three Research and Academic Building	Pitching Lab and Batting Cages	UFCU Stadium - West Stadium Suite Addition	UFCU Stadium - Sound System Upgrades
Total Project Cost	$27,600,000	$4,500,000	$5,600,000	$2,000,000
Institutional Cash	$0	$2,000,000	$5,600,000	$2,000,000
Gift/Grants	$0	$1,000,000	$0	$0
Institutional Debt	$27,600,000	$1,500,000	$0	$0
CCAP Debt	$0	$0	$0	$0
HEF	$0	$0	$0	$0
State Appropriation	$0	$0	$0	$0
Phase	Schematic Design	Design Development	Planning	Construction
Authority	Board of Regents	President	President	President
Architect/Engineer	Powers Brown Architecture	PBK Architects	TBD	N/A
Design Documents Approval Date	11/19/2026	N/A	N/A	N/A
Contractor	Kingham Dalton Wilson, Ltd.	Falkenberg Construction	TBD	Ford Audio & Visual
Construction Start Date	12/18/2026	09/28/2026	TBD	06/24/26
Substantial Completion Date	01/21/2028	06/04/2027	TBD	09/01/26
Percentage Construction Complete	— %	— %	— %	— %
Upcoming Major Milestone	Design Development	Construction Documents	Procurement	Close Out
Project Description	This building will be located near the department's existing Infrastructure Research Laboratory Building (IRL) at STAR Park Campus. Needs include a new 100,000 sq/ft tilt-wall building and potential finish out of 20,000 sq/ft Concrete Industry Management (CIM) research space that includes offices, wet mixing lab, asphalt lab, material storage, classroom, and 3D concrete printing area.	This project involves the construction of new batting cages and pitching labs to the softball and baseball complex.	This project involves construction at the roof level of the west side stadium. In previous years, at the time the west side press box was added, the design team had structurally designed the roof for the additional of another level. The addition would add important suites and press box area as we begin to host PAC 12 conference leadership.	Ths project involves the replacement of the existing sound/PA system at UFCU Stadium.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Projects

Texas State University
As of June 19, 2026

	Esperanza Hall - Phase II
Total Project Cost	$25,000,000
Institutional Cash	$0
Gift/Grants	$0
Institutional Debt	$25,000,000
CCAP Debt	$0
HEF	$0
State Appropriation	$0
Phase	Schematic Design
Authority	Board of Regents
Architect/Engineer	BGK Architects
Design Documents Approval Date	N/A
Contractor	Joeris General Contractors, LLC
Construction Start Date	TBD
Substantial Completion Date	TBD
Percentage Construction Complete	— %
Upcoming Major Milestone	Design Development
Project Description	Phase II which will include the finish-out of Levels 2 & 3 into Student Success space, Faculty Commons, Science and Research Labs is anticipated to be complete for classes in Fall 2027.

Scope Status	Pre-DD	
Schedule Status	Pre-DD	
Cost Status	Pre-DD	

Additional Notes	

Overview of Active Capital Projects

Lamar Institute of Technology
As of June 19, 2026

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements	Truck Driving Center
Total Project Cost	$6,624,000	$37,435,695	$5,800,000	$2,229,344
Institutional Cash	$0	$0	$0	$0
Gift/Grants	$0	$0	$0	$0
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$0	$37,435,695	$0	$0
HEF	$6,624,000	$0	$5,800,000	$2,229,344
State Appropriation	$0	$0	$0	$0
Phase	Close Out	Close Out	Completed	Completed
Authority	Delegated	Board of Regents	Delegated	Delegated
Architect/Engineer	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric	PBK Architects, Inc
Design Documents Approval Date	09/11/2023	02/23/2023	N/A	N/A
Contractor	CMOST	SpawGlass Construction Corp.	Schneider Electric	SpawGlass Construction Corp.
Construction Start Date	02/22/2024	04/07/2023	07/30/2022	06/01/2021
Substantial Completion Date	01/13/2025	09/20/2024	03/30/2024	04/01/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Close Out	Close Out
Project Description	This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the	Pursuant to the updated Master Plan, LIT built a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This three-story building includes an embedded high-bay instructional space, workforce instructional spaces, simulation environments, and task training room at the ground floor. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.	This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.	LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Projects

Lamar Institute of Technology
As of June 19, 2026

	Student Success Building Renovation/Replacement	Automotive Technology Building
Total Project Cost	$7,417,519	$2,300,000
Institutional Cash	$0	$0
Gift/Grants	$0	$0
Institutional Debt	$0	$0
CCAP Debt	$7,417,519	$0
HEF	$0	$2,300,000
State Appropriation	$0	$0
Phase	Close Out	Construction
Authority	Board of Regents	Delegated
Architect/Engineer	PBK Architects, Inc	PBK
Design Documents Approval Date	05/24/2018	12/19/2025
Contractor	SETEX Construction Corp.	N&T
Construction Start Date	06/26/2018	05/01/2026
Substantial Completion Date	10/30/2019	08/20/2026
Percentage Construction Complete	100 %	55 %
Upcoming Major Milestone	Final Report	Close Out
Project Description	The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.	LIT will renovate a 10,000 sqft existing warehouse on campus for the future home of the Automotive Technology Building. Currently the warehouse is only a shell with no interior walls as it was used for storage for campus. The building will be transformed for future students complete with 2 classrooms and an open lab complete with equipment to help with the hands-on experience needed. 4 offices are being constructed for instructors when class begins as well as future growth. The building will be complete with a storage area adjacent to and over the classrooms to maximize the space of the building.
Scope Status		
Schedule Status		
Cost Status		
Additional Notes		

Overview of Active Capital Projects

Lamar State College Orange
As of June 19, 2026

	Student Success Center	Academic Building	Joe Ben Welch Student Center
Total Project Cost	$7,900,000	$38,148,217	$4,000,000
Institutional Cash	$0	$0	$4,000,000
Gift/Grants	$0	$0	$0
Institutional Debt	$0	$0	$0
CCAP Debt	$1,400,000	$38,148,217	$0
HEF	$0	$0	$0
State Appropriation	$6,500,000	$0	$0
Phase	Close Out	Close Out	Construction
Authority	Delegated	Board of Regents	Delegated
Architect/Engineer	PDG Architects, Inc	PBK Architects, Inc.	PBK Architects, Inc.
Design Documents Approval Date	11/09/2023	11/17/2022	10/13/2025
Contractor	G&G Enterprises	Durotech, Inc.	SpawGlass
Construction Start Date	02/07/2024	03/14/2023	04/22/2026
Substantial Completion Date	03/18/2025	09/01/2024	12/22/2026
Percentage Construction Complete	100 %	100 %	15 %
Upcoming Major Milestone	Close Out	Final Report	Close Out
Project Description	The historic First Baptist Church on Green Avenue was donated to the College but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.	The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department.	The Joe Ben Welch Student Center exterior will be renovated to replace the failing EIFS veneer. The project scope includes removal of existing veneer and replacement with a brick masonry veneer system, incorporation of a new mansard style roof, incorporation of new metal canopy structures, evaluation of existing hollow metal doors and frames, evaluation of existing wall-mounted light fixtures, and assessment/repair of existing building leaks. These renovations are expected to enhance the building aesthetics to complement other buildings on campus and extend the building's useful life.
Scope Status			
Schedule Status			
Cost Status			
Additional Notes			

Overview of Active Capital Projects

Lamar State College Port Arthur

As of June 19, 2026

	Madison Monroe Educational Building Renovation	Allied Health and Sciences Building	Commercial Driver Education and Examination Center	Industrial Training Center Renovation
Total Project Cost	$16,680,000	$37,711,757	$8,300,399	$6,699,500
Institutional Cash	$3,110,000	$0	$0	$5,000
Gift/Grants	$0	$0	$8,300,399	$5,779,612
Institutional Debt	$0	$0	$0	$0
CCAP Debt	$8,570,000	$37,435,695	$0	$0
HEF	$0	$276,062	$0	$914,888
State Appropriation	$5,000,000	$0	$0	$0
Phase	Close Out	Close Out	Close Out	Close Out
Authority	Board of Regents	Board of Regents	System	System
Architect/Engineer	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.	PDG Architects, Inc.
Design Documents Approval Date	05/16/2024	08/10/2023	11/01/2021	08/12/2020
Contractor	O'Donnell Snider Construction	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC	H.B. Neild, Inc.
Construction Start Date	05/30/2024	11/06/2023	05/16/2022	03/23/2021
Substantial Completion Date	07/22/2025	06/12/2025	06/22/2023	06/17/2022
Percentage Construction Complete	100 %	100 %	100 %	100 %
Upcoming Major Milestone	Final Report	Final Report	Final Report	Final Report
Project Description	The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and required the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, required replacement. The project included a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope was added including complete electrical upgrades, roof replacement, window and exterior door replacement, and	The new 54,735 square foot Allied Health and Science Building is located adjacent to the existing Allied Health Building on Procter Street. The building provides additional classroom and state-of-the-art laboratory space for allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.	LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.	The EDA awarded $4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive.
Scope Status				
Schedule Status				
Cost Status				
Additional Notes				

Overview of Active Capital Projects

The Texas State University System (System Administration)
As of June 19, 2026

	Field Research Station
Total Project Cost	$11,230,708
Institutional Cash	$0
Gift/Grants	$0
Institutional Debt	$0
CCAP Debt	$11,230,708
HEF	$0
State Appropriation	$0
Phase	Close Out
Authority	Board of Regents
Architect/Engineer	Energy Architects
Design Documents Approval Date	08/08/2024
Contractor	Benchmark Houston Builders
Construction Start Date	12/09/2024
Substantial Completion Date	02/26/2026
Percentage Construction Complete	100 %
Upcoming Major Milestone	Final Report
Project Description	Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any

Scope Status		
Schedule Status		
Cost Status		

Additional Notes	

APPENDIX – PRESIDENTS' REPORTS

Lamar University
President's Report
Presented to the Board of Regents
August 2026

ENROLLMENT, RETENTION & RECRUITMENT

Summer and Fall 2026 Admission and Enrollment:
Incoming Undergraduate:

- Overall undergraduate incoming admits are up by 95% compared to 2025 and enrollments are trending up 24%
- Freshman admits are up 115% over 2025 and enrollments are trending up 28%
- Transfer admits are up 16% over 2025 and enrollments are trending up 23%

Incoming Graduate:

- Domestic graduate admits are down 9% over 2025, however enrollment in the College of Education and Human Development is up 15%.

Incoming International Undergraduate and Graduate:

- Incoming international undergraduate admits have increased 61% over 2025 and 132% over 2024; a net increase of 54 admits compared to this time in 2024.
- Incoming international graduate enrollments are down across the board, with admits down 68%.

Admissions Initiative
Lamar University launched an Early Bird Admission Program aimed at high school juniors, offering early college admission and guaranteed scholarships to qualifying students. The pilot program made a major impact, with more than $20 million in scholarship offers extended to students across Southeast Texas.

In 2025 pilot year, 11 high schools participated, offering almost 900 student scholarships.

- 70% applied and 65% scholarship accepted
- 20% likely to enroll of the applicants
- For 2026 (year two), 14 schools committed to with nearly 1200 transcripts for a 27% increase over 2025.

Offers for the class of 2027 will begin May 1, 2026.

Student Success

- Slate Success CRM launched and is being utilized by multiple departmental areas. The Undergraduate Advising Center (UAC), as well as academic advisors in academic departments and colleges, have access to utilize for advising support. The communication segment is also being utilized, with messaging currently running advising and registration campaigns. The goal is to initiate the texting feature for additional outreach efforts. Student Retention and Tutoring Services (STARS) academic support center is testing Progress

Report outreach to faculty. The launch of the Student Success CRM aligns our SLATE–Admissions and SLATE–Success platforms. This consistency in technology enables staff to more effectively learn and leverage data and communications across the system.

- We are in the final stages of the professional staff searches to fill additional student success positions for three colleges and a department. The College of Fine Arts and Communication, College of Education and Human Development, and Department of Leadership Studies will be supported by an Enrollment Coordinator for Student Success, while the new College of Nursing and Health Professions will be supported by an Associate Director of Student Success and two additional academic advisors. This allows each college one professional staff member specifically dedicated to outreach and engagement activities with academically at-risk students. This organizational structure ensures student success remains a central priority across all colleges.

- Student Retention and Tutoring Services (STARS) will be rebranded in anticipation of its relocation to the newly renovated John and Mary Gray Library. In Fall 2026, STARS will be referred to as the Center for Academic Success (CAS). Housed under CAS is the freshmen transition program previously known as Cardinal Communities, which is also being rebranded to the First-Year Success program. With this update, peer mentors will take on the additional responsibility of facilitating weekly seminars with new first year students during the first half of Fall term. In the lead up to these weekly sessions, peer mentors will participate in Freshmen Convocation and Week of Welcome activities to engage with students and assist with integrating new students to the campus community.

RESEARCH

- **Nursing Shortage Reduction Program -** Dr. Joseph Tacy, Professor and Dean of the College of Nursing and Health Professions, received $611k from the Texas Higher Education Coordinating Board to expand Lamar University's nursing education capacity to directly address regional and statewide workforce shortages by increasing the number of BSN-prepared graduates entering the Texas healthcare system. The project focuses on a coordinated strategy of targeted recruitment (including bilingual outreach), scalable enrollment growth, and strengthened student retention to grow the pipeline of qualified nursing students; augmentation of instructional capacity through adjunct faculty, preceptors, and expanded simulation and clinical training resources; and data-driven performance monitoring to ensure student success, timely graduation, and strong NCLEX outcomes. Collectively, the initiative is designed to sustainably increase enrollment, progression, and completion while maintaining program quality, thereby producing more workforce-ready nurses and improving healthcare access in Southeast Texas and beyond.

- **Innovation Collaboration Summer Camp -** Dr. Tilisa Thibodeaux, Dean of the Reaud Honors College, received $118k to host an innovative summer camp focused on STEM education and building interest in future education and careers. Lamar University's Innovation Collaboration STEM program highlights a strong, decades-long track record of engaging middle and high school students in hands-on, immersive learning experiences that build interest in STEM education and future college enrollment. Serving approximately 100 students annually, the program provides innovative summer camps integrating faculty-led instruction, cutting-edge labs, and interactive activities such as robotics and engineering challenges. Through collaboration with multiple academic colleges and industry partners, students gain early exposure to university programs, campus life, and real-world applications of STEM disciplines, reinforcing pathways to higher education.

- **Research Growth -** Lamar University is experiencing a significant surge in funded research activity, with proposal submissions rapidly accelerating in both volume and scale. The institution is on track to exceed 100 submissions totaling more than $30 million in requested funding, representing a substantial increase over the previous year's 83 submissions and $21 million requested. This sharp growth reflects a strong expansion of scholarly engagement across campus, underscoring heightened faculty productivity, competitiveness, and alignment with external funding priorities. The upward trajectory points to sustained momentum, positioning Lamar to continue increasing its research portfolio and impact in the years ahead.

INSTITUTIONAL DEVELOPMENT

Alumni News

Lamar University recognized the 2026 Distinguished Alumni Award recipients at a ceremony and dinner on June 5, 2026. Established in 1970 by the Lamar University Alumni Association, the award recognizes alumni who have excelled in their careers or life service, enhancing the university's reputation. It also honors those who have made significant contributions to their communities, state and nation through civic involvement and professional and public service.

- **Brian Babin, D.D.S. ('73)** represents Texas' 36th Congressional District in the U.S. House of Representatives. A former dentist, Babin practiced for 35 years in Woodville after earning his dental degree from the University of Texas. He also served in the U.S. Air Force and Army National Guard. Elected to Congress in 2015, he currently chairs the House Committee on Science, Space, and Technology and serves on the Transportation and Infrastructure Committee, focusing on energy, space exploration and economic development in Southeast Texas.

- **Jane C.K. Fitch, M.D. ('78)** earned her Bachelor of Science in nursing graduating cum laude. She began her career as an intensive care nurse before becoming a certified nurse anesthetist and later earned her medical degree with honors. Fitch held leadership roles at Yale University and Baylor College of Medicine and served as chair of anesthesiology at the University of Oklahoma. A nationally recognized leader, she became the second woman elected president of the American Society of Anesthesiologists and has advised organizations worldwide.

- **Tom Long ('79)** is co-chief executive officer of Energy Transfer and a member of the Texas State University System Board of Regents. With a career spanning energy and finance, Long previously served as chief financial officer at multiple major energy companies, including Regency GP and DCP Midstream. Since becoming co-CEO in 2021, he has helped lead one of North America's largest energy infrastructure companies. Long also serves on several corporate and advisory boards, contributing expertise in governance, strategy and economic development.

- **James Robert (Bob) McLendon ('64),** Ph.D. earned a Bachelor of Science in electrical engineering. He began his career at Hughes Aircraft, contributing to early infrared night vision research, before joining Texas Instruments, where he earned a Ph.D. from Southern Methodist University. At Texas Instruments, he led engineering teams developing advanced missile systems during the Cold War and later served in executive roles, including chief information officer. After retiring in 1997, McLendon remained active in community service and Lamar University, serving on advisory councils and boards while supporting education and literacy initiatives in the Dallas area.

RECENT MAJOR GIFTS

- The **Dr. Victor A. Zaloom Fund for the Department of Industrial and Systems Engineering** will benefit the faculty of and the students pursuing degree plans in the Department of Industrial and Systems Engineering. Dr. Victor A. Zaloom is funding this account during his lifetime with annual gifts and has provided a transformational estate gift to transfer the funds to the Dr. Victor A. Zaloom Endowment for Industrial and Systems Engineering establishing a permanent legacy to his life and commitment to Lamar University and its students. Dr. Zaloom's career includes forty-four plus years of service at Lamar University, including more than thirty years as Chair of the Department of Industrial and Systems Engineering.

- The **Kelly and Mike Roebuck Regents Scholarship for Construction Management** was established by an anonymous donor in honor of the 50th anniversary of Echo Group. Kelly Hefner Roebuck '85 and Michael (Mike) P. Roebuck, Sr. '83 graduated from Lamar University with a Bachelor of Science in Elementary Education and Bachelor of Business Administration, respectively. Mike and Kelly have been donors to various Lamar University initiatives for over 20 years. Mike serves on the Construction Management Advisory Council and served as a trustee on the Lamar University Foundation Board.

- Candace Hebert began her college journey in 2016 at Lamar University, pursuing her Bachelor of Science in Exercise Science Fitness Management with a Pre-Professional focus in Occupational Therapy in 2020. She graduated with Cum Laude honors and was recognized as Student of the Year in the Exercise Science Department. Throughout her time on campus, Candace distinguished herself as a Lamar University Cardinalette twirler for the marching band, Quizbowl finalist for the Annual Texas ACSM Conference, founding member of the Physical and Occupational Therapy Club, and an active member of Zeta Tau Alpha. She also worked in the Office of Admissions as a Tour Guide for several years as a student worker. Candace's connection to Lamar University runs deep. She is one of twelve family members to attend LU, collectively earning seventeen degrees across three generations. As a proud third-generation graduate, Candace carries forward a family tradition of excellence and commitment to education. Her parents, Carol and Mike Hebert, were guiding influences throughout her college journey. Both Carol and Mike attribute much of their success to Lamar University and take pride in the legacy their daughters continue to build through LU and established the **Candace Hebert Endowed Scholarship**.

- Carol and Michael Hebert continued the strong bond between Lamar University and their daughters and established the **Kristin Hebert Endowed Scholarship** as well. Kristin Hebert graduated from the Texas Academy in 2022 before continuing her education at Lamar University. She earned her Bachelor of Science in Exercise Science in 2024, graduating Summa Cum Laude, and went on to complete her Master of Business Administration in 2026. Throughout her time at Lamar University, Kristin distinguished herself as the feature twirler for the marching band, a Lamar University Ambassador, a Reaud Honors College student, an active member of Zeta Tau Alpha, and was honored as a Senior of Significance.

- Dr. Jean F. Andrews, Professor Distinguished Emerita, and a faculty member of the Lamar University Department of Deaf Studies/Deaf Education retired after nearly three decades of service as teacher, researcher, and administrator. In 2014 she was Chair of the Department of Deaf Studies/Deaf Education. Dr. James G. Phelan '71 '84 earned both a Bachelor of Business Administration in Marketing and a Master of Science in Audiology/Speech-Language Pathology from Lamar University. Drs. Andrews and Phelan endowed the **Robert D. Moulton Scholarship for Deaf Studies/Deaf Education (Ed.D.)** in honor of Dr. Moulton, who started the doctoral

program (Ed.D.) because he saw a need for doctoral-level leaders in deaf education in the nation and globally. Dr. Moulton led teams to establish deaf education, sign language interpreting, and speech and hearing programs to prepare leaders, teachers, sign language interpreters, and clinicians in China, the Middle East, and Mexico.

- Drs. Andrews and Phelan also endowed the **Olen T. (Pete) Pederson Scholarship for Audiology (Au.D.)** in honor of Dr. Pete Pederson, who started the Master of Science (MS) Audiology program at Lamar University, which provided the foundation for the Au.D. program later developed by his colleagues. As director of the Audiology (MS) program, he taught and mentored many audiologists in training, as well as graduate students majoring in Speech and Hearing Sciences, and Deaf Studies/Deaf Education. Dr. Pederson was proficient in American Sign Language (ASL) and was often seen in the hallways communicating with the deaf graduate students whom he mentored. He was also a strong advocate for deaf faculty and deaf students, and the provision of ASL interpreters for deaf students in classes with non-signing hearing professors. Dr. Pederson was also an international lecturer in China and Mexico. He was a member of Lamar University's faculty from 1975 through his retirement in 1995.

- Cathy Hablinski Minar attended Lamar University '69, majoring in Math with a minor in Home Economics. For nearly twenty years, Cathy was the primary computer instructor at St. Francis de Sales school. Years later, some of her students told her she was the reason for them selecting Computer Technology as their career field of study. Cathy believes it is important to recall and recognize when an individual has meaningful and rewarding moments in their life. For her, these moments were at Lamar University. Because this is so important to Cathy, she feels it is important that a current Lamar University student can have similar experiences through the help of the **Cathy Hablinski Minar Scholarship**.

- As a graduate of Lamar University's Master of Science in Speech-Language Pathology program, and through continued work with and mentorship of its students, an anonymous donor saw the demands of academic and clinical training require a level of time and focus that often limits opportunities for outside employment. The **Clinical Futures Regents Scholarship** was established to support students who are committed to their professional development and demonstrate strong potential as future clinicians, with consideration given to financial need. This support allows recipients to remain fully engaged in their training and prepare for entry into clinical practice. This scholarship reflects a belief in these students and serves as an investment in their future as clinicians.

- Tracy Herrmann graduated from Lamar University in 1999 with a bachelor's in business administration. He was a former athlete not on an athletic scholarship but obtained an academic scholarship that was helpful when it came to covering a portion of his tuition and fees. Tracy established the **Tracy Herrmann Scholarship in Business for Lamar University Athletes** to provide a similar opportunity to a current student athlete at Lamar University. This scholarship is a way to support a student athlete considering a career in Business, more specifically Accounting. His career as a Public Accountant created opportunities for his family beyond what he could have imagined, and he would like to create similar opportunities.

PLANNING AND CONSTRUCTION

- Phase II of the Mary and John Gray Library Renovation is underway, was originally scheduled for completion at the end of August, however the metal panel subcontractor defaulted in May 2026. The general contractor is working with the bonding company to hire a replacement, but

this is expected to result in a multiple week delay. The replacement of the main roof is continuing, as well as substantial progress on the interior finishes for levels 1-4.

- A general contractor was selected for the North and South Plant Chiller Replacement project. Project is to be substantially complete by June 2027.

- The construction for the Chemistry Lab 206 Renovation has begun. This project entails code upgrades to the miscellaneous support spaces in the building, as well as the renovation of the unused lab and its adjacent ancillary space in the Chemistry Building. The renovation will create a modern teaching lab for General Chemistry, Chemistry for Allied Health, Quantitative Analysis, and Integrated Sciences Instruction. Substantial completion is expected for November 2026.

- The new Music Annex Building is under construction. This new 7,322 SF building is located adjacent to the New Intramural/Band Practice Field. In addition to instrument storage, the building will house a large rehearsal room for the marching band, concert band, and the Department of Music for classroom instruction. Currently the erection of the pre-engineered metal building is underway, as are the underground utilities. Substantial Completion is expected for late September 2026.

- The Baseball Clubhouse project is complete. The new 8,500 SF building at the Vincent Beck Stadium complex will house the coaches' offices, coaches' and home team locker rooms, a player's lounge, a film room, a training room, equipment storage, and a hall-of-fame display. Final Completion was on June 4, 2026.

- Renovations for the home team football locker room in the Dauphin Center are complete. The scope included replacing all lockers with new mechanically ventilated lockers, new interior finishes, and new graphics. The project also included the addition of a sauna and relocation of the entrance to the locker room. Project achieved substantial completion on June 16, 2026.

- The South end of campus near the Soccer/Softball Complex experiences flooding during heavy rains. A new underground drainage system and small detention area were designed to alleviate the flooding. Construction is complete, and a final change order is pending before the project can be closed out.

- The Wimberly Façade Repairs Project involves repairing/replacing selected areas of the existing Exterior Insulation and Finish System (EIFS) cladding, brick and/or masonry walls, updated interior finishes, and cold-formed metal framing and steel angles, to accommodate installation of new fenestration systems. Existing window and door systems will be removed and replaced with new aluminum-framed storefronts as well as the entrances at all building elevations, with replacement of new glazed aluminum curtain wall systems at certain areas designed to meet the wind pressures required by code. The project is currently under construction and is within schedule and budget. Substantial completion is expected July 2026.

- A general contractor for the Women's Softball Turf Replacement project was selected and construction started in mid-May 2026. The new turf is expected to be ready for the softball team to practice for the next season, however significant rainfall over the past month have impacted the schedule.

- The Lamar Testing Center was relocated to what was previously the International Student Center. The construction phase of the project is complete, and we are currently waiting for furniture delivery and installation. The department will be moving in late July.

- The Ben Featherston Memorial project is intended to serve as a lasting tribute to Ben Featherston's legacy and contributions. The memorial will be a welcoming place for visitors to the university. Construction documents are 95% complete. The project is set to begin at the end of August and be substantially complete by early October 2026.

INFORMATION TECHNOLOGY

Completed Projects

- Windows 11 refresh is at 99%. This project is considered complete; remaining devices are not in use or scheduled for replacement.
- The Systems and Cloud Operations Team completed the installation of the new storage attached network (SAN) and storage fiber channel switching infrastructure, both at LU (primary) and San Marcos (Disaster Recovery) sites.
- The Systems and Cloud Operations Team successfully configured the Rubrik cloud service for backups of our M365 environment for faculty and staff accounts for OneDrive, Teams, email, and SharePoint.
- The ISO Office completed annual penetration tests and remediation recommendations.
- The Systems and Cloud Operations Team completed the transition of servers at San Marcos (Disaster Recovery) to the new backup solution (Rubrik).
- Banner Patching (Feb–May Releases): Over 100+ Banner patches prepared for production deployment, with successful test completion.
- Banner Database Migration: Production migration from physical to virtual infrastructure completed, improving scalability.
- Oracle Security: Quarterly security patches completed in production.
- Evisions / MAPS Platform: Upgrade completed in test with production deployment scheduled mid-June; Xtender patching completed.

Current Projects

- Eduroam Wireless launches on June 30th. Due to issues with MFA, and to better align LU with other institutes, we will not require MFA on Eduroam Connections.
- On July 2nd, new edge routers will be deployed for the campus to ensure our university network can meet the growing demands for research, education, and innovation.
- The LU managed "app store" for academic software previously deployed to our loaner laptop program is being deployed to all labs on campus. This allows students to use any campus lab to install any approved academic software available at Lamar University without the need of IT assistance. This is scheduled for deployment in July 2026.
- The dedicated network for Cardinal Sports network was deployed 6/22/2026. The delay was due to the extension of the broadcast season due to Athletics wins.
- Beyond Trust Endpoint Privilege Management was deployed to all IT testing. This product allows granular control of administrative permissions and supports the hardening of IT security policies. Due to positive results, in the coming months we will being rolling this out to selective departments for feedback.
- Alertus emergency notification system is currently being deployed as part of the library renovation. Within the library this will function as a dual-purpose, for a PA system and

emergency notification system. This will be further rolled out to campus for emergency notifications after the library project is complete.

- The Information Security Team continues to expand the adoption of the security operations and response automation (SOAR) solution to aid in recognizing and responding faster to security events. This is now being expanded to all servers.
- Information Security continues to update IT policies with changes from the 2023 DIR control catalog and TSUS Policies.
- The ISO Office is piloting phishing coach features of KnowBe4 in preparation for launching the feature to employees, starting with the IT staff, which offers inline corrective training for users who click on phishing emails.
- The ISO Office is piloting two additional features of Abnormal.ai: graymail filtering (email productivity) and account takeover.
- The ISO Office is conducting the 2026 Texas Control Framework Assessment.
- The Enterprise Services Team is undergoing user acceptance testing of the Identity and Access Management Platform (Fischer). The project is in the second phase with a tentative go-live on September 16th.
- The Systems and Cloud Operations Team is in the process of migrating Virtual servers to new storage attached network (SAN) and storage fiber channel switching infrastructure.
- The Systems and Cloud Operations Team is in the process of onboarding servers at the LU (primary) site to the new backup solution (Rubrik).
- The IT Compliance Team initiated outreach to vendors to ensure web applications meet WCAG 2.1 compliance standards.
- Backup Modernization: Rubrik implementation and weekly backup schedule in progress (target June 30).
- Authentication (CAS → SAML): Transition progressing with validation and troubleshooting of Banner Admin Pages.
- Automation: Service automation and database cloning strategies improving efficiency.
- Tooling: Jenkins upgrade supporting modernization of deployment processes.
- Fischer Identity Implementation: UAT cycles ongoing with planned September go-live to strengthen IAM maturity.
- Unicon → Entra Migration: Planning and evaluation ongoing as part of identity strategy.
- SSL Automation: Research and early implementation underway for certificate automation.
- Windows Server 2016 Decommissioning: Systems identified for upgrade or retirement
- Retiree Email Access: Policy sunset planning in progress.
- Ad Astra: Integration ready to resume testing with minor data synchronization issues and no operational impact.

Shared Services

Sul Ross State University – Integrations

- Modern Campus: Integration in planning with initial discovery sessions completed in June.
- Follett: Integration encountering data mapping issues; escalated with vendor support.
- Parchment: Integration offline post-SaaS migration pending vendor resolution.
-

Lamar State College Orange – Integrations

- Post-Go-Live: Focus on stabilization and wrap-up activities.
- Barnes & Noble: Partially operational with instructor data issues under review.
- Ellucian User Provisioning: Improved adoption with reduced support issues and better monitoring/reporting.

Lamar State College Port Arthur - Integrations

- Post-Go-Live: Stabilization activities ongoing.
- Barnes & Noble: Integration re-enabled and processing data normally.
- Ellucian User Provisioning: Reduced issues and improved understanding across teams.

Lamar Institute of Technology – Integrations

- Post-Go-Live: Stabilization activities ongoing.
- Barnes & Noble: Integration re-enabled and processing normally.
- Ellucian User Provisioning: Improved processes, monitoring, and reduced issues.
- Syllabi & Faculty CV Publishing (HB2504): System deployed and pre-loaded, pending final review.
- Coursedog: Integration implemented but awaiting vendor fix for API conflict before go-live.
- Parchment: Integration issues post-SaaS migration escalated, resolution pending.

SAM HOUSTON STATE UNIVERSITY

Sam Houston State University
President's Report
Presented to the Board of Regents
August 2026

ENROLLMENT, RETENTION AND RECRUITMENT

Positive enrollment growth is evident across both undergraduate and graduate populations. At the undergraduate level, first-time freshman enrollment continues to show strong momentum as new student orientation progresses, while continuing student enrollment and retention rates are also trending positively.

To support retention and re-enrollment efforts, the Data Analytics and Decision Support (DADS) team partnered this spring with Academic Affairs and Student Affairs to launch the Student Outreach Cycle, a coordinated annual framework designed to improve student persistence through proactive, data-informed engagement. The initiative brings together several previously independent efforts, including Academic Success Center early alerts, Continuing Student Outreach (CSO), and Teaching and Learning Center faculty alerts, into a single, transparent operating model. By leveraging predictive analytics and intervention data at key points throughout the semester, the institution identifies students exhibiting signs of academic or enrollment risk earlier (before the term ever begins) and connects them with appropriate support resources before challenges accumulate and escalate.

The Student Outreach Cycle emphasizes cross-divisional collaboration, coordinated communication, and continuous assessment of outreach effectiveness. Through weekly monitoring, shared accountability, and end-of-term evaluation, the initiative aims to improve retention outcomes while reducing duplicated efforts and communication fatigue for students. Early results have demonstrated the university's ability to identify and intervene with at-risk students sooner, allowing support services to be deployed when they can have the greatest impact on student success and re-enrollment. The Continuing Student Outreach component officially launched on April 10, and since that time more than 2,300 students have registered for Fall 2026 following outreach and intervention efforts.

The University is seeing some success in recruiting students from SHSU's newly redefined "local" area (Walker, Houston, Trinity, San Jacinto, Montgomery, Grimes, Madison, and Polk Counties) resulting in an enrollment growth of students from those areas by more than 19% to date. Additional marketing efforts and nurturing campaigns in specific collaboration with key academic programs also contribute to these promising yields. Local Scholarships totaling $532,000 have been awarded this year, with 86% of students accepting. More than 360 of those students have enrolled for Fall of 2026.

Financial Aid is experiencing a 14% increase in awards (scholarships, grants, etc.) over the previous year, illustrating the positive shift in strategic recruitment incentivization. Affirming its ongoing commitment to student financial success, SHSU partnered with Inceptia for repayment counseling outreach with the express goal of keeping student default rates below 15%. This partnership has been productive with more than 600 borrower resolutions and 2,983 saved loans, amounting to more than $15,000,000 in recovered funds from loans dating back to 2023.

These efforts have significantly reduced SHSU's loan default risk percentage, thereby ensuring continuation of not only Title IV funding but its disbursement prior to the start of term, supporting our new and continuing students by providing aid at the earliest time possible.

POLYTECHNIC COLLEGE

The Polytechnic College is gaining momentum as it prepares to launch three new high-demand workforce programs in Real Estate, Health Information Technology, and Heating, Ventilation, and Air Conditioning (HVAC) this fall. In support of the HVAC program, SHSU is finalizing a partnership with Daikin, which will provide industry guidance and donated equipment and training resources housed in the Engineering Technology Building, ensuring students gain direct experience with industry-standard systems. Last Spring, Polytech students were eligible to receive federal financial aid for the first time, providing needed financial support and removing a barrier to enrollment. Student demand remains strong, with 734 inquiries and 291 applications submitted since June 2026, supported by improved recruitment and conversion strategies.

The college awarded its first credentials in May 2026 and anticipates additional completions following Summer 2026. To strengthen academic pipelines, the college is developing a Criminal Justice associate of applied sciences competency-based education program aligned with the Bachelor of Applied Arts and Sciences pathway.

A Texas Workforce Commission grant will support externships connecting career and technical education (CTE) educators with regional employers, translating industry insights into classroom instruction and enhancing workforce readiness.

The college is also expanding continuing education through a pilot *Bachelor's Plus* model, designed to provide SHSU bachelor's degree-seeking students—particularly those in Computer Science—with access to non-credit preparatory courses for industry-recognized certifications.

Polytechnic is collaborating with Feeding America and its national network of food banks to develop a Leadership Development Program. This program will consist of five online modules designed to support participants' progression from crisis response roles to strategic operations leadership positions.

RESEARCH

As of June 30, 2026, SHSU submitted 214 grant proposals totaling $117.8 million, and has been awarded 65 grants for $20.5 million for fiscal year 2026. The fiscal year 2026 awards and dollars awarded both exceed the awards as of June 30, 2025 (45 awards for $10.8 million awarded FY2025).

Over the past few months, SHSU has received approximately $635,000 in new external awards supporting research, student success, academic pathways, and public service initiatives. Notable awards include a $400,000 Texas Higher Education Coordinating Board award for the Sam Houston Autism Research and Education (SHARE) program; a $99,099 award from the United States Army, through Houston ISD, supporting a JROTC STEM camp; and a $48,000 award supporting SHSU's teacher apprenticeship "Grow Your Own" pathway.

Provost Yenduri has appointed Dr. Esther Olaleye vice president for research and sponsored programs, effective August 1, 2026. Dr. Olaleye, professor of pharmacology, comes to Sam Houston State University from Texas Southern University where she most recently served as senior associate vice president for research and innovation. Dr. Olaleye has a Ph.D. in Pharmacology and Molecular Sciences from Johns Hopkins University.

INSTITUTIONAL DEVELOPMENT

University Advancement

University Advancement supports SHSU's mission by strengthening the resources and relationships that advance student success, faculty research, and academic programs. Through engagement with alumni, donors, and community partners, the division secures philanthropic support that expands opportunities and sustains long-term institutional growth.

The division operates with a commitment to philanthropy as a driver of positive impact, supported by professional excellence, strong operational practices, and a disciplined approach to fundraising.

As of June 30, 2026, University Advancement has received $16,688,650.23 in fundraising production for FY26.

The Bowers Stadium Press Box Suite Naming Ceremony will be held on July 30, 2026. A formal program will recognize and unveil naming of the donors whose gifts supported the renovated Bowers Stadium Press Box.

A grand opening and ribbon cutting will honor the donor funded Smith-Hutson Financial Center & Trading Floor on August 13, 2026. The center will have a finance lab with Bloomberg terminals, student-managed investment funds, and hands-on financial training.

Alumni Relations and Annual Giving

The third annual SHSU Day of Giving, held April 21, 2026, generated over $550,000 in new revenue, supporting initiatives across the university.

The SHSU Alumni Association Distinguished Alumni Gala is scheduled for Friday, September 18, 2026. The event will honor the 2026 award recipients.

ATHLETICS

Both the baseball and softball teams entered their respective Conference USA tournaments as number eight seeds. Highlighting individual achievements, baseball's junior pitcher Ryan Peterson earned First-Team All-Conference honors, while junior Bella Perez received the CUSA Spring Spirit of Service Award for her community involvement, academic excellence, and athletic contributions. Looking ahead, CUSA announced that the softball team will host the 2028 conference tournament.

In track and field, the men's team secured a 4th-place finish at the CUSA Championship, and the 4x100-meter relay team went on to place 18th nationally at the NCAA Championships in Eugene, Oregon. At the CUSA Outdoor Championships, gold medals were brought home by Nia Thompson in long jump and Caleb Anthony in the men's 800 meter. Additionally, junior

sprinter Ikenna Oparra and senior distance runner Christian Rohlack were named to the CUSA All-Academic Team, both maintaining a GPA of 3.75 or higher.

Rounding out the spring highlights, the women's golf team delivered a strong performance, finishing 4th overall at the CUSA tournament.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

The Bowers Stadium Press Box Replacement is complete and ready for the 2026 football season.

Renovation at The Woodlands Center continues, with phased turnover of completed areas progressing through fall 2026.

The Active Learning Center remains on track for substantial completion in February 2027.

Information Technology

SHSU rolled out a state-approved Artificial Intelligence (AI) Awareness Training in May, meeting all Texas Department of Information Resources standards and brings SHSU into compliance with House Bill 3512. The university also reinstated Malicious Domain Blocking and Reporting (MDBR), enabling network-level blocking of malicious domains and command-and-control traffic before threats reach users. SHSU implemented Abnormal AI for advanced email protection, providing AI-driven phishing detection and removal, automated analysis and response to reported emails, inbox management through a Promotions folder, and automatic safeguards for compromised accounts.

Information Technology (IT) improved the account creation process by enabling students to complete Duo enrollment within minutes of admission, eliminating common delays and barriers. The team also exceeded standard support expectations on major projects. At Bowers Stadium, IT conducted proactive inspections ahead of turnover, validating approximately 300 devices across five levels to prevent issues before the fall season. For the Health Professions Building, IT aligned vendor requirements, user needs, training timelines, and security expectations for the Laerdal simulation environment, delivering initial configurations for training while establishing a scalable, compliant model for future deployments.

IT continued to provide leadership across active construction and renovation efforts. For the Smith-Hutson Financial Center and Trading Floor, the team coordinated vendor components and technology decisions to enhance the space's instructional and professional impact. At The Woodlands Center, IT maintained operational continuity during renovations by rerouting services and relocating devices with minimal disruption. Recently completed projects include Title II accessibility updates, automation of the transcript load process, implementation of the Mazevo event scheduling and reservation system, and upgraded AV systems in the Lowman Student Center. Key initiatives underway include a new intranet, unified communications upgrades, admissions system upgrades, and classroom A/V enhancements.

Community Engagement

SAM HOUSTON STATE UNIVERSITY

During Summer 2026, Sam Houston State University expanded community engagement and strengthened its enrollment pipeline by offering academic camps and youth programs. The College of Science and Engineering Technology engaged approximately 150 middle school students through on-campus STEM programming, while the College of Criminal Justice hosted four camps serving 87 high school students, including targeted partnerships supporting college readiness initiatives. The College of Arts and Media contributed significantly through creative day camps, dance intensives, and music programs, engaging middle and high school students in hands-on artistic training and performance-based experiences. The College of Health Sciences offered a residential, three-day Health Sciences Summer Camp, providing high school students immersive exposure to health-related careers through faculty-led labs, professional engagement, and visits to specialized facilities, including the School of Nursing at The Woodlands Center.

Additional outreach included a partnership with SHSU's PGA Program and the Boys and Girls Club of Walker County serving 20 youth participants, the Natural History Collection hosting nearly 300 Huntsville ISD eighth-grade students, and collaborative Human Sciences programming focused on nutrition and life skills.

Collectively, these initiatives brought hundreds of prospective students to campus, deepened community partnerships, and advanced SHSU's long-term strategy to build sustainable enrollment pipelines across STEM, professional, and creative disciplines.

SHSU BOARD ITEMS

SHSU seeks approval to amend the 2027–2032 Capital Improvements Program to add Phase One of the Forensic Training Center. The $2.1 million project will construct a 5,400-square-foot training facility within the existing Center for Biological Field Studies, providing specialized instructional space, secure training environments, and applied research opportunities to support forensic science education and public safety training. The project will be funded through current appropriations.

SHSU also seeks approval to amend the 2027–2032 Capital Improvements Program to add a new College of Osteopathic Medicine Multipurpose Building. The approximately 12,000-square-foot facility will provide flexible instructional, testing, and event space to accommodate growing enrollment and full-cohort activities at the Health and Medical Sciences Campus in Conroe. The estimated project cost is $9.5 million and will be funded through HEF proceeds.

SHSU's fiscal year 2027 budget reflects a net decrease of approximately $3.5 million in appropriated general revenue. SHSU's main campus had a $4.2 million reduction in appropriated funding due to one-time funding received during the first year of the biennium. This includes a $2.75 million capital funding award and a $5.3 million variance in LEMIT/CMIT funding attributable to prior-year unexpended balances that were budgeted in fiscal year 2026. These decreases are partially offset by targeted funding increases, including an additional $2.4 million in fringe benefit funding for SHSU and $447,231 for SHSU College of Osteopathic Medicine (SHSU-COM). Outside of appropriated funding, the designated funds budget projects an overall revenue increase of approximately $4.3 million, while auxiliary fund revenues are projected to increase by $2.3 million. Statutory tuition revenue is projected to increase by approximately $550,000 for SHSU and $78,000 for SHSU-COM. Additionally, SHSU will receive

approximately $382,000 in Hazlewood reimbursement revenue, and SHSU-COM will receive a $161,000 increase in tobacco funds.

Sul Ross State University
President's Report
Presented to the Board of Regents
August 2026

ENROLLMENT AND RECRUITMENT

Sul Ross State University continues to demonstrate significant momentum in student recruitment, scholarship investment and regional partnership development. Compared to AY 2024-25, AY 2025-26 reflects substantial growth in both scholarship awards and strategic outreach efforts across West Texas and the El Paso region.

The Presidential PLUS Scholarship program experienced exceptional growth during the 2026 recruitment cycle. In AY 2025-26, Sul Ross awarded 19 full-ride Presidential PLUS Scholarships, compared to nine awards in AY 2024-25, representing an increase of 10 scholarships, or 111 percent year-over-year growth.

These comprehensive scholarships cover tuition, fees, housing, and meals and were awarded to high-achieving students from a significantly expanded service area. While recipients in 2025 represented five school districts, the 2026 cohort includes students from 10 school districts.

The university also expanded its partial scholarship program. In AY 2025-26, 15 partial scholarships were awarded compared to five awards in AY 2024-25, representing an increase of 10 scholarships, or 200 percent growth year over year. These awards recognize students who demonstrate strong academic potential and provide critical financial support to improve college access and enrollment yield.

The growth in scholarship recipients reflects SRSU's increasing visibility and influence across West Texas. The number of school districts represented among scholarship recipients expanded substantially, allowing the university to strengthen recruitment pipelines in both existing and emerging markets.

This broader geographic reach supports the strategic enrollment objectives and reinforces Sul Ross's commitment to serving rural and underserved communities throughout the region.

In addition to scholarship growth, Sul Ross continued to strengthen its dual-credit partnerships through the development and execution of new MOUs.

During AY 2025-26, Sul Ross signe new partnership agreements with San Elizario, Canutillo and Burnham Wood expanding our presence in the El Paso market. This addition brings the total number of dual-credit partner school districts in the El Paso region to four.

INSTITUTIONAL EFFECTIVENESS

SRSU continues to examine and update the Administrative Policy and Procedure Manual. Currently, 73 percent of all policies have been updated in the past two years.

On June 11, SRSU was notified by SACSCOC of the approval of the proposed Ed.D. in Educational Leadership and level change to a doctoral granting university. The approval of our substantive change was the result of the efforts of many faculty and staff members across campus over several years. Full approval is expected after the onsite visit Feb. 2-4, 2027.

The Office of Institutional Effectiveness is gathering information and writing narratives to create our SACSCOC reaffirmation submission, due to the off-site committee on Sept. 1, 2027.

RESEARCH

Center for Big Bend Studies

CBBS Interim Director Bill Adams represented SRSU at the Elam Collection Dedication hosted by the DeSoto Public Library in honor of CBBS's first director, Dr. Elam, as a result of his significant literary donation. Adams offered collegial comments regarding Dr. Elam's impact on SRSU, CBBS, and now upon the citizens of DeSoto.

Faculty and staff attended and presented at the 91st annual meeting of the Society for American Archaeology in San Francisco. Dr. Devin Pettigrew and Caiti Carvajal manned the CBBS exhibitors table and spoke with dozens of students and several professionals about our M.A. in Anthropology Program and our vacant director position. Those efforts paid off as we've had significant interest in the program since then, and garnered interest from faculty regarding the position. From that interaction, we've interview one of the table guests for the position. Additionally, Dr. Bryon Schroeder and Erika Blecha contributed to the archaeological body of knowledge presenting their current research. This conference was attended by about 4,500 people.

Dr. Schroeder and Blecha are back in the field this summer to continue excavations at the San Esteban Rockshelter along Alamito Creek in Presidio County. This is a continued cooperative effort with the University of Kansas with the primary objective to determine the presence or absence of Early Paleoindian and/or pre-Clovis material.

Borderlands Research Institute

BRI faculty and graduate students provided hands-on learning opportunities to participants from Watersong Wild Space's Conservation Job Corps, helping prepare the next generation of natural resource professionals.

Graduate students from BRI and the Department of Natural Sciences shared their work with the local community through an accessible "Science on Tap event," encouraging public engagement with science and student research.

BRI partnered with the Big Bend Conservation Alliance's River Rangers program to engage local high school students in discussions on wildlife management while strengthening a partnership with a fellow conservation organization.

BRI and BRF hosted the 2026 West Texas Conservationist of the Year event honoring Nyle Maxwell at the Bullock Museum in Austin. Over 200 people attended, and funds were raised to support student scholarships and wildlife conservation research.

CAPITAL IMPROVEMENTS

Fine Arts Facility Expansion – Alpine Campus

Benchmark Houston Builders was selected as the CMAR for the Fine Arts Facilities Expansion project. GMP for the project was accepted and a Notice to Proceed for Construction was issued on April 13, with a substantial completion date of March 26, 2027. The Fine Arts Facilities Expansion project will address deficiencies and improve an acquired former grocery store in downtown Alpine to become the SRSU Performing Arts Center. The center will build spaces to meet current campus goals that include a black box theater/control room, music rehearsal room, dressing rooms and other back-of-house support spaces, and shell spaces for the future.

New Classroom/Office Building – 3414 Amy Street – Eagle Pass Campus

SRSU is currently working with Hill International as the Owner's Representative/Project Manager, Farnsworth as the Architect/Engineer, and Benchmark Houston Builders as the General Contractor. The new facility is scheduled to achieve Substantial Completion in October 2026. The roof is complete, and exterior panels are approximately 95 percent finished, with overhead rough-ins currently in progress. One-siding has begun. Windows are being installed, with testing scheduled to take place soon.

SRSU Multi-Purpose Building One – Eagle Pass Campus

Sul Ross State University recently acquired a 43-acre parcel of undeveloped land in Eagle Pass for a new university campus. This Project will construct the inaugural three-story 40,000 gross square foot building, including general instructional spaces, limited science labs, faculty offices and student support spaces. The project includes all infrastructure required for the first building, including all utilities, roadways, parking lots (approximately 420 spaces), and limited outdoor and shaded gathering areas. An accessory facility support building is also contemplated as the budget allows. Cannon Design was selected as the Architect/Engineer, and contract negotiations are currently underway. Interviews for the shortlisted CMR's are scheduled for July 15. A kickoff meeting will be held once Cannon Design is under contract. The geotechnical report is in development.

Del Rio Student Success Center

Renovation work continues on the Del Rio Campus computer classroom, with progress focused on demolition, masonry and ADA accessibility improvements. Demolition of two rear door openings has been completed, and the openings have been permanently enclosed as part of the renovation. Construction of the new ADA-compliant entrance ramp is underway, while metal stud framing materials are scheduled for delivery on July 13, with installation to begin immediately upon arrival. Upcoming work includes metal stud framing, wall rough-ins, continued ADA accessibility improvements and required inspections as the project advances toward completion.

CAMPUS HIGHLIGHTS

Case College of Literature, Arts and Social Sciences

Dr. Rosemary Briseno attended the Conference on College Composition and Communication in Cleveland in April along with Theron Francis, Dr. Xinyuan Chiu and Anne Marie Hilscher.

Dr. Theron Francis presented “Writing of Home Across Borders: An Analysis of the Literary Journalistic Qualities of Gary Paul Nabhan’s *Cross-Pollinations: The Marriage of Science and Poetry”* with Raleigh Darnell and Dr. David Dowling at the International Association for Literary Journalism Studies in Nancy, France, in May.

In the Department of Behavioral and Social Sciences, the Public Administration program held their first summer orientation for students.

Dr. Jessica Velasco completed the Leadership Big Bend program and helped to coordinate the Big Bend Volunteer Fair on campus in May. She was also appointed Secretary of the Southwest Association of Pre-Law Advisors.

Dr. Velasco is part of a team who signed a book deal for *Transdisciplinary Feedback in Higher Education,* to which she contributed a chapter.

Dr. Jay Downing was invited to the University of Rijeka in Croatia to teach a concentrated graduate course on “Person-Centered Theory. He was invited back to teach again during the same time next year.

Dr. Joe Velasco’s chapter on “Teaching Public Speaking Like Swimming Lessons: Feedback and Pedagogical Challenges in the 21st Century” in *Transdisciplinary Feedback in Higher Education* will be published soon.

He attended the 1st Annual Higher Education Summit hosted by the Texas Association of College Teachers and the American Association of University Professors in Houston.

As of Spring 2026, eight students have graduated from the newly established M.S. in Forensic Science program. Beginning in the fall semester, the Homeland Security and Criminal Justice Program will begin offering a fully online B.A. in Criminal Justice.

A cybersecurity bootcamp was hosted at the Eagle Pass Campus July 28-29. This bootcamp is a planned activity as part of the Department of Energy’s Midstream Critical Infrastructure Cybersecurity Project training activities.

College of Education

Dr. Jane McIntosh Cooper published *From Stories to Staying: A Narrative Inquiry into Novice Teacher Professional Identity Development*. She was hired in January 2026 to serve as a research methodologist in the doctoral program and support curriculum in Teacher Education. Her article has been accepted and published in *Teaching and Teacher Education*, a leading international, peer-reviewed journal published by Elsevier.

This milestone not only celebrates individual achievement but also highlights the vibrant intellectual environment we aim to foster here.

During the 2026 National Teacher Appreciation Week, the College of Education hosted a Celebration of Teaching to honor local teachers. The event was coordinated by Dr. Jeanne Qvarnstrom, professor of education. Over 40 teachers, school administrators, faculty and community members attended. President Carlos Hernandez welcomed the group, including teachers from the Alpine, Fort Davis, Marfa and Alpine Montessori and Alpine Christian schools. Education Department Chair Shelly Landreth gave a keynote presentation.

Dr. John Decman, professor and education doctorate program director at Sul Ross State University, and Forrest Kaiser, assistant professor at the University of Texas at Tyler, have published *Demystifying Dissertations: Providing Clarity in the Chaos: A Comprehensive Guide for Doctoral Faculty and Students* with Kendall Hunt Publishing. The book offers practical guidance designed to help doctoral candidates and faculty navigate the complexities of the dissertation process with greater confidence and clarity.

College of Health Sciences

Sul Ross State University hosted the Rural Healthcare Summer Camp on the Alpine campus. The program welcomed a record 31 high school students representing 18 rural high schools across 13 Texas counties.

Through hands-on activities, professional mentoring and career exploration, participants were introduced to a variety of healthcare professions, including nursing, medicine, speech-language pathology and allied health fields. The camp was supported by faculty and professionals from the Texas Tech University Health Sciences Center, the Joint Admission Medical Program, the University of Texas at El Paso and Midland College.

The initiative supports Sul Ross State's commitment to rural healthcare workforce development by expanding educational pathways, strengthening regional partnerships and inspiring future healthcare professionals to serve rural and underserved communities throughout West Texas.

MUSEUM OF THE BIG BEND

The Museum of the Big Bend hosted “Alpine Photo Weekend,” which includes an exhibit by Bobby Greeson, a multi-disciplinary artist equally comfortable with photography, filmmaking and design. Greeson is currently employed at Sul Ross State University where he is the “Sul Ross media guy” and teaches several photography classes.

MOBB helped sponsor a Fine Arts Summer camp for children between ages 6-12 in June. The students worked on One-Point perspective drawings, working in watercolors and other mixed media during this camp.
‘Spark! Places of Innovation,” the Smithsonian’s nationally traveling exhibit on rural American ingenuity, opened at the Museum of the Big Bend on Friday, July 3, and runs through Aug. 8.

OFFICE OF INFORMATION TECHNOLOGY

The Office of Information Technology is working on several projects, including remote building planning, switch configuration and wireless access point location design, along with Shared Services in the TSUS Terlingua facility for video conferencing setup and finalization.

We completed and submitted the Biannual Security Plan to DIR before the June 1 deadline, coordinated and completed annual cybersecurity awareness training in April, and coordinated and completed annual AI Awareness Training as required by Texas Government Code.

UNIVERSITY AND FOUNDATION ENDOWMENTS

Sul Ross State University's endowment had a market value of $29.11 million through May 2026. Additionally, the SRSU Foundation had a balance of $2,282,826.20.

ADVANCEMENT AND DONOR RELATIONS

Sul Ross and its foundations received gifts from April 1 through June 30, 2026, totaling $876,728.93.

Texas State University
President's Report
Presented to the Board of Regents
August 2026

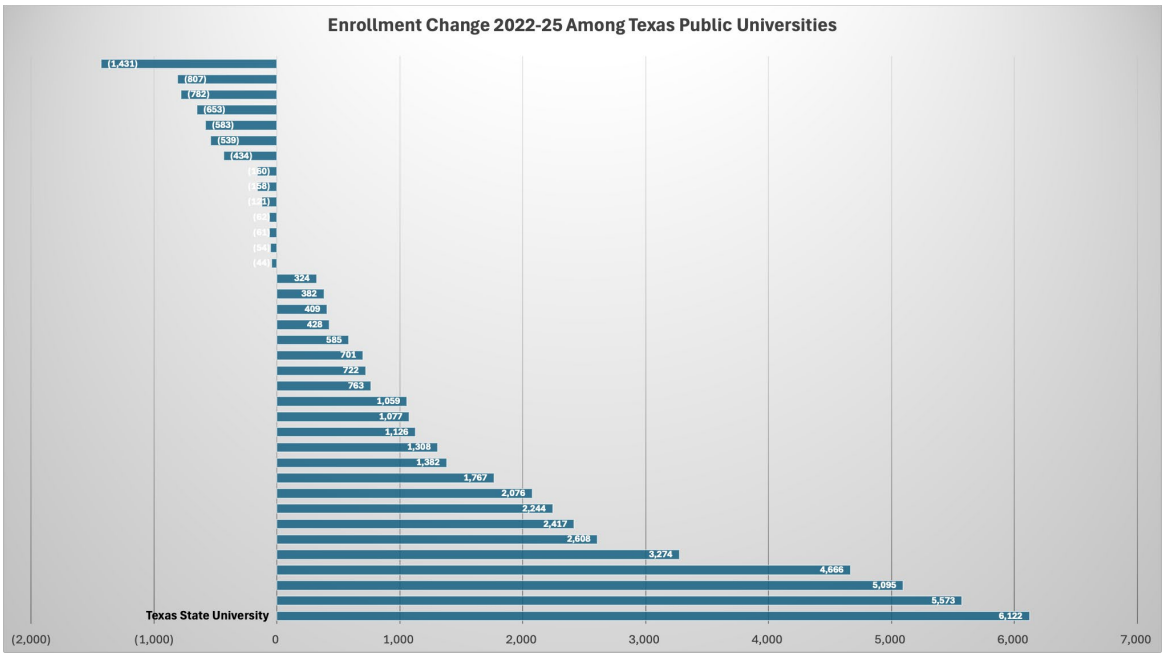
TEXAS STATE UNIVERSITY HAS ENTERED A NEW ERA

Since my last report, Texas State University has reached one of the most significant milestones in its 127-year history by joining the Pac-12 Conference. That invitation reflects years of deliberate investment in student success, academic excellence, research, enrollment growth, and institutional capacity.

> **Being invited to join the Pac-12 did not change who TXST is. It recognized what TXST has become.**

For years, people have underestimated what TXST was becoming. Today, the evidence speaks for itself. Our rise has never been measured solely by the number of students we enroll. It is measured by the opportunities we create and the lives we change. At a time when many universities across the state and around the country are confronting enrollment declines, demographic headwinds, growing public skepticism, and increasing pressure to demonstrate value, something different is happening at TXST. We are proving that expanding access and pursuing excellence are not competing ambitions, but mutually reinforcing commitments.

No public university in Texas has grown more over the past four years. Since Fall 2022, enrollment has **increased by more than 6,000 students** and is projected to approach **48,000 students this fall**, making TXST the largest university in the new Pac-12.



Undergraduate applications reached a record 74,000+ this year, positioning the university to become the next public university in Texas to surpass 50,000 students. Our momentum extends well beyond enrollment. TXST generated **a record $183M in research expenditures** last year, continues to accelerate toward Carnegie R1 classification, and **contributes $7.7B annually to the Texas economy**, including $3.2B in Central Texas.

TXST is no longer defined by what we aspire to become. We are being recognized for what we have built. And we are just getting started.

ELEVATING THE TXST BRAND

Our invitation to the Pac-12 was about far more than athletic success. It recognized a university whose academic strength, enrollment growth, research momentum, and competitive excellence have combined to elevate the TXST brand on a national stage.

> **Athletics has helped introduce TXST to millions of new people. Our responsibility now is to ensure that every new audience sees the full strength of our university.**

That momentum was evident throughout the quarter. **TXST Athletics earned the most points in the Sun Belt Conference (SBC) Bubas Cup standings** for the fourth time in the past five years and recorded the highest Learfield Directors' Cup finish in SBC history, placing 93rd nationally among nearly 300 NCAA Division I institutions. Baseball earned an at-large NCAA Tournament berth, while Women's Track & Field concluded their season with a top-20 national finish at the NCAA Outdoor Championships. Elisabet Runarsdottir captured the NCAA national championship in the hammer throw, leading the Bobcats to five All-America honors. Women's golfers Grace Quintanilla and Yvonne Chamness advanced to the NCAA Regional competition.

TXST launched a coordinated statewide marketing campaign to capitalize on the unprecedented visibility created by our move to the Pac-12. Through numerous media platforms across Texas and around the country, the campaign showcases TXST's IM**PAC**T, including academic excellence, research growth, student success, and economic impact.

The Pac-12 provides TXST with an extraordinary platform. We intend to use it to showcase not only outstanding athletics, but the full strength and promise of our university.

SERVING A GROWING TEXAS

Texas is leading the nation in population growth, business expansion, and job creation. As the state grows, so does the demand for an affordable, high-quality public university education and the workforce it produces.

TXST is meeting that demand by expanding educational opportunities across the state. Nearly half of our students are the first in their families to attend college, and we remain committed to creating multiple pathways that help more Texans earn a four-year degree.

That commitment was evident throughout the quarter.

The Round Rock Campus, for example, continues its rapid growth, with **3,084 students enrolled in at least one Round Rock course this spring, a 31% increase** over last year.

Enrollment in Round Rock-based degree programs reached **1,604 students, up 21%,** supporting one of the fastest-growing regions in Texas.



TXST also expanded its statewide network to more than 25 transfer and co-enrollment partnerships, creating one of the most comprehensive pathways to a bachelor's degree in Texas. New and expanded agreements with Central Texas College, Sul Ross State University, Campus Community College, Lone Star College, South Texas College, Alamo Colleges, and El Paso Community College are making it easier for students to save money while completing their TXST degree closer to home.

We are also expanding graduate education through new regional partnerships. TXST has finalized a partnership with Austin Community College's Rio Grande Campus to offer a Master of Public Administration and continuing education programs in Healthcare Administration and Public Administration beginning Fall 2026, followed by an Executive MBA in Fall 2027. Together, these programs will prepare professionals to lead in public service, healthcare, and business while expanding the reach of TXST across Central Texas.

Our aviation program also continued its expansion. Beginning this fall, students will train at nine flight locations across Texas, Arizona, Georgia, and Kansas, with additional locations planned in Louisiana, Nevada, New Mexico, and Fort Worth. This growing network allows students to pursue a TXST degree closer to home while helping address the nation's growing demand for aviation professionals.

> **As Texas grows, so will TXST. But we are not pursuing growth for its own sake. We are growing because every capable and motivated Texan deserves the opportunity to earn a TXST education that can change the trajectory of their life.**

MAKING BOLD INVESTMENTS

TXST's financial strength is no accident. It is the result of the talent, dedication, and ambition our employees bring to this university every day. Because of their work, we can invest boldly in our people, our students, and our future.

Investing in Research

TXST announced one of the most significant investments in doctoral education in the university's history. Beginning this fall, research doctoral students holding assistantships will receive tuition scholarships covering up to 21 credit hours annually through the Texas University Fund (TUF). Because doctoral degree production is central to both the TUF funding model and Carnegie R1 classification, this investment strengthens our research enterprise while positioning TXST for long-term success.

Research momentum continued throughout the quarter. Associate Vice President Yatin Karpe was one of only five academic leaders nationwide to receive VentureWell's Institutional Innovation and Entrepreneurship Award for advancing research commercialization and student entrepreneurship. Dr. Aniruddha Bora received the People's Choice Award at the Nucleate Texas Demo Day Finals for his AI-guided precision laser therapy technology.

TXST also secured a $3M congressional appropriation through the National Institute of Standards and Technology, with the support of Congressman John Carter, to establish a Gene Sequencing Facility at the Round Rock Campus. The facility will strengthen life sciences research while supporting the rapidly expanding biotechnology ecosystem in Central Texas.

Investing in Our People

Great universities are built by great people. At a time when many universities are reducing personnel and delaying investments, TXST is choosing a different path by investing in the people whose talent, ambition, and dedication continue to transform our university.

TXST is proposing more than **$26.2M** next year in new investments supporting faculty and staff members, which is approximately $5M more than last year. The FY27 budget includes:

- **~$10M** for performance, equity, and market salary adjustments.
- **~$5M** for new tenure-track faculty positions and permanent funding for previously temporary faculty appointments.
- **~$2M** to expand staff positions across the university.

Investing in people also means attracting exceptional academic leaders. Following a national search, for example, Dr. Kathy Cooke was named dean of the Honors College. A nationally recognized honors educator and former founding dean of the Honors College at the University of South Alabama, Dr. Cooke will strengthen one of TXST's signature academic programs while expanding opportunities for high-achieving students.

Investing in Opportunity

TXST announced the **first NCAA Division I women's gymnastics program in Texas**, with competition scheduled to begin in Spring 2028. Texas produces approximately **25% of the nation's elite gymnastics talent**, yet no Division I program has ever existed in the state. This investment creates new opportunities for scholar-athletes while strengthening the university brand. Building on that momentum, TXST named Sarah Brown as the inaugural head coach of the program. Brown comes to San Marcos after nine successful seasons as head coach at Penn State.

DELIVERING ON OUR MISSION

> **The heart of what TXST does is to improve the lives of all who come here.**

Every achievement this quarter reflects that commitment by helping more students succeed, graduate, and launch meaningful careers.

Student Success

This spring, TXST awarded degrees to more than 5,200 graduates, which is the largest graduating class in university history. Nearly 1,000 earned master's or doctoral degrees, and many are the first in their families to earn a college degree.

Student success begins long before commencement. During New Student Orientation, 70% of incoming freshmen enrolled in at least 15 credit hours, compared with approximately 40% just one year ago, while 99.4% left orientation with a completed class schedule. These improvements increase students' likelihood of graduating on time while reducing the overall cost of earning a degree.

Returning Students

TXST continues to create pathways for students whose education was interrupted. Since partnering with ReUp Education in 2020, the Bring Bobcats Back initiative has helped 1,167 former students return to complete their degrees. More than 700 have now graduated, including 51 this past May, and more than 4,100 former students have expressed interest in returning.

Career Readiness

Preparing students for successful careers remains central to our mission. Since launching in April 2025, Coursera Career Academy has generated more than 10,000 enrollments and over 3,000 course completions, enabling students to earn industry-recognized credentials in artificial intelligence, cybersecurity, business analytics, project management, and other high-demand fields before graduation.

Career Services also continues expanding experiential learning opportunities. Enrollment in the AE 3000 Internship Course grew from three students in its inaugural offering to 56 students this summer, while TXST celebrated its first Career Signing Day, recognizing students beginning careers, graduate education, internships, and military service.

Student Experience

Student success extends beyond the classroom. On June 1, TXST launched one of the most significant transformations of the campus dining experience in university history through a new partnership with Aramark. The initiative includes major renovations to dining facilities, expanded options at athletics venues, new retail concepts across campus, and enhanced dining services at the Round Rock Campus, strengthening the experience for students across the university.

> **Our greatest contribution to Texas is not measured in buildings or budgets. It is measured in the people we educate, and the lives improved every day.**

BUILDING THE NEXT CHAPTER

This quarter marked another important chapter in the story of TXST.

Joining the Pac-12, investing in doctoral education, expanding access across Texas, strengthening support for our faculty and staff members, and celebrating the largest graduating class in university history all reflect a university making deliberate investments in its future.

TXST has entered a new era. We are building a university that is larger in impact than in size: a nationally recognized public university that expands opportunity, pursues excellence, advances discovery, and prepares the leaders who will shape the future of Texas.

None of this would be possible without the extraordinary commitment of our faculty and staff, the ambition of our students, the loyalty of our alumni, the generosity of our donors, the partnership of our communities, and the leadership of the Texas State University System Office and our Board of Regents. Thank you for your continued confidence in our mission.

The next chapter of TXST has already begun. I believe it will be our most consequential yet.

Lamar Institute of Technology
President's Report
Presented to the Board of Regents
August 2026

ENROLLMENT, RETENTION AND RECRUITMENT

Spring 2026 Commencement

LIT celebrated the Spring 2026 Commencement ceremonies on May 19, 2026. The graduations honored a combined total of 840 students, including 466 traditional students and 374 dual credit students. These students earned a collective 911 awards, comprised of 372 associate degrees and 520 certificates and 19 core completers recognition. Business Technologies conferred 162 (18%) awards; General Education, 104 (11%) awards; Healthcare and Sciences, 142 (16%) awards, Industrial and Engineering Technology, 216 (24%) awards; Manufacturing and Trades Technology, 202 (22%) awards; and Public Service and Safety, 85 (9%) awards.

The class was broken down into the following demographics:

- Graduates ranged from age 17 to 59, with 23% aged 25 and over.
- Continuing to hold the designation of a minority serving institution, 536 (64%) graduates were non-white students.
- Females, accounted for 392 (47%) of total the graduates, and males accounted for 448 (53%) graduates.
- First generation graduates totaled 22 students, obtaining 3% of the awards conferred.
- There were 20 graduates who are veterans.
- From the graduates, 289 (34%) received financial aid assistance totaling $1,374,004.06 in their graduating semester.

Summer and Fall 2026 Enrollment

Enrollment for the Summer 2026 semester includes 1,705 unduplicated credited students, which represents an increase of 9% from Summer 2025.

Enrollment efforts continue for Fall 2026.

Recruitment and Retention

A concentrated campus-wide effort has taken place to help build enrollment, retention and recruitment efforts. Since March 2026, LIT has hosted or attended 140 recruitment events including Enrollment Fests in Jasper and Beaumont, 5 Under Industry Night, the South Park Neighborhood Association's Day in the Park, ExxonMobil's Charlton-Pollard Park Block Party, Registration Events at the TSUS Polk County Center and more.

Workforce Training and Continuing Education

- The department was officially accredited by the National Center for Construction Education and Research (NCCER). The NCCER provides programs that contractors use to assess, educate and train their craft workforce and develop customized training plans utilizing NCCER curriculum.
- Throughout the summer, 74 students graduated from the Welding Certificate program, 74 students completed ESL courses and 76 completed training at the TSUS Polk County Center in programs including Emergency Medical Technician, Basic Electricity for HVAC, Child Guidance and Discipline and more.

- The department hosted the Cat5 Resources 2026 Disaster Response Training Camp, which provided hiring opportunities and real-world training for Disaster Response Technicians and Command Center Coordinators, giving participants a look at how teams operate during major events. Training included generator deployment, setup and hardwiring, fueling operations and logistics, basic troubleshooting and maintenance, and field communication and reporting procedures.

PLANNING, ASSESSMENT AND ACCREDITATION

Accreditation
LIT and the Postsecondary Commission (PSC) announced that LIT is seeking accreditation from PSC according to its standards, policies and procedures. The college is currently undergoing a self-study and has completed an offsite review. The onsite review is scheduled for September 2026. PSC is an accreditor focused on innovative institutions of higher education that produce strong economic outcomes for their students. It is currently seeking recognition from the US Department of Education.

Assessment and Planning
- Academic and administrative departments are finalizing annual planning and assessment documents for the 2025-2026 fiscal year. Assessment of the Impact 2030 Strategic Plan has been integrated into the annual reporting of all academic and administrative units beginning in the 2026-2027 fiscal year.
- The Office of Institutional Effectiveness and Assessment continues work on assessment handbooks/training guides and scheduled training for faculty and staff to strengthen its assessment processes.
- Modifications to the Program Review Handbook and associated templates are underway to strengthen the effectiveness and consistency of program reviews through enhanced use of data, clearer evaluation criteria and alignment with institutional priorities, state requirements and accreditation expectations.

INSTITUTIONAL DEVELOPMENT

Major Contributions
- The Sabine Neches Chief's Association provided scholarship funds in the amount of $15,000 to support the education of students enrolled in the Fire Academy, Police Academy, EMS Program and Emergency Management Program during the Fall 2026 and Spring 2027 semesters. Over the years, the Sabine-Neches Chiefs' Association Scholarship Golf Tournament has provided over $196,000 in scholarships to 196 students.
- CHRISTUS Health donated $16,666.67 to benefit students enrolled in Healthcare and Sciences programs.
- LIT received $32,356.22 received from the American Health Information Management Association Foundation for the creation of an endowment to benefit students in the Health Information Technology Program.
- The college was awarded the $8,000 Workforce Futures Accelerator Grant from the Association of Community College Trustees (ACCT) Center for Policy and Practice. This will fund a three-year initiative to embed virtual, work-based learning experiences into the CDL and Management and Entrepreneurship programs.
- The Communities Foundation of Texas and Educate Texas awarded LIT the Target Pathways PLUS Program in the amount of $10,000 to develop Target Pathways for Business, Criminal Justice, Education, General Education, Biology and Engineering.

Sporting Clays Classic
The LIT Foundation hosted its 19th Annual Sporting Clays Classic on May 16, 2026, at the 1-in-100 Gun Club**.** Platinum sponsors were Golden Pass LNG and Provost Umphrey Law Firm, whose generous support ensures the event's success and strengthens the foundation's ability to provide financial

assistance to students. Since inception, the Sporting Clays Classic has raised $1.9 million dollars, helping provide scholarships to 495 students through this event alone.

PROJECTS AND CONSTRUCTION

Automotive Technology Building
Construction is underway at the Automotive Technology Building, with the aim to be completed Fall 2026.

Hardin County Campus
LIT announces a northern expansion of the college with the Fall 2026 opening of the LIT Hardin County Campus. Located on Highway 96 in Silsbee, the facility will serve as the new home for the utility line technology program, the developing automotive collision repair technology program, workforce and continuing education and additional LIT courses.

Campus Upgrades
- The Dr. Lonnie L. Howard Technology Center received a chiller replacement to upgrade the existing outdated system.
- The Eagles' Nest building received renovations to maximize office space and accommodate additional Student Services personnel.
- Parking lots throughout the campus received fresh striping.
- The Dental Hygiene clinic received new countertops, paint and storage spaces.

Information Technology Updates
- Information Technology Services (ITS) continues to focus on post-go-live stabilization of the Ellucian Banner SaaS environment. Efforts have concentrated on resolving integration and operational issues associated with the transition to the SaaS environment, including troubleshooting of printing services, transcript processing, report conversions and other Banner-dependent workflows.
- The institution has procured CourseDog and is moving forward with the implementation to support modernization of academic operations such as class scheduling and faculty workload management. The institution is also in the procurement process for Concourse, a centralized syllabus management system that will provide faculty with standardized templates, streamline syllabus creation and approval processes and ensure consistent access for students across courses.
- ITS has continued work on LIT operational improvements, including new-user provisioning, application processing, Xtender, DegreeWorks and audit/compliance support. These efforts are intended to improve service reliability, strengthen coordination between functional offices and IT, and better support LIT's academic and administrative operations.

STUDENT AND COMMUNITY ENGAGEMENT

OSHA Workforce Connections
The Occupational Safety and Health program held the Workforce Connect - Jobs and Guidance event that allowed students to network and ask questions to professionals in the safety industry. Additionally, students were able to meet with employers about internships and entry-level opportunities. Representatives at the event included Port Arthur LNG, Bechtel, Golden Pass LNG, Cheniere LNG, Foster Safety LLC and more.

Faculty First Year Experience
On May 12, 2026, the second cohort of the New Faculty First-Year Experience celebrated the conclusion of a year-long professional learning program designed to support and connect new faculty members across campus. More than 20 faculty members completed the program, engaging in sessions focused on teaching strategies, professional development and mentorship opportunities with experienced faculty.

BBB Leaders of Industry
Dr. Angela Hill, Provost/Vice President of Instruction and Student Services, was recognized with the Leaders of Industry Award by the Better Business Bureau of Southeast Texas at their annual Diamond Awards for Excellence event. Additionally, Occupational Safety and Health adjunct instructor Eduardo Leija was recognized with the Leaders of Industry Award. The Leaders of Industry Awards honor individuals whose personal leadership, vision and integrity have made a lasting impact within their industry. This recognition celebrates professionals who lead by example, uphold high ethical standards and drive innovation and excellence throughout the Southeast Texas business community.

Radiology Pass Rate
The Spring 2026 Radiologic Technology class announced that all 20 graduates successfully passed the American Registry of Radiologic Technologists (ARRT) national certification exam on their first attempt, achieving a 100% pass rate.

LIT - SHSU Partnership
Sam Houston State University and Lamar Institute of Technology have established a new undergraduate co-enrollment partnership designed to expand educational opportunities and support student success beginning with the Fall 2026 admission cycle. The program, called Bearkat Connect, will allow selected students to enroll at both institutions while completing coordinated coursework supported by joint academic advising and support services from SHSU and LIT.

Nursing Pinning
The LIT Nursing Program held its first pinning ceremony celebrating the upcoming graduation of the program's inaugural cohort of 20 students on May 17, 2026. The event marks the completion of the program and entry into the profession. During the ceremony, graduates received a pin from faculty or loved ones and recited the Nightingale Pledge.

LIT Hosts Workforce Solutions Externs
Five local teachers participating in the Workforce Solutions Teacher Externship program partnered with experienced LIT faculty from June 1-5, 2026 for a week-long, in-depth look at the college’s programs. The externs were given the opportunity to observe diagnostic medical and cardiac sonography, respiratory therapy, process operating, EMS and nursing courses. During their time at LIT, they learned how the subject matter they teach relates to higher education through first-hand experience onsite in LIT’s lab spaces, side-by-side with instructors during classes.

ExxonMobil 409 Scholars
On June 25, 2026, LIT welcomed the ExxonMobil 409 Scholars to campus for a firsthand look at the opportunities available in the college's Industrial and Engineering Technology programs. Students met with faculty and were provided tours of the Emerson Coldwater Lab and Ethylene Glycol Distillation and Separation Unit. Additionally, the students returned to campus on June 26, 2026, to present on what they learned throughout their two weeks in the program and have a recognition luncheon.

Instruction to Industry Externship Program
LIT launched the inaugural Instruction to Industry Externship Program with an orientation that brought together 12 industry partners and 16 LIT faculty members participating as externs. Throughout the 10-day program, externs will participate in job shadowing, facility tours, interactive demonstrations and discussions with supervisors, HR teams and skilled employees. At the conclusion of the program, externs will develop lesson plans that directly link classroom learning with real-world industry practices.

Press Club of Southeast Texas Media Awards
The LIT Communications and Marketing Department earned three awards at the Press Club of Southeast Texas 35th Annual Excellence in the Media Awards and Newsmaker of the Year Gala on June 12, 2026. Kaiden Richard, marketing coordinator, received first place in the Internal Publications/Printed Materials for “Impact 2030: Past, Present and Future.” She also was awarded second place in the Open Feature Photo category for “The Moment It All Paid Off.” Jeremiah Kelly, marketing coordinator, received second place in Public Relations Corporate/Institutional Video for the “2025 Campus Update Video.”

STEM Summer Bridge Program
LIT launched its STEM Summer Bridge Program, hosting 20 students in an immersive two-week experience designed to prepare incoming STEM majors for success before their first semester. The program acclimates students to college life through hands-on STEM activities, academic and career planning, faculty engagement and exposure to college-level expectations. Participants connect with various college departments and resources while completing LIT's College Success course. Offered at no cost through the generous support of ExxonMobil Beaumont, the program promotes college readiness, student success, and early engagement in high-demand STEM career pathways.

KEY APPOINTMENTS

Jason Baldwin was named Vice President of Finance and Operations & Chief Financial Officer for LIT, Lamar State College Orange and Lamar State College Port Arthur.

Lamar State College Orange
President's Report
Presented to the Board of Regents
August 2026

EXECUTIVE OVERVIEW

Since the previous report to the Board of Regents, Lamar State College Orange has continued to translate historic growth into broader access, stronger partnerships and more ambitious institutional goals. The 2025–2026 academic year confirmed that LSCO is operating at a scale well beyond the assumptions used when the college's 2025–2029 Strategic Plan was developed. Spring 2026 certified enrollment reached 5,890 students, the largest term in college history, after Fall 2025 set the previous record with 5,841 students.

In response, the Executive Leadership Team revised key strategic targets to reflect LSCO's current reach and future trajectory. The updated plan preserves the college's foundational commitments to quality, growth, service, innovation and success while establishing higher expectations for enrollment, dual credit, completion, persistence, program development, partnerships and institutional capacity. This report organizes progress around those priorities and emphasizes the outcomes that most directly advance LSCO's mission of transforming lives and communities.

I. STRATEGIC GROWTH AND INSTITUTIONAL DIRECTION

LSCO's revised strategic plan reflects a fundamental change in the institution's scale. The original plan anticipated a Fall 2025 headcount of 3,245 students; certified enrollment reached 5,841. The original Fall 2025 dual credit target of 1,622 students was also surpassed, with 4,363 students enrolled. Executive Leadership recalibrated future benchmarks to reflect this sustained momentum, including revised Fall 2026 targets of 6,074 total students and 4,450 dual credit students.

The revised plan also raises expectations for student achievement. The 2026 target for annual degrees and certificates has increased from 668 to 1,148, while the three-year graduation target has been revised to 44.9% and the persistence target to 74.8%. These updates provide a more realistic and ambitious framework for managing growth while preserving educational quality, student support and operational sustainability.

Recognizing that sustained growth also requires a safe, prepared and resilient campus, Executive Leadership strengthened safety and security throughout the revised strategic plan. Updated strategies emphasize the continuous review of security protocols, regular emergency preparedness exercises, informed use of

emerging technologies, coordination with local and state partners, and ongoing communication with students and employees. By integrating safety into the college's quality, growth, service, innovation and success priorities, LSCO has established campus security as a shared institutional responsibility and a foundation for student persistence, employee well-being and continued growth.

II. STUDENT ACCESS, PROGRESS AND COMPLETION

LSCO celebrated a record-breaking Spring 2026 commencement, awarding 738 degrees and certificates to 634 graduates, including 163 associate degrees and 575 certificates. Seventy-one percent of the graduating class identified as first-generation college students, and graduates earned an average cumulative GPA of 3.44, reflecting both the scale of the college's growth and its continued focus on access, achievement and completion. This brings the running total for academic year 25-26 to 1,008 degrees and certificates awarded to 844 graduates with summer graduation totals yet to be counted.

To support summer enrollment and help students maintain momentum toward completion, LSCO launched a Summer Course BOGO initiative designed to increase affordability and flexibility. As of June 29, tentative Summer 2026 enrollment totals include 921 students, 6,855 semester credit hours and 177,920 contact hours.

Dual credit remains one of the strongest drivers of access and institutional growth. Certified dual credit enrollment reached 4,363 students in Fall 2025, a 95% increase over the previous fall, and 4,544 students in Spring 2026, a 97% increase over Spring 2025. Across the two semesters, dual credit students generated 1,077,600 contact hours and 47,826 semester credit hours.

The Financial Aid for Swift Transfer (FAST) program further reduced barriers for students and families. During Fall 2025, the winter mini and Spring 2026, FAST funding supported 29,068 semester credit hours through more than $1.7 million in state funding.

LSCO also expanded the reach and breadth of its dual credit network. During 2025–2026, the college launched programming at eight new sites and expanded offerings at 12 existing partner locations increasing LSCO's reach to 35 individual sites across 32 school districts. New and expanded pathways included healthcare, welding, animal science, information technology, criminal justice, graphic design, education, skilled trades and other workforce-aligned fields. Twenty-eight West Orange Stark ISD students signed letters of intent to join the district's Early College High School program and begin working toward an associate degree while completing high school as well as eight with Deweyville ISD's ECHS program.

III. ACADEMIC AND WORKFORCE INNOVATION

While certification of Q3 workforce enrollment is still pending, preliminary reports indicate a headcount of 985 students representing a total of 117,848 contact hours.

LSCO continues to shape workforce education beyond its own classrooms. D'Wayne Shaw, Dean of Curriculum and Career Alignment, facilitated the statewide review of 147 Workforce Education Course Manual (WECM) Criminal Justice courses with subject matter experts from across Texas, including LSCO faculty member Hallie Gates. Shaw has also been selected to lead development of the first WECM courses in artificial intelligence for Texas community colleges and industry partners. This work positions LSCO as a contributor to statewide curriculum standards in both established and emerging workforce fields.

The Texas Workforce Commission selected LSCO for a $97,026 Jobs and Education for Texans Grant supporting Emergency Medical Technician training. The award is expected to serve approximately 80 students and expand access to a high-demand healthcare and public-safety pathway.

Student outcomes continue to demonstrate the value of accelerated, career-focused education. LSCO's 2025–2026 Massage Therapy cohort achieved a 100% pass rate on the state licensure examination. All three graduates became licensed massage therapists within nine months of beginning the program. The Massage Therapy program has relocated operations to LSCO's Lumberton site to serve new cohorts and continue the program's momentum.

Career pathway engagement also remained central to recruitment and workforce development. During the Federation for Advanced Manufacturing Education (FAME) Spring Presentations, first- and second-year students shared their projects and work-based learning experiences with 90 high school juniors and seniors from eight area schools, providing prospective students with direct exposure to advanced manufacturing careers and the FAME talent pipeline.

Faculty and staff leadership further extends LSCO's influence. Jennifer Fabriguze, Pharmacy Technology Program Director, was elected Chair-Elect of the Technician Section of the Texas Society of Health-System Pharmacists and currently serves as both Chair-Elect and Secretary.

IV. PARTNERSHIPS AND STATEWIDE IMPACT

Texas State University

The Gateway co-enrollment partnership with Texas State University continues to demonstrate strong demand. Forty-eight students completed the Fall 2025 semester, and 70 students began Spring 2026. For Fall 2026, more than 650 students have accepted Gateway agreements and 400 have registered for New

Student Orientation. Beginning this fall, Gateway will expand into a two-year model, allowing students to continue earning an LSCO associate degree while studying on the Texas State campus. LSCO is also preparing to offer applied associate degree pathways in hospitality, cybersecurity, construction management and graphic design during the 2026–2027 academic year.

Sul Ross State University
LSCO and SRSU finalized a partnership on June 25, 2026, that will allow LSCO to offer its Criminal Justice Law Enforcement Certificate through SRSU's Law Enforcement Academy beginning in January 2027. The collaboration expands access to financial aid, reduces program costs for students, and strengthens workforce training opportunities through the partnership.

Implementation work is underway for reciprocal program delivery of Sul Ross's Bachelor of Science in Industrial Technology on the Orange campus. Additional initiatives in employer training grants, rural medicine, vocational nursing, registered nursing, and paramedic programs remain in design and conceptual planning.

Justice-System Education
Partnerships with the Texas Juvenile Justice Department (TJJD), Texas Department of Criminal Justice (TDCJ) and TDCJ Community Supervision contractors continue to expand LSCO's statewide reach. Preliminary Q4 activity through June 30, 2026, includes 294 students served and 49,402 contact hours generated across the three partnerships, bringing preliminary year-to-date contact hours to 349,438.

LSCO is preparing to launch the Associate of Science in Business Administration at the Polunsky Unit in Fall 2026 and has applied to offer degree and certificate pathways at the Coleman and Connally units beginning in Spring 2027. Leadership training will also be added to the TJJD partnership in Fall 2026, further expanding opportunities for professional advancement and credential attainment.

TSUS Polk County Center and Rural Healthcare
At the Texas State University System Polk County Center, LSCO continued to build healthcare pathways for students in Livingston and surrounding rural communities. The inaugural VN cohort that began in Fall 2025 is scheduled to complete in August and the second cohort will complete in December 2026. The inaugural RN transition cohort, which began in Fall 2025 with 11 students, is also scheduled to graduate in August.

Employer Training and External Investment
Statewide Partnerships reported more than $604,000 in workforce and industry-supported awards during the academic year. A $489,624 Skills Development Fund contingency award will support customized training for 242 employees from Golden Triangle Polymers, Indorama and Arlanxeo. Twenty-seven Golden Triangle Polymers employees had completed three training classes at the time of the latest

update. Additional awards support free OSHA safety training, small-business workforce development, a CNC machine for machining instruction and industry-standard DeltaV upgrades for process technology and instrumentation.

The Texas Workforce Commission also recognized Patty Collins, Associate Vice President of Operations and Institutional Services, for 12 years of leadership supporting the annual Youth Career Expo. Her service has helped connect thousands of Southeast Texas students with education and career opportunities.

Kristin Walker, Associate Vice President of Statewide Partnerships, was selected to serve on the Windham School District Career and Technical Education and Workforce Advisory Committee and the Tri-Agency Regional Convener Pathways Leadership Team (PLT) serving the 12-county Deep East Texas region. These appointments extend LSCO's role in shaping education and workforce pathways across the state.

V. INSTITUTIONAL CAPACTICY AND OPERATIONAL EXCELLENCE

Continued growth requires LSCO to strengthen the financial, physical, technological and human infrastructure that supports students and employees. Investments in these areas are improving service delivery, expanding institutional capacity and positioning the college to manage growth responsibly.

Finance and Budget

LSCO's FY 2027 budget includes slight increases for travel and a 3%, or $2,500, merit raise for qualified employees. There are new programs and partnerships that were included in the FY 2027 budget, as well as several new positions being funded for those purposes. Revenue estimations have continued to remain flat overall. HEF funding continues to remain increased in FY 2027. Deferred Maintenance and presidential initiatives continue to be a high priority for those funds.

Capital Projects and Facilities

Construction began July 1 on the Joe Ben Welch Student Center façade renovation project. Improvements include a new brick masonry exterior, mansard-style roof, metal canopies, repairs to exterior doors and lighting, and work to address existing building leaks. The project will enhance the building's appearance, extend its useful life and support its transition to the newly named Joe Ben Welch Center upon completion.

Renovation of LSCO space at Lumberton High School is nearing completion to support a new evening Cosmetology program for adult learners. During the day, Lumberton dual credit students will use the facility for hands-on training leading to Texas Department of Licensing and Regulation certificates, maximizing the space to serve both secondary and adult learners.

Information Technology and Process Improvement
Information Technology Services (ITS) has moved into post-implementation optimization following the migration to Ellucian Banner SaaS. Current efforts focus on system stability, reliable integrations and responsive user support to ensure continuity across academic and administrative operations.

Implementation of Ellucian Apply is complete, providing students with a more streamlined application experience while improving workflow efficiency for Admissions staff. Work also continues on Ellucian Cross Registration and statewide course-sharing initiatives, which will expand access to courses across partner institutions and create more flexible enrollment pathways for students.

ITS has begun the procurement process for Canusia, Simple Syllabus and Modern Campus Lifelong Learning. These investments are intended to strengthen curriculum management, academic operations, and workforce and continuing education services. The IT Steering Committee continues to guide institutional technology priorities, while staff professional development supports readiness in cloud systems, cybersecurity and enterprise applications.

Safety, Security and Institutional Resilience
LSCO continued strengthening campus safety through the expansion of its CCTV camera network and ongoing collaboration with Lamar University Police Department. LUPD operations were relocated from the second floor of the Ron E. Lewis Library to the 1912 Building, providing officers with quicker access to the broader campus.

The Lamars' Unified Incident Command Team was activated June 16 in response to Tropical Storm Arthur, resulting in a precautionary campus closure from noon June 17 through June 18. Although the storm produced minimal effects, the response provided a real-world test of hurricane preparedness, emergency communications and operational coordination.

People and Organizational Capacity

May 2026
Cynthia Williams – Human Resources Manager
Bayleigh Smith – Director of Admissions and Recruiting
Lauryn Smith – Associate Dean of Nursing and Health Professions

June 2026
Ashton Knox – Dean of Workforce and Corporate Partnerships

July 2026
Jason Baldwin – Chief Financial Officer (Shared)
Marsha Worthy – Executive Director of Human Resources (Shared)

VI. CAMPUS ENGAGEMENT AND STUDENT EXPERIENCE

With student programming limited during the summer term, LSCO has used this period to strengthen enrollment planning and prepare for the upcoming academic year. Bayleigh Smith joined the college as Director of Admissions and Recruiting and is leading preparations for New Student Orientation and other initiatives designed to support recruitment, onboarding and early student engagement.

LSCO teams also traveled to San Marcos to participate in Texas State University's New Student Orientation for incoming Gateway students. Their presence ensured that students were introduced to LSCO resources, advising and support services before the semester begins, reinforcing the coordinated experience at the center of the co-enrollment partnership. Additionally, LSCO hired Jessica Bazaldua to serve as an on-site Student Success Coordinator for LSCO-TXST Gateway students.

CLOSING OUTLOOK

LSCO enters the 2026–2027 academic year with a broader reach, stronger partnerships and a strategic plan recalibrated for a new level of institutional performance. The central challenge is no longer whether the college can grow, but how it will manage that growth responsibly while preserving quality, strengthening completion and ensuring that students receive the support they need to succeed.

The work underway across dual credit, statewide partnerships, workforce education, transfer pathways and rural healthcare demonstrates LSCO's ability to respond quickly to the needs of students, communities and employers. With revised goals and a more intentional approach to measuring impact, the college is positioned to expand opportunity while remaining focused on the students and communities its mission exists to serve.

Lamar State College Port Arthur
President's Report
Presented to the Board of Regents
August 2026

ENROLLMENT, RETENTION & RECRUITMENT

LSCPA is implementing plans to convert more applicants to enrolled students as well as working to bring back students who have dropped out without finishing a degree.

New student orientations were held on July 9th and July 28th. LSCPA welcomed approximately 50 students to campus during these orientations.

PLANNING, ASSESSMENT AND ACCREDITATION

LSCPA is enhancing its instructional assessment process, which already meets all SACSCOC and Texas Higher Education Coordinating Board (THECB) requirements. Our goal is to make assessment more meaningful by aligning it more closely with course and program learning outcomes and integrating it more seamlessly into everyday teaching and learning. To support this effort, LSCPA has implemented Assessment Foundry software, which will streamline the assessment process and provide more relevant, actionable data for continuous improvement.

LSCPA's SACSCOC Fifth-Year Interim Report is due on September 8, 2028.

INSTITUTIONAL ADVANCEMENT

The revenue from a donation of a person's home has been finalized with the LSCPA Foundation receiving $101,389. The funds will be used to establish the Love Way Endowed Scholarship.

The seventh annual Lamar State College's Sabine Showdown Fishing Tournament will be held September 12th with a Captains Dinner on the 10th.

ATHLETICS

Several student athletes earned national recognition through the NJCAA All-Academic Team. Kaelyn Dartez and Sophia Kimble were named to the First Team with a 4.0 GPA. Quinn Zaragoza earned Second Team honors with GPAs between 3.80 and 3.99, Mayala Baker and Sophia Kimble were recognized on the Third Team for GPAs between 3.60 and 3.79. The Director of Athletics Honor Roll included 19 out of 32 student athletes.

ACADEMICS

The Allied Health Department hosted the Seahawk Experience on July 16th. This day long experience allowed students to dive into engaging interactive activities, discover the campus, participate in simulations, and connect with faculty and current students.

The Business and Industrial Technology Department hosted the Philanthropic Educational Organization Sisterhood-Port Arthur Chapter on June 23rd. This organization is partnering with LSCPA to offer scholarships and help secure internships.

The Dual Credit office has signed MOUs with six additional school districts for the Fall 2026 semester.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

The Health and Science Building and Madison Monroe both are in the close out phase. Health and Science close out process is underway with a goal of submitting for November 2026 BOR meeting. Madison Monroe close out has a goal of submitting for August 2026 BOR meeting.

A small renovation project to the Allied Health Facility for the Pharmacy Tech program is complete. Small renovation of the Cosmetology Facility is underway along with a roof replacement. All scheduled to be completed before August 1st.

Planning stage is scheduled for 2028 for demo of existing Education I, utility relocation and construction of a new Educational I facility.

Community Involvement

On July 4, LSCPA partnered with the City of Port Arthur to host the annual Family Fun and Fireworks Celebration. This beloved community event draws hundreds of residents and visitors to downtown Port Arthur and the LSCPA Carl Parker Center for an evening of food, refreshments, games, and family-friendly activities. Motiva generously sponsors free ice cream, while LSCPA provides complimentary cotton candy, helping create a festive and memorable Independence Day experience for attendees of all ages.

Finance and Budget

As we approach the end of the fiscal year, LSCPA continues to show growth in both headcount and contact hours from FY 2025 to FY 2026. Summer enrollment is remaining steady, as well.

Additionally, LSCPA has presented its FY 2027 budget to the TSUS Board for approval. We continue to receive increased General Appropriations that was approved in the last biennium based off of additional funding per contact hour. This has allowed LSCPA to minimize the use of its reserves to fund operations. The FY 2027 budget also includes a 3% or $2,000 merit-based raise for eligible employees.

Finally, preparations for Legislative Appropriations Requests and financial reporting are beginning and will continue through the end of November.

Grants

The LSCPA Foundation has also received a $5,000 restricted grant from the Foundation of Southeast Texas. The purpose of the grant is to partially fund new computer and software for a video board in the Parker Center.

The THECB approved LSCPA's grant application for the TRUE Pathways Design and Planning Grant in the amount of $153,000. This planning grant will allow LSCPA to develop programming and implementation plans to offer credentials of value (certificate and associate degree) in Artificial Intelligence and Machine Learning to LSCPA students by Fall 2027, with the opportunity for students to earn a certificate in this program as dual credit students.

Information Technology

Information Technology Services (ITS) continues to focus on post-go-live stabilization of the Ellucian Banner SaaS environment. Efforts have concentrated on resolving integration and operational issues associated with the transition to the SaaS environment, including troubleshooting of printing services, transcript processing, report conversions, and other Banner-dependent workflows.

ITS has received new PCs and laptops as part of the campus device refresh initiative and is planning for deployment during the summer. This effort will replace aging equipment, support modern operating systems, and improve overall reliability for students, faculty, and staff.

In addition, the institution is moving forward with the implementation of *Explorance Blue and Assessment Foundry* to enhance institutional effectiveness and student feedback processes. *Explorance Blue* will support the administration of course evaluations and institutional surveys, while *Assessment Foundry* will enable academic and administrative units to manage program outcomes assessment and accreditation activities.

ITS is in the procurement process for *Simply Syllabus*, a centralized syllabus management system that will provide faculty with standardized templates, streamline syllabus creation and approval processes, and ensure consistent access for students across courses.

ITS is supporting institutional efforts related to Google Workspace Fundamentals, expanding access to the AI tool Gemini and collaboration tools such as Google Docs, Sheets, and Drive to enhance productivity, streamline document sharing, and support instructional and administrative collaboration across the campus.

Governance and oversight remain active through the IT Steering Committee, which continues to meet regularly to review stabilization progress, prioritize issue resolution, and ensure alignment with institutional priorities.

ITS staff continue targeted professional development in cloud systems, cybersecurity, enterprise application support, audio/visual support to sustain institutional readiness.

Seahawk Landing

Seahawk Landing build back from termite damage and front door replacement scheduled to be completed mid-July. New LSCPA branded signage is also in process to support its visibility on campus and to local traffic.

Workforce Development and Continuing Education

The Department continues to build its new shipfitter's apprenticeship in partnership with Gulf Copper/Davie Defense. The first cohort of apprentices have promoted to level 2 and a new cohort of beginners is in training.

On June 22, the department was awarded $141,907 from the Jobs and Education for Texas grant. This grant is a first co-venture between the department, and WorkTexas in Houston. The funds will update equipment for a welding training program and LSCPA will begin to sponsor the training, enrolling students and awarding welding certification.

On June 25, the department was awarded $350,000 in funding from the Wagner-Peyser Texas Talent Connections funding. These monies will support the ship fitting apprenticeship and fund its ongoing expansion.



Texas State University System

Lamar University

Sam Houston State University

Sul Ross State University

Texas State University

Lamar Institute of Technology

Lamar State College Orange

Lamar State College Port Arthur